Movement Charter Ratification Methodology

Community Conversation

April 24 - 17:00 UTC

LATEST ZOOM

Please make sure you have the most recent version of Zoom downloaded

INTERPRETATION

The main room will be in English.

No interpretation.

CHAT

You can use the chat function to share thoughts or ask questions publicly.

PRONOUNS

You are invited to also change your Zoom display name to include your pronouns.

FRIENDLY SPACE

We want to ensure a friendly and welcoming space for everyone, following the Universal Code of Conduct.

We can engage in hard conversations in a spirit of mutual respect.

Universal Code of Conduct Policy

The organizing team is dedicated to providing a harassment-free space and meeting experience for everyone.

We do not tolerate any form of harassment of meeting participants.

If you have questions or need to report an issue, please contact **Kaarel (WMF)**; you can do so via private chat function on Zoom.

Agenda

- Welcome [10 mins]
- Intros to MCDC and walk through presentation [20 mins]
- Pause for question about methodology [5 mins]
- Community input questions [45 mins]
- Wrap up and next steps [10 mins]

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Ice Breaker Activity:
If you could have one super power, what would it be?

1. Flying
2. Invisibility
3. Time control
4. Other

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Code: 8878 0108

https://www.menti.com/alqwsogdcfe2

“ insert pithy quote or citation from Wikimedian history re: ratification ”

– Recommendation 4 “Ensure Equity in Decision-making”

Ratification Methodology
Movement Charter

April 2023

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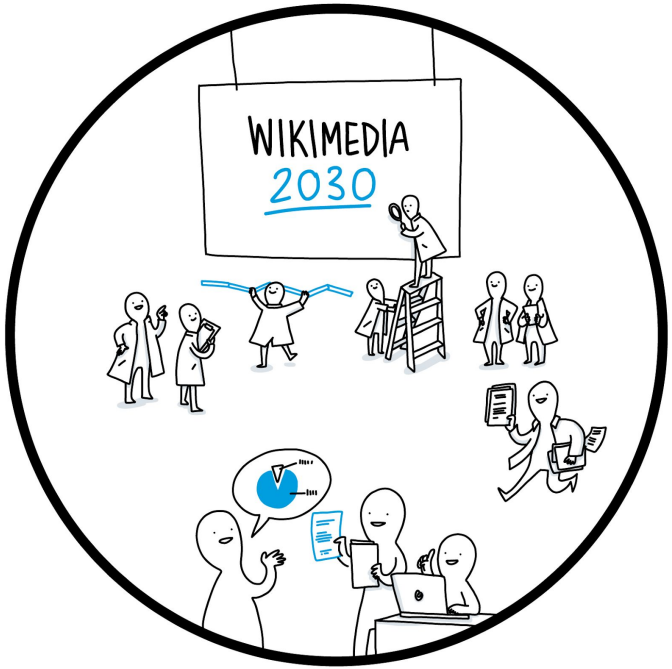
Movement Charter Context

- The Movement Charter is a document that will define roles and responsibilities for all the members and entities of the Wikimedia Movement.
- It was identified by the Wikimedia movement as a strategic priority for 2030.
- A broad ratification process is expected for its adoption. **The MCDC wants your input on the methodology to ratify the Charter.**



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Last + Next 6 Months of Movement Charter

Completed work

- Initial drafts of Preamble, Values & Principles, and Roles & Responsibilities statement of intent (Nov 2022)
- First community consultation cycle around those drafts (Nov-Dec 2022)

Current work

- Drafting of Roles & Responsibilities, Decision-Making, Global Council, and Hubs content
- **Ratification methodology proposal (April 2023)**
- Updating drafts of Preamble, Values & Principles, and Roles & Responsibilities statement based on feedback
- Stakeholder outreach

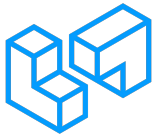
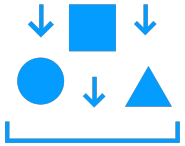
Coming soon

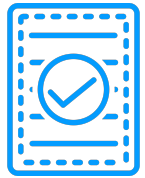
- Second community consultation cycle around the new drafts for Roles & Responsibilities, Decision-Making, Global Council, Hubs and the Glossary
- Wikimania 2023
- Finalize ratification methodology based on feedback

