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PART IV



DEPARTMENT OF LABOR

**Employment Standards
Administration**



**Minimum Wages for Federal
and Federally Assisted
Construction**

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration
**MINIMUM WAGES FOR FEDERAL AND
 FEDERALLY ASSISTED CONSTRUCTION**
 General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended (40 U.S.C. 276a)) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes these procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended (40 U.S.C. 276a)) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

New General Wage Determination Decision No. AQ-21 for the States of Kansas, Missouri, and Nebraska respectively.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications to General Wage Determination Decisions for the following

States (the numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State);

Arkansas:		
AP-701	-----	Feb. 9, 1973
AQ-2	-----	July 13, 1973
California:		
AQ-1007; AQ-1008	-----	Aug. 3, 1973
Florida:		
AP-198; AP-1101;		
AP-1104	-----	June 8, 1973
Connecticut:		
AP-848; AP-849; AP-850;		
AP-851; AP-852; AP-853;		
AP-854; AP-855	-----	June 29, 1973
Iowa:		
AQ-11	-----	Aug. 11, 1973
Kentucky:		
AP-170; AP-171	-----	Mar. 23, 1973
AP-188	-----	Apr. 20, 1973
AP-189	-----	May 18, 1973
AP-194	-----	May 25, 1973
Louisiana:		
AP-736	-----	June 1, 1973
AQ-4 AQ-5; AQ-6	-----	July 20, 1973
AQ-8	-----	July 27, 1973
Massachusetts:		
AP-813	-----	May 11, 1973
Montana:		
AP-913; AP-914; AP-917	-----	June 29, 1973
Nebraska:		
AP-625	-----	Apr. 13, 1973
AP-626	-----	Apr. 30, 1973
New Hampshire:		
AP-420	-----	Mar. 23, 1973
AP-806	-----	May 11, 1973
Texas:		
AP-722; AP-725; AP-729	-----	Apr. 27, 1973
Virginia:		
AP-833	-----	May 25, 1973

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Supersedeas Decisions to General Wage Determination Decisions for the following States (the numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State; Supersedeas Decision numbers are in parentheses following the number of the decision being superseded):

California:		
AP-287 (AQ-1015)	-----	Apr. 6, 1973
AP-905 (AQ-1016)	-----	May 18, 1973
Massachusetts:		
AP-811 (AQ-3002); AP-812		
(AQ-3003); AP-814 (AQ-		
3004); AP-815 (AQ-		
3006); AP-816 (AQ-		
3007)	-----	May 11, 1973
AQ-2003 (AQ-3005)	-----	Aug. 3, 1973
Montana:		
AP-910 (AQ-1018)	-----	June 22, 1973
AP-915 (AQ-1020); AP-916		
(AQ-1019)	-----	June 29, 1973
New Hampshire:		
AP-498 (AQ-3001)	-----	Apr. 6, 1973
Oklahoma:		
AP-384 (AQ-23)	-----	Dec. 8, 1972
AP-731 (AQ-22)	-----	May 11, 1973
Rhode Island:		
AP-483 (AQ-2006)	-----	Mar. 23, 1973
Utah:		
AP-254 (AQ-1017)	-----	Dec. 8, 1972

Signed at Washington, D.C., this 24th day of August 1973.

WARREN D. LANDIS,
 Assistant Administrator
 Wage and Hour Division.

MODIFICATIONS P. 2

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others
\$6.36	.90	1.20	.80		.0325
6.61	.90	1.20	.80		.0325
8.92	.60	1%+.40			.02
9.22	.60	1%+.40			.02
8.97	.40	1%+.75			.02
9.27	.40	1%+.75			.02
10.10	.65	1%+.85			.05
11.10	.65	1%+.85			.05
8.85	.65	1%+.85			.05
9.85	.65	1%+.85			.05
9.43	.60	1%+.45			
10.37	.60	1%+.45			
6.83	.60	1%+.40			.02
8.93	.60	1%+.40			.02
9.23	.60	1%+.40			.02
8.35	.60	1%+.45			
9.43	.60	1%+.45			
10.37	.60	1%+.45			
7.495	.53	1.60	.55		.07

DECISION #AQ-1,007 - Mod. #1
(38 FR 21,038 - August 3, 1973)
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:
Cement Masons
Cement floating and troweling machine operators
Electricians:
Riverside County
Electricians
Cable splicers
Inyo, Mono and San Bernardino Cos.
Electricians
Cable splicers
Santa Barbara County (Vandenberg AFB)
Electricians
Cable splicers
Remainder of County
Electricians
Cable splicers
Ventura County
Electricians
Cable splicers
Line Construction:
Riverside County
Groundmen
Linemen; Line equipment operators
Cable splicers
Ventura County
Groundmen
Linemen
Cable splicers
Plasterers:
Los Angeles and Orange Counties

Add:
Los Angeles County
Electricians (Sound Technicians):
Sound Technicians (on building construction)
Sound Technicians (on modification of existing building and structures)

MODIFICATIONS P. 1

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others
\$7.82		.30			.05

DECISION #AP-701 - Mod. #1
(38 FR 4087 - February 9, 1973)
Statewide, Arkansas

Change:
Description of work to read "Construction, Alteration, and/or repair of streets, highways, runways, and water and sewer utilities."

DECISION #AQ-2 - Mod. #1
(38 FR 18830 - July 13, 1973)
Union County, Arkansas

Change:
Plumbers - Pipefitters

MODIFICATIONS P. 4

MODIFICATIONS P. 3

DECISION #AQ-1,007 (cont'd)
Change:

Description	Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments								
		H & W	Pensions	Vacation	App. Tr.		H & W	Pensions	Vacation	App. Tr.					
<u>TRUCK DRIVERS</u>															
WAREHOUSEMAN and Teamster	\$6.42	.75	.65	1.00		\$6.76	.90	1.20	.80						
DRIVERS OR VEHICLES or combination of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load	6.50	.75	.65	1.00		6.61	.90	1.20	.80						
TRUCK MOUNTED power broom	6.56	.75	.65	1.00		6.61	.90	1.20	.80						
DRIVERS OR VEHICLES or combination of vehicles of 3 axles; Water truck, 2 axles	6.65	.75	.65	1.00		8.92	.60	174-40	.02						
BOOTHMAN; Cement distributor; Fuel truck; Driver of road oil spreader truck	6.68	.75	.65	1.00		9.22	.60	174-40	.02						
TRANSIT-MIX, Under 3 yds.; Dumpcrete, less than 6 1/2 yds.	6.74	.75	.65	1.00		8.97	.40	174-75	.02						
WATER TRUCK, 3 or more axles; Truck repairman helper	6.75	.75	.65	1.00		9.27	.40	174-75	.02						
TRUCK GREASER AND TIREMEN (50¢ per hour additional when working on tire sizes above 24 inch in wheel diameter); Pipeline and utility working truck driver, incl. winch truck, but not limited to trucks applicable to pipeline and utility work, where a composite crew is used	6.83	.75	.65	1.00		10.10	.65	174-85	.05						
TRANSIT-MIX, 3 yds. or more; Dumpcrete, 6 1/2 yds. and over	6.88	.75	.65	1.00		11.10	.65	174-85	.05						
DRIVERS OR VEHICLES or combination of vehicles of 4 or more axles	6.90	.75	.65	1.00		8.85	.65	174-85	.05						
A-FRAME OR SWEDISH CRANE, or similar type of equipment; Fork lift; Ross carrier (Rwy)	7.20	.75	.65	1.00		9.85	.65	174-85	.05						
ALL OFF-HIGHWAY EQUIPMENT WITHIN TRANSPORTERS JURISDICTION (Off highway combination of vehicles or equipment with multiple power sources, \$1.00 per hour additional); Truck repairman	7.45	.75	.65	1.00		9.43	.60	174-45							
TRUCK REPAIRMAN - Welder	7.55	.75	.65	1.00		10.37	.60	174-45							
						7.495	.53	1.60	.55						.07

DECISION #AQ-1,008 - Mod. #1
(38 FR 21,047 - August 3, 1973)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura, California

Change:
Cement masons
Cement floating and Troweling machine operators
Electricians:
Riverside County.
Electricians
Cable splicers
San Bernardino County
Electricians
Cable splicers
Santa Barbara County
(Vandenberg AFB)
Electricians
Cable splicers
Remainder of County
Electricians
Cable splicers
Ventura County
Electricians
Cable splicers
Plasterers:
Los Angeles and Orange Counties

MODIFICATIONS P. 6

DECISION #A0-1,008 (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				Others
		H & W	Pensions	Vacation	App. Tr.	
<u>TRUCK DRIVERS</u>						
WAREHOUSEMAN and Teamster	\$6.42	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 2 axes (incl. all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load	6.50	.75	.65	1.00		
TRUCK MOUNTED power broom	6.56	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 3 axes; Water truck, 2 axes	6.65	.75	.65	1.00		
BOOTMAN; Cement distributor; Fuel truck; Driver of road oil spreader truck	6.68	.75	.65	1.00		
TRANSIT-MIX, Under 3 yds.; Dumpcrete, less than 6½ yds.	6.74	.75	.65	1.00		
WATER TRUCK, 3 or more axes; Truck repairman helper	6.75	.75	.65	1.00		
TRUCK CREASER AND TIREMEN (30¢ per hour additional when working on tire sizes above 24 inch in wheel diameter); Pipeline and utility working truck driver, incl. winch truck, but not limited to trucks applicable to pipeline and utility work, where a composite crew is used	6.83	.75	.65	1.00		
TRANSIT-MIX, 3 yds. or more; Dumpcrete, 6½ yds. and over	6.88	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 4 or more axes	6.90	.75	.65	1.00		
A-FRAME OR SWEDISH CRANE, or similar type of equipment; Fork lift; Ross carrier (Hwy)	7.20	.75	.65	1.00		
ALL OFF-HIGHWAY EQUIPMENT WITHIN TRANSISTERS JURISDICTION (Off highway combination of vehicles or equipment with multiple power sources, \$1.00 per hour additional); Truck repairman	7.45	.75	.65	1.00		
TRUCK REPAIRMAN - Welder	7.55	.75	.65	1.00		

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments				Others
		H & W	Pensions	Vacation	App. Tr.	
DECISION #AP-198 - Mod. #2 (38 FR 15233 - June 8, 1973) Dale County, Florida	\$8.60	.40	.39			
Change:						
Bricklayers:	8.60	.40	.39			
Stonemasons	8.60	.40	.39			
Marble Masons	8.60	.40	.39			
Terrazzo	8.60	.40	.39			
Tile Setters	8.60	.40	.39			
Plasterers	8.60	.40	.39			
Cement Masons	8.60	.40	.39			
DECISION #AP-1101 - Mod. #2 (38 FR 15239 - June 11, 1973) Hillsborough County, Florida	6.45	.25	.20			.06
Change:						
Painters:						
Brush & roller	6.70	.25	.20			.06
Swing stage & window jacks, spray & sandblasting	7.30	.25	.20			.06
Dry wall tapers						
Structural steel, bridge & Ind.:						
Brush, roller, swing, stage bos'n chair	7.05	.25	.20			.06
Spray & Sandblasting	7.30	.25	.20			.06
Paperhangers	6.95	.25	.20			.06
Roofers	6.15	.25	.15			.15
Roofers' helpers	3.30	.25	.15			.15
Roofers, Kettleman	4.20	.25	.15			.15

NOTICES

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MODIFICATIONS P. 7

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$6.865	.30	.20	.10	.02	
7.115	.30	.20	.10	.02	
6.255	.30	.20	.10	.04	
7.37	.45	.45			
8.15	.25	1 1/2		3/4 of 1 1/2	
8.65	.25	1 1/2		3/4 of 1 1/2	
6.45	.25	.20	.06	.06	
6.70	.25	.20	.06	.06	
7.30	.25	.20	.06	.06	
7.05	.25	.20	.06	.06	
7.30	.25	.20	.06	.06	
6.95	.25	.20	.06	.06	
6.15					
3.30					
4.20					

DECISION #AP-1104 - Mod. #1
(38 FR 15245 - June 8, 1973)
Pinellas County, Florida

Change:
Carpenters:
Carpenters
Piledrivers
Soft floor layers
Millwrights
Electricians
Cable splicers
Painters:
Brush & roller
Swing stage & window jacks, spray
& sandblasting
Dry wall tapers
Structural steel, bridge & Ind.:
Brush, roller, swing, stage
boe'n chair
Spray & sandblasting
Paperhangers
Roofers
Roofers' helpers
Roofers' kettlemen

MODIFICATIONS P. 8

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
\$8.65	.50	.50			
8.85	.50	.30	f		
9.25	.30	.50			.01
9.08	.40	.60			.05

DECISION #AP-848 - Mod. #1
(38 FR-17359 - June 29, 1973)
Fairfield County, Connecticut

Change:
Building, Heavy and Highway
Construction:
Bricklayers, cement masons-finishers,
marble setters, plasterers,
terrazzo workers, tile setters
(Building Only); Norwalk, New
Canaan, Westport, Weston, Wilton
& Ridgefield
Carpenters, soft floor layers
(Building Only):
Bridgeport, Easton, Fairfield,
Monroe, Stratford, Trumbull,
Westport, Weston
Plumbers, Steamfitters:
Greenwich
Sprinkler fitters
OMIT:
Footnote: K.

DECISION #AP-849 - Mod. #1
(38 FR-17363 - June 29, 1973)
Hartford County, Connecticut

Change:
Building, Heavy and Highway
Construction:
Bricklayers, cement masons-finishers,
marble setters, plasterers,
stonemasons, terrazzo workers,
tile setters (Building Only):
Berlin-Kensington-New Britain-
Newington-Plantsville-South-
ington
Carpenters, soft floor layers,
piledrivers (Building Only):
Southington
Glaziers: Outside
Plumbers:
Berlin-Bristol-New Britain-
Plainville-E. Berlin-Kensington-
Newington-Farmington
Roofers:
Composition

MODIFICATIONS P. 9

DECISION #AP-849 - Mod. #1 (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		M & W	Pensions	Vacation	App. Tr.
Slate, Tile precast concrete Sprinkler fitters	8.70 9.08	.425 .40	.50 .60	.30	.05
OMIT: Roofers Helpers-Class A Roofers Helpers-Class B	7.325 3.60	.425 .425	.35 .35	.30 .30	
DECISION #AP-850 - Mod. #1 (38 FR-17367 - June 29, 1973) Litchfield County, Connecticut					
CHANGE: Building, Heavy and Highway Construction: Bricklayers, cement masons- finishers, marble setters, plas- terers, stonemasons, terrazzo workers, tile setters (Building Only): Ansonia-Derby Meriden Remainder of County Carpenters, soft floor layers, piledrivemen (Building Only): Northfield, Thomaston, Watertown Morris Plumbers Canaan-Torrington Roofers: Remainder of County: Composition Slate and tile Sprinkler fitters	8.85 7.94 8.20 8.70 9.08	.50 .55 .425 .425 .40	.30 .50 .50 .50 .60	g j .30 .30 .30	.03 .05 .05
OMIT: Roofers helpers-Class A Roofers helpers-Class B	7.325 3.60	.425 .425	.35 .35	.30 .30	
DECISION #AP-851 - Mod. #1 (38 FR-17371 - June 29, 1973) Middlesex County, Connecticut					
Change: Building, Heavy and Highway Construction: Glaziers (Outside) Roofers: Composition Slate, tile precast concrete Sprinkler fitters	8.71 8.20 8.70 9.08	.52 .425 .425 .40	.47 .50 .50 .60	.30 .30	.05
OMIT: Roofers Helpers-Class A Roofers Helpers-Class B	7.325 3.60	.425 .425	.35 .35	.30 .30	

MODIFICATIONS P. 10

DECISION #AP-852 - Mod. #1 (38 FR-17375 - June 29, 1973) New Haven County, Connecticut	Basic Hourly Rates	Fringe Benefits Payments			
		M & W	Pensions	Vacation	App. Tr.
Change: Building, Heavy and Highway Construction: Bricklayers, cement masons- finishers, marble setters, plas- terers, stonemasons, terrazzo workers, tile setters (Building Only): Ansonia-Derby Meriden Remainder of County Carpenters, soft floor layers, piledrivemen (Building Only): Milford and that part of Orange from Orange Center Road to Milford and the Oyster River Cheshire-Middlebury-Prospect Southbury-Waterbury-Wolcott- Beacon Falls-Naugatuck-Bethany Remainder of County Glaziers (Wallingford) Roofers: Cheshire-Meriden-Prospect- Wallingford-Wolcott: Composition Slate and tile Sprinkler fitters	8.62 8.70 8.95 8.85 8.85 8.80 8.71 8.20 8.70 9.08	.50 .40 .35+.15 .50 .50 .50 .52 .425 .425 .40	.50 .25 .50 .30 .30 .30 .47 .50 .50 .60	n n n f g h i .30 .30 .30	.03 .03 .05
OMIT: Roofers: Composition, Helpers, Class A Composition, Helpers, Class B	7.325 3.60	.425 .425	.35 .35	.30 .30	
DECISION #AP-853 - Mod. #1 (38 FR-17379 - June 29, 1973) New London County, Connecticut					
Change: Building, Heavy and Highway Construction: Glaziers (Outside) Roofers: Composition Slate, tile, precast concrete Sprinkler fitters	8.71 8.20 8.70 9.08	.52 .425 .425 .40	.47 .50 .50 .60	.30 .30	.05

MODIFICATIONS P. 12

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	

DECISION #AQ-11 - Mod. #2
(38 FR 21055 - August 3, 1973)
Woodbury County (City of Sioux City and abutting municipalities), Iowa

Change:
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories.

A new wage rate survey of heavy and highway construction projects will be completed in the immediate future. As soon as the survey is completed a new general determination reflecting the results will be published. In the interim, wage determinations for this type of construction will be handled on a project decision basis. See Regulations Part 1 (29 CFR) Section 1.5.

MODIFICATIONS P. 11

Basic Hourly Rates	Fringe Benefits Payments				Others
	H & W	Pensions	Vacation	App. Tr.	
7.325 3.60	.425 .425	.35 .35	.30 .30		
\$8.71	.52	.47			
8.20 8.70 9.08	.425 .425 .40	.50 .50 .60	.30 .30	.05	
7.325 3.60	.425 .425	.35 .35	.30 .30		
8.71	.52	.47			
8.20 8.70 9.08	.425 .425 .40	.50 .50 .60	.30 .30 .05		
7.325 3.60	.425 .425	.35 .35	.30 .30		

DECISION #AP-853 - Mod. #1 (cont'd)
OMIT:
Roofers:
Composition, helpers, Class A
Composition, helpers, Class B

DECISION #AP-854 - Mod. #1
(38 FR-17383 - June 29, 1973)
Tolland County, Connecticut

Change:
Building, Heavy and Highway Construction:
Glaziers (Outside)
Roofers:
Composition
Slate, tile, precast concrete
Sprinkler fitters

OMIT:
Roofers:
Composition Helpers, Class A
Composition Helpers, Class B

DECISION #AP-855 - Mod. #1
(38 FR-17386 - June 29, 1973)
Windham County, Connecticut

Change:
Building, Heavy and Highway Construction
Glaziers (Outside)
Roofers:
Composition
Slate, tile, precast concrete
Sprinkler fitters

OMIT:
Roofers:
Composition Helpers, Class A
Composition Helpers, Class B

MODIFICATIONS P. 14

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$6.99		.10			
9.80	.20	1%		1/2 of 1%	
7.84	.20	1%		1/2 of 1%	
8.33	.20	1%		1/2 of 1%	
7.75	.25	.25			
6.11	.25	.25			
5.67	.25	.25			

DECISION #AP-194 - Mod. #2
(38 FR 13926 - May 25, 1973)
Fayette County, Kentucky

Change:
Lathers
Line Construction:
Linemen and equipment operators
Groundmen truck driver with winch
Groundmen truck driver with winch
or pole steel handling
Power Equipment Operators:
Class A
Class B
Class C

MODIFICATIONS P. 13

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$7.75	.25	.25			
6.11	.25	.25			
5.67	.25	.25			
\$7.75	.25	.25			
6.11	.25	.25			
5.67	.25	.25			
\$7.75	.25	.25			
6.11	.25	.25			
5.67	.25	.25			
\$7.75	.25	.25			
6.11	.25	.25			
5.67	.25	.25			

DECISION #AP-170 - Mod. #4
(38 FR 7735 - March 23, 1973)
Boyd County, Kentucky

Change:
Power Equipment Operators:
Class A
Class B
Class C

DECISION #AP-171 - Mod. #3
(38 FR 7738 - March 23, 1973)
Jefferson County, Kentucky

Change:
Power Equipment Operators:
Class A
Class B
Class C

DECISION #AP-188 - Mod. #4
(38 FR 9935 - April 20, 1973)
McCracken County, Kentucky

Change:
Power Equipment Operators:
Class A
Class B
Class C

DECISION #AP-189 - Mod. #2
(38 FR 13248 - May 18, 1973)
Warren County, Kentucky

Change:
Power Equipment Operators:
Class A
Class B
Class C

MODIFICATIONS P. 15

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
DECISION #AP-736 - Mod. #4 (38 FR 14609 - June 1, 1973) Rapides Parish, Louisiana Change: Carpenters: \$6.65 Millwrights: 5.90 Carpenters: 6.40 Filedrivermen				
DECISION #AQ-4 - Mod. #1 (38 FR 13665 - July 20, 1973) Calcasieu Parish, Louisiana Change: Laborers: 4.94 Laborers: 5.04 Air tool operator (except Jackhammer): 4.94 Mason tenders & Jackhammer operators: 5.09 Mortar mixers & Jackhammer operators: 5.19 Pipelayers (concrete & clay): 4.94 Plasterers' tenders: 6.52 Roofers' helpers: 5.09	.15 .15 .15 .15 .15 .15 .15	.10 .10 .10 .10 .10 .10 .10		
DECISION #AQ-5 - Mod. #1 (38 FR 19647 - July 20, 1973) Caddo & Bossier Parishes, Louisiana Change: Bricklayers: 7.25 Stonemasons: 7.25	.20 .20	.20 .20		
DECISION #AQ-5 - Mod. #1 (38 FR 19649 - July 20, 1973) Caddo & Bossier Parishes, Louisiana Change: Bricklayers: 7.25 Stonemasons: 7.25	.20 .20	.20 .20		

MODIFICATIONS P. 16

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-8 - Mod. #3 (38 FR 20204 - July 27, 1973) Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemine, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes, Louisiana Change: Bricklayers-Stonemasons: Iberia, Lafayette, St. Martin & St. Mary Parishes: \$7.65 Carpenters: Carpenters: Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes: 6.30 Millwrights: Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes: 7.025 Electricians: Electricians: Assumption, Jefferson, Lafourche, Orleans, Plaquemine, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes: 8.18	.30	1%+.20		.03

MODIFICATIONS P. 20

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr. Others
\$9.08 8.55	.40 .45	.60 .45	.05 8	
\$6.15	.20			
\$5.405	.37	.27		
5.555	.37	.27		
5.585	.37	.27		
5.64	.37	.27		
5.455	.37	.27		.03
5.705	.37	.27		.03
5.855	.37	.27		.03

DECISION #AP-813 - Mod. #3
(38 FR 12546 - May 11, 1973)
Hampden County, Massachusetts

Change:
Sprinkler fitters
Steamfitters

DECISION #AP-913 - Mod. #1
(38 FR 17392 - June 29, 1973)
Flathead, Lake, Lincoln, and
Missoula Counties, Montana

Change:
Cement Masons;
Lake (Northern area) and
Remaining Counties
Laborers

Flathead, Lake (northern area) and
Lincoln Counties:

Laborers
Mozzlemen (air add water); Sandblast
tail hoseman; Powderman helper;
Powerdriven wheelbarrow; Rodder and
spreader; Form setters (paving);
Bucketman
Small air tool operator incl. blow
pipes; small power tools; Chuck
tenders; Asphalt rakers; Dumpman; Rip
tapping; Pipe wrapper; Pot tender
Jackhammer; Pavement breaker;
Vibrator; Mechanical tamper and other
air tools; Cement handlers (sack or
bulk)

Lake (southern area) and Missoula
Counties:

Laborers
All power tools, creosote workers;
Jackhammer; Marble and tile setters'
tenders; Pipelayers; Pipewrappers;
Pot tenders; Small concrete mixers;
Vibrators
Cement masons and plaster tenders;
Mason tenders; Pumcrete, gunnite
and plaster pump

MODIFICATIONS P. 19

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr. Others
\$5.845 4.34	.35 .35	.25 .25	.04 .04	
8.18	.30	1%+.20		.03
75¢JR	.30	1%+.20		.03
65¢JR	.30	1%+.20		.03
45¢JR	.30	1%+.20		.03
50¢JR	.30	1%+.20		.03
45¢JR	.30	1%+.20		.03

DECISION #AQ-8 (CONT'D)

Roofers (Cont'd):
Acadia, Ascension, East Baton
Rouge, East Feliciana, Iberia,
Iberville, Lafayette, Livingst-
on, Pointe Coupee, St. Helena,
St. Landry, North St. Martin,
Tangipahoa, West Baton Rouge &
West Feliciana Parishes:

Roofers' helpers
Roofers

Line Construction:
Assumption, Jefferson, Lafourche,
Orleans, Plaquemine, St.
Bernard, St. Charles, St.
James, St. John the Baptist,
St. Martin (that portion south
of Iberia Parish), St. Mary
(that portion northeast of the
Atchafalaya River) & Terrebonne
Parishes:
Linemen

Operator hole digging equip-
ment; operator, tractor with
winch & derrick; operator
line truck with winch &
derrick working hot lines
Operator using hole truck and
trailer, or pole hauling and
setting truck (not in
energized lines)
Operator using truck without
winch
Groundmen (1 1/2 years service or
over)
Groundmen (Starting rate to
1 1/2 years service)

MODIFICATIONS P. 24

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.		H & W	Pensions	Vacation	App. Tr.
\$7.90	.25	3%		.04					
<p><u>DECISION #AP-722 - Mod. #3</u> (38 FR 10588 - April 27, 1973) Harris County, Texas</p> <p>Change: Building Construction: Electricians</p>									
<p><u>DECISION #AP-725 - Mod. #6</u> (38 FR 10597 - April 27, 1973) Armstrong, Carson, Castro, Childress, Collingsworth, Dallas, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas</p> <p>Change: Building Construction: Plumbers & Pipefitters: Zone 1 - shall extend a distance of 25 road miles beyond the police station in Amarillo & Borger Zone 2 - shall extend a distance of 25 road miles beyond the outer perimeter of Zone 1 Zone 3 - shall apply to all areas not within Zone 1 or 2</p>									
<p><u>DECISION #AP-729 - Mod. #4</u> (38 FR 10609 - April 26, 1973) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties, Texas</p> <p>Change: Building Construction: Plasterers: Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties</p>									

MODIFICATIONS P. 23

Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.		H & W	Pensions	Vacation	App. Tr.
6.57	.25	.36		.02					
<p><u>DECISION #AP-806 - Mod. #2</u> (38 FR 12303 - May 11, 1973) Rockingham County, New Hampshire</p> <p>Change: Building Construction: Glaziers Laborers: Building Auburn, Candis, Chester, Danville, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping, Windham and Deerfield: Common laborers, wreckers, tenders and hod carriers, asphalt rakers Plasterers tenders Drillers, pavement breakers, jackhammer ops., and chipping gun ops. All other pneumatic tool operators on boiler and stack work Boiler and stack work Salem, Rockingham Park, Building and Demolition Remainder of County: Building Laborers and pipelayers Pneumatic tool operator, drillers pavement breakers Blasters and powdermen Plasterers' tenders</p>									

MODIFICATIONS P. 25

Decision #AP-833 - Mod. #3
 (38 FR 14078 - May 25, 1973)
 The Cities of Norfolk, Chesapeake,
 Portsmouth and Virginia Beach, Virginia

CHANGE:
 Sheet Metal Workers

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others
\$6.10	.35	.20			

SUPERSEDES DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: AQ-1,015

Supersedees Decision No. AP-287 dated April 6, 1973, in 38 FR 8874.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

AQ-1,015 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	C.
		H & W	Pensions	Vacation	App. Tr.		
ASBESTOS WORKERS	8.75	.90	.65	1.07	.06		
BOILERMAKERS	7.95	.60	1.00	.50	.02		
BRICKLAYERS; Stonemasons:							
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, and Trinity Counties	8.68	.83	.58	.70			
Alameda and Contra Costa Counties	9.25	.85	.65				
Fresno, Kings, Madera, Mariposa and Merced Counties	7.73	.42	.50				
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40				
Monterey and Santa Cruz Counties	7.71	.78	.65	.75			
San Benito and Santa Clara Counties	8.50	.85	.65	.75	.01		
Amador, Alpine, Calaveras, San Joaquin, Stanislaus and Tuolumne Cos. Tulare County	7.77	.33	.30	1.00			
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties	7.80	.40	.40	.30	.05		
BRICK TENDERS:							
Alpine, Amador, Eldorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	6.075	.395	1.15	.50			
Alameda and Contra Costa Counties	7.20	.50	.70		.10		
Marin County	6.60	.60	.40	.65			
Napa County	6.74	.30	.60	.60			
San Benito and Santa Clara Counties	6.58	.45	.40				
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.75	.55	1.05	.70			
Stanislaus and Tuolumne Counties	5.80	.55	1.05	.70			
San Francisco and San Mateo Counties	7.45	.25	.40	.60			
CARPENTERS:							
Hardwood floor layers; Power saw operator; Saw fillers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	8.40	.60	.80	.75			.02
Millwrights	8.65	.60	.80	.75			.02
Piledrivermen; Bridge, Wharf and dock builders	8.38	.60	.80	.75			.02
CEMENT MASONS:							
Cement masons	7.13	.56	.75	.75			.02
Mastic; Magnesite; All comp. masons	7.38	.56	.75	.75			.02
Men working from swinging or slip form scaffolds	7.38	.56	.75	.75			.02
DRYWALL INSTALLERS	8.37	.60	.55	.75			.04
ELECTRICIANS:							
Alameda County	8.85	.50	4%				
Electricians	9.99	.50	4%				
Cable splicers							
Tunnel:							
Electricians	8.85	.50	4%				
Cable splicers	9.99	.50	4%				
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed	9.03	.41	174-.65				.045
Electricians	9.93	.41	174-.65				.045
Cable splicers							
Tunnel:							
Electricians	8.96	.31	174-.55				.045
Cable splicers	9.86	.31	174-.55				.045
Lake Tahoe Area:							
Electricians	9.84	.53	174-.25				.02
Cable splicers	10.82	.53	174-.25				.02
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties							
Electricians	8.64	.55	174-.35				.005
Cable splicers	9.50	.55	174-.35				.005
Tunnel:							
Electricians; Cable splicers' helpers	9.00	.42	174-.30				.005
Cable splicers	9.90	.42	174-.30				.005
Calaveras and San Joaquin Counties							
Electricians; Technicians	9.00	.49	1%				.01
Cable splicers	10.13	.49	1%				.01
Contra Costa County							
Electricians	9.60	.60	174-.50				.02
Cable splicers	10.85	.60	174-.50				.02

AO-1,015 P. 4

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		H & W	Pensions	Vacation			
GLAZIERS: (cont'd)							
Merced (Remainder of County), Fresno, Kings, Madera and Tulare Counties	7.25	.35	.55	.61		.05	
IRONWORKERS:							
Fence erectors	8.64	.68	.875	.85		.02	
Reinforcing	8.75	.68	.875	.85		.02	
Ornamental; Structural	8.78	.68	.875	.85		.02	
LATHERS:							
Alameda and Contra Costa Counties	7.84	.34	.385			.025	
Butte, Colusa, Glenn, Humboldt, Lake (That portion of County from Lakeport up to county line), Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Counties	7.68	.43	.40			.01	
Calaveras and San Joaquin Counties	7.20	.25	.20	.80			
Lake (from City of Lakeport down to county line), Marin, Mendocino and Sonoma Counties	6.71	.37	.45	.91		1/8%	
Monterey and Santa Cruz Counties	7.10	.40	.40	.20		.01	
Napa and Solano Counties	6.83	.60	.40	1.00		.01	
San Francisco County	8.23	.46	.65	1.00		.01	
San Benito and Santa Clara Counties	7.73	.30	.25				
LINE CONSTRUCTION:							
Alameda County							
Groundmen	6.575	.50	4%				
Linemen	8.85	.50	4%				
Cable splicers	9.99	.50	4%				
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer, and Sierra Counties excluding Lake Tahoe Area							
Line Equipment Operators	6.19	.31	1 1/4-55			.045	
Linemen	6.88	.31	1 1/4-55			.045	
Cable splicers	7.57	.31	1 1/4-55			.045	
Remaining portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties (Lake Tahoe Area)							
Groundmen	6.59	.33	1 1/4-25			.01	
Line Equipment Operator	7.91	.33	1 1/4-25			.01	
Linemen	8.79	.33	1 1/4-25			.01	
Cable splicers	9.67	.33	1 1/4-25			.01	
Contra Costa County							
Groundmen	7.33	.60	1 1/4-50			.02	
Line equipment operator	8.69	.60	1 1/4-50			.02	
Linemen	9.60	.60	1 1/4-50			.02	
Cable splicers	10.85	.60	1 1/4-50			.02	

