

federal register

FRIDAY, MARCH 9, 1973
WASHINGTON, D.C.

Volume 38 ■ Number 46

PART III



DEPARTMENT OF LABOR

Employment Standards
Administration



Minimum Wages for Federal
and Federally Assisted
Construction

Area Wage Determination Decisions,
Modifications, and Supersedeas
Decisions

DEPARTMENT OF LABOR

Employment Standards Administration
MINIMUM WAGES FOR FEDERAL AND
FEDERALLY ASSISTED CONSTRUCTIONArea Wage Determination Decisions;
Modifications and Supersedeas Decisions

Area wage determination decisions. Area Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a), and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

Area Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to area wage determination deci-

sions. Modifications and Supersedeas Decisions to Area Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a), and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing Area Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original Area Wage Determination Decision.

Set forth below in this document are the following. New Area Wage Determination Decisions Nos. AP-168 and AP-486 for the States of Kentucky and New York respectively.

Modifications to Area Wage Determination Decisions for the following States (the numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State):

LEADER LINES INDENT 7 1-2 ON RT.

Florida:		
AP-129	-----	Dec. 8, 1972.
AP-130	-----	Dec. 22, 1972.
Georgia:		
AP-149	-----	Jan. 12, 1973.
Illinois:		
AP-28	-----	Nov. 3, 1972.
AP-30	-----	Nov. 10, 1972.

AP-32	-----	Dec. 1, 1972.
AP-51; AP-68	-----	Dec. 8, 1972.
AP-604	-----	Jan. 28, 1973.
Iowa:		
AP-510	-----	Nov. 10, 1972.
Kansas:		
AM-6708	-----	April 7, 1972.
AM-6717	-----	April 14, 1972.
AP-501	-----	Aug. 11, 1972.
AP-503	-----	Aug. 25, 1972.
Louisiana:		
AP-363	-----	Dec. 1, 1972.
Massachusetts:		
AP-458	-----	Jan. 19, 1973.
AP-470	-----	Feb. 16, 1973.
Missouri:		
AP-504; AP-505	-----	Sept. 1, 1972.
Oregon:		
AP-249	-----	Nov. 10, 1972.
Pennsylvania:		
AM-1858; AM-1865	-----	Aug. 20, 1971.
AM-9881	-----	Feb. 25, 1972.
AM-9323	-----	June 16, 1972.
AP-404; AP-408	-----	July 28, 1972.
AP-421; AP-423; AP-424	-----	Sept. 29, 1972.
Texas:		
AP-389	-----	Jan. 26, 1973.
Virginia:		
AP-468	-----	Feb. 9, 1973.

Supersedeas Decisions to Area Wage Determination Decisions for the following States (the numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State; Supersedeas Decision numbers are in parentheses following the number of the decision being superseded):

Connecticut:		
AP-434 (AP-477)	-----	Oct. 6, 1972.
AP-437 (AP-478)	-----	Oct. 13, 1972.
AP-445 (AP-471)	-----	Nov. 25, 1972.
Maryland:		
AP-443 (AP-492)	-----	Nov. 17, 1972.
Minnesota:		
AP-605 (AP-638); AP-606	-----	
(AP-639); AP-607 (AP-	-----	
640); AP-608 (AP-641);	-----	
AP-609 (AP-642); AP-610	-----	
(AP-643); AP-611 (AP-	-----	
644); AP-612 (AP-645);	-----	
AP-613 (AP-646); AP-614	-----	
(AP-647)	-----	Jan. 19, 1973.
Mississippi:		
AM-491 (AP-162); AM-492	-----	
(AP-163); AM-493 (AP-	-----	
164); AM-494 (AP-165);	-----	
AM-495 (AP-166); AM-496	-----	
(AP-167)	-----	Aug. 20, 1971.
Nevada:		
AP-236 (AP-264); AP-242	-----	
(AP-265)	-----	Sept. 22, 1972.
New York:		
AM-1721 (AP-487)	-----	Aug. 11, 1971.
North Dakota:		
AM-2509 (AP-267); AM-	-----	
2510 (AP-268); AM-2511	-----	
(AP-268); AM-2512 (AP-	-----	
268); AM-2513 (AP-268)	-----	Aug. 27, 1971.
Pennsylvania:		
AM-1866 (AP-489)	-----	Aug. 20, 1971.
AP-462 (AP-488); AP-463	-----	
(AP-490)	-----	Jan. 26, 1973.
Rhode Island:		
(AP-427 (AP-485)	-----	Sept. 29, 1972.
Virginia:		
AP-443 (AP-492)	-----	Nov. 17, 1972.
Washington:		
AP-261 (AP-263)	-----	Feb. 2, 1973.
Washington, D.C.:		
AP-442 (AP-491)	-----	Nov. 17, 1972.

Signed at Washington, D.C., this 2d day of March 1973.

ROBERT M. BROCK,
Acting Assistant Administrator,
Wage and Hour Division.

AP-168 P. 2

59-KY-1 (2-2)

NEW DECISION

STATE: Kentucky
 DECISION NUMBER: AP-168
 COUNTY: Boone, Campbell & Kenton
 DATE: Date of Publication
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

PAID HOLIDAYS: (WHERE APPLICABLE)
 A-New Year's Day; B-Memorial Day; C-Independence Day;
 D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

(1-2)

	Basic Hourly Rates	59-KY-1-F (1-2)				Other
		M & W	Pensions	Vacation	App. Tr.	
Asbestos workers	\$9.21	.30	.50	.02		
Boilermakers	8.10	.30	.70	.01		
Boilermakers' helpers	7.85	.30	.55	.01		
Bricklayers	9.395	.45				
Carpenters	8.70	.40	.55	.025		
Millwrights	9.29	.30	.25	.05		
Carpenters'	8.70	.40	.55	.025		
Filedwsmen	8.845	.30	.50	.02		
Cement masons	8.75	.50	1% + .30			
Electricians	8.53	.195	.20	2%+abb		
Elevator constructors	70%JR	.195	.20	2%+abb		
Elevator constructors' helpers	50%JR					
Elevator constructors' helpers (prob.)	8.45		.25	1/2 of 1%		
Glaziers	8.995	.40	.55	.005		
Ironworkers, structural & ornamental	8.695	.40	.85	.015		
Ironworkers, reinforcing	7.32	.35	.20	.02		
Laborers: (Demolition)	7.47	.35	.20			
Wrecking laborers	7.47	.35	.20			
Jackhammer operators	7.47	.35	.20			
Wallmen	8.495					
Burners	8.25	.30	1% + .30	.015		
Lead burners	8.75	.50		.05		
Linemen	9.135	.45				
Marble setters	8.035					
Marble setters' helpers	8.18					
Painters, brush:	8.28	.35	.15			
Commercial	8.43	.35	.15			
Industrial	8.81	.60	.775	.04		
Painters, spray:	9.245	.38	.65	.01		
Commercial	9.055	.38	.65	.05		
Industrial	7.80	.40	.40	.05		
Pipefitters	9.395	.40	.30			
Plasterers	8.525	.40	.70	.02		
Plumbers & gas fitters	9.25	.30	.50	.05		
Resilient floor layers	9.135	.45				
Roofers	9.085	.45				
Sheet metal workers	7.985					
Sprinkler fitters	8.405					
Stone masons	9.085	.45				
Terrazzo workers:	7.935					
Terrazzo workers' helpers	75%JR					
Terrazzo workers' helpers & grinders						
Terrazzo bass grinder						
Tile setters						
Tile setters' helpers						
Tile setters' helpers (prob.)						

FOOTNOTES:
 a. Six paid holidays; A through F.
 b. Employer contributes 1/4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
 c. Nine paid holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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KY-59-P20-1

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BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	APP. TR.
\$8.63	.38	.65		.09
8.56	.38	.65		.09
8.41	.38	.65		.09

POWER EQUIPMENT OPERATORS:
 A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoses (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)
 Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats
 Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)

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KY-59-LAB-A

1 of 1

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr.
7.60	.35	.20		
7.70	.35	.20		
7.75	.35	.20		
7.80	.35	.20		
7.95	.35	.20		
8.10	.35	.20		
8.35	.35	.20		

LABORERS:

Common laborers, cement masons helpers, hand operated mechanical mule, mechanical sweeper, signal man
 Bottom man, pipe layers
 Burning torch operator, jack hammer, mechanical and air temper operator, mechanical concrete buggies, power operated mechanical mule, concrete pump hose man, vibrator man
 Plasterer's tender, mason tender, stone mason tender, bottom jack-hammer man
 Plaster mixer pump operator
 Tunnel laborer
 Gunnite nozzle operator

NOTICES

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KY-59-PEO-1 2 of 2

BASIC HOURLY RATES	H & P	FRINGE BENEFITS PAYMENTS			OTHER
		PENSIONS	VACATION	APP. TR.	
7.75	.38	.65		.09	POWER EQUIPMENT OPERATORS: Compressors on building construction, conveyors (building material), guinite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (puling attachments), finishing machines form trenchers, high pressure pumps (over 3/4" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power) Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)
7.44	.38	.65		.09	
6.82	.38	.65		.09	

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KY-59-TD-1

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BASIC HOURLY RATES	H & P	FRINGE BENEFITS PAYMENTS			
		PENSIONS	VACATION	APP. TR.	
5.41	a-\$6.00				TRUCK DRIVERS 4-wheel service trucks, 4-wheel dump trucks Batch trucks, oil distributors, asphalt distributors Tandem trucks Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks Asphalt-oil spray-bar man, when operated from cab Euclid wagons, Euclid end-dumps, loaders, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics All trucks five axle and over
5.41	a \$6.00				
5.46	a \$6.00				
5.51	a \$6.00				
5.71	a \$6.00				
5.88	a \$6.00				
5.61	a \$6.00				

FOOTNOTES:

a. Per week per employee.

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51-NY-1-2-3-W 2 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$5.05	.25	.15			
5.25	.25	.15		.01	
8.08	.30	.20	a	.01	
8.25					
8.60	.35	174-25	b	1 1/2%	
9.35	.35	174-25	b	1 1/2%	
7.50	.35	174-25	b	1 1/2%	
8.45	.35	174-25	b	1 1/2%	
8.00	.35	174-25	b	1 1/2%	
7.65	.35	174-25	b	1 1/2%	
8.00	.35	174-25	b	1 1/2%	
5.30	.25	.25			
5.65	.25	.25			
6.00	.25	.25			
6.00	.25	.25			
6.19	.975	.30		.05	
6.44	.975	.30		.05	
6.69	.975	.30		.05	
7.07	.975	.30		.05	
7.32	.30	.20	.25-c	.03	
7.69	.31	.45		.05	
7.90	.34	.44			
7.87	5%	.50			
8.75	.30	.50		.05	

Laborers, Buildings:
Laborers
Mortar mixers, hand and machine for 3 or more men, jackhammer operator, pavement breakers, pipe layers, over 6", gin buggy work on swing scaffold, concrete vibrator, chain saw operator, and all other gas, electric air tools
Lathers
Lead burners
Line Constructors:
Linemen, cable splicer helpers and material man
Cable splicer
Groundman
Groundman digging machine operator
Groundman mobile equipment operator
Groundman truck driver and mechanic
Groundman dynamite man
Painters:
Townships of Cameron, Bath, Thurston, Bradford, Campbell, Erwin, Lindley, Hornby, Corning City, Caton, Addison and Rathbone:
Painters
Swing scaffold or boatswain chair, and bridges
Structural Steel: Under 35'
Over 35'
Spray
Remainder of County:
Brush
Spray, bosun chair, sandblasting, swing stage
Steel
Bridges
Plumbers and Steamfitters:
Hornell and vicinity
Towns of Corning, Addison, Cameron, Hills, Hornby, Caton, Lindley, Tuscarora, Rathbone, Thurston, Campbell, Bradford and part of Wayne and Reuka, Urbana, Bath, including the Veterana Facility, Hammondsport and Pultney
Roofers
Sheet Metal workers
Sprinkler fitters

NEW DECISION

COUNTY: Steuben

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

51-NY-1-2-3-W 1 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$9.13	.45	.15		.02	
8.60	.50	.65		.01	
6.555	.20				
6.60	.25	.25	f		
7.81	.65	1.00		.005	
7.91	.65	1.00		.005	
5.77	.90	.65	.25	.025	
6.83	.30	.70		.025	
7.08	.30	.70			
6.62	.35	45%			
6.33	.20	.20			
6.28	.25	.25			
8.50	.25	174-50	8	.05	
6.48	.35	.30		.01	
8.51	.50	.40			
7.85	.45	.40			

Asbestos workers
Boilermakers
Bricklayers, cement masons, marble setters, plasterers, terrazzo workers, and tile setters:
Townships of Wayne, Bradford, Campbell, Hornby, Erwin, Corning, Caton, Lindley, Tuscarora, Thurston, Addison and the eastern portion of Bath Township, Rathbone and Borden
Bricklayers, cement masons, marble setters, plasterers, stone masons, and tile setters:
Remainder of County
Carpenters:
Prattsburgh and Pultney Townships; and Urbana and Hammondsport:
Carpenters, Building:
Carpenters, and soft floor layers
Core drillers, piledrivermen, timbermen & millwrights
Carpenters, heavy and highway:
Carpenters and piledrivermen
Remainder of County:
Carpenters, Building:
Carpenters and soft floor layers
Piledrivermen and millwrights
Carpenters, heavy and highway:
Cement masons, heavy and highway:
Township of Wayne, Bradford, Campbell, Hornby, Erwin, Corning, Caton, Lindley, Tuscarora, Thurston, and Addison and eastern portion of Bath Township, Rathbone & Borden
Remainder of County
Electricians
Glaziers
Ironworkers, structural, ornamental and reinforcing:
Wayland Township; and Chocton, Atlantic and S. Danaville
Remainder of County

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Truck Drivers, Building;

Wayland Township
 Addison, Corning, Bath, Hammondsport,
 Caton, Lindley, Tuscarora, Woodhull,
 Erwin, Rathbone, Cameron, Thurston,
 Campbell, Hornby, Bradford, and Wayne
 Townships
 Remainder of County

Welders - receive rate prescribed for
 craft performing operation to which
 welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day;
 F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F; Washington's Birthday, Good Friday, and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
- b. Holidays: A through F, Washington's Birthday, and Election Day for President of the United States and Election of Governor of New York State, providing employee works the day before and the day after the holiday.
- c. Paid holidays: A through F; and two hours off with pay on Election Day.
- d. Paid holidays: A through F.
- e. Employer contributes \$1.25 per day to Health and Welfare Fund.
- f. Holidays: A through F; providing employee works the working day before and after the holiday.
- g. Four hours off with pay at Christmas providing the employee has worked the first four hours.
- h. Paid Holidays: Independence Day; Thanksgiving Day; Friday after Thanksgiving.
- i. Paid Holidays: A through F, and Veteran's Day.
- j. Employer contributes \$2.40 per day to the Health and Welfare fund.

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	OTHER
\$5.60	.30	.30	a	
5.80	.30	.30	a	
6.00	.30	.30	a	
6.20	.30	.30	a	

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS:

Laborers and drill helpers
 Concrete aggregate bin, mortar
 mixer, hand or machine vibrator
 gin BUGS, mason tenders, con-
 crete bootmen, chain saw, jack-
 hammer, pavement breaker, and all
 other gas, electric oil and air
 tool operators, bull float, tamper
 pipelayers
 Drillers, asphalt rakers, stone or
 granite curb setters and acetylene
 torch operator
 Blasters, form setters, stone or
 granite curb setters

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

Footnote:

a. Holidays: A through F, providing
 the employee works the day before
 and the day after the holiday.

NOTICES

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHER
	H & W	PENSIONS	VACATION	APP. TR.	
8.62	.40	.65	a		.10
8.87	.40	.65	a		.10
9.12	.40	.65	a		.10
9.37	.40	.65	a		.10
9.87	.40	.65	a		.10
10.37	.40	.65	a		.10
10.87	.40	.65	a		.10
11.37	.40	.65	a		.10

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

CRANES:

- 121 ft. & under
- Between 121 - 151 ft.
- Between 151 - 201 ft.
- Between 201 - 251 ft.
- Between 251 - 301 ft.
- Between 301 - 351 ft.
- Between 351 - 401 ft.
- Between 401 - 451 ft.

Air tugger, backhoe, clamshell, drag-line, shovel and similar machines over three eighths (3/8) cu. yd. capacity (factory rating), big generator plant, bridge crane (all types), cableway, caisson auger & similar type machine, climbing and/or tower crane (all kinds and all types), factory derrick, dredge, forklift (with factory rating of fifteen (15) ft. or more of lift) hoist (on steel erection), smacking machine, Ross Carrier (and similar types), three drum hoist (when all drums are in use.), "A" Frame truck, back filling machine, Barber Green and similar type loader, belt crete and similar type machine, bituminous spreading machine, bulldozer, carry-all type scraper, compressors; four (4) not to exceed 2000 c.f.m. combined capacity; or three (3) or less with more than 1200 c.f.m., but not to exceed 2000 c.f.m., concrete mixer, concrete pump, core drill, crane-ho-shovel (3/8 yd. capacity or less), (factory rating), dinky locomotive (all types), elevating type grader, elevator, fine grade machine (all

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHERS
	H & W	PENSIONS	VACATION	APP. TR.	
8.45	.40	.65	a		.10
7.415	.40	.65	a		.10

BUILDING CONSTRUCTION (Cont'd)

POWER EQUIPMENT OPERATORS (CRANES):

kinds), front end loader, forklift (with factory rating of less than (15) fifteen ft. of lift.), high pressure boiler (over 15 pounds pressure), hoist (1 or 2 drums), motor grader, maintenance engineer post hole digger, sheepsfoot roller, side boom, stone crusher, submersible Electric Pump, when used in lieu of well point system, tandem roller, Tournadozer and similar types, tournapull, cover mobile and similar kinds trenching machine, vibratory type roller and similar equipment of all kinds, welder, well drill, well point system, Any combination (not to exceed three (3) pieces of equipment) pumps, welding machines or mechanical conveyors, (over 12 ft. in length), belt crete generator, compressors - 3 or less not to exceed 1200 c.f.m. combined capacity Fireman, longitudinal float, mechanical heater, roller (fill and grade), rubber tired tractor, oilers

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

- a. Holidays A through F; providing employee works the working day immediately preceding the holiday, or on the scheduled work day immediately following the holiday.

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BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				APP. TR.	OTT
	H & V	PENSIONS	VACATION	APP. TR.		
\$7.00	.65	.25	.		.10	

Heavy and Highway Construction

POWER EQUIPMENT OPERATORS: (cont'd)
(4 of any type or combination) of concrete pavement spreaders & finishers conveyor, drill core & well, electric pump used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift gunnite machine, hammers, hydraulic self-propelled, locomotive, post hole digger & post driver, roller (grader & fill), tractor with towed accessories, vibratory compactor, vibro, tamp, well point
Aggregate plant, boiler (used in conjunction with production), cement bin operator, compressors; 3 or less than 1,200 C.F.M. combined capacity, compressors (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16-S and under), concrete saw-self-propelled, firemen, form tamper, mulching machine, oiler, power broom, power heaterman, rewinus widener, steam cleaner, tractor

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F; providing employee works the working day before and the working day after the holiday.

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N.Y. 23-PEO-2-3-C 1 of 2

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				APP. TR.	C
	H & V	PENSIONS	VACATION	APP. TR.		
\$7.75	.65	.25	.		.10	

Heavy and Highway Construction

POWER EQUIPMENT OPERATORS:
Automatic fine grader, backhoe (except tractor mounted, rubber-tired), blacktop, plant (automated), cable-way, caisson auger, central mix concrete plant (automated), Cherry picker-over 5 tons capacity, crane, cranes & derricks (steel erection), dragline, dual drum paver, excavator-all purpose-hydraulically operated, front end loader (4 C.Y. & over), hoist, two or three drums pile-driver, power grader with elevating loader attachment, Quarry master (or equivalent), shovel, slip form paver (if a second man is needed, he shall be an oiler), tractor drawn belt-type loader, truck crane, tunnel shovel
Backhoe (tractor mounted, rubber-tired), bituminous spreader & mixer, black-top plant (non-automated), boring machine cage hoist, central mix plant (non-automated) & all concrete batching plants, cherry picker-5 tons & under, compressors (4 or less) exceeding 2,000 C.F.M. combined capacity, concrete paver (over 16-S), concrete pump, crusher, drill rigs, tractor mounted, front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. & over), hoist, one drum, Kolman plant loader & similar type loaders (if employer requires another man to clean screen or to maintain the equipment he shall be an oiler), maintenance engineer, mixer for stabilized base, self-propelled, monorail machine plant engineer, power grader, pumpcrete, ready-mix concrete plant, maintenance grease man, road widener, roller (all above subgrade), side boom, tractor scraper, tractor with dozer &/or pusher, winch
Compressors (4 not to exceed 2,000 C.F.M. combined capacity; or 3 or less with more than 1,200 C.F.M., but not to exceed 2,000 C.F.M. compressors (any size but subject to other provision for compressors), dust collectors, generators, pumps, welding machines

7.45
.65
.25
.

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N.Y. 1-TD-2-3 -F

HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS:

Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser
 Tandems and batch trucks, mechanics dispatcher
 Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles
 Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded
 Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

Basic Hourly Rates	Fringe Benefits Payments				Opt.
	H & W	Pensions	Vacation	Exp. Tr.	
\$6.08	.40	.35	a		
6.13	.40	.35	a		
6.18	.40	.35	a		
6.33	.40	.35	a		
6.48	.40	.35	a		

NOTICES

MODIFICATIONS P. 2

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
\$9.15 8.65 8.05 7.10 6.10	.40 .40 .50 .50 .40	.50 .50 .50 .50 .50	.20 .20 .20 .20 .20			.02 .02 .02 .02 .02

DECISION #AP-28 - Mod. #4
(37 FR 23513 - November 3, 1972)
Cook County, Illinois

Change:
Power Equipment Operators:
(Heavy, Sewer & Highway)
Construction
Class I
Class II
Class III
Class IV
Class V

DECISION #AP-30 - Mod. #2
(37 FR 23975 - November 10, 1972)
Dupage County, Illinois

Change:
Power Equipment Operators:
(Heavy & Sewer Construction)
Class I
Class II
Class III
Class IV
Class V

DECISION #AP-32 - Mod. #1
(37 FR 25631 - December 1, 1972)
Kane County, Illinois

Change:
Power Equipment Operators:
(Heavy Construction)
Class I
Class II
Class III
Class IV
Class V

MODIFICATIONS P. 1

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
\$7.13 8.41	.40 .30	.70 .50		.01 .07		
7.13 5.85 6.10 6.35 6.35 6.10 8.41	.40 .30 .30 .30 .30 .30 .30	.70 .30 .30 .30 .30 .30 .50		.01 .05 .05 .05 .05 .05 .07		
7.13 7.80 6.95 7.10 8.00	.40 .30 .25 .20	.70 .30 .55 .10	.50	.01 .05 .04		

DECISION #AP-129 - Mod. #2
(37 FR 26233 - December 8, 1972)
Palm Beach County, Florida

Change:
Building Construction
Boilermakers
Sprinkler Fitters

DECISION #AP-130 - Mod. #1
(37 FR 28359 - December 22, 1972)
Orange County, Florida

Change:
Building Construction
Boilermakers
Painters:
Brush, roller
Spray
Paperhangers
Sandblaster
Structural steel
Sprinkler fitters

DECISION #AP-119 - Mod. #2
(38 FR 1453 - January 12, 1973)
Fulton, Cobb, DeKalb Counties, Georgia

Change:
Building Construction
Boilermakers
Bricklayers and stonemasons
Cement masons
Leathers
Millwrights

NOTICES

MODIFICATIONS P. 3

DECISION #AP-51 - Mod. #1
(37 FR 26235 - December 8, 1972)
Lake County, Illinois

Change:
Power Equipment Operators:
(Heavy Construction)

	Fringe Benefits Payments			Oth.
	H & W	Pensions	Vacation	
Class I	.40	.50	.20	.02
Class II	.40	.50	.20	.02
Class III	.40	.50	.20	.02
Class IV	.40	.50	.20	.02
Class V	.40	.50	.20	.02

DECISION #AP-68 - Mod. #2
(37 FR 26240 - December 8, 1972)
Will County, Illinois

Change:
Power Equipment Operators:
(Heavy Construction)

Class I	.40	.50	.20	.02
Class II	.40	.50	.20	.02
Class III	.40	.50	.20	.02
Class IV	.40	.50	.20	.02
Class V	.40	.50	.20	.02

DECISION #AP-604 - Mod. #1
(38 FR 2575 - January 26, 1973)
Winnebago County, Illinois

Change:
Laborers: (Building)
Air Tool Op. (Jackhammer, Vibrator)

Laborers	.25	.20	.035	
Mortar Mixers	5.75	.20	.035	
Gement Handlers & Dumpers	5.90	.20	.035	
Concrete Pudding	5.90	.20	.035	
Stone Derrick Man, Concrete Saws	6.05	.20	.035	
Mechanical Buggies	5.90	.20	.035	
Electricians	8.25	17+.147	1%	

MODIFICATIONS P. 4

DECISION #AP-510 - Mod. #1
(37 FR 23980 - November 10, 1972)
Black Hawk County (City of Waterloo and abutting municipalities) Iowa

Change:
Building Construction:
Bricklayers; Stonemason
Electricians:
Electricians
Cable splicers
Laborers:
Common laborers; Carpenters;
Helpers; Moving; Wrecking &
Demolition
Mason tenders; Hod carriers;
Machine & Air Tool Operator
Powderman
Plumbers; Steamfitters
Sheet metal workers

	Fringe Benefits Payments			Oth.
	H & W	Pensions	Vacation	
	.25	.37		
	.20	1%		1%
	.20	1%		1%
	.25			
	.25			
	.25			
	.25	.10		.08

DECISION #AP-5, 708 - Mod. #3
(37 FR 7031 - April 7, 1972)
Leavenworth County, Kansas

Change:
Building Construction:
Asbestos workers
Electricians (Delaware, Kickapoo,
High Prairie, & Leavenworth
Townships):
Electricians
Electricians (Remainder of County):
Electricians; Technicians
Ironworkers:
Structural; Ornamental
Reinforcing
Marble setters
Painters:
Brush
Spray
Sling stage
Structural steel
General painting over 40' on
ladders
Pipefitters
Sprinkler fitters
Terrazzo workers
Tile Setters
Bricklayers; Stonemasons
Omit:
Building Construction:
Cable splicers

	.30	.30		.02
	.20	17+.25	.70	.03
	.35	17+.30		2/10%
	.40	.40	.50	.05
	8.50	.40	.50	.05
	8.675	3.25%		
	6.25			
	6.75			
	6.50			
	6.50			
	6.50			
	8.50	.75		.06
	8.75	.50		.05
	8.675	3.25%		
	8.675	3.25%		
	7.975	.35	.15	
	8.80	17+.30		2/10%

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MODIFICATIONS P. 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Ome
	H & W	Pensions	Vacation		
<p>DECISION #AN-6,717 - Mod. #4 (37 FR 7438 - April 16, 1972) Shawnee County, Kansas</p> <p>Change: Building Construction: Bricklayers; Stonemasons Electricians Cable splicers</p>	.3525	2/10% 2/10%		
<p>DECISION #AP-501 - Mod. #4 (37 FR 16312 - August 11, 1972) Shawnee County, Kansas</p> <p>Change: Building Construction: Bricklayers; Stonemasons Electricians Cable splicers</p>	.3525	2/10% 2/10%		
<p>DECISION #AP-503 - Mod. #2 (37 FR 17349 - August 25, 1972) Douglas, Jefferson, Leavenworth, Miami, and Shawnee Counties, Kansas</p> <p>Change: Electricians: Leavenworth County (Delaware, High Prairie, Kickapoo & Leavenworth Townships) Douglas, Jefferson, Miami, Shawnee, & the remainder of Leavenworth Counties</p>	.207003 2/10%		

MODIFICATIONS P. 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Ome
	H & W	Pensions	Vacation		
<p>DECISION #AP-363 - Mod. #5 (37 FR 25638 - December 1, 1972) Rapides Parish, Louisiana</p> <p>Change: Bricklayers; Stonemasons</p>					
<p>DECISION #AP-456 - Mod. #3 (38 FR 2051 - January 19, 1973) Barnstable County, Massachusetts</p> <p>Change: Building, heavy & highway construc- tion: Carpenters; Soft floor layers</p>	.35				.50
<p>DECISION #AP-470 - Mod. #1 (38 FR 4617 - February 16, 1973) Hamden County, Massachusetts</p> <p>Change: Footnote: c. \$.15 per man per week</p>					

DECISION #AP-504 (Cont'd)

SITE PREPARATION, INCIDENTAL PAVING & UTILITIES-ST. CHARLES COUNTY

MO. 5-PILO-2,3	Fringe Benefits Payments (1-2)			App. Tr.
	Basic Hourly Rates	H & W	Pensions	
POWER EQUIPMENT OPERATORS				
Asphalt finishing machine & Trench Widening Spreader; Autograder; Backhoe; Blade Operator-all types; Boat Operator; Boilers-2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engine; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine, Rotary, Self-propelled; High-loader; Hoisting Engine-2 or more active drums; Launchhammer Wheel; Locomotive Operator - standard Gauge; Mechanics and Welders; Picking Machine; Piledriver Operator; Pitman Crane Operator; Sideboom Cais; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	\$ 8.00	.35	.40	.02
A-Frame; Asphalt Roller Operator; Asphalt Plant Operator; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridge & dams); Chip Spreader; Concrete Maintenance Operator - 2; Concrete Mix Operator. Skip Loader; Concrete Plant Operator; Concrete Pump Operator; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork Lift; Greaser-Fleet; Hoisting Engine-1; Locomotive Operator-narrow gauge; Multipla. Compactor; Pavement Breaker; Powerboom-self-propelled; Rooter; Slip Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator-2; Winch Truck	7.80	.35	.40	.02

DECISION #AP-504 - Mod. #2
(37 FR 17881 - September 1, 1972)
St. Louis and St. Charles Counties, Missouri

Change:
Residential Building Construction St. Louis City & County & St. Charles County:
Electricians
Elevator constructors
Elevator constructors helpers
Ironworkers
Structural; ornamental; reinforcing
Terrazzo workers
Site Preparation, Incidental Paving & Utilities-St. Charles County
Power Equipment Operators Schedules
See Modifications Ps. 8 & 9

DECISION #AP-505 - Mod. #5
(37 FR 17933 - September 1, 1972)
St. Louis and St. Charles Counties, Missouri

Change:
Building, Heavy & Highway-St. Louis City & County. Building-St. Charles County:
Elevator constructors
Elevator constructors helpers
Terrazzo workers
Heavy & Highway Construction (St. Charles County Only)
Carpenters, millwrights, pile-drivers

DECISION #AP-249 - Mod. #3
(37 FR 23998 - November 10, 1972)
Stateside, Oregon

Change:
Electricians:
Clackamas; Clatsopi Columbia; Hood River; Multnomah; Sherburne; Tillamook; Wasco; Washington; N. 1/2 of Yamhill Cos.
Electricians
Cable splicers

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Otho
	H & W	Pensions	Vacation		
\$7.76	5%	11%+5%	11Z+4%	1%	
8.25	.345	.23	Z4+bc	.015	
7.04JR	.345	.23	Z4+bc	.015	
8.325	.40	.55		.05	
7.55					
\$8.25	.365	.23	Z4+bc	.015	
7.55	.365	.23	Z4+bc	.015	
8.21	.25	.30		.03	
\$7.75	.25	14+.30		.02	
8.35	.25	14+.30		.02	

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MODIFICATIONS P. 10

MODIFICATIONS P. 9

DECISION #AP-504 (Cont'd)

POWER EQUIPMENT OPERATORS (cont'd)	MO. 5-PEO-2,3 (2-2)			
	Basic Hourly Rates	H & V	Fringe Benefits Payments Pensions Vacation	App. Tr.
Boilers-1; Chip Spreader (front man); Churn Drill Operator; Clef Plane Oper- ator; Compressor Maintenance Operator -1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finish- ing Machine Operator; Fireman-Pig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator Maintenance Op- erator; Light Plant Maintenance Oper- ator; Maintenance Operator; Pump Main- tenance Operator; Roller Operator, other than high type asphalt; Screening & Washing Plant Operator; Siphons & Jets Subgrading Machine Operator; Spreader Box Operator, Self-propelled (not as- phalt); Tank Car Heater Operator (com- bination boiler & booster); Fireman on Asphalt Plants, drum or boiler; Ulmac, Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1; Con- crete Saw Operator (self-propelled); Tractor Operator (50 H.P. or less)	7.60 7.10	.35 .35	.40 .40	.02 .02
other Dragline Operator-3 yds. & over; Shovel -3 yds. & over; Clanshell-3 yds. & over; Crane, rigs or piledrivers, 100' to 200' of boom (incl. jib); Hoists - each additional active drum over 2 drums Scoop Operator; tandem; Crane, rigs or piledrivers, 200' of boom or over (incl. jib)	8.25 8.50	.35 .35	.40 .40	.02 .02

DECISION #AM-1,865 - Mod. #6
(36 FR 16333 - August 20, 1971)
5 Eastern Counties, Pennsylvania

Change:
Laborers Schedule
See Modifications P. 11

DECISION #AM-9,323 - Mod. #6
(37 FR 12023 - June 16, 1972)
Philadelphia, Pennsylvania

Change:
Building Construction:
Soft floor layers
Heavy & Highway Construction:
Laborers Schedule
See Modifications P. 11

DECISION #AM-9,681 - Mod. #10
(37 FR 4030 - February 25, 1972)
Montgomery County, Pennsylvania

Change:
Building Construction:
Soft floor layers
Heavy & Highway Construction:
Laborers Schedule
See Modifications P. 11

DECISION #AP-408 - Mod. #5
(37 FR 15275 - July 28, 1972)
Delaware County, Pennsylvania

Change:
Building Construction:
Soft floor layers
Heavy & Highway Construction:
Laborers Schedule
See Modifications P. 11

Basic Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	App. Tr.
\$6.73	.35	.35	.40	
6.73	.35	.35	.40	
6.73	.35	.35	.40	

MODIFICATIONS P. 13

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	On
<p>DECISION #AP-423 - Mod. #5 (37 FR 20458 - September 29, 1972) Dauphin County, Pennsylvania</p> <p>Change: Building Construction: Electricians Soft floor layers</p>	\$8.56 6.74	.35 .20	1 1/2%+.11 .25		1/2% .02	
<p>DECISION #AP-424 - Mod. #2 (37 FR 20460 - September 29, 1972) Cumberland County, Pennsylvania</p> <p>Change: Building Construction: Electricians Soft floor layers</p>	8.56 6.74	.35 .20	1 1/2%+.11 .25		1/2% .02	
<p>DECISION #AP-389 - Mod. #3 (38 FR 2625 - January 26, 1973) Galveston County, Texas</p> <p>Change: Building Construction: Plasterers</p>	\$6.825	.27	.30			.05
<p>DECISION #AP-468 - Mod. #2 (38 FR 4177 - February 9, 1973) The Cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia</p> <p>Add: Painters: Paperhangers and glove work Epoxy - brushed or rolled Rollers - with handles 6' or over</p>	\$5.95 5.85 5.85		.20 .20 .20			

SUPENSEDEAS DECISION

STATE: Connecticut
 COUNTY: Tolland
 DECISION NO.: AP-477
 DATE: Date of Publication
 Supersedes Decision No. AP-434, dated October 6, 1972, in 37 FR 21234.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
		H & W	Pensions	Vacation		
Asbestos workers:						
Somers-Stafford-Union	\$7.60	.39	.15		.01	
Remainder of County	8.715	.42	.28			
Boilermakers	8.705	.50	10%			
Bricklayers, Cement Masons-Finishers, Marble Setters, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters (Building Only)	9.00	.50	.25			
Marble Setters' helpers, Terrazzo Workers helpers, Tile Setters' helpers	7.65	.35	.15+.25			
Bricklayers, Cement Masons-Finishers, Stonemasons (Heavy & Highway)	7.60	.40	.25	e		
Carpenters & Piledrivers (Hvy. & Hwy)	8.30	.35	.20	e		
Carpenters, Soft Floor Layers & Piledrivers (Building Only):						
Bolton	8.48	.45	.30		.05	
Remainder of County	8.27	.25	.20			
Electricians	8.35	.40	1%+.20		%	
Elevator constructors	8.21	.345	.23		.015	
Elevator constructors' helpers	5.75	.345	.23		.015	
Elevator constructors' helpers (Prob.)	4.105					
Glaziers (Outside)	8.01	.47	.32			
Ironworkers: Structural, Ornamental, Reinforcing	9.30	.35	.44		.04	
Laborers (Building, Heavy and Highway): Laborers, Carpenter Tenders, Wrecking Laborers	6.60	.30	.30		.05	
Jackhammer Operator, Mason Tenders, Mortar Mixer, Pipelayers, Plaster Tenders, Power Buggy Operator	6.85	.30	.30		.05	
Air Track Operators, Wagon Drill Operators and Sandblasters	7.10	.30	.30		.05	
Open Air Caisson, cylindrical Work and Boring Crew:						
Bottom Man	7.10	.30	.30		.05	
Top Man	6.60	.30	.30		.05	
Lathers:						
Somers, Stafford, Stratford Spring, Stratfordville, Union, Crystal Lake	7.60	.45	.25			
Remainder of County	9.15	.20	.30		.01	
Lead Burners	7.80	.30		c	.01	
Line Construction:						
Linemen, Dynamic Man	5.18	.10	1%	d		
Equipment Operator	4.37	.10	1%	d		
Groundman, Truck Driver	3.85	.10	1%	d		
Groundman, Experienced	3.41	.10	1%	d		
Groundman, Inexperienced	2.98	.10	1%	d		

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Asbestos workers:
 Somers-Stafford-Union
 Remainder of County
 Boilermakers
 Bricklayers, Cement Masons-Finishers, Marble Setters, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters (Building Only)
 Marble Setters' helpers, Terrazzo Workers helpers, Tile Setters' helpers
 Bricklayers, Cement Masons-Finishers, Stonemasons (Heavy & Highway)
 Carpenters & Piledrivers (Hvy. & Hwy)
 Carpenters, Soft Floor Layers & Piledrivers (Building Only):
 Bolton
 Remainder of County
 Electricians
 Elevator constructors
 Elevator constructors' helpers
 Elevator constructors' helpers (Prob.)
 Glaziers (Outside)
 Ironworkers: Structural, Ornamental, Reinforcing
 Laborers (Building, Heavy and Highway): Laborers, Carpenter Tenders, Wrecking Laborers
 Jackhammer Operator, Mason Tenders, Mortar Mixer, Pipelayers, Plaster Tenders, Power Buggy Operator
 Air Track Operators, Wagon Drill Operators and Sandblasters
 Open Air Caisson, cylindrical Work and Boring Crew:
 Bottom Man
 Top Man
 Lathers:
 Somers, Stafford, Stratford Spring, Stratfordville, Union, Crystal Lake
 Remainder of County
 Lead Burners
 Line Construction:
 Linemen, Dynamic Man
 Equipment Operator
 Groundman, Truck Driver
 Groundman, Experienced
 Groundman, Inexperienced

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Painters:
 Brush:
 Ellington, Hebron, Rockville, Somers, Vernon
 Remainder of County
 Bridge:
 Ellington, Hebron, Rockville, Somers, Vernon
 Spray:
 Ellington, Hebron, Rockville, Somers, Vernon
 Plumber:
 Remainder of County
 Plumbers
 Roofers:
 Composition
 Composition Helpers, Class A
 Composition Helpers, Class B
 Slate, Tile, Precast Concrete
 Sheet Metal Workers
 Sprinkler Fitters
 Steamfitters
 Waterproofer
 Waterproofer

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes 4% of the basic hourly rate for 5 years or more of service of 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- Six (6) paid holidays: A through F.
- Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
- Seven (7) paid holidays: A through F, and Good Friday, provided the employee has been employed at least 10 working days prior to the holiday and is available for work the day before and after the holiday.
- Paid holidays: A through F plus Good Friday.

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Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr.
\$8.25	.30	.25+ha	b	.05
8.15	.30	.25+ha	b	.05
7.90	.30	.25+ha	b	.05
7.75	.30	.25+ha	b	.05
7.65	.30	.25+ha	b	.05
7.50	.30	.25+ha	b	.05
7.35	.30	.25+ha	b	.05
7.17	.30	.25+ha	b	.05
7.25	.30	.25+ha	b	.05
7.33	.30	.25+ha	b	.05
7.90	.30	.25+ha	b	.05
6.90	.30	.25+ha	b	.05
6.90	.30	.25+ha	b	.05

POWER EQUIPMENT OPERATORS
HEAVY & HIGHWAY CONSTRUCTION

Erecting and handling structural steel, front end loader (7 yds. or over)

Piledriver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, mooring loader (skoooper)

Drill (Joy Heavy weight champion or equivalent) side boom, loader (Euclid) mucking machine, pumpcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over 4 yd.)

Asphalt spreader

Front end loader (3 yds. or over), grader power stone spreader, combination hoe & loader

Asphalt roller, bulldozer, carryall, maintenance engineer

Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine

Compressor, pump opr.

Firemen, high pressure

Well point system

Compressor battery operator

Oiler

Batch plant, bulk cement plant, oiler

Crane with 150 ft. boom - additional \$-.25 per hour

Crane with 200 ft. boom - additional \$-.50 per hour

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes \$.15 per hour to Supplemental Unemployment Fund.
b. Seven (7) paid holidays: A through F and Good Friday.

