

# **federal register**

**FRIDAY, OCTOBER 17, 1975**



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**PART V:**

## **DEPARTMENT OF LABOR**

**Employment Standards  
Administration**



### **MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION**

**General Wage Determination Decisions**

## DEPARTMENT OF LABOR

## Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND  
FEDERALLY ASSISTED CONSTRUCTION

## General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accord-

ingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS  
DECISIONS TO GENERAL WAGE DETERMINATION  
DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from October 10, 1975 without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by

writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE  
DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Colorado:	
CO75-5101	Aug. 8, 1975.
CO75-5116; CO75-5117; CO75-5118	Sept. 19, 1975.
Georgia:	
GA75-51105	Jan. 17, 1975.
New Jersey:	
NY75-3098	Sept. 26, 1975.
Pennsylvania:	
AR-2030	Aug. 30, 1974.
AR-2095	Dec. 13, 1974.
AR-2099	Dec. 27, 1974.
PA75-3025	Mar. 21, 1975.
PA75-3053	May 23, 1975.
PA75-3055	June 27, 1975.
PA75-3065; PA75-3082; PA75-3083; PA75-3084; PA75-3085	July 11, 1975.
PA75-3086	Aug. 22, 1975.
PA75-3087	Aug. 29, 1975.
Virginia:	
VA75-3069	July 11, 1975.
VA75-3094	Sept. 19, 1975.

SUPERSEDEAS DECISIONS TO GENERAL  
WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision Numbers are in parentheses following the numbers of the decision being superseded.

Colorado:	
CO75-5115(CO75-5129)	Sept. 19, 1975.
Kentucky:	
AR-4018(KY75-1101)	Aug. 9, 1974.
AR-4054(KY75-1103)	Nov. 8, 1974.
KY75-1064(KY75-1102)	June 20, 1975.
North Dakota:	
ND75-5110(ND75-5130)	Aug. 29, 1975.
Texas:	
TX75-4086(TX75-4159)	May 16, 1975.
TX75-5118(TX75-4161)	July 11, 1975.
TX75-4135(TX75-4160)	July 25, 1975.
West Virginia:	
WV75-3009(WV75-3105)	Jan. 31, 1975.

Signed at Washington, D.C., this 10th day of October 1975.

RAY J. DOLAN,  
Assistant Administrator,  
Wage and Hour Division.

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MODIFICATION P. 2

DECISION NO. CO75-5117 - Mod. #1 (40 FR 43442 - September 19, 1975) Las Animas, Otero and Pueblo Counties, Colorado	Basic Hourly Rates	Fringe Benefits Payments /			App. Tr.
		H & W	Pensions	Veriflex	
<u>Change:</u> Line Construction: All work performed for an association of REA Co-ops or group of REA associations where the nominal voltage is over 115 KV and all other NON-REA work Cable Splicer Lineman Cableman Journeyman Lineman Line Equipment Operator Line Equipment Maintenance Man Groundman, Inexperienced Groundman, over 180 days experience Sprinkler Fitters	99.97	.35	1%		3/4%
	9.36	.35	1%		3/4%
	9.29	.35	1%		3/4%
	7.90	.35	1%		3/4%
	7.90	.35	1%		3/4%
	5.92	.35	1%		3/4%
	6.52	.35	1%		3/4%
	10.55	.50	.80		.08

MODIFICATION P. 1

DECISION #CO75-5101 - Mod. #2 (40 FR 33595 - August 8, 1975) El Paso County, Colorado	Basic Hourly Rates	Fringe Benefits Payments /			App. Tr.
		H & W	Pensions	Veriflex	
<u>Change:</u> Line Construction: All work performed for an association of REA Co-ops or group of REA associations where the nominal voltage is over 115 KV and all other NON-REA work Cable Splicer Lineman Cableman Journeyman Lineman Line Equipment Operator Line Equipment Maintenance Man Groundman, Inexperienced Groundman, over 180 days experience Sprinkler Fitters	99.97	.35	1%		3/4%
	9.36	.35	1%		3/4%
	9.29	.35	1%		3/4%
	7.90	.35	1%		3/4%
	7.90	.35	1%		3/4%
	5.92	.35	1%		3/4%
	6.52	.35	1%		3/4%
	10.55	.50	.80		.08

DECISION NO. CO75-5118 - Mod. #1 (40 FR 43449 - September 19, 1975) Statewide, Colorado	Basic Hourly Rates	Fringe Benefits Payments /			App. Tr.
		H & W	Pensions	Veriflex	
<u>Change:</u> Line Construction: All work performed for an association of REA Co-ops or group of REA associations where the nominal voltage is over 115 KV and all other NON-REA work Cable Splicer Lineman Cableman Journeyman Lineman Line Equipment Operator Line Equipment Maintenance Man Groundman, Inexperienced Groundman, over 180 days experience Sprinkler Fitters	9.97	.35	1%		3/4%
	9.36	.35	1%		3/4%
	9.29	.35	1%		3/4%
	7.90	.35	1%		3/4%
	7.90	.35	1%		3/4%
	5.92	.35	1%		3/4%
	6.52	.35	1%		3/4%
	10.55	.50	.80		.08

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MODIFICATION P. 3

DECISION # GA75-1005 - Mod #4  
 (40 FR-3091 - January 17, 1975  
 Richmond County, Georgia

Change:

Carpenters  
 Electricians  
 Millwrights  
 Piledrivermen

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.35 7.96 7.65 7.65	.30	17+ .20		.01 1/4 of 1% .01 .01

DECISION #NJ75-3098 - Mod. #1  
 (40 FR 44433 - September 26, 1975)  
 Bergen, Essex, Hudson & Passaic  
 Counties, New Jersey

Change:

Bricklayers, Stone Masons,  
 Cement Masons & Plasterers:  
 Bergen (North Arlington, Lynd-  
 hurst - east of Ridge Rd. and  
 north to Rutherford Ave. and  
 Barry's Creek west of the  
 Hackensack River), Essex (ex-  
 cept Millburn Twp.) and  
 Hudson (that portion west of  
 the Hackensack River) Counties  
 Hudson (remainder of county)  
 County:

Bricklayers & Stone Masons  
 Electricians & Cable Splicers:  
 Bergen & Hudson Counties

Labors:

Bergen (Gerfield, Passaic &  
 Wellington Tps., Lodi, Lodi  
 Boro. & East Petterson) &  
 Passaic Counties:  
 Laborers, Air Tool Operators  
 (Jackhammers, Vibrators),  
 Mason Tenders, Mortar  
 Mixers, Pipelayers (concrete  
 & clay) & Plasterer Tenders  
 Bergen (remainder of county)  
 County:

Excavation  
 Essex: (City of East Orange,  
 Tps. of South Orange & Maple-  
 wood) County:  
 Regular Laborers  
 Mortar Mixers, Scaffolding Men  
 & Pneumatic Hammer Operators

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$10.35	\$.60	\$.70		\$.02
10.51	.87	.75		
11.92	5%	6% + .58		1.5%
7.10	.50	.70		.02
6.80	.90	.60		.02
7.45	.70	.30		.02
7.70	.70	.30		.02

DECISION NO. N175-3098 - Mod. #1

Laborers - (cont'd)

Essex (Orange and Montclair) County:  
 Common Laborers.  
 Essex (Hillburn Twp.) County:  
 Common Laborers  
 Essex (remainder of county) &  
 Hudson (Keary, East Newark &  
 Harrison) Counties:  
 Common Laborers, Air Tool  
 Operators, Mason Tenders,  
 Mortar Mixers & Pipelayers  
 (concrete & clay)  
 Hudson (remainder of county)  
 County:  
 Common Laborers  
 Line Construction:  
 Bergen & Hudson Counties:  
 Linemen, Cable Splicers,  
 Equipment Operators &  
 Groundmen  
 Plumbers:  
 Zone 2  
 Plumbers & Pipefitters:  
 Zone 2  
 Sheet Metal Workers:  
 Bergen & Hudson

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	M & W	Pensions	Vacation		
\$ 7.60	\$ .40	\$ .30			\$ .02
7.00	.70	.60			.02
7.20	.50	.60			.02
6.80	.60	.60	.35		.02
11.92	5%	6% + .58			1/2 of 1%
9.85	.66	.65	1.00		.02
10.55	.475	1.16			.04
10.17	5% + .16th	5% + .10	.4% + .06		.02

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	M & W	Pensions	Vacation		
\$11.05	.65	1.00			.02
11.05	.65	1.00			.02
11.05	.65	1.00			.02

DECISION #AR-2030 - Mod. #9  
 (40 FR 31851 - August 30, 1974)  
 Lancaster County, Pennsylvania  
 Change:  
 Boilermakers

DECISION #AR-2095 - Mod. #5  
 (39 FR 43694 - December 13, 1974)  
 Northumberland County,  
 Pennsylvania  
 Change:  
 Boilermakers

DECISION #AR-2099 - Mod. #8  
 (39 FR 44931 - December 27, 1974)  
 Adams & York Counties,  
 Pennsylvania  
 Change:  
 Boilermakers



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MODIFICATION P. 7

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vestition	
\$11.05	.65	1.00		.07
DECISION #PA-75-3065 - Mod. #2 (40 FR 29517 - July 11, 1975) Lycoming County, Pennsylvania Change: Boilermakers				
11.05	.65	1.00		.02
DECISION #PA-75-3082 - Mod. #1 (40 FR 36972 - August 22, 1975) Bucks County, Pennsylvania Change: Boilermakers				
11.05	.65	1.00		.02
DECISION #PA-75-3083 - Mod. #1 (40 FR 36980 - August 22, 1975) Chester County, Pennsylvania Change: Boilermakers Electricians Remainder of County Painters: Commercial Brush Spary				
11.55	4.4%	1.00	1.42.6%	1.5%
9.05	.65	.50		
9.40	.65	.50		

MODIFICATION P. 6

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vestition	
\$11.05	.65	1.00		.02
DECISION #PA-75-3025 - Mod. #4 (40 FR 12982 - March 21, 1975) Luzerne County, Pennsylvania Change: Boilermakers				
11.05	.65	1.00		.02
DECISION #PA-75-3053 - Mod. #3 (40 FR 22782 - May 23, 1975) Lebanon County, Pennsylvania Change: Boilermakers				
11.05	.65	1.00		.02
DECISION #PA-75-3055 - Mod. #2 (40 FR 2736 - June 27, 1975) Berks County, Pennsylvania Change: Boilermakers Electricians: Herford, Longswamp, & Washington Twp. portion of Manzewney, Twp. east of Secony Creek Piledrivermen Roofers: Albany, Maxstey and Windsor Composition end Slate Sprinkler Fitters				
10.30	.35	1.10	h	.01
10.17	1.58	1.10		.12
10.05	.35	.35		.08
10.75	.50	.80		

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MODIFICATION P. 9

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacatio	
<p>DECISION #VA75-3069 - Mod. #2 (40 FR 29438 - July 11, 1975) Radford Army Ammunition Plant, Virginia</p> <p>Change: Laborers: Common Laborers Air Tool Operators Mason Tenders</p>	\$ 4.35 4.60 4.45	\$ .20 .20 .20		\$ .03 .03 .03
<p>DECISION #VA75-3094 - Mod. #1 (40 FR 43415 - September 19, 1975) Albemarle County, Virginia</p> <p>Change: Sprinkler Fitters</p>	8.55	.50	.80	.08

MODIFICATION P. 8

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacatio	
<p>DECISION #PA-75-3084 - Mod. #2 (40 FR 36983 - August 22, 1975) Delaware County, Pennsylvania</p> <p>Change: Boilermakers Painters: Remainder of County Commercial, brush Comercial, eprey</p>	\$11.05 .65 9.05 9.55	1.00 .50 .50		.02
<p>DECISION #PA-75-3085 - Mod. #2 (40 FR 36986 - August 22, 1975) Montgomery County, Pennsylvania</p> <p>Change: Boilermakers Electricians: Remainder of County</p>	\$11.05 11.55	1.00 1742.6%		.02 1.5%
<p>DECISION #PA-75-3086 - Mod. #2 (40 FR 36989 - August 22, 1975) Philadelphia County, Pennsylvania</p> <p>Change: Boilermakers</p>	11.05	.65 1.00		.02
<p>DECISION #PA-75-3087 - Mod. #1 (40 FR 40031 - August 29, 1975) Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, Pennsylvania</p> <p>Change: Boilermakers</p>	11.05	.65 1.00		.02

SUPERSEDES DECISION

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DATE: Date of Publication  
 Supersedees Decision No. C075-5115 dated September 19, 1975, in 40 FR 43476  
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

DECISION NO. C075-5129

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Positions	Vacation	App. Tr.	
\$9.01	.38	.72			.02
8.35	.60	1.00			.05
9.25	.50	.60	.25		.05
8.95	.50	.60			.04
8.50	.45	.50			.05
8.95	.45	.60			.05
9.25	.50	.60	.25		.05
8.835	.53	.60	.40		.05
9.94	.53	.60	.40		.05
11.04	.53	.60	.40		.05
8.835	.53	.60	.40		.05
9.94	.53	.60	.40		.05
11.04	.53	.60	.40		.05
8.135	.48	.60	.40		.05
7.54	.48	.60	.40		.05

  

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Positions	Vacation	App. Tr.	
\$7.79	.48	.60	.40		.05
8.04	.48	.60	.40		.05
7.74	.44	1.10	.60		.08
8.24	.44	1.10	.60		.08
7.99	.44	1.10	.60		.08
10.07	.42	1.44	.45		.015
10.24	.65	1.44	.25		2/10%
10.49	.65	1.44	.25		2/10%
8.63	.44	.29	3%+a		.02
707JR	.44	.29	3%+a		.02
507JR					
8.37					
9.20	.63	.90	.35		.08
9.20	.55	.61	.04		.04
9.13	.53	.60	.6%		.05
7.20	.50	.20			.03
7.70	.50	.20			.03
7.80	.50	.20			.03
8.30	.50	.20			.03
9.31	.50	.60			.05
9.51	.50	.60			.05
9.79	.50	.60			.05
9.44	.50	.60			.01

CARPENTERS: (Cont'd)  
 Zone II (30-60 miles from P. O. in Leadville or Fort Collins)  
 Zone III (All work outside of the 60 mile radius from P. O. in Leadville or Fort Collins)  
 CEMENT MASONS: Working with composition materials and color  
 Working on scaffold, awing stage or temporary platform over 25'  
 ELECTRICIANS: Electricians (Elbert and Park Counties)  
 Electricians (Remaining Counties)  
 Cable Splicers (Remaining Counties)  
 ELEVATOR CONSTRUCTORS  
 ELEVATOR CONSTRUCTORS' HELPERS  
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)  
 GLAZIERS  
 IRONWORKERS  
 MARBLE MASONS  
 MILLWRIGHTS  
 PAINTERS: Park County (Southern half)  
 Brush, roller, taping, hand texture  
 Steel and paperhanger  
 Spray  
 Steel Spray  
 Remaining Counties including W of Park County  
 Brush and roller  
 Drywall finisher; Paperhanger  
 Spray; Swing Stage  
 PLASTERERS

