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DEPARTMENT OF LABOR

Employment Standards
Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration
**MINIMUM WAGES FOR FEDERAL AND
 FEDERALLY ASSISTED CONSTRUCTION**
 General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas

Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE
 DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arizona:		
AR-1008	-----	Aug. 9, 1974
Arkansas:		
AR-33	-----	Aug. 30, 1974
Florida:		
AR-4056	-----	Nov. 8, 1974
Georgia:		
AQ-4089	-----	Mar. 15, 1974
AQ-4086	-----	Mar. 8, 1974
AR-4037	-----	Sept. 20, 1974
Illinois:		
AR-3057; AR-3058	-----	Aug. 2, 1974
Kentucky:		
AR-4053; AR-4054;		
AR-4055	-----	Nov. 8, 1974

Mississippi:		
AR-4024	-----	Aug. 30, 1974
AR-4041	-----	Sept. 7, 1974
AR-4066	-----	Dec. 20, 1974
North Carolina:		
AQ-4079	-----	Feb. 22, 1974
AR-4044	-----	Oct. 11, 1974
AR-4063	-----	Dec. 6, 1974
Ohio:		
AR-3176	-----	Dec. 13, 1974
South Carolina:		
AR-4008	-----	July 19, 1974
AR-4025	-----	Oct. 18, 1974
Tennessee:		
AQ-4094	-----	Mar. 22, 1974
AQ-4114	-----	May 10, 1974
AR-4021; AR-4022	-----	Aug. 30, 1974
AR-4061; AR-4062	-----	Dec. 6, 1974

SUPERSEDEAS DECISIONS TO GENERAL WAGE
 DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Arkansas:		
AP-356 (AR75-4018)	-----	Nov. 3, 1972
AQ-110 (AR75-4019)	-----	May 24, 1974
Georgia:		
AP-155 (GA75-1008)	-----	Feb. 9, 1974
AQ-4106 (GA75-1005)	-----	May 3, 1974
AR-2100 (GA75-3008)	-----	Dec. 27, 1974
Maryland:		
AR-3129 (MD75-3008)	-----	Do.
Massachusetts:		
AR-3129 (MA75-2002); AR-3130 (MA75-2003); AR-3131 (MA75-2004); AR-3132 (MA75-2005); AR-3133 (MA75-2006); AR-3134 (MA75-2007); AR-3135 (MA75-2008); AR-3136 (MA75-2009); AR-3137 (MA75-2010); AR-3138 (MA75-2011); AR-3139 (MA75-2012); AR-3140 (MA75-2013)		Aug. 30, 1974
Mississippi:		
AM-8264 (MS75-1007)	-----	June 30, 1972
New Mexico:		
AP-340 (NM75-4014)	-----	Sept. 22, 1974
North Carolina:		
AP-156 (NC75-1002)	-----	Feb. 16, 1973
AR-2100 (NC75-3008)	-----	Dec. 27, 1974
Oklahoma:		
AP-320 (OK75-4015)	-----	Sept. 1, 1972
AP-341 (OK75-4016)	-----	Sept. 22, 1972
AP-741 (OK75-4017)	-----	July 6, 1973
South Carolina:		
AQ-4065 (SC75-1003)	-----	Feb. 1, 1974
AR-2100 (SC75-3008)	-----	Dec. 27, 1974
AR-4059 (SC75-1004)	-----	Nov. 29, 1974
Tennessee:		
AR-4036 (TN75-1006)	-----	Sept. 13, 1974
Texas:		
AP-301 (TX75-4011)	-----	July 28, 1972
AP-347 (TX75-4006)	-----	Sept. 29, 1972
AP-352 (TX75-4003)	-----	Oct. 13, 1972
AR-16 (TX75-4004)	-----	Aug. 16, 1974
AR-39 (TX75-4008); AR-40 (TX75-4007); AR-43 (TX75-4009); AR-44 (TX75-4005)		Sept. 20, 1974
AR-48 (TX75-4012); AR-51 (TX75-4013)		Sept. 27, 1974
AR-70 (TX75-4010)	-----	Nov. 1, 1974
Virginia:		
AR-2100 (VA75-3008)	-----	Dec. 27, 1974
Washington, D.C.:		
AR-2100 (DC75-3008)	-----	Do.

Signed at Washington, D.C., this 10th day of January 1975.

RAY J. DOLAN,
 Assistant Administrator,
 Wage and Hour Division.

NOTICES

MODIFICATIONS P. 2

DECISION NO. AR-1008 (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	M & W	Pensions	Vacation		
7.27	.65	.20			.03
9.02	.65	.20			.03
8.46	.63	1.30			.01
8.96	.63	1.30			.01
9.96	.63	1.30			.01
10.96	.63	1.30			.01
<p>Roofers (Tucson Area) Zone A Zone B Sheet Metal Workers: Zone Bases - From the Administration Bldg. or City Hall in Douglas and Tucson: Zone A Zone B Zone C Zone D</p>					
<p>DECISION NO. AR-33 - Mod. #3 (39 FR 31784 - August 30, 1974) Pulaski County, Arkansas</p>					
\$8.45	.25	.30			.02
8.00	.50	.76			.03
6.80	.35	.25			.04
7.05	.35	.25			.04
4.90	.15	.20			.04
<p>CHANGE: ASBESTOS WORKERS BOILERMAKERS CARPENTERS Carpenters Millwrights & Piledrivers LABORERS: Construction laborer, carpenter helper, concrete laborer Pipelayers, concrete and clay, and mechanical tool, cement mixers, wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt rakers and shovelers, creosote wood handlers and chuck tenders Powdermen and blasterers</p>					
5.15	.15	.20			.04
5.80	.15	.20			.04

MODIFICATIONS P. 1

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	M & W	Pensions	Vacation		
9.395	.60	.60			.06
9.77	.60	.60			.06
10.145	.60	.60			.06
10.895	.60	.60			.06
9.64	.60	.60			.06
10.01	.60	.60			.06
10.395	.60	.60			.06
11.14	.60	.60			.06
<p>Change: Bricklayers (Tucson Area): Bricklayers; Stonemasons Zone A Zone B Zone C Zone D Manhole Builders: Zone A Zone B Zone C Zone D Painters (Tucson Area): Zone A Brush Spray Steel & bridge, brush Steel & bridge, spray Zone B Brush Spray Steel & bridge, brush Steel & bridge, spray Zone C Brush Spray Steel & bridge, brush Steel & bridge, spray Zone D Brush Spray Steel & bridge, brush Steel & bridge, spray</p>					
7.15	.47	.25			.02
7.65	.47	.25			.02
8.15	.47	.25			.02
8.65	.47	.25			.02
7.90	.47	.25			.02
8.40	.47	.25			.02
8.90	.47	.25			.02
9.40	.47	.25			.02
8.65	.47	.25			.02
9.15	.47	.25			.02
9.65	.47	.25			.02
10.15	.47	.25			.02
9.15	.47	.25			.02
9.65	.47	.25			.02
10.15	.47	.25			.02
10.65	.47	.25			.02

AR-4056 Mod. #1 Cont'd.

Kentucky 3-TD-E

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.04	a	b		
6.15	a	b		
6.33	a	b		
6.36	a	b		
6.43	a	b		

HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS:

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.55 7.50	.60	1%+.30		3 of 1%

DECISION NO. AR-4056 - Mod. #1
(39 FR 39703 - November 8, 1974)
Counties: Boone, Campbell,
Kenton and Pendleton, Florida

Change:
Painters:
Brush and roller
Groundman

Omit:
Schedule issued for Truck Drivers,
Heavy and Highway Construction

Add:
Schedule for Truck Drivers,
Heavy and Highway Construction
To Groundman
(4th year apprentice)

GROUP I - Truck helper and warehousemen

GROUP II Driver, 3 tons and under; greaser, tire changer and mechanic helper

GROUP III Truck mechanic, driver over 3 tons, driver of distributors; driver, pump truck tandem axle, semi-trailer or pole trailer when used to pull building material or equipment, truck mechanic

GROUP IV Driver on mixer trucks (all types)

GROUP V Driver, euclid and other heavy earth-moving equipment and low boy; driver, fork lift truck when used to transport building materials driver on pavement breakers; driver, winch truck and A-frame truck when used in transporting materials

FOOTNOTES:

- a. \$13.50 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for that employer.
- b. \$14.00 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for that employer.

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MODIFICATIONS P. 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
2.10				
2.10				

DECISION # AR-1037 - Mod. #1
(39 FR 33919 - September 20, 1974)
Charlton, Pierce and Ware
County Georgia.

Change:
Laborers
Laborers
Truck Drivers

MODIFICATIONS P. 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
2.10				
2.10				
2.10				
2.10				

DECISION # AQ-1059 - Mod. #1
(39 FR 10067 - March 15, 1974)
Baker, Calhoun, Clay, Decatur,
Dougherty, Early, Grady, Lee,
Miller, Mitchell, Quitman,
Randolph, Seminole, & Terrell
Georgia.

Change:
Laborers:
Laborers (unskilled)
Pipelayers
Truck Drivers
Power Equipment Operators
Asphalt spreader
Concrete spreader

DECISION # AQ-1086 - Mod. #1
(39 FR 9334 - March 8, 1974)
Chattoochee, Harris, Macon,
Marion, Meriwether, Muscogee
Schley, Stewart, Sumter, Tal-
bot, Taylor, Troop & Webster
Counties, Georgia

Change:
Laborers:
Laborers
Mason tenders
Truck Drivers

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MODIFICATIONS P. 10

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.10	.25	.30	.20	
6.10	.25	.30	.20	
5.10	.25	.30	.20	
5.15	.25	.30	.20	
5.20	.25	.30	.20	
6.20	.25	.30	.20	
5.10	.25	.30	.20	

DECISION NO. AR-4054 - Mod. #2
(39 FR-39697 - November 8, 1974)
Counties: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Gartard, Green, Harlan, Hart, Jackson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, McCreary, Magoffin, Martin, Menifee, Metcalfe, Monroe, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley and Wolfe, Kentucky

Omit:
Under Laborers, Highway Construction:
Group VI
Side rail setters
Under Power Equipment Operators, Highway Construction:
Group B
Greaser on grease facilities servicing heavy equipment
Under Truck Drivers, Heavy and Highway Construction:
Group IX
Tire helper

ADD:
Under Laborers, Highway Construction:
Group IV
Pavement breakers
Group V
Side rail setters
Under Power Equipment Operators, Highway Construction:
Group D
Greaser on grease facilities servicing heavy equipment
Under Truck Drivers, Heavy and Highway Construction:
Group IX
Truck helper and warehousemen

MODIFICATIONS P. 9

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.60	.25	.25		
6.19		a		
6.19		a		

DECISION NO. AR-4053 - Mod. #1
(39 FR 39694 - November 8, 1974)
Counties: Allen, Ballard, Butler, Caldwell, Calloway, Carlisle, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, McCracken, McLean, Marshall, Muhlenberg, Ohio, Simpson, Todd, Trigg, Union, Warren and Webster, Kentucky

ADD:
Under Power Equipment Operators Highway Construction:
Class A:
Winch Truck, push dozer and highlift
Under Truck Drivers, Heavy and Highway Construction:
Group I
Warehousemen

Omit:
Under Truck Drivers, Heavy and Highway Construction:
Group I
Truck driver

NOTICES

MODIFICATIONS P. 12

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
2.10				
<p>DECISION # AR-1024 - Mod. #1 (39 FR 3771 August 30, 1974) Washington, Sunflower, Warren & Coahoma Counties, Mississippi. Change: Laborers Laborers</p>				
2.10				
<p>DECISION # AR-1041 - Mod. #3 (39 FR 34996 - September 7, 1974) Harrison, Hancock, Jackson, & Pearl River Counties, Mississi- ppi. Change: Highway, Sewer and Water Construction Laborer, unskilled</p>				

Basic Hourly Rates	ZONE I			ZONE II			ZONE III			ZONE IV			ZONE V		
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	
2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	
<p>DECISION # AR-1066 - Mod. #1 (39 FR 14767 - December 20, 1974) Statewide except Hancock, Har- rison, Jackson & Pearl River, Mississippi. Change: Laborers, unskilled Joint filler</p>															

MODIFICATIONS P. 11

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$9.50	.55	.65		.05
6.04	a	b		
6.04	a	b		
<p>DECISION NO. AR-4055 - Mod. #1 (39 FR 39700 - November 8, 1974) Counties: Anderson, Bath, Bourbon Boyd, Boyle, Bracken, Breckin- ridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Johnson, Larue, Lawrence, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington and Woodford, Kentucky Change: Ironworkers: Structural, ornamental and reinforcing</p>				
<p>Omit: Under Truck Drivers, Heavy and Highway Construction: Group I Truck driver</p>				
<p>Add: Under Truck Drivers, Heavy and Highway Construction: Group I Warehousemen</p>				

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
<p>DECISION # AQ-1079 - Mod. # 1 (39 FR 7010 - February 22, 1974) Bertie, Chowan, Edgecombe, Franklin, Halifax, Hertford, Martin, Northampton, Pitt, Vance, Warren, and Wilson Counties, North Carolina.</p> <p>Change: Laborers: Laborers</p> <p>2.10</p>				
<p>DECISION # AR-1011 - Mod. # 1 (39 FR 3682 - October 11, 1974) Chatham, Cumberland, Harnett, Hoke, Lee, Moore, & Sampson Counties, North Carolina.</p> <p>Change: Laborers: Laborers</p> <p>2.10</p>				
<p>DECISION # AR-1063 - Mod. # 1 (39 FR 42803 - December 6, 1974) Wilkes County, North Carolina</p> <p>Add: Carpet layers Tile Setters</p> <p>3.35 3.35</p>				

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
<p>DECISION # AR-3176 - Mod. # 1 (39 FR 43451 - December 13, 1974) Pike, Ross and Scioto Counties, Ohio</p> <p>Add: Truck Drivers Jeeps; Autos; Pickup trucks; Flat Beds - all single axle vehicles under 2 tons; Fuel trucks; Dumps upto 2 tons; Bus Dumps over 2 tons; Tandems; Forklift (including Mason tending work)</p> <p>\$ 6.43 9.50a 7.28 9.50a</p> <p>Footnote: a. Per week per employee</p> <p>DECISION # AR-1008 - Mod. # 3 (39 FR 26555 - July 19, 1974) Aiken, Barnwell, & Edgefield, Counties, South Carolina.</p> <p>Change: Laborers Truck Drivers: Single axle Power Equipment Operators: Air compressor, asphalt sweeper Farm tractor Rubber tire roller</p> <p>2.10 2.10 2.10 2.10</p>				
<p>DECISION # AR-1025 - Mod. # 2 (39 FR 37327 - October 18, 1974) Berkeley and Charleston Counties, South Carolina</p> <p>Change: Bricklayers Laborers: Mason tenders</p> <p>5.85 2.50 .15</p>				

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MODIFICATIONS P. 16

DECISION #/AR-# - Mod. # (39 FR # - Date)	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
DECISION #AR-4061 - Mod. #1 (39 FR 42826 - December 6, 1974) Anderson and Roane Counties, Tennessee Change: Elevator constructors Elevator constructors' helpers	\$7.45 70%JR	.445 .445	.29 .29	3%+a+b 3%+a+b	.02 .02
DECISION #AR-4062 - Mod. #1 (39 FR 42828 - December 6, 1974) Hamilton County, Tennessee Change: Elevator constructors Elevator constructors' helpers	7.53 70%JR	.445 .445	.29 .29	3%+a+b 3%+a+b	.02 .02

MODIFICATIONS P. 15

DECISION #/AQ-# - Mod. # (39 FR # - Date)	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
DECISION #AQ-4094 - Mod. #2 (39 FR 10997 - March 22, 1974) Madison County, Tennessee Change: Asbestos workers Bricklayers Electricians Tile setters Add: Linemen Cable splicers	\$9.10 6.75 7.85 5.65 7.85 8.10	.35 .30 .25 .30 .25 .25	.50 1% 1% 1%	 1% 1%	.05 1% 1% 1%
DECISION #AQ-4114 - Mod. #4 (39 FR 16980 - May 10, 1974) Rutherford County, Tennessee Change: Elevator constructors Elevator constructors' helpers	6.92 70%JR	.445 .445	.29 .29	3%+a+b 3%+a+b	.02 .02
DECISION #AR-4021 - Mod. #3 (39 FR 31868 - August 30, 1974) Davidson County, Tennessee Change: Elevator constructors Elevator constructors' helpers	6.92 70%JR	.445 .445	.29 .29	3%+a+b 3%+a+b	.02 .02
DECISION #AR-4022 - Mod. #3 (39 FR 31869 - August 30, 1974) Knox County, Tennessee Change: Elevator constructors Elevator constructors' helpers	7.45 70%JR	.445 .445	.29 .29	3%+a+b 3%+a+b	.02 .02

SUPERSEDES DECISION

STATE: Arkansas
 COUNTY: Pulaski
 DECISION NO: AR75-4018
 DATE: Date of Publication
 Supersedes Decision No. AP-356 dated November 3, 1972 in 37 FR 23489
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	\$6.25	.15			
AIR CONDITIONING MECHANICS	5.00				
BRICKLAYERS	5.545				
CARPENTERS	4.59				
CEMENT MASONS	4.525				
ELECTRICIANS	5.09				
GLAZIERS	5.41				
IRONWORKERS, REINFORCING	3.50				
LABORERS:					
Laborers	2.91				
Mason tenders	3.01				
PAINTERS, BRUSH	4.00				
PLUMBERS & PIPEFITTERS	5.69				
ROOFERS	4.00				
SHEET METAL WORKERS	4.355				
SOFT FLOOR LAYERS	4.00				
STONEMASONS	3.90				
TILE SETTERS	4.61				
TILE SETTERS HELPERS	2.84				
TRUCK DRIVERS	3.00				
POWER EQUIPMENT OPERATORS:					
Asphalt finisher	4.85				
Asphalt raker	3.265				
Backhoe	4.00				
Blade grader	4.00				
Bulldozer	4.50				
Forklift	4.40				
Front end loader	4.50				
Motor patrol	3.50				
Pump	4.10				
Roller	3.935				
Scraper	3.50				
Tractor	4.00				

STATE: Arkansas
 COUNTY: Union
 DATE: Date of Publication
 Decision No.: AR75-4019
 Supersedes Decision No. WQ-110, dated May 24, 1974 in 39 FR 18410
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rated by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 75 feet or over from the ground

Group II - Cranes, draglines, and shovels equipped with less than 100 foot boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cubic yards, as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead and traveling cranes, all cableways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaverman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith

Group III - All bulldozers, all front end loaders, all sidebooms, all push scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel, bucket, chain, or conveyor types regardless of size of motive power, all backfillers, all central mixing plants, mixers 10S and larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable, tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator

Group IV - Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A frame trucks, forklifts, slytracks, dirt rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, concrete mixers below 10S, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All Light Equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant engineer (dredge)

