Those branches of the trade of making up articles of linen or cotton, or mixed linen and cotton, which are engaged in the processes of hand embroidery, drawnthread work, thread drawing, thread clipping, top-sewing, scalloping, nickelling and paring, but
Excluding
Any processes or operations which may be included in the Appendices to the above-mentioned amending Orders.

Explanatory Note.
(This Note is not part of the Order, but is intended to indicate its general purport)

1. The Schedule to this Order sets out the statutory minimum remuneration payable as from 23rd September, 1946, to the workers in relation to whom the Linen and Cotton Embroidery Wages Council (Northern Ireland) operates.
2. The provisions of Order N.İE. (24) as amended by Order N.I.E. (26) cease to have effect when the new provisions under this Order come into force.
N.I.H.H.G. (84).

## The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages

The Linen and Cotton. Handkerchief and Household Goóds and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946, dated 2nd April, 1946, made by the Ministry of Labour under Section 10 of the Wages Councils Act (Northern Ireland), 1945 (9 \& 10 Geo. 6, Ch. 21).

## 1946. No. 114

Whereas the Ministry of Labour (hereinafter referred to as "the Ministry ") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution of the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I.H.H.G. (82), dated the 27th day of February, 1945, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938; in 2 Geo. 6 relation to the said workers (hereinafter referred to as "Order Ch. 24. N.I.H.H.G. (82) ") ;

Now, therefore, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :-

Statutory minimum remuneration.

Holidays and holiday remuneration.

Short title and interpretation.

12 Geo. 5 Ch. 4
1.-(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall become effective as from the 8th day of April, 1946 (hereinafter referred to as " the specified date") and accordingly the Orders of the Ministry N.I.H.H.G. (68) dated the 1st day of May, 1940, and N.I.H.H.G. (80) dated the 16 th day of June, 1944, shall thereupon cease to have effect.
. (2) Where as respectts any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date and Orders N.I.H.H.G. (68) and N.I.H.H.G. (80) shall cease to have effect in relation to that worker accordingly.
2. As from the specified date Order N.I.H.H.G. (82) shall have effect subject to the amendments set out in the Second Schedule to this Order.
3.-(1) This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946.
(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour for Northern Ireland this second day of April, nineteen hundred and forty-six, in the presence of

J. W. McConnell,<br>Assistant Secretary to the Ministry of Labour for Northern Ireland.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

## GENERAL MINIMUM TIME-RATES

## MALE WORKERS

Area A Area B
The respective areas are defined in paragraph 27
below.
Per hour • Per hour
s. d. s. d.

20 : 1 9⿹ㅗㅎ

Paragraph 1.
MEASURERS AND SAMPLEMIAKERS who have served an apprenticeship of five years'

Paragraph 2.
LAPPERS who have served an apprenticeship of five years ... ... ... ... ...

## Paragraph 3.

APRRENTICES, to Lapping, Measuring and Sample-making


Paragraph 4.
WORKERS EMPLOYED IN THE SWISS EM-
BROIDERY BRANCH OF THE TRADE-:


## Paragraph 5:

WAREHOUSE ASSISTANTS or WAREHOUSE CLERKS, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performied by the same person ...
$18 \frac{3}{4} \cdots 16 \frac{3}{4}$

## Paragraph 6.

ALL MALE WORKERS other than WORKERS OF THE CLASSES SPECIFIED IN paragraphs 1 to 5-
(a) (b) (a) (b)

Workers under 16 years of age
, 16 and under 17 years of age ..
$111 \frac{7}{4} \quad 1 \cdot 9$


Paragraph 7.
The minimum rates set out under (a) in paragraph 6 above shall apply to "male workers who, within the preceding five years, shall have had not less than two years' employment in the trade and the minimum rates set out under (b) therein shall apply to all other male workers included in that paragraph.

## FEMALE WORKERS

Paragraph 8:
Female Workers other than Learners and other than workers of the classes specified in paragraphs 9 and 14
$10 \frac{3}{4}$ d. PER HOUR.
Paragraph 9.
Female Workers engaged on STITCHING MACHINES (other than Swiss Embroidery Machines), VICE-FOLDING, or HAND SMOOTHING
(a) Workers commencing employment in the trade at or over 18 years of age :-
(i) During the first six months of employment ... $\because$ 7d.
(ii) During subsequent employment on any of the above-mentioned operations ..: ... ... ... . ... ... $10 \frac{3}{4} \mathrm{~d}$.
(b) Workers under 18 years of age :-

(ii) During subsequent employment on any of the above-mentioned operations ... $10 \frac{3}{4} \mathrm{~d}$.

## Provided that-

(1) If a worker be transferred from one of such operations to another during the second six months of employment she may be paid during such second six months a general minimum time-rate of 7 d . per hour and, thereafter, at the full gèneral minimum time-rate of $10 \frac{3}{3}$ d. per hour.
(2) A worker of the classes specified in paragraphs 10 or 14 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), ViceFolding, or Hand Smoothing, shall not during the first six months.on those operations be paid at a lower general minimum time-rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time-rates set out in paragraphs 10 or 14 are applicable.

The rates set out in this paragraph shall apply only to workers remunerated at time-rates of wages. Learners or other juvenile workers may be employed alternatively on piece-worlk in which case they shall be paid the appropriate general minimum piece-rate or, where no such general minimum piece-rate has been fixed, a piece-rate calculated to yield to an ordinary worker not less than the piece-work basis time-rate set out in paragraph 17.
Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.
paragrapil 10.
Female Learners engaged on SWISS EMBROIDERY MACHINES and all operations other than those specified in paragraph 9.


## ADVANĊES TO LEARNERS

## Paragraph 11.

The advances to be given to learners commencing at under 18 years of age shall take effect in respect of the first full pay period in January and July. of each year, the learner being entitled to her first advance on the first day of the first full pay period in January or July, as the case may be, provided that she has been in the trade at least three months.

## COMPLETION OF LEARNERSTHIP

## Paragraph 12.

A learner shall cease to be a learner and shall be entitled to the full general minimum time-rate for a worker of her class upon the fulfilment of the appropriate conditions as set out below :-

| Age of entering employment | Conditions |  |
| :--- | :--- | :--- |
| Under 15 years of age | $\ldots$ | The completion of three years' employment. |
| 15 and under 16 years of age $\ldots$ | The completion of two years' employment. |  |
| 16 and under 18 years of age | $\ldots$ | The completion of two years' employment. |
| 18 years of age and over | $\ldots$ | The completion of one year's employment. |

Provided that no learner who has left the trade during the period of learnership and. subsequently re-enters the trade shall after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

## CERTIFICATES OF LEARNERSHIP

## Paragraph 13.

Application must be made to the Wages Council for a certificate of learnership in respect of every worker whom it is desired to employ at the special lower rate for learners on the operation's specified in paragraph 10. Unless such certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case shall be the appropriate rate applicable to a worker other than a learner.

## Paragraph 14.

Female Workers under 18 years of age other than workers of the classes specified in paragraphs 9 (b) and 10 :


Provided that a worker of the class specified in this paragraph shall, on completion of the appropriate qualifying period indicated in the table above, become entitled to the full general minimum time-rate, viz., $10 \frac{3}{6} d$. per hour.

# PIECE-WORK BASIS TIME-RATES 

MALE WORKERS
Area A Area B The respective areas are defined in paragiaph 27 below.
Per hour Per hour

## Paragraph 15.

MALE WORKERS other than LAPPERS, MEASURERS SAMPLE MAKERS, WAREHOUSE ASSISTANTS or WAREHOUSE CLERKS, AND WORKERS OPERATING MACHINES IN THE SWISS ENIBROIDERY. BRANCH OF THE TRADE ... .... $\therefore$ 1. $4 \frac{1}{4} \cdot 1$ $2 \frac{7}{8}$

## Paragraph 16.

MALE WORKERS OPERATING SWISS
EMBROIDERY MACHINES-
(a) For workers employed on single machines having two or three tiers
(b) For workers employed on single machines having four tiers or on any coupled machines.

16
16
18
18

FEMALE WORKERS
Paragraph 17. Per hour
FEMALE WORKERS other than OUT-WORKERS .... ... $11 \frac{1}{2} \mathrm{~d}$.
Paragraph 18.
FEMALE OUT-WORKERS . ... . ... .... ... ... $11 \frac{1}{2} \mathrm{~d}$.

## APPLICABILITY OF PIECE-WORK BASIS TIME-RATES

## Paragraph 19.

In the case of workers employed on piece-work, each piece-rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece-work basis time-rate. In determining whether any piece-rate satisfies this condition, regard shall be had only to the earnings of ordinary workers, i.e., workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, e.g., juvenile and infirm workers.

Provided that in determining any piece-rate to be paid to out-workers, the rate payable shall be at least the same amount of money as the appropriate piece-rate applicable to that class of work in the factory from which the goods were given out.

JUVENILE WORKERS ON PIECE-WORK
Paragraph 20.
For provisions relating to the employment of juyenile workers on piece-work see paragraph 25.

