Women and cultural diversity om Wikipedia

Marios Magioladitis



11.02.2024

Data

- Established: 2001
- Contributions:
 - 62 millions articles in 326 languages
 - 6.7m articles in English Wikipedia
 - 0.23m articles in Greek Wikipedia



The purpose of Wikipedia

«Imagine a world in which **every single person** on the planet is given free access to **the sum of all human knowledge**. That's what we're doing.

(Jimmy Wales, founder of Wikipedia)



How does Wikipedia work?

- Everyone can contribute
- No paid editing
- Everything is decided "by consensus"
- Additional roles are decided by the community itself
- Crowdsourcing is the act of taking a job traditionally performed by a designated agent (usually an employee) and outsourcing it to an undefined, generally large group of people in the form of an open call. (Howe, 2008)



The 5 pillars of Wikipedia

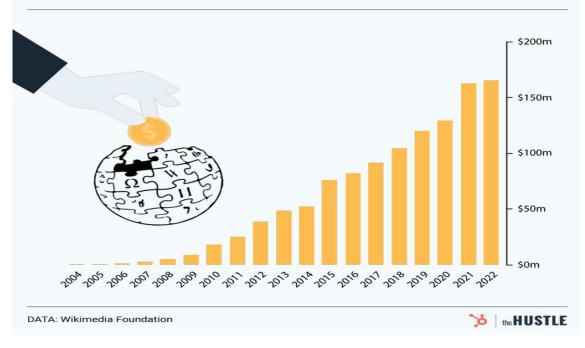
- Wikipedia is an encyclopedia
- Wikipedia is written from a neutral point of view
- မှာ Wikipedia is free content that anyone can use, edit, and distribute
- Editors should treat each other with respect and civility
- 🔅 🛛 Wikipedia has no firm rules



Trust

Wikipedia's fundraising by year

In 2022, \$165m+ was raised across 13m+ donations

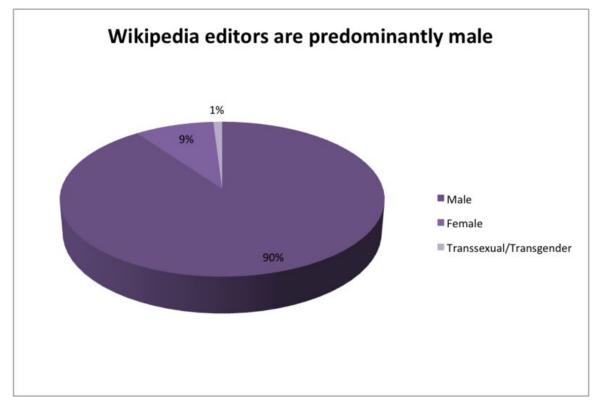




Wikipedia for World Heritage PATRIMONIO DELL'UMANITA WIKIPEDIA: WERELDERFGOED! KIPEDIA: PATRIMOINE MONDIAL من أجل ويكيبيديا كتراث عالمي MUPOBOE HACTIEAMET IPEDIA FOR WORLD HERITAGE! WIKIPEDIA MUSS WIKIPEDIA PATRIMONIO DE LA HUMANIDAD WELTKULTURERBE WERDENI WIKIPEDIA PARA PATRIMÓNIO DA HUMANIDADE! wikipedia.de



The gender gap





Gender declaration on Wikipedia

Russian (ru.wikipedia.org) Vietnamese (vi.wikipedia.org) Ukrainian (uk.wikipedia.org) Thai (th.wikipedia.org) Portuguese (pt.wikipedia.org) Turkish (tr.wikipedia.org) Arabic (ar.wikipedia.org) Marathi (mr.wikipedia.org) Japanese (ja.wikipedia.org) Chinese (zh.wikipedia.org) Farsi (fa.wikipedia.org) Tamil (ta.wikipedia.org) Indonesian (id.wikipedia.org) English (en.wikipedia.org)

	22.58%
)	10.54%
5	9.43%
	9.12%
)	8.72%
	8.40%
	8.16%
	7.53%
	7.49%
	7.14%
	6.59%
	6.43%
	6.43%
	4.85%