AP-477 P. 3 1-TD-SW-CONN-1-2-3-F

Basic Hourly Rates	Fringe Benefits Payments				OTH
	M & W	Pensions	Vacation	App. Tr.	
\$5.50	a	b	c		
5.60	a	b	c		
5.70	a	b	c		
5.60	a	b	c		
5.65	a	b	c		
5.75	a	b	c		
5.80	a	b	c		
5.50	a	b	c		
5.75	a	b	c		

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION

Truck Drivers:
Two axle trucks
Three axle trucks
Four axle trucks
Two axle ready-mix
Three axle ready-mix
Four axle ready-mix
Heavy duty trailer - to 40 tons
Heavy duty trailer - over 40 tons
Helpers
Specialized earth moving equipment

Paid Holidays (Where applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas.

Footnotes:
a. \$14.00 per week for employee employed over 16 hours and \$.35 per hour for employed less than 16 hours during the week.
b. \$20.00 per week for employees employed over 24 hours and \$.50 per hour for employees employed less than 24 hours during the week.
c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

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SW-COIN-1-Q

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Asp. Tr.
POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION:					
Terrick, hoist (2 drums or over), structural steel (hoisting and handling), stone setting, pile driver, lighter derrick, stiff leg and guy derrick	\$ 8.32	.30	.254a	b	
Tower crane, dragline, gradall, hoist, Kohering scoper loader and/or hoe, shovel, front end loader (7yds. or over) fork lift (over 4 ft. lift)	8.15 8.05	.30 .30	.254a .254a	b b	
Maintenance engineer					
Boiler (portable-high pressure), hammer (vibratory), front end load (3-7 yds.), Coleman loader and screening plant or similar equip., drill (joy-heavy weight champion or equivalent), mucking machine, pumcrete, rock and earth boring machine, compressor (battery op.) post hole and well digger, conveyor, central mix operator, combination hoe and loader (over 1/2 yd.)	7.90	.30	.254a	b	
Asphalt spreader	7.90	.30	.254a	b	
Bulldozer	7.80	.30	.254a	b	
Grader, scrappan, carryall operator	7.70	.30	.254a	b	
Combination hoe and loader	7.70	.30	.254a	b	
Concrete mixer (5 bags or over), front end loader (under 3 yds), powerstone spreader	7.65	.30	.254a	b	
Compressor, generator, pump & well pointing opr., welding machine, air steam valve oprs., mechanical heater oprs.	7.53 7.55	.30 .30	.254a .254a	b b	
Steam Jenny, fork lift (not over 4 ft.)					
Roller operators	7.50	.30	.254a	b	
Dinky machine opr., firemen (high pressure), power pavement breaker	7.35	.30	.254a	b	
Oilier	6.90	.30	.254a	b	
Crane with boom, over 150 ft. Additional \$.25 per hour					
Crane with boom, over 200 ft. Additional \$.50 per hour					
Paid Holidays (Where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day					
FOOTNOTE:					
a. Employer contributes \$.15 per hour to Supplemental Unemployment Fund.					
b. Seven (?) paid holidays: A through F and Good Friday.					

SUPERSEDES DECISION

STATE: Connecticut

DECISION NO.: AP-478

COUNTY: Windham

DATE: Date of Publication

Supersedes Decision No. AP-437, dated October 13, 1972, in 37 FR 21756.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
BUILDING, HEAVY & HIGHWAY CONSTRUCTION							
Asbestos Workers:							
Ashford, Chaplin, Eastford, Hampton, Scotland, Windham	\$8.715	.42	.28				
Woodstock	7.60	.34	.15		.01		
Remainder of County	8.70	.39	.35		.005		
Boilermakers	8.705	.50	10%		.01		
Bricklayers, Cement Masons-Finishers, Marble Setter, Plasterers, Stonemasons, Terrazzo Workers, Tile Setters, (Building Only)	6.20	.14	.15				
Bricklayers, Cement Masons-Finishers Stonemasons (Heavy and Highway)	7.60	.40	.25	f			
Carpenters & Piledrivermen (Hvy. & Hwy.)	8.30	.35	.20	f	.03		
Carpenters, Soft Floor Layers, Pile-drivermen (Building Only)	8.27	.25	.20				
Electricians	8.35	.40	1%+.20		¾		
Elevator Constructors	8.21	.345	.23	2%+a+b	.015		
Elevator Constructors' helpers	5.75	.345	.23	2%+a+b	.015		
Elevator Constructors' helpers (Prob.)	4.105						
Glaziers (Outside)	8.01	.47	.32				
Ironworkers, Structural, Ornamental, Reinforcing	9.30	.35	.44		.04		
Laborers (Building, Heavy and Highway): Laborers, Carpenter Tenders, Wrecking Laborers	6.60	.30	.30		.05		
Jackhammer Operator, Mason Tenders, Mortar Mixer, Pipelayers, Plasterer Tenders, Power Buggy Operator	6.85	.30	.30		.05		
Air Track Operators, Wagon Drill Operators and Sandblasting	7.10	.30	.30		.05		
Open Air Caisson, Cylindrical Work and Boring Crew:							
Bottom Man	7.10	.30	.30		.05		
Top Man	6.60	.30	.30		.05		
Lathers:							
Chaplin, Hampton, Scotland, Windham	9.15	.20	.30		.01		
Danielson	7.40	.45	.50		.01		
Remainder of County	7.60	.45	.25				
Lead burners	7.80	.30		c	.01		
Line Construction:							
Linemen, Dynamite Man	5.18	.10	1%	e			
Equipment Operator	4.37	.10	1%	e			
Groundman, Truck Driver	3.85	.10	1%	e			
Groundman, Experienced	3.41	.10	1%	e			
Groundman, Inexperienced	2.98	.10	1%	e			
Marble Setters' helpers, Terrazzo Workers' helpers, Tile setters' helpers	7.65	.35	.15+.25				

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
BUILDING, HEAVY & HIGHWAY CONSTRUCTION							
Painters:							
Willimantic:	\$7.50	.20	.20				
Brush	11.25	.20	.20				
Spray	8.50	.20	.20				
Bridge	6.70	.25	.40	.20			
Remainder of County							
Plumbers:							
Windham	8.65	5%	5%		.15		
Remainder of County	6.55	.15	.20				
Roofers:							
Composition	7.90	.425	.35	.30			
Composition Helpers, Class A	7.325	.425	.35	.30			
Composition Helpers, Class B	3.60	.425	.35	.30			
Slate, Tile, Precast Concrete	8.40	.425	.35	.30			
Waterproofers	7.90	.425	.35	.30			
Sheet Metal Workers	8.70	.50	.51		.05		
Sprinkler Fitters	8.00	.25	.40		.05		
Steamfitters:							
Windham	8.82	.54	.54				
Remainder of County	6.55	.15	.20				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.							
PAID HOLIDAYS (WHERE APPLICABLE):							
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.							
FOOTNOTES:							
a. Employer contributes 4% of the basic hourly rate for 5 years or more of service or 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.							
b. Six (6) paid holidays: A through F.							
c. Nine (9) paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.							
d. Seven (7) paid holidays: A through F, and Good Friday provided the employee has worked at least 10 working days prior to the holiday and is available for work the day before and after the holiday.							
e. Paid holidays: A through F plus Good Friday.							

NOTICES

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
\$8.25	.30	.25Ha	b	.05	
8.15	.30	.25Ha	b	.05	
7.90	.30	.25Ha	b	.05	
7.75	.30	.25Ha	b	.05	
7.65	.30	.25Ha	b	.05	
7.50	.30	.25Ha	b	.05	
7.35	.30	.25Ha	b	.05	
7.17	.30	.25Ha	b	.05	
7.25	.30	.25Ha	b	.05	
7.33	.30	.25Ha	b	.05	
7.90	.30	.25Ha	b	.05	
6.90	.30	.25Ha	b	.05	
6.90	.30	.25Ha	b	.05	

POWER EQUIPMENT OPERATORS
HEAVY & HIGHWAY CONSTRUCTION

Erecting and handling structural steel, front end loader (7 yds. or over)

Piledriver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, Kohring loader (skooter)

Drill (Joy Heavy weight champion or equivalent) side boom, loader (Euclid) mucking machine, pumpcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over 4 yd.)

Asphalt spreader

Front end loader (3 yds. or over), grader power stone spreader, combination hoe & loader

Asphalt roller, bulldozer, carryall, maintenance engineer

Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine

Compressor, pump opr.

Firemen, high pressure

Well point system

Compressor battery operator

Oiler

Batch plant, bulk cement plant, oiler

Crane with 150 ft. boom - additional \$.25 per hour

Crane with 200 ft. boom - additional \$.50 per hour

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes \$.15 per hour to Supplemental Unemployment Fund.
b. Seven (7) paid holidays: A through F and Good Friday.

AP-478 P. 3 SU-CONN-1-Q

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
\$8.32	.30	.25Ha	b		
8.15	.30	.25Ha	b		
8.05	.30	.25Ha	b		
7.90	.30	.25Ha	b		
7.80	.30	.25Ha	b		
7.70	.30	.25Ha	b		
7.70	.30	.25Ha	b		
7.65	.30	.25Ha	b		
7.53	.30	.25Ha	b		
7.55	.30	.25Ha	b		
7.50	.30	.25Ha	b		
7.35	.30	.25Ha	b		
6.90	.30	.25Ha	b		

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION:

Derrick, hoist (2 drums or over), structural steel (hoisting and handling), stone setting, pile driver, lighter derrick, stiff leg and guy derrick

Tower crane, dragline, gradall, hoist, Kohring, scooper loader and/or hoe, shovel, front end loader (7 yds. or over) fork lift (over 4 ft. lift)

Maintenance engineer

Boiler (portable-high pressure), hammer (vibratory), front end loader (3-7 yds.), Colman loader and screening plant or similar equip., drill (Joy-heavy weight champion or equivalent), mucking machine, pumpcrete, rock and earth boring machine, compressor (battery op.) post hole and well digger, conveyor, central mix operator, combination hoe and loader (over 4 yd.)

Asphalt spreader

Bulldozer

Grader, scraperpan, carryall operator

Combination hoe and loader

Concrete mixer (5 bags or over), front end loader (under 3 yds), powerstone spreader

Compressor, generator, pump & well point opr., welding machine, air steam valve opr., mechanical heater oprs.

Steam Jenny, fork lift (not over 4 ft.)

Roller operators

Dinky machine opr., firemen (high pressure), power pavement breaker

Oiler

Crane with boom, over 150 ft. Additional \$.25 per hour

Crane with boom, over 200 ft. Additional \$.50 per hour

Paid Holidays (Where applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Employer contributes \$.15 per hour to Supplemental Unemployment Fund.
b. Seven (7) paid holidays: A through F and Good Friday.

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BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	FRINGE BENEFITS PAYMENTS					
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTH.
Truck Drivers:						
Two axle trucks	\$5.50	a	b	c		
Three axle trucks	5.60	a	b	c		
Four axle trucks	5.70	a	b	c		
Two axle ready-mix	5.60	a	b	c		
Three axle ready-mix	5.65	a	b	c		
Four axle ready-mix	5.75	a	b	c		
Heavy duty trailer - to 40 tons	5.65	a	b	c		
Heavy duty trailer - over 40 tons	5.80	a	b	c		
Helpers	5.50	a	b	c		
Specialized earth moving equipment	5.75	a	b	c		
Paid Holidays (Where applicable):						
A-New Year's Day; B-Memorial Day;						
C-Independence Day; D-Labor Day;						
E-Thanksgiving Day; F-Christmas.						
Footnotes:						
a. \$14.00 per week for employee employed over 16 hours and \$.35 per hour for employed less than 16 hours during the week.						
b. \$20.00 per week for employees employed over 24 hours and \$.50 per hour for employees employed less than 24 hours during the week.						
c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.						

SUPERSEDES DECISION

STATE: Connecticut
 COUNTY: Fairfield
 DECISION NO.: AP-471
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AP-445, dated November 25, 1972, in 37 FR 25130.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartemnts up to and including 4-stories), heavy and highway construction.

	1-CONN-1-2-3-Q				App. Tr.	Others
	Basic Hourly Rates	H & W	Pensions	Vacation		
Asbestos workers	8.715	.42	.28		.01	
Boilermakers	8.705	.50	10%			
Bricklayers, cement masons-finishers, marble setters, plasterers, terrazzo workers, tile setters: (Building only)	8.70	4%	.25	k		
Darien-Stamford	8.25	.50	.50			
Norwalk-New Canaan	8.47	.35+.15	.50			
Bridgeport-Easton-Fairfield-Monroe-Stratford-Trumbull-Southport	8.70	.40	.45			
Greenwich	8.35	.35+.15	.25			
Remainder of County	6.83	6.5%	7%			
Marble setters' helpers:	7.65	.35	.15+.25			
Greenwich-Stamford-Darien-Norwalk-Westport	6.98	.88	.43			
Remainder of County	7.65	.35	.15+.25			
Tile setters' helpers:	4.85	6%	4%+.45			
Greenwich-Stamford-Darien-Norwalk-Westport	7.65	.35	.15+.25			
Remainder of County	7.85	4%	.15	h		
Bricklayers, cement masons-finishers stonemasons: (Heavy & Highway only)	7.35	.30	.15	h		
Greenwich	7.75	.35	.15	h		
Remainder of County	8.55	.40	.30		.05	
Carpenters, soft floor layers: (Building only)	8.40	.30	.30	i	g	
Darien-Stamford-New Canaan-Wilton-Norwalk	5.25	.15	.15			
Ridgefield	8.15	.20	.20	f		
Sherman	8.15	.25	.35	f		
Westport-Weston	7.95	.35	.30	f		
Bridgeport-Easton-Fairfield-Monroe-Stratford-Trumbull	7.75	.45	.20	j	.50	
Greenwich	8.55	.30	.30	i		
Shelton	8.30	.35	.30	h	.03	
Remainder of County	7.30	3-3/4%	7.5%	10%	1/2 of 1%	
Carpenters - Piledrivermen: (Heavy & Highway only)	8.20	.33	1%+.20		1/2 of 1%	
Electricians	8.35	.33	1%+.20		1/2 of 1%	
Darien-Greenwich-New Canaan-Stamford						
Norwalk-Westport-Wilton-Weston						
Remainder of County						

	1-CONN-1-2-3-Q				App. Tr.	Others
	Basic Hourly Rates	H & W	Pensions	Vacation		
Elevator constructors	\$8.21	.345	.23	2%+.4b	.015	
Elevator constructors' helpers (prob.)	5.75	.23	.125	2%+.4b	.015	
Elevator constructors' helpers (prob.)	5.30	.125	.44			
Helpers	9.30	.35	.44		.04	
Structural: ornamental, reinforcing						
Laborers: (Building, Heavy & Highway)	6.60	.30	.30		.05	
Laborers, carpenter tenders, wrecking						
Jackhammer operator, mason tenders, mortar mixer, pipe layers, plasterer tenders, power buggy operator	6.85	.30	.30		.05	
Air track operators, wagon drill operators and sand blasters	7.10	.30	.30		.05	
Open air Caisson, Cylindrical Work and Boring Crew:						
Bottom man	7.10	.30	.30		.05	
Top man	6.60	.30	.30		.05	
Lathers:						
Bethel-Brookfield-Danbury-New Fairfield-Norwalk-Sherman	8.75	.25	.15		.01	
Norwalk	4.50					
Greenwich-Stamford-New Canaan	7.91	.25	.20	.75	.01	
Remainder of County	8.10	.25	.25	c	.01	
Lead burners	7.80	.30			.01	
Line Construction:						
Darien-Greenwich-New Canaan-Stamford-						
that portion of Norwalk West of Five Mile River:						
Linemen	8.88	3-3/4%	7.5%	10%	1/2 of 1%	
Cable splicer	8.88	3-3/4%	7.5%	10%	1/2 of 1%	
Driver groundmen	8.88	3-3/4%	7.5%	10%	1/2 of 1%	
Remainder of County:						
Linemen, cable splicer, welder, pipe-layers, dynamite man	6.11	.15	1%	d		
Digger op., equipment operator	5.21	.15	1%	d		
Groundman, truck driver	4.99	.15	1%	d		
Cable splicer helper	4.85	.15	1%	d		
Groundman	4.39	.15	1%	d		
Painters:						
Greenwich:						
Brush	6.80	3%	9%	4%		
Structural steel	6.80	3%	9%	4%		
Spray	6.80	3%	9%	4%		
Bethel-Brookfield-Danbury-Ridgefield-Redding-Sandy Hook-New Fairfield-Norwalk-Sherman:						
Brush	6.20	.25				
Structural steel	7.20	.25				
Norwalk-Westport-Weston-Wilton:						
Brush	4.50	.10				
Roller	4.80	.10				
Steel	4.75	.10				

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SV-CONN-2-3-U

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
\$8.25	.30	.25+a	b	.05		
8.15	.30	.25+a	b	.05		
7.90	.30	.25+a	b	.05		
7.75	.30	.25+a	b	.05		
7.65	.30	.25+a	b	.05		
7.50	.30	.25+a	b	.05		
7.35	.30	.25+a	b	.05		
7.17	.30	.25+a	b	.05		
7.25	.30	.25+a	b	.05		
7.33	.30	.25+a	b	.05		
7.90	.30	.25+a	b	.05		
6.90	.30	.25+a	b	.05		

POWER EQUIPMENT OPERATORS
HEAVY & HIGHWAY CONSTRUCTION

Front end loader (7 yds. or over)
Piledriver, crane shovel, dragline, gradall, trenching machine, lighter derrick, paver (concrete), derrick (stiff leg and guy), steel pile sheeting, kohering loader (skoooper)
Drill (Joy Heavy weight champion or equivalent) side boom, loader (buclid) mucking machine, pumcrete, rock and earth boring machine post and well digger compressor (battery operated), hammer (vibratory), central mix operator, combination hoe & loader (over 4 yd.)
Asphalt spreader
Front end loader (3 yds. or over), grader power stone spreader, combination hoe & loader
Asphalt roller, bulldozer, carryall, maintenance engineer
Front end loader (under 3 yds.), roller power chipper fork lift, finishing machine, asphalt plant, power pavement breaker, dinky machine
Compressor, pump opr.
Firemen, high pressure
Well point system
Compressor battery operator
Oiler
Batch plant, bulk cement plant, oiler
Crane with 150 ft. boom - additional \$.25 per hour
Crane with 200 ft. boom - additional \$.50 per hour
Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes \$.15 per hour to Supplemental Unemployment Fund, F and Good Friday.
b. Seven (7) paid holidays: A through F and Good Friday.

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SV-CONN-1-0

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
\$8.32	.30	.25+a	b			
8.15	.30	.25+a	b			
8.05	.30	.25+a	b			
7.90	.30	.25+a	b			
7.80	.30	.25+a	b			
7.70	.30	.25+a	b			
7.70	.30	.25+a	b			
7.65	.30	.25+a	b			
7.53	.30	.25+a	b			
7.55	.30	.25+a	b			
7.50	.30	.25+a	b			
7.35	.30	.25+a	b			
6.90	.30	.25+a	b			

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION:

Derrick, hoist (2 drums or over), structural steel (hoisting and handling), stone setting, pile driver, lighter derrick, stiff leg and guy derrick
Tower crane, dragline, gradall, hoist, kohering scooper loader and/or hoe, shovel, front end loader (7yds. or over) fork lift (over 4 ft. lift)
Maintenance engineer
Boiler (portable-high pressure), hammer (vibratory), front end load (3-7 yds.), Coleman loader and screening plant or similar equip., drill (joy-heavy weight champion or equivalent), mucking machine, pumcrete, rock and earth boring machine, compressor (battery op.) post hole and well digger, conveyor, central mix operator, combination hoe and loader (over 4 yd.)
Asphalt spreader
Bulldozer
Grader, scraperpan, carryall operator
Combination hoe and loader
Concrete mixer (5 bags or over), front end loader (under 3 yds), powerstone spreader
Compressor, generator, pump & well point opr., welding machine, air steam valve oprs., mechanical heater oprs.
Steam Jenny, fork lift (not over 4 ft.)
Roller operators
Dinky machine opr., firemen (high pressure), power pavement breaker
Oiler
Crane with boom, over 150 ft. Additional \$.25 per hour
Crane with boom, over 200 ft. Additional \$.50 per hour
Paid Holidays (Where applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Employer contributes \$.15 per hour to Supplemental Unemployment Fund.
b. Seven (7) paid holidays: A through F and Good Friday.

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1-TD-SM-COM-1-2-3-F

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION

FRINGE BENEFITS PAYMENTS

BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTH
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Truck Drivers:
 Two axle trucks
 Three axle trucks
 Four axle trucks
 Two axle ready-mix
 Three axle ready-mix
 Four axle ready-mix
 Heavy duty trailer - to 40 tons
 Heavy duty trailer - over 40 tons
 Helpers
 Specialized earth moving equipment

Paid Holidays (Where applicable):

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas.

Footnotes:

- a. \$14.00 per week for employee employed over 16 hours and \$.35 per hour for employee less than 16 hours during the week.
- b. \$20.00 per week for employees employed over 24 hours and \$.50 per hour for employees employed less than 24 hours during the week.
- c. Seven (7) holidays: A through F, and Good Friday provided the employee has 31 calendar days service and is available for work the day preceding and following the holiday.

BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTH
\$5.50	a	b	c		
5.60	a	b	c		
5.70	a	b	c		
5.60	a	b	c		
5.65	a	b	c		
5.75	a	b	c		
5.80	a	b	c		
5.50	a	b	c		
5.75	a	b	c		

AP-492 P. 2
1-DC-1-2-T

2 of 3

Description of Work	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
Basic Hourly Rates	.38	.25		.10
Plumbers	6.65	.20		
Roofers:				
Composition	.35	.20		
Slate, tile mopmen, waterproofers, sprayers, sprandreel & ironite helpers	7.15	.20		
Sheet metal workers	4.85	.20		.06
Soft floor layers	8.30	.66		
Sprinkler fitters	7.77	.29		.07
Steamfitters, refrigeration & air conditioning mechanic	8.75	.30		.05
Stone masons	8.79	.40		.07
Terrazzo & mosaic workers	8.60	.35		
Terrazzo workers, helpers	8.31	.25		
Tile setters, helpers	7.10	.20		
Truck Drivers:	8.31	.30		
Boom trucks	7.10	.20		
Small dump, water sprinkler, grease & oil	4.10	f	f	
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.85	f	f	
Trailers, low-boys, tractor pulls	3.95	f	f	
Helpers	4.15	f	f	
Garryalls, large Euclids, water sprinkler, tunnel work	3.70	f	f	
ground	4.25	f	f	
Mechanics	4.00	f	f	
Concrete mixers	3.20	.15		

BUILDING CONSTRUCTION, (Continued)

AP-492 P. 2
1-DC-1-2-T

2 of 3

Description of Work	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
Basic Hourly Rates	.25	.15	.015	.01
Asbestos workers	8.65	.30	.20	.01
Boilermakers - Blacksmiths	7.65	.37		.07
Bricklayers	8.70	.29		.05
Carpenters	7.77	.20		.05
Cement Masons:				
Grinding Machine	7.75	.25		.10
Electricians	8.00	1% + .30		.005
Elevator Constructors:	8.85	.20	2% + abb	.005
Elevator Constructors, Helpers	6.01	.20	2% + abb	.005
Elevator Constructors, Helpers (Prob)	4.29	.40		
Glaziers	7.58	.35		.01
Ironworkers:				
Structural	8.00	.35		.01
Ornamental & chain link fence	8.00	.45		.01
Reinforcing	7.85	.35		.03
Laborers:				
Common laborers, landscapers	6.07	.25		.05
Acetylene burners used on wrecking	6.57	.25		.05
Air tool op., scaffold builders, paving breakers, townmasters, buggy mobiles, spaders, mortar-men and scooters	6.22	.25		.05
Pipelayers	6.22	.25		.05
Plasterers' tenders	6.07	.32		.03
Plumbers' laborers	5.42	.30		.03
Powdermen	7.245	.25		.05
Powersaw, well points	6.32	.28		.05
Stone carvers	6.355	.175		
Stone trimmers, fitters & cutters	6.30	.175		.025
Lathers	7.225	.30		.01
Lead Burners	8.25	.30		
Linemen, cable splicers, equipment ops.	9.36	.20	1%	1/2 of 1%
Truck with winch, truck pole or steel handling	6.94	.20	1%	1/2 of 1%
Groundmen (0 to 1 year)	5.52	.20	1%	1/2 of 1%
Groundmen (1 to 2 years)	6.43	.20	1%	1/2 of 1%
Groundmen (over 2 years)	6.68	.20	1%	1/2 of 1%
Marble Setters	8.60	.35	.25	
Marble Setters' Helpers	7.35	.25	.29	.07
Millwrights	7.89	.41	.18	.03
Painters:				
Brush, spray, paperhangers, tapers	7.46	.41	.18	.03
Steel, sandblasting, swing stage, power brushing	7.79	.41	.18	.03
Pildrivermen	7.905	.25	.29	.07
Plasterers	8.015	.45	.25	.06

BUILDING CONSTRUCTION, (Continued)

AP-492 P. 2
1-DC-1-2-T

2 of 3

Description of Work	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
Basic Hourly Rates	.25	.15	.015	.01
Asbestos workers	8.65	.30	.20	.01
Boilermakers - Blacksmiths	7.65	.37		.07
Bricklayers	8.70	.29		.05
Carpenters	7.77	.20		.05
Cement Masons:				
Grinding Machine	7.75	.25		.10
Electricians	8.00	1% + .30		.005
Elevator Constructors:	8.85	.20	2% + abb	.005
Elevator Constructors, Helpers	6.01	.20	2% + abb	.005
Elevator Constructors, Helpers (Prob)	4.29	.40		
Glaziers	7.58	.35		.01
Ironworkers:				
Structural	8.00	.45		.01
Ornamental & chain link fence	8.00	.35		.01
Reinforcing	7.85	.35		.03
Laborers:				
Common laborers, landscapers	6.07	.25		.05
Acetylene burners used on wrecking	6.57	.25		.05
Air tool op., scaffold builders, paving breakers, townmasters, buggy mobiles, spaders, mortar-men and scooters	6.22	.25		.05
Pipelayers	6.22	.25		.05
Plasterers' tenders	6.07	.32		.03
Plumbers' laborers	5.42	.30		.03
Powdermen	7.245	.25		.05
Powersaw, well points	6.32	.28		.05
Stone carvers	6.355	.175		
Stone trimmers, fitters & cutters	6.30	.175		.025
Lathers	7.225	.30		.01
Lead Burners	8.25	.30		
Linemen, cable splicers, equipment ops.	9.36	.20	1%	1/2 of 1%
Truck with winch, truck pole or steel handling	6.94	.20	1%	1/2 of 1%
Groundmen (0 to 1 year)	5.52	.20	1%	1/2 of 1%
Groundmen (1 to 2 years)	6.43	.20	1%	1/2 of 1%
Groundmen (over 2 years)	6.68	.20	1%	1/2 of 1%
Marble Setters	8.60	.35	.25	
Marble Setters' Helpers	7.35	.25	.29	.07
Millwrights	7.89	.41	.18	.03
Painters:				
Brush, spray, paperhangers, tapers	7.46	.41	.18	.03
Steel, sandblasting, swing stage, power brushing	7.79	.41	.18	.03
Pildrivermen	7.905	.25	.29	.07
Plasterers	8.015	.45	.25	.06

BUILDING CONSTRUCTION, (Continued)

BUILDING CONSTRUCTION, continued

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.
- c. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).
- e. Employer contributes \$37.92 per man per month.
- f. \$6.00 per week when employee has worked 90 days and works 3 days in a work week.
- g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

BUILDING CONSTRUCTION

Power Equipment Operators:
 35 ton cranes & above, tower & climbing cranes
 Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops & scrapers 50 cu. yds. struck capacity or above, multiple concrete conveyors Hydrocrane, and all other hydraulic cranes 12 tons or under
 Hydraulic backhoes, under 1/2 yd., mounted on tractors
 Front end loader (over 3 1/4 cu. yds.)
 Front end loader (over 2-3/4 cu. yds.)
 Yds. to and including 3-1/4 cu. yds.)
 Front end loaders (Hi-lift), fork lifts
 Air compressors (on steel)
 Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points
 Boilers (skeleton), trenching machines, tug boats, well drilling machines
 Power driven wheel scoops & scrapers under 50 cu. yds. struck capacity
 Blade graders, bulldozers, motor graders
 Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws
 Apprentice engineers:
 Firemen
 Truck crane oilers
 Oilers

FRINGE BENEFITS PAYMENTS

BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
\$8.315	.35	.35			.10
8.065	.35	.35			.10
8.015	.35	.35			.10
7.915	.35	.35			.10
8.065	.35	.35			.10
7.915	.35	.35			.10
7.665	.35	.35			.10
7.735	.35	.35			.10
7.485	.35	.35			.10
7.655	.35	.35			.10
7.465	.35	.35			.10
7.265	.35	.35			.10
6.605	.35	.35			.10
6.485	.35	.35			.10
6.435	.35	.35			.10

NOTICES

AP-638, P. 2

SUPERSEDES DECISION

STATE: Minnesota
 COUNTY: Anoka
 DATE: Date of Publication
 Supersedes decision No. AP-605 dated January 19, 1973, in 38 FR 2003
 DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories)

MINN-1-PEO-1-F (1-1)

	Fringe Benefits Payments				Basic Hourly Rates
	H & W	Pensions	Vacation	App. Tr.	
BUILDING CONSTRUCTION					
HELICOPTER OPERATORS (Hoisting material)	.25	.25			\$11.40
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	.25	.25			9.00
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	.25	.25			8.65
TRAVELING TOWER CRANE	.25	.25			8.55
MASTER MECHANIC	.25	.25			8.45
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB					8.20
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumcrete or Complaco type machine op.					6.08
FORK LIFT OPERATOR	.25	.25			8.08
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.					8.00
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to 1/4 cu. yd.)	.25	.25			7.73
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler					7.45
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	.25	.25			7.00

2-MINN-1-A

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
Asbestos Workers	7.37	.36	.35		.02		
Boilermakers	7.80	.30	.85		.02		
Boilermakers' Helpers	7.55	.30	.85		.02		
Bricklayers & Stonemasons	7.61	.455	.23	.56			
Carpenters, Millwrights, Piledrivermer	7.36	.40	.20	.50			
Cement masons	7.88	.30	.25		.02		
Electricians, Tps of Anoka & Fridley	8.00	5.5%	4%	10%	1%		
Electricians, Remainder of County	8.00	5%	2.5%	11.5%	1.5%		
Elevator Constructors	7.23	.17	.185	22%a			
Elevator Constructors' Helpers	7.02JR	.17	.185	22%a			
Elevator Constructors' Helpers, Prob.	5.02JR						
Glaziers	7.70	.15	.10	.13			
Ironworkers, All types	7.85	.45	.45		.02		
Lathers	7.60	.20	.20		.01		
Marble setters	7.365	.445	.23	.56			
Painters: Brush	7.60	.35	.25		.04		
Painters: Structural steel & Spray	8.10	.35	.45		.04		
Plasterers	7.39	.31	.20		.01		
Plumbers	7.28	.38	.35	1.25	.02		
Roofers	7.49	.39	.25				
Sheet Metal Workers	8.73	.32	.40	d	.04		
Soft Floor Layers	7.65b	c	.30				
Sprinkler fitters	8.64	.30	.50		.02		
Tile Setters	7.64	.37	.50				
Truck Drivers	6.30	.25	.25				
Welders-Receive rate prescribed for craft performing operation to which welding is incidental.							

PAID HOLIDAYS: A-New years Day B-Memorial Day C-Independence Day D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES: a. Employer contributes 4% of basic hourly rate for over 5 Yrs. service and 2 basic hourly rate for 6 Yrs. to 5 Yrs. service as vacation pay credit.
 b. Out-of-town employees will pay \$8.40 per hour with no fringe benefits.
 c. Employer shall contribute \$25.00 per Mo. for each employee into the Health & Welfare Fund.
 d. Employees with at least 1,700 hours service during the current year & one year service, one week vacation with pay; three years service, two weeks vacation with pay; fifteen years, three weeks with pay.

NOTICES

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MINN 27 LAB - a

Laborers:	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
Building Construction					
Class 1 Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumper, flagman	\$6.00	.35	.35	.40	
Class 2 Reinforced Steel Handler	6.05	.35	.35	.40	
Class 3 Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer	6.10	.35	.35	.40	
Class 4 Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheet piling setter & driver on Heavy Bldg. excavation, Jackhammer men	6.15	.35	.35	.40	
Class 5 Underground work	6.25	.35	.35	.40	
Class 6 Pipe layer	6.30	.35	.35	.40	
Class 7 Caisson work, Underpinning	6.35	.35	.35	.40	
Class 8 Nozzlemen	6.40	.35	.35	.40	
Class 9 Dynamic men, Power drillers for blasting Purposes	6.705	.35	.35	.40	

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MINN-9-LAB-2-3. E Area 1

Laborers:	FRINGE BENEFITS PAYMENTS				
	Basic Hourly Rates	H & W	Pensions	VACATION	APP. TR.
Site preparation, excavation and incidental paving					
CLASS I UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	\$5.95	.35	.35	.40	
CLASS II LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Contraction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stone mason tender; Drill runner (heavy, incl. churn drill)	6.05	.35	.35	.40	
CLASS III CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (triped, manual)	6.10	.35	.35	.40	

2-MINN-2-3 U

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Other
\$7.36	.40	.20	.50	.02	
7.36	.40	.20	.50	.02	
7.88	.30	.25			

Site preparation, excavation and incidental paving

CARPENTERS
FILEDRIVERS
CEMENT MASONS

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MINN-9-1A3-2-3

(2 of 2)

MINN-7H-PEO-2-3 A

LABORERS CONTINUED: CLASS VI	FRINGE BENEFITS PAYMENTS					OTHERS
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work CLASS V	6.20	.35	.35	.40		
BITUMINOUS TAMPERS; Pipelayer (sewer, water, gas); Sand cushion & bed maker CLASS VI	6.25	.35	.35	.40		
CEMENT GIN (14 in. & over); Leadman CLASS VII	6.30	.35	.35	.40		
NOZZLEMAN (gunite) CLASS VIII	6.35	.35	.35	.40		
BRICK OR BLOCK PAVING SETTER CLASS IX	6.38	.35	.35	.40		
BITUMINOUS RAKER, FLOATER & UTILITY MAN CLASS X	6.40	.35	.35	.40		
POWDERMAN; Tunnel man (air pressure) Tunnel winner CLASS XI	6.58	.35	.35	.40		
POWDERMAN	6.58	.35	.35	.40		

POWER EQUIPMENT OPERATORS: Site preparation, excavation and incidental paving	FRINGE BENEFITS PAYMENTS					OTHERS
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	
GROUP 1 Helicopter Pilot	\$11.50	.25	.25			
GROUP 2 Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity	8.21	.25	.25			
GROUP 3 Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Hole Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	7.95	.25	.25			
GROUP 4 Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.83	.25	.25			
GROUP 5 Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,						

NOTICES

AP-639 P. 2 MINN-1-PEO-1-F (1-1)

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Tr.	
\$11.40	.25	.25			
9.00	.25	.25			
8.65	.25	.25			
8.55	.25	.25			
8.45	.25	.25			
8.20	.25	.25			
8.08	.25	.25			
8.08	.25	.25			
8.00	.25	.25			
7.73	.25	.25			
7.45	.25	.25			
7.00	.25	.25			

BUILDING CONSTRUCTION
 HELICOPTER OPERATORS (Hoisting material)
 TRUCK & CRAWLER GRANES with 200' of boom & over inc. JIB
 TRUCK & CRAWLER GRANES with 150' of boom incl. JIB up to 200' of boom
 TRAVELLING TOWER CRANE
 MASTER MECHANIC
 DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op.; master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB
 AIR COMPRESSOR OPERATOR, Pump op. &/or engineer, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pump; or Complaco type machine op.
 FORK LIFT OPERATOR
 BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.
 CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to 1/2 cu. yd.)
 AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler
 MECHANIC SPACE HEATER (Temporary heat); Oiler or Greaser

SUPERSEDES DECISION

COUNTIES: Carver, Hennepin, & Scott
 DATES: Date of Publication
 SUPERSEDES DECISION No. AP-606 dated January 19, 1973 in 38 FR 2074
 DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories.)

27-MINN-1 U

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Tr.	
\$7.37	.36	.35		.02	
7.80	.30	.85		.02	
7.55	.30	.85		.02	
7.61	.455	.23	.56		
7.65	.20	.20	.50	.02	
7.36	.40	.20	.50	.02	
7.36	.30	.25			
7.88	.30	.25			
8.00	5.5%	4%	10%	1%	
8.00	5.5%	4%	10%	1%	
6.60	5.5%	4%	10%	1%	
7.23	.17	.185	27+4		
70%JR	.17	.185	27+4		
50%JR	.15	.10	.13	.02	
7.70	.45	.45		.01	
7.85	.20	.23	.56		
7.60	.445	.23			
7.60	.35	.25		.04	
8.10	.35	.25		.04	
7.28	.38	.35	1.25	.02	
7.39	.31	.20		.01	
7.49	.39	.25			
8.83	.32	.30			
7.65b	.30	.50	d	.02	
8.64	.37	.50			
7.64	.25	.25			
6.30					

PAID HOLIDAYS: A-New Years Day B-Memorial Day C-Independence Day D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES: a. Employer contributes 4% basis hourly rate for over 5 Yrs. service, 2% basis hourly rate for from 6 mos. to 5 Yrs. service as vacation pay credit. Six Paid Holidays A through F
 b. Out-of-town contractors pay the rate of \$8.40 with no fringe benefits.
 c. Employer shall contribute \$25.00 per Mo. for each employee to H & W fund.
 d. Employee with at least 1,700 hours service during the current year and 1 year's service - 1 week vacation with pay; 3 years service - 2 weeks vacation with pay; 15 years service - 3 weeks vacation with pay

NOTICES

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AP-539 P. 3

MINN 27 LAB - a

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr. Other
\$6.00	.35	.35	.40	
6.05	.35	.35	.40	
6.10	.35	.35	.40	
6.15	.35	.35	.40	
6.25	.35	.35	.40	
6.30	.35	.35	.40	
6.35	.35	.35	.40	
6.40	.35	.35	.40	
6.705	.35	.35	.40	

Labors: Building Construction

- Class 1 Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumper, flagman
- Class 2 Reinforced Steel Handler
- Class 3 Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer
- Class 4 Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamping Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheet piling setter & driver on Heavy Bldg. excavation, Jackhammer men
- Class 5 Underground work
- Class 6 Pipe layer
- Class 7 Caisson work, Underpinning
- Class 8 Nozzlemen
- Class 9 Dynamic men, Power drillers for blasting purposes

AP-539 P. 4

MINN-9-LAB-2-3. E Area 1

(1-2)

Basic Hourly Rates	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	OTHE
\$5.95	.35	.35	.40	
6.05	.35	.35	.40	
6.10	.35	.35	.40	

Labors: Site preparation, excavation and incidental paving

- LABORERS: CLASS I UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)
- CLASS II LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sewer; Squeegee (bituminous brick or block); Stabilizing batcherman (stationary plant); Stone mason tender; Drill runner (heavy, incl. churn drill)
- CLASS III CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (triped, manual)

27-MINN-2-3 U

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr. Other
\$7.36	.40	.20	.50	.02
7.36	.40	.20	.50	.02
7.88	.30	.25		

Labors: Site preparation, excavation and incidental paving

- CARPENTERS
- PILEDRIVERS
- CEMENT MASONS

AP-639 P. 6
MINN-7H-PEO-2-3 A

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
\$11.50	.25	.25		
8.21	.25	.25		

POWER EQUIPMENT OPERATORS:
Site preparation, Excavation and Incidental Paving

GROUP 1
Helicopter Pilot

GROUP 2
Crane with over 135' Boom, excluding jib, Dredline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP 3
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4
Dual Tractor Op., Elevating Grader Op., Pumcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP 5
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

AP-639 P. 5
MINN-9-LAB-2-3- (2-2)

Basic Hourly Rates	Fringe Benefits Payments			Others
	H & W	Pensions	Vacation	
6.20	.35	.35	.40	
6.25	.35	.35	.40	
6.30	.35	.35	.40	
6.35	.35	.35	.40	
6.38	.35	.35	.40	
6.40	.35	.35	.40	
6.58	.35	.35	.40	
6.58	.35	.35	.40	

LABORERS CONTINUED:

CLASS VI
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; Cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work

CLASS V
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker

CLASS VI
CEMENT GIN (1 1/2 in. & over); Leadman

CLASS VII
NOZZLEMAN (gunite)

CLASS VIII
BRICK OR BLOCK PAVING SETTER

CLASS IX
BITUMINOUS RAKER, FLOATER & UTILITY MAN

CLASS X
POWDERMAN; Tunnel man (air pressure) Tunnel miner

CLASS XI
POWDERMAN

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AP-639 P. 7 MINN-7M-PEO-2-3	Basic Hourly Rates	Fringe Benefits Payments				Others
		H & W	Pensions	Vacation	App. Tr.	
<p>POWER EQUIPMENT OPERATORS: (CONT'D)</p> <p>GROUP 5 (Cont'd) Launchman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mice or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" Op., Pugmill Op., Roller Op. 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turn-pull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic</p>	\$7.73	.25	.25			
<p>GROUP 6 Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (ult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off</p>	7.05	.25	.25			
<p>GROUP 7 Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helipot, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler</p>	6.75	.25	.25			
<p>AP-639 P. 8 MINN-3-TD-2-3-d</p> <p>Site preparation, excavation and incidental paving</p> <p>TRUCK DRIVERS</p> <p>GROUP I DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-trailer; Off-road truck</p>	\$6.80	.25	.25			
<p>GROUP II TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas oil road oil & water); Boom & Aⁿ frame; Ready mix concrete; Slurry driver</p>	6.50	.25	.25			
<p>GROUP III BITUMINOUS DISTRIBUTOR DRIVER: Bituminous distributor (one man operation); Tandem axle.</p>	6.40	.25	.25			
<p>GROUP IV BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Grease & truck service man; Tank truck helper (gas, oil road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle</p>	6.20	.25	.25			

AF-640 P. 2

	Basic Hourly Rates	Fringe Benefits Payments (1-1)			Oth
		M & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
HELICOPTER OPERATORS (Hoisting material)	\$11.40	.25	.25	.25	
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	9.00	.25	.25	.25	
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.65	.25	.25	.25	
TRAVELING TOWER CRANE	8.55	.25	.25	.25	
MASTER MECHANIC	8.45	.25	.25	.25	
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150" of boom incl. JIB	8.20	.25	.25	.25	
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	8.08	.25	.25	.25	
FORK LIFT OPERATOR	8.08	.25	.25	.25	
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Stredde carrier op.; Tractor op. (over D-2); Well point pump op.	8.00	.25	.25	.25	
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to 1/2 cu. yd.)	7.73	.25	.25	.25	
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane offer	7.45	.25	.25	.25	
MECHANIC SPACE HEATER (Temporary heat); Oiler or Greaser	7.00	.25	.25	.25	

SUPERSEDES DECISION
 COUNTIES: Dakota, Ramsey & Washington
 DATE: Date of Publication
 Supersedes Decision No. AF-607 dated January 19, 1973 in 38 FR 2078
 DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories.)