BUILDING CONSTRUCTION  
 ASBESTOS WORKERS  
 BOILERMAKERS  
 BRICKLAYERS; Stonemasons: Eagle County  
 Boulder and Grand Counties  
 Elbert, Lake and Park Counties  
 Larimer County  
 Remaining Counties  
 CARPENTERS: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern area) Counties  
 Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing points  
 Zone I (0 to 20 miles)  
 Zone II (20 to 50 miles)  
 Zone III (50 miles and over)  
 Morgan and Weld Counties:  
 Area (b) Denver Northeastern Area of Colorado including Greeley, Loveland and Fort Morgan basing points  
 Zone I (0 to 20 miles)  
 Zone II (20 to 50 miles)  
 Zone III (50 miles and over)  
 Larimer County (S.E. portion within Loveland basing point, Zone I)  
 Larimer (Remainder of County), Eagle, Lake, Park (south 40 miles) and Summit Counties  
 Zone I (0-30 miles from P. O. in Leadville or Fort Collins)



	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PLUMBERS; Pipefitters: Southern portions of Douglas, Elbert and Park Counties (See below)	\$8.28	.55	.65	1.17	.05
Boulder County	8.60	.55	.65	.50	.05
Larimer County	8.60	.55	.65	.50	.05
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	9.45	.60	.65	.50	.10
ROOFERS: Eagle and Southern portions of Laka, Jafferson, Park, Douglas and Elbert Counties (See ** below)	7.91	.42	.10		
Remaining Counties including Northern portions of Laka, Park, Jafferson, Douglas, and Elbert Counties	8.25	.55			.08
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	8.29	.35	.55	.30	.05
SPRINKLER FITTERS	10.55	.50	.80		.08
TILE SETTERS: Elbert, Lake and Park Counties Remaining Counties	7.41	.45	.50		
TILE, MARBLE and TERRAZZO HELPERS: *Park County dividing line: A line from the S.W. corner of Jafferson County to the S. E. corner of Laka County	9.20	.55	.61		.04
Helpers	6.22	.56	.50	.40	
Floor Grinder	6.37	.56	.50	.40	
Base Grinder	6.92	.56	.50	.40	

DECISION NO. C075-5129

\*\*Area south of an east-west line from west border of Lake County to a point 2 miles north of the city of Leadville to a point 1/2 miles north of the City of Limon at the west border of Lincoln County

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years service and 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

NOTICES

DECISION NO. C075-5129

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LABORERS (Cont'd)  
(Building Construction)

DECISION NO. C075-5129

LABORERS  
(Building Construction)

AREA A Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	Basic Hourly Rates ZONE 1 \$ 4.15 5.65 5.93 6.15 6.20 6.30	Basic Hourly Rates ZONE 2 \$ 4.60 6.10 6.38 5.50 6.65 6.75	Basic Hourly Rates ZONE 3 \$ 5.05 6.55 6.83 7.05 7.10 7.20	Fringe Benefits Payments			App. Tr.
				H & W	Pensions	Vacation	
				.44	.50		.05
				.44	.50		.05
				.44	.50		.05
				.44	.50		.05
				.44	.50		.05
				.44	.50		.05
AREA B Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	4.15 5.50 5.78 5.88 5.82 6.30	4.60 5.95 6.23 6.43 6.27 6.75	5.05 6.40 6.68 6.88 6.72 7.20	.44 .44 .44 .44 .44 .44	.50 .50 .50 .50 .50 .50		.05 .05 .05 .05 .05 .05

**AREA A (Cont'd)**  
**Zone 1:** That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville  
**Zone 2:** That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities  
**Zone 3:** That area encompassed by 70 driving miles and over from the main Post Office of above named Cities

**AREA B**  
 Douglas, Elbert, Jefferson, and Weld Counties lying outside of the areas described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

**Zone 1:** That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden, Greeley and Vail.

**Zone 2:** That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities

**Zone 3:** That area encompassed by 70 driving miles and over from the main Post Office in above named Cities

**AREA A**  
 Adams, Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties.  
 Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and north of the south line of Township 7 South. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.; thence east along the north line of said Township six (6) miles, more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the east-west center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east parallel to the Base Line twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east line of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

DECISION NO. C075-5129

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 6.45	.40	.30	.30	
6.55	.40	.30	.30	
6.65	.40	.30	.30	
6.70	.40	.30	.30	
6.75	.40	.30	.30	
6.80	.40	.30	.30	
6.85	.40	.30	.30	
6.90	.40	.30	.30	
7.00	.40	.30	.30	

PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen  
 DUMP TRUCKS, to & including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid & Bulk Tankers, Single Axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers  
 DUMP TRUCKS, over 6 cu. yds. to & incl. 14 cu. yds.; Flat Rack, Tandem Axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man haul shuttle truck or Bus  
 STRADDLE TRUCK; Lumber Carrier; Liquid & Bulk Tankers, Tandem Axle  
 FORK LIFT DRIVER; fuel truck; Grease truck; Combination fuel & Grease  
 DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to & including 10 cu. yds.; Liquid & Bulk Tankers, semi or combination  
 MULTI-PURPOSE TRUCK; Specialty & Hoisting  
 DUMP TRUCKS over 14 cu. yds. to & including 29 cu. yds.; High Boy, Low Boy, Floats, Semi; Cab operated Distributor Truck Driver, Semi; Liquid & Bulk Tankers, Euclid, Electric, or similar; Truck Driver dumpster type, Youngbuggy, Jumbo & similar type equipment  
 TRUCK DRIVER, Snow Plow

DECISION NO. C075-5129

LABORERS (Cont'd)  
 Building Construction

GROUP DESCRIPTION FOR ALL COUNTIES

- Group 1: Watchmen tending Heaters and Pumps
- Group 2: Building Construction Laborer
- Group 3: Laborers - Underpinning and Shoring Eight (8) feet or more below working surface.  
 Power Tool Operators of all mechanical, air, gas, and electrical tools, including Self-propelled Buggies and Cement Finisher Tenders. Laborers preparing and placing of stone or any other Aggregate in a sand bed to be used as exposed face of tilt-up panels.  
 Burners on Demolition and Welders, Gunnite Nozzlemen and Sand Blasters.
- Group 4: Pipelayers on Building Construction
- Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.
- Group 6: Tender, Mason and Plaster

HEAVY CONSTRUCTION

CARPENTERS  
 UNDERGROUND CARPENTERS  
 Working on crosstot material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 14 HP saws at jobsite.  
 CEMENT MASONS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.19	.53	.60	.40	.05
7.39	.53	.60	.40	.05
7.49	.53	.60	.40	.05
6.74	.44	1.10	.30	.08

DECISION NO. C075-5129

LINE CONSTRUCTION:

All work performed for a single REA Co-op where nominal voltage is below 34.5 KV

Journeyman Lineman  
Line Equipment Operator  
Groundman, Inexperienced  
Groundman 90-180 days experience  
Groundman, over 180 days experience

All work performed for an association of REA Co-ops or group of REA associations where the nominal voltage is between 34.5 KV and 115 KV

Journeyman Lineman  
Line Equipment Operator  
Line Equipment Maintenance Men  
Groundman, Inexperienced  
Groundman, over 180 days experience

All work performed for an association of REA Co-ops or group of REA associations where the nominal voltage is over 115 KV and all other NON-REA work

Cable Splicer  
Lineman Cableman  
Journeyman Lineman  
Line Equipment Operator  
Line Equipment Maintenance Man  
Groundman, Inexperienced  
Groundman, over 180 days experience

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 7.05	.40	.30	.30	
7.15	.40	.30	.30	
7.30	.40	.30	.30	
7.35	.40	.30	.30	
7.45	.40	.30	.30	
7.55	.40	.30	.30	
7.65	.40	.30	.30	
7.75	.40	.30	.30	
7.95	.40	.30	.30	

TRUCK DRIVERS (Cont'd)

CEMENT MIXER, Agitator Truck over 10 cu. yds., to & incl. 15 cu. yds.

DUMP TRUCKS over 29 cu. yds. to & incl. 39 cu. yds.

CEMENT MIXER, Agitator Truck over 15 cu. yds.

DUMP TRUCKS over 39 cu. yds. to & incl. 54 cu. yds.; Tireman

MECHANIC

DUMP TRUCKS over 54 cu. yds. to & incl. 79 cu. yds.

HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men

DUMP TRUCKS over 79 cu. yds. to & incl. 104 cu. yds.

DUMP TRUCKS over 104 cu. yds.

DECISION NO. C075-5129

NOTICES

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LABORERS (Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dovel Bars; File Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Makers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresses or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement; All lines and safety belts used shall be of a type approved by State and Federal laws; Gunning and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelaers of pipe, inside and out

DECISION NO. C075-5129

LABORERS

(Heavy Construction)

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5

LABORERS (TUNNELS)

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
\$5.55	.44	.50		.05
5.65	.44	.50		.05
5.95	.44	.50		.05
6.10	.44	.50		.05
6.30	.44	.50		.05
5.55	.44	.50		.05
6.45	.44	.50		.05
6.55	.44	.50		.05
6.63	.44	.50		.05
6.70	.44	.50		.05
6.85	.44	.50		.05
6.55	.44	.50		.05
6.70	.44	.50		.05
6.80	.44	.50		.05
6.98	.44	.50		.05
7.08	.44	.50		.05
7.13	.44	.50		.05



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LABORERS (Cont'd)

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Guniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunitite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. CO75-3129

LABORERS (Cont'd)

(Heavy Construction)

Group 3: Powdermen and Blasters; Gunitite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work

Reinforcing Pipe; Mixer Men; Pipelayers; Hydro-broom  
Group 4: Wagon Drilla and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Guniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunitite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

POWER EQUIPMENT OPERATORS  
(Other than for work in Tunnels, Shafts and Raises)

DECISION NO. C075-5129

POWER EQUIPMENT OPERATORS  
(Other than for work in Tunnels,  
Shafts and Raises)

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6

(For work in Tunnels, Shafts,  
and Raises)

Basic Hourly Rates	Fringe Benefits Payments			Sp. Tr.
	H & W	Pensions	Vacation	
\$6.40	.35	.59	.30	.06
6.75	.35	.59	.30	.06
7.10	.35	.59	.30	.06
7.25	.35	.59	.30	.06
7.40	.35	.59	.30	.06
7.55	.35	.59	.30	.06
6.55	.35	.59	.30	.06
6.90	.35	.59	.30	.06
7.00	.35	.59	.30	.06
7.25	.35	.59	.30	.06
7.40	.35	.59	.30	.06
7.80	.35	.59	.30	.06

NOTICES

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cebway signman; caison drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing Tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

DECISION NO. C075- 5129

POWER EQUIPMENT OPERATORS. (Cont'd)  
(for work in Tunnels, Shafts and Raises)

- Group 1: Brakeman
- Group 2: Motorman
- Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises
- Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder
- Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator
- Group 6: Mole

KY75-1101

34-KY-1-Q

SUPERSEDES DECISION

STATE: Kentucky  
 COUNTY: Fayette  
 DECISION NUMBER: KY75-1101  
 DATE: Date of Publication  
 Supersede Decision No.: AR-1018 dated August 9, 1974 in 39 FR 28836  
 DESCRIPTION OF WORK: Building construction, (excluding single family home and garden type apartments up to and including 4 stories.)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day;  
 D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

- a. Six paid holidays: A through F.
- b. Employer contributes 1/8 of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 1/4 of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- c. Mine paid holidays: A through F, plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holidays.

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
9.71	.35	.10		.02
8.55	.60	.80		
8.50	.25	.25		
9.00	.30	.30		
9.50	.30	.30		
9.50	.30	.30		
9.55	.30	.30		
10.20	.10	1%+.50		.025
9.20	.145	.29	3%+2b	.02
70%JR	.445	.29	3%+2b	.02
50%JR				
7.80				
9.95	.65	.70		.05
9.95	.65	.70		.05
9.95	.65	.70		.05
8.24	.10	.10		.01
8.25	.30		0	
9.90	.30	1%		1/2 of 1%
7.92	.30	1%		1/2 of 1%
8.42	.30	1%		1/2 of 1%
7.60	.25	.25	.25	
8.20				.02
8.20				.07
8.95				.08
8.55				
10.20	.25	.60		
6.20	.25	.60		
8.95	.60	.60		
9.00	.30	.80		
10.55	.50	.80		
8.50	.25	.25	.25	
7.60	.25	.25	.25	
7.60	.25	.25	.25	

Welders - receive rate prescribed for craft performing operation to which welding is incidental

KY75-1101 (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
9.20	.30	.30	.30	.05
7.06	.30	.30	.30	.05
6.48	.30	.30	.30	.05

CLASS A  
CLASS B  
CLASS C

Class A:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engine, elevating grader and all types of loaders, hoisting machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orange-peel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, hop tow or push boat, concrete paver, Gradaall, type of boom cats, core drill, hop tow or push boat, concrete paver, Gradaall, hoist, hyeter, pumpprete, rock spreader attached to equipment, scoopmobile, KeCal hammer, mucking machine, rock carrier, side boom, tail boom, rotary drill, hydro loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

Class B:

All air compressore (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rook tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flex-plate, firemen, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakemen, mechanic helper, Whirley oiler, self-propelled compactor, tractor and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tigger, electric vibrator compactor

Class C:

Bituminous distributor, cement gun, conveyor, mud jack joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

KY75-1101

KY-34-Sub - 1 L (1-1)

Basic Hourly Rates	Fringe Benefits Payments			App. T
	H & W	Pensions	Vacation	
5.85	.25	.25	.25	
6.05	.25	.25	.25	
6.20	.25	.25	.25	
6.25	.25	.25	.25	
6.35	.25	.25	.25	
6.45	.25	.25	.25	
7.05	.25	.25	.25	
7.35	.25	.25	.25	

GROUP I  
GROUP II  
GROUP III  
GROUP IV  
GROUP V  
GROUP VI  
GROUP VII  
GROUP VIII

GROUP I: Tool room checkers, carpenters' tenders, landscapers, roofers' helpers, sheeting and shoring, construction laborers

GROUP II: Air track drills, jackhammers, wagon drille, pavement breakers, chain saws, Barco tamper, all types of vibrators for concrete and grade work, concrete saws, sewer pipe layers, all storm sewers, sanitary sewers, signal men, asphalt men, rakers, batchmen, plant scale men, form setters (street or highway), hand spiker

GROUP III: Mason tenders, Plaster tenders, bug operators

GROUP IV: Cumnite nozzlemen, Powderman helpers, Fork lift, Pumpmen

GROUP V: Cumnite nozzle machine, Powderman and blasters, Tunnels and cofferdams.

