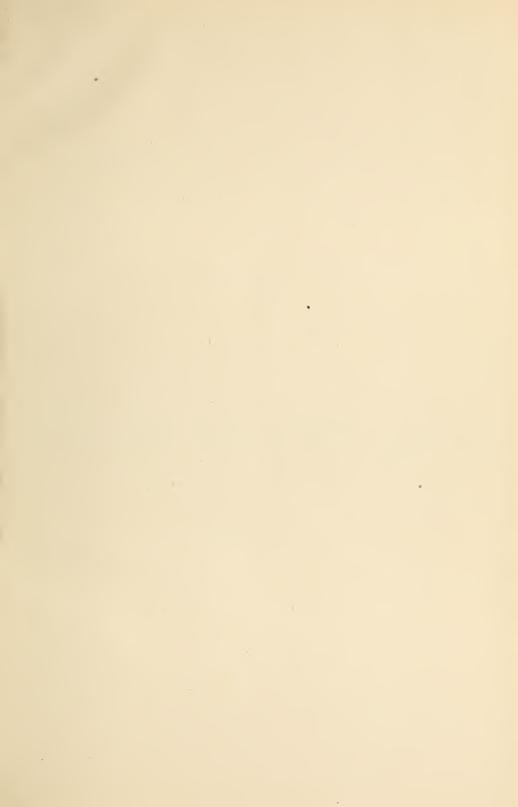
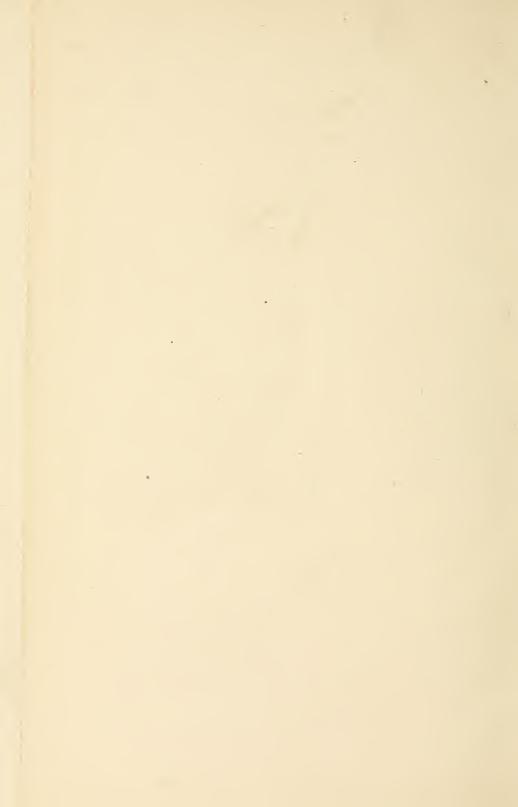


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FIRST ANNUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL.





THE MANAGEMENT of the School solicit annual subscriptions of two dollars and upwards, which may be sent to the Treasurer,

WILLIAM H. VARNEY,

32 High Street, Boston, Mass.

FIRST ANNUAL REPORT

OF THE

South End Industrial School.

BARTLETT STREET, ROXBURY.

BOSTON:

Geo. H. Ellis, Printer, 141 Franklin Street. 1884.

SOUTH END INDUSTRIAL SCHOOL

Mar. 6, 1699

OFFICERS.

President.

Mrs. J. W. Andrews.

Vice-President.

Mrs. J. F. CLARKE.

Secretary.

Miss Ellen M. Shumway.

Treasurer.

Mr. WM. H. VARNEY.

Executive Committee.

Miss Louisa Hall, Church of Disciples.

Miss C. S. CALLENDER, First Parish, Dorchester.

Mr. John Capen, Hollis Street Church.

Mrs. Jas. Guild, First Religious Society, Roxbury.

Mrs. Anna S. Foster, Mt. Pleasant Congregational.

Mr. THOS. N. HART, Church of the Unity.

Mrs. S. T. Hooper, South Congregational.

Mr. J. Felt Osgood, First Religious Society, Roxbury.

Mrs. Anna Preston, New South Free Church.

Mrs. M. J. SAVAGE, Church of the Unity.

Mr. J. Sweetser, South Congregational.

Mr. WM. W. WARREN, Second Church.

Mrs. J. A. Waters, Hollis Street Church.

Mrs. J. G. WETHERELL, Second Church.

Mr. W. F. WHITCOMB, Church of Disciples.

Superintendent.

Miss M. S. Devereux.

REPORT OF THE SUPERINTENDENT.

The object of this school is the education of the poor to the point of independent self-support. Its founders believe that national and social interests demand a training in the handicrafts for the people who must support themselves and contribute their portion to the general welfare in such work. It is as necessary for good and wholesome results that the artisan should have his proper training as that the minister or physician should have his. Education which shall include the round of human necessity is the ark of human safety.

Results commend this method of work to the practical philanthropist. Even a few months' test shows that its influence tends to the elevation of the aims and practice of the pupils: they not only gain in manual dexterity, but order, cleanliness, and ambition for a new and better order of things spring up in the mind. Facts precede ideas in this fundamental development. The palatableness and nourishing qualities of well-prepared food, the attractiveness of whole and clean clothes, the understanding of how to use hammer and saw and pencil with deft, practical skill, work an entire revolution. Not only individual possibilities become greatly enlarged by the infusion of the spirit of thoroughness, but life develops new aim and beauty. Many have testified that good coffee and savory stews have given them courage to pass by the gin-shops. The new neatness and order in the home have kept them there, and roused a pride to add to its attractions. Children who, when they first entered the classes, had no other subjects of conversation than the last drunken fight in their neighborhood, now plan useful lives, and ask what they can do to repay the help and sympathy extended to them.

Many indications like these show that the work is founded upon the needs of the poorer classes, and that it is conducted upon a practical basis, and that there is a responsive movement, an adoption of the new thought and embodiment of it in the life on the part of the beneficiaries.

Much time must of course be given for the complete revolution in education that this work prophesies. Much money is needed to make it thorough and complete. Much hope, faith, and love, and the effort they indicate, must be built into the foundation; and, for a while, partial results must be accepted.

But it must not be forgotten that the aim is the general benefit,— the founding the whole social structure on a wiser, broader basis; and it must not be counted a failure because all the trades are not at once filled with trained and skilled workers. It must not be counted a failure on such ground until it has been tried for at least one generation on a scale as wide as the present public school foundation.

Meanwhile, private charity can rescue individuals who shall form the nucleus of a class of thorough workers profitable to themselves and to the public.

It is earnestly hoped that all interested in the important questions of social reforms will consider what may be done at this point of Industrial Education, and contribute of their strength or their means to the work.

The officers of the school, in presenting their first report, ask for the co-operation of the public in carrying on the work. Contributions to the general fund, or to any special department, will be gladly acknowledged.

The school building is at the corner of Lambert Avenue and Bartlett Street, Roxbury. It is an old-fashioned house with large rooms that serve well the class purposes. Standing back from the road, with no building very near, it has the blessing, rare for the city, of sun and air, which are important influences in the work.

Much improvement is shown in the increased interest and steadiness of the pupils. After a girl has cut and made a dress for herself, she pays more attention to neatness of appearance, and becomes at once desirous to help others of the family to do the same.

The older girls and women soon become much more ready to help others of the class, and to make some return for what they receive by helping to put the rooms in order. The women often volunteer half a day's labor for such purposes. The boys shovel snow, go errands, etc., and refuse pay, saying, "You do enough for us, let us do something for you."

One boy of fourteen, who attends some class every evening, and who is very helpful, on saying, "I do not know how we can ever repay you for all you do for us," was told that, if he would grow up a good man, and become a good carpenter or designer, we would be amply repaid, replied with an earnestness that promised well for the attempt, "Yes'm, I will, if I can."

One girl was observed to linger about the door of the sewing room, instead of going away with the rest of the class, and, on being questioned as to the cause, shyly uncovered a basket in which were six new-laid eggs, and said, "Mother wants to know if you won't take these eggs for your trouble in teaching me to sew."

The advantages of the training are the only inducements offered or given, except that, in the sewing classes, a garment satisfactorily made, or an old one cut over, mended, and made, is considered earned by the pupil, but is given as a reward for the skill and proficiency shown, not as a charity.

The work done in the sewing classes since June, 1883, is:— Undergarments (drawers, night-dresses, etc.), 168 51 35 65 987 Articles unmade, but cut and prepared, 85 Dresses, aprons, etc., cut and prepared for vacation schools, . . 62 One girl of thirteen cut over and made at home, entirely by herself, three dresses for younger children; and another of the same age, two for her younger sisters. These are examples of results such as constantly appear in the work, while the improvement in manners and language of those belonging in the classes is marked.

In the cooking department, lessons have been given twice a week by Miss M. L. Clarke to classes averaging eighteen in number. They have learned to make and cook simple dishes, including bread in several varieties, stews, soups, chowders, gruels, vegetables, simple cake, etc., and learned how and what to buy.

Early in the winter, Miss C. S. Callender volunteered her assistance, which has increased the value and extent of the work largely, enabling the committee to add an advanced course for those who had done especially well.

Some children of ten years old and upward are called upon, in household emergencies, to do the whole cooking at home, when the instruction they have received is of great value, and eventually leads to an important change for the better in the diet of the family.

In the drawing classes, the results have been excellent. In a few months' time, the boys have accomplished admirable results, some of them showing a talent which will be developed and made of use in the work of designing. All our manufactories need designers. The demand for them greatly exceeds the supply. Therefore, this is a training of great practical importance. Those of the class who adopt some other method of livelihood will find the education of constant advantage.

There is no mechanical, and scarcely any manual, employment in which this training of the judgment, the eye, and the hand, will not be of essential help. The power to see a thing as it is, and then the skill to represent it as it is, subserve a high practical and moral purpose. Miss Starbruck, of Jamaica Plain, and Miss White, of Roxbury, have been of great assistance in this work. This department is

greatly in need of means to carry it on, and endowments would be most worthily bestowed.

On Tuesdays and Fridays, through the generosity of Mr. Osgood, twelve boys are engaged in learning the use of carpenters' tools, under charge of Mr. Walter Batchelder, who taught the classes in the Dwight School.

Mr. Batchelder expresses himself as gratified with the progress made. The attendance is regular; the boys enthusiastic, wishing that they might come every evening. The hours are from 7 to 9 o'clock; but Mr. Batchelder kindly allows the work to begin as early as the boys can come, and often a large proportion of the class is at work at 6 o'clock.

The ages run from twelve to sixteen years.

At the first lesson, not one could hold his hammer properly. At the last lesson, the sixteenth in order, each took a piece of rough board, planed, sawed, finished, and made a footstool of it.

The frequenters of the Library read all kinds of books, from novels to encyclopædias, but do not take any books away. During the last hour of the evening, checkers, dominoes, etc., are in demand; and gifts of quiet games would be gladly received at the school, as the supply is limited.

There is great need of volunteer helpers in carrying on and enlarging the work in the Library, in the Thursday evening entertainments, and in the class rooms, especially in drawing and design.

Much additional good might be done by more help in visiting the homes. One visit does much to confirm the mother's interest in the work, and in such way only can the full need of the work be understood by those interested in supporting it.

M. S. DEVEREUX, Superintendent.

REPORT OF THE SECRETARY.

The first Annual Meeting of this Society marks the close of a year of effort in a new cause. A year ago, the Society did not exist, except as a hope in the thoughts of a few who felt that a field of work and duty had hitherto been overlooked,—that, in the southern wards of the city, as well as in the northern, there was a large class of people who were in positive need of a helping hand.

At a meeting of the Church of the Disciples branch of the Women's Auxiliary Conference early in December, 1882, it was proposed that a South End Mission should be established. This proposition at once enlisted the warm interest of all present. A committee to consider what could be done to further the plan was appointed, and a meeting called for Dec. 20, 1882. At this meeting, which was a large one, nine (9) Unitarian churches were represented: First Church, Second Church, Hollis Street Church, Mt. Pleasant Church, Arlington Street Church, South Congregational Church, New South Free Church, Church of the Unity, and Church of the Disciples.

The plan offered was for the establishment of an Industrial School. The idea was received with enthusiasm, and the meeting unanimously decided in favor of it. Committees were appointed to form detailed plans for carrying out the work and to find a suitable building.

At the meeting of Jan. 23, 1883, a board of officers was chosen; and at a later meeting, on March 20, a code of by-laws was adopted, and the Society-was then in working order. Meanwhile, the Building Committee was engaged in the search for a house. Difficulties and delays were en-

countered; but the search was energetically pushed until the Old Blanchard House, so called, 45 Bartlett Street, was secured and rented for *one* year from the first of May; and, on May 25, the first meeting of the Society was held in that place.

Since obtaining possession on the 1st of May, the various committees had been hard at work putting the building in repair and arranging it for its future uses. Miss M. S. Devereux, who had had much experience in similar work, was appointed Superintendent; and, at hardly a day's notice, applicants for instruction came to her,—girls to learn cooking and boys anxious to learn carpentry. Two cooking classes were at once formed; this work being in charge of the South Congregational Society, which gave the use of kitchen furniture owned by them, augmented by a donation from the Hollis Street Society. For those children who applied for help and teaching in ways not yet provided for, the Superintendent arranged two classes in practical gardening. The Second Church took charge of a class in sewing, for which fourteen girls were ready.

The last meeting of the Society for the season was held June 4. At this time, only a few weeks from the opening of the school, it was evident that there was a wide field for work of this kind. Applicants increased daily. Not only children, but their mothers came to be taught cooking and sewing; and investigation proved that these applicants were very needy and very ignorant. During the summer, the work grew in possible extent every day. Over three hundred children applied; and the classes in operation were cooking, sewing, gardening, practical design, and history. The cooking class had an attendance of from thirty to forty pupils; the sewing class, thirty and upwards. The Superintendent arranged evening entertainments throughout the summer, which proved a successful means of drawing in the children from the hurtful attractions of the street.

With the winter season, the work has increased yet more. There has been an attendance all the time of from one hundred and twenty-three to one hundred and fifty persons. The number of applicants has been too many to be accepted. But, as fast as means and appliances would permit, classes have been arranged. There is a Saturday morning sewing class of forty to fifty children and a few women, and an afternoon class of from sixty to seventy. Also, on Wednesday evening, a class of thirty-one women and older girls, who are taught to sew, to cut and fit, to mend and make over. Old garments have been contributed for the latter purpose; and this work has been carried on in a larger way than before, owing to the assistance of seam-stresses sent by Mrs. Bradlee and Mrs. James Guild, and the aid of Mrs. Preston, Miss Grace Varney, and Miss Rice.

In the cooking school there is a Wednesday evening class of twelve children and a Saturday afternoon class of eighteen. Also, Saturday morning and Monday, Wednesday, and Saturday evenings, a class of twenty boys in drawing. This class is one of the most valuable, as it is thought many of the boys can soon be able to earn something by designing. Twelve boys are waiting for the opening of the carpenter's class, which will be soon. The teacher has been engaged, benches made, tools given or procured, and support for six months has been promised by Mr. and Mrs. J. Felt Osgood. A printing-press has been given to the Society by the Messrs. Hale, and a practical printer has been engaged as teacher. A class of fourteen boys is ready to begin work. Applicants for these classes are constantly turned away.

Evening entertainments have been given at the school once a week, as in the summer. A Christmas dinner was given, December 22, to the children who had been most regular in attendance or who were known to be deserving, — one hundred and sixty in all. The table was generously supplied by the bounty of kind friends, and each child was given a Christmas card on leaving the hall. On the Monday following, fifteen gallons of soup were made and with other things sent out to thirty poor families.

The Society and Executive Committee have held fifteen

meetings for the transaction of business, from Dec. 20, 1882, to Jan. 18, 1884, inclusive. Other meetings and entertainments have been given to raise funds for the school needs. A large and interesting meeting was held at the Church of the Unity, Nov. 25, 1883, to acquaint the public with our undertaking. This meeting was addressed by Mr. Savage, Mr. Horton, Mr. Carpenter, Mr. Clarke, and Mr. De Normandie. A report of the school work was read by Mr. Hart.

We are indebted to the "Marshfield Dramatic Club" for an entertainment given at the Dudley Street Opera House for the benefit of the school; also to Rev. Calvin Keyser, who gave a lecture on Colorado at Mr. De Normandie's vestry, and to Mr. Miller for the loan of a piano for two years.

The churches which are already at work for the school are the Second Church, which has charge of the sewing classes, and has supplied chairs, tables, and fittings for the same, and the South Congregational Church, which takes charge of the cooking school.

The Church of the Unity prefers to give money instead of work, and the Church of the Disciples takes charge of a Thursday evening entertainment each month. A member of this church gave five hundred dollars toward rent of school building.

From Mr. Brooks' "Union," we have the loan of a piano, also a library of about nine hundred volumes. This has been catalogued and arranged for use in the reading-room by a committee of ladies of the Mt. Pleasant Church.

Other churches which have not undertaken special departments, but have assisted us by their interest, sympathy, or substantial gifts, are Hollis Street Church, New South Free Church, First Religious Society, Roxbury, and First Parish Church, Dorchester.

E. M. SHUMWAY, Secretary.

ADDENDUM.

Since the Annual Meeting, the carpenter's class has been opened, February 5. The Library was opened for use February 11.

The work, as now arranged, stands:—

Monday evening,

Tuesday evening,

Tuesday evening,

Wednesday evening,

Wednesday evening,

Tuesday evening,

Carpentry.

Printing.

Design.

Cooking.

Sewing.

Book-keeping.

Library.

Thursday evening, Lecture or Entertainment.

Friday evening,

Carpentry. Printing.

Saturday morning,

Saturday afternoon,

Saturday evening,

Cooking. Sewing.

Saturday evening,

Design.

REPORT OF FINANCE COMMITTEE.

The Finance Committee of the South End Industrial School beg leave to present their annual report.

Meetings have been held from time to time as there seemed to be occasion. Conceiving their business to be to raise money, or at least to find out where funds could be procured, they have tried various expedients, with sometimes flattering success. Individuals of the Committee have now and then reported that parties would contribute one hundred or perhaps five hundred dollars toward this or that branch of the work, which sums will appear in the Treasurer's report.

Your Committee have, during the year, considered the subjects of the printing, the cooking school, and the school for carpentry, and have had the promise of aid from different individuals for each and all of these important branches.

At the meeting of the Committee in November last, it was suggested by the chairman, Mr. Sweetser, that \$3,000 would be needed to maintain the school through the year,—that is, till April or May. This statement seemed to call for extra exertion, and the Committee decided that a public meeting would be a very suitable means of convincing the people of the utility of the institution and the need of assistance in carrying it on. The meeting was held November 25, in the Church of the Unity; and a number of forcible and interesting addresses were made, and, as your Committee believe, with good results.

The latest expedient is a course of illustrated lectures, for which arrangements have been made and which will be given in February and March by the Rev. Arthur May Knapp.

Of course, the inception of a work like this contemplated by the South End Industrial School is liable to drawbacks and discouragements, which we hope to be entirely free from as the institution and its purposes become more widely known and its machinery gradually gets into smooth working order.

JOHN CAPEN,

Secretary of Committee.

BOSTON, Jan. 28, 1884.

Dr. SOUTH END INDUSTRIAL SC	HOOL in	INDUSTRIAL SCHOOL in account with WM. H. VARNEY, Treasurer.		Cz.
	\$407.91	Contributions:— General fund,	50.65	
Fuel,			80.00 500.00	
			143.98	
		ss, actical Design,	5.35	
	201.31		97	\$2,399.98
Furnishing house:— Three dozen chairs, \$33.00	00 241	unt paid for outside	\$ 0, 0,	
Superintendent:—	62://1		67:04	
Salary to Miss Devereux to Jan. 1, 1884, seven and one-half months,	625.00	Mrs. Pulsifer, for storage in chamber, . Interest on deposits in Boston Safe Deposit		10.00
House rent:— Mrs. Hamilton, May 1, 1884, to Ian, 1,)	Co., to Jan. 1, 1884, · · · · · ·	,	16.68
Cooking class, paid sundries.	380.00			
Sewing class, paid sundries, Class in Practical Design, paid sundries,	5:35			
Jan. 22, 1884, Balance to new account,	515.66			
σ‡	\$2,474.95		#	\$2,474.95

Boston, Jan. 24, 1884.

The undersigned, having examined the accounts of the treasurer, find the same correctly cast and with satisfactory vouchers. The balance of cash on hand, January 22, being five hundred and fifteen dollars and sixty-six cents.

JOHN SWEETSER.

WM. WARREN.

WM. H. VARNEY, Treasurer.

\$515.66

Jan. 22. Balance, .

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Henry P. Kidder,	\$500.00
Church of the Unity,	300.00
Church of the Disciples, J. F. Clarke, \$50; A Friend, \$50;	500.00
Miss A. W. May, \$10,	110.00
Ladies of Hollis Street Charitable Union,	100.00
Surplus from collection for Christmas dinner,	52.15
Frederick Davis, Trustee M. Day estate,	50.00
Mrs. Joshua Bennett,	50.00
Wm. Endicott, Jr.,	50.00
Miss Anna C. Lowell,	50.00
Wm. W. Warren,	50.00
John Sweetser,	35.00
Proceeds of Mr. Keyser's lecture, Putnam Chapel,	34.50
F. H. Peabody,	25.00
Thomas N. Hart,	25.00
Mrs. W. W. Warren,	25.00
F. A. Hall,	25.00
Miss E. M. Shumway,	25.00
Mrs. Henry S. Grew,	35.00
Proceeds of Entertainments at Dudley Hall,	23.00
Mrs. S. S. Pierce,	15.00
Miss Rice and Miss Treadwell,	10.00
Mrs. A. G. Farwell,	10.00
Mrs. Isaac Sweetser,	10.00
Mrs. H. P. Tallant,	10.00
H. C. Lawrence,	10.00
"Putnam Social Club,"	9.00
Miss A. H. Sweetser,	5.00
Mrs. Henry Callender,	5.00
Mrs. Hunneman,	2.00
	\$1,650.65
CARPENTER SHOP.	
	# =
Mrs. H. W. Tilton,	\$5.00
I. D. Farnsworth,	25.00
J. Putnam Bradley (Dr. Ellis' church),	50.00
	\$80.00
Benj. Callender, in tools, \$20.	

COOKING DEPARTMENT.

Mrs. Eustice, \$1. Mrs. Richards, 5. Mrs. Stratton, 2.0 South Friendly Society, 10.0 Mrs. Carpenter, .0 Mrs. Dennison, 25.0 Mrs. Fenno, 50.0 Mrs. J. Wentworth Brown, 20.0 Mrs. Francis Peabody, 25.0 Miss H. Kimball, 5.0	00 00 00 00 00 00 00
*\$143.9 House rent:— Mrs. A. Hemenway,	98
SEWING DEPARTMENT.	
\$5·C	000 000 000 000 000 000 000 000 000 00
CLASS IN PRACTICAL DESIGN.	
Mrs. J. R. Coolidge,	00
Mrs. Gorham Rogers,	00
\$2,399.9	

^{*}Since the accounts of the separate departments were rendered, \$25 has been received for the cooking school from Mrs. Eben Sutton, of Salem.

DONATIONS.

Hall carpeting, Lovejoy & Co.

Kitchen utensils, F. A. Walker & Co.

Wall-paper, Gregory & Brown.

Refrigerator, Mr. Eddy.

Six unbleached sheets and pillow-cases, Hollis Street Society.

Settees and curtains, Hollis Street Society.

Sofa and chairs, Mrs. J. H. Thorndike.

China, etc., Richard Briggs.

Four tables, Mrs. F. W. G. May.

Pictures, Miss Anna Everett.

Clock and pictures, Rev. E. A. Horton.

Sewing-room fittings, Second Church Society.

Rent of piano two years, Mr. Miller.

Blue books and account books, Ed. E. Clarke.

Blank books, Fairbanks & Co.

Gardening tools, Mr. Breck.

Flower seeds, Mr. Spooner.

Shovel and axe, C. D. Swain.

Lumber for fence, Cressy & Noyes.

Scroll saw, Hollis Street Society.

Carpenter's tools, Benjamin Callender.

Horse-car tickets, Metropolitan and Middlesex Railroads.

Specimens wood veneers, Chas. W. Spurr.

Printing-press, Messrs. Hale.

Nine hundred books, piano, Union.

Cotton cloth, etc., Mrs. Charles Putnam.

Cotton cloth, Mr. John Shepard.

Desks, Miss Taber.

Office table, Mr. Wm. H. Varney.

BY-LAWS.

ARTICLE 1. This Society shall be called The South End Industrial School, and shall consist of three or more lay delegates from each religious society and the minister ex officio. Its purposes are to furnish industrial instruction to the poor of the southern wards of the city, and in other ways teach them to help themselves.

- ART. 2. Its officers shall consist of a President, Vice-President, Secretary, Treasurer, and an Executive Committee of fifteen members, who shall be elected at the annual meeting, and shall hold their offices for one year or until others are chosen in their places. The President, Vice-President, and Secretary shall be *ex-officio* members of the Executive Committee.
- ART. 3. The President, when present, shall preside at all meetings of the Executive Committee and of the Society. In the absence of the President, the Vice-President shall preside.
- ART. 4. It shall be the duty of the Treasurer to keep an account of all receipts and expenditures, to keep safely all sums of money belonging to the Society, and to disburse the same under the direction of the Executive Committee. He shall, at the annual meeting, make a complete statement of his accounts for the past year, and at other times when so requested by the Executive Committee.
- ART. 5. It shall be the duty of the Secretary to keep a record of all the meetings of the Society and of the Executive Committee in books to be provided for that purpose. Also,

to keep well informed of the work undertaken by the Society, to keep a record of the same, and report in full at the annual meeting.

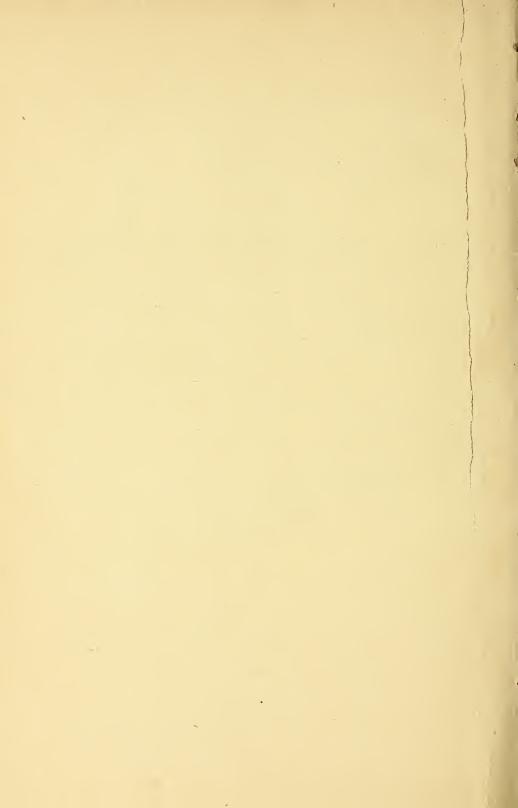
- ART. 6. The annual meeting of the Society shall be held on the fourth Monday of January.
- ART. 7. The Executive Committee shall provide proper buildings or rooms, and have the same properly furnished, warmed, and lighted. They shall have the direction and oversight of all the operations of the Society, see that proper instructors or superintendents are employed in charge of the several departments of industry to be taught, fix and regulate the wages and expenses of the same, and devise ways and means to carry on the objects of the Society. For these various purposes, sub-committees may be appointed by them. The Executive Committee shall, at the annual meeting, make a full report in writing of the doings of the Society during the past year.
- ART. 8. No indebtedness, beyond the funds available in the treasury, shall be created, except by a unanimous vote of the Executive Committee, ratified by a majority of the Society present at a meeting called for that purpose.
- ART. 9. Thirteen members of the Society and seven members of the Executive Committee shall constitute a quorum for the transaction of business in their respective bodies.
- ART. 10. These by-laws can be amended at any meeting of the Society by a vote of two-thirds of those present, provided a notice of said intended amendment be given in the call for the meeting, either by a written or printed notice, to each member of the Society.

SECOND ANNUAL REPORT

OF THE

OUTH END INDUSTRIAL SCHOOL.

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SECOND ANNUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL.

BARTLETT STREET, ROXBURY.

ROXBURY:

South End Industrial School Press, 1885.



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SOUTH END INDUSTRIAL SCHOOL.

OFFICERS.

President.

Mrs. J. W. Andrews.

Vice Presidents.

Mrs. Sarah E. Hooper, Mrs. Anna H. Clarke, Mrs. Mary Hemenway.

Treasurer.

WM. H. VARNEY.

Clerk.

Miss Ellen M. Shumway.

Executive Committee.

Mrs. N. J. Bradlee,
Mrs. Emma Couthouy,
John Capen,
Miss C. S. Callender,
Mrs. Anna S. Foster,
Thomas N. Hart,
Miss Annie M. Haines,
Miss Amy Morris Homans,
Mrs. Anna Preston,
Mrs. Mary H. Packard,
John Sweetser,
Wm. W. Warren,
Mrs. Frances A. Waters,
Mrs. Mary M. Wetherell.

Superintendent.

Miss M. S. Devereux.

Finance Committee.

John Sweetser,
WM. W. Warren,
Thos. N. Hart,
John Capen,
Mrs. N. J. Bradlee,
WM. H. Varney.

Building Committee.

THOS. N. HART,
Mrs. MARY H. PACKARD,
Mrs. Anna Preston,
WM. H. VARNEY.

Committee on Rules and Regulations.

Mrs. Sarah E. Hooper,
Miss Annie M. Haines,
Mrs. Mary M. Wetherell,
Mrs. Frances A. Waters,
Mrs. Emma Couthouy,
Miss C. S. Callender,
Miss Amy Morris Homans.

APPEAL.

After two years of experiment the managers of the South End Industrial School can with confidence appeal to the public for their pecuniary support. By reference to the accompanying report, it will be seen how much has been done with the limited means at our disposal, and that great economy has been exercised in the expenditure of money. We need, to carry us through the year, until February 1, 1886, three thousand dollars. Will you not aid us by your contributions? Any sums sent to either of the undersigned will be promptly acknowledged by the Treasurer.

```
John Sweetser, 4 Post Office Square, Boston.
Thos. N. Hart, Mt. Vernon Nat. Bank, "
John Capen, 5 Worcester Square, "

Mrs. N. J. Bradlee, 65 Highland St. Roxbury.
Wm. W. Warren, 25 Kilby St. Boston.
Wm. H. Varney, (Tr.)32 High St. "
```

Boston, Feb. 1, 1885.

Report of the Executive Committee.

During the past year this Institution has been incorporated under the general laws of the State of Massachusetts, and in making up a statement of the work of the second year of its existence, the Committee feel that the objects for which the School was established, namely:—to educate boys and girls in the use of their hands, and so to prepare them for self-support; and also through them to act in the families to which they belong, introducing order, industry, mutual helpfulness, and the habits which conduce to the comforts and amenties of home life, have to a certain extent been accomplished. This work is only a beginning, but we believe that it is a good beginning, and we hope the idea may be continually developed into wiser and more far reaching methods.

The attendance has been more regular than in the previous year; in some of the classes the pupils have been older, and have shown more appreciation of the value of the instruction given, and consequently the progress has been more marked. In December a fire occured in our building, and it was three weeks before the necessary repairs could be completed, yet, on the second day after the school was re-opened the classes were full and everything going on as usual. At present the industries taught here are Sewing, Cooking, Book-keeping, Drawing and Design, and Printing. The Carpenter's Shop, which, through the generosity of one individual, was in operation during the Spring and early Summer, has been discontinued for want of funds to carry it on: this is very much to be regretted, as the tools and appointments are still in our possession, and it seems an important branch of the work. In the Sewing department there are two divisions. Mr. Horton's Society, which provides for the instruction and defrays all the expenses of one branch, has furnished its own report. The younger classes, numbering one hundred and six little girls, are under the supervision of Miss Devereux, and Miss Hood, but other friends have kindly offered their services to help. Some of these children under twelve years of age, have learned to cut and prepare their own work, and take pleasure and pride in doing so. During the past year this class has made 35 dresses, 39 tyers, 40 aprons, 31 undergarments, a total of one hundred and forty-five articles. The expense of these classes has been \$34.73, of which Mrs. James Guild has paid \$20.73 Miss Hood, \$5.50 and Miss Devereux, \$8.50.

Old garments have been provided by friends, out of which clothing has been cut for the children, and made by them; this ability to make their own garments, not only tends to make the children self-respecting, but, also, will enable them to earn an honest support hereafter.

The Cooking department is supported by Mr. Hale's Society, and contains classes of girls of twelve years and upwards, forty pupils in all. They meet Monday, Tuesday and Friday evenings, Wednesday afternoons, and Saturday mornings. The evening classes are composed of girls of sixteen years of age and over, from the Howard Watch Factory; these girls have paid fifteen cents a lesson, preferring not to receive the instruction gratuitously, which has lessened the expense of the classes.

The children in the day classes sometimes bring specimens of the cooking which they do at home. They greatly enjoy their lessons, and their mothers take an increasing interest in their efforts, and acknowledge the benefits which result from the instruction given here. When we consider the influence of well cooked food, not only to promote health and good temper, but also, to make the table of the poorest family attractive, we may realize what a civilizing agent the cooking department may become, and what a valuable aid in the cause of temperance. It has been the aim of the School to give special attention to instruction in the cooking of economical and useful dishes; the average cost of a lesson has been one dollar and sixty-two cents. The primary and evening classes have been under the charge of Miss Heard, whose instruction has proved very satisfactory. The advanced class on Saturday has been instructed by

Miss Callender, to whom the thanks of the Committee are due for her kindness in volunteering her services. The new order of small classes and economical dishes has met with the hearty approval of the whole committee, and they feel that the result of this winter's work has been an improvement over that of the year before. Total expense of these classes, \$242.47.

In the Printing Department, there are two classes, each containing seven pupils, of which number six are boys and eight are girls. One class spends every day in the printing room; the other meets two evenings in the week, on Monday and Thursday. Mr. De Nomandie's Society has given substantial aid in this department, from them we have received considerable sums of money and many of the appointments of the office. The work done is very satisfactory; orders have come in to such an extent, that the income has, for the last six months, defrayed the running expenses. Two of the pupils are employed in the office, two have places in an office in town, and two others are now ready for work.

In the Class of Drawing and Design there are thirty pupils from nine years of age upwards. This class meets on Tuesday evenings, and Saturday mornings, and is under the care of Miss Devereux, who is assisted on Saturday mornings by Miss Starbuck, who is paid for her services. The expense being met by Miss Devereux with the aid of some of her friends. Good results have been observed in this department, considering the obstacles to be encountered; limited means, and the fact that sometimes a promising pupil has to leave his class, in order to earn his living. The total expense has been \$194.46.

By the request of Professor and Mrs. Ordway, some of the articles made were sent to the New Orleans Exposition, others have been sold.

There was also at the Mechanic's Fair, an exhibit of the work of the School, for which a silver medal was awarded.

The class in Book-keeping consists of eleven boys, all over fourteen years of age. They come on Wednesday and Friday evenings, and are taught by Mr. Frank Chambers, who generously gives his services; the pupils provide their own pens, ink and paper.

There is another department of this school, which cannot be called Industrial, but which is an important element in influencing the undeveloped, or sometimes the ill-developed, youthful natures drawn here by various motives. On two evenings in the week the children gather in the Library to the number of from twenty to forty, to read and to play games. On Wednesday evenings they are met by a Committee from Mr. Lyon's Society, and on Saturday evenings by a Committee from Mr. DeNomandie's. For the first hour books are distributed and the children read, after that games are played. It does not require any argument to convince us that good must come from these evenings passed in the society of cultivated and refined men and women; the boys, especially the older ones, who at the beginning of the winter, seemed rude and lawless, grow gradually less disorderly, and become interested in their books, and before many weeks are over, show a decided change for the better in their manners and conduct.

Through the kindness of Miss Mary and Miss Martha Hale, we have, at present, the use of a piano. This winter Dr. Edward K. Dunham has given a lecture on heat, illustrated by experiments; the children seemed to understand and enjoy the lecture, and Dr. Dunham has promised to deliver more.

During the year many of the children have been visited at their own homes.

A Christmas festival was given by Mr. DeNormandie's Society, to one hundred and fifty of the younger pupils; the ladies of the Sunday School took charge of the festival, having a Christmas tree in their vestry and providing a bountiful supper. The Boston Young Men's Christian Union invited twelve of the children to their Christmas festival, and Mrs. Hugh Cotton included four in her gathering of poor children, at the holiday season. The Young Men's Christian Union also paid the expenses of an excursion down the harbor in the summer for one hundred and twenty of the children, and opportunities to spend the day in the country, were given to a number through the kindness of the ladies connected with the West Roxbury Park excursions. By invitation of Mr. Whidden, President of the Mechanic's Association, all of the children visited the Exhi-

bition.

By the Treasurer's statement it appears, that the contributions to the general fund amount to \$1,322.93. Last year the amount was \$1,650.65. showing a falling off of \$327.72. For special departments we have received generous help.

For the Carpenter's shop, from Mr. John Felt Osgood, \$273.12. Capt. J. P. Bradlee, \$50. Ladies of the Hollis St. Society, \$50. There is a balance now on hand to the credit of the Department of \$73.10.

For the Printing Department, there has been received \$400., of which \$100. was from the Young Men's Union in Roxbury, and \$300. through Mrs. James Guild, of which \$200. were the proceeds of a sale, and \$100. the gifts of individuals.

The proceeds of an entertainment at Mr. DeNormandie's chapel Jan. 30th., amounted to \$100. Lectures by Rev. Mr. Knapp at Church of Disciples brought \$301.93.

From Mrs. Hemenway we have received, as heretofore, \$500. toward the payment of the rent of the house. Our lease expires in May, and it is time to think about our future place of work; although this house has some advantages it is so much out of repair as to make it undesirable to continue to use it, in its present condition, and it is hoped that we may be able to procure more suitable quarters.

The expenses of an institution like ours are necessarily large, and we renew our appeal for contributions of money for its support.

We have lost from our Board during the year, Miss Louisa Hall to whose interest in the poor children whom she encountered in her walks, we owe the conception of this work. Those who were present at the earlier meetings will recollect what nice judgment and earnest sympathy she brought to the discussion of each point under consideration. Her death was a loss, not only to the school but to all her co-workers.

The Executive Committee,
by Anna H. Clarke, Vice President.

REPORT OF SEWING DEP'T OF MR. HORTON'S SOCIETY.

