Information Concerning P of W camps for
Chinese laborers

(12)

(437)

T. Bakony

Doc. No. 35447

11 August 1947

To: The Superintendent, Akita

Ken Liaison Office

From: The Manager, Hanaoka

Mine, AKITA Ken, KITA AKITA Gun,

HANAOKA Machi

Information concerning the

[redacted] camp for

Chinese laborers.

Regarding the subject

of the memorandum from

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the Chief of the Political Section,

Central Liaison Office, dated

14 May 47, a direct report

was addressed to the Cntral

Office in August 1947. I

trust that it ~~is~~ acceptable

to you ~~in~~ ~~acceptable~~

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II. Report of the Labor Association.

III. Acceleration of the import of Chinese laborers to JAPAN.

IV. Procedure for importing Chinese laborers into JAPAN.

P.D. 19 Mar 44. Welfare Ministry.

IV. Contents of contracts. (Common to all projects.)

North China Labor Association.

V. Instructions [redacted] concerning

[redacted] Delivery of laborers to JAPAN.

A. Those Chiefly concerning [redacted] headquarters.

B. Those Chiefly &c concerning delivery agencies.

C. Those Chiefly &c concerning transportation.

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P.2. officials and those in charge of theirs training.

VI. Instructions issued to

the HAVAOKA Mine and the

KASHIMA GUMI concerning

the Handling of the Chinese.

1 A. June 1944, Chief of Police, AKITA Ken.

1 B. 13 Jul 44, Ministry of Home Affairs

and Ministry of Welfare.

1 C. September 1944, Ministry of

Temporary Official

Home Affairs, TOKYO

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Appointment of Members of

VII. the Labor Training Committee

for Imparted Chinese Laborers.

14 Oct 44; Chief of Police; AKITA

Ken; SHIOYA, Takao. (塩谷隆雄)

VIII. The Labor Training Committee

for Chinese Laborers,

Regulations of the Odate Branch.

1 July 1945, MIURA, Taicheiro

(三浦太一郎), Chief of

Police; ODATE.

IX. Death report

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U.S.] Chinese Embassy.

X. Memoranda concerning the disposition (Imported) of Chinese laborers after their arrival

] Chief, Odate National Labor Mobilization Office.

XI. Memoranda concerning [redacted] Wage Scale for [redacted] Chinese laborers

] 14 Dec 44, Ministry of Welfare and Ministry of Munitions

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XII. Handling of Chinese

laborers

7 Mining Control Association,

TOHOKU Branch

XIII. Excerpts from the Post War Measures-

to be Taken Concerning The Chinese

and Korean Laborers

7 Sept 45. Mining Control

Association, TOHOKU Branch

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[1. Motives for deliveries to JAPAN by the North China Labor Association

[A. Motives for deliveries to JAPAN

II Following the outbreak of the Greater East Asia War there was a constant increase in the demand for labor. There was a particular shortage in the field of heavy manual labor

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[redacted]

and it became necessary to

import Chinese laborers into

JAPAN.

This state of affairs was

reflected in the decision of

a Cabinet meeting of the

Japanese Government, dated

(? How about 27 Nov 42 also?)

27 Jan 42, wherein it was

decided to use Chinese laborers.

Their use was limited to

the civil construction, the mining and the coal industries.

At first the Chinese laborers were imported experimentally at FUTASE, TAGAWA, YAMANO and FUSHIKI / Minato. Here their record of attendance and productivity was excellent. A decision was therefore reached at the Cabinet meeting of February 1944,

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whereby the importation of

labor was to be accelerated

and carried out on a larger

scale.

In 1944, therefore, as

a temporary measure, the

North China Labor Association,

a unified labor control organ

under the joint ~~direction~~

of the ~~Army~~ in North CHINA,

the Embassy, and the North

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China Political Committee,

was charged with the importation of 30,000 persons from North CHINA.

B. Method of delivery.

The method of delivery may be given two general classifications:

1. Administrative delivery.

2. Military delivery.

a detailed statement of the various provisions as given below.

