

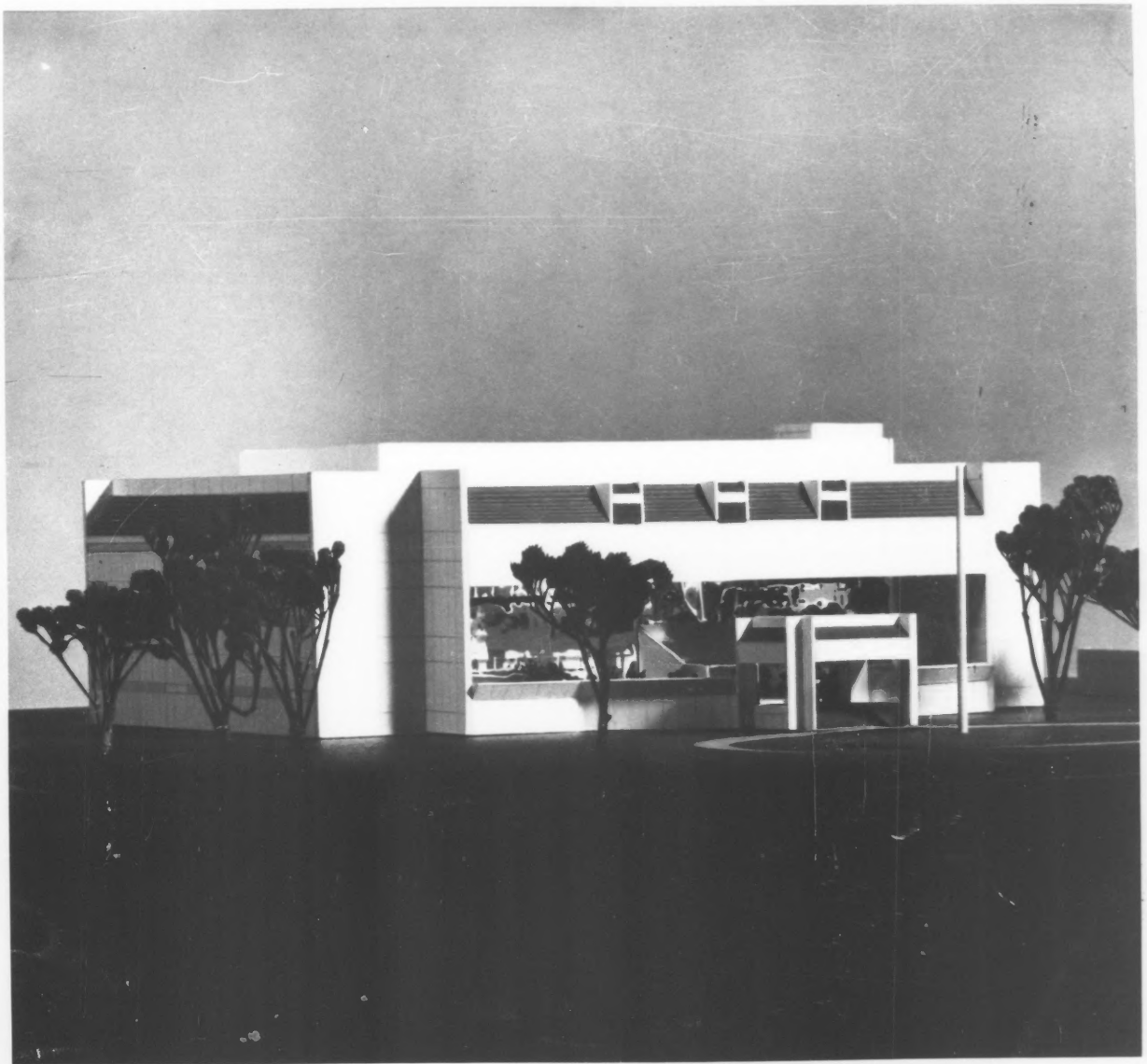
# State

The Newsletter

United States Department of State

March 1986

## *Prototype of an Embassy: 'Transparent' Security*





**THE COVER**—This model, which at first glance doesn't appear to have security features, does in fact have reinforced recessed windows and a single main entrance, as well as other safeguards that aren't obvious. See interview with Robert E. Lamb starting on Page 4.

---



# Letters to the Editor

## Call me Mrs.

KINSHASA, ZAIRE

DEAR SIR:

Why the constant use of the title "Ms." in your obituaries when, in many instances, the deceased woman has left a husband and/or children? That's a contradiction, because "Ms." has come to mean a single woman.

Believe it or not, there are still some married women out there who are proud of their title "Mrs.," just as there are single women proud of being called "Miss." When you write my obituary, call me "Mrs."

Sincerely,  
MRS. KATIE BOWCUTT

*The editor replies: In this magazine, "Ms." is regarded as the equivalent of "Mr.," in that it does not indicate the marital status of the person mentioned. When an individual asks to be referred to as "Mrs." or "Miss," the editor complies. □*

## Shanghai in World War II

SHANGHAI, CHINA

DEAR SIR:

In reading the published version of my article on saving the stone menorah in Shanghai (January issue) I note that it was considerably abridged, and that the portion dealing with the plight of the Jews in Shanghai during World War II was deleted. The reader is undoubtedly left with the impression that life went on as usual. The fact is that the Jews were confined to a restricted area during most of the war, and suffered considerable hardship, all of which my original manuscript goes into in detail.

I bring this to your attention primarily because I do not want any reader with friends or relatives who were in Shanghai during World War II to think that I did not do my homework and/or was not aware of the deprivation the Shanghai Jews endured.

If anyone is interested in seeing  
—(Continued on Page 44)

# State

March 1986  
No. 287



2



9



11



30

## News stories

- 2 Reagan asks Congress for more funds for State
- 4 Lamb is interviewed on new security program
- 7 Boards would assess blame in some terrorism incidents
- 7 Moscow chemicals: no health hazard
- 8 State suspends spouse overseas program
- 9 Embassy at Vatican is dedicated
- 10 \$990,000 portrait is gift to Department
- 15 President names 3 for ambassadorships
- 15 Sigur selected to head East Asia bureau
- 15 Solomon succeeds Rodman at Policy Planning Staff

## Feature story

- 12 A househusband tells what it's like

## Photo story

- 30 Post of the month: Bissau

## Departments and features

- |                                      |                               |
|--------------------------------------|-------------------------------|
| 15 Appointments                      | 12 Foreign Service Families   |
| 18 "Ask Dr. Dustin"                  | 22 Honors and Awards          |
| 45 Bureau Notes                      | 1,44 Letters to Editor        |
| 28 Current Publications              | 2 News Highlights             |
| 27 Diplo-Croctic, by Becker          | 57 Obituaries                 |
| 24 Disciplined Writing, by Goldstein | 36 Personnel: Civil Service   |
| 26 Education and Training            | 41 Personnel: Foreign Service |
| 23 Equal Employment Opportunity      | 44 Transfer Tremors           |

## Editorial Staff

Executive editor Francis J. Matthews  
Editor Sanford (Whitey) Watzman  
Associate editor Barnett B. Lester

Staff writer Donna Gigliotti

Staff assistant Rosemary Reid □

STATE magazine (ISSN 0441-7629) (formerly the Department of State NEWSLETTER) is published by the U.S. Department of State, 2201 C Street N.W., Washington, D.C. 20520, to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues (none in August). Deadline for submitting material for publication usually is the 10th of each month. Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. Double-space on typewriter, spelling out job titles, names of offices and programs—acronyms are not acceptable.

Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 647-2019,-1648 and -1743.

Although primarily intended for internal communications, STATE is available to the public through the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Second-class postage paid at Washington, D.C., and additional mailing offices. POSTMASTER: Send address changes to PA/OAP, Room 5815A, Department of State, Washington, D.C. 20520. □

---

## News Highlights

---

### Despite deficit, Reagan seeks to boost State's budget

But other U.S. agencies would be cut; congressional approval needed

---

**T**HE DEPARTMENT's operating budget for fiscal year 1987, which begins October 1, plus a security supplemental request for the current year—both now before Congress—call for substantial increases in positions and funding at State. The new request, submitted to the lawmakers in the face of the Gramm-Rudman-Hollings deficit reduction legislation (STATE, February), is an integral part of the administration's comprehensive budget for all Government agencies. As such, the proposed boost in spending for State reflects national priorities as determined by President Reagan. To meet the Gramm-Rudman-Hollings requirements, he is asking Congress to reduce the budgets of certain other agencies and to terminate some programs altogether.

The automatic Gramm-Rudman-Hollings machinery for budget-cutting would come into play at a later stage, in the event of an impasse between the executive and legislative branches on questions concerning State and the other agencies.

The Department is seeking a total of 1,182 new personnel slots—a net gain of 410 in the proposed budget, and 772 in the supplemental. The total dollar request for 1987 exceeds \$4.9 billion. The supplemental seeks \$707 million, to implement recommendations of the Secretary's Advisory Committee on Overseas Security. The latter amount includes \$455 million for the Foreign Buildings Office; \$237 million for salaries and expenses; \$10 million for counterterrorism; and \$5 million for antiterrorism assistance.

In the proposed budget, the Department would eliminate 201 positions in fiscal 1987 to help make room for the new slots.

It would eliminate 82 personnel positions; 84 in administrative and consular operations; and 35 others through improvements that would shift some tasks from consulates to embassies.



President Reagan believes that State, unlike some other Government departments, needs

more money rather than less. (White House photo by Michael Evans)

#### Shultz explains to Congress

Secretary Shultz, testifying before the House Foreign Affairs Committee on February 5, asserted: "The Department of State is intensively reviewing the way we do business at home and abroad in order to reduce costs and operate more efficiently and effectively. We have a special task force to reassess our structure and operations. In the short run we are reducing travel and stretching out equipment purchases; we will also review employment and new hiring; and we will reassess our number of posts abroad and the possibilities for streamlining their operations."

He added: "We recognize we have a burden of proof to meet in requesting more funds. The increases in our fiscal

year 1987 request come mainly in improving protection of our diplomatic personnel and facilities abroad. Our security assistance request, which seems higher when compared to the post- Gramm-Rudman-Hollings levels of fiscal year 1986, is essentially the same as was requested in fiscal year 1986. We are not seeking large increases in security assistance; rather we are continuing to seek a level of resources adequate to meet our international commitments and pursue aggressively our national security interests. The President has determined these are among the Government's highest priorities."

Appearing before the Senate Foreign Relations Committee on February 4, Mr. Shultz said: "We must spare no



effort to ensure the safety of the people and facilities of all agencies abroad. In this period of budgetary stringency, 'his task *must* be a priority.'

#### Reporting and analysis slots

The budget seeks 198 additional positions for the Department's reporting and analysis functions—121 for political reporting and analysis; 55 for economic; 10 for scientific; and 12 for "executive direction." The new slots would be allocated among these bureaus and offices:

—African Affairs, 36; Inter-American Affairs, 32; East Asian and Pacific Affairs, 36; European and Canadian Affairs, 27; Near Eastern and South Asian Affairs, 18; Economic and Business Affairs, 5; Intelligence and Research, 32; Oceans and International Environmental and Scientific Affairs, 5; Politico-Military Affairs, 6; and the Office of the Secretary, 1.

If Congress passes the budget, the Department's information systems at home and abroad would get 144 new positions. Overseas, the positions include American systems managers, 28; Foreign Service system operators, 28; and financial management system personnel, 10. For domestic requirements: foreign affairs information system personnel, 25; enhancement of central information systems support capability, 39; consular systems; western hemisphere disbursing function, 10; systems managers, computer programmers and systems development personnel for domestic bureaus, 4.

#### More for security

The budget also seeks 117 additional positions for the projected new Bureau of Diplomatic Security. It gives effect to recommendations of the Secretary's Advisory Committee on Overseas Security. State also is asking for 114 new positions for overseas administrative support—32 American employees and 82 Foreign Service nationals.

To meet increasing workloads, the Department seeks 34 new positions for consular work overseas—13 American employees and 21 Foreign Service nationals. These slots will be allocated as follows:

—African Affairs, 1; Near Eastern and South Asian Affairs, 6; East Asian and Pacific Affairs, 11; Inter-American Affairs, 10; European and Canadian Affairs, 6.

For professional training and development, the Department seeks an additional \$4,000,000 for an expanded master plan of the proposed Foreign Service Institute campus at Arlington Hall in Virginia.

The budget seeks \$347.5 million for refugee assistance—a 7% increase over the 1986 appropriated level. The narcotic control program would receive a 4.7% increase for a total of \$65.4 million. The 1986 appropriated level was \$62.5 million.

#### Foreign building funds

The budget earmarks large increases for the Foreign Buildings Office. The total program for 1987 exceeds \$1.3 billion—a 72% increase over the 1986 appropriated level of \$791.5 million, after adjusting for the security supplemental. The 1987 program includes more than \$1.1 billion for constructing 23 new office buildings, to replace facilities which do not meet security standards. There would be funds for acquisition, development and construction in these geographic areas:

—Africa—For the construction phase of security-related chancery building projects in Abidjan, Ivory Coast (\$37.5 million); Pretoria, South Africa (\$33.3 million); Kampala, Uganda (\$28.9 million); and Yaounde, Cameroon (\$29.4 million). For housing for Department of Defense staff in Yaounde, Abidjan and Dakar, Senegal (\$1.7 million).

—Western hemisphere—For acquisition, development and construc-

tion of chanceries in Bogota, Colombia (\$57.6 million) and Lima, Peru (\$68.6 million). For construction of the chancery in Belmopan, Belize (\$33 million). For site acquisition and construction of an ambassador's residence in Georgetown, Guyana (\$.5 million).

—East Asia and Pacific—For the second phase of the proposed diplomatic enclave in Beijing, China (\$11.8 million). For acquisition of a site, development of plans and construction of a new consulate office building in Chiang Mai, Thailand (\$21.2 million). To meet the problems of high rentals and provide adequate security for Department of Defense personnel and funds for purchase of staff housing in Hong Kong (\$1.1 million) and Bangkok, Thailand (\$.9 million). For rehabilitation work on the chancery in Tokyo, Japan (\$17.1 million) and for purchase of five staff residences in Canberra, Australia (\$1.1 million).

—Europe—Nine major office building projects: in Brussels, Belgium (\$53.8 million); Sofia, Bulgaria (\$38 million); Budapest, Hungary (\$51.8 million); Prague, Czechoslovakia (\$71.3 million); Berlin (\$56.2 million) and Vienna, Austria (\$89.3 million). Funds are requested for construction of an embassy compound in Ankara, Turkey (\$46.4 million) and a consulate compound in Istanbul, Turkey (\$14 million). For rehabilitation and security upgrades for the 32-year-old chancery in Bonn, West Germany (\$19.5 million) and the chancery in Paris, France (\$9.7 million). Also, for final-phase rehabilitation of residential buildings in the Bonn/Plittersdorf housing complex (\$10 million). Funds are requested to purchase a vacant lot adjacent to the chancery in Athens, Greece (\$10 million) for security reasons, and for the purchase of Marine quarters, a staff residence and two staff apartments in London, England (\$1.1 million).

—Near East and South Asia—To meet security standards in Tel Aviv

(\$83.4 million) and Jerusalem (\$41.1 million); Abu Dhabi, United Arab Emirates (\$29.1 million), and Cairo, Egypt (\$54.6 million) for a second building tower on the existing compound. For a new consulate office building in Alexandria, Egypt (\$24.8 million). Funds for site acquisition, de-

velopment of design plans and construction of a new chancery in Rabat, Morocco (\$34.8 million). Funds to purchase three Department of Defense staff housing units in Tel Aviv (\$1.1 million).

—BARNETT B. LESTER □

**Paying for security: An interview with R. E. Lamb**

*With interest running high in the Department security program, STATE asked Robert E. Lamb, director of the program, to answer questions about it. He was interviewed by staff members of the magazine.*

**Q—We're into big money when we talk about security, aren't we?**

**A—Yes, it's big money.** No question about it. But of course it's necessary. We're talking about \$707 million for the rest of this fiscal year, and then \$1.4 billion more for the next fiscal year, which starts October 1.

**Q—You say "of course it's necessary." But there are people who challenge that, as you know. They say you're bleeding the Department to pay for this, at the very time that Gramm-Rudman-Hollings—the deficit reduction legislation—is already drawing blood from State and other Government agencies.**

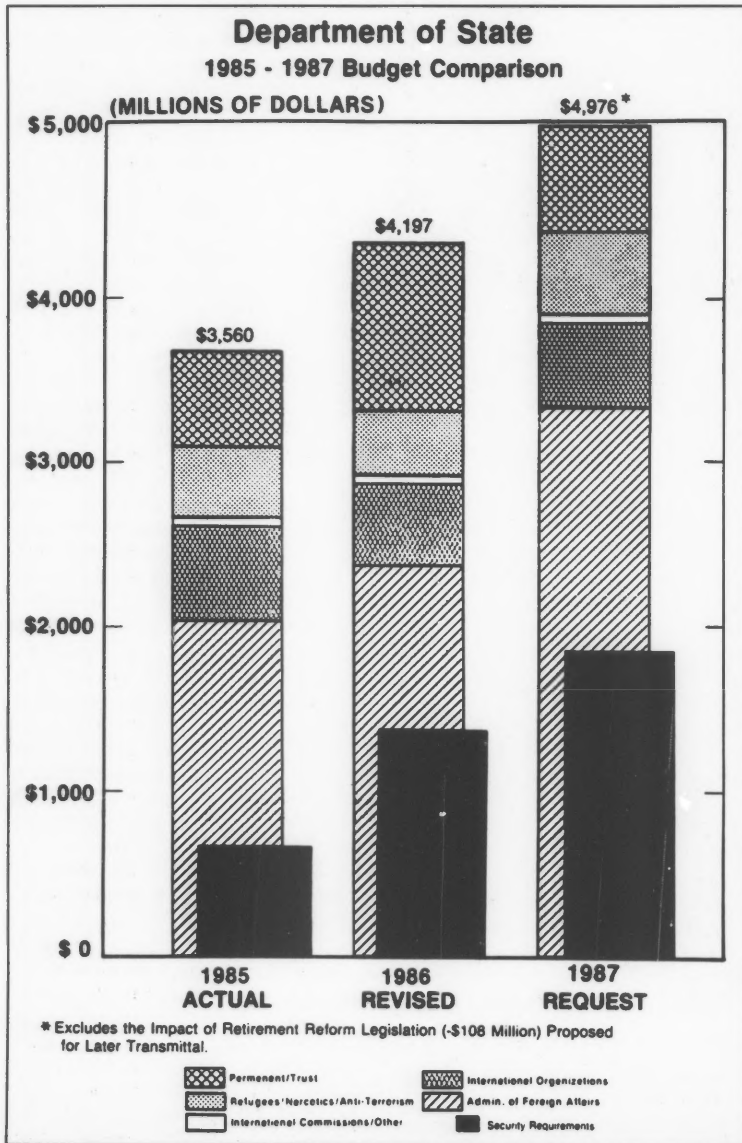
**A—Well, I still say the security program is necessary, and I think you'll find support for that proposition everywhere at State, from the grass roots all the way to the top. The problem, I think, is that some people see security as competing with other programs and other needs. But it isn't that way at all.**

**Q—No competition?**

**A—Not at all. The fact is that for State to do all the things it has to do, in terms of carrying out its diplomatic mission, it needs the support of a strong and effective security program, which is essential to doing the work that the Foreign Service is all about. The people of the Foreign Service are doing the country's work, and they're risking their lives every single day just to accomplish that. The Department has an obligation to make the conditions for them as safe and secure as possible.**

**Q—Most of the money, I see, is going to be used to replace existing embassies and consulates.**

**A—Yes, about 60 of them. We're talking about buildings that don't measure up to security standards and where there is also a threat. That's going to cost about \$455 million this year and**



about the same proportion out of next year's \$1.4 billion. The 60 don't include missions where we found there were alternatives to rebuilding and relocating.

**Q—What sort of alternatives?**

A—Well, in one country we found we could take care of the requirements by acquiring additional land around the existing chancery. In another we saw that perimeter improvements would do it. That sort of thing.

**Q—What did you mean just before, when you said the security program has "grass roots" support in the Department?**

A—What I meant is that it's not just the seventh floor or the proposed new Bureau for Diplomatic Security that is pushing this program. It's the people out in the field as well. It's out there, actually, that a lot of decisions are being made and a lot of money is being spent. It's money that the posts themselves have, and which they are committing. You might be interested to know that the Department currently is spending about \$300 million a year on security but that less than one-third of that is being spent by this proposed new bureau. The rest is being spent by the posts and their regional bureaus. They are weighing their own priorities.

**Q—What sort of things is this kind of money being spent on?**

A—On hiring local guards. On making certain building alterations. On all sorts of security needs as perceived out in the field.

**Q—Well, if you're speaking of grass roots, what about security for the residences of Foreign Service people overseas?**

A—That's another high priority for us. In dollar terms we're talking about \$72 million for this year. It's the largest item apart from the building project.

**Q—What would this money go for?**

A—For things like improved lighting, roving guard patrols, better locks, peepholes on doors, and so forth. This will depend on needs as locally determined.



Robert E. Lamb

**Q—I thought the posts are handling that sort of thing themselves.**

A—They are. But I'm talking here about additional funds that will be centrally administered, a program tailored



Joseph R. Rosetti of the International Business Machines Corp. as he presents to Secretary Shultz the interim report of the Secretary's Overseas Security Advisory Council, comprised of business executives and Department officers. (Photo by Ann Thomas)

to meet specific requirements that exist.

**Q—Some of the complaints aren't just about money.**

A—Yes, I know that.

**Q—They're about the "fortresses" you're building, and about State being taken over by a "fortress mentality."**

A—Well, that's an issue, but it's a false issue. The whole point of our building program is *not* to build fortresses. It's to construct new buildings that reflect the openness of American society—the kinds of buildings that, as Secretary Shultz says, the people of a country should see as a "welcome" sign. But the buildings also have to be secure, and we can do that, too. We can have embassies that, from a security standpoint, are transparent. By that I mean that they will have security built into them, but they will also appear inviting. They won't be designed to resemble fortresses.

**Q—What about achieving security just by closing down some posts? Do we need as many as we have?**

A—Which posts we need and which we don't—that's a program decision. We're seriously considering closing some down, and that reflects the dynamic nature of our diplomatic responsibilities as countries shift in terms of their degree of importance to us. But that isn't the point. The point is that, once a decision is made to have an embassy or a consulate in a certain country, then we have to make it secure. We can't just say that this country is marginal in its importance to us, and therefore it isn't worth spending the money to protect our people there. That's plainly unacceptable.

**Q—Who makes the decisions on which posts have to be relocated and rebuilt?**

A—It's a collective process. We began with the recommendations of the Inman advisory panel. Then its list was screened by the security people at State, the budget people, the construction people, the political and economic and consular people and by the policy-makers in this building.

**Q—How about Congress? How**

**do you think the program will go over there?**

A—Well, I think there's no alternative to protecting the lives of Foreign Service people, and I think Congress is going to support us on that.

**Q—In the face of Gramm-Rudman-Hollings?**

A—Look, naturally questions are going to be raised. I'll go even further than that—it's *desirable* that questions be raised. But I think that in the end Congress is going to support the Foreign Service people and the needs of the United States, and we'll get substantial support for this program.

**Q—Does State have enough clout on Capitol Hill?**

A—You're not just talking about State when you talk about this program. The fact is that only 28% of the U.S. Government employees who work at our missions overseas are State employees. The 72% at the embassies and consulates are from other Government agencies. We're asking for money not just for us or for State, but for all those people and all those agencies.

**Q—There's another question that's been raised. It's whether the Department needs a separate new bureau to handle this program.**

A—I think it does. We're creating a new security service—the Diplomatic Security Service—and we want the people in it to be thoroughly professional. For this, they need a separate identity. They need a voice of their own at high levels in the Department, and this is what they would get with a separate bureau.

**Q—What are some of the things that these people will be doing? Will they be involved in improving the security of documents, too?**

A—Well, we've got some money earmarked for protecting our missions against eavesdropping and the theft of diplomatic secrets. This involves a lot of technical things. And—I don't think most State employees are aware of this—our security people have a great deal of responsibility for protecting foreign dignitaries in the United States. We had about 150 protective details on



Five years after their release from captivity in Iran, former hostages celebrate an anniversary of freedom, at National Defense University, where L. Bruce Laingen is now vice president. From left: Donald J. Cooke; Philip C. Gast, not a hostage, who served in Tehran just before the embassy takeover;

Mark Lijek, who returned to the States with the help of the Canadian embassy; Col. David Roeder; warrant officer Joseph Hall; Major Paul Needham; Bruce Laingen; Major Neal Robinson, who was released during the early days of the crisis; Cora Lijek, Steve Lauterbach; Col. Leland Holland.



**DIPLOMATIC SECURITY**—Consul general Donald E. Mudd, Lima, is presented the Superior Honor Award by Consular Affairs' Assistant Secretary Joan M. Clark. At right is David

C. Fields, director, Diplomatic Security Service. Mr. Mudd was cited for his contributions to a security investigation.



---

## Bomb destroys car of U.S. employee in Lisbon

A bomb attached by someone to the bottom of a U.S. employee's car exploded at the gate of the embassy in Lisbon, Portugal, on February 18 at about 7 p.m. No one was hurt.

The bomb was detected by local guards conducting a routine search of the vehicle. Shortly after the guards cleared the area, the bomb exploded. The car was destroyed, but there was no other damage. □

dignitaries in the past year, and this program is growing.

### Q—Why is it growing?

A—Because it's the other side of reciprocity. We ask other countries to provide protection for *our* people, and we owe the same to the people from those countries when they're in the United States. We can't let them down on this.

Q—It appears that State has a lot of security functions then.

A—That's true. When you come down to it, this Department has requirements in that area that are imposed on few other organizations of the U.S. Government.

Q—Is there anything else you'd like to say right now?

A—Well, other questions will arise, and we'll just answer them as we go along. □

## Investigators would assess personal responsibility for terrorist incidents

The Department has asked Congress for authority to establish special boards of inquiry to determine whether, in terrorist incidents overseas, there might be "reasonable cause to believe that a breach of duty by a U.S. Government employee contributed to . . . injury, loss of life or destruction of property."

The Department action complies with a recommendation of the Secretary's Advisory Panel on Overseas Security, headed by Admiral Bobby

Inman. Legislation to put it into effect has been introduced in the Senate by Richard Lugar (R.-Ind.) at the request of the Department. The proposed bill, known as the Diplomatic Security Act, also provides for the appointment of an assistant secretary to head a Bureau of Diplomatic Security, and it authorizes appropriations to carry out the purposes of the act.

The investigative panels would be known as accountability review boards. They would be armed with subpoena powers and would have authority to hire experts and consultants. Where a "breach of duty" is found, the boards could recommend disciplinary action to the Secretary. Persons who become the targets of such action would not be able to utilize the Foreign Service grievance procedures to challenge it.

"A principal purpose of the inquiry," says a Department analysis of the bill, "must be to enable State to take corrective action to avoid any such (terrorist) incident in the future." □

## Soviet chemical poses no health risk, State says

A chemical substance used by Soviet authorities to monitor the activities of U.S. employees there (STATE, October) "does not carry with it any known health risk," according to a Department announcement of February 14. The invisible substance is known as NPPD (nitro phenyl pentadien). Persons who pick it up from, say, a doorknob unwittingly leave deposits of it elsewhere, and their movements thus can be tracked. But despite the medical finding that it's harmless, the Department asserted: "We continue to object to the use of chemicals against U.S. personnel."

The statement that was distributed to the news media was based on the findings of three other Government agencies whose representatives went to the Soviet Union last August and September—the National Institute for Environmental Health Sciences, which later conducted tests with laboratory animals; the Environmental Protection Agency, which surveyed for the pres-

ence of NPPD in Moscow and Leningrad; and the Centers for Disease Control, which distributed a questionnaire to Americans there.

"Results indicated that (NPPD) has not been used indiscriminately against American personnel," the statement said, "but has been employed by Soviet authorities against a specifically-targeted, relatively small percentage of official American employees. Fortunately, the results of those tests show that exposure to the quantities of NPPD found does not pose a health hazard.

"The very extensive series of medical tests we have conducted shows that NPPD is not a mutagen in mammalian cells. This fact, coupled with the extremely minute exposure dose when NPPD is used as a tracking agent, provides assurance that NPPD will not cause cancer in exposed persons, and obviates the need to test NPPD for carcinogenicity. NPPD did not cause birth defects when applied to the skin of laboratory animals, and NPPD is not readily absorbed through the skin. If it does enter the bloodstream, it is rapidly metabolized and excreted from the body.

"To determine the extent of exposure to NPPD, the EPA took 436 samples on a random basis from the apartments, automobiles and offices of approximately 20% of the American community in Moscow and Leningrad. NPPD was not detected in any of these samples. In separate samplings prior to and after the EPA survey, NPPD was detected in the automobiles or property of a limited number of embassy employees, who appear to have been specifically targeted by Soviet authorities. In particular, a follow-up survey, conducted in Moscow (last) January by the embassy health unit, concentrated on vehicles of embassy employees considered to be likely targets. These follow-up samples were analyzed by an EPA laboratory: they showed that five of the vehicles tested were contaminated . . . Those employees who appear to have been specifically targeted have been informed.

"As we noted in August, evidence



suggested that NPPD is only one of several chemicals used by the Soviets. In the course of our investigations into NPPD we detected traces of a second chemical—luminol—which may be a tracking agent. Luminol is a widely-used, commercially-produced laboratory chemical. Like NPPD, it has been shown to be a mutagen in bacteria. We have asked (the environmental health institute) to determine what biological studies, if any, should be pursued. The American community in the USSR will be kept advised as further information becomes available . . . We will continue to monitor for such chemicals."