The ladies forming the committee of the Second Church Branch, met early in November to organize for the winter's work, to choose officers for the year, etc. They have met regularly once a month Two of the ladies in turn have visited the School each Saturday, and feel very much encouraged with the results accomplished and the progress made. The purpose of making the children useful in their homes, in the way of cutting out their own garments, doing the home mending and learning to fit garments for each other under the teacher's supervision, has been carried out successfully. Through the months of July and August a system of dressmaking was taught to some of the advanced members. The attendance has been large, even more applying than the limit would allow. One quite noticeable feature in the school and one well worthy of mention is the marked improvement in personal cleanliness of the children, and their efforts to appear as neat and tidy as possible when coming to The amount of work accomplished has been considerable, the following being a list of the same:—

Dresses cut, made and altered,	48
" " (material furnished by the scholars),	6
" " (material furnished by the scholars), Outside garments cut and made,	8
Sundry other articles of clothing cut and made,	258
Jacket and pantaloons cut and basted, of each,	. 1
Button-holes,	622
Articles mended,	161
Bonnets and hats lined and trimmed,	13

Amount received	from	Jan	15	1884,	to	Feb.	. 1,	1885,	\$453.25
Expenses	"	22	"	"	"	"	"	22	345.49
									\$107.76

The foregoing is respectfully submitted by the Secretary.

70.001		To of many	The understand begins a firm of the
166.84	lan. 20. 1885 By Balance		
\$3515.01		\$3515.01	
		4.65 166.87	Book-keeping class, " ", " Jan. 29, '85, Balance to new account,
		405.62 62.90 318.88	Carpenter shop, paid sundries, Class in Practial Design, paid sundries, Printing class,
		320.99	Stationery, 10.97 Postage, 13.15 Sundries, 100.35
			oston water tax '84, 1, 1, '85,
		12.50	Insurance:—Pol. American Ins. Co. Boston, \$1000. 5 yrs, Feb. 16, '84.
6.85	posits to Dec. 26, '84,	300.00	\$6.per week, Feb. 14 '84 to Jan. 29, '85,
	Interest:— Boston Safe Denosit Co. on de-	1094.03	
47.50	Allowance by Mrs. Hamilton,	1004.83	ary 13 months to Feb. 1, 1885, 1083-33 Miss Carret, as substitute.
9.55	Repairs of Building	5	-Miss Devereux, Sal-
257.00	Annual Subcriptions,	85.70	Gas Fixtures and fittings, 42.45 Office Desk, 18.00
2678.65	٠.		Step ladder, 2.80
	Carpenter Shop, 398.72		•
		•	se :— .
))	Contributions:— General Fund, \$1322.02	617.50	House Rent:—Mrs. S. E. Hamilton, 13 months to Feb. 1, 1885,
\$515.66	1884. Jan. 22, Balance old account,	\$124.57	1884 Repairs of Building,
Cr.	SOUTH END INDUSTRIAL SCHOOL in account with WM. H. VARNEY, Treasurer.	HOOL in a	Dr. SOUTH END INDUSTRIAL SCI

The undersigned, having examined the accounts of the treasurer, finds the same to be correctly cast and properly vouched; and the balance to be one hundred and sixty-six dollars and eighty-seven cents(166.87).

JOHN CAPEN.

Boston, Feb. 2, 1885.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Proceeds of Rev. A. M. Knapp's lecture on Art,	\$301.93	
Church of the Unity	200.00	
Mrs. Elisha T. Loring,		
Mrs. E. F. A., per Mrs. Mary W. Tilton,		
Church of the Disciples		
Henry P. Kidder,		
Proceeds of Entertainment at Mr. De Norman-		
die's Chapel. Jan. 13, '85, pr. Miss H. S. Howard,)	100.00	
Mrs. Jeffrey Richardson,	50.00	
Mrs. Sarah A. Wetherell,	50.00	
Mrs. Wm. F. Weld,	50.00	
Proceeds of Lecture, per Miss C. S. Callender,	28.00	A
Mrs. George Holden,	25.00	6
second contribution, .	25.00	
Mrs. Wm. W. Warren,		
Jane M. Hollingsworth,		
Miss Charlotte L. Ware,		
Miss Anna S. Ware		
Mrs. Isaac Sweetser,	1().()()	
John Rogers,	5.00	
Charles G. Wood,	5.00	
Maj. H. C. Brooks,		
Miss Louisa Hall,	5.00	
Miss Anna Q. T. Parsons,	3.00	\$1322.93
CARPENTER SHOP.		. "
John Felt Osgood,	\$273.12	
Capt. J. Putnam Bradlee,	50.00	
Ladies' Guild of Hollis St. Church,		
Benj. Callender,		
Miss M. S. Devereux,	5.60	\$398.72
Mrs. Mary Hemenway		500.00
Mrs. Mary Hemenway,		500.00

PRINTING CLASS.

Mrs. J. Guild, Proceed	ls of	sale	at S				
End Industrial School,				\	•	200.00	
Young Men's Union, o	of M	r: Bro	oks,	•	•	100.00	
	per I	Mrs. J	fames	Gui	ld,)		
J. De Normandie,	•	•	•	•	\$5.00		
Miss Mary Williams,	•	•	•	٠	5.00		
Mrs. Epes Sargent,		•	. •	•	5.00		
James O. Sargent,	٠	•	•	٠	5.00		
Mrs. Gorham Rogers,	•	٠	٠	•	10.00		
Anna C. Lowell, .	•	٠	. •	٠	20.00		
James Guild,	٠	•	0	•	50.00	100.00	\$400.00
	C	LASS I	IN DE	ESIGN			
Miss S. Snow, .					•	\$20.00	
					•	15.00	
Proceeds of Mrs. Linco			ŕ		•		
Charles F. Bradford,	•	•	•	•	•	10.00	•
Miss M. L. Clarke,	•	•	•	ę	•	7.00	4
George L. Clarke,	•	•	•	•	٠	5.00	\$57.00
							\$2678.65

ANNUAL SUBSCRIPTIONS.

				-					
William W. Warren	, Aug	g. 13,	1884	÷,	-	-	-	-	\$50.00
Do.	Jan.	. 8, 1	885,	-	- '	-	-	-	50.00
Mrs. J. Amory Davi	is,	-	-	-	-	-	-	-	5.00
Mrs. Elisha T. Lorin	ng,	-	-	-	-	-	-	-	5.00
Miss Louisa Hall,		-	-	-	-	-	-	-	2.00
Mrs. Josiah Wheelw	right	,		-	-	-	-	-	2.00
Miss M. E. Brown,		-	-	-	-	-	-	-	2.00
Mrs. H. A. Mitchell	,	-	-			-	-	-	2.00
Mrs. Geo. L. Lovell,	(W.	New	ton),	-	-	-	-	-	2.00
	From	т На	ollis S	t. Ch	urch.				
Daniel Wheeler,	_	_	_	_	_	_ 1	\$5.00		
John A. Waters, ·	-	-	_	-	_	_	5.00		
Thos. Dana,	_	-	_	_	_	-	5.00		
Edw. R. Tyler,	-	_		_	_	-	5.00		
Jos. Greely,	_	_	_	_	_	_	2.00		
John Capen,	_	_	_	-	_	-	2.00		
Franklin Brown,	-	-	_	-	-	-	2.00		
Wm. H. Locke,	-	_	-	-	_	-	2.00		
Jas. P. Gardner,	_	_	-	-	_	-	2.00		
B. W. Hobart,	-	_	-	-	-	-	1.00		
J. A. Moore,	_	-	-	-	-	- ,	2.00		
Alonzo Andrews,	-	-	-	-	-	-	2.00		
3.5 7.1 ()	-	-	_	_	-	-	2.00		
Miss Delia Williams	•	-	-	-	-	-	2.00		
Mrs. Abner Elsbree,		_ 0	-	-	-	-	2.00		
Mrs. Geo. D. Fenno,		-	-	-	-	-	3.00		
J. Q. A. Brackett,	-	-	-	-	-	-	2.00		
Mrs. John M. Way,		-	-	-	-	-	2.00		
Mrs. Ambrose Lawre	ence,	-	-	-	- ,	-	2.00		
J. A. Page, -	-	-	-	-	-	-	2.00		\$52.00
]	From	Chui	ch of	the 1	Unity	7.		-	
Thos. N. Hart,	_	_	_	_	-	_	\$2.00		
Mrs. Thos. N. Hart,		_	_	_	_	_	$^{\circ}2.00$		
Miss Abby Hart,		-	-		-	_	2.00		

Mrs. H. F. Miller, -	-	_	- ,	+	-	2.00	
Mrs. T. F. Furber, -	-	-	-	-	_	2.00	
Mrs. H. Rice,	-	-	-	-		1.00	
Mrs. G. S. Burton, -		_	-	-	-	1.00	
Miss C. M. Walker, -	-	-	-	_	-	2.00	\$14.00
South	Con	grega	tional	Chu	rch.		
Miss Carrie S. Wyman,	_	_	_	_		\$2.00	
Mrs. John Tetlow,	_	_	- ,	***	_	2.00	
Miss C. M. Gardner,	_	_	-	-	_	2.00	
John Sweetser,	_	_	_	-	-	10.00	
Miss Hannah Sweetser,	_	_	-	-	-	2.00	
Miss A. K. Sweetser,	_	_	- 8 -	* . - -	<u> (</u> 4)3	2.00	
Mrs. W. A. Rust,	_	-	2.5	-	-	2.00	
Mrs. Geo. F. Williams,	-	2 -			: ~	2.00	\$24.00
Me	ount 1	Pleasa	ınt Cl	hurch	١.		
Chas. L. Damrell, .	_	_	_	_	_	\$2.00	•
Mrs. Annie K. Varney,	_	_	_	-	-	2.00	
Mrs. H. W. Tilton,	-	_	-	-	int	2.00	
Miss Lucy F. Brigham,	_	_	- ,	, -	-	2.00	
Mrs. Mary W. Bowles,	-	_	-	-	-	2.00	
Rev. W. H. Lyon, -	***	-	-	-	-	2.00	
A. H. Sumner,	-	-	-	-	-	10.00	
Mrs. Anna S. Foster,	-	-	-	-	-	5.00	
W. H. Ellison,	-	_	-	-	-	2.00	
H. H. Souther, -	-	-	-	-	-	2.00	\$31.00
Rev. C. B	. Elic	ot's C	hurch	, Doi	chest	ter,	
Mrs. Henry Callender,	-	-	-	-	-	\$5.00	
Mrs. Jas. B. Field,	-	-		-	-	5.00	
Miss C. S. Callender,	-	_	-	-	-	2.00	
Miss S. F. King,	-	-	-	-	_	2.00	
Miss Abby King, -	-	-	-	_	-	2.00	\$16.00
							\$257.00

LIST OF DONATIONS.

Books, etc., Mrs. E. C. Hills.
Directory, pictures, plants, etc., Mrs. James Guild.
Pictures, curtains, Hollis St. Church.
Picture, Mr. C. F. Phillips.
Hat Rack, Miss A. Everett.
Clothing, Sewing Circle, Dr. Ellis' Church.

RESOLUTION.

At the annual meeting the following resolution was passed; Resolved:—That this Board gratefully remembers the constant aid and unfailing sympathy given them by their friend and late associate, Miss M. Louisa Hall, and wishes to put on record here that to her is due the original conception of this school, and its successful establishment.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Massachusetts.

Be it known That whereas William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway and Walter S. Frost have associated themselves with the intention of forming a corporation under the name of The South End Industrial School, for the purpose of the establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the President, Treasurer, Clerk and Executive Committee of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, Therefore, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, DO HEREBY CERTIFY that said W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of The South End Industrial School, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this twentieth day of November, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154)

Secretary of the Commonwealth.

By-Laws.

ARTICLE I.

Membership.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

Officers.*

Section 1. The Officers of the Corporation shall consist of a President, three Vice Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members.

Section 2. The Clerk, Treasurer and Executive Committee shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 3. The President and Vice-Presidents shall be chosen by ballot by the Executive Committee from among their number, at the first legal meeting of said committee after the annual meeting, and shall hold their offices until the next annual meeting, or until others are chosen and qualified in their stead.

Section 4. Any person who shall have been chosen to an office in this Corporation, and, having been notified of the same, shall neg-

^{*}An amendment to the By-laws is proposed whereby all the officers shall be chosen by the Corporation, at its annual meeting.

lect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 5. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for the election of officers in section two of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

Presiding Officer.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

- Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.
- Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all money, bonds, notes, deeds and other securities belonging to the Corporaton, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.
- Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.
- Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

- Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."
- Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and the names of the members present.
- Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.
- Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided for under Articles IV. and V. of these By-laws.
- Section 5. The Clerk shall keep a list of the members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

- Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.
- Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.
- Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and the work of the school.

ARTICLE X. AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

LIST OF MEMBERS OF THE CORPORATION.

Mrs. J. W. Andrews, Rev. C. D. Bradlee, " H. N. Brown, Franklin Brown, Wm. Bacon, 2nd, Mrs. N. J. Bradlee, J. Putnam Bradlee, Mrs. Chas. Blaney, Joshua Bennett, Rev. Geo. M. Bodge, Miss Lucy F. Brigham, Rev. James Freeman Clarke, Mrs. Anna H. Clarke, Miss Caroline S. Callender, John Capen, Mrs. John Capen, Emma Couthouy, Rev. H. Bernard Carpenter, Pitt Dillingham, Miss M. S. Devereux, Rev. C. R. Eliot, " C. B. Elder, Wm. Endicott, Jr., Rev. Frederick Frothingham, Mrs. A. S. Foster. Walter S. Frost. Mrs. Isaac Fenno,

Emily A. Fifield,

Rev. Edward Everett Hale,

Edward H. Hall,

Francis B. Hornbrook,

" E. A. Horton,

Mrs. S. E. Hooper,

Mrs. Mary Hemenway, Thos. N. Hart, Miss Amy Morris Homans, Annie M. Haines, Mrs. Geo. Holden, N. W. Ireson, J. W. James, Miss Helen F. Kimball, Rev. A. M. Knapp, Henry P. Kidder, Mrs. Ambrose Lawrence, Rev. S. K. Lothrop, W. H. Lyon, Mrs. Elisha T. Loring, Hon. A. P. Martin, Mrs. A. L. Mayberry, John J. May, Dr. Wm. Mack, Mrs. J. B. Moors, Mary H. Packard, Anna Preston, Miss M. J. Page, L. M. Peabody, F. H. Peabody, Mrs. Geo. D. Putnam, Dr. W. L. Richardson, Ambrose A. Ranney, Calvin A. Richards, Miss Laura D. Russell, John Sweetser, Mrs. T. J. Smith, Miss Ellen M. Shumway, Rev. M. J. Savage,

Mrs. M. C. D. Silsbee,
Edward R. Tyler,
Miss Sarah E. Tabor,
Wm. H. Varney,
Rev. E. B. Willson,
"D. M. Wilson,
Mrs. Matilda E. Wilmarth,
Wm. W. Warren,
Mrs. Wm. W. Warren,

Mrs. Frances A. Waters,

"Mary M. Wetherell,
Daniel Wheeler,
Mrs. Daniel Wheeler,
W. F. Whitcomb,
Mrs. Wm. Watson,

"E. P. Whipple,
"Chas. V. Whitten,
Rev. Geo. H. Young.

* 7575.71

THIRD ARRUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL.



THIRD ANNUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL.

45 BARTLETT STREET, ROXBURY.

ROXBURY,
South End Industrial School Press
1886.



BOARD OF MARAGERS, 1886.

OFFICERS.

Mrs. J. W. Andrews,	-	-	-	-	President.
Mrs. SARAH E. HOOPER,)				
Mrs. Anna H. Clarke,	>	-	-	Vice	e-Presidents.
MRS. MARY HEMENWAY,					
WM. H. VARNEY,	-	-	-	-	Treasurer.
Miss C. S. Callender,	-	-	- :	-	Clerk.

EXECUTIVE COMMITTEE.

E. R. Tyler,	Mrs. Emily L. Couthouy,
JOHN CAPEN,	THOMAS N. HART,
Mrs. Abbie C. Jackson,	Miss Amy Morris Homans,
John Sweetser,	WM. W. WARREN,
Mrs. Frances A. Waters,	Mrs. Mary M. Wetherell,
DANIET	William

Daniel Wheeler.

FINANCE COMMITTEE.

John	SWEETSER,	
Тном	AS N. HART,	
E. R.	TYLER,	

WM. W. WARREN, JOHN CAPEN, WM. H. VARNEY.

BUILDING COMMITTEE.

THOMAS N. HART,

DANIEL WHEELER,

WM. H. VARNEY,

COMMITTEE ON RULES AND REGULATIONS.

Mrs. Sarah E. Hooper, Mrs. Abbie C. Jackson, Mrs. Mary M. Wetherell, Mrs. Frances A. Waters, Mrs. Emily L. Couthouy, Miss C. S. Callender,

Miss Amy Morris Homans.

SUPERINTENDENT.

Mrs. N. S. Waterhouse,

GLASS HOURS

MONDAY. 9 A.M. to 6 P.M. (Printing 7 P.M. to 9 P.M. Drawing TUESDAY. 9 A.M. to 6 P.M. (Printing 7 P.M. to 9 P.M. Carpentry WEDNESDAY. 9 A.M. to 6 P.M. (Printing 7 P.M. to 9 P.M. Dressmaking Drawing THURSDAY. 9 A.M. to 6 P.M. (Printing 7 P.M. to 9 P.M. 1 Entertainment FRIDAY. 9 A.M. to 6 P.M. (Printing Carpentry 7 P.M. to 9 P.M. SATURDAY. 9 а.м. to 12 м. Dressmaking Drawing Printing Cooking Housekeeping Sewing 2 P.M. to 4 P.M. Cooking 1 P.M. to 5 P.M. Printing Library 7 P.M. to 9 P.M.

REPORT OF THE EXEGUTIVE COMMITTEE

In reviewing the work of this School from its opening in May. 1883, to the present time, we are surprised and gratified with the result. We are surprised that so much has been accomplished with means so limited, and gratified that the work has been so well done. Not unlike other new societies, we have had our difficulties and embarrassments, among which the financial difficulty has been the hardest to solve. Late in the Spring of 1885 a public meeting was held at the Church of the Disciples-a paper on the object and merits of the School was read by the Superintendent-earnest appeals were made by ministers and laymen—and a few donations followed. As the position of the School grew more critical, a concise statement of facts was given, and an appeal for aid made in November, through the Christian Register, but without the desired results. Since then a canvasser for donations and annual subscriptions has been employed with better success. And we feel that the hopeful, determined spirit with which all difficulties have been met is being rewarded by a brighter financial outlook.

Annual subscriptions have been the more earnestly solicited as they give a reliable income with which to meet the general expenses, such as superintendent's salary, janitor's wages, heating and lighting the building, repairs, insurance, &c. These expenses for the three years have been \$6503.77; the expenses of the various rooms \$2785.14; making a total of \$9288.91. The number of pupils connected with the School, exclusive of those who for various reasons have not attended regularly, has not been less than six hundred, making five dollars the average yearly cost of one pupil.

For the rent of the building we are now wholly indebted to the liberality of Mrs. Mary Hemenway.

Four of the industries taught are supported by various churches and supervised by committees from the same. The remaining industries are supported and supervised by individuals.

DRESSMAKING AND MILLINERY.

The Dressmaking Department, supported by Rev. Mr. Horton's Society, has made marked progress since the opening of the School. Outside garments, dresses and underclothing are cut and made—old garments repaired and made over by women and young girls in a very satisfactory manner. In this quiet but busy room a young girl may be seen using her companion as a form, on whom she fits and drapes her dress with ease and correctness. Another is lining and trimming a hat for herself, or a bonnet for her mother, with taste and skill that would do credit to an experienced milliner. From the fingers of others come evenly made button holes, neat patches and delicate darns.

The regularity with which the hard working women attend the evening class, and the unfailing interest of the girls in their work, prove that mother and child alike know how to appreciate the advantages and improve the opportunities this room opens to them; and the Committee are to be congratulated upon the returns for the time, thought and money bestowed upon it.

Miss K. F. Johnson has been the faithful and experienced teacher in this department from its opening. She has three classes of twenty pupils each, and would not hesitate to recommend many of them as neat and reliable seamstresses.

A detailed account of the work accomplished during the past year is given by the Committee.

The expenses for the three years has been \$797.45.

Many of the pupils from this room, and some from others open during the hot months of last summer, enjoyed a visit to the Cyclorama of the Battle of Gettysburg, for which they were indebted to the manager.

COOKING.

The Cooking Department is supported by contributions from members of Rev. Dr. Hale's Society, and its present teacher is Miss Carrie N. Wiggin, a graduate from the Boston Cooking School. The classes in this room have been limited to six pupils each, with two in reserve to fill vacancies. Twelve lessons constitute a course. The girls in the present class are from the Dillaway School, selected by an experienced teacher who knows their needs and capabilities and makes the selection a reward of good conduct there. This class is now taking an advanced course, the first having been one of very plain dishes, with diet for the sick. The average cost of materials for a lesson in that course was but twenty-five cents.

We hope to succeed is getting classes from the public schools in the same manner as the Boston Kitchen School on Tennyson St. Though we have but few of the appointments that are found in that school, or at North Bennett St., yet the work accomplished during the three years has been very creditable. One mother speaks gratefully of the benefit it has been to her, as well as her child. Formerly she could be away from home but half a day—now she can wash or scrub all the day, because her daughter has learned to cook the family dinner. Another tells with pride of the surprise her child gave her a few weeks since—she was requested not to go into the kitchen until a certain hour, and when called the dinner was ready, cooked and served as well, if not better, than she could have done it.

Visitors from the Associated Charities report that in their visits among the poor they find a delightful change, not only in the children who attend this School, but in the order and cleanliness of their homes.

The individual donations of 1884 to this department were unintentionally omitted from last year's report. They will be found appended to this report. The expenses for the three years have been \$479.22.

DRAWING AND DESIGN.

In the room of Drawing and Design the plan of teaching is free hand drawing from models, or the natural objects, and the pupils are obliged to use their own ingenuity in arranging their groups and designs. The advance in the skill and artistic perception of the pupils has been very marked. A young Italian painter and designer, surprised and delighted with the work done by his younger brother and sister, came to the school and asked permission to join the class. He felt the need of the training he could not afford, and was surprised at the opportunities opened to his more fortunate brother.

The talent which some of the pupils have shown in their work has astonished many of the friends of the School who were doubtful of the wisdom of opening this department. Prof. Bartlett has taken one young lad into his office to be educated there.

The rudiments of drawing are not essential to art alone; they should be the basis of all manual training. The teacher of Carpentry has reported much better work from a boy receiving instruction in this room than from one who knows nothing of drawing—and he has often expressed regret that he could not have had such a training for his trade.

Miss Devereux and Miss Starbuck have been the teachers in this room, assisted by Miss French in the evening classes. Hereafter Miss Starbuck will be the teacher, Miss Homans and Miss Devereux acting as Committee.

The expenses of this department have been met entirely by Miss Devereux and her friends, and have been for the three years \$490.37.

Miss Marian Hovey has expressed her interest in this class by sending the pupils to lectures and exhibitions that will be helpful in their training.

CARPENTRY.

The Carpenter's room was opened in February, 1884. Benches and tools for a class of twelve boys were provided. Mr. Walter Batchelder, a thorough workman and practical teacher, was employed for a course of twenty lessons, which continued through the summer, the expenses of which were defrayed by Mr. John Felt Osgood. By the generous donations of Capt. J. Putnam Bradlee, and the ladies of Hollis St. Church, another course was begun late in the winter, and continued until June, 1885, when the room was again closed from lack of funds. This was to be regretted, as all the appointments were here, the boys,—ready and eager for instruction,—had made a record satisfactory to their teacher, and the same teacher

could have been employed again. The Ladies' Guild of Hollis St. Church has recently made generous donations to this department, and we hope to see it soon re-opened under the supervision of a Committee from that Church. Total expenses \$562.25.

PRINTING.

The Printing Department, opened in February, 1884, was supported by Rev. Mr. De Normandie's Society until the following August, when they relinquished it. The cost of providing working materials, including press and type, and of running the room for the seven months, was \$318.88 over and above receipts from work. The first cost, necessarily great, was so much greater than anticipated, and the difficulties were so discouraging, that the room would have been closed but for the Superintendent's firm belief in the benefit of the training for the children, and her faith in the success of the experiment.

In resigning the room, Mr. De Normandie's Society generously donated their type to the School, and transferred to the general fund the balance of some \$80.00 in the hands of their Treasurer.

The room was then placed in the hands of the Superintendent, who discharged the duties of both committee and teacher.

To give employment to the pupils, and to create a greater interest in the School, she proposed editing the little Handicraftsman. The Executive Committee consented to this, provided she would assume all the pecuniary responsibility. This she did; and the expense of the paper, with the exception of the type which she bought, was met by the advertisements and subscriptions. The list of contributors is sufficient proof of the literary merit of the paper, and our grateful thanks are due those who so kindly promoted its success. The interest it created in the School, and the reputation it gave to it were proved by frequent letters from far and near. The mechanical work of the paper was so neatly and correctly executed that it brought orders to the department, which soon became self-supporting; although the thorough education of the pupil was the first object. Lessons were given every day, the teacher employing an assistant, and one of her pupils for the press work. During the winter of '84 & '85 there were two evening classes.

The S. John's Record, the monthly circulars of the Boston Homeopathic Society, and the Norfolk House menu have been, and are still, the constant orders to the room.

The first report of the Industrial School was printed outside of this office at an expense of \$92.70—a larger number of last year's report was printed in the office for \$56.97. The expenses of the room from August, 1884, to December, 1885, including the purchase of type, stock, etc., were \$1332.10. About \$80.00 worth of material remained in the office, which reduced the sum to \$1252.10. ceipts were \$1278.09, showing a profit to the department of \$25.99.

So thorough has been the teaching in this room that thirteen pupils have found employment in other offices. The lad who had charge of the press work has now a place with one of the oldest printing firms in the City with wages nearly doubled. The quick, interested and thorough manner in which he works is fast gaining the favor of his employer. A boy of thirteen now does the press work in a very satisfactory manner.

At the resignation of Miss Devereux in December, the Printing Department was again taken by Mr. De Normandie's Society. Mr. Henry B. Osgood is the Committee for the room; and Miss Mary A. Heard, the former assistant, is employed as teacher. Four classes have been formed to consist of six pupils each. For the employment and instruction of these pupils much "job work" is required. The Committee solicit such work with the guarantee that it will be neatly and reasonably executed.

The account of the office for the past month is as follows:—receipts, \$70.47; expenses, \$99.44. This includes expenses that will not be incurred another month—therefore the room promises to continue self supporting.

SEWING CLASS.

The Saturday afternoon Sewing Class was started in August, 1884, to relieve the Dressmaking Department of the young children who were crowding it, and diverting its means from the legitimate and judicious plans of the Committee. This class became so full that the need of a sufficient corps of teachers was severely felt. It

is surprising to those best acquainted with the workings of this room that there could have been any order or economy in it. Never were there more than six teachers for over a hundred children, and for weeks in succession the work would devolve on the Superintendent with only two or three assistants; yet the children were happy, industrious and grateful, and the mothers have appreciated this work for their children.

Mrs. James Guild has always provided, and continues to provide, nearly all of the materials used. The probable expense to the middle of December last was \$110.55.

In December, Miss Nannie Gregerson of S. John's Church kindly offered to take charge of this class. She has entered into the work with earnestness and enthusiasm, and is fortunate in having fifteen teachers as earnest as herself. Miss Hood still gives her valuable services in cutting and preparing all the work for the children.

The number of pupils is now limited to eighty—six in a class—there is a limit also to the number of garments made and given away. Patchwork, too often disliked and dreaded, is being made attractive by the pleasant and unselfish purposes for which it is intended. Pupils are advanced from this room to the Dressmaking Department as vacancies occur there.

Last Christmas, through the kindness of Miss Silver, fifty children were invited to the New Jerusalem Church where they enjoyed a delightful entertainment, and each one received a present. Twenty-five more were generously entertained by Mrs. West, at her own house. December 31st, a treat was prepared for the class by Miss Gregerson and the teachers, at the School building. The Sunday School children of Mr. De Normandie's Church sent 75 presents. Two ladies gave 75 cards—one lady gave ice cream—and another, 23 lbs. of candy. Each teacher provided cake for her own class, and one gave \$3.00 for general expenses.

LIBRARY.

In January, 1884, the School received a gift of nine hundred volumes from Rev. Mr. Brooks' "Union". The books were cata-

logued, and on February 11th, the Library was opened with two evening classes. A Committee from Rev. Mr. Lyon's Society took charge of the Wednesday evening class—and the Saturday evening class was supervised by a Committee from Rev. Mr. DeNormandie's Church. Thursday evenings were given to lectures and entertainments under the supervision of the Superintendent. For various reasons the work of Wednesday evenings has not been resumed this winter—not from any lukewarmness on the part of the Committee—they were faithful and untiring in their work, the results of which should encourage them to take it up again. And we trust that some one desiring to "lend a hand" will give their aid to the Thursday evening entertainments where the loss of the Superintendent is so much felt.

The Saturday evening class now consists of fifty boys, who pass the first hour in reading, then amuse themselves with games until 9 o'clock, when they quietly and respectfully take their leave. Great credit is due Miss Tabor, and the Committee from Mr. De Normandie's Society, who have given such faithful care to this room. And very perceptible is the influence of the young ladies from the neighboring churches who superintend some of the reading and join in the games.

There has been a gradually increasing contrast between the untidy appearance, the disrespectful, uncouth manners and disagreeable habits of these boys two years ago, and the cleanliness, the respect and even gentleness of today. They now look forward to Saturday evening for information and quiet enjoyment, rather than for riotous proceedings and boisterous play.

The young people of this Committee have given several entertainments, and others will follow.

This department has been indebted another year to Miss Hale for the use of a piano.

"LITTLE HOUSEKEEPERS."

In December, 1885, several ladies from Rev. Mr. Eliot's Society formed "The Little Housekeeper's Class." It is supported by Mr Eliot's church, and some members of the Committee are present at every lesson, assisting and encouraging the teacher, Miss Bessie

Young. The twenty-four girls forming this class are from the Dillaway School; they meet every Saturday morning to learn house-keeping in all its branches, using miniature furniture in their exercises. They show great interest in the lessons, and are surely forming habits that will make homes more comfortable and attractive, and render service a pleasure. The furniture was given to the School by Miss Twing and Miss Leavitt. The expenses of the class thus far have been \$26.24.

This brief review of the work of the School from its opening gives but an imperfect idea of what has been, and is being, accomplished. One should visit the School some Saturday morning, when five of the departments are in full operation, and see what the busy brains and hands of so many happy children are doing. One may then have some conception of the influences which have gone out of and beyond these rooms, making many homes sweeter and happier, and restraining, more effectively than the police, the lawless spirit of the boys of the neighborhood.

In giving due credit to the churches and individuals supporting the various departments of the School we do not forget other churches and individuals who have given money, help and sympathy. The donations from the Church of the Disciples, Church of the Unity and Hollis St. Church have been most generous. Individual members of the First Parish, Arlington St., Dr. Bartol's, Mr. Lyon's, and Mr. Young's Churches, and of King's Chapel have given liberal proofs of their interest in our work. And in many ways are we receiving help and sympathy from other denominations and individuals.

We would acknowledge our appreciation of the fidelity of the teachers in the different departments; and of the labors of the committees who are earnestly co-operating with us in carrying out the high purposes with which the School was opened.

During the past year we have been greatly indebted to Mrs. M. C. D. Silsbee for a donation of \$435.00, the proceeds of a fair held in her own parlors, for the benefit of the School; also for a

check of \$230.00, recently sent to the Treasurer, which consisted of donations from her personal friends with her own annual subscriptions of \$10.00.

It was with regret that in December last we accepted the resignation of Miss Devereux. She was one of the founders of the School, and had been its Superintendent and faithful friend from its opening. In leaving us she bears with her our grateful appreciation of the unselfish, untiring spirit, the refining influence, and the rare genius she brought into the work, a genius that made her the gifted teacher and enthusiastic worker, and has given to the School a reputation which is her reward, and of which we may well be proud. We are glad to state that in withdrawing her services she does not withdraw her interest from the School.

This change has been followed by a change in the duties and salary of the Superintendent. The duties being less varied and onerous, the salary is proportionately reduced. The Superintendent now acts in no department as teacher or committee; but must have a general acquaintance with the workings of all; a general supervision of the children in school, and a knowledge of their homes and habits—to which is added the care of the building and oversight of the janitor's work.

Mrs. Waterhouse, the widow of a Unitarian clergyman, is the present Superintendent and is faithfully discharging the duties assigned her.

Though the School was started by Unitarians, and is under Unitarian control, it is not sectarian in its purposes, teaching or work. We are working for the poor regardless of nationality and sect, and in this work we welcome the co-operation of any church and individual. Already among our best advisers and most earnest workers are those of other denominations than the Unitarian.

With enlarged means our industries could be increased and more pupils admitted. But the purpose of the School is not so much for the greater number as the greater good. Ten children with eyes and hands well trained, with well regulated thoughts, and minds well balanced, with quickened consciences and purer tastes, give a better answer to the questions often asked "What are

you doing?" "How many are you helping?" than a hundred children graduated from the School with dim perceptions of the proper use of the eye and hand, and with careless habits in thinking and working.

The object of this School is not to give its pupils trades, nor for the mere developement of any special talent. It is a training school to prepare them for their work in life, whether it be in service, trade or art. It is to so train the eye and hand, making the one so true, the other so sure, that the foundation shall be strong and reliable. If the cares of a household fall upon a young girl her correct eye and deft fingers shall make her service, whether in cooking, sewing or sweeping, a pleasure to herself and others. If a lad's occupation require him to drive a rivet into a locomotive, fasten a tire to a wheel, or take a stitch in a sail, the blow and the stitch shall be so true and sure that no danger to life or property can be laid to his careless training and work. And our object is not physical training alone. The moral and manual must go hand in hand, or the work is incomplete. Help these children to cultivate a generous, truthful, helpful spirit, each with each, and each with all; encourage higher aspirations; give them glimpses of a fuller, purer life, and the result will be truth and purity in their lives, truth and purity in their work. This is the end for which we are striving—this is the work in which we ask the co-operation of earnest men and women ...

In closing this report we speak with sorrow of the loss the Corporation has sustained in the death of two of its members since its last meeting. Mrs. William Watson was quiet and retiring in her life, but was one warmly interested in all educational and charitable works.

Today many of us come here with hearts heavy with sorrow—heavy with the feeling of a personal loss. Mr. Henry P. Kidder was a man of whom rich and poor alike can say, "he was my friend"—for he was one who never turned his face from the needy and suffering. He was a warm friend to this School, and generously interested in establishing it. May the spirit which made him so unselfish, true and broad in all he said and did, remain with us, in-

spiring us with renewed courage and faith, and inciting us to greater unity of thought and action.

For the Executive Committee,
JUDITH W. ANDREWS, President.

February 1st, 1886.

ADDENDUM.

Since the Annual Meeting the Carpenter's room has been reopened by the Committee from Hollis St. Church, and hereafter will be supported by this church. REPORT OF SEWING DEP'T OF MR. HORTON'S SOCIETY.

The branch of the South End Industrial School work carried on by the Second Church seems now most thoroughly grounded and in a very prosperous condition, thanks to our good teacher and the kind friends who aid in the support of her efficient labors. It is for pupils above the age of twelve. All interested feel the utmost satisfaction in what has already been accomplished and are sure that a grand work is being done.

The classes, limited to twenty pupils each, show an average attendance of seventeen in the day classes and eighteen in the evening class. Several new scholars have entered the past year. There is a marked improvement in the work of those longer in attendance, some of the girls being better qualified as seamstresses than many women who are acting as such. The women comprising the evening class frequently bring their own goods to cut and make, which are allowed to be taken home and finished. One woman always brings her own work that she may learn to do it neatly and carefully. She has made several new dresses and shown excellent work in making over an old one. Many of the pupils express much gratitude for the instruction given and all seem to appreciate the benefits received.

The amount of work accomplished the past year has been considerable, the following being a list of the same:—Dresses made, 52; Articles of underclothing, 188; Tiers, 37; Aprons, 20; Outside garments, 12; Hats trimmed, 24; Hats donated, trimmed and given away, 39; Bonnets made and trimmed, 10; Button-holes made in garments, 518. Special attention is paid throughout the classes to teaching the scholars to mend, 300 articles having been repaired the past year. Button-hole making also receives special attention, the scholars being required each week to make one out of school hours to hand in for inspection at the next meeting of the class and in this way 880 button-holes have been made. We most earnestly hope for continued contributions of both money and materials, for the cause is surely a worthy one in teaching the pupils to be self-supporting and self-reliant.

The fore-going report is respectfully submitted,
SARAH RICHARDSON, Secretary.

Dr. WM. H. VARNEY, Treasurer, in account wi	WM. H. VARNEY, Treasurer, in account with SOUTH END INDUSTRIAL SCHOOL.	C_{r} .
Jan. 29, 1885, Balance per account rendered, \$166.87	1886, Jan, 30,	
1886, Jan. 30. Contributions:—	House Rent:— Mrs. S. E. Hamilton,	\$570.00
General Fund, \$1380.84 House Rent, 500.00	Superintendent: — Miss Devereux, \$666.67	
	2 " "Dec. 1'85, " 800., 133.33	
Annual Subscriptions,	Mrs. Waternouse, 2 months to Feb 1, '86, at 500, 83.34	883.34
Interest:— , , , , , , , , , , , , , , , , , , ,	rereux,	
Boston Safe Deposit Co. on deposits, 1.24	43 I-2 weeks to Dec. 1 at 50. Allowance to Mrs. Waterhouse,	
7 Mrs.	9 weeks to Feb. 2, 54.00	315.00
Hamilton for outside repairs, 10.06	Expense :	
	Fuel,	
	City of Boston, Water Tax, 1885, 20.00	
	Stationery and postage, 15.79 Printing Second Annual Report, 56.97	*
		364.28
		250.00
	Lemporary Loans,	18.00
	repairs of Dunanig,	26.01
	Carpenter Shop :— W. Bachelder, 27 lessons at \$5., 135.00	
	&c.,	156.63
	1 -	195.96
\$2754.11	(6)	\$2754.11
Ian. 30, Balance brought forward,		
	E. & O. E. WM. H. VARNEY, Treasurer.	
We, the undersigned, having examined the above account of the Treasurer, find the same to be correctly cast	ccount of the Treasurer, find the same to be correct	ctly cast

and satisfactorily vouched for, and the balance on hand this day to be as above, one hundred and ninety-five 96-100 dollars (195.96).

