

Hackathon goes Hogwarts

Creating learning environments at tech events

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**WIKIMEDIA
ÖSTERREICH**

Wikimedia Hackathon 17



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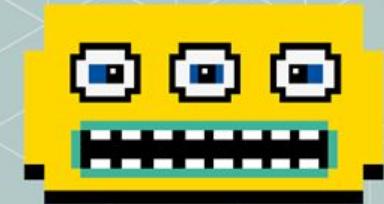
How to refine and develop a rotating event?

How to achieve our goal to grow our local tech community?

Seeing beyond our own noses



By User:Javier Carro (Picture taken at the Tiroler Volkskunstmuseum) [GFDL (<http://www.gnu.org/copyleft/fdl.html>), CC-BY-SA-3.0 (<http://creativecommons.org/licenses/by-sa/3.0/>) or CC BY-SA 2.5-2.0-1.0 (<http://creativecommons.org/licenses/by-sa/2.5-2.0-1.0/>)], via Wikimedia Commons



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OPEN
COMMONS
LINZ

JUGEND HACKT

.AT



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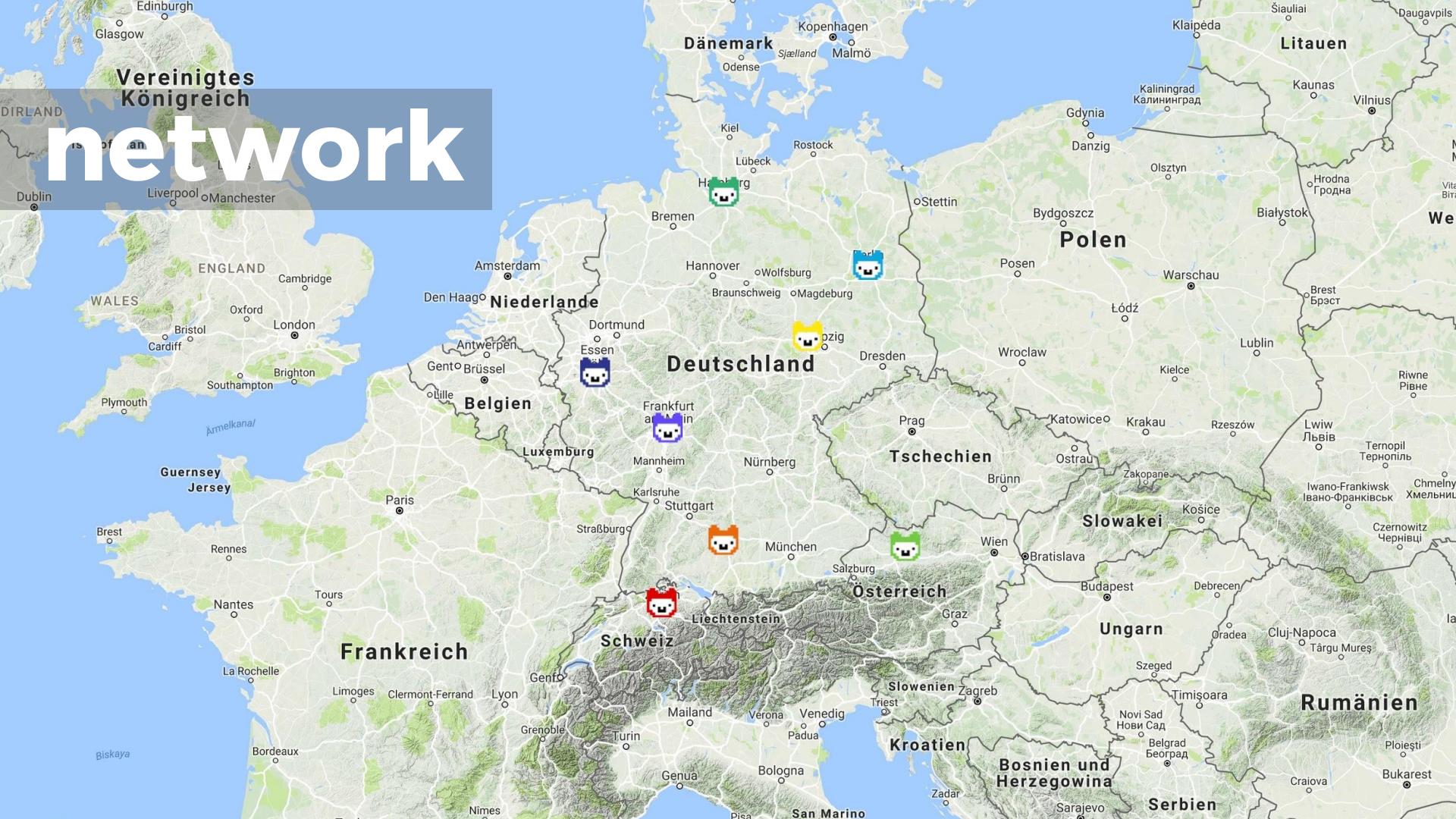


