

# N · E · W · S & E · V · E · N · T · S

## Best, Brightest Frosh; More Contract Students Start Academic Year

The largest, highest quality freshman class in history and a significant increase in contract education highlight the opening of RIT's 1984-85 academic year.

According to James Miller, associate vice president for Institutional Advancement, "The entering freshmen class will not only be the largest with approximately 1,500 students, but the quality of the freshmen, based on rank in class and SAT scores, is the best in RIT's history. The Institute continues to be successful in attracting new students because our programs are right for the times, in that they are strongly career oriented, and because of RIT's growing national reputation."

Overall traditional undergraduate enrollment will remain stable, at more than 9,800 as planned, in RIT's eight day colleges. Graduate enrollment will increase four percent to 1,512 for the fall, 1984, quarter.

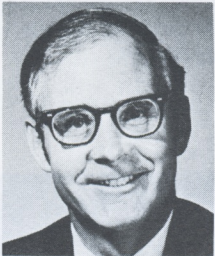
"RIT is continuing to respond to the educational needs of the local and regional community by expanding its offerings through part-time, non-credit contract education", Miller adds. "Projections in

contract education for the fall quarter 1984 indicate a 26 percent increase in the number of participants over the same period last year. With more than 2,900 persons already signed up for fall quarter programs, we anticipate that for the entire academic year RIT's non-credit contract education could reach nearly 10,000 persons," explains Miller. "This increase reflects RIT's commitment to offering quality programming in innovative ways."

Contract learning at RIT involves many of the Institute's "centers for excellence," including: the Center for Management Development in the College of Business, the Technical and Education Center of the Graphic Arts in the College of Graphic Arts and Photography and the School of Applied Industrial Studies and Center for Quality and Applied Statistics, both in the College of Continuing Education.

Students will arrive on campus over the Labor Day weekend with classes starting Sept. 5 for the College of Continuing Education and Sept. 7 for the Institute's eight day colleges.

## Dempsey Appointed Vice President For Finance and Administration



William Dempsey

William M. Dempsey, 46, vice president of Clarkson University, has been appointed vice president for Finance and Administration at RIT, effective October 1.

Announcing the appointment, President M. Richard Rose said, "Dempsey's record of leadership and financial management has been outstanding. Given the great strides the Institute has made in recent years, RIT is pleased to have attracted this quality administrator."

"RIT is an exciting institution with an excellent reputation for providing quality career education," said Dempsey. "Its diversity of academic programs and its leadership in the technologies make RIT a highly desirable institution for anyone in higher education."

Richard H. Lindner, assistant to former vice president, H. Donald Scott, has served as interim vice president for Finance and Administration.

Dempsey holds a bachelor's degree from Rider College and an MBA from Pace University. He attended the Institute for Educational Management at Harvard University and special workshops on computer hardware and the language of major computer systems.

A specialist in financial analysis and planning, Dempsey has published several articles on those subjects.

Before joining Clarkson University, Dempsey was vice president for business and finance and treasurer of Rider College, Lawrenceville, N.J. His experience includes 11 years with the State University of New York. From 1977 to 1978, he was vice pres-

ident for finance and management at SUNY New Paltz. From 1967 to 1969, Dempsey was director of the Economic and Business Research Institute and professor of economics, both at SUNY Plattsburgh. In 1969 he became SUNY Plattsburgh's assistant to the president for analytical studies and planning, a position he held until 1977.

Dempsey also has experience in the corporate sector, 10 years in corporate systems management with Consolidated Edison Company of New York, Inc.

