

# Organizing a Board of Trustees

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# About me

## ◆ Work for Wikimedia Taiwan

- Founded in 2007, and held Wikimania in the same year.
- 40 members, 12 board members (9 directors + 3 supervisors), 2 FTE staff

## ◆ You can call me: Reke

- Wikipedia editing seniority: 12 years
- Secretary General of WMTW for 3 years
- Active project: zhwp / commons / wikidata / meta

# Do You Really Need a Board?

- **Board required**

- Requested by local laws
- When the organization needs some strategic discussing

- **Board not needed**

- Need some core workers only
- Need some titles to social

# Functions of the Board

- Represents members to exercise power
- Plans and runs the strategies
- Hires and manages staffs

# You might invite them to be Board members

- Active editors of Wikimedia community
- Friends of core members
- Someone who has several organizing skills
- Strangers from open-recruiting

# Are they competent - Active editors

## ◆ **Advantage:**

- ✓ Know community well
- ✓ Compassionate

## ◆ **Improvement needed:**

- × Lack of organizational governance experience or skills
- × Imagination limited by wiki-experience
- × Conflict of interest

# Are they competent -Friends

## ◆ **Advantage:**

- ✓ Easy to communicate and work with
- ✓ Easy to get in touch with

## ◆ **Improvement needed:**

- × Might not have governance skills
- × Might cause cliquey

# Are they competent - Professional people

## ◆ **Advantage:**

- ✓ Their skills might help the development of movement
- ✓ Bring some visions from other fields

## ◆ **Improvement needed:**

- × Might not familiar with wiki-culture or community
- × Might not interested in participating the movement
- ×



# Good board member conditions

- Be within the local law
- Active
- Good communication skills
- Diversify members' identities and skills
- Have ability of organize governance

# Help your Board to grow up

- Seek and distribute learning opportunities
- Record every experience
- Set up good dialogue

Thanks for your attention