GROUP VI: Minere tunnels or cofferdams

GROUP VII: Caisson holes (5' and over including tools), Sand hogs (pressure air)

GROUP VIII: Sand hogs (free air)



KY75-1101 (Cont'd)

Kentucky 31-FD-1-B

TRUCK DRIVERS:

3 tons and under  
 Over 3 tons, semi-trailer, or pole trailers, dump truck, tandem axle, farm tractor when used to pull bldg. materials or equipment  
 Truck mechanic, driver, concrete mixer trucks (all types, hauling only on jobs sites)  
 Greaser tire changer and mechanic's helpers  
 Driver, Euclid and other heavy sewing equipment and low-boy winch truck when used to transport building materials, fork lift truck; when used inside warehouse or storage area

Footnotes:

- a. Employer contributes \$13.50 per week for employee who has been employed 20 work days within 90 consecutive days.
- b. Employer contributes \$14.00 per week for employee who has been employed 20 work days within 90 consecutive days.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
6.87	a	b		
6.98	a	b		
7.05	a	b		
6.87	a	b		
7.15	a	b		

NOTICES

SUPERSEDES DECISION

COUNTY: See Below\*  
 DATE: Date of Publication  
 STATE: Kentucky  
 DECISION NUMBER: KY75-1103  
 Supersedes Decision No.: AR-1054, dated November 8, 1974 in 39 FR 39697  
 DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTRIES: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Harlan, Hart, Jackson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, McCreary, Mingo, Monroe, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley and Wolfe

HEAVY AND HIGHWAY CONSTRUCTION

Bricklayers  
 Carpenters  
 Cement masons  
 Electricians  
 Wiremen and technician (sound, signal and communication)(inside)  
 Linemen (outside)  
 Cable splicers (outside)  
 Groundman:  
 1 st 6 mos.  
 2 nd 6 mos.  
 3 rd 6 mos.  
 4 th 6 mos.  
 Over 2 years  
 Ironworkers:  
 Structural & Ornamental  
 Reinforcing  
 Painters:  
 Brush and roller  
 Spray  
 Piledriver  
 Plumbers and pipefitters  
 Sprinkler fitters  
 Footnote:  
 a. Percentage of Linemen rate.

Basic Hourly Rates	Fringe Benefits Payments			Apr. Yr.
	H & W	Pensions	Vacation	
7.45	.25	.25	.30	
7.10	.30	.30	.20	
6.95	.30	.30	.20	
10.70	.40	12.50		1/4 of 1%
11.25	.35	1%		1/4 of 1%
11.50	.35	1%		1/4 of 1%
50%a	.35	1%		1/4 of 1%
65%a	.35	1%		1/4 of 1%
70%a	.35	1%		1/4 of 1%
75%a	.35	1%		1/4 of 1%
9.95	.65	.80	.05	.05
9.95	.65	.80	.05	.05
7.00	.25	.30	.20	
7.00	.25	.30	.20	
6.75	.30	.30	.20	.02
10.05	.25	.60		.08
10.55	.50	.80		

KY75-1103 - (Cont'd)  
 LABORERS

HIGHWAY CONSTRUCTION

GROUP I  
 GROUP II  
 GROUP III  
 GROUP IV  
 GROUP V  
 GROUP VI  
 GROUP VII  
 GROUP VIII  
 GROUP IX  
 GROUP X  
 GROUP XI

Basic Hourly Rates	Fringe Benefits Payments			Apr. Yr.
	H & W	Pensions	Vacation	
5.20	.30	.30	.20	
5.45	.30	.30	.20	
5.45	.30	.30	.20	
5.55	.30	.30	.20	
5.60	.30	.30	.20	
6.50	.30	.30	.20	
5.70	.30	.30	.20	
5.75	.30	.30	.20	
5.80	.30	.30	.20	
6.15	.30	.30	.20	
6.70	.30	.30	.20	

GROUP I: Laborers

GROUP II: Hand blade operator & batch truck dumpers

GROUP III: Deckhand or scow men

GROUP IV: Power-driver tools: wagon drills, jackhammers, chain saw, concrete saws, sewer pipe layers, bottom men, dry cement handlers, concrete rubbers, mason tenders, sandblaster and concrete chippers, vibrator operators, power wheelbarrow and power buggy, pavement breakers

GROUP V: Asphalt lute, raker men, side rail setters

GROUP VI: Powderman and drill operator of percussion type drills which are both powered and propelled by an independent air supply

GROUP VII: Gummite nozzleman and gummite operator

GROUP VIII: Tunnel laborers (free air)

GROUP IX: Tunnel muckers (free air)

GROUP X: Tunnel miners & blasters drillers (free air)

GROUP XI: Caisson workers

NOTICES

KY 5-1103- (Cond't)

HIGHWAY CONSTRUCTION

Power Equipment Operators:

- GROUP A
- GROUP B
- GROUP C
- GROUP D

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
7.80	.30	.30	.20
6.50	.30	.30	.20
6.55	.30	.30	.20
6.55	.30	.30	.20

GROUP A: Auto petrol, batcher plant, bituminous paver, cableway, clamshell, concrete pump, concrete mixer (21 cu. ft. or over), crane, crusher plant, derrick, derrick boat, ditching and trenching machine, drag-line, dredge engine, elevator (regardless of ownership when used for hoisting any building material), elevating grader and all types of loaders, hoe-type machine, hoisting engine, locomotive, LeTourneau crane, well points, winch truck, push dozer, grout pump, high lift, driver, power blade, roller (bituminous), scraper, shovel, truck, multiple operator, core drill, tow or push boat, A-Frame winch truck, fork lift, (regardless of lift height), all types of boom cats, concrete paver, grader, hoist, hystet, material pump, pumpcrete, ross carrier, sheep foot, side boom throttle valve man, rotary drill, power generator, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, tugger, backfiller gurrise, subgrader, electric vibrator compactor, welderburner.

GROUP B: All air compressors (200 cu. ft. per min. or greater capacity), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 H.P. and over), bull float, finish machine, outboard motor boat, flexplane, boom type tamping machine, truck crane oiler, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractor end road widening trancher, fireman.

GROUP C: Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractors (under 50 H.P.), vibrator, oiler air compressor (under 200 cu. ft. per min. capacity), concrete saw, burlap end curing machine, hydro seeder, power form handling equipment, deckhand oiler, hydraulic post driver.

GROUP D: Greaser on grease facilities servicing heavy equipment

KY 5-1103- (Cond't)

HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- CLASS A
- CLASS B
- CLASS C

Kentucky 1 FBO-2-E

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
9.05	.30	.30	.05
7.06	.30	.30	.05
6.18	.30	.30	.05

CLASS A Auto petrol, batcher plant, bituminous paver, cableway, central compressor plant operator, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge engine, elevator, (regardless of ownership when used for hoisting any building material), elevating grader and all types of loaders, hoe-type machine, hoisting engine, locomotive, LeTourneau crane, well points, winch truck, push dozer, high lift, fork lift (regardless of lift height), all types of boom cats, concrete paver, grader, hoist (two or more drums), shovel, pumpcrete, ross carrier, side boom, tail boom, rotary drill, A-Frame winch truck, concrete paver, grader, hoist (two or more drums), hystet, pumpcrete, rock spreader attached to equipment, scoopmobiles, KeCal loader, tower cranes (French, German and other types), hydrocrane, backfiller, gurrise, subgrader.

CLASS B All air compressors (over 900 cu. ft. per min. or greater capacity), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tugger, tractor (50 H.P. and over), bull float, finish machine, outboard motor boat, well points, flexplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, joint sealing machine, mechanic helper, whirley oiler, tractor and road widening trancher, grout pump, electric vibrator compactor/self-propelled compactor, throttle valve, elevator (one drum or buck hoist), power sweeper (riding type), core drill and calisson drill helper (truck mounted).

CLASS C Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractors (under 50 H.P.), vibrator, oiler, concrete saw, burlap and curing machine, hydro seeder, power form handling equipment, deckhand steerman, hydraulic post driver, core drill and calisson drill helper (track or skid mounted).

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## K75-1103- (Cond't)

## TRUCK DRIVERS

## HEAVY AND HIGHWAY CONSTRUCTION

GROUP I  
 GROUP II  
 GROUP III  
 GROUP IV  
 GROUP V  
 GROUP VI  
 GROUP VII  
 GROUP VIII  
 GROUP IX  
 GROUP X

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
5.73	.30	.30	.20	
5.94	.30	.30	.20	
5.65	.30	.30	.20	
6.51	.30	.30	.20	
5.70	.30	.30	.20	
5.80	.30	.30	.20	
5.55	.30	.30	.20	
6.55	.30	.30	.20	
5.45	.30	.30	.20	
5.75	.30	.30	.20	

GROUP I: Drivers, 3 tons and under, tire changer and mechanic helper

GROUP II: Drivers, over 3 tons

GROUP III: Drivers, distributors; dump truck tandem axle, semi-trailer or pole trailers

GROUP IV: Drivers, euclid and other heavy earth-moving equipment and low boy

GROUP V: Drivers on mixer trucks (all types)

GROUP VI: Driver on pavement breakers

GROUP VII: Driver, winch truck and A-Frame truck when used in transporting materials.

GROUP VIII: Greaser on greasing facilities

GROUP IX: Truck helper and warehousemen

GROUP X: Truck mechanic

NOTICES

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P. 2

STATE: Kentucky  
 COUNTY: Jefferson  
 SUPERSEDES DECISION  
 DECISION NUMBER: KY75-1102  
 DATE: Date of Publication  
 Superseedeas Decision No. KY75-1064 dated June 20, 1975 in 40 FR 26198  
 DESCRIPTION OF WORK: Building Construction (excluding single family home and garden type, apartments up to and including 4 stories)

\*Counties: Hardin, Jefferson, & Meade

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	9.71	.35	.40		.02
Boilermakers - Blacksmith	8.55	.60	.80		
Bricklayers:					
Bricklayers and concrete block layers	9.43	.40	.40		
Caulkers	9.43	.40	.40		
Cleaners	9.43	.40	.40		
Pointers	9.43	.40	.40		
Stone masons	9.43	.40	.40		
Carpenters:					
Carpenters when work in excess of 30' to 100' above ground or a solid floor on scaffold skip hoist, tower or slip form	9.50	.30	.30		
Carpenters, when working in excess of 100' above ground or a solid floor on scaffold, skip hoist, tower or slip form	9.75	.30	.30		
Carpenters when working on suspended or swinging scaffold	9.50	.30	.30		
Cement masons	9.28	.40			
Electricians, linemen and hole diggers:					
Zone 1 (within 36 miles radius of 3rd & Broadway Louisville)	10.98	.29	7/8 .40		1/2 of %
Zone 2 (over 36 mile radius)	11.38	.29	7/8 .40		1/2 of %
Elevator constructors	2.20	.445	.29	3/4 .40	.02
Elevator constructors' helpers (prob.)	6.44	.445	.29	3/4 .40	.02
Glaziers	4.60	.35	.35		
Ironworkers:					
Conveyors, machinery movers	9.95	.65	.70		.05
Structural, ornamental and reinforcing	9.95	.65	.70		.05
Riggers, fence erectors, sheeters	9.95	.65	.70		.05
Lathers	9.49	.20	.20		.01
Leadburners	8.25	.30	.40		.01
Marble, tile and terrazzo workers	8.80	.25	.40		.02
Millwrights	10.20	.30	.30		

KY75-1102 - (Cont'd)

Painters:  
 Zone 1 - 35 mile radius from Jefferson Co. Courthouse, Louisville, Ky  
 New Construction:  
 Basic .25  
 Special .20  
 Spray .20  
 Old Construction:  
 Basic .25  
 Special .20  
 Spray .20  
 Zone 2 - Over 35 mile radius from Jefferson Co., Courthouse, Louisville, Ky  
 New Construction:  
 Basic .25  
 Special .20  
 Spray .20  
 Old Construction:  
 Basic .25  
 Special .20  
 Spray .20  
 Work on bridges (over navigable water) \$2.00 per hour premium all same  
 Piledrivers  
 Plasterers  
 Plumbers:  
 Zone 1  
 Jefferson & Warren Counties  
 Zone 2  
 Outside Jefferson & Warren Counties 35-mile radius of Jefferson & Warren Counties Courthouse and entire Ft Knox Reservation.  
 Zone 3  
 Beyond 35-mile radius of Jefferson & Warren Counties Courthouse  
 houses  
 Roofers  
 Slate, tile and precast concrete slab  
 Helpers

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	7.82	.25	.20		.03
	8.17	.25	.20		.03
	8.39	.25	.20		.03
	7.48	.25	.20		.03
	7.83	.25	.20		.03
	7.93	.25	.20		.03
	8.17	.25	.20		.03
	8.52	.25	.20		.03
	8.62	.25	.20		.03
	7.83	.25	.20		.03
	8.18	.25	.20		.03
	8.38	.25	.20		.03
	9.25	.30	.30		
	9.30				
	9.77	.36	.75	.77	.07
	10.22	.36	.75	.77	.07
	10.47	.36	.75	.77	.07
	7.00	.50	.20		
	7.40	.50	.20		
	4.80	.50	.20		



NOTICES

KY75-1102 - (Cont'd)

Basic Heavy Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
6.75	.25	.25		.02
6.95	.25	.25		.02
7.10	.25	.25		.02
7.25	.25	.25		.02
7.95	.25	.25		.02

LABORERS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V

GROUP II

Laborers, General, mobilis, sweeper

GROUP III

Power driven Georgia buggy, chain saw, vibrator operator, mesh handler, power tools (air, diesel, electric gasoline), wagon drill, pipelayer, wall man, chip & bush hammer, concrete saw, gasoline tamper machine, walk behind trenching machine, burner man, joint maker, asphalt raker

GROUP IV

Air track driller, mason tender, side rail setter (metal), stackman

GROUP V

Powderman introflex burning rod, gunnite nozzle man operator, sewer, tunnel laborers (free air), sand hog or mucker (free air)

GROUP VI

Holsman driller piers, augured caissons, sand miner (tunnel free air), caisson workers

KY75-1102 - (Cont'd)

Basic Heavy Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
8.95	.60	.60		.07
9.70	.60	.60		.07
9.25	.30	.30		.08
10.55	.50	.80		.08
9.99	.45	.60	.60	.08
10.44	.45	.60	.60	.08
10.69	.45	.60	.60	.08

Sheet metal workers:

- Zone 1 Jefferson County
- Zone 2 Hardin & Meade Counties including Ft. Knox Reservation
- Soft floor layers
- Sprinkler fitters
- Steamfitters: Zone 1 Jefferson & Warren Counties
- Zone 2 Outside Jefferson County to 35-mile radius of Jefferson & Warren Counties Courthouses and all of Ft. Knox
- Zone 3 Beyond 35-mile radius of Jefferson & Warren Counties Courthouses

Footnotes:

- a. Six paid holidays: A through F
- b. Employer contributes 1/3 of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2/3 of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years
- c. Mins paid holidays: A through F, plus Washington's Birthday, Christmas Eve and Good Friday providing employee has worked 45 full days during the 120 calendar days prior to the holidays and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS:

- A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

KY75-1102 - (Cont'd)

