Date of occurence.	Item of Registration.	Date of Registration.
Sept. 25 1937	(2) Total sums of increased capital due to the annexation of Sakamoto Seisakusho Co.,Ltd. Yen 30,000 (3) Total sums of increased capital due to the annexation of Sanyosha Seisakusho Co.,Ltd. Yen 60,000 (4) Date of resolution of annexation Apr. 28th 1937 (5) The value paid up per share Yen 50.00	Sept. 26 1937
Dec. 1st 1937	Remove of main office 22-2 1 chome Marunouchi Koji-machi Tokyo-shi	Dec. 4th 1937

This copy is certified that be according to resister-ledger and be correct and true.

Tokyo Judicial Office

Judicial clerk Ototaro Kagami on this day of Dec. 16th 1937

No. 10 (Attached document)

Excerpt from

Articles of Incorporation of Nippon Tsushin Kogyo Kabushikikaisha
(Nippon Communication Equipment Co., Ltd.)

Chapter 1

General Regulations

1. The name of this company is "Nippon Tsushin Kogyo Kabushikikaisha" (Nippon Communication Equipment Co., Ltd.).

2. The objects for which this company is formed are:
   (1) To manufacture and sell machinery and implements for telephone, telegraph and other means of communication and their materials, various electric machinery, implements and their materials.
   (2) To plan, supervise, contract and maintain engineering works pertaining to telephone, telegraph and other electric facilities.
   (3) To conduct management of business, investment and guarantee of liabilities related to the foregoing two items.

3. (Omitted)

4. The total amount of the capital stock of this company is three million yen (¥3,000,000.).

5. (Omitted)

Chapter 2

Shares

6. (Omitted)

7. (Omitted)

8. (Omitted)

9. (Omitted)

10. Shares of this company shall not be transferred to others unless approval of the board of directors is obtained.

11. (Omitted)

12. (Omitted)

13. (Omitted)

14. (Omitted)

15. (Omitted)

16. (Omitted)

17.

Chapter 3

General Meeting of Share-holders

17. The ordinary general meeting of share-holders is convened each year in June and July.

18. The post of chairman of the general meeting of share-holders is assumed by the president. In case the president cannot do so, by the standing director or one of the directors in order of precedent.

19. Share-holders or their legal representatives can exercise their voting rights by putting other share-holders of the company in commission. In such case, however, they shall present power of attorney in the form prescribed by the company to the company before the opening of the general meeting of share-holders.

20. The resolution of the general meeting of share-holders, unless otherwise provided by law, shall be adopted by the majority of votes of the share-holders present.
In case the number of votes for and against are equal. The decision shall be made by the chairman.

21. The resolutions of the general meeting of share-holders shall be recorded in the minute-book of the meeting of share-holders, to which the signatures and seals of the chairman and two or more share-holders present whom the chairman nominated.

Chapter 4

Directors and Auditors

22. There shall be not more than eight (8) directors and not more than three(3) auditors to the company.
Directors and auditors shall be elected at the general meeting of share-holders from among the share-holders holding one hundred(100) share shares or more of the company.

23. The term of office of the directors expires with the termination of the 6th ordinary general meeting of share-holders in their term of office and that of the auditors with the termination of the 4th.
The term of office of the directors or auditors to fill vacancies or for the increase of personnel shall be equal to the remainder of the terms of the directors or the auditors holding office.

24. Each director shall, during his tenure of office, deposit one hundred(100) shares owned by him with the auditors.

25. The directors shall co-opt one president and one standing director.
The president administers all the business of the company in accordance with the resolutions of the board of directors.
The standing director manages the business of the company and, in case of the adsence of the president, acts for the president.
Each of the president and the standing director represents the company. Proviso: Approval by the general meeting of share-holders is necessary for this.

26. The directors organize the board of directors.
The board of directors cannot hold meeting unless three or more directors are present.
The post of the chairman of the board of directors is assumed by the president. If the president cannot do so, by the standing director.
The resolutions of the board of directors shall be adopted by the majority of the directors present. In case the votes for and against are equal, the decision shall be made by the chairman.
The resolutions of the board of directors shall be recorded in the minute-book of the board of directors, to which the signatures and seals of the president and the directors who attended shall be affixed.

27. The amount of the remunerations for the directors and auditors shall be decided by the resolution of the general meeting of share-holders.

Chapter 5

Accounting

28. (Omitted)

29. (Omitted)

Supplementary Regulations

This amendment of the articles of incorporation comes into effect on and after August 10th of 1937.

No. II (attached document)

STATEMENT OF NIPPON ELECTRIC CO,LTD.

Existance or non-existance of agreement or regulation on personnel control over affiliated companies of Nippon Electric Co., its content and enforcement.

As mentioned in the preceding item, since the changes that had taken place in the management of Nippon Electric Co. had been distinctly different from other Sumitomo concerns, there was considerable difference also in its personnel control over its affiliated companies from that of Sumitomo companies. This company had been a related company (indirectly affiliated company) of Sumitomo Honsha from Feb., 1938 until Jan. 1943 when the company was designated as a direct affiliated company by Sumitomo Honsha. During this period the personnel control of the company over its affiliated companies was not strongly executed. It did not have any agreement with its affiliated companies on this matter, nor had it any regulations concerning the control. As a matter of practice, it merely followed some of the methods employed by other Sumitomo concerns as only a guide or reference. Actually, the company employed a suitable method to each of its affiliated upon consideration of their individual conditions, and refrained from taking any unified control.

The company was to apply personnel control policy of Sumitomo Honsha when it became directly affiliated to the Honsha in Jan. 1943, but the company decided for the time being to extend the idea enbodied in the policy of Sumitomo Honsha gradually to its affiliated companies

ratherethan force it all at once because sudden changes on personnel control over these affiliated companies were liable to bring various troubles to their business, especially in time of war which had already started. In short the company did not have any formal agreement or regulation relative to personnel management of its affiliates as it became itself affiliated directly with Sumitomo Honsha, Since then, the company, however, let the affiliated companies consult with the company in the matter of appointment in some form prior to the formal appointment of officials higher than Executive Director as well as in case of the highest responsible person. However, regarding some of the positions higher than Executive Director who have been promoted from the rank and file of the respective affiliated companies for having special ability either in technical matter or in management, the company merely received notice, as a matter of routine, to that effect.

Soon afterwards, the Government promulgated Munition Company Law on Oct. 31, 1943, and before the company even had time to penetrate its personnel policy among its affiliates, most of these important affiliates were designated as Munition Companies so that the personnel management of their main officials as well as of the highest responsible persons for production and persons in charge of production came under the influence of direct and forceful control of Military Authority to make the personnel control of this company over the subsidiary companies almost ineffective. Consequently, the personnel control held by the company was invalidated legally as well as in

fact and existed as a matter of formality, so that in effect it was transformed into a mere routine of receiving reports.

Thus election and appointments of officials of the affiliated companies of Nippon Electric Co. were made in accordance with the opinion of the highest responsible person for production (President) of these affiliated and this company had scarcely taken any leading part in them.

Such being the circumstances under which personnel management had been conducted by all of other Sumitomo sister companies as well as this company, Sumitomo Honsha finally decided to suspend its entire control over all enterprise organizations under the control of Sumitomo Honsha and on Sept. 15, 1944, made a public announcement to this effect.
(Refer to Data prepared by Sumitomo Honsha).

In conformity with the above declaration, the company also suspended personnel control over its affiliated companies, giving the management of entire business to the hands of the highest responsible persons of its affiliated companies.

Subsequently, Sumitomo Honsha set up Sumitomo War-time Inter-Liaison Committee to cope with changing aspect of the war, and this company also set up Sumitomo Communication Industry War-time Intra-Liaison Committee but these conferences were held to discuss various problems pertaining mainly to re-arrangement of facilities, interchange of materials and installation and repair of equipments, etc.

for these factories of the affiliated companies which had been damaged by air raid, and nothing had been done about any important personnel management or appointment of officials of the affiliated companies.

With termination of the war, the war-time Intra-Liaison Committee for Sumitomo Communication Industry was abolished. Soon after the Allied Forces clarified the course of dissolution of Zaibatsu in late September, Sumitomo Honsha decided also the plan of dissolution of Zaibatsu, so that the company did not make any expression as to its intention of controlling again of the personnel affairs of the affiliated companies. Consequently, since then, the personnel management of each of the affiliated companies had been left to its highest responsible person. On Oct. 24th, 1945, Sumitomo Honsha gave notice to all the Sumitomo concerns and other affiliated companies that each of them would be completely independent of Sumitomo Zaibatsu, Accordingly, the affiliated companies of this company also became separated from it. (See Reference "Regulations of personnel control of Sumitomo and its actual handling" submitted by Sumitomo Honsha.) On Dec, 28th, the company was designated as a holding company and was ordered that securities of the affiliated and associated companies held by the company should be transferred to Holding Company Liquidation Commission, exercising right of voting of all shares held by the company was transferred to H.C.L.C. on Jan, 25th, 1946 and transfer of all the shares to H.C.L.C. was completed in March, 1946.

No.12 (Attached document)

STATEMENT OF ORAL EVIDENCE

Jan. 24th, 1948

TO : PRIME MINISTER

FROM : SAIJIRO MINATO

The detail of statement:

(1) I assumed the office of President of Nippon Tsushin Kogyo K.K. on Apr. 19, 1945 and, at the same time, was elected representative director. I have been administering the business of the company ever since.

When I assumed the office of President, Kinji Hariya was a director and Chief of Manufacturing Department and was in charge of production and technical matters but he had not been given the authority to represent the management, nor had he power to control the whole management of the business of the company. His duties were not changed even after Spet. 3, 1945 and he exerted his efforts for the reconstruction of industry.

(2) I herein shall state the outline of circumstances under which Kinji Hariya assumed the position of Standing Director at the time of retirement of Managing Director Takeshi Shirai, the company had been confronted with dificult labor problems. In order to evade friction with labor union and manage the company on the basis of friendly labor-management relations, it was deemed disrable to put Kinji Hariya in the ditectorate who has served at the company for many years and has been relied on and respected by the employees. Therefore he was re-elected director on May 29, 1946 and on the same day he was elected Standing Director by the co-optation at the meeting of board of directors. At the same time he was appointed Chief of Sales Department but it was only because the company lacked the officer who could take charge of sales department of the company and we had to take such emergency measures.

It was about the time when measures for dissolving Zaibatsu were steadily being taken by Allied Powers, Sumitomo Honsha and Nippon Electric were not expercising personnel control over their subsidiaries and more, Personnel affairs were wholly in the hand of highest responsible officials.

Therefore appointment of Kinji Hariya was decided within the company and, as a matter of practice, I suggested it at the meeting of the board of directors and got approval of directors. However, he was not given the authority as the representative director who can control and administer the business of the company.

(3) In my career as president, I never gave Kinji Hariya position of officer of any other Sumitomo Zaibatsu Company.

Brief statement of my status and business career is as follows.

(a) Date of birth: May 28, 1890

(b) Present address : 356, 1-chome, Okusawa-machi, Tamagawa, Setagaya-ku, Tokyo.

(c) From June 28th, 1939 to Nov. 28th, 1944
Auditor of Nippon Tsushin Kogyo K.K.
From Nov. 28th, 1944 to Apr. 19th, 1945
Director of the same company,
Present position: President of the same company

I hereby declare that the above statement is true and correct in in every respect to the best of my knowledge and belief.

Signed: S Minato

Saijiro Minato
President
of
Nippon Tsushin Kogyo K.K.

No.13 (attached sheet)

NIPPON TSUSHIN KOGYO CO.,LTD.

Date May 25th 1946.

Resolutions of the meeting of the board of directors

The mestig of the board of directors is held at NIPPON TSUSHIN KOGYO CO., LTD. at 260 Kitamigata Kawasaki-Shi. Saijiro Minato take hold of a chaireman and then the meeting proceeds for the purpose of:-

(1) Re: Election of the president and the managing director Mr. Saijiro Minato is appointed a president and director Mr. Kinji Hariya is appointed a managing director as a result of the election among directors.

(2) Re: Election of the director to represent the company Mr. Saijiro Minato is appointed represetative director as the result of election among themselves.

SAIJIRO MINATO
DIRECTOR

KINJI HARIYA
DIRECTOR

HAJIME NISHIMIYA
DIRECTOR

HAJIME YONEYAMA
DIRECTOR

NO. 14 (attached document)

REGISTRATION

21st December 1945

Registration Number: 60

1. Business trade mark: Nippon Tsushin KogyomCo., Ltd.

2. Main plant: 260 Kitamigata Kawasakishi

3. Name and Address of director to represent company:

No. 356 lchome Okusawa-machi Tamagawa
Setagayaku Tokyo-To

SAIJIRO MINATO

This copy is certified that be made to according to the registration ledger and be true and correct.

Yokohama Judicial office

Mizonokuchi Branch

Kinsaku Take

Judicial clerk

No. 15(Attached document)

APPLICATION FOR THE APPROVAL
OF
THE INCREASE OF CAPITAL

Sept. 30th, 1944.

The Hon. GINJIRO FUJIWARA
MINISTER OF MUNITION
The Hon. SOTARO ISHIWATA
MINISTER OF FINANCE

Sirs.

Pursuant to Article 4 of extraordinary Financial Adjustment Law, I hereby apply for the approval of the increase of capital as follows:-

(1) Address and name of the company
Nippon Tsushin Kogyo Co., Ltd.
260 Kitamigata Kawasaki-shi,

(2) Authorized capital: Yen 3,000,000.(Yen 50 per one share and total amount of shares 60,000 fully paid up)

(3) The amount of the increase of capital:
Yen 7,000,000 (140,000 shares)
Instalment: Yen 50 per share paid up fully

(4) The methode of the increase of capital:
(a) amount of 60,000 shares increased to 200,000 shares
(b) 120,000 of 140,000 shares allotted to old stock-holders at the rate of one share for two shares and the remaining 20,000 shares to persons concerned with the company (no premium)

(5) The reason of increase of capital required:
On May 5th 1943 on the request of Bureau of naval construction (instruction No. 13-1500) regarding the expansion of plant for munitions of war, the increase of capital shall be availed to the productive facilities to secure the raised amounts of condensers equivalent to Yen 25,000,000 for one year.