AO-1,015 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		H & W	Pensions	Vacation			
ELECTRICIANS (cont'd)							
Del Norte and Humboldt Counties	8.60	.47	1 1/4-35		.01		
Electricians	9.29	.47	1 1/4-35		.01		
Cable splicers							
Tunnel:							
Electricians	9.46	.47	1 1/4-35		.01		
Cable splicers	10.32	.47	1 1/4-35		.01		
Fresno, Kings, Madera and Tulare Cos.							
Electricians	8.96	.50	1 1/4-50		.05		
Cable splicers	9.36	.50	1 1/4-50		.05		
Lake, Marin, Mendocino and Sonoma Cos.							
Electricians	9.45	.40	1 1/4-20		.02		
Cable splicers	10.35	.40	1 1/4-20		.02		
Mariposa, Merced, Stanislaus and Tuolumne Counties							
Electricians	9.14	.62	1 1/2		1%		
Cable splicers	9.98	.62	1 1/2		1%		
Monterey County							
Electricians	10.15	.55	1 1/2		.01		
Cable splicers	11.22	.55	1 1/2		.01		
Napa and Solano Counties							
Electricians	8.92	.58	1 1/4-25		.02		
Cable splicers	9.42	.58	1 1/4-25		.02		
San Benito and Santa Clara Counties							
Electricians	9.03	.64	1 1/4-35		.02		
Cable splicers	10.16	.64	1 1/4-35		.02		
San Francisco County							
Electricians	9.67	.705	1 1/4-50		.04		
Cable splicers	10.88	.705	1 1/4-50		.04		
San Mateo County							
Electricians	9.55	.69	1 1/4-25		.03		
San Cruz County							
Electricians; Technicians	9.23	.20	1 1/2		.02		
Cable splicers	10.38	.20	1 1/2		.02		
ELEVATOR CONSTRUCTORS	9.48	.345	.23	2 1/4-a	.015		
ELEVATOR CONSTRUCTORS' HELPERS	707JR	.345	.23	2 1/4-a	.015		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	507JR						
GLAZIERS:							
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, Yuba, and Merced (North of the City of Livingston) Counties							
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E. of Fairfield), Sonoma Counties	7.77	.25	.55	8%		.01	
	8.455	.35	.55	.24	.01		

NOTICES

A0-1,015 P. 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	M & W	Pensions	Vacation		
\$7.77	.64	.65	.80		
8.02	.64	.65	.80		
8.27	.64	.65	.80		
6.40	.35	.20	.20		
6.65	.35	.20	.20		
6.30	.35				.02
6.55	.35				.02
8.10	.30	.20			
8.35	.30	.20			
6.27	.20	.20			b
5.88	.20	.20			b
5.38	.20	.20			b
6.27	.35	.20			b
5.77	.35	.20			b
7.37	.35	.20			b
6.37	.35	.20			b

PAINTERS: (cont'd)
 Alameda, Contra Costa, Eldorado, Lake, Marin, Mendocino, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sierra, Solano, Sonoma and Yolo Counties (Excluding portions of Counties in the Lake Tahoe Area);
 Brush
 Spray
 Tapers
 Del Norte, Humboldt Counties
 Paperhangers; Spray; Steel; Tapers
 Mariposa, Merced, Stanislaus and Tuolumne Counties
 Brush
 Paperhangers; Spray; Tapers
 Lake Tahoe Area
 Brush
 Spray; Structural steel; Tapers
 PAINTERS:
 Parking Lot Striping Work and/or Highway Markers:
 Fresno, Kings and Tulare Counties
 Traffic delineating device applicator
 Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator
 Helper, Traffic surface sandblaster; Wheel stop installer, traffic surface protective coating applicator, striper
 Remaining Counties
 Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster
 Helper (Traffic surface sandblaster; Wheel stop installer, protective coating applicator)
 Striper
 Helper (Striper)

A0-1,015 P. 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	M & W	Pensions	Vacation		
\$8.96	.50	1 1/4 .50		.05	
8.96	.50	1 1/4 .50		.05	
9.36	.50	1 1/4 .50		.05	
9.14	.62	1 1/2	1 1/2		
9.98	.62	1 1/2	1 1/2		
7.62	.55	1 1/2		.01	
10.16	.55	1 1/2		.01	
11.23	.55	1 1/2		.01	
6.69	.58	1 1/4 .25		.02	
8.02	.58	1 1/4 .25		.02	
8.92	.58	1 1/4 .25		.02	
9.42	.58	1 1/4 .25		.02	
8.09	.20	1 1/2		.02	
10.38	.20	1 1/2		.02	
9.23	.20	1 1/2		.02	
8.23	.74	.51	1.03		
5.40	.35	.25	1.05		
5.65	.35	.25	1.05		
6.62	.50	.55	.80		
6.92	.50	.55	.80		
7.32	.40	.20			
7.57	.40	.20			
7.57	.40	.20			

LINE CONSTRUCTION: (cont'd)

Fresno, Kings, Madera & Tulare Cos.
 Line equipment operators
 Linemen
 Cable splicers
 Mariposa, Merced, Stanislaus and Tuolumne Counties
 Linemen
 Cable splicers
 Monterey County
 Groundmen
 Equipment operators; Linemen
 Cable splicers
 Napa and Solano Counties
 Groundmen
 Line equipment operators
 Linemen
 Cable splicers
 Santa Cruz County
 Groundmen
 Cable splicers
 Linemen
 MARBLE SETTERS
 PAINTERS:
 Butte, Colusa, Glenn, Lassen (except extreme S.E. corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties
 Brush; Roller
 Spray; Sandblast; Structural steel; Swingstages; Tapers
 Alpine, Amador, Calaveras, and San Joaquin Counties
 Brush
 Spray; Sheetrock taper; Swingstage; Scaffold; Sandblaster; Structural steel
 Fresno, Kings, Madera, Tulare Cos.
 Brush; Tapers
 Spray
 Structural steel

NOTICES

AQ-1,015 P. 7

	Basic Hourly Rates		Fringe Benefits Payments				Other
	H & W	App. Tr.	Pensions	Vacation	App. Tr.	Other	
PLASTERERS:							
Alameda and Contra Costa Counties	6.05	.01	.25	.50	.01		
Butte, Colusa, Glenn, Lassen (south eastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Cos.	7.59		.56				
Fresno, Kings, Madera and Tulare Cos.	8.03		.46				
Monterey County							
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65		.25	.65			
San Benito and Santa Clara Counties	7.63		.59	.80			
San Francisco County	7.27		.48	1.50			
San Mateo County	7.45		.43	1.17			
Del Norte, Humboldt, Lassen (north western half of Lassen Co.), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties	7.55		.53	1.00	.01		
Mariposa, Merced, Stanislaus and Tuolumne Counties	6.30		.65	1.00			
PLASTERERS' TENDERS:							
Alameda and Contra Costa Counties	7.97		.50	.80	.10		
Fresno, Kings, and Madera Counties	5.55		.55	1.05			
Marin County	6.30		.60	.40			
Napa County	6.65		.55				
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra, and Yolo Counties	6.45						
San Francisco and San Mateo Counties	7.50		.25	.95			
San Benito and Santa Clara Counties	7.75		.60				
Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity Counties	5.75		.55	.70			
Stanislaus and Tuolumne Counties	5.95		.55	.70			
Monterey and Santa Cruz Counties	6.12		.55	.46			
PLUMBERS:							
Alameda County	9.88		.65	1.00	.10		
Contra Costa County	10.02		.53	1.00	.16		
PLUMBERS; Steamfitters:							
Del Norte and Humboldt Counties	7.60		.48	1.00	.05		
Amador (northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer, and Sierra Counties (excluding Lake Tahoe Area)	8.98		.75	1.05	.11		
Lake Tahoe Area	7.85		.30	.80	.07		
Marin, Mendocino, San Francisco and Sonoma Counties	8.23		1.47	.705	.135		
San Benito and Santa Clara Counties	8.81		.61	.95	.10		
San Mateo County	8.305		.635	.95	.175		
Alpine, Amador (southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties	8.39		.77	.79	.03		

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	Basic Hourly Rates		Fringe Benefits Payments				Other
	H & W	App. Tr.	Pensions	Vacation	App. Tr.	Other	
PLUMBERS; Steamfitters (cont'd)							
Lake, Napa and Solano Counties	\$9.40		.60		.07		
ROOFERS:							
Alameda and Contra Costa Counties	7.55		.48	.75	.01		
Roofers							
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.80		.48	.75	.01		
Bitumastic; Enamelers; Pipewrappers; Coal tar built up	8.55		.48	.75	.01		
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne Counties							
Roofers (slate, tile composition and built up)	6.94		.50	.30			
Felt machine operator	7.19		.50	.30			
Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties							
Roofers	7.54		.50	.40			
Fresno, Kings, Madera, and Tulare Cos.							
Roofers	7.95		.50	.50			
Lake, Mendocino, and Sonoma Counties							
Roofers	7.09		.50	.70			
Kettlemen (2 kettles w/o pumps)	7.34		.50	.70			
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch built up	8.09		.50	.70			
Marin County							
Roofers	6.77		.45	.70			
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.02		.45	.70			
Bitumastic; Enamelers; Pipewrappers; Coal tar	7.77		.45	.70			
Monterey and Santa Cruz Counties							
Roofers	7.45		.30	.50			
San Francisco and San Mateo Counties							
Roofers	7.00		.50	.70			
Mastic workers and kettlemen (2 kettles) without pumps	7.25		.50	.70			
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.00		.50	.70			
Napa and Solano Counties							
Roofers	6.88		.35	.55			
Amador, Sacramento and Yolo Counties							
Roofers (slate, tile and composition)	6.72		.58	.50			
Enameler and pitch	7.47		.58	.50			
Santa Benito and Santa Clara Counties							
Roofers; Kettlemen (1 kettle)	7.11		.46	.63			

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
		H & W	Pensions	Vacation		
TERRAZZO WORKERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, Sac Mateo, Siskiyou, Solano, Sonoma, Trinity Cos., Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	\$7.89	.83	.58	1.00		
Fresno, Kings, Madera and Tulare Cos.	9.60	.40	.40			
Tulame Counties	7.12	.30				
TILE SETTERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, Solano, Sonoma, Trinity, Siskiyou, Alpine, Amador, Calaveras, San Joaquin Counties	7.65	.62	.70	.80	.015	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.17	.33	.65			
Fresno, Kings, Madera and Tulare Cos.	7.25	.56	.35	.80	.015	
Monterey and Santa Cruz Counties	7.12	.30				
Monterey and Santa Cruz Counties	8.27	.665	.64			
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						
PAID HOLIDAYS:						
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.						
FOOTNOTES:						
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. 6 Paid Holidays: A through F.						
b. Employer contributes \$.17 per hour to Holiday Fund plus \$.10 per hour to Vacation in 1st year's service, \$.20 per hour after 1 year's service but less than 5 years' service, \$.30 per hour after 5 years' service but less than 10 years' service, and \$.40 per hour after 10 years' service.						
c. Four paid holidays: C, D, E, and Washington's Birthday.						
d. 1st year employment employer contributes \$.14 per hour to Vacation; 2nd thru 5th year \$.30 per hour; 6th year and thereafter \$.46 per hour.						
e. Employer contributes \$.75 1st 5 years; \$.90 after 5 years to Vacation and Holiday Fund.						

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
		H & W	Pensions	Vacation		
SHEET METAL WORKERS:						
Alameda and Contra Costa Counties	\$7.25	.39	.505	10% ^c	.015	
Alpine, Calaveras, & San Joaquin Cos.	6.375	.36	.50	1.00		
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.76	.46	1.00	12%	.07	
Del Norte, Humboldt, & Trinity Cos.	8.18	.38	.83			
Fresno, Kings, Madera & Tulare Cos.	8.20	.48	.79		.07	
Lake, Marin, Mendocino, Napa, Sonoma, and Solano Counties	8.55	.36	.44		.15	
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.83	.36	.60		.03	
Monterey, San Benito, Santa Clara, and Santa Cruz Counties	8.10	.38	.81	10%	10%	
San Francisco County	8.48	.38	.55	2%	2%	
San Mateo County	8.35	.38	.62			
SOFT FLOOR LAYERS:						
Alameda, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.92d	.05	
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excluding Honey Lake Area), Merced (east of the San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	7.455	.495	.45	1.00	.07	
Honey Lake Area and Lake Tahoe Area	8.35	.30	.20			
Fresno, Kings, Madera, Tulare Cos.	8.80	.20				
Lake, Marin, Mendocino, San Francisco, San Mateo, and Sonoma Counties	7.60	.50	.55	e	.04	
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05	
SPRINKLER FITTERS:						
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties	10.71	.30	.50		.02	
SPRINKLER FITTERS:						
Remaining Counties	11.30	.30	.50		.05	
STEAMFITTERS:						
Alameda and Contra Costa Counties	9.415	.30	.65		.005	

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.565	.55	1.05	.70	.06
6.315	.55	1.05	.70	.06
6.165	.55	1.05	.70	.06
6.065	.55	1.05	.70	.06
60.13	.55	1.05	.70	.06
63.24	.55	1.05	.70	.06
63.18	.55	1.05	.70	.06
68.07	.55	1.05	.70	.06
70.83	.55	1.05	.70	.06
73.93	.55	1.05	.70	.06
75.43	.55	1.05	.70	.06
52.69	.55	1.05	.70	.06

TUNNEL LABORERS

Diamond Driller; Groundmen; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work & Raise (below actual or excavated ground level)

Bit Grinder; Blaster, Drillers, Powdermen-Heading; Cherry Pickermen-where car is lifted; Concrete Finisher in Tunnel; Concrete Screed Man; Grout Pumpman & Potman; Gunite & Shotcrete Gunmen & Potmen; Headermen; High Pressure Nozzlemen; Miners-Tunnel, including top & bottom man on shaft & raise work; Nipper Nozzlemen on slick line; Sandblaster-Potman (work assignment interchangeable) Steel Form Raisers & Setters; Timberman, Retinberman-Hood or Steel or substitute materials therefore; Tugger

Cabletender; Chucktender; Powderman-Primer House; Vibratormen, Pavement Breakers

Bull Gang-Makers, Trackmen; Concrete Crew-Includes rodding & Spreading; Dumpmen (Any method); Grout Crew; Reboundmen; Swamper

Compressed Air Operations:
 1 lb. - 14 lbs., 6 hrs. work
 Over 14 lbs. - 18 lbs., 6 hrs. work
 Over 18 lbs. - 22 lbs., 4 hrs. work
 Over 22 lbs. - 26 lbs., 4 hrs. work
 Over 26 lbs. - 32 lbs., 4 hrs. work
 Over 32 lbs. - 38 lbs., 3 hrs. work
 Over 38 lbs. - 44 lbs., 2 hrs. work
 Outside lock and guage tender per 6 hour shift

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 5.535	.65	1.35	.80	.10
5.635	.65	1.35	.80	.10
5.785	.65	1.35	.80	.10
5.835	.65	1.35	.80	.10
6.01	.65	1.35	.80	.10
6.335	.65	1.35	.80	.10
6.245	.65	1.35	.80	.10
5.655	.65	1.35	.80	.10
5.985	.65	1.35	.80	.10

LABORERS

BRIDGE; Brush loaders and piler; Cleanup; Dumpman; General; Land-scaper; Limbers; Tool room attendant

ASPHALT SHOVELERS; Cement dumper; Chipper; Choker setter and rigger; Chucktender; Concrete; Guinea chaser; High pressure nozzleman; Hydraulic monitor; Nipper; Pneumatic, gas and electric tool operator (not otherwise classified); Slopers; Loading, unloading, handling materials for reinforcing concrete construction

ASPHALT IRONERS AND RAKERS; Bucker; Bugymobile; Chainsaw; Compactors; Concrete saw and pan work; Cribber and/or shoring; Curb setter; Form raiser; Faller; Headerboard man; Post hole digger (air, gas, or electric); Jackhammer; Kettlemen; Log loader; Magnesite and mastic workers; Pavement breaker; Pipe-layers; Pipewrappers; Power broom sweeper; Riprap stonepaver and rock-slinger; Rotary scarifier; Roto-tiller; Sandblaster; Barko, wackers and similar type tamers; Tank cleaners; Tree climber; Vibrator; Vibra-screed bull float

BURNING AND WELDING

BLASTERS; Drills (diamond or wagon); High scaler; Powderman; Tree topper

LABORERS on general construction work on or in bell hole footings and shaft

GUNITE LABORERS:

NOZZLEMEN; Rodmen; Gunmen; Groundmen

REBOUNDMEN

CONTRA COSTA COUNTY ONLY:
 PIPELAYERS, Caulkers, Banders

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
7.81	.80	1.00	.60	.24
8.94	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS (cont'd)

GROUP VI
 BLH LIMA ROAD FACTOR or similar; Boom truck or dual purpose A-frame truck; Concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Grader, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); Small rubber tired tractors; Surface haster

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.63	.80	1.00	.60	.24
7.76	.80	1.00	.60	.24
6.91	.80	1.00	.60	.24
8.04	.80	1.00	.60	.24
7.08	.80	1.00	.60	.24
8.21	.80	1.00	.60	.24
7.53	.80	1.00	.60	.24
8.66	.80	1.00	.60	.24
7.70	.80	1.00	.60	.24
8.83	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS

GROUP I
 ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oilier; Deckhand; Signalman; Switchman; Tar pot fireman); Partisan (Heavy duty repair shop parts room) AREA 1 AREA 2

GROUP II
 COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; Hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator; Spreader b.wman (with screeds); Tar pot fireman (power agitated) AREA 1 AREA 2

GROUP III
 BOX OPERATOR (bunker); Locomotive; Motorman; Oilier; Rodman or chainman; Ross carrier (construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum AREA 1 AREA 2

GROUP IV
 BALLAST JACK TAMPER; Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer Towermobile AREA 1 AREA 2

GROUP V
 COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7) AREA 1 AREA 2

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Basic Hourly Rates	Fringe Benefits Payments			App. Yr.
	H & W	Pensions	Vacation	
8.44	.80	1.00	.60	.24
9.57	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS (cont'd)

GROUP IX
CANAL FINGER DRAIN DIGGER; Chicago boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar) AREA 1
AREA 2

GROUP X
BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Gary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more loader & Adams elevator; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills) Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (Gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill combination; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whitley crane (up to & incl. 25 tons) AREA 1
AREA 2

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Basic Hourly Rates	Fringe Benefits Payments			App. Yr.
	H & W	Pensions	Vacation	
7.94	.80	1.00	.60	.24
9.07	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS (cont'd)

GROUP VII
CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Mechanical hoist (2 or more drums); Machine (asphalt, Barber-Greene and similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker w.o. mobile; Without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader AREA 1
AREA 2

GROUP VIII
ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plant; Push cat; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DM-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment) AREA 1
AREA 2

AQ-1,015 P. 18

Basic Hourly Rates	Fringe Benefits Payments			App. Yr.
	H & W	Pensions	Vacation	
9.70	.80	1.00	.60	.24
10.83	.80	1.00	.60	.24
9.92	.80	1.00	.60	.24
11.05	.80	1.00	.60	.24
10.15	.80	1.00	.60	.24
11.28	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS (cont'd)

GROUP XI - A
 LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band wagons (in conjunction with wheel excavator) wheel excavator (over 750 yds. per hour); Cranes (over 125 tons) - AREA 1 AREA 2

GROUP XI - B
 LOADER (over 18 cu. yds.) AREA 1 AREA 2

GROUP XI - C
 OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment AREA 1 AREA 2

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Basic Hourly Rates	Fringe Benefits Payments			App. Yr.
	H & W	Pensions	Vacation	
8.69	.80	1.00	.60	.24
9.82	.80	1.00	.60	.24
8.83	.80	1.00	.60	.24
9.96	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS (cont'd)

GROUP X - A
 BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all (up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power blades; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons) AREA 1 AREA 2

GROUP XI
 AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete to asphalt); Tandem cats; Tower cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebherr and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu. yds. per hour); Whitley cranes (over 25 tons) AREA 1 AREA 2

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.71	.65	1.00	.60	.19
7.30	.65	1.00	.60	.19
7.40	.65	1.00	.60	.19
7.95	.65	1.00	.60	.19
8.64	.65	1.00	.60	.19
6.71	.65	1.00	.60	.19
8.04	.65	1.00	.60	.19
8.36	.65	1.00	.60	.19
8.94	.65	1.00	.60	.19
9.82	.65	1.00	.60	.19

HYDRAULIC SUCTION DREDGES

BARGEMEN; Deckhand; Fireman; Levee-hand; Officer
 WINCRAH (stern winch on dredge)
 DECKMATE
 WATCH ENGINEER; Welder
 LEVERMAN
 CLAYSHELL & DIPPER DREDGES
 DECKMAN; Fireman; Officer
 DECK ENGINEER
 WELDER; Mechanic welder
 CLAYSHELL OP. (up to & incl. 7 cu. yds. m.v.c.) (long boom pay)
 CLAYSHELL OP. (over 7 cu. yds. m.v.c.) (long boom pay)

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.69	.80	1.00	.60	.24
6.96	.80	1.00	.60	.24
7.08	.80	1.00	.60	.24
7.59	.80	1.00	.60	.24
7.76	.80	1.00	.60	.24
8.00	.80	1.00	.60	.24
8.31	.80	1.00	.60	.24
8.76	.80	1.00	.60	.24
8.88	.80	1.00	.60	.24

PILEDIVING

GROUP I ASSISTANT TO ENGINEER (Fireman, Officer, Deckhand)
 GROUP Ia COMPRESSOR OPERATOR
 GROUP Ib TRUCK CRANE OILER
 GROUP Iia TUGGER HOIST (hoisting material only)
 GROUP Iib COMPRESSOR OPERATOR (2-7); Generator (100 k.v. or over); Pump (2-7); Welding machine (2-7) powered other than by electricity
 GROUP III DECK ENGINEER; Fork lift; A-frame; Self propelled boom-type lifting device
 GROUP IIIa HEAVY DUTY REPAIRMAN AND/OR WELDER
 GROUP IV OPERATING ENGINEER IN LIEU OF ASSISTANT TO ENGINEER TENDING BOILER OR COMPRESSOR ATTACHED TO CRANE PILEDRIVER; Operator of piledriving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to & incl. 1 cu. yd.; Truck crane (up to & incl. 25 tons hoisting material only)
 GROUP V OPERATOR OF DIESEL OR GASOLINE POWERED CRANE PILEDRIVER WITHOUT BOILER, OVER 1 cu. yd.; Operator of crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered crawler, or Universal type driver (Raymond or similar type); Truck crane (over 25 tons hoisting material or performing piledriving work)

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AO-1,015 P. 22

AO-1,015 P. 21

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
TRUCK DRIVERS					
BULK CEMENT SPREADER (w/wo auger, 4 yds. & under 4 yds. water level); Bus or manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dump-crete truck (under 4 yds. water level); Dampster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Vacuum truck helpers; Warehousemen	\$6.075	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 4 yds. & under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dump-crete (4 yds. & under 6 yds. water level); Dampster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit-industrial lift, mechanical tailgate); Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	6.17	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (under 2,500 gals)	6.185	.765	.50	.75	
LIFT JITNEYS, Fork lift	6.205	.765	.50	.75	
TRANSIT MIX, AGITATOR (under 6 yds.)	6.225	.765	.50	.75	
TRUCK REPAIRMAN HELPER	6.245	.765	.50	.75	
VACUUM TRUCK (under 3,500 gals)	6.255	.765	.50	.75	
SCISSOR TRUCK; Single unit flat rack (3 axle unit-industrial lift truck, mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	6.27	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (2,500 gals under 4,000 gals)	6.285	.765	.50	.75	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	6.325	.765	.50	.75	
TRUCK DRIVERS CONT'D					
VACUUM TRUCK (3,500 gals & under 5,500 gals)	6.335	.765	.50	.75	
RUBBER-TIRED MUCK CAR (not self-loaded)	6.345	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 6 yds & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dump-crete (6 yds. & under 8 yds. water level); Dampster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	6.37	.765	.50	.75	
4-FRAME, WINCH TRUCKS; Buggy/mobile; Hydro-lift, Swedish crane type (jetting) Jetting & water truck (4,000 gals & under 5,000 gals); Rubber tired jumbo	6.385	.765	.50	.75	
HEAVY DUTY TRANSPORT (high bed)	6.39	.765	.50	.75	
ROSS HYSTER & SIMILAR STRADDLE CARRIER	6.415	.765	.50	.75	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	6.425	.765	.50	.75	
VACUUM TRUCK (5,000 gals & under 7,500 gals)	6.435	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (5,000 gals & under 7,000 gals)	6.485	.765	.50	.75	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	6.525	.765	.50	.75	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	6.62	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 8 yds & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level); Dump-crete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level); Dampster (8 yds. & incl. 12 yds. water level)	6.61	.765	.50	.75	

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Basic Hourly Rates	Fringe Benefits Payments			Oh
	H & W	Pensions	Vacation	
6.96	.765	.50	.75	
7.11	.765	.50	.75	
7.26	.765	.50	.75	
7.41	.765	.50	.75	

TRUCK DRIVERS CONT'D

BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumper (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)

BULK CEMENT SPREADER (w/wo auger, over 50 yds. & incl. 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumper (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)

BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumper (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)

BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumper (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)

AQ-1,015 P. 23

Basic Hourly Rates	Fringe Benefits Payments			Oh
	H & W	Pensions	Vacation	
6.625	.765	.50	.75	
6.65	.765	.50	.75	
6.71	.765	.50	.75	
6.745	.765	.50	.75	
6.735	.765	.50	.75	
6.81	.765	.50	.75	

TRUCK DRIVERS CONT'D

TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)

BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumper (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)

P. B. OR SIMILAR TYPE SELF-LOADING TRUCK

TRUCK REPAIRMAN

BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumper (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)

BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumper (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneupuis, Tournococker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.

Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian.
Thence Southerly to the S.W. corner of township 20S, range 6E, Thence Easterly to the S.W. corner of township 20S, range 13E, Thence Southerly to the S.W. corner of township 21S, range 13E, Thence Easterly to the S.W. corner of township 21S, range 17E, Thence Southerly to the S.W. corner of township 22S, range 17E, Thence Easterly to the S.E. corner of township 22S, range 18E, Thence Southerly to the S.W. corner of township 23S, range 18E, Thence Easterly to the S.W. corner of township 23S, range 18E, Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E.

Thence Northerly to the N.E. corner of township 21S, range 29E, Thence Northerly to the N.E. corner of township 21S, range 28E, Thence Northerly to the N.E. corner of township 13S, range 28E, Thence Northerly to the N.E. corner of township 11S, range 27E, Thence Northerly to the N.W. corner of township 11S, range 27E, Thence Northerly to the N.E. corner of township 10S, range 26E, Thence Northerly to the N.W. corner of township 10S, range 26E, Thence Northerly to the N.E. corner of township 9S, range 25E, Thence Northerly to the N.W. corner of township 9S, range 25E, Thence Northerly to the N.E. corner of township 8S, range 24E, Thence Northerly to the N.W. corner of township 8S, range 24E, Thence Northerly to the N.E. corner of township 6S, range 23E, Thence Northerly to the S.E. corner of township 5S, range 19E, Thence Northerly to the N.E. corner of township 5S, range 19E, Thence Northerly to the N.W. corner of township 3S, range 18E, Thence Northerly to the N.E. corner of township 3S, range 18E, Thence Northerly to the N.W. corner of township 2S, range 17E, Thence Northerly to the N.E. corner of township 2S, range 17E, Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E, Thence Northerly to the N.W. corner of township 3N, range 15E, Thence Northerly to the N.W. corner of township 3N, range 15E, Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):

Thence Westerly to the N.W. corner of township 4N, range 14E, Thence Northerly to the N.E. corner of township 5N, range 13E, Thence Westerly to the N.W. corner of township 5N, range 13E, Thence Northerly to the N.E. corner of township 10N, range 12E, Thence Easterly to the S.E. corner of township 11N, range 14E, Thence Northerly to the N.E. corner of township 11N, range 14E, Thence Westerly to the N.E. corner of township 11N, range 10E, Thence Northerly to the N.E. corner of township 15N, range 10E, Thence Easterly to the S.E. corner of township 16N, range 11E, Thence Northerly to the N.E. corner of township 16N, range 11E, Thence Easterly to the S.E. corner of township 17N, range 14E, Thence Southerly to the S.W. corner of township 14N, range 15E, Thence Easterly to the S.E. corner of township 14N, range 15E, Thence Southerly to the S.W. corner of township 13N, range 16E, Thence Easterly to the S.E. corner of township 13N, range 16E, Thence Southerly to the S.W. corner of township 12N, range 17E, Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California, Thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E, Thence Westerly to the N.W. corner of township 17N, range 11E, Thence Northerly to the N.E. corner of township 20N, range 10E, Thence Westerly to the N.W. corner of township 20N, range 10E, Thence Northerly to the N.E. corner of township 21N, range 9E, Thence Westerly to the N.W. corner of township 21N, range 9E, Thence Northerly to the N.E. corner of township 22N, range 8E, Thence Westerly to the N.W. corner of township 22N, range 8E, Thence Northerly to the S.W. corner of township 27N, range 8E, Thence Easterly to the S.E. corner of township 27N, range 8E, Thence Northerly to the N.E. corner of township 28N, range 8E, Thence Westerly to the N.W. corner of township 28N, range 7E, Thence Northerly to the N.E. corner of township 30N, range 6E, Thence Westerly to the N.W. corner of township 30N, range 1E, Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W, Thence Southerly to the N.E. corner of township 32N, range 7M, Thence Westerly to the N.W. corner of township 32N, range 7M, Thence Southerly to the S.W. corner of township 30N, range 7M, Thence Easterly to the S.E. corner of township 30N, range 7M, Thence Southerly to the S.W. corner of township 16N, range 6M, Thence Easterly to the S.E. corner of township 16N, range 6M, Thence Southerly to the S.W. corner of township 14N, range 5M, Thence Westerly to the S.E. corner of township 14N, range 7M, Thence Northerly to the N.E. corner of township 14N, range 7M, Thence Northerly to the N.E. corner of township 14N, range 7M, Thence Northerly to the N.E. corner of township 15N, range 8M,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)

Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the
Pacific Ocean excluding that portion of Northern California
within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt.
Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township
7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S,
range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S,
range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S,
range 3E, to the point of beginning which portion is a part of
Area 2.

Area 1 also includes that portion of Northern California within
the following lines:

Commencing in the Pacific Ocean on an extension of the Southerly
line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the
S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner
of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W.
corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner
of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)

Thence Westerly along the Northerly line to township 10N,
into the Pacific Ocean.
Area 1 also includes that portion of Northern California
included within the following line:
Commencing at the Northerly boundary of the state of
California at the N.W. corner of township 48N, range 7W,
Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W,
on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of
California to the point of beginning.

