

federal register

FRIDAY, JANUARY 23, 1976



PART III:

DEPARTMENT OF LABOR

**Employment Standards
Administration**

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

**General Wage Determination
Decisions and Index**

DEPARTMENT OF LABOR

Employment Standards Administration
Minimum Wages for Federal and Federally
Assisted Construction

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Pre-determination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination

Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

Modifications to general wage determination decisions. The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

California:		
CA75-5141; CA75-5142	----	Dec. 5, 1975.
CA75-5151	-----	Jan. 5, 1975.
Connecticut:		
CT75-2113; CT75-2114	----	Oct. 3, 1975.
Louisiana:		
LA75-4200	-----	Dec. 5, 1975.
New York:		
NY75-8124	-----	Dec. 29, 1975.
Ohio:		
AR-3038	-----	Aug. 23, 1974.
Texas:		
TX75-4088	-----	May 16, 1975.
TX75-4165; TX-4166;		Oct. 24, 1975.
TX75-4167.		

TX75-4183; TX75-4184;		Nov. 7, 1975.
TX75-4185; TX-4186;		
TX75-4187.		
TX75-4188; TX75-4195;		Nov. 21, 1975.
TX75-4196.		
TX75-4201	-----	Dec. 5, 1975.
TX75-4203	-----	Dec. 19, 1975.

Supersedeas decisions to general wage determination decisions. The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Arizona:		
AZ75-5076(AZ76-5007);		July 3, 1975.
AZ75-5077(AZ76-5008);		
AZ75-5078(AZ76-5009).		
Florida:		
AP-178(FL76-1017); AP-		May 4, 1973.
179(FL76-1018); AP-180		
(FL76-1016).		
FL75-1075 (FL76-1014)	----	Aug. 15, 1975
Georgia:		
AQ-4085(GA76-1015)	----	Apr. 8, 1974.
Idaho:		
ID75-5140(ID76-5010)	----	Dec. 12, 1975.
Indiana:		
AP-668(IN76-2005)	-----	May 18, 1973.
Kansas:		
MO75-4145 (MO76-4008)	---	Aug. 1, 1975.
Maryland:		
MD75-3100(MD76-3140)	---	Sept. 26, 1975.
Minnesota:		
MN75-2042(MN76-2004)	---	Feb. 21, 1975.
MN75-2058(MN76-2002);		Apr. 11, 1975.
MN75-2059(MN76-2003).		
Missouri:		
MO75-4145 (MO76-4008)	---	Aug. 1, 1975
New York:		
AR-2097(NY76-3132)	-----	Dec. 27, 1974.
NY75-3032(NY76-3135);		Apr. 11, 1975.
NY75-3034(NY76-3138);		
NY75-3038(NY76-3139);		
NY75-3041(NY76-3124);		
NY75-3042(NY76-3136);		
NY75-3043(NY76-3131);		
NY75-3044(NY76-3133);		
NY75-3045(NY76-3137);		
NY75-3046(NY76-3130);		
NY75-3047(NY76-3125);		
NY75-3048(NY76-3126).		
NY75-3063(NY76-3129)	----	June 20, 1975.
Oklahoma:		
AQ-124(OK76-4012)	-----	June 28, 1974.
OK75-4069(OK76-4011)	----	Mar. 28, 1975
Texas:		
TX75-4162(TX76-4009)	---	Oct. 24, 1975.
Virginia:		
MD75-3100(MD76-3140)	---	Sept. 26, 1975.

Cancellation of general wage determination decisions. General Wage Determination Decision No. AP-668, pertaining to Boone, Hamilton, Hancock, Hendricks, Johnson, Morgan, and Shelby Counties, Indiana only is cancelled. Agencies with residential construction projects pending in these locations should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR), § 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(B)(2), the incorporation of Decision No. AP-668 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 16th day of January 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 2

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.02	.95	1.75	.30	.04
9.29	.95	1.75	.30	.04
9.56	.95	1.75	.30	.04
9.69	.95	1.75	.30	.04
9.90	.95	1.75	.30	.04
10.00	.95	1.75	.30	.04
10.12	.95	1.75	.30	.04
10.28	.95	1.75	.30	.04
10.40	.95	1.75	.30	.04
6.97	.60	1.47	.50	.13
7.18	.60	1.47	.50	.13
7.47	.60	1.47	.50	.13
7.22	.60	1.47	.50	.13
6.97	.60	1.47	.50	.13
6.965	.60	1.47	.50	.13

DECISION NO. CA75-5141 (Cont'd)

Change:
Power Equipment Operators:
(Except Pile-driving and
Steel Erection)

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 6:
- Group 7:
- Group 8:
- Group 9:

Add:

- Labors:
- Flagman
- Form men; Operators & tenders of pneumatic and electric tools, concrete pumps, vibrating machines and similar mechanical tools not separately classified herein
- Fence Erectors:
- Class 1
- Class 2
- Class 3
- Housemovers

MODIFICATIONS P. 1

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.43	.75	\$ 1.21	\$ 1.16	.07
9.73	.75	1.21	1.16	.07
11.15	.70	1.21 + .73	.75	.02
11.45	.70	1.21 + .73	.75	.02
9.64	.62	1.00	.75	.07
7.64	.40	.65	.75	.07
9.82	.74	1.10	.75	.07
10.07	.74	1.10	.75	.07
10.32	.74	1.10	.75	.07
10.57	.74	1.10	.75	.07
11.22	.74	1.10	.75	.07
9.64	.62	1.00	.75	.07

DECISION NO. CA75-5141 - Mod. #1
(40 FR 57079 - December 3, 1975)
San Diego County, California

Change:

- Cement Masons:
- Cement Masons
- Color Work; Composition, Mastic or epoxy; Finishing Machine; Curb Machine
- Electricians:
- Cable Splicers
- Marble Setters
- Marble & Tile Setters' Helpers
- Painters:
- Brush; Paint burners
- Swing stage, brush; Spray; Iron, steel and bridge painter
- Paperhanger; Spray, swing stage; Sandblaster; Iron, steel and bridge, swing stage; Iron, steel and bridge; Riggers, Climbing steel; Brush, Climbing steel and bridge
- Sandblaster, swing stage; Iron, steel & bridge, spray swing stage; Spray, Climbing steel and bridge
- Steeplejack
- Terrazzo Workers; Tile Setters

MODIFICATIONS P. 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.02	.95	\$ 1.75	.30	.04
9.29	.95	1.75	.30	.04
9.56	.95	1.75	.30	.04
9.69	.95	1.75	.30	.04
9.90	.95	1.75	.30	.04
10.00	.95	1.75	.30	.04
10.12	.95	1.75	.30	.04
10.28	.95	1.75	.30	.04
10.40	.95	1.75	.30	.04
6.97	.60	1.47	.50	.13
7.18	.60	1.47	.50	.13
7.47	.60	1.47	.50	.13
7.22	.60	1.47	.50	.13
6.97	.60	1.47	.50	.13
6.965	.60	1.47	.50	.13

DECISION NO. CA75-5142 (Cont'd)

Change:

Power Equipment Operators:
(Except Pile-driving and Steel Erection)

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 6:
- Group 7:
- Group 8:
- Group 9:

Add:

- Laborers:
- Flagman
- Form man; Operators & tenders of pneumatic and electric tools, concrete pumps, vibrating machines and similar mechanical tools not separately classified herein
- Fence Erectors:
- Class 1
- Class 2
- Class 3
- Housemovers

MODIFICATIONS P. 3

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.43	.75	\$ 1.21	\$ 1.16	.07
9.73	.75	1.21	1.16	.07
11.15	.70	1.47	.75	.02
11.45	.70	1.47	.75	.02
9.64	.62	1.00	.75	.07
7.64	.40	.65	.75	.07
9.82	.74	1.10	.75	.07
10.07	.74	1.10	.75	.07
10.32	.74	1.10	.75	.07
10.57	.74	1.10	.75	.07
11.22	.74	1.10	.75	.07
9.64	.62	1.00	.75	.07

DECISION NO. CA75-5142 - Mod. #1
(40 FR 57... - December 5, 1975
San Diego County, California

Change:

- Cement
- Cement
- Color
- Mastic
- Machine
- Electricians
- Cable
- Marble
- Marble
- Painters
- Brush
- Swing
- Iron
- Paper
- stage
- steel
- spray
- climb
- climb
- Sandblasting
- Iron
- swing
- steep
- Steeple
- Terrazzo

MODIFICATIONS P. 6

DECISION NO. CA75-5151 - Mod. #2
(41 PR 935 - January 5, 1976)
Alameda, Alpinco, Amdor,
Butte, Calaveras, Colusa,
Contra Costa, Del Norte, El
Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen,
Madera, Marin, Mariposa,
Merced, Modoc,
Monterey, Napa, Nevada, Plumas,
Placer, Sacramento, San Benito,
San Francisco, San Joaquin,
San Mateo, Santa Clara, Santa
Cruz, Shasta, Sierra, Siskiyou,
Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity,
Tulare, Tuolumne, Yolo and
Yuba Counties, California

Change:
Building and Heavy Construc-
tion - Tow Boats (Dredging):
Work on self-propelled
vessels (except skiffs pow-
ered by outboard motors)
engaged in towing and
shifting of barges, vessels
and water borne craft or in
the transportation by water
of personnel, materials,
equipment and supplies
Boat Operators

FOOTNOTES:
Four Centers designated: City Halls of Oakland, San Francisco, Sacramento and
Stockton, California
Area 1 - Up to 20 road miles from
said Centers.
Area 2 - More than 20 road miles
to and including 30 road miles
from said Centers
Area 3 - Outside of 30 road miles
from said Centers.
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe.

ASBESTOS WORKERS:
Fairfield County: Litchfield
County: Earthamsted,
Berkham, Bridgewater,
Cotton, Goshen, Harwinton
Kent, Litchfield, Morris
New Milford, New Milford,
Plymouth, Roxbury, Sharon,
Torrington, Warren, Washing-
ton, Westtown, Winchester,
Worcester, & Thomaston; New
Milford County: Bozrah,
Canaan, East Lyme,
Franklin, Groton, Lebanon,
Lyme, Montville, New London
Newtown, Old Lyme, Salem,
Springfield & Waterford;
Middlesex County: Ashford,
Clarendon, Eastford, Hampton,
Scituate, & Windham
Ironworkers: Ornamental;
Refrigerators: Structural; &
Plumbers: concrete erection
Painters:
Milham County: Willimantic
& Vernon
Bricklayers
Paperhangers
Riggers steel, steamcleaning
sawcutting, tanks, tower,
& miscellaneous work
Sewer
Plumbers: Steamfitters;
Fairfield County: Bethel,
Bromfield, Danbury, New
Farmstead, Newtown, Reading
Ridgfield, & Sherman;
Litchfield County: Bridge-
water, & New Milford
Steamfitters:
Litchfield County: Barkham-
stead, & New Hartford;
Middlesex County: Windham

Basic Hourly Rates
Fringe Benefits Payments
H & W
Pensions
Vacation
Education and/or Appr. Tr.

\$10.34
11.10
9.60
10.10
10.18
12.60
9.85
10.77

.65
.55
.30
.30
.30
.30
.75
.66

.96
.95
1
.08
.30
.30
.50
.50
.70
.66
.13

MODIFICATIONS P. 5

DECISION NO. CA75-2113 - Mod. #3
(40 PR 934 - October 3, 1975)
Fairfield, Litchfield, New
London, & Windham Counties,
Connecticut

Charlton
Asbestos Workers:
Fairfield County: Litchfield
County: Earthamsted,
Berkham, Bridgewater,
Cotton, Goshen, Harwinton
Kent, Litchfield, Morris
New Milford, New Milford,
Plymouth, Roxbury, Sharon,
Torrington, Warren, Washing-
ton, Westtown, Winchester,
Worcester, & Thomaston; New
Milford County: Bozrah,
Canaan, East Lyme,
Franklin, Groton, Lebanon,
Lyme, Montville, New London
Newtown, Old Lyme, Salem,
Springfield & Waterford;
Middlesex County: Ashford,
Clarendon, Eastford, Hampton,
Scituate, & Windham
Ironworkers: Ornamental;
Refrigerators: Structural; &
Plumbers: concrete erection
Painters:
Milham County: Willimantic
& Vernon
Bricklayers
Paperhangers
Riggers steel, steamcleaning
sawcutting, tanks, tower,
& miscellaneous work
Sewer
Plumbers: Steamfitters;
Fairfield County: Bethel,
Bromfield, Danbury, New
Farmstead, Newtown, Reading
Ridgfield, & Sherman;
Litchfield County: Bridge-
water, & New Milford
Steamfitters:
Litchfield County: Barkham-
stead, & New Hartford;
Middlesex County: Windham

Basic Hourly Rates
Fringe Benefits Payments
H & W
Pensions
Vacation
Education and/or Appr. Tr.

\$10.34
11.10
9.60
10.10
10.18
12.60
9.85
10.77

.65
.55
.30
.30
.30
.30
.75
.66

.96
.95
1
.08
.30
.30
.50
.50
.70
.66
.13

MODIFICATIONS P. 8

DECISION NO. CT75-2114 - Mod. #4
 (40 PR 45970 - October 3, 1975
 Hartford, Middlesex, New Haven
 & Tolland Counties,
 Connecticut

Change:
 Asbestos workers:
 Hartford County: Avon, Ber-
 lin, Bloomfield, Bristol,
 Burlington, Canton, East
 Hartford, East Windsor,
 Farmington, Glastonbury,
 Hartford, Manchester, Marl-
 borough, New Britain, New-
 ington, Plainville, Rocky
 Hill, Simsbury, Southington,
 South Windsor, West Hartford,
 Wethersfield, & Windsor;
 Middlesex County; New Haven
 County; & Tolland County;
 Andover, Bolton, Columbia,
 Coventry, Ellington, Hebron,
 Mansfield, Tolland, Vernon,
 & Willington
 Ironworkers: Ornamental;
 Reinforcing; Structural; &
 Precast concrete erection
 Painters:
 Hartford County: Avon,
 Bloomfield, Broad Brook,
 Canton, East Granby, East
 Hartford, East Windsor,
 Enfield, Farmington, Glaston-
 bury, Granby, Hartford, Man-
 chester, Marlborough, Rocky
 Hill, Poquonock, Simsbury,
 South Windsor, Suffield,
 South Manchester, West Hart-
 ford, West Simsbury, Wethers-
 field, Windsor, & Windsor
 Locks; Tolland County: Ando-
 ver, Ashford, Bolton, Colum-
 bia, Coventry, Ellington,
 Hebron, Mansfield, Rockville,
 Stafford, Somers, Tolland,
 Union, Vernon, & Willington

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
7.25	.50	.45		.10
7.50	.50	.45		.10
7.75	.50	.45		.10
8.00	.50	.45		.10

MODIFICATIONS P. 7

DECISION NO. CT75-2113 Cont'd

Omit:
 Laborers' schedule
 (Heavy & Highway Construc-
 tion)
 Add:
 Laborers' schedule
 (Heavy & Highway Construc-
 tion)

LABORERS (Heavy and Highway Construction):

LABORERS
 Laborers
 Acetylene burners; Asphalt raker;
 Chain saw operator; Concrete &
 power buggy operator; Concrete
 saw operator; fence & guard rail
 erectors; Form setters; Hand
 operated concrete vibrator opera-
 tors; Hand operated vibratory
 compactor operators; Mason
 tenders; Pipelayers; Pneumatic
 drill operators; Pneumatic Gas &
 Electric drill operators; Powder-
 men & wagon drill operators
 Air track operators; Block pavers;
 Curb setters
 Blasters

DECISION NO. CT75-2114 Cont'd

LABORERS

(Heavy and Highway Construction):

Acetylene burners; Asphalt paver; Chain saw operator; Concrete & power buggy operators; Concrete saw operator; Fence & guard rail erectors; Form setters; Hand operated concrete vibrator operators; Hand operated vibratory compactor operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic Gas & Electric drill operators; Powdermen & wagon drill operators; Air track operators; Block pavers; Carb setters
Masters

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
7.25	.50	.45		.10
7.50	.50	.45		.10
7.75	.50	.45		.10
8.00	.50	.45		.10

DECISION NO. CT75-2114 Cont'd

Painters:
brush, tapers
Paperhangers
Riding steel, steamcleaning
sandblasting, tank, towers
& hazardous work
Spray
Steamfitters:
Marlboro County; Avon, Bloomfield, Burlington, Canton, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Manchester, Marlborough, Newington, Rocky Hill, Simsbury, South Windsor, Suffield, West Hartford, Methersfield, Windsor, & Windsor Locks; Middlesex County; Chester, Cromwell, Deep River, East Haddam, East Hampton, Haddam, Maromas (Atomic River Project), Middlefield Middletown, & Portland; Tolland County; Andover, Bolton, Columbia, Coventry, Ellington, Hebron, Mansfield, Somers, Stafford, Storrs, Tolland, Union, Vernon, & Willington

Omit:
Laborers' schedule (Heavy and Highway Construction)
Add:
Laborers' schedule (Heavy and Highway Construction)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$9.60	.50	.30		
10.10	.50	.30		
10.18	.50	.30		
12.60	.50	.30		
10.77	.66	.66		.13

MODIFICATIONS P. 12

DECISION #1A75-6200 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Painters (cont'd):					
Group 1	\$ 6.55				
Group 2	7.55				
Group 3	7.05				
Philadriverman:					
Zone 1	8.65	.20	.20		.03
Zone 6	8.25	.30	.25		
Plasterers:					
Zone 8	8.45	.25	.25		.02
Plumbers & pipefitters:					
Zone 4	8.29	.35	.55		
Roofers:					
Zone 3:					
Roofers	7.16	.35	.40		.04
Roofers' helpers	4.94	.35	.40		.04
Sheet metal workers:					
Zone 4	8.45	3%+.40	.25		.05
Soft floor layers:					
Zone 4	8.35	.20	.20		.03
Zone 6	8.00	.30	.25		
Terrazzo workers:					
Zone 4	7.42		.25		
Tile setters:					
Zone 4	7.42		.25		
Zone 4					
ADD: Sanblasters	\$9.07		.12		
Decision No. NY75-3174-Mod.#1 (40 FR59681-December 29 1975) Albany County, New York					
DECISION #AR-3038 - Mod. #2 (39 FR 30784 - August 23, 1974) Hamilton & Clermont Counties, Ohio					
Change: Electricians					
Zone I	\$10.80	.60	1%+.30		.5%
Up to 18 mi.					
Zone II	11.10	.60	1%+.30		.5%
18 mi. to 21 mi.					
Zone III	11.20	.60	1%+.30		.5%
21 mi. to 25 mi.					
Zone IV	11.35	.60	1%+.30		.5%
Over 25 mi.					

MODIFICATIONS P. 11

DECISION #1A75-4207 - Mod. #4 (40 FR 57103 - December 5, 1975) Statewide Louisiana	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Change:					
Bricklayers & stonemasons:					
Zone 2	\$ 7.66	.53			
Zone 9	8.45		.25		
Carpenters:					
Zone 3	8.35	.20	.20		.03
Zone 8	8.00	.30	.25		
Cement masons (Building Construction):					
Zone 8	7.17		.25		
Electricians:					
Zone 6	9.05	.45	1%		1/2%
Cable splicers:					
Zone 6	9.55	.45	1%		1/2%
Glaziers:					
Zone 4	7.43		.25		
Marble setters:					
Zone 4	7.42		.25		.03
Miller/lighters:					
Zone 9	8.50	.30	.25		
Zone 6	10.00	.20	.20		
Painters:					
Zone 4:					
Group 1	6.85				
Group 2	7.22				
Zone 5:					
Group 1	6.50				
Group 2	7.10				
Group 3	8.05				
Group 4	7.50				
Zone 6:					
Group 1	6.70				
Group 2	7.20				
Group 3	7.70				
Zone 7:					
Group 1	8.25				
Group 2	8.50				
Group 3	8.75				
Group 4	8.85				

NOTICES

3565

MODIFICATIONS P. 14

MODIFICATIONS P. 13

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.44	.35	.50		
<p>DECISION #TX75-4167 - Mod. #3 (40 FR 49958 - October 24, 1975) Cameron, Hidalgo, Starr & Wil- lacy Counties, Texas</p> <p>Change: Asbestos workers</p>				
9.50 8.55	.35	.30		.02 .01
<p>DECISION #TX75-4183 - Mod. #4 (40 FR 52271 - November 7, 1975) Armstrong, Carson; Castro, Child- ress, Collingworth, Dallam, Deaf Smith, Denley, Gray, Hans- ford, Hartley, Hemphill, Huch- inson, Lipscomb, Moore, Ochil- tree, Oldham, Pottar, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas</p> <p>Change: Asbestos workers Lathers Line Construction: Zone 2: Lineman: Operator Cable splicer Groundman, 1st 6 months Groundman, 2nd 6 months Groundman, 1 year & over Plasterers Sheet metal workers</p>				
10.26 11.29 6.16 6.67 7.18 8.55 9.15	.35	1% 1% 1% 1% 1% 1% .20		1/2% 1/2% 1/2% 1/2% 1/2% .01 .10
7.73	.55	.70		.10
<p>DECISION #TX75-4184 - Mod. #1 (40 FR 52273 - November 7, 1975) Howard County, Texas</p> <p>Change: Ironworkers, structural & ornamental</p>				

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 7.05				.02
7.73	.55	.70		.10
7.855	.55	.70		.10
<p>DECISION #TX75-4088 - Mod. #3 (40 FR 21677 - May 16, 1975) Tom Green County, Texas</p> <p>Change: Carpenters Ironworkers On jobs 30 miles or more from the city of San Angelo</p>				
7.20 9.10 7.80 9.40 7.20		.50		.01 .04 .01 .05 .01
<p>DECISION #TX75-4165 - Mod. #3 (40 FR 49965 - October 24, 1975) Bowie County, Texas</p> <p>Change: Carpenters Carpenters Millwrights Piledrivers Plumbers & pipefitters Soft floor layers</p>				
9.00 10.27 5.94 4.50	.42 .40 .40 .40	.30 1% 1% 1%		.02 1/2% 1/2% 1/2%
<p>DECISION #TX75-4166 - Mod. #4 (40 FR 49967 - October 24, 1975) Brazos County, Texas</p> <p>Change: Plasterers Line Construction: Linemen & cable splicers Groundman Groundman (1st year)</p>				

FEDERAL REGISTER, VOL. 41, NO. 16—FRIDAY, JANUARY 23, 1976

MODIFICATIONS P. 15

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
<p>DECISION #TX75-4185 - Mod. #3 (40 FR 52275 - November 7, 1975) Kleberg & Wueca Counties, Texas</p> <p>Change: Asbestos workers Electricians Cable splicers Laborers: Group 1 Group 2 Group 3 Group 4 Lathers Painters: Brush Spray Sign</p>	.35 .35 8.575 .28 4.55 4.70 4.80 7.75 6.83 7.23 7.08	.50 1% 1% .10 .10 .10 .10 .20 .25 .25 .25	1.00	1/2% 1/2%
<p>DECISION #TX75-4186 - Mod. #2 (40 FR 52277 - November 7, 1975) Lubbock County, Texas</p> <p>Change: Asbestos workers Carpenters Ironworkers: Structural; Ornamental; Reinforcing All ironworkers on jobs 30 miles or more from the city of Lubbock Laborers: Group 1 Group 2 Group 3 Group 4 Group 5 Sheet metal workers Power Equipment Operators: Group 1 Group 2 Group 3</p>	9.50 7.55 7.73 7.855 4.625 4.70 4.625 4.775 5.025 9.15 6.40 7.30 7.70	.30 .40 .70 .70 .20 .20 .20 .20 .20 .20 .50 .50 .50	.02 .01	.10 .10

MODIFICATIONS P. 16

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
<p>DECISION #TX75-4187 - Mod. #2 (40 FR 52279 - November 7, 1975) Travis County, Texas</p> <p>Change: Glaziers Painters: Brush; Taping & floating of sheetrock Paperhangers; Chipper, burner, torch; Skeleton steelwork erected Spray; Steam cleaning, sand blast & other powerd equipment</p>	7.06 7.25 7.50 7.75	.20		.01
<p>DECISION #TX75-4188 - Mod. #3 (40 FR 54397 - November 21, 1975) Wichita County, Texas</p> <p>Change: Bricklayers & stonemasons Carpenters: Carpenters: Ironworkers: Structural; Ornamental; Reinforcing Ironworkers on jobs 30 miles or more from the city of Wichita Falls Laborers: Group 1 Group 2 Group 3 Group 4 Group 5</p>	8.99 8.30 7.73 7.855 4.525 4.65 4.775 4.775 5.025	.30 .30 .55 .55 .275 .275 .275 .275 .275		.05 .07 .10 .10

NOTICES

3567

MODIFICATIONS P. 18

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.40 8.25	.55	.70		.10
9.885 7.22 9.00	.40 .40 .42	1% 1% .30		1/2% 1/2% 1/2% .02

DECISION #TX75-4201 - Mod. #2
(40 FR 57139 - December 5, 1975)
Jefferson & Orange Counties, Texas

Change:
Cement masons
Ironworkers
Line construction:
Linemen
Groundmen
Plasterers

MODIFICATIONS P. 17

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.26 11.29 6.16 6.67 7.18 9.07		1% 1% 1% 1% 1% .01 .00		1/2% 1/2% 1/2% 1/2% 1/2% .01 .00
6.40 7.30 7.70	.30 .30 .30	.50 .50 .50		.10 .10 .10
\$ 8.625 9.025 9.125 7.925	.30 .30 .30 .55	.30 .30 .30 .60		.005 .005 .005 .06
10.26 11.29 6.16 6.67 7.18 8.78		1% 1% 1% 1% 1% .90		1/2% 1/2% 1/2% 1/2% 1/2% .10
9.90	.28	1%		1/2%

DECISION #TX75-4188 (CONT'D)
Line Construction:
Linemen; Lineman operator
Cable splicer
Groundman, 1st 6 months
Groundman, 2nd 6 months
Groundman, 1 year & over
Plasterers
Sheet metal workers
Power Equipment Operators:
Group 1
Group 2
Group 3

DECISION #TX75-4195 - Mod. #2
(43 FR 54413 - November 21, 1975)
Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas

Change:
Carpenters:
Zone 1:
Carpenters
Millwrights
Fildrivermen
Ironworkers
Line construction:
Linemen; Linemen operators
Cable splicer
Groundman, 1st 6 months
Groundman, 2nd 6 months
Groundman, 1 year & over
Plumbers & steamfitters

DECISION #TX75-4196 - Mod. #2
(40 FR 54417 - November 21, 1975)
Pecos County, Texas

Omit:
Line construction:
Cable splicers

SUPERSEDES DECISION

STATE: Arizona
 COUNTY: Statewide
 DECISION NUMBER: AZ76-5007
 DATE: Date of Publication
 SUPERSEDES DECISION No. AZ75-5076 dated July 3, 1975, in 40 FR 28313.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. AZ76-5007

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$ 10.44	.50	.97		.01	
BOILERMAKERS	10.85	.65	1.00	.50	.02	
BRICKLAYERS: (Phoenix Area)						
Stonemasons:						
Zone A (0-25 miles from the City Hall in Phoenix; Flagstaff and Yuma)	10.05	.65	.60		.06	
Zone B (25-40 miles from the City Hall in Phoenix; and Williams AFB)	10.55	.65	.60		.06	
Zone C (40-70 miles from the City Hall in Phoenix)	11.56	.65	.60		.06	
Zone D (70-100 miles from the City Hall in Phoenix)	12.06	.65	.60		.06	
Zone E (100-200 miles from the City Hall in Phoenix)	12.56	.65	.60		.06	
Zone F (200 miles and over from the City Hall in Phoenix)	13.07	.65	.60		.06	
BRICKLAYERS: (Tucson Area)						
Stonemasons:						
Zone A (0-15 miles from Tucson City limits)	9.965	.70	.75		.06	
Zone B (Over 15 miles to 30 miles from Tucson City limits)	10.34	.70	.75		.06	
Zone C (Over 30 miles to 40 miles from Tucson City limits)	10.715	.70	.75		.06	
Zone D (Over 40 miles from Tucson City limits)	11.465	.70	.75		.06	
Manhole Builders:						
Zone A (0-15 miles from Tucson City limits)	10.215	.70	.75		.06	
Zone B (Over 15 miles to 30 miles from Tucson City limits)	10.59	.70	.75		.06	
Zone C (Over 30 miles to 40 miles from Tucson City limits)	10.965	.70	.75		.06	
Zone D (Over 40 miles from Tucson City limits)	11.715	.70	.75		.06	

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
CARPENTERS:						
(Central and Southern Areas):						
Carpenters; Drywall Applicator;	\$9.085	.845	.955		.05	
Saw Filer; Shingler	9.37	.845	.955		.05	
Floorlayers (finish); Pile-drivers	9.50	.845	.955		.05	
Millwrights						
(Northern Area)						
Carpenters; Drywall Applicator;	10.96	.845	.955		.05	
Saw Filer; Shingler	11.245	.845	.955		.05	
Floorlayers (finish); Pile-drivers	11.375	.845	.955		.05	
Millwrights						
CEMENT MASONS:						
(Apache, Coconino, Gila, Mohave, Navajo, Yavapai, Yuma and the Northern portions of Graham, Greenlee, Maricopa and Pinal Counties)						
(Central and Southern Areas)						
Cement Masons	9.01	.75	1.00		.05	
Concrete troweling machine;						
Sawing and scoring machine;	9.17	.75	1.00		.05	
Curb and gutter machine	10.885	.75	1.00		.05	
Cement Masons						
Concrete troweling machine;						
Sawing and scoring machine;	11.045	.75	1.00		.05	
Curb and gutter machine						
CEMENT MASONS:						
(Cochise, Pima, Santa Cruz and the southern portions of Graham, Greenlee, Maricopa and Pinal Counties)						
(Central and Southern Areas)						
Cement Masons	9.32	.70	.75		.05	
Concrete troweling machine;						
Sawing and scoring machine;						
Curb and gutter machine	9.485	.70	.75		.05	
DRYWALL:						
(From Court House in Phoenix, Mesa, including Luke and Williams Air Force Bases)						
Tapers:						
Zone A (0-40 miles)	9.51	.59	.50		.07	
Zone B (41-60 miles)	11.01	.59	.50		.07	

NOTICES

DECISION NO. A776-5007

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 11.80	.80	17%+.70		1/22
12.39	.80	17%+.70		1/22

DECISION NO. A776-5007

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
11.76	.59		.50	.07
9.61	.59		.50	.07
11.11	.59		.50	.07
11.86	.59		.50	.07
11.85	.80	17%+.70		1/22
12.05	.80	17%+.70		1/22
13.85	.80	17%+.70		1/22
14.05	.80	17%+.70		1/22
11.04	.40	7%		1/22
11.96	.40	7%		1/22
11.88	.45	7%		1/22
12.13	.45	7%		1/22
12.58	.45	7%		1/22
12.83	.45	7%		1/22
13.18	.45	7%		1/22
13.43	.45	7%		1/22
13.88	.45	7%		1/22
14.13	.45	7%		1/22

DRYWALL: Tapers (Cont'd)
 Zone C (61 miles and over)
 Texture Spraymen:
 Zone A (0-40 miles)
 Zone B (41-60 miles)
 Zone C (61 miles and over)
 ELECTRICIANS: (Flagstaff Area)
 Zone A (In the City of Flagstaff, that area lying in a square extending 20 miles North-South, East and West of the Post Office) (Williams, Winslow and Sedona covering a square extending 5 miles North-South, East and West of the Post Office in each town)
 Electricians
 Cable Splicers
 Zone B (All territorial jurisdiction allotted outside of Zone A)
 Electricians
 Cable Splicers
 ELECTRICIANS: (Callup Area-Northern Apache County)
 Electricians
 Cable Splicers
 ELECTRICIANS: (Globe-Miami Area)
 Zone A (The area within 16 road miles beginning where the Southern Pacific Railroad intersects Highway 60-70 at Kaiser Crossing)
 Electricians
 Cable Splicers
 Zone B (16-28 miles)
 Electricians
 Cable Splicers
 Zone C (28-46 miles)
 Electricians
 Cable Splicers
 Zone D (46 miles and over)
 Electricians
 Cable Splicers

ELECTRICIANS: (Phoenix-Kingman-PreScott Area)
 Zone A (Beginning at the northeast corner, a line extending southward on Dush Highway to McKeillips Road; a line extending east on McKeillips Road to a point one mile east of the intersection of State Highway 88 and U. S. 60 and 70 near Apache Junction; southward to Baseline Road; west on Baseline Road to the intersection of Baseline Road and Ellsworth Road; south on Ellsworth Road to Hunt Highway; west on Hunt Highway to Powers Road; a line extending south on Powers Road five miles, then extending straight west to a point five miles west of Interstate 10, then northwest on a line parallel with Interstate 10 to intersect with Pecos Road, west on Pecos Road to intersect with Cotton Lane, North on Cotton Lane to Beloit Road. West on Beloit Road to Airport Road, North on Airport Road in a straight line to intersect Waddell Road. East on Waddell Road to intersect with Cotton Lane North on Cotton Lane to Deer Valley Drive and east on Deer Valley Drive to intersect with Bush Highway including Luke and Williams Air Force Bases.)
 Electricians
 Cable Splicers

DECISION NO. AZZ6-5007

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 12.58	.45	7%		1/2%
12.83	.45	7%		1/2%
13.18	.45	7%		1/2%
13.43	.45	7%		1/2%
13.88	.45	7%		1/2%
14.13	.45	7%		1/2%
11.88	.45	7%		1%
12.13	.45	7%		1%
12.58	.45	7%		1%
12.83	.45	7%		1%
13.18	.45	7%		1%
13.43	.45	7%		1%
13.88	.45	7%		1%
14.13	.45	7%		1%
9.255	.395	.26	37%a	.02
70%JR	.395	.26	37%a	.02
50%JR				

ELECTRICIANS: (Cont'd)
 Zone B (Area from the outer limit of the 16 mile radius and extend up to and including 12 road miles)
 Cable Splicers
 Zone C (Area from 12 road miles up to and including 30 road miles)
 Electricians
 Cable Splicers
 Zone D (Area from 30 road mile and extend to the outside limits of the units jurisdiction)
 Electricians
 Cable Splicers
 ELECTRICIANS: (Yuma Area)
 Zone A (Yuma North to Colorado River, East to County Avenue 5E, South to County 16th Street, and West to County Avenue E; Cities of Somerton and Parker)
 Electricians
 Cable Splicers
 Zone B (1-16 miles from Zone A)
 Electricians
 Cable Splicers
 Zone C (16-42 miles from Zone A)
 Electricians
 Cable Splicers
 Zone D (42 miles from Zone A and out)
 Electricians
 Cable Splicers
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)

DECISION NO. AZZ6-5007

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 13.87	.80	12+ .70		3/4%
14.56	.80	12+ .70		3/4%
14.93	.80	12+ .70		3/4%
15.67	.80	12+ .70		3/4%
11.88	.45	7%		1/2%
12.13	.45	7%		1/2%

ELECTRICIANS: (Cont'd)
 Zone B (Area outside of Zone A and bounded by a line formed by measuring sixteen (16) road miles from the outer boundaries of an area enclosed by the following boundaries: Powers Road on the east, from Hunt Highway on the south to one mile south of Pinnacle Peak Road on the north. One mile south of Pinnacle Peak Road to Cotton Lane on the west. Cotton Lane on the west. Cotton Lane to Pecos Road on the South. Pecos Road to Price Road and from Price Road to Hunt Highway on the south. Hunt Highway to Powers Road on the east)
 Electricians
 Cable Splicers
 Zone C (Outside edge of Zone B and extended to the outside limits of the union's jurisdiction.)
 Electricians
 Cable Splicers
 ELECTRICIANS: (Tucson Area)
 Zone A (Area within 16 road miles from the City Hall in Tucson and Douglas, Nogales and Sierra Vista shall be limited to 16 road miles from the center of the respective towns):
 Electricians
 Cable Splicers

NOTICES

3571

DECISION NO. AZ76-5007

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.45	.57	.38	.50	.05
8.65	.57	.38	.50	.05
9.10	.57	.38	.50	.05
9.35	.57	.38	.50	.05
9.45	.57	.38	.50	.05
9.65	.57	.35	.50	.05
9.60	.57	.38	.50	.05
9.85	.57	.38	.50	.05
9.95	.57	.38	.50	.05
10.15	.57	.38	.50	.05
7.73	.57	.35		.04
8.23	.57	.35		.04
8.73	.57	.35		.04
9.23	.57	.35		.04
8.48	.57	.35		.04
8.98	.57	.35		.04
9.48	.57	.35		.04
9.98	.57	.35		.04
9.23	.57	.35		.04
9.73	.57	.35		.04
10.25	.57	.35		.04
10.73	.57	.35		.04

PAINTERS: (Phoenix Area) (Cont'd)
 Steel and bridge, brush
 Steel and bridge, spray
 Zone B (41-60 miles from Court House in Phoenix):
 Brush
 Spray
 Steel and bridge, brush
 Steel and bridge, spray
 Zone C (60 miles and over from Court House in Phoenix):
 Brush
 Spray
 Steel and bridge, brush
 Steel and bridge, spray
 PAINTERS: (Tucson and Yuma Areas)
 Zone A (0-30 miles from Stone and Congress in Tucson and from the County Courthouse in Yuma)
 Brush
 Spray
 Steel and bridge, brush
 Steel and bridge, spray
 Zone B (31-40 miles from Stone and Congress in Tucson and from the County Courthouse in Yuma)
 Brush
 Spray
 Steel and bridge, brush
 Steel and bridge, spray
 Zone C (41-50 miles from Stone and Congress in Tucson and from the County Courthouse in Yuma)
 Brush
 Spray
 Steel and bridge, brush
 Steel and bridge, spray

DECISION NO. AZ75-5007

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.15	.35	.30	.56	.01
10.54	1.03	1.65		.08
12.54	1.03	1.65		.08
9.01	.60	.50	.50	.14
9.51	.60	.50	.50	.14
9.46	.60	.50	.50	.14
10.01	.60	.50	.50	.14
9.76	.60	.50	.50	.14
10.26	.60	.50	.50	.14
10.21	.60	.50	.50	.14
10.76	.60	.50	.50	.14
10.76	.60	.50	.50	.14
11.26	.60	.50	.50	.14
11.21	.60	.50	.50	.14
11.76	.60	.50	.50	.14
11.01	.60	.50	.50	.14
11.51	.60	.50	.50	.14
11.46	.60	.50	.50	.14
12.01	.60	.50	.50	.14
8.10	.57	.38	.50	.05
8.35	.57	.38	.50	.05

GLAZIERS:
 (Statewide except the Northern and Central parts of Apache, Coconino, Mohave and Navajo and the Northern half of Yavapai County)
 IRONWORKERS:
 (Central and Southern Area) (Northern Area)
 PAINTERS: (Flagstaff Area)
 Zone A (From Flagstaff Court House to 20 miles)
 Brush; Glaziers; Soft Floor Layers
 Brush, steel and bridge
 Spray
 Zone B (20-35 miles from Court House in Flagstaff)
 Brush; Glaziers; Soft Floor Layers
 Brush, steel and bridge
 Spray
 Zone C (35-80 miles from Court House in Flagstaff)
 Brush; Glaziers; Soft Floor Layers
 Brush, steel and bridge
 Spray
 Zone D (80 miles and over from Court House in Flagstaff)
 Brush; Glaziers; Soft Floor Layers
 Brush, steel and bridge
 Spray
 PAINTERS: (Phoenix Area)
 Zone A (0-40 miles from Court House in Phoenix, Mesa and including Luke and Williams Air Force Bases):
 Brush
 Spray

DECISION NO. AZ76-5007

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ROOFERS (Tucson Area): Asbestos; Shingles; Tile and Waterproofing: Zone A (0-44 miles from Tucson) Zone B (Over 44 miles from Tucson)	\$7.47 9.22 8.91	.65 .65 .845	.20 .20 .20		.03 .02 .02
ROOFERS (Phoenix Area): Roofers and Waterproofers	9.43 10.08 11.93	.40 .40 .40	.56 .56 .56		.02 .02 .02
SHEET METAL WORKERS: Zone Bases - from the Administration Building or City Hall in Flagstaff, Holbrook, Phoenix, Prescott and Yuma): Zone I (0-25 miles) Zone II (25-50 miles) Zone III (50 miles and over)	9.17 9.67 10.67 11.67	.83 .83 .83 .83	1.60 1.60 1.60 1.60		.01 .01 .01 .01
SHEET METAL WORKERS: Zone Bases - from the Administra- tion Building or City Hall in Douglas and Tucson: Zone A (1-17 miles) Zone B (18-28 miles) Zone C (29-40 miles) Zone D (41 miles and over)	7.85 8.85	.49 .49	.12 .12		.12 .12
SOFT FLOOR LAYERS (Phoenix Area): Zone A (0-40 miles from Court House in Phoenix and Flagstaff including Luke and Williams Air Force Bases) Zone B (41-60 miles from Court House in Phoenix and Flagstaff) Zone C (61 miles and over from Court House in Phoenix and Flagstaff)	9.85 7.25 11.15	.49 .38 .50	.12 .80 .60		.12 .08 .08
SPRINKLER FITTERS TERRAZO WORKERS; Tile Setters; Marble Masons (Tucson Area) TERRAZO, TILE and MARBLE SETTERS, HELPERS (Tucson Area)	8.77 6.51	.60 .70			

DECISION NO. AZ76-5007

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAINTERS: (Cont'd) Zone D (51 miles and over from Stone and Congress in Tucson and from the County Courthouse in Yuma)	\$ 9.73 10.23 10.73 11.23	.57 .57 .57 .57	.35 .35 .35 .35		.04 .04 .04 .04
Brush Spray Steel and bridge, brush Steel and bridge, spray PLASTERERS (Phoenix Area): Zone A (0-35 miles from Phoenix) Zone B (35-60 miles from Phoenix) Zone C (60 miles and over from Phoenix)	9.045 9.795 10.67	.60 .60 .60	.85 .85 .85		.035 .035 .035
PLASTERERS (Tucson Area): Zone A (0-50 miles from Tucson) Zone B (30-40 miles from Tucson) Zone C (40-50 miles from Tucson) Zone D (Over 50 miles from Tucson)	8.57 9.07 9.32 10.07	.35 .35 .35 .35	.60 .60 .60 .60		
PLUMBERS; Steamfitters: FREE ZONE 0-15 miles: The "Free Zone" (Zone I) shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the city limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winslow, and Holbrook will be included as Free Zones. Any work contracted for outside of these Zones will be determined from the Phoenix and Tucson base points. Zone I (0-15 miles) Zone II (15-30 miles) Zone III (30-40 miles) Zone IV (40 miles and over)	11.14 11.49 11.91 13.21	.75 .75 .75 .75	1.35 1.35 1.35 1.35		.10 .10 .10 .10

LINE CONSTRUCTION:

Zone I (Phoenix and Tucson 30 mile radius from center of town):

- Groundmen
- Equipment Operators; Powdermen; Mechanics
- Linemen; Technicians; Crane Operators; Linemen Welder
- Cable Splicers
- Zone I-A (Douglas, Flagstaff, Globe, Kingman, Prescott and Yuma 10 mile radius from center of town):
- Groundmen
- Equipment Operators; Powdermen; Mechanics
- Linemen; Technicians; Crane Operators; Linemen Welder
- Cable Splicers
- Zone II (Other Areas):
- Groundmen
- Equipment Operators; Powdermen; Mechanics
- Linemen; Technicians; Crane Operators; Linemen Welder
- Cable Splicers

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.62	8%	8%		1/2%
9.95	8%	8%		1/2%
11.23	8%	8%		1/2%
11.59	8%	8%		1/2%
9.36	8%	8%		1/2%
10.64	8%	8%		1/2%
11.96	8%	8%		1/2%
12.39	8%	8%		1/2%
10.06	8%	8%		1/2%
11.34	8%	8%		1/2%
12.68	8%	8%		1/2%
13.06	8%	8%		1/2%