William W. Warren, Boston, Jan. 20, 1886.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Mrs. M. C. D. Silsbee,			\$200.00
Henry B. Rogers,			200.00
Henry P. Kidder,			. 100.00
A Friend,			. 100.00
Mrs. W. F. Weld,			50.00
Mrs. M. R. Wilmarth,			50.00
Wm. W. Warren,			50.00
Mrs. S. A. Witherell,			50.00
John Sweetser,			50.00
Wm. Endicott, Jr.,		,	50.00
Mrs. B. S. Rotch,			. 30.00
Rev. Fred'k. Frothinghan	1,		25.00
22 22 22	(Sec	ond),	25.00
Mrs. Lydia G. Choate,			25.00
John Capen,			25.00
Jas. A. Dupee,			25.00
Thos. N. Hart,			25.00
Sanders' Fund (by L. Sal	tonstall,	Treas.)	, 25.00
Mrs. R. S. Fay,			25.00
H. Saltonstall,	•		25.00
Wm. Montgomery,			25.00
Oliver Ditson,			25.00
Miss Abby W. May,			20.00
Mrs. Jas. Freeman Clarke	,		20.00
W. A. Robeson,			20.00
A Lady,			10.00
E. R. Mayo,			. 10.00
Mrs. Mary B. Emmons,			10.00
" Jeffrey Richardson,			10.00
" A. F. Estabrook,			10.00
" J. V. Fletcher, (Beln	nont), .		. 10.00
Rev. C. D. Bradlee,			5.00
A Lady,			5.00

Mrs. Ednah D. Cheney,				5.00					
" Chas. E. Stratton,	•	•		5.00					
Miss Lucretia Crocker,	•	•	• . 0	5.00					
J. Hurd Hutchins,				5.00					
C. Y.,	•			5.00					
Miss Helen Kimball,				5.00					
Cash,		•		3.84					
A. M. Bradlee,		•	•	3.00					
Miss Anna Parsons,		•		2.00					
A Friend (Waltham, Ma	ss.),	•	•	2.00					
Miss Mattie Crocker,	•			2.00					
Ellis L. Motte,			•	2.00					
Miss Bailey,	•	•	•	1.00	\$1380.84				
	CARPEN	TER SHO	0P.						
Mrs. Mary Hemenway,		•		100.00					
Hollis St. Guild of Good	Samari	itan,		100.00					
Jas. Towle (boy 6 years				.10	200.10				
HOUSE RENT.									
Mrs. Mary Hemenway,	•	•	•	•	500.00				
					\$2080.94				
January 30, 1886.									

ANNUAL SUBSCRIPTIONS.

Mrs. Wm. W. Warren,	-	-	-	-	\$25.00
" Geo. Holden,	-	-	Non	-	25.00
" Joshua Bennett,	-		~	the contract of	25.00
Nathaniel J. Bradlee,	*		*	-	25.00
John Sweetser,	-	-	no.	*	10.00
Mrs. Isaac Sweetser,	•-	-	~	en .	10.00
" M. C. D. Silsbee,	-	-	-	-	10.00
A. H. Sumner,	-	-	-	-	10.00
Mrs. Anna S. Foster,	_	-	-	**	5.00
Wm. A. Couthouy,	-	-	÷ '	-	5.00
J. A. Waters,	-	-	-	-	5.00
Franklin Brown,	_	-	**	-	5.00
Mr. & Mrs. John Capen,	-	-	-	-	5.00
Daniel Wheeler,	-	-	-	-	5.00
Edw. R. Tyler,	-	-	-	-	5.00
Mrs. E. T. Loring,	-	-	-	-	5.00
" Henry Callender,	-	-	-	-	5.00
" Jas. B. Field,	-	-	-	-	5.00
" Chas. E. Stratton,	-	-	***	-	5.00
Miss Annie M. Haines,	-	- i	-	-	2.00
Mrs. A. Lawrence,	-	-	-	-	2.00
Miss C. E. Marsh,	-	-	-	-	2.00
J. A. Moore,	-	-	-	-	2.00
Miss H. R. Sweetser,	-	-	~	**	2.00
" A. K. Sweetser,	-	1_	-	-	2.00
" C. M. Gardner,	-	-	-	-	2.00
" Moses,		-	-	-	2.00
Mrs. W. A. Rust,	-	-	-	, -	2.00
" Josiah Wheelwright,	~		-	-'*	2.00
Miss C. S. Callender,	-	-	-	-	2.00
" S. F. King,	-	-	-	-	2.00
" Abby King,	-	-	-	-	2.00
Mrs. W. A. Couthouy,	-	-	-	-	2.00
Miss Lucy F. Brigham,	-	-	-	~	2.00

H. H. Souther,	-	-	-	_	2.00
W. H. Ellison,	-	-	-	-	2.00
Mrs. Annie K. Varney,	-	-	-	-	2.00
" Mary W. Bowles,	-	-		-	2.00
Rev. W. H. Lyon,	-	-	-	-	2.00
Miss A. M. Homans,	-	-		-	2.00
" C. Wood,	-	**	-	-	2.00
Mrs. E. B. Willson,	-	-	-	-	2.00
" Nancy D. Cole,	-	-	-		2.00
Dr. Wm. Mack,		-	-	-	2.00
					\$245.00

January 30, 1886.

DEPARTMENT FINANCIAL REPORTS.

CLASS IN DRAWING AND DESIGN.

M. S. Devereux, Treasurer.

18	86, Jan. 30.
Dr.	To Contributions,
	Mrs. M. C. D. Silsbee, \$200.00
	Class of young ladies studying art, 225.00
	Women's Auxiliary of Mr. Dole's Ch., 75.00 \$500.00
Cr.	By Paid Teachers, \$157.50
	" " Materials, 138.41 295.91
	Balance

Balance \$204.09

	DRESS MAKING	DE	PAR	ТМЕ	ENT	(SECON	D CHURC	ен).
	Ellen							,
Dr.	To Contributions, Feb.						\$393.7	6
	By Paid Teacher,					\$240.0	00	
	" " Materials,					60.2	21 300.2	21
						Bal	ance	\$93.55
								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
T.T	TTLE HOUSEKEEPER	יפ	CT A		(Erp.	con Ollino	OH DOB	Ourover)
	CAROLINE							chester).
Dr.	To Contributions,	J	CALI	ילד איניברים.	E11., 1	reasure	2 7 •	
21.	From First Church,	Do	rche	ster			\$62.0	00
Cr.								,0
011	" " fitting up roon	1 an	d mo	tarin	10		, 1 26.3	1.4
	ntting up room	ıan	u iiia	iterra	.15,		ance	\$35.66
						Dai	ance	Ψ35.00
	200**		~ ~~					
	СООК							
-	Anna							
Dr.	Balance February 1, 18	85,		•	•	• •	\$54 8	31
	To Contributions.							
	Mrs. G. O. Carpento					\$20.00		
	Annual Subscription	ıs,	•	•	•,,	44.00		
~							118.8	BI
Cr.	By Paid Teacher,							
	" Materials,	. "	• *	•	•			
						Bal	ance	\$31.24
					,			
	Contributions to Cooli		D		4 C	0.	uth Con	anamatianal
Ch	Contributions to Cooki	-	-	rtme	nt ir	om 50	uth Con	igregational
Ch	urch omitted in Report fo)F 10	504.					
	Church Collections,	-	-	-	-	-		\$50.00
	Annual Subscriptions,	-	-	-	· -	-		25.00
	Mrs. F. H. Peabody,	-	-	-	-	-		25.00
	" E. H. Dennison,	-	-	-	-	-		25.00
	" Eliza Sutton,	-	-	-	-		-	25.00
	" Isaac Fenno,	-	-	-	-	-		15.00
	" D. N. Richards,	-	-	٠	-	-		5.00
	Miss Lydia W. Dutton,	-	-	-	-	-		5.00

BY-LAWS.

ARTICLE I. MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

Section 1. The Officers of the Corporation shall consist of a President, three Vice Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and, having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for the election of officers in section one of this article.

ARTICLE III.

Annual Meeting.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETING.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

Presiding Officer.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the Presi-

dent, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

- Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.
- Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.
- Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.
- Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

· CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

- Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and the names of the members present.
- Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.
- Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided for under Articles IV. and V. of these By-laws.
- Section 5. The Clerk shall keep a list of the members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

- Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.
- Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.
- Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.
- Section 4. They may appoint from their own number such sub-committees as they may deem expedient.
- Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and the work of the school.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

LIST OF MEMBERS OF THE CORPORATION.

Miss P. G. Adam, Mrs. J. W. Andrews, Wm. Bacon, 2nd, Joshua Bennett, Mrs. Chas. Blaney, Rev. George M. Bodge, Mrs. Mary W. Bowles, Mr. J. Q. A. Brackett, Mrs. J. Q. A. Brackett, Rev. C. D. Bradlee, Mrs. N. J. Bradlee, J. Putnam Bradlee, Miss Lucy F. Brigham, Franklin Brown, Rev. Howard N. Brown, Mrs. J. Woodward Brown, Miss Caroline S. Callender, John Capen, Mrs. John Capen, " Geo. O. Carpenter, Rev. H. Bernard Carpenter, Mrs. Mary E. Clark,

Anna H. Clarke,

Rev. James Freeman Clarke, Mrs. Emily L. Couthouy, W. A. Couthouy, Thos. Dana, Miss M. S. Devereux, Miss Mary E. Dewey, Rev. Pitt Dillingham, C. B. Elder, C. R. Eliot, W. H. Ellison, Wm. Endicott, Jr., Mrs. Chas. Faulkner, Isaac Fenno, Emily A. Fifield, A. S. Foster, Miss H. E. Freeman, Jonas H. French, Walter S. Frost, Rev. Frederick Frothingham, Miss Annie M. Haines, Rev. Edward Everett Hale, Mrs. Edward Everett Hale, Rev. Edward H. Hall,

Thos. N. Hart, Mrs. Mary Hemenway, " Geo. Holden, Miss Amy Morris Homans, Mrs. S. E. Hooper, Rev. Francis B. Hornbrook, " E. A. Horton, Miss Abbie C. Howes, Mrs. N. W. Ireson, Abbie C. Jackson, J. W. James, Henry P. Kidder,* Mrs. H. P. Kidder, David P. Kimball, Miss Helen Kimball, Rev. A. M. Knapp, Mrs. Ambrose Lawrence, " Elisha T. Loring, Rev. S. K. Lothrop, " W. H. Lyon, Dr. Wm. Mack, Hon. A. P. Martin, Mrs. F. W. G. May, John J. May, Miss Mary J. May, Mrs. A. L. Mayberry, Mrs. J. B. Moors, " Mary H. Packard, Miss M. J. Page, F. H. Peabody, Mrs. F. H. Peabody, Miss L. M. Peabody, Asa P. Potter,

Ambrose A. Ranney, Calvin A. Richards, Dr. W. L. Richardson, Mrs. Gorham Rogers, Dr. Geo. H. M. Rowler Miss Laura D. Russell, Rev. M. J. Savage, Mrs. Warren Sawyer, Miss Ellen M. Shumway, Mrs. M. C. D. Silsbee, Miss Ednah Silver, Mrs. C. C. Smith, T. J. Smith, John Sweetser, Miss Sarah E. Tabor, Mrs. Thos. Talbot, " C. I. Thayer, " J. H. Thorndike, Edward R. Tyler, Wm. H. Varney, Mrs. Wm. H. Varney, Wm. W. Warren, Mrs. Wm. W. Warren, Frances A. Waters, Mrs. Wm. Watson,* " Wm. F. Weld, Mary M. Wetherell, Daniel Wheeler, Mrs. Daniel Wheeler, " E. P. Whipple, W. F. Whitcomb, Mrs. Chas. V. Whitten, Rev. E. B. Willson, Mrs. Matilda E. Wilmarth, Rev. D. M. Wilson,

Rev. George H Young.

Mrs. Anna Preston,

" Geo. D. Putnam,

^{*}Deceased.

APPENDIX.

Containing a list of questions sent from New York with the answers that were to be incorporated in a report of industrial school work.

- Q. What trades do you consider best adapted to children from the ages 7-12; and from 12-16?
- A. Ages 7 to 12, modelling, working in metal, carving, designing, sewing and embroidery, cooking, shoemaking and more especially, cobbling,

Ages 12 to 16: the above in order as given and working in metal, carving on wood, carpentry and printing where size and natural capacity help.

- Q. Which trades in your experience have you found of the greatest practical value to the children after they leave the institution?
- A. Designing, printing, cooking, carpentry, sewing and dress-making, house-keeping.
- Q. What trades are taught in your institution?
- A. Carpentry, printing, sewing and dressmaking, drawing and design, cooking, house-keeping.
- Q. Do you teach the children the whole process of manufacturing the articles they make; are they taught to make all by hand as well as by machinery?
- A. In cooking, sewing, dressmaking, carpentry, yes. In drawing and design and printing, sometimes. In others, no.
- Q. Which trades produce the largest financial results for the benefit of the institution, and are such trades the most valuable to the children as a means of support afterwards?
- A. Drawing and design, working in metal, modeling and printing.

 Part 2. Yes.

- Q. Is it possible to make institutions for children self-supporting?
- A. Not altogether, but if it be carefully and wisely borne in mind that education is the first point, several departments can be made, with judicious economy and sufficent energy to partially or wholly support themselves. Such as printing, shoemaking, carpentry, drawing and design and sewing.
- Q. Can it be done without injury to the children?
- A. Most emphatically, yes.
- Q. What percentage can a child earn towards its support when in an institution where it also receives ordinary school instruction?
- A. I do not know from experience of the work under just these conditions, but believe that, if the whole school life could be regulated to include industrial training within school hours most children from ten upward could support themselves comfortably without strain or disadvantage.
- Q. What do you consider the relative value of child labor compared with that of adults?
- A. The manual training of children and systematic application of their skill has not been sufficiently tested in America, for me to give an opinion.
- Q. Do you think that every child, so far as it is able, should be made a producing factor in the community?
- A. Yes, on every ground. It is simply a question of the plane on which it shall be done. The children of the poor always do begin very early, in a hap-hazard, vagrant way. Why should they not be taught some dignified, proper method?
- Q. How many hours a day can children work, in addition to their regular school duties, without the least possible injury to the child?
- A. It depends upon the age and individual health and strength. If manual training were to have its proper place in our general education, I should say from three to four hours a day, under twelve years of age; and from four to five hours a day from twelve to sixteen years of age.

- Q. What lines of work conduce most to the perfect physical development of the child?
- A. Carpentry, house-keeping.
- Q. For boys?
- A. Carpentry.
- Q. For girls?
- A. Carpentry and house-keeping.
- Q. What lines of work have the best moral influence?
- A. If enthusiasm in fidelity and thoroughness are included, as they should be, in manual instruction, all trades or handicrafts afford opportunity for establishing the character on a basis of truth and the value of moral relations. But the training of the perceptive powers to nice discriminations as to what is really seen and how to faithfully represent the results of careful observation and analysis in drawing and design give special opportunity in this department of manual training to develop the moral perceptions.

M. S. Devereux,

Formerly Superintendent South End Industrial School.

* 7575.91

FOURTH ANNUAL REPORT

OF THE

South End Industrial School



FOURTH ANNUAL REPORT

— OF THE —

South End Industrial School

45 BARTLETT STREET, ROXBURY

ROXBURY
SOUTH END INDUSTRIAL SCHOOL PRESS
1887

Dr. F. H. Brown (26920) Let 26. 191

Board of Managers, 1887

Mrs J. W. Andrews,

Mrs. SARAH E. HOOPER,

Mrs. Anna H. Clarke,

Mrs. MARY HEMENWAY,

WM. H. VARNEY,

Miss Mary J. May,

President

Vice-Presidents

Treasurer Clerk

EXECUTIVE COMMITTEE

WM. W. WARREN

JOHN SWEETSER

THOMAS N. HART

Mrs. Emily L. Couthouy

Miss Amy Morris Homans

JOHN CAPEN

Mrs. Mary M. Wetherell

Mrs. Frances A. Waters

EDW. R. TYLER

Mrs. Abbie C. Jackson

J. Q. A. BRACKETT

Mrs. M. E. WILMARTH

Miss C. S. CALLENDER

Miss M. S. Devereux

Miss Lucia Peabody

FINANCE COMMITTEE

JOHN SWEETSER
THOMAS N. HART

EDW. R. TYLER

WM. W. WARREN
JOHN CAPEN
WM. H. VARNEY

Mrs. M. E. WILMARTH

BUILDING COMMITTEE

THOMAS N. HART J. Q. A. BRACKETT WM. H. VARNEY

COMMITTEE ON RULES & REGULATIONS

Mrs. SARAH E. HOOPER

Mrs. Mary M. Wetherell

Mrs. Emily L. Couthouy

Miss Amy Morris Homans

Mrs. Abbie C. Jackson
Mrs. Frances A. Waters

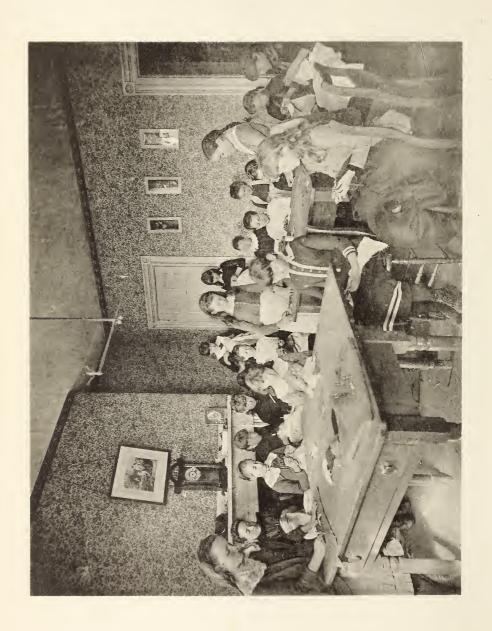
Mrs. Frances A. Waters Miss C. L. Callender

Miss Lucia M. Peabody

SUPERINTENDENT

Miss S. A. M. Edes





Report of the Executive Committee

Scarcely four years have passed since the thought of a wise and tender woman was put into words, and the South End Industrial School was established. The thought was first expressed by Miss Louisa Hall to a few women as earnest and far-seeing as herself; the subject was discussed in the Women's Auxiliary Conference in Dr. Clarke's church during the winter of 1883. That Conference called a meeting at which nine Unitarian churches were represented. One meeting followed another in quick succession, plans were formed, a building found, and in May the School on Bartlett Street was opened with as many pupils as could be provided with instruction. Happily a Superintendent was found who had given much thought to Industrial Education, and Miss Devereux's name will be always connected with the School as that of one who warmly co-operated with the founders in placing it on a broad foundation, and who gave to it its high educational character. It was soon evident that the right thing was being done in the right place. The atmosphere of the high and pleasant location, of the large and sunny rooms had a marked effect at once on many of the pupils coming from dirty alley-ways and miserable homes.

Those of us who know how much of Miss Hall's life had been devoted to the poor of this neighborhood, how thoroughly acquainted she was with their poverty, ignorance and needs,—and how great was her desire to see a school of this kind established in the vicinity as the distinctive work of Unitarians, cannot but regret that her eyes could not have been gladdened by the sight of the goodly tree that has sprung from the seed of her planting. We now ask you to judge of the strength and virtue of this tree by the fruit that

will be presented you, and to decide if it shall have the means for the nourishing, pruning and engrafting needful for its growth, until its branches shall cover a community of God-reverencing, country-loving, law-abiding citizens. For the general expenses of this development less than \$3000 annually are necessary. The rent of the building is paid, as in previous years, by Mrs. Hemenway. The various departments are supported by churches and individuals. These departments are the same in number and character as reported last year, and we feel that in them there has been a great gain in the quality of the work accomplished—a great gain, also, in the influence the pupils are carrying out from them into their homes.

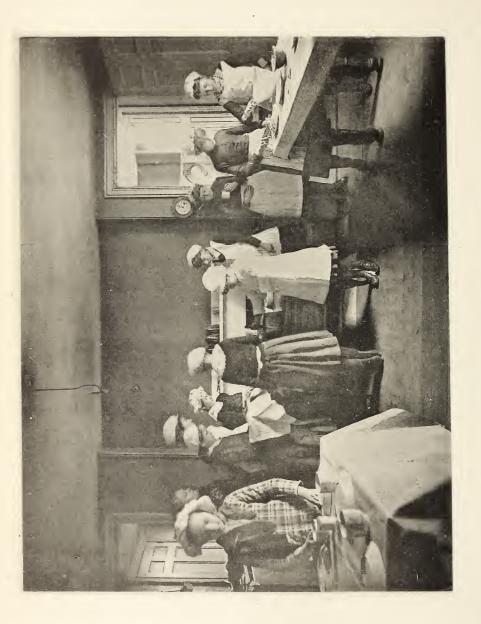
DRESSMAKING AND MILLINERY DEPARTMENT Second Church, Boston, Rev. E. A. Horton

For a report from this department we cannot do better than quote from a circular printed by the Committee for distribution in their own church. "The branch of the South End Industrial School carried on by the Second Church seems now most thoroughly grounded and in a very prosperous condition. The ladies having it in charge feel the utmost satisfaction in what has been accomplished, and are sure that a grand work is being done. This department is for pupils above the age of twelve years. Its object is to teach members to sew, to mend and repair clothing, to cut out and fit new garments and make over old ones, to teach them habits of economy with the hope, too, of enabling many to earn a livelihood.

There are three class meetings once a week—one, composed of laboring women, holds its sessions in the evening. These women, many of them as destitute of practical knowledge as the children, seem to appreciate the advantages received," etc.

Miss Johnson has been the teacher in this room from the opening of the School. Her practical knowledge of dressmaking, her many years experience among the poor, her good judgment and patient spirit render her not only an efficient teacher but a wise judge of the needs, the capabilities and the progress of her pupils. She testifies to their increasing interest and improvement, not only in cutting and fitting new garments, but in making over old ones





with skill and good taste. The patience of the pupils in thoroughly making the smallest and most uninteresting article, is a noticeable feature of the room and extends to the homes of the children. One mother says, "You do not know what a help it is to me and how much it rests me, when I come home tired from my work Saturday night, to find all the stockings nicely mended." Others speak of the great assistance their daughters are to them now in making over clothing for the younger children, during evenings which were formerly passed in idleness or play.

Four girls have found good situations during the year—one in the millinery department of one of the largest stores in the city—three in dressmaking rooms. Early in the winter the chairman of the Committee suggested that one of the classes should make some clothing for the Crow Indians in the Montana Industrial School, for whom she was preparing a box. Most cheerfully did the girls lay aside their own work, and enter earnestly into cutting and making dresses for the Indian girls. This was not only a useful lesson to the children in giving as freely as they received, but also a test of their appreciation of what is being done for them. The amount of work accomplished in this room during the past year is as follows:—button-holes 700, articles mended 290, underclothing made 152, dresses cut and made 71, hats and bonnets lined and trimmed 62, aprons and tiers 34, outside garments 9, total 1318. Expenses for the year, including salary, etc. \$288,67.

COOKING DEPARTMENT

South Congregational Church, Rev. E. E. Hale, D. D.

The results of the teaching in this department are not so apparent at the School as in the homes of the pupils, where they are seen and felt in a practical way as many a poor mother and father can testify. The appointments in the kitchen are few and very plain, but perhaps better for the class taught here than the conveniences found in other cooking schools, the former being such as the girls use in their homes. During part of the summer weather, Miss Nichols, a graduate of the Boston Cooking School, had three classes a week. After the opening of the Public Schools she resumed the

Saturday morning class and had also an evening class of girls from factories. 6 pupils, with 2 observers to take the place of any who may drop out, constitute a class, 12 lessons a course. The average cost of materials for a lesson has been but 50 cts. Both Committee and teacher feel the necessity of teaching economical as well as practical cooking. Gratifying accounts of the results of such teaching are often heard. One instance, which recently came to our knowledge quite accidentally, is worthy of mention. It was related by an officer of the Provident Association, who had never known of the South End Industrial School until he heard the story, which runs thus. The wife of a poor laboring man died, leaving the care of the household to a young daughter. Gradually the house assumed a different appearance, the table grew better and more attractive until the poor father saw in imagination heavy bills staring him in the face; at length he said to his daughter, "This is all very nice but can we afford to live so? You are spending more money than you used to." She answered with some pride—"Not a cent more, father—the bills are not as large as they used to be. I have been to the Bartlett Street Cooking School, and know better how to cook and how to spend the money."

It was a pleasure to the visitors to this room last Saturday morning, and to the Committee also, to see the bright eager faces of the girls who had come in for a new class under the new teacher, Miss Anna Barrows, a graduate of the Boston Cooking School. Some came from the Martin School on Huntington Avenue; Mr. Hill, the principal, has sent us many scholars and taken a kindly interest in our School. 11 girls presented themselves, all eager for admittance, and all were allowed to remain for the morning. As the lesson went on, it was hard to say which were more interested and earnest the pupils or teacher. This was the simple lesson in which the children were so interested. The fat of beef and lard made into drippingsbread crumbs dried and prepared for use—Croutons for soup made, Mutton boiled—the gravy made by thickening and seasoning the water in which it was boiled—Apple pudding, layers of bread crumbs and sliced apples, little sugar and cinnamon. The table was properly laid, the dinner served, and 11 girls had as much for their noonday meal as they would have had in their homes—and at a cost of less than 4 cents apiece—for the materials were but 35 cents—and they enjoyed it, notwithstanding some of them thought the mutton came from a pig!

Expenses for the year \$85.58.

DRAWING DEPARTMENT

Church of the Disciples, Rev. James Freeman Clarke, D. D.

This department has been supported by its Committee—Miss Devereux and Miss Homans—and their friends. Dr. Clarke's Society are now interested in it and have contributed for its support the coming year.

The average number of pupils in one morning and two evening classes is fifteen each. Miss F. M. Starbuck, the teacher, inspires her pupils with her own love for the work, and reports their interest and industry as beyond praise. One of her pupils is a dressmaker who appreciates the advantage of this training in her own work.

One young girl of sixteen has enlarged a photograph of Dr. Hale with an execution the strength and spirit of which is remarkable in one so young and with so few advantages. One boy has shown so much talent and devoted earnestness that he has now found employment in the modelling rooms of some terra cotta works. These two pupils are making excellent progress in evening lessons in wood carving. It is a recognized fact that free hand and mechanical drawing must be the basis of all normal work in order to obtain the best results. That young children can be trained to interpreting faithfully form, color and proportion, and that they are capable of thought and originality in designing has been satisfactorily proved. In one straight line they can show truth, spirit and vigor, or weakness and ignorance.

In drawing and designing the pupil acquires the control of a new language which is the peculiar medium of expression for artists and artisans, and one which enables him to grapple with difficulties that would otherwise prevent his being a thorough workman. But the lack of means often prevents children of great capabilities from acquiring such knowledge.

The expenses of this department the past year have been \$337.76.

CARPENTRY DEPARTMENT

Hollis St. Church, Rev. H. Bernard Carpenter

Under the charge of an active Committee this room has quickly taken its place with the others in points of interest and success. The services of the practical and faithful teacher, Mr. Walter Batchelder, were again secured, and the Committee report a full class of 12 bright, intelligent boys, between the ages of twelve and fifteen, making rapid and satisfactory progress. They find that one session a week, Saturday morning from nine until twelve, in a sunny, cheery room, is meeting with far better results than the two evening sessions of an hour and a half each in a gas-lighted, badly ventilated room, the pupils being more regular and much more interested in their work. Every boy in the class seems to appreciate his opportunities for fitting himself for some useful place in life. One young lad comes from Chelsea, a distance of seven miles—quick to see, to understand and to learn, he is putting his whole heart into the work. Another is working in the same spirit, eagerly looking forward to the day when he can assist his father, a carpenter, who has not the time, if the ability, to teach his boy. One boy is now making a sled from lumber bought with his own pennies saved for the purpose. Another is proud of his success in making a bookcase, the joints of which are fitted together in a workmanlike manner, a part often difficult for an experienced workman. A frame holding specimens of printing is the workmanship of yet another pupil.

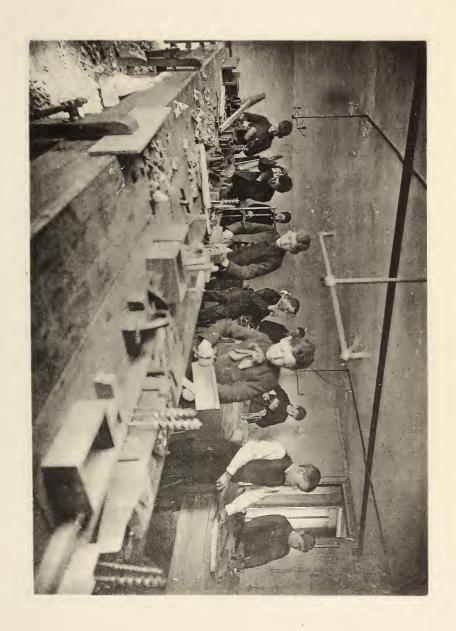
The Committee would like to add a branch for working metals, so much confidence have they in the good they are accomplishing in their department, and in the boys themselves.

The expenses of the room for less than a year's work are \$205.21.

PRINTING DEPARTMENT

First Religious Society in Roxbury, Rev. James De Normandie

The success of this department must be very gratifying to the Society having it in charge. Success here is more quickly seen





than elsewhere in the School, and it has been remarkable from the opening of the Department by the first Superintendent—Miss Devereux—in February, 1884, until now.

During the past year 72 names have been on the class list. Very few of the pupils have left from disinclination and unfitness. One half have been Protestant children, 55 came from the public schools, 17 came to learn the trade, 6 of the 17 have graduated and are at work, 5 more will graduate next month. At present there are 24 in the room—8 in the Saturday morning class, all Americans with one exception, and 9 in the Saturday afternoon class. Every day but Saturday there is a class of 6 from 9 a.m. to 12 m., from 2 p.m., to 4 p.m. The office boy, a lad of fourteen, a former pupil and now an assistant earning \$3 per week, is present from 7.30 a.m. to 6 p.m., and is trustworthy in every respect.

The pupils are from ten to seventeen years old, and nearly all belong to this room exclusively.

A boy of fourteen, with a fair education and a desire to learn, can be fitted in six months for a situation that will give him \$3 per week. Boys under that age not being allowed the use of the large press, a smaller one is provided for them. More than a dozen applicants under fourteen are constantly waiting for admission.

The regular work of the office is the Norfolk House bill of fare daily, Gospel services for Immanuel church weekly, S. John's Record monthly. The longest pieces of work undertaken during the year were a pamphlet of 90 pages, the school and the Flower Mission reports, and 800 calendars of "Helpful Thoughts".

The work of the office is done in a manner so thorough and finished that the orders received are as many as can be filled.

A practical printer in soliciting orders for himself from various firms and individuals was so often met with the reply, "We send our orders to the South End Industrial School", that he thought the school must be running several presses. He investigated, found but one press, saw the work, and left with the teacher some of the orders he had received!

The receipts and expenses of the room during the past year are as follows. Receipts from printing \$1244.61—uncollected bills

\$164.00, total \$1408.61. Expenses, which include salaries, a large outlay for stock, new type, etc. \$1234.61, leaving a balance of \$174.00.

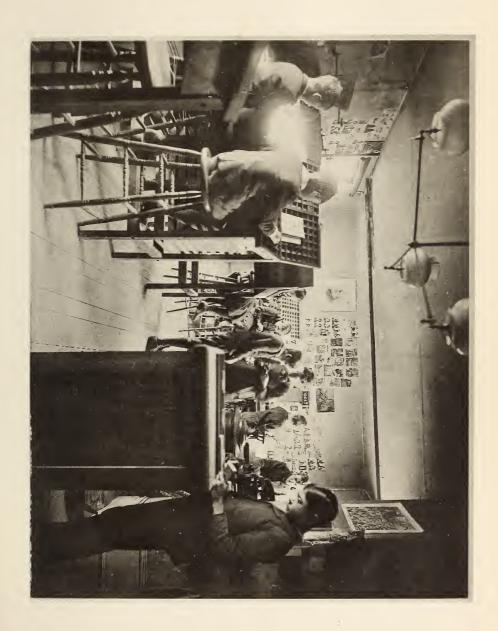
It is not in accordance with the purposes of this School to make any department self-supporting, and this is the only one that can become so without detriment to the instruction given. That this is self-supporting is due to the wise and economical management of Mr. Henry B. Osgood, the Treasurer and Committee for the room; and more yet to the unselfish devotion of its teacher, Miss Mary A. Heard, who devotes to it much more of her time than is required of her, that the interests of the pupils may not suffer.

The office is much indebted to Mrs. James Guild, and other friends, who have contributed to its financial success by sending orders, etc. Thanks are due Mr. John Backup, for his courtesy and kindness.

THE "LITTLE HOUSEKEEPER'S" CLASS First Church, Dorchester, Rev. C. R. Eliot

This class was formed but little more than a year ago. During the summer months it did more work than the other rooms, with the exception of the printing room, a lesson being given five days in the week, two classes of 12 pupils each alternating. When the public schools were reopened, only the Saturday morning class could be continued.

The results of the training here, like those of the Cooking Department, are better seen in the homes of the pupils. The teacher, Miss Lyons, is a trained teacher, and an enthusiast in her work. She is fortunate in having a Committee who give the entire morning to the class, and this Committee feel that the help given to these young girls in making their homes brighter and more cleanly is of no small importance. One child is much pleased that she can teach her mother a new way of ironing a table-cloth. Another that she is allowed to lay the table and make a bed at home as she is taught at school. From parents come cheering accounts of the help their children are rendering them. Household duties are made a delight to the youngest pupil by the pleasant manner in which it is taught with the miniature furniture. Expenses for the year, \$114.36.





SEWING CLASS

In this class are 85 young girls under twelve years of age. The average attendance has been 67. There are 14 volunteer helpers consisting of a supervisor, 12 teachers, a cutter and a pianist, singing being an added feature to the room. During the year, exclusive of the summer months, 156 garments have been cut, made and given to the children. A patchwork quilt was finished in May and given to the Rutland St. Home. This served a double purpose,to make patchwork, so often disagreeable and tiresome, a pleasure to the children, and to teach them the delight of giving pleasure and service to others. At the close of the session in May the teachers gave the pupils a party to which the mothers were invited. The work accomplished was shown, four prizes were given to girls who had not been once absent, and several were promoted to the Dressmaking Department. Before Christmas it was decided to omit the usual festivities and gifts, testing the children's appreciation of the greater good they were receiving. The test resulted satisfactorily, as there was no decrease in numbers after the decision was made, and no disappointment was expressed.

Nearly all of the materials for this room are generously provided by Mrs. James Guild; the teaching and help are entirely voluntary. Miss Nannie I. Gregerson has been the faithful supervisor since December, 1885, and many of the teachers have held their classes since that time. The cutter and one of the teachers have given their services since the opening of the school in 1884. No words of ours can speak so forcibly for the kind, the decided influence that supervisor and teachers are having over the habits and minds of these young girls, as the bright faces, the respectful manners and quiet attention of the children themselves. A visit to this room any bright or stormy Saturday afternoon would give one a pleasant surprise. During the summer months, when the volunteer teachers must have rest, the room hitherto has been closed; but the past summer Mrs. A. C. Jackson, of the Swedenborgian Church, a member of the Executive Committee, kindly offered to take charge of it. The average attendance of pupils was 42, teachers 6. Number of

garments cut and made 40. Some of the children were so interested in their work as to remain after the usual hours to finish it. In some families the care of the younger children had fallen to the older ones, which resulted in developing the unselfish, motherly instinct of the latter, and, ragged as they themselves were, they preferred working for the little ones, and asked to have their own garments cut smaller that the sisters might sometimes wear them. The Country Week interfered with the regularity of the attendance, and it was to most of the poor children a new experience. On their return the teachers became the interested recipients of their experiences and impressions. To them the green grass, the luscious fruits, the growing vegetables and unfolding flowers were wonderful revelations, fresh every morning and new every evening.

LIBRARY.

The library, with its class for reading and amusement, remained open until the 1st of May, when the attendance became so small that it was decided to close during the summer months. The attendance is always larger during November and December. 113 names were on the class list during the past year, 38 of these were taken after Jan. 1st. It was thought that a similar room opened by the Swedenborgians near Providence R. R. Crossing might draw some from this room, but a comparison of lists found only one name on both. If the attendance has been less than in previous winters, the improvement in the appearance and manners of the pupils has been more marked. So attentive, interested and quiet have they been that it has been a pleasure to the Committee from Mr. De Normandie's Society to superintend their reading and amusement and join in their games. Our thanks are due Miss Taber and Mrs. Bowles for their untiring devotion, and to Mr. Leavitt and the young ladies assisting him, whose refining influences upon the children have been so great. This is voluntary work.

In December last, Mrs. Waterhouse, the Superintendent for a year, resigned on account of ill health. She had satisfactorily performed the duties assigned her, had become greatly interested in





the children, and in leaving took with her the kind wishes of officers, committees and teachers.

Miss S. A. M. Edes, from a great number of applicants, was unanimously chosen Superintendent. Miss Edes brings to the work a broad and helpful spirit, a cultivated mind and refined manners which must exert a powerful influence over the minds and manners of these children, who are quick to see, to criticise, and to imitate. In less than two months she has made forty visits, and talked freely with many of the mothers who speak warmly and gratefully of the School. A father with two motherless girls tells her that Mrs. Shaw's nursery and the South End Industrial School have been his best friends, and that nothing but sickness and extreme weather will keep his children at home. Teachers in the public schools testify to the marked improvement in the manners and habits of their pupils who have attended the Industrial School.

It is a matter of constant surprise to the Superintendent in her visits to the homes of the pupils—many of them extremely poor and wretched—to find the mothers so ambitious for their children, and the children so well behaved and even courteous in their manners. Many, also, are equipped with some useful knowledge gained from the School by which, in their homes, they can help themselves, and those partially, if not wholly, dependent upon them. Many others have found permanent places of employment, and are giving satisfaction to their employers.

The general expenses for all this work during the past year have been \$2944.03. The expenses of the different departments supported by churches and individuals, \$1021.58 — Making a total of \$3965.61.

Facts and figures of the School are now before you, and they need no coloring to attract the attention of thoughtful minds interested in Industrial Education for the poor. But the work they represent has been so quietly done that the existence of the School is scarcely known outside of the limits within which its influence is so strongly felt, and is so encouraging in results.

If this quiet subsoiling, of four years only, has broken the crust of suspicion and prejudice, of indifference and ignorance, and

has introduced cleanliness, order, and thrift into wretched and debased homes, may we not take courage for the future, believing that it holds for us even greater possibilities than these? And shall we ask in vain for help in this highest form of charity which feeds the mind directly and the body indirectly?

