

State

The New

United States Department of State

November 1985

Muchas gracias
Por su ayuda
y por que nos han
ayudado a rescatar
a nuestra gente

Se los agradecemos

Mucho
Mariana
servantes
chaves



Tengo 6 años
y vivo en
Mexico
D.F.





THE COVER—You're looking at a letter that was delivered to the American ambassador. The story begins on Page 2.



Letters to the Editor

Aren't you ... uh... ?

WASHINGTON

DEAR SIR:

Now that we wear our IDs around our necks, maybe our names could appear on them in BIG LETTERS.

As one recently returned from a long stint abroad, I am finding that putting names to faces of co-workers and friends from the distant past often proves embarrassingly difficult. Having our names visible on the IDs might help with the problem.

PERRY SHANKLE

Director, Office of Mexican Affairs

We can count

WASHINGTON

DEAR SIR:

You are to be applauded for your mathematical genius. We would never have been able to figure out (without your help) that if all three of the Foreign Service "oldtimers" who met in



Bangkok for a reunion (Page 52, October issue) entered the Service on January 12, 1955, they would now have a combined total of over 90 years of service. Thank you.

Sincerely,

BARBARA B. PRATHER
Bureau of Personnel

Addition

Consul general Norbert J. Krieg, Embassy Rome, was also a member of the panel which studied professional training in the Foreign Service. The name was omitted inadvertently in Jane A. Coon's article on restructuring mid-career training. (STATE, October).

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Earthquake

U.S. embassy staffers swing into action to assist Mexico

Americans are among the fortunate; chancery is intact



BY ROBERT L. L. COHOES

The author is the acting public affairs officer at the U.S. diplomatic mission in the Mexican capital.

LEGAL attaché John Walser is in his car at 7:19 a.m., driving to work at the U.S. embassy in Mexico City. When he is almost there, suddenly, the tremors start. He must look up; water is cascading into the street. The downpour is from a rooftop swimming pool on the 19th floor of the Maria Isabel Sheraton Hotel, next to the embassy.



Mr. Cohoes

Nearby, another large building sways in the early-morning haze, so

typical of the capital. Glass and debris fall everywhere. Mr. Walser sees a young man stagger from side to side, stumbling with the earth's movements, as he runs through the traffic circle surrounding the Independence Monument. Mr. Walser sees and hears a woman as she shouts "Hail Mary's." She switches to the Mexican national anthem.

U.S. embassy is intact

This was the scene at just one place in this mammoth city when the earthquake struck on September 19, venting much of its fury on the four-square-mile area about a dozen blocks southeast and southwest of the embassy. Only 20 U.S. employees were inside at the time. The embassy—fortunately situated, besides being, structurally, one of the safest buildings in the city—escaped unscathed. Four hundred other buildings were destroyed. Seven hundred more were se-

Man jumps out of collapsing building minutes after the quake.

verely damaged, including 57 that were left teetering on the verge of collapse (some did collapse). According to official figures, 6,000 persons were killed (including 10 Americans), 8,334 were injured, 1,500 were missing (including 24 Americans) and 31,000 were left homeless. Among the latter were three Foreign Service national employees. In addition, some 30 embassy families had to be relocated.

As Ambassador John A. Gavin described it after touring the disaster area: "It looked as if a giant foot had stepped on the buildings." And as deputy chief of mission Morris Busby said: "There were fires everywhere. It was just like a scene out of Dante's 'Inferno.'" Mr. Gavin was on an American Airlines flight from Los Angeles to New York, en route to Europe on vacation, when



Devastated area around the Benjamin Franklin Library, U.S. Trade Center and Regional Service Center.

the catastrophe struck. He heard about it from a fellow passenger. Using the plane's telephone, he arranged his return to Mexico after calling the White House.

Meanwhile ...

Consul Jeanne Schulz was in her 13th-floor penthouse apartment about three miles from the embassy when her building began to shake. "At first it was just the blinds," she said, "but then the whole building began to weave through about a 15' arc." She had to hold on to the door frame to stand up. She was afraid, she said, of being pitched out the window. When the movement stopped, she couldn't get a cab. She ran all the way to the embassy.

Gerry De Salvo, newly-arrived as-

sistant regional security officer, was in a room on the top floor of the Maria Isabel Sheraton Hotel with his wife and 11-year old son when the earthquake hit. Unable to stand up because of the violent motion, the De Salvos crawled from this room to safety. Leaving his family in the relative safety of the street, Mr. De Salvo ran to the chancery next door (barefoot, and barely dressed) to join other security officers in a room-by-room search of the embassy.

Susan Selbin of the budget and fiscal section was in the middle of an aerobics class at the Maria Isabel when the earthquake struck. She rushed to inspect her nearby apartment. "I wasn't prepared for what I saw," she said. "Some furniture had shifted two feet. Every room was damaged. Fallen plaster coated everything. The dining room was the hardest-hit. Good-sized chunks of the wall were missing."

Regional security officer Dennis O'Hare and Emmett Myers, a



Regional Service Center employees hold baby they rescued from top floor of the San Jorge Hotel, adjoining the USIA printing plant, right after the quake. Left to right: Luis Salazar, Jose Luis Ponce, Jaime Valdez, baby Miriam, Sgt. Francisco del Valle. (Photo by Thomas Moreno Arreola)



Office building leans forward. U.S. Trade Center is at lower right. (Photo by Tomas Moreno Arreola)

(Photos by Arturo Salinas, USIA)

EARTHQUAKE

temporary-duty security officer, were in the regional security office when the quake hit. Mr. O'Hare saw the pictures on his office wall swinging back and forth. He recalled: "I felt I was on an ocean liner in rough seas."

U.S. baby is born

When the second big tremor hit Mexico City on the evening of the following day, the U.S. embassy family expanded to include an "earthquake baby." Drug Enforcement Agency employee Denise Sanchez-Hidalgo gave birth at ABC Hospital to a five-and-one-half-pound boy. At the time of the tremor, she was returning on foot to the embassy, because she couldn't find a cab to take her home from a regular doctor's check-up. She began to feel nauseated. She entered the embassy. A colleague from the drug enforcement office took her to the hospital. Baby and mother ended up doing just fine.

Embassy action starts

When the ambassador returned, he went into action with the country team. People from the 29 separate U.S. Government agencies at the embassy mounted a 'round-the-clock disaster relief operation. A relief committee, chaired by Samuel Taylor, country director for AID, was established to coordinate efforts with the Office of Foreign Disaster Assistance in Washington. The country team met two or three times daily, focusing on immediate rescue requirements and on defining Mexican needs, so as to maximize the effectiveness of U.S. public and private assistance. The administrative section rented a warehouse to store and disperse the tons of supplies that were flown in from the States. Commercial attache Paul Lessig coordinated the rescue and demolition teams, ensuring that calls for assistance were handled promptly.

At the same time, an earthquake command post was set up under economic counselor Bob Pastorino to coordinate the over-all embassy effort, to centralize all incoming and outgoing cable traffic, and to work with the emergency task force in the Depart-



The embassy. (State Department photo.)



During rescue effort, rescue worker Doug Jewett and Guido Del Prado, embassy site supervisor, right, with Mexican military officer, left.

ment. By the time 'round-the-clock operations were terminated on September 27, some 68 situation reports had been sent to Washington.

The administrative section, under the leadership of administrative counselor Douglas Watson, from the outset had established its own operations center to coordinate all the matters for which it was responsible—communications, security, securing funds for the unexpected increased needs of the mission, personnel staffing (including mobilization of officers and other employ-

ees for temporary duty in Mexico) and assistance in relief efforts, among other tasks.

The defense attache's office established 24-hour operations at the embassy and at Mexico City's international airport, under the direction of



Opera tenor Placido Domingo tells Constance Towers Gavin, wife of the U.S. Ambassador, of his search for four members of his family buried in the rubble.

Brig. Gen. Charles J. Buel. In just five days, September 21-25, 16 military transport planes arrived from Air Force bases in the United States. They carried 170 tons of specialized equipment requested by the Mexican government, for use in search and rescue operations; experts in demolition; experts in TV



Makeshift communications center at Benito Juarez Hospital. At far left: Col. Sterling Sowden and embassy's Dr. William Brown and Dr. Rodney Johnson.



Grisly reminders of the force of the quake: Sign in foreground lists bodies waiting to be identified and claimed.

probe techniques, from the U.S. Bureau of Mines; and firefighters from the U.S. Forest Service. A special U.S. Air Force team was flown in, to unload the aircraft.

In the consular section

The consular section, under the direction of acting consul general Richard Peterson, visa branch chief Richard Mann and acting citizens' services

branch chief Jeanne Schulz, organized a 24-hour task force that transmitted the messages and names of over 7,000 U.S. citizens to the Department, in the five days following the first quake.

Despite the plethora of phone calls day and night from anxious relatives, the task force in the citizens' services branch was able to meet the demands placed on it, by assembling a team of vice consuls that included six officers sent for temporary duty from Montreal, Toronto, Santo Domingo, San Jose and Monterrey, complemented by American dependent volunteers.

Consular teams were in the streets within hours of the earthquake, visiting hotels, hospitals and morgues for information on American citizens—no easy job. There are 417,000 Americans living in Mexico, plus an average of 26,000 American tourists in Mexico City alone on any given day. In addition, these teams provided valuable information to the country team on conditions in the city.

Since no information was available on tourist centers outside Mexico City, teams of officers were sent to Acapulco and other resort areas. Nine days after the first tremor, the consular task force cut its operations to 12 hours a day; the calls had subsided. Re-



Sign cautions workers to "touch cadavers with gloves only."

EARTHQUAKE



American dog takes breather between rescue searches.



Reporters surround Nancy Reagan, in background.

als and equipment on the way, plus \$1 million presented to the wife of the Mexican president, Mrs. Miguel De La Madrid, by Mrs. Nancy Reagan four days after the quakes hit. The U.S. first lady gave a morale boost to fatigued employees when she spoke to the entire embassy staff just before she returned to the States.

To get the word out on the U.S. aid effort, and to underline the disaster, Ambassador Gavin held three press conferences that were organized by the USIA. USIA also provided briefings for more than 200 American and Mexican journalists, and arranged interviews with Foreign Buildings Office engi-



U.S. Forest Service volunteers, assisting in the rescue effort.

neering was the time-consuming task of completing verification of the welfare of hundreds of American citizens who couldn't be reached by phone calls.

Dr. Bill Brown, chief of the embassy medical division, logged 1,500 calls to U.S. relatives of Mexico City residents on his ham radio—a great help, since international telephonic communications were virtually non-existent.



Nancy Reagan, left, shakes hand of Constance Towers Gavin, wife of the U.S. ambassador, on arriving in Mexico City. Bernardo Sepulveda, wife of foreign minister, is at Mrs. Gavin's right.

U.S. aid pours in

U.S. Government aid to date has totaled \$6 million, including \$2.5 million in materials and equipment already in Mexico, and \$2.5 million in materi-

neers and earthquake specialists. Press releases were distributed on a daily basis.

More relief efforts

The U.S. effort has encompassed both U.S. Government and private assistance. Approximately 200 specialists sent by the U.S. Government came to help in assessing damage and to partici-

EARTHQUAKE



Ambassador *John A. Gavin* thanks American and Mexican staff for their efforts, at the end of a long week.

pate in search-and-rescue operations. Under embassy coordination, some 20 private U.S. voluntary organizations, among them CARE, the U.S. Red Cross, Salvation Army, Mission Aviation Fellowship, the Baptist General Convention and Friends of the Americas, cooperated with similar organizations in Mexico.

As rescue efforts wound down and hope vanished for people still trapped in the rubble, Mr. Gavin ordered that embassy relief operations concentrate on meeting Mexican needs for water, sanitation and reconstruction. A Federal Buildings Office team of engineers flew into Mexico to inspect all embassy residential and office buildings.

The administrative section established a relief fund to help national employees, under the direction of the Mexican Employees Association.

Letters from children

Meanwhile, Mr. Gavin received a letter from a young Mexican girl, written in Spanish on pink paper and hand-delivered to the embassy front gate. The letter (see magazine cover) said:



"Many thanks for your help and because you have helped us to rescue our people. We are very grateful." The let-

ter, illustrated by an American flag and a rainbow, carried the following post script: "I am six years old and live in Mexico, D.F."

ter, illustrated by an American flag and a rainbow, carried the following post script: "I am six years old and live in Mexico, D.F."

Al Hooper, one of the demolition experts, had a similar experience. At one of the destroyed buildings, a small boy handed him a note that read: "My name is Rocio. I'm 6 years old and I thank you very much for coming to try to save my countrymen. Thank you for doctors, for your technicians, for your dogs. I love you very much and send you a kiss. Rocio."

Mr. Hooper commented: "When you read this, after days under stress, frustrated by not having done enough, if you don't have wet eyes and a tight

throat and a feeling of having been well-rewarded for your effort, you have no heart." ■

Retirees

From the State Department, all paths lead to ... food?

Here are 3 who are in the business

IS THERE LIFE after the State Department? Yes, say Coulter Huyler, Idris Rossell and Richard Black, Department retirees who now live far from their old environment of memos and redtape. Mr. Huyler, who retired in 1967, lives on a farm near Hagerstown, Md., and runs a bed-and-breakfast operation. Ms. Rossell sells antiques from her home in Berkeley Springs, W. Va., and also operates a bed-and-breakfast. Mr. Black cooks more than breakfast. Since retiring in 1975, he's become a chef and cooking instructor on Cape Cod, at Hyannis, Mass.

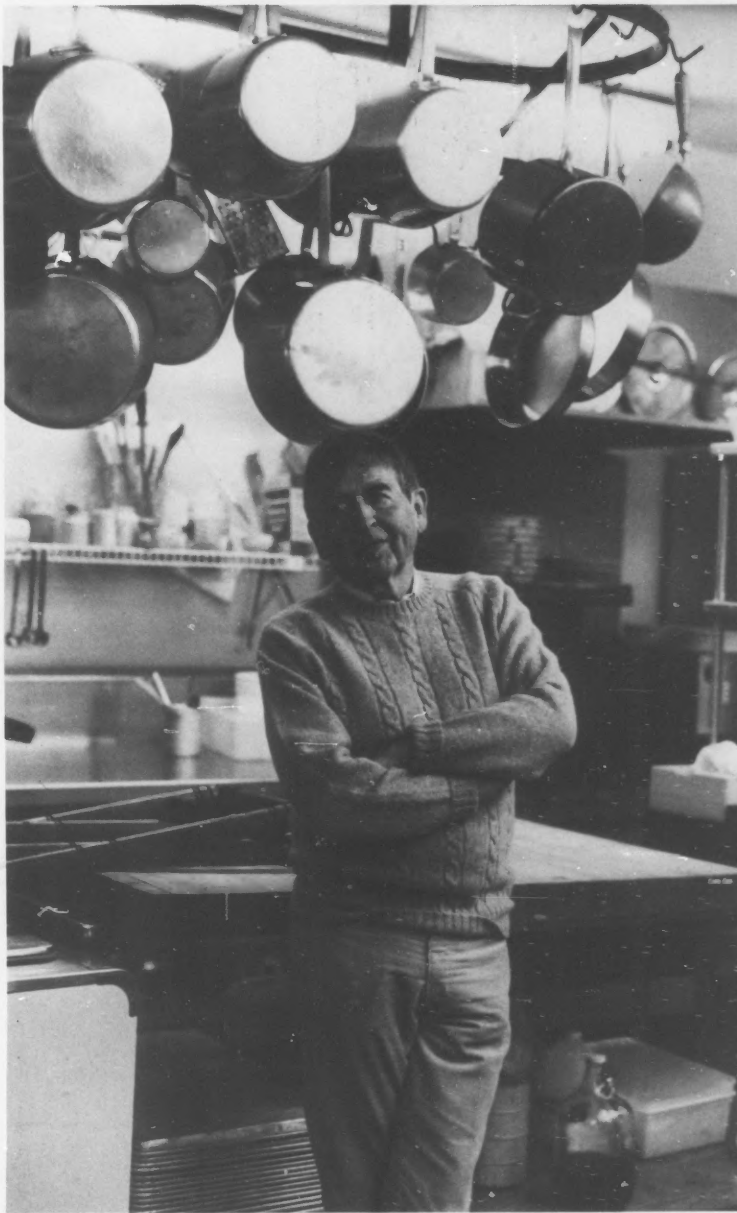
"I retired to go to Madeleine Kamman's cooking school," says Mr. Black, who lived in the Washington area with his wife and five children throughout his career at State. He was in the Bureau of Economic Affairs, Office of Telecommunications Policy.

He relates: "We entertained constantly; I usually did the cooking. And I was very ambitious. I'd even have the temerity to serve French officials French food. I have a boxful of menus that I prepared for guests at my home."

That box is part of what led him to the cooking school, near Boston. He recalls: "Madeleine Kamman's husband came to see me at the Department concerning business, and we got to talking about food. Via him, I sent Madeleine several menus from our entertaining at home. She sent me a copy of one of her books. One thing led to another, and then one day I decided to retire so that I could go to her school."

The making of a chef

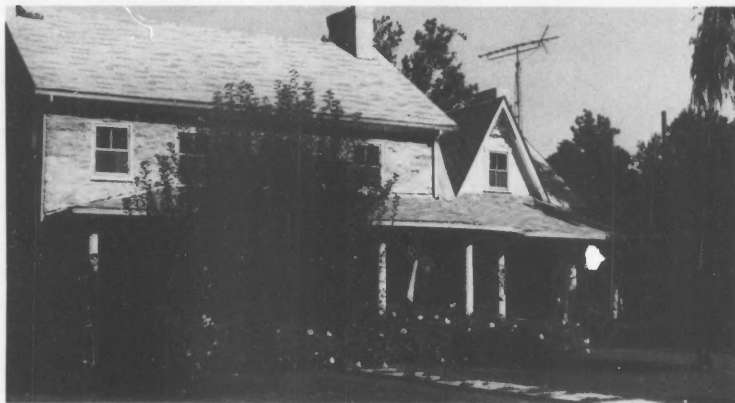
He attended the school in 1975 and 1976 and was graduated with honors. Then came his first job as a chef. "Two men in Cape Cod wanted a cook for the summer at a house they used for their business entertaining," Mr. Black says. "One of them got in touch with Richard Black, in the kitchen of the Cranberry Moose. (Photos by Donna Gigliotti)





Coulter Huyler and friends.

Mr. Huyler's farmhouse



Madeleine and asked if she could recommend anyone; she suggested me. After working for them for two months, they asked if I'd consider staying on. I did—for three years. In their kitchen, I taught some classes for women on the Cape. They'd prepare a meal under my supervision."

Mr. Black's interest in food preparation is shared by one of his daughters, Cindy, who's chef at a Sheraton hotel in San Diego.

Mr. Black says: "I now teach only one-on-one classes. I design a course specifically for the needs of a particular student. I teach procedures and techniques, not recipes. My students learn how to create."

His classes are held in the kitchen of his condominium, where he lives with his pet cocker spaniel, Colby.

Farm aficionado

Mr. Huyler, who also enjoys cooking, retired because he wanted to buy a farm. "I looked for two years, then decided on this one," he says. "The house was an absolute wreck. There had been no repairs. For the first six months I cleaned up." Then he began to raise animals that, over the years, have included horses, cows, hens and peacocks.

His bed-and-breakfast operation began with a visit from a friend in real estate. "He came to see if I wanted to sell the farm," says Mr. Huyler (his Department career included assignments in Holland, France, European Affairs and the Operations Center). "When I told him I wasn't interested, he said: 'Why don't you start a bed-and-breakfast?' I liked the idea and opened this business in April 1983."

"Don't come here if you don't like animals," Mr. Huyler warns potential customers. He's often trailed by two goats, two dogs, a rooster, a sheep and cats.

"The people who come here to stay are different than those who go to motels," he says. "They're curious. They want to know what farm buffs like me are like. I charge \$50 per night for two people, and I offer cocktails in

the evening, in addition to breakfast in the morning. For breakfast, I lay it on heavily. They get coffee and tea when they wake up, and I usually offer orange juice, citrus fruit, berries and melons in season, eggs with ham, sausage or bacon, or pancakes. And I make homemade biscuits, muffins and bread."

No plans at first

Ms. Rossell didn't have business plans when she retired in April 1979, moving to a home she owned in Berkeley Springs. She had served as a deputy director in the Office of Equal Employment Opportunity and in the Bureau of Intelligence and Research, and she was chief of the Reports Division in the Office of Performance Evaluation.

She says: "By November, I realized that retirement had taken me away

from the mainstream of being with people and I missed that. So I decided to go into the antique business. I rented space in a Berkeley Springs shop."

Then, in 1983, she spotted her current house, built in 1878 and listed in the National Register of Historic Homes. She says: "It had been empty for 18-20 years, and was overgrown with 15-foot hedges. I decided to restore it myself and run a bed-and-breakfast, in addition to the antique store."

The antique shop is on the first floor, where guests wander in, greeted by her poodles Beau and Belle. Her breakfast guests get juice, fruit, oatmeal or other hot cereal in the winter, eggs and bacon, or hotcakes and sausages, and coffee. She says: "I run the only non-smoking bed-and-breakfast in town."

—DONNA GIGLIOTTI ■



*Idris Rossell with poodles Belle and Beau.
Her house and antique shop.*



News Highlights

Spiers speaks out again on Foreign Service

Continuing his outspoken discussion of Foreign Service problems (STATE, March, June), Under Secretary Ronald I. Spiers again went on the record in an appearance September 26 at a dinner in Washington sponsored by the "Face-to-Face" program of the Carnegie Endowment for International



Mr. Spiers

Peace. State's management chief restated some points he had made earlier, adding further details and emphasis; and he also opened some new topics.

"My experience has been that the management tradition at State is indeed a weak one," he said—adding, though, that "we now have a Secretary and a deputy secretary with substantial experience in dealing with management of large organizations (and) I believe a quiet revolution is taking place." He continued: "The dichotomy between 'administration' and 'policy' must disappear. At top management levels they must meld, and our personnel policies and procedures must produce an effective melding."

On Department resources, the under secretary said: "State, primarily as a result of its own delinquency, has operated on a relative shoestring . . . content to do more and more with less and less. We've cannibalized our political

and economic officer positions to meet growing consular and administrative demands. Little by little, functions have been removed from the State Department because we couldn't perform them adequately, in good part because we didn't believe the problem of resources was a significant one for us . . .

"The Department needs a far more aggressive approach than it has taken in the past in identifying and going after the resources it needs to do its job. Last week the Secretary approved for transmission to the Office of Management and Budget 1986 and 1987 proposals that involve a substantial increase . . . We will now begin our struggle for approval of these requests."

'Too many senior officers'

Moving on to a discussion of personnel, Mr. Spiers asserted: "The Foreign Service has its problems. It is, in my view, topheavy. We're moving to correct a situation in which we have too many jobs classified at senior levels and, paradoxically, too many senior officers to match up with the jobs which are there. Promotions will continue to be slow, limited career extensions granted sparingly as we weed out the less competitive and bring supply and demand into defensible balance. The size of the 650-person Senior Foreign Service generalist cadre will probably be cut 15-20% in the next few years."

Women, minorities

"The problem of representativeness is a serious one," Mr. Spiers said. "Substantial progress has been made. The percentage of women has increased from 8% to 20%, minorities from 4% to 12% in recent years. However, there are still only 23 women and 9 blacks in the Senior Foreign Service. There are only five black career officers serving as ambassadors and, currently, no women career ambassadors. There are only two women and one black career minister out of the 46 in this senior rank. There is not now a single black serving as deputy chief of mission, and only three women.

"Because we had 17,000 examina-

tion-takers last year competing for perhaps an ultimate 250 new entries, the Department hasn't seen the need for an aggressive, targeted recruitment effort of the kind probably needed to rectify this situation. This, too, we're going to work on but this, too, requires enhanced resources. Because we have a bottom-entry 'up or out' system, it'll take some time for results to be felt at senior levels, but unless we continue to make a determined attempt it won't happen. A Foreign Service which doesn't mirror the composition of our citizenry, I believe, can't over the long run be an acceptable institution."

Reporting capability

The under secretary, citing a need to "rebuild our badly-eroded reporting and analysis capabilities," asserted: "If the Foreign Service continued in the direction it was headed, it could become a consular and security corps providing administrative support to the other agencies whose staffs already comprise about 70% of the more than 15,000 Americans at our missions abroad . . . As our resources have been constrained and our workload increased, we've had to eat into our core capabilities. Particularly, we've cut junior positions so that economic and political cone entrants have often been unable to get assignments in their field before they're judged for tenure. In the past four years we've added over 350 positions to rebuild our reporting and analysis capability. The Secretary of State has been particularly effective in defending and resisting cuts in this area, and our aim is to add another 200 political and economic positions over the next two years."

Executive development

He continued: "Executive development has faced many cultural barriers in the Foreign Service, where the political officer has generally occupied the catbird seat. What we need most at the top are managers who can handle resources and people, rather than simply higher-level political counselors. Our administrative and consular officers usually have had more managerial ex-

perience than our political and economic officers but haven't had equal opportunities for high-level appointments. We're trying to devise incentives which'll encourage cross-conal experience, experience in dealing with Congress, the military and intelligence communities, and with what's called 'public diplomacy.' We want to ensure that those promoted to the Senior Foreign Service have proven track records as managers. That's why we're paying more systematic attention to assignments of deputy chiefs of mission and principal officers and to limit the 'old boy' networks operations. I think that, except for a limited number of functional and geographic specialists, members of the Senior Foreign Service should lose their conal identification.

Training

"Secretary Shultz has also endorsed the view that the Department devotes too few resources to training. He has been one of the strongest supporters of a strengthened Foreign Service Institute, and especially the development of a new training campus at Arlington Hall to replace the seedy collection of rabbit warrens we occupy in Rosslyn. Also, we're now getting some of the Foreign Service's most talented senior officers into the management area. Ten years ago this couldn't have happened."

Terrorism

On terrorism, Mr. Spiers said: "We in the Department have seen our major challenge as twofold: to raise the security consciousness of our colleagues, i.e., to change the culture, because constant vigilance will always be the best safeguard, and to mobilize the resources needed to provide a prudent level of protection for our missions and personnel abroad . . . I believe we're measurably improving our ability to cope with terrorism. The Secretary took the lead in consciousness-raising when he instituted daily meetings on security with his senior staff and made clear to all ambassadors the personal nature of their responsibility for security.

"We've had broad support in Congress . . . We've drawn up a five-year program which'd involve the expenditure of over \$5 billion and the building of 61 new embassies to meet minimum security standards at high-threat posts. The Department is establishing a bureau and an assistant secretary for diplomatic security. In recent months we've thwarted or preempted over 80 possible terrorist incidents as a result . . . However, I reiterate that there's no such thing as 100% security, and it's quite possible that other tragic incidents lie ahead."

Career vs. noncareer

The controversy over the ratio between career and noncareer ambassadors prompted these remarks from the under secretary: "One of the difficult structural problems we have to deal with is the constant uncertainty about how many and what jobs at the top will go to noncareer appointees. The Foreign Service has generally promoted and trained its personnel on the prudent assumption that we must be ready to staff all positions. Indeed, only one chief-of-mission job—at the United Kingdom—has never been held by a career officer.

"Whenever a post shifts from career to noncareer status and isn't balanced by a countershift, it has a seven-fold 'cascade' effect on promotion, assignment and recruitment—unless, as in the past, we ignore the effect and promote anyway. This has been a factor in the 'senior surplus.' A demoralizing phenomenon for those consigned to 'makework' or overcomplement status after reaching the prime of their careers in terms of their potential for contribution. We've been able to reduce this problem of 'corridor walkers' substantially. The most recent count was 30 officers in this category, and this is probably the irreducible minimum for health or compassionate reasons, or because an officer is awaiting nomination and confirmation for a presidential appointment. Two years ago, however, there were 120.

"The nadir of chief-of-mission appointments for the career Service came with Kennedy, the zenith Carter. Since January 1981 the balance has shifted, and a net of 18 presidential appointment-level positions have moved from career to noncareer. In January 1981 the ratio of career to noncareer ambassadors was 72%–25% (3% vacant). Today it's 61–35% (4% vacant).

'Magnificent exceptions'

"The citizen-statesman tradition in the United States has been a source of strength throughout our history. Yet I feel too many of our ambassadors have been appointed for reasons having little to do with their ability to meet the demands of the position. There are magnificent exceptions. I've served under three noncareer ambassadors myself, including the legendary David Bruce—and all of them were superb. Yet people of this quality are unfortunately in the minority. For every Arthur Burns or Mike Mansfield, there are many who have no particular qualifications. The contention that these are better able to represent the President's policy is unpersuasive to me. Few of them have either direct access to the White House or strong foreign affairs backgrounds.

"I hope it'll be possible to pay more careful attention to the quality and qualifications of all appointments—career and noncareer alike—and that we can settle on a steadier ratio that will permit more coherent career planning in the Foreign Service. We need to ensure career opportunities at the top which'll attract and motivate the best in our ranks. This can't take place if there's a perception that at the end of the road lies a series of overcomplement positions."

Who's at post

The under secretary continued: "Finally, I believe we need more attention to the issue of the number of our personnel abroad. I mentioned earlier that 70% of the staffing of our posts is from agencies other than the Depart-

ment of State. Since the beginning of this administration, the State Department composition of our missions abroad has increased 4%, and this has been largely due to the need to provide administrative support to the personnel of other agencies, who've increased 15%. With the increasingly hostile security environment and the high costs of protection, we need to find a mechanism for judging the value and contribution made by these personnel. Since the procedures called 'MODE'—monitoring overseas direct employment—under which State performed a monitoring and controlling function for a number of years over the level of our personnel abroad was abandoned in 1982, the United States hasn't had a satisfactory mechanism for keeping control over numbers. Notionally, this responsibility is in the hands of ambassadors. However, an ambassador is often not in a position to judge the pros and cons of enhanced staffing, particularly when regional responsibilities are cited as the rationale for increases. I don't have an answer for this problem, but I believe it's an inherent responsibility of the Secretary of State to determine what is a sensible level of our presence at diplomatic missions abroad. I don't believe that this can be left up to the judgment of individual agency heads."

Mr. Spiers' speech was followed by questions and answers. These were off the record. □

Department will have 2 inspectors general

The Office of the Inspector General is being reorganized and will be headed by two inspectors general—one responsible for programs, the other for audits and investigations. At the direction of Secretary Shultz, the program inspector general, William C. Harrop, will continue to be responsible for audits and investigations until the new office is established.

The program inspector general is charged with "reviewing activities and operations performed under the direction, coordination and supervision of

chiefs of mission for the purpose of ascertaining their consonance with the foreign policy of the United States and their consistency with the responsibilities of the Secretary of State and the chief of mission."

The change is mandated by the Department's authorization act for fiscal year 1986, in which Congress provided for the appointment of a second inspector general. □

State announces fund for Blair House

The Department has announced formation of the Blair House Restoration Fund. Ann Armstrong of Texas and Mrs. Angier Biddle Duke of New York were named cochairmen; chief of protocol Selwa Roosevelt is honorary chairman. The purpose is to raise money for the interior redecoration of Blair House, the President's guest house, and to establish an endowment fund to maintain the house.

A bipartisan national council for the fund is comprised of 40 distinguished Americans who will lead the drive for \$4 million to be raised over the next two years. A Washington Committee, headed by Mrs. Robert Charles, Mrs. Charles Wick and Mrs. Eugene Carusi, will plan a fundraising event for the fall of 1986.

Secretary Shultz emphasized that Blair House is "an important adjunct to the conduct of our foreign relations." In a letter to the Senate, he said: "The existence of a fine, well-appointed guest house for visiting chiefs of state and heads of government plays a major part in the success of such visits. Visiting presidents and royalty regularly express their preference for the home-like atmosphere of Blair House. Its location within the sight of the White House enhances their impression of being personal guests of the President . . . A historic American home such as Blair House reminds visitors of the period during which our democracy was formed, and underlines the importance we attach to our traditions."

Congress has appropriated \$8.6 million to the General Services Admin-

istration for structural work to rehabilitate Blair House, as well as to build a new, more secure wing on the back of the house. The appropriation will not cover the cost of interior decorating or an endowment fund, so support from the private sector is necessary, according to Mrs. Roosevelt. □

Sex discrimination case against State dismissed

A lawsuit alleging discrimination against female Foreign Service officers was dismissed on September 13 by U.S. District Judge John Lewis Smith in Washington. The court found in favor of the Department on all outstanding claims.

The class action case had been filed in 1976; trial began last May 6 and was concluded on June 5. The plaintiff class consisted of all female Foreign Service officers employed by the Department at any time since February 4, 1976, and all female applicants to become FSOs since that date, except those who had chosen not to be considered part of the class.

The plaintiffs charged that State had engaged in systematic discriminatory practices in various aspects of the application and employment process. All pre-employment claims had been settled before trial in the form of two consent decrees. At all times, State maintained it had consistently complied with the spirit and requirements of the law it was accused of violating—Title VII of the Civil Rights Act of 1964.

In his 50-page opinion, Judge Smith held that the plaintiffs had failed to prove classwide sex discrimination in class at hire, the awards process, assignments, performance evaluations, cone assignment and promotions. The judge wrote:

"The evidence has demonstrated that, both prior to and throughout the pendency of this lawsuit, the Department of State has been committed to eliminating any barriers to the full participation of female FSOs in the Foreign Service. The Department has made every reasonable effort to remove any vestiges of sexual discrimination

from the operation of the Foreign Service. It should be commended for those efforts." □

Ex-consular officer jailed for taking visa bribes

A former consular officer at a Caribbean post is serving a three-year term in a federal prison, having pleaded guilty of conspiracy and bribery in a case involving fraudulent visas. The officer had issued about 150 nonimmigrant visas in exchange for \$150,000 in cash payments.

The officer resigned from the Foreign Service last November after being questioned by agents from the Department's Office of Security. Nearly four months later, when indicted and arrested, the officer was in possession of 115 hundred-dollar bills. These were declared forfeited to the Government at the time of sentencing, along with a car and video equipment that had been purchased with bribe money.