The participation problem

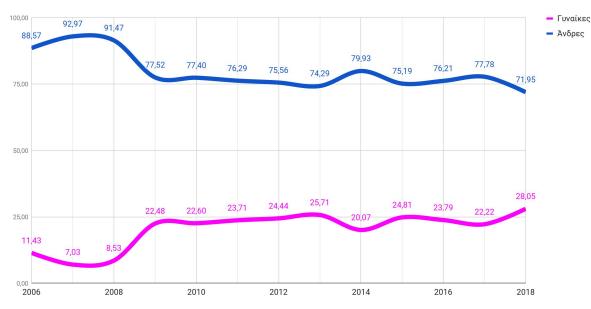
80% of the editors that defined their gender are male.

Wikimedia User Group Greece had no active female members in January 2016.



Gender declaration on Wikipedia

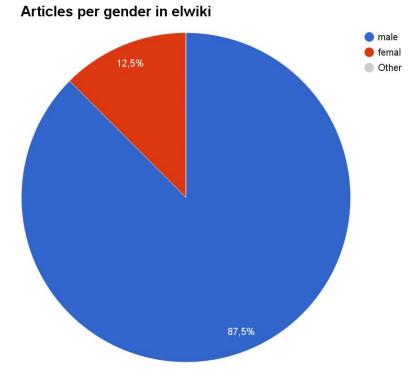
The editors are mainly male



Females and Males in elwiki



The content problem



WIKIMEDIA COMMUNITY USER GROUP GREECE

The content problem

Greek Wikipedia has few articles, especially articles concerning women's issues.

A strong feminist movement existed in the country during the late seventies and it raised many serious issues concerning women's **reproductive rights** (abortions, free contraception), **sexuality** and **prostitution**. Despite its struggles against the traditional roles of woman in the Greek family and its serious impact in Greek society, there is still not even one article written in Wikipedia about it.



WIKIMEDIA COMMUNITY USER GROUP GREECE



	Κατηγορία Συζήτηση	Ανάγνωση Επεξεργασία Προβολή	i ιστορικού 🏠 Περισσότερα 👻 Αναζήτηση σε Wikimedia Commons			
KIMEDIA	Category:Feminism by country					
MMONS	Aπó Wikimedia Commons					
σελίδα φισμα ινότητας	(i) This meta category should only contain other categories. Files should either be in the relevant subcategory or in the parent category.					
	Υποκατηγορίες					
οχή	Αυτή η κατηγορία έχει τις ακόλουθες 52 υποκατηγορίες, από 52 συνολικά.					
μα αρχείου ατες αλλαγές		Feminism in Egypt (2 K, 2 A)	► Feminism in Morocco (1 K)			
ία αρχεία	Demonstrations and protests in support of feminism by country	F	N			
στην τύχη	(6 K)	Feminism in Catalonia (21 A)	Feminism in Nepal (1 K)			
υνία	 Feminists by country (68 K) 	Feminism in Finland (2 K)	Feminism in the Netherlands (5 K, 7 A)			
ση/εξαγωγή	 Women's rights by country (35 K) 	Feminism in France (11 K, 39 A)	Feminism in New Zealand (2 K)			
γία βιβλίου	А	G	Feminism in Norway (2 K, 7 A)			
σμα ως PDF σιμη έκδοση			Р			
	Feminism in Afghanistan (3 K, 2 A)	 Feminism in Germany (7 K, 20 A) Feminism in Chang (1 K) 				
εγχειρήματα	 Feminism in Argentina (5 K, 1 A) Economic Australia (3 K, 2 A) 	 Feminism in Ghana (1 K) Feminism in Customala (1 K) 	Feminism in Peru (1 K)			
dia Commons iεια	 Feminism in Australia (3 K, 2 A) 	Feminism in Guatemala (1 K)	R			
	В	н	Feminism in Romania (1 K, 3 A)			
α	Feminism in Bangladesh (2 K)	Feminism in Hungary (1 K)				
εις προς εδώ αλλαγές	Feminism in the Basque Country (1 K)		S			
, αλλαγες σελίδες	► Feminism in Belgium (6 K, 7 A)	1	Feminism in Slovenia (1 K, 5 A)			
ος σύνδεσμος	► Feminism in Brazil (6 K, 28 A)	Feminism in India (3 K)	Feminism in South Africa (1 K, 5 A)			
ορίες σελίδας		 Feminism in Iran (2 K) 	Feminism in South Korea (1 K)			
ενο Wikidata ed	C	Feminism in Iraq (2 K)	Feminism in Spain (9 K, 53 A)			
η για συζήτηση	Feminism in Cameroon (1 K, 1 A)	Feminism in Ireland (2 K, 5 A)	Feminism in Sweden (4 K, 7 A)			
κατηγορίας	Feminism in Canada (5 K, 3 A)	Feminism in Israel (7 K, 5 A)	Feminism in Switzerland (3 K, 4 A)			
ipedia	Feminism in the Catalan Countries (4 K, 23 A)	Feminism in Italy (1 K, 7 A)	т			
	Feminism in Chile (1 K, 8 A)	J				
ски	Feminism in Croatia (1 K)		Feminism in Tunisia (1 K, 1 A)			

