

State

The Newsletter

United States Department of State

October 1981



Employees' Drive Opens

"Reaching People Who Need You"



THE COVER—"Reaching People Who Need You" is the slogan of the Combined Federal Campaign, which starts October 13 at State and at U.S. missions overseas. Campaign proceeds go to 237 different private organizations that help people. Helping to launch the drive are these employees of the Air Cargo Unit of the Diplomatic Pouch and Courier Operations Division, in the Department's basement. From left: *Eugene Swankowski, Theodore Perchell, Linda Roots.* (Photo by Robert E. Kaiser, Visual Services)



Letters to the Editor

A late news flash

BONN, WEST GERMANY

DEAR SIR:

I'm the new personnel officer here and am finding it challenging and interesting. . . One of our FSN secretaries, Mrs. Brigitte Roehrig, was chosen the 1979 Secretary of the Year. I'm not sure quite why, but the award was not actually presented to her until July 8, 1981. I realize that the presentation comes long after. . . but I wonder if you could print it in the next issue.

Sincerely, W. DOUGLAS FRANK □



Chargé William Woessner presenting Brigitte Roehrig the 1979 Secretary of the Year award.

Mike's the boy, Bob's the dad

MADRID, SPAIN

DEAR SIR:

There may have been times when I have been tempted to deny the paternity of my son, Michael, but certainly not in the context of your publishing his account (STATE, June) of his six-story fall last December. I think your readers should be aware that I am Michael's (grateful) father, but he alone is responsible for his actions, including his resourceful reaction to his plunge down a Madrid elevator shaft.

Sincerely, ROBERT P. MYERS JR. Political officer ■

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Staff writer Donna Gigliotti
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STATE magazine (formerly the Department of State NEWSLETTER) is published by the Department of State to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues, including a combined August-September issue. Deadline for submitting material for publication is the 15th of each month.

Contributions from the field may be submitted by an Operations Memorandum with the subject title: STATE magazine.

In the Department, contributions should be in writing and addressed to STATE magazine, DGP/PA, Room 4515. The office telephone numbers are (202) 632-2019, -1648 and -1742.

Although primarily intended for internal communications, STATE magazine is available to the public through the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Domestic subscription rate is \$13.00 a year. There is an additional charge of \$3.25 for foreign mailing. A single copy sells for (domestic) \$2.25; (foreign) \$2.85. □

Combined Federal Campaign

President and Secretary urge employees to give generously

Charities are in greater need this year and next year

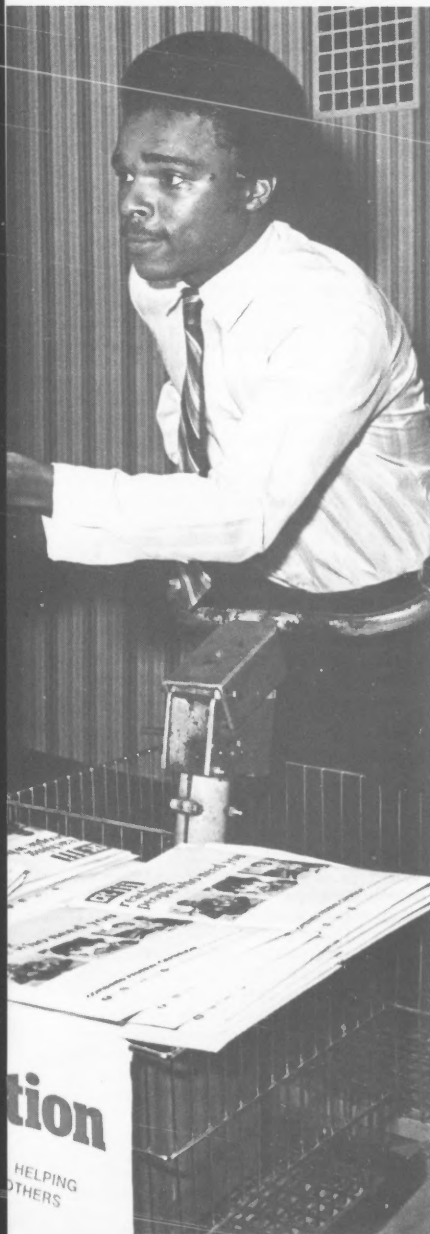
WITH STRONG SUPPORT from President Reagan and Secretary Haig, a major effort is being launched in the Department this year to win contributions from State employees for the Combined Federal Campaign. The drive begins October 13; it extends through November 14. Employees will be solicited overseas, in Washington and elsewhere in the United States. Members of the Foreign Service and Civil Service, and persons on the active and retired rolls, will be asked to give.

The Combined Federal Campaign (CFC) is a once-a-year charitable solicitation of men and women on the federal payroll—of all ranks, in every agency. The money goes to 186 different organizations in the Washington metropolitan area that are funded by the United Way and United Black Fund—the central fundraising entities for community welfare. But, in addition, CFC money is also shared with national organizations that combat disease, with groups that are active overseas on behalf of Americans and native populations, and with other societies and associations that help people. In theory, a one-shot gift to CFC is the same as writing 237 separate checks—this being the total number of organizations that are beneficiaries of the CFC budget.

The goal at State this year is \$383,000—9.5% higher than the amount sought in 1980. Employees of the Department and its retirees came within a single percentage point of reaching the goal last year. But not everyone gave, and efforts this year will center not only on getting people to increase their donations but also on trying to recruit more individuals to climb the campaign bandwagon. Campaign progress will be reported to Secretary

In the Bureau of European Affairs, Office of Security and Political Affairs, secretary Lee Porter receives campaign materials from Warren Mitchell, chief of the Communications Center in the Bureau of Personnel. (Photos by Robert E. Kaiser, Visual Services)





Haig through Under Secretary Richard T. Kennedy.

In Washington, the most generous givers last year were, in order, the employees of the Bureau of Inter-American Affairs, the Bureau of East Asian and Pacific Affairs, the Bureau of Economic and Business Affairs, the Office of Medical Services and the Bureau of European Affairs. The staff of the tiny Sinai Support Mission, consisting of merely 11 persons, was right up there with the leaders. No post-by-post breakout is available of totals that were donated by the men and women serving overseas. The need of developing such statistics is under discussion.

President Reagan said in a message to federal employees: "Through voluntary giving, we prove what individuals can do on their own without having to go through Government channels. We have the opportunity to provide services and programs for our neighbors and countrymen without making them dependent on Government. The CFC also makes it possible to help those in faraway lands, extending a helping hand to friends around the world. We can help relieve pain and problems now and fund research to keep them out of our future.

"In America, we have traditionally accepted the responsibility of voluntary giving for good causes. The values that cause us to care for our neighbors, our countrymen and people around the world are the values that make us great.

"Federal employees and military personnel have a proud record of generosity and concern for others. I am confident that record will continue this year. While the amount you give is a personal, voluntary decision, I hope that each of you will join me in supporting the Combined Federal Campaign."

Secretary Haig said, in a communication to members of the Civil Service and the Foreign Service: "This campaign represents an annual investment in the values of voluntary giving,

for the benefit of our fellow citizens and our community-at-large, that are an inherent and irreplaceable part of American life. No dollar sign can be placed beside the dividends on this investment. Please consider giving generously, using the payroll deduction plan. This is the most efficient way to contribute, as it allows you to budget your gift over an entire year."

Pledging support through payroll deductions will make it possible for employees to spread their donations over all of 1982, with relatively small amounts coming out of each paycheck. Payments under this plan begin on the first payday in January. Employees who authorize payroll deductions retain the right to terminate their pledges at any time, for any reason.

Contributors have another option as well. They can simply give to CFC, which will apportion money to the 237 receiving organizations according to the CFC budget (which is open to public view at CFC headquarters), or a State employee or retiree can specify that the money s/he gives be channeled only to a single organization, or group of organizations, designated by him/er.

Those who choose to earmark can take their pick among (a) health organizations warring on, for example, cancer, heart attacks, kidney disease, sickle cell disease, cystic fibrosis, birth defects, multiple sclerosis, cerebral palsy, diabetes, arthritis, leukemia, blindness, or muscular dystrophy; (b) international service agencies including, but not limited to, the Red Cross, CARE, Africare, Helen Keller International and UNICEF; (c) local service agencies that help Protestants, Catholics and Jews; old people and young people; the retarded, the mentally ill and the physically handicapped; members of specific racial and ethnic minority groups; alcoholics and ex-convicts; the musically gifted, budding athletes and those in need of shoes.

The gifts will come at a time of

COMBINED FEDERAL CAMPAIGN

retrenchment in federal welfare spending, when the demands made on voluntary agencies are likely to be heavier than ever before. They will also help to overtake what might shape up as a disincentive to giving—the fact that lower federal tax rates will decrease the value of charitable deductions on income tax returns filed by high-bracket individuals.

The metropolitan area served by CFC includes the District of Columbia, northern Virginia (Arlington, Fairfax, Loudoun and Prince William Counties, as well as Alexandria and Falls Church), and, in Maryland, Montgomery and Prince George's Counties.

Following is a list of CFC's constituent organizations:

National health agencies

Cystic Fibrosis Foundation
March of Dimes—Birth Defects Foundation
National Kidney Foundation
National Multiple Sclerosis Society
United Cerebral Palsy
National Society for Autistic Children

Retinitis Pigmentosa Foundation
American Diabetes Foundation
Arthritis Foundation
American Kidney Fund
American Lung Association
Easter Seal Society
Myasthenia Gravis Foundation
City of Hope
Juvenile Diabetes Foundation
Leukemia Society of America
National Jewish Hospital and Research Center/
National Asthma Center
Research to Prevent Blindness, Inc.
Muscular Dystrophy Association

International service agencies

Planned Parenthood—World Population
Project Hope
Save The Children
CARE
Helen Keller International
International Human Assistance Programs
Foster Parents Plan
Pearl S. Buck Foundation, Inc.
Africare
International Rescue Committee

In the Foreign Affairs Information Management Center, Distribution Branch, campaign packets are assembled by, from left, David Fisher, Bruce White and Joseph Proctor.

International Eye Foundation
International Social Service, American Branch
Oxfam-America
Unitarian Universalist Service Committee
U.S. Committee for UNICEF

National service agencies

American Foundation for the Blind, Inc.
American Social Health Association
Federally Employed Women's Legal and Education Fund
Indian Law Resource Center
Medic Alert Foundation International
NAACP Legal Defense and Educational Fund, Inc.
NAACP Special Contribution Fund
National Recreation and Park Association
Native American Rights Fund
Natural Resources Defense Council (Inc.)
NOW Legal Defense and Education Fund
Puerto Rican Legal Defense and Education Fund, Inc.
United Seamen's Service

United Way of the National Capital Area

American Cancer Society
American Heart Association
Action in the Community through Service (ACTS)
Alexandria United Way
American Red Cross, Alexandria Chapter
American Red Cross, Arlington County Chapter
American Red Cross, District of Columbia Chapter
American Red Cross, Fairfax County Chapter
American Red Cross, Loudoun County Chapter
American Red Cross, Montgomery County Chapter
American Red Cross, Prince George's County Chapter
American Red Cross, Prince William Chapter
Anchor Mental Health Association
Andromeda, Hispano Mental Health Center
Ardmore Developmental Center
Arlington Community Residences
Arlington United Way
Association for Retarded Citizens, D.C.
Association for Retarded Citizens, eastern Prince William County
Association for Retarded Citizens, Manassas area
Association for Retarded Citizens, Montgomery County
Association for Retarded Citizens, northern Virginia
Association for Retarded Citizens, Prince George's County
Ayuda
Barney Neighborhood House
Betterment for United Seniors
Big Brothers of the National Capital Area



Big Sisters of the Washington Metropolitan Area
 Blue Ridge Speech and Hearing Center
 Bowie Therapeutic Nursery Center
 Boy Scouts of America, National Capital Area Council
 Boys' and Girls' Club, Kingman
 Boys' and Girls' Club, Langley Park
 Boys' and Girls' Club, D.C. Metropolitan Police
 Boys' and Girls' Clubs of Greater Washington
 Boys' and Girls' Homes of Montgomery County
 Bureau of Rehabilitation of the National Capital Area
 Camp Fire, Potomac Area Council
 Capital Area Community Food Bank
 Catholic Charities of the Archdiocese of Washington, Associated
 Catholic Charities of the Diocese of Arlington Center City Community Corp.
 Centers for the Handicapped
 Christ Child Society
 Columbia Heights Youth Club
 Council of Churches of Greater Washington
 D.C. Institute of Mental Hygiene
 D.C. Law Students in Court Program
 District of Columbia United Way
 Didlake Occupational Center
 Epilepsy Foundation of America, Washington, D.C., Area Chapter
 Episcopal Center for Children
 Every Citizen Has an Opportunity (ECHO)
 Fairfax-Falls Church United Way
 Family and Child Services of Washington, D.C.
 Family Service of Montgomery County
 Family Service, Northern Virginia
 Family Service of Prince George's County
 Florence Crittenton Home
 Friends of Women Prisoners (Guest House)
 Friendship House Association
 Georgetown Children's House
 Girl Scout Council of the Nation's Capital
 Greater Baden Medical Services
 Hebrew Home of Greater Washington
 Homemaker Health Aide Service of the National Capital Area
 Hopkins House Association
 Hospitality House
 Housing Counseling Services
 Insight
 Jewish Community Center of Greater Washington
 Jewish Council for the Aging of Greater Washington
 Jewish Social Service Agency
 Junior Citizens Corps
 Korean Community Service Center
 Legal Aid Society of the District of Columbia
 Life Skills Center
 Loudoun United Way
 Lutheran Social Services of the National Capital Area
 Melwood Horticultural Training Center
 Mental Health Association in Alexandria
 Mental Health Association of the District of

Columbia
 Mental Health Association of Montgomery County
 Mental Health Association of Northern Virginia
 Mental Health Association of Prince George's County
 Metropolitan Washington Planning and Housing Association
 Mobile Medical Care
 Montgomery United Way
 National Children's Center
 New Educational Ways (Alley Library)
 Northwest Settlement House
 Otis House, Health Care Foundation for the Deaf
 Parent Child Center, Washington, D.C.
 Prevention of Blindness Society of Metropolitan Washington
 Prince George's Free Clinic
 Prince George's United Way
 Prince William United Way
 Reality
 Rehabilitation Opportunities
 Saint Ann's Infant and Maternity Home
 Salvation Army, National Capital Area
 Second Mile/Youth Resources Center
 Sheltered Homes of Alexandria
 Sheltered Occupational Center of Northern Virginia
 Shoe and Rubber Fund, D.C. Congress of Parents and Teachers
 SOME (So Others Might Eat)
 Southeast Neighborhood House
 Southwest Community House
 Spanish Catholic Center
 Spanish Education Developmental Center
 Stoddard Baptist Home
 Travelers Aid Society of Washington, D.C.
 United Communities against Poverty
 United Community Ministries
 United Labor Agency of Greater Washington
 United Ostomy Association, Metropolitan Washington Chapter
 United Service Organization of the National Capital Area (USO)
 University Legal Services
 Visiting Nurse Association of Northern Virginia
 Visiting Nurse Association of Washington, D.C.
 Visitors' Services Center
 Volunteer Clearinghouse of the District of Columbia
 Volunteers for the Visually Handicapped
 Washington Area Council on Alcoholism and Drug Abuse
 Washington Hearing and Speech Society
 Washington Streetwork Project (The Zocalo)
 Washington Urban League
 Ionia R. Whipper Home
 Woodley House
 Woodrow Wilson International Center
 YMCA of Metropolitan Washington
 YWCA of the National Capital Area

United Black Fund

United Black Fund

Howard University Cancer Research Center
 Howard University Center for Sickle Cell Disease
 Inner Voices
 Joint Action in Community Services
 Key Day Care Center
 Latin American Youth Center
 Martin Luther King Jr. Community Center
 New Image Child Development Center
 Offender Aid and Restoration
 Ontario Lakers Youth Program
 Operation Sister's United
 Pic Senior Citizens Center
 Phillip T. Johnson Senior Citizens Center
 Phyllis Wheatley Y.W.C.A.
 Project Awareness
 Project Image
 RAP
 The Rep, Inc.
 Saunders B. Moon Housing Counseling Service
 Saunders B. Moon Senior Citizens Center
 Senior Citizens Counseling and Delivery Services
 Shiloh Baptist Church Human Service Center
 Sign of the Times
 Student Assistance Project
 African Heritage Dancers and Drummers
 Anacostia Information Center Tutorial Program
 Bonabond
 Capitol East Children's Center
 Capitol East Drug Abuse Prevention and Education Center
 Child Care Systems
 Citizens Association of the Area D Community Mental Health Center
 City Wide Learning Center
 Close-Up
 Combined Communities in Action of Prince George's County
 Committee on Community Involvement
 D.C. City Wide Welfare Rights Organization
 D.C. Reading Is Fundamental
 D.C. Special Olympics
 D.C. Street Academy
 D.C. Striders
 Deafpride
 Deborah's Place
 District of Columbia Music Center
 Downtown Cluster's Geriatric Day Care Center
 Educational Organization for United Latin Americans
 Efforts from Ex-Convicts
 Emergency Action Switchboard for the Elderly
 Filmore Early Learning Center
 First Baptist Church Community Center
 4-H Youth Program at the Maryland Co-operative Extension Service
 House of Imagene
 Howard Theatre Foundation

Local non-affiliated agencies

Women's Legal Defense Fund
 Capital Children's Museum
 Davis Memorial Goodwill Industries, Inc. ■

Your Colleagues—I

'Scratch scratch.'—'Who's there?'—'We are.'—'We who?'—
'We belong to Joann Rice of the Africa bureau.'

JOANN RICE is not the only competent and attractive secretary in the Department.

There are many others like her, it says here—others who win "outstanding" ratings for their work and who also manage to smile readily, speak cheerfully, dress smartly and walk gracefully.

So Joann Rice is no big deal. Therefore, this article is not about her. It's about her fingernails.

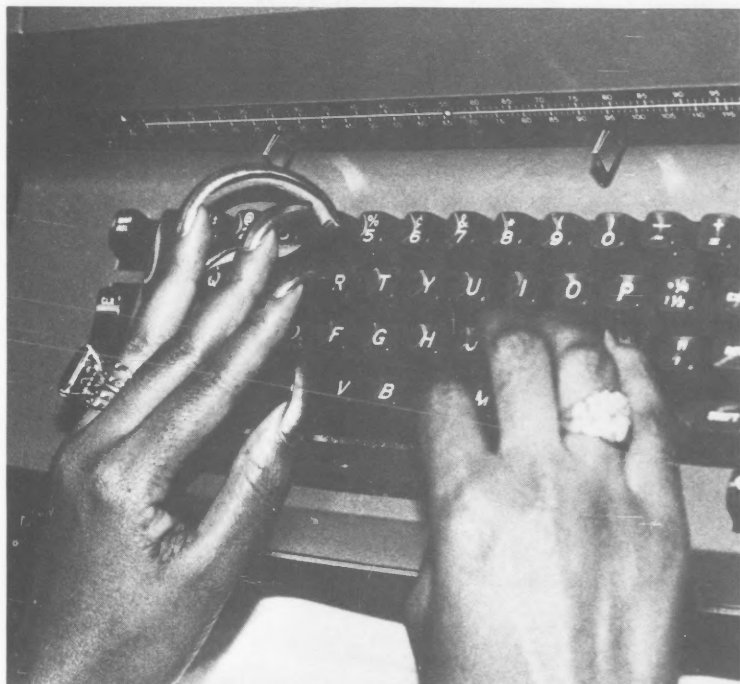
Nobody—*but nobody*—else you ever saw has talons like that! The two longest nails—pampered, coiled, manicured—extend some four inches from the ring finger and little finger of her left hand. The curvature of the nails is natural. They were ordinary women's fingernails 19 years ago when they started growing and spiraling outward. That was in September 1962, which is the last time they were trimmed. Miss Rice was a student then at the old Teachers College in the District of Columbia. It was the year before she joined State.

At her desk today, in the front office of the Bureau of African Affairs, Miss Rice lifts her hands (fingernails and all) from her typewriter. She turns to welcome the visitor. As she speaks, her chin rests lightly on her hands, fingernails downward, with her elbows propped on the desk.

"I am not a monster," she says to the interviewer, kiddingly.

Of course not. But why the talons? "Well, it's a hobby with me," she says. "I just like to have them. I can't entirely explain why, but it goes back to an art appreciation course I took at Teachers College. We were discussing certain aspects of Chinese art and we were shown some pictures of Chinese men with particularly long nails. Just their pinkies, I mean. It was a sign of royalty, we were told, and that they didn't have to work. I guess it just fascinated me for some reason, and I decided I wanted to grow some myself."





But her work—how does she type? How does she open a file drawer?

On this point, it is the record that speaks for Miss Rice. A GS-9, she received a high quality step increase only last July—her fourth since joining the Department. In the last three years, she has earned three consecutive “outstanding” ratings. Moreover, she has shared in a number of group awards conferred on special task forces in the Africa bureau. (When deputy assistant secretary Lannon Walker became her boss he, too, asked: “How do you do your work?” “I have no problem,” she replied to him. Then she proved it. He never asked her again.)

But do the nails cause her any problems outside of work?

“Just some small ones,” she replies. “For instance, I like clothes a lot. But I have to try not to buy dresses or coats with buttons. I have a hard time buttoning them, even though I do it when I have to. It’s also difficult, sometimes, to put on earrings and necklaces. But Michelle will do this for me.”

Michelle is Miss Rice’s daughter. At 14, she is not as old as some of her mother’s nails. She considers herself disadvantaged in that she doesn’t have as many family photographs as other girls have. “Mom can’t take pictures very well because her fingernails get in the way of the camera lens,” she says in mock accusation, looking at her mother. Apparently, she has no other case to make against the talons other than that she is not permitted to do her mother’s nails.

“I do them myself,” Miss Rice says, “once a week. I polish them, that’s all—I guess this takes me about an hour. I spend maybe \$20 a month on fingernail products, and an ordinary bottle of polish will last me about a month. If a nail breaks, I mend it with glue. The three others on my left hand are not the originals; they’ve been broken and mended. On my right hand, they just never grew as long. I think that’s because I’m righthanded and, since I use that hand so much more, the nails just don’t grow as long. But I have to watch

all my nails in the wintertime. They get cold and brittle, and then they can break. I can’t wear gloves, you know.”

Do her hands get cold then?

“Oh, yes.”

Outside the Department, the talons are observed frequently at Corinth Baptist Church in the District, where Miss Rice, a soprano, is a gospel singer. She grew up in the church, as did her three brothers and four sisters. Her father, the late Rev. L. T. Rice, was the longtime minister there.

She is the only member of the family with fingernails worth noting. One of her sisters, Etheleen Rice, who works in the Bureau of Intelligence and Research, does not have fingernails worth noting.

What if the two longest nails break?

Miss Rice is ready with a reply.

“If I couldn’t mend them, I would just start growing them again,” she says.

—SANFORD (WHITEY) WATZMAN □



(Photos by Donna Gigliotti)

Your Colleagues—II

Pat Coyle marches his 'militia' into State's Exhibit Hall

Longtime Civil Service employee is a lilliputianist

PAT COYLE, a general services officer who has worked in the Office of International Conferences for nearly 35 years, has his own militia. Each of his 7,000 soldiers is approximately two and one-half inches tall. None of them can walk or talk—although some hold weapons and most can move their arms.

"In 1930, when I was about 10 years old in Rhode Island, there was a small store there that sold toy soldiers," said Mr. Coyle. "I bought some and put them on a shelf. Then a friend of my mother saw the soldiers and bought more for me. From that point on, the collection grew."

Part of the collection is on display through October 16 in the Department's Exhibit Hall, first floor, Corridor 4.

The son of a Marine Corps officer, Mr. Coyle lived in several countries during his childhood. He began to collect toy soldiers because, as he told STATE: "I was always surrounded by military people." He recalled that, when he lived in Haiti, he used to make his own soldiers—"I melted down lead and poured it into molds—and never got burnt."

Although he was in the Reserve Officers Training Corps at the University of Maryland, where he graduated, he didn't choose a military career because "I had bad eyes as a child—I'm very nearsighted." Yet, through his collection, he has surrounded himself once more with military "people."

He recalled: "I was in Hong Kong the summer of 1936, and I placed an order there with a British department store for toy soldiers, knowing that I'd be back the next summer. That next year, I bought \$125 worth—about 1,000 pieces." He added more soldiers to his collection while living in Victoria, British Columbia. Then he moved back to the States, shortly before the war started. "Around that time, they stopped making lead toy soldiers in Germany because the German war in-





dustry took over the molds and destroyed them," he said. "So 150 of my pieces are rarities. Most toy soldiers today are made of plastic."

Of the 7,000 pieces in his collection, about 5,500 are lead soldiers in small military groupings. About a thousand are plastic soldiers of British guards, regiments and royal marines in parade formations. Some 30 of the lead figures are "model soldiers"—different from toy soldiers in that they are much finer in detail and usually represent historic figures. "They are not made to play with," Mr. Coyle said. His model soldiers include figures of Robert E. Lee, the Duke of Wellington and Bismarck.

Mr. Coyle also has 500 tiny lead "flats," each about 20 millimeters tall. These are two-dimensional figures. They feature King Frederick II of Prussia and a general of the Austrian army of 1809, among others.

As a member since childhood of the British Model Soldier Society, he goes to England every fall to attend its annual meeting. There are other such societies in France, Germany and the United States.

Mr. Coyle lives with his soldiers in

Georgetown. He said he has no idea how much his collection is worth. "They used to cost five cents," he recalled, adding that, at a recent auction, a 21-piece set of model soldiers that belonged to Douglas Fairbanks Jr. was sold for \$1,200.

As to the future of his troops, Mr.

Coyle said: "Maybe I'll leave enough money in my will to send them to the society in England, to be auctioned among the members."

The collection will be on view for the "family night" at Bookfair on October 16.

—DONNA GIGLIOTTI □



(Photos by Donna Gigliotti)

Your Colleagues—III

It's Bach, Beethoven, Brahms, Bernstein—and our own Bill Bruce

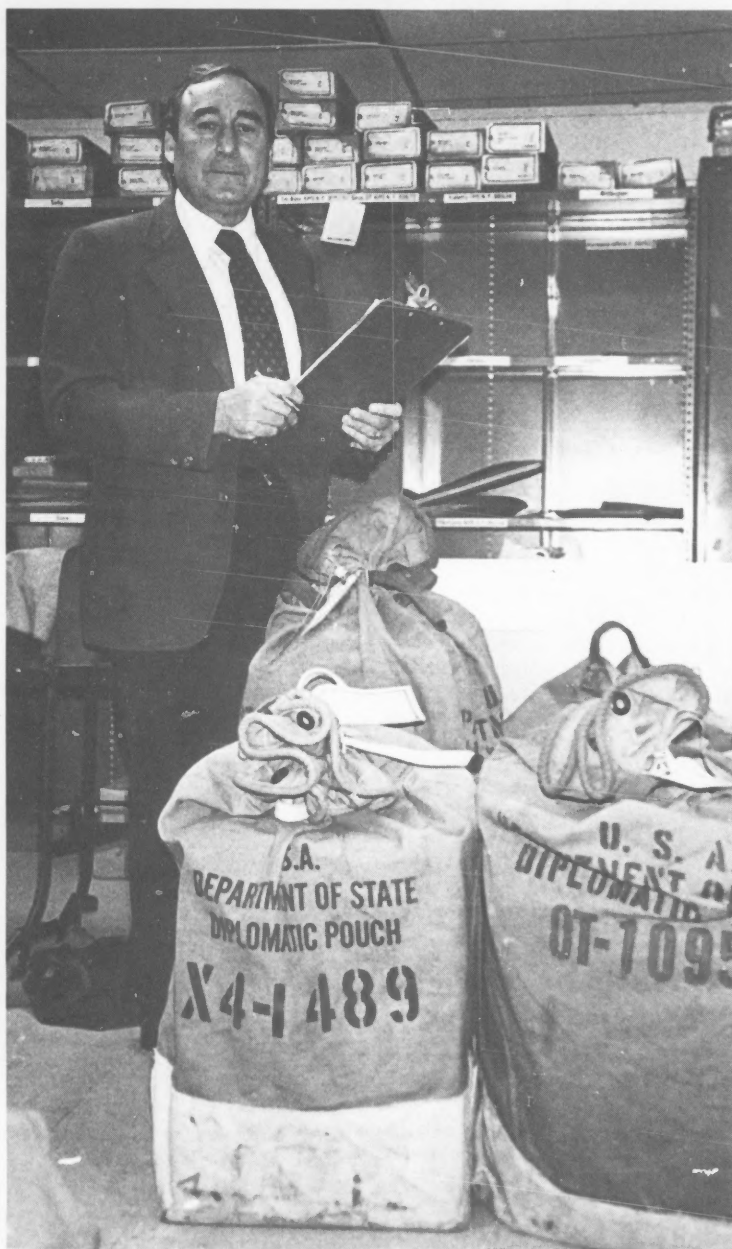
He's a diplomatic courier whose hobby is democratizing music

PLAYING MUSIC, or even composing it, is as easy as learning the alphabet.