DECISION NO. AZ76-5007

LABORERS:

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 6:
- Group 7:
- Group 8:
- Group 8A:

(Tunnel and Shaft Work)

LABORERS

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 4A:
- Group 5:
- Group 5A:

(Except Piledriving and Steel Erection)

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 5A:
- Group 6:
- Group 7:

POWER EQUIPMENT OPERATORS

(Except Piledriving and Steel Erection)

TRUCK DRIVERS

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 5A:
- Group 6:
- Group 7:
- Group 8:
- Group 8A:
- Group 8B:
- Group 8C:

Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CAS AREAS	N AREA				
\$7.13	\$8.775	.70	.75		.08
7.26	8.865	.70	.75		.08
7.40	9.025	.70	.75		.08
7.51	9.135	.70	.75		.08
7.68	9.305	.70	.75		.08
8.055	9.68	.70	.75		.08
8.685	10.31	.70	.75		.08
8.28		.70	.75		.08
7.375	9.00	.70	.75		.08
7.54	9.165	.70	.75		.08
7.67	9.295	.70	.75		.08
7.80	9.425	.70	.75		.08
8.03	9.655	.70	.75		.08
8.205	9.83	.70	.75		.08
8.455	10.08	.70	.75		.08
7.77	9.395	.75	.80		.04
8.14	9.765	.75	.80		.04
8.60	10.225	.75	.80		.04
9.13	10.755	.75	.80		.04
9.66	11.285	.75	.80		.04
9.97	11.595	.75	.80		.04
10.30	11.925	.75	.80		.04
10.90	12.525	.75	.80		.04
7.31	8.935	.70	.75		.04
7.44	9.065	.70	.75		.04
7.66	9.285	.70	.75		.04
8.01	9.635	.70	.75		.04
8.17	9.795	.70	.75		.04
8.35	9.975	.70	.75		.04
8.49	10.115	.70	.75		.04
8.90	10.525	.70	.75		.04
9.415	11.04	.70	.75		.04
10.07	11.695	.70	.75		.04
7.87	9.495	.70	.75		.04
9.76	11.365	.70	.75		.04

DISTRICT NO. AZ76-5007

Page 13

LABORERS

- Group 1: All Helpers Not herein Separately Classified; Cesspool diggers and installers; Chat box men; Checker, tool dispatcher; Concrete dump manbel; pipe and/or hosemen; Dumpmen and/or spotters; Fence builder, guard rail builder highway; Form strippers; Labor, general or construction; Landscape gardener and nurseryman; Packing rod steel and pans; Rip rap stoneman; Astro turf layer
- Group 2: Cement Finisher Tender; Concrete curer (impervious membrane); Cutting torch operator; Fine grader (highway, engineering and sewer work only); Kottiman - Tazman; Power type concrete buggy; Lazer beam operator
- Group 3: Bandar; Chucktander (except tunnel); Creosote timan; Guinea chaser; Powderman halper; Rip-rap stone pavar; Sandblaster (pot tender); Spikars and wrenchers
- Group 4: Cement Dumpers (Skip-type mixer or handling bulk cement); Chain saw machines (on clearing and grubbing); Concrete vibrating machines; Cribber and shorer (except tunnel); Floor sanders - concrete; Hydraulic jacks, and similar mechanical tools not separately herein classified; Operators and tenders of pneumatic and electric tools; Pipa caulker and/or backup man (pipeline); Pipe wrapper; Pneumatic goppar; Rigger/Signalman (pipeline)
- Group 5: Air and Water Wash-Out Nozzleman; Asphalt rakers and ironers; Driller; Grade setter (pipeline); Hand guidad trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water pipe, sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Scaler (using Bos'ns chair or safety belt); Tampers (mechanical-all types); Precast manhole eractor
- Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller (core, diamond, wagon or air track); Drill doctor and/or air tool repairman; Gunman and mixerman (gunite); Sandblaster (nozzleman)
- Group 7: Concrato Road Form Setter; Gunite nozzleman or Rodman; Drillers, Joy Mustang, PR 143, 2200 Gardner-Denver, Hydersonic; Powderman; Scaler (drillers); Welders and/or pipalayers installing process piping
- Group 8: Mason Tendars
- Group 8A: Plaster Tendars

DISTRICT NO. AZ76-5007

Page 14

LABORERS (Cont'd)
(TUNNEL and SHAFT WORKERS)

- Group 1: Bull Gang, Muckers, Trackman; Dumpmen; Concrete crew (includes toddlers and spreaders); Grout crew; Swamper (Brakeman and switchmen on tunnel work)
- Group 2: Nippet; Chucktender, Cablecender, Vibratorman, Jackhammer, Pneumatic tools (except driller)
- Group 3: Grout Gunman
- Group 4: Timberman, Retimberman - wood or staal blaster, driller powderman; Cherry pickerman; Powderman - primer house; Steel form raiser and setter; Kempar and other pneumatic concrete placer operator; Miner - finisher
- Group 4A: Miners - Tunnel (hand or machina)
- Group 5: Diamond Drill
- Group 5A: Shaft and Raise Miner Weldar

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Pile-driving and Steel Erection)

Buildozer, Scraper) up to 400 net horsepower ratings; Trenching machine operator

POWER EQUIPMENT OPERATORS
(Except Pile-driving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; heavy duty welder helper; Oillet; Pump operator

Group 2: Conveyor operator; Generator operator - portable; Power grizzly operator; Self-propelled chip spreading machine - conveyor operator; Watch fireman; Welding machine operator - gasoline and diesel power

Group 3: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver, Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Ross carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as Fresno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 4: A-Frame boom truck or winch truck operator; Asphalt plant fireman; Elevator hoist operator (including Tuskey hoist or similar types); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Scream operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator) Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 5: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Beltcrete machine; Boring machine operator; Concrete mechanical tamping, spreading or finishing machine (incl. Clary, Johnson, or similar types); Concrete pump operator; Concrete batch plant operator, all types and sizes; Conductor, brakeman, or handler; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classified); Field equipment serviceman; Highline cableway signman; Kolman belt loader operator or similar, w/belt width 48" or over; Locomotive engineer (incl. Dinky-20 tons wt. and over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road Oil mixing machine operator; Roller operator-on all types asphalt pavement; Self-propelled compactor, with blades; Skip loader operator-all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil cement road mixing machine operator - angle pass type; Stationary Central Generating plant operator-rated 300 k.w. or more; Surface heater and planer operator; Traveling pipewrapping machine operator

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and incl. 45 cu. yds. MRC (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher,

NOTICES

Group 6: Auto-Grade Machine (CHI and similar equipment); Boring machine operator (including Mole, Badger and similar type); Concrete mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (Truck mounted); Crane operator-crawler and pneumatic type, under 100 ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel; Grade-all operator; Helicopter hoist; Highline/cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Eric and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Pile-driver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnapull, Euclid, Cat, D-W, Hancock & similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gunnert, Zimmerman & similar types); Specialized power digger operator-attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over); Tugger operator (two or more); Universal equipment operator-Shovel, Backhoe, Dragline, Clamshell, etc., up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rated capacity of 8 cu. yds. or more; Universal equipment - Shovel, backhoe, dragline, clamshell, etc., 8 cu. yds. and over

TRUCK DRIVERS

- Group 1: Teamsters; Pickups; Station Wagons; Manual driver
- Group 2: Dump or flatrack (2 or 3 axle); Water truck (under 2500 gals.); Buggy/mobile (1 c. y. or less); Fireman, bus drivers, ambulance driver, self-propelled street sweeper; Warehouseman
- Group 3: Dump or flatrack (4 axle); Dumptior or-dumpster (less than 7 c. y.); Water truck (2500 gals. but less than 4000 gals.)
- Group 4: Dumptior or dumpster (7 c. y. but less than 16 c. y.); Dump or flatrack (5 axle); Water truck (4000 gals. and over); Slurry type equipment or leverman; Flaherty spreader or simlar type equipment or leverman; Transit mix (8 c. y. or less)
- Group 5: Dump or flatrack (6 axle); Transit mix (over 8 c. y. but less than 10.5 c. y.); Rock truck (1.c. Dart, Euclid and other simlar type end dumps, single unit) less than 16 c. y.)
- Group 5A: Oil tanker or spreader and/or bootman, retortman or leverman
- Group 6: Transit mix (over 10.5 c. y. but less than 14 c. y.); Dump Carrier fork lift or lift truck; Hydro lift, Swedish Crane Iowa 300 and similar types, Concrete pump (when integral part of transfit mix truck); Dump or flatrack (7 axle)
- Group 7: Dump or flatrack (8 axles)
- Group 8: Off-Highway Equipment Driver including but not limited to: 2 or 4 wheel power unit, i.e., Cat BH Series, Euclid, International and similar type equipment, transporting material when top loaded or by external means including pulling water tanks, fuel tanks or other applications under Teamster Classifications; Rock trucks (Dart, Euclid, or other similar end dump types) 16 c. y. and over; Ejectalls; Dumptior or dumpster (16 c. y. and over); Dump or flatrack (9 axles)
- Group 8A: Heavy duty mechanic/welder; Body and fender man
- Group 8B: Field Equipment serviceman or fuel truck driver
- Group 8C: Heavy duty mechanic/welder helper

DECISION NO. AZ76-5008

SUPERSEDES DECISION

STATE: Arizona
 COUNTY: Maricopa
 DATE: Date of Publication
 DECISION NUMBER: AZ76-5008
 Supersedes Decision No. AZ75-5077 dated July 3, 1975, in 40 FR 28322
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

ELECTRICIANS: Zone A (Beginning at the northeast corner, a line extending southward on Bush Highway to McKellips Road; a line extending east on McKollips Road to a point one mile east of the intersection of State Highway 88 and U. S. 60 and 70 near Apache Junction; southward to Baseline Road; West on Baseline Road to the intersection Baseline Road and Ellsworth Road; south on Ellsworth Road to Hunt Highway; west on Hunt Highway to Powers Road; a line extending south on Powers Road five miles, then extending straight west to a point five miles west of Interstate 10, then north-west on a line parallel with Interstate 10 to intersect with Pacos Road, west on Pacos Road to intersect with Cotton Lane. North on Cotton Lane to Beloit Road. West on Beloit Road to Airport Road. North on Airport Road in a straight line to intersect Waddell Road. East on Waddell Road to intersect with Cotton Lane. North on Cotton Lane to Dear Valley Drive and east on Dear Valley Drive to intersection with Bush Highway and including Luke and Williams Air Force Base.) Electricians Cable Splicers	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
		\$ 11.80 12.39	.80 .80	1X + .70 1X + .70	

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$10.44	.50	.97	.50	.01	
BOILERMAKERS	10.85	.65	1.00	.50	.02	
BRICKLAYERS; Stonemasons: Zone A (0-25 miles from City Hall of Phoenix; Flagstaff and Yuma)	10.05	.65	.60		.06	
Zone B (25-40 miles from City Hall of Phoenix; and Williams AFB)	10.55	.65	.60		.06	
Zone C (40-70 miles from City Hall of Phoenix)	11.56	.65	.60		.06	
Zone D (70-100 miles from City Hall of Phoenix)	12.06	.65	.60		.06	
Zone E (100-200 miles from City Hall of Phoenix)	12.56	.65	.60		.06	
Zone F (200 miles and over from City Hall of Phoenix).	13.07	.65	.60		.06	
CARPENTERS: Carpenters; Drywall Applicator Piledrivemen; Floorlayers (finish)	9.085 9.37 9.50	.845 .845 .845	.955 .955 .955		.05 .05 .05	
MILLWRIGHTS	9.01	.75	1.00		.05	
CEMENT MASONS: (Northern portion) (Southern portion)	9.32 9.32	.70 .70	.75 .75		.05 .05	
DRYWALL: (From Court House in Phoenix, Mesa, including Williams AFB and Luke AFB)						
Tapers: Zone A (0-40 miles)	9.51	.59		.50	.07	
Zone B (41-60 miles)	11.01	.59		.50	.07	
Zone C (61 miles and over)	11.76	.59		.50	.07	
Texture Spraymen: Zone A (0-40 miles)	9.61	.59		.50	.07	
Zone B (41-60 miles)	11.11	.59		.50	.07	
Zone C (51 miles and over)	11.86	.59		.50	.07	

DECISION NO. AZ76-5008

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.10	.57	.38	.50	.05
8.35	.57	.38	.50	.05
9.10	.57	.38	.50	.05
9.35	.57	.38	.50	.05
9.60	.57	.38	.50	.05
9.85	.57	.38	.50	.05
9.045	.60	.85		.035
9.795	.60	.85		.035
10.67	.60	.85		.035
8.57	.35	.60		
9.07	.35	.60		
9.32	.35	.60		
10.07	.35	.60		
11.14	.75	1.35		.10

PAINTERS:
 Zone A (0-40 miles from Court House in Phoenix, Mesa and including Luke and Williams Air Force Bases):
 Brush; Tapers
 Spray; Paperhangers
 Zone B (41-60 miles from Court House in Phoenix):
 Brush; Tapers
 Spray; Paperhangers
 Zone C (61 miles and over from Court House in Phoenix):
 Brush; Tapers
 Spray; Paperhangers
PLASTERERS (Northern 3/4 of Co.):
 Zone A (0-35 miles from Phoenix)
 Zone B (35-60 miles from Phoenix)
 Zone C (60 miles & over from Phoenix)
PLASTERERS (Southern 1/4 of Co.):
 Zone A (0-30 miles from Tucson)
 Zone B (30-40 miles from Tucson)
 Zone C (40-50 miles from Tucson)
 Zone D (over 50 miles from Tucson)
PLUMBERS; Steamfitters;
FREE ZONE 0-15 miles.
 The "Free Zone" (Zone I shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the City limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winslow and Holbrook will be included as Free Zones. Any work contracted for outside of these Zones will be determined from the Phoenix and Tucson basing points

DECISION NO. AZ76-5008

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.87	.80	1 1/4 .70		3/4%
14.56	.80	1 1/4 .70		3/4%
14.93	.60	1 1/4 .70		3/4%
15.67	.60	1 1/4 .70		3/5%
9.255	.395	.26	3 1/2 a	.02
70% JR	.395	.26	3 1/2 a	.02
50% JR	.35	.30	.56	.01
8.15	1.03	1.65		.08
10.54				

ELECTRICIANS: (Cont'd)
 Zone B (Area outside of Zone A and bounded by a line formed by measuring sixteen (16) road miles from the outer boundaries of an area enclosed by the following boundaries: Power Road on the east from Hunt Highway on the south to one mile south of Pinnacle Peak Road on the north. One mile south of Pinnacle Peak Road to Cotton Lane on the west. Cotton Lane to Pecos Road on the south. Pecos Road to Price Road and from Price Road to Hunt Highway on the south. Hunt Highway to Powers Road on the east.)
 Electricians
 Cable Splicers
 Zone C (Outside edge of Zone B and extend to the outside limits of the Union's Jurisdiction.)
 Electricians
 Cable Splicers
ELEVATOR CONSTRUCTORS
ELEVATOR CONSTRUCTORS' HELPERS
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
GLAZIERS
IRONWORKERS

DECISION NO AZ76-5008

Page 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 11.49	.75	1.35		.10
11.91	.75	1.35		.10
12.21	.75	1.35		.10
6.73	.65			.02

PLUMBERS; Steamfitters (Cont'd)
 Zone II (15-30 miles)
 Zone III (30-40 miles)
 Zone IV (40 miles and over)
 Plumbers:
 (Phoenix Area)
 Utility Mechanics (For installation of metallic or non-metallic piping or conduits used in water mains, storm sewers, sanitary sewers, invasion piping and culvert piping) (Installation of gas distribution piping for Public Utility Companies); Lawn Sprinkler Mechanics (Pipe layers fountain and equipment installation, service and maintenance landscaping and maintenance Landscaping and nurseryman); Swimming Pool Mechanics (Swimming pool piping of any mode or method or material service and repair, pipe excavation, installation of equipment); Residential Plumbing Service Work including repair and service of the plumbing in single family dwellings and multiple single family dwellings; Refrigeration and Air Conditioning Mechanics (Installation, service, maintenance and repair of air conditioning, refrigeration of 5 ton and under on single-family dwellings and multiple single family dwellings and heating systems)

Page 6

DECISION NO AZ76-5008

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.91	.845	.20		.02
9.43	.40	.56		.02
10.08	.40	.56		.02
11.93	.40	.56		.02
7.85	.49	.12		.12
8.85	.49	.12		.12
9.85	.49	.12		.12
11.15	.50	.80		.08

ROOFERS
 SHEET METAL WORKERS:
 Zone I (0-25 miles from Phoenix)
 Zone II (25-50 miles from Phoenix)
 Zone III (50 miles and over from Phoenix)
 SOFT FLOOR LAYERS:
 Zone A (0-40 miles from Court House in Phoenix, and including Luke and Williams Air Force Bases)
 Zone B (41-60 miles from Court House in Phoenix)
 Zone C (61 miles and over)
 SPRINKLER FITTERS

FOOTNOTE:
 A. Employer contributes 4% of basic hourly rates for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

LABORERS

- Group 1: Welders Not Mercin Separately Classified; Cesspool diggers; Casters; Chut box men; Checker, tool dispatcher; Concrete mixer; Acquit, pipe and/or hoseman; Dumpman and/or spotter; Fence builder; Guard rail builder highway; Form strippers; Labor, general construction; Landscape gardener and nurseryman; Packing rod steel; Rip rap; Rip rap stoneman; Astro turf layer
- Group 2: Finish Finisher Tender; Concrete curer (impervious membrane); Cutting operator; Fine grader (highway, engineering and sewer work only); Mattelman - Tarman; Power type concrete buggy; Lazer beam operator
- Group 3: Chucker; Chucktender (except tunnel); Greosote tieman; Guinea chaser; Mattelman helper; Rip-rap stone paver; Sandblaster (pot tender); Spikers
- Group 4: Skip-type mixer or handling bulk cement; Chain saw machine (in clearing and grubbing); Concrete vibrating machines; Gribber and/or roller (except tunnel); Floor sanders - concrete; Hydraulic jacks, and similar mechanical tools not separately herein classified; Operators and tenders of pneumatic and electric tools; Pipe caulker and/or backfill (pipeline); Pipe wrapper; Pneumatic gopher; Rigger/Signalman (pipelines)
- Group 5: Air and Water Wash-Out Nozzlemen; Asphalt rakers and ironers; Driller; Grade setter (pipeline); Hand guided trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Slicer (using Bos'ns chair or safety belt); Tampers (mechanical - all types); Precast manhole erector
- Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller (core, sand, wagon or air track); Drill doctor and/or air tool repairman; Gunman and mixerman (gunite); Sandblaster (nozzleman)
- Group 7: Concrete Road Form Setter; Gunite nozzleman or rodman; Drillers, Joy Machine, PR 143, 2200 Gardner-Denver, Hydrasonic; Powderman; Scaler (drillers); Welders and/or pipelayers installing process piping
- Group 8: Mason Tenders
- Group 8A: Plaster Tenders

DECISION NO. AZ76-5008

LABORERS

- Group 1:
Group 2:
Group 3:
Group 4:
Group 5:
Group 6:
Group 7:
Group 8:
Group 8-A:

POWER EQUIPMENT OPERATORS
(Except Pile-driving and Steel Erection)

- Group 1:
Group 2:
Group 3:
Group 4:
Group 5:
Group 5-A:
Group 6:
Group 7:

TRUCK DRIVERS

- Group 1:
Group 2:
Group 3:
Group 4:
Group 5:
Group 5-A:
Group 6:
Group 7:
Group 8:
Group 8-A:
Group 8-B:
Group 8-C:

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$7.13	.70	.75		.08
7.26	.70	.75		.08
7.40	.70	.75		.08
7.51	.70	.75		.08
7.68	.70	.75		.08
8.05	.70	.75		.08
8.685	.70	.75		.08
7.875	.70	.75		.08
8.28	.70	.75		.08
7.77	.75	.80		.04
8.14	.75	.80		.04
8.60	.75	.80		.04
9.13	.75	.80		.04
9.66	.75	.80		.04
9.97	.75	.80		.04
10.30	.75	.80		.04
10.90	.75	.80		.04
7.31	.70	.75		.04
7.44	.70	.75		.04
7.66	.70	.75		.04
8.01	.70	.75		.04
8.17	.70	.75		.04
8.35	.70	.75		.04
8.49	.70	.75		.04
8.90	.70	.75		.04
9.415	.70	.75		.04
10.07	.70	.75		.04
7.87	.70	.75		.04
9.76	.70	.75		.04

POWER EQUIPMENT OPERATORS
(Except PileDriving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; Heavy duty welder helper; Oiler; Pump operator operator; Conveyor operator; Generator operator - portable; Power grizzly operator; Self-propelled chip spreading machine - conveyor operator; Watch fireman; Welding machine operator - gasoline and diesel power

Group 2: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver, Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Rose carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as Fresno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 3: A-Frame boom truck or winch truck operator; Asphalt plant fireman; Elevator hoist operator (including Tuskley hoist or similar types); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Screed operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator) Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 4: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Beltcrete machine; Boring machine operator; Concrete mechanical tamping, spreading or finishing machine (incl. Clary, Johnson, or similar types); Concrete pump operator; Concrete batch plant operator, all types and sizes; Conductor, brakeman, or handler; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classified); Field equipment serviceman; Highline cableway signelmen; Kolman belt loader operator or similar, w/belt width 48" or over; Locomotiva engineer (incl. Dinky-20 tons wt. and over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnpull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road Oil mixing machine operator; Roller operator-on all types asphalt pavement; Self-propelled compactor, with blade; Skip loader operator-all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil cement road mixing machine operator - single pass type; Stationary Central generating plant operator-rated 300 k.w. or more; Surface heater end planer operator; Traveling pipewrapping machine operator

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and incl. 45 cu. yds. MRC (Turnpull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher,

POWER EQUIPMENT OPERATORS (Cont'd)
(Except PileDriving and Steel Erection)

Bulldozer, Scraper), up to 400 net horsepower rating; Trenching machine operator

Group 6: Auto-Grade Machine (CMI and similar equipment); Boring machine operator (including hole, Badger and similar type); Concrete mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (truck mounted); Crane operator-crawler and pneumatic type, under 100 ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel; Grader-all operator; Helicopter hoist; Highline cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Erie and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Pile driver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnpull, Euclid, Cat, D-W, Hancock & similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gummert, Zimmerman & similar types); Specialized power digger operator- attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over); Tugger operator (two or more); Universal equipment operator-Shovel, Backhoe, Dragline, Clamshell, etc., up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rate capacity of 8 cu. yds. or more; Universal equipment - Shovel, backhoe, dragline, clamshell, etc., 8 cu. yds. and over

TRUCK DRIVERS

- Group 1: Teamsters; Pickups; Station Wagons; Manhaul driver
- Group 2: Dump or flatrack (2 or 3 axle); Water truck (under 2500 gals.); Buggy/mobile (1 c. y. or less); Tixerman; Bus drivers; ambulance driver, self-propelled street sweeper; Warehouseman
- Group 3: Dump or flatrack (4 axle); Dumptor or dumpter (less than 7 c. y.); Water truck (2500 gals. but less than 4000 gals.)
- Group 4: Dumptor or dumpter (7 c. y. but less than 16 c. y.); Dump or flatrack (5 axle); Water truck (4000 gals. and over); Slurry type equipment or leverman; Flaherty spreader or similar type equipment or leverman; Transit mix (8 c. y. or less)
- Group 5: Dump or flatrack (6 axle); Transit mix (over 8 c. y. but less than 10.5 c. y.); Rock truck (i.e. Dart, Euclid and other similar type end dumps, single unit) less than 16 c. y.)
- Group 5A: Oil tanker or spreader and/or bootman, retortman or leverman
- Group 6: Transit mix (over 10.5 c. y. but less than 14 c. y.); Ross Carrier fork lift or lift truck; Hydro lift, Swedish-Crane Iowa 300 and similar types; Concrete pump (when integral part of transit mix truck); Dump or flatrack (7 axle)
- Group 7: Dump or Flatrack (8 axles)
- Group 8: Off-Highway Equipment Driver including but not limited to: 2 or 4 wheel power unit, i.e., Cat D# Series, Euclid, International and similar type equipment, transporting material when top loaded or by external means including pulling water tanks, fuel tanks or other applications under Teamster Classifications; Rock trucks (Dart, Euclid, or other similar end dump types) 16 c. y. and over; Ejectalls; Dumptor or dumpter (16 c. y. and over); Dump or flatrack (9 axles)
- Group 8A: Heavy duty mechanic/welder; Body and fender man
- Group 8B: Field Equipment serviceman or fuel truck driver
- Group 8C: Heavy duty mechanic/welder helper

PERSEDEAS DECISION

STATE: Arizona
 COUNTY: Pima
 DECISION NUMBER: AZ76-5009
 DATE: Date of Publication
 Supersedes Decision No. AZ75-5078 dated July 3, 1975, in 40 FR 28328
 DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. AZ76-5009

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$10.44	.50	.97		.01	
BOILERMAKERS	10.85	.65	1.00	.50	.02	
BRICKLAYERS; Stonemasons:	9.965	.70	.75		.06	
Zone A (0-15 miles from Tucson)	10.34	.70	.75		.06	
Zone B (15-30 miles from Tucson)	10.715	.70	.75		.06	
Zone C (30-40 miles from Tucson)	11.465	.70	.75		.06	
Zone D (Over 40 miles from Tucson)	9.085	.845	.955		.025	
CARPENTERS:	9.37	.845	.955		.025	
Carpenters; Drywall Applicators	9.50	.845	.955		.025	
Piledrivers; Floorlayers (finish)	9.32	.70	.75		.05	
MILLWRIGHTS	9.23	.45	1%		1/2%	
CEMENT MASONS	9.73	.45	1%		1/2%	
ELECTRICIANS:	10.23	.45	1%		1/2%	
Zone-A (within 16 miles of City Hall, Tucson)	10.73	.45	1%		1/2%	
Zone B (From 16-32 miles from City Hall, Tucson)	9.255	.395	.26	3% ^a	.02	
Zone C (From 32-48 miles from City Hall, Tucson)	70LJR	.395	.26	3% ^a	.02	
Zone D (Over 48 miles from City Hall, Tucson)	50LJR	.35	.30	.56	.01	
ELEVATOR CONSTRUCTORS	8.15	1.03	1.65		.08	
ELEVATOR CONSTRUCTORS' HELPERS	8.77	.60	.60			
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	6.51	.70				
GLAZIERS	7.73	.57	.35		.04	
IRONWORKERS	8.48	.57	.35		.04	
MARBLE SETTERS; Terrazzo Workers; Tile Setters	9.23	.57	.35		.04	
MARBLE, TERRAZZO & TILE SETTERS' HELPERS	9.73	.57	.35		.04	
PAINTERS, Brush:						
Zone A (0-30 miles from Tucson P. O.)						
Zone B (31-40 miles from Tucson P. O.)						
Zone C (41-50 miles from Tucson P. O.)						
Zone D (51 miles and over)						

PAINTERS, Structural steel, brush:
 Zone A (0-30 miles from Tucson P. O.)
 Zone B (31-40 miles from Tucson P. O.)
 Zone C (41-50 miles from Tucson P. O.)
 Zone D (51 miles and over)
 PLASTERERS:
 Zone A (0-30 miles from Tucson P. O.)
 Zone B (30-40 miles from Tucson P. O.)
 Zone C (40-50 miles from Tucson P. O.)
 Zone D (Over 50 miles from Tucson P. O.)
 PLUMBERS; Steamfitters:
 FREE ZONE 0-15 miles
 The "Free Zone" (Zone I shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the City limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winalow and Holbrook will be included as Free Zones). Any work contracted from outside of these zones will be determined from the Phoenix and Tucson basing points
 Zone II (15-30 miles)
 Zone III (30-40 miles)
 Zone IV (40 miles and over)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
	\$8.73	.57	.35		.04	
	9.48	.57	.35		.04	
	10.25	.57	.35		.04	
	10.73	.57	.35		.04	
	8.57	.35	.60			
	9.07	.35	.60			
	9.32	.35	.60			
	10.07	.35	.60			
	11.14	.75	1.35		.10	
	11.49	.75	1.35		.10	
	11.91	.75	1.35		.10	
	13.21	.75	1.35		.10	

DECISION NO. AZ76-5009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.13	.70	.75		.08
7.26	.70	.75		.08
7.40	.70	.75		.08
7.51	.70	.75		.08
7.68	.70	.75		.08
8.055	.70	.75		.08
8.685	.70	.75		.08
7.875	.70	.75		.08
8.28	.70	.75		.08
7.77	.75	.80		.04
8.14	.75	.80		.04
8.60	.75	.80		.04
9.13	.75	.80		.04
9.66	.75	.80		.04
9.97	.75	.80		.04
10.30	.75	.80		.04
10.90	.75	.80		.04
7.31	.70	.75		.04
7.44	.70	.75		.04
7.66	.70	.75		.04
8.01	.70	.75		.04
8.17	.70	.75		.04
8.35	.70	.75		.04
8.49	.70	.75		.04
8.90	.70	.75		.04
9.415	.70	.75		.04
10.07	.70	.75		.04
7.87	.70	.75		.04
9.76	.70	.75		.04

LABORERS

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 6:
- Group 7:
- Group 8:
- Group 8-A:

POWER EQUIPMENT OPERATORS
(Except Piledriving & Steel Erection)

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 5-A:
- Group 6:
- Group 7:

TRUCK DRIVERS

- Group 1:
- Group 2:
- Group 3:
- Group 4:
- Group 5:
- Group 5-A:
- Group 6:
- Group 7:
- Group 8:
- Group 8-A:
- Group 8-B:
- Group 8-C:

DECISION NO. AZ76-5009

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
\$7.47	.65	.20		.03
9.22	.65	.20		.03
9.17	.83	1.60		.01
9.67	.83	1.60		.01
10.67	.83	1.60		.01
11.67	.83	1.60		.01
7.25	.38			
11.15	.50	.80		.08

- ROOFERS:
Zone A (0-44 miles from Tucson)
Zone B (Over 44 miles from Tucson)
SHEET METAL WORKERS:
Zone A (1-17 miles from Tucson)
Zone B (18-28 miles from Tucson)
Zone C (29-40 miles from Tucson)
Zone D (41 miles and over from Tucson)
SOFT FLOOR LAYERS
SPRINKLER FITTERS

FOOTNOTE:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Fund. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LAWYERS

Group 1: All helpers not herein separately classified; Gaspool diggers and installers; Chat box man; Checker; tool dispatcher; Concrete dump mangle, pipe and/or hoseman; Dumpman and/or unloader; Fence builder, guard rail builder highway; Form strippers; Labor, general or constant; Landscape gardener and nurseryman; Packing rod steel and pans; Rip rap stoneman; Astro turf layer

Group 2: Cement Finisher Tender; Concrete curer (impervious membrane); Cutting torch operator; Fine grader (highway, engineering and sewer work only); Kelleman - Terman; Power Type concrete buggy; Laser beam operator

Group 3: Bandster; Chocktender (except tunnel); Crescent trowel; Guinon chaser; Moulder; helper; Rip-rap stone paver; Sandblaster (pot tender); Spikers and wrenchers

Group 4: Cement Dumpers (Skip-Type mixer or handling; bulk cement); Chain saw machines (on clearing and grubbing); Concrete vibrating machines; Cribber and shorer (except tunnel); Floor sanders - concrete; Hydraulic jacks, and similar mechanical tools not separately herein classified; Operators and tenders of pneumatic and electric tools; Pipe caulker and/or backup man (pipeline); Pipe wrapper; Pneumatic gopher; Rigger/SIGNAL-men (pipeline)

Group 5: Air and Water Wash-Out Nozzlemans; Asphalt rakers and ironers; Drillers; Grade setter (pipeline); Hand guided trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water pipe, sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Scaler (using bos'ns chair or safety belt); Tamper (mechanical-all types); Precast manhole erector

Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller (core, diamond, wagon or air track); Drill doctor end/or air tool repairman; Gunmen and mixorman (gunite); Sandblaster (nozzlemans)

Group 7: Concrete Road Form Setter; Gunite nozzlemans or roddman; Drillers, Joy Mustang, PR 143, 2200 Gardner-Denver, Hydresonic; Powderman; Scaler (drillers); Welders end/or pipelayers installing process piping

Group 8: Mason Tenders

Group 8A: Plaster Tenders

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; heavy duty welder helper; Miller; Pump operator operator; Conveyor operator; Generator operator - portable; Power grizzly Watch fireman; Welding machine operator - gasoline and diesel power;

Group 2: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver; Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Rose carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as freeno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 3: A-Frame boom truck or winch truck operator; Asphalt plant firemen; Elevator hoist operator (including Tusk hoist or similar types); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Scream operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator); Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 4: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Balconie machine; Boring machine operator; Concrete mechanical tamping, spreading or finishing machine (incl. Cleary, Johnson, or similar types); Concrete pump operator; Concrete batch plant operator, all types and sizes; Conductor, brakeman, or handlar; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classified); Field equipment servicemen; Highline cabaway signalman; Kolman belt loader operator or similar, w/belt width 48" or over; Locomotive engineer (incl. Dinky-20 tons wt. end over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road Oil mixing machine operator; Roller operator-on all types asphalt pavement; Self-propelled compactor, with blades; Skip loader operator-all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil constant road mixing machine operator - single pass type; Stationary Central generating plant operator-rated 300 k.w. or more; Surface heater and planer operator; Travelling pipewrapping machine operator

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and incl. 45 cu. yds. MHC (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher,

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Bulldozer, Scraper) up to 400 net horsepower rating; Trenching machine operator

Group 6: Auto-Grade Machine (CM and similar equipment); Boring machine operator (including MoLe, Bagger and similar type); Concrete mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (Truck mounted); Crane operator-crawler and pneumatic type, under 100-ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel; Grade-all operator; Helicopter hoist; Highline cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Erie and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Pile-driver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnapull, Euclid, Cat, D-M, Hancock & similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gunnert, Zimmerman & similar types); Specialized power digger operator - attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over); Tugger operator (two or more); Universal equipment operator - Shovel, backhoe, Dragline, Clamshell, etc., up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rate capacity of 8 cu. yds. or more; Universal equipment - Shovel, backhoe, dragline, clamshell, etc., 8 cu. yds. and over

TRUCK DRIVERS

Group 1: Teamsters; Pickups; Station Wagons; Manhaul driver

Group 2: Dump or flatrack (2 or 3 axle); Water truck (under 2500 gals.); Buggymobile (1 c. y. or less); Fireman; Bus drivers, ambulance driver, self-propelled street sweeper; Warehouseman

Group 3: Dump or flatrack (4 axle); Dumptor or dumpter (less than 7 c. y.); Water truck (2500 gals. but less than 4000 gals.)

Group 4: Dumptor or dumpter (7 c. y. but less than 16 c. y.); Dump or flatrack (5 axle); Water truck (4000 gals. and over); Slurry type equipment or leverman; Flaherty spreader or similar type equipment or leverman; Transit mix (8 c. y.-or less)

Group 5: Dump or flatrack (6 axle); Transit mix (over 8 c. y. but less than 10.5 c. y.); Rock truck (i.e. Dart, Euclid and other similar type end dumps, single unit) less than 16 c. y.)

Group 5A: Oil tanker or spreader and/or bootman, retortman or leverman

Group 6: Transit mix (over 10.5 c. y. but less than 14 c. y.); Ross Carrier fork lift or lift truck; Hydro lift, Swedish Crane Iowa 300 and similar types; Concrete pump (when integral part of transit mix truck); Dump or flatrack (7 axle)

Group 7: Dump or Flatrack (8 axes)

Group 8: Off-Highway Equipment Driver including but not limited to: 2 or 4 wheel power unit, i.e., Cat DM Series, Euclid, International and similar type equipment, transporting material when top loaded or by external means including pulling water tanks, fuel tanks or other applications under Teamster Classifications; Rock trucks (Dart, Euclid, or other similar end dump types) 16 c. y. and over; Ljctct-alls; Dumptor or dumpter (16 c. y. and over); Dump or flatrack (9 axes)

Group 8A: Heavy duty mechanic/welder; Body and fender man

Group 8B: Field Equipment serviceman or fuel truck driver

Group 8C: Heavy duty mechanic/welder helper

NOTICES

SUPERSEDES DECISION

STATE: Florida COUNTY: Hillsborough
 DECISION NUMBER: FL76-1014 DATE: Date of Publication
 Superedes Decision No.: FL75-1075 dated August 15, 1975 in 40 FR 34,556
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	9.26	.35	.35		.06
Boilermakers	8.80	.60	1.00		.02
Bricklayers	9.15	.30	.50		.05
Stone masons	9.15	.30	.50		.05
Terrazzo workers	9.15	.30	.50		.05
Tile setters	9.00	.30	.50		.05
Cement masons	8.55	.30	.50		.05
Cement block layers	9.15	.30	.50		.05
Carpenters	8.765	.325	.30		.04
Millwrights	8.37	.45	.45		.06
Piledrivers	9.015	.325	.30		.04
Electricians:					
Electrical Contractors over \$50,000	9.95	4%	1%		.10
Wiremen	10.30	4%	1%		.10
Cable splicers					
Electrical Contractors \$50,000 or under:					
Wiremen	8.77	4%	1%		.10
Cable splicers	9.12	4%	1%		.10
Elevator constructors	8.495	.395	.26	2 3/4% aab	.02
Elevator constructors, helpers	7.0%	.395	.26	2 3/4% aab	.02
Elevator constructors, mechanics helpers (prob.)	5.0%	.25	.30		.01
Glassers	7.15				
Ironworkers:					
Structural	9.00	.55	.40	.24	.05
Ornamental	9.00	.55	.40	.24	.05
Reinforcing	9.00	.55	.40	.24	.05
Sheeters	9.00	.55	.40	.24	.05
Laborers:					
Power tool operator	6.60	.30	.20		.01
Mortar mixers	6.60	.30	.20		
Pipelayers (concrete & clay)	6.60	.30	.20		
Masons, plasterers' tenders	6.60	.30	.20		
Common laborers	6.45	.30	.20		
Lathers	8.355	.30	.20		
Line Construction:					
Linemen & hvy, equipment operator	9.65		1%		3%
Cable splicers	10.03		1%		3%
Winch truck driver operator	7.54		1%		3%
Groundmen	5.63		1%		3%

FL76-1014 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Painters:					
Brush & roller	7.30	.30	.30		.06
Swing stage & window jacks, spray & sandblasting	7.80	.30	.30		.06
Dry wall tapers	8.15	.30	.30		.06
Paperhangers	7.80	.30	.30		.05
Plasterers	8.76	.30	.50		.05
Plumbers	9.36	.45	.45		.05
Roofers	7.65	.25	.20		.02
Roofers' helpers	4.40	.25	.20		.02
Roofers, Kettlemen	3.35	.25	.20		.02
Sheet metal workers	8.06	.43	.40		.04
Soft floor layers	8.315	.325	.25		.04
Sprinkler fitters	8.71	.40	.60		.10
Steamfitters	9.11	.45	.45		.05

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

- a. Six paid holidays; A through F.
- b. Employer contributes 1% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

PAID HOLIDAYS: (Where Applicable)

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
- E-Thanksgiving Day; F-Christmas Day.

FL76-1014 - (Cont'd)

POWER EQUIPMENT OPERATORS

FLA-2-PEO-1-

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP A	10.49	.375	.35		.05
GROUP B	9.74	.375	.35		.05
GROUP C	9.505	.375	.35		.05
GROUP D	9.285	.375	.35		.05
GROUP E	7.735	.375	.35		.05
GROUP F	7.475	.375	.35		.05
GROUP G	7.245	.375	.35		.05

GROUP A: Cat cranes, truck cranes pile driver cranes, derrick, dragline, material hoist with Chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumperete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor

GROUP B: Tugger hoist

GROUP C: Trenching machine over 24" winch truck, material hoist (elevator type)

GROUP D: Crawler bulldozer, crawler tractor and turnpull, heavy hufftype front end loader, heavy DM-10 to DM-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator

GROUP E: Air compressor 125 cu. ft. or over

GROUP F: Wallpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe

GROUP G: Concrete mixer, rubber tired tractor without attachments, trenching machines under 24" high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps

150' boom, including jib scale of top operator classification plus \$.25 per hour.

Tower crane operators \$.25 per hour above top operator classification not including long boom pay.

SUPERSEDES DECISION

STATE: Florida COUNTY: Escambia
 DECISION NUMBER: FL76-1017 DATE: Date of Publication
 Supersedes Decision No.: AP-178 dated May 4, 1973 in 38 FR-11259
 DESCRIPTION OF WORK: Residential construction consisting of single family
 homes and garden type apartments up to and including 4 stories.)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
4.25				
5.50				
4.00				
3.60				
3.50				
2.30				
2.30				
2.89				
3.25				
3.57				
4.50				
3.17				
2.30				
4.45				

Air conditioning mechanic
 Bricklayers
 Carpenters
 Cement masons
 Electricians
 Laborers
 Laborers
 Mason tendere
 Mather
 Painters
 Plasterers
 Plumbers
 Roofers
 Roofers, kettlemen
 Sheet metal workers

SUPERSEDES DECISION

STATE: Florida COUNTY: See below*
 DECISION NUMBER: FL76-1016 DATE: Date of Publication
 Supersedes Decision No.: AP-180 dated May 4, 1973 in 38 FR-11260
 DESCRIPTION OF WORK: Residential construction consisting of single family
 homes and garden type apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
4.50				
4.00				
3.38				
4.00				
2.30				
2.88				
3.00				
3.57				
4.35				
3.17				
4.45				
3.50				
4.00				
2.30				
3.00				
2.60				
3.00				

*County: Okaloosa, Santa Rosa, & Walton.

Bricklayers
 Carpenters
 Cement masons
 Electricians
 Laborers
 Laborers
 Mather
 Painters
 Plasterers
 Plumbers
 Roofers
 Sheet metal workers
 Soft floor layers
 Tile setters
 Truck drivers

POWER EQUIPMENT OPERATORS:
 Backhoe
 Mechanic
 Trencher

SUVERSENEAS DECISION

STATE: Florida
 DECISION NUMBER: FL76-1018
 COUNTY: See below*
 DATE: Date of Publication
 SUPERSEDES DECISION NO.: AP-179 dated May 4, 1973 in 30 FR-11260
 DESCRIPTION OF WORK: Residential construction consisting of single family home and garden type apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
3.75				
5.25				
3.71				
2.50				
4.54				
2.30				
3.75				
4.25				
3.00				
4.25				
2.30				

*Counties: Garden, Jefferson, Leon, Madison, & Taylor.