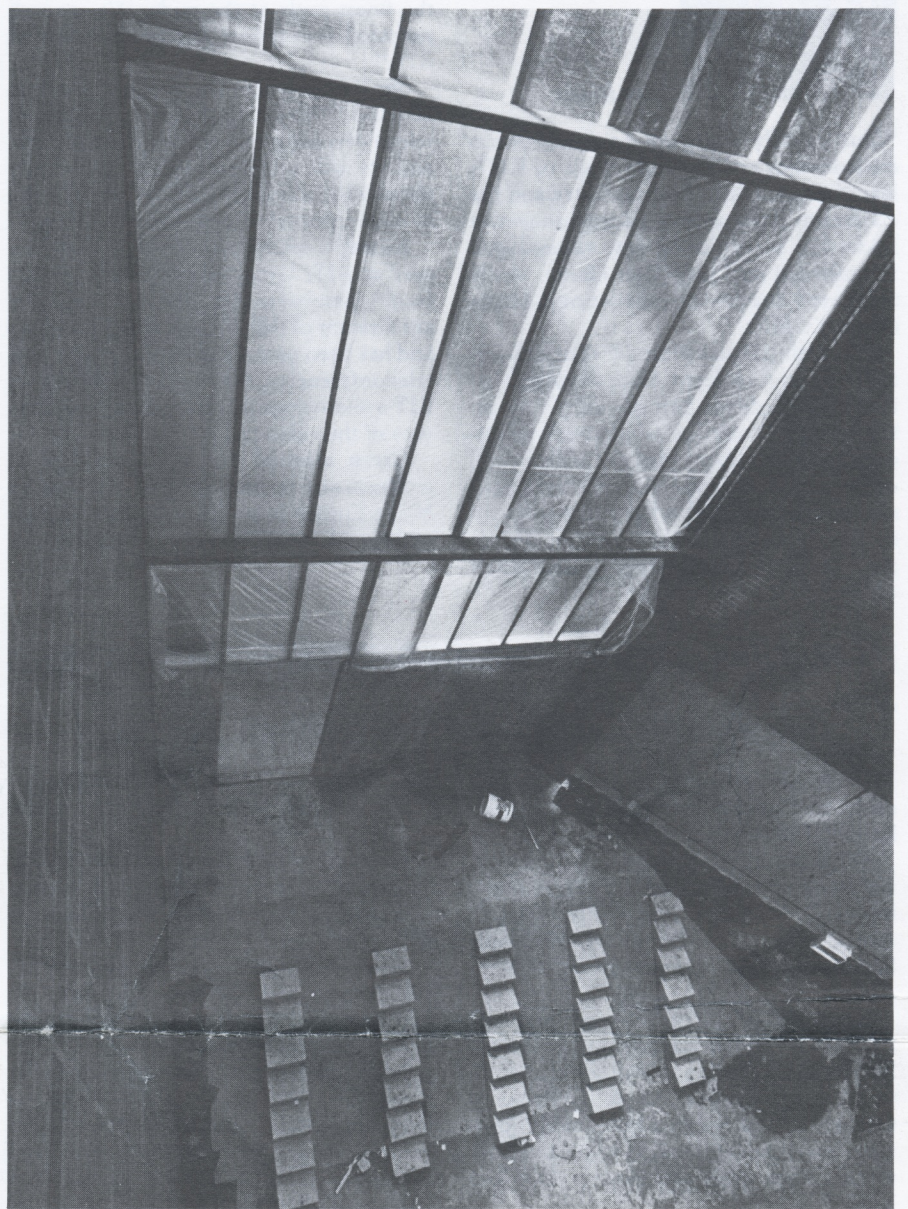
He serves on the boards of Community Bank System Inc. of Syracuse and St. Lawrence National Bank, in Canton, N.Y., and the advisory board of Watertown's WNPE-WNPI Educational Television. He has been associated with the Clinton County and Plattsburgh Chamber of Commerce and with the Eastern Adirondack Development Commission.

He and his wife Joan have three children: Timothy, 19; Brian, 18; and Christopher, 12.

### Dr. Rose to Deliver State of Institute Message on Tuesday

President M. Richard Rose will begin the 1984-85 academic year with his State of the Institute address on Tuesday, Sept. 4, in Ingle Auditorium. RIT faculty and professional staff are invited to attend the address at 8:30 a.m. Dr. Rose will give the address at 3:30 p.m. for general staff. Dr. Charles Haines, chairperson of Faculty Council, will deliver closing remarks.

Faculty and professional staff also are invited to attend a reception in the Fireside Lounge at 4 p.m. on Sept. 4. The Institute Committee on Effective Teaching is arranging the reception and will have its 1984-85 program schedule available for distribution at both the address and the reception.