Future

- Aggregate, revise and polish full Charter draft
- Third community consultation cycle
- Community approval of ratification methodology

Timeline of Ratification



June 2022 - March 2023

Drafting the methodology proposal based on learnings

April 2023

Input gathering from community

May - August 2023

Update methodology based on community input

September - November 2023

Stakeholder outreach re: the final methodology proposal

2024

Ratification process

Ratification of the Movement Charter

- The Movement Charter will be ratified or declined as a whole, rather than voting on individual chapters of the Charter.
- 4 Voting Groups: each group has to vote in favor of ratification for the Movement Charter to ratify
  - Individual contributors
  - Wikimedia projects
  - Affiliates
  - WMF Board of Trustees

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INTERNAL instructions:
2 min of silent reading per slide and read through slides #14-17

Who are the Voting Groups (VG)?

Individual Contributors	Wikimedia Projects	Affiliates	Board of Trustees
Defined as all individuals eligible to vote in the Board of Trustees elections	Defined as every language project outside the incubator and every single-language projects. Several non-content “projects” are also included. A small additional number of projects may be added at the discretion of the Charter Electoral Commission & MCDC. Test projects are excluded.	Defined as chapters, user groups, thematic orgs (Pilot) Hubs are excluded from the Affiliates voting group to reduce double-counting.	Defined as members of the Board of Trustees
60,000+ of individual contributors	~800 language projects	170+ affiliates	12 Trustees

Who is eligible to vote?

Individual Contributors	Wikimedia Projects	Affiliates	Board of Trustees
Individual eligibility will be assessed in the same way as in the ratification vote on the enforcement guidelines for the BoT elections, with suitably amended timelines. That is, groups such as WMF staff/contractors & volunteer developers are also eligible.	The majority of individual voters are associated with a project, and individual voters will select their preferred project to vote with (from a list of projects they are eligible to vote with)	Each Wikimedia affiliate has one single vote on behalf of their affiliate. Affiliates are eligible to vote within their voting group as long as they are recognised by the Affiliations Committee.	Members of the Board may vote.

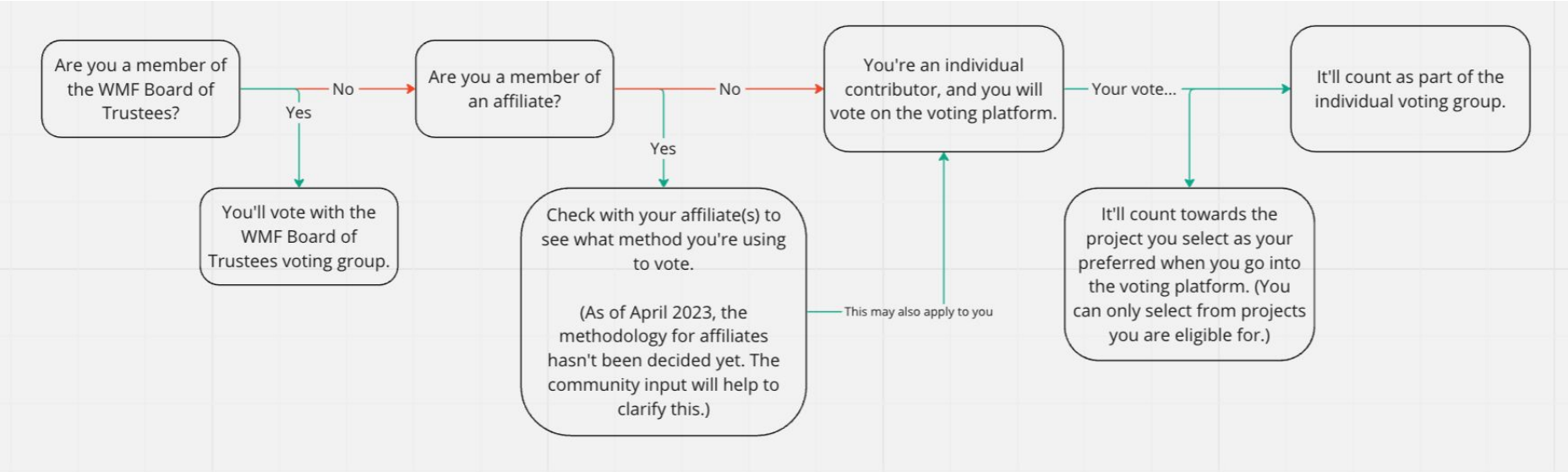
How does each VG vote?