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P. 1. Administrative delivery:

The Japanese army in

China, in close co-operation with the

administrative organs, mobilized the

lower levels of the local

administration, such as districts,

towns and villages, under the direction of the heads

of the HSIENs, making them responsible for

the delivery of the laborers to send to

Japan.

They

laborer

organizations began recruiting.

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P.5 but the unprecedented good

harvests in northern CHINA in

recent years had decreased

the desire of the Chinese to

leave their country. Added to

this was the increasing

inflation which caused the

monetary wages to lose their

appeal, and the law issued

by the communists forbidding

people to leave their

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villages. There were also the various policies rationalizing the economic burdens of the country. There went hand in hand with the spurring on of the recovery of domestic production. Such factors as these had caused the army of over 2,000,000 migrant laborers, which had existed before the war,

15 to become a dream of the past. No trace remained of the unemployed laborers, called coolies, who had hitherto existed. The recruiting project, therefore, became more difficult day by day and as an extraordinary measure quotas were allotted to the villages and compulsory recruitment became necessary

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However, such unlawful

recruiting measures would

have been suicidal to the

ASIEN administration and to

the military authorities who

wished to maintain law

and order in North CHINA.

In order to meet the requirements

for JAPAN's holy war, every

difficulty was overcome and

every effort was expended to

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obtain submission and to

carry out recruitment.

It happened that there were businesses in JAPAN which continually complained that "The Labor Association is collecting fees under the pretence of recruiting expenses, whereas, in fact, the recruiting is done by force and, as a result, various incidents

have occurred." These people do not know the true state of affairs in North CHINA. Their one sided opinions were a regrettable matter.

12. Military delivery:

From among the PoW and bandits in the internment camps, those who understood the "New People's Spirit", and who comprehended

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importance of

the participation in the war

by CHINA's labor, were [redacted]

from the Army and were trained

[redacted]

for three months [redacted]

in one of the various local

labor [redacted] training camps

(at TSI-NAN, SHIH-MEN, TSING-TAO,

HAN-TAN, TANG-KU). When they

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had been trained and

had recovered from malnutrition

they were sent to JAPAN.

Or, on the other hand, ~~W~~ People

who hated work and who could

be described by the Chinese

proverb, "A good man makes

a poor soldier" were collected

because it was very

difficult to get good

laborers who were "As strong

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as open and as obedient as pigs". These poor laborers were sent to JAPAN with the understanding that they would be retained upon arrival.

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P

1.8. F. Acceleration of the import

of Chinese laborers to JAPAN

P 1 Feb 44, Ministry of Welfare:

According to the Cabinet

decision, dated 27 Nov 42, and

entitled "Importation of

Chinese Laborers to JAPAN",

since the experimental

importation which had

been carried out had shown

generally excellent

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P. 8 results, importation was to be materially accelerated in accordance with Step III of the above decision, the essentials of which are given below.

The following is a memorandum from the chief of police, AKITA Ken, classified as AKI SHU HON KIN*(秋 收 本 勤) No. 260, TOKKO MITSU SHU*(特

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p. 9. 高 秋 收) No 230, and dated

24 Apr 44.

(2)

AKI SHU HON KIN*, No 260,

TOKKO MITSU SHU*, No 230,

24 apr 44

To: Superintendant, Hanaoka Mine,

From: Chief of Police, AKITA Ken

Importation of Chinese

Laborers to JAPAN.

Liaison has already

been undertaken concerning

J.B.

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P.9. the subject in question.

at present a decision has been reached as stated in the separate sheet entitled, "Policy concerning the importation of Chinese laborers into JAPAN."

We trust that special care will be given to the execution of this policy in order that no cause for regret shall arise.

Should any questions

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P.9 concerning applications or other matters arise, you are advised to take them up with the competent [National government labor [Mobilization Office.

[Policy concerning the importation of Chinese laborers into JAPAN.