NOTICES

AO-1, 016 P. 2

SUPERSEDES DECISION

STATE: California

COUNTIES: Alameda, Amador, Calaveras, Contra Costa, Dal Norte, Eldorado, Fresno, Humboldt, Merin, Meripose, Merced, Montary, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumna, Yolo and Yuba

DECISION NUMBER: AO-1,016
 Supersedes Decision No. AP-905 dated May 18, 1973, in 38 FR 13139.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		M & W	Pensions	Vacation	App. Tr.		
ASBESTOS WORKERS	\$6.75	.90	.65	1.07	.06		
BOILERMAKERS	7.95	.60	1.00	.50	.02		
BRICKLAYERS; Stonemasons:							
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.68	.83	.58	.70			
Alameda and Contra Costa Counties	9.25	.85	.65	.70			
Fresno, Mariposa and Merced Counties	7.73	.42	.50				
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40				
Monterey and Santa Cruz Counties	7.71	.78	.65	.75			
San Benito and Santa Clara Counties	8.50	.85	.65	.75	.01		
Amador, Calaveras, San Joaquin and Tuolumna Counties	7.77	.33	.30	1.00			
BRICK TENDERS:							
Alameda and Contra Costa Counties	7.20	.50	.70		.10		
Marin County	6.60	.60	.40	.65			
Napa County	6.74	.50	.60	.60			
San Benito and Santa Clara Counties	6.58	.45	.40				
San Francisco and San Mateo Counties	7.45	.25	.40	.60			
Shasta and Tehama Counties	5.75	.55	1.05	.70			
Amador, Eldorado, Nevada, Placer, Sacramento and Yolo Counties	6.075	.395	1.15	.50			
CARPENTERS:							
Carpenters	8.25	.60	.80	.75	.02		
Hardwood floor layers; Power saw op.; Sew filers; Shinglers; Steel scaffolding actors and/or steel shoring erectors	8.40	.60	.80	.75	.02		
Piledrivern; Bridge, wharf and dock builders	8.38	.60	.80	.75	.02		
Millwrights	8.65	.60	.80	.75	.02		
CEMENT MASONS:							
Cement masons	47.13	.56	.75	.75			
Mastic; Magnesite; All comp. masons Men working from swinging or slip form scaffolds	7.38	.56	.75	.75			
DRYWALL INSTALLERS	8.37	.60	.55	.75	.04		
ELECTRICIANS:							
Alameda County	8.85	.50	.42				
Electricians	9.99	.50	.42				
Cable splicers							
Tunnel:							
Electricians	8.85	.50	.42				
Cable splicers	9.99	.50	.42				
Amador, Sacramento, Sutter, Yolo, Yuba, and Yuba portions of Eldorado, Nevada, and Placer Counties West of the Merin							
Sierra Mountain Water Shed							
Electricians	9.03	.41	124-.65		.045		
Cable splicers	9.93	.41	124-.65		.045		
Tunnel:							
Electricians	8.96	.31	124-.55		.045		
Cable splicers	9.86	.31	124-.55		.045		
Lake Tahoe Area							
Electricians	9.84	.53	124-.25		.02		
Cable splicers	10.82	.53	124-.25		.02		
Shasta and Tehama Counties							
Electricians	8.64	.55	124-.35		.005		
Cable splicers	9.50	.55	124-.35		.005		
Tunnel:							
Electricians; Cable splicers' helpers	9.00	.42	124-.30		.005		
Cable splicers	9.90	.42	124-.30		.005		
Calaveras and San Joaquin Counties							
Electricians; Technicians	9.00	.49	124-.30		.01		
Cable splicers	10.13	.49	124-.30		.01		
Contra Costa County							
Electricians	9.60	.60	124-.50		.02		
Cable splicers	10.85	.60	124-.50		.02		
Del Norte and Humboldt Counties							
Electricians	8.60	.47	124-.35		.01		
Cable splicers	9.29	.47	124-.35		.01		
Fresno County							
Electricians	8.96	.50	124-.50		.05		
Cable splicers	9.36	.50	124-.50		.05		
Marin and Sonoma Counties							
Electricians	9.45	.40	124-.20		.02		
Cable splicers	10.35	.40	124-.20		.02		
Mariposa, Merced and Tuolumna Counties							
Electricians	9.14	.62	124-.30		.01		
Cable splicers	9.98	.62	124-.30		.01		
Monterey County							
Electricians	10.15	.55	124-.30		.01		
Cable splicers	11.22	.55	124-.30		.01		

AQ-1,016 P. 4

	Basic Hourly Rates	Fringe Benefits Payments				Other
		M & W	Pensions	Vacation	App. Tr.	
PAINTERS:						
Shasta, Sutter, Tehama, and Yuba Cos. 1	\$5.40	.35	.25	.105		
Brush; Roller						
Spray; Sandblast; Structural steel;	5.65	.35	.25	.105		
Swing stages; Tapers						
Amador, Calaveras and San Joaquin Cos.:	6.62	.50	.55	.80		
Brush						
Spray; Sheetrock taper, Swingstage;	6.92	.50	.55	.80		
Scaffold; Sandblaster; Structural steel						
Fresno County	7.32	.40	.20			
Brush; Tapers	7.57	.40	.20			
Spray	7.57	.40	.20			
Structural steel						
Alameda, Contra Costa, Eldorado, Marin, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)	7.77	.64	.65	.80		
Brush	8.02	.64	.65	.80		
Spray	8.27	.64	.65	.80		
Tapers						
Del Norte and Humboldt Counties	6.40	.35	.20			
Brush	6.65	.35	.20			
Paperhangers; Spray; Tapers						
Mariposa, Merced and Tuolumne Counties	6.30	.35	.20			
Brush	6.55	.35	.20			
Paperhangers; Spray; Tapers						
Lake Tahoe Area	8.10	.30	.20			
Brush	8.35	.30	.20			
Spray; Structural steel; Tapers						
PLASTERERS:						
Alameda and Contra Costa Counties	8.24	.575	.45			.01
Sutter, and Yuba Counties	6.05	.25	.25			.01
Fresno County	7.59	.56	.50			
Monterey County	8.03	.46	.35			.01
Eldorado, Nevada, Placer, Sacramento Yolo Counties	7.65	.25	.25			.65
San Benito and Santa Clara Counties	7.63	.59	.50			.80
San Francisco County	7.27	.48	.85			1.50
San Mateo County	7.65	.43	.55			1.17
Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Cos.	7.55	.53	.35			1.00
Mariposa, Merced and Tuolumne Counties	6.30	.65	.60			1.00

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	Basic Hourly Rates	Fringe Benefits Payments				Other
		M & W	Pensions	Vacation	App. Tr.	
ELECTRICIANS: (cont'd)						
Napa and Solano Counties	8.92	.58	17+.25		.02	
Electricians	9.42	.58	17+.25		.02	
Cable splicers						
San Benito and Santa Clara Counties	9.03	.64	17+.35		.02	
Electricians	10.16	.64	17+.35		.02	
Cable splicers						
San Francisco County	9.67	.705	17+.35		.04	
Electricians	10.88	.705	17+.35		.04	
Cable splicers						
San Mateo County	9.55	.43	17+.15		.03	
Electricians	9.23	.20	17		.02	
Technicians	10.38	.20	17		.02	
ELEVATOR CONSTRUCTORS	9.48	.345	.23	27+.a	.015	
ELEVATOR CONSTRUCTORS' HELPERS	707JR	.345	.23	27+.a	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	507JR					
GLAZIERS:						
Amador, Calaveras, Eldorado, Mariposa, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sutter, Tehama, Tuolumne, Yolo Yuba and Merced (North of the City of Livingston), Counties	7.77	.25	.55	8%	.01	
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E. of Fairfield), Sonoma Cos. Merced (Remainder of County), and Fresno County	8.455	.35	.55	.24	.01	
IRONWORKERS:	7.25	.35	.55	.61	.05	
Fence erectors	8.64	.68	.875	.85	.02	
Reinforcing	8.75	.68	.875	.85	.02	
Ornamental; Structural	8.78	.68	.875	.85	.02	
MATHERS:						
Alameda and Contra Costa Counties	7.84	.34	.385		.025	
Nevada, Placer and Shasta and Tehama Counties	7.68	.43	.40		.01	
Calaveras and San Joaquin Counties	7.20	.25	.20	.80		
Marin and Sonoma Counties	6.71	.37	.45	.91	1/8%	
Monterey and Santa Cruz Counties	7.10	.40	.40	.20	.01	
Napa and Solano Counties	6.83	.60	.40	1.00	.01	
San Francisco County	8.23	.46	.65	1.00	.01	
San Benito and Santa Clara Counties	7.73	.30	.25			

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	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		H & W	Pensions	Vacation	App. Tr.		
ROOFERS: (cont'd)							
Sonoma County	7.09	.50	.70	.78	.01		
Roofers	7.34	.50	.70	.78	.01		
Kettlemen (2 kettles w/o pumps)							
Bitumastic; Enamelers; Pipewrappers;	8.09	.50	.70	.78	.01		
Coal tar pitch built up							
Marin County							
Roofers	6.77	.45	.70	1.15	.01		
Mastic workers; Kettlemen (2 kettles without pumps)	7.02	.45	.70	1.15	.01		
Bitumastic; Enamelers; Pipewrappers;	7.77	.45	.70	1.15	.01		
Coal tar							
Monterey and Santa Cruz Counties	7.45	.30	.50	1.00			
Roofers							
San Francisco and San Mateo Counties	7.00	.50	.70	.85	.01		
Roofers							
Mastic workers and kettlemen (2 kettles) without pumps	7.25	.50	.70	.85	.01		
Bitumastic; Enamelers; Pipewrappers;	8.00	.50	.70	.85	.01		
Coal tar							
Napa and Solano Counties	6.88	.35	.55	.62			
Roofers							
Amador, Sacramento and Yolo Counties	6.72	.58	.50	.50			
Roofers (slate, tile and composition)	7.47	.58	.50	.50			
Enamel and pitch							
San Benito and Santa Clara Counties	7.11	.46	.63	1.00			
Roofers; Kettlemen (1 Kettle)							
SHEET METAL WORKERS:							
Alameda and Contra Costa Counties	7.25	.39	.505	10% ^b	.015		
Galaveras and San Joaquin Counties	6.375	.36	.50	1.00			
Amador, Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.76	.46	1.00	12%	.07		
Fresno County	8.20	.48	.79	.79	.07		
Del Norte and Humboldt Counties	8.18	.38	.83	.83	.15		
Marin, Napa, Sonoma and Solano Cos.	8.55	.36	.84	.84	.03		
Mariposa, Merced, and Tuolumne Cos.	8.83	.36	.60	.60			
Monterey, San Benito, Santa Clara and Santa Cruz Counties	8.10	.38	.81	10%	.02		
San Francisco County	8.48	.38	.55				
San Mateo County	8.35	.38	.62				
SOFT FLOOR LAYERS:							
Alameda, Calaveras, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.29 ^c	.05		
Merced (east of the San Joaquin River)							
San Joaquin, Shasta, Sacramento, Amador, Sutter, Tuolumne, Yolo, and Yuba Counties, and those portions of Nevada, Placer and Eldorado Counties (excluding Lake Tahoe Area)	7.455	.495	.45	1.00	.07		
Lake Tahoe Area	8.35	.30	.20				
Fresno County	8.80	.20					
Marin, San Francisco, San Mateo, and Sonoma Counties	7.60	.50	.55	d	.04		

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	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
		H & W	Pensions	Vacation	App. Tr.		
PLASTERERS' TENDER:							
Alameda and Contra Costa Counties	47.97	.50	.80	.10			
Fresno County	5.55	1.05	.70				
Marin County	6.30	.60	1.00				
Napa County	6.65	.55	.40	.80			
Amador, Eldorado, Nevada, Placer, Sacramento, and Yolo Counties	6.45	.395	1.05	.70			
San Francisco and San Mateo Counties	7.30	.25	.40	.95			
San Benito and Santa Clara Counties	7.75	.60	.55				
Shasta County	5.75	1.05	.70				
Monterey and Santa Cruz Counties	6.12	.55	1.05	.46			
Shasta and Tehama Counties	5.75	.55	1.05	.70			
Tuolumne County	5.95	.55	1.05	.70			
PLUMBERS:							
Alameda County	9.88	.65	1.00	.10			
Contra Costa County	10.02	.53	1.00	.16			
PLUMBERS; Steamfitters							
Amador (northern half of County, Eldorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area), Lake Tahoe Area	8.98	.75	1.05	.11			
Marin, San Francisco, and Sonoma Cos.	7.85	.30	.60	1.55	.07		
San Benito and Santa Clara Counties	8.23	1.47	.705	.755	.135		
Del Norte and Humboldt Counties	8.81	.61	.95	.72	.10		
San Mateo County	7.60	.48	1.06	1.00	.05		
Amador (southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Shasta, Sutter, Tehama, Tuolumne and Yuba Counties	8.305	.635	.95	.97	.175		
Napa and Solano Counties							
Alameda and Contra Costa Counties	8.39	.77	.79	.03			
Roofers	9.40	.60	.58	.07			
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.55	.48	.75	.30	.01		
Bitumastic; Enamelers; Pipewrappers;	7.80	.48	.75	.30	.01		
Coal tar built up							
Calaveras, Mariposa, Merced, San Joaquin, and Tuolumne Counties	8.55	.48	.75	.30	.01		
Roofers (slate, tile composition and built up)							
Felt machine operator	6.94	.50	.30	.75			
Eldorado, Placer, Shasta, Sutter, and Yuba Counties	7.19	.50	.30	.75			
Roofers	7.54	.50	.40				
Fresno County	7.95	.50	.50				

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	Fringe Benefits Payments					App. Tr.	Other
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.		
SOFT FLOOR LAYERS: (cont'd) Monterey, San Benito, Santa Clara and Santa Cruz Counties	\$7.39	.35	.30	.89	.05		
SPRINKLER FITTERS: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	10.71	.30	.50		.02		
SPRINKLER FITTERS: Remaining Counties	11.30	.30	.50		.05		
STEAMFITTERS: Alameda and Contra Costa Counties	9.415	.30	.65		.005		
TERRAZZO WORKERS: Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano, Sonoma Counties	7.89	.83	.58	1.00			
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40				
Fresno County	7.12	.30					
TILE SETTERS: Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	7.65	.56	.60	.80	.015		
Amador, Calaveras, San Joaquin Cos., Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.17	.33		.65			
Fresno County	7.25	.56	.35	.80	.015		
Monterey and Santa Cruz Counties	7.12	.30					
RIGGERS; WELDERS; Receive rate prescribed for craft performing operation to which rigging or welding is incidental.	8.27	.665	.64				
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.							
FOOTNOTES: a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. 6 Paid Holidays: A through F. b. Four Paid Holidays: C, D, E, and Washington's Birthday. c. 1st year employment employer contributes \$.14 per hour to Vacation; 2nd year thru 5th year \$.30 per hour; 6th year and thereafter \$.46 per hour. d. Employer contributes \$.75 1st 5 years; \$.90 after 5 years to Vacation and Holiday Fund.							

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	Fringe Benefits Payments					App. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	
LABORERS: BRIDGE; Brush loaders and piler; Cleanup; Dumpman; General; Land-scape; Limbers; Tool room attendant	\$ 5.535	.65	1.35	.80	.10	
ASPHALT SHOVELERS; Cement dumper; Chopper; Choker setter and rigger; Chucktender; Concrete; Guinea chaser; High pressure nozzleman; Hydraulic monitor; Nipper; Pneumatic, gas and electric tool operator (not otherwise classified); Sloper; Loading, unloading, handling materials for reinforcing concrete construction	5.635	.65	1.35	.80	.10	
ASPHALT IRONERS AND RAKERS; Bucket; Buggy; Chainsaw; Compactors; Concrete saw and pan work; Cribber and/or shoring; Curb setter; Form raiser; Faller; Headerboard man; Post hole digger (air, gas, or electric); Jackhammer; Kettlemen; Log loader; Magnesite and mastic workers; Pavement breaker; Pipe-layers; Pipewrappers; Power broom sweeper; Riprap stonepaver and rock-slinger; Rotary scarifier; Roto-tiller; Sandblaster; Barko, wackers and similar type tamers; Tank cleaners; Tree climber; Vibrator; Vibra-screed bull float	5.785	.65	1.35	.80	.10	
BURNING AND WELDING BLASTERS; Drills (diamond or wagon); High scaler; Powderman; Tree topper	5.835	.65	1.35	.80	.10	
LABORERS on general construction work on or in bell hole footings and shaft	6.01	.65	1.35	.80	.10	
CUNITE LABORERS: NOZZLEMEN; Rodmen; Gunmen; Groundmen	6.335	.65	1.35	.80	.10	
REBOUNDEN CONTRA COSTA COUNTY ONLY: PIPELAYERS, Caulkers, Banders	6.245	.65	1.35	.80	.10	
	5.655	.65	1.35	.80	.10	
	5.985	.65	1.35	.80	.10	

LABORERS

BRIDGE; Brush loaders and piler; Cleanup; Dumpman; General; Land-scape; Limbers; Tool room attendant

ASPHALT SHOVELERS; Cement dumper; Chopper; Choker setter and rigger; Chucktender; Concrete; Guinea chaser; High pressure nozzleman; Hydraulic monitor; Nipper; Pneumatic, gas and electric tool operator (not otherwise classified); Sloper; Loading, unloading, handling materials for reinforcing concrete construction

ASPHALT IRONERS AND RAKERS; Bucket; Buggy; Chainsaw; Compactors; Concrete saw and pan work; Cribber and/or shoring; Curb setter; Form raiser; Faller; Headerboard man; Post hole digger (air, gas, or electric); Jackhammer; Kettlemen; Log loader; Magnesite and mastic workers; Pavement breaker; Pipe-layers; Pipewrappers; Power broom sweeper; Riprap stonepaver and rock-slinger; Rotary scarifier; Roto-tiller; Sandblaster; Barko, wackers and similar type tamers; Tank cleaners; Tree climber; Vibrator; Vibra-screed bull float

BURNING AND WELDING
BLASTERS; Drills (diamond or wagon); High scaler; Powderman; Tree topper

LABORERS on general construction work on or in bell hole footings and shaft

CUNITE LABORERS:
NOZZLEMEN; Rodmen; Gunmen; Groundmen

REBOUNDEN
CONTRA COSTA COUNTY ONLY:
PIPELAYERS, Caulkers, Banders

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
7.81	.80	1.00	.60	.24
8.94	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS (cont'd)

GROUP VI
 BLH LIMA ROAD FACTOR or similar; Boom truck or dual purpose A-frame truck; Concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Grader, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); Small rubber tired tractors; Surface heater

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$6.63	.80	1.00	.60	.24
7.76	.80	1.00	.60	.24
6.91	.80	1.00	.60	.24
8.04	.80	1.00	.60	.24
7.08	.80	1.00	.60	.24
8.21	.80	1.00	.60	.24
7.53	.80	1.00	.60	.24
8.66	.80	1.00	.60	.24
7.70	.80	1.00	.60	.24
8.83	.80	1.00	.60	.24

POWER EQUIPMENT OPERATORS

GROUP I
 ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oilier; Deckhand; Signalman; Switchman; Tar pot fireman); Partsman (Heavy duty repair shop parts room) AREA 1 AREA 2

GROUP II
 COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; Hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator; Spreader boyman (with screeds); Tar pot fireman (power agitated) AREA 1 AREA 2

GROUP III
 BOX OPERATOR (bunker); Locomotive; Motorman; Oilier; Rodman or chainman; Ross carrier (construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum AREA 1 AREA 2

GROUP IV
 BALLAST JACK TAMPER; Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer Towermobile AREA 1 AREA 2

GROUP V
 COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7) AREA 1 AREA 2

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POWER EQUIPMENT OPERATORS (cont'd)	Fringe Benefits Payments				Basic Hourly Rates
	H & W	Pensions	Vacation	App. Tr.	
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar). AREA 1 AREA 2	.80 .80	1.00 1.00	.60 .60	.24 .24	8.44 9.57

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POWER EQUIPMENT OPERATORS (cont'd)	Fringe Benefits Payments				Basic Hourly Rates
	H & W	Pensions	Vacation	App. Tr.	
GROUP VII CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar; Mine or shaft hoist; Mixer-simulator; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader AREA 1 AREA 2	.80 .80	1.00 1.00	.60 .60	.24 .24	7.94 9.07

GROUP VIII
ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment)
AREA 1
AREA 2

GROUP X
BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Carry-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more loader & Adams elegrader; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills) Koehring, Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gullies or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill combination; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)
AREA 1
AREA 2

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP X - A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all (up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	8.69 9.82	.80 .80	1.00 1.00	.60 .60	.24 .24
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete to asphalt); Tandem cats; Tower cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebherr and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu. yds. per hour); Whirley cranes (over 25 tons)	8.83 9.96	.80 .80	1.00 1.00	.60 .60	.24 .24

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
GROUP XI - A LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band wagons (in conjunction with wheel excavator) Wheel excavator (over 750 yds. per hour); Cranes (over 125 tons)	9.70 10.83	.80 .80	1.00 1.00	.60 .60	.24 .24
GROUP XI - B LOADER (over 18 cu. yds.)	9.92 11.05	.80 .80	1.00 1.00	.60 .60	.24 .24
GROUP XI - C OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	10.15 11.28	.80 .80	1.00 1.00	.60 .60	.24 .24

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TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Dn
	H & W	Pensions	Vacation	Health		
\$6.075	.765	.50	.75			
6.17	.765	.50	.75			
6.185	.765	.50	.75			
6.205	.765	.50	.75			
6.225	.765	.50	.75			
6.245	.765	.50	.75			
6.255	.765	.50	.75			
6.27	.765	.50	.75			
6.285	.765	.50	.75			
6.325	.765	.50	.75			

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PILEDRIVING

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation	Health	
\$6.69	.80	1.00	.60	.24	
6.96	.80	1.00	.60	.24	
7.08	.80	1.00	.60	.24	
7.59	.80	1.00	.60	.24	
7.76	.80	1.00	.60	.24	
8.00	.80	1.00	.60	.24	
8.31	.80	1.00	.60	.24	
8.76	.80	1.00	.60	.24	
8.88	.80	1.00	.60	.24	

GROUP I
ASSISTANT TO ENGINEER (Fireman, Oiler, Deckhand)

GROUP Ia
COMPRESSOR OPERATOR

GROUP Ib
TRUCK CRANE OILER

GROUP IIa
TUGGER HOIST (Hoisting material only)

GROUP IIb
GENERATOR OPERATOR (2-7); Generator (100 k.v. or over); Pump (2-7); Welding machine (2-7) powered other than by electricity

GROUP III
DECK ENGINEER; Fork lift; A-frame; Self-propelled boom-type lifting device

GROUP IIIa
HEAVY DUTY REPAIRMAN AND/OR WELDER

GROUP IV
OPERATING ENGINEER IN LIFO OF ASSISTANT TO ENGINEER TENDING BOILER OR COMPRESSOR ATTACHED TO CRANE. PILEDRIVER: Operator of pile-driving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered crane pile-driver (w/o boiler) up to & incl. 1 cu. yd.; Truck crane (up to & incl. 25 tons hoisting material only)

GROUP V
OPERATOR OF DIESEL OR GASOLINE POWERED CRANE PILEDRIVER WITHOUT BOILER, OVER 1 cu. yd.; Operator of crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered crawler, or Universal type driver (Raymond or similar type); Truck crane (over 25 tons hoisting material or performing pile-driving work)

NOTICES

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Basic Hourly Rates	Fringe Benefits Payments			Ohio
	H & W	Pensions	Vacation	
6.625	.765	.50	.75	
6.65	.765	.50	.75	
6.71	.765	.50	.75	
6.745	.765	.50	.75	
6.735	.765	.50	.75	

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Basic Hourly Rates	Fringe Benefits Payments			Ohio
	H & W	Pensions	Vacation	
6.335	.765	.50	.75	
6.345	.765	.50	.75	
6.37	.765	.50	.75	
6.385	.765	.50	.75	
6.39	.765	.50	.75	
6.415	.765	.50	.75	
6.425	.765	.50	.75	
6.435	.765	.50	.75	
6.485	.765	.50	.75	
6.525	.765	.50	.75	
6.62	.765	.50	.75	
6.61	.765	.50	.75	

TRUCK DRIVERS CONT'D

VACUUM TRUCK (3,500 gals & under 5,500 gals)
 RUBBER-TIRED MUCK CAR (not self-loaded)
 BULK CEMENT SPREADER (w/wo auger, 6 yds & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)
 A-FRAME, WINCH TRUCKS; Buggy mobile; Hydro-lift, Swedish crane type (Jetting) Jetting & water truck (4,000 gals & under 5,000 gals); Rubber tired jumbo
 HEAVY DUTY TRANSPORT (high bed)
 ROSS HYSTER & SIMILAR STRADDLE CARRIER
 ROSS MIX AGITATOR (8 yds. through 10 yds.)
 VACUUM TRUCK (5,000 gals & under 7,500 gals)
 JETTING TRUCK & WATER TRUCK (5,000 gals & under 7,000 gals)
 TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)
 HEAVY DUTY TRANSPORT (gooseneck loaded)
 BULK CEMENT SPREADER (w/wo auger, 8 yds & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level); Dumpcrete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level)

TRUCK DRIVERS CONT'D

TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)
 BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)
 P. B. OR SIMILAR TYPE SELF-LOADING TRUCK
 TRUCK REPAIRMAN
 BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)
 BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); similar cat type, Terra Cobra, LeTourneaults, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)

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AQ-1, 016 P. 19

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

TRUCK DRIVERS CONT'D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level), Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	.765	.50	.75	

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.

Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian,

Thence Southerly to the S.W. corner of township 20S, range 6E, Thence Easterly to the S.W. corner of township 20S, range 13E, Thence Southerly to the S.W. corner of township 21S, range 13E, Thence Easterly to the S.W. corner of township 21S, range 17E, Thence Southerly to the S.W. corner of township 22S, range 17E, Thence Easterly to the S.E. corner of township 22S, range 17E, Thence Southerly to the S.W. corner of township 23S, range 18E, Thence Easterly to the S.E. corner of township 23S, range 18E, Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County, to the S.E. corner of township 24S, range 29E,

Thence Northerly to the N.E. corner of township 21S, range 29E, Thence Westerly to the N.W. corner of township 21S, range 29E, Thence Northerly to the N.E. corner of township 13S, range 28E, Thence Westerly to the N.W. corner of township 11S, range 27E, Thence Northerly to the N.E. corner of township 10S, range 26E, Thence Westerly to the N.W. corner of township 10S, range 25E, Thence Northerly to the N.E. corner of township 9S, range 25E, Thence Westerly to the N.W. corner of township 8S, range 24E, Thence Northerly to the N.E. corner of township 8S, range 24E, Thence Westerly to the N.W. corner of township 6S, range 23E, Thence Northerly to the N.E. corner of township 5S, range 19E, Thence Westerly to the N.W. corner of township 5S, range 19E, Thence Northerly to the N.E. corner of township 3S, range 18E, Thence Westerly to the N.W. corner of township 3S, range 18E, Thence Northerly to the N.E. corner of township 2S, range 17E, Thence Westerly to the N.W. corner of township 2S, range 17E, Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,

Thence Northerly to the N.E. corner of township 3N, range 15E, Thence Westerly to the N.W. corner of township 3N, range 15E, Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Northerly to the N.E. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Northerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Northerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the
Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary
of the state of California to the N.E. corner of township 17N,
range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 6E,
Thence Northerly along the Mt. Diablo meridian to the N.E.
corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6N,
Thence Southerly to the N.E. corner of township 32N, range 7N,
Thence Westerly to the N.W. corner of township 32N, range 7N,
Thence Southerly to the S.W. corner of township 30N, range 7N,
Thence Easterly to the S.E. corner of township 30N, range 7N,
Thence Southerly to the S.W. corner of township 16N, range 6N,
Thence Easterly to the S.E. corner of township 16N, range 6N,
Thence Southerly to the S.W. corner of township 14N, range 5N,
Thence Westerly to the S.E. corner of township 14N, range 7N,
Thence Northerly to the N.E. corner of township 14N, range 7N,
Thence Southerly to the N.W. corner of township 14N, range 7N,
Thence Northerly to the N.E. corner of township 15N, range 8N,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the
Pacific Ocean excluding that portion of Northern California
within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt.
Diablo baseline and Meridian;
Thence in a Southerly direction to the S.W. corner of township
7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S,
range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S,
range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S,
range 3E, to the point of beginning which portion is a part of
Area 2.
Area 1 also includes that portion of Northern California within
the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly
line of township 2N, Humboldt baseline and meridian;
Thence Easterly along the Southerly line of township 2N to the
S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner
of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W.
corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner
of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N,
into the Pacific Ocean.
Area 1 also includes that portion of Northern California
included within the following line:
Commencing at the Northerly boundary of the state of
California at the N.W. corner of township 48N, range 7W,
Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W,
on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of
California to the point of beginning.

NOTICES

AO-3,002 P. 2

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Barnstable
 DECISION NO.: AO-3,002
 DATE: Date of Publication
 Supersedes Decision No. AP-811, dated May 11, 1973, in 38 FR 12339.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

1-MASS-1-2-3-z (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
PAINTERS:							
Brush	\$6.25	.30	.20				
Structural steel - 1' to 50'	6.75	.30	.20				
Spray	7.25	.30	.20				
FILEDRIVERS	8.65	.50	.30				
PLUMBERS	8.47	.45	.50		.01		
ROOFERS:							
Roofers, Kettlemen & waterprooferers	7.85	.25	.05				
Roofers, helpers, Class A	7.15	.25	.05				
SHEET METAL WORKERS	8.50	.30	.25				
SPRINKLER FITTERS	8.75	.30	.50				
STEAMFITTERS	8.55	.45	.45	8	.05		
TERRAZZO WORKERS' HELPERS	7.40	.20	.10				
TILE SETTERS	8.20	.20	.25				
TILE SETTERS' HELPERS	6.50	.20	.10				
PAID HOLIDAYS:							
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.							
FOOTNOTES:							
a. Employer contributes \$1.00 per journeyman Electrician per week.							
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years' service as Vacation pay credit.							
c. 6 paid holidays: A through F.							
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.							
e. 7 paid holidays: A through F, & Banker Hill Day, provided the employee has been employed 10 working days prior to the holiday.							
f. Employer contribution of \$.50 to Annuity Fund.							
g. 1 paid holiday: 4th of July.							

1-MASS-1-2-3-z (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	App. Tr.		
BUILDING, HEAVY & HIGHWAY CONSTRUCTION							
ASBESTOS WORKERS:							
Barnstable, Bourne, Falmouth, Mashpee, & Sandwich	\$8.80	.50	.45		.005		
Remainder of County	8.95	.55	.50		.01		
BOILERMAKERS	8.705	.50	10%		.01		
BRICKLAYERS; CEMENT MASONS; Cement finishers; Plasterers; Stonemasons	8.25	.60	.60		.02		
CARPENTERS; Soft floor layers	7.80	.35	.50				
ELECTRICIANS:							
Electrical contracts under \$12,000.00	7.25	.25	1%+25		a		
Electrical contracts over \$12,000.00	8.63	.25	1%+25		a		
ELEVATOR CONSTRUCTORS	9.125	.365	.23	2%+b+c	.015		
ELEVATOR CONSTRUCTORS' HELPERS	70% JR	.345	.23	2%+b+c	.015		
ELEVATOR CONSTRUCTORS' HELPERS (PROB)	50% JR						
GLAZIERS	8.55	.25	.36		.02		
IRONWORKERS:							
Ornamental; Reinforcing; & Structural	7.70	.45	.80+f		.02		
LABORERS (BUILDING):							
Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers	6.80	.40	.40		.05		
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers							
Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05		
setters	7.30	.40	.40		.05		
Open air caisson; Cylindrical work & boring crew;	7.55	.40	.40		.05		
Laborer; Top man							
Helper	6.55	.40	.40		.05		
Bottom men	6.67	.40	.40		.05		
Driller	7.30	.40	.40		.05		
LATHERS	7.42	.40	.40		.05		
LEADWORKERS	7.50	.45	.50		.01		
LINE CONSTRUCTION:	8.25	.30		d	.01		
Linemen	7.14	.25	1%	e			
Truck driver - groundman	5.58	.25	1%	e			
Groundmen	5.07	.25	1%	e			
Equipment operators	6.31	.25	1%	e			
MARBLE SETTERS; Terrazzo workers	7.65	.50	.50				
MARBLE SETTERS' HELPERS	6.50	.20	.10				
HILLWRIGHTS	8.20	.50	.30		.02		

NOTICES

AQ-3,002 P. 4
 MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
 POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	\$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
 a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

MASS-1-PEO-1-2-3-1
 HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators	\$6.30	.40	.40		.05
Wagon drill operators; Block pavers; Air track operators; Curb setters; Rammers; Powdermen	6.55	.40	.40		.05
	6.80	.40	.40		.05
	7.05	.40	.40		.05

AQ-3,002 P. 3
 MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
 POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Shovels, cranes, truck cranes, drag-lines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, trenching paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	\$9.11	.55	.60	a	.02
Boom over 150' including jib - additional \$.35 per hour Boom over 185' including jib - additional \$.70 per hour Boom over 210' including jib - additional \$1.00 per hour Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour	9.86	.55	.60	a	.02
Master mechanic Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, fork tines, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02

AQ-3,002 P. 6

MASS - 1 - TD - 2-3 D

TRUCK DRIVERS:
HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.91	.35	.50	a+b	
6.01	.35	.50	a+b	
6.06	.35	.50	a+b	
6.16	.35	.50	a+b	
6.26	.35	.50	a+b	
6.51	.35	.50	a+b	
6.76	.35	.50	a+b	

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

1 of 1

MASS-1-TD-1 -A

TRUCK DRIVERS-BUILDING CONSTRUCTION

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			APP. TR.
	H & W	PENSIONS	VACATION	
\$3.97	.24	.35	a+b	
4.02	.24	.35	a+b	
4.12	.24	.35	a+b	
4.22	.24	.35	a+b	
4.22	.24	.35	a+b	
3.97	.24	.35	a+b	

Two axle equipment
Three axle equipment
Four and five axle equipment
Low bed trailer
Specialized earth moving equipment other than conventional
Helpers on low beds

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,002 P. 7

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers

Booms over 150' including jib - additional \$.35 per hour
 Booms over 185' including jib - additional \$.70 per hour
 Booms over 210' including jib - additional \$1.00 per hour
 Booms over 230' including jib - additional \$1.50 per hour
 Booms over 295' including jib - additional \$2.00 per hour

Master mechanic

Swinger engines

Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance

37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

Assistant engineers (firemen)

Oilers and apprentices (other than truck cranes and gradalls)

Oilers and apprentices on truck cranes and gradalls

Oilers on scows

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
7.625	.55	.60	a	.02
8.31	.55	.60	a	.02
6.75	.55	.60	a	.02
7.13	.55	.60	a	.02
7.525	.55	.60	a	.02

AQ-3,002 P. 8

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers

Booms over 150' including jib - additional \$.35 per hour
 Booms over 185' including jib - additional \$.70 per hour
 Booms over 210' including jib - additional \$1.00 per hour
 Booms over 230' including jib - additional \$1.50 per hour
 Booms over 295' including jib - additional \$2.00 per hour

Master mechanic

Swinger engines

Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
9.11	.55	.60	a	.02
9.86	.55	.60	a	.02
9.16	.55	.60	a	.02
8.99	.55	.60	a	.02

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Essex
 DECISION NO.: AQ-3,003
 DATE: Date of Publication
 Supersedes Decision No. AP-812, dated May 11, 1973, in 38 FR 12542.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments (1-4)				App. Tr.	Others
		H & W	Pensions	Vacation			
ASBESTOS WORKERS	\$8.955	.55	.50		.01		
BOILERMAKERS	8.705	.50	10%		.01		
BRICKLAYERS; Stonemasons: Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, North Andover, Peabody, Salem, Saugus, Swampscott, & Topsfield	8.91 8.80	.65 .60			.04 .04		
CARPENTERS; Soft floor layers: Gloucester, & Rockport Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lynn, Lynnfield Merrimac, Nahant, Newbury, Newburyport, Roxley, Salisbury, Saugus, Swampscott & West Newbury	8.35	.50	.50		.02		
Methuen, North Andover, & West Andover	7.93 8.60	.50 .30	.50 .30		.02 .02		
CEMENT MASONS; Plasterers: Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, North Andover, Salisbury, & West Newbury	7.80	.385	.30				
Danvers, Lynn, Lynnfield, Marblehead, Middleton, Nahant, Peabody, Salem, Saugus, Swampscott, & Topsfield	8.91 8.80	.39 .55	.65 .60		.04 .04		
Remainder of County							
ELECTRICIANS: Andover, Lawrence, Methuen, & North Andover	9.02	.25	17+.10		.02		
Lynn, Lynnfield, Nahant, Saugus, & Swampscott	9.10	.35	17+.95		.05		
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Roxley, Salisbury, & West Newbury	8.35 8.45 9.125	.25 .30 .345	17+.20 17+.10		.02 .02		
Remainder of County	70%JR	.345	.23	Zk+ab	.015		
ELEVATOR CONSTRUCTORS	50%JR	.25	.36	Zk+ab	.015		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	8.55	.45	.80+c		.02		
GLAZIERS	8.29				.03		
IRONWORKERS							

