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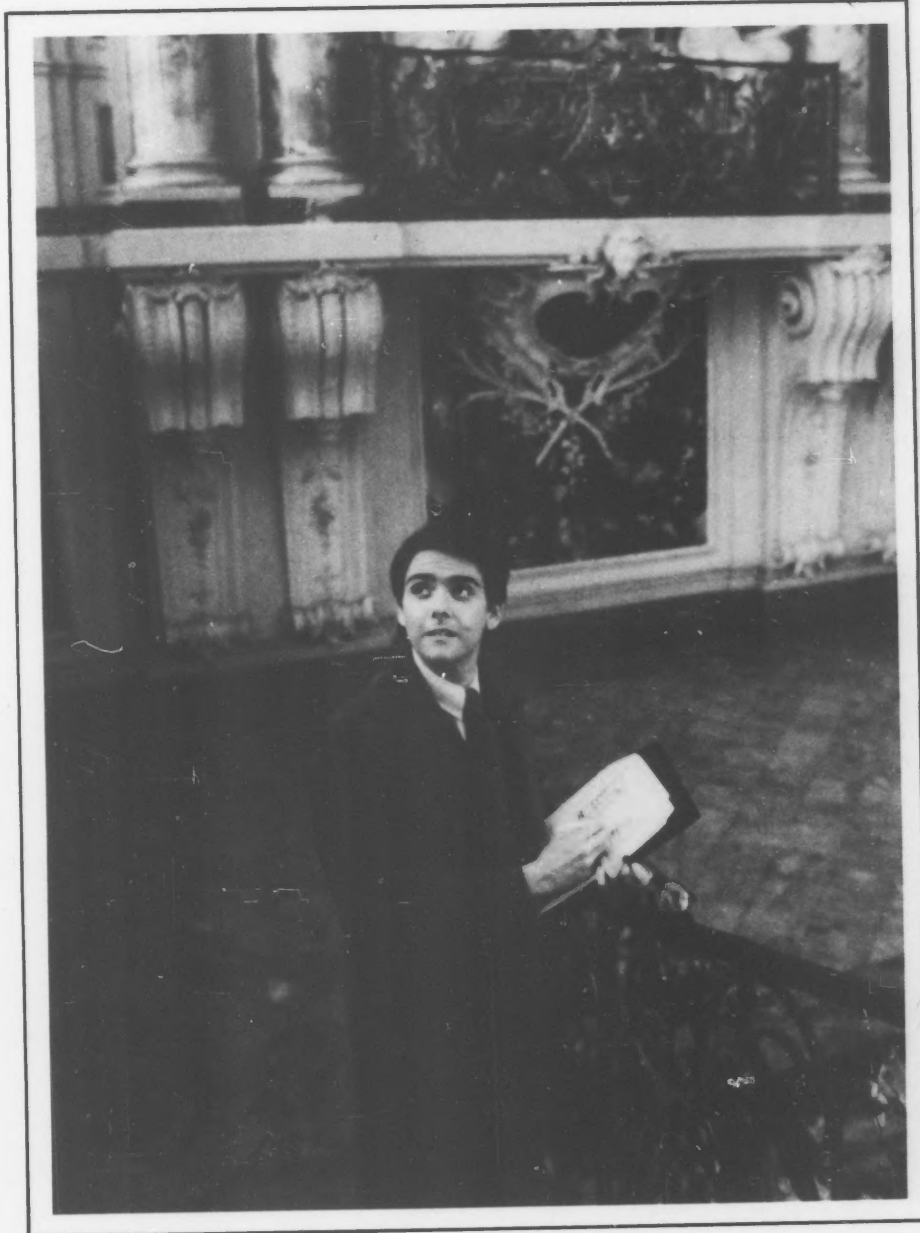
# State

The Newsletter

United States Department of State

Aug.-Sept. 1985

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*State's 'Presidential Artist'*

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**THE COVER**—You're looking at *Mark Stafford*. He's sizing up the grand staircase at a palace outside Bonn, where President Reagan went for the economic summit. See story on Page 4. (White House photo by Carol Greenawalt)

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### Letters to the Editor

#### On being frisked

WASHINGTON

DEAR SIR:

I find it outrageous that State employees who walk or take the bus to work are subjected to humiliating personal searches (regarding a small bottle of prescription medicine carried in my briefcase) while those who are fortunate enough to have a basement parking permit (or who drive in over the weekend) could bring a thermonuclear bomb into the building. Employees with top-secret clearances are being frisked while delivery and maintenance persons come and go with their supplies and equipment unchallenged.

Someone needs to take a second hard look at the new building security system and decide just what we are trying to protect from whom. Meanwhile, if the search of every person and container entering the building is indeed necessary, then make it equally applicable to *everyone*. Otherwise, use some common sense.

Sincerely,  
JAMES W. CARTER  
Bureau of Personnel  
(temporary duty) □

#### Art is safe, Conger says

WASHINGTON

DEAR SIR:

I was surprised by Anthony Perkins' letter from Montevideo (June) stating that he thinks the Department's building is unsafe due to the overloading of electrical circuits and, therefore, for art's sake and the preservation of our national heritage, the American decorative arts collection should be removed from the State Department into a more fireproof building.

I can understand his concern but I think he is overly concerned. Safety of the building is not my concern. However, this building seems to have adequate fire detection. In all the Diplomatic Reception Rooms we have fire detection systems and physical

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#### Editorial Staff

Executive editor Francis J. Matthews  
Editor Sanford (Whitey) Watzman  
Associate editor Barnett B. Lester

Staff writer Donna Gigliotti

Staff assistant Rosemary Reid □

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There are 11 monthly issues (none in August). Deadline for submitting material for publication usually is the 10th of each month. Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. Double-space on typewriter, spelling out job titles, names of offices and programs—acronyms are not acceptable.

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## News Highlights

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### Anti-terror panel reports to Secretary Shultz

It recommends new bureau at State and a 'Diplomatic Security Service'

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**E**STABLISHMENT of a new Bureau for Diplomatic Security and a Diplomatic Security Service were among recommendations made to Secretary Shultz over the summer by his Advisory Panel on Overseas Security, headed by retired Admiral Bobby Inman. The Secretary responded by endorsing the report "in principle" and by directing Robert E. Lamb to give all his time to coordinating Department action on the recommendations. Mr. Lamb's day-to-day duties as assistant secretary for administration and security were taken over for the time being by his deputies.

The panel said the new bureau should be headed by an assistant secretary, and that its "principal element . . . should be the Diplomatic Security Service, a consolidation of the present Office of Security, the Diplomatic Courier Service and certain other security functions currently performed elsewhere in the Department."

The report added:

"The panel recommends a number of improvements in the Department's protective intelligence, threat analysis and alerting procedures. Additional resources must be dedicated to these activities. There must be improved coordination among various offices within the Department as well as with other agencies to assure the timely acquisition, evaluation and dissemination of accurate information relating to threats against our missions and personnel abroad or against those we are responsible for protecting in the United States. . .

"The panel recommends improvements in the Department's current programs to inform and train Foreign Service personnel and dependents to deal more effectively with the hazards of terrorist and other forms of violence they might encounter.

"The panel recommends that contingency planning at the post level be

improved. The Emergency Action Manual should be revised and published as soon as possible, and the crisis management simulation exercise program should be expanded significantly. . .

"The panel recommends that a substantial building program be undertaken to correct the security deficiencies of office buildings of the Department and the other foreign affairs agencies abroad. Some may be renovated to comply with minimum standards to meet currently anticipated hazards, but others will have to be relocated to more secure sites. . .

"The panel recommends that those responsible for the various aspects of the security program, whether in the United States or abroad, be held to a standard of accountability. A procedure should be established by which a board of inquiry is convened in the event of a security incident involving loss of life, grievous injury or massive property destruction due to terrorist or other violence.

"The panel has made a substantial number of additional recommendations which must remain classified."

At a briefing for the news media, Mr. Lamb said he expected the building and renovation program, involving 126 facilities around the world, to take seven to eight years to complete, and that about 75 of the facilities would have to be rebuilt entirely and relocated to make them safer. "We're trying to build these embassies in a way that we think they would be more secure, but hopefully the security will not be as ostentatious as it is today," he said.

Mr. Lamb added: "We asked the panel to look at our vulnerabilities. We asked for a critical, honest assessment. . . There are criticisms in it, clearly, but I think we see them as an opportunity. This was something that we commissioned, and it's an opportunity for us to do something about our

problems, and we will."

The panel concluded: "All expert testimony available indicates that terrorism will continue to pose serious problems throughout the world in the foreseeable future. The prospects for totally preventing such attacks are not good. It also must be emphasized that no amount of money can guarantee complete protection against terrorism. If determined, well-trained and funded teams are seeking to do damage, they will eventually succeed. However, there are a number of prudent steps that can be taken to minimize the probability of a successful or damaging terrorist attack, and these are the main themes of the panel's deliberations." □

### TWA hijacking triggers task force at State

The hijacking of TWA 847 after it left Athens on June 14 set into motion a working group on the seventh floor, next to the Operations Center. By the time the hostages were freed on July 3, the working group had been in operation for 465 hours and 274 persons had served on its roster.

It was co-chaired by Robert B. Oakley, director, Office for Counter-Terrorism and Emergency Planning, and Richard Murphy, assistant secretary for Near East and South Asia. Their deputies, Parker Borg and Robert Pelletreau, respectively, supervised the operations. The group was staffed around the clock by officers from the Near East bureau, the counter-terrorism office, the Bureau of Politico-Military Affairs, the Office of Communications and the Defense Department.

The Bureau of Consular Affairs also participated, contacting and keeping in touch with the families of the hostages. More than 90 persons participated in that bureau's working group, which manned the telephones on a 24-hour basis.

The Operations Center Watch and



the Bureau of Intelligence and Research were also heavily involved. USIA sent volunteers, and secretaries and officers from a variety of bureaus volunteered as well.

Present in voice were Federal Aviation Agency officials, whose own net was connected by an open line to the task force.

The Executive Secretariat, usually through Kenneth Quinn, coordinated assignments between the task force and other bureaus and offices in the Department. □

### Security tightens up after shooting at State

Department security procedures have been tightened because of terrorist threats and the tragic shooting of Carole E. Doster in the building on June 21 (see obituary section).

All employees and visitors are now required to pass through metal detectors when coming into the building through pedestrian entrances. Inside, employees must wear their identification badges at all times. In addition, all occupants of vehicles entering the garage beneath Main State must display the badges. □

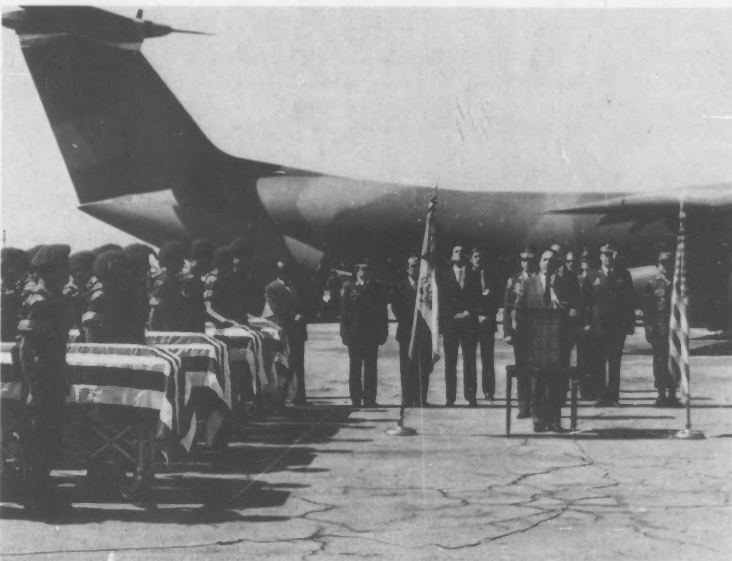
### 4 Marines are slain in San Salvador

Four Marine guards were murdered by gunmen at an outdoor restaurant in San Salvador on June 19. Patrick R. Kwiatkowski, Thomas T. Handwork, Bobby J. Dickson and Gregory H. Weber were unarmed and dressed in civilian clothes at the time, as were two other Marines at the restaurant who escaped unharmed.

The embassy reported that the Marines appeared to be the primary target of the attack, which was mounted by 6 to 10 terrorists in camouflage uniforms, riding in a small truck. Two American businessmen and at least eight other persons were also killed. ■



Employees arriving at work on June 26, at the D Street entrance, line up at the metal detector. (Photo by Edward T. Anderson)



SAN SALVADOR—President José Napoleón Duarte speaks as remains of four slain U.S. Marines depart on June 21.

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## Life in the Civil Service

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### Young State Department staffer is a 'Presidential artist'

He sketches on the run for Mr. Reagan

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BY MARK M. STAFFORD

ONLY ADDICTS of the old TV program "What's My Line?" could have foreseen that there would be a job as unusual as the one that I perform for the White House. As a senior graphic designer for the Publishing Services Division of the State Department, I'm assigned from time to time to accompany the advance team for President Reagan that paves the way for his overseas trips. My task is to draw diagrams of all the places where the President will be, ranging from the red carpet at the airport to the interior of a palace. These sketches then be-

*Mark Stafford, right, with presidential staff member William Henkel, in front of the deputy chief of mission residence in Bonn, West Germany. (White House photo by Larry Downing)*

come part of the scenario that is used by Mr. Reagan and the people from protocol, security, the press office and other offices.

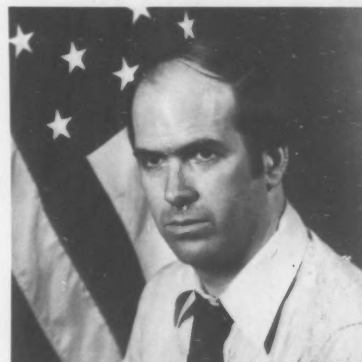
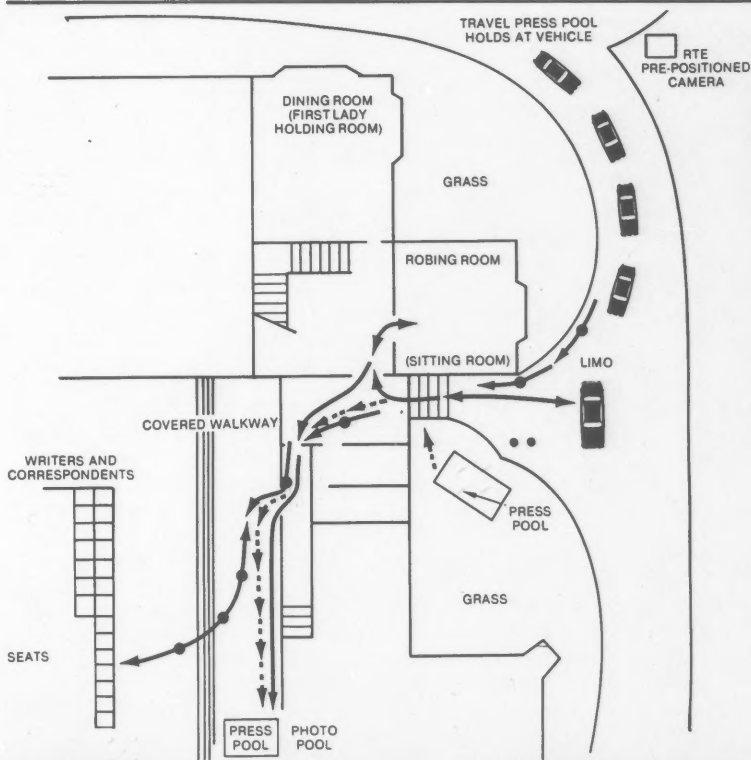
When I inherited this job from my colleague Richard Florence (he was the first "Presidential artist," as it were, and has since moved on to new responsibilities in the division), I had no idea how rapidly I would have to sketch. But I have since found myself on these trips in a whirlwind of activity, hurriedly drawing diagrams of rooms, buildings, gardens, cemeteries, etc., armed only with a ballpoint pen, pencil and a yellow legal pad attached to a clipboard, as I keep on the move with the advance people who are tracing the route the President will take and making other preparations.

Many times I'm actually trotting as I sketch so, needless to say, the

drawings are pretty rough and would be illegible to the over-the-shoulder viewer. Only later, in the privacy of my hotel room, do I redraw the scratch marks, hoping to get it all down on paper before moving on to the next country. At this point I have to remember the size of the parking area in relationship with the building in front of it, as well as the width of the road where the limousines will be pulling up. My drawings are not exactly to scale, but they have to give a good approximation.

When I get back to the Department in Washington, all my sketches are then made into finished ink drawings. This is when the rest of the Graphics Staff in the division pitches in to assist me in the last-minute race against the clock. The help and support I get from staff director Rose Grover





**Richard Florence, State's first "Presidential artist."**

Sample of a drawing by Mr. Stafford.

and from veterans like Joseph Koscinski and Sally Brennan, and newcomers Larry Chandler, Regina McBrayer and John Houchins, is help I couldn't do without.

I'm often asked: "Why doesn't the White House just use a photograph or videotape of these places?" The answer is that photos *are* used for certain purposes, but that diagrams are necessary, too—for two reasons. First, the sketches provide a perspective—an "aerial" view, if you will—that is difficult to capture in a photo or on video. Second, the diagram abstracts from the mass of detail in a room the essentials that the advance people are concerned with—for instance, the relative size of the table where the President will be sitting and its positioning with respect to other objects. To be shown the basic shape of that table expedites the viewers' comprehension of the layout of the room and the positioning of other elements.

The entire scene at a glance—that's the challenge for me. My drawings have to be authoritative, yet simple enough so that they're readable not only for those who have worked so closely on the trip but also for the newcomer who will be arriving on the scene for the first time. ■

Backup is provided by graphics staff at State. From left: Joseph Koscinski, Regina McBrayer, Rose Grover, Larry Chandler.



## Life after the Foreign Service

### Wilbur Wright sells toy construction sets

*It's a family business*

**B**OXES OF RED, BLUE AND YELLOW plastic objects in geometric shapes covered the living room floor of the Wright household through the summer last year. A new business was emerging for Wilbur Wright, a Foreign Service officer who has since retired. With the help of his family, he was starting a toy importing business, bringing in an educational construction set designed for children, age 4 to 8. With its brightly-colored interlocking objects, the youngsters build models of bikes, trains, trucks, robots or whatever else they can imagine.

"Just before leaving my job as labor attaché in Brussels in 1983, I met the European distributor of the toy," said Mr. Wright. "He had distributors in five countries and planned to expand. I was thinking about retiring and was looking for something to do in the private sector. He suggested that I ex-

*Wilbur Wright and Billy at a toy show, with a customer. (Photo by Donna Gigliotti)*

plore the American possibilities." Mr. Wright's research suggested there was a potential in toy stores and the educational supply market. So he started importing the toy.

In those early days of what is now Wright International, Inc., Mr. Wright imported the toy in bulk and his family helped with the packaging, which is why they had the boxes spread over their living room floor in Washington. "The summer of 1984 was very uncomfortable because my wife and children were filling boxes and the air-conditioning broke," he said. "Since then, we've switched to a packaging company in Baltimore."

Wright International now has eight sales representatives and is distributing to 110 stores. But it's still a family business. From an office in their home, Mr. Wright's wife, Elaine, handles receiving and shipping. Billy, 13, builds models for his father to use in toy shows, and to send to retailers as

examples of what children can make.

Mr. Wright joined the Service in 1964. He's served in Cairo as labor attaché, in Morocco and Florence as economic/commercial officer, at USIA as an economic information officer, in Near Eastern and South Asian Affairs as an information officer, and in the Netherlands as a labor attaché. His assignment to Rome as commercial, then economic, officer sparked his interest in a career in the private sector. "My job was to promote American exports by matching Italian distributors with American businessmen. It was my first experience with the private sector, and it looked like it could be fun and profitable," he said.

Mr. Wright is also working part-time as a consultant for the Board of Examiners. His company, he said, sold about 1,000 of the construction sets in 1984 and expects to sell as many as 20,000 this year.

—DONNA GIGLIOTTI ■





## Appointments

### President Reagan nominates 14 for ambassadorships

Senate confirms 12; 2 await hearings

**P**RESIDENT REAGAN, during the summer months, announced his intention to nominate 14 ambassadors. The Senate had confirmed 12 of them before Congress recessed on August 2. Two were awaiting Senate hearings. The 14, in alphabetical order by post, are:

—*Canada*—Thomas M.T. Niles, deputy assistant secretary for European and Canadian affairs, to succeed Paul H. Robinson Jr.

—*Chad*—John Blane, ambassador to Rwanda, to replace Jay P. Moffat.

—*China*—Winston Lord, president, Council on Foreign Relations, Inc., New York, to succeed Arthur W. Hummel Jr. (Awaiting Senate hearings.)

—*Djibouti*—John P. Ferriter, deputy chief of mission, Embassy Kinshasa, to succeed Alvin P. Adams Jr.

—*East Germany*—Francis J. Meehan, research professor, Georgetown University, to replace Rozanne L. Ridgway.

—*France*—Joe M. Rodgers, Nashville investment executive, to succeed Evan G. Galbraith.

—*Greece*—Robert V. Keeley, senior fellow, Foreign Service Institute's Center for the Study of Foreign Affairs, to replace Monteagle Stearns.

—*India*—John Gunther Dean, ambassador to Thailand, to succeed Harry G. Barnes Jr.

—*Malta*—Gary L. Matthews, deputy assistant secretary for human rights and humanitarian affairs, to replace James M. Rentschler.

—*Niger*—Richard W. Bogosian, director, Office of East African Affairs, to succeed William R. Casey Jr.

—*Portugal*—Frank Shakespeare, president and vice chairman, RKO General, Inc., New York, to replace Henry Allen Holmes.

—*Seychelles*—Irvin Hicks, deputy executive director, Bureau of African Affairs, to succeed David J. Fishcher.

—*Sri Lanka; Maldives*—James W. Spain, foreign affairs fellow, Carnegie Endowment for International Peace, and the Rand Corp., Washington, to replace John Hathaway Reed in both countries. (Awaiting Senate hearings.)

—*Swaziland*—Harvey Frans Nelson Jr., deputy commandant for international affairs, Army War College, to succeed Robert H. Phinny.

*Following are biographical sketches of the persons chosen by the President.*

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Mr. Niles



Mr. Blane

#### Canada

Thomas Michael Tolliver Niles, a career member of the Senior Foreign Service, class of minister-counselor, has been deputy assistant secretary for European and Canadian affairs since 1981. He joined the Foreign Service in 1962 and the following year was assigned to the embassy in Belgrade, serving until 1965.

Mr. Niles returned to Washington to become Soviet affairs economic officer. In 1967-68 he took Russian language training. He then was posted to Moscow as economic officer, until 1971. He later drew assignments as political officer, U.S. mission to NATO, Brussels, 1971-73; director for commercial affairs, Moscow, 1973-76; student at the National War College, 1976-77; officer in the UN Office, Bureau of International Organization Affairs, 1977-79; and director, Central European affairs, 1979-81.

Mr. Niles was born in Lexington, Ky., on September 22, 1939. He received a bachelor's, magna cum laude, from Harvard in 1960, where he was a Harvard national scholar for four years, and a master's from the University of Kentucky in 1962. He is a member of Phi Beta Kappa. He won the Department's Superior Honor Award in 1983. His foreign languages are Serbo-Croatian, German, Russian and French. He is married to Carroll Ehrlinghaus Niles. They have a son, John Thomas, and daughter, Mary Chapman. □

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#### Chad

John Blane became ambassador to Rwanda in 1982. Before that, he was special projects officer, Bureau of African Affairs. He joined the Foreign Service in 1957 and was vice consul, Mogadiscio, 1957; Asmara, 1957-60; and Salzburg, 1960-62. He attended Northwestern, 1962-63, then was posted to Yaounde as political officer. He returned to Washington in 1966 to become country officer for Chad, Gabon, Dahomey and Togo, serving until 1968.

Mr. Blane was acting director of research for northern and eastern Africa, in the Bureau of Intelligence and Research, 1968-69; deputy chief of mission, Ft. Lamy, Chad, 1969-72; and director, inter-African affairs in the Department, 1973-75. He then was detailed to the Environmental Protection Agency, where he was director of bilateral programs, Office of International Activities, 1975-77. In recent years he was deputy chief of mission, Nairobi, 1977-80; a member of the Executive Seminar in National and International Affairs, 1980-81; a member of the U.S. delegation to the 36th UN General Assembly, 1981; and chargé d'affaires, Ndjamena, 1982.

Mr. Blane was born in Birmingham, Ala., on July 15, 1929. He received a bachelor's in 1951 and a master's in 1956—both from the University



## APPOINTMENTS

of Tennessee. He served in the Army, 1953-55. His foreign languages are German and French. He won a Fulbright scholarship to the University of Vienna, 1952-53. He won the Department's Meritorious Honor Award in 1980. He is a member of the Rotary Club, the Sierra Club and the East African Wildlife Society.

Mr. Blane is married to Dianne Metzger Blane. They have a son, Patrick, and a daughter, Sharon. □

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### China

Winston Lord has been president, Council on Foreign Relations, Inc., since 1977. From 1983 to 1984 he was senior counselor, National Bipartisan Commission on Central America. He began his career in 1959 as a summer intern in the office of Senator Estes Kefauver (D.-Tenn.). He was a volunteer worker with the New York State Republican Committee in 1961. The following year he joined the Foreign Service and was assigned to the Office of Congressional Relations.

Mr. Lord served in the Offices of Politico-Military Affairs, 1962-64, and International Trade, 1964-65. He was a member of the negotiating team and special assistant to the chairman, U.S. delegation to the so-called Kennedy Round of tariff negotiations in Geneva, 1965-67. He then held assignments as a member of the international security affairs staff, Policy Planning Staff, Department of Defense, 1967-68; and of the planning staff, of the National Security Council and special assistant to the President for national security affairs, 1969-73. He was appointed director of the Department's Policy Planning Staff and top policy adviser on China in 1973. He served there until 1977.

Mr. Lord was born in New York on August 14, 1937. He received a bachelor's from Yale in 1959 and a master's from the Fletcher School of Law and Diplomacy at Tufts, in 1960. He served with the Army in 1961. His foreign language is French. He received the Defense Department's Outstanding Performance Award, 1969;

State's Distinguished Honor Award (presented to the Policy Planning Staff during his tenure), 1973-77; and an honorary doctorate of laws from Williams, 1979.

He is the author of several articles on foreign affairs and a member of the Asia Society, the Trilateral Commission and the National Committee on U.S.-China Relations.

He is married to Bette Bao Lord. They have two children, Elizabeth Pillsbury and Winston Bao. □

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### Djibouti

John Pierce Ferriter, a career member of the Senior Foreign Service, class of minister-counselor, has been



Mr. Lord



Mr. Ferriter

deputy chief of mission, Kinshasa, Zaire, since 1983. He joined the Foreign Service in 1964 and was assigned to Brazzaville, Congo. From 1965 to 1966 he was a junior officer in Nouakchott, Mauritania.

Mr. Ferriter held assignments as economic officer, U.S. mission to the Organization for Economic Cooperation and Development, Paris, 1966-70; economic officer in the Department, 1970-72; and staff member, National Security Council, 1972. He took training at Harvard, 1972-73, then was assigned as economic/commercial counselor, Abidjan, Ivory Coast. He returned to Paris in 1975 as commercial attaché. He later served with the Bureau of Economic and Business Affairs, first as division chief, Tropical Products Division, then as director, Office of International Commodities, 1979-81, and director, Office of Energy Consumer Country Affairs,

1981-83.

Mr. Ferriter was born in Boston on January 26, 1938. He received a bachelor's from Queens College of the University of the City of New York in 1960; a law degree from Fordham University School of Law in 1963; and a master's in public administration from the John F. Kennedy School of Government, Harvard, in 1983. He is a 1983 graduate of the Army War College.

From 1955 to 1961 he was in the Marine Corps Reserve and, from 1962 to 1963, he was law librarian with the New York firm of Mendes & Mount. His foreign languages are French and Italian.

He received a Regents scholarship, New York, 1955; the Department's Superior Honor Award, 1980; and the Department's Performance Pay Award, 1983. He is a member of the Senior Foreign Service Association. He is married to Daniela Calvino Ferriter. □

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### East Germany

Francis J. Meehan was senior foreign policy officer, Office for Management Operations, from last October 1984 until the spring. He also has been a research professor at Georgetown since 1983. Earlier, he was ambassador to Czechoslovakia, 1979-80, and Poland, 1980-83.

Mr. Meehan joined the Government in 1947 as a clerk in the consulate general in Bremen. From 1948 to 1951 he was administrative assistant, Economic Cooperation Administration, Washington. He then was information officer, U.S. High Commission for Germany, in Frankfurt, 1951-52, and at the consulate general, Hamburg. He later was political officer at NATO in Paris, 1953-56.

After taking Russian language and area training at the Foreign Service Institute and at Harvard, 1956-57, he became an intelligence specialist in the Department, serving until 1959. He then was assigned as political officer, Moscow, 1959-61; and at the U.S. mission, Berlin, in East Germany. In

recent years he was watch officer, then director, Operations Center, 1966-68; deputy chief of mission, Budapest, 1968-72; political counselor, Bonn, 1972-75; and deputy chief of mission, Vienna, 1975-77, and Bonn, 1977-79.

Mr. Meehan was born in East Orange, N.J., on February 14, 1924. He received a master's from the University of Glasgow in 1945, and a master's in public administration from Harvard in 1957. He served with the Army, 1945-47. His foreign languages are German, French, Russian, Polish, Czech and Hungarian. He won the Presidential Meritorious Service Award, 1983. He is a member of the American Foreign Service Association.

He is married to Margaret Kearns Meehan. They have a son, James, and three daughters, Anne, Catherine and Frances. □

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#### France

Joe M. Rodgers has been board chairman of CRC Equities, Inc., Nashville, since 1980. He also was commissioner general of the U.S. section at the 1982 World's Fair. He was appointed last year to the President's Foreign Intelligence Advisory Board.

Mr. Rodgers began his business career in 1959 as chief engineer, A.E. Burgess, Inc., in Birmingham, Ala. He was sales and production manager, Dixie Concrete Pipe Co., Smyrna, Tenn., 1963-66. He then held various positions with Nashville firms—as president and board chairman, Joe M. Rodgers & Associates, 1966-76; board chairman, Rodgers Construction International, 1976-79; proprietor, JMR Investments, since 1976; and chairman and president, American Constructors, Inc., since 1979.

Mr. Rodgers has also been active in political and civic affairs. He was finance chairman, Alexander for Governor Committee, 1978-82; finance chairman, Republican National Committee, 1979-81; chairman of a Republican Senate/House dinner committee, 1981-82; and finance chairman, 50th Presidential Inaugural Committee, 1984. In addition, he has been chair-

man of the Responsible Government for America Foundation; Tennessee State Jobs Training Coordinating Council for the Jobs Training Partnership Act; Ambassadors for Tennessee Program; and Americans for Responsible Government. He was national finance chairman of the 1984 Reagan-Bush campaign.

Mr. Rodgers was chairman of the 1982 Tennessee Cancer Crusade and 1983 Governor's Prayer Breakfast. He also has been president, Nashville Area Junior Chamber of Commerce; associate chairman, Laymen's National Bible Committee; and a member of the men's advisory board, Middle Tennessee Boy Scouts of America. He is a member of the Young President's Organization;

the national committee of Americans for a Balanced Budget; the executive board of Middle Tennessee Boy Scouts of America; and the national steering committee of the Centennial Campaign for Tuskegee Institute. He is on the national board of directors, Fellowship of Christian Athletes.

Mr. Rodgers' awards include Nashville's "National Salesman of the Year," 1982, and honorary chairman, Heart Gala, 1982. He has received the "Man of the Year" award of the Junior Chamber of Commerce and the Silver Beaver Award of the Boy Scouts of America.

Mr. Rodgers was born in Bay Minette, Ala., on November 12, 1933. He received a bachelor's in civil engineering from the University of Alabama in 1956. From 1956 to 1958 he served as a lieutenant in the U.S. Coast Guard and Geodetic Survey. He is married to Helen Martin Rodgers. They have two children, Jan Martin and Joseph Mason Jr. □



Mr. Meehan



Mr. Rodgers

*Samuel W. Lewis, right, who has retired after 31 years in the Foreign Service, is presented the Wilbur J. Carr Award by Secretary Shultz. Mr. Lewis was ambassador to Israel, 1977-85. (Photo by Robert E. Kaiser)*



## APPOINTMENTS

### Greece

Robert Vossler Keeley has been a senior fellow at the Foreign Service Institute since last year. Before that, he was ambassador to Zimbabwe, 1980-84. He began his Government career with the Department of Agriculture in 1955, and entered on duty with the State Department the following year. From 1956 to 1957 he was with the executive secretariat, International Cooperation Administration. He was political officer, Amman, 1958-60, and Bamako, 1961-63.

He returned to Washington in 1963 to become desk officer for Zaire, Congo, Rwanda and Burundi. He later held assignments as political officer, Athens, 1966-70; deputy chief of mission, Kampala, 1971-73; alternate director, East African affairs, 1974; deputy chief of mission, Phnom Penh, 1974-75, and deputy director, Intergovernmental Task Force for Indochina Refugees, 1975-76. In recent years he was ambassador to Mauritius, 1976-78, and deputy assistant secretary for African affairs, 1978-80.

Mr. Keeley was born in Beirut, Lebanon, of American parents, on September 4, 1929. He received a bachelor's from Princeton in 1951. His foreign languages are French and Greek. From 1953 to 1955 he served with the Coast Guard. He is a member of Phi Beta Kappa.

At Princeton he was awarded the class of 1953 fellowship for study at the Graduate School, 1951-53; the Manners Prize in creative writing and summa-cum-laude honors in English and the humanities, 1951. He was a National Institute of Public Affairs fellow at Stanford, 1965-66, and a Woodrow Wilson fellow at Princeton, 1970-71. He won the Department's Superior Honor Award, 1975; a Presidential citation from President Ford, 1976; and a senior performance pay award from the Department, 1982. He is a member of the American Foreign Service Association, the Princeton Club of Washington and the Cosmos Club.

He is married to Louise Schoonmaker Keeley. They have two

children, Michal and Christopher. □

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### India

John Gunther Dean has been ambassador to Thailand since 1981. Before that, he was ambassador to the Khmer Republic, 1974-75; Denmark, 1975-78; and Lebanon, 1978-81. He began his Government career in 1950 as an economic analyst with the U.S. Economic Cooperation Administration, Paris. He later was an industrial analyst with that agency in Brussels, 1951-52, and assistant economic commissioner, International Cooperation Administration in Saigon, Phnom Penh and Vientiane, 1953-56.

Mr. Dean entered on duty with the Department in 1956, and was assigned as political officer, Vientiane. He



Mr. Keeley



Mr. Dean

served there until 1959, when he became consular officer, Lome. From 1960 to 1961 he was chargé d'affaires, Bamako. He returned to Washington in 1963 to become officer-in-charge of Mali-Togo affairs. He later was adviser to the U.S. delegation to the 18th session of the UN General Assembly, 1963; international relations officer in the Department, 1964-65; and political officer, Paris, 1965-69. He was a fellow at the Harvard Center for International Affairs, 1969-70; and regional director, Civil Operations and Revolutionary Development Support, Saigon, 1970-72. He then was assigned as deputy chief of mission and counselor, Vientiane, 1972-74.

Mr. Dean was born in Germany on February 24, 1926. He became a naturalized citizen in 1944. He received a bachelor's, magna cum laude, in 1947, and a master's in 1950, from

Harvard. He received a doctorate from the Institut des Hautes Etudes, Paris, in 1949. His foreign languages are French, German and Danish. He served as a lieutenant in the Army, 1944-46.

Mr. Dean has won many honors and awards. They include the Department's Meritorious Service Award, 1963; the rank of commander, National Order of Vietnam, 1972; AID's Superior Honor Award, 1973; the Grand Cross of Cambodia, 1975; the Grand Cross of Denmark, 1978; the Grand Cross of Lebanon, 1981; the Department's Distinguished Honor Award, 1981; and the Presidential Distinguished Honor Award, 1984. He received an honorary degree from the University of Hue, Vietnam, in 1972. He is a member of the Harvard Club of New York and the Kenwood Club of Washington. He is the author of "Austro-German Customs Union of 1931," a doctoral thesis published in Paris, and an article in a book, "Thai-American Relations."

He is married to Martine Duphenieux Dean. They have two sons, Paul and Joseph, and a daughter, Catherine Curtis. □

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### Malta

Gary L. Matthews has been senior deputy assistant secretary for human rights and humanitarian affairs since 1983. Before that, he was a member of the Executive Seminar in National and International Affairs.

Joining the Foreign Service in 1961, he was later assigned as a rotational officer at Embassy Bonn, where he served until 1964. He returned to Washington to become watch officer, Operations Center. From 1966 to 1967 he was consular officer, Embassy Warsaw and, from 1967 to 1968, political/economic officer at Poznan. After taking Soviet and eastern European studies at Columbia, 1968-69, he was assigned as an international relations officer, Officer of Soviet Union Affairs. He served there until 1971, when he became assistant province adviser in Quang Nam, and deputy, then province senior adviser, in Thau Thien

and Hue, Vietnam. He was deputy principal officer and political/economic officer at the consulate general in Leningrad, 1973-76.

Mr. Matthews was detailed to the governor of Missouri, 1976-77, as director of international business development for the state government. He returned to Washington in 1977 to become officer-in-charge of multilateral political relations, Office of Soviet Union Affairs. In recent years he was special assistant to the special adviser on Soviet affairs, 1980-81; executive assistant to the under secretary for political affairs, 1981-82; and executive assistant to the deputy secretary, 1982.

Mr. Matthews was born in Springfield, Mo., on January 24, 1938. He received a bachelor's from Drury in 1960, a master's from Oklahoma State in 1961, and a second master's, in international affairs, from Columbia in 1969. From 1955 to 1958 he served with the Army. His foreign languages are Russian, Polish and German. He has won the Department's Superior Honor Award, the Vietnam Service Award and the Vietnamese Cross of Gallantry with Bronze Star. He is a member of the American Foreign Service Association.

He is married to Virginia Webster Matthews. They have a son, Andrew, and two daughters, Catherine and Sarah. □

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#### Niger

Richard Wayne Bogosian, a career member of the Senior Foreign Service, class of counselor, has been director, Office of East African Affairs, since 1982. He joined the Foreign Service in 1962. He then held assignments in the Near Eastern and South Asian Affairs Division, 1962, and with Embassy Baghdad, 1963-65. He returned to Washington in 1965 to study French at the Foreign Service Institute.

Following his studies, he was assigned as vice consul, Paris, where he served until 1968. He returned to the Department to serve in the Bureau of Intelligence and Research until 1971. The following year he studied econom-

ics at the Foreign Service Institute. He then was posted as chief, economic section, Kuwait. He was deputy chief of mission, Khartoum, 1976-79, and chief, Aviation Negotiations Division in the Department, 1979-82.

Mr. Bogosian was born in Boston on July 18, 1937. He received a bachelor's from Tufts in 1959, and a doctorate from the University of Chicago Law School in 1962. His foreign languages are Arabic and French. He won scholarships at Tufts, 1958-59, and the Uni-



Mr. Matthews



Mr. Bogosian



Mr. Shakespeare



Mr. Hicks

versity of Chicago, 1959-62; the Department's Superior Honor Award, 1971; its Meritorious Honor Award, 1975; and a Senior Foreign Service performance award, 1985. He is a member of the American Foreign Service Association and the Senior Foreign Service Association. He is the author of biographies on Walter Annenberg and Raul Prebisch in Current Biography, and an article, "Aviation Negotiations and the U.S. Model Agreement," in the Journal of Air Law and Commerce, 1981.

He is married to Claire Marie Mornane Bogosian. They have a son, David, and two daughters, Jill and Catherine. □

#### Portugal

Frank Shakespeare has been president and vice chairman, RKO General, Inc., New York, since 1975. He also has been chairman of the Board for International Broadcasting since 1981. He began his career in radio and television in 1950 with the Columbia Broadcasting System, and held various executive positions, including president, CBS Television Services, until 1969. He was the director of USIA, 1969-73. He then became executive vice president of Westinghouse in New York, serving until 1975.

Mr. Shakespeare was born in New York on April 9, 1925. He received a bachelor's from Holy Cross in 1945 and served in the Navy, 1945-47. He has been awarded honorary degrees from the Colorado School of Mines, 1975; Pace University, 1979; Delaware Law School, 1980; and Sacred Heart University, 1985.

Mr. Shakespeare has been director of National Review magazine and chairman of the Heritage Foundation. He was a director of the J.M. Foundation, the Institute for Educational Affairs, the National Strategies Information Center and the American Council on Germany. He has served as vice chairman and director of American Spectator; as trustee, Hillsdale College; and as a member of the Wilson Council of the Woodrow Wilson International Center for Scholars.

He has three children—a son, Mark, and two daughters, Andrea and Fredricka. □

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#### Seychelles

Irvin Hicks has been deputy executive director, Bureau of African Affairs, since 1983. Earlier, he was a student at the Army War College, Carlisle, Pa., 1981-82.

Mr. Hicks began his Government career with the Department of the Army in 1961. He joined State the following year, and was assigned as a communications clerk in Libreville, Gabon. From 1963 to 1964 he was an accounts assistant there. He returned to Washington in 1964 for training at the



## APPOINTMENTS

Foreign Service Institute. Mr. Hicks then held assignments as accounts assistant, 1964-65, and as budget and fiscal specialist, Bamako, Mali, 1966; post management assistant in the Department, 1966-67; and administrative support officer, 1967-68.

He was on leave without pay from the Department, 1968-69. He returned in 1969 as administrative support officer. After training at the Foreign Service Institute in 1970, he became administrative officer at the consulate general in Casablanca, Morocco. He served there until 1973. He took training at the Foreign Service Institute, also in 1973, and, following his studies, became administrative officer, Bangui, Central African Republic.

He was administrative officer, Dar-es-Salaam, Tanzania, 1975-77, and at the U.S. mission, Berlin, East Germany, 1977-80. He was deputy chief of mission, 1980-81, and chargé d'affaires, Lome, Togo, 1981-82.