Group V - All welding machines, light plants, pumps, space heaters, in units less than 4, irrespective of size, irrespective of motive power, equipment greaser, oiler, mechanic helper, asphalt distributor, chip spreader, form grader, end dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$8.45	.25	.30		.02
BOILERMAKERS	8.00	.50	.76		.03
BRICKLAYERS	7.10				
CARPENTERS:					
Carpenters	7.00	.25			.04
Millwrights & piledrivermen	7.15	.25			.04
CEMENT MASONS	6.91	.15			.03
ELECTRICIANS:					
Electrical contracts \$20,000 or less:					
Electricians	7.40		1%		1/2
Cable splicers	7.70		1%		1/2
Electrical contracts over \$20,000					
Electricians	8.12		1%		1/2
Cable splicers	8.42		1%		1/2
IRONWORKERS	7.65				.02
LABORERS:					
Construction laborer, carpenter helper, concrete laborer	4.90	.15	.20		.04
Pipelayers, concrete and clay, and mechanical tool, cement mixers wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt takers and shovelers, creosote wood handlers and chuck tenders	5.09	.15	.20		.04
Powdermen and blasters	5.50	.15	.20		.04
LINE CONSTRUCTION:					
Electrical contracts \$20,000 or less:					
Lineman	7.40		1%		1/2
Operator	7.15		1%		1/2
Truck driver (pick-up & jeep)	6.30		1%		1/2
Groundman	6.30		1%		1/2
Electrical contracts over \$20,000					
Lineman	8.12		1%		1/2
Operator	7.87		1%		1/2
Truck driver (pick-up & jeep)	6.87		1%		1/2
Groundman	6.87		1%		1/2
Truck driver (pick-up & jeep)	7.40		1%		.02
Groundman	8.42		.55		.05
PLASTERERS					
PLUMBERS - PIPEFITTERS					
POWER EQUIPMENT OPERATORS:					
Group I	7.64	.25	.25		
Group II	6.89	.25	.25		
Group III	6.56	.25	.25		
Group IV	5.52	.25	.25		
Group V	5.16	.25	.25		

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.05		.05		
7.07	.40	.25		.05
8.35	.50	.70		.08
3.00				

ROOFERS
 SHEET METAL WORKERS
 SPRINKLER FITTERS
 TRUCK DRIVERS
 WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

GA75-1005 P.2

SUPERSEDES DECISION

STATE: Georgia
 COUNTY: Richmond
 DECISION NUMBER: GA75-1005
 DATE: Date of Publication
 SUPERSEDES DECISION: AQ-4106 dated May 3, 1974 in 39 FR 15601.
 DESCRIPTION OF WORK: Building construction

FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

121-GA-1-L

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Bricklayers	6.70				
Carpenters:	6.82				.01
Millwrights	7.12				.01
Cement Masons	5.90				$\frac{1}{2}$ of %
Electricians	7.16	.30	.07	2%+a+b	.005
Elevator Constructors	7.06	.395	.26	2%+a+b	.005
Elevator Constructors' Helpers	4.94	.395	.26	2%+a+b	.005
Elevator Constructors' Helpers (prob.)	3.53				
Glaziers	5.15				
Ironworkers:					
Structural, Ornamental & Reinforcing	7.75	.45	.50		.03
Laboreers:					
Unskilled	3.25	.15			
Air tool Operators (jackhammer, vibrator)	3.40	.15			
Mason Tenders	3.40	.15			
Mortar Mixers	3.40	.15			
Pipelayers (concrete, clay)	3.40	.15			
Plasterers' Tenders	3.40	.15			
Lathers	3.00				
Painters:					
Brush & Roller	5.85	.20			.01
Steel & Spray	6.55	.20			
Piledriversmen	7.12				
Plasterers	6.70				
Plumbers & Steamfitters	7.87	.21	.30		.01
Sheet Metal Workers	6.00		.20		.01
Soft Floor Layers	6.05				.08
Sprinklers Fitters	8.75				
Stonemasons	6.70	.50	.70		
Terrazo Workers	6.70				
Tile Setters	6.70				
Truck Drivers	3.40				
Welder - Rate for craft.					

PAID HOLIDAYS:
 A. New Year's Day; N. Memorial Day
 C. Independence Day; D. Labor Day
 E. Thanksgiving Day; F. Christmas Day.

GA75-1005 Pl.3

GA-2-FEO-1-N

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
<p>BUILDING CONSTRUCTION</p> <p>POWER EQUIPMENT OPERATORS:</p> <p><u>GROUP I:</u></p> <p>Cranes, Derricks, Draglines, Sidebooms, Cherry Pickers, Mechanics, Piledrivers, Crawlers, Backhoe, (3/4 cy. & up), Concrete Pumps, Ciam Shell, Drill Operators, Concrete Mixers Plant Locomotive, Two Drum Hoist, Shovels, Generators, (250 Kw & up), and Hydraulic Cranes over 10 tons.</p> <p><u>GROUP II:</u></p> <p>Billdozers, Hydraulic Boom Truck 10 tons and under, Scrapers, Endloaders, Fork Tractors, One Drum Hoist, Air Compressors 600 FM & over, Motor Graders, Tractors, Rollers, Plain Tractors, Fireman, Rubber Tired Backhoe less than 3/4 cv., Push Dozer, Trenching Machine:</p> <p><u>GROUP III:</u></p> <p>Oiler, Pump Operator (over 4" Dia.) Small Backhoe, Air Compressors under 600 CFM:</p> <p><u>GROUP IV:</u></p> <p>Mechanics Helpers, Serving Welding Machines, Pumps up to 4" in Dia.</p>	7.98	.45	.40		.02
	7.13	.45	.40		.02
	6.62	.45	.40		.02
	4.89	.45	.40		.02

SUPERSEDES DECISION

STATE: Georgia COUNTY: Ware
 DECISION NO.: GA75-1008 DATE: Date of Publication
 Supersedes Decision No.: AP-155 in 38FR 4073 dated February 9, 1973.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

118-GA-1-0

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pension	Vacation
Bricklayers	4.75			
Carpenters	4.00			
Cement masons	4.00			
Electricians	5.55			
Ironworkers:	5.00			
Structural and ornamental Reinforcing	5.00			
Laborsers:	2.10			
Laborers	2.25			
Mason tenders	2.10			
Mortar mixers	2.10			
Pipelayers (conc. and clay)	2.25			
Plasterers tenders	3.00			
Painters brush	3.00			
Plasterers	5.00			
Plumbers	3.00			
Roofers	3.41			
Sheet metal workers	4.13			
Steamfitters	4.00			
Tile setters	4.00			
Truck drivers	2.10			
Welders - Rate for Craft.				
Power Equipment operators:				
Bulldozers	4.00			
Crane, derricks, draglines	4.00			
Motor grader	3.00			
Scraper	2.75			

MD/5-3008 P. 2

SUPERSEDES DECISION

STATE: Maryland, Georgia, North Carolina, South Carolina, Virginia and Washington, D. C.

DATE: Date of Publication
 DATE: 1974 in 39 FR 44916.
 Decision No. : MD/5-3008
 Supersedes Decision No. AR-2100, dated December 27, 1974 in 39 FR 44916.
 DESCRIPTION OF WORK: All dredging on the Atlantic Coast from the southern border of Maryland to the northern border of Florida, including the Chesapeake Bay but excluding the Chesapeake and Delaware Canal, Baltimore City and Baltimore County, Maryland.

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
<u>HYDRAULIC DREDGES 20" AND OVER</u>					
Leverman and engineer	\$ 6.42	.25	.25	a	
Mate	5.63	.25	.25	a	
Welder	5.86	.25	.25	a	
Derrick operator	6.13	.25	.25	a	
Spill barge operator	5.97	.25	.25	a	
Spider barge operator	5.97	.25	.25	a	
Tug master	5.57	.25	.25	a	
Carpenter	6.09	.25	.25	a	
Tug mate	5.25	.25	.25	a	
Electricians	6.26	.25	.25	a	
Machinist	6.02	.25	.25	a	
Steward	4.67	.25	.25	a	
Oiler and fireman	4.48	.25	.25	a	
Deckhand, tug deckhand	4.09	.25	.25	a	
Shoreman	3.98	.25	.25	a	
Second cook	4.09	.25	.25	a	
Messman	3.98	.25	.25	a	
<u>HYDRAULIC DREDGES UNDER 20"</u>					
Leverman	5.82	.25	.25	a	
First engineer	5.45	.25	.25	a	
Second engineer	5.30	.25	.25	a	
Third engineer	5.14	.25	.25	a	
Welder	5.75	.25	.25	a	
Mate	4.79	.25	.25	a	
Oiler and fireman	4.41	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Launohman	4.48	.25	.25	a	
Shoreman	3.98	.25	.25	a	
Spill and spider barge operators	4.95	.25	.25	a	
<u>CLAMSHELL DREDGES</u>					
Operator	6.26	.25	.25	a	
Craneman	6.09	.25	.25	a	
First engineer	5.25	.25	.25	a	
Second engineer	5.11	.25	.25	a	
Third engineer	4.79	.25	.25	a	
Welder	5.57	.25	.25	a	

2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
Mate	\$ 5.17	.25	.25	a	
Fireman	4.47	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Launohman	4.48	.25	.25	a	
Boorman	4.18	.25	.25	a	
<u>DIPPER DREDGES</u>					
Operator	6.54	.25	.25	a	
Craneman	6.16	.25	.25	a	
Engineer	6.34	.25	.25	a	
Welder	5.86	.25	.25	a	
Mate	5.63	.25	.25	a	
Fireman-Oiler	4.48	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Tug Master	5.57	.25	.25	a	
Tug mate	5.25	.25	.25	a	
Soorman	4.18	.25	.25	a	
<u>TUGS (TENDING DIPPER & CLAMSHELL DREDGES)</u>					
Tug master	5.71	.25	.25	a	
Tug mate	5.32	.25	.25	a	
Engineer	5.71	.25	.25	a	
Assistant engineer	5.17	.25	.25	a	
Deckhand	4.01	.25	.25	a	
Cook	4.18	.25	.25	a	
<u>DIPPER & CLAMSHELL DREDGES AND HYDRAULIC DREDGES 20" & UNDER</u>					
Cook	4.41	.25	.25	a	
Mess cook	4.05	.25	.25	a	
Messman & janitor	3.95	.25	.25	a	
<u>PAID HOLIDAYS:</u>					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
<u>FOOTNOTE:</u> A through F, plus 5% of straight time pay.					

MAY 75-2002 P. 2

SUPPLEMENTAL DECISION

STATE: Massachusetts
 DECISION NO.: MAY 75-2002
 COUNTY: Barnstable
 DATE: Data of Publication
 Supersedes Decision No. AB-3129, dated August 30, 1974 in 39 FR 31798.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, and marina construction.

Job Title / Description	1-MASS-1-2-3-a (1-2)				1-MASS-1-2-3-a (2-2)						
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others	H & W	Pensions	Vacation	App. Tr.	Others
BUILDING, HEAVY & HIGHWAY CONSTRUCTION											
ASBESTOS WORKERS: Barnstable, Bourne, Falmouth, Mashpee, & Sandwich Remainder of County	9.32 9.65 9.08	.71 .65 .60	.83 .80 10%								
BOILERMAKERS BRICKLAYERS; Cement masons; Cement finishers; Plasterers; Stonemasons CARPENTERS; Soft floor layers ELECTRICIANS: Electrical contracts over \$12,000.00 Electrical contracts under \$12,000.00	9.05 8.75 9.00 7.55 10.04	.80 .50 .30 .30 .445	.80 .50 1 1/4-25 1 1/4-25 .29	.05 .02 a a							
ELEVATOR CONSTRUCTORS ELEVATOR CONSTRUCTORS' HELPERS ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	7.07JR 5.07JR 8.48	.445 .445 .67	.29 .29 .40	.02 .02 .01							
GLAZIERS IRONWORKERS LABORERS (BUILDING): Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipe layer; Barco type jumping tampers Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy Air track; Block pavers; Rammers; Curb setters Blasters; Powdermen Open air caisson; Cylindrical work & boring crew; Laborer; Top man Helper Bottom man Driller LATHERS LEAD BURNERS LINE CONSTRUCTION: Linemen Truck driver - groundman Groundmen Equipment operators MARBLE SETTERS; Terrazzo workers MARBLE SETTERS' HELPERS MILLWRIGHTS	7.25 7.50 7.75 7.00 7.12 7.75 7.87 9.25 8.75 10.26 7.60 6.39 9.82 8.25 7.94 8.75	.50 .50 .50 .50 .50 .50 .50 .50 .50 .30 .30 .30 .30 .60 .40 .60	.45 .45 .45 .45 .45 .45 .45 .45 .45 1% 1% 1% 1% .50 .25 .50	.05 .05 .05 .05 .05 .05 .05 .05 .05 3/8 of 1% 3/8 of 1% 3/8 of 1% 3/8 of 1% .07							

NOTICES

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MASS-1-PEO-1-E

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

BUILDING CONSTRUCTION

Power Equipment Operators:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Boom over 295' including jib - additional \$2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulcometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Group 1 Hourly premium for boom lengths including jib

- Over 150 feet + \$.35
- Over 185 feet + .70
- Over 210 feet + 1.00
- Over 250 feet + 1.50
- Over 295 feet + 2.00

- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1 Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mulching Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2 Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Trucks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3 Pump (1-3 grouped), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulcometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4 Assistant Engineers (Firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

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TRUCK DRIVERS; BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
\$6.80	.485	.575	a+b		
6.95	.485	.575	a+b		
7.00	.485	.575	a+b		
7.10	.485	.575	a+b		
7.20	.485	.575	a+b		
7.45	.485	.575	a+b		
7.70	.485	.575	a+b		

Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
 Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional types trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
MARINE CONSTRUCTION					
POWER EQUIPMENT OPERATORS					
GROUP I	\$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.35 per hour; Booms over 185' including jib - additional \$.70 per hour; Booms over 210' including jib - additional \$1.00 per hour; Booms over 250' including jib - additional \$1.50 per hour; Booms over 295' including jib - additional \$2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with idle loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scoops

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

STATE: Massachusetts
 SUPERSEDES DECISION
 COUNTY: Berkshire
 DATE: Date of publication
 Supersedes Decision No. AR-3130, dated August 30, 1974 in 39 FR 31802.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

Description of Work	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
BUILDING, HEAVY, & HIGHWAY CONSTRUCTION					
Painters:					
Brush and roller	\$8.32	.50	.35		.03
Spray	11.093	.66	.4667		.04
Swing stage under 40' and steel	8.507	.50	.35		.03
Piledrivermen	8.87	.50	.35		.03
Plumbers and steamfitters:	9.50	.50	.50		
Adams, Clarksburg, Florida, N. Adams, Savoy, Williamstown, & northern half of Cheshire, New Ashford	8.15	.65	.50	d+c	.05
Becket, Otis, Sandisfield (Plumbers only)	9.29	.45	.75	8	.01
Becket, Otis, Sandisfield, & New Roseton (Steamfitters)	9.38	.57	.70	.08	.02
Remainder of County	9.24	5%	.50		.05
Roofers:					
Composition, damp and waterproof	8.695	.59	.61		
Slate, tile, and precast concrete	9.35	.59	.61		
Sheet metal workers	8.41	.75	.82		.02
Sprinkler fitters	9.46	.50	.70		.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					
BUILDING, HEAVY, & HIGHWAY CONSTRUCTION					
Asbestos workers	\$9.50	.44	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble masons, plasterers, stone masons, terrazzo workers and tile setters:					
Tops, of Adams, N. Adams, Cheshire, Florida, Savoy, Clarksburg and Williamstown	9.60	.55	.55		.03
Remainder of County	8.74	.40	.30		
Carpenters:					
Adams, Clarksburg, Savoy, Florida, Adams, and Williamstown:	7.485	.40	.30		.04
Carpenters & soft floor layers					
Remainder of County:	8.59	.50	.50		.04
Carpenters and soft floor layers	8.74	.45	12%+49		.02
Electricians	8.55	.39	.26	2 1/2%+A+B	.02
Elevator Constructors' helpers	70%JR	.39	.26	2 1/2%+A+B	.02
Elevator Constructors' helpers (prob.)	50%JR				
Glaziers	4.78	.15	.20		
Ironworkers, structural, ornamental, and reinforcing	8.84	.55	.85		.04
Laborers (building):					
Laborers, carpenter tonkers, cement finisher tenders, & wrecking laborers	7.00	.50	.45		.05
Jackhammer ops, pavement breakers, wagon drills, asphalt rakers, carbide core drilling machine, chain saw ops, pipe layers, barco type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, ride-on motorized buggy					
Air track; block pavers; rammers, curb setters	7.25	.50	.45		.05
Blasters, powdermen	7.50	.50	.45		.05
Lathers	7.75	.50	.45		.05
Lead burners	8.45	.45	.25		.01
Line construction:	8.75	.30		c	
Linemen	10.16	.40	1%	f	3/8of1%
Equipment operator	9.48	.40	1%	f	3/8of1%
Driver groundmen	7.32	.40	1%	f	3/8of1%
Marble setters' & tile setters' helpers	8.00				
Millwrights:					
Cheshire, Savoy, New Ashford, Adams, Florida, N. Adams, Clarksburg, Williamstown	8.35	.60	.50		.07
Remainder of County	8.55	.60	.50		.07

PAID HOLIDAYS
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
 b. Holidays: A through F.
 c. Providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
 d. Holidays: A through F, plus Good Friday, Veterans' Day, Washington's Birthday, and Columbus Day.
 e. Employer contribution of \$1.00 per hour to a savings fund.
 f. Paid Holidays: A through F, Washington's Birthday, and Patriots Day providing employee has worked for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
 There is also one floating holiday per year.
 g. July 4th provided worker is employed 7 days prior to holiday.

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Comp.
	H & W	Pensions	Vacation	App. Tr.		
\$8.60	.45	.70	a	.05		
8.60	.45	.70	a	.05		
8.40	.45	.70	a	.05		
8.10	.45	.70	a	.05		

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back hoe-loader-3/4 yard hoe or over.

Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.

Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cuts, Scrapers-up to 21 yards (struck load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.

Asphalt roller-under 10 ton.

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MASS-2-PEO-1-T

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Comp.
	H & W	Pensions	Vacation	App. Tr.		
\$7.49	.45	.70	a	.05		
7.00	.45	.70	a	.05		
6.42	.45	.70	a	.05		

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (cont'd.)

Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.

Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.

Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:

a. Holidays: A through F, Veterans' Day and Columbus Day.

NOTICES

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.

Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.

Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over. Tunnel Locomotives and D-rags, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton. Asphalt Roller-up to 10 ton.

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	Ass. Tr.	
\$ 8.80	.45	.70	a	.05	
8.60	.45	.70	a	.05	

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant. Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.

Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines

A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	Ass. Tr.	
\$ 7.49	.45	.70	a	.05	
7.08	.45	.70	a	.05	
6.42	.45	.70	a	.05	

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$6.80	.485	.575	a+b	
6.95	.485	.575	a+b	
7.00	.485	.575	a+b	
7.10	.485	.575	a+b	
7.20	.465	.575	a+b	
7.45	.485	.575	a+b	
7.70	.485	.575	a+b	

Friction wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day;
- C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

NOTICES

3-MASS-1-2-3-Z (2-3)

SUPERSEDES DECISION

COUNTY: Bristol
DATE: Date of Publication
1974 in 39 FR 31806.

STATE: Massachusetts
DECISION NO.: MA75-2004
Supersedes Decision No. AR-3131 dated August 30, 1974 in 39 FR 31806.

