

GHQ/SCAP Records(RG 331)
Description of contents



- (1) Box no. 2244
- (2) Folder title/number: (16)
Foreign Nationals
- (3) Date: Aug. 1946 - Dec. 1948

(4) Subject:

Classification	Type of record
035.3	d

- (5) Item description and comment:
Secret

(6) Reproduction: Yes No

(7) Film no.

Sheet no.

	FROM	DATE 1948	TO	SYNOPSIS
1.	GS	8 Aug 46	OCP	Foreign Nationals
2.	G-2	21 Aug	GS	Information Concerning Foreign Nationals in Japan
3.	CPS	28 Aug	GS	Employment of Allied and Foreign Natls. on War Department Payroll
4.	GS	6 Nov	C/S	Employment of Japanese Nationals
5.	CPC/GP	23 Oct	C/S	Employment of Japanese Nationals
6.	GS	19 Nov	CPC	Employment of Japanese Nationals
7.	Hq Comdt	23 Jan 47	Chief & Staff	Foreign National Messing Facilities
8.	GS	4 Feb	CPC/GP	Employment of Japanese Nationals
9.	G-2	12 Mar	GS	Control of Exchange of Intelligence Info.
10.	CP	1 Apr	Sec. Chiefs	Military Personnel Engaged in Supervising Foreign and Japanese Nationals
11.	ESS	9 May	Chief, GS	Preliminary Report on Japanese Statistics Organization
12.	CPS	28 May	All Sections	Monthly Report of Japanese Employees
13.	AG 230	13 Aug	Commg. Gens.	Administration of Foreign Nationals
14.	GS	3 Jan 48	Adgt. Gen.	Employment of Japanese National- (OHNO, Yasoji)
15.	GS	29 Oct. 1948	G - 1	Treatment of Foreign Nationals Residing in the Ryukyus.
16.	GA	10 Nov.	Various	Administration of Foreign Nationals
17	Levy (AGD)	3 Dec 48	CG Ryukyus	Foreign Nationals entitled to Rations.

Leon
15

AG 091.4 (1 Sep 48)03 2nd Ind DS/WJS/REF/egf
GENERAL HEADQUARTERS, FAR EAST COMMAND, APO 500, 3 December 1948
TO: Commanding General, Ryukyu Command, APO 331

1. This General Headquarters considers that, in the absence of special circumstances, foreign nationals residing in the Ryukyu Islands, other than those attached to or connected with the occupation forces, are not entitled to preferential treatment in respect to food rations and commercial privileges.

2. It is the obligation of the governing authorities in the Ryukyus to ensure that there is no legal discrimination against foreign nationals and that adequate measures are taken for the care of their persons and property. Those foreign nationals who desire to return to their homelands should be freely permitted to do so.

3. It is desired that, if there appear to be special circumstances such as excessively short rations or severe unemployment which might warrant preferred treatment for foreign nationals in the Ryukyus, a full report thereon be made to this General Headquarters.

BY COMMAND OF GENERAL HEADQUARTERS:

MAILED 170 0 DEC 3 '48 AG-600

1 Incl
s/c

R. M. LEVY,
Colonel, AGD,
Adjutant General.
M/R: Approved by C/S 23 Nov 48.
REF 26 5528

Info copies: C/S, G-1, G-2, G-4, LS, RND, OS, AG Records

17

Info copy CS

GENERAL HEADQUARTERS
SUPREME COMMANDER FOR THE ALLIED POWERS
APO 500

AG 230 (13 Aug 47)GA

10 November 1948

SUBJECT: Administration of Foreign Nationals

TO: Commanding General, Eighth Army, APO 343
Commanding General, Far East Air Forces, APO 925
Commanding General, Headquarters and Service Group, General Headquarters, Far East Command, APO 500
Commander, United States Naval Forces, Far East, Navy No. 1165

Letter, General Headquarters, Supreme Commander for the Allied Powers, AG 230 (30 Mar 48)GA, subject as above, 30 March 1948, is rescinded. Inclosure 2 of letter, General Headquarters, Supreme Commander for the Allied Powers, AG 230 (13 Aug 47)GA, same subject, 13 August 1947, is also rescinded. The inclosed pay schedule is substituted therefor. The new rates will be effective 1 November 1948.

BY COMMAND OF GENERAL MacARTHUR:

RECEIVED 1100 NOV 12 48

for R. M. Levy

R. M. LEVY
Colonel, AGD.
Adjutant General

1 Incl
Pay Schedule
(See reverse for incl)

Govt Sec

16.

ADMINISTRATION OF PAY SCHEDULE

1. Attached pay schedule will be effective 1 November 1948.

2. Classification grade levels for Foreign Nationals employed by the Department of the Army will be established by the same method and standards as are positions held by U. S. citizens. The following pay schedules will apply throughout Japan:

Schedule "A" - Pay schedule to be paid Foreign Nationals employed by the Allied Forces who are subsisted by the Occupation Forces (as attached).

Schedule "B" - Pay schedule to be paid Foreign Nationals employed by the Allied Forces who are not subsisted by the Occupation Forces (as attached).

Pay for overtime worked will be computed upon base rates as set forth in Schedule "B".

3. No special area differentials will be allowed.

4. Initial appointment will be made at Step 1 of the appropriate pay grade in all cases.

5. The following automatic advancement schedule will apply except under conditions stated in paragraph 6.

Period of Satisfactory Service

3 months
6 months
6 months
6 months

Within-Grade Advancement

Step 1 to Step 2
Step 2 to Step 3
Step 3 to Step 4
Step 4 to Step 5

6. Employees will be rewarded for superior accomplishment on the job by one-step promotions within the appropriate grade upon recommendation of the employing agency, regardless of time spent in the job.

7. In conversion from the old pay schedule to the new pay schedule incumbents will be placed in the pay step corresponding to the one presently held. Seniority will be cumulative and will be honored in the conversion to new pay schedule.

Incl 1

SCHEDULE "A"*

PAY SCHEDULE TO BE PAID FOREIGN NATIONALS EMPLOYED BY THE ALLIED
 POWERS WHO ARE SUBSISTED BY THE OCCUPATION FORCES

	Pay Grade	Rate Paid in Yen per month-Pay Steps				
		1	2	3	4	5
CAF-1, SP-1, SP-2, CPC-1, CPC-2, CPC-3	1	4000	4250	4500	4750	5000
CAF-2, SP-3, CPC-4	2	5000	5250	5500	5750	6000
CAF-3, SP-4, CPC-5	3	6000	6250	6500	6750	7000
CAF-4, SP-5, CPC-6	4	7000	7250	7500	7750	8000
CAF-5, P-1, SP-6, CPC-7, CPC-8	5	8000	8250	8500	8750	9000
CAF-6, SP-7, CPC-9	6	9000	9250	9500	9750	10000
CAF-7, P-2, SP-8, CPC-10	7	10000	10250	10500	10750	11000
CAF-8	8	11000	11250	11500	11750	12000
CAF-9, P-3	9	12000	12500	13000	13500	14000
CAF-10	10	14000	14750	15500	16250	17000
CAF-11, P-4	11	17000	17750	18500	19250	20000
CAF-12, P-5	12	20000	20750	21500	22250	23000
CAF-13, P-6	13	23000	23750	24500	25250	26000
CAF-14, CAF-15, P-7, P-8	14	26000	26750	27500	28250	29000

* Pay for overtime worked will be computed upon base rates set forth in Schedule "B".