	Basic Hourly Rates	Fringe Benefits Payments			Oth
		M & W	Pensions	Vacation	
Abesotes Workers	\$7.37	.35	.35	.02	
Boilermakers	7.80	.30	.85	.02	
Boilermakers' Helpers	7.55	.30	.85	.02	
Bricklayers & Stonemasons	7.61	.45	.23	.56	
Carpenters, Millwrights & Piledrivermen	7.36	.40	.20	.50	
Cement masons	7.88	.30	.25	.02	
Electricians & Line Construction:					
Electricians, Linemen & Equip. Op.	8.00	5%	2.5%	11.5%	1.5%
Cable splicer & Technician	8.40	5%	2.5%	11.5%	1.5%
Groundman	5.25	5%	2.5%	11.5%	1.5%
Elevator Constructors	7.23	.17	.185	24+4	
Elevator Constructors' Helpers	7.04JR	.17	.185	24+4	
Elevator Constructors' Helpers, Prob.	50%JR				
Glaziers	7.70	.15	.10	.13	
Ironworkers, All types	7.85	.45	.45	.02	
Lather	7.66	.25	.25	.50	.01
Marble Setters	7.385	.445	.23	.56	
Painters:					
Brush, Paperhanger	7.68	.35	.15	.06	
Spray, Structural Steel, Swing stage	8.18	.35	.15	.06	
Plumbers & Steamfitters	7.42	.38	.35	.05	
Roofers	7.49	.39	.25	1.14	
Sheet Metal Workers	8.73	.32	.40	.04	
Soft Floor Layers	7.65b			d	
Sprinkler Fitters	8.64	.30	.50	.02	
Tile Setters	7.64	.37	.50		
Truck Drivers	6.30	.25	.25		

PAID HOLIDAYS: A. New Years Day; B. Memorial Day; C. Independence Day; D. Labor Day; E. Thanksgiving Day; F. Christmas Day.

FOOTNOTES:
 a. Employer contribute 4% basic hourly rate for over 5 years service, 2% basic hourly rate for 6 months to 5 years as vacation pay credit Six paid holidays A through F.

b. Out-of-town contractors will pay the rate of \$8.40 per hour with no fringe benefit payments.

c. Employer will contribute \$25.00 per month for each employee into the Health & Welfare Fund.

d. Employee with at least 1,700 hours service during the current year & 1 year's service - 1 week vacation with pay; 3 years' service - 2 weeks vacation with pay; 15 years' service - 3 weeks with pay.

NOTICES

AP-640 P. 3

MTNN-27 LAB - a

Laborers:	FRINGE BENEFITS PAYMENTS				
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.
Building Construction					
Class 1 Common Laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumpman, flagman	\$6.00	.35	.35	.40	
Class 2 Reinforced Steel Handler	6.05	.35	.35	.40	
Class 3 Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer	6.10	.35	.35	.40	
Class 4 Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheet piling setter & driver on Heavy Bldg. excavation, Jackhammer men	6.15	.35	.35	.40	
Class 5 Underground work	6.25	.35	.35	.40	
Class 6 Pipe layer	6.30	.35	.35	.40	
Class 7 Caisson work, Underpinning	6.35	.35	.35	.40	
Class 8 Nozzlemen	6.40	.35	.35	.40	
Class 9 Dynamic men, Power drillers for blasting Purposes	6.705	.35	.35	.40	

AP-640 P. 4

MTNN-9-LAB-2-3. E Area 1

LABORERS:	FRINGE BENEFITS PAYMENTS				
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.
Site preparation, excavation and incidental paving					
CLASS I UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	\$5.95	.35	.35	.40	
CLASS II LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatman (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stone mason tender; Drill runner (heavy, incl. churn drill)	6.05	.35	.35	.40	
CLASS III CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (tripped, manual)	6.10	.35	.35	.40	

'62-MTNN-2-3 W

Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTH
\$7.36	.40	.20	.50	.02	
7.36	.40	.20	.50	.02	
7.88	.30	.25			

Site preparation, excavation and incidental paving

CARPENTERS
FILEDRIVERS
CEMENT MASONS

NOTICES

AP-640 P. 6 MINN-7N-DEO-2-3 A

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Tr.	
\$11.50	.25	.25			
8.21	.25	.25			
7.95	.25	.25			
7.83	.25	.25			

POWER EQUIPMENT OPERATORS:

Site preparation, excavation and incidental paving

GROUP 1
Helicopter Pilot

GROUP 2
Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP 3
Cableway Op., Concrete Mixer, Stationary Plant over 342, Darrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dragger Operator or Engineer, Dragge Operator (powar) & yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crana Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Nola Op., incl. powder supply, trucking Mach., incl. mucking operations convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4
Dual Tractor Op., Elevating Grader Op., Pumperata Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP 5
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing and Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

AP-640 P. 5

MINN-9-LA3-2-3-

(2-2)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHERS
	H & W	PENSIONS	VACATION	APP. TR.	
6.20	.35	.35	.40		
6.25	.35	.35	.40		
6.30	.35	.35	.40		
6.35	.35	.35	.40		
6.38	.35	.35	.40		
6.40	.35	.35	.40		
6.58	.35	.35	.40		
6.58	.35	.35	.40		

LABORERS CONTINUED:

CLASS VI
BOTTOM MAN (sawer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborer; Cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work

CLASS V
BITUMINOUS TAPER; Pipelayar (sawer, water, gas); Sand cushion & bed maker

CLASS VI
CEMENT GIN (1 1/2 in. & over); Leadman

CLASS VII
NOZZLEMAN (gunite)

CLASS VIII
BRICK OR BLOCK PAVING SETTER

CLASS IX
BITUMINOUS RAKER, FLOATER & UTILITY MAN

CLASS X
POWDERMAN; Tunnel man (air pressure)

CLASS XI
Tunnel miner

POWDERMAN

NOTICES

AP-641 P. 2 MINN-1-PFO-1-F (1-1)

	Basic Hourly Rates	Fringe Benefits Payments			Dhs
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
HELICOPTER OPERATORS (hoisting material)	\$11.40	.25	.25	.25	
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	9.00	.25	.25	.25	
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.65	.25	.25	.25	
TRAVELING TOWER CRANE	8.55	.25	.25	.25	
MASTER MECHANIC	8.45	.25	.25	.25	
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB	8.20	.25	.25	.25	
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or comploco type machine op.	8.08	.25	.25	.25	
FORK LIFT OPERATOR	8.08	.25	.25	.25	
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.00	.25	.25	.25	
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to 1/2 cu. yd.)	7.73	.25	.25	.25	
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.45	.25	.25	.25	
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.00	.25	.25	.25	

STATE: Minnesota
 COUNTY: St. Louis (Duluth Only)
 DATE: Date of Publication
 Supersedes Decision No. AP-608 dated January 19, 1973 in 38 FR 2082
 DESCRIPTION OF WORK: Building Construction (Excluding single family homes and garden type apartments up to and including 4 stories)

-69 MINN 1 X

	Basic Hourly Rates	Fringe Benefits Payments			Dhs
		H & W	Pensions	Vacation	
Asbestos Workers	\$7.80	.15	.85	.40	
Boilermakers	7.80	.30	.85	.02	.02
Boilermakers' Helpers	7.55	.30	.85	.02	.02
Bricklayers & Stonemasons	7.67	.25	.25	.50	
Carpenters & Piledriversmen	7.50	.25	.30	.30	
Millwrights	7.72	.25	.30	.30	
Cement masons	7.595	.25	.30	.30	
Electrical contractors under \$5,000.	7.50	.47	.47	11%	1.5%
Electrical contractors \$5,000. & over	8.00	.47	.47	11%	1.5%
Elevator Constructors	6.84	.185	.20	22%+a	
Elevator Constructors' Helpers	50%JR	.185	.20	22%+a	
Elevator Constructors' Helpers, Prob.	7.95	.25	.45	.10	
Ironworkers	7.75	.15	.23	.56	
Lathers	7.385	.445	.23	.56	
Marble Setters	7.60	.25	.25	.05	
Painters:					
Brush	7.85	.25	.25	.05	
Paperhangers, sandblasting, spray, structural steel, bridge, swing stage	7.55	.15	.25	.30	
Plasterers	6.86	.25	.45	1.00	.05
Plumbers & Pipefitters					
Roofers:					
Roofers	7.40	.25	.10	.50	
2nd Roofers	7.15	.25	.10	.50	
Kettlemen	6.95	.25	.10	.50	
Helpers	6.05	.25	.10	.50	
Sheet Metal Workers	7.59	.25	.20	.30	.02
Soft Floor Layers	7.50	.25	.20	.30	
Sprinkler Fitters	8.75	.30	.50	.02	

PAID HOLIDAYS: A-New Years Day B-Memorial Day C-Independence Day D-Labor Day
 E-Thanksgiving Day F-Christmas Day

FOOTNOTES: a. Employer contributes 4% basic hourly rate for over 5 years service and 2% basic hourly rate for 6 months to 5 years service as vacation pay credit
 Six paid holidays: A through F

NOTICES

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AP-641 P. 3
MINN-27 LAB - a

Site preparation, excavation and incidental paving

MINN-10-LAB-2-3-d Area 2

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Oth.
	H & W	Pensions	Vacation		
\$6.00	.35	.35	.40		
6.05	.35	.35	.40		
6.10	.35	.35	.40		
6.15	.35	.35	.40		
6.25	.35	.35	.40		
6.30	.35	.35	.40		
6.35	.35	.35	.40		
6.40	.35	.35	.40		
6.705	.35	.35	.40		

AP-641 P. 4
MINN-10-LAB-2-3-d Area 2

Site preparation, excavation and incidental paving

LABORERS

CLASS I
UNSKILLED LABORERS; Laborers, wrecking and demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stone mason tender

CLASS II
BITUMINOUS SHOVELER: Bottom man; sewer water or gas trench; Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer op. (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, Truck, etc.); Formsetter (municipal type curb & sidewalk) Formsetter (pavement); Jackhammer man & paving buster; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel laborer (atmospheric pressure)

CLASS III
BITUMINOUS TAMPER; Cofferdam work; Gaisson work

CLASS IV
DRILL RUNNER (heavy, including churn drill)

CLASS V
BITUMINOUS MAKER, FLOATER & UTILITY MAN; Pipelayer (sewer, water, gas); Leadman

CLASS VI
NOZZLEMAN (gunite)

CLASS VII
POWDERMAN

CLASS VIII
TUNNEL MINER

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Oth.
	H & W	Pensions	Vacation		
\$6.08	.25	.15	.25		
6.18	.25	.15	.25		
6.33	.25	.15	.25		
6.38	.25	.15	.25		
6.43	.25	.15	.25		
6.48	.25	.15	.25		
6.58	.25	.15	.25		
6.68	.25	.15	.25		

AP-641 P. 3
MINN-27 LAB - a

Site preparation, excavation and incidental paving

LABORERS

CLASS I
UNSKILLED LABORERS; Laborers, wrecking and demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stone mason tender

CLASS II
BITUMINOUS SHOVELER: Bottom man; sewer water or gas trench; Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer op. (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, Truck, etc.); Formsetter (municipal type curb & sidewalk) Formsetter (pavement); Jackhammer man & paving buster; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel laborer (atmospheric pressure)

CLASS III
BITUMINOUS TAMPER; Cofferdam work; Gaisson work

CLASS IV
DRILL RUNNER (heavy, including churn drill)

CLASS V
BITUMINOUS MAKER, FLOATER & UTILITY MAN; Pipelayer (sewer, water, gas); Leadman

CLASS VI
NOZZLEMAN (gunite)

CLASS VII
POWDERMAN

CLASS VIII
TUNNEL MINER

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Oth.
	H & W	Pensions	Vacation		
\$7.43	.25	.30	.30		
7.43	.25	.30	.30		
7.85	.15				

AP-641 P. 3
MINN-27 LAB - a

Site preparation, excavation and incidental paving

LABORERS

CLASS I
UNSKILLED LABORERS; Laborers, wrecking and demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stone mason tender

CLASS II
BITUMINOUS SHOVELER: Bottom man; sewer water or gas trench; Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer op. (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, Truck, etc.); Formsetter (municipal type curb & sidewalk) Formsetter (pavement); Jackhammer man & paving buster; Kettleman (bituminous or lead); Mortar mixer; Power buggy; Joint sawer; Tunnel laborer (atmospheric pressure)

CLASS III
BITUMINOUS TAMPER; Cofferdam work; Gaisson work

CLASS IV
DRILL RUNNER (heavy, including churn drill)

CLASS V
BITUMINOUS MAKER, FLOATER & UTILITY MAN; Pipelayer (sewer, water, gas); Leadman

CLASS VI
NOZZLEMAN (gunite)

CLASS VII
POWDERMAN

CLASS VIII
TUNNEL MINER

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Oth.
	H & W	Pensions	Vacation		
\$7.43	.25	.30	.30		
7.43	.25	.30	.30		
7.85	.15				

NOTICES

AP-661 P. 5	MINN-7M-PEO-2-3 A	Fringe Benefits Payments				Other
		Basic Hourly Rates	M & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS:						
GROUP 1						
Helicopter Pilot	\$11.50	.25	.25			
GROUP 2						
Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mg. rated capacity	8.21	.25	.25			
GROUP 3						
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Fishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Hole Op., incl. power supply,ucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	7.95	.25	.25			
GROUP 4						
Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.83	.25	.25			
GROUP 5						
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,						
POWER EQUIPMENT OPERATORS: (CONT'D)						
GROUP 5 (Cont'd)						
Launcher, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Subeoper, 1 cu. yd. & over Hopper capacity, Pipe Line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Tractor, Taper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) turn-pull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic	\$7.73	.25	.25			
GROUP 6						
Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op., Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off	7.05	.25	.25			
GROUP 7						
Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler	6.75	.25	.25			

AP-641 P. 7
 Site preparation, excavation
 and incidental paving
 MINN-3-TD-2-3 - d

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
TRUCK DRIVERS						
<u>GROUP I</u>						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-trailer; Off-road truck	\$6.80	.25	.25			
<u>GROUP II</u>						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas oil road oil & water); Boom & A" frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
<u>GROUP III</u>						
BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle.	6.40	.25	.25			
<u>GROUP IV</u>						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end roller); Dumpman; Grease & truck service man; Tank truck helper (gas, oil road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

AP-642 P. 2
MINN-9-LAR-2-3- E Area 1
(1-2)

FRINGE BENEFITS PAYMENTS	FRINGE BENEFITS PAYMENTS			OTHERS
	H & W	PENSIONS	VACATION	
BASIC HOURLY RATES				
	.35	.35	.40	
\$5.95				
6.05	.35	.35	.40	
6.10	.35	.35	.40	

LABORERS:
CLASS I

UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sed layer & nurseryman; Powder monkey; Rainforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)

CLASS II
LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatman (manual bull float on paving); Conduit layere (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump men; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Pomssetter (pavement); Hydrant & veive setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint eater; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stonemason tender; Drill runner (heavy, incl. churn drill)

CLASS III
CHAINS&W MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, caet iron); Pipe derrickman (triped, manual)

SUPERSEDES DECISION
COUNTIES: Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, & Washington
DATE: Date of Publication
Supersedes Decision No. AP-609 dated January 19, 1973 in 38 FR 2085
DESCRIPTION OF WORK: Heavy and Highway Construction

2-10-19-27-62-70-82-MINN-2-3 L	Fringe Benefits Payments				App. Tr.	/Others
	H & W	Pensions	Vacation	App. Tr.		
Basic Hourly Rates						
\$7.36	.40	.20	.50	.02		
7.88	.30	.25				
8.00	5.5%	4%	10%	1%		
6.48	5.5%	4%	10%	1%		
6.60	5.5%	4%	10%	1%		
8.00	5%	2.5%	11.5%	1.5%		
8.40	5%	2.5%	11.5%	1.5%		
5.25	5%	2.5%	11.5%	1.5%		
7.85	.45	.45		.02		
7.60	.35	.25		.04		
8.10	.35	.25		.04		
7.68	.35	.15		.06		
8.18	.35	.15		.06		

CARPENTERS & PILEDRIVERMEN
CEMENT MASONS
ELECTRICIANS: (Carver, Hennepin, Scott & Tps. of Anoka & Fridley in Anoka County)
Electrician, Lineman, Equip. Op.
Groundman 1st 6 months
Groundman thereafter
Groundman (Remainder of area)
ELECTRICIANS: (Lineman, Equip. Op. Cable splicers, Technicians
Groundman
IRONWORKERS
PAINTERS: (Anoka, Carver, Hennepin and Scott Counties)
Brush
Structural Steel
PAINTERS: (Dakota, Ramsey and Washington Counties)
Brush
Structural Steel

LABORERS CONTINUED:	FRINGE BENEFITS PAYMENTS					
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHER
CLASS VI BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; Cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work	6.20	.35	.35	.40		
CLASS VII BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker	6.25	.35	.35	.40		
CLASS VIII CEMENT GIN (1 1/2 in. & over); Leadman	6.30	.35	.35	.40		
CLASS IX NOZZLEMAN (gunite)	6.35	.35	.35	.40		
CLASS X BRICK OR BLOCK PAVING SETTER	6.38	.35	.35	.40		
CLASS XI BITUMINOUS MAKER, FLOATER & UTILITY MAN	6.40	.35	.35	.40		
CLASS XII POWDERMAN; Tunnel man (air pressure)	6.58	.35	.35	.40		
CLASS XIII Tunnel miner	6.58	.35	.35	.40		
CLASS XIV POWDERMAN						

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments			Dhr.
		H & W	Pensions	Vacation	
GROUP 1 Helicopter Pilot	\$11.50	.25	.25		
GROUP 2 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity	8.21	.25	.25		
GROUP 3 Cableway Op., Concrete Mixer, Stationary Plant over 3/4E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over	7.95	.25	.25		
GROUP 4 Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer	7.83	.25	.25		
GROUP 5 Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hofist Engineer, Hydraulic Tree Planter,					

NOTICES

AP-642 P. 5

MINN-74-PEO-2-3

POWER EQUIPMENT OPERATORS: (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
\$7.73	.25	.25		
6.20	.25	.25		
6.40	.25	.25		
6.50	.25	.25		
\$6.80	.25	.25		

GROUP 5 (Cont'd)
 Launcher, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (Power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamer & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) turn-pull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

GROUP 6
 Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (ult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off

GROUP 7
 Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. VIB. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
6.20	.25	.25		
6.40	.25	.25		
6.50	.25	.25		
\$6.80	.25	.25		

GROUP I
 DRIVER-(hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-trailer; Off-road truck

GROUP II
 TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas oil road oil & water); Boom & A" frame; Ready mix concrete; Slurry driver

GROUP III
 BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle.

GROUP IV
 BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Grease & truck service man; Tank truck helper (gas, oil road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle

AP-642 P. 6

MINN-3-TD-2-3-d

NOTICES

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AP-643 P. 2
MINN-10-LAB-2-3-d Area 2

SUPERSEDES DECISION
COUNTIES: Cook, Lake & St. Louis
DATE: Date of Publication
Supersedes Decision No. AP-610 dated January 19, 1973 in 38 FR 2088
DESCRIPTION OF WORK: Heavy & Highway Construction

16-38-69-MINN-2-3 I

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$7.43	.25		.30		
7.85	.15	.25			
8.00	4%	3%	11%	1.5%	
8.55	4%	3%	11%	1.5%	
8.00	4%	3%	11%	1.5%	
7.10	4%	3%	11%	1.5%	
7.70	4%	4%	11%	1.5%	
7.20	4%	4%	11%	1.5%	
7.95	.25	.45	.10		
5.50					
6.60					
7.60	.25			.05	
7.85	.25			.05	

CARPENTERS & PILEDRIVERS

CEMENT MASONS
ELECTRICIANS (N. 1/4 of St. Louis Co.)
Electricians
Cable splicer
Lineman
Groundman
ELECTRICIANS (Remainder of Area)
Electrical Contracts \$5,000. & over
Electrical Contracts under \$5,000.
IRONWORKERS
PAINTERS (Portion of St. Louis Co.
including the cities of Bear River,
Bengal, Buhl, Chisholm, Green
Corner, Greaney, Hibbing, Kelly
Lake, Riley, Sherwood, Side Lake,
Silica, and Toivola)

Brush
Structural Steel
PAINTERS: Remainder of Area
Brush
Structural Steel

LABORERS

GLASS I
UNSKILLED LABORERS; Laborers, wrecking
and demolition; Bricklayer tender;
Drill runner helper; Landscape gar-
dens; Sod layer & nurseryman; Pipe
handler (water, gas, cast iron);
Salamander heater & blower tender;
Carpenter tender; Stone mason tender

GLASS II

BITUMINOUS SHOVELER: Bottom man
sewer water or gas trench); Cement
handler (bulk or bag); Cement cover-
man (batch trucks); Chain saw man;
Compaction equipment (hand operated);
Concrete mixer op. (1 bag); Concrete
shoveler, tamping & puddler (paving);
Concrete vibrator; Conduit layers
(w/o wiring); Dumper (wagon, Truck,
etc.); Formsetter (municipal type
curb & sidewalk) Formsetter (pave-
ment); Jackhammer man & paving buster;
Kettleman (bituminous or lead); Mortar
mixer; Power buggy; Joint sawer;
Tunnel laborer (atmospheric pressure

GLASS III

BITUMINOUS TAMPER; Cofferdam work;

GLASS IV

Caiss'n work
DRILL RUNNER (heavy, including churn
drill)

GLASS V

BITUMINOUS RAKER, FLOATER & UTILITY
MAN; Pipelayer (sewer, water, gas);
Leadman

GLASS VI

NOZZLEMAN (gunite)

GLASS VII

POWDERMAN

GLASS VIII

TUNNEL MINER

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$6.08	.25	.15	.25	
6.18	.25	.15	.25	
6.33	.25	.15	.25	
6.38	.25	.15	.25	
6.43	.25	.15	.25	
6.48	.25	.15	.25	
6.58	.25	.15	.25	
6.68	.25	.15	.25	

AP-643 P. 4

MINN-7H-PEO-2-3

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
	\$7.73	.25	.25			

POWER EQUIPMENT OPERATORS: (CONT'D)

GROUP 5 (Cont'd)

Leatherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe Line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber fired Farm Tractor, Hackhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turn-pull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

GROUP 6

Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Mat. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Saw Op. (ult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off

GROUP 7

Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

AP-643 P. 3

MINN-7H-PEO-2-3

A

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
	\$11.50	.25	.25			
	8.21	.25	.25			
	7.95	.25	.25			
	7.83	.25	.25			

POWER EQUIPMENT OPERATORS:
HEAVY AND HIGHWAY

GROUP 1

Helicopter Pilot

GROUP 2

Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP 3

Cableway Op., Concrete Mixer, Stationary Plant over 34G, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Note Op., incl. power supply, Mucking Mach., incl. mucking operationa Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4

Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 12 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP 5

Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

AP-643 P. 5 MHRN-3-TD-2-3- d

	Basic Hourly Rates	Fringe Benefits Payments				Others
		M & W	Pensions	Vacation	App. Tr.	
TRUCK DRIVERS						
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-trailer; Off-road truck	\$6.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas oil road oil & water); Boom & A ⁿ frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER: Bituminous distributor (one man operation); Tandem axle.	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Grease & truck service man; Tank truck helper (gas, oil road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

AP-644 P. 2

MINN-1-1-PEO-1-F (1-1)

STATE: Minnesota

COUNTY: Anoka

DATE: Date of Publication

DECISION NUMBER: AP-644
 Supersedes Decision No. AP-611 dated January 19, 1973 in 38 FR 2091
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including four stories.

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		H & W	Pensions	Vacation	App. Tr.		
Asbestos Workers	7.37	.36	.35	.02	.02		
Boilermakers	7.80	.30	.85	.02	.02		
Boilermakers' Helpers	7.55	.30	.95	.02	.02		
Bricklayers & Stonemasons	7.61	.655	.23	.56	.02		
Carpenters, Millwrights, Piledriverment	7.36	.40	.20	.50	.02		
Cement masons	7.88	.30	.25				
Electricians, Tps of Anoka & Fridley	8.00	5.5%	4%	10%	1%		
Electricians, Remainder of County	8.00	5%	2.5%	11.5%	1.5%		
Elevator Constructors	7.23	.17	.185	2%+a			
Elevator Constructors' Helpers	7.0%	.17	.185	2%+a			
Elevator Constructors' Helpers, Prob.	50%						
Glaziers	7.70	.15	.10	.13	.02		
Ironworkers, All types	7.85	.45	.45		.01		
Lathers	7.60	.20			.04		
Marble setters	7.385	.445	.23	.56	.04		
Painters: Brush	7.60	.35	.25		.04		
Painters: Spray	8.10	.35	.25		.04		
Plasterers	7.39	.31	.20	1.25	.02		
Plumbers	7.28	.38	.35		.01		
Roofers	7.49	.39	.25		.02		
Sheet Metal Workers	8.73	.32	.40		.04		
Soft Floor Layers	7.65b	c		d			
Sprinkler Fitters	8.64	.30	.50		.02		
Tile Setters	7.64	.37	.50				
Truck Drivers	6.30	.25	.25				
Welders-Receive rate prescribed for craft performing operation to which welding is incidental.							

2-MINN-1-A

AP-644 P. 2

MINN-1-1-PEO-1-F (1-1)

STATE: Minnesota

COUNTY: Anoka

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		H & W	Pensions	Vacation	App. Tr.		
BUILDING CONSTRUCTION	\$11.40	.25	.25				
HELICOPTER OPERATORS (Hoisting material)	9.00	.25	.25				
TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB	8.65	.25	.25				
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.55	.25	.25				
TRAVELING TOWER CRANE	8.45	.25	.25				
MASTER MECHANIC							
DERRICK (CJY & STIFF LEC); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to .150" of boom incl. JIB	8.20	.25	.25				
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Colmaco type machine op.	8.08	.25	.25				
FORK LIFT OPERATOR	8.08	.25	.25				
ROOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.00	.25	.25				
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to 1/2 cu. yd.)	7.73	.25	.25				
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.45	.25	.25				
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.00	.25	.25				

PAID HOLIDAYS: A-New Years Day B-Memorial Day C-Independence Day D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES: a. Employer contributes 4% of basic hourly rate for over 5 Yrs. service and 6% of basic hourly rate for 6 Mos. to 5 Yrs. service as vacation pay credit.
 Six paid holidays: A through F.
 b. Out-of-town employers will pay \$8.40 per hour with no fringe benefits.
 c. Employer shall contribute \$25.00 per No. for each employee into the Health & Welfare Fund.
 d. Employees with at least 1,700 hours service during the current year & one years service, one week vacation with pay; three years service, two weeks vacation with pay; fifteen years, three weeks with pay.

NOTICES

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AP-644 B. 4
 MINN-9-LAB-2-3. E Area 1
 (1-2)
 FRINGE BENEFITS PAYMENTS

BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHER
\$5.95	.35	.35	.40		
6.05	.35	.35	.40		
6.10	.35	.35	.40		

Site preparation, excavation and incidental paving

LABORERS:
 CLASS I

UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)

CLASS II
 LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stone-mason tender; Drill runner (heavy, incl. churn drill)

CLASS III

CHAINSAM MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (tripped, manual)

AP-644 P. 3
 MINN-27 LAB - a

Basic Hourly Rates	Fringe Benefits Payments				Oth.
	H & W	Pensions	Vacation	App. Tr.	
\$6.00	.35	.35	.40		
6.05	.35	.35	.40		
6.10	.35	.35	.40		
6.15	.35	.35	.40		
6.25	.35	.35	.40		
6.30	.35	.35	.40		
6.35	.35	.35	.40		
6.40	.35	.35	.40		
6.705	.35	.35	.40		

Labors:
 Building Construction

Class 1
 Common laborer, Steel joist handler (erecton), Power buggy operator, Carpenter tender, Earth dumper, flagman

Class 2
 Reinforced Steel Handler

Class 3
 Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer

Class 4
 Hot tar caulker & corker, Labs. on paving stage line scaffold (excl. "patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheetting setter & driver on Heavy Blug. excavation, Jackhammer men

Class 5
 Underground work

Class 6
 Pipe layer

Class 7
 Caisson work, Underpinning

Class 8
 Nozzlemen

Class 9
 Dynamite men, Power drillers for blasting purposes

2-MINN-2-3 U

Basic Hourly Rates	Fringe Benefits Payments				Oth.
	H & W	Pensions	Vacation	App. Tr.	
\$7.36	.40	.20	.50	.02	
7.36	.40	.20	.50	.02	
7.88	.30	.25			

Site preparation, excavation and incidental paving

CARPENTERS
 PILEDRIVERS
 CEMENT MASONS

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MINN-5-CLASS-2-3-

Site preparation, excavation and incidental paving

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MINN-7M-PEO-2-3 A

LABORERS CONTINUED:

CLASS VI
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; Cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work
CLASS VII
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker
CLASS VIII
CEMENT GUN (1 1/2 in. & over); Leadman
CLASS IX
NOZZLEMAN (gunite)
BRICK OR BLOCK PAVING SETTER
CLASS X
BITUMINOUS BAKER, FLOATER & UTILITY MAN
CLASS XI
POWDERMAN; Tunnel man (air pressure); Tunnel miner
CLASS XII
POWDERMAN

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS (2=2)				OTHER
	H & W	PENSIONS	VACATION	APP. TR.	
6.20	.35	.35	.40		
6.25	.35	.35	.40		
6.30	.35	.35	.40		
6.35	.35	.35	.40		
6.38	.35	.35	.40		
6.40	.35	.35	.40		
6.58	.35	.35	.40		
6.58	.35	.35	.40		

Basic Hourly Rates	Fringe Benefits Payments			Oth.
	H & W	Pensions	Vacation	
\$11.50	.25	.25		
8.21	.25	.25		
7.95	.25	.25		
7.83	.25	.25		

POWER EQUIPMENT OPERATORS:
GROUP 1
Helicopter Pilot
GROUP 2
Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity
GROUP 3
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Hole Op., Incl. power supply, Mucking Mach., Incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tagboat Op. 100 Hp & over
GROUP 4
Dual Tractor Op., Elevating Grader Op., Pumper Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer
GROUP 5
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

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MINN-7M-PEO-2-3

POWER EQUIPMENT OPERATORS: (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth
	M & W	Pensions	Vacation			
\$7.73	.25					
7.05	.25					.25
6.75	.25					.25

GROUP 5 (Cont'd)
 Launchman, Locomotive, all types,
 Mechanic or Welder, Multiple Machines,
 such as Air Compressors, Welding
 Machines, Generators, Pumps or Crane
 Oilers, Paving Breaker or Tamping
 Machine Op., (power driven) Mighty
 Mite or similar type, Pick-up Sweeper,
 1 cu. yd. & over Hopper capacity, Pipe
 line Wrapping, Cleaning or Bending
 Machine Op., Power Plant Engineer,
 Power Actuated Horizontal Boring Mach.
 over 6" Op., Pugmill Op., Roller Op.,
 8 tons & over, Rubber Tired Farm Trac-
 tor, Backhoe Att., Sheep Foot Op., Tire
 Tamper & Ballast Mach. Op., Tractor
 Op., over D2, TD6 or similar H.P. with
 power take-off, Tractor Op., over 50
 H.P. without power Take-Off, Trenching
 Machine Op., (sewer, water, gas) Turns
 pull Op., (or similar type) Well Point
 Installation, Dismantling or Repair
 Mechanic

GROUP 6

Air Compressor Op. 375 CFM or over,
 Bituminous Sprayer and Bituminous
 Finishing Machine Op., Concrete Dist.
 and Spreader Op., Finishing Mach.
 Longitudinal Float Op., Joint Mach.
 Op., Spray Op., Concrete Mixer Op. 14S
 and under, Concrete Saw Op. (ult.
 Blade), Curb Mach. Op., Fine Grade Op.,
 Form Trench Digger, Front End Loader
 Op. (up to & Incl. 1 cu. yd.), Grader
 Op. (Motor Patrol), Gunite Op. Gunall,
 Lead Greaser on truck or rack, Loader
 Op., Power Actuated Augers and Boring
 Mach. Op., Power Actuated Jacks Op.,
 Pump Op., Roller Op., Self-propelled
 Chip Spreader, Shouldering Mach. Op.,
 Stump Chipper Op., Tractor Op. (D2,
 TD6 or similar H. P. with power take-
 off

GROUP 7

Brakeman, Switchman, Conveyor Op., Deck
 hand, Fireman, Tank Car Heater Op.,
 Gravel Screening Plant Op., Greaser,
 Leverman, Mech. Helper, Mech. Space
 Heater, Oiler, Self-Prop. Vib. Packer
 Op., Sheep foot roller, Tractor Op. 50
 HP or less w/o Power take-off, Truck
 Crane Oiler

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MINN-3-TD-2-3- d

Site preparation, excavation
 and incidental paving
 TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth
	M & W	Pensions	Vacation			
\$6.80	.25					
6.50	.25					.25
6.40	.25					.25
6.20	.25					.25

GROUP I
 DRIVER (hauling machinery for employer's
 own use, incl. operation of hand &
 power operated winches); Truck train
 Mechanic; Welder; Tractor-trailer;
 Off-road truck

GROUP II
 TRI-AXLE (incl. four axles); Dump; Dry
 batch hauler; Tank truck (gas oil
 road oil & water); Boom & A' frame;
 Ready mix concrete; Slurry driver

GROUP III
 BITUMINOUS DISTRIBUTOR DRIVER:
 Bituminous distributor (one man opera-
 tion); Tandem axle.

GROUP IV
 BITUMINOUS DISTRIBUTOR SPRAY (rear-end
 oiler); Dumpman; Grease & truck service
 man; Tank truck helper (gas, oil road
 oil & water); Teamster & stableman;
 Tractor op. (wheel type used for any
 purpose) Pilot car; Self-propelled
 packer; Slurry op.; Single axle

AP-645 P. 2

MINN-PEO-1-F (1-1)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$11.40	.25	.25		
9.00	.25	.25		
8.65	.25	.25		
8.55	.25	.25		
8.45	.25	.25		
8.20	.25	.25		
8.08	.25	.25		
8.00	.25	.25		
7.73	.25	.25		
7.45	.25	.25		
7.00	.25	.25		

BUILDING CONSTRUCTION

HELICOPTER OPERATORS (Hoisting material)

TRUCK & CRAWLER CRANES with 200' of boom & over inc. JIB

TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom

TRAVELING TOWER CRANE

MASTER MECHANIC

DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB

AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Compalaco type machine op.

FORK LIFT OPERATOR

BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.

CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to 1/2 cu. yd.)

AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane offer

MECHANIC SPACE HEATER (Temporary heat); Oilier or greaser

SUPERSEDES DECISION

COUNTIES: Carver & Hennepin

DECISION NUMBER: AP-645

DATE: Date of Publication

Supersedes Decision No. AP-612 dated January 19, 1973 in 38 FR 2095

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including four stories.

27-MINN-1 U

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$7.37	.36	.35		.02
7.80	.85	.85		.02
7.55	.30	.85		.02
7.61	.455	.23	.56	
7.65	.20			.02
7.36	.40	.20	.50	.02
7.36	.40	.20	.50	.02
7.88	.30	.25		
8.00	5.5%	4%	10%	1%
8.00	5.5%	4%	10%	1%
6.60	5.5%	4%	10%	1%
7.23	.17	.185	27+4	
70%JR	.17	.185	27+4	
50%JR	.15	.10	.13	.02
7.70	.45	.45		.01
7.85	.20			
7.60	.445	.23	.56	
7.385				
7.60	.35	.25		.04
8.10	.35	.25		.04
7.28	.38	.35	1.25	.02
7.39	.31	.20		.01
7.49	.39	.25		
8.83	.32	.30		
7.65b	c		d	.02
8.64	.30	.50		
7.64	.37	.50		
6.30	.25	.25		

PAID HOLIDAYS: A-New Years Day B-Memorial Day C-Independence Day D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES: a. Employer contributes 4% basis hourly rate for over 5 Yrs. service, 2% basis hourly rate for from 6 mos. to 5 Yrs. service as vacation pay credit. Six Paid Holidays A through F
 b. Out-of-town contractors pay the rate of \$8.40 with no fringe benefits.
 c. Employer shall contribute \$25.00 per No. for each employee to H & W fund.
 d. Employee with at least 1,700 hours service during the current year and 1 year's service - 1 week vacation with pay; 3 years service - 2 weeks vacation with pay; 15 years service - 3 weeks vacation with pay

NOTICES

AP-645 P. 3
MINN 27 LAB - a

Laborers:	27-MINN-2-3 U			
	Basic Hourly Rates	H & W	Pensions	Vacation
Building Construction				
Class 1 Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumper, flagman	\$6.00	.35	.35	.40
Class 2 Reinforced Steel Handler	6.05	.35	.35	.40
Class 3 Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer	6.10	.35	.35	.40
Class 4 Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheet piling setter & driver on Heavy Bldg. excavation, Jackhammer men	6.15	.35	.35	.40
Class 5 Underground work	6.25	.35	.35	.40
Class 6 Pipe layer	6.30	.35	.35	.40
Class 7 Grasson work, Underpinning	6.35	.35	.35	.40
Class 8 Nozzlemen	6.40	.35	.35	.40
Class 9 Dynamic men, Power drillers for blasting purposes	6.705	.35	.35	.40

AP-645 P. 4
MINN-9-LAB-2-3. E Area 1

Site preparation, excavation and incidental paving	27-MINN-2-3 U			
	Basic Hourly Rates	H & W	Pensions	Vacation
LABORERS CLASS I UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salamander heater & blower tender; Carpenter tender; Winch handler (manual)	\$5.95	.35	.35	.40
LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sawer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatmen (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man; Dump man (fever-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsetter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettelman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegee man (bituminous brick or block); Stebbilizing batcherman (stationary plant); Stone-mason tender; Drill runner (heavy, incl. churn drill)	6.05	.35	.35	.40
CLASS III CHAINSAW MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (welder, gas, cast iron); Pipe derrickman (crippled, manual)	6.10	.35	.35	.40

Basic Hourly Rates	27-MINN-2-3 U			
	H & W	Pensions	Vacation	Other
\$7.36	.40	.20	.50	.02
7.36	.40	.20	.50	.02
7.88	.30	.25		

Site preparation, excavation and incidental paving

CARPENTERS
FILDRIVERS
CEMENT MASONS

AP-645 P. 6

MINN-74-PEO-2-3 A

Basic Hourly Rates	Fringe Benefits Payments			Dms
	H & W	Pensions	Vacation	
\$11.50	.25	.25		
8.21	.25	.25		
7.95	.25	.25		
7.83	.25	.25		

POWER EQUIPMENT OPERATORS:
Site preparation, excavation and incidental paving

- GROUP 1
Helicopter Pilot
- GROUP 2
Crane with over 135' boom, excluding jib, derrick and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity
- GROUP 3
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over
- GROUP 4
Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer
- GROUP 5
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

AP-645 P. 5

MINN-9-LAB-2-3-

(2-2)

LABORERS CONTINUED:	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	APP. TR.
6.20	.35	.35	.40	
6.25	.35	.35	.40	
6.30	.35	.35	.40	
6.35	.35	.35	.40	
6.38	.35	.35	.40	
6.40	.35	.35	.40	
6.58	.35	.35	.40	
6.58	.35	.35	.40	

LABORERS CONTINUED:

- CLASS VI
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work
- CLASS V
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker
- CLASS VI
CEMENT GUN (1 1/2 in. & over); Leadman
- CLASS VII
NOZZLEMAN (gunite)
- CLASS VIII
BRICK OR BLOCK PAVING SETTER
- CLASS IX
BITUMINOUS RAKER, FLOATER & UTILITY MAN
- CLASS X
POWDERMAN; Tunnel man (air pressure)
- CLASS XI
Tunnel miner
- CLASS XII
POWDERMAN

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MINN-7H-PED-2-3

POWER EQUIPMENT OPERATORS: (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			Other
	M & W	Pensions	Vacation	
\$7.73	.25	.25		
7.05	.25	.25		
6.75	.25	.25		

GROUP 5 (Cont'd)
 Launcherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipe line Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber lined Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turn-a-pull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

GROUP 6
 Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Mat. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 145 and under, Concrete Saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op., Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off)

GROUP 7
 Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

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MINN-3-TD-2-3-d

Site preparation, excavation and incidental paving

Basic Hourly Rates	Fringe Benefits Payments			Other
	M & W	Pensions	Vacation	
\$6.80	.25	.25		
6.50	.25	.25		
6.40	.25	.25		
6.20	.25	.25		

TRUCK DRIVERS

GROUP I
 DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated einchhös); Truck train Mechanic; Welder; Tractor-trailer; Off-road truck

GROUP II
 TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas oil road oil & water); Boom & A' frame; Ready mix concrete; Slurry driver

GROUP III
 BITUMINOUS DISTRIBUTOR DRIVER; Bituminous distributor (one man operation); Tandem axle.