The officer became involved with local visa vendors shortly after arriving at post in 1984. On election night last year, after duty hours, while other members of the embassy staff gathered to watch election returns, the officer hid in the American consulate and illegally issued over 100 nonimmigrant visas and illegally affixed stolen counterfoils in some 450 other passports provided by the vendors.

State security officers investigated the case at post and in New York, where the indictment was returned. □

Fire drill at State

The Main State Building was evacuated during a fire drill on the morning of October 15, with employees returning to their offices after waiting briefly outside for the drill to be completed. Department officials said they were generally pleased with the results. □

Booklet on allowances

The Allowances Staff has revised its "Summary of Allowances and Benefits for U.S. Government Civilian Employees Overseas." The 19-page book-

let outlines the principal features of 16 major allowances, describes the methods for determining them and discusses legislative authorities. Copies have been distributed to overseas posts and Department offices. For additional cop-

BOSTON, Mass.—Passport examiner *Marilyn Costigan*, left, presents the 5,000,000th passport issued in 1985, to *Elizabeth Ann Norton*. This year the 14 passport agencies, nationwide, issued 10.2% more passports than last year, reaching the 5,000,000 mark for the first time. (Photo by Pete Anastasi Jr.)

ies write to Room 501, SA-6, Washington, D.C. 20520 (telephone 235-9466). □

Ocean minerals policy

Responsibility for the Department's ocean minerals policies has been transferred from the Bureau of Oceans and International Environmental and Scientific Affairs to the Bureau of Economic and Business Affairs' Marine and Polar Minerals Division. ■



Appointments

Assistant secretaries: Keyes, Schifter

President Reagan by mid-October had announced his intention to nominate two new assistant secretaries for the Department. The nominations, which require Senate confirmation, are:

—*International organization affairs*—Alan L. Keyes, U.S. representative, UN Economic and Social Council, to succeed Gregory J. Newell. (Mr. Newell has been chosen by the President as ambassador to Sweden.)

—*Human rights and humanitarian affairs*—Richard Schifter, U.S. representative, UN Commission for Human Rights, to replace Elliott Abrams, who has become assistant secretary for inter-American affairs.

Following are biographical sketches of the persons chosen.

International organization affairs

Alan L. Keyes has been the U.S. representative on the UN Economic and Social Council since 1983. Before that, he was a member of the Department's Policy Planning Staff, 1981-83.

Mr. Keyes joined the Foreign Service in 1978. From 1979 to 1980 he was a consular officer in Bombay and from 1980 to 1981, he was Zimbabwe desk officer. He resigned from the Service in 1983. Earlier, he was a teaching fellow at Harvard, 1974-78, and TV-radio news secretary with the Bell-for-Senate Committee, in New Jersey, 1978.

Mr. Keyes was born in New York on August 7, 1950. He received a bachelor's from Harvard in 1972, and a doctorate, also from Harvard, in 1979. His foreign languages are French, Spanish and Italian. He is married and has one child. □

Human rights and humanitarian affairs

Mr. Schifter began his Government career in 1946, as an economic investigator with the Office of Military Government for Germany, Berlin, serving until 1948. In 1951 he was appointed an attorney with the President's



Mr. Keyes



Mr. Schifter

Materials Policy Commission. He was counsel, Office of Food for Peace, 1961, and a member of the President's Task Force on American Indians, 1966-67. He has been a member of the U.S. Holocaust Council since 1980; alternate U.S. representative, UN Human Rights Commission, 1981-82; U.S. representative, Committee on Conventions and Recommendations, UNESCO, 1981-83; and head of the U.S. delegation to the UN Human Rights Commission, with the personal rank of ambassador, at the meeting held in February-March 1984. He was deputy U.S. representative in the UN Security Council, with the rank of ambassador, 1984-85.

Mr. Schifter has been active in civic and educational affairs. He was a member of the Maryland State Board of Education, 1959-79, and the board of visitors, Maryland School for the Deaf, 1960-76. He was chairman, Maryland Inter-Agency Task Force on the Education of Handicapped Children, 1974-75; Maryland Governor's Commission on the Funding of Education of Handicapped Children, 1975-77; Maryland Commission on Values Education, 1979-83; Montgomery County Task Force on Leasing of Closed Public School Facilities, 1983. He was a member of the Maryland Commission on the Funding of Public Education,

1977-78.

Since 1951, he has been with the Washington law firm of Fried, Frank, Harris, Shriver & Kampelman. He became a partner in 1957. From 1943 to 1946 he served in the Army.

Mr. Schifter was born in Vienna, Austria, on July 31, 1923. He became a naturalized citizen in 1943. He received a bachelor's from the College of the City of New York in 1943, and a law degree from Yale in 1951. He is married to Lilo Krueger Schifter. They have five children—a son, Richard, and four daughters, Judith, Deborah, Barbara and Karen. □

Envoys for Ireland, Qatar, Sweden

President Reagan, as of mid-October, had announced his intention to nominate three more ambassadors. Each nomination would require Senate confirmation. The three, in alphabetical order by post, are:

—*Ireland*—Margaret M. Heckler, Secretary, Department of Health and Human Services, to succeed Robert F. Kane.

—*Qatar*—Joseph Ghougassian, director of the Peace Corps in Yemen (Sanaa), to succeed Charles Franklin Dunbar.

—*Sweden*—Gregory J. Newell,

assistant secretary, International Organization Affairs, to replace Franklin S. Forsberg.

Following are biographical sketches of the persons chosen by the President.

* * *

Ireland

Margaret M. Heckler was sworn in as Secretary of Health and Human Services in March 1983. As head of the that cabinet department, she supervised the federal agency most concerned with the health, welfare, food and drug safety, medical research and income security programs.

Ms. Heckler had served 16 years in the U.S. House of Representatives, from Massachusetts' 10th Congressional District after being elected in 1966 to the first of eight terms. She was the senior ranking woman in Congress.

In the House, Ms. Heckler served on the Joint Economic Committee, Science and Technology Committee, Veterans' Affairs Committee and the Select Committee on Aging. She held key positions on various subcommittees as vice chairwoman of Agriculture and Trade, ranking Republican on Education, Training and Employment, and second-ranking Republican member on Hospitals and Health Care. On these committees, Ms. Heckler was heavily involved in legislation on health care, child care, nutrition and geriatrics. She authored Title III of Public Law 96-330, on geriatrics, research and health care, which established geriatric centers within the Veterans Administration. As a member of the Banking Committee, she authored the Equal Credit Opportunity Act, which ensured women equal access to credit. In 1977, as one of 11 women in Congress, she was co-founder of the Congressional Caucus for Women's Issues, which she co-chaired through 1982.

Ms. Heckler began her political career as the first woman elected to Massachusetts' Governor's Council, on which she served two terms before her election to Congress.

She was born Margaret Mary



Ms. Heckler



Mr. Ghougassian



Mr. Newell

O'Shaughnessy in Flushing, N.Y. She attended Albertus Magnus College, from which she received her bachelor-of-arts. She was selected as U.S. student representative to the University of Leyden, Holland. She attended Boston College Law School, was an editor of the law review there, and was the only woman in the graduating class.

After college, Ms. Heckler practiced as a trial attorney. She is a member of bar associations of many states, and has been admitted to practice before the U.S. Supreme Court. Her affiliations have included: member, National Commission on the Observance of International Women's Year; past president, Catholic Women's College Alumnae Association; and member of the American Bar Association's Committee on Banking and Business, dealing with food, drug and cosmetic laws.

Honors recently received by Ms. Heckler include her selection as 1984 "Outstanding Mother of the Year," for Government service, by the National Mother's Day Committee; and her decoration by the government of Portugal as a Grand Officer of the Order of Prince Henry the Navigator, making her the first woman in history to be so honored.

Among her honorary degrees are those from Northeastern University, Stonehill College, Emmanuel College, Regis College, St. Bonaventure University, Boston College, Wheaton College, Assumption College and Southeastern Massachusetts University. □

Qatar

Joseph Ghougassian has been director of the Peace Corps at Sanaa, Yemen, since 1982. Before that, he was a consultant to the Immigration and Naturalization Service, Department of Justice. He was a member of the Office of Policy Development at the White House in 1981. Later that year, he was appointed a special assistant for public and private liaison, Office of Refugee Settlement, Department of Health and Human Services.

Mr. Ghougassian has been associated with the University of San Diego's philosophy department since 1966. He was instructor of philosophy and psychology at the university, 1966-69; assistant professor of philosophy, 1969-73; and associate professor since 1973. He was a teacher and counselor, California School of Professional Psychology, San Diego, 1972-73. He was a student at the University of San Diego's School of Law, 1979-80. The following year he served in the law office of Bruce Harrison, San Diego.

Mr. Ghougassian is a member of Phi Delta Phi and Phi Sigma Tau. He has won the "Notable Americans of the Bicentennial Era" award and the "Personality of the West and Midwest" award. He is an honorary member, Sociedade de Psicanalise Integral, Sao Paulo, and has received its diploma. He is the author of "Toward Women: A Study of the Origins of Western Attitudes Through Greco-Roman Philosophy"; "The Art of Kahlil Gibran"; "Rehumanization of Psychotherapy,"

and a review of "Islamic Philosophy and the Classical Tradition."

Mr. Ghougassian was born in Cairo on March 6, 1944. He received a bachelor's in philosophy in 1964, and a master's, also in philosophy, in 1965, from Gregorian University, Rome. He received a doctorate in philosophy from Institut Supérieur de Philosophie, Louvain University, Belgium, in 1966. He holds a bachelor-of-science degree from that university's Institut Interfacultaire des Sciences Familiales et Sexologiques, 1974; a master's in international relations from the University of San Diego, 1977; and a doctorate from that university's school of law, 1980. He speaks Arabic, Armenian, French, Italian and Spanish.

Mr. Ghougassian is married to Zena S. Yasmine Ghougassian. They have three children—Yasmine, Samara and Jihan. □

Sweden

Gregory J. Newell has been assistant secretary for international organization affairs since 1982. Before that, he was special assistant to President Reagan, 1981-82. He was director for scheduling, Reagan/Bush Committee, 1980, and staff member, Presidential Transition Foundation, 1980-81.

Mr. Newell began his Government service as a staff assistant to President Ford in 1975, serving at the White House until 1977. From 1979 to 1980 he was deputy administrative assistant to Pennsylvania's Governor Richard Thornburg. He was field director of political campaigns in Michigan and New York, 1972-74; coordinator for fundraising, Friends of Dan Murphy, county executive, Oakland County, Mich., 1975; director of the advance office for Senator Robert Dole (R.-Kan.) in the presidential primaries, 1979; special adviser, UN Conference on New and Renewable Sources of Energy, Nairobi, 1981; senior adviser, UN General Assembly, at the 37th, 38th and 39th sessions; and senior adviser, UN Special Session on Disarmament, 1982.

Mr. Newell was a planning ana-

lyst, Alexander Hamilton Life Insurance Corp. of America, Farmington Hills, Mich., 1974-77, and coordinator of the evaluation department, Language Training Mission, Brigham Young University, Provo, Ut., 1977-78.

He was born in Geneseo, Ill., on August 30, 1949. He attended Church College of Hawaii (now Brigham Young University/Hawaii), 1967-68, and Brigham Young University in Utah, 1971-74, and 1977. He is fluent in French. He was cited as one of the "outstanding young men of America" in 1976, 1978-79, and 1980-84. He is a member of the International Platform Committee and author of several articles, including "Freedom of the Press: The Need for Vigilance," "The New U.S. Observer Role in UNESCO," and "Perspectives on the U.S. Withdrawal from UNESCO."

Mr. Newell is married to Candilynne Jones Newell. They have four children—David, Kendall, Catherine and Michael. □



Ms. Byrne



Mr. Reed

Byrne, Reed named for posts at UN

President Reagan as of mid-October had announced his intention to nominate two U.S. representatives to the United Nations. Both would have the rank of ambassador. The nominations, which require Senate confirmation, would be those of:

—*Deputy U.S. representative at the Security Council*—Patricia M. Byrne of the Senior Foreign Service, currently a foreign affairs fellow at Georgetown, to succeed Richard Schifter. Mr. Schifter has been chosen

by the President to be the new assistant secretary for human rights and humanitarian affairs.

—*U.S. representative at the Economic and Social Council*—Joseph Verner Reed, former ambassador to Morocco, to replace Alan L. Keyes, who has been chosen by the President to be the new assistant secretary for international organization affairs.

Following are biographical sketches of the two.

UN Security Council

Patricia Mary Byrne, since 1983, has been a foreign affairs fellow on detail to Georgetown's Institute for the Study of Diplomacy. Before that, she was ambassador to Mali, 1976-79, and Burma, 1979-83.

Ms. Byrne began her career in 1948 as an information and editorial specialist with the Foreign Broadcast Information Service. She joined the Foreign Service in 1949, and was assigned as a junior officer in Athens. She later held assignments as political officer, Saigon, 1952-54; international relations officer, handling Indochina affairs, 1955-57; officer-in-charge of Laos affairs, 1957-58; deputy principal officer and consular officer, Izmir, Turkey, 1958-60, and political officer, Ankara, 1960-61.

After serving as a member of the U.S. delegation to the Geneva conference on Laos, 1961-62, she became political officer in Vientiane. Ms. Byrne returned to Washington in 1964 to become a foreign affairs officer. She then was officer-in-charge of dependent area affairs, and later officer-in-charge of UN political affairs, in the Bureau of International Organization Affairs, 1964-66. In recent years she was supervisory personnel staffing specialist (chief, East Asia personnel), 1966-67; special assistant to the deputy under secretary for administration, 1967-68; student at the National War College, 1968-69; political officer, Asian affairs, Paris, 1969-72; and deputy chief of mission, Colombo, 1973-75. She was a member of the Senior Seminar in Foreign Policy, 1975-76.

People at State

In the Bureau of Intelligence and Research, **Jerome H. Kahan** is deputy assistant secretary for functional analysis and research . . . **Richard A. Clarke** has become deputy assistant secretary for regional analysis . . . **Lucian Heichler** is director of the Office of Intelligence Coordination . . . His two deputies are **Francis B. Corry**, chief of the Coordination Division, who has taken on responsibility for the coordination of narcotics intelligence, and **Suzanne Kuser**, chief of the Reporting Division, who continues to be responsible for coordination of post reporting plans and evaluation and related liaison with the intelligence community.

In the Bureau of European and Ca-

nadian Affairs, **Kenneth N. Peltier** has assumed the duties of executive director; his deputy is **H. Clarke Rodgers Jr.** . . . **Ralph R. Johnson** has become director of the Office of Regional Political-Economic Affairs, with **Robert O. Homme** as deputy.

Elsewhere in the Department: **Nancy Ostrander** is coordinator of population affairs in the Bureau of Oceans and International Environmental and Scientific Affairs . . . **Richard Faulk** is director of operations in the Bureau of Administration's Office of Operations . . . **William D. Morgan** has taken charge as director, Office of Employee Relations, Bureau of Personnel . . . **Theodore Woronka** is special assistant to the Department's comptroller. □

Ms. Byrne was born in Cleveland on June 1, 1925. She received a bachelor's from Vassar in 1946, and a master's from Johns Hopkins School of Advanced International Studies in 1947. She is fluent in French. She has won the Department's Commendable Service Award, 1954, and its Meritorious Service Award, 1958. She won a Presidential Award in 1983. She is a member of the Associate Alumnae/i of Vassar College, the Johns Hopkins University Alumni Association, the National War College Alumni Association, the American Foreign Service Association and the Asia Society. □

* * *

UN Economic and Social Council

Joseph Verner Reed was ambassador to Morocco from 1981 until this summer. Before that, he was a vice president of the Chase Manhattan Bank of North America, and an assistant to David Rockefeller, former board chairman.

Mr. Reed joined the Chase Manhattan in January 1963. He was assistant to the director, 1963-68; vice president and assistant to the chairman, 1969-81; and vice president and adviser to the chairman, 1981. From February to August 1981 he was senior ad-

viser to the chairman, U.S. Business Committee for Jamaica. From 1961 to 1963 he was assistant to the president, World Bank (International Bank for Reconstruction and Development), Washington. In 1966 he was a delegate

to the New York state constitutional convention.

Mr. Reed was born in New York on December 17, 1937. He is a graduate of Deerfield Academy, Deerfield, Mass. He received a bachelor's from Yale in 1961. He is a member of the Council on Foreign Relations, the River Club, the Links Club, the Century Club and the Metropolitan Club. He has received Morocco's Order of the Throne.

Mr. Reed is married to Marie Byers Reed. They have two daughters—Serena and Electra. □

Stoessel heads delegation

Retired Foreign Service officer Walter J. Stoessel, who was deputy secretary of state, has been named chairman of the U.S. delegation to the Budapest Cultural Forum, which is being held in the Hungarian capital through November 25. The forum was organized pursuant to the cultural provisions of the Helsinki Final Act. The delegation includes artists and performers. ■



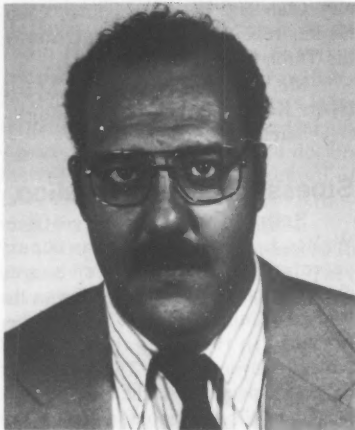
NAIROBI, Kenya—Edward C. Bittner, left, presents his credentials, as permanent representative of the United States to the UN Envi-

ronment Program, to Mustafa Tolba, executive director.

Honors and Awards

'Turk' Lewis wins \$5,000 administrative award

Roscoe C. (Turk) Lewis III, automated information systems manager at Embassy Manila, has been named winner of the Department's first Leamon R. Hunt Award for Administrative Excellence. The Foreign Service



Mr. Lewis

officer, who will receive \$5,000 and a certificate, was cited for "fostering a climate of support and shepherding the rapid development of the automated program at the U.S. mission."

Nine others were nominated for the award: Paul Bofinger, Pretoria; John C. Daniels, Stockholm; Ralph Frank, Warsaw; William C. Kelly, Rome; William F. Loskot, Prague; Charles E. Nichols, Port-of-Spain; Clarke H. Rodgers, London; William E. Sutherland, Ouagadougou; and William E. Kohlenbush, Lusaka.

In selecting Mr. Lewis, the panel said he helped the automation program in Manila grow from "two machines and one Foreign Service national employee in 1982" to two large-capacity "computers in the chancery, another for the general services office compound, and one for the naval medical research unit; machines at the U.S. Cultural Center, AID and the sea front compound; desk-top computers in the budget and finance, personnel and eco-

nomics sections and at the refugee office; over 200 peripheral devices; three Foreign Service nationals and permanently on-site customer engineers."

Mr. Lewis joined the Foreign Service in 1963. He held assignments in Munich, the Department, the Arms Control and Disarmament Agency, at the Massachusetts Institute of Technology, and in Georgetown and Bangkok before being posted to Manila in 1982.

The Hunt award, formerly known as the Award for Administrative Achievement, honors the late Foreign Service officer who had held many administrative posts in the Department and abroad. He was murdered by terrorists in Rome in February 1984. □

Married couple at State receive Dean Rusk award

A Department couple, Harry C. Blaney III, former director, Office of Asian Refugee Assistance, Bureau for Refugee Programs, and Julia A. Moore, legislative and public affairs officer, Bureau of European and Canadian Affairs (they've been husband and wife for 10 years), have been awarded the first Dean and Virginia Rusk Fel-



Mr. Blaney



Ms. Moore

lowship in International Peace and Diplomacy, by Georgetown's Institute for the Study of Diplomacy. The fellowship, named in honor of former Secretary Dean Rusk and his wife, Virginia, was established to honor couples "dedicated to the peaceful resolution of international problems, and to recognize their diplomatic achievements."

Mr. Blaney joined the Foreign Service in 1965. He was a visiting fellow, Council on Foreign Relations,

1982-83, and a fellow at the Woodrow Wilson Center for Scholars, Smithsonian Institution, 1972-73. He was counselor for economic affairs, U.S. mission to NATO, Brussels, 1979-81, and deputy coordinator, Second UN Conference on the Exploration and Peaceful Uses of Outer Space, in 1982. Ms. Moore joined the Service in 1975 and has handled public affairs for the Department in several positions since then. She was a U.S. liaison officer for public information at NATO headquarters, Brussels, 1979-81. She also was deputy director of the Arms Control Association. She became a Civil Service employee in 1983. □

Hungarians here honor Klay

Andor C. Klay, a retired senior Foreign Service officer, will receive the American Hungarian Foundation's 1985 Abraham Lincoln Award. He was cited for "enhancing the appreciation and understanding of the Hungarian culture and heritage in America and abroad." □

Award for Ambach at bank

Foreign Service officer Dwight R. Ambach, special assistant to the chairman, Export-Import Bank, has received its Distinguished Service Award for his work at the Bank. □

Alma mater honors Cook

Frances D. Cook, consul general at Alexandria, is the winner of the Mary Washington College (Va.) distinguished alumnus award. A career Foreign Service officer, she was ambassador to Burundi, 1980-83. ■

The U.S. savings bond program is vital to the sound management of America's financial obligations. Bonds are a crucial factor in the noninflationary administration of the national debt, and they contribute in no small measure to the overall stability of the dollar. The success of the U.S. Payroll Savings campaign is essential to our nation; some 60% of the total savings bonds purchased are bought through the Payroll Savings Plan by employees who have decided to "Take Stock in America." □

Life in the Foreign Service

Striking oil at post

It could enrich your career

BY JAMES M. MCGLINCHY

JAKARTA, Indonesia—"Oil comes from a rock."

It does?

If you've taken an elementary geology course, this statement will come as no surprise. If, on the other hand, you're part of the great unwashed in these matters (as I was), this strikes you as a strange concept.



Yet it was just one of many strange ideas that my instructors at the Colorado School of Mines hurled at me during a two-week survey course last August. It was all very interesting, but how does it relate to the Foreign Service?

Well, if you're assigned as a regional resources officer, as I am here in this island nation, it has all the relevance in the world.

The regional resource officer program is an effort by State, in cooperation with Interior's Bureau of Mines and U.S. Geological Survey, to improve mineral and petroleum reporting from U.S. embassies. There are 10 posts with such officers; some of us have multi-country responsibilities. We receive specialized training that includes the course in Colorado plus two additional weeks on field trips and in Washington. (The other posts are Canberra, Tokyo, Johannesburg, Santiago, Caracas, Rio de Janeiro, Brussels, Mexico City and New Delhi. The program is coordinated by State's Bureau of Economic and Business Affairs.)

Pounding rocks

The course covered a lot of ground, from theory to mining engineering to oil refinery operation, with a

half-day for lectures and a half-day for field trips to mines and other geologic points of interest. After the course concluded, I went with two other Foreign Service officers who were students—Charlie Jacobini and Ted Rumme—to the mountains of southwest Colorado, armed with a little knowledge (what more does a Foreign Service officer need?), a hammer to bust rocks and a small magnifying glass. The idea was to see how the pieces are evidence of the history of the area.

However, State had not sent me there to transform big rocks into little rocks. The Department wanted me to be able to provide an informed interpretation of developments in the mineral and petroleum industries. Here in Indonesia, where these two contribute over 65% of the nation's total export earnings, resource reporting is an important portfolio.

Big bucks

As in most places where there's oil, there are U.S. oil firms here. They account for approximately 85% of the total production, so their contribution to the country's economy is substantial. And mining, though not of the grandeur of oil, is significant and growing. Together, these constitute the most important parts of the domestic economy. With this type of clientele, my resources work covers the breadth of economic reporting. For example:

—Financial reports are drafted with considerable input from the resources officer.

—Economic-trends reports devote a substantial amount of space to oil and mining.

—People who lose sleep over the investment climate invariably end up consulting with those familiar with the largest investors in the country—the oil and mining companies.

—Many commercial opportunities are found with these businesses, which

generate the most cash.

—Virtually all of Indonesia's bilateral trade relations are in oil and gas.

The little picture

One of the joys of the Foreign Service is the variety of work that we encounter in our duties abroad. But the minus side of this diversification is that, while we know the big picture as well as anyone, we often don't know the details as well as we should. What makes the resources officer's position particularly attractive is that we get a chance to develop in-depth expertise in our area of responsibility. How many times has a Foreign Service officer



The author examines coal deposits in South Kalimantan, Indonesia.

toured a steel plant, a refinery, a petrochemical plant—anything with a lot of pipes and valves—only to be blasted away with information that is completely incomprehensible? For once in my career, when someone carries on about a subject like “LPG,” I not only know what it stands for (liquefied petroleum gas), but I moreover know what it is, what it’s used for and why it’s important (a real accomplishment for a liberal-arts economics graduate).

In Jakarta, the expertise of the resource officer (also known as the petroleum officer) is accorded particularly high esteem because of the embassy’s Petroleum Report, which has become one of the most widely-read and respected reviews of the Indonesian oil industry. Let me say before going on that my comments are objective since I haven’t yet gone through the agony of producing this roughly 100-page document. I’m commenting on the work of my predecessors, not my own. The accolades belong to Jeffrey Cunningham, now in Vancouver; Richard Morford, in Japan; Larry Taylor, in senior training in Washington; and others in a long line of petroleum officers stretching back to the ‘60s.

On being important

The Petroleum Report is held in such regard that several times, while discussing a difficult issue with a government official, I’ve seen him reach back into his bookshelf and pull out Jeff Cunningham’s 1984 report to verify a point. It isn’t often that our work becomes the definitive reference on a subject.

Petroleum officers have a long history at this post. When I made my initial calls to introduce myself to Indonesian officialdom, there would be a pause by the host, followed by the statement: “You’re the ninth/tenth/whatever petroleum officer with whom I’ve worked.” It was as though the changeover of the petroleum officer signified the clock passing midnight on New Year’s Eve. I don’t remember anyone in Warsaw, Poland, saying that I was the ninth/tenth/whatever eco-



The author on the premises of an offshore oil producer, operating in the Java Sea.

nomic officer he had met.

When I applied for this position, it was given good marks in the Department corridors. And the work has lived up to the advance billing in every respect. During my first nine months here, I traveled to coal mines in Kalimantan (Indonesia’s half of the island of Borneo), offshore oil rigs in the Java Sea, refineries and liquefied natural gas plants in Sumatra and Kalimantan. Furthermore, as the embassy’s “expert” in petroleum and mining, when I go to these places, I really get the big tour. The local officials at the site invariably tell me more than they normally would if I were a generalist, and I’m able to pursue issues that are worth reporting in more detail.

Career paths

It’s not clear what career opportunities there are for a regional resources officer. I’m an FO-2, serving in a position of the same grade. Many of the other resource officer positions are graded at the FO-1 level, so I could reasonably hope for a follow-on assignment in this field if I wanted it. For an FO-1, however, I think the assignment is attractive more for the interesting work and the substantive background gained from the experience than for anything else—no small benefit.

The expertise I’m developing in these industries will be useful at virtually any other post. I can think of few countries where the consumption and, if applicable, the production of hydrocarbons and/or minerals isn’t worth following. If the country’s industrialized, these resources are important; if the economy is developing, these sectors are important either as an input to growing industry or, more likely, as a source of export earnings. Either way, it’s helpful to have more than just a passing knowledge of these sectors. It’s also not been lost on me that these skills and contacts in mining and petroleum companies are useful when a second, post-Foreign Service career needs launching.

Irreducible minimum

As I suggested earlier, I’m new to these subjects, so any observations presented in this article may dramatically change by the time I end my tour here. For the present, however, I must admit that the introduction to geology, a subject I previously had virtually no knowledge of; the work in critical sectors of the Indonesian economy; and the contact with U.S. and Indonesian business and government circles have added up to a most rewarding experience.

When all’s said and done, however, there’s one real benefit from this whole exercise that transcends mundane concerns such as career development: no matter what the future may bring, I now do know that “oil comes from a rock.” ■

Ask Dr. Dustin



Q.

NEAR EAST
In the past month or two, I've read several articles concerning a medication for blood pressure that has the side effect of hair growth. It's stated further that the drug may be used for curing baldness. I am most interested as my hair growth is getting very sparse on top.

A.

You're referring to minoxidil, a powerful medication used to treat recalcitrant cases of hypertension. Soon after doctors started using this drug, they noticed that some of their patients had increased hair growth. Experiments with a lotion made from the drug proved it could stimulate growth in balding areas. The lotion doesn't have U.S. Food and Drug Administration approval for treatment of baldness. Its chief drawbacks are: (1) It doesn't cure baldness; it only stimulates hair growth if applied every day. (2) The cost of one month's supply of tailor-made lotion could run as much as \$100-\$200. (3) Taken by mouth, minoxidil (Loniten) has serious side effects, particularly heart damage in laboratory animals. It's too soon to know long-term effects of topical minoxidil, and it doesn't work for everyone. About one-third of people develop thin, sparse hair growth; one-third develop near-natural hair growth; the last third gets no benefit at all.

Q.

ASIA
According to Chinese herbal lore, "pearl barley" is known to stop the growth of cancer cells in the human body. Do you have any current scientific evidence to this claim?

A.

There is some evidence to show that diets with a high fiber content may prevent colon cancer. Barley of any type would qualify as a good source of fiber. It's believed that the non-

absorbable fiber in one's diet sustains and speeds the passage of the fecal stream through the colon and permits lessened contact/absorption of the potential carcinogens with and into the bowel wall. But the claim that "pearl barley" ingestion is a cancer cure has no basis at this time. There are many different types of cancers and, as yet, no universal cure has been found. Fortunately, there are methods which, if the disease is detected early enough, can cure many forms of the cancer, and slow the progress of those even which are quite advanced. There's, obviously, much more to be learned about cancer. Perhaps someday someone will identify something buried within the molecules of "pearl barley" that will provide a cure.

Q.

LATIN AMERICA
As an administrative officer, I have been asked who is financially responsible for an employee who is injured (to whatever degree) while on duty, such as after hours when working at the embassy as duty officer or duty secretary. Further, who would be responsible for the medical care as a result of this injury, if there were residual damage connected with the incident?

A.

The answer is that all such injuries may be covered under the Federal Employees Compensation Act. This law provides compensation for disability or death, and full medical care for federal

This column by Eben H. Dustin, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Dustin directly. In either case, your privacy will be respected; your post will not be identified. □

civilian employees who suffer injuries, illnesses or death while on duty. The mere fact that a disease or disability occurred during or after a period of federal employment isn't sufficient to entitle one to compensation benefits. To come within the scope of the law, a disease or disability must have been caused by factors of employment. The law isn't intended to confer a sickness benefit to cover the misfortune of any disability, or death, which has no relationship to one's federal employment. Obviously, prompt completion and submission of the reporting form will determine the employee's entitlement to benefits. Injuries should be reported on Form CA-1, illnesses on Form CA-2. Completed forms along with the applicable medical reports should be submitted to the Department of Labor, Workers' Compensation Programs, Office of Special Claims, Washington, D.C. 20211. Copy of all documentation should be forwarded to my office for inclusion in the employee's medical record. A comprehensive outline of benefits provided under the law is featured in the Labor Department pamphlet, CA-559.

Q.

EASTERN EUROPE
Recently, our post requested medical evacuation orders for my wife, who is pregnant. She was authorized cost-constructive travel to the States. We gave many reasons why she should be authorized travel to her parents' home, such as the fact that we have a small child and that more support would be available in the States. What is your reasoning behind this?

A.

The regulations clearly state the individual is eligible to travel at Government expense to "where suitable medical care may be obtained . . ." (3 FAM 686.1a). Your child is also authorized to travel at U.S. expense (3 FAM 686.2), and both are eligible for per diem for 90 days (usually six weeks prior to delivery and six weeks after).

We recognize the need for support during the latter stages of pregnancies by family members, but we have no legal authority at this time to contravene these regulations.

Q. **MIDDLE EAST**
I have been told that there is a possibility of contracting AIDS from the gamma globulin used to prevent hepatitis A. Is there any evidence that AIDS can be transmitted this way?

A.
 I've received repeated assurances from the Centers for Disease Control and the World Health Organization that there's no recognized or expected risk of contracting AIDS from gamma globulin. No cases of AIDS have been related to use of gamma globulin. My office has conclusive evidence that regular use of gamma globulin as recommended prevents clinical illnesses from hepatitis A. When hepatitis A occurs, it's almost always in persons not receiving recommended gamma globulin. Hepatitis A is a serious and debilitating disease, and I continue to strongly recommend gamma globulin. Nonetheless, gamma globulin isn't required for international travel, and individuals are free to make their own decisions regarding its use. □

Dr. Dustin's health hints
'Eating out and how to enjoy it'
(A guide for the developing world)

- (A) Select better-known and busy places with a clean appearance.
- (B) Eat only freshly-prepared and cooked foods served hot.
- (C) Never eat uncooked seafoods, particularly uncooked shellfish (shrimp, clams, crabs, mussels, oysters, etc.)
- (D) Avoid salads.
- (E) Avoid dairy products from unknown sources (milk, cream, ice cream, fresh soft cheese and cream-filled pastries).
- (F) Don't patronize local street vendors or little "hole-in-the-wall" establishments where sanitary facilities

may be questionable and refrigeration lacking. Be sure to caution your children about this.

(G) Remember when eating out that water and ice cubes are often not boiled. Bottled drinks, coffee and tea are safe. *Use of alcohol does not purify water.*

Chinese restaurant syndrome:

Monosodium glutamate (MSG, Accent) is a white crystalline substance produced in factories from fish residues. It's used to season Chinese cuisine. Some individuals are sensitive to this substance. They develop dramatic symptoms, consisting of tingling and burning in the neck, face and chest, as well as a severe throbbing headache centering in the temples and around the eyes. Nausea and vomiting have also been reported.

Symptoms usually appear within 10-20 minutes after the meal, and may last up to two hours. No treatment is required, but the victim should avoid food seasoned with MSG.

Almost all Chinese and Thai food is seasoned with this substance, which is said to stimulate the taste buds of the tongue. Keep in mind that monosodium glutamate is also used in many American, Italian and Mexican foods.

