Public Libraries & Wikipedia
Creative Collaborations
Kansas City Public Library
Hello, I’m Kim Gile
• Community Specialists Leader
• 21 years public library experience
• User: Kclibrarian
Agenda

The Kansas City Wiki Journey
Lessons Learned
What’s Next for KC
Wikipedia + Libraries: Better Together
be bold!
Hosting our first Wikipedia Edit-a-Thon

**Topic:** Kansas City jazz

**Place:** American Jazz Museum

**Drinks:** Restless Spirits

**Entertainment:** Jazz musicians
Creative Partnerships
Sharing the Story

KC Studio
Computers in Libraries
Sharing the Story
KCPL Staff Meetings & Trainings
2018 GLAM Wikimedia Conference
2019 Missouri Library Association
Create a Budget

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-Time WiR</strong></td>
<td><strong>Salary &amp; Benefits</strong></td>
</tr>
<tr>
<td>Base salary: $44,810.00</td>
<td><strong>$57,356.80</strong></td>
</tr>
<tr>
<td>Benefits est (28%):</td>
<td></td>
</tr>
<tr>
<td>$12,546.80</td>
<td></td>
</tr>
<tr>
<td><strong>Technology</strong></td>
<td>1 laptop</td>
</tr>
<tr>
<td></td>
<td>$1,205</td>
</tr>
<tr>
<td><strong>Administrative Costs</strong></td>
<td>5%</td>
</tr>
<tr>
<td></td>
<td>Including, but not limited to: office space, utilities, HR, training, research assistance, publicity assistance, and purchasing oversight and support</td>
</tr>
<tr>
<td></td>
<td><strong>$2,876.84</strong></td>
</tr>
<tr>
<td><strong>Total project cost</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>$61,429.64</strong></td>
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</tbody>
</table>
KANSAS CITY PUBLIC LIBRARY  JOB DESCRIPTION

JOB TITLE: Wikipedian in Residence (1-Year Grant Funded)
CLASSIFICATION: Library Professional
REPORTS TO: Community Reference Manager

JOB SUMMARY
The Kansas City Public Library system consists of a central library, nine physical branches, a digital branch, and an outreach services program serving a constituency of over 250,000 in Kansas City, Missouri. In addition to providing library services to residents, the Library also serves as a resource for the 1.7 million metropolitan residents of greater Kansas City.

The Library seeks applicants for a Wikipedian in Residence. This position will focus on Kansas City history (broadly defined) on Wikipedia and will engage Library staff and users, members of the public, researchers, and visitors to encourage contributions to make the Library’s digitized content more publicly accessible with an emphasis on underrepresented topics and editor demographics.

This position may be renewed for additional time, depending on successful outcomes.
Essential Functions

• Conduct outreach and engage partners in the region around KCPL’s Wikipedia efforts
• Convene an initial meeting of a Kansas City Area Wikipedia Editors Group and make connections with existing editors on:
  • WikiProject: Kansas City
  • Wikipedia: Meetup/Kansas City
• Provide introductory Wiki trainings for Library staff members
• Present at conferences nationally to share implementation process
• Coordinate and host one edit-a-thon for the public each quarter, and capture metrics with dashboard
• Identify content within KCPL’s digital history sites that are appropriate for Wikimedia projects
• Improve the Wikipedia entries for at least six major Kansas City-related topics
• Write a white paper about Wikipedia and Public Libraries, outlining efforts to date, strategies for success and desired outcomes.
• Participate in the Wikimedians in Residence Exchange Network
• Contribute content regularly to GLAM newsletters
• Teach library patrons and students how to edit Wikipedia and encourage and support the movement’s growth.
• Respond to escalations and discussions within Wikipedia related to KC topics
$50,000* grant Awarded from W. T. Kemper Foundation

*KCPL covered remaining costs
Share job posting
Interview candidates
Hire WiR
Tell Everyone!

KCUR Article
Blog post
KCUR Interview
KKFI Interview
The Pitch Interview
Programming Examples

WIKIPEDIA MEETUP

Virtual Event
Tuesday, November 23rd // 12PM - 1PM

DEC. 14TH
12pm - 1pm
Wikipedia 101: Uploading Images to Wikimedia Commons
Register here: https://bit.ly/3ozZdKs

In this interactive workshop, participants will learn all about Wikimedia Commons, the image and media repository that works in tandem with Wikipedia, and will learn tips and tricks for uploading images to Wikipedia. No Wikipedia experience is required.

DEC. 16TH
12pm - 1pm
Wikipedia Meetup
Register here: https://bit.ly/3yTkCT

Join us for a Wikipedia Meetup! Wikipedia Meetups are spaces were people of all Wikipedia skill levels come together, ask questions, and share what they’re working on. This will be an informal session with a brief Wikipedia demonstration – no Wikipedia experience is required.
Wikipedia Day 1/15

All about fun with inspiration and prizes from @depthsofwikipedia

Trivia & Wiki Game
Professional Development

• Library Freedom Project Cohort
• Library Conference attendance
• Interdisciplinary Programs
  • National News Literacy Week
  • Intellectual Freedom as a Civil Rights Issue
  • Open-Source for Creatives (Part 1 and Part 2)
Things We Learned

• Edit-a-thons aren’t the best way to engage people around Wikipedia
  • High barriers to entry
  • Time consuming to plan

• Be aware of potential barriers
  • Children’s Online Protection Act (CIPA)
  • Online harassment
  • Partner capacities

• Have a budget to pay honorariums to contributing partners
• Collaboration opportunities are endless!
What Worked Well

• Professional development opportunities for WiRs
  • Can be a nontraditional path to librarianship
  • Increases open knowledge and information accessibility
• Transparency about salary and benefit information in the job posting
• Embed equity into the job expectations and posting
• WiR mentorship and WREN participation
• Art+Feminism framework
• Tell our wiki story
What’s next at KCPL?

**WiR Year 2**
- Renew for 2nd year
- Focus on media and information literacy
- Continued staff development and training

**Sharing Our Story**
- Publish and distribute a white paper and corresponding zine
- Continue to present at conferences
- Support collaborative programming around open knowledge at the library
Acknowledgements

• **Miranda Pratt**: WiR!
• **Kelly Doyle**: mentorship
• **Kansas City Public Library**: support
• **Art+Feminism**: framework + best practices inspiration
• **W. T. Kemper Foundation**: funding the residency
• **Wikimedia Foundation**: supporting events like this
Thank You!

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