Mr. Hicks was born in Baltimore on March 16, 1938. He received a bachelor's from the University of Maryland. He is a 1983 graduate of the Army War College. From 1956 to 1961 he served with the Air Force. He was budget director, Community Development Agency, New York, 1968-69. His foreign language is French. He has won the Department's Meritorious Honor Award three times in 1964, 1966 and 1973. He is a member of the Army War College Alumni Association and the Federal Executive Institute Alumni Association. He is co-author of "On Peace and War: A Study of Morality and U.S. Strategic Nuclear Policies," and a contributor to "Military Strategies, Past and Present," an Army War College reference text.

He is married to Donita Buffalo Hicks. They have three children—Irvine Jr., C. Genevieve and J. Karim. □

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### Sri Lanka; Maldives

James W. Spain has been a foreign affairs fellow at the Carnegie Endowment for International Peace and at the Rand Corp., Washington, since 1982. He was ambassador to Turkey,

1980-81. He began his Government career in 1949 as consultant to the secretary of the Army, in Tokyo. After joining the Foreign Service, he was assigned, in 1951, as vice consul in Karachi.

Mr. Spain was an analyst with the Office of National Estimates, Central Intelligence Agency, Washington, 1955-63. He then became a member of the State Department's Policy Planning Council. He later held assignments as director, Office of Research and Analysis for the Middle East and South Asia, 1964-66; director, Pakistan and Afghanistan affairs, 1966-69; chargé d'affaires, Islamabad, 1969; consul general, Istanbul, 1970-72; deputy



Mr. Spain



Mr. Nelson

chief of mission, Ankara, 1972-74; diplomat-in-residence, Florida State, 1974-75; and ambassador to Tanzania, 1975-79. He was the deputy U.S. representative to the United Nations in 1979.

Mr. Spain was born in Chicago on July 22, 1926. He received a master's from the University of Chicago in 1949, and a doctorate from Columbia in 1959. He served in the Army, 1946-47. He taught at Columbia, 1953-54; American University, 1965-67; and Florida State, 1974-75. His foreign languages are French and Turkish. He won the Department's Superior Honor Award, 1973, and was a Ford Foundation foreign area fellow, 1953-55. He is a member of the American Foreign Service Association, Middle East Institute, Council on Foreign Relations and the Royal Central Asian Society. He is the author of "The Way of the Pathans," "The Pathan Border-

land" and "American Diplomacy in Turkey," as well as several articles on foreign affairs.

Mr. Spain is a widower with three sons, Patrick, Stephen and William. □

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### Swaziland

Harvey Frans Nelson Jr. was deputy commandant for international affairs at the Army War College, in Carlisle, Pa., 1980-84. Before that, he was diplomat-in-residence, Arizona State University, 1979-80.

Mr. Nelson joined the Foreign Service in 1951. The following year, he was assigned as consular officer in Copenhagen, serving until 1953. He later was political officer, also in Copenhagen, 1953-55; political analyst, Office of Intelligence Research, 1955-57; and a student at the Foreign Service Institute, where he took Finnish language training, 1957. He then took courses on eastern Europe at the University of Indiana, 1957-58.

Mr. Nelson was desk officer, Office of Scandinavian Affairs, 1958-60, and political officer, Helsinki, 1961-65. He returned to Washington in 1965 to take French language training at the Foreign Service Institute.

In recent years he has held assignments as political officer, Kinshasa, Zaire, 1965-67; deputy chief of mission, Libreville, Gabon, 1967-69; deputy chief, Office of Southern African Affairs, 1969-71; student at the Senior Seminar in Foreign Policy, 1971-72; and deputy chief of mission, Lusaka, Zambia, 1972-75. He was adviser on Africa at the U.S. mission to the United Nations, 1975. The following year he was legislative management officer, Office of Congressional Relations. From 1976 to 1979, he was deputy chief of mission, Pretoria.

Mr. Nelson was born in Long Beach, Calif., on January 6, 1924. He received a bachelor's from Occidental in 1947, and a master's from the Fletcher School of Law and Diplomacy, at Tufts, in 1950. He served in the Navy, 1942-46, and was an instructor in political science at Bowdoin, 1950-51. His foreign languages are



French, Swedish and Danish. He is a member of Phi Beta Kappa. He has won the Department's Meritorious Honor Award and the Department of the Army's Outstanding Civilian Service Medal.

Mr. Nelson is a widower with four children—Eric Frans, Kai David, Peter Norris and Annika. □

### Montgomery, Okun named to posts at mission to UN

President Reagan, on August 9, gave recess appointments to Hugh Montgomery, as alternate U.S. representative for special political affairs in the United Nations, and Herbert Stuart Okun, as deputy U.S. representative to the United Nations. Both have the rank of ambassador. □

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#### Political Affairs, United Nations

Hugh Montgomery was director of intelligence and research in the Department, 1981–85. He has been a member of the Senior Review Panel, Central Intelligence Agency. From 1953 to 1981 he was with the agency, where he held a variety of assignments, most of them in Europe. He was a member of the National Intelligence Council, with duties as the national intelligence officer for western Europe.

Mr. Montgomery was born in Springfield, Mass., on November 29, 1923. He received from Harvard a bachelor's in 1948; a master's, also in 1948; and a doctorate, in 1952. From 1942 to 1945 he served with the Army. He was in the Army Reserve, 1948–78. He was a teaching fellow at Harvard, 1949–52. His foreign languages are French, German, Spanish, Portuguese, Italian and Russian.

Mr. Montgomery has won many honors and awards. They include Harvard scholarships, a Pan American fellowship, a Woodrow Wilson scholarship from Princeton, the Intelligence Medal of Merit and the Distinguished Intelligence Medal.

He is married to Annemarie Jankak Montgomery. Their children are Hugh Jr. and Maria Pauline. □

#### Deputy representative, United Nations

Herbert Stuart Okun has been ambassador-in-residence, Aspen Institute, Washington, since 1983. Before that assignment, he was ambassador to East Germany, 1980–83. He joined the Foreign Service in 1955 and was assigned as visa/political officer at the consulate general in Munich.

Mr. Okun took Russian language training at the Foreign Service Institute, 1957–58, and advanced studies in Soviet affairs at Harvard's Russian Research Center, 1958–59. He then became a Soviet affairs intelligence analyst. He later was political officer, Moscow, 1961–63, and principal officer, Belo Horizonte, Brazil, 1963–65,



Mr. Montgomery

Mr. Okun

and Brasilia, 1965–68. He attended the Naval War College, 1968–69. Following his studies, he became special assistant to the Secretary, 1969–70, and then alternate director, Office of Soviet Affairs. He was deputy chairman, U.S. delegation to the U.S.-USSR talks on the prevention of incidents at sea, 1971–72.

In recent years Mr. Okun has been political adviser to the commander-in-chief, Allied Forces Southern Europe, in Naples, 1973–74. He later was deputy chief of mission, Lisbon, 1974–78, and deputy chairman, U.S. delegation to the strategic arms talks, and deputy chairman, U.S. delegation to the comprehensive test ban talks, 1979–80.

Mr. Okun was born in New York on November 27, 1930. He received a bachelor's in history from Stanford in 1951, and a master's in public administration from Harvard in 1959. He also attended Princeton and Syracuse Uni-

### People at State

**William Piez** has assumed the duties of deputy assistant secretary, Bureau of East Asian and Pacific Affairs . . . **Jack M. Bryant** is deputy executive director, Bureau of African Affairs . . . **Michael H. Newlin** has become principal deputy assistant secretary, Bureau of Consular Affairs . . . **William L. Swing** has taken over as director, Office of Foreign Service Career Development and Assignments, Bureau of Personnel . . . **Philip K. Johnson** is chief of the bureau's Office of Employee Relations . . . **A. Paul Stratton Jr.** is chief of the Personnel Management Division, Office of the Under Secretary for Management . . . **Janice H. Pemberton** is now serving as administrative officer, Office of Foreign Missions . . .

**Patrick F. Kennedy** has assumed the duties of executive director, Office of the Secretary . . . **Frank M. Fulgham** is deputy director for counter-terrorism programs, Office for Counter-Terrorism and Emergency Planning . . . **Hans Binnedijk** is the new director of the Center for the Study of Foreign Affairs at the Foreign Service Institute . . .

Staff changes in the Office of Press Relations, Bureau of Public Affairs, include **Charles E. Redman** as deputy spokesman, and **Bruce Ammerman**, **Deborah Cavin** and **Daniel J. Lawler** as press officers . . . **Dan Howard** is the new director, Office of Public Affairs, Bureau of East Asian and Pacific Affairs □

versities, and the Hochschule fur Politische Wissenschaft in Munich, for graduate studies. From 1952 to 1954 he served in the Army. He speaks French, German, Italian, Portuguese, Spanish and Russian. He is a member of Phi Beta Kappa, the National Hospice Organization and Smithsonian Associates. He won the Department's Meritorious Honor Award, 1972, and its Superior Honor Award, 1980.

He is the father of three daughters—Jennifer, Elizabeth and Alexandra. ■

## Honors and Awards

### Embassy Beirut chauffeur is 'Foreign Service National of 1985'

He's 1 of 5 representing State's 5 regional areas

**F**AISAL RAWDA, a chauffeur at Embassy Beirut since 1981, has been named the Department's first "Foreign Service National of the Year." He was cited for "courage and sustained devotion to duty under fire"; for risking his life to maintain essential transportation services; and for outstanding performance. He was presented a check for \$2,500 by Under Secretary Ronald I. Spiers and an award certificate signed by Secretary Shultz, at a ceremony in the Secretary's Reception Room, July 31.

In addition to Mr. Rawda, who was also the winner for the Near Eastern and South Asian area, four other national employees were named as regional winners. Each of the four received a check for \$1,000. They are

From left: Shariff Jathoonia, Michele Calderone, Faisal Rawda, David Wong, Paulo Rolo. (Photo by Robert E. Kaiser)

Shariff Jathoonia, economic, commercial and AID assistant, Port Louis; Paulo Rolo, political specialist, Brasilia; David Wong, economic specialist, Hong Kong; and Michele Calderone, political specialist, Palermo. They are among some 10,000 Foreign Service nationals at overseas posts.

Thirty-three other national employees were nominated for the awards. They were:

—*African Affairs*—Adama Niambele Toure, Bamako; Solfrid J. Minnitt, Cape Town; Mustapha Koroma, Freetown; Albert Iyeli Botume, Kinshasa; Yusif L. Bobat, Lusaka; Rahmat U. Khan, Nairobi; Joseph Sanou, Ouagadougou.

—*East Asian and Pacific Affairs*—Vongbhand Na Lamphoon, Bangkok; Heng Eam Hooi, Kuala Lumpur; David M. Thomas, Rangoon;

Ku Hwan Kim, Seoul; Davina Betty (Young) Morahan, Wellington.

—*European and Canadian Affairs*—Andreas M. Foukaris, Nicosia; Richard Volk, Bonn; Ozkaya Ozdemir, Ankara; Roland Deglain, Brussels; Terence G. Cranfield, London; Jorge Cerezuela, Barcelona; Duuta Antoszewska, Warsaw; Victor Cruz, Ponta Delgada.

—*Inter-American Affairs*—Margaret S. Houston, Grenada; Annette Smith, Mexico City; Maria Luisa P. de Velasco, Mexico; Ann Clark, Port-of-Spain; Myrian Manzano, Quito; Nadia Paz de Cabrales, San Salvador.

—*Near Eastern and South Asian Affairs*—Ali Khairy Abdel Hamid, Cairo; Sudarshan K. Dutt, New Delhi; Yaacov Nanin, Tel Aviv; Masood Akram, Pessawar; Kevork (George) Kupelian, Damascus; Emir Ayadi, Tunis; Fazal Nazish, Riyadh.



In presenting the awards, Mr. Spiers said: "Those of us who have lived and worked overseas have had many occasions during our careers to rely on the advice and expertise of our Foreign Service national colleagues. We have come to know and respect them, and their judgment and their courage. So we welcome this award, as they do, as a symbol of the friendship and trust we have for each other."

Mr. Jathoonia, the African area's representative, was cited for "distinguished efforts devoted to the betterment of relations between Mauritius and the United States." He was praised for his role in negotiating a bilateral textile program; for initiative in the PL-480 (Food for Peace) program; and for "shouldering the principal responsibility for monitoring, developing and implementing" the American assistance program in Mauritius.

Mr. Rolo, representing Central and South America and the Caribbean, was lauded for "consistently making extraordinary contributions, promoting the interests of the U.S. Government, over an extended period of time." He was praised for furthering "international justice"; for his efforts "to protect and ensure the rights of American citizens under difficult circumstances"; and for "dedication to the furtherance of bilateral relations" between Brazil and the United States.

Mr. Wong, the East Asian representative, won the award for "exceptional advancement of U.S. interests during a distinguished career spanning over four decades of unparalleled dedication and service to the U.S. Government." He was cited for "insightful analytical reporting" which, the citation noted, has helped Consulate General Hong Kong play "a much more successful role" during a period of changes in relations between the United States and China.

As representative for the European and Canadian area, Mr. Calderone was praised for "political contact-building and reporting," which contributed to NATO's deployment in Italy of certain intermediate range nuclear deterrent

forces, and for his analysis of political developments. His citation noted that he had played "a key role" in his reporting from Palermo, which senior U.S. officials have "repeatedly acclaimed for timeliness, insightful analysis, utility and courage."

As to the top winner, Mr. Rawda, his citation pointed out, when he was unable to return to his home across Beirut's "Green Line" because of the heavy shelling, he remained at the embassy to serve as dispatcher, as well as driver. Throughout the period, he kept his "composure, clear judgment and sense of humor, despite overwhelming pressure and fatigue," the citation added. Earlier Mr. Rawda had received

a check for \$1,000 at an embassy award ceremony.

During their week-long visit in Washington, the five winners met with Acting Secretary John C. Whitehead (Secretary Shultz was out of the country), director general George S. Vest, and other Department officers. They were guests at a reception, sponsored by the Bureau of Near Eastern and South Asian Affairs, and feted by bureau executive directors. They received many invitations from State employees who had served in the winners' posts. They also received autographed books on Washington from the regional assistant secretaries.

—BARNETT B. LESTER □



CANBERRA, Australia—Ambassador Robert D. Nesen, right, presents Superior Honor Award to political officer Michael Arietti.



Ms. Day



Mr. Hyde



Mr. Lee

### 3 cited for service to citizen groups

Mary Ann Day, program officer in Public Affairs' Office of Public Programs; Lars H. Hyde, political officer, Embassy Port-of-Spain; and Armistead M. Lee, a retired Foreign Service officer, are the winners of the Henderson-Satterthwaite Citations for 1985. They were cited for their foreign affairs lectures and briefings to outside groups and organizations. Their names have been engraved on a plaque in the Foreign Service Club.

Ms. Day, a Civil Service employee, was responsible in 1984 for managing some 300 "in-house" foreign policy briefings, to groups ranging from high school students to business executives. She joined the Department

in 1969 and served in the Bureau of Administration, the Policy Planning Staff and the Office of the Legal Adviser before her assignment to Public Affairs.

Mr. Hyde joined the Foreign Service in 1964. He served in Saigon, Belfast, Accra and Washington before being posted to Port-of-Spain. He also has been special assistant, Policy Planning Staff, and deputy director for plans, Public Affairs.

Mr. Lee held assignments in Toronto, Dakar, Melbourne, Wellington, Kingston, Reykjavik, Brussels and Washington during his Foreign Service career. Mr. Lee, who retired in 1967 and who lives in Arlington, Va., has given several lectures on foreign affairs.

The awards are named for retired ambassadors Loy W. Henderson and Joseph C. Satterthwaite, who frequently gave briefings to students, groups and organizations during their visits to the Department. □

### Public service awards

Nominations are being accepted for the 1986 public service awards sponsored by the American Society for Public Administration and the National Academy of Public Administration. The awards seek to provide recognition for individuals who have made outstanding contributions on a sustained basis. Nominations will be accepted from individuals and governmental units. For information, contact "Awards," 1120 G St., N.W., Suite 500, Washington, D.C. 20005, (202) 393-7878. □

### Answers to quiz (See Page 63)

1. Wakhan Corridor (Afghanistan)
2. Caprivi Strip (Namibia)
3. Leticia Triangle (Colombia)
4. The Gambia
5. Brunei
6. Macau (Portugal) □

PORT-OF-SPAIN, Trinidad and Tobago—*Michael Carpenter*, chargé, center, with recipients of awards. From left: *Craig S. Tymeson, Ann Clark, Charles E. Nichols, Rudolph Mills.*







GENEVA, Switzerland—Ambassador *Gerald P. Carmen*, permanent representative to the European office of the United Nations, presents his secretary, *Margaret Ann Tindall*, with a meritorious step increase and cash award, on her transfer to Caracas.



OFFICE OF COMMUNICATIONS— Communications officer *John M. LeMandri*, left, receives meritorious step increase from *Joseph Hazewski*, director of foreign operations.



WINNIPEG, Canada—A Meritorious Honor Award is presented to *John Koley* by consul general *Lillian P. Mullin* for his work as post administrative specialist.



BERLIN—At the U.S. mission, Minister *Nelson C. Ledsky* presents certificate to *Gisela Wend*, who retired after 40 years of service. ■



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## Secretary's Open Forum

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### LaBrie, Donahue head Open Forum

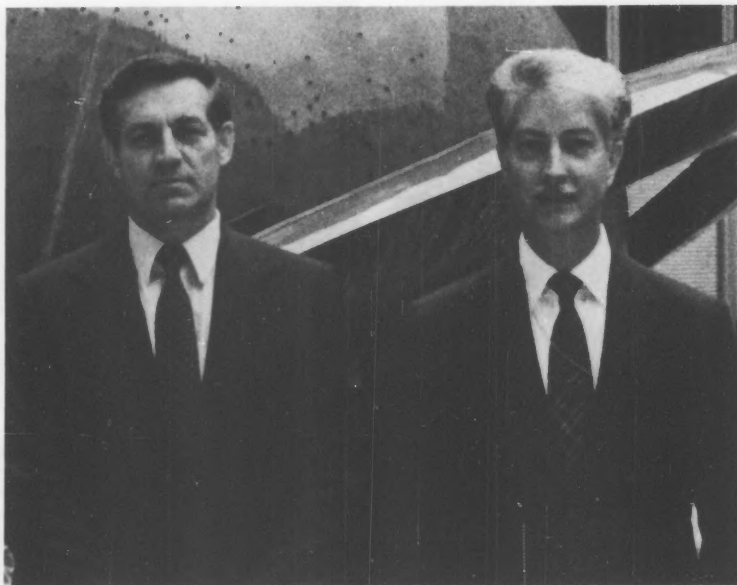
Norman C. LaBrie has been elected as chairman, and Gilbert J. Donahue as vice chairman, of the Secretary's Open Forum for 1985-86. Mr. LaBrie, who succeeds Edward M. Cohen in the full-time position, reports directly to Secretary Shultz. Mr. Donahue succeeds Mark L. Wiznitzer. For the first time, the vice chairmanship, too, is a full-time position.

Mr. LaBrie, a native of Lowell, Mass., received a bachelor's in history from Merrimack, and a master's in political science from the University of Massachusetts. After serving in a civilian component of the Army, 1961-64, he joined the Foreign Service in 1965. He was first assigned to the visitors' unit, Embassy London, then as commercial officer, Consulate General Dusseldorf. From 1968 to 1969, he was a provincial political reporter, working out of the embassy in Saigon and covering the highland provinces.

He later held assignments as the military analyst covering Vietnam, Laos and Cambodia in the Bureau of Intelligence and Research, 1969-72; as a student in economics at the Foreign Service Institute; and as commercial attaché in Quito. These were followed by assignments in Vienna and Madrid, also as commercial attaché. On returning to Washington in August 1983, he became commercial coordinator, Bureau of African Affairs, helping to formulate a policy and program to promote U.S. private investment in Africa.

Mr. LaBrie is fluent in French, Spanish and German. He was editor-in-chief of his school newspaper. He is married to Gale Jones LaBrie. They have a son, Marc.

Mr. Donahue, who was born in Arlington, received a bachelor's in international relations from the American University School of International Service. After two years as a Peace Corps volunteer in Nepal, he joined the Foreign Service in 1971. After postings as consular officer in Mazatlan and Guadalajara, Mexico, he was assigned



Norman LaBrie, left, with Gilbert Donahue. (Photo by Walter J. Booze)

as an economic/commercial officer in Abidjan, Ivory Coast. Following two years of Chinese language training, in 1978 he was assigned to the China Reporting Section, Hong Kong, as an economic analyst, focusing on China's opening to western investment. He returned to Washington in 1981 to a position dealing with mineral commodities, Division of Industrial and Strategic Materials, in the Bureau of Economic and Business Affairs.

After completing the six-month economic course at the Foreign Service Institute, Mr. Donahue became deputy chief in the bureau's Division of Industrial and Strategic Materials. Since last October he has dealt with agricultural commodities as chief, Tropical Products Division, also in the economic bureau.

Mr. Donahue is fluent in French, Spanish and Chinese. He is a member of the editorial board, Foreign Service Journal, and a contributor of book reviews. He is married to Linda Louie Donahue, a Foreign Service officer. They have two sons, Adam and Jason. □

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### Open Forum award goes to Leo Moser

Leo J. Moser, acting principal deputy assistant secretary, Bureau of Human Rights and Humanitarian Affairs, has won the Secretary's Open Forum Award for his accomplishments as the first director of the Foreign Service Institute's Center for the Study of Foreign Affairs, from November 1982 until June of this year. Secretary Shultz presented the award.

Mr. Moser was cited for establishing arrangements for career professionals to publish studies based on their firsthand experiences. He was lauded for convening members of the foreign affairs community for exchanges of information and views.

Mr. Moser entered the Foreign Service in 1954 and has served in Hong Kong, Moscow, Caracas, Taipei, Ottawa and Vientiane. The award, established last year, is for "actions that facilitate the flow of information and ideas from career professionals to those engaged in the formulation of foreign policy." ■

## Foreign Service Families

### Gutensohn is deputy in family office

Lynn Gutensohn joined the Family Liaison Office as deputy director on July 29. A Foreign Service spouse for 19 years, she accompanied her husband, Mike, on assignments to Bamako, Bangkok, Hong Kong, Jeddah, Vientiane and Seoul. She has worked as a university instructor and consultant to businesses in Korea; as business manager of the American Center's English Language Institute, Jeddah; and as manager of the Navy Federal Credit Union, Hong Kong.



Ms. Gutensohn

She has been active in community affairs at every post, and served as president of the Parent-Teacher's Organization in Bangkok and chairman of the committee that established the first family liaison office at that post.

Ms. Gutensohn holds a B.S. in business and management from the University of Maryland (summa cum laude) and an M.P.A. from the University of Oklahoma. Her master's thesis was a case study, "How Terrorism Affects the Attitude of Diplomats Toward Overseas Assignment." She and her husband have two sons and two daughters. □

### Bookfair will feature Far Eastern art

The 25th annual Bookfair, sponsored by the Association of American Foreign Service Women, later this fall will feature arts and crafts from the Far East. Women at posts in Bangkok and Islamabad recently raised more than \$1,300 through bake and flower sales and games, and bought many gifts for Bookfair. Proceeds will help finance scholarships and other needy causes.

"The women," said Dolly Barger, director of the art corner, "sent us silk objects, silver spoons, lacquered-wood animals, placemats, napkins and color-



Brass statue from India will be on sale at Bookfair. (Photo by Rebecca Matlock)

ful quilts and aprons made by the Huong hill tribe from the Kampuchean refugee camp."

Bookfair is seeking paintings, stamps, posters, records and books. Donors may place them in bins near the elevators adjoining the garage; at the D Street entrance to the Department; and at the Foreign Service Institute and USIA. Call Barbara Huso at 223-5796 for home pick-up. □

### Workshop on education slated for Nov. 5

The Family Liaison Office and Overseas Briefing Center will present

another new workshop on education, on November 5. Designed with the Foreign Service family in mind, the workshop will highlight the college admissions process.

It will address such topics as choosing and applying to colleges, testing, financial aid, advanced placement courses versus the international baccalaureate and recent educational trends in the United States. An afternoon presentation will focus on the range of higher educational opportunities in the Washington area.

The workshop will be from 9:15 a.m. to 3 p.m. at the Foreign Service Institute. To register, call 235-8784. ■

## Letters to the Editor

—(Continued from Page 1)

security—doors, windows and cabinets of any kind with silver and porcelain are under an alarm system.

It would defeat the whole purpose of the Americana Project of furnishing the Diplomatic Reception Rooms to remove the collection from this building. The 16 Diplomatic Reception Rooms on the eighth floor and 10 rooms in the Secretary of State's area on the seventh floor are one of the greatest reflections of our American cultural heritage to chiefs of state, heads of government, foreign ministers and other foreign and American notables who are entertained here. Otherwise, this level of visitor sees only modern airports and hotels which of necessity are very modern but which do not show the American cultural accomplishment.

If it is any comfort, ours is probably the only collection in the Government that is fully insured. We carry \$30,000,000 fire and liability insurance at all times. Not that the collection could be replaced; it cannot.

I can only invite Mr. Perkins to come for a visit in the future to (a) enjoy the collection and (b) see the physical safeguards.

Very sincerely,  
CLEMENT E. CONGER  
Curator, Diplomatic  
Reception Rooms □

### A word on awards

WASHINGTON

DEAR SIR:

Re: Awards. The key word is "Recognition."

It is good to see that some supervisors recognize the extra effort given by some individuals. It would be better, however, if more official recognition of work above and beyond the norm existed. There are many anonymous people whose hard work and dedication have thus far remained unnoticed.

Lacking this recognition, the next step would be to delete the award as a factor in promotion panels' decisions, since it would unfairly tip the scales of

—(Continued on next page)

### Where the girls are (yes, but where are the boys?)

A new challenge confronts the Bureau of Personnel—what to do about the appeal from Foreign Service daughters in New Delhi that more boys be maneuvered into the American school there. Anybody have a suggestion? The girls' petition, presented to Personnel's assignments office, appears below. □

Owing to the paucity of male students at AES, we, the undersigned, wish to register our protest to Personnel/Washington for its complete lack of sensitivity to the dreadful demographic dilemma here. THERE ARE TOO MANY GIRLS. SEND GUYS! When you check the family profiles of personnel assigned to New Delhi please ensure that the minor dependents are male, between 15 and 18 and have an ETA Delhi of no later than 8/85. If our request is not met, we just may go crazy. (no threat intended.)

Mary Susan Malpass

Monique Atwood

Carolyn Malpass

Nicole Wilson

Lorraine Dixon

KASSIE BLANFORD!!

Kim Goin

\_\_\_\_\_

Patti Lugo

Sojin Aie

Anne Brattwig

Maaihe Speets

Kiran Balladie

Julie Hampton

Robyn Castello

Kelly Ferguson

Hanna Forsström

Jessica Leonard

comparisons.

(The above is my opinion on the awards and should not be misconstrued as a hint to my supervisors. They know I'm good—I told them!)

Sincerely,  
RUDOLPH R. GARCIA  
Communications rover

**Fan mail**

SAN DIEGO, CALIF.

DEAR SIR:

I read with considerable interest the article "2 days, 2 nights with the U.S. Border Patrol near Tijuana" in the July issue, and hope you will pass on my compliments to the author, Stephen R. Pattison.

I heartily endorse his recommendations that were made at the end of the article, too.

Sincerely,  
F. ROYT

**Dirndl country**

COUNTY TIPPERARY, IRELAND

DEAR SIR:

In your May issue, where the "Post of the Month" was Vienna, you

**Solution to Diplo-Croctic No. 32**

(See July issue)

Susan Cheever. *Home Before Dark.*

"The *Arabella*, trim flagship of the Winthrop fleet, was a ship of wise men—the clergy, teachers, and leaders who had waited to be sure that there was a need for them before entrusting their valuable souls to the treacherous north Atlantic. The roughnecks had come on the *Mayflower*."

- |                        |                                    |
|------------------------|------------------------------------|
| A. Schedule            | N. Oil heat                        |
| B. Usher               | O. Manipulate                      |
| C. Scorpio             | P. Embattle                        |
| D. Allocate            | Q. Between                         |
| E. Near at hand        | R. Effortless                      |
| F. Christmas Day       | S. Few and far                     |
| G. Hash house          | T. Ohio                            |
| H. Erratic             | U. Referee                         |
| I. Eight Bells         | V. Ethnography                     |
| J. Vonnegut            | W. Dishwasher                      |
| K. Earth Mother        | X. Athlete                         |
| L. Red meat            | Y. Right stuff                     |
| M. How now, brown cow? | Z. Kettle <input type="checkbox"/> |

**Transfer Tremors**

by ebp

I was almost transferred to IN-DIA, but I didn't have a lightweight tropical CUTTaway in which to present my credentials.

I was almost transferred to IN-

DIA, but I asked to go to BurMA, DRAStic as that may sound.

I was almost transferred to MUSCAT but, when it was changed, OMAN was I ever happy!

show some of the staff wearing "German" dirndls!

May I (as the widow of a Foreign Service officer and born Austrian subject) draw your attention to the fact that the dirndl-dress is essentially Austrian—Alpine—and, although certainly existing in the Alpine parts of

Germany (i.e. Bavaria), employees of the embassy would have most certainly been wearing Austrian dirndls, of which there are many different regional types.

Sincerely,  
DOROTHEA BLACQUE-FRIESEN

M/MED - CLEARANCES



"I've been doing this for so long I can listen pretty close to which was your last post or, at least, region." for one minute and not only be able to tell you whether you're admin, econ or pol, but come



## Department Operations

### Role of new bureau is outlined

Details of the responsibilities and operations of State's new Bureau of International Communications and Information Policy (STATE, July) have been announced by the Department. The bureau combines the functions and personnel of the Office of the Coordinator for International Communication and Information Policy, which reported to the under secretary for security assistance, science and technology, and of the Office of International Communications Policy, which was in the Bureau of Economic and Business Affairs. The announcement makes the following points:

The new bureau is headed by a director, whose rank is administratively equivalent to that of an assistant secretary and who is appointed by the President and confirmed by the Senate. The director holds the statutory rank of ambassador and the statutory title of coordinator for international communications and information policy. Diana Lady Dougan has been confirmed by the Senate and heads the bureau.

(Other ranking bureau officers were listed in a Department Notice of July 23. They are Rush Taylor Jr., Ms. Dougan's deputy, and the following acting directors: Earl Barbely, Office of Technical Standards and Development; Randy Earnest, Office of Regulatory and Treaty Affairs; Lucy Hummer, Office of Planning and Analysis; Chuck Loveridge, Office of External Relations; and Richard Shrum, Office of International Radio Communications.)

#### Bureau responsibilities

The consolidation of responsibilities is aimed at achieving a more effective focus for the U.S. Government's international communications and information policy development and implementation, and coordination of the Department's work on these issues. The bureau has primary responsibility within the Department for the formulation, coordination, implementation and oversight of international communications and information policy. In that



A USIA employee adjusts Richard Burt's microphone during his appearance on "Worldnet." At left is moderator Rod

MacLeish. At right is Mr. Burt's special assistant, Tom Windmuller. (Photo by Donna Gigliotti)

### 58 years after Lindbergh: Burt 'flies' over the ocean

Reporters in seven European countries put questions on U.S. policy to Richard Burt the other week, as the ambassador to West Germany sat in a television studio in Washington.

Thanks to "Worldnet," USIA's satellite hookup for holding transoceanic press conferences, Mr. Burt was able to answer the questions and explain U.S. views to the reporters, who could see and hear him on television screens at the U.S. missions in Helsinki, Belgrade, London, Stockholm, Bonn, Brussels and Paris.

Mr. Burt, former assistant secretary for European affairs, is one of the

ranking State officials who have appeared on Worldnet several times. "It's a serious program," he said. "It's a great opportunity for us. TV is becoming increasingly important, and learning to use the medium is becoming a necessity."

"Worldnet" was inaugurated in 1983, when former UN Ambassador Jeane Kirkpatrick appeared in a broadcast to European nations to clarify U.S. policy regarding the role of the United States in the Grenada rescue mission. The telecasts have reached 55 major cities in 47 countries, on six continents. USIA expects to be able to reach as many as 100 posts over the next two years. □

capacity, it:

—Coordinates with other bureaus and offices of the Department in this "increasingly important" policy area.

—Coordinates and supervises, in accordance with authority delegated by the President and on behalf of the under secretary, the activities of the Sen-

ior Interagency Group on International Communications and Information Policy, and chairs and participates in interagency meetings, including the Working Group on Transborder Data Flow.

—Maintains liaison with agencies in the executive branch concerned with communications and information pol-



icy, including the Federal Communications Commission.

—Provides guidance and instructions to U.S. representatives at meetings of international organizations.

—Maintains, in coordination with State's Bureau of Legislative and Intergovernmental Affairs, liaison with Congress.

—Maintains liaison with representatives of the private sector to assure that their concerns are promptly considered by the Department and other executive branch agencies.

—Assists in arranging meetings of private-sector groups that advise State and other agencies.

#### International front

The Bureau also has substantive responsibility for providing guidance and instructions for the use of U.S. representatives at international organizations such as the International Telecommunications Satellite Organization and the International Maritime Satellite Organization; for representing the United States in meetings of the International Telecommunication Union (ITU), the communications committee of the Organization for Economic Cooperation and Development, regional communications organizations such as the Inter-American Telecommunications Conference and the North Atlantic Consultative Process; and for chairing the U.S. National Committees of the International Telephone and Telegraph Consultative Committee and the International Radio Consultative Committee.

Day-to-day communications operations of the Department continue to be the responsibility of the Bureau of Administration and Security's Office of Communications, and trade policy aspects of telecommunications issues continue to be the responsibility of the Bureau of Economic and Business Affairs. The Bureau of International Organizations will continue to have responsibility for providing instructions and guidance to U.S. delegations on administrative and budgetary matters, as well as on political issues which arise in the UN specialized agencies, to

ensure consistency of U.S. policy throughout the UN system.

#### The goals

The creation of the new bureau, the announcement said, reflects the increasing priority the Department is giving to communications and information issues in what Secretary Shultz, in testimony before the Senate Committee on Foreign Relations last January 31, referred to as the "onrushing age of information technology." Over the past two years, it was recalled, Mr. Shultz has designated a number of policy goals in the international communication and information areas. They are to:

—Enhance the free flow of information and ideas among nations.

—Promote harmonious international relations and contribute to world peace and understanding through communications.

—Promote, in cooperation with other nations, the development of efficient, innovative and cost-effective international communications services responsive to the needs of the users and supportive of the expanding requirements of commerce and trade.

—Ensure the continued technological and economic strength and leadership of the United States in the fields of communications and information.

—Expand U.S. private-sector investment and involvement in civil space and space-related activities.

—Promote the continuing evolution of an international configuration of communications services that can meet the needs of all nations of the world, with attention directed toward providing such services to economically less-developed countries.

—Ensure efficient utilization of the geostationary orbit and electromagnetic frequency spectrum.

—Ensure that the communications and information policy aspects of national defense, security and emergency preparedness needs are satisfactorily met.

In its coordinating role, the bureau will assure that any communication from a foreign government or international organization sent to the Depart-

ment is forwarded as appropriate to other Government agencies. This will not prevent embassies or foreign governments from forwarding queries directly to other departments or agencies, the announcement said, but rather is intended to facilitate and coordinate an effective U.S. response. □

### Wiznitzer: U.S. man in Dutch foreign ministry

Foreign Service officer Mark L. Wiznitzer has been assigned to the Dutch foreign ministry, under an exchange program commemorating 200



Mr. Wiznitzer

years of U.S.-Netherlands diplomatic relations (STATE, January). He plans to attend the opening of Parliament by Queen Beatrix, September 17; study national, provincial and municipal affairs, and observe

government meetings and the elections next May. He also expects to take some courses at The Hague.

His counterpart, Dutch diplomat Peter Le Poole, has been serving on Capitol Hill and visiting the United States. Mr. Wiznitzer until recently was a special assistant in the Office of Munitions Control and vice chairman of the Secretary's Open Forum. He is fluent in Dutch and Papiamento, a dialect in Curacao. □

### Office consolidation

Two offices in the Bureau of Near Eastern and South Asian Affairs, the Office of Liaison with Multinational Force and Observers and the Office of Regional Affairs, have been integrated into a new office, retitled Regional and Multilateral Force and Observer Affairs. The change became effective July 31. ■

### Landau: Americas Society

Former Ambassador George W. Landau has been named president of the Americas Society, New York. □

# Disciplined Writing and Career Development

## Your precious prose, if it gobbles and struts, is just a turkey

It's better to be human when you write

BY MORTIMER D. GOLDSTEIN

**WE RETURN** in this article to the heart of the series: the six principles for a writing style that give readers what they need and want—a quickly comprehensible text that is lively and interesting. (For a list of the six principles, see *STATE*, May).



Mr. Goldstein

I can't offer a money-back guarantee, but I'm morally certain that, subject to two conditions, observance of the principles will cure the most deep-seated addiction to gobbledygook.

First, you must be willing to concentrate and persist. Forming new writing habits is difficult in the best of circumstances. It's especially difficult when you're working in an environment that constantly presents as models exactly what you should want to avoid.

Second, you must assume a full measure of humility and open-mindedness. Intellectual arrogance, if you have any, can be an absolute barrier to ideas that challenge what you were once taught and have since believed to be right.

But a living language refuses to remain static, and what specialists consider correct and effective today differs at some points from what your teachers, perhaps a bit out of date themselves, considered gospel decades ago.

### Gobbledygook

I just referred to gobbledygook. It's a classic American epithet, aimed unfairly at no one but federal public servants, though it would be

*This is the sixth installment in this series. The author formerly taught at the Foreign Service Institute.*

equally applicable, I believe, to a good part of business and academia. The term was coined by a Texas congressman, Maury Maverick, whose disenchantment with Washington language was intense. He explained the origin of his word in the *New York Times Magazine* in 1944, as follows:

It must have come in a vision. Perhaps I was thinking of the old bearded turkey gobbler back in Texas who was always gobbledygobbling and strutting with ridiculous pomposity. At the end of his gobble there was sort of a gook.

I don't recall that he offered a formal definition, but I have one of my own:

A common form of official writing; an indigestible coagulated concoction of circumlocution and pomposity, pretentious words, and the passive voice, generously seasoned with needless jargon and esoteric acronyms, drained of human juices, and packed in overstuffed sentences.

In short, gobbledygook is the exact opposite of what this series of articles stands for.

### Be human

The core of gobbledygook, it seems to me, is its lack of humanity. Perhaps for that reason I put "write person-to-person" first among our six principles.

In conversation we express our ideas in personal and informal terms and ordinarily in a simple style. In that kind of atmosphere, two minds can usually find a common wavelength without difficulty. But unless you're one of the exceptions, when you pick up a pencil or dictate or start operating a writing machine, your style is transformed. You then probably tend to sound impersonal

and formal—even stiff—and may become self-protective and officious.

When you write impersonally and formally, you may think you're being "safe," but you're running two risks. Your readers may find it difficult to grasp your message quickly, and they may be put off by your tone and react negatively to your message. The average reader probably bristles at letters that read like this:

The law requires that an applicant must present original documents or copies certified by a notary public before action may be taken by this office. An application must be signed with the applicant's full, legal name and dated. Your error in failing to comply with those requirements makes it impossible to process your undated application, which is returned herewith and should be resubmitted in proper form.

Imagine how you would react to that statement and to the following somewhat longer alternative:

We regret that we must return your recent application and its attached documents. Though you have provided all the information requested, the law requires us to obtain original documents or copies certified by a notary public. We would therefore appreciate your having the enclosed copies certified. If you choose to send us the original papers, we will return them to you after making copies here. Please sign the application with your full name and show the date next to your signature. As soon as we have the new signed and dated application with the original or certified documents, we can proceed quickly with your request.

The good writer, I repeat, writes as a human being, not as a computer, an institution or a square on an organization chart. You should therefore avoid phrases like *the Department considers* and *this bureau has determined* or, even worse, impersonal pronouns followed by the passive voice, as in *it is believed* and *it should be understood*.

Instead, whenever circum-

stances permit, use personal pronouns: *I, we, you, their*. And use names of people; for example, by combining names with titles as in *Henry Connors, our legal adviser; Ambassador McEnroe; George Borg, the consul general*.

Those suggestions apply not only to correspondence with the public but also to papers on policy issues and routine memorandums. If a briefing paper for the President can start out, as it usually does, like this:

You are to see Prime Minister Horacio Orantes at 11 a.m. on October 17, with me and Foreign Minister Carlos Santana.

I believe the Prime Minister will . . .

there's no reason why an interoffice paper must be drafted in such starchy language as:

An appointment with you has been arranged with Prime Minister Horacio Orantes at 11 a.m. on October 17. We are informed that the Prime Minister will be accompanied by Foreign Minister Carlos Santana. I will be present. It is believed that the Prime Minister intends to . . .

Note how readily circumlocution fits in with a dehumanized style.

A footnote: In proposing a more personal and less formal style in writing, I don't suggest that they're necessarily two sides of the same coin. A more personal approach can be properly used in highly formal documents, and rigidly impersonal language is sometimes customary in less formal documents. We need only refer to a first-person diplomatic note—quite personal in appearance, but usually quite formal—and a third-person note or memorandum—an impersonal document but not necessarily formally written in other respects.

#### Contractions

A second method of making a reader feel in contact with another human being is the use of contractions. You use them all the time in speech: *I've, we'll, you're, it's*. They're colloquialisms, but that doesn't mean they're nonstandard

English or inappropriate for the use of educated people. More and more, contractions have moved into general writing. My reaction to the basic trend is to be liberal in their use when they don't offend diplomatic tradition, protocol or other necessary formality, when they don't undermine a proper level of dignity (*dignity* meaning "deserving of respect" rather than solemn or pompous), when they don't make you feel uncomfortable, and when they don't annoy your boss.

#### Should we write as we talk?

The considerations we've just discussed have led some people to argue: "We should write as we talk." That's an attractive idea but, expressed without qualification, it's clearly an oversimplification. I doubt whether its advocates have thought this through.

Writing and speech are decidedly different modes of communication. When we talk, we can color or adjust the meaning of our words through the use of volume, tone of voice, body language, facial expression and the like. Beyond that, we can observe the demeanor of the listener and repeat or explain when we perceive a sense of uncertainty or confusion. But in writing those opportunities aren't available. We must therefore get all of our meaning and nuances on paper and be especially careful in our choice of words. We must try to anticipate the problems our readers may have in understanding complicated ideas, and we must take pains, by using headings, examples and recapitulation, to help the reader through difficult territory.