AQ-3,003 P. 2

5-MASS-1-2-3-c (2-4)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
LABORERS (Building): Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers Jackhammer op.; pavement breakers; Wagon drilling; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy Air track; Block pavers; Rammers; Curb blotters Blenders; Powdermen Open air; Mason; Cylindrical work & boring crew; Top man Laborer; Top man Helper Bottom men Driller	\$6.80 7.05 7.30 7.55 6.55 6.67 7.30 7.42	.40 .40 .40 .40 .40 .40 .40 .40	.40 .40 .40 .40 .40 .40 .40 .40		.05 .05 .05 .05 .05 .05 .05 .05		
LATHERS: Beverly, Danvers, Gloucester, Hamilton Ipswich, Lynn, Lynnfield, Salem, Saugus, Swampscott, Topsfield, and Wenham	7.15 7.15 8.25	.45 .45 .30	.50 .50		.01 .01 .01		
Remainder of County							
LEADBURNERS							
LINE CONSTRUCTION: Linemen Equipment operators Driver groundman Groundman	8.08 7.17 5.41 5.16	.25 .25 .25 .25	.1% .1% .1% .1%		.02 .02 .02 .02		
MARBLE SETTERS; Terrazzo workers MARBLE SETTERS' HELPERS MILLWRIGHTS	7.65 6.50 8.83	.50 .20 .50	.50 .10 .30		.02 .02 .02		

AQ-3,003 P. 4
5-MASS-1-2-3-c (4-4)

AQ-3,003 P. 3
5-MASS-1-2-3-c (3-4)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. 6 Paid Holidays: A through F
c. Employer contribution of \$.25 to Annuity Fund.
d. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.
e. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.
f. 9 Paid Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Da

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$6.20	.30				
6.65	.30				
6.50	.30				
4.10	.15				
4.60	.15				
5.10	.15				
3.00					
3.75					
4.05					
6.55	.20	.15			
6.80	.20	.15			
6.925	.20	.15			
8.65	.50	.30			
7.05	.40	.40		.05	
6.50	.30	.30		.02	
8.49	.30	.25		.05	
9.35	.50	.60		.03	
9.26	.51	.65		.05	
8.50	.40	.40		.05	
6.00	.30	.20		.02	
8.00	.46	.65		.05	
8.73	.30	.50		.02	
8.75	.30	.50		.05	
7.40	.20	.25		.10	
8.20	.20	.10		.20	
6.50	.20	.10		.20	

PAINTERS:
Essex, Gloucester, Manchester, & Rockport
Brush
Spray
Roller
Andover, Boxford, Lawrence, Methuen, & North Andover
Brush
Structural steel
Spray
Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley Salisbury, & West Newbury
Brush (Under \$3,500.00)
Brush (Over \$3,500.00)
Steel
Remainder of County
Brush
Steel
Spray
PLASTERERS' TENDERS:
Lynn, Lynnfield, Nahant, Saugus and Swampscott
PLUMBERS; Steamfitters:
Amesbury, Haverhill, Merrimac, Salisbury and West Newbury
Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover
Lynn, Lynnfield, Nahant, Saugus and Swampscott
Plumbers
Steamfitters
Remainder of County
ROOFERS:
Haverhill and Lawrence
Remainder of County
SHEET METAL WORKERS
TERAZZO WORKERS' HELPERS
TILE SETTERS' HELPERS

TRUCK DRIVERS-BUILDING CONSTRUCTION:
Two axle equipment
Three axle equipment
Four and five axle equipment
Low bed trailer
Specialized earth moving equipment other than conventional
Helpers on low beds

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			OZ
	H & W	PENSIONS	VACATION	
\$3.97	.24	.35	a+b	
4.02	.24	.35	a+b	
4.12	.24	.35	a+b	
4.22	.24	.35	a+b	
4.22	.24	.35	a+b	
3.97	.24	.35	a+b	

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation	App. Tr.	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	\$7.625	.55	.60	a		.02
Assistant engineers (firemen)	8.31	.55	.60	a		.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a		.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a		.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation	App. Tr.	
Shovels, cranes, truck cranes, drag-lines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	\$9.11	.55	.60	a		.02
Boom over 150' including job - additional \$.35 per hour						
Boom over 185' including job - additional \$.70 per hour						
Boom over 210' including job - additional \$.00 per hour						
Boom over 250' including job - additional \$1.50 per hour						
Boom over 295' including job - additional \$2.00 per hour						
Master mechanic	9.86	.55	.60	a		.02
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, rock rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a		.02

NOTICES

AQ-3,003 P. 7

MASS-LAB-2-3-1

	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
Basic Hourly Rates				
\$6.30	.40	.40		.05
6.55	.40	.40		.05
6.80	.40	.40		.05
7.05	.40	.40		.05

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators
Air track operators; Block pavers; Rammers; Curb setters
Blasters; Powdermen

TRUCK DRIVERS:

HEAVY AND HIGHWAY CONSTRUCTION

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
Three axle equipment and tiremen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,003 P. 8

37-MASS-6-p (1-2)

	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
Basic Hourly Rates				
\$9.11	.55	.60	a	.02
Booms over 150' including job - additional \$.35 per hour Booms over 185' including job - additional \$.70 per hour Booms over 210' including job - additional \$1.00 per hour Booms over 250' including job - additional \$1.50 per hour Booms over 295' including job - additional \$2.00 per hour				
Master mechanic	.55	.60	a	.02
Swinger engines	.55	.60	a	.02
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, work rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance				
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers				

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Booms over 150' including job - additional \$.35 per hour
Booms over 185' including job - additional \$.70 per hour
Booms over 210' including job - additional \$1.00 per hour
Booms over 250' including job - additional \$1.50 per hour
Booms over 295' including job - additional \$2.00 per hour

AQ-3,003 P. 9

37-MASQ-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		M & W	Pensions	Vacation	App. Tr.
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02
Oilers on scows	7.525	.55	.60	a	.02
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day					
FOOTNOTE: a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day.					

AQ-3,004 P. 2

SUPERSIDES DECISION

STATE: Massachusetts
 COUNTY: Middlesex
 DECISION NO.: AQ-3,004
 SUPERIDES Decision No. AP-814, dated May 11, 1973, in 38 FR 12550.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

9-MASS-1-2-3-c (1-5)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$8.955	.55	.50		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; Stonemasons:						
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow	8.45	.50	.50		.04	
Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, N. Acton, Pepperell, Shirley, S. Acton, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Wilmington	8.75 8.25	.60 .50	.60 .70		.04 .04	
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Westford, & Woburn	8.95	.50	.50		.04	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, & Somerville	8.65	.60	.70		.04	
Reading, N. Reading, & Wakefield	8.91	.39	.65		.04	
CARPENTERS; Soft floor layers:						
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Sherborn, & Stow	8.50	.50	.30		.07	
Arlington, Burlington, Lexington, Melrose, N. Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, & Woburn	8.35	.50	.50		.02	
Bedford, Concord, Lincoln, Natick, Newton, Sudbury, Waltham, Watertown, & vicinity	8.35	.50	.50		.02	
Ashby, Ayer, & the entire boundaries of Lunenburg, Shirley, Lancaster, & Harvard; Groton, Pepperell, Shirley, the entire boundaries of Shirley Industrial School, Townsend, W. Groton, & W. Townsend	8.35	.50	.50		.02	
Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, Belmont, Cambridge, Everett, Malden, Medford, & Somerville	8.55	.50	.30		.02	

(2-5)

9-MASS-1-2-3-c

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
		H & W	Pensions	Vacation		
CEMENT MASONS:						
Acton, Bedford, Burlington, Lowell, Tyngsboro, & Westford	\$8.60	.55				
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Wilmington, Winchester, & Woburn	8.90 8.05	.35 .385	.20 .30		.04	
Reading, N. Reading						
Ashland, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow, & Tewksbury	8.75 8.25	.60 .50	.60 .70		.04 .04	
Newton	8.95	.50	.50		.04	
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston						
ELECTRICIANS:						
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington	9.09	.25	1%+.20		.02	
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend	8.30	.45	1%+.25		.02	
Ashland, Hopkinton, Hudson, Marlboro, Stow	9.33	5%	1%+.24		.01	
N. Reading	9.02	.25	1%+.10		.02	
Remainder of County	9.10	.35	1%+.95		.05	
ELEVATOR CONSTRUCTORS	9.125	.345	.23		2%+Hb	
ELEVATOR CONSTRUCTORS, HELPERS	70%JR	.345	.23		2%+Hb	
ELEVATOR CONSTRUCTORS, HELPERS (PROB.)	50%JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS	8.29	.45	1.05		.03	
LABORERS (BUILDING):						
Labors; Carpenter tender; Cement finisher tender; Wrecking laborers	6.80	.40	.40		.05	
Jackhammer operator; Pavement breakers						
Wagon drills, Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers						
Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05	
Air track; Block pavers; Rammers; Curb setters	7.30	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	6.55	.40	.40		.05	
Helper	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Driller	7.42	.40	.40		.05	

NOTICES

23697

AQ-3,004 P. 4

9-MASS-1-2-3-c (4-5)

	Basic Hourly Rates	Fringe Benefits Payments				App. T.	Others
		H & W	Pensions	Vacation	App. T.		
PAINTERS (CONT D): All the Newtons, Acton, Ashland, Boxboro, Concord, Framingham, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro, & Weston Brush Sandblasters; Spray Steel	\$7.00 7.95 7.25 8.65	.35 .25 .35 .50	.25 .25 .25 .30				
PILEDRIEVERS Steel	7.75	.45	1.00			.02	
PLASTERERS: Ashland, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow, & Tewksbury Newton Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston Acton, Bedford, Framingham, Lowell, Tyngsboro, & Westford N. Reading, Reading	8.75 8.25 8.45 8.60 8.05 7.05	.60 .50 .50 .55 .385 .40	.60 .70 .50 .30 .40			.04 .04 .04 .05	
PLUMBERS: Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington Wilmington Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley & Townsend Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn ROOFERS SHEET METAL WORKERS SPRINKLER FITTERS	8.50 8.50 8.675 9.35 8.00 8.75 8.75	.40 .30 .53 .50 8.00 46 .30	.40 .20 .55 .60 .20 .45 .50		4%	.02 .02 .025 .03 .02 .05	

AQ-3,004 P. 5

9-MASS-1-2-3-c (3-5)

	Basic Hourly Rates	Fringe Benefits Payments				App. T.	Others
		H & W	Pensions	Vacation	App. T.		
LATHERS: Acton, Ashby, Ayer, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, Lowell, Pepperell, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Wilmington Ashland, Bedford, Belmont, Concord, Framingham, Holliston, Hudson, Lexington, Lincoln, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, & Weston Arlington, Cambridge, Everett, Malden, Medford, Melrose, Stoneham, Winchester, & Woburn Marlboro	\$7.50 7.15 7.15 7.82 8.25	.45 .45 .45 .40 .30	.55 .50 .55 .10 .01	.01 .01 .01 .01			
LEADBURNERS LINE CONSTRUCTION: Linemen Equipment operator Groundman MARBLE SETTERS; Terrazzo workers MARBLE SETTERS' HELPERS MILLWRIGHTS	8.08 7.17 5.16 7.65 6.50 8.83	.25 .25 .25 .50 .20 .50	1% 1% 1% .30	d d d			
PAINTERS: Arlington, Belmont, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, & Woburn Brush; Taper Steel Spray \$1.00 per hour premium Ashby, Ayer, Groton, Pepperell, Shirley, & Townsend Brush Sandblasting; Spray Steel Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Tyngsboro, Lowell, & Wilmington Brush; Taping Paperhangers Steel N. Reading, Reading Brush Steel Spray	7.71 7.71+ 7.83 8.83 8.455 7.27 8.02 7.12 7.07 4.10 4.60 5.10	.62 .62 .50 .50 .50 .33 .33 .33 .33 .15 .15 .15	.40 .40 .25 .25 .25 .20 .20 .20 .20	.04 .04 .02 .02 .02			

AQ-3.004 P. 5

9-MASS-1-2-3-c (5-5)

STEAMFITTERS: Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stone- ham, Wakefield, Watertown, Winchester, & Woburn Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngaboro, Westford, & Wilmington Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend TERRAZZO WORKERS' HELPERS TILE SETTERS (except cities & towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton) TILE SETTERS (Acton, Ashby, Ayer, Box- boro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton) TILE SETTERS' HELPERS <th rowspan="2">Basic Hourly Rates <th colspan="4">Fringe Benefits Payments</th> <th rowspan="2">Others</th> </th>	Basic Hourly Rates <th colspan="4">Fringe Benefits Payments</th> <th rowspan="2">Others</th>	Fringe Benefits Payments				Others
		M & W	Pensions	Vacation	App. Tr.	
	9.26	.51	.65	.05		
	8.59	.40	.40	.02		
	8.50	.30	.20	.02		
	7.40	.20	.10	.02		
	8.20	.20	.25			
	8.75	.60	.60	.04		
	6.50	.20	.10			

AQ-3.004 P. 6

MASS-1-LAB-2-3-1

HEAVY & HIGHWAY CONSTRUCTION LABORERS: Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason operators; Pneumatic tool operators; Wagon drill operators Air track operators; Block pavers; Rammers; Curb setters Blasters; Powdermen <th rowspan="2">Basic Hourly Rates <th colspan="4">Fringe Benefits Payments</th> <th rowspan="2">App. Tr.</th> <th rowspan="2">O*</th> </th>	Basic Hourly Rates <th colspan="4">Fringe Benefits Payments</th> <th rowspan="2">App. Tr.</th> <th rowspan="2">O*</th>	Fringe Benefits Payments				App. Tr.	O*
		M & W	Pensions	Vacation	App. Tr.		
	\$6.30	.40	.40	.40	.05		
	6.55	.40	.40	.40	.05		
	6.80	.40	.40	.40	.05		
	7.05	.40	.40	.40	.05		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thankingsgiving Day; F-Christmas Day

FOOTNOTES:

- Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- 6 paid holidays: A through F
- 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days preceding and following the holiday.
- 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.
- Employer pays \$5.00 per day extra above the brush rate.

MASS-1-TD-1 -A I of 1

AQ-3.004 P. 8

TRUCK DRIVERS-BUILDING CONSTRUCTION

MASS - 1 - TD - 2-3 D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.91	.35	.50	atb	
6.01	.35	.50	atb	
6.06	.35	.50	atb	
6.16	.35	.50	atb	
6.26	.35	.50	atb	
6.51	.35	.50	atb	
6.76	.35	.50	atb	

Station wagons, panel trucks and pickup trucks; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators, three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			APP. TR.
	H & W	PENSIONS	VACATION	
\$3.97	.24	.35	atb	
4.02	.24	.35	atb	
4.12	.24	.35	atb	
4.22	.24	.35	atb	
4.22	.24	.35	atb	
3.97	.24	.35	atb	

Two axle equipment
 Three axle equipment
 Four and five axle equipment
 Low bed trailer
 Specialized earth moving equipment other than conventional
 Helpers on low beds

PAID HOLIDAYS: (Where Applicable)
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,004 P. 10
 MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Fringe Benefits Payments (1-2)				Fringe Benefits Payments (2-2)				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	H & W	Pensions	Vacation	App. Tr.
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	\$7.625	.55	.60	a	.02	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	.55	.60	a	.02

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
 a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

AQ-3,004 P. 9
 MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Fringe Benefits Payments (1-2)				Fringe Benefits Payments (2-2)				
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, drag-lines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	\$9.11	.55	.60	a	.02	.55	.60	a	.02
Boom over 150' including job - additional \$.35 per hour									
Boom over 185' including job - additional \$.70 per hour									
Boom over 210' including job - additional \$1.00 per hour									
Boom over 250' including job - additional \$1.50 per hour									
Boom over 295' including job - additional \$2.00 per hour									
Master mechanic	9.86	.55	.60	a	.02	.55	.60	a	.02
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, yolk rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02	.55	.60	a	.02

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, front end loaders, shovel dozers, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers

Booms over 150' including jib - additional \$.35 per hour
 Booms over 185' including jib - additional \$.70 per hour
 Booms over 210' including jib - additional \$1.00 per hour
 Booms over 250' including jib - additional \$1.50 per hour
 Booms over 295' including jib - additional \$2.00 per hour

Master mechanic

Swinger engines

Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, York rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$9.11	.55	.60	e	.02
9.86	.55	.60	a	.02
9.16	.55	.60	a	.02
8.99	.55	.60	e	.02

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, eugers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

Assistant engineers (firemen)
 Oilers and apprentices (other than truck cranes and gradalls)
 Oilers and apprentices on truck cranes and gradalls

Oilers on scoops

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
7.625	.55	.60	a	.02
8.31	.55	.60	a	.02
6.75	.55	.60	a	.02
7.13	.55	.60	a	.02
7.525	.55	.60	a	.02

9-R-MASS-a (2-4)

SUPERSEDES DECISION

COUNTY: Middlesex
 DATE: Date of Publication
 DECISION NO.: AQ-3,005
 Supersedes Decision No. AQ-2,003, dated August 3, 1973, in 38 FR 21001.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.
 9-R-MASS-a (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
BRICKLAYERS; Stonemasons: Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville Ashland, Framingham, Holliston, Framingham, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow Bedford, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, & Woburn Acton, Ashby, Ayer, Boxboro, Ft. Devens, Groton, Littleton, Pepperell, Shirley, Townsend N. Reading, Reading, & Wakefield Newton CARPENTERS; Soft floor layers: Arlington, Framingham, Hudson, Holliston, Marlboro, Maynard, Sherborn, & Stow Belmont, Cambridge, Everett, Malden, Medford, Somerville Remainder of County CEMENT MASONS: Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Wakefield, Stoneham, Wilmington, Winchester, Woburn Acton, Bedford, Burlington, Tyngsboro, Westford, & Lowell N. Reading, Reading Newton Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, Weston Remainder of County ELECTRICIANS: Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, Wilmington Ashby, Ayer, Groton, Pepperell, Shirley, & Townsend Ashland, Hopkinton, Hudson, Marlboro, North Reading Remainder of County IRONWORKERS	\$8.65	.60	.70	.04	.04		
	8.45	.50	.50	.04	.04		
	8.75	.60	.60	.04	.04		
	8.95	.50	.50	.04	.04		
	8.60	.45	.40	.04	.04		
	8.91	.39	.65	.04	.04		
	8.25	.50	.70	.04	.04		
	8.50	.50	.30	.07	.07		
	8.55	.50	.30	.02	.02		
	8.35	.50	.50	.02	.02		
	8.90	.35	.20	.04	.04		
	8.60	.55	.30	.04	.04		
	8.05	.385	.70	.04	.04		
	8.25	.50	.70	.04	.04		
	8.95	.50	.50	.04	.04		
	8.75	.60	.60	.04	.04		
	9.09	.25	12+20	.02	.02		
	8.30	.45	12+25	.02	.02		
	9.33	5%	12+24	.01	.01		
	9.02	.25	12+10	.02	.02		
	9.10	.35	12+9.5	.05	.05		
	8.29	.45	1.05	.03	.03		

9-R-MASS-a (2-4)

SUPERSEDES DECISION

COUNTY: Middlesex
 DATE: Date of Publication
 DECISION NO.: AQ-3,005
 Supersedes Decision No. AQ-2,003, dated August 3, 1973, in 38 FR 21001.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.
 9-R-MASS-a (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
LABORERS: Asphalt rakers; Diamond head & carbide core drilling machines; Mason tenders; Plasterers' tenders; Pneumatic-gas-electric tool op.; Stone rakers, & Spreaders; Wagon drill BLASTERS; Powdermen LATHERS: Ashland, Bedford, Belmont, Concord, Framingham, Holliston, Hudson, Lexington, Lincoln, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Weston, Marlboro Arlington, Cambridge, Everett, Malden, Medford, Melrose, Stoneham, Winchester, & Woburn Remainder of County PAINTERS: Arlington, Belmont, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, & Woburn Brush; tapers Sandblasting; Spray Steel Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend Brush Sandblasting; Spray Steel Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington Brush Spray Acton, Ashland, Boxboro, Concord, Framingham, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, & Weston Brush Sandblasting; Spray Steel Reading Brush Spray Steel	\$6.80	.40	.40	.05	.05		
	7.05	.40	.40	.05	.05		
	7.55	.40	.40	.05	.05		
	7.15	.45	.50	.01	.01		
	7.82	.40	.10	.01	.01		
	7.15	.45	.55	.01	.01		
	7.50	.45	.55	.01	.01		
	7.71	.62	.40	.04	.04		
	8.71	.62	.40	.04	.04		
	7.71+4	.62	.40	.04	.04		
	7.83	.50	.25	.02	.02		
	8.83	.50	.25	.02	.02		
	8.455	.50	.25	.02	.02		
	7.27	.33	.20	.02	.02		
	8.02	.33	.20	.02	.02		
	7.00	.35	.25	.02	.02		
	7.95	.35	.25	.02	.02		
	7.25	.35	.25	.02	.02		
	4.10	.15	.15	.02	.02		
	5.10	.15	.15	.02	.02		
	4.60	.15	.15	.02	.02		

AQ-3,005 P. 4

9-R-MASS-a (4-4)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
8.20	.20	.25		
6.50	.20	.10		

TILE SETTERS
TILE SETTERS' HELPERS

FOOTNOTE:
a. Employer pays \$5.00 per day extra above brush rate.

1 of 1

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	APP. TR.
\$3.97	.24	.35	a+b	
4.02	.24	.35	a+b	
4.12	.24	.35	a+b	
4.22	.24	.35	a+b	
4.22	.24	.35	a+b	
3.97	.24	.35	a+b	

TRUCK DRIVERS

Two axle equipment
Three axle equipment
Four and five axle equipment
Low bed trailer
Specialized earth moving equipment other than conventional
Helpers on low beds

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,005 P. 3

9-R-MASS-a (3-4)

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$8.25	.50	.70		.04	
7.75	.45	1.00		.02	
8.75	.60	.60		.04	
8.45	.50	.50		.04	
8.60	.55	.30			
8.05	.385				
9.35	.50	.60		.03	
8.675	.53	.55		.025	
8.50	.40	.40		.02	
8.50	.30	.20	4%	.02	
8.00	.30	.20		.02	
8.73	.46	.45		.02	
9.26	.51	.65		.05	
8.675	.53	.55		.025	
8.50	.30	.20	4%	.02	
8.39	.40	.40		.02	

PLASTERERS:

Newton
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester, & Woburn
Ashland, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow, & Tewksbury
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston
Acton, Bedford, Burlington, Lowell, Tyngsboro, & Westford
Reading, N. Reading

PLUMBERS:

Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn
Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley, & Townsend

ROOFERS

SHEET METAL WORKERS
STEAMFITTERS:
Acton, Arlington, Cambridge, Everett, Malden, Melrose, Medford, Newton, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn
Ashland, Belmont, Concord, Framingham, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Groton, Shirley, & Townsend
Remainder of County

(2-2)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$7.625	.55	.60	a		.02
8.31	.55	.60	a		.02
6.75	.55	.60	a		.02
7.13	.55	.60	a		.02

POWER EQUIPMENT OPERATORS
 Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump
 Assistant engineers (firemen)
 Oilers and apprentices (other than truck cranes and gradalls)
 Oilers and apprentices on truck cranes and gradalls
PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day
FOOTNOTE:
 a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

(1-2)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$9.11	.55	.60	a		.02
9.86	.55	.60	a		.02
8.99	.55	.60	a		.02

POWER EQUIPMENT OPERATORS
 Shovels, cranes, truck cranes, drag-lines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, fork shovel dozers, front end loaders, forklifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks
 Boom over 150' including jib - additional \$.35 per hour
 Boom over 185' including jib - additional \$.70 per hour
 Boom over 210' including jib - additional \$1.00 per hour
 Boom over 250' including jib - additional \$1.50 per hour
 Boom over 295' including jib - additional \$2.00 per hour
 Master mechanic
 Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, yolk rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines

AG-3006 P. 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 13-MASS-1-2-3-g (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 13-MASS-1-2-3-g (1-2)

STATE: Massachusetts
 COUNTY: Suffolk
 DATE: Date of Publication
 SUPERSEDAS Decision No. AP-815 dated May 11, 1973, in 38 FR 12554.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, marine construction and dredging.

DATE: Date of Publication
 SUPERSEDAS Decision No. AP-815 dated May 11, 1973, in 38 FR 12554.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, marine construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
		M & W	Pensions	Vacation		
ASBESTOS WORKERS	\$8.955	.55	.50		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; Stonemasons	8.65	.60	.70		.04	
CARPENTERS; Soft floor layers	8.55	.50	.30		.02	
CEMENT MASONS	8.90	.35	.20		.04	
ELECTRICIANS	9.10	.35	14+ .95		.05	
ELEVATOR CONSTRUCTORS	9.125	.345	.23	27+4b	.015	
ELEVATOR CONSTRUCTORS', HELPERS	7.02JR	.365	.23	27+4b	.015	
ELEVATOR CONSTRUCTORS', HELPERS (PROB.)	5.02JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS:						
Ornamental; Rainforcing; Structural	8.29	.45	1.05		.03	
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement	6.80	.40	.40		.05	
finisher tenders; Wracking laborers						
Jackhammer op.; Pavement breakers;						
Wagon drills; Asphalt rakers; Carbide						
core drilling machine; Chain saw op.;						
Pipelayar; Barco type jumping tampars;						
Laser beam; Concreta pump; Mason	7.05	.40	.40		.05	
tenders; Mortar mixers; Ride-on						
motorized buggy						
Air tracks; Block pavers; Rammers; Curb	7.30	.40	.40		.05	
satters	7.55	.40	.40		.05	
Blasters; Pyoderman						
Electrician; Mason; Cylindrical work &						
boring crew;						
Laborer; Top man	6.55	.40	.40		.05	
Halpar	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Drillar	7.42	.40	.40		.05	
LATHERS	7.15	.45	.55		.01	
LEADBURNERS	8.25	.30		c	.01	
LINE CONSTRUCTION:						
Linemen	8.08	.25	1%	d		
Equipment operators	7.17	.25	1%	d		
Groundman-truck driver	5.41	.25	1%	d		
MARBLE SETTERS; Terrazzo workers	7.65	.50	.50			
MARBLE SETTERS', HELPERS	6.50	.50	.10			
MILLRIGHTS	8.83	.50	.30		.02	
PAINTERS:						
Brush	7.61	.32	.30		.04	
Structural steel	7.61+e	.32	.30		.04	
Spray	8.61	.32	.30		.04	
FILEDRIVEREN	8.65	.50	.50			
PLASTERERS	7.75	.45	1.00		.02	
PLASTERERS', TENDERS	7.05	.40	.40		.05	

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
 E-Thankingiving Day; F-Christmas Day

FOOTNOTES:
 a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
 b. 6 paid holidays: A through F.
 c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 4 1/2 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
 d. 7 paid holidays: A through F, and Hunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.
 e. Employer pays \$5.00 per day extra above the brush rate.

TRUCK DRIVERS-BUILDING CONSTRUCTION

FRINGE BENEFITS PAYMENTS.

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$3.97	.24	.35	a+b
4.02	.24	.35	a+b
4.12	.24	.35	a+b
4.22	.24	.35	a+b
4.22	.24	.35	a+b
3.97	.24	.35	a+b

LABORERS:
 Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers Asphalt rakers; Fence & Guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators
 Air track operators; Block pavers; Rammers; Curb setters
 Plasters; Powdermen

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$5.91	.35	.50	a+b
6.01	.35	.50	a+b
6.06	.35	.50	a+b
6.16	.35	.50	a+b
6.26	.35	.50	a+b
6.51	.35	.50	a+b
6.76	.35	.50	a+b

TRUCK DRIVERS:
 Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers
 Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

MASS - 1 - TD - 2-3 D

LABORERS:
 Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers Asphalt rakers; Fence & Guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators
 Air track operators; Block pavers; Rammers; Curb setters
 Plasters; Powdermen

TRUCK DRIVERS:
 Station wagons, panel trucks and pickup trucks
 Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers
 Three axle equipment and tiremen
 Four and five axle equipment
 Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
 Specialized earth moving equipment over 35 tons
 Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

Basic Hourly Rates	Fringe Benefits Payments			App. T.
	H & W	Pensions	Vacation	
7.625	.55	.60	a	.02
8.31	.55	.60	a	.02
6.75	.55	.60	a	.02
7.13	.55	.60	a	.02

Basic Hourly Rates	Fringe Benefits Payments			App. T.
	H & W	Pensions	Vacation	
9.11	.55	.60	a	.02
9.86	.55	.60	a	.02
8.99	.55	.60	a	.02

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), siphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump

Assistant engineers (firemen)

Oilers and apprentices (other than truck cranes and gradalls)

Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day;

Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks

Boom over 150' including job - additional \$.35 per hour

Boom over 185' including job - additional \$.70 per hour

Boom over 210' including job - additional \$1.00 per hour

Boom over 250' including job - additional \$1.50 per hour

Boom over 295' including job - additional \$2.00 per hour

Master mechanic

Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, yolk rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines

NOTICES

AO-3,006 P. 7

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers

Booms over 150' including jib - additional \$.35 per hour
 Booms over 185' including jib - additional \$.70 per hour
 Booms over 210' including jib - additional \$1.00 per hour
 Booms over 250' including jib - additional \$1.50 per hour
 Booms over 295' including jib - additional \$2.00 per hour

Master mechanic

Swinger engines

Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

Assistant engineers (firemen)

Oilers and apprentices (other than truck cranes and gradalls)

Oilers and apprentices on truck cranes and gradalls

Oilers on scows

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

AO-3,006 P. 8

37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

Assistant engineers (firemen)

Oilers and apprentices (other than truck cranes and gradalls)

Oilers and apprentices on truck cranes and gradalls

Oilers on scows

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

	37-MASS-4-p (1-2)				37-MASS-4-p (2-2)					
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	\$9.11	.55	.60	a	.02	\$7.625	.55	.60	a	.02
Booms over 150' including jib - additional \$.35 per hour						8.31	.55	.60	a	.02
Booms over 185' including jib - additional \$.70 per hour						6.75	.55	.60	a	.02
Booms over 210' including jib - additional \$1.00 per hour						7.13	.55	.60	a	.02
Booms over 250' including jib - additional \$1.50 per hour						7.525	.55	.60	a	.02
Booms over 295' including jib - additional \$2.00 per hour										
Master mechanic	9.86	.55	.60	a	.02					
Swinger engines	9.16	.55	.60	a	.02					
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02					

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	FRIDGE BENEFIT PAYMENTS				
	Basic Hourly Rates	M & V	Pensions	Vacation	App. Tr. On
DREDGING					
Dredge operator	\$5.935	.225	.25	c+d	
Mates	4.05	.742	.197	c+d	
Scowmen	3.31	.742	.161	c+d	
Deckhand	3.36	.742	.163	c+d	
Tug engineer	4.10	.742	.197	c+d	
Hydraulic Draggas					
Leverman	5.47	.25	.15	a+5%	
Engineer and derrick operators	5.40	.25	.15	a+5%	
Maintenance engineer	5.29	.25	.15	a+5%	
Dredge carpenter, electricians, blacksmith, welders & boilerman	5.17	.25	.15	a+5%	
Mates	4.80	.25	.15	a+5%	
Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper	4.24	.25	.15	a+5%	
Deckhands and shoreman	4.00	.25	.15	a+5%	
Tug engineer	4.86	.25	.15	a+5%	
Tug deckhand	4.06	.25	.15	a+5%	
Drill Boats					
Engineer	6.3475	.25	.15	b	
Blaster	6.4375	.25	.15	b	
Drillair; Walder Machinist	6.3487	.25	.15	b	
Firemen	6.0975	.25	.15	b	
Oiler; Drill helper	5.97	.25	.15	b	
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;					
E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES:					
a. Holidays: A through F; Washington's Birthday and Veterans Day.					
b. Holidays: A through F; Washington's Birthday and Veterans Day (6 1/2) days of vacation with pay for 106 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.					
c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.					
d. One week's vacation after one year of employment.					