The reaction is dose-related, and you may be able to tolerate a very small amount of the powder, say, up to 0.4% of the total weight of the food without experiencing symptoms. MSG should also be avoided, by those who are hypertensive, due to its large sodium content. □

Alcohol Awareness Program

A letter from a young Foreign Service officer

Eighteen months ago a young Foreign Service officer took action in regard to his problem with alcohol. He picked up the telephone, called Alcoholics Anonymous and asked for and received help. Sober and in touch now with the reality of his disease, he heard that his stepmother, whom he had never met, was in trouble with alcohol. He decided to contact her and share

with her his own experience. Here is a copy of that letter.

DEAR MARY:

I know it must be quite a surprise to get a letter from me, especially since we haven't even met. It's not going to be easy writing this and you might think when you've finished reading it that I should have minded my own business. But although we've never laid eyes on one another as far as I'm aware, you are after all, my stepmother and I know something about the difficulties you've had before and since my father died. I also know that your health is failing and that was what prompted me to write. It sounds as though you and I may be victims of the same illness.

I had suspected since I was a teenager that I might be an alcoholic, especially since I learned that my father was one and that finally his alcoholism killed him. Still, I could always hold my liquor well, never jeopardized my job with my drinking, and nobody thought of me as a drunk. Then a few years ago, after about 20 years of pretty much daily drinking, I had to admit to myself that even though it wasn't fun anymore, I couldn't stop on my own. Things had started to fall apart around me, and I began to think that maybe the drinking had to go if I was going to feel better and try to get hold of my life. I began to feel real hopelessness when I couldn't stay stopped for more than a few days or a few weeks at a time, even though I did indeed feel much better without the alcohol. I began to realize that what I had always feared was probably true—I was an alcoholic and I was powerless over alcohol. For the first time in my life, I really prayed for help with something I knew I couldn't handle on my own. That was a difficult step, because we alcoholics have an illness that tells us we don't have that illness.

Anyway, I remembered a colleague who, several years back when I offered him a beer, said that he didn't drink at all, was an alcoholic, and had joined AA. At the time I was surprised he admitted that, and I felt a little sorry

for him. But I knew he had somehow turned his life around, and when I was ready to give up, the first thing that occurred to me was to seek out Alcoholics Anonymous. I didn't know what to expect except that I was prepared to pay a heavy price in terms of fun and good times. It seemed my life would go from technicolor to black and white. At one of my first meetings, I heard someone say that everything he had gotten or tried to get from drinking, he got from the gift of sobriety. I thought he must be exaggerating, but in time I saw the truth of that for myself. I realized that my life instead was really going from black and white to technicolor, and it seems to get brighter all the time. In that sense, my life has turned around completely.

Although many of the circumstances are the same, for the first time in my experience, I have real peace of mind and feel the strength to face whatever happens—even on my worst days. (God, the time and money and anguish searching for that!) I came to realize that alcohol colored my whole outlook much more than I had suspected. Even though I usually controlled my drinking enough to avoid any noticeable hangover when I had to work the next day, I was always at least a little depressed and anxious. I thought the booze was helping me to handle those feelings and that, without a drink to calm me down, help me unwind, cheer me up, or reward myself, I wouldn't be able to face life and my problems at all. It lifted an enormous weight from me to realize I was wrong. I had thought I'd have to get control of at least my worst problems before I could face a life without alcohol. I discovered eventually that all my problems, one way or another, were either caused by, or got out of hand because of, my drinking.

As soon as I sought help and got relief from the subtle but powerful compulsion to drink every day, I saw the possibilities and had hope again. When I got the help to do what I could not do on my own, I realized that such help would always be there if I was willing to rely on it. And that I didn't

have to drink any more. Day by day since then, I've gained more strength and hope and, to my surprise, a faith in God. For once in my life, I'm not afraid of the future, not even old age or death. Order and a joy that I hadn't felt in a long time have been restored to my life.

I haven't told any of this to any of my relatives, but I'm telling you because it might help you to know my experience. Only you know if you are an alcoholic, but if you have, as I understand you do, a serious problem with your liver and you still drink, there's a very strong case that you are. If you are an alcoholic, you need help; you can't just stop by your own willpower. I tried several times and couldn't. If you don't stop, it will kill you and it could be slow and painful. If you do stop, no matter how badly your health has failed, your body can have amazing powers of recovery once you can stop poisoning your system.

The first step is to take an honest look, beyond the denial that is the most insidious part of the illness, to see whether you are powerless over alcohol. Maybe you don't know if you are or not, because you may never have tried to stop. But please take a hard look before it's too late. If you see that you do have a problem, please get help. Call AA, talk to a priest, tell your doctor, or do whatever you need to do to start getting treatment. You don't have to think about what treatment

might be best for you. Leave that to the people who will begin to help once you take the hardest step of admitting to yourself and to someone who can arrange for treatment, that you need help.

I hope you don't take offense at my frankness, but I wanted you to know that there is always someone you can turn to who understands, from personal experience, the nature of the illness; that it is nothing to be ashamed of or to be blamed for. If you're willing, I would be happy to talk with you more about it. If you feel like talking to me on the phone, here is my number. Otherwise, you can find AA listed in the phone book and just call to say you'd like some help. Even if you think you don't have a problem or don't feel like discussing it with me, I'd still like to meet you and get to know you. We certainly have a lot we could talk about! Let me know, through your son if that would be easiest, if you would like to see me. I hope to hear from you soon and to be able to help in any way I can.

Love,
KEN

If you think you have a problem with alcohol, whatever your age, get in touch with the Alcohol Awareness Program, Department of State, 632-1843 or 632-8804. Regulations require that all contacts with the program be handled on the basis of medical confidentiality. ■



"That was Ouaguadougou on the phone. They want to know if on your next visit you could bring 10 cc of gamma globulin from the pharmacy and a case of Cheerios and some ketchup

and frozen hamburger and, if it wouldn't be too much trouble, three bags of kitty litter from the commissary."

Disciplined Writing and Career Development

A good guideline: 1 sentence, 1 idea

Other sentences deserve a 'fishy eye'

BY MORTIMER D. GOLDSTEIN

"GENERALLY, IT SPEEDS reading if there is only one idea to a sentence." That good sense comes from Theodore Bernstein in



Mr. Goldstein

"The Careful Writer" and his other books. As he points out, the one-idea-to-a-sentence maxim, though not intended for creators of belles lettres, is an invaluable standard for composing sentences that promote quick comprehension of technical subject matter by lay readers. Hence our principle No. 3: "Rely on the concise, one-idea sentence."

Benefits to readers and writers

The sentence is the smallest unit of writing that has a complete, independent structure. Its prime characteristic is a sense of completeness, and it usually includes a subject and a verb. When we read, I think that we habitually regard the mark at the end of the sentence as a signal to pause, chew and swallow what we've bitten off. That routine is disturbed, however, when we try to ingest a complicated, multi-idea sentence. Our intake mechanism gets clogged, and we have to reread and mentally break the sentence into manageable pieces. A sentence that forces the reader to turn back fails a critical test of good, practical writing.

We may distinguish the one-idea sentence from the short sentence, but the two are naturally related. The one-idea sentence will necessarily be shorter and usually more easily understood than the multi-idea sentence, and the writer

This is the eighth installment in this series. The author, now retired, formerly worked on the Policy Planning Staff.

who strives for sentence brevity will unconsciously move toward the one-idea principle.

The one-idea sentence is indeed a joy to the reader: by providing ready comprehension, it minimizes the demands on the reader's concentration and time. But that's not its only merit: it also minimizes the difficulties of the writer. Problems of grammar, punctuation and style aren't nearly as numerous in writing a straightforward, one-idea sentence as they are in writing a complicated sentence, furnished with introductory fanfare, trailing afterthoughts, parenthetical comments and other intrusive phrases and clauses.

I realize that any good idea may be carried to an absurd extreme. So I must assure you I don't believe that writing should be composed of a succession of choppy, childlike sentences. I affirm merely that the complicated, overstuffed sentence is the mark of mediocre composition rather than elegant style and certainly the wrong way to convey a utilitarian message.

An illustration

Let's examine one illustration. You might try to correct it before you read my revision. A variety of revisions may work out well, and your changes may be better than mine. Our sentence, which contains 91 words, was written by an exceptionally able senior international civil servant:

With certain exceptions decisions in GATT are taken by simple majority vote and it has become increasingly obvious that countries which accept legally binding and serious obligations governing their mutual trade would not indefinitely submit to a situation in

which the administration of the trade rules would be governed by a body in which a vast majority [i.e., the developing countries] of the members (and an increasingly organized majority), whilst enjoying all the benefits of the Agreement, has no equivalent commitments and yet by force of numbers has effective control of the decision-making process.

The revision comprises 4 sentences, averaging 18 words—a saving in wordcount of 20%:

Developing countries constitute the vast majority (and an increasingly organized majority) of GATT's membership. With certain exceptions, GATT issues are decided by a simple majority vote. Thus, that majority, which enjoys all the benefits of the Agreement but has no equivalent commitments, effectively controls GATT's decision-making process. It has become obvious that the other GATT members—those that accept serious binding trade obligations—will not indefinitely tolerate this system of administration.

An objective guide

It's manifest folly to establish a numerical limit for sentence length. A sentence of 15 words is too long if it contains two ideas that don't belong together. A sentence of 50 words might be acceptable if the coherence of its ideas would be damaged by breaking it up. In the second case, though, the writer had better know what he or she is doing.

It's only too easy for a writer on writing, having said that much, to turn away from sentence length. But is there no guideline to help a nonprofessional writer decide whether to work over a sentence? I'll offer a suggestion—not an arbitrary limit, but a convenient way to spot a sentence that might usefully be reworked. Consider:

1. Decades ago, research by Rudolph Flesch into the habits of readers showed that they usually were comfortable with sentences that average no more than about 17 words. Sentences that average 25

words were found to be "difficult." (Other quantitative research by Flesch became much more sophisticated.)

2. Ordinary writing usually runs about two words to an inch on a standard typewriter: that amounts to roughly 10 words to a line, using standard 8½" paper with customary 1½"-margins.

From these figures, it's apparent that sentences that don't exceed two typewritten lines should not, by their length, ordinarily trouble the average reader. Sentences much longer than that, however, may prove difficult. So I offer this guideline: When you're checking over a paper and find a sentence that runs well into its third line, you should look at it with a fishy eye. *And when you find a sentence of more than three lines, you should work to trim it back or break it up.*

Occasional sentences of four or five lines aren't fatal, assuming they're carefully constructed. But let's not fool ourselves. We rarely need to run a sentence beyond three lines. The gargantuan sentence—I have one of more than 300 words—isn't a work of virtuosity; it's more likely to be the product of a lazy, hurried or inept writer.

To sum up: Complicated, multi-idea sentences hamper the reader; they make for slow reading and are difficult to comprehend. The single-idea sentence should therefore be the staple of the practical writer.

Shortening the overlong sentence

The first step in shortening an overlong sentence is a careful search for unnecessary words. If a sentence is sensibly constructed but is difficult primarily because it covers too much ground, the second step is almost routine: find the convenient break points, insert punctuation marks and connectives, and make two or more sentences. If you keep at it, convenient break points will become easy to find. For example:

● Since a semicolon is often used to set off an independent clause, which is equivalent to a sen-

tence, you can convert the clause to a sentence by changing the semicolon to a period and, if helpful, adding a connective word or phrase. Try hunting the unnecessary semicolons in your writing. They may become rather pretentious, anyway.

● A series of phrases or clauses usually can be made into sentences fairly easily. Work on this example before you read my revision.

The instructed writer is one who understands not merely that words are symbols of ideas, but that they have their connotations and interrelations, and that unless they are put together with care they are likely to get in one another's way, to send the reader off on false scents, and to produce the confusion and distress that notes in music cause us when they are put together without an understanding of the laws of harmony.

Revision: The instructed writer is one who understands not merely that words are symbols of ideas, but that they have their connotations and interrelations. He appreciates that, unless words are put together with care, they are likely to get in one another's way and send the reader off on false scents. He realizes that they may produce the confusion and distress that notes in music cause us when they are put together without an understanding of the laws of harmony.

● Sentences that contrast two ideas or show cause-and-effect, perhaps beginning with "though," "because," or "since," may be split with small changes. Again, try your blue pencil before reading my revision.

Because we saw that increased numbers, yield and accuracy of warheads could eventually create a threat to fixed ICBMs, we have divided our weaponry over the triad of manned bombers, land-based missiles and submarine-launched missiles.

Revision: We saw that . . . ICBMs. We therefore have divided . . .

If, however, those two steps don't finish the job, we're left with the taxing problem: the multi-idea sentence that combines excessive length with convoluted, confused or imprecise thinking. To deal with a sentence like that, whether it's your own creation or your subordinate's, you probably can't arrive at a respectable solution without a complete overhaul. That means going

back to the moment of conception and rethinking what the sentence is truly about and is intended to accomplish.

The first and critical step in good sentence design is the selection of an independent subject-verb combination that plainly tells the reader what the sentence is about. The clearer and more direct the relationship between the subject and the main verb, the more secure will be the structure and the meaning of the sentence.

The following example, taken from "Effective Revenue Writing: 2," shows what happens when a writer fails to provide a solid subject-verb foundation:

The advantages of direct communication between participant and chairman are clearly visible when it is recognized that the optimum contribution of the seminar is accomplished only under this condition.

It takes a good deal of searching to identify the *real* subject and the *real* verb—that is, the central idea of the sentence. We can conclude that the sentence is really about a "seminar" and that the seminar is "functioning" or "working." With that subject-verb combination, we can translate the sentence into intelligible English as follows:

A seminar works best when the participants and the chairman talk directly to each other.

The idea now revealed may not be profound, but at least it's clear. It's amazing how many ideas converted from verbose jargon to succinct, plain words turn out not to be profound.

The last word today belongs to George W. Ball who, as under secretary, was one of the finest stylists ever to write on the seventh floor. He stated in the foreword to a book on writing technique:

I persist in my simple faith that the unadorned declarative sentence is one of man's noblest architectural achievements. But it is also one of his rarest.

Interesting: two sentences, not one; the longer, 18 words. ■

NEXT: Lean writing

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by Mortimer D. Goldstein)

Education and Training

Schedule of courses at Foreign Service Institute

Program	Dec.	Jan.	Feb.	Length of course
Area studies				
Africa, sub-Sahara	2	27	24	2 weeks
East Asia	2	27	—	2 weeks
Latin America	2	27	24	2 weeks
Near East and North Africa	2	27	24	2 weeks
South Asia	2	27	—	2 weeks
Southeast Asia	2	27	—	2 weeks
USSR/Eastern Europe	2	27	—	2 weeks
Western Europe	2	27	24	2 weeks
Language and advanced area courses				
Afrikaans	—	—	10	24 weeks
Arabic (Egyptian)	—	—	10	24 weeks
Arabic (mod. std.)	—	—	10	24 weeks
Arabic (mod. std. adv. in Tunis)	—	—	10	12/15 mos
Chinese (std.)	—	—	10	24 weeks
Danish	—	—	10	24 weeks
Dutch	—	—	10	24 weeks
French	—	13	10	20 weeks
German	16	—	10	20 weeks
Greek	—	—	10	24 weeks
Indonesian	—	—	10	32 weeks
Italian	16	—	10	20 weeks
Japanese	—	—	10	24 weeks
Japanese (adv. in Yokohama)	—	—	10	12/15 mos
Norwegian	—	—	10	24 weeks
Polish	—	—	10	24 weeks
Portuguese	16	—	10	24 weeks
Romanian	—	—	10	24 weeks
Russian	—	—	10	24 weeks
Serbo-Croatian	—	—	10	24 weeks
Spanish	—	13	10	20 weeks
Swedish	—	—	10	24 weeks
Thai	—	—	10	24 weeks
Turkish	—	—	10	24 weeks
Urdu	—	—	10	24 weeks
Familiarization and short-term (FAST) courses				
Arabic, Egyptian	—	—	10	6 weeks
Arabic, formal spoken	—	—	10	6 weeks
Chinese	—	—	10	6 weeks
French (metrop.)	—	13	10	10 weeks
French (sub-Sah.)	—	13	10	10 weeks
German	16	—	10	10 weeks
Italian	16	—	10	10 weeks
Japanese	—	—	10	6 weeks
Portuguese (L.A.)	16	—	10	10 weeks
Portuguese (Eur.)	16	—	10	10 weeks
Russian	—	—	10	6 weeks
Spanish (L.A.)	—	13	10	10 weeks
Spanish (Eur.)	—	13	10	10 weeks
Thai	—	—	10	6 weeks
Early morning language classes				
Arabic (mod. std.)	—	—	24	17 weeks
Chinese (std.)	—	—	24	17 weeks
French	—	—	24	17 weeks
German	—	—	24	17 weeks
Italian	—	—	24	17 weeks
Portuguese	—	—	24	17 weeks
Russian	—	—	24	17 weeks
Spanish	—	—	24	17 weeks

—(Continued on next page)

5-day course is offered on intelligence matters

"Intelligence and Foreign Policy," a five-day seminar, will be held at the Foreign Service Institute, November 18-22. Designed for mid-level policy officers, it covers the history and present scope of the U.S. intelligence community, intelligence collection, and issues that influence the relationship between intelligence and foreign policy.

Employees in grades FO-I through 4, GS-9 through 15 and FP-I through 4 are eligible. For information, call the institute, 235-8776, or your bureau training officer. □

Workshop on college admissions offered

The Family Liaison Office and the Overseas Briefing Center will present a workshop on education on November 5, highlighting the college admission process. It will address such topics as choosing and applying to colleges, testing, financial aid, advanced placement courses and international baccalaureate programs, and recent educational trends in the United States.

Speakers will include Sanford C.

Solution to Diplomatic Crostic No. 33

(See October issue)

[Galina] Vishnevskaya. *Galina: A [Russian] Story*

"That was the last the citizens of Russia read about my singing in the Soviet press. Since then I have been mentioned only once in *Izvestia*, when Slava and I were stripped of citizenship by ukase of the USSR Supreme Soviet."

A. Vladimir	M. Ghosttowns
B. Imbibed	N. Africa
C. Stephanie	O. Luscious
D. Hardship	P. Impish
E. Nowise	Q. Nephews
F. Even Steven	R. Apennines
G. Vizier	S. Antoinette
H. Sylvester	T. Stiff
I. Kenneth	U. Theodore
J. Assistant	V. Ozzie
K. Youth	W. Rebecca
L. Augustine	X. Yeast □

Jameson, director of international education for the College Board; Elbert Ockerman, assistant executive director, American Association of Collegiate Registrars and Admissions Officers; Carleton Bentz, from the State Department Office of Overseas Schools; and admission personnel from area colleges and universities, who will describe higher educational opportunities in the Washington area.

All foreign affairs family members are welcome. To register, call 235-8784. □

Writing course is offered for managers

The Foreign Service Institute is offering a 22-hour writing seminar, called "Advanced Writing for Managers," November 12-14. The seminar is intended for officers who draft briefing papers, technical reports and other written communications.

The course consists of group and individual sessions, including a group follow-up session on December 6. Employees in grades FO-4 through 1 and GS-11 through 15 are eligible. For information, call the institute, 235-8765, or your bureau training officer. □

Poems by French teacher

Michael Kent, who taught French at the Foreign Service Institute, has published a book of poems in French, "Les méléfices du fardeau d'Atlas." The publisher is Editions Saint-Germain-Des-Prés, 110, rue du Cherche-Midi-75006, Paris. ■

Money quiz

Q—Do my older bonds get the market-based, variable rate?

A—Yes. All Series E and EE bonds and Freedom Shares that have not reached final maturity will get the market-based rate if held until their semiannual interest date on or after November 1, 1987, and thereafter. Bonds redeemed, or reaching final maturity, before that date will receive their current guaranteed yields.

Q—Suppose the guaranteed rate of an old bond is higher than the eventual market-based rate. Which do I get?

A—You get the higher, rate. □

—(Continued from preceding page)

Program	Dec.	Jan.	Feb.	Length of course
Mid-level off. professional dev. program				
Congress and pub. interest in foreign policy	9	—	—	9 days
Issues in arms control and disarmament	9	—	—	9 days
Political economy for foreign affairs	9	—	—	9 days
Science and tech. in foreign policy	9	—	—	9 days
*Administrative CORE				
Budget and financial management	—	6,27	17	3 weeks
General services operations	—	6	3	38 days
Personnel operations	—	6,27	17	3 weeks
**Coping with violence abroad	—	27	17	2 weeks
	2,16	6,20	3,18	1 day
*Pre-requisite before taking GSO, PER and B & F				
**This course used to be available on a walk-in basis. You must now register.				
Consular training				
ConGenRoslyn basic consular course	Registration required for: Continuous enrollment: 24 days			
Immigration law and visa operations	*Correspondence course			
Nationality law and consular procedure	*Correspondence course			
Overseas citizens services	*Correspondence course			
*See Airgram A-660 (dated 7/17/84)				
Executive development				
Advanced television workshop	5	—	—	3 days
*Deputy chiefs of mission	*	—	—	
Executive performance seminar	1	—	—	5 days
*Inspectors' management training	*	—	—	3 days
Supervisory studies seminar	—	—	2	5 days
*Inspectors training seminar	*To be announced			
*By invitation only				
Political training				
Foreign affairs interdepartmental seminar	—	13	—	2 weeks
Negotiation art and skills	16	—	—	1 week
Orientation				
Orientation for Foreign Service officers	—	7	—	7 less 1 day
Orientation for Department officers	—	—	18	2 days
Orientation for Foreign Service personnel	—	—	18	1 week
Department clerical orientation	—	13	24	7 days
Foreign Service secretarial training				
Foreign Service secretarial refresher re-entry	16	—	—	6 days
First-time ambassador's secretary's briefing	Schedule arranged	Schedule arranged		Individual Individual
Communication skills				
English and communications skills	—	6	—	40 hours
Fundamentals of writing for the Government	—	7	—	20 hours
How to communicate by letter and memo	*	—	—	30 hours
Management seminar on EEO	5	—	—	1 day
*To be announced				
Clerical skills				
Career development seminar	—	—	18	5 days
Department correspondence	*	—	—	Individual
Managing words (word-processing trn.)	*	—	—	Individual
OCR telegram preparation workshop	*	—	—	Individual
Preparation of travel vouchers	*	—	—	Individual
*Schedule arranged				
Workshops for managers				
Advanced writing for managers	—	—	—	22 hours
Notetaking for managers	*	—	—	(Ind. on request) □
*Schedule arranged				

Personnel: Civil Service



Promotions

GG-11

Mejia, Jose A., Foreign Service Institute

GM-14

Noring, Nina J., Bureau of Public Affairs, Office of the Historian

GM-15

Van Reigersberg, Stephanie, Office of the Deputy Assistant Secretary for Operations

GS-3

Ackerman, Catherine L., Passport Services

Butler, Laurie K., Passport Agency, Houston

Carter, Lisa C., Classification/Declassification Center

Collins, Erin Mary, Passport Agency, Boston

Holzman, Lorraine P., Passport Agency, Los Angeles

Hunter, Gladys D., Passport Agency, Los Angeles

Macon, Carrie Lynn, Passport Agency, Los Angeles

Stribling, Sandy D., Passport Agency, Los Angeles

Williams, Paula Ann, Office of Security

GS-4

Bryant, Ivy N., Passport Agency, Los Angeles

Cade, Lavohnee Carolyn, Passport Agency, Washington

Cherry, Barry S., Passport Services

Davis, Dora E., Office of Security

Ferrell, Ava M., Foreign Affairs Information Management Center

Harley, Desmond Darrell, International Organization Affairs, Office of U.N. System Recruitment

Hickman, Chynita E., Passport Services

Lance, Sarah Charlene, Pre-Assignment Center

Richards, Yvette G., Passport Services

Smith, Sandra E., Passport Services

Valera, Rita Maria, Passport Agency, Miami

Wheless, Robert S., Passport Agency, Los Angeles

GS-5

Anderson, Regina I., Bureau of Consular Affairs

Brown, Yvonne Deloris, Citizens Emergency Center

Churchwell, Nyle A., Passport Agency, Houston

Dao, Lan-Anh, European and Canadian Affairs, Office of Security and Political Affairs

Glover, Tamara Theresa, Passport Agency, Miami

Grimes, Jacques Thomas, Executive Secretariat, Operations Center

Hunter, Sharon, Office of the Comptroller, Fiscal Operations

Imes, Leslie Ava, Office of Supply Transportation and Procurement

Jenkins, Selina, Passport Services

Jeter Jr., R. Lee, Office of the Under Secretary for Political Affairs

Lange, Jean A., Office of Foreign Service National Personnel

Mack, Avis Patricia, Office of the Comptroller, Fiscal

PUBLISHING SERVICES

DIVISION—At awards ceremony, from left, front row: chief Paul Washington, Shirley Nnaks, William Gonde, Carolyn Lyles. Rear: Dolores Culbert, Robert Cooper, Barbara Ann Bacon, Joseph Floyd, William Colley, Alvin Richardson.

Munger, Lillian N., Economic and Business Affairs, Office of International Commodities

Peters, Irene, Passport Agency, Los Angeles

Thomas-Jackson, Tijuana J., Office of the Inspector General

Wilhelm, Deborah Chandler, Bureau of Administration

Williams, Beverly, International Organization Affairs, Office of U.N. Political and Multilateral Affairs

GS-6

Adams, Lisa B., Bureau of Personnel, Office of Recruitment, Examination and Employment

Bruchesi, Marguerite A., Office of the Deputy Assistant Secretary for Operations

- Campbell, Vera L.**, Bureau of Personnel, Office of Management
- Herring, Lillie A.**, Visa Services, Office of Field Support and Liaison
- Knowles, Patty M.**, International Organization Affairs, Office of International Conferences
- Lee, Patricia A.**, Foreign Affairs Information Management Center
- Mitchell, Kumiah N.**, Office of Foreign Service National Personnel
- Proctor, Bonita A.**, Passport Services
- Robinson, Catherine A.**, Office of Communications, Maintenance and Logistics Division
- Sager, Jeffrey Michael**, Inter-American Affairs, Office of Regional Economic Policy
- Schneider, Mary E.**, Passport Services
- Williams, Clarie B.**, Inter-American Affairs
- GS-7**
- Alford, Dominic R.**, Passport Services
- Alston, Ruby J.**, Office of Foreign Buildings
- Bowler, Melinda K.**, Office of Information Systems Security
- Branson, Ruth N.**, Passport Agency, San Francisco
- Brogden, Pamela D.**, Foreign Affairs Information Management Center
- Collier, Shelly A.**, Bureau of Personnel, Office of Employee Relations
- Dade, Peter Langhorne**, Bureau of Personnel, Office of Management
- Davis, Clara M.**, Intelligence and Research, Office of Intelligence Support
- Dunleavy, Nancy B.**, Passport Agency, Miami
- Dupree, Wendellene D.**, Office of the Comptroller, Budget and Planning
- Green, Gloria**, Passport Agency, Los Angeles
- Jibrin, Barbara H.**, Foreign Affairs Information Management Center
- Jones, Lenita Denise**, Passport Agency, Washington
- Matsuno, Barbara F.**, Passport Agency, Honolulu
- Pigg, Mary Theresa**, Office of Security
- Rhodes, Golde A.**, International Organization Affairs, Office of International Conferences
- Rivera, Beth Ann**, Office of Information Systems Security
- Robinson, Jeanette**, Passport Agency, San Francisco
- Straub, Jacqueline Ann**, Bureau of Public Affairs, Office of Public Communication
- Trendic, Sandra J.**, Bureau of Consular Affairs
- GS-8**
- Atkins, Rhoda M.**, Bureau of Personnel Office of Management
- Casso, Geraldine J.**, Near Eastern and South Asian Affairs
- Neal, Jayetta J.**, Foreign Service Institute
- Noel, Vonda L.**, East Asian and Pacific Affairs
- GS-9**
- Houston Jr., George C.**, Office of Communications, Communications Center Division
- Moore, Gloria J.**, Information Systems Office, Systems Design and Programming Division
- Stewart, Battie H.**, Passport Agency, Washington
- Waska, Frances R.**, Office for Counter Terrorism and Emergency Planning
- Wilhelm, Julie Margaret**, Bureau of Administration, Allowances Staff
- Wright, Martha Ann**, Office of the Legal Adviser
- GS-11**
- Baker, Linda Lee**, Office of Protocol
- Browning, Robert S.**, Office of Supply, Transportation and Procurement
- Burnham, Eliza**, Office of the Deputy Assistant Secretary for Operations
- Davis, Roberta M.**, Office of the Under Secretary for Management, Executive Office
- Dudley, Charlotte E.**, Office of Supply, Transportation and Procurement
- Hertzberg, David Arnold**, Intelligence and Research, Office of Analysis for the Soviet Union and Eastern Europe
- Lichter, Elizabeth A.**, Office of the Deputy Assistant Secretary for Operations
- Livornese, John Joseph**, Foreign Affairs Information Management Center
- Meaker Joseph, Gail Irene**, Visa Services, Office of Public and Diplomatic Liaison
- Noonan, Denis P.**, Inter-American Affairs
- Novodvorsky, Nyda**, Bureau of Consular Affairs, Public Affairs Staff
- Thomas, Dorothy E.**, European and Canadian Affairs
- GS-12**
- Albamonte, Elena Maria**, Passport Services
- Conway, Suzanne M.**, Office of Security
- Davis, Alida T.**, Politico-Military Affairs
- Glanz, Michael N.**, Office of the Assistant Legal Adviser
- Graham, Dianne H.**, International Narcotics Matters
- Janzer, Monica Ann**, Bureau of Public Affairs, Office of Public Programs
- Krinsky, Amy L.**, Office of the Deputy Assistant Secretary for Operations
- Markey, Elizabeth Helen**, Office of Information Systems Security
- Noyes, Mary Alice**, Passport Services
- Parker, Kenneth I.**, Office of the Comptroller, Budget and Planning
- Reilly, Daniel Raymond**, Office of the Inspector General
- Stokes, Juanita P.**, Bureau of Administration, Allowances Staff
- Weston, Diana Joyce**, Bureau of Public Affairs
- Zerden, Mal L.**, Politico-Military Affairs
- GS-13**
- Davis, Suzanne Kay**, Office of Supply, Transportation and Procurement
- Garczynski, Casimir L.**, European and Canadian Affairs
- Harris, Kenneth J.**, Office of the Comptroller
- Love, Thomas A.**, Information Systems Office, Systems Design and Programming Division
- GS-14**
- Thomas, Maryanne F.**, Bureau of Personnel
- Zarechnak, Dimitry**, Office of the Deputy Assistance Secretary for Operations
- GS-15**
- De La Barre, R. Robin**, Oceans and International Environmental and Scientific Affairs, Office of Export and Import Control.
- Gallini, Linda S.**, International Organization Affairs, Office of Technical Specialized Agencies
- Scholz, Wesley S.**, Economic and Business Affairs, Office of International Commodities.
- XP-9**
- Jackson, Aaron T.**, Foreign Affairs Information Management Center □

Appointments

- Bachvarov, Yonka A.**, Foreign Service Institute
- Baker, Robert L.**, Office of Foreign Buildings
- Bakker, Mary E.**, Manama
- Balton, David A.**, Office of the Legal Adviser
- Barnes, Gracie**, Office of the Comptroller, Fiscal Operations
- Barnes, Traci R.**, Foreign Service Institute
- Bartsiotas, George A.**, Office

—(Continued on Page 36)

Post of the Month: Praia

THIS CITY is the capital of Cape Verde, a nation that consists of a cluster of islands off the west coast of Africa, where it bulges into the Atlantic Ocean north of the equator. Foreign Service people there are featured as part of STATE's continuing series.

Embassy guard *Manuel Barros*.



The volcano on Fogo Island.



John and Mary Beth Bennett, with Tut.

The embassy.



Satchmo, the embassy sailboat.



Fishing boats on the island of Sao Nicolao.



Administrative officer *Adolfo Ramirez* and cashier *Joao Martins*.

Ambassador *John M. Yates* and *Michael Getsy*, 95-year-old American who lives on Boa Vista Island, defense attachés office, with *John Silva*, a

A truck supplies water to the embassy.



The Secupira market.

A local park.



Secretary *Gloria Junge* with children of the area.



Consular officer *Kevin Richardson* interviews visa applicants.