Air conditioning mechanic
 Bricklayers
 Carpenters
 Cement masons
 Electricians
 Laborers
 Soft floor layers
 Terrazzo workers
 Trazzo grinder
 Tile setters
 Truck driver

SUPERSEDEAS DECISION

STATE: Georgia
 DECISION NO.: GA76-1015
 COUNTY: See below*
 DATE: Date of Publication
 SUPERSEDES DECISION NO.: AQ-1085 dated April 8, 1974 in 39 FR 9333
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
4.00				
6.00				
4.72				
5.50				
4.50				
5.30				
3.35				
2.58				
5.50				
5.35				
		.25		
3.69				
7.19				
5.74				
4.00				
6.875				
4.57				
3.00				
3.07				
3.39				
3.00				
6.60				
3.125				
3.975				
3.40				
3.30				

*Counties: Burke, Columbia, Glascock, Hancock, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Taliaferro, Warren, Washington, & Wilkes, Georgia
 Air conditioning mechanic
 Bricklayers
 Carpenters
 Cement masons
 Electricians
 Glaziers
 Ironworkers
 Laborers:
 Laborers
 Lathers
 Painters, brush (Richmond Co.)
 Painters, brush (Remaining Counties)
 Plasterers
 Plumbers & pipefitters
 Roofers
 Sheet metal workers
 Tile setters
 Truck drivers

POWER EQUIPMENT OPERATORS:

Backhoe
 Bulldozers
 Farm tractor
 Front end loader
 Forklift
 Motor grader
 Pan
 Roller, asphalt

NOTICES

SUPERSEDES DECISION

STATE: Idaho
 COUNTY: Statewide
 DATE: Date of Publication
 SUPERSEDES DECISION NO. 1176-5010 dated December 12, 1975, in MO FR 56035
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS: Benewah, Bonner, Boundary, Clearwater, Northern half of Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties Remainder of Counties and Southern half of Idaho County	\$9.70 8.71 8.90	.44 .50 .65	.75 .82 1.00	.50	.02	
BOILERMAKERS BRICKLAYERS: Stonemasons: Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties Bingham (South half), Bannock, Bear Lake, Caribou, Franklin, Oneida, Power Counties Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties Idaho, Clearwater, Latah, Lewis, Nez Perce Counties	7.90 8.75 8.80 9.41	.35 .30 .40 .55	.40 .50 .40 .50			
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.75					
CARPENTERS: Benewah, Bonner, Boundary, Clearwater, Idaho (North of the Northern boundary of Township 29 North), Latah, Lewis, Nez Perce, Shoshone Counties	8.34	.50	.55		.045	
Carpenters Piledrivermen; Sawfilers; Stationary Power Woodworking Tool Operator; Floor Layer; Floor Finisher; Floor Sander Shingler (wood and composition) Carpenters (burned, charred, creosoted or similarly treated material); Boom Man Millwrights and Machine Erector Piledriver (creosoted material)	8.49 8.54 8.59 8.84 8.74	.50 .50 .50 .50 .50	.55 .55 .55 .55 .55		.045 .045 .045 .045 .045	

DECISION NO. 1176-5010

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CARPENTERS: (Cont'd) Remainder of Counties and Idaho County (South of the Northern boundary of Township 29 North) Carpenters; Floor Layer; Shinglers; Drywall Applicator and Installer Saw Filer; Piledriverman; Bridgeman and Wharf Builders Millwrights; Machine Erectors Piledriverman; Boom Man	\$8.49 8.66 8.78	.52 .52 .52	.40 .40 .40	.40 .40 .40	.10 .10 .10	
CEMENT MASONS: Benewah, Bonner, Boundary, Clearwater, Idaho (North of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties Cement Masons Gunnite; Power Machine; Power Tools; Power Troweling Machine; Troweling Magnesite or other material with oxichloride base	8.93 9.08	.50 .50	.65 .65		.04 .04	
Remainder of Counties and Idaho County (South of the 46th Parallel) Cement Masons Power Trowel; Power Grinder; Gunnite and Composition Floor Layer	8.32 8.52	.45 .45	.40 .40	.35 .35	.10 .10	
ELECTRICIANS: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties Electricians Cable Splicers	9.90 10.30	.35 .35	13+.40 17+.40		.02 .02	

DECISION NO. ID76-5010

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
\$6.62	.21		b		
9.15	.48	.80			.05
9.19	.50	.75			.02

GLAZIERS: (Cont'd)
 Remaining Counties
 IRONWORKERS (Ornamental - Structural - Reinforcing):
 Adams (North of the Weiser-Gibbonsville Line), Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lemhi (North of the Weiser-Gibbonsville Line), Lewis, Nez Perce, Shoshone, Valley (North of the Weiser-Gibbonsville Line)
 Washington (North of the Weiser-Gibbonsville Line)
 Counties
 Remaining Counties and Adams, Lemhi, Valley, Washington Counties South of the Weiser-Gibbonsville Line
 LATHERS:
 Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington and Idaho County (South of the 46th Parallel)
 Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
 MARBLE SETTERS:
 Clearwater, Idaho, Latah, Lewis, Nez Perce Counties
 Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka, and Twin Falls Counties

DECISION NO. ID76-5010

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
\$9.45	.45	17+.25		1%	
10.395	.45	17+.25		1%	
9.20	.45	17+.25		1%	
10.12	.45	17+.25		1%	
8.975	.445	.29	37+a	.02	
70%JR	.445	.29	37+a	.02	
50%JR					
8.05	.445	.29	37+a	.02	
70%JR	.445	.29	37+a	.02	
50%JR					
7.455	.31	.10	.545		
7.28	.31	.25	.28+b		
6.14	.25	.30	.23		

ELECTRICIANS: (Cont'd)
 Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette Valley and Washington Counties
 Electricians
 Cable Splicers
 Remaining Counties
 Electricians - Technicians
 Cable Splicers
 ELEVATOR CONSTRUCTORS:
 Benewah, Bonner, Boundary, Clearwater, Idaho (North of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties
 Elevator Constructors
 Elevator Constructors' Helpers
 Elevator Constructors' Helpers (Prob.)
 Remainder of Counties and Idaho County (South of the 46th Parallel)
 Elevator Constructors' Helpers
 Elevator Constructors' Helpers (Prob.)
 GLAZIERS:
 Bonner, Boundary, Kootenai and Shoshone Counties
 Benewah, Clearwater, Idaho (North of the 46th Parallel), Latah, Lewis, Nez Perce Cos.
 Ada, Adams, Boise, Canyon, Elmore, (except Mt. Home AFB), Gem, Gooding, (Western part of County from a line running north and south through the eastern limits of Bliss), Idaho (Southern part of County from a line running east and west through the North limits of Elk City), Owyhee, Payette, Valley and Washington Counties

DECISION NO. 1D76-5010

Page 5

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
PAINTERS: Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer, Franklin, Fremont, Gooding (except Bliss and Western 1/3 of County), Jefferson, Jerome, Lemhi, Lincoln, Madison, Minnidoka, Oneida, Power, Teton and Twin Falls Counties Brush; Perforators Structural Steel; Swing Stage; Spray Ada, Adams, Boise, Canyon, Elmore, (except Mt. Home AFB), Gem, Gooding, (Western 1.3 of County including Bliss), Owyhee, Payette, Idaho (Sputh of the 46th Parallel), Valley and Washington Cos. Painters and Tapers Elmore (Mt. Home AFB) Painters and Tapers Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties Brush Spray; Steel; Steam Cleaning; Rollers (over 9" or 10" handle), Finish Drywall Taper Swing Stage and over 30 ft. high Bitumastic; Sand Blast; Bridges; Towers; Stacks; Steeples; Tanks on legs	\$6.31 6.76 7.80 8.80 9.02 9.27 9.37 9.42	.25 .25 .40 .40 .40 .40 .40 .40	.10 .10 .30 .30 .70 .70 .70 .70		.02 .02 .02 .02 .02 .02 .02 .02	

DECISION NO. 1D76-5010

Page 6

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocation		
PLASTERERS: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties Remaining Counties PLUMBERS: Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties Remaining Counties and Idaho County (South of the 46th Parallel) Plumbers Utility Helpers ROOFERS: Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka, Twin Falls Counties Roofers and Kettlemen Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power and Teton Counties Ada, Adams, Boise, Camas, Canyon, Custer, Elmore, Gem, Idaho (South of the 46th Parallel), Lemhi, Owyhee, Payette, Valley and Washington Counties Roofers; Kettlemen Roofers working with coal tar and pitch products Benewah, Bonner, Boundary, Kootenai, and Shoshone Cos. Roofers Clearwater, Idaho (North of the 46th Parallel), Latah, Lewis, Nez Perce Counties Roofers; Kettlemen; Water-proofers	\$8.88 7.50 10.02 9.19 70ZJR 6.90 8.25 7.40 8.90 8.29 9.25	.45 .32 .65 .37 .37 .10 . . .33 .33 .55	.20 . 1.10 .50 .50 .10 . .30 .20 .20 .40	.20 . 1.0001	.11 . . .10 .10	

DECISION NO. 1076-5010

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
SPRINKLER FITTERS TERRAZZO WORKERS & TILE SETTERS: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley and Washington Counties Bannock, Bear Lake, Bingham, (southern half), Caribou, Franklin, Oneida and Power Counties	\$10.30	.50	.80		.08
Benevah, Bonner, Boundary, Kootenai, Shoshone Counties Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka and Twin Falls Counties	7.65	.40	.40		
TERRAZZO WORKERS' & TILE SETTERS HELPER: Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	7.95	.30	.50		
TERRAZZO WORKERS' & TILE SETTERS HELPER: Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	9.50				
TERRAZZO WORKERS' & TILE SETTERS HELPER: Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	7.40	.25			
TERRAZZO WORKERS' & TILE SETTERS HELPER: Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	6.10				
TERRAZZO WORKERS' & TILE SETTERS HELPER: Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	6.55				

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate for 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. All employees who have been employed for a period of one year shall have two weeks vacation with pay. Also 7 paid holidays: A through F plus Washington's Birthday.

DECISION NO. 1076-5010

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
SHEET METAL WORKERS: Benevah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	\$11.10	.52	.80		.05
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, and Teton Counties	8.63	.37	.20+3%		.06
Remaining Counties SOFT FLOOR LAYERS: Bannock, Bear Lake, Bingham, (South from a line running East and West thru northern limits of Blackfoot including AEC Test Site), Blaine, Butte, (South from a line running east and west thru northern limits of the AEC Test Site), Bonneville (South from a line running east and west thru northern limits of Blackfoot), Camas, Caribou, Cassia, Clark, Franklin, Fremont, Gooding, Jefferson, (that portion con- taining AEC Test Site), Jerome, Lemhi, Lincoln, Madison, Minnidoka, Oneida, Power, Teton and Twin Falls Counties	9.46	.52	.30		.14
Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	6.70				
Benevah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	7.89	.25	.40	.31	
Ada, Adams, Boise, Canyon, Elmore (except Mt. Home AFB), Gem, Gooding (Western 1/3 of County including Bliss), Owyhee, Payette, Idaho (South of the 46th Parallel), Valley, and Washington Counties	6.00	.25	.10		.10

DECISION NO. ID76-5010

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	M & W	Pensions	Vacation	
\$11.12	.35	1%	.10	1/2%
10.04	.35	1%	.10	1/2%
9.06	.35	1%	.10	1/2%
8.65	.35	1%	.10	1/2%
7.56	.35	1%	.10	1/2%
7.12	.35	1%	.10	1/2%
6.40	.35	1%		3/4%
7.74	.35	1%		3/4%
8.50	.35	1%		3/4%
9.35	.35	1%		3/4%
6.16	.35	1%		3/4%
7.22	.35	1%		3/4%
8.02	.35	1%		3/4%

DECISION NO. ID76-5010-

LINE CONSTRUCTION (AREA 1)
 (Benevise, Bonner, Boundary, Clearwater, Kootenai, Latah, Latah, Lewis, Nez Perce and Shoshone Counties)

Cable Splicers; Leadman Pole Sprayer
 Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder
 Tree Trimmer
 Line Equipment Man
 Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man
 Groundman; Tree Trimmer Helper

LINE CONSTRUCTION (AREA 2)
 (Remaining Counties)

All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all sub-stations of 1,000 KVA or greater capacity, all communications, underground work, 34.5 KV, street and highway lighting and motor traffic controls
 Groundman
 Equipment Operators
 Lineman
 Cable Splicer

All power construction of 34.5 KV and under when performed for an operating utility. Street lighting when performed for an operating utility or municipality
 Groundman
 Equipment Operator
 Lineman

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	M & W	Pensions	Vacation	
\$7.50	.50	.70		.02
7.65	.50	.70		.02
7.75	.50	.70		.02
7.80	.50	.70		.02
7.85	.50	.70		.02
7.90	.50	.70		.02
7.95	.50	.70		.02
8.15	.50	.70		.02
7.55	.50	.70		.02
7.60	.50	.70		.02
8.00	.50	.70		.02
8.05	.50	.70		.02
6.62	.50	.55	.20	.10
6.72	.50	.55	.20	.10
6.82	.50	.55	.20	.10
6.92	.50	.55	.20	.10
7.22	.50	.55	.20	.10
7.47	.50	.55	.20	.10
6.77	.50	.55	.20	.10
6.92	.50	.55	.20	.10
7.22	.50	.55	.20	.10

LABORERS (AREA 1)
 (Benevise, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)

Group 1
 Group 2
 Group 3
 Group 4
 Group 5
 Group 6
 Group 7
 Group 8
 Group 9;
 Class A
 Class B
 Class C
 Class D

LABORERS (AREA 2)
 (Remaining Counties and that portion of Idaho County South of the 46th Parallel)

Group 1
 Group 2
 Group 3
 Group 4
 Group 5
 Group 6
 Group 7

UNDERGROUND WORK
 Group 8
 Group 9
 Group 10

DECISION NO. IDZ6-501D

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$6.48	.92	.75		
8.53	.92	.75		
8.58	.92	.75		
8.68	.92	.75		
8.88	.92	.75		
8.93	.92	.75		
8.98	.92	.75		
9.03	.92	.75		
9.13	.92	.75		
9.18	.92	.75		
9.48	.92	.75		
9.63	.92	.75		
9.78	.92	.75		
9.93	.92	.75		

TRUCK DRIVERS (AREA 1)
(Benevah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6
Group 7
Group 8
Group 9
Group 10
Group 11
Group 12
Group 13
Group 14

TRUCK DRIVERS (AREA 2)
(Remaining Counties and that portion of Idaho County South of the 46th Parallel)

7.67	.60	.65	.20	.10
7.73	.60	.65	.20	.10
7.79	.60	.65	.20	.10
7.85	.60	.65	.20	.10
7.90	.60	.65	.20	.10
8.11	.60	.65	.20	.10
8.17	.60	.65	.20	.10
8.23	.60	.65	.20	.10
8.34	.60	.65	.20	.10
8.40	.60	.65	.20	.10
8.46	.60	.65	.20	.10
8.52	.60	.65	.20	.10
8.00	.60	.65	.20	.10
8.11	.60	.65	.20	.10
8.34	.60	.65	.20	.10
8.52	.60	.65	.20	.10
8.63	.60	.65	.20	.10
8.75	.60	.65	.20	.10
8.08	.60	.65	.20	.10
9.31	.60	.65	.20	.10
9.54	.60	.65	.20	.10
8.96	.60	.65	.20	.10

DECISION NO. IDZ6-501D

POWER EQUIPMENT OPERATORS: (Area 1)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$8.05	.75	.85		.03
8.35	.75	.85		.03
8.90	.75	.85		.03
9.05	.75	.85		.03
9.20	.75	.85		.03
9.45	.75	.85		.03
9.70	.75	.85		.03

*ZONE 1: Within a 15 mile radius from the center of the following Cities:
Coeur d' Alene and Lewiston, Idaho; and Spokane, Washington.

*ZONE 2: From a 15 to 45 mile radius from the center of the above named Cities.

*ZONE 3: Over a 45 mile radius from the center of the above named Cities.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$7.92	.60	.65	.10	
8.08	.60	.65	.10	
8.40	.60	.65	.10	
8.71	.60	.65	.10	
8.88	.60	.65	.10	
9.06	.60	.65	.10	
9.47	.60	.65	.10	
9.70	.60	.65	.10	
9.93	.60	.65	.10	
10.17	.60	.65	.10	

POWER EQUIPMENT OPERATORS (Area 2)
(Remaining Counties and that portion of Idaho County South of the 46th Parallel)

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6
Group 7
Group 8
Group 9
Group 10

DECISION NO. 1176-5010

LABORERS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of aquezerrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right-of-way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Buckler and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Machine; Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewepper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw walking; Grade Checker, using level; Jack-hammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flowcrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Esacx and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Colarman, Joiner, Mortarman, Rigger, Jacker, Shoore and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

DECISION NO. 1176-5010

LABORERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 7: Brush Machine (to include Horizontal Construction Joint Clean-up Brush Machine, power propelled); Drills (to include Down-the-hole Drills with 3/4 inch piston or larger and Out-of-the-hole Drills with 4/8 inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, Air Track or similar mounting; Nozzleman (to include Jet Blasting Nozzleman over 1,200 pounds, Jet Blast Machine, power propelled, Sand Blast Nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

TUNNEL AND SHAFT, FREE AIR

Group 9:

Class A: Bull Gang, Pump Creelman including distributing pipe, assembling and dismantle and nipper
 Class B: Brakeman, Dumpman
 Class C: Miner and Nozzleman for concrete and Laser Beam Operator on tunnels
 Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: General Laborers Sloper; Clearing and Grading; Form Stripper; Concrete Crew; Concrete Curing crew; Carpenter Tender; Asphalt Laborer; Hopper Tender; Flagman, (including Pilot Car), Watchman, Heater Tender; Stake Jumper, Cloker Setter; Spreader and Weighman; Power Wheelbarrow; Scouring Concrete; Rip Rap Man (hand placed); Fence Erector and Installer - manual or mechanical (includes the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Crusher Helper; Cribbing and Shoring (in open ditches); Machinery and Parts Cleaner; Leverman - manual or mechanical; Demolition - salvag; Landscaper; Tool Room Men; Janitor

LABORERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 2: Chuck Tender; Driller Helper; Air Tampets; Gunite Nozzleman Tender; Pipewrapper Tar Pot Tender; Concrete Sawyer; Signalman, handling cement; Dumpman; Steam Nozzleman; Air and Water Nozzleman (Green Cutter, concrete); Vibrator (less than 4"); Pumpcrete and Grout Pump Crew; Hydraulic Monitor

Group 3: Pipelayar, including sewer, drainage, sprinkler systems and water lines; Free Air Ceisson; Jackhammer; Paving Breaker; Powderman Helper; Asphalt Raker, Gasoline Powered Tamper; Electric Ballast Tamper; Sand Bleating Form Sater - airpot paving; Gunman (gunite); Manhole Setter; Hand Guided Machines, such as Roto Tillers, Trenchers, Post Hole Diggers, Walking Garden Tractors, etc.; Form Setter (highway curb end gutter); Vibrator (4" and over); Timber Faller and Bucket; Metal Pan Installer

Group 4: Hod Carrier; Mason Tender; Plaster Tender; Mason Tender (concrete); Terrazzo-Tile Tender

Group 5: Highsealer; Wagon Drill; Grade Checker; Gunite Nozzleman; Diamond Drillers on Drills

Group 6: Drill with Manufacturers' rating 3" or over

Group 7: Powderman

UNDERGROUND WORK

Group 8: Roundman; Chucktender; Nipper; Dumpman; Vibrator (less than 4"); Brekeman; Muckers; Bull Gang

Group 9: Form Setter and Mover

Group 10: Miners; Machinemen; Timbemen; Steelmen; Drill Doctors; Spaders and Tuggers; Spilling end/or Caisson Workera, Vibrator (on 4")

POWER EQUIPMENT OPERATORS (AREA 1)

Benevah, Bonner, Boundary, Clearwater, Kootenai, Letah, Lewis, Nez Parca, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler end Cable Tender; Mucking Machine; Pumpman; Rollers, all type on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

DECISION NO. ID76-5010

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

Benevah, Bonner, Boundary, Clearwater, Kootenai, Letah, Lewis, Nez Parca, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting materials; Rope Post (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (Bucket Elevators and Conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (Hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spradder Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Claveland and similar); Belt-crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade operator (motor patrol and attachments); Bost Operators; Boom Cets (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (Churn, Core, Callyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dumor, Adams or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loaders (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixer-mobile; Mucking Machines; Power or Curb Extruder (asphalt and concrete); Pump (Grout or Jet); Roller (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler including Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8')

NOTICES

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 2: Air Compressor; Assistant Refrigeration Plant Operator; Bell Boy; Bit Grinder Operator; Blower Operator (cement); Bolt Threader Machine Operator; Broom; Cement Hog; Concrete Mixer; Concrete Saw - Multiple Cut; Discing - Harrowing or Mulching (regardless of motive power); Distributor Levycman; Drill Steel Threader Machine Operator; Fireman - all; Heavy Duty Mechanic Helper or Welder Helper; Head Chainman; Holst - single drum; Hydraulic Monitor Operator - skid mounted; Oilier (single piece of equipment); Pugmiser - box or screed Operator; Spray Curing Machine; Tractor - rubber tired farm type using attachments

Group 3: A-Frame Truck (Hydra Lift, Swedish Crane, Ross Carrier, Ilyster on construction jobs); Battery Tunnel Locomotive; Belt Finishing Machine; Cable Tenders (underground); Chip Spreader Machine (self-propelled); Holst 2 or more crums or Tower Holst; Hydralift - Fork Lift and similar (when hauling); Oilers (underground); Paver Loader (Bucket Elevator, Conveyors); Rodman; Road Roller (regardless of motive power)

Group 4: Boring Machine (earth of rock) Quarry Master - Joy - Tractor. mounted; Drills: Churn - Core - Calyx or Diamond, Front End and Overhead Loaders and similar machines - (up to and including 4 yards) - (Rubber-tired); Groat Pump; Hydra-hammer; Instrument Man; Locomotive Engineer; Longitudinal Float Machine, Mixer/mobile; Spreader Machine; Tractor - Rubber-tired - using Backhoe, Transverse Finishing Machine, Trenching Machines, Maggoner Compactor and similar, Asphalt Spreaders

Group 5: Concrete Plant Operator; Concrete Road Paver (dual); Elevating Grader Operator; Euclid Elevating Loader; Generator Plant Operator - Mechanic (diesel electric); Post Hole Auger or Punch Operator; Power Shovels and Draglines - under 1 yard; Pump-crate; Refrigeration Plant Operator; Road Roller (Finishing High Type Pavement); Skidder - rubber-tired; Subgrader; Multiple Station Beltline Operator (Teton Dsm Project only); Service Oilier

Group 6: Asphalt Pavers - self-propelled; Asphalt Plant Operator; Blade Operator (motor patrol); Concrete Slip Form Paver; Cranes - up to and including 30 ton; Crusher Plant Operator; Derrick Operator; Drilling Equipment (Bit under 8 inches) (Robbins Reverse Circulation and similar); Front End and Overhead Loaders and similar Machines (over 4 yards to and including 7 yards); Koshing Scooper; Heavy Duty Mechanic or Welder; Mucking Machine (underground); Multi-batch Concrete Plant Operator; Pile-driver Engine; Power Shovels and Draglines (1 yard to and including 3 1/2 yards); Tower Crane Operator; Tractor - Crawler type - including all attachments; Refrigeration Plant Operator (over 1,000 tons); Trimmer Machine Operator; Tournapulla - Euclid and similar-to and including 40 yards

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

Benesah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 4: Asphalt Plant Operator; Crusher, Grizzly and Screening Plant Operator; H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crsne); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 65 tons); Derricks and Stifflegs (under 65 tons); Draglines (under 3 yards); Drilling Equipment (8" hit and over) (Robbin'a Reverse Circulation and similar); Loader Operator (Front End and Overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scraper, multi-engine, power with one scraper (Euclid, TS-24 and similar); Push pull or Help Mate in use; Rubber-tired scrapers, multiple engines with two scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirlies, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cable-way Controller - Dispatch; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degree revolving Koshing Scooper or similar); Loaders (overhead and front-end over 8 or 12 yards); Rubber-tired Scrapers (multiple engine with tree or more scrapers); Shovels (3 yards and over); Tower Crane; Whirlies and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)

Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 1: Brakemen; Crusher; Plant Feeder (mechanical); Deckhand; Drill Helpers; Grade Checker; Heater Tender; Land Plane; Oilers; Pumpman; Reat Chairman

DECISION NO. 1D76-5010

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 7: Crawler Operator; Continuous Excavator (Barber Greene WL-50); Cranes - over 50 ton, Dredges; Drilling Equipment (Bit 8 inches and over); (Robbins Reverse-Circulation and similar); Fine Grader - CM1 or Equivalent; Front End and Overhead Loaders and similar Machines - (over 7 yards); Power Shovels and Draglines over 3½ yards; Quad type Tractors with all attachments, Tournapulls - Euclid and similar - over 40 yards to and including 50 yards; Multipel Scraper Units

Group 8: Tournapulls - Euclid and similar - over 50 yards to and including 75 yards

Group 9: Tournapulls - Euclid and similar - over 75 yards to and including 100 yards

Group 10: Tournapulls - Euclid and similar - over 100 yards

TRUCK DRIVERS (AREA 1)

Benevah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Flat Bed Truck, Single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (steam cleaner and washer); (Helper and Swamper; Leverperson loading trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross, Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water Tank Truck (1,801 - 4,000 gallons)

DECISION NO. 1D76-5010

TRUCK DRIVERS (AREA 1) (Cont'd)

Benevah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumper (6 yards and under); Flaherty Spreader, Box Driver; Flat Bed Truck (using power take off); Fork lift (over 3,000 pounds); Oil Distributor; Driver (road, bootperson, leverperson helper); Rubbertired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yards to 6 yards); Water Tank Truck (4,001 - 6,000 gallons); Wrecker and tow trucks

Group 5: Low Boy (under 50 tons); Service Greaser Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water Tank Truck (over 6,001 - 8,000 gallons)

Group 7: Dumpster (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

Group 8: Low Boy (over 50 tons); Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit Mixers and Trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water Tank Trucks (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournacker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water Tank Truck (12,001 - 14,000 gallons)

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: Leverman loading at bunkers; Pilot Car or Escort Driver

Group 2: Flat Bed - 2 axle and pickup hauling material; Water Tank Truck (1,800 gallons and under); Fork Lift (3,000 and under)

NOTICES

DECISION NO. 1D76-5010TRUCK DRIVERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

- Group 3: Flat Bed - 3 axle, Fuel Truck (1,000 gallons and under); Greaser; fireman; Serviceman; Buggymobile; Man Haul (Shuttle Truck or Bus)
- Group 4: Transit Mix Truck - 3 yards and under; Warehouseman; Truck Helpers; Slurry or concrete pumping truck
- Group 5: Flat Bed using power takeoff; Water Tank Truck (over 1,800 - 4,000 gallons); Semi-trailer - Low Boy - up to 96,000 lbs. GVW, Bulk cement tanker - up to 69,000 lbs. GVW; Fork Lift - over 3,000 lbs. (Bull lift, Hydro lift); Ross, Hyater and similar straddle equipment; "A" Frame truck (Swedish Crane, Iowa 3,000, Hydro-lift)
- Group 6: Transit Mix Truck, over 3 yds. - 6 yds.
- Group 7: Water Tank Truck - over 4,000 gallons; Fuel Truck - over 1,000 gallons; Distributor or Spreader Truck
- Group 8: Transit Mix Truck - over 6 yds. - 8 yds.; Dumpsters; Field Tireman; Serviceman
- Group 9: Transit Mix Truck - over 8 yds. - 10 yds.; Snow Plow (Truck mounted)
- Group 10: Low Boy - 96,000 lbs. GVW and over; Bulk Cement Tanker - 96,000 lbs. GVW and over
- Group 11: Transit Mix Truck - over 10 yds.
- Group 12: Turnarocker and similar equipment
- Group 13: Truck - side, end and bottom dump
 Class A: 6 yards and under
 Class B: Over 6 yards - including 12 yards
 Class C: Over 12 yards - including 20 yards
 Class D: Over 20 yards - including 30 yards
 Class E: Over 30 yards - including 40 yards
 Class F: Over 40 yards - including 50 yards
 Class G: Over 50 yards - including 75 yards
 Class H: Over 75 yards - including 100 yards
 Class I: Over 100 yards
- Group 14: Truck Mechanic

SUPERSEDEAS DECISION

STATE: Indiana COUNTY: Marion
 DECISION NUMBER: IM76-2005 DATE: Date of Publication
 Superseder Decision No. AI-668, dated May 18, 1973 in 38 FR 13247
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		II & W	Pensions	Vocetion	Education and/or Appr. Tr.
Air Conditioning & Heating Mechanic	\$ 5.14				
Carpenters	4.82				
Cement Masons	6.18				
Electricians	5.00	3%	5%		3 of 1%
Laborers	4.19				
Painters	4.94				
Plumbers	5.00				
Sheet Metal Workers	5.50				
Truck Drivers	7.325	16.00a	19.50b	o	
<u>POWER EQUIPMENT OPERATORS:</u>					
Bulldozer	9.10				
Roller	9.10				

FOOTNOTES:
 a. Per man per week who has been on the payroll 10 days or more.
 b. Per man per week who works 4 days or parts of 2 days.
 c. Each employee who has been in the employ of the same employer for 1 year & has accumulated 1000 hours of service shall receive 1 week's vacation with pay of 40 hours at straight time; each employee who has been in the employ of the same employer for 10 years or more & has accumulated 1000 hours of service shall receive three weeks' vacation with pay of 120 hours at the straight time hourly rate.

NOTICES

3603

MD-76-3140

STATE: Maryland and Virginia
 COUNTY: Montgomery and Prince Georges
 Counties, Maryland; Arlington
 and Fairfax Counties, the city
 of Alexandria and
 Dulles International Airport,
 Virginia

DECISION NO.: MD-76-3140
 SUPERVISOR: DATE: Date of Publication
 SUPERVISOR: September 26, 1975, in MD FR 14477.
 DESCRIPTION: C. WORK: Building Construction(excluding all residential projects.)

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.86	.35	1%			1/4%
7.18	.35	1%			1/4%
5.76	.35	1%			1/4%
6.67	.35	1%			1/4%
6.92	.35	1%			1/4%
10.80	.45	.30			.05
7.35					
9.99	.50	.49			.07
9.44	.51	.18			.06
9.94	.51	.18			.06
9.75	.50	.49			.07
9.80	.45	.25			.06
10.08	.73	.70			.23
8.46	.42	.25			
9.02	.42	.25			
6.18	.42	.25			
9.76	.74	.84			.12
9.55	.50	.49			.07
10.60	.50	.80			.08
10.20	.65	.75			.14
10.80	.45	.30			.05
9.90	.18	.20			
9.49	.18	.20			
10.11	.18	.20			

BUILDING CONSTRUCTION,
 (INCLUDING W/M)

LINE CONSTRUCTION:
 Linemen, cable splicers,
 equipment operators
 Truck with winch, truck pole
 or steel handling
 Groundman (0 to 1 year)
 Groundman (1 to 2 years)
 Groundman (over 2 years)
 MARBLE SETTERS
 MARBLE SETTERS' HELPERS
 MILLWRIGHTS
 PAINTERS:
 Brush, spray, papethangers,
 tapers
 Steel, sandblasting, swing
 stage, power brushing
 PILEDRIVERS
 PLASTERERS
 PLUMBERS
 ROOFERS:
 Composition
 Slate, tile, mopmen, water-
 proofers, sprayers,
 sprandrel and ironite
 Helpers
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 SPRINKLER FITTERS
 STAMPERS, Refrigeration
 and air conditioning mechanic
 STONE MASONS
 STONE CUTTERS:
 Fitters and trimmers
 Ornamental carvers
 Figure carvers

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.21	.49	.60			.03
9.40	.60	.90			.02
9.85	.60	.60			.10
9.55	.50	.49			.07
6.70	.30				.05
9.65	.485	.45			.11
9.90	.485	.45			.11
10.50	.65	1%+.80			.10
9.775	.445	.29	3%+ab		.02
6.84	.445	.29	3%+ab		.02
4.89					
9.03	.56	.40			.05
9.55	.50	.60			.05
10.00	.35	.60			.03
7.71	.35	.40			.05
8.21	.35	.40			.05
7.86	.35	.40			.05
7.84	.35	.40			.05
7.03	.32	.35			.05
6.93	.30	.40			.05
8.885	.35	.40			.05
7.96	.35	.40			.05
8.73	.50	.50			.025
9.25	.35				.01

BUILDING CONSTRUCTION,
 (INCLUDING W/M)

ASBESTOS WORKERS
 BOILERMAKERS - BLACKSMITHS
 BRICKLAYERS
 CARPENTERS
 CARPET LAYERS
 CEMENT MASONS:
 Cement masons
 Grinding machine
 ELECTRICIANS
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS
 (PROBATIONARY)
 GLAZIERS
 IRONWORKERS:
 Structural, ornamental and
 chain link fence
 Reinforcing
 LABORERS (EXCLUDING W/M):
 Common laborers, landscapers
 Acetylene burners used on
 wrecking
 Air tool op., scaffold builder,
 paving breakers, townsmen,
 buggy mobilis, spaders,
 mortar men and scootercres
 Pipefitters
 Plasterers' tenders
 Plumbers' laborers
 Powdermen
 Powersaw, wall points
 LATHERS
 LEADBURNERS

MD-76-3140

P. 3

MD-76-3140

P. 4

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day,

**BUILDING CONSTRUCTION,
(INCLUDING MAINT)**

TERRAZZO AND MOSAIC WORKERS
 TERRAZZO WORKERS' HELPERS
 TILE SETTERS
 TILE SETTERS' HELPERS
 TRUCK DRIVERS:
 Boom trucks
 Small dump, water sprinkler,
 Grease and oil
 Flat, pick-up hauling materials,
 small Euclide, dump over 8
 wheels
 Trailers, low boys, tractor
 pulls
 Helpers
 Cartvalls, large Euclide,
 Euclid water sprinkler,
 tunnel work under ground
 Mechanic.

RIGGERS AND WELDERS - Receive
 rates prescribed for crafts
 performing operations to
 which rigging and welding are
 incidental.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$ 9.33	.40	.30		
	8.05	.40	.40		
	9.33	.40	.30		
	8.05	.40	.40		
	6.40	.25	£	g+j	
	6.15	.25	£	g+j	
	6.25	.25	£	g+j	
	6.45	.25	£	g+j	
	6.00	.25	£	g+j	
	6.55	.25	£	g+j	
	6.30	.25	£	g+j	

FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided an employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday).
- f. Employer contributes \$8.00 per week when employee has worked 90 days in a work week.
- g. Holidays: A-D-E and F (provided the employee works the regularly scheduled work days immediately preceding and following the holiday).
- h. Holidays: A-D-E-F and Veteran's Day.
- j. One week paid vacation providing the employee has worked 3 years and a minimum of 1450 hours during any calendar year.

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM
ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
GROUP I	\$ 7.71	.35	.40		.05
GROUP II	7.86	.35	.40		.05
GROUP III	7.91	.35	.40		.05
GROUP IV	7.96	.35	.40		.05
GROUP V	8.16	.35	.40		.05
GROUP VI	8.36	.35	.40		.05
GROUP VII	8.485	.35	.40		.05
GROUP VIII	8.935	.35	.40		.05

CLASSIFICATIONS

LABORERS:
GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, rafter man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzle man, timber buckler and faller, truck loader, water boys, tool room men
GROUP II - Combined air and water nozzle man, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, towmasters, scooters, buggies and similar equipment), tamper or rammer operator, treatise scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblaster or gunnite tailhoose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators
GROUP III - Multi-section pipe layer, non-metallic clay and concrete pipe layer (including caulker, collarman, joiner, ringer and jacker) thermite welder and corrugated metal culvert pipe layer
GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator
GROUP V - Asphalt screeder, big drills, cut of the hole drills (1 1/2 piston or larger) down the hole drills (3 1/2 piston or larger), gunnite or sandblaster nozzle man, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzle man and potman
GROUP VI - Powderman, master form setter
GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM
ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	\$7.985	.35	.40		.05
GROUP II	8.285	.35	.40		.05
GROUP III	8.935	.35	.40		.05
GROUP IV	9.185	.35	.40		.05

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR
GROUP I - Brakeman, bull gang, dumper, trackman, concrete man
GROUP II - Chuck tender, powderman in prime house, form setters and movers, nippera, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers
GROUP III - Miners, rodmen, re-bar underground, concrete or gunnite nozzle men, powderman, timberman and re-timberman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzle man and potman.
GROUP IV - Hucking machine operator (air)

WD-76-3140 (INCLUDING WATA - RAPID RAIL TRANSIT SYSTEM) 2-D.C. - PD-1-2-R

BUILDING CONSTRUCTION, (INCLUDING WEA)

Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
	H & W	Vacation	
\$10.45	.50	.55	.12
10.20	.50	.55	.12
9.82	.50	.55	.12
10.05	.50	.55	.12
9.87	.50	.55	.12
9.80	.50	.55	.12
9.79	.50	.55	.12
9.62	.50	.55	.12
9.40	.50	.55	.12
9.60	.50	.55	.12
9.74	.50	.55	.12

Power Equipment Operators:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- GROUP 8
- GROUP 9
- GROUP 10
- GROUP 11

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

- GROUP 1 - 35 ton cranes and above, tower and climbing cranes
- GROUP 2 - Backhoes, boom cets, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent), paving mixers, pile-driving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops and scrapers (50 cu. yds. struck capacity or above), multiple concrete conveyors, front end loader (over 3-1/2 cu. yds.)
- GROUP 3 - Mechanic, mechanic welder, welders
- GROUP 4 - Hydraulic backhoes, under 1/2 yd., mounted on tractors, front end loader (over 2-3/4 cu. yds., to and including 3-1/2 cu. yds.)
- GROUP 5 - Air compressors (on steel)
- GROUP 6 - Front end loaders (hi-lift), fork lifts
- GROUP 7 - Boilers (skelction), trenching machines, tug boats, well drilling machines
- GROUP 8 - Air compressors (except on steel), concrete mixers, mechanics and maintenance men, pumps, tunnel mechanics, tunnel rotormen, welding machines, well points
- GROUP 9 - Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders
- GROUP 10 - Power driven wheel scoops and scrapers (under 50 cu. yds., struck capacity), blade graders, bulldozers, motor graders
- GROUP 11 - Firemen

WD-76-3140

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

COMPRESSED AIR RATES

Gauge Pressure Pounds	Work Period Hours	Rates Paid Daily	Fringe Benefits Payments			Education and/or Appr. Tr.
			H & W	Pensions	Vacation	
1-14	7	\$ 81.22	a	b		c
14-18	6	86.56	a	.b		c
18-22	5-1/2	87.89	a	b		c
22-26	5	91.74	a	b		c
26-32	4	94.57	a	b		c
32-38	3	97.92	a	b		c
38-44	2-1/2	101.25	a	b		c

Footnotes:

- a. The employer pays \$2.80 to health and welfare per day.
- b. The employer pays \$3.20 to pension per day.
- c. The employer pay \$.40 to the nine fund per day.

SUPPLEMENTAL DECISION

STATE: Minnesota
 COUNTY: Olmsted
 DATE: Date of Publication
 DECISION NUMBER: MW76-2002
 SUPERNODES: MW75-2058, Dated April 18, 1975, in 40 FR 17454
 DESCRIPTION OF WORK: Building (Including Residential) Construction

MINN-12-JAB

DECISION NO MW76-2002

LABORERS: SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
CLASS 1	\$ 7.55	.20	.15		
CLASS 2	7.65	.20	.15		
CLASS 3	7.70	.20	.15		
CLASS 4	7.80	.20	.15		
CLASS 5	7.90	.20	.15		
CLASS 6	7.95	.20	.15		
CLASS 7	8.00	.20	.15		
CLASS 8	8.00	.20	.15		

LABORERS:
 CLASS 1 - Unskilled Laborers; Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborer-Wrecking & Semolition; Landscape Gardener; Pipe Handler (Water, Gas, Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tender.
 CLASS 2 - Bituminous Shovelers; Bottom Man (Sewer, Water or Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or bag) Chain Saw Man; Compaction Equipment (Hand Operated) Concrete Mixer (1 Bag); Concrete Shovelers; Tamping & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Heavy, incl. Churn Drill) Dumper (Wagon, Truck etc.); Fort Setter (Municipal Type Curb & Sidewalk); Formsetter (Pavement); Jackhammerman; Joint Saver; Kettlemen (Bituminous or Lead); Mortar Mixers; Paving Bunter; Power Buggy; Tunnel Laborer (Atmospheric Pressure).
 CLASS 3 - Bituminous Tamping
 CLASS 4 - Bituminous Raker; Floater & Utility Man; Caisson Work; Cofferdam
 CLASS 5 - Leadman
 CLASS 6 - Nozzelman (Cunnito)
 CLASS 7 - Pipe-layer (Sewer, Water & Gas)
 CLASS 8 - Powderman

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$ 9.02	.51	.65		.02	
BOILERMAKERS	9.45	.60	1.00		.02	
BOILERMAKERS' HELPERS	9.20	.60	1.00		.02	
BRICKLAYERS:						
Bricklayers; Stonemasons;	9.575	.35	.25			
Cement Blocklayers; Pointers;	8.65	.40	.30			
Caulkers & Cleaners	7.88	.50	.20			
CARPENTERS:						
Building	9.20					
Site Preparation, Excavation &	9.20					
Incidental Paving	8.75	.46	.16	6%	.125%	
Carpenters & Pile-drivermen	7.71	.55	.55	.30	.02	
CEMENT MASONS:						
Building	9.60	.55	.55			
Site Preparation, Excavation &	7.50	.20	.15			
Incidental Paving						
ELECTRICIANS	7.60	.20	.15			
GLAZIERS	7.75	.20	.15			
GLAZIERS	7.90	.20	.15			
IRONWORKERS	8.50	.20	.15			
LABORERS:						
General Laborer; Carpenter	8.335	.455	.23	.56		
Tender; Flagman; Power Buggy	8.30	.37	.25		.08	
Operator	8.80	.37	.25		.08	
Mason Tender; Drill Runner;	8.65	.37	.25		.08	
Vibrator Operator; Rebar	8.76	.25	.20		.02	
Laborer	8.73	.25	.20		.02	
Mortar Mixer; Air Actuated Tool	9.47	.42	.30		.02	
Plasterer Tender	9.40	.42	.30		.02	
Nozzelman	9.54	.50	.70		.08	
LATHERS						
MARBLE SETTERS						
PAINTERS:						
Brush	8.30	.37	.25		.08	
Spray; Swing Stage & High Work	8.80	.37	.25		.08	
PLASTERERS	8.65	.37	.25		.08	
PLASTERERS & STEAMFITTERS	8.76	.25	.20		.02	
ROOFERS	8.73	.25	.20		.02	
SHEET METAL WORKERS	9.47	.42	.30		.02	
SPRINKLER FITTERS	9.40	.42	.30		.02	
TILE SETTERS	9.40	.42	.30		.02	
TRUCK DRIVERS	9.54	.50	.70		.08	
WELDERS - Receive rate pre-	7.50					
scribed for craft performing						
operation to which welding is						
incidental						

NOTICES

MINN-6-PEO

DECISION NO. MN76-2002

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$12.65	.45		.35	
9.36	.45		.35	
9.10	.45		.35	
8.98	.45		.35	
8.88	.45		.35	
8.20	.45		.35	
7.90	.45		.35	

POWER EQUIPMENT OPERATORS: SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING

GROUP I Helicopter Pilot

GROUP II Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yards. & over Mfg. rates capacity

GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 3HP, Derrick, Dragline and/ or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Operator (power) & yds. & over, Grader or Motor Patrol Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving op., Road Mite Op., Incl. power supply, Mucking Mach., Incl. mucking operations Convey or similar type, Refregeneration Plant Engineer, Tandem, Scraper, Tractor, Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP IV Dual Tractor Op., Elevating Grader Op., Pumcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP V Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary of Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu yds., Hoists Engineer, Hydraulic Tree Planter, Launchman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machine,s Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, T36 or similar HP with power-tak-off, Tractor Op., over 50 HP without power Take-off, trenching Machine Op., (sewer water, gas) Turnpull Co., (or similar type) Well Point Installation, Dis-mantling or Repair Mechanic

MINN-1-PEO-1

DECISION NO. MN76-2002

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$12.85	.45	.35		
10.45	.45	.35		
10.10	.45	.35		
10.00	.45	.35		
9.90	.45	.35		
9.65	.45	.35		
9.53	.45	.35		
9.45	.45	.35		
9.18	.45	.35		
8.90	.45	.35		
8.45	.45	.35		

POWER EQUIPMENT OPERATORS: BUILDING

CLASS 1 Helicopter Operators (Hoisting Material)

CLASS 2-Truck & Crawler Crane with 200' of Boom & over including Jib

CLASS 3-Truck & Crawler Cranes with 150' of Boom up to & not including 200' of Boom including jib.

CLASS 4-Traveling Tower Crane

CLASS 5-Master Mechanic

CLASS 6-Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Loco-motive Operator; Overhead Crane Operator, (inside Building Perimeter); Truck & Crawler Cranes up to 150' of Boom including jib.