AG-3, 007 P. 2

14-MASS-1-2-3-2 (2-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

STATE: Massachusetts
 COUNTY: Worcester
 DATE: Date of Publication
 Decision No.: AQ-3, 007
 Supersedes Decision No. AP-816, dated May 11, 1973, in 38 FR 12558.
 DESCRIPTION OF WORK: Building, construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
 LABORERS (BUILDING) CONT'D:
 Open air caissons; Cylindrical work & boring crew;
 Laborer; Top man
 Helper
 Bottom men
 Driller
 LATHERS
 LEADWORKERS
 LINE CONSTRUCTION:
 Lineman
 Equipment operator
 Driver groundman
 Groundman
 MARBLE SETTERS; Terrazzo workers;
 Fitchburg, Harvard, Lancaster, & Leominster
 MARBLE SETTERS' HELPERS
 MILLWRIGHTS
 PAINTERS:
 Westboro
 Brush
 Steel
 Sandblasters; Spray
 Remaining portion
 Brush
 Structural steel
 Sandblasting; Spray
 PILEDRIVMEN
 PIPEFITTERS
 PLASTERERS' TENDERS:
 Grafton, Holden, Leicester, Milbury, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester
 PLUMBERS; Steamfitters:
 Grafton, Holden, Leicester, Milbury, Southbridge, Westboro, Whitinsville, & Worcester
 Fitchburg, Harvard, Lancaster, & Leominster
 ROOFERS; Damp-proofers
 SHEET METAL WORKERS
 SPRINKLER FITTERS
 TERRAZZO WORKERS' HELPERS
 TILE SETTERS' HELPERS

BUILDING, HEAVY & HIGHWAY CONSTRUCTION
 TOWNSHIPS OF: Fitchburg, Grafton, Harvard, Holden, Lancaster, Leicester, Leominster, Milbury, N. Grafton, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester
 ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS; Cement finishers;
 Plasterers; Stonemasons; & Tile setters:
 Harvard, Lancaster, Fitchburg, & Leominster
 BRICKLAYERS; Cement masons; Marble setters; Plasterers; Stonemasons; Terrazzo workers; & Tile setters:
 Grafton, Holden, Leicester, Milbury, North Grafton, Shrewsbury, & Worcester
 CARPENTERS; Soft floor layers:
 Fitchburg, Harvard, & Leominster
 Grafton, Holden, Lancaster, Leicester, Milbury, North Grafton, Shrewsbury, Southbridge, Whitinsville, Worcester Westboro
 ELECTRICIANS:
 Fitchburg, Harvard, Lancaster, & Leominster
 Grafton, Holden, Leicester, Milbury, North Grafton, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
 GLAZIERS
 IRONWORKERS:
 Ornamental; Reinforcing; Structural
 LABORERS (BUILDING):
 Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers
 Jackhammer op.; Pavement breakers;
 Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy
 Air track; Block pavers; Rammers; Curb setters
 Blasters; Powdermen

	14-MASS-1-2-3-2 (1-3)			
	Basic Hourly Rates	M & W	Pensions	Fringe Benefits Payments Vacation App. Tr. Others
	\$8.62	.47	.20	.01
	8.705	.50	10%	.01
	8.75	.60	.60	.04
	8.50	.50	.45	.02
	8.35	.50	.50	.02
	8.65	.40	.30	.02
	7.95	.50	.30	.07
	8.30	.45	1%+.25	.02
	9.33	5%	1%+.24	.01
	8.13	.345	.23	2%+.15
	70%JR	.345	.23	2%+.15
	50%JR	.25	.36	.02
	8.55	.45	1.05	.03
	6.80	.40	.40	.05
	7.05	.40	.40	.05
	7.30	.40	.40	.05
	7.55	.40	.40	.05

	14-MASS-1-2-3-2 (2-3)			
	Basic Hourly Rates	M & W	Pensions	Fringe Benefits Payments Vacation App. Tr. Others
	6.55	.40	.40	.05
	6.67	.40	.40	.05
	7.30	.40	.40	.05
	7.42	.40	.40	.05
	7.82	.40	.10	.01
	8.25	.30		.01
	8.08	.25	1%	d
	7.17	.25	1%	d
	5.41	.25	1%	d
	5.16	.25	1%	d
	7.65	.50	.50	.02
	6.50	.20	.10	
	8.83	.50	.30	
	7.00	.35	.25	
	7.25	.35	.25	
	7.95	.35	.25	
	7.83	.50	.25	.02
	8.455	.50	.25	.02
	8.83	.50	.25	.02
	8.65	.50	.30	.05
	9.725	.35	.25	.05
	7.05	.40	.40	.05
	8.725	.55	.30	.05
	9.225	.65	.45	.05
	8.50	.55	.25	.05
	9.00	.30	.50	.05
	8.75	.20	.10	.05
	7.40	.20	.10	.05
	6.50	.20	.10	.05

NOTICES

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MASS-1-PEO-1-2-3-c (1-2)

Basic Hourly Rates	Fringe Benefits Payments				Out
	H & W	Pensions	Vacation	App. Tr.	
\$9.11	.55	.60			.02
9.86	.55	.60			.02
8.99	.55	.60			.02

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

Shovels, cranes, truck cranes, drag-lines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, boring lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, pavement breakers, mechanical hoists, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or-mixing plant (on site), crusher plant (on site), Timber jacks

Boom over 150' including job - additional \$.35 per hour
 Boom over 185' including job - additional \$.70 per hour
 Boom over 210' including job - additional \$1.00 per hour
 Boom over 250' including job - additional \$1.50 per hour
 Boom over 295' including job - additional \$2.00 per hour

Master mechanic

Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, yolk takes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines

AQ-3,007 P. 3

14-MASS-1-2-3-z (3-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- b. 6 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve.
- c. 9 paid holidays: A through F, provided the employee has worked at least 45 full days during the 120 calendar day period immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

MASS-1-TD-1--A 1 of 1

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				APP. TR.	O
	H & W	PENSIONS	VACATION	APP. TR.		
\$3.97	.24	.35	a+b			
4.02	.24	.35	a+b			
4.12	.24	.35	a+b			
4.22	.24	.35	a+b			
3.97	.24	.35	a+b			

TRUCK DRIVERS--BUILDING CONSTRUCTION

Two axle equipment
 Three axle equipment
 Four and five axle equipment
 Low bed trailer
 Specialized earth moving equipment other than conventional
 Helpers on low beds

PAID HOLIDAYS: (Where Applicable)
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,007 P. 5

MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump

Assistant engineers (firemen)

Oilers and apprentices (other than truck cranes and gradalls)

Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

MASS-1-PEO-1-2-3-c (2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	O+
	H & W	Pensions	Vacation		
\$7.625	.55	.60	a	.02	
8.31	.55	.60	a	.02	
6.75	.55	.60	a	.02	
7.13	.55	.60	a	.02	

MASS--LAB-2-3-1

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	O+
	H & W	Pensions	Vacation		
\$6.30	.40	.40		.05	
6.55	.40	.40		.05	
6.80	.40	.40		.05	
7.05	.40	.40		.05	

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators
Air track operators; Block pavers; Rammers; Curb setters
Blasters; Powdermen

AQ-3,007 P. 6

MASS - 1 - TD - 2-3 - D

TRUCK DRIVERS:
HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	O
	H & W	Pensions	Vacation		
\$5.91	.35	.50	a+b		
6.01	.35	.50	a+b		
6.06	.35	.50	a+b		
6.16	.35	.50	a+b		
6.26	.35	.50	a+b		
6.51	.35	.50	a+b		
6.76	.35	.50	a+b		

Station wagons, panel trucks and pickup trucks
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift ops, Three axle equipment and firemen
Four and five axle equipment
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics
Specialized earth moving equipment over 35 tons
Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

AQ-1,018 P. 2

SUPERSEDES DECISION

STATE: Montana

COUNTIES: Blaine, Broadwater, Cascade, Chouteau, Hill, Fergus, Glacier, Judith-Basin, Lewis & Clark, Meagher, Phillips, Pondera, Teton, Toole, Valley and Wheatland
 DATE: Date of Publication
 Supersedes Decision No. AP-910 dated June 22, 1972, in 38 FR 16615
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DECISION NUMBER: AQ-1,018

Supersedes Decision No. AP-910 dated June 22, 1972, in 38 FR 16615
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				Other
		M & W	Pensions	Vacation	App. Tr.	
ASBESTOS WORKERS	\$7.96	.44	.72			
BOILERMAKERS	8.25	.30	1.00	.02	.02	
BRICKLAYERS						
Broadwater, Lewis & Clark, and Meagher Counties	6.65					
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.65	.25				
Remaining Counties	6.25					
CARPENTERS:						
Blaine and Hill Counties	4.75	.225	.25			
Carpenters	4.90	.225	.25			
Sawfilers, Stationary power saw operator; Filldrivier	5.00	.225	.25			
Millwrights	6.25	.30	.45		.02	
Broadwater, Lewis and Clark Counties	6.40	.30	.45		.02	
Filldrivierman	6.50	.30	.45		.02	
Millwrights	6.27	.30	.45		.02	
Wheatland County	6.395	.30	.45		.02	
Carpenters	6.42	.30	.45		.02	
Floor sander; Sawmen	6.57	.30	.45		.02	
Filldrivierman	6.00	.30	.45		.02	
Millwrights	6.47	.30	.45		.02	
Valley and Phillips Counties	6.72	.30	.45		.02	
Remaining Counties	6.97	.30	.45		.02	
Carpenters	6.00	.35				
Filldrivierman; Saw fillers; Sawmen	6.22	.20				
Millwrights	6.15	.35				
CEMENT MASONS:	6.55					
Wheatland County						
Broadwater, Lewis and Clark and Meagher Counties						
Glacier County						
Remaining Counties						

	Basic Hourly Rates	Fringe Benefits Payments				Other
		M & W	Pensions	Vacation	App. Tr.	
ELECTRICIANS:						
Broadwater, Lewis & Clark and Meagher Counties	\$7.00		1%		1/2	
Blaine, Hill, Liberty, and Phillips Cos.	6.80		1%		1/2	
Valley County	6.40		1%		1/2	
Electricians	7.83	.32	1%		1/2	
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Cos.	8.08	.32	1%		1/2	
Cable splicers						
Fergus and Wheatland Counties	5.40		1%		1/2	
(Electrical Contracts less than \$20,000)	6.10		1%		1/2	
(Electrical Contracts \$20,000 or more)	6.74	.345			7/16	
ELEVATOR CONSTRUCTORS	7.03	.40	.65		.05	
ELEVATOR CONSTRUCTORS' HELPERS						
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	7.03	.40	.65		.05	
SOULIER						
Cascade, Chouteau, Glacier, Judith-Basin, Lewis & Clark, Pondera, Teton Counties	6.01	.29	.20	4%		
IRONWORKERS:						
Ornamental, Reinforcing, Structural	7.10	.40	.65			
Lewis and Clark (South portion)						
Lewis and Clark (Northern area) and Remaining Counties						
MATERIAL MASONS:						
Broadwater, Lewis and Clark and Meagher Counties	6.65	.25				
Cascade, Chouteau, Glacier, Pondera, and Teton Counties	7.65					
Remaining Counties	6.25					
PAINTERS:						
Broadwater, Lewis & Clark (Southern portion) and Meagher Counties	6.11	.25	.20			
Brush	6.36	.25	.20			
Paperhanging	6.86	.25	.20			
Taping, Hand Taping	7.11	.25	.20			
Brush on steel; Spray						
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Lewis & Clark (Northern portion), Pondera, Teton and Toole Cos.	5.85	.34	.30			
Brush	6.10	.34	.30			
Paperhanger	6.35	.34	.30			
Brush on steel	8.10	.34	.30			
Spraying; Sandblasting						
Phillips and Valley Counties	5.84	.25	.20			
Brush or roller	6.09	.25	.20			
Structural steel	6.82	.25	.20			
Spray						

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AQ-1,018 P. 4

	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:									
Blaine, Cascade, Chouteau, Liberty, Pondera, Teton and Toole Counties	.20				\$6.04				
Hill, Phillips and Valley Counties	.20				6.25				
Glacier County	.20				6.45				
Broadwater, Lewis & Clark and Meagher Counties	.25	.15		.05	6.30				
Wheatland County	.35				6.05				
PLUMBERS:									
Wheatland County	.40	.40		1 1/2%	7.30				
Broadwater, Lewis & Clark Counties	.25	.35		.05	7.50				
Remaining Counties	.35	.30		1%	7.35				
ROOFERS:									
Broadwater, and Meagher Counties	.35	.30	.50		5.33				
Wheatland County					6.155				
6.15									
SHEET METAL WORKERS:									
Remaining Counties									
Lewis and Clark, Broadwater and Meagher Counties	.22	.10		.02	6.88				
Fergus, Phillips, Valley and Wheatland Counties	.32	.20		.02	7.05				
Remaining Counties	.32	.10	.50	.02	6.81				
SPRINKLER FITTERS	.30	.50		.05	7.65				
FOOTNOTE:									
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through G.									
PAID HOLIDAYS:									
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.									
LABORERS									
Cascade, Chouteau, Fergus, Glacier, Judith Basin, Pondera, Teton, and Toole Counties	.37	.27			\$5.52				
General laborers; Concrete (wet or dry); Dumpman (spotter); Fence erectors and installer; Scalemen Brick tenders; Dumpman (grade); Small concrete mixers	.37	.27			5.92				
Air-Track; Asphalt raker and tampers; Barco tampers; Concrete nozzle; High scaler; Hod carriers; Plaster tenders	.37	.27			6.02				
Car or truck mounted air operated drills and other air tools; Mechanical tampers; Jackhammers; Pavement breakers; wagon drillers; Pipelayers (non-metallic); Power driven wheelbarrow; Power saw (bucking and falling)	.37	.27			5.77				
Blaine, Hill, Liberty and Valley Cos.									
Laborers; Car and truck loaders; Carpenter tender and form stripper; Concrete laborers; Dumpman (spotter); Small power tools, chippers; Clay spades, pogo stick; Fence erectors and installers	.37	.27			5.17				
Dumpman (Grade)	.37	.27			5.29				
Caisson workers (free air); Concrete saw; Small concrete mixer; Concrete nozzle; Barco tamper; Jackhammer; Pavement breaker; Placo operator; Pipe layers (non-metallic); Power driven concrete buggies or wheelbarrows; Nozzleman; Sandblaster; Pot tender; Tar pot tender; Tailhoeman; Vibrator (over 2 1/2"); Vibrator turtle; Bull gang; Chuck tender; Muckers and nippers pot tender; Primerhouseman	.37	.27			5.42				
Brick tenders (handling bricks and blocks only)	.37	.27			5.57				
Concrete nozzle; Miner	.37	.27			5.67				
Lazer tools and equipment; Powderman	.37	.27			5.92				

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LABORERS (cont'd)
Broadwater(Northern area), Lewis & Clark and Meagher Counties

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth.
	M & W	Pensions	Vacation			
5.20	.37	.27	.10		.03	
5.355	.37	.27	.10		.03	
5.455	.37	.27	.10		.03	
5.55	.37	.27	.10		.03	
5.19	.37	.27			.03	
5.44	.37	.27			.03	

General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer; Concrete buggy; Vibrator; Jackhammer; Wagon driver; Barco tamper; Pavement breaker; Powderman helper; All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders; Mortar mixer; Powderman

Wheatland County

Common laborers
Semi-skilled; Hod carriers; Jack-hammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter

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POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Oth.
	M & W	Pensions	Vacation			
\$6.86	.45	.45			.03	
6.55	.45	.45			.03	
6.72	.45	.45			.03	
7.02	.45	.45			.03	
7.02	.45	.45			.03	
7.15	.45	.45			.03	
6.72	.45	.45			.03	
7.02	.45	.45			.03	
7.02	.45	.45			.03	
6.61	.45	.45			.03	
7.02	.45	.45			.03	
6.89	.45	.45			.03	
7.53	.45	.45			.03	
6.81	.45	.45			.03	
7.27	.45	.45			.03	
6.74	.45	.45			.03	
6.74	.45	.45			.03	
7.02	.45	.45			.03	
7.22	.45	.45			.03	
7.42	.45	.45			.03	
6.54	.45	.45			.03	
6.85	.45	.45			.03	
7.02	.45	.45			.03	
7.02	.45	.45			.03	
7.02	.45	.45			.03	
6.61	.45	.45			.03	
6.78	.45	.45			.03	
7.02	.45	.45			.03	
7.02	.45	.45			.03	
6.60	.45	.45			.03	
6.72	.45	.45			.03	
7.18	.45	.45			.03	
7.33	.45	.45			.03	

A-Frame Truck Crane, Winch Truck and similar
Air Compressor, Single
Air Compressor, two or more
Air Doctor
Asphalt Paving Machine
Asphalt Paving Machine Screed
Automatic Finegrader, Curries and other similar types
Belt Finish Machine
Bit Grinder
Bituminous Mixer paving, Travel Plant
Boring Machine (small), jeep, pickup or farm tractor-mounted
Boring Machine (large)
Broom, self-propelled
Cableway Highline
Cement Silo
Central Mixing Plants, Concrete dam & Stationary
Chain Bucket Loader
Chip or Gravel Spreader, self-propelled
Concrete Batch Plant, one & two mixers
Concrete Batch Plant, three and four mixers
Concrete Batch Plant, five mixers & over
Concrete Batch Plant Oiler, up to & incl. two mixers
Concrete Batch Plant Oiler, three mixers and over
Concrete Bucket Dispatcher
Concrete Curing Machine
Concrete Finish Machine Paving
Concrete Float-Spreader
Concrete Mixer, three bags & under
Concrete Mixer, four bags and over
Concrete Power Saw, self-propelled
Concrete Travel Batcher
Conveyor Loader, up to & incl. 42" belt
Conveyor Loader, over 42 inch belt
Crane, to & incl. 80' boom w/wh jib
Crane, 81' to 130' boom

NOTICES

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MONI-1-PEO-2-3-b (3-6)

Basic Hourly Rates	Fringe Benefits Payments			Dth
	H & W	Pension	Vacation	
\$7.02	.45	.45	.45	.03
7.32	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.61	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.72	.45	.45	.45	.03
7.04	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.73	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.14	.45	.45	.45	.03
7.24	.45	.45	.45	.03
7.34	.45	.45	.45	.03
7.44	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.40	.45	.45	.45	.03
7.15	.45	.45	.45	.03
7.25	.45	.45	.45	.03
7.51	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.20	.45	.45	.45	.03
7.47	.45	.45	.45	.03
7.60	.45	.45	.45	.03
6.51	.45	.45	.45	.03
6.92	.45	.45	.45	.03
7.15	.45	.45	.45	.03
7.47	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.25	.45	.45	.45	.03
7.35	.45	.45	.45	.03

POWER EQUIPMENT OPERATORS (cont'd)

Push Tractor
 Quad Cat
 Refrigerator Plant
 Recort
 Roller, on blade or hot mix oil paving
 Roller, on other blade or hot mix paving
 Roller, 25 ton or over
 Ross & similar type carriers, on construction site
 Rubber-tired Dozer
 Rubber-tired Front End Loader, 1 yd. & under
 Rubber-tired Front Loader, 1 yd. to and incl. 3 yds.
 Rubber-tired Front Loader, over 3 yds. to and incl. 5 yds.
 Rubber-tired Front Loader, over 5 yds. to and incl. 10 yds.
 Rubber-tired Front Loader, over 10 yds. to and incl. 15 yds.
 Rubber-tired Front End Loader, over 15 yds.
 Scraper, DW 15, 20, 21 & similar type if power unit is not used
 Scraper, single or twin engine pulling belly dump trailer
 Scraper, single engine
 Scraper, twin engine
 Scraper, tandem engine
 Self-propelled Sheepsfoot and similar type
 Shovels, incl. all attachments, under 1 cu. yd.
 Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yd.
 Shovels, incl. all attachments, over 3 cu. yd. to & incl. 5 cu. yd.
 Shovels, incl. all attachments, over 5 cu. yd.
 Shovel Oiler, 3 yds. & under
 Shovel Oiler, over 3 cu. yds.
 Slip form paver
 Stiff leg derrick & guy derrick
 Track-type front end loaders; up to & incl. 5 cu. yds.
 Track-type front end loaders; over 5 cu. yd. to & incl. 10 cu. yd.
 Track-type front end loaders, over 10 cu. yd. to & incl. 15 cu. yd.

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MONI-1-PEO-2-3-b (2-4)

Basic Hourly Rates	Fringe Benefits Payments			Dth
	H & W	Pension	Vacation	
\$7.38	.45	.45	.45	.03
7.43	.45	.45	.45	.03
6.59	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.51	.45	.45	.45	.03
6.48	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.74	.45	.45	.45	.03
7.20	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.48	.45	.45	.45	.03
6.56	.45	.45	.45	.03
6.94	.45	.45	.45	.03
6.51	.45	.45	.45	.03
6.61	.45	.45	.45	.03
6.83	.45	.45	.45	.03
6.79	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.48	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.61	.45	.45	.45	.03
6.56	.45	.45	.45	.03
6.79	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.52	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.51	.45	.45	.45	.03
6.92	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.12	.45	.45	.45	.03
6.51	.45	.45	.45	.03
7.10	.45	.45	.45	.03
7.15	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.59	.45	.45	.45	.03
6.51	.45	.45	.45	.03
6.92	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.15	.45	.45	.45	.03
7.02	.45	.45	.45	.03
7.02	.45	.45	.45	.03
6.55	.45	.45	.45	.03

POWER EQUIPMENT OPERATORS (cont'd)

Crane, 131' to 150' boom
 Crane, 151' boom & over
 Crane Oiler
 Crusher
 Crusher Oiler & Helper
 Crusher Conveyor, when required
 Distributor
 DW 10, 15, or 20 Tractor pulling roller
 Electric Overhead Cranes
 Elevating Grader
 Farm Type Tractor, up to & incl. 50 HP Engine
 Farm Type Tractor, over 50HP Engine
 Field Equipment Serviceman
 Field Equipment Serviceman Helper
 Fireman
 Forklift, on construction job site
 Form Grader
 Cradall
 Grade Setter
 Heavy Duty Drill, all types
 Heavy Duty Driller Helper
 Herman-Nelson Heaters & similar type
 Hoist, Single drum
 Hoist, two or more drums
 Helicopter Hoist
 Hot Plant
 Hot Plant Fireman, when in Operation
 Hot Plant Oiler, 100 ton per hour or over
 Hydra lift and similar types
 Industrial Locomotive all classes
 Mechanic and/or Welder on job
 Mechanic and/or Welder Helper on job
 Mixermobile
 Motor Patrol
 Mountain Logger or similar type
 Mucking Machine
 Oiler-Driver, Rubber Tired Cranes
 Oiler, other than Shovels & Cranes
 Oiler, hoist house, dams
 Pavement Breaker, Emco & similar
 Paving & Mixing Machine
 Power Auger, Large Truck or Tractor Mounted
 Power Mixer, single or double drum
 Power Saw, Multiple cut, self-propelled
 Pumcrete or Grout Machine
 Pumpman

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MON-1-PEO-2-1-5

(4-6)

POWER EQUIPMENT OPERATORS (cont'd)

	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
Track-type front end loaders, over 15 cu. yd.	\$7.45	.45		.03	
Track-type tractor with or without attachments	7.02	.45		.03	
Track-type tractor, on Euclid Loader	7.20	.45		.03	
Trenching Machine	7.02	.45		.03	
Turnhead Conveyor, or Head Tower on Batch Plant	7.02	.45		.03	
Wagner Roller & similar type	7.02	.45		.03	
Whirley Crane	7.55	.45		.03	
Whirley Crane Oiler	6.92	.45		.03	
Water Pull when used for compaction	7.02	.45		.03	
Washing and Screening Plant	7.02	.45		.03	
Washing and Screening Plant Oiler	6.51	.45		.03	

Remaining Counties

AQ-1.018 P. 10

MON-4-PEO-1-g

(1-4)

	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
POWER EQUIPMENT OPERATORS					
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg derrick and guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	\$7.64	.45	.45	.03	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45	.03	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45	.03	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib	7.35	.45	.45	.03	
QUAD CAT	7.32	.45	.45	.03	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45	.03	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45	.03	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on euclid loader	7.21	.45	.45	.03	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45	.03	
AUTOMATIC FINEGRADER, Gurrtes and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45	.03	

NOTICES

AO-1,018 P. 13

(4-4)

MON-4-PFO-1-g

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
POWER EQUIPMENT OPERATORS (cont'd)						
SHOVEL, OILER, 3 yds. and under	\$6.51	.45	.45		.03	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.03	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.03	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.03	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.03	
CONCRETE PUMP	7.80	.45	.45		.03	
CRANE 81' to 130' BOOM	7.50	.45	.45		.03	
CRANE 131' to 150' BOOM	7.55	.45	.45		.03	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.03	
MECHANIC AND/OR WELDER	7.12	.45	.45		.03	
WHIRLEY CRANE OILER	6.85	.45	.45		.03	

AO-1,018 P. 14

MON-1-TD-1-2-3-h

(1-2)

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H & W	Pensions	Vacation	App. Tr.	
TRUCK DRIVERS						
COMBINATION Truck; Concrete Mixer and Transit Mixer: To and incl. 4 cu. yds. Over 4 cu. yds. to and incl. 6 cu. yds. Over 6 cu. yds. to and incl. 8 cu. yds. Over 8 cu. yds. to and incl. 10 cu. yds. Over 10 cu. yds. - additional \$.08 per hour each additional 2 cu. yds. increment	\$6.30 6.38 6.46 6.54	.475 .475 .475 .475	.325 .325 .325 .325			
DISTRIBUTOR DRIVER AND HELPER	6.23	.475	.325			
DRY BATCH TRUCKS: 3 Batch or under Over 3 Batch to and incl. 5 Batch Over 5 Batch to and incl. 10 Batch Over 10 Batch to and incl. 15 Batch Over 15 Batch - additional \$.15 per hour each additional 5 Batch increment	6.05 6.18 6.34 6.50	.475 .475 .475 .475	.325 .325 .325 .325			
DUMPMAN, GRAVEL SPREADER BOX; Pickup Driver, Hauling Materials; Pilot Car Driver, Teamsters and Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	6.05	.475	.325			
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS: 7 cu. yds. or less Over 7 cu. yds. to and incl. 10 cu. yds. Over 10 cu. yds. to and incl. 15 cu. yds. Over 15 cu. yds. to and incl. 20 cu. yds. Over 20 cu. yds. to and incl. 25 cu. yds. Over 25 cu. yds. to and incl. 30 cu. yds. Over 30 cu. yds. to and incl. 35 cu. yds. Over 35 cu. yds. to and incl. 40 cu. yds. Over 40 cu. yds. to and incl. 45 cu. yds. Over 45 cu. yds. - additional \$.06 per hour each additional 5 cu. yds. increment	6.05 6.18 6.34 6.48 6.54 6.60 6.66 6.72 6.78	.475 .475 .475 .475 .475 .475 .475 .475 .475	.325 .325 .325 .325 .325 .325 .325 .325 .325			
DUMPSTERS	6.18	.475	.325			

NOTICES

AQ-1,018 P. 16

MONT-SH-LINE CONSTRUCTION-2-3-f

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
7.18	.25	1%		1/2	
6.49	.25	1%		1/2	
6.38	.25	1%		1/2	
5.05	.25	1%		1/2	
4.49	.25	1%		1/2	
7.36	.25	1%		1/2	
6.99	.25	1%		1/2	
6.42	.25	1%		1/2	
5.31	.25	1%		1/2	

LINE CONSTRUCTION:
(Jobs 69,000 volts or less)

Cable splicer

Linemen

Line equipment operators; Powdermen

Experienced groundmen (2 yrs.);
Truck Drivers

Groundmen

(Jobs over 69,000 volts) and/or
(projects of \$400,000 or over)

Cable splicers

Linemen; Pole sprayer

Line equipment operators; Powdermen

Groundmen

AQ-1,018 P. 15

MONT-1-ID-1-2-3-h (2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
6.54	.475	.325			
6.60	.475	.325			
6.79	.475	.325			
6.23	.475	.325			
6.05	.475	.325			
6.40	.475	.325			
6.52	.475	.325			
6.40	.475	.325			
6.14	.475	.325			
6.05	.475	.325			
6.34	.475	.325			
6.54	.475	.325			
6.60	.475	.325			
6.68	.475	.325			
6.30	.475	.325			
6.79	.475	.325			

TRUCK DRIVERS

DM 20, DM 21, or EUGLID TRACTORS,
PULLING P.R. 21 or SIMILAR DUMP WAGONS:
To and incl. 25 cu. yds.
Over 25 cu. yds. to and incl. 30 cu.
yds.
Over 30 cu. yds. - additional \$.06
per hour each additional 5 cu. yds.
increment

SERVICEMEN

POWDER TRUCK DRIVER (bulk unloader type)

FLAT TRUCKS:

To and incl. 3 Tons

Over 3 tons Factory rating

FUEL TRUCK; SERVICE TIREMEN

LOWBOYS, FOUR-WHEEL TRAILER, FLOAT
SEMI-TRAILER

LUMBER CARRIERS, LIFT TRUCKS; Power
Broom

WATER TANK DRIVERS, PETROLEUM PRODUCTS
DRIVERS:

2,500 gals. and under

Over 2,500 gals. to and incl. 4,500
gals.

Over 4,500 gals. to and incl. 6,000
gals.

Over 6,000 gals. to and incl. 8,000
gals.

Over 8,000 gals. to and incl. 10,000
gals.