GROUP IV
 BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Grease & truck service men; Tank truck helper (gas, oil road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle

AP-646 P. 2

SUPERSEDES DECISION

STATE: Minnesota
 COUNTY: Dakota & Ramsey
 DATE: Date of Publication
 Supersedes Decision No. AP-613 dated January 19, 1973 in 38 FR 2099
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including four stories.

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
Asbestos Workers	\$7.37	.36	.35	.02	.02	
Boilermakers	7.80	.30	.85	.02	.02	
Boilermakers' Helpers	7.55	.30	.85	.02	.02	
Bricklayers & Stonemasons	7.61	.455	.23	.56		
Carpenters, Millwrights & Piledrivermen	7.36	.40	.20	.50	.02	
Cement masons	7.88	.30	.25			
Electricians & Line Constructors:						
Electricians, linemen & Equip. Op.	8.00	5%	2.5%	11.5%	1.5%	
Cable splicer & Technician	8.40	5%	2.5%	11.5%	1.5%	
Groundman	5.25	5%	2.5%	11.5%	1.5%	
Elevator Constructors	7.23	.17	.185	27+4		
Elevator Constructors' Helpers	7.07JR	.17	.185	27+4		
Elevator Constructors' Helpers, Prob.	507JR	.15	.10	.13	.02	
Glaziers	7.70	.45	.45	.50	.01	
Ironworkers, All types	7.85	.25	.25	.56		
Lathers	7.66	.445	.23			
Marble Setters	7.385					
Painters:						
Brush, Paperhanger	7.68	.25	.15	.06	.06	
Spray, Structural Steel, Swing stage	8.18	.35	.15	.06	.06	
Plumbers & Steamfitters	7.42	.38	.35	1.14	.05	
Roofers	7.49	.39	.25			
Sheet Metal Workers	8.73	.32	.40	.04	.04	
Soft Floor Layers	7.65b	c	.50	d	.02	
Sprinkler Fitters	8.64	.30	.50			
Tile Setters	7.64	.37	.50			
Truck Drivers	6.30	.25	.25			
Riggers & Welders: receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS: A. New Years Day; B. Memorial Day; C. Independence Day; D. Labor Day; E. Thanksgiving Day; F. Christmas Day.

- FOOTNOTES:
- a. Employer contributes 4% basic hourly rate for over 5 years service, 2% basic hourly rate for 6 months to 5 years as vacation pay credit; Six paid holidays A through F.
 - b. Out-of-town contractors will pay the rate of \$8.40 per hour with no fringe benefit payments.
 - c. Employer will contribute \$25.00 per month for each employee into the Health & Welfare Fund.
 - d. Employees with at least 1,700 hours service during the current year & 1 year's service - 1 week vacation with pay; 3 years' service - 2 weeks vacation with pay; 15 years' service - 3 weeks with pay.

	Basic Hourly Rates	Fringe Benefits Payments (1-1)				Other
		H & W	Pensions	Vacation	App. Tr.	
BUILDING CONSTRUCTION	\$11.40	.25	.25			
HELICOPTER OPERATORS (Hoisting material)	9.00	.25	.25			
TRUCK & CRAWLER CRANES with 200' of boom & over incl. JIB	8.65	.25	.25			
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.55	.25	.25			
TRAVELING TOWER CRANE	8.45	.25	.25			
MASTER MECHANIC						
DERRICK (CUI & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op., master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to .150" of boom incl. JIB	8.20	.25	.25			
AIR COMPRESSOR OPERATOR, Pump op. &/or Conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumpcrete or Complaco type machine op.	8.08	.25	.25			
FORK LIFT OPERATOR	8.08	.25	.25			
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Front end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.00	.25	.25			
CONCRETE BATCH PLANT OPERATOR; Cunitite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.73	.25	.25			
AIR COMPRESSOR OPERATOR, Pump &/or Conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.45	.25	.25			
MECHANIC SPACE HEATER (Temporary heat); Oiler or Greaser	7.00	.25	.25			

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MINN-9-LAB-2-3. E Area 1

(1-2)

FRINGE BENEFITS PAYMENTS

BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHER
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Site preparation, excavation and incidental paving

LABORERS: CLASS I

UNSKILLED LABORERS; Drill runner helper; Landscape gardener; Sed layer & nurseryman; Powder monkey; Reinforced steel laborer; Reinforced steel setter (pavement); Salmander heater & blower tender; Carpenter tender; Winch handler (manual)

CLASS II
LABORER, WRECKING & DEMOLITION; Bituminous batcherman (stationary plant); Bituminous shoveler; Blacksmith helper; Bottom man (sewer, water or gas trench); Bricklayer tender; Cement handler (bulk or bag); Cement coverman (batch trucks); Compaction equipment (hand operated); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Concrete batcherman (proportioning plant); Concrete longitudinal floatman (manual bull float on paving); Conduit layers (w/o wiring); Chipping hammer; Curb setter (stone or precast concrete); Dumper (wagon, truck, etc.); Dump man (paver-batch truck, etc.); Form setter (municipal type curb & sidewalk); Formsitter (pavement); Hydrant & valve setter; Joint filler (concrete pavement); Kettleman (bituminous or lead); Service connection maker (water or gas); Power buggy; Joint sawer; Squeegeeman (bituminous brick or block); Stabilizing batcherman (stationary plant); Stone-mason tender; Drill runner (heavy, incl. churn drill)

CLASS III
CHAINS/AM MAN; Concrete mixer (1 bag); Jackhammer man & paving buster; Mortar mixer; Pipe handler (water, gas, cast iron); Pipe derrickman (triped, manual)

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FRINGE BENEFITS PAYMENTS

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other
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Labors: Building Construction

Class 1
Common laborer, Steel joint handler (erection), Power buggy operator, Carpenter tender, Earth dumper, flagman

Class 2
Reinforced Steel Handler

Class 3
Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer

Class 4
Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "patent" scaffolding), Automatic Camper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheeting setter & driver on Heavy Bldg. excavation, Jackhammer men

Class 5
Underground work

Class 6
Pipe layer

Class 7
Caisson work, Underpinning

Class 8
Nozzlemen

Class 9
Dynamite men, Power drillers for blasting purposes

62-MINN-2-3 W

FRINGE BENEFITS PAYMENTS

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other
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Site preparation, excavation and incidental paving

CARPENTERS
FILEDRIVERS
CEMENT MASONS

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Site preparation, excavation and incidental paving

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MINN-7H-DEO-2-3 A

LABORERS CONTINUED:

CLASS VI
BOTTOM MAN (sewer, water or gas trench, more than 8 ft. below starting level of manual work); Tunnel laborer (atmospheric pressure); Underground laborers; cofferdam work; Tunnel work; Underpinning work; Caisson work; Other work more than 8 ft. below starting level of manual work; Open ditch work
CLASS VII
BITUMINOUS TAMPER; Pipelayer (sewer, water, gas); Sand cushion & bed maker
CLASS VIII
CEMENT GUN (1 1/2 in. & over); Leadman
CLASS IX
NOZZLEMAN (gunite)
BRICK OR BLOCK PAVING SETTER
CLASS X
BITUMINOUS RAKER, FLOATER & UTILITY MAN
CLASS XI
POWDERMAN; Tunnel man (air pressure); Tunnel miner
CLASS XII
POWDERMAN

FRINGE BENEFITS PAYMENTS (2.2)

BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
6.20	.35	.35	.40		
6.25	.35	.35	.40		
6.30	.35	.35	.40		
6.35	.35	.35	.40		
6.38	.35	.35	.40		
6.40	.35	.35	.40		
6.58	.35	.35	.40		
6.58	.35	.35	.40		

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other
\$11.50	.25	.25			
8.21	.25	.25			
7.95	.25	.25			
7.83	.25	.25			

POWER EQUIPMENT OPERATORS:

GROUP 1
Helicopter Pilot
GROUP 2
Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over MFG. rated capacity
GROUP 3
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. MFG. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Nole Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op., 100 HP & over
GROUP 4
Dual Tractor Op., Elevating Grader Op., Pumcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer
GROUP 5
Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

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MINN-PEO-1-F (1-1)
Fringe Benefits Payments

	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
BUILDING CONSTRUCTION				
HELICOPTER OPERATORS (Hoisting material)	\$11.40	.25	.25	
TRUCK & CRAWLER CRANES with 200' of boom & over incl. JIB	9.00	.25	.25	
TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom	8.65	.25	.25	
TRAVELING TOWER CRANE	8.55	.25	.25	
MASTER MECHANIC	8.45	.25	.25	
DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op.; master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB	8.20	.25	.25	
AIR COMPRESSOR OPERATOR, Pump op. &/or conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumcrete or Complaco type machine op.	8.08	.25	.25	
FORK LIFT OPERATOR	8.08	.25	.25	
BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Iron end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.	8.00	.25	.25	
CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)	7.73	.25	.25	
AIR COMPRESSOR OPERATOR, Pump &/or conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler	7.45	.25	.25	
MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser	7.00	.25	.25	

BUILDING CONSTRUCTION

HELICOPTER OPERATORS (Hoisting material)

TRUCK & CRAWLER CRANES with 200' of boom & over incl. JIB

TRUCK & CRAWLER CRANES with 150' of boom incl. JIB up to 200' of boom

TRAVELING TOWER CRANE

MASTER MECHANIC

DERRICK (GUY & STIFF LEG); Hoist engineer (3 drums or more); Locomotive op.; master mechanic; Overhead crane op. (inside building perimeter); Truck & crawler cranes up to 150' of boom incl. JIB

AIR COMPRESSOR OPERATOR, Pump op. &/or conveyor, 2 or more machines; Hoist engineer (2 drums); Mechanic or welder; Pumcrete or Complaco type machine op.

FORK LIFT OPERATOR

BOOM TRUCK OPERATOR; Concrete mixer op.; Drill rigs (heavy duty rotary or churn drill when used for caisson drilling or when drilling for elevator cylinder on building construction); Iron end loader op.; Hoist engineer (1 drum); Power plant engineer (100 KWH & over); Straddle carrier op.; Tractor op. (over D-2); Well point pump op.

CONCRETE BATCH PLANT OPERATOR; Gunite op.; Tractor op (D-2 or similar size & front end loader operator up to ½ cu. yd.)

AIR COMPRESSOR OPERATOR, Pump &/or conveyor op.; Fireman, Temporary heat; Brakeman; Pick up sweeper (combustion engine operated); Truck crane oiler

MECHANIC SPACE HEATER (Temporary heat); Oiler or greaser

SUPERSEDES DECISION

STATE: Minnesota

DECISION NUMBER: AP-647

Supersedes Decision No. AP-614 dated January 19, 1973, in 38 FR 2103

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including four stories.

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	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth.
		H & W	Pensions	Vacation	App. Tr.		
Asbestos Workers	7.80	.15	.40	.02			
Boilermakers	7.80	.30	.85	.02			
Boilermakers' Helpers	7.55	.30	.85	.02			
Bricklayers & Stonemasons	7.67	.25	.25	.50			
Carpenters & Piledrivers	7.50	.25	.30	.30			
Millwrights	7.72	.25	.30	.30			
Cement masons	7.595	.25	.30	.30			
Electricians:							
Electrical contracts under \$5,000.	7.50	4%	11%	1.5%			
Electrical contracts \$5,000. & over	8.00	4%	11%	1.5%			
Elevator Constructors	6.84	.185	.20	2%*a			
Elevator Constructors' Helpers	70%JR	.185	.20	2%*a			
Elevator Constructors' Helpers, Prob.	50%JR						
Ironworkers	7.95	.25	.45	.10			
Lathers	7.75	.15	.23	.56			
Marble Setters	7.385	.445	.23	.56			
Painters:							
Brush	7.60	.25	.05	.05			
Paperhangers, sandblasting, spray, structural steel, bridge, swing stage	7.85	.25	.30	.05			
Plasterers	7.55	.15	.45	.30			
Plumbers & Pipefitters	6.86	.25	1.00	.05			
Roofers:							
Roofers	7.40	.25	.10	.50			
2nd Roofers	7.15	.25	.10	.50			
Kettlemen	6.95	.25	.10	.50			
Helpers	6.05	.25	.10	.50			
Sheet Metal Workers	7.55	.25	.20	.30			
Soft floor Layers	7.50	.25	.50	.02			
Sprinkler Fitters	8.75	.30	.50	.02			

PAID HOLIDAYS: A-New Years Day B-Memorial Day C-Independence Day D-Labor Day
E-Thanksgiving Day F-Christmas Day

FOOTNOTES: a. Employer contributes 4% basic hourly rate for over 5 years service and 2% basic hourly rate for 6 months to 5 years service as vacation pay credit
Six paid holidays: A through F

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MINN-10-LAB-2-3-d Area 2

Basic Hourly Rates	Fringe Benefits Payments			App. Th.	Dth
	H & W	Pensions	Vacation		
\$6.08	.25	.15	.25		

Site preparation, excavation and incidental paving

LABORERS

UNSKILLED LABORERS; Laborers, wrecking and demolition; Bricklayer tender; Drill runner helper; Landscape gardener; Sod layer & nurseryman; Pipe handler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stone mason tender

CLASS II
BITUMINOUS SHOVELER; Bottom man; sewer water or gas trench; Cement handler (bulk or bag); Cement coverman (batch trucks); Chain saw man; Compaction equipment (hand operated); Concrete mixer op. (1 bag); Concrete shoveler, tamper & puddler (paving); Concrete vibrator; Conduit layers (w/o wiring); Dumper (wagon, truck, etc.); Formsetter (municipal type curb & sidewalk) Formsetter (pavement); Jackhammer man & paving buster; Kettelman (bituminous or lead); Mortar mixer; Power buggy; Joint sewer; Tunnel laborer (atmospheric pressure)

CLASS III
BITUMINOUS TAMPER; Cofferdam work; Caisson work

CLASS IV
DRILL RUNNER (heavy, including churn drill)

CLASS V
BITUMINOUS RAKER, FLOATER & UTILITY MAN; Pipelayer (sewer, water, gas); Leadman

CLASS VI
NOZZLEMAN (gunite)

CLASS VII
POWDERMAN

CLASS VIII
TUNNEL MINER

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MINN 27 LAB - a

Basic Hourly Rates	Fringe Benefits Payments			App. Th.	Dth
	H & W	Pensions	Vacation		
\$6.00	.35	.35	.40		
6.05	.35	.35	.40		
6.10	.35	.35	.40		
6.15	.35	.35	.40		
6.25	.35	.35	.40		
6.30	.35	.35	.40		
6.35	.35	.35	.40		
6.40	.35	.35	.40		
6.705	.35	.35	.40		

Laborers:

Building Construction

Class 1
Common laborer, Steel joist handler (erection), Power buggy operator, Carpenter tender, Earth dumper, flagman

Class 2
Reinforced Steel Handler

Class 3
Men handling cement 2 Hrs. per day (bulk or sack, excluding mortar mixer), Mason tender, Concrete joint saw Op., Demolition & wrecking laborer

Class 4
Hot tar caulker & corker, Labs. on swing stage line scaffold (excl. "Patent" scaffolding), Automatic tamper Op., Chipping hammer Op., Paving buster, Mortar mixer, Concrete vibrator Op., Sheeting setter & driver on Heavy Bldg. excavation, Jackhammer men

Class 5
Underground work

Class 6
Pipe layer

Class 7
Caisson work, Underpinning

Class 8
Nozzlemen

Class 9
Dynamite men, Power drillers for blasting Purposes

MINN-2-3 X

Basic Hourly Rates	Fringe Benefits Payments			App. Th.	Dth
	H & W	Pensions	Vacation		
\$7.43	.25	.30	.30		
7.43	.25	.30	.30		
7.85	.15				

Site preparation, excavation and incidental paving

CARPENTERS
PILEDRIVERS
CEMENT MASONS

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MINN-7M-PEO-2-3

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Ome
	H & W	Pension	Vacation		
\$7.73	.25				.25
7.05	.25				.25
6.75	.25				.25

POWER EQUIPMENT OPERATORS: (CONT'D)

GROUP 5 (Cont'd)
 Launcherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machine, Generators, Pumps or Crane Oiler, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Foring Mach. over 6" Op., Pugmill Op., Roller Op., 8 tone & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., tractor Op., over 22, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power Take-Off, Trenching Machine Op., (sewer, water, gas) Turn-pull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

GROUP 6
 Air Compressor Op. 375 CFM or over, Bituminous Sprayer and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 145 and under, Concrete Saw Op. (hilt. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op., Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chopper Op., Tractor Op. (D2, TD6 or similar H. P. with power take-off

GROUP 7
 Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Laverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

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MINN-7M-PEO-2-3 A

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Ome
	H & W	Pension	Vacation		
\$11.50	.25				.25
8.21	.25				.25
7.95	.25				.25
7.83	.25				.25

POWER EQUIPMENT OPERATORS:

Site preparation, excavation and incidental paving

GROUP 1
 Helicopter Pilot

GROUP 2
 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Hg. rated capacity

GROUP 3
 Cableway Op., Concrete Mixer, Stationary Plant over 345, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Hg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Hole Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4
 Dual Tractor Op., Elevating Grader Op., Pumcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP 5
 Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter,

Site preparation, excavation and incidental paving

AP-647 P. 7
MINN-3-TD-2-3- d

	Basic Hourly Rates	Fringe Benefits Payments				Others
		M & V	Pensions	Vacation	App. Tr.	
TRUCK DRIVERS						
GROUP I						
DRIVER (hauling machinery for employer's own use, incl. operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-trailer; Off-road truck	\$6.80	.25	.25			
GROUP II						
TRI-AXLE (incl. four axles); Dump; Dry batch hauler; Tank truck (gas oil road oil & water); Boom & A' frame; Ready mix concrete; Slurry driver	6.50	.25	.25			
GROUP III						
BITUMINOUS DISTRIBUTOR DRIVER: Bituminous distributor (one man operation); Tandem axle.	6.40	.25	.25			
GROUP IV						
BITUMINOUS DISTRIBUTOR SPRAY (rear-end oiler); Dumpman; Grease & truck service man; Tank truck helper (gas, oil road oil & water); Teamster & stableman; Tractor op. (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry op.; Single axle	6.20	.25	.25			

AP-163 P. 2

SUPERSEDES DECISION

STATE: Mississippi
 COUNTY: See Below
 DECISION NUMBER: AP-163
 DATE: Date of Publication
 Supersedes Decision No. AM-492 dated August 20, 1971 - 36 FR 16467
 DESCRIPTION OF WORK: Highway Construction.

MISSISSIPPI 3-AREA-2

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
\$ 1.85				
2.00				
3.50				
2.85				
2.30				
2.85				
2.50				
4.25				
2.75				
2.75				
2.50				
2.50				
2.00				
2.50				
1.60				
2.25				
1.90				
3.00				
2.80				
1.60				
2.30				

Boliver, Carroll, Coahoma, DeSoto, Grenada, Leflore, Montgomery, Panola, Quitman, Sunflower, Tallahatchie, Tate, Tunica, Washington and Yalobusha Counties.

Air Tool Operator
 Asphalt Raker
 Bricklayer
 Carpenter
 Carpenter Helper
 Cement Mason (Finisher)
 Concrete Saw Operator
 Electrician
 Electrician Helper
 Form Setter
 Grade Checker
 Ironworker, Reinforcing
 Ironworker Helper, Reinforcing
 Ironworker, Structural
 Laborer, Unskilled
 Mason Tender (Cement Mason Helper)
 Mechanic Helper
 Painter (Structural Steel)
 Piledriverman
 Truck Driver
 Welder

POWER EQUIPMENT OPERATORS

Aggregate Spreader Operator
 Air Compressor Operator
 Asphalt Distributor-Spreader Operator
 Asphalt Plant
 Backhoe or Shovel Operator
 Bulldozer Operator
 Concrete Batch Plant Operator
 Concrete Finishing Machine Operator
 Curing Machine Operator
 Concrete Paving Machine Operator
 Concrete Spreader Machine Operator
 Crane, Dragline Operator
 Guard Rail Post Driver
 Earth Auger
 Fireman
 Joint Filler
 Loader Operator (All types)
 Mechanic
 Mixer Operator (All types)
 Motor Patrol Operator
 Mulcher Operator
 Oiler - Greaser
 Piledriver Operator
 Roller Operator (Self-propelled)
 Scales (All types)
 Scraper Operator
 Stripping Machine Operator
 Tractor Operator (Track type)
 Tractor Operator (Wheel type)
 Trenching Machine
 Concrete Breaker & Hydro-Hammer Operator

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
2.20				
2.50				
2.25				
2.55				
2.75				
2.50				
2.75				
2.75				
1.75				
2.50				
2.30				
2.80				
2.50				
2.75				
2.50				
1.75				
1.75				
2.30				
2.50				
2.25				
2.85				
1.75				
1.75				
3.15				
2.00				
1.90				
2.75				
3.25				
2.25				
1.70				
2.10				
2.25				

AP-164, P. 2

SUPERSEDES DECISION

STATE: Mississippi
 COUNTY: See Below
 DECISION NUMBER: AP-164
 DATE: Date of Publication
 Supersedes Decision No. AM-493 dated August 20, 1971 - 36 FR 16469
 DESCRIPTION OF WORK: Highway Construction.

MISSISSIPPI 3-APEA-3

Clairborne, Copiah, Hinds, Holmes, Humphreys, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren and Yazoo Counties.

Basic Hourly Rates	Fringe Benefits Payments	Dhrs.	
			H & W
2.75			
2.30			
2.30			
2.30			
2.75			
2.60			
2.80			
2.85			
3.00			
2.50			
3.00			
3.00			
3.00			
3.00			
3.05			
2.75			
2.30			
2.75			
2.50			
2.95			
2.35			
2.85			
1.75			
2.25			
3.25			
2.25			
2.25			
2.35			
2.80			
3.25			
2.50			
1.60			
2.25			
2.25			
3.50			

POWER EQUIPMENT OPERATORS
 14" Frame Truck (Winch)
 Aggregate Spreader Operator
 Air Compressor Operator
 Asphalt Distributor-Spreader Operator
 Asphalt Plant
 Backhoe or Shovel Operator
 Bulldozer Operator
 Concrete Batch Plant Operator
 Concrete Finishing Machine Operator
 Curing Machine Operator
 Concrete Paving Machine Operator
 Concrete Spreader Machine Operator
 Crane, Dredgeline Operator
 Guard Rail Post Driver
 Earth Auger
 Fireman
 Joint Filler
 Joint Setter
 Loader Operator (All types)
 Mechanic
 Mixer Operator (All types)
 Motor Patrol Operator
 Mulcher Operator
 Oiler - Greaser
 Filledriver Operator
 Roller Operator (Self-propelled)
 Steel Machine Operator
 Scales (All types)
 Straper Operator
 Striping Machine Operator
 Tractor Operator (Track type)
 Tractor Operator (Wheel type)
 Trenching Machine
 Pipelayer
 Crusher Feeder Operator

Basic Hourly Rates	Fringe Benefits Payments	Dhrs.	
			H & W
\$2.50			
2.30			
4.00			
3.00			
2.25			
3.00			
2.65			
3.50			
2.50			
3.00			
2.25			
2.50			
2.00			
2.50			
1.60			
2.50			
2.30			
3.00			
2.65			
1.75			
3.00			

Air Tool Operator
 Asphalt Raker
 Bricklayer
 Carpenter
 Carpenter Helper
 Cement Mason (Finisher)
 Concrete Saw Operator
 Electrician
 Electrician Helper
 Form Setter
 Grade Checker
 Ironworker, Reinforcing
 Ironworker Helper, Reinforcing
 Ironworker, Structural
 Laborer, Unskilled
 Mason Trowel (Cement Mason Helper)
 Mechanic Helper
 Painter (Structural Steel)
 Filledriverman
 Truck Driver
 Welder

SUPERSEDES DECISION

AP-165 P. 2

STATE: Mississippi
 COUNTY: See Below
 DECISION NUMBER: AP-165
 DATE: Date of Publication
 Supersedes Decision No. AM-194 dated August 20, 1971 - 36 FR 16469
 DESCRIPTION OF WORK: Highway Construction.

MISSISSIPPI 3-AREA-1

Basic Hourly Rates	Fringe Benefits Payments				Dthrs
	H & W	Pensions	Vacation	App. Tr.	
\$2.30					
2.44					
4.50					
3.00					
2.50					
2.75					
2.20					
4.25					
3.00					
2.50					
2.10					
2.75					
2.25					
2.75					
1.60					
2.15					
2.30					
3.25					
2.75					
1.75					
2.75					

Attkin, Clark, Jasper, Kemper, Lauderdale, Leake, Meshoba, Newton, Noxubee, Scott, Smith and Winston Counties.

Air Tool Operator
 Asphalt Raker
 Bricklayer
 Carpenter
 Carpenter Helper
 Cement Mason (Finisher)
 Concrete Saw Operator
 Electrician
 Electrician Helper
 Form Selter
 Grade Checker
 Ironworker, Reinforcing
 Ironworker Helper, Reinforcing
 Ironworker, Structural
 Laborer, Unskilled
 Mason Tender (Cement Mason Helper)
 Mechanic Helper
 Painter (Structural Steel)
 Piledriverman
 Truck Driver
 Welder

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments				Dthrs
	H & W	Pensions	Vacation	App. Tr.	
2.30					
2.50					
2.30					
2.55					
2.85					
2.80					
3.00					
2.90					
2.30					
3.00					
2.80					
3.00					
2.75					
2.50					
2.25					
2.40					
2.80					
2.25					
2.85					
1.75					
2.00					
3.10					
3.10					
2.30					
2.80					
3.25					
2.25					
1.75					
2.25					
2.25					
2.25					
3.50					

Aggregate Spreader Operator
 Air Compressor Operator
 Asphalt Distributor-Spreader Operator
 Asphalt Plant
 Backhoe or Shovel Operator
 Bulldozer Operator
 Concrete Batch Plant Operator
 Concrete Finishing Machine Operator
 Curing Machine Operator
 Concrete Paving Machine Operator
 Concrete Spreader Machine Operator
 Crane, Dragline Operator
 Earth Auger
 Fireman
 Joint Setter
 Loader Operator (All types)
 Mechanic
 Mixer Operator (All types)
 Motor Patrol Operator
 Mulcher Operator
 Oiler - Greaser
 Piledriver Operator
 Roller Operator (Self-propelled)
 Scales (All types)
 Scraper Operator
 Striping Machine Operator
 Tractor Operator (Track type)
 Tractor Operator, (Wheel type)
 Trenching Machine
 Mud-Jack Operator
 Pipelayer
 Crusher Feeder Operator

AP-166 P. 2

SUPERSEDES DECISION

STATE: Mississippi
 COUNTY: See Below
 DECISION NUMBER: AP-166
 DATE: Date of Publication
 Supersedes Decision No. AM-495 dated August 20, 1971. 36 FR 16470
 DESCRIPTION OF WORK: Highway Construction.

MISSISSIPPI...3-AREA-5

Adams, Andie, Covington, Forrest,
 Franklin, Greene, Jefferson,
 Jefferson Davis, Jones, Lamar,
 Lawrence, Lincoln, Marion, Perry,
 Pike, Walthall, Wayne and
 Wilkinson Counties

Basic Hourly Rates	Fringe Benefits Payments			Oth.
	H & W	Pensions	Vacation	
\$2.00				
2.15				
3.75				
3.00				
2.50				
2.80				
2.50				
4.10				
2.50				
2.75				
2.25				
2.50				
2.00				
2.50				
1.60				
2.50				
2.25				
3.25				
2.75				
1.80				
2.90				

Air tool operator
 Asphalt roller
 Bricklayer
 Carpenters' helper
 Cement mason (finisher)
 Concrete saw operator
 Electrician
 Electrician's helper
 Form setter
 Grate checker
 Ironworker, reinforcing
 Ironworker's helper, reinforcing
 Ironworker, structural
 Laborer, unskilled
 Mason tender (cement mason helper)
 Mechanic helper
 Painter (structural steel)
 Piledriverman
 Truck driver
 Welder

POWER EQUIPMENT OPERATORS
 "A" Frame Truck (Winch)
 Aggregate Spreader Operator
 Air Compressor Operator
 Asphalt Distributor-Spreader Operator
 Asphalt Plant
 Backhoe or Shovel Operator
 Bulldozer Operator
 Concrete Batch Plant Operator
 Concrete Finishing Machine Operator
 Concrete Paving Machine Operator
 Concrete Spreader Machine Operator
 Cranes, Dragline Operator
 Guard Rail Post Driver
 Earth Auger
 Fireman
 Joint Filler
 Joint Setter
 Loader Operator (All types)
 Mechanic
 Mixer Operator (All types)
 Motor Patrol Operator
 Mulcher Operator
 Oiler - Greaser
 Piledriver Operator
 Roller Operator (Self-propelled)
 Scales (All types)
 Scraper Operator
 Striping Machine Operator
 Tractor Operator (Track type)
 Tractor Operator (Wheel type)
 Trenching Machine
 Crusher Feeder Operator

Basic Hourly Rates	Fringe Benefits Payments			Oth.
	H & W	Pensions	Vacation	
2.50				
2.30				
2.30				
2.31				
2.70				
2.70				
2.75				
2.50				
2.80				
2.80				
2.75				
3.00				
2.50				
2.80				
2.80				
2.55				
2.50				
2.30				
2.50				
2.80				
2.30				
2.85				
1.70				
2.30				
3.17				
2.30				
2.13				
2.80				
3.25				
2.75				
1.85				
1.70				
2.50				

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AP-167 P. 2

SUPERSEDES DECISION

STATE: Mississippi
 COUNTY: See Below
 DECISION NUMBER: AP-167
 DATE: Date of Publication
 Supersedes Decision No. AM-496 dated August 20, 1971 - 36 FR 16471
 DESCRIPTION OF WORK: Highway Construction.

POWER EQUIPMENT OPERATORS
 'A' Frame Truck (W/pan)
 Aggregate Spreader Operator
 Air Compressor Operator
 Asphalt Distributor-Spreader Operator
 Asphalt Plant
 Backhoe or Shovel Operator
 Bulldozer Operator
 Concrete Batch Plant Operator
 Concrete Finishing Machine Operator
 Curing Machine
 Concrete Paving Machine Operator
 Concrete Spreader Machine Operator
 Crane, Dragline Operator
 Guard Rail Post Driver
 Earth Auger
 Fireman
 Joint Filler
 Loader Operator (All types)
 Mechanic
 Mixer Operator (All types)
 Motor Patrol Operator
 Mulcher Operator
 Oiler - Grasser
 Piledriver Operator
 Roller Operator (Self-propelled)
 Scales (All types)
 Scraper Operator
 Striping Machine Operator
 Tractor Operator (Track type)
 Tractor Operator (Wheel type)
 Trenching Machine
 Pipelayer
 Sub Grade Machine Operator
 Crusher Feeder Operator

MISSISSIPPI 3-AREA-6

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
2.00				
2.45				
4.25				
3.30				
2.75				
3.10				
3.37				
5.40				
3.27				
2.75				
2.20				
3.00				
2.25				
3.00				
1.90				
2.45				
2.00				
3.50				
3.00				
2.00				
2.50				
3.50				

Basic Hourly Rates	Fringe Benefits Payments			Other
	H & W	Pensions	Vacation	
2.30				
2.71				
2.50				
2.60				
2.80				
3.10				
3.00				
3.00				
3.00				
2.80				
3.25				
2.75				
3.25				
2.50				
2.75				
3.00				
2.80				
3.25				
3.00				
1.90				
2.30				
3.40				
2.25				
2.00				
3.00				
3.25				
2.25				
2.00				
2.50				
2.35				
3.00				
2.50				

AP-264 P. 2

SUPERSEDES DECISION

STATE: Nevada
 COUNTY: Statewide (excluding the Nevada Test Site & Tonopah Test Range)
 DATE: Date of Publication
 REFERENCE: Decision No. AP-236 dated September 22, 1972 in 37 FR 19919
 DESCRIPTION OF WORK: Heavy and Highway Construction (excluding water well drilling)

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
CARPENTERS Clark, Esmeralda, Lincoln, Nye (south of Hwy. #6, and including the town of Tonopah) Nye (north of Hwy. #6, excluding the town of Tonopah) and all remaining Counties	\$7.08	.65	.70	.70	.05	.02
ELECTRICIANS Clark & Lincoln Counties, and Nye County (south of Mt. Diablo Base Line) Electricians & Technicians	8.38	.65	.70	.70	.02	.02
Churchill, Douglas, Elko, Esmeralda, Eureka, Humboldt, Lander, Lyon, Mineral, Nye (remaining portions), Ormsby, Pershing, Storey, Washoe & White Pine Counties (excluding Lake Tahoe Area)	8.34	.65	.70	.70	.02	.02
Churchill, Douglas, Eureka, Elko, Humboldt, Lander, Lyon, Mineral, Nye (remaining portion), Ormsby, Pershing, Storey and Washoe Counties (excluding Lake Tahoe Area)	8.24	.65	.70	.70	.02	.02
IRONWORKERS Elko, Eureka (Northeast portion including Cities of Palisade, Beavawee & Fureka), Humboldt (Northeast portion incl. Town of McDermitt to south-south-east border of Humboldt Co.), Lander (Northeast portion incl. City of Battle Mountain, Lincoln (Northeast portion south of 37th parallel), Nye	8.23	.25	.40	.40	.06	.07
Brush	8.48	.25	.40	.40	.02	.02
Spray; Steel Painters; Swing Stage; Sand Blaster; Pot Tender; Sign Painting	8.73	.25	.40	.40	.02	.02
Structural Steel and Ruffing Steel Steeple Jack	9.48	.25	.40	.40	.02	.02
PLUMBERS Clark, Lincoln and Nye (south of Hwy #6) Counties Nye (north of Hwy. #6), and Remaining Counties	6.85	.20	.40	.40	.06	.07
Brush	7.10	.20	.40	.40	.06	.07
Spray; Structural Steel	7.70	.20	.40	.40	.06	.07
Brush	7.95	.20	.40	.40	.06	.07
Spray; Structural Steel	8.40	.20	.40	.40	.06	.07
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.	8.10	.60	1.55	1.55	.07	.07

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AP-264, P.3

2-NEV-LAB-1-2-3-d (1-3)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Othrs
	H & W	Pensions	Vacation		
\$5.60	.26	.60	1.00		
<p><u>LABORERS:</u> Clark, Esmeralda, Lincoln, & Nye Counties</p> <p><u>GROUP I</u> LABORERS-general or construction; Demolition (cleaning of brick, lumber, etc.; Dry packing of concrete, and filling of form-bolt holes; Gas and oil pipeline; Laborer-Temporary water lines (portable type); Window cleaner</p> <p><u>GROUP II</u> Cutting Torch Op. (Demolition); Tarman & Mortar man, Kettleman, Potman and man applying asphalt, Lay-Kold Creosote, Lime, & similar type materials</p> <p><u>GROUP III</u> Guinea Chaser</p> <p><u>GROUP IV</u> Fine Grader, highway & street paving, airport, runways & similar type heavy construction; Landscape gardener & nursery-man.</p> <p><u>GROUP V</u> Laborers-packing rod steel & pans</p> <p><u>GROUP VI</u> Underground laborer including Caisson Bellowers</p> <p><u>GROUP VII</u> Chucktender (except tunnels); Scaler; Tank scaler & cleaner</p> <p><u>GROUP VIII</u> Cesspool Digger & Installer</p> <p><u>GROUP IX</u> Concrete Curer-impervious membrane & oiler of all materials; Rorap stone-paver; Sandblaster (Pot Tender); Making & Caulking of all non-metallic pipe joints</p>					
5.65	.26	.60	1.00		
5.68	.26	.60	1.00		
5.70	.26	.60	1.00		
5.72	.26	.60	1.00		
5.73	.26	.60	1.00		
5.75	.26	.60	1.00		
5.78	.26	.60	1.00		
5.79	.26	.60	1.00		

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2-NEV-LAB-1-2-3-d (2-3)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Othrs
	H & W	Pensions	Vacation		
\$5.81	.26	.60	1.00		
<p><u>LABORERS: (cont'd)</u></p> <p><u>GROUP X</u> Operators & tenders of pneumatic & electric tools, vibrating machines, hand propelled trenching machines, impact wrench multi-plate & similar mechanical tools not separately classified herein; Asphalt Raker, ironer, spreader, Luteman; Buggy-mobile man; Cement dumper (on one yard or larger mixers & handling bulk cement); Concrete saw man excluding tractor type, cutting, scoring old or new concrete; Concrete Core Cutter; Gas & oil pipeline wrapper-pot tender & form man; Operator of cement grinding machine; Roto-scraper; Tree climber, Faller, Chain saw opr., Pittsburgh Chipper & similar type brush shredders</p> <p><u>GROUP XI</u> Rock Slinger; Scaler (using Bos'n chair or safety belt or power tools)</p> <p><u>GROUP XII</u> Driller and/or pavement breaker</p> <p><u>GROUP XIII</u> Oversize concrete vibrator opr., 70 lbs. & over; Laying of all non-metallic pipe, including sewer pipe, drain pipe & underground tile</p> <p><u>GROUP XIV</u> Gas & oil pipeline wrapper - 6 inch pipe & over</p> <p><u>GROUP XV</u> Cribber or Shorer, lagging, sheeting, trench bracing, hand guided lagging hammer; Powderman-Blaster-all work of loading holes, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading & placing</p> <p><u>GROUP XVI</u> Steel Headboardman</p>					
5.86	.26	.60	1.00		
5.89	.26	.60	1.00		
5.91	.26	.60	1.00		
5.94	.26	.60	1.00		
5.96	.26	.60	1.00		
6.025	.26	.60	1.00		

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AP-264 P. 5 2-NEV-LAR-1-2-3-d (3-3)		AP-264 P. 5 1-NEV-LAR-1-2-3-3 (1-2)			
LABORERS: Remaining Counties	Basic Hourly Rates	Fringe Benefits Payments			Dmc
		H & W	Pensions	Vacation	
<p>LABORERS: (cont'd)</p> <p>GROUP XVII Sandblaster (nozzleman); Driller (Core, Diamond, or Wagon), Joy Driller Model TM-M-2A, Gardner-Denver Model DH 163 & similar type drills</p> <p>GROUP XVIII Head Rock Slinger</p>	6.05 6.12	.26 .26	.60 .60	1.00 1.00	
<p>GROUP I Asphalt Workers (Ironers, Shoveler, Cutting machine); Dugymobile; Chain-saw, Feller, Logloader and Bucker; Com-pactor (all types); Concrete Mixer under 2 yds.; Concrete pan work (bread-pan type); (Handling, cleaning, stripping); Concrete Saw, Chipping, Grinding, Sanding, Vibrator; Cribbing, Shoring, Lagging, Trench Jacking, Hand-guided lagging hammer; Curbing or Divider machine; Curb setter (precast or cut); Ditching Machine (Hand-guided); Drillers Helper, Chuck Tender; Form Raiser, Slip Forms; Routing of Con-crete Walls; Windows and Door Jams; Header-boardman; Jackhammer, Pavement Breaker, Air Spade; Mastic workers (wet or dry); Pipe wrapper, Kettleman, Pot-man, & men applying asphalt, creosote and similar type materials; All power tools (air, gas or electric) not listed in Group V; Pipe Jacking; Post-hole Digger (air, gas, or electric) Post Driver; Rirrap-Stonepaver and Rock Slinger, incl. placing of each concrete wet or dry; Tootiller; Rigging and signaling in connection with laboree work; Sandblaster, potman, gunman or nozzleman; Vibra-ecreed; Skilled Wrecker (removing and salvaging of saeh, windows, doore, plumbing and electrical fixtures)</p> <p>GROUP II Choker Setter or Rigger (clearing work only) Pittsburgh Chipper and similar type brush shredders; Concrete worker (wet or dry) all concrete work not listed in Group I; Crusher or Grizzly Tender; Guinea Chaser (Stakerman); Panel Forms (wood or metal) handling, cleaning and stripping of; Loading and un-loading, Carrying and handling of all rods and material for use in rein-forcing concrete; Railroad Trackman (maintenance, repair or builders); Sloper; Semi-Skilled wreckers (salvaging of building materials other than those listed in Group I)</p>	\$6.05	.40	.30	.40	.30

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AP-264 P. 3

1-NEV-LAB-(TUNNEL)

(1-1)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TUNNEL LABORERS Except Clark, Emeraldale, Lincoln, & Nye Counties	\$ 5.30	.40	.30		
SWAMPER; Bull Gang, Muckers, Trackmen; Dumpman; Concrete Crew - includes rodding & spreading; Grout Crew incl. Headerman & Potman; Reboundmen					
NIPPER; Chuck Tenders & Cable Tenders; Powderman-Primer House; Steel Form Raisers & Setters; Vibratormen, Pavement Breakers	5.40	.40	.30		
GROUT GUNMEN; Jetgunmen; Gunmen	5.55	.40	.30		
MINERS-TUNNEL, incl. Top & Bottom man on Shaft & Raise Work; Timbermen, Retimberman-Wood or Steel or substitute materials therefor; Blasters, Drillers, Powdermen - in heading; Cherry Pickerman - where car is lifted; Nozzleman on slick line; Sand Blaster-Potman (work assignment interchangeable)	5.60	.40	.30		
SHAFT WORK & RAISE (below actual or excavated ground level); Diamond Driller; Gunnite Nozzlemen; Rodmen, Groundmen	5.90	.40	.30		
SHIFTERS	6.15	.40	.30		
SHAFT WORK & Raise-Shifters	6.45	.40	.30		

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1-NEV-LAB-1-2-3-

(2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (cont'd)					
GROUP III All cleanup work of debris, grounds, and building including windows & tile; Dumpman or Spotter (other than asphalt); General Laborer; Gardners and Landscape Laborers; Limber, Brushloader and Piler	\$5.80	.40	.30		
GROUP IV Burning and Welding in connection with laborers work	6.15	.40	.30		
GROUP V Joy Drill Model TWM-2A, Gardner Denver Model DMLJ3 and similar type drills; Core Drillers, Wagon Drillers; Mechanical Drillers on Multiple Units; Blaster and Powderman, all work of loading, placing, and blasting of all powder and explosives of any type, regardless of method used for such loading and placing; High scalers; Concrete pump operator; Heavy duty Vibrator with Stinger 5" diameter or over; Pipelayer; Caulker and Bander; Pipelayer-Waterline, Sewerline, Gasline, Conduit; Asphalt Rakers	6.30	.40	.30		
GROUP VI Nozzleman, Rodman	6.60	.40	.30		
Gunman, Materialman	6.30	.40	.30		
Reboundman	5.95	.40	.30		

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2-NEV-PL0-1-2-3-a

(1-6)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Prorata	Vacation		
6.88	.75	1.20	.30	.02	
7.12	.75	1.20	.30	.02	
7.36	.75	1.20	.30	.02	
7.47	.75	1.20	.30	.02	

POWER EQUIPMENT OPERATORS.
Clark, Emeralds, Lincoln, &
Nve Counties

GROUP I
BRAKEMAN; Compressor Operator;
Engineer Oiler; Generator; Heavy Duty
Repairman Helper; Pump; Signalman;
Switchman

GROUP II
CONCRETE MIXER OPERATOR, SNIP TYPE;
Conveyor Operator; Fireman; Generator;
Pump or Compressor, (2-5 inclusive),
Generator, Pump or Compressor Portable
Units (over 5 units, 10¢ per hour for
each additional unit up to nine units);
Hydrostatic Pump; Oiler Crusher, (as-
phalt or Concrete Plant); Plant Opera-
tor, Generator, Pump or Compressor;
Skiploader - Wheel type up to 3/4 yd.
w/o attachment; Sols Field Techni-
cian; Tar Pot Fireman; Temporary Heat-
ing Plant; Tranching Machine Oiler;
Truck Crane Oiler

GROUP III
A-FRAME OR WINCH TRUCK; Elevator Opera-
tor (Inside); Equipment Greaser
(truck); Ford Ferguson (with dragtype
attachments); Helicopter Radioman
(ground); Power Concrete Curing Ma-
chine; Power Concrete Saw; Power-
driven Jumbo Form Setter; Ross Carri-
er; Stationary Pipe Wrapping and
Cleaning Machine

GROUP IV
ASPHALT PLANT FIREMAN; Boring Machine;
Boxman or Mixerman (Asphalt or Con-
crete); Chip Spreading Machine; Con-
crete Pump (small portable); Bridge
Type Unloader and Turntable; Dinkey
Locomotive or Motorman (up to and in-
cluding 10 tons); Equipment Greaser
(grease truck); Helicopter Hoist;
Highline Cableway Signalman; Hydra-
Hammer - Aero Stomper; Power Sweeper;
Roller (compacting); Scream (Asphalt
or Concrete); Trenching Machine (up
to 6 ft.)