The aims of the School have been so often and distinctly stated that a repetition seems like an old story. But in view of the many subjects that are now agitating the minds of benevolent and philanthopic men and women, and of the working classes also, we cannot too strongly emphasize these aims. The work of the School is not to provide the children with trades for the better wages they may bring them, nor for the development of any special talent to the neglect of all others. A nobler principle underlies our work. We recognize that the minds of the pupils are receptive and creative—that they may be trained to higher and original practical thought-we would have them roused to a knowledge of the best and purest God has put into their being-and have them put this into the work of their hands—we would have them look upon all work as so many hardicrafts that will make the possessors of them masters, and not servants, of the circumstances surrounding them, however hard and unyielding the circumstances may be-that will make their homes, however poor, happy and refined. We would teach them that as cook or scrub, carpenter or printer, seamstress or artist, they can take their place among true artisans and pure citizens by being true, pure and unselfish in their work, by recognizing that they are working not for themselves alone, but with and for others as a part of God's great whole, for the building up of the world's best future. To those who may say that this would be an ideal school, an impossibility, we would reply that the short experience of this School has taught us that this can be and must be the ground work of all manual training—that without it Industrial Education cannot be a complete success. Such a training will do much towards solving the labor question and other social problems of the day-and will place around the young a moral guard against dishonesty in their work and impurity in their lives, stronger and





far more effectual than the pledge, the secret or open order.

We would add a few words in regard to the denominational character of the School. We have called it "Unitarian"—we have made many and strong appeals to Unitarians for its support, and we were right. From the first organized movement of Unitarian women in the missionary field has sprung this first united effort of Unitarians in the educational field for the poor—it is denominational, but not sectarian—there is not a sectarian feature in its management or teachings. Among the wisest and most earnest of our co-workers are Episcopalians and Swedenborgians—and outside of the School we are receiving, in a measure, as we have freely given to other denominations. We appreciate and are grateful for their broad and helpful spirit—they in turn appreciate our spirit, and respect our proper denominational pride. We all recognize that we are working together with one heart and purpose in God's field, for His children irrespective of sect or nation. In such a field the open purse is as needful as the helping hand and willing heart.

With sorrow we record the death of two of our number since the last annual meeting. Mr. Daniel Wheeler was a faithful member of the Executive Committee and also the Committee for the Carpentry Department, from both of which he is sadly missed. Among the last acts before his short illness was one of generous thoughtfulness for the School.

The death of Miss Lucretia Crocker, a member of the Corporation and a liberal giver, is a loss that cannot be estimated. She had spent the best part of her life in service for the young, and was looking forward to a time of rest, when she would have given more thought to Industrial Education. Clear and true in her judgment—tender, charitable and broad in spirit, her sympathy and counsels would have been invaluable to us.

Thus one after another of our generous helpers have been called to a higher sphere of work. They have received Christ's welcome,—"Inasmuch as ye have helped the poorest of God's children to bear the burden and heat of the day in His great field of work—inasmuch as ye have helped the humblest of them to a knowledge of

the capabilities the Father has given them, ye have helped me, therefore enter ye into the joy of your Lord."

For the Executive Committee,
JUDITH W. ANDREWS, President.

February 7th, 1887.

cast and	ts of the Treasurer, find the same to be correctly	We, the undersigned, having examined the accounts of the Treasurer, find the same to be correctly cast and
	E. & O. E. WM. H. VARNEY, Treasurer.	Jan. 31, Balance brought forward, 550-52
\$2796.29		\$2796.29
550.52	Balance to new account	
13.75	Repairs of Building (outside),	
205.21	Carpenter Shop:— W. Bachelder, 38 lessons at \$5.00, 190.00 Stock, tools, &c.,	
150.35	Teacher's services, June to Jan. '87, 137.65 Materials,	
54.01	Printing Department:— Bal. due Miss Devereux, Dec. 1st, '85,	
440.45	•	
	Repairs,	
	Gas, 40.24 Stationery and Postage, 8.38	
	Expense:— Fuel,	Mrs. Hamilton for outside repairs,
312.00	9 weeks to Feb. 1st, at \$6.00, 54.00	On deposits Boston Safe Dep. and Trust Co., 5.50 Repairs of Building allowed by
		Annual Subscriptions,
500.00	Sal. 2 months to Feb. 1st, '87, 83.33	Carpenter Shop,
	Superintendent:—Mrs. Waterhouse, Sal. 10 months to Dec. 1st, '86, \$416.67 Miss S. A. M. Edes.	nd,
\$570.00	House Rent:—Mrs. Hamilton, I year to Feb. 1st,	1887, Jan. 31, Contributions:—
	1887, Jan. 31,	Jan. 30, 1886, Balance per account rendered, \$195.96
C_r .	WM. H. VARNEY, Treasurer, in account with THE SOUTH END INDUSTRIAL SCHOOL.	Dr. WM. H. VARNEY, Treasurer, in account with

properly vouched for and the balance on hand this day to be five hundred and fifty, 52-100 dollars (\$550.52).

WM. W. WARREN, FEB. 5th, 1887. JOHN SWEETSER.

LIST OF CONTRIBUTIONS

GENERAL FUND

	OBHERTAL FORD		
Henry L. Peirce		.•	. \$100.00
A Friend			. 100.00
Henry B. Rogers			. 100.00
Mrs. Isabella M. Weld		•	50.00
" E. B. Bowditch			. 50.00
" Otis Norcross & M	iss Norcross .	•	. 50.00
John Foster		•	. 50.00
Charles A. Kidder		•	. 50.00
Mrs. Delia D. Thorndik	e		. 50.00
William Endicott, Jr.		•	. 50.00
Mr. & Mrs. J. Hunting	ton Wolcott .		. 50.00
D. W. Salisbury		•	. 25.00
Mrs. Anne S. Faulkner			. 25.00
" Ellen M. Baker			. 25.00
Henry S. Grew			25.00
A Friend		*	. 25.00
Augustus Flagg			. 25.00
Robert C. Billings			. 25.00
Mrs. Gardner Brewer			. 25.00
W. D. Pickman		•	. 25.00
Rev. Fred'k Frothingha	m		. 25.00
Geo. D. Oxnard			. 25.00
Sanders Fund, L. Saltor	stall, Treas		25.00
Oliver Ditson	•		. 25.00
Mrs. Edw. Wiggleswort	h		. 20.00
A Lady			. 20.00
Wm. Perkins			. 20.00
Mrs. Elisha T. Loring		•	. 15.00
E. R. Mayo	. == .	•	. 10.00
Mrs. Jas. Freeman Clar	ke		. 10.00
Miss Abby W. May			. 10.00
Mrs. Abbie C. Jackson		•	10.00
Miss Ellen M. Shumwa			. 10.00
Jerome Jones .			. 10.00

Charles Merriam .				10.00	
Mrs. Caroline Merriam	•		•	10.00	
Henry Emmons .				8.13	
The Misses Rogers .				5.00	
Mrs. G. O. Richardson	. 8			5.00	
" L. B. Monroe .	•	•	1.	5.00	
S. W. Richardson .	•	•		5.00	
John S. Hooper .	•			5.00	
Mrs. Geo. N. Dana .	•			5.00	
F. J. Garrison .	•	•		5.00	
Azariah Smith .				5.00	
J. H. Beal, Jr	•	•		5.00	
The Winthrop Club.	•	•		3.26	
C. H	• 6			2.00	\$1238.39
CLASS IN	DRAWIN	IG ANI	D DES	IGN	
Balance from Miss M. S. I				16.68	
Church of the Disciples	\	.,		100.00	
Mrs. Mary Hemenway				50.00	
" George L. Pratt				50.00	
Miss Marion Hovey				25.00	
William W. Warren				10.00	
Miss Ellen M. Shumway				10.00	
" Abby W. May				10.00	
Mrs. Jas. Freeman Clarke		•		10.00	
" Isabella M. Weld				10.00	
Miss M. S. Devereux				8.32	
Mrs. C. W. Chamberlin			1.	5.00	
Miss Louise Howe				5.00	310.00
	DDEEL	D SIIO	TD.		
J. Q. A. Brackett	ARPENTE	R SHU.	r	8.00	
Hollis St. Church (June 1)	1+b 286)	•	•	34.00	
" " (Jan. 7t		٠	•	100.00	142.00
(van. 11	11, 01)	•	•	100.00	. 112.00
26 26 77	House 1	RENT			MEO 00
Mrs. Mary Hemenway	•	•	•		570.00
					\$2260.39

ANNUAL SUBSCRIPTIONS

William W. Warren			٠	•	0	\$50.00
Mrs. Wm. W. Warren		•	•		•	25.00
" George Holden	•	•	•		•)	25.00
" Eleanor Bennett	٠		٠	•		25.00
John Sweetser	•			•		10.00
Mrs. Lydia G. Choate			0	•	•	10.00
A. H. Sumner	•	•	•	•		10.00
Mrs. Isaac Sweetser			•	•		10.00
" M. C. D. Silsbee	•	٠	•	•		10.00
Edw. R. Tyler	•		•			5.00
Daniel Wheeler	٠					5.00
Franklin Brown	9		٠	•		5.00
Mrs. S. W. Farwell	٠	•		•		5.00
Rev. C. D. Bradlee	•				•	5.00
Mrs. Elisha T. Loring	•	•	•	•		5.00
Mr. & Mrs. John Cape	n		•	•		5.00
Mrs. Henry Callender	•			•		5.00
" Jas. B. Field			•			5.00
" Anna S. Foster	•	•				5.00
Wm. A. Couthouy	•	٠			•	5.00
Mrs. Chas. E. Stratton						5.00
John A. Waters	•		9	•		5.00
Miss Lucy S. Rogers	٠	٠	•		•	3.00
" Annie E. Marsh	٠	•	•			2.00
" Annie M. Haines		•			•	2.00
" A. P. F. Parsons		•				2.00
Mrs. Benj. Brown			•	•	•	2.00
" W. W. Blackmer						2.00
Jas. A. Page .		•	•	•		2.00
Miss Lucy F. Brigham		•			•	2.00
Mrs. Nancy Cole	•				٠	2.00
" E. B. Wilson					•	2.00
" Josiah Wheelwrig	ght	•		•		2.00
J. A. Moore	•				•	2.00

Minn A IZ Samuetaen	,					9.00
Miss A. K. Sweetser	•	•	•	•	•	2.00
Miss Hannah Sweetser		•	•		•	2.00
Mrs. W. A. Rust	•				•	2.00
Rev. W. H. Lyon			•	•		2.00
H. H. Souther		•	•	•		2.00
Miss Abby King		•		•		2.00
" S. F. King	•	•				2.00
" C. M. Gardner	•					2.00
Mrs. Geo. F. Lowell	•			•		2.00
Miss C. S. Callender		•	•			2.00
Mrs. W. A. Couthouy						2.00
Miss A. M. Homans	•	9				2.00
Mrs. Annie K. Varney						2.00
" Mary W. Bowles		•	. *			2.00
" A. Lawrence	•					2.00
Miss C. Wood		•				2.00
					\$	297.00

DEPARTMENT FINANCIAL REPORTS

	DRESS MAKING					сн, возт	on)
	Eı	LEN	W. IRESON	, Treasure	er		
Dr.	Balance, Feb. 1st,	1886				\$93.55	
	Contributions to F	eb. 1	st, 1887		•	288.00	\$381.55
Cr.	Paid Teacher and I		•				288.67
				Balance			92.88
		C	ONTRIBU	TORS			
Mrs	T. J. Smith		s Sarah Ric		. W	m. W. W	Varren
""	J. G. Wetherell	66	Soule Soule	111111111111111111111111111111111111111		s. S. E.	
66	S. A. Carleton	4.4	Mary Bure	datt	1414		s Talbot
6.6	S. B. Bush	66	M. A. And		66	J. R. B	
4.6			E. S. Mea		44	E. C. D	
6.6	J. F. Bush				"		
	Adams Ayer		W. D. Ric			Sumner	
	W. W. Blackmar		John B. Os	sborne	4.6		Taggard
	George B. Clapp	66	Hichborn		"	G. A. F	
6.6	E. M. Bacon	6.6	J. C. Burra	-	٠.	Holmes	
	Alline	4.6	James Ree	d		J. D. B	
- 4	J. T. Brown	A F	riend		4.6	A. L. N	lewman
. 6	Samuel Smith	Mrs	. H. L. Dalt	ton	**	Charles	Torrey
	G. M. Soule	4.4	C. M. Ricl	nardson	4.4	Stepher	Crosby
. 6	W. H. H. Robbins	"	F. W. Lin	coln	6.6	F. W. 7	racey
. "	R. Sherburn	4.4	D. D. Tho	orndike	66	C. D. B	arry
+ 4	H. H. Coolidge	66	Albert J. M	Ierrill	44	A. W. I	Perkins
44	J. F. Caldwell	"	Hamblin		44	J. W. L	eighton
4.4	J. A. Priest	4.6	G. W. Cur	nmings	66	Cahill	J
6.6	Tuttle	"	E. A. Pope	-	4.	S. Grav	es
1.6	Daniel Lane		C. A. Who			A. Hun	Berry
	Geo. H. Eager		0, 11, ,, 11,	3010011			zorry
	Donations of clothir	or to	he made ov	er from N	Irs. E.	A. Hort	on. Mrs.
	es Reed, Mrs. Sumn						011, 111101
Janic	23 Reed, 1113. Dullin	C1 1910	cau. Onocs	110111 ** 11.	v	arney.	
(COOKING DEPAR	тмғ	NT (Sour	u Concre	CATIO	STAT CHIT	рси)
`			Holden,		GATIO	NAL CHU	KCH)
Dr.	Balance Jan. 1st, 18					\$13.39	
0	Annual Subscription					30.00	
	Contributions					115.00	\$158.39
Cr.	Am't Expended Jan	n. Tef		1. 1st 1885			85.58
O1.	izm t Bapended Jan	. ist	, 1000 to Jai		D. L.		55.50

Balance

72.81

CONTRIBUTIONS

South Friendly Society				\$50.00
Mrs. E. H. Dennison			•	25.00
" Isaac Fenno		=.		15.00
" F. Brooks		•		10.00
" Charles Stratton		•		5.00
" Weston Lewis				5.00
Miss Helen Kimball			•	5.00
	9			\$115.00

PRINTING	DEPARTMENT	(FIRST RELIGIOUS	Society in Roxbury)
	HENRY B	OSGOOD, Treasur	er

HENRY B. OSGOOD, Treasurer									
Dr. Cash Contributio	ons			•	•			\$206.00	
Rec'd for Printir	ng &	other	Sou	rces	•			1265.73	\$1471.73
Cr. Salaries								622.75	
Paper & Binding									
New Type & Roll	lers				•			147.40	
Other Supplies &	Exp	oenses				•		102.43	1234.64
				Bal	ance				237.09
CONTRIBUTIONS									
First Religious	Soc	iety ir	Ro	vhurs	7			25	· 00

00112	11120		_		
First Religious Society in I	Roxbu	ıry	•		25.00
Mr. James Sargent					25.00
Mrs. James Guild (Sale of)	Easter	Hymn	s).		20.00
Miss Anna Lowell		•		•	20.00
" Mary Williams					20.00
" Salome Snow					16.00
Rev. James De Normandie					10.00
Mrs. Chas. F. Bradford					5.00
Mr. Robert B. Fairbairn					5.00
" Charles A. Grinnell					5.00
Miss Louisa Guild					5.00
Mr. Henry Guild *				•	5.00
" Henry W. Putnam					5.00
Mrs. Samuel Little					5.00
Mr. George Lewis		•			5.00
" Charles Hickling					5.00
" Gorham Rogers					5.00
" Charles Seaver	. *				5.00
" Leonard Ware, Jr.		• ()		•	5.00
* Deceased					

	" Josiah Wheels	wright						•	5.00
	" Roland Worth	ington	,		• •				5.00
								\$20	6.00
LI	TTLE HOUSEKEEI	PERS'	CL.	ASS	(FIR	ST CH	IURCI	H, DORCH	ESTER).
		LINE S.			•			•	
Dr.	Balance Feb. 1st, 18	386			•			\$35.66	
	Cash Received	•	•		٠	•	•	113.77	\$149.43
Cr.	Teacher's Salary							109.50	
	Materials			•				4.86	114.36
								Balanc	e 35.07
		CON	TR	IBU'	CION	IS			
	Proceeds of Sale h	eld i n I	Dore	cheste	er		,	. \$6	2.70
	Cont. from First C	Church,	Do	rches	ter				4.07
	Mrs. T. J. Allen								5.00
	Mr. Frank Nash								2.00

\$113.77

By-Laws

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

- Section 1. The Officers of the Corporation shall consist of a President, three Vice Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.
- Section 2. Any person who shall have been chosen to an office in this Corporation, and, having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.
- Section 3. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose is held, when the vacancies shall be filled in the manner provided for the election of officers in section one of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

Presiding Officer.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the Presi-

dent, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

- Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.
- Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.
- Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.
- Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

- Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and the names of the members present.
- Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.
- Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided for under Articles IV. and V. of these By-laws.
- Section 5. The Clerk shall keep a list of the members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

- Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.
- Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.
- Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.
- Section 4. They may appoint from their own number such sub-committees as they may deem expedient.
- Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and the work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

LIST OF MEMBERS OF THE CORPORATION.

Miss P. G. Adam

Mrs. J. W. Andrews

Wm. Bacon, 2nd

Joshua Bennett

Mrs. Chas. Blaney

Rev. George M. Bodge

Mrs. Mary W. Bowles

J. Q. A. Brackett

Mrs. J. Q. A. Brackett

Rev. C. D. Bradlee

Mrs. N. J. Bradlee

J. Putnam Bradlee *

Miss Lucy F. Brigham

Franklin Brown

Rev. Howard N. Brown

Mrs. J. Woodward Brown

Miss Caroline S. Callender

John Capen

Mrs. John Capen

" Geo. O. Carpenter

Rev. H. Bernard Carpenter

Mrs. Mary E. Clark

" Anna H. Clarke

Rev. James Freeman Clarke

Mrs. Emily L. Couthouy

W. A. Couthouy

Miss Lucretia Crocker *

Thos. Dana

Miss M. S. Devereux

Miss Mary E. Dewey

Rev. Pitt Dillingham

" C. B. Elder

" C. R. Eliot

W. H. Ellison

Wm. Endicott, Jr.

Mrs. Chas. Faulkner

" Isaac Fenno

" Emily A. Fifield

" A. S. Foster

Miss H. E. Freeman

Jonas H. French

Walter S. Frost

Rev. Frederick Frothingham

Miss Annie M. Haines

Rev. Edward Everett Hale

Mrs. Edward Everett Hale

Rev. Edward H. Hall

^{*}Deceased.

Thos. N. Hart

Mrs. Mary Hemenway

" Geo. Holden

Miss Amy Morris Homans

Mrs. S. E. Hooper

Rev. Francis B. Hornbrook

" E. A. Horton

Miss Abbie C. Howes

Mrs. N. W. Ireson

" Abbie C. Jackson

" J. W. James

" H. P. Kidder

" David P. Kimball

Miss Helen Kimball

Rev. A. M. Knapp

Mrs. Ambrose Lawrence

" Elisha T. Loring

Rev. S. K. Lothrop*

" W. H. Lyon

Dr. Wm. Mack

Hon. A. P. Martin

Mrs. F. W. G. May

John J. May

Miss Mary J. May

Mrs. A. L. Mayberry

" J. B. Moors

" Mary H. Packard

Miss M. J. Page

F. H. Peabody

Mrs. F. H. Peabody

Miss L. M. Peabody

Asa P. Potter

Mrs. Anna Preston

" Geo. D. Putnam

Ambrose A. Ranney

Calvin A. Richards

Dr. W. L. Richardson

Mrs. Gorham Rogers

Dr. Geo. H. M. Rowe

Miss Laura D. Russell

Rev. M. J. Savage

Mrs. Warren Sawyer

Miss Ellen M. Shumway

Mrs. M. C. D. Silsbee

Miss Ednah Silver

Mrs. C. C. Smith

" T. J. Smith

John Sweetser

Miss Sarah W. Taber

Mrs. Thos. Talbot

" C. I. Thayer

" J. H. Thorndike

Edward R. Tyler

Wm. H. Varney

Mrs. Wm. H. Varney

Wm. W. Warren

Mrs. Wm. W. Warren

" Frances A. Waters

" Wm. F. Weld

" Mary M. Wetherell

Daniel Wheeler *

Mrs. Daniel Wheeler

" E. P. Whipple

W. F. Whitcomb

Mrs. Chas. V. Whitten

Rev. E. B. Willson

Mrs. Matilda E. Wilmarth

Rev. D. M. Wilson

Rev. George H. Young

^{*}Deceased.

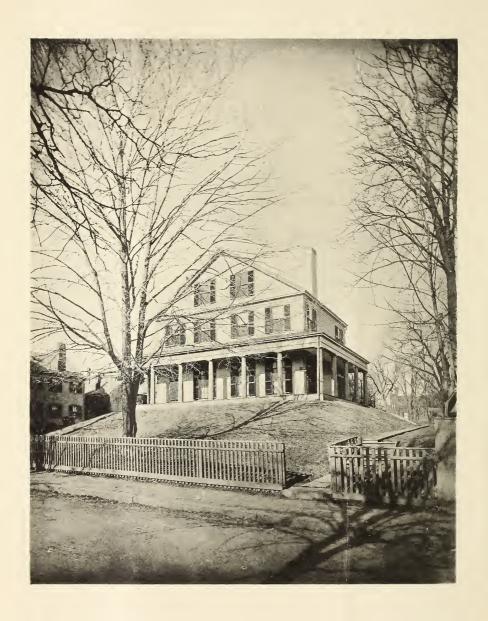
FIFTH ANNUAL REPORT

— OF THE —

South End Industrial School.







FIFTH ANNUAL REPORT

___ OF THE ___ Occ 31,91

South End Industrial School,

45 BARTLETT STREET, ROXBURY.

C

BOARD OF MANAGERS.

Mrs. J. W. Andrews.

Mrs. SARAH E. HOOPER,

Mrs. Anna H. Clarke,

Mrs. Mary Hemenway,)

WM. H. VARNEY,

Miss Mary J. May,

President.

Vice Presidents.

Treasurer.

Clerk.

EXECUTIVE COMMITTEE

WM. W. WARREN,
JOHN SWEETSER,

Miss Sarah W. Taber,

" AMY MORRIS HOMANS,

JOHN CAPEN,

Mrs. Mary M. Wetherell,

Miss Lucia M. Peabody,

EDWARD R. TYLER,

Mrs. Frances A. Waters,

" ABBIE C. JACKSON,

" M. R. WILMARTH,

J. Q. A. Brackett,

Miss C. S. Callender,

Miss M. S. Devereux,

Mrs. Harriet F. Wheeler.

COMMITTEE ON FINANCE

John Sweetser, John Capen, W. W. WARREN, Mrs. M. R. WILMARTH,

EDW. R. TYLER, WM. H. VARNEY.

COMMITTEE ON RULES AND REGULATIONS

Mrs. Sarah E. Hooper,

" MARY M. WETHERELL,

Miss Amy Morris Homans,

Mrs. Harriet F. Wheeler,

Mrs. Frances A. Waters,

Miss C. S. Callender,

" LUCIA M. PEABODY,

Mrs. Abby C. Jackson.

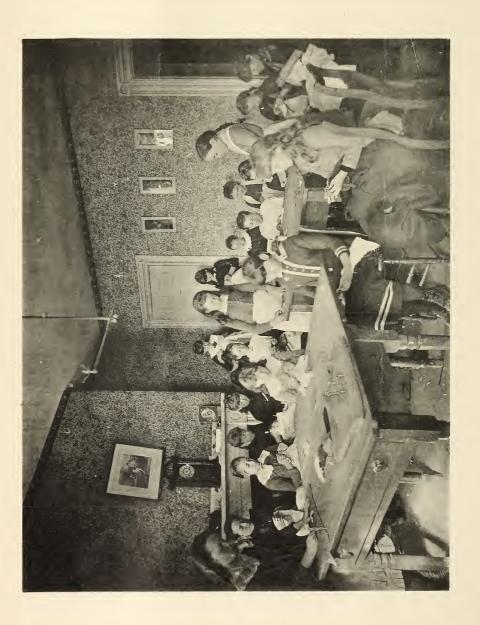
COMMITTEE ON BUILDING

WM. H. VARNEY, J. Q. A. BRACKETT,

EDW. R. TYLER.

SUPERINTENDENT
Miss S. A. M. Edes.





REPORT OF THE EXECUTIVE COMMITTEE.

The last annual report of the Executive Committee contained a full account of the formation, the purpose and the distinctive plan of this School, the details of its various departments, with the success and hopes of each. It will not be necessary, therefore, to give to-day more than a brief account of the work of the past year with its results.

The School continues to be indebted to Mrs. Hemenway for the annual rent of the building. Churches and individuals still provide for the expenses of the various departments. While the general character of these departments remains the same, the work accomplished grows more and more satisfactory.

In the DRESSMAKING DEPARTMENT one hundred and thirty-six women and girls have received instruction during the past year—and its Committee feel that the good results of the teaching are steadily increasing. They see a marked improvement, not merely in the use of the needle, but in habits of order, neatness and thoughtfulness—a thoughtfulness shown, during the summer, in the help which many of the girls were found giving to others poorer than themselves, that they, too, might enjoy the Country Week. With these improved habits comes an increasing self-respect.

Seventeen pupils have been graduated from this room, many of whom have found permanent situations giving them good support. A dressmaker in the City, taking one of these girls into her employ, showed her appreciation of her work and of the instruction that produced such results, by expressing the fear that such schools would soon ruin her business. Cannot both dressmaker and milliner see that such well-trained assistants must indirectly help to increase their business? The work in this room is not confined to dresses and underclothing; a taste for trimming

bonnets, both old and new, is cultivated.

An evening class of women bring their own materials either new, or old to be made over "as good as new". They are taught to cut economically and correctly, to make and mend, to patch and darn, etc.

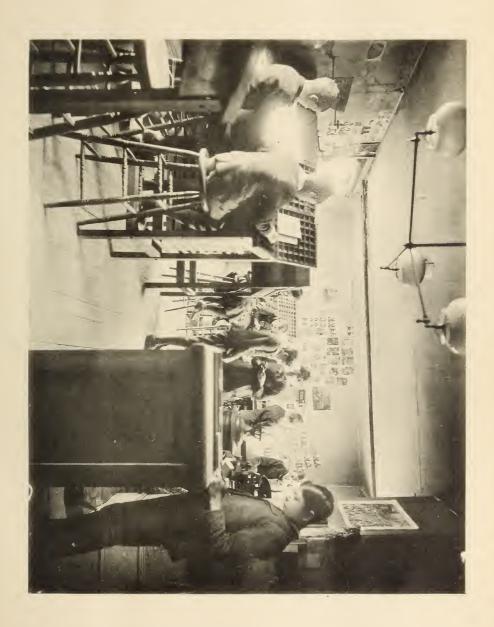
To the garments made from cloth given by the Committee, a small price is affixed; and when the women were asked who of them would prefer to buy, the poorest were the first to respond.

The amount of work accomplished in this room is as follows:—undergarments cut and made 143, dresses 70, outside garments 12, aprons 12, button-holes 844, button-holes for practice 740, hats and bonnets trimmed 81, patterns cut and fitted 60, articles mended 274, Total 2236.

In the PRINTING DEPARTMENT twenty-four of the fifty pupils have been Protestants. Twenty-one came to "learn the trade"—sixteen have been graduated—thirteen have found good situations, and one young girl, soon to leave, has a place engaged in the office of the Youth's Companion. An employee in the Boston Transcript Office has applied for the next vacancy for her niece, whom she desires to have trained to assist in her own work, saying that she can find no other place where such training can be obtained. One pupil, after six week's instruction, with her proofs for a recommendation, obtained a situation at once, with \$5.00 for the first week's pay. And the heads of an office, where another pupil found work, were so impressed by her efficiency that they are taking the trouble and expense of training her for a proof reader.

The constant attendance of the fifteen children in the Saturday class, and the willingness to give up the one holiday of the week for this instruction prove not only their appreciation of it, but a determination to make it of some practical use.

The regular work of the office is still the Norfolk House menu daily, programmes and notices for the Immanuel Church weekly, St. John's Parish Record monthly. The Compass, a paper from the Church of the Messiah, as long as it was published, was printed here. The orders for job work are more than can be taken. The largest pieces of work during the year have been





1000 reports of the School, 1000 Calenders of Helpful Thoughts, 500 Calenders for the New England Women's Club, 300 Gem Calenders, and several issues of pamphlets from twelve to sixty-eight pages. The receipts of the office have largely exceeded the expenses, as is seen in the Treasurer's report.

It has been stated in a previous report that it is not the purpose of the managers to make any room self-supporting. This is the only one in which it has seemed practicable without detriment to the teaching. That it has become self-supporting speaks forcibly for the instruction, the quality of the work, and the economical management. The reputation of the office for correctness and promptness is worthy of notice. A promise made means work well done and delivered at the time appointed.

The pupils in the CARPENTRY DEPARTMENT are bright boys of thirteen years of age. They are generally from the upper rooms of the grammar schools, who have had no previous instruction in handling tools. The difference in the natural mechanical ability of these boys is shown, not so much in the amount of work done, as in its correctness and general neatness. They have bought their own work when finished, paying enough to cover the price of the lumber used.

The instructor, in his plan of teaching, seems fully to appreciate the wishes of the Committee that the results should be seen in the quality rather than the quantity of the work. He confines his instruction largely to the principles of construction, and to the illustrations of those principles. This prevents the attendance of boys who would come merely for a good time, or for what they could make and take away. But, that the lessons may not become too dry for the average boy, he is allowed sufficient liberty in making articles of practical use to retain his interest.

It is evident that the parents are appreciating the advantages their children are receiving. One mother has been to the School several times to express her gratitude for the physical and mental benefit her boy had gained in this class.

The attendance in the DRAWING DEPARTMENT has been

good, averaging fifteen to a class. One boy, who works all day, has missed but one evening lesson during three years, and that was on account of illness. The children show an increased interest in their work—an appreciation of the opportunities offered them, and of the influences exerted over them. One can see a marked improvement in the skill with which they draw from models or natural objects, and in the ingenuity of their grouping and designing. A young girl, who has a talent for drawing heads in crayons, now has a class of nineteen small children, and is earning enough to clothe herself.

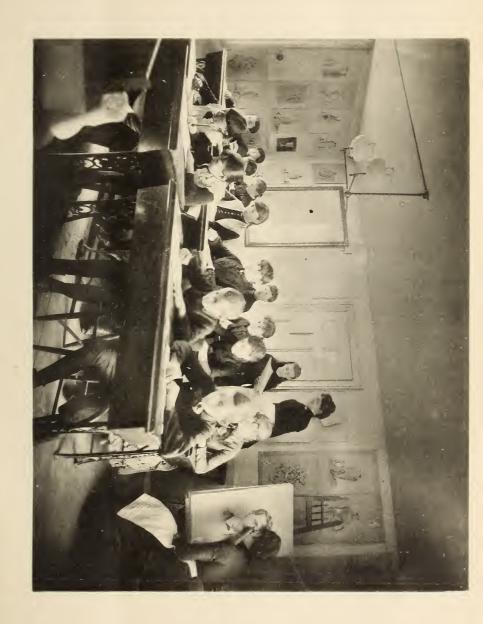
But the aim of this room is not to make artists, or to encourage in the mind of any child the desire to become one, unless there is unmistakable evidence of decided talent. Its object is to so strengthen the judgment, develop the imagination, and train eye and fingers in the rudiments of drawing, that the knowledge gained here can be applied to any mechanical and manual employment in which the pupil may be afterwards engaged.

The demand for good designers and wood carvers is far greater than the supply. Why should not some of these pupils be prepared to meet the demand?

In the COOKING DEPARTMENT and the LITTLE HOUSE-KEEPER'S CLASS the results of the teaching, to be judged correctly, must be seen in the homes of the children. One poor mother speaks with pride of her child's deftness in making a bed, in laying the table, and in washing the smaller articles of clothing. Another is astonished at her daughter's knowledge of meats, economy in purchasing, and skill in making wholesome, savory dishes—all of which the little maids have gained by their diligent attention to the lessons given here. Mistress, cook and maid may find in these rooms the foundation for thorough, economical and respectful domestic service.

The classes in Cooking and Housekeeping are more frequent in summer than in winter, and on the hottest days the attendance is good.

The winter session of the LITTLE SEWING CLASS opened in October with fifty-nine children and seven teachers. It has





increased to eighty-five pupils and fifteen teachers—the average attendance has been seventy-five, although more than half the Saturdays were stormy. 114 garments have been made during the eight months, as follows:—aprons 40, waists 14, undergarments 32, skirts 7, dresses 2, handkerchiefs 19. One class of little ones has had lessons in making buttonholes. Again have the children employed their fingers most willingly in making a patchwork quilt, to be given by them to the Children's Hospital. Six of the class have been perfect in attendance—five have been absent but once. Six have been promoted to the dress-making department, and four will soon follow. The winter session closes in May to give the needed rest to the faithful supervisor and teachers, whose services are so freely given.

During two of the summer months, Miss Edes, the Superintendent of the School, with an irregular but generally sufficient corps of volunteer teachers, continued the work. The average attendance of children was forty-five, notwithstanding the frequent interruptions by picnics, Country Week, &c.

THE LIBRARY has been re-opened by Miss Edes, assisted by one gentleman, and several ladies whose services are kindly given. Every Thursday evening about forty boys gather in the School parlors for reading, playing games, &c. Contributions of boy's books and games, and an occasional offer of an evening's entertainment would be most acceptable.

Riotous and unruly were these boys on the opening evening, but neither profane nor vicious,—a marked contrast to the deportment of the boys who came at the opening of the Library four years ago. But the ringleaders in mischief and indecency then became a controlling power for good before the winter was over. One can but feel that the influence of this room has not been confined within its walls,—it has had a softening and restraining influence on boys who have before been strangers to it.

The Superintendent believes, as the former Superintendents believed, that a personal interest in the children in their homes strengthens the influence of the School, and in her three hundred visits during the past year, her experience has been simi-

lar to theirs. She has been received with expressions of gratitude by mothers who appreciate the practical instruction given their children, and who show with pride and pleasure the results of it in their homes,—many of these mothers are widows, or worse than widows, upon whom depends the support of the family. This gratifying experience is met with among Protestants and Catholics alike.

The experiment of having neither Christmas tree, nor other entertainment, has again been tried, and with the same result—there has been no falling off in the attendance.

Fifteen of the most needy of the children were invited to the Christmas tree at the Young Men's Christian Union. More than sixty enjoyed ten days in the country through the kindness of "Country Week", and by private invitations sent to the Superintendent. Twenty had a day's picnic at the sea-shore.

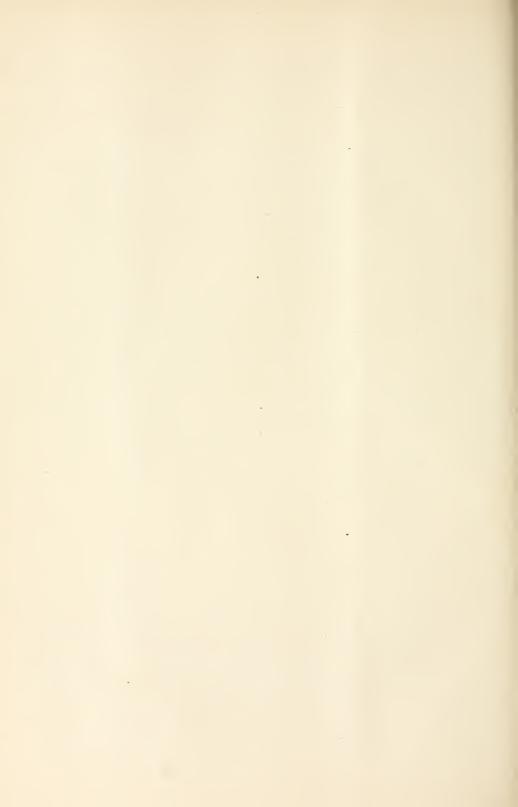
One hundred and fifty small pots of plants, sent through the Associated Charities, gave pleasure to as many children, some of whom report their success in the care of the same.

During the summer, the School building, which was in a dilapidated condition, put on a new appearance,—the owner consenting to the needful repairs. Through the generous kindness of friends of the Superintendent, a dormer window was put into a dark store room, converting it into a pleasant chamber for the janitress. This gave the much needed additional room to the Printing and Drawing departments.

In October an Exhibit from the Dressmaking, Drawing, Carpentry and Printing rooms was placed, by request, in the Mechanics' Fair, and attracted much attention. A bronze medal, with diploma, was awarded the School. A similar exhibit three years ago gained a medal.

On Nov. 12th "a sale" was held at the School building for the purpose of drawing the attention of the public to the work of the School. It was generously contributed to and patronized by the Committees and other friends. Some of the pupils took pleasure in giving specimens of their handiwork. Nearly \$300 was the result of the sale—for which unexpected success





credit is due to the interest and energy of the Superintendent and Committees.

The reports of last year have been widely distributed—and frequent have been the requests for more, and for further particulars concerning the plans of the School.

For the heliotypes which made the report so attractive, and which gave life and interest to dry details, we are indebted first to Mr. White and Miss Devereux through whom the photographs were obtained. Messrs. Allen and Rowell generously reduced the negatives, and prepared them for heliotyping. The expense of the latter was defrayed by generous contributions from the friends of the School, as will be seen in the Treasurer's report.

The School is also indebted to Messrs. Torrey, Bright and Capen for the improved appearance of its halls which the new oil cloth gives to them. The Dressmaking room is improved in like manner by a gift from Rev. Mr. Horton's Society.

Useful contributions have been received from Mrs. James Guild, Mrs. Daniel Wheeler, Mrs. T. W. Clarke, Miss M. J. May, Mrs. Geo. O. Carpenter, Mr. Henry B. Osgood, and the Sunday School Children of the Hollis St. Church.

The Executive Committee feel that much of the gratifying success of this School is due to the fidelity of Committees, Superintendent and Teachers to the trusts placed in their hands; and to their willing coöperation with the managers in making this a charity of the highest form—an educational charity.

Such are the records of the past year presented to you to-day. There are other records not written with pen and ink—records which one may read in the improved appearance of the pupils—in the cleanliness of the person, the intelligence of the face, and the greater modesty of speech—in an avoidance of the bad, and an awakening desire for the better. They may be read in the brighter homes, and the better regulated households—in a father's returning love for his old home, however poor—in the mother's face growing less careworn and weary—and in the gradual uplifting of a neighborhood, which, though slow, is sure and apparent.

With each passing year the Committee realize more deeply that the broad foundation on which this School was established is the only foundation on which it can grow and yield rich fruit.