## GENERAL MINIMUM PIECE-RATES <br> FEMALE WORKERS OF ALL AGES

- All the Piece-rates set out in Paragraphs 21 and 22 are subject to an

InCREASE of 50 PER CENT. OR $10 /$ IN THE $£$.
Paragraph 21.
HANDKERCHIEFS
A. STITCHING (and preparatory operations)
(1) Vice-Folding

d.
... 123 per 10 dozen.
... 15
... 171
... $19 \frac{1}{4}$
$\because$
$\begin{array}{ll} & 21 \frac{3}{4} \quad " \\ \cdots & \\ \cdots & \\ \cdots & \end{array}$
...
… $26 \frac{1}{4} \quad ", "$
... $3 \frac{4}{4}$ per 10 'doz: 'extra
$\quad \cdots \quad 28 \frac{1}{4}$ per 10 dozen

Paragraph：21．A．－（continued）．
（2）Punch Hemstitching on Singer Machines 71W3－
（a）White or Dyed COTTON HANDKERCHIEFS including Gingham－finished Zephyrs

For finished sizes in $\frac{3^{\prime \prime}}{8^{\prime}}$ or wider hems

|  |  |  |  | mber | thes | nch |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Finished Size |  | 12 | 14 | 16 | 18 | 20 |
| ＂ |  |  |  | $10 \cdot \mathrm{do}$ | Fand | efs． | ． |
| Over | but not exceeding |  | d． | d． | d． | d． | d． |
| $10^{\prime \prime}$ | －exceeding ${ }^{\text {c }}$ | $\ldots$ | 17\％ | 19．95 | ${ }_{22 \frac{1}{8}}$ | 24．5 | ${ }_{27}$ |
| $10{ }^{\prime \prime}$ | 11＂ | $\ldots$ | 188． | $20 \frac{8}{4}$ | 227 | 253 | 278 |
| 11＂ | 112 ${ }^{\prime \prime}$ | ．．． | 183 | $20 \frac{7}{8}$ | 23 \％ | 25 番 | 28 娄 |
| 111 ${ }^{\prime \prime}$ | $12^{\prime \prime}$ | ．．． | 193 | 213 | 241 | 26爯 | 29．8． |
| $12^{\prime \prime}$ | ． $12 \frac{1}{17}^{\prime \prime}$ | ．．． | $20 \frac{1}{8}$ | 22 ？ | $25 \frac{1}{8}$ | 278 | $30 \frac{3}{4}$ |
| 121＂ | ： $13^{\prime \prime}$ | ．．． | $21 \frac{1}{8}$ | 23 $\frac{3}{8}$ ． | $26 \frac{1}{4}$ | $28 \frac{8}{4}$ | 317 |
| $13^{\prime \prime}$ | 131＂ | ．．． | 213 ${ }^{\text {P }}$ | $24 \frac{1}{8}$ | $27 \frac{1}{8}$ | $30 \frac{1}{8}$ | 33 |
| $13{ }^{\frac{1 / 4}{*}}$ | $14^{\prime \prime}$ | ．．． | 223 | 247 ${ }^{\text {\％}}$ | 277 | $30 \frac{7}{8}$ | 341 |
| $14^{\prime \prime \prime}$ | 142＂ | ．．． | $23 \frac{1}{8}$ | 257. | $28 \frac{3}{8}$ | 317 | 35 $\frac{1}{2}$ |
| 141 ${ }^{\prime \prime}$ | ： $15^{\prime \prime}$ | ．．． | 24. | 26옹 | 291 | $32 \frac{3}{4}$ | $36 \frac{1}{2}$ |
| $15^{\prime \prime}$ | － $15 \frac{1}{}{ }^{\prime \prime}$ | ．．． | 245 | $27 \frac{1}{8}$ | $30 \frac{1}{4}$ | $33 \frac{7}{8}$ | 37 |
| 151＂ | $16^{\prime \prime}$ | ．． | 253 | $28 \frac{1}{2}$ ． | 31 | 342 | 38. |
| $16^{\prime \prime}$ | ．16 ${ }^{\frac{1}{2 \prime \prime}}$ | $\ldots$ | ，26\％ | 29. | 327 | 35 厚 | 39. |
| $16{ }^{\prime \prime}$ | $17^{\prime \prime}$ | $\cdots$ | 27. | 303 | $33 \frac{1}{2}$ | $36 \%$ | $40 \frac{3}{8}$ |
| $17^{\prime \prime}$ | $17 \frac{11}{}{ }^{\prime \prime}$ | ．．． | $27 \frac{1}{8}$ | $30 \frac{7}{8}$ ． | 34． | 38 | $41 \frac{1}{2}$ |
| 171／${ }^{\prime \prime}$ | $18^{\prime \prime}$ | $\cdots$ | 281 | 315 | 351 | 387 | 42兵 |
| $18^{\prime \prime \prime}$ | $181^{\prime \prime}$ | ．．． | 29. | 32 L | 365 | 393 | 43 \％ |
| 181＂ | $19^{\prime \prime}$ | ．．． | 295 | $33 \frac{1}{8}$ | 371 | 40홓 | 44豆 |
| $19^{\prime \prime}$ | $19 \frac{1}{}{ }^{\prime \prime}$ |  | 303\％ | 344 | 37\％ | $41 \frac{1}{2}$ | 46 |
| 191＂ | $20^{\prime \prime}$ |  | 31 | $35 \frac{1}{8}$ | $38 \frac{1}{2}$ | 42乓 | 463 |
| $20^{\prime \prime}$ | － $20 \frac{1}{}{ }^{\prime \prime}$ |  | 315 | 36. | 39\％ | $43 \frac{1}{2}$ | $47 \frac{3}{1}$ |
| $20{ }^{\prime \prime \prime}$ | 21 ＂ |  | 321 | 367 | 40 ${ }^{\text {3 }}$ | 44． | $48 \frac{7}{8}$ |
| $21^{\prime \prime}$ | $211^{\prime \prime}$ | $\ldots$ | 33 | 377 | $41 \frac{1}{2}$ | 451 | 508 |
| 211＂ | $22^{\prime \prime}$ | $\cdots$ | 33 ${ }^{\text {最 }}$ | 377 | 42 ${ }^{1}$ | $46 \frac{1}{8}$ | $51 \frac{1}{2}$ |
| $22^{\prime \prime}$ | $221^{\prime \prime}$ |  | 34. | 383 | 42 ？ | 478 | 52. |
| $22 \frac{1}{2}^{\prime \prime}$ | － 23 ＂ |  | 35 | 397 | 43亲 | 4．73 | 533 |
| $23^{\prime \prime}$ | 231 ${ }^{\prime \prime}$ |  | 355 | $39 \frac{7}{8}$ | 44 | $48 \frac{1}{2}$ | $53 \frac{1}{8}$ |

## Extras：－

Punch Hemstitchers as above shall be entitled to the following rates in addition to the rates set out in the above table when stitching ：－
（i）Printed Cotton Handkerchiefs，White and Coloured Corded Handkerchiefs，White or Dyed Mercerised and Mull Handkerchiefs
$1 \frac{1}{2} \mathrm{~d}$ ．per 10 dozen Handkerchiefs
（ii）All other Mercerised Cotton and Mull Handkerchiefs 2 雨d．


（v）le＂hems， 4 entries into machine ．．．．．．．．4d．，，＂，
Mull shall be deemed to be a cloth made with yarns finer than 80／80．

Paragraph 21. A.-(continued).
(b) White or Dyed Linen Handkerchiefs.

For finished sizes in $\frac{3 / 8}{\prime \prime}$ or wider hems.


## Extras :-

Punch Hemstitchers as above shall be entitled to the following rates in addition to the ratees set out in the above table when stitching:-
(i) Roller Printed Linen Handkerchiefs. $\cdots$... 11 d. per 10 dozen Handikerchiefs
(ii) Hañd Block Printed Linen Handkerchiefs
(iii) Hand Block Printed Linen Handkerchiefs requiving to be matched at outside of hem.

7 id. per 10 dozen Handkerchiefs
(in lieu of $2 \frac{1}{2} \mathrm{~d}$. as.
shown in (ii) above)
(iv) $\frac{11}{\frac{1}{4}}$ and $\frac{3}{10}$ "hems.
1.2d. per 10 dozen

Handikerchiefs
(v) ${ }_{8}^{1 \prime \prime}$ hems

23 ${ }^{2} \mathrm{~d}$.
(vi) $\frac{1}{181}$ hems, 4 entries into machine

4d. " "

Paragraph 21．A．－（continued）．
（3）Punch Hemstitching on Singer Machine 118 W 4 of White or Dyed Cotton Handkerchiefs．

For finished sizes in $\frac{3^{\prime \prime}}{8^{\prime \prime}}$ or wider hems