To sum up, conversational English is likely to have a desirable simplicity, ease and humanity—qualities you should try to keep in your writing. But that doesn't mean that an effective oral style can properly be duplicated on paper. One Government executive some years

ago tried to get this idea across to his staff in a memorandum that implored them to abandon the gobbledygook he saw all about him and write in the person-to-person style we're reviewing here. He called for a "quasi-conversational" style. As a short description of what you should ordinarily seek in your writing style, that's a reasonable standard.

#### The read-it-aloud test

Experienced speechwriters know that one of the principal qualities of a good speech is its fluidity. Its words and ideas must flow easily, and it must be free of such distractions as awkward syntax, annoying repetitions and long parenthetical comments that split a sentence into hard-to-follow segments. A speech draft is naturally tested aloud before it's put to bed.

The read-it-aloud test applied to material written for the ear can also be applied with advantage to material written for the eye. If, in reviewing a draft, you find a sentence or paragraph that seems to stumble or to be unnatural but you can't find the source of the difficulty, one way to solve your problem is to read the text aloud. Awkward constructions are sometimes revealed more readily through the ear than the eye, and a sentence that doesn't sound quite right probably needs editing.

We tend to see what we expect to see. That's why so many typographical errors, small grammatical mistakes and omissions go undetected even though the writer, the editor and the proofreaders are all conscientious reviewers. Reading a text aloud reduces the chance of missing that kind of flaw. The read-it-aloud test is worth the effort. Try to find time for it, especially when composing telegrams and papers that are going upstairs. ■

*NEXT: Plain words.*  
(Copyright 1985  
by Mortimer D. Goldstein)

# Education and Training

# Career Development

## Schedule of Courses at Foreign Service Institute

Program	Oct.	Nov.	Dec.	Length of course
<b>Area studies</b>				
Africa, Sub-Sahara	7	—	2	2 weeks
Canada	28	—	—	1 week
East Asia	—	—	2	2 weeks
Latin America	7	—	2	2 weeks
Near East and North Africa	7	—	—	2 weeks
People's Republic of China	21	—	—	2 weeks
South Asia	—	—	2	2 weeks
Southeast Asia	7	—	2	2 weeks
USSR/Eastern Europe	7	—	2	2 weeks
Western Europe	7	—	2	2 weeks
<b>Language and advanced area courses</b>				
French	21	18	—	20 weeks
German	21	—	16	20 weeks
Italian	21	—	16	20 weeks
Portuguese	21	—	16	24 weeks
Spanish	21	18	—	20 weeks
<b>Familiarization and short-term (FAST) courses</b>				
Arabic, Egyptian	21	—	—	6 weeks
Arabic, formal spoken	21	—	—	6 weeks
Chinese	—	4	—	6 weeks
French (metrop.)	21	18	—	10 weeks
French (sub-Sah.)	21	18	—	10 weeks
German	21	—	16	10 weeks
Indonesian/Malay	21	—	—	6 weeks
Italian	21	—	16	10 weeks
Japanese	21	—	—	6 weeks
Polish	21	—	—	6 weeks
Portuguese (L.A.)	21	—	16	10 weeks
Portuguese (Eur.)	21	—	16	10 weeks
Russian	21	—	—	6 weeks
Serbo-Croatian	21	—	—	6 weeks
Spanish (L.A.)	21	18	—	10 weeks
Spanish (Eur.)	21	18	—	10 weeks
Turkish	21	—	—	6 weeks
<b>Early morning language classes</b>				
Chinese (standard)	7	—	—	17 weeks
French	7	—	—	17 weeks
German	7	—	—	17 weeks
Italian	7	—	—	17 weeks
Portuguese	7	—	—	17 weeks
Russian	7	—	—	17 weeks
Spanish	7	—	—	17 weeks
<b>Center for the Study of Foreign Affairs</b>				
The new leadership in Moscow	*	—	—	1 day
Economic protectionism: causes and implications	*	—	—	1 day
Containment: Past, present and future	—	*	—	1 day
Refugees—A continuing problem	—	*	—	1 day
Foreign Service associates: A new role for the Foreign Service spouse	—	*	—	1 day
Philippine base rights negotiations	—	*	—	1 day
Transition from dictatorship: Case studies of successes and failures (first case study)	—	—	*	1 day
Technology transfers and U.S. security	—	—	*	1 day

\*To be announced

—(Continued on next page)

## For languages, there are pluses at a field school

BY CAMERON R. HUME

The author, director until recently of the Tunis school, now has an assignment in Beirut.

Whatever it was that brought us into the Foreign Service—whether curiosity about other peoples and cultures, desire for a career of continuous



Mr. Hume

change and challenge, or just restlessness—the same things lead some of us to volunteer for long-term hard-language study.

Those who enroll to study Arabic have decided not only to serve in an area of importance and sensitivity for the United States, but they have also chosen to learn one of the world's hardest languages. For over 30 years, the Foreign Service Institute's Arabic language field school, first in Beirut and now in Tunis, has taught Arabic to these students, especially those taking advanced training.

Language learning is a subject that generates strongly held opinions, and one of the most common has been that the only way to really learn a language is to study it in the field. The institute's success in teaching over 40 languages in Washington challenges this assumption. Whatever the benefits of learning a language in its native environment, the plain fact is that even in a field school the crucial learning takes place in the classroom environment. If so, how is the work of a field school to be distinguished from that of the institute in Washington?

The biggest advantage a field school has is simply geographic: the paths of retreat from the foreign language environment have been cut off. When students finish their daily classes, they still use the language on the street, in the shops or with their



neighbors. The need to understand and communicate in their environment adds to the motivation to learn the language.

Living in the foreign language environment stimulates students to seek understanding of the people and their culture. This is understanding at a practical, personal level: why does each conversation begin with a lengthy and repetitious exchange of greetings? How can one decline a cup of coffee without giving offense? When are prices fixed, and when does one haggle? When does "yes" mean agreement, and when merely that one has been understood?

A field school is not as well equipped as a university or the institute's School of Area Studies to provide academic courses. A good library, field travel, a collection of documentary television programs, immediate access to Arabic media and the urge to explore one's physical and social environment substitute for a formal program of lectures.

The second major advantage is that the classes take place in the Arabic language environment. The teachers naturally introduce the students to their environment, and encourage them to use the language in different settings.

Other classes derive vitality from the Arabic media. Students are more interested in the latest report from Beirut than in textbook articles on the Congo crisis of the 1960s. Each day advanced classes translate the radio newscast, improving their comprehension as they learn about current events from a local viewpoint. The school's collection of video-tapes trains students to understand different dialects of Arabic, such as Egyptian, Syrian or Saudi. Ready access to the foreign language environment makes it easier to prepare for advanced students specialized material, such as a collection of economic and commercial readings.

If the institute teaches over 40 languages at its Rosslyn, Va., campus, why are there separate field schools for Arabic, Chinese, Japanese and Korean? The answers are both cultural and linguistic.

None of these languages is a mem-

—(Continued from preceding page)

Program	Oct.	Nov.	Dec.	Length of course
<b>Overseas Briefing Center</b>				
Ad hoc education seminar	—	5	—	1 day
Family workshop (American studies)	21	—	—	2 weeks
Community skills seminar	—	18	—	5 days
Going overseas: Wed. eve. (singles/couples)	16	—	—	1 day
Re-entry: Wed. eve. (singles/couples)	2	6	—	1 day
Saturday (families)	5	9	—	1 day
Saturday (teens)	19	—	—	1 day
Regulations, allowances and finances	9	—	—	3 days
<b>Mid-level professional development program</b>				
Congress and pub. interest in foreign policy	—	—	9	9 days
Political economy for foreign affairs	—	—	9	9 days
Science and tech. in foreign policy	—	—	9	9 days
Multilateral diplomacy/Intl. org.	—	—	9	9 days
Issues in arms control and disarmament	—	—	9	9 days
<b>*Administrative CORE</b>	21	12	—	3 weeks
Budget and financial management	28	—	—	6 weeks
General services operations	21	12	—	3 weeks
Personnel operations	—	12	—	2 weeks
**Coping with violence abroad	7,21	4,18	2,16	1 day
*Prerequisite before taking GSO, PER and B&F.				
**This course used to be available on a walk-in basis. You must now pre-register.				
<b>Consular training</b>				
ConGen/Rosslyn basic consular course	Pre-registration required for: Continuous enrollment: 24 days			
Immigration law and visa operations	*Correspondence course			
Nationality law and consular procedure	*Correspondence course			
Overseas citizens services	*Correspondence course			
*See Airgram A-660 (dated 7/17/84).				
<b>Executive development</b>				
Advanced television workshop	—	—	5	3 days
*Deputy chiefs of mission	—	—	—	10 days
Executive performance seminar	6	—	1	5 days
*Inspectors management training	*	—	—	3 days
*Inspectors training seminar	*	—	—	2 days
Programs directors management seminar	23	—	—	3 days
Supervisory studies seminar	20	—	—	5 days
*By invitation only				
*To be announced				
<b>Political training</b>				
Executive-congressional relations	7	—	—	1 week
Intelligence and foreign policy	—	18	—	1 week
National security and arms control	28	—	—	1 week
Negotiation art and skills	—	—	16	1 week
<b>Orientation</b>				
Orientation for Foreign Service officers	15	—	—	7 less 1 day
Orientation for Department officers	—	25	—	2 days
Orientation for Foreign Service personnel	—	25	—	1 week
Department clerical orientation	7	12	—	7 days
<b>Foreign Service secretarial training</b>				
Foreign Service secretarial refresher re-entry	21	—	16	6 days
First-time ambassador's secretary's briefing	Schedule arranged	Schedule arranged	Schedule arranged	Individual
<b>Communications skills</b>				
Fundamentals of speech	7	—	—	20 hours
How to communicate by letter and memo	—	18	—	30 hours

—(Continued on next page)

ber of the Indo-European family of languages, and each is the embodiment of a rich national culture quite different from ours. For Muslims everywhere, Arabic is the language of God. And so, starting the Koran, Arabic and its literature have been inseparable from the religious heritage of Islam. Through 1,400 years, Arabic has served to bind together by a shared religion, literature and culture the area from the Atlantic Ocean to the Persian Gulf.

All of these languages are hard. Arabic is endowed with an enormous vocabulary that has few cognates in English. Arabic script, which already looks like shorthand, is written without the vowel sounds. The grammar is incredibly complex: nouns are distinguished by gender, by case, by definiteness or indefiniteness, and by whether they refer to humans or not. And they are counted as singular, dual, plural up to 10, or plural over 10.

Like us, Arabs modify words at the beginning and ending, but they are just as likely to change the sounds and letters in the middle. It's no wonder that foreigners learn this language only through long and hard work. Students find that at least three hours of study are needed to prepare for the normal institute pattern of small classes and intensive instruction. The courses are ordered by a four-semester syllabus that progresses to class 3 in public speaking, interpretation and literature.

Graduating students usually agree that mastering Arabic has been their most difficult intellectual challenge. Despite the recurrent periods of frustration during training, success inevitably brings with it a strong sense of personal accomplishment. Arabic can open the way to more interesting jobs after graduation, or make any job in an Arabic-speaking country more interesting.

Later in their careers, most Arabists agree that hard-language study did little to advance their careers. If so, why should other officers bother to do it?

Maybe for the same curiosity, desire for challenge and restlessness that first brought them into the Service. □

—(Continued from previous page)

Program	Oct.	Nov.	Dec.	Length of course
Management seminar on EEO	—	—	5	1 day
Reading dynamics	21	—	—	20 hrs
Speech and oral communication	16	—	—	6 wks 30 hrs
<b>Secretarial skills</b>				
Management skills seminar for secretaries	16	—	—	
<b>Clerical skills</b>				
Career development workshop (refresher)	—	12	—	5 days
Department correspondence (telegrams, airmails, etc.)	To be arranged			Individual
Managing words (word processing trn.)	To be arranged			Individual
OCR telegram preparation workshop	To be arranged			Individual
Preparation of travel vouchers	To be arranged			Individual
Stenography laboratory	8	—	—	9 wks 72 hrs
Stenography laboratory (advanced)	8	—	—	
The art of dictation workshop	—	—	2	8 hours
The art of transcription workshop	—	—	2	8 hours
Workshop for speed and accuracy	7	—	—	30 hours
<b>Workshops for managers</b>				
Advanced writing for managers	—	18	—	22 hours
Effective oral communication for managers	2	—	—	18 hours
Effective writing for managers	7	—	—	4 wks, 20 hrs (ind. on request) □
Notetaking for managers			Schedule arranged	

### Secretarial, clerical

A five-day career development seminar for junior secretarial and clerical employees will be offered by the



The field school in Sidi Bou Said.

Foreign Service Institute's Communications and Clerical Skills Division, September 24-27 and 30, 9 a.m. to 5 p.m. Secretaries and clerical support staff in grades GS-6 and below are eligible. For information, call 235-8765 or 9404. □

### Equal employment seminar

The Foreign Service Institute's Communications and Clerical Skills Division has scheduled a management seminar on equal employment opportunity, September 27, for Department executives and supervisors. Eligible for the training course are employees in grades GS-9 through 15, and FS-1 through 5. For information, call 235-8765 or 235-9404. □

### Grad school; fall session

The Graduate School, U.S. Department of Agriculture, begins its fall session September 16. Registration is September 9-14. Courses include computer sciences, technical writing, economics, editing and statistics, among others. For a class schedule, call 447-5885. ■

## Ask Dr. Dustin



**Q.**

LATIN AMERICA

*It has just been suggested that our son might be learning-disabled. I would like to know what's available to my son so I may plan ahead for his care.*

**A.**

I certainly commend your planning practice. It's our policy to authorize educational evaluations on a one-time basis for children with suspected learning disabilities, to obtain baseline information. I strongly recommend this evaluation be done as part of your son's home-leave physical examination. Therefore, it's important that parents report learning, emotional or behavioral problems to the examining physician. He/she will evaluate your concerns and, if indicated, arrange the necessary medical, psychiatric and educational evaluations. Depending on the needs of the child, neurological, speech, language and hearing and developmental pediatric examinations may also be authorized. It should be understood that although psychiatric evaluations may be repeated as part of subsequent medical clearance exams, the educational evaluation will be done only once at State's expense for baseline information. Also, final medical clearance won't be based on availability of educational facilities at post, but on the availability of adequate medical facilities. Since you're already abroad, discuss your son's problem fully with the appropriate school personnel. Written reports are important to establish the need for further evaluation. You should contact your regional medical officer, State Department nurse or the regional psychiatrist to discuss your son's problems, and from these discussions determine your planning for the future.

**Q.**

WESTERN EUROPE

*Not too long ago, I read that aluminum cookware may contribute to Alzheimer disease. Should I throw out all my aluminum cookware that I've been using for years?*

**A.**

The weight of the scientific evidence to date is that aluminum does not cause Alzheimer's and that using aluminum cookware is safe. There's been a lot written recently about the high amounts of aluminum in the body being associated with Alzheimer's. But when the scientists investigated the amount of aluminum in the drinking water, antacid tablets and the use of aluminum cookware, it was concluded that these factors weren't connected. Aluminum builds up in patients with Alzheimer's for unknown reasons, but it may be the result of the disease itself and not the cause.

**Q.**

CENTRAL AMERICA

*My small baby has a blocked tear duct, and the embassy nurse recommends that I wipe the eye frequently to remove any discharge, and to massage gently the inside corner of his eye. Isn't there something else I should do? Some of the people say the baby should be "medevaced" for eye surgery.*

**A.**

Blocked tear ducts are common in small infants, and the advice given you by the nurse is proper. The tear duct is a tiny tube with one end connecting the inner corner of the eye and the other opening into the nose. The tear ducts drain the watery fluids that bathe the eye when you blink. In babies, the

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*This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.*

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blocked duct usually clears within a few weeks to a few months, and the simple maneuver you're doing is to milk the fluid out. One stroke several times a day is sufficient. If the duct(s) remain blocked for more than two or three months, evaluation by an ophthalmologist is advised.

**Q.**

FAR EAST

*As the administrative officer at one of our small posts, I've been actively encouraging the use of seat belts in official and privately-owned vehicles. However, someone did bring to my attention the question of the use of belts by pregnant women. This is of more than passing interest to me, as we have just found out my wife is pregnant. What is your suggestion on this?*

**A.**

I can't stress enough the use of seat belts in vehicles. Seat belts for pregnant women should always be the type using a shoulder belt combined with the lap belt fastened over the thighs, under the abdomen. This distributes forces evenly during a collision. Auto accidents are the leading cause of death in women of child-bearing age. The prudent use of belts may help avert this tragic loss of life. □

**Q.**

WASHINGTON

*I was devastated to read that charcoal broiling can cause cancer. After years of being overseas, I am enjoying barbecuing in my backyard. I've stopped smoking to keep from getting cancer; do I have to give up my charcoaling too?*

**A.**

Not entirely! There seems to be a very small increased cancer risk associated with years of eating smoked and charcoal-cooked meats. Some of the substances released by burning and smoking foods are similar to the cancer-causing chemicals produced by



STOCKHOLM, Sweden—Ambassador *Franklin S. Forsberg* opens the new embassy health room. From right: *John Daniels, Richard McGlaughlin, Richard Simpson, Ethel Sabelstrom, Sherrod McCall, Diane Smith, nurse Annette Silverorn (holding Elizabeth Bond).*



HONG KONG—Consul general *Burton Levin* presents Meritorious Honor Award and check for \$1,000 to nurse *Eveline Mattin* for her "professional competence and dedication . . . (that) have contributed greatly to morale."

a burning cigarette, but not nearly as dangerous. In theory, the very small risk from barbecued food seems to increase when food is cooked for a long time at high temperatures. High-protein foods such as meat and fish may be a greater potential risk than vegetables. If you're concerned, you may be able to reduce the formation of cancer-causing substances by cooking leaner meats and decreasing the amounts of fat dripping on the hot coals. Try also to avoid cooking close to the flame.

### Dr. Dustin's health hints

Foreign Service personnel are subject to long airline trips. Listed below are some exercises that may be performed during the flights. These simple procedures can eliminate some of the

fatigue encountered. They certainly will help from a health standpoint to prevent circulatory problems associated with sitting in one place over long periods of time.

1. *Jogging on the spot:* Use simple rhythmic movements engaging as many large muscle groups as possible. Raise your heels up on your toes as though running and at the same time move your arms back and forth as you do when you walk rapidly or jog. Repeat this 30 times.

2. *Toe raising:* This is similar to the above, but add weight by pressing your elbows on your knees. Keep raising and lowering the toes, exercising the big calf muscles. Repeat this 30 times.

3. *Shoulder rolling:* Move shoulders gently and rhythmically 15 times each shoulder and 15 times together.

4. *Head rolling:* Turn head to the fullest extent to the right and nod a few times. Repeat to the left. End this exercise by rolling the whole head in a circle. Do this five times to each side, then full circle five times.

5. *Forward bends:* Contract the stomach muscles and drop your body forward on the knees. Lift toes and relax stomach muscles. Sit upright and repeat maneuver 30 times.

6. *Foot rolling:* Twist ankles in a circle first one way, then the other. Repeat 15 times in each direction.

On a crowded aircraft, it's difficult to get up and move about the cabin. However, do try to stretch your legs for a few minutes when you do escape the confines of your seat. These simple procedures can go a long way in preventing some of the more serious circulatory problems one sees associated with long-distance air travel. □

### Alcohol Awareness Program

**1 drink brings a relapse;  
but he makes it back**

BY A RETIRED FSO

It was a Monday afternoon in 1966, just before Halloween. I was seated at a table in a friend's apart-



ment, staring at a vodka bottle. I poured some in a glass, then called the doctor to ask if he had gotten me admitted to a hospital yet. A few short weeks before, this doctor had shown me an X-ray of my liver. It was frightening, and to ward off the fear it generated I went out and got drunk, an action just the opposite of what a normal person would have done. I was on the road to self-destruction.

When, finally, I was hospitalized, I vibrated in every bone in my body; I was feverish, I threw up plain water; I couldn't sleep. It was hell. Later, I was informed it is called withdrawal. By the third day I was able to retain some tea without nausea. It was also my third day without alcohol—a minor miracle.

That night, they brought in a man ranting and raving. He was drunk. They got him quieted down with a giant hypodermic and next day he ate a big breakfast, got a razor, shaved, dressed and left. My curiosity was unparalleled. Why was I still sick and he could eat and walk off? The doctor explained that he was a drunk and I was an "alcoholic," the first time I'd ever thought about the word. "What's an alcoholic?", I asked. My doctor handed me a book called "A Primer on Alcoholism" by Marty Mann, the late director of the National Council of Alcoholism.

I saw myself in every page in the book. It was a revelation and a relief. A relief because the author said that the only solution for alcoholism was to stop drinking alcohol. At first this was so funny I burst out laughing. That's all very well to say, but how do you accomplish it? I had tried many times before and failed. What could be done differently now? I remembered many hospitalizations and every form of test and examination, and nothing could explain my constant sickness. Actually it was getting worse.

The question was what to do and how to do it. The doctor stopped by my room that afternoon with the answer. He said that some members of Alcoholics Anonymous were coming to the hospital that evening and he suggested

I should attend. This was my first AA meeting.

That meeting was the beginning of a new life for me. A man and a woman met with us (a group of about six or eight patients) and told us they were alcoholics. I was shocked. They were both well-dressed, successful-looking, healthy and apparently happy. They smiled and laughed a lot—something I hadn't been able to do for a long, long time. They did not lecture us but "told their stories," sharing with us intimate glimpses of their past. They were telling me things which I knew to be the truth since I'd experienced exactly the same things myself—the feelings of guilt, shame, and remorse; of sickness; of wanting to drink like other people and failing; knowing deep down that what was happening to me was disastrous but being unable or unwilling to admit it even to myself.

One Thursday evening in March 1967, while waiting for some AA members to accompany me to a meeting, I noticed in the sky above an airplane headed west. I wondered: will I ever be assigned overseas again? Could I stand a trip across the ocean, with all the free booze, and be able to withstand the situation? Could I make it?

The answer was not long in coming. About 60 days later, I was assigned on temporary duty to Vietnam. What a transition! Not only the plane flight but the whole Vietnam milieu was a raging temptation to drink. On arrival in Saigon, I was booked into a hotel which had a bar at the entrance and another at the mid-landing. This obstacle course I traversed at least six times a day. I located AA. Mostly, I stayed sober helping another man who was referred to me for help (I was only seven months into the AA program). This was the way AA started, I thought—two sick men, in Ohio, in 1935, trying to help each other stay sober. They succeeded simply by giving of themselves, one to the other. That's what kept me sober in Vietnam.

I returned from Vietnam, sober, in July 1967. That Halloween marked my first year of sobriety. By then I was

carrying the message to other alcoholics in prisons, detox centers and hospitals, including the hospital where I had first encountered AA—giving what I saw at my first AA meeting—*hope*.

Time passed; I retired in 1972. I moved from my old neighborhood. I set up a new business. And I quit going to meetings.

As I look back, what was to happen in 1974 I am convinced happened because of my failure to persist in attending AA meetings and because, deep down, I was never willing to accept that I really was an alcoholic. These two factors combined to cause the inevitable—on December 30, 1974, eight years and two months after first coming to AA, I took a drink. The illness manifested itself quickly, and within nine months after picking up that first drink I was hospitalized again. Alcoholism was proving itself to be cunning, baffling, powerful—just as I had been taught in AA. I sold my home, ruined the business I had organized after retiring, split my family, and almost killed myself in the process.

On April Fool's Day, 1976, my daughter and an old AA friend hospitalized me for the second time, in the same hospital where I had been in 1966.

But last April 1, I celebrated nine years of continuous sobriety. I am living and working now in Manila as a partner in a garment manufacturing enterprise. I invite anyone who so desires to contact me in care of the regional medical officer, U.S. embassy, Manila, Philippines. Or call the AA Answerphone in Manila (open 24 hours a day), 867-946. Ask for Harvey.

*If you think you have a problem with alcohol, get in touch with the Alcohol Awareness Program, Department of State, Washington, D.C., (202) 632-1843 or 632-8804. Department regulations prescribe that all contacts with the program be handled on a medically-confidential basis. There will be no record of this matter in your personnel file; job security or promotion opportunities will in no way be jeopardized. ■*

## Personnel: Civil Service

### Promotions (June)

#### GM-13

**Patterson, David S.**, Bureau of Public Affairs, Office of the Historian

#### GM-14

**Betancourt, Edward A.**, Office of Citizens Consular Services

#### GM-15

**Bryant, Jack M.**, African Affairs

**Deaner, Louis N.**, International Organization Affairs, Office of International Conferences

**Greene, Richard L.**, Office of the Comptroller, Budget and Planning

**Shaw, Sandra**, Intelligence and Research, Office of the Geographer

#### GS-3

**Corbin, Vanessa Layne**, Office of Communications

**Harris, Yvonne**, Passport Agency, Chicago

**Peterson, Tracey R.**, Bureau of Public Affairs, Office of the Historian

#### GS-4

**Brewer, Bernice**, Passport Agency, Chicago

**Covington, Senetra M.**, Economic and Business Affairs, Office of International Trade

**Green, Gregory Allen**, Office of the Comptroller, Fiscal Operations

**Gvozdaz, Kathleen D.**, Classification/Declassification Center

**Hopkins, Willie R.**, Economic and Business Affairs

**Lathan, Terry Glenn**, Passport Agency, Houston

**Markin, Darrel Sue**, European and Canadian Affairs

**Shimizu, Gary K.**, Passport Agency, Honolulu

**Stovall, Angela Marie**, Bureau of Consular Affairs, Public Affairs Staff

**Weston, Lisa Ann**, Passport Agency, Los Angeles

**Williams, Lavayia Louise**, Office of the Comptroller, Fiscal Operations

**Wilson, Chenise A.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Young, Vicky L.**, Passport Agency, Chicago

#### GS-5

**Berry, Chandra A.**, Office of the Comptroller, Accounting

**Blue, Cecilia**, Foreign Affairs Information Management Center

**Bracey, Glynnis A.**, Office of the Comptroller, Budget and Planning

**Frampton, David W.**, Foreign Affairs Information Management Center

**Greene, Terry L.**, Office of the Comptroller, Fiscal Operations

**Holland, Michelle D.**, Near Eastern and South Asian Affairs, Office of Regional Affairs

**MacDonald, Christina M.**, Office of Security

**McHale, Stephen A.**, Office of Communications, Foreign Operations

**McGlinchey, Lucilla A.**, Office of Foreign Buildings

**Mitchell, Shirley**, Passport Agency, Chicago

**Park, Elizabeth Anne**, European and Canadian Affairs

**Phillips, Rosamary**, Bureau of Consular Affairs

**Pipan, Joseph George**, Office of the Comptroller, Accounting

**Scott, Claude R.**, Passport Agency, Los Angeles

#### GS-6

**Brown, Kenneth C.**, Office of

Supply, Transportation and Procurement

**Horkey, Charles J.**, Executive Secretariat, Operations Center

**Lovelace, Kevin**, Passport Services

**Martin, Deborah Jean**, East Asian and Pacific Affairs, Office for Australian and New Zealand Affairs

**Masterson, Lendora M.**, Foreign Service Institute

**Mills, Leroy L.**, Politico-Military Affairs

**Nelson, Marketta M.**, Near Eastern and South Asian Affairs

**Paukert, Jill D.**, Office of Central American Affairs

**Smith, Antoinette C.**, Passport Agency, Los Angeles

#### GS-7

**Anderson, Dorothy Ann**, Office of Supply, Transportation and Procurement

**Beard, Shirley J.**, Office of Facilities Management and Administrative Services

**Cahill, Alice M.**, Passport Agency, Los Angeles

**Cunningham, Phyllis M.**, Near Eastern and South Asian Affairs

**Davidson, Natalie M.**, Foreign Affairs Information Man-



**BUREAU OF PERSONNEL**—These university students served at overseas posts this summer in connection with an intern pro-

gram intended to encourage minorities and women to consider State as a career. From left: *David Jackson*, Vienna; *Caroline Wang*,

Kuala Lumpur; *Jacques Whitfield*, Dakar; *Kimbang Pham*, Nairobi; *Joe Anderson*, Bahrain; *Sin Yu Shiu*, Jakarta; *Carlos Perez*,

Guatemala; *Michelle Payne*, Mexico City; *Michael Hayashi*, Copenhagen.

agement Center  
**Dubose, Brenda M.**, Foreign Affairs Information Management Center  
**Eddings Jr., Harvey W.**, Passport Agency, San Francisco  
**Holmes, Corlis A.**, Intelligence and Research, Office of Intelligence Support  
**McManus, Donald R.**, Passport Agency, Boston  
**Nindel, James F.**, Refugee Programs  
**Rice, Vera O.**, Foreign Affairs Information Management Center  
**Welch, Patrice M.**, Passport Agency, Boston  
**Whittington, Regina L.**, Office of Facilities Management and Administrative Services  
**Wisdom, Irene P.**, Passport Agency, Seattle

#### GS-8

**Boyd, Antoinette Yvonne**, Legislative and Intergovernmental Affairs  
**Smith, Yvonne E.**, Office of the Comptroller, Accounting  
**Stewart, Doris**, Bureau of Personnel, Office of Management

#### GS-9

**Ballas, Harry D.**, Office of Security  
**Charlson, Donald G.**, Office of Security  
**Fowler, Joyce Y.**, Passport Agency, Philadelphia  
**Giampietro, Adam**, Office of Security  
**Hennings, Robert F.**, Passport Services  
**Hinson, William J.**, Office of the Comptroller, Accounting  
**Kennedy, Cynthia M.**, Passport Agency, New Orleans  
**Kenny, Sharon H.**, Passport Services  
**Lyles, Donald R.**, Politico-Military Affairs  
**Mason, Albert M.**, Office of Security  
**McCormick, Suzanne Mary**, Intelligence and Research, Office of Global Issues

**Michel, Rex A.**, Passport Agency, San Francisco  
**Oshima, Wayne A.**, Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Poole, Ernest L.**, Foreign Affairs Information Management Center  
**Small, Beverly G.**, Office of Security  
**Terrell, Marlene**, Office of Security

#### GS-10

**Holtom, Joan Marie**, Passport Agency, Philadelphia

#### GS-11

**Cox, Marlene Y.**, Bureau of Personnel, Office of Employee Relations  
**Gore II, Edward K.**, Office of Communications  
**Noyes, William R.**, Passport Services  
**Stancell, Donna Maria**, Bureau of Personnel, Office of Management  
**Stephens, Robert Hunter**, Bureau of Personnel, Office of Civil Service Career Development and Assignments  
**Waters, Juanita A.**, Office of Supply, Transportation and Procurement

#### GS-12

**Anderson, Gail S.**, Bureau of Personnel, Office of Management  
**Barry, Timothy M.**, Office of Facilities Management and Administrative Services  
**Brown, Reuben E.**, Politico-Military Affairs  
**Byron, Frederick A.**, Office of Security  
**Darnell, Michael E.**, Office of Security  
**Di Placidi, Albert**, Office of Security  
**Gawthrop, Richard C.**, Office of Security  
**Lee, Bill W.**, Office of Security  
**Moss, James C.**, Office of Security  
**Pappas Jr., Daniel J.**, Passport Services  
**Shockley, Kenneth C.**, Office

of Security  
**Sjue, Gordon A.**, Office of Security  
**Sloan, William B.**, Office of Communications, Communications Center Division  
**Watts, Norris B.**, Office of Communications, Communications Center Division  
**Weber, Richard D.**, Office of Security

#### GS-13

**Bull, Jeanne F.**, Bureau of Administration, Administrative Services Division  
**Carter, Patricia A.**, Executive Secretariat  
**Raether, Carl Noble**, Legislative and Intergovernmental Affairs

#### GS-14

**Brooks, William L.**, Intelligence and Research, Office of Analysis for Northeast Asia  
**Pemberton, Janice H.**, Office of Foreign Missions

#### WG-6

**Capo, Peter A.**, Office of Facilities Management and Administrative Services  
**Jefferson, Leslie B.**, Office of Facilities Management and Administrative Services  
**Meacham, Walter H.**, Office of Facilities Management and Administrative Services  
**Newman, Chantay**, Office of Facilities Management and Administrative Services  
**Wilson, Carlton L.**, Office of Facilities Management and Administrative Services

#### XL-8

**Thomas, Norman I.**, Foreign Affairs Information Management Center □

#### Appointments (June)

**Abercrombie, Timothy Allen**, Bureau of Consular Affairs  
**Ackerman, Patricia L.**, Seoul  
**Ahmer, Tahir A.**, Foreign Service Institute  
**Aiken, Terry**, Information Systems Office, Systems De-

sign and Programming Division  
**Allen, Charles J.**, Office of Supply, Transportation and Procurement  
**Allen, Martha L.**, Bureau of Public Affairs  
**Anderson, Kevin Lloyd**, Bureau of Administration  
**Aragon, Myrna M.**, Pre-Assignment Center  
**Arthur, Lawrence L.**, Bureau of Human Rights and Humanitarian Affairs  
**Baer, Diane L.**, Bureau of Personnel, Office of Employee Relations  
**Balakit, Florencia D.**, Office of Supply, Transportation and Procurement  
**Balthasar, Lucille A.**, Pre-Assignment Center  
**Barthmus, Sabine E.**, Bonn  
**Batts, Traci Lynne**, Near Eastern and South Asian Affairs  
**Baxter, Malinda Cheryl**, Foreign Service Institute  
**Beasley, Creana R.**, Pre-Assignment Center  
**Binnendijk, Johannes A.**, Foreign Service Institute  
**Blake, Kathleen Patricia**, Visa Services, Office of Public and Diplomatic Liaison  
**Blocker, Deborah Jean**, Office of Security  
**Bolden, Rodney Monroe**, Foreign Affairs Information Management Center  
**Boyer, Danette F.**, Office of the Comptroller, Financial Operations, Washington Finance Center  
**Breckon, Lydia Ann**, Office of Supply, Transportation and Procurement  
**Brennan, Patricia**, U.S. Mission to the United Nations  
**Briscoe, Sandra J.**, Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Broadhurst, Avis M.**, Foreign Service Institute  
**Brooks, Richard A.**, Executive Secretariat  
**Brown, Marie A.**, Pre-Assignment Center  
**Brown, Michele Renee**, Near Eastern and South Asian

**PERSONNEL: CIVIL SERVICE**

Affairs  
**Brown, Stacey Ann**, Office of Communications, Communications and Planning Engineering Division  
**Bull, Gerald B.**, Information Systems Office, Systems Design and Programming Division  
**Burke, Elizabeth I.**, African Affairs  
**Butler, Esther J.**, Pre-Assignment Center  
**Calhoun, Tonja Maria**, Foreign Affairs Information Management Center  
**Calhoun, Tyane Marcia**, Bureau of Consular Affairs  
**Campbell, Joanna M.**, Office of Supply, Transportation and Procurement  
**Cantrell, Timothy Carroll**, Foreign Affairs Information Management Center  
**Capps, Randolph C.**, Inter-American Affairs  
**Cason, Jacqueline Alice**, Visa Services, Office of Public and Diplomatic Liaison  
**Casteuble, Philippe C.**, Foreign Service Institute  
**Catlin, Timothy Michael**, Diplomatic Pouch and Courier Services  
**Chance, Rachel Ellaine**, East Asian and Pacific Affairs  
**Chiu, Sin Yu**, Bureau of Personnel, Office of Management  
**Church, Stephanie B.**, Near Eastern and South Asian Affairs  
**Clunan, John S.**, Executive Secretariat  
**Coburn, Charles Harry**, Foreign Affairs Information Management Center  
**Coburn, Ian Robert**, Foreign Affairs Information Management Center  
**Coleman, Alisa**, Office of Security  
**Coleman, Carolyn Denise**, East Asian and Pacific Affairs  
**Collias, Karen Anne**, Bureau of Public Affairs, Office of the Historian  
**Conner, LEMONIA K.**, Port-of-Spain



**Cooper, Jayme Ellen**, Passport Agency, Seattle  
**Costolanski, Anne S.**, Office of the Director General of the Foreign Service and Director of Personnel, Policy Coordination  
**Cotter, Lisa Marie**, Economic and Business Affairs  
**Crawford, Julia A.**, Bureau of Administration, Personnel Management Division  
**Crisp, Marcus A.**, Diplomatic Pouch and Courier Services  
**Crocco, Maria E.**, Office of Security  
**Daniels, Janet T.**, Executive Secretariat  
**Davis, Katrina L.**, Politico-Military Affairs  
**Davis, Marilyn G.**, Office of Supply, Transportation and Procurement  
**Davis, Renee**, Pre-Assignment Center  
**Dees, Gertrude F.**, Pre-Assignment Center  
**Demeo, Marisa J.**, Visa Services, Office of Public and Diplomatic Liaison  
**Dermoddy, Laura**, Passport Services  
**Dibisceglie, Joseph M.**, Economic and Business Affairs  
**Diggs, Joyce A.**, Foreign Service Institute  
**Duffy, Colleen Marie**, Office

of the Comptroller, Fiscal Operations  
**Duncan, Susan Lee**, European and Canadian Affairs  
**Dyess, Chandler J.**, East Asian and Pacific Affairs  
**Eckstein, Marie H.**, U.S. Mission to the United Nations  
**Erickson, Byron Earl**, Berlin  
**Evon, Pamela Rae**, Office of the Comptroller, Fiscal Operations  
**Fauz, Adrienne**, Information Systems Office, Systems Design and Programming Division  
**Faye, Singh S.**, Foreign Service Institute  
**Fields, Stacy Ann**, Office of Supply, Transportation and Procurement  
**Filotti, Maria-L.**, Foreign Service Institute  
**Finegold, Allyn F.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments  
**Finlayson, Sheila Renee**, East Asian and Pacific Affairs  
**Fisher, Andrew P.**, U.S. Mission to the United Nations  
**Flinn, Denise Louise**, Passport Services  
**Floyd, Blackburn**, Bureau of Personnel, Office of Management  
**Forgione, Mary-Anne**, Interna-

**John Condayan**, left, deputy assistant secretary for administration, presents Meritorious Honor Award to **Roland Gahn** for his performance as director of the Facilities Management and Administrative Services Division.

tional Organization Affairs, Office of Administrative Services  
**Franke, David W.**, Office of Communications, Maintenance and Logistics Division  
**Freeman, M'Liss Lee**, Medical Services  
**Fretts, Bruce Andrew**, Bureau of Consular Affairs  
**Friedt, Heidi K.**, Office of the Under Secretary for Management, Executive Office  
**Friess, Tracy Ann**, Executive Secretariat  
**Fuller, Stacy Yvette**, East Asian and Pacific Affairs  
**Gabbert, Catherine E.**, Medical Services  
**German, Deborah C.**, Visa Services, Office of Public and Diplomatic Liaison  
**German, Matthew Arthur**, International Organization Affairs, Office of Administrative Services  
**Gershenson, Cecilia Anne**, Ex-





Retired State employees *Mary Louise Serrin*, left, and *Elizabeth Bertha Smith McCullough* were honored as two early members of the State Department Federal Credit Union, at its 50th anniversary celebration in July. They were given engraved wall clocks.