DESCRIPTION OF WORK: Building Construction (Including Residential), heavy and Highway Construction and Marine Construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Laborers (Building) Cont'd:
core drilling machine; Chain saw op.;
Pipelayer; Barco type jumping tampers;
Laser beam; Concrete pump; Mason
tenders; Mortar mixers; Ride-on
motorized buggy
Air track; Block pavers; Rammers; Curb
setters
Blasters; Powdermen
Open air caisson; Cylindrical work &
boring crew:
Laborer; Top man
Helper
Bottom men
Driller
Lathers

Leadburners
Line Construction:
Lineman
Equipment operators
Driver groundman
Marble setters; Terrazzo workers
Marble setters' helpers
Millwrights
Painters:
Acushnet, Dartmouth, Fairhaven, New
Bedford, N. Dartmouth, & S. Dartmouth:
Brush, Roller
Steel (1' to 50') & Spray
Remainder of County:
Brush; Taper
Steel
Spray; Sandblasting
Piledriversmen (Fall River, Freetown,
Seekonk, Somerset, Swansea & Westport)
Piledriversmen (Acushnet, Dartmouth, Fair-
haven, New Bedford, & S. Dartmouth)
Piledriversmen (Remainder of County)
Plasterers' tenders
Plumbers; Steamfitters:
Easton
Acushnet, Dartmouth, Fairhaven, Fall
River, Freetown, New Bedford, N.
Dartmouth, Seekonk, Somerset, S.
Dartmouth, Swansea, & Westport

3-MASS-1-2-3-Z (1-3)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.66	.65	.80		.01
9.32	.71	.83		.01
9.08	.60	10%		
8.85	.75	1.05		.05
9.05	.80	.80		.05
9.30	.75	.60		.05
8.40	.50	.50		.02
9.45	.60	.50		.07
8.75	.50	.50		.02
8.80	.38	1 1/4, .50		.02
5.75	.38	1%		.02
9.00	.30	1 1/4+.25		a
5.00	.25	1 1/4+.25		a
8.30	1%	5%		.5%
10.05	4%	5%		.5%
5.75	.35	5%		.5%
8.50	.47	1 1/4+.25	4%	.%
5.25	.32	1 1/4+.25	.21	.%
9.50	.50	1%		.1%
6.50	.445	.29	3 1/2+b+c	.1%
10.04	.445	.29	3 1/2+b+c	.02
70%AR				
50%AR				
9.20	.45	.66		.03
8.48	.47	.40		.01
9.04	.55	1.40		.06
7.95	.50	1.40		.03
7.00	.50	.45		.05

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

3-MASS-1-2-3-Z (3 of 3)

Basic Hourly Rates	Fringe Benefits Payments			Vacation	App. Tr.	Others
	M & W	Pensions	App. Tr.			
8.62	.60	.73				
9.20	.55	.80	.05			
8.40	.50	.05				
7.70	.50	.05				
8.60	.45	.45	.06			
9.63	.71	.75	.08			
7.65	.30	.25	.08			
8.25	.60	.50	.08			
7.94	.60	.25				
6.85	.485	.575				
6.95	.485	.575				
7.00	.485	.575				
7.10	.465	.575				
7.20	.685	.575				
7.45	.485	.575				
7.70	.485	.575				

Plumbers; Steamfitters: Cont'd
 Remainder of County
 Roofers:
 Attleboro, Taunton, Mansfield, Easton,
 Norton, Raynham, & N. Attleboro
 Remainder of County: Roofers & Kettlemen
 Helpers, Class "A"
 Sheet metal workers:
 Acushnet, Assonet, Dartmouth, Dighton,
 Fairhaven, Fall River, Free-town, New
 Bedford, N. Dartmouth, Rehoboth,
 Seekonk, Somerset, Swansea, & Westport
 Remainder of County
 Sprinkler fitters
 Terrazzo Workers' Helpers
 Tile Setters
 Tile Setters' Helpers

Station wagons, panel trucks and pick-up trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
 Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contribution of 1.00 per journeyman Electrician per week.
 b. Employer contributes 1/4 of basic hourly rate for 5 years or more of service or 2/4 basic hourly rate for 6 months to 5 years of service as vacation pay credit.
 c. 6 paid holidays: A through F.
 d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
 e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee is employed 10 days prior to the listed holidays.

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

CLASSIFICATIONS:

CLASS I Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
 CLASS II Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III Air track op., block pavers, rammers, curb setters

CLASS IV Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H. & W.	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

BUILDING CONSTRUCTION

Power Equipment Operators:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H. & W.	Pensions	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, asphalt plant (on site), concrete batchers and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks
 CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Sonic or vibratory tional \$1.00 per hour; Boom over 295' including jib - additional \$2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)
 CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulscmeters, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragm pump, lighting plants
 CLASS IV Assistant engineers (firemen)
 CLASS V Oilers and apprentices (other than truck cranes and gradalls)
 CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
GROUP I	\$ 9.81	.60	.60	a
GROUP II	10.81	.60	.60	a
GROUP III	9.76	.60	.60	a
GROUP IV	9.69	.60	.60	a
GROUP V	8.22	.60	.60	a
GROUP VI	8.96	.60	.60	a
GROUP VII	7.30	.60	.60	a
GROUP VIII	7.73	.60	.60	a
GROUP IX	8.125	.60	.60	a

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, terricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.35 per hour; Booms over 185' including jib - additional \$.70 per hour; Booms over 210' including jib - additional \$1.00 per hour; Booms over 250' including jib - additional \$1.50 per hour; Booms over 295' including jib - additional \$2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yank rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with inside loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day

E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

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HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Group 1
Hourly premium for boom lengths including jib
Over 150 feet + \$.35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00

GROUP	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
Group 1	\$9.81	.60	.60	a
Group 2	9.69	.60	.60	a
Group 3	8.22	.60	.60	a
Group 4	8.96	.60	.60	a
Group 5	7.30	.60	.60	a
Group 6	7.73	.60	.60	a

FOOTNOTE: a. 10 Paid Holidays - New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1 Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Leaders, Shovel Dozers, Front End Loaders, Mulching Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Pimber Jacks

GROUP 2 Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Sceded Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grou Pump, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Engines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3 Pump (1-3 group), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4 Assistant Engineers (Firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

NOTICES

3107

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SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Essex
 DATE: Date of Publication
 SUPERSEDES DECISION No. AR-3132, dated August 30, 1974 in 39 FR 31810.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy & highway construction and marine.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Asbestos workers	\$8.955	.55	.50		.01
Boilersmakers	9.08	.60	10%		.01
Bricklayers; Stonemasons: Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, N. Andover, Peabody, Salem, Saugus, Swampscott, & Topsfield	9.30	.50	.85		.05
Remainder of County	9.45	.60	.60		.05
Carpenters; Soft Floor layers: Gloucester & Rockport:					
Carpenter contracts up to \$100,000	6.25	.30	.20		
Contracts \$100,000 to \$800,000	7.28	.30	.20		
Contracts over \$800,000	8.00	.30	.20		
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, Newburyport, Rowley, Salisbury, W. Newbury, Lynn, Lynnfield, Nahant, Saugus, and Swampscott	9.45	.60	.50		.07
Andover, Lawrence, Methuen, N. Andover, and West Andover:					
On contracts over \$1,500,000	9.03	.60	.50		.02
Contracts from \$1,000,000 to \$1,500,000	8.56	.60	.50		.02
From \$500,000-\$1,000,000	8.13	.60	.50		.02
Up to \$200,000	7.22	.60	.50		.02
Remainder of County	6.77	.60	.50		.02
Cement masons; plasterers: Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Methuen, N. Andover, Peabody, Salem, Saugus, Swampscott, and Topsfield	8.05	.365	.30		
Remainder of County	9.30	.50	.85		.05
Electricians: Andover, Lawrence, Methuen, and North Andover	9.45	.60	.60		.05
Lynn, Lynnfield, Nahant, Saugus, and Swampscott	10.10	.50	12+-.95		.05

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Electricians (Continued): Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley, Salisbury, & West Newbury	\$9.28	.30	1%+.20		.02
Remainder of County	8.85	.37	1%+.20		.02
Elevator Constructors	10.04	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob)	50%JR	.45	.56		.03
Glaziers	9.20	.55	1.40		.05
Ironworkers	9.04				.05
Laborers (building): Laborers; carpenter tenders; cement finisher tenders; wrecking laborers	7.00	.50	.45		.05
Jackhammer ops; pavement breakers; wagon drills, asphalt rakers; carbide core drilling machine; chain saw ops; pipelayer; barco type jumping tampers; laser beam ops; concrete pump ops; mason tenders; mortar mixers; ride-on motorized buggy ops	7.25	.50	.45		.05
Air track; block pavers; rammers; curb setters	7.50	.50	.45		.05
Blastor; powdermen	7.75	.50	.45		.05
Open air caisson; cylindrical work and boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	9.25	.45	.55		.05
Lathers	9.25	.45	.55		.05
Leadburners	8.75	.30		d	.01
Line Construction:					
Linenmen	10.26	.30	1%	d	3/8of1%
Equipment operators	9.62	.30	1%	d	3/8of1%
Driver groundman	7.60	.30	1%	d	3/8of1%
Groundman	6.39	.30	1%	d	3/8of1%
Marble setter; terrazzo workers	8.25	.60	.50		.05
Marble setters' helpers	7.94	.40	.45		.05
Millwrights	9.38	.60	.50		.07

5-MASS-1-2-3-d (3 of 4)

Locate Hourly Rates	Prince Beneficial Payments			Apr. Tr.
	H & W	Pensions	Vacation	
Painters: Essex, Gloucester, Manchester, & Rockport	\$6.20			
Brush	6.65			
Srpay	6.50			
Roller				
Amsbury, Andover, Beverly, Boxford, Danvers, Georgetown, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Marblehead, Merrimac, Methuen, Middleton, Newbury, Newburyport, N. Andover, Peabody, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wrentham, West Newbury,				
New Construction:				
Brush; Tapers	8.76	.85		.04
Sandblasters; Spray	9.76	.85		.04
Steel	10.88	.85		.04
Repaint	8.01	.50		
Piledriversmen	9.50			
Plasterers' Tenders: Lynn, Lynnfield, Nahant, Saugus and Swampscott	7.25	.45		.10
Plumbers; Steamfitters: Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover	8.99	.35		.05
Lynn, Lynnfield, Nahant, Saugus and Swampscott				
Plumbers	10.25	.60		.03
Steamfitters	9.76	.65		.05
Remainder of County	9.20	.47		.05
Roofers: Haverhill and Lawrence	6.70	.80		.05
Remainder of County	9.20		e	
Sheet Metal Workers	9.63	.75		.06
Sprinkler fitters	9.63	.70		.08
Terrazzo Workers' Helpers	7.65	.30		.05
Tile Setters	8.75	.60		.50
Residential	6.62			
Tile Setters' Helpers	7.94	.40		.25
Residential	5.05			

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
 a. Employer contributes 1% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 Paid Holidays: A through F

c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.

d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.

e. 9 Paid Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day.

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MASS-1-PEO-1-E

BUILDING CONSTRUCTION

Power Equipment Operators:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Boom over 295' including jib - additional \$2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yard rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disbragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III Air track op., block pavers, rammers, curb setters

CLASS IV Blasters, powdermen

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS-1-FED-2-3 F

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

POWER EQUIPMENT OPERATORS: Heavy & Highway

- Group 1: Hourly premium for boom lengths including jib
 - Over 150 feet + \$.35
 - Over 185 feet + .70
 - Over 210 feet + 1.00
 - Over 250 feet + 1.50
 - Over 295 feet + 2.00
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1: Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Diggers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2: Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3: Pump (1-3 group), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Siphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4: Assistant Engineers (Firemen)

GROUP 5: Oilers (other than truck cranes & gradalls)

GROUP 6: Oilers (on truck cranes & gradalls)

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS-1-FED-2-3 D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
\$6.80	.485	.575	a+b		
6.95	.485	.575	a+b		
7.00	.485	.575	a+b		
7.10	.485	.575	a+b		
7.20	.485	.575	a+b		
7.45	.485	.575	a+b		
7.70	.485	.575	a+b		

Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP I	\$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.13	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, local hoist pavement breakers, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Rooms over 150' including jib - additional \$.35 per hour; Rooms over 185' including jib - additional \$.70 per hour; Rooms over 210' including jib - additional \$1.00 per hour; Rooms over 250' including jib - additional \$1.50 per hour; Rooms over 295' including jib - additional \$2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, York rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

DECISION NO. MA75-2006

STATE: Massachusetts
 COUNTY: Franklin
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AR-3133, dated August 30, 1974 in 39 FR 31815.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	9.50 9.08	.44 .60	.15 10%		.01 .01
Asbestos workers					.03
Boilermakers					.07
Bricklayers; cement masons; plasters					.02
stone masons; marble, tile & terrazzo workers; caulker; cleaner; painter	9.55	.55	.55		.02
Carpenters and soft floor layers; Erving, Warwick, Orange, & N. Orange	9.45 9.15	.60 .35	.50 .50		.02
Electricians:					.02
Remainder of County	8.74	.45	1%+.49		.01
Hawley, Monroe, Rowe	9.46	.35	1%+.20		.02
Remainder of County	8.55	.39	.26	2 2/3%+a	.02
Elevator Constructors	70%JR	.39	.26	2 2/3%+a	.005
Elevator constructors' helpers (prob.)	50%JR 8.05	.37	.45		.07
Gaizlers	7.80	.45	.80		.05
Ironworkers, structural, ornamental and reinforcing					.05
Laborers, Building:					.05
Laborers, carpenter and cement finisher tenders, wrecking laborers	7.00	.50	.45		.05
Asphalt rakers, carbide, core drillers, chain saw op, pipelayers					.05
Jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	7.25	.50	.45		.05
Air track ops, block pavers, rammers, & curb setters	7.50 7.75	.50 .50	.45 .45		.05 .05
Powdermen and blasters					.05
Open air caisson, underpinning work and test boring crew:					.05
Bottom man	7.75	.50	.45		.05
Top man	7.00	.50	.45		.05
Driller	7.87	.50	.45		.05
Helper	7.12	.50	.45		.05

DECISION NO. MA75-2006

Lathers
 Line Construction:
 Linemen
 Equipment Operators
 Driver groundmen
 Marble setters' helpers
 Millwrights
 Painters:
 Brush & roller
 Spray
 Swing state under 40' and steel
 Swing state over 40' and steel
 Piledrivemen
 Plasterers' tenders
 Plumbers & steamfitters:
 Monroe, Rowe and western of
 Charlemont
 Organs
 Remainder of County
 Roofers:
 Composition, dump waterproof
 Slate, tile, precast concrete
 Sheet metal workers
 Sprinkler fitters
 Welders - rate for craft

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
Lathers	\$ 8.45	.45	.25		.01
Line Construction:					
Linemen	10.16	.40	1%	b	3/8of%
Equipment Operators	9.48	.40	1%	b	3/8of%
Driver groundmen	7.32	.40	1%		3/8of%
Marble setters' helpers	8.00				
Millwrights	9.20	.60	.50		.07
Painters:					
Brush & roller	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing state under 40' and steel	8.507	.50	.35		.03
Swing state over 40' and steel	8.82	.50	.35		.03
Piledrivemen	9.50	.50	.50		.05
Plasterers' tenders	7.25	.50	.45		
Plumbers & steamfitters: Monroe, Rowe and western of Charlemont	8.15	.65	.50	c	.05
Organs	9.20	.30	.40	1%	.05
Remainder of County	8.20	.50	.50		.02
Roofers: Composition, dump waterproof Slate, tile, precast concrete Sheet metal workers Sprinkler fitters	8.695 9.35 8.41 9.46	.59 .59 .75 .50	.61 .61 .40 .70		.02 .03
Welders - rate for craft					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOUNTAINES:

- a. Employer contributes 1/8 hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay plus six paid holidays; A through F.
- b. Holidays: A through F, Washington's Birthday, Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday. One floating holiday per year.
- c. Holidays: A through F, plus Veterans' Day, Good Friday & Washington's Birthday; plus an employer contribution of \$1.00 per hour to a savings fund.

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Booms, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, Three Drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.

Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.

Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck load)-self propelled or tractor drawn, Tire-man, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.

Asphalt Roller-under 10 ton.

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$8.80	.45	.70	a	.05	
8.60	.45	.70	a	.05	
8.40	.45	.70	a	.05	
\$8.10	.45	.70	a	.05	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (Cont'd.)

Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Concrete Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.

Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.

Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$7.49	.45	.70	a	.05	
7.08	.45	.70	a	.05	
6.42	.45	.70	a	.05	

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on Site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine, Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Eoring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console, Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton. Asphalt Roller-up to 10 ton.

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth
	H & W	Pensions	Vacation	App. Tr.		
\$ 8.80	.45	.70	a	.05		
8.60	.45	.70	a	.05		
8.40	.45	.70	a	.05		
8.10	.45	.70	a	.05		

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreaders, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant, Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil, Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth
	H & W	Pensions	Vacation	App. Tr.		
\$ 7.49	.45	.70	a	.05		
7.08	.45	.70	a	.05		
6.42	.45	.70	a	.05		

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MASS - 1 - TD - 1-2-3 D

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & V	Pensions	Vacation			
\$6.80	.485	.575	a+b			
6.95	.485	.575	a+b			
7.00	.485	.575	a+b			
7.10	.485	.575	a+b			
7.20	.485	.575	a+b			
7.45	.485	.575	a+b			
7.70	.485	.575	a+b			

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Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
7.75	.50	.45		.05
7.75	.40	.40		.05
7.00	.40	.40		.05
7.87	.40	.40		.05
7.12	.40	.40		.05
8.45	.45	.25		.01
8.75	.30		d	.01
10.16	.40	1%	e	3/8 of 1%
7.32	.40	1%	e	3/8 of 1%
9.48	.40	1%	e	3/8 of 1%
8.00	.60	.50		.07
9.20	.50	.35		.03
8.32	.50	.6667		.04
11.093	.50	.35		.03
8.507	.50	.35		.03
8.82	.50	.50		.05
9.50	.45	.75	e	.01
9.29	.59	.61		.02
8.695	.59	.61		.08
9.35	.59	.40+.42	f	
8.41	.75	.70		
9.46	.50	.70		
8.70	.57	.70		

LABORERS (CONT'D)

- Blasters & powdermen
- Open air caisson; Cylindrical work & boring crew;
- Bottom man
- Top man
- Test Boring;
- Driller
- Helper
- LABORERS
- LEAD BURNERS
- LINE CONSTRUCTION:
- Linemen
- Groundmen, Driver
- Equipment Operator
- MARBLE, MOSAIC, & TERRAZZO WORKERS'
- HELPERS
- MILLRIGHTS
- PAINTERS:
- Brush
- Spray
- Swing stage under 40' steel
- Swing stage over 40' & steel
- PILEDRIVMEN
- PLUMBERS
- ROOFERS:
- Composition, damp & waterproofing
- Slate, tile, precast, concrete
- SHEET METAL WORKERS
- SPRINKLER FITTERS
- STEAMFITTERS

SUPERSEDES DECISION

COUNTY: Hampden
 DATE: Date of Publication
 DECISION NO.: MAY5-2007
 Supersedes Decision No. AR-3134, dated August 30, 1974 in 39 FR 31819
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
\$ 9.50	.44	.45		.01
9.08	.60	10%		.01
9.55	.55	.55		.03
9.15	.35	.50		.02
9.46	.35	1/4+.20		.01
8.29	.48	1/4+.15	.43	a
8.55	.39	.26	2 1/2-a+b	.02
70%JR	.39	.26	2 1/2-a+b	.02
50%JR	.37	.45		.005
8.05	.55	1.30		.09
8.81	.50	.45		.05
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05

- BUILDING, HEAVY & HIGHWAY CONSTRUCTION
- ASBESTOS WORKERS
- BOILERMAKERS
- BRICKLAYERS: Cement masons; Marble masons; Plasterers; Stone masons; Terrazzo workers; & Tile setters
- CARPENTERS; Soft floor layers
- ELECTRICIANS: Chester, Holyoke, & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Gratten Street; South on Gratten to Lafayette Street; north on Lafayette to York Street; north on York to McKinstry; east on McKinstry to Grady Road & projected to the Westover Air Force fence & that area north of Westover Field
- Remainder of County
- ELEVATOR CONSTRUCTORS' HELPERS
- ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
- ELEVATOR CONSTRUCTORS' HELPERS
- GLAZIERS
- IRONWORKERS: Ornamental; Reinforcing; Structural
- LABORERS (BUILDING): Laborers; Wreckers, carpenter & cement finisher tenders
- Asphalt rakers, Carbide Core
- Driller Ops, Saw Ops, Pipelayers, Jackhammer & Paving Breaker Ops, Barco-type jumping tampers, Laser Beam ops, concrete pump ops, & wagon drill ops, mason tenders, mortar mixers & ride-on motorized buggy ops.
- Air track ops, Block pavers, Rammers & curb setter

- PAID HOLIDAYS:**
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.
- FOOTNOTES:**
- a. \$.30 per man per week
 - b. Employer contributes $\frac{1}{16}$ basic hourly rate for 5 years or more of service or $\frac{2}{8}$ basic hourly rate for 6 months to 5 years of service as vacation pay credit.
 - c. 6 paid holidays: A through F.
 - d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 15 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
 - e. 9 paid holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patriots Day.
 - f. 1 paid holiday: Fourth of July
 - g. 1 paid holiday: Independence day provided the employee has been employed 7 days prior to the holiday for the same employer.