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Prorata	Vacation		
\$7.66	.75	1.20	.30	.02	

POWER EQUIPMENT OPERATORS (Cont'd)

GROUP V
ASPHALT PLANT ENGINEER; Concrete Batch
Plant; Backhoe (up to and incl. 3/4
yd.); Bit Sharpener; Concrete Joint
Machine (Canal and similar type);
Concrete Planer; Deck Engine; Forklift
(under 5 ton capacity); Machine Tool;
Magnum Internal Full Slab Vibrator;
Mechanical Bern. curb or gutter con-
crete or asphalt; Mechanical Finish-
er (concrete-Clary-Johnson-Bidwell or
similar); Pavement Breaker; Road Oil
Mixing Machine; Roller (asphalt or
finish); Rubber-tired Earth Moving
Equipment, (single engine, up to and
including 25 yd. struck); Self-pro-
pelled Tar Pipelining Machine; Slip
Form Pump (power-driven hydraulic
lifting device for concrete forms);
Tugger Hoist (1 drum); Tunnel Loco-
motive (over 10 and up to and incl.
30 tons); Stinger Crane (Austin-
Western or similar type); Skiploader
Crawler and Wheel type over 3/4 yds.
& up to & incl. 1 1/2 yds.); Tractor
Bulldozer, Tamper, Scraper (single
engine, up to 100 h.p., flywheel and
similar types, up to and including
D-5 and similar types)

GROUP VI
ASPHALT OR CONCRETE SPREADING (Tamping
or Finishing); Asphalt Paving Machine
(Baker Greene or similar type); BHL
Lime/Road Factor or similar; Bridge
Crane; Pipe Laying Machine (Cast in
Place); Combination Mixer and Com-
pressor (Gumite work); Concrete Pump
(truck mounted); Concrete Mixer; Crane
(up to and including 25 tons); Crush-
ing Plant; Elevating Grader; Forklift
(over 5 tons); Grade Checker; Grade-
all; Grouting Machine; Hoist (Chicago
Heavy Duty Repairman; Hoist (Chicago
Boom & similar type); Kolman Belt
Loader & similar type; Letourneau Blob
Compactor or similar type; Lift Slab
Machine (Vagtborg and similar types)

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POWER EQUIPMENT OPERATORS (Cont'd)	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
<p>GROUP VI (Cont'd)</p> <p>Lift Mobile; Loader (Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine (1/4 yd. - rubber-bird, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (Tunnel); Pumpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-tired earth moving equip. op. (single engine - Caterpillar, Euclid, Athey Wagon, & similar types with any and all attachments over 25 yds. & up to & incl. 50 cu. yds. struck); Rubber-tired Scraper (self-loading - Paddle wheel type - John Deere, 1040 & similar single unit); Skiploader (Crawler and wheel type - over 1 1/2 yds., up to & incl. 6 1/2 yds.); Surface Heaters and Planer; Rubber-tired Earth Moving Equip., multiple engine (up to & incl. 25 yds. struck); Trenching Machine (over 6 ft. depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger D-5 - 100 Fly wheel h.p. & over, or similar) (Bulldozer, Tampet, Scraper and Push Tractor, single engine); Tractor (Boom attachments); Traveling Pipe Wrapping, Cleaning and Bending; Tunnel Locomotive (over 30 ton); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yd. & up to 5 cu. yd. M.R.C.);</p>					
<p>GROUP VII</p> <p>CRANE (over 25 ton up to & incl. 100 tons M.R.C.; Derrick Barge, Dual Drum Mixer; Hoist, Stiff Legs, Guy Derrick, or similar type, up to & incl. 100 tons; Monorail Locomotive (Diesel, Gas or electric); Motor Patrol - Blade Op. (single engine); Multiple Engine Tractor Op. (Euclid and similar type, except Quad 9 Cat); Rubber-tired Earth Moving Equip. (single engine over 50</p>					
	.75	1.20	.30	.02	
\$7.76					

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POWER EQUIPMENT OPERATORS (Cont'd)	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
<p>GROUP VIII (Cont'd)</p> <p>Yds. struck; Rubber-tired Earth Moving Equip. (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. & up to 50 cu. yds. struck); Tractor Loader Op. (Crawler & wheel type over 6 1/2 yds.); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell Op. (over 5 cu. yds., MRC; Woods Mixer and similar Pugmill Equip.; Heavy Duty Repairman - Welder Combination</p>	.75	1.20	.30	.02	
<p>GROUP VIII</p> <p>Auto Grader; Automatic Slip Form; Crane (over 100 tons); Hoist, Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator (less than 750 cu. yds.; Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol (Multi engine); Pipe Mobile Machine; Rubber-tired Earth Moving Equip. (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired Self Loading Scraper (Paddle Wheel - Auger type self-loading (2 or more units); Tandem Equip. (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine; Rubber-tired Scraper (pushing w/o Push Cat, Push-Pull (50c per hour additional</p>					
<p>GROUP IX</p> <p>Canal Liner; Canal Trimmer; Helicopter Pilot; Highline Cableway; Wheel Excavator (over 750 cu. yds.); Remote Controlled Earth Moving Equip. (\$1.00 per hour additional to base rate)</p>					
	.75	1.20	.30	.02	
8.00					
	.75	1.20	.30	.02	
8.10					

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1-NEV-PEO-1-2-3-e

Basic Hourly Rates	Fringe Benefits Payments			Others
	H & W	Pensions	Vacation	
7.71	.55	1.00	.65	.31

POWER EQUIPMENT OPERATORS (Cont'd)

GROUP VI

BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK; B.L.H. Lima Road Pactor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways, streets, airports, canals); Highline Cableway Signalman; Locomotives (over 30 tons); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical Run, Curb and/or Curb Gutter Machine (concrete or asphalt); Power Jumbo (setting slip forms, etc., in tunnels); Roller; Self-propelled Compactor (single engine); Slip Form Pump (powered by hydraulic, electric, air gas, etc., lifting device for concrete forms); Stationary Pipe Wrapping, Cleaning and Bending Machine; Pavement Breaker or Tamper (with or without compressor combination); Pavement Breaker, Truck Mounted, with Compressor Combination; Small Rubber-tired Tractors

GROUP VII

COMPRESSOR (2 to 6) (electric, diesel or gas); Concrete Conveyor; Concrete Conveyor or Concrete Pump, Truck or equipment Mounted (Boom length to apply); Crusher Plant Engineer; Deck Engineer; Drilling and Boring machinery, Vertical & Horizontal (not to apply to waterliners, wagon drills or jackhammers); Instrument Man; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber - Greene and similar) (Screedman required); Mine or Shaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (Tractor propelled and supported); Pipe Wrapping Machines (Tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (2 to 6); Refrigeration Plant; Self-propelled Boom Type Lifting Device; Slusher; Soil Tester

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(1-5)

1-NEV-PEO-1-2-3-e

Basic Hourly Rates	Fringe Benefits Payments			Others
	H & W	Pensions	Vacation	
6.56	.55	1.00	.65	.31
6.87	.55	1.00	.65	.31
7.03	.55	1.00	.65	.31
7.45	.55	1.00	.65	.31
7.62	.55	1.00	.65	.31

AREA 1*

POWER EQUIPMENT OPERATORS:

GROUP I

ASSISTANT TO ENGINEER, including Brake-man, Deckhand, Fireman, Heavy Duty Repairman Helper, Oiler, Partsman (heavy duty repair shops parts room when needed), Switchman, Tar Pot Fireman

GROUP II

COMPRESSOR (Electrically, diesel or gas powered, etc.) Material Loader and/or Conveyor (handling building materials) Oiler (Truck Crane); Pump; Tar Pot Fireman (power assisted)

GROUP III

BOX OPERATOR (Bunker); Concrete Curing Machines (streets, highways, airports, canals); Conveyor Belt (Tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Lubrication and Service Engineer (Mobile and Grease Rack); Mixer Box Operator (Concrete Plant); Motorman; Rodman or Chainman; Rotomist; Screedman (except asphaltic or concrete paving)

GROUP IV

BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper Multi-Purpose; Boxman (asphalt plant); Concrete Mixer, Skip Type; Dinky (Assistant to Engineer required); Fork Lift (construction job site); Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer

GROUP V

CONCRETE MIXER (over 1 cu. yd.); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Gradesetter, Grade checker; Screedman (Barber - Greene and similar) (asphaltic or concrete paving); Shuttle car; Signalman

NOTICES

AREA 1*	POWER EQUIPMENT OPERATORS (CONT'D):	1-NEV-PEO-1-2-3-e (3-5)				Basic Hourly Rates
		H & W	Fringe Benefits Payments	Vacation	App. Tr.	
AREA 1*	POWER EQUIPMENT OPERATORS (CONT'D):	1-NEV-PEO-1-2-3-e (4-5)				Basic Hourly Rates
		H & W	Fringe Benefits Payments	Vacation	App. Tr.	
AP-264 P. 15	GROUP VII (CONT'D): (certified); Surface Heater & Planer; Trenching Machine (maximum digging capacity 3 ft. depth) Truck Type Loader; Welding Machines (Gasoline or Diesel) (2 to 6)	.55	1.00	.65	.31	7.86
AP-264 P. 16	GROUP VIII ASPHALT PLANT ENGINEER; CAR PASER; Cast-in-place Pipe Laying Machine; Combination Slusher & Motor; Dozer; Concrete Batch Plant - (Multiple Units); Elevating Grader; Heavy-Duty Repairman and/or Welder; Ken-Seal; Loader (up to and including 2 1/2 cu. yds.); Mechanical Trench Shield, Mixer mobile; Push Gats; Road Oil Mixing Machine Wood-Mixer (and other similar Pugmill equipment); Rubber Tired Earthmoving Equipment (up to and including 35 cu. yds. "struck", M.R.C., Euclide, T-Pulls, DM's 10, 20, 21 and similar); Self-propelled Compactor with Dozer; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber tire) or similar equipment; Tractor; Tractor Drawn Scraper; Tractor Mounted Compressor Drill Combination; Trenching Machine (over 3 ft. depth); Trenching Machine; Tunnel Bagger or Tunnel Boring Machine; Tunnel Noise Boring Machine;	.55	1.00	.65	.31	8.16
AP-264 P. 15	GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom Combination Backhoe and Loader (up to & including 3/8 yds.); Combination Mixer and Compressor (gunnite); Lull HI-Lift (20 ft. or over); Mucking Machine; Tractor (with boom) (D6 or larger); Track Laying Type Earth Moving Machine (single engine with tandem scrapers; Sub-Grader (Gurries or other types);	.55	1.00	.65	.31	8.34
AP-264 P. 16	GROUP X BOOM-TYPE BACKFILLING MACHINE; Back Hoe (up to and including 1 cu. yd. hydraulic); Back Hoe (up to and including 1 cu. yd.) (Cable); Bridge Crane; Cranes (not over 25 tons) (hammerhead and gantry); Cury-Lift or similar; Chemical Grouting Machine; Derricks (2 Group 10 Operators required when swing engine remote from hoist); Derrick Barges (except excavation work) Euclid Loader similar types; Grade-alls (up to and including 1 cu. yd.); Heavy Duty Rotary Drill Rigs (including caisson foundation work and Ribbins type drills); Lift-Slab (Vagborg and similar types); Loader (over 2 1/2 yds up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Motor Patrol Op.; Multiple Engine Earth Moving Machines (Euclide, Dozers, etc.) (No tandem scrapers); Power Shovels, Cleshells, Draglines, Cranes (up to and including 1 cu. yd.) Pre-Stress Wire Wrapping Machines; Self-propelled reservoir-debrece equipment floating (200 h.p. and over); Shuttle Car (Reclaim Station); Single-Engine Scraper (over 35 cu. yds.) Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons) Rubber tired Scraper (self-loading)	.55	1.00	.65	.31	8.53
	GROUP XI AUTOMATIC ASPHALT OR CONCRETE SLIP FORM PAVER; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-Engine Earthmoving Equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Cleshells, Draglines, Backhoes Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple propulsion power units); Single Engine Rubber Tired Earth-Moving Machine (with Tandem Scraper); Slip Form Paver (concrete or asphalt (1 Operator and 2 Screedmen); Tandem					

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1-NEV-PEO-1-2-3-e (5-5)

AREA 1*

POWER EQUIPMENT OPERATORS (Cont'd)
GROUP XI (Cont'd)

Cats and Scrapers; Tower Crane Mobile Universal Lihber & Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Cranes (over 25 tons)

GROUP XI-A
BAND WAGONS (in conjunction with Wheel Excavators); Loader (over 12 cu. yds.); Multi-Engine Earth Moving Equipment (over 75 cu. yds. "struck" m.r.c.); Operator of Helicopter (when used in construction work); Power Shovels & Draglines (over 7 cu. yds. M.R.C.); Remote Controlled Earth Moving Equipment; Wheel Excavator (over 750 cu. yds. per hour)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
	8.76	.55	1.00	.65	.31		
	9.63	.55	1.00	.65	.31		

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3-NEV-PEO-1-2-3-e (1-5)

AREA 2**

POWER EQUIPMENT OPERATORS:
GROUP I

ASSISTANT TO ENGINEER, including Brakeman, Deckhand, Fireman, Heavy Duty Repairman Helper, Oiler, Partman (heavy duty repair shops parts room when needed), Switchman, Tar Pot Fireman

GROUP II
COMPRESSOR (Electrically, diesel or gas powered, etc.) Material Loader and/or Conveyor (handling building materials) Oiler (Truck Crane); Pump; Tar Pot Fireman (power agitated)

GROUP III
BOX OPERATOR (Bunker); Concrete Cutting Machines (streets, highways, airports, canals); Conveyor Belt (Tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Lubrication and Service Engineer (Mobile and Grease Rack); Mixer Box Operator (Concrete Plant); Motorman; Rodman or Chainman; Rotomist; Screedman (except asphaltic or concrete paving)

GROUP IV
BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper Multi-Purpose; Boxman (asphalt plant); Concrete Mixer, Skip Type; Dinky (Assistant to Engineer required); Fork Lift (construction job site); Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer

GROUP V
CONCRETE MIXER (over 1 cu. yd.); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Grader/er, Grade checker; Screedman (Barber - Greene and similar) (asphaltic or concrete paving); Shuttle car; Signalman

GROUP VI
BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK; B.L.H. Lima Road Factor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways,

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
	7.56	.55	1.00	.65	.31		
	7.87	.55	1.00	.65	.31		
	8.03	.55	1.00	.65	.31		
	8.45	.55	1.00	.65	.31		
	8.62	.55	1.00	.65	.31		

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AREA 2**
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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
8.71	.55	1.00	.65		.31	
<p>GROUP VII COMPRESSOR (2 to 6) (electric, diesel or gas); Concrete conveyor; Concrete Conveyor or Concrete Pump; Truck or equipment Mounted (Boom length to apply); Crusher Plant Engineer; Deck Engineer; Drilling and Boring Machinery, Vertical & Horizontal (not to apply to waterliners, wagon drills or jackhammers); Instrument Man; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber - Greene and similar) (Screedman required); Mine or Shaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (Tractor propelled and supported); Pipe Wrapping Machines (Tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (2 to 6); Refrigeration Plant; Self-propelled Boom Type Lifting Device; Slusher; Soil Tester (certified); Surface Heater & Planer; Trenching Machine (maximum digging capacity 3 ft. depth) Truck Type Loader; Welding Machines (Gasoline or Diesel) (2 to 6)</p>						

AREA 2**
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3-NEV-PEO-1-2-3-e (3-5)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
9.16	.55	1.00	.65		.31	
<p>GROUP VIII ASPHALT PLANT ENGINEER; CAR PASTER; Cast-in-place Pipe Laying Machine; Combination Slusher & Motor; Dozer; Concrete Batch Plant - (Multiple Units); Elevating Grader; Heavy-Duty Repairman and/or Welder; Ken-Seal; Loader (up to and including 2 1/2 cu. yds.); Mechanical Trench Shield, Mixer; Mobile; Push Cats; Road Oil Mixing Machine Wood-Mixer (and other similar Pugmill equipment); Rubber Tired Earthmoving Equipment (up to and including 35 cu. yds. "struck", M.R.C., Euclid, I-Fulls, DV's 10, 20, 21 and similar); Self-propelled Compactor with Dozer; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber tire) or similar equipment; Tractor; Tractor Drawn Scrape; Tractor Mounted Compressor Drill Combination; Trenching Machine (over 3 ft. depth); Tri-Batch Paver; Tunnel Badger or Tunnel Boring Machine; Tunnel Mole Boring Machine;</p> <p>GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom Combination Backhoe and Loader (up to and including 3/8 yds.); Combination Mixer and Compressor (gummit); Lull Hi-Lift (20 ft. or over); Mucking Machine; Tractor (with boom) (D6 or larger); Track Laying type Earth Moving Machine (single engine with tandem scrapers); Sub-Grader (Curries or other types);</p> <p>GROUP X BOOM-TYPE BACKFILLING MACHINE; Back Hoe (up to and including 1 cu. yd. hydraulic); Back Hoe (up to and including 1 cu. yd.) (Cable); Bridge Crane; Cranes (not over 25 tons) (hammerhead and gantry); Cargy-lift or similar; Chemical Grouting Machine; Derricks (2 Group 10 Operators required when swing engine remote from hoist); Derrick Barges (Except excavation work) Euclid</p>						

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3-NEV-PEO-1-2-3-e

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AREA 2**

POWER EQUIPMENT OPERATORS (Cont'd):

GROUP XI-A
 BAND WAGONS (in conjunction with Wheel Excavators); Loader (over 12 cu. yds.); Multi-Engine Earth Moving Equipment (over 75 cu. yds. "struck" m.r.c.); Operator of Helicopter (when used in construction work); Power Shovels & Draglines (over 7 cu. yds. M.R.C.); Remote Controlled Earth Moving Equipment; Wheel Excavator (over 750 cu. yds. per hour)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
90.63	.55	1.00	.65	.31

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(4-5)

AREA 2**

POWER EQUIPMENT OPERATORS (Cont'd):

GROUP X (Cont'd)
 Loader similar types; Grade-alls (up to and including 1 cu. yd.); Heavy Duty Rotary Drill Rigs (including caisson foundation work and Ribbins type drills); Lift-Slab (Vsgtborg and similar types); Loader (over 2 1/2 yds. up to and including 4 yds.); Locomotive (over 100 tons) single or multiple units; Motor Patrol Op.; Multiple Engine Earth Moving Machines (Euclids, Dozers, etc.) (no tandem scraper); Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.) Pre-Stress Wire Wrapping Machines; Self-propelled reservoir-debris equipment floating (200 h.p. and over); Shuttle Car (Reclaim Station); Single-Engine Scraper (over 35 cu. yds.) Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons) Rubber tired Scraper, Self Loading

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
9.53	.55	1.00	.65	.31

GROUP XI
 AUTOMATIC ASPHALT OR CONCRETE SLIP FORM PAVER; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-Engine Earthmoving Equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple propulsion power units); Single Engine Rubber Tired Earth-Moving Machine (with Tandem Scraper); Slip Form Paver (concrete or asphalt (1 Operator and 2 Screenmen); Tandem Gate and Scrapers; Tower Crane Mobile Universal Liebherr Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour). Whirley Cranes (over 25 tons)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
9.76	.55	1.00	.65	.31

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TRUCK DRIVERS

Douglas, Ormsby, Storey Counties & those areas within 25 mi. radius of the City Hall in the following cities: Fallon in Churchill Co., Elko in Elko Co., Yerington in Lyon Co., Carson City in Ormsby Co., Lovelock in Pershing Co., and Reno in Washoe Co. All Dump Trucks (single multiple or dump units incl. Semi's & double & transfer units):

Under 4 yds. (water level)
4 yds. & under 8 yds. (water level)
8 yds. & under 18 yds. (water level)
18 yds. & under 35 yds. (water level)
35 yds. & under 60 yds. (water level)
60 yds. & over

Transit Mix:

Under 8 yds.
8 yds. & incl. 12 yds.
Over 12 yds.

Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.

Water Trucks:

Up to 2,500 gals.
2,500 gals. & over
Semi Trailers

DM 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and fuel &/or Grease Tank Trailers, or other misc. Trailers

Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers

Bootman, Combination Bootman and Road Oiler

Road 011 Truck or Bootman

Flat Rack (single unit) (2 axle unit)

Flat Rack (single unit) (3 axle unit)

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TRUCK DRIVERS (Cont'd.)

Truck Drivers (Cont'd.)
Bus and Manhaul Drivers:

Up to 18,000 lbs. (single unit)
18,000 lbs & over (single unit)

Helicopter Pilot (when transporting men or materials)

Industrial Lift Truck - Use Appropriate Flat Rack Rate (mechanical tailgate)

Lift Jitneys and Fork Lift

Winch Truck & "A" Frame Drivers:
Under 18,000 lbs.
18,000 lbs. & over

Warehousemen Spotters Teamsters

Tire Repairman

Truck Repairman

Pick-up Truck & Pilot Cars (job site)

Truck Oiler & Greaser, Fuel Truck Driver, Fuel Man & Fuel Island Man

	L-NEV-TD-1-2-3-d				L-NEV-TD-1-2-3-d							
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others
Under 4 yds. (water level)	5.40	.41	.25	.25			5.45	.41	.25	.25		
4 yds. & under 8 yds. (water level)	5.60	.41	.25	.25			5.55	.41	.25	.25		
8 yds. & under 18 yds. (water level)	5.80	.41	.25	.25			6.35	.41	.25	.25		
18 yds. & under 35 yds. (water level)	5.95	.41	.25	.25								
35 yds. & under 60 yds. (water level)	6.20	.41	.25	.25								
60 yds. & over	6.35	.41	.25	.25								
Transit Mix:												
Under 8 yds.	5.80	.41	.25	.25			5.65	.41	.25	.25		
8 yds. & incl. 12 yds.	5.90	.41	.25	.25			6.10	.41	.25	.25		
Over 12 yds.	6.10	.41	.25	.25			6.10	.41	.25	.25		
Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.												
Water Trucks:												
Up to 2,500 gals.	5.60	.41	.25	.25			5.45	.41	.25	.25		
2,500 gals. & over	5.70	.41	.25	.25			6.10	.41	.25	.25		
Semi Trailers	5.80	.41	.25	.25			5.45	.41	.25	.25		
DM 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and fuel &/or Grease Tank Trailers, or other misc. Trailers	5.95	.41	.25	.25			5.45	.41	.25	.25		
Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers	5.70	.41	.25	.25			5.55	.41	.25	.25		
Bootman, Combination Bootman and Road Oiler	5.85	.41	.25	.25			5.45	.41	.25	.25		
Road 011 Truck or Bootman	5.55	.41	.25	.25			5.55	.41	.25	.25		
Flat Rack (single unit) (2 axle unit)	5.45	.41	.25	.25								
Flat Rack (single unit) (3 axle unit)	5.55	.41	.25	.25								

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3-NEV-TD-1-2-3-d

REMAINING PORTIONS OF NEVADA	Basic Hourly Rates	Fringe Benefits Payments				Others
		H & W	Pensions	Vacation	App. Tr.	
Truck Drivers: All Dump Trucks (single or multiple dump units incl. semi's & double & transfer units): Under 4 yds. (water level) 4 yds. & under 8 yds. (water level) 8 yds. & under 18 yds. (water level) 18 yds. & under 35 yds. (water level) 35 yds. & under 60 yds. (water level) 60 yds. & over	\$ 6.15 6.35 6.55 6.70 6.95 7.10	.41 .41 .41 .41 .41 .41	.25 .25 .25 .25 .25 .25	.25 .25 .25 .25 .25 .25		
Transit Mix: Under 8 yds. 8 yds. & incl. 12 yds. Over 12 yds. Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.	6.55 6.65 6.85	.41 .41 .41	.25 .25 .25	.25 .25 .25		
Water Trucks: Up to 2,500 gals. 2,500 gals. & over Semi Trailers DW 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and Fuel &/or Grease Tank Trailers, or other misc. trailers Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers Bootman, combination Bootman and Road Oiler Road 011 Truck or Bootman Flat Rack (single unit) (2 axle unit) Flat Rack (single unit) (3 axle unit)	6.35 6.45 6.55 6.70 6.45 6.60 6.30 6.20 6.30	.41 .41 .41 .41 .41 .41 .41 .41	.25 .25 .25 .25 .25 .25 .25 .25	.25 .25 .25 .25 .25 .25 .25 .25		

TRUCK DRIVERS (Cont'd):

Truck Drivers:
Bus and Haul Drivers:
Up to 18,000 lbs (single unit)
18,000 lbs & over (single unit)
Helicopter Pilot (when transporting men or materials)
Industrial Lift Truck - Use Appropriate Flat Rack Rate (mechanical tailgate)
Lift Jitneys and Fork Lift
Winch Truck & "A" Frame Drivers:
Under 18,000 lbs.
18,000 lbs. & over
Warehouse Spotters Teamsters
Tire Repairman
Truck Repairman
Pick-up Truck & Pilot Cars (job site)
Truck Oiler & Greaser, Fuel Truck Driver, Fuel Man & Fuel Island Man

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2-NEV-TD-1-2-3-1 (2-2)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr. Other
7.52	.25	.30		
7.70	.25	.30		
8.20	.25	.30		

TRUCK DRIVERS (CONT'D)

GROUP IV
Drivers of Dump Trucks, 16 yds. up to & including 22 yds. water level; Drivers of Trucks, legal payload capacity, 20 tons but less than 30 tons; Drivers of Euclid-type Spreader Trucks; Drivers of Dumpster Trucks; Drivers of Transit-mix Trucks, 3 yds., but less than 6 yds.; Dumpcrete Truck, 6 1/2 yds. water level & over; Fork Lift Driver; Ross Carrier Driver--Highway Water & Fuel Truck Drivers 4000 but less than 6000 gals.

GROUP V
Drivers of Transit-mix Trucks, 6 yds. or more; Truck Repairman; Drivers of Dump Trucks, over 22 yds. water level; Drivers of Trucks, legal payload capacity, 20 tons & over; Drivers of Fuel & Water Trucks, 6000 gals. & over

GROUP VI
D.W. & similar type equipment; D.W. 10 & D.W. 20 Euclid-type equipment Leforneau Palls, Terra Cobras & similar types of equipment, also PB & similar type trucks when performing work within Teamster jurisdiction, regardless of types of attachment including power units pulling off Highway Belly Dumps in tandem

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2-NEV-TD-1-2-3-1 (1-2)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr. Other
\$7.20	.25	.30		
7.31	.25	.30		
7.36	.25	.30		

Clark, Esmeralda & Lincoln Counties and Nye County (south of Highway 6)

TRUCK DRIVERS:
Clark, Esmeralda, & Lincoln Counties; & Nye County (south of Highway 6)

GROUP I
Drivers of Dump Trucks (less than 12 yds. water level); Drivers of Trucks (legal payload capacity less than 15 tons); Water & Fuel Truck Drivers under 2500 gals.; Pickup Drivers; Service Truck Driver--Teamster Equipment (highest rate paid for dual craft operation) Truck Repairman Helper; Drivers or Buses on Job Site used for transportation of up to 25 passengers

GROUP II
Drivers of Dump Trucks 12 yds. but less than 16 yds. water level; Drivers of Trucks--legal payload capacity between 15 & 20 tons; Gas & Oil Pipeline Working Truck Driver, including winch truck & all sizes of trucks; water & Fuel Truck Drivers 2500 gals. to 4000 gals.; Truck Greaser & Tireman; Drivers of Buses (on job site used for transportation or more than 25 passengers); Road Oil Spreading by Truck Drivers; Time spent Spreading Oil

GROUP III
Drivers of Transit-mix Trucks, under 3 yds. Dumpcrete Truck, less than 6 1/2 yds. water level

Thence Southerly along the Easterly line of range 23E to the intersection of
 the California-Navado border;

Thence North-Westerly, then Northerly following the California-Navado border
 to the point of beginning.

Area 1 also includes that portion of Northern Nevada included within the
 following line:

Commencing at the S.W. corner of township 37N, range 52E;
 Thence Easterly to the S.E. corner of township 37N, range 52E;
 Thence Northerly to the N.E. corner of township 37N, range 52E;
 Thence Easterly to the N.W. corner of township 37N, range 53E;
 Thence Southerly to the S.W. corner of township 37N, range 58E;
 Thence Easterly to the S.E. corner of township 37N, range 58E;
 Thence Southerly to the N.E. corner of township 31N, range 58E;
 Thence Westerly to the N.W. corner of township 31N, range 58E;
 Thence Southerly to the S.W. corner of township 31N, range 58E;
 Thence Westerly to the S.E. corner of township 31N, range 53E;
 Thence Northerly to the N.E. corner of township 31N, range 52E;
 Thence Westerly to the S.E. corner of township 32N, range 51E;
 Thence Northerly to the point of beginning.

NOTICES

** AREA 2: All areas not included within Area 1 as defined below.

* AREA 1: All of Northern Nevada within the following lines:

Commencing at the N.W. corner of township 22N, range 18E, Mount Diablo
 Baseline and Meridian at the California-Nevado border:

Thence Easterly to the N.E. corner of township 22N, range 22E;
 Thence Southerly to the N.E. corner of township 20N, range 22E;
 Thence Easterly to the N.W. corner of township 20N, range 26E;
 Thence Northerly to the N.W. corner of township 22N, range 26E
 Thence Easterly to the N.W. corner of township 22N, range 29E;
 Thence Northerly to the N.W. corner of township 30N, range 29E;
 Thence Easterly to the N.E. corner of township 30N, range 33E;
 Thence Southerly to the S.E. corner of township 24N, range 33E;
 Thence Westerly to the S.E. corner of township 24N, range 31E;
 Thence Southerly to the S.E. corner of township 16N, range 31E;
 Thence Westerly to the S.E. corner of township 16N, range 30E;
 Thence Southerly to the S.E. corner of township 15N, range 30E;
 Thence Westerly to the S.E. corner of township 15N, range 27E;
 Thence Southerly to the S.E. corner of township 14N, range 27E;
 Thence Westerly to the S.E. corner of township 14N, range 23E;
 Thence Southerly to the S.E. corner of township 13N, range 23E;
 Thence Westerly to the S.E. corner of township 13N, range 22E;
 Thence Southerly to the N.E. corner of township 10N, range 22E;
 Thence Easterly to the N.E. corner of township 10N, range 23E;

SUPERSEDES DECISION

STATE: Nevada

COUNTIES: Churchill, Douglas, Lyon, Mineral, Ormsby, and Washoe

DATE: Date of Publication

Supersedes Decision No. AP-242 dated September 22, 1972 in 37 FR 19934

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		M & W	Pensions	Vacation			
ASBESTOS WORKERS	\$8.87	.40	.35	.90		.04	
BOILERMAKERS	7.95	.60	1.00	.50		.02	
BRICKLAYERS; Stonemasons:							
ZONE A: Within 15 mi. radius of court house in Reno	8.45	.40				.01	
ZONE B: Within 15 to 35 mi. radius of court house in Reno	8.80	.40				.01	
ZONE C: Within 25 to 75 mi. radius of court house in Reno	9.20	.40				.01	
BRICK TENDERS:							
ZONE A: 0-15 mi. from court house in Reno	6.50	.40	.30				
ZONE B: 15-35 mi. from court house in Reno	6.85	.40	.30				
ZONE C: 35-75 mi. from court house in Reno	7.25	.40	.30				
CARPENTERS:							
Churchill & Mineral Counties							
Carpenters	6.25	.50	.70	.90		.03	
Floor Layers; Shinglers; Power Saw Op.; Patent Scaffold Erector	6.40	.50	.70	.90		.03	
Millwrights	6.55	.50	.70	.90		.03	
Lyon, Douglas, Ormsby & Washoe Counties							
Carpenters	6.25	.50	.70	.90		.03	
Floor Layers; Shinglers; Power Saw Op.; Patent Scaffold Erector	6.40	.50	.70	.90		.03	
Millwrights	6.55	.50	.70	.90		.03	
CEMENT MASONS							
Except Lake Tahoe Area							
Cement Masons	6.70	.50	.40	1.00		.01	
Mastic, Magnesite Composition; Trowelling Machine	6.95	.50	.40	1.00		.01	
Lake Tahoe Area							
Cement Masons	7.90	.50	.40	1.00		.01	
Mastic, Magnesite Composition; Trowelling Machine	8.15	.50	.40	1.00		.01	

NOTICES

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		M & W	Pensions	Vacation			
ELECTRICIANS							
Except Lake Tahoe Area							
Electricians	8.24	.53	1%+.25			.01	
Cable splicers	9.04	.53	1%+.25			.01	
Lake Tahoe Area							
Electricians:							
Cable splicers	8.99	.53	1%+.25			.01	
ELEVATOR CONSTRUCTORS	9.87	.53	1%+.25			.01	
ELEVATOR CONSTRUCTORS, HELPERS	9.21	.345	2%+.a				
ELEVATOR CONSTRUCTORS, HELPERS (PROB.)	70%JR	.345	2%+.a				
GLAZIERS	50%JR						
IRONWORKERS:	7.605	.15	.25	8%			
Reinforcing	8.34	.58	.625	.70		.02	
Fence Erectors	8.24	.58	.625	.70		.02	
Ornamental; Structural	8.38	.58	.625	.70		.02	
LATHERS	6.46	.20	.10			.01	
PAINTERS							
Except Lake Tahoe Area							
Painters:							
Brush	6.85	.30	.20	.40			
Spray; Structural	7.10	.30	.20	.40			
Lake Tahoe Area							
Brush	7.70	.30	.20	.40			
Spray, Structural Steel	7.95	.30	.20	.40			
PLASTERERS	7.00	.45	.40				
PLASTERERS' TENDERS:							
Zone A: Less than 75 mi. from Reno	6.25	.40	.30				
Zone B: Over 75 mi. from Reno	6.375	.40	.30				
Working on Hardwall Gun (except light texture mixture):							
Zone A: Less than 75 mi. from Reno	6.50	.50	.40				
Zone B: Over 75 mi. from Reno	6.625	.50	.40				
PLUMBERS; Steamfitters	8.10	.30	.60	1.55		.07	
ROOFERS	7.70	.25	.05			.02	
SHEET METAL WORKERS	7.90	.59	.90	10%		.02	
SOFT FLOOR LAYERS	8.35	.30	.20			.05	
SPRINKLER FITTERS	11.30	.30	.50				
TILE SETTERS:							
Zone A: Within 15 mi. radius of court house in Reno	7.60	.30				.01	
Zone B: Within 15 to 35 mi. radius of court house in Reno	7.95	.30				.01	
Zone C: Within 35 to 75 mi. radius of court house in Reno	8.35	.30				.01	
FOOTNOTE:							
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.							
PAID HOLIDAYS:							
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.							