Executive Secretariat  
**Glenn, Ella Maxine**, Passport Services  
**Godfrey, John Malcolm**, Office of the Comptroller, Financial Operations, Washington Finance Center  
**Graham, Neil E.**, Foreign Service Institute  
**Grant, Jay Rodney**, Office of Foreign Service National Personnel  
**Grove, Katharine L.**, Office of the Under Secretary for Management, Executive Office  
**Guy, Stephen**, Office of Foreign Buildings  
**Hall, Jennifer A.**, U.S. Mission to the United Nations  
**Hall, Monica D.**, Office of the Comptroller, Financial Operations  
**Halstead, Saadia**, Foreign Service Institute  
**Hardy, Veronica Jean**, Executive Secretariat  
**Harris, Donald Lee**, Politico-Military Affairs  
**Harrison, Pamela**, Pre-Assignment Center  
**Hartland, Heather Anne**, Office of Communications, Interagency Affairs  
**Harvey, Tiffany A.**, Executive Secretariat  
**Hatsis, Julie A.**, Bureau of Administration, Allowances Staff  
**Hausmann, Marisa Danielle**, Near Eastern and South Asian Affairs  
**Hawes, Fabrizia**, Bureau of Consular Affairs  
**Hawkins, Deirdre Michelle**,

Office of the Comptroller, Accounting  
**Hawkins, Germaine M.**, Passport Agency, New Orleans  
**Hawley, Margaret D.**, Office of Security  
**Heffren, John Bernard**, Foreign Affairs Information Management Center  
**Herrera, Dennis J.**, Bureau of Personnel, Office of Management  
**Herring, Arlette**, Foreign Service Institute  
**Hess, Eva L.**, Foreign Service Institute  
**Hicks, Joel Thomas**, Bureau of Consular Affairs  
**Hicks, Valerie P.**, Politico-Military Affairs  
**Hill, Carol Renee**, Inter-American Affairs  
**Hill, Catharine Lynne**, Office of the Comptroller, Accounting  
**Hodges, Lynda Renee**, Visa Services, Office of Public and Diplomatic Liaison  
**Holleran, Anne Louise**, Foreign Affairs Information Management Center  
**Hopkins, Kim**, Passport Agency, Chicago  
**Hou, Alexander E.**, Bureau of Personnel, Office of Management  
**Hudson, Mai Van**, Bureau of Personnel, Office of Management  
**Hughes, Richard A.**, Foreign Service Institute  
**James III, Walter**, Bureau of Personnel, Office of Management  
**Janney, Christopher G.**, Bureau of Administration, Personnel Management Division  
**Johnson, Ardelia**, Legislative and Intergovernmental Affairs  
**Johnson, Delphine**, Executive Secretariat  
**Johnson, Dieldra**, Passport Agency, New Orleans  
**Johnson, Erika Lynn**, Foreign Affairs Information Management Center  
**Johnson, Fran E.**, Diplomatic Pouch and Courier Services

**Johnson, Kristen A.**, Politico-Military Affairs  
**Johnson, Lisa K.**, Bureau of Personnel, Office of Management  
**Jones, Wanda M.**, Politico-Military Affairs, Office of Strategic Nuclear Policy  
**Kahane, Jennifer R.**, Bureau of Consular Affairs  
**Kang, Stanley S.**, Passport Services  
**Kaplan, Douglas Stevenson**, Oceans and International Environmental and Scientific Affairs  
**Kariya, Cheryl Sue**, Foreign Service Institute  
**Keller, Cecilia A.**, Foreign Service Institute  
**Kerr, Francoise M.**, Port-of-Spain  
**Khalilzad, Zalmay M.**, Near Eastern and South Asian Affairs  
**Kimbro, Michelle Lynn**, Office of Supply, Transportation and Procurement  
**Kincaid Jr., John B.**, Office of the Comptroller, Fiscal Operations  
**Kirby, Sara P.**, Foreign Affairs Information Management Center  
**Kochanek, Glenn Robert**, Foreign Affairs Information Management Center  
**Koster, Jean M.**, Office of Supply, Transportation and Procurement  
**Krumenacker, Marcella L.**, Diplomatic Pouch and Courier Services  
**Lacy, Lee Hitchcock**, Foreign Service Institute  
**Laine, Andrew J.**, Office of Communications, Foreign Operations  
**Lamb, Anne G.**, Bureau of Public Affairs  
**Lasiter, Telyce M.**, Passport Agency, Los Angeles  
**Lee, Angela Denise**, Passport Agency, Seattle  
**Leeds, Kimberly Ann**, Refugee Programs  
**Li, Rose M.**, Office of the Comptroller, Financial Operations, Washington Finance Center

**Lindenau, Thomas J.**, Frankfurt  
**Lopatkiewicz, Viktorija M.**, European and Canadian Affairs  
**Lubkeman, Brian Jeffrey**, Office of Equal Employment Opportunity and Civil Rights  
**Luck, Olga**, Foreign Affairs Information Management Center  
**Malin, Mary Catherine**, Office of the Legal Adviser  
**Marshall, Jill Anne**, Visa Services, Office of Public and Diplomatic Liaison  
**Mathis, M. Joann**, Intelligence and Research, Office of Analysis for Inter-American Affairs  
**Mathis, Monica E.**, Office of Security  
**Mazzara, Caroline M.**, Information Systems Office, Systems Design and Programming Division  
**McCarthy, Elizabeth C.**, Economic and Business Affairs  
**McCarthy, Karen S.**, Office of Supply, Transportation and Procurement  
**McCarthy, Robert J.**, Office of Security  
**McCloskey, Andre Taylor**, Bureau of Consular Affairs  
**McDonald, John K.**, Office of Supply, Transportation and Procurement  
**McDonnell, Nancy D.**, African Affairs  
**McLeod, Jay Michael**, Bureau of Personnel, Office of Management  
**McMahon, Brian James**, Passport Services  
**McMahon, Sheila C.**, Economic and Business Affairs  
**McMurry Jr., William Thomas**, Classification/Declassification Center  
**McNulty, Francine H.**, Office of the Legal Adviser  
**McNulty, Joseph A.**, Office of Security  
**Melat, David K.**, Diplomatic Pouch and Courier Services  
**Mikulik, Ann**, European and Canadian Affairs  
**Miela, Johannes G.**, Foreign

**PERSONNEL: CIVIL SERVICE**

- Service Institute  
**Modderno, Anne Vanessa**, Office of the Under Secretary for Management, Executive Office  
**Modderno, Elizabeth S.**, Office of Supply, Transportation and Procurement  
**Montoya, Rhonda L.**, Bureau of Personnel, Office of Management  
**Morrow, Christina Noelle**, Refugee Programs  
**Morse, Dexter A.**, Office of Security  
**Mossellem, Lynda M.**, Medical Services  
**Ness, Elizabeth Ann**, Bureau of Administration  
**Newton, Cynthia Diane**, Office of Management Operations  
**O'Quinn, David Bryan**, Information Systems Office, Systems Design and Programming Division  
**Odze, Leah**, Office of Supply, Transportation and Procurement  
**Osborne, Martin E.**, Economic and Business Affairs  
**Ozzello, Ruth Olive**, Manama Park, Bureau of Personnel, Office of Management  
**Patierno, Donald F.**, Bureau of Personnel, Office of Position and Pay Management  
**Peters, Sylvia Faye**, Inter-American Affairs, Office of the U.S. Representative to the Organization of American States  
**Peyton, Angela Denise**, Visa Services, Office of Public and Diplomatic Liaison  
**Pfund, Nicholas H.**, Executive Secretariat  
**Polonis, Sירתip**, African Affairs  
**Procopis, Elizabeth**, Foreign Service Institute  
**Proctor, Joan A.**, Passport Services  
**Purvis, June M.**, Bureau of Personnel, Office of Management  
**Quinlan, Lisa Y.**, Pre-Assignment Center  
**Raab, Shelley**, Near Eastern and South Asian Affairs  
**Ramirez, Cynthia**, Bureau of Personnel, Office of Management  
**Ransom, Grace Elizabeth**, Refugee Programs  
**Ratliff, Delores B.**, European and Canadian Affairs  
**Reddick, Leslie Y.**, Bureau of Personnel, Office of Performance Evaluation  
**Reid, April Marie**, Office of Foreign Buildings  
**Reinburg, Mary Katherine**, Office of Overseas Citizens Services  
**Repasky, Michael A.**, Foreign Affairs Information Management Center  
**Rhodes, William W.**, Classification/Declassification Center  
**Richards, Douglas Robert**, Bureau of Personnel, Office of Management  
**Roberson, Darryl K.**, Foreign Affairs Information Management Center  
**Roberson, Deron Keith**, Foreign Affairs Information Management Center  
**Robertson, Gail**, Pre-Assignment Center  
**Robertson, Vincent E.**, Passport Agency, New Orleans  
**Robinson, Tammy M.**, Medical Services  
**Rogers, Cheryl L.**, Bureau of Personnel, Office of Management  
**Rollins, Robert S.**, Foreign Affairs Information Management Center  
**Rosenberg, Deborah M.**, Executive Secretariat  
**Rowell, Christopher D.**, Information Systems Office, Systems Design and Programming Division  
**Rush, Pamela S.**, Pre-Assignment Center  
**Rushing, Maya**, Intelligence and Research, Office of Economic Analysis  
**Rutledge, Alvin D.**, Bureau of Personnel, Office of Management  
**Salvatierra, George**, International Organization Affairs, Office of U.N. System Budgets  
**Sanders, Celetta Lee**, Economic and Business Affairs  
**Schmidt, Kristen A.**, Office of the Comptroller, Fiscal Operations  
**Segall, Lewis A.**, Office of the Legal Adviser  
**Segar, Antoinette Denise**, Passport Agency, Philadelphia  
**Semakis, Florence M.**, Foreign Affairs Information Management Center  
**Senn, Josephine**, East Asian and Pacific Affairs, Office for Philippine Affairs  
**Slade Jr., William I.**, Bureau of Consular Affairs  
**Slott, Julie Anne**, Office of the Under Secretary for Management, Executive Office  
**Smith, Donnalyne**, Bureau of Personnel, Office of Management  
**Smith, Mattie Denise**, Foreign Affairs Information Management Center  
**Smith, Pamela Susan**, Economic and Business Affairs  
**Sofaer, Abraham D.**, Office of the Legal Adviser  
**Sofko Jr., Walter W.**, Inter-American Affairs  
**Spicer, Ross P.**, Office of the Deputy Assistant Secretary for Operations  
**Steigerwald, Gregory**, Pre-Assignment Center  
**Stroup, David Alan**, Office of the Comptroller, Financial Operations, Washington Finance Center  
**Sydnor, Lanelle Desiree**, Classification/Declassification Center  
**Talbert, Lisa Maureen**, East Asian and Pacific Affairs  
**Talmy, Dasha V.**, Refugee Programs  
**Tate, Charla Jenita**, Office of Security  
**Thiessen, Jennifer L.**, Office of Supply, Transportation and Procurement  
**Thomas, French L.**, Visa Services, Office of Public and Diplomatic Liaison  
**Thomas, Kimberly Ann**, Passport Services  
**Thornton, Paul W.**, Passport Agency, Washington  
**Thyden, James B.**, Diplomatic Pouch and Courier Services  
**Torrence, Roderick S.**, Bureau of Consular Affairs  
**Townsend, Douglas D.**, Office of the Comptroller, Fiscal Operations  
**Treyes, Denise Marie**, Office of the Comptroller, Fiscal Operations  
**Turco, Stephanie A.**, Foreign Service Institute  
**Turner, Roxane R.**, Foreign Affairs Information Management Center  
**Ullrich, Rose Anna**, Visa Services, Office of Public and Diplomatic Liaison  
**Valdez, Eric A.**, Diplomatic Pouch and Courier Services  
**Van Heuven, Anne Marie**, Office of the Comptroller, Fiscal Operations  
**Verrier, Michele**, Bureau of Consular Affairs  
**Vogler, Benjamin C.**, Foreign Affairs Information Management Center  
**Walkin, Karolina**, Near Eastern and South Asian Affairs  
**Wallace, Regina Marie**, Near Eastern and South Asian Affairs  
**Ward, Douglas W.**, Information Systems Office, Systems Design and Programming Division  
**Warnecki, Mark Corwin**, Bureau of Personnel, Office of Management  
**Washington, Greta A.**, Pre-Assignment Center  
**Weinfeld, Brenda Susan**, Oceans and International Environmental and Scientific Affairs  
**Weist, Elizabeth L.**, Office of Supply, Transportation and Procurement  
**White, Holly Leigh**, Bureau of Consular Affairs  
**Wiggins, Bernard**, Pre-Assignment Center  
**Williams, Denise Lynn**, Pre-Assignment Center  
**Williams, Lynette E.**, Passport Services  
**Wilson, Janet Anita**, Medical Services

**Winder, Sarah M.**, Office of the Deputy Assistant Secretary for Operations  
**Wishnick, Elizabeth Anne**, European and Canadian Affairs  
**Wolfe, Frank Jerome**, Bureau of Consular Affairs  
**Woodward, James**, Diplomatic Pouch and Courier Services  
**Wright, Wilbur I.**, Classification/Declassification Center  
**Yacob, Jami Ann**, Pre-Assignment Center  
**Yodzis, Joseph R.**, European and Canadian Affairs  
**Young, Carole D.**, Bureau of Consular Affairs  
**Young, Kirk Arthur**, Office of the Comptroller, Financial Operations, Washington Finance Center  
**Young, Tamara E.**, Pre-Assignment Center  
**Zost, Julie Marie**, Office of the Comptroller, Financial Operations, Washington Finance Center □

### Reassignments (June)

**Allen, Shirelle Y.**, Office of the Comptroller, Accounting to Oceans and International Environmental and Scientific Affairs, Office of Environmental and Health Affairs  
**Battle, Cassandra Anne**, Pre-Assignment Center to Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Breland, Carlus W.**, Office of the Comptroller, Budget and Planning to Office of Communications  
**Briscoe, Debbie D.**, Foreign Service Institute to Refugee Programs  
**Britt, Vanessa Ann**, Passport Agency, Washington to Office of Communications, Communications Center Division  
**Chichester, Lisa M.**, Office of the Comptroller, Budget and Planning to Information Systems Office, User Support Services Staff

**Dunne, James T.**, Visa Services, Office of Field Support and Liaison to Office of Security  
**Fricke, Bette Diane**, Executive Secretariat to Office of the Under Secretary for Management  
**Hainesworth, Darlene**, Office of the Comptroller, Financial Operations to Foreign Affairs Data Processing Center  
**Hill, Teryl Lynn**, Legislative and Intergovernmental Affairs to Executive Secretariat, Information Management, Section  
**Jackson, Brenda D.**, Office for Counter Terrorism and Emergency Planning to Oceans and International Environmental and Scientific Affairs, Office of Food and Natural Resources  
**Jeter, James M.**, Pre-Assignment Center to Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Karasz, Ilonka L.**, Passport Agency, Washington to Visa Services, Office of Public and Diplomatic Liaison  
**Lynch, Mary C.**, Office of Protocol to Office of Foreign Missions  
**McConneaughey, Janette A.**, Office of Protocol to Office of Foreign Missions  
**Motley, Cynthia J.**, Pre-Assignment Center to Bureau of Personnel, Office of Recruitment, Examination and Employment  
**Pernick, Alexis**, Bureau of Administration, Personnel Management Division to Intelligence and Research  
**Phillips, Sarah C.**, Office of the Comptroller, Accounting to Office of the Comptroller, Financial Operations, Washington Finance Center  
**Robinson, Jacqueline D.**, Office of Protocol to Office of Foreign Missions

**Spence, Joy Denise**, Pre-Assignment Center to Office of Foreign Service Career Development and Assignments.  
**Stroman, Donna Charlene**, Pre-Assignment Center to Bureau of Personnel, Office of Management □

### Resignations (June)

**Anderson, Gloria Elaine**, Foreign Service Institute  
**Babiarz, Peggy R.**, Bureau of Personnel, Office of Management  
**Bacherman, David M.**, Office of Protocol  
**Barhoum, Khalil I.**, Foreign Service Institute  
**Beal, Michelle N.**, Stuttgart  
**Bentley, Juil M.**, Passport Agency, Chicago  
**Blackman, Barbara A.**, Office of West African Affairs  
**Brown, Lynn**, Passport Agency, Washington  
**Candelaria, Mollie**, Caracas  
**Chubbs, Romona Evette**, Passport Agency, Miami  
**Contee, Stephanie Y.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments  
**Cope, E. Eugenia**, Office of the Assistant Legal Adviser, Treaty Affairs  
**Cote, Norma J.**, Economic and Business Affairs  
**Cristofaro, Kathleen Ann**, Passport Agency, Philadelphia  
**Cronin, Harriet Ann**, Office of Security  
**Curtis, Cecelia Yvonne**, Intelligence and Research, Office of Economic Analysis  
**Dalton, Bryan W.**, Intelligence and Research, Office of Economic Analysis  
**De Carme Jr., William C.**, Passport Agency, Philadelphia  
**De Montlaur, Jeanne Alice**, Foreign Service Institute  
**Devlin, Kelleigh**, Passport Agency, Boston  
**Dorsch, Bernadette**, Passport Agency, Philadelphia  
**Dorsey, Florence**, Passport

Agency, New Orleans  
**Exler, Randee Sue**, Bureau of Public Affairs, Office of Public Programs  
**Feeney, Elisabeth Mary**, Passport Agency, Boston  
**Finegold, Allyn F.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments  
**Fisher, Angela I.**, Bureau of Personnel, Office of Employee Relations  
**Fitzgerald, Aron Lynn**, Passport Agency, Boston  
**Foster, Rodney Craig**, Passport Services  
**Funk, Martha Ann**, Office of the Ambassador-at-Large  
**Goldbeck, Carla J.**, Seoul  
**Guerrero, Ruth**, Passport Agency, Los Angeles  
**Hager, Sheryl**, Office of Supply, Transportation and Procurement  
**Hall, Michael A.**, Passport Agency, Chicago  
**Hazell, Belinda L.**, Office of the Comptroller, Fiscal Operations  
**Hines, Edward Elmer**, Passport Agency, Chicago  
**Hurley, Joanna V.**, Passport Services  
**Job, Jill M.**, Office of the Legal Adviser  
**Kelly, Lorraine**, Passport Agency, Washington  
**Kerr, Francoise M.**, Port-of-Spain  
**Leonard, Christopher A.**, Passport Agency, San Francisco  
**Liu, Theodore M.**, Classification/Declassification Center  
**McGarry, Michael A.**, Passport Agency, New York  
**Miller, Dixie J.**, International Organization Affairs, Office of Administrative Services  
**Mitchell, Toinette Denise**, Passport Services  
**Morrissey, John Francis**, Visa Services, Office of Legislation, Regulations and Advisory Assistance  
**Nickens, Rosita R.**, Passport Agency, Philadelphia

**PERSONNEL: CIVIL SERVICE**

**Oates, Lester L.**, Bureau of Consular Affairs  
**Padilla, Sylvia**, Passport Services  
**Penn, Dessiree**, Passport Services  
**Powell, Katrina G.**, Passport Services  
**Precha, Adrienne M.**, Visa Services, Office of Public and Diplomatic Liaison  
**Putnam, Dawn Marie**, Office of Citizens Consular Services  
**Rideout, Todd Clifford**, Intelligence and Research, Office of Economic Analysis  
**Riley, Barbara Jean**, Passport Agency, Washington  
**Rizzo, Linda A.**, Passport Services  
**Robinson Jr., Leonard H.**, African Affairs  
**Salus, Therese I.**, Office of the Legal Adviser  
**Shearer, Zekiyeh F.**, Brussels  
**Shimi, Safa F.**, Foreign Service Institute  
**Smith, Lister V.**, Foreign Affairs Information Management Center  
**Snow, Dave A.**, Passport Agency, San Francisco  
**Sterling, Florence H.**, Passport Agency, San Francisco  
**Thomas, Brian G.**, Office of Citizens Consular Services  
**Ware, Decorso F.**, Passport Services  
**Warnecki, Mark Corwin**, Bureau of Personnel, Office of Management  
**Wei, Irene**, Passport Agency, San Francisco  
**Wiemer, Beth**, European and Canadian Affairs  
**Williams, Alan C.**, Passport Agency, Houston  
**Wilson, Diane Elaine**, Passport Agency, Seattle □

**Retirements (June)**

**Brown, Noble**, Office of Facilities Management and Administrative Services  
**Daniels, Pearl A.**, Foreign Affairs Information Management Center  
**Fenton, Michael E.**, Office of Security  
**Lee, Eloise R.**, Bureau of Per-

sonnel, Office of Recruitment, Examination and Employment  
**Peyou, Peggy Jane**, Passport Agency, Seattle  
**Shipley, Edith M.**, Passport Agency, Seattle □

**Promotions (July)**

**GG-11**  
**Kaufhold, Constance**, International Boundary Commission United States and Canada

**GM-14**  
**Cooper, Donna M.**, Information Systems Office

**GS-3**  
**Barfield, Lamanthia A.**, Bureau of Personnel, Office of Management

**GS-4**  
**Bell, Yolanda Yvette**, Passport Services

**Bennett, Patricia**, Diplomatic Pouch and Courier Services

**Brinton, Shari, P.**, Diplomatic Pouch and Courier Services

**Brown, Gregory Robert**, Passport Agency, Boston

**Dalton, Evelyn J.**, Bureau of Administration, Financial Management Division

**Green, M. Kay**, Office of Security

**Harley, Angela Maria**, Foreign Affairs Information Management Center

**Jefferson, Donna R.**, Passport Services

**Johnson, Valarie T.**, Office of the Comptroller, Fiscal Operations

**Outlaw, Brenda L.**, International Organization Affairs, Office of U.N. Political and Multilateral Affairs

**Rojas, Anita L.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Styles, Janice Elaine**, Passport Agency, Miami

**Thomas, Valrita**, Foreign Affairs Information Management Center

**GS-5**  
**Armentrout, Teresa L.**, Bureau of Personnel, Office of Recruitment, Examina-

tion and Employment  
**Davis, Terry Vanessa**, Bureau of Consular Affairs

**Ellis, Tangie B.**, Office of Communications, Communications Center Division

**Gill, Julie E.**, Office of Supply, Transportation and Procurement

**Harris, Victoria E.**, Intelligence and Research

**Lawrence, Valinda J.**, Office of the Comptroller, Accounting

**Manion Jr., John E.**, Foreign Service Institute

**McCormick, Lawrence**, Foreign Affairs Information Management Center

**Ohrn, Catherine Louise**, Intelligence and Research, Office of Analysis for East Asia and Pacific

**Richardson, Margaret**, Bureau of Public Affairs

**Smith, Randy**, Passport Agency, Los Angeles

**Starnes, Franchetta**, Passport Agency, Chicago

**Stevens, Donna M.**, Office of the Under Secretary for Management, Executive Office

**Tinney, Helen J.**, Office of Security

**Woods, Vicky E.**, Executive Secretariat

**GS-6**  
**Boggs, Gladys Doretha**, Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs

**Cook, Richelle M.**, International Organization Affairs, Office of Administrative Services

**Dancy, Michelle**, Office of Communications, Communications Center Division

**Dao, Kc Thi**, Office of Refugee Admissions, Processing and Training

**Fitzgerald, Meta R.**, Office of Security

**Howard-Myers, Elizabeth A.**, Office of Facilities Management and Administrative Services

**Matthews, Diana T.**, Office of

Communications, Communications Center Division  
**McKee, Kendra L.**, Bureau of Administration, Personnel Management Division  
**Price, Stephen O.**, Office of the Comptroller, Budget and Planning

**GS-7**  
**Brennan, Daniel J.**, Passport Agency, Los Angeles

**Bruce, Jacqueline D.**, Passport Agency, Chicago

**Cisneros, Mercedes P.**, Passport Agency, Chicago

**Dial, Cynthia L.**, Intelligence and Research, Office of Economic Analysis

**Dudley, Lee O.**, Passport Agency, San Francisco

**Franklin, Annie Sue**, Passport Agency, Chicago

**Gil, Iris N.**, Office of Supply, Transportation and Procurement

**Harley, Phyllis A.**, Information Systems Security

**Haspiel, Erica A.**, Passport Agency, San Francisco

**Hawkins, Olivette M.**, European and Canadian Affairs

**Hollingsworth, Cecilia L.**, Intelligence and Research, Office of Intelligence Liaison

**Jackson, Deborah L.**, Passport Agency, Chicago

**McKeon, Charles S.**, Office of Supply, Transportation and Procurement

**Middaugh, Jacqueline W.**, Office of Management Operations

**Morrison, Lillian L.**, Passport Agency, Chicago

**Parker, Dana E.**, Passport Agency, Chicago

**Ransom, Kathryn Ann**, International Organization Affairs, Office of U.N. Political and Multilateral Affairs

**Singletary, Charlene**, Information Systems Office, Systems Design and Programming Division

**Stone, Nancy V.**, Bureau of Public Affairs, Office of Public Programs

**White, Paulette Vera**, Office of Supply, Transportation and Procurement



**Wiesnet, Timothy Michael**, Passport Agency, Washington

**Winston, Brenda A.**, Bureau of Personnel, Office of Management

#### GS-8

**Davis, Linda**, Office of Supply, Transportation and Procurement

**Hibben, Dorothy G.**, Passport Services

**Smolik, Maria Irene**, Visa Services, Office of Public and Diplomatic Liaison

**Sodhi, Cecilia K.**, Bureau of Human Rights and Humanitarian Affairs

#### GS-9

**Biedlingmaier, Mark J.**, Office of Protocol

**Bishton, Michael P.**, International Organization Affairs, Office of Administrative Services

**Countryman Jr., Harold S.**, Office of Security

**Pratt, Elizabeth J.**, Office of Communications, Maintenance and Logistics Division

**Shields, Constance C.**, Bureau of Consular Affairs

**Wood, Stanley D.**, Office of Communications, Communications Center Division

#### GS-11

**Crockett, Diane M.**, Office of Supply, Transportation and Procurement

**Pearl, Nicole H.**, Information Systems Security

**Whitaker, Evelyn E.**, Refugee Programs

#### GS-12

**Allen, Clifton W.**, Office of Security

**Roach, Gary S.**, Office of Management Operations

**Wyche, Jody**, Office of Security

#### GS-13

**Clarke, Christopher M.**, Intelligence and Research, Office of Analysis for East Asia and Pacific

**Ewasko, Stephanie**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Glassman, Deborah**, Financial Services

**Rosiecki, Gary Patrick**, Information Systems Security

**Schuhart, Anna M.**, Bureau of Administration

**Swann, Mary Belle**, African Affairs, Public Affairs Staff

**Tyckoski, James E.**, Office of Supply, Transportation

#### GS-15

**Hajost, Scott A.**, Office of the Assistant Legal Adviser, Oceans, Environment and Scientific Affairs □

### Appointments (July)

**Abbott III, Thaddius A.**, Executive Secretariat

**Abbott, Keith Lee**, Passport Agency, Philadelphia

**Alston, Ruby J.**, Office of Foreign Buildings

**Anderson, Cynthia Yvonne**, International Organization Affairs, Office of Administrative Services

**Anderson, Paula B.**, Passport Agency, Houston

**Andrews, Cynthia Lynne**, Pre-Assignment Center

**Asar, Sedat**, Office of Foreign Buildings

**Bardach, Henry**, Classification/Declassification Center

**Barone, Elvira T.**, Office of Communications

**Beaty, Pamela R.**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Bedoya, Acela Rosa**, Foreign Affairs Information Management Center

**Berckman, Gypsy C.**, Office of Communications

**Bishop, Tondelayo Veronica**, Pre-Assignment Center

**Boersch, Martha Ann**, Office of the Legal Adviser

**Booth, Angela Patrice**, Bureau of Consular Affairs

**Bovis, Beatrice W.**, African Affairs

**Boykin, Joanne D.**, Office of the Under Secretary for Management, Executive Office

**Brooks, Robin Frost**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Brown, Tyra Lanell**, Passport Agency, Houston

**Brown, Vanessa Maureen**, Visa Services

**Burns, Elizabeth A.**, Office of Supply, Transportation and Procurement

**Burrell, Rossana V.**, Foreign Service Institute

**Butler, Kimberly T.**, Pre-Assignment Center

**Byrd, Pratt**, Classification/Declassification Center

**Cachola, Christine Marie**, Passport Agency, Honolulu

**Carta, Ann M.**, Bureau of Personnel, Office of Position and Pay Management

**Catlett, Steven Thomas**, Office of the Legal Adviser

**Cavazos, Catherine G.**, Office of Communications

**Chambers, Patricia Jewell**, Office of the Under Secretary for Management, Executive Office

**Chin, Curtis S.**, Bureau of Personnel, Office of Management

**Christopher, Michelle E.**, Pre-Assignment Center

**Conway, Leonor E.**, Foreign Service Institute

**Cullinane, Madeleine L.**, Office of the Under Secretary for Economic Affairs

**Cunningham, Kelly D.**, Bureau of Personnel, Office of Management

**Daniel, Adrian**, Executive Secretariat, Information Management Section

**Dubell, Michelle**, Office of the Comptroller, Accounting

**Ecker, Richard M.**, Pre-Assignment Center

**Evans, Mary R.**, Office of Equal Employment Opportunity and Civil Rights

**Faulk, Carole J.**, Office of the Comptroller, Financial Operations

**Fee, Simone L.**, Passport Agency, Houston

**Feldman, Boris**, Office of the Legal Adviser

**Finton, Timothy C.**, Office of

the Coordinator for International Communications and Information Policy

**Fischer, David C.**, International Boundary Commission United States and Canada

**Fooks, Karl K.**, Bureau of Personnel, Office of Management

**Fox, Lisa Parson**, Foreign Service Institute

**Frank, Bruce L.**, Office of Supply, Transportation and Procurement

**Garcia-Frias, Jose R.**, Bureau of Personnel, Office of Position and Pay Management

**Gutensohn, Lynn D.**, Family Liaison Office

**Gutman, Jeffrey Stuart**, Office of the Legal Adviser

**Herd, Beverly N.**, Office of the Under Secretary for Management, Executive Office

**Hoganson, Ann Linden**, African Affairs

**Houchins, John R.**, Foreign Affairs Information Management Center

**Hulcher, Ralph**, Office of Supply, Transportation and Procurement

**Hunt, Andria L.**, Passport Agency, Houston

**Isaacson, Marcia R.**, Office of the Legal Adviser

**Jackson, Laveta Y.**, Politico-Military Affairs, Office of Security Assistance and Sales

**Jenkins, George C.**, Inter-American Affairs

**Johnson, Gennie Louise**, Office of the Comptroller, Fiscal Operations

**Killea, Anne K.**, Bureau of Administration, Personnel Management Division

**Klemme, R. Patricia**, Nassau

**Kluth, Ruthann**, Office of the Under Secretary for Management, Executive Office

**Knutson, Elizabeth M.**, Foreign Service Institute

**Kovar, Jeffrey D.**, Office of the Legal Adviser

**Lacombe, Patrick Gerard**, Intelligence and Research, Office of Analysis for the Soviet Union and Eastern

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**PERSONNEL: CIVIL SERVICE**

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- Europe
- Lancaster, Paula C.**, Foreign Service Institute
- Lane, Laura A.**, Office of Supply, Transportation and Procurement
- Lannon, Kathleen M.**, Foreign Affairs Information Management Center
- Lasiter, Telyce M.**, Passport Agency, Los Angeles
- Lauderdale, Regina Ann**, Foreign Affairs Information Management Center
- Leith, Lawrence H.**, Pre-Assignment Center
- Leonard, Gladys Graves**, Pre-Assignment Center
- Lilley, James Roderick**, East Asian and Pacific Affairs
- Lockard, Veronica L.**, Pre-Assignment Center
- Machak, Michele Ann**, Oceans and International Environmental and Scientific Affairs
- Manger, Stacie**, Passport Agency, Houston
- Maxwell, Lawanda D.**, Pre-Assignment Center
- McCleary, Brian I.**, Politico-Military Affairs, Office of Security Assistance and Sales
- McGlinchey, Daniel C.**, Bureau of Personnel, Office of Performance Evaluation
- Miller, Keith**, Office of Overseas Schools
- Mills, Vanessa May**, Office of Supply, Transportation and Procurement
- Monjo, Rolf K.**, East Asian and Pacific Affairs
- Moore, Donna Marie**, Office of Supply, Transportation and Procurement
- Morin, Marilyn Jean**, Intelligence and Research, Office of Politico-Military Analysis
- Noyer, Barbara J.**, Bureau of Personnel, Office of Management
- Pagal, Bernadette Marie**, Foreign Service Institute
- Pagano, Margarete-Rose**, Pre-Assignment Center
- Parker, Joyce**, Passport Agency, Houston
- Pernick, Matthew H.**, Office of Security
- Posey, Melanie A.**, Bureau of Personnel, Office of Management
- Quarles, Kimberly**, Pre-Assignment Center
- Reeves, Joseph A.**, Office of Communications
- Robinson, Wayne Patrick**, Passport Services
- Rose, Alice D.**, Pre-Assignment Center
- Rostow, Charles N.**, Office of the Legal Adviser
- Ryan, Victoria Yvonne**, Passport Agency, Philadelphia
- Saenz, Mario F.**, Passport Agency, Los Angeles
- Sapiro, Miriam Elizabeth**, Office of the Legal Adviser
- Shields, Kara D.**, Office of the Under Secretary for Management, Executive Office
- Verrier, Jacqueline**, Office of Overseas Schools
- Walker, Cheryl Lynn**, Passport Agency, Houston
- Walters, Ethel L.**, Nassau
- Wanner, Raymond E.**, International Organization Affairs, Office of Communications and UNESCO Affairs
- Webster, Karen Charlene**, Bureau of Personnel, Office of Management
- Weems, David Eugene**, Office of Foreign Buildings
- Weill, Celia**, Pre-Assignment Center
- Williams IV, Frank L.**, Passport Agency, Los Angeles
- Wilson, Joseph Henry**, Office of Facilities Management and Administrative Services
- Wu, Ingrid C.**, Bureau of Personnel, Office of Management
- Wynn, Renee O.**, Bureau of Personnel, Office of Management □
- Reassignments (July)**
- Balthasar, Lucille A.**, Pre-Assignment Center to Office of the Comptroller, Fiscal Operations
- Barnes, Sherone Denise**, Pre-Assignment Center to Bureau of Personnel, Office of Employee Relations
- Dadamio, Gregory J.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments to Bureau of Administration, Personnel Management Division
- Dodds, Carol Anne**, Office of Security to Economic and Business Affairs, Office of Energy Consumer-Country Affairs,
- Hannon, Katherine E.**, Economic and Business Affairs, Office of Energy Consumer-Country Affairs to Office of Protocol
- Herbert, Michael D.**, Pre-Assignment Center to Office of Security
- Holmes, Juanita Beatrice**, Near Eastern and South Asian Affairs, Multinational Force and Observers to International Organization Affairs, Office of Administrative Services
- Jackson, Marilyn Belinda**, Pre-Assignment Center to Office of the Comptroller, Accounting
- Karasz, Ilonka L.**, Passport Agency, Washington to Visa Services, Office of Public and Diplomatic Liaison
- Lewis, Willodean**, Office of Foreign Buildings to International Narcotics Matters
- Long, David E.**, Office of the Secretary, Policy Planning Council to Office for Counter Terrorism and Emergency Planning
- Malone, W. David**, Pre-Assignment Center to Office of the Comptroller, Fiscal Operations
- Montville, Judith A.**, Bureau of Public Affairs, Office of Public Communication to Inter-American Affairs
- Morton, Elaine L.**, Office of the Secretary, Policy Planning Council to Inter-American Affairs, U.S. Representative to the Organization of American States
- Rossi, Steven Howard**, Pre-Assignment Center to Office of the Comptroller, Fiscal Operations
- Speight, Robin Gail**, Pre-Assignment Center to Office of the Comptroller, Fiscal Operations
- Stoiber, Carlton R.**, Oceans and International Environmental and Scientific Affairs to Vienna
- Stratton Jr., Arthur Paul**, Foreign Service Institute to Office of the Under Secretary for Management, Executive Office
- Welsh, Martine M.**, Foreign Service Institute to European and Canadian Affairs, Office of Security and Political Affairs
- Wojnar, Pamela J.**, Pre-Assignment Center to Office of the Comptroller, Fiscal Operations □
- Resignations (July)**
- Abdalla, Shauna**, International Organization Affairs, Office of International Development
- Almaraz, Maria L.**, Passport Agency, Houston
- Argent, Twila**, Passport Agency, Houston
- Barber, Robert Dean**, Office of Security
- Batts, Traci Lynne**, Near Eastern and South Asian Affairs
- Bonner, Patricia Anne**, International Joint Commission
- Conley, Patricia A.**, Passport Agency, Boston
- Conner, LEMONIA K.**, Port-of-Spain
- Dam, Kenneth W.**, Office of the Deputy Secretary
- Davis, Ernest T.**, Passport Services
- Day Jr., Robert J.**, Office of Supply, Transportation and Procurement
- Edson, Gary R.**, Office of the Deputy Secretary
- English, James Raymond**, Passport Agency, San Francisco
- Fitzpatrick, James F.**, Passport Services

**Fritsche, Sue Carolyn**, Bureau of Consular Affairs  
**Gaigalas, Loretta E.**, European and Canadian Affairs  
**Galicia, Lilian R.**, Passport Agency, Los Angeles  
**Haas, Jean F.**, Office of the Ambassador at Large and Special Adviser to the Secretary on Non-Proliferation Policy and Nuclear Energy Affairs  
**Hafner, Anne**, Foreign Service Institute  
**Harris, Camella Ann**, Passport Agency, New Orleans  
**Hudson, Tim William**, Intelligence and Research, Office of the Geographer  
**Jacobs, Cynthia J.**, Passport Agency, Boston  
**Jenkins, Shawn T.**, Passport Agency, Los Angeles  
**Kaplan, Douglas Stevenson**, Oceans and International Environmental and Scientific Affairs  
**Leeson, Kenneth William**, Office of the Coordinator for International Communications and Information Policy  
**Leighton, Michelle T.**, Office of the Legal Adviser  
**Mahoney, Michelle Ann**, Passport Agency, Washington  
**McCann, Eileen C.**, Passport Agency, Boston  
**McGovern, Daniel W.**, Office of the Legal Adviser  
**Motley, Langhorne A.**, Inter-American Affairs  
**Mullen, Sarah Anne**, Office of the Ambassador at Large and Special Adviser to the Secretary on Non-Proliferation Policy and Nuclear Energy Affairs  
**Osgood, Robert E.**, Office of the Secretary, Policy Planning Council  
**Ozzello, Ruth Olive**, Manama  
**Peoples, Yolanda A.**, Passport Agency, Miami  
**Perris, John David**, Office of the Legal Adviser  
**Phillips, Maureen Denise**, Passport Agency, Miami  
**Piansay, Rolando B.**, Office of Communications, Communications and Planning En-

gineering Division  
**Picard, Michelle Helen**, Intelligence and Research, Office of the Geographer  
**Redmond, Brian**, Passport Services  
**Robert, Cassandra B.**, Passport Agency, Los Angeles  
**Rose, Leo Eugene**, Office of the Secretary, Policy Planning Council  
**Scott, Judith Joan**, European and Canadian Affairs  
**Shephard, Veronica D.**, Passport Agency, Houston  
**Shiroishi, Jeffrey T.**, Passport Agency, Los Angeles  
**Smith, Nga**, Foreign Service Institute  
**Thomas, Andrea M.**, Foreign Service Institute  
**Van Cleave, Beatrice Ellen**, Passport Agency, Chicago  
**Vesely, Janet Irene**, Office of the Inspector General  
**Vigil, Becky J.**, Bureau of Ad-

ministration, Administrative Services Division  
**Wasko, Laura Kay**, Intelligence and Research, Office of the Geographer  
**Weathersby, Delrae N.**, Office of Communications, Communications and Planning Engineering Division  
**Williams, Margaret L.**, Passport Services  
**Williams, Renetta Green**, Passport Agency, New Orleans  
**Wind, Keith**, Executive Secretariat, Operations Center  
**Young, Maria**, Passport Agency, San Francisco □

**Herndon, Clyde L.**, Office of Facilities Management and Administrative Services  
**Ingalls, Irene R.**, Office of the Assistant Legal Adviser, Management  
**Kachulis, Louis C.**, Office of Security  
**Lewis, Ruth L.**, Office of Protocol  
**Perez, Jorge R.**, Office of Facilities Management and Administrative Services  
**Runge, Phyllis C.**, Consular Affairs, Passport Agency, Miami  
**Ward, Elizabeth Louise**, Office of Protocol ■

#### Retirements (July)

**Dunnigan, Joan H.**, International Organization Affairs, Office of U.S. Budgetary Presentation and Payments  
**Gold, Ruth S.**, Economic and Business Affairs

#### OFFICE OF FISHERIES

**AFFAIRS**—*Una Jefferson*, second from left, and *Edna Brown* and *Shirley DeBernard* receive group Meritorious Honor Award and cash awards from director *Larry Snead*, right. At left is deputy director *Brian Hallman*. (Photo by *Robert E. Kaiser*)



## Personnel: Foreign Service

### Appointments (June)

Agostini, Olive M., Paris  
 Allen, Velma Marie, Sanaa  
 Amos, Regina F., Damascus  
 Anderson, Joseph Albert, Bureau of Personnel, Office of Management  
 Appleton, Julie Beth, Monrovia  
 Armstrong, Lois I., Khartoum  
 Baad, David L., London  
 Baker, Christopher A., Office of Security  
 Ball, Steven L., Warsaw  
 Barnes, Jerald H., Office of Security  
 Barton, Nadeen D., St. Georges  
 Bender, Margaret H., Tel Aviv  
 Benefield, Stephanie, East Asian and Pacific Affairs  
 Berry, Jane M., Khartoum  
 Bevis, Liu-Ing, Cotonou  
 Bindie, Albert A., Rome  
 Blair, Robert H., Inter-American Affairs  
 Bohn, Michal, Managua  
 Brahen, Ramona E., U.S. Mission Geneva  
 Bramer, Susan L., Montevideo  
 Brandeis, Charles D., Office of Security  
 Brantley, James M., London  
 Brew, Sandra, Tel Aviv  
 Britt, Francine, Beijing  
 Brown, Verlene, Athens  
 Bryant, Mary L., Rangzon  
 Bucklew, Carl L., Rome  
 Burk, Betty B., Seoul  
 Calingaert, Daniel, London  
 Campbell, Linda L., Jakarta  
 Carter, Jean M., Port Moresby  
 Chinn, David R., Halifax  
 Chuk, Mark S., Office of Security  
 Clayton, Teresita A., Addis Ababa  
 Coan, Alice J., The Hague  
 Collins, Mary Beth, Berlin  
 Coppock, Daylon H., Amman  
 Corsbie, Danny E., Cairo  
 Cozzens, Dee Ann, San Jose  
 Crimmings, Raymond D., Kabul  
 Da Silva, Denise A., London  
 Dachi, Sally J., Sao Paulo  
 Decourcy, Ellen B., Lagos  
 Donovan, Joann O., Niamey  
 Donovan, Patrick D., Office of Security  
 Dooley, Kathleen J., London  
 Dorey, Betty Jo, Kinshasa  
 Douglass, Geraldine M., Khartoum  
 Duffy, Emma H., Cairo  
 Dutton, Donald E., Ankara  
 Edwards, Ruth B., Kingston  
 Ennis, James P., Office of Security  
 Espie, Alberta, New Delhi  
 Fabian, S. Pamela, Kinshasa  
 Fick, Pamela R., London  
 Filbeck, Deloris M., Chiang Mai  
 Finney, Janice S., Paris  
 Fioretta, Lawrence R., Mogadishu  
 Fisher, June J., Brasilia  
 Fitzgerald, Patrick F., Office of Security  
 Flood, Mary Catherine, Warsaw  
 Frank, James F., Office of Security  
 Gallo, Scott F., Office of Security  
 Galvin, Hazel I., Bamako  
 Gambacorta, Stephanie E., Copenhagen  
 Garcia, Cristina, Seville  
 Garcia, Viviane A., Bogota  
 Gerth, Gabrielle E., Warsaw  
 Gilbert, Teena M., Dhaka  
 Goldbeck, Carla J., Seoul  
 Golonka, Sophie J., Buenos Aires  
 Goodnough, Billy L., Guangzhou  
 Grandy, Dianna Louise, Ankara  
 Griffin, William J., Office of Security  
 Groll, Stephanie L., Bangkok  
 Grunwald, Kathleen S., Athens  
 Gustavus, Christopher H., Office of Communications  
 Hahn, Pearl F., Bamako  
 Haines, Elizabeth A., Paris  
 Hall, Harry G., Lisbon  
 Hall, Huong P., Beijing  
 Handler, Phuong B., Kathmandu  
 Harbison, Jeanne, Khartoum  
 Harrison, Bruce D., Office of Security  
 Hartman, Sharon D., Singapore  
 Harvey, Vivian E., Dakar  
 Haviland, Andrew B., Nouakchott  
 Hayashi, Michael, Bureau of Personnel, Office of Management  
 Heil, David E., Helsinki  
 Henderson, Joel G., Office of Security  
 Hodder, Judy Ann, London  
 Hoffman, Mark G., Office of Security  
 Hoganson, Barbara F., Montevideo  
 Hopman, Cheryl S., Dar-es-Salaam  
 Isenberg, Stephen J., Office of Security  
 Jackson, David L., Bureau of Personnel, Office of Management  
 Jacobs, Anthony J., Ouagadougou  
 Jaworski, Jo Ann, Stockholm  
 Jenks, Lucienne R., Lusaka  
 Jones, F. Richard, Niamey  
 Julius, Marie, The Hague  
 Kelly, Wynetta M., Rome  
 Kelsey, Vera Mary, Singapore  
 Kerr, Francoise M., Port-of-Spain  
 Khelfa, George F., Office of the Inspector General  
 Kidd, David G., Office of Security  
 Kingsland, Allen P., Office of Communications, Maintenance and Logistics Division  
 Kohlenbush, Patricia S., Lusaka  
 Kohn, Judith B., Tel Aviv  
 Lambe, Margaret C., Accra  
 Lapoint, Mark W., Yaounde  
 Laura, Barbara L., Tunis  
 Law, Patricia, Tel Aviv  
 Lichtenwald, Daniel Henry, Office of Communications, Maintenance and Logistics Division  
 Lincoln, Pamela M., London  
 Lonergan, Katherine E., Office of Security  
 Lopez, Helena L., Tel Aviv  
 Lowe, Gloria Jean, Bombay  
 Luedtke, Constance, Budapest  
 Luna, Anne Elizabeth, Quito  
 Mack, Bettie F., Abidjan  
 Mack, Peter A., Office of Security  
 Mackey, Shirley J., U.S. Mission Geneva  
 Maffia, Beatrice D., Warsaw  
 Magnus, Joyce J., Manama  
 Malcik, Susan H., Yaounde  
 Maloney, Sean C., Riyadh  
 Martinez, Edward Mark, Toronto  
 Mattered, Jioacchino, Office of Security  
 McAninch, Adelaide B., Mogadishu  
 McCalley, Mary Jo, Belfast  
 McEldowney, Jane B., London  
 McGee, Trinidad B., London  
 McMahan, Mark, Office of Security  
 McPeak, Melissa A., Office of Security  
 Mercer, Bonnie A., Paris  
 Merkerson, Laura C., Khartoum  
 Merson, Catherine A., London  
 Milhous, Virginia H., Addis Ababa  
 Mooneyham, Ellen L., Khartoum  
 Moore, Patrick J., Office of Security  
 Moorhouse, Micheline, Lagos  
 Morgan, Elizabeth S., Bucharest  
 Morse, Marguerite A., Tel Aviv  
 Mosely, Jack M., Office of Security  
 Mueller, Gillian L., Warsaw  
 Mullenex, Nancy T., Warsaw  
 Murphy, John Gerard, Office of Communications, Maintenance and Logistics Division  
 Myers, Dana E., London  
 Myers, Sandra Lee, Bombay  
 Neeley, Francis J., Office of Security  
 Ness, Marjorie E., London  
 Neveu, Cynthia C., Santo Domingo  
 Newkirk, Mary B., Vienna  
 Nichols, Mark H., U.S. Mission Geneva  
 Nickelson, Terry D., Pretoria  
 O'Dell Jr., Joseph W., London  
 O'Donnell, Patricia A., Brussels  
 Ockey, Ellen R., Bangkok  
 Orley, Wendy M., London  
 Oudemans, Robert W., Jakarta  
 Overton, William J., Office of Security  
 Page, Roy Lee, Office of Communications, Maintenance and Logistics Division