It is for this highest form of charity that assistance is asked. A charity which will put into the hands of these children the power to feed both body and mind—the power to fill all trades and occupations with trained and skilled workers, even as the professions are filled with trained and educated students. A charity which will put into their minds an ambition for a higher order of things in which they shall have a part—and into their hearts the generous desire to give even as they have received.

To accomplish this work, much courage, patience and faith are needed—but these alone cannot accomplish it. The generous giver is as necessary as the willing worker and believer. And to such the earnest appeal is made to aid in putting a blessed power and honorable ambition into the hands and minds of these poor children. Of whom the poorest boy will soon have the same right as his richer brother to cast a vote for the weal or the woe of his Country, and the poorest girl may hold in her hands the power to make or to mar the order and comfort of a household.

For the Executive Committee,

JUDITH W. ANDREWS, President.

February 6th, 1888.

TEACHERS AND COMMITTEES.

DRESSMAKING AND MILLINERY DEPARTMENT Second Church, Boston, Rev. E. A. Horton

COMMITTEE Mrs. J. G. Wetherell, Mrs. J. H. Thorndike, Mrs. Thos. Talbot, Mrs. T. J. Smith, Mrs. J. B. Osburn, Mrs. W. H. Alline, Miss S. F. Richardson, Mrs. E. W. Ireson.

TEACHER Miss K. F. Johnson.





PRINTING DEPARTMENT

First Religious Society in Roxbury, Rev, James De Normandie
COMMITTEE Mr. Henry B. Osgood.
TEACHER Miss Mary A. Heard.

CARPENTRY DEPARTMENT "Hollis St. Society."

COMMITTEE Mrs. John A. Waters, Mrs. Daniel Wheeler, Mr. E. R. Tyler, Mr. Charles Brooks.

TEACHER Mr. F. M. Leavitt.

DRAWING DEPARTMENT

Church of the Disciples, Rev. Fas. Freeman Clarke.

COMMITTEE Miss A. M. Homans, Miss M. S. Devereux, Miss A. P. Rogers, Mrs. Wm. G. Weld.

TEACHER Miss F. M. Starbuck.

COOKING DEPARTMENT

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE Mrs. Geo. O. Carpenter, Mrs. Geo. F. Williams, Mrs. Weston Lewis, Mrs. Isaac Fenno, Mrs. L. P. Holden, Miss Annie Cummings.

TEACHER Mrs. Byron Somes.

THE "LITTLE HOUSEKEEPER'S" CLASS First Church, Dorchester, Rev. C. R. Eliot

COMMITTEE Mrs. Nash, Miss Howe, Miss Burditt.

TEACHER Miss Souther.

PRIMARY SEWING CLASS

Mrs. Fames Guild.

Supervisor Miss Gregerson.

TEACHERS Miss Nazro, Miss Reignolds, Mrs. Bosworth, Miss Varney, Miss Hall, Miss Dearborn, Miss Howe, Miss Emmons, Miss Bailey, Miss Brown, Miss Monroe, Miss Hartnett, Miss Hersey, Miss Stratton, Mrs. Mc Intosh, Miss Childs, Miss Hood.

LIBRARY

COMMITTEE Miss Edes, Mrs. Bowles, Mr. Ferguson.

Mrs. Evans, Miss Osgood, Miss Brown, Miss Foster, Miss Raymond, Miss Barrows, Miss Chapman, Miss Hunneman, and others.

WM.	Н.	VARNEY.	Treasurer	in account wit	+ 72
1 4 717.	1.4.	A Y 7 I C I I I I	1 / 010300/ 0/ 4	in account will	110

1887.			·
Jan. 31,	То	Balance per account rendered,	\$550.52
1888.			
Jan. 31,	" "	Contributions:—	
		General Fund, \$11	19.45
		House Rent, 5	70.00
		Class in Drawing and Design, 2.	40.00
		Carpenter Shop,	42.76 2072.21
	"	Annual Subscriptions,	. 256.00
	"	Interest:—	
		On deposits in Boston Safe Dep. Co.,	19.72

\$2898.45

1888.

Dr.

Jan. 31, To Bal. bro't forward, General Fund, 455.51 Outside Repairs, 18.49 Carpenter Shop, 61.11 Drawing and Design, 193.43

728.54

Boston, Feb. 1, 1888.

1888.				
Jan. 31,	Ву	House Rent: Mrs. S. E. Hamilton,		
			\$237.50	
		7 " "Feb. 1" 50.00,	350.00	\$587.50
	66	Superintendent:—Miss S. A. M. Edes,		
		ı years salary,		500.00
	66	Janitor:—Allowance to Miss Edes,		
		1 year at \$6.00 per week,		312.00
	4.6	Expense:—		
		Stationery & Printing,	113.55	
		Fuel, 58.94. Gas, 23.97. Postage, 10.01,	92.92	
		City of Boston, Water Tax,	20.00	
		Collector, 59.22. Plumbing, 5.59,	64.81	
		Miss Edes, Substitute for vacation,	10.00	
		Repairs & Alterations in Drawing Room	, 35.38	
		Screens and Netting for Windows,	10.32	
		Board Walks in Yard,	16.28	
		Sundries,	55.7^{2}	418.98
	4.6	Outside Repairs,		5.20
	4.6	Class in Drawing and Design:—		
		Miss Starbuck, services to Sept. 28,		
		88 lessons, 176.00. Car fares, 8.80,	184.80	
		Materials,	21.42	206.22
	66	Carpenter Shop:—		
		Teachers, { W. Bachelder, 75.00 } F. M. Leavitt, 48.00 }	123.00	
		Materials, tools, &c., { Am. bo't, 17.44 } Less sold, 5.43	12.01	135.01
	1 66	Sewing Class:—		
		Mrs. Dimock, Services 5 weeks in Sum	mer,	5.00
	* *	Balance to new account		. 728.54
		E. & O. E.		2898.45
		W. H. VARNEY, Treasurer.	•	***************************************

We the undersigned, having examined the accounts of the Treasurer, find the same to be correctly cast and properly vouched for, and the balance in cash on hand to be seven hundred and twenty-eight, 54-100 dollars as above.

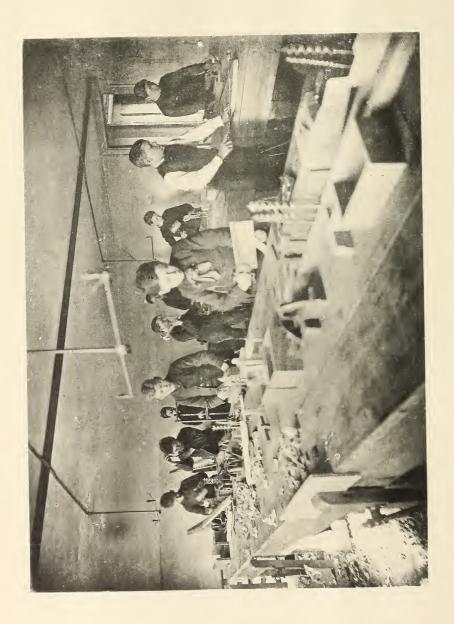
Wm. W. Warren, John Sweetser.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Proceeds of Sale at the Scho	ool, No	v. 12,	-	-	\$288.45
Hon. Henry L. Peirce,	,	-	-	-	100.00
Miss Annette P. Rogers,	-	-	-	-	100.00
John M. Forbes,	-	-	-	-	50.00
Mrs. Otis Norcross & Miss	Norcro	ss,	-	-	50.00
" E. B. Bowditch,	-	-	-	-	50.00
Mr. & Mrs. J. Huntington	Wolcot	tt,	-	-	50.00
Mrs. J. H. Thorndike,	-	-		-	50.00
Wm. Montgomery,	-	-	* -	-	25.00
D. W. Salisbury,	-	-	-	-	25.00
Henry S. Grew,	Ξ	-	-	-	25.00
Mrs. Henry S. Grew,		-	-	-	25.00
Robt. C. Billings,	-	-	-	-	25.00
Mrs. Annie S. Faulkner,	· -	-	-	-	25.00
Miss Salome H. Snow,	-	-	-	-	25.00
Rev. Fred'k. Frothingham,	1	-	-	-	25.00
Mrs. Edw. Wigglesworth,	-	-	-	-	20.00
" R. Baker,	-	-	-	-	20.00
A Friend, (per. Mrs. E.)	-	•	-	-	20.00
Miss Helen Bradlee,	-	-	-	-	15.00
E. R. Mayo,	-		-	-	10.00
B. Schlessinger,	-	-	-	-	10.00
Cash,	-	-	-	-	10.00
Miss Helen W. Faulkner,	-	-	-	-	10.00
Mrs. T. O. Richardson,	-	-	-	-	10.00
Joshua B. Holden,	-	-	•	_	10.00
Mrs. S. E. D. Channing,	-	-	-	-	5.00
Miss E. D. Rogers,		-		-	5.00
T. T. Woodruff,	-	-	-	-	5.00
Rev. C. D. Bradlee,	-	-	-	-	5.00
Fred'k Law Olmstead,	-	-	-	-	5.00
W. A. Prescott,	-	-	•	-	5.00
I. D. Harrington,	-	-	-	-	5.00





Mrs. James Schouler,	-	-	-	4.00	•
Miss Abbie Howes,	-	-	-	3.00	
" H. M. Sherman, (Wal	tham,	Mass.)	•	2.00	
Cash,	-	-	-	1.00	
Sarah L. Homer,	-		-	1.00	\$1119.45
1	HOUSE	RENT.			
Mrs. Mary Hemenway,	-	-	-	-	570.00
CLASS IN	DRAV	VING & D	ESIGN	•	
Mrs. J. H. Towne,	-	-	-	100.00	
The Church of the Disciple	s,	-	-	100.00	
Miss Ellen M. Shumway,	· -	-	-	10.00	
Mrs. Jas. Freeman Clarke,	-	-	-	10.00	
Mr. & Mrs. Wm. H. Smith	, -		-	10.00	
Miss Abby W. May,	-	-	-	10.00	\$240.00
CA	RPENT	ER SHOP		-	-
Hollis St. Guild of Good Sa	amarit	an, Apr.	1,'87	. 25.00	
"	"	· •	5, "	78.48	
Hollis St. Church,		Oct.	4, "	16.38	
John A. Waters, -	-	-	, -	5.00	
Franklin Brown, -	-	-	-	5.00	
Edw. R. Tyler,	-	-	-	5.00	
J. Q. A. Brackett, -	-		-	5.00	
Mrs. Paine's & Mrs. Childs	' S. S	. Classes,	u	2.00	
Collected by Miss Edes for a		•		s, .90	\$142.76

ANNUAL SUBSCRIPTIONS.

Wm. W. Warren,	-	-		-	\$50.00
Mrs. Wm. W. Warren,	-	-	-	-	25.00
" Joshua Bennett,	-	-	- ,	-	25.00
" Geo. Holden,	-	-	-	-	25.00
John Sweetser,	-	-	-	-	10.00
A. H. Sumner,	-	-	-	-	10.00
Mrs. Isaac Sweetser,	-	-	- 1	-	10.00
" M. C. D. Silsbee,	-	-	-		10.00
" James Brown,	-	-	- '	-	5.00
Miss Charlotte L. Ware,	-	-	-		5.00
" Collamore,	-	+	-	-	5.00
" Helen Collamore,	-	-	-	-	5.00
Mrs. J. C. Robinson,	-	-	-	-	5.00
" Chas. E. Stratton,	-	-	-	-	5.00
Wm. A. Couthouy,	-	-	-	-	5.00
Mrs. Anna S. Foster,	-	- ·	-	-	5.00
" S. N. Farwell,	-	-	-	-	5.00
Miss Anna S. Ware,	-	-	-	-	3.00
" Annie M. Haines,	-	-	-	-	2.00
" A. M. Homans,	-		-	-	2.00
" A. K. Sweetser,	-	-	-		2.00
" H. R. Sweetser,	-	-	-	-	2.00
" E. B. Edes,	-	-	-	-	2.00
" Lucia M. Peabody,	-	-	-	-	2.00
H. H. Souther,	-	-	-	-	2.00
Mrs. W. A. Couthouy,	-	-	-	-	2.00
" Nancy D. Cole,	-	-	-	-	2.00
Rev. W. H. Lyon,	-	-	-	-	2.00
Mrs. W. A. Rust,	-	-	-	• -	2.00
" E. B. Wilson,	-	-	-	-	2.00
Miss M. S. Harrington,	-	-	-	-	2.00
" C. M. Gardner,	-	-	-	-	2.00
Wm. H. Ellison,	-	-	-	-	2.00
Mrs. Mary W. Bowles,	-	-	-	-	2.00

Mrs. Annie K. Varney,	-	-	-	-	2.00
" Josiah Wheelwright,		-	-	-	2.00
Miss C. Wood,	-	-	-	-	2.00
Mrs. Ambrose Lawrence,	* -	•	-	-	2.00
Miss C. W. Clark,	-	-		-	1.00
" L. F. Brigham,	-	-	-	- 1	1.00
Mrs. Jas. Newell,	-	-	-	-	1.00
					\$256.00

FORM OF BEQUEST.

I give and bequeath to the "South End Industrial School" Corporation the sum of

DEPARTMENT FINANCIAL REPORTS.

DRESS MAKING DEPARTMENT, (SECOND CHURCH, BOSTON). ELLEN W. IRESON, *Treasurer*.

Dr. To Balance Feb. 1st, 1887,			. •	\$92.88	
" Cash received to Feb. 1st, 1888,		•		324.50	417.38
Cr. By Cash expended to " " "				,	314.78
	1	Balan	ce,		\$102.60

	Baland	ce, \$102.60
	CONTRIBUTORS.	
William W. Warren	Mrs. J. B. Osborn	Mrs. T. J. Smith
Mrs. J. G. Wetherell	" E. W. Ireson	" J. H. Thorndike
Miss S. F. Richardson	" S. A. Carlton	" Geo. B. Clapp
Mrs. Thos. Talbot	" S. W. Bush	" J. R. Brewer
" E. S. Means	" E. C. Drew	" Adams Ayer
" W. D. Richards	" Sumner R. Mead	" W. W. Blackmar
" B. W. Taggard	" G. A. Frost	" G. R. Hichborn
" E. M. Bacon	" J. C. Burrage	" W. H. Alline
" James Reed	" Holmes	" Cahill
Miss Tuttle	" E. A. Pope	" C. A. Wheelock
Mrs. G. H. Eager	" G. T. W. Braman	" Dan'l Lane
" J. T. Brown	A Friend	" A. L. Newman
" Samuel Smith	Mrs. H. L. Dalton	" Charles Torrey
" G. M. Soule	" Stephen M. Crosby	Miss Soule
" C. M. Richardson	" W. H. P. Robbins	Mrs. F. W. Lincoln
" F. U. Tracy	Miss Mary Burditt	" R. Sherburne
" C. D. Barry	Mrs. H. H. Coolidge	" Albert J. Merrill
" A. W. Perkins	" J. F. Caldwell	" Hamblin
" J. W. Leighton	" J. L. Priest	Miss M. A. Andrews
" G. W. Cummings	" A. L. Goodrich	" H. W. Ţaber
" J. F. Bush	" Bullard	Mrs. C. E. Lauriat
" H. W. Dean		

Donations of clothing and material have been kindly sent from Mrs. John Capen, Mrs. Sam'l Smith, Mrs. J. H. Reed, Mrs. Thos. Talbot, Mrs. J. H. Thorndike, Mrs. Sumner R. Mead, Mrs. Bowles, Mrs. W. W. Blackmar, Miss Brewer, Mrs. C. M. Richardson. Through Mrs E. A. Horton, Mrs. E. W. Ireson, Miss Edes.

PRINTING DEPARTMENT, (First Religious Society in Roxbury). Henry B. Osgood, *Treasurer*.

Dr. To Balance Jan. 1st, 1887,			\$237.09	
" Printing Receipts,			1890.26	\$2127.35





Cr. Salaries,		800.00	
Paper,		442.57	
Repairs to Office,		70.52	
Type, New Presses & Press Repairs,		236.95	
Other Supplies & Expenses, .		219.68	1769.72
	an. 1st, 1888,		357.63
			334.03
•	_		
COOKING DEPARTMENT, (South A. R. Holden, T		ONAL CHU	RCH).
		¢=2 0=	
	• • •	\$72.81 28.00	
"Annual Subscriptions,	Tropor Fuetic		
	Tracey Eustis	5	
· · · · · · · · · · · · · · · · · · ·	Hooper Williams		
1	Holden		
	Kettell		
· · · · · · · · · · · · · · · · · · ·	Willard H. Cox		
" Helen Timpson " Chas. " Church Collection,	H. Cox	- 06 × 0	C
Cr. By amount expended,	• •	136.59	\$237.40
Cr. by amount expended			129.01
· -	'ab -a4 -000		O-00 00
· -	eb. 1st, 1888,		\$108.39
· -	eb. 1st, 1888,		\$108.39
Balance F LITTLE HOUSEKEEPERS' CLASS, ((First Chur		
Balance F LITTLE HOUSEKEEPERS' CLASS, (MARTHA W. NASH,	(First Chur Treasurer.	сн, Dorci	
Balance F LITTLE HOUSEKEEPERS' CLASS, (MARTHA W. NASH, Dr. To Balance Feb. 1st, 1887,	(First Chur Treasurer.		
Balance F LITTLE HOUSEKEEPERS' CLASS, (MARTHA W. NASH, Dr. To Balance Feb. 1st, 1887, "Contributions,	(First Chur Treasurer.	сн, Dorci	
Balance F LITTLE HOUSEKEEPERS' CLASS, (MARTHA W. NASH, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester,	(First Chur Treasurer	сн, Dorci	
Balance F LITTLE HOUSEKEEPERS' CLASS, of Martha W. Nash, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester, Mrs. E. T. Loring,	(First Chur <i>Treasurer</i>	сн, Dorce \$35.07	
Balance F LITTLE HOUSEKEEPERS' CLASS, (MARTHA W. NASH, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester, Mrs. E. T. Loring, Article left from Sale,	(First Chur Treasurer	сн, Dorci	
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LITTLE HOUSEKEEPERS' CLASS, of Martha W. Nash, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester, Mrs. E. T. Loring, Article left from Sale, "Annual Subscriptions, Mrs. J. Amory Davis, Mrs. Henry Callender, Mrs. J. B. Field, Mrs. E. T. Loring, Mrs. E. T. Loring, Mrs. Chas. Blaney, Miss C. S. Callender,	(FIRST CHUR Treasurer. \$36.50 20.00 1.00 \$10.00 5.00 5.00 2.00 2.00	сн, Dorce \$35.07	
LITTLE HOUSEKEEPERS' CLASS, of Martha W. Nash, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester, Mrs. E. T. Loring, Article left from Sale, "Annual Subscriptions, Mrs. J. Amory Davis, Mrs. Henry Callender, Mrs. J. B. Field, Mrs. E. T. Loring, Mrs. E. T. Loring, Mrs. Chas. Blaney, Miss C. S. Callender, Miss S. F. King,	(FIRST CHUR Treasurer. \$36.50 20.00 1.00 \$10.00 5.00 5.00 5.00 2.00	© \$35.07 \$35.50	HESTER).
LITTLE HOUSEKEEPERS' CLASS, of Martha W. Nash, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester, Mrs. E. T. Loring, Article left from Sale, "Annual Subscriptions, Mrs. J. Amory Davis, Mrs. Henry Callender, Mrs. J. B. Field, Mrs. E. T. Loring, Mrs. E. T. Loring, Mrs. Chas. Blaney, Miss C. S. Callender, Miss S. F. King, Miss Abby King,	(FIRST CHUR Treasurer. \$36.50 20.00 1.00 \$10.00 \$5.00 5.00 2.00 2.00 2.00	\$35.07 \$57.50	
LITTLE HOUSEKEEPERS' CLASS, of Martha W. Nash, Dr. To Balance Feb. 1st, 1887, "Contributions, First Church, Dorchester, Mrs. E. T. Loring, Article left from Sale, "Annual Subscriptions, Mrs. J. Amory Davis, Mrs. Henry Callender, Mrs. J. B. Field, Mrs. E. T. Loring, Mrs. E. T. Loring, Mrs. Chas. Blaney, Miss C. S. Callender, Miss S. F. King,	(FIRST CHUR Treasurer. \$36.50 20.00 1.00 \$10.00 \$5.00 5.00 2.00 2.00 2.00	© \$35.07 \$35.50	HESTER).

CONTRIBUTIONS FOR HELIOTYPES IN FOURTH ANNUAL REPORT.

50.00	Mrs. J. H. Thorndike,	5.00
10.00	" Weston Lewis,	5.00
10.00	" Frances A. Waters,	5.00
10.00	Miss Amy M. Homans,	5.00
10.00	" Caroline S. Callender,	5.00
10.00	Henry B. Osgood,	5.00
10.00	Mrs. M. R. Wilmarth,	3.00
10.00	" Geo. F. Williams,	2.00
7.00	" Martha W. Nash,	00.1
5.00	Miss Mary J. May,	1.00
5.00	" Mary Burdett,	1.00
	Total,	\$175.00
	10.00 10.00 10.00 10.00 10.00 10.00 7.00 5.00	10.00 "Weston Lewis, 10.00 "Frances A. Waters, 10.00 Miss Amy M. Homans, 10.00 "Caroline S. Callender, 10.00 Henry B. Osgood, 10.00 Mrs. M. R. Wilmarth, 10.00 "Geo. F. Williams, 7.00 "Martha W. Nash, 5.00 Miss Mary J. May, 5.00 "Mary Burdett,

Donations of Work for Same.

Miss Marian S. Devereux, photographs.

Mr. & Mrs. White, photographs.

Allen & Rowell, preparing negatives for heliotyping.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Alassachusetts.

Be it known That whereas William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway and Walter S. Frost have associated themselves with the intention of forming a corporation under the name of The South End Industrial School, for the purpose of the establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the city of Boston, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the President, Treasurer, Clerk and Executive Committee of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, Therefore, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, DO HEREBY CERTIFY that said W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M. H. Packard, A. H. Clarke, J. Capen, A. S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of The South End Industrial School, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this *twentieth* day of *November*, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PIERCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

- Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.
- Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

Officers.

- Section 1. The Officers of the Corporation shall consist of a President, three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.
- Section 2. Any person who shall have been chosen to an office in this Corporation, and, having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.
- Section 3. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose is held, when the vacancies shall be filled in the manner provided for the election of officers in section one of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meeting of the Corporation and of the Executive Committee, and, in the absence of the Presi-

dent, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

- Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.
- Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.
- Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.
- Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.
- Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, suscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

- Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and the members present.
- Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.
- Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided under Articles IV. and V. of these By-laws.
- Section 5. The Clerk shall keep a list of the members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

- Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.
- Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.
- Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.
- Section 4. They may appoint from their own number such sub-committees as they may deem expedient.
- Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and the work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam

Mrs. J. W. Andrews

Wm. Bacon, 2nd

Mrs. Joshua Bennett

Mrs. Chas. Blaney

Rev. George M. Bodge

Mrs. Mary W. Bowles

J. Q. A. Brackett

Mrs. J. Q. A. Brackett

Rev. C. D. Bradlee

Mrs. N. J. Bradlee

Miss Lucy F. Brigham

Franklin Brown

Rev. Howard N. Brown

Mrs. J. Woodward Brown

Miss Caroline S. Callender

John Capen

Mrs. John Capen

"G. O. Carpenter

Rev. H. Bernard Carpenter

Mrs. Mary E. Clarke

" Anna H. Clarke

Rev. James Freeman Clarke

Mrs. Emily L. Couthouy

W. A. Couthouy

Miss Lucretia Crocker*

Mrs. Wm. Cumston

Thos. Dana

Rev. James De Normandie

Miss M. S. Devereux

" Mary E. Dewey

Rev. Pitt Dillingham

Mrs. Oliver Ditson

*Deceased.

George H. Eager

Rev. C. B. Elder

" C. R. Eliot

W. H. Ellison

Wm. Endicott, Jr.

Mrs. Chas. Faulkner

" Isaac Fenno

" Emily A. Fifield

" A. S. Foster

John Foster

Miss H. E. Freeman

Jonas H. French

Walter S. Frost

Rev. Frederick Frothingham

Miss Annie M. Haines

Rev. Edward Hale

" Edward Everett Hale

Mrs. Edward Everett Hale

Rev. Edward H. Hall

Henry W. Hart

Thos. N. Hart

Mrs. Mary Hemenway

" Geo. Holden

Joshua B. Holden

Miss Amy Morris Homans

Mrs. S. E. Hooper

Rev. Francis B. Hornbrook

" E. A. Horton

Miss Marian Hovey

" Abbie C. Howes

Mrs. N. W. Ireson

" Abbie C. Jackson

" J. W. James

. C p

n

Mrs. H. P. Kidder
" David P. Kimball
Miss Helen F. Kimball

Rev. A. M. Knapp

Mrs. Chas. E. Lauriat

" Ambrose Lawrence

" Elisha T. Loring

Rev. S. K. Lothrop*

" W. H. Lyon

Dr. Wm. Mack

Hon. A. P. Martin

Mrs. F. W. G. May

John J. May

Miss Mary J. May

Mrs. A. L. Mayberry

" J. B. Moors

" Otis Norcross

" Mary H. Packard

Miss M. J. Page

F. H. Peabody

Mrs. F. H. Peabody

Miss L. M. Peabody

Hon. Henry L. Pierce

Asa P. Potter

Mrs. George L. Pratt

Mrs. Anna Preston

" Geo. D. Putnam

Hon. Ambrose A. Ranney

Calvin A. Richards

Miss Sarah Richardson

Dr. W. L. Richardson

Miss Annette P. Rogers

Mrs. Gorham Rogers

Dr. George H. M. Rowe

*Deceased.

Miss Laura D. Russell

Rev. M. J. Savage

Mrs: Warren Sawyer

Miss Ellen M. Shumway

Mrs. M. C. D. Silsbee

Miss Ednah Silver

Mrs. C. C. Smith

" T. J. Smith

John Sweetser

Miss Harriet W. Taber

" Sarah W. Taber

Mrs. Thos. Talbot

Wm. H. Talbot

Mrs. C. I. Thayer

" J. H. Thorndike

George H. Tinkham

Edward R. Tyler

Wm. H. Varney

Mrs. Wm. H. Varney

Wm. W. Warren

Mrs. Wm. W. Warren

" Frances A. Waters

" Wm. F. Weld

" Mary M. Wetherell

Daniel Wheeler*

Mrs. Daniel Wheeler

" E. P. Whipple

W. F. Whitcomb

Mrs. Chas V. Whitten

Rev. E. B. Willson

Mrs Matilda R. Wilmarth

Rev. D. M. Wilson

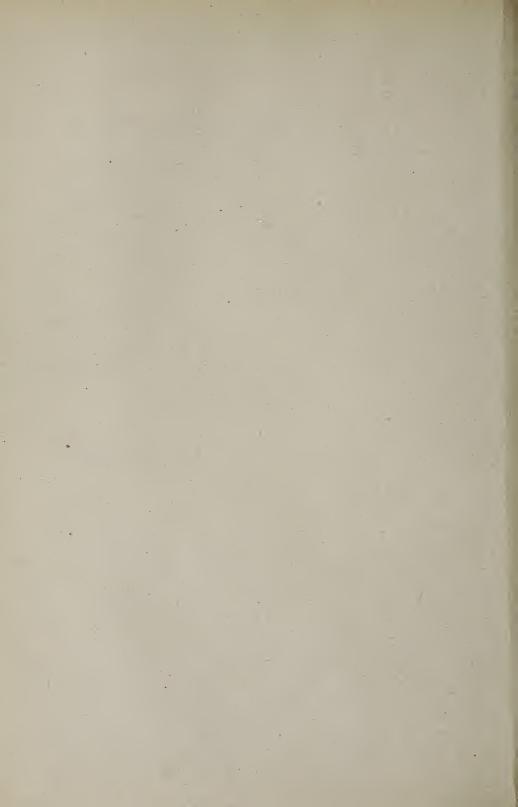
Mrs. J. Huntington Wolcott

Rev. George H. Young

SIXTH ANNUAL REPORT

___ OF THE ___

South End Industrial School



SIXTH ANNUAL REPORT

— OF THE —

South End Industrial School

45 BARTLETT STREET, ROXBURY.



BOARD of MANAGERS.

Mrs. J. W. Andrews.

Mrs. SARAH E. HOOPER.

Mrs. Anna H. Clarke, Mrs. Mary Hemenway,

WM. H. VARNEY,

Mrs. MARY MAY ELIOT.

President.

Vice Presidents.

Treasurer. Clerk.

EXECUTIVE COMMITTEE

WM. W. WARREN, JOHN SWEETSER,

Miss M. S. Devereux,

AMY MORRIS HOMANS,

JOHN CAPEN.

Mrs. Mary M. Wetherell.

Miss Lucia M. Peabody,

Mrs. HARRIET F. WHEELER,

EDWARD R. TYLER,

Mrs. Frances A. Waters,

ABBIE C. JACKSON,

M. R. WILMARTH,

J. Q. A. BRACKETT,

Miss C. S. CALLENDER,

Mrs. MARY L. CLARKE,

Miss SARAH H. TABER.

COMMITTEE ON FINANCE

JOHN SWEETSER, JOHN CAPEN,

W. W. WARREN, Mrs. M. R. WILMARTH.

EDW. R. TYLER, WM. H. VARNEY.

COMMITTEE ON RULES AND REGULATIONS

Mrs. SARAH E. HOOPER,

MARY M. WETHERELL,

Miss AMY MORRIS HOMANS,

Mrs. HARRIET F. WHEELER,

Mrs. Frances A. Waters, Miss C. S. CALLENDER,

Mrs. ABBY C. JACKSON,

" MARY L. CLARKE.

COMMITTEE ON BUILDING

WM. H. VARNEY,

J. Q. A. BRACKETT,

EDW. R. TYLER.

SUPERINTENDENT Miss S. A. M. Edes.

CLASS HOURS

MONDAY. 9 A.M. to 6 P.M. Printing 7 P.M. to 9 P.M. Drawing Boys' Cooking TUESDAY. Printing 9 A.M. to 6 P.M. WEDNESDAY. 9 A.M. to 6 P.M. Printing 7 P.M. to 9 P.M. Drawing Dressmaking THURSDAY. 9 A.M. to 6 P.M. (Printing Boys' Club 7 P.M. to 9 P.M. FRIDAY. Printing 9 A.M. to 6 P.M. SATURDAY. 9 A.M. to 12 M. Printing 66 Cooking Dressmaking 66 66 Drawing 66 6. Sewing 66 Carpentry 2 P.M. to 4 P.M. Dressmaking 66

Housekeeping

REPORT of the EXECUTIVE COMMITTEE.

To the Members of the Corporation:

Annual reports are now flooding the public; they are voted "nuisances," and are being consigned to waste-baskets and fires unopened. But, interesting or uninteresting, read or not read, they are due the public to whom appeals are made in aid of the work they represent.

The purpose of this report, presented to you today, is to place before you such facts concerning the work of the South End Industrial School during the past year as will enable you to judge understandingly of its merits and of its claims upon your assistance.

The various departments of the School remain the same in number and in character, and are supported by the same churches and individuals.

The Dress-making and Millinery department still holds its place as one of the most satisfactory departments in the school. Mothers and daughters alike receive of its benefits, and carry its influence into many homes.

A new plan, adopted this year, has approved itself to the committee. A nominal price is put upon all the garments made, and any pupil, who is able to do so, buys her garment at that price. This encourages a healthful feeling of independence, a desire to give as well as to receive; so that those who can do no more, take pleasure in contributing their "mites," though they are but a spool of cotton and a paper of needles.

When, after the summer vacation, the classes met again in their pleasant work-room, nearly every pupil reported garments cut and made at home by themselves without help, and mothers testified to the cheerful assistance of the older children in making clothing for the younger ones.

The skill of some of the young girls in mending and darning is quite equal to their skill in making garments, and they are often rewarded with the mother's praise, "It is better than I could do it myself." The following incident will illustrate this fact. One of the committee, while visiting the school a few weeks since, had a button torn from his coat; making an ugly rent which no experienced seamstress would care to touch. A young girl from the dress-making room took it in hand and mended it so neatly that the surprised owner gratified her by saying that "no tailor could have done it better." Last Saturday, one could see a young girl of thirteen darning a thin material so accurately and delicately that the thread woven in and out could be scarcely distinguished from the threads of the fabric. It would have done credit to the fingers of a nun or of our mothers of old. Well trained eyes and fingers are as necessary for accuracy and skill in a good darn, as in a good drawing. It must not be supposed, however, that every pupil can be so easily or satisfactorily trained.

During the past year 110 women and girls have had instruction here, and the work accomplished is as follows: 67 dresses, 10 aprons, 50 undergarments, cut and made, 10 outside garments cut over, 280 articles mended, 851 button-holes made in garments, 750 in cloth for practice, 60 darns, 25 bonnets made, 40 hats trimmed, 116 patterns cut and fitted. One may well be astonished at the amount of work accomplished in time which at eight hours a day does not exceed 45 days in the year!

But not alone in the quantity and quality of the work lies the reward of the committee and of the teacher, Miss Johnson. They find that the good work done by the needle is bearing the fruits of increasing thrift, of self-respect, of grateful appreciation, and of an earnest desire in the hearts of the women to improve themselves and their homes.

In the *Drawing* department, the average number of pupils during the past year has been 18 in the evening classes, 15 in the Saturday morning class. The pupils are taught model and object drawing, shading in water colors and crayon, and designing; free use is made of the black-board to illustrate their ideas of form

and to gain freedom of movement. The drawings used in winter for designs are made during the summer session from flowers, leaves, and fruits. 470 drawings, some of which show decided talent, representing as many different objects, have been finished during the year. The teacher, Miss Starbuck, may well point with pride and pleasure to these drawings which adorn the walls of her school-room. 50 different vases, and other pretty articles, were designed and made by the pupils for the recent "Sale" in aid of the school. Every year they give a cast to their room, and one boy has contributed a plaster head of his own make. The children often speak of the help that this instruction is to them in their daily school work. In this room there has been a very marked improvement in attendance and application.

As we have before stated, the object of this department is not to make artists, or to create in a child's mind the desire to be one, unless a decided talent is shown. But a knowledge of the elements of drawing is an important part of the foundation of skill in all arts and sciences, and the instruction given here may be thorough enough, though elementary, to enable the pupils to take a place among skilled workmen, now too few in number. Moreover, knowledge and love of the true will be followed by knowledge and love of beauty and purity. The sad exceptions do not alter the rule.

Proof of the thoroughness of the work done in the *Printing* department is found in the fact that its regular work remains the same from year to year. This includes the annual School report, the Norfolk House menu, to which is now added the Langham, programmes and notices for Immanuel Church, the S. John's Record, &c. 1000 copies of a Sunday School catalogue of 80 pages have been printed for the First Religious Society. Much smaller work, also, has been accomplished.

The Saturday morning class composed of school children is full, and applicants are waiting for admission. The every day class, four boys and two girls, is usually composed of children obliged to leave school to become the bread earners of the family. Three of the present class have places promised, if they prove to

be apt and diligent pupils and receive the certificate of the school. Of the 12 recent graduates, 6 have found permanent places. Three of the graduates from this room are in the well known printing-house of Mr. Alfred Mudge. A boy who has been there three years is steadily progressing and promises to become a fine printer. The proprietor's testimony to the thoroughness of the teaching and to the industry of the pupils is best given in his own words; "If all the pupils graduated from the printing department are like such as come here, the school may consider itself fortunate." Unfortunately, but not strangely, all are not so satisfactory.

The teacher, Miss Heard, has compiled, out of school hours, three small books of poems, which have been neatly printed by the pupils and generously put on sale by the teacher for the benefit of the department.

In the Carpentry department are 12 boys, whose average age is twelve. The promptness with which they appear at the opening hour and the reluctance with which they leave are ample evidence of interest and appreciation. The time is not occupied in making large articles for show or to please the tastes of the boys. The nice finish given to the bread-boards, foot-stools, brackets and small cabinets which they are allowed to make, show that two important rules are observed by teacher and pupils, viz: that the principles of construction shall be thoroughly learned, and that quality of the work shall be the test of the boy's ability. It is now a recognized truth that manual, mental and moral training must go hand in hand, each strengthening each and all. The following statement of the teacher, Mr. Leavitt, illustrates the power of manual skill and intelligence. Last year the class had 33 lessons of 3 hours each, a total of 99 hours, which at eight hours a day, carpenter's time, would occupy 2 weeks only. How much of his trade would a carpenter's apprentice learn in that time? Yet these boys, in that same time, had done a creditable amount of work, and, far more important than that, they had learned principles, and acquired skill, which will be of value to them in any mechanical work they may undertake. To some this may seem

an exaggeration. But Dr. Belfield, of the Chicago Manual Training School, has said that "an hour in the room of a well conducted training-school develops as much mental strength as an hour devoted to Virgil or Legendre." He could not say this of the old time apprentice system, the drudgery of which stupified the intellect and gave no scope for the imagination. The present system of division of labor is no better training, when, for example, it takes seven men to make a boot!

The purpose then of this department is to give the boy so thorough a knowledge of the use of the seven necessary hand tools that he can apply it to any trade he may choose; then if by misfortune or accident one employment fails him, he is master of the situation, and can turn to another.

These boys are unconsciously learning the lessons of truth, honesty, and loyalty, with a proper regard for property and life. They must see to it, that no dishonesty in their work shall cause the machinery of a mill to break, at a cost of thousands of dollars to the company; that no false blow of theirs on locomotive or other engine, shall send human beings to a horrible death! For these so-called "accidents" are often the results of the carelessness and ignorance of unskilled workmen.

The results of the teaching in the Little Housekeepers' and Cooking classes, are seen, not so much in the school-room as in the homes of the pupils. An improvement in punctuality, order, neatness, and deftness can be seen in the school—but in the increasing thrift, comfort, and happiness of the homes the best results are found. These classes, unlike the others, meet more frequently in the summer than in the winter months. Miss Burgess, of the Little House-keepers' department, had during seven weeks in the spring and summer, four classes of sixteen pupils each, which were in session on alternate days. The committee for this class have visited the children in their homes and have themselves seen the good practical results of their work. One mother tells them that the work of her child, formerly performed carelessly and with "sulks and frowns," is now done neatly, cheerfully, and with song—a song descriptive of her work. They find that the house-

work of another family of seven is done by a girl of 14 who has been in the Cooking class, assisted by a younger sister of the Housekeepers' class. The house is neat and orderly, and the mother, the bread earner, goes out to her daily work, relieved of home cares and anxieties. The fathers are often no less grateful than the mothers for the instruction given their children, and for the interest taken in their homes by superintendent and committee. At the close of the spring session, this committee gave a simple entertainment to the children, whose happiness was increased by the privilege of inviting their mothers.