**BRICKS NOW, BOOKS LATER....**The main entrance to the new RIT Bookstore awaits finishing touches before the bookstore is completed and ready for occupancy by the end of December. Treads are in place on the steps leading down into the bookstore. Above doors now covered with plywood will be a glass wall with a view into the west side of the College-Alumni Union. Construction on RIT's Interfaith Center is expected to be completed in mid-October and the brick work on the George Eastman Memorial Building will be finished enough so that workers can remove the covered walkway before winter.

## Soccer Starts Season



**SOCCER STRENGTH....**RIT's Paul Schojan (left), led the Tigers in scoring last season with 25 points. RIT opens its 1984 season against Houghton College in the third annual RIT Soccer Tournament Friday and Saturday, Sept. 7 and 8.

The 1984 fall sports season opens at RIT next weekend as the Tigers host the third annual RIT Men's Soccer Tournament Friday and Saturday, Sept. 7 and 8.

Opening round action on Friday features North Adams State v. Buffalo State at 3 p.m. RIT meets Houghton College at 5:30 p.m. Consolation and championship contests take place Saturday at 1 and 4 p.m.

Buffalo State won last year's title with a 3-1 victory over RIT. North Adams State and Houghton are new additions to the classic.

A special sky diving exhibition kicks off the RIT v. Houghton contest on Friday as the Tiger Mascot parachutes to the field with the game ball at approximately 5 p.m.

Coach Doug May eyes another strong season for his Tiger team. Last year RIT posted a 15-5 overall record and advanced to the NCAA Division III Championship for the second straight year, losing in the quarter-final round to Union College by a 1-0 margin. RIT put together an 11-game win streak enroute to the nationals.

Forwards Paul Schojan and Kevin McCarthy lead the attack. Schojan broke the school assist record with 11 last year and led the team in scoring with 25 points. McCarthy finished with 19 points. Donovan Nelson and Frank Hinchey are leaders at midfield. Nelson totaled 17 points and was named All-New York State. Hinchey returns after missing a season with a shoulder injury. Kevin White, Bernie Student and Greg Hunt lead a veteran defense.

## Joan Green Appointed Director For Instructional Media Services



Joan Green

"Our rapidly changing communication environment and the wide range of RIT's learning clientele in both industry and the classroom demand our taking innovative leadership in exploring new technologies for instruction," says Joan Green, newly appointed director of Instructional Media Services (IMS).

Leadership is just what she's got, according to Reno Antonietti, associate vice president for Academic Services and Computing. He says, "Joan has the necessary experience and ability to provide the highest level of instructional media services possible. I am extremely pleased to have her leadership in this important support service. This is particularly true as new technologies impact on the teaching process."

Green points out that she has a capable staff, too, with Larry McKnight promoted to associate director of IMS and Dr. Cheryl Herdklotz advanced to coordinator, audiovisual distribution services. Green comments, "IMS is staffed with talented, industrious people and equipped with some of the finest tools of the trade. We are well prepared to support the media needs at RIT."

She is enthusiastic about future activities and says, "We will continue our work with teleconferencing and interactive videodisc, and we will inform the RIT community about what is available, always with the aim of more effective and efficient teaching."

Recently celebrating her 10th anniversary at RIT, Green began as a part-time faculty member in IMS. She has been assistant director of IMS for audiovisual services and has been particularly active in the IMS teleconferencing effort, development of RIT's telecourses and expanding classroom uses of the videodisc.

Green received her MS from RIT in instructional technology and also has an MS in English from Trenton State College and her BS from Ohio State University.



SUNNY SMILES, SUNNY SKIES....RIT's Nathaniel Rochester Society's annual barn party at the Liberty Hill home of President and Mrs. M. Richard Rose last month gave members of the Society a chance to renew acquaintances and meet new friends. Among the more than 260 members and guests who enjoyed the summer weather, buffet dinner and entertainment by Spindler and Kennedy were (from left) Society members Eileen Wurzer, Tom Wurzer, Frederick Ray and Ruth Mets.

## Lend-A-Hand Sales Support Fund

Dig deep into your pockets and give generously to Gannett Rochester Newspapers Lend-A-Hand campaign Friday, Sept. 7.

