# Women and Gender Workshop – Organizing WikiWomen Meetups

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# About Me

- Co-founder of WikiWomen Taiwan

- Executive board member of Wikimedia Taiwan Chapter

- Executive Board member of Women In Digital Initiative

- Founder of PyLadies Taiwan and Women in FOSS in Taiwan

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# Preparing Yourself

# Question:

## What is the most essential personality for a community organizer?

# I asked ChatGPT…

# ChatGPT: Essential Personalities for a Community Organizer

**What is the most essential personality for a community organizer?**

The most essential personality traits for a community organizer can vary depending on the specific context and goals of the organizing effort. However, there are several key qualities that tend to be universally important for effective community organizers:

1. **Empathy:** An effective community organizer needs to be able to understand and relate to the concerns, needs, and feelings of the community members they are working with. Empathy helps build trust and rapport, which are crucial for successful organizing.

2. **Communication Skills:** Clear and persuasive communication is vital for conveying the goals, values, and actions of the organizing effort to community members, potential supporters, and stakeholders. Good communication fosters engagement and unity.

3. **Adaptability:** Community organizing often involves navigating complex and dynamic situations. An organizer should be able to adapt their strategies and approaches to different communities, issues, and challenges.

4. **Leadership:** A community organizer serves as a leader who inspires and guides the community toward its goals. Leadership skills help in motivating and empowering individuals to take action.

5. **Problem-Solving:** Organizers face various obstacles and conflicts while working to bring about change. Strong problem-solving skills are essential for finding solutions, resolving disputes, and overcoming hurdles.

6. **Networking and Relationship Building:** Building strong relationships within the community and with other organizations, institutions, and influencers can help expand the reach and impact of the organizing effort.

7. **Organizational Skills:** Effective planning, resource management, and coordination are necessary for successful community organizing campaigns. Being organized helps keep efforts on track and maximizes efficiency.

8. **Resilience:** Community organizing can be challenging and demanding, often involving setbacks and disappointments. Resilience helps organizers bounce back from setbacks and continue their efforts with determination.

9. **Cultural Sensitivity:** Communities are diverse, and a good organizer should be culturally sensitive and respectful of the values and traditions of the people they are working with.

10. **Passion and Commitment:** Community organizers need a genuine passion for the cause they are advocating for. This passion helps sustain their commitment and inspires others to get involved.

11. **Listening Skills:** Active listening is crucial for understanding the needs and concerns of the community. It demonstrates respect and helps organizers tailor their strategies to meet those needs.

12. **Conflict Resolution:** In community organizing, conflicts can arise among community members or between different groups. Being skilled in conflict resolution can help maintain unity and prevent divisions.

13. **Open-Mindedness:** Being open to new ideas and perspectives is essential for successful community organizing. It allows organizers to incorporate diverse viewpoints and adapt strategies accordingly.

14. **Persistence:** Many community organizing efforts require long-term dedication and persistence. Organizers need to keep pushing forward even when faced with obstacles or slow progress.

Remember, no single personality type is a perfect fit for every community organizing scenario. The effectiveness of an organizer's personality traits often depends on the context, community, and goals of the specific organizing effort. It's also important for organizers to continuously learn and grow, refining their skills based on their experiences and feedback from the community they serve.

# ChatGPT: Essential Personalities for a Community Organizer

- Empathy
- Communication Skills
- Adaptability
- Leadership
- Problem-Solving
- Networking and Relationship Building
- Organizational Skills

- Resilience
- Cultural Sensitivity
- Passion and Commitment
- Listening Skills
- Conflict Resolution
- Open-Mindedness
- Persistence

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# That is a long list…

So I asked myself,

what is the most essential personality,

for me,

as a community organizer?

# "People Skills"

# "People Skills"

- Communication;
- Engaging different people;
- Building relationships;
- Talking to strangers;
- Having interests to most topics;
- And, eventually…

# "People Skills"

**Getting people from diversed backgrounds, interests to work together**

**toward a common goal**

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What is the most essential personality,

for you,

as a community organizer?

# Preparing Meetups

**You need place and time.**

**Any place with WiFi would work.**

**Coffee shop, outdoors,**

**co-working space, living room…**

We prefer somewhere
friendly and cozy.

# Meetup Place

# Meetup Time

It can be a Saturday afternoon,

a Sunday afternoon,

or a regular evening after work.

# Try to be *regular*.

# Monthly, or every Wednesday evening.

# Promotion

# Promotion

- A portal so that people can find you
  - A website, a Facebook fan page, etc.
- Event registration system
- Getting people to join
  - Finding women in the existing Wikimedia community to join
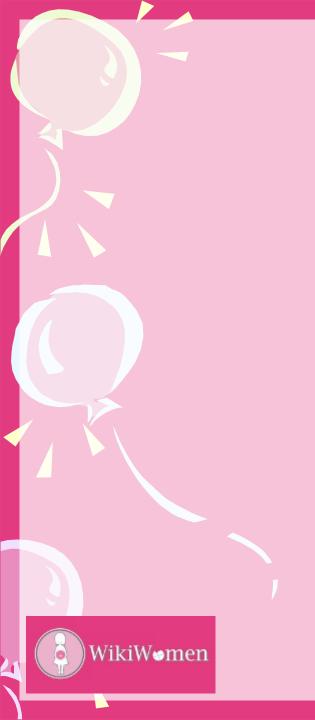  - Looking for new members
- Looking for allies

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Grouping People Together

# Grouping People Together

- Facebook Group

- Chat group
  - Telegram group
  - LINE chat group
  - Facebook messager group

- Encourage people to friend each other

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# Thank you.
# Questions?

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