The number of pupils in the Cooking department, with Miss Parks as teacher, was smaller last year than ever before, the course of 12 lessons having been increased to 20. The results of this arrangement have been satisfactory. The number allowed to this class is six pupils and two "observers." At the suggestion of one of the committee, the children now bring to the school specimens of their home cooking during the week—light and sweet are the bread and simple cake, good and wholesome the pastry. An apple pie, made by a girl of 12, would do credit to a "pastry cook."

One can scarcely believe that a dish so simple, wholesome and inexpensive as "fried Indian mush," was unknown in the families of these pupils. It has now become such a favorite dish that one child makes it three times a week for her father. Are the lessons to these children a foolish expense when they teach the parents how to cook and enjoy simple nutritious food?

The instruction is not confined to the girls—a class of six boys from very poor families was formed last winter, and eight taken from the Bartlett St. Boys' Club are now wearing the baker's cap and apron. The boys have proved quite as deft and as interested in the cooking as the girls, but the "cleaning up" part was rather repugnant to their boyish ideas of dignity. However, the attractive teacher, Miss Bullard, soon brought them into harmony with the washing of plates and kettles, and the scouring of knives.

It is an old story, but none the less true, that savory stews

and fragrant coffee have enabled many a man to pass the beer saloon untempted. And none the less true is it that the order and neatness of the home, the increasing attractiveness of the children in manner and dress, and the simple decorations made by their fingers, have roused a desire in some of the fathers to add to the brightness of the home. And in this change for the better. every department of this and similar schools is having a silent part.

The Primary Sewing Class, still under Miss Gregerson's supervision, continues a credit to her and to the teachers. Each year shows a marked improvement in the work and in the manners and habits of the young girls. That the class is growing in favor with the little ones is shown by the increasing number of applicants, many of whom must be refused. More than one hundred names are now on the list,—90 have been admitted, and the average attendance during the winter term was 85 pupils and 15 teachers. Supervisor and teachers have been faithful and conscientious in this entirely volunteer work.

During the 8 months of the winter term, 17 of the children have not been absent a day, 8 have been absent once. 11 have been promoted to the dress-making department. 259 garments have been cut and given out, viz: 122 aprons, 28 skirts, 22 nightdresses, 21 under-garments, 7 waists, 2 dresses, 56 handkerchiefs, 1 quilt for the Children's Hospital. 215 yards of cotton cloth and calico, and 60 handkerchiefs, with other materials, have been generously supplied, as hitherto, by Mrs. James Guild. The children gave part of their Saturday holiday to making white aprons for the "Sale". During the months of June and July the Superintendent, Miss Edes, with an irregular corps of teachers, took charge of this class. The average attendance of pupils was 50. The August vacation proved a benefit to this class and the others. It is a month in which there is necessarily great irregularity of attendance on account of Country Week, picnics, &c. Therefore, the Executive Committee have thought it advisable to close the School during this month.

The Bartlett St. Boy's Club is composed of over 50 boys of the neighborhood—with an average attendance of 35—who meet in

the School parlors every Thursday evening for reading, games and an occasional entertainment given by interested friends. The Superintendent, in her supervision of the club, is ably seconded by Mr. Ferguson, the regular assistant, and by a number of ladies who have been most faithful in their attendance, two of whom have not been absent an evening from this volunteer work.

The Committee desire to express their warm appreciation of the various services which have been so kindly rendered for the entertainment, and for the improvement of the boys.

In justice to Miss Edes' zeal and faithfulness it should be said that every boy in the club is personally known to her; that she visits them in their homes, and there learns something of their home life. Knowing this, one can easily understand whence come the increasing self respect, cleanliness, and politeness; the desire to wear better clothes and to remain members of the club, with a growing preference for healthy amusements and pure fun rather than the low pleasures they formerly sought. Miss Edes may well feel that, though the improvement is sometimes so slow as to be almost imperceptible, her work in this direction is full of possibilities and encouragement.

Through the kindness of the President of the Cyclorama Co. 23 of the boys spent a morning at the Battle of Gettysburg. This kindness was not abused by any improper behavior. A hundred of the School children were indebted to the Country Week for an outing of ten days. Money given to Miss Edes afforded several factory girls a week's vacation, and sent 25 children to the seashore. 30 children, carefully selected, enjoyed the Christmas tree at the Young Men's Christian Union.

During the 250 calls the Superintendent made the past year on the children in their homes she frequently met with the fruits of the lessons at School. More orderly and happier homes, more respectful and helpful children, better food and clothing, mothers less careworn and discouraged, and happier fathers grateful for the change that had been wrought by the School. Such results strengthen her courage in contending with the poverty, wretchedness and ignorance which still confront her in her work.

That the School is becoming better known and appreciated is shown by the increasing number of visitors from a distance who are interested in a similar work, and by frequent calls for reports and written communications.

The Annual "Sale", however, brought some to the School who, living within a few miles, had never heard of it! The result of the Sale was a compensation to those who gave freely of their time, strength and money to make it a success. The net profits were over \$460, \$45.85 of which were used for improvements in the kitchen (to which generous friends added a large sum), and for necessary repairs in other rooms. Dainty and useful articles were gladly contributed by the pupils of each department.

Our thanks are due to the various Committees, the Superintendent and the Teachers, for their hearty coöperation in trying to maintain the high standard placed before us by the founders of the School, and to the many friends for their generous contributions. But are the good results of the School sufficient to warrant the expenses? you ask. You have heard the facts—we will now give you the figures, and you shall judge.

The average number of pupils in each department, the amount of instruction in hours, and the expense to churches and individuals, the past year, are as follows:—

Dressmaking	pupils,	110	hours	s, 360	expense,	\$306.60
Drawing	"	60	"	376	"	303.16
Cooking	"	34	- "	192	"	133.89
Carpentry	66	16	"	99	"	177.56
Housekeepers	"	50	"	96	"	75.50
Primary Sewing	"	85	66	80	"	25.00
Printing	"	35	"	1440		
Library	46	50	"	50		

The running expenses of the Printing room are paid by the job work done by the pupils; but in the general expenses of the School it has its share with the other rooms. The house rent, \$600., is still kindly given by Mrs. Hemenway. The general expenses, including the rent, have been \$2017.74—total expense for 440 pupils \$3039.45, the annual expense of one pupil \$6.90; and the

time of instruction has covered more than the common school year. The increased regularity in attendance during the past year has been marked, and, in the opinion of your Committee, is a better test of the usefulness of the School than a mere increase in numbers.

How small a sum for the amount of general and individual good accomplished! How small a sum to ask or to give in an endeavor to train the young people of the present generation to become skilled workmen and workwomen to take the places of the army of unskilled who are endangering our lives, filling our prisons with criminals, our poor houses with paupers, increasing the burden of taxation, and even threatening the security of our government!

In dealing with the social, charitable, and educational problems, with which even this small school brings us in contract, we feel the need and ask for the help of an enlightened and generous public. And for the co-operation of those who can meet these difficulties in a truly catholic spirit; who can forget nationalities and differences in religion in the desire to make useful and loyal citizens of every child, whether it be Protestant or Catholic, American or Irish, German or Jew. Shall we ask in vain for such help?

We hope that our appeal for assistance may not be for long—that our School may be but one of the stepping stones to the public schools, into which Mrs. Hemenway and Mrs. Shaw, after years of generous working and patient waiting, have succeeded in introducing the cooking and kindergarten departments. When manual training is an acknowledged part of the public school system there will be a powerful incentive for children to remain in school, and for parents to keep them there, until the age of seventeen or eighteen, instead of leaving at the age of twelve to become ignorant bread-winners. Let the success of this School prove to the City the wisdom of such a course.

In closing this report we are sadly reminded that one after another of the founders of our School is passing away. To-day we mourn the loss of Rev. James Freeman Clarke and Miss Abby W. May.

The first meetings for discussing the establishment of such a school were held in the vestry of Dr. Clarke's church, and there, encouraged by his approval and guided by his wise counsel, the organization was formed. With a heart full of tender love for humanity, of sympathy for the suffering, and of charity for the erring, he called the poorest of God's children his brethren, and turned not away from their needs. In our own sense of loss and sorrow our hearts must beat in sympathy with his family and church in their greater loss and sorrow.

Miss May, who so soon followed her pastor, was a constant friend and generous contributor to the School. Broad and helpful is word and deed—deeming none too high for honest rebuke if deserved, none too lowly for tender sympathy if needed—faithful to every duty however small or hard, her influence cannot pass away with her—it remains an inspiration and help to all who loved her and who worked with her.

Pastor and parishioner have heard the glad welcome, "Inasmuch as ye have done it unto the least of these ye have done it unto Me; therefore enter ye into the joy of your Lord."

May the manner and the spirit in which our work is done be such as shall receive the Master's approval.

For the Executive Committee,

JUDITH W. ANDREWS, President.

February 4th, 1889.

Dr.		WM. H. VARNEY, Treasurer in account w	ith
1888.			
Jan. 31, 1889.	То	Balance per Statement rendered, \$728	•54
Jan. 31,	6.6	Contributions:—	
		General Fund, \$1005.65	
		Carpenter Shop, 205.20	
		Class in Drawing and Design, 125.00	
		House Rent, 600.00 1935	.85
	6.6	Annual Subscriptions,	.00
ę	6.6	Interest:—	
		On deposits in Boston Safe Dep. Co., 22.	.49

\$2979.88

I889.

Jan. 31,

To Balance bro't forward,

Boston, Feb. 1, 1889.

Cr. General Fund, 338.91
Outside Repairs, 10.60
Carpenter Shop 148.75
Drawing and Design, 15.27

513.53

THE SO	DUT	H END INDUSTRIAL SCHOOL.			Cr.
1889.					
Jan. 31,	Ву	House Rent.			
	Ť	Mrs. S. E. Hamilton, 1 year,			600.00
	66	Outside Repairs,			
		Work on Roof,			7.89
	66	Superintendent :-			
		Miss S. A. M. Edes, I year's sa	lary,		600.00
	6 6	Janitor:—			
		Allowance to Miss Edes, 6. a we	ek,	312.00	
		Less 4 weeks, Summer Vacation	ı,	24.00	288.00
•	6.6	Expense :—			
		Stationery and Postage		27.53	
		Fuel (includes coal bill of 1887,	94.35)	195.22	
		City Water Tax 20.00.—Gas 25.	93	45.93	
		Work on grounds and shovelling	g snow	23.85	
		Printing 30.38.—Heliotypes for re			
		Carpenter work 37.58,—Painting	-	53.87	
		Plumbing 19.30.—Work on furns	ace 5.55	. 24.85	
		Collector 6.80.—Sundries 16.31.		23.11	529.74
6 6		Carpenter Shop:—			
		F. M. Leavitt, Teacher, 35 lesso	_	105.00	
		Materials and Tools,	20.90		
		Less articles sold,	8.34	12.56	117.56
• 6		Class in Drawing and Design:—			
		Miss Starbuck, 137 lessons,			
		Oct. 1 '87 to July 31 '88,		274.00	
6.		Car fares 13.70.—Supplies 15.46		29.16	303.16
• •		Library:			
		John Ferguson Services,			
6 6		Dec. 29, '87.—May 24, '88			20.00
		Balance to new account		_	513.53
				\$	2979.88
		E. & O. E.			

The undersigned, have examined the above account of the Treasurer, and find the same to be correct, and properly vouched. The balance on hand being five hundred and thirteen, 53-100 dollars.

WM. H. VARNEY, Treasurer.

John Sweetser, Wm. W. Warren.

Boston, Feb. 1st, 1889.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Proceeds of Sale at the Scho	ol, Nov	. 17, 1.88	38.		\$409.65
Miss Anna C. Lowell,		•		•	50.00
Wm. Endicott, Jr.,					50.00
Chas. A. Kidder,		4			50.00
Mrs. J. H. Thorndike,		•			50.00
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To Balance Jan. 1st, 1888,						\$ 357.63	
" Printing Receipts,						1529.81	
Cr.							
By Salaries,			. •	•	•		1039.50
" Paper & Binding Bills,			•	•			409.82
"Type, &c				•			93.76
" Other Supplies & Exper	ises,						156.28
Ba	ılance	Jan.	1, 18	89.			188.08
•						\$1887.44	1887.44

COOKING DEPAR	TMENT, (South Con	GREGATIONAL CHURCH).
. A	A. R. HOLDEN, Treasu	irer
Dr.		
To Balance Jan. 1st, 188	88,	. \$110.89
" Church Collection,		. 150.00
" Annual Subscription	ns,	. 30.00
Mrs Dexter Richard	ls	. 10.00
" G. O. Carpente	er	. 7.00
" G. F. Williams	·	. 2.00
Apron Sale		. 2.00
Interest		. 3.75 315.64
Cr.		description of
Teachers & Supplies,		. 133.89
	Balance Jan. 1st, 1889	\$181.75
DRESS MAKING I	DEPARTMENT, (SECO	ond Church, Boston).
	LLEN W. IRESON, Trea.	surer
Dr.		
To Balance Feb. 1st, 18	888,	. \$102.60
" Subscriptions to Fe		. 317.00
" Sold garments mad	de at school,	. 10.19 429.79
Cr.		
By Teacher and materi		306.60
	Balance, Feb. 1st, 188	
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Apr. 1st,	Mrs. Henry Callender, 5.00	
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46 44	In Memoriam, S. A. F. 5.00	
" 21st,	Miss Nancy Brackett, 20.00	
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Nov. 1st,	Miss Abby L. King, 2.00	
Feb. 1st,	Balance due Treasurer, .36 Cr.	
	Paid Miss Souther, 20 weeks teaching	30.00
	" Miss Burgess 4 weeks Summer teaching	32.00
	" " 9 " Fall & Winter "	13.50
	\$75.50	75.50

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TEACHER Miss Burgess.

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Supervisor Miss Gregerson.

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Mrs. J. Huntington Wolcott

Rev. George H. Young

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SEVENTH ANNUAL REPORT

OF THE

South End Industrial School



SEVENTH ANNUAL REPORT

— OF THE —

South End Industrial School

45 BARTLETT STREET, ROXBURY

SOUTH END INDUSTRIAL SCHOOL PRESS
1890

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CLASS HOURS

MONDAY. 9 A.M. to 5 P.M. (Printing 7 P.M. to 9 P.M. Drawing 66 66 Boys' Cooking TUESDAY. 9 A.M. to 5 P.M. Printing WEDNESDAY. 9 A.M. to 5 P.M. (Printing 7 P.M. to 9 P.M. Drawing Dressmaking THURSDAY. 9 A.M. to 5 P.M. (Printing 7 P.M. to 9 P.M. Boys' Club FRIDAY. 9 A.M. to 5 P.M. Printing SATURDAY. 9 а.м. to 12 м. Cooking Printing 66 66 Dressmaking 66 66 Drawing 66 Sewing 66 Carpentry

Dressmaking

Housekeeping

2 P.M. to 4 P.M.

1.30 to 3.30

REPORT of the EXECUTIVE COMMITTEE

To the Members of the Corporation:—

Year after year, since the formation of the "South End Industrial School" seven years ago, the Executive Committee in an annual report have presented to you the aims and needs of the School, with a detailed account of the work done in its various departments. Year after year the history of this work repeats itself, only growing more interesting, instructive, and helpful. A repetition of all the details seems to the Committee quite unnecessary; they will therefore confine themselves to a general account of the work in the departments and to the important incidents of the year.

That the roll of the School is somewhat smaller than formerly is an encouraging sign. It denotes a more regular and longer continued attendance, consequently a greater interest and more satisfactory results. In the *Dressmaking* department this is quite noticeable, the pupils evidently appreciating the new order which allows them two years instruction. *Mending*, which is often an irksome task to matrons as well as to girls, has become a pleasant part of the work. The number of pupils in this department during the year has been 105, and through their hands have passed 1860 articles fitted, made, mended and darned during the year, or, more correctly stated, during the 350 hours of instruction. The Committee in charge are gratified, not only with the progress of the pupils, but also with their appreciation of the instruction given, and the practial application of it in their homes.

The Sewing Class under Miss Gregerson's supervision begins its term in October and closes in May. Miss Edes takes charge of it with an irregular corps of teachers during the summer months. During the winter term of seven months the average number of

children was 79—of teachers 14. 154 articles were thoroughly finished during the 60 hours of instruction which this term includes. As a pupil is allowed but two pieces, there is neither haste nor carelessness in the work. The instruction of the faithful supervisor and the equally faithful corps of teachers, all of whom are volunteers, does not consist in merely teaching how to sew neatly; the pupil becomes more orderly, obedient and respectful, and, better yet, the unselfish part of their natures is so encouraged and stimulated that they are glad to work for their common brothers and sisters, some suffering from flood and fire, some lying in hospitals on beds of pain, and some living in the Orphan Home without a mother's tender care, or a sister's loving companionship.

In the Drawing department the thoroughness of the teaching and the aptitude of those taught are illustrated by the following facts. During the past year a boy pupil has been admitted to the life class in the Boston Art Club; another attends the Normal Art School; neither of these pupils knew anything of even the rudiments of drawing when they entered the South End Industrial School. One girl pupil, after two years instruction, is now doing good work in "Sloyd," in which her knowledge of drawing is of valuable assistance. She taught drawing last summer in a Vacation School; is now attending the Normal School daily; and her spare moments are devoted to making crayon heads, by the sale of which she partially supports herself. Another girl, who still attends the Saturday morning class, has been admitted to the Lowell School of Design. Mr. Kastner of that school bears unqualified testimony to the wise methods and the thoroughness of Miss Starbuck's instruction, by admitting her pupils without the usual examination. He says that her course of drawing from the natural leaves and flowers is the best possible preparation for designing.

It has been truly said that "drawing is the one manual art upon the value of which all are agreed, that it is also the one manual art which is least likely to degenerate into mechanism or to lose its educational character. Other arts, once thoroughly acquired, may become mere routine, and cease to have any effect on the general development of the learner's capacity and intelligence. But drawing and design are arts capable of infinite developments and applications, and when once acquired can never lose the power to stimulate thought, to purify taste, and to call forth new efforts."

One interested in industrial education, who is now studying the different systems in Europe, writes from Paris, "one thing that delights me most of all is to find that all the leading educators here, in their public utterances on the subject, insist upon the fundamental necessity of drawing in all manual education."

This Drawing department was started under adverse circumstances. It was not considered by some an advisable, a necessary, or even legitimate work of the School. It has been carried on so quietly but persistently, so satisfactorily and convincingly, that it has been for sometime considered, even by its once strongest opponents, as one of the most important departments of the School.

The Carpentry department has lost its efficient and successful teacher, Mr. Leavitt, but his place is well supplied by a young man from the Institute of Technology. Mr. Roberts follows nearly the same lines of instruction as the former teacher, and reports that too much praise cannot be given to the work of two boys who were in last year's class, or of the careful instruction they must have received to acquire such excellence in the use of tools. A beautiful cabinet just finished by them is a convincing proof that this praise is as just as it is generous.

Mr. Robert's work as an instructor has been hitherto among a very different class of boys, boys whose parents have the means to

give them every advantage in education. Yet, in no instance was he able to rouse the interest, or obtain the results, which have responded to his efforts among many of these boys who have, as the teacher truly says, no other incentive but their own desire to acquire a knowledge of tools; results that he had not thought possible.

The Cooking classes have been full and regularly attended. There is nothing new to record concerning the girls' classes. The pupils are as interested as hitherto in the lessons and in the practical application of them in their homes. The boys' class is no longer an experiment; it is a decided success, and one that has given rise to the formation of others in different parts of the city. So expert have the boys become in this art that their mothers gladly leave certain dishes in the home cooking for them to prepare, and pleased are they in lending the helping hand.

The Superintendent has been questioned in regard to the feasibility of taking classes from the public schools, some of the latter being so far from the Quincy School that the girls cannot avail themselves of its advantages. This would necessitate a new kitchen, the old one being too small and its appointments too few and simple for such an arrangement. Besides, the one feature of this department as it is now carried on which is most satisfactory to the cooking committee, and to the officers of the School, is the use of just such inexpensive, simple utensils and conveniences as are found in the pupils' homes.

The Cooking and Housekeeper's classes go hand in hand in their work, which is followed by like results, the one helping the other in the homes. The Housekeeper's class has never been more fully and regularly attended than at present. To the results of its quiet and unobtrusive work, the report of the Associated Charities pays a just tribute in giving the following incident.

"A German family has been for the last six years under the care of one of our visitors. No really marked improvement took place until the children went to the Industrial School. Then the girls taught their mother how the work should be done, and it was with great pride they showed the visitors how neat they had made their rooms."

The Printing room is still self-supporting, and continues its work through the year, even during the vacation month of August. It has recently lost its valuable assistant who was in the school four years. He took the place of the boy at the press, who left for a position in Mr. Mudge's printing house where he has been advanced steadily and is a favorite workman. The later assistant has found a place in a machine shop, is working on type, and has been allowed to make a small type writer which he presented to Miss Heard. Within a month three pupils have found situations, others taking their places at once, for there is always a large number of applicants waiting for vacancies. of the last admissions is a young German girl, a Unitarian. other is a young wife, who has herself and child to support. Applying to Mr. Mudge for a situation, she was told if she could have a few months instruction at the South End Industrial School he would give her work.

The Thursday Evening Club has a membership of 50 boys—35 is the average attendance—but on stormy nights, when the presence of the volunteer visitors is doubtful, the boys appear in full force! But the improvement in manners and behavior is so great that the Superintendent has no longer a fear of any real trouble with them. They are showing a greater desire for good reading. Whereas formerly they would glance over a book, or read a few pages, and throw it aside, now they read it through with interest. A donation of good books to the library would be very acceptable. And it would greatly relieve the labor of Miss

Edes if clubs and individuals would more often give assistance in amusing and instructing this class of boys.

Here, as in all the departments of the School, the Superintendent, Miss Edes, is most faithful in the performance of her duties—duties which extend beyond the school-room. She truly says that the eight departments which come under the head of legitimate school work, have many collaterals, outgrowths of the School. To know each one of the three hundred pupils by face and name, to have some knowledge of his or her home life and surroundings, she considers a powerful agency in attracting and retaining the pupil. To acquire this knowledge and power she must visit in their homes, and these visits often lead to her becoming the friend and adviser of the family. And this, in turn, brings her into working or consulting relations with various Hospitals and Homes, with Benevolent Societies, Catholic and Protestant alike, with Asylums, with the Associated Charities, the District Nurse and Doctor. Who can say that most of the success of the School is not owing to this quiet work and unconscious influence?

It is this success that encourages and even justifies 'the Executive Committee in appealing to the public for stronger support and more abundant means.

The Annual Sale at the school was held as usual in November, and with satisfactory results. The "scholars' table." deserves especial mention, as the articles were made and donated by the departments and by individual pupils. Fifty dollars, nearly a sixth of the entire receipts of the Sale, was the result of their efforts.

The funds of the School were greatly increased last May by a sacred concert given in the Jewish Synagogue, Ohabei Shalom. It was under the direction of Mr. B. J. Lang, organist; the soloists and chorus were from some of the best choirs in the city. The Committee gratefully appreciated the services of the artists, one

and all, which were so generously and gladly given for the School. The Hebrews were that day brothers in spirit and deed. They gave the use of the Synagogue, with its grand old organ so well suited for the music of the Hymn of Praise, giving even the light, heat, and attendance. The net proceeds of this concert were over \$900.

The committee appreciate, as in past years, the generous contributions of individuals to the support of the School; the efforts of clubs and individuals to interest and instruct the pupils; and the faithful discharge of duties by the sub-committees, superintendent and teachers.

Here the committee would gladly close their report without adding the word of regret and sorrow. But the Angel of Death again bids them record the loss of giver and worker. Mrs. M. C. D. Silsbee was a liberal annual subscriber from the formation of the School. During the third year of its existence, through her personal efforts, a large sum was added to the general treasury, and the Drawing department was assisted in its time of great need. The death of Mrs. Silsbee was soon followed by that of Mrs. Nancy D. Cole whose interest in all good works was well known. To these names, and to the names of Hall and Kidder, of Bradlee and Wheeler, of Clarke and May, is to-day added that of Warren, the generous giver, the willing worker, and enthusiastic friend of the School. In the School, at the Church, in the councils, on the street his influence will be missed, his voice will be no longer heard in the interest of the work in which he so thoroughly believed. The tender word of regret and the tear of sympathy are involuntary tributes to the memory of this friend and associate. But a far nobler tribute would be that of taking up the work his hands have so suddenly and quietly laid down, and holding it as a trust for which each one shall be responsible. The Angel of Death tells not whom he shall summon next from

the work here to the larger work beyond. But his wordless warning is that there be no unfaithfulness with those who would receive the same greeting as their late associates: "Ye did with your might the work that was placed next your hands to do, and inasmuch as ye did it unto the least and poorest of my children, ye did it unto me."

For the Executive Committee,

JUDITH W. ANDREWS, President.

February 3, 1890.

Since the above report was presented Mrs. Wm. W. Warren has generously placed in the hands of the Executive Committee the sum of \$5,000 in memory of her husband, the interest of which will be used for the support of the Drawing department.

Dr.	WM. H. VARNEY, Treasurer in acco	unt with
1889.		
Jan. 31, 1890.	To Balance per Statement rendered,	\$513.53
Jan. 31,	" Contributions :—	
	General Fund, \$1701.50	
	Carpenter Shop, 22.00	
	Class in Drawing and Design, 102.35	
	House Rent, 600.00	2425.85
	" Annual Subscriptions,	236.00
	" Interest :	
	On deposits in Boston Safe Deposit	
	& Trust Co	25.11

\$3200.49

THE SOUTH END INDUST	RIAL SCHOOL. C
1890.	
Jan. 31, By House Rent,	
Mrs. S. E. I	milton, 1 year, 600.0
" Superintendent:	
	Edes, Salary I year 600.0
" Janitor:—	Miss Edes. 48 weeks 6 288.
the state of the s	Miss Edes, 48 weeks 6., 288.0
Expense.—	as 30.72, Water 20.00, 155.16
	nery & postage, 36.16
	23.54, Plumbing 14.97, 38.51
_	k 16.00, Mason 8.45, 24.45
Work on furi	
Collector 30.2	Work on grounds 6.00, 36.20
Setting glass	.10, Speaking tube 8.00, 17.10
	Sundries 39.85, 52.83
	r of Dr. Lasker's Church, 25.00 394.8
" Insurance :—	1'
	policy 1000. 5 years. 20.0
Carpenter Shop	
	Teacher, 17 lessons, 51.00
W. E. Robert	
Mr. Tyler, fo Lumber, &c.,	-
Less articles	15.70 ld, 6.76 8.94 88.9
" Class in Drawing	
	Teacher, 140 lessons,
	'88—July 31, '89,) 280.00
` - '	Materials 17.63, 31.63 311.6
" Library:—	<u> </u>
	bervices, (Dec. 6, '88—May 23, '89,) 25.0
" Balance	872.0
E. & O. E. WM. H.	ARNEY, Treasurer. \$3200.4

The undersigned has examined the above account of the Treasurer and finds the same to be correct, and with the proper vouchers. The balance of Cash on hand February 1st being Eight hundred and seventy-two dollars, and seven cents. (\$872.07.)

Boston, February 1st, 1890.

John Sweetser.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Proceeds of Concert by Mr.	. Lan	g,		•	\$915.06
Proceeds of Sale at School	Ι,			•	326.44
Mrs. D. P. Kimball,					50.00
Miss Anna C. Lowell,					50.00
Mrs. J. H. Thorndike,		•			50.00
Henry S. Grew, .					25.00
Mrs. Norcross, .				•	25.00
Miss Norcross, .					25.00
Wm. Endicott, Jr				0	25.00
Hon. Henry L. Pierce,					25.00
Miss Salome H. Snow,	•		•	•	25.00
Rev. Fred'k Frothingham,					25.00
Wm. Montgomery, .					25.00
F. H. Peabody, .		•			20.00
F. H. Peabody, . Mrs. J. Felt Osgood, .	٠			•	20.00
Benj. F. Smith, .		•		•	10.00
Mrs. Oliver Ditson, .					10.00
Hon. Geo. S. Hale,					5.00
Mrs. Eugene Battelle,					5.00
" James Hayward,					5.00
John D. Williams, .				•	5.00
Miss A. C. Williams,					5.00
Mrs. Rich'd Baker, Jr.					5.00
Rev. C. D. Bradley,					5.00
The Misses Rogers,					5.00
Mrs. E. W. Sargent,					3.00
" J. Wheelwright,					
" Gorham Rogers, •					
A Friend,				•	2.00 1701.50

HOUSE RENT

Mrs. Mary Hen	nenway th	rough	Chur	ch o	f the	Disciples,	600.00
	C	ARPÉN	TER S	внор	•		*
J. A. Waters,					•	5.00	
Benj. F. Smith,	•					5.00	
Franklin Brown,					•	5.00	
Edw. R. Tyler,						5.00	
Mrs. Dudley R						2.00	22.00
	CLASS I	N DRA	WING	& 1	DESIGN		
Church of the I	Disciples,	Feb. 4	1,		•	90.25	
66	66	Jan. 2	21,			11.83	102.35
							2425.85

ANNUAL SUBSCRIPTIONS.

Wm. W. Warren, .	0	•			-	\$50.00
Mrs. Wm. W. Warren,		•				25.00
" Joshua Bennett,		ь		ь		25.00
John Sweetser,						10.00
The Misses Collamore,					•	10.00
A. H. Sumner, .			۰		1.	10.00
Mrs. Isaac Sweetser, .	•					10.00

John Capen, .					5.00
Mrs. John Capen, .					5.00
" Chas. E. Stratton,	•				5.00
Miss Charlotte L. Ware,				•	5.00
Mrs. Geo. N. Dana, .					5.00
Miss A. K. Sweetser,				•	5.00
Mrs. Abbie C. Jackson,			,		5.00
" G. W. Hammond,					5.00
" J. C. Robinson,					5.00
" Anna S. Foster,		•			5.00
" James Brown,				•	5.00
Miss H. M. Crocker,				•	5.00
" Annie S. Ware,					3.00
Mrs. A. Lawrence, .					2.00
Miss C. M. Gardner, .					2.00
" E. B. Edes, .	•				2.00
Mrs. J. Wheelwright,					2.00
Miss M. S. Harrington,				101	2.00
" C. Wood,					2.00
H. H. Souther, .					2.00
Rev. W. H. Lyon, .					2.00
Miss H. R. Sweetser,					2.00
"A. Q. T. Parsons,					2.00
" E. L. Rice, .	•				2.00
Mrs. A. K. Varney, .					2.00
" E. B. Wilson, .					2.00
" Nancy D. Cole,					2.00
" W. A. Rust, .					2.00
" Mary W. Bowles,					1.00
Miss Lucy F. Brigham,					1.00
Mrs. J. W. Newell,					1.00
,					236.00

DEPARTMENT FINANCIAL REPORTS.

DRESS MAKING DEPARTMENT, (Second Church, Boston). ELLEN W. IRESON, Treasurer

Dr.

To Balance Feb. 1st, 188	39,						\$123.19	
" Subscriptions to Feb		, 1890,	4				334.00	
· Cr.								
By Teacher's salary,			•					240.00
" Materials,		•						45.96
" Balance Feb. 1st, 189	90,							171.23
							\$457.19	\$457.19
	C	ONTR	IBU	TOR	S			
Mr. W. W. Warren	Mr.	Ј. В.	Bre	ner		Mr	. F. H. Je	enney
Mrs. B. W. Taggard		Tho			ot		s. George	
" Samuel B. Smith	Mis	s S F	. Rio	chard	lson		_	Richards
" H. H. Coolidge	Mr	s. H. V	V. D	ean		44	Albert]	. Merrill
" A. W. Perkins	4.4	G. V	v. c	umm	ings	4.6	Thomas	
" J. F. Caldwell	4 4	John				Mi	ss Tuttle	
Miss King	46	•			. Kir	ıg "	M. A. A	Andrews
Mrs. J. B. Osborn	Mr	s. F. M				_	s. J. G. W	etherell
" A. A. Burrage	4.4	C. W	V. N	orton	ı	46	G. F. H	
" E. W. Ireson	4.4	W. V	V. B	lackn	nar	44	Summe	r Mead
" S. A. Carleton	44	G. T	. w.	Bran	nan	4 \$	J. B. Bu	ırrage
" J. B. Leighton	4.4	R. Sh	erbi	ırn		4.4	T. J. St	nith
" E. C. Drew	44	Danie	el La	ne		٠ ٢	E. W. I	Locke
" James Reed	4.6	G. H.	Eag	ger		44	A. L. G	oodrich
Miss Taber	Mi	ss Bur	ditt			66	J. F. Bu	ısh
Mrs. F. H. Brown	44	Man	sfiel	d		4.6	C. E. L	auriat
" D. D. Thorndike	Mr	s. Dwi	ght !	Prou	ty	6.6	M. F. T	'rull
" Rufus Sprague	4.4	N. V	v. C	umne	er	Mr	s. J. T. B	rown
" A. H. Higgins	4.6	Otis	Bull	lard		4.4	C. H. V	Vheelock
Mrs. W. H. P. Robbins	44	Step	hen	М. С	rosby	7 66	F. U. T	racy
" G. M. Soule	Mis	ss E. C	3. Sc	oule		. 4	F. W. I	Lincoln
" C. H. Colburn	Mr	s. Tho	s. F.	Patt	erson		John Ca	ipen

			10 -					
PRINTING DEPARTMEN	NT,	(FIR	st R	ELIG	ious	Soc	ETY IN R	OXBURY).
GEORGE		•						
Dr.				, -	_ ,			
To Balance Jan. 1st, 1889,							188.08	
" Printing Receipts,		•	•	•		•	1668.10	
. Cr.		•	•	•	•	•	1000.10	
By Salaries,						•		1008 21
" Paper & Rinding		•	•	•.	•	•	• •	1008.31 321.85
" Paper & Binding, " Type, &c.	•	•	•	•	•	•		121.48
" Type, &c. " Other Supplies & Expe	nses		•	•	٠	•		243.50
"Balance Jan. 1, 1890.	1150	"	•	•	•	•	• •	161.04
Dananee Jan. 1, 1090.							\$1856.18	
							\$1050.10	\$1050.10
		(Metalemony)						
COOKING DEPARTM	EN	T. (S	опт	ı Co	NGRE	GAT	TONAL CH	URCH).
MAR							10111111	011011)1
	НА	الله ١٠	EW15	, 17	eusur	er		
Dr.							0	
To Balance Jan. 1st, 1889	,		•	•	•	*	181.75	
"Donations & Collection	n,	•	•	•	•	•		
" Interest	•		•	•	•	•	5.46	
Cr.								
By Teachers & Supplies,		•	•	•	•	•	*	150.46
" Balance Jan. 1890,								235.75
							\$386.21	\$386.21
				-				•
LITTLE HOUSEKEEPE	יפ ק	CTA	22	(Fir	or (`	DORG	пестер)
							KCH, DOKC	HESTER).
MART	HA	W. 1	ASH,	Ir	easur	er.		
Dr.								
To Donations:	7	*** *	••				Φ.	
Proceeds, "Jarley V Mrs. E. T. Loring,	√ax	Work	۲۰′′	•	•	•	\$92.00	
Mrs. E. T. Loring,		•	•	•	•	•	5.00	
Mrs. Callender,	•	•					5.00	
				•	•	•		
Mr. C. C. 11	•	•	•			•	5.00	
Charles Blaney, Miss C. Callender,					. :	•	5.00 2. 00	
Miss C. Cattender, Miss French,					. :	•	5.00 2.00 1.00	
Miss C. Cattender, Miss French, Friend,			•			•	5.00 2. 00	
Miss C. Cattender, Miss French, Friend,			•		. :	•	5.00 2.00 1.00	
Miss C. Cattender, Miss French, Friend, Cr. By Teaching,	•	•			•	•	5.00 2.00 1.00	88.00
Miss C. Cattender, Miss French, Friend, Cr. By Teaching, " Freight & Expenses,	•	•				•	5.00 2.00 1.00	88.oo .8o
Miss C. Cattender, Miss French, Friend,	•						5.00 2.00 1.00	
Miss C. Cattender, Miss French, Friend, Cr. By Teaching, " Freight & Expenses,							5.00 2.00 1.00	.80

TEACHERS AND COMMITTEES

PRINTING DEPARTMENT

First Religious Society, Rev. Fames De Normandie.

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TEACHER Miss Mary A. Heard.

DRESSMAKING AND MILLINERY DEPARTMENT Second Church, Rev. E. A. Horton.

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TEACHER Miss K. F. Johnson.

DRAWING DEPARTMENT

Mrs. William Wilkins Warren. TEACHER Miss F. M. Starbuck.

CARPENTRY DEPARTMENT

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Child, Miss E. P. Hunt, Mr. E. R. Tyler, Mr. Franklin Brown.
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O. Carpenter, Mrs. Weston Lewis, Mrs. G. F. Williams, Mrs.
A. A. Griffing, Mrs. W. H. Lucas, Miss Ellen Swett.

Teacher Miss Maria Parkes.

THE "LITTLE HOUSEKEEPER'S" CLASS
First Church, Dorchester, Rev. C. R. Eliot
COMMITTEE Mrs. E. W. Nash, Miss Bangs, Miss Howe.
TEACHER Miss Burgess.

PRIMARY SEWING CLASS

Mrs. James Guild.

Supervisor Miss Gregerson.

TEACHERS Miss Nazro, Mrs. Wood, Miss Howe, Miss Stratton, Miss Reynolds, Miss Hartnett, Miss Sturgis, Miss L. Reynolds Miss Hersey Miss Edson, Mrs. Mc Intosh, Miss French, Miss Hall, Miss Bailey.

BARTLETT ST. BOY'S CLUB

COMMITTEE Miss Edes, Mrs. Bowles,

Mrs. Evans, Miss Howe, Miss Browne, Miss Raymond, Miss Wheelwright, Mr. Ferguson and others.

EIGHTH ANNUAL REPORT

— OF THE —

SOUTH END INDUSTRIAL SCHOOL.