TRUCK DRIVERS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V

Basic Hourly Rate	Fringe Benefits Payments		
	H & W	Pensions	Vacation
7.15	a	a	b
7.05	a	a	b
6.98	a	a	b
6.87	a	a	b
6.75	a	a	b

**GROUP I:**  
Winch trucks, A-Frame when used to transport building materials. Euolids and other heavy earth moving equipment, levboy, fork lift trucks, when used inside warehouse of storage area

**GROUP II:**  
Truck mechanics, concrete mixer trucks (all types, hauling only on the job site)

**GROUP III:**  
Trucks over 3 tons, semi-trailer tandem axle or pole trailers and dumps, farm tractor when used to pull building material or equipment

**GROUP IV:**  
Trucks 3 tons and under, mechanic helper

**GROUP V:**  
Truck helper, warehouseman

FOOTNOTES:

- a. Employer contributes \$13.50 per week to Health & Welfare and \$14.00 per week to Pension for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consecutive day period
- b. Employees who have been regularly employed on a project by an employer for one year and who worked a minimum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours. Employees who have worked 1200 hours since their 2nd year of employment and have completed three years receive an additional week vacation (40 hours)

KY75-1102 - (Cont'd)

- CLASS A
- CLASS B
- CLASS C

Basic Hourly Rate	Fringe Benefits Payments		
	H & W	Pensions	Vacation
9.20	.30	.30	.05
7.06	.30	.30	.05
6.08	.30	.30	.05

**CLASS A:**  
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoisting machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, scrapepeel bucket, pile driver, lower blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hept low or push boat, concrete paver, Gradsell, hoist, hyator, pumpcrete, Ross carrier, side equipment, scoopmobile, KeCal loader, mucking machine, rock spreader attached to boom, tall boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to crane, backfiller, gurrries, sub-grader

**CLASS B:**  
All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, floxoplane, fireman, boom type tamping machine, truck crane oiler, Steaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractor and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

**CLASS C:**  
Bituminous distributor, cement gun, conveyor, mud jack joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

NOTICES

DECISION NO. ND75-5130

SUPERSEDES DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward

DATE: Date of Publication

DECISION NUMBER: ND75-5130  
 Supersedes Decision No. ND75-5110 dated August 29, 1975, in 40 FR 40025  
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS (except Walsh County)	\$8.19	.35	.50		.005
BOILERMAKERS (except Walsh County)	9.45	.70	1.00		.02
BRICKLAYERS; Stonemasons: Burleigh and Morton Counties	8.30		.15		
Grand Forks, Steele & Walsh Counties				.30	
Cass and Richland Counties	9.63	.40	.15		.02
WARD COUNTY	9.24		.15		
CARPENTERS: Burleigh and Morton Counties	7.23				
Carpenters	7.40				.02
Piledriversmen	7.525				.02
Grand Forks, Steele(Northern area) and Walsh Counties					
Carpenters	8.01		.20		.02
Piledriversmen	8.27		.20		.02
Millwrights	7.53		.20		.02
Cass, Richland and Steele (Southern area) Counties					
Carpenters	8.08		.30		
WARD COUNTY					
Carpenters	7.03				.02
Piledriversmen	7.51				.02
Millwrights	7.26				.02
CEMENT MASONS: Grand Forks and Steele Counties	7.00				
Cass, and Richland Counties	8.41				
WARD COUNTY	5.30				
ELECTRICIANS: Cass, Grand Forks, Richland and Steele Counties			.15		
Zone mileage from main P.O. in the Cities of Grand Forks, Valley City; Fargo and West Fargo.					
Zone (A) within 0-15 miles of each main P. O.					
Electricians	8.60	.40			.1%
Cable Splicers	9.03	.40			.1%

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ELECTRICIANS: (Cont'd) Zone (B) 15-30 miles of each main P. O.	\$9.22	.40	1%	6%	1 1/2%
Electricians	9.65	.40	1%	6%	1 1/2%
Zone (C) Over 30 miles of each main P. O.					
Electricians	9.85	.40	1%	6%	1 1/2%
Cable Splicers	10.28	.40	1%	6%	1 1/2%
Burleigh, Morton and Ward Cos. in Zone mileage from main P. O. in the Cities of Minot, Bismarck and Mandan					
Zone (A) Within 0-25 miles of each main P. O.					
Electricians	8.40	.40	1%	6%	1 1/2%
Cable Splicers	8.80	.40	1%	6%	1 1/2%
Zone (B) Over 25 miles from main P. O.					
Electricians	9.90	.40	1%	6%	1 1/2%
Cable Splicers	10.30	.40	1%	6%	1 1/2%
ELEVATOR CONSTRUCTORS (excluding Walsh County)	8.75	.445	.29		.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	707JR	.445	.29		.02
IRONWORKERS: Ornamental; Structural; Reinforcing	507JR				
PAINTERS: Cass, Grand Forks, Richland and Steele Counties	9.19	.52	.50		.05
Brush; Roller; Paperhangers Sandblasting; Structural Steel Spray	7.75				.02
Burleigh and Morton Counties	8.50				.02
Brush Spray	6.25				
	6.55				

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DECISION NO. ND75-5130

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.72				
5.87	.20			
6.07	.20			
5.10	.20			
5.20	.20			

**BUILDING CONSTRUCTION**

**LABORERS**

Grand Forks and Steele Counties

Group 1:

Laborers; Concrete bucket dumpman

Group 2:

All power tools (air, gas and electric); Operators of tools that come under the laborers' jurisdiction; Brick, plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction

Group 3:

Hod carriers; Non-metallic pipe-layer; Gas line wrapping or taping; Sand blaster and gunnite nozzleman where under laborers' jurisdiction; Cutting torch for demolition

Burlington and Morton Counties

Group 1:

Laborers; Concrete bucket men; Brick and plaster tender

Groups 2 and 3:

All power tool operator of tools that come under the laborers' jurisdiction; Mortar mixer; Hod carriers; Non-metallic pipe layer; Gas line wrapping or taping; Cutting torch for demolition

DECISION NO. ND75-5130

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.20				
5.55				
7.62		.15		
6.50				
8.30				
9.20	.38	.20		.01
8.60	.40	.25		.02
9.05	.35	.25		.04
6.85				
9.20	.40	.10		.01
8.05				
5.75	.20			
8.75	.50	.80		.08

**PAINTERS: (Cont'd)**

Ward County

Brush

Sprey

**PLASTERERS:**

Grand Forks and Steele Counties

Ward County

Cass and Richland Counties

**PLUMBERS:**

Cass, Grand Forks, Richland, Steele, and Walsh Counties

Burlington and Morton Counties

Ward County

**ROOFERS:**

Cass and Richland Counties

**SHEET METAL WORKERS:**

Burlington, Grand Forks, Morton, Steele and Ward Counties

Cass and Richland Counties

**SOFT FLOOR LAYERS:**

Cass and Richland Counties

**SPRINKLER FITTERS (except Walsh County)**

**FOOTNOTE:**

e. Employer credits 27 basic hourly rate for employee with 6 months to 5 years' service; 47 basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

**PAID HOLIDAYS:**

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day

DECISION NO. ND75-5130

BUILDING CONSTRUCTION  
POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$5.29	.20			
5.44	.20			
5.44	.20			
5.29	.20			
5.39	.20			
5.54	.20			

LABORERS: (Cont'd)  
Cass and Richland Counties

Group 1:  
Laborers; Concrete bucket dumpman;  
Bricktender

Group 2:  
All power tool operators of tools  
that come under the laborers'  
jurisdiction; Plasterers tender;  
and Mortar mixer

Group 3:  
Hod carriers; Non-metallic pipe  
layer; Gas line wrapping and  
taping (Distribution only);  
Cutting torch for demolition

Ward County

Group 1:  
Laborer; Concrete bucket dumpman

Group 2:  
All power tool operators of all  
tools that come under the  
laborers' jurisdiction; Mortar  
mixer; and Plasterer tender

Group 3:  
Non-metallic pipe layer; Gas line  
wrapping or taping (Distribution  
only); Cutting torch for  
demolition

DECISION NO. ND75-5130

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$7.40	.35	.25		
6.80	.25	.25		
5.80	.35	.25		

Group 1:  
Cranes, tower and overhead;  
Cherry picker

Group 2:  
Brakemen; Any air compressed  
operations over 300 well points;  
Frontend loader over 1 1/2 cu. yds.;  
Power plant engine; Straddle  
carrier; Oiler; Mechanic and  
welder; Batch plant drill rig;  
Tractor, over 75 HP; Concrete  
pumps, stationary and boom type;  
Forklift, over 3,000 lbs. lifting  
capacity

Group 3:  
Hoist; Greaser; Concrete mixer  
operator; Boom truck; Firemen;  
Tractor, 75 HP and under; Front-  
end loader, 1 1/2 cu. yds., and  
under; Air compressor, 300 and  
under; Forklift, 3,000 lbs. and  
under lifting capacity; Self-  
propelled scissor jack



DECISION NO. - ND75-5130

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LABORERS

Site Preparation Excavation and Incidental Paving (except Walsh County)

Group 1: General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (pavement), Tunnel Worker, Sign Erector); Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Hender; Drill Runner Helper; Salsander Heater and Blower Tender

Group 2: Semi-skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Hender; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, Electric or Pneumatic Tool Operator (Chipping Hammer, Grinders and Paving Breakers, Temper (dirt), Concrete Vibrator Operator); Chain Saw Operator; Concrete Curing Men (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick end Mason Tender; Multiplate Pipe Layer; Culvert Pipe Layer

Group 3: Caisson Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water, and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gumite end Sandblaster, Nozzlemen

POWER EQUIPMENT OPERATORS

Site Preparation Excavation and Incidental Paving (except Walsh County)

Group 1: Cablawy Operator; Crane Operator with over 135' boom; Derrick (Guy end Stiff Leg), (power), (skids and stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including power supply or tunnel mucking machine; Power Shovel and/or other equipment with shovel type controls 3 1/2 cu. yds.

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer, Dredge Operator (power) and Engineer; Elevator Operator; Locomotive, Crena Operator; Master Mechanic; Mixer (paving) Concrete Paving Operator, road; Power Shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3 1/2 cu. yds.; Scraper Tandem; Tandem Puffer Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator; Hydrocrane Operator, 15 ton and over

DECISION NO. ND75-5130

Site Preparation Excavation and Incidental Paving (except Walsh County)

LABORERS

Group 1  
Group 2  
Group 3  
Group 4

Site Preparation Excavation and Incidental Paving (except Walsh County)

POWER EQUIPMENT OPERATORS

Group 1  
Group 2  
Group 3  
Group 4  
Group 5  
Group 6  
Group 7  
Group 8  
Group 9  
Group 10

Site Preparation Excavation and Incidental Paving (except Walsh County)

TRUCK DRIVERS

Single Axle  
Tandem  
Agitator Dumpcrete  
Off road heavy end dumps, 20 yds. end under; Tandem Semi, Lowboy  
Euclid, over 20 yds.

Basic Hourly Rates	fringe benefits Payments		
	H & W	Vacation	App. Tr.
\$3.20			
3.30			
3.40			
3.50			
7.20	.35	.25	
7.05	.35	.25	
6.90	.35	.25	
6.85	.35	.25	
6.60	.35	.25	
6.37	.35	.25	
5.44	.35	.25	
5.29	.35	.25	
5.19	.35	.25	
4.85	.35	.25	
4.77	.35	.15	
4.87	.35	.15	
5.12	.35	.15	
5.12	.35	.15	
5.75	.35	.15	

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## POWER EQUIPMENT OPERATORS (Cont'd)

Group 8: Crawler type Tractor pulling Compaction or Aresting Equipment; Farm type Rubber Tired Tractor with Backhoe attachment; Self-propelled Vibrating Packer Operator Pad type (35 hp and over); Off road self-propelled watering equipment; Boom Truck Operator; Roller, steel and self-propelled rubber, on other than Hot Mix

Group 9: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power); Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator up to 1 cu. yd.; Hyster Carrier or Forklift; Leverman; Mechanics' Helpers or Greaser Helper; Oiler (power shovel, crane, dragline); Pugmill Operator; Pump Operator (well points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractor, Rubber Tired for Compacting and Aresting; Front End Loader Operator (farm type rubber tired tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

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## POWER EQUIPMENT OPERATORS (Cont'd)

Site Preparation Excavation and Incidental Paving (except Walsh County)

Group 3: Dope Machine Operator (pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline wrapping, cleaning and bending Machine Operator; Power actuated Horizontal Boring Machine over 6" Operator (pipeline); Pumcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven) (paving); Tandem Scraper - twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CHI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing crushing and screening plant operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (heavy duty); Rubber Tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type Dozer D-6 and over; Trenching Machine Operator, sewer and water, (except Ditch Witch or similar use oiler rates); Turnpull Operator, (or similar type)

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator on job site 16S or over; Paving Breaker or Tamping Machine Operator, including machine with power shovel attachment (power driven); Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over; Push Tractor; Self-propelled Traveling Soil Stabilizer; Soil Cement Stabilizer; Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade) (power operated); Fine Grade Operator; Roller, steel and self-propelled rubber, on Hot Mix; Asphalt Paving; Tractor type Dozer under D-6 H.P.; Distributor Operator

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand) Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol) (haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunnite Operator (small); Hoist Engineer (power); Launcher (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over hopper capacity; Shouldering Machine Operator (power Apsco or similar type) including self-propelled Sand Chip Spreader; Fishery or similar; Sheepfoot Roller or Compactor (self-propelled)

DECISION NO. ND75-5130

LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
<p>Group 1: Cable Splicers; Lineman; Tractor dozer operator (D-4 and larger); all rigs erecting steel tower and "H" fixtures, also tension-pulling machines</p>	\$8.30	.35	1%		1/2%
<p>Group 2: Groundman - operating special equipment hole digging machines; Aerial baskets on energized circuits; Tractors (D-4) and larger; Transmission line pole hauling; All Fifth wheel trucks and other setting and assembly equipment excluding steel tower and "H" fixture erection</p>	6.69	.35	1%		1/2%
<p>Group 3: Groundman - truck or tractor driver (with winch); Operators of trucks up to and including 2 1/2 tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors</p>	5.58	.35	1%		1/2%
<p>Group 4: Groundman - truck or tractor driver (without winch); to and Operators of trucks up to and including 2 1/2 tons; D-2 and smaller; Including wheel tractors and crawler tractors; Groundmen</p>	5.13	.35	1%		1/2%

Decision Number TX75-4159

SUPERSEDAS DECISION

STATE: Texas  
 COUNTY: Statewide (excluding Dallas-Fort Worth Regional Airport)  
 DATE: Date of Publication  
 Supersedes Decision No. TX75-4086, dated May 16, 1975, in 40 FR 21667.  
 DESCRIPTION OF WORK: See "Area Covered by Various Zones"