SCHEDULE "B"

PAY SCHEDULE TO BE PAID FOREIGN NATIONALS EMPLOYED BY THE ALLIED
 POWERS WHO ARE NOT SUBSISTED BY THE OCCUPATION FORCES

	Pay Rate Paid in Yen per month - Pay Steps					
	Grade	1	2	3	4	5
CAF-1, SP-1, SP-2, CPC-1, CPC-2, CPC-3	1	6000	6250	6500	6750	7000
CAF-2, SP-3, CPC-4	2	7000	7250	7500	7750	8000
CAF-3, SP-4, CPC-5	3	8000	8250	8500	8750	9000
CAF-4, SP-5, CPC-6	4	9000	9250	9500	9750	10000
CAF-5, P-1, SP-6, CPC-7, CPC-8	5	10000	10250	10500	10750	11000
CAF-6, SP-7, CPC-9	6	11000	11250	11500	11750	12000
CAF-7, P-2, SP-8, CPC-10	7	12000	12250	12500	12750	13000
CAF-8	8	13000	13250	13500	13750	14000
CAF-9, P-3	9	14000	14500	15000	15500	16000
CAF-10	10	16000	16750	17500	18250	19000
CAF-11, P-4	11	19000	19750	20500	21250	22000
CAF-12, P-5	12	22000	22750	23500	24250	25000
CAF-13, P-6	13	25000	25750	26500	27250	28000
CAF-14, CAF-15, P-7, P-8	14	28000	28750	29500	30250	31000

~~ABNIA~~
~~Foreign NATIONALS~~

DS/WJS/RBF/cgf
(Mr. Finn 26 5528)

S 840.1
AG 091.4

Subject: Treatment of Foreign Nationals
Residing in The Ryukyus

1 From DS

To: LS
In Turn: GS
G-1
G-2
G-4
RMG

18 October 1948

1. HQ, RYKOM, by letter dated 1 Sep 48 has requested that CINCFE provide a statement of policy for the treatment of foreign nationals residing in the Ryukyus (incl no. 1).
2. Incl no. 2 is a draft reply by CINCFE to CG, RYKOM, stating that foreign nationals in the Ryukyus should not in the absence of special circumstances be accorded preferential treatment.
3. Request comment on or concurrence in proposed draft reply (which will be submitted to C/S for approval).

Incls:

1. Ltr dtd 1 Sep 48 from HQ, RYKOM.
2. Draft reply by CINCFE.

----- W. J. S. -----

2 From: LS

To: GS

26 October 1948

1. Reference is Check Note 1, above.
2. LS concurs in the proposed reply by CINCFE to CG, RYKOM (Incl 2).

2 Incls
N/C

----- A. C. C. -----

----- Chief, Legal Section -----

3 From: Govt Sec

To: G-1

Maj Jack P Napier 26-6962
29 October 1948

No objection.

2 Incls: n/c

----- C. W. -----

(Note: Per advice of Major Napier 29 Oct 48, copies of the inclosures are not necessary for GS files - K. Lawrence)

15.

GS FILE

Robert, J. W.

CW/CYK/JPH/RS/led

Employment of Japanese National
(OHNO, Yasoji)

Govt. Section

Adjutant General
SCAP Branch

3 January 1948

1. The attached letter from OHNO, Yasoji refers apparently to the application by the Provost Marshal of the provisions of Eighth Army Operational Directive 1/5, which specifies criteria, which, if applicable to Japanese nationals, render them undesirable for employment by the occupation forces; one of these criterion is whether or not the subject falls within the purview of SCAPIN 550.

2. A check of this case with the Japanese Government and with Lt. Col. Crocker, P.M.O., reveals the following:

- a. OHNO was screened and passed by the Japanese Government, and, on the basis of available information does not fall under the provisions of SCAPIN 550.
- b. The Provost Marshal did declare OHNO unfit for employment because of his position as a Chokuain rank educational official, but is currently reconsidering the case.

3. Inasmuch as this matter comes within the Provost Marshal's scope of responsibility, it is requested that any further action be transferred to the Provost Marshal's Office.

Incl: Letter from OHNO, Yasoji
dated 22 December 1947

Handwritten initials and marks on the right margin, including "CS" and "AF".

MEMORANDUM FOR THE RECORD:

3 January 1948

1. Major A. J. Rehe, AG, SCAP Branch, was contacted by phone and given in general the above information. He stated that he would appreciate a check sheet to that effect and that he would send the matter to the Provost Marshal's Office for further action.

2. It was explained to Major Rehe and Col. Crocker that Government Section had no interest in the administration of Eighth Army Operational Directive 1/5 except as it involved SCAPIN 550, and then only to the extent that we had worked out arrangements whereby the Provost Marshal could utilize screening committees to determine the status under SCAPIN 550.

ROGER W. SNOW, Jr.
Major FA
PUBLIC SERVICE QUALIFICATIONS DIVISION

14

C
O
P
Y

Yasoji Ohno, 1628 Asahigaoka,
Kamakurayama, Kamakura
22 December 1947

His Excellency G. A. Douglas MacArthur,
Dear Sir,

I was repatriated from Harbin, Manchuria last September and was employed by the Civil Censorship Detachment of the GHQ of your American Forces as Senior Examiner Translator on March 17 of this year. I worked hard with all my might and much interest until November 20 when to my great regret Mr. Zahn, maybe Vice-Director of C.C.D. told me that he had to dismiss me on account of the purge notice from the Provost Marshall and added that there was no help but to visit the P.M. myself to refute the measure taken by it, for the decision having been given already, the C.C.D. had no other remedy.

Thus I called on the P.M. to make the matter clear and found out that I was not purged. Looking into the document for the screening of my qualification, I noticed that I was passed by the Screening Committee of the Metropolitan Municipality on October 22. Hence returning C.C.D. office, I told the supervisor of my section (Wartime Publication Section), Mr. Kodama to that effect and asked him further to inquire into the matter. After investigation, however, he answered me that though I was once passed, yet in a re-examination, I was purged after all.

Mr. Hill, Chief of my room, notwithstanding, with deep sympathy, told me he would negotiate with the P.M. to call me back. He visited the P.M. himself and C.C.D. also sent a letter to the P.M. office to rehire me in its office, but no reply from the P.M. yet.

More than a month has passed since I was discharged. Time elapses in defiance of my worry. With four children and a wife, I have to make living myself and now being unable to find out an employment, I am in distress. Mr. Hill told me to wait and I myself of course trust him fully for his kind effort and sincere promise. However, I hope your Excellency will be kind enough to inquire into the matter and make me able to assist Mr. Hill with as much zeal and interest as before as soon as possible.

By the way, I was a professor of Economics for three years at the Harbin Gakuin (Russo-Japanese Institute), Harbin and for 18 years at the Yamaguchi Higher Commercial School, Yamaguchi and when I resigned the post of professorship at the latter school to go to Harbin, I was given Chokukinkan, or the second grade of Kotokan, which is at (said to be) the bottom of the purge.

Appreciating the splendid achievement of your occupation policy and desiring to be able to cooperate with you in your sincere effort,

Yours truly,

Y. OHNO

Joseph Nails

GENERAL HEADQUARTERS
SUPREME COMMANDER FOR THE ALLIED POWERS

AG 230 (13 Aug 47)GA

APO 500
13 August 1947

SUBJECT: Administration of Foreign Nationals

TO: Commanding General, Eighth Army, APO 343
Commanding General, Far East Air Forces, United States Army, APO 925
Commander, United States Naval Forces, Far East, FPO Navy 3923
Commanding General, Headquarters and Service Group, General Headquarters, Far East Command, APO 500

1. a. Rescission. So much of paragraph 3, Letter, AG 248 ESS/FI, General Headquarters, Supreme Commander for the Allied Powers, subject, "Payment of Japanese and Foreign Nationals Employed by the Occupation Forces," 5 April 1946, as pertains to foreign nationals, is rescinded.

b. References.

- (1) War Department Civilian Personnel Regulations 75, 26 March 1947, as amended by Changes 1, 2 July 1947.
- (2) Circular 74, General Headquarters, Far East Command, 26 June 1947.
- (3) Letter, AG 230 CIS, General Headquarters, Supreme Commander for the Allied Powers, subject, "Security Clearance and Employment Restrictions of Civilian Personnel," 27 November 1945.
- (4) Radio CX 63528, General Headquarters, Supreme Commander for the Allied Powers, 30 July 1946.