Who sez? William Bruce sez, that's who. Mr. Bruce is a veteran diplomatic courier who has made a hobby of analyzing music—not by notes but by chords. He has spent years learning what makes harmony and, in the process, has prepared a number of charts. Charts are nothing new to him; he's a former high school math teacher. So, while lugging diplomatic pouches around the globe, rushing from plane to plane, he has been devising ways to make music easy for beginners. One of his creations is the "Key-Chorder," a copyrighted "sliding-window" chart billed as "A Music Guide for Composers . . . Vocalists. . . Instrumentalists. . . Arrangers. . . Music Lovers. . . and Students at All Levels." It comes with instructions on "how to find the scale of any key," "how to find relative chords," "how to invert a chord," "how to find the key of a song," "how to compose music" and "how to play the piano by ear."

Mr. Bruce has written several songs himself, including one for his fellow couriers. Titled "The Courier," it has been featured at the annual banquets of the U.S. Diplomatic Courier Association since 1971. He has also written "B and F," a song for State's budget and fiscal officers, using the keys of B and F. In addition, he has composed Christmas songs for an American employees' group in Bangkok, "The Americhords." One of his hymns has been played in the Memorial Church in Frankfurt, West Germany. The courier has also composed music for civic groups, and has received letters of appreciation from the Girl Scouts, organizations for the blind and fraternal groups.

Mr. Bruce has a degree in math from Michigan State. He taught school before he joined the Department's diplomatic courier service in 1959. "I have traveled in virtually every country in the world," he says, "but believe me,



News Highlights

Diplomatic Lobby to get facelift

The Diplomatic Lobby at the Department's C Street entrance was to look different to employees arriving at work on Tuesday morning, October 13.

Over that long holiday weekend, the lobby was scheduled to have a long-planned facelifting. "We have been getting too many complaints, both on aesthetics and the traffic flow," said Chuck Baquet, director of the Office of Facilities Management and Administrative Services, who is coordinating the project.

One of the biggest problems in the existing lobby is the circular desk in the center, according to Mr. Baquet. "First of all, the desk is an unhealthy worksite for the receptionists. They are subject to drafts from the outside." The new reception desk to the left of the main doors, facing out, is to be built high enough along the back to protect receptionists from breezes through the outside doors.

The round desk also obstructs traffic, Mr. Baquet said. Often surrounded by visitors, the desk, along with the nearby couches and chairs, "gives the impression of a bus station waiting room," according to a recent memo on the lobby's renovation. The new look is intended to give the effect of "dignity and reserve."

In recent years, because of structural changes needed to improve building security, visiting foreign dignitaries have been shorted on the traditional red carpet treatment, according to Mr. Baquet. The carpets were rolled out to welcome them outside the building, but, inside, the round desk got in the way. Now that the desk is being relocated, carpets can be extended from the entrance straight back to the exhibit area—which is to remain at the back windows, beneath the flags.

Low fencing is to replace the opaque partitions that surround the reception desk and lounge area. The partitions, according to one memo, "serve as a barrier to the public and to the exhibit space, and block the viewers' line of sight of the whole lobby." "We

decided to open up the lobby," said Mr. Baquet, "to make it more functional and attractive."

When the renovations were being planned, the Office of Security took the opportunity to incorporate a few changes. "We're tightening up more on public access to the building," said Pete Gallant, of the Office of Security's Domestic Operations Division. "We worked out with Protocol a change in the procedure for accepting routine diplomatic notes. There is to be a drop box now for notes in the lobby. Messengers will not be allowed to enter the building as they have been doing."

Although the entrance procedure for employees is to remain unchanged, all visitors will have to pass through a metal-detector screening device. The detectors, which will also be installed at the 21st Street entrance, are similar to those in airports. "We want better control on people coming into the building," said Mr. Gallant.

New furniture has been ordered for the lobby, and gardeners have been hired to improve the appearance of the outside entrance. Other changes in the lobby include a drop bin for packages, relocation of the art exhibits from the former partitions to the left front corner of the lobby, facing out (where a large globe used to be), relocation of the furniture to the new exhibit area, improved access for the handicapped, and a designated holding area for visitors scheduled to tour the building. □

Haig accepts Open Forum invitation

In a "first" for the Secretary's Open Forum, the incumbent Secretary of State, Alexander Haig, has accepted an invitation to address Department employees under forum auspices. The event was scheduled for October 14 in the Dean Acheson Auditorium. Following the appearance, Mr. Haig was to have lunch with the forum steering committee. Open Forum chairman Eileen Heaphy was working out details as

STATE went to press.

Other speakers lined up for October included Congressman Toby Roth (R.-Wisc.), who is to discuss DCA's public diplomacy, October 19, and economist John Kenneth Galbraith, who is to speak on the politics of underdevelopment, October 28. Joan Baez was on the schedule for October 8, on human rights in Latin America.

In recent months Ms. Heaphy has experimented with smaller programs aimed at officers working on problems in specific areas. The first such program was a "brown bag seminar" jointly sponsored by the forum and the Bureau of European Affairs. The speaker, in mid-August, was Rob Mahoney, principal investigator for a study of attitudes in Europe toward the military balance there—a study recently completed for the Arms Control and Disarmament Agency. Mr. Mahoney presented its findings, and Mark Palmer, deputy for policy in the bureau's Office of the Assistant Secretary, led a discussion that followed.

A second program featured monetarist economist Milton Friedman as guest of honor for cocktails and dinner, September 9, at a nearby restaurant, where a cross-section of economic officers, from the Department and AID, gathered. An informal discussion with Prof. Friedman lasted for some three hours, until 9:30 p.m.

Human rights was the focus of a luncheon program, September 17, at the Foreign Service Club, with Rita Hauser. She is the former U.S. delegate to the UN Human Rights Commission and, recently, a member of the Secretary's Special Refugees Advisory Committee. Officers from the Bureau of Human Rights and Humanitarian Affairs and the Office of Refugee Programs, among others, attended the luncheon.

Ms. Heaphy announced that the 1981-82 steering committee would consist of Sanford Watzman, editor of STATE and vice chairman of the forum; Lannon Walker, deputy assistant secretary, Bureau of African Affairs; William Veale, Office of Management Operations; Joseph McBride, Bureau of



Milton Friedman at the Open Forum dinner. Dining with him were Eileen Heaphy, forum chairman; Adrian Basora, left, director of the Office of Development Finance in the Bureau of Economic and Business Affairs, and others. (Photo by David Humphrey, Visual Services)

Congressional Relations; Philip B. Taylor, Bureau of Consular Affairs, Executive Office; Vicki Huddleston, Bureau of International Organization Affairs, Office of International Economic Policy; Stuart Schwartzstein, Bureau of East Asian and Pacific Affairs, Office of Regional Affairs; Elizabeth Cummings, Office for Combatting Terrorism, plus past chairmen of the forum and chairmen of its working groups, as ex-officio members of the committee. □

Sexual harassment is discussion topic

Georgina Watley, of the U.S. Office of Personnel Management, came to State to discuss sexual harassment in the workplace, at a brown-bag lunch on September 11 in the Office of Equal Employment Opportunity and Civil Rights. She offered suggestions to supervisors, and to those who feel they are victims, on how to handle this concern.

Ms. Watley defined sexual harassment as "deliberate or repeated unsolicited verbal comments, gestures or contact of a sexual nature." The four types of sexual harassment, she said, are (1) the "put out or get out" harassment, when an employee is threatened with the loss of a job or promotion for not granting sexual favors; (2) verbal harassment, i.e., jokes, sexual references and demeaning language; (3) physical contact; and (4) environmental harassment, such as sexual wallhangings and calendars.

Supervisors who know of a case of sexual harassment in their offices, said Ms. Watley, have a responsibility to deal with the problem. They should document the complaint, then discuss the accusation with the alleged harasser, she said. Also, they should consult with witnesses and keep the equal employment office informed, she added.

Victims, said Ms. Watley, must first acknowledge to themselves that they are, in fact, being harassed. They should then confront the harasser and state their dislike and disapproval. If the harassment continues, victims should consult with supervisors and co-workers, to make them aware of the problem—and the victims should document their cases. Formal remedies should be pursued if the harassment does not stop.

Each U.S. agency has its own policy on penalties and remedial action. At State, cases should be reported to the equal employment office, where counselors will try to help resolve the problem. If that attempt is unsuccessful, the victim then could file a formal complaint through the equal employment office. In the past year, according to that office, over 30 Department employees, including employees at post, reported cases of sexual harassment, though no formal complaints were filed. □

State observes 'Women's Week'

The Department observed "Women's Week," October 5-9, with programs that included lectures, workshops, exhibits, films and panel discussions—centering on the theme: "Women's Rights, Women's Progress: Forward Through the Eighties." Joint sponsors were the Department's Office of Equal Employment Opportunity and Civil Rights and the Women's Action Organization.

The highlight was to be an address by Secretary Haig, October 7, to women employees of the Department. Earlier, in a related action on "Women's Equality Day," August 26, Mr. Haig sent a message to all U.S. chiefs of mission calling on the ambassadors and "all members of your staff" to continue their efforts to accomplish the goals of the UN Decade for Women. "The first half of the decade saw many achievements but much remains to be done," he wrote, "particularly in the areas of education, employment and health, areas identified by the World Conference to be of special concern."

Other events were to include dis-

'That's Entertainment'

The following item is reprinted in its entirety from Sahel-o, newsletter of the U.S. embassy in Niger: "[Headline]: 'That's Entertainment.' [Story]: 'Sorry, no VTR tapes received this week.'"

cussions on career development and upward mobility for women, and women's role in the policy-making process. The program was to get underway October 5 with an address on women's rights by Vivian L. Derryck, deputy assistant secretary, Office of Equal Employment Opportunity and Civil Rights; and a film, "How We Got the Vote," narrated by Jean Stapleton. Special guests at the opening events were to include Elizabeth Chittick, president, National Women's Party, which owns the film rights; and Meta Grace Keebler, 80-year-old suffragette known as the "silver tongue queen of the South," who worked with Alice Paul on the passage of the amendment.

Matthew Kane, of the Metropolitan Police Department's community relations unit, was scheduled to discuss personal safety, on October 6.

Following Secretary Haig's address on October 7, a panel was to discuss women's issues in international forums. The panel, headed by J. Daniel Phillips, director, Office of Communications and UNESCO affairs, Bureau of International Organization Affairs, was to include Nancy Reynolds, U.S. representative-designate to the UN Commission on the Status of Women; Ms. Derryck; Julie Jacobson, acting di-

Acronyms to Remember Dept.

The name of the newsletter at the U.S. embassy in Bulgaria is The New Twist (for This Week in Sofia Times).

rector, State's international women's programs; Virginia Allen, Business and Professional Women's Foundation; Shirley T. Joseph, vice president, National Council of Jewish Women; and Dorothy Height, president, National Council of Negro Women.

Jessie Colson of the Foreign Service Institute was to head a panel of Civil Service and Foreign Service personnel discussing management skills for secretaries, including career growth, on October 8. Also scheduled for that day was a lecture by John T. Sprott, deputy director, Foreign Service Institute.

The program was to conclude on October 9 with a workshop on managing stress. The speaker was to be Joyce Lindall, a consultant specializing in

RIO DE JANEIRO, Brazil—At a tea given in her honor by the U.S. Government Women's Association is *Gaetana Enders*, right, wife of the assistant secretary of inter-American affairs. Members of the association, from left, are: *Penny Morales*, *Linda Rogus*, *Barbara Hawkins*.

career development lectures and workshops. □

Haig praises nation's Hispanic-Americans

In a message commemorating National Hispanic Heritage Week, September 13-19, Secretary Haig praised "our fellow citizens of Hispanic descent" for "their important and rapidly expanding role in the Foreign Service and the Department of State." He said in a message:

"Explorers from Spain were the first Europeans settling in this country, bringing with them high ideals, strong religious convictions, a beautiful language, a tradition of valor and a spirit of rugged individualism and adventure. Their culture and heritage included scores of scholars, artists, poets, composers, philosophers, scientists, athletes, writers and politicians. They came here to build freely and energetically upon the accomplishments of their forebearers. And today their descendants continue to enhance this reputation and enrich our way of life.

"The conduct of U.S. foreign policy increasingly benefits from the vast abilities and talents of this significant and growing part of America's population." ■



Appointments

Reagan picks 11 more persons to be his ambassadors

Men, women on list to head for 5 continents

PRESIDENT REAGAN, as of late September, had announced his intention to nominate 11 more persons to the position of ambassador. All the nominations would require Senate confirmation. The 11, in alphabetical order by post, are:

- Algeria—Michael N. Newlin, deputy assistant secretary for international organization affairs, to succeed Ulric St. Clair Haynes Jr.

- Brazil—Langhorne A. Motley, an Anchorage, Alaska, businessman, to replace Robert M. Sayre.

- India—Harry G. Barnes Jr., former director general of the Foreign Service and director of personnel, to succeed Robert F. Goheen.

- Morocco—Joseph Verner Reed Jr., vice president and adviser to the chairman, Chase Manhattan Bank of North America, New York, to succeed Angier Biddle Duke.

- Nigeria—Thomas R. Pickering, former assistant secretary for oceans and international environmental and scientific affairs, to succeed Stephen Low.

- Papua New Guinea and also the Solomon Islands—M. Virginia Schafer, deputy assistant secretary for operations, Bureau of Administration, to replace Harvey J. Feldman.

- Peru—Frank V. Ortiz Jr., political adviser to the commander-in-chief, U.S. Southern Command, Panama, to succeed Edwin G. Corr.

- Romania—David B. Funderburk, associate professor of history at Campbell University, Buies Creek, N.C., to replace O. Rudolph Aggrey.

- Soviet Union—Arthur A. Hartman, ambassador to France, to replace Thomas J. Watson Jr.

- Switzerland—Faith Ryan Whitteley, a Philadelphia lawyer, to succeed Richard D. Vine.

- Uruguay—Thomas Aranda Jr., a Phoenix lawyer. The post has been vacant for several months.

Following are biographical sketches of the persons chosen by the new administration:



Mr. Newlin



Mr. Motley

Algeria

Michael H. Newlin was the principal officer in Jerusalem, 1975-80, before he was assigned as deputy in the Bureau of International Organization Affairs. He joined the Government as a civilian expert in the Department of Air Force in 1951. He joined the Foreign Service in 1952 and was assigned as economic and consular officer in Frankfurt. From 1954 to 1958 he was political officer in Oslo.

Mr. Newlin returned to Washington in 1958 to become a foreign affairs officer in State's Office of UN Political Affairs. After five years in that post, he was named deputy chief of the political section, U.S. mission to NATO, in Paris. In 1967 he became deputy chief of the political section, U.S. mission to NATO, in Brussels, and from 1968 to 1972 he was counselor for political affairs in the U.S. mission to the United Nations in New York. Mr. Newlin was assigned as deputy chief of mission, Kinshasa, in 1972. Three years later he became the principal officer in Jerusalem.

Mr. Newlin was a member of the U.S. delegation to the 23rd-26th sessions of the UN General Assembly in New York, 1968-71. He won the Department's Superior Honor Award in 1981.

Mr. Newlin was born in Greensboro, N.C., on May 16, 1926. He received a bachelor's from Harvard in 1949, and a master's in business administration from Harvard Business School in 1951. He is married to the former Milena Vaneckova; they have a daughter.

Brazil

Langhorne A. Motley was Alaska's commissioner of commerce and development, 1975-77. He was executive vice president of Citizens for the Management of Alaska Lands, Inc., in Anchorage, 1977-80.

Mr. Motley served in the Air Force, 1960-70, and held assignments as launch authentication officer in England; deputy combat crew commander; aide to the commander of the Air War College; and aide and executive assistant to the commander-in-chief, Alaska Command. After leaving the service, he was active in real estate development in Anchorage. He was vice president, Area Realtors, Inc.; president, Crescent Realty, Inc.; and vice president, RODMAR, Inc., 1970-74. He was named a state commissioner the following year.

Mr. Motley was born in Rio de Janeiro on June 5, 1938. He received a bachelor's from the Citadel, the military college in South Carolina, in 1960. He is director of the Alaska State Chamber of Commerce.

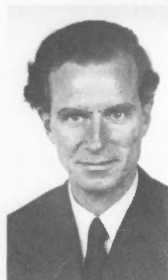
Mr. Motley is married to the former Judith Jones; they have two daughters.

India

Harry G. Barnes Jr. was ambassador to Romania from 1974 to 1977. Joining the Foreign Service in 1951, he has held assignments as consular officer in Bombay, 1951-53; head of the consular section in Prague, 1953-55; on detail to study the Russian language,



Mr. Barnes



Mr. Reed

Oberammergau, Germany, 1955-56; publications procurement officer, Moscow, 1957-59; and political officer in the Department's Office of Soviet Affairs, 1959-62.

After a year's study at the National War College, Mr. Barnes was assigned in 1962 as deputy chief of mission in Kathmandu. From 1967 to 1968 he took Romanian language training at the Foreign Service Institute and, after completing his studies there, he became deputy chief of mission in Bucharest. Following a three-year tour in that capital, he returned to Washington in 1971 to become a supervisory personnel officer. Mr. Barnes became deputy executive secretary of the Department the following year.

After his tour as envoy in Romania, Mr. Barnes was named director general of the Foreign Service and director of personnel. He held this post from 1977 until last February, playing a major role in the development of the new Foreign Service Act and, since February, in its implementation.

Mr. Barnes was born in St. Paul, Minn., on June 5, 1926. He received a bachelor's, summa cum laude, from Amherst in 1949, and a master's in history from Columbia in 1968. He served in the Army, 1944-46. Mr. Barnes has been a member of the board of visitors, National Defense University, since 1977. He speaks Czech, French, German, Nepali, Romanian, Russian and Spanish.

He is married to the former Elizabeth Sibley; they have four children.

Morocco

Joseph Verner Reed Jr. has held various positions with Chase Manhattan Bank since 1963. He was assistant to the director, 1963-68; vice president and assistant to the chairman, 1969-81; and vice president and adviser to the chairman since early this year. He also is senior adviser to the chairman of the U.S. Business Committee for

Jamaica. From 1961 to 1963 Mr. Reed was assistant to the president of the International Bank for Reconstruction and Development.

He is a member of the Council on Foreign Relations, Council of Fellows of the Pierpont Morgan Library, New York State American Revolution Bicentennial Commission, Yale University Art Gallery, Society of Mayflower Descendants, Society of Colonial Wars, Pilgrims of the United States, and the France-American Society.

Mr. Reed was born in New York on December 17, 1937. He received his bachelor's from Yale in 1961. He is married to the former Marie Byers; they have two daughters.

Nigeria

Thomas R. Pickering was ambassador to Jordan, 1974-78, before he was named to head the oceans bureau in the

Secretary Haig addresses ambassadorial nominees in the Thomas Jefferson Room. From left: Thomas Aranda, Uruguay; Mrs. Betty Funderburk; David Funderburk, Romania; George Vest, U.S. mission to the European Communities, Brussels; Evan Press, staff aide, Foreign Service Institute; Arthur Hummel, China; Mrs. Emily Vest; David Miller, Tanzania; Mrs. Mollie Miller; Ray Ewing, Cyprus; Mrs. Jereyn Ewing.



Department. Joining the Foreign Service in 1959, he was assigned as an intelligence research specialist. From 1961 to 1964 he was on detail to the Arms Control and Disarmament Agency, as a political officer in Geneva, where he worked on the test ban treaty.

Mr. Pickering returned to Washington in 1964 to take language training in Swahili at the Foreign Service Institute. The following year he became principal officer in Zanzibar. He then became deputy chief of mission in Dar es Salaam, serving from 1967-69. Mr. Pickering later held assignments as deputy director of the Bureau of Politico-Military Affairs, 1969-73; and special assistant to the Secretary and executive secretary of the Department, 1973-74. He then was named an envoy to Amman. He was promoted to career minister in 1977.

He was born in Orange, N.J., on November 3, 1931. He received a bachelor's from Bowdoin College in 1953; a master's from the Fletcher School of Law and Diplomacy in 1954; and another master's—from the University of Melbourne—in 1956. From 1956 to 1959 he was a lieutenant in the Navy. He is a member of Phi Beta Kappa, the International Institute of Strategic Studies, the Council on Foreign Relations and the Board of the Foreign Service.

Mr. Pickering is married to the former Alice Stover; they have a son and a daughter.

Papua New Guinea and Solomon Islands

M. Virginia Schafer was special as-



Mr. Pickering



Ms. Schafer

sistant to State's assistant secretary for administration, 1978-79, before she was promoted to the operations post. Ms. Schafer joined the Department in 1954, as a clerk-typist in the Office of Security. In the year following, she became a clerk in Manila.

She later held assignments as finance officer in Moscow, 1957-60, and Vienna, 1960-62; budget officer in Bucharest, 1962-63; finance officer in Conakry, 1963-65; and budget officer in Washington, 1966-67. From 1967 to 1969 she was a training officer at the Foreign Service Institute. Ms. Schafer then became administrative officer in Sydney, serving there until 1973, when she was named budget officer in Beijing. She returned to Washington in 1974—this time as program officer in State's Bureau of Educational and Cultural Affairs.

From 1975 to 1977 Ms. Schafer was deputy executive officer in the Bureau of Near Eastern and South Asian Affairs, then was assigned to the Industrial College of the Armed Forces. Following her studies there, she became special assistant in the Department's bureau of administration. After a year there, she was named a deputy assistant secretary in the bureau.

Ms. Schafer was born in Iowa City, Io., on March 26, 1931. She received a bachelor's from Washington State University in 1952. She also has attended Iowa State, 1949-50; the University of Virginia, 1967, and Georgetown, 1968. Before joining the Department, she was employed by the General Electric Co., Richland, Wash., 1952-54.

Peru

Frank V. Ortiz Jr. was ambassador to Barbados and Grenada, 1977-79, and Guatemala, 1979-80. He was a liaison officer in the Senate, 1943-44, before joining the Army Air Force. He served there until 1946, then enrolled at Georgetown. After graduating in 1950, he joined the Department as assistant officer-in-charge of Egypt and Egyptian Sudan.

He was economic officer in Addis Ababa, 1953-56, and political officer in



Mr. Ortiz



Mr. Funderburk

Mexico City, 1956-57. He later held assignments as special assistant to the operations coordinator, Office of the Under Secretary, 1957-60; special assistant to the assistant secretary for inter-American affairs, 1960-61; then special assistant to the ambassador, Mexico City, 1961-63. He returned to Washington in 1963 to become country desk officer for Spain. From 1966 to 1967 he was detailed to the National War College.

Mr. Ortiz then held assignments as counselor for political affairs, Lima, 1967-70; deputy chief of mission, and chargé d'affaires for a year, Montevideo, 1970-73; country director for Argentina, Uruguay and Paraguay, 1973-75; and deputy executive secretary of the Department, 1975-77. In addition to his ambassadorships to Barbados and Grenada, 1977-79, Mr. Ortiz served concurrently as special representative to Dominica and St. Lucia, and to the Associated States in the Caribbean.

Born in Santa Fe, N.M., on March 14, 1926, Mr. Ortiz received a bachelor-of-science degree from Georgetown in 1950, and a master-of-science from George Washington in 1967. He also attended the University of Madrid in 1950 and the American University of Beirut in 1952.

Mr. Ortiz has won many honors, including the Air Medal for combat duty, 1946; the Department's Meritorious Honor Award, 1952; the Superior Honor Award, 1964; the Chamizal Medal, awarded by President Johnson, 1967, and also by the Mexican Congress, 1967; the Sovereign Order of Malta, 1976; the Grand Cross of Civil

APPOINTMENTS

Merit of Spain, 1980; the Grand Cross of the Order of the Quetzal, Guatemala, 1979; the Department's Unit Superior Honor Award, 1972. He is a member of the American Foreign Service Association and Sigma Chi fraternity.

Mr. Ortiz is married to the former Dolores Duke. They have three sons and a daughter.

Romania

David B. Funderburk, as a member of several college and university faculties since 1967, held positions as instructor of history and government, Wingate College, Wingate, N.C., 1967-69; part-time instructor of history, University of South Carolina, 1969-70; assistant, then associate professor of history, at Hardin-Simmons University, Abilene, Tex., 1972-78; and associate professor of history at Campbell University. During the summer of 1975 he was a Foreign Service Staff officer with ICA, serving as a guide-interpreter at the U.S. Photography Exhibit in Sibiu, Romania.

Mr. Funderburk was born in Langley Field, Va., on April 28, 1944. He received both a bachelor's and a master's from Wake Forest, in 1966 and 1967, respectively, and a doctorate from the University of South Carolina in 1974. He also attended the University of California at Los Angeles in 1970 and the University of Washington in 1971.

He is the author of "If the Blind Lead the Blind: the Scandal Regarding the Mis-Teaching of Communism in American Universities"; two monographs, and many articles and book reviews. He is a member of the American Association for the Advancement of Slavic Studies, Society for Romanian Studies, and the American Security Council. He also has been a member of the American Historical Association, the North Carolina Literary and Historical Society, Southern Historical Association, and American Association of University Professors.

Mr. Funderburk is married to the former Betty Jo Swaim; they have a son and a daughter.



Mr. Hartman



Ms. Whittlesey

Soviet Union

Arthur Adair Hartman was assistant secretary for European affairs from 1974 to 1977. He entered Government service as an economic officer with the Economic Cooperation Administration, Paris, in 1948. Four years later, he was appointed economic officer with the U.S. delegation to the European Army Conference in Paris. From 1954 to 1955 he was politico-military officer at U.S. mission to NATO and the European regional organizations in Paris.

In 1956 Mr. Hartman was transferred to Saigon as an economic officer. He returned to Washington in 1958 to become an international relations officer in the Bureau of European Affairs. From 1961 to 1963 he was special assistant to the under secretary for economic affairs and, from 1963 to 1967, he was chief of the economic section in London. Mr. Hartman then became special assistant to the under secretary and staff director of the Inter-Departmental Group in the Department. He later held assignments as State's deputy director for coordination, 1969-72, and deputy chief of mission and minister counselor, U.S. mission to the European Communities, Brussels, 1972-74. After his tour in Belgium, he headed the European bureau until 1977, when he became the U.S. envoy to France.