A detailed fact sheet distributed with the statement said: "Locations to be sampled were chosen at random without EPA's knowing where NPPD had been previously detected. Approximately 20% of the apartments, automobiles, and offices of each group (official and unofficial communities in Moscow and Leningrad) were sampled. In addition, property of all women known to be pregnant, as well as that of several individuals who requested to be part of the survey, was included. Objects most frequently sampled were doorknobs, light switches, telephone receivers, surfaces on doors, chair arms, vehicle steering wheels, gear shifts, seats and dashboards."

As to the January tests which turned up NPPD in five vehicles, the fact sheet said: "As these surfaces had not been decontaminated the application of NPPD could have taken place prior to the EPA survey in August/September 1985 and may not indicate continued use of NPPD." □

### Spouse program on hold; lack of funds is blamed

The Gramm-Rudman-Hollings economy measure has forced State to delay a plan under which about 50 wives and husbands of employees posted overseas would have been hired by the Department in a pilot project that was to begin on October 1. The program, aimed at expanding employment opportunities for qualified spouses at diplomatic missions, had

been authorized by Congress. Senator Charles Mathias Jr. (R.-Md.), sponsor of the legislation, was advised of the decision by Under Secretary Ronald I. Spiers.

"The Department has now completed a new financial review for fiscal years 1986-87," Mr. Spiers wrote to the senator. "I very reluctantly have concluded that it would be inappropriate to begin the pilot project when so many other important programs are being cut or eliminated. I will take another look at the situation towards the end of this fiscal year to see if circum-



Senator Charles Mathias Jr. (R.-Md.), who sponsored the legislation on job opportunities overseas for Foreign Service spouses.

stances will permit us to go ahead. I want to personally assure you that the State Department is committed to the concepts proposed in the pilot project and intends to put them into practice as soon as possible."

Only a few days earlier, as required by the legislation, State had outlined for Congress a design for the project. But the report itself called attention to budgetary problems, and the Department said in a press release: "It should be kept in mind, of course, that the pilot project must conform to current budget realities. Only after reviews now in progress in State and other

agencies have been completed will final decisions be made on the size and timing of this (two-year) project."

The Department said in its statement: "The project is designed to test two separate employment programs which would be tried at different posts. The first, the Foreign Service associates (FSA) program, would create a pool of jobs, mostly full-time, at the junior-officer level to be filled by the qualified American citizen spouses of direct-hire employees of participating agencies (those paying a pro rata share of the FSA costs). Most of these positions would be in mainstream Foreign Service areas such as administrative, cultural or consular affairs, and computer systems management. Others would take advantage of special talents of spouses at post who identify projects which would advance U.S. foreign policy interests.

"The second concept, the enhanced employment program, would use existing resident American hiring mechanisms more flexibly in terms of job content and pay grades than has been past practice . . . As the project progresses through its projected two-year period, adjustments will be made as we gain firsthand experience. Both ideas will be carefully evaluated before any decisions are made on worldwide applications."

The statement continued: "During the design phase, two other important issues concerning spouses arose and were given careful attention. The first had to do with the special demands placed on the spouses of senior diplomatic officials to participate in many official and semi-official activities related to the employee's responsibilities. The idea of some compensation for the spouse of ambassadors, deputy chiefs of mission and consuls general was considered. Since no consensus could be reached about how to deal with this issue, State plans to give the matter further study in search of a solution."

"The other issue was how to give more recognition to the family members of overseas employees who perform outstanding volunteer services.

Since these persons often advance U.S. foreign policy interests, it was decided to seek the necessary authority to expand the existing Department awards program to include family members. The expanded awards concept will then be open to all family members of employees serving in overseas diplomatic missions. Safeguards will be built into the system to ensure that only exceptional service is recognized."

In the report to Congress, the Department said selection of pilot posts and identification of FSA jobs would begin in February. The cost in the current fiscal year was estimated at \$150,000, mostly for training and administrative expenses. For the first full year of the program—fiscal 1987—a \$1.5-million cost estimate was given. This was based on 50 positions, \$30,000 for each. The latter figure includes \$20,000 for salaries and \$10,000 for retirement, fringe-benefit and administrative costs. These costs were to be shared with State by other U.S. agencies, represented at the diplomatic mission, that would participate in the program.

While the Department itself subscribed to the need for the project, there is no unanimity in the community on this score, according to the report to Congress. The report said on this point: "Not everybody is enthusiastic about the pilot project. Some believe that having spouses employed at junior officer-level positions is demeaning to the career junior officers doing the same work. The American Foreign Service Association and the American Federation of Government Employees are concerned that the size of the career service in the future will be reduced if the pilot project is successful. Some fear that FSAs will eventually bring irresistible pressure to be integrated into the career service. Others see the creation of a second tandem couples program. Secretaries and communicators wonder whether resources devoted to training spouses will not reduce other training opportunities and upward mobility possibilities. Some single people dislike the prospect of a further wid-

ening gap in family income between married and singles. A few people lament anything that is being done which decreases the chances of keeping a spouse at home."

The report noted, too, that some Foreign Service national employees are concerned that the program might ultimately deprive them of their jobs. □

### **U.S. embassy at Vatican, once a villa, is dedicated**

Ambassador William A. Wilson has dedicated the new permanent chancery of the embassy to the Holy See, with more than 500 Vatican officials, members of the diplomatic corps and friends of the embassy from Rome and throughout the United States attending. The new chancery is a Cote d'Azur style villa, built in 1890 and belonging originally to the Pacelli family, the family of Pope Pius XII. It's atop a hill on the Via Aurelia, overlooking the dome of St. Peter's. After the Second World War, the large Pacelli estate was broken up, and the part that is now the chancery was converted first to a para-

military police (Carabinieri) post.

Though the building now houses offices, much of its original charm has been retained and restored, the ambassador asserted. Some of the parking area around it has been returned to gardens, and its first-floor reception rooms have been furnished in a manner consistent with the villa's 19th-century origins.

Mr. Wilson said the work of the embassy is unusual for its "strong concentration on political issues and the global scale of its interests," and that embassy discussions with the Holy See and its reporting cover all geographic areas. Peter K. Murphy is the deputy chief of mission, William Barnes the public affairs adviser, James Griffin the administrative officer and Louis J. Nigro the political officer. Regional security officer R. Anthony Deibler and a five-man Marine detail provide for the mission's security.

The embassy was established in January 1984, after a history of sporadic diplomatic relations dating back to 1848. Mr. Wilson began his tour in



The embassy to the Holy See.

Rome in 1981 as presidential envoy. He is the 11th in this diplomatic line, but the first to serve as ambassador and the first in more than a century to reside in Rome and be fully accredited to the Holy See. □

### John Jay portrait is purchased for State

Gilbert Stuart's portrait of John Jay, secretary of foreign affairs under the Second Continental Congress, 1784-90, has been acquired by the Department's Fine Arts Committee for the Americana collection in the Diplomatic Reception Rooms. Considered by experts as one of Stuart's finest works, the large oil was bought at auction by Department curator Clement E. Conger at Christie's, in New York, for a record \$900,000—plus a buyer's fee of \$90,000. The donors, who supplied the money, are the Freed Foundation, Inc., Gerald A. Freed, president; and David and Juli Grainger. Mr. Freed, a real estate investor, and Mr. Grainger, a Chicago businessman, are members of the Fine Arts Committee.

"These two men came to my rescue," Mr. Conger said. "When they heard that the Jay portrait was to be sold at auction, they promised to make the money available so we could return it to the State Department, where it had been on loan." It had been loaned to the Department by John Jay Iselin, president of WNET, Channel 13, and other descendants of the Jay family in 1972, after the remodeling of the John Quincy Adams State Drawing Room. Earlier, from 1945 to 1972, it had been on loan to the National Gallery of Art.

The Stuart portrait, measuring 50½ by 41½ inches, is "the most important painting in the Department," Mr. Conger said. It was painted on the occasion of Mr. Jay's visit to London in 1783, after signing the Treaty of Paris. The work is now on view at the east end of the Adams room. It is flanked on the left by a portrait of Martha Washington by Rembrandt Peale

View of east end of the John Quincy Adams State Drawing Room. Jay portrait is in center. (Diplomatic Reception Rooms photo)



Ambassador Wilson in his office.

and, on the right, by a portrait of George Washington, also by Peale.

Mr. Jay, a lawyer, served as president of the Second Continental Congress and chief justice of New York. He was U.S. minister to Spain, 1780-82, and, with Benjamin Franklin and John Adams, was one of the peace commissioners who negotiated the Treaty of Paris in which Great Britain

recognized America's independence.

Mr. Jay wrote five of The Federalist papers. He was appointed the first chief justice of the Supreme Court, serving from 1789 until 1795. In 1794 he was sent to London as a special envoy to negotiate the treaty of amity, commerce and navigation. From 1795 to 1801 he was governor of New York. He died in 1829 at the age of 84. □





John Jay, by Gilbert Stuart. (*Diplomatic Reception Rooms photo*) ■



## Foreign Service Families

### On being posted home, where the kids are

'We felt one of us should stay with our newborn—I was the logical choice'

BY DICK NORLAND

**WE ALL KNOW** it's hard enough to advance in the Foreign Service if you're a 12-hour-a-day, eager-beaver officer moving from good job to good job, year in and year out. So how can it be career-enhancing to take seven months of leave (without pay), just to stay home with your children while your lawyer-wife follows her career? The answer is, maybe it can't be. But then again maybe it can.

One aspect of career mobility in the Foreign Service seems to be perspective and broad-mindedness in this last of the generalist professions. And I can think of no better way for you to expand your horizons than to move out of the claustrophobic confines of "the Department," into the reality of the domestic life that, behind the scenes, keeps this country running. At the very least, it should make you look askance at the value system that rewards the narrow-minded zealot occasionally encountered in this or any business.

After two years on the South Africa desk and four months in the late mid-level course I was pleased to be able to take seven months of leave without pay to stay home with our two children, Daniel, now 5, and Kate, 1. My wife, Mary Hartnett, had just gotten her law degree, delayed by two years because of our first tour overseas, in Bahrain. She was considering working for a Washington law firm. We already knew in mid-1985 that we would be going to Tromsø, Norway, next July, and we viewed this as a good opportunity for her to begin her legal career. At the same time, we felt that one of us should stay with our newborn Kate, and I was the logical choice.

'No more ... no more ...'

The first thing that struck me as I began my tenure as househusband was the lack of structure to the day. No more rushing for the bus. No more jingling phones at the desk. No more



Dad and the children get away from it all. They visit brother David Norland, standing, in Santo Domingo, where he's vice consul. Seated

are David's wife, Sue, with Daniel holding the cup and Kate her bottle.

desk. No more ego trips when the assistant secretary would say hello. For a while, in fact, there were almost no hellos at all, except the garbled greetings I got from my infant and toddler.

That was the second shock—the absence of adult conversation. The result: when I did encounter another adult, say at the playground pushing her child on a swing, I would find my-



self spewing out words, overjoyed at the chance to express myself. The subject mattered little. Regardless of the weather that day, somehow speaking about it to another person became momentous, fulfilling. It was enormously satisfying to occasionally engage in adult conversation over lunch with friends studying at the Foreign Service Institute, despite the difficulty of conversing in the presence of the children.

#### Receding front page

The press of world affairs and national news assumed diminished significance for me once my daily routine of caring for the children took over. At first, I thought I would have ample time to read the morning paper over coffee. Then I thought I would just get a chance to skim the headlines. Gradually it dawned on me that even this would be an unlikely—and increasingly unnecessary—feature of daily life. Finally I realized: so what? In fact, I found that very little of what passes for news has great impact on the daily life of the average American family. This was a shock, of course, because while I was working in the Bureau of African Affairs, I naturally assumed that average Americans stood poised on streetcorners waiting to discuss with each other the import of my latest draft memo on U.S.-South African relations. The only item of national news in the past year that seems to have made any tangible difference to me was the enactment of Martin Luther King Day—one day a news story, as politicians threatened to derail the event, the next day a genuine federal holiday that I commemorated with the children at the Capitol Children's Museum, in the company of many other federal workers who on that day were *not* on leave without pay.

I discovered, in other words, that something does not have to be reported on TV or in the newspaper in order to be a reality. There is a reality to domestic life, an all-too-real pace of its own, that's far more demanding and immediate than virtually anything the

media normally report. Hungry mouths await tempting meals of cereal mush, crackers, peanut butter and jelly. Diapers need changing. Infants discovering the freedom that comes with their first steps need to discover the restraining leash of their parents' arms before they tumble face-first onto a concrete step. Children need attention, play and love.

tiably desire to climb. Her first words were mine to hear, and I became the most reassuring presence in her life. In both cases, no small feelings indeed.

I don't know where mothers—for it has been primarily mothers—have found the patience and skills to guide children from infancy to self-sufficiency, so selflessly for so long.



At Daniel's birthday party. Daniel is third from left on the sofa.

They need to socialize with other kids in a safe environment. They need diversity, and they also need routine as well as flexibility, yet firmness.

#### At the preschool

I witnessed this at Daniel's preschool, a cooperative where I served as the "helping parent" to meet our family's fortnightly "co-op-ing" requirement. I learned to savor the small—and sometimes not so small—mental and physical accomplishments that he achieved with each passing day—right as they occurred: a new object or process observed, a new concept mastered, some curiosity that struck his funny bone and that, were I not there to see it, I would probably miss forever. These joys were duplicated in the time spent with Kate, an imp with an insa-

Where does their support come from—the positive reinforcement, the ego satisfaction? It must come from within, for it's certainly not likely to come in massive doses from a busy working spouse, or from society at large.

I was lucky. As a male, I found I received probably unusual attention and support from shopkeepers, bus drivers and others as I made my way around town with the children. People seemed somehow gratified by the sight of the three of us trundling along with stroller and diaper bag, trying to get through some revolving door. (They must have been particularly gratified at airports, where I hiked along like a donkey saddled with baggage, towing Daniel by his hand in my pocket and carrying Kate, car seat and all.) I found this re-



Dressing the kids to play outside.

of a late day, hardly served to enhance my ego either. In such circumstances I felt Mary could do no right, and I wondered if housewives ever feel that way too.

So I was glad in some ways to get back last month to the workaday world, studying Norwegian at the institute, but I'm sorry it has to be an all-day affair, and I was very disturbed at abruptly being parted from my children who are now attached to me, particularly Kate, who is calmed by me and only me, as any fulltime parent will know. I miss the freedom that comes with not having office responsibilities, the freedom to pack up the children and go visit relatives or simply go to a museum or park—no tie around the collar, no bus



The Norlands, all present and accounted for.



Three of the four members of the Dick Norland family, at the beach.

action on the part of others supportive and rewarding; yet I realize that most mothers probably don't enjoy such support under similar circumstances. Somehow, they're expected to perform in this role as though no praise were needed.

**'Black mood ... foul outlook'**

I've come to see that adults often won't be fully accepted in the "adult" world outside the home unless they

have outside interests of their own, going beyond their children. I saw in myself the jealousy that emanated from seeing Mary involved in serious matters of law and politics, "even" international affairs, while my role was confined to that of "pillow adviser" at best. This was no minor thing—it could bring on a black mood indeed and a foul outlook guaranteed to wreck even the brightest day. Waiting in the car, parked in front of her office at the end

to catch by 8 a.m.

How curious that we establish such extreme options for our lives: be a full-time professional and don't really know your children, or be a full-time parent and remove yourself from involvement in the outside world of business and public affairs. I long for the day when we discover a moderate middle road and, more importantly, when our institutions allow and encourage their employees to follow that road. ■

# Appointments

## Wolfowitz to Indonesia; Sigur: E. Asia bureau



Mr. Wolfowitz



Mr. Sigur

President Reagan has announced his intention to nominate Paul D. Wolfowitz, assistant secretary for East Asian and Pacific affairs since 1982, as ambassador to Indonesia, to succeed John Herbert Holdridge. As Mr. Wolfowitz's successor, Mr. Reagan said he would nominate Gaston Joseph Sigur Jr., director of the Institute for Sino-Soviet Studies and professor of international affairs at George Washington University. Both nominations would require Senate confirmation.

*Following are biographical sketches of the two.*

\*\*\*

### East Asian and Pacific affairs

Gaston Joseph Sigur Jr. has been on leave from George Washington University since July 1982. He is a consultant with the National Security Council at the White House, and has also served as special assistant to the President for national security affairs and senior director of Asian affairs.

Before assuming his position at George Washington in 1972, Mr. Sigur served with the Asia Foundation. He was its representative in Kabul, Afghanistan, July 1962-January 1966; in Japan, January 1966-August 1968; and in Washington, June 1969-July 1972. He has been a Social Science Research Council fellow, Center for Japanese Studies, University of Michigan, in Okayama, Japan, 1951-52; assistant director, International Center and lecturer, Department of Far East Languages and Literature, University of

Michigan, 1952-56; and director of a special research project, Sophia University, Tokyo, 1959-61.

Mr. Sigur was born in Franklin, La., on November 13, 1924. He received three degrees from the University of Michigan—a bachelor's, 1947; a master's in Japanese studies, 1948; and a doctorate in history, 1957. His foreign languages are Japanese, Chinese and French. From 1943 to 1946 he served with the Army. Mr. Sigur has written many articles and monographs on international relations. His most recent book, with Young C. Kim, is "Japanese and U.S. Policy in Asia," published in 1982. He has served on editorial boards of professional journals. He is a member of the Association of Asian Studies, the International House of Japan, the American Historical Association and the Japan-American Society of Washington. He is also a member of the American Club, Tokyo, and the Cosmos Club, Washington.

Mr. Sigur is married to Estelle Smotrys Sigur. They have five children. □

\*\*\*

### Indonesia

Paul Dundes Wolfowitz has been assistant secretary since 1982. Before that, he was director of the Department's Policy Planning Staff, 1981-82. He began his Government career in 1966 as a management intern with the U.S. Bureau of the Budget. He was a professional staff member, Evaluation and Policy Division, Plans and Analysis Bureau, Arms Control and Disarmament Agency, 1973-74; special assistant to its director, 1974-75; deputy assistant director of the agency's Verification and Analysis Bureau, 1976; and special assistant for the strategic arms limitation talks, in the agency's Office of the Director, 1976-77. From 1977 to 1980 he was the deputy assistant secretary of defense for regional programs.

Mr. Wolfowitz was an assistant professor of political science at Yale, 1970-73, and a visiting associate professor and director of security studies,

Johns Hopkins School of Advanced International Studies, 1980-81.

He was born in New York on December 22, 1943. He received a bachelor's from Cornell in 1965 and a doctorate from the University of Chicago in 1970. His foreign languages are French and Hebrew. He is the author of many articles on arms control and foreign affairs. He has been a frequent lecturer on current issues.

Mr. Wolfowitz has won the arms control agency's Distinguished Honor Award and the Defense Department's Distinguished Civilian Service Award. He is a trustee of the Telluride Association and a member of the Council on Foreign Relations and the International Institute of Strategic Studies.

He is married to Clare Selgin Wolfowitz. They have a son, David Samuel, and a daughter, Sara Elizabeth. □

## Richard Solomon heads Policy Planning Staff

Secretary Shultz has appointed Richard H. Solomon, head of the political science department of the Rand Corp., as the new director of the Policy Planning Staff. He succeeds Peter W. Rodman.

Mr. Solomon has been a professor of political science, University of Michigan, 1966-71; senior staff member for Asian affairs, National Security Council, 1971-76; and director, Rand's research program on international security policy, 1977-83. He has also done research and consulting work for several Government agencies. He was a visiting professor at Johns Hopkins School of Advanced International Studies, 1972-74. He is currently on the executive panel of the chief of naval operations; and a board member of the National Committee on U.S.-China Relations and the International Research and Exchange Board.

Mr. Solomon received a doctorate from Massachusetts Institute of Technology in 1966, specializing in political science. He was an international affairs fellow, Council on Foreign Relations,



Mr. Solomon



Mr. Rodman

1971, and a consultant to the President's Commission on Foreign Language and International Studies. He has contributed articles to professional journals, including *Foreign Affairs* and the *China Quarterly*. He has published four books: "The China Factor," "Asian Security in the 1980s," "A Revolution Is Not A Dinner Party" and "Mao's Revolution and the Chinese Political Culture." His most recent book, "Nuclear Dilemmas and Asian Security," will be published this spring. □

### Rodman named to new post at White House

President Reagan has announced the appointment of Peter W. Rodman to be deputy assistant to the President for national security affairs (foreign policy). This is a new position.

Mr. Rodman had been director of the Policy Planning Staff at State since April 1984. Prior to that, he was a member of the State Department Policy Planning Council, dealing with Middle East affairs. From January 1977 to March 1983 he was associated with the Center for Strategic and International Studies, Georgetown University. From August 1969 to January 1977 he was a member of the National Security Council staff and special assistant to the assistant to the President for national security affairs.

Mr. Rodman was born in Boston on November 24, 1943. He received a bachelor's from Harvard in 1964, and bachelor's and master's degrees from Oxford in 1966. He also attended Harvard Law School, where he received a doctorate in 1969. Mr. Rodman is married and has one child. □

### Arthur Davis to Panama; Otto Reich: Venezuela

President Reagan has announced his intention to nominate Arthur H. Davis, former ambassador to Paraguay, as ambassador to Panama, and Otto J. Reich, the Department's coordinator for public diplomacy for Latin America and the Caribbean, as ambassador to Venezuela. Mr. Davis would succeed Everett Ellis Briggs; Mr. Reich would replace George W. Landau. Both nominations would require Senate confirmation.

*Following are biographical sketches of the two.*

\*\*\*

#### Panama

Arthur H. Davis, ambassador to Paraguay, 1982-85, is now a consultant to the Department. Before his appointment as envoy, he was president of Arthur Davis & Associates, Inc., Lakewood, Colo., 1974-82.

Mr. Davis was a meteorologist with Pan American-Grace Airways, Santiago, Chile, 1945-56, and United Airlines, 1956-62. He was director of public relations, 1962-63, and vice president, 1964-68, with Von Frellick

#### People at State

In the Bureau of International Organization Affairs, **Dennis C. Goodman** is senior deputy assistant secretary; **Laura Genero** is deputy assistant secretary for international and humanitarian affairs ... **James M. Montgomery** has become senior deputy assistant secretary in the Bureau of Human Rights and Humanitarian Affairs ... In the Bureau of Intelligence and Research, **Richard P. Collins** has been reassigned from the Office of Intelligence Liaison to the Office of Intelligence Coordination ... The staff of Secretary Shultz's Advisory Committee on South Africa includes **C. William Kontos**, executive director; **Chester Norris**, deputy executive director; **Lynda Clarizio** and **Nancy Ely**, legal counsel; **Peter Jensen**, administrative officer, and **Richard Taranto**, special counsel. □



Mr. Davis



Mr. Reich

Associates, Denver; president of its subsidiary, New Englewood Co., 1964-68; and president, Villa Enterprises, Inc., Denver, 1968-77.

Mr. Davis was born in Brockton, Mass., on October 6, 1917. He attended the Air Force Meteorology School, 1945, and the University of Colorado, 1956-58. He served in the Army Air Force as a meteorologist and warrant officer, 1942-45. He is a member of the Council of American Ambassadors, the American Foreign Service Association and the International Club. He has been a member of the National Association of Realtors, the Institute of Real Estate Management, the International Council of Shopping Centers and of several chambers of commerce. He is fluent in Spanish. He is the author of "Martin R. McMahon—Diplomático en el Estridor de las Armas." He received the Department's Superior Honor Award in 1985.

Mr. Davis is a widower. He has a son, Arthur Davis Jr., and two daughters, Karen Davis and Susan Fodor. □

\*\*\*

#### Venezuela

Otto J. Reich has been in his present post since 1983. Before that, he was assistant administrator at AID for Latin America and the Caribbean, 1982-83.

Earlier in his Government career, he was staff assistant to Congressman W. R. Hull Jr., 1970-71; international representative, Florida Department of Commerce, 1973-75; and community development coordinator, City of Miami, 1975-76. He was a research fellow at the Georgetown Center for Strategic and International Studies,



---

1971-72; vice president, Cormorant Enterprises, Miami, 1972-73; and director of Washington operations, Council of the Americas, a private, nonprofit association of American companies that have interests in Latin America, 1976-81.

Mr. Reich was born in Havana on October 16, 1945. He became a naturalized U.S. citizen in 1966. He received a bachelor's in international studies from the University of North Carolina in 1966, and a master's in

Latin American studies from Georgetown in 1973. He was a first lieutenant in the Army, 1966-69, and a civil affairs officer, Panama Canal Zone, serving in a liaison capacity with the government of Panama, 1967-69. His foreign language is Spanish. He was awarded the Army's Commendation Medal for Meritorious Service, 1969. He is a member of the American Council of Young Political Leaders.

Mr. Reich is married to Connie

Dillinger Reich. They have two daughters, Adrienne and Natalie. □

### Reagan names Ball as aide

President Reagan has announced his intention to appoint William L. Ball III, assistant secretary for legislative and intergovernmental affairs since last March, as assistant to the President for legislative affairs. Before joining the Department, Mr. Ball was administrative assistant to then Senator John Tower (R.-Tex). 1981-85. ■



SYDNEY, Australia—In front of the Opera House following a presentation-of-credentials

ceremony, from left: *Lady Stephen, Ambassador Laurence W. Lane Jr., Mrs.*

*Donna Jean Lane, Governor General Sir Ninian Stephen.*



## Ask Dr. Dustin



**Q.** **EAST AFRICA**  
*The last time I had a medical examination done by the State Department, I asked about a mammogram. I was told that a baseline mammogram was done at age 50. Since I was only 37, a mammogram wasn't appropriate. My Harvard Newsletter says a baseline mammogram should be done between ages 35 and 40. Can you explain the difference of opinion?*

**A.**  
Yes, early detection of breast cancer requires coordinated use of breast self-examination (monthly), examination by a health professional (yearly) and mammography. The optimal frequency of mammograms remains unsettled. In recent years, with the development of lower X-ray dose, techniques and publication of studies indicating efficacy, the tendency is to recommend mammograms earlier. In response to these developments, I recommend that screening mammograms be offered at the time of each clearance examination to women 40 years and older. If mammographic facilities at post are adequate, a Form FS-569 should be issued and the study done. If no facilities are available, I prefer that the test be done at our own facility in Washington. Appointments are required, and can be made by cable. If neither is possible, the post may issue a FS-569 authorizing a mammogram at a facility of the patient's choosing. In all cases, we require that a copy of the mammogram and report be sent to us in Washington. No per diem or travel expenses will be paid to individuals for the purpose of having routine screening mammography. These screening mammograms won't be required for clearance should a person for any reason decide not to have the test. I'm aware that this recommendation doesn't fully meet the American Cancer Society guidelines, which call for yearly examinations between the ages of 50 and 60. For those women who desire yearly

testing, such tests can be obtained during rest and recreation periods at recommended sites overseas, or in the United States. Your regional medical officer will have a list of these locations.

**Q.** **FAR EAST**  
*I'm exasperated and concerned by the behavior of my 16-year-old son. In the past year, instead of growing in maturity and responsibility, he seems to be sliding backwards. In addition to having withdrawn from family life, he's hostile to my husband and me. He seems not to be motivated to do well in school. I'm concerned about his friends. What do you suggest? We're being transferred to Washington this summer.*

**A.**  
The teenage years can be stormy for both parent and child. There are many ups and downs connected to the normal growth process. It's a time when many changes are expected. However, some of the changes that you describe give cause for concern, as they can be signs and symptoms of drug and/or alcohol abuse. Most physical signs don't occur until drug and/or alcohol use is well underway. In the early stages of use, the adolescent is apt to lead a "dual" life, i.e., a clean image is maintained in front of parents, teachers, etc., and a different image in front of drug-using friends. Drug or alcohol use may be well-hidden while young people put an

---

*This column by Eben H. Dustin, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Dustin directly. In either case, your privacy will be respected; your post will not be identified. □*

---

emotional distance between themselves and their parents. Surprisingly, many are able to maintain a good appearance, good grades, athletic and other extracurricular activities for a relatively long time. Because of the easy availability (and potency) of drugs available overseas, harmful dependency can occur rapidly, and this stunts or averts emotional maturation. Check with your son's school to see if there is a substance abuse counselor, and also discuss the situation with your regional medical officer, regional psychiatrist or post mental health adviser. When you arrive back in Washington, you also have available to you the services of the Alcohol Awareness Program (202-647-8804) and the Employees Counseling Services (202-647-4592).

**Q.** **WESTERN EUROPE**  
*All the water in our building has Calgon added to it. Although I'm in the habit of buying bottled water for drinking, I do use the tap water for my morning coffee (except when the concierge has had a heavy hand and added too much Calgon and the water is the same as ocean water). Just how bad is this "Calgonized" water for drinking, for making coffee, and for cooking purposes?*

**A.**  
Dr. Charles Brodine, the environmental health expert on my staff, contacted the company that manufactures Calgon. The water softener is only to be added to the hot-water line, and not to be used for the cold. The water with Calgon added shouldn't be used for drinking or cooking purposes. For those needs, cold water should be heated to the desired temperatures, and I would suggest the continued use of bottled water for drinking purposes.