2. General. a. The provisions of this letter will govern the administration of foreign nationals employed by the occupation forces in Japan and paid from occupation yen accounts. It does not cover Japanese nationals or labor provided by the Japanese Government to meet procurement or labor demands of the occupation forces.

b. Effective 1 September 1947, all appointments, promotions, payroll preparations, and separations of foreign nationals as defined in paragraph 3b, will be effected by the appropriate civilian personnel office in the same manner as for United States citizen civilian employees. Using units will forward all records of currently employed foreign nationals to appropriate civilian personnel office. All forms and records (except War Department or Standard Form 50) currently used in the administration of United States citizen civilian personnel will be used in carrying out the provisions of this letter, each form or record properly identified

Govt Sec

by note thereon as "Foreign National." FEC AGO Form No. 83, "Notification of Personnel Action for Foreign Nationals" (inclosure 1), will be used in lieu of War Department or Standard Form 50.

3. Definition of Foreign Nationals.

a. The term "Foreign Nationals" will include:

- (1) Citizens of Allied or neutral nations, and nationals of liberated areas who were in the occupation area during the period of hostilities.
- (2) A person of Japanese ancestry who claims citizenship of a country other than Japan and who is not disqualified under the provisions of subparagraphs 3b (1), (2), or (3) below.
- (3) Citizens of Axis countries (excluding Japanese nationals).
- (4) Stateless persons.

b. A person of Japanese ancestry who claims United States citizenship but has not obtained necessary papers from the State Department, may be employed as a foreign national, unless:

- (1) He served in the Japanese armed forces, or
- (2) He took an active part in the prosecution of the war against the Allied Nations (translation work alone will not be considered disqualifying), or
- (3) Clear intent was shown of never returning to the United States.

4. It will be the responsibility of the local Military Government, Labor Office to determine, on the basis of a security check, whether an individual of Japanese ancestry is eligible for employment as a foreign national. The records of such individuals already employed will be reviewed by the local Military Government Labor Office and proper action taken to change the status of the individuals to that of Japanese nationals, if disqualified under paragraph 3b. In all cases of doubt, employment will be as Japanese nationals.

5. Currently employed foreign nationals who furnish proof of United States citizenship may continue to be employed as foreign nationals at the discretion of the local commander.

6. Policy on Hiring. a. Authorization for establishment of positions to be filled by foreign national personnel will be secured through the same channels as authorization for War Department civilians. The hiring of foreign nationals under the provisions of this letter will be limited to those whose technical specialties are essential to the achievement of occupation objectives, and to

those employed in administrative capacities as indicated in paragraph 14 below.

b. No foreign national personnel will be hired and paid under the provisions of this letter unless personnel cannot be provided directly by the Japanese Government through labor requisition. Similarly, no foreign national personnel will be hired to perform services normally furnished by the Japanese Government for the operation of facilities of all types, including billets and dependent housing, in accordance with reference cited in subparagraph 1b (4). The provisions of this letter do not, however, preclude the hiring of foreign nationals by the Japanese Government.

c. Immediate action will be taken with respect to currently employed foreign nationals to comply with the above policy.

7. Establishment of Positions. a. Positions will be established by the preparation of position descriptions for the grading of the job by the appropriate civilian personnel office, to determine the proper pay rate in accordance with attached Pay Schedules (inclosure 2). Grade levels for foreign nationals will correspond in general to those established for United States citizens, and will be established by the same methods and standards as are applicable to positions held by United States citizen civilian employees, except that separate pay rates will apply. Proper evaluation of jobs is essential to insure that agencies do not engage in proselyting workers through wage competition.

b. A tentative ceiling on the number of foreign nationals to be employed under the provisions of paragraph 9e below on Pay Schedule "A" is established as follows:

General Headquarters Staff Sections	400
Eighth Army	1275
Far East Air Forces, United States Army	260
Naval Forces, Far East	10
Headquarters and Service Group, General Headquarters, Far East Command	55

8. Labor Supply. The local Military Government Labor Office will furnish the appropriate civilian personnel office, upon request, available applications or applicants as desired for specific positions. It will be the responsibility of the civilian personnel office to make selections consistent with locally established placement policy.

9. Pay. a. The civilian personnel certifying officer of each command will be responsible for payroll preparation. Salary payment will be made on a monthly basis. Payrolls will be sub-

mitted to the proper disbursing officer not later than the tenth of each month, covering the preceding calendar month for payment to the individual. The paying Finance Officer will transfer receipted payrolls as cash to the Finance Officer, 240th Finance Disbursing Section, APO 500, who will be reimbursed by the Funding Officer, Office of the Fiscal Director, General Headquarters, Far East Command, APO 500, for the net amount of the payroll. Pay accounts of foreign nationals are subject to audit by the General Accounting Section, General Headquarters, Supreme Commander for the Allied Powers, APO 500.

b. Deductions will not be made for social insurance or taxes which may be required by Japanese legislation. This does not, however, exempt foreign nationals from legal obligations under Japanese law.

c. Two Pay Schedules (inclosure 2) have been established for the payment of foreign nationals, as follows:

Schedule A - Pay Schedule for Foreign Nationals Subsisted by the Occupation Forces.

Schedule B - Pay Schedule for Foreign Nationals Not Subsisted by the Occupation Forces.

When determined by the local military government that indigenous food and/or eating places are not readily accessible, foreign nationals may be subsisted by the occupation forces (Schedule A). When foreign nationals are subsisted, full subsistence only will be offered, i.e., three (3) meals per day, thirty (30) days per month, consumed in an organized mess. The pay scale (Schedule A) is based on provision of subsistence on a monthly basis and credit will not accrue to the employee for occasional meals not consumed during the month. At the time of employment, foreign nationals will complete FEC AGO Form No. 84, "Subsistence Request by Foreign Nationals" (inclosure 3), indicating whether or not they desire to be subsisted by the Occupation Forces. The letters "A", representing Schedule A, or "B", representing Schedule B, will appear on the payroll after the employee's name, to indicate whether or not subsistence has been furnished by the occupation forces.

d. Pay Schedule B is authorized retroactively to 1 April 1947. All currently employed foreign nationals will be considered as having been employed at those pay rates from 1 April 1947 to the first regular pay period following the date of this letter, at which time the appropriate pay scale will be applicable. Reimbursement for back pay due will be made by using units prior to assumption of administration by civilian personnel offices.

e. The Commanding General, Eighth Army, from information received from organizations subsisting foreign nationals, will render an account each month to the General Accounting Section,

General Headquarters, Supreme Commander for the Allied Powers, APO 500, of the number of meals furnished to foreign nationals employed by the occupation forces for which reimbursement has not been received (see paragraph 9f below).

f. The Army Exchange Service, the Central Purchasing Office, and quasi official organizations (such as the American Red Cross) will reimburse the War Department on a United States dollar basis at the rate of twenty-five (25) cents for each meal furnished by the Army to foreign nationals in their employ or under their jurisdiction. This reimbursement will be paid to the appropriate disbursing officer at the time of submission of the monthly payroll on Standard Form 1044.

g. The schedules of pay rates in Japanese yen have been prepared for the payment of foreign nationals employed by the occupation forces in Japan, and in no case will higher rates for listed grades be paid.

h. The granting of special wage supplements to foreign nationals in the form of extra pay, clothing, or other material considerations, is prohibited.

i. Local Military Government Labor Offices will furnish the Japanese Government each month a current list of foreign nationals who are subsisted by the occupation forces, in order to avoid additional issuance of the Japanese ration.

10. Hours of Work, Overtime, and Night Differential. a. The standard work week for all foreign nationals will be forty (40) hours. Wherever possible, this work week will coincide with that of the employing unit.

b. Overtime duty required of any foreign national employee for irregular or occasional duty outside the regularly scheduled forty (40) hours will be compensated for at the rate of time and one-half. Compensatory time off in lieu of paid overtime may be granted.

c. Those foreign nationals required to work a regularly scheduled tour of duty, a part or all of which falls between 1800 and 0600 the following morning, will be paid a night differential equal to ten (10) percent of the regular hourly rate of pay. The night differential is payable only for those hours falling between 1800 and 0600.