[A. General rules and procurement

1. The delivery of Chinese laborers to be imported into JAPAN

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P.10 (hereinafter referred to simply as Clinic laborers) will be entrusted to a local labor control organ (in NORTH CHINA, the North China Labor Association), which will be under the joint direction of the Embassy, the local Japanese army unit and the National Government. (In NORTH CHINA, the North China Political Committee.)

2. In addition to trained

former PsW [redacted] and former troops who

have returned their allegiance to JAPAN,

Chines laborers will also be

obtained by recruitment.

The laborers mentioned

in the preceding paragraph

will be, for the most part,

men under 40 years of age,

and men of good character and

sound health. To as great an

extent as possible, however,

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P. 10 men of under 30 years of age will be given preference in selection.

3. Prior to their importation to JAPAN, Chinese laborers will, so far as possible, be given necessary training for a fixed period (less than one month) by the appropriate local body.

P Inexperienced Chinese

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laborers imported to JAPAN

will always be given.

a fixed training period

(less than six months) to

be carried out at the

factory or project of their employment.

Care will be taken that

4. The Chinese laborers shall

be dispersed within

their working place to as

small an extent as

possible

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P. 11 5. The basic term of the contract of the Chinese laborers will be two years. (Not including the number of days spent travelling to and from JAPAN.) When an individual is to be used for an additional period, he may, after the lapse of a suitable period of time, return home or leave if he desires to do so.

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P.I.P. 6. In the treatment of the Chinese laborers, their racial characteristics will be considered and treated with special circumspection. Wide differences in the types of work and places of work will be avoided. Monetary remittances to their families and special fees to their villages, made by the Chinese laborers,

SB.

will generally be subject to no special limitations.

B. Conditions of utilization.

1. Factories and projects working to use Chinese laborers (hereinafter referred to simply as factories and projects), will be chosen on the condition that they employ a reasonable number of Chinese and keep them as a unit.

P. 11 → The details of importation procedure will be decided separately.

2. The management of the Chinese laborers will be conducted in such a manner as to give special attention to the undermentioned points and to avoid sudden and drastic changes in the customs of the laborers.

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P. 12 a. The factory or project will appoint a local Japanese as accompanying supervisor. He will have direct responsibility for the Chinese laborers and will provide the means of liaison with them.

b. Chinese laborers will be used to as great an extent as possible under the organization which existed when

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P.12. they were delivered.

Orders concerning work will be given through the Japanese supervisor and the responsible Chinese laborer (unit commander or foreman). Direct orders to Chinese laborers will be given ~~work~~ respectfully.

P.C. The working places of the Chinese laborers will be strictly segregated from

S.B.

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P.B. those of Korean laborers or prisoners of war.

d. Upon ~~for~~ arrival at the working place the laborers will be given ample time for rest before ~~being put~~ to work.

e. Care will be exercised in protecting the billets of the laborers from dampness and they will not be located in the proximity of those of

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the Korean laborers. The billets will be surrounded by one large enclosure.

f. The rations will, as far as possible, be those to which Chinese laborers are accustomed

g. A suitable program of comfort and recreational facilities will be devised by the factory or project, but the establishment of a

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p.13 separate recreation center will

be carried out after discussion

and decision by the prefectural

authorities.

3. The wages of the Chinese

laborers will be based upon

the prevailing wage standards

in JAPAN. Where there is

a wide disparity between

local

the wages and prices and

those of JAPAN proper, necessary

measures will be devised to ensure that remittances to families and special fees to the villages can be continued. The practical details of payment of wages and other disbursements, as well as sickness insurance, sanitation, welfare administration, etc. will be separately decided upon.

4. The working hours will

J. B.

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1/13 coincide with those of

JAPAN proper.

A 5. Besides the Four Festivals,
the Chinese New Year, the Fifth
Day of the Fifth Month and the
Mid-autumn Festival will
all be considered as one-
day holidays.