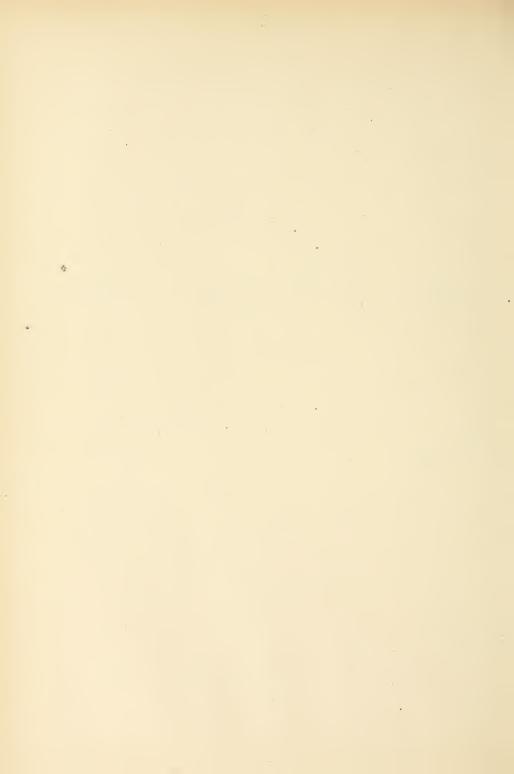


EIGHTH ANNUAL REPORT

SOUTH END INDUSTRIAL SCHOOL,

45 Bartlett Street, Roxbury.

SOUTH END INDUSTRIAL SCHOOL PRESS.



EXECUTIVE COMMITTEE.

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MRS. SARAH E. HOOPER,)

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MRS. MARY HEMENWAY,

WM. H. VARNEY,

MRS. MARY MAY ELIOT,

JOHN SWEETSER,

Miss M. S. Devereux,

Miss Amy Morris Homans.

JOHN CAPEN.

Mrs. Mary M. Wetherell.

Mrs. Martha A. Williams,

Mrs. HARRIET F. WHEELER,

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Vice Presidents.

Treasurer.

Clerk.

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Mrs. Abbie C. Jackson,

Mrs. M. R. WILMARTH,

Mrs. Martha W. Nash,

Mrs. MARY L. CLARKE,

Miss SARAH W. TABER,

GEORGE H. TINKHAM.

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FINANCE.

JOHN SWEETSER, Mrs. WILMARTH, EDW. R. TYLER. JOHN CAPEN,

GEO. H. TINKHAM, WM. H. VARNEY.

RULES AND REGULATIONS.

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Mrs. SARAH E. HOOPER,

Mrs. Frances A. Waters,

Mrs. Martha A. Williams, Mrs. HARRIET F. WHEELER,

Mrs. Martha W. Nash.

Mrs. Mary L. Clarke.

HOUSE and GROUNDS.

EDW. R. TYLER,

JOHN CAPEN,

WM. H. VARNEY.

SUPERINTENDENT. Miss S. A. M. Edes.

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M. 7 P. M. to 9 P. M. "

Printing.
Drawing.
Boys' Cooking.

TUESDAY.

9 A. M. to 5 P. M.

Printing.

WEDNESDAY.

9 A. M. to 5 P. M. 7 P. M. to 9 P. M.

Printing.
Drawing.
Dressmaking.

THURSDAY.

9 A. M. to 5 P. M. 7 P. M. to 9 P. M.

\ Printing.\ Boys' Club.

FRIDAY.

9 а. м. to 5 р. м.

Printing.

SATURDAY.

9 A. M. to 12 M.

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2 P. M. to 4 P. M.

1.30 to 3.30 "

Cooking.
Printing.
Dressmaking.
Drawing.
Sewing.
Carpentry.
Dressmaking.
Housekeeping.

REPORT of the EXECUTIVE COMMITTEE.

To the Members of the Corporation:-

Year after year we have confined our retrospection and congratulations to the small field of our own work. It may be encouraging and beneficial, to-day, to give a few minutes to the consideration of what is being done elsewhere than in our own country. It is both wholesome and inspiring to measure our accomplishments by the work of others.

Industrial training abroad is much more a government work (to which we may hope to lead the way in America) and therefore is done on a larger scale, more thoroughly and with wider and more complete effect, which gives the foreign mechanic a constant advantage over the American, and keeps the standard of work higher. This is especially true in France and Germany, where a private charitable institution, like ours, is almost entirely unknown and unnecessary. The best training in France is, however, given in the schools attached to large and flourishing manufacturing establishments, in which the most accomplished workmen are educated as a matter of self-preservation and of business interests. Some of these manufactories belong to government, some to private corporations. In all these schools, mechanical skill, and artistic excellence are equally demanded.

Industrial training is now compulsory in all the public schools of France, and covers the ground of most of the mechanic arts and sciences, and art itself, in all its practical bearings. Other

European States are slowly adopting this same educational standard. In Sweden, where manufacturing interests are comparatively few and small, largely from lack of native mineral resources, the problem is reduced to much the same terms as with us, though from different reasons. There are found private charitable schools like ours, supported by just the same ingenious devices, such as fairs, concerts, begging, etc., and doing much the same work. They are generally a combination of home and school, and for girls only. Homeless girls without natural protectors are taken and taught the household arts of washing, ironing, cooking, sewing, hand weaving, etc. Connected with some are large bake shops that supply the neighborhood and orders of friends. Lunch tables for casual visitors and regular patrons, and even lodging rooms and board for transients and other boarders. The training this gives can be made to cover the whole ground of domestic service, the care of home and family, and, in certain directions, a preparation for business life.

These glances abroad, hasty though they be, should bring us into larger touch and fellowship with humanity in its aspects of suffering and helpfulness, and with the work at hand in which we are especially interested.

Eight years have passed since the establishment of the South End Industrial School. In the annual reports of the Executive Committee its work has been often presented in minute detail, that those interested might follow it, and know of its methods, its influence and results. As no new departments have been added during the past year, and as the work has proceeded on the old basis, there are no new features to present to-day. But it is a subject of congratulation to the management that each succeeding year substantiates the necessity for the work, and the far-reaching influence and benefits of the institution. It is evident that the gain is not only in the line of the class work, but

that it has helped establish a healthy sentiment in the minds of all connected with it, parents as well as children, that trained skill in any industry or art is necessary to the best work, that it pays in dollars and cents, in comfort, and in the personal satisfaction of knowing one's self a good worker "worthy of his hire." Indications of this feeling may be traced in the fact that many families have been represented by one or more members each year since the opening of the School. Every department has developed this foundation principle along the lines of its own work. But in none is it more clearly evidenced than in the Printing Department from which the graduates go out at once as wage earners. Out of the fourteen graduated last year, twelve have reported themselves employed with no other recommendation than the training received in this department. During July last, the teacher being absent on account of sickness, a young woman graduate took charge and carried through the work in an entirely satisfactory manner. This was a gratifying demonstration of the practical thoroughness of the instruction given. A deaf and dumb boy forms one of the present class, and an interesting problem is being worked out in his case.

In the *Dressmaking* and *Millinery Department* eighty-five women and children have received instruction. The attendance has been regular, the interest unabated, and the work accomplished most satisfactory in quality and quantity. A constantly growing pride and self-respect are shown in the desire to keep garments whole and neat, and a certain conscious shame when they are not so

The patience and perseverance of the pupils over their work; the voluntary aid they give each other; their readiness to contribute articles to the Annual Sale of the School, and for the Exhibit at the Mechanic's Fair, are all marked developments of the influence and training here received. Many and enthusiastic were the words of praise bestowed upon the exhibit of their

dressmaking and millinery skill, upon the almost imperceptible darns and patches, and the tailor made buttonholes.

Among these pupils are two motherless girls, twin sisters, one works during the day and attends the evening class. The other entered the school a year ago neither knowing nor caring to know how to sew. Now she is not only one of the most industrious girls in the room, but is helpful at home, where she is one of eight motherless children. "I mended my father's coat, sewed on the buttons, and he said it kept him so warm", were the pathetic words of this little girl to her teacher, and the teacher felt that "the father heart was 'kept warm' by his child's loving effort." The value of the teaching in this room is shown in the fact that some of the pupils come from a great distance to receive it, and some in leaving find employment at once with experienced dressmakers.

The Primary Sewing Class opened this year with eighty-seven children and fourteen teachers. Space forbids that more than 105 pupils, the full number now enrolled, should be received into this room; consequently at every session several, sometimes ten or more, must be refused admission. Again and again do the little applicants appear at the School, unwilling to give up hope of entrance. Besides the many garments made by the children, two patch work quilts have been finished for the Hospital Cottage for children at Baldersville. Fifteen pupils have been promoted to the Dressmaking Department. The happy faces, the busy fingers, neat appearance and respectful manners of the little ones speak more strongly than words for the faithfulness and kindness of supervisor and teachers, whose services are entirely voluntary. Miss Gregerson, the supervisor, and several of the teachers have been devoted to this room for five years. During the summer session, the superintendent of the school, Miss Edes, has the entire charge of the class, assisted by a few volunteer teachers.

Mrs. James Guild continues her generous support of the room.

In the Little Housekeepers' Class the general training for household duties goes on and forms an invaluable basis for the special work of other classes and for usefulness at home, where the results are especially and immediately manifested. A great general improvement in bearing and conduct is noticed from month to month. A report of this room is necessarily brief, and cannot do justice to committee, teacher or pupils for, as has been before stated, the results of the teaching here are not so evident in the school room as in the homes of the children, where neatness and order are taking the place of general untidiness, and in the formerly distasteful duties, "sulks and frowns" are yielding to happy faces and cheerful songs.

In the Cooking Department the attendance continues good and the interest unabated. The teacher, in visiting the houses of her girl pupils finds many very helpful to their hard working mothers, and some filling a mother's place altogether. The latter take pride in turning bits of bread, formerly thrown away, into puddings and griddle cakes, and cheap meats into savory stews. Even the once despised Indian meal mush is served so appetizingly that one little girl says, "I eat it every morning, and do not feel cold at all while coming to school," an illustration of her faith in her teacher's word as well as her sister's cooking. She had been told at one of the class lessons that Indian meal was heating. Each pupil is required to bring a weekly report of the dishes she has cooked at home, and at the close of the term of twenty lessons, as a review of the lessons, and to test the ability of the pupils, they are required to prepare dishes without reference to receipts, and without the advice of the teacher. At the last trial there were no failures.

A word must be said for the boy cooks who no longer look upon this art, with its accompaniments of kettle scouring, dish

washing and knife cleaning as beneath their boyish dignity. They have been as interested and quite as deft as the girls, and like them put lessons in practice at home. Five of the last class were motherless, and one the son of a widow. This mother says that her boy makes into palatable dishes much that she formerly threw away, and that he has something warm and good ready for her on her return from her day's work.

Twelve boys of the average age of thirteen years have done excellent work in the Carpentry Department. The majority of this class were recommended by the Public School teachers of the neighborhood who are interested that their pupils shall have the advantages of such a training as this department affords. Some of the boys have shown more than usual ability in the handling of tools. The present teacher evidently follows the same theory of work as his predecessors, the intention being that the pupils shall learn such principles and acquire such skill as shall be of value to them in any mechanical work they may undertake. If, at the same time, they can construct useful articles, and articles pleasing to the eye, so much the better. That they can do this was proved by the recent exhibits of their work in the Mechanic's and Horticultural Hall Fairs. The attention and admiration which some of the finished articles commanded were gratifying to the faithful Committee of this room.

Seventy-two pupils prompt and regular in their attendance is the record of the *Drawing Department*. The Saturday class is composed almost entirely of small children. One, a deaf and dumb girl, has made great progress during the year, and the knowledge gained will be a constant service of help, comfort and amusement to her in her restricted life. In the evening class are older pupils, many of them from the High School, the teachers of which urge their children to avail themselves of the instruction here given.

The exhibit of this department at the Fairs also attracted much attention. A student of art, who had been abroad many times to investigate the work done there, examined this exhibit attentively, and said that he had never seen similar work which, on the whole, could be more highly commended.

The pupils gladly avail themselves of the privilege recently granted of buying their finished work at the cost of materials. 170 drawings have been already purchased. They have given to the room a clock and the usual annual cast.

This room is now supported by an endowment of \$5,000. from Mrs. W. W. Warren, in memory of her husband, who was a member of the Executive Committee, and always a warm and generous friend of the School. A committee from the Second Church, of which Mrs. Warren is a member, has been appointed for this department.

The Bartlett St. Boys' Club opened last winter with 37 in attendance, nearly all of whom were old members. They evidently appreciated the comfort and brightness of the newly painted and ornamented rooms, which, eight years ago, would have been a target for bad eggs and paper balls. One can scarcely overestimate the softening and restraining influences that have gone out from this room over the neighborhood of boys. Riotous and unruly boys have grown orderly and manly. Instead of coming in squads to disturb the entertainments prepared for them, they have learned to entertain and improve themselves with quiet games and reading. It is desirable, however, that a monthly entertainment should be provided for the boys. It would also greatly assist the Superintendent, Miss Edes, who has the charge of the club assisted by a few volunteer visitors. One lecture on Brazil has been given by Mrs. Bernard Whitman, which was much enjoyed by the boys.

November 19th a Stamp Savings Station was opened by

Miss Edes, who reports that 110 cards are already taken, and the pennies saved amount to over \$30.

She has arranged for a course of lectures on Home Nursing to be given at the School Building, the mothers of some of the pupils having asked for such instruction.

The constant visits of the Superintendent among the families of the pupils bring her into touch with the hard working, heavily burdened women. She sees their needs, they confide to her their longings for something better, and she is often enabled to bring into their lives something of the interest and brightness they see in the lives of others.

November last the Annual Sale at the School took place, the proceeds of which amounted to \$430.; \$50. of this came from work contributed by the pupils. This Sale is not merely to add to the treasury at the time being, but to draw people to the School that they may see for themselves the workings of the classes.

Our thanks are due to all who so kindly assisted in making the Sale a success. Also to Miss Louise Howe for the painting of the large rooms in which the Primary Sewing Class and the Boys' Club meet; to her and to Mrs. Charles Chamberlain for the pictures which have added their beauty to the freshness of the rooms.

To the prompt and indefatigable exertions of Miss Wheel-wright, and the generous sympathy of her friends, we owe the new upright piano, which adds so much to the pleasure of the pupils.

The number of pupils in regular attendance has been 454—two-thirds of whom were in the School at least one year previous. The expenses of the School are met by churches and individuals. The Printing Department, nearly self-supporting, is under the charge of the First Religious Society, Roxbury. The Little House-keeper's class, Dorchester Church, from which a committee of ladies

is in attendance at each session. The Second Religious Society, Boston, now has charge of the Dressmaking and Drawing Departments. The South Congregational Society, Boston, of the Carpentry and Cooking Classes. These societies supply a separate committee for each room under their charge. The expenses of the different departments to the churches during the past year has been \$1172.10. For the rent of the building we are, as hitherto, indebted to Mrs. Mary Hemenway. The general expenses of the school, including rent, have been \$1889.00; making a total of \$3061.10, or \$6.74 per pupil.

The insignificance of this sum, compared with the results obtained, must make its own appeal to the community at large, which in the work and character of the pupils sent forth, receives a large share of the benefits. We, therefore, add our unhesitating and confident request that all the members of the Corporation will help with their means and personal influence to sustain and enlarge this work. A work in which officers, committees and teachers are in perfect sympathy, giving to it conscientious thought and work. A work that shall make of the boys law abiding, law supporting, intelligent citizens, whose judgment cannot be warped, whose votes cannot be bought by political favor; and of the girls skilled domestics, reasoning wives and mothers, and womanly women, that both may help solve, through the influence of their lives, some of our great social and political problems. Some may call this a dream—it may be so—but results already traced go far to prove it a near possibility.

For the Executive Committee,

JUDITH W. ANDREWS, President.

February 2, 1891.

Jan. 31, To Balance,

WM. H. VARNEY, Treasurer in account with

\$224.04

1890		
•	To Balance per Statement rendered,	\$872.07
1891.		
Jan. 31,	" Contributions:—	
	General Fund, \$650.64	1
	House Rent, 600.00	0
	Class in Drawing and Design . 85.00)
	Carpenter Shop 37.00	1372.64
	" Annual Subscriptions	193.00
	" Income of the Warren Fund (6 mos.)	162.50
	" Interest:—	14.10
	"The Warren Fund	5000.00
		\$5614.21

1891												
Jan. 31,	Ву	House R	ent,									\$600.00
	4 4	Superinte	ende	nt,								600.00
	66	Janitor			•			•				297.00
	4.6	Expense	:									
		Fuel							•.	94.4	-5	
		City W	ater	Rate	es,					36.4	0	
		Gas,								28.7	8	
		Printing	g, S1	tation	ery	and l	Posta	ge		49.3	9	
		Repairs	on	Build	ling					150.1	3	
		Sundry	Exp	penses	s					35.3	6	394.51
	66	Carpente	r Sh	ор	•							120.17
	4 4	Class in	Dra	wing	and	Des	ign,					363.59
	4.6	Library,	•		•							15.00
	٤ ٢	Invested	Fun	ıd,							٠	5000.00
	66	Balance				•		•				224.04
											_	\$7614.31
E. & O. E	C.	W	$^{\prime}\mathrm{M}.$	H. V	ARI	NEY,	Tre	asur	er.			

The undersigned having examined the above account of the Treasurer find the same to be correct, and with the proper vouchers, the balance on hand this day being, two hundred and twenty-four dollars, and four cents (\$224.04.)

Boston, Jan. 31, 1891.

John Sweetser. George H. Tinkham.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Proceeds of Sale at the Sch	nool,	Nov.	8,		\$432.64	
Mrs. J. H. Thorndike					50.00	
Rev. Fred'k Frothingham					25.00	
Hon. Henry L. Pierce					25.00	
Miss Marion Hovey		•			20.00	
Wm. Montgomery	•				10.00	
Mrs. Chas. Faulkner	•				10.00	
Miss Faulkner					10.00	
Mrs. Harriet F. Wheeler	•		•	•	5.00	
Mrs. Josiah Wheelwright					5.00	
John D. Williams		•			5.00	
Miss A. C. Williams		٠			5.00	
Mrs. C. F. Bradford		•			5.00	
C. W. Kingsley					5.00	
Otis E. Weld					5.00	
Mrs. S. W. Farwell	•.				5.00	
Charles B. Barnes		•)		•	5.00	
Hon. Thos. N. Hart				•	5.00	
Jas. B. Glover					5.00	
Wm. Binder					5.00 -	
John C. Haynes					5.00	
Mrs. M. E. Welch		٠			3.00	\$650.64
	HoU	SE R	ENT			
Mrs. Mary Hemenway (th	_				- '	600.00
CLASS IN	DR.	AWIN	G &	DESIG	N.	
•		•	•	•	\$10.00	
From Church of Disciple	es,					
Mrs. W. F. Weld, .			•	50.00		
W. H. Smith,	•	•		10.00		
Various sums, .	•	•		15.00	75.00	85.00

CARPENTER SHOP.

B. F. Smith .				•	15.00	
J. A. Waters .					5.00	
Mrs. Harriet F. W	heeler				5.00	
Franklin Brown					5.00	
Edw. R. Tyler			•		5.00	
Mrs. M. S. Childs		٠		•	2.00	37.00

ANNUAL SUBSCRIPTIONS.

Mrs. Joshua Bennett	\$25.	Mrs. S. E. Hooper	2.
Mrs. George Holden	25.	W. H. Ellison	2.
" " for '89	25.	Miss A. Q. T. Parsons	2.
Mrs. Isaac Sweetser	10.	Miss E. B. Edes	2.
A. H. Sumner	10.	Mrs. A. Lawrence	2.
The Misses Collamore	10.	Mrs. Josiah Wheelwright	2.
John Sweetser	10.	Miss H. R. Sweetser	2.
Mrs. C. E. Stratton	5.	Rev. W. H. Lyon	2.
Miss A. K. Sweetser	5.	Miss E. L. Rice	2.
Mrs. J. C. Robinson	5.	H. H. Souther	2.
Mrs. George N. Dana	5.	Mrs. E. B. Wilson	2.
Miss Charlotte L. Ware	5.	Miss M. S. Harrington	2.
Mrs. A. C. Jackson	5.	Miss C. Wood	2.
Mrs. Anna S. Foster	5.	Miss C. M. Gardner	2.
Miss M. H. Crocker	5.	Mrs. Mary W. Bowles	1.
Mrs. James Brown	5.	Miss Lucy F. Brigham	1.
Miss A. S. Ware	3.		\$193.

DEPARTMENT FINANCIAL REPORTS.

DRESS MAKING DEA	PARTMENT,	(SECOND	CHURCH,	Boston).
ELLE	W. IRESON	, `Treasure	er.	ŕ

	Dr.							
o'	Balance Feb. 1st, 1890						\$171.23	
6	Subscriptions Cr.	•	•	•	٠	٠	285.40	
v	Teacher & Materials							306.39
?	Balance Feb. 1, 1891							150.24
						-	456.63	456.63
		CONT	RIBU	TORS.			430.03	4341-3
	Mrs. W. H. Alline	Mrs. N	. w. c	umner	-	Mrs	A. W. Perk	ins
	Miss M. A. Andrews	Mrs. H	. w. r	Dean		Miss	s C. Priest	
	Mrs. W. W. Blackmar	Mrs. G	н. Е	ager		Miss	s S. F. Richa	rdson
	Mrs. J. F. Bush	Mrs. A	. L. G	oodric	1	Mrs	James Ree	d
	Mrs. A. A. Burrage	Mrs. H	olmes			Mrs	W. D. Rich	ards
	Mrs. J. C. Burrage	Mrs. E	. w. I	reson		Mrs	G. M. Soule	e,
	Mrs. S. L. Bullard	Miss Sa	arah K	King		Miss	Ellen Soule	e
	Mrs. W. H. P. Robbins	Miss A	nnie A	. King	ŗ	Mrs	T. J. Smith	ı
	Mrs. J. T. Brown	Mrs. F	. W. L	incoln		Mrs.	Sam'l Smit	h
	Miss Mary Burditt	Mrs. D	an'l L	ane		Mrs	R. Sherbur	n
	Mrs. G. T. W. Braman	Mrs. J.	B. Le	ighton	ı	Mrs.	. Sprague	
	Mr. J. R. Brewer	Mrs. St	ımner	R. Me	ead	Miss	H. W. Tabe	er
	Mrs. Thos. Cahill	Mrs. A	. J. M	errill		Mrs.	J. H. Thorn	ıdike
	Mrs. G. W. Cummings	Mrs. E	. s. M	eans			F. U. Tracy	
	Mrs. G. B. Clapp	Mrs. J.	B. Os	born		Mrs.	E. J. Trull	
	Mrs. S. A. Carleton	Mrs. T	hos. P	atterso	n	Mrs	Thos. Talbe	ot
	Mrs. H. H. Coolidge	Mrs. D	wight	Prouty	ÿ	Miss	Tuttle	
	Mrs. Stephen M. Crosby	Mrs. D	. C. Pe	ercival		Mrs	. J. G. Weth	erell
	Mrs. J. F. Caldwell					•	•	

-	THERE A PROLEMANT	(1)		-		~	-	

PRINTING DEPARTMENT, (FIRST RELIGIOUS SOCIETY IN ROXBURY). GEO. LEMIST CLARKE, Treasurer.

		Dr									
To	Balance Ja	n. I, I	890,						161	.04	
6.6	Printing R	Leceipts	for	year	٠.				1250	9.79	
"	Donation 1	st Rel	igiou	is So	ciety	•			7.5	.00	
		Cr									
By	Salaries										1002.10
4.4	Paper & B	inding						•			254.52
6.6	Type .										40.68
6.6	Other Sup	plies &	: Exp	pense	es						96.83
4.4	Balance Ja	n. I, I	891								101.70
									1405	.83	1405.83

(COOKING DEPARTM	ENT,	(Sou Lew	TH (Cong	REGATI	ONAL (Сни	ксн).
To						,, ,, ,	235.7	_	
"	Church Collection	•	•	•	•		200.0	-	
66	Church Conection	•	•	•	•	•	26.0		
66	Subscriptions	•	•	•	•				
"	Sale of Cook books				•	•	5.0		
	Interest	•	•	•			8.6	O	
-	Cr.								
	Lessons		•		•		•	•	135.00
6.6	Supplies		•	•	•		•	٠	20.00
"	Vacation Class in Jul	ly .		•	•		•	•	30.00
6 6	Fuel & Other Expens	es .							10.35
6.6	Printing Cook Books								21.00
66	Balance Jan. 1, 1891								259.06
							475.4	т	475.41
		NTNTTTA	т стт	oe da.	rnt/ne		4/3.4	. 1	4/3/41
			LL SUI				a c		
	Mrs. Geo. F. Williams		Mary I				. Griffing	Š	
	Mrs. J. W. Andrews		Lydia :				. Lucas		
	Miss Swett		Sam'l				. Geo. O.		penter
	Mrs. Weston Lewis	Mrs.	J. V. K	[ettell		Mrs	. S. S. Pi	erce	
	Mrs. Isaac Fenno								
	LITTLE HOUSEKE	EPE		—— ₹IRS′	г Сн	пвсн Т)овсне	STE	B)
	LITTLE HOUSEKE	EEPEF E. W		IRS	r Chi	urch I	ORCHE	STE	R).
	Mrs.	EEPER E. W	 RS, (I V. Nas	IRS	r Chi Treasu	urch I	ORCHE	STE	R).
То	Mrs. Dr.	E. W	RS, (I	Firs	r Chi	urch I			R).
	Mrs. Dr. Balance Feb. 1, 1890	E. W	RS, (I V. Nas	First	r Chu Treasu	urch I	ORCHE 22.2		R).
To	Mrs. Dr. Balance Feb. 1, 1890 Donations	E. W	V. NAS	First SH 7	r Chi reasu	irer.	. 22.2		R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring	E. W .	V. NAS	First SH 7	r Chi reasu		. 22.2		R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King	E. W	V. NAS	sн 7	reasu	10.00 4.00	. 22.2		R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King .	E. W	V. NAS	sн 7		10.00 4.00 4.00	. 22.2		R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash .	E. W	V. NAS	sн 7		10.00 4.00 4.00	. 22.2		R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender .	E. W	V. NAS	sн 7		10.00 4.00 4.00	. 22.2		R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Call	E. W	. NAS	· · · · · ·		10.00 4.00 4.00	. 22.2	0	R).
	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Call	E. W	. NAS	· · · · · ·		10.00 4.00 4.00 4.00 5.00	22.2	0	R).
66	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender .	E. W	. NAS	· · · · · ·		10.00 4.00 4.00 4.00 5.00	22.2	0	R).
"	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Calle Advanced by Rev. C Cr.	E. W	7. NAS	· · · · · · · · · · · · · · · · · · ·		10.00 4.00 4.00 4.00 5.00 2.00	. 22.2 29.0 30.0	0	
"	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Call Advanced by Rev. C Cr. Miss A. P. Burgess,	E. W	7. NAS	· · · · · · · · · · · · · · · · · · ·		10.00 4.00 4.00 4.00 5.00	22.2	0	. 12.00
" By	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Call Advanced by Rev. C Cr. Miss A. P. Burgess,	E. W	7. NAS	· · · · · · · · · · · · · · · · · · ·		10.00 4.00 4.00 4.00 5.00 2.00	. 22.2 29.0 30.0	0	. 12.00 . 6.00
 By	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Call Advanced by Rev. C Cr. Miss A. P. Burgess, "Flora Mack "A. E. Haslet	E. W	7. NAS	· · · · · · · · · · · · · · · · · · ·		10.00 4.00 4.00 4.00 5.00 2.00	. 22.2 29.0 30.0	0	. 12.00 . 6.00 . 51.40
 By	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash Mrs. Callender Miss Caroline Call Advanced by Rev. C Cr. Miss A. P. Burgess, "Flora Mack "A. E. Haslet Materials	E. W	7. NAS	· · · · · · · · · · · · · · · · · · ·		10.00 4.00 4.00 4.00 5.00 2.00	. 22.2 29.0 30.0	0	12.00 6.00 51.40 2.75
 By	Mrs. Dr. Balance Feb. 1, 1890 Donations Mrs. E. T. Loring Miss S. F. King Miss Abby King . Frank K. Nash . Mrs. Callender . Miss Caroline Call Advanced by Rev. C Cr. Miss A. P. Burgess, "Flora Mack "A. E. Haslet	E. W	7. NAS	· · · · · · · · · · · · · · · · · · ·		10.00 4.00 4.00 4.00 5.00 2.00	. 22.2 29.0 30.0	000	. 12.00 . 6.00 . 51.40

TEACHERS AND COMMITTEES.

PRINTING DEPARTMENT.

First Religious Society, Rev. Fames De Normandie.

COMMITTEE Mr. George Lemist Clarke.

TEACHER Miss Mary A. Heard.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, Rev. E. A. Horton.

COMMITTEE Mrs. J. G. Wetherell, Mrs. J. H. Thorndike, Mrs. E. W. Ireson, Mrs. T. J. Smith, Mrs. Thomas Talbot, Mrs. J. B. Osborne, Mrs. W. H. Alline, Miss Emma Burrage. Miss S. F. Richardson, *Treasurer*.

TEACHER Miss K. F. Johnson.

DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE Mrs. W. W. Warren, Miss Clara E. Burrage, Gen. A. Hun Berry, Mr. G. H. Wetherell, Mr. S. M. Crosby.

Teacher Miss F. M. Starbuck.

CARPENTRY DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE Mrs. J. A. Waters, Mrs. D. R. Child, Mrs. Daniel Wheeler, Mrs. Dexter Richards, Miss Emma Hunt, Mr. E. R. Tyler. Mr. Franklin Brown, *Treasurer*.

TEACHER Mr. Westcott.

COOKING DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE Mrs. Geo. O. Carpenter, Mrs. W. H. Lucas, Mrs. Geo. F. Williams, Mrs. S. E. Hooper, Mrs. A. S. Griffing, Miss Ellen Swett. Mrs. Weston Lewis, *Treasurer*.

Teacher Miss Maria Parkes.

THE "LITTLE HOUSEKEEPER'S" CLASS.

First Church, Dorchester, Rev. C. R. Eliot.

COMMITTEE Miss Mary F. Bangs, Miss Mary Ellis, Miss Anna E. Lanning.

TEACHER Miss A. S. Haslet.

PRIMARY SEWING CLASS.

Mrs. James Guild.
SUPERVISOR Miss Gregerson.
CUTTER Miss Howard.

TEACHERS Miss Nazro, Miss Bailey, Miss Howe, Mrs. Gray, Mrs. Mc Intosh, Mrs. Wood, Miss Hersey, Miss Reynolds, Miss Edson, Miss Munroe, Miss Pierce, Miss Green, Miss Fox, Miss Fenno, Miss Smith.

BARTLETT ST. BOYS' CLUB.

COMMITTEE Miss Edes, Miss Howe.

Miss Wheelwright, Miss Reynolds, Miss Adams, Miss Hayward Miss Foster, and others.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Alassachusettz.

Be it known That whereas William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shumway and Walter S. Frost have associated themselves with the intention of forming a corporation under the name of The South End Industrial School, for the purpose of the establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston, and have complied with the provisions of the Statues of this Commonwealth, in such case made and provided, as appears from the certificate of the President, Treasurer, Clerk, and Executive Committee of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, Therefore, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, DO HEREBY CERTIFY that said W.W. Warren. W.H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M.H. Packard, A.H. Clarke, J. Capen, A.S. Foster, C.S. Callender, A. Preston, E. M. Shumway, and W. S. Frost, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of The South End Industrial School, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

Witness my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this twentieth day of November. in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154)

Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and, having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section one of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorom for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

- Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.
- Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.
- Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.
- Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.
- Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

- Section 1. The Clerk shall, prior to entering upon the duties of the office, suscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."
- Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.
- Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.
- Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided for under Articles IV. and V. of these By-laws.
- Section 5. The Clerk shall keep a list of the members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

- Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.
- Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive

Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and the work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam

Rev. Chas. G. Ames

Clement W. Andrews

Mrs. J. W. Andrews

Jas. W. Austin

Wm. Bacon 2nd

Mrs. Joshua Bennett

" Chas. Blaney

Rev. George M. Bodge

Mrs. Mary W. Bowles

J. Q. A. Brackett

Mrs. J. Q. A. Brackett

Rev. C. D. Bradlee

Mrs. N. J. Bradlee

Miss Lucy F. Brigham

Rev. S. W. Brooke

Franklin Brown

Rev. Howard N. Brown

Mrs. J. Woodward Brown

Miss Caroline S. Callender

John Capen

Mrs. John Capen

" G. O. Carpenter

" Mary L. Clarke

" Anna H. Clarke

" C. H. Colburn

" Emily L. Couthouy

W. A. Couthouy

Stephen M. Crosby

Mrs. Wm. Cumston

Thos. Dana

Rev. James De Normandie

Miss M. S. Devereux

" Mary E. Dewey

Rev. Pitt Dillingham

Mrs. Oliver Ditson

George H. Eager

Miss S. A. M. Edes

Rev. C. B. Elder

" C. R. Eliot

Mrs. Mary May Eliot

W. H. Ellison

Wm. Endicott, Jr.

Mrs. Chas. Faulkner

" Isaac Fenno

" Emily A. Fifield

" A. S. Foster

John Foster

Miss H. E. Freeman

Jonas H. French

Walter S. Frost

Thomas Gaffield

*Rev. Frederick Frothingham

Miss Annie M. Haines

Rev. Edward Hale

" Edward Everett Hale

Mrs. Edward Everett Hale

Rev. Edward H. Hall

^{*}Deceased.

Henry W. Hart
Thos. N. Hart
Mrs. Mary Hemenway
Geo. Holden
Joshua B. Holden
Miss Amy Morris Homans

Mrs. S. E. Hooper

Des Essais D H

Rev. Francis B. Hornbrook

" E. A. Horton

Miss Marian Hovey

" Abbie C. Howes

Mrs. N. W. Ireson

" Abbie C. Jackson

" J. W. James

" H. P. Kidder

" David P. Kimball

Miss Helen F. Kimball Miss S. Frank King

D. Webster King

Rev. A. M. Knapp

Mrs. Chas. E. Lauriat

" Ambrose Lawerence

Wm. H. Lincoln

Mrs. Elisha T. Loring

Rev. W. H. Lyon

Dr. Wm. Mack

Hon. A. P. Martin

Mrs. F. W. G. May

John J. May

Mrs. A. L. Mayberry

" Sumner R. Mead

*Mrs. E. T. Milliken Mrs. J. B. Moors

" Edw. W. Nash Grenville H. Norcross

Mrs. Otis Norcross

" Mary H. Packard

Miss M. J. Page

F. H. Peabody

Mrs. F. H. Peabody

Miss L. M. Peabody

Hon. Henry L. Pierce

Asa P. Potter

Mrs. George L. Pratt

Mrs. Anna Preston

" Geo. D. Putman

Hon. Ambrose A. Ranney

Calvin A. Richards

Miss Sarah Richardson

Dr. W. L. Richardson

Miss Annette P. Rogers

Mrs. Gorham Rogers

Dr. George H. M. Rowe

Miss Laura D. Russell

D. W. Salisbury

O. H. Sampson

Rev. M. J. Savage

Mrs. Warren Sawyer

Miss Ellen M. Shumway

*Mrs. M. C. D. Silsbee

Miss Ednah Silva

Mrs. C. C. Smith

^{*}Deceased.

Mrs. T. J. Smith
John Sweetser
Miss Harriet W. Taber
"Sarah W. Taber
Mrs. Thos. Talbot
Wm. H. Talbot
Mrs. C. I. Thayer
George Thacher
Mrs. J. H. Thorndike
George H. Tinkham
Albert Tolman
Edward R. Tyler
Wm. H. Varney
Mrs. Wm. H. Varney
*Wm. W. Warren

Mrs. Wm. W. Warren
John A. Waters
Mrs. John A. Waters
" Wm. F. Weld
J. G. Wetherell
Mrs. Mary M. Wetherell
" Harriet F. Wheeler
*W. F. Whitcomb
Mrs. Chas. V. Whitten
Rev. E. B. Willson
Mrs. Matilda R. Wilmarth
Rev. D. M. Wilson
Mrs. J. Huntington Wolcott

Rev. George H. Young

^{*}Deceased.

NINTH ANNUAL REPORT

— OF THE —

SOUTH END INDUSTRIBLE SCHOOL. (INCORPORATED)

EXECUTIVE COMMITTEE.

Mrs. J. W. Andrews,

Mrs. SARAH E. HOOPER,

Mrs. Anna H. Clarke,

Mrs. MARY HEMENWAY.

Miss M. S. DEVEREUX,

Mrs. EMILY A. FIFIELD,

WM. H. VARNEY,

Mrs. MARY MAY ELIOT,

JOHN SWEETSER.

Miss A. M. Homans,

JOHN CAPEN,

Mrs. Mary M. Wetherell.

Mrs. MARTHA A. WILLIAMS,

Mrs. HARRIET F. WHEELER,

GEO. O. CARPENTER.

President.

Treasurer.

Clerk.

Mrs. Frances A. Waters,

Mrs. Abbie C. Jackson,

Mrs. M. R. WILMARTH,

Mrs. Martha W. Nash.

Mrs. MARY L. CLARKE,

Miss S. W. TABER,

GEO. H. TINKHAM.

Miss Louise Howe.

SUB-COMMITTEES.

FINANCE.

JOHN SWEETSER, GEO. O. CARPENTER, JOHN CAPEN.

Mrs. M. R. WILMARTH, Mrs. MARTHA W. NASH, WM. H. VARNEY,

GEO. H. TINKHAM.

RULES AND REGULATIONS.

Mrs. SARAH E. HOOPER,

Mrs. Martha A. Williams,

Mrs. Harriet F. Wheeler, Mrs. Abbie C. Jackson,

Mrs. Frances A. Waters, Mrs. Mary L. Clarke,

Mrs. Mary M. Wetherell, Mrs. Martha W. Nash,

MISS LOUISE HOWE.

HOUSE and GROUNDS.

Miss Louise Howe,

JOHN CAPEN.

WM. H. VARNEY.

SUPERINTENDENT. Miss S. A. M. Edes.

CLASS HOURS.

MONDAY.

9 A. M. to 5 P. M. 7 P. M. to 9 P. M.

Printing.
Drawing.
Boys' Cooking.

TUESDAY.

9 A. M. to 5 P. M.

Printing.

WEDNESDAY.

9 A. M. to 5 P. M. 7 P. M. to 9 P. M.

Printing.
Drawing.
Dressmaking.

THURSDAY.

9 A. M. to 5 P. M. 7 P. M. to 9 P. M. (Printing.) Boys' Club.

FRIDAY.

9 A. M. to 5 P. M.

Printing.

SATURDAY.

9 A. M. to 12 M.

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1 P. M. to 4 P. M.

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Cooking.
Printing.
Dressmaking.
Drawing.
Sewing.
Carpentry.
Dressmaking.
Housekeeping.

REPORT of the EXECUTIVE COMMITTEE.

To the Members of the Corporation:—

The Committee ask the indulgence of those to whom many of the statements and illustrations in this report may be familiar. They have deemed it advisable to give again a brief history of the School, and such incidents as will best illustrate its work, for the benefit of those who are now asking for such information. It is strange, but none the less true, that this School has been better known in Maine and Wisconsin than in Massachusetts, or even the City of Boston. So quietly and unostentatiously has the work progressed that some living within a mile of the school are just becoming aware of its existence!