|  | Finished Size |  | Number of Stitches per inch |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 12 | 14 | 16 | 18 | 20 |
|  |  |  | Per 10 dozen Handkerchiefs |  |  |  |  |
| Over | but not exceeding |  | d． | d． | d． |  | d． |
| $10^{\prime \prime}$ ． | $\cdots 0^{\prime \prime}$ | ．．． | 148 | 168 | 18. |  | $22{ }^{2}$ |
| $10 \frac{1}{}{ }^{\prime \prime}$ | $\bullet 11^{\prime \prime}$ | ．．． | $15 \frac{1}{2}$ | $17 \frac{1}{4}$ | 19 卒 | 21 | 23 星 |
| $11^{\prime \prime}$ | 1112 ${ }^{\prime \prime}$ | ．．． | 16. | $17 \frac{3}{4}$ | 20 | 21 | $24 \frac{1}{2}$ |
| $11.1^{\prime \prime}$ | $12^{\prime \prime}$ | ．．． | $16 \frac{1}{2}$ | 18룰 | 203 | 22 | 25.8 |
| $12{ }^{*}$ | 121＂ | ．．． | $17 \frac{1}{8}$ | 19，${ }^{\text {3 }}$ | $21 \frac{1}{2}$ | 23 | $26 \frac{1}{8}$ |
| $121^{\prime \prime}$ | $13^{\prime \prime}$ | $\cdots$ | 18 | $19 \frac{7}{8}$ | $22 \frac{3}{4}$ | 24 | $27 \frac{1}{8}$ |
| 13＂ | $13{ }^{\prime \prime}$ | ．．． | $18 \frac{1}{2}$ | 201 | 23 | 25 | $28 \frac{1}{8}$ |
| $13{ }^{\prime \prime}$ | － $14^{\prime \prime}$ | ．．． | $19 \frac{1}{4}$ | $21 \frac{1}{8}$ | 23 3 | 26 | 298 |
| $14^{\prime \prime}$ | － $142^{\prime \prime}$ | ．．． | $19 \frac{7}{8}$ | 21 \％ | 24． | $27 \frac{1}{8}$ | 301 |
| 141＂ | 15＂ | $\cdots$ | 20 要 | 22 ${ }^{5}$ | 24.3 | $27 \frac{1}{8}$ | 31 |
| $15^{\prime \prime}$ | $15 \frac{17}{}$ | $\ldots$ | 20 궁 | 231 | 255 | 28 ？ | 31．5 |
| $15 \frac{1}{}{ }^{\text {n }}$ | $16^{\prime \prime}$ | $\ldots$ | 217 | －24 | 27 | 29 | 32 \％ |
| $16^{\prime \prime}$ | $16 \frac{1}{}{ }^{\prime \prime}$ | ．．． | 22.5 | 25 $\frac{1}{4}$ | 27 \％ | 30 | 33梏 |
| $16 \frac{1}{2}^{\prime \prime}$ | $17^{\prime \prime}$ | ．．． | 227 | 253 | 28 沓 | 31， | 34.8 |
| $17^{\prime \prime}$ | 171＂ | $\ldots$ | 23.5 | $26 \frac{3}{8}$ | $29 \frac{1}{2}$ | 32 s | 358 |
| $173^{\prime \prime}$ | $18^{\prime \prime}$ | $\cdots$ | 244 | $26 \frac{7}{8}$ | 304 | 33 | $36 \frac{1}{4}$ |
| $18^{\prime \prime}$ | $18{ }^{1 / 1}$ | $\cdots$ | 243 | $27 \frac{8}{8}$ | 317 | 337 | 367 |
| $18 \frac{1}{}{ }^{*}$ | － $19^{\prime \prime}$ | $\cdots$ | 25.1 | 288 | 311 | $34 \frac{5}{8}$ | 377 |
| $19^{*}$ | － $19 \frac{7}{}{ }^{\prime \prime}$ | $\ldots$ | 25.3 | $29 \frac{1}{8}$ | 32 t | 358 | $3.9 \frac{1}{8}$ |
| $19 \frac{11^{\prime \prime}}{}$ | $20^{\prime \prime}$ | $\ldots$ | 26 䂞 | 293 | 323 | 361 | 393 |
| $20^{*}$ | $20{ }^{\prime \prime}{ }^{\prime \prime}$ | $\ldots$ | $26 \frac{7}{8}$ | 305 | 33咅 | $36 \frac{7}{8}$ | 40합 |
| $20{ }^{1 / 2}$ | $21^{\prime \prime}$ | $\cdots$ | $27 \frac{1}{2}$ | 3118 | 348 | 378 | $41 . \frac{1}{2}$ |
| $21 *$ | － $21 \frac{1}{2}{ }^{\prime \prime}$ |  | 28 | 317 | 353 | $38 \frac{1}{2}$ | 42 E |
| $21{ }^{\text {＂}}$ | － $22^{\prime \prime}$ | ．．． | 28．8． | $32 \frac{1}{4}$ | 35귱 | 39 | 43 3 |
| $22^{\prime \prime}$ | － $221^{\prime \prime}$ | ．．． | 297 | 33 | $36 \frac{8}{8}$ | 401 | 443 |
| $22{ }^{\prime \prime}$ | － 23 ＂1 |  | 293 | 333 ${ }^{3}$ | 37 | $40 \frac{8}{8}$ | 453 |
| $23{ }^{\prime \prime}$ | ． $23 \frac{\frac{1}{2}^{\prime \prime}}{}$ | ．．． | 307 | 337 | 371 | 41. | 45 |

Extras ：－
Punch Hemstitchers as above shall be entitled to the following rates in addition to the rates set out in the above table when stitching ：－
（i）Printed Cotton Handkerchiefs，White and Coloured Corded Handkerchiefs，White or Dyed Mércerised and Mull Handkerchiefs
$1 \frac{1}{2} d$ ．per 10 dozen
Handkerchiefs
（ii）All other Mercerised Cotton and Mull
Handkerchiefs ．．．．．．．．．．．． 2 条d．，＂，

（iv．） $1_{8}^{\prime \prime}$ hems ．．．．．．．．．． $2 \frac{3}{4} \mathrm{~d}$ ．＂＂
（v）$\frac{1}{18}$＂hems， 4 entries into machine ．．．．．．．4d．＂．＂．
Mull shall be deemed to be cloth made with yarns finer than $80 / 80$ ．

Paragraph 21. A.-(Continued)
(4) Punch Hemstitching on Singer Machine 118W4 of White or Dyed Einen Handikerchiefs.

For finished sizes in $\frac{3}{8}^{\prime \prime}$ or wider hems


## Extras :-

Punch Hemstitchers as above shall be entitled to the following rates in addition to the rates set out in the above table when stitching :-
(i) Roller Printed Linen Handkerchiefs ... ... 14d. per 10 dozen
(ii) Hand Block Printed Linen Handkérchiefs

2六d. ", "
(iii) Hand BlockPrinted L̇inen Handkerchiefs requiring to b"e matched át outside of hem
$7 \frac{1}{2} \mathrm{~d}$. (in'lieu of" $2 \frac{1}{2} d$. shown at (ii) above)


## Paragraph 21. A.-(Continued)

(5) Punch Hemstitching on Singer 71W3 and 118W4 Machines, of Handkerchiefs on Two Sides only.

The general minimum piece-rates payable for Punch Hemstitching on Singer 71W3 and 118W4 Machines, of handkerchiefs on two sides only (the remaining sides having already been sewn on automatic machines) shall be 50 per cent. of the appropriate general minimum piece-rates set out in this Schedule for the punch hemstitching of handkerchiefs on four sides.
(6) Punch Hemstitching $\frac{1}{16}$ " Hems.

Any cloth, by the process of five entries into the machine.

(7) Shire Hemstitching.


## Extras :-

Shire Hemstitchers shall be entitled to the following rates in addition to the rates set-out in the above table when stitching :-

$$
\begin{array}{llllll}
\frac{1}{8}_{8}^{\prime \prime} \text { hems } & \cdots & \cdots & \cdots & 3 \frac{5}{8} d . \text { per } 10 \text { dozen Handkerchiefs. } \\
\frac{1}{18} & \text { hems } & \cdots & \cdots & \cdots & 7 \frac{1}{8}
\end{array}
$$

Paragraph 21. A.-(continued).
(8) Ordinary Narrow Hemming on Willcox and Gibbs Machines.'
$\frac{1}{8}{ }^{\prime \prime}$ hem, Handkerchief Hemmed on 3 sides, 12 stitches to the inch.

| Rough Cloth Size | Up to $14^{\prime \prime}$ | Over $14^{\prime \prime}$ not over 171" | Over 17 ${ }^{\prime \prime}$ not over $21^{\prime \prime}$ | Over $21^{*}$ not over $24^{*}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | Per 10. Dozen | Per 10 Dozen | Per 10 Dozèn | Per 10 Dozen |
|  | $9 \frac{1}{8} \mathrm{~d}$. | 10d. | 121 $\frac{1}{4} \mathrm{~d}$. | 13is d. |

When Handkerchiefs are hemmed on four sides, $2 \frac{7}{8} \mathrm{~d}$. extra per 10 dozen Handkerchiefs shall be payable.
(9) Special Narrow Hemming on Willcox and Gibbs and Singer High-speed (95K10, 95 K 40 and $95-10$ ) Machines.
Linen and Cotton Handkerchiefs. All classes.
$\frac{1}{18}{ }^{\prime \prime}$ hemis, handkerchiefs hemmed on four sides. Cloth to be cut, torn and prepared for worker.

(10) Special Narrow Hemming on Singer Bulldog Machines.

Linen and Cotton Handkerchiefs. All classes.
$\frac{1}{16}$ "hems, handkerchiefs hemmed on four sides. Cloth to be cut, torn and prepared for worker.


Paragraph 21. A. (Continued)
(11) Overlocking.

| Rough Cloth Size | Straight Edge |  |  | Scalloped Edge |
| :---: | :---: | :---: | :---: | :---: |
|  | 18/22 | Stitches $23 / 27$ | 28/32 |  |
|  | Per 10 dozen Handkerchiefs |  |  |  |
| Up to $14^{\prime \prime}$... ... | 121 $\frac{1}{4}$ d. | $13 \frac{1}{8} \mathrm{~d}$. | 15434. | Per 10 doz. Up to $14^{*}$ $18 \frac{1}{8} \mathrm{~d}$. |
| Over 14", not over $17 \frac{1}{2}{ }^{\prime \prime}$ | 154d. | $18 \frac{1}{8} \mathrm{~d}$. | 21发d. | Nickelling by Machine |
| Over $17 \frac{1^{\prime \prime}}{\prime \prime}$, not over $21^{\prime \prime}$. | 18 f d. | $21 \frac{1}{4} \mathrm{~d}$. | 244d. |  |

(12) Imitation Revering.

Inside row on single cloth measuring over $10^{\prime \prime}$ and not over $12^{\prime \prime}, 24 \frac{7}{8} d$. per 10 dozen Handkerchiefs.

Fancy shapes to be calculated at the rate of $1 \frac{5}{8} \mathrm{~d}$. per 10 yards of revering. In addition, for each separate bar, shape or turn on handkerchiefs, $1 \frac{1}{2} d$. per 10 dozen shall be payable.
(13) Punch Spoke Stitching on other than Singer Hige-speed Machine No. 119 W 2.

Spoked hems, $\frac{1}{8}$ or larger hems, any cloth.