C. Procedure for importing and repatriating them.

A 1. The expenses incurred

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in importing and returning the laborers will not be deducted from their wages. Normally they will be borne by the factory or project. For the present, where necessary, appropriate measures ~~#~~ for ~~compensation~~ compensation by the government will be devised.

2. The arrangements for the transportation of

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p. 13 Chinese laborers will be undertaken by the Japanese, Manchurian and Chinese organizations concerned.

3. After the expiration of the term of his contract the Chinese laborer will normally be returned to the place where he was recruited by the employing factory or project.

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P In the event that the laborer becomes ill or for some other reason is unable to continue his work he will be handled in the same manner,

D. Miscellaneous.

P 1. The factory or project will give special attention to security where the Chinese laborers are concerned,

P. 14

preventing their escape.

2. Suitable measures will be taken to secure by employees of the factory or project will be trained as leaders.

Leaders whose training has been completed will gradually and unobtrusively replace the Japanese leaders who accompanied the laborers

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from their locations.

3. Measures for the care and support of Chinese youths and children in JAPAN will be decided upon separately.

4. Methods of and limitations to government ~~compensation~~ will be separately decided.

(T.N. See charts on following pages)

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Labor Report on Imported Chinese Laborers. (Month of ____)

Name of project:

To: Chief of Police, AKITA Ken

To: Chief of Labor Section

Location and Name of Place of Employment / Classification			Total (etc)															Total
Industrial Classification																		
Importation	Number Imported in the Current Year	This month																
		Total																
	Number Transferred in the Current year	This month																
		Total																
Decrease	Current Month	returned to CHINA																
		Transferred																
		Escaped																
		Died																
		Total																
Number at the End of the Current Month																		
Record of Achievement	Absenteeism	sickness																
		accidents																
		other																
		Total																
	attendance	Chinese																
		average per employee																
Efficiency of Chinese laborers																		
Special Items																		

Form No. 1

J.B.

Date: Name of Applicant:

Address, Name, and Seal: (In case of a juridical person, the name of the firm and its representative)

To: The Minister of Welfare

Application for Procurement of Chinese Laborers.

Reasons for recruiting Chinese Laborers

	Location					General outline of business
	Name					
	Type of business					
	present number of employees.	Type / Sex	Male	Female	Total	Estimated possibility of future entry into national labor units. (KINRO HOKOKUTAI)
		Japanese				
		Koreans				
		Chinese				
		Prisoners of war				
		Total				
	Type of work in which it is intended to employ imported labor.	Classification	Number	Item	Number	Period of employment contract. From: (date) To: (date)
	Work	Working hours	Day, night — from: to: Early or late shift.		Hours of rest	Public holidays
	Treatment	Reimbursement	Wages / Treatment / Assistance			Method of payment
	Working materials supplied.					
	Method of issue and type.					
	Billeting facilities.					
Welfare	Sanitation control.					
	Aid for loss due to fire.					
Training	Training facilities.					
	Methods and period of training.					
	Period of recruitment	From: (Date)		To: (date)		
Recruitment	Recruitment of personnel by areas.					
	Methods of transfer and protection					Route of transport
Miscellaneous	Measures employed for those returning home.					
	Counter-measures employed for death and espionage					
	Summary					

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p.19 (annex)

A. Applications

1. Regarding Paragraph II,

Item A. of the General Outline,

the employer will be subject to

a thorough investigation of his credit, the operation of his business,

and his management of labor,

to be based on the reported

estimated allotment of laborers by industries,

made by the

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P. 19 Ministry of Welfare. Idem,

after it has been assured

that no international problems

will arise, the applications

for procurement will be

submitted. When the results

of the examination show

that the importation of labor

would be unsuitable or

unnecessary, this fact,

together with the reasons,

F.B.

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will be reported immediately

to the Ministry of Welfare.

2. Regarding Paragraph II, Item

B. of the General Outline,

importation if labor will take

it is considered

place only when necessary,

after completion of the

thorough examination mentioned

in the preceding item.