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	\$ -	\$ -	\$2.90	\$ -	\$2.75
Asphalt Heisterman	3.50	3.10	3.00	3.00	2.75
Asphalt Raker	3.90	3.25	3.25	3.00	3.00
Asphalt Shoveler	-	2.60	2.50	2.30	2.50
Batching Plant Scaleman	4.30	3.75	3.55	3.35	3.50
Batterboard Setter	-	3.75	3.65	2.50	2.50
Carpenter	4.70	3.75	3.50	3.65	3.75
Carpenter Helper	3.25	3.25	2.75	3.00	2.80
Concrete Finisher (Paving)	4.15	-	3.50	3.50	3.60
Concrete Finisher Helper (Paving)	3.40	-	3.00	2.50	2.95
Concrete Finisher (Structures)	4.65	3.50	3.75	3.20	3.00
Concrete Finisher Helper (Structures)	3.25	3.15	3.00	2.75	2.50
Concrete Rubber	-	-	-	2.75	2.50
Electrician	-	-	-	6.00	6.50
Electrician Helper	-	-	-	4.60	3.20
Firer	-	-	-	3.15	3.85
Form Builder (Structures)	-	-	4.00	2.65	2.95
Form Builder Helper (Structures)	-	-	3.00	3.00	3.75
Form Liner (Paving and Curb)	5.00	-	3.75	3.60	3.00
Form Setter (Paving and Curb)	4.90	-	2.75	-	3.50
Form Setter Helper (Paving and Curb)	3.50	3.50	4.00	3.40	3.50
Form Setter (Structures)	4.80	3.00	2.75	2.70	2.75
Form Setter Helper (Structures)	4.20	2.60	2.50	2.10	2.25
Laborer, Common	2.75	3.00	2.75	2.65	2.75
Laborer, Utility Man	3.00	-	3.00	-	2.75
Mahole Builder, Brick	4.50	3.95	3.95	3.50	4.10
Mechanic	3.55	3.00	3.10	3.00	3.00
Mechanic Helper	3.80	3.20	3.25	3.00	3.00
Oilier	5.00	3.40	3.30	3.40	4.90
Service Man	-	-	-	-	3.00
Painter (Structures)	-	-	-	-	3.00
Painter Helper (Structures)	-	-	-	2.75	5.30
Pile Driver	3.25	-	3.50	2.75	3.00
Pipelayer	-	-	2.90	2.25	3.25
Pipelayer Helper	4.20	4.00	4.00	3.60	3.75
Powderman	-	-	3.10	3.00	2.50
Powderman Helper	-	-	-	-	-
Reinforcing Steel Setter (Paving)	-	4.10	4.00	3.10	3.65
Reinforcing Steel Setter (Structures)	4.50	-	2.75	2.75	2.70
Reinforcing Steel Setter Helper	-	-	-	-	4.50
Steel Worker (Structural)	-	-	-	-	-
Steel Worker Helper (Structural)	-	-	-	-	-

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Sign Erector	\$3.25	\$ -	\$ -	\$ -	\$ -
Sign Erector Helper	3.75	3.50	3.00	3.25	3.25
Spreader Box Man	3.10	2.60	-	-	3.00
Swamper	-	-	-	-	-
Power Equipment Operators:	-	-	-	-	-
Asphalt Distributor	4.65	3.50	3.35	3.00	3.25
Asphalt Paving Machine	4.65	3.50	3.50	3.25	3.45
Broom or Sweeper Operator	3.00	2.75	3.25	-	2.70
Bulldozer, 150 HP and Less	3.95	3.00	3.50	3.20	3.25
Bulldozer, over 150 HP	4.20	3.50	3.95	3.50	3.50
Concrete Paving Curing Machine	-	-	-	-	-
Concrete Paving Finishing Machine	-	-	-	-	-
Concrete Paving Joint Machine	-	-	-	-	-
Concrete Paving Longitudinal Float	-	-	-	-	-
Concrete Paving Spread	-	-	-	-	-
Concrete Paving Spreader	-	-	-	-	-
Crane, Clamshell, Backhoe, Derrick	4.60	3.85	3.90	3.75	3.65
Crane, Clamshell, Backhoe, Derrick (Dragline, Shovel (Less than 1 1/2 CT))	4.80	4.80	4.25	4.10	4.40
Crusher or Screening Plant Operator	4.15	3.50	3.50	3.00	3.75
Elevating Grader	-	-	-	-	-
Form Loader	-	-	-	-	-
Foundation Drill Operator (Crawler Mounted)	-	-	-	-	6.00
Foundation Drill Operator (Truck Mounted)	3.90	-	4.60	-	6.00
Foundation Drill Operator Helper	3.75	3.30	3.50	3.30	3.55
Front End Loader (2 1/2 CT and Less)	4.30	3.85	3.75	3.70	4.00
Mixer (over 16 CT)	-	-	-	-	-
Motor Grader Operator, Fine Grade	4.80	4.65	4.40	4.00	4.25
Motor Grader Operator	4.45	4.10	4.00	3.75	3.75
Pump Grate	-	-	-	-	-
Roller, Steel Wheel (Plant-Mix Pavements)	3.60	3.20	3.25	3.25	2.75
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.45	3.00	2.90	2.75	2.85
Roller, Pneumatic (Self-Propelled)	3.25	3.00	2.50	2.50	2.50
Screpers (17 CT and Less)	3.50	3.50	3.45	3.25	3.00
Screpers (Over 17 CT)	4.20	3.50	3.50	3.50	3.50
Self-Propelled Hammer	-	-	-	-	-

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
Power Equipment Operators (Cont'd):					
Side Boom	\$ -	\$ -	\$ 3.70	\$ -	\$ -
Tactor (Crawler Type) 150 HP and Less	3.00	3.00	3.25	2.80	2.90
Tactor (Crawler Type) over 150 HP	3.70	3.50	3.50	3.00	3.35
Tactor (Pneumatic) 80 HP and Less	-	3.00	2.50	2.75	2.50
Tactor (Pneumatic) over 80 HP	3.30	3.50	3.25	2.75	3.25
Traveling Mixer	3.75	3.25	-	-	-
Trenching Machine, Light	3.00	3.00	3.70	2.50	3.50
Trenching Machine, Heavy	-	-	3.80	-	3.50
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.55	3.60	3.50	3.50	3.50
Truck Drivers:					
Single Axle, Light	3.00	2.75	2.95	2.75	2.50
Single Axle, Heavy	3.40	3.00	3.00	2.70	2.50
Tandem Axle or Semitrailer	3.00	3.00	3.35	2.50	2.75
Lowboy-Float	3.50	-	2.60	2.75	3.25
Transit-Mix	-	-	3.40	-	3.50
Winch	-	-	-	-	-
Vibrator Man (Hand Type)	2.75	2.70	2.75	2.85	4.00
Weighman (Truck Scales)	4.80	4.00	4.00	3.70	3.30
Welder	-	-	-	-	-
Welder Helper	-	-	-	-	-
Air Tool Man	\$2.75	\$ -	\$3.30	\$2.80	\$ -
Asphalt Heater	3.25	2.75	3.00	3.40	3.75
Asphalt Laker	2.50	2.50	3.00	3.25	3.00
Asphalt Shovel	3.40	3.00	3.75	3.75	4.25
Batching Plant Steelman	3.50	3.10	3.50	4.00	4.25
Batterboard Setter	2.40	3.00	2.50	3.00	3.05
Carpenter	2.40	3.80	-	-	4.25
Carpenter Helper	2.75	-	-	-	3.50
Concrete Finisher (Paving)	2.35	-	-	-	4.00
Concrete Finisher Helper (Paving)	3.35	3.65	3.70	3.85	4.00
Concrete Finisher (Structures)	2.65	3.25	3.00	2.50	3.25
Concrete Finisher Helper (Structures)	-	-	2.75	-	-
Concrete Rubber	-	-	-	-	-

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
Electrician	\$7.50	\$7.05	\$6.00	\$6.60	\$ -
Electrician Helper	-	5.80	-	-	-
Fireman	-	-	-	-	4.00
Form Builder (Structures)	4.00	3.75	3.55	4.00	3.00
Form Builder Helper (Structures)	2.80	3.00	-	3.25	4.25
Form Liner (Paving and Curb)	3.00	3.50	3.75	-	4.00
Form Setter (Paving and Curb)	4.00	3.00	4.00	-	3.50
Form Setter Helper (Paving and Curb)	2.75	-	2.60	-	4.15
Form Setter (Structures)	3.75	3.90	3.50	4.00	3.50
Form Setter Helper (Structures)	3.00	3.00	3.00	3.00	2.70
Laborer, Common	2.35	2.45	2.50	2.50	3.00
Laborer, Utility Man	2.85	2.85	2.75	2.90	3.00
Manhole Builder, Brick	3.50	3.50	-	-	4.00
Mechanic	4.00	4.10	4.00	4.50	6.00
Mechanic Helper	2.85	3.10	3.00	3.80	2.75
Oilier	2.80	2.95	3.00	3.75	3.50
Service Man	2.50	3.00	3.00	3.50	3.75
Painter (Structures)	-	3.00	3.25	-	-
Painter Helper (Structures)	3.75	-	-	-	3.50
Pipelayer	2.85	3.50	3.00	3.25	3.90
Pipelayer Helper	2.50	2.50	2.75	2.50	3.50
Powerman	-	-	4.25	3.75	4.25
Powerman Helper	-	-	-	-	3.00
Reinforcing Steel Setter (paving)	-	-	3.00	-	4.20
Reinforcing Steel Setter (Structures)	3.30	3.50	3.75	3.50	3.00
Reinforcing Steel Setter Helper	2.40	3.00	3.00	2.50	-
Steel Worker (Structural)	-	-	-	-	-
Steel Worker Helper (Structural)	-	-	-	-	3.25
Sign Erector	-	-	3.25	3.25	3.00
Sign Erector Helper	-	-	2.95	3.65	-
Spreader Box Man	3.25	3.00	3.15	3.30	-
Swamp	-	-	-	-	-
Power Equipment Operators:					
Asphalt Distributor	3.25	3.35	3.50	4.00	3.75
Asphalt Paving Machine	2.50	3.65	3.50	4.00	3.75
Broom or Sweeper Operator	3.25	2.45	3.10	3.10	-
Buildozer, 150 HP and Less	3.25	3.25	3.25	3.75	3.95
Buildozer, over 150 HP	3.55	3.50	3.50	4.00	4.25
Concrete Paving Curing Machine	-	-	-	3.50	4.25
Concrete Paving Finishing Machine	-	-	-	-	4.25
Concrete Paving Form Grader	-	-	-	-	-
Concrete Paving Joint Machine	-	-	-	-	-



NOTICES

	ZONE 6		ZONE 7		ZONE 8		ZONE 9		ZONE 10	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators (Cont'd):										
Concrete Paving Longitudinal Float	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Concrete Paving Saw	-	-	-	-	-	-	-	-	-	-
Concrete Paving Spreader	-	-	-	-	-	-	-	-	-	-
Crane, Climaheli, Backhoe, Derrick	3.00	3.55	3.90	4.00	4.25	4.25	4.25	4.25	4.25	4.25
Drumline, Shovel (less than 1 1/2 CY)	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
Crane, Climaheli, Backhoe, Derrick	-	-	-	-	-	-	-	-	-	-
Drumline, Shovel (1 1/2 CY and Over)	-	-	-	-	-	-	-	-	-	-
Crusher or Screening Plant Operator	-	3.50	-	3.75	-	3.75	-	3.75	-	3.75
Elevator Grader	-	-	-	-	-	-	-	-	-	-
Form Loader	-	-	-	-	-	-	-	-	-	-
Foundation Drill Operator (Crawler Mounted)	-	-	5.75	-	-	-	-	-	-	-
Foundation Drill Operator (Truck Mounted)	-	-	6.00	-	5.15	-	4.50	-	4.50	-
Foundation Drill Operator Helper	-	-	3.60	-	3.00	-	3.45	-	3.50	-
Front End Loader (2 1/2 CY and Less)	3.00	3.00	3.00	3.75	3.75	3.50	3.50	3.50	3.50	3.50
Front End Loader (Over 2 1/2 CY)	3.50	3.50	4.00	4.00	4.00	4.30	4.30	4.30	4.30	4.30
Mixer (Over 16 CF)	4.00	4.25	4.50	4.50	4.50	4.25	4.25	4.25	4.25	4.25
Motor Grader Operator, Fims Grade	3.50	3.50	3.70	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Pump Greta	-	-	-	-	-	-	-	-	-	-
Roller, Steel Wheel (Plant-Mix Pavements)	2.65	3.00	3.15	3.00	3.00	3.50	3.50	3.50	3.50	3.50
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.60	2.60	2.50	3.00	3.00	3.60	3.60	3.60	3.60	3.60
Roller, Pneumatic (Self-Propelled)	2.60	2.45	2.50	2.95	2.95	3.00	3.00	3.00	3.00	3.00
Scrapers (17 CY and Less)	3.00	3.25	3.00	3.50	3.50	3.75	3.75	3.75	3.75	3.75
Scrapers (Over 17 CY)	3.50	3.25	3.60	3.75	3.75	4.00	4.00	4.00	4.00	4.00
Self-Propelled Hammer	-	-	-	-	-	-	-	-	-	-
Side Boom	-	-	-	-	-	-	-	-	-	-
Tractor (Crawler Type) 150 HP and Less	2.85	2.60	2.75	3.00	3.00	3.50	3.50	3.50	3.50	3.50
Tractor (Crawler Type) over 150 HP	3.10	3.25	3.50	3.80	3.80	4.10	4.10	4.10	4.10	4.10
Tractor (Pneumatic) 80 HP and Less	2.75	2.50	2.75	2.70	2.70	3.35	3.35	3.35	3.35	3.35
Tractor (Pneumatic) over 80 HP	3.00	2.90	-	3.10	3.10	3.50	3.50	3.50	3.50	3.50
Traveling Mixer	3.00	3.80	-	-	-	3.25	3.25	3.25	3.25	3.25
Trenching Machine, Light	-	-	-	-	-	-	-	-	-	-
Trenching Machine, Heavy	-	3.65	2.95	3.75	3.75	-	-	-	-	-
Wagon Drill, Boring Machine or Post Hole Driller Operator	-	-	3.00	3.15	3.15	3.80	3.80	3.80	3.80	3.80

  

	ZONE 6		ZONE 7		ZONE 8		ZONE 9		ZONE 10	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Truck Drivers:										
Single Axle, Light	\$2.35	\$2.45	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Single Axle, Heavy	2.50	2.50	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
Tandem Axle or Semitrailer	2.35	2.75	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Lobby-Float	-	3.00	-	-	-	-	-	-	-	-
Transit-Mix	-	-	-	-	-	-	-	-	-	-
Winch	-	-	-	-	-	-	-	-	-	-
Vibrator Man (Hand Type)	-	-	-	-	-	-	-	-	-	-
Weighman (Truck Scales)	-	-	-	-	-	-	-	-	-	-
Welder	3.75	3.50	-	4.15	-	4.15	-	4.15	-	4.15
Welder Helper	-	-	-	-	-	-	-	-	-	-

  