RIT's participation in the annual effort will be greater than usual this year, according to RIT chairpersons, James Papero, associate director of Personnel, and Elaine Spaul, assistant vice president, Student Affairs.

Approximately 75 RIT faculty and staff from both the main campus and downtown Rochester's City Center will sell that day's Gannett newspapers. All proceeds go to Gannett's Lend-A-Hand Fund, which provides assistance to needy families and individuals when other agencies are unable to help.

Contributions of any amount are welcome. Lend-A-Hand volunteers will even accept checks made out to the fund.

Last year the fund assisted more than 1,200 persons, including some from the RIT community.

Gloria Jones, Personnel, and Kathy Routly, Student Affairs, are working with Papero and Spaul as coordinators of the Institute-wide campaign.

Sellers will begin hawking their newspapers at 6:30 a.m. at City Center and at 7:30 a.m. on the main campus parking lots, academic and residential areas.

Jones and Routly have set up a friendly rivalry between teams rounded up by the Personnel and Student Affairs departments by encouraging aggressive marketing and costumes. RIT's Lend-A-Hand committee will award prizes for the best costumes and for the most money collected.

Papero said that the Gannett Lend-A-Hand committee also will judge costumes and winners. Those prizes will be awarded at the Mapledale Party House the evening of Sept. 7. He added that two years ago, RIT contributions to the fund totaled \$1,100.

## Bookstore Now Sells Hearing Aid Supplies

The RIT Bookstore now carries hearing aid supplies and accessories for the hearing impaired.

According to Tom Guhl, Photo Department manager, the RIT Bookstore has taken over the retail operations of the NTID Hearing Aid Shop.

Hearing impaired accessories are located in the RIT Bookstore's Photo Department on the second floor. Accessories include hearing aid batteries, timers, clocks, phone flashers and bed vibrators.

The NTID Hearing Aid Shop in the Lyndon Baines Johnson Building is open for service only.

## Apply Now for Graduation

Applications are now available for students completing requirements for certificates, diplomas, associate's, bachelor's and master's degrees during the fall academic quarter.

Students can obtain these applications from their departments.

Those students who anticipate graduating at the end of the fall academic quarter should submit their applications to their colleges by Sept. 17, 1984.

## Business Student Recognized

Mark Kennedy, fourth-year marketing student in the College of Business, has been awarded the Rochester Marketing Communicators' James P. DeWeese Memorial Scholarship.

Joe Bogardus of Champion Products, Inc., chairman of the James P. DeWeese Memorial Committee explains that the organization accepted applications for the scholarship from six Rochester area colleges. Applicants submitted a paper on marketing or communications and a letter explaining why they are interested in advertising. Kennedy's winning paper dealt with

## Motorola Becomes RIT Affiliate Of Microelectronic Engineering

The Semiconductor Product Sector of Motorola, Inc. of Phoenix, Ariz., has agreed to become a member of RIT's Microelectronic Industrial Affiliates program with contributions to RIT valued at \$300,000.

One of the largest semiconductor manufacturers in the U.S., Motorola is extending support for the RIT program with technical expertise in addition to \$150,000 in funding and \$150,000 in equipment.

"We are particularly pleased to have Motorola added to our growing list of industrial affiliates," said Dr. Richard Kenyon, dean of the College of Engineering. "This continuing support from the semiconductor industry has been of immeasurable value in helping us to make this program the best high technology undergraduate offering of its kind in the nation today."

RIT's Microelectronic Engineering Affiliates provide significant donations of equipment and financial support along with consultation on curriculum and facilities to RIT's program in microelectronic engineering, the only undergraduate program of its kind in the county.

Other affiliate companies are Analog Devices, Inc.; Eastman Kodak Company; Fairchild, a Schlumberger Company; GCA Corporation; IBM Corporation; Jones Chemicals, Inc.; National Semiconductor Corporation; Texas Instruments Incorporated; and Theta-J Corporation.