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1-NEV-LAB-1-2-3-1 (2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
5.80	.40	.30			
6.15	.40	.30			
6.30	.40	.30			
6.60	.40	.30			
6.30	.40	.30			
5.95	.40	.30			

LABORERS: (Cont'd)

GROUP III
All cleanup work of debris, grounds, and buildings including windows & tile; Dumpman or Spotter (other than asphalt); General Laborer; Gardeners and Landscape Laborers; Limber, Brush-loader and Piler

GROUP IV
Burning and Welding in connection with Laborers' work

GROUP V
Joy Drill Model TWM-2A, Gardner Denver Model DN143 and similar type drills; Core Drillers, Wagon Drillers; Mechanical Drillers on Multiple Units; Blaster and Powderman, all work of loading, placing, and blasting of all powder and explosives of any type, regardless of method used for such loading and placing; High scalars; Concrete pump operator; Heavy duty vibrator with Stinger 5" diameter or over; Pipelayer; Caulker and Bandet; Pipe, Conduit; Asphalt Rakers

GROUP VI
Nozzleman, Rodman
Gunman, Materialman
Reboundman

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1-NEV-LAB-1-2-3-1 (1-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$ 6.05	.40	.30			
5.90	.40	.30			

LABORERS:

GROUP I
Asphalt Workers (Ironers, Shovelers, Cutting Machine); Buggyobile; Chain-saw, Faller, Logloader and Bucker; Compactor (all types); Concrete Mixer under 1/2 yds.; Concrete pan work (breadpan type); (handling, cleaning, stripping); Concrete Saw, Chipping, Grinding, Sanding, Vibrator; Cribbing, Shoring, Lagging, Trench jacking, Hand-guided lagging hammer; Curbing or Divider machine; Curb setter (precast or cut); Ditching Machine (Hand-guided); Drillers Helper, Chuck Tender; Form Raiser, Slip Forms; Grouting of Concrete Walls; Windows and Door Jams; Headerboardman; Jackhammer. Pavement Breaker, Air Spade; Mastic workers (wet or dry); Pipe wrapper, Kettleman, Potman, & men applying asphalt, creosote and similar type materials; All power tools (air, gas or electric) not listed in Group V; Pipe-jacking; Posthole Digger (air, gas, or electric) Post Driver; Riprap-Stone-paver and Rock Slinger, incl. placing of sack concrete wet or dry; Tototiller; Rigging and signaling in connection with laborers work; Sandblaster, potman, gunman or nozzleman; Vibrated; Skilled Wrecker (removing and salvaging of sash, windows, doors, plumbing and electrical fixtures)

GROUP II
Choker Setter or Rigger (clearing work only) Pittsburgh Chipper and similar type brush shredders; Concrete worker (wet or dry) all concrete work not listed in Group I; Crusher or Grizzly Tender; Guinea Chaser (Stakeman); Panel Forms (wood or metal) handling, cleaning, and stripping of; Loading and unloading, Carrying and handling of all rods and material for use in reinforcing concrete; Railroad Trackmen (maintenance, repair or builders); Sloper; Semi-Skilled wreckers (salvaging of building materials other than those listed in Group I)

AREA 1*

POWER EQUIPMENT OPERATORS:

GROUP I

ASSISTANT TO ENGINEER, Including Brake-man, Deckhand, Fireman, Heavy Duty Repairman Helper, Oiler, Partsman (heavy duty repair shops parts room when needed), Switchman, Tar Pot Fireman

GROUP II

COMPRESSOR (Electrically, diesel or gas powered, etc.) Material Loader and/or Conveyor (handling building materials); Oiler (Truck Crane); Pump; Tar Pot Fireman (power agitated)

GROUP III

BOX OPERATOR (Bunker); Concrete Curing Machines (streets, highways, airports, canals); Conveyor Belt (Tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Lubrication and Service Engineer (Mobile and Grease Rack); Mixer Box Operator (Concrete Plant); Motorman; Rodman or Chainman; Rotomist; Screedman (except asphaltic or concrete paving)

GROUP IV

BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper Multi-Purpose; Boxman (asphalt plant); Concrete Mixer, Skip Type; Dinky (Assistant to Engineer required); Fork Lift (construction job site); Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer

GROUP V

CONCRETE MIXER (over 1 cu. yd.); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Gradesetter, Grade checker; Screedman (Barber - Greene and similar) (asphaltic or concrete paving); Shuttle car; Signalman

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. T.	
6.56	.55	1.00	.65	.31	
6.87	.55	1.00	.65	.31	
7.03	.55	1.00	.65	.31	
7.45	.55	1.00	.65	.31	
7.62	.55	1.00	.65	.31	

POWER EQUIPMENT OPERATORS (Cont'd)

GROUP VI

BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK; B.L.H. Lima Road Pactor or simlax; Chip Box Spreader (Fisherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways, streets, airports, canals); Highline Cableway Signalman; Locomotives (over 30 tons); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical Burn, Curb and/or Curb Gutter Machine (concrete or asphalt); Power Jumbo (setting slip forms, etc., in tunnels); Roller; Self-propelled Compactor (single engine); Slip Form Pump (power driven by hydraulic, electric, air gas, etc.); Lifting device for concrete forms); Stationary Pipe Wrapping, Cleaning and Bending Machine; Pavement Breaker or Tamper (with or without compressor combination); Pavement Breaker, Truck Mounted, with Compressor Combination; Small Rubber-tired Tractors

GROUP VII

COMPRESSOR (2 to 6) (electric, diesel or gas); Concrete Conveyor; Concrete Conveyor or Concrete Pump, Truck or equipment Mounted (Boom length to apply); Crusher Plant Engineer; Deck Engineer; Drilling and Boring machinery, Vertical & Horizontal (not to apply to waterliners, wagon drills or jackhammers); Instrument Man; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber - Greene and similar) (Screedman required); Mine or Shaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (Tractor propelled and supported); Pipe Wrapping Machines (Tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (2 to 6); Refrigeration Plant; Self-propelled Boom Type Lifting Device; Slusher; Soil Tester

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. T.	
7.71	.55	1.00	.65	.31	

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I-NEV-PEO-1-2-3-e (4-5)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Otho
	H & W	Pensions	Vacation		
8.53	.55	1.00	.65		

AREA 1*

POWER EQUIPMENT OPERATORS (Cont'd)
GROUP X

BOOM-TYPE BACKFILLING MACHINE; Back Hoe (up to and including 1 cu. yd. hydraulic); Back Hoe (up to and including 1 cu. yd.) (Cable); Bridge Crane; Cranes (not over 25 tons) (hammerhead and gantry); Carg-Lift or similar; Chemical Grouting Machine; Derricks (2 Group 10 Operators required when swing engine remote from hoist); Derrick Barges (Except excavation work) Euclid Loader (similar types; Grade-alls (up to and including 1 cu. yd.); Heavy Duty Rotary Drill Rigs (including caisson foundation work and Ribbins type drills); Lift-Slab (Vagtborg and similar types); Loader (over 2 1/2 yds. up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Motor Patrol Op.; Multiple Engine Earth Moving Machines (Euclids, Dozers, etc.) (No tandem scraper); Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.) Pre-Stress Wire Wrapping Machines; Self-propelled reservoir-debree equipment floating (200 h.p. and over); Shuttle Car (Reclaim Station); Single-Engine Scraper (over 35 cu. yds.) Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons) Rubber tired Scraper (self-loading)

GROUP XI

AUTOMATIC ASPHALT OR CONCRETE SLIP FORM PAVER; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-Engine Earthmoving Equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to, and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple propulsion power units); Single Engine Rubber Tired Earth-Moving Machine (with Tandem Scraper); Slip Form Paver (concrete or asphalt (1 Operator and 2 Screedmen); Tandem

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I-NEV-PEO-1-2-3-e

(3-5)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Otho
	H & W	Pensions	Vacation		
7.86	.55	1.00	.65	.31	
8.16	.55	1.00	.65	.31	
8.34	.55	1.00	.65	.31	

AREA 1*

POWER EQUIPMENT OPERATORS (CONT'D):

GROUP VII (CONT'D)
(certified); Surface Heater & Planer; Trenching Machine (maximum digging capacity 3 ft. depth) Truck Type Loader; Welding Machines (Gasoline or Diesel) (2 to 6)
GROUP VIII
ASPHALT PLANT ENGINEER; CAR PASTER; Cast-in-place Pipe Laying Machine; Combination Slusher & Motor; Dozer; Concrete Batch Plant - (Multiple Units); Elevating Grader; Heavy-Duty Repsman and/or Welder; Ken-Seal; Loader (up to and including 2 1/2 cu. yds.); Mechanical Trench Shield, Mixer mobile; Push Cats; Road Oil Mixing Machine Wood-Mixer (and other similar Pugmill equipment); Rubber Tired Earthmoving Equipment (up to and including 35 cu. yds. "struck", M.R.C., Euclids, T-Pulls, DM's 10, 20, 21 and similar); Self-propelled Compactor with Dozer; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber tire) or similar equipment; Tractor; Tractor Drawn Scraper; Tractor Mounted Compressor*Drill Combination; Trenching Machine (over 3 ft. depth); Irri-Batch Paver; Tunnel Badger or Tunnel Boring Machine; Tunnel Note Boring Machine;

GROUP IX

CANAL FINGER DRAIN DIGGER; Chicago Boom Combination Backhoe and Loader (up to & including 3/8 yds.); Combination Mixer and Compressor (gunnite); Lull Hi-Lift (20 ft. or over); Mucking Machine; Tractor (with boom) (D6 or larger); Track Laying Type Earth Moving Machine (single engine with tandem scrapers; Sub-Grader (Gurries or other types);

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AP-265 - P. 10

AP-265 - P. 9

AREA 1*	1-NEV-PEO-1-2-3-e (5-5)				3-NEV-PEO-1-2-3-e (1-5)						
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others	H & W	Pensions	Vacation	App. Tr.	Others
<p>AREA 1*</p> <p>POWER EQUIPMENT OPERATORS (Cont'd)</p> <p>GROUP XI (Cont'd)</p> <p>Cats and Scrapers; Tower Crane Mobile Universal Liebherr & Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Cranes (over 25 tons)</p> <p>GROUP XI-A</p> <p>BAND WAGONS (in conjunction with Wheel Excavators); Loader (over 12 cu. yds.); Multi-Engine Earth Moving Equipment (over 75 cu. yds. "struck" m.r.c.); Operator of Helicopter (when used in construction work); Power Shovels & Draglines (over 7 cu. yds. M.R.C.); Remote Controlled Earth Moving Equipment; Wheel Excavator (over 750 cu. yds. per hour)</p>	8.76	.55	1.00	.65	.31		.55	1.00	.65	.31	
<p>AREA 2**</p> <p>POWER EQUIPMENT OPERATORS:</p> <p>GROUP I</p> <p>ASSISTANT TO ENGINEER, Including Brake-man, Deckhand, Fireman, Heavy Duty Repairman Helper, Oiler, Partsman (heavy duty repair shops parts room when needed), Switchman, Tar Pot Fireman</p> <p>GROUP II</p> <p>COMPRESSOR (Electrically, diesel or gas powered, etc.) Material Loader and/or Conveyor (handling building materials); Oiler (Truck Crane); Pump; Tar Pot Fireman (power agitated)</p> <p>GROUP III</p> <p>BOX OPERATOR (Bunker); Concrete Curing Machines (streets, highways, airports, canals); Conveyor Belt (Tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Lubrication and Service Engineer (Mobile and Grease Rack); Mixer Box Operator (Concrete Plant); Motorman; Rodman or Chainman; Rotomist; Screedman (except asphaltic or concrete paving)</p> <p>GROUP IV</p> <p>BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper Multi-Purpose; Boxman (asphalt plant); Concrete Mixer, Skip Type; Dinky (Assistant to Engineer required); Fork Lift (construction job site); Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer</p> <p>GROUP V</p> <p>CONCRETE MIXER (over 1 cu. yd); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Gradesetter, Grade checker; Screedman (Barber - Greene and similar) (asphaltic or concrete paving); Shuttle car; Signalman</p> <p>GROUP VI</p> <p>BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK; B.L.H. Lima Road Factor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways,</p>	7.56	.55	1.00	.65	.31		.55	1.00	.65	.31	
	9.63	.55	1.00	.65	.31		.55	1.00	.65	.31	
	8.45	.55	1.00	.65	.31		.55	1.00	.65	.31	
	8.62	.55	1.00	.65	.31		.55	1.00	.65	.31	

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AP-265 - P. 11 3-NEV-PEO-1-2-3-e (2-5)
 AREA 2** POWER EQUIPMENT OPERATORS (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth.
	H & W	Pensions	Vacation	App. Tr.		
8.71	.55	1.00	.65	.31		
9.16	.55	1.00	.65	.31		
9.34	.55	1.00	.65	.31		

AP-265 - P. 12 3-NEV-PEO-1-2-3-c (3-5)
 AREA 2** POWER EQUIPMENT OPERATORS (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth.
	H & W	Pensions	Vacation	App. Tr.		
8.71	.55	1.00	.65	.31		
9.16	.55	1.00	.65	.31		
9.34	.55	1.00	.65	.31		

GROUP VI (Cont'd)

streets, airports, canals); Highline
 Conveyer Signalmen; Locomotives (over
 30 tons); Maginnis International Full
 Slab Vibrator (airports, highways,
 canals, warehouses); Mechanical Burn,
 Curb and/or Curb Gutter Machine (con-
 crete or asphalt); Power Jumbo (set-
 ting slip forms, etc., in tunnels);
 Roller; Self-propelled Compactor (sin-
 gle engine); Slip Form Pump (power
 driven by hydraulic, electric, air
 gas, etc.); Lifting device for con-
 crete forms); Stationary Pipe Wrapping,
 Cleaning and Bending Machine; Pave-
 ment Breaker or Tamper (with or with-
 out compressor combination); Pavement
 Breaker, Truck Mounted, with Com-
 pressor Combination; Small Rubber-
 tired Tractors

GROUP VII

COMPRESSOR (2 to 6) (electric, diesel
 or gas); Concrete conveyor; Concrete
 Conveyer or Concrete Pump, Truck or
 equipment Mounted (boom length to
 apply); Crusher Plant Engineer; Deck
 Engineer; Drilling and Boring Machin-
 er; Vertical & Horizontal (not to
 apply to waterliners, wagon drills or
 Jackhammers); Instrument Man; Kolman
 Loader; Material Hoist (2 or more
 drums); Mechanical Finishers or
 Screader Machine (asphalt, Barber -
 Greene and similar) (Screedman re-
 corded); Mine or Shaft Hoist; Pipe
 Bending Machines (pipelines only);
 Pipe Cleaning Machines (Tractor pro-
 pelled and supported); Pipe Wrapping
 Machines (Tractor propelled and sup-
 ported); Portable Crushing and Screen-
 ing Plants; Pumps (2 to 6); Refriger-
 ation Plant; Self-propelled Boom Type
 Lifting Device; Slusher; Soil Tester
 (certified); Surface Heater & Planer;
 Trenching Machine (maximum digging
 capacity 3 ft. depth) Truck Type Load-
 er; Welding Machines (Gasoline or
 Diesel) (2 to 6)

GROUP VIII

ASPHALT PLANT ENGINEERS; CAR PASER;
 Cast-in-place Pipe Laying Machine;
 Combination Slusher & Motor; Dozer;
 Concrete Batch Plant - (Multiple
 Units); Elevating Grader; Heavy-Duty
 Repairman and/or Welder; Ken-Seal;
 Loader (up to and including 2 1/2 cu.
 yds.); Mechanical Trench Shield, Mix-
 ermobile; Push Cuts; Road Oil Mixing
 Machine Wood-Mixer (and other similar
 Pugmill equipment); Rubber Tired
 Earthmoving Equipment (up to and in-
 cluding 35 cu. yds. "struck", M.R.C.,
 Euclids, T-pulls, Dv's 10, 20, 21 and
 similar); Self-propelled Compactor
 with Dozer; Sheepfoot; Small Tractor
 (with boom); Soil Stabilizer (rubber
 or equal); Timber Skidder (rubber
 tire) or similar equipment; Tractor;
 Tractor Draw Scraper; Tractor Mounted
 Compressor Drill Combination; Trench-
 ing Machine (over 3 ft. depth); Tri-
 Boring Machine; Tunnel Bagger or Tunnel
 Boring Machine; Tunnel Note Boring
 Machine;

GROUP IX

CANAL FINGER DRAIN DIGGER; Chicago Boom
 Combination Backhoe and Loader (up
 to and including 3/8 yds.); Combination
 Mixer and Compressor (gunnite); Lull
 Hi-Lift (20 ft. or over); Mucking Ma-
 chine; Tractor (with boom) (D6 or
 larger); Track Laying Type Earth Mov-
 ing Machine (single engine with tandem
 scrapers; Sub-Grader (Gurries or other
 types);

GROUP X

BOOM-TYPE BACKFILLING MACHINE; Back Hoe
 (up to and including 1 cu. yd. hy-
 draulic); Back Hoe (up to and includ-
 ing 1 cu. yd.) (Cable); Bridge Crane;
 Cranes (not over 25 tons) (hammerhead
 and gantry); Gary-Lift or similar;
 Chemical Grouting Machine; Derricks (2
 Group 10 Operators required when swing
 engine remote from hoist); Derrick
 Barges (Except excavation work) Euclid

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AP-265 - P. 13		3-NEV-PEO-1-2-3-e		(4-5)		AP-265 - P. 14		3-NEV-PEO-1-2-3-e		(5-5)	
AREA 2**		POWER EQUIPMENT OPERATORS (Cont'd)		GROUP X (Cont'd)		AREA 2**		POWER EQUIPMENT OPERATORS (Cont'd)		GROUP XI-A	
Basic Hourly Rates	M & W	Pensions	Vacation	App. Tr.	Other	Basic Hourly Rates	M & W	Pensions	Vacation	App. Tr.	Other
9.53	.55	1.00	.65	.31		10.63	.55	1.00	.65	.31	
<p>Loader similar types; Grade-alls (up to and including 1 cu. yd.); Heavy Duty Rotary Drill Rigs (including caisson foundation work and Ribbins type drills); Lift-Slab (Vagborg and similar types); Loader (over 2 1/2 yds. up to and including 4 yds.); Locomotive (over 100 tons) single or multiple units); Motor Patrol Op.; Multiple Engine Earth Moving Machines (Euclids, Dozers, etc.) (no tandem scraper); Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.) Pre-Stress Wire Wrapping Machines; Self-propelled reservoir-debrece equipment floating (200 h.p. and over); Shuttle Car (Reclaim Station); Single-Engine Scraper (over 35 cu. yds.) Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons) Rubber tired Scraper, Self Loading</p>						<p>BAND WAGONS (in conjunction with Wheel Excavators); Loader (over 12 cu. yds.); Multi-Engine Earth Moving Equipment (over 75 cu. yds. "struck" m.r.c.); Operator of Helicopter (when used in construction work); Power Shovels & Draglines (over 7 cu. yds. M.R.C.); Remote Controlled Earth Moving Equipment; Wheel Excavator (over 750 cu. yds. per hour)</p>					
<p>GROUP XI AUTOMATIC ASPHALT OR CONCRETE SLIP DUMPER; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-Engine Earthmoving Equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple propulsion power units); Single Engine Rubber Tired Earth-Moving Machine (with Tandem Scraper); Slip Form Paver (concrete or asphalt (1 Operator and 2 Screedmen); Tandem Cats and Scrapers; Tower Crane Mobile Universal Liebherr & Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour). Whirley Cranes (over 25 tons)</p>											

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AP-265 - P. 16

1-NEV-TD-1-2-3-d (2-2)

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
5.45	.41	.25	.25		
5.55	.41	.25	.25		
6.35	.41	.25	.25		
5.65	.41	.25	.25		
5.55	.41	.25	.25		
5.65	.41	.25	.25		
5.35	.41	.25	.25		
5.65	.41	.25	.25		
6.10	.41	.25	.25		
5.45	.41	.25	.25		
5.55	.41	.25	.25		

TRUCK DRIVERS (Cont'd):

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
5.40	.41	.25	.25		
5.60	.41	.25	.25		
5.80	.41	.25	.25		
5.95	.41	.25	.25		
6.20	.41	.25	.25		
6.35	.41	.25	.25		
5.80	.41	.25	.25		
5.90	.41	.25	.25		
6.10	.41	.25	.25		
5.60	.41	.25	.25		
5.70	.41	.25	.25		
5.80	.41	.25	.25		
5.95	.41	.25	.25		
5.70	.41	.25	.25		
5.85	.41	.25	.25		
5.55	.41	.25	.25		
5.45	.41	.25	.25		
5.55	.41	.25	.25		

TRUCK DRIVERS
Douglas, Ormsby, Storey Counties & those areas within 25 mi. radius of the City fall in the following cities: Fallon in Churchill Co., Elko in Elko Co., Yerington in Lyon Co., Carson City in Ormsby Co., Lovelock in Pershing Co., and Reno in Washoe Co. All Dump Trucks (single multiple or dump units incl. Semi's & double & transfer units):

Under 4 yds. (water level)
4 yds. & under 8 yds. (water level)
8 yds. & under 18 yds. (water level)
18 yds. & under 35 yds. (water level)
35 yds. & under 60 yds. (water level)
60 yds. & over

Transit Mix:

Under 8 yds.
8 yds. & incl. 12 yds.
Over 12 yds.

Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.

Water Trucks:

Up to 2,500 gals.
2,500 gals. & over
Semi Trailers

DM 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and fuel &/or Grease Tank Trailers, or other misc. Trailers

Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers

Bootman, Combination Bootman and Road Diler

Road 011 Truck or Bootman

Flat Rack (single unit) (2 axle unit)

Flat Rack (single unit) (3 axle unit)

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REMAINING PORTIONS OF NEVADA	3-NEV-TD-1-2-3-d (1-2)				3-NEV-TD-1-2-3-d (2-2)							
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers: All Dump Trucks (single or multiple dump units incl. semi's & double & transfer units):												
Under 4 yds. (water level)	6.15	.41	.25	.25			6.20	.41	.25	.25		
4 yds. & under 8 yds. (water level)	6.35	.41	.25	.25			6.30	.41	.25	.25		
8 yds. & under 18 yds. (water level)	6.55	.41	.25	.25								
18 yds. & under 35 yds. (water level)	6.70	.41	.25	.25								
35 yds. & under 60 yds. (water level)	6.95	.41	.25	.25								
60 yds. & over	7.10	.41	.25	.25			7.10	.41	.25	.25		
Transit Mix:												
Under 8 yds.	6.55	.41	.25	.25			6.30	.41	.25	.25		
8 yds. & incl. 12 yds.	6.65	.41	.25	.25			6.40	.41	.25	.25		
Over 12 yds.	6.85	.41	.25	.25			6.10	.41	.25	.25		
Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.												
Water Trucks:												
Up to 2,500 gals.	6.35	.41	.25	.25			6.40	.41	.25	.25		
2,500 gals. & over	6.45	.41	.25	.25			6.85	.41	.25	.25		
Semi Trailers	6.55	.41	.25	.25			6.20	.41	.25	.25		
DW 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and Fuel &/or Grease Tank Trailers, or other misc. trailers	6.70	.41	.25	.25								
Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers	6.45	.41	.25	.25								
Bootman, combination Bootman and Road Oiler	6.60	.41	.25	.25								
Road Oiler	6.30	.41	.25	.25								
Road 011 Truck or Bootman	6.20	.41	.25	.25								
Flat Rack (single unit) (2 axle unit)	6.30	.41	.25	.25								
Flat Rack (single unit) (3 axle unit)	6.30	.41	.25	.25								

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AP-265 - P. 18

AP-487 P. 2
3-24-31-41-43-New York-1-2-3-1 2 of 4

SUPERSEDES DECISION

COUNTY: BRONX, KINGS, QUEENS, NEW YORK & RICHMOND

DATE: Date of Publication

Supersedes Decision No. AM-1,721, dated August 11, 1971, in 36 FR 14908.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Laborers: (Cont'd)
Powder carriers (Hvy.)
Wagon drills (Hvy.)
Lath holders (except Richmond)
Lathers, metallic
Lathers, nail-on (King & Queens)
Lathers, nail-on (NY-Bronx-Richmond)
Lead burners
Marble setters:
Carvers
Cutters, setters
Sawyers, rubbers, polishers
Crane operators & derrickmen
Crane operators helpers
Painters:
Brush
Spray, spray gun and scaffold work
Structural steel
Structural steel spray
Plasterers:
Kings
Queens
Bronx-NY-Richmond
Plumbers:
Manhattan and Bronx
Kings-Queens
Richmond
Riggers:
Roofers:
Composition, damp & waterproofers
Slate-tile (Kings-Queens)
Slate-tile helpers (Kings-Queens)
Slate-tile (Bronx-NY-Richmond)
Slate-tile helpers (Bronx-NY-Richmond)
Sheet metal workers
Sprinkler fitters
Steamfitters
Service fitters air condition up to 10 hp.
Stonemasons
Stone derrickmen & riggers
Terrazzo workers
Terrazzo workers' helpers
Terrazzo workers, machine operator
Tile setters
Tile setters' helpers
Tuckpointers:
Steam cleaners
Waterproofers
Sandblasters

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
\$6.70	.725	1.135	.55+f			
6.10	.75	.32	.55+f			
7.50	.725	1.135	.55+f			
5.80	.12	.655+1.00	.70	.01		
7.80	.87	.67	.70			
5.95	.87	.67	.70			
8.25	.30	.25	.8	.01		
7.55	.63	.66+wx				
7.40	.63	.66+wx				
7.17	.63	.66+wx				
6.93	.63	.66+wx				
6.93	.63	.66+wx				
6.35	.63	.67 + h	3%			
7.71	.63	.67 + h	3%			
7.50	.87	.11				
8.50	.87	.11				
7.55	.85		1.35	.01		
7.55	.85			.01		
7.55	.85			.01		
7.50	.868	.565	.763	.04		
8.67	.56	1.094+j	.48	.10		
7.90	.45	k+1.25	.87	.29		
8.10	.53	1.27+.55	.63+f+.15			
7.55	.67	1.43	.47			
6.45	.87	.50	.57			
5.13	.87	.50	.57			
7.45	.50	.30	.75			
5.96	.40	.24	.60			
10.45	37+.20	37+.20	2%			
8.115	77+.50	77+.50	10%	.03		
8.115	77+.50	77+.50	10%	.03		
5.05	.05	.15				
7.25	.47					
8.87	77+.79	47+.55	.60	.01		
8.40	1.11	.63				
7.43	.925	.475				
7.68	.925	.475				
7.01	.45	1.105				
4.85	.67	47+.45				
5.35	.38	.53				
5.20	.38	.53				
5.90	.38	.53				

3-24-31-41-43-New York-1-2-3-1 1 of 4

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
\$8.50	13.1%	9%	12%			
8.88	5%	57+10%	7%	.01		
8.70	.78	2.92	.30			
8.90	.80	1.45	.50	.02		
8.90	.80	1.45	.50	.02		
8.90	.80	1.45	.50	.02		
8.70	.80	1.40	.50	.02		
8.70	.80	1.40	.56	.02		
8.11	.80	1.45	.50	.02		
8.75	.845	.695+.50		.01		
9.43	u	17+.a	v + b			
7.96	.075	.125 + m	c + d			
5.79	.075	.125 + m	c + d			
3.98	.075	.125 + m	c + d			
7.24	.075	.125 + m	c + d			
5.43	.075	.125 + m	c + d			
6.37	.075	.125 + m	c + d			
4.78	.075	.125 + m	c + d			
7.30	6%	67+1.20	5%			
9.38	.49	94.90	.99+yz	.04		
7.80	.32	.65+1.20	9%			
7.80	.655	.655+1.00	.70	.01		
5.10	.47	.47	e			
4.40	.47	.47	e			
7.13	1.05	.87	s			
6.98	1.05	.87	s			
6.96	1.05	.87	s			
8.44	.725	1.135	f + .55			
8.05	.5025	.7025				
6.35	.75	.32	e			
7.89	1.05	.87	s			
7.01	1.05	.87	s			
7.15	1.17	71+.05	s			
7.10	.637	.545+.50				
6.35	.75	.32	e			
7.05	1.60		.65			
7.05	1.10		1.15			
7.50	.70	.50				
7.36	.725	1.135	.55+f			

BUILDING HEAVY & HIGHWAY CONSTRUCTION

Asbestos workers
Boilermakers
Bricklayers
Carpenters, Building:
Carpenters, soft floor layers
Millwrights
Dock builders & piledrivermen
Carpenters, Heavy:
Carpenters
Dock builders & piledrivermen
Timbermen
Cement masons
Electricians and linemen
Elevator constructors
Elevator constructors' helpers
Elevator constructors' helpers (prob.)
Elevator constructors modernization
Elevator constructors modernization' helpers
Elevator constructors repair
Elevator constructors repair's helpers
Glaziers
Ironworkers:
Structural
Ornamental finisher
Reinforcing
Laborers:
Asphalt spreaders (Hvy.)
Asphalt rubbers, kettlemen, helpers
Asphalt rakers
Asphalt tamers
Asphalt laborers
Blasters (Hvy.)
Cement concrete workers
Curb setters, flaggers (Hvy.)
Form setters (Hvy.)
Laborers, puddlers, concrete rakers (Hvy.)
Laborers, (Bldg., & Hvy.)
Mason tenders
Pavers (Hvy.)
Plasterers' helpers (Kings)
Plasterers' helpers (Queens)
Plasterers' helpers (NY-Bronx-Richmond)
Pneumatic-gas-elec. tool op. (Hvy.)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Truck Drivers:
 Ready-mix concrete, sand, gravel and asphalt
 Euclids and turnapull operator
 Demolition & Wrecking:
 Straight jobs
 Trailers

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes \$.86 per hour to Annuity Fund.
- b. Holidays: A through F; Election Day; Employee's Birthday.
- c. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Armistice Day.
- d. Employer contributes .4% basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- e. Holidays: A through F; (provided the employee worked one day in the payroll week in which the holiday falls).
- f. Holidays: A through F; Washington's Birthday; Columbus Day; Election Day; Armistice Day, Lincoln's Birthday.
- g. Holidays: A through F; Washington's Birthday; Christmas Eve and Good Friday, providing employee has worked 45 full days during the 180 calendar days prior to the holiday, and regular scheduled work days immediately preceding and following the holiday.
- h. \$3.00 per day contribution for each man to a special annuity fund.
- i. Employer contributes \$2.35 per hour to a combined Health & Welfare Pen. and Vacation Fund.
- j. Employer contributes \$.857 to a Security Benefit Fund.
- k. Employer contributes \$3.00 per day to a Security Benefit Fund.
- m. Employer contributes \$7.00 per day to an Annuity Fund.
- n. Holidays: A through F, Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Veteran's Day, providing the employee works two days in the calendar week in which the holiday falls and each remaining work day during such calendar week.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

FOOTNOTES (cont'd):

- o. Vacation with pay, with a maximum vacation of three weeks per year.
- p. Employer contributes \$28.86 per month to Health & Welfare.
- q. Employer contributes \$29.13 per month to a Pension Fund.
- r. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; Armistice Day and Election Day.
- s. Holidays: B, C, D & E, Election Day, Columbus Day, Providing employee works at least 1 day in the week in which the holiday occurs.
- t. Holidays: A through F.
- u. Employer contributes \$.66 per hour to a combined Health & Welfare and Pension Fund.
- v. Employer contribution of \$.47 per hour to a Vacation Fund.
- w. Employer contributes \$.60 per hour to a Trust Fund.
- x. Employer contributes \$.15 per hour to an Annuity Fund.
- y. Employer contributes \$.90 per hour to an Annuity Fund.
- z. Paid Holidays: New Year's Day, Christmas Day provided the employee works a full half day preceding the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS							
Double drum hoist	\$9.79	5%	5%+a	.70 +b	.02		
Stone derrick, cranes, cherry picker	9.64	5%	5%+a	.70 +b	.02		
Hoist, fork lifts, house cars, plaster (platform machine), plaster bucket, plaster pumps, compressors-welding machines (cutting concrete-tank work) paint spraying, sand blasting, and all equipment used for hoisting material	9.25	5%	5%+a	.70 +b	.02		
Cranes: All types - crawler or truck 100' to 149' boom	10.14	5%	5%+a	.70 +b	.02		
150' to 249' boom	10.39	5%	5%+a	.70 +b	.02		
250' to 349' boom	10.64	5%	5%+a	.70 +b	.02		
350' to 450' boom	11.14	5%	5%+a	.70 +b	.02		
Steel Erections: Three drum derricks	10.02	5%	5%+a	.70 +b	.02		
Cranes, 2 drum derricks, cherry pickers	9.32	5%	5%+a	.70 +b	.02		
Compressors, welding machines	8.39	5%	5%+a	.70 +b	.02		
FOOTNOTES:							
a. Employer contributes \$.70 per hour to an annuity fund.							
b. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Good Friday (Iron League only); Decoration Day; Independence Day; Labor Day; Columbus Day; Election Day; Armistice Day; Thanksgiving Day; and Christmas Day providing the employee is employed during the payroll week in which the holiday falls.							
POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY CONSTRUCTION							
Backhoes, power shovels, steel erection	\$9.67	5%					
Mine hoist & cranes	9.60	5%					
Cradalls, keystones, cranes (on land or water with digging buckets including sand rock cranes, bridge cranes, clamshells, draglines, trenching machines)	9.44	5%					
Piledriving cranes (when driving piles), piledriving rigs (when driving piles), cranes (under direction of a dockbuilder foreman), Derrick boats, tunnel shovels, concrete plants (on site only)	9.26	5%					
Cherry picker (20 tons & over)	9.10	5%					
Tunnel mucking machines, back filling machines, cranes (including but not limited to those utilizing scale boxes and muck-ing buckets), paver dual drums	9.09	5%					
Elevators (manually operated), pavers, cableways, land derricks, power houses (which contain low air pressure units), asphalt spreaders, autogrades (C.M.I. and machines of similar nature)	8.90	5%					
Power houses (other than above), portable compressors (used for steel erection), compressors (3 or more in battery), driving of truck mounted compressors, double drum hoist, concrete pumps, well point pumps, tugger machines (compressed air caissons), drilled in caissons, soil solidification equipment, welding machines (used for steel erection)	8.71	5%					
Rollers (irrespective of motor power) concrete mixers	8.67	5%					
River cofferdam pumps, welding machines (1 op. 2 through 5 machines, 2 op. 6 through 10 machines except where ARC is operated by members of L-15), concrete breaking machines, portable compressors (1 or 2 in battery not over 100' apart), high pressure boilers, single							

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Basic Hourly Rates	M & W	Fringe Benefits Payments		Fringe Benefits Payments	
		Pensions	Vacation	Pensions	Vacation
8.35	5%	5%	.75+a	5%	.75+a
9.94	5%	5%	.75+a	5%	.75+a
10.19	5%	5%	.75+a	5%	.75+a
10.44	5%	5%	.75+a	5%	.75+a
10.94	5%	5%	.75+a	5%	.75+a
9.35	5%	5%	.75+a	5%	.75+a
8.94	5%	5%	.75+a	5%	.75+a
8.59	5%	5%	.75+a	5%	.75+a
9.10	5%	5%	.75+a	5%	.75+a

POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)

drum hoist, locomotives (over 10 tons), push-button machines, stationary engineers (care, operating and maintenance of conveyor roller and plant equipment in asphalt plants)
 Long boom land cranes:
 100' - 149'
 150' - 249'
 250' - 349'
 350' - 450'

Junior engineers (when operating loaders rubber-tired and/or tractor type with a manufacturer's minimum rated bucket capacity of 6 cubic yards and over)

Junior engineers (when operating the following equipment and attachments): scrapers, turn-a-pulls, tugger hoists (used exclusively for handling excavated material), tractors (rubber-tired and/or track type), hysters and roustabout cranes, back scrapers, cherrypickers (all capacities, including the crew requirement for a manufacturer's minimum rated capacity of cherrypicker twenty tons and over), austin western and machines of a similar nature, basin machines, steelco silent hoist and machines of a similar nature, vac-all, meyers machines, john beam and machines of a similar nature, bulldozers, loaders (rubber-tired and/or tractor type with a manufacturer's minimum rated bucket capacity of less than 6 cubic yards), conveyors, motor graders, curb and gutter pavers and machines of a similar nature, ross carriers and travel lifts and machines of a similar nature

Junior engineers when operating the following pieces of minor equipment: tractors, locomotives (10 tons and under), post hole diggers, ditch witch (walk behind), motor generators, road finishing machines, mixers (16S and under with or without loading devices) rollers (5 tons and under), tugger

POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)

hoists, dual purpose trucks, fork lifts, dempster dumpers, firemen (tending to); steam operated shovels, power boilers, steam operated pile drivers, steam operated derrick boats steam operated water rigs
 Apprentice engineers & oilers (all gasoline, electric, diesel or air operated), shovels, cranes, drag-lines, backhoes, keystones, gradalls, pavers, trenching machines, concrete pumps, gunite machines, compressors (3 or more in battery), power houses, their duties shall be to assist the engineer in oiling, greasing and repairing of all machines, giving signals when necessary, chaining buckets and scale boxes, driving truck cranes driving and operating fuel and grease truck

Footnotes:
 a. New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day; Christmas Day, providing the employee works one day in the payroll week in which the holiday occurs.

AP-267 P. 2

SUPERSEDES DECISION

STATE: North Dakota
 DECISION NUMBER AP-267
 Supercede Decision Number AH-2,509 dated August 27, 1971 in 36 FR 17133
 DESCRIPTION OF WORK: Highway Construction

COUNTIES: Statewide

DATE: Date of Publication
 in 36 FR 17133

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments				Chrt
	M & W	Pensions	Vacation	App. Tr.	
\$6.35	.25	.25			
\$2.70					
2.80					
2.90					
3.00					
6.05	.25	.25			
6.20	.25	.25			
\$6.35	.25	.25			

CABLEWAY OPERATOR; Crane Operator with over 135' boom; Derrick (Guy & Stiff Leg), (Power), (Skids & Stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3 - 1/2 cu. yd.

CONCRETE MIXER STATIONARY PLANT OPERATOR over 34'; Dredge Operator or Engineer; Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3 - 1/2 cu. yds.; Scraper Tandem; Tandem Pusher Quad, 9 or similar; Tractor Operator (Pipeline Side Boom; Truck; Crane Operator

DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill, Front End Loader Operator, 6 cu. yds. & over; Locomotive, all types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine over 6" Op. (Pipeline); Pumcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & over

ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; GMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or similar & over; Rubber Tired Industrial Tractor with Backhoe

LABORERS:

CARPENTER TENDER: Chip spreader; Levermen; Drill runner helper; Fine grader; Form grader; General construction laborer; Landscape worker; Pipe handler; Pump op. (per & de-water); Reinforced steel erector; Sack shaker (cement & mineral filler); Salamander heater & blower tender; Sign erector, Tunnel worker

BITUMINOUS WORKERS (shoveler, dumper, raker & floater); Brick & mason tender; Bulk cement handler; Chain saw; Concrete bucket signalman; Concrete curing man (not water); Concrete saw op.; Conduit layer (telephone or electrical); Culvert pipelayer; Form setter (pavement); Gas, electric or pneumatic tool op. (chipping hammer, grinders, & paving breakers) (tamper) (dirt); Concrete vibrator; Joint filler machine; Kettlemen (bit. or lead); Multi-plate pipelayer; Power buggy; Semi skilled laborer

BOTTOM MAN (sanitary sewer, storm sewer, water, & gas lines); Caisson work; Concrete mixer (one bag cap.); Mortar mixers

DRILL RUNNER (incl. wagon churn, or air track); Pipelayers (sanitary sewer, storm sewer, water, & gas lines); Powderman, gunite & sand-blast, nozzleman

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POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				Oth.
		H & W	Pensions	Vacation	App. Tr.	
Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnpull Operator, (or similar type)	\$6.00	.25	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 16S or Over; Paving Breaker or Tamping Machine Op., including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	5.75	.25	.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (Power Operated); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer under Napco or similar; Tractor Type Dozer under D-6; Truck Mechanic	5.52	.25	.25			
BRAMENAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site under 16S; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunnite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchman (Tankman or Pilot License); Pick-up Sweeper, 1 yd. and over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or similar type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	4.59	.25	.25			

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POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				Oth.
		H & W	Pensions	Vacation	App. Tr.	
CRAWLER TYPE TRACTOR PULLING COMPACTION OR ARATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheep-foot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	4.44	.25	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op.; Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yd.; Hyster Carrier; Leverman; Loader Operator (Barber Greene or Similar Type); Mechanics; Helper; Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	4.34	.25	.25			
CONVEYOR OPERATOR; Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Areat-ing; Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	4.00	.25	.25			

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BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSION	VACATION	APP. TR.	OTHER
\$3.62					
3.72					
3.82					
3.97					
4.60					

TRUCK DRIVERS

Single axle

Tandem

Agitator dumpcrete

Lowboy; Off road heavy duty end
dumps, 20 yds. & under; Tandem
semi

Euclid, over 20 yds.

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AP-268 P. 2

SUPERSEDES DECISION

STATE: North Dakota

COUNTIES: Burligh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward

DECISION NO.: AP-268
 Supercedes Decision Nos. AM-2,510 dated August 27, 1971 in 36 FR 17122; AM-2,511 dated August 27, 1971 in 36 FR 17122; AM-2,512 dated August 27, 1971 in 36 FR 17125; AM-2,513 dated August 27, 1971 in 36 FR 17129
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories.)

Cass and Richland Counties

BUILDING CONSTRUCTION

ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS; Stonemasons
 CARPENTERS
 CEMENT MASONS
 ELECTRICIANS: From Main P.O. in Fargo
 0-15 miles
 15-30 miles
 Over 30 miles
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
 IRONWORKERS:
 LABORERS:
 Ornamental; Reinforcing; Structural
 Laborers; Concrete Dumpman
 Jackhammer; Mortar Mixer; Plasterers
 & Brick Tenders; Power Tool Ops.
 PAINTERS:
 Brush; Roller; Paperhangers
 Sandblasting; Structural Steel Swing
 Stage; Spray
 PLASTERERS
 PLUMBERS; Steamfitters
 ROOFERS & Kettlemen
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 SPRINKLER FITTERS
 TRUCK DRIVERS
 TILE SETTERS

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
\$6.39	.25	.35				
8.25	.30	1.00		.02		
6.75		.15				
5.75						
3.875						
7.00	.20	1%	6%	1-1/2%		
7.40	.20	1%	6%	1-1/2%		
8.00	.20	1%	6%	1-1/2%		
8.40	.20	1%	6%	1-1/2%		
7.23	.195	.20	Z+A			
70ZJR	.195	.20	Z+A			
50ZJR	.20	.10	.20			
3.95	.30	.23		.02		
7.60						
4.17						
4.90						
5.20						
7.40	.30	.25		.05		
7.20		.50				
4.17						

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
\$6.39	.25	.35			.02	
8.25	.30	1.00			.30	
7.50	.40	.15				
6.26		.20				
6.45						
7.15	.20	1%	6%	1-1/2%		
7.77	.20	1%	6%	1-1/2%		
8.15	.20	1%	6%	1-1/2%		
7.23	.195	.20	Z+A			
70ZJR	.195	.20	Z+A			
50ZJR	.30	.23		.02		
7.60						
4.40						
4.55						
6.10				.01		
6.35				.01		
7.55	.30	.15		.005		
7.75						
4.60						
6.65						
4.85						
7.20	.30	.50		.05		
4.40						
6.98	.37					

FOOTNOTE:

a. Employer credits 2% basic hourly rate for employee with less than 5 years' service
 4% basic hourly rate with over 5 years' service as Vacation Credit Plan.
 Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day;
 F-Christmas Day.