- Panaccione, Virginia C., Stockholm
- Patterson, Margie A., Lome
- Payne, Michele J., Bureau of Personnel, Office of Management
- Perez, Carlos, Bureau of Personnel, Office of Management
- Peterson, Eleanor Ruth, Saipan
- Pham, Kimbang T., Bureau of Personnel, Office of Management
- Pollock, David A., Office of Security
- Pound, Sharon L., Lagos
- Prietsch, Christine V., Tegucigalpa
- Provost, Leon Paul, Brussels-NATO
- Radcliff, Ruth L., Ankara
- Rafferty, Rueben Michael, Ankara
- Reina, Rebecca A., Guatemala
- Reniski, Thayne F., Conakry
- Renison, William H., Organization for Economic Cooperation and Development/Paris
- Resseguie, Siriphong, Bangkok
- Ritchie, Sheila M., Conakry
- Roark, Eileen Frances, Lagos
- Roberts, Teddy D., London
- Rogers, Lawrence E., Guadalajara
- Rossi, Vincent A., Office of Security
- Rudd, Rebecca Ann, Office of Security
- Rushing, Dorothy J., London
- Russell, Anne V., London
- Ryder, Phyllis, Lagos
- Salmon, Barbara M., London
- Schulte, Teresa Joan, Lagos
- Seale, Rebecca S., Oslo
- Segars, Elizabeth N., Lagos
- Shanley, William P., Office of Security
- Siegwald, Peter A., Managua
- Sleeper, T. Astri, Kinshasa
- Sliwa, Regina M., The Hague
- Smith, Harry Ronald, Office of Security
- Smith, Kathleen J., Helsinki
- Smith, Kimberly J., London
- Smith, Patricia E., Udorn
- Snell, Lucille C., Lusaka
- Snell, Theresa M., Lusaka
- Spence, Barbara B., Abidjan
- Stumpf, Linda Elizabeth, New Delhi
- Sura, Eleanor M., Kinshasa
- Svengsouk, Malichanh, Cebu
- Ticknor, Elizabeth, Warsaw
- Tinney, Melissa S., London
- Tomasso, Patricia A., Monrovia
- Touzani, Samir, Bangkok
- Tracy, Marlin, Paris
- Tuebner, Annette E., Panama
- Tumminia, C. Angela, Bern
- Turrell, Bonnie P., Riyadh
- Tyler, Wendy A., Freetown
- Tyznik, Troella A., Rome-Vatican
- Vaki, Melinda M., Bureau of Personnel, Office of Management
- Van Laanen, Peter G., Office of Security
- Van Laningham, Lilli C., Warsaw
- Vandenbroucke, Donna Ruth, Hong Kong
- Varley, Catherine H., Niamey
- Vesey, Mary K., Colombo
- Villalobos, Gustavo, U.S. Mission Geneva
- Wagner, Douglas C., Office of Security
- Walls, Christl M., Ankara
- Walton, Charles D., Office of Security
- Wang, Caroline, Bureau of Personnel
- Ward, James R., Toronto
- Wayker, Audrey E., Brussels
- Webber, Reid W., London
- Weeks, Claudia M., Stockholm
- Weis, John G., Office of Security
- Wentling, Gisele N., Conakry
- Werner, Nancy Jeanne, Harare
- Whitfield, Jacques S., Bureau of Personnel, Office of Management
- Whiting, Karen M., Jakarta
- Whitt, Brenda J., La Paz
- Wiegert, H. Thomas, Monrovia
- Williams, Kevin W., Casablanca
- Woodford, Nevin R., Sanaa □
- Transfers (June)**
- Acquavella, Joseph F., Foreign Service Institute to Office of Communications
- Adams, John H., Foreign Service Institute to Citizens Emergency Center
- Alphin, Earl D., Paraguay to Panama
- Barnes, Sherri L., Office of Communications to Nairobi
- Blake Jr., Melville E., Inter-American Affairs to Hamilton
- Blodgett, Terrell D., Inter-American Affairs to Mexico
- Bocskor, David P., Korea to Office of Protocol
- Bullen, Roland Wentworth, Belize to Bridgetown
- Burleigh, Albert Peter, Intelligence and Research, Office of Analysis for Near East and South Asia to Near Eastern and South Asian Affairs
- Caldwell, Ray L., Foreign Service Institute to European and Canadian Affairs
- Callard, Robert A., Training Complement to Legislative and Intergovernmental Affairs
- Carter, Susan S., Germany to Bangkok
- Carty, Lisa A., International Organization Affairs to Refugee Programs
- Cash, Steven J., East Asian and Pacific Affairs to Islamabad
- Casperino, Ada M., Mexico to Inter-American Affairs
- Caswell, John D., Foreign Service Institute, University Training to European and Canadian Affairs
- Cato, Charles M., Inter-American Affairs to Tegucigalpa
- Cato, Leslie C., Inter-American Affairs to Tegucigalpa
- Caudle, Robert D., African Affairs to Dar-es-Salaam
- Clyatt Jr., Oscar Willard, Turkey to Sofia
- Corris Jr., John William, Office of Security to Office of Management Operations
- Crisp, Florence M., Bureau of Personnel to Foreign Service Institute, Language Training
- Curley II, Albert, Somalia to Bureau of Personnel
- Curran, Brian Dean, European and Canadian Affairs to Office of the Under Secretary for Political Affairs
- Curry, Harriet, Office of the Director General of the Foreign Service to Damascus
- Curry, Mary Louise, Spain to Near Eastern and South Asian Affairs
- Dally, Daryl Rae, Bureau of Personnel to Bamako
- Daly, Robert V., Foreign Service Institute, Language Training to Office of Security
- Demay, Theresa M., East Asian and Pacific Affairs to Manila
- Dertadian, Richard N., Foreign Service Institute to Office of Foreign Buildings
- Dols, Richard J., East Asian and Pacific Affairs, Office for Pacific Islands Affairs to Foreign Service Institute
- Donovan, James R., Office of Security to U.S. Mission to the United Nations
- Dotson, William A., Germany to Office of Communications
- Driscoll IV, Robert S., Office of the Secretary, Policy Planning Council to Politico-Military Affairs, Office of Security Assistance and Sales
- Duffy, Patrick J., Office of Communications, Foreign Operations to Nairobi
- Durnan, Elizabeth Ann, Belgium to European and Canadian Affairs
- Ely, Michael E., Assignment Intergovernmental Personnel Act to European and Canadian Affairs
- Emmons, Kathleen J., Office of Communications, Communications Center Division to Mexico
- Ferraro, Diane Marie, Trade Negotiations to International Organization Affairs
- Frank, Frederic W., East

—(Continued on Page 50)

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## Post of the Month: Santo Domingo

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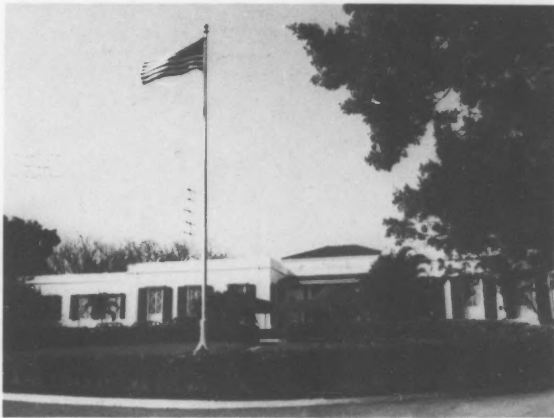
**T**HIS CARIBBEAN EMBASSY is in the capital of the Dominican Republic, which occupies the eastern sector of the large island to the east of Cuba (Haiti is in the western portion). Members of the U.S. Foreign Service families in Santo Domingo are featured here as part of STATE's continuing series. Submissions from other posts are welcome.



Ambassador *Robert Anderson* on a tour of the interior. The man at left is unidentified.

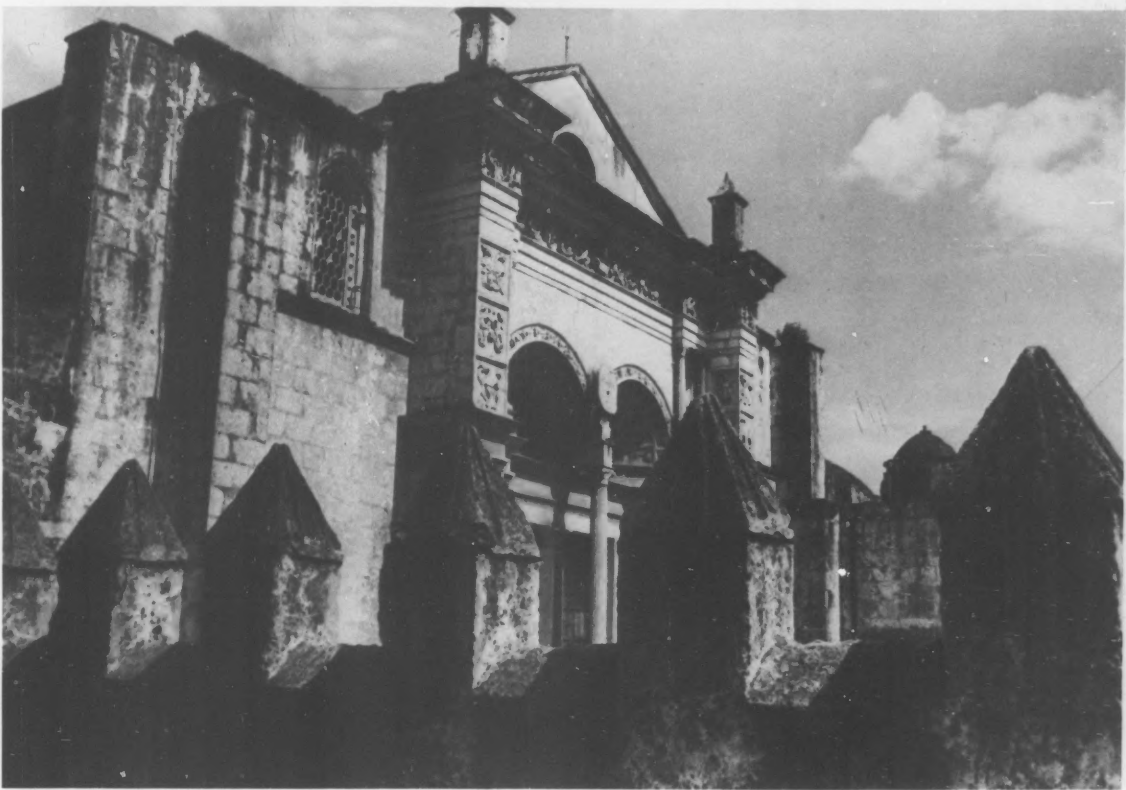


A Dominican fisherman with his yola.



Political counselor *Richard Hines*.

The chancery.



The Cathedral of Santa Maria, oldest in the New World and final resting place of Christopher Columbus.

*Patricia Hamilton*, secretary to the ambassador.



Public affairs officer *Ernesto Uribe* and his wife, *Sarah*, at Las Minitas Beach.



*Elena Anderson*, wife of the ambassador, about to depart for a helicopter tour of the eastern coast.



Agricultural attaché *Marvin Lehrer* inspects sugarcane.





Third-grade teacher *Cheryl Fitzgerald* with some of her students.



Secretary *Ingeborg Steinmetz* and economics officer *Paul Fitzgerald* at what was once the home of Diego Colon, son of Christopher Columbus.

On tour, from left: *Gigi McKeever*, *Ron McMullen*, *Elias Aquino*, *Teresa Trdla*.

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POST OF THE MONTH: SANTO DOMINGO

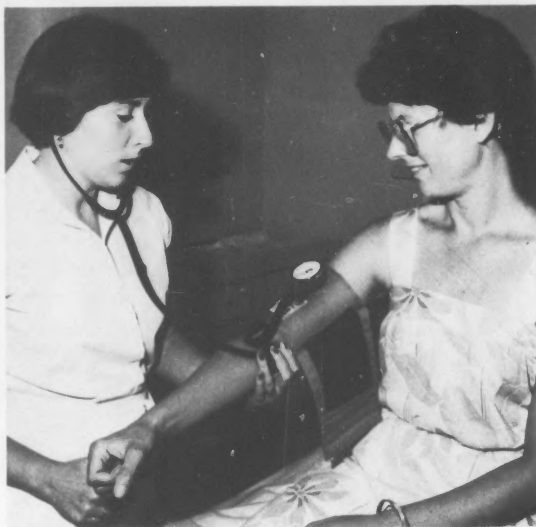
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*Mary Duddy and daughter Sarah make friends with a horse.*



*Political officer Mike Oreste and secretary Elizabeth Morales.*



*Nurse Mary Ann de Peña and Peace Corps volunteer Megan Ross.*



At an outdoor art stand: Ann Kellaran, Susan Norland, Eleni Maratos, Ilsa Helu.



Gwynne Strader.



Economic officer Paul Larsen, Ambassador Robert Anderson, vice consul David Norland and Robert Wagner. ■

**PERSONNEL: FOREIGN SERVICES**

—(Continued from Page 43)

- Asian and Pacific Affairs to Manila
- Freeman, Constance Jane**, India to Office of West African Affairs
- Fuller, Harrell Kennan**, Foreign Service Institute to Office of the Inspector General
- Furey, Thomas P.**, Citizens Emergency Center to Visa Services, Office of Field Support and Liaison
- Garcia, Marie R.**, Soviet Union to Berlin
- Garner, John Michael**, International Organization Affairs to Tegucigalpa
- Gildner, Page W.**, Near Eastern and South Asian Affairs to New Delhi
- Golacinski, Alan B.**, Office of Security to Office for Counter Terrorism and Emergency Planning
- Gray, Douglas Allen**, Training Complement to Barranquilla
- Grivsky, Michael E.**, European and Canadian Affairs to Leningrad
- Hagee, John V.**, Diplomatic Pouch and Courier Services to Office of Communications, Communications Center Division
- Healy, Theresa A.**, Assignment Intergovernmental Personnel Act to Defense
- Herbst, John E.**, European and Canadian Affairs to Moscow
- Hermann, Richard Charles**, Intelligence and Research, Current Intelligence Staff to Intelligence and Research, Office of Analysis for East Asia and Pacific
- Hobbs, Frederick M.**, Office of Communications to Monrovia
- Holden, William Steven**, Bureau of Personnel to Amman
- Huggins, Constance**, African Affairs to International Organization Affairs
- Hull, Gordon A.**, Office of Communications to Harare
- Ibelle, Robert Pierce**, Mexico to La Paz
- Jackson, Cherie J.**, Somalia to Office of Supply, Transportation and Procurement
- Jacobs, Susan S.**, Foreign Service Institute, University Training to Citizens Emergency Center
- Jameson, Donald L.**, Foreign Service Institute to Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs
- Jelen, Patricia-Anne W.**, Italy to Near Eastern and South Asian Affairs, Arabian Peninsula Affairs
- Jenkins, Joann M.**, Foreign Service Institute to Bureau of Administration and Security
- Johnson, Shelley E.**, Bureau of Personnel to Office of Protocol
- Jones, Byron L.**, Zaire to Cairo
- Kayes, Jonathan M.**, East Asian and Pacific Affairs to Manila
- Keating, Kathleen**, Bureau of Personnel to Vienna
- Koch, Matthew Robert**, Training Complement to Amsterdam
- Kolker, Adam**, Venezuela to Madrid
- Krajeski, Thomas C.**, Bureau of Public Affairs, Office of Press Relations to Foreign Service Institute, Language Training
- Kurtzman, Leon I.**, Yemen Arab Republic to Kathmandu
- Larson, James B.**, Ivory Coast to Office of Communications
- Lavorel, Sharon A.**, Mexico to Harare
- Leech, John J.**, Panama to Office of Foreign Buildings
- Legan, Valerie**, Office of Communications to Moscow
- Lipiec, Sharon Ann**, Office of Communications to Bangkok
- Lorton, Ronald Dean**, Foreign Service Institute, University Training to Intelligence and Research, Office of Analysis for Near East and South Asia
- Lujan, B. Jerry**, Office of Foreign Buildings to Foreign Service Institute, Language Training
- Lutz, Joseph W.**, Iraq to Lisbon
- Lynch, Donald J.**, China to Bern
- Maher, William J.**, Foreign Service Institute, Language Training to Guatemala
- Maimone, Diane**, Office of the Ambassador at Large and Special Envoy for Central America to Bureau of Personnel
- Martin, James Christopher**, Training Complement to Khartoum
- Martinez, Elizabeth Lee**, Training Complement to Rio de Janeiro
- Matthews, Robert V.**, Inter-American Affairs to Bogota
- McGrath, Julieann F.**, Bureau of Personnel to Rabat
- Melani, Beverly Jean**, Bureau of Personnel to Near Eastern and South Asian Affairs
- Morley, Robert B.**, Inter-American Affairs to Quito
- Morris, Stanley**, African Affairs to Nairobi
- Nelson Jr., Harvey F.**, Bureau of Personnel to African Affairs
- Nottingham, Roger C.**, Office of the Comptroller, Budget and Planning to Bonn
- Olivarez, Ernest R.**, Lebanon to Office of Communications
- Oliver, Jerry C.**, Burma to Bujumbura
- Pace, Barbara R.**, Turkey to Intelligence and Research
- Pace, Robert S.**, Turkey to Executive Secretariat, Operations Center
- Painter, Rodney G.**, Sri Lanka to Office of Communications, Maintenance and Logistics Division
- Patonai, Richard**, Office of Communications, Maintenance and Logistics Division to Kinshasa
- Pazdral, Ronna S.**, Bureau of Personnel to Foreign Service Institute, Language Training
- Pearce, David D.**, Executive Secretariat, Operations Center to European and Canadian Affairs
- Perez, Virgilio**, Zimbabwe to Mogadishu
- Polansky Jr., John A.**, Tunisia to Kuwait
- Powell, Christopher J.**, Venezuela to Tel Aviv
- Pressley Jr., Franklin B.**, Bolivia to Office of Communications
- Prochazka, Maura Leslie**, Training Complement to Bogota
- Quarterman, Gwendolyn L.**, Saudi Arabia to Visa Services, Office of Public and Diplomatic Liaison
- Reddy, Leo J.**, Austria to Politico-Military Affairs
- Riebhoff, Donald R.**, Office of Communications to Lisbon
- Rollins, Arthur J.**, Kenya to New Delhi
- Rowell, Edward M.**, Bureau of Consular Affairs to Inter-American Affairs
- Sambaiew, Nancy H.**, Foreign Service Institute, Language Training to Osaka-Kobe
- Sandusky, Timothy C.**, Training Complement to Krakow
- Schwalbe, Susan R.**, France to Istanbul
- Shaffer, Paul D.**, Inter-American Affairs to Mexico
- Shaffer, Robert Edward**, European and Canadian Affairs to Luxembourg
- Sherman, Edric**, European and Canadian Affairs to Suva
- Small, Robert H.**, Greece to Vienna
- Smith, James A.**, Inter-American Affairs to Guatemala
- Soelberg, Ray Bruce**, Office of Communications to Frankfurt
- Sommers, Charles L.**, Thailand to Office of Communications
- Stibal, Ronald Lee**, Germany to Sofia
- Strathearn, Bruce D.**, Execu-



tive Secretariat, Operations Center to Near Eastern and South Asian Affairs, Arabian Peninsula Affairs

**Struck, William W.**, Visa Services, Office of Field Support and Liaison to Politico-Military Affairs

**Sullivan, Sarah S.**, Inter-American Affairs to Tegucigalpa

**Telford Jr., Sidney T.**, Foreign Service Institute to Office of Security

**Thompson, Richard E.**, Thailand to Office of Communications

**Tucker Jr., Frank M.**, European and Canadian Affairs to Bureau of Personnel, Office of Recruitment, Examination and Employment

**Twohie, George Francis**, Executive Secretariat to Foreign Service Institute, Language Training

**Vaccaro, Joseph R.**, European and Canadian Affairs to U.S. Mission Geneva

**Vaden, Peter B.**, China to East Asian and Pacific Affairs

**Villarosa, Sharon E.**, Ecuador to Foreign Service Institute

**Wade, Grace M.**, Romania to Lahore

**Walck, John A.**, Germany to Office of Communications

**Walker, Howard K.**, Assignment Intergovernmental Personnel Act to Office of West African Affairs

**Walker, Michael F.**, Afghanistan to Muscat

**Walsh, Michael N.**, Office of Communications to Moscow

**Watkins, Joseph S.**, Cyprus to Manila

**Wells Jr., Raymond N.**, Office of Communications to Monrovia

**Whitney, Peter D.**, Foreign Service Institute to Inter-American Affairs, Office of Regional Economic Policy

**Wood, Peter S.**, Foreign Service Institute, University Training to Gaborone

**Wright Jr., Lacy A.**, Foreign Service Institute, Language

Training to Bangkok

**Wright, Delaney S.**, Kuwait to Office of Communications □

### Resignations (June)

**Aldonas, Grant Douglas**, Trade Negotiations

**Baranyi, Supaporn**, Yaounde

**Benefiel, Elizabeth S.**, Tokyo

**Blakeney, Dorothy N.**, Bridgetown

**Campbell, Linda L.**, Jakarta

**Cheatham, Dianne P.**, Bangkok

**Cipriano, Vivan Johnson**, Near Eastern and South Asian Affairs

**Clark, Mark R.**, Singapore

**Dorey, Betty Jo**, Kinshasa

**Ferry, Brenda W.**, Manila

**Ford, Janet A.**, Inter-American Affairs

**Funderburk, David B.**, Bucharest

**Glover, Susan Ann**, Ankara

**Groll, Stephanie L.**, Bangkok

**Hoganson, Barbara F.**, Montevideo

**Lamm, Kyong Sook**, Seoul

**Lundahl, Karen E.**, Muscat

**Maxwell, Eileen**, La Paz

**Meyers, Nancy Jean**, Bangkok

**Paterson, Alan M.**, Warsaw

**Ryder, Phyllis**, Lagos

**Silberstein, Anita H.**, Delhi

**Stumpf, Linda Elizabeth**, New Delhi

**Touzani, Samir**, Bangkok

**Walker, Linda L.**, Singapore

**Wehrli, Rosemarie S.**, Beijing

**Wiley, Marion B.**, Brussels

**Wilson, Joan**, Nassau

**Wilson, Roberta Lynn**, Saipan □

### Retirements (June)

**Baque, William R.**, Kuwait

**Beyer, Gordon R.**, Politico-Military Affairs

**Burke, Elizabeth L.**, International Organization Affairs, Office of International Conferences

**Chapman, Albert S.**, Oceans and International Environmental and Scientific Affairs, Office of Oceans and Polar Affairs

**Gilbertson, Jean A.**, Bangkok

**Gwynne, J. Guy**, Oceans and International Environmental



**FRANKFURT, West Germany—Hans Hammer**, building superintendent of the consulate general since 1955, has retired.

and Scientific Affairs, Office of Non-Proliferation and Export Policy

**Kempe, Edson W.**, Singapore

**Kennedy, E. Ruth**, U.S. Mission Geneva

**Kingsley, Carolyn E.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments

**Maestroni, Frank**, Near Eastern and South Asian Affairs

**Marrano, Anastasia Nancy**, Athens

**Matthews Jr., H. Freeman**, Bureau of Personnel

**Minnick, Clarissa C.**, Athens

**Porpora, Jeanette**, Libreville

**Rinker, Joseph H.**, Pretoria

**MUNICH, West Germany—Foreign Service national Mathilde Gaertner**, retiring after 38 years of U.S. Government service, receives John Jacob Rogers Award from consul general **James C. Nelson**.



**Schloss, Anne Marie**, Legislative and Intergovernmental Affairs

**Vreeland, Frederick D.**, Rome

**Yodzis, Joseph R.**, Vienna

**York, Charles T.**, Bureau of Personnel □

### Appointments (July)

**Aceto, Paul Vincent**, Training Complement

**Acosta, Rita B.**, Santo Domingo

**Arkebauer, Evelyn J.**, The Hague

**Bailey, Ivonne Gilmer**, San Salvador

**Baldwin, Elizabeth M.**, Abu Dhabi

**Berman, Beth**, Tel Aviv

**Bleyle, Kathy H.**, Stockholm

**Boney, Lisa C.**, London

**Bovaird, Thomas M.**, Training Complement

**Brown, Eli**, Frankfurt

**Brownfield, Gene Winston**, Training Complement

**Brownrigg, Michael G.**, Training Complement

**Carter, Ann L.**, Monrovia

**Ceccarini, Lois Ann**, Training Complement

**Chiarello, Cynthia A.**, Oslo

**Christiansen, Daniel F.**, Training Complement

**Condon, Robert J.**, Office of Communications

**Conway, Ellen Mary**, Training Complement

**Davis, Kenneth A.**, Foreign Service Institute, Language Training

**Dean, Bruce John**, East Asian and Pacific Affairs

**Denny, David Anthony**, Training Complement

**Downs, Jonathan C.**, East Asian and Pacific Affairs

**Dronney, Dennis Alan**, Training Complement

**Dudley, James Lawrence**, Training Complement

**Dunn, Timothy John**, Beijing

**Eckardt, James H.**, Songkhla

**Ellson, Ayse B.**, Istanbul

**Evans, Charles W.**, Intelligence and Research, Office of Analysis for Inter-American Affairs

**Evans, Joseph Lou**, Khartoum

**Feeney, John M.**, African Affairs

PERSONNEL: FOREIGN SERVICE

Affairs	Lawrence, Marilyn A., Bonn	Aires	Ammerman, Alan B., Training
Fitzpatrick, Kathleen, Madrid	Limbirt, Parvaneh, Djibouti	Rollman, David Alexander, Training	Complement to Bureau of Public Affairs, Office of Press Relations
Flanigan, Alan T., Lisbon	Ludwig, Geraldine Ann, Budapest	Rooney, Matthew M., Training	Amoroso, Joseph A., Jordan to Paris
Francisco, Peggy H., Reykjavik	Lung, James C., Abu Dhabi	Complement	Amstutz, J. Bruce, Defense to Politico-Military Affairs
Friedman, Stuart E., Training	Mann, Andrew Cooper, Training	Rubin, Eric Seth, Training	Anderson, Betsy Lynn, Canada to Dakar
Complement	Complement	Complement	Andres, Janet S., Germany to Executive Secretariat, Operations Center
Furuta-Toy, Julia Ann, Mazatlan	Manso, Joseph, Training	Rychak, Colleen Joyce, Seoul	Andrews Jr., Alexander G., Belgian to European and Canadian Affairs
Giampietro, Pamela R., Islamabad	Complement	Sandberg, Eric Clark, Training	Angulo, Charles B., Dominican Republic to Office of the Inspector General
Gonzales, Judith Lynn, Bridgetown	Marston, Mary F., Canberra	Complement	Ascher, Vivienne Zoe, Bureau of Public Affairs, Office of Press Relations to Foreign Service Institute
Grundy, Paul H., Sanaa	McCasilin, John M., Training	Simon, Sarah M., Conakry	Ashby, Holly H., Denmark to Colombo
Hallett, Jeffrey D., Foreign Service Institute	Complement	Slocum, Sally Virginia, Training	Ashley, Rachel Christine, Office of the Ambassador at Large and Special Adviser to the Secretary on Non-Proliferation Policy and Nuclear Energy Affairs to African Affairs, Economic Policy Staff
Harris, Anita B., Madrid	McCauley, Patricia N., London	Complement	Atwater, James L., Ivory Coast to African Affairs
Haskell, Todd Philip, Training	McKenna, Eugene Glenn, Frankfurt	Smith, John W., East Asian and Pacific Affairs	Aylward, Mary C., East Asian and Pacific Affairs to Colombo
Complement	Meagher, Patrick Joseph, Office of Communications, Maintenance and Logistics Division	Smith, Nancy L., Bogota	Baker, Pearl A., Spain to Singapore
Hayden, Jeanine Alice, Sofia	Mejia, Gustavo Alberto, Frankfurt	Spikes, Janet L., Poznan	Balahanis, G. Paul, Economic and Business Affairs, Planning and Economic Analysis Staff to Office of the Secretary, Policy Planning Council
Heion, Leslie M., Monrovia	Merz, Dennis Wayne, Training	Stallings, Dennis E., Mexico	Barkley, Richard C., Germany to Pretoria
Henzel, Christopher Paul, Training	Complement	Stanton, Allan M., Inter-American Affairs	Bean, James Warren, Secretariat Staff to Foreign Service Institute
Himmelsbach, Russell F., Frankfurt	Michel Jr., Theodore J., European and Canadian Affairs	Steeves, Carol A., Budapest	Becker, Robert W., Office of Management Operations to Munich
Holt, Susan C., Buenos Aires	Mills, Vernon Wayne, Office of Communications, Maintenance and Logistics Division	Troutman, Heather Anne, Training	Behnke, Paul E., Special Domestic Assignments Program to U.S. Mission Geneva
Holtz, Greta Christine, Training	Mills, Rosemary Kathryn, Manila	Complement	Berry, Gregory L., Training
Complement	Mills, Vernon Wayne, Office of Communications, Maintenance and Logistics Division	Van Natta, Mary Frances, Training	Complement to Near Eastern and South Asian
Huhtala, Marie T., Hong Kong	Ming, Lili, Beijing	Varga, Michael J., Training	
Hulka, Gregory Paul, Training	Muth, Patricia C., Brussels	Complement	
Complement	Nauman, Julie Ann, Training	Vaughn, Jo-Anne L., La Paz	
Hyatt, Amy Jane, Training	Complement	Walsh, Patrick William, Training	
Complement	Newland, Eileen Lillian, Bangkok	Wang, Doris H., Madras	
Jackson, Carole Ann, Training	Noonan, Joyce K., Kathmandu	Weaver, Nancy Lou, New Delhi	
Complement	Noroian II, George, Training	Weller, Anthony R., Office of Communications, Maintenance and Logistics Division	
Jackson, Jeanine Elizabeth, Training	Complement	Wert, David C., Manila	
Complement	Oliver, Ladonna, Manila	Williams, C. Duke, Bamako	
Jackson, Margaret L., Nairobi	Ondrey, Carol A., Singapore	Wilson, Diana L., The Hague	
Jameson, Mary Joy, Paris	Palmatier, Ronald, Beijing	Wysham, John Anthony, Training	
Jamison, John Stuart, Montreal	Pinson, Anthony D., Training	Complement	
Jepson, Mary Ann C., Niamey	Complement	Zak, Michael James, Training	
Johnson, Frances Faye, Training	Plotkin, Margaret K., Madrid	Complement □	
Complement	Plotz, Betty M., Manila		
Johnson, Matthew Eric, Training	Potash, Janet R., Training		
Complement	Complement		
Katzka, Marylee, Belgrade	Powell II, Keith, Shanghai		
Kavalec, Kathleen Ann, Training	Powers, Michael S., Kuwait		
Complement	Raezer, Thomas Charles, Training		
Kenworthy, Holly Anne, Training	Complement		
Complement	Rastetter, Robert A., Training		
Klechski, Michael Stanley, Training	Complement		
Complement	Reasonover Jr., George D., Training		
Korn, Roberta, Addis Ababa	Complement		
Kouttab, Elizabeth A., Pretoria	Retherford, Mary Ellen, Seoul		
Laharre, Kristin Ann, Ouagadougou	Rhodin, John P., Calgary		
Lapinski, Francesca B., Vienna	Robertson, Norma F., Buenos		

Affairs	<b>Byrnes, Shaun M.</b> , Yugoslavia to Moscow	<b>Coughlin, Michael E.</b> , Colombia to U.S. Mission to the United Nations	Buildings
<b>Bishop, Robyn M.</b> , Kenya to Foreign Service Institute, University Training	<b>Cadogan, Thomas A.</b> , Intelligence and Research, Office of Global Issues to Foreign Service Institute, University Training	<b>Courtney, Robert B.</b> , Sri Lanka to Bureau of Personnel, Office of Foreign Service Career Development and Assignments	<b>Dale Jr., Chester H.</b> , Office of Communications to Diplomatic Pouch and Courier Services
<b>Bittner, Edward C.</b> , Special Domestic Assignments Program to Nairobi	<b>Camp, Donald</b> , China to Near Eastern and South Asian Affairs	<b>Crowley, Shirley J.</b> , Senegal to Malabo	<b>Daley, Roger J.</b> , South Africa to Garmisch
<b>Blackford, Peggy</b> , Southern African Affairs to Harare	<b>Campbell, John</b> , Office of the Under Secretary for Political Affairs to U.S. Mission Geneva	<b>Cruce, Samuel D.</b> , Guatemala to San Salvador	<b>Dalland Jr., Raymond S.</b> , Mexico to Madrid
<b>Blake Jr., Robert O.</b> , Training Complement to Lagos	<b>Cardosi, Joseph D.</b> , Liberia to Vienna	<b>Cunningham, Carl B.</b> , Economic and Business Affairs, Office of International Finance and Development to Office of Management Operations	<b>Danaher, Scott I.</b> , Training Complement to African Affairs, Economic Policy Staff
<b>Blanchard, Philip C.</b> , Egypt to Office of Communications	<b>Carroll, Elizabeth F.</b> , Mexico to Citizens Emergency Center	<b>Cunningham, Hilary J.</b> , International Organization Affairs, Office of U.N. System Budgets to International Organization Affairs, Office of Technical Specialized Agencies	<b>Danforth, Kathleen D.</b> , Cameroon to Paris
<b>Blau, Robert I.</b> , Dominican Republic to Conakry	<b>Carroll, Robert J.</b> , Intelligence and Research, Office of Analysis for East Asia and Pacific to Politico-Military Affairs	<b>Currie, Leah M.</b> , Switzerland to Bujumbura	<b>Daniels, Joseph</b> , Office of the Inspector General to Information Systems Office
<b>Boening, Franz</b> , Saudi Arabia to Sanaa	<b>Chamberlin, John R.</b> , Netherlands to European and Canadian Affairs	<b>Cutter, Michael G.</b> , Sierra Leone to Office of Foreign	<b>Dankert, Roger L.</b> , Office of the Director General of the Foreign Service and Director of Personnel, Office of Policy Coordination to Near Eastern and South Asian Affairs
<b>Borter, David P.</b> , Mexico to Office of Communications, Maintenance and Logistics Division	<b>Chavera, Raul E.</b> , Training Complement to Bureau of Personnel, Office of Management		<b>Davenport III, Francis M.</b> , Japan to Naha
<b>Bovis, H. Eugene</b> , Office of the Secretary, Policy Planning Council to Bureau of Personnel, Office of Recruitment, Examination and Employment	<b>Chiarella, Ricardo</b> , Finland to St. Georges		<b>Davis, Kathleen R.</b> , Training Complement to West Afri-
<b>Brafod, Brad L.</b> , Near Eastern and South Asian Affairs to Jeddah	<b>Christy, Gene B.</b> , Indonesia to East Asian and Pacific Affairs		
<b>Brown, Edwin L.</b> , Foreign Service Institute to Bonn	<b>Clear, Taylor Jesse</b> , Assignment Intergovernmental Personnel Act to Intelligence and Research, Office of Global Issues		
<b>Broksas, Arthur H.</b> , Kuwait to Seoul	<b>Cohen, Edward M.</b> , Office of the Secretary, Policy Planning Council to Bureau of Personnel, Office of Foreign Service Career Development and Assignments		
<b>Brooks, William E.</b> , Sudan to Foreign Service Institute	<b>Cohen, Lawrence Ellis</b> , Honduras to Foreign Service Institute		
<b>Brown, Kevin</b> , Portugal to Lisbon	<b>Cole Jr., Harry E.</b> , Foreign Service Institute, Language Training to Jakarta		
<b>Brzozowski, Clifford E.</b> , Ivory Coast to Moscow	<b>Collins, Marilyn</b> , Senegal to Libreville		
<b>Bulmash, Patricia Ann</b> , African Affairs to Manila	<b>Cortez, Gilberto</b> , Office of Communications, Maintenance and Logistics Division to Montevideo		
<b>Burgess, Harold Tony</b> , Foreign Service Institute, University Training to Office of Foreign Buildings			
<b>Burroughs Jr., John A.</b> , Assignment Intergovernmental Personnel Act to Capetown			
<b>Burton, Bruce G.</b> , Spain to European and Canadian Affairs			
<b>Butler, Elizabeth</b> , Inter-American Affairs to Bogota			
<b>Butler, Michael</b> , Training Complement to European and Canadian Affairs			
<b>Byrnes, Jill F.</b> , Yugoslavia to Moscow			

### Shuttle schedule to Mass. Ave., R St.

The shuttle bus schedule to SA-20 (3005 Massachusetts Ave.) has been revised to incorporate a stop at 2251 R St:

Depart State	Arrive R	Arrive Mass.	Depart Mass.	Arrive R	Arrive State
7:30	7:45	7:50	7:55	8:00	8:15
7:45	8:00	8:05	8:10	8:15	8:30
8:25	8:40	8:45	8:50	8:55	9:10
8:40	8:55	9:00	9:05	9:10	9:25
9:20	9:35	9:40	9:45	9:50	10:05
9:35	9:50	9:55	10:00	10:05	10:20
10:15	10:27	10:32	10:37	10:42	10:54
10:30	10:42	10:47	10:52	10:57	11:09
11:04	11:16	11:21	11:26	11:31	11:43
11:19	11:31	11:36	11:41	11:46	11:58
11:53	12:05	12:10	12:15	12:20	12:32
12:08	12:20	12:25	12:30	12:35	12:47
12:42	12:54	12:59	1:04	1:09	1:21
12:57	1:09	1:14	1:19	1:24	1:36
1:31	1:43	1:48	1:53	1:58	2:10
1:46	1:58	2:03	2:08	2:13	2:25
2:20	2:32	2:37	2:42	2:47	2:59
2:35	2:47	2:52	2:57	3:02	3:14
3:09	3:24	3:29	3:34	3:39	3:54
3:24	3:39	3:44	3:49	3:54	4:09
4:04	4:19	4:24	4:29	4:34	4:49
4:19	4:34	4:39	4:44	4:49	5:04
4:59	5:14	5:19	5:24	5:29	5:44
5:14	5:29	5:34	5:39	5:44	6:00