**BUILDING CONSTRUCTION
 POWER EQUIPMENT OPERATORS**

Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Dragglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.

Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 3 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.

Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Crease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.

Asphalt Roller-under 10 ton.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pension	Vacation	App. Tr.
	\$8.30	.45	.60	.05	
	8.10	.45	.60	.05	
	7.90	.45	.60	.05	
	7.60	.45	.60	.05	

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HEAVY & HIGHWAY CONSTRUCTION	Fringe Benefits Payments				Fringe Benefits Payments						
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS: Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker and Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant. Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil. Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	\$6.93	.45	.60	a			\$7.00	.50	.45		.05
	6.74	.45	.60	a			7.25	.50	.45		.05
	6.12	.45	.60	a			7.50	.50	.45		.05
LABORERS: CLASS I Carpenter tenders, cement finisher tenders, laborers, wrecking laborers CLASS II Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op CLASS III Air track op., block pavers, rammers, curb setters CLASS IV Blasters, powdermen											

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

CLASS I
 Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
 Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
 Air track op., block pavers, rammers, curb setters

CLASS IV
 Blasters, powdermen

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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TRUCK DRIVERS: MILWAUKEE AND
HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TU - 1-4-3 D

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr. Other
\$6.80	.485	.575	a+b	
6.95	.485	.575	a+b	
7.06	.485	.575	a+b	
7.10	.485	.575	a+b	
7.20	.485	.575	a+b	
7.45	.485	.575	a+b	
7.70	.485	.575	a+b	

Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
 Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Hampshire
 DATE: Date of Publication
 DECISION NO: MA75-2008
 Supersedes Decision No. AR-3135, dated August 20, 1974 in 39 FR 31823.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.50	.44	.45		.01
9.08	.60	10%		.01
9.55	.55	.55		.03
9.15	.35	.50		.02
8.29	.48	1/4-.15	.43	a
8.74	.48	1/4-.19		.02
9.46	.35	1/4-.20		.01
8.55	.39	.26	2/3-b-b-c	.02
70%JR	.39	.26	2/3-b-b-c	.02
50%JR	.37	.45		.005
8.05	.45	1.30		.09
7.81	.45	.45		.05
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05
7.75	.50	.45		.05
7.00	.50	.45		.05
7.87	.50	.45		.05
7.12	.50	.45		.05
8.45	.45	.25		.01
10.16	.40	1/4	d	3/8of 1/4

Abetee workers
 Boilermakers
 Bricklayers, plasterers, cement masons, stone masons, marble, tile & terrazzo workers, caulker, cleaner, pointers
 Carpenters
 Electricians:
 Belchertown, Ware
 Middlefield, Cummington & Plainfield
 Remainder of County
 Elevator constructors' helpers
 Elevator constructors' helpers (prob.)
 Glasiers
 Ironworkers, structural, ornamental and reinforcing
 Laborers, Building:
 Laborers, wrecking laborers, car-penter & cement finisher tenders
 Asphalt makers, Carbide core driller ops, Chain saw ops., pipelayers, jackhammer & paving breaker ops., barco-type jump-ing tampers, laser beams ops., concrete pumpe ops., & wagon drill ops., mason tenders, mortar mixers & ride on motorized buggy ops.
 Air track ops., block pavers, rammers & curb setters
 Powdermen and blasters
 Open air caisson, underpinning work and boring crew; (entire county)
 Bottom man
 Top man
 Trest borings
 Driller
 Helper
 Lathers
 Line Construction: Linemen

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Line Construction (Cont'd)
 Equipment Operator
 Driver Groundmen
 Marble & tile setters' helpers & terrazzo workers' helpers
 Millwrights
 Painters:
 Brush & Roller
 Spray
 Swing stage under 40' and steel
 Swing stage under 40' and steel
 Piledrivemen
 Plumbers & Steamfitters:
 Belchertown, Granby, Huntington, Middlefield, South Hadley, Ware:
 Plumbers
 Steamfitters
 Remainder of C county:
 Plumbers & Steamfitters
 Roofers:
 Composition, damp, waterproof
 Slate, tile, precast concrete
 Sheet metal workers
 Sprinkler fitters
 Welders - rate for craft.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
9.48	.40	1/4	d	3/8of 1/4
7.32	.40	1/4	d	3/8of 1/4
8.00	.60	.50		.07
9.20	.50	.35		.03
8.32	.6667	.4667		.04
11.093	.50	.35		.03
8.507	.50	.35		.03
8.87	.50	.35		.03
9.50	.50	.50		.02
9.29	.45	.75	e	.01
9.38	.57	.70	f	.02
8.80	.45	.45		.02
8.695	.59	.61		.02
9.35	.59	.61		.02
8.41	.75	.40+.42		.08
9.46	.50	.70		.08

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. \$.30 per man per week.
- b. Employer contributes 1% of basic hourly rate for 5 months or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- c. Holidays: A through F.
- d. Paid Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
- e. July 4th provided worker employed 7 days before holiday.
- f. July 4th & Labor Day - \$.08 per hour employer contribution to make two paid holidays.

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Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$8.80	.45	.70	a	.05	
\$8.60	.45	.70	a	.05	
\$8.40	.45	.70	a	.05	
\$6.10	.45	.70	a	.05	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum hoisting and trenching machines, Belt-type Loaders, Front End Loaders-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (i. e., C.M.I.), Combination Back Hoe-Loader-3/4 yard hoe or over.

Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sor'c Hammer Console.

Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck load)-self propelled or tractor drawn, Tire-man, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.

Asphalt Roller-under 10 ton.

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Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$7.49	.45	.70	a	.05	
7.08	.45	.70	a	.05	
6.42	.45	.70	a	.05	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (Cont'd.)

Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.

Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.

Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:

a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.

Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.

Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton. Asphalt Roller-up to 10 ton.

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
8.80	.45	.70	a	.05	
8.60	.45	.70	a	.05	
8.40	.45	.70	a	.05	
8.10	.45	.70	a	.05	

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.

Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.

Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines

A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
7.49	.45	.70	a	.05	
7.08	.45	.70	a	.05	
6.42	.45	.70	a	.05	

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Class I	\$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, tamers, curb setters

CLASS IV
Blasters, powdermen

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Oth.
		H & W	Pensions	Vacation		
Station wagons, panel trucks and pickup trucks	\$6.80	.485	.575	atb		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and tiremen	6.95	.485	.575	atb		
Four and five axle equipment	7.00	.485	.575	atb		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.10	.485	.575	atb		
Specialized earth moving equipment over 35 tons	7.20	.485	.575	atb		
Trailers for earth moving equipment, (double hookup)	7.45	.485	.575	atb		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	atb		

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Middlesex
 DECISION NO.: NA75-2009
 DATE: Date of Publication
 30, 1974 in 39 FR 31827.
 SUPERSEDES DECISION No. A3-1136, dated August 30, 1974 in 39 FR 31827.
 DESCRIPTION OF WORK: Building Construction, (including Residential),
 heavy and highway construction and marine construction.

DECISION NO. NA75-2009

Basic Hourly Rates	Fringe Benefits Payments (1-6)			App. Tr.
	M & W	Pensions	Vacation	
\$ 9.66 9.08	.55 .60	.50 10%		.01 .01
8.95	1.00	.70		.05
9.45 9.15	.60 .60	.60 .90		.05 .05
9.40	.75	.50		.05
9.05 9.30	.70 .50	.90 .85		.05 .05
8.90 8.85	.60 .50	.50 .50		.07 .03
8.60	.55			.05
9.15 8.05	.50 .385	.30 .30		.05 .05
8.75	.60	.60		.04

DECISION NO. NA75-2009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$8.70 9.15	.60 .60	.65 .90		.04 .05
8.95	.50	.50		.04
9.44	.30	17+.20		.02
9.20 5.90	.45 .45	17+.35 17+.25		.02 .02
9.83 9.32	5% .25	17+.24 17+.20		.01 .05
10.10 5.25	.50 .35	17+.95 17+.95		.05 .05
10.04 70%JR	.445 .445	.29 .29	3%+a+b 3%+a+b	.02 .02
9.20 9.04	.45 .55	.66 1.40		.03 .06
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50 7.75	.50 .50	.45 .45		.05 .05
7.00 7.12 7.75 7.87	.50 .50 .50 .50	.45 .45 .45 .45		.05 .05 .05 .05

Cement masons (Cont.)
 Ashland, Framingham, Holliston,
 Hopkinton, Hudson, Marlboro,
 Maynard, Mattick, Sherborn, Stow
 Newton
 Belmont, Concord, Lexington, Sud-
 bury, Waltham, Watertown, May-
 land, and Weston
 Electricians:
 Bedford, Billerica, Boxboro, Bur-
 lington, Carlisle, Chelmsford,
 Dracut, Dunstable, Littleton,
 Lowell, Tewksbury, Tyngsboro,
 Westford, and Wilmington
 Ashby, Ayer, Ft. Devens, Groton,
 Pepperell, Shirley, & Townsend:
 commercial
 residential
 Ashland, Hopkinton, Hudson, Marl-
 boro, Stow
 N. Reading
 Remainder of County (commercial)
 Residential
 Elevator constructors
 Elevator constructors' helpers
 Elevator constructors' helpers (prob)
 Glaziers
 Ironworkers
 Laborers (Building):
 Laborers; carpenter tenders; cement
 finisher tenders; wreckers
 Jackhammer ops; pavement breakers;
 wagon drills, asphalt rakers, car-
 bid core drilling machine; chain
 saw ops; pipelayers; barco type
 jumping tampers; laser beam ops;
 concrete pump ops; mason tenders;
 mortar mixers; ride-on motorized
 bumpy
 Air track ops; block pavers; ram-
 mers; curb setters
 Plasterers; powdermen
 Open air caisson, cylindrical work
 and boring; crav:
 Laborer and top man
 Helper
 Bottom man
 Driller

DECISION NO. MA75-2009 (4 of 6)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$ 7.85	.35	.35			.06
8.80	.35	.35			.06
8.10	.35	.35			.06
9.50	.50	.50			
8.55	.45	1.23			.02
8.70	.60	.65			.04
8.75	.60	.60			.04
8.60	.60	.75			.04
8.95	.50	.50			.04
8.60	.55	.30			.10
8.05	.385	.15			
7.25	.50				

Painters (Cont'd)

All the Newtons, Acton, Ashland, Roxboro, Concord, Framingham, Holliston, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro, & Weston
 Sandblasters; Spray
 Steel
 Fildriversmen
 Plasterers:
 Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester & Woburn
 Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow
 Acton, Ashby, Ayer, Billerica, Roxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, N. Acton, Peppercell, Shirley, S. Acton, Tewsbury, Townsend, W. Acton
 Newton
 Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston
 Bedford, Burlington, Lowell, Tyngsboro & Westford
 N. Reading, Reading
 Plasterers' Tenders
 Plumbers:
 Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Roxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Peppercell, Tewsbury, Tyngsboro, Westford, & Wilmington

DECISION NO. MA75-2009 (3 of 6)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$ 9.25	.45	.55	o		.01
8.75	.30		d		3/8of1%
10.26	.30	1%	d		3/8of1%
9.62	.30	1%	d		3/8of1%
7.60	.30	1%			
8.75	.60	.50			
7.94	.40	.25			
9.38	.60	.50			.07
8.76	.62	.85			.04
9.76	.62	.85			.04
10.88	.62	.85			.04
8.01	.62	.85			.04
9.01	.62	.85			.04
10.88	.62	.85			.04
8.98	.75	.50			.02
9.98	.75	.50			.02
11.10	.75	.50			.02
8.01	.75	.50			.02
8.45	.48	.38			.02
9.20	.48	.38			.02
9.25	.48	.38			.02
7.27	.48	.38			.02

Leathers
 Leadburners
 Line Construction:
 Linemen
 Equipment operator
 Driver groundman
 Marble setters; Terrazzo workers
 Marble setters' helpers
 Millwrights
 Painters:
 Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, N. Reading
 New Construction
 Brush; Taper
 Sandblasting; spray
 Steel
 Repaint; Alterations; Residential:
 Brush
 Sandblasting, spray
 Steel
 Abby, Ayer, Groton, Peppercell, Shirley, & Townsend
 Brush
 Sandblasting; Spray
 Steel
 Repaint
 Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Little, Lowell, Tewsbury, Tyngsboro, Westford, & Wilmington
 Brush; Taping; Paperhangers
 Spray
 Steel
 Repaint

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DECISION NO. MA75-2009

9-MASS-1-2-3-E (6 of 6)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
8.75 7.94	.60 .40	.60 .25		.04
<p>Tile Setters (Acton, Ashby, Ayer, Boxboro, Dunstable, E. Peppercell, Ft. Devens, Groton, Littleton, N. Acton, N. Peppercell, Peppercell, Shirley, S. Acton, Townsend, & W. Acton)</p> <p>Tile Setters' Helpers</p> <p>PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.</p> <p>FOOTNOTES: a. Employer contributes 1/4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit. b. 6 paid holidays: A through F c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays. e. Employer pays \$5.00 per day extra above the brush rate.</p>				

DECISION NO. MA75-2009

9-MASS-1-2-3-D (5 of 6)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.20	.30	.40	1/4	.05
9.77	.53	.55		.05
10.25 9.20 9.63 9.63	.70 .55 .71 .50	.60 .80 .75 .70		.03 .05 .06 .08
10.36	.51	.65		.05
8.59	.40	.40		.02
8.75 8.675 7.65	.30 .53 .30	.40 .55 .25	1/4	.02 .025 .05
8.25	.60	.50		
<p>Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley & Townsend Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Mattick, Sherborn, Stow, Sudbury, Waltham, Wayland & Weston</p> <p>Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn</p> <p>Roofers</p> <p>Sheet Metal Workers</p> <p>Sprinkler fitters</p> <p>Steamfitters:</p> <p>Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn</p> <p>Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lovell, Peppercell, Tewksbury, Tyngsboro, Westford, & Wilmington</p> <p>Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend</p> <p>Remainder of County</p> <p>Terrazzo workers' helpers</p> <p>Tile setters (except cities & towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Peppercell, Ft. Devens, Groton, Littleton, N. Acton, N. Peppercell, Peppercell, Shirley, S. Acton, Townsend & W. Acton)</p>				

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MASS-1-FEO-1-E

BUILDING CONSTRUCTION

Power Equipment Operators:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$1.00 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$.35 per hour; Boom over 250' including jib - additional \$.20 per hour; Boom over 295' including jib - additional \$.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, rock rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorall Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

NOTICES

STATE: Massachusetts
 COUNTY: Norfolk
 DATE: Date of Publication
 DECISION NO.: MA75-2010
 SUPERSEDES DECISION NO. AR-3137 dated August 30, 1974 in 39 FR 31833
 DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction.

11-Mass-1-2-3-V (1-3)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Asbestos Workers:					
Bellingham, Franklin, Plainville, & Wrentham	\$ 9.32	.71	.83		.01
Remainder of County	9.66	.65	10%		.01
Boilermakers	9.085	.60			
Bricklayers; Cement masons; Pasterers; & Stonemasons:					
Dover, Needham & Wellesley	9.15	.60	.90		.05
Medfield, Medway & Mills	8.95	1.00	.70		.05
Avon, Holbrook, Randolph & Stoughton	8.85	.75	1.05		.05
Bellingham, Canton, Dedham, Foxboro					
Franklin, Norfolk, Norwood, Plainville					
Sharon, Walpole, Westwood & Wrentham	9.20	.80	.65		.05
Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth, & Weymouth	9.20	.75	.70		.05
Bricklayers; Stonemasons:					
Brookline, & Milton	9.05	.70	.90		.05
Carpenters; Soft floor layers:					
Quincy	9.45	.60	.50		.07
Brookline, Dedham & Milton	9.45	.60	.50		.07
Avon, Holbrook, Randolph & Stoughton	8.75	.50	.50		.02
Bellingham, Franklin, Medfield, Medway & Mills	8.675	.60	.50		.07
Remainder of County	9.45	.60	.50		.05
Cement Masons; Brookline & Milton Electricians:	9.15	.50	.30		.05
Avon, Holbrook, Randolph & Stoughton					
Else. contracts under \$20,000	8.30	1%	5%		.5%
Else. contracts \$20,000 or over	10.05	1%	5%		.5%
Residential	5.75	.35	5%		.02
Plainville	\$ 8.80	.38	1/4+.50		.02
Residential	5.75	.38	1/4+.05		.05
Remainder of County	10.10	.50	1/4+.95		.02
Residential	5.25	.35	1/4+.95		.02
Elevator Constructors' helpers	10.04	.445	.29	2/4+ab	.02
Elevator Constructors' helpers	70%JR	.445	.29	2/4+ab	.02
(prob.)	50%JR				
Glaziers: S. Bellingham	8.48	.47	.40		.01
Remainder of County	9.20	.45	.56		.03
Ironworkers: Plainville	7.95	.50	1.40		.03
Remainder of County	8.39	.50	1.40		.06
LABORERS (BUILDING)					
Laborers, carpenter tenders, cement finisher tender, wrecking	\$ 7.00	.50	.45		.05
Jackhammer op., pavement breaker, wagon drills, asphalt rakers, carbide core drilling mach., chain saw op., pipelayer, barco type jumping tamper, laser beam, concrete pump, mason tender, mortar mixer, ride-on buggy, Air track, block paver, rammer, curb setter	7.25	.50	.45		.05
Blasters, powdermen	7.50	.50	.45		.05
Open air caisson, cylindrical work & boring crew:	7.75	.50	.45		.05
Laborer, top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Drillers	7.87	.50	.45		.05
Lathers	9.25	.45	.55		.01
Leadburners	8.75	.30			
Line Construction:					
Linemen	10.26	.30	1/4	d	3/8of 1/4
Equipment operator	9.62	.30	1/4	d	3/8of 1/4
Driver groundman	7.60	.30	1/4	d	3/8of 1/4
Marble setters, Terrazzo workers	8.25	.50	.25		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.38	.60	.50		.07
Painters:					
Bellingham	8.15	.50	.50		
Brush	8.40	.50	.50		
Steel & Steam cleaning	9.15	.50	.50		
Spray & Potter					
Residential					
Brush	7.45	.45	.45		
Steel	7.70	.45	.45		
Spray	8.45	.45	.45		
Dover, Medfield, Medway, Mills, Needham, & Wellesley					
Brush	7.85	.35	.35		
Steel	8.10	.35	.35		
Spray	8.80	.35	.35		
Residential					
Brush	7.00	.35	.25		
Steel	7.25	.35	.25		
Spray	7.95	.35	.25		

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
7.65	.30	.25		.05
8.25	.60	.50		
7.94	.40	.25		

Terrazzo Workers' Helpers
Tile Setters
Tile Setters' Helpers

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employ contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.
- b. 6 Paid Holidays: A through F.
- c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.
- d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.
- e. Employer pays \$5.00 per day extra above the brush rate.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
8.76	.62	.85		.04
10.88	.62	.85		.04
9.76	.62	.85		.04
8.01	.62	.85		.04
10.88	.62	.85		.04
9.01	.62	.85		.04
9.50	.50	.50		.02
8.55	.45	1.25		
7.25	.50	.45		.10
8.95	.35	.50		.05
9.77	.53	.55		.05
10.25	.70	.60		.03
9.20	.55	.80		.05
9.63	.71	.75		.06
9.63	.50	.70		.08
10.36	.51	.65		.05

Painters (Cont'd)

Remainder of County:
New Construction
Brush, taper
Steel
Spray
Repaint, Alterations & Residential
Brush
Steel
Spray
Piledriversmen
Plasterers: Brookline & Milton
Plasterers' Tenders:
Avon, Bellingham, Braintree, Brock-
line, Canton, Cohasset, Dedham,
Dover, Foxboro, Franklin, Hol-
brook, Medfield, Medway, Mills,
Milton, Needham, Norfolk, Norwood
Plainville, Quincy, Randolph,
Sharon, S. Bellingham, Stoughton,
Walpole, Wellisley, Westwood, Wey-
mouth, & Wrentham
Plumbers; Steamfitters:
Avon, Holbrook, Randolph, &
Stoughton
Dover, Medfield, Medway, Welles-
ley
Plumbers: Gasfitters:
Bellingham, Braintree, Brookline,
Canton, Cohasset, Dedham, Fox-
boro, Franklin, Mills, Milton,
Needham, Norfolk, N. Weymouth,
Norwood, Plainville, Quincy,
Sharon, S. Weymouth, Walpole,
Westwood, Weymouth, & Wrentham
Roofers
Sheet Metal workers
Sprinkler fitters
Steamfitters:
Bellingham, Brookline, Canton,
Dedham, Foxboro, Franklin, Medway,
Milton, Needham, Norfolk, Norwood,
Plainville, Quincy, Sharon, Wal-
pole, Westwood & Wrentham

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MASS-1-FEO-2-3 F

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

**HEAVY & HIGHWAY CONSTRUCTION:
POWER EQUIPMENT OPERATORS**

Group 1
Hourly premium for boom lengths including Jib
Over 150 feet + \$.35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00

- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 group), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

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MASS-1-FEO-1-E

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

BUILDING CONSTRUCTION

Power Equipment Operators:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks
CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.50 per hour including jib - additional \$2.00 per hour; Sonic or vibratory tional \$1.00 per hour; Boom over 250' including jib - additional \$2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanic maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)
CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants
CLASS IV Assistant engineers (firemen)
CLASS V Oilers and apprentices (other than truck cranes and gradalls)
CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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 MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND
 HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			A.P. Tr.	Other
	H & W	Pensions	Vacation		
\$6.80	.485	.575			
6.95	.485	.575			
7.00	.485	.575			
7.10	.485	.575			
7.20	.485	.575			
7.45	.485	.575			
7.70	.485	.575			

Station wagons, panel trucks and pick-up trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Basic Hourly Rates	Fringe Benefits Payments			A.P. Tr.
	H & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
 Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
 Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
 Air track op., block pavers, rammers, curb setters

CLASS IV
 Blasters, powdermen

NOTICES

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Plymouth
 DATE: Date of Publication
 DECISION NO.: MA75-2011
 Supersedes Decision No. AR-3138, dated August 30, 1974 in 39 FR 31836.

DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction

Building, Heavy & Highway

12-MASS-1-2-3-Y (1-4)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & V	Pensions	Vacation	App. Tr.		
\$9.32	.71	.83				
9.66	.65	.80		.01		
9.08	.60	10%		.01		
8.85	.75	1.05		.05		
9.40	.65	.60		.05		
9.30	.75	.60		.05		
9.05	.80	.80		.05		
9.45	.60	.50		.07		
8.75	.50	.50		.02		
10.10	.50	1%+.95		.05		
5.25	.35	1%+.95		.05		
9.00	.30	1%+.25		.02		
7.55	.30	1%+.25		.02		
9.50	.50	1%		.17		
6.50	.50	1%		.17		
10.05	1%	5%		.5%		
8.30	1%	5%		.5%		
5.75	.35	5%		.5%		
9.475	.39	.26		.02		
70%JR	.39	.26		.02		
50%JR						

BUILDING, HEAVY, HIGHWAY, & RESIDENTIAL CONSTRUCTION:

GLAZIERS:
 Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester, Wareham
 Remainder of County

IRONWORKERS:
 Bridgewater, Brockton, Hanover, Hanson, Marshfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater, & Whitman
 Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham

LABORERS (Building):
 Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers
 Jackhammer ops; pavement breakers; wagon drills; asphalt rakers; curbide core drilling machine; chain saw ops; pipe-layer; barco-type jumping tampers; laser beam ops; concrete pump ops; mason tenders; mortar mixers; ride-on motorized buggy ops

Air track; block pavers; rammers; curb setters
 Blasters; powdermen
 Open air-raisson; Cylindrical work & boring crew
 Laborer; Top man
 Helper
 Bottom man
 Driller

LATHERS
 LEADSMEN
 LINE CONSTRUCTION:
 Linemen
 Equipment operators
 Groundmen
 MARBLE SETTERS; TERRAZZO WORKERS
 MARBLE SETTERS' HELPERS
 MILLWRIGHTS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$8.48	.47	.40		.01
9.20	.45	.56		.03
9.04	.55	1.40		.06
7.95	.50	1.40		.03
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05
7.00	.50	.45		.05
7.12	.50	.45		.05
7.75	.50	.45		.05
7.87	.50	.45		.05
9.25	.45	.55		.05
8.75	.30			.01
10.26	.30	1%		3/8of1%
9.62	.30	1%		3/8of1%
6.39	.30	1%		3/8of1%
8.25	.60	.50		.05
7.94	.60	.25		.05
8.75	.60	.50		.07

NOTICES

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12-MASS-1-2-3-y (4-4)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
ROOFERS: Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, & W. Bridgewater	\$9.20	.55	.80			.05	
Brockton Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham	8.00						
Roofers; Kettlemen Helpers; Class "A"	8.40 7.70	.50 .50	.05 .05				
SHEET METAL WORKERS: Marion, Mattapoisett, Rochester, & Wareham	8.60	.45	.45			.06	
Remainder of County	9.63	.71	.75			.08	
SPRINKLER FITTERS: Marion, Mattapoisett, Rochester, & Wareham	9.63	.50	.70			.05	
STEAMFITTERS: Marshfield	9.76	.51	.65			.05	
TERRAZZO WORKERS' HELPERS Marshfield	7.65	.30	.25			.05	
TILE SETTERS Marshfield	8.25	.60	.50				
TILE SETTERS' HELPERS Marshfield	7.94	.40	.25				

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contribution of \$1.00 per journeyman electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 43 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, andunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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(3-4)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
PAINTERS: Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman	\$ 8.76 10.88 9.76 8.01 10.88 9.01	.62 .62 .62 .62 .62 .62	.85 .85 .85 .85 .85		.04 .04 .04 .04 .04		
Brush; Taper (New construction) Steel (New construction) Spray (New construction) Brush (repaint, alterations, resid.) Steel (repaint, alterations, resid.) Spray (repaint, alterations, resid.) Marion, Mattapoisett, Rochester, & Wareham	7.90 8.90	.30 .30	.20 .20				
Brush; Rollers; Taping Steel 1' to 50' & Spray	7.85 9.50	.30 .50	.50 .50				
PILEDRIEVERS: Marion, Mattapoisett, Rochester, & Wareham	8.55	.45	1.25			.02	
Remainder of County							
PLASTERERS: Norwell	8.45	.55	.45			.02	
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman							
PLASTERERS' TENDERS: Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman	7.25	.50	.45			.10	
PLUMBERS: Marion, Mattapoisett, Rochester, & Wareham	8.80	.51	.66			.15	
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.95	.35	.50			.05	
PLUMBERS; Gasfitters: Hingham, Hull, & Scituate	9.85	.50	.60			.03	
PLUMBERS; Steamfitters: Lakeville, & Middleboro	8.62	.60	.73				

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

CLASSIFICATIONS:

- CLASS I**
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II**
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III**
Air track op., block pavers, rammers, curb setters
- CLASS IV**
Blasters, powdermen

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	C'her
	H & V	Pensions	Vacation		
\$6.80	.485	.575	atb		
6.95	.485	.575	atb		
7.00	.485	.575	atb		
7.10	.485	.575	atb		
7.20	.485	.575	atb		
7.45	.485	.575	atb		
7.70	.485	.575	atb		

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MASS-1-PEO-1-E

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

BUILDING CONSTRUCTION

Power Equipment Operators:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

CLASSIFICATIONS:

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumps, concrete machines, asphalt plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphons-pulcometers, concrete mixers, valve controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A - New Year's Day; B - Memorial Day; C - Independence Day; D - Labor Day; E - Thanksgiving Day; F - Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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MASS-1-PEO-2-3 F

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

HEAVY & HIGHWAY CONSTRUCTION:
POWER EQUIPMENT OPERATORS

- Group 1 Hourly premium for boom lengths including jib
- Over 150 feet + \$.35
- Over 185 feet + .70
- Over 210 feet + 1.00
- Over 250 feet + 1.50
- Over 295 feet + 2.00
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1 Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Use Loaders, Shovel Dozers, Front End Loaders, Mulching Machines, Shaft Hoists, Steam Engines, Backhoes, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Fort Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2 Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, Yolk Rake, Mulching Machine Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotive or Machine Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3 Pump (1-3 grouped), Compressor, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Siphons-Pulcometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4 Assistant Engineers (Firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck crane & gradalls)

PAID HOLIDAYS: A - New Year's Day; B - Memorial Day; C - Independence Day; D - Labor Day; E - Thanksgiving Day; F - Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

SUPERSEDES DECISION

STATE: Massachusetts
 DECISION No.: NA75-2012
 Supersedes Decision No. AR-3139, dated August 30, 1974 in 39 FR 31840.

COUNTY: Suffolk
 DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction, marine construction and dredging.

13-MASS-1-2-3-H (1 of 2)

Basic Hourly Rates	Fringe Benefits Payments		Vacation	Exp. Tr.
	M & W	Pensions		
\$ 9.66	.60	.80		.01
9.08	.50	10%		.01
9.05	.70	.90		.05
9.45	.60	.50		.07
9.15	.50	.30		.05
10.10	.50	17+.95		.05
10.04	.445	.29	3%+a+b	.02
70%JR	.445	.29	3%+a+b	.02
50%JR	.35	.46		.02
8.85	.55	1.40		.06
9.04	.50	.45		.05
7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05
7.00	.50	.45		.05
7.12	.50	.45		.05
7.75	.50	.45		.05
7.87	.50	.45		.05
9.25	.45	.55		.05
8.75	.30			.01
10.26	.30	1%	c	.07
9.62	.30	1%	d	3/8of1%
7.60	.30	1%	d	3/8of1%
8.75	.60	.50	d	3/8of1%
7.94	.40	.25		.07
9.38	.60	.50		.04
8.76	.62	.85		.04
10.88	.62	.85		.04
9.76	.62	.85		.04
8.01	.62	.85		.04
10.88	.62	.85		.04
9.01	.62	.85		.04

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

- Asbestos workers
- Boilermakers
- Bricklayers; Stonemasons
- Carpenters; Soft floor layers
- Cement masons
- Electricians
- Elevator constructors
- Elevator constructors' helpers
- Elevator constructors' helpers (prob.)
- Glaziers
- Ironworkers:
- Ornamental; Reinforcing; Structural
- Laborers (Building):
- Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers
- Jackhammer op.; Pavement breakers;
- Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.;
- Pipe layer; Barco type jumping tampers;
- Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy
- Air track; Block pavers; Rammers; Curb setters
- Blasters; Powdermen;
- Open air caisson; Cylindrical work & boring crew;
- Laborer; Top man
- Esiper
- Bottom men
- Driller
- Lathers
- Leadburners
- Line Construction:
- Linemen
- Equipment operators
- Groundman-truck driver
- Marble Setters; Terrazzo workers
- Marble setters; helpers
- Millwrights
- Painters:
- Brush; New Construction
- Structural steel
- Spray
- Repair, alterations, & residential
- Brush
- Structural steel
- Spray

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments		Vacation	Exp. Tr.
	M & W	Pensions		
9.50	.50	.50		.02
8.55	.45	1.25		.10
7.25	.50	.45		.03
10.25	.70	.60		.05
9.20	.55	.80		.06
9.63	.71	.75		.02
10.48	.50	.70		.05
10.36	.51	.65		.05
7.65	.30	.25		.05
8.75	.60	.50		.05
7.94	.40	.25		.05

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- 6 paid holidays; A through F.
- 9 paid holidays; A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days immediately preceding the holiday and the regular scheduled work days immediately preceding and following the holiday.
- 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays
- Employer pays \$5.00 per day extra above the brush rate.

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION
 MASS - 1 - TD - 1-2-3 D

MASS-1 - 2-3 L

Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

CLASSIFICATIONS:

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt makers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

Basic Hourly Rates	Fringe Benefits Payments			Ohr
	H & W	Pensions	Vacation	
\$6.80	.485	.575	atb	
6.95	.485	.575	atb	
7.00	.485	.575	atb	
7.10	.485	.575	atb	
7.20	.485	.575	atb	
7.45	.485	.575	atb	
7.70	.485	.575	atb	

DREDGING

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	O.T.
		M & V	Pensions	Vacation	App. Tr.		
Dredge operator	\$5.935	.225	.25	c+d			
Mates	4.05	.742	.197	c+d			
Scowmen	3.31	.742	.161	c+d			
Deckhand	3.36	.742	.163	c+d			
Tug engineer	4.10	.742	.197	c+d			
Hydraulic Drains							
Leverman	5.47	.25	.15	a+5%			
Engineer and derrick operators	5.40	.25	.15	a+5%			
Maintenance engineer	5.29	.25	.15	a+5%			
Dredge carpenter, electricians, blacksmith, welders & boilerman	5.17	.25	.15	a+5%			
Mates	4.80	.25	.15	a+5%			
Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper	4.24	.25	.15	a+5%			
Deckhands and shoreman	4.00	.25	.15	a+5%			
Tug engineer	4.86	.25	.15	a+5%			
Tug deckhand	4.06	.25	.15	a+5%			
Drill Boats							
Engineer	6.3475	.25	.15	b			
Blastor	6.4375	.25	.15	b			
Driller; Welder Machinist	6.3487	.25	.15	b			
Firemen	6.0975	.25	.15	b			
Oiler; Drill helper	5.97	.25	.15	b			

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F; Washington's Birthday and Veterans Day.
- b. Holidays: A through F; Washington's Birthday and Veterans Day (6 1/2) days of vacation with pay for 104 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.
- c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.
- d. One week's vacation after one year of employment.

NOTICES

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BUILDING CONSTRUCTION

Power Equipment Operators:

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		M & V	Pensions	Vacation	App. Tr.	
CLASS I	\$ 9.81	.60	.60	a	.02	
CLASS II	9.69	.60	.60	a	.02	
CLASS III	8.22	.60	.60	a	.02	
CLASS IV	8.96	.60	.60	a	.02	
CLASS V	7.30	.60	.60	a	.02	
CLASS VI	7.73	.60	.60	a	.02	

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, chovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$.00 per hour; Boom over 250' including jib - additional \$.50 per hour Boom over 295' including jib - additional \$.20 per hour; Somic or Vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, work rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)
CLASS V Oilers and apprentices (other than truck cranes and gradalls)
CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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**HEAVY & HIGHWAY CONSTRUCTION:
POWER EQUIPMENT OPERATORS**

Group 1	
Hourly premium for boom lengths including job	
Over 150 feet + \$.35	
Over 185 feet + .70	
Over 210 feet + 1.00	
Over 250 feet + 1.50	
Over 295 feet + 2.00	
Group 2	
	9.69
Group 3	
	8.22
Group 4	
	8.96
Group 5	
	7.30
Group 6	
	7.73

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Ferrians	Vacation	App. Tr.
\$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

CLASSIFICATIONS:

- GROUP 1**
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pulpstone Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks
- GROUP 2**
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanical Maintenance, Fork Rakes, Mulching Machines Paving Screened Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers
- GROUP 3**
Pump (1-3 group), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Siphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)
- GROUP 4**
Assistant Engineers (Firemen)
- GROUP 5**
Oilers (other than truck cranes & gradalls)
- GROUP 6**
Oilers (on truck cranes & gradalls)

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	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
PAINTERS:							
Warren:							
Brush	\$8.32	.50	.35		.03		
Spray	11.093	.6667	.4447		.04		
Swing stage under 40 & steel	8.507	.50	.35		.03		
Swing stage over 40 & steel	8.87	.50	.35		.03		
Hopedale, Mendon, Milford, Southboro, Upton, & Westboro:							
Brush (New construction)	7.85	.35	.35		.06		
Brush (Repair)	7.30	.35	.35		.06		
Steel (New construction)	8.10	.35	.35		.06		
Steel (Repair)	7.55	.35	.35		.06		
Spray (New construction)	8.80	.35	.35		.06		
Spray (Repair)	8.25	.35	.35		.06		
Remainder of County:							
Brush	8.98	.75	.50		.02		
Steel	11.10	.75	.50		.02		
Sandblasting; Spray	9.98	.75	.50		.02		
Repaint	8.01	.75	.50		.02		
PILEDRIVERS:							
Hopedale & Southboro	9.175	.53	.55		.025		
Remainder of County	9.725	.35	.25		.05		
PLASTERERS' TENDERS:							
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, E. Brookfield, Grafton, Hardwick, Holden, Hopedale, Leicester, Mendon, Milford, Millbury, New Braintree, Northboro, Northbridge, N. Brookfield, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southboro, Southbridge, Spencer, Sterling, Sturbridge, Sutton, Upton, Uxbridge, Warren, Webster, Westboro, W. Boylston, W. Brookfield, Whitinsville, & Worcester	7.25	.50	.45		.10		
Hopedale, & Southboro	9.77	.53	.55		.05		
PLUMBERS:							
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster, & Winchendon	9.20	.30	.40	4%	.05		
Remainder of County	9.93	.65	.45		.05		
ROOFERS							
SHEET METAL WORKERS	9.23	.27	.25		.05		
SPRINKLER FITTERS	9.50	.55	.70		.08		
STEAMFITTERS:							
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster, & Winchendon	9.20	.30	.40	4%	.05		
Remainder of County	9.93	.65	.45		.05		

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
TERRAZZO WORKERS & TILE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princes-ton, Sterling, & Westminster	\$8.75	.60	.50		
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester	9.00	.70	.60		.02
Warren	9.55	.55	.55		.03
Hubbardston, Gardner, Phillipston, Peterham, Athol, Royalston, Winchendon (only Tile Setters)	9.45	.60	.60		.04
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05
TILE SETTERS' HELPERS	7.94	.40	.25		
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.					
FOOTNOTES:					
a. \$.30 per man per week					
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit					
c. 6 paid holidays: A through F.					
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 40 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.					
e. 7 paid holidays: A through F, & Bonker Hill Day, provided the employee has worked 10 days prior to the listed holidays.					

Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
 Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	M & V	Pensions	Vacation		
\$6.80	.485	.575	atb		
6.95	.485	.575	atb		
7.00	.485	.575	atb		
7.10	.485	.575	atb		
7.20	.485	.575	atb		
7.45	.485	.575	atb		
7.70	.485	.575	atb		

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & V	Pensions	Vacation	
\$7.00	.50	.45		.05
7.25	.50	.45		.05
7.50	.50	.45		.05
7.75	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- Class I
- Class II
- Class III
- Class IV

CLASSIFICATIONS:

CLASS I
 Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
 Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
 Air track op., block pavers, ramers, curb setters

CLASS IV
 Blasters, powdermen

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FRINGE BENEFITS PAYMENTS

POWER EQUIPMENT OPERATORS (cont'd.)

Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.

Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.

Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

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BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:
Sturbridge, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, W. Brookfield, G. Warren

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FRINGE BENEFITS PAYMENTS

POWER EQUIPMENT OPERATORS

Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Migs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-3 1/2 yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.

Rotary Drill (with mounted compressor), Compressor Hauler (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.

Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.

Asphalt Roller-under 10 ton.