	ZONE 11		ZONE 12		ZONE 13		ZONE 14		ZONE 15	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	\$3.10	\$ -	2.75	\$ -	3.35	\$ -	3.35	\$ -	3.35	\$3.50
Asphalt Reclaimer	4.00	3.75	3.00	3.75	3.15	3.25	3.25	3.25	3.35	3.35
Asphalt Shovel	4.25	2.90	2.90	2.90	2.90	2.85	2.85	2.85	4.00	4.00
Batching Plant Scaleman	-	-	-	-	-	-	-	-	-	-
Batterboard Setter	4.25	4.00	4.00	4.00	4.35	3.90	3.90	3.90	4.35	4.35
Carpenter	3.20	3.30	3.30	3.30	3.30	3.50	3.50	3.50	3.50	3.50
Concrete Helper	4.00	4.00	4.00	4.00	4.60	-	-	-	4.75	4.75
Concrete Finisher (Paving)	3.40	3.25	3.25	3.25	3.10	4.00	4.00	4.00	4.30	4.30
Concrete Finisher Helper (Paving)	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.30	4.30
Concrete Finisher (Structures)	3.00	3.50	3.50	3.50	3.50	3.00	3.00	3.00	3.60	3.60
Concrete Finisher Helper (Structures)	3.00	4.00	4.00	4.00	5.25	-	-	-	6.00	6.00
Electrician	3.75	3.75	3.75	3.75	3.75	3.00	3.00	3.00	3.00	3.00
Electricians Helper	3.75	3.75	3.75	3.75	3.75	3.00	3.00	3.00	3.00	3.00
Fireman	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
Form Builder (Structures)	3.50	2.95	2.95	2.95	3.00	2.50	2.50	2.50	2.85	2.85
Form Builder Helper (Structures)	4.25	4.30	4.30	4.30	4.30	4.75	4.75	4.75	4.75	4.75
Form Liner (Paving and Curb)	4.00	3.50	3.50	3.50	3.50	3.50	3.50	3.50	4.50	4.50
Form Setter (Paving and Curb)	2.90	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.50	3.50
Form Setter Helper (Paving and Curb)	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.25	4.25
Form Setter (Structures)	3.45	3.30	3.30	3.30	3.30	3.30	3.30	3.30	3.60	3.60
Form Setter Helper (Structures)	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.85	2.85
Laborer, Common	2.60	3.15	3.15	3.15	3.15	2.60	2.60	2.60	3.00	3.00
Laborer, Utility Man	-	-	-	-	-	-	-	-	-	-







DECISION NO. 1, TX75-4159

AREA COVERED BY VARIOUS ZONES

**ZONE 1 - Archer, Armstrong, Baylor, Briscoe, Carson, Castro, Childress, Clay, Collingsworth, Dallas, Deaf Smith, Donley, Gray, Hall, Hamford, Harbinger, Hartley, Hemphill, Hutchinson, Lipscomb, Montague, Moore, Ochiltree, Oldham, Farmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler, Wichita & Wilbarger Counties**

**DESCRIPTION OF WORK:** Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

**ZONE 2 - Bailey, Borden, Cochran, Cottle, Crosby, Dawson, Dickens, Fisher, Floyd, Ford, Gaines, Garza, Hale, Haskell, Hockley, Jones, Kent, King, Knox, Lamb, Lubbock, Lynn, Motley, Scurry, Shackelford, Stephens, Stonewall, Terry, Throckmorton, Tarrant & Young Counties**

**DESCRIPTION OF WORK:** Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

**ZONE 3 - Andrews, Brown, Callahan, Coke, Colman, Comanche, Concho, Crane, Crockett, Eastland, Ector, Erath, Glasscock, Howard, Irion, Kimble, Loving, Martin, McCulloch, Howard, Midland, Mills, Mitchell, Nolan, Reagan, Runnels, San Saba, Schleicher, Sterling, Sutton, Taylor, Tom Green, Upton, Ward & Winkler Counties**

**DESCRIPTION OF WORK:** Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

**ZONE 4 - Brewster, Culberson, El Paso, Hudspeth, Jeff Davis, Pecos, Presidio, Reeves & Terrell Counties**

**DESCRIPTION OF WORK:** Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

Not to be used for Utilities Incidental to General Building Construction in El Paso County

ZONE 16	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
\$ -	-	-	-	-
-	-	-	-	-
4.50	-	-	-	-
3.15	-	-	-	-
4.25	-	-	-	-
3.90	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
3.00	-	-	-	-
-	-	-	-	-
3.00	-	-	-	-
4.80	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
5.45	-	-	-	-

- Power Equipment Operators (Cont'd):**  
 Self-Propelled Hammer  
 Side Boom  
 Tractor (Crawler Type) 150 HP and Less  
 Tractor (Crawler Type) over 150 HP  
 Tractor (Pneumatic) 80 HP and Less  
 Tractor (Pneumatic) over 80 HP  
 Trussing Mixer  
 Trenching Machine, Light  
 Trenching Machine, Heavy  
 Wagon Drill, Boring Machine or Post Hole Driller Operator  
 Truck Driver  
 Single Axle, Light  
 Single Axle, Heavy  
 Tandem Axle or Semitrailer  
 Lowboy-Flat  
 Transit-Mix  
 Winch  
 Vibrator Man (Hand Type)  
 Weighman (Truck Scales)  
 Welder  
 Welder Helper

DECISION NO.: TX75-4159

ZONE 5 - Atascosa, Bandera, Bexar, Comal, Dimmit, Edwards, Frio, Guadalupe, Kendall, Kerr, Kinney, LaSalle, Maverick, McMullen, Medina, Real, Uvalde, Val Verde, Wilson & Zavala Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 6 - Brooks, Cameron, Duval, Hidalgo, Jim Hogg, Kennedy, Starr, Webb, Hillacy & Zapata Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 7 - Aransas, Bex, Calhoun, Davitt, Goliad, Goliad, Jackson, Jim Wells, Karnes, Kleberg, Lavaca, Live Oak, Nueces, Refugio, San Patricio & Victoria Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 8 - Austin, Bastrop, Blanco, Burnet, Caldwell, Colorado, Fayette, Gillespie, Gonzales, Hays, Lee, Llano, Mason, Travis & Williamson Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 9 - Bell, Bexar, Coryville, Falls, Freestone, Hamilton, Hill, Lampasa, Limestone, McLennan & Navarro Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

\*Not to be used for Paving & Utilities incidental to General Building Construction in Bell & Coryville Counties

DECISION NO.: TX75-4159

ZONE 10 - Cooke, Denton, Hood, Jack, Johnson, Palo Pinto, Parker, Somervell, Tarrant & Wise Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

\*Not to be used for Utilities incidental to General Building Construction in Tarrant County

ZONE 11 - Collin, Dallas, Ellis, Grayson & Rockwall Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 12 - Bowie, Camp, Cass, Delta, Fannin, Franklin, Gregg, Harrison, Hopkins, Hunt, Kaufman, Lamar, Marion, Morris, Mains, Red River, Rock, Smith, Titus, Upshur, Van Zandt & Wood Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 13 - Anderson, Angelina, Cherokee, Henderson, Houston, Jasper, Macgdoche, Newton, Panola, Polk, Sabine, San Augustine, San Jacinto, Shelby, Trinity & Tyler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Incidental Shore Work and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

NOTICES

## DECISION NO.: TX75-4159

ZONE 1A - Brazos, Burleson, Grimes, Leon, Madison, Milam, Robertson, Walker & Washington Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 15 - Brazoria, Fort Bend, Galveston, Harris, Matagorda, Montgomery, Waller & Wharton Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

Not to be used for Paving & Utilities incidental to General Building Construction on Galveston Island and work performed on the site of water or sewage treatment facilities in Galveston County

ZONE 16 - Chambers, Hardin, Jefferson, Liberty & Orange Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).



SUPERSEDES DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallas, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO.: TX75-4161  
 DATE: Date of Publication  
 Supersedes Decision No. TX75-4118, dated July 11, 1975, in 40 FR 29529.  
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX75-4161  
 INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
BRICKLAYERS	\$8.65		.20		
CARPENTERS	8.45				
CEMENT MASONS	7.80	.40	1%		1/2%
ELECTRICIANS	8.53				
LABORERS:					
Laborers	4.51	.30	.10		
Mason tenders	4.66	.30	.10		
PAINTERS	6.60	.25	.55	.30	.04
PLUMBERS	8.18				
SHEET METAL WORKERS	5.08				
TILE SETTERS	4.60				

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
Asphalt Reesterman	\$3.50				
Asphalt Maker	3.90				
Batching Plant Scaleman	4.30				
Carpenter	4.70				
Carpenter Helper	3.25				
Concrete Finisher (Paving)	4.15				
Concrete Finisher Helper (Paving)	3.40				
Concrete Finisher (Structures)	4.65				
Concrete Finisher Helper (Structures)	3.25				
Form Liner (Paving and Curb)	5.00				
Form Setter (Paving and Curb)	4.90				
Form Setter Helper (Paving and Curb)	3.50				
Form Setter (Structures)	4.80				
Form Setter Helper (Structures)	4.20				
Laborer, Common	2.75				
Laborer, Utility Man	3.00				
Mechanic	4.50				
Mechanic Helper	3.55				
Oiler	3.55				
Serviceman	3.80				
Painter (Structures)	5.00				
Pipelayer	3.25				
Powerman	4.20				
Reinforcing Steel Setter (Structures)	4.50				
Sign Erector	3.25				
Sprayer Box Man	3.75				
Swamp	3.10				
Power Equipment Operators:					
Asphalt Distributor	4.65				
Asphalt Paving Machine	4.65				
Broom or Sweeper Operator	3.00				
Bulldozer, 150 HP and Less	3.95				
Bulldozer, over 150 HP	4.20				
Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CT)	4.60				
Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (1 1/2 CT & Over)	4.80				
Crusher or Screening Plant Operator	4.15				
Foundation Drill Operator (Truck Mounted)	3.90				
Front End Loader (2 1/2 CT and Less)	3.75				
Front End Loader (Over 2 1/2 CT)	4.30				



DECISION NO. TX75-4161

INCIDENTAL PAVING & UTILITIES  
& SITE PREPARATION

Power Equipment Operators (Cont'd)  
 Motor Grader Operator, Fine Grade  
 Motor Grader Operator  
 Roller, Steel Wheel (Plant-Mix Pavements)  
 Roller, Steel Wheel (Other-Flat Wheel or Tamping)  
 Roller, Pneumatic (Self-Propelled)  
 Scrapers (17 CY and Less)  
 Scrapers (Over 17 CY)  
 Tractor (Crawler Type) 150 HP and Less  
 Tractor (Crawler Type) over 150 HP  
 Tractor (Pneumatic) over 80 HP  
 Traveling Mixer  
 Wagon Drill, Boring Machine or Post Hole Driller Operator  
 Truck Drivers:  
 Single Axle, Light  
 Single Axle, Heavy  
 Tandem Axle or Semitrailer  
 Lowboy-Float  
 Weighman (Truck Scales)  
 Welder

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$4.80				
4.45				
3.40				
3.45				
3.25				
3.50				
4.20				
3.00				
3.70				
3.30				
3.75				
3.55				
3.00				
3.40				
3.00				
3.50				
2.75				
4.80				

DECISION NO. TX75-4160

**SUPERSEDES DECISION**

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DATED: Date of Publication

Supersedes Decision No. TX75-4135, dated July 25, 1975, in 40 FR 31569.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
ASBESTOS WORKERS	\$9.00	.35	.30		.02
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS	8.65		.20		
CARPENTERS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.; Carpenters	8.45				
Millwrights	8.80				
ZONE 2 - Childress County: Carpenters	7.90	.30	.40		.07
Millwrights	8.39	.30	.40		.07
CEMENT MASONS:					
Cement masons	7.80				
Machine operators	8.05				
ELECTRICIANS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.; Electricians	8.53	.40	.12		1/2%
Cable splicers	9.38	.40	.12		1/2%
Electricians	9.25	.20	.12		1/4%
Cable splicers	9.50	.20	.12		1/4%
ELEVATOR CONSTRUCTORS	4.06	.175	.20	2 1/2-a-b	
ELEVATOR CONSTRUCTORS' HELPERS	707JR	.175	.20	2 1/2-a-b	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	507JR				

FOOTNOTES: a-lac 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
GLAZIERS	\$5.75	.55	.60		.10
IRONWORKERS	8.25				
LABORERS:					
GROUP 1 - Construction laborers, including excavation, pouring concrete, carpenter tenders, reinforcing, shoring, digging, loading & unloading materials, wrecking buildings & all structures & all unskilled laborers	4.51	.30	.10		
GROUP 2 - Air tool operator (jack hammer, tamper, brush hammer, chipping hammer, air or electric), sand blaster, power buggy man, pipelayer (concrete & clay & all non-metallic pipe), & pipe wrappers; mortar mixers, mason tenders; plasterer tenders, cement finisher tenders, lather tenders, asphalt rakers, tapers, well drillers, bell hole men, dumpers spotters	4.66	.30	.10		.01
8.00					
LATHERS					
LINE CONSTRUCTION:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.; Lineman	8.53	.40	.12		1/2%
Cable splicers	9.38	.40	.12		1/2%
Groundman, more than 1 year experience	5.61	.40	.12		1/2%
Groundman, less than 1 year experience	4.90	.40	.12		1/2%
Operator-hole digger, line truck	6.50	.40	.12		1/2%
Flat bed truck driver	4.90	.40	.12		1/2%

DECISION NO. TX75-4160

**CLASSIFICATION DEFINITIONS FOR POWER EQUIPMENT OPERATORS (CONT'D)**  
**GROUP 3** - Air compressors, pumps, welding machines, throttle valves, light plants (3 - 6); Farm type tractor (loader, under 1 yd.) with backhoe; Go-devil; Mixer; 14 cu. ft. or over; Rollers, over 10 tons; Air compressors and one tugger; 2 or more boilers; All other equipment of similar nature coming within the light class, when power operated  
**GROUP 4** - Winch trucks  
**GROUP 5** - Front end scoopmobile, loader & payloader  
**GROUP 6** - Blade grader, covered; Elevators, buildings; Fork lifts; Hoist, single drum or one line hoisting (1 tigger); Mixers, less than 14 cu. ft.; Rollers; screening plants; Crushing plants; Tractors wheel type except when hauling material; Truck crane driver and/or oiler; Front end crane  
**GROUP 7** - Mechanic helper; Welder helper; Fireman  
**GROUP 8** - Greasers  
**GROUP 9** - Oilers, 1st year  
**GROUP 10** - Oilers, 2nd year

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
94.30				
8.68		.20		.07
10.10	.50	.80		.08
4.60				
2.88				
3.13				
3.38				
2.88				
3.13				

**ROOFERS**  
**SHEET METAL WORKERS**  
**SPRINKLER FITTERS**  
**TERRAZZO WORKERS**  
**TILE SETTERS**  
**TRUCK DRIVERS:**  
 1/2 ton to 3 tons  
 3 to 5 tons  
 5 tons and over  
 Ready mix concrete to 3 yds.  
 Ready mix concrete over 3 yds.  
**WELDERS** - reactive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. TX75-4160