Over 10,000 gals. - additional \$.08
per hour each additional 2,000 gals.
increment

WINCH, A-FRAME, SWEDISH CRANE, HYDRA-
LIFT, GROUTCRETE, AND COMBINATION
MULCHING, SEEDING AND FERTILIZING

TRUCK MECHANIC

AQ-1,019 P. 2

SUPERSEDES DECISION

STATE: Montana
 DECISION NUMBER: AQ-1,019
 SUPersedes Decision No. AP-916 dated June 29, 1973, in 38 FR 19609
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).
 COUNTIES: Beaverhead, Deer Lodge, Gallatin, and Silver Bow
 DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments					Other
		H & W	Pensions	Vacation	App. Tr.		
ASBESTOS WORKERS	\$7.96	.44	.72		.02		
BOILERMAKERS	8.25	.30	1.00				
BRICKLAYERS:							
Deer Lodge County	6.35						
Beaverhead, and Silver Bow Counties	7.50						
Gallatin County	7.10						
CARPENTERS:							
Beaverhead, and Silver Bow Counties	6.11	.30	.45	.50	.02		
Deer Lodge County	6.01	.30	.35		.01		
Gallatin County	6.13	.30	.45		.02		
CEMENT MASONS:							
Beaverhead, Deer Lodge, and Silver Bow Counties	4.90	.30		.60			
Gallatin County	5.95	.25					
ELECTRICIANS:							
Beaverhead and Silver Bow Counties	7.10	.30	1%		1%		
Deer Lodge County	6.95	.20	1%		1%		
Gallatin County	6.60	.20	1%		1%		
ELEVATOR CONSTRUCTORS	6.74	.345	.23	2%+a			
ELEVATOR CONSTRUCTORS' HELPERS	70ZJR	.345	.23	2%+a			
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50ZJR						
IRONWORKERS:							
Ornamental; Structural; Reinforcing	7.10	.40	.65		.05		
LATHERS:							
Deer Lodge, Gallatin and Silver Bow Counties	5.95				.01		
MARBLE MASON:							
Gallatin County	6.65						
PAINTERS:							
Beaverhead and Silver Bow Counties	5.56						
Brush	6.06						
Roller, over 8 ft.	8.34						
Spray							

	Basic Hourly Rates	Fringe Benefits Payments					Other
		H & W	Pensions	Vacation	App. Tr.		
PLASTERERS:							
Beaverhead, Deer Lodge and Silver Bow Counties	\$4.90	.30		.60			
Gallatin County	5.80	.25					
PLUMBERS:							
Beaverhead, Deer Lodge, and Silver Bow Counties	7.50	.25	.35		.05		
ROOFERS:							
Beaverhead, Deer Lodge, and Silver Bow Counties	5.33	.35	.30	.50			
Gallatin County	5.27						
SHEET METAL WORKERS:							
Beaverhead, Deer Lodge and Silver Bow Counties	6.56	.27	.10		.02		
SPRINKLER FITTERS	6.55	.27	.20				
TERRAZZO WORKERS & Tile Setters:	7.65	.30	.50		.05		
Gallatin County	7.10						

FOOTNOTE:
 a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

AQ-1,019 P. 3

Beaverhead, Deer Lodge and Silver Bow Counties

4-MONT-LAB-1-b (1-2)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
General laborer; Axeman; Carpenter tender; Car and truck loaders, Scissor-man; Chuck tender and nipper (above ground); Cosmo line, applying and removing; Fence erector and installer incl. the installation and erection fences, guard rails, median rails, reference posts, guide posts and right-of-way markers; Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, gunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, toolhouseman	\$5.00	.37	.27	.50	.03
Ripraper; Sandblaster; Sandblaster tailhouseman; Pot tender	5.07	.37	.27	.50	.03
Hand faller	5.08	.37	.27	.50	.03
Post hole digger (power Auger)	5.09	.37	.27	.50	.03
Concrete or asphalt saws; Tar pot operator	5.10	.37	.27	.50	.03
Powderman helper	5.12	.37	.27	.50	.03
Caisson workers (free air); Choker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand	5.16	.37	.27	.50	.03
Drills, air-tract, self-propelled car or truck mount air operated drills; Jack-hammer, pavement breaker, wagon driller mechanical tamper, vibrating roller hand steered and other power tools	5.17	.37	.27	.50	.03
Asphalt raker; Dumpman (graderman)	5.18	.37	.27	.50	.03
High pressure machine nozzleman	5.22	.37	.27	.50	.03
Pipe layer (all types); Cutting torch operator	5.25	.37	.27	.50	.03
Powderman	5.27	.37	.27	.50	.03
Grade setter	5.28	.37	.27	.50	.03

AQ-1,019 P. 4

4-MONT-LAB-1-b

(2-2)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
High scaler	\$5.35	.37	.27	.50	.03
Dumpman (spotter)	5.38	.37	.27	.50	.03
Power saw (falling)	5.40	.37	.27	.50	.03
Rigger	5.50	.37	.27	.50	.03
Core drill operator	5.60	.37	.27	.50	.03
Concrete worker, wet or dry; Tending masons when pouring and finishing concrete	5.08	.37	.27	.50	.03
Vibrator operator; Tending stonemasons, Marble setters, Tile setters, Skagiola and Terrazzo workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete conveyor swinger operator	5.24	.37	.27	.50	.03
Power driven concrete buggies	5.12	.37	.27	.50	.03
CALLAHAN COUNTY					
Laborers:					
General laborers	5.19	.37	.27	.50	.03
Hod carriers; Jackhammer operator; Vibrator; Mixer; Concrete pump tender; Nozzleman; Concrete curb machine; Curb form setter	5.44	.37	.27	.50	.03

GA-1,019 P.5

GALLATIN COUNTY

POWER EQUIPMENT OPERATORS (cont'd)

	MONT-1-PEO-2-3-b (1-4)				MONT-1-PEO-2-3-b (2-4)							
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others
A-Frame Truck Crane, Winch Truck and similar	\$6.86	.45	.45	.45	.03		\$7.38	.45	.45	.45	.03	.03
Air Compressor, Single	6.55	.45	.45	.45	.03		7.43	.45	.45	.45	.03	.03
Air Compressor, two or more	6.72	.45	.45	.45	.03		6.59	.45	.45	.45	.03	.03
Air Doctor	7.02	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Asphalt Paving Machine	7.02	.45	.45	.45	.03		6.51	.45	.45	.45	.03	.03
Asphalt Paving Machine Screenshot	7.02	.45	.45	.45	.03		6.48	.45	.45	.45	.03	.03
Automatic Finegrader, Guries and other similar types	7.15	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Belt Finish Machine	6.72	.45	.45	.45	.03		6.48	.45	.45	.45	.03	.03
Bit Grinder	7.02	.45	.45	.45	.03		6.74	.45	.45	.45	.03	.03
Bituminous Mixer Paving, Travel Plant or farm tractor mounted	7.02	.45	.45	.45	.03		7.20	.45	.45	.45	.03	.03
Boring Machine (small), jeep, pickup	6.61	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Boring Machine (large)	7.02	.45	.45	.45	.03		6.48	.45	.45	.45	.03	.03
Broom, self-propelled	6.69	.45	.45	.45	.03		6.61	.45	.45	.45	.03	.03
Cableway Highline	7.53	.45	.45	.45	.03		6.83	.45	.45	.45	.03	.03
Cement Silo	6.81	.45	.45	.45	.03		6.79	.45	.45	.45	.03	.03
Central Mixing Plants, Concrete dam & stationary	7.27	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Chain Bucket Loader	6.74	.45	.45	.45	.03		7.52	.45	.45	.45	.03	.03
Chip or Gravel Spreader, self-propelled	6.74	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Concrete Batch Plant, one & two mixers	7.02	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Concrete Batch Plant, three and four mixers	7.22	.45	.45	.45	.03		6.51	.45	.45	.45	.03	.03
Concrete Batch Plant, five mixers & over	7.42	.45	.45	.45	.03		7.12	.45	.45	.45	.03	.03
Concrete Batch Plant Oiler, up to & incl. two mixers	6.54	.45	.45	.45	.03		7.10	.45	.45	.45	.03	.03
Concrete Batch Plant Oiler, three mixers and over	6.85	.45	.45	.45	.03		7.15	.45	.45	.45	.03	.03
Concrete Bucket Dispatcher	7.02	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Concrete Curing Machine	7.02	.45	.45	.45	.03		6.59	.45	.45	.45	.03	.03
Concrete Finish Machine Paving	7.02	.45	.45	.45	.03		6.51	.45	.45	.45	.03	.03
Concrete Float-Spreader	7.02	.45	.45	.45	.03		6.92	.45	.45	.45	.03	.03
Concrete Mixer, three bags & under	6.61	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Concrete Mixer, four bags and over	6.78	.45	.45	.45	.03		7.15	.45	.45	.45	.03	.03
Concrete Power Saw, self-propelled	7.02	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Concrete Travel Batcher	7.02	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Conveyor Loader, up to & incl. 42" belt	6.60	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Conveyor Loader, over 42 inch belt	6.72	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Crane, to & incl. 80' boom with jib	7.18	.45	.45	.45	.03		7.02	.45	.45	.45	.03	.03
Crane, 81' to 130' boom	7.33	.45	.45	.45	.03		6.55	.45	.45	.45	.03	.03

GA-1,019 P.6

POWER EQUIPMENT OPERATORS (cont'd)

	MONT-1-PEO-2-3-b (1-4)				MONT-1-PEO-2-3-b (2-4)							
	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Others
Crane, 131' to 150' boom												
Crane, 151' boom & over												
Crane Oiler												
Crusher												
Crusher Oiler & Helper												
Crusher Conveyor, when required												
Distributor												
DM 10, 15, or 20 Tractor pulling roller												
Electric Overhead Cranes												
Elevating Grader												
Farm Type Tractor, up to & incl. 50 HP Engine												
Farm Type Tractor, over 50HP Engine												
Field Equipment Serviceman												
Field Equipment Serviceman Helper												
Fireman												
Forklift, on construction job site												
Form Grader												
Gradall												
Grade Setter												
Heavy Duty Drill, all types												
Heavy Duty Driller Helper												
Herman-Nelson Heaters & similar type												
Hoist, Single drum												
Hoist, two or more drums												
Helicopter Hoist												
Hot Plant												
Hot Plant Fireman, when in Operation												
Hot Plant Oiler, 100 ton per hour or over												
Hydra lift and similar types												
Industrial Locomotive all classes												
Mechanic and/or Welder on job												
Mechanic and/or Welder Helper on job												
Mixermobile												
Motor Patrol												
Mountain Logger or similar type												
Mucking Machine												
Oiler-Driver, Tubber Tired Cranes												
Oilers, other than Shovels & Cranes												
Oiler, hoist house, dams												
Pavement Breaker, Emaco & similar												
Paving & Mixing Machine												
Power Auger, Large Truck or Tractor Mounted												
Power Auger, single or double drum												
Power Saw, Multiple cut, self-propelled												
Pumpcrete or Grout Machine												
Pumpman												

AO-1,019 P. 8

MONT-1-PEO-2-3-b (6-4)

POWER EQUIPMENT OPERATORS (cont'd)

Basic Hourly Rates	H & W	Fringe Benefits Payments			Others
		Pensions	Vacation	App. Tr.	
\$7.45	.45	.45	.45	.03	
7.02	.45	.45	.45	.03	
7.20	.45	.45	.45	.03	
7.02	.45	.45	.45	.03	
7.02	.45	.45	.45	.03	
7.55	.45	.45	.45	.03	
6.92	.45	.45	.45	.03	
7.02	.45	.45	.45	.03	
7.02	.45	.45	.45	.03	
6.51	.45	.45	.45	.03	

Track-type front end loaders, over 15 cu. yd.
 Track-type tractor with or without attachments
 Track-type tractor, on Euclid Loader
 Trenching Machine
 Turnhead Conveyor, or Head Towar on Batch Plant
 Wagner Roller & similar type
 Whirley Crane
 Whirley Crane Oiler
 Water Pull when used for compaction
 Washing and Screening Plant
 Washing and Screening Plant Oiler

AO-1,019 P. 7

MONT-1-PEO-2-3-b (3-4)

POWER EQUIPMENT OPERATORS (cont'd)

Basic Hourly Rates	H & W	Fringe Benefits Payments			Others
		Pensions	Vacation	App. Tr.	
7.02	.45	.45	.03	.03	
7.32	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
6.61	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
6.72	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
6.73	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.14	.45	.45	.03	.03	
7.24	.45	.45	.03	.03	
7.34	.45	.45	.03	.03	
7.44	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.40	.45	.45	.03	.03	
7.15	.45	.45	.03	.03	
7.25	.45	.45	.03	.03	
7.51	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.20	.45	.45	.03	.03	
7.47	.45	.45	.03	.03	
7.60	.45	.45	.03	.03	
6.51	.45	.45	.03	.03	
6.92	.45	.45	.03	.03	
7.15	.45	.45	.03	.03	
7.47	.45	.45	.03	.03	
7.02	.45	.45	.03	.03	
7.25	.45	.45	.03	.03	
7.35	.45	.45	.03	.03	

Push Tractor
 Quad Cat
 Refrigerator Plant
 Retort
 Roller, on blade or hot mix oil paving
 Roller, on other blade or hot mix paving
 Roller, 25 ton or over
 Ross & similar type carriers, on construction site
 Rubber-tired Dozer
 Rubber-tired Front End Loader, 1 yd. & under
 Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.
 Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.
 Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.
 Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.
 Rubber-tired Front End Loader, over 15 yds.
 Scraper, DW 15, 20, 21 & similar type if power unit is not used
 Scraper, single or twin engine pulling belly dump trailer
 Scraper, single engine
 Scraper, twin engine
 Scraper, tandem engine
 Self-propelled Sheepfoot and similar type
 Shovels, incl. all attachments, under 1 cu. yd.
 Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yd.
 Shovels, incl. all attachments, over 3 cu. yd. to & incl. 5 cu. yd.
 Shovels, incl. all attachments, over 5 cu. yd.
 Shovel Oiler, 3 yds. & under
 Shovel Oiler, over 3 cu. yds.
 Slip form paver
 Stiff leg derrick & guy derrick
 Track-type front end loaders; up to & incl. 5 cu. yds.
 Track-type front end loaders; over 5 cu. yd. to & incl. 10 cu. yd.
 Track-type front end loaders, over 10 cu. yd. to & incl. 15 cu. yd.

MON-3-PEC-1-f

(1-4)

MON-3-PEO-1-f

(2-4)

Remainder Counties	Fringe Benefits Payments, (1-4)				Basic Hourly Rates	Description of Work	Fringe Benefits Payments, (2-4)						
	H & W	Pensions	Vacation	App. Tr.			H & W	Pensions	Vacation	App. Tr.			
POWER EQUIPMENT OPERATORS													
A-FRAME TRUCK CRANE	.45	.45	.03	.03	6.86	els, incl. all attaches, under 1 yd.; Trenching machine; Turnhead conveyor or head tower op. on batch plant; water pull, when used for compaction; Meshing & screening plant	.45	.45	.03	.03	.45	.45	.03
AIR COMPRESSOR, single	.45	.45	.03	.03	6.55	AUTOMATIC FINEGRADER, gummies & similar; Motor patrol; Paving & mixing machine; Scraper, DW 15, 20, 21 & similar if power unit is used; Scraper, single engine; Slip form paver	.45	.45	.03	.03	.45	.45	.03
AIR COMPRESSOR, 2 or more; belt finishing; Conveyor loader, over 42" belt; Roller, steel & self-propelled rubber on other than blade or hot-mix oil paving	.45	.45	.03	.03	6.72	BORING MACHINE; Concrete mixer, 3 bags & under; Fireman; Heavy duty rotary drill helper; Retort op.	.45	.45	.03	.03	.45	.45	.03
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete Curing Machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills & similar types); Hoist, or air tigger, 2 or more drums; Hot plant; Hot plant; Hot plant fireman (when in operation); Industrial Locomotive, all types; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loaders, track-type, up to & incl. 5 yds.; Loaders, track-type, 2 or more drums; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking Machine; Pavement breaker, Emco & similar; Power auger, large truck or tractor, mounted & punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel & self-propelled rubber on Blade on hot-mix oil paving Roller, 25 tons, working weight or over, any type or make; Roller, Wagner & similar; Ross & similar type Carriers (on Constr. site); Scraper DW 10; Scraper, DW 15, 20, 21 & similar if Power unit is not used; Self-propelled sheepfoot & similar; Shov-	.45	.45	.03	.03	7.02	els, incl. all attaches, under 1 yd.; Trenching machine; Turnhead conveyor or head tower op. on batch plant; water pull, when used for compaction; Meshing & screening plant	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.15	AUTOMATIC FINEGRADER, gummies & similar; Motor patrol; Paving & mixing machine; Scraper, DW 15, 20, 21 & similar if power unit is used; Scraper, single engine; Slip form paver	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.61	BORING MACHINE; Concrete mixer, 3 bags & under; Fireman; Heavy duty rotary drill helper; Retort op.	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.69	BROOM OP., self-propelled	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.53	CABLEWAY OP.	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.81	CEMENT SILLO	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.27	CENTRAL MIXING PLANTS, concrete dams & stationary	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.74	CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.22	CONCRETE BATCH PLANT OP., 3 & 4 mixers	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.42	CONCRETE BATCH PLANT OP., 5 mixers & over	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.54	CONCRETE BATCH PLANT OILER, up to & incl. 2 mixers	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.85	CONCRETE BATCH PLANT OILER, 3 mixers & over	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.78	CONCRETE MIXER OP., 4 bags & over	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	6.60	CONVEYOR LOADER, to & incl. 42" belt	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.18	CRANE, to & incl. 80' boom with jib	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.33	CRANE, 81' to 130' boom	.45	.45	.03	.03	.45	.45	.03
	.45	.45	.03	.03	7.38	CRANE, 131' to 150' boom	.45	.45	.03	.03	.45	.45	.03

NOTICES

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Basic Hourly Rates	Fringe Benefits Payments (3-4)			Basic Hourly Rates	Fringe Benefits Payments (4-4)		
	H & W	Pensions	Vacation		H & W	Pensions	Vacation
\$7.43	.45	.45	.03	\$6.67	.45	.45	.03
6.59	.45	.45	.03	7.52	.45	.45	.03
7.20	.45	.45	.03	6.73	.45	.45	.03
7.51	.45	.45	.03	7.14	.45	.45	.03
7.55	.45	.45	.03	7.24	.45	.45	.03
6.92	.45	.45	.03	7.34	.45	.45	.03
6.51	.45	.45	.03	7.44	.45	.45	.03
6.48	.45	.45	.03	7.25	.45	.45	.03
6.93	.45	.45	.03	7.35	.45	.45	.03
7.21	.45	.45	.03	7.45	.45	.45	.03
6.56	.45	.45	.03	7.09	.45	.45	.03
6.94	.45	.45	.03	7.10	.45	.45	.03
6.83	.45	.45	.03	6.67	.45	.45	.03
6.79	.45	.45	.03	7.32	.45	.45	.03
				7.40	.45	.45	.03
				7.47	.45	.45	.03
				7.60	.45	.45	.03

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MON-3-PEO-1-f

(3-4)

POWER EQUIPMENT OPERATORS: (Cont.)

CRANE, 151' boom & over

CRANE OILER; Oiler driver, rubber-tired cranes

CRANES, electric overhead; Shovels, incl. all attachs. 1 yd. to & incl. 3 yds.; Track type tractor, on euclid loader

CRANE, TOWER; Scraper, tandem or (engine)

CRANE, WHIRLEY

CRANE, WHIRLEY OILER; hydraulic & similar; Oiler, hoist house, dams; Shovel oiler, over 3 yds.; Winch truck with boom

CRUSHER AND/OR SCREENING PLANT HELPER, (if over 2 separate units); Crusher oiler; Field equip. service helper; Hot plant oiler, 100 tons per hr. or over; Mechanic and/or welder helper on job; Oilers, other than shovels & cranes; Shovel oiler, 3 yds. & under; Washing and screening plant oiler

CRUSHER CONVEYOR, when required; Farm type tractor, up to & incl. 50 H.P.; Grade setter

DRILLING MACHINE (does not include Jack hammer, Wagon drillers or waterlines)

EUCLID LOADER & similar; Loader & hoe combination, rubber-tired, loader 1 yd. to & incl. 3 yds., hoe over 1 yd.

FARM TYPE TRACTOR, over 50 H.P.; Heaters, Herman Nelson & similar

FIELD EQUIPMENT SERVICE MAN

FORK LIFT (On constr. site)

HOIST, OR AIR TUGGER, single drum; Farm grader

POWER EQUIPMENT OPERATORS: (Cont.)

FULLER KENYON PUMP; Loaders (Barber Green & similar)

HELICOPTER HOIST

LOADERS, RUBBER-TIRED, 1 yd. & under

LOADERS, RUBBER-TIRED, over 3 yds. to & incl. 5 yds.

LOADERS, RUBBER-TIRED, 5 yds. to & incl. 10 yds.

LOADERS, RUBBER-TIRED, over 10 yds. to & incl. 15 yds.

LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. sideboards)

LOADERS, TRACK-TYPE, over 5 yds. to & incl. 10 yds. Scraper, twin engine

LOADERS, TRACK-TYPE, over 10 yds. to & incl. 15 yds.

LOADERS, TRACK-TYPE, over 15 yds.

MECHANIC AND/OR WELDER, on Job

MIXERMOBILE.

PILEDRIVER (when shovel equip. is not used)

QUAD CAT

SCRAPER, single or twin engine pulling belly dump trailer

SHOVELS, incl. all attachs., over 3 yds. to & incl. 5 yds., Stiff-leg derrick & guy derrick

SHOVELS, incl. all attachs., over 5 yds.

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MON-3-PEO-1-f

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(1-2)

AQ-1,019 P. 13

Beaverhead, Deer Lodge and Silver
Box Counties

MON-T-1-DD-1-2-3-h

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$6.30	.475	.325			
6.38	.475	.325			
6.46	.475	.325			
6.54	.475	.325			
6.23	.475	.325			
6.05	.475	.325			
6.18	.475	.325			
6.34	.475	.325			
6.50	.475	.325			
6.05	.475	.325			
6.05	.475	.325			
6.18	.475	.325			
6.34	.475	.325			
6.48	.475	.325			
6.54	.475	.325			
6.60	.475	.325			
6.66	.475	.325			
6.72	.475	.325			
6.78	.475	.325			
6.18	.475	.325			

TRUCK DRIVERS

COMBINATION Truck; Concrete Mixer and
Transit Mixer:
To and incl. 4 cu. yds.
Over 4 cu. yds. to and incl. 6 cu. yds.
Over 6 cu. yds. to and incl. 8 cu. yds.
Over 8 cu. yds. to and incl. 10 cu. yds.
Over 10 cu. yds. - additional \$.08
per hour each additional 2 cu. yds.
increment

DISTRIBUTOR DRIVER AND HELPER

DRY BATCH TRUCKS:

3 Batch or under
Over 3 Batch to and incl. 5 Batch
Over 5 Batch to and incl. 10 Batch
Over 10 Batch to and incl. 15 Batch
Over 15 Batch - additional \$.15 per
hour each additional 5 Batch
increment

DUMPMAN, GRAVEL SPREADER BOX; Pickup
Driver, Hauling Materials; Pilot Car
Driver, Teamsters and Helpers; Ware-
housemen, Partsmen, Cardex men, ware-
house Expediter

DUMP TRUCKS AND SIMILAR EQUIPMENT WATER
LEVEL CAPACITY, INCLUDING SIDEBORDS:

7 cu. yds. or less
Over 7 cu. yds. to and incl. 10 cu. yds.
Over 10 cu. yds. to and incl. 15 cu.
yds.
Over 15 cu. yds. to and incl. 20 cu.
yds.
Over 20 cu. yds. to and incl. 25 cu.
yds.
Over 25 cu. yds. to and incl. 30 cu.
yds.
Over 30 cu. yds. to and incl. 35 cu.
yds.
Over 35 cu. yds. to and incl. 40 cu.
yds.
Over 40 cu. yds. to and incl. 45 cu.
yds.
Over 45 cu. yds. - additional \$.06 per
hour each additional 5 cu. yds.
increment

DUMPSTERS

Gallatin County

Truck Drivers:
Dump, 7 yds. or less; Pickup,
hauling materials; Flat, less than
2 ton; Service and A-Frame trailers

House movers

Flat, 2 - 5 tons

Dump, over 7 yds. to and incl. 10
yds.; Flat, 5 - 8 tons; Semi and
four wheel trailers

Dump, over 10 yds. to and incl. 15
yds.

Dump, over 15 yds. to and incl. 20
yds.

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MONT-SH-LINE CONSTRUCTION-2-3-f

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	O+
	M & W	Pensions	Vacation		
\$7.18	.25	1%			1/2
6.49	.25	1%			1/2
6.38	.25	1%			1/2
5.05	.25	1%			1/2
4.49	.25	1%			1/2
7.36	.25	1%			1/2
6.99	.25	1%			1/2
6.42	.25	1%			1/2
5.31	.25	1%			1/2

LINE CONSTRUCTION:
(Jobs 69,000 volts or less)

Cable splicar

Linemen

Line equipment operators; Powderman

Experienced groundmen (2 yrs.);
Truck drivers

Groundmen

(Jobs over 69,000 volts) and/or
(projects of \$400,000 or over)
Cable splicars

Linemen; Pole sprayer

Line equipment operators; Powderman

Groundman

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MONT-1-TD-1-2-3-h

(2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	M & W	Pensions	Vacation		
\$6.54	.475	.325			
6.60	.475	.325			
6.79	.475	.325			
6.23	.475	.325			
6.05	.475	.325			
6.40	.475	.325			
6.52	.475	.325			
6.40	.475	.325			
6.14	.475	.325			
6.05	.475	.325			
6.34	.475	.325			
6.54	.475	.325			
6.60	.475	.325			
6.68	.475	.325			
6.30	.475	.325			
6.79	.475	.325			

TRUCK DRIVERS

DW 20, DW 21, or EUCLID TRACTORS,
PULLING P.R. 21 or SIMILAR DUMP WAGONS:
To and incl. 25 cu. yds.
Over 25 cu. yds. to and incl. 30 cu.
yds.
Over 30 cu. yds. - additional \$.06
per hour each additional 5 cu. yds.
increment

SERVICEMEN

POWDER TRUCK DRIVER (bulk unloader type)

FLAT TRUCKS:

To and incl. 3 Tons
Over 3 tons Factory rating

FUEL TRUCK; SERVICE TIREMEN

LUMBER CARRIERS, LIFT TRUCKS; Power
broom

WATER TANK DRIVERS, PETROLEUM PRODUCTS
DRIVERS:

2,500 gals. and under
Over 2,500 gals. to and incl. 4,500
gals. 4,500 gals. to and incl. 6,000
gals.
Over 6,000 gals. to and incl. 8,000
gals.
Over 8,000 gals. to and incl. 10,000
gals.
Over 10,000 gals. - additional \$.08
per hour each additional 2,000 gals.
increment

WINCH, A-FRAME, SWEDISH CRANE, HYDRA-
LIFT, CROUTCRETE, AND COMBINATION
MULCHING, SEEDING AND FERTILIZING

TRUCK MECHANIC

NOTICES

23729

SUPERSEDES DECISION

STATE: Montana
 DECISION NUMBER: AQ-1,020
 COUNTY: Silver Bow
 Supersedes Decision No. AP-915 dated June 29, 1973, in 38 FR 17403
 DATE: Date of Publication
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

AQ-1,020 P. 2

4-MONT-JAR-1-b

	Basic Hourly Rates	Fringe Benefits Payments (1-2)				Others
		H & W	Pensions	Vacation	App. Tr.	
Bricklayers	\$7.50					
Carpenters	6.11	.30	.45	.50		
Cement Masons	4.90	.30		.60	.02	
Electricians	7.10	.30	1%		¾%	
Ironworkers:						
Structural, Ornamental and	7.10	.40	.65		.05	
Reinforcing	5.56					
Painters, brush	7.50	.25	.35			
Plumbers	6.55	.27	.20		.05	
Sheet Metal Workers						
General laborer; Axeman; Carpenter tender; Car and truck loaders; Scissor-man; Chuck tender and nipper (above ground); Cosmolene, applying and removing; Fence erector and installer incl. the installation and erection fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, sunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, toolhouseman	\$5.00	.37	.27	.50		.03
Ripraper; Sandblaster; Sandblaster tailhouseman; Pot tender	5.07	.37	.27	.50		.03
Hand faller	5.08	.37	.27	.50		.03
Post hole digger (power Auger)	5.09	.37	.27	.50		.03
Concrete or asphalt saws; Tar pot operator	5.10	.37	.27	.50		.03
Powderman helper	5.12	.37	.27	.50		.03
Gaiison workers (free air); Choker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand	5.16	.37	.27	.50		.03
Drills, air-tract, self-propelled car or truck mount air operated drills; Jack-hammer, pavement breaker, wagon driller, mechanical tamper, vibrating roller hand steered and other power tools	5.17	.37	.27	.50		.03
Asphalt raker; Dumpman (grademan)	5.18	.37	.27	.50		.03
High pressure machine nozzleman	5.22	.37	.27	.50		.03
Pipe layer (all types); Cutting torch operator	5.25	.37	.27	.50		.03
Powderman	5.27	.37	.27	.50		.03
Grade setter	5.28	.37	.27	.50		.03

AQ-1,020 P. 4

NON-3-PEG-1-1 (1-4)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation	Other	
\$6.86	.45	.45	.45	.03	.03
6.55	.45	.45	.45	.03	.03
6.72	.45	.45	.45	.03	.03

POWER EQUIPMENT OPERATORS

A-FRAME TRUCK CRANE
 AIR COMPRESSOR, single
 AIR COMPRESSOR, 2 or more; Belt finishing; Conveyor loader, over 42" belt; Roller, steel & self-propelled rubber on other than blade or hot-mix oil paving
 AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete Curing Machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Grapple; Heavy duty rotary drills (Quarry Master, Joy drills & similar types); Hoist, or air tugger, 2 or more drums; Hot plant; Hot plant; Hot plant fireman (when in operation); Industrial locomotive, all types; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loaders, track-type, up to & incl. 5 yds.; Loaders, traxacator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking Machine; Pavement breaker, Emco & similar; Power auger, large truck or tractor, mounted & punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Purcprete or grout machine; Push tractor; Refrigerator plant; Roller, steel & self-propelled rubber on blade on hot-mix oil paving Roller, 25 tons, working weight or over, any type or make; Roller, Wagner & similar; Ross & similar type Carriers (on Constr. site); Scraper DK 10; Scraper, DW 15, 20, 21 & similar if Power unit is not used; Self-propelled sheepsfoot & similar; Show-

AQ-1,020 P. 3

4-MONT-LAB-1-a-b (2-2)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
	H & W	Pensions	Vacation	Other		
\$5.35	.37	.27	.50	.03	.03	
5.38	.37	.27	.50	.03	.03	
5.40	.37	.27	.50	.03	.03	
5.50	.37	.27	.50	.03	.03	
5.60	.37	.27	.50	.03	.03	
5.08	.37	.27	.50	.03	.03	
5.24	.37	.27	.50	.03	.03	
5.12	.37	.27	.50	.03	.03	

High scaler
 Dumpman (spotter)
 Power saw (falling)
 Rigger
 Core drill operator
 Concrete worker, wet or dry; Tending masons when pouring and finishing concrete
 Vibrator operator; Tending stonemasons, Marble setters, Tile setters, Skagola and Terrazzo workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete conveyor swinger operator
 Power driven concrete buggies

POWER EQUIPMENT OPERATORS: (Cont)

els, incl. all attaches, under 1 yd.; trenching machine; Turnhead conveyor or head tower op. on batch plant; water pull, when used for compaction; Washing & screening plant

AUTOMATIC FINERGRADER, gutties & similar; Motor patrol; Paving & mixing machine; Scraper, 21' 15", 20', 21' & similar if power unit is used; Scraper, single engine; Slip form paver

BORING MACHINE; Concrete mixer, 3 bags & under; Fireman; Heavy duty rotary drill helper; Retort op.

BROOM OP., self-propelled

CABLEWAY OP.

CEMENT SILO

CENTRAL MIXING PLANTS, concrete dams & stationery

CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DM 10, 15, 20 tractor pulling roller

CONCRETE BATCH PLANT OP., 3 & 4 mixers

CONCRETE BATCH PLANT OP., 5 mixers & over

CONCRETE BATCH PLANT OILER, up to & incl. 2 mixers

CONCRETE BATCH PLANT OILER, 3 mixers & over

CONCRETE MIXER OP., 4 bags & over

CONVEYOR LOADER, to & incl. 42" belt

CRANE, to & incl. 80' boom with jib

CRANE, 81' to 130' boom

CRANE, 131' to 150' boom

Basic Hourly Rates	H & W	Pension	Vacation	Asp. Tr.	C
7.02	.45	.45	.03		
7.15	.45	.45	.03		
6.61	.45	.45	.03		
6.69	.45	.45	.03		
7.53	.45	.45	.03		
6.81	.45	.45	.03		
7.27	.45	.45	.03		
6.74	.45	.45	.03		
7.22	.45	.45	.03		
7.42	.45	.45	.03		
6.54	.45	.45	.03		
6.85	.45	.45	.03		
6.78	.45	.45	.03		
6.60	.45	.45	.03		
7.18	.45	.45	.03		
7.33	.45	.45	.03		
7.38	.45	.45	.03		

POWER EQUIPMENT OPERATORS: (Cont)

CRANE, 151' boom & over

CRANE OILER; Oiler driver, rubber-tired cranes

CRANES, electric overhead; Shovels, incl. all attaches, 1 yd. to & incl. 3 yds.; Track type tractor, on euclid loader

CRANE, TOWER; Scraper, tandem or (engine)

CRANE, WHIRLEY

CRANE, WHIRLEY OILER; hydraulic & similar; Oiler, hoist house, dams; Shovel oiler, over 3 yds.; Winch truck with boom

CRUSHER AND/OR SCREENING PLANT HELPER, (if over 2 separate units); Crusher oiler; Field equip. service helper; Hot plant oiler, 100 tons per hr. or over; Mechanic and/or welder helper on job; Oilers, other than shovels & cranes; Shovel oiler, 3 yds. & under; Washing and screening plant oiler

CRUSHER CONVEYOR, when required; Farm type tractor, up to & incl. 50 H.P.; Grade setter

DRILLING MACHINE (does not include Jack hammer, Wagon drillers or waterlines)

EUCLID LOADER & similar; Loader & hoe combination, rubber-tired, loader 1 yd. to & incl. 3 yds., hoc over 1 yd.

FARM TYPE TRACTOR, over 50 H.P.; Heaters, Herman Nelson & similar

FIELD EQUIPMENT SERVICE MAN

FORK LIFT (On const. site)

HOIST, OR AIR TUGGER, single drum; Farm grader

Basic Hourly Rates	H & W	Pension	Vacation	Asp. Tr.	C
\$7.43	.45	.45	.03		
6.59	.45	.45	.03		
7.20	.45	.45	.03		
7.51	.45	.45	.03		
7.55	.45	.45	.03		
6.92	.45	.45	.03		
6.51	.45	.45	.03		
6.48	.45	.45	.03		
6.93	.45	.45	.03		
7.21	.45	.45	.03		
6.56	.45	.45	.03		
6.94	.45	.45	.03		
6.83	.45	.45	.03		
6.79	.45	.45	.03		

MON-3-PFO-1-F AG-1,020 P. 7	Basic Hourly Rates	Fringe Benefits Payments (4-4)			M & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (Cont.)									
FULLER KAYSON PUMP; Loaders (Barber Green & similar)	\$6.67	.45	.45	.03	.45				
HELICOPTER HOIST	7.52	.45	.45	.03	.45				
LOADERS, RUBBER-TIRED, 1 yd. & under	6.73	.45	.45	.03	.45				
LOADERS, RUBBER-TIRED, over 3 yds. to & incl. 5 yds.	7.14	.45	.45	.03	.45				
LOADERS, RUBBER-TIRED, 5 yds. to & incl. 10 yds.	7.24	.45	.45	.03	.45				
LOADERS, RUBBER-TIRED, over 10 yds. to & incl. 15 yds.	7.34	.45	.45	.03	.45				
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. sideboards)	7.44	.45	.45	.03	.45				
LOADERS, TRACK-TYPE, over 5 yds. to & incl. 10 yds. Scrapper, twin engine	7.25	.45	.45	.03	.45				
LOADERS, TRACK-TYPE, over 10 yds. to & incl. 15 yds.	7.35	.45	.45	.03	.45				
LOADERS, TRACK-TYPE, over 15 yds.	7.45	.45	.45	.03	.45				
MECHANIC AND/OR WELDER, on job MIXERMOBILE.	7.09	.45	.45	.03	.45				
FILEDRIVER (when shovel equip. is not used)	7.10	.45	.45	.03	.45				
QUAD CAT	6.67	.45	.45	.03	.45				
SCRAPER, single or twin engine pulling belly dump trailer	7.32	.45	.45	.03	.45				
SHOVELS, incl. all attachs., over 3 yds. to & incl. 5 yds., Stiff-lag derrick & guy derrick	7.40	.45	.45	.03	.45				
SHOVELS, incl. all attachs., over 5 yds.	7.47	.45	.45	.03	.45				
	7.60	.45	.45	.03	.45				
(1-2)									
MON-1-TD-1-2-3-4	Basic Hourly Rates	Fringe Benefits Payments			M & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS									
COMBINATION Truck; Concrete Mixer and Transit Mixer:	\$6.30	.475	.475	.325	.475				
To and incl. 4 cu. yds.	6.38	.475	.475	.325	.475				
Over 4 cu. yds. to and incl. 6 cu. yds.	6.46	.475	.475	.325	.475				
Over 6 cu. yds. to and incl. 8 cu. yds.	6.54	.475	.475	.325	.475				
Over 8 cu. yds. to and incl. 10 cu. yds.									
Over 10 cu. yds. - additional \$.08 per hour each additional 2 cu. yds. increment	6.23	.475	.475	.325	.475				
DISTRIBUTOR DRIVER AND HELPER									
DRY BATCH TRUCKS:	6.05	.475	.475	.325	.475				
3 Batch or under	6.18	.475	.475	.325	.475				
Over 3 Batch to and incl. 5 Batch	6.34	.475	.475	.325	.475				
Over 5 Batch to and incl. 10 Batch	6.50	.475	.475	.325	.475				
Over 10 Batch to and incl. 15 Batch									
Over 15 Batch - additional \$.15 per hour each additional 5 Batch increment	6.05	.475	.475	.325	.475				
DUMPMAN, GRAVEL SPREADER BOX; Pickup Driver; Hauling Materials; Pilot Car Driver; Teamsters and Helpers; Warehousemen, Partamen, Cardax men, Warehouse Expeditar									
PUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:	6.05	.475	.475	.325	.475				
7 cu. yds. or less	6.18	.475	.475	.325	.475				
Over 7 cu. yds. to and incl. 10 cu. yds.	6.34	.475	.475	.325	.475				
Over 10 cu. yds. to and incl. 15 cu. yds.	6.48	.475	.475	.325	.475				
Over 15 cu. yds. to and incl. 20 cu. yds.	6.54	.475	.475	.325	.475				
Over 20 cu. yds. to and incl. 25 cu. yds.	6.60	.475	.475	.325	.475				
Over 25 cu. yds. to and incl. 30 cu. yds.	6.66	.475	.475	.325	.475				
Over 30 cu. yds. to and incl. 35 cu. yds.	6.72	.475	.475	.325	.475				
Over 35 cu. yds. to and incl. 40 cu. yds.	6.78	.475	.475	.325	.475				
Over 40 cu. yds. to and incl. 45 cu. yds.									
Over 45 cu. yds. - additional \$.06 per hour each additional 5 cu. yds. increment	6.18	.475	.475	.325	.475				
DUMPSTERS									

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MONT-1-TD-1-2-3-b (2-2)

	FRINGE BENEFITS PAYMENTS			
	M & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS				
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: Over 25 cu. yds. to and incl. 30 cu. yds.	.475	.325		
Over 30 cu. yds. - additional \$.06 per hour each additional 5 cu. yds. increment	.475	.325		
SERVICEMEN				
POWDER TRUCK DRIVER (bulk unloader type)	.475	.325		
FLAT TRUCKS: To and incl. 3 Tons Over 3 tons Factory rating	.475	.325		
FUEL TRUCK; SERVICE TIREMEN	.475	.325		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	.475	.325		
LUMBER CARRIERS, LIFT TRUCKS; Power broom	.475	.325		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS: 2,500 gals. and under Over 2,500 gals. to and incl. 4,500 gals. Over 4,500 gals. to and incl. 6,000 gals. Over 6,000 gals. to and incl. 8,000 gals. Over 8,000 gals. to and incl. 10,000 gals. Over 10,000 gals. - additional \$.08 per hour each additional 2,000 gals. increment	.475	.325		
WINCH, A-FRAME, SWEDISH CRANE, HYDRA-LIFT, GROUTCRETE, AND COMBINATION MULCHING, SEEDING AND FERTILIZING	.475	.325		
TRUCK MECHANIC	.475	.325		

SUPERSEDEAS DECISION

STATE: New Hampshire
 COUNTY: Hillsboro
 DECISION NO.: AQ-3001
 DATE: Date of Publication
 Supersedes Decision No. AP-498, dated April 6, 1973, in 38 FR 8853
 DESCRIPTION OF WORK: Residential Construction (consisting of single family homes and garden type apartments up to and including 4-stories).