MAN-MADE VOLCANOS ERUPT... At the Learning Development Campus program learned about volcanic activity, as well as math, reading, nice day, and everyone there had a lot of fun," said program coordinator... courses, and, in the process, to discover that learning doesn't have to be

## SAIS Awarded Robot Studies Grant

The School of Applied Industrial Studies (SAIS) in the College of Continuing Education has received a \$70,423 grant from the State Education Department to provide equipment for a curriculum in fundamentals of robotics.

The grant will be used to provide training in service and maintenance of robotics equipment, a field in which the demand for

qualified personnel has been increasing rapidly.

According to Dr. Donald Baker, dean of the College of Continuing Education, the new curriculum "is a natural extension of SAIS's mission to provide technical programs to meet the needs of our local manufacturing industries."

The grant was funded through the Vocational Education Act.

## Center Joins Advancement Division

### Registration Schedule Set

Open registration for fall quarter will be Wednesday, Sept. 5, for new students. Open registration for returning students will be held on Thursday, Sept. 6. Undergraduate students register according to the first letter of their last name:

8:30 a.m.	W,X,Y,Z
9 a.m.	T,U,V
9:30 a.m.	S
10 a.m.	Q,R
10:30 a.m.	P
11 a.m.	N,O
1 p.m.	M
1:30 p.m.	J,K,L
2 p.m.	H,I
2:30 p.m.	F,G
3 p.m.	D,E
3:30 p.m.	C
4 p.m.	A,B

Graduate students may register Wednesday, Sept. 5, from 8:30 to 11:30 a.m., 1 to 4:30 p.m., and 5 to 7 p.m.; or on Thursday, Sept. 6, from 8:30 to 11:30 a.m. and 1 to 4:30 p.m.

President M. Richard Rose announced the move of The Center for Cooperative Education and Career Services to Institutional Advancement.

Vice President and Secretary of the Institute Dr. Robert Frisina indicated that Associate Vice President James G. Miller would assume leadership for this department along with Miller's current responsibilities that include Admissions, Financial Aid, Veterans Affairs and Community/Junior College Relations.

Provost and Vice President for Academic Affairs Thomas Plough said, "With RIT's historical, national leadership in cooperative education, it is imperative that we enhance this valuable Institute program."

According to Miller, "the challenge is to build on the successes of the past and to keep moving the recent Center momentum that has included close collaboration with the RIT community. We plan to continue to develop our already strong linkages with business and industry."

While the search for a new director is taking place, Beverly Cudney, The Center's associate director of Student Services, and Manny Contomanolis, The Center's associate director of Employer Services, will share the responsibilities of directing The Center. Miller hopes to have a director in place by mid-fall. In the meantime, he and the associate directors, along with The Center's staff, are examining methods to enhance service to RIT students and to The Center's many publics.

## Retrofitting Costs Covered In Energy Grant to Institute

RIT has been awarded a \$128,600 matching grant from the New York State Department of Energy for energy conservation projects on campus.

According to Bill Mets, director of Physical Plant, the grant will fund retrofit projects affecting Grace Watson Hall, the College-Alumni Union, the Frank Ritter Memorial Ice Arena, the Clark Memorial Gymnasium and the James E. Booth and Ross Memorial Buildings.

Among the projects covered by the grant are installation of high pressure, sodium vapor lighting in the ice arena and gymna-

sium; modification of kitchen ventilation units in Grace Watson; expansion of the current Beckman Energy Management computer system and the modification of heating and cooling units to improve efficiency in several structures.

Although the energy grant is allocated by the state, the grant is part of a federal program that provides universities, schools and hospitals around the country with the ability to improve their energy conservation measures.

The grant is the fifth awarded RIT through this program, says Mets, and brings the total dollars received to more than \$650,000.



**FOND FAREWELLS...** College of Business faculty and staff enjoyed a reception this summer but will miss the guests of honor. Retiring from active teaching responsibilities in the college are Dr. G. Hollister Spencer, who joined the college in 1969 and taught management courses; Eugene O. Wilson, who has taught accounting since 1962; and Frank E. Holley, who joined the college as a distinguished lecturer in economics and finance in 1976 after a long career in finance and banking including positions of CEO and chairman of the board at Marine Midland Bank. Spencer and Wilson were both named Associate Professor Emeritus. Enjoying activities in their honor are: (front row from left) Carol Wilson, Florence Holley and Betty Spencer; (back row from left) Eugene Wilson, Frank E. Holley, Dean Walter McCanna and G. Hollister Spencer.