PERSONNEL: FOREIGN SERVICE

- can Affairs
- Davnie III, William F.**, Thailand to Chiang Mai
- Day Jr., Robert E.**, Special Domestic Assignments Program to Oceans and International Environmental and Scientific Affairs, Office of Science and Technology Support
- De Villafranca, Richard**, Training Complement to Politico-Military Affairs
- Deal, Timothy E.**, United Kingdom to Organization for Economic Cooperation and Development/Paris
- Delaney, Michael John**, Portugal to Sao Paulo
- Dibble, Philo L.**, Training Complement to Near Eastern and South Asian Affairs
- Dinger, John R.**, Japan to Tokyo
- Dinger, Larry Miles**, Mexico to East Asian and Pacific Affairs
- Doane Jr., James V.**, Office of Foreign Buildings to Foreign Service Institute, University Training
- Dobbins Jr., James F.**, European and Canadian Affairs to Bonn
- Donchi, Don J.**, Foreign Service Institute, University Training to European and Canadian Affairs
- Donner, Frederick H.**, Foreign Service Institute, Language Training to Bureau of Personnel
- Doolittle, William H.**, Japan to Seoul
- Drucker, Milton K.**, Economic and Business Affairs, Office of East-West Trade to Rio de Janeiro
- Duckett, Ruth E.**, Germany to European and Canadian Affairs
- Dudley, Anthony A.**, East Asian and Pacific Affairs to Abidjan
- Durkee, Michael L.**, Bureau of Administration to Inter-American Affairs
- Egger, Philip Hughes**, Training Complement to Executive Secretariat, Operations
- Center
- Elliott, Deborah Leslie**, Bureau of Human Rights and Humanitarian Affairs to Visa Services, Office of Legislation, Regulations and Advisory Assistance
- Eltz, Regina Marie**, Foreign Service Institute to Politico-Military Affairs
- Engelken, Stephen C.**, Foreign Service Institute, Language Training to Rome
- Engle Jr., Thomas L.**, Zambia to Office of Communications
- Ewing, Raymond C.**, European and Canadian Affairs to Foreign Service Institute
- Fairchild, Albert E.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Niamey
- Farrar, Jonathan D.**, Training Complement to Intelligence and Research, Office of Economic Analysis
- Farrell, Kathleen**, Seychelles to African Affairs
- Faulk, Richard C.**, Germany to Office of the Deputy Assistant Secretary for Operations
- Feierstein, Gerald Michael**, Tunisia to Riyadh
- Feigenberg, Mitchell H.**, Burundi to Foreign Service Institute
- Finneran, Robert T.**, Philippines to East Asian and Pacific Affairs
- Finnerty, Dennis**, European and Canadian Affairs to Foreign Service Institute, Language Training
- Fitzgerald, Sean Edward**, European and Canadian Affairs to Dakar
- Flatin, Bruce A.**, Refugee Programs to Bureau of Personnel, Office of Recruitment, Examination and Employment
- Flohr, Linda C.**, Grenada to Kingston
- Fox, Stephen R.**, Training Complement to Intelligence and Research, Current Intelligence Staff
- Fulgham, Frank M.**, Office of the Under Secretary for Management, Executive Office to Office for Counter Terrorism and Emergency Planning
- Gadsden, James Irvin**, Foreign Service Institute, University Training to Brussels
- Gallucci, Gerard M.**, Inter-American Affairs to Southern African Affairs
- Gallup, Jeffrey C.**, European and Canadian Affairs to Bonn
- Geary, Richard M.**, France to Seoul
- George, Lloyd R.**, South Africa to Belgrade
- Gerson, Leslie Ann**, Foreign Service Institute to St. Johns
- Giglio, Sandra**, Yugoslavia to Pretoria
- Gilliam, Wallace H.**, Philippines to Office of Security
- Gilman, Scott E.**, Nigeria to Kampala
- Glass, Robert Lindsey**, Inter-American Affairs to Economic and Business Affairs, Office of International Finance and Development
- Godard, Ronald D.**, Costa Rica to Office of Central American Affairs
- Goldberg, Mina S.**, Germany to Office of Refugee Admissions, Processing and Training
- Goodman, Kenneth R.**, Italy to European and Canadian Affairs
- Goodrich, Lawrence James**, Foreign Service Institute, Language Training to Moscow
- Goodspeed, Daniel Edward**, Saudi Arabia to Baghdad
- Gossack, David Laurence**, Japan to Foreign Service Institute
- Gray, Malcolm H.**, Djibouti to African Affairs
- Graze, Deborah E.**, European and Canadian Affairs to Secretariat Staff
- Griffiths, Barbara J.**, Office of the Secretary, Policy Planning Council to European and Canadian Affairs
- Groth, Manfred**, Thailand to East Asian and Pacific Affairs
- Hachey, Shirley P.**, Jordan to Manila
- Hackett, Anne M.**, African Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Haefner, Joseph F.**, Belgium to Nairobi
- Hanchin, James B.**, Liberia to African Affairs
- Hanniffy, Brendan A.**, Economic and Business Affairs, Office of International Finance and Development to European and Canadian Affairs
- Harbaugh, Larry M.**, France to Office of Communications
- Harkness, Edward Michael**, Executive Secretariat to Riyadh
- Harmon, William R.**, Office of Security to Office of Management Operations
- Harris, F. Allen**, Refugee Programs to Southern African Affairs
- Harris, William B.**, Refugee Programs to Islamabad
- Harrison, Irene S.**, United Kingdom to European and Canadian Affairs
- Harrison, Melvin L.**, United Kingdom to Special Domestic Assignments Program
- Haugrose, Irene Shirley**, Financial Services to African Affairs
- Heaphy, Eileen M.**, Spain to Copenhagen
- Helleman, Carolee**, Economic and Business Affairs, Office of International Finance and Development to Inter-American Affairs, Office of Regional Economic Policy
- Held, Edward B.**, Japan to Tokyo
- Hemmendinger, Ellen L.**, Costa Rica to Guatemala
- Hemmings, A.B.**, Tunisia to Near Eastern and South Asian Affairs
- Hiley, David H.**, France to



Rabat  
**Hinton, Michael J.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to African Affairs  
**Hipson, J. Stephen**, Office of Security to Ankara  
**Hodges, Heather M.**, Training Complement to Inter-American Affairs, Office of Andean Affairs  
**Holbein, James Robert**, Norway to Foreign Service Institute  
**Holm, Donald K.**, Netherlands to Special Domestic Assignments Program  
**Hoover, Gerald R.**, Germany to Office of Communications  
**Hopper, Susan W.**, Poland to European and Canadian Affairs  
**Horn Jr., John W.**, Nicaragua to Office of Communications  
**Howerton, Elwood J.**, Liberia to Office of Communications  
**Hudson-Ziegler, Joszet**, International Narcotics Matters to International Organization Affairs, Office of Communications and UNESCO Affairs  
**Hunt, Sanford B.**, Foreign Service Institute, Language Training to Jakarta  
**Husar, Patrick David**, East Asian and Pacific Affairs to Bureau of Human Rights and Humanitarian Affairs  
**Ingvaldstad, Kirk W.**, France to Belgrade  
**Jack, Thomas P.**, Office of Security to Mexico  
**Jarek, Albert W.**, France to European and Canadian Affairs  
**Jillson, Anne D.**, Near Eastern and South Asian Affairs to Economic and Business Affairs, Office of International Trade  
**Johnson, Cassius C.**, Executive Secretariat, Operations Center to Foreign Service Institute  
**Johnson, Sharon J.**, Singapore to East Asian and Pacific



**FOREIGN SERVICE INSTITUTE**—Members of the secretarial training class, from bottom, right to left, row 1: *Ramona Brahen* (Geneva), *Karen M. Whiting* (Jakarta), *Dorothy Rushing* (London). Row 2: *Joyce J. Magnus* (Manama), *Janelle Fowler-Feeny* (Djibouti), *Constance M. Luedtke* (Budapest).

Row 3: *Ruth B. Edwards* (Kingston), *Ellen Ockey* (Bangkok). Row 4: *Cynthia Neveu* (Santo Domingo), *Sophie J. Golonka* (Buenos Aires), *Kimberly Nielsen* (Muscat). Row 5: *Pat O'Donnell* (Brussels), *Sandy McInturff* (Mogadishu), *Nevin Woodford* (Sanaa), *Barbara Grassler* (Canberra). Row 6: *Shirley*

*Mackey* (Geneva), *Nancy Werner* (Harare), *Brenda Whitt* (La Paz), *Barbara Laura* (Tunis), *Margaret Lambe* (Accra). Row 7: *Betty Burk* (Seoul), *Mary B. Newkirk* (Vienna), *Denise Da Silva* (London), *Jessie Colson* (coordinator).

Affairs  
**Jones, David Taylor**, European and Canadian Affairs to Politico-Military Affairs  
**Jones, Glenn T.**, Mauritius to Vienna  
**Jones, Teresa Chin**, Intelligence and Research, Office of Politico-Military Analysis to Economic and Business Affairs, Office of East-West Trade  
**Joseff, Lena M.**, European and Canadian Affairs to Rome  
**Jugar, Jeffrey M.**, Tunisia to Rangoon  
**Kaplan, Philip S.**, Office of the Secretary, Policy Planning Council to Manila  
**Keeton, Russell L.**, Executive Secretariat to Inter-American Affairs

**Keith, James R.**, East Asian and Pacific Affairs to Training Complement  
**Kennon, Mark R.**, South Africa to Jerusalem  
**Kern, Anthony Mark**, Office of the Secretary to New Delhi  
**Kinsel, Charles R.**, South Africa to Office of Communications  
**Kinsler-Kidane, Brenda J.**, East Asian and Pacific Affairs to Office of the Ambassador at Large and Special Envoy for Central America  
**Kirby, Michael David**, Training Complement to Inter-American Affairs, Office of Caribbean Affairs  
**Koenig, Anne M.**, Bureau of

Consular Affairs to Visa Services  
**Kott, Robert J.**, Southern African Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments  
**Kovach, Marjorie Sue**, Belize to Paramaribo  
**Kragie Jr., Robert E.**, African Affairs to Dakar  
**Kramer, Ronald James**, Mexico to Riyadh  
**Kuhr, Bonnie Mae**, El Salvador to Tel Aviv  
**Kushlis, William J.**, Special Domestic Assignments Program to European and Canadian Affairs  
**Laurion, Claire R.**, Morocco to Gaborone  
**Lawler Jr., Daniel J.**, Mexico

PERSONNEL: FOREIGN SERVICE

- to Bureau of Public Affairs, Office of Public Programs
- Lawler, James C.**, Switzerland to Paris
- Lebaron, Joseph E.**, Turkey to Istanbul
- Lebaron, Richard B.**, Training Complement to Near Eastern and South Asian Affairs
- Lebourgeois, Julien**, Special Domestic Assignments Program to European and Canadian Affairs, Office of Security and Political Affairs
- Lecker, Frederick Charles**, Office of Security to Tel Aviv
- Leonard, James R.**, Office of Communications, Communications and Planning Engineering Division to Paris
- Levine, Henry A.**, Economic and Business Affairs, Office of East-West Trade to Foreign Service Institute
- Lewis, Cynthia R.**, Mauritius to African Affairs
- Lindsey, Mary M.**, East Asian and Pacific Affairs to Bangkok
- Litt, David C.**, Near Eastern and South Asian Affairs, Arabian Peninsula Affairs to Abu Dhabi
- Littlejohn, Gary A.**, Inter-American Affairs to Santo Domingo
- Loftis, Robert G.**, Training Complement to Inter-American Affairs
- Lombardi, Raymond B.**, Politico-Military Affairs to Bureau of Personnel, Office of Recruitment, Examination and Employment
- Long, Bernard R.**, International Organization Affairs, Office of International Conferences to International Organization Affairs, Office of Administrative Services
- Long, Lawrence J.**, Philippines to Office of Communications
- Lopez, John H.**, United Kingdom to European and Canadian Affairs
- Lowell, John Arthur**, Chile to Brasilia
- Lupo, Samuel E.**, Foreign Service Institute to Office of the Deputy Assistant Secretary for Personnel
- Lynn, Stuart Richard**, Economic and Business Affairs, Office of Energy Producer-Country Affairs to Foreign Service Institute
- Mabray, Glenn Gilbert**, Barbados to Bureau of Personnel, Office of Recruitment, Examination and Employment
- MacFarlane, Lewis R.**, Foreign Service Institute to Kathmandu
- Marine, Michael W.**, Hong Kong to Bureau of Consular Affairs
- Marquardt, Robert N.**, Congo to Foreign Service Institute
- Martinez, Pasqual**, Austria to Casablanca
- Mason, Robert A.**, Office of Communications, Communications and Planning Engineering Division to Vienna
- Mataka, John S.**, Liberia to Office of Communications
- Matteson, Lois Jean**, Visa Services to Manila
- Matthews, David P.**, Bureau of Human Rights and Humanitarian Affairs to Politico-Military Affairs
- Matthews, James J.**, European and Canadian Affairs to Budapest
- Mays, Larry A.**, Office of Communications to Managua
- McWhirter, James A.**, Tunisia to Kuwait
- McCalley Jr., Gray**, United Kingdom to London
- McEldowney, Arthur R.**, London to Office of Communications
- McGowan, Howard L.**, El Salvador to Office of the Inspector General
- McGuinness, John P.**, Intelligence and Research, Current Intelligence Staff to Intelligence and Research, Office of Politico-Military Analysis
- McLeese, William Vincent**, Netherlands to Foreign Service Institute
- McMahon, Edward R.**, Training Complement to Foreign Service Institute, University Training
- McMann, Catherine**, Israel to Legislative and Intergovernmental Affairs
- McPherson, Kenneth R.**, Liberia to Office of Communications
- Mendyk, Sandra L.**, International Organization Affairs, Office of International Conferences to Office of Citizens Consular Services
- Merrick, Roger B.**, Foreign Service Institute, University Training to Near Eastern and South Asian Affairs
- Miller, Cornelia P.**, Training Complement to Seoul
- Miller, Thomas Joel**, Foreign Service Institute, Language Training to Athens
- Milliken, Karen M.**, Somalia to African Affairs
- Mills II, Arthur H.**, Brazil to Harare
- Millspaugh, Robert A.**, East Asian and Pacific Affairs, Office for Pacific Islands Affairs to Montevideo
- Misenheimer, Alan G.**, Training Complement to London
- Moats, Simeon L.**, Southern African Affairs to Executive Secretariat, Operations Center
- Montoya, Robert C.**, United Kingdom to Bureau of Consular Affairs
- Moore, Alice C.**, Japan to Osaka-Kobe
- Moore, Geoffrey Henry**, Japan to Osaka-Kobe
- Moore, Pamela Helen**, Indonesia to Vienna
- Morfino, Geraldine**, Germany to European and Canadian Affairs
- Morrissey, Ellen**, Germany to Dakar
- Moscarello, Louis M.**, Office of Communications to Lubumbashi
- Murray Jr., Thomas F.**, Office of Communications, Maintenance and Logistics Division to Ottawa
- Myrick, Bismarck**, Training Complement to Politico-Military Affairs, Office of Strategic Nuclear Policy
- Nagy Jr., Tibor P.**, African Affairs to Addis Ababa
- Nelsen, Larry A.**, Foreign Service Institute, University Training to Ottawa
- Nicholson, Marc E.**, European and Canadian Affairs to Intelligence and Research, Office of Intelligence Liaison
- Nixon, Warren P.**, European and Canadian Affairs to Berlin
- Norman, Marc E.**, United Kingdom to Belfast
- North, Jerrold M.**, Bureau of Personnel, Office of Employee Relations to Bureau of Personnel, Office of Performance Evaluation
- O'Brien, Thomas P.**, Foreign Service Institute to Office of Management Operations
- O'Keefe, George E.**, Germany to European and Canadian Affairs
- O'Neal, Molly L.**, Secretariat Staff to Foreign Service Institute
- Odell, Deborah M.**, Training Complement to Refugee Programs
- Odette, David J.**, Office of Communications, Maintenance and Logistics Division to Karachi
- Oneill, Rosemary D.**, Intelligence and Research, Office of Analysis for Inter-American Affairs to Near Eastern and South Asian Affairs
- Otis, Terrell Reid**, Foreign Service Institute, Language Training to Chiang Mai
- Paige, Bonnie Frank**, Visa Services to London
- Papazian, Elaine S.**, Inter-American Affairs, Office of Brazilian Affairs to Oceans and International Environmental and Scientific Affairs, Office of Non-Proliferation and Export Policy

**Park, Deborah P.**, Office of the Secretary to Rome  
**Pawlicki, Anthony S.**, Colombia to Tegucigalpa  
**Peoples, Kenneth Morgan**, Training Complement to Politico-Military Affairs  
**Pfannenstien, Mary M.**, African Affairs to Abidjan  
**Pichocki, Henry E.**, Office of Security to Paris  
**Pierce, James A.**, Japan to Politico-Military Affairs  
**Pierce, Wayne F.**, Philippines to Office of Communications  
**Plante, John G.**, Philippines to East Asian and Pacific Affairs  
**Planty, Donald J.**, Foreign Service Institute to European and Canadian Affairs  
**Pletcher Jr., David F.**, Hungary to Office of Communications  
**Pollard, Robert A.**, Training Complement to London  
**Pope, William P.**, African Affairs to Paris  
**Porter, Blaine D.**, East Asian and Pacific Affairs to Cebu  
**Proper, Datus C.**, Inter-American Affairs, Office of Regional Political Programs to Politico-Military Affairs  
**Quinn, Kenneth M.**, Austria to Executive Secretariat  
**Ramee, Mark S.**, Foreign Service Institute, University Training to Moscow  
**Ramish, Timothy E.**, Germany to Office of the Legal Adviser  
**Ratigan, John R.**, Special Domestic Assignments Program to Refugee Programs  
**Raven-Hamilton, Eleanore**, Visa Services to Belfast  
**Ray, Charles Aaron**, China to Shenyang  
**Regan, Michael Bernard**, Colombia to Guadalajara  
**Reilly, James J.**, Economic and Business Affairs, Office of International Commodities to Inter-American Affairs, Office of Mexican Affairs  
**Remler, Phillip N.**, Trinidad-Tobago to Ankara  
**Ressler, H. Kirkby**, Economic

and Business Affairs, Office of International Finance and Development to Foreign Service Institute  
**Reynolds, Martin L.**, Germany to Office of Communications  
**Richard, Ronald B.**, Japan to Osaka-Kobe  
**Richardson, Karl S.**, East Asian and Pacific Affairs to Tokyo  
**Richter, Stephen W.**, Egypt to Near Eastern and South Asian Affairs  
**Riemer, Reynold A.**, European and Canadian Affairs to

Near Eastern and South Asian Affairs  
**Riley Jr., Wilson A.**, Canada to European and Canadian Affairs  
**Ringelberg, Thomas**, Thailand to Manila  
**Robinson, Max Newton**, Bureau of Consular Affairs to European and Canadian Affairs  
**Robinson, Ronald S.**, Bureau of Personnel, Office of Recruitment, Examination and Employment to African Affairs  
**Rodgers, R. Ross**, Near East-

ern and South Asian Affairs to European and Canadian Affairs  
**Rolph, David P.**, Singapore to Tokyo  
**Ross, Christopher W.**, Near Eastern and South Asian Affairs, Office of Regional Affairs to Office of the Under Secretary for Political Affairs  
**Rufener, Joan Marie**, Argentina to East Asian and Pacific Affairs  
**Russell, Andra M.**, Philippines to East Asian and Pacific Affairs

**FOREIGN SERVICE INSTITUTE**—Foreign Service secretarial graduates, first row (lower level): *Leslie Cato* (Santiago), *Jacque DeSoto* (Addis Ababa), *Celestina Renteria* (Mexico City), *Connie Anderson* (East Berlin), *Diana Wilson* (Dar es Salaam), *Joycene Cole* (Guatemala City), *Janie Miller* (course chairwoman). Second row (lower level): *Barbara Baca* (La

*Paz*, *Paula Wright* (Madras), *Sandra Slaughter* (Kaduna), *Lottie Stevens* (Amman). Third row (stairway, bottom to top): *Margie Douglas* (Lasaka), *Carol Dolezal* (Kinshasa), *Shirley Corn* (Panama City), *Paula Boyd* (Moscow), *Diana Elliott* (Montevideo), *Carol Wakefield* (Buenos Aires), *Catherine Forbach* (Reykjavik), *Angelina Latona* (Riyadh), *Sheila Jones* (Warsaw), *Mary Fitzpatrick*

(Riyadh), *Donna Mae Holmes* (NATO, Brussels), *Theresa Everett* (Tokyo), *Linda Toole* (Bamako). Fourth row (bottom to top): *Peggy Backlund* (Athens), *Jeanne Rohland* (Monterrey), *Janet Sigmund* (Kinshasa), *Elena E. Robisch* (Kuwait), *Jessie Colson* (coordinator), *Anne Kirlian* (Brasilia), *Sharon Ahrens* (Caracas), *Shannon Tracy* (Panama City).



PERSONNEL: FOREIGN SERVICE

<b>Ruth, Josef Karl</b> , Mexico to Ottawa	Current Intelligence Staff to Special Domestic Assignments Program	<b>Sylvester, Charles T.</b> , European and Canadian Affairs to Office of the Inspector General
<b>Sala, Joseph Lee</b> , Office of Management Operations to Foreign Service Institute	<b>Sisterman, John B.</b> , Belgium to Office of Communications	<b>Tauber, Mark Steven</b> , Training Complement to Kingston
<b>Salem, Susan Elizabeth</b> , Training Complement to Inter-American Affairs, Office of Brazilian Affairs	<b>Skaltsounis, Helen G.</b> , Ecuador to National Security Council	<b>Taylor, Lawrence P.</b> , Foreign Service Institute to London
<b>Saturni, Fabio M.</b> , Training Complement to Intelligence and Research, Current Intelligence Staff	<b>Skavinski, Gregory P.</b> , Zaire to Office of Communications	<b>Taylor, Lisa N.</b> , France to European and Canadian Affairs
<b>Savage, Stephen L.</b> , Egypt to Near Eastern and South Asian Affairs	<b>Slike, George C.</b> , El Salvador to Office of Security	<b>Taylor, Richard L.</b> , Switzerland to Office of Communications
<b>Scassa, Eugene L.</b> , Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Inter-American Affairs	<b>Smith, Catherine M.</b> , European and Canadian Affairs to Berlin	<b>Tennant, S. Louise</b> , Haiti to Jerusalem
<b>Schenk, Mary Ann</b> , Foreign Service Institute, University Training to Bangkok	<b>Smith, Edward T.</b> , Office of the Secretary, Policy Planning Council to Secretariat Staff	<b>Thayer, Scott N.</b> , Honduras to Oceans and International Environmental and Scientific Affairs
<b>Schmidt, Carl W.</b> , Foreign Service Institute, Language Training to Prague	<b>Smith, Stephanie A.</b> , Saudi Arabia to Tangier	<b>Thayer, Scott N.</b> , Honduras to Oceans and International Environmental and Scientific Affairs
<b>Schollaert, James T.</b> , Economic and Business Affairs, Office of International Trade to Foreign Service Institute	<b>Smith, Virginia F.</b> , Mali to Ottawa	<b>Toner, Marianne</b> , Luxembourg to European and Canadian Affairs
<b>Schoonover, Brenda B.</b> , Near Eastern and South Asian Affairs to Tunis	<b>Snell, Terry R.</b> , Special Domestic Assignments Program to European and Canadian Affairs	<b>Tongour, Nadia</b> , Training Complement to Executive Secretariat, Operations Center
<b>Schumaker, James F.</b> , European and Canadian Affairs to Leningrad	<b>Soso, G. Jean</b> , International Organization Affairs, Office of Communications and UNESCO Affairs to West African Affairs	<b>Torrez, John T.</b> , Honduras to Office of Communications
<b>Sciacchitano, David Andrew</b> , Inter-American Affairs, Office of Central American Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments	<b>Spirnak, Madelyn E.</b> , Economic and Business Affairs to Foreign Service Institute	<b>Tracy, Laurie</b> , Economic and Business Affairs to Foreign Service Institute
<b>Scott, Gerald W.</b> , U.S. Mission to the United Nations to Mbabane	<b>Sprigg, Sheri Kathleen</b> , Sudan to Berlin	<b>Tretola, Mary Faye</b> , South Africa to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
<b>Shapiro, Charles S.</b> , Foreign Service Institute, Language Training to San Salvador	<b>Stanitz III, Jacques</b> , Training Complement to European and Canadian Affairs	<b>Tulenko, Timothy Andrew</b> , Politico-Military Affairs to European and Canadian Affairs, Office of Security and Political Affairs
<b>Shivers, Kenneth</b> , Visa Services, Office of Field Support and Liaison to Office of Refugee Admissions, Processing and Training	<b>Stephan III, Charles L.</b> , Bureau of Personnel, Office of Recruitment, Examination and Employment to Visa Services, Office of Public and Diplomatic Liaison	<b>Turqman, Thomas T.</b> , Germany to International Organization Affairs, Office of International Economic Policy
<b>Sikes, Joseph T.</b> , Office of the Inspector General to Foreign Service Institute	<b>Stombaugh Jr., Paul M.</b> , Soviet Union to European and Canadian Affairs	<b>Tyler, Gerald E.</b> , Inter-American Affairs to Belize City
<b>Sindelar III, H. Richard</b> , Intelligence and Research,	<b>Strasser, Daniel A.</b> , Foreign Service Institute, University Training to Salvador	<b>Uncu, Lucy P.</b> , Training Complement to Intelligence and Research, Current Intelligence Staff
	<b>Surber, Russell J.</b> , Fiji to East Asian and Pacific Affairs, Office for Pacific Islands Affairs	<b>Usrey, Gary S.</b> , Foreign Service Institute, University Training to Bilbao
	<b>Swiers, Peter B.</b> , Bureau of Personnel to Copenhagen	<b>Valerga, Stanislaus R.</b> , Foreign Service Institute to Lyon

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**Van Voorst, Carol Lee**, Office of the Deputy Secretary to European Affairs

**Vautrain, Michele Ann**, Foreign Service Institute, Language Training to Belgrade

**Verdun, Aubrey V.**, West African Affairs to Office of Equal Employment Opportunity and Civil Rights

**Wadelton, Joan S.**, Brazil to Foreign Service Institute

**Watson, Kimm S.**, Italy to International Organization Affairs, Office of U.N. Political and Multilateral Affairs

**Weiss, David Alan**, Near Eastern and South Asian Affairs to Office of the Deputy Secretary

**Weisz, David Alan**, Germany to Moscow

**Whiteman, Jeffrey A.**, European Affairs to Paris

**Williams, Mary Frances**, Southern African Affairs to

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Executive Secretariat  
**Willis, Mark W.**, Syria to Doha  
**Wilson, Daphne A.**, Netherlands to European and Canadian Affairs  
**Wilson, Edward B.**, Bahamas to Office of Communications, Foreign Operations  
**Wilson, Ross L.**, Foreign Service Institute, Language Training to Prague  
**Wilson, Susan C.**, European and Canadian Affairs to U.S. Mission Geneva  
**Wolff, Alejandro Daniel**, Morocco to Training Complement  
**Woodruff, Arthur H.**, African Affairs to Bureau of Personnel  
**Yalowitz, Kenneth**, Foreign Service Institute, Language Training to Office of Management Operations  
**Young, Stephen M.**, Foreign Service Institute, Language Training to Moscow  
**Zebold, Dolores**, Belgium to Asuncion  
**Zeikel, Jeremy S.**, Lebanon to Office of Security  
**Zerolis, John W.**, European and Canadian Affairs to Intelligence and Research, Office of Politico-Military Analysis  
**Zinoman, Murray David**, Foreign Service Institute to Intelligence and Research, Office of Analysis for East Asia and the Pacific

**Zumwalt, James P.**, Japan to Foreign Service Institute □

### Resignations (July)

**Bansmer, Jenece A.**, Chiang Mai  
**Benson, Catherine V.**, Seoul  
**Cadorette, Lionel S.**, Office of Communications  
**Enomoto, Lawrence M.**, Naha  
**Goodenough, Audrey Miller**, Niamey  
**Guroff, Katharine S.**, Moscow  
**Hahn, Pearl F.**, Bamako  
**Hylton, D. Serena**, Kinshasa  
**Jatras, James George**, Office of the Special Adviser to the Secretary for Public Diplomacy  
**Johnson, Robbie**, United States Information Agency  
**Klinger, Carol**, Lagos  
**Korn, Roberta**, Addis Ababa  
**Leven, Barbara**, Bonn  
**Lewis, Samuel W.**, Tel Aviv  
**Lodge, John Davis**, Bern  
**McEldowney, Jane B.**, London  
**Milhous, Virginia H.**, Addis Ababa  
**Molinaro, Francis J.**, Brussels  
**Morrow, Daurice C.**, Madrid  
**Munro, Lawrence I.**, Gabon  
**Naya, Stephen P.**, Seoul  
**Nugent, Cheryl R.**, Canberra  
**Nunnally, David M.**, Oslo  
**Paiva, Robert G.**, U.S. Mission Geneva  
**Pfotenhauer, David**, Vienna  
**Richter, Betty A.**, White House  
**Sanford, James T.**, Office of Security

**Shaw Jr., Albert**, Office of the Under Secretary for Management, Executive Office  
**Shaw, Sylvia**, Moscow  
**Smith, Sarah Ann**, East Asian and Pacific Affairs, Office of Regional Affairs  
**Trivisani, Francesca M.**, Ankara  
**Van Treeck, Douglas G.**, Economic and Business Affairs, Office of International Trade  
**Wilson, Diana L.**, The Hague □

### Retirements (July)

**Alden, Regina A.**, Ankara  
**Baas, Bryan H.**, Bureau of Personnel  
**Bardach, Henry**, Classification/Declassification Center  
**Battaglia, Phillip V.**, Mexico  
**Bovis, Beatrice W.**, African Affairs  
**Briggs, James E.**, Bureau of Personnel  
**Brooks, Ruth L.**, Nairobi  
**Byrd, Pratt**, Classification/Declassification Center  
**Chesky Jr., Edward J.**, Bureau of Personnel  
**Copeland, James M.**, International Organization Affairs, Office of International Conferences  
**Dehner, Marie**, Panama  
**Delph, Norma J.**, Accra  
**Donovan, James R.**, U.S. Mission to the United Nations

**Gill, Phillip C.**, Politico-Military Affairs  
**Handyside, Halsey G.**, Office of Management Operations  
**Ingalls, Mary Jeanne**, Foreign Service Grievance Board  
**Jung, Elizabeth M.**, Rome  
**Kilgas, Bertha M.**, Istanbul  
**Kinsolving, Lucien L.**, Defense  
**Landau, George W.**, Venezuela  
**Lane, Lyle F.**, European and Canadian Affairs, Office of Security and Political Affairs  
**Mears, James F.**, Accra  
**Navez, Andre J.**, Bureau of Personnel, Office of Recruitment, Examination and Employment  
**O'Connell, Sheila-Kaye**, Oceans and International Environmental and Scientific Affairs, Office of Science and Technology Support  
**Post, Richard S.**, Bureau of Near Eastern and South Asian Affairs  
**Sayre, Robert M.**, Office of the Inspector General of the Department.  
**Taylor, Luther T.**, Office of Communications, Foreign Operations  
**Wallace Jr., Donald B.**, Bureau of Consular Affairs  
**Wenzel, Robert H.**, Bureau of Personnel, Office of Recruitment, Examination and Employment. ■



OFFICE OF COMMUNICATIONS—Communications programs officer graduating class, from left: *John Hughs* (coordinator),

*George Yauchuczek, William Harrison, Geri McArdle* (coordinator), *John Durham, David Neuser, Albert Kaya, Brad Ham, Ivan Kern,*

*Henry Zenn, Bryon Hallman, Donald Brown, Paul Luke* (coordinator), *John Channell.*

**Selection board rosters**

**Board SFS-II**

(Generalists and specialists in class FE-MC):

*Chairman*

**William Luers** (FA-CM), Embassy Prague.

*State members*

**Robert R. Barry** (FE-CM), Dartmouth College.

**James E. Goodby** (FM-CM), Politico-Military Affairs, Conference on Disarmament in Europe.

*Other agency member*

**Harold G. Bean**, Central Intelligence Agency.

*Public member*

**Elizabeth A. Slaughter**, NYNEX Business Information Systems Co., New York.

**Board SFS-III**

(Generalists in class FE-OC):

*Chairman*

**Bruce J. Amstutz** (FE-MC), Industrial College of the Armed Forces.

*State members*

**Edward L. Peck** (FE-MC), Embassy Nouakchott.

**Bert Moore** (FE-MC), Embassy Lagos.

**Nancy Ostrander** (FE-MC), Foreign Service Institute.

*Public member*

**Robert Freeman**, president, Freeman International Insurance Co., Washington.

**Board SFS-IV**

(Senior specialists in FE-OC and FS-1):

*Chairman*

**James Moran** (FE-MC), African Affairs, Office of Executive Director.

*State members*

**William C. Salmon** (FE-MC), Office of Under Secretary for Security Assistance, Science and Technology.

**William B. Brown** (FE-MC), Embassy Mexico.

**David J. Dunford** (FE-MC), Egyptian Affairs.

**Howard K. Walker** (FE-MC), West African Affairs.

*Public member*

**Carol Hirschburg**, president, Carol L. Hirschburg Associates, Inc., Baltimore.

**Board SFS-V** (senior threshold) (Generalists in class FS-1):

*Chairman*

**Donald C. Leidel** (FA-MC), Embassy Manama.

*State members*

**Clarke N. Ellis** (FE-OC), Economic and Business Affairs, Office of Investment Affairs.

**Hugh C. MacDougall**

(FE-OC), Foreign Service Institute.

**Diane Dillard** (FE-OC), Consular Affairs.

*Other agency member*

**Gerald P. Holmes**, Department of Labor.

*Public member*

**Jerome A. Contee**, Laurence Johnson & Associates, Inc., Washington.

**Board G-II** (Panel A)

(Political/administrative generalists in class FS-2):

*Chairman*

**Lewis D. Junior** (FE-MC),

Consulate General, Rotterdam.

*State members*

**Robert A. MacCallum** (FS-1), Intelligence and Research, Office of the Executive Director.

**John R. Malott** (FS-1), Japanese Affairs.

**Arma Jane Karaer** (FS-1), Office of Southern European Affairs: Cyprus, Greece, Turkey.

*Other agency member*

**Andrew A. Pettis Jr.**, Department of Labor.

*Public member*

**Richard A. Moore**, director of information services, North Carolina Agricultural and Technical University, Greensboro.

**Board G-II** (Panel B)

(Economic/consular generalists in class FS-2):

*Chairman*

**Edward Marks** (FE-OC), Of-

fice of Counter-Terrorism and Emergency Planning.

*State members*

**Frank R. Golino** (FS-1), Consulate Trieste.

**Thomas P. O'Brien** (FS-1), Industrial College of the Armed Forces.

**Frederick D. Purdy** (FS-1), Embassy Brasilia.

*Other agency member*

**Richard E. Cohen**, Department of Commerce.

*Public member*

**Veryl Wells Scott**, attorney, Portsmouth, Va.

**Board G-III** (Panel A)

(Political/administrative generalists in class FS-3):

*Chairman*

**John D. Blacken** (FE-MC), Office of the Coordinator for Public Diplomacy for Latin America and the Caribbean.

*State members*

**Diana E. Morris** (FS-1), Embassy Kingston.

**Joseph Melrose** (FS-1), Near Eastern and South Asian Affairs, Office of the Executive Director.

**David Pierce** (FS-1), Embassy Seoul.

*Other agency member*

**Thomas A. Hamby**, Foreign Agricultural Service.

*Public member*

**Frederick White**, Cleveland-Marshall College of Law, Cleveland State University, Cleveland, O.

**Board G-III** (Panel B)

(Economic/consular generalists in class FS-3):

*Chairman*

**John C. Leary** (FE-MC), Inter-American Affairs.

*State members*

**John S. Ford** (FS-2), Office of Management Operations.

**Margaret McMillion** (FS-2), Consulate General Cape Town.

**Robyn M. Bishop** (FS-2), Embassy Nairobi.

*Other agency member*

**Blaine C. Richardson**, AID.

*Public member*

**Maurice Woodward**, chairman, Department of Public Administration, Howard University, District of Columbia.

**Board G-IV**

(Tenured generalists in class FS-4):

*Chairman*

**Douglas K. Watson** (FE-OC), Embassy Mexico.

*State members*

**Larry Thompson** (FS-1), Bureau of Economic and Business Affairs.

**James W. Carter** (FS-2), Consulate General Osaka-Kobe.

**Jean Soso** (FS-2), West African Affairs.

*Other agency member*

**Kyra V. Eberle**, USIA.

*Public member*

**Aquila Gilmore**, supervisory personnel management specialist, University of the District of Columbia. □

**Foreign Service nominations**

The Senate has confirmed the following nominations:

Promotion as a career member of the Senior Foreign Service, class of counselor:

**Richard Willis Getzinger**

Reappointment in the Foreign Service as FSO-1, consular officer and secretary:

**Thomas Marvin Tonkin**

Appointment as FSO-1, consular officers and secretaries:

**Jose J. Cao-Garcia**

**Ann L. Stanford**

Appointment as FSO-2, consular officers and secretaries:

**Ollie Palmer Anderson Jr.**

**Prudence Bushnell**

**Frank Rey Jr.**

**Melvin Raymond Turner**

Appointment as FSO-3, consular officers and secretaries:

**Dona Dailey Arnold**

**Gayleatha Beatrice Brown**

**Carlos Kenneth Quinones**

**Victor Manuel Rocha**

**Pamela Jo H. Slutz**

**Dorothy Watson**

Appointment as FSO-4,  
consular officers and secretaries:

David Egert Appleton  
Edward P. Arrizabalaga  
Diana Deverell Askman  
Robert Northrup Bentley  
Stephen J. Blake  
Janet L. Bogue  
Betty I. Boothe  
Brenda C. Brisbon  
Stuart Vaughan Brown  
William Joseph Burns  
Milton Lewis Charlton  
Lawrence Ellis Cohen  
Daniel David Darrach  
Gregory William Engle  
Christopher Paul English  
Teresa Matthews Evans  
Harold D. Foster  
James John Foster  
Ellen Goff  
Margaret Doranne Higgins  
Robert M. Holley  
Clyde I. Howard Jr.  
Shelley E. Johnson  
Watt William Jordan III  
Rebecca A. Joyce  
Ann Midori Kambara  
Hugo Llorens  
Robert Sanford Luke  
Kevin K. Maher  
Deborah Ruth Malac  
Janet Robins Malkemes  
Alex Lewis Mally  
Steven Scully Maloney  
Matthias Manz  
Valentino Edward Martinez  
Jean Baum McAlpine  
James D. McGee  
William McPherson  
Sarah Maxson Medvitz  
W. Michael Meserve  
Hugh M. Neighbour  
Wayne Edward Neill II  
Winkle Williams Nemeth  
Robert Lloyd Norman  
Dennis J. Ortblad  
Larry Leon Palmer  
David D. Pearce  
Maria Ifill Philip  
Carol Ann Rodley-Newhall  
Robin Renee Sanders  
David Michael Satterfield  
Ronald Lewis Schlicher  
Kyle R. Scott  
Mark A. Sigler  
Thomas James Snead  
John V.G. Spilsbury  
George McDade Staples  
David Carter Stewart

Lucy Tamlyn  
Eric Robert Terzuolo  
Cameron S. Thompson  
Carol Ellis Thompson  
Soching Tsai  
John C. Tucker  
Timothy Andrew Tulenko  
Sharon English Woods  
Villarosa  
Jimmie Eugene Wagner  
Jacob Walles  
Donald Yukio Yamamoto  
James P. Zumwalt  
Members of the Foreign  
Service of State, Agriculture  
and Commerce and USIA to be  
consular officers and/or  
secretaries:  
*Consular officers and  
secretaries*  
Gina K. Abercrombie-  
Winstanley  
Gregory M. Adams  
Paul Mullen Almeida  
Maria J. Andrews  
Andrew Askland  
George Walbridge Perkins  
Atkins III  
David Ballard  
Janet Beik  
Thomas G. Bell II  
Kathryn S. R. Berck  
Sheila G. Berry  
Albert A. Bindie  
Leonard Everett Birdsong  
Robert O. Blake Jr.  
Earle Chatfield Blakeman  
Terrell D. Blodgett  
William E. Boslego  
Brad Lee Braford  
James M. Brantly  
Jefferson T. Brown  
Judy Marie Buelow  
Donald N. Businger  
Elizabeth Butler  
John Eric Campbell  
Carol A. Candela  
Dolores Marie Capece  
Janice L. Carter  
William N. Center Jr.  
Michael B. Chang  
Nancy K. Charles  
Karen Lise Christensen  
Andrew Gilman Chritton  
Robert B. Clarke Jr.  
James M. Clement Jr.  
Daniel A. Clune  
Melissa J. Cooper  
Ellen Leigh Cosgrove  
Joyce Edith Currie

Philip Charles Cutajar  
David Lee Danek  
Christopher Richard Davis  
Kathryn M. Delaney  
Theresa M. DeMay  
Eldwine Edward De Santis  
Richard G. Dodge  
Alice Amelia Dress  
David Duberman  
Benedict J. Duffy  
Stephen M. Dulock  
John Griffin Ellis  
Edgar LeRoy Embrey  
Duane T. Evans  
Michael Alan Feldman  
Alcy Ruth Frelick  
Barry I. Friedman  
Dina F. Gallo  
Nancy L. Galloway  
Patricia A. Garon  
Peggy Ann Gennatiempo  
Robert F. Girouard  
Gary A. Grappo  
Alan Eric Greenfield  
Oliver William Griffith  
Ted William Halstead  
Rosemary Ellen Hansen  
John Joseph Harrington  
Norma F. Harris  
Scott R. Heckman  
Simon Henshaw  
Richard L. Holm  
Reginald D. Hyde  
Rebecca J. Idler  
Catherine J. Jarvis  
Richard Michael Jarvis  
Karen A. Johnson  
Henry Kaminski  
Craig Allen Kelly  
Ian C. Kelly  
Edward L. Kenney  
Laura Jean Kirkconnell  
Della Knox-Bennett  
Matthew Robert Koch  
William Alan Kolb  
Aloysius F. Kracklauer  
Patrick Leonard Lahey  
John Cotton Lamson  
Steven C. Landolt  
Mark S. Larsen  
Steven J. Lebens  
Mary K. Levin  
Jeffrey David Levine  
David E. Lindwall  
Duncan H. MacInnes  
Paul Joseph Mailhot  
Theodore Albert Mann  
Alexander H. Margulies  
James David Marill  
Joyce Diane Marshall

James C. Martin  
Nona K. Mathews  
Robert V. Matthews  
Thomas A. McCluskey  
Chris Richard Miller  
John A. Miller  
Alan Greeley Misenheimer  
Ruth Dorothy Moore  
Linda Howard Muncy  
Charles Neary  
Nicholas Noyes  
Josefina Lim Papendick  
Juliana Seymour Peck  
Claire Annette Pierangelo  
Edward Carl Pope  
Maura Leslie Prochazka  
Necia L. Quast  
Harvey Frederick Ramseur  
Thomas Dwight Reid Jr.  
Dwight Ray Rhoades  
Robert Richer  
Michael A. Ricke  
Judith A. McClurg Roberts  
Gregg A. Robinson  
Terri Louise Robl  
Mark C. Rochester  
Peter Bongwoo Roe  
Bruce David Rogers  
Daniel Richard Russel  
Ferial Ara Saeed  
Peter E. Samson  
Maria Sanchez-Carlo  
Melissa Marie Sanderson  
Peter Gerald Schmeelk  
Corinne A. Schmidt  
Simon J. Schuchat  
Paul D. Shaffer  
Ronald A. Shattuck  
James D. Sheldon  
Donald Richard Shemanski  
Daniel L. Shields  
Catherine L. Slichter  
James A. Smith  
George Smith Southern  
Michael R. Spak  
Derwood Keith Staeben  
Allan M. Stanton  
Cheryl L. Stephens  
Kathryn L. Stevens  
Mark Charles Storella  
Sarah S. Sullivan  
Susan M. Sutton  
Margaret L. Swift  
Carla M. Sylvester  
Robert J. Tansey  
Martin Borys Tatuch  
Stephen J. Thibeault  
Elizabeth D. Thompson  
David C. Tucker  
Bruce Irvin Turner

Gerald E. Tyler  
Candy K. Urdahl  
Julieta Ana Valls  
Eugenia D. Walker  
William David Wallace  
Christopher D. Ward  
Walburga F. Wehner  
Sandra M. Wenner  
Daniel F. Whitman  
Stephen Bradley Wickman  
Bradley G. Wilde  
Brian Wilson  
Shirley H. Witt  
Andrew Fearon Wright  
Ksawery Wyrozemski  
*Consular officer*  
Myron D. Fink

*Secretaries*

Thomas Arthur Johnson  
Joseph J. Loferski  
Frederick L. Montgomery  
Kyle E. Murphy  
David M. Schoonover

Appointment as FSO-3  
consular officer, and secretary:  
Diane Granzow Simpson □

**Commissioning,  
tenure board**

The Commissioning and Tenure Board has completed its review of the files of the Foreign Service officer career candidates who were eligible for consideration at its March session. Following is the list of candidates recommended for tenure (language probationers are not included):

Aldridge, Clarissa J.  
Anderson, Rosalyn H.  
Avery, David  
Beede, Christopher J.  
Beyene, Elizabeth R.  
Bodde, Peter W.  
Boone, Hazel R.  
Boyd, Paul L.  
Boyls, R. Wayne  
Bright, Ruth E.  
Bush, Wayne J.  
Cassman, Joel F.  
Collins III, Frank  
Cretz, Gene A.  
Daru, Terrence J.  
Del Rosso Jr., Stephen  
Dell, Christopher W.  
Elliott, Deborah L.  
Farr, Thomas F.  
Gilinger, Grace C.  
Goldstein, Jeffrey L.