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Ct
	M & W	Pensions	Vacation	App. Tr.		
\$8.30	.45	.60	a	.05		
8.10	.45	.60	a	.05		
7.90	.45	.60	a	.05		
7.60	.45	.60	a	.05		

**HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS**

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Brookfield, N. Brookfield, Oakham,
Sturbridge, Westfield, W. Brookfield,
Worcester, Fitchburg, Lowell, Middlebury,
Petersham, Hardwick, New Braintree, North Brookfield, & Warren

MASS-2-PEO-2-3-K

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.80	.45	.70	a	.05
8.60	.45	.70	a	.05
8.40	.45	.70	a	.05
8.10	.45	.70	a	.05

Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Bolt-type Loaders, Grapple, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists,ucking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine, Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 3 1/2 yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console, Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Pave, Front End Loaders-up to 4 yards Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinky, Grout Pump, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton, Asphalt Roller-up to 10 ton.

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**HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:**

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Oth.
	H & W	Pensions	Vacation		
\$7.69	.45	.70	a	.05	
7.08	.45	.70	a	.05	
6.42	.45	.70	a	.05	

Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant, Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil, Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat, Footnotes: a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS: Remainder of County

Group	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation	App. Tr.	
Group 1	\$9.81	.60	.60	a	.02	
Hourly premium for boom lengths including Jib						
	Over 150 feet +	.35				
	Over 185 feet +	.70				
	Over 210 feet +	1.00				
	Over 250 feet +	1.50				
	Over 295 feet +	2.00				
Group 2	9.69	.60	.60	a	.02	
Group 3	8.22	.60	.60	a	.02	
Group 4	8.96	.60	.60	a	.02	
Group 5	7.30	.60	.60	a	.02	
Group 6	7.73	.60	.60	a	.02	

FOOTNOTE: a. 10 Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
 Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Power Shovelers, Front End Loaders, Concrete Pavers, Draglines, Hoisting Mechanical Hoist Pavement Breakers, Concrete Mixers, Backhoes, Backhoes, Backhoes, Engines, Three Drum Machines, Pumperete Machines, Wheel Loaders, Shovel Diggers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoes, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
 Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Steam Boilers, Mulching Machines, Portable Steam Boilers, Stationary Steam Boilers, Paving Concrete Finishing Machines, G-out Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
 Pump (1-3 group), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Siphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air System, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
 Assistant Engineers (Firemen)

GROUP 5
 Oilers (other than truck cranes & gradalls)

GROUP 6
 Oilers (on truck cranes & gradalls)

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MASS-1-PEO-1-E

BUILDING CONSTRUCTION

Power Equipment Operators: Remainder of County

CLASS	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation	App. Tr.	
CLASS I	\$ 9.81	.60	.60	a	.02	
CLASS II	9.69	.60	.60	a	.02	
CLASS III	8.22	.60	.60	a	.02	
CLASS IV	8.96	.60	.60	a	.02	
CLASS V	7.30	.60	.60	a	.02	
CLASS VI	7.73	.60	.60	a	.02	

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom over 210' including jib - additional \$1.50 per hour / additional \$1.00 per hour; Boom over 250' including jib - additional \$2.00 per hour; Sonic or vibratory Boom over 295' including jib - additional \$2.00 per hour; Bulldozers, tractors, hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, tamping concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

SUPERSEDES DECISION

STATE: Mississippi
 COUNTY: Forrest and Jones
 DECISION NO.: MS75-1007
 DATE: Date of Publication
 Supersedes Decision No.: AM-8264, in 37 13017 dated June 30, 1972.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartment up to and including 4 stories.

10-R MISSISSIPPI

	Basic Hourly Rates	Fringe Benefits Payments				Oth-
		H & W	Pensions	Vacation	App. Tr.	
Air Conditioning Mechanic	\$3.50					
Bricklayers	3.75					
Carpenters	3.75					
Cement Masons	4.75					
Dry Wall Hanger	3.50					
Electricians	4.80					
Ironworkers, Reinforcing Laborers:	4.00					
Unskilled	2.10					
Air Tool Operators	2.10					
Mason Tenders	2.10					
Mortar Mixers	2.25					
Pipelayers	2.75					
Painters-Brush	4.00					
Plumbers	3.50					
Roofers (Shingle)	4.40					
Sheet Metal Workers	3.50					
Soft Floor Layers:	4.40					
Resilient Tile	3.50					
Carpet	3.50					
Tarrazo Workers	3.85					
Tile Setters	3.85					
Truck Drivers	3.75					
Welders	3.00					
Roofers (Built-up)	3.50					
POWER EQUIPMENT OPERATORS:	3.75					
Bulldozer	3.50					
Backhoe-Hi-Lift	3.00					
Cranes	4.00					
Derrick & Draglines	3.50					
Oilers	3.00					
Motor Graders	3.88					
Trenching Machine	4.85					
Riser	4.00					
Blatching Machine	4.85					

SUPERSEDEAS DECISION

STATE: New Mexico
 COUNTY: Dona Ana
 DECISION NO: NM75-4014
 DATE: Date of Publication
 Supersedes Decision No. AP-340 dated September 22, 1972 in 37 FR 19869
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
AIR CONDITIONING MECHANIC	\$4.50				
BRICKLAYERS	4.00				
CARPENTERS	3.41				
CEMENT MASONS	3.00				
DRYWALL TAPERS & APPLICATORS	3.25				
ELECTRICIANS	4.00				
GLAZIERS	2.62				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.10				
PAINTERS, BRUSH	3.50				
PLUMBERS	5.00				
ROOFERS	4.32				
SHEET METAL WORKERS	4.00				
POWER EQUIPMENT OPERATORS:					
Fork lift operator	2.50				
Tractor operator	3.00				

SUPERSEDES DECISION

STATE: North Carolina
 COUNTY: Statewide
 DECISION NO.: NC75-1002
 DATE: Date of Publication
 SUPERSEDES DECISION # AP-156 in 38 FR-1618 dated February 16, 1973.
 DESCRIPTION OF WORK: Sewer Line and Water Line Construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Bricklayers	\$4.48				
Carpenters	3.43				
Cement Masons	3.43				
Electricians	5.00				
Ironworkers:					
Reinforcing	2.50				
Structural	4.00				
Laborers:					
Laborers	2.10				
Pipelayers	2.77				
Powderman	2.50				
Manhole Builders	2.75				
Millwrights	3.69				
Painters	2.25				
Piledrivers	2.62				
Pipefitters	4.10				
Power Equipment Operators:					
Air Drill Operators	2.87				
Air Track	3.625				
Backhoe	3.36				
Buildozers	2.95				
Chain Saw	2.25				
Compaction Machine	3.25				
Crane & Dragline	3.62				
Equipment Mechanics	3.53				
Front End Loader	3.14				
Gradall	2.60				
Motor Grader	3.20				
Oiler	3.00				
Pan Operator	2.75				
Paving Machines	2.65				
Roadman	2.62				
Rollers	2.25				
Tamping Machines	2.79				
Trenching Machines	2.75				
Truck Drivers	2.25				
Welders	4.00				

SUPERSEDEAS DECISION

STATE: Oklahoma
 COUNTY: Tulsa & Osage
 DECISION NO: OK75-4015
 DATE: Date of Publication
 Supersedes Decision No. AP-320 dated September 1, 1972 in 37 FR 17899
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
BRICKLAYERS	\$5.87				
CARPENTERS	4.00				
CEMENT MASONS	4.50				
DRYWALL INSTALLERS	4.63				
ELECTRICIANS	4.79				
HEATING & AIR CONDITIONING	4.50				
IRONWORKERS, REINFORCING	3.35				
LABORERS	2.87				
PAINTERS, BRUSH	4.50				
PLUMBERS & PIPEFITTERS	5.00				
ROOFERS	4.95				
SHEET METAL WORKERS	4.00				
SOFT FLOOR LAYERS	5.01				
TILE SETTERS	5.25				
TILE SETTERS HELPER	3.35				

SUPERSEDEAS DECISION

STATE: Oklahoma
 COUNTY: Bryan
 DECISION NO: OK75-4016
 DATE: Date of Publication
 Supersedes Decision No. AP-341 dated September 22, 1972 in: 37 FR 19870
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

AIR CONDITIONING MECHANIC
 BRICKLAYERS
 CARPENTERS
 CEMENT MASONS
 ELECTRICIANS
 GLAZIERS
 IRONWORKERS, REINFORCING
 LABORERS
 MASON TENDERS
 PAINTERS, BRUSH
 PLUMBERS
 ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 TILE SETTERS
 TRUCK DRIVERS
 POWER EQUIPMENT OPERATORS:
 Motor graders
 Rollers
 Scrapers
 Trenching machines
 Tractors

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$4.50				
	5.00				
	3.50				
	3.50				
	4.125				
	2.50				
	3.00				
	2.10				
	2.85				
	4.00				
	4.50				
	3.50				
	4.50				
	4.50				
	4.00				
	2.10				
	3.00				
	3.00				
	3.00				
	3.00				
	3.00				

SUPERSEDES DECISION

STATE: Oklahoma
 COUNTY: Comanche
 DECISION NO.: OK75-4017
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AP-741 dated July 6, 1973 in 38 FR 18164
 DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BRICKLAYERS	\$6.65				.02
CARPENTERS	5.85				
CEMENT MASONS	5.20				
ELECTRICIANS	7.00	.20	1%		1 1/2%
LABORERS:					
Laborers	3.00				
Mason tenders	3.55				
PAINTERS, BRUSH	5.00				
PLUMBERS & PIPEFITTERS	6.16				
ROOFERS	4.00				
SHEET METAL WORKERS	5.52				
SOFT FLOOR LAYERS	5.35				
TILE SETTERS	5.60				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Front end loaders	3.25				
Motor Graders	3.50				
Scrapers	3.00				

SC75-1003 P. 2

1-S. C. - 2-3

(2-2)

SUPPERSEDES DECISION
 STATE: South Carolina
 DECISION NUMBER: SC75-1003
 COUNTY: Statewide
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AQ-1065 dated February 1, 1974 in 39 FR 4381.
 DESCRIPTION OF WORK: Heavy and Highway Construction

1-SC-2-3 (1-2)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asphalt raker	\$2.14				
Asphalt laydown man	2.10				
Builder-curb and gutter, etc.	3.50				
Carpenter	3.00				
Carpenter's helper	2.42				
Concrete finisher	2.92				
Concrete rubber	2.56				
Electrician	5.05				
Fireman	3.60				
Formsetter (road)	3.11				
Grade checker	2.58				
Ironworker, reinforcing	2.25				
Ironworker, structural	3.08				
Laborer, common	2.10				
Fence erector	2.95				
Lute man	2.10				
Mason	3.36				
Mechanic	2.80				
Mechanic helper	2.10				
Miller	2.10				
Painter	3.50				
Painter, bridge	4.00				
Piledriver leadsman	2.54				
Pipelayer	2.10				
Post driver	2.91				
Powderman	2.50				
Walder	2.79				
Power Equipment Operators:					
Asphalt distributor	2.10				
Asphalt paver	2.58				
Asphalt plant	2.25				
Automatic fine grader	3.00				
Bulldozer	3.16				
Bulldozer (utility)	2.50				
Cold feed attendant	2.10				
Concrete finishing machine	2.75				
Concrete paver	2.70				
Concrete saw	2.75				
Concrete spreader	2.75				
Crane, backhoe, dragline, shovel:					
1 yard & under	3.00				
Over 1 yard	3.50				
Crusher feeder	2.50				
Drill operator	2.75				
Form grader	2.56				

Power Equipment Operators (cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Greaseman	\$2.21				
Guard rail post drill	3.00				
Hydro seeder	2.50				
Loader operator	2.25				
Machine-concrete curing	3.09				
Machine-concrete joint	2.50				
Mixer box operator	2.75				
Motor grader operator (fine grade)	3.25				
Motor grader operator (rough grade)	2.75				
Pilot vehicle	2.10				
Power tool operator	3.00				
Roller operator	2.10				
Roller operator (finish)	2.23				
Scraper	2.50				
Screed - asphalt	2.50				
Stone spreader	2.00				
Subgrade machine	2.50				
Sweeper	2.10				
Tractor operator (crawler)	2.51				
Tractor operator (utility)	2.11				
Truck drivers:					
Single-rear axle	2.10				
Multi-rear axle	2.10				
Heavy duty	2.40				
Weighman (truck scales)	2.10				

SUPERSEDES DECISION

STATE: South Carolina
 DECISION NUMBER: SC75-1004
 SUPERSEDES DECISION No. AR-1059 dated November 29, 1974 in 39 FR 41653.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTY: See Below*

DATE: Date of Publication

*Counties: Anderson, Greenville,
 Oconee, & Pickens

23-SC-1-D

	Basic Hourly Rates	Frings Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
Air conditioning mechanic	4.25				
Bricklayers	5.40				
Carpenters	4.10				
Cement masons	4.19				
Drywall finishers	4.26				
Drywall hangers	4.18				
Electricians	4.34				
Glaziers	3.65				
Insulators	3.50				
Ironworkers, structural & ornamental	3.75				
Laborers:					
Laborers	2.73				
Asphalt raker	3.00				
Mason tenders	3.75				
Mortar mixers	3.15				
Painters, brush	3.95				
Painters, spray	4.10				
Plumbers & pipefitters	4.74				
Roofers	3.50				
Sheet metal workers	4.38				
Soft floor layers	5.50				
Tile setters	4.75				
Truck drivers	2.83				
Welders - rate for craft.					
<u>POWER EQUIPMENT OPERATORS:</u>					
Backhoe	3.50				
Bulldozer	3.75				
Forklift operator	3.68				
Front end loader	3.15				
Motor Grader	3.25				
Pav operator	3.75				

SUPERSEDES DECISION

STATE: Tennessee
 COUNTY: Shelby
 DECISION NUMBER: TN75-1006
 DATE: Date of Publication
 Supercedes Decision No. AR-1036 dated September 13, 1974, in 39 FR 33193
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Utility Construction.

TN75-1006 P. 2

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	9.10	.35	.50		.05
Boilermakers	7.50	.40	.90		.02
Bricklayers; Stonemasons	8.75	.35	.20		.05
Carpenters; Electricians; Soft floor layers	8.05	.30	.20		.04
Cement masons:	7.90	.30	.45		.10
Cement masons machine operator	8.15	.30	.45		.10
Electricians:	8.08	.35	17+-40		.5%
Electricians; Linemen	8.18	.35	17+-40		.5%
Cable splicers	8.29	.445	.29	3/4-a+b	.02
Elevator constructors	7.0%	.445	.29	3/4-a+b	.02
Elevator constructors' helpers	50%JR				
Elevator constructors, helpers (Prob.)	7.80	.35	.20		.125
Glaziers	7.70	.30	.35		.01
Ironworkers	7.90	.25			.01
Lathers	7.80	.30			.01
Leadburners	7.25	.35	.20		.05
Marble setters; Terrazzo workers;	7.90	.34			.06
Tile setters	7.60	.30	.30		.05
Millwrights	7.85	.30	.30		.05
Painters:	7.80	.30	.15		.01
Brush	9.57	.30			.03
Sandblasting; Spray; Steel	7.40		.20		
Plumbers	7.65		.20		.03
Roofers:	7.20	.40	.15	.30	.02
Composition	8.75	.50	.70		.08
Slate, Tile asbestos & precast tile	9.42	.30	.30		
Sheet metal workers	3.695		d		
Sprinkler fitters	4.095		d		
Steamfitters, air conditioning mechanics and pipefitters					
Truck drivers:					
Up to 5 tons					
5 tons & over incl. special equipment					

Welders; riggers; & riveters receive rate prescribed for craft performing operation to which welding is incidental.

BUILDING CONSTRUCTION LABORERS:

GROUP	Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
		H & W	Pensions	Vacation	
GROUP A	\$4.95	.20	.20		.05
GROUP B	5.05	.20	.20		.05
GROUP C	5.10	.20	.20		.05
GROUP D	5.30	.20	.20		.05
GROUP E	5.50	.20	.20		.05
GROUP F	5.15	.20	.20		.05
GROUP G	5.25	.20	.20		.05

GROUP A: General and common laborers, concrete laborers, track laborers, cement finisher helpers, plumber helpers, carpenter tenders, asphalt rskers-tampers, form stripers, roofing helpers.

GROUP B: Well driller helpers, storm and sanitary pipe layers, mat weavers, motor bug-gie operators.

GROUP C: Chain saw operators, jackhammer, vibrator and electric hammers and all air tool and pneumatic tools.

GROUP D: Deep hole man

GROUP E: Powdermen, toolroom attendant, torchman on demolition and salvage. sand hog (free air).

GROUP F: Hod carriers, mason tenders and plasterer tenders.

GROUP G: Mortar mixers

NOTICES

TN75-1006 P. 4
HEAVY CONSTRUCTION

TN75-1006 P. 3

Tenn.-I-PEO-1-M

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
7.65	.30	.25		
7.22	.30	.25		
6.52	.30	.25		
6.12	.30	.25		

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- CLASS A
- CLASS B
- CLASS C
- CLASS D

CLASS A: Shovels; Backhoes; Draglines; Cranes; Derricks; Gantry; Gradall; Winch with boom; Motor patrol; Trenching machine (18" & over); Pile driver; Tug boat operator; Mechanics (heavy); Central mixing plant; Locomotive engineer; Straddle carriers; Core drills (over 3"); Tower cranes; Hydro cranes; Austin Western (and similar type cranes); Drilling of piling; Tugger; Earth freezing equipment; 3 drum hoist; Side boom; Dredge operator (engineer); Hoist; Pump crete; Mucking machines; Cableway; Central compressor plant; Derrick boat; Concrete pump; Welders (men from the craft); Helicopter operator; Well point systems; Sweeper; Bulldozers; Pans; Scrapers; Traxcavators; Fork lift; Front end loader

CLASS B: Trenching machines (18" and smaller); Tandem rollers; Pavers; Mobile mixers (rubber tired, mobile, mixed on job); Back filler; Blade graders; Dinkey operator over 10 tons; Elevating graders; Winches (operated from trucks or tractors, without booms and powered by other than the truck); Distributors; Bituminous surfaces, 1 and 2 drum hoist; Grout pumps; Motor boat; Switchman; Brakeman; Earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over); Operator; Air compressor (stationary); Earth drills; Scale operators; Tractors (40 h.p. and less); Motor crane driver and oiler; Pumps (larger than 4"); Dinkey operators (10 tons and less); Oilers on Gantry; Greasers

CLASS D: Air compressor operators; Mechanic helper; Locomotive fireman; Welding machine operators; Deck hand; Elevator operators

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$6.00				
5.00				
5.00				
5.77				
4.75				
5.35				
3.05				
3.25				
3.30				
3.40				
3.50				
3.60				
3.70				
3.95				
4.25				
5.00				
3.20				
3.30				
3.40				
3.50				
3.55				
3.60				
3.75				
3.85				
3.90				
4.05				
4.10				
4.20				
4.35				
4.50				
4.75				
5.00				
3.40				
4.00				

Bricklayers
Carpenters or leadman
Cement masons
Electricians
Ironworkers, reinforcing
Ironworkers, structural
Laborers:
Laborers, unskilled; Flagman
Chain saw; Concrete rubber; Mortar mixer; Pipelayer
Air tool operator; Firemen
Concrete edger
Concrete saw operator; Fence erector; Guard rail erector
Asphalt raker
Sign erector
Form setter; Steel road
Powderman
Nozzelman or gunman (gunfite)
Painter or sand blaster
Power equipment operators:
Pump operator; Welder helper
Ditch paver; Mechanic helper
Curb machine driver; Mulcher or seeder; Scale operator
Tractor, farm
Concrete mixer, less than 1 yd.; Earth drill
Track drill
Dozer or loader - stock pile only
Oiler; Roller, other than finish
Distributor (bituminous)
Tractor, crawler, utility
Spreader (self-propelled)
Asphalt paver; Central mixing (asphalt or concrete); Concrete finishing machine; Mechanic, Class II; Motor patrol (rough); Roller (high type); Soil cement machine - boom & hoist; Trenching machine
Bulldozer or push dozer; Scraper
Backhoe; Concrete paver; Crane; End loader; Mechanic, Class I; Motor patrol finish; Piledriver; Shovel
Truck drivers:
2 & 3 axles
4 & 5 axles or more or heavy duty off-the-road trucks
Welders receive rate prescribed for craft performing operations to which is incidental.