11. Traveling Expenses. a. Foreign nationals ordered by the occupation forces to perform official travel will be reimbursed, provided:

- (1) Expenses incident to such travel have actually been borne by the individual.
- (2) Expenses are supported by adequate receipts not exceeding the price ceiling established by the Japanese Government, and

(3) Authorization for traveling expenses is contained in the order.

b. Reimbursement will be as follows:

- (1) Employees in Pay Grade 14 and Below. Third-class fare, daily subsistence allowance of not to exceed 150 yen, and hotel expenses not to exceed 50 yen for each night.
- (2) Employees in Pay Grade 15 and Above. Second-class fare, daily subsistence allowance of not to exceed 150 yen, and hotel expenses not to exceed 50 yen for each night.
- (3) The certifying officer will prepare FEC AGO Form No. 85, "Travel and Per Diem Voucher" (inclosure 4), in duplicate, supported by receipts for all expenditures and a copy of the travel order. This voucher will be forwarded to the Finance Officer who regularly pays the employee, who will make yen payment in cash or by check to the individual, mailing check to the employee's organization.

12. Leave Privileges. Foreign nationals will accrue annual leave at the rate of two (2) days for each month of service, and sick leave at the rate of one (1) day for each month of service. Any nonpay period of a fractional day or more will not constitute a break in the month of service for leave accrual purposes for foreign nationals; however, when absence in a nonpay status totals eight-five (85) hours, leave credits will be reduced one (1) day annual leave and one-half (1/2) day sick leave. Any authorized absence for which the individual does not have accrued leave will result in loss of pay. Leave may be taken consistent with locally established policy and will be in accordance with procedures outlined in War Department Civilian Personnel Regulations 75, 26 March 1947, as amended by Changes 1, 2 July 1947. Leave, both annual and sick, not taken during the period of employment will accumulate from month to month up to a maximum of sixty (60) days each. Payment will be made for all unused, accumulated, and accrued annual leave to employee's credit at time of separation. Leave, annual or sick, will not be advanced to foreign nationals.

13. Discharge Notice. Foreign nationals will be given two (2) weeks advance written notice of discharge except where discharge is for failure to pass satisfactory security check. In such cases, discharge will be effected on the date specified by the local Military Government Labor Office, or immediately in the case of serious offenses which would be detrimental to the interest of the occupation forces or injurious to the employee, his fellow workers, or the general public. Notice will include reason for termination, and a copy thereof will be furnished the

local Military Government Labor Office in order to determine suitability for further employment.

14. Records and Reports. a. Administrative and payroll records for foreign nationals will be maintained separately from those of United States citizen civilian employees. In no case will these records be forwarded to record depositories in the continental United States.

b. The Commanding Generals, Eighth Army; Far East Air Forces, United States Army; Headquarters and Service Group, General Headquarters, Far East Command; and the Commander Naval Forces, Far East, will forward a monthly report in quadruplicate to the Commander-in-Chief, Far East, APO 500, Attention: Civilian Personnel Section, not later than the tenth day of each month, showing, for the preceding month, the total number of employees by job categories, ratings, and salaries (i.e., translators, interpreters, doctors, office managers, etc.) on the foreign national payroll (Reports Control Symbol QGA-21).

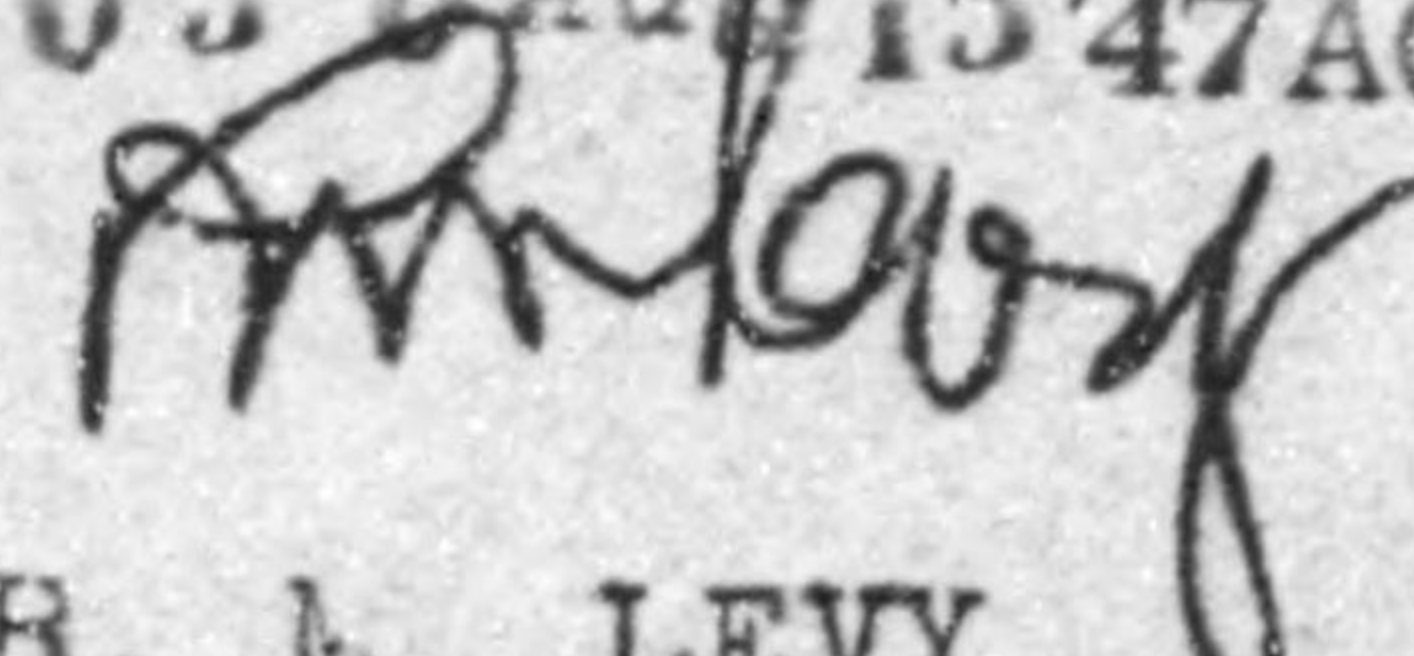
15. Security Clearance and Employment Restrictions. All foreign national employees will be subject to security clearance, based on restrictions contained in letter, AG 230 CIS, General Headquarters, Supreme Commander for the Allied Powers, subject, "Security Clearance and Employment Restrictions of Civilian Personnel," 27 November 1945.

16. Proselyting. Proselyting of employees between sections or commands is prohibited. Transfer of foreign nationals will be effected only with the prior approval of the civilian personnel officer and the appropriate Military Government Labor Office. Individuals leaving the employment of one military establishment without permission will not be employed by another military establishment for a period of six (6) months.

17. Linguists. Prior to employment, linguists will be tested for language qualifications. Application for tests will be made by the appropriate civilian personnel office to the Commanding Officer, Translator and Interpreter Service, APO 500. Formal appointment of linguists may be made upon receipt of results and classifications as to linguistic qualifications.

BY COMMAND OF GENERAL MacARTHUR:

MAILED 10 3 15 47 AG - GHQ



4 Incls.

1. FEC AGO Form No. 83, Report of Personnel Action - Foreign Nationals
2. Pay Schedule A & B
3. FEC AGO Form No. 84, Subsistence Request for Foreign Nationals
4. FEC AGO Form No. 85, Travel and Per Diem Voucher for Foreign Nationals

R. M. LEVY,
Colonel, AGD,
Adjutant General.

FAR EAST COMMAND

REPORT OF PERSONNEL ACTION
FOREIGN NATIONAL EMPLOYEES

1. Date _____

2. TO: _____
 First Name Middle Initial Last Name

3. S.S.No. _____

4. THROUGH: _____
 Office in which employed or to be employed

This is to notify you of the following action concerning your employment which is subject to the provisions on the reverse hereof. This form is an official record of your service history with the Occupation Forces.