Individual Contributors	Wikimedia Projects	Affiliates	Board of Trustees
Individuals will vote through the standard Securepoll/ votewiki platform, or equivalent platform.	When individuals vote, they will be offered a list of projects they are eligible to vote with and be asked to select one that their vote will count towards. The total votes at the end will determine whether a certain project votes in favor or against ratification.	[community input requested] What methodology should chapters and thematic organizations use to vote? What methodology should user groups use to vote?	The Board will use their usual process for voting, per their bylaws.

What is the threshold in favor of ratification?

Individual Contributors	Wikimedia Projects	Affiliates	Board of Trustees
[community input requested] What percentage of individuals need to vote in favor of ratification to ratify?	50%+1	50%+1	50%+1

Where do I vote?



Ratification Process

- Individual, Project and Affiliate VGs will all vote concurrently. Outcomes should not be published openly (especially on-wiki) until all outcomes can be published.
    - If all three VGs choose to ratify, the WMF BoT will then vote within 4 weeks.

Created by priyanka
from Noun Project

Ratification Oversight

- The **Charter Electoral Commission** will consist of 5 election commissioners drawing from at least 3 different home projects to oversee the ratification vote.
  - Community input requested
    - How will they be recruited?
    - Who will select the 5 commissioners?
    - What types of experience should they have?
- **Scrutineers**
  - There will be 3 scrutineers from the volunteer stewards.
- Commissioners must not be scrutineers, and neither must be a part of the Elections Committee.

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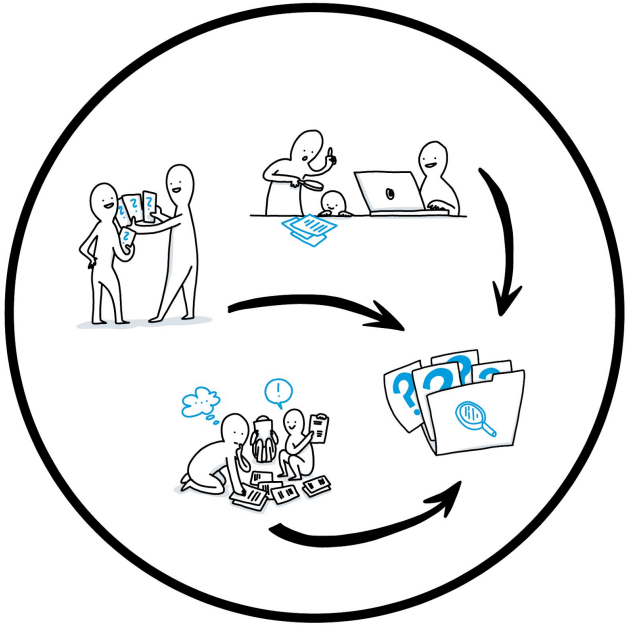
After the Vote

- WMF support staff will provide a full, anonymized provision of all feedback comments (striking harmful or inappropriate sections).
- Feedback comments are the basis for revisions or changes to the Charter, depending on the ratification outcome.

Potential Scenarios of After the Vote

- **Ratified** as is → implementation (according to the forthcoming Amendments & Implementation chapter of the Movement Charter)
- Ratified but requires significant **revisions** → revisions to be made to the Charter according to feedback, and a ratification vote must be conducted on the revisions only
- **Not ratified** → changes to be made to the Charter according to feedback, and another ratification vote can be conducted