**Q.** **MIDDLE EAST**  
*I recently read in a women's magazine that lung cancer is now the leading*

### cause of cancer deaths in American women. Can this be true?

**A.**

Sadly enough, it is. Lung cancer overtook breast cancer in 1985 to become the most common fatal cancer in women, according to the mortality figures projected by the American Cancer Society. The society estimated that 38,600 women died of lung cancer in 1985 while 38,400 died of breast cancer. The new preeminence of lung cancer in women was one reason for the heightened campaigns against smoking in 1985. I suggest, if you are a smoker, that you contact your health unit for instructions and assistance on stopping this life-threatening habit. □

### Dr. Dustin's health hints

**Skin cancer facts:** Skin cancer is the most common of all cancers. More than 400,000 new cases of this disease will be reported this year, five times as many as in 1965. It's striking more younger Americans every day. Our propensity for sun-worshipping, all in pursuit of a suntan, can be one of the causative factors. Redheads and blondes are more susceptible to skin cancer, since they lack sufficient quantities of melanin, which filters out the rays of the sun. The darker brown the skin, the greater amount of melanin. For example, skin cancer is rare among blacks.

A sore that doesn't heal, a change in the size or color of a wart or mole, or the development of an unusual pigmented area may be early warning signs. These systems should alert the individual to seek medical advice, especially to rule out the more serious forms of skin cancers known as melanomas.

Treatment is almost always accomplished by a simple excision and, on occasion, by low-dose radiation. But prevention is the best approach. If you must sun yourself, judicious use of sunscreens, and doing "serious tanning" before the hours of 10 a.m. and after 3 p.m. are recommended. The ul-

traviolet rays that cause the most damage are strongest between 10 and 3.

The use of "reflectors" to enhance the suntan should be discouraged. It should also be remembered that continued exposure to the sun prematurely ages the skin of most people. □

### Alcohol Awareness Program

#### For teenagers: How do you say no to a drink?

*The following, published by the U.S. National Institute on Alcohol Abuse and Alcoholism, is reprinted here at the request of State's Office of Medical Services.*

Saying no to a drink isn't always easy. Sometimes it's extremely difficult and requires a lot of thought, practice and support. We want to help by offering some practical suggestions which we hope you'll find helpful. You may want to try a few out to see which ones work best for you, and to see which ones you are most comfortable using.

—No thanks, I want to stay in control.

—No thanks, I want to be in the driver's seat.

—No thanks, I don't want to get into trouble with my parents (teachers, friends, grandparents, and so forth).

—No thanks, if I drink I'll lose my privileges (e.g., use of the car).

—No thanks, I don't like the taste.

—No thanks, I don't drink.

—No thanks, it's just not me.

—No thanks, I've got to study later (or pick up a friend, or get up early, and so forth).

—No thanks, I want to keep a clear head.

—No thanks, I usually end up embarrassing myself.

—No thanks, "real teens" don't need to drink.

—No thanks, drinking makes me tired.

—No thanks, I don't want to gain any weight.

—No thanks, I'm in training.

—No thanks, what else have you got?

—No thanks.

You may want to develop your

own refusal skills and, more importantly, you may wish to get support from your friends, parents and teachers for saying no. Being able to say no often takes courage and certainly shows that you value yourself, your relationship with your family, and that you are handling things in an adult manner. Asking for help is also a very mature thing to do.

How do you say no to a drink?

Any way you want to!

*If you need any help, for yourself or your family, you may call 647-1843 or 647-8804 at State, on the basis of medical confidentiality. □*

### Executive physical exams are halted at State

The Office of Medical Services has announced it will no longer give annual executive physical examinations to persons assigned to Washington. The decision was based on studies in the United States and Canada which indicated there was not sufficient evidence to justify routine examinations on apparently healthy individuals, said Dr. Eben H. Dustin, the Department's medical director.

"Personnel in high-risk categories by virtue of existing disease or family history," he added, "should be seen on a regular basis by their private physicians for the specific problems or, if overseas, by their regional medical officer." □

### Don't help your children to poison themselves

(From the Foreign Service Medical Bulletin)

One of the hardest emergencies to prevent is the poisoning of a child. Some common sources of poison are things that many parents don't think of as dangerous . . . soaps, perfumes, houseplants and even some foods that are edible to adults. Because a child's sense of taste isn't well developed, flavor isn't as important as appearance. Anything bright, shiny or colorful is a candidate to be eaten. Some pretty poisonous substances can taste pretty good; antifreeze for example.

*Children's chewable vitamins* may be good for kids in the recommended dosage but taking too many at a time can cause an overdose of iron, vitamin A or other substances. Chewable vitamins are sweet and colorful and their containers are very appealing to youngsters. They are best kept out of sight.

Some cough and cold remedies fall into the same category—tempting but deadly. Keep them put away and be sure they have child-proof caps.

*Houseplants* are a source of a lot of poisonings. Philodendron, diffenbachia, daffodils, azaleas and mistletoe berries, among many others can be harmful to kids who chew on them. Every part of the tomato plant is poisonous except for the tomato itself.

*Soaps and detergents* can be a threat. Youngsters like to bite off corners of the bars of soap, and "empty" detergent bottles that are thrown into the trash often contain a tablespoon or two of liquid.

Cosmetics, especially perfumes, cologne and aftershave cause a lot of poisonings. Alcohol can be deadly to children and mouthwash is 10, 20 and even 40% alcohol, and perfume and aftershave from 70 to 90%. The average 1-year-old can die from 2½ teaspoons of perfume, authorities warn.

*Alcoholic beverages* should be kept away from children for the same reason. Empty all glasses with small amounts of alcohol left in them after a social function. A small amount can be very harmful and you don't want your 2-year-old sharing your hangover!

*Fruit pits* such as those of apricots, peaches, plums and nectarines are poisonous although an adult would have to eat a lot of them to be affected.

(Nectarine kernels are even sold at healthfood stores.) The insides of the pits are easy to chew and it doesn't take many to poison a child. Apple seeds can be harmful too. A doctor at Georgetown tells of a family who

snacked on apples during a recent car trip and threw the cores into a paper bag. When they got home, their 18-month-old child started eating the cores—seeds and all—and before long was a victim of cyanide poisoning. Af-



### Life-saving courses

Courses on cardiopulmonary resuscitation and other life-saving techniques are being offered every third Wednesday, Thursday and Friday of each month, in the East Auditorium, 1:30-4:30 p.m. To register, call 647-1928. □

ASUNCION, Paraguay—Learning emergency medical care, from left: administrative officer Bernard E. Gross, Otilia Haywood, Karin MacGuire, Reinaldo Farina, Rodney Redmon,

Jerry Douglas, nurse Maria L. Fernandez, Henry Ceuppens and "victim" George Dickerson.

ter calling the Poison Center at Georgetown, the child recovered.

*Button-sized batteries* would not be considered poisonous by most people. In fact, small items like these can often pass harmlessly through the stool. But if a battery gets lodged inside the body, the seal may corrode and cause mercury poisoning or a chemical burn.

*Cigarettes and ashtrays* are often within a child's reach. Nicotine can be deadly if swallowed (another compelling reason to stop smoking.)

Poison medications director at the National Capital Poison Center has these words of advice for parents of young children:

- Don't take medicine in front of children. They will try to imitate you.

- Don't leave handbags or other things lying around that may contain perfume or medicine. Kids love to explore these.

- Always keep syrup of Ipecac on hand to induce vomiting—but never use it unless the physician or nurse tells you to.

- Use "Mr. Yuk" stickers (available free by writing to the Poison Center, Georgetown University Hospital, 3800 Reservoir Rd. N.W., Washington, D.C. 20007) to warn children of hazardous products.

- Contact your local medical team for more information about poisonous substances.

- Always keep your medical unit's number by the telephone (if no medical unit, post medical adviser). Every minute counts in an emergency, and you shouldn't have to take time to look up the number. □

## Strapping in your baby on airplane takeoff

(From the Foreign Service Medical Bulletin)

Infants should *not* be buckled inside a seat belt with an adult during takeoff and landing. The danger is that the force of adult's body thrown against the child's, when both are restrained by the same belt, can do considerable damage. But a child held in an adult's arms is hardly secure, and

## Want to feel better? Read this

(From a memorandum on the background investigation of a person who had applied for work at the State Department):

"The supervisor at the Chicken George restaurant verified applicant's having worked there . . . as a cashier and food preparer at \$3.35 per hour. Supervisor said that applicant was not a good worker because applicant was often late for work and sometimes didn't even show up.

"Supervisor did not consider applicant to be emotionally stable. However, supervisor did say she would recommend applicant for employment with the U.S. Department of State because she felt such work would be easier and less complex than the variety of tasks she had had to perform at the Chicken George restaurant."

(Quoted in a management cable to all posts.) □

expert opinion is that a child who can handle sitting alone is better off with his or her own seat belt. Still more desirable is a safety seat of the sort used in automobiles. The Federal Aviation Administration has recently issued guidelines to permit the use of safety seats on airplanes. The airlines are not required to let their passengers use such seats for infants, but over 60 major carriers now do permit them. Any seat has FAA approval if it was manufactured since last February 26 and carries the label saying that it is "certified for use in motor vehicles and aircraft." Seats made between January 1981 and 1985 are also allowed if they carry a label stating that they conform to federal standards for motor-vehicle safety. Vest or harness restraints are not permitted by the FAA.

Parents who want to be sure they can use a safety seat must purchase a separate ticket for their infant. This can add considerably to the expense of air travel for parents with children under the age of 2—perhaps enough to under-

mine the instinct for safety. (Tickets are automatically required for children above this age.) Some airlines, however, will permit unticketed infants to use available seats when the flight is not full.

(This article appeared originally in the Harvard Medical School Health Letter.) □

## Can't quit smoking? Let's compromise

(From the Foreign Service Medical Bulletin)

Studies show that it takes average smokers at least three tries before they succeed in quitting. Clientele should be encouraged to keep trying to stop smoking. If they have been unable to stop, but would like to lower the damage of cigarettes, these steps are recommended:

1. Smoke as few cigarettes as possible. Studies show that even two- and three-pack-a-day smokers have been able to cut back to half a pack a day.

2. Never smoke more than two cigarettes an hour.

3. Smoke the lowest tar and nicotine cigarettes acceptable, and when you get used to that brand, switch to a lower one.

4. Take fewer puffs per cigarette. Even with a low-tar cigarette, taking extra puffs can dramatically increase the amount of tar and nicotine consumed.

5. Leave longer butts, since the last part of the cigarette delivers the most nicotine, carbon monoxide and tar.

6. Try not to inhale, but if you must, take shallower puffs.

7. Do not keep cigarettes in your mouth between puffs.

8. Avoid blocking the vent holes on filters, which increases taste but also delivers a much higher dose of nicotine, tar and carbon monoxide. After smoking, look at the filter. If there is a bull's eye stain-brown tar surrounded by white filter, the vent holes were not blocked. If there's uniform brown stain across the entire filter, the holes were blocked. ■



## Honors and Awards

### Personnel's Mikowicz wins coveted designation

Jerome D. Mikowicz, chief of the Pay Management Division in the Bureau of Personnel, has completed the requirements of the American Compensation Association to become a certified compensation professional. Only a few persons have achieved this designation.



**Mr. Mikowicz** has been the Department's pay management expert since October 1982. He represents the Department on the Interagency Advisory Committee on Pay, Leave and Hours of Duty. His key accomplishment has been to develop a centralized pay management function within the Bureau of Personnel, the bureau said, in coordination with the Department's bureaus and offices and the Foreign Service personnel programs of the foreign affairs agencies.

Mr. Mikowicz was the merit pay system program manager for the U.S. Office of Personnel Management. He served on two occasions as a staff ad-

viser on Government personnel practices to the Presidential Commission on Executive, Legislative and Judicial Salaries. ■



**BUREAU OF ADMINISTRATION**—Deputy assistant secretary **John Condayan**, left, re-

ceives Superior Honor Award from **Robert E. Lamb**, who headed the bureau.



**RIYADH, Saudi Arabia**—At awards ceremony, from left (front row): **JoAnne Davis**, **Evelyn O'Brien**, **Fazal Nazish**, **Elizabeth**

**Sines**, **Elizabeth Wooster**, **Faith Crowley**, **Abdulhadi Yahya**, **Jason Fernando**, **Mirghani Sharif**, **Rashid Abid**. Rear: **Mohamud Noor**,

**Yonas Bairu**, **Khalil Ahmed**, Ambassador **Walter L. Cutler**, **Mohammed Ali Ibrahim**, **Nasiruddin Ahmed**, **Ibrahim Attallah**.



---

# Equal Employment Opportunity

---

## Black History Month observed at State

The Department observed Black History Month in February through a series of events in the Dean Acheson Auditorium and elsewhere, and an exhibit in the Exhibition Hall. Speakers at the opening ceremony were Secretary Shultz and Maureen Bunyan, news anchorwoman on TV Channel 9.

"This is a special time," Mr. Shultz said, "and a special opportunity to reflect upon Americans whose contributions were long omitted from our history books." He added: "Like all other groups in our society, the American black community has an important and rightful role to play in our foreign policy. We welcome and desire greater interest and participation in foreign affairs by the black community. And we want to see a Foreign Service that is as representative of our nation as possible, in every respect. Its doors were not always open to minorities, and the opportunities were not always there. Today, the doors are open."

Ms. Bunyan said blacks are capable of making a major contribution in foreign affairs because of their empathy with peoples of diverse cultures overseas and their sensitivity to conditions of oppression and racism. But she added that the State Department was not giving blacks a full opportunity. "During the Carter administration," she said, "there were 16 or more black ambassadors. Today there are 6. What happened to the other 10?"

The events included a showing of Afro-American fashions, a musicians' workshop, gospel singing and special films. □

## Thursday Luncheon Group elects officers

The Thursday Luncheon Group, an organization dedicated to increasing the foreign policy contributions of blacks and other minorities, has elected officers for 1986-87. They are president, Viessa R. Jackson; vice president (State), Robert T. Taylor; vice president (AID), Herbert Woods; vice president (USIA), Dolores M. Mortimer;



Newswoman Maureen Bunyan in the Department. (Photo by Doris I. Alston)



Viessa R. Jackson, new president of the Thursday Luncheon Group, is congratulated by

Horce G. Dawson Jr., director of equal employment opportunity at AID.

treasurer, Charles Hughes Jr.; financial secretary, Jo Williams; and program head, Leaford Williams. □

## Seminar on principles of equal employment

The Foreign Service Institute will hold a seminar for supervisors, on equal employment opportunity, on March 21, 9 a.m.-4 p.m.

The course will cover basic princi-

ples, laws, regulations, procedures and policies, and rights and responsibilities of complainants and managers.

Employees in grades FS-1-5 and GS-9-15 are eligible to attend. Attendance will fulfill the requirement that all supervisors attend a basic equal employment course. For information, call the institute on 235-8765 or 235-9404, or contact your bureau training officer. ■

# Disciplined Writing and Career Development

## You need linkage, for sure, in your prose

It's not debatable, as in diplomacy

BY MORTIMER D. GOLDSTEIN

I HAVE confidence in you, and therefore I'll continue discussing connectives, in the belief that you've followed my advice—that



Mr. Goldstein

you're mastering the meaning of "coordinating conjunction," "correlative conjunction," "conjunctive adverb" and "subordinating conjunction." I need add only a few thoughts to reinforce the information available in the usual sources.

A conjunction connects words or groups of words—say, a series of three nouns or two clauses. A conjunction that connects words or word groups of equal rank or grammatical importance is called a coordinating conjunction. The common ones are *but*, *or*, *yet*, *for*, *and*, *nor* and, sometimes, *so* and *still*. I've arranged them in order so that their initial letters form a mnemonic device: BOYFANS. I'm not sure I can remember them otherwise. Here's one example of a coordinating conjunction—*but*—linking two independent clauses: "He thought long and hard before he wrote, but somehow his papers seemed to lack clarity and coherence." Note also that *and* links two adverbs and later two nouns.

A special group of conjunctions, called correlative conjunctions, operate in pairs: *either . . . or*; *neither . . . nor*; *not only . . . but (also)*; *both . . . and*; *whether . . . or*. Like coordinating conjunctions, they connect sentence elements that are equals. Their use imposes one

*This is the 12th installment in this series by Mr. Goldstein, a retired member of the Policy Planning Staff.*

special grammatical requirement: parallelism in construction. That is, each member of the pair must be followed by the same part of speech.

For example, a flawed construction: The central question for economists is whether we can both maintain a high degree of price stability and a low rate of unemployment.

*Both* is followed by a verb, *and* by an adjective-noun combination. Whether you call that grammatically wrong or merely untidy, the disciplined writer puts *maintain* before *both*, and thus matches the parts of speech after the correlatives.

We have one more group of words that link elements of equal rank: conjunctive adverbs, such as: *accordingly*, *also*, *besides*, *consequently*, *furthermore*, *however*, *moreover*, *nevertheless*, *otherwise*, *therefore*, *thus*. Though conjunctive adverbs are similar in function to coordinating conjunctions, you should note important differences between them. You can determine the role a word plays—whether it's a conjunction or an adverb—by testing whether its position in a sentence is fixed or movable. *But*, a conjunction, can't be moved; *nevertheless*, an adverb that may substitute for *but*, is, however, movable. Note that in the preceding sentence the adverb *however* may be placed not only before *movable* but also after *movable* or immediately after the semicolon. The last option may be the best in this instance.

In addition, a conjunction may link words and phrases as well as clauses, but a conjunctive adverb may link only independent clauses.

Finally—and this is important—the two forms require different punctuation. A conjunction used between two independent clauses is preceded by a comma (except in brief sentences) and isn't followed by any mark, as in:

We and now the British have left UNESCO, but no other country has yet followed our lead.

If a conjunctive adverb is used to introduce a clause, a comma won't suffice; a semicolon must precede the adverb, and a comma generally follows it.

A conjunctive adverb is set off by a comma—in fact, two commas—only when it's placed in the middle of a clause. Thus:

We and now the British have left UNESCO; however, no other country has followed our lead. *Or*: We and now the British have left UNESCO; no other country, however, has followed our lead.

No, punctuation isn't just a matter of taste. In some circumstances, it's a matter of rule. If, in the first of the two preceding examples, a comma is used instead of a semicolon, as it often is, the writer is guilty of the grammatical crime called a "comma splice."

We come finally to subordinating conjunctions, those that connect clauses of unequal status. In particular, they include conjunctions that introduce dependent adverb clauses and join them to independent clauses to form a sentence. Conjunctions used to subordinate rather than coordinate include: *after*, *although*, *as*, *before*, *because*, *if*, *since*, *though*, *unless*, *until*. Those connectives usually need no punctuation if they follow the main clause, and they don't present problems that require attention here.

That ends the grammatical drill. Now for some general advice on connectives.

### Signal early

Since a connective is used both as a link and as a signal of the writer's oncoming thoughts, it should be put at or near the beginning of the material to which it applies. Common sense tells us to post a sign "Slow, Steep Grade" near the top of a hill rather than the bottom. So, in the following example, *however* should appear near the beginning of the second sentence, not the end.

The unemployment rate has remained high, and there is noticeable dissatisfaction in the country about high prices for food. The government is confident about winning a comfortable majority, *however*.

Contrary to what you may have heard elsewhere, modern stylists see no reason why you can't start a sentence or even a paragraph with *and*, *but*, *yet*, *therefore* or a similar word. But don't do it all the time; if you do, that practice may become obtrusive or seem to be an affectation. A word or two after the beginning will do just as well, or better, particularly when using a conjunctive adverb such as *therefore*, *moreover* and *nevertheless*. You may, for instance, write *If, however* instead of *However, if* with equal effect, and with what seems to me to be a more pleasing style.

### Double signals

Be careful that you don't double your signals, as in this example:

The unemployment rate has been rising for several months, but the government nevertheless remains confident of winning the coming election.

*But* or *nevertheless* should be deleted. One more example:

The prime minister's speech provided a strong hint of his intention to ask for more money for nuclear research. In addition, he also made explicit his intention . . .

*In addition* or *also* is superfluous.

### Signal boldly

If you're using connective signals to point up a series of ideas that may extend over paragraphs and

pages, make the signals bold, not subtle. In particular, use a clear signal when your series is about to end. Thus, if you write "The recommended change in policy will have four consequences," be sure that the four consequences stand out in the text. You can use words—*first, second, third, fourth*—or numerals or letters in parentheses, but don't leave the reader in doubt about where one point ends and another begins. And if you promise to provide four items, don't stop after three.

To take another common situation: If you write "The new policy



will have many important results" without specifying the number, and if you then explain the results one at a time, you can help the reader keep on course by using *finally* or an equally bold signal when you start explaining the last one.

### Vary your signals

Use variety in your connectives. Don't limit yourself to the common *therefore*, *moreover* and *but*. The wide choice of words and phrases available for guiding the reader is illustrated in the following list.

Addition, continuation: *also, and, another, besides, furthermore, likewise, moreover, too; first, second, third; in addition, beyond that, what is more*. Completion, summation: *finally, lastly; all things considered, in short, in summary, last of all, to conclude*. Time sequence: *afterwards, before, later, next, prior, subsequently, then*. Change of direction, contrast, exceptions: *but, conversely, however, instead, otherwise, still, yet; even though, in contrast, on*

*the contrary, on the other hand*. Similarity: *likewise, similarly; in the same way*. Cause or effect: *accordingly, consequently, hence, therefore, thus, so*. Illustrations, components: *specifically; by way of illustration, for example (e.g.), for instance, such as, that is (i.e.)*. Emphasis: *specially, notably, principally; best of all, most important*.

### Transitions between paragraphs

The word echoes (see last month's installment) and connectives you use to link clauses and sentences may also be thought of as transitional devices that can help you join paragraphs and even chapters. Two paragraphs, for example, can be neatly tied together by repeating in the first sentence of a paragraph a key word used near the end of the last sentence of the preceding paragraph. This device is called the "hook."

In long papers, smooth transitions may require more of a connective than a word or a phrase. You may need a fairly extensive paragraph, for instance, to sum up a collection of complicated ideas and prepare the reader for the next step in the presentation of difficult subject matter. Even in simple material, think about using a sentence or two to provide a transition between one major topic and the next. For example:

The third topic I promised to treat under the heading of cohesion is parallelism. That topic is important enough to warrant a separate chapter, which you'll have next month.

Words that warn the reader to shift gears or prepare for a turn in the road aren't wasted. Without proper warnings or signals, readers may find they're following the wrong route, thus that they have to turn back and reread. As I've observed, when you make it necessary for your reader to reread, you're committing a writer's unpardonable sin.

**NEXT: Parallelism. ■**  
(Copyright © 1986  
by Mortimer D. Goldstein)

# Education and Training

## Schedule of courses at Foreign Service Institute

Program	Apr.	May	June	Length of course
<b>Area studies</b>				
Africa, sub-Saharan	21	—	16	2 weeks
East Asia	21	—	16	2 weeks
Latin America	21	—	16	2 weeks
Near East and North Africa	21	—	16	2 weeks
South Asia	21	—	16	2 weeks
Southeast Asia	21	—	16	2 weeks
USSR/eastern Europe	21	—	16	2 weeks
Western Europe	21	—	16	2 weeks
Canada	—	—	2	1 week
<b>Language and advanced area courses</b>				
French	7	5	2,30	20 weeks
German	—	5	30	20 weeks
Italian	—	5	30	20 weeks
Portuguese	—	5	30	24 weeks
Spanish	7	5	2,30	20 weeks
<b>Familiarization and short-term (FAST) courses</b>				
Arabic, Egyptian	—	—	30	6 weeks
Arabic, formal spoken	—	—	30	6 weeks
Chinese	—	—	30	6 weeks
French (metrop.)	7	5	2,30	10 weeks
French (sub-Sah.)	7	5	2,30	10 weeks
German	7	—	30	10 weeks
Indonesian/Malay	—	—	30	6 weeks
Italian	—	5	30	10 weeks
Japanese	—	—	30	6 weeks
Polish	—	5	—	6 weeks
Portuguese (L.A.)	—	5	30	10 weeks
Portuguese (Eur.)	—	5	30	10 weeks
Russian	—	5	—	6 weeks
Serbo-Croatian	—	5	—	6 weeks
Spanish (L.A.)	7	5	2,30	10 weeks
Spanish (Eur.)	7	5	2,30	10 weeks
Thai	—	—	30	6 weeks
Turkish	—	5	—	6 weeks
<b>Overseas Briefing Center</b>				
American studies, cross-cultural adaptation, and the logistics of Foreign Service life	21	2	—	2 weeks
Career planning seminar	—	—	24	4 weeks
Community skills seminar	14	—	—	5 days
English-teaching seminar	—	5	—	5 days
Going overseas (Wed. eve., singles/couples)	—	7	—	1 day
(Sat., families)	12	17	21	1 day
(Sat., teens)	26	—	—	1 day
Re-entry (Monday, spouses)	—	—	23	1 day
Regulations, allowances and finances	—	28	—	3 days
Ad hoc education seminar	9	—	—	1 day
<b>Budget and financial management</b>				
General services operations	—	5	—	38 days
Personnel operations	—	5,27	16	35 days
**Coping with violence abroad	7,14	5,12	2,9,16	25 days
	28	19,27	23,30	1 day

\*\*This course used to be available on a walk-in basis. You must now preregister.

**Consular training**  
ConGenRosslyn basic consular course

Pre-registration required for:  
Continuous enrollment: 24 days

—(Continued on next page)

## Seminar on educating children overseas

The Family Liaison Office and the Overseas Briefing Center are offering a seminar, April 9, on "Educating the Foreign Service Child While Posted Abroad," at the Foreign Service Institute, from 9:15 a.m. to 3 p.m.

Designed for families on their way to post, and for those in Washington seeking a perspective on educational options and services for Foreign Service dependents, the seminar will address such issues as choosing among schooling alternatives overseas, parental involvement in overseas schools, and the boarding school option. A special panel of Foreign Service young people will discuss their educational experiences. A new segment will focus on the issue of children and terrorism. An optional discussion from 3 to 4 p.m. will address the education of special-needs children (learning disabled/gifted and talented) overseas.

To register, call the Overseas Briefing Center, (703) 235-8784. □

## Oral, written English

A 30-hour course designed to improve oral and written English usage is being offered by the Foreign Service Institute, March 10–April 16, on Monday and Wednesdays, 9–11:30 a.m. All employees are eligible to attend. Class size is limited to 15, first-come first served. For information, call the institute on 235-8765 or 235-9404, or contact your bureau training officer. □

## Executive performance

An executive performance seminar for mid-career professionals will be held March 17–21 at the Foreign Service Institute. For information, call 235-3400. □

## Stenography, typing

The Foreign Service Institute is offering a nine-week self-paced and instructor-monitored laboratory course in stenography and typewriting, April 1–May 30, Tuesdays through Fridays, 9 a.m.–noon. For information, call 235-9404. □



## Solution to Diplo-Croctic No. 35

(See February issue)

Dan Jenkins. *Life Its Own Self*

"When the Super Bowl goes to New Orleans every so often, as it did for the Dallas-Seattle game, you just multiply the dementia by ten. That's because the French Quarter, which never closes anyhow, becomes a combination of spring break and Tet offensive."

- |                   |                                     |
|-------------------|-------------------------------------|
| A. Dow Chemical   | M. Firestone                        |
| B. Alberto Culver | N. Ebb and Flow                     |
| C. Noose          | O. Igloos                           |
| D. Judgment Day   | P. Teethes                          |
| E. Eyewash        | Q. Statement                        |
| F. Nebbish        | R. Off the Shelf                    |
| G. Kangaroo       | S. Weyerhaeuser                     |
| H. Intent         | T. New Home                         |
| I. Nancy          | U. Square Inch                      |
| J. Scott Paper    | V. E.I. Dupont                      |
| K. Levi Strauss   | W. Lambeth                          |
| L. Ivory          | X. Fattest <input type="checkbox"/> |

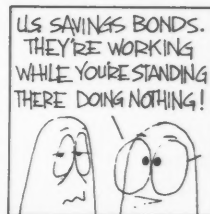
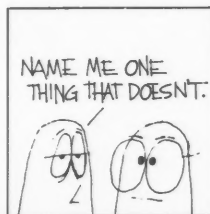
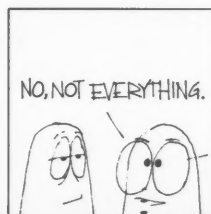
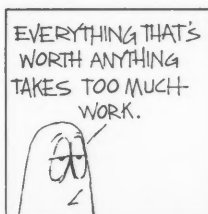
## U.S. position at maritime meeting to be discussed

The working group on radiocommunications of the Subcommittee on Safety of Life at Sea will conduct an open meeting at 9:30 a.m. March 27 in Room 9230 of the Department of Transportation. The purpose is to prepare U.S. positions for the 31st session of the Subcommittee on Radiocommunications of the International Maritime Organization, to be held in London. April 14-18.

The group will discuss the maritime distress system, digital selective calling and satellite emergency position-indicating radio beacons. Members of the public may attend. For information contact Richard Swanson, U.S. Coast Guard, (202) 426-1231.

