

# Wikimedia Summit 2024

19th–21st April  
Berlin

A large white circle containing a graphic of colorful dots in shades of blue, green, and pink, arranged in a pattern that suggests a globe or a network. The dots are of various sizes and are scattered across the circle, with a higher density on the right side.

**WIKIMEDIA**  
SUMMIT 2024

Wikimedia Summit 2024 | Friday, 19th April

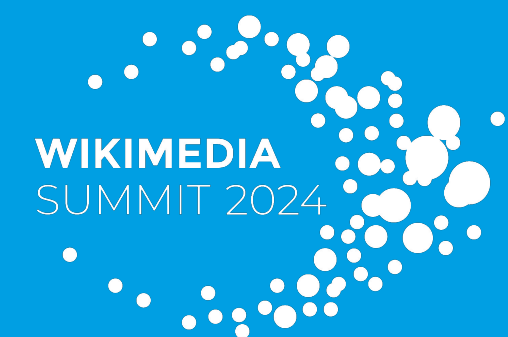
# Welcome to the Wikimedia Summit 2024!



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# Introduction: Trust & Safety Team

Nasma Ahmed



# Exercise: Connect!

Turn to one of your neighbours and introduce yourself.

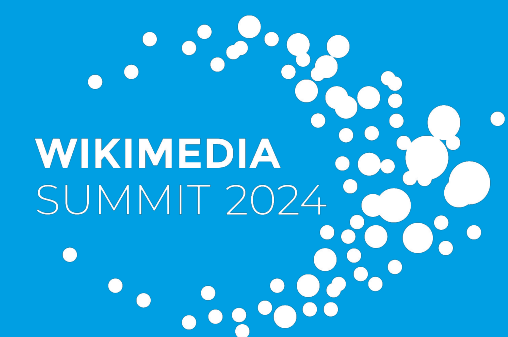
Share with each other what you hope for this Summit.

(4 mins)

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# Welcome by Wikimedia Deutschland

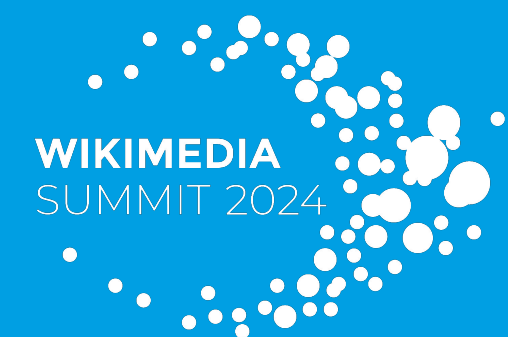
Franziska Heine



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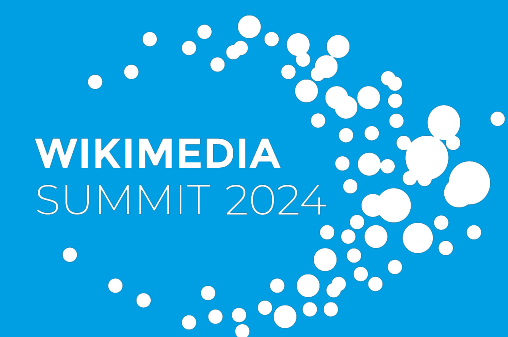




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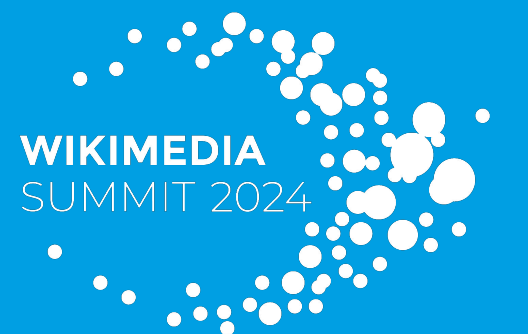
Franziska Heine



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# Welcome by the German Foreign Office

