

Regional and Thematic Hubs

June 24-26
Conversation Summary

Validation of the pilots

- **General principle** - Implement the principle of subsidiarity in the hub piloting
- **Communities** - are the ones **to start** and **lead** the work on pilot.
 - Participate in the work of the pilot
 - Provide feedback to improve the pilot
 - Criteria: Communities represented and serviced by the hub need to be involved (unless not feasible because of their capacity)
- No global community endorsement - we do not have effective tools for this.



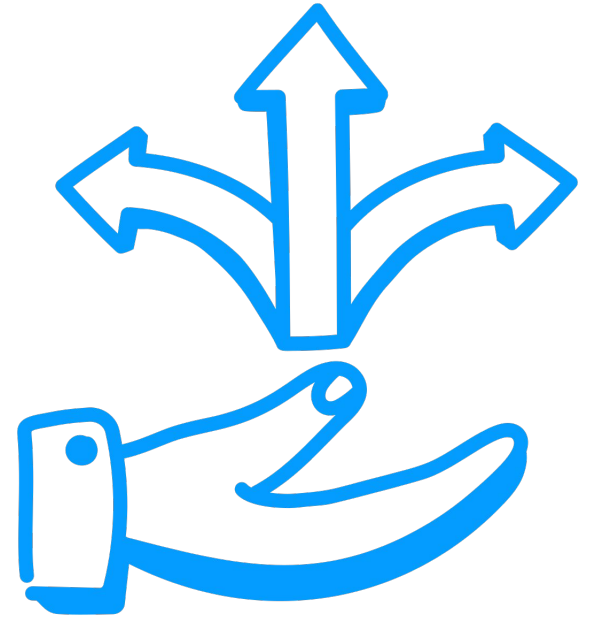
Support to the pilots

- **Wikimedia Foundation - Movement Strategy and Governance Team:**
 - Foster exchange between pilots and groups
 - Provide resources
 - Provide documentation, monitoring, learning, and evaluation support
 - Provide technical support
 - Guide contextual implementation
- Decision-making limited to resourcing



Advice to the pilots

- Roles without decision-making
 - **Affiliations Committee** - Sharing the advice based on their experience, expertise, and insights.
 - **Regional Grant Committees** - Split perception:
 - a) to advise based on the experience and contextual knowledge
 - b) only to be informed with potential conflicting regional interests
 - **Regional Grant Officers** - Mentioned on one call as great regional advisors.



Defining the hubs

- **Movement Charter Drafting Committee** to focus on the development of Movement Charter and not to be involved in Hubs piloting.
- Their role would be to monitor and listen to the piloting discussions to inform the *definition of the regional and thematic hubs in the Charter.*

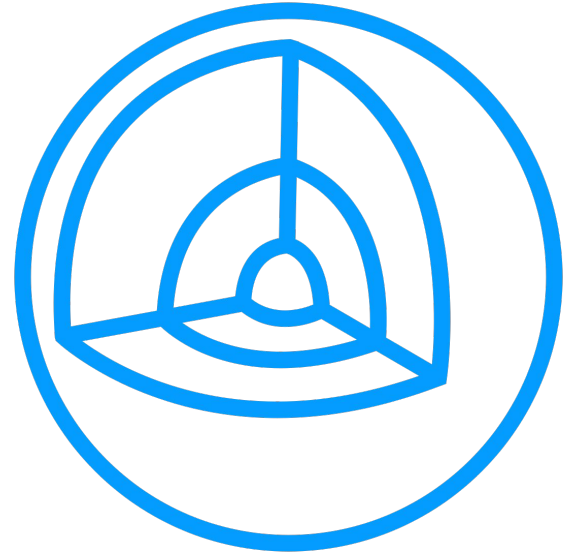


CRITERIA FEEDBACK



Core Criteria

- A total of 38 event participants took part in the polling
- The threshold of highlighting criteria as essential was $\frac{2}{3}$ of the polled participants.
- **Core Criteria** as defined by polling:
 - Stated Goal (36/38)
 - Public Documentation (30/38)
 - Needs Assessment (29/38)
 - Clear Plan (28/38)
 - Connection to the MS Implementation (26/38)



Criteria votes (from 38 responses across June 24-26)

A stated goal 36/38	Involved Entities 25/38	Public Documentation 30/38	Needs Assessment 29/38	Clear Plan 28/38
Shared Governance Model 21/38	Endorsement 20/38	Success Criteria 19/38	Monitoring and Evaluation Framework 23/38	Overlap Mitigation Plan 17/38
Community Engagement Framework 23/38	Inclusive Leadership 24/38	Connection to the Movement Strategy implementation process 26/38	Off-Ramp Plan 9/38	

Guidelines (instead of criteria)

- It was suggested during the meeting that instead of treating the proposed guidance as criteria, they should be treated instead as guidelines.
 - This means that not necessarily meeting some, even the essential ones, would not stop piloting IF
 - There is substantial proof of community support and match with the needs of communities to be serviced
 - There is a contextual rationale why certain criteria should not be met
 - These guidelines will serve to
 - Support the success of the pilot project
 - Ensure visibility into the project for accountability and shared learning