5. NATURE OF ACTION (Use Standard Terminology)

6. EFFECTIVE DATE

	(FROM)	(TO)	
7. Position Title			14. Date of Birth
8. Service Grade and Salary			15. Male Female
9. Force & Service or Command			16. Citizenship
10. Installation & Location			17. Position Reference or Job Description No.
11. Organization Unit			18. Date of Oath (Accessions Only)
12. Duty Station and location			

13. REMARKS:

DISTRIBUTION:

1. Employee
2. Payroll
3. 201 File
4. Local Mil Govt Labor Office
5. Reports file

FEC AGO Form 83
Inclosure 1

FOR THE COMMANDING OFFICER:

(Signature)

(Rank and/or Title)

LOCAL REPRODUCTION AUTHORIZED

This form notifies you of the action taken with regard to your employment. If you have any questions concerning this action, you may take them up with the Civilian Personnel Office.

Appointments to positions are made for such period of time as the work is required and funds are available.

All new appointees are subject to such satisfactory character investigation and satisfactory medical examination as may be required.

ADMINISTRATION OF PAY SCHEDULE

1. Classification grade levels for foreign nationals employed by the War Department will be established by the same method and standards as are positions held by U. S. citizens, except that the following pay schedules will apply throughout Japan:

Schedule "A" -- Pay Schedule to be Paid Foreign Nationals Employed by the Allied Forces Who are Subsisted by the Occupation Forces. (as attached)

Schedule "B" -- Pay Schedule to be paid Foreign Nationals Employed by the Allied Forces Who are not Subsisted by the Occupation Forces. (as attached)

2. The following area differentials will be allowed:

Area A (6 largest cities - Tokyo, Osaka, Kyoto, Nagoya, Yokohama, Kobe20% of base pay

Area B (Cities with population in excess of 100,000 people..10% of base pay.

Area C (Cities, towns & villages with a population of less than 100,000 people.....No Differential

3. Initial appointment will be made at Step 1 of the appropriate pay grade in all cases.

4. The following automatic advancement schedule will apply except under conditions stated in paragraph 5:

<u>Period of Satisfactory Service</u>	<u>Within-Grade Advancement</u>
3 months	Step I to Step II
6 months	Step II to Step III
6 months	Step III to Step IV
6 months	Step IV to Step V

5. Employees may be rewarded for superior accomplishment on the job by one-step promotions within the appropriate grade upon recommendation of the employing agency, regardless of time spent in the job,

6. In conversion from the old pay schedule to the new pay schedule, individuals employed at rates in excess of those authorized for the positions held will be reduced to the maximum step for the Pay Grade. In each case of grade change, incumbent of the position will be placed in the pay step most nearly commensurate with his present salary. Seniority will be cumulative and will be honored in the conversion of pay schedules.

7. Attached pay schedule to be effective 1 April 1947.

SCHEDULE "A"

PAY SCHEDULE TO BE PAID FOREIGN NATIONALS EMPLOYED BY THE ALLIED FORCES WHO ARE
SUBSISTED BY THE OCCUPATION FORCES

Classification Grade	Pay Grade	Rate Paid in Yen per month - Pay Steps				
		1	2	3	4	5
CPC-1	1	¥1300	¥1420	¥1540	¥1700	¥1780
SP-1, CPC-2	2	¥1540	¥1660	¥1780	¥1900	¥2020
CAF-1	3	¥1660	¥1780	¥1900	¥2020	¥2140
SP-2, CPC-3	4	¥1780	¥1900	¥2020	¥2140	¥2260
CAF-2, SP-3	5	¥1900	¥2020	¥2140	¥2260	¥2380
CPC-4	6	¥2020	¥2140	¥2260	¥2380	¥2500
CAF-3, SP-4	7	¥2140	¥2260	¥2380	¥2500	¥2620
CPC-5	8	¥2260	¥2380	¥2500	¥2620	¥2740
CAF-4, SP-5	9	¥2380	¥2500	¥2620	¥2740	¥2860
CPC-6	10	¥2500	¥2620	¥2740	¥2860	¥2980
CAF-5, SP-6, P-1	11	¥2620	¥2740	¥2860	¥2980	¥3100
CPC-7	12	¥2740	¥2860	¥2980	¥3100	¥3220
CPC-8	13	¥2860	¥2980	¥3100	¥3220	¥3340
CAF-6, SP-7, CPC-9	14	¥3220	¥3340	¥3460	¥3580	¥3700
CAF-7, P-2, SP-8, CPC-10	15	¥3700	¥3900	¥4100	¥4300	¥4500
CAF-8	16	¥4500	¥4700	¥4900	¥5100	¥5300
CAF-9, P-3	17	¥5300	¥5500	¥5700	¥5900	¥6100
CAF-10	18	¥6100	¥6300	¥6500	¥6700	¥6900
CAF-11, P-4	19	¥6900	¥7300	¥7700	¥8100	¥8500
CAF-12, P-5	20	¥8500	¥8900	¥9300	¥9700	¥10100
CAF-13, P-6	21	¥10100	¥10500	¥10900	¥11300	¥11700
CAF-14, P-7	22	¥11700	¥12100	¥12500	¥12900	¥13300
CAF-15, P-8	23	¥13300	¥13700	¥14100	¥14500	¥14900

SCHEDULE "B"

PAY SCHEDULE TO BE PAID FOREIGN NATIONALS EMPLOYED BY THE ALLIED FORCES
WHO ARE NOT SUBSISTED BY THE OCCUPATION FORCES

Classification Grade	Pay Grade	Rate Paid in Yen per month - Pay Steps				
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
CPC-1	1	¥2000	¥2180	¥2240	¥2360	¥2480
SP-1, CPC-2	2	¥2240	¥2360	¥2480	¥2600	¥2720
CAF-1	3	¥2360	¥2480	¥2600	¥2720	¥2840
SP-2, CPC-3	4	¥2480	¥2600	¥2720	¥2840	¥2960
CAF-2, SP-3	5	¥2600	¥2720	¥2840	¥2960	¥3080
CPC-4	6	¥2720	¥2840	¥2960	¥3080	¥3200
CAF-3, SP-4	7	¥2840	¥2960	¥3080	¥3200	¥3320
CPC-5	8	¥2960	¥3080	¥3200	¥3320	¥3440
CAF-4, SP-5	9	¥3080	¥3200	¥3320	¥3440	¥3560
CPC-4	10	¥3200	¥3320	¥3440	¥3560	¥3680
CAF-5, SP-6, P-1	11	¥3320	¥3440	¥3560	¥3680	¥3800
CPC-7	12	¥3440	¥3560	¥3680	¥3800	¥3920
CPC-8	13	¥3560	¥3680	¥3800	¥3920	¥4040
CAF-6, SP-7, CPC-9	14	¥3920	¥4040	¥4160	¥4280	¥4400
CAF-7, P-2, SP-8, CPC-10	15	¥4400	¥4600	¥4800	¥5000	¥5200
CAF-8	16	¥5200	¥5400	¥5600	¥5800	¥6000
CAF-9, P-3	17	¥6000	¥6200	¥6400	¥6600	¥6800
CAF-10	18	¥6800	¥7000	¥7200	¥7400	¥7600
CAF-11, P-4	19	¥7600	¥8000	¥8400	¥8800	¥9200
CAF-12, P-5	20	¥9200	¥9600	¥10000	¥10400	¥10800
CAF-13, P-6	21	¥10800	¥11200	¥11600	¥12000	¥12400
CAF-14, P-7	22	¥12400	¥12800	¥13200	¥13600	¥14000
CAF-15, P-8	23	¥14000	¥14400	¥14800	¥15200	¥15600

REQUEST FOR SUBSISTENCE

DATE _____

Under the provisions of paragraph 9c, letter AG 230(13 Aug 47)GA,
General Headquarters, Supreme Commander for the Allied Powers,
13 August 1947,

I hereby request to:

Be subsisted by the Occupation Forces and paid according
to Schedule A - Pay Schedule for Foreign Nationals Subsisted
by the Occupation Forces.