Mr. Hartman was born in New York on March 12, 1926. He received a bachelor's from Harvard in 1947, then attended Harvard Law School, 1947-48. From 1944 to 1946 he served in the Army Air Force. He is a member of the

American Foreign Service Association, the Council on Foreign Relations and the Harvard Club of France. He is married to the former Donna Ford; they have three sons and two daughters.

Switzerland

Faith Ryan Whittlesey has been active in legal and civic affairs since 1964. She has held positions as special assistant attorney general, Pennsylvania Department of Justice, 1964-65; law clerk to Judge Francis L. Van Dusen, U.S. District Court for the eastern district of Pennsylvania, 1965; special assistant attorney general, Pennsylvania Department of Public Welfare, 1967-70; assistant U.S. attorney for the eastern district of Pennsylvania, 1970-72; member of the Pennsylvania House of Representatives, 1972-76; and member of the Delaware County Council, Media, Pa., since 1976.

She was a substitute teacher in Philadelphia, 1962-64, before she became a lawyer. She joined the Philadelphia law firm of Wolf, Block, Schorr & Solis-Cohen in 1980. She also has served as chairman of the Southeastern Pennsylvania Transportation Authority's management study committee, 1976-78; as Delaware County Council representative to the county's Visitor's Council since 1979; and as the county's representative to the Delaware Valley Regional Planning Commission since 1980.

Ms. Whittlesey was born in Jersey City, N.J., on February 21, 1939. She received a bachelor's, cum laude, from Wells College in 1960, and a doctorate from the University of Pennsylvania Law School in 1963. She attended the Academy of International Law at The Hague in 1962.

Ms. Whittlesey is a member of the Philadelphia Bar and Delaware County Bar Associations. She serves on the board of trustees, Delaware County Memorial Hospital; board of overseers, Widener University; and the board of directors, Philadelphia College of the Performing Arts. She is a widow with two sons and a daughter.



Mr. Aranda

Uruguay

Thomas Aranda Jr. was special assistant to President Ford, 1976-77, and special adviser to the chairman of the Inter-American Defense Board, 1977. An attorney, he has been a member of several Phoenix law firms. He has also been counsel for the international department of Valley National Bank, for Mexico's Department of Foreign Relations, and for the Arizona State Republican Party.

He is a member of the American Trial Lawyers Association, the American Bar, Inter-American Bar and Washington Bar Associations, the State Bar Association of Arizona and the Maricopa County Bar Association of Arizona. He also is a member of the National Advisory Council on Extension and Continuing Education, and a member of the National Advisory Council on Equality of Educational Opportunity. He was appointed to both groups by President Ford.

Mr. Aranda was born in Nogales, Ariz., on April 9, 1934. He received a bachelor of science in 1964, and a doctorate in law in 1967—both from the University of Arizona. From 1955 to 1960 he was a lieutenant colonel in the Air Force, with a command pilot rating. He has won many honors, including the Air Force Outstanding Unit Award, Combat Readiness Medal and Outstanding Instructor Award, and certificates of appreciation from the U.S. commissioner of education and from Phoenix Mayor Margaret Hance. He has written many articles on Mexico. Mr. Aranda is married to the former Shirley Ann Gragson; they have a son and a daughter. □

Staar, of Stanford: Force-reduction talks

President Reagan has announced his intention to nominate Richard F. Staar, a former State employee and, since 1969, a principal associate di-



Mr. Staar

rector of the Hoover Institution at Stanford, as the U.S. representative for mutual- and - balanced - force - reductions (MBFR) negotiations. He would have the rank of ambassador.

Mr. Staar, after serving as an intelligence research specialist with the Central Intelligence Agency, 1949-50, and as an intelligence research specialist with the Department, 1951-54, became a professor of political science at Harding College, Searcy, Ark. He was professor of political science at Arkansas State College, 1957-58; chief of program analysis, Radio Free Europe, in Munich, 1958-59; then professor of political science at Emory, in Atlanta, 1959-69. From there he went to Stanford.

Mr. Staar has lectured at the University of Maryland branch in Germany, 1958-59; as the Chester W. Nimitz professor of social and political philosophy at the Naval War College, 1963-64; as visiting professor of foreign affairs at the National War College, 1967-69; and as visiting professor of national security affairs, Naval Postgraduate School. He was a consultant to the Office of the Secretary of Defense, 1969-73. He is the author of "Communist Regimes in Eastern Europe," now in its fourth edition, and "Poland, 1944-1962," and co-author of "Long Range Environmental Study of the Northern Tier of Eastern Europe in 1990-2000."

Mr. Staar was the editor of "Aspects of Communism," 1968, and "Yearbook on International Communist Affairs," from 1969 to 1980. He has written many articles and book reviews, and has contributed to other

books. He is a member of the American Political Science Association, Marine Corps Reserve Officers Association and the Navy League of the United States.

Mr. Staar was born in Warsaw on January 10, 1923. He received a bachelor's from Dickinson College in 1948; a master's from Yale in 1949; and a doctorate from the University of Michigan in 1954. He is married to the former Jadwiga Ochota; they have two daughters. □

Reagan designates 10 for UN General Assembly

President Reagan has named five persons as U.S. representatives, and five others as alternates, to the 36th session of the UN General Assembly in New York. The representatives: Ambassador Jeane J. Kirkpatrick; Congressmen Andy Ireland (D.-Fla.) and Benjamin A. Gilman (R.-N.Y.); former Senator John Sherman Cooper (R.-Ky.); and Kenneth L. Adelman, deputy U.S. representative to the United Nations. The alternates: Charles M. Lichenstein of Washington; Jose S. Sorzano and William Courtney Sherman of Virginia; Bruce F. Caputo of New York; and George Christopher of California. □

For UN body: Clark, Novak

President Reagan has appointed two persons to positions at the UN Economic and Social Council. They are Warren Clark Jr., financial attaché and U.S. Treasury representative in Ottawa, as the new deputy U.S. representative on the council, and Michael Novak, resident scholar in religion, philosophy and public policy at the American Enterprise Institute, as U.S. representative on the council's Human Rights Commission. □

Davis to atom conference

President Reagan has named W. Kenneth Davis, deputy secretary, Department of Energy, as U.S. representative to the 25th session of the general conference of the International

People at State

Otho E. Eskin is director of the new Office of Ocean Law and Policy, in the Bureau of Oceans and International Environmental and Scientific Affairs. The office incorporates the functions of two other offices which were abolished: that of former Ambassador-at-large Elliot L. Richardson, who was special representative of the President to the Law of the Sea Conference, and that of the law of the sea staff in the Office of the Deputy Secretary. . . **Mark L. Edelman** is the new deputy assistant secretary for international management and budgetary analysis, in the Bureau of International Organization Affairs.

Atomic Energy Agency, in Vienna. Mr. Reagan also named three alternates: State's Under Secretary Richard T. Kennedy, who is also the U.S. representative to the international body; Roger Kirk, the deputy U.S. representative; and Thomas M. Roberts, a member of the U.S. Nuclear Regulatory Commission. □

Appointment to women's panel

President Reagan has announced his intention to appoint Nancy Clark Reynolds, vice president for national affairs, Bendix Corp., as the new U.S. representative on the Commission on the Status of Women, of the UN Economic and Social Council. ■

You help children around the world with your Combined Federal Campaign gift. One campaign-supported agency conducts child-assisting self-help programs in 17 countries.

Cooke is veep at Syracuse U.

Goodwin Cooke, Foreign Service officer who was diplomat-in-residence at Syracuse University, has resigned from the Department after 25 years to become vice president for international affairs at the school. □

MONROVIA—Ambassador to Liberia *William L. Swing*, left, presents credentials to Commander-in-Chief *Samuel K. Doe*, head of state and chairman, People's Redemption Council.



Life in the Foreign Service

'In Lima, Peru, it is pretty quiet at 1 in the morning'

But this was the day when terrorists bombed U.S. embassy and envoy's home

BY SUSAN LENDERKING

The author, who hosts a classical radio program in Lima, is the wife of the embassy's public affairs officer.

IN LIMA, Peru, it is pretty quiet at 1 in the morning. So it seemed, at least, to Marine Sgt. Cy Tauaa as he stood at his post in the embassy reception lobby, August 31, writing notes in his log book. He had just received routine calls from the security guards at the ambassador's residence and at the deputy chief of mission's house, where all was reported quiet.

Suddenly, without warning, a deafening blast at the embassy blew a hole in the masonry at the top of the steps just outside the main entrance—about 30 feet in front of Sgt. Tauaa. One hundred fifteen windows and glass doors in the four-story building shattered; the embassy had suffered a terrorist attack. A Peruvian policeman later reported that a bomb had been thrown from a passing unlicensed red Datsun.

At the moment of the blast, Sgt. Tauaa instinctively covered his ears. "I thought the whole building was coming down," he said afterward. The clock on the wall nearest to him had fallen, and he mentally recorded the time: 1:10 a.m. When the smoke cleared and it was evident that nobody was trying to break in, Sgt. Tauaa summoned First Sgt. Jim Riley, administrative officer Ed Paukert, security officer David Karvonen and others.

Sgt. Riley heard the call over his radio. He jumped into his running pants and, despite the chill, headed for the embassy without bothering to add a shirt. "If I'd known a bomb had already gone off, I would have left in my underpants," he said.

To standby driver Julio Aedo, the only other person in the embassy at the time of the attack, loud blasts mean earthquakes. When the explosion re-



Seven-inch crater in stonemasonry floor outside embassy entrance marks impact of terrorist bomb. It blew out 115 large windows on front side of building.

verberated down to the basement garage, he thought the big one had hit. But when he heard shattering glass, he thought terrorists had attacked and were breaking in.

He raced upstairs and was greatly relieved to find only Sgt. Tauaa quietly picking his way through the glass shards, broken picture frames, fallen light fixtures and tattered curtains strewn about the lobby.

(Demolition experts later estimated that the bomb consisted of seven sticks of dynamite—an unusually powerful charge.)

At about the same time, only a few blocks away at the residence of Ambassador Edwin G. Corr, 16-year-old Phoebe Corr woke up suddenly at the sound of a "huge boom." She thought it was an earthquake and ran to the window. When she saw smoke rising near the swimming pool, she ran to her parents.

The blast had awakened the ambassador, who at first thought it was some late-night revelers still celebrating

the preceding day's event—the Fiesta of Santa Maria De Rosa. But when Phoebe came running in, he and Mrs. Corr dressed and went downstairs to investigate, carefully resisting the temptation to peer out the window. The attackers had thrown the bomb over a wall, and it landed next to the swimming pool. Not as strong as the blast at the embassy, this bomb nevertheless shattered some tiles, damaged pool furniture and broke a glass pane in the first-floor library.

After a quick inspection of the residence, the ambassador toured the embassy and talked to Peruvian police officials, who had arrived almost as quickly as the Marines. ICA photographer Andres Camacho took pictures of the damage, estimated in excess of \$50,000—mostly in broken glass and furniture but also including structural damage.

By the time embassy personnel arrived for work at 8 a.m., a crew was busy sweeping up glass and boarding up windows. It was business as usual in the rest of the embassy; once visitors had come through the lobby, there was little to indicate that anything untoward had occurred after midnight. But for Am-



bassador Corr, it meant squeezing dozens of phone calls into his regular Monday schedule.

He said he was "very grateful" for the expressions of regret and sympathy that came from the foreign ministry, other government officials and fellow ambassadors. (At the residence, Susanne Corr was besieged with calls, many from the United States. Press attaché Jodie Marek spent most of the day taking calls from U.S. TV and radio

Shattered glass and furniture lie strewn in lobby of embassy in wake of the blast.



Ambassador Edwin G. Corr, third from left, briefs press at site of blast. Press aide Fernando Cervantes is on his right.

networks and local affiliates.) Ambassador Corr met with the press and gave a television interview amid the bomb damage.

Reflecting after the crisis, he said that one pleasing outcome was to find out that months of updating embassy security measures and contingency plans had paid off.

"People reacted quickly and quietly, and did exactly what they were

supposed to do," he said. One of the security measures had been the recent installation of protective glass around the Marine guardpost in the lobby. Safely ensconced behind this glass, Sgt. Tauaa missed the full force of the blast; the glass panes behind him were among the few windows in the lobby that remained intact.

Ambassador Corr said his main regret was that the perpetrators of the attack—so far no one has claimed responsibility—probably feel they have obtained their objective—publicity. Bombs had also hit the offices of the Bank of America, Coca-Cola, the Carnation Milk affiliate, Goodyear, and Ford, causing total damage of about \$15,000. By concentrating on American property, the terrorists assured themselves of extensive press coverage, especially in the United States.

One result of the attack was that the Peruvian foreign ministry held meetings with the country's three police forces to discuss protective measures for foreign diplomats. No one at the U.S. embassy, however, seemed to lose sleep over the incident. Most reactions were nonchalant. As one employee commented, it was "just another bomb." ■

Book Review

The State Department and U.S. businessmen

Some changes in the relationship are in the making, reviewer says

BY JAMES R. TARRANT

The reviewer, a Foreign Service officer, was special assistant to the assistant secretary for economic and business affairs, until his recent appointment as director of the Office of Commercial Affairs.

HERZ, Martin F., ed. *The role of embassies in promoting business*. A symposium. Institute for the Study of Diplomacy, Georgetown University, Washington, D.C. 20057, 1981. 68p. \$4.50.

IT IS a brutal fact of Department history that we have rarely, if ever, enjoyed much esteem in the eyes of most American businessmen. State has not



Mr. Tarrant

been seen often as a friend of business. It has been seen sometimes as a protector, but not as an ally in exporting and doing business abroad. And, with occasional lapses, State in the past has not bothered

to do much about it. There is, of course, a solid historical reason for this. For most of our national existence the United States has not had to export much to fuel the domestic economy and create sufficient jobs for an expanding population. These halcyon days have been over for some time, however.

As recently as 1965, the United States exported only 6% of its gross national product. In 1980, over 12% of our total output was going abroad, having doubled in 15 years. (Interestingly, the crescendo of criticism about the Department's failure to stimulate exports and support business was reached during this period, when exports as a percentage of total output were rising at an historically rapid rate.)

While there is reason to question whether the effectiveness or noneffectiveness of commercial officers at State made any significant difference in the overall level of U.S. exports, we were tagged by Congress as the major executive branch culprit. It was said that the Department did not place sufficient importance on commercial work, that the best officers did not seek commercial jobs. In fact, in recent years, as we sought to counter criticism, the Department's "system" sent conflicting messages: On the one hand, commercial work is very important; on the other, no greater promotional opportunities were forthcoming for officers doing it.

Considerable improvement in performance was seen in the late 1970s, however, as those in charge of the Department's commercial operation scrambled under pressure to avoid its being sacked. But too late.

New Service is born

In 1979, responsibility for commercial work in the major trading countries, as well as 162 positions, were transferred from State to Commerce. The Foreign Commercial Service was created. It is perhaps too early to tell whether this organizational "box switching and line drawing" approach to problem-solving will help, or whether the new Service is just a stopping point for a train headed towards a new cabinet-level Department of Trade and Investment.

Whichever is the case, it is imperative that we give the Foreign Commercial Service our full support. It is in our own interest and the national interest to do so.

It will come as a big surprise to some to learn that State is still very much in the commercial business. While the reorganization gave Commerce responsibility for the 65 largest U.S. trading partners, State retains responsibility for the commercial work of our missions in 75 countries, which, cumulatively,

purchased over \$16 billion in U.S. merchandise and agricultural exports last year. Obviously, it is important to support these posts.

Unique State role

Perhaps more important, however, is a unique contribution State can make in support of American business abroad. Recently, the chief executive officer of a major U.S. multinational corporation was in the Department for discussions with Deputy Secretary William P. Clark and the assistant secretary for economic and business affairs, Robert D. Hormats. While here, he asked for a briefing at one of our largest East Asian embassies, in a country where his company is considering a major investment. He did not ask for economic trends and commercial opportunities—he wanted the ambassador's views on Soviet intentions, insurgency problems and the general stability of the government there. In other words, he needed a political risk assessment on which to base a decision whether to invest many millions of dollars.

While this particular request was for information of a pronounced political character, there exists a broad band of, essentially, political-economic intelligence which is of great importance to large American companies making important decisions about investing abroad and bidding on large contracts, especially when those contracts now frequently involve the host government. The single best repository for this information is the American ambassador in the country, aided by the deputy chief of mission and the political and economic counselors.

This was one of the key points which was underscored in Georgetown University's 1981 symposium on "The Role of Embassies in Promoting Business."

Symposium on embassies' role

Georgetown's Institute for the

Study of Diplomacy has brought together the personal experiences of business executives having international backgrounds and Government officials from State and Commerce. This follows two earlier symposiums by the institute which explored "Contacts with the Opposition" and "Diplomacy: The Role of the Wife." The objective of this most recent symposium was to analyze how embassies and diplomats promote business, and how this job might be done better.

The reports of the symposium's 19 contributors already constitute a distillation of considerable experience. But if the 68 pages are squeezed hard enough, some basic perceptions become evident. In the category of now-standard complaints about State, the business participants in the symposium document a wide variety of embassy inadequacies and an occasional isolated success story. Then, in a lunge and parry kind of scene reminiscent of Douglas Fairbanks cornering the villain in the staircase, the Government officials defend themselves by explaining why the world is the way it is.

A corollary business theme that emerges is the oft-repeated conviction that the sophisticated French, polished British, methodical Germans, hustling Japanese and even the fun-loving Italian embassies promote business better than we do. Then, again, the parry. The Government officials explain the difficulties imposed by a situation in which each of the other countries gets behind its single competing corporation, while the American embassy must maintain a "balanced" approach among the several American firms who, frequently, compete for a foreign contract.

In a different category, however, are two themes found in various forms throughout the business essays. While neither is completely new, both offer some insight and food for thought.

The first theme, pursued through anecdotal evidence is the feeling of businessmen that the normal commercial fare produced by embassies is of primary value:

—to smaller U.S. companies,

—to companies new to exporting,
—in developing countries,
—in countries with state-controlled industry.

But large American corporations seeking a major contract most commonly do not need and do not want our usual commercial section product, which is available through their own resources. Rather, they are after:

—"*Political*" information (who has clout; how stable is the country going to be; what are the host government's real priorities; how can bribery by third-country competitor firms be countered, etc.).

—"*Political*" leverage (often consisting of just letting host officials know clearly that the American govern-

ment supports the American bidder or bidders).

—*Ambassadorial action* (not commercial officer action).

In this construct, the embassy is seen as irrelevant to major American corporations unless it provides political information on which to base a risk assessment for future behavior. Not surprisingly, a new breed of private firm is beginning to emerge in the United States to provide this kind of information.

The second theme, hinted at with some delicacy by several business contributors, is the implication that the time may be near to consider shortening, or somehow modifying, the historical arm's-length overseas relationship between the U.S. Government and business—in order to compete more successfully in foreign markets. As Frank A. Weil, an investment lawyer puts it in his essay, we are at a great disadvantage because our competitors have achieved a "compact" with their governments, but we have not. Another contributor, M. B. Williamson, chief executive officer of a company operating in the Far East, argues for a commercial competitive effort "devoid of the historic American adversary relationship between the public and private sectors."

There are a number of interesting discussions that emerge from the symposium. The report is certainly worth reading. The timing and focus of the symposium could have been more useful, however. It came after the transfer of most commercial responsibilities from State to Commerce, but before there was any appreciable Foreign Commercial Service experience to assess. So the review was focused backwards on the defects of State's commercial system. While this will aid somewhat in the reassessment of the Department's continuing role, there is little guidance here for the new Service. The defects of the State Department system do not extrapolate very well to a Commerce-run system because the latter operates in a substantially different organizational context. If the intent was to provide insight for the new Service, the result is only partially

Symposium participants

The list of contributors includes:

THEODORE H. MORAN, professor, Georgetown.
PHILIP H. TREZISE, Brookings Institution; formerly with State.
GEORGE A. VON PETERFFY, vice president, General Telephone & Electronics Corp.
RICHARD B. OWEN, career Foreign Service officer.
ROBERT J. BROADWATER, senior vice president, Coca-Cola Co.
BROOKS RYNO, Commerce Department.
THOMAS J. RYAN, president, Pullman Kellogg Division, Pullman, Inc.
JOHN HABBERTON, president, Business Council for International Understanding.
HENRY A. CAHILL, deputy chief of mission, Sri Lanka.
JOSEPH F. CONDON, vice president, Combustion Engineering, Inc.
HANS F. de STRAKOSCH, founder, Pioneer Trading Co.
ANTHONY GEBER, consultant; formerly at posts abroad with State.
FRANK A. WEIL, Washington lawyer.
ALBERT W. STOFFEL, trade consultant; former Foreign Service officer, then with Boeing Co.
CALVIN BERLIN, commercial counselor, Embassy London.
M. B. WILLIAMSON, executive, Hercules, Inc.
WILLIAM D. TOOMEY, former Foreign Service officer.
ALFRED C. HERRERA, executive, E-Systems, Inc.

successful.

I suggest that the institute plan now to conduct a similar seminar next April, when the Foreign Commercial Service will have completed two years of experience. Such a study would complement the recently-begun General Accounting Office examination of that Service. Also, it could examine constructively the process by which it was established, as well as the efficiency it has achieved. And the study could offer a private-sector assessment, before the new bureaucracy has so crystallized that making significant changes would be too shattering to undertake.

Changes at State

There was an election in 1980. A new administration came to town with new attitudes about the importance of business and the contributions it makes to this country's economic well-being. In this connection, Secretary Haig was direct in his recent instructions to all ambassadors:

I look to you to involve yourself personally in leading the U.S. Government commercial effort in your country. [There can be no] half-hearted, unsustained efforts or lip service. It must be a conviction and a major purpose in your ambassadorial stewardship.

Assistant Secretary Hormats has repeatedly underscored the importance of reinvigorating and strengthening the Department's relations with the business community, as part of the broad effort to stimulate export promotion. In addition to the work already going on in the Department, he has assigned the Office of Commercial Affairs the specific task of making new efforts in this direction.

The situation is already changing, with a number of export disincentives being removed and with positive support being given to American firms that export and do business abroad. The administration's recently passed tax legislation, which lays a foundation for stimulating the domestic economy, also provides for more equitable taxation of American citizens working abroad.

New legislation is pending on the Hill which would provide for the establishment of export trading companies to

make it easier for medium and small firms to export. Congress is also considering amendments to the Foreign Corrupt Practices Act which would remove the unnecessary ambiguities of the old law that have prevented some legitimate U.S. business operations abroad. In both cases, the Department is playing an active role in support of these bills.

Within the Department, a number of things have happened during the past nine months. In addition to two personal messages to ambassadors stressing the importance of export trade, the so-called "leprosy cable" has been rescinded. This will permit our embassies to provide commercial services to U.S. firms selling defense equipment.

Undoubtedly, the individual and collective consciousness of the Department about export promotion and business concerns has also been raised. The Bureau of African Affairs has been particularly active in this regard. It can also be expected that, with the clear guidance from the Secretary and with

businessmen-ambassadors at the helm of an increasing number of embassies, our posts abroad will be more responsive than has historically been the case.

The Department is taking the first step toward strengthening our relations with the business community by demonstrating an attitude of greater willingness to help, both in Washington and at our embassies abroad. While a change of attitude does not remove a single obstacle for U.S. businessmen, a strong policy of actively seeking solutions to export and overseas business problems will obviously produce greater results than a lesser effort.

Clearly, the Department can and should do a great deal more in the cause of promoting U.S. exports and supporting U.S. companies doing business abroad. ■

FOREIGN SERVICE INSTITUTE—Paul H. Boeker, right, director, accepts donation of 300 books from Canadian Minister Gilles Mathieu. The collection will be utilized in Canadian language and area studies programs.



Foreign Service Families

5 videotapes on overseas living to be shown

Five videotapes on problems encountered by Foreign Service employees living abroad were to be distributed to overseas missions beginning this month. The tapes, produced by the Family Liaison Office, the Office of STATE Magazine and Personnel Public Affairs, and ICA, will also be scheduled for viewing in the Department during lunch hours.

The first tape, scheduled to arrive at posts later this month, is called "Cross-Cultural Adaptation." It discusses how to adapt to "culture shock" and change. Moderated by Ambassador Andrew Steigman, deputy assistant secretary for personnel, the 43-minute tape begins with statements by several employees on how they felt when they moved to a new post. Four panelists—Dr. Elmore Rigamer, regional psychiatrist in New Delhi; Dr. LaRae H. Washington, Medical Services; Sally Pitts, a Foreign Service officer and Foreign Service spouse; and Gary Crawford, curriculum and training specialist at the Foreign Service Institute—then discuss those statements.

The second tape, "Adolescents Abroad," runs 58 minutes and is expected to reach posts in December. On that tape, Dr. Rigamer, whose speciality is child psychiatry, describes three stages of adolescence. A discussion panel, which includes two teenagers, follows. Panel members are Dr. Gordon Parsons, Office of Overseas Schools; Edith Bennett, psychiatric social worker and Foreign Service spouse; Caroline Reagan, a Foreign Service spouse and mother of seven children; Teresa Lauderdale, 19, and Gerry Holmes, 17, children of Foreign Service officers.

"Personal Stress Management," the third tape, is due out in February. It was taken from a five-day Foreign Service Institute course on stress and conflict management. Scheduled for production later this year are two tapes entitled "Re-Entry" and "Listening Skills." "Re-entry" will examine the adjustment problems of returning to the



From left: Dr. Rigamer, Ambassador Steigman, Sally Pitts (back to camera), Gary Crawford.

States after living at posts. "Listening Skills" will be an instructional tape on

how to listen, understand and communicate fully.

A bibliography and a set of discussion questions will accompany each tape. ■



THE HAGUE—Chargé d'affaires Thomas J. Dunnigan, center, with recipients of the American community "Citizens of the Year"

award, given annually for notable volunteer services. Others, from left: Mary Ann Boland, Franki Schip, Mr. and Mrs. Art Davidson.

Ask Doctor Korcak



This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.

Q. **CARIBBEAN**
One of our employees was recently medically evacuated from post to Miami, on an emergency basis, because of ruptured tubal pregnancy and hemorrhage which required hospitalization and surgery. Is this covered by the Department's medical program?

A.
Yes, it is. Because the patient was medically evacuated for this emergency surgical procedure, an FS-569 can be issued. That is, the Department will guarantee hospital and related medical expenses beyond those paid by her insurance carrier, relative to the surgery performed because of the ectopic pregnancy.

Q. **NEAR EAST**
Several outbreaks of cholera have been reported in adjacent countries. Should we at this post start taking cholera shots?

A.
The World Health Organization, the U.S. Public Health Service, and we here at State believe that currently available cholera vaccines are of limited usefulness. Careful attention to appropriate food and water hygiene offer much better protection. It is especially important for you and your family to be meticulous and thorough in *hand-washing* with soap and water—*after* using

bathroom facilities and *prior* to food preparation. Travelers coming to the States from cholera-infected areas do not need to show proof-of-vaccination on their yellow immunization cards. Actually, at the moment, relatively few countries require cholera vaccination in order to enter their borders. We recommend that cholera vaccine be given only to those people who may be required to have it for entry at a border checkpoint, when going to or coming from a cholera-infected area. We should all remember that cholera infection is an extremely rare occurrence in Americans traveling and living abroad. Vaccination is indicated to expedite international travel, but better protection against the disease is provided by simple preventive hygienic measures.