$\frac{1}{16}$ " hems-any cloth. In addition to the rates set out in above table, the following rates shall be payable :-
(a) where hems are spoked in one operation on machines fitted with an automatic folder or "scurler" "-41 d:"per 10 dozen.
(b) where hems are prev̈iously prepared either by vice-folding or plain hemming machine-75 d . per 10 dozen.

Paragraph 21. A-(Continued)
(14) Punch Spoke Stitching on Singer High-speed Machine No. 119W2.

Spoked hems, $\frac{17}{8}$ or larger hems, any cloth

|  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$\frac{1}{18}$ " hems-any cloth. In addition to the rates set out in above table, the following rates shall be payable :-
(a) where hems are spoked in one operation on machines fitted with an automatic folder or " curler"- $4 \frac{1}{8} \mathrm{~d}$. per 10 dozen.
(b) where hems are previously prepared either by vice-folding or plain hemming machine-7脜d. per 10 dozen.
(15) Shire Spoke Stitching on other than Singer High-speed Machine No. 119W2.

Spoked hems, $\dot{i}^{\prime \prime}$ or larger hems, any cloth

|  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

$\frac{1}{16}$ "hems, any cloth-75 7 . per 10 dozen shall be payable in addition to the rates set out in above table.

## Paragraph 21. A-(Continued)

(1.6) Shire Spoike Stitching on Singer High-speed Machine No. 119W2.

Spoked hems, $\frac{1^{\prime \prime}}{8}$ or larger hems, any cloth

$\frac{1}{18}$ hems, any cloth-75 $\frac{5}{8}$ d. per 10 dozen shall be payable in addition to the rates set out in above table.
(17) Extras payable in addition to the rates' set out in sub-paragraphs (13) to (16). of this paragraph for Inside Rows and Fancy Designs of Punch or Shire Spoke Stitching.
(i) Inside Rows
(a) Turned and through inside rows shall be calculated at the piece-rates specified in the tables set out in sub-paragraphs (13) to (16) of this paragraph for $\frac{1 / 1}{8}$ or larger hems, according to the measurements of spoking.
(b) Broken or stopped inside rows to be calculated in the same manner as turned and through rows, but, in addition, $\frac{3}{4}$ d. per 10 dozen handkerchiefs shall be payable for each point in spoking where threads have to be clipped on both sides of handkerchief.
In the case of all inside rows where the spoking is sewn on four sides of handkerchief the relevant size in the table shall be one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side of handkerchief are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e., 专, 专, or $\frac{3}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) shall be payable.

Where rows of spoke on sides of handkerchief vary in length and are sewn only on one, two or three sides, measurements shall not be averaged, but each side shall be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate tate as at (ii) and (iii) shall be payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either singly or in combination.

## (ii) Fancy Desiǵns

Fancy Designs of Spoking are to be calculated at the rate of 27 f . per 10 yards of spoking. In addition, 27 d. per 10 dozen handkerchiefs shall be payable for each point in spoking, where threads have to be clipped on both sides or at edge of handkerchief, and $1 \frac{7}{8} \mathrm{~d}$. per 10 dozen handkerchiefs for each stop and turn where design is not broken.

Where a Fancy Design is attached to an inside row by a " stop and turn " join, the fancy design "Extra" shall become payable at this point, i.e., the stop and turn "Extra " of $1 \frac{7}{8} \mathrm{~d}$. per 10 dozen handkerćhiefs, but there shall be no "Extra "payable at this point for what would otherwise have been paid as a break in spoking.

Paragraph 21. A-(Continued)

## DEFINITIONS.

For the purpose of the application of the "Extras" set out in sub-paragraph (17) of this paragraph, the following definitions shall apply :-
(a) Turned Row :

A row of spoking shall be deemed to be " turned" when at any point it is continued at right anges without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

## (b). Through Row :

A row of spoking shall be deemed to be " through " when it is commenced at outside edge of handkerchief and sewn through to outside edge of handkerchief on opposite side.
(c) Broken or Stopped Row :

A row of spoking inside handkerchiefs shall be deemed to be broken or stopped where the continuity of the row is incomplete round the handkerchief, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of handkerchief.

## (d) Fancy Designs :

Any design of spoking inside handkerchief which is not provided for in sub-paragraph (17) (i) of this paragraph shall be deemed to be a Fancy Design and shall be payable as such.

## Calculation of Finished Sizbs of Handkerchiefs.

The finished sizes of handkerchiefs are to be calculated as follows :-For ${ }^{\frac{1}{\prime \prime}}$ or narrower hems-deduct from the cloth size four times the width of hem. For $\frac{3_{8}^{\prime \prime}}{8 /}$ or wider hems-deduct from the cloth size twice the width of hem, plus $\frac{1_{2}^{\prime \prime}}{}$ for turn in.
(18) Machine Topsewing or Overseaming.

| Up to $\frac{1}{2}$ | ... | $\ldots$ | $\ldots$ | $\ldots$ | ... | 61. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Over $\frac{1}{\prime \prime}^{\prime \prime}$ to $1^{\prime \prime}$ | $\ldots$ | ... | $\cdots$ | ... | ... | 73 S. |  |  |
| Over $1^{*}$ | $\ldots$ | $\ldots$ | ... | $\cdots$ | ... | 91388d. |  |  |

If corner turned in by Overseamer, 51d. per 10 dozen extra.
(19) Lace Stitching on Ladies' Handkerchiefs.

Finished Sizes exceeding $10^{\prime \prime}$, but not exceeding $12 \frac{1}{2}, 16$ stitches to the inch.
Attaching Lace Edging to hem with Singer Zig-Zag Machine :-

| Pleats in each corner | $\ldots$ | 1. | 2. |
| :--- | :---: | :---: | :---: |
| Total Pleats on Handkerchief | 4. | 8. | 12. |
|  | $30 \frac{3}{4} \mathrm{~d}$. | $36 \frac{1}{2} \mathrm{~d}$. | $43 \frac{1}{\mathrm{~d}} \mathrm{~d}$. per 10 dozen |
|  |  |  |  |

Attaching Lace Edging to hem or raw edge cloth with hemstitching machine :-


Stitching of Fancy or Mitred Lace Edges to be paid at above rates. In addition 2 z d. per 10 dozen handkerchiefs shall be payable for each mitre on handkerchief, and $1 \frac{7}{8} d$. per 10 dozen handkerchiefs shall be payable for each additional pleat on handkerchief.

Paragraph 21. A-(Continued)
(20) Straight Rows of Lace Insertion.


Straps, Bars and Fancy Shapes of insertion are to be calculated at the rate of $4 \frac{3}{4} \mathrm{~d}$. per 10 yards of insertion.

In addition, $2 \frac{7}{8} \mathrm{~d}$. per 10 dozen handkerchiefs shall be payable for each separate piece, bat, or shape on handkerchief, and 17 d. per 10 dozen handkerchiefs shall be payable for each separate stop or turn on handkerchief where stitching crosses the insertion:

Per 10 dozen
Handkerchiefs
Inserting triangular motif, stitched one side only

| Per 10, dozenHandkerchiefs |  |  |
| :---: | :---: | :---: |
|  |  |  |
|  | 1 Corner | 4 Corners |
|  | 6 d . | 261 d. |
| $\ldots$. | 10d. | 38 s ${ }^{\text {d }}$ d. |
|  | $8 \frac{1}{8} \mathrm{~d}$. | $32 \frac{3}{8} \mathrm{~d}$. |
|  | $13 \frac{1}{8} \mathrm{~d}$. | . 51.11 d . |

B. - SMOOTHING
(1) HAND Dry Smoothing.

Men's (i.e., over $17 \frac{11}{2 \prime}$ Cloth size) Prints. $5 \frac{7}{8} \mathrm{~d}$. per 10 dozen Handkerchiefs.
(2) Hand Dámp SMoothing.

The Cloth Size of Handkerchiefs to be calculated as follows :-
For $\frac{1}{4}^{\prime \prime}$ or narrower hems-add to finished size four times the width of the hem.
For $\frac{3^{\prime \prime}}{8 \prime}$ or wider hems-add to finished size twice the width of the hem, plus $\frac{1^{\prime \prime}}{}{ }^{\prime \prime}$.


Embroidery in Four Corners to be paid at the șame rate as all round Embroidery.


Paragraph 21．B－（Continued）
（3）Hand Smoothing Washed Goods Which are Stretched and Prepared FOR SMOOTHING．

| －Cloth Size | $\begin{aligned} & \text { Up } \\ & \text { to } \\ & 11 \frac{1}{2}^{\prime \prime} \end{aligned}$ | Over $11 \frac{1}{2}{ }^{\prime \prime}$ not over $13^{\prime \prime}$ | Over <br> $13^{\prime \prime}$ <br> not <br> over <br> $15^{*}$ | Over $15^{*}$ <br> not over $17^{\prime \prime}$ | Ovier 17＂ not over $19^{\prime \prime}$ | Over $19^{\prime \prime}$ <br> not over $21^{\prime \prime}$ | Over <br> 21＂ <br> not <br> over <br> $23^{\prime \prime}$ | Over $23^{\prime \prime}$ <br> not <br> over <br> $25^{\prime \prime}$ | $\begin{aligned} & \text { Over } \\ & 25^{\prime \prime} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Per | 10 do | en H | ndkerc | hiéfs． |  |  |
| Plain Border and Printed | d． | d． | d． | d． | d． | d． | d． | d． | d． |
| Linen | 141 | $16 \frac{1}{2}$ | 19 | $21 \frac{1}{8}$ | 24. | 283 | $-317$ | 39. | 461 |
| Cotton | 141 | 177 | $20 \frac{1}{8}$ | 24豆 | $28 \frac{3}{8}$ | 33 | 383 | 493 ${ }^{3}$ | 565 |
| Initials and one Corner Embroidery， |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Linen | 17兵 | 19 年 | $19 \frac{3}{4}$ | 22 | 254 | $28 \frac{5}{8}$ | 33 | 398 | 464 |
| Cotton | 17흅 | 193 | 207 | 25 $\frac{1}{4}$ | 28\％ | 33 | 39\％ | $50 \frac{5}{6}$ | 574 |
| All round or four Corner ．．．．．．．． |  |  |  |  |  |  |  |  |  |
| Embroidery， |  |  |  |  |  |  |  |  |  |
| Linen | 193 | ＇22 | 22 | － | － | － | － | $\because$ | － |
| Cotton | 193 | 22 | 22 | － | $\because$ | － | － | $\cdots$ |  |