## From Science to Finance—CCE Telecourses Offer Learning, Comfort

You can substitute a credit course in microcomputers, finance, science, psychology or economics for this fall's crop of television shows.

In fact, you'll hardly miss commercial television if you sign up for Principles of Economics I. This course, in soap opera format, relates the saga of Karen and Thomas Weldon, a couple in their 30s, who face life with true grit as each episode finds them grappling with money, inflation, resources, trade or supply and demand as they struggle to manage their budget.

In the Personal Financial Management course, Robert Rosefsky, author, television

host and prize-winning financial reporter, discusses insurance, investments, estate planning, credit and taxes.

The course on microcomputers deals with the terminology surrounding the computer, and the science course explores the inter-relationships of science and society. The psychology examines causes of behavior.

Tapes of the five courses are available for viewing in the Media Resource Center in Wallace Memorial Library, so if you don't receive cable TV, you can view the courses at a time that fits your schedule.

To register, call Claudia Kerbel, 262-6283. Courses begin the week of Sept. 10.

## Toastmasters Set First Fall Meeting

RIT Toastmasters will gather Wednesday, Sept. 12, at 7 p.m. in the Alumni Room of the College-Alumni Union for the organization's first meeting of the 1984-85 academic year.

RIT Toastmasters is part of Toastmasters International and is open to students, faculty, staff and alumni.

Jim Ryan MBA '84, who now works for Ragu Foods, says that his membership in the RIT Toastmasters has proved invaluable to him. "A few times during the year everyone in business has to make a presenta-

tion before a group of 10 to 15 persons. There's really nothing like Toastmasters to give you the practice you need to be self-confident."

Ryan says that he expects to continue his membership in the group now that he's graduated.

During the academic year, RIT toastmasters will meet every other Wednesday. Guests are always welcome. Larry Pschirrer of NTID, 6266, is faculty advisor and can answer questions.

## Phys. Ed. Teaches Swimming for You, Children

Learn-to-swim classes will again be offered this fall in the Edith Woodward Memorial Swimming Pool. Lessons for children at least two years-old begin Saturday, Sept. 8, and continue each Saturday through Nov. 10. Each session lasts 30 minutes and features individual instruction. The fee for lessons beginning this fall is \$30 to cover the cost of two additional instructors.

Six one-hour lessons are also scheduled for faculty and staff desiring to learn to

swim. Classes take place Sept. 11, 13, 18, 20, 25 and 27 from 4:30 to 5:30 p.m. Fee is \$10 for the six lessons.

Registrations are now being accepted in the Physical Education office for either course. A valid RIT ID card is required at time of registration. Enrollment is limited. For additional information, call 2620.



Development Center's annual Learning Day carnival earlier this month youngsters enrolled in LDC's Kids on Learning Day. The summer program offers grade schoolers the opportunity to take a variety of fun and educational activities. The children designed and built 14 learning booths that they themselves designed and built. "It was a really fun day," said Wendy Murphy. The summer program offers grade schoolers the opportunity to take a variety of fun and educational activities.

NEWSMAKERS

● School of Photographic Arts and Sciences faculty members **David Engdahl** and **Dr. Richard Zakia** are contributing writers in the new book, **Darkroom Expression**, published by Eastman Kodak Company as part of its Kodak Workshop Series. Engdahl wrote the chapters entitled "Making Posterizations" and "Adding Texture," and Zakia wrote "The Sabattier Effect." Zakia has returned from Italy where he presented a paper during the eighth International Conference on Semiotics at the University of Palermo. Also presenting a paper at the conference was **Dr. Mihai Nadin**, the 1983-84 William A. Kern Professor in Communications at RIT.

● **William Eisner**, director of Research and Development, Technical and Education Center of the Graphic Arts, College of Graphic Arts and Photography, discussed web offset problem solving, heatset and non-heatset printing along with waste prevention and paper grades during his lecture, "Web Offset Today," at Southwest Graphics, a recent printing trade show in San Antonio.