	Basic Hourly Rates	6-New Hampshire-1-B 1 of 1			
		M & W	Pensions	Vacation	App. Tr.
RESIDENTIAL CONSTRUCTION					
Asbestos workers	\$7.705	.40	.30		.01
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers and tile setters:	6.95	.40	.35		.01
Remainder of County Hillsboro Antrim, Hancock, N. Branch, Hillsboro Upper and Lower Villages	7.25	.25			
Carpenters: Pelham:	8.35	.50	.50		.02
Carpenters and soft floor layers	6.56	.25	.20		.01
Remainder of County: Carpenters and soft floor layers	7.36	.25	.20		.01
Piledrivers	7.95	.25	.17		.02
Electricians: Pelham:	4.85	.25	.17		.01
Electricians	6.57	.25	.36		.02
Remainder of County: Electricians	7.70	.45	.80		.02
Ironworkers: Structural, ornamental and reinforcing Laborers, Bldg.:	5.41	.40	.35		.05
Common laborers, wreckers, tenders, and hod carriers, asphalt rakers	5.56	.40	.35		.05
Plasterers tenders	5.81	.40	.35		.05
Drillers, pavement breakers, jackhammer operators, and chipping gun operator	6.31	.40	.35		.05
All other pneumatic tool operator boiler and stack work	5.91	.40	.35		.05
Marble setters' helpers	5.05	.15	.10		
Painters: Brush	4.70	.175			
Steel, open structural and spray	5.95	.175			
Steel, enclosed over 25'	5.80	.175			
Steeplejack	6.80	.175			
Plumbers and Steamfitters: Hudson and Pelham	8.10	.40	.40		.02
Remainder of County	8.23	.35	.25		.02
Roofers: Composition	5.65				
Helpers	4.90				
Sheet Metal workers	8.02	.31	.32		
Terrazzo workers' helpers	7.40	.20	.10		
Tile setters' helpers	5.05	.15	.10		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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N.H.-1-PEO-1 P 1 of 2

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$6.55	.25	.40	a	.05
9.00	.25	.40	a	.05
8.50	.25	.40	a	.05

RESIDENTIAL CONSTRUCTION (Continued)

Compressors (up to 315 cubic feet) small mixers, pumps (up to 4 inches), power heaters, welding machines (when 3 or more heaters or welding machines are used on one job, classification 4 rate will be paid), conveyor, oiler, including helpers on grease trucks and grease trucks with hand greasing equipment

Crane with boom lengths of 200 feet or more

Crane with boom length of 150 feet or more

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F and Veterans Day, Washington's Birthday and Columbus Day.

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N.H.-1-PEO-1 P 1 of 2

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$8.00	.25	.40	a	.05
7.75	.25	.40	a	.05
7.55	.25	.40	a	.05
7.125	.25	.40	a	.05
7.10	.25	.40	a	.05

RESIDENTIAL CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Shovels, cranes, draglines, derricks, elevators with Chicago boom, backhoes, gradalls, elevating graders, pile driving rigs, concrete road pavers, all three drum hoisting and trenching machines

Rotary drill (with mounted compressor) compressor house (3 to 6 compressors) rock and earth boring machines (excluding McCarthy and similar drills), graders, 4 yards and over front end loader, two drum hoists, high fork lifts with capacity of 15 feet and over

Bulldozers, push cats, scrapers, (self-propelled or tractor drawn), asphalt paver, front end loader (3/4 yard up to 4 yards), well drillers, mechanics, pumcrete machines, concrete pumps, and similar type pumps, engineer or fireman on high pressure boiler (on job), self-loading batch plant, well point operators, (including installing), engineer-in-charge of powered grease truck, all automatic elevators (permanent or temporary) operated manually or by remote controls

Single drum hoist, self-powered roller, self-propelled compactors, power pavement breakers, concrete pavement finishing machines, two bag mixers with skip, front end loaders (under 3/4 yard), McCarthy and similar drills, batch plant (not self-loading), bulk cement plants, self-propelled material spreaders, A-frame trucks, and fork lifts (up to fifteen feet)

Compressor 315 cubic feet and over, one or two), pumps (4 inches and over-total discharge) when total discharge is over 12 inches, classification 3 will be paid, tractor (without blade or bucket) drawing roller, compactors or other machines used for pulverizing, grading or seeding

NOTICES

SUPERSEDES DECISION

STATE: Oklahoma
 COUNTIES: Oklahoma, Cleveland, Canadian, Lincoln and Pottawatomie

DATE: Date of Publication
 SUPERSEDES DECISION NO. AP-731 dated May 11, 1973 in 38 FR 12592
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories)

DECISION NO.: AQ-22

STATE: Oklahoma
 COUNTIES: Oklahoma, Cleveland, Canadian, Lincoln and Pottawatomie

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	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. T.
Asbestos workers	.25	.30		.02
Boilermakers	.30	.50		.02
Bricklayers-Stonemasons: Oklahoma, Cleveland, & Canadian Cos. Lincoln & Pottawatomie Counties	.40	.35		.05
Carpenters: Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99;				
Carpenters				
Power Saw Operator				
Millwrights				
Piledrivers				
Pottawatomie County and part of Lincoln County South of Turner Turnpike; the city limits of Moore in Cleveland County; all of Oklahoma County and that portion of Canadian County lying east of a line of Highway #4 (called Piedmont Road);				
Carpenters	.20			.02
Power Saw Operator	.20			.02
Millwrights	.20			.02
Piledrivers	.20			.02
Cleveland County (except that area covered by the city limits of Moore):				
Carpenters	.20			.02
Power Saw Operator	.20			.02
Millwrights	.20			.02
Piledrivers	.20			.02
Canadian County West of Highway #4 (called Piedmont Road):				
Carpenters	.20			.02
Power Saw Operator	.20			.02
Millwrights	.20			.02
Piledrivers	.20			.02
Cement Masons (Lincoln, Oklahoma, Cleveland, and Canadian Counties)				
Electricians:				
ZONE I - the area within the ten mile radius of the main Post Office located in one of the cities listed as follows:				
El Reno, Moore, Norman, and Oklahoma City				
ZONE II - the area between the ten mile zone I radius to thirty mile radius of the zone I Post Office, except where zone 2 intercepts another zone 1 area				

TRUCK DRIVERS, RESIDENTIAL

Two Axle Equipment
 Three Axle Equipment including low beds
 Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holidays fall; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

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Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr. Other
\$5.17				
5.37				
5.17				

Truck Drivers:
Truck drivers for heavy equipment such as towboys, heavy winch, and floats
Heavy earth moving equipment such as Euclids, Mississippi wagons, 10 yards and tail dumps
Truck drivers and swampers, such as dump truck, flat beds, stake bodies, and 3/4 & 1/2 ton pick-up trucks

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

- a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
- b. Paid Holidays A through F

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
- E-Thanksgiving Day; F-Christmas Day

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Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr. Other
\$7.65	.30	1%+.20	1%	
7.90	.30	1%+.20	1%	
8.15	.30	1%+.20	1%	
7.90	.30	1%+.20	1%	
8.15	.30	1%+.20	1%	
8.40	.30	1%+.20	1%	
6.67	.17	.185	2%+a+b	
4.67	.17	.185	2%+a+b	
3.335				
6.46				
7.74	.30	.35	.05	
4.50				
4.65				
4.05				
4.17				
7.75				.01
5.95	.30			
6.05	.35	.25	.15	.02
6.55	.35	.25	.15	.02
7.05	.35	.25	.15	.02
7.05	.35	.25	.15	.02
6.55	.35	.25	.15	.02
6.55	.35	.25	.15	.02
7.475				.01
7.75				.01
6.75	.55	.40	.10	.04
7.40	.30	.25	.05	.05
6.05	.30			
6.05	.30			
8.35	.30	.50	.05	
5.95		.30		
4.80				
5.00				
5.30				
5.95				
4.30		.30		

ELECTRICIANS (CONT'D)
ZONE III-the area outside zones 1 and 2 and within the local union area

Electricians:
Zone I
Zone II
Zone III
Cable Splicers:
Zone I
Zone II
Zone III
Elevator Constructors
Elevator Constructors' Helpers
Elevator Constructors' Helpers (Prob)
Glaziers
Ironworkers
Laborers (Oklahoma, Canadian, Lincoln, and Cleveland Counties)
Unskilled laborers
Air tool operator (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete and clay); plasterers' tenders and clay)
Laborers (Pottawatomie County):
Unskilled laborers
Air tool operator (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete and clay); plasterers' tenders
Lathers
Marble masons
Painters:
Brush
Spray under 30 feet
Spray over 30 feet
Paperhangers
Sandblasters
Smoke stacks, towers, swing stage, chair work and window jack
Plasterers (Pottawatomie County)
Plasterers (Canadian, Cleveland, Oklahoma, and Lincoln Counties)
Plumbers-Steamfitters
Roofers
Sheet Metal Workers
Soft Floor Layers:
Resilient Floor Layers
Carpet Layers
Sprinkler Fitters
Terrazzo Workers
Terrazzo Workers' Helpers
Terrazzo floor machine Man
Terrazzo Base Machine Man
Tile Setters
Tile and Marble Helpers:
Experienced helpers

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77-Oklahoma-1-H (2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	M & W	Pensions	Vacation		
\$6.90	.35	.25		.07	
6.40	.35	.25		.07	
6.50	.35	.25		.07	
6.20	.35	.25		.07	
6.10	.35	.25		.07	

POWER EQUIPMENT OPERATORS CONT'D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	M & W	Pensions	Vacation		
\$7.65	.35	.25		.07	
7.40	.35	.25		.07	
7.15	.35	.25		.07	
6.90	.35	.25		.07	

POWER EQUIPMENT OPERATORS

All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Cranes and all Cranes type equipment of 3 cu. yd. or more
 Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Piledriver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sideboom; Grapple; Hydro Crane; Hoists while operating 2 or more drums; Cherry picker
 Motor Petrol (Blade); (Engine H.P. 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber-tired equipment; Euclid TS-24 and similar; Loader Operator or Hi-Lift (Engine H.P. 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple, Panel Board Control; Power Driver Hole Digger; Trenching Machine; Fordson Tractor or like equipment with hoe or loader equipment or ditcher
 Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); Pumps, Battery, 3 to 6; Forklift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Batch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oilier Distributor; Pulvimeter; Farm Tractor - with or without attachments; Conveyor Operator dual, continuous or Belt-Bulk Handling; Scaeed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large whirleys when & if required

Operator for rotary drilling machines when operated from console or machine Concrete mixer, with hopper less than 13 cu. ft.; Air compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2); Fuelman; Conveyor Operator - Single - Continuous Belt Bulk Handling Greaser; Tilt Top Trailer Operator Asphalt Lay Machine Back End Man; Helpers Track crane oiler or Truck crane driver
 Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.
 Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above all the above listed rates.

SUPERSEDES DECISION

STATE: Oklahoma COUNTY: Tulsa
 DECISION NO.: AQ-23 DATE: Date of Publication
 SUPERSEDES Decision No. AP-364, dated December 8, 1972 in 37 FR 26249
 DESCRIPTION: OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories)

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Tr.	
\$6.86	1%			1/2%	
7.26	1%			1/2%	
6.24	1%			1/2%	
6.24	1%			1/2%	
5.64	1%			1/2%	
5.15	1%			1/2%	
6.24	1%			1/2%	
4.85	1%			1/2%	
4.59	1%			1/2%	

LINE CONSTRUCTION

- Linemen
- Cable splicers
- Bolt digger operator
- Heavy equipment operator (or pole cats equivalent)
- Line truck driver (winch op.)
- Jackhammer man
- Powdermen
- Truck driver (flat bed, ton and half and under)
- Groundmen

Basic Hourly Rates	Fringe Benefits Payments				Other
	M & W	Pensions	Vacation	App. Tr.	
\$7.70	.30	.20			.015
6.80	.30	.50			.02
7.38	.30	.40	.33		.04
6.91	.25	.25			.03
6.07			.70		.06
6.32			.70		.06
6.30	.35	1 1/2% .15			.06
6.75	.35	1 1/2% .15			.06
6.23	.175	.20	2 1/2% .40		
70%JR	.175	.20	2 1/2% .40		
50%JR					
6.125	.25	.30			.01
7.74	.30	.35			.05
5.15	.20	.15			
5.35	.20	.15			
5.55	.20	.15			
6.00	.20	.15			
6.50	.10				.01
4.95	.25	.10			.05
7.21	.25	.25			.03
6.15			.25		.02
6.55			.25		.02
6.80			.25		.02
7.45			.25		.02
6.15			.25		.02
6.30			.25		.02
8.35			.25		.02
7.21	.25	.25			.03
7.51	.35	.40			.05
6.45					.01
7.51	.35	.40			.05

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
	H & W	Pensions	Vacation	App. Tr.		
\$7.65	.35	.25			.07	
7.40	.35	.25			.07	
7.15	.35	.25			.07	
6.90	.35	.25			.07	

POWER EQUIPMENT OPERATORS

All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Cranes type equipment of 3 cu. yd. or more
 Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Pile-driver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sideboom; Gradall; Hydro Crane; Hoists while operating 2 or more drums; Cherry picker
 Motor patrol (blade); Dozer (Engine HP 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber-tired equipment; Euclid, TS-24 and similar; Loader Operator or HI-Lift (Engine HP 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple; Panel Board Control;
 • Power Driver Hole Digger; Trenching Machine; Fordson Tractor or like equipment with hoe or loader equipment or ditcher
 Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, 3 to 3 to 6; Forklift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Framed Pumps, Battery, 3 to 6; Batch Plant Operator (portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under Jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulvimer; Farm Tractor - with or without attachments; Conveyor Operator dual, continuous or Belt-Bulk Handling; Screed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large whirleys when & if required

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
	H & W	Pensions	Vacation	App. Tr.		
\$6.75		.25		.04		
7.36	.30	.40		.06		
5.12		.15	.18	.03		
8.35	.30	.50		.05		
6.65						
5.30						
5.40						
5.60						
6.65						
5.58						
5.63						
5.73						
5.53						
5.73						

Roofers
 Sheet Metal workers
 Soft floor layers
 Sprinkler fitters
 Terrazzo workers
 Terrazzo workers, & tile layers; helper
 Terrazzo workers' helpers floor machine operator
 Terrazzo workers' helpers base machine operator
 Tile layers
 Truck drivers:
 Truck drivers, including pick-up 1½ tons or 2½ yds. up to but not including 3 tons or 4 yds. such as dump trucks, flat beds, stake body or bus driver
 • 3 tons or 4 yds. up to but not including 4 tons or 6 yards
 5 tons or 6 yds. and over, including heavy equipment
 Truck drivers' helpers
 Tractor-trailer and similar equipment

FOOTNOTES:

- a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 years. - 4% of basic hourly rate
 - b. Paid Holidays - A through F
- PAID HOLIDAYS:
 A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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OKLAHOMA LINE CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
	H & W	Pensions	Vacation	F. Sick		
\$6.86					1/2%	
7.26					1/2%	
6.24					1/2%	
6.24					1/2%	
5.64					1/2%	
5.15					1/2%	
6.24					1/2%	
4.85					1/2%	
4.59					1/2%	

LINE CONSTRUCTION

Lineman
Cable splicers
Hole digger operator
Heavy equipment operator (or pole cats equivalent)
Line truck driver (winch op.)
Jackhammer man
Powderman
Truck driver (flat bed, ton and half and under)
Groundmen

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Other
	H & W	Pensions	Vacation	F. Sick		
\$6.90	.35	.25		.07		
6.40	.35	.25		.07		
6.50	.35	.25		.07		
6.20	.35	.25		.07		
6.10	.35	.25		.07		

POWER EQUIPMENT OPERATORS CONT'D

Operator for rotary drilling machines when operated from console or machine
Concrete mixer, with hopper less than 13 cu. ft.; Air compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2); Fuelman; Conveyor Operator - Single - Continuous Belt Bulk Handling
Greaser; Tilt Top Trailer Operator
Asphalt Lay Machine Back End Man; Helpers
Track crane oiler or Truck crane driver

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above all the above listed rates.

SUPERSEDES DECISION

STATE: Rhode Island
 DECISION NO.: AQ-2006
 Supersedes Decision No. AP463, dated March 23, 1973, in 38 FR 7778
 DESCRIPTION OF WORK: Building construction, excluding single family homes and garden type apartment up to and including 4-stories, heavy and highway construction, and marine construction

BUILDING CONSTRUCTION

COUNTIES: Bristol, Kent and Providence
 DATE: Date of Publication
 in 38 FR 7778

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	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		M & W	Pensions	Vacation			
Asbestos workers	8.80	.50	.45		.005		
Boilermakers	8.705	.50	10%		.01		
Bricklayers, cement masons and stone masons:							
Ashton, Berkeley, Central Falls, Cumberland, Lincoln, Lonsdale, Pawtucket and Valley Falls	8.70	.25	.25		.01		
Bricklayers, cement masons, plasterers, stonemasons, marble, tile and terrazzo workers:							
Woonsocket, N. Smithfield, Burrillville and Cumberland Hill	8.67	.25	.30		.01		
Bristol and Kent Counties; and Remainder of Providence County:							
Bricklayers and stone masons	8.57	.25	.35		.01		
Cement masons	7.95	.50	.35				
Marble, tile and terrazzo workers	8.55	.25	.35				
Plasterers	8.15	.50	.35				
Carpenters, soft floor layers, piledriver men:							
Burrillville, N. Smithfield, Woonsocket townships	7.67	.25	.25				
Bristol & Kent Cos., & Remainder of Providence County:							
Carpenters, soft floor layers & Piledriver men	8.25	.35	.35		.01		
Millwrights	8.50	.35	.35		.01		
Electricians	8.40	.38	12.4-25		.02		
Elevator constructors	6.87	.17	.185	4/2-a+b	.005		
Elevator constructors' helpers	4.81	.17	.185	4/2-a+b	.005		
Elevator constructors' helpers (Prob.)	3.435						
Glaziers	7.74	.42	.30	e	.01		
Ironworkers: Str., orn., reinf.	7.70	.45	.80+-.50		.02		
Labors:							
Laborers, Building:							
Laborers, carpenters tender, cement finisher tenders, mason tenders	6.80	.40	.40		.05		
Jackhammers, paving breaker, chain saw, pipelayers, mechanical grinder, all other pneumatic tools, barco type							
Jumping tamper	7.05	.40	.40		.05		
Plasterers tenders	7.05	.40	.40		.05		
Posdemen Blasters	7.55	.40	.40		.05		
Laborers, Wrecking:							
Laborers, signmen	6.80	.40	.40		.05		
Adzeman, burner, jackhammer	7.05	.40	.40		.05		

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		M & W	Pensions	Vacation			
Lathers	\$7.40	.45	.50			.01	
Lead burners	8.25	.30		c		.01	
Line Construction:							
Linemens	7.14	.20	1%	d			
Driver Groundman	5.58	.20	1%	d			
Groundman	5.07	.20	1%	d			
Equipment operator	6.31	.20	1%	d			
Marble, tile and terrazzo workers' helpers:							
Painters:	7.23		.50				
Bristol, Kent and Providence Counties:							
Brush and Roller	7.20	.40	.40				
Structural steel & steam cleaning	7.45	.40	.40				
Spray and sand or water blasting	8.20	.40	.40				
Air power Brush	7.70	.40	.40				
Plumbers:							
Roofers:							
Composition, waterproofers	7.85	.20	.25				
Slate, tile and precast concrete	8.05	.20	.25				
Helpers, Class A	7.00	.20	.25				
Helpers, Class B	6.45	.20	.25				
Sheet metal workers	8.73	.56	.55			.05	
Sprinkler fitter	9.07	.30	.50			.01	
Steamfitters, pipefitters	8.82	.35	.80			.03	
Truck Drivers: Building							
2-axle; dumps	5.31	.30	.50				
3-axle; trailers	5.39	.30	.50				
Low beds, trailers (24 tons and over); trailers (I-Beam), specialized earth moving equipment (Euclid type)							
Euclid type equipment over 35 ton capacity	5.64	.30	.50				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.	5.89	.30	.50				

PAID HOLIDAYS:
 A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- b. Holidays: A through F.
- c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve provided employee has worked 45 full days during the 110 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

NOTICES

NOTICES

HEAVY HIGHWAY AND MARINE CONSTRUCTION

- d. Paid Holiday: A through F, Bunker Hill Day provided employee has been employed 10 working days prior to the Holiday and provided the employee worked the scheduled work day immediately preceding and following the holiday.
- e. Paid Holiday: "D".

	Basic Hourly Rates	Fringe Benefits Payments				Other
		M & W	Pensions	Vacation	App. Tr.	
Bricklayers, stone masons, catch basin, manhole builders	8.57	.25	.35		.01	
Carpenters, piledrivers	8.55	.35	.35		.01	
Cement masons - finishers	6.85					
Electricians:						
Bristol & Kent Cos.;	8.40	.38	17+.25		.02	
Providence County	7.70	.45	.80+.50		.02	
Ironworkers: Str., Orn., reinforcing	6.80	.40	.40		.05	
Laborers						
Adzemen, asphalt rakers, barco type jumping tampers, chain saw operators						
concrete saw operators, demolition burners, fence and guard rail erectors						
grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, riprap and dry						
stonewall builders, setters of metal forms for roadways, stumper operators,						
tree toppers, tree trimmers, wagon drill operators, wood chipper operators	7.05	.40	.40		.05	
Air track op.	7.30	.40	.40		.05	
Blasterers and powdermen	7.55	.40	.40		.05	
Pavers, tamers, curb setters	7.30	.40	.40		.05	
Line Construction:						
Linemen	7.14	.20	1%			
Equipment Operator	6.31	.20	1%			
Groundman	5.07	.20	1%			
Driver groundman	5.58	.20	1%			
Painters:						
Bristol, Kent and Providence County:						
Brush & roller	7.20	.40	.40			
Structural steel, steam cleaning	7.45	.40	.40			
Spray sandblasting or water blasting	8.20	.40	.40			
Air power brush	7.70	.40	.40			
Plumbers	9.17	.35	.35			
Waterproofers	7.85	.20	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

A- Holidays: A through F, Bunker Hill Day provided employee has been employed 10 work days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

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RI-1-PEO-1 0

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Festivals	Vacation	App. Tr.
\$9.35	.40	.40		.05
9.10	.40	.40		.05
8.85	.40	.40		.05
7.45	.40	.40		
8.00	.40	.40		.05
8.30	.40	.40		.05
7.90	.40	.40		.05
8.05	.40	.40		
8.20	.40	.40		.05

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS

Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers, and front-end loaders 3 yds. and over
 Automobile type equipment
 Fork lift
 Firemen and Oilers
 Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.
 Pippin type backhoes
 Maintenance Engineers
 Well-point installation
 Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants

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RI-1-PEO-2-4-0

Basic Hourly Rates	FRINGE BENEFIT PAYMENTS			
	M & W	Festivals	Vacation	App. Tr.
\$10.05	.40	.40		.05
8.05	.40	.40		.05
8.65	.40	.40		.05
8.35	.40	.40		.05
8.85	.40	.40		.05
8.65	.40	.40		.05
10.05	.40	.40		.05
8.15	.40	.40		.05

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENTS, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS

Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders 3 yds. and over
 Firemen and Oilers
 Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders less than 3 yds
 Maintenance Engineers
 Well-point Installation Crews
 Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants
 Boat and Tug Operators
 Apprentices (Deckhands)

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RHODE ISLAND-1-TD-2-3-3

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
	H & W	PENSIONS	VACATION	APP. TR.
\$3.97	.24	.35	a+b	
4.02	.24	.35	a+b	
4.12	.24	.35	a+b	
4.22	.24	.35	a+b	
3.97	.24	.35	a+b	

HEAVY & HIGHWAY CONSTRUCTION

Truck Drivers:
 2 axle
 3-axle, Ready Mix Equipment
 4-5 axle Dump
 Low bed trailer equipment-specialized earth moving equipment other than conventional type
 Helpers on low bed

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F, Columbus Day, Veteran's Day providing employee has worked at least two days in the calendar week in which the holiday falls.
- b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive: 1 week's vacation; 5 years or more - 2 weeks vacation.

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R.I. 1-1-1-1-1-1-3-P

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
\$9.15	.40	.40		
8.35	.40	.40		
7.75	.40	.40		
6.90	.40	.40		
7.65	.40	.40		
7.775	.40	.40		
8.00	.40	.40		
7.50	.40	.40		
7.775	.40	.40		
6.625	.40	.40		
7.60	.40	.40		
9.65	.40	.40		
9.90	.40	.40		
9.65	.40	.40		
9.90	.40	.40		

BRIDGE (Incidental to Highway) and HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATOR

Digging machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front-end loaders 3 to 4 yds. and economical & cross carriers
 Fork lifts
 Firemen
 Oilers and apprentices
 Bulldozers, spreaders, roller, and front-end loaders, less than 3 yds., tractors
 Scrapers and graders & dozer operators
 Pippin type backhoe operator
 Maintenance engineers
 Gas and electric driven heaters, pumps, concrete mixers, stone crushers, air compressors, light plants and welding machines and concrete pumps
 Test boring machine operators
 Well point installation crews
 Operators of truck cranes with booms of 130 to 150 feet
 Operators of cat cranes with booms of 130 to 150 feet
 Operators of cat cranes with booms of over 180 feet

AQ-1,017 P. 2

SUPERSEDES DECISION

STATE: Utah
 DECISION NUMBER: AQ-1,017
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AP-254 dated December 8, 1972, in 37 FR 26255
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories) heavy and highway construction.

COUNTIES: Statewide

DATE: Date of Publication

ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS
 CARPENTERS:
 Zone 1: (40 road miles or less from Brigham City-Cedar City-Kaneb-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)
 Zone 2: (Beyond 40 thru 50 road miles from Brigham City-Cedar City-Kaneb-Logan-Ogden-Price-Richfield-Salt Lake City-Vernal)
 Zone 3: (Beyond 50 thru 60 road miles from Brigham City-Cedar City-Kaneb-Logan-Salt Lake City-Vernal)
 Zone 4: (Over 60 road miles from Brigham City-Cedar City-Kaneb-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)
 Saw filers; Saw operators, and Carpenters handling creosote material:
 Zone 1
 Zone 2
 Zone 3
 Zone 4
 Millwrights (all zones)
 Acoustical Carpenters (all zones)
 CEMENT MASONS:
 Cement masons
 Machine operator; Mastic floor materials; Spk proofing; Scaffolding (2040 ft.)
 DRYWALL INSTALLERS:
 Taping, finishing end texturing (hand or machine)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	Other		
\$7.48	.50	.65	.50	.02		
7.45	.60	1.00	.22	.01		
7.83	.24					
7.24	.45	.45	.25	.03		
7.99	.45	.45	.25	.03		
8.115	.45	.45	.25	.03		
8.24	.45	.45	.25	.03		
7.365	.45	.45	.25	.03		
8.115	.45	.45	.25	.03		
8.24	.45	.45	.25	.03		
8.365	.45	.45	.25	.03		
7.49	.45	.45	.25	.03		
7.24	.45	.45	.25	.03		
7.02	.30	.35	.15			
7.145	.30	.35	.15			
7.96	.21	.20		.02		

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation	Other		
8.30	.30	1%		1%		
8.55	.30	1%		1%		
8.60	.30	1%		1%		
9.05	.30	1%		1%		
10.30	.30	1%		1%		
10.55	.30	1%		1%		
8.05	.25	1%		8/10%		
8.30	.25	1%		8/10%		
8.55	.25	1%		8/10%		
8.80	.25	1%		8/10%		
10.05	.25	1%		8/10%		
10.30	.25	1%		8/10%		
7.23	.345		Z4a			
70LJR	.345		Z4a			
50LJR						
6.51	.21		.69			
7.53	.50		.65		.05	
6.39	.25		.40		.01	
7.72	.25	1%		1%	1%	
7.03	.25	1%		1%	1%	
6.34	.25	1%		1%	1%	
5.25	.25	1%		1%	1%	
5.35						b

ELECTRICIANS:
 Zone I
 Cache-Devis Counties (north of 41st parallel)-Weber County:
 Electricians
 Cable splicers
 Zone II
 Box Elder County (east 112.50 longitude)-Morgen County:
 Electricians
 Cable splicers
 Zone III
 Box Elder County (east of 112.50 longitude)-Rich County:
 Electricians
 Cable splicers
 *Electrical contracts not exceeding \$35,000, Zone I rates shall apply.
 Salt Lake County and that portion of Devis County lying south of the 41st parallel; and that portion of Utah County lying north of the 40th parallel.
 10 miles East or West from Interstate Hwy. #13:
 Electricians
 Cable splicers
 Over 10 miles East or West from Interstate Hwy. #13:
 Electricians
 Cable splicers
 Remainder of State:
 Electricians
 Cable splicers
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
 GLAZIERS
 IRONWORKERS:
 Ornamental-Reinforcing-Fenca Erector-Structural
 LATHERS
 LINE CONSTRUCTION:
 Cable splicers
 Linemen
 Line Equipment Operators
 Groundmen
 MARBLE SETTERS

AQ-1,017 P. 3

AQ-1,017 P. 4

UTAH-1-LAB-1-2-3-h (1-2)

PAINTERS: Area North of 41st parallel; Brush Steeple jack work Remaining part of State; Brush; Roller Brush, Swing stage; Brush, steel and bridge; Spray; Sandblaster; Steeple jack; Wall covering hanger Spray, Swing stage; Spray, steel; Bridge; Sandblaster, swing stage PILEDRIVERS: Bridge, wharf, and dock carpenters, riggers, boom men PLASTERERS PLUMBERS; Pipefitters: Zone 1 - 15 mi. radius from center of each city, namely Salt Lake City, Ogden and Provo Zone 2 - Zone 1 plus 15 miles Zone 3 - Zone 2 plus 15 miles Zone 4 - All areas beyond Zone 3 REFRIGERATION AND AIR CONDITIONING: 50 tons or over: Zone 1 - 15 mi. radius from center of each city, namely Salt Lake City, Ogden and Provo Zone 2 - Zone 1 plus 15 miles Zone 3 - Zone 2 plus 15 miles Zone 4 - All areas beyond Zone 3 Under 50 tons: All Zones ROOFERS SHEET METAL WORKERS SOFT FLOOR LAYERS SPRINKLER FITTERS TERRAZZO WORKERS TILE SETTERS WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental. PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day. FOOTNOTES: a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F. b. Seven Paid Holidays A through F plus Washington's Birthday. <th colspan="4">Fringe Benefits Payments</th> <th rowspan="2">Basic Hourly Rates</th> <th rowspan="2">Others</th>	Fringe Benefits Payments				Basic Hourly Rates	Others
	H & W	Pensions	Vacation	App. Tr.		
.16	.12		.01		5.84	
.16	.12		.01		6.04	
.16	.12		.01		6.24	
.21	.18		.02		6.02	
.21	.18		.02		6.27	
.21	.18		.02		6.52	
.45	.45	.25	.03		8.38	
.15	.20		.01		7.56	
.36	.50		.04		7.50	
.36	.50		.04		7.80	
.36	.50		.04		8.15	
.36	.50		.04		9.00	
.36	.50		.04		9.00	
.36	.50		.04		7.50	
.36	.50		.04		7.80	
.36	.50		.04		8.15	
.36	.50		.04		9.00	
.36	.50		.04		6.45	
.15	.15		.04		6.85	
.31	.20		.02		7.32	
.16	.12		.05		6.90	
.30	.30	.20	.05		8.30	
	.20				6.10	
	.20				6.10	

