



STATE *of* NEBRASKA
OFFICE OF THE GOVERNOR
LINCOLN

EXECUTIVE ORDER
No. 15-03

NEBRASKA WORKFORCE INNOVATION AND OPPORTUNITY ACT

WHEREAS, the effective, efficient operation of state government requires workforce development activities and efforts to be considered and managed as a strategic resource; and

WHEREAS, goals and guidelines among workforce partners should be established; and

WHEREAS, the variety of employment and training programs available in Nebraska present numerous opportunities to more effectively manage, through coordination, the workforce development needs of the employer and applicant community; and

WHEREAS, workforce development requires the alignment of workforce development, education, and economic development systems and a partnership among multiple state agencies to properly educate, train, and prepare the workforce to create high-skilled applicants for in demand industries; and

WHEREAS, one agency needs to be designated as the lead agency for acting as the grant recipient for the purpose of administering and monitoring the expenditure of grant funds received by the State of Nebraska under pursuant to the Workforce Innovation and Opportunity Act; and

WHEREAS, a State Workforce Development Board should be formed to bring together the broad range of stakeholders to provide state-level coordination and integration among federal and state workforce development policies and programs, and to establish goals and guidelines for the development of a single state plan for the delivery of workforce development services and make recommendations to the Governor and the Legislature on the effective use of resources.

NOW, THEREFORE, I, Pete Ricketts, Governor of the State of Nebraska, do hereby issue the following Executive Order:

1. The Nebraska Department of Labor shall act as grant recipient for the Governor for grant funds received under the Workforce Innovation and Opportunity Act (WIOA), P.L. 113-128. On behalf of the Governor, the Department shall monitor and review organizations and agencies engaged in and facilities used for the administration or delivery of job training programs under Title I of WIOA; and provide staff support and adopt such methods of administration as are necessary for the proper and efficient operation of the duties and functions provided in WIOA.

2. Pursuant to section 101 of WIOA, the Nebraska Workforce Development Board (NWDB) is hereby created.

3. Membership of the NWDB shall be consistent with the requirements of Section 101 of WIOA and comprised as follows:

A. The Governor, one representative from the Nebraska Legislature appointed by the Speaker of the Legislature, and

B. Representatives appointed by and serving at the pleasure of the Governor as follows:

I. A majority of the NWDB shall be representatives of businesses in Nebraska, who meet the following criteria:

i. Are owners of business, chief executives or operating officers of businesses, or other business executives or employers with optimum policy-making or hiring authority;

ii. Represent businesses (including small businesses), or organizations representing businesses described in this sub-clause, that provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupation in the State; and

iii. Are appointed from among individuals nominated by State business organizations and business trade associations;

II. At least 20 percent of the board shall consist of representatives of the workforce within Nebraska that meet the following criteria:

i. Representatives of labor organizations who have been nominated by Nebraska labor federations; and

ii. A representative, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program;

iii. May also include a representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive, integrated employment for individuals with disabilities;

iv. May also include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of school youth; and

III. The balance of the board shall consist of the following:

i. Shall include representatives of government, who meet the following criteria:

a. Shall include the lead State officials with primary responsibility for the core programs as defined at section 3, paragraph 12 of WIOA (youth, adult dislocated worker, adult education and literacy, Wagner-Peyser); and

b. Shall include chief elected officials (collectively representing both cities and counties, where appropriate); and

ii. May include such other representatives and officials as the Governor may designate, such as:

a. The State agency officials from agencies that are one-stop partners not primarily responsible for the core programs;

b. State agency officials responsible for economic development or juvenile justice programs in the State;

c. Individuals who represent an Indian tribe or tribal organization, as such terms are defined in section 166(b); and

d. State agency officials responsible for education programs in the State, including chief executive officers of community colleges and other institutions of higher education.

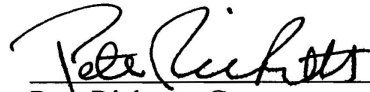
5. The NWDB shall include members that represent diverse geographic areas of the State including urban, rural, and suburban areas.

6. No member of the NWDB shall serve as member of more than one of the required categories.

7. The Governor shall appoint a chairperson for the NWDB from among the business members of the board who is the owner of a business, the chief executive or operating officer of a business, or other business executive or employer with optimum policy-making or hiring authority.

This Executive Order shall take effect immediately.

IN WITNESS WHEREOF, I have hereunto set my hand, and caused the Great Seal of the State of Nebraska to be affixed this 1st day of April, 2015.



Pete Ricketts, Governor
State of Nebraska

Attest:



John A. Gale, Secretary of State
State of Nebraska