FOOTNOTE:

a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service, 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day;
 F-Christmas Day.

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Grand Forks, Steele and Walsh Counties	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
BUILDING CONSTRUCTION							
ASBESTOS WORKERS	\$6.39	.25	.35		.02		
BOILERMAKERS	8.25	.30	1.00				
BRICKLAYERS; Stonemasons	5.95						
CARPENTERS: (Grand Forks-N1/2 Steele-Walsh Cos.)							
Carpenters	6.35			.02			
Piledrivers	6.58			.02			
Millwrights	6.73			.02			
(S1/2 Steele County)							
Carpenters	6.26		.20				
ELECTRICIANS:							
(Grand Forks-Fargo-West Fargo-Valley City):							
Zone A (0-15 miles from all cities - 0-5 miles from Graton)	7.15	.20	1%	6%	1-1/2%		
Zone B (15-30 miles)	7.77	.20	1%	6%	1-1/2%		
Zone C (over 30 miles from Grand Forks-Fargo-West Fargo-Valley City)	8.15	.20	1%	6%	1-1/2%		
ELEVATOR CONSTRUCTORS	7.23	.195	.20	2%+a			
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2%+a			
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR						
IRONWORKERS:							
Ornamental; Structural; Reinforcing	7.60	.30	.23		.02		
LABORERS:							
Laborers; Concrete dumpman	4.85						
All power tool ops. (under the laborers' jurisdiction); Brick & plaster tenders; Cutting torch for demolition	5.00						
Gas line wrapping or taping (distribution only)	5.20						
PAINTERS:							
Brush; Paperhangers	6.10				.01		
Sandblaster; Spray; Structural Steel; Swing Stage	6.35				.01		
PLUMBERS; Steamfitter	7.75	.30	.15		.005		
SPRINKLER FITTERS	7.20	.30	.50		.05		
TRUCK DRIVERS	4.85						
FOOTNOTE:							
a. Employer credits 2% basic hourly rate for employees with 6 months to 5 years' service, 4% basic hourly rate with over 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.							
PAID HOLIDAYS:							
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.							

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Ward County	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
BUILDING CONSTRUCTION							
ASBESTOS WORKERS	\$6.39	.25	.35		.02		
BOILERMAKERS	8.25	.30	1.00				
BRICKLAYERS; Stonemasons	6.85						
CARPENTERS:							
Carpenters	5.65				.02		
Piledrivers	5.86				.02		
Millwrights	6.13						
CEMENT MASONS	5.00						
ELECTRICIANS:							
Electricians within 12 miles radius of Minot Post Office	7.00	.20	1%	6%	1-1/2%		
Electricians over 12 miles radius beyond Minot Post Office	8.00	.20	1%	6%	1-1/2%		
Cable splicers within 12 miles radius of Minot Post Office	7.40	.20	1%	6%	1-1/2%		
Cable splicers over 12 miles radius beyond Minot Post Office	8.40	.20	1%	6%	1-1/2%		
ELEVATOR CONSTRUCTORS	7.23	.195	.20	2%+a			
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2%+a			
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR						
IRONWORKERS:							
Ornamental; Reinforcing; Structural	7.60	.30	.23		.02		
LABORERS:							
Laborers; Concrete bucket dumpman	4.40						
Mortar mixers; Plaster tenders; Cutting torch for demolition; All power tool ops. (under laborers' jurisdiction)	4.50						
Non-metallic pipelayers; Gas line wrapping or taping (distribution only)	4.65						
PAINTERS:							
Brush	4.55						
Spray; Sandblasting	4.90						
PLASTERERS	5.50						
PLUMBERS; Steamfitters	7.36		.25		.04		
SHEET METAL WORKERS	7.75						
SPRINKLER FITTERS	7.20	.30	.50		.05		
TRUCK DRIVERS	4.40						
FOOTNOTE:							
a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service, 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.							
PAID HOLIDAYS:							
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.							

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	M & W	Pensions	Vacation			
\$2.70						
2.80						
2.90						
3.00						

(Site prep., excav. & incid. paving)

LABORERS:

CARPENTER TENDER; Chip spreader; Levermen; Drill runner helper; Fine grader; Form-grader; General construction laborer; Landscape worker; Pipe handler; Pump op. (per & de-water); Reinforced steel erector; Sack shaker (cement & mineral filler); Salamander heater & blower tender; Sign erector, Tunnel worker

BITUMINOUS WORKERS (shoveler, dumper, raker & floater); Brick & mason tender; Bulk cement handler; Chain saw; Concrete bucket signal-man; Concrete curing man (not water); Concrete saw op.; Conduit layer (telephone or electrical); Culvert pipelayer; Form setter (pavement); Gas, electric or pneumatic tool op. (chipping hammer, grinders, & paving breakers) (tamper) (dirt); (Concrete vibrator); Joint filler machine; Kettlemen (bit. or lead); Multi-plate pipelayer; Power buggy; Semi skilled laborer

BOTTOM MAN (sanitary sewer, storm sewer, water, & gas lines); Caisson work; Concrete mixer (one bag cap.); Mortar mixers

DRILL RUNNER (incl. wagon churn, or air track); Pipelayers (sanitary sewer, storm sewer, water, & gas lines); Powderman, gunite & sand-blast, nozzle man

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	M & W	Pensions	Vacation			
\$4.85	.15	.25				
5.85	.15	.25				
6.45	.15	.25				

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

GROUP I
HOIST; Greaser; Concrete mixer op.; Boom truck; Firemen; Tractor, 75 HP & under; Frontend loader, 1 1/2 cu. yds. & under; Air compressor, 300 & under; Forklift

GROUP II
BRAKEMEN; Any air compressed operations over 300; Well points; Front-end loader over 1 1/2 cu. yd.; Power plant engineer; Straddle carrier; Oiler; Mechanic & welder; Batch plant drill rig; Tractor, over 75 HP.

GROUP III
CRANES, tower & overhead; Derricks; Cherry picker

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(Site prep., excav. & incid. paving)

POWER EQUIPMENT OPERATORS

CABLEWAY OPERATOR; Crane Operator with over 135' boom; Derrick (Guy & Stiff Leg), (Power), (Skids & Stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3 - 1/2 cu. yd.

CONCRETE MIXER STATIONARY PLANT OPERATOR over 34E; Dredge Operator or Engineer; Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels type controls up to 3 - 1/2 cu. yds.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator

DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & over; Locomotive, all types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & over

ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or similar & over; Rubber Tired Industrial Tractor with Backhoe

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$6.35	.25		.25		
6.20	.25		.25		
6.05	.25		.25		

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(Site prep., excav. & incid. paving)

POWER EQUIPMENT OPERATORS (CONT'D)

Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnpull Operator, (or similar type)

BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power): Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 16S or Over; Paving Breaker or Tamping Machine Op., including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer

CONCRETE SAW OPERATOR (MULTIPLE BLADE) (Power Operated); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer under Napco or similar; Tractor Type Dozer under D-6; Truck Mechanic

BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site under 16S; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (portable not Crushing or Washing); Greaser (Truck or Tractor); Gunnite Operator (Gumall); Hoist Engineer (Power); Hydro Crane Operator Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or similar type) including Self-Propelled Sand Chip Spreader Flaherty or Similar

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$6.00	.25		.25		
5.75	.25		.25		
5.52	.25		.25		

NOTICES

AP-266 P. 10

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	APP. TR.
\$3.62				
3.72				
3.82				
3.97				
4.60				

(Site prep., excav. & incid. paving)

TRUCK DRIVERS

- Single axle
- Tandem
- Agitator dumpcrete
- Lowboy; Off road heavy duty and dumps, 20 yds. & under; Tandem semi
- Euclid, over 20 yds.

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
4.44	.25	.25		
4.34	.25	.25		
4.00	.25	.25		

(Site prep., excav. & incid. paving)

POWER EQUIPMENT OPERATORS (CONT'D)

CRAWLER TYPE TRACTOR PULLING COMPACTION OR AERATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheep-foot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment

BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op.; Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yd.; Hyster Carrier; Leveeman; Loader Operator (Barber Greene or Similar Type); Mechanics' Helper; Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom

CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Aerialing; Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

BUILDING CONSTRUCTION	FRINGE BENEFITS PAYMENTS					
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						
PAID HOLIDAYS: (WHERE APPLICABLE) A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.						
FOOTNOTES: a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service for vacation pay credit. b. Paid holidays: A through F. c. Paid holidays, A through F and Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday. d. Employer contributes \$1.50 per hour to a Health and Welfare and Pension Fund.						

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	FRINGE BENEFITS PAYMENTS					
	Basic Hourly Rate	H & W	Pensions	Vacation	APP. TR.	OTHERS
WAGE GROUP I Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	\$9.24	4.6%	6.5%	a		.7%
WAGE GROUP II Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, boulders, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers ZIE and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-4 cu yds. and over tandem scrapers, pippin type backhoes, boat cap-tains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a		.7%
WAGE GROUP III Conveyors, building hoists (single drum), scrapers and turnapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a		.7%
WAGE GROUP IV Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a		.7%
WAGE GROUP V Fireman, grease truck	6.87	4.6%	6.5%	a		.7%
WAGE GROUP VI Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a		.7%
WAGE GROUP VII All machines with booms (including jibs, masts, leads, etc.): 100 ft. and over 150 ft. and over 200 ft. and over	9.49 9.74 9.99	4.6% 4.6% 4.6%	6.5% 6.5% 6.5%	a a a		.7% .7% .7%

FOOTNOTE:

- a. Paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

AP-489 P. 2

PA-22-IIC- 2 C

**POWER EQUIPMENT OPERATORS
HEAVY CONSTRUCTION**

Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

WAGE GROUP II
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, derrick, hoystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, hoists 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-1/2 cu yds. and over, tandem scrapers, pippin type backhoes, boat capstans, batch plant operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above

WAGE GROUP III
Conveyors, building hoists (single drum), scrapers and tounapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-1/2 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

WAGE GROUP IV
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

WAGE GROUP V
Fireman, grease truck

WAGE GROUP VI
Oilers and deck hands (personnel boats), core drill helper

WAGE GROUP VII
All machines with booms (including jibs, masts, leads, etc.):
100 ft. and over
150 ft. and over
200 ft. and over

FOOTNOTE:

a. Paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

SUPSEDEAS DECISION

STATE: Pennsylvania
COUNTIES: Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York

DATE: Date of Publication
Supersedes decision No. AM-1,866, dated August 20, 1971 in 36 FR 16335.

DESCRIPTION OF WORK: Heavy and Highway Construction.

HEAVY AND HIGHWAY

PA-22-LAB-TD-2-3 L

Rate
\$7.00

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PA-22-PEO-3 - H
2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & V	Pensions	Vacation	App. Tr.	
Rollers Seaman Pulverizing Mixer Power Broom Seeding Spreader TireMan - (For power equipment) Conveyor Loaders other than Euc Type Conveyors Machines similar to above	\$6.95	4.6%	6.5%		.7%	
WAGE GROUP 4 Fireman	6.52	4.6%	6.5%		.7%	
WAGE GROUP 5 Oilers and Deck Hands	5.99	4.6%	5.5%		.7%	
WAGE GROUP 6 On all machines with booms (including jibs, masts, leads, etc.) 100 ft. and over 150 ft. and over 200 ft. and over	8.51 8.76 9.01	4.6% 4.6% 4.6%	6.5% 6.5% 6.5%		.7% .7% .7%	

AP-489 P. 3
PA-22-PEO-3 - H
1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & V	Pensions	Vacation	App. Tr.	
Rollers Seaman Pulverizing Mixer Power Broom Seeding Spreader TireMan - (For power equipment) Conveyor Loaders other than Euc Type Conveyors Machines similar to above	\$8.26	4.6%	6.5%		.7%	
WAGE GROUP 1 Pile drivers or engineers working with dock builders and pile drivers All types of cranes All types of backhoes Draglines Keystones All types of shovels Derricks Trench shovels Trenching machines Pavers 21E and over Gradalls All front end loaders 4 cu. yds. and over Tandem scrapers Pippin type backhoes Boat Captains Batch plant with mixer Drill, self contained (Drillmaster Type) CMI Autograds Machines similar to above	7.44	4.5%	6.5%		.7%	
WAGE GROUP 2 Conveyor Loader (Euc Type) Scrapers and Tournapulis Spreaders High or low pressure boilers Concrete pumps Bulldozers and Tractors Asphalt plant engineers Rollers (High Grade finishing) All loaders under 4 cu. yds. Mechanic - welders Motor Patrols Machines similar to above						
WAGE GROUP 3 Welding Machines Well Points Compressors Pumps Heaters Farm Tractors Farm Line Graders Fine Grade Machines Ditch Witch Type Trencher Road Finishing Machines Concrete Breaking Machines						

HIGHWAY CONSTRUCTION

HIGHWAY CONSTRUCTION

AP-490 P. 2 48-PA-1-W 2 of 3

SUPERSEDES DECISION

COUNTY: Northampton
 DATE: Date of Publication
 Supersedes Decision No. AP-463, dated January 26, 1973, in 38 FR 2607.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

BUILDING CONSTRUCTION

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHERS
	H & W	PENSIONS	VACATION	APP. TR.	
\$ 7.83	.30	.90		.01	
8.50	.40	.90		.01	
7.40	.30	.35			
7.30	.30				
5.70	.22	.21			
8.33	.30	.35			
7.00	.30				
7.30	.30				
8.575	.20	1%		.01	
8.63	4%	17+.05		1/4 of 1%	
6.82	.25	.10		.01	
7.30	.235	.665			
7.30	.235	.665			
7.30	.235	.665			
5.30	.10	.10			
5.55	.10	.10			
5.60	.10	.10			
5.80	.10	.10			
7.69	.40	.25		.01	
8.25	.30				
9.00	.15	1%		.5%	
9.00	.15	1%		.5%	
5.40	.15	1%		.5%	
6.30	.15	1%		.5%	
8.83	.22	.21			
6.50	.22	.20			
7.25	.22	.20			
7.00	.22	.20			

BUILDING CONSTRUCTION

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHERS
	H & W	PENSIONS	VACATION	APP. TR.	
6.00	.15	.15			
6.75	.15	.15			
6.75	.15	.15			
9.22	1.08	.40		.07	
7.13	.30	.35			
7.30	.30	.30			
7.95	.30	.30	.50	.01	
7.90	.15	.15			
4.18	.15	.15			
7.95	.30	.50			
4.45	.07	.06			
8.75	.30	.50		.05	
7.95	.30	.30	.50	.01	
5.99					
6.06					

Painters, Remainder of County
 Brush
 Structural Steel
 Spray
 Pile-drivers
 Plasterers, Bethlehem
 Plasterers, Remainder of County
 Plumbers
 Roofers, Composition, Slate & Tile
 Roofers, helpers
 Sheet metal workers
 Soft floor layers
 Sprinkler fitters
 Steamfitters
 Truck Drivers:
 Class I
 Helper, Stake Body Truck (single axle), Dumpster
 Class II
 Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, Ready Mix and Concrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)
 Class III
 Euclid Type, Off-Highway Equipment - Back or Belly Dump Trucks and Double Hitched Equipment, Straddle (Ross) Carrier, Low-Bed Trailers
 Welders- receive rate prescribed for craft performing operation to which welding is incidental.

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5-R1-1-B

2 of 3

BUILDING CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
7.40	.45	.50			.01	
7.80	.30		c		.01	
7.14	.20	1%	d			
5.58	.20	1%	d			
5.07	.20	1%	d			
6.31	.20	1%	d			
7.50	.25	.35				
7.23		.50				
6.95	.25	.25				
7.20	.25	.25				
7.95	.25	.25				
8.50	.20					
4.775	.15	.20				.02
8.55	.35	.35				.01
7.85	.20	.25				.03
8.05	.20	.25				
7.00	.20	.25				
6.45	.20	.25				
8.43	.36	.35				
9.07	.30	.50				
8.82	.35	.80				
5.31	.30	.50				
5.39	.30	.50				
5.64	.30	.50				
5.89	.30	.50				

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
8.70	.39	.35			.005	
8.705	.50	10%			.01	
8.02	.25	.35				
8.57	.25	.35			.01	
8.25	.35	.35			.01	
8.50	.35	.35			.01	
8.15	.35	.35				
8.40	.35	.35				
6.075	.15	.20				
7.95	.50	.35				
8.35	.40	1%+.20			1/2	
8.35	.18	1%			.02	
6.87	.17	.185	1/2+.a		.005	
4.81	.17	.185	1/2+.a		.005	
3.435	.42	.30	d		.01	
7.74	.45	.80+.50			.02	
7.70	.40	.40			.05	
6.50	.40	.40			.05	
6.75	.40	.40			.05	
6.30	.40	.40			.05	
7.25	.40	.40			.05	
6.50	.40	.40			.05	
6.75	.40	.40			.05	

5-R1-1-B

1 of 3

BUILDING CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
8.70	.39	.35			.005	
8.705	.50	10%			.01	
8.02	.25	.35				
8.57	.25	.35			.01	
8.25	.35	.35			.01	
8.50	.35	.35			.01	
8.15	.35	.35				
8.40	.35	.35				
6.075	.15	.20				
7.95	.50	.35				
8.35	.40	1%+.20			1/2	
8.35	.18	1%			.02	
6.87	.17	.185	1/2+.a		.005	
4.81	.17	.185	1/2+.a		.005	
3.435	.42	.30	d		.01	
7.74	.45	.80+.50			.02	
7.70	.40	.40			.05	
6.50	.40	.40			.05	
6.75	.40	.40			.05	
6.30	.40	.40			.05	
7.25	.40	.40			.05	
6.50	.40	.40			.05	
6.75	.40	.40			.05	

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2 of 3

BUILDING CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
7.40	.45	.50			.01	
7.80	.30		c		.01	
7.14	.20	1%	d			
5.58	.20	1%	d			
5.07	.20	1%	d			
6.31	.20	1%	d			
7.50	.25	.35				
7.23		.50				
6.95	.25	.25				
7.20	.25	.25				
7.95	.25	.25				
8.50	.20					
4.775	.15	.20				.02
8.55	.35	.35				.01
7.85	.20	.25				.03
8.05	.20	.25				
7.00	.20	.25				
6.45	.20	.25				
8.43	.36	.35				
9.07	.30	.50				
8.82	.35	.80				
5.31	.30	.50				
5.39	.30	.50				
5.64	.30	.50				
5.89	.30	.50				

Lathers
Lead burners
Line Construction:
Linemen
Driver Groundman
Groundmen
Equipment operator
Marble, Tile and Terrazzo workers:
Exeter, N. Kingstown, Narragansett,
(Including the Pier of Point Judith)
Painters:
Brush
Structural steel
Spray
Plasterers, Exeter, Narragansett, N.
Kingston
Plasterers (Westerly, Hopkington, S.
Kingston, Charlestown, Richmond, Wake-
field and Peace Dale)
Plumbers
Roofers:
Composition, waterproofer
Slate, tile, precast concrete
Helpers, Class "A"
Helpers, Class "B"
Sheet metal workers
Sprinkler fitters
Steamfitters
Truck Drivers; Building
Two-axle; dumps
Three-axle; trailers
Low-bed trailers (24 tons & over), Tra-
ilers (I-beam), specialized earth
moving equipment (Euclid type)
Euclid type equipment over 35 ton capa-
city
Welders - receive rate prescribed for
craft performing operation to which
welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day;
F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; employer contributes 4% basic hourly rate for 5 years or more
of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay
Credit.

FOOTNOTES (Cont'd.):

- b. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve provided employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
- c. Holidays: A through F; Bunker Hill Day, provided employee has been employed 10 working days prior to the holiday and provided employee works the scheduled work day immediately preceding and following the holiday.
- d. Paid Holiday: "D".

HEAVY, HIGHWAY AND MARINE CONSTRUCTION
 Bricklayers, stone masons, catch basin, manhole builders
 Carpenters, piledrivermen, N. Kingstown
 Cement masons - finishers
 Electricians:
 Westerly
 Remainder of County
 Ironworkers, struc., orn., reinf.
 Laborers:
 Adzemen, asphalt rakers, barcotype jumping tamper, chain-saw operators, concrete and power buggy operators, concrete saw operators, demolition burners, fence and guard rail erectors, highway stone spreaders, mechanical grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, riprap and dry stonewall builders, setters of metal forms for roadways, stumpers operators, tree-toppers, tree trimmers wagon drill operators, wood chipper operators
 Air track operator
 Blasterers and powdermen
 Pavers, rammers and curb setters
 Line Construction:
 Linemen
 Equipment operator
 Groundman
 Driver groundman
 Painters:
 Brush
 Structural steel
 Spray
 Plumbers
 Waterproofers
 Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day
 F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Bunker Hill Day provided employee has been employed 10 working days prior to the holiday and provided the employee works the scheduled work day immediately preceding and following the holiday.

NOTICES

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
	\$8.02	.25	.35		.01	
	8.56	.35	.35			
	6.85	.35				
	7.45	.30	1 1/4 + .20		1/4	
	7.70	.18	1%		.02	
	7.70	.45	.85			
	6.10	.25	.25		.05	
	6.35	.25	.25		.05	
	6.60	.25	.25		.05	
	6.85	.25	.25		.05	
	6.60	.25	.25		.05	
	7.14	.20	1%	a		
	6.31	.20	1%	a		
	5.07	.20	1%	a		
	5.58	.20	1%	a		
	6.95	.25	.25			
	7.20	.25	.25			
	7.95	.25	.25			
	7.20	.35	.35			
	7.85	.20	.25			

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Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Fr.	
\$9.35	.40	.40	.05		
9.10	.40	.40	.05		
8.85	.40	.40	.05		
7.45	.40	.40			
8.00	.40	.40	.05		
8.30	.40	.40	.05		
7.90	.40	.40	.05		
8.05	.40	.40	.05		
8.20	.40	.40	.05		

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS

Digging machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front-end loaders 3 yds. and over
 Economobile type equipment
 Fork lift
 Firemen and Oilers
 Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.
 Pippin type backhoes
 Maintenance Engineers
 Well-point installation
 Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants

AP-485 P. 6 RI-1-PEO-2 P

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Fr.	
\$9.15	.40	.40			
8.35	.40	.40			
7.75	.40	.40			
6.90	.40	.40			
7.65	.40	.40			
7.775	.40	.40			
8.00	.40	.40			
7.50	.40	.40			
7.775	.40	.40			
6.625	.40	.40			
7.60	.40	.40			
9.65	.40	.40			
9.90	.40	.40			
9.65	.40	.40			
9.90	.40	.40			

BRIDGE (Incidental to Highway) and HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATOR

Digging machines, cranes, piledrivers, lighters, locomotives, derricks, hoists, pavers and front-end loaders 3 to 4 yds. and economobile & ross carriers
 Fork lifts
 Firemen
 Oilers and apprentices
 Bulldozers, spreaders, rollers and front-end loaders, less than 3 yds., tractors
 Scrapers and graders & dozer operators
 Pippin type backhoe operator
 Maintenance engineers
 Gas and electric driven heaters, pumps, concrete mixers, stone crushers, air compressors, light plants and welding machines and concrete pumps
 Test boring machine operators
 Well point installation crews
 Operators of truck cranes with booms of 130 to 150 feet
 over 150 feet
 Operators of cat cranes with booms of 150 to 180 feet
 over 180 feet

AP-485 P. 8

RI-1-1-PEO-2-4-0
FRINGE BENEFITS PAYMENTS

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OTHER
	H & W	PENSIONS	VACATION	
\$3.97	.24	.35	a+b	
4.02	.24	.35	a+b	
4.12	.24	.35	a+b	
4.22	.24	.35	a+b	
3.97	.24	.35	a+b	

HEAVY & HIGHWAY CONSTRUCTION

Truck Drivers:
2 axle, Ready Mix Equipment
3-axle, Dump
4-5 axle Dump
Low bed trailer equipment-specialized earth moving equipment other than conventional type
Helpers on low bed

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F, Columbus Day, Veteran's Day providing employee has worked at least two days in the calendar week in which the holiday falls.
b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive: 1 week's vacation; 5 years or more - 2 weeks vacation.

AP-485 P. 7

RI-1-1-PEO-2-4-0
FRINGE BENEFITS PAYMENTS

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OTHER
	H & W	PENSIONS	VACATION	
10.05	.40	.40	.05	
8.05	.40	.40	.05	
8.65	.40	.40	.05	
8.35	.40	.40	.05	
8.85	.40	.40	.05	
8.65	.40	.40	.05	
10.05	.40	.40	.05	
8.15	.40	.40	.05	

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENTS, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS

Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders 3 yds. and over
Firemen and Oilers
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders less than 3 yds
Maintenance Engineers
Well-point Installation Crews
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants
Boat and Tug Operators
Apprentices (Deckhands)

AP-263 P. 2

STATE: Washington
 COUNTY: Statewide
 DATE: Date of Publication
 SUPERSEDES Decision Number AP-261 dated February 2, 1973 in 38FR3265
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
ASBESTOS WORKERS							
Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (northern part), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	8.27	.25	.30				
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania & Wahkiakum Counties	7.85	.35	.60	.06			
Remainder Counties	8.15	.25	.37				
BOILERMAKERS	7.45	.60	1.00	.50	.02		
BICKLAYERS							
Chelan, Douglas & Okanogan (Except area of Grand Coulee Dam)	7.05	.35					
Kittitas and Yakima Counties	7.00	.35	.40				
Clallam, Island, Jefferson, King, Kitsap, Snohomish & Skagit (south of the Cities of Burlington, Sedro-Woolley & Concrete) Counties	7.98	.40	.25	.02			
Grays Harbor County	6.50						
Pierce County	7.99	.35	.35	.02			
Lewis, Mason & Thurston Counties	6.70	.35	.30				
San Juan, Skagit (Including Cities of Burlington, Sedro-Woolley, Concrete and north thereof), & Whatcom Counties	7.75	.40	.45				
Adams (Except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens & Whitman Counties. Grand Coulee Dam area in Okanogan County	8.15	.30					
City of Othello in Adams County.							
Benton, Franklin, Grant & Walla Walla Counties	7.85	.30					
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania & Wahkiakum Counties	7.40	.35	.35	.02			
CARPENTERS							
All Counties and parts of counties east of the 120th Meridian	7.04	.50	.45		.025		
Carpenters							
Piledriver; Floor Layers; Floor Finishers; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator	7.19	.50	.45	.025			
Shingler (wood or composition) Millwrights; Boom Men; Machine Erector; Carpenters (creosoted material)	7.29	.50	.45	.025			
Piledriver (creosoted material)	7.44	.50	.45	.025			
CARPENTERS (Cont'd)							
All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties	7.00	.50					.01
Carpenters on creosoted material	7.10	.50					.01
Sawfilers; Stationary Power Saw; Floor Finisher; Floor Layer; Shingles; Floor Sander; & other Stationary Power Woodworking tools	7.13	.50	.50				.01
Millwrights and Machine Erectors; Piledrivers; Bridge, Dock & Wharf Builders	7.15	.50	.50				.01
Acoustical Workers	7.16	.50	.50				.01
Boomen	7.20	.50	.50				.01
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties							
Carpenters; Form Stripper; Manhole Builders; Acoustical & Drywall Applicators	6.78	.55	.40	.35			.03
Piledrivers, Bridge, Dock & Wharf Builders	6.88	.55	.40	.35			.03
Floor Layers; Floor Finishers; Stationary Power Saw Operator	6.91	.55	.40	.35			.03
Booman	6.98	.55	.40	.35			.03
Millwrights; Machine Erectors	7.03	.55	.40	.35			.03
CEMENT MASONS							
Lewis, Pierce, Thurston and the City of Auburn in King County	6.70	.40	.50				.02
King (except the City of Auburn), portion of Kittitas County lying one mile west of the City of Easton							
Clallam, Grays Harbor, Island, Jefferson, Kitsap, Mason, San Juan, Skagit, Snohomish, Whatcom & Pacific (northern part) Counties	6.79	.55	.50				.02
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima & Kittitas (except for western portion lying one mile west of City of Easton) Counties							

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AP-263 P. 4

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
ELEVATOR CONSTRUCTORS (Cont'd)							
Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties	7.66 70%JR 50%JR	.345 .345	.23 .23	2% + a 2% + a			
Elevator Constructors' Helpers							
Elevator Constructors' Helpers (Prob.)							
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties	7.12 70%JR 50%JR	.345 .345	.23 .23	2% + a 2% + a			
Elevator Constructors' Helpers							
Elevator Constructors' Helpers (Prob.)							
IRONWORKERS							
Statewide except Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties	7.56	.48	.65			.05	
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen							
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties							
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signal Men	7.31	.48	.65	.25		.05	
GLAZIERS							
Island, King, Kitsap, Pacific (northern part), Snohomish, Clallam, Grays Harbor, Jefferson, Lewis, Mason, Pierce, San Juan, Skagit, Thurston & Whatcom Counties	6.85	.22	.35	b			
Clark, Cowlitz, Klickitat, Pacific (southern part) Skamania and Wahkiakum Counties	6.82	.26	.20	4%		.01	
LATHERS							
Clallam, Island, Jefferson, King, Kitsap, Pacific (northern part), San Juan, Skagit, Snohomish & Whatcom Counties	7.50	.40					
Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties	7.00	.40					

AP-263 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
CEMENT MASONS (Cont'd)							
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties	6.81	.35	.35		.01		
ELECTRICIANS							
Clallam, Jefferson, King & Kitsap Counties	8.045	.14	1%		.02		
Cable Splicers	8.81	.14	1%		.02		
Grays Harbor, Lewis, Mason, Pierce, Pacific & Thurston Counties	7.66	.35	1% + .40	4%	.04		
Electricians	8.38	.35	1% + .40	4%	.04		
Cable Splicers							
Island, San Juan, Skagit, Snohomish & Whatcom Counties	8.445	.25	1%		.01		
Electricians	9.29	.25	1%		.01		
Cable Splicers							
Chelan, Douglas, Grant & Okanogan Counties	7.93	.35	1%		.02		
Electricians	8.33	.35	1%		.02		
Cable Splicers							
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla & Yakima Counties	7.93	.35	1%		.02		
Electricians	8.33	.35	1%		.02		
Cable Splicers							
Clark, Klickitat and Skamania Cos.	7.75	.25	1% + .30		.02		
Electricians	8.35	.25	1% + .30		.02		
Cable Splicers							
Cowlitz and Wahkiakum Counties	8.13	.25	1%		.02		
Electricians	8.94	.25	1%		.02		
Cable Splicers							
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens & Whitman Counties	7.93	.35	1%		.02		
Electricians	8.33	.35	1%		.02		
Cable Splicers							
ELEVATOR CONSTRUCTORS							
Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific (northern part), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Counties	7.965	.365	.23	2% + a			
Elevator Constructors' Helpers	70%JR	.365	.23	2% + a			
Elevator Constructors' Helpers (Prob.)	50%JR						

NOTICES

AP-263 P. 5

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
6.60	.15				.01	
8.15	.30					
7.85	.30					
7.05	.35					
7.70	.35	.25			.02	
7.63	.40	.30			.02	
6.70	.35	.30				
7.50	.35	.25				
7.40	.35	.35			.02	
6.20						
5.15	.35					
6.67	.21	.45			.01	
6.92	.21	.45			.01	
7.02	.21	.45			.01	
7.07	.21	.45			.01	
7.42	.21	.45			.01	

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
6.29	.21	.35			.01	
6.54	.21	.35			.01	
6.64	.21	.35			.01	
6.69	.21	.35			.01	
5.68						
5.78						
5.88						
6.92	.40	.27			.02	
7.17	.40	.27			.02	
6.45	.30	.20			.10	
6.70	.30	.20			.10	
6.95	.30	.20			.10	
6.60	.30	.20			.10	
6.10	.32	.15			.50	
7.51	.30	.25			.02	
6.80	.40					
6.75	.40	.25			.02	
6.95	.45	.45			.01	

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	App. Tr.		
6.29	.21	.35			.01	
6.54	.21	.35			.01	
6.64	.21	.35			.01	
6.69	.21	.35			.01	
5.68						
5.78						
5.88						
6.92	.40	.27			.02	
7.17	.40	.27			.02	
6.45	.30	.20			.10	
6.70	.30	.20			.10	
6.95	.30	.20			.10	
6.60	.30	.20			.10	
6.10	.32	.15			.50	
7.51	.30	.25			.02	
6.80	.40					
6.75	.40	.25			.02	
6.95	.45	.45			.01	

PAINTERS (Cont'd)

Chelan, Douglas, Kittitas, Okanogan and Yakima Counties
 Brush
 Spray; Steel; Roller 9" or 10' handles; Finish Drywall Taper; Steam Cleaning
 Swing Stage over 30' high
 Bitumastic; Bridges; Towers; Tanks on legs; Steeples; Stacks; Sand Blasting
 Clallam County
 Brush
 Tapers
 Spray; Structural Steel
 Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (northern part) and Whatcom Counties
 Brush; Tapers
 Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Tower; Toxic material
 Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties
 Brush
 Spray
 High Work over 100'
 High Towers, ground to 100'
 Drywall Tapers
 PLASTERERS
 Clallam, Island, Jefferson, King (except the City of Kent), Kitsap, Skagit, San Juan, Snohomish, Pacific (northern part) Counties
 Chelan, Douglas, Kittitas, Okanogan and Yakima Counties
 Grays Harbor, King (City of Kent), Lewis, Mason, Pierce and Thurston Counties
 Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties

LATHERS (Cont'd)

Clark, Cowlitz, Klickitat, Pacific, (southern part), Skamania and Wahkiakum Counties
 MARBLE MASONS
 Adams (except city of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties
 City of Othello in Adams County, Benton, Franklin, Grant and Walla Walla Counties
 MARBLE MASONS
 Chelan, Douglas & Okanogan (except area of Grand Coulee Dam)
 Clallam, Island, Jefferson, King, Kitsap, Snohomish & Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) Counties
 Grays Harbor, Pierce & Pacific (northern part) Counties
 Lewis, Mason and Thurston Counties
 San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete & north thereof) & Whatcom Counties
 Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties
 MARBLE, TILE AND TERRAZZO WORKERS
 HELPERS
 All Counties east of the Cascade Mountain Range in Washington
 Remaining Counties west of the Cascade Mountain Range
 PAINTERS
 Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Pand Oreille, Spokane, Stevens, Walla Walla and Whitman Counties
 Brush
 Drywall Taper
 Steel; Spray; Sandblasters; Steam Cleaning; Roller over 9" or 10" handle
 Swing Stage Work or High Rate (over 30')
 Bitumastics; Bridge; Tanks on legs; Tower; Stacks; Steeples

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
ROOFERS (Cont'd)							
Callam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston and Whatcom Counties	6.95	.20	.20	.20			
Roofers; Kettlemen; Waterproofers	6.97	.22	.30			.01	
SHEET METAL WORKERS							
King County	6.57	.22	.30			.01	
Island and Snohomish Counties	6.50	.22	.30				
Benton, Franklin, Kittitas, Klickitat and Yakima Counties	6.50	.22	.30				
Adams, Asotin, Chelan, Douglas, Grant, Ferry, Lincoln, Pend Oreille, Okanogan, Spokane, Stevens & Whitman Counties	6.50	.22	.30				
Walla Walla, Columbia & Garfield Counties	6.50	.22	.30				
(northern part), Pierce, Thurston & Wahkiakum Counties	6.57	.22	.30			.01	
San Juan, Skagit and Whatcom Counties	6.57	.22	.30			.02	
Clark, Pacific (southern part) & Skamania Counties	6.05	.20	.24	.24		.02	
Clallam, Jefferson, Kitsap & Mason Counties	6.57	.22	.30			.01	
SOFT FLOOR LAYERS							
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties	6.42	.21	.25				
Gray Harbor, Mason, Pacific (northern part), Pierce and Thurston Counties	7.59	.36	.45			.03	
King, Kitsap, Snohomish Counties	7.65	.36	.45			.05	
Callam, Island, Jefferson, Lewis, San Juan, Skagit and Whatcom Counties	7.03	.30	.45				
Clark, Cowlitz, Klickitat, Pacific (southern part), Skamania and Wahkiakum Counties	6.40	.30	.30	c		.05	
Chelan, Douglas, Kittitas, Okanogan and Yakima Counties	6.42	.16	.25	d			
SPRINKLER FITTERS							
Statewide (except Island, King, Kitsap, Pierce, Skagit, Snohomish and Thurston Counties)	7.95	.25	.40			.04	

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
PLASTERERS (Cont'd)							
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties	7.50	.40					
PLASTERERS' TENDERS							
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties	5.25	.25	.25	.02			
PLUMBERS							
Statewide (except Clallam, Clark, Jefferson & King Cos., and Chelan, Douglas and Okanogan Cos. west of the 119° 30 Min., and Kittitas County north of the 47° 15 Min. Latitude)	7.52	.26	.55	.47	.06		
Clark County	7.36	.59	.66		.07		
Clallam, Jefferson & King Counties and Chelan, Douglas and Okanogan Counties west of the 119° 30 min. and Kittitas County north of the 47° 15 min. Latitude	7.59	.47	.85	.60	.06		
ROOFERS							
Kittitas, Franklin, Columbia, Klickitat, Garfield and Yakima Cos.	6.15	.20					
Roofers; Kettlemen	6.80	.20					
Irritable Bituminous Material; Spray (hot)	6.20	.30	.15	.50			
Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens & Whitman Counties	6.65	.30	.15	.50			
Asotin and Garfield Counties	6.68	.20	.20				
Cowlitz, Northern part of Pacific, and Wahkiakum Counties	6.93	.20	.20				
Roofers; Kettlemen; Waterproofers	6.95	.45	.46				
Slate and Tile	7.45	.45	.46				
Clark, Southern part of Pacific and Skamania Counties	7.70	.45	.46				
Handling of irritating material (coal tar or epoxy) in confined areas and handling of irritating materials (coal tar or epoxy)							

AP-263 P. 10

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$ 7.18	.30				
6.75	.25	.25			
7.05	.35				
6.55	.25	.24			

TILE SETTERS (Cont'd)
 City of Obello in Adams County,
 Benton, Franklin, Grant & Walla
 Walla Counties
 Kittitas and Yakima Counties
 Chelan, Douglas, Okanogan (except
 area of Grand Coulee Dam)
 Clark, Cowlitz, Klickitat, Pacific
 (southern part), Skamania and
 Wahkiakum Counties

WELDERS: Receive rate prescribed for
 craft performing operation to which
 welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day;
 F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
- Six Paid Holidays: A through F.
- b. Two weeks' vacation with pay after 1 year of employment. Also seven paid Holidays.
- c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.
- d. All employees who have completed 1800 comparable hours of employment with one employer in a year of employment shall receive one week's vacation with full pay; pro-rata vacation shall accrue in accordance with the ratio of hours worked in one year of employment divided by 1800 hours multiplied by the one week's full pay.