Q. **WASHINGTON**
What are the most common symptoms of high blood pressure?

A.
There are none. But some people think that high blood pressure does produce symptoms such as headaches, dizziness or anxiety. Not so. Because they have none of these so-called symptoms, some people who do have high blood pressure make the mistake of no longer taking medication. But these people should continue to take their medicine and follow their physician's treatment regimes.

Q. **AFRICA**
We're not sure if our six-year-old received the measles shot as a baby or not, when we were in Asia under the care of an American-trained pediatrician. Certainly he didn't receive the mumps or German measles shot. Can he now receive the combined shot at this late date?

A.
If there is any doubt about your son receiving measles vaccine alone or MMR (combined measles-mumps-rubella) at

any time in the past, it is acceptable practice to vaccinate him now with the combination shot. In fact, your son will probably need proof of measles vaccination to enter school in the States and in some other countries. There appears to be no known medical risk in vaccinating people who are already immune to measles because they previously received the shot or contracted the disease.

Q. **EAST AFRICA**
What is anorexia nervosa? I'm aware of two acquaintances who have teen-age daughters with this condition. Is it serious?

A.
This is a psychological illness that reveals itself through significant appetite and weight loss. It is usually seen in young women at the transition from puberty to womanhood. But is also seen in men at the same period in life. In women, it is usually accompanied by the menstrual periods stopping, or being very sparse and irregular. The situation can be a temporary phase in reaction to "becoming a woman," but it can also reflect a serious psychiatric disturbance. In either case, it requires very active, expert psychiatric treatment and, often, hospitalization. In extreme cases, patients with anorexia nervosa have died of starvation.

Q. **WASHINGTON**
My husband is doing well on a low-salt diet but I am curious. . . which spices are high in sodium and should be omitted?

A.
May I suggest that you contact your local American Heart Association and obtain some of the excellent educational materials they have regarding low-salt diets. Their data itemize seasonings, extracts, herbs and spices that are high in sodium and should be avoided by people on low-salt diets. Foods to be avoided are regular bouillon cubes,

catsup, celery flakes-seed-salt, chili sauce, garlic salt, horseradish prepared with salt, instant vegetable broth, meat extracts and sauces, meat tenderizers, monosodium glutamate, prepared mustard, olives, onion salt, parsley flakes, pickles, relishes, sodium saccharin (sugar substitute), salt substitutes (unless recommended specifically by your physician), soy sauce, tomato paste and worchestershire sauce. □

Dr. Korcak's health hints

The U.S. surgeon general advises women who are pregnant (or considering pregnancy) not to drink alcoholic beverages, and to be aware of the alcoholic content of foods and drugs.

A recent report to the President and Congress summarizes current scientific knowledge about health hazards associated with alcohol consumption, including those during pregnancy. The report concludes that alcohol consumption during pregnancy, especially in the early months, can harm the fetus.

Among the findings in the report are the following:

—Significantly decreased birth weight has been observed among the children of some women who average only one ounce of absolute alcohol (two standard drinks) per day during pregnancy.

—Sizable and significant increases in spontaneous abortions have been observed at reported alcohol consumption levels as low as one ounce of absolute alcohol twice a week.

—A woman who consumes alcohol at amounts consistent with a diagnosis of alcoholism risks bearing a child with a specific cluster of severe physical and mental defects, known as the fetal alcohol syndrome.

This syndrome is frequently associated with mental retardation, and is also characterized by central nervous system disorders, growth deficiencies, a specific cluster of facial abnormalities, and other malformations, particularly skeletal,

urogenital and cardiac. Many of these characteristics are individually subtle, but are readily apparent to trained dysmorphologists.

Even if she does not bear a child with the full syndrome, a woman who drinks heavily is more likely to bear a child with one or more of the birth defects included in the syndrome. Microcephaly, which is associated with mental impairment, is one of the more common of these defects.

The reported effects on pregnancy outcome appear to be independent of potentially confounding variables, including nutrition and smoking. In addition, it has been demonstrated that alcohol readily enters breast milk and thus is transmitted to the nursing infant. Heavy alcohol consumption is known to decrease the mother's milk.

Research to establish the mechanisms by which alcohol consumption affects fetal and neonatal growth and development is underway. Health professionals are urged to inquire routinely about alcohol consumption by patients who are pregnant or considering pregnancy. This information should be included in their medical records. Each patient should be told about the risk of alcohol consumption during pregnancy, and advised to not drink alcoholic beverages and to be aware of the alcoholic content of foods and drugs. □

Alcohol Awareness Program

'Why haven't I been able to help my alcoholic?' --II

Following is Part II of an article reprinted with the permission of the Johnson Institute of Minneapolis—a guide for those who suffer with the alcoholic. Part I was in last month's issue.

The blamer

In a vain and desperate attempt to handle these now constant and increasing feelings of low self-worth, more substance is added to her already self-destructive defense system. The attitude

of the "blamer" becomes incorporated into her wall of self-deception and unknowingly causes her now to project onto others most of her feelings of failure, hurt, fear, and anger. In this way, her husband seems to be the cause of all her current problems. She "dumps" her bad feelings about herself in typical ways such as:

Blaming—"If you would just drink like other people, I wouldn't be such a nag."

Attacking—"If you would start to act like a man and use some will power, you could control your drinking. I control my drinking!"

Sarcasm—"Well, I suppose it was another flat tire tonight!"

Threatening—"If you don't do something about yourself, the kids and I are leaving."

Silence—A cold shoulder and glaring eyes.

As the disease progresses, the spouse increasingly experiences uncontrollable and inappropriate mood swings. She fluctuates from extended periods of deep depression ending in hours of lonely bedroom crying scenes to violent outbursts of rage and hostility that are now often triggered by minor irritations. These mood swings leave her feeling bewildered and thinking that she is about to slip into insanity. Her defenses again rise up and block from her the full impact of these feelings. This in turn keeps her from gaining the necessary insights which would help to free her from her prison of hostility and depression.

The loner

As her defensive attitudes become rigid and fixed, she loses any ability to increase her own self-esteem. She is locked into a self-defeating pattern of relating to others which, now, affects all areas of her life. Other family members and friends begin to feel uncomfortable when with her because she unconsciously slips into such defensive roles as:

The Super Mother—"I am the only thing that's holding this family together."

"You really should. . ."

Post of the Month: Dakar

THIS seaport post is in the capital of Senegal, at the western tip of West Africa's bulge. Our employees there are featured in this issue as part of STATE's continuing series. The photos, unless otherwise indicated, are by *Joe Nowell*.



General services assistant *Mariam Seydi*.



Deputy chief of mission *Ed De Jarnette* greets village chief in northern Senegal, (Photo by *Guilford Queen, ICA*)



Performing with West African Blue Grass Band are secretary *Barbara Greenwood* and economic/commercial officer *Larry Greenwood*.



David Shear, AID director, and *Makary Sarr*, a Senegalese development official, at an irrigation project near Bakel, in eastern Senegal. (Photo by *Papa Kane Diaw, ICA*)



At mission reception, from left: *Aminata Fall*, *Madeleine Kane*, *Boussoura Diop*, *Mariam Seydi*, *Dessamba Sene*. (Photo by *Papa Kane Diaw, ICA*)



Information officer *Margaret Eubank* buys flowers at Kermel Market in Dakar.



A road on Goree Island, 20 minutes by ferry from Dakar.



Administrative officer *Stan Robinson* with secretary *Nabou Sarr*.

POST OF THE MONTH: DAKAR



Personnel officer *Anne Armfield*, center, with staff members, from left, *Marieme Seck*, *Alphousseyni Diallo* and *Rohie Sane*.



Place de l'Indépendance in downtown Dakar, viewed from the American Cultural Center.



Jim Tuten, head of the communications section, with *Macoumba Mbodj* of the shipping unit.



Mission employees meet with governor of Senegal Oriental, seated at right. From left are *Mel McCaw* and *Khoi Le*, AID; *Lorraine Isaac*, Peace Corps; *Joe Nowell*, consul; *Roy Shelton*, defense attaché. (Photo by *Papa Kane Diaw*, ICA)



Ambassador *Charles W. Bray III* and, behind him, deputy chief of mission *Ed De Jarnette*, entering the chancery. (Photo by *Papa Kane Diaw, ICA*)



Riding past a baobab, the national tree of Senegal, from left: *Sally Camp, Brad Swanson, Barbara Stickler*.



Stretching before their noontime run, from left: *Robert Hammond, Steve McFerron, Bill Cervenak*. ■

Education and Training

Schedule of courses at Foreign Service Institute

Program	Nov.	Dec.	Jan.	Length of course
Administrative training				
Administrative CORE	30	—	4	3 weeks
General Services Operations	16	28	25	3 weeks
Personnel Laboratory	16	—	—	2 weeks
Budget and Financial Management	16	—	25	6 weeks
Coping with Violence Abroad	2	14	*	2 days
*Dates to be announced				
Consular training				
ConGenRosslyn Basic Consular Course	Continuous enrollment			24 days
Immigration Law and Visa Operations	Correspondence course			9 months
Nationality Law and Consular Procedure	Correspondence course			9 months
Overseas Citizens Services	Correspondence course			9 months
Advanced Consular Course	30	—	—	3 weeks
Economic and commercial training				
Information Systems Manager Training	2	—	—	3 weeks
Executive development				
Executive Performance Seminar	15	—	10	5 days
*Inspector's Management Training (tentative)	—	—	25	3 days
*Overseas Supervisory Workshop	—	—	10	5 days
Supervisory Studies Seminar	29	—	—	5 days
*By invitation only				
Political Training				
Foreign Affairs Interdepartmental Seminar	—	—	11	2 weeks
Orientation				
Orientation Program for Foreign Service Officers	4	—	6	6½ weeks
Orientation Program for Foreign Service Personnel	23	—	11	5 days
Departmental Officer Orientation Program	23	—	11	2 days
Departmental Clerical Orientation	9	—	18	4½ days
Clerical workshops				
*The Art of Dictation Workshop	20	—	—	4 hours
*The Art of Machine Transcription Workshop	20	—	—	4 hours
*Self-paced, instructor monitored				
Secretarial skills				
Basic Office Skills and Techniques	2	—	—	24 hours
Human Relations and Secretarial Office Procedures	—	—	11	8 days
Intermediate Stenography	—	—	5	9 weeks
Workshop for Speed and Accuracy (formerly Intermediate Typing)	—	—	4	4 weeks
Communication skills				
How to Communicate by Letter and Memo	2	—	—	10 days
Fundamentals of Writing (for Government) (formerly Basic Writing Skills)	2	—	—	5 weeks
Speech and Oral Communication	—	—	12	6 weeks
Courses for managers				
Advanced Writing for Senior Managers (formerly Effective Writing in International Affairs)	10	—	—	22 hours

—(Continued on next page)

Almost one out of every three people in the national capital area received services from United Way/United Black Fund agencies last year. □

Mid-level program gets underway

Under Secretary Richard T. Kennedy and Foreign Service Institute director Paul H. Boeker opened the Mid-Level Officers Professional Development Program, at the Foreign Service Institute, August 31. Fifty-two mid-career administrative, consular, economic and political officers comprise the first class of the five-month development program, which will be conducted twice annually.

The under secretary stressed the importance the Department attaches to professional development. He outlined the resource commitment that has been provided for professional training with a goal of enhancing leadership and management of foreign policy. Mr. Boeker described the Department's new professional development program under the 1980 Foreign Service Act as "a careful blend of job experience and expanded, tailored training."

The mid-level program is designed to prepare officers for increasing responsibilities in the 10-to-15-year span from tenure to the senior officer threshold.

The opening program segment analyzes global trends and issues. Intensive advanced functional training in career specialties; management, negotiation and Washington bureaucratic skills and techniques; and elective courses in the political-military area, political analysis, energy, science and technology, and the Washington foreign policy process round out the program, which is to conclude in late January. The second session will begin in February. □

New diplomatic dictionary

The Department's Library recently published a second edition of its "International Relations Dictionary," first issued in 1978. The new edition is updated and revised, and adds 53 new items. Department employees may pick up a copy at the Library, Room 3239 (extension 23609). The dictionary is for

sale through the U.S. Government Printing Office. Price: \$4.25; Stock No. 044-000-01853-5. □

—(Continued from preceding page)

Area studies and language training

Program	Nov.	Dec.	Jan.	Length of course
Area studies				
Africa, Sub-Sahara	2	7	25	2 weeks
Western Europe	2	7	25	2 weeks
East Asia	2	—	25	2 weeks
Eastern Europe and USSR	2	—	25	2 weeks
Latin America	2	7	25	2 weeks
Near East and North Africa	2	7	25	2 weeks
South Asia	2	—	25	2 weeks
Southeast Asia	2	—	25	2 weeks
Overseas briefing center				
Two-Week Family Workshop	—	—	11	2 weeks
Community Skills Seminar	16	—	—	1 week
Re-entry Workshop	Saturdays	—	—	1 day
	Evenings	—	—	—
	Mondays	—	—	—
Going Overseas	Wednesdays	4	—	1 day
Language and advanced area courses				
French	16	14	11	20 weeks
German	16	—	—	20 weeks
Italian	16	—	—	20 weeks
Portuguese	16	—	—	24 weeks
Spanish	16	14	11	20 weeks
Familiarization and short-term (FAST) courses				
Arabic, Peninsula (Hijazi and Gulf)	—	—	11	6 weeks
French (Metrop.)	16	14	11	10 weeks
French (Sub-Sah.)	16	14	11	10 weeks
German	30	—	—	10 weeks
Italian	30	—	—	10 weeks
Portuguese (L.A.)	30	—	—	10 weeks
Portuguese (Eur.)	30	—	—	10 weeks
Spanish (Eur.)	16	14	11	10 weeks
Spanish (L.A.)	16	14	11	10 weeks
Russian	—	—	4	6 weeks □

Courses at Overseas Briefing Center

The Overseas Briefing Center at the Foreign Service Institute is offering several seminars and workshops on the American scene, career counseling, community skills, and on the problems relating to going overseas or returning to the United States after serving abroad. Scheduled during October and November:

Career Counseling, October 13-16, 9:15-1 p.m.—The workshop discusses the difficulties spouses face in employment during their frequent moves. Participants also receive guidance in setting personal goals, identifying their skills, seeking career alternatives, writing resumes and conducting an interview.

The American Scene, October 19-30, 9:15-3 p.m.—A two-week seminar on the current political, social, economic and artistic scene, cross-cultural communication, global interdependence, and other topics for families interpreting the United States abroad or rejoining the American mainstream.

Going Overseas, November 4, 6 to 9:30 p.m.—The workshop deals with such matters as disengaging from one's own community, maintaining contact with friends and relatives, developing realistic expectations, managing stress and developing a plan for settling into a new community.

Re-Entry, October 14, 6-9:30 p.m., for single people and couples; November 2, 9:15-1 p.m., for spouses; and November 21, 10-3 p.m., for families—These workshops seek to assist participants to recognize the stresses people face in making the transition home, and to help identify resources for speeding resettlement.

Community Skills, November 16-20, 9:15-1 p.m.—The workshop examines the nature of community

mental health, techniques for assessing the needs of a community, and specific techniques for action.

sport about things like flat tires and no hot water because it's easier to be a good sport when you're not married."

A. Jawbreaker
B. Urania
C. Database
D. Iraq
E. Taxonomy
F. Hobnob
G. Viable
H. Its
I. Offhanded
J. Radames
K. Sorrow
L. Thaumaturgy
M. Twelfth

N. Hobbledehoy
O. Easter
P. Old School Tie
Q. Tossport
R. How Now
S. Endorser
T. Radiate
U. Widdershins
V. Orange Free State
W. Moog
X. Appointee
Y. Night

Solution to Diplo-croctic puzzle No. 11

(See August-September issue)

Judith Voirst.
The Other Women

"The other woman never smells of Ajax or Spaghetti-O and was bored with Bob Dylan a year before we had heard of him and is a good

Those interested should contact the Overseas Briefing Center, Foreign Service Institute. ■

American Diplomacy 1781

The world turned upside down

October 1781

BY JAN K. HERMAN

If ponies rode men and if grass ate the cows
And cats should be chased into holes by the
mouse. . .
If summer were spring and the other way
around,
Then all the world would be upside down.

TO THIS appropriate but improbable child's rhyme, set to marching music, somber regimental bands lead 8,000 British and German troops out of Yorktown to a meadow called Surrender Field.

The 19th is crisp and bright with a clear, blue sky and the earthy, fresh smell of fall. The haze and humidity of summer are past and the colors are true—the ambers, golds and reds of the leaves and the scarlets, buffs, whites and blues of many thousand uniforms. For at least a mile, the allied armies line the road to Hampton, the Americans on one side, the French on the other. From the surrounding countryside, people have gathered, some on foot, others on horseback and in carriages, most having sensed that an historic event is being played out before them.

One cannot help but note the contrasts. The French are immaculate in crisp, white uniforms, fleur-de-lis-embazoned standards snapping in the breeze above them. The Americans wear clothing reduced to tattered rags by six long years of war. Yet there is nothing shabby in their bearing. The men stand at attention. Every so often, a hard-to-control smile breaks out.

The humiliated redcoats and their German mercenaries, in brand-new uniforms broken out for the occasion, slowly move down the road between their conquerors, their regimental colors cased. Although most march to a smart cadence, others obviously have fortified themselves with spirits. Some pull their hats down to hide the tears. They ground their Brown Bess muskets in a growing pile. By 4 in the afternoon, some of the finest British troops in America are prisoners of war.



The end for Cornwallis has come after a classic European-style siege, masterminded by Brigadier General Louis le Beque du Portail and Baron von Steuben. The commander-in-chief chose to take the advice of his more experienced foreign allies on its execution. By the 9th, the first parallel of siege works were completed and, by the next day, the cannons opened up on Yorktown from a range of 1,000 yards. One day later, British fire had almost been silenced, and French and American picks and shovels began a second parallel, bringing the siege guns even closer. On the 14th, raiding parties captured British Redoubts 9 and 10. On the 16th, the British counterattacked and were beaten back. A violent storm prevented Cornwallis' escape across the York River the following day, and on the 18th he asked for the terms that brought his beaten men to Surrender Field.

On the afternoon of the surrender, General Washington hastens to inform Congress that ". . . a reduction of the British Army under the Command of Lord Cornwallis is most happily effected. . ." Wild celebrations break out when the news reaches Philadelphia.

On the 24th, Robert Livingston, the newly-appointed Secretary of Foreign Affairs, cannot contain his glee as he writes to Benjamin Franklin. "Enclosed you have the capitulation of York

and Gloucester town, by which a British army of 5,600 men was surrendered. . ." Livingston also tries to dissuade the aging diplomat from stepping down, especially now.

Although the joy of victory is contagious, few believe the fighting is over. Even as the British and German prisoners march off to prison camps, Charleston and New York remain occupied. General Washington plans a new campaign, contemplates General Greene's plea for reinforcements, and

(One of a series)

begs Congress for more supplies to succor his troops. Skirmishing in the Carolina swamps and in the New York City area continues. Two weeks before the Yorktown surrender, on a sandy bluff overlooking Long Island Sound, an insignificant British outpost called Fort Slongo falls after a daring amphibious assault led by Washington's chief of intelligence, Major Benjamin Tallmadge.

The war indeed goes on. A British fleet belatedly leaves New York after lengthy repairs, following last month's engagement with Admiral de Grasse. It is too late to save the already vanquished Cornwallis. And a lone American vessel puts out to sea to deliver Livingston's message. Franklin's work, it would seem, is far from over. ■

Personnel: Civil Service

Promotions

GG-6

Olson, Mary I., U.S. Mission to the United Nations

GG-11

Milosevich, Milorad Rev, Foreign Service Institute

Stinson, Marina Wille, Foreign Service Institute

GS-3

Adams, Lisa B., Office of Security, Document Information Systems

Brown, Tywana, Office of the Comptroller, Financial Operations

Griffin, Daphne Y., Passport Office, Stamford

Shelton, Vonzella, Passport Office, Records Branch

Smith, Rachael E., Visa Office

Zitomer, Glenda J., Passport Office, Houston

GS-4

Carter, Sandra M., Diplomatic Pouch and Courier Operations Division

Eigner, Lillian A., Passport Office, Miami

Fleming, Carla M., Foreign Service Career Development and Assignments, Junior Officer Branch

Jackson, Carolyn, Passport Office, Records Branch

Kirby, Armenta Von, Consular Affairs

Wood, Amy J., Office of Security, Investigations Division

GS-5

Crain, Maggie D., Passport Office, New Orleans

Dollins, Victoria Ann, Economic and Business Affairs, Transportation and Telecommunications Affairs

Helton, Kathleen L., Office of Citizens Consular Services, African Division

Howard, Elizabeth A., Bureau of Personnel, Recruitment Division

Johnson, Michael L., Office of the Secretary, Executive Secretariat

Long, Michelle S., Bureau of Personnel, Special Recruitment Branch

Marckwardt, Rudolph M., Passport Office, Los Angeles

Shoemaker, Christine A., Economic and Business Affairs, Energy Consumer—Country Affairs

Winstead, June A., North European Affairs

GS-6

Fritsche, Sue Carolyn, Consular Affairs

Hart, Larry T., Communications Center

Hood, Patricia O., Intelligence and Research

Lester, Marguerita L., Consular Affairs

Ohta, Sharon E., Office of the Secretary, Executive Secretariat

Pratt, Elizabeth J., Office of Communications, Programs and Engineering Division

Putnam, Dawn Marie, Office of the Secretary, Operations Center

Robinson, Rosetta E., Office of the Comptroller, Financial Operations

Seabrooks, Jameta, Office of Operations, Supply and Transportation Branch

Waska, Frances R., Arabian Peninsula Affairs

Wilkins, James R., Communications Center

GS-7

Butler, Irish Jean, Intelligence and Research, Coordination Division

Collins, Timothy V., Office of the Secretary, Operations Center

Cox, Stephen G., Passport Office, Washington

Garcia, Franklin D., Office of Human Rights

Gaw, Monica Anne, Citizens Consular Services, Inter-American Division

FOREIGN SERVICE INSTITUTE—September graduates of the clerical orientation class, first row, left to right: Pamela Smith, Essie Cobb, Donna Mavritte, Debra Higgins, Frances Harris, Patricia Brown. Second row: Jessie Colson, course coordinator, Russell Hall, Ruisse Podolak, Gloria Swailes, Theresa Shye, Deborah Wade, Pamela Hawkins, Donna Garrett, faculty. Third row: Helen Sullivan, Beverly Parker, Craig Townsend, Carrie Hall, Terry Greene.





Gross, Joyce A., Office of Nuclear Technology and Safeguards
Hendon, Nicole N., Office of Operations, Foreign Affairs Information Management Division
Hess, Anne M., International Narcotics Matters
Keeter, Evelyn B., Office of Security, Investigations Division, Detroit Field Office
McConville, Catherine M., Oceans and Environmental and Scientific Affairs
Picard, Michelle Helen, Intelligence and Research, Office of the Geographer
Roberts, Joan G., Intelligence and Research
Steele, Julia Ruth, Foreign Service Institute
Stewart, Joan E., Visa Office
Walker, Dianna H., Office of Operations, Foreign Affairs Information Management Division

GS-8

Carper, Jennie A., Politico-Military Affairs
Dewire, Barbara Bohnsack, Foreign Service Career Development and Assignments European Division
Lands, Carol S., Oceans and International Environmental and Scientific Affairs
Podolsky, Evelyn F., Office of Operations, Supply and Transportation Branch
Santiago, Robustiano, Office of Operations, Supply and Transportation Branch

FOREIGN SERVICE INSTITUTE—Recent graduates of the clerical orientation class, front row, from left: *Gerald Okerson, Steven Parker, Katherine Chadick, Linda Shepherd, Elizabeth Segar, Gwendolyn Lockely, Jean Johnson, Jerry Thomas.* Second row: *Janet Thompson, Cynthia Krucelysk, Cecelia Madison, Sharon Miles, Trithenia Carey, Herbert Winston.* Not shown: *Leslie Brown, Marketta Nelson, Karen Puschel, Judith Scott.*

Tapley, Hattie N., Consular Affairs, Visa Services

GS-9

Dewan, Linda L., Office of Protocol
Healey, Joanne B., Office of Security
Lindberg, Arthur, Passport Office
Pierce III, James, Intelligence and Research, Current Intelligence Staff
Quick, Tilman, Intelligence and Research, Documents Control Branch
Roman, Margaret E., Office of the Ambassador-at-Large

GS-11

Crowley, Daniel F., Office of Foreign Build-

ings
Cubbins, Phyllis E., Passport Office, Seattle
Hobgood, Teresa D., Overseas Citizens Services, European Division
Lotocki, Mary Lynn, Inter-American Affairs
Robinson, Althea W., Office of Operations, Foreign Affairs Information Management Division
Sloan, William B., Communications Center
Stange, Charles H., Visa Office
Waters, Donna L., Overseas Citizens Services, European Division
Young, Frances R., Bureau of Administration, Financial Management Division

GS-12

Fagan, Joseph J., Communications Center
Gillespie, Vivian Sue, Public Affairs, Office of Plans and Opinion Analysis
Hernandez, Lucille C., Office of Citizenship, Nationality and Legal Assistance
Jacobson, Julia, International Organization Affairs
Lowenfeld, David H., Economic and Business Affairs, Energy Consumer—Country Affairs

GS-13

Austin, Joan B., Office of Facilities Management and Administrative Services

Bowden, Eugene C., Office of Facilities Management and Administrative Services
Farris, Leroy, Communications Center
McClevey, Richard P., Consular Affairs, Office of Management
Monroe, Frederick F., Intelligence and Research, Global Issues Staff
Palmer-Royston, Sharon E., Passport Office, Office of Citizenship, Nationality and Legal Assistance
Parker, Adeline B., Office of the Comptroller, Budget and Planning
Spinner, Karen M. Rinta, Passport Office, Office of Citizenship, Nationality and Legal Assistance
Wickham, Anne M., Oceans and International Environmental and Scientific Affairs, Office of Food and Natural Resources

GS-14

Finn, David, Office of Communications, Programs and Engineering Division
Vanderburgh, Eileen B., Intelligence and Research, Information Handling Staff

WI-25

Jackson Jr., Albert G., Office of Operations, Foreign Affairs Information Management Division