CLASS 7-Air Compressor Operator; Pump Operator & or Conveyor; 2 or more Mechanics; Hoist Engineer (2 drums); Mechanic or Welder; Pumcrete or Complaco Type Machine Operator; Fork Lift Operator

CLASS 8-Boom Truck Operator; Concrete Mixer Operator; Drill Rigs (Heavy Duty Rotary or Churn Drill when used for exaission drillin or when drilling for elevator cylinder on Building Construction; Front End Loader Opr; Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Operator; Tractor Operator (Over D-2); Well Point Pump Operator

CLASS 9-Concrete Batch Plant Operator; Gunnite Operator; Tractor Operator (D-2 or similar size & Front End Loader Operator-up to 4 cu. yd.)

CLASS 10-Air Compressor Operator; Pump & or Conveyor Operator; Fireman-Temporary Heat; Brakemen; Pick Up Sweeper (combustion engine operated); Truck Crane Oiler

CLASS 11-Mechanic Space Heater (Temporary Heat) Oiler or Grasser

DECISION NO. MW76-2002

POWER EQUIPMENT OPERATORS (CONT'D)
SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING

GROUP VI Air compressor Op., 373 CH or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. Spreader Op., Finishing Machine, Longitudinal Plow Op., Joint Mach. Op., Spray Op., Concrete Mixer Op., 1 1/2 and under, Concrete saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End loader op. (up to & include 1 cu. yd.), Greaser Op. (Motor Patrol), Gunite Op. Cunnell, Load Greaser on truck or rack, Loader Op., Power Actuated Augurs and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op (D2, TD6 or similar HP with power take-off.

GROUP VII Brakeman, Switchman, Conveyor Op., Deckhand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Levorman, Koch, Helper, Mech. Spacer Heater, Oiler, Self-Prop. Vib Packer Op., Sheep Foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

DECISION NO. MW76-2002

MINI-62-JD

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
TRUCK DRIVERS: BUILDING, SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING.					
GROUP 1	\$ 8.25	.35	.45		
GROUP 2	7.95	.35	.45		
GROUP 3	7.85	.35	.45		
GROUP 4	7.65	.35	.45		

GROUP 1

Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck.

GROUP 2

Tri-Axle (including 4-Axles); Dump Dry Batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver.

GROUP 3

Bituminous Distributor; Bituminous Distributor (1-Man Operation); Tandem Axle.

GROUP 4

Bituminous Distributor Spray (rear-end oiler); Dumpman; Greaser & Truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stableman; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer; Slurry Operator; Single Axle Trucks.

SUPERSEDES DECISION

STATE: Minnesota COUNTY: Stearns
 DECISION NUMBER: MN76-2003 DATE: Date of Publication
 SUPERSEDES DECISION No. MN75-2059, dated April 11, 1975 in LJO FR 164/2
 DESCRIPTION OF WORK: Building (Including Residential), Construction

DECISION NO. MN76-2003

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$ 9.02	.51	.65		.02	
BOLLMANMAKERS	9.45	.60	1.00		.02	
BRICKLAYERS & STOREMASON	9.55		.25			
CARPENTERS:						
Building:	8.83			.75		
Carpenters & Piledrivermen	7.00					
Soft Floor Layers						
Site Preparation, Excavation & Incidental Paving:						
Carpenters & Piledrivermen:						
North-South line drawn from the intersection of Stearns, Todd & Morrison Counties	7.47			.75		
Remainder of County	7.62					
CEMENT MASONS:						
Building:	8.75			.25		
Cement Masons & Plasterers						
Site Preparation, Excavation & Incidental Paving:						
Cement Masons	8.35	6%	1%	9%	1%	
GLAZIERS	8.74	.40			.02	
IRONWORKERS	8.23	.55	.55			
LABORERS:	9.60					
General Laborers; Demolition & Wrecking; Concrete Joint Saw Operators; Signal Men	7.30	.20	.15			
Power Buggy Operators	7.35	.20	.15			
Mortar Mixers; Plasterer						
Tenders	7.40	.20	.15			
Jackhammer Men	7.45	.20	.15			
Underground; Caisson; Cofferdam & Tunnel Work	7.55	.20	.15			
Dynamite Men	7.60	.20	.15			
LATHIERS	8.72	.31	.25			
MARBLE SETTERS	8.335	.445	.23	.56	.01	
PAINTERS:						
Brush	5.90				.02	
Structural Steel	6.40				.02	
Spray	6.90				.02	

PLUMBERS & STEAMFITTERS

ROOFERS:

 Roofers

 Helpers

SHEET METAL WORKERS

SPRINKLER FITTERS

TRUCK DRIVERS

Welders - receive rate prescribed for craft performing operation to which welding is incidental

NOTICES

DECISION NO. 1876-2003

POWER EQUIPMENT OPERATORS:
BUILDING

CLASS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CLASS 1	\$12.85	.45	.35		
CLASS 2	10.45	.45	.35		
CLASS 3	10.10	.45	.35		
CLASS 4	10.00	.45	.35		
CLASS 5	9.90	.45	.35		
CLASS 6	9.65	.45	.35		
CLASS 7	9.53	.45	.35		
CLASS 8	9.18	.45	.35		
CLASS 9	8.90	.45	.35		
CLASS 10	8.45	.45	.35		
CLASS 11	8.45	.45	.35		

POWER EQUIPMENT OPERATORS: BUILDING

- CLASS 1-Helicopter Operators (Hoisting Material)
- CLASS 2-Truck & Crawler Cranes with 200' of Boom & over including Jib
- CLASS 3-Truck & Crawler Cranes with 150' of Boom up to & not including 200' of Boom including Jib.
- CLASS 4-Traveling Tower Crane
- CLASS 5-Master Mechanic
- CLASS 6-Derrick (Guy & stiff leg); Hoist Engineer (3 drums or more); Locomotive Operator; Overhead Crane Operator, (inside Building Perimeter); Truck & Crawler Cranes up to 150' of Boom including Jib.
- CLASS 7-Air Compressor Operator; Pump Operator & or Conveyor; 2 or more Mechanics; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complace Type Machine Operator; Fork Lift Operator
- CLASS 8-Room Truck Operator; Concrete Mixer Operator; Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on Building Construction; Front End Loader Operator; Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Operator; Tractor Operator (Over D-2); Well Point Pump Operator
- CLASS 9-Concrete Batch Plant Operator; Gunnite Operator; Tractor Operator (D-2 or similar size & Front End Loader Operator-up to 1/2 cu. yd.)
- CLASS 10-Air Compressor Operator; Pump & or Conveyor Operator; Fireman-Temporary Heat; Brakeman; Pick Up Sweeper (combustion engine operated); Truck Crane Oiler
- CLASS 11-Mechanic Space Heater (Temporary Heat) Oiler or Greaser

MINN-11-LAB

DECISION NO 1876-2003
LABORERS:
PIPE, PIPERAYON, EXCAVATION & TRENCHING, PAVING

CLASS	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS 1	\$ 6.75	.40	.35	.40	
CLASS 2	6.80	.40	.35	.40	
CLASS 3	6.85	.40	.35	.40	
CLASS 4	6.90	.40	.35	.40	
CLASS 5	7.10	.40	.35	.40	
CLASS 6	7.15	.40	.35	.40	
CLASS 7	7.28	.40	.35	.40	
CLASS 8	7.25	.40	.35	.40	

- CLASS 1 - Bricklayer Tender; Carpenter Tender; Drill Runner Helper; Laborers - Wrecking & Demolition; Landscape Gardener; Pipe Handler (Water, Gas & Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tenders; Unskilled Laborers
- CLASS 2 - Form setter (Municipal Type Curb & Sidewalk, Form setter (Pavement)
- CLASS 3 - Bituminous Shoveler; Bottom Man (Sewer, Water Or Gas Trench); Cement coverman (Batch Trucks); Cement Handler (Bulk or Bag); Chain Saw Man; Compaction equipment (Hand operated); Concrete Mixer (1 Bag); Concrete Shoveler; Trencher & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Wagon, Truck, etc.); Jackhammerman; Joint Sawyer; Kettelman (Bituminous or Lead); Mortar Mixers; Paving Busters; Power Buggy; Tunnel Laborer (Atmospheric pressure).
- CLASS 4 - Bituminous Raker, Floater & Utility Man; Caisson work; Cofferdam
- CLASS 5 - Leadman
- CLASS 6 - (Gunnite) (Sewer, Water & Gas)
- CLASS 7 - Pipelayer
- CLASS 8 - Trencherman; Tunnel Miner

DECISION NO. IN76-2003

LOWER EQUIPMENT OPERATORS (CONTD)

SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING E. OF THE WESTERN HIGHWAY RIGHT-OF-WAY OF U. S. HWY. 15

GROUP VI Air compressor Op., 3/3 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. Spreader Op., Finishing Machine, Longitudinal Fleet Op., Joint Mach. Op., Spray Op., Concrete Mixer Op., 145 gal. under, Concrete saw Op. (mult. Blade), Gumb Mach. Op., Fine Grade Op., Form trench digger, front end loader op. (up to & include 1 cu. yd.), Grader Op. (Motor Patrol), Guniting Op. Guniting, Lead Greaser on truck or rock, Loader Op., Power Actuated Augers and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op (D2, TD6 or similar HP with power take-off.

GROUP VII Breakman, Switchman, Conveyer Op., Doelherd, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Spacer Heater, Oiler, Self-prop. Vib Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

MINI-6-PIVO

DECISION NO. IN76-2003

LOWER EQUIPMENT OPERATORS: SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING E. OF THE WESTERN HIGHWAY RIGHT-OF-WAY OF U. S. HWY. 15

GROUP	Basic Hourly Rates	Fringe Benefits / Payments		App. Tr.
		H & W	Vacation	
GROUP I	\$12.65	.45	.35	
GROUP II	9.36	.45	.35	
GROUP III	9.10	.45	.35	
GROUP IV	8.98	.45	.35	
GROUP V	8.88	.45	.35	
GROUP VI	8.20	.45	.35	
GROUP VII	7.90	.45	.35	

LOWER EQUIPMENT OPERATORS: SITE PREPARATION, EXCAVATION & INCIDENTAL PAVING E. OF THE WESTERN HIGHWAY OF U. S. HWY. 15

GROUP I Helicopter Pilot
 GROUP II Crane with over 135' boom, excluding jib, dregline and/or other similar equipment w/shovel type controls 3 cu. yards, & over Mfg. rates capacity

GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 315, Derrick, Dregline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Operator (power) & yds. & over, Grader or Motor Patrol Finishing sawtooth & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Bearing) Concrete Paving op., Road Mile Op., Incl. power supply, Mucking Mach., Incl. Mucking operations Convey or similar type, Refrigeration Plant Engineer, Trencher, Scraper, Tractor, Op. (Boom Type), Truck Crane Op., Tagboat Op. 100 HP & over

GROUP IV Dual Tractor Op., Elevating Grader Op., Pumcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-prop. Traveling Soil Stabilizer

GROUP V Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary of Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu yds., Hoists Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machine, s Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper 1 cu. yd. & over hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tapper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar HP with power take-off, Tractor Op., over 50 HP without power take-off, trenching Machine Op., (sewer water, Gas) Turbapull Co., (or similar type) Well Point Installation, Rig-mantling or Repair Mechanic

DECISION NO. PN76-2003

POWER EQUIPMENT OPERATORS (CONT'D)
SITE PREPARATION, EXCAVATION & INFRASTRUCTURE PAVING-REMAINDER OF CO.

GROUP VI Air Compressor Op., 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 115 and under, concrete saw op. (multi. Blade), Curb Mach. Op., Fine Grad Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader op. (Motor Patrol), Gunita op. Gunall, Lead Greaser on truck or rack, Loader Op., Power/Actuated Augers and Boring Mach. Op., Power Actuated Jacks op., Pumps op., Roller, Self-propelled Chip Spreader, Shouldering Mach. op., Stump Chipper, Tractor Op. (DE, TDS or similar IP with power take-off)
GROUP VII Breakman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Grader, Levorzan, Hch. Helpers, Mach. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

MINN-7-PFO

DECISION NO. PN76-2003
POWER EQUIPMENT OPERATORS: ESTIM.
PREPARATION, EXCAVATION & INFRASTRUCTURE PAVING-REMAINDER OF CO.

GROUP	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP I	\$12.50	.45	.35		
GROUP II	8.32	.45	.35		
GROUP III	8.07	.45	.35		
GROUP IV	7.93	.45	.35		
GROUP V	7.85	.45	.35		
GROUP VI	7.32	.45	.35		
GROUP VII	6.92	.45	.35		

POWER EQUIPMENT OPERATORS: SITE PREPARATION, EXCAVATION & INFRASTRUCTURE PAVING-REMAINDER OF CO.

GROUP I Helicopter Pilot
GROUP II Cranes with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Hfg. rated capacity
GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 31E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Hfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing sawwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (paving) Concrete Paving Op., Road Mile Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over
GROUP IV Dual tractor Op., Elevating Grader Op., Pumpscrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer
GROUP V Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter Launcher, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressor, Welding Machine, Generators, Pumps or Crane Op.'s, Paving Breaker or Tamping Machine Op., (power driven) High Lift or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bonding Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & ballas Mach. Op., Tractor Op. over 12, TDS or similar HP with power take-off, Tractor Op., over 50 HP without power take-off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type) well Point Installation, Dismantling or Repair Mechanic

PAGE 9

MIRRI-5-TD		Fringe Benefits Payments				
BASIC NO. MN76-2003	TRUCK DRIVERS: STATE OF MINNESOTA, EXCAVATION & LINE & METAL FINISHING	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Fr.
		GROUP 1	7.42	.35	.45	
GROUP 2	7.12	.35	.45			
GROUP 3	7.02	.35	.45			
GROUP 4	6.02	.35	.45			

GROUP 1
Driver (hauling machinery for employer's own use including operation of hand & power operated winches); Truck train mechanic; Welder; Tractor-Trailer; Off road truck.

GROUP 2
Tri-Axle (including 4 Axles); Dump dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" Frame; Ready mix concrete; Slurry driver.

GROUP 3
Bituminous distributor driver; Bituminous distributor (1 man operation); Tandem axle.

GROUP 4
Bituminous distributor spray (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster and stableman; Tractor operator (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry operator; Single axle.

DECISION NO. HW(6-2001)

CARPENTERS (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.64	.30		.30	
8.28	.30		.30	
9.345	.30			
8.95	.30			
8.95	.30			
9.63	.30			
9.54	.4%	.4%	.11%	.1%
9.94	.4%	.4%	.11%	.1%
8.50	.445	.29	.344	.02
7.04M	.445	.29	.344	.02
5.04JR	.30	.30	b	
8.65	.20	.55	.10	.02
9.75				
7.35	.30	.35	.40	
7.45	.30	.35	.40	

Lake, Silica & Tovia
Carpenters & Soft Floor Layers
Carpenters: Site preparation, excavation and incidental paving
CEMENT MASONS: City of Duluth
Northern Portion of County, North of White Race River
Site preparation, excavation & incidental paving
North of T-54M
South of T-55N
ELECTRICIANS: All of the southerly part of Co. bounded on the North by the line of Kelsey Township extended east & west
Northern Part of County, bounded by the south line of Ellsburg Township extended east & west
ELEVATOR CONSTRUCTORS: Elevator Constructors
Helpers
HELPERS (Prob.)
GLAZIERS
IRONWORKERS
LABORERS (Building; Residential) South of T-55N, including the City of Duluth
Common Laborer & Flagman
Mortar Mixer, Carpenter
Tender, Mason Tender, Jack-hammer & Vibrator Operator, Power Buggy Op., Concrete Punter, Nozzlemen on Concrete Pump, Burning Torch-Demolition

SUPERSEDES DECISION

COUNTY: St. Louis
DATE: Date of Publication
SUPERSEDES DECISION NO. HW(6-2001), dated February 21, 1975 in 40 FR 7837
DESCRIPTION OF WORK: Building (Including Residential), Construction

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.00	.30	.25		.02
9.15	.60	1.00		.02
9.20	.60	1.00		
9.77	.30	.25		
9.725	.30			
8.40	.30			
8.70	.30	.40	.30	
8.92	.30	.40	.30	
8.64	.30		.30	

ASBESTOS WORKERS
BOILERMAKERS
BRICKMAKERS' HELPMEN
BRICKMAKERS & STONEMASONS:
All that part of the County, south of line between Township 54 & 55 to 2 miles north of Cotton 1/2 of County
Methuen 1/2 of County
CARPENTERS:
Building
Cities of Ash Lake, Crane Lake
Kabetogama & Kilmount
Cities of Alborn, Arnold, Barlett, Birch, Brookston, Canyon
Clinton, Culver, Duluth, Floodwood, Gowen, Island, Kelsey, Lakewood, Mesadovlands
Munger, Palmers, Payne, Praist, Shaw & Taft
Carpenters; Filodriversmen;
Soft Floor Layers
Millwrights
Cities of Allen, Aurora, Babbitt, Biwabik, Britt, Buick, Casco, Central Lakes, Cook, Cusson, Ely, Emparans, Evelyn, Flornton, Forbes, Forman, Gilbert, Hoyt Lakes, Idaverton, Iron Junction, Makinen, McComb, Mesaba, Mountain, Iron, Ridge, Sax, Sherman Corners, Sherwood, Skibo, Soudan, Tower, Virginia, Wehler, Winton, Zim
Carpenters & Soft Floor Layers
Cities of Bengul, Bear Lake, Buhl, Chisholm, Gheen, Greaney, Hibbing, Kelly Lake, Rott Lake, Orr, Riley, Sido

DECISION NO. WMT16-2000

LADYBORNERS (CONT'D)

North of T-55N
Common Laborer
Carpenter Tender, Mason Tender,
Mortar Mixer, Bricklayer
Tender, Jackhammer
Pipehard (water, gas, cust-iron
& non-metallic)

LATINERS
MARBLE & TILE SETTERS HELPERS
PAINTERS:
Brush & Roller
Papo-changers-Spray-Struc. Steel

PLASTERERS:
Northern portion of County
North of the White Face River
Portion of County, South & East
of the White Face River

PLUMBERS & STEAMFITTERS:
Northern $\frac{1}{2}$ of County
Southern $\frac{1}{2}$ of County

ROOFERS:
Northern $\frac{1}{2}$ of County
Southern $\frac{1}{2}$ of County
SHEET METAL WORKERS:
Northern $\frac{1}{2}$ of County
Southern $\frac{1}{2}$ of County
SPRINKLER FITTERS
TERRAZZO WORKERS
TILE SETTERS

DECISION NO. WMT16-2000
LABORERS: CIVIL PREPARATION
EXCAVATION & CONSTRUCTION
MONTH OF 1955

CLASS	Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS I	\$ 7.63	.20		.25	
CLASS II	7.73	.20	.15	.25	
CLASS III	7.80	.20	.15	.25	
CLASS IV	7.93	.20	.15	.25	
CLASS V	7.98	.20	.15	.25	
CLASS VI	8.03	.20	.15	.25	
CLASS VII	8.13	.20	.15	.25	
CLASS VIII	8.23	.20	.15	.25	

CLASS I Unskilled laborers; laborers; unloading & demobilization; Bricklayer tender; Drill runner helper; landscape gardener; sod layer & murectypen Pipehandler (water, gas, cust iron); Scaffolding heater & blower tender; Carpenter tender; Storeman tender

CLASS II Bituminous Shovelers; Boiler man (sewer, water or gas trench); Cement handler (bulk or bag); Chain Saw man; Compaction equipment (hand operated); Concrete mixer operator (1 bag); Concrete Shovelers, tender & puffer (paving) Concrete vibrator; Concrete layers (w/o wiring); Hammer (wagon, truck, etc.); Formsetter (manicured type curb & side walk) Formsetter (placement); Jackhammer man & paving borders; Kottelmann (situations or lead); Mortar mixer; Power buggy; Joint drainer; tunnel laborer (Atmospheric pressure)

CLASS III Bituminous Tapper; Cofferdam work; Catson work
CLASS IV Drill Hammer (heavy, including chumdrill)

CLASS V Bituminous Heaver, Plaster & Utility Man; Pipelayer (sewer, water, gas); Lumber

CLASS VI Icezman (Gunite)

CLASS VII Tonderman

CLASS VIII Plumber

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 7.80	.20	.15		
7.90	.20	.15		
8.05	.20	.15		
9.45	.30	.23	.56	
8.335	.155			
7.69	.37			
9.03	.30	.20		.08
9.33	.30	.20		.08
8.90	.30		.45	
8.40	.25		.45	
9.02	.42	.56	1.00	.05
8.46	.30	.75	1.00	.05
8.38	.42	.50		
8.48	.30	.25	1.00	
9.44	.42	.50		
8.54	.30	.30		
9.40	.50	.70		.08
8.46	.30	.25		
8.59	.37	.50		

DECISION NO. HRTG-2001

LABORERS STATE ORGANIZATION
INTERNATIONAL UNION OF
BROTHERS OF T-55

MINN-11-2111

Basic Hourly Rate	Fringe Benefits Payments			Education and/or App. Tr.
	H & W	Pensions	Vacation	
7.48	.30	.35	.10	
7.28	.30	.35	.10	
7.43	.30	.35	.10	
7.48	.30	.35	.10	
7.53	.30	.35	.10	
7.58	.30	.35	.10	
7.68	.30	.35	.10	
7.78	.30	.35	.10	

- CLASS I Unskilled laborer; laborer wrecking and demolition; bricklayer; Trencher; Drill Runner Helper; Landscape Caretaker; Sod Layer & Runnersmen; Pipe Handler (water, gas or cast iron); Lullamander Heater & Blower Tender; Stone Mason Bender
- CLASS II Bituminous Shovelers; Bottom Man (sewer, water or gas trench); Concrete Equipment (Truck or Bay) Operator; Concrete Mixer Operator (Hot Capacity); Concrete Shovelers; Trencher & Puddler (Paving); Concrete Vibrator Operator; Conduit Layer (Without Wiring) Bumper (wagon truck); Form Setter (Municipal type curb and side walk); Form Scatter (Paving); Jackhammer Man; Paving Basket; Kettlemaster (Bituminous or Lead); Mortar Mixer; Rover Buggy Operator; Joint Sawyer; Tunnel Laborer (Atmospheric Pressure)
- CLASS III Bituminous Trencher; Cofferdam Work; Caisson Work
- CLASS IV Drill Runner (dry, including Churn Drill)
- CLASS V Bituminous Baker, Moulder & Utility Man; Pipe-layer (sewer, water & gas)
- CLASS VI Hoaxloman
- CLASS VII Powderman
- CLASS VIII Tunnel Miner

MINN-11-2100-1

DECISION NO. HRTG-2001

POWER EQUIPMENT OPERATORS
BUILDING

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$12.85	.45	.35		
10.45	.45	.35		
10.10	.45	.35		
10.00	.45	.35		
9.90	.45	.35		
9.65	.45	.35		
9.53	.45	.35		
9.45	.45	.35		
9.18	.45	.35		
8.90	.45	.35		
8.65	.45	.35		

POWER EQUIPMENT OPERATORS: BUILDING

- CLASS 1-Helicopter Operators (Hoisting Material)
- CLASS 2-Truck & Crawler Cranes with 200' of boom & over including Jib
- CLASS 3-Truck & Crawler Cranes with 150' of boom up to & not including 200' of boom including jib.
- CLASS 4-Traveling Tower Crane
- CLASS 5-Master Mechanic
- CLASS 6-Berrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Operator; Overhead Crane Operator, (inside Building Perimeter); Truck & Crawler Cranes up to 150' of boom including jib.
- CLASS 7-Air Compressor Operator; Pump Operator & or Conveyor; 2 or more Mechanics; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Compaco Type Machine Operator; Fork Lift Operator
- CLASS 8-Boom Truck Operator; Concrete Mixer Operator; Drill Riggs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on Building Construction; Front End Loader (opt); Hoist Engineer (1 drum); Power Plant Engineer (100 KW) & over; Straddle carrier Operator; Tractor Operator (Over 11-2); Well Point Pump Operator
- CLASS 9-Concrete Hatch Plant Operator; Gunito Operator; Tractor Operator (11-2 or similar size & Front End Loader Operator-up to 2 cu. yd.)
- CLASS 10-Air Compressor Operator; Pump & or Conveyor Operator; Fireman-Temporary Heat; Brakenon; Pick Up Sweeper (combustion engine operated); Truck Crane Oiler
- CLASS 11-Mechanic Space Heater (Temporary Heat) Oiler or Greaser

DECISION NO. HET76-2001

POWER EQUIPMENT OPERATORS (CONTINUED)

GROUP 6 Air compressor Op., 3/5 CTR op. over, bituminous spreader and bituminous finishing machine op., concrete dist. and spreader op., finishing machine longitudinal float op., joint mach. op., spray op., concrete mixer op. 1/2 and under, concrete op. (ball. blade), curb mach. op., fine grade op., form trench digger, front end loader op. (up to & incl. 1 cu. yd.), grader op. (motor patrol), unit op. (small, load greaser on truck or rack, loader op., power actuated Augers and boring mach. op. power actuated jacks op., pump op., roller op., self-propelled chip spreader, shouldering mach. Op., stump chipper op., tractor op. (D2, TD6 or similar HP with power take-off)

GROUP 7 Brakeman, switchman, conveyor op., deckhand, Fireman, Trnk Car heater op., Gravel screening plant op., Greaser leverman, mech. helper, mech. space heater, oiler, self-prop. vib. pscher op., sheep foot roller, tractor op. 50 HP or less w/o power take-off, truck cranes other

DECISION NO. HET76-2001

STATE OPERATIONAL EQUIPMENT & MECHANICAL VALUE

MANUAL VALUE-2-3

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$12.95	.45	.35		
GROUP 2	9.66	.45	.35		
GROUP 3	9.40	.45	.35		
GROUP 4	9.27	.45	.35		
GROUP 5	9.18	.45	.35		
GROUP 6	8.50	.45	.35		
GROUP 7	8.20	.45	.35		

GROUP 1 Helicopter Pilot
GROUP 2 Crane with over 135' Boom, excluding jib, Dredging and/or other similar equipment w/shovel type controls 3 cu. yds. & over M/G. rated capacity

GROUP 3 Cableway Op., Concrete Mixer, Stationary Plant over 3HP, Derrick, Dredging and/or other similar equipment with shovel type controls up to 3 cu. yds. M/G. rated capacity, Dredge Operator or Engineer, Dredge Oper. (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Hole, Op., incl. power supply, Mucking Mach., incl. mucking operations Convey or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane, Op., Tugboat Op. 100 HP & over

GROUP 4 Dual Tractor Op., Elevating Grader Op., Pumcrete Op., Scraper, Struck Capacity 32 cu. yd. & over, Self-Propelled, Traveling Soil Stabilizer

GROUP 5 Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in charge of Plant requiring First Class license, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or welder, Multiple machines, such as air compressors, welding machines, generators, pumps or cranes oilers, paving breaker or tamping machines op., (power-driven - Highly night or similar type, Pick-up sweeper, 1 cu. yd. & over Hopper capacity, Pipeline wrapping, cleaning or bonding machine actuated horizontal boring mach., over 6" op., pugmill op., roller, 8 tons & over, Rubber tired farm tractor, backhoe att., sheep foot op., tie tamper & ballast mach. Op., tractor op., over D2, TD6 or similar HP with power take-off, tractor Op., over 50 HP without power take-off, trenching machine Op., (sewer, water, gas) tunnel op., (or similar type) well point installation, dismantling or repair mechanic

DECISION NO. NHTG-2004

HMMA-62-00

TRUCK DRIVERS;
BUILDING, CONSTRUCTION,
EXCAVATION & ELECTRICAL
PAVING

GROUP 1
GROUP 2
GROUP 3
GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Adept. Tr.
	H & W	Pensions	Vocation	
\$ 8.25		.45		
7.95		.45		
7.85	.35	.45		
7.65	.35	.45		

GROUP 1
Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck.

GROUP 2
Tri-Axle (including 4-axles); Dump Dry Batch Handler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver.

GROUP 3
Bituminous Distributor; Bituminous Distributor (1-Man Operation); Tandem Axle.

GROUP 4
Bituminous Distributor Spray (rear-end roller); Dumpman; Greaser & Truck Service; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stebleman; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer; Slurry Operator; Single Axle Trucks.

SUPPLEMENTAL DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson, Platte, & Ray Missouri; Johnson & Wyandotte, Kansas

DATE: Date of Publication
 DECISION NO.: M076-4008
 SUPERSEDES DECISION NO. M075-6165 dated August 1, 1975, in 40 FR 32616.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BESTOS WORKERS	\$10.72	.50	.80	.02	.02
BOTLEMAKERS	9.45	.70	1.00		
BRICKLAYERS and Stonemasons	9.225	.35		1.00	
CARPENTERS, MILLWRIGHTS, PILEDRIVERS	8.72	.33	.30	.25	.05
CEMENT MASONS:	9.225	.40	.50	.25	
Composition	9.475	.40	.50	.25	
ELECTRICIANS: (Up to and including 3 stories)					
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri, not including Pleasant Hill	7.61	.29	17+.31	.80	.06
Zone 2 - Remainder of Cass, Clay, Jackson, and Platte Counties, Missouri	9.07	.29	17+.31	.80	.06
Zone 3 - Ray Counties, Missouri	6.94	.29	17+.31	.80	.06
ELECTRICIANS (4 Stories):					
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County; Northwestern portion of Cass County, Missouri, not including Pleasant Hill	10.27	.29	17+.31	.80	.06
Zone 2 - Remainder of Cass, Clay, Jackson and Platte Counties, Missouri:					
Electricians (contracts \$5,000 and over)	10.27	.29	17+.31	.80	.06
Electricians (contracts under \$5,000)	9.72	.29	17+.31	.80	.06

DECISION NO. M076-4008

ELECTRICIANS: (4 Stories)(Cont'd)
 Zone 3 - Ray County, Missouri: Electricians (contracts \$5,000 and over)
 Electricians (contracts under \$5,000)
 ELECTRICIANS:
 Zone 1 - Johnson County, Kansas (that portion of Johnson County west of Aubry, Oxford and Shawnee Townships)
 Zone 2 - Remainder of Johnson County, Kansas
 Zone 3 - Wyandotte County, Kansas
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$ 10.27	.29	17+.31	.80	.06
	9.11	.29	17+.31	.80	.06
	5.95	.40	17+.20		.05
	7.61	.29	17+.31	.80	.06
	9.63	.445	.29	37+.4b	.02
	707JR	.445	.29	37+.4b	.02
	50%JR				

FOOTNOTE: a. Employer contributes 4% basic hourly rate for over 5 yrs. service, and 2% of basic hourly rate for 6 mos. to 5 yrs. as Vacation Pay Credit
 b. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

GLAZIERS
 IRONWORKERS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	9.25	.65	.90	1.00	.05
	9.41	.55	.51	14.4%	.03

NOTICES

DECISION NO. MO76-4008

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.45	.40	.50	.10
7.40	.45	.40	.50	.10
7.475	.45	.40	.50	.10
7.55	.45	.40	.50	.10
7.65	.45	.40	.50	.10

LABORERS:
Building Construction
Zone 2 - Ray County, Missouri

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5

CLASSIFICATION DEFINITIONS

LABORERS:
Group 1: General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)

Group 2: Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and back filling), power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds

Group 3: Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man

Group 4: Fork lift (masonry); Brick tender; Plasterer tender; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

Group 5: Barco, Jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzlemen; Wagon and churn drill operators

DECISION NO. MO76-4008

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.60	.45	.40	.50	.10
7.695	.45	.40	.50	.10
7.795	.45	.40	.50	.10
7.89	.45	.40	.50	.10
7.99	.45	.40	.50	.10

LABORERS:
Building Construction
Zone 1 - Cass, Clay, Jackson, and Platte Counties, Missouri; Johnson and Wyandotte Counties, Kansas

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5

LABORERS
Building Construction

CLASSIFICATION DEFINITIONS

LABORERS:
Group 1: General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)

Group 2: Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and back filling), power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds

Group 3: Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man

Group 4: Fork lift (masonry); Brick tender; Plasterer tender; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

Group 5: Barco, Jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzlemen; Wagon and churn drill operators

DECISION NO. 1076-4008

Page 5

DECISION NO. 1076-4008

LABORERS: (Cont'd)
Site preparation and grading
Zone 3 - Johnson and Wyandotte
Counties, Kansas; Site
Preparation, Incidental
Paving and Utilities
Clay, Jackson, Platte
and Ray Cos., Missouri

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.80	.50	.50	.70	.10
7.95	.50	.50	.70	.10
8.10	.50	.50	.70	.10
8.30	.50	.50	.70	.10
8.60	.50	.50	.70	.10

CLASSIFICATION DEFINITIONS

LABORERS:
Group 1: Carpenter tenders; Slananager tenders; Dump man and ticket takers on stock piles; Flagmen; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers

Group 2: Air tool operators; Cement handler (bulk or sack); Chain or concrete saw; Deck hands; Dump man on earth fill; Grade checker on cuts and fills; Georgia buggies man; Material batch hopper man; Scale man; Material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); Riprap pavers rock, block or brick; Signalman; Scaffold over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only)

Group 3: Crusher feeder; Men handling creosote ties or creosote materials; Men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; All laborers working on underground tunnels where compressed air is not used

Group 4: Spreader or screed man on asphalt machine; Asphalt raker; Laser beam man; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills and all other similar drills; Form setters; Cutting torch man; Liners and stringline men on concrete paving, curbs, gutters and etc.; Hot mastic kettelman; Hot tar applicator; Hand blade operators; Manhole builders helpers and mortar men on brick or block manholes; Sandblasting and gunnite nozzle men; Rubbing concrete; Air tool operator in tunnels

Group 5: Manhole builder (brick or block); Dynamite and powder men

DECISION NO. 1076-4008
LATHERS
MARBLE and TILE SETTERS
MARBLE and TILE SETTERS' HELPERS
PAINTERS:
Brush, Tapers and Roller
SPRAY
PLASTERERS
PIPEFITTERS
PLUMBERS
POWER EQUIPMENT OPERATORS:
Building Construction (Zone 1)

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6
- Group 7
- Group 8
- Group 9
- Group 10
- Group 11
- Group 12:

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.70	.50			
10.26	3.65%	3.25%		
8.48				.06
8.86	.55	.70		.06
9.86	.35	.70		
10.75	.30	1.05		1%
10.42	.52	.70		1%
10.69	.60			
9.85	.50	.75	.75	.10
9.60	.50	.75	.75	.10
8.35	.50	.75	.75	.10
8.85	.50	.75	.75	.10
8.85	.50	.75	.75	.10
9.10	.50	.75	.75	.10
10.10	.50	.75	.75	.10
10.35	.50	.75	.75	.10
9.85	.50	.75	.75	.10
10.85	.50	.75	.75	.10
10.35	.50	.75	.75	.10
9.60	.50	.75	.75	.10
9.35	.50	.75	.75	.10
9.35	.50	.75	.75	.10
8.60	.50	.75	.75	.10

- (a)
- (b)
- (c)
- (d)

POWER EQUIPMENT OPERATORS (Cont'd)

CLASSIFICATION DEFINITIONS

Zone 1

Group 1: Asphalt paver; and spreader; Asphalt plant mixer operator; Asphalt plant operator; Back filler; Backhoe, all types; Barber-greene loader (similar type); Blade-power, all types; Boats-power; Boilers (2); boring machines (all types); Cableways; Cherry pickers (all types); Chip spreader; Clamshells; Combination concrete hoist and mixer such as automobile (with tower, 50c per hour additional); Compressors (2) 105 ft. or over not more than 20' apart; Compressors tandem (any sizes); Compressors single, truck mounted; Concrete ready-mixed plant, portable (job site); Concrete mixer paver; Crane-overhead; Crusher, rock; Derricks and derrick cars (power operated); Ditching machines; Dozers; Draglines; Dredges-any type power; Grade-all similar types; Hoist, endless chain - power operated with power travel; loaders - all types; Locomotives all types; Mechanic and welder; Mucking machine; Orange peels; Pile drivers - all types; Pumps - material all types; Push cats; Scoops all types; Self-propelled rotary drill; Shovel, power; Side boom; Skinner scoop; Testhole machine; Throttle man

Group 2: A-frame trucks; Boilers (1); Brooms-power operated (all types); Chip spreader (front man); Cleft plane operator; Compressors (1) 105' or over; Concrete saws, self-propelled; Conveyor operator; Crab-power operated; Curb finishing machine; Firemen on rigs; Flex plane; Floating machine; Form grader; Fork lift-all types and sizes (except masonry); Greaser; Hoist; Hoist, endless chain - power operated; Hopper - power operated; Hydrant hammer (all types); Lad-a-vator - similar type; Mixers with side loaders; Pumps (with well points); Pump; Rollers - all types; Siphons, jets and jennies; Sub-grader; Tractors over 50 h.p.

Group 3: Oiler

Group 4: Forl lift-masonry

Group 5: Oiler driver all types

Group 6: Tractors (except when hauling material less than 50 h.p.

Group 7: Clamshells, 80 ft. of boom or over (including jib); Crane or rigs, 80 ft. or boom or over (including jib); Draglines, 80 ft. of boom or over (including jib); Piledrivers, 80 ft. of boom or over (including jib)

Group 8: Crane or rigs, over 200 ft. of boom

Group 9: Hoists each additional drum over 1 drum

Group 10: Master Mechanic

Group 11: Crane - tower or climbing

Group 12: Ready Mixer Concrete Plants: (a) Crane operator; (b) Loader operator; (c) Plant man; (d) Conveyor operator

DECISION NO. M076-6008

POWER EQUIPMENT OPERATORS (Cont'd)

Site Preparation and Grading - Johnson and Wyanotte Counties, Kansas; Site Preparation, Incidental Paving and Utilities - Clay, Jackson, Platte, and Ray Counties, Missouri

Zone 2

Basic Hourly Rates	M & V	Pensions	Vacation	Apr. Tr.
\$9.85	.50	.75	.75	.10
9.60	.50	.75	.75	.10
9.35	.50	.75	.75	.10
8.85	.50	.75	.75	.10
8.85	.50	.75	.75	.10
10.10	.50	.75	.75	.10
10.35	.50	.75	.75	.10
9.85	.50	.75	.75	.10

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6
Group 7
Group 8

POWER EQUIPMENT OPERATORS (Cont'd)

CLASSIFICATION DEFINITIONS

Zone 2

Group 1: Asphalt paver and spreader; Asphalt plant console operator; Auto grader; Backhoe; Blade operator, all types; Boilers-2; Booster pump on dredge; Boring machine (truck or crane mounted); Bulldozer operator; Clamshell operator; Compressor maintenance operator-2; Concrete plant operator, central mix; Concrete mixer paver; Crane operator; Derrick or derrick trucks; Ditching machine; Dragline operator; Dredge engineman; Dredge operator; Drill cat with compressor mounted on cat; Drilling or boring machine, rotary, self-propelled; High loader-fork lift; Hoisting engine-2 active drums; Locomotive operator, standard gauge; Mechanics and welders, field or shop; Maintenance operator; Mucking machine pile driver operator; Pitman crane operator; Pump-2; Quad-trac; Scoop operator-all types; Scoops in tandem; Self-propelled rotary drill (Leroy or equal - not air trace); Shovel operator; Side discharge spreader; Sideboom cats; Skimmer scoop operator; Slip-form paver (CHI, REX, or equal); Throttle man; Truck crane; Welding machine maintenance operator-2

Group 2: A-frame truck; Asphalt hot mix silo; Asphalt plant fireman, drum or boiler; Asphalt plant mixer operator; Asphalt plant man; Asphalt roller operator; Backfiller operator; Chip spreader; Concrete batch plant, dry-power operator; Concrete mixer operator, skip loader; Concrete pump operator; Crusher operator; Elevating grader operator; Greaser; Hoisting engine-1 drum; Latourneau roofer; Multiple compactor; Pavement breaker, self-propelled, of the hydra-hammer or similar type; Power shield; Pug mill operator; Stump cutting machine; Towboat operator; Tractor operator over 50 h.p.

Group 3: Boilers - 1; Chip spreader (front man); Churn drill operator; Compressor maintenance operator-1; Concrete saws, self-propelled; Conveyor operator; Distributor operator; Finishing machine operator; Fireman, rig; Float operator; Form grader operator; Pump; Pump maintenance operator, other than dredge; Roller operator, other than high type asphalt; Screening and washing plant operator; Self propelled street broom or sweeper; Siphons and jets; Sub-grading machine operator; Tank car heater operator-combination boiler and booster; Tractor, 50 h.p. or less with/o attachments; Vibrating machine operator, not hand; Welding machine Maintenance operator - 1

Group 4: Mechanic's Helpers; Oilers

Group 5: Oiler driver, all types

Group 6: Clamshells, 3 yds. capacity or over; Crane or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yds. capacity or over; Pile drivers, 80 ft. of boom or over (including jib); Shovels, 3 yds. capacity or over

POWER EQUIPMENT OPERATORS (Cont'd)

CLASSIFICATION DEFINITIONS

Zone 2 (Cont'd)

Group 7: Crane or lifts, over 200 ft. of boom (including jib)
 Group 8: Hoists (each additional drum over 1 drum)
 Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty cents (50c) per hour above the regular classification.

	Fringe Benefits Payments				App. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
ROOFERS:	\$9.30	.30	.60		.04
Roofers:					
Helpers:					
1st 6 months	5.58	.30	.60		.04
2nd 6 months	6.05	.30	.60		.04
3rd 6 months	6.51	.30	.60		.04
4th 6 months	6.98	.30	.60		.04
5th 6 months	7.44	.30	.60		.04
6th 6 months	7.91	.30	.60		.04
7th 6 months	8.37	.30	.60		.04
SHEET METAL WORKERS	10.705	.35	.50		.05
SOFT FLOOR LAYERS	7.96	.40	.80	10%	.06
SPRINKLER FITTERS	10.73	.50			.06
TRUCK DRIVERS	9.93	3.65%	3.25%		
Building Construction					
Zone 1					
Group 1	8.275	.50	.75		.75
Group 2	8.325	.50	.75		.75
Group 3	8.40	.50	.75		.75
Group 4	8.525	.50	.75		.75
Group 5	8.425	.50	.75		.75
Group 6	8.625	.50	.75		.75
Group 7	8.475	.50	.75		.75
Group 8	8.375	.50	.75		.75

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:

Zone 1

Group 1: Warehousemen and stockman
 Group 2: Flat beds; Pick-ups; Dump trucks, under 10 yds.
 Group 3: Dump trucks, 10 yds. and over; steel trucks; semi-truck drivers
 Group 4: Straddle trucks; Wheel tractors (when used for towing); Hydro lift trucks; Hydraulically operated aerial lifts; heavy hauling, A-frame winch and fork lifts; heavy excavating (dumpster, Euclid, etc.); Double bottom units (20 tons capacity and over)
 Group 5: Distributor truck drivers and operators; Oilers, greasers and mechanics' helpers
 Group 6: Mechanics

DECISION NO. M076-4008

TRUCK DRIVERS: (Cont'd)
 Site Preparation and Grading -
 Johnson and Wyandotte Counties,
 Kansas; Site Preparation,
 Incidental Paving and Utilities-
 Clay, Jackson, Platte and Ray
 Counties, Missouri

Zone 2
 Group 1
 Group 2
 Group 3
 Group 4
 Group 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vocelize	
\$8.34	.50	.75	.75	
8.54	.50	.75	.75	
8.85	.50	.75	.75	
9.00	.50	.75	.75	
8.115	.50	.75	.75	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:

Zone 2

- Group 1: One team; Station wagons; Pickup trucks; Material trucks, single axle; Tank wagon drivers, single axle
- Group 2: Material trucks, tandem; Two teams; Semi-trailers; Winch trucks - fork trucks; Distributor drivers and operators; Agitator and tranait mix; Tank wagon drivers, single axle; Tank wagon drivers tandem or semi-trailer; Inley wagons; Dump trucks, excavating, 5 cu. yds. and over; Dumpsters; Half-tracks; Speedace; Euclids and other similar excavating equipment
- Group 3: A-frame, lowboy, and boom truck driver
- Group 4: Mechanics and welders
- Group 5: Mechanics' helpers, oilers and greasers

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

NY76-3134 P. 2

NY76-3134 P. 2

NY76-3134 P. 2

NY76-3134 P. 2

NY76-3134 P. 2

NY76-3134 P. 2

COUNTY: ONONDAGA
DATE: DATE OF PUBLICATION

COUNTY: ONONDAGA
DATE: DATE OF PUBLICATION

COUNTY: ONONDAGA
DATE: DATE OF PUBLICATION

COUNTY: ONONDAGA
DATE: DATE OF PUBLICATION

Supersedeas Decision No. NY75-3041 dated April 11, 1975 in No. NY75-505
DESCRIPTION OF WORK: Building Construction, (excluding single family
homes and garden type apartments up to and including 4 stories),
heavy and highway construction.

