

EXCERPT TAKEN FROM THE JOURNAL OF THE REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD OF THE CITY OF ALAMINOS, PANGASINAN HELD ON JUNE 27, 2022

PRESENT:

Vice Mayor Jose Antonio Miguel Y. Perez	- Presiding Officer
Councilor Apolonia G. Bacay	- Presiding Officer Pro-Tempore
Councilor Carolyn D. Sison	- Majority Floor Leader
Councilor Verna S. D. Rabago	- Assistant Majority Floor Leader
Councilor Michelle S. Segundera	- Member
Councilor Joselito O. Fontelera	- Member
Councilor Oscar A. Boling, Sr.	- Member
Councilor Froebel A. Ranoy	- Member
Councilor Dahlia M. de Leon	- Member
Councilor Arvin P. Braganza	- Member
LBP Raul B. Bacay	- Ex-Officio Member
PPSKP Lovely V. Bernabe	- Ex-Officio Member

ABSENT:

Councilor Cirilo B. Radoc	- On official business
---------------------------	------------------------

-----o0o-----

ORDINANCE NO. 2022-05

AN ORDINANCE GRANTING INCENTIVE TO QUALIFIED FRONTLINE FIELD WORKERS, SPECIFICALLY, TRAFFIC ENFORCERS, FIRST RESPONDERS, AND GARBAGE COLLECTORS AND APPROPRIATING FUNDS THEREFOR

Author:

Vice Mayor Jose Antonio Miguel Y. Perez

Sponsor:

Councilor Carolyn D. Sison

Co-sponsors:

Councilor Apolonia G. Bacay

LBP Raul B. Bacay

WHEREAS, the Local Government Unit (LGU), through the Public Order and Safety Office, is mandated to maintain peace and order, most especially the smooth flow of traffic in major thoroughfares and streets. As it is one of the priority programs of the city government, traffic enforcers are tasked to perform such duties and functions;

WHEREAS, the nature of the work of assigned traffic enforcers is such that they are exposed to physical risks and health hazards as they work outside of regular office environment in the performance of their duties and responsibilities, more so than other LGU employees;

WHEREAS, Republic Act 10121 mandates that local emergency response teams be organized, trained, equipped and supervised to deliver emergency services, as well as to respond to and manage the adverse effects of emergencies and carry out recovery activities in the affected area, ensuring that there is an efficient mechanism for immediate delivery of food, shelter and medical supplies x x x;

WHEREAS, the nature of the work of emergency response personnel or first responders is such that they are exposed to physical risks and health hazards as they work outside of their offices and do field work, as well as face many unpredictable situations, in the performance of their duties and responsibilities to a greater degree, more so than other LGU employees;

WHEREAS, Republic Act 9003 mandates that local government units are primarily responsible for the effective and efficient solid waste management, particularly garbage segregation and disposal, and Article 3, Section 23 sets forth the minimum standards and requirements for the collection of solid waste, where all collectors and other personnel directly dealing with collection of solid waste shall be equipped with personal protective equipment to protect them from the hazards of handling solid wastes, along with necessary training to ensure that the solid wastes are handled properly and in accordance with the guidelines pursuant to this Act;

WHEREAS, the nature of the work of garbage collectors is such that they are exposed to physical risks and health hazards as they work outside of regular office environment in the performance of their duties and responsibilities, more so than other LGU employees due to materials they handle;

WHEREAS, Sections 16 and 458 of Republic Act 7160, otherwise known as the Local Government Code of 1991, "*empowers the Sangguniang Panlungsod to enact ordinances and resolutions for the general welfare of its inhabitants xxx,*" that is to include those who are serving in government;

WHEREAS, it is imperative that the traffic enforcers, first responders and garbage collectors be granted the necessary incentives as they work outside of regular office environment and may also have irregular work hours to ensure the effective and efficient performance of their duties and functions given the nature of their work in the field;

NOW, THEREFORE, on motion of Councilor Carolyn D. Sison, co-sponsored by Councilor Apolonia G. Bacay and LBP Raul B. Bacay, duly seconded by Councilor Arvin P. Braganza and Councilor Verna S. D. Rabago,

BE IT ORDAINED BY THE SANGGUNIANG PANLUNGSOD OF THE CITY OF ALAMINOS, PANGASINAN IN REGULAR SESSION ASSEMBLED AN:

SECTION 1. SHORT TITLE. — This Ordinance shall be known as the "Incentive for Qualified Frontline Field Workers Ordinance of 2022."

SECTION 2. DECLARATION OF POLICY. — The City Government of Alaminos City recognizes the vital role of traffic enforcers, emergency response personnel/ first responders and garbage collectors in the delivery of highly necessary frontline services. In the performance of their duties, these select personnel are exposed to undue hazards and risks not normally encountered by regular office personnel. Hence, it is deemed necessary to provide them additional compensation for performing hazardous duty or work involving physical hardship.