New Appointments

Accetturi, Anthony Paul, U.S. Mission to the United Nations
Armstrong, Regina A., Office of Security
Atkins, Ngozi L., Office of Operations, Foreign Affairs Information Management Division
Balton, Rhonda A., Office of Operations, Foreign Affairs Information Management Division
Beasley Jr., John A., Bureau of Personnel, Office of Management
Belmont, Paul Thomas, Intelligence and Research
Belton, Jacqueline V., Office of Operations, Foreign Affairs Information Management Division
Benson, Roger N., Classification/Declassification Center
Berg, John H. R., Paris
Berthold, Eric, Office of Communications
Booth, Beth Lauree, Passport Office, Honolulu
Boyle, Karen Lyn, Office of Operations, Supply and Transportation Division, Despatch Agency, New York
Brown, Leslie Renee, Office of the Comptroller, Financial Operations
Brown, Lorin J., Bureau of Personnel, Office of Management
Bryant, Kirk Stewart, Passport Office, Records Branch
Buchanan, Thompson R., Classification/De-

classification Center
Campbell, Jeannette M., Oceans and International Environmental and Scientific Affairs
Carey, Trithenia, Office of Security, Evaluations Division
Champagne Jr., Eugene E., Classification/Declassification Center
Chesley, Carolyn E., Office of the Secretary, Executive Secretariat
Chu, Gregory A., Bureau of Personnel, Office of Management
Clark, Annie V., Bureau of Personnel, Office of Management
Cole, Wanda M., Bureau of Personnel, Office of Management
Dade, Lori Ann, Despatch Agency, Baltimore
DeGraff, Jane E., Office of the Ambassador-at-Large for Cultural Affairs
DeLeede, Elisabeth, Foreign Service Institute
Duncan-Peters, Stephen, Classification/Declassification Center
Dunmore, Gregory Charles, Bureau of Personnel, Office of Management
Engluno, Jodee Lynne, Passport Office, Seattle
Fondren, Shella Renea, Passport Office, Chicago
Fong, Connie Eng, Passport Office, Seattle
Ford, Etta M., Passport Office
Garner, Bridget, Passport Office, Stamford
Garrett, Patricia A., Office of the Secretary, Executive Secretariat
Geber, Anthony, Classification/Declassification Center
Gibson, Michelle, Office of Medical Services
Grabar, Nicolas H., Office of the Legal Adviser
Gulda, Regina Angela, Office of Facilities Management and Administrative Services
Hafner, Anne, Foreign Service Institute
Hall, Carrie Virginia, Passport Office, Records Branch
Hall, Russell Eugene, Passport Office, Records Branch
Harris, Francis R., Office of Security, Document Information Systems Division
Harris, Tracie Lee, Passport Office, New Orleans
Hawkins, Gwendolyn, Bureau of Personnel, Office of Management
Head, Faith Renee, Diplomatic Pouch and Courier Operations Division
Hendricks, Cassandra Odel, Passport Office, Chicago
Ho, Rowena W. H., Passport Office, Honolulu
Hylton, Ronald R., Office of the Chief of Protocol
Hyson, Athena, Passport Office, Records Branch
Ismail, Shalk, Foreign Service Institute
Ivy, Carl S., Intelligence and Research, Telecommunications Branch
Jackson, Roderick E., Bureau of Personnel, Office of Management
James, Tol Yohontas, Passport Office, Chicago

Jeter, Deborah L., Passport Office, Los Angeles
Johnson, Charlene Laverne, Passport Office, Miami
Judge, Martin F., Public Affairs, Editorial Division
Kaplan, Joyce, Passport Office, New Orleans
Kaslow, Marie A., Passport Office, Stamford
Koblick, Ted A., Congressional Relations
Krucelyak, Cynthia R., Office of Security, Document Information Systems Division
Lawrence, Sheri Yvonne, Passport Office, Los Angeles
Light, Carol J., Management, Office of the Assistant Legal Adviser
Link, Andrea Veronica, Office of Supply, Transportation and Procurement
Linthicum, Linda Onelta, Passport Office, Washington
Lopatofsky, Sandra A., Refugee Programs
MacKenzie, Scott B., International Organization Affairs
Madison, Cecilia Francine, Passport Office, Records Branch
Mallon, Gabrielle Stralder, Visa Office
Maloy, Richard Earnest, Passport Office, Houston
Marks, Michael Bruce, Office of the Under Secretary for Security Assistance, Science and Technology
Mavritte, Donna Marie, Passport Office, Records Branch
McCarthy, Sabrina A., Office of the Legal Adviser
McDonnell, James P., Classification/Declassification Center
Miles, Sharon A., Administrative and Clerical Pool
Mills, John L., Classification/Declassification Center
Morrison, Alan Garvin, Passport Office, Washington
Neeson, Elizabeth Ann, Passport Office, Seattle
Parker, Arrin Mary, Passport Office, New Orleans
Parker, Beverly Ann, Passport Office, Records Branch
Pepys, Mary Noel, Office of the Ambassador-at-Large for Cultural Affairs
Porter, Joyce L., Passport Office, Chicago
Prosper, Sybil T., Passport Office, New Orleans
Puschel, Karen Lynn, Intelligence and Research, Office of Analysis for the Soviet Union and East Europe
Rawling, Rodney E., Office of Protocol
Reid, Jennifer Lee, Office of Supply, Transportation and Procurement
Reynolds, Sandy, International Organization Affairs
Robinson, Davis R., Office of the Legal Adviser
Robinson, Gwendolyn S., Passport Office, New Orleans
Root, Sandra A., Office of Protocol
Rosen, Ellen L., Office of Supply, Transporta-

PERSONNEL: CIVIL SERVICE

tion and Procurement
Scurko, Laura A., Politico-Military Affairs
Secada, Christopher A., Office of the Secretary, Executive Secretariat
Slenkewicz, Stanley, Office of the Under Secretary for Security Assistance, Science and Technology
Smith, Pamela A., Administrative and Clerical Pool
Snell, Anthony C., Bureau of Personnel, Office of Management
Sullivan, Helen C., Passport Office, Records Branch
Thomas, Jerry Leonard, Passport Office, Records Branch
Thompson, William R., Office of Security, Protective Operations Division
Tolliver, Anthony S., Consular Affairs
Townsend, Craig Alan, Passport Office, Records Branch
Townsend, Kimberly Joy, Passport Office, Los Angeles
Tyler, Cathy Patrice, Passport Office, Los Angeles
Wade, Deborah A., Passport Office, Records Branch
Ward, Denise Ann, Passport Office, Houston
Washington, Linda T., Passport Office, Washington
Watkins, Reginald C., Bureau of Personnel, Office of Management
White, David M., Bureau of Personnel, Office of Management
Williams, Reginia, Office of Operations, Foreign Affairs Information Management Division
Wood, Marilyn Kay, Passport Office, Seattle
Zangla, Maria L., International Narcotics Matters
Zeppetella, Lella M., Office of the Secretary, Executive Secretariat

Reassignments

Clifford, Maria K., Intelligence and Research to Consular Affairs
Dorman, Stephen T., Economic and Business Affairs, Office of Development Finance to Consular Affairs
Fisher, David L., Office of Operations, Supply and Transportation Division to Office of Operations, Foreign Affairs Information Management Division
Flanagan, Ellen M., Administrative and Clerical Pool to Civil Service Career Development and Assignments Division
Frazier, Tracy L., Administrative and Clerical Pool to Consular Affairs
Gudgeon, Kim Scott, Office of Legal Adviser, Economic and Business Affairs to Office of Legal Adviser, Inter-American Affairs
Hollenbeck, Celeste, Administrative and Clerical Pool to Consular Affairs, Public Affairs Staff
Hollick, Ann L., Oceans and International Environmental and Scientific Affairs to

Economic and Business Affairs
Hooper, Cheryl L., Office of the Comptroller to Consular Affairs, Office of Management
Hummer, Lucy A., Office of Legal Adviser, Management, to Office of Legal Adviser, Economic and Business Affairs, Office of the Assistant Legal Adviser
Krainz, Sherman J., Passport Office, Detroit to Passport Office, Special Issuance Center
Lawson, Catherine M., Administrative and Clerical Pool to Bureau of Personnel, State Magazine and Public Affairs
Mercer, Sheila M., Administrative and Clerical Pool to Bureau of Personnel, Employee Management Relations Division
Middaugh, Jacqueline Wise, Oceans and Environmental and Scientific Affairs to African Affairs
Ross, Yolanda G., Office of the Comptroller, Financial Operations to Office of Comptroller, Budget and Planning
Silva, John Christian, Administrative and Clerical Pool to Bureau of Personnel, Office of Management, Administrative Services
Stack, Rose Carney, African Affairs to Office of the Under Secretary for Security Assistance, Science and Technology
Sweeney, James J., Office of Security, Washington Field Office to Office of Security, Boston Field Office
Thompson, Benay M., Visa Office to Consular Affairs

Resignations

Afzal, Lella J., Oceans and International Environmental and Scientific Affairs Office of Non-Proliferation and Export Policy
Aldrich, George H., Interagency Task Force on the Law of the Sea
Atikkan, Falka Sule, Foreign Service Institute
Baumann, Linda Adrlene, Office of Legal Adviser, European Affairs
Bean, Lily Bravo, Foreign Service Institute
Belgang, Helga I., Office of International Conferences
Benezet, Julia E., International Joint Commission
Blair, Edith Draper, Office of Protocol
Boggs, Reln T., Foreign Service Institute
Bokow, David F., Inter-American Affairs
Borda, Suzanne B., Consular Affairs
Bradley, Michael V., Passport Office, Philadelphia
Brewster, Sylvia R., Passport Office, Boston
Burrill, Charlene L., Office of Medical Services
Busuttli, James J., Office of the Legal Adviser
Carroll, John P., Office of Facilities Management and Administrative Services
Chapman, Paula L., Passport Office, Los Angeles
Ching, Byron Kwock Keong, Passport Office, Honolulu

Clemons, Michael, Office of Facilities Management and Administrative Services
Coates, Carolyn F., Passport Office, Records Branch
Cote, Norma Jean, Foreign Service Institute
Edwards, Noel Lynn, Passport Office, Detroit
Francis, William W., Office of the Deputy Assistant Secretary for Information Systems
Gaskins, Paulette R., Foreign Affairs Data Processing Center
Gore, Catherine M., Office of Protocol
Gould, Margaret S., Oceans and International Environmental and Scientific Affairs
Gross, Brenda L., Passport Office, Records Branch
Hull, Ellen M., Near Eastern and South Asian Affairs
Jones, Barry A., Office of Supply, Transportation and Procurement
Jones, Cynthia D., Foreign Service Institute
Jones, Lorenzo L., Passport Office, Washington
Jurkevich, Gayana, Civil Service Career Development and Assignments Division
Keys, Marcla L., Visa Office
Kimball, John C., Public Affairs, Office of Public Communication
Kripner, Nancy Jo, Office of Medical Services
Krusel, V. Jean, International Organization Affairs, Office of Multilateral Policy and Coordination
Larriva, Victoria, Passport Office, Los Angeles
Lawrence, Valinda J. P., Passport Office
Layon, Linda P., Passport Office, Los Angeles
Maddux, Dana L., Economic and Business Affairs
Mazur, Patricia A., Office of Security, Evaluations Division
McCauley, Lillian Rugena, Passport Office, Records Branch
McLain, Ingrid J., Visa Office
McNeil, Daie A., Foreign Service Institute, Administrative Services
Miller, Hariatmi K., Foreign Service Institute
Moretti, Rosemary L., Office of the Secretary, Executive Secretariat
Nagelhout, Martha June, International Narcotics Matters
Neuhaus, Joseph E., Office of the Legal Adviser
Olaghere, Marla J., Southern African Affairs
Oswalt, Cheryl A., Public Affairs, Correspondence Management Division
Petersen, Karen S., Passport Office, Detroit
Peterson, Sheryl Lynn, International Narcotics Matters
Pitts, Della C., Office of the Associate Historian, Asia, Africa and Pacific
Purcell, Susan K., Office of the Secretary, Policy Planning Staff
Randall, Michelle M., Foreign Service Institute
Roth, Robin, Inter-American Affairs
Rucker Jr., James, Diplomatic Pouch and Courier Operations Division

Schumacher, Karin A., European Affairs
Setash, Mark Allen, Office of Facilities Management and Administrative Services
Sexton, Cynthia Jeanine, Passport Office, Los Angeles
Smith, Etheiyon, Passport Office, Detroit
Strannigan, Elizabeth Jean, U.S. Mission to the Organization of American States
Vitola, Denise D., International Organization Affairs
Wolf, William John, Office of Operations, Supply and Transportation Division

Retirements

Blackmore, Ruth, Passport Office, San Francisco
Bostain, James C., Foreign Service Institute
Diener, Ruth C., Passport Office
Gathright, Wreatham E., Office of the Secretary, Policy Planning Staff
Komar, Joseph, U.S. Mission to the United Nations
Walker, Dumont A., Communications Center □

New Civil Service position is created

Myra Howze Shiplett has been appointed the Department's associate director of personnel (Civil Service). As the first person to occupy this newly-created position, she will be the senior adviser on Civil Service programs to Ambassador Joan Clark, who is director general of the Foreign Service

and director of personnel. Mrs. Shiplett's areas of responsibility will include classification, position management and workforce planning, staffing, placement, employee and executive development and management evaluation. She will have direct responsibility for programs administered by the Office of Position and Pay Management and the Office of Civil Service Career Development and Assignments, and will provide policy advice in other areas such as recruitment and performance evaluation.

Mrs. Shiplett, in her last position, was assistant director for national security and international affairs at the U.S. Office of Personnel Management (OPM) (successor agency to the Civil Service Commission). She was responsible for working with agency managers, as well as OPM managers, to implement the Civil Service Reform Act.

She began her career as a management intern with the Federal Trade Commission in July 1968. In December 1970 she moved to the Industrial Relations Office at the Norfolk Naval Shipyard, as a personnel management specialist. She returned to the Federal Trade Commission in Washington in February 1972, moving from personnel management specialist to senior supervisory personnel management specialist, then to director of personnel. She was in

this position from August 1978 until she moved to OPM in April 1980.

Mrs. Shiplett was born in Johnson City, Tenn., on September 23, 1944. She received a bachelor's from the University of South Florida, in Tampa, and a master's from Virginia Polytechnic Institute and State University, in Blacksburg. She is married to Jerry Shiplett, an employee of the General Services Administration, and has three children. □

Wage and tax statements to be mailed

Employees paid through the Washington Domestic Payroll Office will receive their 1981 W-2 (Wage and Tax Statements) by mail. They will be mailed to the addresses presently on file at the office. Those whose mailing address has changed since 1980 must inform the office by November 2, to avoid delay in receipt of the W-2.

The notification must be in writing, and must be signed and contain the social security number. Form W-4 is to be used for this purpose. You may obtain it from your administrative office.

The "Allowance Withholdings Section" (Exemptions) is not to be completed unless you wish to change your federal tax withholdings. Mail sent through the Department mail service must be addressed: "Payroll & Retirement Accounts Branch, Room 6701, SA-15." Mail sent through the U.S. Postal Service must be addressed: "Department of State, Payroll & Retirement Accounts Branch, COMP/FO/PRA, Room 6701, P.O. Box 9487, Arlington, Va. 22209." □

Senior executive regs

The Office of Personnel Management has issued interim regulations governing reinstatement to the Senior Executive Service. The text is available for review in the Office of Civil Service Career Development and Assignments, Room 2421. ■



Mrs. Shiplett (Photo by Glenn E. Hall, Visual Services)

Personnel: Foreign Service

New Appointments

Alds, John W., Bamako
Brown, H. Monroe, Wellington
Chin, Mary K., Guangzhou
Chochowski, Joseph Francis, Helsinki
Clark, Martha Ann, Kinshasa
Cooney, Margaret M., African Affairs
Cummings, Theodore Eugene, Vienna
Davidson, Sue, Mexico
Emerton, Robert J., Mexico
Estes, Nancy Lee, Kigali
Eustis, Wallace James, Karachi
Ferch, Carole A., Mexico
Ferch, David A., Mexico
Fitch, Patricia B., Belize City
Ford, Vivian J., Sofia
Garcia, Rudy Robert, Bamako
Gatewood, Eny Subari, Paramaribo
Gunn, Lois E., Khartoum
Kontos, C. William, Khartoum
Leaken, James Norman, European Affairs
Limeri, Patricia R., Reykjavik
Lupo, Patricia A., Manila
Meagher, William James, Ankara
Mills, Irene M., Asuncion
Morales, Elizabeth R., Mexico
Morgan, James Elmo, Cairo
Namahoe, Darlene, Copenhagen
Nell II, Wayne E., Junior Officer Corps
Nesen, Robert Dean, Canberra
Paulin, Maria Del Carmen, Havana
Pedersen, Jean Catherine, Abu Dhabi
Pickering, N. Bruce, Junior Officer Corps
Robinson Jr., Paul, Ottawa
Rodriguez, Onella E., Mexico
Soto, Roberto, Mexico

Strausz-Hupe, Robert, Ankara
Telles, Martha C., Hermosillo
Walker, Richard L., Seoul

Transfers

Abruzere, Ralph F., New Delhi to Office of Communications
Adams, Martin Phillip, Language Training, Foreign Service Institute to Ankara
Adams, William L., Office of Security, Investigations Division to Pretoria
Alden, Dennis H., Colombo to Ankara
Aldridge, Milton, Athens to Office of Communications
Allan, L. Stuart, Foreign Service Institute to The Hague
Andre, Richard C., Inter-American Affairs to Rio de Janeiro
Antlppas, Andrew F., Foreign Service Institute to Nassau
Arietti, Michael R., Arabian Peninsula Affairs to Canberra
Arriaga, Robert D., Cairo to Vienna
Austin, Robert J., La Paz to Paris
Baer, Lawrence Rea, Santo Domingo to Lisbon
Baez, Eduardo Jose, Oporto to West European Affairs
Ballnt, Edward M., East Asian and Pacific Affairs to Manila

BONN—Retiring senior political section FSN employee *Wolfgang J. Spohn* receives Superior Honor Award from chargé d'affaires *William M. Woessner*, left.

Balnits, Stephanie Ann, Inter-American Affairs to Brasilia
Baltimore III, Richard L., Office of the Secretary to Cairo
Barlow, Bryon Swanson, Lima to Manila
Barnett, Elizabeth, London to International Organization Affairs
Barone, Elvira T., Syria to London
Barr, Alan Whittier, Nigeria to Thessaloniki
Barrera, Cordova Alba, Inter-American Affairs to Santo Domingo
Barrett, Roby C., Tunis to Sanaa
Bates, Larry E., Sinai Field Mission to Cairo
Bayard II, Carlton, Diplomatic Pouch and Courier Division to Frankfurt
Beachner, William F., Organization for Economic Cooperation and Development, Paris to Economic and Business Affairs
Beardsley, Bruce Anthony, Foreign Service Institute to Seoul
Becella, Joseph F., Brasilia to Inter-American Affairs
Bednar, Georgienne M., Bonn to Santiago
Behrens, John F., Lusaka to Monrovia
Belaval, Lella S., Quito to Panama
Belgard, Leonard H., European Affairs to Leningrad
Bellinger, Earl W., Paris to Cairo
Benedetti, Robert A., Gaborone to Bamako
Benson, Catherine V., Panama to Bucharest
Berghoefer, Gale Ellen, Junior Officer Corps to Caracas
Berlin, Jon D., European Affairs to U.S. Mission to Geneva
Berry, Charles S., Athens to Office of Communications
Bevan Jr., John M., European Affairs to Athens



Billo, Charles G., Brussels to European Affairs

Bishop, Robyn M., Kuwait to Near Eastern and South Asian Affairs

Blevins, J. Donald, Guadalajara to Consular Affairs, Passport Services

Blodgett, John S., Foreign Service Institute, University Training to Colombo

Bloom, Justin L., Tokyo to London

Blystone, James J., Office of Security, Foreign Operations to San Salvador

Bodde, Peter W., Junior Officer Corps to Georgetown

Bohnet, Constance M., Hong Kong to Guayaquil

Boles, Charles K., Bogota to Office of Security, Foreign Operations

Booth, Anita Shashy, Monrovia to Near Eastern and South Asian Affairs

Boudreau, William J., Department of Transportation to Antananarivo

Brand, Julee A., Bonn to Berlin

Bray III, Charles W., African Affairs to Dakar

Bremont, Marshall, European Affairs to Reykjavik

Brendley, Richard E., Brussels to Helsinki

Brown, Arthur M., East Asian and Pacific Affairs to Tokyo

Brown, David E., Organization for Economic Cooperation and Development, Paris to East Asian and Pacific Affairs

Brown, Linda Marie, Port-au-Prince to Rome

Brown, Marvin S., Port-au-Prince to Libreville

Brown, Spencer W., Foreign Service Institute, Language Training to Mexico

Brown, Warrington Edwin, Rome to Milan

Bruha, James A., European Affairs to Bucharest

Bruns, Judson L., Oslo to Bonn

Burke, Loretta M., Office of Communications to Monrovia

Burke, Thomas J., Port Louis to Office of the Director General of the Foreign Service and Director of Personnel

Burns III, Matthew James, Managua to Port-of-Spain

Butcher, W. Scott, Operations Center to Jakarta

Caldwell, Ray L., Special Domestic Assignments Program to European Affairs

Campbell, Robert H., African Affairs to Gaborone

Canney, Paul F., Intergovernmental Assignment to Bureau of Personnel

Carmichael, John P., Office of Communications to Manila

Carroll, Thomas E., Inter-American Affairs to Brasilia

Carson, Elaine, Rome to European Affairs

Cartwright, Glenn E., Monrovia to Office of Communications

Cason, James C., Commerce Department to Montevideo

Cateller, Robert F., Athens to Office of Communications

Cheatham, James H., Bonn to Montevideo

11 in Foreign Commercial Service are promoted

Promotions of 11 members of the new Foreign Commercial Service—including eight Foreign Service officers who had transferred from State to the Commerce Department—have been approved. The 11 are:

Class 1 (FSO)—Robert A. Kohn, Edward R. Stumpf, George Mu; *Class 1 (noncareer)*—Richard Ades; *Class 2 (FSO)*—Jonathan M. Bensky, Clifton C. Stanley Jr.; *Class 2 (noncareer)*—Robert H. Bateman, Glenn L. McCurdy Jr.; *Class 3 (FSO)*—James M. Wilson, Donald P. Trader, B. Paul Scogna.

Members of the selection board that recommended the promotions were Joseph Christiano, commercial counselor, Tokyo; Susan Blackman, director for Asia/Africa Office of Country Marketing, Commerce; William Bradley, director, Pittsburgh District Office, Commerce; Claire Tweedie, Scientific Apparatus Manufacturers Association; and John Ferriter, director, Office of Energy Producer-Country Affairs, Bureau of Economic and Business Affairs, State.

Cheshes, Martin L., Foreign Service Career Development and Assignments to Paris

Chisholm, Kathleen, Office of the Comptroller to Moscow

Chornyak, John P., Dakar to Rabat

Clarke, Rex N., Inter-American Affairs to Buenos Aires

Clausen, Ellen J., Amman to Sanaa

Clew, Harvey T., Special Domestic Assignments Program to London

Cline, Michael K., Foreign Service Career Development and Assignments to Brasilia

Clover, Loyce D., Manila to San Jose

Colbert, Larry, Dublin to Manila

Cook Jr., Edwin L., Hong Kong to Office of Communications

Cooke, Goodwin, Intergovernmental Assignment to Office of the Deputy Assistant Secretary for Personnel

Coon, Jane Abell, Near Eastern and South Asian Affairs to Dacca

Corbin, Richard Lee, Bangkok to East Asian

and Pacific Affairs

Cornish, Richard J., Yaounde to London

Cottrill, Charles E., Inter-American Affairs to Brasilia

Countryman, John R., Arabian Peninsula Affairs to Muscat

Courtney, William Harrison, Foreign Service Institute, Language Training to Moscow

Coviello, Cheryl, European Affairs to Brasilia

Coviello, Joseph L., Office of Communications to Brasilia

Cox, Florine B., Inter-American Affairs to Asuncion

Cunningham, William J., International Organization Affairs to U.S. Mission to the United Nations

Dahl, Alan F., Paris to Office of the Deputy Assistant Secretary for Personnel

Dalley, Ronald W., Office of the Comptroller, Financial Operations to Asuncion

Daley, Matthew Patrick, Foreign Service Institute, Language Training to Izmir

Daley, Roger J., Palermo to Johannesburg

Dairymple, Myra F., Mexico to Caracas

Dalsimer, Anthony S., Kinshasa to Ouagadougou

Davenport III, William K., European Affairs to Paris

Davis, Richard V., Mexico to Foreign Buildings Office, Design and Construction Division

Dawson, Ruby G., Bureau of Personnel, Office of Recruitment to Frankfurt

De Fazio, Michael F., Rangoon to East Asian and Pacific Affairs

Deck, Thomas S., Office of Communications to Budapest

Deming, Rust M., Foreign Service Institute, University Training to Tokyo

Demuro, Stephen C., Kaduna to African Affairs

Derrick, James A., Bureau of Personnel, Office of Management to Islamabad

DeWitt, Seymour C., Panama to Amman

Diaz, Rebecca T., Guadalajara to Monrovia

Diehl, John Christopher, Foreign Service Career Development and Assignments to Khartoum

Dillon, Robert S., Cairo to Beirut

Doane Jr., James V., Foreign Service Institute, Language Training to Moscow

Donnelly, Shaun Edward, Economic and Business Affairs, Office of Developmental Finance to Cairo

Doollittle, William H., Beijing to Tokyo

Dotson, William A., Diplomatic Pouch and Courier Operations Division to Brasilia

Draglich, George S., Office of the Secretary, Policy Planning Staff to Lusaka

Drechowicz, Edward F., Panama to Beirut

Ducote, Robert A., European Affairs to Port-au-Prince

Duke, Arthur C., Djibouti to Office of Communications

Dunbar Jr., Charles F., Foreign Service Institute, University Training to Kabul

Duncan, Richard L., Sao Paulo to Foreign Af-

Transfer Tremors by ebp

I was almost transferred to the DEPARTMENT but, without differential, allowances, etc., I would have had to take in WASHING, TONS of it, just to make ends meet.

I was almost transferred to THE HAGUE, but all I heard was the NETHER LANDS, and thought they meant some place way out in the boondocks.