—(Continued from preceding page)

Program	Apr.	May	June	Length of course
Consular orientation program	Continuous enrollment: 7 days			
Immigration law and visa operations	*Correspondence course			
Mid-level consular functional intensive	Six-week course			
Nationality law and consular procedure	*Correspondence course			
Overseas citizens services	*Correspondence course			
Passport examiners	*Correspondence course			
*See Airgram A-660 (dated 7/17/84)				
<b>Economic and commercial training</b>				
Financial analysis and reporting	—	—	16	2 weeks
Computers in a foreign affairs environment	7	—	—	2 weeks
<b>Executive development</b>				
Advanced television workshop	—	—	12	3 days
*Deputy chiefs of mission	To be announced			
*Inspectors management training	* To be announced			3 days
Supervisory studies seminar	13	—	—	5 days
*Inspectors training seminar	To be announced			2 days
*By invitation only				
<b>Political training</b>				
Foreign affairs interdepartment seminar	—	19	—	2 weeks
Executive-congressional relations	7	—	—	1 week
Political analysis and policy	—	—	2	5 weeks
<b>Orientation</b>				
Orientation for Foreign Service officers	28	—	23	7 weeks
Orientation for Department officers	14	—	9	2 days
Orientation for Foreign Service personnel	14	—	9	1 week
Department clerical orientation	14	12	9	7 days
<b>Foreign Service secretarial training</b>				
Foreign Service secretarial refresher/re-entry	—	—	30	6 days
First-time ambassador's secretary's briefing	Schedule arranged			Individual
<b>Communication skills</b>				
Career development seminar (GS-7 and above)	—	—	24	3 days
How to communicate by letter and memo	To be announced			30 hours
Management seminar on EEO	—	—	6	1 day
<b>Clerical skills</b>				
Department correspondence	Schedule arranged			Individual
Managing words (word-processing training)	Schedule arranged			Individual
OCR telegram preparation workshop	Schedule arranged			Individual
Preparation of travel vouchers	Schedule arranged			Individual
Skills development lab (steno. and typing)	1	—	—	9 weeks
<b>Workshops for managers</b>				
Notetaking for managers	Schedule arranged			(Ind. on request) ■



## Current Publications

### State re-issues 1941-49 historical documents

The Department has released "A Decade of American Foreign Policy: Basic Documents, 1941-1949," a revised edition of a 1950 documentary publication with the same title that was prepared jointly by the Senate Foreign Relations Committee and the Historical Division at State.

The original publication became a standard reference source of the basic public documents on U.S. foreign policy during the 1940s. It has long been out of print, and the experience of the intervening years indicated that the text of the volume was marred by certain unintentional omissions, oversights and editing anomalies, the Department said, adding it has decided to revise and reissue it as "a service to the public and Government officials, as well as to commemorate the momentous changes in international relations that occurred during and immediately after World War II." "This decade now can be seen more clearly as a turning point in history and the foundation of 40 precarious years of peace among the great powers of the world," said the announcement.

The new volume is being touted as an improved version of the original 1950 edition. Nearly all of the documents of the first edition have been retained. The order of documents has been reorganized to reflect more accurately the

development of major foreign affairs issues. Documents have been added to fill gaps in the historical record. Like all the documents in the original edition, these additional papers were released to the press and public at the time or shortly thereafter. Typographical and editing errors in the source texts have been corrected, and footnotes have been expanded to include better information on the location of authoritative primary texts. The revised edition also contains 3 maps and 36 photographs. The cover design of the book is a montage of additional photographs from the period.

The revised edition was prepared in the Office of the Historian, Bureau of Public Affairs, Department of State. Copies, published only in softcover, may be purchased for \$20 (domestic postpaid) from the Superintendent of Documents, U.S. Government Printing Office (Department of State Publication No. 9443; GPO Stock No. 044-000-02050-5). Checks or money orders should be made out to the Superintendent of Documents. For information, contact David S. Patterson, (202) 663-1127, or Sherrill B. Wells, (202) 663-1149. □

### Documents on Germany are published

The Department has published "Documents on Germany, 1944-1985," a revised edition of a standard reference work first published in 1959.

It is said to present an authoritative record of major statements of U.S. policy toward Germany since World War II. The volume provides an overview of the development of the German question and the Berlin issue, together with the issue of European security in the post World War II era, and the evolution of relations between the Federal Republic of Germany and the German Democratic Republic.

The record begins with wartime Allied planning for the occupation of Germany and division of the defeated enemy state into zones of occupation. The documents then trace the breakdown of four-power cooperation which culminated in the Berlin blockade of 1948-1949. Inability of the Western democracies to reach accord with the Soviet Union on German occupation prompted the United States, the United Kingdom and France to unify their three zones of occupation and turn increasing responsibility for their own economic and political affairs to democratically-elected representatives of the German people in these zones. This process reached its culmination with the issuance of a constitution (basic law) and establishment of the Federal Republic of Germany in 1949. The Soviet Union responded by establishing and recognizing a German Democratic Republic in its zone of occupation.

Throughout the 1950s the great powers offered proposals for the reunification of Germany



MILAN, Italy—Deputy chief of mission *John Holmes* and prefect *Enzo Vicari* cut ribbon at

inauguration of new consulate general offices in the tower of a modern office building.

Consul general *Robert Collins* is at left.

and the conclusion of a German peace treaty. The West insisted on free elections and on the right of a reunified Germany to decide its own international alignments. The East pressed for a neutral Germany and a European security conference. The western Allies continued to reduce their political controls over the Federal Republic of Germany and looked to a rearmament West Germany that could assume its essential role in the defense of western Europe. Finally, on October 23, 1954, the western Allies formally ended the occupation regime, and simultaneously the Federal Republic signed the protocol for admission to the North Atlantic Treaty Organization. The Soviet block responded by creating the Warsaw Pact, which included East Germany among its member states.

In the late 1950s, the center of East-West tensions shifted to conflict over the status of Berlin. Although both East and West continued to offer proposals for the reunification of Germany, no progress was made in resolving the issue. The volume documents the series of crises over Berlin fomented by the Soviet Union between 1958 and 1963 in an effort to force the West to renounce its rights over that city and recognize the German Democratic Republic.

In the mid-1960s, the Federal Republic of Germany began actively to seek to improve its relations with the Soviet Union and its eastern neighbors: Poland, Czechoslovakia and the German Democratic Republic. West Germany's "Ostpolitik" and parallel negotiations among the four powers led, on September 3, 1971, to the quadripartite agreement on Berlin, which effectively ended great-power differences over the city and ushered in a new era of negotiations among the states of central Europe. These developments also laid the groundwork for the convening of a European security conference.

During the last 15 years the West German government and its allies have engaged in a series of undertakings aimed at lessening tensions in central Europe and mitigating the consequences of the continued division of Germany. These include: the signing of the quadripartite agreement and the accompanying accords between the two Germanies; the conclusion of a basic treaty between East and West Germany in 1972; the admission of both states to the United Nations in 1973; the establishment of diplomatic relations between West Germany and a number of its former enemies in 1973-1974, and between the United States and the German Democratic Republic in 1974; and the origins of the Conference on Security and Cooperation in Europe in 1975. The documentation underlines the United States' continuing commitment to the security and independence of West Berlin and the close economic, political and defense ties which exist between the United States and the Federal Republic of Germany. The volume concludes with statements by Presidents Reagan and von Weizsäcker marking the 40th anniversary of the end of World War II.

The revised edition of "Documents on Germany" was prepared in the Office of the Historian, Bureau of Public Affairs. The volume

contains 1,418 pages of documentation. Thirty-two new documents were added to the material presented in the 1971 volume. An additional 140 documents cover the story from 1971 through 1985. Four new maps have been added. Copies of this book, which has been published only in softcover (Department of State Publication No. 9446; GPO Stock No. 044-000-02062-9), may be purchased for \$24 from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Checks or money orders should be made out to Superintendent of Documents. For information contact Nina J. Noring (202) 663-1141 or Paul Claussen (202) 663-1126. □

## Public Affairs bureau lists offerings

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy.

The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 647-6575-6.

### President Reagan

"Libyan Sanctions," opening statement at news conference of January 7, with transmittal letter and executive order of January 7, and executive order of January 8 (Current Policy No. 780).

### Secretary Shultz

"Low-Intensity Warfare: The Challenge of Ambiguity," before the low-intensity warfare conference, National Defense University, Washington, January 15 (Current Policy No. 783).

"The Writer and Freedom," before the Poets, Playwrights, Essayists and Novelists (PEN) international conference, New York, January 12 (Current Policy No. 782).

### Africa

"Southern Africa: U.S. Policy in Brief," December 1985 (Public Information Series).

### Arms control

"Geneva Arms Control Talks: Round IV," Kenneth L. Adelman, director, U.S. Arms Control and Disarmament Agency, National Press Club, Washington, January 14 (Current Policy No. 784).

"Soviet Noncompliance with Arms Control Agreements," December 1985 (Special Report No. 136).

### East Asia and Pacific affairs

"Resource Book: The Philippines' 1986 Election for President and Vice President," January 1986 (Special Report No. 137).

## General foreign policy

"U.S. Foreign Policy: Opportunity and Risk," Robert C. McFarlane, assistant to the President for national security affairs, before the World Affairs Council, Washington, December 9 (Current Policy No. 779).

"Atlas of U.S. Foreign Relations," second edition, December 1985.

## International economics

"Protecting Prosperity From Protectionism," Allen Wallis, under secretary for economic affairs, before the economic policy council of the United Nations Association, Washington, January 17 (Current Policy No. 785).

## Terrorism

"Libya Under Qadhafi: A Pattern of Aggression," January 1986 (Special Report No. 138).

## GIST

Conference on Disarmament in Europe (1/86).  
North/south dialogue (1/86).  
U.S.-China agricultural relations (1/86).  
U.S.-Japanese relations (1/86).

## Background Notes

Algeria (10/85).  
Fiji (11/85).  
Gabon (9/85).  
Mexico (12/85).  
Sudan (8/85).  
Yugoslavia (10/85). ■

## Money quiz

Q—Is there a tax break for U.S. savings bond owners?

A—Yes. First, you never pay state or local income taxes on savings bonds. In addition, by waiting to report the interest until you cash your bonds, or until they reach final maturity, you will be earning interest on principal, plus the full untaxed interest previously earned.

Q—Are U.S. savings bonds registered?

A—Yes. Ownership records are maintained by the Treasury Department.

Q—If a woman bought U.S. savings bonds in her maiden name and later marries, must the bonds be reissued in her married name?

A—No. When she cashes her bonds, she need only sign her maiden and married names on the bond; for example, "Mary L. Smith, changed by marriage to Mary L. Jones."

Q—When U.S. savings bonds are registered in co-ownership form, who pays income tax due on the interest?

A—Each co-owner is liable in proportion to the amount he or she originally paid for the bonds. If the bonds were received as a gift, the interest is income to the co-owner who redeems them. □

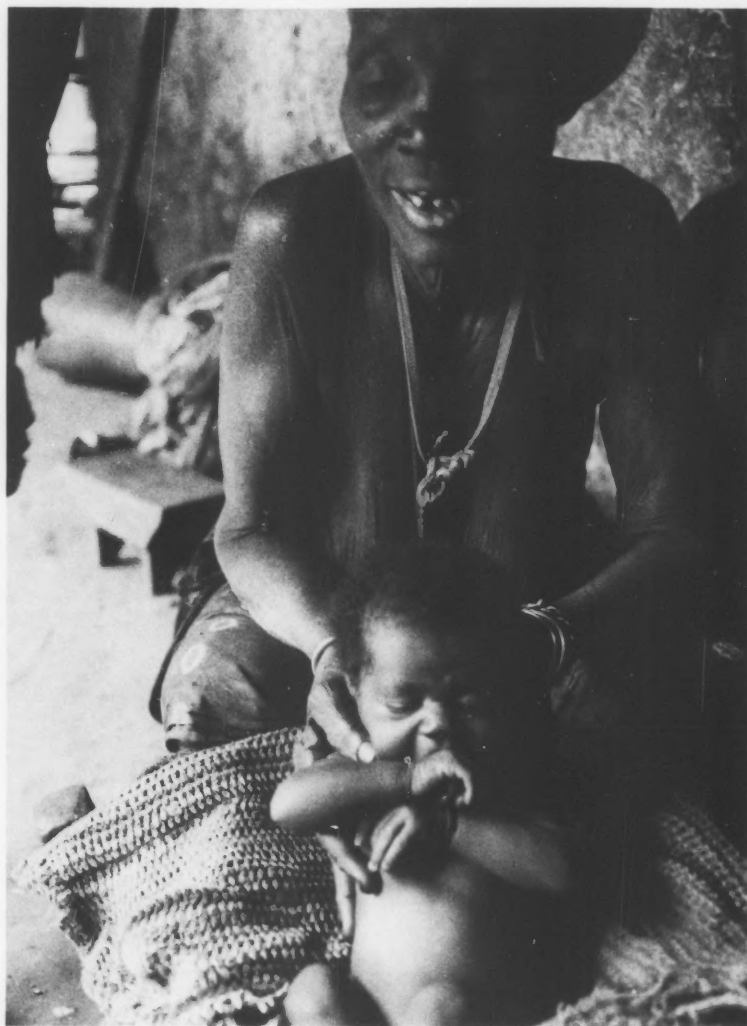
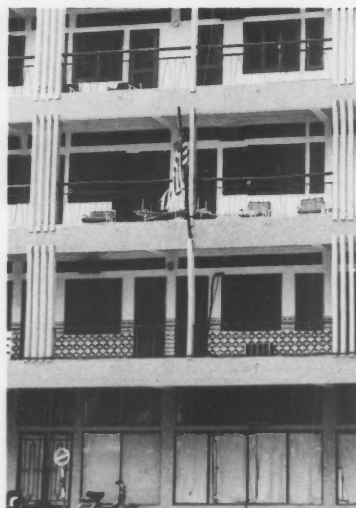
---

## Post of the Month: Bissau

---

**T**HIS CAPITAL on the western bulge of the African continent is in the nation of Guinea-Bissau, which includes the Bijagos archipelago. The U.S. embassy people there are featured here as part of STATE's continuing series. (Photos by Dennis McDermott, Barbara C. Maslak, Wendy Castleton.)

The chancery.



A Bijagos Islands woman displays her new grandson.

Children with carnival masks, in downtown Bissau.





En route to market, to sell pottery.



Children of the Bijagos Islands.



A village woman, at left, shows her pigs to general services officer *Barbara C. Maslak*.



Women of the Bijagos Islands perform a dance.



Bijagos Islanders prepare food.



At embassy poolside, standing: AID administrative assistant *Vasco Mateus*. Seated, from left: electrician *Armando Coelho Mendonca*, warehouseman *Umaru Embaló*, AID employee *Amadú Baldé*, maintenance worker *Pascoal Gomes*, AID employee *Sana Sanhá*.



General Services expediter *Julio Carvalho* performs a backflip at the embassy pool. *Dulce Castleton*, extension agent for crop protection, watches.



General services assistant *Susan Morganti* and her son, *Nicholas*, in the embassy pool.

Street scene in "old town" Bissau.



Administrative officer *Jeanne Topka* feeds her pet bushbuck in front of her house.



Tourists board a plane.



Crop protection specialist *Carl Castleton* is stuck in the mud. The woman gathering oysters gives advice on how to get out.





Incoming chargé d'affaires. *T. Dennis Reece*, left, with outgoing chargé *Stevenson McIlvaine*.



Chargé d'affaires ad interim *Bill Twaddell*, who served from January to June last year, buys sweet potatoes at roadside market.



Ambassador's secretary *Louise Blackwell* hangs a poster in chancery's front window. ■

# Personnel: Civil Service

## Promotions

### GG-5

**Forde, Ronald T.**, U.S. Mission to the United Nations

### GG-9

**Randall, Michelle M.**, Foreign Service Institute

### GG-11

**Lyle, Henrietta**, U.S. Mission to the United Nations

### GG-14

**Argoff, H. David**, Foreign Service Institute

**Mistretta, Martha J.**, U.S. Mission to the United Nations

### GM-14

**Alley, Gary J.**, Office of Communications, Communications and Planning Engineering Division

**Jeffries, Melvin Arthur**, Bureau of Personnel, Office of Recruitment, Examination and Employment

### GS-3

**Brown, Marie A.**, Bureau of Public Affairs, Office of Public Communication

**Davis, Lynda L.**, Office of the Comptroller, Financial Operations

**Diggs, Joyce A.**, Foreign Service Institute

**McClarking, Michael M.**, Passport Services

**Norton, Donna D.**, Passport Services

### GS-4

**Alexander, Laura Ann**, Office of Medical Services

**Armfield, Gloria J.**, Passport Services

**Brooks, Angela Michelle**, Foreign Affairs Information Management Center

**Rossi, Steven Howard**, Office of the Comptroller, Fiscal Operations

**Santos, Vincent D.**, Passport Services

**Tate, Thomasina**, Passport Agency, Chicago

### GS-5

**Arrington, Audranette J.**,

Inter-American Affairs, Office of Regional Economic Policy

**Berger, Lisa Marie**, Office of the Under Secretary for Management

**Burns, Mary Grace**, Bureau of Public Affairs

**Davis, Audrey L.**, Foreign Service Institute

**Davis, Cynthia O.**, Office of the Comptroller, Budget and Planning

**Eigner, Lillian A.**, Passport Agency, Miami

**Graham, Neil E.**, Foreign Service Institute

**Gupton, Linda Y.**, Passport Services

**Junquera, John**, Office of Supply, Transportation and Procurement

**Kluth, Ruthann**, Office of the Comptroller, Budget and Planning

**Marino, Margot U.**, Foreign Service Institute

**Mazur, Irene A.**, Foreign Service Institute

**Shepherd, Hezekiah H.**, Diplomatic Pouch and Courier Services

**Stroman, Donna Charlene**, Bureau of personnel

**Townsend, Douglas D.**, Office of the Comptroller, Fiscal Operations

### GS-6

**Bennett, Joyce M.**, Office of Southern African Affairs

**Chichester, Lisa M.**, Information Systems Office, User Support Services Staff

**Guillory, Mildred H.**, Politico-Military Affairs

**Kazyak, Adina Elizabeth**, Office of Protocol

**Kelley, Mark A.**, Office of the Comptroller, Fiscal Operations

**Miles, Sharon A.**, Economic and Business Affairs, Office of Aviation

**Smallwood, Judith Diane**, Office of Communications, Communications Center Division

**Turman, Renita J.**, Bureau of Personnel, Office of Civil Service Career Develop-

ment and Assignments

**Tyler, Jean L.**, Bureau of Human Rights and Humanitarian Affairs

### GS-7

**Austin, Edward J.**, Passport Agency, New York

**Baleston, Cecelia M.**, Passport Agency, New York

**Brown, Velda Mae**, Passport Services

**Bumgardner, Randell David**, Office of Protocol

**Cable, Lucille M.**, Bureau of Diplomatic Security

**Coia, Rena H.**, Foreign Affairs Information Management Center

**Cooper, Tjuana M.**, Office of Security

**Daniels, William F.**, Passport Agency, Los Angeles

**Fields, Vanessa D.**, Passport Services

**Fujimoto, Emi**, Passport Agency, Los Angeles

**Gray, Clara J.**, Passport Agency, New York

**Gurney, Yvonne Ann**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments

**Johndrow, Albert J.**, Passport Agency, Houston

**Johnson, Karla L.**, Foreign Affairs Information Management Center

**Kelly, Diane Y.**, Passport Agency, New York

**Lewis, Gilbert W.**, Passport Services

**Marquez, Angel L.**, Passport Agency, New York

**Parker Jr., Ravon**, Passport Agency, New York

**Perl, Alan**, Passport Services

**Rubin, June E.**, Passport Agency, San Francisco

**Schofield, Robin G.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Shields, Anthony**, Office of Communications, Communications Center Division

**Singh, Lakhram B.**, Passport Agency, New York

**Smith, Lynda R.**, Passport Services

**Stewart, Anna M.**, Passport Agency, Houston

**Stewart, William M.**, European and Canadian Affairs

**Wilkinson, Kathleen P.**, Economic and Business Affairs, Office of International Finance and Development

**Williams, Milagros G.**, Passport Services

**Winters, Peter Joseph**, Bureau of Diplomatic Security

### GS-8

**Baker, Anne T.**, Passport Services

**Bradshaw, Patricia Sue**, Office of the Assistant Legal Adviser, African Affairs

**Foster, Roslyn R.**, Foreign Affairs Data Processing Center

**Hermesman, Ricardo L.**, Foreign Affairs Data Processing Center

**Holleran, Harriet Turner**, International Organization Affairs

**Ivy, Carl S.**, Office of Communications, Communications Center Division

**Johnson, Michael T.**, Foreign Affairs Data Processing Center

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Johnson, Michael T.**, Foreign Affairs Data Processing Center

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Mac Millin, Katherine Ann**, Bureau of Personnel, Office of Recruitment, Examination and Employment

ment Center  
**Whittington, Regina L.**, Office of Facilities Management and Administrative Services

#### GS-11

**Dubose, Lynn C.**, Foreign Affairs Information Management Center  
**Gross, Ava S.**, Foreign Affairs Information Management Center  
**Howell, Melanie Diann**, Passport Agency, San Francisco  
**McCurry, Elizabeth M.**, Foreign Affairs Information Management Center  
**Murphy, Deborah D.**, Office of the Comptroller, Fiscal Operations  
**Sopko, Catherine J.**, Bureau of Personnel, Office of Management

#### GS-12

**Anderson, Brenda M.**, Office of the Under Secretary for Management, Executive Office  
**Covington, Donald**, Office of the Comptroller, Fiscal Operations  
**Massie, Charles L.**, Office of the Comptroller, Fiscal Operations  
**Weaver, Kathleen Susan**, Intelligence and Research, Office of Intelligence Liaison

#### GS-13

**Gidez, Frances Z.**, Bureau of Personnel, Office of Management  
**Kennedy-Roberts, Colleen K.**, Office of the Comptroller, Budget and Planning

#### GS-14

**Steinitz, Mark Steven**, Intelligence and Research

#### GS-15

**Alvarez, Jose E.**, Office of the Assistant Legal Adviser, Economic and Business Affairs  
**Reynolds III, John B.**, Office of the Assistant Legal Adviser, Nuclear Affairs □

## Appointments

**Abbott, Denita L.**, Passport Agency, Los Angeles  
**Abercrombie, Timothy Allen**, Passport Services  
**Abood, Diane Lynn**, Office of Overseas Schools  
**Ackridge, Tammy**, Passport Agency, Philadelphia  
**Althaus, Vivki H.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments  
**Amselem, Carmen M.**, U.S. Mission to the United Nations  
**Anderson, Cynthia Yvonne**, International Organization Affairs, Office of Administrative Services  
**Anderson, Kevin T.**, U.S. Mission to the United Nations  
**Baer, Diane L.**, Bureau of Personnel, Office of Management  
**Barnett, Wanda L.**, Office of Security  
**Beaty, Pamela R.**, Bureau of Personnel, Office of Management  
**Bennett, Deidra**, Passport Agency, Philadelphia  
**Blake, Kathleen Patricia**, European and Canadian Affairs  
**Bonar Jr., James S.**, Passport Services  
**Borum, Henrietta E.**, Passport Agency, Boston  
**Bozeman, Pamela D.**, Passport Agency, Los Angeles  
**Breckon, Lydia Ann**, Office of Security  
**Britt, Carolyn A.**, Passport Agency, Philadelphia  
**Brown, Elizabeth A.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments  
**Bruce, Alison E.**, Seoul  
**Campbell, Kelvin J.**, Passport Agency, Washington  
**Capps, Randolph C.**, Inter-American Affairs  
**Carmona, Francisco J.**, Passport Agency, Washington  
**Carroll, Geraldine H.**, Bureau of Personnel, Office of Recruitment, Examination

and Employment  
**Carroll, Margaret M.**, Bureau of Personnel, Office of Management  
**Chatham, Rita Mae**, Bureau of Human Rights and Humanitarian Affairs  
**Church, Stephanie B.**, Near Eastern and South Asian Affairs  
**Clark, Anthony**, Passport Agency, Los Angeles  
**Clemmons, Richard C.**, Office of Security  
**Clunan, John S.**, Executive Secretariat  
**Coates, Cheryl J.**, East Asian and Pacific Affairs  
**Coates, Leon D.**, Office of the Comptroller, Fiscal Operations  
**Coburn, Ian Robert**, Foreign Affairs Information Management Center  
**Coburn, Sarah Elizabeth**, Office of Supply, Transportation and Procurement  
**Coleman, Alisa**, Office of Security  
**Connelly, Regina Y.**, Passport Agency, Washington  
**Connolly, Catherine A.**, Economic and Business Affairs  
**Cooke, Delbrah G.**, Near Eastern and South Asian Affairs, Arabian Peninsula Affairs  
**Cooper, Calathia L.**, Passport Agency, Philadelphia  
**Cooper, Donna T.**, Passport Agency, Philadelphia  
**Cooper, Edwin M.**, Passport Services  
**Costolanski, Anne S.**, Bureau of Personnel, Office of Management  
**Crippen, Angela**, Passport Agency, Philadelphia  
**Cummings, Charlotte**, Passport Agency, Los Angeles  
**Cummings, Lucy M.**, Diplomatic Pouch and Courier Services  
**Currey, Lori A.**, Passport Agency, Seattle  
**Davis, Katrina L.**, Politico-Military Affairs  
**Davis, Monica A.**, Bureau of Diplomatic Security  
**Davis, Rosalind**, Pre-Assignment Center

**Day, Nancy K.**, Family Liaison Office  
**Deily, Barbara Ellen**, Bureau of Consular Affairs  
**Dermody, Laura**, Passport Services  
**Dickman, Francois M.**, Classification/Declassification Center  
**Doherty, Therese C.**, Passport Agency, Washington  
**Donovan, William W.**, Office of Information Systems Security  
**Drew, Kena D.**, Passport Agency, Washington  
**Dyess, Chandler J.**, Executive Secretariat  
**Edwards, Anna M.**, Passport Agency, Seattle  
**Eide, Lorraine**, African Affairs  
**Fauz, Adrienne**, Information Systems Office, Systems Design and Programming Division  
**Ferguson, Paul F.**, Executive Secretariat  
**Fingar, Charles Thomas**, Intelligence and Research, Office of Analysis for East Asia and Pacific  
**Fitzpatrick, Michael J.**, Inter-American Affairs, Office of Policy Planning and Coordination  
**Flanagan, Doris**, Passport Agency, Philadelphia  
**Forcier, Annette Denise**, Near Eastern and South Asian Affairs  
**Frederick, Pamela M.**, International Boundary Commission United States and Canada  
**Friedt, Heidi K.**, Office of the Under Secretary for Management, Executive Office  
**Galutia, Irving D.**, Economic and Business Affairs  
**Gershenson, Cecilia Anne**, Executive Secretariat  
**Gikakis, Nicolas**, Office of Foreign Buildings  
**Gillespie, Patricia C.**, Foreign Service Institute  
**Gilliam, Cynthia F.**, Passport Services  
**Ginn, Jill**, Passport Agency, Los Angeles  
**Glass, Karin M.**, Visa Services  
**Grant, Jay Rodney**, Bureau of