Supersedeas Decision No. NY75-3041 dated April 11, 1975 in No. NY75-505
DESCRIPTION OF WORK: Building Construction, (excluding single family
homes and garden type apartments up to and including 4 stories),
heavy and highway construction.

34-N.Y.-1-2-3-Y 1 of 2

34-N.Y.-1-2-3-Y 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Asbestos workers
Boilermakers
Bricklayers and stone masons
Carpenters, (Building)
Carpenters and pilledrivers, heavy and
highway

Cement masons, building
Cement masons, heavy and highway
Electricians
Elebridge and Skaneateles Twp.
Remainder of County
Elevator constructors
Elevator constructors' helpers
Elevator constructors' helpers (prob.)
Glaziers
Ironworkers, structural, ornamental
and reinforcing
Laborers, Building:
Laborers
Air tool op., (jackhammermen, vib.)
plasterers, helpers, gas buggies,
mortar mixers (hand & machine),
chipping hammer, automatic tamper
Lathers
Lead burners
Linemen

Linemon
Groundman digging machine operator
Groundman mobile equipment operator
Groundman truck driver
Cable splicer
Groundman dynamite man and Mechanic
Marble setters
Millwrights
Painters:
Brush
Structural steel
Spray
Plumbers
Roofers:
Roofers
Helpers: 1st 30 days
Helpers: next 60 days
Sheet metal workers

Soft floor layers
Sprinkler fitters
Steamfitters
Terrazzo workers
Tile setters
Truck Drivers: (Building)
Truck drivers
Mechanics
Euclids
Welders - receive rate prescribed for
craft performing operation to which
welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day;
F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2%
basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee
has worked 45 full days during the 120 calendar days prior to the holiday, and the
regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through F; Washington's Birthday, Election Day for President of the
United States and Election of Governor of New York (providing employee works the day
before and the day after the holiday).

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day;
F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2%
basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee
has worked 45 full days during the 120 calendar days prior to the holiday, and the
regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through F; Washington's Birthday, Election Day for President of the
United States and Election of Governor of New York (providing employee works the day
before and the day after the holiday).

FOOTNOTES:
a. Holidays: A through F.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2%
basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee
has worked 45 full days during the 120 calendar days prior to the holiday, and the
regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through F; Washington's Birthday, Election Day for President of the
United States and Election of Governor of New York (providing employee works the day
before and the day after the holiday).

Basic Hourly Rates	Frings Benefits Payments			App. T.
	M & V	Percent	Vacation	
\$9.47	.65	.75		.05
10.75	.50	.80		.03
10.75	.50	.50		.05
8.765	.65	.76		
8.765	.65	.76		
8.00	.40	.50		
8.20	.40	.50		
8.25	.40	.50		

Basic Hourly Rates	Frings Benefits Payments			App. T.
	M & V	Percent	Vacation	
10.98	.60	.21		.02
10.00	.60	10%		.01
9.10	.61	.70		.03
9.47	.65	.75		.05
8.67	.55	.60		.025
9.00	.60	.60		.01
8.90	.60	.60		.01
10.85	.55	14+.35		.05
10.55	.57	14+.35		.05
9.92	.445	.29	3%+4b	.02
6.94	.445	.29	3%+4b	.02
4.96	.50			.01
9.63	.50			.10
9.91	.52	.82		
7.90	.55	.55		
8.00	.55	.55		.01
9.535	.325	.40		.01
9.25	.35		c	
10.40	.65	14+.60	d	
9.36	.65	14+.60	d	
8.32	.65	14+.60	d	
7.90	.65	14+.60	d	
11.44	.65	14+.60	d	
8.32	.65	14+.60	d	
8.765	.65	.76		.05
9.675	.65	.75		
9.00	.60	.68		
9.60	.60	.68		
9.50	.60	.68		
9.10	.51	.57		.15
9.15	.60	.75		
7.28	.35	.45		
7.40	.35	.45		
10.655	.65	.80		.07

DECISION NO. NY76-3131

POWER EQUIPMENT OPERATORS
Building Construction

- Class 1
- Class 2
- Class 3

NY 10 REG 1 B

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vestments
\$10.03	.50	.90	a
9.53	.50	.90	a
8.51	.50	.90	a

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

POWER EQUIPMENT OPERATORS: Building Construction

Class 1: Asphalt and blacktop roller; Automated concrete spreader (CMI or equivalent); Automated fine grade machine (CMI); Backhoe; Belt placer; Blacktop spreader (such as Barber Greene and Bawknex) Blacktop plant (Automatad); Blast or rotary drill (truck or cat mounted); Boom truck; Cableway; Calsson auger; Carry-all-scraper-self loading; Central Mix plant (automated); Cherry picker over five (5) ton capacity; Compressors; Pump; Generator or welding machine (when used in a battery of not more than four (4); Crane; Crusher-cock; Derrick; Diesel power unit; Drag-lina; Dredge; Dual drum paver; Elevating grader (self-propelled to towed); Elevator hoist - two cage; Excavator - all purpose - hydraulically operated; Fork lift (factory rating 15 ft. or more); Front end loader (4 c.y. and over); Gradall; Grader (power); Head tower (Saur man or equal); Hoist (2 or 3 drums); Locomotive; Maintenance engineer; Maintenance welder; Mine hoist; Mucking machine or mole; Overhead crane fixed permanent; Pile driver; Quarry Master or equivalent; Refrigeration equipment - for soil stabilization; Shovel; Side boom; Slip form paver; Straddle buggy (Ross carrier, Lumber carrier) Tractor drawn belt type loader (Euclid loader); Trenching machine (digging capacity of over 4 ft. depth); Truck crane operator; Tunnel shovel; Vibro or sonic hammer controls (when not mounted in proximity to the rig operator)

DECISION NO. NY76-3131

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION

- CLASS A
- CLASS B
- CLASS C
- CLASS D

NY 2 TAB 2 3 I

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vestments
\$ 7.29	.65	.65	a
7.49	.65	.65	a
7.69	.65	.65	a
7.89	.65	.65	a

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamping, drill doctor, tail or screw op. on asphalt paver, water pump op. (1 1/2" and single diaphragm); nozzle (asphalt, gunnite, sanding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wracking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

DECISION NO. NY 16-3134

POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction

Class 2: "A" Frame truck; Blasket plant (non-automotive); Boring machine; Bulldozer; Cage hoist; Carry-all scraper; Central mix plant (non-automated); Cherry picker five (5) tons and under; Compressor (315 c.f. and over); Concrete paver (single drum over 165); Concrete pump; Core boring machine; Drill rigs-tractor mounted; Elevator - as a material hoist; Fork lift (factory rating less than 15 ft.); Front end loader (under 4 cu. yds.); Gunnite machine; High pressure boiler (15 lbs. and over); Hoist (one drum); Hydraulic breaking hammer; (Drop hammer); Kolman plant loader (screening gravel); Maintenance gresse man; Mixer for stabilized base - self-propelled (seaman mixer); Monorail machine; Parapet concrete or pavement grinder post hole digger (truck or tractor mounted); Post driver (truck or tractor mounted); Power sweeper (Wynne or similar); Pump 4" and over; Pump-crete or squeeze-crete; Road widner (front end of grader or self-propelled); Shell widner (motorized); Snorkel (overhead arms); Roller; Trenching machine (digging capacity of 4 ft. or less); Tugger hoist vibro lamp; Well drill; Well point system (submersible pumps when used in lieu of well-point system); Winch (motor driven); Winch cat; Winch truck

Class 3: Compressor (under 315 cu. ft.); Concrete paver or mixer (under 165); Concrete pavement spreaders and finishers (not automated); Conveyor (over 12 ft.); Electric submersible pump (4" and over); Farm tractor with or without accessories; Fine grade machine (not automated); Fireman; Form tamper; Generator (2,500 watts and over); Hydraulic pump; Mechanical heaters - more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 660,000 BTU per hour (manufacturer's rating); Mulching machine; Oiler; Power driven welding machine - 300 amp. and over (other than all electric); One welding machine under 300 amp. will not require an engineer unless in a battery; Power heaterman (hay drier) Pump (under 4"); Revinus widner (road widener); Steam cleaner or Jenny; Tractor with or without towed accessories

DECISION NO. NY 16-3134

POWER EQUIPMENT OPERATORS:
HEAVY & HIGHWAY CONSTRUCTION

GROUP I
GROUP II
GROUP III
GROUP IV

Basic Hourly Rates	Fringe Benefits Payments		
	H & V	Pensions	Vacation
\$9.20	.50	.50-Ha	b
8.90	.50	.50-Ha	b
8.25	.50	.50-Ha	b
7.50	.50	.50-Ha	b

PAID HOLIDAYS:

A-New Year's Day; B-Numerical Day
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes \$.40 per hour to an Supplemental Unemployment Benefit Fund.
- b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CHI), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (CHI type), blasket plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (5" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauceman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mule, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sidboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blasket plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 165), concrete pump (under 8"), crusher, discs power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/grosmen/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above sub-grade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-Frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (165 and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapact- (concrete or pavement grinder), power broom (towed), power heaterman, rewinus widener, shell winder, steam cleaner, tractor.

DECISION NO. NY76-313L
TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CLASS 1	\$7.39	.55	.50	a	
CLASS 2	7.44	.55	.50	a	
CLASS 3	7.49	.55	.50	a	
CLASS 4	7.64	.55	.50	a	
CLASS 5	7.79	.55	.50	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (cross) carrier.

CLASS 5

Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

NYC DEP. P. 2

SUBSEREDIAS DECISION

COURT: WAYNE
 DATE: Date of Publication

STATE: NEW YORK
 DECISION NO.: NYTC-3125

Supersedes Decision No. NYTS 2047 dated April 11, 1975 in NYTC 295
 DESCRIPTION OF WORK: Building Construction, (excluding single family
 homes and garden type apartments up to and including 4 stories),
 heavy and highway construction

	59-NY-1-2-3-J 1 of 4			
	Basic Hourly Rates	H & W	Fringe Benefits Payments	App. Tr.
BUILDING, HEAVY & HIGHWAY CONSTRUCTION				
Asbestos workers -	\$11.07	.83	.40	.03
Boilerworkers:	9.85	.50	.95	.02
Bricklayers:				
Tps. of Ontario, Williams, Sodus (including Sodus Point), Malworth, Marion, Macedon, and Palmyra:				
Bricklayers, plasterers, stone masons, tuck pointers:	11.115	.30	.58	.02
Cement masons, building:	10.915	.30	.58	.02
Cement masons, heavy and highway:	8.82	.30	.58	
Marble setters, terrazzo workers, and tile setters:	11.66			
Tps. of Butler and Walcott (including the villages of Red Creek and Walcott):				
Bricklayers, cement masons (building), marble setters, plasterers, stone masons, terrazzo workers, and tile setters:	9.30	1.25	.60	.02
Cement masons, heavy and highway:	8.60	.50	.60	
Remainder of county:				
Bricklayers, cement masons (building), marble setters, terrazzo workers, tile setters, and stone masons, plasterers:	9.30	1.25	.60	.02
Cement masons, heavy and highway:	8.60	.50	.60	
Carpenters, Building	10.25	.55	.59	.005
Carpenters (Heavy and Highway)	8.67	.45	.70	.025
Electricians:				
Tps. of Sodus, Williams, Ontario, Malworth, Marion, Palmyra and Macedon:	10.85	.50	124.1.25	1/2 of 1%
Tps. of Lyons, Galen & Arcadia:	10.85	.55	124.35	.05
Savannah twp.:	10.85	.55	124.35	.05
Tps. of Huron, Walcott, Rose & Butler:	10.15	.60	124.35	1/2 of 1%

59-NY-1-2-3 - II 2 of 4

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Cladgers	\$9.10	.82	.56		.05
Ironworkers:					
Walcott, Butler, Savannah and Clyde:	9.91	.52	.82		.10
Structural, ornamental & reinforcing:					
Remainder of County:					
Structural, ornamental & reinforcing:	9.38	.52	.82		.05
Sheeter:	9.63	.52	.82		.05
Sheeter, buckler-up:	9.505	.52	.82		.05
Laborers, Building:					
Tps. of Macedon, Marlon, Ontario, Palmyra, Sodus, Malworth & Williamson:	8.55	.74	1.15		
Laborers:	9.62	.74	1.15		
Air track, wagon drill op., asphalt takers:	8.65	.74	1.15		
Jackhammers, mortar mixer, concrete cutters for wrecking and demolition:	8.55	.74	1.15		
Power monkey:	9.12	.74	1.15		
Chuck tender, all work on hanging or swing scaffold:	8.45	.74	1.15		
Remainder of County:					
Laborers:	8.10	.45	1.05		.01
Leadburners:	10.78	.50	.50		.01
9.25	.35				
Line Construction:					
Lineman:	10.40	.65	124.60		c
Groundman digging machine operator:	9.36	.65	124.60		c
Groundman mobile equipment operator:	8.52	.65	124.60		c
Groundman truck driver:	7.90	.65	124.60		c
Groundman dynamite man & Mechanic:	8.52	.65	124.60		c
Cable splicer:	11.14	.65	124.60		c
Painters:					
Tps. of Macedon, Palmyra, Marion, Williamson, Sodus, Ontario & Malworth:	8.95	.60	.87		.04
Brush, roller:					
Structural steel & iron-up to 40':	9.45	.60	.87		.04
Over 40':	9.65	.60	.87		.04

59-NY-1-2-3-H 3 of 4

	Basic Hourly Rates	Fringe Benefits Payments		
		H & V	Pensions	Vacation
Swing scaffold & window brackets	9.45	.60	.87	.04
Bridge	9.95	.60	.87	.04
Sandblaster	9.70	.60	.87	.04
Spray	9.55	.60	.87	.04
Remainder of County:				
Painters	5.43			
Spray, swing scaffold, structural steel above 40'	6.18			
Pile-drivers & millwrights, Bldg. Pile-drivers, Heavy & Highway	10.62	.55	.89	.005
Plumbers & steamfitters:	8.67	.45	.70	.025
Tpps. of Butler & Savannah:				
Contracts over \$50,000	9.67	.40	.23	
Contracts under \$50,000	8.87	.40	.23	
Tpps. of Walcott	10.25	.35	.40	
Remainder of County	9.99	.605	2.28	.55
Roofers	10.67	.43	.43	.10
Roofers helpers:				
1st year - 1st 6 months	4.73	.43	.43	
1st year - 2nd 6 months	6.71	.43	.43	
3rd year	9.19	.43	.43	
Sheet metal workers	11.16	.70	.90	.025
Sprinkler fitters	10.72	.50	.80	.08
Soft floor layers	8.64	.55	.59	.005
Truck drivers, Building:				
Tpps. of Ontario, Walworth & Macedon	8.59	.40	.40	
Remainder of County:				
Dumps, freight, trailer, pick-up, transit-mix, water and fuel	7.05		.35	f + 8
Road rollers, low-boy trailers, winch trucks and A-frames	7.20		.35	f + 8
Euclid, linn drivers	7.40		.35	f + 8

PAID HOLIDAYS: A.-New Year's Day; B.-Memorial Day; C.-Independence Day; D.-Labor Day; E.-Thanksgiving Day; F.-Christmas Day

FOOTNOTES:

- a. Holiday: Labor Day provided the employee has worked the day before the holiday.
- b. Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding & following the holiday.
- c. Holidays: A through F, Washington's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided employee works day before and day after the holiday.
- d. Holiday: Labor Day, provided employee works the regular working day preceding the holiday and the regular working day after the holiday.
- e. Holidays: A-through-F.
- f. 1 week vacation after 1 year's work.
- g. Holidays: A through F, providing regular employee is available for work the day before and the day after the holiday.
- h. Holidays: A through F and Good Friday.
- i. 1 year's work or more - one week vacation; 3 year's work or more - 2 weeks vacation.
- j. Holidays: Independence Day; Thanksgiving Day; Friday after Thanksgiving.

NOTICES

NY 24 LAB 2 3 G

REMAINDER OF COUNTY
LABORERS: HEAVY AND HIGHWAY
CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 7.09	.45	1.05	a	
7.29	.45	1.05	a	
7.49	.45	1.05	a	
7.84	.45	1.05	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; E-Christmas
Day.

FOOTNOTES:

a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A

Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B

Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1 1/2" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C

All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D

Blasters, form setters, stone or granite curb setters.

NY 5 LAB 2 3 J

Types of Hecodon and ReInyre
LABORERS: HEAVY AND HIGHWAY
CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 6.70	.74	1.15	a	
6.90	.74	1.15	a	
7.10	.74	1.15	a	
7.30	.74	1.15	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; E-Christmas
Day.

FOOTNOTES:

a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A

Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B

Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1 1/2" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C

All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D

Blasters, form setters, stone or granite curb setters.

NOTICES

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATIONS:

GROUP I - Cranes (cable and hydraulic, climbing and tower)

- I - A 121 ft. and under
- I - B 121 ft. and 151 ft.
- I - C 151 ft. and 201 ft.
- I - D 201 ft. and 251 ft.
- I - E 251 ft. and 301 ft.
- I - F 301 ft. and 351 ft.
- I - G 351 ft. and 401 ft.
- I - H 401 ft. and 451 ft.

GROUP II - Air tugger, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), calson auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), macking machines, rosi carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barter green and similar type machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity, fine grade and finish rollers, side boom tractor, stone crusher, compressors; not to exceed 2000 cfm combined capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete placer, concrete pumps, trowelizer and similar types, crane-hoc-shovel 3/8 cu. capacity or less (factory rating), towerpull and similar types, dinky locomotives (all types), tower-mobile and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler; Exception: single electric pumps up to and including 4 inches not be named.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade) pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1200 CFM combined capacity, longitudinal float, Exception: single gasoline driven welding machines up to 300 amps need not be named.

GROUP V - Truck crane oilers

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

GROUP I:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
I-A	\$10.21	.50	.50+.30	a	.10
I-B	10.46	.50	.50+.30	a	.10
I-C	10.71	.50	.50+.30	a	.10
I-D	10.96	.50	.50+.30	a	.10
I-E	11.46	.50	.50+.30	a	.10
I-F	11.96	.50	.50+.30	a	.10
I-G	12.46	.50	.50+.30	a	.10
I-H	12.96	.50	.50+.30	a	.10
GROUP II	10.61	.50	.50+.30	a	.10
GROUP III	10.03	.50	.50+.30	a	.10
GROUP IV	8.935	.50	.50+.30	a	.10
GROUP V	7.80	.50	.50+.30	a	.10

FOOTNOTES:

PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

NOTICES

NY 24 FRO 2 3 B

NY 24 FRO 2 3 B

NY 76 3125 P. 9

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION. CONT'D.
CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., combined compressor, (any size but subject to other provisions for compressors), dust collector, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammer-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.F.I. and similar type concrete spreaders, cement bin orator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, firearm, form tamper, mulching machine, roller, power broom, power heaterman, rewinus widener, steam cleaner, tractor

NY 24 FRO 2 3 B

Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
	M & V	Pension	
\$9.32	.45	.45+.50	.10
9.09	.45	.45+.50	.10
8.71	.45	.45+.50	.10
7.98	.45	.45+.50	.10

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
 a, Holidays, A through F, provided employee works the working day before and the working day after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION
CLASS I: Asphalt roller (except rubber tire), automatic fine grade machine, backhoe (except tractor mounted, rubber tired), belt placer, black top plant (automated) blast or rotary drill, (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operated), front end loader (4 c.y. and over), gradall, grader, head taker, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, pins crane or similar type, pile driver, quarry master or equivalent, shovel, skimmer, slip form paver, tractor drawn belt-type loader, truck crane, tunnel shovel

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade machine, backhoe (tractor mounted, rubber tired), back filling machine, bending machine (pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, dozer or push cat, drill rigs, tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler, (15 lbs. and over), hoist, one drum, hydraulic pipe jack machine or similar type machine, Jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an roller), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pumpcrete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade, scraper, side boom, slip form paver, snorkel, stump chipping machine, trimmer, tube finisher, winch, winch truck with A-frame

NY 76.3125 P. 11

NY 1 TD 2 3 I

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$7.39	.55	.50	a	
	7.44	.55	.50	a	
	7.49	.55	.50	a	
	7.64	.55	.50	a	
	7.79	.55	.50	a	

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION

- CLASS 1
- CLASS 2
- CLASS 3
- CLASS 4
- CLASS 5

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day;
- C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

- a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

NY 76 3126 p. 2

SUPERSEDES DECISION

COUNTY: WESTCHESTER
DATE: DATE OF PUBLICATION

STATE: NEW YORK
DECISION NO. NY 76-3126

Supersedes Decision No. NY 75-3048 dated April 11, 1975 in 40 FR 16431.
DESCRIPTION OF WORKS: Building Construction (excluding single family houses and garden type apartments up to and including 4 stories), heavy and highway construction.

60-N.Y.-1-2-3-X 2 of 3

	Fringe Benefits Payments				App. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION					
Marble carvers	7.95	.63	1.41		
Derrickmen	7.33	.63	1.41		
Marble sawers, rubbers, polishers	7.57	.63	1.41		
Milwrights	9.36	.90	1.53		
Painters:					
Brush	8.15	.45	.87-6/7	.40	
Structural steel	9.31	.45	.87-6/7	.40	
Spray	9.15	.45	.87-6/7	.40	
Piledriversmen & dock builders	10.39	1.10	1.78	.61	
Plasterers	9.00	.75	1.75	1.00-1/2	.02
Plumbers	9.41	.81	1.88	1.15	.05
Riggers					1/2
Roofers:					
Composition, damp & waterproofing	9.00	1.14	2.20	.63	
Slate and tile	10.60	.55	1.00	1.50	
Slate and tile helpers	7.50	.50	1.00	1.00	
Sheet metal workers	9.31	.61	1.41	.91	.02
Soft floor layers	6.80	.55	1.40	.67	.085
Steamfitters	8.84	.63	1.40	.67	.085
Stone masons	9.00	1.00	1.40	.67	.085
Terrazzo machine operator	7.13	.88	1.43	1.51	.05
Terrazzo workers	9.10	.64	1.95		
Terrazzo workers' helpers	7.43	.88	1.26		
Tile setters	2.50	.75	2.15		
Tile setters' helpers	7.90	.50	1.27		
Sprinkler Fitters	10.75	.50	.90		.09
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES:					
a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Armistice Day and Election Day.					
b. Employer contributes 6.4% of basic hourly rate for 5 years or more of service of 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.					

60-N.Y.-1-2-3-X 1 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Fringe Benefits Payments				App. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Asbestos workers	\$12.58	5%	10%	7%	.01
Boilermakers	10.57	5%	15%	1.25-1/2	.05
Bricklayers	9.00	1.00	2.75	1.07	.085
Carpenters and insulators	8.70	.95	.95	1.25-1/2	.05
Concrete masons	9.00	1.00	2.25	1.0%	1/2
Electricians	11.18	11.75-1/2	1%	10%	.02
Elevator constructors, helpers	9.52	.445	.29-1/2	atb	.02
Elevator constructors' helpers (prob)	7.14	.445	.29-1/2	atb	.02
Elevator constructor modernization	4.76		.29-1/2	atb	.02
Elevator constructor modern. helpers	8.75	.445	.29-1/2	atb	.02
Elevator constructor repair	6.56	.445	.29-1/2	atb	.02
Elevator constructor repair helper	7.90	.445	.29-1/2	atb	.02
Elevator constructor repair helper	5.92	.445	.29-1/2	atb	.02
Glaziers	9.10	.66	1.66	.365	.03
Ironworkers, structural	10.90	1.10	2.45	1.35-1/2	.03
Ironworkers, ornamental finisher	9.59	.86	2.35	.78	.03
Ironworkers, reinforcing	9.10	.785	1.755	.75	.01
Laborers: (Building)					
Laborers, mason, plasterers, bricklayers, tenders, concrete laborers & pipelayers	7.20	.60	.89	.40	
Jackhammer, vibrators, power buggies, fork lifts, all pneumatic equipment	7.45	.60	.89	.40	
Lathers, nail-on	15.00	.785	1.755	.75	.01
Lathers, metal	9.10	.35			.01
Lead burners	9.25				
Line construction:					
Linemen	9.33	.56	1.74-61	.93	1/2
Cable splicer	9.33	.56	1.74-61	.93	1/2
Cable splicer helper	9.33	.56	1.74-61	.93	1/2
Groundman	9.33	.56	1.74-61	.93	1/2
Driver groundman	9.33	.56	1.74-61	.93	1/2
Dynamite man	9.33	.56	1.74-61	.93	1/2
Marble setters	7.80	.63	1.41		
Marble setters' helpers, crane op.	7.33	.63	1.41		
Marble cutters	7.80	.63	1.41		

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

FOOTNOTES (CONT'D.):

- c. Holidays: A through F; Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly schedule work days immediately preceding and following the holiday.
- d. Employer contributes \$5.60 per day to Security Benefit Fund, providing the employee works 3 1/2 hours or more during the working day.
- e. Employer contributes \$8.00 per day to Annuity Fund.
- f. Holidays: D, Armistice Day, Columbus Day, Presidential Election Day or Election Day for Governor of New York (Highway Construction only.)
- g. Holidays: A through F, providing the employee works a full hald day preceding the holiday.
- h. Employer contributes \$7.00 per day to Security Benefit Fund providing the employee works 3 1/2 hours or more during the working day.

EXCAVATION, HEAVY CONSTRUCTION AND ROAD CONSTRUCTION (Open Cut)

Laborers:
 Blasters, blaster (quarry master)
 Joy drillers, wagon drillers,
 air track drillers, concrete
 form aligner, concrete form and
 deck form highway (steel), and
 deck winches on scows, jumbo
 driller
 Asphalt curb machine operator,
 Jeoper operator, pavement
 breaker operator, rock scalers,
 power saw operator, bit grinder
 or grinders, barco rammer
 operator, air tamper and all
 type powered tampers not
 covered by any other classifica-
 tion, steel kings, power buggy
 operator, jack hammer drillers,
 all type pneumatic tool and
 gasoline drillers, concrete
 saw or saws, asphalt screeder
 on barbergreen, form pin puller
 railroad spike puller, pumps and
 their operation, and pneumatic
 tools and service of air power,
 gunniting
 General concrete laborers or any-
 thing pertaining to concrete
 which means any men handling
 aggregate or concrete materials
 and carpenters tender and steel
 handling, pipe layers, ruddlers,
 asphalt worker, fine grade men
 between forms, epoxy and water-
 proofing
 Joy driller's helper wagon driller
 helper, air track driller
 helper, common laborers, signal
 men and pitman, truck spotters,
 powdermen, landscape and nursery
 men, and dump men

NY-17-1AB-2-3-1

1 of 2

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.02	8%	8%	a + .75	
8.48	8%	8%	a + .75	
8.37	8%	8%	a + .75	
8.22	8%	8%	a + .75	
8.12	8%	8%	a + .75	

POWER EQUIPMENT CATALOG - BUILDING CONSTRUCTION

GROUP I: Backhoe Oliver 88, Fordson, dynamo, dual purpose & similar machine, Barber Green loader-backho loader or similar type, cherry picker (cableway), compressor (Steel erection), convey or similar mucking machines, dragline, gradall, shovel, backhoe, etc., (crawler or truck), front end loaders, hydraulic boom, Jersey-spreader, Letourneau or Tournapull (scrapers over 20 yds. truck), mucking machines, pavement breaker (air ram), paver (concrete), pulsemeter, push button (buzz box) elevator, road boring machine, road mix machines, roes carrier & similar machines, post hole digger, shovel (tunnels), side boom, spreader (asphalt), scoopmobile-tractor-shovel over 1-1/2 yds., trenching machines, tractor type demolition equipment, winch truck 'A' frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 & similar tractors with a draw bar horsepower of 100 & over maintenance engineer, mechanic (outside) all types, welder, scraper-20 yds. struck & under, machine pulling sheep's foot roller, etc., roller 4 ton and over, vib. roller

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 & similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete mixing plants, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1-1/2 yds., & under, lighting unit (portable & generator), locomotive (all sizes), mixer concrete-21E & over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine concrete, material hooper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump, pump station (water & sewer), pump-gypsum, etc., concrete, pump-plaster roller under 4 ton, spreading & fine grading machine, steam Jenny, steel Jenny, steel cutting machine, sweeper, syphon pump air steam, tar joint machine, Turbo jet burner or similar equipment vibrator (1 to 5) fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler (fuel truck), oiler (grease truck), paint compressor, welder's helper

- GROUP VII
- A. Master mechanic
 - B. Helicopter hoist op.
 - C. Oiler, asphalt paver, utility man
 - D. Welder - certified
 - E. Second engineer on cranes 30 ton and over
 - F. Cable splicer
 - G. Helicopter pilot
 - H. Helicopter signalman
 - I. Engineer, all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 maintovac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pilo rigs).

Basic Hourly Rates	Flings Penalties Payments			App. Tr.
	H & W	Penalties	Vacation	
\$8.62	8%	8%	a + .75	
8.17	8%	8%	a + .75	
9.27	8%	8%	a + .75	
8.97	8%	8%	a + .75	
8.77	8%	8%	a + .75	
8.72	8%	8%	a + .75	
8.62	8%	8%	a + .75	
8.37	8%	8%	a + .75	
8.32	8%	8%	a + .75	
8.27	8%	8%	a + .75	
8.22	8%	8%	a + .75	

EXCAVATION, HEAVY CONSTRUCTION AND ROAD CONSTRUCTION: (Open Cut)

Laborers: (CONT'D)
 Breaking:
 Barren, and burner
 Barren helpers and laborers
 Shaft end Tunnel in Free Air:
 Blasters
 Concrete setters
 Form setters
 Miners, drill runners, air tug-gers, chippers, pneumatic tools and source of air-power pumps and their operators, and vibrator operators
 Fuddlers
 Chuck tenders, nippers, concrete laborers, tunnel sewer and water pipe reliners
 Laborers
 Powder carriers, signalmen
 Brakemen
 Outside laborers

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; November Election Day; Veteran's Day; and Good Friday/ provided employee works (2) two or more days in the calendar week in which the holiday falls.

NOTICES

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP VI (CONT'D):

- J. Cranes (crawlers or truck) 100 ft. but less than 149 ft
- K. Cranes (crawlers or truck) 149 ft. and over
- L. Loaders op. (over 5 yd. capacity)
- M. Shovel op. (over 4 yd. capacity)

GROUP VII: Concrete-portable hoist, crane & hoist engineer-steel (concrete, material, super structure, sub-structure), derrick (stone-steel), elevator & cage, engineer-pile driver, overhead crane, power house plant, telephils, whirly, hoist (single, double or triple drum), hoist (portable mobile unit), hoist engineer-concrete (crane, derrick, mine hoist), hoist engineer material

	Basic Heavy Rates	Fringe Benefits Payments			App. Tr.
		H & W.	Pensions	Vacation	
GROUP I	\$12.285	6%+.875	8%	a	1%
GROUP II	11.37	6%+.875	8%	a	1%
GROUP III	11.2275	6%+.875	8%	a	1%
GROUP IV	11.085	6%+.875	8%	a	1%
GROUP V	9.9425	6%+.875	8%	a	1%
GROUP VI					
A	13.655	6%+.875	8%	a	1%
B	12.7975	6%+.875	8%	a	1%
C	8.9975	6%+.875	8%	a	1%
D	11.7975	6%+.875	8%	a	1%
E	10.5125	6%+.875	8%	a	1%
F	11.37	6%+.875	8%	a	1%
G	16.5125	6%+.875	8%	a	1%
H	9.9425	6%+.875	8%	a	1%
I	16.2275	6%+.875	8%	a	1%
J	14.5125	6%+.875	8%	a	1%
K	15.5125	6%+.875	8%	a	1%
L	12.785	6%+.875	8%	a	1%
M	13.285	6%+.875	8%	a	1%
GROUP VII	12.5125	6%+.875	8%	a	1%

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS:

GROUP I: Auger, auto grauer, backhoe Oliver 88, Fordson, dynamoe, dual purpose and similar machines, barber green loader-euclid loader or similar type, central mix plant operator, cherry picker (cableway), compactor with blade, compressor (steel erection), concrete portable hoist, C.M.I. or similar conveyor or similar mucking machines, crane (crawler or truck) drag-line, gradall, shovel backhoe, etc., derrick (stone-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mine hoist), hoist engineer-material, hydraulic boom, LeTourneau or Tourmapull (scrapers over 20 yards struck), mucking machines, overhead crane, paver (concrete), power house plant, pulserator, push button (buzz box) elevator, road mix machines, Ross carrier and similar machines, shovel (tunnels), side boom, spreader (asphalt), scoomobile-tractor-shovel over 1 1/2 yards, trenching machines, telephils, tractor type demolition equipment, whirly, winch truck "A" frame

GROUP III: Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 and over, maintenance engineer, mechanic (outside) all types, welder, scrapers 20 yards struck and under, shop foreman, vibratory roller, etc., roller 4 ton and over

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1 1/2 yds. and under, lighting unit (portable & generator), locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete-2 1/2 and over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection-excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine-concrete, material hopper-sand-stone-cement, mixer-concrete-under 2 1/2, mulching grass spreader, heater-all types, pump 4 inches and over, pump station (water & sewer), pump-gypsum, etc., pump-plaster, roller under 4 ton, shop mechanic (not employed on job site), spreading & fine grading machine, steam jenny, steel cutting machine, sweeper, syphon pump-air-steam, tar joint machine, turbo jet burner or similar equipment, vibrator (1 to 5), fine grading machine

GROUP VI: Concrete saw, mechanic's helper, oiler, oiler (fuel truck), oiler (grease truck), stockroom or stockroom attendant, paint compressor, pump under 1/2" or any combination not equal to 1/2", roller motorized (walk behind), welder's helper

NY 6-3126 P. 10

N. Y. 3-TD-1-2-II

TRUCK DRIVERS, BUILDING & HEAVY CONSTRUCTION

Fringe Benefits Payments

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.	Other
\$7.675	.40	.65	a+b		
7.80	.40	.65	a+b		
7.925	.40	.65	a+b		
8.05	.40	.65	a+b		
8.425	.40	.65	a+b		
8.675	.40	.65	a+b		
8.125	.40	.65	a+b		
7.90	.40	.65	a+b		
17.65	.40	.65	a+b		
7.55	.40	.65	a+b		
7.425	.40	.65	a+b		
9.175	.40	.65	a+b		
9.55	.40	.65	a+b		

Straight jobs, A-Frame (inside cab), winch (inside cab), two, dynamite, seeding, mulching, apicator, water, welding on pipelines, post hole diggers, mortar mixing, suburbans, oil distributors, pick-up, hepper men & crusher op. concrete mixer, lift (in garage, yards and on job site)
 Tractor trailers (all types), 3 axle trucks (physically load and unload), mixer men, high pressure boiler in asphalt and batch plants
 Tractor trailers (carrying equipment), weighmasters
 Euclid
 Euclids, Athey wagons, trailer wagons, belly dumps (under 40 tons)
 Athey wagons, trailer wagons, belly dumps (over 40 tons)
 Dual purpose grease & fuel trucks, fuel trucks, tire trucks
 Welders, maintenance men, mechanics
 Helicopter operators
 Mechanic helpers, stock room men
 Yardmen and helpers
 Parts (up to 100 tons)
 RXS

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:
 a. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Good Friday, Columbus Day, Election Day, Veteran's Day (provided employee works one day of the work week in which the holiday occurs).

b. One week vacation after 90 days of employment in calendar year, plus one additional day for each additional 18 days of employment, not exceeding 10 days in any one calendar year; two weeks after 130 days of employment in a calendar year. However, an employee with 5 years of seniority service shall receive 2 weeks' paid vacation provided he works 90 days in a calendar year; three weeks and one day after 16 years of seniority service - plus 1 additional day for each year up to 19 years of seniority service; four weeks after 20 years of seniority service.

2 of 2

NY-8-180-2-3-A

HEAVY & HIGHWAY CONSTRUCTION OPERATORS (CONT'D):

GROUP VI: Hoist operators, sub-struct., engineer-pilot driver

GROUP VII: Welder-certified crawlers on truck: 100 ft. but less than 149 ft. \$2.00 per hour additional crawlers on truck: 149 ft. and over \$3.00 per hour additional loader operators: Over 5 cu. yd. capacity \$1.50 per hour additional shovel operators: over 4 cu. yd. capacity \$1.00 per hour additional

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
\$11.25	6%	8 1/4%	b	1 1/2%
10.45	6%	8 1/4%	b	1 1/2%
10.575	6%	8 1/4%	b	1 1/2%
10.80	6%	8 1/4%	b	1 1/2%
9.80	6%	8 1/4%	b	1 1/2%
11.45	6%	8 1/4%	b	1 1/2%
10.825	6%	8 1/4%	b	1 1/2%

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. \$1.66 per hour.
 b. Holidays: A through F, Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; November Election Day and Veteran's Day.

28-NY-1-2-3-Y

DECISION NO. NY76-3129

COURTY: MONPOE
DATE: DATE OF PUBLICATION:

SUPERSEDES DECISION

STATE: NEW YORK

DECISION NO.: NY76-3129

Supersedes Decision No. NY75-2063 dated June 20, 1975 insofar as the DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY and HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$11.07	.73	.35		.03
BOILERMAKERS	9.85	.50	.95		.02
BRICKLAYERS, Plasterers and Stone Masons	11.115	.30	.58		.02
CARPENTERS, Heavy and Highway	8.38	.55	.89		.025
CARPENTERS, Building	10.25	.55	.59		.005
CEMENT MASONS, Building	10.915	.30	.58		.02
CEMENT MASONS, Heavy and Highway	8.82	.30	.58		.02
ELECTRICIANS	10.85	.50	1 1/2	.5	1 1/2
ELEVATOR CONSTRUCTORS	10.615	.445	.29	37+at+b	.02
Elevator Constructors' Helpers	7.43	.445	.29	37+at+b	.02
Elevator Constructors' Helpers (Prob.)	5.31				
GLAZIERS	9.40	.82	.56		.05
IRONWORKERS:					
Structural, Ornamental, Reinforcing	10.49	.52	.57		.05
LABORERS, Building	8.25	.74	1.15		
LABORERS	9.62	.74	1.15		
Blasters					
Air track, Wagon drill operator, Asphalt rakers	8.65	.74	1.15		
Jackhammers, Mortar mixers, Concrete vibrator, Pipelayers, Burners and cutters for wrecking and demolition					
Leadburners	8.55	.74	1.15		.01
Leadburners	10.78		.50		.01
LEADBURNERS	9.25	.35		c	
LINE CONSTRUCTION:					
Linemen	10.40	.65	1 1/2	.60	d
Cable splicer	11.44	.65	1 1/2	.60	d
Groundman digging machine op.	9.36	.65	1 1/2	.60	d
Groundman mobile equipment op.	8.32	.65	1 1/2	.60	d
Groundman truck driver	7.90	.65	1 1/2	.60	d
Groundman dynamite man	8.32	.65	1 1/2	.60	d
MARBLE, TILE & TERRAZZO WORKERS	11.66				
MARBLE, TILE & TERRAZZO WORKERS' HELPERS	8.75	1.64			
PAINTERS:					
Brush and roller	8.95	.60	.87		.04
Swing scaffold	9.15	.60	.87		.04

PAINTERS: (Cont'd)
Structural Steel:

Up to 40'

Over 40'

Spray

PILEDRIVERMEN & MILLRIGHTS:

Building

PILEDRIVERMEN & MILLRIGHTS:

Highway

PLUMBERS & STEAMFITTERS

ROOFERS:

Roofers

SHEET METAL WORKERS

SOFT FLOOR LAYERS

SPRINKLER FITTERS

TERRAZZO MACHINE OPERATOR

TRUCK DRIVERS, Building

WELDER - Craft rate

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 40 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York, provided employee works the day before and the day after the holiday.

e. Holidays: A through F and Good Friday.

f. One year's work or more - 1 week's vacation; 3 years' work or more - 2 weeks vacation

g. Holiday D, provided employee works the regular working day preceding the holiday and the regular working day after the holiday.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAINTERS: (Cont'd)	\$9.45	.60	.87		.04
Up to 40'	9.65	.60	.87		.04
Over 40'	9.55	.60	.87		.04
Spray	10.62	.55	.89		.005
PILEDRIVERMEN & MILLRIGHTS:	8.67	.45	.70		.025
Building	9.99	.605	2.28	.55	.10
PILEDRIVERMEN & MILLRIGHTS:	10.67	.43	.43		.025
Highway	11.16	.70	.59		.005
PLUMBERS & STEAMFITTERS	9.42	.55	.59		.08
ROOFERS:	10.75	.50	.80		
Roofers	8.65	1.64	.50		
SHEET METAL WORKERS	9.20	.45	.50		

DECISION NO. NY76-3129

19-LAB-2-H

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$7.62	.74+.40	.75	a		
7.87	.74+.40	.75	a		
7.82	.74+.40	.75	a		
8.02	.74+.40	.75	a		
9.32	.74+.40	.75	a		
7.92	.74+.40	.75	a		

Labors
 Heavy Construction Excavating Paving;
 Asphalt makers, air track, w/cen drill op., curb stone setters, powder monkeys
 Curb cockmen, pipe layers, layers of conduit and all air, electric gas and diesel motor driven tool op.
 Relining of all types of pipe
 Blasters
 Meter setters and meter changers

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
 a. Holidays A through F, providing employee works the working day before and the working day after the holiday.

DECISION NO. NY76-3129

Laborers, Tunnel Rock

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$8.51	.80	1.34			
8.81	.80	1.34			
8.91	.80	1.34			
9.01	.80	1.34			
9.21	.80	1.34			
9.31	.80	1.34			
9.41	.80	1.34			
9.51	.80	1.34			

Top man
 Concrete bottom men, bull gang, cage man, bottom man, truck man, car pushers, compress air lines, fan lines, and water lines
 Mucking machine tender, shaft mucker, shaft driller, tender air track driller, tender Air track driller, chuck tender (heading) powder monkey
 Burning and welding
 Rod men form work (metal), pile driving (wood or metal)
 Set-up men and blusher men, electrical, heading driller (jack leg)
 Blaster, form work (wood), and cement finishing

NOTICES

DECISION NO. NY76-2179

Page 5

DECISION NO. NY76-2129

LABORERS: HEAVY AND HIGHWAY
CONSTRUCTION

CLASS A

CLASS B

CLASS C

CLASS D

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day;
- C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A

Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B

Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1 1/2" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C

All-rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D

Blasters, form setters, stone or granite curb setters.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I - Cranes (cable and hydraulic, climbing and tower)

- I - A 121 ft. and under
- I - B 121 ft. and 151 ft.
- I - C 151 ft. and 201 ft.
- I - D 201 ft. and 251 ft.
- I - E 251 ft. and 301 ft.
- I - F 301 ft. and 351 ft.
- I - G 351 ft. and 401 ft.
- I - H 401 ft. and 451 ft.