I was almost transferred to WARSAW, but I couldn't get a clearance from InterPOL AND the FBI.

fairs Information Management Center
Dunlap, George S., Cairo to Jakarta
Dunn, David B., Office of the Under Secretary for Security Assistance, Science and Technology to Tunis
Dwyer, Marguerite W., Office of Security, Secretary's Detail to Moscow
Earl, James D., Athens to Politico-Military Affairs
Edger, David N., Inter-American Affairs to Buenos Aires
Elchorn, Virginia M., Vienna to Near Eastern and South Asian Affairs
Eisenbraun, Stephen E., Lahore to Near Eastern and South Asian Affairs
Elsbury, Allan Vicent, Osaka-Kobe to Office of Operations, Supply and Transportation Branch
Engelken, Stephen C., Amman to Intelligence and Research
Ensmann, Marion, Vienna to Johannesburg
Erdman, Richard W., Belgrade to Operations Center
Espejo, Dante U., Quito to Hong Kong
Estok, Steve M., Athens to Jakarta
Evans, Dorothy B., Paramaribo to Office of the Secretary, Policy Planning Staff
Fairchild, Albert E., Bangui to Office of Inter-African Affairs
Farsakh, Andrea Morel, Dhahran to Jidda
Ferebee, Josephine M., Dacca to Seoul
Ferguson, David R., Pretoria to Singapore
Filby, Robert Wallace, Athens to Office of UN Political Affairs
File Jr., Loren F., Valletta to Jidda
Flanagan, Brian B., Foreign Service Institute, Language Training to Moscow
Fleischer, Lowell R., Arms Control and Disarmament Agency to Maracaibo
Flower III, Ludlow, Santiago to Bridgetown
Flynn, Kay M., Abidjan to African Affairs
Frame, Thomas J., Bucharest to Office of Communications
Frech Jr., Frank R., Monrovia to Manila
Freeman Jr., Charles W., Chinese Affairs to Beijing
Freres, Jay P., Foreign Service Institute to Ankara
Fuseller Jr., Burley P., Office of Security, Freedom of Information Staff to Brasilia
Gain, Phyllis G., Dacca to Athens

Gain, Ronald L., Dacca to Athens
Gamble, Roger R., Quito to Managua
Gardner, Paul F., Jakarta to East Asian and Pacific Affairs
Garrow, Barbara A., African Affairs to Victoria-Mahe
Garver, Richard A., East Asian and Pacific Affairs to Wellington
Gaughan, Patrick A., Monrovia to Lima
Gewecke, Thomas Howard, Caracas to Antwerp
Gillum Jr., Harry C., La Paz to Jakarta
Glenn, James Hogan, Garmisch to Moscow
Gleysteen Jr., William H., Seoul to East Asian and Pacific Affairs
Golino, Frank R., Johannesburg to Trieste
Goodman, Terry L., Ankara to Office of Communications
Graham, Esther R., Beijing to Hong Kong
Graham, Richard C., Office of Human Rights to Guatemala
Greenfield, Walter, Accra to Conakry
Gribbin III, Robert E., Kigali to Mombasa
Griffiths, Richard M., Foreign Service Institute, Language Training to Moscow
Groeneweg, Marvin, Stuttgart to Visa Operations
Guerra, Manuel R., Andean Affairs to Dublin
Gundersen, Jon, Moscow to Office of UN Political Affairs
Gussman, William H., Bonn to Central European Affairs
Habib, Michael J., Northern European Affairs to The Hague
Hagen, Kerry L., Helsinki to European Affairs
Hambley, Mark G., Jidda to Cairo
Hammond Jr., Robert J., Dakar to Paris
Hammond, Robert E., Bonn to Mexico
Hare, Paul J., Southern African Affairs to Tel Aviv
Harrington, Donald B., Bonn to Santiago
Harter, John J., International Communication Agency to U.S. Mission to Geneva
Haynes, Mary K., Inter-American Affairs to Kingston
Hebert, Richard, Office of Security, Investigations, Washington Field Office to San Salvador
Height, Edward F., Islamabad to Foreign Service Institute

Heise, Charles E., Karachi to Jidda
Henderson, Stephens V., Manila to Office of Communications
Hendrickson, Claire M., East Asian and Pacific Affairs to Kuala Lumpur
Hermann, Thomas G., Monrovia to Office of Communications
Herndon, Milton Lee, Bonn to Tel Aviv
Herrick, Veronica G., Maputo to Salisbury
Heyn, Margaret W., Lima to Office of Communications
Hilton, Barry, Osaka-Kobe to Tokyo
Hipson, John S., Vienna to Office of Security, Foreign Operations
Hirshom, M. Bruce, Kuala Lumpur to Foreign Service Institute
Hittle, L. Bradley, Foreign Service Institute, Language Training to Antwerp
Holder, Stephen G., Beijing to East Asian and Pacific Affairs
Honeycutt, Armand A., Monrovia to U.S. Mission to Geneva
Hoover, Donald T., Moscow to Panama
Hricik, Mary A., Office of Communications to San Jose
Hudkins, Hugh A., Beijing to Tokyo
Huff, Rodney L., Foreign Service Institute, Language Training to Ouagadougou
Humphrey, George Merwin, Berlin to East European Affairs
Hyde, William Albert, Inter-American Affairs to Quito
Imbrie III, William, Near Eastern and South Asian Affairs to Amman
Jacks, Karen R., Bonn to Bucharest
Jackson, Daisy E., Berlin to European Affairs
Jagen, Dorothy A., Djibouti to African Affairs
Jaramillo, Maria L., Caracas to Santiago
Jarek, Albert W., Office of the Secretary, Executive Secretariat to Paris
Jenkins, Grafton Harry, Dacca to Calcutta
Jenkins, Mary A., Near Eastern and South Asian Affairs to Cairo
Johns, Robert A., Office of Communications to London
Johnson, Billy Frank, Office of Communications to Monrovia
Johnson, David Timothy, Foreign Service Institute, Language Training to Berlin
Johnson, Donald C., Moscow to Foreign Service Institute, Language Training
Johnson, Donald Gene, Foreign Service Institute, Language Training to Caracas
Johnson, Gene E., Syria to Office of Communications
Johnson, Gilbert Matthew, Economic and Business Affairs, Office of East-West Trade to Brasilia
Johnson, Robert A., Accra to Manila
Johnson, Shelley E., Santo Domingo to Bonn
Johnson, Thurlow R., Manila to Lusaka
Jones, Garrett R., African Affairs to Lagos
Judd, Howard J., Manila to Office of Communications
Karawa, Imogene Gibson, Foreign Service Institute, Language Training to Quito
Karoichyk, Thomas J., New Delhi to Office of



Communications
Kelswetter, Allen Lee, Tunis to Khartoum
Kelter, Samuel C., London to Foreign Service Institute
Kekich, Mary Ann, Foreign Service Institute, Language Training to Athens
Kelly, George Lockwood, Commerce Department to Inter-American Affairs
Kennedy, Patrick Francis, Office of the Under Secretary for Management to Paris
Kilne, Paul Conley, Guatemala to Hamilton
Kocher, James J., Brussels to Communications Center
Kocsmaros, Dolores M., Transportation and Telecommunications Affairs to Tokyo
Kolb, Kenneth H., Antananarivo to Oslo
Kompa, Marianne, Commerce Department to Copenhagen
Krause, Lawrence J., Bangkok to Dhahran
Kruse, Donald A., U.S. Sinai Field Mission to Foreign Service Institute
Kunsman, Frank T., Sydney to Bogota
La Porta, Alphonse F., Medan to Foreign Service Institute
Lake, Joseph Edward, Kaduna to Foreign Service Institute, Language Training
Lamontagne Jr., Edward J., Burma to Office of Communications
Landry, Maria D. E., Jakarta to Mexico
Lane, George M., Sanaa to Intergovernmental Assignment
Lang, Nicholas R., Foreign Service Institute, Language Training to Prague
Langston, Raymond C., Lome to Hong Kong
Lannon, George C., Beirut to San Salvador
Larsen, Paul B., Commerce Department to Intelligence and Research
Leader, James E., Special Domestic Assignments Program to New Delhi
Lecoco, Randall R., Moscow to Cuban Affairs
Ledsky, Nelson C., Congressional Relations to Berlin
Leininger, Wayne Stephen, Foreign Service Institute, Language Training to Moscow
Lester, Wannle R., Pakistan to Bangkok
Lewis, James F., Foreign Service Institute, Language Training to Tunis Foreign Service School
Lief, Elliot R., Georgetown to Kuala Lumpur
Limbert, John W., Tehran to Intelligence and Research, Office of Analysis for South Asia

INTER-AMERICAN AFFAIRS—*David Lusby, right, alternate U.S. representative to the Organization of American States, concluding 38 years of Government service, receives plaque from Ambassador J. William Middendorf II. (Photo by Glenn Hall, Visual Services)*

Lo Conte, Fortunata M., Vietnam, Laos and Cambodia Affairs to Rome
Lofgren, William S., African Affairs to Lusaka
Londono, Peter Vincent, Office of the Deputy Assistant Secretary for Personnel to Tunis Foreign Service School
Long, Arnold C., Riyadh to Near Eastern and South Asian Affairs
Long, Debra J., European Affairs to Vienna
Lundy Jr., Walter A., East Asian and Pacific Affairs, Economic Policy Office to Seoul
Lupo, Samuel Eldred, Inter-American Affairs to Rio de Janeiro
Lutes, Sherry Ann, Foreign Service Grievance Board to Vienna
Lydon, Peter J., Vientiane to Dacca
Lyles, Joanne Rainey, Mogadishu to African Affairs
Lyons, Margaret E., East Asian and Pacific Affairs to Beijing
MacDougall, Hugh Cooke, Intelligence and Research, Office of Analysis for West Africa to Rangoon
Mackey, Walter L., New Delhi to Near Eastern and South Asian Affairs
Malesky, Lann A., Istanbul to Manama
Mar, Ronald D., East Asian and Pacific Affairs to Hong Kong
Marin, Rafael L., Lisbon to Ottawa
Marshall, Robert M., Bangkok to Office of the Deputy Assistant Secretary for Personnel
Martin, Thomas G., Ankara to Sao Paulo
Maslanka, Eileen T., African Affairs to Tegucigalpa
Matson, Roy Raymond, Vienna to Paris
Mathews, Dennis M., Athens to Office of Communications
Maurel, Arthur A., Paris to Dakar
McGhee, Janet M., Prague to European Affairs
McAninch, Vernon D., Seoul to Manila
McCahill, Jr., William C., Beijing to Office of the Secretary, Executive Secretariat

McCarthy, James L., U.S. Sinai Field Mission to Office of Operations, Supply and Transportation Branch
McCarthy, William E., Athens to European Affairs
McClellan, J. Diane Ballard, Gaborone to Southern European Affairs
McCloskey, Robert J., Greece to European Affairs
McCutcheon, William L., Office of Communications to Kuala Lumpur
McGhee, Joseph R., Prague to East European Affairs
McGlosson, John H., European Affairs to Istanbul
McGovern, Robert N., Muscat to Canberra
McIlwain, J. Peter, European Affairs to Copenhagen
McKune, Elizabeth, Foreign Service Institute, Language Training to Tunis
McKune, Kenneth R., Foreign Service Institute, Language Training to Tunis
McLaughlin, Roy R., Lagos to Beijing
Memler, William H., El Salvador to Dakar
Metrinko, Michael J., Tehran to Foreign Service Institute
Meyer, Jacqueline L., Buenos Aires to Inter-American Affairs
Miles, Joseph C., London to European Affairs
Miller, Ronald L., Vienna to Paris
Miller, William B., New Delhi to Office of Communications
Millsbaugh, Patricia M., San Salvador to Inter-American Affairs
Millsbaugh, Robert A., San Salvador to Inter-American Affairs, Office of Andean Affairs
Milton, Richard H., Bangkok to Inter-American Affairs, Office of Policy Planning and Coordination
Minor, William B., Athens to Office of Communications
Mitchell, George R., Office of Security, Investigations, Washington Field Office to Paris
Moede, Austin L., Foreign Service Institute to New Delhi
Monroe, William T., Cairo to Tunis
Moon, Patrick S., Beirut to Lubumbashi
Moore, Charles G., San Salvador to Manila
Moore, Stephen W., Tokyo to Yokohama Language School
Morris, John D., Foreign Service Institute, Language Training to Budapest
Morrison, David T., Special Domestic Assignments Program to Kampala
Morrissey, Ellen, Brussels to Brazzaville
Mosebey Jr., William L., Dar-es-Salaam to African Affairs
Mullen, Kathleen J., Rome to London
Murphy, Edward G., Bureau of Personnel, Grievance Staff to Berlin
Murphy, Nicholas M., Paris to Foreign Service Institute
Murphy, Patrick N., Istanbul to European Affairs
Myers, Martin H., Tegucigalpa to Luxem-

PERSONNEL: FOREIGN SERVICE

bourg
Nagy, Jr., Tibor P., Lusaka to Victoria-Mahe
Napolitano, Camille A., Athens to Office of Security
Natrop, Rosalie M., Rangoon to Bucharest
Neff, Eric, European Affairs to Brussels
Nelson, Dennis E., Office of Communications, Programs and Engineering Division to Karachi
Nelson, Thomas A., Near Eastern and South Asian Affairs to New Delhi
Nesbit, Leroy P., Ottawa to Soviet Affairs
Newman, Herbert M., Dakar to Office of Communications
Nixon, Warren P., Antwerp to Office of Operations, Supply and Transportation Branch
Nolan, Robert B., Antananarivo to Bureau of Personnel, Office of Management, Administrative Services
Jisen, Jerry E., Algiers to Manila
Omar, Margaret K., Tunis to Foreign Service Institute
Onder, Burt A., Rabat to Office of Communications
Otto, Allan W., Mexico to Foreign Service Institute
Paige Jr., James A., Nigeria to Ouagadougou
Parlizza, Shirley E., Belgrade to Economic and Business Affairs, Aviation Negotiations Division
Papendick, Dennis R., Commerce Department to Bureau of Personnel, Board of Examiners for the Foreign Service
Payne, Wendell C., Niamey to Hamburg
Pearson, Bruce L., Lima to Inter-American Affairs
Peffer, David Lockwood, African Affairs to Cairo
Perkins Jr., Raymond L., Calcutta to Near Eastern and South Asian Affairs
Pero, Richard K., Manila to Office of Communications
Peters, Bruce E., Kuwait to Rabat
Peters, Charles D., Leningrad to Office of Communications
Peters, Lee M., Bangkok to Office of Co-operative Science and Technology Programs
Peterson, Craig S., Office of Communications to Rangoon
Pettinga, Frank L., Foreign Service Institute, University Training to Cairo
Pezzi, Leo Rene, Manila to Office of Communications
Phillips, Jack D., Office of Communications to Monrovia
Phillips, Virginia D., Monrovia to Rome
Pierce, James A., Sapporo to Tokyo
Pierce, Wayne F., Office of Communications to Manila
Platte, Michael J., Office of Communications to San Jose
Pollak, Lorraine, Santiago to Inter-American Affairs
Porpora, Jeanette, Lubumbashi to Banjul
Pound, Richard E., African Affairs to Kinshasa
Preeg, Ernest H., Inter-American Affairs to Port-au-Prince
Price, Linda Kay, Seoul to Rangoon
Price, Richard J., Manila to Office of Communications
Proctor, Robert A., Southern African Affairs to Dar-es-Salaam
Quarterman, Gwendolyn L., Mexico to Dhahran
Ragone, Vincent A., Jidda to Naples
Raymer, Robert Thomas, Foreign Service Institute, Language Training to Yokohama Language School
Raynor, George H., Berlin to Bern
Reed, John S., European Affairs to U.S. Mission to Geneva
Relly, James J., Inter-American Affairs, Office of Regional Economic Policy to Asuncion
Richter, Stephen W., Bombay to Near Eastern and South Asian Affairs
Rinehart, Robert F., European Affairs to Lisbon
Roberts, Donald A., Bamako to Office for Human Rights
Roberts, Ronald MacDonnell, Office of Investment Affairs to Kinshasa
Rodriguez, Judith, Quito to Paris, Organization for Economic Cooperation and Development
Rorick, Alberta Irene, Abidjan to Madras
Roadahi, Lyle H., Canberra to Doha
Ross Jr., Francis J., Athens to Office of Communications
Rowinski, Genevieve C., Rome to Bogota
Rudin, John A., Brazil to Office of Communications
Rupp, James A., London to Office of Communications
Rychak, Wayne S., Brasilia to Kingston
Ryerson, William E., Visa Operations to Bonn
Saboe, Donald L., Manila to Office of Communications
Sackett, Kenneth F., Buenos Aires to Hong Kong
Samoska, Pauline S., Bangkok to Foreign Service Institute
Santavlicca, Carl Joseph, Office of Communications to Monrovia
Sartiano, Frank C., European Affairs to Athens
Satterfield, Earl P., Manila to Office of Communications
Scanlan Jr., Francis T., Mexico to Oporto
Schermerhorn, Lange, Commerce Department to Foreign Service Institute
Schreiber, Joseph B., Manila to Brussels
Schrock, Albert E., Sofia to Reykjavik
Selgel, Jerome J., European Affairs to Berlin
Sekiya, Mabel S., London to Athens
Seltzer, Sheldon D., La Paz to Lima
Senner, James M., Kathmandu to Near Eastern and South Asian Affairs
Seward, Marjorie D., Foreign Service Career Development and Assignments to Managua
Shea, James Francis, Canberra to Tel Aviv
Shea, Paul A., New Delhi to Office of Communications
Shelton, Elizabeth W., Junior Officer Corps to Kuala Lumpur
Sherman Jr., George F., Near Eastern and South Asian Affairs to Calcutta
Sherman, William C., Tokyo to U.S. Mission to the United Nations
Sherry, Francis S., East Asian and Pacific Affairs to Bangkok
Shinn, David H., Office of Ambassador-at-Large to Yaounde
Shinn, James W., Trieste to Bern
Siefken, William H., Paris to Intelligence and Research
Siegenthaler, Robert M., East Asian and Pacific Affairs to Jakarta
Silverlieb, Joan G., Rio de Janeiro to Inter-American Affairs
Silvestro, Lawrence, Office of Communications to Sofia
Simmons, William D., Monrovia to Office of Communications
Simons Jr., Thomas W., London to Soviet Affairs
Sloan, Imogene, Prague to Jidda
Smith, David V., Office of Communications, Programs and Engineering Division to Bonn
Smith, Donnell D., Algiers to U.S. Mission to the United Nations
Smith, Dorothy Ella, Damascus to Amman
Smith, Howard F., Information Systems Office to Seoul
Smith, James T., Office of Communications to Athens
Smith, Lillian V., Mexico to Seoul
Solomon, Caryn Marie, Jerusalem to Pretoria
Spence, Melvin T., Rome to Kingston
Spilsbury, John V. G., Junior Officer Corps to Trieste
Spiro, Elizabeth P., Foreign Service Institute, Language Training to Reykjavik
Spiro, Joel S., Foreign Service Institute to Rabat
Sprague, David O., Athens to Office of Communications
Stammerman, Kenneth A., Tel Aviv to Egyptian Affairs
Stanley, Laurance, U.S. Sinai Field Mission to Foreign Service Institute
Stegall, William R., Manila to East Asian and Pacific Affairs
Steln, Harry L., Foreign Service Institute, Language Training to Tel Aviv
Stephens, Jerry M., Office of Communications, Programs and Engineering Division to Ankara
Sternberg, Leslie, European Affairs to Bonn
Stockwell, David Michael, Foreign Service Institute, Language Training to Tunis Foreign Service School
Storm, Dean Jay, Foreign Service Institute, Language Training to Tunis Foreign Service School

Strader, Gwynne L., Bridgetown to Port-of-Spain
Suddath, Joseph M., Tegucigalpa to Helsinki
Summers, George Louis, Munich to La Paz
Szramek, Martha V., Casablanca to Nairobi
Tessier, Mark F., Foreign Service Career Development and Assignments to Nicosia
Thacher, David J., Niamey to African Affairs
Thomas, Louis C., Foreign Service Institute, Language Training to Moscow
Thoms Jr., Andrew G., Congressional Relations to Addis Ababa
Thornburgh, Charles T., Kinshasa to Office of Communications
Thurman, David E., Islamabad to Manama
Tinsley, Jimmy P., Manila to Osaka-Kobe
Tubbs, Paul S., Berlin to Abidjan
Tueller, Blaine C., Manila to Madrid
Tyson, Donald Royal, Buenos Aires to Foreign Service Institute, Language Training
Ulmer, S. Edwin, Manila to Paris
Vanlaningham, James R., Moscow to Soviet Affairs
Vertocnik, Robert Anthony, Foreign Service Institute, Language Training to Vienna
Vickers, Harold E., Cuba to Buenos Aires
Viets, Richard Noyes, Dar-es-Salaam to African Affairs
Villegoreix-Ritaud, Phyllis, Foreign Service Career Development and Assignments to Niamey
Vincent, John Way, African Affairs, Public Affairs Staff to Bamako
Von Briesen, Mary, Beijing to Stuttgart
Wagner, Jimmie E., Junior Officer Corps to Managua
Walker, Jenonne R., Foreign Service Institute, Language Training to Stockholm
Wallen, Richard H., Foreign Service Institute, Language Training to Prague
Wang, Eric S. L., East Asian and Pacific Affairs to Hong Kong
Ward, Geraldine S., London to Manila
Ward, Jennifer C., Office of Inter-African Affairs to Kinshasa
Ward, Larry A., London to Manila
Waterman, Charles E., Jidda to Near Eastern and South Asian Affairs
Weeks, Richard L., Office of the Comptroller, Resource Management and Evaluation to Information Systems Office
Weich, C. David, Islamabad to Near Eastern and South Asian Affairs
Welch, Donald M., Hamilton to Kingston
Weller, Joseph C., U.S. Sinai Field Mission to Tokyo
Wenick, Martin A., Foreign Service Institute to Prague
Wertz Jr., Dale I., Cairo to Office of Communications
White, Robin Lane, Foreign Service Institute, Language Training to Yokohama Language School
Whitehead, John E., East Asian and Pacific Affairs to Bangkok
Whitlock Jr., James C., Bonn to Copenhagen

Wick, David Steven, Manama to Nairobi
Wiley, Marshall W., Muscat to Near Eastern and South Asian Affairs
Wilhelm Jr., John J., Japan to Office of Communications
Wilkinson III, Theodore S., Office of the Deputy Secretary of State to Mexico
Willett, Donald E., Jakarta to European Affairs
Williams, Carman C., Port-au-Prince to Marseille
Willis, Mark W., Foreign Service Institute, Language Training to Tunis Foreign Service School
Wills, Charles R., Moscow to Vienna
Wilmeth, Eric, European Affairs to Rome
Witecki, Thomas A., Bucharest to European Affairs
Witte, Jeanne B., Foreign Service Career Development and Assignments to Singapore
Wojahn, Hilda J., Rome to Kathmandu
Wollemberg, Leo R., Operations Center to Port Louis
Woodward, Donald R., Foreign Service Institute to Mexico
Wygant, Michael G., Canberra to African Affairs, Public Affairs Staff
Yarvin, Herbert, Santo Domingo to Economic and Business Affairs, Planning and Economic Analysis Staff

Resignations

Babin, Virginia T., Tegucigalpa
Bauman, Arthur C., Singapore
Bedell, Ruth E., Santo Domingo
Beffel, Susan Porter, Havana
Browning, Jeanette C., Calcutta
Button, Jack B., White House
Crocker Jr., Thomas E., West European Affairs
Dillard, Godfrey J., Lubumbashi
Ellis, Margaret J. C., Jakarta
French, William J., Office of Communications
Hall, Anna J., Khartoum
Hall, Robert J., Abu Dhabi
Harris, Danny Martin, Office of Communications, Programs and Engineering Division
Henke, Debra D., Export-Import Bank
Himmelberger, Peter H., Office of Security
Hoffmann, Stephen Paul, Baghdad
Hollingworth, Lisa A., Office of Security, Special Assignments Division
Howland, Michael H., Tehran
Kramer, Joseph C., Near Eastern and South Asian Affairs, Office of the Economic Adviser
Lincoln, Ruth Ann, New Delhi
Martindell, Anne Clark, Wellington
Monroe, Geneva A., Office of Medical Services
Otto, Roberta Katherine, Mexico
Page, H. Charles, Diplomatic Pouch and Courier Operations Division
Relly, Andrea J., Managua

Rodriguez, Oneila E., Mexico
Rosenblatt, Peter Ronald, Pacific Island Affairs
Russell, Sylvia Enid, Buenos Aires
Smith, Sally T., Yaounde
Spiliotes, Nicholas James, U.S. Mission to the United Nations
Stone, Galen L., Nicosia
Toier, Patricia A., Managua
Torres, Isela G., Bogota
Wayman II, Kenneth L., Foreign Service Institute
Wood, Carol-Anne D., Kingston
Young, Roy O., East Asian and Pacific Affairs

Retirements

Alford, M. Arlene, Intelligence and Research, Office of Intelligence Liaison, Control Division
Benson, Roger N., Office of the Deputy Assistant Secretary for Personnel
Blake, James J., Foreign Service Institute
Borough, Ella M., Office of the Deputy Assistant Secretary for Personnel
Duncan, Nancy, Islamabad
Gehron, William J., European Affairs
Leeks, Georgia C., Information Systems Office, Systems Design and Programming Division
Loomer, Walter F., Athens
Luckett, Marguerite O., Office of the Secretary
McGlade, Clare M., Rabat
Norland, Donald R., African Affairs
Rodstrom, Mildred E., Bucharest
Simmons, Carroll L., Kinshasa
Smith, Jackson L., Office of the Deputy Assistant Secretary for Personnel
Smythe, Mabel Murphy, African Affairs
Wilcox, Robert H., Mexico
Wilson, Joseph Charles, Commerce Department
Younts Jr., George R., Office of Communications
Zucca, Albert L., Office of the Deputy Assistant Secretary for Personnel □

FS exam: December 5

The 1981 Foreign Service written examination is to be given in 150 cities in the United States and Puerto Rico, and at overseas posts, on December 5. Applications, sample examination questions and career information may be obtained from the Foreign Service Recruitment Branch, Room 7256, SA-15, telephone (9) 235-9380, or from post administrative offices. Applications to take the exam must be received by the Educational Testing Service, Princeton, N.J., by October 23. ■

Bureau Notes

Secretary's Office

On August 7-11, SECRETARY HAIG traveled to New Orleans to address the American Bar Association. Accompanying him were MRS. HAIG; SHERWOOD GOLDBERG, executive assistant to the Secretary; KATHERINE E. BACKUS, special assistant; LINDA J. WESLAR, staff assistant; and DEAN FISCHER, spokesman for the Department. The Secretary traveled to Santa Barbara, Calif., August 15-20, to consult with PRESIDENT REAGAN. Accompanying the Secretary were Mrs. Haig; Mr. Goldberg; Mr. Fischer; MICHAEL KLOSSON, special assistant; KEITH E. SCHUETTE, special assistant; and NADINE B. ROBERTS, secretary. On September 2, Mr. Haig traveled to New York to attend the funeral of LOWELL THOMAS. Traveling with the Secretary were Mrs. Haig and Mr. Schuette. During September 11-14, the Secretary traveled to Malaga, Spain; Belgrade; Berlin and Bonn, to meet with various foreign government officials. Accompanying him were Mrs. Haig; Mr. Goldberg; Mr. Fischer; ROBERT McFARLANE, counselor of the Department; PAUL WOLFOWITZ, director, Policy Planning Staff; ALVIN P. ADAMS, deputy executive secretary of the Department; MARIE MORRIS, Secretariat Staff; JOYCE NESMITH, confidential assistant to the executive assistant; KATHERINE SHIRLEY, director, Secretariat Staff; LARA SIMKUS, personal assistant to the Secretary; GEORGE F. TWOHIE, executive director, Executive Secretariat; and E. ANTHONY WAYNE, special assistant to the Secretary.

SUSAN M. WILLIAMS, from the Bureau of Economic and Business Affairs, has joined the Secretariat Staff. □

OFFICE OF PROTOCOL

Foreign visitors assisted by office personnel include Premier DAVID GIBBONS of Bermuda, Prime Minister MENACHEM BEGIN of Israel, Foreign Minister AGHA SHAHI of Pakistan, Foreign Minister ALFREDO NOGUES of Paraguay, Foreign Minister HARVEY NAARENDORP of Suriname, Foreign Minister OSCAR CARMILION of Argentina, Foreign Minister CHRISTIAN REMI RICHARD of Madagascar, Vice President ALEX EKWEME of Nigeria and Vice President JOSE MIGUEL ALFARO of Costa Rica.

Protocol officer GAHL BOTHE escorted the presidential delegation to the diamond jubilee of KING SOBHUZA in Swaziland. Summer clerical employees KATHRYN DONNELL and LISA PLOTKIN have completed their assignments in Protocol and have returned to their studies. MIDGE BURKE has decided to spend more time with her two children, and has resigned. □

Administration

OFFICE OF COMMUNICATIONS

A new employee in the Programs and Engineering Division is BARBARA HOYE, clerk-typist. Returning to the division from overseas assignments were FRANK BALDWIN from Bonn and EARL and PATRICIA SATTERFIELD from Manila. ENRIQUE GARCIA transferred to the Communications Center Division.

The following personnel were in the office on consultation recently: LAWRENCE MUN-

RO, Bombay; JON JENSEN, Victoria; MARGARET MITCHELL, Praia; EDWARD FITZGERALD, Sao Paulo; JAMES TUTEN, Department; JON MARTINO, Bridgetown; WILLIAM PARKER, Department; CHARLES GRAINGER, Paris; DONALD SMOCK, Islamabad; SANDRA MUENCH, Pretoria; THOMAS TRAINER, Islamabad; ROBERT ARRIAGA, Vienna; LAWRENCE WEISER, Paris; BILLY JOE HILL, Bangkok; MICHAEL MYERS, Rio de Janeiro; FRANK MEYERS, Bonn; DAVID WAGNER, Guatemala; WILSON ESTELL, Nairobi; CARMEN BEVACQUA, London.