The Question of Knowledge

- Access to information is power
- The control of information is of strategic importance
- The view of History is not subjective, not gender neutral
- The way articles are written leads to conclusions (even indirectly)
- Social power is reflected on the articles
- "Wikipedia is sexist. Women lack confidence. Women have less spare time. Women have problems with the editing interface. Editing is tedious. Women have fewer opportunities to develop social relationships than on other websites". (New York Magazine)
- Wikipedia is a field of debate.



From gender gap to gender bias

Lack of women editing articles leads to:

- Sexism in the article content
- Articles that mainly satisfy male interests
- Male view in a series of questions



Wikipedia and sexism

Happy birthday sexist Wikipedia. Why do men still control our history?





Wikipedia: 15 today

By Sirena Bergman

15 JANUARY 2016 • 11:36AM

oday marks a momentous anniversary for those of us who believe that the democratisation of knowledge is key to reaching a truly equal society: it's exactly <u>15 years since Jimmy</u> Wales launched Wikipedia.



Wikipedia and sexism

...Even when the articles are there, they are often skewed to reflect gender imbalances. A study conducted by MIT last year showed that in pages about women, gender is overly-emphasised, using an unnecessarily high number of words such as 'female', 'woman' or 'lady'. What's more, there's often an obvious focus on their 'personal lives' and families – not always the case in articles about men.

[...] Student Emily Temple-Wood discovered one of the most well-known instances of sexism on Wikipedia, identifying more than 4,000 female scientists - including fellows of the Royal Society - who did not have a page on the site, while obscure male scientists had dozens of paragraphs written about them.



Wikipedia and sexism

GENDER

Wikipedia's Sexist Turn: Men Are Novelists, Women Are 'Women Novelists'

The latest Wikipedia flap is a reminder that sub-categorizing by minority creates implicit bias.

By Sandip Roy / New America Media May 1, 2013

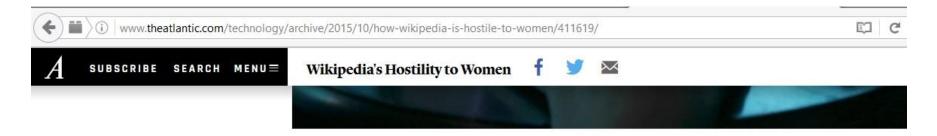


At 5:44 PM on April 1, John Pack Lambert, a 32-year-old student of history at Wayne State University took a small step for one man which proved to be a giant leap for mankind.



And I mean MANkind, not humanity.