The Nazarene Church. ■

PERSONNEL: CIVIL SERVICE

—(Continued from Page 31)

- of Foreign Buildings
Bernstein, Carol D., Office of Communications
Blain, Oscar L., Diplomatic Pouch and Courier Services
Bove, Fredi-Ellen, Economic and Business Affairs
Brand, Timothy E., Oceans and International Environmental and Scientific Affairs
Buffham Jr., Hugh A., Bureau of Administration
Cable, Lucille M., Office of Security
Carter, Charlene Anita, Pre-assignment Center
Chesky Jr., Edward J., Classification/Declassification Center
Clarizio, Lynda M., Office of the Legal Adviser
Corken, Cathleen M., Office of the Assistant Legal Adviser
Cox, Marie-Lise, Foreign Service Institute
Di Paolo, Annamaria, Medical Services
Diggs, Mary Elizabeth, Office of the Comptroller, Financial Operations, Washington Finance Center
Dishman, Patrice M., Foreign Service Institute
Donovan, James R., Office of Security
Ettleman, Greg F., Pre-Assignment Center
Fay, Julie D., Office of the Legal Adviser
Flynn, Maryanne, Office of the Legal Adviser
Galatz, Karen M., Executive Secretariat
Gardiner, Ginger, Office of Financial Services
Gebran, Maha, Economic and Business Affairs, Planning and Economic Analysis Staff
Gerrain, Winifred T., U.S. Mission to the United Nations
Geter, Wilhelmina Yvonne, Pre-Assignment Center
Ginyard, Rosa B., Office of Foreign Buildings
Goodrich, Rosann Juliet, Foreign Affairs Information Management Center
Green, Margo, Jerusalem
Guroff, Katharine S., European and Canadian Affairs
Hamrick Jr., Marvin A., Office of Foreign Buildings
Harris, Kathryn A., Office of Communications, Maintenance and Logistics Division
Harrison, Michelle D., Passport Services
Harrison, Myrna F., Pre-Assignment Center
Hartgrove, Faye V., Bureau of Consular Affairs
Henderson, Timothy E., International Narcotics Matters
Herrick, Veronica G., East Asian and Pacific Affairs
Hollenbeck, Frank Thomas, Intelligence and Research, Office of Economic Analysis
Johnson, Lynette Lee, Office of Security
Johnson, Sarah Louise, Pre-Assignment Center
Jones, Sharyol Iris, Passport Agency, New Orleans
Kiederling, Kelly A., Intelligence and Research, Office of Economic Analysis
Kramer, Richard Alan, U.S. Mission to the United Nations
L'Heureux, Mary Teresa, Pre-Assignment Center
Laskowski, Gilbert I., Bureau of Administration
Lazarova, Malina V., Foreign Service Institute
Marino, Margot U., Foreign Service Institute
Mayberry, Gregory N., Office of Supply, Transportation and Procurement
Mitchell, Constantina T., Foreign Service Institute
Montgomery, Debra Ann, Passport Agency, New Orleans
Montgomery, Hugh, U.S. Mission to the United Nations
Murphy, Valerie Ann, Foreign Affairs Information Management Center
Murray, Gina M., Office of Security
Nakornjarupong, Somanat, Foreign Service Institute
Newhall, Stacey Leigh, Passport Agency, Boston
Newton, Blanche C., Office of the Assistant Legal Adviser, Economic and Business Affairs
Nowak, Elisabeth M., Foreign Service Institute
Pack, Diane, Office of Security
Perez, Frank H., Classification/Declassification Center
Plummer, Claire J., Office of Security
Price, Paula L., Foreign Service Institute
Price, Portia R., Office of Security
Pugh, Mary R., Office of the Assistant Legal Adviser
Senseney, Michael B., Office of the Comptroller, Fiscal Operations
Shelef, Miriam, Foreign Service Institute
Strahsmeler, Rose M., European and Canadian Affairs
Todorov, Aneta B., Foreign Service Institute
Van Oudenaren, John, Office of the Secretary, Policy Planning Staff
Wagner, Gerald E., Oceans and International Environmental and Scientific Affairs
Wilson, Joan, Bureau of Administration and Security, Administrative Services Division
Woronka, Theodore, Office of the Comptroller
Yager, Brenda Lee, Office of the Legal Adviser □
- Reassignments**
Armentrout, Jean W., Oceans and International Environmental and Scientific Affairs to Bureau of Public Affairs
Ashton, Pamela Jane, Office of Communications, Communications Center Division to Bureau of Personnel, Office of Recruitment, Examination and Employment
Bevins, Randall James, Passport Services to Office of Citizens Consular Services
Brockington, Mable G., Office of the Comptroller, Fiscal Operations to Office of Management Operations
Culhane, Curtis C., Bureau of Personnel, Office of Recruitment, Examination and Employment to Office of the Deputy Assistant Secretary for Operations
Dixon, Marian D., Pre-Assignment Center to European and Canadian Affairs
Gibbs, Christiane S., Near Eastern and South Asian Affairs, Arabian Peninsula Affairs to European and Canadian Affairs
Hannon, Katherine E., Office of Protocol to Office of the Comptroller, Budget and Planning
Hawley, Alyce Fay, Bureau of Personnel to Office of the Director General of the Foreign Service and Director of Personnel, Office of Policy Coordination
Hirshon, Helen T., Office of the Comptroller, Budget and Planning to Oceans and International Environmental and Scientific Affairs, Office of Oceans and Polar Affairs
Hopkins, Willie R., Economic and Business Affairs to Economic and Business Affairs, Office of International Trade
Jenkins, Gloria Jean, Politico-Military Affairs to Office of the Inspector General
Kirk, Mary Catherine, Inter-American Affairs, Office of Press and Public Affairs to Bureau of Public Affairs, Office of Public Programs
Krisher-Kirby, Margaret A., Inter-American Affairs, Office of Southern Cone Affairs to Office for Counter Terrorism and Emergency Planning
Palmer, Artclees, Bureau of Public Affairs, Office of Press Relations to Passport Services
Proper, Virginia A., Bureau of

Personnel to Office of the Comptroller, Budget and Planning

Pulley, Terance W., Passport Services to Inter-American Affairs

Sinnicki, John G., Pre-Assignment Center to Office of the Comptroller, Fiscal Operations

Toan, Mary, Office of Security to Bureau of Consular Affairs

Williams, Bernice Lee, Office of the Under Secretary for Management, Executive Office to Economic and Business Affairs □

Resignations

Abbott, Keith Lee, Passport Agency, Philadelphia

Abercrombie, Timothy Allen, Bureau of Consular Affairs

Adams, Bonnie Sue, Passport Services

Allen, Martha L., Bureau of Public Affairs

Andersen-Petrie, Lorilyn H., Office of the Deputy Assistant Secretary for Operations

Anderson, Audrey Ernestine, Office of Supply, Transportation and Procurement

Anderson, Cynthia Yvonne, International Organization Affairs, Office of Administrative Services

Baer, Diane L., Bureau of Personnel, Office of Employee Relations

Baker, Sonya D., East Asian and Pacific Affairs

Banks, Brenda L., Passport Agency, Chicago

Barthmus, Sabine E., Bonn

Boise, Mark E., Passport Agency, Miami

Boutte, Rosslyn Y., Bureau of Personnel, Office of Position and Pay Management

Boyer, Danette F., Office of the Comptroller, Financial Operations, Washington Finance Center

Breckon, Lydia Ann, Office of Security

Brennan, Diane, Passport Agency, Boston

Brennan, Patricia, U.S. Mission to the United Nations

Briscoe, Trena C., Office of the Comptroller, Fiscal Operations

Brown, Luana E., Passport Agency, Philadelphia

Brown, Stacey Ann, Office of Communications, Communications and Planning Engineering Division

Brown, Tyra L., Passport Agency, Houston

Burrell, Lisa Anne, Inter-American Affairs

Buzby, Daniel John, Bureau of Administration, Personnel Management Division

Capps, Randolph C., Inter-American Affairs

Carroll, Margaret M., Bureau of Personnel, Office of Foreign Service Career Development and Assignments

Cella, Elizabeth Anne, Foreign Service Institute

Chance, Rachel E., East Asian and Pacific Affairs

Clunan, John S., Executive Secretariat

Coates, Cheryl J., East Asian and Pacific Affairs

Coates, Leon D., Bureau of Personnel, Office of Management

Conway, Dorothy M., Office of Communications, Maintenance and Logistics Division

Cooper, Jayme Ellen, Passport Agency, Seattle

Cotter, Lisa Marie, Economic and Business Affairs

Davis, Katrina L., Politico-Military Affairs

De La Fuente, Oscar, Office of the Comptroller, Financial Operations, Washington Finance Center

Dehoney, Susan, Executive Secretariat, Operations Center

Deily, Barbara Ellen, Bureau of Consular Affairs

Demeo, Marisa J., Visa Services, Office of Public and Diplomatic Liaison

Dibisceglie, Joseph M., Economic and Business Affairs

Donovan, Patrick Lee, Pass-

port Agency, Boston

Downs, James Anthony, Office of the Legal Adviser

Dubell, Michelle Denise, Office of the Comptroller, Accounting

Duffy, Kathleen Mary, Office of Foreign Buildings

Duncan, Susan Lee, European and Canadian Affairs

Dyess, Chandler J., East Asian and Pacific Affairs

Ehrenreich, Susan Ann, Bureau of Human Rights and Humanitarian Affairs

Feltault, Kelly Anne, Office of the Under Secretary for Management, Executive Office

Finlayson, Sheila Renee, East Asian and Pacific Affairs

Fisher, Andrew P., U.S. Mission to the United Nations

Fleming, Mitchell D., Passport Agency, Washington

Flinn, Denise Louise, Passport Services

Foxton, David A., Passport Agency, Los Angeles

Franke, David W., Office of Communications, Maintenance and Logistics Division

Freeman, M'Liss Lee, Medical Services

Fretts, Bruce Andrew, Bureau of Consular Affairs

Friedman, Frances, Passport Agency, Boston

Friedt, Heidi K., Office of the Under Secretary for Management, Executive Office

Fuller, Stacy Yvette, East Asian and Pacific Affairs

German, Deborah C., Visa Services, Office of Public and Diplomatic Liaison

German, Matthew Arthur, International Organization Affairs, Office of Administrative Services

Gill, Julie E., Office of Supply, Transportation and Procurement

Godfrey, John Malcolm, Office of the Comptroller, Financial Operations, Washington Finance Center

Grant, Jay Rodney, Office of Foreign Service National Personnel

Griffin, Lisa Marie, Diplomatic Pouch and Courier Services

Gunning, Geoffrey T., Visa Services, Office of Public and Diplomatic Liaison

Hall, Jennifer A., U.S. Mission to the United Nations

Hamill III, John F., Office of Communications, Communications and Planning Engineering Division

Hardy, Veronica Jean, Executive Secretariat

Harris, Donald Lee, Politico-Military Affairs

Hartland, Heather Anne, Office of Communications

Harvey, Tiffany A., Executive Secretariat

Hatsis, Julie A., Bureau of Administration, Allowances Staff

Hawkins, Deirdre Michelle, Office of the Comptroller, Accounting

Hawley, Margaret D., Office of Security

Hicks, Joel Thomas, Bureau of Consular Affairs

Hicks, Pauline Alice, Passport Agency, Boston

Hicks, Valerie P., Politico-Military Affairs

Hoganson, Ann Linden, African Affairs

Hudson, Mai Van, Bureau of Personnel, Office of Management

Isaacson, Marcia R., Office of the Legal Adviser

Jensen, Lisa Anne, Inter-American Affairs

Joel, David A., Diplomatic Pouch and Courier Services

Johnson, Delphine, Executive Secretariat

Johnson, Fran E., Diplomatic Pouch and Courier Services

Johnson, Kris Marie, Bureau of Personnel, Office of Performance Evaluation

Johnson, Kristen A., Politico-Military Affairs

Johnson, Sharon T., Office of the Ambassador at Large

Kahane, Jennifer Ruth, Bureau of Consular Affairs

Kane, Rena M., Bureau of Personnel, Office of Employee Relations

PERSONNEL: CIVIL SERVICE

- Kincaid Jr., John B.**, Office of the Comptroller, Fiscal Operations
- King, Stephen T.**, Office of Communications, Communications Center Division
- Kovar, Jeffrey D.**, Office of the Legal Adviser
- Krumenacker, Marcella L.**, Diplomatic Pouch and Courier Services
- Lamb, Anne G.**, Bureau of Public Affairs
- Lamb, Michael E.**, Economic and Business Affairs, Office of International Trade
- Lancaster, Paula C.**, Foreign Service Institute
- Laster, Telyce M.**, Passport Agency, Los Angeles
- Lee, Angela Denise**, Passport Agency, Seattle
- Leith, Lawrence H.**, Pre-Assignment Center
- Lehnan, Katherine Ann**, Oceans and International Environmental and Scientific Affairs
- Lochner, John V.**, Consular Affairs, Overseas Citizens Service
- Lockette, Vanessa J.**, Passport Agency, Chicago
- Lubkeman, Brian Jeffrey**, Office of Equal Employment Opportunity and Civil Rights
- Lundy, Charles A.**, Executive Secretariat
- Machak, Michele Ann**, Oceans and International Environmental and Scientific Affairs
- Marquez, Diane**, Passport Agency, Los Angeles
- McCarthy, Elizabeth C.**, Economic and Business Affairs
- McDaniel, Angela L.**, Office of Foreign Service National Personnel
- McGlinchey, Daniel C.**, Bureau of Personnel, Office of Performance Evaluation
- McLean, Becky Elizabeth**, Passport Services
- McLeod, Jay Michael**, Bureau of Personnel, Office of Management
- McManus, John F.**, Bureau of Personnel, Office of Management
- McMurry Jr., William Thomas**, Classification/Declassification Center
- McNeal Jr., Jack Fredrick**, Passport Agency, Washington
- Melat, David K.**, Diplomatic Pouch and Courier Services
- Moddero, Anne Vanessa**, Office of the Under Secretary for Management, Executive Office
- Montoya, Rhonda L.**, Bureau of Personnel, Office of Management
- Moore II, Orlando**, Office of Security
- Morrow, Kevin Joseph**, Visa Services, Office of Public and Diplomatic Liaison
- Morse, Dexter A.**, Office of Security
- Murphy, Teresa Marie**, Office of Security
- Myers, Rhonda Jeannetta**, Bureau of Consular Affairs
- Newton, Cynthia Diane**, Office of Management Operations
- O'Quinn, David Bryan**, Information Systems Office, Systems Design and Programming Division
- Obester, Patricia Ann**, Office of Communications, Communications Center Division
- Owens, Douglas J.**, International Organization Affairs, Office of Administrative Services
- Parker, Arrin Mary**, Passport Agency, New Orleans
- Pfund, Nicholas H.**, Executive Secretariat
- Poole, Carol J.**, Bureau of Personnel, Office of Performance Evaluation
- Posey, Melanie A.**, Bureau of Personnel, Office of Management
- Pourier, Clara M.**, Passport Agency, San Francisco
- Pugh, Mary R.**, Office of the Assistant Legal Adviser, Near Eastern and South Asian Affairs
- Pugh, Patricia A.**, Passport Agency, Miami
- Pugh, Valerie**, Passport Services
- Purefoy, Walter**, Passport Agency, Miami
- Purvis, June M.**, Bureau of Personnel, Office of Management
- Ramirez, Cynthia**, Bureau of Personnel, Office of Management
- Ransom, Gregory Roland**, Bureau of Administration
- Reddick, Leslie Y.**, Bureau of Personnel, Office of Performance Evaluation
- Reynolds, Violet M.**, Office of the Comptroller, Accounting
- Richardson, Derek L.**, Office of the Comptroller, Budget and Planning
- Richburg, Natalie L.**, Pre-Assignment Center
- Riddley, Krista J.**, Bureau of Personnel, Office of Management
- Robinson, Tammy M.**, Medical Services
- Robinson, Wayne Patrick**, Passport Services
- Rogers, Cheryl L.**, Bureau of Personnel, Office of Management
- Rosenberg, Deborah M.**, Executive Secretariat



FOREIGN SERVICE INSTITUTE— Graduates of clerical orientation class, first row, left to right: Lucille Balthasar, Renee Davis, Joann Oldenburg, Greta Washington, Gertrude F. Dees, Marjorie S. Powers, Marie A. Brown, Michele Christopher, Patricia S. Bridewell, Pamela A. Harrison. Second row: Ernest H. Feaster, Louise Barkanic, Arlene Stratton, Josephine Senn, Julie Crawford, Delores Ratliff, Sahon Wood (partially hidden), Barbara Butler, Christine McBride (partially hidden), Nancy Clark, Janie Miller (course chairwoman), Katharine L. Grove.

Rowell, Christopher D., Information Systems Office, Systems Design and Programming Division

Rubloff, Steven A., Office of Communications, Communications Center Division

Rutledge, Alvin D., Bureau of Personnel, Office of Management

Salas, Jeannie M., Passport Agency, Chicago

Sanders, Celetta Lee, Economic and Business Affairs

Santos, Richard John, Passport Services

Schandlbauer, Nikolaus F., Diplomatic Pouch and Courier Services

Scudder, Diana Elizabeth, Office of the Under Secretary for Management, Executive Office

Segar, Antoinette D., Passport Agency, Philadelphia

Semakis, Katherine, East Asian and Pacific Affairs

Silsby, William J., Diplomatic Pouch and Courier Services

Skeeter, Leonia E., Passport Services

Slade Jr., William I., Bureau of Consular Affairs

Slott, Julie Anne, Office of the Under Secretary for Management, Executive Office

Slover, Cheryl N., Office of the Comptroller, Budget and Planning

Smiler, Cheryl, Intelligence and Research

Smith, Antoinette C., Passport Agency, Los Angeles

Smith, Donna Marie, East Asian and Pacific Affairs

Smith, Pamela Susan, Economic and Business Affairs

Snead, Mei-Chu, International Organization Affairs, Office of Administrative Services

Sorzano, Jose S., U.S. Mission to the United Nations

Sorzano, Shannon H., U.S. Mission to the United Nations

Steigerwald, Gregory, Office of the Comptroller, Fiscal Operations

Steigerwald, Nora Ann, Office of the Comptroller, Finan-

cial Operations

Stroup, David Alan, Office of the Comptroller, Financial Operations, Washington Finance Center

Sydnor, Lanelle D., Classification/Declassification Center

Talbert, Lisa Maureen, East Asian and Pacific Affairs

Taylor, Lorri Ann, Bureau of Personnel, Office of Management

Thibault, Suzanne E., International Narcotics Matters

Thompson, Irene M., Office of Counter Terrorism and Emergency Planning

Thornton, Paul W., Passport Agency, Washington

Tinney, Helen J., Office of Security

Tipton, Alzada J., Passport Services

Treyes, Denise Marie, Office of the Comptroller, Fiscal Operations

Turner, Bonita M., Office of Security

Valdez, Eric A., Diplomatic Pouch and Courier Services

Valis, Stephen S., Oceans and International Environmental and Scientific Affairs

Van Heuver, Anne Marie, Office of the Comptroller, Fiscal Operations

Verrier, Michele, Bureau of Consular Affairs

Ward, Douglas W., Information Systems Office, Systems Design and Programming Division

Warnecki, Mark C., Bureau of Personnel, Office of Management

Warner, Stephen M., East Asian and Pacific Affairs

Webster, Karen C., Bureau of Personnel, Office of Management

White, Holly Leigh, Bureau of Consular Affairs

Williams IV, Frank L., Passport Agency, Los Angeles

Williams, Carl Lindsay, Passport Services

Williams, Denise Lynn, Pre-Assignment Center

Williams, Sandra G., Passport Agency, Miami

Wilson, Janet Anita, Medical Services

Wong, Eric Luke, Diplomatic Pouch and Courier Services

Woods, Cheryl Lynn, Passport Agency, New York

Woodward, Elizabeth H., Bureau of Consular Affairs

Young, Carole D., Bureau of Consular Affairs

Young, Kirk Arthur, Office of the Comptroller, Financial Operations, Washington Finance Center

Young, Susan Theresa, Office of Communications

Zost, Julie Marie, Office of the

Comptroller, Financial Operations, Washington Finance Center □

Retirements

Blumenthal, Sylvia B., Intelligence and Research, Office of Intelligence Coordination

Grossi, Theresa L., Office of the Inspector General

Landymore, Eula B., Consular Affairs, Passport Services

Paskus, Mary K., Office of Protocol

Ratliff, John B., Foreign Service Institute

Sheehan, Eugene T., Passport Services

Von Meien, Murilo, Foreign Service Institute ■

CONSULAR AFFAIRS—At passport regional directors conference, left to right, front: *Cindy Gethers* (San Francisco); *Patricia Parris* (New York); *Sakae Hawley* (Los Angeles) and *Maria Middleton* (Philadelphia). Middle row: *Harry L. Coburn*; *Thomas A. Farrell* (Houston); *James A. Morely* (Chicago); *Murrow Morris* (Boston); *Columbus Geer* (Washington); *Jamiss Sebert* (Miami); *Edward Hart* (Seattle), and *William Camp*. Rear: *Eugene Briggs* (New Orleans); *Don Casteel* (Northeast Passport Processing Center); *Ronald Ayers* (Stamford); *Leonard Damron* (Honolulu).



Personnel: Foreign Service



DAKAR, Senegal—At awards ceremony, left to right, row 1: Mamadou Gueye, Danielle Rashid, Julienne Nunez, Arlette Diop, Liliane

Huibant, Mamadou Kane, Ibrahima Ba. Row 2: Macoumba Karre, Nicholas M. Murphy, Maura Sene, Samba Karry Fall, Donald S.

Hays, Abdoulaye Barro, Thomas Burke, Sidate Sow, Massaer Gueye, Roderick C. Mackler, Macoumba Mboj, Gusmane Ndao.

Appointments

Andrus, Queenie S., Calcutta
 Baker, Franklin D., Office of Security
 Barnett, Lynn Marie, Prague
 Barton, Mary A., Johannesburg
 Beaudry, John J., Office of Security
 Bell, Eldon E., Rangoon
 Bennett, John R., Praia
 Berry, Mary Ann, Monrovia
 Betso, Philip Robert, Office of Security
 Bies, Gun Marie, Karachi
 Bishop, Cynthia G., Rome
 Black, Jackie Rae, Praia
 Bochantin, Dennis W., Office of Security
 Bohne, Brent R., Office of Security
 Bosken, Jerome J., Seoul
 Braswell, Margaret A., Damascus
 Broome, Mariana A., New Delhi
 Bryant, Albert L., Rangoon
 Bunge, Shelly, Dar es Salaam
 Burdick, Barbara Jean, Lisbon

Burns, Brendan Robert, Office of Communications, Maintenance and Logistics Division
 Burrow, Peter N., Niamey
 Cadiuex, Elizabeth M., Monrovia
 Cairo, Frank D., Office of Security
 Casey, James M., Office of Security
 Cecchini Jr., Leo F., Office of Southern African Affairs
 Chillura, Charlotte E., Madrid
 Cole, Karin G., Vienna
 Davis, Helen C., Warsaw
 Dewan, Linda Lou, Bonn
 Dieffenderfer, John H., Near Eastern and South Asian Affairs
 Disney, Fiona H., Casablanca
 Downes, Robert R., East Asian and Pacific Affairs, Office for Economic Policy
 Doyle, Linda B., Oslo
 Durocher, Michele L., Cairo
 Eckenrode, John M., Office of Security
 Este, Nancy, Conakry
 Evanoff, Michael T., Office of Security

Fverhart, Derald E., Dakar
 Fairbanks, Deborah J., Nairobi
 Fakan, Stephen G., Office of Security
 Farquar, Timothy Scott, Office of Security
 Ferguson, James Gerard, Office of Security
 Finegan, John Joseph, Office of Security
 Finley, Virginia S., Dar es Salaam
 Ford, Peter D., Office of Security
 Fox, Patricia, Khartoum
 Frese, John Herbert, Office of Security
 Funk, Martha Ann, Pretoria
 Furlong II, Francis X., Office of Foreign Buildings
 Gallagher, Harold Daniel, Office of Security
 Hartung, Robert A., Office of Security
 Hillmar., Stuart R., Panama
 Hoyesen, Catherine S., Casablanca
 Huffman, Mary L., Monrovia
 Hurley, Linda W., Kampala
 Hutton, Joseph Anthony, Of-

Office of Security
 Jaworski, Jo Ann, Stockholm
 Jennings, Carol S., Kuwait
 Johnson, Penelope, Brussels-NATO
 Jones, Patricia P., Lisbon
 Jordan, Earl D., Office of Security
 Keating, Leonard G., Maputo
 Kelley, Zoraida T., Warsaw
 Killough, Mary K., Paramaribo
 King, David John, Office of Security
 Koczo, David J., Office of Security
 Korin, Maria P., Colombo
 Kuligowski, Tracie C., Lagos
 Lamberg, Judith D., Maseru
 Lambert, George G., Office of Security
 Lamson, Lelia L., Kaduna
 Lapham, Elizabeth R., Bujumbura
 Lasater, Danielle R., Copenhagen
 Ledger, Charles Thomas, Office of Foreign Buildings
 Lee, Michael, Cairo
 Leeb, Ruth F., Maputo
 Leibig, Lynn P., Paris

Leonard, Suzanne, Cotonou
Lore, Sandra B., Lisbon
Maffei, Harriet L., Canberra
Malvin, John H., Office of Foreign Buildings
Mansfield, Mary J., Cairo
Marrano, Anastasia Nancy, Athens
Martinez, Judith N., Toronto
Massey, Ann, Djibouti
McAuley, David, London
McNickle, Christopher C., Bamako
Meade, Frances M., Riyadh
Menard, Barbara D., London
Mercer, Janice G., Paris
Metzner, Marc, Freetown
Meyering, Patrick J., Training Complement
Miles, Chiyo Mae, Near Eastern and South Asian Affairs
Moore, Joann, Office of Security
Moore, Philip Eugene, Office of Communications, Maintenance and Logistics Division
Morgan, Claire Teresa, Dar es Salaam
Morgan, James Michael, Casablanca
Moser, Marie C., Bamako
Murdoch, Susan M., Caracas
Murphy, Elbert L., Office of Security
Nelson, David C., Office of Security
Nelson, Sarah A., Karachi
Nichols, Jill E., Copenhagen
Northrop, Nancy, Nairobi
Oliver, Mary K., Belgrade
Overby, Carol M., Monrovia
Piku Jr., Stephen, Office of Security
Pinon, Maria S., Dublin
Plues, Linda P., Lusaka
Rawson, Sandra M., Antananarivo
Rendeiro Jr., John G., Office of Security
Roberts, Rita J., Lusaka
Rooney, Maryann, Lima
Rosener, Lauri A., The Hague
Ruth, Eric Anthony, Jeddah
Saylor, Ladawna C., Rome-Vatican
Saylor, Richard G., Office of Security
Schlesinger, Abhaya, Dakar
Seagrave, Cecil P., Athens
Sears, Gregory Russell, Office of Security
Seay III, Edmond E., Training Complement
Shakespeare, Frank, Lisbon
Shaw, William R., Office of Security
Smith-Thomas, Ericka O., Lima
Smith, Susan P., Addis Ababa
Speck, Phyllis D., Training Complement
Spishakoff, Carmen, Monterrey
Starnes, Catherine R., Cairo
Stewart, Chris George, Abidjan
Thomas, Jerry A., Prague
Thurman, Karen Ann, Jerusalem
Tresnjak-Smith, Sylvija, Krakow
Truong, Marianne P., Ouagadougou
Tynes, Elvira N., Hamburg
Verdu, Ralph J., Nairobi
Vigneault, Sylvia A., Bonn
Vogel Jr., Vernon E., Office of Communications, Maintenance and Logistics Division
Watson, L. Gladys, Kinshasa
Webb, Jean F., Accra
Wells, Wendy Sue, Nouakchott
White, Gabriella, Rome
Williams, Kathleen A., Islamabad
Wiseman, Shirley, Tel Aviv
Woodland, Bruce, St. Johns
Youtes, Karen Lynn, Bombay
Zuhl, Benjamin, Krakow □

Transfers
Adams, Glenn R., Italy to European and Canadian Affairs
Alden, Dennis H., Turkey to Athens
Allan, L. Stuart, Netherlands to Economic and Business Affairs, Office of Energy Consumer-Country Affairs
Allegrone, Charles Russell, Saudi Arabia to Near Eastern and South Asian Affairs
Allegrone, Kathleen H., Saudi Arabia to Near Eastern and South Asian Affairs, Arabian Peninsula Affairs
Allen, Daniel E., Executive Secretariat to Madrid
Allsbury, Thomas C., Office of Security to Foreign Service Institute, University Training
Alpine, James Ralph, Switzerland to Office of Communications
Alvarez, Mirta, Oceans and International Environmental and Scientific Affairs to Special Domestic Assignments Program
Ames, Beverley June, East Asian and Pacific Affairs to Politico-Military Affairs
Amis, Donald J., Chad to Banjul
Amselem, W. Lewis, Near Eastern and South Asian Affairs to U.S. Mission to the United Nations
Anderson, Charles A., Visa Services, Office of Public and Diplomatic Liaison to Office of the Inspector General
Anderson, Donald M., East Asian and Pacific Affairs to Foreign Service Institute
Anderson, Joan N., Office of the Inspector General to Office of Management Operations
Andrews, Theodore Howard, Qatar to Near Eastern and South Asian Affairs
Andruch, Dianne M., Indonesia to Executive Secretariat, Operations Center
Anthony, John T., Brazil to Rio de Janeiro
Atchley, John K., Venezuela to Oceans and International Environmental and Scientific Affairs, Office of Energy Technology Cooperation
Augustine, Peter K., Intelligence and Research, Office of Analysis for Near East and South Asia to Foreign Service Institute, Language Training
Ayling, Robert S., Executive Secretariat, Operations Center to Office of Central African Affairs
Ayres, James Robert, Greece to Office of Communications
Babin Jr., Anthony J., Foreign Service Institute, Language Training to Port-au-Prince
Baith, Daniel Bruce, South Africa to Office of Communications
Baldwin Jr., Frank B., Pakistan to Office of Communications
Bandy Jr., Thomas N., Portugal to Madrid
Banks, Larry, Kenya to Lome
Bannerman, Robert B., Office of Security to Nairobi
Barcas, John A., Foreign Service Institute to London
Barmon, Kathleen W., El Salvador to Bureau of Human Rights and Humanitarian Affairs
Barmon, Ward Davis, El Salvador to Inter-American Affairs
Barrett IV, Robert S., Near Eastern and South Asian Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Bart, Anthony, France to Kinshasa
Bartholomew, Carl J., Colombia to Office of Communications
Bassett, Brant G., Hungary to European and Canadian Affairs
Bates, William G., Philippines to Office of Communications
Baugh, Roy S., United Kingdom to Office of Communications
Beal, Leroy E., Germany to Jeddah
Beardsley, Bruce Anthony, Korea to Bangkok
Bebick, Joan Ellen, Tunisia to Berlin
Becroft, Robert M., Egypt to European and Canadian Affairs
Beiring, Joseph D., Greece to Office of Communications
Belcher III, Taylor, Portugal to European and Canadian Affairs

Transfer Tremors by ebp

I was almost transferred to MOZAMBIQUE but, wanting PERU, I managed to get Lima PUT On my orders instead.

I was almost transferred to BARBADOS, but as my wife BRIDGET OWNed an apartment in Ireland, we wanted to go there.