TN75-1006 P. 2

WATER, SEWER AND UTILITIES

- Bricklayers
- Carpenters
- Cement masons
- Laborers
- Truck drivers:
- Up to 3 tons
- Over 3 tons

- Power Equipment Operators:
- Air compressors
- Backhoe
- Blade grader
- Bulldozer
- Cranes, derricks & draglines
- Front end loader
- Mechanics
- Motor grader
- Scrapers
- Shovels
- Tractors
- Trenching machines

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	\$3.50				
Carpenters	3.50				
Cement masons	3.00				
Laborers	2.10				
Truck drivers:					
Up to 3 tons	2.32				
Over 3 tons	2.50				
Power Equipment Operators:					
Air compressors	2.37				
Backhoe	3.50				
Blade grader	3.50				
Bulldozer	3.45				
Cranes, derricks & draglines	3.85				
Front end loader	3.50				
Mechanics	3.42				
Motor grader	3.50				
Scrapers	3.34				
Shovels	3.50				
Tractors	2.37				
Trenching machines	3.30				

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Tarrant, Cochran, Crosby, Floyd, Garza, Hale, Hockley, Lamb, Lubbock, Lynn, Terry & Yoakum

DATE: 1972, in 37 FR 21786.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX75-4093

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$4.93				
4.47				
4.09				
3.50		17		
6.35	.25			
2.10				
3.00				
2.50				
2.10				
4.09				
4.66				
3.52				
4.13				
5.00				
5.00				
5.50				
2.50				

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$2.60				
2.65				
2.75				
2.15				
2.95				
3.50				
3.25				
3.50				
3.35				
3.00				
3.25				
2.50				
2.35				
3.75				
2.50				
2.10				
2.50				
2.10				
2.50				
3.05				
2.80				
3.00				
2.75				
2.50				
2.80				
2.50				
2.60				
3.00				
2.10				
3.00				
3.50				
3.40				
3.75				
3.00				
3.75				
3.00				
3.10				
4.10				

DECISION NO. TX75-4073

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Power Equipment Operators (Cont'd)

- Motor Grader Operator \$3.50
- Roller, Steel Wheel (Plant-Mix Pavements) 2.50
- Roller, Steel Wheel (Other-Flat Wheel or Tamping) 2.60
- Roller, Pneumatic (Self-Propelled) 2.30
- Scrapers (17 CY and Less) 3.00
- Tractor (Crawler Type) 150 HP and Less 3.25
- Tractor (Crawler Type) over 150 HP 2.85
- Tractor (Pneumatic) 80 HP & Less 3.00
- Tractor (Pneumatic) over 80 HP 2.50
- Wagon Drill, Boring Machine or Post Hole Driller Operator 2.65
- Truck Drivers: 2.75
- Single Axle, Light 2.10
- Single Axle, Heavy 2.50
- Tandem Axle or Semitrailer 2.25
- Winch 2.60
- Weighman (Truck Scales) 2.30
- Welder 4.35

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$3.50				
2.50				
2.60				
2.30				
3.00				
3.25				
2.85				
3.00				
2.50				
2.65				
2.75				
2.10				
2.50				
2.25				
2.60				
2.30				
4.35				

SUPERSEDIAS DECISION

COUNTIES: Bee, Kieberg, Nueces, San

Patricio

DATE: Date of Publication

DECISION NO.: TX75-4004

Supersedes Decision No. AR-16, dated August 16, 1974, in 39 FR 29703.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Pringo Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
AIR CONDITIONING MECHANICS	\$3.50				
BRICKLAYERS	3.00				
CARPENTERS	3.14				
CEMENT MASONS	6.25				
ELECTRICIANS	6.96				
FIBERGLASS DUCT INSTALLERS	3.75				
FORM SETTERS	2.40				
INSULATION INSTALLERS	5.14				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.10				
PAINTERS, FINISH	4.00				
PLUMBERS & PIPEFITTERS	5.74				
ROOFERS	4.50				
SHEETROCK FINISHERS	4.00				
SOFT FLOOR LAYERS	4.05				
TRUCK DRIVERS	2.50				
POWER EQUIPMENT OPERATORS:					
Backhoes	3.35				
Bulldozers	3.20				
Motor graders	3.35				

NOTICES

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DECISION NO. TX75-4005

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$2.25				
3.00				
3.00				
3.25				
2.80				
3.65				
2.50				
3.75				
3.00				
3.50				
3.00				
2.60				
6.20				
3.20				
3.50				
2.50				
3.50				
3.45				
2.50				
2.10				
2.50				
3.85				
3.25				
2.80				
3.00				
3.00				
2.50				
3.25				
3.25				
3.65				
2.70				
3.00				
2.50				
3.50				
2.90				
3.25				
2.75				

Air Tool Man
Asphalt Heaterman
Asphalt Raker
Batching Plant Scaleman
Batchboard Setter
Carpenter
Carpenter Helper
Concrete Finisher (Paving)
Concrete Finisher Helper (Paving)
Concrete Finisher (Structures)
Concrete Finisher Helper(Structures)
Concrete Rubber
Electrician
Electrician Helper
Form Builder (Structures)
Form Builder Helper (Structures)
Form Setter (Paving and Curb)
Form Setter (Structures)
Form Setter Helper (Structures)
Laborer, Common
Laborer, Utility Man
Mechanic
Mechanic Helper
Miller
Serviceman
Pipelayer
Pipelayer Helper
Powderman
Reinforcing Steel Setter (Paving)
Reinforcing Steel Setter(Structures)
Reinforcing Steel Setter Helper
Steel Worker (Structural)
Steel Worker Helper (Structural)
Sign Erector
Sign Erector Helper
Spreader Box Man
Swamper

SUPERSEDES DECISION

COUNTY: Bexar

DATE: Date of Publication

Supersedes Decision No. AR-44, dated September 20, 1974, in 39 FR 34013.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$3.50				
7.27	.30	.30		.05
4.10				
7.92	.25			
3.45				
5.55	.30	1%		1/2%
8.33	.255	1%		1/2%
3.29				
3.50				
4.50				
4.66				
2.34				
3.675				
4.00				
7.40				.01
7.13	.25	.35		.10
3.10				
3.50				
4.00				
3.71				
5.18				
2.25				
3.50				
2.75				
5.85				
2.58				
3.75				

AIR CONDITIONING INSTALLERS
BRICKLAYERS
CARPENTERS
CEMENT MASONS
DUCT INSTALLERS
ELECTRICIANS:
Single or multiple family dwellings or apartments up to and including 8 units not exceeding 2 stories
Over 8 units or over 2 stories
FORM SETTERS
GLAZIERS
INSULATION INSTALLERS
IRONWORKERS
LABORERS, UNSKILLED
PAINTERS
TAPE & FLOAT
PLASTERERS
PUMPS & PIPEFITTERS
ROOFERS
ROOFING, SHINGLES
SHEETROCK INSTALLER
SOFT FLOOR LAYER
TILE SETTERS
TRUCK DRIVERS
T.V. ANTENNA INSTALLERS
POWER EQUIPMENT OPERATORS:
Pork lifts
Foundation drill operator (crawler mounted)
Front End loader
Tractor

DECISION NO. TX75-4005

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
Power Equipment Operators:				
Asphalt Distributor	\$3.25			
Asphalt Paving Machine	3.30			
Bulldozer, 150 HP and Less	3.25			
Bulldozer, over 150 HP	3.50			
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)	3.50			
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & over)	4.25			
Crusher or Screening Plant Operator	3.25			
Foundation Drill Operator (Crawler Mounted)	3.50			
Foundation Drill Operator (Truck Mounted)	4.95			
Foundation Drill Operator Helper	3.10			
Front End Loader (2 1/2 CY and Less)	3.00			
Front End Loader (Over 2 1/2 CY)	3.50			
Mixer (16 CF and Less)	3.00			
Motor Grader Operator, Fine Grade	4.00			
Motor Grader Operator	3.75			
Roller, Steel Wheel (Plant-Mix Pavements)	3.00			
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50			
Roller, Pneumatic (Self-Propelled)	2.55			
Scrapers (17 CY and Less)	3.00			
Scrapers (Over 17 CY)	3.50			
Self-Propelled Hammer	3.50			
Tractor (Crawler Type) 150 HP and Less	2.50			
Tractor (Crawler Type) over 150 HP	3.25			
Tractor (Pneumatic) 80 HP & Less	2.50			
Tractor (Pneumatic) over 80 HP	2.75			
Traveling Mixer	2.50			
Trenching Machine Light	2.75			
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.50			
Truck Drivers:				
Single Axle, Light	2.45			
Single Axle, Heavy	2.50			
Tandem Axle or Semitrailer	2.70			
Lowboy-Float	3.00			
Welder	4.00			
Welder Helper	3.10			

SUPERSEDES DECISION

STATE: Texas
 COUNTIES: Crane, Ector, Loving, Midland, Pecos, Reeves, Upton, Ward & Winkler
 DATE: Date of Publication
 Supersedes Decision No. AP-347, dated September 29, 1972, in 37 FR 20499.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX75-4006

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$4.25				
3.80				
3.50		1%		
5.10				1/10%
2.10				
3.50				
4.50				
4.50				
3.40				
2.10				

BRICKLAYERS
 CARPENTERS
 CEMENT FINISHERS
 ELECTRICIANS
 LABORERS
 PAINTERS, BRUSH
 PLUMBERS
 ROOFERS
 SHEET METAL WORKERS
 TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$2.40				
2.50				
2.35				
2.65				
2.85				
3.50				
2.50				
3.00				
3.30				
2.50				
5.70				
3.25				
2.25				
3.25				
2.90				
3.15				
2.50				
2.10				
2.50				
3.25				
2.60				
2.50				
3.10				
4.75				
2.50				
3.00				
2.45				
3.40				
2.45				
2.60				
2.75				
3.00				
3.00				
3.25				
2.50				
3.25				
3.75				

Air Tool Man
 Asphalt Heaterman
 Asphalt Raker
 Asphalt Shoveler
 Batching Plant Scaleman
 Carpenter Helper
 Concrete Finisher (Paving)
 Concrete Finisher (Structures)
 Concrete Finisher Helper (Structures)
 Electrician
 Form Builder (Structures)
 Form Builder Helper (Structures)
 Form Setter (Paving and Curb)
 Form Setter Helper (Paving & Curb)
 Form Setter (Structures)
 Form Setter Helper (Structures)
 Laborer, Common
 Laborer, Utility Man
 Mechanic
 Mechanic Helper
 Oiler
 Serviceman
 Painter (Structures)
 Painter Helper (Structures)
 Pipelayer
 Powderman
 Powderman Helper
 Reinforcing Steel Setter (Structures)
 Reinforcing Steel Setter Helper
 Spreader Box Man
 Power Equipment Operators:
 Asphalt Distributor
 Asphalt Paving Machine
 Bulldozer, 150 HP and Less
 Bulldozer, over 150 HP
 Concrete Paving Saw
 Crane, Clamshell, Backhoe, Derrick,
 Dragline, Shovel (less than 1 1/2 CY)
 Crane, Clamshell, Backhoe, Derrick,
 Dragline, Shovel (1 1/2 CY & over)

DECISION NO TX75-6006

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
Power Equipment Operators (Cont'd)				
Crusher or Screening Plant Operator	\$3.00			
Front End Loader (2 1/4 CY and Less)	2.95			
Front End Loader (Over 2 1/4 CY)	3.00			
Motor Grader Operator, Fine Grade	3.50			
Motor Grader Operator	3.25			
Roller, Steel Wheel (Plant-Mix Pavements)	2.60			
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25			
Roller, Pneumatic (Self-Propelled)	2.25			
Scrapers (17 CY and Less)	3.00			
Scrapers (Over 17 CY)	3.25			
Tractor (Crawler Type) over 150 HP	3.00			
Tractor (Pneumatic) 80 HP and Less	2.30			
Tractor (Pneumatic) over 80 HP	2.50			
Trenching Machine, Light	2.50			
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50			
Truck Drivers:				
Single Axle, Light	2.25			
Single Axle, Heavy	2.25			
Tandem Axle or Semitrailer	2.10			
Transit-Mix	2.60			
Weighman (Truck Scales)	2.10			
Welder	3.15			

SUPERSEDES DECISION

COUNTIES: Cameron, Hidalgo, Starr & Willacy

DATE: Date of Publication

DATE: 20, 1974, in 39 FR 34004

DECISION NO.: TX75-4007

Supersedes Decision No. AR-40, dated September 20, 1974, in 39 FR 34004

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination TX75-4001 for Paving & Utilities incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$7.64	.35	.30		.02
BOILERMAKERS	8.00	.30	.76		.025
BRICKLAYERS	6.00				
CARPENTERS:	5.00				
Carpenters	4.67				
Fildriversmen	3.50				
CEMENT MASONS					
ELECTRICIANS:	6.21	.35	1%		1/2%
Electrical contracts under \$300,000	7.85	.35	1%		1/2%
Electrical contracts \$300,000 & over	2.75				
GLAZIERS					
LABORERS:	2.10				
Common laborers	2.10				
Mason tenders	2.10				
Pipelayers (concrete & clay)					
LINE CONSTRUCTION:					
Linemen	6.26	.28	1%		1/2%
Groundmen	3.72	.28	1%		1/2%
Groundmen, 1st 6 mos.	2.56	.28	1%		1/2%
PAINTERS:					
Brush	2.60				
Plasterers	5.00				
Plumbers & pipefitters	6.80	.22			.05
ROOFERS:					
Roofers	3.00				
Kattlemen	2.10				
SOFT FLOOR LAYERS	2.10				
SPRINKLER FITTERS	9.05	.50	.70		.08
TERRAZZO WORKERS	2.50				
TERRAZZO WORKERS' HELPERS	2.10				
TILE SETTERS	2.50				
TILE SETTERS' HELPERS	2.10				
TRUCK DRIVERS	2.10				
WELDERS					

WELDERS receive rate prescribed for craft performing operation to which welding is incidental.

SUPENSEDEAS DECISION

COURTIES: Cameron, Hidalgo, Starr & Willacy

DATE: Date of Publication

Supersedes Decision No. AR-39, dated September 20, 1974, in 39 FR 34002.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

STATE: Texas

DECISION NO.: TX75-4008

Supersedes Decision No. AR-39, dated September 20, 1974, in 39 FR 34002.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BRICKLAYERS	\$6.00				
CARPENTERS:	5.00				.025
Carpenters	4.67				
Piledrivermen	3.50				
CEMENT MASONS					
ELECTRICIANS:					
Electrical contracts under \$300,000	6.21	.35	1%		1/2%
Electrical contracts \$300,000 & over	7.85	.35	1%		1/2%
GLAZIERS	2.75				
LABORERS:					
Common laborers	2.10				
Mason tenders	2.10				
Pipelayers (concrete & clay)	2.10				
PAINTERS, BRUSH	2.60				
PLASTERERS	5.00				
PUMBERS & PIPEFITTERS	6.80	.22			.05
ROOFERS:					
Roofers	3.00				
Kettlemen	2.10				
SOFT FLOOR LAYERS	2.10				
TERRAZZO WORKERS	2.50				
TERRAZZO WORKERS' HELPERS	2.10				
TILE SETTERS	2.50				
TILE SETTERS' HELPERS	2.10				
TRUCK DRIVERS	2.10				

DECISION NO. TX75-4008

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asphalt Baker	\$2.85				
Batching Plant Scaleman	3.00				
Carpenter	3.65				
Carpenter Helper	2.10				
Concrete Finisher (Paving)	2.75				
Concrete Finisher Helper (Paving)	2.55				
Concrete Finisher (Structures)	3.50				
Concrete Finisher Helper (Structures)	2.25				
Electrician	6.85				
Fireman	2.20				
Form Builder (Structures)	3.50				
Form Builder Helper (Structures)	2.75				
Form Setter (Paving and Curb)	3.00				
Form Setter Helper (Paving & Curb)	2.75				
Form Setter (Structures)	3.50				
Form Setter Helper (Structures)	2.55				
Laborer, Common	2.10				
Laborer, Utility Man	2.55				
Mechanic	3.25				
Mechanic Helper	2.75				
Officer	2.65				
Service man	2.50				
Piledriverman	3.50				
Pipelayer	2.50				
Pipelayer Helper	2.30				
Reinforcing Steel Setter (Paving)	2.75				
Reinforcing Steel Setter (Structures)	3.00				
Reinforcing Steel Setter Helper	2.50				
Spreader Box Man	3.10				
Swamper	3.25				
Power Equipment Operators:					
Asphalt Distributor	3.25				
Asphalt Paving Machine	3.50				
Broom or Sweeper Operator	2.85				
Bulldozer, 150 Hp and Less	3.00				
Bulldozer, over 150 Hp	3.60				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)	3.00				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & Over)	4.00				
Front End Loader (2 1/2 CY and Less)	3.00				
Front End Loader (Over 2 1/2 CY)	3.50				
Motor Grader Operator, Fine Grade	4.00				

DECISION NO. IX75-4008

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
Power Equipment Operators (Cont'd):				
Motor Grader Operator	\$3.35			
Roller, Steel Wheel (Plant-Mix Pavements)	2.65			
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.35			
Roller, Pneumatic (Self-Propelled)	2.40			
Scrapers (17 CY and Less)	3.00			
Scrapers (Over 17 CY)	3.50			
Tractor (Crawler Type) 150 HP and Less	2.60			
Tractor (Crawler Type) over 150 HP	3.20			
Tractor (Pneumatic) 80 HP and Less	2.50			
Tractor (Pneumatic) over 80 HP	2.85			
Traveling Mixer	3.00			
Trenching Machine, Light	3.50			
Truck Drivers:				
Single Axle, Light	2.10			
Single Axle, Heavy	2.10			
Tandem Axle or Semitrailer	2.10			
Levboy-Float	3.00			
Welder	3.75			

NOTICES

DECISION NO. TX75-4009

ELECTRICIANS (CONT'D):
 ZONE 3 - Collin, Dallas, Ellis,
 Hunt, Kaufman & Rockwall Counties:

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.53	4%	1%		7/10%
9.38	4%	1%		7/10%
8.78	4%	1%		7/10%
9.65	4%	1%		7/10%
9.03	4%	1%		7/10%
9.93	4%	1%		7/10%
7.89	.445	.29		.02
7.07JR	.445	.29		.02
5.77JR				

FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - Z; over 5 yrs. - 4% of basic hourly rates; b-Paid holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

GLAZIERS:

7.39	.25	.25		.025
7.125	.55	.60		.03

IRONWORKERS

5.27	.275	.30		
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LABORERS:

5.52	.275	.30		
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LABORERS:

5.52	.275	.30		
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LABORERS:

5.52	.275	.30		
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LABORERS:

5.52	.275	.30		
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LABORERS:

5.52	.275	.30		
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LABORERS:

5.52	.275	.30		
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LABORERS:

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise

DATE: Date of Publication
 Supersedes Decision No. AR-43, dated September 20, 1974, in 39 FR 34009.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories) and also excluding Dallas-Port Worth Regional Airport. (See General Wage Determination TX75-4001 for Incidental Paving & Utilities).