**PERSONNEL: CIVIL SERVICE**

Personnel, Office of Management	<b>Johnson, Fran E.</b> , Diplomatic Pouch and Courier Services	Agency, Los Angeles	Services
<b>Graves, Doris</b> , Passport Agency, Philadelphia	<b>Johnson, Kris Marie</b> , Legislative and Intergovernmental Affairs	<b>McGlathery, Michelle Marie</b> , Office of the Under Secretary for Management, Executive Office	<b>Ransom, Grace Elizabeth</b> , Refugee Programs
<b>Green, Susan V.</b> , African Affairs	<b>Johnson, Kristen A.</b> , Politico-Military Affairs	<b>McMahon, Brian James</b> , Passport Services	<b>Rappaport, Michele A.</b> , Foreign Service Institute
<b>Greenberg, Michelle L.</b> , Classification/Declassification Center	<b>Johnson, Lisa K.</b> , Bureau of Personnel, Office of Management	<b>McManus, John F.</b> , Bureau of Personnel, Office of Management	<b>Reddick, Sherri L.</b> , Foreign Service Institute
<b>Greenhouse, Gail M.</b> , Passport Agency, New Orleans	<b>Johnson, Mark D.</b> , Passport Agency, Washington	<b>McMiller, Harold W.</b> , Passport Agency, Los Angeles	<b>Regelman, Robert P.</b> , Office of Foreign Service National Personnel
<b>Gregorio, Robert Paul</b> , Bureau of Public Affairs	<b>Johnson, Pamela D.</b> , Passport Agency, Los Angeles	<b>Messer, Lynette A.</b> , Pre-Assignment Center	<b>Reinburg, Mary Katherine</b> , Office of Overseas Citizens Services
<b>Hammond, Holly</b> , Classification/Declassification Center	<b>Jones, Kimberly Dee</b> , Bureau of Personnel, Office of Management	<b>Mills, Hylana A.</b> , Passport Agency, Los Angeles	<b>Riggs, Yasuko S.</b> , East Asian and Pacific Affairs, Office for Economic Policy
<b>Hardy, Veronica Jean</b> , Inter-American Affairs	<b>Jones, Marguerite E.</b> , Passport Agency, Boston	<b>Mitchell, Jannese V.</b> , Passport Agency, Washington	<b>Robinson, Wayne Patrick</b> , Visa Services, Office of Public and Diplomatic Liaison
<b>Harris, Donald Lee</b> , Politico-Military Affairs	<b>Kalodimos, Magdeline G.</b> , African Affairs	<b>Moore II, Orlando</b> , Office of Security	<b>Rocheford-Tollefson, Mary</b> , Passport Agency, Seattle
<b>Hartland, Heather Anne</b> , Office of Communications	<b>Khalizad, Zalmay M.</b> , Office of the Secretary, Policy Planning Staff	<b>Morgan, Sabrina</b> , London	<b>Rodriguez, Elisabeth T.</b> , Passport Agency, Seattle
<b>Harvey, Tiffany A.</b> , Executive Secretariat	<b>King, Lorraine</b> , Passport Agency, Los Angeles	<b>Morrow, Christina N.</b> , Bureau of Human Rights and Humanitarian Affairs	<b>Rogers, Adele L.</b> , U.S. Mission to the United Nations
<b>Hastings, Barbara</b> , Passport Services	<b>Kremonas, Barbara S.</b> , Office of Security	<b>Murphy, Teresa Marie</b> , Office of Security	<b>Rollins, Robert S.</b> , Foreign Affairs Information Management Center
<b>Hausmann, Marisa Danielle</b> , Near Eastern and South Asian Affairs	<b>Krumenacker, Marcella L.</b> , Bureau of Personnel, Office of Management	<b>Murray, Tery R.</b> , Passport Agency, Seattle	<b>Ross, Vernon D.</b> , Passport Agency, Los Angeles
<b>Heffren, John Bernard</b> , Foreign Affairs Information Management Center	<b>Kushner, Panayota A.</b> , Office of the Comptroller, Financial Operations	<b>Nichols, Rosemary R.</b> , Passport Agency, Seattle	<b>Rowan, Thomas P.</b> , Foreign Affairs Information Management Center
<b>Hicks, Joel Thomas</b> , Passport Services	<b>Lenehan, Katherine Ann</b> , Oceans and International Environmental and Scientific Affairs	<b>Obester, Patricia Ann</b> , Bureau of Management	<b>Sauls, Carlton R.</b> , Oceans and International Environmental and Scientific Affairs
<b>Hickson, Alvin</b> , Foreign Affairs Information Management Center	<b>Lindsay, Jacqueline A.</b> , Office of the Legal Adviser	<b>Ontko, Ronald Steve</b> , Office of Foreign Buildings	<b>Scheyvaerts, Francine</b> , African Affairs
<b>Hill, Sarita Diana</b> , Office of Communications	<b>Lopez, Helena L.</b> , Jerusalem	<b>Papiz, Andrew J.</b> , Office of Security	<b>Schloss, Barbara A.</b> , Passport Agency, Seattle
<b>Hinojosa Jr., Adolfo</b> , Passport Agency, Seattle	<b>Lubkeman, Brian Jeffrey</b> , Office of Medical Services	<b>Paul, Linda A.</b> , Economic and Business Affairs, Planning and Economic Analysis Staff	<b>Schmidt, Marlene E.</b> , Office of Supply, Transportation and Procurement
<b>Holland, Dwayne A.</b> , Passport Agency, Washington	<b>Lum, Aurora L.</b> , Passport Agency, Los Angeles	<b>Pilon, Roger</b> , Bureau of Human Rights and Humanitarian Affairs	<b>Scott, Wilma L.</b> , Passport Agency, Philadelphia
<b>Horton, Stacy</b> , Passport Agency, Los Angeles	<b>Lundy, Charles A.</b> , Executive Secretariat	<b>Pizarro, Bobby</b> , Diplomatic Pouch and Courier Services	<b>Seligmann, Albert L.</b> , Classification/Declassification Center
<b>Huckaby, Renard L.</b> , Economic and Business Affairs, Office of International Finance and Development	<b>Lutkoski, Margaret G.</b> , Foreign Service Institute	<b>Plummer, Gary L.</b> , Office of Supply, Transportation and Procurement	<b>Semakis, Florence M.</b> , Foreign Affairs Information Management Center
<b>Jackson Jr., Roscoe</b> , Pre-Assignment Center	<b>Machak, Michele Ann</b> , Oceans and International Environmental and Scientific Affairs	<b>Poland, Diane</b> , Passport Agency, Philadelphia	<b>Sheeran, Robert T.</b> , Passport Agency, Washington
<b>Jacobs, Mary E.</b> , Passport Agency, Washington	<b>Mason, Elester D.</b> , Passport Agency, Los Angeles	<b>Pridgen, Marguerite Elena</b> , Office of Supply, Transportation and Procurement	<b>Silva, Janet Ann</b> , Bureau of Administration, Personnel Management Division
<b>Jay, Anthony J.</b> , Inter-American Affairs	<b>McCanlies, Wanda F.</b> , East Asian and Pacific Affairs	<b>Procopis, Elizabeth</b> , Foreign Service Institute	<b>Simmons, Henrietta</b> , Passport Agency, Los Angeles
<b>Jeffries, Angela Loretta</b> , Office of Foreign Missions	<b>McDaniel, Angela L.</b> , Bureau of Personnel, Office of Management	<b>Pugh, Valerie</b> , Passport Services	<b>Simpson, Karl Anthony</b> , Foreign Affairs Information
<b>Jenkins, Belinda</b> , Passport Agency, Philadelphia	<b>McGee, Karen L.</b> , Passport	<b>Quan, Ginger D.</b> , Passport Agency, Seattle	
<b>Johnson, Delphine</b> , Executive Secretariat		<b>Quintana, Nina</b> , Passport	



- Management Center
- Slow, Aloysius**, Economic and Business Affairs, Planning and Economic Analysis Staff
- Smiler, Cheryl**, Intelligence and Research
- Smith, Donna Marie**, East Asian and Pacific Affairs
- Sowle, Paula Marie**, Foreign Service Institute
- Spencer, Sylvia L.**, Office of Supply, Transportation and Procurement
- Spicer, Ross P.**, Office of Supply, Transportation and Procurement
- St. Clair, Amy R.**, Bureau of Administration, Personnel Management Division
- Stewart, Michele D.**, Passport Agency, Los Angeles
- Stroik, John S.**, Office of Foreign Buildings
- Sweeney, Mary F.**, Politico-Military Affairs
- Sydnor, Lanelle D.**, Classification/Declassification Center
- Tait, Patience B.**, Passport Agency, Washington
- Taylor, Lorri Ann**, Bureau of Personnel, Office of Management
- Thibault, Suzanne E.**, Office of the Comptroller, Fiscal Operations
- Thomas, Eugenia D.**, Passport Agency, Los Angeles
- Thompson, Becky J.**, Passport Agency, Seattle
- Thompson, Raceta M.**, Passport Services
- Thomson, Ruth Gordon**, Foreign Affairs Information Management Center
- Tipton, Alzada J.**, Passport Services
- Tolson, Kristin Anne**, Office of Facilities Management and Administrative Services
- Turner, Bonita M.**, Office of Security
- Ulrich, Lisa F.**, Passport Agency, Seattle
- Van Heuven, Anne Marie**, Executive Secretariat
- Verrier, Jacqueline**, Office of Overseas Schools
- Verrier, Michele**, Passport Services
- Verschuur, Jan B.**, Classification/Declassification Center
- Vinal, Kelly A.**, Karachi
- Wallace, Regina Marie**, Near Eastern and South Asian Affairs
- Warnecki, Mark C.**, Bureau of Personnel, Office of Management
- Warner, Stephen Michael**, East Asian and Pacific Affairs
- Weist, Elizabeth Luisa**, Office of Supply, Transportation and Procurement
- Wells, Victoria D.**, Passport Agency, Seattle
- Wenzel, Robert H.**, Classification/Declassification Center
- Whitfield, Carolyn D.**, Passport Agency, Philadelphia
- Wilkerson, Mary D.**, Office of the Comptroller, Budget and Planning
- Williams, Barbara J.**, Passport Agency, Philadelphia
- Williams, Tracy L.**, Passport Agency, Seattle
- Winder, Sarah M.**, Office of the Deputy Assistant Secretary for Operations
- Wood, William B.**, Intelligence and Research
- Woodhouse, Michael E.**, Passport Agency, Seattle
- Woodward, Elizabeth H.**, East Asian and Pacific Affairs
- Woodward, Susan Whitmore**, Visa Services
- Yang, David William**, Bureau of Personnel
- Yano, Barbara Jean**, Office of Supply, Transportation and Procurement
- Young, Susan Theresa**, Office of Communications □
- Reassignments**
- Austin, Marguerite**, Refugee Programs to Foreign Affairs Information Management Center
- Boykin, Joanne D.**, Office of the Under Secretary for Management, Executive Office to Bureau of Human Rights and Humanitarian Affairs
- Dodds, Carol Anne**, Economic and Business Affairs, Office of Energy Consumer-Country Affairs to Office of Security
- Dyer, Ellen D.**, Bureau of Human Rights and Humanitarian Affairs to Office of the Under Secretary for Management
- Elliott, Elizabeth J.**, Bureau of Administration, Administrative Services Division to Office of Supply, Transportation and Procurement
- Harrison, Pamela A.**, Pre-Assignment Center to Economic and Business Affairs, Planning and Economic Analysis Staff
- Hertzberg, David Arnold**, Intelligence and Research, Office of Analysis for the Soviet Union and Eastern Europe to Office of Management Operations
- Howard, Jo Ann L.**, Passport Services to Inter-American Affairs, Office of Southern Cone Affairs
- Kluth, Ruthann**, Office of the Under Secretary for Management, Executive Office to Office of the Comptroller, Budget and Planning
- Martin, Yolonda R.**, Office of the Under Secretary for Management, Executive Office to Office of the Curator, Diplomatic Reception Rooms
- Penny, Sandra M.**, Bureau of Consular Affairs to Office of the Comptroller, Budget and Planning
- Pipan, Joseph George**, Office of the Comptroller, Accounting to Office of the Comptroller, Budget and Planning
- Randolph, Jo Ann**, Economic and Business Affairs to Bureau of Personnel, Office of Management
- Reis, Carolyn W.**, Information Systems Office, Systems Design and Programming Division to European and Canadian Affairs
- Rush, Pamela S.**, Pre-Assignment Center to Visa Services, Office of Public and Diplomatic Liaison
- Stanley, Cathy J.**, Politico-Military Affairs to European and Canadian Affairs
- Willis, Rosalind Denise**, Bureau of Personnel to Office of the Inspector General □
- Resignations**
- Antle, June Frances**, Passport Agency, Boston
- Bodoya, Acela Rosa**, Foreign Affairs Information Management Center
- Blair, Lorna A.**, Passport Agency, Los Angeles
- Bonar Jr., James S.**, Passport Services
- Braden, Eugene Roger**, Office of the Inspector General
- Bryfogle, Karen Lani**, Bureau of Public Affairs, Office of the Historian
- Burlin, Ann N.**, Information Systems Office, Systems Design and Programming Division
- Carrabba, James**, U.S. Mission to the United Nations
- Cassels, Georgene S.**, Foreign Affairs Information Management Center
- Chernick, Alan J.**, Passport Services
- Childs, Cynthia Louise**, Passport Agency, Philadelphia
- Clark, Glenn W.**, International Organization Affairs
- Clark, Greta Dianna**, Passport Services
- Eide, Lorraine**, African Affairs
- Eilenberg, Eleanor F.**, Office of Management Operations
- Feldman, Mary-Ann C.**, Passport Agency, Philadelphia
- Fleming, Mitchell D.**, Bureau of Consular Affairs
- Frederick, Pamela Marsha**, Office of the Inspector General
- Green, Donna L.**, Diplomatic Pouch and Courier Services
- Harvin, Levern**, Passport Services
- Hill, Melanie Ann**, Passport Agency, Houston
- Hilliard, Mary E.**, Economic and Business Affairs, Office of Aviation

**PERSONNEL: CIVIL SERVICE**

**Hines, Jacqueline Elaine**, Passport Agency, Washington

**Hopkins, Kim**, Passport Agency, Chicago

**Jackson, Evelyn C.**, Office of Communications, Communications Center Division

**Jain, Daya P.**, Office of Communications

**Jefferson, Donna R.**, Passport Services

**Johnson, Michael L.**, Executive Secretariat

**Jones, Brenda Fay**, Politico-Military Affairs

**Jones, Linda Diane**, Passport Agency, Washington

**Kunkel, Frank L.**, Passport Agency, New York

**Lauderdale, Regina Ann**, Foreign Affairs Information Management Center

**Laws, Angela Renee**, Passport Agency, San Francisco

**Leach, Rhonda M.**, Visa Services

**Lee, Darlene C.**, Office of Communications, Foreign Operations

**Lochner, John V.**, Office of Overseas Citizens Services

**Marshall, Jill Anne**, Visa Services, Office of Public and Diplomatic Liaison

**McMahon, Brian James**, Passport Services

**Minard, Darryl L.**, Passport Agency, Washington

**Mitchell, Regina Lee**, Passport Services

**Morgan, Sabrina**, London

**Murphy, Teresa Marie**, Office of Security

**Myers, Rhonda Jeannetta**, Bureau of Consular Affairs

**Peabody, Deborah Anne**, International Organization Affairs, Office of Administrative Services

**Peyton, Angela Denise**, Visa Services, Office of Public and Diplomatic Liaison

**Pines, Penny Denise**, Passport Agency, Seattle

**Polt, Hallie L.**, Bonn

**Poole, Ernest L.**, Foreign Affairs Information Management Center

**Pugh, Valerie**, Passport Services

**Rivera, Dely N.**, Canberra

**Robinson, Wayne Patrick**, Visa Services, Office of Public and Diplomatic Liaison

**Rollins, Antoinette L.**, Pre-Assignment Center

**Schmitt, Regina E.**, European and Canadian Affairs, Office of Security and Political Affairs

**Schneider, Glenn C.**, Diplomatic Pouch and Courier Services

**Seratte, Kathlene Ann**, Office of Supply, Transportation and Procurement

**Simpson, Karl Anthony**, Foreign Affairs Information Management Center

**Smith, Lisa Renee**, Passport Agency, Houston

**Soriano, Alfredo R.**, Office of Communications

**Stokes, Jeanne J.**, Passport Agency, Miami

**Temple, Amy S.**, Passport Agency, Philadelphia

**Thomas, Sharon D.**, Passport Services

**Thompson, Katrina D.**, Passport Agency, San Francisco

**Tobin, Tammy Anne**, Passport Agency, Boston

**Ullrich, Rose Anna**, Visa Services, Office of Public and Diplomatic Liaison

**Valera, Rita Maria**, Passport Agency, Miami

**Verrier, Michele**, Passport Services

**Vitullo, Peggy J.**, Passport Agency, Seattle

**Ward, Denise Ann**, Passport Agency, Houston

**Washington, Alfreda**, Passport Agency, San Francisco

**Welsh, Martine M.**, European and Canadian Affairs, Office of Security and Political Affairs

**Willis, Franklin K.**, Economic and Business Affairs, Office of Transportation and Telecommunications Affairs

**Woodward, Susan W.**, Visa Services

**Worthy, Kim Dolores**, Passport Agency, New York □

**Retirements**

**Ash, Carl C.**, U.S. Mission to the United Nations

**Bacak, Walter W.**, Office of Security

**Clark, Jacqueline L.**, Office of Communications

**Costolanski, Paul J.**, Intelligence and Research, Office of Analysis for the Soviet Union and Eastern Europe

**Crupiti, Prasert**, Foreign Service Institute

**Deary, William P.**, Intelligence and Research, Office of Intelligence Resources

**Dzugan, Helen**, Passport Services

**Fitzgerald, Joseph W.**, U.S. Mission to the United Nations

**Frank, Margie A.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments

**Frederick, Daisy B.**, Office of Communications

**Hall, Evelyn V.**, Intelligence and Research, Office of Analysis for Africa

**Hess, Anne M.**, International Narcotics Matters

**Jones, Charlotte P.**, Bureau of International Communications and Information Policy

**Jones, Mary Rita**, International Organization Affairs, Office of Administrative Services

**Lindberg, Agnes A.**, Office of Communications, Communications Center Division

**Malmborg Jr., Knute E.**, Office of the Assistant Legal Adviser, Management

**Maniatis, Denise C.**, Passport Services

**Maxwell, Bernard J.**, International Organization Affairs, Office of Administrative Services

**McClaude, Francis R.**, Office of Communications, Communications Center Division

**Mingalone Jr., Joseph C.**, U.S. Mission to the United Nations

**Moran, William H.**, Office of Supply, Transportation and Procurement

**Pickens, Martha M.**, Passport Agency, Los Angeles

**Shishkin, Hildegard B.**, International Organization Affairs, Office of International Conferences

**Simms, Edward T.**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Slaughter, Harold J.**, Foreign Affairs Information Management Center

**Spencer, Rosemary E.**, U.S. Mission to the United Nations

**Stigers, Donald W.**, Intelligence and Research

**Walker, Elsie D.**, Bureau of Consular Affairs

**Walsh, Leonora L.**, Passport Services

**Watson, Doris E.**, Politico-Military Affairs ■



**Take  
stock  
in America.**

# Personnel: Foreign Service

## Appointments

**Acker, Stephen A.**, Training Complement  
**Antweiler, Phillip Lee**, Training Complement  
**Baden, Barbara J.**, Oceans and International Environmental and Scientific Affairs, Office of Fisheries Affairs  
**Bailey, Ivonne G.**, San Salvador  
**Belknap, Pamela E.**, Athens  
**Bigelow, James Philip**, Adana  
**Bimmer, Jeffrey R.**, Office of Communications, Maintenance and Logistics Division  
**Boggs, Lorraine**, Hong Kong  
**Bothwell, Mary Louise**, Mogadishu  
**Boyce, Matthew G.**, Training Complement  
**Bradshaw, John Christopher**, Training Complement  
**Browne, Silvia S.**, Montevideo  
**Carper, Colleen Marie**, Dakar  
**Castro, Benjamin H.**, Training Complement  
**Cleveland, George G.**, Rome  
**Cole, Marcia Elizabeth**, Training Complement  
**Collins, Jeanine M.**, Training Complement  
**Cowher, Linda M.**, Training Complement  
**Cox, Tracey Lyn**, Singapore  
**Daniel, Mary M.**, Caracas  
**Darling, Elizabeth M.**, Jakarta  
**Davey, Richard A.**, Buenos Aires  
**Delay-Hull, Sharon A.**, Harare  
**Douglas, Richard James**, Training Complement  
**Draper, Mary Dale**, Training Complement  
**Drury, Debra L.**, Brussels  
**Dunn, Stephen Douglas**, Training Complement  
**Ellsworth, Matt Allen**, Training Complement  
**Engle, Thomas Scott**, Training Complement  
**Feltman, Jeffrey David**, Training Complement  
**Ferguson-Augustus, Rhonda**, Training Complement  
**Fisher, June J.**, Brasilia  
**Foster, Emily L.**, Khartoum  
**Foulds, Gale M.**, Tunis  
**Freeman, Patrick Joseph**, Training Complement  
**Gillin Jr., Henry C.**, Seoul  
**Gilmer, Paul Gregory**, Training Complement  
**Gonzalez, Francisco J.**, Training Complement  
**Greene, Gerald T.**, San Jose  
**Greene, Michael Joseph**, Guayaquil  
**Guidice, Grace**, Bamako  
**Hagarty, Julie Jeanne**, Training Complement  
**Harrison, Kathryn A.**, Training Complement  
**Hernandez, A. Daniel**, Barcelona  
**Hilly, Elizabeth E.**, Ottawa  
**Himes, Thomas E.**, Bureau of Diplomatic Security  
**Holzhall, Elizabeth Mary**, Training Complement  
**Hubbard, Yvonne**, Freetown  
**Iqbal, Wajjat**, Training Complement  
**Johnson Jr., John K.**, Training Complement  
**Johnson, Lysbeth Elaine**, Training Complement  
**Jones, Joel B.**, Bureau of Diplomatic Security  
**Keene, Garrett M.**, Jerusalem  
**Kennedy, Arthur K.**, Djibouti  
**Kummant, Ingeborg A.**, Training Complement  
**Larsen, Dan Jonathan**, Training Complement  
**Lee, Harvey Samuel**, Training Complement  
**Lefkowitz, Cynthia R.**, Canberra  
**Linchango, Artemio L.**, Dhaka  
**Link, Judith Ann**, Office of Communications, Maintenance and Logistics Division  
**Lister, John Louis**, Training Complement  
**Litschauer, Virginia L.**, Yaounde  
**Luster, Robin M.**, Ottawa  
**Lyons, Mary Ann**, Lusaka  
**Maher, Peter Francis**, Training Complement  
**Mandel, Jill Jackson**, Muscat  
**Marshall, Elisabeth E.**,

Brazzaville  
**Mathews, Andrea S.**, Training Complement  
**Mayfield, Mark Steven**, Training Complement  
**McCall, S. Cameron**, Stockholm  
**Merikoski, Mary Ann**, Reykjavik  
**Miller, Dan M.**, Training Complement  
**Miller, Donald M.**, Training Complement  
**Millsbaugh, Pat A.**, Montevideo  
**Moskow, Kenneth A.**, Training Complement  
**Musser, Rin Mark**, Jeddah  
**Nathanson, Busara**, Panama  
**Nelson, Judith C.**, Mogadishu  
**Oltyan, Andrew Walter**, Training Complement  
**Pfeifer, Leslie Anne**, Brasilia  
**Recht, Linda Susan**, Training Complement  
**Richard, Christopher J.**, Training Complement  
**Rickert, Gerd G.**, Sofia  
**Rodriguez, Vera G.**, Frankfurt  
**Rondon, Fernando Mark**, Training Complement  
**Salleh, Jamari**, Bureau of Personnel  
**Salmon, Stephanie A.**, Mexico  
**Schiveley, Lynn Roger**, Inter-American Affairs  
**Shelton, Elizabeth T.**, Training Complement  
**Spishakoff, Carmen**, Monterrey  
**Spruill, Edith Arlene**, Training Complement  
**Steele, Earl James**, Training Complement  
**Summers III, Hollis S.**, Training Complement  
**Sweatt, Mona P.**, Tegucigalpa  
**Symington IV, W. Stuart**, Training Complement  
**Tinsley, Peter Geoffrey**, Training Complement  
**Tracy, Frank X.**, Training Complement  
**Von Eckartsberg, Eric R.**, Training Complement  
**Walker, Linda Lea**, Kinshasa  
**Walser, Pearlenna R.**, Wellington  
**Wendeborn, Rona L.**, Caracas  
**Widenhouse, Scott M.**, Frankfurt

**Wilkey, Malcolm Richard**, Montevideo  
**Yang, Donald Jay**, Office of Security □

## Transfers

**Ahern, Brian James**, Burma to Bureau of Personnel  
**Appleton, Richard H.**, Mexico to Prague  
**Barrera-Cordova, Alba**, Bolivia to Office of Communications  
**Bell Jr., James P.**, Inter-American Affairs to Port-of-Spain  
**Bellamy, Conrad L.**, India to Kingston  
**Benson, James Howard**, Panama to Politico-Military Affairs  
**Benton, John Michael**, Burkina Faso to Bonn  
**Birdsong, Leonard Everett**, Training Complement to Hamburg  
**Bischoff, William E.**, Office of Communications to Vienna  
**Blaney III, Harry C.**, Refugee Programs to Foreign Service Institute  
**Boone, Hazel Robinson**, Refugee Programs to Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Boorstein, Michael A.**, Inter-American Affairs to Foreign Service, Language Training  
**Brown, Clyde A.**, Brazil to Office of Communications  
**Cairo, Frank D.**, Office of Security to Bureau of Diplomatic Security  
**Calhoun, Thomas F.**, Bureau of Personnel to Office of the Coordinator for Public Diplomacy for Latin America and the Caribbean  
**Callahan, Priscilla G.**, Netherlands to European and Canadian Affairs  
**Campbell, Robert C.**, Economic and Business Affairs, Office of East-West Trade to Bureau of Personnel  
**Caro, Valerio T.**, Somalia to Office of Security

**PERSONNEL: FOREIGN SERVICE**

- Cole, Juanita L.**, Switzerland to Madras
- Colings, Helen M.**, Jamaica to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Colvin, Margaret E.**, Germany to Foreign Service Institute
- Davis, Jo Ann**, Italy to Monrovia
- Delly, Daniel Purnell**, El Salvador to Edinburgh
- Dillard Jr., Leonard Andrew**, Office of Security to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Drotos, John Joseph**, Lebanon to Office of Security
- Duray, Louis J.**, United Kingdom to London
- Dziatkiewicz, Elizabeth A.**, Benin to African Affairs
- Ferrer Jr., James**, Inter-American Affairs, Office of Brazilian Affairs to U.S. Mission to the United Nations
- Fishbein, Jonathan L.**, Saudi Arabia to Amman
- Gallagher, Harold Daniel**, Office of Security to Bureau of Diplomatic Security
- Galovich Jr., Theodore G.**, Madagascar to African Affairs
- Galovich, Joyce M.**, Madagascar to African Affairs
- Gaskill, William G.**, Office of Security to Lome
- Goold, Robert P.**, Beirut to Near Eastern and South Asian Affairs
- Greene, Earle S.**, Romania to Jerusalem
- Greenfield, Beverly Fay**, Cameroon to Rabat
- Hablas, John P.**, Office of Communications to Bangkok
- Hall, Norman C.**, Berlin to European and Canadian Affairs
- Hallen, Rodger B.**, Philippines to Office of Communications
- Hansen, Linda V.**, Hungary to U.S. Mission Geneva
- Harrington, Noel Ann**, China to Istanbul
- Hartley, Douglas G.**, Inter-American Affairs, U.S. Representative to the Organization of American States to Bureau of Personnel, Office of Recruitment, Examination and Employment
- Jacobs, Susan S.**, Bureau of Consular Affairs to New Delhi
- Johnson, Daniel A.**, Foreign Service Institute, University Training to Bureau of Administration
- Kambara, Ann**, Japan to Economic and Business Affairs, Office of Energy Consumer-Country Affairs
- Kaminski, George Francis**, Somalia to Dar-es-Salaam
- Klotzbach, Lester W.**, Jamaica to St. Georges
- Kompa, Marianne**, Ecuador to European and Canadian Affairs
- Lange, John E.**, France to Inter-American Affairs
- Lauer, Anne E.**, Zimbabwe to African Affairs
- Lineberry, Laura E.**, Office of Southern Africa, Affairs to Bureau of Personnel, Office of Position and Pay Management
- Lueders, Gerald Richard**, Italy to Trieste
- Martin, Donna Ruth**, Inter-American Affairs to Kuala Lumpur
- McAninch, Vernon D.**, Philippines to Bureau of Personnel
- McAuley Jr., William**, Office of Communications to Guangzhou
- McCabe, Michael V.**, United Kingdom to New Delhi
- Megerian, Lillian**, Ivory Coast to Ouagadougou
- Mendoza, Nicacio**, China to Bissau
- Meyers Jr., Frank J.**, Thailand to Office of Communications, Foreign Operations
- Milam, William B.**, Foreign Service Institute to Economic and Business Affairs, Office of International Finance and Development
- Montrowl, Dionis F.**, Turkey to European and Canadian Affairs
- Montrowl, Gary**, Turkey to European and Canadian Affairs
- Morton, John H.**, Office of Security to Bureau of Diplomatic Security
- Nesbitt, Wanda L.**, France to Inter-American Affairs, Office of Regional Political Programs
- Newberg, Steven M.**, Office of Communications, Foreign Operations to Arms Control and Disarmament Agency/Overseas
- Newell, Roberta Lynn**, Ethiopia to Melbourne
- O'Brien, Margaret Y.**, Legislative and Intergovernmental Affairs to Bureau of Human Rights and Humanitarian Affairs
- Page, Harriett E.**, Egypt to Bangkok
- Palka, Frank J.**, Costa Rica to Manila
- Parish Jr., Charles M.**, El Salvador to Dhaka
- Perry, June Carter**, Zambia to Harare
- Petersen, Charles N.**, Melbourne to Office of Communications
- Pinson, Anthony D.**, Training Complement to Paris
- Planty, Donald J.**, European and Canadian Affairs to Madrid
- Possanza, Louis M.**, Office of Security to Tel Aviv
- Powell, Bernice Ann**, Algeria to Near Eastern and South Asian Affairs
- Reich, Thomas G.**, United Kingdom to Politico-Military Affairs
- Roberts, John W.**, Greece to European and Canadian Affairs
- Robinson, Audrey R.**, African Affairs to Bujumbura
- Ruffner, John D.**, Congo to Office of Communications
- Rund, Timothy J.**, Sudan to Office of Communications
- Schiveley, Lynn R.**, Guatemala to Inter-American Affairs
- Sikes, Joseph T.**, Foreign Service Institute to Office of the Inspector General
- Simons, Paul E.**, Malawi to Treasury Department
- Simpson, Daniel H.**, Iceland to Kinshasa
- Smith, Paul L.**, Intelligence and Research to Office of Foreign Missions
- Smith, Sarah A.**, Canada to Intelligence and Research, Office of Analysis for Africa
- Sorensen, John E.**, Antigua to Inter-American Affairs
- Spakauskas, Anthony**, Bahamas to Inter-American Affairs
- Speck, Janet G.**, Guyana to Economic and Business Affairs, Planning and Economic Analysis Staff
- Steinmetz, John P.**, European and Canadian Affairs to Inter-American Affairs, Office of Regional Political Programs
- Stirling, Gordon John**, Foreign Service Institute to U.S. Mission to the United Nations
- Straub, Margaret E.**, Barbados to Inter-American Affairs
- Taylor, Lisa N.**, European and Canadian Affairs to Vientiane
- Tompkins, Tain Pendleton**, Zimbabwe to London
- Tracy, Laurie**, Foreign Service Institute to Executive Secretariat, Operations Center
- Trend, Timothy J.**, Morocco to Office of Communications
- Van Heuven, Ruth M.**, Executive Secretariat, Operations Center to Bureau of Consular Affairs, Public Affairs Staff
- Van Laanen, Peter G.**, Office of Security to Bureau of Diplomatic Security
- Vanson, Paul B.**, Panama to Intelligence and Research
- Wales, Jackie Cyril**, Pakistan to Bonn
- Waller, Marie E.**, Switzerland to European and Canadian Affairs
- West, Peter A.**, Yemen Arab Republic to Dakar
- Winter, Dolores I.**, Bureau of Personnel to Seoul
- Witte, Jeanne B.**, Mexico to Office of Foreign Service National Personnel
- Wong, Wayne W.**, Executive Secretariat to Information



Systems Office  
**Woodruff, Arthur H.**, Intelligence and Research, Office of Intelligence Liaison to Bureau of Personnel  
**Yackley, John R.**, Soviet Union to Bureau of Personnel, Office of Performance Evaluation  
**Zuraw, Thomas J.**, Office of Communications to Nassau □

### Resignations

**Aranda Jr., Thomas**, Montevideo  
**Browne, H. Monroe**, Wellington  
**Candelaria, Barbara F.**, Havana  
**Cecchini, Sandra J.**, Madrid  
**Clyne, Sheila M.**, Bonn  
**Detrani, Jinnie Chin**, Beijing  
**Dirks, Delphia B.**, Belgrade  
**Filbeck, Deloris M.**, Chiang Mai  
**Forsberg, Franklin S.**, Stockholm  
**Fuller, Kathleen M.**, Montevideo  
**Kohlenbush, Patricia S.**, Lusaka  
**Korczynski, Rada A.**, Paris  
**Laizik, Barbara**, Bonn  
**Maino, Theodore C.**, Gaborone  
**Schulte, Teresa Joan**, Lagos  
**Smith, Kathleen J.**, Helsinki  
**Stockwell, David Michael**, Abu Dhabi  
**Truong, Marianne P.**, Ouagadougou □

### Retirements

**Andre, Richard C.**, Office of Foreign Buildings  
**Bagnal, John E.**, Office of Security  
**Baldadian, John**, Office of Security  
**Cheevers, Joseph P.**, Office of the Inspector General  
**Clemmons, Richard C.**, Office of Security  
**Considine, Thelma M.**, European and Canadian Affairs  
**Emmons, Charles Edward**, Bureau of Administration  
**Feldman, Harvey J.**, U.S. Mission to the United Nations  
**Femminella, Bernard A.**, Foreign Service Grievance Board

**Ferchak, John R.**, Bureau of Personnel, Office of Employee Relations  
**Fimbres, Rudy V.**, Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Finch, Lawrence E.**, European and Canadian Affairs  
**Ford, Janet M.**, New Delhi  
**Galutia, Irving D.**, Economic and Business Affairs  
**Gardner, Francis V.**, Office of the Coordinator for Public Diplomacy for Latin America and the Caribbean  
**Giegling, Gilbert H.**, African Affairs  
**Holdridge, John H.**, Jakarta  
**Jefferson, Harold B.**, Rome  
**Kaklikian, Harry Z.**, Office of Communications  
**Kalodimos, Magdeline G.**, Near Eastern and South Asian Affairs, Israel and Arab-Israeli Affairs  
**Keck, Mary H.**, New Delhi  
**Keller, H. Evelyn**, Colombo  
**Kessler II, Earl A.**, Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Kolesnik, James C.**, Office of Security  
**Koplin, Donald L.**, Nassau  
**Lane, George M.**, Bonn  
**Lee, Joseph E.**, East Asian and Pacific Affairs  
**Light, Robert Roderic**, Bureau of Diplomatic Security  
**Linville, Maria D.**, Office of the Deputy Assistant Secretary for Personnel

**Lord, Peter P.**, International Narcotics Matters  
**Mann, Pauline K.**, Tokyo  
**McCanlies, Wanda F.**, Tokyo  
**Mills, Hawthorne Q.**, Amsterdam  
**Milroy, Amelita B.**, Dhaka  
**Parker, Otha L.**, Bonn  
**Peleuses, Gus P.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments  
**Perkins Jr., Raymond L.**, Foreign Service Grievance Board  
**Placke, James A.**, Near Eastern and South Asian Affairs  
**Radicevich, Robert B.**, Office of Communications, Communications Security Division  
**Romero, Loretta C.**, Jakarta  
**Rorick, Alberta Irene**, Antananarivo  
**Samoska, Pauline S.**, Rabat  
**Seligmann, Albert L.**, Bureau of Personnel  
**Smith, Howard F.**, Office of the Comptroller, Budget and Planning  
**Smith, Verna E.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments  
**Sparks, Joseph C.**, Office of Communications  
**Voultos, Mary**, Athens  
**Yauchuczek, George S.**, Nassau □

### Retirement seminar: March 24-28

A retirement planning seminar will be held March 24-28 in Room 2925, from 8:30 a.m. to

1 p.m. Other sessions are slated for June 23-27, August 25-29, October 27-31 and December 15-19. Topics to be discussed include retirement versus a second career, financial needs, health issues, legal and tax matters, investments, social security, medicare and health insurance, Foreign Service and Civil Service annuities and benefits, and the realities of searching for a job.