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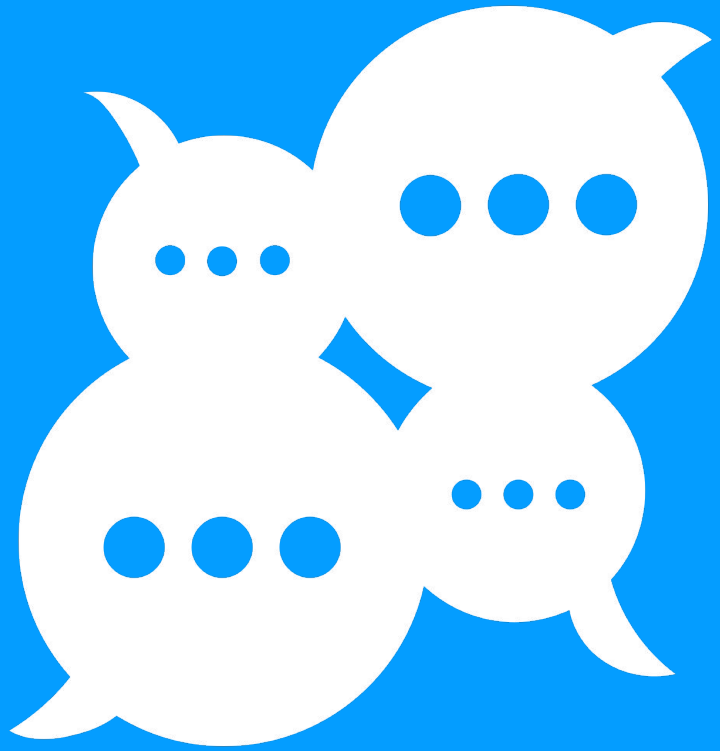
Pause for clarification questions about the methodology

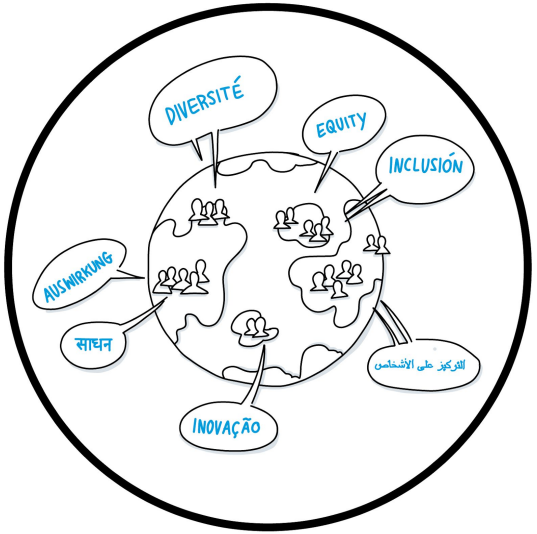
Questions for Community Input



Re: chapters and thematic organizations

➳ **Q**: To ensure a fair and inclusive election for a vote that impacts the whole movement, what methodology should **chapters and thematic organizations** use to vote on the ratification of the Movement Charter? (Please choose one.)

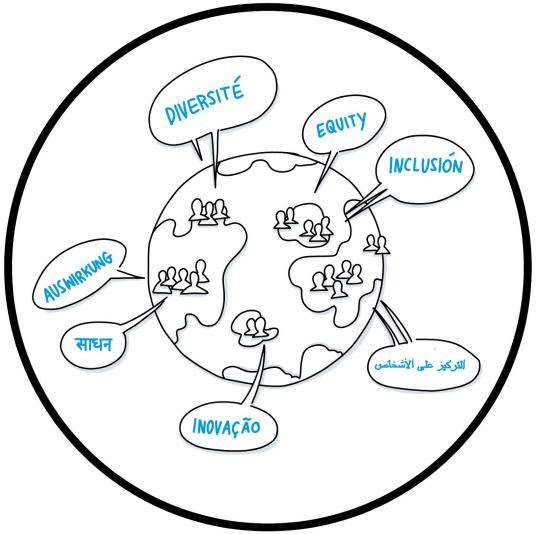
A. Their entire membership (as of 3 months prior to the vote) cast a vote.
B. The decision-making body of each entity cast a vote on behalf of their respective affiliate.
C. Some other way – please share proposal.



Re: user groups (UG)

➳ **Q**: To ensure a fair and inclusive election for a vote that impacts the whole movement, what methodology should **user groups** use to vote on the ratification of the Movement Charter? (Please choose one.)