If Handkerchiefs are not stretched and prepared for smoothers after coming from wringer or extractor， 1 d ．extra per 10 dozen shall be payable for all sizes．

If Handkerchiefs are embroidered on raw edge cloth， 1 d ．less per 10 dozen shall be payable．
（4）Maching Dry Smoothing－Feeders Only．


Work damped before given to smoothers．
$\left.\begin{array}{ccccc}\text { All classes of Handkerchiefs } & & & & \text { One run through } \\ \text { Sizes up to } 13^{\prime \prime} & \ldots & \ldots & \ldots & \ldots\end{array}\right)$

For two runs through machine，second run to be paid at Machine Dry Smoothing rate（see（4）above）．

C．－GENERAL WAREHOUSE WORK．
（1）Hooking．
Cottons，Mulls and Einens
Splitting and Hooking only－ Per 100 dozen Handkerchiefs．

| Splitting and Hooking only－ <br> Up to $16{ }^{1 \prime \prime}$ |  |  |  | d． | d． |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ．．． | $\ldots$ | $6 \frac{1}{2}$ | $7 \frac{1}{2}$ |
| ．Over $16 \frac{1}{\frac{1 / \prime \prime}{\prime \prime}}$ up to $20^{\prime \prime}$ ． | ．．． | ．．． | ．．． | $7{ }^{4}$ | $8 \frac{1}{2}$ |
| ＂ 20 ＂ | ．．． | $\cdots$ | $\cdots$ | 9 | $9 \frac{1}{2}$ |
| Nicking and Tearing Off－ |  |  | － |  |  |
| Up to $16 \frac{1^{\prime \prime}}{}{ }^{\text {．}}$ ．．． | ．．． | $\ldots$ | $\cdots$ | $6 \frac{3}{4}$ | 8 |
| Over 161／${ }^{\prime \prime}$ up to $20^{\prime \prime}$ | ．．． | ．．． | ．．． | 7 | 91 |
| ＊ $20^{*}$ | ．．． | ．．． | － | $8 \frac{3}{4}$ | 10군 |

Paragraph 21. C-(Continued)
(2) Cutting and Tearing Prints and Woven Cords into Single Handikerchiefs.

Ordinary Cotton Roller Prints and Cords, Ladies' Sizes (i.e., up to $17 \frac{1_{2}^{\prime \prime}}{}$ Cloth Size) ... ... . . $12 \frac{5}{8} \mathrm{~d}$.
Ordinary Cotton Roller Prints and Cords, Men's Sizes (i.e., over $17 \frac{11^{\prime \prime}}{}$ Cloth Size)

Per 100 dozen Handkerchiefs.

If goods are printed for narrow hems, or printing is such that cloth cannot be torn lengthways, and each handkerchief has to be cut out singly, 4 d. extra per 100 dozen handkerchiefts shall be payable.

Roller Printed Mulls, Block Prints and Printed Linens, Ladies' Sizes (cut singly) $\because . . . \quad$. $21 \frac{3}{4} \mathrm{~d}$.
Roller Printed Mulls, Block Prints and Printed.
Linens, Men's Sizes (cut singly) … ... . $25 \frac{8}{8} \mathrm{~d}$
The'above rates shall be payable exclusive of the operation of Paring.
(3) Creasing Handkerchiefs.

Creasing Handkerchiefs with iron after being smoothed-181 d. per 100 dozen Handkerchiefs.
(4) Boxfolding.

Ordinary Plain and Printed Cottons, Printed Mercerised and Bordered Cottons and Mulls, Dry or Damp Smoothed ; Plain and Printed Linens and Washed Cottons; Initials and Embroidered Hañdkerchiefs.

Quarter fold, that is handkerchiefs folded in four
Small and oblong folds to mark, oblong folds in 3 operations', i.e., 3 folds ... ... ....
Square fold, $11^{\prime \prime} \times 11^{\prime \prime}$, etc., in 2 operations, i.e., 2 folds, when creased by smoother :.. ...
Oblong folds in more than 3 operations or square fold in more than 2 operations

Per 100 dozen Handkerchiefs.
Ladies' Sizes Men's Sizes (up to 171 $\frac{1}{\prime \prime}^{\prime \prime}$ (over 17 $\frac{1}{2 \prime \prime}^{\prime \prime}$ cloth size) cloth size) 184 d . $22 \frac{7}{8} \mathrm{~d}$.

27多d. 32d.

Men's handkerchiefs, folds smaller than 5 sin $^{\prime \prime} \times .$.
Extras :-

| '. . ' . | Ladies' Sizes <br> Per 100 doze | Men's'Sizes Handkerchiefs. |
| :---: | :---: | :---: |
| When handkerchiefs for square fold are not creased by smoother the following extras shall be payable | $4 \frac{1}{8}$ d. | 51d. |
| Hemmed Bordered Handkerchiefs :- . . . |  |  |
|  | Per 100 doze | Handkerchiefs. |
| Large oblong folds, $13^{\prime \prime} \times 5 \times \frac{1}{\prime \prime}{ }^{\prime \prime}{ }^{\prime \prime}$ \&c. $\quad .$. | 353d. | 40 d. |

(5) Bundle Fólding in Dozens or Two Dozens.

Per 100 dozen Handkerchiefs.
Where the worker is required to examine each handkerchief separately over a dark surface before placing it in bundle ... ... ... 8d.
(6) Making-up and Tying.

Per 100 dożen Handkerchiefs.
Bundle fold in 5 or 10 dozens, tied with two tapes or cords

4 d .
v V

Paragraph 21. C-(Continued)

$$
\begin{aligned}
& \text { (7) Bundle Folding in Dozens or Two Dozens and Making-up and Tying } \\
& \text { in } 5 \text { or } 10 \text { Dozens Tied with Two Tapes or Cords. } \\
& \text { Per } 100 \text { dozen Handkerchiefs. } \\
& \text { Where the handkerchiefs are placed directly into } \\
& \text { bundle without an intermediate process of ex- } \\
& \text { amination over a dark surface, and the operations } \\
& \text { of folding, making-up and tying are done by the } \\
& \text { same worker } \\
& \text { (8) Pressing. } \\
& \text { ( }
\end{aligned}
$$

(9) Making̣-up.


Extras:-
Clipping loose threads on Fancy Handkerchiefs 3d. per 100 dozen Handkerchiefs. Putting in Tissues (Fancy Handkerchiefs) 3d. per 100 tissues.

Clipping Corners on Washed Shire Hemstitched Handkerchiefs :-

| One Corner | $\ldots$ | $\ldots$ | $\ldots$ | 3 d. per 100 dozen Handkerchiefs |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Four Corners | $\ldots$ | $\ldots$ | $\ldots$ | 12 d. | ,$\quad$, |

(10) Tying with Ribbon or Tinsel.

(11) Banding with Paper Bands.

(13) Ticketing.

Per 100 dozen Handkerchiefs.


Paragraph 21．C．－（continued）
（14）Boxing，Parcelling and Labelling（including Trcieting with One Ticket）．


For Initial Handkerchiefs， $1 \frac{1}{8} d$ ．extra per 100 dozen shall be payable．
Per 100 dozen Handkerchiefs． Ladies＇Sizes Men＇s Sizes
Square fold，papered in 10 dozens（no boxes）．．．
5d．$\quad 5 \frac{3}{4} \mathrm{~d}$ ．
Square fold，papered in 5 dozens（no boxes）

| 53，${ }^{\frac{1}{4} \mathrm{~d}}$ ． | 61 |
| :---: | :---: |
| 3188． | 37 |
| 2 $\frac{5}{8} \mathrm{~d}$ ． | 2sd |

