

Wikimedia Foundation Monthly Meeting  
7th May 2015

# Agenda

**Welcome**

**Introductions**

Wes Moran - VP Search and Discovery  
Kourosh Karimkhany - VP Partnerships

**Community Update**

**Quarterly Reports Update**

**Discussion / Questions**

# Welcome!

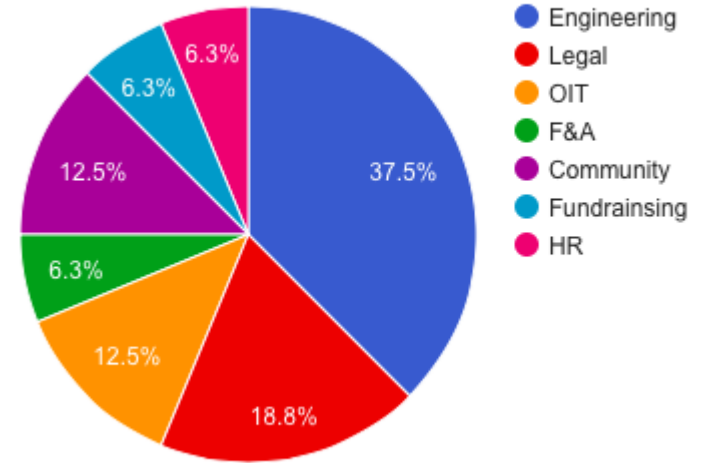
## Requisition Hires:

- Madhumitha Viswanathan - Engineering - SF
- Neil Quinn - Engineering
- Zhou Zhou - Legal - SF
- Victoria Baranetsky - Legal - SF
- Volker Eckl - Engineering - Austria
- Josephine Gulingan - OIT - SF (conversion)
- Jerry Kim - F&A - SF (conversion)
- Dan DeJarnatt - HR - SF (conversion)
- Stephen Niedzielski - Engineering - CO
- Dylan Kozlowski - Engineering - SF
- Kalliope Tsouroupidou - Community Engagement - Greece
- Byron Bogaert - OIT - SF
- Rosemary Rein - Community Engagement - SF

## Contractors, Interns & Volunteers:

- Tiffany Li - Legal - SF
- Dhvanil Patel - Engineering - SF
- Hui Zhao - Fundraising - SF

## Hiring



# Anniversaries

## March

- Asaf Bartov (4 yrs)
- Lisa Gruwell (4 yrs)
- Dan Foy (3 yrs)
- Pau Giner (3 yrs)
- Yuri Astrakhan (2 yrs)
- Adam Baso (2 yrs)
- Meron Kristos (1 yr)
- Chase Pettet (1 yr)
- Kevin Leduc (1 yr)
- Anna Stillwell (1 yr)

## April

- Tim Starling (9 yrs)
- Rob Halsell (8 yrs)
- Timo Tjihof (4 yrs)
- Faidon Liambotis (3 yrs)
- Mattias Mullie (3 yrs)
- Chris Steipp (3 yrs)
- Haitham Shammaa (3 yrs)

## April continued

- James Forrester (3 yrs)
- Daisy Chen (3 yrs)
- Brandon Black (2 yrs)
- Monte Hurd (2 yrs)
- Jan Eissfeldt (2 yrs)
- Janet Renteria (2 yrs)
- Erik Bernhardson (2 yrs)
- Giuseppe Lavagetto (1 yr)
- Lila Tretikov (1 yr)
- Katherine Maher (1 yr)
- Sarah Rodlund (1 yr)
- Danny Horn (1 yr)
- Dmitry Brandt (1 yr)
- Edward Galvez (1 yr)
- Floor Koudijs (1 yr)

## May

- Roan Kattouw (6yrs)
- Pats Pena (4 yrs)