Personnel who recently completed courses in the Communications Training Division included FRANCES CULPEPPER, Peshawar; ROBERT WATTS, Ponta Delgada; DELORIS DYER, Port Moresby; LOUIS GIAMPORCARO, Bonn; MARGARET CARVER, Africa "rover"; GEORGE HILLEY, The Hague; JOHN BLANKE, Geneva; JON JENSEN, Victoria; JAMES GANSEL, Communications Center Division; LINDA BULLICK, Osaka-Kobe; BEVERLEY MELANI, Naples; MICHAEL MEYERS, Rio de Janeiro; LAWRENCE MUNRO, Bombay; EDWARD FITZGERALD, Sao Paulo; and JON MARTINO, Bridgetown. □

OFFICE OF COMMUNICATIONS—Participants in the seven-week basic communications operations course, from left: *Richard Hoffer*, instructor; *Arnold Olivo*, Cairo; *Santiago Urieta*, Caracas; *Brian Majewski*, Belgrade; *George Hamic*, Damascus; *Stephen Flora*, Baghdad; *Del Giudice*. (Photo by *David Humphrey*, Visual Services)



OFFICE OF SECURITY

On September 1 Under Secretary RICHARD KENNEDY spoke before an open forum of Office of Security personnel. After opening remarks he solicited comments regarding the direction and future of security work.

The acting deputy assistant secretary for security, MARVIN GARRETT, spoke to the ambassador's seminar, August 27, on an ambassador's responsibility in the security program. The assistant director for protective security, JOHN CLEMMONS, accompanied the Secretary's protective detail to Europe, September 11-14. BOB JENKINS of the Foreign Operations division advanced the Secretary's stopover in Malaga, Spain, September 12, with the assistance of regional security officer JOHN SWAFFORD, Embassy Madrid, and ANDY COLANTONIO, Secretary's detail. The dignitary protection chief, CHRIS DISNEY, commenced protective security operations for the UN General Assembly in New York, with the assistance of BOB DAVIS, WALTER BACAK, JOAN LOMBARDI and TOMMY THOMPSON. CHARLIE SPARKS of Foreign Operations is on temporary duty in San Jose to assist the post in upgrading its security. CHUCK BOLES, the new desk officer for inter-American affairs, visited Lima, Panama, San Salvador and Guatemala, to assist posts with security planning. CHUCK STEPHAN and ED WOOD were assigned to temporary duty on protective details, at the United Nations in New York. During September 14-16, EDWARD L. LEE II and NICKOLAS PROCTOR visited the Federal Law Enforcement Training Center at Glynco, Ga., to negotiate a training agreement with the staff there regarding special agent and in-service training. □

LANGUAGE SERVICES DIVISION

Interpreters SOPHIA PORSON and NEIL SEIDENMAN were in Cancun, Mexico, August 1-2, for the preparatory meeting for the North-South summit. BILL KRIMER journeyed to the Seychelles Islands to assist the U.S. mission there with a Soviet defector. He returned on August 5 via Frankfurt, to which city he had been asked to escort the defector. DIMITRY ZARECHNAK accompanied a U.S. delegation to grain talks in Vienna, the first week in August. Verbatim reporter FERD KUYATT reported the Secretary's interview on the "Today" show, the morning of August 15. MARIE TAYLOR covered the Secretary's speech before the American Bar Association, in New Orleans, August 11. Interpreting Branch chief DONALD BARNES accompanied Assistant Secretary THOMAS ENDERS on a special mission to Managua, Nicaragua, August 10-12. Mr. Barnes, Ms. Porson, Mr. Seidenman and STEPHANIE VAN REIGERSBERG interpreted for the preparatory meeting of the Conference of American Armies, at Fort McNair, August 18-19. French interpreter CAROL WOLTER attended an area studies course on Africa, at the Foreign Service Institute, August 10-21. Ms. van Reigersberg interpreted for the U.S.-

Spain base negotiations, the last week in August and first week of September. TED HERRERA, TONY HERVAS and Ms. Porson provided interpreting support for broadcasting talks with Cuba, August 24-28. JIM BROWN interpreted for grain talks with the People's Republic of China, September 2-3. Ms. Wolter lent linguistic support to the U.S.-French preparatory staff talks at Fort Monroe, September 1-3. Mr. Barnes and Mr. Hervas interpreted for the Caribbean basin development preparatory meeting, in San Jose, September 7-8.

The Interparliamentary Union delegation met in the old Senate chamber, September 10, with ALEC TOUMAYAN and Ms. Wolter interpreting. GISELA MARCUSE interpreted for staff talks with the Federal Republic of Germany, at Fort Monroe, September 9-10, while Ms. van Reigersberg handled aviation talks with Colombia, September 10. Arabic interpreter ZAKI ASLAN accompanied the Secretary to his meeting with PRINCE FAHD of Saudi Arabia on September 12.

Summer employees COLLEEN TOOMEY, REGINA GUIDO and AVA MARIA FERRELL left at the end of August. GLOSSIE-PHINE LEVERETTE joined the division's administrative unit, August 24. The division also welcomed Romance translator BARBARA HUNTLEY, September 14. □

Arms Control and Disarmament Agency

ABRAHAM R. RICHSTEIN has been named general counsel. He is a graduate of the Fordham University School of Law, and received master's degrees in law from New York and George Washington Universities. He had been an assistant general counsel with AID since 1969. Before that, he was on the faculty of the National War College. CARLTON R. STOIBER has been appointed assistant general counsel. He came to the agency from the Nuclear Regulatory Commission, where he was deputy general counsel. An honor graduate and student body president at the University of Colorado, he was awarded a Rhodes scholarship to Oxford, and also received a master-of-laws degree from the University of London. He holds the diploma of the International Law Academy of the Hague.

THOMAS GRAHAM JR. has been named director of the Office of Congressional and Public Affairs. JOSEPH D. LEHMAN has been named deputy director for public affairs. Before joining the agency, Mr. Lehman was a vice president of the Abington Corp. He has a degree in English from the University of Pennsylvania, and has done graduate work in national security studies at Georgetown.

Department of Look-Alikes



Mr. Bushnell



Mr. Begin

JOHN A. BUSHNELL is not Jewish, like Menachem Begin. And Mr. Begin is not a 14th-generation Unitarian Anglo-Saxon American, like Mr. Bushnell. All right, so then why do they look alike? Don't ask; we don't know. We just know that Mr. Begin is the multilingual prime minister of Israel, while Mr. Bushnell is the former Spanish-speaking deputy assistant secretary in the Bureau of Inter-American Affairs. Is Mr. Bushnell familiar with Hebrew? "No," he says, "it's just Yiddish to me."

The Office of Verification and Intelligence has been redesignated the Bureau of Verification and Intelligence.

WILLIAM J. MONTGOMERY has been named acting administrative director. He is a graduate of the U.S. Naval Academy and, for the past four years, has been executive director in the Office of Science and Technology Policy, at the White House. DAVID K. EDMINISTER, a career Foreign Service officer, has been assigned to the agency from the Department's Bureau of European Affairs. CHARLES KUPPERMAN is the new executive director of the General Advisory Committee. He has a doctorate from the University of Southern California, and was a defense analyst at the Committee on the Present Danger before joining the agency staff. MARY L. LASSITER has been named staff assistant to the counselor. She came to the agency from the Department's Bureau of Oceans and International Environmental and Scientific Affairs. JOHN P. LEONARD, a career Foreign Service officer, has been assigned to the agency, after completing a three-year tour of duty at Embassy Madrid.

Career Foreign Service officer HOMER R. PHELPS has left the agency for an assignment as political/military officer at Embassy Bonn. ROGER G. BOOTH, who worked in the Office of Operations Analysis, has left the agency to pursue new interests in California. DAVID M. CLINARD is on a year's sabbatical, at the University of North Carolina, Chapel Hill, where he is associated with the curriculum in peace, war and defense. RICHARD L. WILLIAMSON left the agency after six years to attend Harvard Law

School. After three years as a military staff officer in the agency, Commander JAMES SHERARD has left to become chief of the physics branch at the Coast Guard Research and Development Center, Groton, Conn.

NORMAN G. CLYNE and VICTOR E. ALESSI attended the Executive Program in National and International Security, at the John F. Kennedy School of Government, Harvard University. □

African Affairs

Assistant Secretary CHESTER A. CROCKER gave welcoming remarks to a group of visiting African diplomats, August 26, in the Department. Deputy assistant secretaries LANNON WALKER and PRINCETON LYMAN also addressed the group, on the major political and economic issues of U.S.-Africa policy. Mr. Crocker traveled to Los Angeles and Honolulu, August 27-29, where he delivered a major speech on "U.S.-Southern Africa Policy," before the National Security and Foreign Relations Committees, at the American Legion national convention. Mr. Crocker also spoke to business and other audiences, and the local media. Mr. Walker traveled to Mbabane, Swaziland, where he attended the diamond jubilee of KING SOBUHUZA. He also visited Nairobi and Kampala.

NICHOLAS MURPHY, director of the Office of Central African Affairs, attended a Foreign Service Institute senior management

course, September 9-11. Colonel BOBBY RAMSEY, politico-military adviser in the Office of Inter-African Affairs, has departed the office, and has also retired from the Army. He is being succeeded by Lt. Colonel GREG BRADFORD, Air Force, on a half-time basis, pending full-time assignment. KAYE CLARK-BOURNE, deputy director, Office of West African Affairs, participated in a symposium in Houston on U.S.-Nigeria relations, sponsored by the Gulf Oil Co., September 9. RICHARD BAKER, deputy director of East African affairs, briefed a group of doctors, September 8, who were traveling to Africa under a "People-To-People" sponsored program. RALPH GRANER, deputy director for inter-African affairs, spoke on U.S.-Africa relations, September 17, in the Department, at a meeting of the Army War College. LEONARD SHURTLEFF, deputy executive director, returned August 13 from an orientation trip to Somalia, Kenya, Uganda, Sudan, Cameroon and Equatorial Guinea. RONALD RABENS, post management officer for eastern and southern Africa, returned from consulting with posts in his areas of responsibility.

After 24 years with State, Ambassador HAROLD E. HORAN retired August 28. Ambassadors recently in the bureau for consultations included PETER J. DE VOS, Guinea-Bissau and

MALABO, Equatorial Guinea—Upon opening of the American embassy here, *chargé Joanne M. Thompson* makes courtesy call on Colonel *Teodoro Obiang Nguema Mbasogo*, president of the Supreme Military Council.





Cape Verde; JERROLD M. NORTH, Djibouti; LARRY G. PIPER, The Gambia; THOMAS W.M. SMITH, Accra; C. WILLIAM KON-TOS, Sudan; ALLEN C. DAVIS, Guinea; FERNANDO E. RONDON, Madagascar; and NANCY V. RAWLS, Ivory Coast.

In the Office of East African Affairs, DONALD BOOTH is Sudan/Uganda desk officer, and FRANK DAY has arrived from Addis Ababa and taken up the position of desk officer for Ethiopia and Djibouti. ROBYN BISHOP, en route to Nairobi as consul, has joined the office on temporary duty as "roving" desk officer, until the end of the year. Newly-arrived personnel in the bureau include NANCY MORGAN, desk officer for Ivory Coast, Togo, Benin and Guinea, in the Office of West African Affairs, on August 20; and WALTER HAYDEN, formerly of the Bureau of Politico-Military Affairs, Office of Security Assistance and Sales, who has joined the Office of Economic Policy staff, replacing DAN WATERMAN. New personnel to join the ranks of the bureau's "rovers" are KAY FLYNN, JUDY CHIDESTER, MARGARET CARVER and MILLIARD ROLLINS. □

Consular Affairs

Senior deputy assistant secretary ROBERT E. FRITTS was to travel to San Francisco, Los Angeles, Chicago, Boston and New York, September 8-October 1, to conduct briefings for district congressional staff workers and foreign student advisers. Mr. Fritts was joined in those cities by CINDY J. FOX and JAMES WEBB of Consular Affairs' Public Affairs Office, DANNY ROOT and MARVIN GROENEWEG of the Visa office, and JAY RINI of Overseas Citizens

Services. Congressional staff briefings were also conducted by Ms. Fox and Mr. Webb in Houston, Miami and Philadelphia. ALFONSO ARENALES joined the bureau on September 8 as special coordinator for legislation and legislative policy. He was scheduled to attend the congressional staff briefing in Chicago, September 22-23, and the Caribbean basin consular conference in Miami, September 28-30.

VISA OFFICE

LOUIS GOELZ, deputy assistant secretary, was scheduled to travel to Brazil to attend an in-country consular conference, September 21-23. EDWARD KREUSER, associate director, was to travel to Miami for the Caribbean basin consular conference, September 28-30. Mr. Kreuser also planned to attend the Media-Diplomat Seminar, September 21-22. NORMAN SINGER, director of field operations, was scheduled to travel to Los Angeles, September 8-9, on behalf of the Justice Department. He was also scheduled to visit Tijuana, September 10, and Ciudad Juarez, September 14-15, to discuss an assortment of visa-related matters. WESLEY PARSONS and PENNY McMURTRY planned to travel to San Jose, September 21-24, to attend an antifraud workshop. Mr. Parsons also was scheduled to travel to several other Latin American posts to discuss visa-related fraud matters.

PASSPORT OFFICE

FRANK HEADLEY, Evaluations and Standards Division, briefed customs agents in Glynco, Ga., on passport fraud detection, September 3. NANCY MEYER, ALICE RITCHIE and EUGENE SHEEHAN, also of the division, conducted a seminar on passport recognition, for

GUAYAQUIL, Ecuador—Cheering for the U.S. consulate soccer team are, from left, consular clerk Maria Elena Wood, an unidentified girl, and secretaries Carlota Icaza, Mireya Robalino, Patricia Gaskill.

130 Marine guards, in Rosslyn, Va., September 2. JOHN HOTCHNER, director of the Office of Program Support, and CARLA DE CRENY, consultant, consulted advertising agencies in New York on an "apply-early" campaign.

OVERSEAS CITIZENS SERVICES

During September, JAMES L. WARD, director of the Citizens Emergency Center, participated in the consular management and policy review conference in Miami, Fla. Recently, BETSY J. MALPASS of the center attended the basic consular course at the Foreign Service Institute, and H. EDWARD ODOM, chief of the Africa Division of Citizens Consular Services, attended the Executive Development Seminar in Oak Ridge, Tenn.

New employees in the Visa Office include TAYLOR BLANTON, refugee coordinator; GABRIELLE MALLON, Legislation and Regulations Division; PATRICIA BRADLEY, Field Operations Division; JEAN SAMUELS, Advisory Opinions Division; JOHN JONES, Legislative and Regulations Division; CAROLYN DEVAUGHN, Associate Director's Office; LORRAINE BOBBIT, Systems Liaison and Procedures Division.

New employees in Overseas Citizens Services include: EDWARD H. WILKINSON, chief, Europe and Canada Division; ANTOINETTE MARWITZ; ANN COVINGTON; PHYLLIS



CHEEKS and MILDRED ARTIS, secretaries; ROBERT B. LANE, deputy assistant secretary.

GERALDINE MURRAY of the Telephone Inquiries Branch has retired. □

Economic and Business Affairs

Assistant Secretary ROBERT D. HORMATS was in Japan, August 26-September 5, where he joined part of the American Productivity Conference's industrial tour. He then participated in U.S. special trade representative WILLIAM BROCK's bilateral talks with Japanese officials. Mr. Hormats also attended the Shimoda Conference while in Japan. On September 14, senior deputy assistant secretary ERNEST JOHNSTON JR. traveled to Mobile, Ala., to talk to the participants of the Alabama Natural Gas Conference.

MICHAEL CALINGAERT, deputy assistant secretary for international resources and food policy, participated in negotiations led by Mr. Brock with the Soviet Union, in Vienna, August 3-5, which resulted in a one-year extension of the U.S.-USSR agreement covering the bilateral grains trading relationship. From Vienna, he went to Geneva, where he served as a deputy representative on the U.S. delegation, with responsibility for seabed mining issues, at the resumed 10th session of the UN Law of the Sea Conference. On September 10, Mr. Calingaert testified before the Dairy, Livestock and Poultry

Subcommittee of the House Agriculture Committee, on the recent sale of U.S. Government-held butter to New Zealand.

JIM WOOLWINE, Tropical Products Division, participated in a panel discussion on the International Coffee Agreement at the National Coffee Service Association convention, Dallas, August 27. On September 9, he addressed the Seminar on Legal Aspects of International Relations, at Howard University Law School.

Employees who have joined the bureau include THOMAS F. O'HERRON, chief, Special Trade Activities Division; RICHARD H. IMUS, chief, Textiles Division; ROGER M. FREEMAN, Textiles Division; LAURALEE PETERS, SAMUEL V. SMITH and APRIL J. GUICE, Office of Development Finance; JANICE J. LYON, Office of Energy Consumer-Country Affairs; JOHN MEDEIROS, Office of Energy Producer-Country Affairs; C. LAWRENCE GREENWOOD JR., Office of Business Practices; MALCOLM H. CHURCHILL, General Commercial Policy Division; SHELL SHUBROOKS, Office of East-West Trade. □

European Affairs

Assistant Secretary LAWRENCE S. EAGLEBURGER traveled with SECRETARY HAIG, September 11-14, to Belgrade, Bonn and Berlin. He consulted with Belgian officials in Brussels, September 15, and chaired a meeting of NATO's Special Consultative Group, September 16, in preparation for U.S.-Soviet negotiations on

LENINGRAD, USSR—Consul general *Christopher Squire*, having completed 35 years of Government service, is acclaimed by, from left: *Greg Choney, Tim Dixon, Len Belgard, Sue Givens, Barbara Allen, "Brillo" Fried, Craig Lineburger, Cathy Paul, Royal Wharton, Olga Karpiw.* (Photo by Barbara Bryan)

theater nuclear forces. He also consulted with all NATO allies on matters of common interest during this visit. THOMAS PRICE, special assistant, accompanied Mr. Eagleburger on the trip, and acting deputy assistant secretary DAVID C. GOMPERT joined in the Brussels discussions.

Ambassador RICHARD BLOOMFIELD, Portugal, was in the Department on consultations, September 8-9. Ambassador MARSHALL BREMENT, Iceland, completed consultations and departed for Reykjavik to take up his post, September 11. The outgoing ambassador to Iceland, RICHARD A. ERICSON JR., was in the Department for consultations in late August. Ambassador WILLIAM DYESS arrived in The Hague, August 25, following Washington consultations. ARTHUR A. HARTMAN was in the Department for consultations, September 8-30, prior to confirmation hearings on his appointment as ambassador to the Soviet Union. Ambassador JOHN LOEB, Denmark, was sworn in September 14. Ambassador KIETH NYBORG arrived in Helsinki on September 3. Ambassador WILLIAM A. WILSON, envoy to the Vatican, was in the Department for one day of consultations, September 9. WARREN ZIMMERMAN was in

the Department for consultations, August 31-September 28, prior to his departure for Moscow as deputy chief of mission.

GEORGE HUMPHREY, Yugoslav desk officer, Office of Eastern European Affairs, was in Belgrade, September 11-16, in connection with the Secretary's visit, and for consultations. RONALD NEITZKE, Czechoslovak desk officer, Office of Eastern European Affairs, was part of a team that traveled to Prague, August 12-16, for claims/gold negotiations with the Czechoslovak government.

VALDIMIR LEHOVICH, deputy director of the Office of European Security and Political Affairs, participated in a meeting of NATO's High-Level Group, on theater nuclear forces, in Oberammergau, Germany, September 2-3. AVIS BOHLEN and STEVE PIFER, of the same office, joined in a meeting of the same group in Brussels, September 15.

ALAN H. FLANIGAN, deputy director, Office of Western European Affairs, traveled to Spain, August 24-September 4, for the fifth round of the Spanish base negotiations. WILLIAM GARLAND, officer-in-charge of Portuguese affairs, traveled to Portugal, August 17-29, for consultations and mutual security discussions. JAMES CREAGAN, officer-in-charge of Italian affairs, traveled to Italy, July 17-August 10, for consultations with Embassy Rome and constituent posts. On July 9, EDUARDO BAEZ joined the staff of the Office of Western European Affairs, to replace EDWARD MICHAL as desk officer for Portugal.

THOMAS W. SIMONS JR. assumed his duties as director of the Office of Soviet Union Affairs, August 3. HUGH G. HAMILTON

JR., deputy director for economic affairs, traveled to London in June, Vienna in August and Moscow in September-October, to participate in talks with the Soviet Union on bilateral grain trade. MICHAEL BOORSTEIN and JULIE NICKLES joined the staff of the Office of Soviet Union Affairs in September. □

Foreign Service Institute

DAVID SCOTT PALMER, chairman, Latin American studies, and coordinator, world language advanced area studies, attended a conference on "The New Political Militarism in Latin America," at Stanford University's Hoover Institution, August 27-29. He delivered a paper, "Reformist Military Rule and Its Implications for Latin America."

Employees who recently entered on duty at the institute include: WILLIAM BENNETT, DEBRA HIGGINS, Office of Management; MARY JEANNE INGALS, Office of the Director; KATHLEEN A. KORITKO, School of Area Studies; DAVID KORN, Office of the Director; JOHN SAVAGE, School of Professional Studies; JAMES SHINN, Executive Seminar in National and International Affairs; IRENE THOMPSON, School of Language Studies. □

Human Rights and Humanitarian Affairs

Acting assistant secretary STEVE PALMER traveled to New York, July 8, at the invita-

tion of the executive committee of the U.S. Helsinki Watch Committee, to exchange views on Madrid's Commission on Security and Cooperation in Europe conference, and other human rights and humanitarian matters. He testified at an August 5 public hearing on Lithuanian human rights, conducted in Washington by the Commission on Security and Cooperation in Europe. Congressional appearances by him included testimony with Under Secretary WALTER J. STOESEL on human rights policy, before the House Subcommittee on Human Rights and International Organization, July 14. Mr. Palmer also appeared with ERNEST JOHNSTON, deputy assistant secretary in the Bureau of Economic and Business Affairs, before the Subcommittee on International Development Institutions of the House Committee on Banking, Finance and Urban Affairs, at a July 21 hearing on human rights and U.S. votes in the multilateral development banks. He testified on U.S. policy

FOREIGN SERVICE INSTITUTE—For the 20th consecutive year, participants in the African Area Studies Program make a field trip to the Museum of African Art, as part of their preparation for service in Africa. *John L. Collier*, chairman, African studies, is second from the right, and *Warren Robbins*, museum director is third from right. Others, from left, front row: *Bernice Avant*, *Sonja Pace James*, *Alfie DeMoss*; second row, *Ramon Garces*, *Mary Awantang*, *Barbara Baden*, *Madeleine Marcouyeux*, *Norma Mohr*, *Patricia McArdle-Fendrick*, *James Kaster*; back row: *Rebecca Joyce*, *David Wick*, *Lorraine Hynes*, *Cal Chasteen*, *Arlen Wilson*, *John Katzka*.



BUREAU NOTES

toward Guatemala, at a joint hearing of the House Subcommittees on Human Rights and International Organizations and Inter-American Affairs, July 30. Mr. Palmer and bureau colleagues coordinated the Washington visit of the president of the International Committee of the Red Cross, ALEXANDRE HAY, September 14-16, and accompanied Mr. Hay to calls on VICE PRESIDENT BUSH and SECRETARY HAIG.

Acting deputy assistant secretary PETER SARROS appeared jointly with deputy assistant secretary STEPHEN BOSWORTH on September 15 before the Subcommittees on Inter-American Affairs, International Security and Scientific Affairs and Human Rights and International Organizations, of the House Foreign Affairs Committee. The subjects were human rights and the transfer of arms and ammunition to Uruguay. On August 4, RENEE JOYNER, United Nations and nongovernmental organizations officer, spoke on human rights and foreign policy at the Defense Institute of Security Assistance Management's foreign training officer course, at Wright-Patterson Air Force Base, in Ohio. The bureau's European affairs officer, HUGH SIMON, attended a symposium honoring ANDREI SAKHAROV at Rockefeller University in New York. He spoke to the Washington chapter of Amnesty International, on human rights in East Germany, and gave a luncheon address entitled "Human Rights Policy under the Reagan Administration," at the Boston Harvard Club, under the auspices of the Union of Councils for Soviet Jews. □

Intelligence and Research

Director RONALD I. SPIERS, H. DONALD GELBER, director of the Office of Analysis for Western Europe, and DEAN HOWELLS, deputy director, Office of Politico-Military Analysis, participated in the 23rd annual conference of the International Institute for Strategic Studies, in Williamsburg, Va., September 10-13. This was the first time that the institute held its annual conference in the United States.

In the Office of Analysis for Western Europe, JAMES THYDEN has assumed his duties as division chief for northern and central Europe, D. THOMAS LONGO JR. as Italian analyst, and JAMES LYNCH as analyst for the Federal Republic of Germany. MARTHA MAUTNER, deputy director, Office of Analysis for the Soviet Union and Eastern Europe, addressed the International Institute for Education, in Denver, and the Council of Foreign Relations, in Salt Lake City, on U.S.-Soviet relations. She also spoke to various civic and service organizations in both cities, as well as in Ogden, Brigham City, Cedar City and St. George, Ut. She participated in a series of media events in all of these cities, and in Las Vegas, July 21-August 8.

ROBERT FARLOW, analyst, East European Division, spoke on Romanian foreign policy at ICA's program for Fulbright scholars,



who were departing for Romania, August 7. FRANK FOLDVARY, analyst, East European Division, visited Poland, Munich, Bonn and London, where he consulted with U.S. and foreign officials, July 18-August 2. He addressed the Eastern Studies Institute in Cologne, Germany, on July 29. He also participated in the Rand Corp. workshop on Poland, in Washington, August 4-5. In the Office of Economic Analysis, analyst WILLIAM D. MILLER attended a conference on "Modeling of the International Economy," in La Hulpe, Belgium, August 31-September 4. Conference topics included economic forecasts for most countries of the Organization for Economic Cooperation and Development, and a number of developing countries. JANET ANDRES, Office of Politico-Military Analysis, Strategic Forces Division, attended the U.S./United Kingdom/Canada meeting in Ottawa, to discuss strategic issues, September 14-22. For the Office of Analysis for Inter-American Affairs, Caribbean analyst ROBERT W. DuBOSE JR. traveled to Barbados, September 7, to conduct a briefing and to consult with embassy and host government officials. During that trip, Mr. DuBose also consulted with embassy personnel in Antigua, Port-of-Spain, Curacao, Kingston and Port-au-Prince. From the same office, analyst BRENT OLSON, visited Colombia, Ecuador and Panama, for orientation and consultations, September 10-October 4.

Seven work-study interns have reported to the bureau for the fall session. Three interns, HUGH GARDNER, CURTIS GOOD and WAYNE ROSEN are assigned to the Office of Politico-Military Analysis; LORI FARQUHARSON and DONNA PANTALEO, Global Issues Staff; FAYE LUPPI, Office of Analysis for Western Europe; and SCOTT MARTIN, Office of Analysis for Inter-American Affairs. Six additional interns were scheduled to report during September. □

TEGUCIGALPA, Honduras—At awards ceremony, from left: Manuel Pin Lanza, Marco Tullio Ordóñez, Ramón Pino, Ambassador Jack Robert Binns, Carlos Valle, Porfirio Rodríguez, Rogelio Zepeda, José Oyuela, Jorge Carías, Miguel Matute, Ismael Níñez.