3. applications made under

the preceding two items

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will be submitted to the prefectural authorities through the National Mobilization Labor Office having jurisdiction over the area of employment.

The prefectural authorities will forward the original and two copies of this application, with an appended opinion, to the

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Ministry of Welfare.

B. Importation.

1. According to Paragraph II, Item E of the General Outline, immediately after the transport arrives and landing over of the laborers to the employer, steps will be taken to prevent any untoward incidents and a responsible leader will be appointed.

This man's name will be submitted to

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the prefectural authorities.

The prefectural authorities

will report the name and

occupation of this leader to

the Ministry of Welfare

immediately.

2. The procurement and

delivery of imported laborers

will be carried out by the

Embassy and by local

units under the direction

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of the Nationalist Government

(in NORTH CHINA the North China

Political Committee) through

the local labor control

organizations (in NORTH CHINA

the North China Labor

Association). The employer

will, therefore, negotiate the

details of transfer and

transportation of the laborers

local

with the above organs as

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P.20 soon as possible

P 3. The expenses involved in delivering and housing the laborers will be borne by the employer. These expenses must be remitted to the local procurement agency two weeks before the laborers are turned over to the employer.

P The expenses of delivery

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and housing are roughly

as follows:

(1) Delivery expenses — about 500 yen

(Includes recruiting expenses,

food ~~etc~~ en route, amenities,

cooking utensils, transportation

expenses, medical expenses, etc.)

(2) Housing expenses — about 55 yen

(Includes emergency living

expenses for families left

behind).

C. Steps to be taken

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after arrival

1. The procedure given in

Article IV, Item B of the

General Outline will be put

into effect immediately following

the arrival of the imported

laborers at the place where

they are to work. At

the same time, according

to Article III, Item A,

the Chinese laborers will

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p.21 be managed in such a way as to prevent infractions of the items recorded in the application submitted by the employer. They will be informed that if such infractions occur or if the Chinese laborers show insubordination, they will be sent home and will not be given further recommendations for employment.

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When it is considered necessary,
the employer will issue
pledges whereby the laborers
promise to abide by the terms
of the application and to
obey the orders of the
police department and the
(Mobilization)
National Labor Office.

2. The management of
the Chinese laborers should
entail constant and accurate

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P.21 inspection and the

employer should pay close

attention to the following

points:

R a. The imported laborers

should normally be employed

at simple tasks.

R b. Working hours and rest

periods will conform to

those of the other laborers.

Their hours of work should

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not be lengthened nor their

rest periods shortened because

they happen to be Chinese laborers.

c. Special caution will be

exercised in escape prevention and

anti-espionage measures.

d. Japanese leaders will be

assigned
~~[illegible]~~ by the local

procurement
~~[illegible]~~ organs for purposes of

liaison and supervision, but

since there must be a

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P. 22. limit to the number of these

leaders, ~~[redacted]~~ since circumstances

are such that in some cases

~~[redacted]~~ can be assigned, ~~[redacted]~~ and

since these leaders must be

replaced at ~~[redacted]~~ appropriate times

by employees of the factory

or project, the employer

should select, beforehand,

suitable members of his

staff and send them to

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the local procurement ~~recruiting~~ organization,

where they will undergo

one to two months training

to familiarize them with

the habits and customs of

the Chinese.

Pe. The imported laborers

will be used in the

same organization as they

were delivered in. Orders

relating to work will

P 22 be issued through the Japanese leaders or the responsible Chinese laborer (foreman or chargehand.).

The issuance of direct orders to the Chinese laborers is strictly prohibited.

3. The term of the employment contract will generally be less than two years from the

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day of arrival at the place of employment.

Extension of contracts, changes of working places and changes of employment will not be countenanced except in cases of extreme necessity. In such cases, application must be made before the move, and including the following items, to the prefectural governors of both the former

T.B.

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P.23 place of employment and of

that to which the laborer

is being moved. (In the

case of a change of

employers the signatures

of both the former

and the new employers

are required.)