(6) Detailed particulars to use capital increased:

(a) expense for use purchase of land	¥ 380,205
(b) expense for the purchase of building	¥2,324,638
(c) expense for the removal of building	¥ 145,000
(d) expense for the improvement of building	¥ 548,165
(e) expense for machineries & instrument	¥2,712,000
(f) expense for instrument	¥ 890,000
Total	¥7,000.000

(7) The program of estimated figure and method to get instalment for new shares regarding the expansion of productive facilities.
By the purchase of converted plant or the availment of idle machineries productive facilities shall be expanded to secure the required amount of condensers equivalent to Yen 25,000,000. (estimated figure be referred to 6 paragraph.)
To get investment new shares be issued and allotted to persons concerned with the company.

Signed : _____
RISUKE WAKAMEDA
President

NIPPON TSUSHIN KOGYO CO.,LTD.
260 Kitamigata Kawasaki-shi
Kanagawa Prefecture

No.16 (attached sheet)

Minute of Meeting. (Selection)

Minutes of the Twenty-First General Meeting of Share Holders
(14th July 1943)

The Twenty-First General Meeting of Nippon Tsushin Kogyo Co.,Ltd at Kitamigata Kawasaki-shi. President and Director, Risuke Wakameda presided at meeting at 4 o'clock p.m.

RE:

4. Amendment of articles of incorporation amended as follows;

25 article;

Directors shall appoint a president of the company and a managing director election hold among themselves.

Directors shall elect a directpr who represent the company.

26 article; 3rd paragraph

a. The president of the company shall be the chairman of the meeting chairman of board prevented from presiding, president shall fulfil the duty, chairman of board and a president prevented from presiding other director shall fulfil the duty.

11 article

11 article and following articles shall be shifted up orderly by article.

(reference)

25 article

Directors shall appoint a president of the company and a managing director election hold among themselves. President of the company shall take responsibility for the administration of the affairs of company.

Managing director shall take responsibility for the administration of company. President prevented from presiding shall fulfil duty. President and Managing director shall preside company adopted in meeting of stockholders.

26 article; 3rd paragraph.

President of the company shall be the chairman of the meeting. President prevented from presiding, managing director shall fulfil duty.

Draft, above mentioned recognized and adopted at this meeting.

Nippon Tsushin Kogyo

Chairman.	President and Director	Risuke Wakameda.
	Director	Katsutaro Machida.
	Director	Kinji Hariya.
	Director	Shigekazu Ogawa.
	Director	Saijiro Minato.

No. 17 (attached Sheet)

Articles of Incorporation (Selection)

Chapter 1. General Provisions

Article 1. The name of the company shall be Nippon Tsushin Kogyo Co., Ltd.

Article 2. Object of the company shall be to undertake business of following kinds.

(1) manufacturing and supply of machineries, equipments, and material for Telephone, Electric Communication and electricity.

(2) contract, supervision, designning of the electrical work of construction.

(3) operation of investment ofbusiness related to each of the preceding paragraphs and underwriting to liabilities of others.

Article 3. omitted.

Article 4. The capital of the company shall be Ten million yen.

Article 5. omitted.

Chapter 11. Stocks

From Article 6 to 16 shall be reduced.

Chapter 111. Meeting of Stockholders

Article 17. Regular meeting of stockholders shall be called within 2 months starting from the following day of the closing of the settlement term.

Article 18. The chairman of the meeting of stockholders shall preside over the meeting.

When the chairman of the board of directors is prevented from presiding, president shall fulfil the duty, in case both the said chairman and the president are prevented from presiding, another of directors shall do so.

Article 19. If a stockholder and his legal representative is desirous to exerciss his rights of voting by proxy, the said proxy shall send the letter of attorny fixed by the company to the previous day of the openning of the said meeting.

Article 20. The resolution of meeting shall be decided by the majority vote of stockholders present except in the case specially provided by law or regulations. When voting is evenly devided, the chairman shall have the casting vote.

Article 21. The outline of the proceedings and resolutions adopted at the meeting of stock holders shall be entered in the minute-book of the company. The chairman of the meeting, directors and auditors present shall put their signaturs and seals in the minute-book of the company.

(continued to next)

Chapter IV. Officers and Board of Directors

Article 22. The company shall have the following officers not more than eight and auditors not more than three in number.

Article 23. The period of office directors shall be to the date of the closing of the sixth regular meeting and the period of office of auditors shall be to the date of the closing of the fourth regular meeting after assumption of office. However the period of office of directors shall corespond to the unexpired period of the officers.

Article 24. Directors shall appoint one chairman of board of directors,one president,one senior managing director and a fewmanaging directors holding an election among themselves. Directors shall appoiont directors who represent the company holding an election among themselves.

Article 25. Directors shall ∮ form a board of directors. The board of directors shall not open the meetig of stockholders unless in the case to get more than three directors present. The chairman of the board from presiding,president shall fulfil the duty. In case both the said chairman the president are prevented from presiding, another of directors shall do so. The resolution of the board shall be decided by the majority vote of directors present. When voting is evenly devided, the chairman have casing vote. The outline of the proceedings and rsolutions adopted at the board of directors shall be entered in the minute-book of the company. The chairman and directors present shall put their signatures and seals in the minute-book of the company.

Article 26. The remuneration of the directors and auditors shall be decided by the resolution of the meeting of stockholders.

Chapter V. Account

Article 27. omitted
Article 28. omitted

Supplementary Provision

Revised on 29th May 1946.

APPROVED Apr. 13, 1948
承　認　昭和23年4月13日

浅野

NAME INOUYE HIDEHIRO

Misao Ueda

No. 341　Name of Company JAPAN CEMENT CO., LTD.

受 23.2.5. 付

個人調査書

（記載上の一般的注意）

一、本調査書は、三通提出しなければならない。

二、調査書は、日本文及び英文で記入する。その場合、英文記載事項は對應頁の日本文に照應するものとする。日英兩文間に相違がある場合は、英文によるものとする。

三、記載事項は、楷書（英文の場合は大文字活字體）で明瞭に記入しなければならない。

四、各記載事項は、空白のままにしないよう正確に且つ良心的に記入しなければならない。

五、各記載事項中該當事項のない場合は「該當しない」又は「該當事項なし」等の文句を用いて記入しなければならない。

六、記載すべき空欄に充分の餘白がない場合は、補助紙を用い、「補助紙に續く」等の字句を記入して、いずれの記載欄の補助紙として用いたかを明かにしなければならない。

七、この調査表の重要な事項について虚僞の記載をし又は事實をかくした記載をした者は、財閥同族支配力排除法第三十一條の規定により處罰せられる。

日本セメント株式會社 第341號

氏名 井上英熙

第一頁

個人調査書

一、姓名（振假名をつけること）

イノ　ウエ　ヒデ　ヒロ
井上英熙

二、從來使用し又は一般に通用している他の名稱（通稱、筆名等）

該当事項ナシ

三、生年月日（年齢數え年）

明治三十二年五月十五日（五十才）

四、出生地（都道府縣）

香川縣木田郡

五、現住所（略記しないこと）及び電話番號

東京都世田ヶ谷区世田ヶ谷二丁目一〇八二番地

六、本籍地（略記しないこと）

香川縣木田郡牟禮村大字大町
七百五拾八番地

Questionnaire

1. Name (In full).

INOUYE HIDEHIRO

2. Other names which you have used or by which you have been known. (alias or penname).

None

3. Date of birtn (age).

15th May, 1899 (50 years old)

4. Place of birth (prefecture).

Kita-gun, Kagawa Prefecture

5. Present address (in full) and telephone number.

No.1082, 2-chome, Setagaya, Setagaya-ku,
Tokyo Prefecture

6. Permanent address (in full).

No.758, Oaza Omachi, Mure-mura, Kita-gun,
Kagawa Prefecture

第二頁

七、現に保有し又は就こうとする財閥、制限、從屬又は關係會社における役員としての地位

（一）會社の名稱及び財閥系統（昭和二十年九月二日以降稱號變更があつた場合は舊稱號を含む）

日本セメント株式會社（舊稱号、浅野セメント株式會社）、浅野財閥

（二）財閥會社、制限會社、從屬會社又は關係會社の區分（財閥會社の場合には更に直系、準直系又は傍系の區分）

財閥準直系會社

（三）地位

代表專務取締役

（四）就任の豫定日

八、前項の他本人の保有するすべての身分及び職業

(一) セメント工業會 理事

(二) 石灰石鉱業會 理事

(三) 炭酸カルシウム規料 普及會 理事

九、財閥としての指定者との親族關係

（一）關係の有無及び有りとすればその詳細（財閥同籍者との親族關係を含む。）

無シ

（二）指定者が指定された日において指定者と同一戸籍内にあつたことの有無

無シ

7. Position of official in company which you hold or for which you are under consideration.

a. Name of company and the lineage of Zaibatsu where the company belongs. (In case name of the company has been changed after 2 September 1945 the former name will also be given.)

Japan Cement Co., Ltd. (Former name: Asano Cement Co., Ltd.) Asano Zaibatsu

b. Classification of Zaibatsu, restricted, subsidiary or connected company (in the case of Zaibatsu company, the classification of the direct affiliate, indirect affiliate or associate company will also be given.)

Indirect affiliate company

c. Position.

Representing managing director

d. Scheduled date of assumption of the position.

8. All other positions snd professions which you hold now.

(1) Director of Cement Industrial Association
(2) Director of Limestone Association
(3) Director of Calcium Carbonate Fertilizer Popularizing Association

9. Family relationship with the persons designated as Zaibatsu.

a. Existence or not of the relationship and its details, if any. (includiug relationship with the Zaibatsu family members.)

No existence of relationship

b. Whether or not you were on the same family register with the designated persons on the day of their designation.

No, not

第三頁

七、職業の履歴

註一、本欄の會社團體とは財閥會社に限らずあらゆる會社團體を含むものとし、團體中特に組合、協會、協議會等の經濟團體については詳細に記入すること

註二、職務内容に關し本人の地位から當然豫想せられる職務を事實上擔當していなかつた場合には本人が實際に擔當していた職務内容及び本人に代わり當該地位の管轄たるべき職務を事實上擔當していた者の氏名を記入すること

註三、本人が役員として又は役員の待遇の地位にて勤務した會社が財閥會社たる場合には、左の事項を附記すること
(1)本人の役員としての就任及び退任の時における當該會社の株式の一割以上の所有者の氏名及び持株率
(2)本人が勤務した期間における他の役員の氏名、地位及び就任退任年月日

就職及び退職日附	會社團體等の名稱	地位（職員たる場合を含む）	職務内容（詳細に）	會社團體等の事業内容及び所在地
大正一二、四、九	日本セメント株式會社	本店技術部工務課員	技術部工務課勤務	一、セメントノ製造並販売
昭和五、七、一		本社建設部機械課員（三級技師）	セメント製造機械ノ据付、修繕並ニ管理	二、石綿セメント、スレート其他セメントヲ使用スル工事材料ノ製造販売、並鉄筋コンクリート建築土木其他流工事ノ請負
〃 七、一〇、一		北海道工場増設諸財産務所機械係（仝右）	上記工場増設ノタメ機械据付修繕並管理	
〃 八、二、一		仝右（二級技師）	仝右	
〃 八、二、一五		本店技術部機械課員（仝右）	各工場機械ノ据付、修繕並ニ管理	
〃 八、一二、一		本店工場工務課長（仝右）	上記工場機械事内ノ管理統轄	三、石灰石ノ採取並販売
〃 一二、八、一〇		台湾工場支所（一級技師）	上記工場金物ノ統轄	四、鋼材ノ製造並販売

昭和一三、六、一	台湾工場支配人兼スレート部台湾工場長（全右） 大阪工場支配人（全右） 全右（参事） 本店技術部副部長（全右） 南方部長兼臨時運送部務所長（全右） 全右（理事） 全右（取締役ニ就任） 南方部長兼生産第二部長兼参與室勤務（全右） 生産部長兼南方部長兼参與室勤務（全右） 北海道部務所長（全右） 生産部長兼南方部長兼参與室勤務（全右） 生産部長（全右）	上記二工場全股ノ統轄 上記工場全股ノ統轄 全右 セメント製造技術ノ指導 南方諸工場ノ統轄並運送事務指導 全右 全右 南方工場ノ統轄並各工場ノ製造技術指導 全右 北海道地区工場全股ノ統轄 南方工場ノ統轄並各工場ノ製造技術指導 各工場ノ製造技術ノ指導	五、石塚ノ採取並販売 六、前記各号ノ業務ニ附帯シ必要又ハ有益ナル他業務 所在地 東京都千代田区丸ノ内一ノ十ノ五
〃 一四、八、一六				
〃 一六、一二、一				
〃 一六、一二、五				
〃 一八、一〇、一				
〃 一九、一、一				
〃 一九、六、二二				
〃 一九、八、一				
〃 二〇、四、一				
〃 二〇、七、七				
〃 二〇、八、一六				
〃 二〇、一二、二九				
〃 二一、四、二七				
〃 二二、七、一五				
自昭和二〇、二 至〃 二一、一二、四	工佐電化工業株式会社	取締役	会社業務ノ参画	カーバイト製造 所在地 宇和縣高知市 砂利、砂ノ採取販売 所在地 神奈川縣川崎市 セユーム管ノ製造
自昭和二一、二 至〃 二一、一二、一七	南武鉄道株式会社	監査役	会社業務並財産状況ノ監査	
自昭和二一、六、一五 至〃 二一、一二、一七	日本セユーム管株式会社	取締役	会社業務ノ参画	

| | | |

10. Chronological record of profession and employment.

Note 1: "Organization or company" mentioned in this column include any organization or company other than Zaibatsu company. With reference to organizations, relationship with economic organizations such as union, association or conference etc. will particularly be given in detail.