Not be subsisted by the Occupation Forces and paid according
to Schedule B - Pay Schedule for Foreign Nationals Not
Subsisted by the Occupation Forces.

(Signature of Foreign National)

Distribution:

Original - 201 File
Duplicate - Payroll File
Triplicate - Employee concerned
* Quadruplicate - Central Liaison Office, Japanese Government

* A copy will be furnished the Central Liaison Office only if employee is
to be subsisted by the Occupation Forces

FEC AGO Form No. 84

LOCAL REPRODUCTION AUTHORIZED

Inclosure 3

TRAVEL AND PER DIEM VOUCHER
for
FOREIGN NATIONALS

(Statement of account must be completely filled in by payee prior to signature, and there must not be any erasure or alteration unless initialed or signed by him)

NAME _____
(PAYEE)

Address _____

Official Headquarters _____

Organization _____

AMOUNT ¥

I do solemnly swear (or affirm) that the above account and schedule annexed are just and true in all respects and do not exceed price ceilings established by the Japanese Government; that payment therefor has not been received,

Payee _____

Title _____

Date _____

I certify that the official headquarters, domicile, or residence of the claimant is as stated above; that the travel was authorized from and to the points stated in the account, and for the period and at the subsistence rate or rates claimed, as shown by the authority on file; that the within itemized statement has been examined and is certified correct, and that the amounts therein claimed are just and reasonable, and do not exceed price ceilings established by the Japanese Government.

Approved for ¥ _____

Certifying Officer

Paid ¥ _____

Disbursing Officer

Date _____

Organization and APO Number

FEC AGO Form 85

LOCAL REPRODUCTION AUTHORIZED

Inclosure 4

GENERAL HEADQUARTERS
FAR EAST COMMAND

CHECK SHEET

(Do not remove from attached sheets)

File No: 230.38 CP

Subject: Monthly Report of Japanese Employees.

Note
No.
1.

From: CPS

To: All Sections

Date: 28 May 1947

EMC/LCW/lc

1. Attention of all staff section is invited to the fact that SCAP Staff Memorandum No 10, 3 March 1946, requiring submission of a monthly report of Japanese employees paid by the Japanese Government, was rescinded by SCAP and AFPAC Staff Memo No 50, 29 November 1946. Check sheet, OCP, 3 June 1946, subject: "Compliance with Staff Memo #10", was thereby automatically rendered obsolete.

2. Check sheet, OCP, 10 July 1946, requiring a monthly report from staff sections of non-citizens paid at United States Government rates, is also declared obsolete.

3. At the present time, the Civilian Personnel Section, GHQ, FEC, does not require monthly rosters of either Japanese Nationals or Foreign Nationals.

EMC
E.M.C.

850

GENERAL HEADQUARTERS
SUPREME COMMANDER FOR THE ALLIED POWERS

C H E C K S H E E T

(Do not remove from attached sheets) WPM/RAM/at

File No: 091.3(9 May 47) Subject: Preliminary Report on Japanese
ESS/RS Statistical Organization

Note No.	From: ESS	To: Chief, GS	Date: 9 May 1947
	<p>1. Attached, for your information, is a copy of "Preliminary Report on Japanese Statistical Organization" prepared by Dr. Stuart A. Rice, Chief of the Statistical Mission to SCAP of the Division of Statistical Standards, U. S. Bureau of the Budget, Executive Office of the President.</p> <p>2. Various agencies of the Japanese Government have been supplied with a copy of this report for informative purposes.</p> <p>3. The Central Liaison Office has been informed that the recommendations of the Committee do not necessarily represent SCAP policy and are not to be considered as a directive.</p> <p>1 Incl As indicated.</p> <p style="text-align: right;">----- <i>[Signature]</i> F. M. -----</p>		

200

GENERAL HEADQUARTERS
FAR EAST COMMAND

CHECK SHEET

(Do not remove from attached sheets)

File No. Subject: Military Personnel Engaged in Supervising
Foreign and Japanese Nationals

Note No. From: CP To: All Section Chiefs, Date: 1 April 47
GHQ SCAP & FEC

(1)

1. To comply with radio request from the War Department to this headquarters and from G-1 to this section, information is needed for justification of fiscal year 1948 budget as to your estimate of the number of officers and enlisted men who will be directly engaged during fiscal year 1948 in supervising work of foreign nationals being employed in the following categories:

- (a) Those paid from appropriated funds.
- (b) Those to be paid from non-appropriated funds.
- (c) Those to be paid from local economy.

This estimate will include personnel required to supervise Japanese nationals, which will be listed under "c" above.

2. It is requested that this information reach this office prior to 1000, Saturday, 5 April 1947, as it is necessary for the report to be in Washington by 7 April 1947.

E. M. C.

----- E. M. C. -----

(2)

From: Govt Sec To: GFS Date: 5 April 47

- (a) None
- (b) None
- (c) None

----- G. V. -----

74

SECRET
SECRET
GENERAL HEADQUARTERS

~~UNITED STATES ARMY FORCES, PACIFIC~~
FAR EAST COMMAND

CHECK SHEET

(Do not remove from attached sheets)

File No: 350.09 Int Subject: Control of Exchange of Intelligence Information

Note No.

From:

G-2

To:

CS

Date: GB CAW/RPM/mjd
12 March 1947

1.

1. WD Radio WX 95147, 24 Jul 46 (Incl 1), constituting War Department Policy on Exchange of Intelligence Information with Allied Governments, is forwarded for your personal information, guidance and use.

2. In this connection your allied and foreign national employees should be informed that information from files, documents, and information obtained through employment by the United States remains the property of that nation, and is to be released and disseminated only upon proper authority. However, this personnel will not be shown the attached radio or acquainted with its full contents.

3. SCAP-AFPAC Staff Memorandum No. 61, 23 December 46, implements the above War Department Policy and is intended to regularize movements of foreign nationals. The lack of compliance with the provisions of Staff Memo No. 61 is jeopardizing the security of classified U.S. Intelligence material.

1 Incl.
WD Radio WX 95147

(C.A.W.)
C. A. W.

Incl. attached to copy filed #300

SECRET
SECRET

Restricted

92
file

230
300

GENERAL HEADQUARTERS
FAR EAST COMMAND

CHECK SHEET
(Do not remove from attached sheets)

File No: HC 331.3

Subject: Foreign National Messing Facilities.

FROM: Hq Comdt

TO: Chief of each General and
Special Staff Section, GHQ
SCAP and FFC, Commanding
Officers each unit assigned
and attached to Headquarters
and Service Group.

DATE: 23 Jan 47

- (1)
1. The policy outlined below pertaining to the mess deductions made against the payrolls of foreign nationals authorized to eat in U.S. operated messes is announced for the information and guidance of all concerned. This policy has been furnished the Hq Comdt by G-4 and has the concurrence of G-1.
 2.
 - a. Foreign nationals authorized to be fed in messes operated by the Headquarters Commandant will be charged at a flat rate of three (3) meals per working day per month.
 - b. Members of the Foreign National Payroll will not be fed, either in centrally operated Army Messes or by the issue of emergency type rations on days that they do not work.
 3.
 - a. Foreign nationals authorized to be fed in Army Messes will be charged at a flat rate of three (3) meals per working day.
 - b. The responsibility for determining the number of working days in excess of or in lieu of those of the normal five-day week rests with Section employing the individual.
 4. Field rations will not be issued to foreign nationals in lieu of meals served at Army operated messes except when a foreign national accompanies a U.S. or Allied individual on a field trip and the following conditions, as certified by the Section Chief apply:
 - a. Chief of party is a U.S. citizen or a member of an Allied Mission logistically supported from U.S. sources.
 - b. Foreign national is in the company of Chief of party and has been authorized previously to mess in a GHQ Mess while employed in Tokyo.
 - c. Travel is performed on official business.
 - d. Military messes are not available to the party in the area visited.