I was almost transferred to BUENOS AIRES, but my daughters M'ARGE 'N TINA evoked parental concern re schooling. □

- Belt, Richard D.**, Foreign Service Institute, Language Training to Port-au-Prince
- Benigns, Nicholas G.**, Kenya to African Affairs
- Benker, Robert Edwin**, Foreign Service Institute, University Training to Office of Security
- Berenson, Alan W.**, Moscow to Paris
- Berg, John K.**, European and Canadian Affairs to Foreign Service Institute, Language Training
- Bernal, Caesar P.**, Colombia to International Narcotics Matters
- Bernhardt, John F.**, Greece to Office of Communications
- Bernts, John L.**, Botswana to Dhaka
- Bevan Jr., John M.**, European and Canadian Affairs to Foreign Service Institute, Language Training
- Biddle, Robert W.**, India to Foreign Service Institute, Language Training
- Bietry, Arline J.**, Indonesia to Berlin
- Blackwell, Desiree C.**, Nigeria to Office of Citizens Consular Services
- Blair Jr., Jack A.**, Germany to Karachi
- Blakemore, David L.**, Politico-Military Affairs to Foreign Service Institute
- Blanke Jr., John**, El Salvador to Valletta
- Blust, Diane L.**, Belgium to European and Canadian Affairs
- Bocskor, David P.**, Office of Protocol to Vancouver
- Bogen, Patricia W.**, Burma to East Asian and Pacific Affairs
- Boles, Charles K.**, Israel to Office of Security
- Bolinski, Joseph J.**, Venezuela to Near Eastern and South Asian Affairs
- Bolton, Joyce A.**, Belgium to European and Canadian Affairs
- Booth, Anita S.**, Foreign Service Institute, University Training to Brussels-NATO
- Boslego, William E.**, Inter-American Affairs to Georgetown
- Boswell, Eric J.**, European and Canadian Affairs to Amman
- Bouchard, Donald J.**, Office of the Under Secretary for Management to Office of the Deputy Assistant Secretary for Personnel
- Boutin, George T.**, Bahrain to Office of Canadian Affairs
- Boyett, Mark C.**, Office of Security to Athens
- Boyle, John A.**, Ireland to Foreign Service Institute
- Bozworth, Jeffrey L.**, Office of Security to London
- Brayshaw, Charles H.**, Manama to Algiers
- Bridgewater III, Irvin L.**, Hungary to Office of Security
- Bristol, George F.**, Syria to Luxembourg
- Britt, Swain A.**, Grenada to Office of Communications
- Broadway, Richard D.**, Sudan to Rangoon
- Brown, Claudia A.**, Somalia to African Affairs
- Browning, Steven Alan**, Kenya to Alexandria
- Bumpus, James N.**, Brazil to Inter-American Affairs, Office of Brazilian Affairs
- Burakow, Nicholas**, Soviet Union to Economic and Business Affairs, Office of International Finance and Development
- Burgener, Lynn W.**, Canada to Office of the Inspector General
- Burley, L. Audrey**, Kenya to Information Systems Office
- Burns, David H.**, Foreign Service Institute to Canberra
- Cabanillas, Mary S.**, European and Canadian Affairs to Organization for Economic Cooperation and Development/Paris
- Cardillo, Leo F.**, Liberia to Office of Communications
- Cardwell, David L.**, Thailand to Bureau of Public Affairs, Office of Public Programs
- Carroll, Joyce L.**, Liberia to Medical Services
- Carter, Bruce Edward**, Abu Dhabi to Regional Language School—Yokohama
- Carter, Walter Leon**, Panama to Bureau of Personnel
- Casey, Margaret E.**, European and Canadian Affairs to Near Eastern and South Asian Affairs
- Casse III, Marshall L.**, Turkey to Economic and Business Affairs
- Cassiano, Hector G.**, Portugal to Office of Communications
- Cecchini Jr., Leo F.**, Finland to Office of Southern African Affairs
- Chace, Thomas William**, Office of Security to Intelligence and Research
- Chapman, Geoffrey W.**, Soviet Union to Bonn
- Charbonnier, Edward W.**, Portugal to Office of Communications
- Charbonnier, Geraldine B.**, Portugal to Office of Southern African Affairs
- Charles, Howard R.**, Tunisia to Riyadh
- Chidester, Judith Ann**, Diplomatic Pouch and Courier Services to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Christensen, Karen L.**, Training Complement to London
- Cohen, Lewis I.**, European and Canadian Affairs to Tunis
- Collins Jr., Bernhard B.**, Berlin to Office of Security
- Comiskey, Margaret Mary**, Training Complement to Stockholm
- Condon, Robert J.**, Office of Communications to Beijing
- Connor, Amy Marie**, European and Canadian Affairs to U.S. Mission Geneva
- Cook, John G.**, China to Chengdu
- Cooke, Donald J.**, East Asian and Pacific Affairs to Foreign Service Institute, Language Training
- Coon, Jane Abell**, Assignment Intergovernmental Personnel Act to Foreign Service Institute
- Cooper, William R.**, Poland to Bangkok
- Corbett, Joan Ellen**, Oceans and International Environmental and Scientific Affairs, Office of Non-Proliferation and Export Policy to Special Domestic Assignments Program
- Cord, John A.**, Egypt to Near Eastern and South Asian Affairs
- Cord, Marcella F.**, Egypt to Near Eastern and South Asian Affairs
- Corry, Francis B.**, Romania to Intelligence and Research, Office of Intelligence Coordination
- Countryman, Thomas M.**, Yugoslavia to European and Canadian Affairs
- Cozzens, Peter E.**, Costa Rica to International Organization Affairs
- Creevy, Carolyn I.**, Australia to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Crisp, Florence M.**, Foreign Service Institute, Language Training to Nouakchott
- Cromwell, Stephen R.**, Mauritius to International Organization Affairs, Of-

- fice of International Conferences
Crump, Frank B., Intelligence and Research, Office of Analysis for the Soviet Union and Eastern Europe to Foreign Service Institute
Cubbison, Edwin P., Dominican Republic to Foreign Service Institute
Cyr, Leo J., Austria to Amman
Daly, Robert V., Office of Security to Guatemala
Dangelo, Luciano, Italy to London
Dannenberg, Robert M., European and Canadian Affairs to Stockholm
Davenport III, William K., France to European and Canadian Affairs
Davila, Michael A., Office of the Inspector General to Tegucigalpa
Day, Terrance M., Romania to Office of the Under Secretary for Management, Executive Office
De La Sota, Patricia, Near Eastern and South Asian Affairs to Addis Ababa
De Salvo, Gerald L., Office of Security to Mexico
Delawie, Gregory T., Germany to Economic and Business Affairs, Office of Aviation
Derham, James Michael, Brazil to Foreign Service Institute, University Training
Dieffenderfer, John H., Near Eastern and South Asian Affairs to Foreign Service Institute
Dillard, Diane, Bureau of Consular Affairs to Florence
Dion, Jerrold Mark, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to International Narcotics Matters
Dixon, Timothy, J., Chile to Office of Security
Doherty, Paul Martin, Canada to Executive Secretariat, Operations Center
Doleman, Lewis S., Indonesia to Office of Communications
Dolgoft, Lawrence, African Affairs to Office of Refuge Admissions, Processing and Training
Donnelly, Shaun Edward, Mali to Economic and Business Affairs
Donovan, Ann C., Gabon to African Affairs
Doubleday Jr., Thomas P., Thailand to Special Domestic Assignments Program
Downes, Robert R., Stuttgart to East Asian and Pacific Affairs, Office for Economic Policy
Downs, Joseph Hunter, India to Near Eastern and South Asian Affairs
Duane Jr., Paul A., Kuwait to Hong Kong
Dubose Jr., Robert W., Intelligence and Research to St. Johns
Duemling, Robert W., Office of Management Operations to Office of the Inspector General
Duffy, Carol Ann, Bureau of Personnel, Grievance Staff to Nairobi
Dugan, Hugh Timothy, Mexico to Hamilton
Duncan, Kenneth A., Morocco to Intelligence and Research
Duncan, Robert B., Bureau of Personnel, Office of Foreign Service Career Development and Assignments to East Asian and Pacific Affairs, Office for Economic Policy
Durham, George B., Office of Communications to Damascus
Durham, John, Uruguay to Belize City
Edmonds, Dennis D., Office of Communications to Rio de Janeiro
Ehrnman, Robert Bruce, Near Eastern and South Asian Affairs to Foreign Service Institute, Language Training
Elder, Jack E., Greece to European and Canadian Affairs
Elfmann, Mary M., Finland to European and Canadian Affairs
Elliott, Carolyn J., Upper Volta to African Affairs
Ely, Edward, Germany to European and Canadian Affairs
English, Franklin D., Ghana to Sydney
Ensmann, Marlon, France to African Affairs
Espada-Platet, Luis, Colombia to Rio de Janeiro
Essington Sr., Robert R., Office of the Deputy Assistant Secretary for Operations to East Asian and Pacific Affairs
Fairbanks, Dennis M., Switzerland to European and Canadian Affairs
Falkner, William R., Spain to International Organization Affairs, Office of Technical Specialized Agencies
Falzgraf, Marietta B., Luxembourg to European and Canadian Affairs
Farley, Vincent J., Yugoslavia to Foreign Service Institute
Farrand, Robert W., Czechoslovakia to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Farrington, Edna, Sri Lanka to Tokyo
Feeney, John M., African Affairs to Djibouti
Ferg, Mary Ann, Singapore to Rangoon
Fields, William E., Berlin to European and Canadian Affairs
Finnerty, Dennis, Foreign Service Institute, Language Training to Oslo
Fitzpatrick, Shaun F., Near Eastern and South Asian Affairs to Foreign Service Institute, Language Training
Flowers, George A., Guatemala to Foreign Service Institute, Language Training
Fogarty, John Francis, Soviet Union to Abu Dhabi
Fontaine Jr., George E., Italy to Office of Communications
Fox, Ruth S., Barbados to Vienna
Frank, W. Douglas, Germany to Cairo
Fried, Daniel, Yugoslavia to European and Canadian Affairs
Galindo, Rawleigh, Switzerland to Office of Communications
Gamble, Melvin L., Kenya to African Affairs
Gan, Adrian R., Jamaica to Inter-American Affairs
Gaskill, William G., Lebanon to Office of Security
Gehle, David V., Kuwait to Office of Communications
Gelbard, Robert S., Office of Southern African Affairs to Inter-American Affairs
Ghitelman, Steven G., Mexico to New Delhi
Gibson, Richard D., Liberia to Office of Communications
Giegling, Gilbert H., Somalia to African Affairs
Gilmore, Harry J., Belgrade to European and Canadian Affairs
Glad, Albert L., Algeria to Economic and Business Affairs, Office of Food Policy and Programs
Glanville, Doreen T., Algeria to Luxembourg
Goddard, Kurt A., Greece to Office of Communications
Goldberg, Robert, India to Executive Secretariat, Operations Center
Goldberg, Robert D., Colombia to East Asian and Pacific Affairs
Golino, Frank R., Italy to European and Canadian Affairs
Goodgion, Douglas J., Netherlands to Caracas
Goodman, Andrew L., Soviet Union to Berlin
Gowen III, George A., Singapore to East Asian and Pacific Affairs, Office for Economic Policy
Graham Jr., Thomas Edward, Training Complement to Oslo
Graham, Christopher P., Laos to Algiers
Graham, Richard C., Guatemala to Bridgetown
Grant, Charles R., Greece to

PERSONNEL: FOREIGN SERVICE

- Office of Communications
Gray Jr., Victor S., Germany to Foreign Service Institute, University Training
Gray, William G., Training Complement to Bucharest
Greene, Douglas C., Morocco to Near Eastern and South Asian Affairs
Greenwood Jr., C. Lawrence, Economic and Business Affairs, Office of International Finance and Development to Foreign Service Institute, Language Training
Gregoire, J. Philippe, Chad to Ottawa
Greulich, Laura K., Khartoum to African Affairs
Gribbin III, Robert E., Special Domestic Assignments Program to Office of East African Affairs
Griffin, Richard L., Ghana to African Affairs
Griffin, Robert A., Liberia to Lisbon
Griffiths, Richard M., Kenya to Office of Security
Grimes, B. Marie, Bolivia to Organization for Economic Cooperation and Development/Paris
Gunn, Lois E., Kenya to Panama
Gwynn, Margaret A., European and Canadian Affairs to Mexico
Hachey, Robert G., Jordan to Manila
Hachey, Shirley P., Philippines to Manila
Hadley, Timothy D., Khartoum to African Affairs
Hagopian, Glenda W., Moscow to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Hall Jr., Blair P., Office of the Under Secretary for Security Assistance, Science and Technology to Tokyo
Hall, Charles J., Office of Southern African Affairs to Foreign Service Institute, University Training
Hall, Rudy G., The Gambia to Muscat
Hallum Jr., Alton Z., Liberia to Bonn
Halmo, James L., Poland to Montreal
Halstead, Ted William, Training Complement to Riyadh
Hamilton, John A., European and Canadian Affairs, Office of Security and Political Affairs to Foreign Service Institute, Language Training
Hammitt, Burdette R., Israel to Office of Communications
Hancock, Michael L., Foreign Service Institute to Ciudad Juarez
Hansen, Peter T., Malta to Special Domestic Assignments Program
Hansford, Bobby R., Sweden to Bangkok
Harbin, William Bruce, Canada to East Asian and Pacific Affairs, Office for Regional Affairs
Harmon, Mary C., European and Canadian Affairs to Inter-American Affairs
Harper, David, Senegal to African Affairs
Harper, Lisa S., Senegal to African Affairs
Harris, Aldine, Philippines to Office of Communications
Hart, Samuel F., Bureau of Personnel, Office of Recruitment, Examination and Employment to Office of Management Operations
Hasse, Elwyn R., Liberia to Bamako
Hassett, Frederick H., Italy to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Hatchell, Ray C., Argentina to Office of Communications
Hazzard, David F., Iraq to Lilongwe
Hebron, Theresa Ann, Tijuana
Hedberg, Robert J., Liberia to Office of Communications
Hedlund, William A., Somalia to Office of Communications
Henderson, Jennifer, Politico-Military Affairs to Office of Security
Hering, Barbara A., Venezuela to African Affairs
Hernandez, A. Daniel, Paraguay to Barcelona
Heskin, Carolyn I., Upper Volta to International Organization Affairs, Office of International Conferences
Hewitt Jr., Ashley C., Inter-American Affairs to Office of the Secretary, Policy Planning Council
High, George B., Office of Mexican Affairs to Bureau of Public Affairs
Hilton, Barry, Japan to East Asian and Pacific Affairs
Himes, Rex L., Bureau of Personnel, Office of Performance Evaluation to Paris
Hirshorn, M. Bruce, Economic and Business Affairs, Office of International Trade to Office of the Assistant Legal Adviser, Management
Hobbs, David L., Citizens Emergency Center to Foreign Service Institute
Hodges, Emily P., Refugee Programs to Intelligence and Research, Office of Analysis for Near East and South Asia
Hofmann, Karl, Jamaica to Kigali
Hofmeister, Ruth G., Foreign Service Institute, Language Training to Asuncion
Holmberg, Stephen A., Romania to Bonn
Holt, John S., Yemen Arab Republic to Beirut
Holzman, John C., India to Foreign Service Institute, University Training
Hopper, David T., Poland to Stockholm
Horn, James Edwin, Office of Security to Office of Supply, Transportation and Procurement
Hornblow, Michael M., Politico-Military Affairs to Foreign Service Institute, Language Training
Horowitz, Arnold, Arms Control and Disarmament Agency to Foreign Service Institute, University Training
Howard Jr., Edwin W., Office of Security to Monrovia
Howell Jr., W. Nathaniel, Algeria to Politico-Military Affairs
Huddle, Edith Q., Finland to Arms Control and Disarmament Agency/Overseas
Huff, Rodney L., East Asian and Pacific Affairs to Intelligence and Research, Office of Politico-Military Analysis
Hughes Jr., Morris N., Soviet Union to European and Canadian Affairs
Hughes, Frank T., Italy to European and Canadian Affairs
Hughes, Lisa B., Ecuador to Quito
Hughes, Patricia D., Bureau of Personnel, Office of Employee Relations to International Organization Affairs, Office of International Conferences
Hulings III, Joseph S., Moscow to Office of Foreign Missions
Humphreys, Liam J., Jamaica to Djibouti
Hush, James A., Italy to Baghdad
Hussa, John J., European and Canadian Affairs to Antwerp
Hutchinson, Daniel W., Korea to Office of Communications
Hyams, Robert S., Economic and Business Affairs, Office of Aviation to Foreign Service Institute, Language Training
Hyde, Lars H., Trinidad-Tobago to Office of the Inspector General
Ifshin, Stanley R., Philippines to Bureau of Human Rights and Humanitarian Affairs
Imus, Richard H., Trade Negotiations to Foreign Service Institute
Jackson, Donald W., Soviet Union to Office of Security
Jackson, Justin J., European and Canadian Affairs to

U.S. Mission Geneva
Jacob, Dale W., Office of Communications, Maintenance and Logistics Division to Karachi
Jaeger, Norma L., Ghana to Istanbul
Janin, Henry H., Near Eastern and South Asian Affairs, Regional Affairs to Foreign Service Institute, University Training
Jefferson, Ulysees, Germany to Office of Communications
Jenkins, Larry Dean, Afghanistan to Office of Communications
Jensen, David E., Zambia to Bangkok
Johnson Jr., Philip K., Office of Management Operations to Bureau of Personnel, Office of Employee Relations
Johnson, Bonnie L., Congo to Port-au-Prince
Johnson, Daniel A., Bureau of Personnel, Office of Management to Foreign Service Institute, University Training
Johnson, Frances Faye, Training Complement to Politico-Military Affairs
Johnson, Ralph R., Trade Negotiations to European and Canadian Affairs
Johnson, Robert D., Germany to Foreign Service Institute, University Training
Johnson, Thomas N., Kenya to Information Systems Office
Jones, Margaret C., U.S. Mission to the United Nations to Abidjan
Joseph, Thomas E., Nigeria to Intelligence and Research, Current Intelligence Staff
Juni, Frank E., Senegal to Office of Security
Jurecky, John P., Germany to European and Canadian Affairs
Kaczmarek, Michalene F., Ethiopia to Fort-de-France
Kahan, Jerome H., Turkey to Intelligence and Research
Kahn, Rosalie B., South Africa to Islamabad
Kalogeropoulos, Michael, Sweden to European and Canadian Affairs
Kaminski, Henry, Foreign Service Institute, Language Training to Rome
Kaminski, Michele L., Germany to Frankfurt
Kamman, Curtis W., Soviet Union to Havana
Kansas, Thomas P., Niger to Ankara
Karpinski, Edward L., Office of Communications to Lusaka
Kaya, Albert M., Germany to Colombo
Kayatin, Kenneth W., Office of Security to Cairo
Keil, Charles F., Italy to Guayaquil
Keller, Peter R., Belgium to European and Canadian Affairs
Kelly, George L., Germany to International Narcotics Matters
Kennedy, Laura-Elizabeth, Soviet Union to Vienna
Kimball, Terry L., Brazil to Office of Communications
Kindelan II, Gilbert E., European and Canadian Affairs to Foreign Service Institute, Language Training
Kinnelly, Francis M., Spain to Ottawa
Kirkconnell, Laura Jean, Training Complement to Quito
Klingenmaier, Patricia, Soviet Union to African Affairs
Klingenmaier, Richard H., Soviet Union to Office of Security
Knieps, Karlene G., European and Canadian Affairs to Inter-American Affairs
Kobler, Arthur L., China to Hong Kong
Kolb, Kenneth H., Cameroon to Office of Southern African Affairs
Korky, Ann Kelly, Office of the Director General of the Foreign Service and Director of Personnel, Office of Policy Coordination to Foreign Service Institute, Language Training
Kruse, Harold A., Uganda to African Affairs
Krzak, Randall J., Somalia to Office of Communications
Kusnitz, Leonard A., Argentina to Inter-American Affairs, Office of Southern Cone Affairs
Lafleur, Mary L., Costa Rica to East Asian and Pacific Affairs
Lahaie, Roger W., Germany to Bangkok
Lake, Joseph Edward, Bulgaria to East Asian and Pacific Affairs, Office for Regional Affairs
Lambert, Lynne F., France to European and Canadian Affairs
Lamberty, Gerald, Economic and Business Affairs, Office of International Finance and Development to Intelligence and Research, Office of Analysis for Inter-American Affairs
Lamoureux, David C., African Affairs to Nairobi
Lane Jr., James B., Germany to European and Canadian Affairs
Lane, Helen B., Mexico to Madrid
Lane, Larry E., Mexico to Madrid
Lane, Robert L., African Affairs to Intelligence and Research, Office of Politico-Military Analysis
Lang, Kathleen C., Bureau of Public Affairs, Office of Press Relations to European and Canadian Affairs
Langan, Douglas, Office of Foreign Missions to Bureau of Administration
Lange, Howard H., East Asian and Pacific Affairs to Foreign Service Institute, Language Training
Lannon, George C., Bureau of Consular Affairs to Porto Alegre
Lavchick, Sandra S., Austria to European and Canadian Affairs
Lawrence, Loren E., Office of the Inspector General to Bureau of Administration
Lawrence, Michael C., Belize to The Hague
Lawson, Timothy C., Soviet Union to Office of Communications, Foreign Operations
Leader, James E., India to Foreign Service Institute
Leader, Joyce Ellen, Burkina Faso to Lagos
Lecocq, Randall R., Office of East African Affairs to Foreign Service Institute, University Training
Ledsky, Nelson C., Germany to Office of the Secretary, Policy Planning Council
Lee, Faith A., Japan to Cairo
Lee, Odell, Belgium to Kinshasa
Lees, Nancy Faye, China to Foreign Service Institute
Lemandri, John M., Guinea-Bissau to Ankara
Lemandri, Suzanne S., Guinea-Bissau to Ankara
Lerner, Laurie Ann, Canada to Economic and Business Affairs, Office of Food Policy and Programs
Levenson, Lynn A., European and Canadian Affairs to Bern
Linchango, Donna D., African Affairs to Dhaka
Linderer, Donald L., Pakistan to Pretoria
Lindsey, Edward G., Italy to European and Canadian Affairs
Lino, Marisa R., Italy to Foreign Service Institute, Language Training
Lipscomb, Suzanne, Panama to Mexico
Little Jr., George W., Germany to Riyadh
Loftus, Gerald J., Egypt to Muscat
Lollis II, Edward W., United Kingdom to Bordeaux
Loomer, Marguerita H., United Kingdom to Montreal
Loving, David W., Belgium to U.S. Mission to the United Nations
Lucas, William E., Intelligence and Research, Office of Analysis for Western Europe to Foreign Service Institute, University Training
Luna, Edilberto, Ecuador to Madrid
Lutkoski, Robert Anthony,

PERSONNEL: FOREIGN SERVICE

- Oman to Foreign Service Institute
- Lutz, James C.**, Zaire to Office of Communications
- Lyne, Stephen R.**, Lebanon to Assignment Intergovernmental Personnel Act
- Lyons, Margaret E.**, East Asian and Pacific Affairs to Tokyo
- Mack, David L.**, Near Eastern and South Asian Affairs to Foreign Service Institute
- Macklin Jr., Thomas E.**, Soviet Union to Medical Services
- MacNeil, Nicholas C.**, India to Visa Services, Office of Public and Diplomatic Liaison
- Mahon, Kathleen E.**, Trinidad-Tobago to Valletta
- Malleck, George S.**, Saudi Arabia to Sanaa
- Malloy, Eileen Anne**, Canada to Bureau of Consular Affairs
- Mally, Alec L.**, Foreign Service Institute to Manila
- Maloney, Steven S.**, Visa Services, Office of Legislation, Regulations and Advisory Assistance to Bureau of Human Rights and Humanitarian Affairs
- Mann, Steven R.**, European and Canadian Affairs to Foreign Service Institute, University Training
- Mannoia, Earl D.**, Djibouti to Vienna
- Maresca, John J.**, France to European and Canadian Affairs
- Margulies, Alexander H.**, Training Complement to Buenos Aires
- Marik, Warren J.**, Pakistan to Near Eastern and South Asian Affairs
- Marin, Rafael L.**, Canada to Economic and Business Affairs, Office of International Finance and Development
- Markham, William D.**, Egypt to Office of Communications, Communications and Planning Engineering Division
- Marquez, Awilda Rose**, Bangladesh to Near Eastern and South Asian Affairs
- Marr, Douglas J.**, Greece to Office of Communications
- Marshall, Robert M.**, Austria to Foreign Service Institute
- Martinez, Pedro**, Politico-Military Affairs to Bureau of Public Affairs, Office of Press Relations
- Martinez, Valentino E.**, Bolivia to Office of Central American Affairs
- Marvin, Judith I.**, Jamaica to Office of the Under Secretary for Management, Executive Office
- Maslanka, Kay T.**, Austria to Near Eastern and South Asian Affairs
- Matera, Michael A.**, United Arab Emirates to Moscow
- Mathews, Nona K.**, East Asian and Pacific Affairs to Rangoon
- Matthews, Carl S.**, Cyprus to Ankara
- Matthews, Wade H.**, Chile to Politico-Military Affairs
- Maul, Jeffrey J.**, Philippines to Office of Communications
- McAteer, John E.**, Arms Control and Disarmament Agency to Legislative and Intergovernmental Affairs
- McCarthy, Deborah Anne**, Israel to Office of Citizens Consular Services
- McCormack, Richard L.**, United Kingdom to Assignment Intergovernmental Personnel Act
- McCoubrey, Mary Jean**, Berlin to European and Canadian Affairs
- McFall, V. Frances**, East Asian and Pacific Affairs to Lisbon
- McGuckin, Patricia R.**, Upper Volta to African Affairs
- McGunnigle, James W.**, Pakistan to New Delhi
- McInnis, John Thomas**, Honduras to Office of Communications
- McKee, Alan R.**, European and Canadian Affairs to The Hague
- McKeever, Thomas E.**, Dominican Republic to Office of Security
- McKenzie, Bruce**, Citizens Emergency Center to Foreign Service Institute, Language Training
- McMillion, Margaret K.**, South Africa to Foreign Service Institute, Language Training
- McMullen, Ronald Keith**, Dominican Republic to Colombo
- McMurtry, Penny S.**, Foreign Service Institute to Bombay
- McNaull, Michael E.**, Zimbabwe to Economic and Business Affairs, Office of Transportation and Telecommunications Affairs
- McNeil, William R.**, Philippines to Office of Communications
- McWilliams, James W.**, Nepal to Near Eastern and South Asian Affairs
- Melton, Richard H.**, Uruguay to Office of Central American Affairs
- Merante, Joseph John**, International Organization Affairs to U.S. Mission to the United Nations
- Merrigan, Robert W.**, Canada to International Organization Affairs, Office of Technical Specialized Agencies
- Merry, E. Wayne**, U.S. Mission to the United Nations to European and Canadian Affairs
- Metelits, Michael D.**, Italy to Refugee Programs
- Michaud, Michael A.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Oceans and International Environmental and Scientific Affairs, Office of Advanced Technology
- Milam, William B.**, Cameroon to Foreign Service Institute
- Millan, William W.**, European and Canadian Affairs to Bogota
- Miller-Jones Jr., Henry A.**, Netherlands to European and Canadian Affairs
- Miller, Albert R.**, Turkey to Rio de Janeiro
- Miller, Jeffrey S.**, East Asian and Pacific Affairs to Berlin
- Miller, Stephen P.**, Nigeria to African Affairs
- Millikan, Desiree A.**, United Arab Emirates to Near Eastern and South Asian Affairs
- Milliken, Karen M.**, African Affairs to European and Canadian Affairs
- Misch, Franz H.**, Singapore to United States Information Agency
- Mithoefer Jr., William C.**, Ghana to Conakry
- Moffitt, William A.**, Belgium to Tegucigalpa
- Mohr, Mark Elliott**, East Asian and Pacific Affairs, Office for Regional Affairs to Foreign Service Institute, University Training
- Molinaro, Cornelia W.**, Belgium to Cairo
- Molineaux, Paul D.**, Brazil to Intelligence and Research, Current Intelligence Staff
- Monier, John Scott**, Economic and Business Affairs to Foreign Service Institute, Language Training
- Monsour, Annette M.**, Office of Security to Mexico
- Montoya, Delores J.**, European and Canadian Affairs to Ottawa
- Moore, Kathleen R.**, Morocco to Reykjavik
- Morales Colon, Hector E.**, Belgium to Executive Secretariat, Operations Center
- Morris, Robert E.**, Bangladesh to Office of Security
- Morris, Virginia**, Foreign Service Institute to Prague
- Morrow, Russell E.**, Madrid to East Asian and Pacific Affairs
- Mulenex, David Wayne**, Poland to European and Canadian Affairs
- Mullen, Kathleen J.**, United Kingdom to Foreign Service Institute
- Mullin, Lillian P.**, Canada to Bonn
- Munroe, Leslie J.**, Berlin to Office of Foreign Buildings

- Murchison, Stephen D.**, Mexico to Managua
- Murphy, Edward G.**, Germany to European and Canadian Affairs
- Murphy, John C.**, Foreign Service Institute, Language Training to Brasilia
- Murphy, Patricia Ann**, Poland to Oceans and International Environmental and Scientific Affairs, Office of Non-Proliferation and Export Policy
- Myles, Stanley T.**, Inter-American Affairs, Office of Regional Economic Policy to Economic and Business Affairs, Office of Aviation
- Nagel, James C.**, Office of Security to San Jose
- Nalle, Beauveau B.**, Turkey to U.S. Mission Geneva
- Nault Jr., Raymond L.**, Ivory Coast to Office of Communications, Maintenance and Logistics Division
- Neal Jr., Alfred H.**, Mauritania to Freetown
- Nee, Coleman J.**, Kenya to Counc. Envir. Qual.
- Nelson, Andrea J.**, Germany to Berlin
- Nesvig, John L.**, Mexico to European and Canadian Affairs
- Nettles, George C.**, Economic and Business Affairs, Office of International Commodities to Ankara
- Nichols, Charles E.**, Trinidad-Tobago to Port Louis
- Nyhus, Paul G.**, Spain to European and Canadian Affairs
- O'Donohue, Peter A.**, Training Complement to Guangzhou
- O'Leary, John**, Intelligence and Research, Office of Analysis for Africa to Foreign Service Institute
- O'Mara Jr., Martin J.**, Office of Supply, Transportation and Procurement to Office for Counter Terrorism and Emergency Planning
- O'Shaughnessy, John D.**, Liberia to African Affairs
- Oakley, Phyllis E.**, Near Eastern and South Asian Affairs to Special Domestic Assignments Program
- O'Connor, Edward R.**, United Kingdom to European and Canadian Affairs
- Ogle, Karen L.**, Oman to Tangier
- Oliver, Beverly A.**, Zimbabwe to Near Eastern and South Asian Affairs
- Orum, Thomas T.**, Costa Rica to La Paz
- Ostrander, Nancy**, Assignment Intergovernmental Personnel Act to Oceans and International Environmental and Scientific Affairs
- Owens, Michael P.**, Jakarta to Canberra
- Padgett III, Robert J.**, Zaire to Office of Communications
- Page, Brian G.**, East Asian and Pacific Affairs to Foreign Service Institute, Language Training
- Palazzolo, Giovanni**, Belgium to Algiers
- Palazzolo, Mary Dell**, Belgium to Algiers
- Pardon, Raymond J.**, Sierra Leone to African Affairs, Office of Regional Affairs
- Parsons, Wesley H.**, Sweden to Foreign Service Institute, Language Training
- Pascua, Gerard R.**, Saipan to Foreign Service Institute, Language Training
- Peacock, Charles E.**, Nicaragua to Office of the Coordinator for Public Diplomacy for Latin America and the Caribbean
- Peltier, Kenneth N.**, Zaire to European and Canadian Affairs
- Pendleton Jr., Miles S.**, Office of the Under Secretary for Political Affairs to London
- Peterson, Barry R.**, Korea to Bogota
- Phillips III, William M.**, Near Eastern and South Asian Affairs to Foreign Service Institute, Language Training
- Phillips, Gregory E.**, Mexico to European and Canadian Affairs
- Pierce, Roger D.**, Office of Caribbean Affairs to Foreign Service Institute, Language Training
- Pierce, William A.**, Sudan to Near Eastern and South Asian Affairs
- Piez, William**, Japan to East Asian and Pacific Affairs
- Pope II, Laurence E.**, Foreign Service Institute to Manama
- Pope, Edward Carl**, Training Complement to Fort-de-France
- Powers, Gordan R.**, Sudan to African Affairs, Economic Policy Staff
- Primosch, William E.**, Thailand to Assignment Intergovernmental Personnel Act
- Pringle, Robert M.**, Upper Volta to Port Moresby
- Proper, Marguarite E.**, Italy to European and Canadian Affairs
- Pruett, Steven R.**, East Asian and Pacific Affairs to Economic and Business Affairs, Office of Aviation
- Pudschun, Jerrilynn**, Bureau of Consular Affairs to Foreign Service Institute, Language Training
- Pugh, David C.**, Office of the Comptroller, Budget and Planning to Foreign Service Institute
- Purmalis Jabbs, Ruth**, East Asian and Pacific Affairs to Inter-American Affairs
- Ramirez, Adolfo A.**, Praia to Antwerp
- Ramseur, Harvey F.**, Training Complement to Office of Protocol
- Randolph, Robert I.**, Intelligence and Research, Office of Analysis for East Asia and Pacific to Bureau of Personnel, Office of Recruitment, Examination and Employment
- Rathsack, Michael D.**, Burma to Office of Communications
- Rault, Sharon G.**, Zaire to Nicosia
- Reardon, Randall P.**, Philippines to Office of Communications
- Reynders, Thomas R.**, France to European and Canadian Affairs
- Rhodes, Patricia K.**, Greece to Monrovia
- Ridge, Eleanor M.**, International Organization Affairs to Intelligence and Research, Office of Analysis for Africa
- Rink, Robert B.**, Training Complement to Tokyo
- Rinn, Jacqueline A.**, Thailand to East Asian and Pacific Affairs
- Rizzo, Theodosia Marie**, Brazil to Office of Communications
- Robertson, James E.**, Thailand to Bucharest
- Robl, Terri Louise**, Training Complement to Paris
- Rodgers, Maria A.**, United Kingdom to African Affairs
- Rodgers, Richard P.**, Zambia to Executive Secretariat, Operations Center
- Rodley, Carol**, South Africa to Foreign Service Institute
- Rogers, William D.**, Office of Communications to Foreign Service Institute, Language Training
- Rolph, David P.**, Japan to East Asian and Pacific Affairs
- Rosenblatt, Josiah B.**, France to Near Eastern and South Asian Affairs
- Ruhm, Julia K.**, El Salvador to Office of Communications
- Rundell, David H.**, Saudi Arabia to Legislative and Intergovernmental Affairs
- Ryan, Mary A.**, European and Canadian Affairs to Office of the Under Secretary for Management
- Ryerson, William E.**, Germany to Foreign Service Institute, Language Training
- Salazar, John M.**, Mexico to Tegucigalpa
- Salleh, Jamari**, Canada to European and Canadian Affairs
- Salmon Jr., Charles B.**, Burma to East Asian and Pacific Affairs
- Samijlenko, Nick**, African Affairs to Conakry
- Sanchez-Carlo, Maria**, Foreign Service Institute, Language Training to Brasilia

PERSONNEL: FOREIGN SERVICE

Sandberg, Dennis A., Zaire to Yaounde

Sartorius, James, Brazil to International Organization Affairs, Office of Communications and UNESCO Affairs

Sattler, Martin J., East Asian and Pacific Affairs to Foreign Service Institute, Language Training

Sawyer, Roger E., Visa Services, Office of Field Support and Liaison to Foreign Service Institute

Scannell, Carol L., El Salvador to Madrid

Scapes, Lynn A., Portugal to European and Canadian Affairs

Scensny, Leonard F., Somalia to Belize City

Scheller, Robert F., Office of Communications, Maintenance and Logistics Division to Mexico

Schmitt, Leonard G., Pakistan to Vienna

Schoeb, Donald R., Inter-American Affairs to Bogota

Schuh, Steven C., Germany to European and Canadian Affairs

Scott Jr., John M., Germany to European and Canadian Affairs

Secor, Peter F., Haiti to Ottawa

Shaeffer, David T., Foreign Service Institute, Language Training to Berlin

Shaffer Jr., Dale L., Bureau of Consular Affairs to Karachi

Shankle Jr., Arthur P., Mexico to Office of Mexican Affairs

Shaw, John B., Soviet Union to Belgrade

Sheridan, Betty A., United Kingdom to Beijing

Shoemaker, Mary C., India to Near Eastern and South Asian Affairs

Silva, Mary R., International Organization Affairs to European and Canadian Affairs

Silva, Walter John, Italy to European and Canadian Affairs

Silver, Neil E., Soviet Union to Beijing

Simenson, Storm R., European and Canadian Affairs to Foreign Service Institute, Language Training

Simons Jr., Homer D., Liberia to Office of Communications

Simons Jr., Thomas W., European and Canadian Affairs to Foreign Service Institute

Sirabian, Doris A., Germany to Muscat

Sizer, Henry S., International Organization Affairs, Office of U.N. Political and Multilateral Affairs to Near Eastern and South Asian Affairs

Skinner, Darrell F., Luxembourg to African Affairs

Slavik, Pauline A., Ivory Coast to Amman

Smith II, Walter B., Bureau of Personnel to Foreign Service Institute

Smith, Alfred E., African Affairs to Khartoum

Smith, Douglas R., Mexico to Executive Secretariat, Operations Center

Smith, Lamonte C., Hong Kong to Office of Communications, Foreign Operations

Smith, N. Shaw, Office of Central American Affairs to Foreign Service Institute

Sneed, Phillip R., South Africa to Office of Communications

Spitzer, Craig A., Germany to Office of Communications

Springer, Stephen R., Israel to Office of Communications, Foreign Operations

Spruce, William E., Foreign Service Institute to Rangoon

Stacey, Gordon E., Germany to Lima

Stansfield, Alan K., Germany to Bangkok

Stanton, William A., Near Eastern and South Asian Affairs to Foreign Service Institute, Language Training

Steen, Charles W., Germany to European and Canadian Affairs

Steeves, James W., Hungary to Diplomatic Pouch and Courier Services

Stefan, Adrienne M., Soviet Union to Oceans and International Environmental and Scientific Affairs, Office of Oceans and Polar Affairs

Stein, Harry L., Israel to Inter-American Affairs

Stevens, Sandra A., Training Complement to Panama

Stilke, Sharon R., Bureau of Personnel, Office of Foreign Service Career Development and Assignments to International Organization Affairs

Stockman, Christine, Liberia to Lagos

Stombaugh Jr., Paul M., European and Canadian Affairs to Amman

Suddarth, Roscoe S., Saudi Arabia to Near Eastern and South Asian Affairs

Summers, David C., China to Foreign Service Institute, Language Training

Summers, George Louis, Peru to Amsterdam

Swapp, Gary R., Ethiopia to Office of Communications, Maintenance and Logistics Division