OPEN
KNOWLEDGE
FOUNDATION
DEUTSCHLAND



mediale pfade
Medien · Pädagogik · Outdoor

network



12 - 18 years old



35 - 150 participants



rarely associated



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A photograph of two young people, a boy and a girl, sitting at a desk and looking intently at a computer screen. The boy, on the left, wears blue-framed glasses and a denim jacket over a black t-shirt. The girl, on the right, has long brown hair and is wearing a blue t-shirt. They appear to be in a workshop or classroom setting with colorful sticky notes on the wall behind them.

intrinsic interest



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have fun
exploring
new stuff



birds of a feather



code, hardware & open data



A photograph of a young man with dark hair, wearing a black t-shirt, standing in what appears to be a backstage area. He is holding a black rectangular sign in front of him. The sign has white text on it. In the background, another person's head is visible, and there are some green and blue vertical panels.

socially relevant

Ist das System relevant?



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hacking ethics & responsible approach



own ideas & direction



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TECHNOLOGIEN

self-efficacy



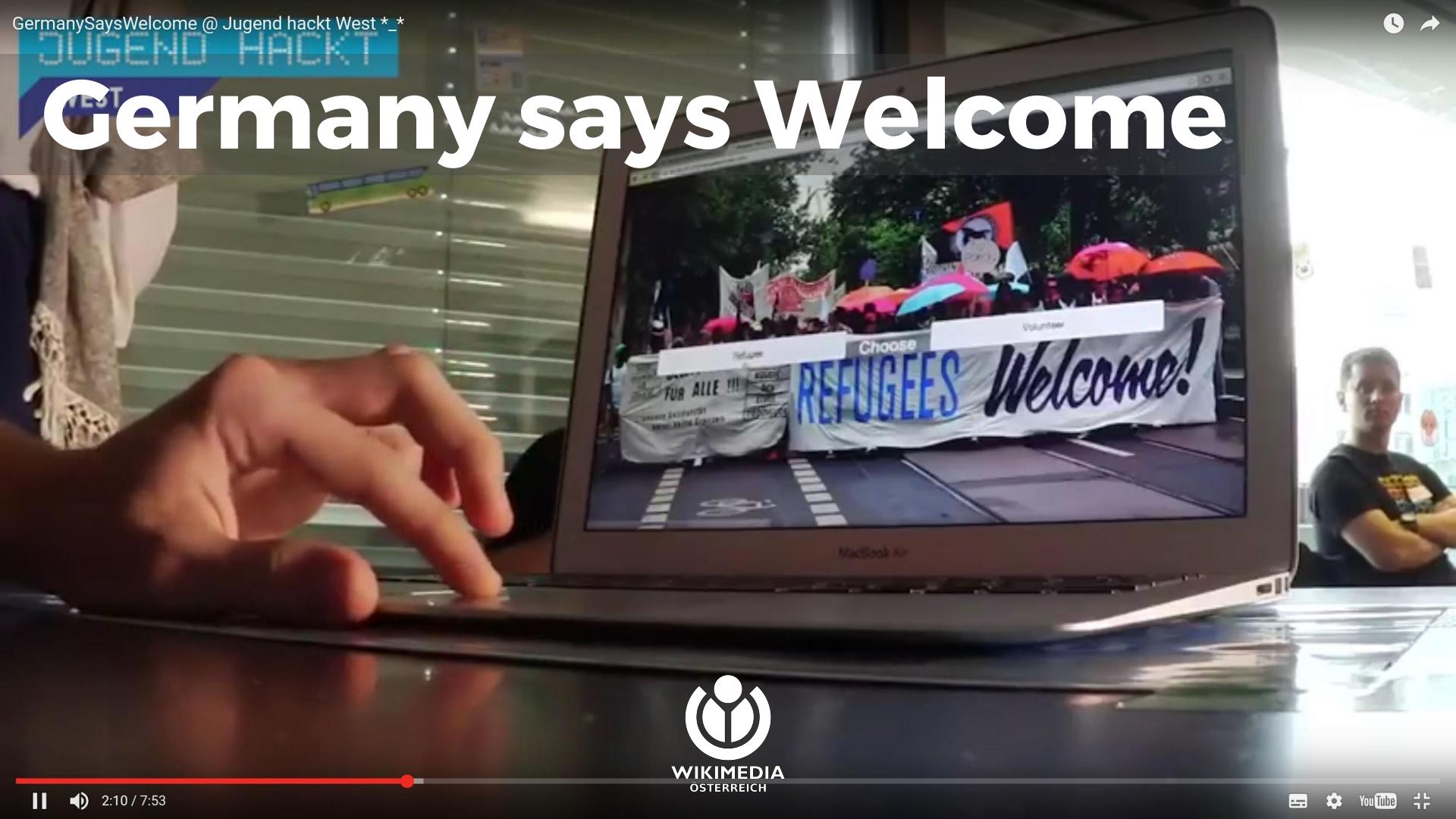