GROUP II - Air tuggers, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), catwalk auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), mucking machines, rosc carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barber green and similar typer machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity, fine grade and finish rollers, side boom tractor, stone crusher, compressors: 4 not to exceed 2000 CFM contained capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete pucker, concrete pump, trowelizer and similar types, crane-hoe-shovel 3/8 yd. capacity or less (factory rating), towermill and similar types, dinky locomotives (all types), tower-mobile and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift, with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler. Exception: single electric pumps up to and including 4 inches not be manned.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade), pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1200 CFM combined capacity, low-situminal float, Exception: single gasoline driven welding machines up to 300 amps need not be manned.

GROUP V - Truck crane oillers

12-NFO-1-B
(2 of 2)

DECISION NO. NY76-3120

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

GROUP I:

- I-A
- I-B
- I-C
- I-D
- I-E
- I-F
- I-G
- I-H

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$10.21	.50	.50+.30	a	.10
10.46	.50	.50+.30	a	.10
10.71	.50	.50+.30	a	.10
10.96	.50	.50+.30	a	.10
11.46	.50	.50+.30	a	.10
11.96	.50	.50+.30	a	.10
12.46	.50	.50+.30	a	.10
12.96	.50	.50+.30	a	.10
10.61	.50	.50+.30	a	.10
10.03	.50	.50+.30	a	.10
8.935	.50	.50+.30	a	.10
7.80	.50	.50+.30	a	.10

GROUP II

GROUP III

GROUP IV

GROUP V

FOOTNOTES:
PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

EXCAVATING FOR RIGGS, PIPES, MANHOLES, SEWER AND WATER LINES - POWER EQUIPMENT

GROUP II

Automatic fine grader, backhoe (except tractor mounted, rubber tired), black-top plant (automated), catenary, calisson roller, central mix concrete plant (automated), cherry picker-over 5 ton capacity, crane cranes and derricks (steel erection), dragline, dual drum paver, excavator purpose hydraulically operated, front end loader (4 c. y. and over), hoist, two or three drum, pile driver, piler grader with elevating loader attachment, quarry tractor (or equivalent), shovel, slip form paver (if a second man is needed, he shall be an oiler), tractor drawn belt-type loader, truck crane, tunnel shovel.

GROUP III: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, black-top plant (non-automated), boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker-5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, drill rigs, tractor mounted, front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist, one drum, Kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance engineer, maintenance grease man, mixer for stabilized base self-propelled, non-rail machine, plant engineer power grader, pumpcrete, ready mix concrete plant road widener, roller (all above sub-grader), side boom, tractor scraper, tractor with dozer and/or pusher, trencher, winch, mechanical slurry machine, power broom.

GROUP IV: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (four of any type or combinations), concrete pavement spreaders and finishers, conveyor, drill core, drill well electric pump used in conjunction with well point system, farm tractor with accessories, fine grade machine fork lift, granite machine, hammer-hydraulic-self propelled, locomotive, post hole digger and post driver, roller, (grader and fill) tractor with towed accessories, vibrator compactor, vibro tamp, well point, pumps, regardless of motive power, no more than 4 in number not to exceed 20" in total capacity, submersible electric pumps when used in lieu of well points

GROUP V: Compressors (any size, but subject to other provisions for compressors), dust collectors, generators, welding machine (three or less of any type or combination) concrete mixer (16S or under), concrete saw self-propelled, foreman, form tapper, mulching machine, oiler, power heater-in, rebar widener, steam cleaner, tractor, pumps regardless of motive power, no more than 3 in number not to exceed 12" in total capacity

EXCAVATING FOR SITE PREPARATION
SEWER AND WATER LINES

POWER EQUIPMENT OPERATORS

GROUP I
GROUP II
GROUP III
GROUP IV

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, provided employee works the working day before the working day after the holiday.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$9.65	.80	.50	a	.10
9.45	.80	.50	a	.10
9.15	.80	.50	a	.10
8.40	.80	.50	a	.10

POWER EQUIPMENT OPERATORS:
HEAVY & HIGHWAY CONSTRUCTION

GROUP I
GROUP II
GROUP III
GROUP IV

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$9.30	.50	.50-1a	b	.10
9.00	.50	.50-1a	b	.10
8.35	.50	.50-1a	b	.10
7.60	.50	.50-1a	b	.10

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automatic concrete spreader (Cat), automatic line grader, backhoe plant (automated), rubber tired), belt placer (Cil type), blacktop (automated), cherry picker (over 5 tons capacity), central mix concrete plant crane, cranes & derricks (steel erection), dragline, dredge, concrete pump (6" or over), paver, excavator (all purpose-hydraulically operated, (gradall or simular), fork lift (factor rated 15 ft. and over), front end loader (4 c.y. and over), machine or mole, over head crane, (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), sideboom, drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Koltan plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/trimmer/welder, mixer (for stabilized base self-propelled), monorail machine, pump crane, pump crane, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

NOTICES

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.
 Group III - A-frame truck, compressors (to not to exceed 1000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for C.F.M.), dust collectors, excavators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-corr, drill-bit, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), guniting machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.
 Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (165 and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, rewinus widener, shell wincher, steam cleaner, tractor.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS	Basic Hourly Rates	Fringe Benefits Payments		
		M & W	Pensions	Vacation
CLASS 1	\$7.39	.55	.50	a
CLASS 2	7.44	.55	.50	a
CLASS 3	7.49	.55	.50	a
CLASS 4	7.64	.55	.50	a
CLASS 5	7.79	.55	.50	a

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumper type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5

Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

NY 76-3130 P. 2

SUPERSEDES DECISION

COUNTY: STEUBEN
DATE: DATE OF PUBLICATION

STATE: NEW YORK
DECISION NO.: NY 76-3130

Supersedeas Decision No. NY 75-3086 dated April 11, 1975 in NY 75-16670
DESCRIPTION OF WORK: Building construction, (excluding single family homes
and garden type apartments up to and including 4 stories), heavy and highway
construction.

	Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION					
Asbestor workers	\$11.07	.83	.40		.03
Rollermakers	9.85	.50	.95		.02
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, tile setters:					
Twp. of Wayne, Bradford, Campbell, Hornby, Erwin, Corning, Caton, Lindley, Tuscarora, Thurston, Addison and the eastern portion of Bath Twp., Rathbone and Borden			.50		
Remainder of County	9.65		.95	a	
Carpenters: Building	9.00				
Village of Hammondsport, Pleasant Valley to Rehams, Village of Prattsburgh, Tyrone to Watkins					
Client:					
Carpenters	8.61	.50	1.25		.005
Millwrights and piledrivermen	8.71	.50	1.25		.005
Heavy and Highway:					
Carpenters and piledrivermen	8.12	.40	1.60		.025
Building:					
Twp. of Troupsburg, Hartsville, Fremont, Wayland, Jasper, Hornell, City of Hornell, Avoca, Cohocton, Canastota, Dansville, Howard, Greenwood, W. Union:					
Carpenters, soft floor layers	8.42	.50	.90		.05
Millwrights, piledrivermen	8.67	.50	.90		.05
Carpenters	8.42	.50	.90		.025
Heavy and Highway:					
Carpenters					
Building:					
Remainder of County:					
Carpenters and soft floor layers	8.56	.40	.85		.02
Millwrights and piledrivermen	8.81	.40	.85		.02
Heavy and Highway:					
Carpenters	8.57	.40	.85		.025

51-NY-1-2-3-Z 2 of 4

	Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION					
Cement masons, heavy & highway:					
Twp. of Wayne, Bradford, Campbell, Hornby, Erwin, Corning, Caton, Lindley, Tuscarora, Thurston, Addison and eastern portion of Bath Twp., Rathbone and Borden	\$9.40	.25	.30		
Remainder of County	8.95		.50		
Electricians	10.50		1% + .50		.05
Glaziers	7.18	.35	.30		.01
Ironworkers, structural, ornamental and reinforcing:					
Twp. of Wayland, Cohocton, Atlantic and S. Dansville	10.19	.52	.57		.05
Remainder of County	9.33	.45	.57		.03
Laborers, Building:					
Laborers	6.25	.40	.25		
Mortar mixer (hand or machine for 3 or more men), jackhammer, pavement breakers, pipelayers (over 6"), gin boggy, work on scaffold, chain saw op., and all other gas, electric and air tools	6.45	.40	.25		.01
Lathers	8.33		.20		.01
Lead burners	9.25	.35		b	
Line Construction:					
Linemen	10.40	.65	1% + .60	c	
Cable splicer	11.44	.65	1% + .60	c	
Groundmen digging machine op.	9.36	.65	1% + .60	c	
Groundmen mobile equipment op.	8.32	.65	1% + .60	c	
Groundmen truck drivers & machine	7.90	.65	1% + .60	c	
Groundmen dynamite man & Mechanic	8.32	.65	1% + .60	c	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

51-NY-1-2-3 Z

3 of 4

Basic Hourly Rates	Fringe Benefits, Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 5.45	.25	.25		
5.80	.25	.25		
6.15	.25	.25		
8.655	.525	.75		.10
8.905	.525	.75		.10
9.515	.525	.75		.10
10.32	.525	.75		.10
7.32	.30	.20	25% ^a	.03
7.69	.31	.45		.05
8.89	.44	1.00		.07
8.87	.46	.60		.08
10.75	.50	.80		
9.70	.45	.50		
5.40	e		f	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Painters:
Twp. of Cameron, Bath, Thurston, Bradford, Campbell, Erwin, Lindley, Hornby, Corning City, Catoon, Addison and Rathbone;
Painters
Swing scaffold, boatswain chair, bridges, structural steel under 35'
Structural steel over 35' and spray
Remainder of County;
Painters
Swing stage, sandblasting, spray, scaffold work, bosun chair
Steel, tanks, towers, stacks, flag poles and radio-TV-towers
Bridges 35' high or in depth of 35' from road level
Plumbers and Steamfitters:
Twp. of Corning, Addison, Cameron, Mills, Hornby, Catoon, Lindley, Tuscarora, Rathbone, Thurston, Campbell, Bradford, part of Wayne, Reuka, Urbana, Bath including the Veterans facility Hornell and vicinity
Remainder of County
Roofers
Sheet metal workers
Sprinkler fitters
Truck drivers, Building:
Twp. of Wayland
Twp. of Addison, Corning, Bath, Hammondsport, Catoon, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Camero, Thurston, Campbell, Urbana, Hornley, Bradford and Wayne
Welders - receive rate prescribed for craft performing operation to which welding is incidental

NOTICES

- PAYD HOLIDAYS**
A-New Year's Day; B-Remorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.
- FOOTNOTES:**
a. Paid holidays, A through F providing the employee works the day before and after the holiday.
b. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas. Five providing the employee has worked 45 full days during the 120 calendar day year prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
c. Paid Holidays A through F, Washington's Birthday; Election Day for the President of the U. S. and Governor of New York State (provided the employee works the day before and after the holiday).
d. Paid Holidays A through F and two hours off with pay on Election Day for the President of the U. S. and Governor of New York State.
e. Employer contributes \$2.40 per day to a combined Health, Welfare and Pension fund.
f. Paid Holidays A through F.

**BUILDING CONSTRUCTION
REMAINDER OF COUNTY:**

TRUCK DRIVERS:
Warehouse, yardmen, truck helper, pickups, panel trucks, flatboy, material trucks (straight jobs), single axle, dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic-helpers, parts chaser.
Tandems and batch trucks, mechanics, dispatcher
Semi-trailers, lowboy trucks, asphalt distributor trucks and agitator, mixer trucks, dumpcrete type vehicles, truck mechanic
Specialized earth moving equipment-sucid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier
Off-highway tandem back-dump, twin engine equipment and double hitched equipment where not self-loaded

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employee who have worked 150 days or more in the first contract year receive 2 weeks with pay at classification at which they worked the greatest number of days, second year of employment the employee is required to work 100 days in the contract year to receive 2 weeks vacation.

	Fringe Benefits Payments					
	Basic Hourly Rate	H & W	Pensions	Vacation	App. T.	Others
\$7.48	.45	.40	a	a		
7.53	.45	.40	a	a		
7.58	.45	.40	a	a		
7.73	.45	.40	a	a		
7.92	.45	.40	a	a		

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS

GROUP I: Cranes:
A. 121 ft. & under
B. Between 121 - 151 ft.
C. Between 151 - 201 ft.
D. Between 201 - 251 ft.
E. Between 251 - 301 ft.
F. Between 301 - 351 ft.
G. Between 351 - 401 ft.
H. Between 401 - 451 ft.

GROUP II: Air tugger, backhoe, clamshell, dragline, shovel and similar machines over three eighths (3/8) cu. yd. capacity (factory rating), big generator plant, bridge crane (all types), cableway, caisson auger & similar type machine climbing and/or tower crane (all kinds and all types), derrick, dredge, forklift (with factory rating of fifteen (15) ft. or more of lift) hoist (on steel erection), mucking machine, Ross Carrier (and similar types), three drum hoist (when all drums are in use.),

GROUP III: "A" Frame truck, back filling machine, Barber Green and similar type loader, belt crete and similar type machine, bituminous spreading machine, bulldozer, carry-all type scraper, compressors; four (4) not to exceed 2000 c.f.m. combined capacity, three (3) or less with more than 1200 c.f.m., but not to exceed 200 c.f.m., concrete mixer, concrete pump, core drill, crane-hoe-shovel (3/8 yd. capacity or less), (factory rating), dinky locomotive (all types), elevating type grader, elevator, fins grade machine (all kinds), front end loader, forklift (with factory rating of less than (15) fifteen ft. of lift.), high pressure boiler post hole digger, sheepsfoot roller, side boom, stone crusher, maintenance engineer Pump, when used in lieu of well point system tandem roller, submersible Electric types, tourmarull, tower mobile and similar kinds trenching machine, vibratory type roller and similar equipment of all kinds, welder, well drill, well point system,

GROUP IV: Any combination (not to exceed three (3) pieces of equipment) pumps, welding machines or mechanical conveyors, (over 12 ft. in length) belt crete, generator, compressors - 3 or less not to exceed 1200 c.f.m. combined capacity, Fire-man, longitudinal float, mechanical heater, roller (fill and grade), rubber tired tractor, oilers

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays A through F; providing employee works the working day immediately preceding the Holiday, or on the scheduled work day immediately following the holiday.

NY 6-3130 P. 8

N.Y.-13-LAR-2-3-R

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$6.85	.45	.45	a	
7.05	.45	.45	a	
7.25	.45	.45	a	
7.45	.45	.45	a	

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS:

Laborers and driller helpers
 Concrete aggregate-bin, mortar mixer, hand or machine vibrator
 Gin buggy, mason tenders, concrete bootmen, chain saw, jack-hammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float
 tamper, pipelayers
 Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator
 Blasters, form setters, stone or granite curb setters

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays A through F, providing the employee works the day before and after the holiday.

NY 6-3130 P. 7

NEW YORK-25-PEO-1-A

2 of 2

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 9.57	.40	.70	a	.10
9.85	.40	.70	a	.10
10.12	.40	.70	a	.10
10.40	.40	.70	a	.10
10.95	.40	.70	a	.10
11.51	.40	.70	a	.10
12.05	.40	.70	a	.10
12.61	.40	.70	a	.10
9.57	.40	.70	a	.10
9.38	.40	.70	a	.10
8.245	.40	.70	a	.10

GROUP I

A

B

C

D

E

F

G

H

GROUP II

GROUP III

GROUP IV

NY 23 REG 2 3 B

POWER EQUIPMENT OPERATORS:
HEAVY & HIGHWAY CONSTRUCTION

GROUP	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP I	\$9.30	.50	.504a	b	.10
GROUP II	9.00	.50	.504a	b	.10
GROUP III	8.35	.50	.504a	b	.10
GROUP IV	7.60	.50	.504a	b	.10

PAYD HOLIDAYS:

A-New Year's Day; B-Memorial Day
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
- Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (saerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an offer), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an offer), locomotive maintenance/engineer/grossman/loader, mixer (for stabilized base self-propelled), motorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION: CONT'D.
Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors any size but subject to other provisions for compressors, dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-wall, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (165 and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, rewinus widener, shell winder, steam cleaner, tractor.

NYTG-3130 P. 11

NY-1 TD-2 3 I

TRUCK DRIVERS: HEAVY AND HIGHWAY
CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CLASS 1	\$7.39	.55	.50	a	
CLASS 2	7.44	.55	.50	a	
CLASS 3	7.49	.55	.50	a	
CLASS 4	7.64	.55	.50	a	
CLASS 5	7.79	.55	.50	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas
Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, gridders, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5

Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

42-NY-1-2-3-X 2 of 2

DECISION NO. NY76-3131

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

COUNTY: RENSSELAER

DATE: DATE OF PUBLICATION

Supersedes Decision No. NY75-3043 dated April 11, 1975, in 40 FR 16606
DESCRIPTION OF WORK: Building Construction (excluding single family home and garden type apartments up to and including 4 stories), heavy and highway construction.

42-NY-1-2-3-X 1 of 2

SUPERSEDES DECISION

STATE: NEW YORK

DECISION NO.: NY76-3131

Supersedes Decision No. NY75-3043 dated April 11, 1975, in 40 FR 16606
DESCRIPTION OF WORK: Building Construction (excluding single family home and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Asbestos workers	\$10.43	.32	12%		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers	10.04	.45	.30		.01
Carpenters, Building:					
Carpenters	9.20	.60	.60		.02
Millwrights	9.70	.60	.60		.02
Carpenters, Heavy & Highway:					
Carpenters	8.82	.50	.50		.025
Cement masons, Building	10.04	.45	.30		
Cement masons, Heavy & Highway	8.95	.45	.30		
Electricians:					
Rensselaer, Greenbush, Castleton, Hudson and Nassau	10.85	.30	12+ .50	a	
Remainder of County	10.35	.50	12+ .55	b	
Elevator constructors	9.48	.45	.29	3+ .45+c	.02
Elevator constructors, helpers	6.64	.445	.29	3+ .45+c	.02
Elevator constructors, helpers (Probationary)	4.74				
Ironworkers, structural, ornamental and Reinforcing	9.49	.60	.85		.04
Laborers, Building	8.20	.60	.75		.02
Pipelayers, hod carriers, mortar-mixer (hand or machine), jack-hammer, well pointing, air or gas hammers and drills, electric hammers 50 lbs.	8.20	.60	.75		.02
Acetylene burners	8.475	.60	.75		.02
Wagon drills	8.425	.60	.75		.02
Form setters (curb)	8.375	.60	.75		.02
Blasters	8.675	.60	.75		.02
Lathe	7.96	.25	.10		.01
Lead burners	9.25	.35		d	
Line Constructors:					
Linemen	10.10	.65	12+ .60	e	
Cable splicers	11.14	.65	12+ .60	e	
Groundman digging machine op.	9.56	.65	12+ .60	e	
Groundman mobile equipment op.	8.52	.65	12+ .60	e	
Groundman truck driver	7.90	.65	12+ .60	e	
Groundman dynamite man & Mechanic	8.32	.65	12+ .60	e	

42-NY-1-2-3-X

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	H & W	Fringe Benefits Payments			App. T.
			Pensions	Vacation		
Painters:						
Brush	7.97		.35			
Structural steel and bridge	8.72		.35			
Spray	9.07		.35			
Filedriverman and Dock builders	10.39	1.10	1.60	.60		.02
Plasterers	10.15	.45	.30			.01
Plumbers and Steamfitters:						
Troy and vicinity	9.85	.50	.85			.04
Southern part of county	9.30	.35	.72			.05
Roofers	9.70		.30			.02
Sheet metal workers	9.34	.60	.40			.05
Soft floor layers	9.20	.60	.60			.02
Sprinkler fitters	9.20	.50	.80			.08
Stone masons	10.75	.45	.30			.01
Truck drivers, Building:						
Straight, winch transit-mix on site, road rollers, dump, pick up, panel, water trucks and fuel trucks on site	7.09	.37	.37			.02
Lowboy or lowboy trailer	7.24	.37	.37			.02
Euclids	7.34	.37	.37			.02
Welders - receive the rate prescribed for craft performing operation to which welding is incidental						

BUILDING, HEAVY & HIGHWAY CONSTRUCTION:

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. Holidays: E
- b. Holidays: A through F.
- c. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- d. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
- e. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).
- f. One week's vacation after one year's work; 2 weeks' vacation after 5 year's work.
- g. Holiday-NEH provided employee reports for work the day following the holiday.
- h. Employer contributes \$15.00 per year to an Apprentice Training Program.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators machines, mortar mixers, concrete mixers, spreaders, concrete finishing well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoompobles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: Letourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, motive cranes, gradalls, hydrocrane, three drum swinging engine, loco-type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CFI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirries, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$9.36	.45	.80	a	.10
GROUP 2	9.43	.45	.80	a	.10
GROUP 3	9.54	.45	.80	a	.10
GROUP 4	9.73	.45	.80	a	.10
GROUP 5	10.06	.45	.80	a	.10
GROUP 6	10.21	.45	.80	a	.10
GROUP 7	10.59	.45	.80	a	.10
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES:					
a. Holidays: A through F.					

NY-27-LAB-2-3-C

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
HEAVY AND HIGHWAY CONSTRUCTION LABORERS: Laborers and driller helpers Concrete aggregate bin, mortar mixer, hand or machine vibrator Gin buggy, mason tenders, concrete bootmen, chain saw, Jack-hammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper pipelayers Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator Elastors, form setters, stone or granite curb setters	\$6.75 6.95 7.15 7.35	.55 .55 .55 .55	.70 .70 .70 .70	a a a a	

PAID HOLIDAYS:

- A-New Year's Day; E-Memorial Day;
- C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays A through F, providing the employee works the day before and after the holiday.

Remainder of County:

**POWER EQUIPMENT OPERATORS:
HEAVY & HIGHWAY CONSTRUCTION**

- GROUP I
- GROUP II
- GROUP III
- GROUP IV

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day E-Thanksgiving Day; F-Christmas Day.	\$9.30 9.00 8.35 7.60	.50 .50 .50 .50	.50ha .50ha .50ha .50ha	b b b b	.10 .10 .10 .10

FOOTNOTES:

- a. Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
- b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragging, dredge, dual drum paver, excavator (all purpose-hydraulically operated, gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drum belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolan plant loader and similar type loaders (if another man is required to elcan screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/grease-man/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump erecto, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

HEAVY & HIGHWAY CONSTRUCTION - OFFER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blocktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.v. and over), head tower (sawman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is mated, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blocktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cagu-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165'), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.v.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be on oiler), locomotive, maintenance/engineer/grease man/welder, mixer (for stabilized base self-propelled), motorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot.

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-wall, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), grout machine, homere (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, but subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heater-man, revinatus widener, shell winder, steam cleaner, tractor

DECISION NO. NY76-3131

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacellan	
TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION					
CLASS 1	\$7.39	.55	.50	a	
CLASS 2	7.44	.55	.50	a	
CLASS 3	7.49	.55	.50	a	
CLASS 4	7.64	.55	.50	a	
CLASS 5	7.79	.55	.50	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
 Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck firemen, mechanic helpers and parts chaser.

CLASS 2
 Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
 Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
 Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
 Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

NY76 3122 P. 2

STATE: NEW YORK
 COUNTY: SARATOGA
 DATE: DATE OF PUBLICATION
 DECISION NO.: NY76-3122
 Supersedeas Decision No. AR 2097 dated December 27, 1974 in 39 FR 44404

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

46-NEW YORK-1-2-3-Z 1 of 4

	Basic Hourly Rate	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
BUILDING, HWY. & HWY. CONSTRUCTION					
Asbestos Workers	\$10.43	.32	.25		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers, cement masons, plasterers, and stone masons	10.04	.45	.30		.01
Carpenters, Building: Day, Hadley, Edinburg, Corinth & Moreau Twps.:	8.85	.50	.50	8	.005
Carpenters and soft floor layers	9.10	.50	.50	8	.005
Millwrights	9.00	.50	.50	8	.005
Piledrivers	9.20	.60	.60		.02
Remainder of County:	9.70	.60	.60		.02
Carpenters and soft floor layers	9.86	.95	1.53	.55	.02
Millwrights	8.82	.50	.50		.025
Piledrivers	8.82	.50	.50		.025
Remainder of County:	9.86	.95	1.53	.55	.02
Carpenters, Heavy and Highway: Day, Hadley, Edinburg, Corinth & Moreau Twps.:	8.95	.45	.30		.02
Carpenters and Piledriver men					
Remainder of County:	8.82	.50	.50		.025
Carpenters	8.82	.50	.50		.025
Piledrivers, Heavy	9.86	.95	1.53	.55	.02
Cement Masons, Hwy. & Hwy. Electricians:					
Ganseveen, Mt. Gregor, Schuylerville, Victory Mills	10.35	.50	1%+.55	a	h
Wayville, Still water	10.35	.55	1%+.20+h	j	.05
Mechanicville, and Waterford	6.64	.445	.29	3%+b+c	.02
Remainder of County	6.64	.445	.29	3%+b+c	.02
Elevator Constructors' Helpers	4.74	.55	.85		.04
Elevator Constructors' Helpers (Prob.)	9.10	.55	.85		.04
Ironworkers, structural	9.10	.55	.85		.04
Ironworkers, ornamental	9.49	.55	.85		.04
Laborers, Building: Twps. of Day, Hadley, Edinburg, Corinth, Moreau,					

46-NEW YORK-1-2-3-Z 2 of 4

	Basic Hourly Rate	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
BUILDING, HWY. & HWY. CONSTRUCTION					
Laborers, Building: (CONT'D) Providence, Greenfield, Wilton, Northampton, Galway	\$8.20	.60	.75		.02
Milton, Saratoga Springs, Charleston, Ballston Malta and Clifton Park:	8.35	.60	.75		.02
Laborers:	8.425	.60	.75		.02
Air Tool Operators (jack-hammer, vibrator)	8.475	.60	.75		.02
Mortar mixers (hand or machine)	8.20	.60	.75		.02
Wagon drill					
Blasters					
Acetylene burners					
Remainder of County:					
Laborers	8.20	.60	.75		.02
Pipelayers (2 man team), hod carriers, mortar mixer (hand or machine), jack-hammer op., well pointing, all air or gas driven tool vibrators, power driven buggies	8.35	.60	.75		.02
Demolition	8.20	.60	.75		.02
Form setters (curb)	8.375	.60	.75		.02
Wagon drill operator	8.425	.60	.75		.02
Acetylene burners	8.475	.60	.75		.02
Blasters	8.675	.60	.75		.02
Lead burners	9.85	.35		d	.01
Line Construction:					
Linenmen	10.40	.65	1%+.60	e	1/2
Cable Splicer	11.44	.65	1%+.60	e	1/2
Groundman digging machine operator	9.36	.65	1%+.60	e	1/2
Groundman mobile equipment operator	8.32	.65	1%+.60	e	1/2
Groundman truck driver	7.90	.65	1%+.60	e	1/2
Groundman dynamite man & Mechanic	8.32	.65	1%+.60	e	1/2

NY76-3132 P. 1

46-New York-1-2-3-2 4 of 4

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holiday: E, provided the employee works the day after the holiday.
- b. Holidays: A thru F.
- c. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- d. Holidays: A thru F, Washington's Birthday, Good Friday and Christmas Eve, providing employcc has worked 45 full days during the 120 days prior to the holiday, and the regularly scheduled work days immediately preceeding and following the holiday.
- e. Holidays: A thru F; Washington's Birthday, Election Day for the President of the United States and Election of Governor of New York (provided the employee works the day before and the day after the holiday).
- f. One week vacation after one year's work; 2 weeks after 5 years work.
- g. Holiday: D, providing employee was on the payroll the week before the holiday or on the payroll the week after the holiday.
- h. Employer contributes \$15.00 oer year to an apprentice training program.
- i. Employer contributes \$.50 to an annuity fund.
- j. Holidays: D & E, plus two hours on Election Day.

NY76-3132 P. 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Marble setter, terrazzo workers and tile setters	\$ 9.30	.40	.30			
Painters:						
Clifton Park, Half Moon, Malto, Charlton, Galway, Milton & H. Milton	7.97		.35	.25		
Brush	8.72		.35	.25		
Structural steel, bridge	9.07		.35	.25		
Spray						
Day, Hedley, Corinith, Moreau, Gansevoort, Mt. McGregor						
Brush	8.04	.25	.20			
Structural steel, swing scaffold and bridge	8.37	.25	.20			
Spray and sandblasting	8.59	.25	.20			
Remainder of County:						
Commercial work	6.60					
Swing scaffold bosun chair, water towers, flag poles, window jacks	7.10					
Bridge, structural steel and sandblasting	7.35					
Plumbers and Steamfitters:						
Moreau Township	8.80	.45	.90			.05
South of a line drawn through the outlet Rd., on R. 50, East & West to the Saratoga Co. Line; including the AEC and Malts Projects						
Remainder of County						
Roofers	10.25	.50	.75			.10
Sheet Metal Workers	6.60	.30	.25			
Sprinkler Fitters	9.70	.83	.30			.02
Truck Drivers:	9.34	.60	.40			.05
Straight, winch, transit-mix on job site, road rollers, dump, pick-up, panel, water and fuel trucks on site	10.75	.50	.80			.05
Euclids						
Lowboy or lowboy trailers	7.09	.37	.37	£		.02
	7.34	.37	.37	£		.02
	7.24	.37	.37	£		.02

NY-27-LAB-2-3-C

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension /	Vacation	
\$6.75	.55	.70	a	
6.95	.55	.70	a	
7.15	.55	.70	a	
7.35	.55	.70	a	

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS:
 laborers and driller helpers
 Concrete aggregate bin, mortar mixer, hand or machine vibrator
 gin buggy, mason tenders, concrete boommen, chain saw, jack-hammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float target pipelayers
 Drillers, asphalt rollers, stone or granite curb setters, and acetylene torch operator
 Blasters, form setters, stone or granite curb setters

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Holidays A through F, providing the employee works the day before and after the holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Ollers
 GROUP 2: Fireman and heavy duty greasers, all boilers and steam generators machines, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submergible pump 4" and over
 GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoops, bulldozers, road rollers, form fine graders, power brooms and sweepers
 GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)
 GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart
 GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, locohyters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocranes, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirles, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
\$9.36	.45	.80	a	.10
9.43	.45	.80	a	.10
9.54	.45	.80	a	.10
9.73	.45	.80	a	.10
10.06	.45	.80	a	.10
10.21	.45	.80	a	.10
10.39	.45	.80	a	.10

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

DECISION NO. WZ16 31 32

**POWER EQUIPMENT OPERATORS:
HEAVY & HIGHWAY CONSTRUCTION**

GROUP I - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-sort, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), guniting machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

GROUP IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (165 and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, rewinus widener, shell winder, steam cleaner, tractor.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$5.20	.50	.50	b	.10
9.00	.50	.50	b	.10
8.35	.50	.50	b	.10
7.60	.50	.50	b	.10

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
 b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (Cold), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (C&I type), blacktop plant (automated), cabiway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8' or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.v. and over), head tower (saerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, edge-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 165), concrete pump (under 8'), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.v.), hi-pressure - boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance (engineer/grease man/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

DECISION NO. NY76-3132
 TRUCK DRIVERS: HEAVY AND HIGHWAY
 CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
CLASS 1	\$7.39	.55	.50	a		
CLASS 2	7.44	.55	.50	a		
CLASS 3	7.49	.55	.50	a		
CLASS 4	7.64	.55	.50	a		
CLASS 5	7.79	.55	.50	a		

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day;
- C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

- a. Paid holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5

Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

NOTICES

NY 3133 P. 2

47-N.Y.-1-2-3-W

2 of 2

STATE: NEW YORK
 COUNTY: SCHENECTADY
 DECISION NO.: NY76-3133
 DATE: DATE OF PUBLICATION
 SUPERSEDES Decision No. NY75 30th dated April 11, 1975 in NYER 16510
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.
 47-N.Y.-1-2-3-W
 1 of 2

BUILDING, HVY. & HWY. CONSTRUCTION
 Painters: (Cont'd)
 Spray
 Swing scaffold, bosun chair, water towers, flagpoles & window jacks
 Piledrivemen and dock builders
 Plumbers and steam fitters
 Roofers
 Sheet metal workers
 Sprinkler fitters
 Truck drivers, building:
 Straight, winch, transit-mix and road oilers
 Euclids
 Dump, pick-up, panel, water & fuel
 Lowboy or lowboy trailer
 Welders - Receive rate for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Holidays: D and E; 2 hours on Election Day. Holidays: A through F.
 b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
 c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.
 d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).
 e. One week's vacation after one year's work; 2 weeks' vacation after 5 years work.

	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Asbestos workers	\$10.43	.32	.28		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers, cement masons, plasterers, stone masons, caulkers & pointers	10.04	.45	.30		.01
Carpenters:					
Carpenters and soft floor layers, building	9.20	.60	.60		.02
Millwrights, building	9.70	.60	.60		.02
Carpenters, heavy and highway	8.82	.50	.50		.025
Cement masons, heavy and highway	8.95	.45	.30		.05
Electricians	10.35	.55	12A-70	a	.02
Elevator constructors	9.48	.445	.29	32A+ab	.02
Elevator constructors' helpers	6.64	.445	.29	32A+ab	.02
Elevator constructors' (prob.) helpers	4.74				
Ironworkers, structural, ornamental and reinforcing	9.49	.60	.85		.04
Laborers, Building:					
Laborers	8.20	.60	.75		.02
Air tool op. (jackhammer, vibrator)	8.35	.60	.75		.02
Asphalt makers	8.35	.60	.75		.02
Hotair mixers, hand or machine	8.35	.60	.75		.02
Wagon drill	8.425	.60	.75		.02
Blasters	8.675	.60	.75		.02
Acetylene burners	8.475	.60	.75		.02
Demolition	8.45	.60	.75		.02
Lathers	9.185	.275	.10	c	.01
Lead burners	9.25	.35			
Line Construction:					
Linemen	10.40	.65	12A-60	d	½
Cable splicer	11.44	.65	12A-60	d	½
Groundmen digging machine operator	9.36	.65	12A-60	d	½
Groundman mobile equipment oper.	8.32	.65	12A-60	d	½
Groundman Truck Driver	7.90	.65	12A-60	d	½
Groundmen dynamite man & mechanic	8.32	.65	12A-60	d	½
Painters:					
Brush	7.97		.35		
Structural steel and bridge	8.72		.35		

Building, Heavy, Highway Construction in the City of Rochester and Building Construction in the Remainder of County.

N.Y. 3-FEO-1-J 1 of 1

NY 23 FEO 2 3 B

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators machines, mortar mixers, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoompobles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), econobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: Letourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hystive cranes, gradalls, hydrocrane, three drum swing engine, loco-type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derricks, whirlics, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Fringe Benefits Payments				App. Tr.
	Basic Hourly Rates	M & W	Pensions	Vacation	
GROUP 1	\$9.36	.45	.80	a	.10
GROUP 2	9.43	.45	.80	a	.10
GROUP 3	9.54	.45	.80	a	.10
GROUP 4	9.73	.45	.80	a	.10
GROUP 5	10.06	.45	.80	a	.10
GROUP 6	10.21	.45	.80	a	.10
GROUP 7	10.49	.45	.80	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

Remainder of County:

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION:

	Fringe Benefits Payments				App. Tr.
	Basic Hourly Rates	M & W	Pensions	Vacation	
GROUP I	\$9.30	.50	.50	b	.10
GROUP II	9.00	.50	.50	b	.10
GROUP III	8.35	.50	.50	b	.10
GROUP IV	7.60	.50	.50	b	.10

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
- b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (saucerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane, (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an olicer), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, discs power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an olicer), locomotive maintenance/engineer/grease/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dezer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION, CONT'D.
 Group III - A-frame truck compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (165 and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heatexman, rewinning widener, shell winder, steam cleaner, tractor.

DECISION NO NY76-3133

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS A
 CLASS B
 CLASS C
 CLASS D

NY 76-LAR P. 3 II

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Passions	Vacation	
\$ 7.24	.60	.75	a	
7.44	.60	.75	a	
7.64	.60	.75	a	
7.84	.60	.75	a	

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays A through F, provided the employce has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
 Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
 Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1 1/2" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
 All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
 Blasters, form setters, stone or granite curb setters.

DECISION NO. NY76-2123
 TRUCK DRIVERS: HEAVY AND HIGHWAY
 CONSTRUCTION

NY 1-JD-P-2-I

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	\$7.39	.55	.50	a	
CLASS 2	7.44	.55	.50	a	
CLASS 3	7.49	.55	.50	a	
CLASS 4	7.64	.55	.50	a	
CLASS 5	7.79	.55	.50	a	

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas
 Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumper type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5

Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

PERSONNEL DECISION

STATE: New York COUNTY: Broome
 DECISION NO.: 76-3115 DATE: Date of Publication
 SUPERSEDES DECISION NO. NY 75-2032 dated April 11, 1975 in 40 FR 16549
 DESCRIPTION OF WORK: Building construction, (excluding single family homes
 and garden type apartments up to and including 4 stories), heavy and
 highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Asbestos workers	\$10.63	.60	.21		.02
Bolicremers	10.00	.60	10%		.01
Bricklayers:					
Bricklayers, cement masons	9.35	.45	.35		
plasterers and stone mason					
Carpenters, Building:	9.61	.35	.50		
Carpenters and soft floor layers	9.61	.35	.50		
Millwrights and piledrivers	7.86	.35	.50		
Carpenters & piledrivers, Heavy & Highway	8.97	.35	.50		.025
Cement masons, Heavy and Highway	8.93	.45	.50		
Electricians	9.09	.58	1 1/4% .37		.035
Elevator constructors	8.895	.445	.29	3 7/8a+b	.02
Elevator constructors' helpers	6.23	.445	.29	3 7/8a+b	.02
Elevator constructors' helpers (prob.)					
Glaziers	4.45	.35	.30		.01
Ironworkers, structural, ornamental and reinforcing	7.18	.41	.57		.07
Laborers: (Building)	9.55	.50	.50		
Laborers & wreckers	7.68	.50	.50		
Sewer pipelayers, tunnel laborers, rockmen & drillers, powdermen, pneumatic tool, electric tool, jackhammers and similar mechanical tools with 3/4" bits and over					
Hod carriers, mortar mixers hard or machine), asphalt rakers, asphalt levelers, vibrator operator	7.96	.50	.50		
Mason tenders, scaffold builders	7.55	.50	.50		
bootmen working in concrete	7.79	.50	.50		.05
Lathers	8.38	.325	.25	c	.01
Lead burners	9.25	.35			
Line Construction:					
Linemen	10.10	.65	1 1/4% .60	d	1 1/2%
Cable splicer	11.14	.65	1 1/4% .60	d	2%
Groundman digging machine operator	9.56	.65	1 1/4% .60	d	2%
Groundman mobile equipment operator	8.32	.65	1 1/4% .60	d	1 1/2%
Groundman truck driver	7.90	.65	1 1/4% .60	d	2%
Groundman dynamite man & mechanic	8.32	.65	1 1/4% .60	d	1 1/2%

DECISION NO. 76-3115

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
Marble setters, terrazzo workers and tile setters	9.17	.45	.35		.03
Painters:	7.70	.35	.30		
Painters					
Rollers over 10", sandblasting, swing scaffold, steam cleaning	8.50	.35	.30		.03
spray helper					
Structural steel, building, steeple jack and spray	8.70	.35	.30		.03
Plumbers:					
Plumbers	8.08	.42	.45		.21
Steamfitters	8.08	.42	.45		.21
Roofers	8.20	.84	1.00		
Sprinkler fitters	10.75	.50	.60		.08
Truck Drivers: (Building)					
Transit-mix, dump trucks and road oilers	5.10			e+f	
Enulids and fuel trucks	5.24			e+f	
Sheet metal workers	8.87	.46	.60		.07
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES: a. Holidays: A through F. b. Employer contributes 1/8% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit. c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday. d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday). e. One week vacation after 7 months steady work, and 2 weeks vacation after 3 years steady work, 3 weeks after 10 years of steady work. f. Holidays: A through F; providing employee works 3 days in the calendar week in which the holiday occurs and the scheduled work day before and after the holiday.					

DECISION NO 76-3135

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS A
CLASS B
CLASS C
CLASS D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$ 7.59	.50	.50	.50	a
7.79	.50	.50	.50	a
7.99	.50	.50	.50	a
8.19	.50	.50	.50	a

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.
CLASS B

Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1/2" and single diaphragm), nozzle (asphalt, pummita, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt taker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

DECISION NO. 76-3135

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$ 9.75	.90	.50	.50	.10
9.50	.90	.50	.50	.10
9.25	.90	.50	.50	.10
9.00	.90	.50	.50	.10
8.70	.90	.50	.50	.10
7.33	.50	.50	.50	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; (provided an employee works the day before and the day after the holiday).

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION

Class I - Cranes with boom and jib, 175 feet and over.

Class II - Cranes with boom and jib, 130 feet and over.

Class III - Cranes with boom and jib 100 feet and over.

Class IV - Automatic fine grader, backhoe, cableway, catson sugar, cherry picker (straddle mobile type), cherry picker (hydraulic crane) over 5 ton, compressor, pump, generator or welding machines (when used in a battery or not more than four (4), crane derrick, diesel power unit, dragline, excavator (gradall type, hydraulically operated), front end loader (4 cubic yards and over), high speed conveyors (in one line), piledriver, shovel, two and three drum hoist, vibre or sonic hammer controls (when not mounted by rig operator), tower cranes.

Class V - "A" frame truck (when used in setting of installation of material), bulldozer, carry-all scraper, cherry picker (5 ton or under), compressor (300 cubic feet and over), concrete paver and mixer, (16S and over), concrete pump, core boring machine, machine, crop dryer (when used as heater), dinky locomotive, elevator cage hoist, fork lift, full time welder on maintenance, front end loader (under 4 cubic yard), grease truck, high pressure boiler, one drum hoist, maintenance engineer, post hole digger, power grader, mounted backhoe, trenching machine, two cage elevator hoist, tugger hoist, vibro tamp, well drill, well point system.

Class VI - Concrete mixer (under 16S), conveyor, (over 12 feet), firemen, hydraulic pumps, oiler, mechanical heaters (more than two (2) mechanical heaters), power driven welding machine

DECISION NO. 76-3135

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.
 Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, Vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, roller heaterman, concrete or pavement grinder, power broom (towed), power heaterman, rebar-widener, shell winder, steam cleaner, tractor.

DECISION NO. 76-3135

**POWER EQUIPMENT OPERATORS:
 HEAVY & HIGHWAY CONSTRUCTION:**

GROUP	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		HI & W	Pensions	Vacation	
GROUP I	\$9.30	.50	.50+4a	b	.10
GROUP II	9.00	.50	.50+4a	b	.10
GROUP III	8.35	.50	.50+4a	b	.10
GROUP IV	7.60	.50	.50+4a	b	.10

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
 b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automatic concrete spreader (C.M.I.), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (C.M.I. type), blacktop plant (automated), cablway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (3" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head lower (saucerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or molic, over head crane (gantry or straddle type), pldrdriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4-c.y.), hi-pressure - hoiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix, concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

N. Y. -4-TD-1-I

DECISION NO 76-3135

Truck Drivers:
 Warehouse, Yardmen, Truck Helpers
 Pick-ups, Panel Trucks, Flatbody
 Material Trucks (straight jobs),
 Single Axle Dump Trucks,
 Dumpster, Material Checkers and
 Receivers Greasers, Tiremen,
 Mechanic Helpers and Parts
 Chaser
 Tandems and Patch Trucks,
 Mechanics, Dispatcher
 Semi-trailers, Low-boy Trucks,
 Asphalt Distributor Trucks, and
 Agitator, Mixer Trucks and
 Dumpcrete Type vehicles
 Specialized Earth Moving Equip-
 ment Euclid Type or similar
 Off-Highway Equipment, where not
 self-loaded
 Off-Highway Tandem Back-Dump, Twin
 Engine Equipment and Double-
 Hitched Equipment where not self-
 loaded

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Thanksgiving Day; D-Labor Day;
 E-Christmas Day.