Swigert, James W., Istanbul to Inter-American Affairs, Office of Southern Cone Affairs

Tadie, Eugene P., Mexico to Politico-Military Affairs

Taylor, Clifford L., Turkey to Bonn

Taylor, Clyde D., International Narcotics Matters to Inter-American Affairs

Taylor, Paul D., Foreign Service Institute to Inter-American Affairs

Thayer, Yvonne F., Office of Central American Affairs to Assignment Intergovernmental Personnel Act

Thomas II, Charles H., Belgium to European and Canadian Affairs

Thomas Jr., William W., Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Chengdu

Tilles, Claudia M., Nigeria to Algiers

Todd, James C., Cuba to Special Domestic Assignments Program

Torre, Edward A., Brazil to Special Domestic Assignments Program

Towles, Ellen M., Soviet Union to Kinshasa

Tracy, Edward M., Somalia to Office of Communications

Triplett, John C., Mali to Foreign Service Institute

Trites, William S., Office of Security to Bangkok

Trivisani, Thomas P., Turkey to Port-of-Spain

Trowbridge, John R., Gabon to Economic and Business Affairs, Office of International Finance and Development

Trujillo, Dora, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Guatemala

Turner, Linda C., Foreign Service Institute to Bujumbura

Twining Jr., Charles H., Cameroon to Ouagadougou

Valle Jr., Vicente, Foreign Service Institute, Language Training to Medan

Van Valkenburg, David R., Foreign Service Institute to Beijing

Vandiver, Richard C., Germany to European and Canadian Affairs

Veale, William C., Germany to Foreign Service Institute, Language Training

Venute, Donald J., Germany to European and Canadian Affairs

Viergutz, Jack S., Liberia to Seoul

Wagenseil, Steven, Zimbabwe to Dakar

Wagner, Jimmie E., Spain to Executive Secretariat, Operations Center

Walker Jr., Edward S., United Kingdom to Riyadh

Walker, Byron P., India to Kinshasa

- Wallace, Anthony H.**, United Kingdom to Economic and Business Affairs, Office of International Trade
- Wallace, Jack E.**, Costa Rica to Bogota
- Wallace, Wayne K.**, Swaziland to Office of Communications
- Walling, Robert R.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to U.S. Mission Geneva
- Walsh, Michael J.**, France to European and Canadian Affairs
- Ward Jr., George F.**, Germany to European and Canadian Affairs, Office of Security and Political Affairs
- Ward, David C.**, Office of Communications to Jakarta
- Ward, Pamela Ann**, Arms Control and Disarmament Agency to European and Canadian Affairs
- Waterman, Daniel F.**, India to Foreign Service Institute, University Training
- Watterson, David A.**, Foreign Service Institute, Language Training to Harare
- Wedemeyer, Albert D.**, Mexico to Inter-American Affairs
- Weiss, Howard S.**, France to Brazzaville
- Wellington, Peter A.**, Brazil to Office of Communications
- Wells, Sharon S.**, France to Abidjan
- Whealdon, Kenneth G.**, Thailand to Office of Communications
- White, Victoria S.**, African Affairs to Libreville
- Whitlock Jr., James C.**, Denmark to European and Canadian Affairs
- Wiener III, Howard C.**, France to Office of the Director General of the Foreign Service and Director of Personnel, Office of Policy Coordination
- Wilkinson, M. James**, Berlin to European and Canadian Affairs
- Williams, David W.**, Office of Foreign Buildings to Foreign Service Institute, University Training
- Williams, Dennis L.**, Office of Security to Cairo
- Willow, Ruth L.**, European and Canadian Affairs to Foreign Service Institute, University Training
- Wills, Charles R.**, Saudi Arabia to Munich
- Wilson IV, Joseph C.**, Burundi to Foreign Service Institute, University Training
- Witt, John E.**, Mexico to Chengdu
- Woessner, William M.**, Germany to European and Canadian Affairs
- Wolff, Alejandro D.**, Foreign Service Institute to Brussels
- Woo, Brian C.**, Executive Secretariat, Operations Center to Foreign Service Institute, Language Training
- Woods, Michael J.**, U.S. Mission to the United Nations to Office of Security
- Wuensch, William L.**, Cameroon to Office of Communications, Foreign Operations
- Wurlitzer, Prescott**, Economic and Business Affairs, Office of Energy Producer-Country Affairs to Harare
- Yamamoto, Donald Y.**, Japan to Executive Secretariat, Operations Center
- Yauchuczek, George S.**, Iceland to Nassau
- Young Jr., Harry E.**, Lima to African Affairs
- Young, Whitney L.**, Training Complement to Yaounde
- Zahar, Zanab**, Iraq to Calcutta □
- Resignations**
- Ahern Jr., Thomas L.**, Near Eastern and South Asian Affairs
- Allred, Stacy L.**, London
- Aronhime, Maria D.**, Yaounde
- Ayres, James Robert**, Office of Communications
- Berry, Jane M.**, Khartoum
- Bogen, Patricia W.**, East Asian and Pacific Affairs
- Bordie, Helena Robin**, Beijing
- Brown, Diane J.**, Bucharest
- Bumgardner, Claudia A.**, London
- Calingaert, Daniel**, London
- Cardillo, Leo F.**, Office of Communications
- Casey Jr., William R.**, Niamey
- Cord, John A.**, Near Eastern and South Asian Affairs
- Cord, Marcella F.**, Near Eastern and South Asian Affairs
- De Courreges, Barbara**, UNESCO, Paris
- De Ramirez, Maria C.**, Praia
- Dickherber, Aida S.**, Tunis
- Dimsdale Jr., John H.**, Vienna
- Fisher, June J.**, Brasilia
- Fleming, Elizabeth**, Caracas
- Fuller, Tamara Ann**, Oslo
- Golino, Louis P.**, Lagos
- Greene, Daniel Stuart**, Valencia
- Griffith, Stacey Ann**, New Delhi
- Hedlund, William A.**, Office of Communications
- Henderson, Ethel M.**, East Asian and Pacific Affairs
- Horn, Sarah A.**, Kuala Lumpur
- Jacobs, Anita L.**, London
- Jenkins, Larry Dean**, Office of Communications
- Kelley, Zoraida T.**, Warsaw
- Kinney, Patricia Ann**, Colombo
- Leven, Barbara**, Bonn
- Martinez, Edward Mark**, Toronto
- McGeehan, Anne W.**, Johannesburg
- McGuinness, John P.**, Intelligence and Research, Office of Politico-Military Analysis
- McMahan, Dennis E.**, European and Canadian Affairs
- McNickle, Christopher C.**, Bamako
- Merkerson, Laura C.**, Khartoum
- Nelson, James Richard**, Montreal
- O'Connell, Ida T.**, Bucharest
- Plues, Linda P.**, Lusaka
- Ross, Margaret Ellen**, Sao Paulo
- Ruhm, Julia K.**, Office of Communications
- Runge, Barbara A.**, Oslo
- Rutter Jr., Royal Lawrence**, Inter-American Affairs
- Ryan, Mary K.**, Thessaloniki
- Salmon, Barbara M.**, London
- Seale, Rebecca S.**, Oslo
- Sell, Gale L.**, Yaounde
- Shepherd, Susan E.**, African Affairs
- Standley, Robert E.**, Office of Security
- Stewart, Sheila Ann**, Beijing
- Stratton, Sherrie Lynn**, Office of Communications
- Tadie, Virginia Ann**, Mexico
- Takajy, Debbie R.**, Office of Communications
- Theberge, James D.**, Santiago
- Timmer, Susan G.**, Beijing
- Tinney, Melissa S.**, London
- Underwood, Darcy A.**, East Asian and Pacific Affairs
- Vandiver, Richard C.**, European and Canadian Affairs
- Vinson, Mary K.**, Inter-American Affairs
- Ward, James R.**, Toronto
- Wellington, Peter A.**, Office of Communications
- Wyman, Teresa C.**, European and Canadian Affairs □
- Retirements**
- Armbruster, James P.**, Office of Communications, Communications Center Division
- Belaval, Leila S.**, Mexico
- Bibus, Mary Ann**, Office of Communications
- Bremont, Marshall**, Iceland
- Clark, Lois A.**, Gaborone
- Jazyanka, Alfred L.**, Monrovia
- Morgan, Raecarol**, Visa Services, Office of Public and Diplomatic Liaison
- Morris, Robert J.**, Office of the Under Secretary for Economic Affairs
- Muchoney, Mildred A.**, Nairobi
- Niedzielak, Walter J.**, Office of Communications, Division of Foreign Operations
- Porpotage, Dora J.**, Rangoon
- Shepard, William Seth**, Bordeaux
- Sullivan, Herma G.**, Singapore
- Worley, Pauline M.**, Paris
- Yohn, Michael V.**, Politico-Military Affairs ■

Senior Foreign Service awards

The President has approved the Department's nominations of 46 career members of the Senior Foreign Service for presidential awards. This is the third cycle for these awards, which were established pursuant to the Foreign Service Act of 1980. The recipients:

Distinguished Service Award (\$20,000)

Boeker, Paul H.
Clark Jr., William
Goodby, James E.
Harrop, William C.
Keeley, Robert V.
Swing, William L.
Todman, Terence A.

Meritorious Service Award (\$10,000)

Barbour, Robert E.
Barry, Robert L.
Bishop, James K.
Briggs, Everett E.
Bushnell, John A.
Cleveland, Paul M.
Coon, Jane A.
Corr, Edwin G.
Creekmore Jr., Marion V.
Cutler, Walter L.
Depree, Willard A.
Dustin, Eben H.
Eagleton Jr., William L.
Ferch, John A.
Fritts, Robert E.
Grove Jr., Brandon H.
Hare, Paul J.
Immerman, Robert M.
Kopp, Harry
Korn, David A.
Kux, Dennis H.
Luers, William H.
McAninch, Vernon D.
McNeil, Francis J.
Monjo, John C.
Moore, Bert C.
Morris, Robert J.
Newlin, Michael H.
Niles, Thomas M.T.
Oakley, Robert B.
Paganelli, Robert P.
Pelletreau Jr., Robert H.
Placke, James A.
Platt, Nicholas
Rondon, Fernando E.
Sayre, Robert M.

Schaffer, Teresita C.
Sebastian, Peter
Taylor, Clyde D.

The regulations governing Senior Foreign Service presidential awards provide that each recipient will be "deleted from the list of Department performance pay award recipients and replaced by a member added in rank-order, starting from the top-ranked member below the cutoff point for Department awards."

Following is a list of the 41 officers who, by virtue of this process, will receive State Department performance pay awards:

Adams Jr., Alvin P.
Bellinger, Earl W.
Blacken, John D.
Blackwill, Robert D.
Blane, John P.
Bouchard, Donald J.
Brown, Kenneth L.
Bullington, James R.
DeJarnette, Edmund T.
Dickman, Francois M.
Ely, Michael E.
Ewing, Raymond C.
Ferriter, John P.
Frechette, Myles R.
Gonzalez, Raymond E.
Hagerty, Herbert G.
Holmes, John W.
Jones, George F.
Knight, George E.
Kovner, Milton
Lamb, Robert E.
Ledogar, Stephen J.
Matthews Jr., H. Freeman
McCormack, Richard L.
McNamara, Francis
Montgomery, James M.
Palmer, Ronald D.
Peck, Edward L.
Preeg, Ernest
Rosen, Gerald A.
Rosenthal, James D.
Rouse, John H.
Rushing, Charles E.
Scanlan, John D.
Silva, Walter J.
Sippelle, Dudley G.
Thomas II, Charles H.
Twinam, Joseph W.
Twhie, George F.
VanHeuven, Marten H.
Waiker, Howard K. □

Merit step increases

Selection boards have recommended the following for meritorious step increases, for the 1984-85 rating period. Those recommended who have reached the highest salary step of their grade, or were granted a step increase in the previous year, cannot be awarded the increase. The recommendation, however, will become part of the employee's performance file. Questions concerning the increases should be addressed to James Beigie, 632-2644. Recipients are:

Aber, Richard J.
Adams, Judith K.
Aherne, Richard W.
Allen, Thomas F.
Allitto, Kathleen
Allsbury, Thomas C.
Alphin, Earl D.
Alvarez, Mirta
Amis, Donald J.
Anderson, Donna J.
Anderson, Glenn Alfred
Andrus, Donald Bruce
Arnett, Patty Sue
Bader, Jeffrey A.
Bainbridge, John R.
Baker III, Richard W.
Ball, Perry Edwin
Bargerone Jr., John H.
Barkell, William Howard
Bartlett, Samuel B.
Baur, Thomas C.
Beaudoin, Jules
Beffel, Edwin L.
Behnke, Paul E.
Bell Jr., James P.
Bell, Joel E.
Bell, Larry
Benedict, Lawrence Neal
Bentley, Robert B.
Berg, Paula
Berry, Gregory L.
Bindenagel, James D.
Bishop, Robyn M.
Blanchette, Harry Arthur
Blaney, John William
Blodgett, John S.
Blood, Brian J.
Bocskor, David P.
Bohlen, Avis T.
Boissonnault, Donald B.
Booth, Richard Thomas
Booth, Robert David
Borg, Anna Anderson Lehel
Bowen IV, John W.
Bradford, Jean D.
Brand, Julee A.
Brawn, Edwin L.
Brazeal, Aurelia E.
Breese, Terry Alan
Brendley, Richard E.
Brown, Claudia A.
Buccellato, Michael B.
Buck, Stephen W.
Bumpus, James H.
Burakow, Nicholas
Burghardt Jr., Raymond F.
Calanni, Angela J.
Calisti, Calista
Carney, Timothy Michael
Carroll-Klinger, Lin
Carter, Bruce Edward
Carter, Dennis F.
Carter, Landon C.
Cashwell, Wayne F.
Casperino, Ada M.
Chavera, Raul E.
Chester Jr., George A.
Chiocco, Ralph D.
Christensen, David P.N.
Christian, Carolyn S.
Christopher, James M.
Clapp, Priscilla
Colantonio, Andrew J.
Cole, William A.
Coller, Charlotte A.
Conlon, Odella Claire
Corry, Francis B.
Couch, Thomas M.
Craft, Carol A.
Creevy, Carolyn I.
Crist, Janet Lorraine
Crocker, Ryan Clark
Crump, Frank B.
Cubbison, Edwin P.
Cull, Robert D.
Cunningham, Jeffrey R.
Davey, Frances Louise
Davis, Guy J.
Dawkins, Stephen P.
De Graffenreid, William L.
Debell, Georgia J.
Dekeyser, James L.
Dempsey, Gerard M.
Dent Jr., Lynwood M.
Derham, James Michael
Diaz-Rodriguez, Luis F.
Dillard Jr., Leonard Andrew
Donnelly, Eileen M.
Dorfeld, Charles W.
Doubleday Jr., Thomas P.
Dougherty, Martin C.

Dragnich, George S.
 Dubrow, Jeannette P.
 Dudley, Randall R.
 Duffy, Michael J.
 Duncombe, Bruce F.
 Durbin, John F.
 Durkee, Sharon S.
 Edelman, Eric S.
 Elliott, Carlyn J.
 Ellsbury, Allan Vincent
 Endecott, Michael D.
 Failla, Sebastian R.
 Fancher, Nelia A.
 Featherstone, Robert J.
 Feir, Terence C.
 Fergin, Judith Ryan
 Ferguson, Kenneth D.
 Fields, Odie Nelson
 File Jr., Loren F.
 Fischer, Patricia A.
 Folan, Patrick M.
 Foster, Timberlake
 Francisco III, William P.
 Freeman, Constance Jane
 Fuchs, Wolfgang G.
 Gadsden, James Irvin
 Gerson, Leslie Ann
 Gettinger, Hugo Carl
 Giegling, Gilbert H.C.
 Gillespie, Jack F.
 Givens, Thomas M.
 Glassman, Jon D.
 Glines, Howard T.
 Glover, Michael P.
 Goldschmidt, Michael A.
 Gossett, Assie
 Grammo, Reynald P.
 Graze, Deborah E.
 Green, Nick
 Greenaway, Stephen A.
 Greene, Douglas C.
 Greenwood Jr., C. Lawrence
 Greulich, Laura K.
 Grigg III, Ernest C.
 Grigola, Sandra T.
 Gross II, Bernard E.
 Grossman, Marc I.
 Gunn, Lois E.
 Gunn, Richard L.
 Gust, Sandra Jean
 Gutensohn, Phillip D.
 Guthrie, Herman R.
 Hagopian, Glenda W.
 Haigh, Patricia Ann
 Haines, Mary A.
 Hall, John E.
 Hall, John Martin
 Hammerstrom, John
 Hancock, Michael L.
 Hanks, J. Wayne
 Hansen, Ruth E.
 Hanser, Kathleen M.
 Hardebeck, Marvin C.
 Harwood, Marjorie T.
 Haugh, William J.
 Hecklinger, Richard E.
 Henderson Jr., Hale S.
 Henderson, Jennifer
 Hermann, Richard Charles
 Higgins, Robert Joseph
 Hoganson, Jerome L.
 Hollin, Mary B.
 Holmberg, Sandra K.
 Hooper, Margaret J.
 Hoover, Gerald R.
 Horning, Raymond W.
 Howell Jr., W. Nathaniel
 Huggins, Carolyn Ruth
 Hughes, Patricia Dawson
 Hunter, Douglas Randall
 Ivie, John K.
 Jacks, David T.
 Jacobs, Robert Leonard
 Johnson, Donald C.
 Johnson, Joel B.
 Johnson, Susan Rockwell
 Johnston, Ronald B.
 Jomeruck, John H.
 Jornlin, Philip E.
 Joseff, Dorothy B.
 Junge, Gloria J.
 Junod, Gloria A.
 Jury, Allan G.
 Kaczmarek, Michaline F.
 Kambara, Ann
 Karagiannis, Alexander
 Keiswetter, Allen Lee
 Kennedy, Marilyn
 Kepler, Robert W.
 Kerr, Laurence M.
 King, Russell Frank
 Kinkade, Jacque D.
 Kirby Jr., William A.
 Klosson, Michael
 Klotzbach, Lester W.
 Koch, Barbara L.
 Kochanek, Louis
 Kohlenbush Jr., William E.
 Kramer, Elizabeth A.
 Kurtzer, Daniel Charles
 Landberg, James S.
 Lang, Nicholas R.
 Langen, Mary Ann
 Lewis, Stanley W.
 Limbaugh, Larry L.
 Linchango, Donna J.
 Lockwood Jr., Walter B.
 Loken, Keith
 Lomanno, Frank J.
 Lopez, Alphonse
 Machado Jr., Joseph
 Maguire, Charles G.
 Malott, John R.
 Mann, Janean L.
 Marshall, Jim B.
 Marston, Robert H.
 Martin, Angelika
 Marvin, Judith I.
 Mayer, Margarete A.
 Mayfield, Katherine A.
 Mazingo, James O.
 McKune, Kenneth R.
 McLean, J. Phillip
 McLean, Joseph G.
 McSwain, Robert J.
 Mecke, Frederick A.
 Medeiros, John
 Meloni, Mary
 Miller, Barbara R.
 Miller, David Norman
 Miller, James Brent
 Miller, Walter M.K.
 Millet, Donna L.
 Moller, Kenneth B.
 Montgomery, Katherine R.
 Moon, Patrick S.
 Morgan, Francis E.
 Morin, Erick G.
 Muchoney, Mildred A.
 Mueller, Richard W.
 Murray Jr., Lewis Roy
 Musser, Susan W.
 Muth, John J.
 Nach, James P.
 Nahas, Albert Gabriel
 Norris Jr., John Jacob
 Nowakowski, Raymond M.
 O'Brien, J. Michael
 O'Brien, John Joseph
 O'Brien, Joseph T.
 Oakley, Phyllis Elliott
 Ogden, Janice Zeszutek
 Orozco, Cristobal Roberto
 Otero, Maria L.
 Pace, Barbara R.
 Paradis, Douglas E.
 Pascoe, B. Lynn
 Pearson, W. Robert
 Peterson Jr., David A.
 Peterson, Bruce Donald
 Peterson, Katherine H.
 Prickett, Russell O.
 Pursell, Jeffrey N.
 Rabasa, Angel M.
 Rackmales, Robert
 Radicevich, Robert B.
 Ramirez, Adolfo A.
 Redman, Charles E.
 Rek, Donald C.
 Reyes, William D.
 Richardson, Joseph P.
 Ritchie, John Alexander
 Ritter, Dianna
 Robinson, Max Newton
 Rodriguez, Roberto
 Rollins, Millard James
 Ruehle, Ernest C.
 Runckel, Christopher W.
 Sand, Barbara M.
 Sandlin Jr., James W.
 Savignano, Teresa L.
 Sawyer, Roger Everett
 Schell, Barbara L.
 Schmidt, John Richard
 Schmidt, Judith Ann
 Schmoeger, Thomas M.
 Scott Jr., Kenneth M.
 Scott, John F.
 Shea, Laurel M.
 Shippy, Amelia Ellen
 Siefken, William H.
 Simmons, Angus Taylor
 Sines, Elizabeth U.
 Sirabian, Doris A.
 Skud, Timothy Einar
 Smith, Carole S.
 Smith, Maria Kirsten
 Smith, Sandra Ruth
 Smith Virginia F.
 Smolik, Robert J.
 Sorensen, John E.
 Spakauskas, Anthony
 Spake II, Harold E.
 Stader Jr., Donald E.
 Steinberg, Donald K.
 Stella, Peter
 Stephens, Doris Kathleen
 Sterenberg, Margaret
 Strand, Robert R.
 Summers, George Louis
 Surena, Jean R.
 Sutton, Gerald M.
 Swanson, J. Bradley
 Swapp, Gary R.
 Swihart Jr., James W.
 Swope, Mary Elizabeth
 Sykes, Jill Ahearn
 Sykes, Kenneth Edward
 Tagliani, William R.
 Thayer, Yvonne Frances
 Thomas, Kay M.
 Thompson, Ward C.
 Tighe, Thomas C.
 Tipton, Marian L.
 Tokola, Mark A.
 Trahan Jr., Eugene A.
 Turnquist, Dan E.
 Tyson, Herbert L.
 Updegrove, Brad Lee
 Vaden, Peter B.
 Van Gilder, Edmund
 Van Pelt, Karen Jo
 Van Voorst, Carol Lee

PERSONNEL: FOREIGN SERVICE

Vargas Jr., Felix C.
Wade, Grace M.
Waight, James W.
Walker, Ruth R.
Waller, William J.
Wallis, Jacob
Walsh, James Donald
Ward, Jennifer C.

Washburn, John L.
Watt, Linda E.
Whitney, Jane
Wiener III, Howard C.
Wildermuth, Ronald A.
Wilkinson III, Theodore S.
Wilkinson, Xenia V.

Willa, Stuart A.
Williams, James L.
Williard, James G.
Wilson IV, Joseph Charles
Wilson, Cecily
Wilson, Floyd L.
Witting, William N.

Woellert, Donald L.
Woo, Brian C.
Woolfley, H.L. Dufour
Yrizarry, Anthony C.
Zimerowski, Henry C.
Zimmer Jr., Everett C.
Zimmerman, Robert D. ■

State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy.

The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

President Reagan

"South Africa: Presidential Actions," remarks at the White House and the executive order signed at conclusion of the remarks, September 9 (Current Policy No. 735).

"The President's Trade Policy Action Plan," before business leaders and members of the President's Export Council and the Advisory Committee for Trade Negotiations, the White House, September 23 (Current Policy No. 745).

Secretary Shultz

"The Charter's Goals and Today's Realities," UN General Assembly, New York, September 23 (Current Policy No. 743).

"Proposed Refugee Admissions for Fiscal Year 1986," Subcommittee on Immigration and Refugee Policy, Senate Judiciary Committee, September 17 (Current Policy No. 738).

"U.S. Role in the International Labor Organizations" Senate Labor and Human Resources Committee, September 11 (Current Policy No. 737).

Inter-American affairs

"Revolution Beyond Our Borders: Sandinista Intervention in Central America," Department of State publication, September (Special Report No. 132).

International economics

"Energy Trade: Problems and Prospects," E. Allan Wendt, deputy assistant secretary for economic and business affairs, Oxford Energy Seminar, Oxford, England, September 5 (Current Policy No. 741).

Near East and South Asia

"An Overview of Developments in the Middle East," Richard W. Murphy, assistant secretary for Near Eastern and South Asian affairs, Subcommittee on Europe and the Middle East,

House Foreign Affairs Committee, September 18 (Current Policy No. 740).

U.S.-Soviet affairs

"Human Rights and U.S.-Soviet Relations," Michael H. Armacost, under secretary for political affairs, International Council of the World Conference on Soviet Jewry, Washington, September 9 (Current Policy No. 736).

GIST

Southern Africa: U.S. policy (9/85).
Afghanistan (9/85).
International narcotics control (9/85).
Oil and energy (9/85).

Background Notes

Botswana (7/85).
Brazil (8/85). □

BELGRADE, Yugoslavia—Ambassador *John D. Scanlan* holds reception in honor of four Americans who were crewmen of B-24 bomber which made an emergency landing in Yugoslavia in 1945. Yugoslav partisans rescued them. Left to right: *Doid Raab*, war-time partisan commander *Djuro Knezevic*, Mr. Scanlan, *Raymond Moore*, *Oliver White*, *Raymond Hook*.



Bureau Notes

The Seventh Floor

Secretary's Office

SECRETARY SHULTZ traveled to New York, September 22, to attend the UN General Assembly; he addressed it, September 23. . . While in attendance there, the Secretary met with senior UN officials and foreign dignitaries, including the Soviet foreign minister. He also held such meetings in Washington . . . On October 2 the Secretary addressed the National Committee on American Foreign Policy and received its annual Hans J. Morgenthau Memorial Award. The award was presented by HENRY KISSINGER . . . Traveling with the Secretary to New York were executive assistant M. CHARLES HILL; LORA SIMKUS, special assistant to the Secretary; JONATHAN S. BENTON, special assistant; NICHOLAS PLATT, executive secretary of the Department; KENNETH M. QUINN, deputy executive secretary; KAREN GALATZ, White House fellow; MICHELE BOVA, director, Secretariat Staff; PATRICK KENNEDY, executive director, and CHARLES SKELLENGER, general services officer; BERNARD KALB, assistant secretary for public affairs; and staff officers and secretarial assistants from the Secretariat Staff. □

Policy Planning Staff

Director PETER W. RODMAN hosted bilateral planning talks with representatives of the Planning Department of the British Foreign and Commonwealth Office, October 2-3. The talks were organized by staff member AVIS BOHLEN . . . The staff's principal deputy, NELSON C. LEDSKY, led the U.S. delegation to the October 7-11 meeting of NATO's Atlantic Policy Advisers Group, in Capri, Italy . . . Staff member BARRY LOWENKRON was an adviser to the delegation. □

Office of Protocol

At a White House ceremony on September 17, chief of protocol SELWA ROOSEVELT escorted to PRESIDENT REAGAN the appointed ambassadors of Australia, Dominican Republic, Belize, Costa Rica, Ireland and Uruguay, for presentation of credentials. Assisting were deputy chief TIMOTHY TOWELL, associate chief RICHARD GOOKIN, CHRISTINE HATHAWAY, LYNNE MILLER, LAWRENCE DUNHAM, PATRICK DALY, HARVEY RAMSEUR, CATHERINE GERARDI, JEAN JACKSON, MARYELLEN VANDIVIER and KIMBERLY JOHNSON-BRAUN . . . Mrs. Roosevelt led the protocol team in New York, for the UN General Assembly session. The staff included Mr. Towell, assistant chief REBECCA BOYD, MARK BIEDLINGMAIER, TIMOTHY MILBRATH, GEORGIA BOOTH, KIMBERLY MIDDLETON, PAMELA GARDNER, JAMES MANNING, ALEXANDRA MILLER and DELILAH LILLY . . . BRENDA CONNORS and ADINA KAZYAK, New York Protocol Office, coordinated dignitary arrivals and departures.

An official visit to Washington by the prime

minister of Denmark and his wife was handled by SAMUEL CASTLEMAN . . . Assistant chief CATHERINE MURDOCK coordinated the official working visit of the president of Mozambique and his wife . . . Assisting in these visits were LINDA WHEELER, Mr. Daly, MARY MASSERINI and JAMES PAYNE . . . Private visits to Washington were made by the crown prince and princess of Luxembourg, the prince and princess of Liechtenstein, the president of Egypt, the king of Jordan, the vice president of Botswana, the prime minister of Spain, the deputy prime minister of New Zealand, and the foreign ministers of Burma, Thailand, the Soviet Union, Oman and Romania . . . Ms. Murdock, HARVEY RAMSEUR, LINDA MYSLIWIY and Mr. Castleman were assigned to these visits. Assisting were Ms. Masserini, JULIE ANDREWS, LINDA BAKER, LINDA WHEELER and Mr. Payne.

APRIL GUICE, GEORGIA BOOTH, PAMELA GARDNER and MICHELE ROSSI, Ceremonial Office, handled arrangements for the Secretary and Mrs. Shultz's receptions in honor of Ambassador-at-large RICHARD FAIRBANKS and his wife, and the 10th Pan-American Games; the luncheons hosted by the Secretary and his wife honoring the prime minister of Denmark and his wife, the Christopher Columbus Quincentenary Commission; the National Council for Blair House Restoration Fund; Mrs. Shultz's luncheons for the wife of the president of Mozambique; and for the wife of the foreign minister of the Soviet Union; and the dinner hosted by Deputy Secretary JOHN C. WHITEHEAD, as acting Secretary, in honor of the foreign minister of Thailand . . . The events in New York included the luncheon hosted by the Secretary in honor of representatives of Latin American and Caribbean countries, and Mrs. Shultz's luncheon honoring

the spouses of heads of the delegations . . . Coordinating these events was Ms. Boyd, assisted by Ms. Gardner, Ms. Booth and Ms. Middleton.

Mr. Dunham and Ms. Gerardi assisted the chiefs of diplomatic missions who attended the retirement ceremony, at Andrews Air Force Base, of Gen. JOHN W. VESSEY JR., chairman of the Joint Chiefs of Staff . . . Mrs. Roosevelt presided at the swearing-in ceremony of FRANK SHAKESPEARE as U.S. ambassador to Portugal. □

Administration and Security

Office of Communications

ROBERT C. RIBERA, deputy assistant secretary for communications, with ARTHUR L. FREEMAN, Interagency Affairs, and PHILLIP BLANCHARD, Human Resources Staff, traveled from Washington to Seoul, Korea, in September, to attend a conference for communications programs officers from the East Asian and Pacific area. Attending were personnel from the regional office of communications in Manila, and from the regional diplomatic courier office in Bangkok.

The following assumed duties in the Foreign Operations Division: M. AUDREY ANDERSON, operations officer for the inter-American

SEOUL, Korea—At workshop for communications officers, from left: John Gagen, Robert Walker, Wayne Henderson, Philip Blanchard, Victor Maffei, George McKinney, Jerry LaFleur, Ronald Bostick, Ambassador Richard L. Walker, Richard Geary, Robert C. Ribera, Loren Hunke, Edward Ferry, Loyce Clower, James Ryan, August Bleske.



area; LAMONTE C. SMITH, operations officer for East Asia and the Pacific; and STEPHEN R. SPRINGER, operations officer for the European and Canadian area. Joining the Washington-based communications rover staff in the Human Resources Division were ROY S. BAUGH, formerly of Embassy London, and BURDETTE R. HAMMITT, formerly of Embassy Tel Aviv.

The following were in Washington on consultation: GILBERT HARCUM, Libreville; WALTER MYERS, Prague; GLENN COCKERILL, Djibouti; JAMES WILEY, Pretoria; ARTHUR CROWFOOT, Mexico; ROBERT HEARNEY, Madrid; ROGER HARTMANN, Tokyo; EDITH HUDDLE, Geneva; CLYDE JACKSON, Kigali; STEVEN LALAS, Istanbul; MARK PERO, Wellington; FAITH LEE, Cairo; THOMAS STEPHENS, Paris; DONALD SMOCK, Singapore; JOHN FEENEY, Moscow; GERALD TENLEY, Islamabad; JOHN ROHAL, Karachi; ROD HALLEN, Athens; GARY SWAPP, Maintenance and Logistics Division; and WILLIAM WUENSCH, Foreign Operations Division. □

Office of Security

The Dignitary Protection Division coordinated protective details for dignitaries from 21 nations at the 40th session of the UN General Assembly, in New York . . . On September 26 memoranda of understanding for the Office of Security's foreign missions and consular reimbursement program were signed at a ceremony and luncheon in the Benjamin Franklin Room. Representatives from police departments in New York, Boston, Philadelphia, Washington, Chicago, Miami, New Orleans, San Francisco and the California Highway Patrol were in attendance. PAUL VOGEL, Protective Liaison Division, coordinated this event . . . NANETTE KRIEGER, Investigations Division, and DICK HECKMAN, Protective Liaison Division, represented the Office of Security at the annual conference of the International Association of Women Police, in Anchorage, Alaska, September 16-20. In addition to meeting with representatives from state and local law enforcement agencies, the Office of Security used this opportunity to recruit potential special agents for the Department.

Deputy Assistant Secretary DAVID FIELDS attended the graduation of special agent class XXVII, September 20 . . . Investigations Division chief CHUCK RUNNER addressed the U.S. passport agency directors conference, concerning matters of interest to the Office of Security. . . From September 24-26, general fraud and malfeasance branch chief GERALD KILGORE visited the Federal Law Enforcement Officers Training Center, Glynco, Ga., to meet with legal staff members concerning training issues . . . The International Association of Chiefs of Police was to hold its annual conference in Houston, Tex., October 12-17. Mr. Fields; deputy director ROGER ROBINSON; Protective Liaison Division chief JOHNNY GUY; the deputy chief of security engineering, DON HOOVER; WILLARD MARSDEN, Foreign Operations Division; and



PARIS, France—In cashier training course at the Regional Administrative Management Center, from left (students are from African posts): Esuba Salomon, Thomas Forba, Samia G. Atala, Marie-France Bandio, Zackia Chraiby, Sophie Mohapi, Daniel Shoba, Violette Renaud, Carlotta Batista.