**LINE CONSTRUCTION (CONT'D):**  
**ZONE 2** - Childress County:  
 Lineman; Operator  
 Cable splicer  
 Groundman, 1st 6 months  
 Groundman, 2nd 6 months  
 Groundman, 1 year & over  
**MASONRY (EXTERIOR)**  
**MASONRY (INTERIOR)**  
**PAINTERS:**  
**GROUP 1** - Brush & roller; paper-langers; perfa-tapers  
**GROUP 2** - Structural steel painters; swinging stage or chair below 50 ft.  
**GROUP 3** - Spray painters & sand-blasters  
**GROUP 4** - Perfa-tape machine operator  
**PLASTERERS**  
**PLUMBERS & PIPEFITTERS**  
**POWER EQUIPMENT OPERATORS:**  
**GROUP 1**  
**GROUP 2**  
**GROUP 3**  
**GROUP 4**  
**GROUP 5**  
**GROUP 6**  
**GROUP 7**  
**GROUP 8**  
**GROUP 9**  
**GROUP 10**

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
99.86				1/22
10.85				1/22
5.92				1/22
6.41				1/22
6.90				1/22
8.65		.20		1/22
4.60				
6.60		.20		
6.725		.20		
7.35		.20		
6.85		.20		
8.00		.20		
8.18	.25	.55	.30	.01
6.49	.30	.35		.05
6.34	.30	.35		.05
6.15	.30	.35		.05
6.05	.30	.35		.05
6.01	.30	.35		.05
5.90	.30	.35		.05
5.71	.30	.35		.05
5.51	.30	.35		.05
5.40	.30	.35		.05
5.53	.30	.35		.05

**CLASSIFICATION DEFINITIONS**

**POWER EQUIPMENT OPERATORS**

**GROUP 1** - Utility operator  
**GROUP 2** - Blade grader, self-propelled; Clam shell; Cableways; Cranes, power operated (all types); Air compressors; Pumps, welding machines and light plants; Derricks, power operated (all types); Draglines; Elevating graders, all types; Hoist, 2 drum or more; Locomotive; Mixmobiles; Paving mixers, Shovels; Heavy duty mechanics; All welders; All tractors with power attachment (crawler type); Ditching machine; Farm type tractor (loader, 1 yd & over) with backhoe; All other equipment of similar nature coming within the heavy class, when power operated

**SUPERSEDES DECISION**

STATE: West Virginia  
 COUNTY: Stetson  
 DATE: Date of Publication  
 SUPERSEDES DECISION NO.: W75-3105  
 DATE: 40 FR 4883  
 DESCRIPTION OF WORK: Heavy and Highway Construction

DECISION NO.	Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
		H & W	Vacation	
ZONE 1	\$ 9.06	.50	.30-d	
ZONE 2	8.55	.30	6%	.02
ZONE 3	8.60	.50		.02
ZONE 4	9.48	.35		
ZONE 5	9.40	.30		
ZONE 6	9.65	.40		
ZONE 7	10.63	.20		
ZONE 8	9.05	.45		
ZONE 9	8.84	.40		
ZONE 10	9.00			
ZONE 11	6.70			

**BRICKLAYERS & STONEMASONS:**

- ZONE 1
- ZONE 2
- ZONE 3
- ZONE 4
- ZONE 5
- ZONE 6
- ZONE 7
- ZONE 8
- ZONE 9
- ZONE 10
- ZONE 11

**AREAS COVERED BY BRICKLAYERS ZONE**

ZONE 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Nicholas, Putnam, Raleigh & Summers Counties.  
 ZONE 2 - Doddridge, Gilmer, Harrison, Lewis, Taylor & Upshur Counties.  
 ZONE 3 - Marshall, Ohio, Tyler & Wetzel Counties.  
 ZONE 4 - Brooke, Hancock Counties.  
 ZONE 5 - Monongalia & Preston Counties.  
 ZONE 6 - Marion County.  
 ZONE 7 - Cabell, Lincoln, Mason, Mingo & Wayne Counties.  
 ZONE 8 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt & Wood Counties.  
 ZONE 9 - Berkeley, Jefferson, Mineral & Morgan Counties.  
 ZONE 10 - Barbour, Grant, Hardy, Pendleton, Pocahontas, Randolph & Tucker Counties.  
 ZONE 11 - McBowell, Mercer, Monroe & Wyoming Counties.

**AREA COVERED BY CARPENTERS ZONE**

ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.  
 ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

**HEAVY HIGHWAY**

DECISION NO.	Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
		H & W	Vacation	
CEMENT MASONS: ZONE 1	\$ 7.96	.25		
ZONE 2	7.48	.25		

**AREA COVERED BY CEMENT MASONS ZONES**

ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.  
 ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

DECISION NO.	Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
		H & W	Vacation	
CARPENTERS: ZONE 1	\$ 7.72	.25		.02
ZONE 2	6.97	.25		.02

**CARPENTERS:**

- ZONE 1
- ZONE 2

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Basic Hourly Rate	Principals Payments		App. Tr.
	H & W	Vacation	
\$10.70	.30	124.07	.04
11.75	.30	124.07	.04
6.50	.30	124.12	.04
6.80	.30	124.12	.04
9.40	.30	124.12	.04
9.70	.30	124.12	.04
9.10	.30	124.12	.03
10.01	.30	124.12	.03
9.15	.30	124.32	.04
9.40	.30	124.32	.04
10.80	.62	72	1/50f 12
11.20	.62	72	1/50f 12
5.00	.30	124.87	.02
6.35	.30	124.87	.02
6.50	.30	124.87	.02
9.05	.30	124.1.02	.04
9.30	.30	124.1.02	.04
9.80	.30	124.32	.04
10.79	.30	124.32	.04
10.25	.30	124.32	.04
11.275	.30	124.32	.04
10.00	.30	124.32	.04
11.00	.30	124.32	.04

DECISION NO. WF75-3105

ELECTRICIANS:  
 ZONE 1  
 Wireman  
 Cable splicers  
 ZONE 2  
 Contracts \$15,000 or less:  
 Wireman  
 Cable splicers  
 Contracts over \$15,000:  
 Wireman  
 Cable splicers  
 ZONE 3  
 Wireman  
 Cable splicers  
 ZONE 4  
 Wireman  
 Cable splicers  
 ZONE 5  
 Wireman  
 Cable splicers  
 ZONE 6  
 Wireman  
 Cable splicers  
 Contracts under \$12,000:  
 Wireman  
 Cable splicers  
 Contracts \$12,000 or more:  
 Wireman  
 Cable splicers  
 ZONE 7  
 Wireman  
 Cable splicers  
 ZONE 8  
 Wireman  
 Cable splicers  
 ZONE 9  
 Wireman  
 Cable splicers  
 ZONE 10  
 Wireman  
 Cable splicers

Basic Hourly Rate	Principals Payments		App. Tr.
	H & W	Vacation	
\$ 9.05	.30	124.25	12
9.30	.30	124.25	12
9.25	.30	124.25	12
9.50	.30	124.25	12
9.45	.30	124.25	12
9.70	.30	124.25	12
7.94	.30	124.25	12
8.34	.30	124.25	12
6.80	.30	124.12	.04
7.10	.30	124.12	.04
9.70	.30	124.12	.04
10.00	.30	124.12	.04
7.00	.30	124.12	.04
7.30	.30	124.12	.04
9.90	.30	124.12	.04
10.20	.30	124.12	.04
5.85	.30	124.12	3/4of 12
9.25	.30	124.12	3/4of 12

ZONE 11  
 Wireman  
 Cable splicers  
 ZONE 12  
 Wireman  
 Cable splicers  
 ZONE 13  
 Wireman  
 Cable splicers  
 ZONE 14  
 Wireman  
 Cable splicers  
 ZONE 15  
 Wireman  
 Cable splicers  
 Contracts \$15,000 or less:  
 Wireman  
 Cable splicers  
 Contracts over \$15,000:  
 Wireman  
 Cable splicers  
 ZONE 16  
 Wireman  
 Cable splicers  
 Contracts \$15,000 or less:  
 Wireman  
 Cable splicers  
 Contracts over \$15,000:  
 Wireman  
 Cable splicers  
 ZONE 17  
 Wireman  
 Cable splicers  
 Contracts under \$30,000:  
 Wireman  
 Cable splicers  
 Contracts \$30,000 or more:  
 Wireman  
 Cable splicers



DECISION NO. W75-3105

AREA COVERED BY ELECTRICIANS ZONES

- ZONE 1 - Boone, Brexton, Calhoun, Cley, Fayette (ells & Kanawha Townships only), Gilmer, Kanawha, Nicholas, Putnem, Raleigh (Clear Fork & Marsh Fork Townships only), Roane & Webster Counties.
- ZONE 2 - Raleigh (remainder of county) County.
- ZONE 3 - Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties.
- ZONE 4 - Brooke (Buffalo Twp Only), Marshall, Ohio & Wetzel Counties.
- ZONE 5 - Brooke (except Buffalo Twp) & Hancock Counties.
- ZONE 6 - Marion, Monongalia, Preston, Taylor & Tucker Counties.
- ZONE 7 - Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
- ZONE 8 - Cabell & Wayne Counties.
- ZONE 9 - Logan, Mason & Mingo Counties.
- ZONE 10 - Lincoln County.
- ZONE 11 - Mineral County.
- ZONE 12 - Berkeley, Hampshire & Morgan Counties.
- ZONE 13 - Grant County.
- ZONE 14 - Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties.
- ZONE 15 - Fayette (remainder of county) County.
- ZONE 16 - Summers & Wyoming Counties.
- ZONE 17 - Hardy, Jefferson & Pendleton Counties.

DECISION NO. W75-3105

AREA COVERED BY IRONWORKERS ZONES

- ZONE 1 - Boone, Brexton, Cley, Fayette, Kanawha, Lincoln, Logan, McDowell, Nicholas, Putnem, Raleigh, Webster & Wyoming Counties.
- ZONE 2 - Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.
- ZONE 3 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.
- ZONE 4 - Cabell, Mingo & Wayne Counties.
- ZONE 5 - Berkeley, Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton, Preston, Randolph & Tucker Counties.
- ZONE 6 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

NOTICES

LABORERS:

- ZONE 1 GROUP 1
- ZONE 1 GROUP 2
- ZONE 1 GROUP 3
- ZONE 1 GROUP 4
- ZONE 1 GROUP 5
- ZONE 1 GROUP 6
- ZONE 2 GROUP 1
- ZONE 2 GROUP 2
- ZONE 2 GROUP 3
- ZONE 2 GROUP 4
- ZONE 2 GROUP 5
- ZONE 2 GROUP 6

	Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
		H & W	Pensions	
ZONE 1	\$ 9.35	.55	.55	.05
ZONE 2	9.30	.60	.50	.03
ZONE 3	8.89	.55	.85	.01
ZONE 4				
AREA 1 - 10 mile from Union Hill	9.66	.55	.55	.01
AREA 2 - 10-15 mile from Union Hill	9.81	.55	.55	.01
AREA 3 - 15-20 mile from Union Hill	9.91	.55	.55	.01
AREA 4 - 20-25 mile from Union Hill	10.01	.55	.55	.01
ZONE 5	9.12	.50	.55	.03
ZONE 6	8.15	.50	.55	.03

IRONWORKERS:

- ZONE 1
- ZONE 2
- ZONE 3
- ZONE 4
- AREA 1 - 10 mile from Union Hill
- AREA 2 - 10-15 mile from Union Hill
- AREA 3 - 15-20 mile from Union Hill
- AREA 4 - 20-25 mile from Union Hill
- ZONE 5
- ZONE 6

	HEAVY		HIGHWAY		Fringe Benefits Payments		App. Tr.
	Basic Hourly Rates	H & W	Basic Hourly Rates	H & W	Pensions	Voc Rehab	
ZONE 1 GROUP 1	\$ 7.18	.25	7.01	.25	.25		.03
ZONE 1 GROUP 2	6.77	.25	6.60	.25	.25		.03
ZONE 1 GROUP 3	6.45	.25	6.29	.25	.25		.03
ZONE 1 GROUP 4	6.14	.25	5.96	.25	.25		.03
ZONE 1 GROUP 5	5.72	.25	5.52	.25	.25		.03
ZONE 1 GROUP 6	5.39	.25	5.28	.25	.25		.03
ZONE 2 GROUP 1	7.08	.25	6.93	.25	.25		.03
ZONE 2 GROUP 2	6.66	.25	6.53	.25	.25		.03
ZONE 2 GROUP 3	6.36	.25	6.18	.25	.25		.03
ZONE 2 GROUP 4	6.03	.25	5.88	.25	.25		.03
ZONE 2 GROUP 5	5.79	.25	5.53	.25	.25		.03
ZONE 2 GROUP 6	5.29	.25	5.04	.25	.25		.03



DECISION NO. W775-3105

CLASSIFICATION DEFINITIONS  
LABORERS ZONES 1 & 2

- GROUP 1 - Blacksmith, Tunnel Driller, Tunnel Miner.
- GROUP 2 - Powderman, Mucker-Chucker...
- GROUP 3 - Caisson bottom man, Pipe Layer (including Laser Beam Set-up), Fore setter (road), Drill Operator and Inside Laborer.
- GROUP 4 - Airtool Operator, Vibrator Man, Whacker, Chainsaw Operator, Mortar-man, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter and Shorer, Pipelayers Helper, Bullfloat Man, Eaveform Reinforcing Placer, Handyman, Signal Man, Asphalt Baker, Greenutter, Georgia Power Buggie, Burner, Grade Checker, Concrete Blower Man.
- GROUP 5 - Laborer, Deckhand, Mulcher and Seeder (hand or machine), Truss Trimmer, Flagman.
- GROUP 6 - Watchman

AREA COVERED BY LABORERS ZONES

- ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongahela, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel and Wood Counties.
- ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.76	.35	12% 32	1.02	1/2 of 12
10.74	.35	12% 32	1.02	1/2 of 12
7.81	.35	12% 32	1.02	1/2 of 12
9.40	.30	12% 12	.52	1/2 of 12
9.70	.30	12% 12	.52	1/2 of 12
7.52	.30	12% 12	.52	1/2 of 12

LINE CONSTRUCTION:

- ZONE 1  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen
- ZONE 2  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen

DECISION NO. W775-3105

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.00	.35	12% 1.02	1.02	1/2 of 12
9.90	.35	12% 1.02	1.02	1/2 of 12
7.20	.35	12% 1.02	1.02	1/2 of 12
9.10	.30	12	1.02	1/2 of 12
10.01	.30	12	1.02	1/2 of 12
7.28	.30	12	1.02	1/2 of 12
9.15	.30	12% 32	1.09% 1/2	1/2 of 12
9.40	.30	12% 32	1.09% 1/2	1/2 of 12
7.32	.30	12% 32	1.09% 1/2	1/2 of 12
10.80	5%	6%	8%	1/2 of 12
11.20	5%	6%	8%	1/2 of 12
7.02	5%	6%	8%	1/2 of 12
8.25	.30	12% 37	1.02	1/2 of 12
9.075	.30	12% 37	1.02	1/2 of 12
6.60	.30	12% 37	1.02	1/2 of 12
9.05	.30	12% 25	1.02	1/2 of 12
8.63	.30	12% 25	1.02	1/2 of 12
5.88	.30	12% 25	1.02	1/2 of 12
9.25	.30	12% 25	1.02	1/2 of 12
8.83	.30	12% 25	1.02	1/2 of 12
6.08	.30	12% 25	1.02	1/2 of 12

- ZONE 3  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen
- ZONE 4  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen
- ZONE 5  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen
- ZONE 6  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen
- ZONE 7  
Linemen & Operators (all mechanized equipment)  
Cable Splicers  
Groundmen
- ZONE 8  
Linemen  
Equipment Operator  
Truck Driver, Groundmen
- ZONE 9  
Linemen  
Equipment Operator  
Truck Driver, Groundmen

DECISION NO. W75-3105	NEW	REPAINT	Fringe Benefits Payments		
			H & W	Pensions	Vacation
<b>PAINTERS:</b> ZONE 1 Brush Air Compressor Operator Roller, Spray, Dipping & Mitten Work Water blasters, Steam Jenny nozzle men, swinging scaffold & Post-swain chair, window belt & window jack work Brush painters on bridges needle beam, cable work power tool work, brush & flame cleaning Sand blaster All stacks, vent pipes, flag poles, in excess of 30' high, all towers, water towers, elevated tanks, electrical switch yards, transformer banks, television towers	Basic Hourly Rates	Basic Hourly Rates			
	\$ 7.34	6.58			
	7.34	6.58			
	7.63	6.91			
	8.12	7.61			
	8.48	8.00			
	8.78	8.31			
	9.66	9.29			

DECISION NO. W75-3105

DECISION NO. W75-3105	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ZONE 10 Linemen Equipment Operator Truck Driver, Groundmen	\$ 9.45	.30	12+25		1/2 of 12
	9.03	.30	12+25		1/2 of 12
	6.28	.30	12+25		1/2 of 12
ZONE 11 Linemen, Cable Splicers, Equipment Operator Truck with winch, pole or steel handling Groundmen	10.61	.35	12		1/2 of 12
	7.63	.35	12		1/2 of 12
	7.37	.35	12		1/2 of 12
ZONE 12 Linemen & Operators (all mechanized equipment) Cable Splicers Groundmen	9.70	.30	12+12	.52	1/2 of 12
	10.00	.30	12+12	.52	1/2 of 12
	7.76	.30	12+12	.52	1/2 of 12
ZONE 13 Linemen & Operators (all mechanized equipment) Cable Splicers Groundmen	9.90	.30	12+12	.52	1/2 of 12
	10.20	.30	12+12	.52	1/2 of 12
	7.92	.30	12+12	.52	1/2 of 12

AREA COVERED BY LINE CONSTRUCTION ZONES

- ZONE 1 - Boone, Braxton, Cabell, Calhoun, Clay, Gilmer, Kanawha, Lincoln, Logan, Mason, Mingo, Nicholas, Putnam, Roane, Wayne & Webster Counties.
- ZONE 2 - Raleigh County.
- ZONE 3 - Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
- ZONE 4 - Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties.
- ZONE 5 - Brooks (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties.
- ZONE 6 - Brooks (except Buffalo Twp.) & Hancock Counties.
- ZONE 7 - Marion, Monongalia, Preston, Taylor & Tucker Counties.
- ZONE 8 - Mineral County.
- ZONE 9 - Berkeley, Hampshire & Morgan Counties.
- ZONE 10 - Grant County.
- ZONE 11 - Hardy, Jefferson & Pendleton Counties.
- ZONE 12 - Fayette County.
- ZONE 13 - Summers & Wyoming Counties.

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pension	Vacation	
\$ 7.25				
7.75				
8.75				
8.40				
9.25				
9.15				
9.40				
9.65				
8.50				
10.25				
8.75				
8.51	.20			.01
8.77	.20			.01
9.53	.20			.01
7.09	.20			.01
7.37	.20			.01
9.53	.20			.01
9.21	.20			.01
9.46	.20			.01
10.21	.20			.01
8.86	.20			.01
9.46	.20			.01

**ZONE 2**  
 Brush-roller  
 Power cleaning tools,  
 hanging & preparing  
 scaffolding  
 Spray, sandblasting,  
 Mittens, structural  
 steel; materials  
 emitting toxic vapors  
**ZONE 3**  
 Painters  
 Structural steel after  
 erection  
 Bridge painting  
 Spray painters  
 Towers, tanks & stacks  
 Repaint industrial &  
 structural steel  
 Sand blasters  
 Swing & boatwin chaff  
**ZONE 4**  
 New Construction:  
 Brush  
 Roller  
 Spray & Blast, Pot-Men  
 Repaint Work  
 Brush  
 Roller  
 Spray-Pot-Men  
 Bridge  
 Brush  
 Roller  
 Spray, Blast, Glove  
 Open structural steel  
 Stacks, vent pipes, flag  
 poles, electrical, radio  
 & T.V. towers & tanks  
 over 30 feet high

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pension	Vacation	
\$ 6.82	.20	.25		.02
8.63	.20	.25		.02
6.42	.50			.01
6.67	.50			.01
7.42	.50			.01
6.67	.50			.01
7.50	.50			.01
8.50	.50			.01
8.74	.50			.01
8.85	.50			.01
9.10	.50			.01
9.85	.50			.01
5.80	.30	.25		
6.05	.30	.25		
6.50	.30	.25		
8.60		.25		
9.10		.25		
9.60		.25		
10.10		.25		

**ZONE 5**  
 Painters on towers, smoke  
 stacks, flagpoles,  
 bridges & tanks  
**ZONE 6**  
 Brush & Roller  
 Glove  
 Spray & Sandblast  
 Heavy Construction:  
 Roller  
 Structural Steel  
 Spray & Sandblast  
 Towers & Tanks over 35'  
 Railroad & Highway Bridges  
 Brush  
 Glove & Roller  
 Spray & Sandblast  
**ZONE 7**  
 Brush  
 Roller  
 Spray  
**ZONE 8**  
 Light Work:  
 Brush, rollers, sign  
 painting  
 Brush & rollers (toxic  
 materials)  
 Spray, sand blasting and  
 use of flame burning &  
 power tools  
 Spray (toxic materials)

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Heavy & Hazardous Work:  
 Brush & sign painting  
 Brush (toxic materials)  
 Spray, rollers, sand  
 blasting & use of flame  
 burning and power tools  
 Spray & roller (toxic  
 materials)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.60		.25		
10.10		.25		
10.60		.25		
11.10		.25		

AREA COVERED BY PAINTERS ZONES

- ZONE 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.
- ZONE 2 - Monongalia & Preston Counties.
- ZONE 3 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.
- ZONE 4 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.
- ZONE 5 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
- ZONE 6 - Brooks, (south of Buffalo Creek), Marshall, Ohio & Metchel Counties.
- ZONE 7 - Brooks, (remainder of county) & Hancock Counties.
- ZONE 8 - Grant, Hampshire, Hardy, Mineral, Morgan & Pendleton Counties.

HEAVY HIGHWAY Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.05	.25	.25		.02
7.30	.25	.25		.02

PILEDRIVERS:  
 ZONE 1  
 ZONE 2

DECISION NO. W75-3105

AREA COVERED BY PILEDRIVERS ZONES

- ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetsel & Wood Counties.
- ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

PLUMBERS & PIPEFITTERS: ZONE 1 ZONE 2 ZONE 3 ZONE 4 ZONE 5 ZONE 6 Plumbers Steamfitters ZONE 7 AREA 1 - within 8 mi radius of Cabell Co. Courthouse AREA 2 - 8 to 15 mi from the Courthouse AREA 3 - 15 to 25 mi from the Courthouse AREA 4 - Over 25 mi from the Courthouse ZONE 8 Contracts \$75,000 or less ZONE 9 Contracts over \$75,000 Contracts under \$25,000 Contracts \$25,000 more	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$ 8.55	.35	5%	10%	.04
	10.46	.50	7%	8%	.05
	8.13	.25	.30	10%	.04
	9.02	.40	.50	10%	.04
	9.47	.40	.40		
	9.02	.45	.30		.05
	9.52	.30	.15		.05
	9.42	.40	.60		.02
	9.62	.40	.60		.02
	9.82	.40	.60		.02
	10.07	.40	.60		.02
	6.28	.45	.40	.35	.09
	8.35	.45	.40	.35	.09
	7.32	.40	.50		
	8.42	.40	.50		

DECISION NO. W75-3105

CLASSIFICATION DEFINITIONS POWER EQUIPMENT OPERATORS

- GROUP 1 - Equipment with booms of 150 and/or capacity of 3 yards and over, or 50 tons or over, front end loader with capacity of 4 yards and over, capacities to be based on manufacturer's specifications, transloader.
- GROUP 2 - Cable way, crane, derrick (2 drums or more) derrick boat, drag-line, dredge, grapple, hoist (2 drums or more) mechanic (heavy), mixer plant (2 or more mixers including batch control), paver (dual drums), pile driver, shovel, side boom tractor, cone drill, operator trencher (20" or over), truck crane, back hoe, li-lift (1 1/2 cubic yards or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, tug boat, concrete pump, controlled fine grade machine.
- GROUP 3 - Bulldozer, derrick (single drum), hi-lift (under 1 1/2 cubic yards), hoist (single drum), single drum paver, trencher (under 20"), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier, "A" frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser on grease truck or service island, snako or push tractor, and horizontal road boring machine.
- GROUP 4 - Concrete mixer (single drum), one cubic yard or over fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, self-propelled power concrete spreader, sub-grader, power form handling equipment, butlap and curing machine, concrete finishing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine.
- GROUP 5 - High pressure fireman and fireman.
- GROUP 6 - Air compressor, concrete mixer (under 1 cubic yard), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, screed man, spreader box man, farm tractor, joint sealer and pump.
- GROUP 7 - Group 6 operating up to 5 pieces of utility equipment.

DECISION NO. W75-3105

AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

- ZONE 1 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.
- ZONE 2 - Brooke (remainder of county) & Hancock Counties.
- ZONE 3 - Berbour, Braxton (northeast portion including the Town of Sutton), Doddridge, Gilmer, Hardy, Harrison, Lewis, Marion, Pendleton, Randolph, Taylor, Uphur & Webster (northeast portion including the Town of Webster Springs) Counties.
- ZONE 4 - Grant, Hampshire, Mineral, Mingo, Boone, Putnam & Tucker Counties.
- ZONE 5 - Calhoun, Jackson (northern portion to but not including the Town of Ripley), Pleasants, Ritchie, Boone (northern portion to but not including the Town of Spencer), Tyler, Wirt & Wood Counties.
- ZONE 6 - Boone (northeast portion including the Towns of Madison & Whitesville), Braxton (remainder of county), Clay, Fayette, Greenbrier, Jackson (remainder of county), Kanawha, Nicholas, Pocahontas, Putnam, Roane (remainder of county), Summerson & Webster (remainder of county) Counties.
- ZONE 7 - Boone (remainder of county), Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
- ZONE 8 - Mercer, Monroe Raleigh, McDowell & Wyoming Counties.
- ZONE 9 - Berkeley, Jefferson & Morgan Counties.

POWER EQUIPMENT OPERATORS:	HEAVY		HIGHWAY		Fringe Benefits Payments		
	Basic Hourly Rates	Basic Hourly Rates	H & V	Pension	Vacation	App. Tr.	
GROUP 1	\$ 8.48	8.34	.25	.35		.04	
GROUP 2	7.68	7.51	.25	.35		.04	
GROUP 3	6.94	6.77	.25	.35		.04	
GROUP 4	6.70	6.53	.25	.35		.04	
GROUP 5	6.37	6.20	.25	.35		.04	
GROUP 6	6.05	5.88	.25	.35		.04	
GROUP 7	7.26	7.10	.25	.35		.04	



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AREA COVERED BY TRUCK DRIVERS ZONES

**ZONE 1** - Brooks, Cabell, Hancock, Harrison, Jackson, Kenawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.  
**ZONE 2** - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McBowen, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Witt & Wyoming Counties.

FOOTNOTES:

- a. Paid Holidays: New Year's Day, Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.
- b. Employers contribute \$41.16 per month per employee employed 30 days or more.
- c. Employers contribute \$34.67 per month per employee employed 30 days or more.
- d. Paid Holiday - Christmas Day.

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TRUCK DRIVERS:

	HEAVY		HIGHWAY		Fringe Benefits Payments		App. Yr.
	Hourly Rate	Basic Rate	Hourly Rate	Basic Rate	H & W	Pension	
GROUP 1	6.19	5.95	6.19	5.95	b	c	c
GROUP 2	6.34	6.11	6.34	6.11	b	c	c
GROUP 3	6.60	6.34	6.60	6.34	b	c	c
GROUP 4	6.95	6.71	6.95	6.71	b	c	c
GROUP 5	7.02	6.77	7.02	6.77	b	c	c
GROUP 6	7.19	6.96	7.19	6.96	b	c	c
GROUP 7	7.36	7.02	7.36	7.02	b	c	c
GROUP 8	7.42	7.19	7.42	7.19	b	c	c
GROUP 1	5.94	5.77	5.94	5.77	b	c	c
GROUP 2	6.11	5.94	6.11	5.94	b	c	c
GROUP 3	6.34	6.18	6.34	6.18	b	c	c
GROUP 4	6.68	6.52	6.68	6.52	b	c	c
GROUP 5	6.75	6.60	6.75	6.60	b	c	c
GROUP 6	6.95	6.76	6.95	6.76	b	c	c
GROUP 7	7.19	7.00	7.19	7.00	b	c	c
GROUP 8	7.19	7.00	7.19	7.00	b	c	c

CLASSIFICATION DEFINITIONS TRUCK DRIVERS ZONES - 1 & 2

- GROUP 1 - Warehouseman, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up.
- GROUP 2 - Single axle trucks used as dump, supply, fuel, water, van, flatbed, monorail, distributor, (other than bituminous distributors), and including towed single units-material checkers, material receivers, Team 4-Up, greasers, tiremen and mechanic helpers (trucks).
- GROUP 3 - Tandem axle trucks used as dump, supply, fuel, water, van flatbed, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, off highway near dump - to 22 tons-agitator or mixer trucks (up to and including 5 c.y.).
- GROUP 4 - Rubber tired tractors (towing or pushing).
- GROUP 5 - Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 c.y. to 20 c.y.), off highway near dump - 23 tons to 40 tons - mucker trucker.
- GROUP 6 - Agitator or mixer trucks (over 20 c.y.), off highway near dump 40 tons to 75 tons.
- GROUP 7 - "A" frame operator.
- GROUP 8 - Mechanics (truck), off highway near dump - over 75 tons.

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