MediaWiki Release Management RFP

Timeline

May 27th - RFP Official Public Announcement / Start of submissions
June 13th - Deadline for proposals / community feedback period officially begins
Week of June 16th - IRC Office Hours with the applicants
June 27th - End of Community Feedback period
June 27th - Announce winner of RFP

RFP/SOW: MediaWiki Release Management

Background Information and Statement of Purpose

MediaWiki is a free software open source wiki package written in PHP, originally for use on Wikipedia. It is now also used by several other projects of the non-profit Wikimedia Foundation and by many other large and small wikis. The Wikimedia Foundation is running the public RFP to select an individual or organization to manage the release of MediaWiki for third-party non-Wikimedia Foundation users for a second year in a row.

Scope of Work

The heart of this role is to establish release timelines, release criteria, backporting fixes, and driving the release to completion.

Aspects of that work include a wide variety of tasks necessitating a wide variety of skill sets. For example, the work will undoubtedly include the recruitment of volunteers for testing and bug fixing for all supported parts of MediaWiki (eg: PostgreSQL) along with directly doing bug fixes yourself.

There are also the common aspects of release management such as code review, quality assurance, product management, and community management.

Lastly, we expect the selected proposal to include a plan for financial sustainability for this work going forward. This financial sustainability can take many forms including, but not limited to, crowdfunding additional and future support for the work, corporate sponsorships, and/or providing support service. The Wikimedia Foundation has a strong and clear preference for modes of financial sustainability that will fit with the mission and community supporting the Wikimedia Foundation.

However, for the avoidance of doubt, any future management of the official MediaWiki release process after the successful completion of this contract will be at the will of the Wikimedia Foundation based on past performance and input from the community. Additionally, at the discretion of the Wikimedia Foundation, there is the possibility of a new RFP process to select future Release Managers. The purpose of these safeguards is to ensure that those doing the work do so in a way that is fitting with the mission of the Wikimedia Foundation and in accord with the MediaWiki community.

Deliverables

Proposals should include complete details, but these are the suggested guidelines:

- Two major MediaWiki releases, approximately 6 months apart, including therein:
○ Test releases of MediaWiki, with associated testing and QA from the wider community
○ Release-specific bug/testing days in conjunction with WMF QA Lead and Bug Wrangler
○ Release tarballs
○ Release announcement(s) including email and blog post.

● An indeterminate number of security releases against currently supported versions of MediaWiki, on demand as serious security holes are discovered.
● Bugfix releases as needed
● Infrastructure improvements to make the above work more automated.

Proposals should also include dependencies this process will incur on Wikimedia Foundation staff and/or resources.

Desired Qualifications

● You've done similar work (release/deployment/iteration management) before in a fast-paced environment (a start-up or mature engineering organization)
● You are a familiar presence in the MediaWiki community, having credibility and trust as a contributor
● We're doing everything in the open, and we release all our code under open source terms. If you've made open source contributions yourself, we always love to see them
● You're familiar with development practices using Git
● You've done packaging for one or more distribution/operating system.
● You're comfortable and have experience effectively collaborating in a multilingual, cross-cultural context and are an excellent communicator
● It is hoped that this work will be supported by a team of experienced individuals to address the varying and complex needs of the MediaWiki community, as such submitted proposals which are backed by more than one individual are preferred.

Term of Contract

The contract will commence on a mutually agreeable date no later than July 8th, 2014 for a duration of 12 months. The contract will end no later than July 8th, 2015 unless it is extended.

Payments, Incentives, and Penalties

All proposals should suggest a fee schedule. The contractor will be paid a flat rate, invoiced monthly. The contractor will need to cover all legally required deductions, taxes and benefits out of this amount. Approved out-of-pocket expenses may be invoiced for reimbursement.

The Wikimedia Foundation is prepared to fund a proposal for around $75,000.

In the event that either party become dissatisfied with the progress of the contract, and both parties have taken all reasonable steps to resolve or improve the situation without mutual satisfaction, this agreement can be terminated by either party with 30 days' written notice. These 30 days will be used for transition planning, hand-off of all work to date, and necessary communication to all constituents. Wikimedia's fee obligation will be terminated at the end of the 30 days.

Requirements for Proposal Preparation

The submission process for this RFP will live on the MediaWiki wiki. Full details and instructions can be found at:
A feedback process will commence on the above wiki with Wikimedia Foundation Staff and community members ending with a community “!vote” ending on June 15th and WMF decision by the end of June.

**Points of contact for future correspondence**

Rob Lanphier; Director of Platform Engineering; robla@wikimedia.org

Greg Grossmeier, Release Manager, greg@wikimedia.org
Contents of the associated RFP wikipage at time of publication:

<from https://www.mediawiki.org/wiki/Release_Management_RFP >

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"See also the [[/2013|RFP from 2013]]."

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== How to Apply ==

Submitting a proposal for this RFP involves the following steps:
# Create a proposal wiki page, explained below
# Answer the provided questions (below) on that page
# Link to your proposal wiki page below, in the "Proposals" section
# Announce your proposal on the wikitech-l mailing list
# Officially submit your proposal to greg{{@}}wikimedia.org
# Respond to feedback and questions from the community

== Creating Proposal Page ==

To complete an application for the RFP, it is required to post your proposal on this wiki, as a sub-page of this page, with the page name either your name or your organization.

Include on that page:
* A short description of your organization.
* Links to and summaries of your Free/Open Source Software contributions are especially encouraged.
* A listing of your qualifications (especially as they related to the stated Required Qualifications on the RFP).
* Your answers to the questions below.
* Any endorsements from other community members or those who have experience with your work. Please have them add the endorsements unless they are unable to for extenuating circumstances.
* Include at the end an empty section called "Feedback" for interested parties to submit follow-up/clarification questions and/or comments. Please respond as you are able.

== Questions to Answer in Proposal ==

* Please describe your experience doing public software releases.  
* What, in your opinion, are the current bottlenecks/friction points in the MediaWiki release process? How would you address them?  
* Please describe your general plan for how you would manage the release.  
* Relatedly, the two main releases per year cycle is expected and normal for our community. At the same time, there may be reasons you have to make it different; please explain.  
* The Wikimedia Foundation anticipates providing support for this work for the foreseeable future. However, we can't guarantee that we will always be able to fund this. Additionally, the MediaWiki community would benefit from a more diverse set of benefactors for MediaWiki maintenance. What steps will you take to ensure this is a financially sustainable activity, even in the absence of support from the WMF?

== How to Provide Feedback ==

Are you an interested community member that wants to see the best possible selection be made? Then your questions and input are greatly sought after and appreciated!

Please leave your feedback/questions on the relevant Proposal's wiki page in the "Feedback" section so others are able to see and contribute as appropriate. If, however, you feel more comfortable with provided feedback regarding a particular proposal privately, please email your feedback to Greg Grossmeier and Rob Lanphier (greg{{@}}wikimedia.org and robla{{@}}wikimedia.org). Any feedback submitted privately will be kept confidential to members of the WMF RFP Review team.

== Proposals ==

"NB: This is where the list of proposals will live."
* <insert here>