Full-time, permanent employees of the Department who are eligible or who are within five years of eligibility for retirement may apply. Retirees may apply up to one year after their retirement date. Spouses may enroll with the employee. For information, write or call S. Donald Youso, Bureau of Personnel, State Annex 20, Washington, D.C. 20520; (202) 673-5526. □

### Senior pay board

The Senior Foreign Service pay board for fiscal year 1986 convened on January 21 with Ambassador Robert H. Miller, Abidjan, Ivory Coast, as chairman. Other members are Ambassador Thomas W.M. Smith, Lagos, Nigeria, and retired Ambassador Charles C. Flowerree, from State; Hans N. Tuch, retired career minister, from USA; and Madge B. Allen, former professor, Norfolk State University, as the public member. ■

### Beetle Bailey

By Mort Walker



# Letters to the Editor

—(Continued from Page 1)

the full manuscript, I can supply a copy. I also would be happy to share with interested readers information gleaned from my Shanghai directories for 1930, 1936, 1939 and 1944, which list names and addresses of residents and businesses. Please note, however, that I am being transferred to Paris in June, so all inquiries should be made to me at that address (American embassy, administrative section, APO N.Y. 09777) or, until May 17, at the address below.

Sincerely,  
TESS JOHNSTON  
French class,  
Foreign Service Institute

## Still among us

SAN FRANCISCO, CALIF.

DEAR SIR:

This brief missive is to inform you that reports of my resignation (December issue) are premature. I am currently on a Pearson Program assignment with the World Affairs Council of Northern California.

Sincerely,  
MARTIN G. BRENNAN

## Reunion for Laos people

PHOENIX, ARIZ.

DEAR SIR:

The American School of Vientiane, Laos, Alumni Association has been gathering names and current addresses for a reunion to be held Memorial Day weekend in Phoenix. If any of your readers are interested in attending or having their names and addresses on file with the association, they should write to P.O. Box 60372, Phoenix, Ariz. 85082.

Sincerely,  
SAM BAI DEE

## Who'll do the news roundup?

WASHINGTON

DEAR SIR:

Those of us, like me, who are advisers or representatives of the Department—but outside of the Department—look forward very much to the monthly issues of STATE. Your "Bureau Notes" section is particularly

## Transfer Tremors ..... by ebp

I was transferred to Australia; before leaving I dropped by PER, THanking all for the good posting.

I was transferred to the BAHAMAS; it would have taken aN ASSAULT team to keep me from going.

I was transferred to COTONOU; I felt it would be good for my record to show that I had BE'N IN Africa.

interesting. Why not include a section on personnel on detail or assignment? I'm not sure there is any one bureau that could do it, inasmuch as several bureaus, Politico-Military Affairs and Personnel, are involved. But it would be most useful to hear about what's happening to those of our colleagues who are neither in the Department nor in the field.

Sincerely,  
EDWARD A. PADELFORD  
State Department adviser  
Defense Intelligence College

## 'Rules to live by'

SHANGHAI, CHINA

DEAR SIR:

I'm tired of seeing those silly "Transfer Tremors" in your magazine. All the witty ones were used up in years past. I suggest you begin a new series of contributions from your readership in the form of "Rules to Live By." The rules could be especially

useful to officers on their first assignments.

To begin the series, I offer three contributions. Although I have attributed these rules to the people I first heard espouse them, the people cited bear no responsibility.

*Rule No. 1:* Never give away your last copy.

*The Bill Rope Elevator Rule:* Never walk up the stairs to the front office—you'll be too winded to make your case.

*The Dick Williams Reporting Rule:* If you want someone to do something, put it in the title. If you want someone to know something, put it in the summary. The rest is for the scholars and analysts.

I'm sure there are many other important aphorisms just waiting to be discovered. How about it?

Sincerely,  
RICHARD BOUCHER  
Deputy principal officer



ISTANBUL, Turkey—Consul general William E. Rau presents Joseph LeBaron, po-

litical officer, a Meritorious Honor Award earned at his previous post, Ankara.

## Bureau Notes

### The Seventh Floor

#### Office of the Secretary

On January 12 SECRETARY SHULTZ traveled to New York, to make the opening address to the conference of the international body of professional writers known as PEN. Accompanying the Secretary were MRS. SHULTZ, M. CHARLES HILL, executive assistant to the Secretary; PATRICK F. KENNEDY, executive director, Executive Secretariat; and the assistant secretary for public affairs, BERNARD KALB ... Employees departing the Executive Secretariat included LINDA SWEIKHART, who resigned to enter private industry (she will be replaced by DEBBIE GODFREY, Bureau of Near Eastern and South Asian Affairs), and NAIM AHMED, who departed for Arabic language training (he will be replaced by KATHLEEN FITZPATRICK, Operations Center) ... The secretariat welcomed LISA PARISEK as a new member of the executive director's staff; and NATHANIEL McCOY and MICHAEL SIFTER as new member of the Operations Center staff. □

#### Office of the Deputy Secretary

From January 15-24, Deputy Secretary JOHN C. WHITEHEAD traveled to Ottawa, London, Rome, Ankara, Athens, Bonn, Paris, Brussels and The Hague, to discuss with U.S. allies possible sanctions against Libya. He was accompanied by the acting ambassador-at-large for counter-terrorism, ROBERT OAKLEY; WESLEY EGAN, executive assistant to the deputy secretary; WILLIAM BURNS, special assistant; RITA JOHNSON, staff assistant; and EVA HENDERSON, secretary. Also accompanying the deputy secretary was ROBERT KIMMITT, U.S. Treasury general counsel.

From February 4-7, Mr. Whitehead visited Bonn and Brussels, to meet with key officials and to deliver the keynote address to the NATO four-mission conference on high technology, security and economic growth. The deputy secretary was accompanied by his adviser for strategic policy, JIM TIMBIE, and personal assistant CRISTY VALENTINE. □

#### Office of the Under Secretary for Political Affairs

Under Secretary MICHAEL H. ARMACOST traveled to Carleton College, Northfield, Minn., January 24, to deliver a convocation address on U.S. policy in southern Africa, including the question of disinvestment ... On February 3 he participated in a panel discussion on the Philippines, in Washington, at the Woodrow Wilson Center. □

#### Office of Protocol

Protocol chief SELWA ROOSEVELT escorted the president of Ecuador and his wife during their state visit to Washington and Los Angeles. SAMUEL CASTLEMAN was the officer-in-charge. Assisting were PATRICK DALY, JAMES MANNING, MARY

MASSERINI, CAROL SOMERVILLE, ALEXANDRA MILLER and JAMES PAYNE. ... Private visits to Washington were made by the President-elect of Honduras, the vice president of Pakistan, the prime minister of Jamaica, and the foreign ministers of Japan and Nigeria. Coordinating these visits were assistant chief CATHERINE MURDOCK, LINDA MYSLIWI and REBECCA BOYD ... PAMELA GARDNER and APRIL GUICE coordinated arrangements for the luncheon hosted by SECRETARY SHULTZ and MRS. SHULTZ honoring the president of Ecuador and his wife. Assisting were GEORGIA BOOTH, MICHELE ROSSI, CATHERINE GERARDI, Mr. Daly, SHIRLEY STEWART, KIM MIDDLETON, RANDY BUMGARDNER, MARY MORRIS, ELIZABETH EELLS, SHARON ALLEN, CHENOBIA CALHOUN and CHRISTINE MCBRIDE ... The dinner hosted by the Secretary in honor of the foreign minister of Japan was coordinated by Ms. Gardner and Ms. Rossi.

TIMOTHY TOWELL was the presiding officer at the swearing-in of JOHN UPSTON as ambassador to Rwanda, and ROCKWELL SCHNABEL as ambassador to Finland ... On January 7 the General Services Administration Administrator, TERRY GOLDEN, led an inspection of progress on the renovation of Blair House. The Office of Protocol was represented by

DOUGLAS HARWOOD and Blair House manager CAROL SOMERVILLE ... JAYN MONTIETH has joined the Protocol ceremonials section. □

### Administration

#### Office of Communications

The office has instituted a monthly forum for its deputy assistant secretary, ROBERT RIBERA, and has invited speakers to address managerial and supervisory personnel on topics related to their jobs. The meetings are open to all communications personnel, and questions from the audience are encouraged. Speaker for the first meeting was THOMAS J. RAMSEY, formerly director for interagency affairs and now acting deputy coordinator and deputy director of the Bureau of International Communications and Information Policy ... Mr. Ribera attended the Armed Forces Communications Electronics Association conference and exposition in Anaheim, Calif., in January, to hear presentations from industry and Government, and to view the latest telecommunications systems available for Government use. In addition, he visited the Xerox Corp., in Pasadena, to discuss matters relating to the installation of automated reproduction and collating systems at two test sites overseas. He visited the



OFFICE OF COMMUNICATIONS—Participants at a regional conference in the Department, from left, first row: Philip Blanchard, Kenneth French, Robert C. Ribera, Joseph Hazewski, Arthur Freeman, Ernest

Hohman. Second row: Robert Scheller, Kenneth Loff, Donald Lachman, Kenneth Kidwell. Third row: Robert Richardson, Joseph Acquavella, Charles Scott, Wayne Hanks, Frank Nesci.

## BUREAU NOTES

Simpact Corp., to review progress on computer software enhancements for the terminal equipment replacement program and the classified information handling systems.

At the invitation of the Armed Forces Communications Electronics Association, Rome/Utica/Syracuse chapter, Mr. Ribera addressed its members on the Office of Communications' diplomatic telecommunications activities and plans. He took the opportunity, while in Rome, N.Y., to visit Griffis Air Force Base, particularly the Rome Air Development Center, where he was provided a briefing on new technologies of interest to the Department—i.e., artificial intelligence and fiber optic transmission systems.

Calgary, Canada, has been selected as a pilot test post for the introduction of the Office of Communications' new intelligent message handler system, to be installed in February. The system will allow Calgary to have direct secure on-line access to the Department's automated terminal station, to send and receive all classifications of record traffic without the services of a professional communicator. Training of post personnel in its utilization will be conducted on-site. Upon successful completion of the testing, the system will become the standard for selected posts that do not have a rapid, secure record communications capability.

JOSEPH CHADDIC, on assignment to the National Communications System, has been appointed chairman of NATO's Civil Communications Planning Committee. This committee has been instrumental in securing recognition for facilities carrying diplomatic telecommunications.

The Office of Inter-Agency Affairs is now responsible for high-frequency radio and satellite communications reciprocity arrangements with foreign governments. Radio reciprocity issues should now be directed to this office.

The following have assumed new duties in the Foreign Operations Division: EDWARD B. WILSON, operations officer for European and Canadian affairs, has replaced STEPHEN R. SPRINGER, who has transferred to the networks

branch. The following were here on consultation recently: RUSSELL LeCLAIR, New Delhi; JACKIE C. WALES, Bonn; and RONALD JAWORSKI. Completing courses in the Training Division were Mr. LeClair; BRADFORD HAM, Santiago; DANIEL ULLRICH, Moscow; TANGIE ELLIS; and SCOTT HECKMAN, Ciudad Juarez. □

### Foreign Buildings Office

HERBERT SCHULZ, former administrative officer, Mexico City, has joined the office as director for management and operations. In addition to having direction over day-to-day administrative activities, he will have charge over all leasing and rental accounts managed by the Operations Division and the interior design and furnishings, fire and life safety and maintenance units and the art-in-embassies program ... His counterpart is ROBERT BLACKBURN, who acts as the director for capital programs (new building construction). Prior to joining the Department's Office of the Inspector General in 1979, Mr. Schulz worked for the General Accounting Office's International Division. In 1982 he became budget and management officer in Bogota, Colombia. One of his priorities will be to head up a Department initiative to coordinate the implementation of all major post improvement projects, such as building additions, physical security and communications projects, and electrical upgrades.

Under Secretary RONALD SPIERS has approved the creation of a coordinating committee composed of certain offices at State and other agencies and State's regional bureaus, on construction projects at overseas posts. The committee is chaired by Mr. Schulz. It reviews projects by post and makes decisions on how best to integrate multiple project schedules, contracts and construction management schedules. The committee will be supported by a project coordination unit, which will develop computer-based program control schedules for integration of all major projects at given posts. Since his arrival on De-

ember 16, Mr. Schulz has met extensively with Department officials to discuss existing project commitments, examine priorities and coordination issues, and to develop a comprehensive data base of projects under consideration by the various offices active in carrying out post projects.

The new U.S. embassy office building in Riyadh, Saudi Arabia, has been completed more than three and one-half months ahead of the original contract completion schedule of May 18, and substantially under budget. Furnishings are being moved in. The building is expected to be ready for occupancy in a couple of months.

The office is continuing to prepare for implementation of a security construction program beginning this summer. Sixty firms have been prequalified as possible program managers for the first set of projects. The office expects to invite bids for program management services in March, and to select one of the firms responding by August. Other program managers will be selected for later projects. □

### Office of Language Services

On January 3 THEODORE E. HERRERA retired after 40 years of service with the Government. Most of that time, he worked in Language Services as an interpreter and translator for Spanish, specializing in legal and trade terminology.

Staff interpreter RITA BOREN assisted PRESIDENT REAGAN twice during January, in Mexicali for the meeting with the president of Mexico, and later in Washington during the state visit of the president of Ecuador ... Travel assignments included that of NEIL SEIDENMAN to Luanda, BARBARA PHILLIPS to Guatemala with VICE PRESIDENT BUSH, CORNELIUS IIDA to Honolulu, and RITA BOREN to Honduras ... VIVIAN CHANG accompanied a group of space experts from China to several locations in the United States ... Russian staff interpreters DIMITRI ARENSBURGER and WILLIAM HOPKINS returned to Geneva with a group of contract linguists for the fourth round of the nuclear and space talks ... Administrative officer CAROL CASEY resigned on January 23. □

## African Affairs

*Office of the Assistant Secretary:* From January 2-16, Assistant Secretary CHESTER CROCKER traveled to Cairo, Khartoum, Luanda, Cape Town and London ... On January 24 he briefed a group from the Voice of America, in Washington ... He participated on PBS' "American Interests" program, which was aired on February 1 ... Deputy assistant secretary FRANK WISNER participated in a video interview, on South African Broadcasting, January 21

MOGADISHU, Somalia—At ground-breaking for new chancery, left to right: James B. Moran, Bureau of African Affairs; Mohamed Shiekh Osman, minister of finance; Ambassador Peter S. Bridges.







ISTANBUL, Turkey—Receiving Meritorious Honor Awards from consul general William E. Rau, left, are Turhan Senay, Husniye Ural, Gamze Turen, Neriman Tahsin and Aysel Barbarosoglu.

... Deputy assistant secretary WILLIAM ROBERTSON participated in a panel discussion on South Africa, on January 19, at the Martin Luther King Center for Nonviolent Social Change, in Atlanta ... He was interviewed on Channel 15 in Roanoke, Va., January 28.

**Office of Public Affairs:** ROBERT BRUCE, director, participated in a panel discussion at T. C. Williams High School, in Alexandria, on South Africa, on December 18.

**Office of Regional Affairs:** Narcotics officer BERNADETTE ALLEN accompanied Assistant Secretary JOHN THOMAS of the Bureau of International Narcotics Matters, January 10-19, on a trip to Senegal, Nigeria and Kenya, for consultations on narcotics trafficking and interdiction ... Bureau labor adviser RAY PARDON attended an African-American Labor Center conference, in Port Louis, Mauritius, January 21-23. He also visited South Africa, Kenya, Ethiopia, and Sudan for labor consultations ... GREGORY BRADFORD, special assistant for security assistance, visited Sudan, Kenya and Liberia, January 24-February 6, to review security assistance programs ... Acting director DAVID LYON traveled to Atlanta, January 15-16, for meetings on AIDS in Africa, and to join PRINCETON LYMAN's briefing of ex-PRESIDENT CARTER, prior to the latter's African trip ... Mr. Lyon traveled to Carlisle, Pa., to address the Army War College, on African issues.

**Office of Southern African Affairs:** JEFFREY DAVIDOW, director, participated in an interview on Dutch TV, January 24.

**South Africa Working Group:** WILLIAM JACOBSEN participated in public speaking programs in San Francisco, Chicago, Lawrence and Kansas City, Kan., St. Louis, Milwaukee, and Decatur, Ill., on South Africa ... RICHARD CAMPANELLI gave the keynote address at George School, Newtown, Pa., on U.S.-South Africa policy. □

## Consular Affairs

The deputy assistant secretary for visa services, VERNON D. PENNER JR., addressed the Foreign Service Institute's ambassadorial seminar, January 24, on the subject of consular affairs ... He was a guest speaker at the seventh annual

conference organized by the Florida Bar Association, in Miami, February 6 ... CORNELIUS D. SCULLY, director of legislation, regulations and advisory opinions in the Visa Office, was a seminar panelist at the mid-year board of governors conference sponsored by the American Immigration Lawyers Association, in Mexico, January 15-17 ... DAVID JOHNSON, visa examiner, Public and Diplomatic Liaison Division, is on temporary duty in Seoul, Korea, to provide assistance to the consular section through the end of this month ... From February 10-12, LORRAINE LEWIS, consular officer, Visa Office, attended a course on organizational structure sponsored by the Office of Personnel Management ... PETER KAESTNER, consular officer, Visa Office, attended the course on automated information systems management for intermediate executives, at the Department of Defense, January 6-17 ... The Communications and Records Division in the Visa Office welcomed MARVIN WILLIAMS. The following employees departed the Visa Office: LESLIE HICKMAN, reassigned to the Bureau of Intelligence and Research; ZANDRA FLEMISTER, reassigned to



SYDNEY, Australia—At consular conference, front row, left to right: Leigh Carter, Port Moresby; Willard De Pree, Washington; Dolores Ryan, Canberra; Joan M. Clark, assistant secretary; James Myrick, Sydney; Phyllis A. Bucsko, Washington. Second row: Jim Daligon, Manila; Susan Wood, Jakarta; Carmen Williams, Melbourne; Douglas Ellice Jr., Bandar Seri Begawan; Thomas Robinson,

Medan; Robert Reed and John Adams, Washington; Donald Mieger, Hong Kong; Tim Betts, Canberra. Rear: Ronald K. Somerville, Washington; William Moody, Singapore; John Hotchner, Washington; William Barkell, Kuala Lumpur; Nancy Cope, Perth; David Kenney Brisbane; Carl Troy, Sydney; Allan Otto, Washington; Fred Stephens, Surabaya (top of head showing); Olen Martin, Bangkok.

## BUREAU NOTES

Islamabad; and JUNE HEIL, reassigned to Krakow.

TERESA HOBGOOD, Citizens Consular Services, accompanied the senior deputy assistant secretary for consular affairs, MICHAEL H. NEWLIN, to the Department of Commerce, January 13, for a meeting with representatives of the business and legal sectors, to discuss the economic sanctions imposed on Libya . . . On February 1-2 Ms. Hobgood traveled to Columbus and Salem, O., to brief travel agents and Rotary-sponsored exchange students and their parents on passport matters, travel of Americans abroad, and services provided by U.S. Foreign Service posts . . . DARCEY HCFMANN has joined the staff of the Citizens Emergency Center. Prior to this assignment, she was with the San Francisco Passport Agency.

From January 7-10 New Orleans was the site of the passport regional directors meeting to discuss problems and the potential of automated systems. Regional passport directors JAMES H. MORLEY, Chicago; SAKAE M. HAWLEY, Los Angeles; JAMISS E. SEBERT, Miami; DONALD D. CASTEEL, Northeast Center; EUGENE E. BRIGGS, New Orleans; MARIA MIDDLETON, Philadelphia; EDWARD N. HART, Seattle; CYNTHIA L. GETHERS, San Francisco; and COLUMBUS GEER, Washington, met with HARRY L. COBURN, deputy assistant secretary for passport services; WILLIAM L. CAMP, associate director for operations; VIVIAN A. FERRIN, associate director for management; SUSAN McCANNELL, Policy and Coordination Staff; MARLENE SCHWARTZ, chief of field coordination; contractors from the

Policy Research Corp., and staff members from the bureau's Executive Director Office.

The public affairs staff welcomed RUTH VAN HEU'EN, formerly in the Operations Center, who has replaced DOUGLAS JONES as the public affairs adviser. Mr. Jones is temporarily assigned to the NATO Defense College in Rome, before taking up his next position at the American Consulate in Edinburgh. □

## Diplomatic Security

The new Bureau of Diplomatic Security contains all elements of the former Office of Security and the Diplomatic Courier Service, certain components of the former Office for Combatting Terrorism and members of the Executive Office of the Bureau of Administration. ROBERT E. LAMB, former assistant secretary for administration and security, is director of the bureau, pending authorization by Congress to establish a new assistant secretary position. DAVID C. FIELDS is the principal deputy assistant secretary and director of the Diplomatic Security Service. Reporting to Mr. Fields are acting deputy assistant secretaries DOUGLAS LANGAN, for resource management; FRANK FULGHAM, for policy and counterterrorism; and ROGER ROBINSON, for operations. Within the bureau, a Diplomatic Security Service has been established, comprised of security professionals such as special agents, security officers, security engineers and couriers. These professionals will shoulder the responsibility and accountability for security programs.

Mr. Lamb accompanied SECRETARY SHULTZ and UNDER SECRETARY RONALD SPIERS to the Senate Foreign Relations Committee, February 4, and to the House Foreign Affairs Committee, February 5. The Secretary testified before both committees regarding establishment of the bureau and the supplemental funding request for security programs overseas . . . Mr. Lamb traveled to Frankfurt in January, to address a conference for security engineering supervisors. He has attended numerous interdepartmental and interagency meetings.

Mr. Fields traveled to Los Angeles, January 20, to address the International Security Managers Association, regarding issues of concern to private security managers. Other speakers included BRIAN JENKINS of the Rand Corp. . . . Mr. Fields also chaired the plenary meeting of the Overseas Security Advisory Council, January 23, which was attended by the Secretary . . . Vice chairman JOSEPH ROSETTI of IBM presented the council's status report. Other speakers included JOAN CLARK, assistant secretary for consular affairs; BILLIE VINCENT, U.S. director of civil aviation security; and MARILYN HOLMES, who is producing terrorism awareness videotapes for the bureau.

In early February the following bureau members traveled to Quito for a conference for security officers and security engineers: Mr. Robinson, Mr. Fulgham, GREGORY BUJAC, JAMES LANNON, BILL MARSDEN and FIELD COOPER. □

## Economic and Business Affairs

Assistant Secretary DOUGLAS McMINN traveled to Davos, Switzerland, January 30-February 4, to participate in an informal gathering of world leaders to discuss trade and financial and economic issues.

JEFFREY N. SHANE, deputy assistant secretary for transportation affairs, conducted civil aviation negotiations in Washington, January 7-10, with the United Kingdom. On January 13-15 he traveled to Tokyo, to conduct civil aviation negotiations with the government of Japan regarding United Airlines' takeover of Pan American World Airways' Pacific routes. Mr. Shane was accompanied by JEAN NEITZKE, Office of Aviation Negotiations. Talks with the Japanese resumed in Washington, January 19-20 . . . On January 25 Mr. Shane signed an agreed minute under which United Airlines was permitted to enter the market with all of the rights formerly enjoyed by Pan Am. On January 21-23, in Washington, Mr. Shane chaired the U.S. delegation to



SAN FRANCISCO—Johnny Guy, left, chief of protective liaison, presents an award of appreciation to retiring Chief of Police Cornelius Murphy, center. At right is Tim Fountain, agent-in-charge.

civil aviation consultations with Switzerland. On February 3-6, in Washington, he chaired the U.S. delegation to civil aviation negotiations with the government of Spain, culminating in an agreement regarding new air services between the two countries.

SAMUEL KEITER, director, Office of Aviation Negotiations, traveled to Moscow, November 17, to chair the U.S. delegation which negotiated a basis for the resumption of direct air services between the two countries . . . He chaired negotiations on aviation capacity restrictions with the British, January 13-14, in Washington . . . On January 15-17, assisted by GARY COUEY, he chaired a negotiation with the French in Washington . . . GARY DeVIGHT, deputy director, chaired the U.S. delegation that concluded a new liberal agreement with Aruba, January 13-15, in Washington . . . On February 4 he traveled to Santo Domingo, to begin negotiations with the Dominican Republic on expansion of route opportunities . . . ERWIN VON DEN STEINEN, director, Office of Aviation Programs and Policy, traveled to Ireland, November 18, to conduct negotiations on the establishment of a preinspection program at Shannon airport . . . On December 10 he chaired the U.S. delegation to the European civil aviation conference working group on reference fares, in Paris. These negotiations continued in Washington, February 5-6 . . . On January 25 he traveled to Los Angeles, to speak before the Merrill Lynch annual conference for airline financial managers . . . On February 9 he traveled to Tokyo, to conduct negotiations with Japan on "doing business" problems encountered by U.S. airlines.

RICHARD C. SCISSORS, director, Office of Maritime and Land Transport, participated in U.S.-China maritime consultations, January 21-22, in Washington . . . WILLIAM H. DAMERON, deputy director, led a U.S. delegation to the fourth session of the UN Conference on Trade and Development's conditions for registration of ships in Geneva, January 20-February 7. The conference reached agreement on a convention establishing provisions and standards to be applied by nations in registering merchant marine vessels.