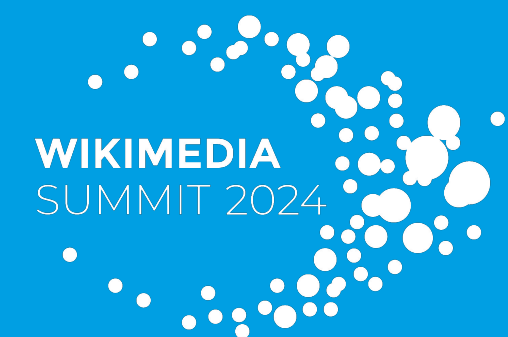
Dr. Tobias Lindner,  
Minister of State



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# Keynote

Amitabh Behar,  
CEO, Oxfam International

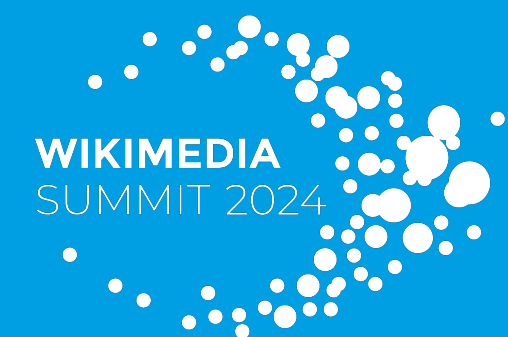


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# The Charter and the Summit

Movement Charter

Drafting Committee



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# Movement Charter Drafting Committee

# Introduction: Facilitation Team

Linda Doyle

Lucas de Koning

Luís Manuel Pinto

Wolfgang Wopperer

# Exercise: Spectrum Lines

If you're OK with it, get up from your seat and find your spot on the spectrum according to these questions:



# Exercise: Spectrum Lines

How far did you travel  
to come here?

# Exercise: Spectrum Lines

How many Wikimedia  
Conferences and Summits  
have you attended before?

# Exercise: Spectrum Lines

How familiar are you  
with governance?

# Exercise: Spectrum Lines

How comfortable are you  
to give gratitude and appreciation  
to others?

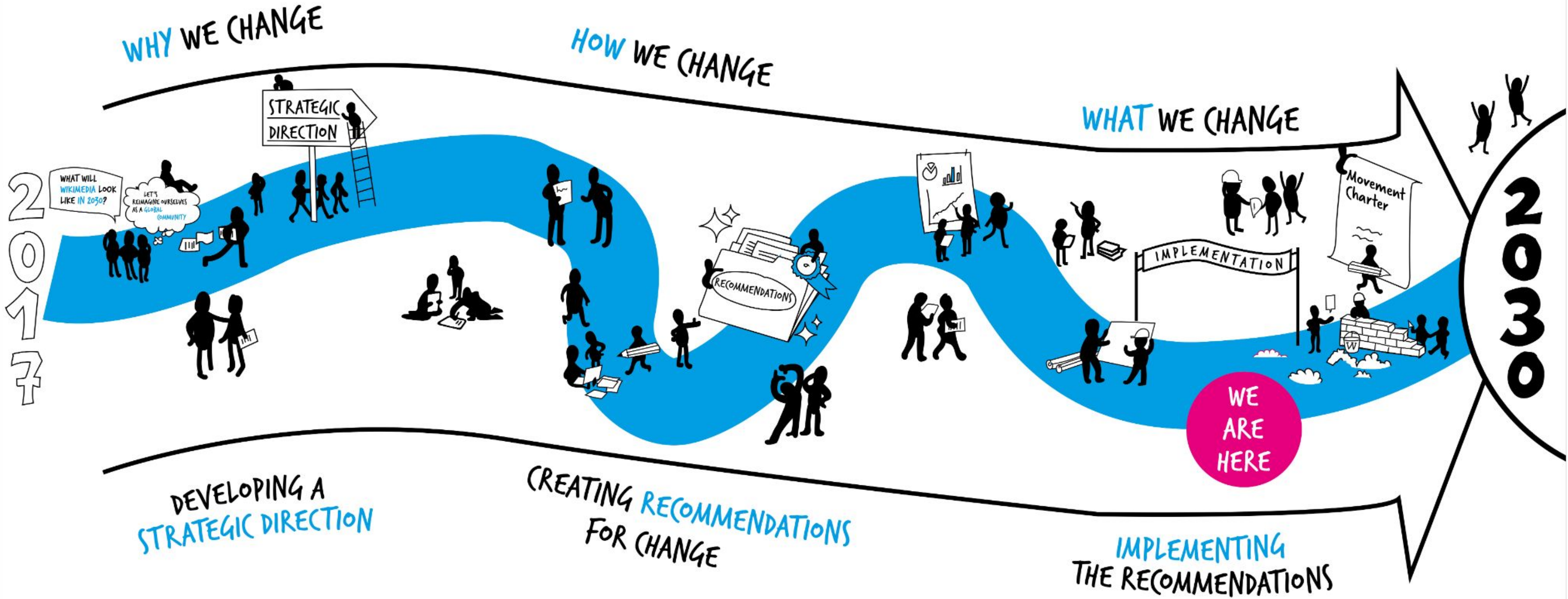
# Exercise: Spectrum Lines

How easy is it for you to trust others and let go of control when things are important to you?