FOOTNOTE:

a. Holiday: B, C and D; (provided employee works the scheduled working day before the holiday and the scheduled working day after the holiday.)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.75	.45	.40	a	
6.80	.45	.40	a	
6.85	.45	.40	a	
7.00	.45	.40	a	
7.15	.45	.40	a	

DECISION NO 76-3135

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION

- CLASS 1
- CLASS 2
- CLASS 3
- CLASS 4
- CLASS 5

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5

Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.39	.55	.50	a	
7.44	.55	.50	a	
7.49	.55	.50	a	
7.64	.55	.50	a	
7.79	.55	.50	a	

STATE: NEW YORK

DECISION NO: NY76-3136
 DATE: Date of Publication
 SUPERSEDES DECISION NO: NY75-2042 dated April 11, 1975 in 40 FR(C)90
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

COUNTY: ORANGE

36-NY-1-2-3-D

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	\$10.58	5%	7.0%	.20%	.02
Boilermakers	10.57	5%	5%+10%	7%	
Bricklayers, cement masons, plasterers and stone masons:					
Type 1, of Newburg, New Windsor, Blooming Grove, Cornwall, Highlands, Woodbury and Monroe; and	8.70	.97	.98	1.25	
Ardon and Southfield	8.70	.97	.98	1.25	
Cement finishers, Hwy. & Hwy. pass work.	7.70	.97	.98	1.25	
Cement finishers, Bridge & overpass work.					
Greenwood Lake, Warwick, Monroe and Tuxedo to Hudson River and areas east thereof to County line	8.90	.69	1.69	1.00+8	.03
Remainder of County	8.75	.83	.78	1.00	
Cement masons, Hwy. & Hwy.	8.05	.6%	.8%	.50	
Carpenters: building, part of Tuxedo, Woodbury, Monroe, part of Cornwall, Chester, Blooming Grove and Highlands:					
Carpenters, soft floor layers, bridge dock and wharf carpenters, building, heavy and highway	9.07	.85	.75	1.15	.15
Remainder of County:					
Carpenters, building:	9.70	.45	.65	.40	.05
Carpenters & soft floor layers					
Piledrivermen, dock builders	9.70	.45	.65	.40	.05
building	9.70	.45	.65	.40	.05
Carpenters, highway:					
Piledrivermen, dock builders, highway	9.70	.45	.65	.40	.05
Electricians:					
Otisville, Middletown, Goshen, Florida, Warwick, Port Jervis, Sparrow Bush, Monroe, Harman, Southfield, Tuxedo Lake and Tuxedo Twp.	10.00	.8%	17%	10%	1%

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Remainder of County	9.70	.45	17+.69	.60	1/2 of 1%
Elevator Constructors, helpers	9.52	.445	.29+1	b+c	.02
Elevator Constructors, helpers (prob.)	7.14	.445	.29+1	b+c	.02
Elevator Constructors Modernization	4.76	.445	.29+1	b+c	.02
Elevator Constructors Modern.	8.75	.445	.29+1	b+c	.02
Helpers	6.56	.445	.29+1	b+c	.02
Elevator Constructor repair	7.90	.445	.29+1	b+c	.02
Elevator Constructor repair helper	5.92	.445	.29+1	b+c	.02
Glaziers	9.10	.66	1.66	.365	.03
Ironworkers, structural, ornamental and reinforcing	9.01	1.00	1.67	1.20	.04
Laborers: (Building)					
Common Laborers, mason tenders, mortar mixers, hod carriers, scaffold builder, concrete men, vibrator men, poured gypsum roof work, wrecking, walking power buggy men, landscaper and chipping hammer (air or electric 1" or under)	8.45	.80	.80	a	
Asphalt men, pipe layers, air or electric jackhammer, powermen, gunite, sandblasting, barnen, chain saw, riding power buggy, vibro barco, joy tamper, or similar walk behind roller					
Leathers	8.50	.80	.80	a	.01
Leadburners	9.02	.90	.55	d	.01
9.25					
Line Construction:					
Linemen cable splicer helper & material man	10.40	.65	17+.60	e	1/2
Groundman digging machine operator	9.36	.65	17+.60	e	1/2
Groundman mobile equipment operator	8.32	.65	17+.60	e	1/2
Groundman truck driver and mechanic	7.90	.65	17+.60	e	1/2
Groundman dynamite man	8.32	.65	17+.60	e	1/2
Cable splicer	11.44	.65	17+.60	e	1/2

NOTICES

36-N.Y.-1-2-3-D 4 of 5

DECISION NO. 7575 2136

Sheet metal workers
Sprinkler fitters

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F
b. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Armistice Day, Columbus Day and Election Day.
c. Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
d. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.
e. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).
f. Employer contributes \$7.00 per day to Annuity Fund.
g. Employee shall receive 2 hours time off with pay on all Election Day.
h. Holiday A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veterans' Day, providing employee works one day in the calendar week in which the holiday falls, and further providing that the holiday falls on a regular work day.

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
0.53	.50	1.7%	.04	.02
10.75				.08

36-N.Y.-1-2-3-D 3 of 5

DECISION NO. 7575 2136

Marble setters, terrazzo workers and tile setters:
West Hecburgh, Little Britain, Rock tavern, Lagrange, New Hampton, Ridgeburg & Johnson to County Line and all areas inclusive south thereof County lines:
Marble setters, cutters
Marble setters, helpers
Terrazzo workers
Terrazzo workers' helpers
Terrazzo machine operator
Tile setters
Tile setters' helpers
Millwrights
Painters:
Tuxedo; Greenwood Lake
Brush
Structural steel
Spray
Remainder of County:
Painters, commercial/industrial
Spray & sandblasting
Steel, smoke stack, bridges, towers, etc.
Plumbers & Steamfitters:
Type., of Villages & Hamlets and/or portions thereof:
Lakeville, Four Corners, Sterling Forest, Tuxedo, Tuxedo Park, Southfield, Arden, Newburgh Junction, Greenwood Lake, Monroe, Harriman, Woodbury Falls, Woodbury, Woodbury Station, Highland Mills, Central Valley, and the Palisades Interstate Park and Bear Mountain Park
Remainder of County
Roofers:
Pitch
Asphalt and Shingles
Asbestos, slate and tile

Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
7.80	.78	.94	1.15	
8.50	1.05	.63		
8.40	1.11	.475		
7.43	.475	.475		
7.68	.60	1.95		
8.25	.60	1.27		.02
7.58	.50	1.63	.55	
9.86	.95			
8.00	7%	.50		
8.90	7%	.50		
9.00	7%	.50		
8.00	7%	.50		
9.00	7%	.50		
8.90	7%	.50		
8.60	.86	1.73	.54	.09
9.81	.89	1.22	.59	.10
10.65	1.00	1.51		
7.65	1.00	1.51		
10.15	1.00	1.51		

HEAVY AND HIGHWAY CONSTRUCTION:

- PAID HOLIDAYS: (CONT'D)
- i. Employer contributes \$.60 per hour to a trust fund and \$.15 per hour to an annuity fund.
- j. Employer contributes \$.20 per hour to an annuity fund.
- k. Employer contributes \$.73 per hour to a Security benefit fund.
- l. Employer contributes \$1.08 per hour to a combined health, welfare and pension fund.
- m. Employer contributes \$.45 per hour to an annuity fund.
- n. Paid Holiday, St. Patrick's Day.

GROUP I: Laborer, pikeman, flagmen, chuck tender, dump men, handling and distributing of drinking water, placing and maintenance of all flares, lights, barricades and all reflective type materials for traffic control

GROUP II: Concrete men, vibrator men, asphalt men, joint setter, signal men, mason tenders, mortar men, pipelayers, rip rep and dry stone layers, steel rod carriers, jackhammer, pavement breaker, wagon drill, air track, jib rig and joy drill op., spwer buggy op., gunite and sandblasting, coal passers and other machine op., sprayer and nozzle men on mulching and seeding machines, all seeding and sod laying, all landscape work, grade checkers, all bridge work, walk behind selfpropelled power saw walk behind rollers and tamers of all types, wrecking laborers (including barmen and burnermen), all sheeting and shoring coming under the laborers jurisdiction bit grinder, operator of form pin pullers and drivers, joint and jet sealers and filling and wiring of baskets for gabion walls, permanent sign man

GROUP III: Concrete finisher on highways, form setter, granite stone layer, ingersoll rand heavy duty crawler - master type HCM2 or equivalent or any drill using a 4" or larger bit

	Basic Hourly Rates	Fringe Benefits Payments			App. T.
		M & W	Pensions	Vocaton	
GROUP I	\$7.80	.60	.60	s	
GROUP II	8.05	.60	.60	s	
GROUP III	8.45	.60	.60	s	
HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTE: a. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Veterans' Day; provided employee works one day in the calendar week in which the holiday falls and reports for work the first working day following the holiday.					

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS

GROUP I: Autograde - combi. subgrader, base fill spreader & base trimmer (CHI & similar types), autograde placer-trimmer-spreader-comb. (CHI & similar types), autograde slipform paver (CHI & similar types), backhoes (all types), concrete paving machines, cranes (all types including over-head & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), dragline, and elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type machines, pavers (21-E and over), locomotive (large), mucking concrete breaker (superhammer), pavement breaker truck mounted, pilotdriver & scoper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds. but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pump-regardless of size), pumpcrete machines (squeezecrete & concrete pumping-squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tuggor, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CHI & similar), autograde curcrete machine (CHI & similar), autograde curb trimmer & sidewalk, shoulder slipform (CHI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders betzel, roxomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill docter (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators (air fire binders, vibrators (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), ladderator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.

2 of 3
curbing machine, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in conjunction with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic mixers, excepting paving mixers, motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of their use), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100', constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small typo), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, Grader finish only

GROUP XVI: Roller blacktop

DECISION NO. NY76 3136

NY-17-PEO-1-2-B

NY-20-PEO-2-X

	Fringe Benefits Payments				App. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
BUILDING AND HEAVY CONSTRUCTION					
POWER EQUIPMENT OPERATORS					
GROUP I	\$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTE					
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employe works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.					
STEEL ERECTION					
Power Equipment Operators; Cranes and derricks (land or floating), with booms (including jib), less than 140' Cranes and derricks (land or floating), with booms (including jib), 140' and over A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists, hoist cars, side booms, jacks Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders Air compressors single, welding machines (gasoline electric) converter of any type, single rod bending machines power Firemen Oilers, straddle carrier Water Operations: On all power boats used in conjunction with pipe line, river crossings and all types of construction work: Captain, tugmaster Deckhand	\$12.08	7%	15%	a	3%
	12.88	7%	15%	a	3%
	11.43	7%	15%	a	3%
	9.86	7%	15%	a	3%
	9.05	7%	15%	a	3%
	9.38	7%	15%	a	3%
	8.55	7%	15%	a	3%
	9.80	7%	15%	a	3%
	8.50	7%	15%	a	3%
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTE:					
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.					

FOUR WHEELER GRADERS - BROWNE, ROAD, CRANE, & OTHER COMMERCIAL GRADES, compressor or hydraulic unit, pipe laying machine (power), pitch pump, front end loader (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), steam pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintenance), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (1-2 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas or flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic material of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Ballers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery)

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of grease, gas, fuel and oil supply trucks, mixing equipment, operation and maintenance of seeding machines, tamping machines (vibrating self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Hoof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintenance, mechanics helpers & oller

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

GROUP I: Auto, sub-compact, sub-trailer, case tilt, spreader & base tractor (oil & similar types), autograde placer-spreaders-comb. (oil & similar types), autograde slipform paver (oil & similar types), backhoes (all types), including all combination hoe loaders, central power plants (all types), concrete mixing machines, cranes (all types including over-head & straddle travelling type), cranes (gantry), drills, shovels, quarry-master (down the hole drill), dreglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, ramp, helicopters (co-pilot), jacks (over air hydraulic power operated unit or console type (not hand jack or pile load less type), locomotive (large), mucking machine, pavers (21-3 and over), paver (resinous, broyhill), pavement & concrete breaker (super-hammer), pavement breaker truck mounted, pile-driver, scoopor (loader and shovel), bedding, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, percrete, spheconcrete and similar types, conveyors (125' and over), economobile (hilo, lull, hysler and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, header planer, pans (leturneac, dr's wags), pumpcrete (unit type), popcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist-(Chicago Hoists), scrapers (leturneac, dr's wags), side booms, reverse-crete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (oil and similar), autograde concrete machine (oil and similar types), autograde curb trimmer & sidewalk, batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instantcrete or similar type materials, concrete tamping machines, concrete finishing machines, concrete saw & cutters (ride on type), concrete spreaders, heisel, roxomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (ditches include dust collector, maintenance), dome pots (mechanical with or without pump), distributor, fine grade machine (large type), concrete vibrator, skimmer machines (less type), generators, static primers, graders & motor graders, Granite machine (excluding nozzle), harrow vibratory (in conjunction with generator), hoppers, hopper doors (power operated), loader, lights (portable generating light plant), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas baggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustic sprays, plaster, curing and sandblasting (oil and similar types), mechanic, mixers (excepting paving mixers), motor jacks and graders, pavers (under 21-E), pavement breaker (small, self-propelled ride on type, also maintain

FOUR WHEELER GRADERS - BROWNE, ROAD, CRANE, & OTHER COMMERCIAL GRADES, compressor or hydraulic unit, pipe laying machine (power), pitch pump, front end loader (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), steam pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintenance), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (1-2 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas or flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic material of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Ballers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery)

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of grease, gas, fuel and oil supply trucks, mixing equipment, operation and maintenance of seeding machines, tamping machines (vibrating self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Hoof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintenance, mechanics helpers & oller

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

DECISION NO. NY16-3136
 BUILDING, HEAVY & HIGHWAY CONSTRUCTION

N.Y. 2-TD-1-2-3-E

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$7.66	.70	.70	a		
7.56	.70	.70	a		
7.36	.70	.70	a		
7.26	.70	.70	a		
7.16	.70	.70	a		
7.06	.70	.70	a		

TRUCK DRIVERS:
 Drivers on LeTourneau tractors, double barrel Euclids, Athley wagon and similar equipment (except when hooked to scrapers), low beds, I-Beam, pole trailers, road oil distributors, tire trucks tractors and trailers with 5 axle and over
 Equipment 25 yards and over up to and including 30 yard bodies, cable dump trailers, powder and dynamite trucks
 Equipment up to and including 24 yards bodies, mixer trucks, dumpcrete trucks and similar types of equipment, fuel tractor trailers
 Ten wheelers, grease trucks and tiller men
 Straight trucks
 Pick-up trucks used for hauling material parts escort man over the road
 Helpers

Paid Holidays:

- A-New Year's Day; B-Memorial Day;
- C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a Holidays: A through F; Washington's Birthday; Election Day; Veteran's Day

DECISION NO. NY16-3136

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION

NY-18-PEO-3-E 3 of 3

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation	App. Tr.	
\$11.28	7%	5%+10%	a	3%	
10.40	7%	5%+10%	a	3%	
9.51	7%	5%+10%	a	3%	
9.31	7%	5%+10%	a	3%	
8.60	7%	5%+10%	a	3%	
9.16	7%	5%+10%	a	3%	
12.88	7%	5%+10%	a	3%	
10.50	7%	5%+10%	a	3%	
8.96	7%	5%+10%	a	3%	
9.46	7%	5%+10%	a	3%	
9.21	7%	5%+10%	a	3%	
8.45	7%	5%+10%	a	3%	
10.20	7%	5%+10%	a	3%	
8.15	7%	5%+10%	a	3%	
9.76	7%	5%+10%	a	3%	
10.65	7%	5%+10%	a	3%	

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day;
- D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Paid holidays: A through F, Washington's Birthday, Presidential Election Day and Veterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

52-New York-1-2-3-Y

DECISION NO. NY16-3137
BUILDING, HEAVY & HIGHWAY
CONSTRUCTION

52-New York-1-2-3-Y

DECISION NO. NY16-3137
BUILDING, HEAVY & HIGHWAY
CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			Vacation	App. Tr.
	H & W	Pensions			
10.90	1.10	2.15		1.5%	.05
9.50	.86	1.15		.7%	.03
9.10	.785	1.765		.75	.01
8.25	.89	.93		.74	
8.25	.89	.93		.74	
8.25	.89	.93		.74	
9.45	1.40			1.00	
9.10	.785	1.765		.75	.01
9.25	.35			e	.01
10.39	1.10	1.68		.60	.02
7.95	.63+.15	.66+.28		o	
7.80	.63+.15	.66+.28		o	
7.33	.59+.15	.63+.25		o	
7.33	.59+.15	.63+.25		o	
7.57	.61+.15	.61+.26		o	
7.65	2.25	.60		.50	.10
10.50	2.25	.60		.50	.10
10.00	.70	1.87		1.50	.16
8.90	.66	1.98		1.20	.01
10.60	.55	1.00		1.5%	
5.13	.8%	.50			
9.30	.50	.51			.05
10.45	.56	1.67		1.06	.08
8.685	7%+1.90	13%		10%	.05
8.695	7%+1.90	13%		10%	.05
10.55	.74	1.67			.01
10.25	.50	1.00			
9.10	1.09	1.50			
9.50	.75	2.15			
7.90	.50	.27+.00			
8.70	1.00	.20		1.30	.01
11.35	.94	.20			

Ironworkers:
Structural
Ornamental finisher
Reinforcing
Laborers, building:
Laborers
Mason tenders
Mortar mixers
Plasterers' helpers
Lathers, Metal
Lead Burners
Millwrights
Marble carvers
Marble setters & cutters
Marble helpers and crane operator
Derrick men
Marble sawers, rubbers and
Polishers
Painters:
Brush
Structural steel & spray
Plumbers
Roofers:
Composition damp & waterproofing
Slate and tile
Slate and tile helpers
Sheet metal workers:
Fishers Island
Remainder of County
Sprinkler fitters
Steam fitters
Stone derrickmen and riggers
Stone masons
Terrazzo workers
Tile setters
Tile setters' helpers
Plasterers
Lathers-nail on

SUPERSEDES DECISION

STATE: NEW YORK COUNTY: SUFFOLK
DATE: DATE OF PUBLICATION
DECISION NO.: NY16-3045 dated April 11, 1970 in No. 3116514
Supersedeas Decision No. NY16-3045 dated April 11, 1970 in No. 3116514
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

Basic Hourly Rates	Fringe Benefits Payments			Vacation	App. Tr.
	H & W	Pensions			
\$10.00	.60	1.63		1.30	.02
10.57	.5%	1.5%		.7%	
9.40	.40	3.00		.30	
11.10	.78	2.9%		1.00	.01
9.35	1.005	1.205		1.30	.01
8.70	1.00	.50			
9.26	.70	.40			
9.78	1.08	1.46		.90	.11
9.78	1.08	1.46		.90	.11
9.78	1.08	1.46		.90	.11
9.78	1.08	1.46		.90	.11
11.40	7%+.35	9%+.015		5%	5/8 of 1%
9.52	.445	.29+.4		c+d	.02
7.14	.445	.29+.4		c+d	.02
4.76	.445	.29+.4		c+d	.02
7.90	.445	.29+.4		c+d	.02
5.92	.445	.29+.4		c+d	.02
8.75	.445	.29+.4		c+d	.02
6.56	.075	.26+.4		c+d	.02
9.10	.66	1.66		.365	.03

Asbestos workers
Boilermakers
Center Moriches on the south shore and following Chichester Avenue, North of Wading River and areas east thereof including the off shore islands:
Bricklayers, cement masons and plasterers
Remainder of County:
Bricklayers
Cement masons
Plasterers
Carpenters:
Fishers Islands:
Carpenters & soft floor layers
Remainder of County:
Carpenters & soft floor layers
Piledrivemen
Timbermen, wharf & dock builders
Carpenters, Heavy:
Carpenters
Dock and wharf carpenters
Piledrivemen
Electricians and linemen
Elevator constructors' helpers
Elevator constructors' helpers (prob.)
Elevator constructors repair helpers
Elevator constructors' repair helpers
Elevator constructors modernization
Elevator constructors modernization helper
Glaziers

NOTICES

DECISION NO. NY76-3137
BUILDING, HEAVY & HIGHWAY CONSTRUCTION

DECISION NO. NY76-3137
BUILDING, HEAVY & HIGHWAY
CONSTRUCTION

52-New York-1-2-3-2 3 of 4

Truck drivers:
Ready-mix concrete, sand gravel
& asphalt
Euclid and tournapulls operator
Tuck Pointers:
Steam cleaners
Sand-blasters

Welders - receive rate prescribed
for craft performing operation
to which welding is incidental.

Basic Hourly Rates	Fringe Benefits Payments			Vacation	App. Tr.
	H & W	Pensions			
\$ 8.02	.44 1/4	.52 1/4		6th	
8.075	.44 1/4	.52 1/4		6	
8.72	.70	.67+.77		.50	.015
8.97	.70	.67+.77		.50	.015
9.72	.70	.67+.77		.50	.015

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanks-
giving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes \$1.29 per hour to an Annuity Fund.
- Employer contributes \$8.00 per day to Annuity Fund.
- Holidays: A through F; Lincoln's Birthday, Washington's Birthday; Columbus Day; Armistice Day & Election Day.
- Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- Holidays: A through F; Washington's Birthday, Xmas Eve and Good Friday, providing employer has worked 15 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- Employer contributes \$4.00 per day to Annuity Fund.
- Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day, (providing employee works two days in the calendar week in which the holiday falls and shape each remaining workday during such calendar week.)
- For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with a maximum vacation of three weeks per year.
- Employer contributes \$4.80 per day to Annuity Fund.
- Paid Holiday: New Year's Day & Xmas Day providing the employee works the preceding and following the holiday.
- Employer contributes \$28.86 per month to Health & Welfare.
- Employer contributes \$29.13 per month to Pension Fund.
- Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; Armistice Day; Election Day.
- Paid Holiday: St. Patrick's Day.

BUILDING CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$10.63	6%	1.05	a+b	.15
10.905	6%	1.05	a+b	.15
10.805	6%	1.05	a+b	.15
9.455	6%	1.05	a+b	.15
10.455	6%	1.05	a+b	.15
10.655	6%	1.05	a+b	.15
10.205	6%	1.05	a+b	.15
11.03	6%	1.05	a+b	.15
10.08	6%	1.05	a+b	.15
11.005	6%	1.05	a+b	.15
10.605	6%	1.05	a+b	.15
9.705	6%	1.05	a+b	.15

POWER EQUIPMENT OPERATORS:

Asphalt spreader
 Backhoe, dragline, gradall, piledriver, shovel
 Batching plant (on site of job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)
 Bending machine, generator (small), vibrator (1 to 5), dinky locomotive
 Boiler, bulldozer, compressor (on crane) compressor (pilework), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than stone or steel), pump (double action diaphragm), pump (gypsam), pump (hydraulic pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)
 Boom truck, crane (crawler or truck), conveyor-multi, plant engineer, stone spreader (self-propelled)
 Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), track tamper (2 engineers each), welding machine
 Crane and boom truck (setting structural or stone)
 Bulldozer (used for exdvation), fireman, loading machine, powerboom, scoop (carry-all scraper), vac-all
 GWT or maxin spreader, concrete spreader, derrick, sideboom tractor
 Compressor (structural steel)
 Concrete saw or cutter, mixer (with skip) mixer (2 small, with or without skip), pump (up to 3 inches), tractor-caterpillar or wheel

N.Y. 10-1AB-2-3-0

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.35	10%	13%	.75+a	
7.30	10%	13%	.75+a	
6.90	10%	13%	.75+a	

DECISION NO. NY76-3137
 HEAVY AND HIGHWAY CONSTRUCTION

Laborers:
 Concrete & curb form setters, asphalt takers
 Asphalt workers & roller boys, asphalt top shovelers and smoothers, asphalt tamers
 Jackhammers, & drill men, hoppers, carpenters' tenders, pipe joiners and setters.
 concrete laborers (structures), stone spreading laborers, trackmen, grading & excavating laborers, yard laborers, puddlers on concrete pavement, laborers (other than above) on concrete pavement, landscape laborers, asphalt plant (batcher & hopper men)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day; Election Day, provided employee works on shapes up the scheduled day before and the schedule day after the holiday.

Description	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
POWER EQUIPMENT OPERATORS - (CONT'D):					
Crane with clam shell bucket	\$10.905	6%	1.05	a+b	.15
Crane, crawler or truck:					
- Boom lengths of 100' (including jib)	11.155	6%	1.05	a+b	.15
- but less than 150'	11.405	6%	1.05	a+b	.15
- Boom lengths of 150' (including jib)	11.655	6%	1.05	a+b	.15
- but less than 250'	12.155	5%	1.05	a+b	.15
- Boom lengths of 250' (including jib)					
- but less than 350'					
- Boom lengths of 350'					
Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man	10.40	6%	1.05	a+b	.15
Dredge	10.73	6%	1.05	a+b	.15
Elevator, forklift, hoist (1 drum)	10.83	6%	1.05	a+b	.15
Forklift (walk-behind, power operated)	10.62	6%	1.05	a+b	.15
Grader	10.23	6%	1.05	a+b	.15
Hoist (2 and drum)	10.97	6%	1.05	a+b	.15
Hoist (multiple platform)	13.50	6%	1.05	a+b	.15
Mechanical compactors (hand operated), trench machine (hand)	9.08	6%	1.05	a+b	.15
Hoist tandem platform	11.88	6%	1.05	a+b	.15
Hydra-hammer, ridge cutter	9.62	6%	1.05	a+b	.15
Lead engineer	12.105	6%	1.05	a+b	.15
Loading machine (with capacity of 10 yds or over)	10.33	6%	1.05	a+b	.15
Oiler, stump chipper	9.105	6%	1.05	a+b	.15
Power bugies	9.33	6%	1.05	a+b	.15
Roller, trench machine	10.705	6%	1.05	a+b	.15
Scoop, carry-all, scraper in tandem	11.08	6%	1.0	a+b	.15
Sideboom tractor (used in tank work)	11.165	6%	1.0	a+b	.15
Stripping machine	10.13	6%	1.0	a+b	.15
Tank work	10.93	6%	1.0	a+b	.15
Tower crane (engineer)	11.46	6%	1.05	a+b	.15
Tower crane (oiler)	8.955	6%	1.05	a+b	.15
Welding machine, structural steel	10.68	6%	1.05	a+b	.15
PAID HOLIDAY:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTE:					
a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Election Day and Veterans' Day.					
b. Basic hourly rate includes \$1.00 Vacation fund.					
HEAVY AND HIGHWAY CONSTRUCTION					
POWER EQUIPMENT OPERATORS:					
Asphalt spreader, boom truck, boring machine (other than post holes), GHI or maxim spreader, crane (crawler or truck), conveyor (multi), plant engine-ner, concrete spreader, sideboom tractor, stone spreader, Self-pro-pelled), cherry picker	\$10.93	6%	1.25	a+b	.15
Backhoe, crane (stone setting), crane (structural steel), dragline, gradall piledriver, road paver, shovel	11.30	6%	1.25	a+b	.15
Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank wprk	11.155	6%	1.25	a+b	.15
Bending machine, mechanical compactors (hand operated), pump (centrifugal, up to 3 inches), trench machine (hand)	8.68	6%	1.25	a+b	.15
Boiler	10.43	6%	1.25	a+b	.15
Boring machine (post holes)	10.87	6%	1.25	a+b	.15
Bulldozer, concrete finishing machine, conveyor, curb machine (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvi-mixer, pump (4 inches or over), pump (hydraulic), pump (jet or over), pump (submersible), pump (well point), roller (5 ton and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding and burning Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), power house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for other than stone or steel), hoist (2 drum)	10.12	6%	1.25	a+b	.15
Compressor (2 or more in battery)	10.655	6%	1.25	a+b	.15
Compressor (stone setting), compressor (structural steel), welding machine (structural steel)	10.815	6%	1.25	a+b	.15
Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (gypsum), pump (single action 1 to 3), stripping machine, welding machine	9.745	6%	1.25	a+b	.15

DECISION NO. NYTC 3137

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS (Cont'd.):
Concrete breaker, concrete saw or cutter, forklift (walk-behind, power operated), hydra hammer, mixer (with skip) mixer (2: small with or without skips) mixer (2 bag or over with or without skip), power buggies, power grinders, ridge cutter
Dredge
Generator
Generator (small)
Grader
Hoist (3 drum), power winch (truck mounted, used for stone or steel), power winch (used for stone setting and structural steel), trench machine
Lead engineer
Mechanic
Mechanic helper
Mechanical compactors (machine drawn), roller (over 5 tons)
Oiler, root cutter, stump chipper, tower crane (oiler), track tamper (2 engineers, each)
Portable heaters
Powerbroom
Pump (concrete)
Scoop (carry-all, scraper in tandem), tower crane (engineer)
Tractor (caterpillar or wheel)

Basic Hourly Rates	Fringe Benefits Payments				Other
	H & W	Pensions	Vacation	App. Tr.	
\$ 9.03	6%	1.25	a+b	.15	
10.765	6%	1.25	a+b	.15	
10.04	6%	1.25	a+b	.15	
8.715	6%	1.25	a+b	.15	
10.335	6%	1.25	a+b	.15	
11.145	6%	1.25	a+b	.15	
13.03	6%	1.25	a+b	.15	
8.735	6%	1.25	a+b	.15	
8.395	6%	1.25	a+b	.15	
10.47	6%	1.25	a+b	.15	
8.70	6%	1.25	a+b	.15	
10.295	6%	1.25	a+b	.15	
9.175	6%	1.25	a+b	.15	
10.39	6%	1.25	a+b	.15	
11.555	6%	1.25	a+b	.15	
8.505	6%	1.25	a+b	.15	

FOOTNOTES:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day and Christmas Day. Provided employee is employed the day before and after the holiday

b. Basic hourly rate includes \$1.00 vacation fund.

NOTICES

SUPERSEDES DECISION

STATE: NEW YORK COUNTY: DUTCHES
 DECISION NO.: NY76-3138 DATE: Date of Publication
 Supersedes Decision No. NY75-3034 dated April 11, 1975 in 40 FR16559

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

14-New York-1-2-3-W 1 of 3

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION					
Asbestos workers	12.58	5%	10%	7%	.01
Boilermakers	10.57	5%	15%		
Bricklayers, cement masons, marble setters, plasterers, stone masons and tile setters	9.55	.85	1.65	8	
Carpenters, Building: Wappingers Falls, New Hackensack, Pawling and Beacon, Carpenters, piledrivers and soft floor layers	10.02	.70	.95	.55+1m	.10
Remainder of County: Carpenters and soft floor layers	10.12	6%	6%	.80	.10
Carpenters, Heavy and Highway: Wappingers Falls, New Hackensack, Pawling, and Beacon: Carpenters	10.02	.70	.95	.55+1m	.10
Remainder of County: Carpenters	10.12	6%	6%	.80	.10
Cement masons, Bricklayers, Stone masons (Heavy & Highway)	10.35	.85	1.65	h	
Electricians: Beacon and Fishkill	9.70	.45	1.4.69	.60	1/2
Remainder of County: Elevator constructors	9.50	.50	1.4.85	5%a + m	1/2 of 1/2
Elevator constructors' helpers	9.16	.395	.26	c+d	.02
Elevator constructors' helpers (prob)	6.41	.395	.26	c+d	.02
Glaziers	4.58				
Ironworkers, structural, orna. & reinforcing	8.75	.66	1.66	.365	.03
Lathers	8.92	.95	1.67	1.20	.04
Lead Burners	7.70	9%	.55		.01
Line Construction:	9.25	.35		e	
Lineman	10.40	.50	1.4.50	f	3/8%
Cable Splicer	11.44	.50	1.4.50	f	3/8%
Groundman digging machine operator	9.36	.50	1.4.50	f	3/8%
Groundman mobile equipment operator	8.32	.50	1.4.50	f	3/8%
Groundman truck driver	7.90	.50	1.4.50	f	3/8%
Groundman dynamite man & mechanic	8.32	.50	1.4.50	f	3/8%
Marble setters helpers	8.50	1.05		1.15+b	

DECISION NO. NY76-3138

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

PAID HOURS:

Truss
 Bridges, towers, fire escapes, smoke stacks, flag poles, swing stage, window jacks, boat swain chair, safety belts, and spray structural steel
 Piledrivers, dock & wharf bulldozers
 Plumbers and steamfitters
 Roofers, asphalt and shingle
 Roofers, slate, tile asbestos
 Roofers, pitch
 Sheet metal workers
 Sprinkler fitters
 Terrazzo workers, helpers
 Tile setters, helpers

Welders - receive prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; (provided employee is on the payroll two weeks prior to the holiday).

b. Paid Holidays: A through F, Washington's Birthday, Lincoln's Birthday, Good Friday and Columbus Day provided the employee is employed 3 days before the holiday or any of the 3 days following the holiday.

c. Holidays: A through F.

d. Employer contributes 2% of the basic hourly rate for 6 months or more of service or 4% of the basic hourly rate for 5 years or more of service as vacation pay credit.

e. Holidays: A through F; Washington's Birthday, Good Friday and Xmas/Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

14-New York-1-2-3-W 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$ 6.90	.42	1	k	.02
	7.90	.42	1	k	.05
	10.39	1.10	1.68	.60	
	10.00	.40	1.15	1.50	
	7.65	1.00	1.51		
	10.15	1.00	1.51		
	10.65	1.00	1.51		
	10.34	.8%	.8%	8%	.02
	10.75	.50	.80	1.15+b	.08
	7.55	1.05		1.15+b	
	7.20	1.05			

DECISION NO. NY 76-3130

14-New York-1-2-3-W

Page 3

DECISION NO. NY 76-3132

Page 1

FOOTNOTES (CONT'D)

- f. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).
- g. Holidays: A through F; and two hours off on Election Day for the purpose of voting.
- h. Holidays: A through F; Washington's Birthday; Good Friday; Columbus Day; Veteran's Day and Nov. Election Day.
- i. Employer contributes \$.30 per hour to an annuity fund.
- k. Holiday C providing the employee works within the period of (June 20 to July 4th).
- l. Employees receive two hours off on Election Day for purpose of voting.
- m. Holidays A through F providing the employee works 7 days before and after the holiday.
- n. Employee receives two hours off on Election Day for the purpose of voting.

BUILDING CONSTRUCTION:

Laborers:

General Laborers
 Rod carriers (plasterers' helpers), scaffold
 builders (padlock & self-supporting scaffold 14
 ft. or under all runways), mortar mixers (machine
 & hand), concrete mixers (by machine under 21-E),
 vibrators, form setters, pipe layers, asphalt
 rakers, handling reinforcement rods, working
 labor foremen, drillers & jackhammer op., signal
 men, gunniting, motor bugs, water pumps 2" or
 under, Barco machines, wetters, paving breakers,
 power saw operator, other machine operators.
 Blasters, laser beam op.

FOOTNOT:

- a. Two hours off with pay on Election Day.

N.Y. 19-1(A)-1-1	SALARIES/STIPENDIUMS		Rate
	Base Pay	Rate	
	\$7.60	.61	1.31 at 4.40
	7.85	.61	1.31 at 4.40
	8.00	.61	1.31 at 4.40

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP I: Backhoe Oliver 88, Fordson, dynamoc, dual purpose & similar machine, Barber Green loader-build loader or similar type, cherry picker (cableway), gradall, shovel, backhoe, etc., (crawler or truck), front end loaders, hydraulic boom, Jersey spreader, Letourneau or Tournapull (scrapers over 20 yds. truck), mucking machines, pavement breaker (air ram), paver (concrete), pulsemeter, push button (buzz box) elevator, road boring machine, road mix machines, Ross carrier & similar machines, post hole digger, shovel (tunnels), side boom, spreader (asphalt), scoomobile-tractor-shovel over 1-1/2 yds., trenching machines, tractor type demolition equipment, winch truck "A" Frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 & similar tractors with a draw bar horsepower of 100 & over maintenance engineer, mechanic (outside) all types, welder, scraper-20 yds. struck & under, machine pulling sheep's foot roller, etc., roller 4 ton and over, vib. roller

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 & similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete mixing plants, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1-1/2 yds., & under, lighting unit (portable & generator), locomotive (all sizes), mixer concrete-2JE & over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine concrete, material hooper-sand-stone-cement, mixer-concrete-under 213, mulching grass spreader, heater-all types, pump, pump station (water & sewer), pump-Gypsum, etc., concrete, pump-plaster roller under 4 ton, spreading & line grading machine, steam Jenny, steel Jenny, steel cutting machine, sweeper, syphon pump air steam, tar joint machine, Turbo jet burner or similar equipment vibrator (1 to 5) fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler (fuel truck), oiler (grease truck), paint compressor, welder's helper

GROUP VI

- A. Master mechanic
- B. Helicopter hoist op.
- C. Oiler, asphalt paver, utility man
- D. Welder - certified
- E. Second engineer on cranes 30 ton and over
- F. Cable splicer
- G. Helicopter Pilot
- H. Helicopter signalman
- I. Engineer, all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3200 maintowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs).

Toughkeepsie and South throeroof: NY 6-31-33 P. 6 N. Y. -7-PEO-1-J 2 of 2

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP VI (continued):
J. Cranes (crankers or truck) 100 ft. but less than 149 ft
K. Cranes (crankers or truck) 149 ft. and over
L. Loader op. (over 5 yd. capacity)
M. Shovel op. (over 4 yd. capacity)

GROUP VII: Concrete-portable hoist, crane & hoist engineer-steel (concrete, material, super structure, sub-structure), derrick (stone-steel), elevator & cage, engineer-pile driver, overhead crane, power house plant, telephies, whirly, hoist (single, double or triple drum), hoist (portable mobile unit), hoist engineer-concrete (crane, derrick, mine hoist), hoist engineer material

POWER EQUIPMENT OPERATORS - BUILDING

	Basic Hourly Rates	H. A. W.	Fringe Benefits Payments		Asp. Tr.
			Pensions	Vacation	
GROUP I	\$12.285	65+.875	8 1/2	a	1 1/2
GROUP II	11.37	65+.875	8 1/2	a	1 1/2
GROUP III	11.2275	65+.875	8 1/2	a	1 1/2
GROUP IV	11.085	65+.875	8 1/2	a	1 1/2
GROUP V	9.9425	65+.875	8 1/2	a	1 1/2
GROUP VI					
A	13.655	65+.875	8 1/2	a	1 1/2
B	12.7975	65+.875	8 1/2	a	1 1/2
C	8.9975	65+.875	8 1/2	a	1 1/2
D	11.7975	65+.875	8 1/2	a	1 1/2
E	10.5125	65+.875	8 1/2	a	1 1/2
F	11.37	65+.875	8 1/2	a	1 1/2
G	16.5125	65+.875	8 1/2	a	1 1/2
H	9.9425	65+.875	8 1/2	a	1 1/2
I	16.2275	65+.875	8 1/2	a	1 1/2
J	14.5125	65+.875	8 1/2	a	1 1/2
K	15.5125	65+.875	8 1/2	a	1 1/2
L	12.785	65+.875	8 1/2	a	1 1/2
M	13.285	65+.875	8 1/2	a	1 1/2
GROUP VII	12.5125	65+.875	8 1/2	a	1 1/2

NY76 3133 P. 8
15-LAB-2-3-J

SEWER, ROAD, STREET AND HIGHWAY
CONSTRUCTION

Page 7
N.Y. 3-PEO-1-J 1 of 1

DECISION NO. NY76 3133

REMAINDER OF COUNTY:

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

- GROUP 1:** Ollers
- GROUP 2:** Firemen and heavy duty greasers, all boilers and steam generators
- GROUP 3:** Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant ops., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over
- GROUP 4:** Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoompobles, bulldozers, road rollers, form fine graders, power brooms and sweepers
- GROUP 5:** Black top spreaders, black top rollers, high lifts, fork lifts, core and well drillers (one drum), econobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)
- GROUP 6:** LeTourneau graders or scrapers, trenching machines, push cart
- GROUP 7:** Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swing engine, locomotive cranes, gradalls, hydrocrane, model CHE Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirries, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

Basic Hourly Rates	Fringe Benefits Payments				Othr.
	H & W	Pensions	Vacation	App. Tr.	
\$7.89	9%	7%*.80	a		
8.14	9%	7%*.80	a		
8.49	9%	7%*.80	a		

Laborers:
General laborers
Concrete men, joint setter, signal man, mason tender, pipe layer, riprap and dry stone layers, asphalt workers, screed bar operator, steel tod carrier, jackhammerman, wagon driller, air-trac operator, nippers, powder man, high scalars, power buggy operator, vibratory operator, other compactor, wrecking laborers, gunite and sandblasting, coal passer
Concrete finisher on Highways, blaster, form setter, laser beam operator

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.
- a. Lincoln's Birthday, Washington's Birthday, Good Friday, Columbus Day, Veteran's Day and November Election Day provided the employee works (7) calendar days before or after the holiday.

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$8.60	.45	45+.30	a	.10	
8.66	.45	45+.30	a	.10	
8.76	.45	45+.30	a	.10	
8.94	.45	45+.30	a	.10	
9.24	.45	45+.30	a	.10	
9.37	.45	45+.30	a	.10	
9.54	.45	45+.30	a	.10	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

NY-8-REG-2-3-A

Toughkeepers and South thereof:

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP VI: Hoist engines-steel, sub-struct., engineer-pilo driver

GROUP VII: Welder-certified crawlers or truck: 100 ft. but less than 11/9 ft. \$2.00 per hour additional crawlers or truck: 11/9 ft. and over \$3.00 per hour additional loader operators: Over 5 cu. yd. capacity \$1.50 per hour additional shovel operators: over 4 cu. yd. capacity \$1.00 per hour additional

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & V	Pensions	Vacation	
\$10.75	6%	8 2/3%	b	1 1/2%
9.95	6%	8 2/3%	b	1 1/2%
9.025	6%	8 2/3%	b	1 1/2%
9.70	6%	8 2/3%	b	1 1/2%
8.70	6%	8 2/3%	b	1 1/2%
10.95	6%	8 2/3%	b	1 1/2%
10.325	6%	8 2/3%	b	1 1/2%

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. \$.56 per hour.

b. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; November Election Day and Veteran's Day.