Pa. Place of registration, address,

name, age; in the case of

a juridical person, the name,

the location of the head office,

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and the names of the directors

and other officials who

manage the business

of the juridical person

will be included.

b. Reasons for extension of

contract, change of working

place or change of employer.

c. Type of work in which

the imported laborer is

now engaged, as well

as name and location

p. 23. of project.

R d. Date of importation to JAPAN, date of [redacted] procurement and number of imported laborers whose contrast is to be lengthened, whose working place is to be changed, or who are to be transferred to another employer.

R e. Items pertaining to intention of change of

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P.23 working place. (When

the period of the employment

contract is merely to be

extended, when the extended

employment contract term

involves alterations of the

conditions of employment,

or when it is decured to

change employers or positions

in addition to the altered

conditions and extended term

of employment, the nature

P. 24

of the work and the location of the employing project must be reported.)

f. Where a change of the place of employment or of the employer has been made, the conditions of employment and of welfare will be reported after the change has taken place. (As stated in Paragraph II, Item A of the General

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P. 24 Outline in the statement

of the application for

procurement of (Chinese

laborers.)

4. Inexperienced imported

laborers will receive the

basic training necessary

to adapt themselves to

life in JAPAN and also

basic educational Training

for a fixed period. (Generally

six months.) This

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P.34. training will be provided by the employer.

5. The wages and the method of payment for the imported laborers, as well as sickness insurance and medical care will be laid down in a subsequent memorandum.

D. The handling of ~~[illegible]~~ People returning home.

1. Upon expiration of the period of employment (or

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when the project is reduced

in size, cancelled or completed

before expiration), when

sickness necessitates it, or

when it is desired to

send laborers home, they

will be returned home

by the transportation described

in Paragraph III of the

General Outline. The routes

to be followed in the course

of transportation, and the

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825	dates will be designated
	by the Ministry of
	welfare.
	] The End [

New page

Hitomi Ogita

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26 9 Mar 44

III. [redacted] Procedure

for importing [redacted] Chinese Laborers

into JAPAN. [redacted]

A. General Rules

1. The enterprises which

shall be approved [redacted] for importing

and employing [redacted] Chinese

laborers [redacted] shall be the

following [redacted] among

those industries included in the plan for

[redacted]

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X.O.

ef the enforcement of [redacted]

national mobiligation,

and they [redacted] must be highly [redacted]

critical.

[redacted]

Pa. The mining industry

(coal mines and metal mines)

Pb. The civil engineering and

construction industries [redacted] necessary

for national defense.

Pc. The heavy industries

(iron, copper, shipbuilding,

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light metals, chemical industry and affiliates)

P d. Loading and unloading at harbors, and inland transportation.

P e. Others which are considered to be important.

P Even the abovementioned enterprises shall be disapproved if their labor management is unsatisfactory.

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or if they should disobey the directions

of the competent authorities.

2. The disposition of the

application for importation

and employment of

Chinese laborers.

a. When a report of the

scheduled allotment of

the number of imported

Chinese laborers to each

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26 employers ~~[illegible]~~ is received

from the prefectural and/or

Welfare | Ministry, ~~[illegible]~~

each | employers with ~~[illegible]~~

submit the original

and two copies of the appli-

cation for importation and

employment of the

Chinese laborers (the

~~[illegible]~~ application for

procurement of ~~[illegible]~~

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27 Chinese laborers. The form is illustrated in an attached sheet) through the competent prefecture.

b. Even when there is no allotment of laborers from the Ministry of Welfare, if the owner of the enterprises listed under 1. a desired to

H.O.

27 import and employ

the Chinese laborers,

he can submit the

application to the Ministry

of Welfare in accordance

with the preceding

paragraph.

Sec. When the Ministry of Welfare

has decided the allotment accord-

ing to the foregoing

two paragraphs, that

N.O.