Bundle fold，papered in 10 or 12 dozens（no boxes）
2흉d． 3황d．
Bundle fold，put in．Shells not Papered
Paragraph 22.
FANCY LINENS．
A．－VICE－FOLDING AŃD MACHINE STITCHING．

| Finished |  |  | Vice－ Folding Thread | Punch <br> Hem | Punch Spoke Stitch－ | Shire Spoke Stitch－ | Plain S | lloping |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ， | Drawn Work | $\begin{aligned} & \text { Stitch- } \\ & \text { ing } \end{aligned}$ | $\begin{aligned} & \text { ing } \\ & 12 \text { stitches } \end{aligned}$ | $\begin{aligned} & \text { ing } \\ & \text { per inch } \end{aligned}$ | Round | ＇Square |
|  |  |  |  |  | Per doz | zen Artic |  |  |
|  |  |  | d． | d． | d． | d． | d． | d． |
| $6 \times 6{ }^{\prime \prime}$ | $\ldots$ | －：．．＇ | ．．．14 | $1 \frac{1}{2}$ | 13 | $2 \frac{1}{4}$ | $2 \frac{1}{4}$ | $2 \frac{1}{2}$ |
| $8 \times 8^{\prime \prime}$ | $\ldots$ | ．．． | ．．． $1 \frac{1}{1}$ | $1 \frac{13}{1}$ | 2 | $2 \frac{1}{2}$ | 2.3 | 3 |
| $9 \times 9^{\prime \prime}$ | ．．． |  | ．．．11 | $1 \frac{18}{4}$ | 2 | 2 委 | 3 | 31 |
| $10 \times 10^{\prime \prime}$ | ．．． | $\ldots$ | ．．．14 | 2 | $2 \frac{1}{2}$ | 3 | 37 | $3 \frac{1}{2}$ |
| $12 \times 12^{\prime \prime}$ | ．．． | ．．． | ．．．11 | 2 | 3 | 33 | $3 \frac{3}{4}$ | 4 |
| $14 \times 14^{\prime \prime}$ | $\ldots$ | ．．． | ．．．11 | 2 | $3 \frac{1}{4}$ | 4 | 4 | $5 \frac{1}{2}$ |
| $15 \times 15^{\prime \prime}$ |  |  | ．．．14． | 2 | $3 \frac{1}{4}$ | 4 | 4 | 51 |
| $16 \times 16^{\prime \prime}$ | ．．． | ．．． | ．．．．1妾 | $2 \frac{1}{2}$ | $3 \frac{1}{2}$ | $4 \frac{1}{4}$ | $4 \frac{1}{4}$ | 6 |
| $18 \times 18^{\prime \prime}$ | ．．． | ．．． | ．．．13 | $2 \frac{3}{4}$ | 4 | 5 | $5 \frac{1}{4}$ | 7. |
| $20 \times 20^{\prime \prime}$ | $\cdots$ | $\ldots$ | ．．．14 | 3 | $4 \frac{1}{2}$ | $5 \frac{1}{2}$ | $5{ }^{3}$ | $7 \frac{1}{2}$ |
| $22 \times 22^{\prime \prime}$ | $\ldots$ | $\ldots$ | ．．．13 | 3 | 5 | 6 | $6 \frac{1}{4}$ | $8 \frac{1}{4}$ |
| $24 \times 24^{\prime \prime}$ | $\cdots$ | $\cdots$ | ．．． 2 | $3 \frac{1}{2}$ | $5 \frac{1}{2}$ | $6 \frac{3}{4}$ | 7 | 8 |
| $27 \times 27^{\prime \prime}$ | ．．．$\cdot$ | －．．． | ． 2 | 4 | 6 | $7 \frac{1}{4}$ | $7 \frac{1}{2}$ | 10 |
| $30 \times 30^{\prime \prime}$ | ．．． | ．．． | ．．．21 | $4 \frac{1}{2}$ | $6 \frac{1}{2}$ | 8 | $8 \frac{1}{2}$ | $11 \frac{1}{4}$ |
| 32．$\times 32^{\prime \prime}$ | $\ldots$ | $\ldots$ | ．．．2委 | 5 | 7 | $8 \frac{1}{2}$ | 9 | 12 |
| $36 \times 36^{\prime \prime}$ | ．．． | $\cdots$ | ．．． 3 | $5 \frac{1}{2}$ | 8 | $9 \frac{1}{2}$ | $10 \frac{1}{2}$ | 13 |
| $40 \times 40^{\prime \prime}$ | ．．． | ．．． | ．．．3 3 年 | 6 | 9 | 11 | $1.1 \frac{1}{2}$ | $14 \frac{1}{2}$ |
| $45 \times 45^{\prime \prime}$ | ．．． | ．．．． | ．．． $3 \frac{1}{2}$ | 7 | 10 | 12 | $12 \frac{1}{2}$ | $16 \frac{1}{2}$ |
| $54 \times 54^{\prime \prime}$ | ．．． | ．．． | ．．． 4 | $8 \frac{1}{6}$ | 12 | 142 | 15 | 20 |
| $63 \times 63^{\prime \prime}$ | ．．． | ．．． | ．．． 5 | 10 | 14 | 17 | 18 | $23 \frac{1}{2}$ ． |
| $72 \times 72^{\prime \prime}$ | ．．． | －．．． | ． 6 | 11 | 16 | 19 | 21 | 27 |
| $7 \times 9^{\prime \prime}$ | $\ldots$ | $\ldots$ | ．．．11 | 13 | 2 | $2 \frac{1}{2}$ | $2 \frac{1}{2}$ | 3 |
| $9 \times 14^{\prime \prime}$ | A． | $\ldots$ | ．．．1震 | 2 | 3 | 3 $\frac{3}{4}$ | 3 3 | 41 |
| $12 \times 16^{\prime \prime}$ | $\ldots$ | ．．． | ．．．11 | 21 | 31 | 41 | $4 \frac{1}{4}$ | 5 |
| $14 \times 18^{\prime \prime}$ | $\ldots$ | $\ldots$ | ．．．1震 | $2 \frac{3}{4}$ | $3 \frac{1}{2}$ | $4 \frac{1}{2}$ | $4 \frac{1}{2}$ | 5 事 |
| $14 \times 20^{\prime \prime}$ | $\ldots$ | ．．． | ．．． $1 \frac{1}{14}$ | 3 | 4 | 5 | 51 | 64. |
| $16 \times 24^{\prime \prime}$ |  | ．．． | ．．． $1{ }^{3}$ | 3 | 4.3 | $5 \frac{1}{2}$ | $5 \frac{3}{3}$ | $7 \frac{1}{2}$ |
| $18 \times 27^{\prime \prime}$ |  |  | ．．． 2 | 3 간 | $5 \frac{1}{1}$ | 6 | $6 \frac{1}{4}$ | 84 |
| $20 \times 30^{\prime \prime}$ |  |  | ．． 2 | $3{ }^{3}$ | $5 \frac{1}{2}$ | 6 秉 | 7 | 9 |
| $22 \times 32^{\prime \prime}$ | $\ldots$ |  | ．．． 2 | 4 | 6 | 71 | $7{ }^{1}$ | 10 |
| $24 \times 34^{\prime \prime}$ |  |  | ．．． 24 | $4 \frac{1}{2}$ | $6 \frac{1}{2}$ | 8 | $8 \frac{1}{2}$ | 101 $\frac{1}{2}$ |
| $25 \times 40^{\prime \prime}$ |  |  | ．．．23 | 5 | 7 | $8 \frac{1}{2}$ | 9 | $11 \frac{1}{2}$ |
| $27 \times 45^{\prime \prime}$ |  |  | ．．． 3 | 51 $\frac{1}{2}$ | 8 | $9 \frac{1}{2}$ | 101 $\frac{1}{2}$ | 132 ${ }^{\frac{1}{2}}$ |
| $27 \times 54^{\prime \prime}$ | $\ldots$ | ．．． | 31 | 6 | 9 | 11 | 112． | 15 |

Paragraph 22. A-(continued) ${ }^{\circ}$


In the case of workers operating the Singer High Speed Spoking Machine, No. 119W2, the general minimum piece-rates for Shire Spoke Stitching of Fancy Linens shall be the appropriate piece-rates set out above less 15 per cent.

When Punch Spoke and Shire Spoke Stitching are sewn "at over 12 stitches per inch, 10 per cent. extra is payable.

For Vice-Folding French Corners, $\frac{1}{2} \mathrm{~d}$. extrafor 4 Corners per dozen articles shall be payable.
Bias or French Corners.
Making of Bias or French Corners where articles have been vice-folded previous to the process of cornering, but corners have not been shaped by the vice-folder.

Hems up to $1^{\prime \prime}$ $\begin{array}{ccccc}\ldots & \ldots & \ldots & \ldots & 2 d . \\ \ldots & \ldots & \ldots & \ldots & 2 \frac{1}{2} d^{2} \\ \ldots & \ldots & \ldots & \ldots & 3 d_{5}\end{array}$

| Hems over $1^{\prime \prime}$ but under $2^{\prime \prime}$ | $\ldots$ | $\ldots$ | $\ldots$ | ... | $2 \frac{1}{2} d$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Hems $2^{\prime \prime}$ and over | $\ldots$ | $\ldots$ | $\ldots$ | .. | .. | .. |

Paragraph 21. A-(continued).
The above rates are the only general minimum piece-rates for the making of Bias or French corners. In cases where the corners are made in any manner other than that specified, the piece-rates paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece-work basis time-rate applicable.
B. - MAKING-UP
(1) Plain Sewing.

Pillow Cases, plain

| Pillow Cases, plain | Single Seams <br> (side and <br> bottom) | Per dozen Articles <br> Single Seams <br> (side) and double <br> seam (botom) | Double Seams <br> (side and <br> bottom) |
| :---: | :---: | :---: | :---: |
| Finished Size |  | d. | d. |

The above general minimum piece-rates are not to include folding, attaching buttons or making button-holes. Prices are for 12 stitches; over 12 stitches, $\frac{1}{2} \mathrm{~d}$. extra per dozen articles.

Folding flaps; $\frac{3}{4} \mathrm{~d}$. per dozen extra.


In making up Frilled Pillow Cases, if frills have to be gathered by Stitcher, $1 \frac{1}{2} d$. extra per dozen articles shall be payable.

Per dozen Articles Plain
Bolster Cases, $20 \times 54^{\prime \prime} \quad \cdots \quad \cdots \quad \cdots \quad . . . \quad 7 \mathrm{~d}$.
" $\quad 20 \times 60^{\prime \prime} \ldots$... ... $7 \frac{1}{2} \mathrm{~d}$.
For Vicé-Folding Pillow and Bolster Cases, $\frac{3}{4} \mathrm{~d}$. extra per dozen articles shall be payable. Prices are for 12 stitches; over 12 stitches 1d. extra per dozen articles. Per dozen Articles


When N.D. Cases are made with Gussets $2 \frac{1}{2} \mathrm{~d}$. extra per dozen articles shall be payable.

Per dozen Articles.