AP-261 P. 9

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$ 8.75	.30	.50		.06	
7.53	.40	.35			
7.50	.35	.25			
6.70	.35	.30			
7.63	.40	.30		.02	
8.31	.30				
7.18	.30				
7.05	.35				
6.55	.25	.24			
7.60	.40	.35		.04	
7.50	.35	.25			
6.70	.35	.30			
7.63	.40	.30		.02	
8.21	.30				

SPRINKLER-FITTERS (Cont'd)
 Island, King, Kitsap, Pierce, Skagit,
 Snohomish & Thurston Counties
 TERRAZZO WORKERS
 Clallam, Island, Jefferson, King,
 Kitsap, Skagit (south of the cities
 of Burlington, Sedro-Woolley and
 Concrete) & Snohomish Counties
 San Juan, Skagit (including cities of
 Burlington, Sedro-Woolley, Concrete
 and north thereof) & Whatcom
 Counties
 Lewis, Mason & Thurston Counties
 Grays Harbor, Pierce & Pacific
 (northern part) Counties
 Adams (except city of Obello),
 Asotin, Columbia, Ferry, Garfield,
 Lincoln, Pend Oreille, Spokane,
 Stevens, Whitman & Grand Coulee
 Dam Area
 City of Obello in Adams County,
 Benton, Franklin, Grant & Walla
 Walla Counties
 Chelan, Douglas, Okanogan (except
 area of Grand Coulee Dam)
 Clark, Cowlitz, Klickitat, Pacific
 (southern part), Skamania and
 Wahkiakum Counties
 TILE SETTERS
 Clallam, Island, Jefferson, King,
 Kitsap, Skagit (south of the cities
 of Burlington, Sedro-Woolley and
 Concrete) & Snohomish Counties
 San Juan, Skagit (including cities of
 Burlington, Sedro-Woolley, Concrete
 and north thereof) & Whatcom
 Counties
 Lewis, Mason & Thurston Counties
 Grays Harbor, Pierce & Pacific
 (northern part) Counties
 Adams (except city of Obello),
 Asotin, Columbia, Ferry, Garfield,
 Lincoln, Pend Oreille, Spokane,
 Stevens, Whitman & Grand Coulee
 Dam Area

	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGING					
LEVERMAN DIPPER:					
(a) 5 yards and under	.45	.45			
(b) Over 5 yards	.45	.45			
LEVERMAN, HYDRAULIC					
ASSISTANT ENGINEER (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	.45	.45			
ENGINEER WELDER; CRANEMAN	.45	.45			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen	.45	.45			
FIREMAN; OILER	.45	.45			
ASSISTANT MATE (Deckhand)	.45	.45			

Clark, Covlitz, Klickitat, southern half of Pacific, Skamania and Wahkiakum Counties

DREDGING

Dipper Leverman:
 (a) 5 yards and under
 (b) Over 5 yards
 Leverman, Hydraulic
 Assistant Engineer (Electric Generator Operator for Primary Pump, Power Barge or Dredge)
 Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen
 Engineer Welder; Craneman
 Fireman; Oiler
 Assistant Mate (Deckhand)

West of the 120th Meridian and Pacific County (Northern Part)

	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGING					
DIPPER LEVERMAN:					
(a) Over 5 yards	.45	.65			
(b) 5 yards and under	.45	.65			
HYDRAULIC LEVERMAN	.45	.65			
ASSISTANT ENGINEER (Electric, Generator Operator for Primary Pump, Power Barge or Dredge)	.45	.65			
ENGINEER WELDER; CRANEMAN	.45	.65			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen	.45	.65			
FIREMAN; OILER	.45	.65			
ASSISTANT MATE (Deckhand)	.45	.65			

Cable Splicers Leadman Pole Sprayer Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder
 Tree Trimmer
 Line Equipment Man
 Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man
 Groundman; Tree Trimmer Helper
 Hole Digger

	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DREDGING					
Basic Hourly Rates					
\$7.89	.45	.60	.25		
8.44	.45	.60	.25		
7.50	.45	.60	.25		
7.18	.45	.60	.25		
7.13	.45	.60	.25		
7.08	.45	.60	.25		
6.74	.45	.60	.25		
6.64	.45	.60	.25		

LINE CONSTRUCTION - WASHINGTON - e (1-1)

	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Basic Hourly Rates					
\$8.60	.25	1%		1/2%	
7.76	.25	1%		1/2%	
7.00	.25	1%		1/2%	
6.67	.25	1%		1/2%	
5.82	.25	1%		1/2%	
5.49	.25	1%		1/2%	
5.25	.25	1%		1/2%	

NOTICES

AP-263 P. 13
1-WAS-LAB-1-2-3 (1-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$5.90	.35	.55		.02	
5.95	.35	.55		.02	
6.15	.35	.55		.02	
5.55	.35	.55		.02	
5.60	.35	.55		.02	
6.00	.35	.55		.02	
6.05	.35	.55		.02	
56.40	.35	.55		.02	
59.10	.35	.55		.02	
39.10	.35	.55		.02	
79.35	.35	.55		.02	
63.30	.35	.55		.02	
65.70	.35	.55		.02	
68.40	.35	.55		.02	
69.70	.35	.55		.02	
46.80	.35	.55		.02	

LABORERS (cont'd):
 GROUP VI
 Gaisson worker, free air, High Scaler
 GROUP VII
 Brush machine; Drills, Gannite; Monitor op., Air Track or similar mounting; Nozzleman.
 GROUP VIII
 Air track drills with dual masts and drills; Powderman
 TUNNEL & SHAFT, FREE AIR
 GROUP IX
 Class A:
 Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper
 Class B:
 Brakeman, dumpman
 Class C:
 Minor & nozzleman for concrete and laser beam op. on tunnels
 Class D:
 Raise & shaft miner and laser beam op. on raises and shafts
 GROUP X
 Sand Hogs (Under compressed air conditions):
 1 lb thru 14 lbs - 6 hrs. work
 Over 14 lbs thru 18 lbs - 6 hrs. work
 Over 18 lbs thru 22 lbs - 4 hrs. work
 Over 22 lbs thru 26 lbs - 6 hrs. work
 Over 26 lbs thru 32 lbs - 4 hrs. work
 Over 32 lbs thru 38 lbs - 3 hrs. work
 Over 38 lbs thru 44 lbs - 2 hrs. work
 Outside lock & gauge tender(per shift)

AP-263 P. 14
1-WAS-LAB-1-2-3 (2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$5.50	.35	.55		.02	
5.65	.35	.55		.02	
5.75	.35	.55		.02	
5.80	.35	.55		.02	
5.85	.35	.55		.02	

LABORERS
 Group I
 Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper, Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucket and faller; Window cleaner; Brush Hog Feeder
 Group II
 Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, nonmechanical; Form cleaning machine, feeder, staker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic Railroad equipment, power driven; Rodder & spreader; Sandblaat tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Wall-point man; Wheelbarrow, power driven
 Group III
 Asphalt taker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Taper; Trencher; shemee; Vibrator, 4" & over; Wagon drills; Water pipe liner
 Group IV
 Chain Saw (faller); Pipelayer (Caulker, collarman, jointer, mortarmen, rigger, jacker, shorer & logger and laser beam but not incl. laying corrugated metal culvert pipe)
 Group V
 Concrete attack, Hod carriers; Mortar mixer; Vibrator, 4 inches and over

NOTICES

AP-263 P. 16

2-WAS-LAB-1-2-3-c (1-2)

Remaining Counties West of the 120th Meridian including northern part of Pacific County.

LABORERS:

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$5.10	.45	.50			.03
5.20	.45	.50			.03
5.25	.45	.50			.03
5.30	.45	.50			.03
5.35	.45	.50			.03
5.40	.45	.50			.03
5.45	.45	.50			.03

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4-WAS-LAB 1-2-3 (1-1)

LABORERS

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTH:
	H & W	PENSIONS	VACATION	APP. TR.	
\$4.65	.30	.30	.02		
4.75	.30	.30	.02		
4.80	.30	.30	.02		
4.85	.30	.30	.02		
4.90	.30	.30	.02		
4.95	.30	.30	.02		
5.00	.30	.30	.02		
5.05	.30	.30	.02		
4.75	.30	.30	.02		
4.80	.30	.30	.02		
4.90	.30	.30	.02		
5.00	.30	.30	.02		
5.05	.30	.30	.02		
5.15	.30	.30	.02		

NOTICES

AP-263 P. 17
2-WAS-LAB-1-2-3-c (2-2)

Clark, Cowlitz, Klickitat, Southern part of Pacific, Skamania and Wahkiakum Counties

LABORERS: (Cont'd)	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
GROUP VIII Tunnel Work Topman and Bull Gang	\$5.15	.45	.50		.03
GROUP IX Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.20	.45	.50		.03
GROUP X Powderman' Helper	5.30	.45	.50		.03
GROUP XI Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	5.20	.45	.50		.03
GROUP XII Miner, Shaft and raise	5.25	.45	.50		.03
GROUP XIII Powderman	5.35	.45	.50		.03
GROUP XIV 1 lb. thru 14 lbs. (6 hrs.)	50.40	.45	.50		.03
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	53.10	.45	.50		.03
Over 18 lbs. thru 22 lbs. (6 hrs.)	73.35	.45	.50		.03
Over 22 lbs. thru 26 lbs. (4 hrs.)	57.30	.45	.50		.03
Over 26 lbs. thru 32 lbs. (4 hrs.)	59.70	.45	.50		.03
Over 32 lbs. thru 38 lbs. (3 hrs.)	62.40	.45	.50		.03
Over 38 lbs. thru 44 lbs. (2 hrs.)	63.70	.45	.50		.03
Outside lock and gauge tender (per shift)	44.40		.50		.03

AP-263 P. 18
3-WAS-LAB-1-2-3-i (1-2)

LABORERS

LABORERS: (Cont'd)	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
GROUP I Asphalt plant laborers; Asphalt spreaders; Batch weighman; Broomers; Brush burners & cutters; Car & truck loaders; Carpenter tender; Change-house man or dry shack men; Choker setters; Clean up laborers; Concrete laborers; Crusher feeders; Culvert, hand labor; Curing, concrete; Demolition, wrecking & moving laborers; Driller helpers; Dumpers, Road oiling crew; Dumpmen (for grading crew); Elevator feeders; Fence builder (incl. Guard rail, Median rail, Reference post, Guide post, Right-of-way marker); Fine graders; Form strippers (not swinging stages); General laborers; Landscaping or planting laborers; Leverman on aggregate spreader (Flasherty & similar types); Loading spotters; Material yard man (incl. electrical); Pittsburgh chipper operator or similar types; Powderman helper; Railroad track laborers; Ribbon setters (incl. steel forms); Rip rap man (hand placed); Road pump tender; Sewer labor; Skipmen; Signalmen; Slopers, sprayers; Stake chaser-Stake setter-Grade checker; Stockpiler; Timber faller & Bucker (hand labor); Toolroom man (at job site); Tunnel bull gang (above ground); Weigh man crusher aggregate (when used)	\$5.25	.40	.45	.20	.02
GROUP II Applicator (incl. pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker applicer; Clay power spreader & similar types; Clean-up nozzleman-greencutter (concrete rock, etc.); Concrete power buggyman; Demolition & wrecking charred materials; Gunite nozzleman tender; Gunite or sand blasting pot tender; Handlers or mixers of all materials of an irritating nature (incl. cement & lime); Mamboe builder;					

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AP-263 P. 19
3-WAS-LRB-1-2-3

(2-2)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHERS
	H & W	PENSIONS	VACATION	APP. TR.	
5.40	.40	.45	.20	.02	
<p>Powertool op., incl. but not limited to: Chipping guns, Jackhammer, Paving breakers, Post hole digger, Air, Gas, or Electric, Tamper, Vibrating screed, Vibrators (less than 4" in diameter); Ribbon sealer, head; Rip Rap man (head), hand placed; Sand blasting (wet); Sewer timberman; Timber buckers & fallers; Brush cutters (power saw); Tunnel-muckers, Brakemen, Concrete crew, Bull gang (underground)</p>					
<p>GROUP III</p> <p>Asphalt rakers; Bid grinder; Concrete saw op.; Drill doctor; Drill oprs., Air tracks, Cat drills, Wagon drills, Rubber-mounted drills, & other similar types; Gunite nozzleman; High scalars, Strippers & Drillers (covers work in swinging stages, chairs or bales, under extreme conditions usual to normal drilling, blasting, barring-down, or sloping & stripping); Powdermen; Power saw ops. (bucking & falling merchantable logs); Pumpcrete nozzlemen; Sand blasting (dry); Sewer pipe layers; Track liners, Anchor machines, Ballast regulators, Multiple tampers, Power jacks; Rigger op.; Tunnel - Chuck tenders, Nippers, & Tipbermen; Vibrators (4" & larger); Water blaster; Welder</p>					
5.55	.40	.45	.20	.02	
5.70	.40	.45	.20	.02	
<p>GROUP IV</p> <p>Tunnel miners; Tunnel powderman</p>					

AP-263 P. 20

1-WAS-PEO-1-2-3-e (1-4)

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$ 6.45	.50	.55		.025	
<p>All Counties & parts of Counties East of the 120th Meridian</p> <p>POWER EQUIPMENT OPERATORS</p> <p>GROUP I</p> <p>Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers' Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.</p> <p>GROUP II</p> <p>A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmiser (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stack, Hydra Lift & similar; Gin trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar; Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross &</p>					

AP-263 P. 21
1-WAS-PEO-1-2-3-e (2-4)

Basic Hourly Rates	Fringe Benefits Payments			Other
	M & W	Pensions	Vacation	
6.75	.50	.55		.025

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP II (CONT'D)

similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.

GROUP III

A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit); Quarry Master, Joy or similar; Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (Drills (churn, core, calyx or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumort, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds., R/T); Locomotive Engineer; Mixer/mobile; Oiler & Cable Tender, Mucking Machine, Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Roller/finisher (pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Sced Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing

AP-263 P. 22
1-WAS-PEO-1-2-3-e (3-4)

Basic Hourly Rates	Fringe Benefits Payments			Other
	M & W	Pensions	Vacation	
\$ 7.00	.50	.55		.025
7.10	.50	.55		.025
7.15	.50	.55		.025

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP III (CONT'D)

Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead Operator

GROUP IV

H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.

GROUP V

Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.

GROUP VI

Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Back-hoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Pile-driving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP VI (CONT'D)

Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).

GROUP VII

Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).

Underground Work - Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' - \$.15/hr. Additional to Classification;
Over 200' - \$.30/hr. Additional to Classification;

Yo-Yo Dozer: 10% Additional

All Counties & parts of Counties West of the 120th Meridian except Clark, Covilitz, Klickitat, Southern part of Pacific, Skamania, & Wahkiakum Counties

POWER EQUIPMENT OPERATORS

GROUP I
Mechanics' Helpers (heavy duty)

GROUP II
Brakeman; Oilier (grader checkers & stakeman)

GROUP III
Fireman; Fireman (drier & hot plant)

GROUP IV
Tractor (farmall type, 60 h.p. & under); Compressor (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)

GROUP V
Oilier Driver on Truck Cranes (over 45 tons up to 100)

GROUP VI
Oil Distributors; Blower Distributors and mulch seeding operator

GROUP VII
Locomotives (dinky air, diesel, electric, gas, steam)

GROUP VIII
Equipment Service Oilier; Oilier Driver on truck cranes (100 tons & over)

GROUP IX
Tractors (farmall type, over 60 h.p.); Pump (water)

GROUP X
Post Hole Diggers (mechanical)

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
7.30	.50	.55	.025		
7.55	.50	.55	.025		

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$6.92	.45	.65		.04	
7.02	.45	.65		.04	
7.13	.45	.65		.04	
7.18	.45	.65		.04	
7.20	.45	.65		.04	
7.25	.45	.65		.04	
7.26	.45	.65		.04	
7.30	.45	.65		.04	
7.32	.45	.65		.04	
7.45	.45	.65		.04	

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2-WAS-PFD-1-2-3-d		2-WAS-PFD-1-2-3-d	
(2-5)		(3-5)	
POWER EQUIPMENT OPERATORS (cont'd)		POWER EQUIPMENT OPERATORS (cont'd)	
Basic Hourly Rates	Fringe Benefits Payments	Basic Hourly Rates	Fringe Benefits Payments
H & W	Pensions	H & W	Pensions
App. Tr.	Others	App. Tr.	Others
<p>GROUP XI Brooms, power (Wayne, Seginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker (on construction job site), Drott travel lift); Scrapers (carry-all type, single); Roller, tampers and vibrator, twin engine</p> <p>GROUP XII Mixer (asphalt up to 4 tons per batch) Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2½ yds.); Mixers (concrete & batch 200 yd. s. per hour & under); Pumps, Fuller Kenyon; Pumps, concrete and Pump crete; Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock), washing and screening plants; Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarety or similars); Granes ("A" frame truck, single power drum)</p> <p>GROUP XIII Locomotive, Mechanics or Welder (heavy duty)</p> <p>GROUP XIV Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)</p> <p>GROUP XV Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressor (steel erection incl. sandblasting, painting or same); Loaders (fork lifts w/tower)</p>	<p>.45</p> <p>.65</p> <p>.04</p>	<p>\$7.48</p> <p>.45</p> <p>.65</p> <p>.04</p>	<p>.04</p>
<p>GROUP XVI Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engine); Paving; Scraper (Carryall type, double)</p> <p>GROUP XVII Tractors (farmall type, used as back-hoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)</p> <p>GROUP XVIII Bulldozer (D-9 or similar)</p> <p>GROUP XIX Trenching Machines (16 inches and over)</p> <p>GROUP XX Bump Cutter (Concut, Christianson or similar types)</p> <p>GROUP XXI Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant, batch & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.); Paving (dual); Mixer, asphalt (4 tons & over per batch)</p> <p>GROUP XXII Motor Patrol Graders (over Model 14 & similar); Derricks all-Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill and/or shield); Subgrader (Gurries, CMI and similar); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L.B. Foster puller or similar paving breaker);</p>	<p>.45</p> <p>.65</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p>	<p>\$7.63</p> <p>7.66</p> <p>7.70</p> <p>7.77</p> <p>7.78</p> <p>7.83</p>	<p>.65</p> <p>.65</p> <p>.65</p> <p>.65</p> <p>.65</p> <p>.65</p>
<p>.45</p> <p>.65</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p>	<p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p>	<p>.45</p> <p>.65</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p>	<p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p>

AP-263 P. 30

3-WAS-FEO 1-2-3 d (2-6)

BASIC HOURLY RATES	H & V	FRINGE BENEFITS PAYMENTS			OTHERS
		PENSIONS	VACATION	APP. TR.	
\$6.75	.45	.60	.25		
6.77	.45	.60	.25		
6.85	.45	.60	.25		

GROUP IV
 .SCREED; Compactor, including vibrator; Compressor, over 1,000 cu. ft. total capacity, Concrete Mixer, single drum, under 5 bag capacity; Concrete Cooling Machine; Combination Mixer and Compressor, Gunite work; Helicopter Hoist; Fork Lift, over 5 tons; Lull Hi-Lift or similar types; Pavement Breaker; Pump, more than 3, any size; Locomotive, under 40 tons; Roller, Oiling, CTB

GROUP V
 CURB MACHINE, MECHANICAL BERM, CURB AND/OR CURB AND CUTTER; Wagner Pactor or similar type (without blade); Batch Plant Material Control; Power Jumbo, setting slip forms, etc. in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Hoist, single drum; Elevator, Diesel, Gas, Engineer; Chip Spreading Machine; Lime Spreading; Sweeper (Wayne Type); self-propelled; Tractor, rubber-tired 50 H. & Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

GROUP VI
 ASPHALT PLANT; Asphalt Paver; Maginnis, internal full slab vibrator; Concrete finishing Machine, Clary, Johnson, Bidwell, Burgess, bridge deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Cutter; Concrete Joint Machine; Concrete Planer; Cast in place pipe laying machine; Concrete Paving Machine; Concrete Spreader; Loaders, Rubber-tired type, 2 1/2 cu. yds. and under; Rock Spreader, self-propelled

AP-761 P. 29

3-WAS-FEO 1-2-3 d (1-6)

BASIC HOURLY RATES	H & V	FRINGE BENEFITS PAYMENTS			OTHERS
		PENSIONS	VACATION	APP. TR.	
\$6.35	.45	.60	.25		
6.49	.45	.60	.25		
6.59	.45	.60	.25		

FOKER EQUIPMENT OPERATORS

GROUP I
 ASSISTANT CONVEYOR; Oiler, including plant and crusher; Crusher Feeder; Deckhand; Self-propelled Scaffolding; Guard Rail Punch Oiler; Pump under 4" Brake-man Switchman; Parts Man (Tool Room)

GROUP II
 BLASE PULLED TYPE; Truck Crane Oiler-driver, 25 ton capacity or Fireman, all equipment; A-Frame Truck, single drum; Tugger or Coffin type Hoist, any power; Drill Helper; Auger Oiler; Boatman; Forklift or Lumber Stacker; Temporary Heating Plant; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Fireman Helicopter Radio-man (ground); Roller, Rock

GROUP III
 PLANT FIREMAN; Pugmill; Truck Mounted Asphalt Spreader, with screed; Compressor, any power, under 1,000 cu. ft. total capacity; Mixer Box Concrete Plant; Concrete Conveyor; Cement Hog; Concrete Saw, self-propelled unit; Wire Mat Machine or Booming Machine; Concrete Curing Machine, self-propelled; Bucket Elevator Loader, Barber Greene and similar type; Hydraulic Pipe Press; Pump any power, 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy, phones, etc; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pump or seed; Broom Operator, self-propelled; Air Filtration Equipment; Welding Machine

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AP-263 P. 31
3-WAS-FEU 1-2-3 d (3-6)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OTHERS
	H & W	PENSIONS	VACATION	
<p>GROUP VII</p> <p>ROLLER, ASPHALT; Concrete Mixer, single drum, 5 bag capacity and over; Belcrete; Pumcrete; Cement Pump, Fuller-Kenyon and similar; Grouing Machine; Concrete Pump; Tower Mobile; A-Frame Truck, Double drums; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/4 cu. yds. & under with or without front end attachments 2 1/2 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor and towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper Multi-Purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive-40 tons and over</p>	.45	.60	.25	
<p>GROUP VIII</p> <p>DIESEL-ELECTRIC ENGINEER, PLANT OR FLOATING; Batch Plant and/or wet mix, one and two drums; Generator; Diesel-Electric Engineer; Belt Loaders, Kolman and Ko Gal types</p>	.45	.60	.25	
<p>GROUP IX</p> <p>BULLDOZER; Drill Cat; Side-Boom Cat; Compactor, with blade; Chicago Boom and similar types; Lift Slab Machine; Boom Type lifting device, 5 tons capacity or less; Cherry picker or similar type crane-hoist; 5 ton capacity or less; Grizzly; Crusher Plant; Boring Machine; Surface Heater & Planer; Hydraulic Backhoe, truck type 3/8 cu. yds. Loader, front end and overhead 2 1/2 cu. yds. and under 4 cu. yds.; Pipe Cleaning Machine; Pipe Doping Machine; Pipe Bending Machine; Pipe Wrapping Machine; Bolt Treading Machine; Drill Doctor; including bit grinder; H.D. Mechanic; H.D. Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor Rubber-tired over 50 H.P. Flywheel;</p>	7.01			

AP-263 P. 32
3-WAS-FEU 1-2-3 d (4-6)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OTHERS
	H & W	PENSIONS	VACATION	
<p>Tractor, Rubber-tired with boom attachments; Trenching Machine maximum digging capacity over 3 ft. depth</p>	.45	.60	.25	
<p>GROUP X</p> <p>BULLDOZER, TWIN-ENGINE (TC 12 and similar type); Cable-Plow; Compactor, Multi-engine; Driller-Percussion, Diamond, Core, Cable, Rotary and similar types; Jack Operator Elevating Barges; Barge Operator, self-unloading Combination H.D. Mechanic-Welder; Welder-Certified; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough, type)</p>	.45	.60	.25	
<p>GROUP XI</p> <p>MIXER MOBILE; Crane, 25 tons and under; Shovel, Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Grader-all, under 1 cu. yd.; Mucking Machine</p>	.45	.60	.25	
<p>GROUP XII</p> <p>BLADE; Batch Plant and/or wet mix, 3 units or more; Hoist, 2 drums; Hoist, 3 or more drums; Elevating Loader, Athey and similar types; Piledriver (not crane type); Rubber-tired Scraper, single engine, single scraper; Scraper-Self-Loading, paddle wheel ladder type; Rubber-tired Scraper, twin engine; Rubber-tired Scraper, with push-pull attachment; Blade Mounted Spreaders, Urich and similar types; Shield Operator</p>	7.15			
<p>GROUP XIII</p> <p>BLADE, FINISH (working with either red or blue tops); Blade, Electrically controlled by wire or laser beams; Blade, Multi-engine; Concrete Paving and Road Mixer; Bridge Crane, Locomotive, Gantry Overhead; Derrick, under 100 tons; Hoist Stiffleg, Guy Derrick or similar type 50 tons and over; Cableway, up to 25 tons; Crane, over 25 tons and including 40 tons; Tower Crane; Piledriver (not crane type); Floating Clamshell, etc., under 3 cu. yds.;</p>	7.21	.60	.25	

AP-263 P. 34
3-WAS-FEO 1-2-j (6-6)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	OTHERS
\$8.11	.45	.60	.25	
hour; Band Wagons, in conjunction with wheel excavator				
GROUP XVII HELICOPTER; When used in erecting work; Floating Crane, 250 tons and over; Remote controlled earth moving equipment (no one operator shall operate more than two pieces of moving equipment at one time); Underwater Equipment, remote or otherwise				
8.25	.45	.60	.25	

AP-263 P. 33
3-WAS-FEO 1-2-3d (5-6)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	OTHERS
\$7.29	.45	.60	.25	
Floating Crane (Derrick Barge); less than 30 tons; Hydraulic Backhoe, truck type over 3/8 cu. yds.; Elevating Grader, operated by tractor, Sierra, Euclid or similar types; Back-Filling Machine; Shovel, etc., 1 cu. yd. but less than 3 cu. yds.; Grapple, 1 cu. yd. and over				
7.45	.45	.60	.25	
GROUP XIV RUBBER-TIRED SCRAPER WITH TANDEM SCRAPER				
7.61	.45	.60	.25	
GROUP XV ROCK HOUND; Loader, 4 cu. yds. but less than 6 cu. yds.				
7.79	.45	.60	.25	
GROUP XVI AUTO GRADER (i.e. CMB) or TRIMMER; Tandem Bulldozer, Quad-nine and similar type; Automatic Concrete Slip Form Paver; Concrete Canal Liner; Cableway, 25 tons and over; Crane, over 40 tons and including 100 tons; Whirley, 80 tons and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge), 30 tons but less than 80 tons; Loader, 6 cu. yds., but less than 8 cu. yds.; Loader 8 cu. yds. but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scraper, Multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour				
7.93	.45	.60	.25	
GROUP XVII CRANE, Over 100 tons and including 200 tons; Whirley over 80 tons and including 150 tons; Floating Crane (Derrick Barge); 80 tons but less than 150 tons; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer				
GROUP XVIII CRANE, over 200 tons; Whirley, 150 tons and over; Floating Crane 150 tons but less than 250 tons; Wheel Excavator, over 750 cu. yds. per				

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AP-263 P. 36
I - WAS - TD -1-2-3- (2-2)

Basic Hourly Rates	Fringe Benefits Payments			Others
	M & W	Pensions	Vacation	
\$6.95	.62	.50		
7.00	.62	.50		
7.05	.62	.50		
7.10	.62	.50		
7.20	.62	.50		
7.25	.62	.50		
7.35	.62	.50		
7.50	.62	.50		
7.65	.62	.50		
7.80	.62	.50		

TRUCK DRIVERS (CONT'D)

Group V
LOW BOY (under 50 tons); Service Greaser; Tireman No. 2

Group VI
A-FRAME (Swedish Crane, Iowa 3,000, hydrolift); Water tank truck (over 6,001 - 8,000 gals.)

Group VII
DUMPTOR (over 6 yds.); Transit Mixers & Trucks Hauling Concrete (6 yds. to 10 yds.) Trucks, aide, end & bottom dump (over 12 yds. incl. 20 yds.)

Group VIII
LOW BOY (over 50 tons); Water Tank Truck (8,001 - 10,000 gals.); 10¢ for each add. 2,000 gals.

Group IX
TRANSIT MIXERS & TRUCKS Hauling Concrete, (10 yds. to 15 yds.); Trucks, aide, end & bottom dump (over 20 yds. incl. 30 yds.)

Group X
TOURNAROCKER, DW'S & sim. w/2 or 4 wheel power tractor w/trailer or yardage scale whichever is greater

Group XI
TRANSIT MIXERS & TRUCKS Hauling Concrete (15 yds. to 20 yds.); Trucks, aide, end & bottom dump (over 30 yds. to 40 yds.)

Group XII
TRANSIT MIXERS & TRUCKS Hauling Concrete (over 20 yds.); Trucks, aide, end & bottom dump (over 40 yds. to 50 yds.)

Group XIII
TRUCKS, aide, end and bottom dumpa, (over 50 yds. to 100 yds.)

Group XIV
TRUCKS, aide, end and bottom dump (over 100 yds.)

AP-263 P. 35
I - WAS - TD -1-2-3 (1-2)

Basic Hourly Rates	Fringe Benefits Payments			Others
	M & W	Pensions	Vacation	
\$6.70	.62	.50		
6.75	.62	.50		
6.80	.62	.50		
6.90	.62	.50		

All Counties and parts of Counties East of the 120th Meridian
TRUCK DRIVERS

Group I
FLAT BED TRUCK, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 lbs. & under; Fuel Truck Driver (steam cleaner & washer); Helper & Bunkers; Leverman Loading Truck at Stations; Pickup Hauling Material; Stationary Fuel Op.; Team Driver; Tractor (small rubber tired pulling trailer or sim. equip.); Water Tank Truck 1,800 gallons

Group II
BUS DRIVER OR MANHAUL DRIVER; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman

Group III
BUGGY MOBILE & SIM.; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed, truck & Trailer; Straddle Carrier (Ross, Hyster & sim.); Transit Mixers & Trucks Hauling Concrete (3 yds. & under); Trucks, aide end and bottom dump (under 6 yds.); Water Tank Truck (1,801 - 4,000 gallons)

Group IV
AUTO CRANE - 2000 lbs. capacity; Bulk Cement Spreader; Dumptor (6 yds. & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.)
Oil Distributor Driver (road, bootman; leverman, helper); Rubber tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds. to 6 yds.) Trucks, aide, end and bottom dump (over 6 yds. to 12 yds.); Water Tank Truck (4,001 - 6,000 gals.); Wrecker & Tow Trucks

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AP-763 P. 40

3-WAS-TD-1-2-3 c (2-3)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OTHERS
	H & V	PENSIONS	VACATION	
\$6.23	.35	.40	.15	
6.33	.35	.40	.15	
6.43	.35	.40	.15	
6.53	.35	.40	.15	
6.70	.35	.40	.15	
6.80	.35	.40	.15	
6.90	.35	.40	.15	

AP-263 P. 39

3-WAS-TD-2-3-c (1-1)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OTHERS
	H & V	PENSIONS	VACATION	
\$5.93	.35	.40	.15	
5.98	.35	.40	.15	
6.03	.35	.40	.15	
6.08	.35	.40	.15	
6.13	.35	.40	.15	

Clark, Covlitz, Klickitat, Southern part of Pacific, Skamania, and Wahkiakum Counties
TRUCK DRIVERS

Battery rebuilders; Bus or man-haul driver; Concrete buggies (power operated); Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains thereof; 6 cu. yds. & under; Lift jitneys, fork lifts (all sizes used in loading, unloading & transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed & misc. body trucks, 0-10 tons; Truck helper; Truck mechanic helper; Warehouseman (warehouse parts, tool men & parts chaser, checkers & receivers); Water wagons (rated capacity); up to 1600 gals

"A" frame or hydras-lift truck w/load bearing surfaces; Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combin.; Team drivers
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof; over 6 cu. yds. & incl. 10 cu. yds.; Slurry truck driver or leverman; Transit mix & wet or dry mix trucks: 5 cu. yds. & under; TIREMAN (full-time basis); Water wagons (rated capacity); 1600 to 3000 gals.

Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-trailer, truck & trailer or doubles transporting equipment or wet or dry materials; Lumber carrier driver-Straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Water wagons (rated capacity); 3000 to 5000 gals.

Dumpsters or similar equipment, all sizes; Transit mix & wet or dry mix trucks, over 5 cu. yds. & incl. 7 cu. yds.

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3-WAS-TD c 1-2-3 (3-3)

	FRINGE BENEFITS PAYMENTS					
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Dump trucks, side, end & bottom dump, including semi trucks & trains or combin. thereof: over 80 cu. yds. & incl. 90 cu. yds.	\$7.00	.35	.40	.15		
Dump trucks, side, end & bottom dump, incl. semi-trucks and trains or combin. thereof: over 90 cu. yds. & incl. 100 cu. yds.	7.10	.35	.40	.15		
Drivers and Helpers (handling sacked cement add \$.15 per hour).						
Winch truck - takes classification of truck on which winch is mounted						

SUPERSEDES DECISION

STATE: Washington, D. C.

DECISION NO.: AP-491
 DATE: Date of Publication
 Supercedes Decision No. AP-442, dated November 17, 1972, in 37 FR 24512.
 DESCRIPTION OF WORK: Building Construction (excluding single family houses and garden type apartments up to and including 4-stories); Highway Construction, Sewer and Water Lines.

	1-DC-1-2-T 1 of 3				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
BUILDING CONSTRUCTION					
Asbestos workers	\$8.65	.25	.15	.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01
Bricklayers	8.70	.37	.33		
Carpenters	7.77	.25	.29		.07
Cement Masons:					
Gypsum masons	7.75	.255	.20		.05
Grinding Machine	8.00	.255	.20		.05
Electricians	8.85	.35	1% + .30		.10
Elevator Constructors:					
Elevator Constructors	8.58	.195	.20	2% + add	.005
Elevator Constructors' Helpers	6.01	.195	.20	2% + add	.005
Elevator Constructors' Helpers (Prob.)	4.29				
Glaziers	7.58	.46	.40		
Ironworkers:					
Structural	8.00	.45	.35		.01
Ornamental & chain link fence	8.00	.45	.35		.01
Reinforcing	7.85	.35	.25		.03
Laborers:					
Common laborers, landscapers	6.07	.28	.25		.05
Acetylene burners used on wrecking	6.57	.28	.25		.05
Air tool op., scaffold builders,					
paving breakers, trowmasters,					
buggy mobiles, spaders, mortar-					
men and scooters	6.22	.28	.25		.05
Pipelayers	6.22	.28	.25		.05
Plasterers' tenders	6.07	.32	.20		.03
Plumbers' laborers	5.42	.30	.15		.03
Powdermen	7.265	.28	.25		.05
Powersaw, well points	6.32	.28	.25		.05
Stone carvers	6.355	.175	.20		
Stone trimmers, fitters & cutters	6.30	.175	.20		
Lathers	7.225	.30	.30		.025
Lead Burners	8.25	.30			.01
Line Construction:					
Linemen, cable splicers, equipment					
ops.	9.36	.20	1%		1/2 of 1%
Truck with winch, truck pole or steel					
handling	6.94	.20	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.52	.20	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.43	.20	1%		1/2 of 1%
Groundmen (over 2 years)	6.68	.20	1%		1/2 of 1%
Marble Setters	8.60	.35	.25		
Marble Setters' Helpers	7.35				
Millwrights	7.89	.25	.29		.07
Painters:					
Brush, spray, paperhangers, tapers	7.46	.41	.18		.03
Steel, sandblasting, swing stage,					
power brushing	7.79	.41	.18		.03
Pildrivermen	7.905	.25	.29		.07
Plasterers	8.015	.45	.25		.06

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 1-DC-1-2-T
 2 of 3

BUILDING CONSTRUCTION, (Continued)

	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
Plumbers	\$8.93	.38	.25		.10
Roofers:					
Composition	6.65	.35	.20		
Slate, tile mopmen, waterproofer, sprayers, sprandel & ironite	7.15	.35	.20		
Helpers	4.85	.35	.20		
Sheet metal workers	8.30	.60	.66		.06
Soft floor layers	7.77	.25	.29		.07
Sprinkler fitters	8.75	.30	.50		.05
Steamfitters, refrigeration & air conditioning mechanic	8.79	.40	.40		.07
Stone masons	8.60	.35	.25		
Terrazzo & mosaic workers	8.31	.40	.30		
Terrazzo workers' helpers	7.10	e	.20		
Tile setters	8.31	.40	.30		
Tile setters' helpers	7.10	e	.20		
Truck Drivers:					
Boom trucks	4.10	.22	f	8	
Small dump, water sprinkler, grease & oil	3.85	.22	f	8	
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	8	
Trailers, low-boys, tractor pulls	4.15	.22	f	8	
Helpers	3.70	.22	f	8	
Carryalls, large Euclids, water sprinkler, tunnel work	4.25	.22	f	8	
ground	4.00	.22	f	8	
Mechanics,	3.20	.12	.15	8	
Concrete mixers					
Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.					

NOTICES

SEWER AND WATER LINES

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	APF. TR.
\$6.70	.37	.33		
7.77	.25	.29		.07
7.75	.225	.20		.05
7.85	.35	.25		.03
7.905	.25	.29		.07
8.93	.38	.25		.10
6.54	.25	.25		.05
6.29	.25	.25		.05
6.09	.25	.25		.05
6.17	.25	.25		.05
5.99	.25	.25		.05
5.96	.25	.25		.05
5.94	.25	.25		.05
5.84	.25	.25		.05
5.82	.25	.25		.05
5.74	.25	.25		.05
5.64	.25	.25		.05
5.565	.25	.25		.05
5.10	.25	.25		.05
4.95	.25	.25		.05
4.90	.25	.25		.05
2.75	.12			
2.85	.12			
2.85	.12			
2.95	.12			
2.75	.12			
3.10	.12			

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.
- c. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).
- e. Employer contributes \$37.92 per man per month.
- f. \$6.00 per week when employee has worked 90 days and works 3 days in a work week.
- g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

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Basic Hourly Rates	H & W	FRINGE BENEFITS PAYMENTS			Other
		Pensions	Vacation	App. Tr.	
\$4.15	.22	.15			
4.35	.22	.15			
4.25	.22	.15			
8.70	.37	.33			
7.77	.25	.29			.07
4.60	.22	.15			
4.35	.22	.15			
4.25	.22	.15			
4.60	.22	.15			
4.10	.22	.15			
4.30	.22	.15			
4.25	.22	.15			
4.35	.22	.15			
4.55	.22	.15			
4.60	.22	.15			
4.75	.22	.15			
4.85	.22	.15			
5.50	.22	.15			
5.75	.22	.15			
4.25	.22	.15			
4.60	.22	.15			
4.10	.22	.15			
4.22	.22	.15			
4.60	.22	.15			

HIGHWAY CONSTRUCTION

Asphalt shoveler
 Asphalt raker
 Asphalt tamper
 Bricklayers
 Carpenters
 Cement masons
 Concrete saw operator
 Concrete shoveler
 Form setter
 Laborers:
 Jackhammer
 Hand burner operator
 Power Equipment Operators:
 Concrete spreader operator, finishing machine, roller (rough), compressor, rubber tired loader (1-1/4 cu. yds., or less), asphalt plant mixer
 Loader operator tracks (2-1/4 cu. yds. or less), burner planer, bulldozer, mechanical welder, rubber tired loader (over 1-1/4 cu. yds.)
 Asphalt spreader, hydraulic backhoe (1/2 cu.yd., or less), asphalt plant engineer, asphalt roller op., concrete breaker (machine)
 Crane operator, concrete paving op.
 Shovel operator
 Gradall operator (1-1/2 cu. yds., or less), motor grader, loader op. tracks (over 2-1/4 cu. yds.)
 G-1000 Gradall operator (over 1-1/4 cu.yds.)
 Power broom, oiler
 Sand setter
 Truck Drivers:
 Tandem
 Tractor trailer (capable of moving heavy equipment)

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Basic Hourly Rates	H & W	Fringe Benefits Payments			Oth
		Pensions	Vacation	App. Tr.	
\$4.33	.25	.25		.03	
5.41	.25	.25		.03	
5.56	.25	.25		.03	
5.46	.25	.25		.03	
5.76	.25	.25		.03	
5.51	.25	.25		.03	
6.345	.28	.25		.05	
6.645	.28	.25		.05	
7.295	.28	.25		.05	
7.545	.28	.25		.05	
66.00	a	b		d	
69.00	a	b		d	
72.00	a	b		d	
75.00	a	b		d	
78.00	a	b		d	
81.00	a	b		d	
84.00	a	b		d	

SEWER AND WATER LINES

LABORERS:
 Open Cut:
 Laborers, probationary (1st 60 days)
 Laborers, jackhammer, rammers, and spaders
 Timbersmen, sheeting-man, shoringman, caulkers, pipelayers' helpers
 Bottom man
 Mason drillers, air track drillers
 Rock drillers
 Tunnel:
 Brakeman, bull gang, dumper, trackman, concrete man
 Chuck tender, powdermen in prime house, form setters and movers, nippers, cablemen, hosemen, grout men, bell or signal man, top or bottom, vibrator operator, caulkers helpers
 Miners, rodmen, re-bar underground, concrete or gunite, nozzleman, powderman, timberman, wood, steel including liner plate or any other support material, motormen, caulkers diamond drill, riggers, cement finishers underground, welders and burners, shield driver, air-trac, shotcrete nozzleman & potman
 Mucking machine operator (air)

COMPRESSED AIR: (per day)
 Gauge Pressure Work Period
 Pounds

From 1 to 14
 " 14 to 18 7 hours
 " 18 to 22 6 hours
 " 22 to 26 5 1/2 hours
 " 26 to 32 5 hours
 " 32 to 38 4 hours
 " 38 to 44 3 hours
 " 44 to 50 2 1/2 hours

FOOTNOTES:

- a. Employer contributes \$2.24 per day to Health & Welfare.
- b. Employer contributes \$2.00 per day to Pension.
- c. \$4.00 per week when employee has worked 90 days; and works three days in any work week.
- d. Employer contributes .40 per day to Apprentice Training.

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2-D.C.-FEO-1-2- M

	FRINGE BENEFITS PAYMENTS					
	BASIC HOURLY RATES	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING CONSTRUCTION						
Power Equipment Operators: 35 ton cranes & above, tower & climbing cranes	\$8.315	.35	.35		.10	
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, eleva- tor (permanent) paving mixers, pile-driving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops & scrapers 50 cu. yds. struck capacity or above, multiple concrete conveyors Hydrocranes, and all other hydraulic cranes 12 tons or under	8.065	.35	.35		.10	
Hydraulic backhoes, under 1/2 yd., mounted on tractors	8.015	.35	.35		.10	
Front end loader (over 3 1/2 cu. yds.)	7.915	.35	.35		.10	
Front end loader (over 2-3/4 cu. yds. to and including 3-1/2 cu. yds.)	8.065	.35	.35		.10	
Front end loaders (lift-lift), fork lifts	7.915	.35	.35		.10	
Air compressors (on steel)	7.665	.35	.35		.10	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	7.735	.35	.35		.10	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	7.485	.35	.35		.10	
Power driven wheel scoops & scrapers under 50 cu. yds. struck capacity blade graders, bulldozers, motor graders	7.655	.35	.35		.10	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	7.465	.35	.35		.10	
Apprentice engineers: Firemen	7.265	.35	.35		.10	
Truck crane oilers	6.605	.35	.35		.10	
Oilers	6.485	.35	.35		.10	
	6.435	.35	.35		.10	

[FR Doc. 73-4878 Filed 3-8-73; 8:45 am]