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27 Decision [redacted] together with

one copy of each written application for procurement of [redacted] Chinese laborers, [redacted] shall be reported to the Ministry of the East Greater Asia, [redacted] while a list of allotments according to each enterprise will be [redacted] submitted to the Ministry of [redacted]

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H. O.

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of the same.

Upon receipt by

[redacted] the Ministry of Welfare

of [redacted] the report mentioned

in the foregoing paragraph,

it [redacted] shall notify the

respective enterprises or projects [redacted]

of the matter through

the competent [redacted] prefectures

and [redacted] take steps to see that

arrangement for the handling

of the laborers after they arrive

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Home affairs.

Upon receipt by

P d. the Ike ministry

East

of the Greater Asia

of the report mentioned

in the foregoing paragraph,

it will decide

the date of reception

and transportation

of the laborers and

shall notify

the ministry of Welfare

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will leave nothing to the [redacted] desired.

[redacted] at the same time, the ministry of Welfare [redacted] will select responsible leaders

(their number will be specified in each case) to accompany them and their names shall be [redacted] submitted [redacted] to the ministry of Greater East Asia.

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28 C. Transportation

P 1. The chief of the National Voca-

tion Guidance Office of the

area where the laborers are to work will

~~[redacted]~~ authenti-

cate by writing on the

back of "Travel credential

to CHINA" (sample form is

shown on a separate sheet),

issued separately by the

competent police station

that the bearer is a

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28 leader to accompany the prospective laborers.

2. The reception and transportation of the imported laborers ~~shall~~ be carried out entirely in unit formation.

3. Prior to the trip to CHINA to receive and transport the imported laborers, the leader ~~shall~~ will

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28

establish contact [redacted] make

thorough arrangements

with the respective police

organs which have the

jurisdiction at the

ports of debarkation and

embarkation, and will

see that in his duty as a

[redacted]

leader and in their transportation

[redacted]

no stones will be left unturned.

[redacted]

D. The Disposition After

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28 Their Arrival.

1. When the imported Chinese laborers arrive at their ~~place of employment~~, the ~~owner of the enterprise will submit~~ an application for the "Labor ~~Permit~~ Permit," (pursuant to the Imperial Ordinance No 352, ~~dated~~ July 1899) to the prefectural

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governor and will also report immediately

the measures taken en route, together with

the Roster of the imported laborers

(stating name, address, name, and age of each laborer)

to the National Vocation Guidance Office.

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which has jurisdiction over the working place.

2. The National Vocation Guidance Office, according to the abovementioned report, shall immediately report the number of the imported laborers, the date of their arrival, and changes in the number en route

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28 [redacted] of Constitution

[redacted] pertain

to the respective pre-

fectural offices and, in

turn, the prefectural

offices shall report to the Ministry

of Welfare.

29 3. When any changes, disasters,

handlings for incidents occur

in connection with the imported

[redacted]

laborers,

[redacted]

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~~[illegible]~~ not only will ~~[illegible]~~ care ~~[illegible]~~ be taken to maintain security, especially as to ~~[illegible]~~ investigation and counter-espionage) ~~[illegible]~~ but ~~[illegible]~~ the employer will also report this to the police ~~[illegible]~~ and the National Vocation Guidance Office immediately.

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[redacted]

P The reports of the police and National Vocation Guidance Office will be submitted to the Ministries of Welfare and [redacted] Greater East Asia.

P The [redacted] Employers [redacted] will [redacted] submit the report on the working conditions of the imported (sample form shown elsewhere) Chinese laborers as of the end of each month, so that it will reach [redacted] the

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29.

prefectural office by
the end of the following
month without fail.
The prefectural office
is requested to assort
the abovementioned
reports of working
conditions according
to the type of enter-
prises, and, after totaling
them, To report

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29 (the results)

(to the ministries of

welfare, ~~[redacted]~~ (Home Affairs), and

the Greater East Asia

before the 10th of the

following month.

P 5. The ~~[redacted]~~ (employer

~~[redacted]~~ shall) take measures

to provide physical

examinations, training

~~[redacted]~~ and other

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