Restricted

128

Restricted

5. Notification of meals or field rations to be deducted, i. e., three (3) meals per working day, will be included in the payrolls for foreign nationals which are submitted to the Finance Officer, 240th Finance Disbursing Section, by Personnel division of the section employing these nationals under procedures already in effect.

R.P.J. for R. E. S.

Restricted

~~Notes~~
Notes

CW/CLK/CPM/ecm

Employment of Japanese Nationals

Govt Sec

CPC

19 Nov 46

[Handwritten initials]

3

1. This office is interested in the problem presented by the Civil Property Custodian in Note 1 above, inasmuch as the disqualification of the personnel in question is based upon the interpretation that they fall under the provisions of SCAPIN 550 and as such would be barred from employment by the Imperial Japanese Government.

2. The argument for the exemption of the individuals referred to above from the provisions of the letter to the CG, 8th Army, AG 230 (23 Jul 46) ESS/LA, subject: "Civilian Labor Employed by Occupation Forces" is based upon considerations of efficiency and expediency, and the Civil Property Custodian has presented a strong case in justification. However, the Government Section considers the following points pertinent to a decision in this matter:

Govt Sec file

a. With the exception of the use of barred personnel in the activities of the Demobilization Bureau of the Imperial Japanese Government, which is in a special category, this office has not recommended, nor has the Chief of Staff authorized, indefinite, or even six month extensions based solely upon considerations of efficiency and expediency in cases of persons affected by the purge directive.

b. It is highly inconsistent and undesirable for the Occupation Forces to employ persons who would be removed or excluded from employment by the Imperial Japanese Government under the provisions of the same directive.

3. This section therefore does not concur in the recommendations outlined in paragraphs 7 and 3 of Notes 1 and 2, respectively.

4. Recommend that the instructions of the Provost Marshal, Tokyo, be sustained.

5. The statement in Memo for the Record to check note #1, CPC, 23 Oct 46, to the effect that the Government Section has delegated to CG, Eighth Army, the authority for approving the retention of Axis nationals other than Japanese falling under the scope of SCAPIN 550 is in error. Reference was apparently intended to par 1 g, Ltr AG 230(23 July 46) ESS/LA.

Incls:
- CPC file not previously listed - - - - C.W. - - - - -

File No. 280.033

Subject: Employment of Japanese Nationals

Note No.

From: ESS

To: GPO

VFK/TC/mem
Date: 29 October 1946

3

1. The case of five persons mentioned in Check Note 1 above, is considered to be exceptional in that by the nature of the work the category of persons required is exactly identical with the category of persons excluded by letter from GHQ, SCAP to GS, 8th Army, AG 230 (23 Jul 46) ESS/LA, subject, "Civilian Labor Employed by Occupation Forces."

2. The possibility has been considered that these persons might be retained temporarily on the grounds that although excluded in principle they have not yet been specifically declared purged by the Japanese Government. However, it is believed that such a method of retaining them would open the door to numerous temporary exemptions thus violating the principle of letter referred to in paragraph 1 above. It would also enable the Japanese Government to decide on the exclusion of employees of GHQ, SCAP thereby putting Civil Property Custodian in an embarrassing position.

3. Recommend that above named Japanese be exempted from the application of GHQ, SCAP letter mentioned in paragraph 1 above, for a period of six months under conditions stated in paragraph 7, Note 1.

----- V. F. K. -----

C H E C K S H E E T

File No: 30.033

Subject: Employment of Japanese
Nationals.

1 (Contd) analyzing and evaluating data obtained from IJG concerning that institution and others in Eastern Asia. Unfortunately, the very training and experience which enable them to perform this highly specialized work are the factors which bring them within the scope of the provisions of reference 1a, above, which prohibits the employment by IJG of the officials of certain Far Eastern Japanese banking institutions. These men, therefore, fall within the purview of Occupational Directive 1/5, Hq. Eighth Army, which is based upon reference 1b, above.

5. In the considered opinion of the Civil Property Custodian, and the heads of the Comptroller Division, Foreign Property Division, Government Property Division, and Executive Division of CPC, it is absolutely necessary that the Civil Property Custodian employ these men in order to accomplish that part of his mission which relates to Japanese external assets. To the same extent that the State Department depends upon this office for data on Japanese external assets, this office, in turn, depends upon the knowledge, experience, and judgment of the five men named in paragraph 2, above. During the past six months these men have developed an understanding of our objectives and have acquired expert judgment of its various phases. Their staff duties include supervision of 80 Japanese employees engaged in financial analyses. In addition, they are the representatives of CPC in its contacts with the Bank of Japan, the Ministry of Finance and the "Oriental Economist" Research Department; these organizations are valuable sources of data regarding Japan's external assets.

6. Reference 1b, above, which makes provision for reviewing the cases of other Axis nationals who fall within the scope of SCAPIN 550, makes no provision for review, or temporary retention in employment, of Japanese nationals falling within the purview of the SCAPIN.

7. In view of the facts outlined above, and considering that the data handled by the Japanese in question are obtained entirely from Japanese sources, that the work is not of a classified nature, that such personnel are so physically segregated from the other offices of CPC that they have no contact with official documents of any kind, and that there is no other provision for review of cases of this kind, it is requested that the five men named in paragraph 3, above, be cleared by the Chief of Staff for retention by the office of CPC until the project on which they are working has been completed.

/s/ PHT

P. H. T.

DRAFT CHECK SHEET

SUBJECT: Employment of Japanese Nationals.

Govt Sec to C/S

6 November 1946

1. ~~Whether or not Japanese nationals are eligible for employment by the occupation forces is not a matter falling within the jurisdiction of Government Section.~~ However, in view of the fact that Government Section gave its concurrence to the draft of Ltr, GHQ, SCAP to CG, 8th Army, AG 230 (23 Jul 46) ESS LA, subject "Civilian Labor Employed by Occupation Forces", it does have the following interests and opinions in the matter:

~~a. Interest:~~

~~That undesirable precedence is not set by the granting of exceptions to the policies established by the above directive.~~

~~b. Opinions:~~

~~a. (1) That the intent of the Ltr directive, referred to in 1 above, was obviously that no extensions or exemptions for Japanese nationals would be considered, inasmuch as there are no provisions for such in the said directive.~~

(2) That individuals who fall under the provisions of SCAPIN 550, and as such are not desirable to hold positions in the Japanese Government service, are certainly not desirable to hold positions with the Occupation Forces.

2. As a matter of policy the opinion of Government Section with regard to the retention of Japanese nationals falling under the provisions of paragraph e (1) through (5) of reference letter, par 1, above, is that the temporary retention of such persons would be justified and as such allowable only if the following conditions are met:

a. Retention of such individuals is required as a matter of absolute necessity, rather than as a matter of expediency or convenience.

b. Retention of certain individuals is required primarily because of their specific technical knowledge, rather than because of their general ability.

c. They are irreplaceable in that no other available and otherwise eligible persons can be obtained who are capable of performing the required work. In this connection a serious effort to obtain replacement personnel should be mandatory before individuals are considered irreplaceable.

d. Subject individuals are not in a position to obtain information regarding policy, practice, etc. of a classified nature, and are not in a position to influence any matters in a manner which may be contrary to the best interests of the occupation.