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Dogs_Watch



Germany says Welcome



mentors = <3



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practical implementation of ideas



partnerships



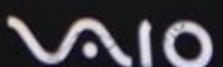
ratio of 1:3



role models



code of conduct



DON'Ts

Mentors...

don't touch the keyboard. It is made of lava.



DON'Ts

Mentors...

don't discuss programming languages.



DON'Ts

Mentors...

don't advertise their own companies or offer jobs.

documentation



Hama GmbH & Co KG
D-86652 Monheim
www.hama.com



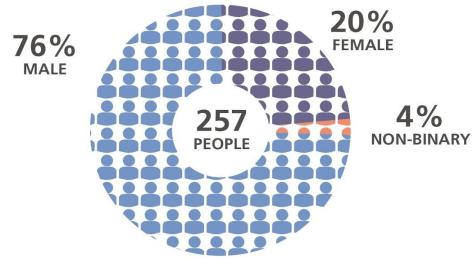
Mentoring Program



- **Mentors only job is to mentor**
- **Managing expectations**
- **Mentoring handbook**
- **Mentoring program coordinator**
- **Bringing in female mentors**
- **Daily check-ins**
- **Communications channels**
- **Mentors suggest projects/tasks**
- **Creating sense of achievement for all newcomers**

Results: More diversity

PARTICIPANTS



Results: More productivity

SESSIONS AND PROJECTS



46
PROJECTS
SHOWCASED



45
SESSIONS

**“ Absolutely amazing experience.
The mentoring project with dedicated mentors
and projects for newbies was excellent, I hope it
is kept for next hackathons.**

“ I also really, really, really enjoyed the welcoming atmosphere, the humour, the warm and fuzzy feeling that was everywhere.