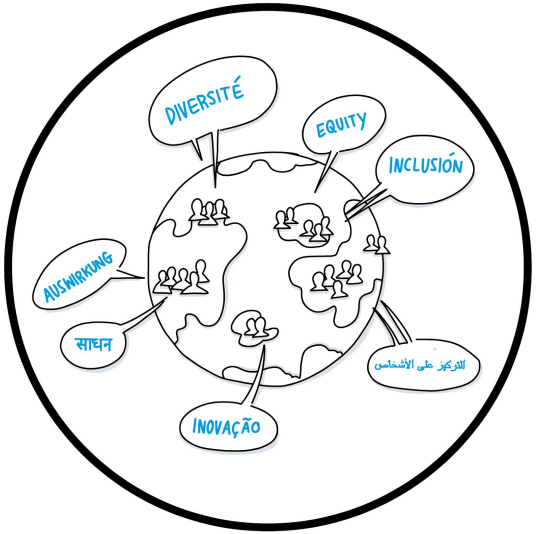
A. UGs will determine the voting method themselves and report back only on the results of the vote.
B. UGs will submit to the Charter Electoral Commission (CEC) evidence that their full membership has been consulted when they report back on the results of the vote.
C. The CEC will specify the voting method to be applied to all UGs.



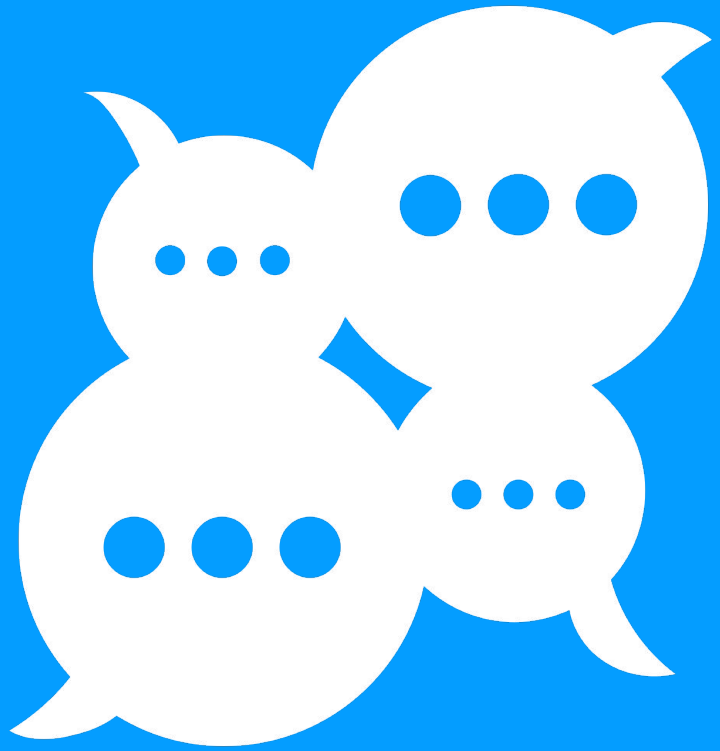
Re: Individual Voting Group

➳ **Q**: What percentage of **individuals** should vote in favor of ratification for the Voting Group to ratify? (Please choose one.)

A. 50%+1
B. 55%
C. 60%
D. Other – please share what percentage.



Live Poll



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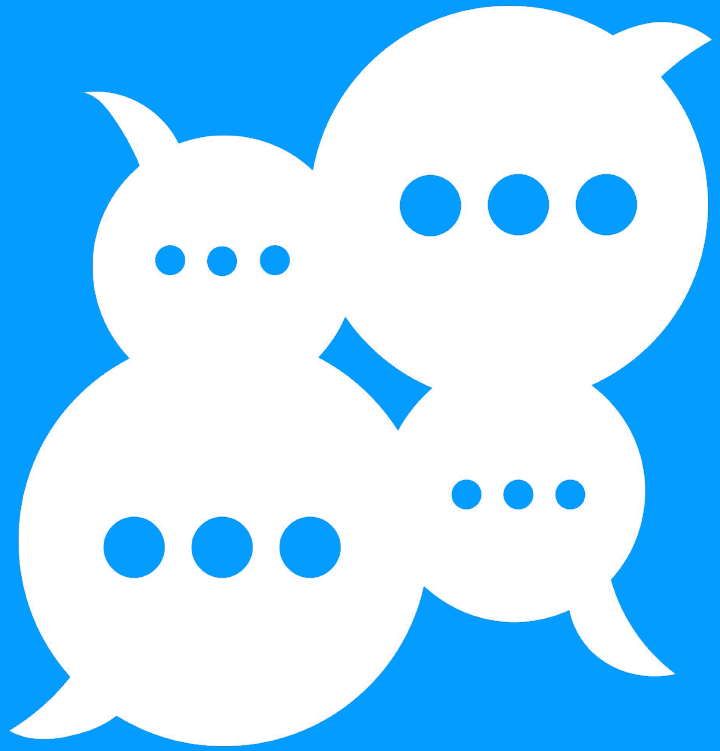
Discussion