● **John Simon** is now serving as manager for RIT's Frank Ritter Memorial Ice Arena. Since 1982, Simon has been head professional for the Genesee Figure Skating Club.

● **Sue Trunzo** has been named administrative assistant to Dr. Robert Johnston, dean of the College of Fine and Applied Arts, and to Rose Marie Deorr, the college's assistant dean for administration. In addition to her backup duties, Trunzo will administer the Gunsmithing summer program and the Elmer Messner Emergency Loan Fund.

● **Dr. Rolf A. Zerges**, associate professor in the College of Continuing Education, and adjunct faculty members **Dr. Richard Morano** of Xerox Corporation and **John Maher** of Graham Manufacturing Company delivered presentations at the recent Adult Learner's Day. The adult learner's seminar was sponsored by the Rochester Area Colleges at SUNY Brockport.

● **Dr. Leonard A. Gravitz**, associate professor of social work in the College of Liberal Arts, is serving on the Board of Baden Street Settlement House in Rochester.

● **Joann Middleton**, director of graduate and co-op development, College of Business, recently served as a panelist for a Women's Career Center seminar for teachers considering career changes.

● Three College of Business faculty members, **Dr. William L. Mihal**, Department of Man-

agement; **Dr. Patricia A. Sorce**, Department of Marketing, and **Dr. Thomas E. Comte**, associate dean, wrote "A Process Model of Individual Career Decision Making," recently published in **The Academy of Management Review**.

● **Dr. Julian Yudelson**, Department of Marketing, College of Business, wrote "Marketing: Are You in Retailing or Marketing?" published in a recent issue of **Rochester Business Journal**.

● **Dr. Nathan B. Winstanley**, Department of Management, College of Business, gave the keynote address at the 22nd Industrial Relations Counselors, Inc. Symposium on Advanced Research in Industrial Relations in New York City. Winstanley also participated in a panel discussion at the conference.

● **Dr. Karen Paul**, Department of Management, College of Business, has received a grant from the General Electric Foundation to fund production and distribution of a report on emerging themes in management and management education in the areas of business and government, business ethics and internationalism in business.

● **Dr. John S. Zdanowicz**, director of the Center for Retail Management and chairman of the Department of Finance, College of Business, dis-

cussed the effects of electronic information processing and telecommunications on business at Management and Marketing for the Information Age, a seminar for corporate chief executive officers in June at Green Mountain College in Poultny, Vermont.

● **Dr. Richard L. Harris**, associate professor, College of Continuing Education, is listed in the 1984 **International Adult Education Exchange and Cooperation Directory**, published by the Adult Education Research Centre of the University of British Columbia.

● **Richard Lewis**, criminal justice faculty member, College of Liberal Arts, was elected treasurer of the Criminal Justice Educators Association of New York State. **Patricia Carter**, who is also a criminal justice faculty member, was elected secretary/treasurer of the National Association of Criminal Justice Educators.

● **Robert Panera**, NTID professor of English, delivered the commencement address at the New York School for the Deaf in White Plains. Also, he recently presented a paper, "Culture Arts Among the Deaf," at the third annual Festival of Arts and Sign in St. Paul, Minn.

PERSONNEL UPDATE



**LIGHTS... CAMERA... ACTION...** Henrietta Town Supervisor Philip Litterer had his portrait taken at the Monroe County Dome Arena as part of RIT's Portraits for Posterity project commemorating Rochester's Sesquicentennial. RIT's American Video Institute Laboratory (AVI Lab), which is conducting the unique project, set up its portable studio at the Dome during the Monroe County Fair. In addition to bringing its portable studio to major events, AVI Lab has a permanent booth at Midtown Plaza in the Main Street Arcade. The project involves putting up to 108,000 faces of Rochesterians on a laser videodisc together with a message from each individual. Hundreds of years from now future generations will have the opportunity to see what their 20th century ancestors looked like and had to say. **Dr. William Castle**, RIT vice president for Government Relations and director of NTID, and **Deborah Stendardi**, director of Government Relations, had their portraits taken at the same time.

Beginning with fall quarter, 1984, undergraduate several evening studies courses formerly offered through the College of Continuing Education (CCE) will be offered by the Colleges of Business, Applied Science and Technology and Liberal Arts.