Inter-American Affairs

The Mexican affairs deputy director, ROBERT PASTORINO, participated in a seminar on Mexico-U.S. relations, at the Federal Executive Institute in Charlottesville, Va., August 19. ARTHUR M. GIESE, special assistant, Office of the Under Secretary for Security Assistance, Science and Technology, has been transferred to the Office of Central American Affairs as alternate country director. □

International Narcotics Matters

Assistant Secretary-designate DOMINICK DiCARLO, with deputy assistant secretary CLYDE TAYLOR, Southeast Asia program officer JUDY CARDOZO and demand reduction consultant MANUEL GALLARDO, attended the East Asian regional narcotics conference, in Bangkok, September 2-4. Mr. DiCarlo, Ms. Cardozo and Dr. Gallardo conferred with officials in Hong Kong and Thailand before the conference. Ms. Cardozo visited Rangoon and Kuala Lumpur on the return trip. The annual conference was attended by the narcotics coordinators from East Asian posts, and representatives from the Drug Enforcement Administration and other agencies involved in the antinarcotics effort. Dr. CARLTON TURNER, senior policy adviser, Office of Policy Development at the White House,

also attended.

DEWEY WATKINS, deputy controller, visited Turkey, August 27-28, and Pakistan, September 1-3, to review the international narcotics programs and financial records. JOHN CONWAY, deputy executive director, and JAMES THORSON, consultant, traveled to Greenville, Tex., August 20-26, for meetings with officials of Serv-Air, Inc., the aviation support contractor for crop eradication in Mexico. They did a management review and held discussions regarding projected contract costs for 1981 and 1982.

The bureau welcomed PAUL J. GLASOE, chief of the Latin American Division of the Office of Program Management. Mr. Glasoe had previously served as economic officer at the consulate general in Vancouver. LAVERNE FLETCHER also joined the bureau, as a secretary in the Office of the Executive Director. She was most recently with the Bureau of Consular Affairs. □

Near Eastern and South Asian Affairs

On July 10, NATHANIEL HOWELL, director of the Office of Lebanon, Jordan, Syria and Iraq Affairs, briefed a group of social science teachers from the Norfolk area, at a meeting sponsored by Old Dominion University. TED CUBBISON, Office of Israeli and Arab-Israeli Affairs, discussed U.S. policy toward the Middle East with an American University student group, at a Department briefing, July 17. On July 28, QUINCEY LUMSDEN, deputy director, Office

of Arabian Peninsula Affairs, traveled to Wright-Patterson Air Force Base, where he addressed Gulf-related issues. On July 19, Mr. Lumsden spoke to oil company representatives at a meeting sponsored in Washington by the International Law Institute of Georgetown University.

ROBERT PECK, director, Office of Pakistan, Afghanistan, and Bangladesh Affairs, accompanied Ambassador JEANE J. KIRKPATRICK, American ambassador to the United Nations, on her August visits to South Asian capitals and Thailand. DENNIS MURPHY, economic officer for Pakistan, accompanied AID administrator M. PETER McPHERSON on an August visit to Pakistan.

RALPH BRESLER was welcomed to the Office of Arabian Peninsula Affairs as country officer for Kuwait and Oman, replacing HENRY SIZER, who has been reassigned to the Bureau of International Organization Affairs. In the same office, JO LOZOVINA and CATHERINE POSTUPACK were welcomed to the staff.

Ambassadors recently consulting in the bureau include FRANCOIS DICKMAN, from Kuwait; GEORGE LANE, from Sana; RICHARD MURPHY, Saudi Arabia; Ambassador-designate DAVID ZWEIFEL, Yemen Arab Republic; Ambassador-designate ROBERT PAGANELLI, Syria; and Ambassador-designate RONALD SPIERS, Pakistan. □

SINAI SUPPORT MISSION

Liaison officer CHARLES ROBERT HARE, communications program officer

ROGER COHEN and support communications officer JAMES NORTON have arrived at the field mission to begin their tours of duty. DALLAS FORD BROWN, controller, left the support mission September 1 to become controller of AID's Africa bureau. EILEEN WHITE joined the support mission secretarial staff, on reassignment from the Near East and South Asia bureau.

An agreement signed August 13 between the Justice Department, Immigration and Naturalization Service and the support mission covers the loan of an imaging surveillance system, belonging to the mission, to the immigration service for use in its border control operations. The equipment is being loaned for 18 months, at which time it will be returned. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary JAMES L. MALONE, the special representative of the President to the law of the sea conference, returned to Washington from the August session in Geneva, on August 29, following a successful conclusion of that session of the conference where representatives from more than 160 nations attended. On September 4, Mr.

LAHORE, Pakistan—Consul general John S. Brims, right, presents Meritorious Honor Award certificate and medal to FSN Mahmood Ali. Mr. Ali was honored for his analysis of political events in the Punjab.



BUREAU NOTES

Malone presented a statement in London at the Uranium Institute. Entitled "Responsible Leadership in International Nuclear Commerce," it was delivered before an audience of over 350 persons.

Three subcommittees of the House Foreign Affairs Committee held a hearing, September 10, on the administration's proposed nuclear cooperation agreement with Egypt. Principal deputy assistant secretary HARRY R. MARSHALL JR. presented the administration's position, regarding this agreement, at the hearings. Officials from the Arms Control and Disarmament Agency and the Department of Energy also testified. On September 15, Mr. Malone led a U.S. delegation to Beijing, to meet with People's Republic of China officials to discuss nuclear energy and other scientific cooperation matters. From Beijing, Mr. Malone traveled to Seoul for bilateral consultations, then joined the President's scientific adviser, GEORGE KEYWORTH, for several days of bilateral discussions in Tokyo.

The deputy assistant secretary for oceans and fisheries affairs, THEODORE KRONMILLER, accompanied by LARRY SNEAD, Office of Fisheries Affairs, participated in a heads-of-delegation meeting in Geneva, August 12-13, to discuss a proposed new treaty to manage, restore and conserve Atlantic salmon stocks. Mr. Kronmiller traveled to Ottawa, August 22, to meet with Canadian officials, led by TONY CAMPBELL, head of the International Directorate in the Department of Fisheries and Oceans. The discussions focused on Atlantic salmon, but a number of fisheries issues of mutual interest were also discussed. The deputy assistant secretary for science and technology affairs, CHARLES HORNER, and AHMED MEER, deputy director of the Office of Advanced Technology, were guests at the Jet Propulsion Laboratory, Pasadena, Calif., for the fly-by of Saturn. Mr. Horner and Mr. Meer also visited Hughes Aerospace and TRW, two firms associated with international space technology programs. Mr. Horner toured the National Aeronautics and Space Administration's George C. Marshall Space Flight Center, Huntsville, Ala., and got a firsthand overview of the billion-dollar Spacelab program. FELIX DOROUGH, acting director, Office of Science and Technology Support, served as alternate representative to the August 25-31 session of the UN Intergovernmental Committee on Science and Technology for Development.

RICHARD E. BENEDICK, coordinator of population affairs, spoke on China's population program and policies, before representatives of population-related organizations, at the Washington office of the Population Reference Bureau, June 24, and before journalists at a National Press Club luncheon organized by the National Academy of Sciences, July 9. Mr. Benedick had led a delegation of population experts to China earlier this year at the invitation of the Chinese government. Mr. Benedick led the U.S. delegation to the June 15-19 meeting, in New York, of the governing council of the UN Fund for Population Activities. The meeting was characterized by wide-ranging donor agreement on such major issues as

substantially-increased priority for family planning, and for research in improved contraceptive methods, including natural family planning methods. While in New York, Mr. Benedick held consultations with the fund's executive director, RAFAEL SALAS; with representatives of Ford and Rockefeller Foundations; and with ALHAJI ABDULRAHMAN OKENE, newly-appointed chairman of the Nigerian Population Commission. JOHN YATES, Office of the Coordinator of Population Affairs, also participated in the fund's meetings in New York, June 15-19. On September 3, Mr. Benedick, with Ambassador (retired) EDWIN MARTIN, spoke on global population issues and U.S. policies, before the first session of the Mid-Level Career Development Program at the Foreign Service Institute. Mr. Benedick met, September 11, with MAIMOUNA KANE, Senegalese minister of human development, and ANDRE J. COULBARY, ambassador of Senegal to the United States, to discuss Senegal's increasing emphasis on integrating population policies and family planning services into its overall development programs. Mr. Yates spoke on world population matters to the CIA's advanced intelligence seminar, August 6.

EDWARD BITTNER, Office of Food and Natural Resources, was a delegate to the UN Conference on New and Renewable Sources of Energy, in Nairobi, August 10-21. JAMES H. WILLIAMSON, Office of Environment and Health, represented the United States at the meet-

ing in Bangkok of the Economic and Social Commission for Asia and the Pacific's Committee on Industry, Human Settlements, Technology and Environment, September 1-7. CAMERON SANDERS, Office of Nuclear Technology and Safeguards, attended the first session of the preparatory committee for the 1983 UN Conference on Peaceful Uses of Nuclear Energy, as alternate representative on the U.S. delegation, led by Ambassador ROGER KIRK of the U.S. mission to the International Atomic Energy Agency. The meeting was at the Vienna International Center, August 3-7. □

Refugee Programs

At a recent awards ceremony, the acting director of the bureau, WILLIAM R. SMYSER, presented Meritorious Honor Awards to FRANK MOSS, ROBERT PORTER, MARY K. (KRIS) SCHLUMBRECHT and CHAUNCEY MORSE. HENRY (HANK) CUSHING and WILLIAM KRUG received Superior Honor Awards. ■

REFUGEE PROGRAMS—Chauncey Morse receives meritorious honor and cash award from William R. Smyser, then acting director, right. (Photo by David Humphrey, Visual Services)



Obituaries

Philip Meade Smith, 58, a Foreign Service employee who retired in 1980, died on June 30. His first assignment was to Paris as a guard in 1951. After brief assignments to the Mutual Security Agency and the Foreign Operations Administration, he was appointed duty officer at the U.S. mission to NATO and European regional organizations. Mr. Smith served as records supervisor in Tehran, procurement/supply assistant in Beirut, personnel and general services assistant in Nicosia, general services officer in Freetown and personnel officer in Pretoria. Subsequent appointments were as administrative officer to Dakar, Monrovia and Valletta.

From 1942-46, Mr. Smith was overseas as a Marine. He worked for UNICEF in Paris, 1947-49. Survivors include his wife, of P.O. Box 107, White Lodge, Still Pond, Md. 21667, and a child. □

Charles H. Fleischmann, 63, a retired Foreign Service building services specialist, died on July 23. Beginning his career as a clerk in 1940, he served in Bucharest, London, Athens and Isfahan. He was a mail supervisor and general services assistant in Mexico City and a general services specialist in Khartoum. After an assignment to Tripoli as a building superintendent, he was appointed general services officer in Rangoon. Before retiring in 1973, he served as building services specialist in Monrovia and Islamabad.

Mr. Fleischmann was born in Virginia. During the war, he was a bugler in the Army. Survivors include his wife, of Chelsea Place Apts., Apt. K-2, 910 S. Tennessee Blvd., Murfreesboro, Tenn. 37130. □

Franklin C. Gowen, 85, whose last assignment in 1955 was to Geneva as consul general and U.S. representative to international organizations, died on August 5. Born in Italy to American parents, he attended the Royal Technical School in Italy, Surrey House

College in London and Emerson Institute. From 1915 until joining the Foreign Service in 1920, he taught English and Italian.

Mr. Gowen served as consular officer in Leghorn, Genoa, Rome, Naples and Palermo. He was second secretary and consular officer in London during the war. Other assignments included special assistant at Vatican City, 1948-50, and first secretary and counselor in Mexico City. He retired in 1958. Mr. Gowen leaves two sons, George and William, c/o Dunnington, Bartholow & Miller, 161 E. 42nd St., New York, N.Y. 10017. □

William L. Kilcoin, 85, a Foreign Service officer who retired in 1958, died on June 29. A Government employee for nearly 35 years, he worked for the Department of Commerce as assistant chief of the Public Relations Division, 1921-25, and served in both Johannesburg and London as trade commissioner. He was an economist at the Department of Labor, then worked for the Social Security Administration for seven years.

Joining the Foreign Service in 1948, he was assigned to Ottawa as first secretary and consular officer. After an appointment as Foreign Service inspector for three years, he retired in 1955, but was recalled the following year to serve as special assistant to the director of the Foreign Service Institute.

Mr. Kilcoin was a native of Pennsylvania. He graduated from the Georgetown University School of Foreign Service and served overseas as a Navy captain during the war. Survivors include his son, Peter, P.O. Box 956, Holly Hill, Fla. 32017. □

Konrad Bekker, 70, a retired consular officer, died on June 26. Born in Germany, he graduated from the University of Frankfurt and received a Ph.D. from the University of Basel. Mr. Bekker served overseas in the Army during the war, before joining the Department as a research analyst in

1946.

From 1951-53 he was an economic specialist in New Delhi. He was assigned to Rangoon as an international economist for three years, then was appointed counselor of economic affairs in Bern, 1961. After serving as economic-commercial officer and counselor of economic affairs in Bangkok, he retired in 1971. Survivors include his wife, of 45 Sutton Place South, New York, N.Y. 10022. □

John N. Richards, 57, a photographer in the Division of Visual Services, 1957-66, died of a heart ailment at the Tucson Medical Research Center, in Arizona, on September 1.

Mr. Richards served in the Air Force, 1940-42. He was a guard with the Federal Works Agency for three years, and became a photographer at the Department of Commerce in 1949. From 1951-57, he was a photographer in the Department's Graphics and Special Services Division. Before retiring in 1968, he served in the Office of Special Consular Services as a consular affairs officer.

Mr. Richards leaves his wife, Faye V. Richards of Tucson, two daughters, a son, a brother, a sister and nine grandchildren. □

George O. Gray, 68, whose last assignment was to Suva as consular officer in 1961, died on May 21. Mr. Gray was a native of Oklahoma. He earned bachelor's and law degrees at George Washington University. He worked for the Department of Justice, 1934-39, then served as assistant legal adviser to the U.S. High Commissioner in the Philippines.

In 1945, he joined the Department and served in Washington as an attorney-adviser and legal management officer. Converting to the Foreign Service in 1956, he was assigned to Rome as consular officer. From 1959-61, Mr. Gray was first secretary and consular officer in Havana. He retired in 1965. There are no known survivors. □

Kenneth F. Potter, 85, a consular officer who retired in 1953, died on July 12. Beginning his career in 1927, he served as vice consul in Piedras Negras, Tokyo and Kobe. He was third secretary and vice consul in Bangkok and Prague, and second secretary and consular officer in Havana and Oslo. Subsequent appointments as consular officer were to Bergen in 1947, Ciudad Juarez in 1949 and Sydney in 1952.

Mr. Potter was a native of Missouri. He graduated from Yale, and served as a second lieutenant in the Army, 1917-19. Survivors include his wife, of 3240 Gifford Lane, Sarasota, Fla. 33579. □

Frederick A. Hill, 77, a consular officer who retired in 1962, died on May 25. Joining the Foreign Service in 1945, he served as vice consul in Hong Kong, Geneva and Athens. His last assignment was to Turin, as consular officer, in 1958.

Mr. Hill was a native of California. He worked for several private firms as a broadcast technician and manager, 1924-41. During the war, he was imprisoned by the Japanese for four years. Survivors include his wife, of 1708 Overlook Lane, Santa Barbara, Calif. 93103. □

Durward V. Sandifer, 80, a Foreign Service officer who retired in 1960, died on May 31. Mr. Sandifer was a native of Illinois. He received a bachelor's from Eureka College, and a master's, law degree and Ph.D. from Columbia.

Joining the Department in 1934, he at first did legal work. Later, he was assistant chief, Division of Special Research, 1942; assistant chief, Division of Political Studies, 1943; chief, Division of International Organization Affairs, 1944; secretary general and chief technical expert for the U.S. delegation at the UN Conference on International Organizations, San Francisco, 1945; U.S. delegate at the International Health Conference, New York, 1946; deputy director for General Assembly

Affairs, 1948; and deputy assistant secretary for UN affairs, 1949.

From 1954-57, Mr. Sandifer was counselor in Buenos Aires. His last assignment was to the Industrial College of the Armed Forces as faculty adviser. Survivors include his wife, of 940 25th St. N.W., Washington, D.C. 20037. □

Edward Anderson, 73, a consular officer who retired in 1959, died on June 18. Beginning his career in 1929, Mr. Anderson served in Nassau, Port Said, Singapore, Montreal, Mexico City, Ciudad Trujillo, Dublin, Horta and Antwerp. He was assistant chief of the Division of Protective Services from 1949 until 1952, when he was appointed consul general in Belfast. His last assignment was to Buenos Aires, as first secretary and consul general.

Mr. Anderson was a native of Florida. He earned a bachelor's at Vanderbilt University, and also attended Tulane for a year. Survivors include his wife, of Belgielei 145, B-200, Antwerp, Belgium. □

Merrill A. White, 59, a Foreign Service officer who retired in 1975, died on July 15. Born in Massachusetts, he graduated from Williams College and earned a master's at the Massachusetts Institute of Technology (MIT). Mr. White served overseas in the Army during the war, then was a teaching fellow at MIT for two years.

In 1950, he joined the Foreign Service and served for brief periods in Frankfurt, Munich and Forcheim. He was assigned to Bonn as administrative officer in 1952; to Rome as consular officer in 1954; to Zagreb as economic officer in 1960; and to Mogadiscio as political officer in 1967. His last post was Saigon, where he served on an AID detail, 1969-71. Survivors include a son and a daughter, both of 1616 Wrightson Drive, McLean, Va. 22101. □

Ann Pomroy, 74, a former consular officer, died on May 28 in an automobile accident near her home in Long

Beach, Calif., according to word received here recently. Ms. Pomroy worked for the American Red Cross from 1942 until 1946, when she joined the Foreign Service. She was a clerk in Manila, Munich and Brussels, and vice consul in Seoul and Phnom Penh. Transferred to Tokyo in 1958, she served as a passport and citizens officer, then a visa officer. From 1961-64, Ms. Pomroy was a consular officer in Naha. Her last assignment before retiring in 1966 was to Hong Kong as consular officer. There are no known survivors. □

Paul O. Nyphus, 87, a retired Foreign Service officer, died on June 21. A native of Wisconsin, he graduated from the University of Wisconsin in 1923. From 1922-34, he worked for the Department of Agriculture, serving in Shanghai during part of that time, 1926-31. Joining the Service in 1934, he became agricultural attaché in Buenos Aires and London.

In 1947, he was the U.S. delegate at the International Wheat Conference and, in 1949, alternate U.S. representative at the International Wheat Council, both in London. Mr. Nyphus was also chairman of the U.S. delegation to the International Wool Study Group, also in London, 1949. He retired in 1953. Survivors include his daughter, Ellen Elliott, of 3 Bassett Lane, Atherton, Calif. 94025. □

Elizabeth Rex, 58, a Foreign Service employee who served in the Department as a statistical assistant before retiring in 1970, died on August 30. Ms. Rex worked for the Navy Department from 1942 until 1947, when she joined the Foreign Service. Her assignments included Shanghai and Athens as accounting clerk; Rio de Janeiro as assistant disbursement officer; Quito as disbursement officer; and Canberra and Kuala Lumpur as budget/fiscal/disbursement officer. Survivors include her brother, Paul Rex, of 625 Bonnybrook Rd., Butler, Pa. 16001. □

Malcolm P. Hopper, 90, a retired Foreign Service consular officer, died on June 1. Born in Maryland, he graduated from Baltimore City College and attended Johns Hopkins University. He worked for several financial and commercial organizations, both here and abroad, and was a delegate at the first annual conference of the International Chamber of Commerce, in Paris, 1920.

Employed by the Bureau of Foreign and Domestic Commerce, he was appointed trade commissioner in Rome in 1935. Mr. Hopper was commercial attaché in Rome, 1936-41, and in Panama, 1941-42. After serving as consular officer in Jerusalem and Kingston, he was detailed to the Department of Commerce. His last assignment was to Tel Aviv in 1949, as first secretary and consular officer. He retired in 1950. Survivors include his wife, of Flat 21, The Normans, Norman Rd., Winchester, Hants, England SO239PP. □

Wellington J. Schaefer, an architect in the Office of Foreign Buildings, 1940-45, died on September 1 after a brief illness, at the home of his son, retired Foreign Service officer Edward Schaefer, in Washington. He was 93. Mr. Schaefer supervised the construction of the embassy residences in Havana and Lima.

During the 1920s, he designed several New York City schools and theaters, including the interior of the old Paramount Theater on Times Square. As a junior partner and the Philadelphia representative of a Chicago architectural firm, he supervised the design and construction of Philadelphia's 30th Street railroad station in the early '30s. In 1939, he worked for the old Federal Works Agency.

Besides his son, of 6410 33rd St. N.W., Washington, D.C. 20015, Mr. Schaefer leaves two sisters and three grandsons. □

Harold H. Leich, 72, a retired official of the Civil Service Commission and husband of Marian L. Nash, a Department employee since 1952, died



Mr. Leich joined the commission, now called the Office of Personnel Management, in 1935. When he retired in 1972, he was chief of its Policy Development Division. He was a lifelong outdoorsman, conservationist and environmentalist.

Besides his wife, law librarian in the Office of the Legal Adviser since 1978, he leaves two sons from a previous marriage, two brothers, and one sister. The family suggests contributions to the Land Acquisition Fund of the Potomac Appalachian Trail Club, the St. John's Child Development Center or the American Cancer Society. ■

of a brain tumor at George Washington Hospital on September 9.

Mr. Leich joined the commission, now called the Office of Personnel Management, in 1935.

When he retired in 1972, he was chief of its Policy Development Division. He was a lifelong outdoorsman, conservationist and environmentalist.

Besides his wife, law librarian in the Office of the Legal Adviser since 1978, he leaves two sons from a previous marriage, two brothers, and one sister. The family suggests contributions to the Land Acquisition Fund of the Potomac Appalachian Trail Club, the St. John's Child Development Center or the American Cancer Society. ■

Safety of life at sea

The working group on the carriage of dangerous goods, of the Subcommittee on Safety of Life at Sea, will conduct an open meeting at 9:30 a.m. October 22, in Room 6332 of the Nassif Building, 400 7th St. S.W. The purpose is to discuss: (1) U.S. positions on matters to be considered at the 33rd session of the Subcommittee on the Carriage of Dangerous Goods, December 7-11. For information, contact Lt. Kevin J. Eldridge, U.S. Coast Guard (G-MHM-2/14), 2100 2nd St. S.W., Washington, D.C. 20593. Telephone (202) 426-1577. □

State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Depart-

ment of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

Secretary Haig

"The Democratic Revolution and Its Future," Berlin Press Association, West Berlin, September 13, 1981 (Current Policy No. 311).

News conference, September 10, 1981 (Current Policy No. 310).

News conference, August 28, 1981 (Current Policy No. 307).

Interview on "Issues and Answers," August 23, 1981 (Current Policy No. 306).

"A Strategic Approach to American Foreign Policy," American Bar Association, New Orleans, August 11, 1981 (Current Policy No. 305).

News conference, August 5, 1981 (Current Policy No. 304).

Relationship of foreign and defense policies, Senate Armed Services Committee, July 30, 1981 (Current Policy No. 302).

Africa

"Regional Strategy for Southern Africa," Assistant Secretary for African Affairs Chester Crocker, American Legion, Honolulu, August 29, 1981 (Current Policy No. 308).

East Asia and Pacific

"U.S. Relations With China," Assistant Secretary for East Asian and Pacific Affairs John H. Holdridge, House Foreign Affairs Committee, July 16, 1981 (Current Policy No. 297).

"U.S. Interests in Southeast Asia," Assistant Secretary for East Asian and Pacific Affairs John H. Holdridge before the Subcommittee on East Asian and Pacific Affairs of the Senate Foreign Relations Committee, July 15, 1981, and Secretary Haig before the International Conference on Kampuchea (New York), July 13, 1981 (Current Policy No. 295).

Europe

"Implementation of the Helsinki Final Act—10th Semiannual Report," December 1, 1980-May 31, 1981 (Special Report No. 85).

Security assistance

"Conventional Arms Transfers," Under Secretary for Security Assistance, Science and Technology James L. Buckley, Senate Foreign Relations Committee, July 28, 1981 (Current Policy No. 301).

Third World

"World Hunger," Deputy Assistant Secretary for International Resources and Food Policy Michael Calingaert, House Agriculture Committee, July 22, 1981 (Current Policy No. 299).

Trade

"U.S. Trade with European Community, 1958-80," INR report, June 28, 1981 (Special Report No. 84).

"International Commodity Agreements: New Wave or Ebb Tide?" INR report, June 1981 (Special Report No. 83). □

Library Booklist

France

A selection of recent books*

History

- BIARD, Roland. *Histoire du mouvement anarchiste en France: 1945-1975*. Paris, Editions Galilée, 1976. 313p. HX894.B5
- BOURDÉ, Guy. *La défaite du Front Populaire*. Paris, Maspero, 1977. 395p. DC396.B64
- DUROSELLE, Jean-Baptiste. *La décadence, 1932-1939*. Paris, Impr. nationale, 1979. 568p. DC396.D78
- MARKALE, Jean. *Histoire secrète de la Bretagne*. Paris, A. Michel, 1977. 249p. DC611.B854M34
- MAZGAJ, Paul. *The Action Francaise and revolutionary syndicalism*. Chapel Hill, Univ. of North Carolina Press, 1979. 281p. HD6684.M28
- MITCHELL, Allan. *The German influence in France after 1870: the formation of the French republic*. Chapel Hill, Univ. of North Carolina Press, 1979. 279p. DS340.M64
- MOUSNIER, Roland. *The institutions of France under the absolute monarchy, 1598-1789: society and the state*. Chicago, Univ. of Chicago Press, 1980. 783p.
- PROST, Antoine. *Les anciens combattants et la société française, 1914-1939*. Paris, Fondation Nationale des Sciences Politiques, 1977. 3 vols. UB359.F8P7
- ROUSSO, Henry. *Un château en Allemagne: la France de Pétain en exil: Sigmaringen, 1944-1945*. Paris, Editions Ramsay, 1980. 441p. D761.R676
- SCHOENBRUN, David. *Soldiers of the night; the story of the French Resistance*. New York, Dutton, 1980. 512p.
- SOUCY, Robert. *Fascist intellectual: Drieu la Rochelle*. Berkeley, Univ. of California Press, 1979. 451p. PQ2607.R5Z8
- SPENCE, Keith. *Brittany and the Bretons*. London, Gollancz, 1978. 356p. DS611.B848S74
- ZELDIN, Theodore. *France, 1848-1945: politics and anger*. New York, Oxford Univ. Press, 1979. 457p. DS330.Z442
- Politics**
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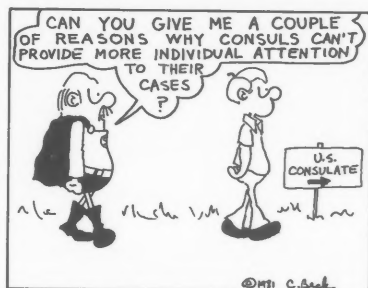
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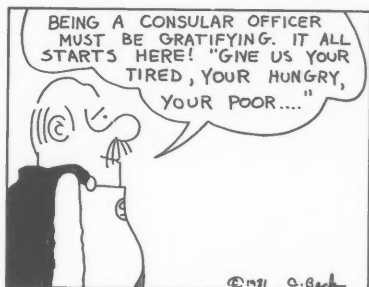
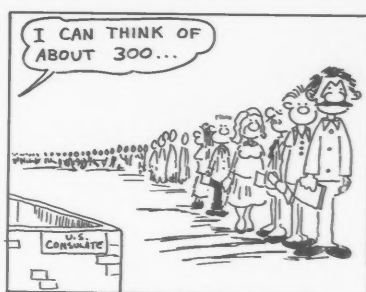
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