Graze, Deborah E.  
Hanson, Bradford E.  
Heffern, John A.  
Jarrett, Kenneth H.  
Jones, Deborah K.  
Kelsey, Brian R.  
Kloth Jr., Edward W.  
Krol, George A.  
Levitt, Richard D.  
Likins, Rose M.  
Malott, Frank S.  
Olson, Gordon R.  
Oreste, Michael P.  
Park, Deborah P.  
Parkin Jr., Ernest  
Peacock, Charles E.  
Peters, Shelia J.  
Quinn, Maureen E.  
Rabadan, David J.  
Rosen, Dorothea M.  
Sand, Barbara M.  
Schofield, William P.  
Seibold Robert H.  
Shaw Jr., Albert  
Shear, David B.  
Singlaub, Maryann  
Sison, Michele J.  
Smith, Renny T.  
Stepanchuk, John C.  
Tanoue, Theodore  
Webb Jr., Henry F.  
Weisberg, Robert I.  
Whaley, Peter □

**Specialist tenure**

The Specialist Tenuring Board has completed its review of the files of candidates eligible for tenure consideration at its March session. Recommended for career status:

Ackley, Karen L.  
Albright, Kenneth E.  
Anderson, Susan R.  
Arnts, Timothy A.  
Bassett, Brant G.  
Bates III, Frank  
Bennett, John D.  
Bevan Jr., John M.  
Biolsi, George W.  
Blust, Diane L.  
Boswell, Randolph E.  
Brant, Russell F.  
Broksas, Arthur H.  
Browning, Michael J.  
Byerly, Paul M.  
Cardosi, Joseph D.  
Carlson, William R.  
Carter, Will J.  
Castellanos, Xavier

Castelli, Jeffrey W.  
Chen, Jonathan C. Y.  
Costa, Alan S.  
Cox, Patricia E.  
Cox, Zahra E.  
Coyle, James J.  
Crissman, John Scott  
Krol, George A.  
Crumpton, Henry A.  
Darling, W. Stuart  
Davis, Robert S.  
Davis, Stephanie F.  
Delair Jr., Louis  
Derparsechian, Linda  
Doyle, Kathleen M.  
Dunford, Jeffrey L.  
Eaton, Mark F.  
Eaton, Robert C.  
Ebersole, R. Bruce  
Eissler Jr., Victor C.  
Enkoji, John T.  
Fain, Phillip  
Ferguson, John E.  
Fleenor, Charles E.  
Foley, Karen B.  
Forrest, Gregory  
Frazier, Roger Alan  
Furgal, Joseph  
Gan, Adrian R.  
Ganski, Michael J.  
Garcia, Jenaro A.  
Gartin, John L.  
Gillespie, James G.  
Gilman, Scott E.  
Glancy, Michael A.  
Greene, Robert B.  
Greenhill, Jonathan Seth  
Griggs, Richard T.  
Hadley, Timothy D.  
Harper, Lisa S.  
Harrington, Marilyn E.  
Harrison, L. Scott  
Hasse, Elwyn R.  
Hebert, Michael D.  
Hendrix, John W.  
Hiley, David H.  
Hofferth, Kerry B.  
Holtzapple, Larry A.  
Huff, Billy B.  
Hussey, Peter J.  
Hyman, Bruce G.  
Jackson, Laura M.  
Jervis, Elizabeth A.  
Jones, Edward S.  
Jung, David M.  
Kahn, Claire A.  
Kalogeropoulos, Michael  
Kane, Timothy B.  
Kappes, Stephen R.  
Karnap, Karla D.  
Kirschner, Joseph V.

Kruse, Harold A.  
Kyzner, David R.  
Lawler, James C.  
Laws, Robert L.  
Leach, Paul R.  
Lockley, Josephine Ann S.  
Lofquist, Brian  
Lonnquest, David T.  
Magnani, Michael B.  
McCann, Murray J.  
McCarthy, William E.  
McDevitt, Peter C.  
McHugh, Patrick D.  
Montgomery, Barbara C.  
Montrowl, Dionis F.  
Morris, Robert O.  
Murray, Mary F.  
Napierkowski, David  
Nelson, Michael David  
O'Keefem, Francis M.  
Payne, Teddy R.  
Pules, Richard E.  
Porter, James J.  
Post, Cynthia L.  
Resneski Jr., Bernard J.  
Rinn, Jacqueline A.  
Rolph, David P.  
Rosenbluth, James Merrill  
Rovder, George  
Ruhm, Michael E.  
Saloom, Anne M.  
Schwartz, Michael H.  
Seidel, Charles Bratton  
Sellers, Priscilla  
Shaw, Gregory H. W.  
Shea, Francis J.  
Silvia, Rosemary J.  
Sinclair Jr., William R.  
Skok, Anthony J.  
Snell, Fredd D.  
Socolow Jr., Frank  
Sparkman, Mark S.  
Spellmeyer, Mignonne C.  
Sporn, James R.  
Steinkuehler, Louis F.  
Stevens, William N.  
Stockdale, Anita B.  
Storm, Dean Jay  
Stott Jr., David S.  
Templer, Eddie C.  
Triplett, John C.  
Troth, Ernest M.  
Undercoffer, Graham L.  
Vandiver, Richard C.  
Velesko, George D.  
Vreeland, Jeffrey L.  
Walker, Michael F.  
Wallack, Jack E.  
Williams, Terrence L.  
Zebold, Delores ■



# Current Publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

## President Reagan

"The New Network of Terrorist States," American Bar Association, Washington, July 8 (Current Policy No. 721).

## Secretary Shultz

"Protecting U.S. Personnel and Property Overseas," House Foreign Affairs Committee, July 24 (Current Policy No. 727).

"On Alliance Responsibility," East-West Center and Pacific and Asian Affairs Council, Honolulu, July 17 (Current Policy No. 724).

"The United States and Association of Southeast Asian Nations: Partners for Peace and Development," postministerial consultations, Kuala Lumpur, Malaysia, July 12 (Current Policy No. 722).

"The United Nations After 40 Years: Idealism and Realism," United Nations Association of San Francisco, Chamber of Commerce and World Affairs Council of Northern California, San Francisco, June 26 (Current Policy No. 716).

"Jordan and the Middle East Peace Process," Senate Foreign Relations Committee, Washington, June 19 (Current Policy No. 715).

## Arms control

"SDI: The Soviet Program," Paul H. Nitze, special adviser to the President and Secretary of State on arms control matters, Chautauqua Conference on Soviet-American Relations, Chautauqua, N.Y., June 28 (Current Policy No. 717).

"SDI and the ABM Treaty," Paul H. Nitze, special adviser to the President and Secretary of State on arms control matters, commencement exercises for the Johns Hopkins School of Advanced International Studies, Washington, May 30 (Current Policy No. 711).

"Building an Interim Framework for Mutual Restraint," June 1985 (Special Report No. 131).

"The Strategic Defense Initiative," June 1985 (Special Report No. 219).

## East Asia and Pacific affairs

"P.R.C.: Economic Reform, Modernization and the Law," Michael H. Armacost, under secretary for political affairs, American Bar Association, Washington, July 9 (Current Policy No. 725).

"Accounting for American POW/MIAs in Southeast Asia," Paul D. Wolfowitz, assistant secretary for East Asian and Pacific affairs, Subcommittee on Asian and Pacific Affairs, House Foreign Affairs Committee, June 27 (Current Policy No. 719).

"U.S.-Japan Relations: Dangers and Opportunities, Myths and Realities," Paul D. Wolfowitz, assistant secretary for East Asian and Pacific affairs, Associated Japan-America Societies of the United States, New York, June 13 (Current Policy No. 714).

## Europe

"Eighteenth Semiannual Report: Implementation of Helsinki Final Act, October 1, 1984-April 1, 1985," President Reagan to the Commission on Security and Cooperation in Europe, July 1985 (Special Report No. 130).

## Foreign aid

"Foreign Assistance Program: FY 1986 Budget and 1985 Supplemental Request," May 1985 (Special Report No. 128).

## International economics

"International Markets in Renewable Energy Resources," Harry R. Marshall Jr., principal deputy assistant secretary, Bureau of Oceans and International Environmental and Scientific Affairs, third national conference on photovoltaic applications, MIT, Cambridge, Mass., June 19 (Current Policy No. 718).

"Strengthening the Open Multilateral Trading System," Allen Wallis, under secretary for economic affairs, Conference on World Economic and Peace, Seattle, May 18 (Current Policy No. 712).

"Can Free Trade Restore the U.S. Balance of Trade?" Robert J. Morris, deputy to the under secretary for economic affairs, Valley International Trade Association, Los Angeles, May 21 (Current Policy No. 710).

## Near East and South Asia

"Momentum in the Middle East Peace Negotiations," Richard W. Murphy, assistant secretary for Near Eastern and South Asian affairs, American Council of Young Political Leaders, Washington, June 27 (Current Policy No. 726).

## Science and technology

"Transboundary Air Pollution," Richard E. Benedick, deputy assistant secretary for oceans and international environmental and scientific affairs and U.S. representative to the executive body for the convention on long-range transboundary air pollution of the Economic Commission for Europe, Helsinki, Finland, July 8 (Current Policy No. 723).

## United Nations

"The UN at 40: Realism and Reappraisal," Gregory J. Newell, assistant secretary for international organization affairs, Concord Century Club, Concord, Calif., June 24 (Current Policy No. 720).

"U.S. Government Pledges \$10 Million to UNEP," Richard E. Benedick, deputy assistant secretary for oceans and international environmental and scientific affairs, UN Environment Program governing council, Nairobi, Kenya, May 15 (Public Information Series).

## U.S.-Soviet affairs

"U.S.-Soviet Quality of Life: A Comparison," Richard Schifter, head of the U.S. delegation, Ottawa human rights experts' meeting of the Conference on Security and Cooperation in Europe, Ottawa, Canada, May 22 (Current Policy No. 713). ■

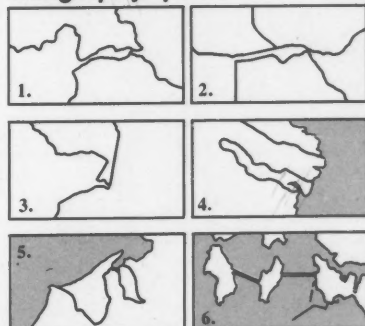
## Foreign policy conference for minorities, women

The Office of Equal Employment Opportunity and Civil Rights, with assistance from the Bureau of Public Affairs, sponsored a foreign policy conference for leaders of national minority and women's organizations on July 24. It was the first time in six years that the Department had organized such a conference.

Secretary Shultz delivered the opening remarks and later hosted a reception in the Benjamin Franklin Room. The intent of the conference was to clarify administration policy and to engage in discussion with those who favor other approaches.

Those attending took advantage of the opportunity to exchange views with Department principals during sessions covering U.S./Soviet relations and arms control, Central America, the Middle East, Africa, the U.S. Decade for Women, terrorism and personnel issues. □

## Geography quiz



The small maps above show six geographic "leftovers" of pre-20th century imperialism or nationalism. Three are parts of modern states, two are independent countries and one is still a colony today. Two maps have been mis-oriented from true north. Can you identify all six? (Answers on Page 16)

## Bureau Notes

### The Seventh Floor

#### Office of the Secretary

From July 5-18 the Secretary traveled to Hong Kong and Bangkok, for bilateral meetings; Kuala Lumpur, to attend the Pacific ministers conference; and Perth, Canberra and Fiji, for bilateral meetings. He was accompanied by CHARLES H. HILL, executive assistant to the Secretary; ROBERT CLARKE, special assistant; JONATHAN BENTON, special assistant; LORA SIMKUS, personal assistant; ELIZABETH GASTON and KATHLEEN MILNE, secretarial staff, Office of the Secretary; KENNETH QUINN, deputy executive secretary; AGNUS SIMMONS and DANIEL McIE, staff officers, Executive Secretariat; DONNA DEJBAN, Secretariat Staff; PATRICK KENNEDY, executive director; Assistant Secretary PAUL WOLFOWITZ; H. ALLEN HOLMES, director, Bureau of Politico-Military Affairs; and the assistant secretary for public affairs, BERNARD KALB.

On July 25-26 the Secretary attended the Binational Commission meeting in Mexico City. He was accompanied by Mr. Hill; Mr. Clarke; KATHLEEN HANSER, secretary, Office of the Secretary; BRUNSON MCKINLEY, deputy executive secretary; CHERRYL BUSCH, secretary, Executive Secretariat; ELLEN SHIPPY and GERRY ANDERSON, staff officers; JACKIE

STEIN, secretary, Secretariat Staff; Mr. Kennedy; WAYNE WONG, budget officer; the ambassador-at-large and special envoy for Central America, HARRY W. SHLAUDEMANN; Mr. Kalb; Assistant Secretary Elliott Abrams; the U.S. permanent representative to the Organization of American States, RICHARD McCORMACK; GEORGE HIGH, director, Office of Mexican Affairs; and deputy assistant secretary ELINOR G. CONSTABLE, Bureau of Economic and Business Affairs.

From July 29 to August 1 the Secretary traveled to Helsinki, Finland, for the Conference on Security and Cooperation in Europe's 10th anniversary commemoration. MRS. SHULTZ accompanied the Secretary, as well as Mr. Hill; Mr. Clarke; Mr. McKinley; JOYCE NESMITH, personal assistant to the Secretary; Ms. Gaston; KEITH EDDINS, staff officer; SAADIA SARKIS, secretarial assistant, Executive Secretariat; Mr. Kalb; Dr. JERRY KENNEDY, Medical Services; Mr. Kennedy; PAUL NITZE, special adviser to the Secretary for arms reduction negotiations; MAX KAMPELMAN, head of the U.S. delegation to negotiations on nuclear space arms, at Geneva; Mr. Holmes; GARY MATTHEWS, acting assistant secretary for human rights and humanitarian affairs; Assistant Secretary ROZANNE RIDGWAY; deputy assistant secretary MARK PALMER; MICHAEL KLOSSON, Office of European Security and Po-

litical Affairs; THOMAS SIMONS, country director, Office of Soviet Union Affairs; and FERD KUYATT, Office of Language Services.

On July 9 JOHN C. WHITEHEAD was sworn in as deputy secretary, replacing KENNETH W. DAM. . . DAVID WEISS has assumed his new duties as special assistant to Mr. Whitehead replacing CAROL L. VAN VOORST, who reported to European Affairs for her new assignment. . . GARY R. EDSON, who was special assistant to Mr. Dam, resigned from the Department. □

#### Office of the Under Secretary for Political Affairs

Under Secretary MICHAEL ARMACOST traveled to Honolulu, Manila and Hong Kong, May 28-June 4. In Honolulu he attended the chiefs-of-mission conference. After talks with government leaders in Manila, he addressed the International Monetary Conference in Hong Kong. He was accompanied by executive assistant MILES S. PENDLETON JR. and special assistant GERRIT GONG. . . On May 8-10 WILLIAM H. COURTNEY, special assistant, delivered the opening remarks at the ninth annual Conference on New Approaches to Arms Control, sponsored by the International Institute of Strategic Studies, in Guilford, England. He spoke on the Geneva nuclear and space arms talks and the Soviet and U.S. approaches toward them. . . On June 28-30 Mr. Courtney participated in a conference on strategic defense at Ditchley Park, near Oxford, England. □

#### Office of Protocol

Chief of protocol SELWA ROOSEVELT led the protocol team which assisted at the July 15 concert and reception hosted by PRESIDENT REAGAN and MRS. REAGAN in honor of chiefs of diplomatic missions and their spouses, at the White House. Assisting were deputy chief TIMOTHY TOWELL, associate chief RICHARD GOOKIN, assistant chief REBECCA BOYD, LAWRENCE DUNHAM and JAMES MANNING. . . Mrs. Roosevelt escorted the prime minister of India and his wife during their official visit in June to Washington and Houston. Mr. Manning was in charge of the visit, assisted by PATRICK DALY, SAMUEL CASTLEMAN, MARY MASSERINI, ALEXANDRA MILLER and JAMES PAYNE. Ms. Boyd organized arrangements for the dinner, hosted by VICE PRESIDENT BUSH and MRS. BUSH in Houston, and the luncheon hosted by SECRETARY SHULTZ and MRS. SHULTZ in Washington. Assisting Ms. Boyd were KIM MIDDLETON, who traveled to Houston for the event, GEORGIA BOOTH and MARY KAY PASKUS.

Assistant chief CATHERINE MURDOCK was in charge of the July state visit of the president of the People's Republic of China and his wife. Assisting were assistant chief DOUGLAS HARWOOD, Mr. Daly, Ms. Masserini, Mr. Castleman, Mr. Manning, LINDA MYSLIWIY, Mr. Daly, LINDA BAKER, Mr. Payne, CAROL



Herbert Schmertz, vice president, Mobil Oil Corp., left, presents check for \$100,000 to Secretary Shultz for furnishing the Diplomatic

Reception Rooms. The gift will be applied to reconstruction of the Benjamin Franklin State Dining Room. (Photo by Robert E. Kaiser)

SOMERVILLE, MARK BIEDLINGMAIER, PAMELA MALOLEY, DELILAH LILLY, TIMOTHY MILBRATH; and JEANNE BULL and PEGGY HITT, on detail from the Bureau of Administration and Security. Mrs. Roosevelt escorted the official party during their stay in Washington, and traveled with them to Niagara Falls, Chicago, Los Angeles and Hawaii. Coordinating arrangements for the luncheon hosted by the Secretary and Mrs. Shultz were Ms. Boyd, PAMELA GARDNER, and GEORGIA BOOTH of the Ceremonials Division. . . Protocol staff assisting at the luncheons hosted by the Secretary and Mrs. Shultz for the president of China and prime minister of India were Mr. Gookin, ANGELA MOORE, ROBERT NIX, RANDY BAUMGARDNER, CHENOBI CALHOUN, Ms. Gardner, Mr. Daly, Ms. Booth, APRIL GUICE, KIM MIDDLETON, SHIRLEY STEWART, SHARON ALLEN, TIMOTHY MILBRATH, SHELLEY JOHNSON, Ms. Paskus and MARYELLEN VANDIVIER.

The president of the Republic of Tunisia and his wife were in Washington on an official working visit. Ms. Mysliwy coordinated the visit, assisted by LINDA WHEELER. . . Private visits to Washington were made by the prime minister of Morocco and the foreign minister of Brazil. Mr. Biedlingmaier handled these visits. . . The prime ministers of the United Kingdom, Dominica, Jamaica, Norway, Denmark, Grenada and Belize traveled to Washington in connection with the International Democrat Union party leaders conference. TIMOTHY TOWELL and Ms. Boyd coordinated the prime ministers' participation, assisted by Mr. Biedlingmaier, Ms. Wheeler and CATHERINE GERARDI.

The Ceremonials Division handled arrangements for the Secretary and Mrs. Shultz's receptions honoring former Deputy Secretary of State KENNETH DAM and MRS. DAM; Deputy Secretary JOHN C. WHITEHEAD; U.S. ambassadors-designate; a July 4 buffet dinner; the Secretary's luncheon for the foreign minister of Brazil; and the breakfast honoring the prime ministers of Dominica, Jamaica, Norway and Grenada, as well as the luncheons hosted by Mrs. Shultz in honor of MRS. OLAVO SETUBAL, wife of the foreign minister of Brazil, and MRS. HABIB BOURGUIBA, wife of the president of Tunisia, and Acting Secretary Whitehead's luncheon honoring the prime minister of Morocco. Handling arrangements for these events were Ms. Boyd, Ms. Booth, Ms. Gardner, Ms. Gerardi, APRIL GUICE, KIMBERLY MIDDLETON and Ms. Paskus.

Mrs. Roosevelt, accompanied by Mr. Roosevelt, and Mr. and Mrs. Gookin escorted chiefs of diplomatic missions and their spouses to the "1985 Spoleto Festival USA" in Charleston, S.C. Coordinating this event and traveling with the party were Ms. Boyd and Ms. Gerardi, assisted by Mr. Payne. . . Mrs. Roosevelt presided at the swearings-in of Mr. Whitehead; the U.S. permanent representative to the Organization of American States, RICHARD T. McCORMACK;

the assistant secretary for inter-American affairs, ELLIOTT ABRAMS; the U.S. representative to the European Communities, J. WILLIAM MIDDENDORF II; the ambassador to Iraq, DAVID NEWTON; the ambassador to Iceland, NICHOLAS RUWE; the ambassador to Costa Rica, LEWIS TAMBS; the ambassador to Israel, THOMAS PICKERING; and the ambassador to France, JOHN RODGERS. . . Mr. Towell presided at the swearings-in of the assistant secretary for European and Canadian affairs, ROZANNE L. RIDGWAY; the assistant secretary for economic and business affairs, DOUGLAS W. McMINN; the assistant secretary for oceans and international environmental and scientific affairs, JOHN D. NEGROPONTE; the ambassador to Liberia, EDWARD PERKINS; the ambassador to Zaire, PAUL HARE; the ambassador to Ecuador, FERNANDO RONDON; the ambassador to Yugoslavia, JACK SCANLAN, the ambassador to Honduras, JOHN FERCH; the ambassador to Morocco, THOMAS NASSIF; the ambassador to the Dominican Republic, LOWELL KILDAY; the ambassador to Mauritania, ROBERT PUGH; the ambassador to Trinidad and Tobago, SHELDON KRYS; and the ambassador to Algeria, CRAIG JOHNSTONE. . . Mr. Gookin was the presiding officer at the swearings-in of the ambassador to Colombia, CHARLES GILLESPIE and the ambassador to Senegal, LANNON WALKER; and Mr. Harwood, at the swearing-in of the ambassador to Bolivia, EDWARD ROWELL.

The Protocol Office handled arrangements for members of the U.S. presidential delegation to Madagascar for the 25th anniversary of Malagasy independence. . . TIMOTHY MILBRATH coordinated and traveled with the U.S. presidential delegation to the inauguration of ALAN GARCIA PEREZ, president-elect of Peru. . . Mr. Gookin was interviewed by Cable News Network, ABC-TV and WAMU Radio, on diplomatic immunity. . . Ms. Paskus, a protocol officer in the ceremonials section, retired following 37 years in the Department, of which 29 were served in Protocol. . . At a Protocol awards ceremony Mrs. Roosevelt presented a Superior Honor Award to REBECCA BOYD, a Meritorious Honor Award to CHRISTINE HATHAWAY, a meritorious step increase to Mr. Manning and a cash performance award to EDNA SHERRILL. . . Mr. Biedlingmaier was detailed for six weeks to the administrative staff of the U.S. arms control delegation in Geneva, Switzerland. . . JANETTE McCONNELAUGHEY, MARY LYNCH, JACQUELINE ROBINSON and MICHIKO WARE have been reassigned to the Office of Foreign Missions, in connection with the transfer of functions from the Office of Protocol. . . Air Force Captain TIMOTHY MILBRATH and FSO HARVEY RAMSEUR have been detailed to the Protocol Office. . . JULIE ANDREWS, MICHELE ROSSI and KATHERINE HANNON have joined the staff of the Visits Section, the Ceremonials Section, and the Diplomatic and Consular Liaison Section, respectively. □

## Administration and Security

### Office of Communications

The deputy assistant secretary for communications, ROBERT C. RIBERA, traveled to London recently to meet with five directors of communications and three diplomatic courier supervisors, and to conduct a review of programs and plans of the office. . . On June 3 CARLUS W. BRELAND became chief of the Policy Planning and Coordination Staff. He replaced DEBORAH STEEL, whose duties were absorbed by this new office. . . Effective July 8 JAMES J. CASEY assumed duties as chief of the Foreign Operations Division. Mr. Casey replaced KENNETH LOFF, now assigned to Pretoria as director of communications in Africa.

The following were in Washington on consultation recently: ROBERT HAMMOND, Panama; RICHARD CRAM, Nairobi; PASQUAL MARTINEZ, Casablanca; HENRY ZENN, Asuncion; GEORGE YAUCHUCZEK, Nassau; DONALD BROWN, Addis Ababa; JOHN DURHAM, Belize; RONALD STIBAL, Sofia; STANLEY LEWIS, Copenhagen; DAVID WINDLE, Frankfurt; JOHN SHAW, Belgrade; JOSEPH ZEMAN, Bonn; GEORGE HILLEY, Bangkok; HARRY OLTON, Cairo; RICHARD ABER, Athens; JOE STING, London; RUSSELL IKEGAMI, Vienna; BRIAN BENNETT, Accra; THOMAS LIEN, Brussels; WILLIAM TINDALL, Caracas; JOHN LEMANDRI, Ankara; EILEEN GIRARD, London; DONALD SNEAD, Tokyo; WAYNE ADAMS, Ankara; MURRELL McCUMBER, Bonn; GILBERT FURTADO, Monrovia; JOHN DAVIS, Mexico City; BETTY SHERIDAN, Beijing; JOHN McMANUS, Ankara; DOUGLAS GOODGION, Caracas; CHARLES FLEENOR, Bonn; NOEL PETRIN, Geneva; DAVID SMITH, Mexico City; ERICK MORIN, Pretoria; ROBERT ROBINSON, Albany, Ga.; ANTHONY BART, Kinshasa; FREDERICK FITZGERALD, Bonn; EDWARD WILSON, Department; LEON KURTZMAN, Kathmandu; JAY CLIFTON, Moroni; GEORGE McCUMBER, Helsinki; HOWARD CHARLES, Riyadh; CHARLES OXENDINE, Tel Aviv; JAMES BALSITIS, Alexandria; ALBERT KAYA, Colombo; JERRY MALONE, San Salvador; LYLE ROSDAHL, Rabat; ARTHUR MOODY, Bonn; THEODORE BOYD, Moscow; FRANK MEYERS, Bangkok; GEORGE BRISTOL, Luxembourg; JAMES PITTINGTON, Santo Domingo; TIMOTHY LAWSON, Managua; RICARDO CHIARELLA, Grenada; JAMES FLETCHER, Bangkok; ROBERT ZIMMERMAN, The Hague; CLIFF BRZOZOWSKI, Moscow; GEORGE LITTLE, Riyadh; KIRK INGOLDSTADT, Belgrade; LEO CYR, Amman; MILTON HERNDON, Mexico City; RONALD BOSTICK, Manila; JACK BLAIR, Karachi; DONALD LINDERER, Pretoria; JOHN PATTERSON, Karachi; and WILLIAM DOTSON and FRANK PRESSLEY, Department. □



## BUREAU NOTES

### Office of Language Services

DONALD F. BARNES, chief of the Interpreting Branch, retired on July 3 and was honored by friends and colleagues from the international community with a luncheon on July 12. He had interpreted for seven U.S. presidents, from Eisenhower to Reagan. . . VIVIAN CHANG accompanied President LI XIANNIAN of the People's Republic of China during his entire visit to the United States. . . BARBARA PHILLIPS traveled to Peru with Secretary of the Treasury JAMES BAKER III for the inauguration of president ALAN GARCIA and continued on to Guatemala.

In a private ceremony in Washington, Tunisian President HABIB BOURGUIBA presented the Ordre de la Republique to senior diplomatic interpreter ALEC TOUMAYAN. . . Conference reporter FERD KUYATT and staff interpreters HARRY OBST, SOPHIA PORSON, NEIL SEIDENMAN and DIMITRY ZARECHNAK accompanied the Secretary to the 10th anniversary commemoration of the Helsinki Final Act, in Finland. . . Mr. Zarechnak was the interpreter for the Secretary's first meeting with the new Soviet foreign minister, EDUARD SHEVARDNADZE.

Staff translator AMY KRINSKY went to Lyons, France, for an overseas training course. . . MARILYN PLEVIN went to Honolulu to handle reporting duties for Secretary Shultz, on July 17. . . Spanish interpreter STEPHANIE VAN REIGERSBERG assisted the Secretary during his visit to Mexico, July 25-26. . . Russian interpreter GALINA TUNIK-ROSNIANSKY was dispatched to Tokyo to assist with trilateral aviation talks. □

### Office of Security

The Overseas Security Advisory Council held its first meeting on July 1 at the Department. Fifteen firms were represented from the private sector, with State, AID and the Department of Commerce representing the U.S. Government. Deputy assistant secretary DAVID FIELDS addressed the group, speaking on Department security programs, and Under Secretary RONALD SPIERS hosted a luncheon in the Benjamin Franklin Room. . . On July 25 Mr. Fields and Assistant Secretary ROBERT LAMB accompanied SECRETARY SHULTZ to Capitol Hill for his testimony on the Inman report. . . Special agents STEVE GLEASON and DICK PELYCH were assigned to the interagency hostage reception and debriefing team, at Wiesbaden, West Germany, June 29-July 3, to coordinate the debriefing of the TWA-847 hostages. . . ANDY KORITKO, Physical Security Division, presented two days of instruction to Egyptian security officers at Glynco, Ga. . . Protective Liaison Division chief JOHNNY GUY and BRUCE RASHKOW, Legal Adviser's Office, met with representatives from the Los Angeles Police Department and the South African consulate in Los Angeles, to discuss problems concerning demonstrations against the consulate. Aspects of the Consular Reimbursement Program were discussed. . . On July 31 the assistant director for

personnel security and investigations, CLARK DITTMER, and Investigations Division chief CHUCK RUNNER met with representatives from the Department of Justice, FBI, the U.S. Secret Service, the Office of Protocol and the Office of the Legal Adviser, to establish procedures for registering official guests for protective security purposes. . . Special agents JAY GOODRICH and TONY RICHARDS and general fraud branch chief JERRY KILGORE attended the white-collar crime school at the Federal Law Enforcement Training Center, Glynco, Ga., August 4-16. . . Freedom of Information and Privacy Act Staff chief CARON McCONNON attended a class on organizational structure, as part of the Management Development Program, given by the Office of Personnel Management. . . From July 15-19, special agents JOE MORTON, CRAIG DECAMPLI, BILL SCHECK, DAN POCUS, JEFF SCHWARZ, TONY JONES, WALTER HUSCLOWITC, LEN ZAWISTOWSKI, BEV SMALL, ABBY SMITH and JOHN ERIKSON were trained as fitness coordinators for the Office of Security physical fitness program. Representatives from an institute for aerobics research at Dallas, Tex., conducted the training. □

### African Affairs

The bureau and the U.S. Department of Commerce cosponsored a conference on trade and investment in Africa, in Chicago, June 20. The mayor of Chicago, HAROLD WASHINGTON, made welcoming remarks. Assistant Secretary CHESTER CROCKER opened the meeting,

and the U.S. ambassador to the United Nations, VERNON WALTERS, gave the luncheon address. Other participating U.S. agencies included the Overseas Private Investment Corp., AID, Trade and Development Programs, Office of the Trade Representative, Export-Import Bank and Department of Agriculture. Approximately 150 attended.

*Office of the Assistant Secretary:* On June 11 Mr. Crocker gave a briefing, at the Old Executive Office Building, to the National Jewish Coalition, on the issue of disinvestment in South Africa. . . On June 17 he briefed businessmen traveling to Africa. . . He participated in a Moral Rearmament conference, at Georgetown University, June 17. . . On June 20 he traveled to Chicago, to participate in the fifth annual Conference on Trade and Investment in Africa. While in Chicago, he met with the representatives of the Chicago Tribune and Sun-Times. . . He met with members of a university consortium to discuss disinvestment in South Africa, in Washington, June 25. . . He participated in an Africa Network satellite program, at USIA, June 26.

Deputy assistant secretary FRANK WISNER participated in the Africa Network program at USIA, July 1. . . On July 2 he traveled to New York to participate in a meeting on Zambia hosted by the African American Institute. . . On July 11 he gave a video interview to the

**AFRICAN AFFAIRS**—Assistant Secretary *Chester Crocker*, right, presents Meritorious Honor Award to *William Jacobsen* for his service as director of the U.S. liaison office in Windhoek, Namibia.





Public Broadcasting Service on disinvestment in South Africa . . . He briefed a group of students from Davidson College, at Georgetown University, on the situation in South Africa, July 16 . . . He appeared on the "McNeil-Lehrer Show," July 22; and the "CBS Evening News" and "ABC Nightline," July 23 . . . On July 25 he appeared on public TV's "Capital Journal," with host HODDING CARTER, and gave an interview to Radio Canada . . . On July 26 he was interviewed on the "CNN International Hour," and took part in a panel discussion on South Africa on CNN's "Saturday Newsmaker." . . . He traveled to Baltimore, August 1, to address the National Conference on Black Journalists, on U.S. policy toward South Africa.

**Office of Public Affairs:** ROBERT BRUCE, director, traveled to Louisville, Ky., July 18-19, to address the Rotary Club on U.S./South Africa policy . . . He participated in a radio talk show and met with local newspaper editorial boards . . . He was interviewed by National Public Radio, July 26, and by Christian Science Monitor Radio/Boston, July 31.

**Office of Regional Affairs:** JEFFREY DAVIDOW, director, traveled to Montgomery, Ala., to participate in the Army War College program on Africa, June 20 . . . On July 8 he participated in a seminar on Africa at the University of Florida at Gainesville.

**Office of Central African Affairs:** EDWARD L. KILLHAM, new director of the office, replaced PIERRE SHOSTAL . . . ROBERT S. AYLING replaced ROBERT SORENSON as desk officer for Chad.

**Office of Southern African Affairs:** ROBERT GELBARD, director, gave an interview to the British Broadcasting Corp., July 22 . . . On July 26, he gave an interview to British Independent Television; on July 30, to the Christian Broadcasting Service . . . ASHLEY WILLS, South Africa desk officer, spoke on U.S. policy in southern Africa, at the meeting of minority and women's organizations in the Department, July 24 . . . He participated in a KNX/Los Angeles interview and a KGO/San Francisco interview, July 26 . . . SUSAN KEOGH, assistant South Africa desk officer, addressed the Washington Seminar for High School Students, on South Africa; it was hosted by Congressman MICHAEL BARNES (D.-Md.) . . . New arrivals include deputy director F. ALLEN (Tex) HARRIS, South Africa desk officer ASHLEY WILLS, Botswana desk officer KEVIN WHITAKER, Zambia/Malawi desk officer ROBYN HINSON-JONES, and Angola desk officer GERARD M. GALLUCCI . . . Deputy director RAYMOND SMITH attended a symposium in New York on the Zambian economy, July 2 . . . He then appeared on a panel on southern Africa at the African-American Institute's seminar for congressional staff, July 3 . . . He accompanied Mr. Crocker to London for an Africa director's meeting, July 15-16 . . . Mr. Harris traveled to Seattle to participate on a panel discussion on southern Africa sponsored by the National Conference of State Legislatures.

**Office of East African Affairs:** DAVID J.

FISCHER, the new director, replaced RICHARD BOGOSIAN . . . ROBERT E. GRIBBIN, his deputy, replaced SHIRLEY PANIZZA . . . JEAN SZYMANSKI replaced RANDALL LeCOQ in July as country officer for Djibouti and Ethiopia . . . ERIC H. MADISON replaced PETER LONDONO as country officer for Sudan. □

## Consular Affairs

Assistant Secretary JOAN M. CLARK was the Department representative at the welcome-home ceremonies at Andrews Air Force Base, July 2, for the TWA hostages returning from Beirut . . . On July 26 she visited Chicago to represent the Department at the opening of the new consulate for the People's Republic of China.

The deputy assistant secretary for passport services, HARRY L. COBURN, visited the San Francisco Passport Agency in June, to consult with agency personnel. He also visited the New York Passport Agency at Rockefeller Center, to review renovations of the public areas . . . WILLIAM B. WHARTON, director, Office of Citizenship Appeals and Legal Assistance for Passport Services, delivered a lecture in June at the Foreign Service Institute, in conjunction with the mid-level consular course.

MICHAEL H. NEWLIN is the new senior deputy assistant secretary; he has arrived from Algeria, where he served as ambassador. He replaces EDWARD M. ROWELL, who has been sworn in as ambassador to Bolivia . . . The bureau's new special assistant is MICHAEL W. MARINE, who has replaced MAX ROBINSON. Mr. Robinson is now on the Soviet desk . . . GARY GARCIA has left his position as staff assistant to attend law school in California . . . SANDRA ULMER has replaced LINDA

DUGGAN as Miss Clark's personal assistant. Mrs. Duggan was selected for Consular Affairs' Upward Mobility Program . . . CONSTANCE C. SHIELDS is Mr. Newlin's secretary. She replaces ROBERTA MCGOUGH, who has been assigned to the Visa Office as part of the intern management program in Consular Affairs.

In Overseas Citizens Services, JOHN H. ADAMS will succeed DAVID L. HOBBS as chief of the Citizens Emergency Center. Mr. Adams' last assignment was with the Foreign Service inspection corps . . . SUSAN JACOBS, formerly in Tel Aviv, succeeds BRUCE MCKENZIE as chief of the European and Africa Division of the Citizens Emergency Center . . . ELIZABETH CARROLL is assigned to the Near East and East Asia Division of the center. She previously served in Mexico City . . . JOYCE GUNN has taken a new assignment as deputy director of the Washington Passport Agency . . . THOMAS FUREY, Latin American and Caribbean Division, has been assigned to the Visa Office as executive assistant to the deputy assistant secretary . . . SALLY GOBER has departed for her new assignment in Geneva . . . EDWARD BETANCOURT has become chief of the East Asian and Pacific Division of Citizens Consular Services.

EDWARD ODUM, chief, European Services Division of Citizens Consular Services, will assume a position in the advisory opinions section of the Visa Office . . . JAY RINI, chief, African Services Division, left for Rome to become the regional federal benefits officer. He is succeeded by CARL MONTOYA, formerly federal benefits officer in London . . . C. PAMELA HOLLIDAY attended the federal budget process course at the Office of Personnel Management, July 11-12 . . . Summer employees were JOHN LOCHNER, CYNTHIA RAMIREZ, MARY



**CONSULAR AFFAIRS**—Members of the executive board, Consular Officers Association, meet with Assistant Secretary Joan Clark. From left: Robert Raymer, June Heil, Joyce

DeShazo, Donna Hamilton, John Ratigan, Miss Clark, Ruth Davis, Donald Wells, John Hotchner.

## BUREAU NOTES

REINBURG, HOLLY WHITE, CAROL WILLIAMS and CAROL YOUNG.

The deputy assistant secretary for visa services, VERNON D. PENNER, addressed two groups from the deputy chief of mission summer class, on the challenges in consular work ... He testified before the Senate Judiciary Committee, July 26, concerning problems relating to immigration fraud in marriage and fiancé cases ... In June associate director ALLAN W. OTTO traveled to Atlanta, Ga., to speak at an annual conference sponsored by the Peat, Marwick & Mitchell Co., on visas and interaction with the U.S. Immigration and Naturalization Service ... He traveled to Vienna, July 9-16 to participate in a refugee conference, and to Bern to consult with the consular section ... ROSS BENSON, chief, Fraud and Documentation Division, went to Los Angeles, San Diego and Dallas, August 4-10, to meet with the Immigration and Naturalization Service in Los Angeles, San Diego's Border Patrol, and with the district office of the Immigration and Naturalization Service in Dallas ... Other Visa Office travel included that of STEPHEN K. FISCHEL, chief, Regulations Division, who went to Columbus, O., in June to speak at the American Association of University Women's Convention ... Mr. Fischel and CORNELIUS D. SCULLY III, director of regulations and advisory assistance, addressed the American Bar Association at the Hyatt Regency, in Washington, July 5 ... In June, LARRY COLBERT, director, field support and liaison, traveled to Georgetown, Guyana, to review immigrant visa operations ... ROGER SAWYER, Systems Liaison and Procedures Division, went to Cairo and Frankfurt for visa automation training, and to Paris for systems automation follow-up ... From June 1-August 1, DAVID O'LEARY, consular officer, traveled to Damascus, to provide assistance to the consular section.