Paragraph 22. B.- (continued)

|  |  | Per dozen Articles |  |
| :---: | :---: | :---: | :---: |
| Bag tops without Vents, stitched one side and one end | 3d. | $\begin{array}{rrr}2.2 \\ 3 \mathrm{~d} . & .3 \mathrm{~d} .\end{array}$ |  |

Bolsters without Vents, stitched one side only, $20 \times 80^{\prime \prime}, 3 \mathrm{~d}$. per dozen articles.
Per dozen Articles

| Extra for Vents - 4 Vents |  | 2ewid. | Button Stitching |  |
| :---: | :---: | :---: | :---: | :---: |
| Extra for Vents - ${ }^{4}$ Vents |  | 2kd. | $\begin{aligned} & 2 \mathrm{~d} . \\ & 4 \mathrm{~d} . \end{aligned}$ |  |
|  |  | Per doz | eets |  |
| $72^{\prime \prime}$ | $80^{\prime \prime}$ | $90^{\prime \prime}$ | $100^{\prime \prime}$ | 108 ${ }^{\prime \prime}$ |
| Sheets hemmed with $1^{\prime \prime}$ to $2^{\prime \prime}$ hem, one end only $\ldots \ldots 2$ | 3d. | 3d. | 312d. | 3 3 ${ }^{\text {d }}$ d. |
| Sheets hemmed with $1^{\prime \prime}$ to $2^{\prime \prime}$ hem, | 6d. | 6 d . | 7 d . | $7{ }^{\text {d }}$ d. |

(2) Spoking.

Hem spoked and back and flap attached in one operation.
(a) Punch Spoking

|  |  | Per dozen Articles |  |
| :---: | :---: | :---: | :---: |
| Pillow Cases | Stitches | French or Bias | Through |
| Finished Size | per inch | Corners | Corners. |
| $17^{\prime \prime} \times 27^{\prime \prime}$ \} | 8 to 912 | $7 \frac{1}{2} \mathrm{~d}$. | $8 \frac{1}{4} \mathrm{~d}$ |
| to ${ }^{\text {º }}$ " $\}$ | 10 to 12 | $8 \frac{1}{4} \mathrm{~d}$. | 9d. |
| $18 . \times 28^{\prime \prime}$ |  |  |  |
| $19 \times 29^{\prime \prime}$ \} | 8 to $9 \frac{1}{2}$ | 81 d . | 9d. |
|  | 10 to 12 | 9d. | 10d. |

The above general minimum piece-rates are not to include vice-folding or plain sewing for which operations the following general minimum piece-rates shall be payable :-

| Pillow Cases |  |  |  | Per dozen Articles |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Finished Siz |  |  |  | Vice-Folding | Plain Sewing |
| $18 \times 28^{\prime \prime}$ | $\ldots$ | $\ldots$ |  | 27 d . | 1d. |
| $20 \times 30^{\prime \prime}$ | ... | ... | ... | $2 \underset{4}{\text { d }}$ d. | 1 d. |
| Cushion Covers <br> Finished Size $20 \times 20^{\prime \prime}$ |  |  |  |  |  |
|  |  | ... | ... | $2 \frac{1}{4} \mathrm{~d}$. | 1 d. |

(b) Shire Spoking

| Pillow Cases Per dozen Articles |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Finished Size |  |  |  | Plain Sewing | Spoking |
| $20 \times 30^{\prime \prime}$... | ... | ... | $\ldots$ | 1 d . | 1s. $1 \frac{1}{2} \mathrm{~d}$. |
| Cushion Covers |  | ... |  |  |  |
| Finished Size |  |  |  |  |  |
| $20 \times 20^{\prime \prime}$ |  | ... | ... | 1 d. | 1s. 0d. |

(3.) Hand Hemming of Damask.

Napkins :-

| Size |  |  |  |  |  | s. | d. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $20 \times 20^{\prime \prime}$ | $\ldots$ | ... | ... | $\cdots$ | $\cdots$ | 1 |  | per dozen |
| $22 \times 22^{\prime \prime}$ | $\cdots$ | ... | ... | $\ldots$ | ... | 2. | 1 |  |
| $24 \times 24^{\prime \prime}$ | . ... | ... | ... | $\ldots$ | ... | 2 | 3 |  |

Tablecloths :-


Goods hemmed on two sides.

## Extras :-

When hems are not folded the following extras shall be payable :- .
$\begin{array}{lllllll}\text { Napkins } & \ldots & \ldots & \ldots & \ldots & \ldots & \text { 4dd. per dozen } \\ \text { Tablecloths } & \ldots & \ldots & \ldots & \ldots & \ldots & \text { 6id. }\end{array}$
C. - HAND SMOOTHING
(1) Hand Smoothing Cloths, Mats, Spreads, Etc.


Paragraph 22．C－（contimued）
（2）Hand Smoothing Made－up Articles．

| Plain or <br> Embroidered Goods | $\underset{\substack{\text { Smooth- } \\ \text { ing }}}{\quad \mathrm{Pls}}$ | in Goods Damp Smooth ing | Wet <br> Smooth－ ing | $\underset{\substack{\text { Emb } \\ \text { Dry } \\ \text { Smooth }}}{\substack{\text { an }}}$ Smooth |  | oods Wet Smooth－ ing |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Size or ． |  |  | Per dozen | Articles |  |  |
| Description |  | s．d． | s．d． |  | s．d． |  |
| $18 \times 28^{\prime \prime}$ Pillow Cases， | $01 \frac{1}{4}$ |  |  |  | － |  |
| $20 \times 30^{\prime \prime}$ Pillow Casess， |  | 2 | － | － | － |  |
| $18 \times 28^{\prime \prime}$ Pillow Cases， |  |  |  |  |  |  |
| Frilled | 02 | 03 | － | － | 31 | 16 |
| $20 \times 30^{*}$ Pillow Cases； | 0 | 0 | － | － |  |  |
| $18 \times 28^{\prime \prime}$ Pillow Cases， |  |  |  |  |  |  |
| Hemstitched or Scalloped | 02 | 0 | 10 | － | 37 |  |
| $20 \times 30^{\prime \prime}$ $22 \times 32^{\prime \prime}$ | $\begin{array}{ll}0 & 2 \\ 0 & 2\end{array}$ | $\begin{array}{ll}0 & 3 \\ 0 & 3 \frac{1}{2} \\ 0\end{array}$ | 1  <br> 1 $1{ }^{\text {a }}$ <br>   |  | O 0 3 |  |
| $27 \times 27^{\prime \prime} \quad$＂，${ }^{20}$ | $0{ }^{0}$ |  | 1 |  |  |  |
| $12 \times 16^{\prime \prime}$ Baby Slips ${ }^{\prime \prime}$ | 0 14 | 021 | 0 51 | － | 0 2 | 064 |
| $12 \times 18^{\prime \prime}{ }^{\prime \prime}$ | 0 1 1 | 021 | 06 |  |  |  |
| $14 \times 18^{\prime \prime}$ | 0 11 | 0 2 | 08 |  |  |  |
| $15 \times 19^{\prime \prime}{ }^{\prime \prime}$ | ${ }^{0} 111$ | $0{ }^{0}$ | 088 | 二 | $0{ }^{0}$ |  |
| $16 \times 16^{\prime \prime}$ | 0 11 | $0{ }^{0}$ | 081 |  | 0 2．${ }^{2}$ |  |
| $20 \times 36^{\prime \prime}$ Bag Tops | 0 11 | 0 22 | 12 | － |  |  |
| $22 \times 36^{\prime \prime}{ }^{\prime \prime}$ | 0 1咼 | 0 22 | 12 |  | 03 |  |
| $20 \times 42^{\prime \prime}$ Bolsters | 0 13 | 03 | 1 3年 | － |  |  |
| $20 \times 54^{\prime \prime}$ ， | 02 | 031 | 1 |  |  |  |
| $20 \times 60^{\prime \prime}$ | 0 21 | 0 3采 | 18 |  | 4 | 110 |
| $20 \times 80^{\prime \prime}$ | 0 3年 | 0 4 | 20 |  | 5 |  |
| Cushion Covers，Corded | 01 | 02 |  |  |  |  |
| ＂Frilled | 0 112 | $0 \quad 21$ | 13 | － |  |  |
| Cushion Covers，Scal－ loped or Hemstitched |  |  | 0 | － |  |  |
| Cosy Covers，Corded | 01 |  |  |  |  |  |
| ＂Frilled |  |  | $7 \frac{1}{2}$ | － |  |  |
| Cosy Covers，Scalloped or Hemstitched |  |  | 0 |  |  |  |
| S．L．Bags ．．．．．． |  |  | 09 | － | 0 21 | 010 |
| Chair Backs | $0_{0}^{0} 112$ | 0 1 1 | ${ }_{0}^{0}{ }_{7}^{4 \frac{1}{2}}$ |  |  |  |
| N．D．Cases with Flaps |  |  |  |  |  | $08 \frac{1}{4}$ |
| Pyjama Cases | $0^{0} 1 \frac{1}{2}$ | 0 2 | $0{ }^{7}$ |  | 0 2 | 0． 9 |
| B．$\underbrace{\text { c }}$ C．Bags |  | 0 11 |  |  |  | 0.7 |
| Pram Covers | 0 17 | 02 | 088 | － | 03 | $010 \frac{1}{2}$ |
| anopy Covers， Hemstitched | 0． 2 | 0 | 3 | － | $3 \frac{1}{2}$ | 16 |
| Frilled ．．． | 0 3，${ }^{\frac{1}{2}}$ | 0 412 |  | － |  | － |

For Wet Smoothing N．D．Cases and Pyjama Cases with Gussets， $1 \frac{1}{2} \mathrm{~d}$ ．extra per dozen articles shall be payable．

Prices for Damp Smoothing shall include Damping by Worker．
（3）Hand Wet Smoothing Unmade Articles Embroidered on Raw Edge Cloth． Per dozen Articles

Pillow Cases， $33 \times 40^{\prime \prime}$ ，one side embroidered
… ．．．$\quad . . \quad 0 \quad 10$ ＂both sides embroidered ．．．$. . . \quad . . . \quad 1 \quad 0$.
Cushion Covers， $20 \times 40^{\prime \prime}$ ，one side embroidered ．．．
both sides embroidered ．．．．．． 010
Cushion＇Tops， $20 \times 23^{\prime \prime}$

$$
\begin{array}{cccccc}
\cdots & \cdots & \cdots & \cdots & \cdots & 0 \\
\cdots & \cdots \\
\cdots & \cdots & \cdots & \cdots & \cdots & 0 \\
73 \\
\cdots & \cdots & \cdots & \cdots & 0 & 5 \frac{1}{2}
\end{array}
$$

Paragraph 22. C-(continued).