SECTION 3. DEFINITIONS. — For purposes of this ordinance, the following terms or phrases shall be construed to mean:

- a) First Responder – also known as emergency response personnel, refers to personnel under the City Disaster Risk Reduction and Management Office (CDRRMO) who has specialized training to respond and provide assistance at the scene of an emergency, such as an accident, or natural disaster, or to transport/operate emergency vehicle/ambulance.
- b) Field Work – is a type of work performed away from the principal place of business or a location where a certain task is done outside of a regular office environment or a work environment where there is high risk or high level of exposure to risk.
- c) Frontline Field Worker – is an employee or personnel who provides an essential service or key public service through field work. Examples of a frontline field worker are, but not limited to, ambulance driver, ambulance nurse/aide, emergency responder, traffic enforcer, garbage collector, isolation facility utility worker, etc.
- d) Garbage Collector – refers to personnel under the City General Services Office (CGSO) who is tasked to collect and dispose of solid waste (refuse) and recyclables from residential, commercial, industrial or other collection sites for further processing and waste disposal.
- e) Incentive – an amount granted to qualified frontline field worker who is exposed to situations, conditions, or factors in the work environment or place where foreseeable but unavoidable danger or risk exists which adversely endangers his/her health or life and/or increase the risk of producing adverse effect on his person in the exercise of his/her duties, to be validated by the proper authorities.
- f) Personnel – is a worker employed by the City Government of Alaminos City, Pangasinan who is occupying a regular, casual or contractual position or is engaged through contract of service (COS) or Job Order (JO) or other similar schemes.
- g) Qualified Frontline Field Worker – refers to personnel, specifically traffic enforcers, first responders and garbage collectors, duly identified and authorized by the head of office, with approval of the Local Chief Executive, to receive an incentive.
- h) Traffic Enforcer – refers to personnel under the Public Order and Safety Office (POSO) who is tasked to direct the movement of vehicles on a road or to stop drivers who are breaking the law and give them an official notice of their offense.

SECTION 4. GRANT OF INCENTIVE. — There is hereby granted an **incentive** to a qualified frontline field worker who physically reported for work at their respective field work assignment, **which shall be in the amount equal to 25% of the employee's daily base salary.**

Example:

25 % of daily base salary @ 300/day = 75.00 x no. of days worked (22 days) = 1650.00

The respective heads of offices shall submit a list of qualified frontline field workers to the City Human Resource Management Office (CHRMO) monthly for approval of the Local Chief Executive (LCE). Certification of qualified frontline field workers shall be issued by the CHRMO, noted by the City Accountant and approved by LCE. The actual work done shall be recorded in a logbook for the purpose, certified by the head of office and endorsed to the CHRMO for verification and recording for payroll purposes.

The qualified frontline field workers shall be limited to those with official designation, either through an office order, office memorandum or job description. The designation of the frontline field worker may be retracted by the LCE upon recommendation of the head of office, depending on changes in duty assignment.

SECTION 5. FUNDING. — The grant of incentive shall have an initial appropriation of Three Million Pesos (₱3,000,000.00) to be appropriated through a Supplemental Budget, with an annual appropriation under the **General Fund** beginning Fiscal Year 2023 and every year thereafter.

SECTION 6. REPEALING CLAUSE. — All ordinances, resolutions, executive orders, memorandum circulars and all other issuances or parts thereof which are inconsistent with any provision of this Ordinance are hereby repealed or modified accordingly.

SECTION 7. SEPARABILITY CLAUSE. — The provisions of this Ordinance are separable, and in any event that any more such provisions are declared invalid, the validity of all; other provisions shall not be affected thereby.

SECTION 8. EFFECTIVITY CLAUSE. — This Ordinance shall take effect upon its approval and compliance to publication requirements.

APPROVED.....

I **HEREBY CERTIFY** to the correctness of the foregoing ordinance consisting of four (4) pages including this page.

LUZ B. VALE
Secretary

ATTESTED:

JOSE ANTONIO MIGUEL Y. PEREZ
City Vice Mayor/Presiding Officer

APOLONIA G. BACAY
Presiding Officer Pro-Tempore

CAROLYN D. SISON
Majority Floor Leader

VERNA S. D. RABAGO
Assistant Majority Floor Leader

MICHELLE S. SEGUNDERA
Member

JOSELITO O. FONTELERA
Member

OSCAR A. BOLING, SR.
Member

FROEBEL A. RANOY
Member

DAHLIA M. DE LEON
Member

ARVIN P. BRAGANZA
Member

RAUL B. BACAY, LBP
Ex-Officio Member

LOVERLY V. BERNABE, PPSKP
Ex-Officio Member

APPROVED BY:

ARTH BRYAN C. CELESTE
City Mayor

Date