3. Government Section's opinion in this specific case, viewed in the light of these points, paragraph 2 a, b, c and d, above, respectively, is as follows:

a. The retention of the subject Japanese nationals might be considered absolute necessity if there is a definite deadline by which the project on which they are working must be completed; this is not indicated, however, in Check Note #1, CPC. The urgency of the project is indicated, and as such the early completion of the project may, presumably, be considered necessity.

b. Request for retention of said individuals may be based solely upon their specific technical knowledge; but as they were all managers, acting managers or branch managers of the Bank of Chosen, it seems more likely that their main qualification was, and is, their executive ability. If their present tasks, as it is stated, are primarily the compiling, analyzing and evaluating ^{of} data obtained from IJG concerning the assets of institutions in Eastern Asia, it hardly seems likely that men who directed policy would be required because of technical

knowledge. It would seem more likely if they had been high-salaried clerks, etc. who actually were the ones who administratively executed various dealings of institutions whose assets are being compiled, etc.

c. As for irreplaceability of these men, it hardly seems likely that other qualified persons cannot be found to carry out the operational portion of the project on which they are working. There were undoubtedly numerous other employees of banking institutions, etc. such as appraisers, investment experts, etc., who have sufficient knowledge of this type of work to take over the functions described. No mention is made of any attempt to replace the subject persons with satisfactory substitutes.

d. Although it is stated that these men are sufficiently segregated from the rest of the CPC Section and that they handle no classified papers, it does seem that, inasmuch as a part of their work is in the nature of liaison with the Japanese Government and the Bank of Japan, and inasmuch as they evaluate the information received therefrom, they are in a position to influence these matters in a manner which may be contrary to the best interests of the occupation. Considering that these men, because of their past positions, come within the mandatory purge group under the provisions of par E, Appendix "A", SCAPIN 550, it is felt that they are not the type of individual who should be entrusted with the responsibilities which they apparently have.

e. An additional point this Section would like to bring out is that the activities and end-products of the work of these men, whose background renders their trust questionable, must surely have to be checked very thoroughly by responsible persons. Why cannot the personnel required for this checking be used to perform the functions of the five persons under question?

4. In view of the fact that the request for retention of the subject five Japanese nationals does not meet all the conditions deemed necessary for an exception to the provisions of Ltr., GHQ., SCAP, to CG, 8th Army, file AG 230 (23 Jul 46) ESS/LA, subject "Civilian Labor Employed by Occupation Forces", dated 23 July 1946, this section recommends disapproval of basic request of CPC, check sheet Note #1, dated 23 Oct 46.

----- C.W. -----

Nash

*FILE
9pm*

GENERAL HEADQUARTERS
UNITED STATES ARMY FORCES, PACIFIC
CHECK SHEET

230

(Do not remove from attached sheets)

Subject: Employment of Allied and Foreign
Nationals on War Department Payroll.

1

From: CPS

To: Govt Sec

LGA/DPC/kn

28 August 1946

1. Attention is invited to the War Department policy concerning the employment of Allied and Foreign Nationals as quoted below from Section II, CPR 35:

11-3. Policy.--"During the existence of the above-cited provision of law, the Department's policy will be to utilize the services of United States citizens, except where the desired qualifications, skill, training or experience are not available in a citizen applicant but are available in a noncitizen applicant".

2. The Civilian Personnel Section strictly adheres to this policy. It is requested, therefore, that when WD Form 72, Personnel Action Request, is submitted requesting the employment of an Allied or Foreign National at War Department basic rates, a statement accompanying WD Form 72 be included specifically stating the special qualifications, skill, training or experience of the applicant which cannot be found in a United States citizen.

LGA
L. G. A.

180

200

Information Concerning Foreign Nationals in Japan

G-2

Government Section

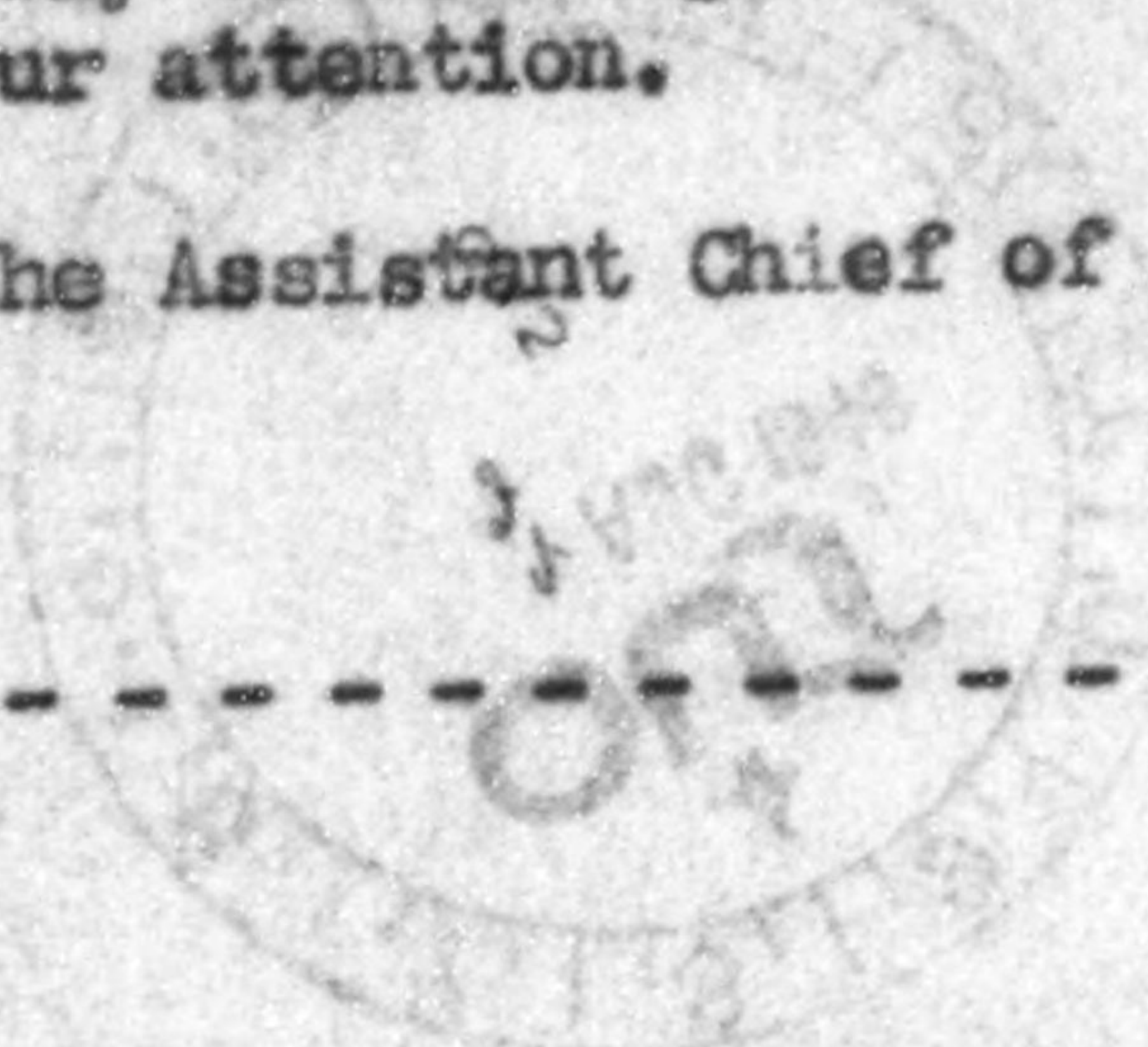
21 August 1946
CIS-BCP/mun

1. The Civil Intelligence Section, G-2, maintains biographical files on all foreign nationals residing in Japan, for the purpose of providing information as may be required by the various sections of G-2.

2. In order to maintain files which are complete and up to date, it is necessary to obtain all available information concerning foreign nationals from as many and varied sources as possible.

3. It is, therefore, requested that this section be furnished information in any way concerning foreign nationals and their activities which may come to your attention.

For the Assistant Chief of Staff, G-2:



----- W.S.W. -----

615

230

GENERAL HEADQUARTERS
SUPREME COMMANDER FOR THE ALLIED POWERS

CHECK SHEET

(Do not remove from attached sheets) LGA/MG/van

File No: AG 200.2(OCP) Subject: Foreign Nationals 7 August 46

Note No: From: *OCP*
EMP. REL. DIV. To: Military Government 32 MG Co.
Civilian Personnel Coordinator

95 file

1. Request list of Foreign Nationals employed by your section, carried on the foreign national payroll, giving name, birthplace (city and country), job title, and monthly salary.

2. Request above information be submitted to OCP, Employee Relations Division by 14 August 1946.

L.G.A.

----- L. G. A. -----
From: Govt Sec TO: OCP Date: 9 Aug 46

Negative report is submitted.

----- CW -----

27