On January 29 DALE TAHTINEN, deputy assistant secretary for international trade controls, spoke to approximately 135 business executives from the Society for International Affairs. His presentation, and audience questions, focused on the necessity for national security and foreign policy export controls . . . ROBERT L. PRICE, director, Office of East-West Trade, spoke, January 14, to the staff of Voice of America, on "East-West Trade and Technology Transfer: New Challenges for the United States." . . . DAVID WILSON, deputy director, participated in a U.S. delegation visit to India, January 25-31, to assess the U.S.-Indian memorandum of understanding to facilitate the flow of U.S. high technology to India . . . Following the New Delhi negotiation, Mr. Wilson and several other members of the delegation traveled to Hyderabad and Bangalore, in southern India, to visit industries and plants

which are users of sophisticated equipment and technology from the United States . . . JACK ST. JOHN, director, Office of Business and Export Affairs, moderated a full day of briefings, January 9, for the Washington Export Council, an organization comprising the Washington representatives of major exporting firms . . . On January 21-24 he was in Abidjan, Ivory Coast, to participate in the conference of senior commercial officers from U.S. embassies in Africa, the Near East and South Asia . . . JOHN SAVAGE, deputy director of the office, gave a four-hour seminar in California, on international trade and tax issues and export promotion, for 12 chief executive officers of mid-sized Orange County firms . . . On January 10, in the Dean Acheson Auditorium, CONSTANCE PHILPOT of the office spoke to a group of Loyola University business and economic students on U.S. trade policy . . . BILL SKOK of the office headed the U.S. delegation at a World Intellectual Property Organization/UNESCO meeting of governmental experts on model provisions for employed authors, in Geneva, January 27-31.

RAFAEL MARIN, Office of Development Finance, was the State representative at the Organization for Economic Cooperation and Development's export credit arrangement negotiations, in Paris, January 21-23 . . . MARC WALL, same office, traveled to Paris, January 27-28, to serve as the State representative on the U.S. delegation at the International Development Association's replenishment negotiations.

ELIZABETH BOLLMANN, Developing Countries and Trade Organization Division, flew to Mexico City, January 27-29, for the opening of bilateral negotiations on Mexico's accession to the General Agreement on Tariffs and Trade . . .

LEONARD LANGE participated in the February 3-7 meeting, in Geneva, of the Trade and Development Board's group of intergovernmental experts on trade measures data.

During January, ELIZABETH EWING, Textiles Division, participated in negotiations with Macau in Washington, ELIZABETH CUMMINGS participated in negotiations with China in Washington, and EDWARD GOFF was the State representative on delegations negotiating with Hong Kong and Singapore, again in Washington . . . Textiles Division chief PAUL PILKAUSKAS participated in negotiations with Japan, in Tokyo, and headed a delegation to Kathmandu which reached the first bilateral agreement with Nepal.

**People:** ALOYSIUS SIOW has been appointed deputy director of the Planning and Economic Analysis Staff; JANET SPECK has arrived in the same office . . . Others who recently entered on duty were NAN KENNELLY, presidential management intern, Developed Country Trade Division, and ALISA ROBINSON, same division; ROBERT DRY, Office of Investment Affairs; RENARD HUCKABY, Office of Development Finance; ANN KAMBARA, Office of Energy Consumer-Country Affairs; and JEFFREY HALLETT, Security Export Controls Division. □

## Human Rights and Humanitarian Affairs

Assistant Secretary RICHARD SCHIFTER has been in Geneva serving as head of the U.S. delegation to the current sessions of the UN Hu-



"Harry, can you believe that regional security officer, asking for capital punishment for security violations?"

## BUREAU NOTES

man Rights commission. STANLEY IFSHIN, deputy director, Office of Multilateral Affairs and Human Rights Programs, and KATHLEEN BARMON, staff assistant, served on the delegation.

The annual country reports on human rights practices, for 1985, were presented to Congress, January 31, in compliance with Sections 116(d)(1) and 502B(b) of the Foreign Assistance Act of 1961, as amended. The legislation requires human rights reports on all countries that receive aid from the United States and all countries that are members of the United Nations. A new legislative requirement, Section 505(c) of the Trade Act of 1984, requires that the 1985 reports include additional information on workers' rights. This year there are 164 separate country reports.

Mr. Schifter addressed the 1986 Christian World Affairs Conference, on "The Soviet Union's Treatment of Religion." . . . He addressed a leadership retreat of members of B'nai B'rith, District 5, on human rights issues . . . Senior deputy assistant secretary JAMES MONTGOMERY testified before a joint hearing of the House Foreign Affairs Subcommittees on Africa and on Human Rights and International Organizations, on the situation in Liberia.

LAURA DIETRICH, deputy assistant secretary for asylum and humanitarian affairs, briefed members of the House Foreign Affairs Committee, on asylum procedures within the jurisdiction of the Department . . . She traveled to California, to address a town meeting in Eureka, on asylum procedures and the "sanctuary movement," sponsored by Humboldt State University College, Citizens for America and the Navy League. She held a press conference there . . . In San Francisco she met with immigration lawyers, to discuss the Department's role in the asylum process and related issues. She was interviewed on KGO Radio; "The Ron Owens Show"; a CBS Radio program; "News Magazine"; community-access TV "Televents"; "Straight Talk"; KKIS-AM; "The Ray Witt Show"; and by the editorial board of the Contra Costa Times . . . In Los Angeles, Ms. Dietrich met with local officials and citizens groups . . . Later in the month, she participated in a forum on sanctuary, sponsored by the New Covenant Justice and Peace Center of Omaha, Neb . . . While in the midwest, she gave interviews on KETV-TV, WOW-AM, KIOS-FM, WOWT-TV and to the Omaha World-Herald . . . Back in Washington, she was interviewed in a panel discussion on WHMM-TV (Howard University), and gave a "tele-interview" to KNOX-Radio, St. Louis. □

## Intelligence and Research

*Office of Analysis for the Soviet Union and Eastern Europe:* MARTHA MAUTNER, deputy director, participated in a discussion of the Berlin 1958-62 crisis, at the CIA executive training seminar, January 9 . . . She addressed Council of Foreign Relations committees in Phoenix, Tucson



KINGSTON, Jamaica—At awards ceremony, left to right: Audrey Gardner; G. Patricia

Chuck; Ambassador Michael G. Sotirhos; Pearl M. Atkinson, Trevor A. Irving.

and Albuquerque, as well as media groups, on U.S.-USSR relations, January 14-17 . . . She spoke to students from Goucher College, January 24, and at a foreign policy seminar of the Institute for Learning in Retirement, at American University January 29 . . . PETER COLM, analyst, attended the Conference on Asia Studies at Raleigh, N.C., January 17-19 . . . PAUL GOBLE, analyst, spoke on source material for study of Soviet society, at the Foreign Service Institute, January 4 . . . He spoke on "The Changing Soviet Image of Islam," at the University of Arizona, and on "Soviet Nationalities Problems," at Fort Huachuca, Ariz., January 20-21.

*Office of The Geographer:* GEORGE J. DEMKO, director, delivered an address, "Historical Atlases as a Political and Cultural Genre," at the University of Toronto, January 28.

LOUIS G. SARRIS, deputy director for analysis for East Asia and the Pacific, was the moderator of a symposium at the Dirksen Senate Office Building, January 9, on interconnections between U.S. foreign and defense policies. The symposium was sponsored by the Washington Center and was attended by some 100 students and faculty from some 20 colleges and universities throughout the country, who were participating in the center's annual program, "The President and Congress: An Inside Look at Policymaking and Policymakers." □

## Inter-American Affairs

*Office of Central American and Panamanian Affairs:* RICHARD H. MELTON, director,

and deputy director RONALD D. GODARD traveled to San Jose, Costa Rica, February 2-5, to observe the presidential election . . . Mr. Godard traveled to New York, in early December, for consultations relating to the UN General Assembly debate on Central America . . . RICHARD R. WYROUGH, coordinator for Panama affairs, accompanied RICHARD N. HOLWILL, deputy assistant secretary, to Panama City, January 14-16, to attend a meeting of the Panama Canal Commission board of directors . . . He headed the U.S. team during trilateral meetings relating to the Canal alternatives study, January 21-23 . . . ROGER SWENSON, Panama desk officer, traveled to Panama, January 26-February 1, for consultations. He met with U.S. mission, U.S. Southern Command and Panama Canal Commission officials, as well as Panamanian political figures . . . FRANCES JONES, Costa Rica desk officer, traveled to San Jose, Costa Rica, January 5-11, for meetings with embassy and Costa Rican government officials.

WILLIAM SCHOFIELD, Belize desk officer, visited Honduras, Nicaragua and Belize, January 13-22, for orientation and consultation with embassy and host country officials . . . JAMES CASON, Guatemala desk officer, accompanied PAUL TAYLOR, deputy assistant secretary, to Guatemala City, January 10-13, to participate in discussions with Guatemalan economic officials, and for attendance at presidential inaugural ceremonies . . . Regional political affairs officer JOHN R. HAMILTON accompanied Central American special envoy HARRY W. SHLAUDEMANN on a visit to five Central American and Contadora Group countries, January





BOGOTA, Colombia—At awards ceremony, left to right, front: *Carlos Parra, Kenneth E. Sykes, Alfredo Mendoza, Emilia Zorrilla, Rafael Puchana, Gustavo Garcia, Leonel Sanabria, Marlene Saavedra, Maria Teresa de Arrubla, Americo Rios, Gloria de Parra, Daniel Sanchez, Jerome L. Hoganson.* Middle row: *Jaime Lopez, Jaime Barrera.* Rear: *Luis*

*Garzon, Luis A. Cubillos, Agustin Hormaza, Jaime Guevara, Luis Francisco Rodriguez, Luis Roza, Eduardo Rodriguez, Jairo Lugo, Ambassador Charles A. Gillespie, Rafael Garzon, Jesus Lopez, Hernando Morales, Hernando Naranjo, Miguel Tenjo, Elias-Jose Amaya, Carlos Sanchez, Anibal Garcia, Jaime Garcia.*

15-23 ... On January 29 he spoke in Toronto, Ontario, on U.S. diplomatic policy in Central America, at a York University seminar on "Peacekeeping in Central America." □

## International Narcotics Matters

Assistant Secretary JON R. THOMAS visited France, Senegal, Nigeria, Kenya, Egypt and Spain, January 9-28, accompanied by special assistant RAYBURN F. HESSE and, in the African countries, by BERNADETTE ALLEN of the Bureau of African Affairs. The trip enabled Mr. Thomas to consult with these governments on the increasing flow of heroin, marijuana and now cocaine through Africa, and to plan bureau-funded training and technical assistance programs to assist the African governments in upgrading their narcotics enforcement and prevention capabilities ... Also, Mr. Thomas, as U.S. representative to the UN Commission on Narcotic Drugs, was able to discuss issues dealt with at the commission's annual meeting in February; the countries visited included four Commission on Narcotic Drugs members and two observer countries. Other UN issues were also discussed.

Deputy assistant secretary ANN WROBLESKI traveled to Hong Kong, Thailand, Burma, Pakistan and the United Kingdom, Janu-

ary 10-31, for consultations on narcotics control programs ... A bureau team consisting of program director CAESAR P. BERNAL, program officer ROGER A. MEECE and GEORGE McDUFF conducted a one-week trip to Mexico, to meet with embassy and Mexican Office of Attorney General officers, to negotiate project activities which address aerial survey of the cannabis and poppy crops ... On January 22 Mr. Bernal attended the Caribbean chiefs-of-mission conference in Miami, followed by travel to Quito, Ecuador, for a four-day visit which culminated in a field trip to the Colombian-Ecuadorian border, to witness President LEON FEBRES CORDERO initiate another phase of the crop control strategy against coca cultivation in Ecuador ... W. KENNETH THOMPSON, deputy director, Program Office, addressed the Florida cocaine conference in West Palm Beach, on "The Cocaine Epidemic—International Strategies."

TIMOTHY HENDERSON, chief, Procurement and Technical Services Division, traveled to Mexico, to discuss with the embassy upcoming contract issues in connection with the anti-narcotics program ... CHRISTINE HANSON, computer systems analyst, and ROBERT RETKA, deputy executive director, traveled to Albuquerque, N.M., to review computer software for aviation maintenance operations ... Visitors to the bureau included Mexican Ambassador JORGE ESPINOSA, Ambassador

RICHARD McCORMICK (Organization of American States), Ambassador-designate ARTHUR DAVIS, Panama, and Congressman JOAQUIN DEL BOSCO AMARAL, from Brazil. □

## International Organization Affairs

DAVID SCHIELE, Office of Technical Specialized Agencies, participated in the 52nd session of the International Maritime Organization's Maritime Safety Committee, January 27-February 5, in London. ... WARREN E. HEWITT, director, Office of Human Rights Affairs, served as alternate U.S. representative to the 42nd session of the UN Commission on Human Rights, in Geneva, February 3-March 14 ... NEAL WALDROP, multilateral and institutional affairs officer, participated in the U.S. delegation at the Non-use of Force Committee, in New York, January 20-February 14. ... STEVEN CANDY, international relations officer, traveled to New York as a member of the U.S. delegation to the UN Trusteeship Council special session, February 4-6 ... He traveled to Palau, February 13-27, as escort officer for Trusteeship Council observer mission to the February 21 plebiscite on the Compact of Free Association ... ROBERT LUACES, political officer for European, arms control, outer space and ocean affairs, traveled to Geneva as part of the U.S. delegation for the conference on disarmament, February 7-March 21.

*People:* CHARLES STANGE and CATHY BING have transferred from the Executive Secretariat to the Reference and Information Systems Staff ... LEROY NESBIT transferred from Bern to the Office of International Conferences ... DAVID ETTINGER transferred from the Bureau of Intelligence and Research to the Office of UN Political Affairs ... MONICA REED transferred from AID to the Office of U.S. Budgetary Presentation and Payments ... WILLIAM BROOKS transferred from the Foreign Service Institute to the Office of International Economic Policy. □

## Legal Adviser's Office

The legal adviser, ABRAHAM SOFAER, addressed the Standing Committee on Law and National Security of the American Bar Association, at the University Club, as well as American Bar Association, Section of International Law and Practice, at the Hay-Adams Hotel ... Principal deputy legal adviser MICHAEL KOZAK, in January, traveled to Sacramento for a keynote speaking engagement at the annual symposium of the Pacific International Law Society, at the McGeorge School of Law. His topic was *U.S. vs. Nicaragua*, a case now before the International Court of Justice.

In January, attorneys ROBERT HARRIS traveled to Rio de Janeiro, Brasilia, Asuncion,

## BUREAU NOTES

Buenos Aires and Montevideo, to accompany an Office of Foreign Missions delegation on discussions concerning bilateral reciprocity issues; PAMELA ROCKWELL to Paris and London, to participate in negotiation export cooperation; JOY YANAGIDA to Paris, concerning negotiations on a space station; ROBERT DALTON, assistant legal adviser for treaty affairs, to Strasbourg, to attend the fifth meeting on public international law, at the Council of Europe; WILLIAM McQUADE to Havana, Mexico City and Bogota, rendering legal advice to the U.S. mission leadership on privileges and immunities of U.S. Government personnel; RICHARD WOHL to Tokyo, for a third round of consultations with Japan's ministry of justice; JAMISON SELBY to Geneva, to participate in the working group of the UN Human Rights Commission on the question of a convention on the rights of children; and ANDRE SURENA, assistant legal adviser for law enforcement and intelligence, to London, for mutual legal assistance negotiations.

DAVID COLSON, assistant legal adviser for oceans, international environmental and scientific affairs, traveled to Whitehorse, Canada, in January, to serve as a negotiator on the U.S.-Canada Yukon River salmon agreement . . . SCOTT HAJOST, an attorney from the same office, traveled to Honolulu, to present a paper at the Law of Sea Institute workshop on international navigation, at the University of Hawaii . . . The assistant legal adviser for African affairs, NANCY ELY, accompanied Assistant Secretary CHESTER CROCKER to South Africa, to participate in meetings with representatives from that country and Angola . . . At the end of January the deputy assistant legal adviser for law enforcement and intelligence, MICHAEL PEAY, traveled to London, for a second round of negotiations to conclude a treaty on mutual legal assistance in criminal matters, with the United Kingdom and the Cayman Islands . . . ELIZABETH KEEFER attended a seminar sponsored by Congressional Quarterly in Washington, entitled "Gramm-Rudman-Hollings: How it Works and What it Means." . . . In November, RUDOLPH HENDERSON went to Algiers, for negotiation of a bilateral consular convention.

**People:** The office welcomed MARY MOCHARY as its newest deputy legal adviser, MALVINA HALBERSTAM as the new counselor on international law, and PAT SCHAUBEL and PAT HILL of the legal adviser's staff . . . After many years of service, GENE MALMBORG retired as assistant legal adviser for management. He has been replaced by JAMES THESSIN . . . TIMOTHY RAMISH was promoted to assistant legal adviser for politico-military affairs . . . MARY McLEOD has been reassigned as assistant legal adviser for human rights and refugee affairs . . . Other newcomers to the bureau are ALAN SIMON, CATHEEN KORKEN, MARY MALIN, DAVID BALTON, FRANCINE McNULTY and JESSIE JOHNSON, Office of International Claims and Investment Disputes; DAN BRODANSKY, human rights and refugees unit; LYNDIA CLARIZIO, African affairs; ROB-



**LEGAL ADVISER'S OFFICE**—Principal deputy legal adviser **Michael Kozak** (third from left) presents cash and Meritorious Honor Awards to front office secretaries **Robin**

**McElhaney** (second from left), **Janice Denny** (fourth from left), and **Betty Klechko**. Deputy legal advisers **Elizabeth Verville** and **Michael Matheson** are with them.

ERT HARRIS, special functional problems unit; JULIE FAY and BLANCHE NEWTON, economic, business and communication affairs; ROBIN FRANK, management; CATHERINE BROWN, human rights and refugees; and MARGARET PICKERING, consular affairs . . . The Office of International Claim and Investment Disputes said farewell to OZAREE LEE, MARK TOMBERLINE and DONNA WHITE; BILL SIMS, from East Asian and Pacific affairs; and DAVID WIRTH, from oceans, international environmental and scientific affairs . . . Meritorious Honor Awards were presented to front office secretaries JANICE DENNY, ROBIN McELHANEY and BETTY KLECHKO; and to PAT SCOTT, Office of Oceans, International Environmental and Scientific Affairs. □

## Management

### Office of the Under Secretary

Under Secretary RONALD I. SPIERS traveled to Singapore, Sydney, Canberra, Wellington, Port Moresby and Suva, January 13-31. He was accompanied by his executive assistant, MARY RYAN, and the Bureau of East Asian and Pacific Affairs executive director, DONALD RAMAGE. Focus of the trip was general management and security issues . . . E. DELORES DYER has joined the staff as secre-

tary to Ms. Ryan. She replaces DOROTHY EVANS, who is studying Spanish in anticipation of an assignment abroad. □

### Office of Equal Employment Opportunity and Civil Rights

Deputy assistant secretary CLARENCE E. HODGES and Ambassador GEORGE TOE WASHINGTON of Liberia were special invitees to Black History Month programs in St. Louis, January 31-February 1 . . . Both Mr. Hodges and the ambassador spoke at the Department of Defense mapping agency ceremony, and at Mallinckrodt School, to several hundred students and staff members . . . Mr. Hodges was the keynote speaker for the blacks-in-Government luncheon.

On January 27, the office, in cooperation with USIA, sponsored the second in a series of informal lunch-hour informational programs about countries from which various U.S. racial and ethnic groups originate. The session featured Mexico. Guest speakers were HUGH KOTTER, USIA, and NANCY MASON, Office of Mexican Affairs at State.

ROBERT TAYLOR, investigator, attended the Thursday Luncheon Group's January 9 meeting, where Howard University's ROBERT J. CUMMINGS, director of African studies spoke on "African Studies at the Crossroads—International Education in the Black Community." □

### Family Liaison Office

Community liaison office coordinator JUDY IKELS (Rio de Janeiro) visited the Family Liaison Office in December . . . Coordinators LEE MAHOLCHIC (Brussels), REBECCA JORDAN (Jeddah), CATHY CHIKES (Budapest), MARGIE PATTERSON (Lome) and MARYANN MINUTILLO (Asuncion) visited in January. □

### Office of Foreign Missions

JOSEPH S. HULINGS, deputy director, with KATHLEEN B. ANDERSON, senior operations officer, and ROBERT HARRIS, legal counsel, consulted with embassy and government officials in Brazil, Paraguay, Argentina and Uruguay, on various reciprocity programs, January 14-26 . . . JAMES E. NOLAN, director, with RALPH D. CHIOCCO, operations officer; E. RICHARD ATKINSON, U.S. Customs representative; and WILLIAM M. McQUADE, legal counsel, spent January 28-February 7 in Cuba, Mexico, Colombia and Honduras, discussing reciprocity problems with host government and embassy officials . . . PAUL L. SMITH, formerly of the Bureau of Intelligence and Research, joined the Office of Foreign Missions, January 20, in a newly-established operations officer position dealing with taxes. □

### Near Eastern and South Asian Affairs

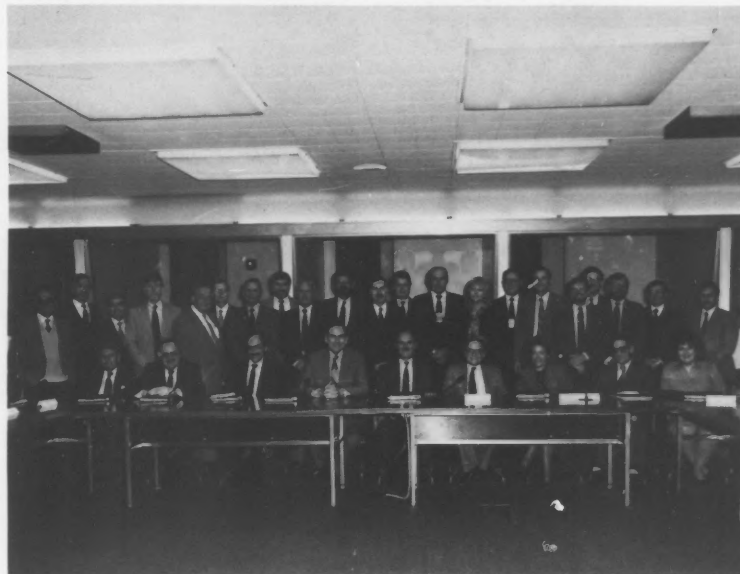
On January 29 Assistant Secretary RICHARD MURPHY briefed Republican community leaders in the Old Executive Office Building. He discussed Middle East issues and the peace effort . . . Economic adviser ROBERT KNICKMEYER addressed the Harvard Business School Club, in Houston, January 9. He discussed the oil outlook and the Near East economic climate . . . PHILIP WILCOX, director, Office for Israel and Arab-Israeli Affairs, briefed members of Temple Israel, Great Neck, N.Y., on the status of U.S.-Israel relations and the peace effort, January 17 . . . On January 23 he briefed the International Advisory Associates, in New York, on Middle East issues . . . On January 25 he met with members of the Houston Jewish Federation, to discuss Middle East policy issues.

DAVID J. DUNFORD, director, Office of Egyptian Affairs, addressed the Cincinnati Coun-

**TUNIS, Tunisia**—Foreign Service national employees receive certificates of appreciation and cash awards. From left, front row: personnel officer *Ellen G. Connor*, *Arbia Drira*, *Abdelhamid Zainine*, *Sadok Essalah*, deputy chief of mission *G. Norman Anderson*, *Leila Dajoui*, *Hajer Gharbi*, *Khedija Jarrar*. Kneeling: *Mohamed Ben Ammar*. Back row: security officer *Kenneth Schokley*, *James F. Farrell*, *Nejmeddine Lahmar*, *Thameur Ben Amor*.

**NEAR EASTERN AND SOUTH ASIAN AFFAIRS**—At administrative officers conference, front, from left: *Coleman Parrott*, *Joe Melrose*, *Arnold Raphael*, Assistant Secretary *Richard Murphy*, *Mac Gerlach*, *Nick Baskey*, *Francine Bowman*, *Herb Deremer*, *Diane Maimone*. Back: *Johnnie Palazzolo*,

*Brent Olson*, *Al Lopez*, *Frank Rhinehart*, *George F. Rodman*, *Allan Ellsbury*, *Howard Williams*, *Ron Peters*, *Frank Berry*, *Steve Smith*, *Ray Baysden Adriaen Morse*, *Rudy Hall*, *Georgia Debell*, *Lee Lohman*, *Howard Daveler*, *Warren Littrel*, *Bill Haugh*, *Jim McGunnigle*, *Peter Flynn*, *Charlie Allegrone*.



## BUREAU NOTES

cil on World Affairs, February 4-7. While there, he taped a half-hour program for the Council's "World Front" television series . . . DONALD COFMAN, deputy public affairs adviser, met with high school students participating in Washington workshops, January 24, to discuss the Middle East and Foreign Service careers. □

## Oceans and International Environmental and Scientific Affairs

Assistant Secretary JOHN D. NEGROPONTE traveled to Mexico City, January 20-24, to engage in discussions with Mexican policy-makers on a variety of topics. Earlier in the month, he visited the Centers for Disease Control in Atlanta, and participated in the sixth round of negotiations with Japanese government officials regarding high seas interceptions, in Seattle.

NANCY OSTRANDER, coordinator of population affairs, traveled to Bryce, Va., January 13, to address a group of interns and congressional staff members attending a leadership program sponsored by the Population Institute. She spoke on "Implications of Worldwide Population Growth for U.S. Overseas Interests." . . . She also addressed AID's population officers from Latin America on U.S. population policy, during their conference in Miami, January 19-20.

ROGER SOLES, executive director, U.S. Man and the Biosphere Program, and JACOB L. WHITMORE, research director, met, January 21-22, in Tucson, with scientists of the Man and the Biosphere Directorate on Temperate Forests, to plan future international research and education projects. . . Mr. Soles and PHYLIS RUBIN, program officer, held a similar planning session with scientists from the Directorate on Perception of Environmental Quality, in Denver, January 23-24.

ROBERT G. MORRIS, deputy assistant secretary for science and technology affairs, led the U.S. side in preliminary discussions with European Space Agency member governments, in Paris, January 21-22, on their participation in the space station project . . . OTHO ESKIN and RALPH BRAIBANTI, Office of Advanced Technology, participated in the talks . . . Mr. Morris attended the annual review conference of the Office of Naval Research, in London, January 27-28, with ROBERT E. DAY, Office of Science and Technology Support. Along with that office's scientists responsible for reporting science and technology developments in western Europe and the Middle East, nine science counselors and attaches from U.S. embassies in those regions also attended. On January 29, the Washington and embassy officers held a review of current science and technology issues at the London embassy.

MICHAEL A. G. MICHAUD, special assistant for space policy, traveled to the Jet Propulsion Laboratory in Pasadena, Calif., January



**POLITICO-MILITARY AFFAIRS**—Richard J. Slott, deputy director, Office of Munitions Control, second from right, receives the International Award for 1985 from the

government division of the Electronic Industries Association. On his right is Robert Seidel, Westinghouse Electric Corp. Mrs. Slott is on his left.

22-26, for a meeting of the National Commission on Space . . . LISLE ROSE, Office of Advanced Technology, traveled to Moscow, January 6-11, as a member of the U.S. delegation to negotiate a permanent organizational arrangement with the Union of Soviet Socialist Republics, France and Canada for a satellite-based search and rescue system . . . On January 28, Colonel VERNON MALAHY, also of that office, attended the memorial services for the crew of the space shuttle Challenger, at Johnson Space Center near Houston, Tex. □

## Politico-Military Affairs

H. ALLEN HOLMES, director of the bureau, chaired a NATO Special Consultative Group meeting in Brussels, January 14 . . . DOUGLAS KINNEY, Office of Theater Military Policy, attended the Special Consultative Group meetings, January 12 and February 12. He was a member of the U.S. delegation to the nuclear and space arms talks in Geneva, final round . . . RONALD BARTEK and BENJAMIN TUA, Office of Theater Military Policy, were in Geneva, the former as support for the U.S. intermediate-range missile delegation, the latter participating in the conference on disarmament . . . STANLEY WEEKS, Office of Theater Military Policy, was in Stockholm, February 3-8, as an observer at

the Conference on Disarmament and Security-Building Measures.

RICHARD SLOTT, deputy director, Office of Munitions Control, was presented the International Award for 1985, by the government division of the Electronic Industries Association, January 17 . . . ALLAN E. SUCHINSKY, deputy chief, Arms Licensing Division, spoke on arms licensing procedures at a Customs Bureau inspector training course, at the Federal Law Enforcement Training Center, Glynco, Ga., January 15 . . . DEBRA STOGDALE, Office of Strategic Nuclear Policy, was in Geneva for the nuclear and space arms talks, final round . . . JAMES HOLMES, Office of Strategic Nuclear Policy, toured Europe, January 18-25, giving briefings on the strategic defense initiative.

**People:** Arrivals: JAMES BENSON, Office of International Security Policy, from Embassy Panama, to take over as action officer for African affairs. He occupies one of the new rotational training positions recently established in the bureau . . . THOMAS REICH joined the Office of Theater Military Affairs, as the new rotational officer . . . DALE HERSPRING joined the Office of Near East and South Asian Affairs, as deputy . . . DANIEL SANTOS and MARY SWEENEY have joined the staff of Munitions Control. Departures: MANFRED SCHWEITZER, from the Office of Strategic Nuclear Policy; Air Force Capt. STEVEN CANTRELL, from the Office of





**POLITICO-MILITARY AFFAIRS**— General Richard L. Lawson presents Secretary of Defense Medal for Meritorious Civilian Service to George M. Lane, political adviser to the U.S. European Command, who retired recently from the Foreign Service.