The thought of an Industrial School at the South End or in Roxbury, was first expressed by Miss Louisa Hall, and was made the subject for discussion in the Women's Auxiliary Branch of the Church of the Disciples, in December, 1882. This was soon followed by a public meeting, called by the Directors of the Auxiliary Conference, and held in the vestry of Dr. Clarke's church, at which meeting eight Unitarian Churches were represented by pastors and delegates.

Much interest and enthusiasm were aroused, two churches pledged themselves to the support of two departments, three to help in other ways, and individual offers of assistance were made. Mrs. Hemenway became responsible for the rent of a school building.

At a meeting held January, 1883, officers were elected, bylaws adopted, and the lease of the old Blanchard House, 45 Bartlett Street, was obtained, a house not situated in the slums of Roxbury, as some desired, but on a slight eminence, where the pupils could receive the full benefit of sun and air, and breathe a purer atmosphere than that of the dirty alley-ways and of their miserable homes.

The school was opened May 25, 1883, with more applications for the Dressmaking and Cooking departments than could be received.

The first Superintendent was Miss Marian Devereux, who had given much thought to industrial education. She placed the school on a broader basis than that of charity alone, and gave to it an educational character. With this purpose in view she opened a Printing and a Drawing department, taking upon herself, at first, the duties of teacher. This was done in the face of the doubts and fears of some members of the Board, who looked upon these departments as dangerous rocks upon which the School might be stranded. They proved, however, to be strong propelling forces, moving it on to success, and the strongest opposers became in time their earnest advocates. To these departments were soon added Carpentry, Housekeeping, a Primary Sewing Class, and a Library Class. Before the close of the third year the School was deprived of this gifted Superintendent, and Mrs. Waterhouse, the widow of a Unitarian clergyman, was chosen her successor. After a year's faithful discharge of the duties assigned her, ill health required her resignation. She was followed by Miss Edes, the present Superintendent, whose work speaks most eloquently for her devotion and success.

It has been asked why this School was located in Roxbury. At that time no suitable building could be found at the South End. Again, Miss Hall, a wise and far-seeing woman, had long been devoted to the poor in the neighborhood of Bartlett Street, knew the depth of poverty and ignorance in which they were steeped, and earnestly desired to see such a school established there as a distinctive work of the Unitarians. Mr. Briggs, the

agent of the Roxbury Charitable Society, has since corroborated her statement in regard to the conditions of the neighborhood by calling attention to the fact that within a five minutes walk of the school location one could find places as bad as the South Cove. Miss Hall's wish was granted, but she did not live to see the goodly tree that has sprung from the seed of her planting eight years ago, the branches of which now cover a community of happier homes, in which cleanliness and order have superseded squalor and disorder, in which temperance and industry have taken the place of lawlessness and intemperance, and ignorance has given way to a desire for a knowledge of better things.

Facts and figures will clearly demonstrate the truth of this statement, and they need no coloring to attract the attention of the thoughtful and interested.

The number of pupils receiving instruction during the first year of the School was one hundred and seventy-five: during the last year four hundred and fifty-four (454). The average number of pupils during the eight years has been three thousand (3000). Many families have furnished steady attendance in one department or another during all these years.

The following figures show the average number of pupils in each department, the amount of instruction in hours, and the expenses to churches and individuals during the year, as given in the sixth report:

pupils,	110	hours,	360		expense,	\$306.60
"	60	66	376		66	303.16
66	34	"	192		"	133.89
66	16	66	99		"	177.56
"	50	66	96		66	75.50
"	85	66	80		66	25.00
66	35	66	1440			
66	50	66	50			
	(c)	 34 16 50 85 35 	" 60 " " 34 " " 16 " " 50 " " 85 " " 35 "	" 60 " 376 " 34 " 192 " 16 " 99 " 50 " 96 " 85 " 80 " 35 " 1440	" 60 " 376 " 192 " 16 " 99 " 50 " 96 " 85 " 80 " 1440	" 60 " 376 " " " " " " " " " " " " " " " " " " "

The running expenses of the Printing room are paid by the job

work done by the pupils; but in the general expenses of the School it has its share with the other rooms. The house rent, \$600, is still kindly given by Mrs. Hemenway. The general expenses, including the rent, have been \$2017.74—total expense for 440 pupils \$3039.45, the annual expense of one pupil \$6.90; and the time of instruction has covered more than the common school year. The increased regularity in attendance has been marked, and, in the opinion of your Committee, is a better test of the usefulness of the School than a mere increase in numbers.

From figures we will proceed to facts which are quite as truthful and much more interesting.

The Dressmaking and Millinery department is supported by the Second Church of Boston. It has two Saturday classes and one evening class. The evening class consists of young women from factories. The attendance is regular, and the work satisfactory in quality and quantity. Patience and perseverance. pride and self-respect are marked developments of the influence and training here. Miss Johnson, the faithful teacher from the beginning, is a wise judge of the capabilities and needs of her pupils, who carry into their homes the benefits of the instruction given. One mother says "You do not know what a help it is to me, and how much it rests me when I come home tired Saturday night to find the stockings all nicely mended." mended my father's coat, sewed on the buttons, and it kept him so warm," was the pathetic report of a little child, one of eight motherless girls. However cold the wind might seem to this father, the thoughtful, loving attention of his little girl must have given a divine glow to his lonely heart.

For many years the art of mending as our grandmothers mended has been among the lost arts. But to-day it can be found in the dressmaking room at 45 Bartlett Street. It requires a very keen eye, and sometimes the help of glasses, to distinguish the delicately woven threads of the fabric, or to find the patches in a garment so accurately is it matched and so almost invisible are

the stitches. The mending hour, once the terror of the girls, is now hailed with pleasure, and, Oliver like, they cry for "more."

It is a noticeable fact that girls coming from other schools in which they have learned to cut by chart, prefer to cast the chart aside and learn to cut by fitting each other. The teacher very justly contends that learning to fit the lining to the form in the old way is the primary step necessary for a successful application of the chart system.

The value of the teaching in this room is shown in the fact that many pupils in leaving find employment at once with experienced dressmakers and milliners. One young girl, who left last fall after a little more than a year's training, reported herself, a short time ago, as a seamstress in Parcher's fashionable establishment, where, instead of sewing the usual three months without pay, she was at once given three dollars per week. Another, a young girl of sixteen, went into White's dress-making rooms with the expectation of no pay for a time, but at the end of the first week was given a dollar and a half, for neatness and a good understanding of her work, with a promise of an advance; she is the child of a poor widow with four younger children to support.

The Cooking Department (South Congregational Society), and the Little Housekeepers, (First Parish of Dorchester), as we have often said, work hand in hand, exerting the same influence in the homes of the children, where the results are more evident than in the school room.

Notwithstanding the number of schools into which cooking has been introduced the classes here are always full, and it is a logical deduction that the knowledge gained by six pupils in a class, each one taking an active part in the cooking, is more thorough than that gained by a class of forty, the larger number of whom must be "observers". Not to the children alone is this training a benefit. A mother of a large family rejoices over the half day she has gained for washing and scrubbing since her daughter has learned to cook the dinner economically and appearance.

tizingly. Another tells with pride of the surprise her little girl prepared for her one day in a dinner better cooked and served than even her own had been.

One can scarcely believe that so simple a dish as "fried Indian mush" was once an unknown dish in many poor families where it is now a favorite dish. One little girl says she eats it every morning, and having learned in one of her lessons that Indian meal was heating, she comes to school under the happy delusion that she does not feel the cold in consequence of it. One word must be said for the boy cooks, who no longer look with disgust upon the accompaniments of their art, cleaning knives, washing dishes, scouring kettles, etc. They are as interested and as deft, and a little more manageable than their sister cooks since they are not subject to the little "tiffs" which sometimes disturb the harmony of the girls' class.

The Little Housekeepers are no less proud in making their homes brighter, in giving freshness and a touch of beauty to the table, in the well made bed, and thoroughly dusted rooms. Mutterings and sulks have given way to songs and smiles as they try to do credit to their name, and proudly or shyly teach their mothers some nice way of laying the table, ironing the cloth and airing the bed. The hours given to this instruction are not play hours for the children. It is earnest work, and it so commended itself to a recent visitor that she took one of the pupils into her family as maid.

These two classes are doing much towards solving the domestic service problems of the day. The present teachers Miss Gordon of the Cooking class, and Miss Fisher of the Housekeeper's class, will keep this fact in view, being thoughtful and wise teachers.

The *Drawing Class*, in which the Church of the Disciples was for a time generously interested, is now supported by an endowment of \$5,000 from Mrs. W. W. Warren in memory of her husband, who was a generous friend of the school, and a strong

believer in this department. Miss Starbuck has been the teacher of this class almost since the formation, and she inspires the pupils with her own love for the work. They are taught to faithfully interpret form, color and proportion, and their work proves them capable of thought and originality in design. So eager and enthusiastic are some of the pupils that they wait very impatiently for the lesson day. Many of the teachers of the public schools have expressed surprise and admiration at the knowledge which these pupils bring to their daily school. Mr. Kastner, of the Lowell School of Design, has admitted several of Miss Starbuck's pupils without the usual examination, thus bearing testimony to her wise methods, the thoroughness of the teaching, and the capabilities of the taught. Miss Starbuck believes in the moral training of her pupils. She gives them, as she says, "a humane as well as an artistic education." She has formed a Band of Mercy "which has already sixty-one members. They pledge themselves to improve every opportunity to say a kind word or to do a kind act that will make another human being or some dumb creature happier."

The work in the Carpentry Department (also supported by the South Congregational Society), has attracted much attention and admiration at several fairs by its thoroughness and fine finish. The boys here are learning that the mental and manual training must go hand in hand, the one strengthening the other. One of the teachers illustrated this truth as follows:—During the year he had given his class thirty-three lessons of three hours each, a total of ninety-nine hours, which at eight hours a day, carpenter's time, would occupy two weeks only. He asks, "How much of a trade would a carpenter's apprentice learn in that time?" Yet these boys had done a creditable amount of work, and, far more important than that, they had learned principles and acquired skill which will be of value to them in any mechanical work they may undertake, and may enable them to say as did a thorough mechanic recently, holding up his right hand-"The skill in that hand, invisible to you, is worth to me \$50,000." Dr. Belford says

that "an hour in the room of a well-conducted training school develops as much mental strength as an hour devoted to Virgil or Legendre." He could not say this of the old time apprentice system, which stupefied the intellect and gave no scope to the imagination, nor of the present system of labor which requires seven men to make a boot!

This department seems to be a stepping-stone for teachers as well as scholars. One of the former teachers has now the oversight of the manual training in the Roxbury schools, another has been called West, and another South, to important positions. Teachers for this department are obtained from the Institute of Technology, the present one, Mr. Brockway, proving very satisfactory.

The Printing Department, in charge of the First Religious Society of Roxbury, is nearly self-supporting, the only one that is or can be. The classes here are in session every day. Miss Heard has been the efficient teacher almost since the opening of the room. During her seven year's experience ninety-two pupils have been graduated, two-thirds of whom have readily found employment, often in the best printing firms of the city. Mr. Alfred Mudge has several of the graduates, and he tells a young applicant that, if she will take a six weeks course at the South End Industrial School and come back to him with a certificate, he will find her employment. One of the boy graduates is now earning fifteen dollars a week with Mr. Mudge. A few years ago a practical printer, in soliciting orders, was so often met with the reply, "We send ours to the South End Industrial School," that he thought he would investigate the work done there. It resulted in his leaving some of the orders given him. Because this department is nearly self-supporting it does not follow that there are no expenses requiring at times a liberal outlay by the church having it in charge. Presses give out, types wear out, improvements are desirable and are willingly granted. The fact that it is partially self-supporting is creditable alike to the teacher, the pupils and the committee.

The little Sewing Class is, and has been, generously and wholly supported by Mrs. Guild of Mr. De Normandie's Society. When Miss Gregerson, its faithful supervisor for five years, felt obliged to resign, she took with her the grateful appreciation of committee for her generous and efficient service. Miss Bailey, the present supervisor, brings to the work a love for and interest in little children, which her connection with the children's Country Week must intensify. She has a corps of earnest teachers, some of whom have given their services from the open ing of the school. There are fourteen classes, seven in a class, making a total of ninety-eight pupils, and there is a long list of applicants waiting for admission. The bright faces and respectful manners of the children speak strongly for the influence of the teachers over their minds and habits. The great lessons taught while taking stitches for themselves and others are lessons of thoroughness, neatness, patience, and unselfishness. The happy faces and busy fingers of these little ones, with the low, pleasant hum of their voices, would well repay us for a visit to this room some cheerless Saturday morning.

The Bartlett Street Boys' Club—the Library Class—is as much a part, and an encouraging part, of the Institution as any one of the departments—about forty boys gather in the School parlors one evening in the week for reading, games and other entertainments. There is a marked contrast between the deportment of the boys of to-day, and and that of the boys eight years ago, though even then the ringleaders in mischief and indecency became, before the season was over, a controlling power for good, and the Superintendent's most loyal adherents. The influence has not been confined to the school room, it has had a restraining and softening effect outside, as has been often noticed by people living in the vicinity. One male helper, a young Irishman in the service of one of the ladies interested in this Club, has been for three years a constant attendant at the evening gathering; an enthusiastic helper, with the Irish sense of humor

and an innate sense of refinement, his influence over the boys is strong and elevating.

A Stamp Saving Station was opened by Miss Edes, November, 1890, for the smaller children. Already have they deposited \$150 from penny savings. Last Saturday night one met a little fellow with bare feet and ragged clothing running in with a quarter in his hand, which he had saved from the pennies given him by his father every Saturday night, and but for helping his mother, there would have been more for his bank. He told his story in a manner so simple and eager as to make him look kissable through all his dirt and tatters. The Superintendent is proud of her little bank depositors, and this station is said, by the city cashier, to be one of the best stations.

But the work of the Superintendent is not confined to the school rooms or the school hours. She knows the personal history of the children, their habits and tastes. She visits the families and is brought into touch with the hard working and heavily burdened women, who often confide to her their longings for something better, longings which the better advantages and lives of their children have aroused in them. She is brought into contact with the intemperate husbands and fathers, and exerts a restraining influence over them. She comes into touch with many local societies, and thus hears of her pupils in all directions. The School is the centre of so many interests that "all sorts and conditions" of applicants come to her-from the fashionable woman seeking for a cook, maid or seamstress, to the poor wife asking assistance in getting a divorce from a drunken husband; while yet another asks for influence in obtaining a license for her husband, who, perchance has made the other the drunken brute that he is.

These are some of the records of the South End Industrial School during its existence of eight years. But there are records of a sad nature, records of loss and sorrow. As we read the names of the faithful friends, the wise and generous supporters

of this School, who have been taken to a higher work, well may our hearts sink within us. Miss Hall, the inspirer, Miss Crocker, the sympathizer, Mr. Kidder, Capt. Bradlee, Mr. Wheeler, Mrs. Silsbee the generous givers, Dr. Clarke and Miss May the wise counsellors and faithful friends, Mr. Warren always cheerfully and generously responding to any calls made upon him,—who shall fill their places in this work?

We appeal to the Unitarian churches and individuals, who are always ready to give and give generously to other charitable and educational works, to give a portion to this the work of the denomination, and the only one of this kind it has ever undertaken. An assured income of \$3,000 only is needed to meet the present general expenses of the School.

How small a sum for the amount of general and individual good accomplished! How small a sum to ask or to give in an endeavor to train the young people of the present generation to become skilled workmen and workwomen to take the places of the army of *unskilled* who are endangering our lives, filling our prisons with criminals, our poor houses with paupers, increasing the burden of taxation, and even threatening the security of our government!

We venture to repeat the appeal of a few years ago, an appeal for this highest form of charity. A charity which will put into the hands of these children the power to feed both body and mind—the power to fill all trades and occupations with trained and skilled workers, even as the professions are filled with trained and educated students. A charity which will put into their minds an ambition for a higher order of things in which they shall have a part, and into their hearts the generous desire to give even as they have received.

To accomplish this work, much courage, patience, and faith are needed, but these alone cannot accomplish it. The generous giver is as necessary as the willing worker and believer. And to such the earnest appeal is made to aid in putting a blessed power

and honorable ambition into the hands and minds of these poor children. Of whom the poorest boy will soon have the same right as his richer brother to cast a vote for the weal or the woe of his country, and the poorest girl may hold in her hands the power to make or to mar the order and comfort of a household.

For the Executive Committee,

JUDITH W. ANDREWS, President.

189	91,										
Jan. 31	ι,	То	Balance per	Accour	nt r	ende	red,				\$224.04
189	92,		1								
Jan. 31	Ι,	"	Contributio	ns:—							
			General	Fund,					\$885	44	
			House R	ent, .		•			600	.00	
			Carpente	er Shop,				•	I	.36	1486.80
		"	Annual Su	bscriptio	ns,			•			393.00
		"	Interest,								6.99
		4.6	Temporary	Loans,					•		100 00
		. 6	Class in D	rawing :	and	Des	ign,				325.00

\$2535.83 1892, 276.12 Jan. 31, To Balance,

THE SOUTH END INDUSTRIAL SCHOOL.

Cr.

189	92												
Jan.	31,	Ву	House	Ŗent,						÷	•		600.00
		٤ ٤	Superin	ntende	nt,	•	•	•			•		600.00
		4.6	Janitor	,			•		•		. •		300.00
		66	Expens	se :—									
			Fuel	86.75-	-Gas	32.2	5—W	ater	19.60	,	138.6	0	
			Adve	rtising	and	prin	ting,	•	• .		25.1	9	
			Post	age an	d Sta	ition	ery,	•	•		19.6	5	
			Plun	bing,	Paint	ing a	and C	Carpe	nter	work	k, 11.2	0	
			Worl	on fi	ırnac	e, &	с.,	•	•		29.5	8	
,			Com	on Co	llecti	ing 1	7.20,	Sund	ries	23.05	40.2	5	264.47
		"	Tempo	rary L	oans	,					•	•	100.00
		"	Interes	t,									.67
		66	Class i	n Dra	wing	and	Desi	gn,	•				394.57
			Balanc	e, .									276.12
													\$2535.83
E. &	0.	E.		WM	. н.	VAF	RNEY	Z, T	reasu	rer.		-	

The undersigned having examined the above account of the Treasurer find the same to be correct, and with the proper vouchers, the balance on hand this day being, two hundred and seventy-six dollars, and twelve cents (\$276.12).

GEORGE A. TINKHAM.
MARTHA W. NASH.

Boston, January 30, 1892.

DONATIONS.

Proceeds of Fair,	-	-	-	-	-	-	-	\$561.44
Mrs. Otis Norcross,			-	-	-	-	-	50.00
" " for	189	2,	-	-	-	-	-	25.00
Mrs. J. H. Thorndike	,	-	-	-	-	-	-	50.00
Miss S. H. Snow,	-	-	-	-	-	-	-	25.00
First Parish in Brook	line,	-	-	-	•	-	-	20.00
B. F. Smith, -	-	-	-	-	-	-	-	10.00
Henry S. Grew, .	-	-	-	-	-	-	-	10.00
F. H. Peabody, -	-	-	-	-	-	-	-	10.00
A Friend in Cambridg	ge,	-	-	_	-		-	10.00
Wm. Montgomery,	-	•	-	. -	-	-	-	10.00
J. A. Waters, -	-	-	-	-	-	-	-	5.00
The Misses Rogers,	-	-	-	-	-	-	-	5.00
James W. Hayward,	-	•	-	-	-	-		5.00
James W. Upham,	-	-	-	-	-	-	-	5.00
W. E. L. Dillaway,	-	-	-		-	-	-	5.00
O. W. Peabody, -	-	-	-	-	-	-	-	5.00
H. Pickering, -	-	-	-	-	-	-	-	5.00
Louis Prang, -	-		-	-	-	-	-	5.00
Mrs. E. W. Sargent,	-	-	-	-	-	-	-	5.00
A. T. Estabrook,	-	-	-	-	-	-	-	5.00
Robt. C. Billings,	-	-	-	-	-	-		5.00
R. C. Waterston,	-	-	-	-	-	-	-	5.00
Dr. G. H. M. Rowe,	-	-	-	-	-		-	5.00
Miss Ellen M. Shumw	ray,	-	-	-	-	-	-	5.00
Mrs. Oliver Ditson,	-	-	- Y	-	-	-	-	5.00
Mrs. J. W. James,	-	-	-	•	-	-	-	5.00
Wm. H. Lincoln, -	-	-	- (-	-	-	-	5.00
H. S. Lawrence, -	-	-	-	-	-	-	-	3.00
Jas. Murray Kay,	-	-	-	-	-	-		3.00
Mrs. Gorham Rogers,	-	-	-	-	-	-	-	2.00
Anonymous, -	-	-	-	-	-	-	-	2.00

C. A. B	-	~	-	-		2.00	
Mrs. M. S. Childs,	-	-	-	-	-	2.00	
Rev. E. B. Willson,							
Cash,	-	-	-	-	- 1	1.00	
	-	-	-	-	-	1.00	
Miss Mary R. Hudso	n,	-	-	-	-	1.00	\$885.44

ANNUAL SUBSCRIPTIONS.

1891. Mrs. George Holden, . 25.00 Mrs. Dexter N. Richards, 10.00 Mrs. Harriet F. Wheeler, 10.00 John Sweetser, . . 10.00 The Misses Collamore, . 10.00 A. H. Sumner. 10.00 Mrs. Isaac Sweetser, . . . 10.00 Mrs. Geo. H. Hammond, 1890. 5.00 66 66 66 1891. 5.00 Miss A. H. Sweetser, 5.00 John Capen, . . 5.00 Mrs. John Capen, . . 5.00 Mrs. Geo. N. Dana, . 5.00 Mrs. J. C. Robinson, . 5.00 Miss M. H. Crocker, . 5.00 Miss Charlotte L. Ware, 5.00 Mrs. C. E. Stratton, . 5.00 Miss Eleanor G. May, 5.00 Mrs. James Brown, 5.00

Mrs. Charles Faulkner, .	
Miss Annie S. Ware,	3.00
Miss A. Q. T. Parsons, .	2.00
Miss E. B. Edes,	
Miss H. R. Sweetser,	2.00
Mrs. Josiah Wheelwright, .	2.00
H. H. Souther,	2.00
W. H. Ellison,	2.00
Miss E. L. Rice,	2.00
Miss M. S. Harrington, .	2.00
Mrs. Ambrose Lawrence, .	2.00
Rev. W. H. Lyon,	. 2.00
Miss C. Wood,	2.00
Mrs. James Newell, 1890, .	1.00
" " " 1891, .	1.00
Mrs. Mary W. Bowles, .	1.00 \$178.00
189	92.
John Felt Osgood,	20.00
Grenville H. Norcross, .	
James W. Austin,	
,	10.00
H. T. Kidder,	10.00
Mrs. J. Huntington Wolcott,	
George H. Tinkham,	
	10.00
Mrs. F. W. G. May,	
Dr. G. H. M. Rowe,	5.00
Rev. C. D. Bradlee,	5.00
· /	5.00
,	5.00
Thomas Gaffield,	
Mrs. Roland Worthington,	5.00
Mrs. Henry A. Martin, .	5.00
Mrs. D. M. Hodgdon, .	5.00

John Capen, .	•	•		•	5.00	
Mrs. John Capen, .	•	•	•		5.00	
John A. Waters, .					5.00	
Mrs. Harriet F. Wheeler,					5.00	
Miss Eleanor G. May,					5.00	
O. R. Sampson, .				•	3.00	
D. Webster King, .					2.00	
Henry W. Hart, .				. "	2.00	
Joshua B. Holden, .					2.00	
Rev. Stopford W. Brooke,					2.00	
Mrs. G. L. Pratt,					2.00	
Henry L. Pierce, .					2.00	
Miss Mary E. Dewey,					2.00	
Miss A. C. Howes, .					2.00	
J. J. May,					2.00	
Miss A. P. Rogers, .					2.00	
Stephen M. Crosby, .					2.00	
Mrs. Charles Blaney, .					2.00	
Miss L. M. Peabody, .					2.00	
Mrs. C. C. Smith, .					2.00	
Rev. Christopher R. Eliot,					2.00	
Mrs. Christopher R. Eliot,					2.00	
William Bacon.					2.00	
Miss S. T. Cushing, .				:	2.00	
Mrs. Oliver Ditson, .					2.00	
Clement W. Andrews,					2.00	
Miss Ellen H. Bailey,					2.00	
Miss A. S. Everett, .					2.00	b
Miss C. P. Everett, .					2.00	
Mrs. Henry Mitchell,:					2.00	
Mrs. H. L. Bowker, .					2.00	
Mrs. P. O' Meara Edson,					1.00	
Miss Mary Pierce, .					1.00	215.00
			·			\$393.00
						Ψουο.00

DEPARTMENT FINANCIAL REPORTS.

C	OOKING	DEPARTM	ENT	, (S	оитн	Co	NGRE	GATI	ONAL CH	URCH).
		MART	HA	J. Le	ewis,	$Tr\epsilon$	easure	r.		
		Dr.								
To	Balance J	an. 1, 1891							259.06	
"	Annual S	Subscriptions							24.00	
66	Church (Collection			• =				100.00	
4.6	Cook Bo	oks Sold							4.10	
4.6	Interest								7.5^{2}	
		Cr.								
Ву		& car fares								134.60
"	Supplies									24.80
66	Fuel & c	other Expens	es		. 0					9.60
4.4		Jan. 1, 1892								225.68
									394.68	394.68
			NNU	TAL S	UBSCI	RIBE		_	_	
		V. H. Lucas,							c Fenno,	
		Geo. F. Willia							. Kettell.	
		Geo. O. Carpe		,					. Mande	
		A. A Griffing,							ia Dutto	
	Miss S								ry M. Dut	
	Mrs. S	S. S. Pierce,					Mrs.	Wes	ston Lew	is.
DD	INTINC	DEPARTMÉ	NTT	(Fr.	om D	DT 10	3.1.0110	Sogr	DOW IN D	
1 1	INTING.	GEORGE		•						OXBURY).
		Dr.	T-F W	nsı '	CLAR	KE,	1 reus	urer	•	
То	Balance								101.70	
"		Receipts for				•	•	•	1281.21	
6 6		'Broomstick			:	•	•	•	15.00	
٠.		ns for New P			•	•	•	•	75.00	
		onations.							160.00	
	d dilei D	Cr.	•	•	•	•	•	•	100.00	
Bv	Salaries	for the year								1099.50
66		nd Binding				•	•			346.58
	_	· · ·				•	•	•		22.72
44	Press .					•	•	•		90.00
. 6		 upplies and H				٠	•	٠		55.52
		iary 1, 1892				•	•	•		18.59
Da	ance jane	11, 1092	•	•	•	•	•	•	-600.0-	10.59

1632.91

1632.91

	_	- 23 -					
DRESS MAKING DEPAR						лсн, Bos	ston).
Dr.							
To Balance Feb. 1, 1891 .	•	•*	•	•	•	150.24	
"Subscription Cr.	٠	•	٠	•	•	251.00	
By Expenses					•		284.13
" Balance Feb. 1, 1892 .			•				117.11
•						401.24	401.24
	,		_				
LITTLE HOUSEKEEPERS MARY MA Dr.						, Dorch	ester).
/D D 1						0.07	
" Donations	•	٠	•	٠	• •	9.05	
Mrs. Henry Callender					5.00		
Mrs. E. T. Loring		•	•	•	5.00		
Franklin King .			•	•	5.00		
Mrs. S. Atherton .		•	•	•	5.00		
Henry Humphreys		•	•	•	-		
Miss Anna Humphreys		•	•	•	5.00		
C. R. Eliot			•	•	5.00		
F. P. Appleton .			٠	•	3.00		
Miss C. S. Callender			•		2.00		
2.51 4.41 4.52 41					2.00		
F. K. Nash					2.00		
Miss S. F. King .		•	•		2.00		
Miss Abby L. King			•		2.00		
Mrs. Robert Swan .				•	2.00		
Mrs. Mary M. Eliot			•		2.00		
J. Homer Pierce .					2.00		
Mrs. Edward W. Nash					2.00		
Miss S. E. French					1.00		
Miss Caldwell .	•	•	٠	•	1.00		
Miss May Caldwell				•	1.00	£7.00	
Balance due Treasurer	•	•	•	• -	1.00	57.00	
Cr.						5.45	
By Teaching							. 73.50
Ç						73.50	73.50

CARPENTRY CLASS, (South Congregational Church). Franklin Brown, Treasurer.

Dr.

То	Balar	ice F	eb. 3, 1	891,	•					1.00	
66	Annu	al Co	ontributi	ions:—							
	Mr	s. C	. I. Tha	yer .		•				5.00	
	F.	Brov	wn .	•				•		5.00	
	$\mathbf{M}\mathbf{i}$	ss C	E. Ru	ssell, I	reas.		•	•_		220.48	
	An	nual	Contril	bution	for C	arpen	try C	lass		5.00	
	De	acon	J. A. W.	aters, p	roceed	ds "Cl	narity	Lecti	ure"	209.46	
			Cr.								
Ву	Cash	Pai	d C. H.	. West	ott p	er bil	١.				40.96
44	"	٤	Edwar	d R. T	`yler				•		1.63
4.6	"	46	С. Н.	Westc	ott pe	er bill					27.8o
6 6	66	66	C. M.	Brock	way "	4.6					13.53
"	"	"	"	"	66	66					15.71
66	66	"	66	"	"	66		•			13.12
66	Balar	ice c	n hand	Januar	y 29,	1892			•		333.19
										445.94	445.94

TEACHERS AND COMMITTEE.

PRINTING DEPARTMENT.

First Religious Society, Rev. James De Normandie. COMMITTEE—Mr. George Lemist Clarke. TEACHER—Miss Mary A. Heard.

DRESSMAKING and MILLINERY DEPARTMENT.

Second Church, Rev. E. A. Horton.

COMMITTEE—Mrs. J. G. Wetherell, Mrs. J. H. Thorndike, Mrs. Thomas Talbot, Mrs. J. B. Osborne, Mrs. W. H. Alline, Miss Emma Burrage. Mrs. E. W. Ireson, *Treasurer*. Miss S. F. Richardson, *Secretary*.

TEACHER-Miss K. F. Johnson.

DRAWING DEPARTMENT.

Mrs. William Wilkins Warren.

COMMITTEE—Mrs. W. W. Warren, Rev. E. A. Horton, Mr. G. H. Wetherell, Mr. S. M. Crosby. Miss Clara E. Burrage, Chairman.

TEACHER-Miss F. M. Starbuck.

CARPENTRY DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE—Mrs. J. A. Waters, Mrs. Daniel Wheeler, Mrs. Dexter N. Richards, Miss Emma P. Hunt, Mr. E. R. Tyler. Mrs. D. R. Childs, Secretary. Mr. Franklin Brown, Treasurer. Teacher—Mr. C. M. Brockway.

COOKING DEPARTMENT.

South Congregational Church, Rev. E. E. Hale, D. D.

COMMITTEE—Mrs. George F. Williams, Mrs. S. E. Hooper, Mrs. A. S. Griffing, Miss Ellen Swett. Mrs. George O. Carpenter, Chairman. Mrs. W. H. Lucas, Secretary. Mrs. Weston Lewis, Treasurer.

TEACHER-Miss Elsie Gordon.

THE "LITTLE HOUSEKEEPER'S" CLASS.

First Church, Dorchester, Rev. C. R. Eliot.

COMMITTEE—Miss Mary F. Bangs, Miss Mary Ellis, Miss Emma L. Humphreys. Mrs. C. R. Eliot, *Treasurer*.

Teacher—Miss S. E. Fisher.

PRIMARY SEWING CLASS.

Mrs. James Guild.

Supervisor-Miss Ellen H. Bailey.

CUTTER-Miss Howard.

TEACHERS—Miss Nazro, Miss Howe, Mrs. Gray, Mrs. McIntosh, Miss Hersey, Miss Reynolds, Miss Edson, Miss Munroe, Miss Pierce, Miss Green, Miss Fox, Miss Osgood, Miss Worthington, Miss Richards.

BARTLETT ST. BOYS' CLUB.

COMMITTEE—Miss Edes, Miss Louise Howe.

Miss H. A. Howe, Miss Foster, Miss Stone, Miss Hunneman,

Mr. Oedell, Patrick Fitzgerald and others.

COPY OF ARTICLES OF INCORPORATION.

Commonwealth of Alassachusetts.

Be it known That whereas William W. Warren, William H. Varney, John Sweetser, Judith W. Andrews, Sarah E. Hooper, Frances A. Waters, Mary M. Wetherell, Marian S. Devereux, Mary H. Packard, Anna H. Clarke, John Capen, Anna S. Foster, Caroline S. Callender, Anna Preston, Ellen M. Shunway and Walter S. Frost have associated themselves with the intention of forming a corporation under the name of The South End Industrial School, for the purpose of the establishment of a school for furnishing education in sewing, cooking, carpentry, printing and other industrial pursuits, to the poor of the southern wards of the City of Boston, and have complied with the provisions of the Statutes of this Commonwealth, in such case made and provided, as appears from the certificate of the President, Treasurer, Clerk, and Executive Committee of said corporation duly approved by the Commissioner of Corporations, and recorded in this office:

Now, Therefore, I, HENRY B. PEIRCE, Secretary of the Commonwealth of Massachusetts, DO HEREBY CERTIFY that said W. W. Warren, W. H. Varney, J. Sweetser, J. W. Andrews, S. E. Hooper, F. A. Waters, M. W. Wetherell, M. S. Devereux, M.H. Packard. A.H. Clarke, J. Capen, A.S. Foster, C. S. Callender, A. Preston, E. M. Shumway, and W. S. Frost, their associates and successors, are legally organized and established as and are hereby made an existing corporation under the name of The South End Industrial School, with the powers, rights and privileges, and subject to the limitations, duties and restrictions which by law appertain thereto.

WITNESS my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed this twentieth day of November, in the year of our Lord one thousand eight hundred and eighty-four.

HENRY B. PEIRCE,

(No. 2154) Secretary of the Commonwealth.

BY-LAWS.

ARTICLE I.

MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II.

OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, not less than three Vice-Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3 All vacancies occurring after the annual meeting in any of the offices may be temporarily filled, by the remaining members of the Executive Committee, until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for election of officers in section one of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETINGS.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the President, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

- Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.
- Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.
- Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.
- Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.
- Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

- Section 1. The Clerk shall, prior to entering upon the duties of the office, suscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."
- Section 2. The clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.
- Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.
- Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided for under Articles IV and V of these By-laws.
- Section 5. The Clerk shall keep a list of the Members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

- Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.
- Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive

Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

- Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.
- Section 4. They may appoint from their own number such sub-committees as they may deem expedient.
- Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the School.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION.

Miss P. G. Adam Rev. Chas. G. Ames

Clement W. Andrews

Mrs. J. W. Andrews

Jas. W. Austin

Wm. Bacon, 2nd

Mrs. Chas. Blaney

Rev. George M. Bodge

Mrs. Mary W. Bowles

Mr. and Mrs. J. Q. A. Brackett

Rev. C. D. Bradlee

Mrs. N. J. Bradlee

Miss Lucy F. Brigham

Rev. S. W. Brooke

Franklin Brown

Rev. Howard N. Brown

Mrs. J. Woodward Brown

Miss Caroline S. Callender

Mr. and Mrs. John Capen

Mr. and Mrs. G. O. Carpenter

Mrs. Chas. W. Chamberlin

" Dudley R. Child

" Mary L. Clarke

" Anna H. Clarke

C. H. Colburn

Miss Helen Collamore

Mr. and Mrs. W. A. Couthouy

Stephen M. Crosby

Mrs. Wm. Cumston

Thos. Dana

Rev. James De Normandie

Miss M. S. Devereux

" Mary E. Dewey

Rev. Pitt Dillingham

Mrs. Oliver Ditson

George H. Eager

Miss S. A. M. Edes

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Rev. and Mrs. C. R. Eliot

W. H. Ellison

Wm. Endicott, Jr.

Mrs. Chas. Faulkner

" Isaac Fenno

" Emily A. Fifield

" A. S. Foster

John Foster

Miss H. E. Freeman

Jonas H. French

Walter S. Frost

Thomas Gaffield

Mrs. James Guild

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Mr. and Mrs. Edw. Everett Hale

Rev. Edward Hale

Rev. Edward H. Hall

Henry W. Hart

Thos. N. Hart

Mrs. Mary Hemenway

" Geo. Holden

Joshua B. Holden

Miss Amy Morris Homans

Mrs. S. E. Hooper

Rev. Francis B. Hornbrook

" E. A. Horton

Miss Marian Hovey

' Harriet A. Howe

" Louise Howe

' Abbie C. Howes

Mrs. N. W. Ireson

" Abbie C. Jackson

" J. W. James

" H. P. Kidder

" David P. Kimball

Miss Helen F. Kimball

" S. Frank King

D. Webster King

Rev. A. M. Knapp

Mrs. Chas. E. Lauriat

" Ambrose Lawrence Wr. and Mrs. Weston Lewis

Wm. H. Lincoln

Mrs. Elisha T. Loring

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Dr. Wm. Mack

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John J. May

Mrs. A. L. Mayberry

" Sumner R. Mead

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Mrs. J. B. Moors

" Edw. W. Nash

" James Newell

Grenville H. Norcross

Mrs. Otis Norcross

" John Felt Osgood

" Mary H. Packard

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Mrs. Eliot Russell

Miss. Laura D. Russell

*D. W. Salisbury

O. H. Sampson

Rev. M. J. Savage

Mrs. Warren Sawyer

Miss Ellen M. Shumway

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Mrs. C. C. Smith

" T. J. Smith

John Sweetser

Miss Ellen L. Swett

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" Sarah W. Taber

Mrs. Thos. Talbot

Wm. H. Talbot

Mrs. C. I. Thayer

George Thacher

Mrs. J. H. Thorndike

George H. Tinkham

Albert Tolman

^{*}Deceased.

Edward R. Tyler
Mr. and Mrs. Wm. H. Varney
Wm. W. Warren*
Mrs. Wm. W. Warren
Mr. and Mrs. John A. Waters
Mrs. Wm. F. Weld
Mr. and Mrs. J. G. Wetherell
Mrs. Harriet F. Wheeler
Miss Caroline B. Wheelwright

Mrs. Chas. V. Whitten

"Geo. F. Williams

Rev. E. B. Willson

Mrs. Matilda R. Wilmarth

Rev. D. M. Wilson

Mrs. J. Huntington Wolcott

"Roland Worthington

Rev. George H. Young

^{*}Deceased.