LABORERS That area in the State of Utah within 45 road miles of the county seats excluding Daggett County:				Basic Hourly Rates	Others
H & W	Pensions	Vacation	App. Tr.		
.25	.25	.15		5.055	
.25	.25	.15		5.18	

LABORERS That area in the State of Utah within 45 road miles of the county seats excluding Daggett County:				Basic Hourly Rates	Others
H & W	Pensions	Vacation	App. Tr.		
.25	.25	.15		5.055	
.25	.25	.15		5.18	

UTAH-2-LAB-1-2-3-h (2-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$5.305	.25	.25	.15	.04	
5.43	.25	.25	.15	.04	
5.78	.25	.25	.15	.04	
5.18	.25	.25	.15	.04	
5.28	.25	.25	.15	.04	
5.38	.25	.25	.15	.04	
5.48	.25	.25	.15	.04	
5.78	.25	.25	.15	.04	

LABORERS (Cont'd)

Power Type Buggies; Pumpcrete Operators; Refinery Tank & Vessel Cleaners; Sand Blasters; Sandblaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches & Tools needed in wrecking

GROUP IV

AIR TRACK AND CORE DIAMOND DRILLERS:
 Drill Mechanic (on job site); High Scaler operating Jackhammer or Breaker; Mason Vibrators & Similar Types - 70 lbs; Multiple Side Boom Driller; Wagon Driller

GROUP V

GUNNITE GROUNDMAN; Gunnite Nozzleman; Gunnite Rodman; Powderman

TUNNEL AND SHAFT WORK:

GROUP I

Underground Laborers

GROUP II

Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler

GROUP III

Mipper; Screedman; Vibrator; Tapman

GROUP IV

Cutting Machine Operator; Drill Doctor; Finisher; Gunnite Gunman; Miners; Powder Make-up Man; Spader & Tuggers; Steelman; Timberman

GROUP V

Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman

UTAH-2-LAB-1-2-3-h (1-2)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$5.805	.25	.25	.15	.04	
5.93	.25	.25	.15	.04	

LABORERS

That area in the State of Utah beyond 45 road miles of the county seats and all of Daggett County:

GROUP I

BOWMAN; Carpenter Tender; Cement Finisher Helper; Chat Bowman; Choker Setter; Clearing & Grading; Cleaning of Equipment & Parts in connection with concrete; Concrete Crew; Dock-hand & Cleaning Man; Fence Erector & Installer (includes installation & Erection of Fences, Guard Rails, Median Rails, Reference Post, Guide Post, & Right-of-Way Markers); Flagman; Form Stripper; Grader Helper; General Laborer; Grizzley Operator (whether by power or hand); Group Pump Operator; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking & Demolition; Nurseryman Helper; Pre-veterman; Riprap man (hand placed); Sloper, Spreader & Weighman; Stake Jumper; Stripping & Cleaning of Steel & Pans; Tool Dispatcher & Checker (full time); Unloading & packing of reinforcing steel rods & mesh

GROUP II

AIR TRACK HELPER; Asphalt takers & Ironers; Dumpman; Gunnite Reboundman; Metal Form Setter (airport paving & highway); Pipe Wrapper; Pot Tender & Joint Maker; Rollers; Screen & Clean-up Man; Signal & Dumpman on Concrete Construction; Tunnel & Belt Man

GROUP III

BARCO VIBRATORY ROLLER & similar type, Compacting Machines; Concrete Cutting Torch; Hand & Chain Saw Operator (Bucking & Felling Timbers); High Pressure Water Nozzleman; J Tamper & similar type tampers; Jackhammer & Pavement Breaker; Mortar & Grout Mixer; Multi-Plate Installer; Operators of pneumatic & electric tools & compressors & Concrete Saw; Operators of Power-Type Form Cleaner & Oiling Machine; Pipelayer; Powderman Helper;

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Utah-LB-FEO-1-2-3-h

Basic Hourly Rates	Fringe Benefits Payments (L-1)			
	M & W	Pensions	Vacation	App. Tr.
\$7.05	.57	.725	.30	.10
7.36	.57	.725	.30	.10
8.17	.57	.725	.30	.10
8.29	.57	.725	.30	.10
8.52	.57	.725	.30	.10
8.91	.57	.725	.30	.10
9.24	.57	.725	.30	.10

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UTAH-2-LAB-1-2-3-h

Basic Hourly Rates	Fringe Benefits Payments (2-2)			
	M & W	Pensions	Vacation	App. Tr.
\$6.055	.25	.25	.15	.04
6.18	.25	.25	.15	.04
6.53	.25	.25	.15	.04
5.98	.25	.25	.15	.04
6.03	.25	.25	.15	.04
6.13	.25	.25	.15	.04
6.23	.25	.25	.15	.04
6.53	.25	.25	.15	.04

LABORERS (Cont'd)

Power Type Buggies; Pumpcrete Operators; Refinery Tank & Vessel Cleaners; Sand Blasters; Sandblaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches & Tools needed in wrecking

GROUP IV

AIR TRACK & CORE DIAMOND DRILLERS; Drill Mechanic (on job site); High Sealer operating Jackhammer or Breaker; Main Vibrators & Similar Types - 70 lbs; Multiple Side Boom Driller; Wagon Driller

GROUP V

GUNNITE GROUNDMAN; Gunnite Nozzleman; Gunnite Rodman; Powderman

TUNNEL AND SHAFT WORK:

GROUP I

Underground Laborers

GROUP II

Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler

GROUP III

Nipper; Screedman; Vibrator; Tapman

GROUP IV

Cutting Machine Operator; Drill Doctor Finisher; Gunnite Gunman; Miners; Powder Make-up Man; Spader & Tuggars; Steelman; Timberman

GROUP V

Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman

STEEL ERECTION

GROUP 1

Assistant to Engineer (Oiler)

GROUP 2

Assistant to Engineer (Truck Crane Oiler); Compressor; Generator, gasoline or diesel driven (100 KW)

GROUP 3

Compressors, Generators &/or Welding Machines or Combination (2 to 6); Deck Engineer; Instrument Man; Signalman (using mechanical equipment); Fork Lift

GROUP 4

Heavy Duty Repairman; Tractor Op.

GROUP 4-A

Combination Heavy Duty Repairman; Welder

GROUP 5

"A" Frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes & Truck Cranes (15 tons m.r.c. or less) Self-propelled Boom Type Lifting Device; Single Drum Hoist; Tugger Hoist; Chief of Party

GROUP 6

Crawler Cranes & Truck Cranes (over 15 tons m.r.c.); Derricks (2 ops. required when swing engine remote from hoist); Highline Cableway Mobile; Universal Liebherr & Tower Cranes (& similar types) (In the erection, dismantling & moving of equipment, there shall be an additional Operating Engineer); Two or more Drum Hoist

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Utah-PEO 1-2-3-h (1-2)

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Utah-PEO 1-2-3-h (1-4)

AREA *	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation	Health		
PILEDRIVING							
GROUP 1							
(a) Assistant to Engineer (Fireman, Oiler, Deckhand)	\$6.69	.57	.725	.30		.10	
(b) Compressor Operator (Electrically, gas or diesel powered, etc.)	6.96	.57	.725	.30		.10	
(c) Truck Crane Oiler	7.08	.57	.725	.30		.10	
GROUP 2							
(a) Operator of Tugger Hoist (Hoisting materials only)	7.59	.57	.725	.30		.10	
(b) Compressor Operator (2 to 6) (Electrically, gas or diesel powered); Generator Op. (electrically, gas or diesel driven, 100 K.W.); Pump Op. (2 to 6); Welding Machine Op. (2 to 6) (Gas or diesel powered)	7.76	.57	.725	.30		.10	
GROUP 3							
"A" Frames; Deck Engineer; Fork Lift Operator; Self propelled Boom Type Lifting Device	8.00	.57	.725	.30		.10	
GROUP 3-A							
Heavy Duty Repairman and/or Welder	8.31	.57	.725	.30		.10	
GROUP 4							
Operating Engineer in lieu of assistant to engineer tending boiler or compressor attached to crane piledriver; Operator of Piledriver Rigs; Skid or Floating & Derrick Barges; Operator of Diesel or gasoline powered Crane Piledriver (w/o boiler) up to & incl. 1 cu. yd. rating; Truck Crane Op. (up to & incl. 25 tons) (hoisting material only) (Assistant to engineer required) (not driving piles)	8.76	.57	.725	.30		.10	
GROUP 5							
Operator of diesel or gasoline powered Crane Piledriver (w/o boiler) over 1 cu. yd. rating; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Op. or steam powered crawler or Universal Type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (Hoisting material or performing piledriving work)	\$8.88	.57	.725	.30		.10	
POWER EQUIPMENT OPERATORS							
GROUP I							
CHAINMAN; Rodman	6.01	.57	.725	.30		.10	
GROUP II							
ASPHALT PLANT FIREMAN; Brakeman- Locomotive; Elevator Operator; Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsmen - Field; Gradesetter - Repairman Helper - Field	6.26	.57	.725	.30		.10	
GROUP III							
AIR COMPRESSOR OPERATOR: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinky Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler	6.58	.57	.725	.30		.10	
GROUP IV							
BALLAST JACK TAMPER; Ballast Regulator Ballast Tamper - Multiple Purpose; Front End Loader up to and including 1 c. y. Struck MFC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps	6.74	.57	.725	.30		.10	
GROUP V							
AIR COMPRESSOR OPERATOR (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emco & similar type); Signalman; Shuttlecar; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)	6.84	.57	.725	.30		.10	

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Utah-1-PEO 1-2-3-h (2-4)

AREA * Cont'd

GROUP VI

A-FRAME TRUCK & Tugger Hoist; Concrete Saws (Self-propelled unit on streets, highways, airports and canals); Engineer, Locomotive; Fork lift (construction job site); Kolman Loader (and similar); Maginnis Internals Full Slab Vibrator (on airports, highways, canals and warehouses); Mixemobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Boom; Surface Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Power Jumbo Operator (setting slip forms, etc. in tunnels); Small Rubber Tired Trenching Machine

GROUP VII

BRIDGE CRANE; Chip Box Spreader (Flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Equal Drum Mixers; Elevating Grader Operator; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills or equal); Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-propelled Pipeline, Wrapping Machine (Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor-Compressor Drill Combination; No-Joint Pipe Laying Machine; Lull High-Lift (40 ft. or similar); Roller

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
7.25	.57	.725	.30		.10

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Utah-1-PEO 1-2-3-h (3-4)

AREA * Cont'd

GROUP VII (Cont'd)

Operator or self-propelled compactor
 GROUP VII-A
 SIDE BOOM OPERATOR: Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Scraper or drag-type shovel or boom attachment) (up to and including D-7 or similar)

GROUP VIII

DO-MOR LOADER and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (Including Stiff Leg and Shear Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Skooper (or simliat, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Saurman Type Dragline (under 5 c.y. Struck MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Sub-grader (automatic subgrader - fine-grader); Self-propelled Boom Type lifting device; Mechanical Trench Shield; Rubber Tired Scraper (under 35 c.y. Struck MRC); Tri-Batch Paver; Tunnel (Mole or similar)

GROUP VIII-A

HEAVY DUTY REPAIRMAN or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar

GROUP IX

COMBINATION MIXER & Compressor (Gunnite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Lindeman type or similar designs and capacity) (in the erection, dismantling & moving of equipment there shall be additional Operator Engineer)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
7.38	.57	.725	.30		.10
7.48	.57	.725	.30		.10
7.75	.57	.725	.30		.10
7.80	.57	.725	.30		.10
7.85	.57	.725	.30		.10

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
8.00	.57	.725	.30		.10	
<p>AREA • Cont'd</p> <p>GROUP X</p> <p>HIGH CABLEWAY OPERATOR (Signalman required); Lift Slab Machine (Wag-borg & similar types); Locomotive (over 100 tons) (single or multiple units); Pre-Stress wire Wrapping Machine; Saurman type dragline (5 c.y. Struck MRC and over; Tractor Tandem Scrapers; DW 10-20 etc. (Tandem Scraper); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clam-shell crane, grapple, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y., up to and including 12 c.y. Struck MRC)</p> <p>GROUP XI</p> <p>• AUTOMATIC CONCRETE SLIP FORM PAVER (Gradesetter, Screedman); Koehring Skooter (or similar) (5 cu. yds. & over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-Propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedmen when required); Tandem Tractors; Tower Cranes Mobile</p> <p>GROUP XI-A</p> <p>MULTI-PURPOSE EARTH MOVING MACHINES: (two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels & Draglines (over 7 c.y. Struck MRC; Loader over 12 c.y. Struck MRC)!</p> <p>GROUP XI-B</p> <p>OPERATOR OF HELICOPTER (when used in erection work)</p>						
8.39	.57	.725	.30		.10	
9.25	.57	.725	.30		.10	
9.65	.57	.725	.30		.10	

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	H & W	Pensions	Vacation			
\$7.01	.57	.725	.30		.10	
<p>POWER EQUIPMENT OPERATORS</p> <p>GROUP I</p> <p>CHAINMAN; Rodman</p> <p>GROUP II</p> <p>ASPHALT PLANT FIREMAN; Brakeman - Locomotive; Elevator Operator; Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsmen - Field; Gradesetter - Repairman Helper - Field</p> <p>GROUP III</p> <p>AIR COMPRESSOR OPERATOR: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinky Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler</p> <p>GROUP IV</p> <p>BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper - Multiple Purpose; Front End Loader up to and including 1 c.y. Struck MRC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps</p> <p>GROUP V</p> <p>AIR COMPRESSOR OPERATOR (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emaco & similar type); Signalman; Shuttlecat; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)</p>						
7.26	.57	.725	.30		.10	
7.58	.57	.725	.30		.10	
7.74	.57	.725	.30		.10	
7.84	.57	.725	.30		.10	

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Utah-2-PEO 1-2-3-h (3-4)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	M & W	Pensions	Vacation	Disability		
\$8.48	.57	.725	.30	.10		

AREA ** Cont'd

GROUP VII-A

SIDE BOOM OPERATOR; Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Screper or drag-type shovel or boom attachment) (up to and including D-7 or similar)

GROUP VIII

DO-WOR LOADER end Adams Elsgreder; Euclid Loader end smaller types; Chicago Boom (including Stiff Leg and Sheer Pole); Chief of Party; Con- bination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koshing Scooper (or similar, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Seaman Type Dregline (under 5 c.y. Struck MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P 648 or equal); Sub- grader (automatic subgrader - fine - lifting device; Mechanical Trench Shield; Rubber Tired Screper (under 35 c.y. Struck MRC); Tri-Batch Pever; Tunnel (Hole or similar)

GROUP VIII-A

HEAVY DUTY REPAIRMAN or Welder; Trec- tor Operator Bulldozer, Screper or Dreg Type Shovel or Boom Attachment Larger than D-7 or similar

GROUP IX

COMBINATION MIXER & Compressor (Gun- nite) Highline Cebbleway Signelman; Motor Patrol; Tower Crane (Linden) type or similar designs end capacity) (in the erection, dismantling & mov- ing of equipment there shall be additional Operator Engineer)

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Utah-2-PEO 1-2-3-h (2-6)

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	M & W	Pensions	Vacation	Disability		
\$8.25	.57	.725	.30	.10		

AREA ** Cont'd

GROUP VI

A-FRAME TRUCK & Tugger Hoist; Con- crete Saws (self-propelled unit on tracks, highways, airports and canals); Engineer, Locomotive; Fork lift (construction job site); Kolman Loader (and similar); Maginnis Internel Full Slab Vibrator (on air- ports, highways, canals and ver- houses); Mlxemobile Operator; Pipe Bending Machine Operator; Pipe Clean- ing Machine; Pipe Wrepping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attach- ments, including backhoe); Small Tractor with Boom; Surface Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Power Jumbo Op- erator (setting clip forms, etc. in tunnels); Small Rubber Tired Trench- ing Machine

GROUP VII

BRIDGE CRANE; Chip Box Spreader (Flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineere (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Oper.; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as query master, Joy drills or equal); Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or con- crete); Mine or Sheit Hoist; Pavement Breaker (Pavement Breaker with com- pressor combination); Pavement Break- ar, Truck mounted, compressor com- bination; Refrigeration Plant; Self- propelled Pipeline, Wrepping Machine (Perault, CRC, or similar types); Slusher Operator; Trector Operator (Sheep's foot and compacting equip- ment); Trenching Machine; Trector- Compressor Drill Combination; No- Joint Pipe Laying Machine; Lull High- Lift (40 ft. or similar); Roller Operator or self-propelled compactor

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UTAH-1-TD-1-2-3-h (1-3)

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr.
\$6.50	.40	.30	.30	
6.65	.40	.30	.30	
6.80	.40	.30	.30	
7.00	.40	.30	.30	
7.20	.40	.30	.30	
7.40	.40	.30	.30	
7.60	.40	.30	.30	
7.72	.40	.30	.30	

AREA I • TRUCK DRIVERS

DUMP TRUCKS - Water Level Capacity (Bottom end or side) (including Dumpster Trucks, Euclid type trucks, Turnwagons, Turnrockers & Dumpcrete)

Less than 8 yds. .30
 8 yds. & less than 14 yds. .30
 14 yds. & less than 35 yds. .30
 35 yds. & less than 55 yds. .30
 55 yds. & less than 75 yds. .30
 75 yds. & less than 95 yds. .30
 95 yds. & less than 105 yds. .30
 Over 105 yds. .30

Whenever doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25¢ per hour.

When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25¢ per hour for the third (3rd) and each additional trailer which is pulled by one power unit.

Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.

FLAT BACK TRUCKS, Bulk Cement Trucks, Transport Trucks, Semi-Trailer, (Carrying capacity):

Pickup
 Less than 10 tons .30
 10 tons & less than 15 tons .30
 15 tons & less than 20 tons .30
 20 tons & over .30

Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive \$.125 additional per hour when such winch hoist or "A" Frames are in use.

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Utah-2-PEO 1-2-3-h (4-4)

Basic Hourly Rates	Fringe Benefits Payments			
	M & W	Pensions	Vacation	App. Tr.
\$ 9.00	.57	.725	.30	.10
9.39	.57	.725	.30	.10
10.25	.57	.725	.30	.10
10.65	.57	.725	.30	.10

GROUP XI

HIGH CABLEWAY OPERATOR (Signalman required); Lift Slab Machine (Vagborg & similar types); Locomotive (over 100 tons) (single or multiple units); Pre-Stress wire Wrapping Machine; Saurman type dragline (5 c.y. Struck MRC and over; Tractor Tandem Scrapers; DH 10-20 etc. (Tandem Scraper); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell crane, gradall, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y. up to and including 12 c.y. Struck MRC)

GROUP XI-A

AUTOMATIC CONCRETE SLIP FORM PAVER (Gradesetter, Screedman); Koehring Skooter (or similar) (5 cu. yds. & over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedman when required); Tandem Tractors; Tower Cranes Mobile

GROUP XI-B

MULTI-PURPOSE EARTH MOVING MACHINES: (Two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels & Draglines (over 7 c.y. Struck MRC); Loader over 12 c.y. Struck MRC)

OPERATOR OF HELICOPTER (when used in erection work)

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UTAH-1-TD-1-2-3-h

(3-3)

AREA I * Cont'd
TRUCK DRIVERS Cont'd

CONSTRUCTION JOB SERVICEMEN: (cont'd)

Teamster Mechanic
Teamster Mechanic helper
Teamster Welder
Teamster Driving Two Horses
Teamster Driving Three or More Horses
Sweeper or vacuum truck

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$7.51	.40	.30	.30		
7.26	.40	.30	.30		
7.51	.40	.30	.30		
7.275	.40	.30	.30		
2.375	.40	.30	.30		
6.65	.40	.30	.30		

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UTAH-1-TD-1-2-3-h

(2-3)

AREA I * Cont'd
TRUCK DRIVERS Cont'd

When drivers load and unload sack cement, explosives end/or railroad ties by hand they shall receive \$.15 per hour additional for actual hours worked.

TRANSIT MIX TRUCKS:

44 yds. capacity & less
Over 4 1/4 yds. capacity to & incl. 6 1/4 yds.
Over 6 1/4 yds.
Concrete pumping trucks

WATER, FUEL & OIL TANK TRUCKS:

0 to 1200 gals.
1200 to 2500 gals.
2500 to 4000 gals.
4000 to 6000 gals.
6000 gals. to less than 10,000 gals.
10,000 gals. to less than 15,000 gals.
15,000 gals. to less than 20,000 gals.
20,000 gals. to less than 25,000 gals.
Over 25,000 gals.

Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates.

Oil Spreader Operator (on single man operation where boot man is not required)

CONSTRUCTION JOB SERVICEMEN:

Telescopic Manlift Truck
Fork Lift (under 6 tons) & Straddle Truck
Truck Driver Helper
Chauffeurs
Bunkers & Truck Loaders
Warehousemen (Counter Clerk)
Warehousemen
Washers, Greasers & Tiresmen
Gas Station Attendants
Fork Lift (Over 6 tons)
Material Engineer

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	M & W	Pensions	Vacation		
\$ 6.525	.40	.30	.30		
6.625	.40	.30	.30		
6.725	.40	.30	.30		
6.375	.40	.30	.30		
6.50	.40	.30	.30		
6.65	.40	.30	.30		
6.95	.40	.30	.30		
7.20	.40	.30	.30		
7.45	.40	.30	.30		
7.70	.40	.30	.30		
7.95	.40	.30	.30		
8.20	.40	.30	.30		
7.20	.40	.30	.30		
6.70	.40	.30	.30		
6.70	.40	.30	.30		
6.275	.40	.30	.30		
6.275	.40	.30	.30		
6.40	.40	.30	.30		
6.45	.40	.30	.30		
6.325	.40	.30	.30		
6.475	.40	.30	.30		
6.275	.40	.30	.30		
6.80	.40	.30	.30		
6.62	.40	.30	.30		

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UTAH-2-TD-1-2-3-h

(1-3)

AREA 2**

TRUCK DRIVERS

DUMP TRUCKS - Water Level Capacity (Bottom end or side) (including Dumpster Trucks, Euclid Type Trucks, Turnwagons, Turnrockers & Dumpcrete)

Less than 8 yds. 8 yds. & less than 14 yds. 14 yds. & less than 35 yds. 35 yds. & less than 55 yds. 55 yds. & less than 75 yds. 75 yds. & less than 95 yds. 95 yds. & less than 105 yds. Over 105 yds.

Whenever doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25% per hour.

When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25% per hour for the third (3rd) and each additional trailer which is pulled by one power unit.

Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.

FLAT RACK TRUCKS, Bulk Cement Trucks, Transport Trucks, Semi-Trailer. (Carrying capacity):

Less than 10 tons 10 tons & less than 15 tons 15 tons & less than 20 tons 20 tons & over

Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive \$.125 additional per hour when such winch hoist or "A" Frames are in use.

Basic Hourly Rates	Fringe Benefits Payments			Others
	M & W	Pensions	Vacation	
\$7.50	.40	.30	.30	
7.65	.40	.30	.30	
7.80	.40	.30	.30	
8.00	.40	.30	.30	
8.20	.40	.30	.30	
8.40	.40	.30	.30	
8.60	.40	.30	.30	
8.72	.40	.30	.30	
7.325	.40	.30	.30	
7.40	.40	.30	.30	
7.55	.40	.30	.30	
7.65	.40	.30	.30	
7.80	.40	.30	.30	

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UTAH-2-TD-1-2-3-h

(2-3)

AREA 2**

TRUCK DRIVERS (Cont'd)

When drivers load and unload sack cement, explosives and/or railroad ties by hand they shall receive \$.15 per hour additional for actual hours worked.

TRANSIT MIX TRUCKS:
4½ yds. capacity & less
Over 4½ yds. capacity to & including 6½ yds.
Over 6½ yds.
Concrete pumping trucks

WATER, FUEL & OIL TANK TRUCKS:

0 to 1200 gals. 1200 to 2500 gals. 2500 to 4000 gals. 4000 to 6000 gals. 6000 gals. to less than 10,000 gals. 10,000 gals. to less than 15,000 gals. 15,000 gals. to less than 20,000 gals. 20,000 gals. to less than 25,000 gals. Over 25,000 gals.

Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates.

Oiler Spreader Operator (on single man operation where boot man is not required)

CONSTRUCTION JOB SERVICEMEN:

Telescopic Manlift Truck Fork Lift (under 6 tons) & Straddle Truck Truck Driver Helper Chauffeurs Bunker & Truck Loaders Warehousemen (Counter Clerk) Warehousemen Washers, Greasers & Tirmen Gas Station Attendants Fork Lift (Over 6 tons) Material Engineer

Basic Hourly Rates	Fringe Benefits Payments			Others
	M & W	Pensions	Vacation	
7.525	.40	.30	.30	
7.625	.40	.30	.30	
7.725	.40	.30	.30	
7.725	.40	.30	.30	
7.375	.40	.30	.30	
7.50	.40	.30	.30	
7.65	.40	.30	.30	
7.95	.40	.30	.30	
8.20	.40	.30	.30	
8.45	.40	.30	.30	
8.70	.40	.30	.30	
8.95	.40	.30	.30	
9.20	.40	.30	.30	
8.20	.40	.30	.30	
7.70	.40	.30	.30	
7.70	.40	.30	.30	
7.275	.40	.30	.30	
7.40	.40	.30	.30	
7.45	.40	.30	.30	
7.325	.40	.30	.30	
7.475	.40	.30	.30	
7.275	.40	.30	.30	
7.80	.40	.30	.30	
7.62	.40	.30	.30	

NOTICES

AQ-1,017 P. 24

UTAH
AREA DEFINITIONS
for
Truck Drivers & Operating Engineers

** AREA 2: All areas not included within Area 1 as defined below.

* AREA 1: All areas included in the description defined below which is based upon township and range-lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah-Nevada border and the Northernly line of Township 36S, thence easterly along the northernly lines of Township 36S to the Northeast corner of Township 36S, Range 17W.

Thence Northernly to the N.W. corner of township 35S, range 16 W;
Thence Easterly to the N.E. corner of township 35S, range 16 W;
Thence Northernly to the N.W. corner of township 31S, range 15 W;
Thence Easterly to the N.E. corner of township 31S, range 15 W;
Thence Northernly to the N.W. corner of township 26S, range 14 W;
Thence Easterly to the N.E. corner of township 26S, range 14 W;
Thence Northernly to the N.W. corner of township 25S, range 13 W;
Thence Easterly to the N.E. corner of township 25S, range 13 W;
Thence Northernly to the N.W. corner of township 24S, range 12 W;
Thence Easterly to the N.E. corner of township 24S, range 12 W;
Thence Northernly to the N.W. corner of township 19S, range 11 W;
Thence Easterly to the N.E. corner of township 19S, range 11 W;
Thence Northernly to the N.W. corner of township 17S, range 10 W;
Thence Easterly to the N.E. corner of township 17S, range 10 W;
Thence Northernly to the N.W. corner of township 16S, range 9 W;
Thence Easterly to the N.E. corner of township 16S, range 9 W;
Thence Northernly to the N.W. corner of township 15S, range 8 W;
Thence Easterly to the N.E. corner of township 15S, range 8 W;
Thence Northernly to the S.W. corner of township 7S, range 10 W;
Thence Easterly along the Salt Lake Base line to the N.W. corner of township 6N, range 10 W;
Thence Northernly to the N.W. corner of township 6N, range 8 W;
Thence Easterly to the N.E. corner of township 12 N, range 8 W;
Thence Northernly to the N.E. corner of township 12 N, range 8 W;
Thence Northernly along the Westerly line of range 7 W to the Utah/Idaho border
Thence Easterly along the Utah/Idaho border crossing the Salt Lake Meridian to the intersection of the Utah/Idaho/Wyoming borders
Thence Southerly along the Utah/Wyoming Border
Thence Easterly along the Utah/Wyoming border to the Easterly line of range 11 E;
Thence Southerly along the East line of range 11 E, crossing the Salt Lake Base line to the N.E. corner of township 4S, range 11 E;
Thence Easterly to the N.W. corner of township 4S, range 18E;
Thence Northernly to the N.W. corner of township 1S, range 18 E;
Thence Easterly along the Salt Lake Base line to the N.E. corner of township 1 S, range 24 E;
Thence Southerly to the N.E. corner of township 3 S, range 24 E;
Thence Easterly along the Northern line of township 3S, to the Utah/Colorado border;

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UTAH-2-TD-1-2-3-h (3-3)

	Basic Hourly Rate	Fringe Benefits Payments				Others
		M & W	Pensions	Vacation	App. Tr.	
	8.51	.40	.30	.30		
	8.26	.40	.30	.30		
	8.51	.40	.30	.30		
	8.275	.40	.30	.30		
	8.375	.40	.30	.30		
	7.65	.40	.30	.30		

AREA 2**

TRUCK DRIVERS (Cont'd)

CONSTRUCTION JOB SERVICEMEN:

(Cont'd)

- Teamster Mechanic
- Teamster Mechanic Helper
- Teamster Welder
- Teamster Driving Two Horses
- Teamster Driving Three or More Horses
- Sweeper or vacuum truck

UTAH
AREA DEFINITIONS (Cont'd)

Truck Drivers & Operating Engineers

(2-3)

- Thence Southerly along the Utah/Colorado border, to the Southerly line of township 6 S;
- Thence Westerly to the N.E. corner of township 7 S, range 23 E;
- Thence Southerly to the S.E. corner of township 7 S, range 23 E;
- Thence Southerly to the S.W. corner of township 7 S, range 20 E;
- Thence Southerly to the S.E. corner of township 8 S, range 19 E;
- Thence Southerly to the S.E. corner of township 8 S, range 16 E;
- Thence Southerly to the S.E. corner of township 11 S, range 16 E;
- Thence Southerly to the S.E. corner of township 11 S, range 14 E;
- Thence Southerly to the S.E. corner of township 16 S, range 14 E;
- Thence Southerly to the S.E. corner of township 16 S, range 12 E;
- Thence Southerly to the S.E. corner of township 20 S, range 12 E;
- Thence Southerly to the S.E. corner of township 20 S, range 8 E;
- Thence Southerly to the S.E. corner of township 21 S, range 8 E;
- Thence Southerly to the S.E. corner of township 21 S, range 6 E;
- Thence Southerly to the S.E. corner of township 23 S, range 6 E;
- Thence Southerly to the N.E. corner of township 27 S, range 5 E;
- Thence Southerly to the S.E. corner of township 27 S, range 5 E;
- Thence Southerly to the S.E. corner of township 30 S, range 7 E;
- Thence Southerly to the S.E. corner of township 30 S, range 4 E;
- Thence Southerly to the S.W. corner of township 31 S, range 4 E;
- Thence Southerly to the S.E. corner of township 31 S, range 4 E;
- Thence Southerly to the S.W. corner of township 35 S, range 4 E;
- Thence Southerly to the S.E. corner of township 35 S, range 3 E;
- Thence Southerly to the S.W. corner of township 37 S, range 3 E;
- Thence Southerly to the S.E. corner of township 37 S, range 2 E;
- Thence Southerly crossing the Salt Lake Meridian to township 39 S, range 1 E;
- Thence Southerly to the S.E. corner of township 39 S, range 1 E;
- Thence Southerly to the S.E. corner of township 41 S, range 2 W;
- Thence Southerly to the S.E. corner of township 41 S, range 4 W;
- Thence Southerly along the Easterly line of range 4 W, to the Utah/Arizona border;
- Thence Southerly along the Easterly line of range 4 W, to the Utah/Arizona border;
- Thence Southerly along the Utah/Arizona border to the S.W. corner of township 34 S,

Commencing at the intersection of the Utah/Colorado border and the Southerly line of Township 34 S,
* * * * *

- Thence Southerly to the S.W. corner of township 34 S, range 21 E;
- Thence Southerly to the S.W. corner of township 29 S, range 21 E;
- Thence Southerly to the N.W. corner of township 29 S, range 19 E;
- Thence Southerly to the N.W. corner of township 23 S, range 19 E;
- Thence Southerly to the N.W. corner of township 23 S, range 22 E;
- Thence Southerly to the N.E. corner of township 21 S, range 22 E;
- Thence Southerly to the N.E. corner of township 21 S, range 24 E;

[FR Doc.73-18296 Filed 8-30-73;8:45 am]

Thence Southerly to the N.E. corner of township 31 S, range 24 E;
Thence Easterly along the Northerly line of township 31 S, to the Utah/Colorado border;
Thence Southerly along the Utah/Colorado border to the point of beginning.

NOTE: Truck Drivers, only - If any part of portion of any job or project falls within Area 2, then the Area 2 rate of pay will apply for all work done on said job or project. This means, all actual on-site work, such as dams, bridges, roads, etc., including borrow pits which may be located in Area 1.

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