January 21, TI JUANA THOMAS-JACKSON moved from her secretarial position with the inspection staff to the Office of Coordination and Review. □

## Public Affairs

**Office of the Assistant Secretary:** To sound out nongovernmental organizations on the quality of the Department's discussions of foreign policy and ways to improve dialogue, deputy assistant secretary GEORGE HIGH visited New York, with program officer CONSTANCE DUNAWAY, in late December . . . He also traveled for discussions with other such groups to Chicago, with program officer JANE OSTRANDER, and to Atlanta, with regional programs chief JO COLLINGE, in January and February . . . Deputy assistant secretary ROBERT M. SMALLEY traveled to Brussels as U.S. representative to a NATO meeting, February 3 . . . He addressed German military officers and civil servants, in Cologne, February 5, on "U.S.-Soviet Relations"; met with senior German press representatives in Dusseldorf; and spoke to a German-American audience in Frankfurt on "U.S. Public Opinion and Foreign Policy." . . . On February 7 he met with officials in Munich . . . Mr. Smalley spoke on "Soviet Relations and Arms Control," in Santa Barbara, January 3, addressing both the Channel City Club and the Council on Foreign Relations.

**Office of Opinion Analysis and Plans:** BERNARD ROSHCO, director, attended a meeting, February 7, in New York, of the Advisory Committee to the Public Opinion Quarterly, the journal of the American Association for Public Opinion Research . . . STEPHEN KANE, senior planning officer, has undertaken a four-month assignment with the public diplomacy working group on South Africa and southern Africa.

**Office of Press Relations:** LEONOR CONWAY joined the office as a press assistant, January 27, coming from the Foreign Service Institute . . . On February 10 DEBORAH HERMAN joined the office as a press assistant. She previously worked at the Washington Field Office, Office of Security.

**Office of Public Programs:** Secretary's coordinator JANICE SETTLE and Media Principals Division chief DAVID CARDWELL advanced SECRETARY SHULTZ's appearance at the opening ceremony of the PEN international congress, in New York, January 12 . . . JANICE SETTLE, DAVID CARDWELL and intern RICHARD FROEHLICH advanced the Secretary's address at Secretary of Defense CASPER WEINBERGER's low intensity conference, at



**PROGRAM INSPECTOR GENERAL**— Studying a 1915 inspection report they found at the consulate general in Durban, standing, left to right: Senior inspector Richard C.

Matheron, vice consul Leslie Ann Bassett, inspectors Michael Davila, Dan Thal, David Davison and David Betts. Seated: consul general Harry Geisel.

Strategic Technology Affairs, to return to the Pentagon; DIANE BERLINER, from the Office of Public Diplomacy. □

## Program Inspector General

In a February 11 ceremony in the Office of the Director General, WILLIAM B. EDMONDSON was presented the Wilbur J. Carr

Award, on his retirement from the Foreign Service after 35 years. He was deputy inspector general from August 30, 1982, until August 16, 1985, and deputy program inspector general from the latter date until last January 31. He served as a senior inspector for one year before becoming deputy inspector general . . . SANTA PARKER, acting administrative officer, attended a three-day administrative officers seminar, January 29-31, at the Office of Personnel Management . . . On

**BUREAU NOTES**

Fort McNair, January 15 . . . Organization liaison officer BETH GIBNEY coordinated arrangements for a special briefing on Central America and the Philippine elections, for Washington representatives of nongovernmental organizations, in the Department, January 23 . . . Regional programs officer FRANK FINVER traveled to Philadelphia, January 9-10, to conduct a survey of nongovernmental organizations and media contacts . . . Ms. Dunaway attended a regional foreign policy conference she had arranged—cosponsored by the Department and the New Hampshire Council on World Affairs—in Concord, January 18 . . . Speaking on 1986 "Great Decisions" issues were KENNETH BLEAKLEY, EDWARD MARKS and HENRY PRECHT. Over 200 local representatives attended. □

**Refugee Programs**

JAMES N. PURCELL JR., director of the bureau, and ARTHUR E. DEWEY, deputy assistant secretary for international assistance, attended the informal executive committee meeting at the Office of the UN High Commissioner for Refugees, in Geneva . . . They met there with the newly-elected high commissioner, JEAN-PIERRE HOCHE . . . JAMES M. CARLIN, director general, Intergovernmental Committee on Migration, accompanied by GRETCHEN BRAINERD, his Washington representative, met with bureau officers . . . ROBERT L. FUNSETH, senior deputy assistant secretary, hosted a luncheon in Mr. Carlin's honor, followed by a meeting with Mr. Purcell. Discussions focused on the U.S. budgetary situation and the need to review U.S. funding for all program activities . . . GEORGE WARREN, senior adviser to the director general, also was in Washington, and met with Mr. Funseth to discuss refugee transport loan collections. Mr. Warren also met with MARY E. KAVALIUNAS, program officer, Office of International Refugee Organizations, and CATHERINE BROWN, Legal Adviser's Office, to discuss proposed revisions in the organization's constitution.

TERRY TULL, chargé d'affaires in Vientiane, met with Mr. Purcell and the deputy assistant secretaries to discuss refugee-related issues involving Laos . . . MOHAMMED SAID, operations chief of the Indonesian Refugee Bureau in Jakarta, met with Mr. Purcell and bureau officers, who hosted a luncheon in his honor. Mr. Said was visiting refugee resettlement projects throughout the United States, as a participant in the USIA International Visitor Program . . . CAROL P. HECKLINGER, director, Office of Refugee Admissions and Processing, consulted with U.S., UN refugee and Intergovernmental Committee officials, in Bangkok, concerning the UN Orderly Departure Program and the U.S. refugee admissions program in Thailand . . . ANN MORGAN, director, Office of Refugee Training, visited the English-as-a-second-language and cultural orientation program sites in Indonesia and



FRANKFURT, West Germany—Consul general William Bodde Jr. receives funds from Alena Patrick, Foreign Service national, for

Ethiopian relief. She raised over \$800, which was sent to Embassy Addis Ababa to assist an orphanage.

Thailand. In addition to class observations and consultations with program staff on-site, regional meetings were held by her with consortium senior management . . . KAREN L. McCARTHY and ARCHIE M. BOLSTER, program officers, Office of Reception and Placement, monitored voluntary-agency contract performance, in Oklahoma City . . . SHEPPIE G. ABRAMOWITZ, program officer, Office of Emergency Operations, attended a meeting of the Africa Emergency Subcommittee, and consulted with the Interaction Resources Committee, in New York.

JOHN R. RATIGAN, director, Office of Asian Refugee Assistance, attended the World Food Program informal conference in Rome, on 1986 refugee programs in Somalia and Pakistan . . . FRANK PAVICH, refugee coordinator (Somalia), met with Mr. Funseth and consulted with officers in the bureau regarding a settlement program for refugees in Somalia. During his visit, Mr. Pavich briefed staffers of the House Select Committee on Hunger and the Africa Subcommittee of the House Foreign Affairs Committee, on the refugee situation in Somalia . . . Also visiting the bureau for consultations were DAVID REUTHER, antipiracy officer, Bangkok; CLAYTON F. REUBENSAAL, deputy refugee coordinator, Bangkok; and THOMAS BARNES, Pakistan program director, Geneva . . . AHMED ZEB, protocol officer, Commissionerate for Afghan Refugees, Northwest Frontier province, Pakistan—he is a participant in the USIA's International Visitor Program—met with Mr. Ratigan

and LISA A. CARTY, refugee officer for Pakistan affairs . . . RICHARD ENGLISH, UN refugee junior program officer, consulted with officers in the Office of Asian Refugee Assistance, concerning refugee problems in Pakistan. ■

**New shuttle bus schedule**

A new schedule for the SA-12 shuttle bus, to and from 1975 Florida Avenue N.W., adds a stop at 21st & K Streets N.W.

Main State	SA-12	21st & K St.	Arrive Main State
8:00	8:10	8:18	8:26
8:30	8:40	8:48	8:56
9:00	9:10	9:18	9:26
9:30	9:40	9:48	9:56
10:00	10:10	10:18	10:26
10:30	10:40	10:48	10:56
11:00	11:10	11:18	11:26
11:30	11:40	11:48	11:56
12:00	12:10	12:18	12:26
12:30	12:40	12:48	12:56
1:00	1:10	1:18	1:26
1:30	1:40	1:48	1:56
2:00	2:10	2:18	2:26
2:30	2:40	2:48	2:56
3:00	3:10	3:18	3:26
3:30	3:40	3:48	3:56
4:00	4:10	4:18	4:26
4:30	4:40	4:48	4:56
5:00	5:10	5:18	5:26
5:30	5:40	5:48	5:56

## Obituaries

**Donald R. Toussaint**, 58, a former ambassador to Sri Lanka who was assigned there in 1984 as program director of the Colombo Plan Fund,



**Mr. Toussaint** died of a heart attack aboard an airplane en route from San Antonio to Washington on January 20.

Mr. Toussaint served as ambassador to Sri Lanka and the Maldives, 1979-81. He was deputy chief of mission and counselor in Manila, 1978-79, and Jakarta, 1972-75.

Beginning his career in 1956, he served in the Department for two years as an intelligence and research specialist. Subsequent assignments were to Jakarta as political officer; to Medan as administrative officer; to Jakarta as economic officer; and to the U.S. mission to the United Nations as an adviser on political and security affairs and a member of the U.S. delegation. After a detail to the Imperial Defense College in London, he served as a political officer in Tehran, 1969-72. He was appointed deputy assistant secretary for international organization affairs in 1976, and again in 1982.

Born in California, Mr. Toussaint was graduated from Stanford, where he also completed a Ph.D. In 1949, he earned a master's at the Yenching University in Peking. He was director of Stanford's overseas development program in 1956, and an instructor in Germany and England for the University of Maryland, 1953-55. From 1945-46, he served in the Navy.

Survivors include his wife, two daughters, a son, his mother and a brother. □

**Edith Burton Thompson**, 50, a data transcriber at the Houston Passport Office, died on January 20.

A native of Texas, Ms. Thompson worked in Houston as a maid, a collection counselor and dispatch clerk. Joining the Houston Passport Office in

1979, she was a clerk-typist until 1984.

Survivors include two daughters and a son. □

**Keith S. Harter**, 53, a communications specialist in the Office of Operations, Telephone Systems Staff, since last May, died at the Washington Adventist Hospital on January 13.



**Mr. Harter**

Mr. Harter was a field service manager with AT&T Information Systems, 1977-85. From 1958-77, he was an installer and repairman with the C & P Telephone Co. He served in the Army, 1949-52.

Survivors include his wife, three sons, a grandson, his mother, three sisters and seven brothers. Contributions are suggested to Redeemer Lutheran Church, 3799 East-West Highway, Hyattsville, Md. 20782. □

**Elmer E. Yelton**, 71, who retired in 1974 after an assignment to Hermosillo as principal officer and consul general, died of a heart attack on January 9.



**Mr. Yelton**

Mr. Yelton was born in China. He was graduated from Hamilton College and earned a master's at the University of Cincinnati. After serving in the Navy during the war, he joined the Foreign Service in 1946. Early assignments included Nairobi, Tangier and Belgrade. In 1951 he was appointed principal officer in Luanda. He served in Munich as a visa officer, in Bonn as coordinator of the refugee relief program, in Vientiane as political officer, and in Saigon as economic officer. From 1958-59, he was detailed to Cambridge University. Mr. Yelton was an intelligence and research specialist,

1959-61, and was officer-in-charge of Ivory Coast, Upper Volta, Niger and Dahomean affairs, 1962-63. He was consul general in Buenos Aires, 1964-70, and principal officer in Tampico, 1970.

Survivors include his wife, a daughter, a sister and a brother. Contributions are suggested to the scholarship fund at the American Foreign Service Association, 2101 E Street N.W., Washington, D.C. 20037.

**Clara Palmer**, 70, a Foreign Service secretary whose last assignment was to London in 1971, died on November 14.

Joining the Service in 1963, she served in Athens, Kingston and the Bureau of Inter-American Affairs. She retired in 1974.

Ms. Palmer was born in Boston. From 1944-45, she served in the Navy. Survivors include a nephew. Contributions are suggested to the Foundation for Ileitis and Colitis, 17 Avery Square, Needham Heights, Mass. 02194. □

**Juan Gorrell**, 76, who served as consul in Oporto, 1963-68, and returned there to live in 1973, died on January 29.

Mr. Gorrell was born in Italy. He joined the Foreign Service in Ecuador, where he was a buyer and manager for a commercial company, 1933-42. His assignments included Quito and Windsor as vice consul, Paris as second secretary and consular officer, and Guatemala as first secretary and labor attache. From 1959-60, he was officer-in-charge of Guatemalan affairs. In 1968 he retired to become head of the North American Association of Venezuela.

Survivors include his wife and three daughters. Contributions are suggested to the American Association for the Blind. □

**Leo M. Goodman**, 76, who was principal officer in Bremen before retiring in 1970, died on December 17.

Joining State as a legal officer in 1949, he served in Munich, Frankfurt

and Vienna. He was chief of the Division of Intelligence-Collection-Distribution, 1958-60. From 1960-62, he was a career development officer.

Mr. Goodman was born in Latvia. A graduate of the Community College of New York, he earned a law degree at Columbia and was an attorney in private practice for seven years. After serving in the Army, 1942-46, he was employed by the Office of Military Government in Germany. Survivors include his wife. □

**Lois W. Roth**, 54, president of the Women's Action Organization for the past four years, died of pulmonary failure at Sibley Memorial Hospital on January 13.



Ms. Roth

A Foreign Service officer, Ms. Roth was director of the USA visual and performing arts program. She served in Tehran, Rome and Paris. In 1981, she was appointed deputy director of the Division of Cultural Resources. From 1972-74, she was secretary and a member of the governing board of the American Foreign Service Association.

Born in New York, Ms. Roth was educated at the Fieldston School, Elmira College and Columbia. She was a Fulbright student at Uppsala University in Sweden and worked for the American Scandinavian Foundation in New York. Survivors include her husband, Richard T. Arndt, who is a former cultural attache, her mother and a sister. Contributions to the Lois W. Roth Fund may be sent to Room 849, 301 4th St. S.W., Washington, D.C. 20547. □

**Harold A. Levin**, 67, a Foreign Service officer who worked for both State and AID before retiring in 1974, died on February 10.

Mr. Levin was an intelligence officer and foreign affairs specialist with State, 1946-49. He was assigned to the

Economic Cooperation Administration mission in Korea in 1949, joining AID in 1950. After assignments with the Foreign Operations Administration and the International Cooperation Administration, he returned to State as an economic officer in 1957. From 1958-61, he was director of the Office of Security Trade Controls. He was chief of the Business Practices Division from 1961 until he returned to AID in 1967.

A native of New York, Mr. Levin earned a bachelor's at New York University and a master's at the University of Denver. From 1943-46, he served in the Navy. Survivors include his wife, a son, a daughter, two grandchildren and a sister. □

**Carl D. Corse**, 78, an economic and commercial officer who was a U.S. representative and chairman at the U.S. General Agreements on Tariffs and Trade in Geneva, 1960-61, died on January 26.

Joining State as an economic analyst in 1935, Mr. Corse was a member of the Shipping Priorities Advisory Committee, 1942-45. He was assistant chief, then associate chief, of the Division of Commercial Policy, 1944-49. Subsequent appointments were as chief of the Commercial Policy Staff, chief of the Trade Agreements and Treaties Division, and acting deputy director of the Office of International Trade. From 1959-60, he was counselor in Brussels at the U.S. mission to the European Communities. He retired in 1962.

A native of Minnesota, Mr. Corse earned a bachelor's and master's at the University of Minnesota, where he worked as an instructor and research assistant, 1930-35 and 1938-39. Survivors include two sons and a daughter. □

**William F. Gray**, 73, a Foreign Service officer who served as first secretary and consular officer in Panama before retiring in 1964, died after a long illness on January 30.

A graduate of Duke, Mr. Gray earned a master's at the Fletcher School of Law and Diplomacy. After working

for the Foreign Economic Administration for two years, he joined State in 1944. His assignments included second secretary and consular officer in Quito, consular officer in Hamburg and Stuttgart and first secretary and counselor for economic affairs in La Paz.

Survivors include his wife, three children and two grandchildren. □

**George M. Fennemore**, 70, who was first secretary and consular officer in Wellington, 1960-62, died on January 7.

Beginning his career in 1940, Mr. Fennemore was a division assistant and historical research specialist. From 1946-49, he was a section chief in the Office of the Legal Adviser. Other assignments included the Division of International Conferences, as chief of the research and editing section, then as chief of the research and documentation section. In 1960, he was appointed consular officer in Auckland. He retired in 1967.

A native of New York, Mr. Fennemore earned a bachelor's and master's at the University of Rochester, and also attended Brown and Columbia. Survivors include his wife and a son. □

**William D. Moreland Jr.**, 78, consul general in Guayaquil from 1958 until he retired in 1960, died on January 3.

Joining the Service in 1930, he served as a consular officer in Vancouver, Guayaquil, Liverpool, Antwerp, Bordeaux, Limerick, Dakar and Aruba. He was second secretary and consular officer in Baghdad, 1943-46.

Mr. Moreland was born in Oregon. A graduate of Stanford, he also attended the University of Bordeaux. Survivors include his wife. □

**Lawrence H. Backs**, 73, a budget officer who retired in 1963, died on December 11.

Joining State as a budget analyst in 1952, he served in Bonn as an auditor and second secretary, 1957-59.



From 1959-63, he was a budget examiner and analyst in the Department.

Mr. Backs was born in Illinois. He was a graduate of Benjamin Franklin University. Other federal employment included the Treasury Department, 1934-39, the Federal Security Agency, 1939-52, and the Veterans Administration 1946-49. Survivors include his wife and a son. □

**Henry J. Lawrence**, 85, who was appointed deputy director of the Office of Foreign Buildings in 1956, died of a heart ailment at his home on January 21.

Mr. Lawrence was a construction supervisor in Manila and New Delhi. Returning to Washington in 1952, he became deputy director for technical operations. He retired in 1960.

Born in Richmond, Mr. Lawrence was graduated from the University of Virginia. A retired Army colonel, he served overseas during World War II. Survivors include his wife. □

**Mary Estelle Rubano Starbuck**, 51, a former Foreign Service secretary and the wife of Foreign Service officer Frank Starbuck, died of cancer on No-

vember 18, in Jacksonville, Fla. She served in Copenhagen, Helsinki, Berlin, Jerusalem and Lahore, then accompanied her husband on assignments to Sydney and Budapest.

Ms. Starbuck was born in Sharon, Pa. She attended Youngstown State and Georgetown Universities. Besides her husband, she leaves a son. □

**William Henry Scott**, the four-year-old son of Foreign Service officer Gerald Scott and Frances Scott, drowned on January 3 in Mbabane, where his father is deputy chief of mission. He was born in Rome in 1981. He lived in New York during his father's assignment to the U.S. mission to the United Nations, 1983-85. Besides his parents, he leaves two brothers. □

**Braulio J. Rodriguez**, 90, the father of Foreign Service secretary Judith Rodriguez, died of cancer on January 28 in San Jose, where he lived with his daughter.

Mr. Rodriguez was born in Cali, Colombia. He accompanied his daughter on assignments to Buenos Aires, Madrid, Bogota, Bangkok, Quito, Paris

and Asuncion. Besides Ms. Rodriguez, he leaves his wife and another daughter. □

**Margaret M. Frank**, the widow of retired Foreign Service officer Laurence Champlin Frank, died on October 9 at her residence in Jamestown, R.I. She had accompanied her husband on assignments to Iran, Austria and Canada. There are no known survivors. □

**Dorothy C. Harvey**, 43, wife of retired Foreign Service officer Gordon E. Harvey, died of cancer on December 13 at Fairfax Hospital. Ms. Harvey was born in Hot Springs, Va., and was graduated from Averett College in Danville, Va. Besides her husband, she leaves two children from a former marriage, her parents and a sister. □

**Dorcas Thatcher Small**, 67, the wife of retired Foreign Service officer George W. Small, died on January 12.

She had accompanied her husband on assignments in Africa, the Mideast and Europe. Besides her husband she leaves two daughters, a grandson and two sisters. ■



BEIJING, China—At cashier workshop, front row: Sha Jide, Liu Yan, He Xiaoyin. Rear: Li Xiyao, Liu Tiecheng, Lewis R. Atherton, Xiang Difū, Kong Qin.

# Library Booklist

## Southeast Asia

### Part 2

#### Cambodia, Laos and Vietnam

- BROWN, MACALISTER, et al. *Apprentice Revolutionaries: The Communist Movement in Laos, 1930-1985*. Stanford, CA, Hoover Inst., 1986. 350p. On order.
- BURCHETT, WILFRED G. *The China-Cambodia-Vietnam Triangle*. Chicago, Vanguard, 1981. 235p. DS554.8.B87
- CALLISON, CHARLES S. *Land-to-the-Tiller in the Mekong Delta: Economic, Social, and Political Effects of Land Reform in Four Villages of South Vietnam*. Berkeley, Univ. of California Press, 1983. 391p. HD1333.V5C34
- CHANDLER, DAVID P. *A history of Cambodia*. Boulder, CO, Westview, 1983. 237p. DS554.5.C46
- CHANDLER, DAVID P., ed. *Revolution and its Aftermath in Kampuchea: Eight Essays*. New Haven, CT, Yale Univ. Press, 1983. DS554.8.R48
- CHARNY, JOEL. *Obstacles to recovery in Vietnam and Kampuchea: U.S. embargo of humanitarian aid*. Boston, Oxfam America, 1984. 150p. HC444.C43
- DOMMEN, ARTHUR J. *Laos: The Keystone of Indochina*. Boulder, CO, Westview, 1985. 135p. On order.
- ETCHESON, CRAIG. *The Rise and Demise of Democratic Kampuchea*. Boulder, CO, Westview, 1984. 284p. DS554.7.E85
- Kampuchea in the Seventies: Report of a Finnish Inquiry Commission*. Helsinki, Kampuchean Inquiry Comm., 1982. 114p. DS554.8.K28
- KARNOW, STANLEY. *Vietnam: A History*. New York, Viking, 1983. 750p. DS558.K37
- KIERNAM, BEN, ed. *Peasants and Politics in Kampuchea, 1942-1981*. Armonk, NY, Sharpe, 1982. 401p. DS555.8.P4
- MASON, LINDA. *Rice, Rivalry, and Politics: Managing Cambodian Relief*. Notre Dame, IN, Univ. of Notre Dame Press, 1983. 218p. HV640.5.C3M37
- MUKERJEE, DILIP. *Kampuchea, ASEAN Response to Great Power Rivalries*. Geneva, Switzerland, Graduate Inst. of International Studies, 1983. 71p. UA833.5.M85
- NGUYEN, LONG. *After Saigon Fell: Daily Life Under the Vietnamese Communists*. Berkeley, Univ. of California Press, 1981. 164p. HN700.5.A8N46
- NGUYEN, VAN CANH. *Vietnam under Communism, 1975-1982*. Stanford, CA, Hoover Inst., Press, 1983. 312p. DS559.912.N39
- PICQ, LAURENCE. *Au-dela du Ciel: Cing Ans chez les Khmers Rouges*. Paris, Barrault, 1984. 211p. DS554.382.P53
- SHAWCROSS, WILLIAM. *The Quality of Mercy: Cambodia, Holocaust, and Modern Conscience*. New York, Simon & Schuster, 1984. 464p. DS554.8.S54
- TAI, HUE TAM HO. *Millenarianism and Peasant Politics in Vietnam*. Cambridge, MA, Harvard

- Univ. Press, 1983. 220p. BQ9800.P452T34
- WESTERMAYER, JOSEPH. *Poppies, Pipes, and People: Opium and Its Use in Laos*. Berkeley, Univ. of CA Press, 1982. 336p. HV5816.W47

#### Burma and Thailand

- CHAI'ANAN SAMUTWANIT. *The Thai Young Turks*. Singapore, Inst. of Southeast Asian Studies, 1982. 101p. DS578.C2
- GIRLING, J. L. S. *Thailand, Society and Politics*. Ithaca, NY, Cornell Univ. Press, 1981. 306p. DS586.G57
- INDORF, HANDS, ed. *Thai-American Relations in Contemporary Affairs*. Singapore, Executive, 1982. 234p. DS575.5.U5T42
- LEWIS, PAUL W. *Peoples of the Golden Triangle: Six Tribes in Thailand*. New York, Thames and Hudson, 1984. DS569.L48
- LING, TREVOR O. *Buddhism, Imperialism and War: Burma and Thailand in Modern History*. Boston, Allen & Unwin, 1979. 163p. BQ420.L56
- LONDON, BRUCE. *Metropolis and Nation in Thailand: the Political Economy of Uneven Development*. Boulder, CO, Westview, 1980. 145p. HT147.T5L65 1980
- McKINNON, JOHN, ed. *Highlanders of Thailand*. New York, Oxford Univ. Press, 1983. 358p. GN635.T4H53
- MORELL, DAVID. *Political Conflict in Thailand: Reform, Reaction, Revolution*. Cambridge, MA, Oelgeschlager, Gunn & Hain, 1981. 362p. JQ1745.M58
- NICOL, KENNETH J., ed. *Agricultural Development Planning in Thailand*. Ames, Iowa State Univ. Press, 1982. 326p. HD2080.55.Z8A34
- RANDOLPH R. SEAN. *Thai Insurgency: Contemporary Developments*. Beverly Hills, CA, Sage, 1981. 88p. DS586.R36
- SILVERSTEIN, JOSEF. *Burmese Politics: the Dilemma of National Unity*. New Brunswick, NJ, Rutgers Univ. Press, 1980. 263p. DS530.4.S56
- STEINBERG, DAVID I. *Burma's Road Toward Development: Growth and Ideology Under Military Rule*. Boulder, CO, Westview, 1981. 233p. HC437.B8S65
- Thailand, Prospects and Policies*. London, Economist Intelligence Unit, 1984. 98p. HC445.T425 Ref.
- Thailand, Rural Growth and Employment*. Washington, World Bank, 1983. 194p HC445.T44
- TINKER, HUGH, ed. *Burma, the Struggle for Independence, 1944-48: Documents from Official and Private Sources*. London, HMSO, 1983. DS530.4.B87
- WYATT, DAVID K. *Thailand: a Short History*. New Haven, CT, Yale Univ. Press, 1984. 351p. DS571.W92
- Brunei, Malaysia and Singapore**
- ANAND, SUDHIR. *Inequality and Poverty in Malaysia: Measurement and Decomposition*.

- New York, Oxford Univ. Press, 1983. 371p. HC445.5.Z9I513
- ANDAYA, BARBARA W. *A History of Malaysia*. New York, St. Martin's, 1982. 350p. DS596.A76
- CHEN, PETER S. J., ed. *Singapore Development Policies and Trends*. New York, Oxford Univ. Press, 1983. 384p. HC445.8.S545
- CLUTTERBUCK, RICHARD L. *Conflict and Violence in Singapore and Malaysia, 1945-1983*. Boulder, CO, Westview, 1985. 412p. DS597.C475
- FISK, E. K., ed. *The Political Economy of Malaysia*. New York, Oxford Univ. Press, 1982. 364p. HC445.5.P64
- GULLICK, J. M. *Malaysia. Economic Expansion and National Unity*. Boulder, CO, Westview, 1981. 290p. DS596.G8 1981
- HAMZAH, B. A. *Oil and Economic Development Issues in Brunei*. Singapore, Inst. of Southeast Asian Studies, 1980. 34p. On order.
- JAIN, R. K., ed. *China and Malaysia, 1949-1983*. New Delhi, Radiant, 1984. 364p. DS740.5.M3L5
- MAK, LAU-FONG. *The Sociology of Secret Societies: A Study of Chinese Secret Societies in Singapore and Peninsular Malaysia*. New York, Oxford Univ. Press, 1981. 178p. HS123.S55M34
- NAGATA, JUDITH A. *The Reflowering of Malaysian Islam: Modern Religious Radicals and Their Roots*. Vancouver, Univ. of British Columbia Press, 1984. 282p. BP63.M27N29
- SINGH, D. RANJIT. *Brunei, 1839 to 1983: the Problems of Political Survival*. New York, Oxford Univ. Press, 1984. On order.
- STRANGE, HEATHER. *Rural Malay Women in Tradition and Transition*. New York, Praeger, 1981. 264p. HQ1750.6.S77
- STRAUCH, JUDITH. *Chinese Village Politics in the Malaysian State*. Cambridge, MA, Harvard Univ. Press, 1981. 187p. DS595.2.C5S77 ■

## 937 Bestsellers

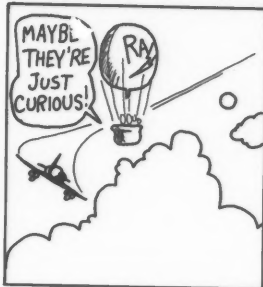
The U.S. Government Printing Office has put together a new catalog of the Government's bestselling books. Find out what Government books are all about. Send for your free catalog.

**New Catalog**  
Superintendent of Documents  
Washington, D.C. 20402

The Super Bureaucrat  
**SUPERCRAT**

BY  
**CHIP  
BECK**

OUR TRAVELERS  
ARE APPROACHING  
UNFRIENDLY SKIES...



Chip Beck © 1988

TO BE CONTINUED....

Department of State, U.S.A.  
Bureau of Personnel  
Washington, D.C. 20520

Second Class Mail  
Postage and Fees Paid  
Department of State  
USPS 0041-7629

**OFFICIAL BUSINESS**

Penalty for private use, \$300

If address is incorrect  
please indicate change.  
Do not cover or destroy  
this address label.  
Mail change of address to:  
PA/OAP  
Room 5815A

\*\* DSNL UNIVM300UHISSDUE006R 1  
\*\* UNIV MICROFILSM INTL  
\*\* SERALS ACQ  
\*\* 300 N ZEEB RD  
\*\* ANN ARBOR MI 48106