Challenges

“ Setup could have been a bit more organized, possible for mentors to list projects in advance, it was hard for me to figure out only on the day. Some people want to prepare in advance and so push mentors and mentee to prepare more in advance.

“ I really loved the mentoring programme, but I think there is still room for improvement. I have the feeling that it worked most excellent for everyone with reasonable coding skills there could be done more for those who only starting out as devs.



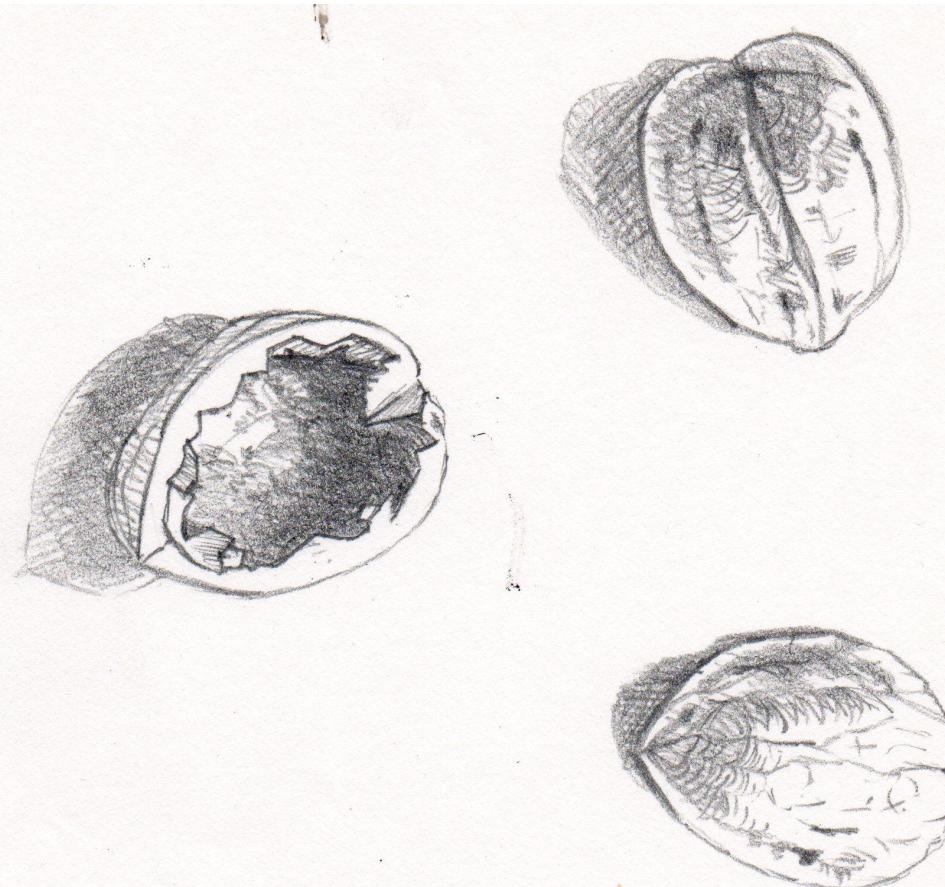
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In a Nutshell

- Be bold! Try new things and fight for your ideas
- Seek for inspiration outside the Wikiverse
- Productivity vs. inclusiveness - it's not a zero-sum game
- Teaching newcomers takes commitment, time, and resources
- Cherish mentors and their work for our movement



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Resources:

<https://www.mediawiki.org/wiki/Hackathons>

<https://www.mediawiki.org/wiki/Hackathons/Handbook/Newcomers>

https://www.mediawiki.org/wiki/Wikimedia_Hackathon_2017/Mentoring_Program

<https://jugendhackt.org/>

<http://opentechschool.github.io/slides/presentations/coaching/>

<https://jugendhackt.org/jugend-hackathons-fuer-alle-unser-handbuch-ist-da/>