Note 2: In case you did not, in fact, handle duties for which you have been authorized, duties and powers which you actually handled and name of the person who dealt with duties originally authorized for you will be given.

Note 3: With reference to the Zaibatsu company where you served as official or as a person accorded with the status of official, the following entries are additionally required.

a. Name and stock-holding percentage of stock-holders owning 10 per cent or more of the total stock of the company at the time of your assumption of office and retirement.

b. Name, position and dates of appointment and retirement of other officials of the company during the period when you served.

Dates of employment and retirement.	Name of company or organization where you served.	Status of the position (including position as ordinary personnel.)	Duties and powers (in detail).	Substance of business of organization or company where you served and its location.

第五頁

十一、本人の役員就任當時その勤務した財閥會社と財閥又は財閥直系會社との間に役員としての就任についての事前承認を必要とする旨の取極の有無

（一）明文の取極の有無

明文ノ取極無シ

（二）本人の役員としての就任の事情の詳細、特にその就任につき財閥又は財閥直系會社が關與した事實の有無

私ガ日本（萬梅洋歸）セメント株式會社ノ役員ニ就任シタ昭和十九年（一九四四年）当時同社ハ財閥ト関係ノナイ社員ヲ既ニ多数役員ニ選ニデイタ。私ハ入社后二十二年デ取締役ニ就任シタノデアルガ私ト同時ニ就任シタ山口利一郎氏ガ事務系統出身デアルノニ対シ技術系統出身者トシテ選任サレタノデアル。私ガ役員ニ就任当時、ソノ就任ニツキ財閥直系会社タル洋歸本社ガ関與シタ事実ハ全ク無イシ又当時ノ役員選任事情ガ社會一般ノ趨勢ト社内事情トニヨツテ社員中ノ高級古参者ノ内カラ適任者ヲ選ブ先例トナツテイタノデ当時ハ最早財閥ノ好悪ニヨツテ選任ヲ左右出来ナイ社内事情トナツテ居タ。

（詳細ハ別紙申請理由書参照願フ）

11. At the time of your assnmption of office as official, whether or not the arrangement that the previous approval be obtained from the Zaibatsu or the direct Zaibatsu affiliate regarding assumption of the position of official existed between the Zaibatsu company where you served and the Zaibatsu or the direct Zaibatsu affiliates.

a. Whether or not the arrangemeut existed in writing.

No arragement existed in writing.

b. Details of circumstances under whicn you assumed the position of official; particularly whether or not the Zaibatsu or the direct Zaibatsu affiliate was concerned in approving your assumption of office.

At the time of the year, 1944 when I assumed the position of executive of the Japan Cement Co., Ltd. (Former Asano Cement Co., Ltd.), the company had already selected many directors from the employees who had no relation with the Zaibatsu.

I assumed the position of director 22 years after I had joined this company. I was selected director as the one promoted from technical lines, in contract with Mr. Riichiro Yamaguchi who assumed simultaneously the director's position, being promoted from the business lines.

At the time of my assumption of director, there was not a single fact that K.K. Asano Honsha, direct company of the Zaibatsu, was concerned with my very assumption. Furthermore, as the circumstances about the selection of executives were so changed, by the influence of the social trend and the company's particular internal situation, as to make it the usage to select some of the executives from the competent persons among the superior seniors, the state of affairs in the company could no longer allow the Zaibatsu to select the executives as they will. (Details to be referred to "Application for Approval of Not Being the Appointee")

第六頁

十二、本調査書作成年月日

昭和二十三年二月　日

「この調査表の記載は眞實であり且つ完全であることを確言する、又私はこの調査表の重要な事項について虚僞又は事實をかくした記載があるときは財閥同族支配力排除法第三十一條の規定により處罰せられることを諒承してをる旨申し添える」

署名　井上英一　㊞

12. Date

5th February, 1948

13. I hereby certify that entries made in this questionnaire are true and complete. I further add that I understand that entries false or lacking full and cemplete disclosure on relevant or material matters in this questiornaire will subject me to penaly in accordance with the provisions of Article 31 of the Law for Termination of the Zaibatsu Family Control.

Signa ture

Hidehiro Inouye

HIDEHIRO INOUYE

Dates of employment and retirement	Name of company or organization where you served	Status of the position (including position as ordinary personnel)	Duties and powers (in:detail)	Substance of business of organization or company where you served and its location
From: 9 Apr. 1923 To: 30 June 1930	Japan Cement Co., Ltd.	Staff of Engr. Sect. Technical Dept.	Worked in Engr. Sect. Technical Dept.	Substance: 1. Cement manufacture and sales. 2. Manufacture of asbestos-cement-slate and other building materials made with cement, and contract of steel concrete building, engineering and other various works. 3. Mining and sales of limestone. 4. Manufacture and sales of steel materials. 5. Mining and sales of asbestos. 6. Necessary or profitable business incidental to the businesses mentioned in the above items. Location: No.10-5, 1-chome, Marunouchi, Tokyo-to.
From: 1 July 1930 To: 30 Sept. 1932	- do -	Staff of Machinery Sect. Construction Dept. Head Office (5th class Engr.)	Setting up repairing and superintendence of cement manufacturing machines	
From: 1 Oct. 1932 To: 31 Jan. 1933	- do -	Mechanical Engr. Hokkaido Factory Expansion Temporary Office (do)	Setting up, repairing and superintendence of machines for Hokkaido Factory expansion work	
From: 1 Feb. 1933 To: 14 Nov. 1933	- do -	- do - (4th class Engr.)	- do -	
From: 15 Nov. 1933 To: 30 Nov. 1933	- do -	Staff of Mechanical Sect. Technical Dept. Head Office (do)	Setting up, repairing and superintendence of machines for each factory	
From: 1 Dec. 1933 To: 9 Aug. 1936	- do -	Chief of Engr. Sect. Kawara Factory (do)	Supervision on machines of Kawara Factory	
From: 10 Aug. 1936 To: 30 May 1938	- do -	Manager of Taiwan Factory (3 class engr.)	Supervision on entire businesses of Taiwan Factory	
From: 1 June 1938 To: 15 Aug.	- do -	Manager of Taiwan Factory and Manager of Taiwan Slate	Supervision on entire businesses	

From: 10 Aug. 1936 To: 30 May 1938	- do -	Manager of Taiwan Factory (3 class engr.)	Supervision on entire businesses of Taiwan Factory	No.10-5, 1-chome, Marunouchi, Tokyo-to.
From: 1 June 1938 To: 15 Aug. 1939	- do -	Manager of Taiwan Factory and Manager of Taiwan Slate Factory, Slate Dept. (do)	Supervision on entire businesses of Taiwan Cement and Slate Factories	
From: 16 Aug. 1939 To: 30 Nov. 1941	- do -	Manager of Osaka Factory (do)	Supervision on entire businesses of Osaka Factory	
From: 1 Dec. 1941 To: 4 Dec. 1941	- do -	(do) (2nd class engr.)	- do -	
From: 15 Dec. 1941 To: 30 Sept. 1943	- do -	Assistant manager of Technical Dept. Head Office (do)	Direction on cement manufacturing technics	
From: 1 Oct. 1943 To: 3k Dec. 1943	- do -	Manager of South Sea Dept. and Chief of Temporary Construction Office (do)	Supervision on factories in south seas and direction construction businesses	
From: 1 Jan. 1944 To: 21 June 1944	- do -	- do - (1st class engr.)	- do -	
From: 22 June 1944 To: 31 July 1944	- do -	- do - (Assumed director's position)	- do -	
From: 1 Aug. 1944 To: 31 March 1945	- do -	Manager of South Sea Dept. Manager of Production 2nd Dept. and Staff of Councillors' Office (do)	Supervision on South Sea factories and direction on manufacturing technics of each factory	
From: 1 Apr. 1945 To: 6 July	- do -	Manager of Production Dept. Manager of South Sea Dept. and	- do -	

From: 1 Aug. 1944 To: 31 March 1945	- do -	Manager of South Sea Dept. Manager of Production 2nd Dept. and Staff of Councillors' Office (do)	Supervision on South Sea factories and direction on manufacturing technics of each factory	
From: 1 Apr. 1945 To: 6 July 1945	- do -	Manager of Production Dept. Manager of South Sea Dept. and Staff of Councillors' Office (do)	- do -	
From: 7 July 1945 To: 15 Aug. 1945	- do -	Chief of Hokkaido Office	Supervision on entire factories in Hokkaido District	
From: 16 Aug. 1945 To: 28 Dec. 1945	- do -	Manager of Production Sect. Manager of South Sea Dept. and Staff of Councillors' Office (do)	Supervision on South Sea factories and direction on manufacturing technics of each factory	
From: 29 Dec. 1945 To: 26 April 1946	- do -	Manager of Production Dept. (do)	Direction on manufacturing technics of each factory	
From: 27 April 1946 To: 14 July 1947	- do -	- do - (Assumed standing director's position)	- do -	
From: 15 July 1947 To: Present	- do -	Managing Director	Supervision on entire businesses of company	
From: Feb. 1945 To: 4 Dec. 1946	Tosa Denka Kogyo K.K. (Tosa Electric Chemical Industry Co., Ltd.)	Director	Participation in the company's business	Tosa Electric Chemical Industry Co., Ltd. Sbstance: Manufacture of calcium carbide Location: Kochi-shi Kochi-ken.
From: Feb. 1946 To: 17 Dec. 1946	Nambu Lailway Co., Ltd.	Auditor	Inspection on the condition of the company's business and properties	Nambu Lailway Co., Ltd. Sbstance: Collecting and sales of gravel and sauds

			of company	
From: Feb. 1945 To: 4 Dec. 1946	Tosa Denka Kogyo K.K. (Tosa Electric Chemical Industry Co., Ltd.)	Director	Participation in the company's business	Tosa Electric Chemical Industry Co., Ltd. Sbstance: Manufacture of calcium carbide Location: Kochi-shi Kochi-ken.
From: Feb. 1946 To: 17 Dec. 1946	Nambu Lailway Co., Ltd.	Auditor	Inspection on the condition of the company's business and properties	Nambu Lailway Co., Ltd. Sbstance: Collecting and sales of gravel and sauds Location: Kawasaki-shi Kanagawa-ken.
From: 15 June 1946 To: 17 Dec. 1946	Nihon Hume Pipe Co., Ltd.	Director	Participation in the company's business	Nihon Hume Pipe Co., Ltd. Substance: Manufacture of Hume pipes. Location: Kawasaki-shi Kanagawa-ken.
From: 29 June 1943 To: 15 Aug. 1945	Taiwan Cement Co., Ltd.	Director	- do -	Taiwan Cement Co., Ltd. Substance: Manufacture of Cement Location: Takao-shi Formosa.
From: July 1942 To: Present	Cement Industrial Association	Director	Participation in the association's management	Cement Industrial Association Substance: Automonous control on management of nation-wide cement industries Location: Marunouchi Chiyoda-ku, Tokyo-to.
From: July 1942 To: Present	Limestone Association	- do -	"	Limestone Association Sbustance: Healthy progress of nation wide limestone mining in dusties. Location: Daito-ku,

				Formosa.
From: July 1942 To: Present	Cement Industrial Association	Director	Participation in the association's management	Cement Industrial Association Substance: Automonous control on management of nation-wide cement industries Location: Marunouchi Chiyoda-ku, Tokyo-to.
From: July 1942 To: Present	Limestone Association	- do -	"	Limestone Association Sbustance: Healthy progress of nation wide limestone mining in dusties. Location: Daito-ku, Tokyo-to.
From: July 1942 To: 15 Sept. 1942	Calcium-Carbonate Fertilizer Industrial Association	- do -	"	Calcium-Carbonate Fertilizer Industrial Cooporative Association Sbustance: Healthy progress of calcium-carbonate fertilizer indistries Location: Suginami-ku, Tokyo-to.
From: 16 Sept. 1942 To: Present	Calcium-Carbonate Fertilizer Populanizating Association	- do -	"	Calcium-Carbonate Fertilizer Popularizing Association Sbustance: Nation-wide populanization of calcium-carbonate fertilizer Location: Suginami-ku, Tokyo-to.

個人調査書第十項註三による一割以上の株式所有者一覽

日本セメント株式會社
代表專務取締役　井上英熙

氏名	持株數	總株數（資本金）	百分率
淺野同族株式會社			
代表取締役社長	三八九、五四七株	二、四九〇、七〇〇株	一五・六四％
淺野總一郎		（一二四、五一〇、〇〇〇圓）	

―　昭和十九年（一九四四年）六月二十二日現在　―

尙淺野同族株式會社とあるのは株式會社淺野本社のことで當時未だ名儀變更手續が濟んで居らなかつた爲であります。

個人調査書第十項註三による勤務期間に於ける他の役員一覽

日本セメント株式會社
代表專務取締役　井上英熙

氏名	地位	就任及退任 就任年月日	就任及退任 退任年月日
淺野總一郎	取締役社長	昭五、一二、二	昭一七、一、一〇
		（再）昭一九、二、二五	昭二一、四、二六
淺野八郎	專務取締役	昭一六、一二、八	昭二〇、一二、一一
德根吉郎	常務取締役	昭一八、七、二六	昭二一、四、二七
	取締役社長	昭二一、四、二七	昭二二、六、二五
上田鍵司	常務取締役	昭一九、五、三	昭二一、四、二七
	取締役副社長	昭二一、四、二七	昭二二、四、三〇
白石元治郎	取締役	大元一〇、七	昭二〇、一二、二四
淺野良三	取締役	大一二、七、二〇	昭二〇、一二、一一

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浅野一治	取締役	昭二〇、六、二八	昭二一、四、二七
小杉義治	常務取締役	昭二〇、六、二八	昭二一、四、二七
大塚利雄	専務取締役	昭二〇、六、二八	昭二一、四、二七
松尾正壽	監査役	昭二〇、一二、二四	昭二一、一二、一七
谷口栴	取締役	昭二一、四、二七	昭二二、七、一五
	常務取締役	昭二一、四、二七	昭二二、七、一五
平岡譲助	取締役	昭二一、四、二七	昭二二、七、一五
	常任監査役	昭二一、四、二七	現任
三谷峰吉	取締役	昭二一、四、二七	現任
奥野智行	取締役	昭二一、四、二七	現任
高倉奉朔	取締役	昭二二、七、一五	現任

間島辰亥	取締役	現	昭二三、七、一五	昭二三、七、一五	任
江上忠次	取締役	現	昭二三、七、一五	昭二三、七、一五	任
田中繁良	取締役	現	昭二三、七、一五	昭二三、七、一五	任
細井潤三	取締役	現	昭二三、七、一五	昭二三、七、一五	任
内藤義一	取締役	現	昭二三、七、一五	昭二三、七、一五	任

以　上

List of Stockholders Owing 10 Per Cent or More of Total Stocks of Company, Requested by Questionnaire No.10, Note 3 a.