The general minimum piece-rates for Intermediate Sizes to those specified in paragraph 22 shall apply as follows :-

The rate payable for an article which is intermediate in size in relation to similar articles for which general minimum piece-rates are fixed as shown in the relevant lists shall be the general minimum piece-rate for that article which is the nearer in size to the actual size of the article for which no general minimum piece-rate has been fixed.

In the case of an article the size of which is exac̣tly half-way between the sizes of any two such articles (of consecutive sizes) the rate payable shall be half the aggregate general minimum piece-rates payable as shown in the relevant list for those two sizes.

## OVERTIME FOR ALI MALE AND FEMALE WORKERS

Paragrapí 23.
Overtime rates shall be payable as follows:-
(A) Workers Employed on Time-work:-
(1) For all hours worked in any week in excess of 47, the overtime rate shall be one-and-a-half times the general minimum time-rate otherwise applicable, i.e., Trme-AND-A-Half, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.
(2) For overtime on any day other than Sundays and public holidays customarily observed in the establishment, the overtime rate shall be one-and-a-half times the general minimum time-rate otherwise applicable, i.e., Trme-And-A-HALF.
(3) For all time worked on Sundays and on public holidays customarily observed in the establishment, the overtime rate shall be twice the general minimum time-rate otherwise applicable, i.e., Double.Time.
(B) Workers Employed on Piece-work :-
(1) For all hours worked in any week in excess of 4.7, the overtime rates for workers employed on piece-work shall be the rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3.) below.
(2) Each worker employed on piece-work shall receive, in respect of each hour of overtime worked on any day, other than Sundays and public holidays customarily observed in the establishment, in addition to piece-rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece-work basis time-rate applicable, an amount equal to one-quarter of tíe appropriate Piece-work Basis Time-rate.
(3) Each worker employed on piece-work shall receive, in respect of each hour of overtime worked on Sundays and on public holidays customarily observed in the establishment, in addition to piece-rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece-work basis time-rate applicable, AN AMOUNT EQUAL TO THE appropriate Piece-work Basis Time-rate.
In the case of female workers employed on operations for which the Wages Council has fixed general minimum piece-rates, piece-rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece-work basis time-rate applicable, shall be held to include all such general minimum piece-rates as fixed by the Wages Council.

Paragraph 24.
Overtime rates shall be payable where on any day (not being a Sunday or a public holiday customarily observed in the establishment), the number of hours worked exceeds $8 \frac{1}{2}$, or in the case of Saturday exceeds $4 \frac{1}{2}$ notwithstanding that the number of hours worked in the week does not exceed 47.

Provided that where it is the established practice of an employer to require attendance on five days a week only, overtime rates shall be payable only where on any day the number of hours worked exceeds $9 \frac{1}{4}$.

The provisions of paragraphs 23 and 24 are without prejudice to the payment of overtime rates after a lesser number of hours of work than therein mentioned. where such lesser number of hours constitutes the number customarily worked in the establishment.

## The Hours of Work ó Women and Young Persons are subject to the Provisions of the Factories Act (Northern Treland), 1938. (a)

## Employment of Jutvenile Workers on Piece-work.

Paragraph 25.
An employer shall, in any case where a learner or other juvenile worker is employed on piece-work during the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has received, in respect of his employment on piece-work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time-work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has, in respect of his employment on piece-work, been paid at piece-rates each of which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece-work basis time-rate.

## DEFINITIONS

Female Learner
Paragraph 26.
For the purpose of the application of the minimum rates set out in paragraph 10 the following definition shall apply:-

A Female Learner is a worker who :-
(a) is employed during the whole or a substantial part of her time in learning any branch or process of the trade (excluding work on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing) by an employer who provides the learner with reasonable facilities for such learning; and
(b) has received a certificate, or has been registered in accordance with the rules from time to time laid down by the Wages Council, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration.
Provided that the certification or registration of a learner shall become invalid if at any time during learnership the provisions set out in this Schedule relating thereto are not complied with.

Provided also that an employer may employ a female learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but, in the event of such learner being continued thereafter at her employment, the probation period shall be included in her period of learnership.

Provided further that, notwithstanding compliance with the conditions contained in this paragraph, a person shall not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.
(a) 2 Geo. 6, c. 23.

# Linen and Cotton Handkerchiefs - Wages. 

## Areas.

Paragraph 27.
The minimum rates set out under the respective Areas A. and B. shall apply as follows :-
Area A-To workers employed in the County Borough of the City of Belfast and in districts situate not more than 30 miles by rail from Belfast.
Area B-To workers employed in all areas other than A.

GENERAL<br>Waiting Time.

## Paragraph 28.

(i) A worker shall be entitled to payment of statutory minimum remuneration as set out in this Schedule during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent express or implied; or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.
(ii) A piece-worker shall during any time during which he is present as aforesaid and is not doing piece-work be entitled to payment of the general minimum time-rate applicable to the workers of the class to which he belongs.
(iii) Provisions (i) and (ii) above do not apply when-
(a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
(b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

## Applicability of Statutory Minimum Remuneraition.

Paragraph 29.
The statutory minimum remuneration aforesaid applies, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Linen and Cotton Handkerchief and Household Goods and Linen Piéce Goods. Wages Council (Northern Ireland) operates that is to say workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Linen and Cotton Handkerchief and Household.Goods and Linen Piece Goods Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1924 (a), made by the Ministry of Labour and dated 17th November, 1924, that is to say :-
(1) The making of such articles as are specified in (a) and (b) below, from linen or cotton or mixed linen and cotton fabrics (excepting knitted fabrics) or from other textile fabrics when the work is carried on in establishments mainly engaged in the making of, such articles from the before-mentioned fabrics, viz. :-
(a) Handkerchiefs (including mufflers or flags when made in association or conjunction with handkerchiefs).
(b) Bed linen, towels, dusters, table napery, bed-spreads, tea-cloths, table-centres, sideboard-covers, cushion-covers or similar household articles.

Including all or any of the following operations :-
(i) Hooking, cutting or tearing the material.
(ii) Vice-folding.
(iii) Machine hemming, hem-stitching, spoking, over-locking, tambouring, buttonholing, and other plain or fancy machine stitching.
(iv) All processes of embroidery or decorative needlework done by machine whether before or after the making of the articles of the description specified above.
(v) The following processes if done by machine:-Thread-drawing, threadclipping, top-sewing, scalloping, nickelling and paring.
(vi) All processes of laundering, smoothing, folding, ornamenting, boxing, finishing, warehousing, packing and other similar operations incidental to or appertaining to the making of the articles of the description specified above. .
(a) S. R. Go O. 1924, No. 86.
(2) The making up in linen warehouses, or in establishments mainly engaged in linen lapping, of linen or mixed linen and cotton or other textile fabrics in the piece, or of linen or mixed linen and cotton or other textile articles cut from the piece, including :-

Measuring, cutting, lapping, ornamenting, boxing, warehousing, packing and similar operations.

SECOND SCHEDULE.

## HOLIDAYS AND HOLIDAY REMUNERATION

The Schedule to Order N.I:H.H.G. (82) dated 27th February, 1945, is amended as follows :-
(a) Any reference to a minimum rate of wages fixed by the Trade Board shall be read as including a reference to statutory minimum remuneration fixed by a wages regulation order pursuant to proposals of the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland), and the reference in paragraph 9 to the Holidays with Pay Act (Northern Ireland), 1938, shall be construed as including a reference to the Wages Councils Act (Northern Ireland), 1945; and
(b) The amount of any holiday remuneration due to any worker under Order N.I.H.H.G. (82) shall be callculated in accordance with the provisions of Part II of the Wáges Councils Act (Northern Ireland), 1945.

## Explanatory Note.

1. The First Schedule to this Order sets out the statutory minimum remuneration payable as from 8th Aprii, 1946, to the workers in relation to whom the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) operates.
2. The Second Schedule amends the Direction for Holidays with Pay confirmed by the Ministry's Order N.I.H.H.G. (82) dated 27th February, 1945, by a number of formal amendments necessitated by the enactment of the Wages Councils Act (Northern Ireland), 1945.
3. The provisions of Orders N.I.F.H.G. (68) and N.I.H.H.G. (80) cease to have effect when the new provisions under this Order come into force.

> N.I.H.H.G. (86)

The Linen and Cotiton Handrerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulátion Order, 1946, dated 16 th July, 1946, made by the Ministry of Labour and National Insurañe under Section 10 of the Wages Councils Act (Nortiern Ireland), 1945 ( $9 \& 10$ Geo. 6. С़. 21).

## 1946. No. 146

Whereas the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) wages regulation proposals for the amendment of the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946, dated the 2nd day of April, 1946 (a), which said Order fixes the minimum remuneration to be paid to the workers in relation to whom the Council operates ;
(a) S. R. $\mathcal{E}^{2}$ O. 1946 No. 114.