DICK HECKMAN, Protective Liaison Division, were to represent the office at this conference. On October 13 the office was to host the international reception to which all international delegates were invited. □

Language Services Division

Russian interpreter WILLIAM HOPKINS accompanied the Secretary of Housing and Urban Development to the Soviet Union . . . Staff interpreter GALINA TUNIK-ROSNIANSKY made an around-the-world trip, accompanying a congressional delegation, led by Interior Committee Chairman MORRIS UDALL (D.-Ariz.) via Japan into Siberia and Moscow . . . The office dispatched a language support team to Geneva, Switzerland, to assist the arms control negotiating groups . . . Staff interpreters DIMITRI ARENSBURGER, WILLIAM HOPKINS, CYRIL MUROMCEW and translator LAWRENCE BURRELL left for Geneva, in mid-September, with a number of contract interpreters and translators. The group included former staff members WILLIAM KRIMER and LORALYN ANDERSEN-PETRIE.

Staff reporter MARILYN PLEVIN went to The Hague, for a brief assignment with the U.S.-Iran Claims Tribunal . . . Office director HARRY OBST and the chief of the Translating Division, ANTHONY SIERRA, traveled to Santa Fé, N.M., for site inspections and a round of meetings to prepare language support for the ninth Inter-American Indian Congress that was to open

October 28. Mr. Obst spoke on cross-cultural communications, at Woodrow Wilson High School, Washington, September 25 . . . Staff interpreters SOPHIA PORSON and NEIL SEIDENMAN handled the interpreting during the Washington visit of President SAMORA MACHEL of Mozambique. □

African Affairs

Office of the Assistant Secretary: The bureau hosted the 1985 chiefs-of-mission conference, in the Department, September 9-13. Following the meeting, a group of 12 ambassadors traveled extensively throughout the United States to discuss southern Africa in key media markets.

Assistant Secretary CHESTER A. CROCKER participated in a taped interview on the Cable News Network "Newsmaker" program, September 13 . . . He addressed a group of 220 members at a White House briefing for Protestant clergy and lay leaders, September 23 . . . He participated in a briefing for editorial writers organized by JOSEPH STERN of the Baltimore Sun, in the Department, September 23. . . Mr. Crocker participated in a USIA (Euronet) program, September 26.

Deputy assistant secretary FRANK WISNER appeared in a radio interview on WWDB, Philadelphia, September 24 . . . He was interviewed by HODDING CARTER on PBS "Capitol Edition," October 2 . . . He spoke at a Brookings Institution briefing, October 3. . . STEPHEN KLEMP, acting deputy director, Office of Regional Affairs with RANDOLPH REED, Deputy Director, Office of Economic Policy Staff, and TEX HARRIS, deputy director, Office of Southern African Affairs, briefed a group of African visitors with the "Operation Crossroads" program, September 27, in the Department.

Office of Public Affairs: ROBERT L. BRUCE, director, addressed the Institute of North-South issues, September 12, in Washington.

Office of Regional Affairs: On September 4, JEFFERY DAVIDOW moved to the Office of Southern African Affairs, as director . . . DAVID LYON has assumed his responsibilities as acting director of the Office of Regional Affairs . . . Labor adviser RAY PARDON attended the September labor attache conference in New Delhi, and spent two weeks in South Africa and Zimbabwe consulting with embassy and host government officials and labor leaders . . . GREG BRADFORD spent three weeks in Africa, visiting the Central African Republic, Chad and Niger, consulting with host government and U.S. officials on military assistance programs.

Office of Southern Africa Affairs: Mr. Davidow addressed the World Affairs Council of Northern California, September 30, in the Department . . . Mr. Harris spoke to the American Iron and Steel Institute, September 19, in Washington . . . SUSAN KEOGH, assistant South Africa desk officer, addressed a 50-member group of a foreign affairs adult education consortium, in the Department, October 4 . . . ASHLEY WILLS, South Africa desk officer, traveled to the College of William and Mary, to participate in a conference on southern Africa, October 5. □

Consular Affairs

DONALD PALKE has joined the bureau as the new staff assistant . . . The deputy assistant secretary for visa services, VERNON D. PENNER JR., attended the European and Near East and South Asian consular conferences, in Brussels, West Berlin and Vienna, and consulted with posts at Istanbul, Ankara, Izmir and Zurich, September 30-October 21 . . . From October 1-3, LARRY COLBERT, director, field support and liaison, Visa Office, traveled to Tijuana to consult with the post on immigrant visa operations . . . JUNE HEIL, Post Liaison Division, traveled to Montreal, Toronto, Vancouver, Tijuana and Ciudad Juarez, to consult with posts on processing of "Stateside criteria" immigrant visa cases; to discuss management and handling of these cases; and to review nonimmigrant visa operations and management. . . The Visa Office welcomed NICHOLAS McNEAL as chief of the Written Inquiries Branch . . . DANIEL HERMAN and WANDA COLE have departed the office.

From the Office of Overseas Citizens Services, deputy assistant secretary T.A.D. THARP attended consular conferences at Brussels, Berlin and Vienna, accompanied by JOHN ADAMS, chief, Citizens Emergency Center . . . On September 4, Mr. Tharp addressed the Consular Officers Association . . . Mr. Adams participated in an emergency evacuation seminar, in San Francisco, September 16-18, sponsored by the U.S. Department of Health and Human Services . . . On September 20 Mr. Adams and other staff from the center appeared on the Channel 4 Jim

Upshaw program which depicted the work of the center, and the Consular Affairs' task force, following the Mexican earthquake . . . Mr. Tharp and Mr. Adams with CARMEN Di PLACIDO, chief, Citizens Consular Services; GEORGIA ROGERS, deputy chief, of the center; and other bureau officers, met with officials of the American Automobile Association, September 11, to discuss travel advisories and consular assistance to the public.

ROBERT HIGGINS, Citizens Consular Services, accompanied a representative of the Department of Justice to Mexico City, September 9-13, to discuss with the embassy procedural matters involving the U.S./Mexico prisoner transfer treaty. On September 26 Mr. Di Placido with ROBERT TSUKAYAMA, CARL MONTOYA and JACK MARKEY, traveled to the Baltimore headquarters of the Social Security Administration, to discuss federal benefits policy and training issues with program representatives . . . New consular officers in Citizens Consular Services include DEBORAH A. McCARTHY, formerly in Tel Aviv, assigned to the European Division; LAYTON R. RUSSELL, formerly in Lima, assigned as acting chief, African Division; and DESIREE BLACKWELL, formerly in Lagos, assigned to the Latin American Division . . . Southeastern University has selected C. PAM HOLLIDAY of the center as State's Federal Fellowship recipient . . . The Office mobilized virtually all of its resources following the Mexican earthquake, to staff the consular task force. Pass-

port and Visa Services and other Department offices also provided assistance.

The Executive Director's Office welcomed EILEEN MALLOY and SYLVIA BASALA as its two new Foreign Service management analysts. Ms. Malloy replaces KARL DANGA, who departed for his new assignment as principal officer in Lubumbashi. Ms. Bazala assumed the duties of JERRILYN PUDSCHUN, who is in language training before beginning her assignment in Istanbul . . . Resources Management welcomed ROCKY DOBBINS as the newest budget analyst. Other new executive director employees include JOYCE SEABORN and MARY TOAN, who have begun general services officer assignments; JEANNETTE TOLBERT, Consular Affairs travel specialist; GENE SHUMAN, who joined the bureau's System Staff; and FAYE HARGROVE, assigned to the Personnel Branch . . . DON PARSONS represented Consular Affairs at consular conferences in Brussels, West Berlin and Vienna . . . REBA RHYNE has departed Passport Services for her new assignment with the Small Business Administration in Charlotte, N.C. □

East Asian and Pacific Affairs

Assistant Secretary PAUL WOLFOWITZ traveled to Moscow, September 10-13, for regional discussions with officials in the Soviet foreign ministry . . . He continued to Seoul and Tokyo, September 14-18, for consultations with government officials. He was accompanied by his director of special projects, ROBERT L. DOWNEN, and his director for regional affairs,

EAST ASIAN AND PACIFIC AFFAIRS—
Anne Stanley takes oath of office as the President's representative to the South Pacific Commission, and is congratulated by deputy assistant secretary James R. Lilley.



BUREAU NOTES

ROBERT DREXLER . . . Mr. Wolfowitz traveled to New York, for bilateral discussions during the UN General Assembly, September 23–October 4. He was accompanied by staff assistant **SCOTT BELLARD** and secretaries **MARY ANN COTE** and **PENNY O'BRIEN**.

Principal deputy assistant secretary **JOHN C. MONJO** gave a speech, "U.S. Policies Toward East Asia—Major Issues," at the Foreign Service Institute, August 28. He spoke to language students who will be assigned to East Asian and Pacific posts after completion of their studies . . . On September 16 he gave a speech to the East Asia Colloquium luncheon meeting at George Washington University . . . He traveled to New York, September 24, and September 29–October 2, to participate in bilateral meetings during the General Assembly . . . On September 27 he gave a speech, "Overview of U.S. Interests and Options in Southeast Asia," at the regional studies program at the Industrial College of the Armed Forces . . . He traveled to Boston, October 6, to meet Singapore Prime Minister **LEE KUAN YEW** and his party, on their arrival in the United States.

WILLIAM C. SHERMAN participated in the U.S.-Korea bilateral forum hosted by the Institute of East Asian Studies, University of California at Berkeley, and the Asiatic Research Center, Korea University, and Asia Foundation, in Berkeley, Calif., August 26–30 . . . On September 17 he briefed the students and staff of the Armed Forces Staff College, in Norfolk, Va., on "Asia and the Pacific Basin." . . . During September 25–26 and October 2 he participated in bilateral meetings at the General Assembly in New York.

Office of China Affairs director **RICHARD WILLIAMS** participated in the Secretary's October 2 luncheon in New York for People's Republic of China Foreign Minister **WU XUEQIAN** . . . Deputy director **CHRISTOPHER SZYMANSKI**; the deputy director for political affairs, **G. EUGENE MARTIN**; and the deputy director for economic affairs, **JOAN PLAISTED**, joined deputy assistant secretary **JAMES R. LILLEY** in the October 2 briefing for **VICE PRESIDENT BUSH**, for his October 13–18 trip to China . . . Mr. Szymanski gave a lecture on Sino-U.S. relations, at American University, October 9 . . . **STEVE SCHLAIKJER** traveled to Paris, September 23–26, to attend a Coordinating Committee for Export Controls meeting . . . New arrivals in the office include Ms. Plaisted, deputy director for economic affairs; **ROBERT GOLDBERG**, U.S.-China trade relations; and **HOWARD STOFFER**, politico-military affairs for China . . . **LAUREN HEUBER** of the Junior Officer program was on loan to the office, October 7–11. □

Economic and Business Affairs

Assistant Secretary **DOUGLAS McMINN** participated in consultations with European Com-

munity Commission officials, in Brussels, October 9–10. Assistant Secretary **ROZANNE RIDGWAY**, Bureau of European and Canadian Affairs, also participated . . . During October 6–12, Mr. McMinn consulted with foreign trade officials in London, Bonn and Paris.

SAMUEL KEITER, chief, Aviation Negotiations Division, led a delegation to Ottawa, September 24–25, for preliminary discussions with the Canadian government, with the objective of opening a new round of negotiations to expand the bilateral aviation regime . . . **ROBERT GEHRING**, same office, participated . . . Mr. Keiter chaired negotiations with Peru, September 30–October 1, in Washington . . . **GARY D. De VIGHT**, assistant chief of the division, led the U.S. delegation for talks with Brazil, October 7–11, in Washington.

LARRY THOMPSON, Office of Development Finance, was the State representative to the Organization for Economic Cooperation and Development's export credit arrangement meeting, in Paris, October 16–20 . . . The State representative on the U.S. delegation to the General Agreement on Tariffs and Trade meeting, on trade in counterfeit goods, in Geneva, October 4, was **JANICE LYON**, Developed Country Trade Division . . . She was on the U.S. delegation to the Organization for Economic Cooperation and Development's Committee on Information, Computer and Communication Policy meeting, in Paris, October 1–4. A U.S. initiative at that meeting called for altering the committee structure to permit a more focused work program in this area of increasing importance to international trade.

HAROLD D. FOSTER, Planning and Economic Analysis Staff, traveled to the embassies in Paris, September 9–13, and Bangkok, September 30–November 4, to conduct training courses in the use of the State economic reporting and analysis system . . . **SHAUN DONNELLY** entered on duty this month as director of the Office of Development Finance, as did **MARSHALL L. CASSE** as director of the Planning and Economic Analysis Staff . . . The bureau has appointed two presidential management interns, **ELEANOR KUHN** and **JULIA BILLINGSLEY**; they are assigned, respectively, to the Office of Food Policy and Programs and the Office of Energy Producer-Country Affairs. A third intern is expected shortly. □

Foreign Service Institute

JOHN W. McDONALD, Center for the Study of Foreign Affairs, spoke to students in the mid-level course, September 18 and October 8, on "The Art of Negotiation," and September 19, on "The Role of the UN Security Council." . . . He addressed participants in AID's training program, September 19; an audience at Cornell University, October 9; and at the Society of Professionals in Dispute Resolution, in Syracuse, October 9, on "Multilateral Diplomacy." . . . On

September 29 he spoke to the Bahai Community in Washington; and on October 11, at Pace University, New York, on "The United Nations—40 Years Later."

New employees at the institute include **JAYETTA NEAL**, general services, and **PATRICE DISHMAN**, School of Professional Studies . . . The following language and cultural instructors have entered on duty: **SOMANAT NAKORNJARUPONG** and **PRAWET JANTHARAT**, Thai; **SANGMIE SCHELLSTEDE**, Korean; and **MIYUKI FOGEL**, Japanese.

The School of Language Studies sponsored two post language program workshops in September, in Quito and Bonn. The workshop in Quito was attended by 20 representatives from U.S. embassies and consulates in Latin America, and by **SUSANA FRAMINAN**, **MARTHA GOWLAND** and **JOSE MOLINA**, from Washington. The Bonn workshop, the week of September 25, was attended by 22 instructors and post language officers from German-speaking posts in Europe, and by **JOSEPH WHITE** and **HILDEGARD BENEDICK** from Washington. The purpose was to exchange views on teaching techniques and the new programs being implemented at the institute, as well as to engage in discussions about in-country language programs. Topics discussed included testing and evaluation, how to teach speaking and reading skills, and administrative matters. **RAYMOND EWING**, dean of the school, said he hoped to arrange further workshops in other areas. □

Human Rights and Humanitarian Affairs

JAMES E. THYDEN, director, Office of Human Rights, addressed a faculty and student audience at Mercer County Community College. He shared the platform with Amnesty International executive director **JACK HEALY**. Mr. Thyden then made an address to students of the Woodrow Wilson School at Princeton University, discussing human rights practices around the world. He later met with the editorial board of the Trenton Times, and granted an interview on a local radio station.

In preparation for drafting the annual country reports, the bureau's regional affairs officers are traveling to posts to gain firsthand knowledge . . . **STEVEN MALONEY** who joined the bureau, September 9, as regional affairs officer for Africa, traveled to Liberia, Nigeria and Kenya . . . **THOMAS MURPHY**, regional affairs officer for East Asian and Pacific affairs, visited China, Taiwan, Laos and South Korea . . . **MARIANNE GUSTAFSON**, regional officer for inter-American affairs, visited Colombia, Peru, Chile, Uruguay and Paraguay . . . The bureau attracted three new interns: **DANA CLEVELAND** of Texas Christian University; **JODI BUSH-DIECKER**, Washington University; and **JOHN COX**, Gillford College, N.C. □

Intelligence and Research

Office of Analysis for the Soviet Union and Eastern Europe: MARTHA MAUTNER, deputy director, addressed audiences in Fairbanks and at the University of Alaska-Fairbanks, on U.S.-USSR relations, as well as the Juneau World Affairs Council conference, on Soviet-East European relations, September 12-14 . . . She addressed the Air War College at Maxwell Air Force Base, Ala., October 4, on the same subjects . . . KAREN PUSCHEL, analyst, spoke on U.S.-Soviet relations at the Columbus Jaycees international night and tribute to Ft. Benning, Ga., September 12 . . . She spoke to a group from Spence School for Girls, October 4, on the same subject . . . PAUL GOBLE, analyst, spoke on "The Soviet Union's Nationality Problem," to the Kiwanis Club, Oxford, O.; and on "Thinking About the 'National Question': Western and Soviet Conceptions," at the Georgetown University graduate program, September 3-4 . . . He lectured on "Marxism and the National Question," at the George Washington graduate seminar, September 23, and on "Recent Trends in Western Scholarship on the Soviet Nationality Question," at the Harriman Institute, Columbia University, N.Y., September 27 . . . MORTON SCHWARTZ, analyst, discussed U.S.-Soviet relations with students from American University's foreign policy semester program, September 26.

Office of Analysis for Western Europe: GLENN R. CELLA, director, attended the annual assembly of the Atlantic Treaty Association, as an official observer in Oporto, Portugal, and consulted with U.S. officials at NATO headquarters, and the international staff of NATO, in Brussels, September 16-29 . . . He briefed the delegation of the American Council of Young Political Leaders that was to go to the association meeting, on NATO's functions and structure, September 15 . . . BOWMAN H. MILLER, division chief for northern and central Europe, attended sessions of the German Studies Association meeting, in Washington, October 4-5 . . . J. RICHARD THURMAN, division chief for southern Europe, attended a conference on Spain sponsored by the Wilson Center, September 25-27.

Maps and Publications Procurement Division: CARMELA G. MACCARONE retired, September 3, after more than 25 years of federal service. She had been in charge of the Map Room for 23 years. She has been recipient of letters of commendation and certificates of appreciation from Presidents Reagan, Carter and Ford, Vice Presidents Mondale, Agnew and Rockefeller, and directors of various federal agencies and ambassadors. She was one of those featured in the Department exhibition, "Women in the Department of State, Yesterday and Today." Her replacement is CATHERINE GRANT, who assumed her duties September 3.

Office of the Executive Director: PHILIP D. GUTENSOHN has joined the staff, as deputy executive director, after serving in Seoul . . . CAROL A. BROWN rejoined the bureau, as per-

sonnel management specialist; she had been assigned to Office of Foreign Service Nationals . . . THOMAS W. CHACE, formerly of the Washington Field Office, has assumed the position of bureau security officer.

Office of the Geographer: GEORGE J. DEMKO, director, delivered a lecture on terrorism, at Fort Clovis, N.M., October 9 . . . J. MILLARD BURR, special assistant, presented a paper at the annual meeting of Latin American Geographers, in Washington September 27-29 . . . DANIEL J. DZUREK, maritime and Asian geographer, lectured at the Foreign Service Institute on the South China Sea . . . DANIEL L. KISER, cartographer, attended a "Computographic" training course, in Virginia, October 7-11.

Near East and South Asia Division: Director GEORGE S. HARRIS visited Tunisia and Egypt, October 1-10, for consultations with embassies and host government officials. He participated in the NATO experts meeting, on the Middle East and the Magreb, in Brussels, September 17-18 . . . CRAIG KARP, analyst for Afghanistan and acting North Africa analyst, attended the annual conference of the Middle East Institute, in Washington, September 27. □

International Communications and Information Policy

DIANA LADY DOUGAN, the U.S. coordinator and director for international communications and information policy, traveled to Tokyo, to take part in a "competition summit" co-sponsored by Television Digest, Information Communication, Inc., and the Research Institute of Telecommunications and Economics, September 16-18 . . . Following this, she held bilateral discussions with the Koreans, on telecommunications, in Seoul, September 20-21 . . . She and HAROLD KIMBALL, DONALD TICE, RICHARD SHRUM, DEAN OLMSTEAD, LINDA SWARTZ and DIANE HOWARD, all of the bureau, were members of the U.S. delegation to the International Telecommunications Union World Administrative Radio Conference, August 8 - September 14. This conference was the first of two sessions; its purpose was to write a report to the second session (to be held in 1988) on use of the geostationary satellite orbit and the planning of space radio services . . . The conference incorporated the broadcasting satellite plan of the Western hemisphere in the International Telecommunications Union Radio Regulations. These acts will be submitted to the Senate for advice and consent, and to the President, for ratification . . . Ms. Dougan, accompanied by acting deputy director THOMAS RAMSEY, was in Geneva, to meet with senior International Telecommunications Union officials, and to participate in the third week of the conference . . . RUSH TAYLOR JR., the senior deputy director and deputy coordinator, participated in the last week of this conference.

Mr. Ramsey spoke before the U.S. Council Telecommunications and Transborder Data Flow Committees, in New York, September 19, on the creation and the work of the new bureau . . . LUCY HUMMER, acting director, Office of Planning and Analysis, chaired a meeting on computer crime at the Organization for Economic Cooperation and Development, in Paris, September 26-27 . . . From October 1-3, Ms. Hummer headed the U.S. delegation to a meeting of the organization's committee on information, computers and communication policy . . . TIM FINTON, same office, attended the meeting . . . EARL BARBELY, acting director, office of Technical Standards and Development, attended a conference in Munich, September 17-19, jointly sponsored by one of the working organs of the International Telecommunications Union, the Consultative Committee for International Telephone and Telegraph, and the International Telecommunications User Group . . . While in Munich, Mr. Barbely took part in a panel discussing U.S. deregulation of telecommunications, and its impact worldwide on the telecommunications carriers and users. The panel was chaired by WILLIAM SCHNEIDER, under secretary of state for science and technology. □

International Narcotics Matters

On September 11 Assistant Secretary JON R. THOMAS joined Attorney General EDWIN MEESE in a hearing on international narcotics control conducted by the Senate Foreign Relations Committee. It provided the most detailed review by the Senate in 1985 of administration policy and international programs . . . Mr. Thomas also testified, September 12, before the House Select Committee on Narcotics Abuse and Control, which had just returned from a seven-nation tour of South America . . . On September 24, Mr. Thomas, aided by his special assistant for policy, RAYBURN HESSE, participated in a meeting in New York of narcotics experts from the seven economic summit nations.

Deputy assistant secretary ANN WROBLESKI and the director of the Program Office, CAESAR BERNAL, traveled to Panama and Belize, September 16-23, to consult with embassy and host government officials on the aerial eradication program in those countries . . . During the week of September 30, Mr. Thomas with deputy assistant secretary MARK DION, Mr. Bernal and program officer DIANNE GRAHAM, traveled to Geneva for the ninth annual Europe/Near East and South Asia/Africa narcotics coordinators conference. Then they went to Vienna, to attend a semiannual meeting of the principal donors to the UN Fund for Drug Abuse Control.

Following an absence of more than three years, MARY JEANNE REID MARTZ has rejoined the bureau in a Civil Service program analyst position . . . LINDA DOUGHERTY, formerly with the Postal Rate Commission, has

INTERNATIONAL ORGANIZATION AFFAIRS—Richard V. Hennes, second from left, is honored at his retirement by former and current assistant secretaries and the under secretary for management, Ronald I. Spiers, center. Others, from left: Elliott Abrams, Samuel W. Lewis, Gregory J. Newell.

joined the bureau as secretary to Mr. Thomas . . . Foreign visitors to the bureau included the Haitian foreign minister, the Dutch minister of justice, the commander of the Royal Bahamas Defense Force and the Bahamian minister of health. □

International Organization Affairs

JAMES A. WILLIAMS, deputy director, Office of UN Political and Multilateral Affairs, visited Brussels, Geneva and Vienna, for UN General Assembly consultations, September 7-13 . . . HELEN GROSS and KATHRYN RANSOM, same office, served on the Secretariat support staff for the General Assembly, September 17-October 4 . . . ALEXANDER LIEBOWITZ, officer-in-charge of European arms control, outer space and ocean affairs, attended the NATO disarmaments experts meeting, in Brussels, Belgium, September 30-October 2 . . . NEAL WALDROP, multilateral and institutional affairs officer, attended meetings of the Sixth Committee, in New York, for the General Assembly, October 4-11.

NEIL A. BOYER, director for health and transportation programs, served on the U.S. delegation to the annual meeting of the 37-member directing council of the Pan-American Health Organization, in Washington, September 23-28 . . . DAVID SCHIELE, same directorate, served as alternate head of delegation to the sixth annual assembly of the World Tourism Organization, September 17-26, in Sofia, Bulgaria . . . F. GRAY HANDLEY returned to the directorate, October 1, after a six-week detail to the office of the Director General, World Health Organization, in Geneva, Switzerland . . . EDWARD M. MALLOY, deputy director, Office of International Development, served as alternate representative at the 20th session of the Committee on Food Aid Policies and Programs, the governing body of the World Food Program, September 29-October 11, in Rome . . . ANTONIO GAYOSO, director, same office, participated in U.S./Canada consultations on international agricultural organizations, in Ottawa, October 17-18.

People: PETER COZZENS has transferred from San Jose to the Office of the Assistant Secretary . . . SHARON STILKE has transferred from the Bureau of Personnel to the Office of the UN Ambassador . . . CAROLYN HESKIN has transferred from Ouagadougou to the Office of International Conferences . . . MARIA BUCCI and KELLY CARSON are interning in the Office of UN Political and Multilateral Affairs and the Office of International Development Assistance,



respectively . . . MARY L. GORHAM has transferred from the Policy Planning Council to the Office of the Deputy Assistant Secretary for International Economic and Social Affairs, replacing VALERIE FRANK, who has transferred to the Office of the Secretary . . . ROBERT A. MACKAY has transferred from the Foreign Service Institute to the Office of UN Political and Multilateral Affairs . . . ROGER KIRK, senior deputy assistant secretary, has been assigned to the Bureau of European and Canadian Affairs . . . PAUL HILBURN, Office of Technical Specialized Agencies has transferred to the Bureau of Personnel . . . ELEANOR RIDGE has transferred to the Bureau of Intelligence and Research from the International Women's Conference . . . SONYA M. BELL has resigned from the women's conference . . . ROBERT NORMAN, Office of UN Political and Multilateral Affairs, has transferred to the Foreign Service Institute . . . JAN LENET, Office of Administrative Services, has transferred to the Bureau of African Affairs . . . ANGIE GORHAM and LEROY FARROW, Office of Administrative Services, have resigned. □

Management

Office of the Under Secretary

Under Secretary RONALD I. SPIERS spoke to the new Senior Seminar class, September 6 . . . On September 9 he addressed the African chiefs-of-mission conference in Washington . . . He addressed the "Face-to-Face" dinner/discussion group, September 26. His subject was "Managing the Department of State." . . . Mr. Spiers attended IBM's 1985 chief executive officers class, at Poughkeepsie, N.Y., August 12-15. The objective of the class was to provide a basic understanding of computers and the fundamentals of

information technology.

DONALD J. BOUCHARD, executive assistant to the under secretary, accompanied a congressional delegation, August 2-13, on visits to Amsterdam, Warsaw, Prague, Frankfurt, Damascus, Vienna, Brussels and Luxembourg. The members of Congress serve on the House Appropriations Committee. They reviewed operations of the Department overseas, in the areas of administration, personnel and security enhancement.

MARY RYAN has joined the office as executive assistant to Under Secretary Spiers. Her previous assignment was executive director, Bureau of European and Canadian Affairs. □

Office of Equal Employment Opportunity and Civil Rights

From September 11-14, CLARENCE E. HODGES, deputy assistant secretary, spoke with students and faculty at Florida A&M University, in Tallahassee, and to schools and organizations in the Palm Beach, Fla., area, about careers in the Foreign Service and State . . . As part of North Carolina Central University's Motivation Program, THOMAS L. WILLIAMS, equal employment opportunity manager, visited the university, September 24-28, and spoke with students on job opportunities in the Department . . . As part of the office's monitoring responsibilities, Mr. Williams visited New York and Stamford, Conn., the week of September 16; he spoke with the equal employment opportunity counselors and employees at the U.S. mission to the United Nations at the New York Despatch Agency and at the Stamford Passport Agency . . . During the same period MARY E. WHITE, equal employment opportunity specialist, visited the passport agency in New Orleans and the passport and despatch agencies in Miami . . . On September 11, Mr. Williams and Ms. White briefed

the Passport Office's regional directors at their annual conference, on equal employment in the Department . . . On September 20 CARL R. SOSEBEE, attorney-adviser and chief of the investigations unit, served as a panelist at a Federal interagency conference. His topic was "Quality Control in Contracting Out Equal Employment Opportunity Investigations. □

Family Liaison Office

The following community liaison coordinators visited the office on consultation in September: DAURICE MORROW, Madrid; SANDY MYERS, Bombay; JAN KILNER, Berlin; MARY BETH COLLINS, Berlin; DAGMAR PAINTER, Cairo; DIANE SMITH, Stockholm; and MOIRA DAVENPORT, Paris. In addition to visiting the office, the following coordinators participated in the Washington area conference of coordinators in the Department on September 23: KENDALL MONTGOMERY, Ottawa; PETER SIEGWALD, Managua; JINNIE DETRANI, Beijing; and ANNE LANGHAUG, Quito.

Employment coordinator ANNE HEARD traveled to three posts in Central America for consultation with coordinators CHRISTINE PRIETSCH, Tegucigalpa; REBECCA REINA, Guatemala; and EILEEN MILAS, San Salvador. . . . Employment program assistant NORMA PRICE traveled to Caribbean posts for consultations with JUDITH GONZALES, Bridgetown; ADORA PETERSON, Nassau. . . . In Santo Domingo she met with SHERI LANZA and Havana coordinator REBECCA DAVIS. . . . Community liaison support officer PAT TELKINS traveled to Europe to meet with coordinators ANITA HARRIS and MARGARET PLOTKIN, Madrid; and PATRICIA JONES and SANDRA LORE, Lisbon. . . . Education counselor JUDITH LIVINGSTON visited boarding schools in New England and attended the Secondary School Admissions Test Board Conference, in Chatham, Mass. □

Office of Foreign Missions

KATHLEEN B. ANDERSON and JANICE PEMBERTON, operations officers, with E. RICHARD ATKINSON, JAMES BREWSTER, LINDA PELLICANI, BILL EVANS, DONALD KENNEDY, ED POWELL, JOSE CUNNINGHAM and MICHAEL HAMMETT, Interagency Liaison Group, Office of Foreign Missions, traveled to Miami, September 23-26, for orientation to a U.S. Customs program. The orientation included a review of operations at Miami airport and seaport facilities, and a discussion of the Customs currency program. In addition, the group visited the Federal Aviation Administration flight center.

RALPH CHIOCCO, operations officer, attended the international conference of the American Association of Motor Vehicle Administrators, September 16-20, in Charlotte, N.C., in order to present the Department's plans for drivers' licenses. . . . SAHON WOOD, secretary, attended a secretarial orientation class at the Foreign Service Institute, September 16-24. □

Medical Services

Dr. WILLIAM BROWN has been lauded for his ham radio operations, along with his medical officer duties, after the earthquake in Mexico. In the first few days after the quake, Dr. Brown's radio was one of the few methods by which the embassy could communicate with the outside world. In addition, Dr. Brown and several volunteer friends mounted a service in his home through which messages were passed on the status and welfare of persons in Mexico. More than 1,000 such messages were handled via Dr. Brown's radio. Earlier this summer, he was in Washington, where he sat on the specialist selection boards.

Dr. FRANK PETTINGA consulted in Washington after home leave. He returns to Santo Domingo for a second tour. . . . Other physicians on home leave and transfer included Dr. PETER WEST, who has departed Sanaa and, after French language training, will be assigned to Dakar. . . . Dr. AUSTIN MOEDE arrived in Nairobi after completing his tour in New Delhi. . . . Dr. ELTON BELL reported for duty in Washington and, after orientation, will arrive in Rangoon, his first Foreign Service post. . . . WENDY WELLS entered on duty; she will be opening a medical unit in Nouakchott after the first of the year, after language training. . . . Other summer transfers included those of EDNA FARRINGTON, enroute from Colombo to Tokyo; ASTRID RAVNHOLT, from Tokyo to Kuwait; and DOROTHY LUKETICH from Seoul to Yaounde after language training. □

Personnel

Office of Foreign Service Career Development and Assignments: New arrivals are CARLYN ELLIOTT, Secretarial Counseling Division, and CAROLYN CREEVEY, Political Counseling Division. . . . The following members of the bureau made trips overseas to discuss personnel/assignment issues with American employees and to consult with embassy management: ARNOLD ISAACS, chief, Inter-American Assignments Division (to Paramaribo, Georgetown, Port-of-Spain, Curacao, Santo Domingo, Port-au-Prince, San Salvador and Tegucigalpa); D. THOMAS LINVILLE, chief, Administrative Counseling Division (Khartoum, Nairobi, Kigali, Bujumbura, Mogadishu, Addis Ababa, Lagos, Abidjan); and WALTER A. LUNDY, chief, Economic Counseling Division (Lisbon, Madrid, Athens, Belgrade, Moscow, Helsinki, Stockholm, Copenhagen). . . . JOHN B. CRAIG, chief, Junior Officer Assignment/Counseling Division, attended a consular conference in Brussels, where he discussed junior officer guidance with consular supervisors at the conference. . . . He briefed embassy staff members in London on the junior officer program.

Office of Employee Relations: WILLIAM D. MORGAN has assumed his duties as

director of the office. □

Office of the Program Inspector General

WILLIAM HARPOT, program inspector general, has received the Presidential Distinguished Service Award; ROBERT SAYRE received the Presidential Meritorious Award; and RAYMOND GONZALEZ and H. FREEMAN MATTHEWS will receive additional performance pay. . . . MICHAEL DAVILA, EMIL P. ERICKSEN and THERESA GROSSI were Meritorious Honor Award recipients. Ms. Grossi received the award at a retirement ceremony in her honor; she had spent most of her Government service in the Inspector General's Office. . . . Employees who earned length-of-service awards were Mr. Matthews (35 years), JOHN HEIMANN (30), SANTA PARKER, Mr. Ericksen and C. THOMAS METZ (25), and JOHN PERDEW, LARRY PIPER and DANIEL WELTER (20).