NY-8-REG-2-3-A

Toughkeepers and South thereof:

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS:

GROUP I: Auger, auto grader, backhoe driver, Fordson, dynamo, dual purpose and similar machines, Barber green loader-cuclid loader or similar type, central mix plant operator, cherry picker (cableway), compactor with blade, compressor (steel erection), concrete portable hoist, C.M.I. or similar Conway or similar mucking machines, Crane (crawler or truck) drag-line, gradall, shovel backhoe, etc., derrick (stenc-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mmc hoist), hoist engineer-material, hydraulic boom, Letourneau or Toumapull (scrapers over 20 yards struck), mucking machines, overhead crane, paver (concrete), power house plant, pulso-meter, push button (buzz box) elevator, road mix machines, Ross carrier and similar machines, shovel (tunnels), side boom, spreader (Asphalt), scoopmobile-tractor-shovel over 1 1/2 yards, trenching machines, telephones, tractor type demolition equipment, whirly, winch truck "A" frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 and over, maintenance engineer, mechanic (outside) all types, welder, scrapers 20 yards struck and under, shop foreman, vibratory roller, etc., roller 4 ton and over

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor, concrete plant, concrete pump, conveyor belt machine-irrespective of motor size, firemen, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1/2 yds. and under, lighting unit (portable & generator), locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete-21E and over, portable asphalt plant, portable batch plant, mixer concrete-quarry master, stone crusher, welding machine (steel erection-excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine-concrete, material hopper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump 4 inches and over, pump station (water & sewer), pump-gypsum, etc., pump-plaster, roller under 4 ton, shop mechanic (not employed on job site), spreading & fine grading machine, steam jenny, steel cutting machine, sweeper, syphon pump-air-steam, tar joint machine, Turbo jet burner or similar equipment, vibrator (1 to 5), fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler, oiler (fuel truck), oiler (grease truck), stockroom or stockroom attendant, paint compressor, pump under 4" or any combination not equal to 4", roller motorized (walk behind), welder's helper

DECISION NO. ~~NY70-3122~~
 REMAINDER OF COUNTY:
 POWER EQUIPMENT OPERATORS:
 HEAVY & HIGHWAY CONSTRUCTION

JULY 23 1970 2 3 B

GROUP	Basic Hourly Rates	Fringe/Benefit Payments			App. Tr.
		H & V	Pensions	Vacation	
GROUP I	\$9.30	.50	.504n	b	.10
GROUP II	9.00	.50	.504n	b	.10
GROUP III	8.35	.50	.504n	b	.10
GROUP IV	7.60	.50	.504a	b	.10

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes \$.30 per hour to an Supplemental Unemployment Benefit Fund.
 b. Paid Holidays A through F; Providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION: CONT'D.
 Group III - 2-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, excavators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-corr, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tender, hydraulic pump (jacking system), lighting plants, mulching machine, offler parapet- (concrete or pavement grinder), power broom (towed), power heatcrman, rewinus widener, shell winder, steam cleaner, tractor.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION
 Group I - Automated concrete spreader (Cm), automatic line grader, backhoe (except tractor mounted, rubber tired), belt placer (Cm type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (saetman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 tons. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

NY 3138 P. 13

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

N.Y. S.I.D.-2-3-F

	Basic Hourly Rates	Fringe Benefits Payments				Other
		H.C.W.	Frontiers	Vacation	Acc. In.	
TRUCK DRIVERS: Drivers on McCormick tractors, double barrel buchs (they wagon and mini lat equipment (except when hooked to scrapers), low beds, I-Deen, pole trailers, road oil distributors, tire trucks, tractors and trailers with 5 axle and over Equipment 25 yards and over up to and including 30 yard bodies, cable dump trailers, pender and dynamic trucks Equipment, up to and including 24 yards bodies, mixer trucks, dump crane trucks and similar types of equipment, fuel trucks, batch trucks and all other tractor trailers Ton wheelers, grease trucks and tiller men Straight trucks Pick-up trucks used for hauling material parts escort man over the road Helpers	\$7.66 7.56 7.36 7.26 7.16 7.16 7.05	.70 .70 .70 .70 .70 .70 .70	.70 .70 .70 .70 .70 .70 .70	a a a a a a a		
<u>Paid Holidays:</u> A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day						
<u>FOOTNOTE:</u> a Holidays: A through F; Washington's Birthday; Election Day; Veteran's Day						

30-NY-1-2-3-A

DECISION NO. NY 75 319

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
Lathers, metal	\$ 9.10	.785	.655+1.10	.75	.01	
Lead burners	9.25	.35	e		.01	
Marble:						
Cutters	7.80	.78	.94			
Carvers	7.95	.78	.94			
Setters	7.80	.78	.94			
Sawyers, rubbers, polishers	7.57	.76	.87			
Derrickmen	7.33	.74	.66+q			
Helpers, crane operator	7.33	.74	.66+q			
Millwrights	10.39	1.10	1.68	.60	.02	
Painters:						
Inwood, Lawrence, Cedarhurst,						
Wooders, Hewlett, Hewlett Bay,						
Hewlett Meck, Hewlett Park, E.						
rockaway, part of Oceanside						
part of Lynbrook, part of						
Rockville Center, Atlantic						
Beach, Long Beach, Lindo Beach,						
Point Lookout, Gibson and part						
of Valley Stream:						
Painter	8.50	.63	.55+f	.25		
Spray & Scaffold	10.52	.63	.55+f	.25		
Fire escape	9.71	.63	.55+f	.25		
West of Port Washington Blvd.						
and north of Powerhouse Road						
on the shore and west of Long						
Beach Road and south of Sunrise						
Highway on the South Shore:						
Structural steel	7.50	.84	.11%			
Structural steel, spray	8.50	.84	.11%			
Remainder of County:						
Painters	8.05	.78	1.50	.50	.01	
Plasterers	8.70	1.00	.50	1.50	.01	
Plumbers	10.15	.75	1.63	1.03	.01	
Riggers	11.05	.74	.77		.01	

SUPERSEDES DECISION

STATE: NEW YORK COUNTY: NASSAU
 DATE: Date of Publication
 DECISION NO.: NY 75 303A dated April 11, 1975 in NY 75 319
 SUPERSEDES DECISION NO. NY 75 303A dated April 11, 1975 in NY 75 319
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

30-NY-1-2-3-A

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
Asbestose workers	\$10.00	.60	1.63	1.20	.01	
Bolters	10.57	5%	54+10%	7%		
Bricklayers	11.10	.78	.87+a			
Carpenters, Building:						
South of the Southern State	10.39	1.10	1.68	.60	.02	
Parkway in Hempstead Borough:						
Carpenters and soft floor	10.39	1.10	1.68	.60	.02	
layers						
Dock builders and Piledriver-						
men	9.15	1.30	1.24	.60	.11	
Remainder of County:						
Carpenters, piledrivermen and						
soft floor layers	10.39	1.10	1.68	.60	.02	
Carpenters, Heavy:						
Dock and wharf carpenters	10.39	1.10	1.68	.60	.02	
Piledrivermen	10.39	1.10	1.68	.60	.02	
Cement masons	9.35	1.005	1.005+50	1.00	.01	
Electricians and linemen	11.40	74+.35	94+.045	5%	5/80k1	
Elevator Constructors	9.52	.445	.29+b	c+d	.02	
Elevator Constructors' helpers	7.14	.445	.29+b	c+d	.02	
Elevator Constructors' helpers						
(prob.)						
Elevator Constructors moderniza-	4.76					
tion						
Elevator Constructors moderniza-	8.75	.445	.29+b	c+d	.02	
tion helpers	6.56	.445	.29+b	c+d	.02	
Elevator Constructors repair	7.90	.445	.29+b	c+d	.02	
Elevator Constructors repair						
helpers	5.82	.445	.29+b	c+d	.02	
Glaziers	9.10	.66	.46+1.20	.365	.03	
Ironworkers, structural	10.90	1.10	1.15	1.34+u	.06	
Ironworkers, reinforcing	9.10	.785	.655+1.10	.75	.01	
Ironworkers, ornamental finishers	9.59	.86	.70+1.335	.78	.03	
Laborers: (Building)						
building	8.25	.89	.93	.74		
Mason tenders	8.25	.89	.93	.74		
Plasterers' helpers	9.45	1.40		1.00		
Mortar mixers	8.25	.89	.93	.74		

Pr 10^e h

DECISION NO. NY76-2122
30-NY-1-2-3-A

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

30-NY-1-2-3-A

DECISION NO. NY76-2122

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$ 8.00	.66	1.98	1.20	.01	
10.45	.56	1.67	1.06	.08	
8.655	1.00	1.50	10%	.05	
10.25	.50	1.00			
8.55	.74	.77	10%	.01	
8.655		1.38		.05	
9.10	1.09	1.50			
8.50	.75	1.35			
7.50	.50	1.17			
8.02	.7325	1.5825	h+1		
8.075	.7325	1.5825+10	h+1		
8.72	.70	1.44	.50	.015	
8.97	.70	1.44	.50	.015	
9.72	.70	1.44	.50	.015	

Roofers:
Comp., damp, and waterproofing
Sheet metal workers
Steam fitters
Stone masons
Stone derrickmen and riggers
Sprinkler fitters
Terrazzo workers
Tile setters
Tile setters' helpers.
Truck drivers:
Ready-mix concrete, sand gravel
and asphalt
Euclid and Turnapull operator
Tuck-pointers:
tuck-pointers and waterproofers
Steam cleaners
Sandblasters
Welders - receive rate prescribed
for craft performing operation
to which welding is incidental.

- PAID HOLIDAYS:**
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.
- EMPLOYERS:**
a. Employer contributes \$2.05 per hour to Annuity Fund.
b. Employer contributes \$7.00 per day to Annuity Fund.
c. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Armistice Day.
d. Employer contributes 6.4% basic hourly rate for 5 years or more service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
e. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
f. \$3.50 per day contribution for each man to special annuity fund.
g. Employer contributes \$2.35 per hour combined to the Welfare, Pension and Vacation Fund.
h. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day providing employee works two days in the calendar week in which the holiday falls, and shares each remaining work day during such calendar week.
i. For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with pay, with a maximum vacation of three weeks per year.
o. Holidays: A through F; Election Day and Washington's Birthday.
p. Holidays: A and F, provided the employee works a full half day preceding the holiday.
q. Employer contributes \$.60 per hour to a trust fund and \$.15 per hour to an annuity fund.

DECISION NO. NY76-3130

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

Asphalt spreader
Backhoe, dragline, gradall, piledriver, shovel
Batching plant (on site of job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)
Bending machine, generator (small), vibrator (1 to 5), dinky locomotive boiler, bulldozer, compressor (on crane) compressor (pilework), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than stone or steel), pump (double action diaphragm), pump (gypsum), pump (hydraulic pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)
Boom truck, crane (crawler or truck), conveyor-multi, plant engineer, stone spreader (self-propelled)
Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), track tamper (2 engineers each), welding machine
Crane and boom truck (setting structural or stone)
Bulldozer (used for excavation), fireman, loading machine, powerboom, scoop (carry-all scraper), vac-all
CHI or maxia sprayer, concrete spreader, derrick, sideboom tractor
Compressor (structural steel)
Concrete saw or cutter, mixer (with skip) mixer (2 small, with or without skip), pump (up to 3 inches), tractor-caterpillar or wheel

N.Y. 10-IAB-2-30

DECISION NO. NY76 3138

HEAVY AND HIGHWAY CONSTRUCTION

Laborers:
Concrete & curb form setters, asphalt takers
Asphalt workers & roller boys, asphalt top shovelers and smoothers, asphalt tamper Jackhammers, & drill men, hoppers, carpenters' tenders, pipe joiners and setters, concrete laborers (structures), stone spreading laborers, trackmen, grading & excavating laborers, yard laborers, yarders on concrete pavement, laborers (other than above) on concrete pavement, landscape laborers, asphalt plant (batcher & hopper men)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day; Election Day, provided employee works or shapes up the scheduled day before and the schedule day after the holiday.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$10.63	6%	1.05	4+6	.15
10.905	6%	1.05	4+6	.15
10.805	6%	1.05	4+6	.15
9.455	6%	1.05	4+6	.15
10.455	6%	1.05	4+6	.15
10.655	6%	1.05	4+6	.15
10.205	6%	1.05	4+6	.15
11.03	6%	1.05	4+6	.15
10.08	6%	1.05	4+6	.15
11.005	6%	1.05	4+6	.15
10.605	6%	1.05	4+6	.15
9.705	6%	1.05	4+6	.15

NY-6-1110-2-3-A

DECISION NO. NYTG 3130

N.Y.-5-PEO-1 - A

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS (CONT'D):

- Crane with clam shell bucket
- Crane, crawler or truck:
- Boom lengths of 100' (including jib) but less than 150'
- Boom lengths of 150' (including jib) but less than 230'
- Boom lengths of 230' (including jib) but less than 350'
- Boom lengths of 350'
- Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man
- Dredge
- Elevator, forklift, hoist (1 drum)
- Forklift (walk-behind, power operated)
- Grader
- Hoist (2 and drum)
- Hoist (multiple platform)
- Mechanical compactors (hand operated), trench machine (hand)
- Hoist tandem platform
- Hydra-hammer, ridge cutter
- Lead engineer
- Loading machine (with capacity of 10 yds or over)
- Oiler, stump chipper
- Power buggies
- Roller, trench machine
- Scoop, carry-all, scraper in tandem
- Sideboom tractor (used in tank work)
- Stripping machine
- Tank work
- Tower crane (engineer)
- Tower crane (cicer)
- Welding machine, structural steel

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$10.905	6%	1.05	a+b	.15
11.155	6%	1.05	a+b	.15
11.405	6%	1.05	a+b	.15
11.655	6%	1.05	a+b	.15
12.155	5%	1.05	a+b	.15
10.40	6%	1.05	a+b	.15
10.70	6%	1.05	a+b	.15
10.83	6%	1.05	a+b	.15
10.62	6%	1.05	a+b	.15
10.23	6%	1.05	a+b	.15
10.97	6%	1.05	a+b	.15
13.50	6%	1.05	a+b	.15
9.08	6%	1.05	a+b	.15
11.88	6%	1.05	a+b	.15
9.62	6%	1.05	a+b	.15
12.105	6%	1.05	a+b	.15
10.33	6%	1.05	a+b	.15
9.105	6%	1.05	a+b	.15
9.33	6%	1.05	a+b	.15
10.705	6%	1.05	a+b	.15
11.08	6%	1.05	a+b	.15
11.165	6%	1.05	a+b	.15
10.13	6%	1.05	a+b	.15
10.93	6%	1.05	a+b	.15
11.46	6%	1.05	a+b	.15
8.955	6%	1.05	a+b	.15
10.88	6%	1.05	a+b	.15

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & V	Pensions	Vacation		
\$10.93	6%	1.25	a+b	.15	
11.30	6%	1.25	a+b	.15	
11.155	6%	1.25	a+b	.15	
8.68	6%	1.25	a+b	.15	
10.43	6%	1.25	a+b	.15	
10.87	6%	1.25	a+b	.15	
10.12	6%	1.25	a+b	.15	
10.655	6%	1.25	a+b	.15	
10.35	6%	1.25	a+b	.15	
10.815	6%	1.25	a+b	.15	
9.745	6%	1.25	a+b	.15	

HEAVY AND HIGHWAY CONSTRUCTION

- POWER EQUIPMENT OPERATORS:**
- Asphalt spreader, boom truck, boring machine (other than post holes), CMI or maxin spreader, crane (crawler or truck), conveyor (multi), plant engineer, concrete spreader, sideboom tractor, stone spreader, self-propelled, cherry picker
 - Backhoe, crane (stone setting), crane (structural steel), dragline, gradall
 - Pilddriver, road paver, shovel
 - Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank work
 - Bending machine, mechanical compactors (hand operated), pump (centrifugal)
 - Boiler
 - Boring machine (post holes)
 - Bulldozer, concrete finishing machine, conveyor, curb machine (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvi-mixer, pump (4 inches or over), pump (hydraulic), pump (jet)
 - Pump (submersible), pump (well point), roller (5 ton and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding and burning Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), power house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for other than stone or steel), hoist (2 drum)
 - Compressor (2 or more in battery)
 - Compressor (stone setting), compressor (structural steel), welding machine
 - Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (bypass), pump (single action 1 to 3)
 - stripping machine, welding machine

PAID HOLIDAY:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

- a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Veterans' Day.
- b. Basic hourly rate includes \$1.00 Vacation fund.

NY-6-190-2-3-A
 Page 9
 2 of 2

DECISION NO. NY16-3137

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS (Cont'd.):
 Concrete breaker, concrete saw or cutter,
 or, forklift (walk-behind, power operated),
 hydra hammer, mixer (with skip),
 mixer (2 small) with or without skips),
 mixer (2 large or over with or without
 skip), power buggies, power grinders,
 ridge cutter
 Dredge
 Generator
 Generator (small)
 Grader
 Hoist (3 drum), power winch (truck
 mounted, used for stone or steel),
 power winch (used for stone setting
 and structural steel), trench machine
 Lead engineer
 Mechanic
 Mechanical helper
 Mechanical compactors (machine drawn),
 roller (over 5 tons)
 Oiler, root cutter, stump chipper,
 tower crane (oiler), track tamper (2
 engineers, each)
 Portable heaters
 Powerbroom
 Pump (concrete)
 Scoop (carry-all, scraper in tandem),
 tower crane (engineer)
 Tractor (caterpillar or wheel)

Basic Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	App. Tr. Other
\$ 9.03	6%	1.25	a+b	.15
10.765	6%	1.25	a+b	.15
10.04	6%	1.25	a+b	.15
8.715	6%	1.25	a+b	.15
10.335	6%	1.25	a+b	.15
11.145	6%	1.25	a+b	.15
13.03	6%	1.25	a+b	.15
8.735	6%	1.25	a+b	.15
8.395	6%	1.25	a+b	.15
10.47	6%	1.25	a+b	.15
8.70	6%	1.25	a+b	.15
10.295	6%	1.25	a+b	.15
9.175	6%	1.25	a+b	.15
10.39	6%	1.25	a+b	.15
11.555	6%	1.25	a+b	.15
8.505	6%	1.25	a+b	.15

FOOTNOTES:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day and Christmas Day. Provided employee is employed the day before and after the holiday

b. Basic hourly rate includes \$1.00 vacation fund.

SUPERSHEDS DECISION

STATE: Oklahoma
 COUNTY: Muskogee, Adair, & Cherokee
 DECISION NO.: OK76-4011
 DATE: Date of Publication
 Supersedes Decision No. OK76-4069 dated March 28, 1975 in 40 FR 14257
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and heavy construction within the City of Muskogee.

DECISION NO. OK76-4011

LABORERS CLASSIFICATION DEFINITIONS CONTD.

GROUP II - All machine tool operators that come under the jurisdiction of the laborers, all sewer and drain tile layers and handling at the ditch, excluding distribution, operators of water pumps up to four inches and slip form jacks, and plasterers, mortar mixers, hod carriers and dry mixers, high work over 30 feet from the ground or floors, cement finisher helper, work on swinging scaffold, all kettle and pot men, tank cleanings, all pipe doping treating and wrapping, including all men working with dope, mortar and plaster mixing machine, pump-concrete machines, and gunite mixing machines, including placing of concrete, handling, crosoted or treated materials, liquid acids, or like materials when injurious to health, eye and skin or clothes, all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers, all scale men on batch plants, all laborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle, signal men and curting torch operators in connection with laborers' work, concrete grader

GROUP III - Wagon drill operator and powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$9.80	.35	.60		.015
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS-STONEMASONS	8.36	.30	.40		.04
CARPENTERS	8.25		.25		.01
Millwrights-Filedrivermen	8.75		.25		.01
CEMENT MASONS:	7.80				
Cement masons	8.05				
Power tool operator					
ELECTRICIANS:					
Zone I - A 20 mile radius from Post Office of City of Muskogee					
Zone II - Area outside zone I					
Electricians	8.93	.40	1%		1/2%
Cable splicers	9.33	.40	1%		1/2%
Zone II					
Electricians	9.23	.40	1%		1/2%
Cable splicers	9.63	.60	1%		1/2%
ELEVATOR CONSTRUCTORS	8.25	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	7.07JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (Probationary 6 months)	5.07JR				
GLAZIERS	7.68	.40	.30		.01
IRONWORKERS	8.90	.45	.50		.10
LABORERS:					
Group 1	5.50	.25	.30		
Group 2	5.80	.25	.30		
Group 3	6.00	.25	.30		

CLASSIFICATION DEFINITIONS

GROUP I - All digging and dirt work, firing of salamanders and smudge pots, loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only, wheeling and placing of concrete, handling of lumber, steel cement and distribution of materials, all cleaning, including cleaning of windows, wrecking and razing of building and all structures, cleaning and clearing of debris, loading and unloading of materials, hoist or cages, except when the man is directly tending lathers, masons, or plasterers, water boys, when used, carpenter tenders, and common laborers.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
LATHERS	7.65				.01
LINE CONSTRUCTION					
Lineman	8.65		1%		1/2%
Cable splicers	9.16		1%		1/2%
Hole digger operator	7.85		1%		1/2%
Heavy equipment operator (or Pole cat equivalent)	7.85		1%		1/2%
Line truck driver (winch operator)	7.10		1%		1/2%
Jack Hammerman	6.48		1%		1/2%
Powderman	7.85		1%		1/2%
Groundman	5.77		1%		1/2%
Truck driver (flat bed, ton and haul and under)	6.16		1%		1/2%
PAINTERS:					
Commercial brush and roller	6.25		.25	.20	.02
Spray, glove or dipping, sand-blasters, spray or sand pot tender (maximum two pots, guns or nozzles), power rollers, power equipment operators, bituminous-tic and like materials, applicators and kettle tenders	7.50		.25	.20	.02
Spray or sand pot tender (maximum one pot, one nozzle or gun)	6.60		.25	.20	.02

DECISION NO. OK76-4011

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D):

GROUP VI - Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. and under, air compressor, over 500 cu. ft., (1) pumps, battery, 3 to 6, fork lift, bobcat and similar equipment, generator plant engineers, diesel elec., which truck with a frame, roller, all types, outside elevator or building type of personnel hoist, concrete buster or tamper, heaters under jurisdiction of oper., engr., fireman, boiler operator, crushing plants, oiler distributor, pulvmixer, farmer tractor-with or without attachments, batch plant operator - duel, continuous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines

Engineers for machines not listed under the above classifications shall receive the scale comparable to these classifications

GROUP VII - Greaser, tilt top trailer operator
GROUP VIII - Permanent elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft., air compressor, 500 cu. ft. & under (1 or 2) welding machine (1 or 2), pum (1 or 2), fuelman, conveyor operator-single-continuous belt bulk handling

GROUP IX - Asphalt lay machine back end man, helpers

GROUP X - Truck crane oiler driver of truck crane oiler

DECISION NO. OK76-4011

PAINTERS (CONT'D.)

Hazardous work
 Coaming steel, stage bosun chair
 spiders, jack, roof work, skates,
 es, rolling scaffolds and like
 equipment - fifty cents above
 basic rate

POWER EQUIPMENT OPERATORS:

	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
Group 1	.45	.50	.20	.02
Group 2	.45	.50		
Group 3	.45	.50		
Group 4	.45	.50		
Group 5	.45	.50		
Group 6	.45	.50		
Group 7	.45	.50		
Group 8	.45	.50		
Group 9	.45	.50		
Group 10	.45	.50		

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
9.90		.25	.20	.02

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 200' of boom or over (including jib)
GROUP II - All crane type equipment with 150-200' of boom (including jib)
GROUP III - All crane type equipment with 100-150' of boom (including jib), all tower cranes and all crane type equipment with 3 cu. yd. of more (as rates by mfg.), sideboom (booms 30' & over), guy derrick
GROUP IV - Heavy duty mechanic welder, crane-hook & overhead monorail, whirley, panel board batch plant operator, piledriver engineer, dragline, shovel, clam-shell, backhoe, sideboom (under 30'), gradall, hydro crane, cherry picker, hoists while operating 2 or more drums, hoists while doing stack & chimney work (1 or 2 drums), power driven hole digger (with 30' & longer mast) or over), forsdon tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tounapull, DW 10, 15, 16, 20, 21, & similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or Hi-lift (Engine h.p. 65 or over), asphalt lay machine, tail boom conveyor-multiple, panel board control, power driven hole digger with less than 30' mast, trenching machine, concrete pump - boom type

Engineers for machines not listed under the above classifications shall receive the scale comparable to these classifications.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PLUMBERS-STEAMFITTERS	7.73	.40	.80		.15
ROOFERS	7.68	.25	.25		.06
SHEET METAL WORKERS	8.83	.45	.80		.10
SPRINKLER FITTERS	10.10	.50	.80		.08
TERRAZZO WORKERS	8.49		.20		
TERRAZZO WORKERS HELPERS	6.93				
TERRAZZO WORKERS HELPERS' FLOOR OP.	7.03				
TERRAZZO WORKERS HELPERS' BASE MACHINE OPERATOR	8.49		.20		
TILE LAYERS					
TRUCK DRIVERS:					
Group 1	6.55				
Group 2	6.65				
Group 3	6.75				
Group 4	6.73				
Group 5	6.35				

SUPERSEDES DECISION

STATE: Oklahoma COUNTY: Statewide (except heavy construction within the City of Muskogee)

DECISION NO.: OK76-4012
 Supersedes Decision No. AQ-124, dated June 28, 1974, in 39 FR 24194.
 DESCRIPTION OF WORK: Construction, alteration, and/or repair of streets, highways, runways, erosion control structures, well drillings, and water and sewer utilities.

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
Air tool man	2.75	2.50	2.50	3.00	2.50
Asphalt heaterman	3.00	3.25	3.25	3.25	3.25
Asphalt raker	2.75	2.50	2.50	2.50	2.50
Asphalt shoveler	2.75	2.50	2.50	2.50	2.50
Carpenter	3.75	3.50	3.50	3.50	3.50
Carpenter helper	2.75	3.00	2.75	2.75	2.75
Concrete finisher	3.75	3.50	3.50	3.50	3.50
Concrete finisher helper	2.75	2.85	2.75	2.75	2.75
Concrete rubber	3.75	3.50	3.50	3.50	3.50
Electrician	6.80	6.80	6.80	7.10	7.10
Electrician helper	5.00	5.00	5.00	5.00	5.00
Fireman	3.25	3.25	3.25	3.25	3.25
Form builder	3.75	3.50	3.50	3.50	3.50
Form builder helper	2.75	2.75	2.75	2.75	2.75
Form setter	2.75	2.75	2.75	2.75	2.75
Form setter helper	2.75	2.30	2.50	2.50	2.50
Laborer, common	2.75	3.50	3.50	3.50	3.50
Manhole builder	3.75	3.50	3.50	3.50	3.50
Mechanic	2.75	3.00	2.75	2.75	2.75
Mechanic helper	3.00	3.00	3.00	3.25	3.25
Painter	2.75	2.75	2.75	2.75	2.75
Painter helper	3.25	3.50	3.50	3.80	3.50
Piledriverman	3.00	2.75	3.25	3.00	3.00
Powderman	2.75	2.50	2.75	2.75	2.75
Powderman helper	3.00	3.00	3.00	3.25	3.25
Reinforcing steel setter (paving)	2.75	2.75	2.75	2.75	2.75
Reinforcing steel setter (structures)	3.25	3.50	3.50	3.80	3.50
Reinforcing steel setter helper	3.00	3.00	3.25	3.25	3.50
Structural steel worker	3.00	3.00	3.25	3.25	3.50
Structural steel worker helper	2.75	2.75	2.75	2.75	2.75
Vibrator (hand type)	3.75	3.50	3.50	3.50	3.50
Weightman (truck scales)	3.00	3.00	3.00	3.00	3.00
Welder	3.00	3.00	3.00	3.00	3.00
Welder helper	2.75	2.75	2.75	2.75	2.75
Pipelayers	2.75	2.30	2.50	2.75	2.75

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
Air tool man	2.50	2.50	3.00	3.00	3.00
Asphalt heaterman	2.35	3.25	3.25	3.25	3.50
Asphalt raker	2.50	2.75	2.50	2.50	3.00
Asphalt shoveler	2.50	2.75	2.50	2.50	2.75
Carpenter	3.50	3.50	3.75	3.75	3.75
Carpenter helper	2.75	2.75	2.75	3.00	3.00
Concrete finisher	3.50	3.50	3.50	3.50	3.75
Concrete finisher helper	2.75	2.75	2.75	2.75	2.75
Concrete rubber	3.50	3.50	3.50	3.50	3.75
Electricians	6.80	6.80	7.10	7.10	7.10
Electricians helper	5.00	5.00	5.00	5.00	5.00
Fireman	3.00	3.00	3.00	3.00	3.50
Form Builder	3.50	3.50	3.75	3.75	3.75
Form Builder helper	2.75	2.75	2.75	2.75	3.00
Form Setter	3.50	3.50	3.75	3.75	3.75
Form setter helper	2.75	2.75	2.75	2.75	3.00
Laborer, common	2.50	2.50	2.50	2.50	2.50
Manhole builder	3.50	3.50	3.75	3.75	3.75
Mechanic	3.75	3.75	3.80	3.80	3.75
Mechanic helper	3.00	3.00	3.25	3.25	3.25
Oilier	3.50	3.25	3.60	3.60	3.40
Painter	3.25	3.25	3.50	3.50	3.50
Painter helper	2.75	2.75	3.00	3.00	3.00
Piledrivermen	3.50	3.75	3.75	3.75	3.75
Powderman	3.00	3.00	3.00	3.00	3.25
Powderman helper	2.75	2.75	2.75	2.75	2.75
Reinforcing steel setter	3.50	3.50	3.50	3.50	3.25
Reinforcing steel setter helper	2.75	2.75	2.75	2.75	2.75
Structural steel worker	3.50	3.50	3.50	3.50	3.50
Structural steel worker helper	2.75	2.75	2.75	2.75	2.75
Spreader box man	3.00	3.00	3.00	3.00	3.00
Vibrator (hand type)	2.50	2.50	2.75	2.75	3.00
Weightman (truck scales)	2.50	2.50	2.50	2.50	3.00
Welder	3.50	3.50	3.50	3.50	3.50
Welder helper	2.75	2.75	2.75	2.75	2.75
Pipelayers	2.75	2.75	2.75	2.75	2.75

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
TRUCK DRIVERS:					
Over 2 tons	2.50	2.50	3.00	3.00	3.00
2 tons and under	2.50	2.50	2.50	2.50	2.75
Tandem axle & semitrailer	3.30	3.00	3.60	3.60	3.30
Lowboy	3.30	3.00	3.60	3.60	3.30
Transit mix	3.30	3.00	3.60	3.60	3.30
Winch	3.00	3.00	3.60	3.60	3.30
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	3.35	3.50	3.60	3.60	3.75
Asphalt paving machine	3.35	3.50	3.60	3.60	3.75
Bulldozer	3.75	3.75	3.60	3.60	3.75
Cement unloading & machine op.	3.50	3.25	3.25	3.25	3.25
Concrete paving machine	3.50	3.25	3.50	3.50	3.50
Concrete finishing machine	3.50	3.25	3.50	3.50	3.50
Concrete saw operator	3.00	3.00	3.00	3.00	3.00
Concrete batching plant	3.00	3.00	3.25	3.25	3.25
Crane, clamshell, backhoe, derrick, dragline & shovel	3.75	3.75	3.75	3.75	3.75
Crusher & screening plant	3.25	3.25	3.25	3.25	3.25
Front end loader (1 cy & less)	3.25	3.25	3.60	3.60	3.75
Hoist	3.25	3.25	3.60	3.60	3.75
Front end loader (over 1 cy)	3.25	3.25	3.60	3.60	3.75
Mixer (over 16 C. F.)	3.25	3.25	3.60	3.60	3.75
Mixer (16 C. F. and less)	3.25	3.25	3.60	3.60	3.75
Mixer (concrete paving)	3.25	3.25	3.60	3.60	3.75
Motor grader operator	3.75	3.75	3.60	3.60	3.75
Pug mill operator	3.00	3.00	3.25	3.25	3.75
Pump crete	3.00	3.00	3.00	3.00	3.25
Roller (steel wheel)	3.00	3.50	3.25	3.25	3.50
Roller (pneumatic)	3.00	3.25	3.25	3.25	3.25
Scrapers	3.75	3.75	3.60	3.60	3.75
TRACTORS:					
Crawler, 80 HP & less	2.75	2.75	3.00	3.00	2.75
Crawler, over 80 HP	3.25	3.25	3.60	3.60	3.25
Pneumatic, 80 HP & less	2.75	2.75	3.00	3.00	2.75
Pneumatic, over 80 HP	3.25	3.25	3.60	3.60	3.25
Traveling plant (stabilization)	3.50	3.25	3.60	3.60	3.25
Trenching machine	3.50	3.25	3.60	3.60	3.50
Wagon drill	3.00	3.00	3.00	3.00	3.00

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
TRUCK DRIVERS:					
Over 2 tons	2.75	2.60	2.60	3.00	2.75
2 tons and under	2.75	2.50	2.50	2.60	2.50
Tandem Axle & semitrailer	3.00	3.00	3.25	3.25	3.00
Lowboy	3.00	3.00	3.25	3.25	3.00
Transit mix	3.00	3.00	3.25	3.00	3.00
Winch	3.00	3.00	3.00	3.00	3.00
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	3.50	3.50	3.50	3.25	3.25
Asphalt paving Machine	3.75	3.50	3.50	3.75	3.25
Bulldozer	3.75	3.50	3.50	3.50	3.50
Cement unloading & machine op.	3.75	3.50	3.25	3.50	3.50
Concrete paving machine	3.75	3.50	3.25	3.50	3.50
Concrete finishing machine	3.75	3.50	3.25	3.50	3.50
Concrete saw operator	3.50	3.50	3.25	3.00	3.00
Concrete batching plant	3.00	3.00	3.00	3.50	3.25
Crane, clamshell, backhoe, derrick, dragline & shovel	3.75	3.50	3.75	3.80	2.75
Crusher & screening plant op.	3.25	3.25	3.25	3.25	3.25
Front end loader (1 cy & less)	3.25	3.25	3.50	3.50	3.25
Hoist	3.25	3.50	3.50	3.50	3.25
Front end loader (over 1 cy)	3.25	3.50	3.50	3.25	3.25
Mixer (over 16 C. F.)	3.00	3.00	3.25	3.25	3.25
Mixer (16 C. F. and less)	3.00	3.00	3.25	3.25	3.25
Mixer (concrete paving)	3.75	3.75	3.25	3.25	3.25
Motor grader operator	3.25	3.00	3.75	3.75	3.95
Pug mill operator	3.25	3.00	3.00	3.00	3.00
Pump crete	3.25	3.50	3.15	3.50	3.25
Roller (steel wheel)	3.00	3.00	3.15	3.25	3.00
Roller (pneumatic)	3.75	3.50	3.50	3.75	3.75
Scrapers	3.25	3.00	2.75	3.00	2.75
TRACTORS:					
Crawler, 80 HP & Less	3.75	3.50	3.25	3.25	3.25
Crawler, over 80 HP	3.00	3.00	2.75	3.00	2.75
Pneumatic, 80 HP & less	3.75	3.50	3.25	3.25	3.25
Pneumatic, over 80 HP	3.50	3.50	3.50	3.50	3.50
Traveling plant (stabilization)	3.50	3.25	3.75	3.50	3.50
Trenching machine	3.50	3.00	3.00	3.00	3.00
Wagon drill	3.00	3.00	3.00	3.00	3.00

DECISION NO.: OK76-4012

AREAS COVERED BY VARIOUS ZONES

- Construction, alteration, and/or repair of streets, runways, erosion control structures, and water and sewer utilities.
- ZONE 1 - Adair, Cherokee, Haskell, McIntosh, Muskogee, Okmulgee, Sequoyah and Wagoner Counties.
- ZONE 2 - Atoka, Bryan, Choctaw, Latimer, LeFlore, Marshall, McCurtain, Pittsburg and Pushmataha Counties.
- ZONE 3 - Cleveland, Coal, Garvin, Hughes, Johnston, Murray, McClain, Okfuskee, Pontotoc, Pottawatomie, and Seminole Counties.
- ZONE 4 - Canadian, Creek, Garfield, Grant, Kay, Kingfisher, Lincoln, Logan, Noble and Payne Counties.
- ZONE 5 - Beckham, Blaine, Custer, Dewey, Greer, Harmon, Jackson, Kiowa, Roger Mills, Tillman and Washita Counties.
- ZONE 6 - Alfalfa, Beaver, Cimarron, Ellis, Harper, Major, Woods, Woodward and Texas Counties.
- ZONE 7 - Caddo, Carter, Comanche, Cotton, Grady, Jefferson, Love and Stephens Counties.
- ZONE 8 - Craig, Delaware, Mayes, Nowata, Osage, Ottawa, Pawnee, Rogers, and Washington Counties.
- ZONE 9 - Tulsa County
- ZONE 10 - Oklahoma County

WELL DRILLING

Well Driller's
Well Driller's helpers

ZONE -A		ZONE -B	
Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
\$1.00	3.00		
3.00	2.50		

AREAS COVERED BY VARIOUS ZONES

- Well Drilling
- Zone-A - Adair, Atoka, Beckham, Blaine, Caddo, Canadian, Cherokee, Choctaw, Creek, Custer, Delaware, Dewey, McClain, Kingfisher, Latimer, LeFlore, McIntosh, Mayes, Muskogee, Nowata, Okfuskee, Oklahoma, Pottawatomie, Rogers, Sequoyah, Tulsa, Wagoner, Washington and Washita Counties.
 - Zone-B - Alfalfa, Beaver, Bryan, Carter, Cimarron, Cleveland, Coal, Comanche, Cotton, Creek, Ellis, Garfield, Garvin, Grady, Grant, Greer, Harmon, Harper, Haskell, Jackson, Jefferson, Johnston, Kay, Kiowa, Lincoln, Logan, Love, McClain, Major, Marshall, Murray, Nowata, Okfuskee, Oklahoma, Osage, Pawnee, Payne, Pittsburg, Pottawatomie, Seminole, Stephens, Texas, Tillman, Woods and Woodward Counties.

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Bell, Bosque, Coryell, Falls, Hill & McLennan

DATE: Date of Publication

DECISION NO.: TX76-4099

Supersedes Decision No. TX75-6162, dated October 24, 1975, in 60 FR 49971.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for paving & utilities incidental to Building Construction in Bosque, Falls, Hill & McLennan Counties).

DECISION NO. TX76-4099

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS:					
ZONE 1 - Bell, Coryell & Falls Counties	\$ 9.23	.35	.45		.08
ZONE 2 - Bosque, Hill & McLennan Counties	8.78	.30	.51		.025
ROOFERS	8.00	.50	.76		.02
BRICKLAYERS	8.60		.55		.03
CARPENTERS:					
ZONE 1 - Bell & Coryell Counties	7.76				
Carpenters	7.99				
Millwrights	7.97	.23			
ZONE 2 - Bosque, Falls, Hill & McLennan Counties:	8.37	.23			
Carpenters	7.59	.35	.20		
Millwrights					
CEMENT MASONS					
ELECTRICIANS:					
ZONE 1 - Bosque, Falls, Hill & McLennan Counties; Parts of Bell & Coryell Counties north of Cowhouse Creek	8.90		1%		1/4%
ZONE 2 - Parts of Bell & Coryell Counties south of Cowhouse Creek	9.80		1%		.8%
ELEVATOR CONSTRUCTORS	8.21	.445	.29	3%+4b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+4b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	6.30				
IRONWORKERS	8.44	.55	.60		.12
LABORERS:					
Unskilled	2.97				
Mason tenders	3.55				
Mortar mixers	3.55				
LATHERS	8.30			.80	.35
LINE CONSTRUCTION:					
Linemen, operators	10.26		1%		1/2%
Cable splicer	11.79		1%		1/2%
Groundman, 1st 6 months	6.16		1%		1/7%
Groundman, 2nd 6 months	6.67		1%		1/7%
Groundman, 1 year & over	7.18		1%		1/7%

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
PAINTERS:					
Brush	\$ 6.10				
Boiler pipes & steel, structural steel, window jacks, roofs, stage work, smoke stack, water towers, boatwain chair	6.60				
Ames tools for dry walls	6.70				
Spray work & self feeding rollers	6.85				
Steam cleaning, sandblasting & hazardous work	7.20	.25	.10		.01
9.00					
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Area within a 35 mile radius of Waco, including Temple, Marlin, Clifton & Hillaboro	7.80	.30	.30		.03
ZONE 2 - All other areas	8.20	.30	.30		.03
ROOFERS:					
GROUP 1 - Slate, tile, asbestos roofing & siding	5.95				.03
GROUP 2 - Composition, built-up, damp & waterproofing	5.80				.03
SHEET METAL WORKERS:					
ZONE 1 - Within a radius of 20 miles from the McLennan County Courthouse, Waco	8.22				.05
ZONE 2 - Over 20 miles but less than 45 miles	8.72				.05
ZONE 3 - Over 45 miles	9.22				.05
TRUNKER FITTERS	10.10	.50	.80		.08
TRUCK DRIVERS	2.80				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

BUILDING CONSTRUCTION

FOOTNOTES:
 a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
 b - Paid Holidays - A thru F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 7.38		.40		
6.46		.40		
5.43		.40		
5.33		.40		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader - Self-propelled; Bull Chain; Back Filler; Pallets, power operated (all types); Dragline; Push Cat Operator; Wheel Operator; Bull Dozer and all types of Cat Tractors; Cable-Saw; Back Hoe; Crane, Power Operated (all types); Elevating Grader, self-propelled; Hoist, Motor-Driven, two drums or more; Mix Mobile; High-Lifts & Loaders, over 1/3 cu. yd. capacity; Wheel Trucks; Locomotive; Mixer, 14 cu. ft. or over; Paving Mixer (all sizes); Scraper; Trenching Machine (all sizes); Grapple; Foundation Boring Machine; Scoopmobile; Shovel, Power Operated; Pump Concrete Machine; Chain Shell Operator; Rock Crusher Operated on Job; Welding Machine, 6 to 12; Two 125 cu. ft. Compressors; Well points, including installations

GROUP 2 - Blade Grader, Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Trencher; Truck Crane Driver & Oiler, Combination man; Gasoline or Diesel Driven Welding Machine, 3 to 6; Hoist, Single Drum; Pump, 2 1/2 in. or larger; Pneumatic Roller; High-Lifts & Loaders, 1/3 cu. yd. or less; Pallet, 1500 lbs. capacity or less; Air Compressor, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operator. One 125 cu. ft. compressor and two welding machines or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Fireman

GROUP 4 - Oiler

DECISION NO. TX76-4009

INCIDENTAL PAVING & UTILITIES (BELL & CORVELL COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
Air Tool Man	\$ 2.80				
Asphalt Heaterman	3.40				
Asphalt Paker	3.25				
Batching Plant Scaleman	3.75				
Carpenter	4.00				
Carpenter Helper	3.00				
Concrete Finisher (Structures)	3.85				
Concrete Finisher Helper (Structures)	2.50				
Electrician	6.40				
Form Builder (Structures)	4.00				
Form Builder Helper (Structures)	3.25				
Form Setter (Structures)	4.00				
Form Setter Helper (Structures)	3.00				
Laborer, Common	2.50				
Laborer, Utility Man	2.90				
Mechanic	4.50				
Mechanic Helper	3.80				
Oiler	3.75				
Service man	3.50				
Pipelayer (Concrete & Clay)	3.25				
Pipelayer Helper (Concrete & Clay)	2.50				
Plumbers:					
Zone 1 - 35 miles of Waco, Texas including town of Temple	7.80	.30	.30		.03
Zone 2 - all area not included in Zone 1	8.20	.30	.30		.03
Powderman	3.75				
Reinforcing Steel Setter (Structures)	3.50				
Reinforcing Steel Setter Helper	2.50				
Sign Erector	3.25				
Spreader Box Man	3.65				
Sweeper	3.30				
Power Equipment Operators:					
Asphalt Distributor	4.00				
Asphalt Paving Machine	4.00				
Broom or Sweeper Operator	3.10				

DECISION NO. TX76-4009

INCIDENTAL PAVING & UTILITIES (BELL & CORVELL COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
Power Equipment Operators (Continued):					
Bulldozer, 150 HP and Less	\$ 3.75				
Bulldozer, over 150 HP	4.00				
Concrete Paving Curing Machine	3.50				
Concrete Paving Saw	3.50				
Crane, Glandshell, Backhoe, Derrick, Dragline, Shovel (Less than 1 1/2 CY)	4.00				
Crane, Glandshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over)	4.25				
Crusher or Screening Plant Op.	3.75				
Foundation Drill Operator (Truck Mounted)	5.15				
Foundation Drill Operator Helper	3.00				
Front End Loader (2 1/2 CY & Less)	3.75				
Front End Loader (Over 2 1/2 CY)	4.00				
Motor Grader Operator, Fine Grade	4.50				
Motor Grader Operator	4.00				
Roller, Steel Wheel (Plant-Mix Pavements)	3.00				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.00				
Roller, Pneumatic (Self-Propelled)	2.95				
Scrapers (17 CY and Less)	3.50				
Scrapers (Over 17 CY)	3.75				
Tractor (Crawler Type) 150 HP and Less	3.00				
Tractor (Crawler Type) over 150 HP	3.50				
Tractor (Pneumatic) 80 HP & Less	2.70				
Tractor (Pneumatic) over 80 HP	3.10				
Trenching Machine, Heavy	3.75				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.15				
Truck Drivers:					
Single Axle, Light	3.00				
Single Axle, Heavy	3.00				
Tandem Axle or Semitrailer	3.00				
Lowboy-Float	3.00				
Wagon (Truck Scales)	2.50				
Welder	4.00				
Welder Helper	3.25				

[FR Doc 76-1795 Filed 1-22-76:8:45 am]