Wikipedia's hostility to Women

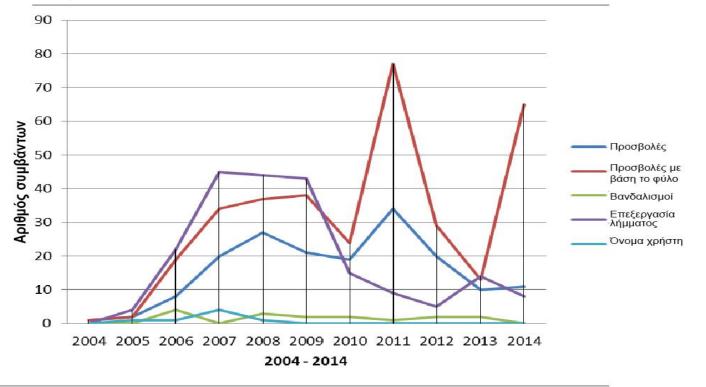


Wikipedia's Hostility to Women

Some female editors have been the target of harassment from their male colleagues—and the gender bias has spilled over into the site's content, too.



The use of the word "cunt"





The females as victims of attacks by males

In talk pages:

- Female users are often victims of attacks based on their gender
- Gender is often used as tool to insult and impose male power against females



Wikipedia: Something more than just an Encyclopaedia

MonmouthpediA	thematic organizations	language versions	Wikipedia Zero
image filter controversv	GFDL	sister projects	Wikimania
World Heritage	GLAM	Wikisource	NOR
Nupedia	free	Meta Wiki	WCA
Categories	knowledge	spoken	edit-a-thon
visual editor	version historv	Wikipedia national	Wiki loves monuments
flagged	encyclopedia	chapters	MediaWiki
revisions user interface	wiki principle	Neutral Point of View	Wikimedia Foundation

We need you!

Forbes / ForbesWoman

APR 26, 2013 @ 02:00 PM 7,339 VIEWS

Yes, Wikipedia Is Sexist -- That's Why It Needs You





I cover the intersection of technology, social, activism & women.



Opinions expressed by Forbes Contributors are their own.



Am I Sexist?

In a *New York Times* op-ed, writer Amanda Filipacchi shared her discovery that sexism on Wikipedia is intrusively shaping how women are represented, and in this case, how women are sometimes categorized as a special subset within a broader occupation. [Disclaimer: one of the services my agency offers is teaching webinars and workshops on the principles of Wikipedia editing.]



Open questions

- Can we change Wikipedia in a way that does not reproduce the sexist stereotypes?
- Should women write on Wikipedia?
- Why Women Don't Edit Wikipedia?



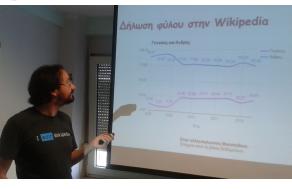
Some ideas





Workshops - Meetings, talks, round tables















gendergap.wikimedia.gr

Home Blog Ερωτηματολόγιο Στατιστικά Συναντήσεις Υποστήριξη



Ο σκοπός μας

Greek Wikipedia has few articles, especially articles concerning women's issues. For example: a strong feminist movement existed in the country during the late seventies and it raised many serious issues concerning women's reproductive rights (labortions, free contraception), sexuality and prostitution. Despite its struggles against the traditional roles of woman in the Greek family and its serious impact in Greek society, there is still not even one article written in Wikipedia about it.

Moreover, the synthesis of the Greek Wikipedia community is largely male oriented.

In the foreign literature, the limited participation of women in Wikipedia is often attributed to causes such as: "Wikipedia is sexist. Women lack confidence. Women have less spare time. Women have problems with the editing interface. Editing is tedious. Women have fewer opportunities to develop social relationships than on other websites". The same common beliefs also prevail in Greece.

Following the outreach method we used last year with success (talks, meetings with feminist groups and female targeted groups, edit-a-thons) in a larger scale we want to raise awareness of these problems and increase female participation in Wikipedia projects, Wikimedia community and at the same with creating more articles of female interest.

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Questions?

I will be happy to answer to your questions and listen to your suggestions!



Thank you!

• Marios Magioladitis would like to thank the *Wikimedia Community* User Group Cyprus and Anna Prodromou for their invitation

GREECE

- All the images are available in Wikimedia Commons
- The slides of the talk are available in Commons and in https://ionio.academia.edu/MariosMagioladitis/