In September, H. BYRON HOLLINGSWORTH was appointed one of the deputy program inspectors general. His former position of assistant program inspector general for audit has been filled by LYNN BURGNER. . . . CHARLES ANGULO joined the staff in July as executive director, along with two new secretaries, GLORIA JENKINS and TIJUANA THOMAS-JACKSON. . . . Thirteen new inspectors have joined the office: CHARLES ANDERSON, HARVEY BUFFALO, RICHARD FISHER, HARRELL FULLER, LARS HYDLE, GEORGE LOWE, THOMAS McCLURE, HOWARD McGOWAN, DAVID POZORSKI, CHARLES SYLVESTER, EDWARD SACCHET, RICHARD TIERNEY and MARGARET VELARDE. . . . Mr. Fisher and Mr. Lowe will serve as senior auditors. . . . Ms. Velarde is the new Foreign Service secretarial inspector. . . . Mr. Hydle and Mr. Pozorski are on short-term executive development tours. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary JOHN D. NEGROPONTE led the U.S. delegation to the ninth consultative meeting of contracting parties to the London dumping convention, in London, September 23-27. The delegation included H. ALAN KRAUSE, Office of Environment and Health, and special assistant SCOTT N. THAYER, as well as assistant legal adviser SCOTT A. HAJOST.

On September 23 NANCY OSTRANDER joined the bureau as coordinator of population affairs.

RICHARD E. BENEDICK, acting deputy assistant secretary for environment, health and natural resources, led the U.S. delegation at the September 17-18 London meeting of a UN Envi-

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ronment Programme-sponsored steering committee, responsible for preparing an economic workshop to analyze measures for protecting the ozone layer.

OTHO ESKIN, director, Office of Advanced Technology, and RALPH BRAIBANTI of the office took part, with the National Aeronautics and Space Administration representatives, in talks with the European Space Agency on the space station project, in Paris, September 6 . . . Mr. Eskin and Mr. Braibanti consulted with government officials in Paris, Bonn and London, on civil space issues, the week of September 9 . . . Mr. Eskin met with Organization for Economic Cooperation and Development and NATO officials, regarding science and technology issues, September 13 . . . From September 16-20, Mr. Eskin and WILLIAM LOWELL represented the United States at the meeting of the senior advisers on science and technology of the UN Economic Commission for Europe . . . Mr. Lowell has been promoted to deputy director of the Office of Advanced Technology . . . MICHAEL MICHAUD has joined the office as special assistant for international space policy.

On September 19-20, in Seattle, deputy assistant secretary EDWARD E. WOLFE, ambassador for fisheries and wildlife, headed the U.S. delegation during the second round of bilateral talks with the Japanese, on Japanese high-seas interception of U.S. origin salmon . . . CHARLES K. WALTERS and BARBARA J. M. BADEN, Office of Fisheries Affairs, were members of the delegation . . . Mr. Walters also participated in the meeting of the U.S. section of the International North Pacific Fisheries Commission, in Anchorage, September 27.

W. THOMAS COCKE, Office of Marine Science and Technology Affairs, gave a presentation concerning foreign clearances during the September 25-27 meeting of the Research Vessel Operators' Council in Monterey, Calif. . . . WILLIAM L. SULLIVAN JR. participated in a seminar in Vigo, Spain, the week of September 30. The seminar focused on sardine/anchovy recruitment processes and was sponsored by the U.S./Spain science and technology agreement . . . ADRIENNE STEFAN, Office of Oceans and Polar Affairs, was the U.S. coordinator for the annual U.S.-Canada review of hydrocarbon development in the Beaufort Sea, September 12, in Calgary, Alberta.

LARRY L. SNEAD, director, Office of Fisheries Affairs, attended a meeting of the Caribbean Regional Fisheries Management Council, in San Juan, Puerto Rico, September 24-26 . . . BARBARA WYMAN, special assistant to the deputy assistant secretary for oceans and fisheries affairs, attended both the Pacific and North Pacific Fishery Management Council meetings, September 18-19 and 24-26 . . . DAN REIFSNYDER, Office of Fisheries Affairs, attended the seventh annual meeting of the Northwest Atlantic Fisheries Organization's general council and fisheries commission, in Havana, Cuba, as an observer, September 9-13.

The bureau sponsored a conference in Wash-

ington for its overseas science counselors and attaches, September 30-October 1. The 25 participants heard presentations on the U.S. Government's interest in science and technology issues abroad from, among others, GEORGE KEYWORTH, the President's science adviser; FRANK PRESS, president of the National Academy of Sciences; Gen. JOHN ABRAMSON, director of the strategic defense initiative; and ERICH BLOCH, National Science Foundation.

MARTIN PROCHNIK, director, Office of Energy Technology Cooperation, headed a Department of Energy/State delegation that met with Canadian government officials in Ottawa, September 26, to discuss nuclear-waste siting activities. □

Politico-Military Affairs

Director H. ALLEN HOLMES traveled to Brussels and The Hague, for consultations with NATO allies, September 16-19 . . . On September 20 JOHN H. HAWES, principal deputy assistant secretary, attended the annual international council meeting of the Aerospace Industries of America, in Boston, and participated in a discussion of defense and trade policies . . . Deputy assistant secretary ROBERT DEAN visited the Toole Army Depot and Dugway Proving Ground, both near Salt Lake City, on September 12.

Col. RALPH HALLENBECK, operations coordinator for arms control, traveled to West Germany, September 3-7, for consultations . . . RANDY BEERS, operations coordinator of regional issues, attended the Central America chiefs-of-mission conference, in Panama City, September 9 . . . On September 27 the bureau held a faculty adviser/Defense exchange seminar, chaired by CLARENCE E. PEGUES JR., to exchange information, discuss ideas and expose officers on detail assignments to current issues. Speakers included GEORGE S. VEST, director general and director of personnel . . . BILL GUSSMAN and KEN PEOPLES, Office of Strategic Technology Affairs, traveled, October 4, to Ottawa, for discussions with Canadian officials . . . Commander STAN WEEKS, Office of Theater Military Policy, and AL BARR, Office of International Security Policy, represented the Department at the peacetime naval strategy seminar, September 25-27, at the Naval War College, Newport, R.I.

Col. DAVE LAMBERT, Office of Theater Military Policy, participated in chemical warfare consultations in Brussels, September 5-6 . . . BEN TUA, Office of Theater Military Policy, departed, September 30, for a three-week meeting of the Conference on Disarmament, in Geneva . . . Col. REESE LIGGETT, same office, departed, September 30, for consultations at NATO headquarters, Brussels, and at the mutual-balanced force-reduction conference, Vienna . . . JOSEPH P. SMALDONE, chief, Arms Licensing Division, Office of Munitions Control, held discussions in Athens with Greek officials, concerning a proposed general security of military

information agreement, September 23-26 . . . RICHARD J. SLOTT, deputy director, Office of Munitions Control, attended the annual meeting of the international council of the Aerospace Industries Association, in Boston, September 17-20 . . . On September 25 he participated in a munitions licensing workshop, sponsored by the Society of International Affairs, in Crystal City, Va.

People: PATRICK FOLAN has joined the Office of the Director, as the special assistant . . . Lt.Col. JOHN W. VAN DE KAMP, Air Force, has joined the Office of International Security Policy, following a year as a visiting fellow with the American Enterprise Institute . . . H. ROOT PHELPS joined the Office of Theater Military Policy, as deputy director. He was previously in Bonn . . . DIANE BERLINER has joined, temporarily, the Office of Public Diplomacy . . . W. NATHANIEL HOWELL JR. has joined the Office of Near Eastern and South Asian Affairs . . . JANETTE HILL has joined the Office of Strategic Nuclear Affairs, as an intern; MICHAEL ARETTI has been assigned to a short-tour position in the office . . . ROBERT BARRY has assumed his duties as U.S. representative to the Conference on Confidence and Security Building Measures and Disarmament in Europe . . . BRIAN FLANAGAN and DON COLIN have joined the bureau, as defense exchange officers at the Pentagon . . . WILLIAM KNEPPER has joined the bureau, as a faculty member at the Industrial College of the Armed Forces, Washington . . . PHILIP GILL, Defense exchange officer at the Pentagon, retired June 30. □

Public Affairs

Office of the Secretary: Assistant Secretary/spokesman BERNARD KALB traveled with SECRETARY SHULTZ to New York for the 40th UN General Assembly.

Office of the Executive Director: DONALD HIBBARD, assistant personnel officer, departed the bureau, October 11, to join the Bureau of International Organization Affairs, as its new Personnel Officer.

Office of Opinion Analysis and Plans: BERNARD ROSHCO, director, attended a workshop on public diplomacy sponsored by the Hoover Institution, at Stanford University, October 3-4 . . . Dr. ALVIN RICHMAN, public opinion analyst, is president-elect of the District of Columbia chapter of the International Studies Association . . . VIVIAN GILLESPIE, print media analyst, has departed Washington to join her family in Bogota, Colombia . . . DIANA WESTON, formerly with the Office of Public Programs, has replaced Ms. Gillespie.

Office of Public Communication: HAROLD HEILSNIS, chief, Correspondence Management Division, attended the management development seminar, in Oak Ridge, Tenn., September 16-27, which was sponsored by the Office of Personnel Management.

Office of Public Programs: Following the African chiefs-of-mission conference, the office

sent 13 ambassadors on 209 speaking engagements and media interviews, in 46 cities, September 13–October 1, to discuss South Africa policy. This office arranged 23 direct-line (telephone) editorial briefings with newspapers around the country, following PRESIDENT REAGAN'S signing of the executive order on South Africa. Another direct-line effort was arranged on September 30 with 20 newspapers, following congressional notification of the proposed sale of aircraft and defensive missiles to Jordan. Media officer KATHLEEN KENNEDY coordinated both direct-line efforts.

A capacity audience of over 600 attended the first regional foreign policy conference in Kansas City, September 11. The under secretary for political affairs, MICHAEL ARMACOST, delivered the luncheon keynote address on "Foreign Assistance, the U.S. National Interest." Regional programs officers EILEEN McCORMICK and JANE OSTRANDER served as conference managers ... Regional programs officer MARJORIE WEISSKOHL returned to the divi-

sion, September 11, following a two-week detail to the Bureau of Inter-American Affairs' Office of Press and Public Affairs ... Secretary's coordinator JANICE SETTLE accompanied the Secretary, September 18, to a reception hosted by USIA, in connection with its Private Sector Committee's annual meeting, where the Secretary made brief remarks ... Ms. Settle, Media and Principals Division chief DAVID CARDWELL and regional programs officer CONSTANCE DUNAWAY advanced Secretary Shultz's appearance at a dinner in New York sponsored by the National Committee on American Foreign Policy, October 2. The Secretary received the committee's Hans J. Morganthau Memorial Award and spoke on "Morality and Realism in Foreign Policy."

Media liaison officer MARY KENNEDY attended the National Newspaper Association's 100th annual convention, in Minneapolis, September 16-19, and the National Conference of Editorial Writers convention, in Colorado Springs, September 19-21 ... Arms Control and

Disarmament Agency director KEN ADELMAN addressed the editorial writers on the administration's strategic defense initiative.

Office of the Historian: NANCY GOLDEN attended a seminar, October 7-11, on executive-congressional relations, sponsored by the Foreign Service Institute ... SHERRY WELLS completed her term as chairwoman of the membership committee of the Society for Historians in the Federal Government, and became a member of the executive council of this organization ... Ms. Wells attended a conference on federal information management, sponsored by this group on September 13. □

Refugee Programs

SECRETARY SHULTZ has named ROBERT D. RAY, former governor of Iowa (1969-1983), as chairman of an independent panel to review the Indochinese refugee situation



REFUGEE PROGRAMS—Acting Secretary John C. Whitehead congratulates former Iowa Gov. Robert D. Ray on his appointment as chairman of a panel to review the Indochinese

refugee situation. Other members, left to right: Jonathan Moore, director, Institute of Politics, Harvard; Edward C. Schmults, former deputy attorney general; Irena N.

Kirkland, International Rescue Committee; and former Senator Gale W. McGee (D.-Wis.).

BUREAU NOTES

and to make recommendations on changes in U.S. policy. Mr. Ray currently is president and chief executive officer of Life Investors, Cedar Rapids, Io. Other members of the panel are IRENA N. KIRKLAND (Mrs. J. Lane Kirkland), a Holocaust survivor and former refugee, member of the board of the International Rescue Committee; GALE W. MCGEE, former senator (D-Wyo.) and ambassador to the Organization of American States; JONATHAN MOORE, former deputy assistant secretary for East Asian and Pacific affairs (1969-1970), currently director, Institute of Politics, Harvard University; and EDWARD C. SCHMULTS, deputy attorney general (1981-1984), currently senior vice-president and general counsel, GTE Corp., Stamford, Conn. The panel was sworn in October 1 by Acting Secretary JOHN WHITEHEAD, and was to travel to southeast Asia early this month.

JAMES N. PURCELL JR., bureau director, headed the U.S. delegation to the UN high commissioner for refugees' 36th session of the executive committee and the subcommittee on administrative and financial matters. Mr. Purcell was accompanied by ARTHUR E. DEWEY, deputy assistant secretary for international refugee assistance; JAMES P. KELLEY, director, Office of International Organizations; PRISCILLA B. STOWE, budget officer, Office of Program Budget; ALAN E. VAN EGMOND, special assistant to the deputy assistant secretary for international refugee assistance. Mr. Van Egmond then proceeded to London, to consult with the International Maritime Organizations, on the rescue-at-sea program, in Thailand.

Senior deputy assistant secretary ROBERT L. FUNSETH headed the U.S. delegation to the annual consultative meeting, in Geneva, October 3-5, on the operation of the United Nations' Orderly Departure Program in Vietnam. In Geneva, Mr. Funseth and the U.S. delegation held a day-long meeting with representatives of Vietnam, headed by deputy foreign minister HOANG BICH SON, under the aegis of the UN high commissioner. At the meeting, Mr. Funseth reaffirmed the President's initiative calling for the resettlement of "re-education camp" political prisoners from Vietnam. M. LYALL BRECKON, director, Office of Vietnam, Laos, and Cambodian Affairs; BRUCE BEARDSLEY, director, Orderly Departure Program, Bangkok; CAROL P. HECKLINGER, director, Office of Refugee Admissions and Processing; BRUCE K. SASSER, director, Office of Policy and Program Coordination; and CAROLYN JACKSON accompanied Mr. Funseth. PHO BA LONG, Office of Language Services, served as interpreter for the U.S. delegation. Deputy high commissioner W. RICHARD SMYSER represented the commissioner. Before these meetings, Mr. Smyser, accompanied by his external affairs officer, MARCUS DOLDER, visited the bureau, September 25-27, to discuss financial and policy issues, worldwide.

RICHARD D. ENGLISH, deputy assistant secretary for refugee admissions, was a guest speaker at the graduation ceremonies for the

Cambodian Refugees Trade and Industrial Education Program, Richmond Public Schools. He also attended the regional consular conferences in Belgium, West Germany and Austria.

The bureau and the Centers for Disease Control sponsored a conference on "Refugee Camp Health Care," in Washington. Deputy assistant secretary Dewey opened the sessions. DONALD M. KRUMM, director, Office of Emergency Operations; SHEPPIE G. ABRAMOWITZ, program officer; and DONALYNN SMITH attended ... Ms. Smith attended a Center for the Study of Foreign Affairs symposium on "How Can Science and Technology Help Africa Feed Itself?" ... Mr. Krumm traveled to Sudan and Zaire, to visit refugee trouble spots; to Geneva, to consult with UN refugee officials; and to London, to call

on Live Aid and private voluntary organizations ... Mrs. Abramowitz attended a meeting with Inter-Action, in New York ... JOHN R. RATIGAN, director, Office of Asian Refugee Assistance, and Ms. Hecklinger traveled to Thailand and Singapore, to visit refugee camps and conduct a workshop for refugee coordinators in the area.

ERNEST T. GREENE (refugee coordinator, Islamabad) and HENRY B. CUSHING (refugee coordinator, Manila) were in the bureau on consultations ... Joining the bureau were YVETTE D. LUSTER, secretary, Office of Emergency Operations and KAREN E. MARTIN, refugee officer, Office of Refugee Admissions and Processing ... BEAUVEAU NALLE assumed his duties as the refugee counselor in Geneva. ■

New schedule for shuttle bus to Rosslyn

The bus schedule for the Rosslyn shuttle is being modified temporarily, because of construction. The current schedule is:

Main State	SA-14 1735 Lynn	SA-15 19th & Kent	SA-18 Wilson & Kent	SA-3 1400 Key	SA-8 1400 Wilson	SA-6 1700 Lynn	Main State
7:15	7:24	7:26	7:28	7:30	7:31	7:32	7:42
7:55	8:04	8:06	8:08	8:10	8:11	8:12	8:22
8:30	8:39	8:41	8:43	8:47	8:48	8:49	9:09
8:45	8:54	8:56	8:58	9:00	9:01	9:02	9:12
9:00	9:09	9:11	9:13	9:15	9:16	9:17	9:27
9:15	9:24	9:26	9:28	9:30	9:31	9:32	9:42
9:30	9:39	9:41	9:43	9:45	9:46	9:47	9:57
9:45	9:54	9:56	9:58	10:00	10:01	10:02	10:12
10:00	10:09	10:11	10:13	10:15	10:16	10:17	10:27
10:15	10:24	10:26	10:28	10:30	10:31	10:32	10:42
10:30	10:39	10:41	10:43	10:45	10:46	10:47	10:57
10:45	10:54	10:56	10:58	11:00	11:01	11:02	11:12
11:00	11:09	11:11	11:13	11:15	11:16	11:17	11:27
11:15	11:24	11:26	11:28	11:30	11:31	11:32	11:42
11:30	11:39	11:41	11:43	11:45	11:46	11:47	11:57
11:45	11:54	11:56	11:58	12:00	12:01	12:02	12:12
12:00	12:09	12:11	12:13	12:15	12:16	12:17	12:27
12:15	12:24	12:26	12:28	12:30	12:31	12:32	12:42
12:30	12:39	12:41	12:43	12:45	12:46	12:47	12:57
12:45	12:54	12:56	12:58	1:00	1:01	1:02	1:12
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1:15	1:24	1:26	1:28	1:30	1:31	1:32	1:42
1:30	1:39	1:41	1:43	1:45	1:46	1:47	1:57
1:45	1:54	1:56	1:58	2:00	2:01	2:02	2:12
2:00	2:09	2:11	2:13	2:15	2:16	2:17	2:27
2:15	2:24	2:26	2:28	2:30	2:31	2:32	2:42
2:30	2:39	2:41	2:43	2:45	2:46	2:47	2:57
2:45	2:54	2:56	2:58	3:00	3:01	3:02	3:12
3:00	3:09	3:11	3:13	3:15	3:16	3:17	3:27
3:15	3:24	3:26	3:28	3:30	3:31	3:32	3:42
3:30	3:39	3:41	3:43	3:45	3:46	3:47	3:57
3:45	3:54	3:56	3:58	4:00	4:01	4:02	4:12
4:00	4:09	4:11	4:13	4:15	4:16	4:17	4:27
4:15	4:24	4:26	4:28	4:30	4:31	4:32	4:42
4:30	4:39	4:41	4:43	4:45	4:46	4:47	4:57
4:45	4:54	4:56	4:58	5:00	5:01	5:02	5:12
5:00	5:09	5:11	5:13	5:15	5:16	5:17	5:27
5:15	5:24	5:26	5:28	5:30	5:31	5:32	—
5:30	5:39	5:41	5:43	5:45	5:46	5:47	5:57
6:00	6:09	6:11	6:13	6:15	6:16	6:17	—□

Obituaries

Catherine T. Sizer, 44, wife of Foreign Service officer Henry S. Sizer, died August 14 of cancer at Georgetown University Hospital in Washington.



Ms. Sizer

After she and her husband were married in 1966, Ms. Sizer served with him in Tunis, Saigon, Paris, Beirut, Muscat and Washington. She lived in Bangkok during part of his tour in Saigon.

In addition to her husband, she is survived by their daughter Laura, 16, and their son Michael, 11, and also by her father and a brother. □

Vera Jo Piper, 55, wife of Foreign Service officer Larry Piper, died of cancer on July 2 at her home in Austin, Tex. She had accompanied her husband on assignments in Washington and to Spain, Rhodesia, Kenya, Somalia, Bolivia, Nigeria and The Gambia.

Born in Groesbeck, Tex., Ms. Piper attended Sul Ross State University in Texas, and Belmont College in Tennessee. Besides her husband, who is assigned to the Office of the Inspector General, she leaves two sons, three grandchildren and her parents. □

James D. Hataway Jr., 57, a political officer who was deputy director of the Office of Munitions Control from 1975 until he retired in 1979, died on September 13.

Assignments during his 24-year career included Salzburg, Dacca, Bern, Karachi and Rawalpindi, Saigon and Lahore. He was detailed to the Department of the Army in Ft. Bragg, N.C., 1969-71.

A native of Georgia, Mr. Hataway was graduated from Emory University in Atlanta. He served overseas in the Army, 1946-50. Survivors include his wife. □

Owen P. McShane, 73, special

agent in charge of the Office of Security's New York Field Office, from 1962 until he retired in 1978, died on August 31.

A native of New York and a member of the New York bar, Mr. McShane earned a bachelor's and a law degree from Fordham University, and a master's from Columbia University. He taught high school, 1934-42, and served in the Army, 1942-46. From 1946 until he joined State as a special agent in 1950, he was employed by the Veterans Administration. His entire Department career was served in the New York field office.

Survivors include his wife and four sons. □

Donald B. McCue, 69, who retired in 1976 after serving in Hamilton as consul general, died on August 15.

Joining the Foreign Service in 1950, Mr. McCue was assigned to Seoul, where he was a general services officer, then administrative officer. Other appointments included counselor for administration in Rio de Janeiro, counselor and deputy chief of mission in Kuala Lumpur; and counselor for administration in Tokyo. He was executive director and special assistant in the Bureau of Intelligence and Research, 1960-62; chief of the management staff, 1968-69; executive director of the Bureau of East Asian and Pacific Affairs, 1969-71; and deputy director of personnel, 1971-72.

Mr. McCue was born in New Jersey. From 1942-50 he served in the Army. Survivors include three daughters and a son. □

Harold G. Kissick, 74, chief of the Office of International Conferences, 1954-58, died on September 10.

Mr. Kissick served in Ankara as counselor for administration from 1959 until he retired in 1962. Earlier in his 31-year career he was assistant to the director of personnel, and assistant chief of the budget branch. In 1945 he became a conference administrative specialist. He was chief of the Division of International Conferences,

1948-1954.

A member of the District of Columbia Bar Association, Mr. Kissick earned his law degree at the Washington College of Law. Survivors include his wife. ■

New 'Foreign Relations' volume is issued

The Department has released "Foreign Relations of the United States, 1951, Volume IV, Europe." The volume presents over 1,800 pages of previously classified documents on U.S. policy with regard to western Europe (Part 1) and central and eastern Europe (Part 2).

Part 1 contains over 1,000 pages of documents, covering both multilateral topics and bilateral relations with the nations of western Europe and Scandinavia. Regionally, U.S. policy focused on support for the political and economic integration of western Europe, providing encouragement for ratification of the "Schuman Plan" for a European Coal and Steel Community, as well as for the Organization for European Economic Cooperation, the Council of Europe, and the European Payments Union.

Bilateral materials are arranged alphabetically, from Belgium through the Vatican. The largest compilations, which deal with France and Italy, cover efforts to insure political stability in both countries, and highlight visits to the United States by the French prime minister and president and the Italian prime minister. Documents on the United Kingdom explain U.S. views concerning Britain's defense policy, particularly in light of its economic situation.

Part 2 consists of some 800 pages, introduced by the section on Austria, which centers on problems of the occupation, as well as U.S. participation in negotiations for an Austrian state treaty. Additional material on central Europe, relating to Germany and the problems of western European security, was published in "Foreign Relations, 1951, Volume III," released in 1981. Most of Part 2 deals with eastern Europe, including a multilateral section and bilateral portions.

"Foreign Relations, 1951, Volume IV," was prepared in the Office of the Historian, Bureau of Public Affairs, Department of State. Copies of Volume IV, Department of State Publication Nos. 9424 (Part 1), and 9425 (Part 2) (GPO Stock No. 044-000-02053-0) may be purchased for \$41 (domestic postpaid) from the superintendent of documents, U.S. Government Printing Office, Washington, D.C. 20402. Checks or money orders should be made out to Superintendent of Documents.

The Foreign Relations series has been published continuously since 1861 as the official record of United States foreign policy. The latest volume is the last of seven to be published covering 1951. The Office of the Historian has prepared a brief summary of the volume. For information, contact John P. Glennon (202) 632-7768 or Charles Sampson 632-8978) □

Library Booklist

Inside the Soviet Union

Books are in the Department Library

General

- DMYTRYSHYN, Basil. *USSR: a Concise History*. 4th ed. New York, Scribner, 1984. 697p. DK266.D55 1984
- KLOSE, Kevin. *Russia and the Russians: Inside the Closed Society*. New York, Norton, 1984. 350p. DK274.K58
- KORT, Michael. *The Soviet Colossus: a History of the USSR*. New York, Scribner, 1985. 318p. DK246.K64
- PAXTON, John. *Companion to Russian History*. New York, Facts on File, 1983. 503p. DK36.P39 Ref.
- ROWNEY, D. K. ed. *Soviet Quantitative History*. Beverly Hills, CA, Sage, 1984. 216p. HD715.J5956
- SHIPLER, David K. *Russia: Broken Idols, Solemn Dreams*. New York, Times Books, 1983. DK29.S524

Politics

- BIALER, Seweryn, ed. *The Domestic Context of Soviet Foreign Policy*. Boulder, CO, Westview, 1981. 441p. DK274.D65
- BIALER, Seweryn. *Stalin's Successors: Leadership, Stability, and Change in the Soviet Union*. New York, Cambridge University Press, 1980. 312p. JN6581.B5
- COHEN, Stephen F. *Rethinking the Soviet Experience: Politics and History since 1917*. New York, Oxford University Press, 1985. 222p. DK266.A33C64
- COLTON, Timothy J. *The Dilemma of Reform in the Soviet Union*. New York, Council on Foreign Relations, 1984. 115p. JN6540.C64
- CARSON, William R. and R. T. Crowley. *The New KGB: Engine of Soviet Power*. New York, Morrow, 1985. 560p. JNB6529.I6C67
- HARASYMIW, Bohdan. *Political Elite Recruitment in the Soviet Union*. New York, St. Martin's Press, 1984. 277p. HN530.Z9E435
- HOFFMAN, Erik P. and Robbin F. Laird, eds. *The Soviet Polity in the Modern Era*. New York, Aldine, 1984. 942p. HN523.5.S659
- LANE, David S. *State and Politics in the USSR*. New York, New York University Press, 1985. 398p. JN6511.L27
- SHEVCHENKO, Arkady N. *Breaking with Moscow*. New York, Knopf, 1985. 378p. UB271.U52S437
- VAN DER RHOER, Edward. *The Shadow Network*. New York, Scribner, 1983. 359p. HV8224.V26 (On the KGB.)
- VOSLENSKII, M. S. *Nomenklatura: the Soviet Ruling Class*. Garden City, NY, Doubleday, 1984. 455p. JN6549.E9V6813

Military and defense

- BERMAN, Robert P. and John C. Baker. *Soviet Strategic Forces: Requirements and Responses*. Washington, Brookings, 1982. 171p.

- UA770.B45
- COCKBURN, Andrew. *The Threat inside the Soviet Military Machine*. New York, Random House, 1983. 338p. UA770.C63
- GABRIEL, Richard A., comp. *The Mind of the Soviet Fighting Man: a Quantitative Survey of Soviet Soldiers, Sailors, and Airmen*. Westport, CT, Greenwood Press, 1984. 156p. UA770.G24 Rev.
- GRIGORENKO, Peter G. *Memoirs*, New York, Norton, 1982. 462p. DK268.G75A36 (By a dissident Soviet general.)
- MENAU, Stewart, consultant. *The Illustrated Encyclopedia of Russian Military Power*. New York, St. Martin's Press, 1981. 249p. UA770.I55 Ref.
- SCOTT, Harriet Fast and William F. Scott. *The Soviet Control Structure: Capabilities for Wartime Survival*. New York, Crane, Russak, 1983. 146p. UB212.S36
- Soviet Military Power*. Washington, U.S. Dept. of Defense, 1981 + . Biennial. UA770.S65 Ref.
- SUVAROV, Viktor. *Inside Soviet Military Intelligence*. New York, Macmillan, 1984. 193p. UB251.R9S88
- VALENTA, Jiri and William C. Potter, ed. *Soviet Decisionmaking for National Security*. London, Allen & Unwin, 1984. 319p. UA770.S64
- VERNON, Graham D., ed. *Soviet Perceptions of War and Peace*. Washington, National Defense Univ. Press, 1981. 185p. UA770.S6673

Economy

- AMANN, Ronald and Julian Cooper, eds. *Industrial Innovation in the Soviet Union*. New Haven, CT, Yale Univ. Press, 1982. 526p. HC340.T4152
- BERGSON, Abram and Herbert S. Levine, ed. *The Soviet Economy: Toward the Year 2000*. Boston, Allen & Unwin, 1983. 452p. HC336.25.S6834
- DYKER, David A. *The Process of Investment in the Soviet Union*. New York, Cambridge University Press, 1983. 254p. HG5572.D9
- GARDNER, H. Stephen. *Soviet Foreign Trade: the Decision Process*. Boston, Kluwer-Nijhoff, 1983. 189p. HF1557.G37
- GOLDMAN, Marshall I. *U.S.S.R. in Crisis: the Failure of an Economic System*. New York, Norton, 1983. 210p. HC336.25.G637
- HEDLUND, Stefan. *Crisis in Soviet Agriculture*. New York, St. Martin's Press, 1984. 228p. HD1993.H43
- JENSEN, Robert G., et al., eds. *Soviet Natural Resources in the World Economy*. Chicago, Univ. of Chicago Press, 1983. 700p. HC333.5.S68 Ref.
- NOVOSTI Press Agency Publishing House. *Soviet Economy Today: with Guidelines for the Economic and Social Development of the USSR for*

- 1981-1985 and for the Period Ending in 1990
- Westport, CT, Greenwood Press, 1981. 356p. HC336.25.S683
- U.S. Congress, Joint Economic Committee. *Soviet Economy in the 1980's: Problems and Prospects*. Washington, U.S. Govt. Print. Off., 1983. 2 vols. HC336.25.S6816

Social conditions

- BLOCH, Sidney and Peter Reddaway. *Soviet Psychiatric Abuse: the Shadow over World Psychiatry*. London, Gollancz, 1984. 288p. RC455.2.P6B5
- DUNLOP, John B. *The Faces of Contemporary Russian Nationalism*. Princeton, NJ, Princeton Univ. Press, 1983. 363p. JC311.D86
- JUVILER, Peter H. *The Family in the Soviet System*. Pittsburgh, Univ. of Pittsburgh Press, 1984. 59p. HQ638.J88
- LITTLEJOHN, Gary. *A Sociology of the Soviet Union*. New York, St. Martin's, 1984. 286p. HN523.L55
- MILLER, Jack, ed. *Jews in Soviet Culture*. New Brunswick, NJ, Transaction Books, 1984. 331p. DS135.R9J46
- MORTON, H.W. and R.C. Stuart, ed. *The Contemporary Soviet City*. Armonk, NY, M. E. Sharpe, 1984. 262p. HT145.S58C66
- SMITH, Thomas B. *The Other Establishment: an In-depth Study of what Individual Life is Really Like in Communist-controlled Countries*. Chicago, Regnery Gateway, 1984. 205p. K748.I34S6
- TREML, Vladimir G. *Alcohol in the USSR: a Statistical Study*. Durham, NC, Duke Univ. Press, 1982. 103p. HV5513.T73
- WIXMAN, Ronald. *The People of the USSR: an Ethnographic Handbook*. Armonk, NY, M. E. Sharpe, 1984. 246p. DK33.W59 Ref. ■

Library Services

- Location: Room 3239 New State.
Collection: 680,000 volumes, 1,100 periodical titles.
- Loan of books, periodicals, Government documents, maps.
 - Locating, borrowing items from other libraries.
 - Assistance in finding information (legal, statistical, historical, biographical, geographical, etc.).
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'Give Somebody a Chance'

- If you think inflation has affected you, think of those who need the help of the Combined Federal Campaign agencies! □

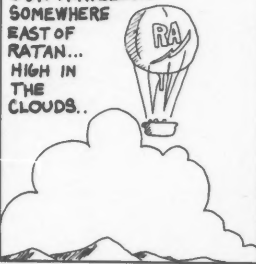
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THE HIGH
ADVENTURE
BEGINS...



OUR TRAVELERS...
SOMEWHERE
EAST OF
RATAN...
HIGH IN
THE
CLOUDS..



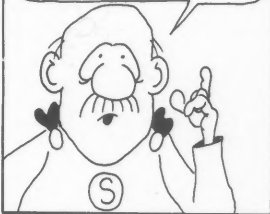
WHATTA WE
DO NOW?



I VOTE WE DISPENSE
WITH THE SEAT-BELT
LECTURE AND MOVE RIGHT
TO THE IN-FLIGHT SNACKS
AND MOVIE...



FIRST, WE SHOULD
TAKE AN INVENTORY....



HERE'S A
FIRST-AID
KIT.



...FLARE GUN,
SURVIVAL
KNIFE...

WOOF!



WHAT IS IT
BOONDOGGIE?

A STASH OF
CASHEWS!!



WHAT'S THIS?
A TRAP DOOR?



IT MUST LEAD TO THE
CARGO HOLD.

CHECK
IT OUT
TURK



DO YOU SEE
ANYTHING?



YES!

MY LIFE
FLASHING
BEFORE
MY EYES!



GET BACK IN HERE.
WE'D BETTER
ALL GET SOME
REST!



ACTUALLY, IT'S KIND OF
PEACEFUL UP HERE...
THE QUIET RUSH OF AIR
IS THE ONLY SOUND.



SPLASH!



SPLASH??



GREAT SCOTTIES!
WE'RE SINKING!

YOU
MEAN
FALLING?
WE CAN'T...

NO, SINKING!!
WE'VE ALREADY
FALLEN !!



THROW OUT
SOME DEAD
WEIGHT
QUICK!!



SAVED!!



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