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.98	.30	.51		.025
8.00	.30	.76		.02
6.80				
8.29	.30	.50		.04
7.485	.30			.005
7.735	.30			.005
7.885	.30			.005
7.985	.30			.005
7.81	.30	.30		.02
7.935	.30	.30		.02
8.44	.30			.02
6.16				
7.545	.25	.45		.01
7.485	.40	.35		.03
7.88	.30	1%		7/10%
8.87	4%	1%		7/10%
9.12	4%	1%		7/10%

NOTICES

DECISION NO. TX75-4009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.00	.20		.50	.04
8.43	.30			.04
9.21		1%		1/2%
10.13		1%		1/2%
5.53		1%		1/2%
5.99		1%		1/2%
6.45		1%		1/2%
7.90				
8.30				
6.40				
7.425	.35	.30		.04
7.675	.35	.30		.04
7.55	.35	.30		.04
7.80	.35	.30		.04
7.49				
7.61				
7.745				

LATHERS:
 ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
LINE CONSTRUCTION:
 Linemen: Lineman operator
 Cable splicer
 Groundman, 1st 6 months
 Groundman, 2nd 6 months
 Groundman, 1 year & over
MARBLE SETTERS:
 ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
MARBLE SETTERS' HELPERS:
 ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
PAINTERS:
 ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties
 GROUP 1 - Brush work; paper, fabric, sheeting, flexwood, etc.
 GROUP 2 - All wall covering stage work, bosun chair, spray gun, sandblasting and window jacks, fire escapes
 GROUP 3 - Ames tools operator
 GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting and window jacks, fire escapes
 ZONE 2 - Denton County:
 GROUP 1 - Brush, hand roller
 GROUP 2 - All wall covering work & bosun chair work, window jacks, spraying, sandblasting & power tool work

DECISION NO. TX75-4009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.27	.275	.30		.02
5.42	.275	.30		.02
5.52	.275	.30		.02
5.67	.275	.30		.02

LABORERS (CONT'D):
 ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work and backfilling; firing of salamanders, loading and unloading of materials to and from hoist or cages; loading and unloading of tools and equipment; wheeling, placing and pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking and razing of buildings and all structures; cleaning and clearing of all debris; handling of broken concrete or other damaged or undamaged materials; removing, moving, handling and greasing of forms, wrecking forms; storing materials to storage place, slip form jacks, scaffold builders, checking materials and tools in and out of receiving lots and sheds; tool house men; landscaper; asphalt ironer and raker; waterproofing tender; dumper; spotter; concrete pumpcrete pipe (handing and laying); carpenter tender
GROUP 2 - All power tool and equipment operators (gas, electric or air); cutting torches man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan and steel form men; handling creosoted materials; liquid acids or like materials when injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants
GROUP 3 - Concrete and clay pipe (handing & laying); mason handier; scaffold builder; mason tender; hod carriers mortar mixers; mason tenders, plaster tenders; water pump operators up to four inches; cement mason tenders; mortar mixers; hod carriers; dry mixers, kettle and pot men; tank cleaning; all pipe doping, treating and wrapping, including; all men working with dope, mortar and plaster mixing machines, grout machines; pump crete machines, gunite mixing machines, including placing and cleaning of pipe and conduits used in placing of concrete, handling and placing of gunite materials from stockpiles, screening sand, running sand dryer and loading and operating sand blaster, except nozzle, conveying, stocking and handling of all materials for brick masons, lathers, cement finishers, plasterers; ditch work over 6 feet and cleaning out drill piers
GROUP 4 - Sand blaster, blaster powderman; Gunite worker; gunite nozzle man and terrazzo grinder

PAINTERS (CONT'D):
 ZONE 3 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.895		.20		.02
8.145		.20		.02
7.895		.20		.02
9.145		.20		.02

PAINTERS CLASSIFICATION DEFINITIONS

GROUP 1 - Brush
GROUP 2 - Spray; Wallcovering; Pressure roller; Sandblasting; Structural steel; Bosun chair, Window jack & window sill; Stage; Fire escape; Steel storage tanks; Stilts; Mittens; Ames tools; Drywall finishing
GROUP 3 - On jobs requiring less than six 250 foot rolls of joint tape, or less than eight man hours of bedding time the drywall finishing rate will be water towers, and similar facilities and flag poles atop buildings located closer to the edge of the building than the height of the pole; Toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

PLASTERERS:
 ZONE 1 - Grayson County
 ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
 ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
PLUMBERS & STEAMFITTERS
 POWER EQUIPMENT OPERATORS:
 ZONE 1 - Dallas County:
 GROUP 1
 GROUP 2
 GROUP 3

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.05				
7.885	.35		.50	.03
8.755		.90		.01
8.00	.38			.08
6.465	.30	.40		
7.25½	.30	.40		
7.65½	.30	.40		

POWER EQUIPMENT OPERATORS (ZONE 1) CLASSIFICATION DEFINITIONS

GROUP 1 - Oilers
GROUP 2 - Air compressors; Blade Grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Water pumps - 2½" or over and 2 or more pumps; Pulsometer; Welding machines, gasoline or diesel driven (2 to 6 machines); Wagon drill operator; Conveyor; Hoist, simple drum; Scraper, 3 cu. yd. or less; Generator, gasoline or diesel driven (over 1500 watts); Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated

GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clam shell; Cranes (all types); Truck mounted on escalator requires oiler including groves (hydraulic) or similar type over 1½ ton capacity including jib; draglines; derricks, power operated (all types); DM-1D caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machine (all); Forklifts, used in handling machinery on construction; Gradedall; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Pile drivers; Pumpcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pump; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.265	.30	.50		.10
7.05	.30	.50		.10
7.45	.30	.50		.10

POWER EQUIPMENT OPERATORS (CONT'D):
 ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:
 GROUP 1
 GROUP 2
 GROUP 3

POWER EQUIPMENT OPERATORS (ZONE 2) CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler - Fireman
GROUP 2 - Air compressor (1); Pump (1); Pulsometer; Conveyor; Throttle valves; Wagon drill; Elevators building; Form graders; Hoist, single drum; Mixers, less than 14 cu. ft.; Screening plants; Welding machine gas & diesel (2 or more); Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment
GROUP 3 - Ford tractor or like with any attachments (except backhoe); Drilling machines (all types); Scoopmobile; Hoist, two drums or more; Forklifts (over 25 feet); Winch trucks; Six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixer, 14 cu. ft. or over; Blade graders, self-propelled; Cableways; Cranes - power operated to 100 feet; Fordson type backhoe; Derrick, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixer (all types); Pile drivers; Mobile concrete mixers over 14 cu. ft.; Bulldozers, loaders, tractors; Scrapers and pulls; Welders; Trenching machines; Roller, ten tons or over; Air compressors, three; Air compressors & 1 pump; Pump, three or more; Air compressor & air tuffer; Boilers, two or more fired by one man; Heavy duty mechanic

NOTICES

NOTICES

DECISION NO. TX75-4009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.40				
4.25				
4.00				

TILE SETTERS' HELPERS:
 ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties
 TRUCK DRIVERS:
 ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
 WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. TX75-4009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.565				
7.615				
7.515			.05	
7.365			.05	
7.835	.35	.50	.03	
8.105	.45	.30	.055	
7.53	.25	.20	.03	
9.05	.50	.70	.08	
7.95				
8.30				
8.30		.15		
8.30				

ROOFERS:
 ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:
 GROUP 1 - Slate & tile
 GROUP 2 - Composition and built-up roofing, damp proofing & bituminous waterproofing
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:
 GROUP 1 - Slate, tile asbestos roofing & siding
 GROUP 2 - Composition, built-up damp & water proofing, kettle-men
 SHEET METAL WORKERS:
 ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
 SOFT FLOOR LAYERS
 SPRINKLER FITTERS
 TERRAZZO WORKERS:
 ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties
 TILE SETTERS:
 ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties
 ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties

SHIPPER'S IDEAS DECISION

COURTIS: Dimmit, Jim Hogg, LaSalle,
 Haverick, Webb, Zapata & Zavala
 DATE: Date of Decision
 SUPERSEDES DECISION NO. AR-70, dated November 1, 1974, in 39 FR 38836.
 DESCRIPTION OF WORK: Building (including Residential) Construction

STATE: Texas

DECISION NO.: TX75-4010

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
AIR CONDITIONING MECHANIC	\$4.45				
BRICKLAYERS	4.85				
CARPENTERS	3.70				
CEMENT MASONS	3.20				
ELECTRICIANS	4.20				
GLAZIERS	3.14				
IRONWORKERS	2.60				
LABORERS:					
Laborers	2.10				
Asphalt rakers	2.25				
Mason tenders	2.70				
PAINTERS, BRUSH	4.30				
PLUMBERS & PIPEFITTERS	4.35				
ROOFERS:					
Roofers	4.00				
Kettleman	2.90				
SHEET METAL WORKERS	4.33				
SOFT FLOOR LAYERS	4.30				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Asphalt finishers	2.50				
Backhoes	2.50				
Bulldozers	2.50				
Cranes	2.70				
Front end loaders	2.50				
Motor graders	2.75				
Rollers	2.40				
Scrapers	3.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSIDES DECISION

STATE: Texas

COMMITTIS: Hood, Johnson, Palo Pinto, Parker & Wise
 DATE: Date of Publication
 Supersedes Decision No. AP-301, dated July 28, 1972, in 37 FR 15232.
 DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO.: TX75-4011

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
BRICKLAYERS	\$4.95			
CARPENTERS	3.50			
CEMENT MASONS	4.00			
ELECTRICIANS	3.50			
LABORERS:				
Laborers	2.10			
PAINTERS, BRUSH	3.50			
PLUMBERS	4.50			
ROOFERS	2.95			
SHIFT METAL WORKERS	3.00			
TILE SETTERS	4.75			
TRUCK DRIVERS	2.25			

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
Air Tool Man	\$2.55			
Asphalt Heaterman	2.75			
Asphalt Raker	3.25			
Asphalt Shoveler	2.60			
Batching Plant Scaleman	3.00			
Carpenter	3.50			
Carpenter Helper	2.50			
Concrete Finisher (Paving)	3.50			
Concrete Finisher Helper (Paving)	2.85			
Concrete Finisher (Structures)	3.50			
Concrete Finisher Helper (Structures)	3.00			
Concrete Rubber	2.75			
Form Builder (Structures)	3.50			
Form Builder Helper (Structures)	2.50			
Form Liner (Paving & Curb)	3.50			
Form Setter (Paving & Curb)	3.25			
Form Setter Helper (Paving & Curb)	2.75			
Form Setter (Structures)	3.55			
Form Setter Helper (Structures)	2.75			
Laborer, Common	2.25			
Laborer, Utility Man	2.35			
Mechanic	3.50			
Mechanic Helper	2.75			
Oiler	3.00			
Service man	2.85			
Pipelayer	3.25			
Powderman	3.00			
Reinforcing Steel Setter (Paving)	2.25			
Reinforcing Steel Setter (Structures)	3.55			
Sign Erector	3.00			
Sign Erector Helper	2.50			
Spreader Box Man	3.25			
Power Equipment Operators:				
Asphalt Distributor	3.15			
Asphalt Paving Machine	3.50			
Bulldozer, 150 HP and Less	3.25			
Bulldozer, over 150 HP	3.50			
Concrete Paving Curing Machine	3.00			
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (Less than 1 1/2 CY)	3.25			
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & over)	3.50			

DECISION NO. TX75-4011

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Power Equipment Operators (Cont'd)
 Foundation Drill Operator (Truck Mounted) \$4.05
 Foundation Drill Helper 3.00
 Front End Loader (2 1/2 CY and Less) 3.25
 Front End Loader (Over 2 1/2 CY) 3.50
 Motor Grader Operator, Fine Grade 3.50
 Motor Grader Operator 3.25
 Roller, Steel Wheel (Plant-Mix Pavements) 3.25
 Roller, Steel Wheel (Other-Flat Wheel or Tamping) 2.50
 Roller, Pneumatic (Self-Propelled) 2.50
 Scrapers (17 CY and Less) 3.25
 Scrapers (Over 17 CY) 3.50
 Tractor (Crawler Type 150 HP and Less) 2.75
 Tractor (Crawler Type) over 150 HP 3.00
 Tractor (Pneumatic) 80 HP & Less 2.85
 Tractor (Pneumatic) over 80 HP 3.20
 Traveling Mixer 2.85
 Wagon Drill, Boring Machine or Post Hole Driller Operator 3.00
 Truck Drivers:
 Single Axle, Light 2.50
 Single Axle, Heavy 2.50
 Tandem Axle or Semitrailer 3.00
 Welder 3.35

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$4.05				
3.00				
3.25				
3.50				
3.50				
3.25				
3.25				
2.50				
2.50				
3.25				
3.50				
2.75				
3.00				
2.85				
3.20				
2.85				
3.00				
2.50				
2.50				
3.00				
3.35				

DECISION NO. TX75-4012

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.485	.28	.20		.02
8.105	.30			.01
9.405	.28	1%		1/2%
6.87	.28	1%		1/2%
7.60				
7.45				
7.65				
7.50				
8.10				
7.97				
7.925				
7.71				
7.925				
7.71				
8.35				
8.24				
7.925				
7.71				
7.575				
7.325				
7.025				
7.575				

LABORERS (CONT'D):
 GROUP 5 - Machine man, nozzle man for gunniting 1 1/2" and over
 LATHERS
 LINE CONSTRUCTION:
 Linemen
 Groundmen
 PAINTERS:
 Southern half of Jefferson County and all of Orange County:
 GROUP 1 - Brush, wood & wall paperhanger and glazier:
 Commercial
 Residential
 GROUP 2 - Brush, steel:
 Commercial
 Residential
 GROUP 3 - Spray:
 Commercial
 Residential
 GROUP 4 - Sandblaster, power cleaning:
 Commercial
 Residential
 GROUP 5 - Brush, hot paint or creosote:
 Commercial
 Residential
 GROUP 6 - Spray, hot paint or creosote:
 Commercial
 Residential
 GROUP 7 - All time spent rigging:
 Commercial
 Residential
 Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications
 Northern half of Jefferson County:
 GROUP 1 - Brush and glazier:
 Commercial
 Residential
 GROUP 2 - Canvas & paperhangers:
 Commercial
 Residential

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.10	.70	.70		.06
8.145	.35	.30		.04
8.00	.30	.76		.02
9.11	.275	.30		.04
7.015		.30		.05
7.65		.30		
8.605		.30		
7.96		.30		
7.49		.30		
8.80	.28	1%+.285		.06
7.79	.445	.29	3%+a+b	.02
7.07JR	.445	.29	3%+a+b	.02
5.07JR				
7.30	.55	.60		.05
5.11	.28	.20		.02
5.16	.28	.20		.02
5.21	.28	.20		.02
5.31	.28	.20		.02

STATE: Texas
 COUNTY: Jefferson & Orange
 DATE: Date of Publication
 Supersedeas Decision No. AR-48, dated September 27, 1974, in 39 FR 35060
 DESCRIPTION OF WORK: Building (Including Residential) Construction

ASBESTOS WORKERS:
 Jefferson County
 Orange County
 BOILERMAKERS
 BRICKLAYERS & STONEMASONS
 CARPENTERS:
 Commercial
 Residential construction of not more than two units and condominium townhouses of not more than 6 units, excluding all apartment construction and multiple buildings for rental purposes
 Millwrights
 Piledrivemen
 CEMENT MASONS
 ELECTRICIANS
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
 FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day
 IRONWORKERS
 LABORERS:
 GROUP 1 - Common laborer; asphalt ironer & raker; sandblaster, exclusive of preparation work for painters; dumper, spotter & wagon drill; powderman-blaster; well driller
 GROUP 2 - Carpenter tender
 GROUP 3 - Cement mason tender; air tool operator (jackhammer-vibrator)
 GROUP 4 - Mortar mixers, hod carriers & mason tender; plaster & lather tender; pipelayers, non-metallic pipe, including handling & laying pumcrete pipe

DECISION NO. TX 75-4012

DECISION NO. TX 75-4012

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAINTERS (CONT'D): Northern half of Jefferson County	(Cont'd.) \$7.75				
GROUP 3 - Brush, steel: Commercial	8.00		.62	.06	
GROUP 4 - Spray: Commercial	7.75	.35	.30	.02	
Residential	8.11	.37		.03	
PIPEFITTERS	8.00				
PLASTERERS	8.84				
PUMBERS	7.915		.25		
POWER EQUIPMENT OPERATORS:	7.00		.25		
GROUP 1	6.48		.25		
GROUP 2	6.48		.25		
GROUP 3	6.48		.25		
GROUP 4	6.29		.25		

POWER EQUIPMENT OPERATIONS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Crane; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Grapple; High-lift; Foundation Boring Machine; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumperete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Well Points

GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer - less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ROOFERS:					
Roofers	\$6.69	.20	.10	.15	.03
Kettlemen	5.73	.20	.10	.15	.03
Helpers	4.48	.20	.10	.15	.03
SHEET METAL WORKERS	7.79	.25	.15		.06
SPRINKLER FITTERS	9.05	.50	.70		.08

DECISION NO. TX 75-4012

TILE SETTERS
TRUCK DRIVERS:
GROUP 1 - Under 1 1/2 ton and wash, grease, tireman, fuel pump operators when used on construction
GROUP 2 - 1 1/2 tons thru 2 1/2 tons, dump truck less than 7 yds., town driver
GROUP 3 - Over 2 1/2 tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards, and when used to transport material), floats, hydraulic tail gate lifts
GROUP 4 - Euclids (not self-loading)
GROUP 5 - Warehousemen - material checker
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$7.65	.275	.30		.04
	4.40				
	4.69				
	4.85				
	4.95				
	4.965				

STATE: Texas
 COUNTY: Wichita
 DATE: Date of Publication
 Supersedes Decision No. AR-51, dated September 27, 1974, in 39 IR 35064.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO.: TX75-4013
 Supersedes Decision No. AR-51, dated September 27, 1974, in 39 IR 35064.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX75-4013
 INCIDENTAL PAVING & UTILITIES
 & SITE PREPARATION

Basic Hourly Rates	H & W	Fringe Benefits Payments		App. Tr.
		Pensions	Vacation	
\$2.95				
3.50				
3.70				
4.10				
3.95				
3.60				
4.30				
3.55				
4.25				
3.35				
4.55				
2.90				
4.00				
4.80				
3.65				
2.60				
3.00				
3.25				
4.20				
3.50				
3.55				
3.70				
3.00				
2.60				
4.00				
4.35				
4.00				
3.05				
3.10				
3.60				
3.10				
4.00				
4.45				
2.80				
3.70				
4.05				
3.25				
4.25				
4.80				

Basic Hourly Rates	H & W	Fringe Benefits Payments		App. Tr.
		Pensions	Vacation	
\$7.00				
5.65				
4.50				
5.55				
3.00				
3.55				
4.37				
5.53				
4.00				
5.30				
5.00				

BRICKLAYERS
 CARPENTERS
 GYVENT MASONS
 ELECTRICIANS
 LABORERS:
 Laborers
 Mason tenders
 PAINTERS, BRUSH
 PLUMBERS & PIPEFITTERS
 ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS

DECISION NO. TX75-4013

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
Power Equipment Operators (Cont'd)				
Crusher or Screening Plant Operator	\$4.15			
Foundation Drill Operator (Crawler Mounted)	3.70			
Foundation Drill Operator (Truck Mounted)	4.75			
Foundation Drill Operator Helper	3.25			
Front End Loader (2 1/2 CY and Less)	3.70			
Front End Loader (Over 2 1/2 CY)	4.20			
Motor Grader Operator, Fine Grade	4.80			
Motor Grader Operator, Fine Grade	4.45			
Roller, Steel Wheel (Plant-Mix Pavements)	3.50			
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.30			
Roller, Pneumatic (Self-Propelled)	3.15			
Scrapers (17 CY and Less)	3.70			
Scrapers (Over 17 CY)	4.20			
Tractor (Crawler Type) 150 HP and Less	3.25			
Tractor (Crawler Type) over 150 HP	3.55			
Tractor (Pneumatic) 80 HP and Less	3.00			
Tractor (Pneumatic) over 80 HP	3.40			
Traveling Mixer	3.75			
Trenching Machine Light	3.00			
Tractor Drill, Boring Machine or Post Hole Driller Operator	3.50			
Truck Drivers:				
Single Axle, Light	3.00			
Single Axle, Heavy	3.00			
Tandem Axle or Semitrailer	3.00			
Weightman (Truck Scales)	2.65			
Welder	4.80			
Welder Helper	2.75			

[FR Doc.75-1299 Filed 1-16-75; 8:45 am]