The following will clarify the eligibility for tuition waivers for these courses:

It has been RIT practice not to reduce benefits to current employees. Consequently, a new waiver classification has been developed and regular employees hired prior to Sept. 4, 1984, will carry CCE waiver eligibility for themselves, and for their spouses and dependents, when they enroll in evening studies programs in non-CCE colleges.

Employees hired after Sept. 4, 1984, will receive non-CCE waivers for evening studies courses. Specifically, a full-time employee himself or herself will receive a 50 percent waiver upon employment until he or she has completed three years of service, a 75 percent waiver between three and five years of service and a 100 percent waiver after five years. Spouses and dependent children are eligible for the same waiver as the sponsoring employee, after the employee has completed one year of work at RIT.

Regular extended part-time and part-time employees will be treated similarly. Upon employment they will themselves be eligible for a full tuition waiver for credit-bearing CCE courses only; evening studies courses, like other non-CCE courses, will not be available on a waived

basis to these employees. Spouses and dependents of part-time employees will continue to be eligible for a 50 percent waiver in CCE courses after the sponsoring employee has completed one year of service.

Temporary, part-time (adjunct) faculty will continue to receive a full tuition CCE waiver in credit courses for the quarters in which they are teaching. After adjunct faculty have taught for three quarters, their spouses and dependents will also be entitled to a one-half CCE waiver only during the quarters in which these faculty teach. Evening studies waivers in non-CCE courses, like day school waivers, will not be available for temporary, part-time faculty, their spouses or dependents.

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As many are aware, the Institute had filed for a FICA (Social Security) Tax refund on taxes paid on salary reduction contributions for the years ending Dec. 31, 1980, 1981 and 1982.

In a recent letter from the Internal Revenue Service, the Institute was notified that its claim was disallowed.

In the event that there are further developments in this matter, Personnel will notify employees.

NTID Offers Sign Classes

The NTID Communications Training Department will offer a series of sign/simultaneous communications courses during the fall academic quarter for faculty and staff.

These courses will run from Sept. 10 to Nov. 2 with evaluation from Nov. 5 to 9.

Persons interested in registering for these sign/simultaneous communications courses should contact Karin Blood, NTID, at 6497.

Basic Sign Comm. (Intensive)	8:30 a.m. to noon	M,T,W,Th,F
Basic Sign Communication I	Noon to 1 p.m.	M,T,W,Th,F
	3 to 4:30 p.m.	M,T,W,Th
Basic Sign Communication II	1 to 2:30 p.m.	M,T,W,Th
	3 to 4 p.m.	M,T,W,Th,F
Basic Sign Communication III	Noon to 1 p.m.	M,T,W,Th,F
	2:30 to 4:30 p.m.	T,Th,F
Basic Simultaneous Communication	11 a.m. to 12:30 p.m.	M,Th,F
Intermediate I	10:30 to 11:30 a.m.	M,W,Th
	1:30 to 3 p.m.	M,Th
Intermediate II	10:30 a.m. to noon	T,F
	1 to 2:30 p.m.	T,Th
Intermediate III	1:30 to 3 p.m.	W,F
American Sign Language I	8:30 to 10 a.m.	M,W
American Sign Language II	8:30 to 10 a.m.	T,Th
American Sign Language III	9:30 to 11 a.m.	W,F
Self-Instruction Lab	Contact lab at 6336 for hours	

Along with the full-quarter courses, the Communications Training Department is offering a series of seminars to provide concentrated practice in specified areas.

Effective Fingerspelling		
Sept. 17 to 18	Noon to 1 p.m.	M,T,W,Th,F
Simultaneous Communication for Public Speaking		
Oct. 1 to 12	Noon to 1 p.m.	M,T,W,Th,F
Practicing Appropriate Sign Choice		
Oct. 15 to 26	Noon to 1 p.m.	M,T,W,Th,F

Blood is available to answer questions about the courses and registration. She emphasizes that enrollment for both the courses and the seminars is limited and will be handled on a first-come, first-served basis.

N·E·W·S & E·V·E·N·T·S

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