Name	Number of Stock Held	Number of Total Stocks (Capital)	Percentage
Soichiro ASANO President of Asano Family Co., Ltd.	389,547	2,490,700 (¥124,510,000)	15.64 %

22 June 1944 present

The Asano Family Co., Ltd. (Its Japanese name: Asano Dozoku K.K.) was later reorganized into the Asano Head Company Ltd. (Its Japanese name: K.K. Asano Honsha)

Hidehiro Inouye

Hidehiro INOUYE
Representing Managing Director,
Japan Cement Co., Ltd.

List of Other Executives during the Period the Subject Person Assumed the Position, Requested by Questionnaire No.10, Note 3 b.

Name	Position	Assumption and Resignation	
		Date of Assumption	Date of Resignation
Soichiro ASANO	President	2 Dec. 1930	10 Jan. 1942
	President (Second time)	25 Feb. 1944	26 April 1946
Hachiro ASANO	Managing director	8 Dec. 1941	11 Dec. 1945
Yoshio TOKUNE	Standing director	26 July 1943	27 April 1946
	President	27 April 1946	25 June 1947
Kenshi UYEDA	Standing director	3 May 1944	27 April 1946
	Vice-president	27 April 1946	30 April 1947
Motojiro SHIRAISHI	Director	7 Oct. 1912	24 Dec. 1945
Ryozo ASANO	Director	20 July 1923	11 Dec. 1945
Kiyota KANEKO	Director	20 July 1923	29 July 1944
Mitsuzo FUJII	Director	27 Jan. 1937	Up to present, still in position
Sakuzo SAITO	Director	24 Dec. 1940	28 June 1945
	Auditor	28 June 1945	11 Dec. 1945
Sonosuke HATA	Director	22 Dec. 1941	28 June 1945
	Director, Chairman	27 April 1946	30 April 1947
Zengoro YASUDA	Director	22 June 1942	10 Dec. 1945
Makoto TOKUGAWA	Duditor	28 Jan. 1933	Up to present, still in position
Takenosuke SHIBUSAWA	Auditor	27 Jan. 1937	4 June 1946
Junzo SAITO	Auditor	4 June 1942	15 Oct. 1947
Hajime YASUDA	Director	22 June 1944	10 Dec. 1945

Riichiro YAMAGUCHI	Director	22 June 1944	30 April 1947
Kazuharu ASANO	Director	28 June 1945	27 April 1946
Yoshiharu KOSUGI	Director	28 June 1945	27 April 1946
	Standing director	27 April 1946	15 July 1947
	Managind director	15 July 1947	Up to present, still in position
Toshio OHTSUKA	Auditor	24 Dec. 1945	17 Dec. 1946
Masahisa MATSUO	Director	27 April 1946	15 July 1947
	Standing director	15 July 1947	Up to present, still in position
Shigeshi TANIGUSHI	Director	27 April 1946	15 July 1947
	Standing director	15 July 1947	Up to present, still in position
Josuke HIRAOKA	Director	27 April 1946	15 July 1947
	Standing auditor	15 July 1947	Up to present, still in position
Minekichi MITANI	Director	27 April 1946	Up to present, still in position
Chiko OKUNO	Director	27 April 1946	"
Hosaku TAKAKURA	Director	15 July 1947	"
Tatsui MAJIMA	Director	15 July 1947	"
Chuji EGAMI	Director	15 July 1947	"
Shigeyoshi TANAKA	Director	15 July 1947	"
Junzo HOSOI	Director	15 July 1947	"
Giichi NAITO	Director	15 July 1947	"

5 February, 1948

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APPROVED Apr. 13, 1948
承認 昭和23年4月13日

5 February, 1948

APPLICATION:

TO : MR. KATAYAMA TETSU
PRIME MINISTER

FROM : INOUYE HIDEHIRO
Managing Director Authorized to Represent
the Company, (DAIHYO SENMU TORISHIMARIYAKU)
Japan Cement Co., Ltd.
No.10-5, 1-chome, Marunouchi,
Chiyoda-ku, Tokyo-to.

SUBJECT : Application for Approval of Not Being the Appointee Pursuant to Article 7 of the Law for Termination of the Zaibatsu Family Control.

Dear Sir:

Pursuant to Article 7, para. 1 of the Law for Termination of the Zaibatsu Control, for the reason that I satisfy all the conditions prescribed in the items of the said Article:

a. That I am not a spouse, parent, child, brother or sister including a spouse of such person, of persons belonging to the Zaibatsu or their family members.

b. That with reference to any appointment to the position of official which I occupied, their has never existed an arrangement with the Zaibatsus or the direct Zaibatsu affiliates that their previous approval should be obtained; and

That I, on the occasion of my appointment did not in fact, obtain the previous approval of the Zaibatsu or the Zaibatsu affiliates.

c. That I have, in fact, never exercised the authority or influence commensurate with or surpassing, as an official in the quasi-direct Zaibatsu affiliates, that of the standing director.

d. That I have never held concurrently the positions of officials in Zaibatsu Companies exceeding three positions in one time.

I hereby file an Application for Approval of Not Being the Appointee, together with the Questionnaire, in view of the fact that I fall under Article 3, para. 2, items 1 - 2 of the said Law as I was appointed a director of the Japan Cement Co., Ltd. (Former Name: Asano Cement Co., Ltd.) on 22 June 1944, and was promoted to the position of standing director of the same firm on 27 April 1946.

It is further applied, pursuant to Article 7, para. 3, for Approval of Not Being the Appointee for the reason that I would not be considered an appointee without causing gross injustice as prescribed in Article 6, para. 1, item 2, in view of the circumstance under which I have been appointed as an official and in view of my actual activities in executing my duties and powers as official with evidences thereof.

Signed on this Fifth Day of February, 1948

Hidehiro Inouye

Hidehiro INOUYE

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受 21.2.5. 付 浅野

Reasons for Application for Approval of Not Being the Appointee

As the Senior Officer (DAIHYOSHA) of the Japan (Asano) Cement Company, Ltd., I am at present aspiring for the reconstruction of the cement industry on the democratic basis, which shoulders extremely important mission in the rehabilitation of the economy, and concurrently laboring day and night in my sincere efforts to stabilize the livelihood of the firm's 7,000 employees and their families who are suffering from the present economic unrest.

It is my sincere and firm belief that I am not "the appointee" as defined in Article 3 of the Law for Termination of the Zaibatsu Family Control. Therefore, pursuant to Article 7, para. 1 and Article 6, para. 1, I hereby offer my explanations that I would not be considered as an appointee without causing gross injustice.

I. Reason for Application for Approval of Not Being the Appointee. (Pursuant to Article 7, Para. 1)

It is requested that the approval of not being the appointee be granted for the reason that I satisfy all of the conditions prescribed in Article 7, para. 1, as stated hereinbelow:

a) That I am not a spouse, parent, child brother or sister including a spouse of such persons, of persons belonging to the Zaibatsu or their family members. (Re: Item 9 of the Questionnaire)

b) That, with reference to any appointment to the position of official which I occupied, there has never existed an arrangement with the Asano Zaibatsu or the K.K. Asano Honsha, the direct Zaibatsu affiliate, that their previous approval should be obtained (Evidences No.1, 2, 3 and 4); and

That I, on the occasion of my appointment, did not in fact, obtain the previous approval of the Asano Zaibatsu or the K.K. Asano Honsha, the direct Zaibatsu affiliate (Evidences No.1 and 2).

c) That I have, in fact, never exercised the authority or influence commensurate with or surpassing that of the standing director:

In an year's period during which I occupied the position of director prior to 2 September 1945,

I was given only those duties as an engineer, as stated later in the Reason for Application for Approval of Not Being the Appointee pursuant to Article 6, para. 1. I had neither the authority nor influence. Thus it is obvious that I have never exercised the authority or influence commensurate with or surpassing that of the standing director.

d) That I have never held concurrently the positions of officials in Zaibatsu companies exceeding three positions in one time.

II. Reasons for Application for Approval of Not Being the Appointee Pursuant to Article 6, Para. 1, Item 2.
(Item No.11 - "2" of the Questionnaire)

My appointment as the official of the Japan Cement Company was not for the purpose of handling the policy matters of the company representing the interest of the company as explained, in detail, hereinbelow.

A. General Standards for Appointing the Company Officials.

1. The Company Officials Prior to 1936:

Until 1936 the officials of the company were comprised of out-and-out Zaibatsu, persons related to the Zaibatsu by blood or marriage, and large shareholders. (Evidence No.5)

2. Circumstances Under which the company officials were Appointed Since 1937:

In 1937 the company, for the first time, appointed two officials from the employees following the example then commonly prevailing in Japan. The appointment of these two directors was to fill the vacancies created by the death of Mr. Heizaburo OKAWA, then the family head of the Okawa Zaibatsu (the equal in the capital relation with the company to the Asano, Yasuda, and Shibusawa Zaibatsus) and by the retirement of a relative, through marriage, of Mr. Soichiro Asano.

The company opened a way, whereby the appointment of officials can be made from the groups of the employees, for the first time in its history. (Evidence No.6) From then on it became the unwritten rule of the company to appoint officials from technical and clerical groups of employees, approximately same number from the respective groups. The appointment at this time was as follows:

Technical Group ----- Mitsuzo FUJII
Clerical Group ----- Yonetaro TAKIYAMA

3. Circumstances under which the Company Officials were Appointed for the Period During Which the Exercise of the Voting Rights of the Stock Issued by the Company was Entrusted to the Holding Company Liquidation Commission:

Since then, until the exercise of the voting rights of the stock issued by the company was entrusted to the Holding Company Liquidation Commission, the appointment of the company officials was made on several occasions. All of the appointments were made from the employees who have no relation whatsoever with the Zaibatsu, with the exceptions of 3 officials. (Evidence No.6)

4. Career Records of the Employees Appointed:

As the past facts reveal, the new appointments as officials of the company were made, in almost all occasions, from the employees in order of their seniority, who have served more than 20 years in the company and who rank in the class of the first class staff member (or the second class) and the Factory Managers, with the consideration given to maintain the balance of the clerical and technical groups. (Evidence No.7)

5. Circumstances under Which the Appointment as Officials Has Become to be Made from the Company Employees:

There are two reasons for its realization:

a. Prior to 1921, it was very rare for the company to employ college (DAIGAKU) and junior college (SENMONGAKKO) graduates. The employments made as exceptions were made from the persons who had connections of some kind or the other. However, in 1923 the company, for the first time in its history, subscribed for the college and junior college graduates in large number through the respective schools; and since then it has been employing new graduates every year through the same means. We were the first of the groups to be employed from the large number of applicants through examinations. (Evidence No.8)

In the vicinity of 1944 when I was appointed a director, we, the college graduate employees,

have been already serving more than 20 years. Thus, the time for my appointment as an official was more than ripe in view of the precedents of the other industrial firms and in view of the necessity of the company.

The fact that the appointment as officials since 1944 was made, on almost all occasions, from the college graduate employees who have joined the firm since 1923, clearly proves the above statement. (Evidence No.7)

b. There is a fact that, a scandal involving a certain director in 1940 becoming the direct motive, the high class company employees, who were then holding positions higher than the head office section chief and local factory managers, made the following joint request to the President Soichiro Asano. As this fact had been kept the top secret and that Mr. Soichiro Asano is already dead, the statement of Mr. Riichiro Yamaguchi, then the president's secretary, is submitted. (Evidence No.9)

Request:

1. That immediately remove from the office the official in question and the official believed to have been involved in this case;

2. That directors resign from the offices they hold concurrently and concentrate their services solely upon this firm;

3. That, in the future, elect the company officials from the employees of the firm.

6. Circumstances Under Which the Zaibatsu Officials are Appointed:-

The exceptions mentioned in 3, above, are Messrs. Zengoro and Hajime Yasuda, and Kazuharu Asano. Messrs. Yasudas were appointed to represent the interest of the Yasuda Zaibatsu because of the special relationship between the Yasuda and Asano families existing from the past, and Mr. Kazuharu Asano, because he is the heir to Mr. Soichiro Asano.

June 1945, when Mr. Kazuharu Asano was appointed as an official, was the year in which the prospect of losing the war became stronger and stronger. Due to the anticipation that the U.S. Army will no

doubt land the Japan proper and due to the prevailing danger from the air-raid, no one was assured the safety of his life. Thus, Mr. Soichiro Asano, with the desire to quickly make his heir officials of his affiliate concerns, appointed his heir as an official inspite of the fact that the time was not yet ripe. For this reason Mr. Kazuharu Asano was exceedingly younger (only 29 years old) than the other officials, and his career in the company was only 2 years.

B. Differences Between the Zaibatsu Officials and Employee Officials.

1. Career Records of the Zaibatsu Official:

a. 7 years after joining the company as a staff member, Mr. Soichiro Asano, the Second, became the director; 10 years later he became the managing director; 4 years later he became the Vice-president; and 3 years later became the president.

b. Without going through the career of the staff member, Mr. Ryozo Asano (younger brother of Mr. Soichiro Asano) became the director, and became the vice-president seven years later.

c. Mr. Haohiro Asano (younger brother of Mr. Soichiro Asano), like Mr. Ryozo Asano, became the director without going through the career of the staff member, and became the managing director 13 years later.

d. Mr. Kazuharu Asano (the heir to Mr. Soichiro Asano) was appointed as the director after being a staff member for only two years as stated above.