# What is this Summit about?

- Movement governance
- Future affiliate gatherings
- Opening a space for you to fill
- One step in the process

# BUILDING OUR FUTURE



# BUILDING OUR FUTURE

≡ April 2024 ≡

PAST

2021

November 2021:  
The MCDC was formed

April 2024:  
The final draft of the Charter was published

We Are Here

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Movement Charter

Generate

outputs

FUTURE

June/July 2024:  
Movement Charter ratification vote

2025 and beyond  
(if charter is ratified):  
Implementation of the Movement Charter and creation of new entities

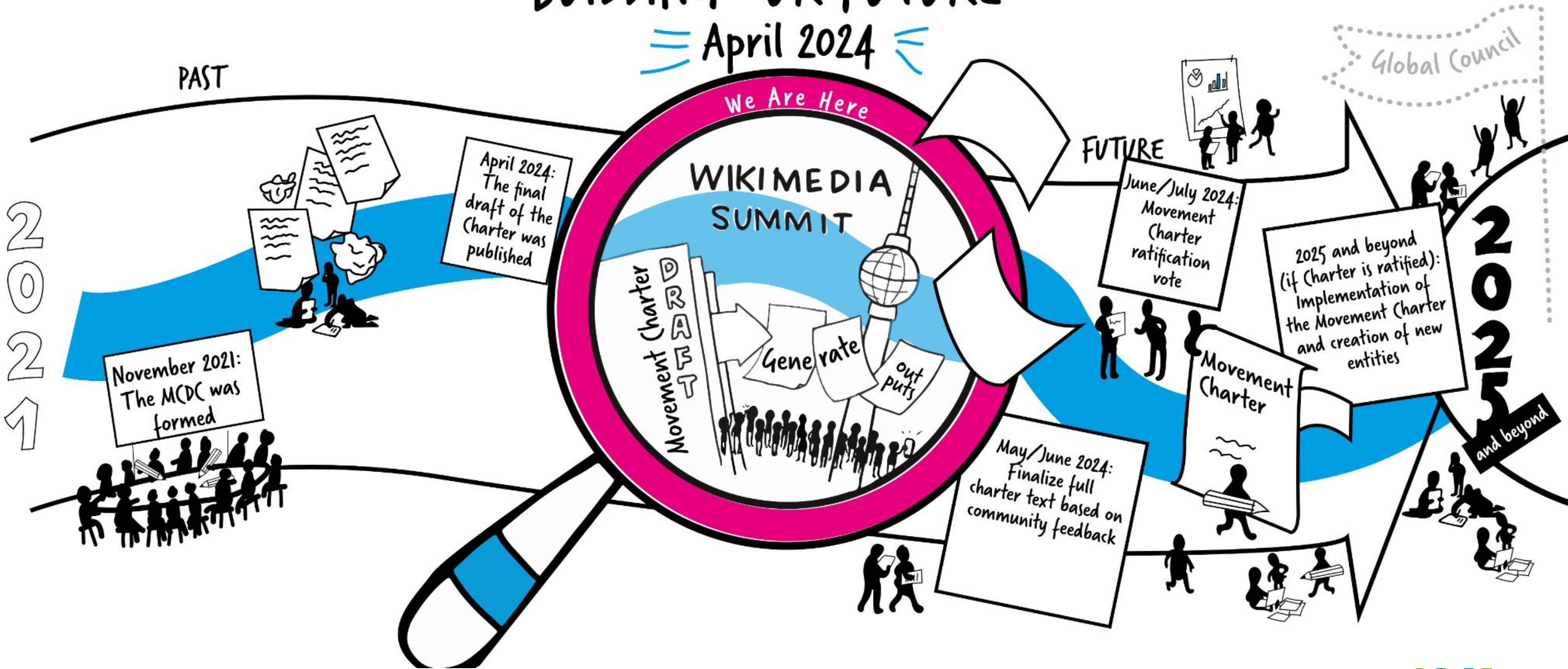
2025 and beyond

May/June 2024:  
Finalize full charter text based on community feedback

Movement Charter

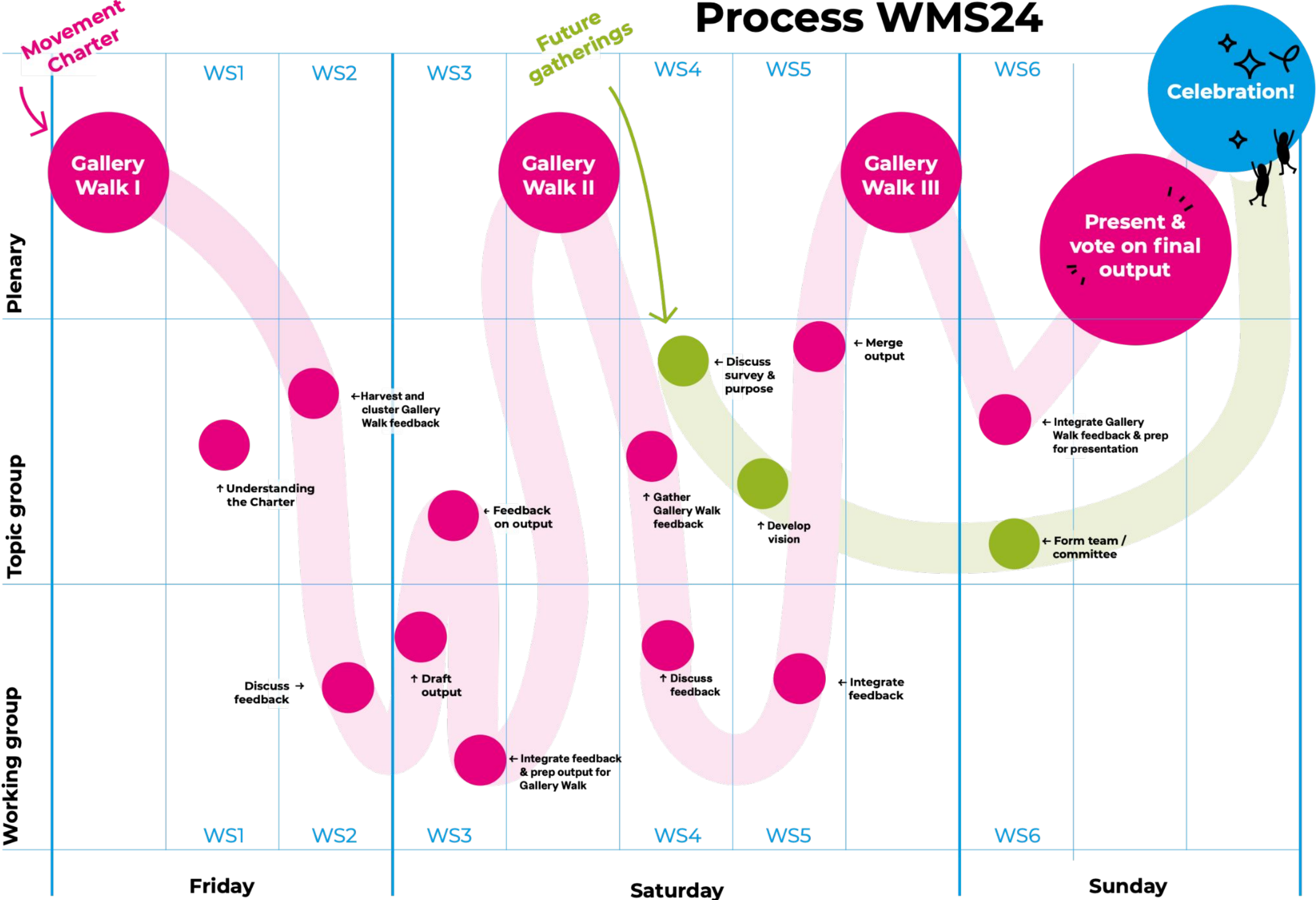
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Global Council





# Process WMS24



# Constraints

→ FOMO

→ Aiming for completeness

→ Time

→ Results and convergence

**Good enough is perfect!**



# Principles

- Practise collective governance
- Celebrate and contribute
- Think about the movement
- Trust collective intelligence
- Trust the process

# Exercise: Letting go

Turn to another neighbour and tell a story of a time you let go of something important to you to serve the needs of the collective.

(4 mins)

# Housekeeping

- Photo policies
- Photo station
- Lunch 13:00, finish & dinner 18:00
- Shuttle buses
- Please keep break times!
- Take care of yourselves!
- Silent Room
- Help Desk



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**And now: A short break!**

Please be back in this room  
for the gallery walk **at 12:20 sharp!**