## May continued

- Maggie Dennis (4yrs)
- Daniel Zahn (4 yrs)
- Katie Horn (4 yrs)
- Praveena Maharaj (3 yrs)
- Vibha Bamba (3 yrs)
- Ori Livneh (3 yrs)
- Subbu Sastry (3 yrs)
- May Galloway (2 yrs)
- Yana Welinder (2 yrs)
- Anna Lantz (2 yrs)
- Alexandros Kosiaris (2 yrs)
- Nik Everett (2 yrs)
- Filippo Giunchedi (1 yr)
- Bernd Sitzmann (1 yr)
- Mukunda Modell (1 yr)
- Abbey Ripstra (1 yr)
- Elena Hernandez (1 yr)
- Daniel Duvall (1 yr)
- Rachel diCerbo (1 yr)

# Introductions

Wes Moran - VP Search & Discovery

Kouros Karimkhany - VP Strategic  
Partnerships

# Community Update

# Board of Directors Elections

## Good news

- record # of candidates (21)
- record # from the Global South (9)

## Bad news

- No new female candidates

# Inspire Campaign

## Great numbers

- 266 proposals
- 42 addressed in detail
- 16 grants made

## My personal favorites:

- allies training
- “known unknowns” with outside experts
- research into why women leave



# Single User Login

## Why?

Need to have one username across all wikis

## What?

2.8 M accounts renamed!

## How? Genuine partnership

- Liaisons
- Engineering
- Global Renamers

# Learning and Evaluation

- Continued focus on impact — inside and outside
- Reports at [meta](#)  
[Evaluation\\_reports/2015](#)
  - *Draft!* Still learning/clarifying.
- Introducing Rosemary Rein

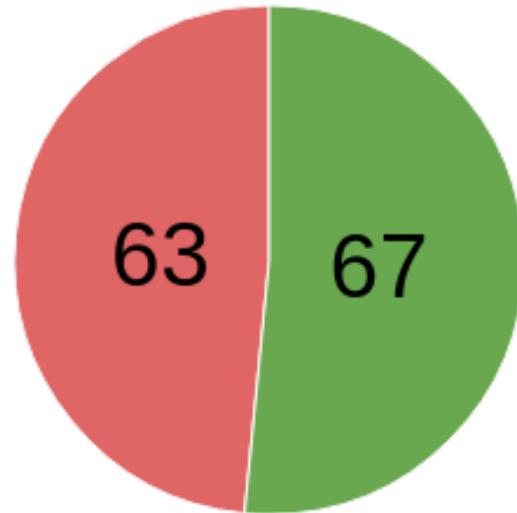
# Quarterly Reports Update

# Q3 2014/15 objectives

130 objectives

32 teams

- Successes (52%)
- Misses (48%)



# Q3 2014/15: Successes/misses by team

Community Engagement	Learning & Eval.	Advancement	Fundraising	Legal	Engineering	Team Practices
	Comm. Resources		Fundraising Tech	Communications		Parsoid
	Education	Product	Mobile Apps	Product Mgmt.		Services
	Comm. Liaisons		Mobile: WikiGrok	Collaboration		MediaWiki Core
	Comm. Advocacy		Mobile: Gather	Analytics Eng.		Operations
	Wikipedia Library		Wikipedia Zero	Research & Data		Release Eng.
Talent & Culture	User Experience		Language Eng.	Multimedia		
Finance & Admin	Editing	Eng. Community	Labs			

Learning & Eval.



Comm. Resources



Education



Comm. Liaisons



Comm. Advocacy



Wikipedia Library



Talent & Culture



Finance & Admin



Advancement

Fundraising



Fundraising Tech



Product

Mobile Apps



Mobile: WikiGrok



Mobile: Gather



Wikipedia Zero



User Experience



Editing



Legal



Communications



Product Mgmt.



Collaboration



Analytics Eng.



Research & Data



Language Eng.



Eng. Community



Engineering

Team Practices



Parsoid



Services



MediaWiki Core



Operations



Release Eng.



Multimedia



Labs



Q&A