As stated above, the Zaibatsu Officials do not have the career record as the staff member, or if they had, it was for a very short period and they advanced immediately to the executive capacity from apprenticeship without touching almost no actual clerical works. (Evidence No.10)

2. General Career Records of the Employee-Officials:

The Employee Officials, unless they go through the following qualifications, step by step, as the employee, was not able to obtain the appointment as officials. (Evidence No.10)

Clerical Group		Technical Group	
Employee:	2nd class	Employee:	2nd class
	1st class		1st class
Secretary		Assistant Engineer	
Staff clerk:	5th class	Staff Engineer:	5th class
	4th class		4th class
	3rd class		3rd class
Staff member:	2nd class	Staff member:	2nd class
	1st class		1st class

3. Activities of Employee-Officials:-

Ever since 1940, in view of the general practice of the society and in view of the special reason of the company, appointments to fill the vacancies of the officials, as a general rule, have been made from the employees. However, the complete control was still in the hands of the Zaibatsu, and the appointments were made only for the purpose of creating an impression that the competent employees who have served long are treated considerately. (Evidence No.11) However, it is needless to say that the employee officials were given no part whatsoever in the management of the company. This fact clearly appears in the Service Regulation of the Company, and is further proved by the actual activities of the officials of that period. (Evidence No.12)

Thus, the directors, who were given no authority in the Service Regulation, were merely nominal and they were authorized to act only in the capacity as the department heads. They were in fact, no different from the other department heads without title in both duties and authorities. Moreover, even at the board meeting, the attendance to which was the only privilege given, they were not permitted to express their opinions other than on the occasions when they were ordered by their seniors to make reports on the business matters entrusted them. (Evidence No.13)

Soon after the war, there is a fact that the company was requested by the Labor Union, which did not know of the above circumstances, that the officials act more in the fields of outside activities other than engaging solely in their routine business. But the situation being as it was then, nothing could have been done about it.

4. Difference in the Treatments:-

Even if they were the standing directors, the employee-officials were treated the same as ordinary employees. To give an example: when the employee officials desire to visit the President Soichiro Asano

they were required, on every occasion, to fill out the visitor's card stating the business matters of the visit and obtain his permission even if the visit concerns the business of the company. Unless this is done they were not allowed to visit him. However, the Zaibatsu officials and capitalist officials (chiefly from the Yasuda Zaibatsu) were required no such cumbersome procedures. Moreover, even when the employee officials were already speaking with the president, if the Zaibatsu officials enter the room, employee-officials were required to leave the office on numerous occasions.

This is only one of the examples to show how the Zaibatsu treated its employee-officials. (Evidence No.14)

5. Difference in Salaries:

The salary of the employee-officials was very small when compared with that of the Zaibatsu officials. Only by obtaining salaries on the employee qualification were they able to maintain their reputation as officials. Schedule showing the salaries of all of the officials at the time when the Zaibatsu officials were in office is submitted. (Evidence No.15)

6. It is Not Justified to Consider the Employee Officials as the Appointees:-

In view of the circumstances under the standards by which they were appointed as officials, and in view of the treatments they received, as stated above, it is not justified to consider the employee officials of the company as the appointees.

C. Appointment as a Director and My Standpoint.

1. Circumstances Under Which I was Appointed a Director:-

At the General Shareholders Meeting of 22 June 1944, Mr. Riichiro Yamaguchi of the clerical field and I of the technical field were appointed together for the reasons that we out ranked others in seniority in our respective groups, and that the balance of the appointment from the clerical and technical fields will be maintained.

2. Outline of my Career as an Employee Prior to Assuming the Office of Director:-

In reviewing my past, it is not an exaggeration to state that I have been dedicating all of my life to the improvement of the factories and productions of the company, outside of the three and a half months I was forced to leave the company upon the expiration of my

sick leave,until I was permitted to rejoin the company in 1924. Even this sickness was the result of my over work, soon after I joined the company, on the rehabilitation project of the Tokyo Factory which sustained damages from the Kanto Earthquake.

I started my career as a factory staff of the Construction Section of the Tokyo Factory. For the period of an year, from September 1928, I visited U.S.A. to study the new machinery and equipments. Because I had actually seen almost all of the new cement plants of the America of the time and became an expert in the cement engineering, especially in the field of construction, I have been called for duty to specialize in designing and field whenever there were construction projects. Since then I have been serving long in the remote district as Formosa Factory Manager. Even after returning to the Head Office at last in January 1942, I concentrated my efforts in uncolorful technical and construction fields as an assistant head or head of a department. This was natural as an engineer, but because I have always been engaging in these uncolorful activities and was unable to be concerned in the main lines of the company's management, my chance of seeing the principal officials were naturally scarce.

In view of my career records stated above, it is clear that my appointment as an official has not been made as a special favor from the Zaibatsu, but made in accordance with the past precedent to appoint an employee-official from the employees who ranked highest in the qualification and seniority, and to represent the technical group.

3. My Activities as a Director:-

Activities of the employee-official, in general, were as stated before, and I was no exception to the rule. As been proved in B-3, above, because even standing directors were given no special authorities, it is obvious that I, who were only a director, was given no special previlege. Thus, even after the assumption of the office I have been confined to those duties of production and construction, which were my speciality. In authority I was no different from the other department heads without title. In few occasions in which I attended the Board Meeting, I was not permitted to express my opinion.

Immediately before the cessation of hostilities, the service regulation of the company was partly changed to newly establish offices in Hokkaido Osaka and Kyushu to

PURSUANT TO PROVISIONS OF PARA. 3(b) AND 3(d) OR (E) SWP # 113012

watch over the minor details of the operating units of the respective districts. On this occasion, to my suppriso, I was appointed abruptly as the Hokkaido Branch Office manager. However, because the war ended even before I had a chance to assume the office, and the functions of these offices were altered to conduct only the business related to the sales, I remained in the Head Office and reassumed the position as the Production Department head. The facts that I have been appointed a manager of a local office whose function is not in the main line activities of the company, and that the appointment has been made officially, without consulting me a word in before hand, in the midst of the war when the travel was most difficult and was under the constant danger, are enough to prove that my position as an official has been only nominal, and that, in fact, I have been without a slightest power or influence. These are the circumstances under which I served as an director.

D. Appointment as a Standing Director and My Standpoint:-

1. The Labor Union, which was born after the war, voiced its demand requesting the retirement of the undemocratic or feaudalistic persons for the purpose of establishing the company on the democratic basis as its first work. Unsigned vote followed, but I was not considered as undesirable. (Evidence No.16)

2. The activities of the Asano Zaibatsu were extremely limited as the result of the SCAP Memorandum, made public in December 1945, concerning the dissolution of the Zaibatsus. During the period from December of the same year to April 1946, the Asano Zaibatsu Family members retired all at once from the position of the officials, and their influences and controls over the affiliate concerns were lost. Thus, in April 1946, in order to reorganize the board, standing directors Messrs. Tokune and Uyeda were appointed the president and vice president respectively through the mutual election of the newly elected officials. I, who ranked next in the seniority of the appointment as director, was appointed a standing director. Therefore, although I was promoted at the time of the retirement of the Asano Family members, there prevailed not even a slightest indication by which I would be considered a heir to the Zaibatsu.

III. Conclusion:

To conclude, although I am subject to an individual screening, pursuant to Article 7 of the Law for Termination

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of the Zaibatsu Family Control, as I have been appointed as a director two months prior to the cessation of hostilities, and promoted to the position of a standing director prior to the time when the stocks were transfered to the Holding Company Liquidation Commission, if the purpose and intent of the Law is to terminate the Zaibatsu control, it is impossible that I, who started as an employee of ¥70 salary and who, incompetent as I be, has been laboring half of my lifetime striving to fulfill my duties, and who totally lacks the Zaibatsu color, would be considered the appointee. There is not a single employee, or a member of the Labor Union, who would consider me as the appointee. The above are the reasons that I firmly maintain that I am not the appointee.

Hidehiro Inouye

Hidehiro INOUYE

DECLASSIFIED E.O. 11652 SEC. 5(E) AND 5(D) OR (E) NNDG # 773012

(Evidence No 1)

STATEMENT

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT, with reference to any appointment to the position of director of the Asano Cement Co., Ltd., there has never existed an arrangement with the Asano Zaibatsu, that its approval should be obtained; and that Mr. Hidehiro INOUYE, on occasion of his appointment, did not in fact, obtain the previous approval of the Asano Zaibatsu.

3 February, 1948

Hechiro Asano

Hechiro ASANO

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(Evidence No 2)

STATEMENT

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT, with reference to any appointment to the position of director of Asano Cement Co., Ltd., there has never existed an arrangement with the K.K. Asano Honsha, which is the direct Zaibatsu affiliate, that its approval should be obtained; and that Mr. Hidehiro INOUYE, on occasion of his appointment, did not in fact, obtain the approval of the direct Zaibatsu affiliate, K.K. Asano Honsha.

3 February, 1948

Ryozo Asano

K.K. ASANO HONSHA

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(Evidence No 3)

COPY

December, 1946

TO : CENTRAL LIAISON OFFICE

SUBJECT : Relation Between K.K. Asano Honsha and Its Related Companies

K.K. Asano Honsha was established not for the purpose of controlling the related companies from the first, but for the integrity and preservation of the private properties possessed by Soichiro Asano. So it has no explicit regulations nor implicit rules concerning the appointments, removals and changes of executives of its related companies, but it only aimed at the acquisition and utilization of the stocks of the companies. Accordingly there is not any fact that K.K. Asano Honsha directed the appointments, removals and changes of executives of related companies. As each related company was conducting its executive personnel affairs at its own independent standpoint, there was no connection in fact. Furthermore, each company was not requested to present any report or to ask ex facto approval concerning these affairs. Matters are as such, K.K. Asano Honsha did not enjoyed any personnel contorolling rights but also it was utterly unconcerned with the matters on management, especially matters concerning business and finances. There was not a single instance that it used any right on such matters.

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(Evidence no. 4)

Articles of K.K. Asano Honsha (Excerpts)

Chapter I. General Provisions

Article 1. This company shall be named "K.K. Asano Honsha."

Article 2. The object of this company is to manage the following businesses and their collaterals.

a. Acquisition and utilization of immovables, securities and mining rights and investments in various enterprises.

b. All businesses collateral to the business stated in above "b"

Article 3. This company shall place its head office in Kojimachi-ku, Tokyo Prefecture.

Article 4. The capital of this company shall be ¥ 15,000,000 in total.

Article 5. The public notice of this company shall be announced in the official gagette.

Chapter II. Stocks

Article 6 -- 12 Abbreviated

Article 13. The stocks of this company shall not be transfered by the endorsement nor shall be sold, bought or disposed in other way without the unanimous consents of all the stock-holders.

Chapter III. General Meeting of Stock-Holders

Chapter IV. Executives

Chapter V. Accounts

Supplements

Article 27. The following matters may be performed by the resolution of the directors' meeting. However,

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the approval of the auditor shall be required for the decision stated in Item 5.

Item I. The alteration of the articles concerning the location of branches due to the establishment, abolition and removal of branches.

Item II. Transference of a portion of business by the price not exceeding one-twentieth of capital.

Item III. Purchase of entire business of other company by the price not exceeding one-twentieth of capital.

Item IV. The act of the director to be an official with unlimited responsibilities or a director in other company with the object of business same in kind with this company.

Item V. Decision of remunerations to be received by the directors and auditors.

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(Evidence No 5)

Statement on List of Executives before 1936

TO WHOM IT MAY CONCERN:

I hereby certify that the names of executives, and the informations concerning Zaibatsu and capitals of the Japan Cemant Co., Ltd. before 1936 are true and correct as listed hereinbelow;

Name	Information on Zaibatsu and Capital
Soichiro ASANO	Soichiro Asano the first
Heizaburo OHKAWA	Representative of capital of Ohkawa Tanaka lineage
Zenzaburo YASUDA	Representative of Yasuda Zaibatsu
Chikanori YASUSHIMA	Interest representative of capital of Shibusawa lineage
Motojiro SHIRAISHI	Bridegroom of Soichiro Asano, the first
Taijiro ASANO	Eldest son of Soichiro Asano, the first (later Soichiro Asano, the second)
Kogoro ODAKA	Representative of capital of Odaka lineage
Zennosuke YASUDA	Representative of Yasuda Zaibatsu (later Zenjiro Yasuda, the second)
Shin TOYOSAKI	Interest representative of capital of Tokugawa lineage Toyosaki
Sei KATSU	Replaced Shin ~~Tokugawa~~. Interest representative of capital of Tokugawa lineage
Takenosuke SHIBUSAWA	Replaced Chikanori Yasushima. Representative of capital of Tokugawa lineage
Zenjiro YASUDA	Replaced Zenzaburo Yasuda. Representative of Yasuda Zaibatsu
Zengoro YASUDA	Assumed position of director as substitute, when Zenjiro Yasuda, the first, died
Eihachiro TANAKA	Representative of capital of Ohkawa and Tanaka lineage

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Ryozo ASANO	Second son of Soichiro Asano, the first
Kiyota KANEKO	Relative of Soichiro Asano, the first
Hosaku ODAKA	Replaced Koshiro Odaka. Representative of capital of Odaka lineage
Yoshio SAKATANI	Representative of capital of Shibusawa lineage and manager in financial circle
Kamekichi KURATA	Came from Iwaki Coal Mining Co., Ltd. of Asano lineage and relative of Asano Family
Monjiro SUZUKI	Bridegroom of Soichiro Asano, the first
Teizaburo TAKEUCHI	Replaced Zenjiro Yasuda, the second. Interest representative of Yasuda Zaibatsu
Hachiro ASANO	Third son of Soichiro Asano, the first
Shigeo OTOTAKE	Representative of Transacting banks with this company (Daiichi Bank, Yasuda Bank, Japan Industrial Bank)
Makoto TOKUGAWA	Replaced Sei Katsu. Representative of capital of Tokugawa lineage
Takahide SHIJO	Replaced Teizaburo Takeuchi. Interest representative of Yasuda Zaibatsu
Kozo MORI	Replaced Takahide Shijo. Interest representative of Yasuda Zaibatsu

Shigeshi Taniguchi

Shigeshi TANIGUCHI
Managing Director,
Japan Cement Co., Ltd.