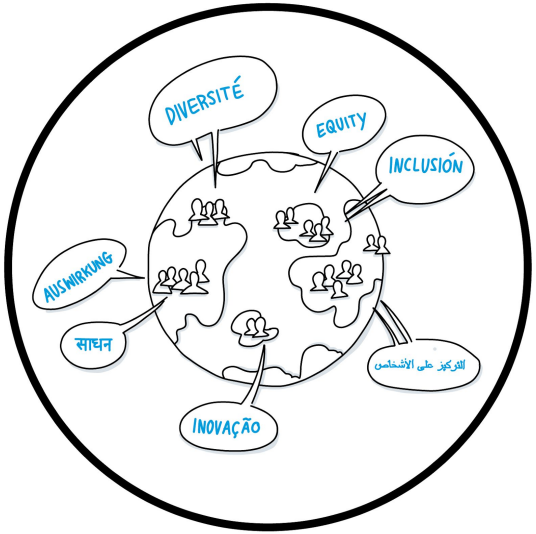


Re: the Charter Electoral Commission (CEC)

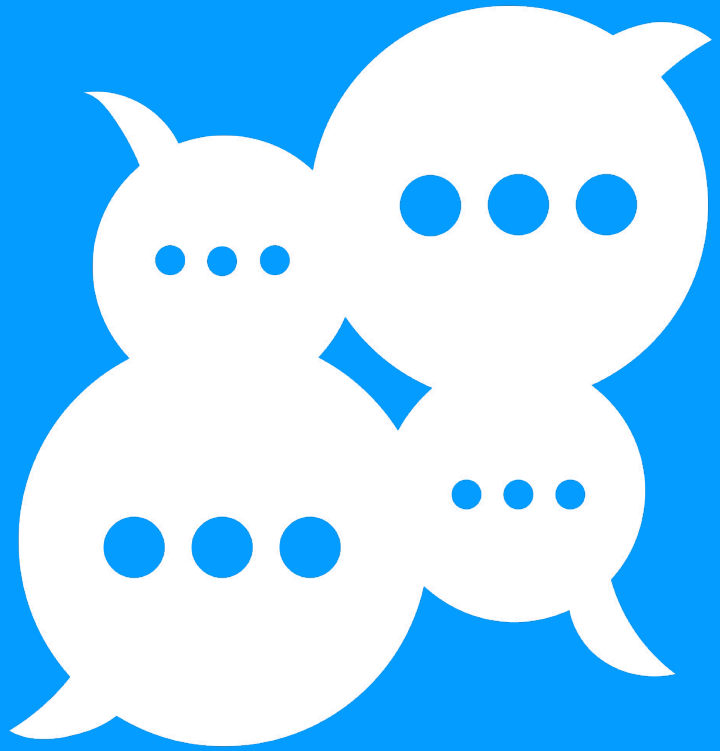
➳ **Q**: How will the members of the CEC be ***recruited***?

➳ **Q**: Who will ***select*** the 5 members of the CEC out of all eligible candidates?

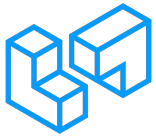
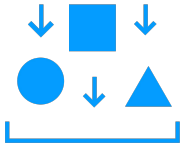
➳ **Q**: What types of ***experience*** would you like to see from the members of the CEC? Should there be any formal minimum ***criteria*** for eligibility?

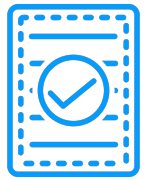


Share back



Timeline: Next Steps



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Publish a report of the community input and feedback of the ratification methodology proposal in May 2023