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(Evidence No 6)

STATEMENT

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT it is true and correct that I am with the Asano Cement (Present Japan Cement) Co., Ltd. as an Auditor (KAMSAYAKU); that in 1937 the firm, for the first time, elected two officials from the rank of employees for the purpose of creating an impression that staff members will be treated considerately; that since then whenever there were occassions for the election of substitute or new officials they were elected almost all from the competent staff members (with the exceptions of Messrs. Hajime and Zengorp YASUDA, who representated financial organization, and Mr. Kazuharu ASANO, the heir to Mr. Soichiro ASANO)

30 January 1948

Makoto Tokugawa

Makoto TOKUGAWA

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(Evidence no. 7.)

Statement on List of Officials Recently Selected

TO WHOM IT MAY CONCERN:

I hereby certify that the names, the classification whether or not they are related with Zaibatsu, the nature of their activities in our company and the tenure of office as employee, of those who were newly selected as officials of the Japan Cement Co., Ltd. (former Asano Cement Co., Ltd.) are correct and true as listed hereinbelow;

Date of Assumption	Name	Nature of Activities	Tenure of Office	Remarks
Dec. 1940	Sakuzo SAITO	Clerical Work	14 years & 9 months	Had been with Toyo Steamship Co. Ltd. (Asano's associate firm) for 14 years before he joined this company. Joined 8/'26
Dec. 1940	Hiroshi NAKAGAWA	Technical Work	27 years & 9 months	Joined the firm in Nov. 1913
Dec. 1940	Tomishi AZUMI	Clerical Work	17 years & 9 months	" April 1923
Dec. 1941	Sonosuke HATA	Clerical Work	24 years & 8 months	" May 1917
Jan. 1942	Yoshio TOKUNE	Technical Work	21 years & 6 months	" Aug. 1920
Jan. 1942	Yuzo MINOMIYA	Clerical Work	33 years & 6 months	" Nov. 1908
June 1942	Kenshi UYEDA	Clerical Work	15 years & 6 months	Had been with Toyo Steamship Co., Ltd. (Asano's associate firm) for 16 years before he joined this company. Joined 1/'27
June 1942	Zengoro ○ YASUDA			
June 1944	Richiro YAMAGUCHI	Clerical Work	21 years & 3 months	Joined the firm in April 1923
June 1944	Hidehiro INOUYE	Technical Work	21 years & 3 months	Joined the firm in April 1923
June 1944	Hajime ○ YASUDA			

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June 1945	Kazuharu ○ ASANO	Technical Work	2 years & 6 months	
June 1945	Yoshiharu KOSUGI	Clerical Work	22 years & 3 months	
April 1946	Masahisa MATSUO	Technical Work	23 years & 1 month	
April 1946	Shigeshi TANIGUCHI	Clerical Work	22 years & 1 month	
April 1946	Minekichi MITANI	Technical Work	21 years & 11 months	
April 1946	Tomoyuki OKUNO	Technical Work	21 years & 9 months	
April 1946	Josuke HIRAOKA	Clerical Work	32 years & 9 months	

Note: Those who are marked with ○ are executives related with Zaibatsu and the rest are employee-officials (SHIYONIN JYUYAKU) promoted from the employees.

1 February, 1948

Shigeshi TANIGUCHI
Standing Director,
Japan Cement Co., Ltd.

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(Evidence No 8)

STATEMENT

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT I was with the Asano Cement Co., Ltd. from 1919 to 1938; that in 1923, as a Head Office General Affairs Section Chief (HONTEN SHOMUKACHO), I engaged in examination of university and college (DAIGAKU), and junior college (SENMON GAKKO) graduates who applied for positions in the said company; that this was the first time that the said company employed university and college, and junior college graduates in any large number; that Mr. Hidehiro INOUYE, who was employed in that year, was recommended by Mr. Masao KAMO, Dr. of Engineering and Head Professor of Mechanical Engineering Course in the College of Engineering, Tokyo Imperial University; and that he was selected and employed from the group of large number of applicants (details are unknown as the documents were burnt at the time of the Kanto Earthquake of 1923) after three rigid examinations.

5 February, 1948

Shigeaki Miyaji

Shigeaki MIYAJI

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(Evidence No. 9)

STATEMENT

TO WHOM IT MAY CONCERN:

I am the person who joined the Asano (Present Japan) Cement Co., Ltd. in 1923 and retired from the said firm in 1947. In 1940, while I was a president's secretary, there was an incident where a director in charge of sales was investigated as a violator of the Price Control Ordinance of 9.18. 1939. As the result he was found guilty and the company was found not guilty. Another director who was generally considered as being involved in this was condemned at the time by the employees. A request of the following significance was made on this occassion to the president signed jointly by high staff members, who held positions higher than section chief of the head Office, and factory managers of the districts.

I, who was a president's secretary at that time, and who forwarded the said request to the president, hereby certify that this to be true and correct.

Request

1. That immediately remove from office the official in question and the official believed to have been involved in this case.
2. That standing directors resign from the offices they hold concurrently and concentrate their service solely to this firm.
3. That in the future elect officials from the employees of the firm.

30 January, 1948

Riichiro Yamaguchi

Riichiro YAMAGUCHI

DECLASSIFIED E.O. 11652 SEC. 5(E) AND 5(D) OR (E) NNDG # 773012

(Evidence No 10)

Statement on Career Comparison of Zaibatsu Executive and Junior Executives Promoted from Employees

TO WHOM IT MAY CONCERN:

We hereby certify that matters concerning the caption stated on the "Application for Approval of Not Being Appointee" are all true and correct.

1 February, 1948

Shigeyoshi Tanaka

Shigeyoshi TANAKA
Director and Manager of Personnel Affairs Department,
Japan Cement Co., Ltd.

Kenjiro Funada

Kenjiro FUNADA
Manager of General Affairs Dept.,
Japan Cement Co., Ltd.

DECLASSIFIED E.O. 11652 SEC. 5(E) AND 5(D) OR (E) NNDG # 775012

(Evidence No 11)

STATEMENT

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT it is true and correct that in 1942, when I was a Manager of Sales Department of the Asano (present Japan) Cement Co., Ltd., I was elected a Director; that we, who were promoted from the rank of employees, were nominal director who were given this title for the purpose of creating an impression that staff members were treated considerately but in reality we remained mere employees; that even after 1944 when I was elected a Managing Director, policy matters of the company were decided and carried out solely by the Asano Zaibatsu Family and our actual activities were confinend to those of employees.

30 January, 1948

K. Uyeda

Kenji UYEDA

DECLASSIFIED E.O. 11652 SEC. 3(E) AND 5(D) OR (E) NNDG # 775012

(Evidence No 12.)

Schedule Showing the Organization of the Officials of the Asano Cement Co., Ltd., the Functions and Authorities of the Officials, and Those of Mr. Yoshio TOKUNE.

I. Organization of the Officials.

A. January 1937 to December 1941:

President (Director with Representation Right)	1
Vice President	1
Managing Directors	Few (1)
Standing Directors	Few (2)
Director	Few (7)
Auditor	Few (4)

B. January 1942 to January 1944:

Managing Director (with Representation Right)	1
Standing Director	Few (3)
Director	Few (10)
Auditor	Few (4)

C. February 1944 to April 1946:

President (Director with Representation Right)	1
Managing Director	1
Standing Director	Few (3)
Director	Few (7)
Auditor	Few (4)

D. May 1946 to Present:

Chairman of the Board of Directors	1
President (Director with Representation Right)	1
Vice President	1
Standing Director	Few (2)
Director	Few (8)
Auditor	Few (4)

Note: Figures in parentheses denotes actual numbers in office.

II. Functions of the Officials.

A. The President shall represent the company and supervise the management of the company.

B. The Vice President and the Managing Director shall assit the President and manage parts of business assigned to them respectively.

DECLASSIFIED E.O. 11652 SEC. 3(E) AND 5(D) OR (E) NNDG # 113012

C. The Standing Director shall assist the President, the Vice President, and the Managing Director. and partake business assigned to him.

D. During the period from January 1942 to January 1944, the Managing Director shall represent the company.

E. The Chairman of the Board of Directors shall convene the Meeting of the Board of Directors, and shall preside over the meeting.

F. One of the Standing Director shall partake the management of business department (General Affairs, Accounting, Sales, and Raw Materials and Supplies), and the other Standing Director shall partake the management of technical department of the company.

III. Authorities:

A. Authorities concerning the personnel matters:

There was "President's Office" during the wer to look over the personnel affairs. Personnel Department Manager was under direct control of the President. Personnel affairs concerning clerk (Shoki) and assistant engineer (Gite), and up, were acted directly by the President through the Personnel Department Manager. Employment, discherge and transfer of assistant clerk (Koin, who has education equivalent to middle school graduate), temporary employee (Yoin, who are janitors and typists), and factory and quarry workers were authorized to the factory manager. Thus the Standing Director and Director or below, were given no suthority over the personnel affairs.

B. Salary, wage, and bonus:

As in the case of the personnel affairs, matters concerning salary, wage and bonus were acted upon by the President through the Personnel Department Manager. The Standing Director and Director or below, were not authorized to act upon in this field.

C. Authority on new fields of business, repair and improvements projects, and purchase of supplies:

Factory manager was suthorize to act upon the projects in new fields of business, repair and improvement whose budget is under ¥3,000 per project (increased to ¥10,000 per project since May 1946), and purchase of supplies which is under ¥10,000 per case. Projects and purchase

DECLASSIFIED E.O. 11652 SEC. 3(E) AND 3(D) OR (E) NNDB # 775012

over above amounts are required to be submitted to the head office for consideration and must be acted upon by the President or Managing Director. The Standing Director and Director or below, were given no authority to act upon.

D. Authority on official documents:

Official documents must be alway approved by the President, and his seal is required before dispatching. It is very seldom that the Standing Director acts in this field.

E. Check:

Checks are always made under the name of the President. The Standing Director, factory manager, and below merely signs them in behalf of the President. The Standing Director, Director or below, have no authority to issue checks in their official capacity.

Shigeshi Taniguchi

Shigeshi TANIGUCHI
Standing Director
Japan Cement Co., Ltd.

DECLASSIFIED E.O. 11652 SEC. 5(E) AND 5(D) OR (E) SNDC # 179012

(Evidence No 17)

STATEMENT

TO WHOM IT MAY CONCERN:

In the directors' meeting before the termination of War, the executives related with Zaibatsu even if they were ordinary directors, always led the meeting with their powerful speeches, and the employee-officials (SHIYONIN JYUYAKU) promoted from the employees, even if they were standing directors, could not fully express their opinions. Things were as they were, the ordinary director such as Mr. Inouye, who newly assumed his office at that time, scarcely had the occasion of speaking and therefore his existence was utterly neglected.

5 Feb. 1948

Makoto Tokugawa

Makoto TOKUGAWA

(Evidence No. 14)

STATEMENT

TO WHOM IT MAY CONCERN:

From 1938 to 1945, I was engaging in the clerical work related to the President (late Soichiro ASANO) in the room next to his office as a member of the Personnel Department of the Asano Cement Co., Ltd. The President discriminated the treatment of the so-called Employee-Officials (SHIYONIN JYUYAKU) who became officials through promotion from staff members and Capitalist-Officials (SHIHONKA JYUYAKU) who were the members of the Asano Zaibatsu Family and representatives of capitalists (chiefly from Yasuda). One of the examples is how Employee-Officials were treated when they came to see the President for making reports on the matters entrusted them.

Because the President held numerous positions of presidency and other official positions, there were many visitors calling on him every day. Each visitors made out memo stating the purpose of their calls and waited in line for their turn. (I was a receptionist who brought these memos to the president). But the turn did not come so quickly, and even when the business was a matter of mere five or ten minutes they were made to wait for two or three hours. It was not seldom that they were unable to see him during that day and returned on the following day. But it was different with Capitalist-Officials. They were free to enter his office. Moreover when it so happened that Employee-Official was in his office and even when his business is not yet through, he had to leave the office and wait until Capitalist-Official, who came after him, was through. In some occassions the President went out of the office with Capitalist-Official leaving Employee-Official waiting.

I hereby certify that it is true that the treatment of Capitalist-Officials and Employee-Officials were entirely different as stated above; that the position of Employee-Officials were only nominal; and that they were actually no different from general employees.

5 February 1948

Kinji Watanabe

Kinji WATANABE
Former Secretary to Late President

(Evidence No 15-)

Statement on the Remuneration for the Officials

TO WHOM IT MAY CONCERN:

I hereby certify that the officials' remuneration (bonus omitted) of the Japan Cement Co., Ltd. just before and after the termination of the War was truly paid as listed hereinbelow:

Position	Name	Monthly Remuneration			Term	Remarks
		Official's Remuneration	Employee's Salary	Total		
President (TORISHIMARI-YAKU SHACHO)	Soichiro ASANO	¥2,500		¥2,500	From: May 1944 To: Apr.1946	Zaibatsu Officiel
Managing Director (SENMU TORISHI MARIYAKU)	Hachiro ASANO	1,400		1,400	- do -	- do -
Standing Director (JYOMU TORI-SHIMARIYAKU)	Yoshio TOKUNE	1,000		1,000	- do -	Employee-Official (SHIYONIN JYUYAKU)
Standing Director & Manager of Business Dept. (JYOMU TORISHI-MARIYAKU EIGYO BUCHO)	Kenji UYEDA	400	730	1,130	- do -	- do -
Director (TORISHIMARI-YAKU)	Kiyota KANEKO	600		600	From: May 1944 To: Aug.1944	Zaibatsu Official
Director & Technical Consultant (TORISHIMARI-YAKU GIJUTSU KOMON)	Mitsuzo FUJII	200		200	From: May 1944 To: Apr.1946	Employee-Official (SHIYONIN JYUYAKU)

Director and Manager of Personnel Affairs Dept. (TORISHIMARI-YAKU, JINJI BUCHO)	Riichiro YAMAGUCHI	200	660	860	From: May 1944 To: Apr. 1946	Employee-Official (SHIYONIN JYUYAKU)
Director and Manager of Production Dept. (TORI-SHIMARIYAKU, SEISAN BUCHO)	Hidehiro IMOUYE	200	673	873	- do -	- do -
Director and Manager of Labour Dept. (TORISHIMARI-YAKU ROMU BUCHO)	Yoshiharu KOSUGI	200	591	791	- do -	- do -
Auditor (KANSAYAKU)	Makoto TOKUGAWA	200		200	- do -	Executive selected from big stock holders

Remarks: The employee's salary above listed is as at 2 Sept., 1945.

1 February, 1946

C. Egami

Chuji EGAMI
Director Manager of
Account Dept.,
Japan Cement Co.Ltd.

(Evidence no. 16)

COPY

RESOLUTION:

TO : MR. YOSHIO TOKUNE, PRESIDENT OF ASANO CEMENT CO., LTD.

SUBJECT : Request Based on Union's Resolution

In accordance with the resolution of its general meeting, the Asano Cement Labour Union Federation requests the following:

Item 1 -- 6 Abbreviated

Item 7 To realize the complete democratization of the company from the viewpoint of personnel affairs, Messrs. Kazuharu ASANO, Riichiro YAMAGUCHI and Rokuro SATO should resign from the company.

Item 8 -- 9 Abbreviated

20 May 1946

Signed: _____

Takehiro TAWARADA
President of the Asano Cement
Labour Federation

浅野

APPROVED Apr. 13, 1948
承　認　昭和23年4月13日

NAME GENJIRO KAMEDA

No. 203

Misao Ueda

Name of Company ASANO BUSSAN CO, LTD.

個人調査書

（記載上の一般的注意）

一、本調査書は、三通提出しなければならない。

二、調査書は、日本文及び英文で記入する。その場合、英文記載事項は對應貢の日本文に照應するものとする。兩文間に相違がある場合は、英文によるものとする。

三、記載事項は、楷書（英文の場合は大文字活字體）で明瞭に記入しなければならない。

四、各記載事項は、空白のまゝにしないよう正確に且つ良心的に記入しなければならない。

五、各記載事項中該當事項のない場合は「該當しない」又は「該當事項なし」等の文句を用いて記入しなければならない。日英

受 23.5. 付

記載すべき空欄に充分の餘白がない場合は、補助紙を用い、「補助紙に續く」等の字句を記入して、いずれの記載欄の補助紙として用いたかを明かにしなければならない。

七、この調査表の重要な事項について虚僞の記載をし又は事實をかくした記載をした者は、財閥同族支配力排除法第三十一條の規定により處罰せられる。

浅野物産株式 會社 第　　號

氏名 亀田　源次郎

第一頁

個人調査書

一、姓名（振假名をつけること）　亀田源次郎（カメダゲンジロウ）

二、従來使用し又は一般に通用している他の名稱（通稱、筆名等）　該當事項ナシ

三、生年月日（年齡數え年）　明治二十二年六月二十日生（六十才）

四、出生地（都道府縣）　愛媛縣宇摩郡別子山村 二、二〇一番地

五、現住所（略記しないこと）及び電話番號　神奈川縣中郡大磯町大磯南本町一一〇五番地

六、本籍地（略記しないこと）　東京都文京區高田老松町三七番地

Questionnaire

1. Name (In full).

Gonjiro Kameda

2. Other names which you have used or by which you have been known, (alias or penname).

None

3. Date of birtn (age).

June 20th, 1889 (the 22nd year of Meiji)

(60 years old)

4. Place of birth (prefecture).

No.2201, Besshiyamamura, Umagun,

Ehime Prefecture

5. Present address (in full) and telephone number.

No.1105, Ōiso Minamihonmachi, Ōisomachi,

Nakagun, Kanagawa Prefecture.

6. Permanent address (in full).

No.37, Takata Oimatsucho, Bunkyo-ku, Tokyo

1

七、現に保有し又は就こうとする財閥、制限、従属又は關係會社における役員としての地位

（一）會社の名稱及び財閥系統（昭和二十年九月二日以降稱號變更があつた場合は舊稱號を含む）

淺野物産株式會社（淺野系統）

（二）財閥會社、制限會社、従屬會社又は關係會社の區分（財閥會社の場合には更に直系、準直系又は傍系の區分）

財閥會社（準直系）

（三）地位

專務取締役

（四）就任の豫定日　在任中

八、前項の他本人の保有するすべての身分及び職業

該當事項ナシ

九、財閥としての指定者との親族關係

（一）關係の有無及び有りとすればその詳細（財閥同籍者との親族關係を含む。）

該當事項ナシ

（二）指定者か指定された日において指定者と同一戸籍内にあつたことの有無

該當事項ナシ

7. Position of official in company which you hold or for which you are under consideration.

a. Name of company and the lineage of Zaibatsu where the company belongs. (In case name of the company has been changed after 2 September 1945 the former name will also be given.)

Asano Bussan Co., Ltd.

(Asano lineage)

b. Classification of Zaibatsu, restricted, subsidiary or connected company (in the case of Zaibatsu company, the classification of the direct affiliate, indirect affiliate or associate company will also be given.)

Zaibatsu Company

(Indirect affiliate company)

c. Position.

Managing Director

d. Scheduled date of assumption of the position.

In office

8. All other positions snd professions which you hold now.

None

9. Family relationship with the persons designated as Zaibatsu.

a. Existence or not of the relationship and its details, if any. (includiug relationship with the Zaibatsu family members.)

None

b. Whether or not you were on the same family register with the designated persons on the day of their designation.

None

一ロ其 職業の履歴

註一、本欄の會社團體とは財閥會社に限らずあらゆる會社團體を含むものとし、團體中特に組合、協會、協議會等の經濟團體については詳細に記入すること

註二、職務內容に關し本人の地位から當然豫想せられる職務を事實上擔當していなかつた場合には本人が實際に擔當していた職務內容及び本人に代わり當該地位の管轄たるべき職務を事實上擔當していた者の氏名を記入すること

註三、本人が役員として又は役員の待遇の地位にて勤務した會社が財閥會社たる場合には、左の事項を附記すること
(1)本人の役員としての就任及び退任の時における當該會社の株式の一割以上の所有者の氏名及び持株率
(2)本人が勤務した期間における他の役員の氏名、地位及び就任退任年月日

就職及び退職日附	會社團體等の名稱	地位（職員たる場合を含む）	職務內容（詳細に）	會社團體等の事業內容及び所在地
大正四、五、一	遞信省三宮電信局	檢閱官受命	歐文檢閱	神戸市三宮
同、四、一一、三ロ		右辭任		
同、五、一、一ロ	住友別子鑛業所	機械課員就職	原價計算係	愛媛縣新居郡新居濱
同、六、一、一ロ		右辭任		
同、六、二、一	(株)芝川商店東京支店事業内容	營業部就職	輸入係(機械金物洋紙担當)	東京都中央區佐内町八毛織物綿布工業藥品機械金物洋紙輸出入

Dates of employment and retirement	Name of company of organization where you served	Status of the position (including position as ordinary personnel.)	Duties and powers (in detail)	Substance of business of organization or company where you serve and its location
Feb. 1st, 1917	Shibakawa & Co., Ltd. Tokyo Branch	Business Dep't	Import Section (taking charge (of Machinery, (Metals & (Paper	No.8 Sanaicho, Chuo-ku, Tokyo
	Main business of the company:- Import & Export of Woolen & Cotton Piece Goods, Industrial Chemicals, Machineries, Metals, Papers.			
Dec. 20th, 1919	"	Manager of the Business Dept.		
Jan. 10th, 1921	Resigned the office.			
June 1st, 1921		Opened an office on my own account	Import and sales of metals etc.	No.7, Minami Sayacho, Chuo-ku, Tokyo
June 30th, 1924		Closed the office.		
July 1st, 1924	Kawakita Laboratory, Ltd.	Manager	Manufacture & sale of Electrical Machine & Medical Instruments.	No. 174, Komagome-Hayashicho, Bunkyo-ku, Tokyo.
March 31st, 1926	Resigned the office			
June 24th, 1926	Asano Bussan Co., Ltd.	Business Dep't	Import of Metals & Steel	No.6 I-chome, Marunouchi, Chiyodaku, Tokyo
	Main business of the company:- General Import & Export, and incidental business.			

10. Chronological record of profession and employment.

Note 1: "Organization or company" mentioned in this column include any organization or company other than Zaibatsu company. With reference to organizations, relationship with economic organizations such as union, association or conference etc. will particularly be given in detail.

Note 2: In case you did not, in fact, handle duties for which you have been authorized, duties and powers which you actually handled and name of the person who dealt with duties originally authorized for you will be given.

Note 3: With reference to the Zaibatsu company where you served as official or as a person accorded with the status of official, the following entries are additionally required.

a. Name and stock-holding percentage of stock-holders owning 10 per cent or more of the total stock of the company at the time of your assumption of office and retirement.

b. Name, position and dates of appointment and retirement of other officials of the company during the period when you served.

Dates of employment and retirement.	Name of company or organization where you served.	Status of the position (including position as ordinary personnel.)	Duties and powers (in detail).	Substance of business of organization or company where you served and its location.
May 1st, 1915	Sannomiya Telegraph Office of the Department of Communications	Correspondent	Inspection of English Correspondence	Sannomiya, Kobe
Nov. 30th, 1915	Resigned the office.			
Jan.10th, 1916	Sumitomo Besshi-Mine	A member of Machinery Dep't	Cost Accountant	Niihama, Niigun, Ehime Prefecture.
Jan.10th 1917	Resigned the office.			

同	八、一二、二八					
同	一〇、一、一〇					
同	一〇、六、一					
同	一三、六、三〇					
同	一三、七、一	(株)河喜多研究所	支配人就任	重機、電気一般療器製作販賣	東京都文京区駒込林町一七四	
同	一五、三、三一		右辭任			
同	一五、六、二四	(株)淺野物産	自營業	金物類輸入販賣	東京都中央区南鞘町七	
昭和五、二、二五		事業内容				
同	一四、一二、一		營業部就職	金物係主任兼命		
同	二〇、二、二八		金属部長兼命			
同	二〇、一二、三六		取締役就任(金属部長)	金物類輸入係担當		
同	二一、一、一七		常務取締役就任			
同	二一、一二、三七		(第)營業部長			
			專務取締役就任(第)營業部長			

(1) 本人ノ役員トシテノ就任ノ時ニ於ケル當該會社ノ株式ノ一割以上ヲ所有者ノ氏名及ビ持株率

(2) 本人ガ勤務シタ期間ニ於ケル他ノ役員ノ氏名地位及ビ就任、退任

淺野同族株式會社	三七、〇	%

同一五、六、二四	(株)淺野物産 事業内容	營業部就職	金物輸入係担當
昭和五、二、二五		金物係主任受命	
同一四、一二、一		金屬部長受命	
同二〇、二、二八		取締役就任(金屬部長)	
同二〇、一二、二六		常務取締役就任	
同二一、一、一七		(兼)營業部長	
同二一、一二、二七		專務取締役就任(兼)營業部長	

東京都千代田區丸内一丁

一般輸出入業並ニ附帶業務

(1) 本人ノ役員トシテノ就任ノ時ニ於ケル當該會社ノ株式ノ一割以上ノ所有者ノ氏名及ビ持株率

淺野同族株式會社　三七、〇%

(2) 本人ガ勤務シタ期間ニ於ケル他ノ役員ノ氏名地位及ビ就任、退任年月日

地位	氏名	就任年月日	退任年月日
取締役社長	淺野總一郎	昭和五、一一、一七	昭和二〇、一二、一〇
取締役副社長	二宮新	一五、二、一〇	二〇、一二、二六
專務取締役	小田光次	二〇、二、二八	二一、一二、二七
常務取締役	風間新助	一九、八、二五	二一、一二、二七
取締役	淺野良三	大正七、三、二七	二〇、一二、一〇
同	岩上淳一	昭和一九、二、二八	二二、四、一〇
同	倉持正次郎	一九、六、三〇	二一、二、二五

同 八、一二、二〇

營業部主任受命

取締役	高井義一	昭和一七、二、一〇	昭和二一、二、二五
同	首藤安人	一六、八、八	二一、一二、二七
同	金田政治	二〇、二、二八	二二、一、二五
同	平島榮二	二〇、二、二八	二〇、八、二五
常任監査役	利根龜兒	一四、二、一四	二〇、八、二五
監査役	穗積重威	八、二、一三	二一、四、二五
同	淺野八郎	二〇、二、二八	二〇、一二、一〇
同	淺野義夫	二〇、二、二八	二〇、一二、一〇
取締役	元吉光大	二〇、八、二五	二二、一、二五
監査役	平島榮二	二〇、八、二五	二一、二、二五
常務取締役	馬杉秀	二〇、一二、二六	二一、四、二五
取締役	木村見二	二〇、一二、二六	
取締役社長	二宮新	二〇、一二、二六	二二、四、一〇
常任監査役	平島榮二	二一、二、二五	
取締役	光野[illegible]次郎	二一、一二、二七	
監査役	木村丈輔	昭和二一、一[illegible]、二七	
常務取締役	金田政治	二二、一、二五	
同	元吉光大	二二、一、二五	
取締役	二宮新	二二、四、一〇	昭和二二、六、二六
取締役社長	岩上淳一	二二、四、一〇	

10. Chronological record of profession and employment.

Note 1: "Organization or company" mentioned in this column include any organization or company other than Zaibatsu company. With reference to organizations, relationship with economic organizations such as union, association or conference etc. will particularly be given in detail.

Note 2: In case you did not, in fact, handle duties for which you have been authorized, duties and powers which you actually handled and name of the person who dealt with duties originally authorized for you will be given.

Note 3: With reference to the Zaibatsu company where you served as official or as a person accorded with the status of official, the following entries are additionally required.

a. Name and stock-holding percentage of stock-holders owning 10 per cent or more of the total stock of the company at the time of your assumption of office and retirement.

b. Name, position and dates of appointment and retirement of other officials of the company during the period when you served.

Dates of employment and retirement.	Name of company or organization where you served.	Status of the position (including position as ordinary personnel.)	Duties and powers (in detail).	Substance of business of organization or company where you served and its location.
May 1st, 1915	Sannomiya Telegraph Office of The Department of Communications	Correspondent	Inspection of English Correspondence	Sannomiya, Kobe
Nov. 30th, 1915	Resigned the office.			
Jan. 10th, 1916	Sumitomo Besshi-Mine	A member of Machinery Dep't	Cost Accountant	Niihama, Niigun, Ehime Prefecture.
Jan. 10th 1917	Resigned the office.			

Feb. 25th, 1930	Asano Busaan Co.,Ltd.	Head of the Metal Dep't			
Dec. 1st 1939	"	Manager of the Metal Dept.			
Feb. 28th, 1945	"	Appointed as a Director	(& the Manager of the Metal Dept.)		
Dec. 26th, 1945	"	Standing Director			
Jan. 17th, 1946	"	"	& Manager of Business Dep't		
Dec. 27th, 1946	"	Managing Director	(& Manager of Business Dep't)		

(1) The names and percentage of the share of the share-holders who had more than 10% of the shares of the company when the undersigned took the office of the director.

Asano Dozoku Kabushiki Kaisha
(Asano Family Company Ltd.)

(2) Names and offices of other officials of the company while the undersigned has been in the office of the director and the dates of their appointment, and change of office or resignation.

(1) The names and percentage of the share of the share-holders who had more than 10% of the shares of the company when the undersigned took the office of the director.

Asano Dozoku Kabushiki Kaisha
(Asano Family Company Ltd.)

(2) Names and offices of other officials of the company while the undersigned has been in the office of the director and the dates of their appointment, and change of office or resignation.

Names	Offices	Date of Appointment	Date of Change or resignation
Soichiro Asano	Directory& President	17 Nov. 1930	10 Dec. 1945
Arata Ninomiya	Director & Vice-president	10 Feb. 1940	26 Dec. 1945
Mitsuji Oda	Chief managing director	28 Feb. 1945	27 Dec. 1946
Shinsuke Kazama	Managing director	25 Aug. 1944	27 Dec. 1946
Ryozo Asano	Director	27 Mar. 1918	10 Dec. 1945
Junichi Iwakami	"	28 Feb. 1944	10 Apr. 1947
Shojiro Kuramochi	"	30 June 1944	25 Feb. 1946
Giichi Takai	"	10 Feb. 1944	25 Feb. 1946
Yasuto Shudo	"	8 Aug. 1941	27 Dec. 1946
Masaji Kaneda	"	28 Feb. 1945	25 Jan. 1947
Eiji Hirashima	"	28 Feb. 1945	25 Aug. 1945
Kameji Tone	Attendant Auditor	14 Feb. 1939	25 Aug. 1945
Shigetaka Hozumi	Auditor	13 Feb. 1933	25 Apr. 1946
Hachiro Asano	"	28 Feb. 1945	10 Dec. 1945

Names	Offices	Date of Appointment	Date of Change or resignation
Yoshio Asano	Auditor	28 Feb. 1945	10 Dec. 1945
Mitsuhiro Motoyoshi	Director	25 Aug. 1945	25 Jan. 1947.
Eiji Hirashima	Auditor	25 Aug. 1945	25 Feb. 1946
Shu Basugi	Managing director	26 Dec. 1945	25 Apr. 1946
Kenji Kimura	Director	26 Dec. 1945	
Arata Ninomiya	Director & President	26 Dec. 1945	26 Apr. 1947
Eiji Hirashima	Attendant auditor	25 Feb. 1946	
Shojiro Mitsuno	Director	27 Dec. 1946	
Josuke Kimura	Auditor	27 Dec. 1946	
Masaji Kaneda	Managing director	25 Jan. 1947	
Mitsuhiro Motoyoshi	"	25 Jan. 1947.	
Arata Ninomiya	Director	10 Apr. 1947	26 June 1947.
Junichi Iwakami	Director & president	10 Apr. 1947	

第五頁

十一、本人の役員就任當時その勤務した財閥會社と財閥又は財閥直系會社との間に役員としての就任についての事前承認を必要とする旨の取極の有無

（一）明文の取極の有無

該當事項ナシ

（二）本人の役員としての就任の事情の詳細、特にその就任につき財閥又は財閥直系會社が關與した事實の有無

入社以來二十年勤續昭和二十年二月故參從業員トシテ役員ニ就任シマシタガ私ノ就任ニツキ淺野家ヘ元ヨリ淺野本社ヨリ何等寄之・關與シタ事實ハアリマセン

（別添申請理由書御高覽願マス）

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11. At the time of your assnmption of office as official, whether or not the arrangement that the previous approval be obtained from the Zaibatsu or the direct Zaibatsu affiliate regarding assumption of the position of official existed between the Zaibatsu company where you served and the Zaibatsu or the direct Zaibatsu affiliates.

a. Whether or not the arrangemeut existed in writing.

None

b. Details of circumstances under whicn you assumed the position of official; particularly whether or not the Zaibatsu or the direct Zaibatsu affiliate was concerned in approving your assumption of office.

During my twenty years' services, since I was employed to the Company, I was one of senior member of the same, and appointed to a Director in February, 1945, but neither Asano & Co. nor Asano Family have participated to this appointment.
(Please refer to the detailed explanation as per annexed paper.)

第六頁

十二、本調査書作成年月日

昭和二十三年二月三日

「この調査表の記載は眞實であり且つ完全であることを確言する、又私はこの調査表の重要な事項について虚僞又は事實をかくした記載があるときは財閥同族支配力排除法第三十一條の規定により處罰せられることを諒承してをる旨申し添える」

署名　亀田源治郎　印

12. Date

February 3rd, 1948.

13. I hereby certify that entries made in this questionnaire are true and complete. I further add that I understand that entries false or lacking full and cemplete disclosure on relevant or material matters in this questiornaire will subject me to penaly in accordance with the provisions of Article 31 of the Law for Termination of the Zaibatsu Family Control.

Kenjiro Kameda

Signa ture

ASANO BUSSAN CO.,
TOKYO. JAPAN.

APPROVED Apr. 13, 1948
認可 昭和23年4月13日
浅野

A-4 [redacted]
(F 1-B)

受 23.2.5. 付

Misao Ueda

Tokyo, Feb. 5th, 1948.

Honorable Tetsu Katayama
Prime Minister.

Application for approval as
Non-Zaibatsu Appointee under
Articles 6 & 7 of the Law for
termination of Zaibatsu family
control

Honorable Sir :-

In accordance with the stipulations under articles 6 and 7 of the Law No.2, issued on January 7th, 1948, for termination of Zaibatsu Family Control I respectfully herewith beg to submit my application for your approval as non-Zaibatsu appointee, with attached questionnaires property answered, my explanatory note, and other necessary papers, which I would solicit your kind perusal and highly appreciate your favourable decision,

Yours respectfully,

Genjiro Kameda

Genjiro Kameda

Attached:-

Questionnaire
Explanatory Note
"Relation of Asano Bussan Co. with Asano Zaibatsu"
A copy of the family register
A certificate by Asano Honsha

5 February, 1948.

APPLICATION:

TO : MR. KATAYAMA TETSU
PRIME MINISTER

FROM : Kameda Genjiro
Senior Managing Director,
Asano Bussan Co., Ltd.
1-6 Marunouchi Chiyoda-ku, Tokyo.

SUBJECT : Application for Approval of Not Being the Appointee Pursuant to Article 7 of the Law for Termination of the Zaibatsu Family Control.

Dear Sir:

Pursuant to Article 4 of the Enforcement Regulation for the Law for Termination of the Zaibatsu Family Control (SORICHO-REI No.7), I hereby file an application for approval of not being the appointee, as defined in Article 3 of the said Law, for the reasons hereunder.

1. Pursuant to Article 7, para. 1 of the Law for Termination of the Zaibatsu Family Control, for the reason that I satisfy all of the following conditions prescribed in the items of the said Article, it is requested that approval of not being the appointee be granted:

a. That I am not a spouse, parent, child, brother or sister including a spouse of such person, of persons belonging to the Zaibatsu or their family members.

b. That, with reference to any appointment to the position of officials, there has never existed an arrangement with the Asano Zaibatsu or the Asano Honsha that their previous approval should be obtained (incl. Certificate by the Asano Honsha); and that I, on occasion of my appointment as the official, did not in fact, obtain the previous approval of the Asano Zaibatsu or the Asano Honsha. As will be stated in II, a. and b. later, the company was actually outside of the sphere of the Asano Zaibatsu influence and it was not under their control. My appointment was solely made on the merits of the long years service with the company.

c. That I have, in fact, never exercised the authority or influence commensurate with or surpassing that of the standing director previous to my appointment as the standing director on 26 December 1945.

d. That I have never held concurrently the positions of officials in the Asano Zaibatsu affiliate concerns other than being an official of the Asano Bussan Company.

2. It is further applied, pursuant to Article 6 of the said Law, for approval of not being the appointee for the reason of the evidences submitted hereinbelow:

a. The Asano Bussan Co. Ltd. fell in difficulties that its future operation was impossible at one time in the past, and late Mr. Umetaro HASHIMOTO succeeded the whole of its management from Mr. Soichiro ASANO, the First on this occasion. Since then the company has been managed under the sole control of Mr. HASHIMOTO. The only reason that the company did not change its title was for the consideration of late Mr. Soichiro ASANO's reputation. Thus actually it was under the individual management of Mr. HASHIMOTO, and the company did not receive any influence or control of the Asano Zaibatsu or its direct affiliate company, the Asano Honsha. The company has been managed under its own initiative and policies until today. Reference is made to the attached reason for filing an application. (Relationship Between the Asano Zaibatsu and the Asano Bussan Co., Ltd.)

b. Because I had 10 years experience, in foreign trade business from 1917, I joined the Asano Bussan Company, Ltd. in 1927. Since then for 20 years, day out and day in, I have been handling the business concerning metal and its raw materials, and in 1945 I was appointed as an director because I top-ranked all other employees in seniority. About this time, the company attendance, of both officials and employees, dropped to almost one-third of the normal averages due to the fact that the crucial war situations caused them to evacuate or caused them war damages. Because of this the progress of the business, was extremely impeded to cause business difficulties. Thus, in order to fill the vacancy in the business expediting office, I was appointed as the operating director.

It is further added that the influence of the Asano Zaibatsu Family was extremely restricted by the publication of the SCAP memorandum concerning the Zaibatsu concerns in Dec. 1945, and, on the occasion of my appointment as the standing director, they were already out of the office and were in no position to exercise their influence or control.

Signed on this Fifth Day of February, 1946.

Kenjiro Kameda

KENJIRO KAMEDA
Senior Managing Director
Asano Bussan Co., Ltd.

ASANO BUSSAN CO.,
TOKYO. JAPAN.

A-4 No. 1304
(F 1-B)

Re: Relation of Asano Bussan Company
with Asano Zaibatsu

Asano Bussan Company was established on March 1918 by the late Mr. Soichiro Asano the first, jointly with W. R. Grace & Co., the leading American Trading Company, with the capital of ¥1,000,000.-, each investing-half the amount.

The company sustained a heavy loss amounting to several million yens with the world crisis of 1920, whereby the maintainance of the company was endangered. W. R. Grace & Co. had accordingly transferred their total investment to Asano Family and withdrew entirely from the operation of the company.

The late Mr. Soichiro Asano also abandoned his intention to continue the business and decided to liquidate the company. However, the majority of the company's employee had earnestly desired to continue the business. They united under the late Mr. Umetaro Hashimoto and pledged to operate the company under their own hard struggle,and in the future not to ask any assistance from Asano Zaibatsu financially or otherwise. At the same time they had an understanding of Asano Zaibatsu that they will not interfere with the operation of the company. Under these conditions the employees had succeeded in taking over and continuing the company's business under their own hands.

From this time the operation of the company has ceased to be under the control of Asano Zaibatsu and has been conducted by the employees. Although the members of Asano family nominally continued to sit as directors on merit of the late Mr.Asano Soichiro the first, being the founder of the company, the actual management of our organization has been carried on by such high rank employees as Messrs. The Late Umetaro Hashimoto, Arata Ninomiya, Mitsuji Oda, Takenori Kasuya, Shojiro Kuramochi, Shinsuke Kazama, and Giichi Takai.

As mentioned above, starting in 1920 the company has been practically disconnected from Asano Zaibatsu. It has been independently operated in financing as well as in personal matters. Accordingly, our relation with Asano Zaibatsu is of entirely different aspect when compared with those of Mitsui Bussan with Mitsui Zaibatsu and of Mitsubishi Shoji with Mitsubishi Zaibatsu, wherein these companies were simply acting as commercial departments of their respective Zaibatsu. Our company has been acting entirely without any connection with the operation of the group of Asano Zaibatsu affiliates, and we think it proper that our company be considered as an independent company. As an instance to illustrate this condition we may state that the business we have done with the group of over eighty Asano Zaibatsu affiliates during the last ten years shows the total amount of purchase from them of ¥65,238,000.- which correspond to 7.14% only of our total purchases, while the total amount of our sales to the whole group is ¥23,008,000.- which correspond to 1.34% only of the total sales of our company.

ASANO BUSSAN CO.,
TOKYO. JAPAN.

A-4 [redacted]
(F 1-B)

While we admit that Asano Honsha owned over 30% of our shares, you will readily understand from the facts mentioned above that we are bearing upon our shoulders more burden than we should have to carry when we are designated as indirect affiliates of Asano Zaibatsu.

We would therefore be grateful if you will kindly give special considerations to the circumstances as outlined above in the event of your enforcing the present law.