In June, GUIDA EVANS-MAGHER, Visa Services, took the automated information systems management course, for intermediate executives, at the Department of Defense Computer Institute ... LORRAINE LEWIS attended the management-of-time course at the Office of Personnel Management.

The following have departed from the Visa Office: ANTHONY JAMES, JEAN LOUIS, ELEANORE RAVEN-HAMILTON, MAURA HARTY, KENNETH SHIVERS, CHARLES ANDERSON, WILLIAM KINGSBURY, LOIS MATTESON and HENRY ZIMEROWSKI ... Visa Services welcomed the following: VANESSA BROWN, to the Written Inquiries Branch; GYLE CAVIN, to the Fraud and Documentation Division; DEBORAH ELLIOTT, to the Coordination Division; ILLONKA KARASZ, to the Diplomatic Liaison Division; CHARLES STEPHAN, as director of public and diplomatic liaison; and JOHN SPIEGEL, to the Post Liaison Division.

DOUGLAS JONES, formerly officer-in-charge of West German Affairs, Bureau of European and Canadian Affairs, is acting public af-

fairs adviser in consular affairs. He replaces DIANE DILLARD, who will be taking up her new assignment as principal officer in Florence. That office had the services for the summer of LISA WOODWARD.

DUNCAN MAITLAND, fraud program coordinator at the Boston Passport Agency, was honored at the Boston Federal Executive Board's annual "Employee Recognition Day." He was cited for his service to the public and his dedication to the integrity of the U.S. passport during his 16-year career with the agency.

From the Miami Passport Agency, JAMISS SEBERT, regional director, and NELLIE BACON, acceptance facility coordinator, addressed the Florida clerks of court at their annual training meeting ... The fraud program coordinator, DOROTHY MORGAN, met with Health and Human Services Department officials, to coordinate vital statistic records services.

During June, employees in the Seattle Passport Agency addressed clerks-of-court conventions in the Northwest. Regional director EDWARD N. HART spoke in Idaho and Montana, acceptance agents coordinator SUSAN I. SHORT in Minnesota, and assistant regional director PAUL F. BIGELOW in Wyoming ... In addition, Mr. Bigelow spoke to military agents in Wyoming and Colorado, and Ms. Short traveled to Spokane, Wash., and Kearney, Neb., to address clerks-of-court conferences and, later, to Omaha, to consult with military passport agents and postal employees ... Fraud program coordinator PHYLLIS CUBBINS conducted several training sessions in the Seattle area for representatives of the Social Security Administration and the Immigration and Naturalization Service, regarding the secure features of the U.S. passport. She also hosted a visit to the Seattle agency by the Washington state registrar and staff, to discuss the state's new computerized vital records program and new birth certificate format ... DONNA MICHAELS, adjudicator supervisor, attended the supervisory training seminar at Harper's Ferry, Va., in June ... Supervisory cash clerk DENISE SLEISTER traveled to the Houston Passport Agency, July 8, for consultations on cashiering procedures. She then traveled to Washington, to address the assistant regional directors conference, on methods for improving control of receipts and facilitating cashiering procedures. □

## East Asian and Pacific Affairs

Assistant Secretary PAUL WOLFOWITZ traveled to Hong Kong, Bangkok, Kuala Lumpur, Perth, Canberra, Fiji and Honolulu, July 5-18, in connection with the Secretary's participation in post-ministerial meetings of the Association of Southeast Asian Nations. He was accompanied throughout the trip by special assistant G. EUGENE MARTIN, staff assistant DON COOKE and secretaries MARY ANN COTE and

PENNY O'BRIEN ... JOHN C. MONJO, principal deputy assistant secretary, accompanied Mr. Wolfowitz during the Secretary's Asian trip to Hong Kong, Bangkok and Kuala Lumpur, July 5-13 ... After leaving the Secretary's party, he participated in the American Business Council breakfast in Singapore, July 14, with Under Secretary W. ALLEN WALLIS ... On July 31 Mr. Monjo briefed participants in an "Invest Indonesia" mission at the Department of Commerce, on the situation in Indonesia and U.S. interests there.

WILLIAM C. SHERMAN attended the Center for Strategic and International Studies' Northeast Asia Council meeting, in Seoul, June 30-July 3. On August 3 he addressed the Japan-Hawaii Economic Council's 14th general meeting, in Honolulu ... Deputy assistant secretary JAMES R. LILLEY accompanied the Secretary and Mr. Wolfowitz during consultations in Kuala Lumpur, Perth, Canberra and Honolulu, July 12-18 ... Mr. Lilley traveled to the Cook Islands, August 4-12, to participate in the South Pacific Forum conference.

WILLIAM PIEZ joined the front office as deputy assistant secretary for East Asian and Pacific affairs (economics), July 30 ... He traveled to Tokyo, August 4-18 ... On his return trip, August 19-21, he participated in U.S.-Japan market-oriented selectives talks in Kauai, Hawaii ... ROBERT L. DOWNEN joined the front office, July 15, as director of special projects ... New Zealand desk officer DEAN WELTY assumed responsibility as special assistant to Mr. Wolfowitz, August 7, replacing G. EUGENE MARTIN, who moved to the Office for Chinese Affairs as deputy director for political affairs ... MATTIE F. GOODWIN-MILLS has replaced LILLY ROOTS-WIGGINS in the front office as secretary to Mr. Lilley.

From June 16-18, acting deputy assistant secretary (economic) THOMAS A. FORBORD attended the 53rd annual U.S. Conference of Mayors meeting, in Anchorage, Alaska. He spoke on "The International Economic Situation as it Affects U.S. Cities," and participated in other conference activities on international affairs ... WILLIAM R. TAGLIANI joined the Office of Economy Policy, August 1.

The Office for Australia and New Zealand director, JON GLASSMAN, and Australian desk officer FRANK TATU traveled to Perth and Canberra in support of the Secretary's July 15 talks ... Mr. Tatu subsequently accompanied Ambassador JACK LINEHAN to Brisbane, Melbourne and Sydney for consultations on Australian bicentennial preparations. The ambassador to New Zealand, H. MONROE BROWNE, consulted in Washington July 22-25 ... JOSEPH A.B. WINDER, director for Indonesia, Malaysia, Brunei and Singapore affairs, accompanied Mr. Wolfowitz and SECRETARY SHULTZ to the annual post-ministerial consultations in Kuala Lumpur, July 11-12 ... From there, he accompanied Under Secretary Wallis on his visit to Singapore, July 15 ... He subsequently consulted in Bandar Seri Begawan and



**AUCKLAND, New Zealand**—At awards ceremony, front row, from left: *Stephen Mudgway, Alison Howard, Julia Kinzett, Martha Sardinias.* Second row: *Imogen Abbott, Vivienne Barnett,*

*Beth Gardner, Julie Allsopp, Su Howitt. Rear: Elspeth Barclay, Helene Posz, Gary Posz, Quentin Pilling (partially obscured).*

Jakarta ... ALPHONSE F. LaPORTA has been assigned to the Office of Management Operations, and THOMAS P. HAMILTON, country officer for Malaysia and Brunei, succeeded him as deputy director ... Mr. Hamilton was replaced by GENE B. CHRISTY, formerly political officer in the U.S. embassy in Jakarta ... The director for Japanese affairs, L. DESAIX ANDERSON, left the office for his new post as deputy chief of mission in Tokyo; he has been replaced by THOMAS HUBBARD, formerly of the Office for Philippine Affairs ... Deputy director JOHN MALOTT has been reassigned to the office of Mr. Wallis as special assistant ... CHARLES KARTMAN, Politico-Military Affairs, has replaced Mr. Malott ... The Japan desk deputy director for economic affairs, AURELIA BRAZEAL, traveled to Tokyo for the sixth time in 1985 to participate in telecommunications talks.

JOHN FINNEY, formerly an exchange officer at the Pentagon, has replaced THOMAS HUBBARD as deputy director and political/military officer, Office of Philippine Affairs ... KEVIN KEARNS has replaced RODNEY HUFF as political officer. Mr. Kearns was formerly with the Bureau of Politico-Military Affairs ... RAVIC HUSO has filled a new position as economic/political officer, and JOSEPHINE SENN replaced BARBARA ERBY-WILSON as the deputy director's secretary.

Departing from the Office of Pacific Island Affairs for onward assignments in Montevideo and the Office of Civil Aviation, respectively, were ROBERT A. MILLSPAUGH and STEVEN R. PRUETT ... RUSSELL J. SURBER arrived at the beginning of July to assume responsibility as director, and ROBERT A. BENZINGER as-

sumed his duties as Fiji desk officer ... CARYL M. COURTNEY reported at the end of July to take up her duties on the Papua New Guinea desk ... MARIA PHILIP visited the office en route to her new assignment at the embassy in Suva, replacing LILY KOSIER, as did HAL PATTISON, who will be in Honiara, Solomon Islands, replacing PETER KAESTNER ... Mr. Pattison will report to the ambassador in Port Moresby, Papua New Guinea ... PETER VADEN has replaced LLOYD RICHARDSON on the Taiwan Coordination Staff. Mr. Richardson has become special assistant on the Policy Planning Staff. □

## Economic and Business Affairs

DOUGLAS McMINN, assistant secretary, was part of the U.S. delegation to the semiannual quadrilateral (U.S., Canada, Japan, European Communities) trade meeting in Sault Ste. Marie, Canada, July 11-14. The meeting focused on multilateral trade issues and plans for a new trade round. The U.S. delegation included the U.S. trade representative and his deputy and BRUCE SMART, under secretary for international trade, Commerce Department.

E. ALLAN WENDT, deputy assistant secretary for international energy and resources policy, headed the delegation to the International Energy Agency governing board meeting, June 13, in Paris ... On June 15 he attended a debate at the Oxford Energy Policy Club, Oxford, England, on "The New Role of National and International Oil Corporations and Their Prospects in a Changed Market Environment." ... He gave a presenta-

tion at an executive session on petroleum policy, in Oslo, Norway, cosponsored by Harvard University and the Norwegian School of Management ... SAM SMITH, deputy director, Office of Maritime and Land Transport, led the U.S. delegation to the third session of the UN Conference on Conditions for Registration of Ships, in Geneva, July 8-19. The conference adopted a new composite text, in which most of the substantive articles of an international agreement were largely decided ... JANICE LYON, assistant chief, Developed Country Trade Division, attended a meeting in June at the Organization for Economic Cooperation and Development, in Paris, of the transborder data flow working party of the Committee on Information, Computer and Communications policy.

DAVID MILLER, Industrial and Strategic Materials Division, attended the first council meeting of the International Tropical Timber Organization, in Geneva, in June. The council was to have decided on its headquarters location and select a director general, but it adjourned without resolution of these issues. They will be taken up again at the council's meeting in November ... ROBERT J. McSWAIN, Planning and Economic Analysis Staff, attended the 1985 international conference of the System Dynamics Society, in Keystone, Colo., July 2-5. The conference brought together from around the world practitioners of system dynamics, a simulation modeling technique, to exchange ideas about the theory, methods and new applications of their field.

Employees who recently reported for duty in the bureau include THOMAS O'DONNELL, director, Office of International Commodities; RICHARD SCISSORS, director, and WILLIAM DAMERON, deputy director, and JONATHAN BEMIS, Office of Maritime and Land Transport; L. STUART ALLAN, deputy director, Office of Energy Consumer-Country Affairs; THOMAS MARTIN, deputy director, and SHIRLEY HARTMAN HART, Office of Energy Producer-Country Affairs; WILLIAM WALLER, chief, Developing Countries and Trade Organizations Division; ANN JILLSON, assistant chief, and ELIZABETH CUMMINGS, Textiles Division; KENNETH DAVIS, assistant chief, Industrial and Strategic Materials Division; STANLEY MYLES, assistant chief, and DIANE JACKSON, Aviation Programs and Policy Division; STEVEN PRUETT, Aviation Negotiations Division; ROBERT GLASS, Office of Monetary Affairs; TERESA CHIN JONES, Security Export Controls Division; JOHN SPILSBURY, Trade and Foreign Policy Controls Division; and ALAN TOUSIGNANT, Developed Country Trade Division. □

## European and Canadian Affairs

July was a month of transition for the bureau's front office, with the departure of Assistant Secretary RICHARD BURT, who had been





**WARSAW, Poland**—At awards ceremony, seated, from left: *Barbara Kurnatowska, Bozena Hillebrandt-Olejnik, Hanna Chojnacka, Mary Lou Harvey.* Standing: *Piotr*

*Jagodzinski, Mieczyslaw Rybicki, Julianna Junosza-Szaniawska, Alan Rounke, chargé John R. Davis, Halina Szopinska, Glenn M. Roberts, Wieslaw Koltuski.*

in that position since May 1982, and the arrival of the new assistant secretary, ROZANNE L. RIDGWAY. Mr. Burt was sworn in as ambassador to the Federal Republic of Germany, and Ms. Ridgway was to arrive from the embassy in East Germany. Her new special assistant is NADIA TONGOUR, formerly of the Soviet desk. THOMAS WINDMULLER, her predecessor, is joining Mr. Burt in Bonn, continuing as his special assistant. Mr. Burt's former personal assistant, GREGORY PROCTOR, has joined the office of Ambassador-at-large RICHARD KENNEDY. At the same time the staff assistants office has changed hands, from ERIC R. TERZUOLO, now in Rome, and DEBORAH E. GRAZE, now on the Secretariat Staff, to KATHLEEN LANG, formerly of the Press Office, and BRIAN KELSEY, formerly of the Operations Center. Two holdover members of the staff are the aides ERIC A. BERTHOLD and WILLIAM BREMMER . . . Other changes in-

clude those of deputy assistant secretaries THOMAS M.T. NILES and JAMES F. DOBBINS; Mr. Niles will be ambassador in Ottawa, and Mr. Dobbins is joining Mr. Burt in Bonn as deputy chief of mission . . . DIANA SMITH will be Ms. Ridgway's special assistant for policy.

Shortly after taking charge of the bureau, Ms. Ridgway made her first trip in her new capacity to Helsinki, to accompany the Secretary at the Conference on Security and Cooperation in Europe. Accompanying her was deputy assistant secretary ROBIE PALMER. Ms. Tongour and a number of bureau officers. □

### Foreign Service Institute

JOHN W. McDONALD, Center for the Study of Foreign Affairs, taught a two-week course, July 1-17, on "Multilateral Diplomacy and International Organizations," to 15 mid-career diplomats . . . He spoke on "The Art of

Negotiations," at the institute on June 27, at George Washington University on July 10, and at the University of Maryland Law School in Baltimore on July 16 . . . He spoke in New York, July 13 and 14, at the World Congress of Gerontologists and, on August 7, in Tulsa, Okla., at the Central States Conference on Aging, on international aging issues . . . On August 1 he addressed the Martin Luther King Center's annual conference in Atlanta, on "Youth and Conflict Resolution."

New employees include RAYMOND EWING, dean, and CHERYL KARIYA and ELIZABETH KNUTSON, School of Language Studies; JANE COON, dean, and JULIA WELCH, AVIS BROADHURST, LEO WOLLEMBORG, LISA FOX, ALTA BRENNER and HARRIET LANCASTER, School of Professional Studies; GORDON WINKLER, dean, and NEIL GRAHAM, School of Area Studies; JOHANNES BINNENDIJK, coordinator, and RICHARD DOLS, Center for the Study of Foreign Affairs; HOWELL DRAPER, Overseas Briefing Center; JANICE BURKE, ELIZABETH CONWAY and MARIE PAGAL, personnel; CECELIA KELLER, general services; and JEAN KLINE and JOYCE DIGGS, Registrar's Office.

The following language and cultural instructors have entered on duty: JOHANNES MLELA, Swahili; EVA HESS, Swedish; SINGH FAYE, ARLETTE HERRING, SAADIA HALSTEAD, PHILLIPPE CASTUBLE, KETTY BLANCHY and MADELINE NELSON, French; HISAMI BOOTS, Japanese; MARIA ZALUCKY, Russian; and ILANA BELKING, Hebrew. □

**FOREIGN SERVICE INSTITUTE**— Graduates of the information systems manager training class, left to right (front row): *Ben Acton* (deputy coordinator); *Manuel Rodriguez, Santo Domingo; Guylen Noisette, Port-au-Prince; Suzanne Coote, Kingston; Luule Brocco, Caracas; Carolyn Spillane, Bogota; Angeliki Alexiadou, Athens; Mark Wheatley* (chairman). Back row: *Jeff Austin, Wellington; Santano Fernandes, Bombay; Gabrielle Solleder, Port-au-Prince; Pattie Hill, Bombay; Ben Justesen, Copenhagen; Larry Budow, Caracas.*





## Human Rights and Humanitarian Affairs

On July 29 the acting assistant secretary, GARY MATTHEWS, accompanied the Secretary to Helsinki, Finland, to commemorate the 10th anniversary of the signing of the Final Act of the Conference on Security and Cooperation in Europe . . . On July 31 Mr. Matthews was confirmed by the Senate as the next ambassador to Malta. He was to leave for his new post in early September . . . LEO MOSER, formerly director of the Center for the Study of Foreign Affairs, has replaced Mr. Matthews as the senior deputy assistant secretary.

Deputy assistant secretary LAURA DIETRICH testified at a public hearing sponsored by the Seattle Citizens Commission on Central America, July 22-24. The city of Seattle is considering a proposal to declare itself a "sanctuary city" for Salvadorans and Guatemalans in this country. In addition to attending the public hearing, Mrs. Dietrich met with local congressional staffs, and with editorial boards of three papers and was interviewed by the Christian Broadcasting Network, the Associated Press, the Miami Herald and KSIV Radio, concerning U.S. Central American policy, human rights conditions in Central America, domestic church participation in the sanctuary movement and the congressional proposal to extend voluntary departure of Salvadorans.

On July 17 Human Rights Office director JAMES E. THYDEN testified at the behest of Senator ALFONSE D'AMATO (R.-N.Y.) on the human rights situation in Cyprus . . . On June 17 and 18 the acting director of asylum affairs, DAVID HUSAR, participated in opening-day activities, and asylum officer JUDITH HARTGEN was a speaker, at a Harper's Ferry training conference for asylum officers . . . On July 2 regional officer THOMAS MURPHY served as a moderator and panelist at a symposium on human rights in Indochina, hosted by the Foreign Service Institute . . . Regional officer STEVE SNOW left the bureau temporarily to take economic training . . . Regional officer DAVID MATTHEWS transferred and was to be replaced by STEVE MALONEY from the Visa Office . . . LARRY ARTHUR returned after a two-year tour at the Sinai Field Mission . . . SUSAN EHRENREICH, MELANIE POSEY, BRUCE WILLISIE and JACOB PARK joined the bureau as summer interns. □

### Inspector General's Office

WILLIAM HARROP, inspector general, spoke about "Managing a Mission," at a series of seminars for new ambassadors, June 9 and 26 and July 16 . . . On June 28 ROBERT SAYRE (on special assignment to the office) received the William J. Carr Award for his performance at senior levels in the Department over 25 years . . .



**INSPECTOR GENERAL'S OFFICE—Inspector Donald Haught, right, receives Superior Honor Award from inspector general William C. Harrop. (Photo by Doris I. Alston)**

On July 2 H. FREEMAN MATTHEWS, senior inspector, received the John Jacob Rogers award for his performance over a similar span . . . FRANKLIN GARCIA, secretary, earned a performance cash award . . . On May 29 MERWIN BLUST and ARTHUR MAUREL spoke to students of the administrative core course, about inspection procedures and problems . . . JOSEPH SIKES, executive director, left the office to attend a six-month economic and commercial studies program at the Foreign Service Institute . . . GEORGE ROBERTS, senior inspector, and GERALD DE SANTILLANA, inspector, spoke at the mid-level course, May 13, giving an overview of the political function . . . On May 20, at the same course, SAMUEL FRY, inspector, spoke about the management of policy and resources, from the deputy-chief-of-mission perspective. □

### Intelligence and Research

*Office of The Geographer:* GEORGE J. DEMKO, director, delivered two lectures, "Demography in the USSR, 1985" and the "State of the Social Sciences in the USSR," at the International Research and Exchanges Board Summer Institute, University of Illinois, July 30-31 . . . He also delivered a lecture at the National Geographic Society, "Geographical Research in the Department of State," July 18 . . . DANIEL

DZUREK, maritime and Asian geographer, published an article, "Boundary and Resource Disputes in the South China Sea," in *Ocean Yearbook 5*, University of Chicago Press, June 28 . . . ROBERT W. SMITH, special assistant for maritime affairs, participated in the law of the sea conference at Cardiff, Wales, July 22-26.

*Office of Near East and South Asia:* Director GEORGE HARRIS traveled to Israel and London, July 20-30, for consultations with Embassy Tel Aviv and Embassy London . . . He chaired an August 1 conference of academic experts on India . . . Deputy director RON LORTON led a seminar on South Asia for participants in a security assistance management course at the Defense Institute of Security Assistance Management, Wright-Patterson Air Force Base, Dayton, O., July 30. □

### Inter-American Affairs

Assistant Secretary ELLIOT ABRAMS led the presidential delegation that traveled to Georgetown, Guyana, for the funeral of President FORBES BURNHAM, August 11. He was accompanied by deputy assistant secretary RICHARD HOLWILL, and acting director STUART LIPPE . . . From July 23 until August 8, Mr. Holwill traveled to Panama to attend a meeting of the Panama Canal Commission, then to Buenos Aires for consultations with embassy and Argentine officials . . . Caribbean Affairs office director RICHARD C. BROWN has departed for his onward assignment as deputy chief of mission in Montevideo . . . MICHAEL KIRBY has replaced ROGER PIERCE as desk officer for the

## BUREAU NOTES

Bahamas, Trinidad and Tobago, and the Netherlands Antilles ... SHELDON KRYSS departed August 9 for his new position as chief of mission in Port-of-Spain.

FERNANDO E. RONDON, director, Office of Andean Affairs, assumed his new position of ambassador to Ecuador ... EDWARD M. ROWELL, ambassador-designate to Bolivia, and CHARLES A. GILLESPIE JR., ambassador-designate to Colombia, were consulting in preparation for August departures ... Two presidential inaugurations highlighted the period. Acting office director J. PHILLIP McLEAN accompanied the U.S. delegation to the Peruvian inauguration, July 28, and Bolivia country officer BARBRO A. OWENS traveled with the delegation to the August 6 Bolivian inauguration ... LARRY ROSSIN left the Peru desk for Port-au-Prince, where he will be chief of the political section. He was replaced by HEATHER M. HODGES, most recently from the mid-level course.

P. PETER SARROS, director of regional political programs, gave a presentation on Central American policy, July 8, to representatives from the American Bar Association ... DONALD B. HARRINGTON has taken charge of the Argentine desk.

*Office of Central American and Panamanian Affairs:* During a ceremony on July 2, Assistant Secretary LANGHORNE MOTLEY presented N. SHAW SMITH, A. HAROLD EISNER and JOSEPH BECELIA with the Department's Superior Honor Award on completion of their tours as director and deputy directors, respectively. Joining the office as their successors are RICHARD H. MELTON, office director, and deputy directors DAVID DLOUHY and RONALD GODARD ... LISA JENSEN and JUDY SCHROEDER joined the office as summer interns. Ms. Jensen has completed her junior year at Gambier College, Kenyon, O., where she is majoring in English; Ms. Schroeder will complete a master's in international affairs at Columbia next May. She is specializing in economic and political developments and Latin American studies.

RICHARD R. WYROUGH, coordinator for Panama affairs, and DAVID SCIACCHITANO, desk officer for the Panama Canal study, traveled to Panama, June 19-30, where they completed two and one-half years of preparatory committee work in anticipation of a multilateral study of alternatives to the Panama Canal. Participating countries included the United States, Panama and Japan ... Regional political affairs officer JOHN R. HAMILTON accompanied the U.S. special envoy for Central America, HARRY W. SHLAUDEMANN, to seven of the nine countries participating in the Contadora process, June 24-July 2 ... Panama desk officer KENNETH R. AUDROUE traveled to Chicago, June 18-20, to address the students and faculty at the College of Lake County on Central America.

Mr. Holwill and Mr. Wrough attended the Panama Canal Commission's board of directors meeting in Panama City, July 23-26; they accompanied JOHN BUSHNELL, deputy chief of

mission, Buenos Aires, Argentina, who has served as the Department's member of the board of directors since its first meeting in 1980 ... YVONNE THAYER, El Salvador desk officer, spoke on Central America to the Edina Peacemakers, St. Luke Presbyterian Church, Minnesota chapter of Retired FBI Agents, and local media on a trip to Minneapolis-St. Paul, June 20-25 ... Departing the office are Mr. Audroue and Mr. Sciacchitano and WILLIAM R. TAGLIANI, Costa Rica desk. Arrivals to the Panama and Costa Rica desks are JEANNE M. PRYOR and FRANCES T. JONES, respectively. Ms. Pryor was last assigned as political officer, Embassy Belize; and Ms. Jones recently completed the mid-level course at the Foreign Service Institute. □

### U.S. Mission to the Organization of American States

Following his swearing-in as U.S. permanent representative on July 16, RICHARD T. McCORMACK presented his credentials to the

**HAVANA, Cuba—James C. Todd, acting principal officer, presents Katherine J. Besom a check in recognition of her "outstanding performance."**

president of the Permanent Council, PABLO MAURICIO ALVERGUE on July 24. Mr. McCormack then accompanied SECRETARY SHULTZ to the meeting of the U.S.-Mexico Bi-National Commission, on July 25 ... On June 20 Ambassador J. WILLIAM MIDDENDORF II presented Superior Honor Awards to LOWELL FLEISCHER, MARGARITA RIVAGEGHEGAN, OWEN B. LEE and DONALD E.J. STEWART; and Meritorious Honor Awards to JOHN J. CROWLEY, DOUGLAS HARTLEY, ERIC RUSSI and DAVID LUFT ... From June 25 to 28, the economic adviser, BRUCE MALKIN, participated in a meeting on small and medium-sized business, in Lima, Peru ... On July 8-10, Mr. Stewart gave a briefing on U.S. policy in Latin America, to a meeting of the Pan American Indian Congress, in New Mexico ... From July 29 to August 2, Mr. Stewart was in San Jose, Costa Rica, to participate in meetings of the Interamerican Agricultural Institute ... On August 6 Mr. McCormack accompanied Assistant Secretary ELLIOT ABRAMS to Bolivia, as a member of the U.S. delegation to the inauguration of President VICTOR PAZ ESTENSSORO. The delegation returned to Washington on August 8 after making a stop in Panama. □



## International Narcotics Matters

From June 18-22, Assistant Secretary JON THOMAS led a delegation of experts to three European capitals to meet with government officials, the health community, grass-roots organizations and the press, to discuss the health dangers and international consequences of cocaine abuse and trafficking. Accompanying Mr. Thomas to London, Bonn and Rome were deputy assistant secretary ANN WROBLESKI; the bureau program officer for European affairs, DIANNE GRAHAM, USIA's DON MATHES; Dr. IAN MACDONALD, Alcohol, Drug Abuse and Mental Health Administration; GEORGE FRANGUILLE, Drug Enforcement Administration; and PETER BEAR, a former cocaine addict . . . On July 17 Mr. Thomas led a delegation to the post-economic summit experts' meeting on narcotics, in Bonn. The delegation met with summit-country counterparts and was composed of Drug Enforcement Administration administrator JACK LAWN; the assistant commissioner of customs, JAMES SHAVER; the acting director of the National Institute for Drug Abuse, Dr. JEROME JAFFE; AID special assistant JOHN WHITE; and International Narcotics Matters' special assistant for policy, RAYBURN HESSE.

Deputy assistant secretary CLYDE TAYLOR participated in a panel discussion, part of a four-part series on cocaine, filmed in the New York studios of WETA. He appeared on the panel with representatives of the enforcement and legal community . . . Ms. Wrobleski addressed the Elks Club national convention, in Seattle, July 17. Her topic was "The Challenge of Inter-

national Narcotics Control." . . . On August 1 she addressed the graduating class of the Drug Enforcement Administration's training facility at Glynco, Ga.

Americas Division chief JAMES GORMLEY accompanied a congressional delegation headed by CHARLES RANGEL (D.-N.Y.) on a visit to several South American countries to discuss antinarcotics activities . . . Program officer ROGER MEECE traveled to Haiti, Jamaica and the Bahamas for consultations with embassy and government officials regarding narcotics control programs . . . Controller/executive director JAMES VAN WERT traveled to Brasilia, July 5-12, to conduct field assistance and confer with embassy personnel regarding the bilateral narcotics agreement . . . WILLIAM J. DUFFY joined the bureau as program officer for southeast Asia . . . Foreign visitors included JOSE PAULO CAVALCANTI, secretary general of the ministry of justice, and Col. LUIZ DE ALENCAR ARARIPE, director general, Federal Police, both of Brazil. □

## International Organization Affairs

MAUREEN REAGAN headed the U.S. delegation to the world conference to review and appraise the achievements of the UN Decade for Women, which met in Nairobi, Kenya, July 15-26. Among Bureau personnel at the conference were PAULA KUZMICH, coordinator, U.S. Secretariat, and Secretariat members ELIZABETH BURN, ERNEST GRIGG, GRAY HANDLEY and BEVERLY ZWEIBEN. . . PATRICIA BYE, special assistant to Assistant

Secretary GREGORY NEWELL, attended the "National Security Forum for Women—Theme: Challenges to U.S. National Security," sponsored by the Secretary of Defense, at National Defense University, June 11-12. Participants represented Departments of State and Defense, the intelligence community and Congress, as well as individuals with experiences and perspectives on defense and national security.

MILTON KOVNER, director, Office of UN Political and Multilateral Affairs, traveled to Oslo, Turkey, Vienna and Geneva, July 13-24, and to the Caribbean, August 7-20, for pre-UN General Assembly consultations. . . ALEXANDER LIEBOWITZ, officer-in-charge of European, arms control, outer space and ocean affairs, participated in the conference on disarmament in Geneva, Switzerland, July 21 through August. . . STEVEN CANDY traveled to the U.S. mission to the United Nations in New York for discussions on decolonization and issues relating to Puerto Rico, August 12-15. . . MARTIN JACOBS, director, Office of Communications and UNESCO Affairs, traveled to Paris, July 25-August 2, to consult with the U.S. observer mission to UNESCO, in preparation for the 122nd session of the UNESCO executive board and the 23rd session of the general conference. . . DALE E. LEACH, Office of UN System Budgets, attended the first general conference of the UN Industrial Development Organization, in Vienna, August 12-16. . . PAUL HILBURN, Office for UN Technical and Specialized Agencies, served on U.S. delegations to the governing council and annual conference of the International Labor Organization, in Geneva, May 29-June 28. . . HILARY CUNNINGHAM same office, attended the 40th meeting of the administrative council of the International Telecommunications Union, in Geneva, July 1-17; he also held discussions in Bern at the offices of the Universal Postal Union.

People: SHAUNA ABDALLA, Office of International Development Assistance, has resigned. . . KAYE BOESEL, Peace Corps, has been assigned to the Office of UN System Coordination. . . KAREN BROTHERS, Office of Administrative Services, has transferred to the Bureau of Administration and Security. . . LISA CARTY has been assigned to the Bureau of Refugee Programs, from the Office of the Assistant Secretary. . . LORRAINE CLARK, AID, has been assigned to the Office of UN Systems Budgets. . . JAMES COPELAND, Office of International Conferences, has retired. . . LOUIS DEANER has transferred from the Bureau of Consular Affairs to the Office of International Conferences. . . PETER EICHER and HENRY SIZER, Office of UN Political and Multilateral Affairs, have transferred to Cairo and the Bureau of Near Eastern and South Asian Affairs, respectively. . . KATHLEEN FIEDLER, Bureau of Near Eastern and South Asian Affairs, has been assigned to the Office of Technical Specialized Agencies. . . KIMBERLEE FORDYCE-APP, Office of the Comptroller, has been assigned to the Office of UN System Budgets. . . JUANITA





NEW YORK—"The Offering of the Sacred Pipe," a seven-foot bronze statue, gift of American sculptor Allan Houser, now occupies the garden courtyard of the U.S. mission to the United Nations. At its dedication,

the work was described as a "symbol of mankind's longing for peace and, therefore, wholly appropriate for display at the mission." (Photo by Donna Day)

HOLMES, Bureau of Near Eastern and South Asian Affairs, has transferred to the Office of Administrative Affairs. . . JAN LENET, Bureau of Personnel, has transferred to the Office of Administrative Services. . . ROBERT LUACES has been assigned to the Office of UN Political and Multilateral Affairs, from the Foreign Service Institute. . . SANDRA MENDYK, Office of International Conferences, has transferred to the Bureau of Consular Affairs. . . CAROL SOLLI has been assigned to the Office of the U.S. Representative to the United Nations. . . THOMAS

TURQMAN, Stuttgart, has been designated director of the Office of International Economic Policy; BERNARD ENGEL, from this office, has transferred to Geneva. . . RAYMOND WANNER, Department of Education, transferred to the Office of UNESCO and Communications Affairs. . . KIMM WATSON, Rome, has transferred to the Office of UN Political and Multilateral Affairs. . . MARGARET SHAFFER and TERRY AIKEN were interning in the Office of UN Political and Multilateral Affairs and the Office of Administrative Services, respectively. □

## Management

### Office of the Under Secretary

On July 24, Under Secretary RONALD I. SPIERS accompanied SECRETARY SHULTZ to hearings before the House Foreign Affairs Committee, on the Inman panel report on security at State. . . On July 31 Mr. Spiers participated in the first annual "Foreign Service National of the Year" awards ceremony. . . He spoke to the ambassadorial seminar, June 26. . . On July 1 he gave the opening address to a meeting of the Overseas Security Advisory Council. □

### Office for Counter-Terrorism and Emergency Planning

On July 24 and 25 ROBERT B. OAKLEY, director, headed the U.S. delegation to a meeting of antiterrorism experts in Bonn, as part of the continuing dialogue on antiterrorist measures among the seven summit nations. . . On July 30, with Consular Affairs' DAVID HOBBS, he took part in a 2½-hour discussion session with family members of the seven American captives being held in Beirut. The closed-door session, sponsored by Congressman Mervyn Dymally (D.-Calif.), was attended by family members, other congressmen and their aides. □

### Family Liaison Office

SUSAN PARSONS, former deputy director, became director on July 8, succeeding MARCIA CURRAN, who received a Meritorious Honor Award for her contributions to completing the establishment of the Family Liaison Office and Community Liaison Office Program. . . LYNN GUTENSOHN is the new deputy director. . . TERRI WILLIAMS, secretary, was the recipient of a special cash award for her dedication to the needs of employees and family members of the foreign affairs agencies. She has left the office and has been succeeded by ANTJE GRIMSTE.

The following community liaison office coordinators were in the office on consultation: ELENA MILBURN (Georgetown); KATHY LOKEN (Colombo); BETTY PODOL (Kinshasa); QUEENIE ANDRUS (Calcutta); MERCEDES DENNIS (Dublin); JO ANNE VAUGHN (La Paz); KATHRYN UPHAUS (Colombo); MICHAEL ANN DEAN (Riyadh); CHRISTINE MCCOLLUM (Vienna); FELICIA LIGHTFOOT (Port-au-Prince); BONNIE FLYNN (Monrovia); PAT LISKE (Kathmandu); JOY TIFFANY (Bangkok); JUDY IKELS (Rio de Janeiro). □

### Office of Foreign Missions

JAMES E. NOLAN, director, led the U.S. delegation in negotiations with Canadian counterparts concerning tax and customs reciprocity, June 27-28, in Washington. Other Office of Foreign Missions participants were deputy director DOUGLAS LANGAN, operations officers KATHLEEN ANDERSON and RICHARD





**MANAGEMENT OPERATIONS**—At inauguration of new classified information handling system, linking the U.S. mission to NATO, in Brussels, to the Department are, from left: Ric Getze, Toni Getze, Charles Rushing, Assistant Secretary Robert E. Lamb, deputy assistant secretary John Kelly, Charles Redman. (Photo by Doris I. Alston)

ATKINSON, and legal counsel RON MLOTEK... RICHARD C. MASSEY, operations officer, inspected the U.S. embassy living quarters and property in Sofia and Prague, June 8-16, as an initial step in instituting a housing program for the Czechoslovakian and Bulgarian embassies in Washington... Ms. Anderson addressed the National Association of State Tax Administrator's conference in Reno, June 10-13, concerning the new diplomatic sales tax exemption card program... Mr. Mlotek addressed the foreign consular corps of New York, on the Foreign Missions Act, June 25.

JANICE H. PEMBERTON, former chief, Personnel Management Division, Office of the Executive Director, Under Secretary for Management, has joined the Office of Foreign Missions as its administrative officer... MARY LYNCH, JANETTE McCONNELAUGHEY, JACQUELINE D. ROBINSON and MIKADO M. WARE, all formerly of the Office of Protocol, have also joined Foreign Missions... In conjunction with Embassy Ottawa staff, Ms. Anderson and assistant legal adviser BRUCE RASHKOW conducted further tax reciprocity negotiations with the Canadian government, in Ottawa, July 22-23, and subsequently traveled to Austin, Tex., and Sacramento, Calif., July 29-August 2, to discuss the tax program with state revenue authorities. □

## Medical Services

Summer visitors have been plentiful. Dr. LARAE KEMP was in from Cairo and will be returning to post after home leave... Dr. ELWYN HASSE came in from Monrovia, en route to Bamako after language training... Dr. JOHN TRIPLETT left his posting in Bamako and entered the University of North Carolina for a year's university training... Dr. THOMAS WIEGERT reported for duty in July and is now in place in Monrovia. He is not new to the Foreign Service, having been on board in the late '60s, when he left to become a professor at the University of Kentucky Medical School... Another new physician is Dr. PAUL GRUNDY, being assigned to Sanaa. Dr. Grundy comes from an Air Force assignment in Dharhan... KRISTIN LABARRE is also new, and after orientation she will proceed to Ouagadougou for her first assignment as family nurse practitioner.

Other Foreign Service nurse practitioners visiting Washington have included ART BROKSAS completing his first tour in Kuwait and who is now in Seoul... KATHERINE MAYFIELD departed Belgrade and proceeded to Manila after home leave. She replaced JANE WHITE, who has been reassigned to foreign programs... MARY ANNE SCHENK has left training at the University of Kansas, for Bangkok... MARY AYLWARD completed a course at Syracuse and is assigned to Colombo... DOROTHY LUKETICH departed Seoul and, after completing language training, proceeded to Yaounde... EDNA FARRINGTON left Colombo in mid-July and was en route to Tokyo... ASTRID RAVNHOLT departed Tokyo and, after her home leave, was to report to her assignment in

Kuwait... ANNE SALOOM is returning to Kinshasa for another tour.

Traveling physicians who accompanied SECRETARY SHULTZ and his party were Drs. BURNETT PIXLEY and PAUL GOFF to Asia, and Drs. BE. ERLY OLIPHANT and JERRY KENNEDY to Helsinki and Europe. □

## Near Eastern and South Asian Affairs

On June 1 Assistant Secretary RICHARD MURPHY met with the U.S. delegates to the UN Decade on Women and discussed U.S. Middle East policy and Palestinian women's issues... On June 27, at a meeting in the Department, he addressed the American Council of Young Political Leaders... Deputy Assistant Secretary ARNOLD RAPHEL discussed the Middle East at a meeting in the Department with participants in the minority leadership conference... On June 12 deputy assistant secretary ROBERT PELLETREAU addressed the National Security Forum for Women, at Fort McNair. His topic was "Challenges to National Security in the Middle East"... On June 20 he discussed U.S. policy in the Middle East, at a meeting in Carlisle, Pa., with students of the Army War College... On June 23 he met with members of the National Jewish Community Relations Advisory Council, in New York, and discussed the Middle East... Deputy assistant secretary JAMES PLACKE discussed Middle East policy and regional security issues at a meeting of the Chamber of Commerce and Rotary Club, in Lawton, Okla., June 27... On June 10 GORDON BROWN, director, Office of Arabian Peninsula Affairs, discussed the U.S.

role in the Middle East before a group from the Center for Middle East Affairs, at the University of Austin . . . On July 23 he met with the Kiwanis Club in Birmingham, Ala., to discuss U.S. policy towards the Gulf states. . . On July 12 THEODORE FEIFER, special assistant for Middle East negotiations, briefed students participating in American University's Washington Semester Program on U.S. Middle East policy.

On July 25 public affairs officer DIANE KELLY and India desk officer FRANCES CULPEPPER met with participants of the Pennsylvania governor's school program, at a meeting in the Department, and discussed U.S. policy in the Middle East and U.S.-India relations. . . On July 12 Jordan desk officer MOLLY WILLIAMSON discussed Middle East policy at a meeting with members of the United Methodist Seminar. . . On July 23 WILLIAM STANTON, Lebanon desk officer, met with Armenian Assembly summer intern program participants and discussed U.S.-Lebanon policy.

JUDSON BRUNS, economic officer for Lebanon, Syria and Jordan, discussed Middle East policy issues at a meeting, July 26, with student interns. . . On June 11 ROBERT BOGGS, Office of Egyptian Affairs, addressed students at the University of Wisconsin at Whitewater on the U.S. role in the Middle East. . . On June 10, in the Department, WENDY CHAMBERLIN met with members of the American Jewish Committee and discussed U.S.-Israel relations. . . KEITH LOKEN, Office of Israel and Arab-Israeli Affairs, discussed U.S.-Israel relations with a Washington Mission Program group visiting the Department. . . On July 8 he discussed U.S.-Israel relations at a meeting with students visiting the Department from Camp Ramah in Pennsylvania.

On June 28 STEVE BLODGETT, deputy di-

rector, Office of India, Nepal and Sri Lanka Affairs, discussed U.S.-India relations, at a meeting of a combined local universities group in the Department. . . Regional affairs officer HUNT JANIN addressed the Chamber of Commerce in Troy, Mich., June 12, on U.S. Middle East policy. . . On July 23 he briefed the International Democratic Union in the Department on Middle East policy.

DEANE R. HINTON, ambassador to Pakistan, was in the Department for consultations in July and August; HOWARD B. SCHAFFER, ambassador to Bangladesh, consulted in the Department in August.

The Office of Egyptian Affairs welcomed STEVEN SAVAGE, political-military officer, who replaced ROBERT BOGGS, who will join the political section at the embassy in New Delhi. . . JOHN NORRIS, economic officer, from Beijing, replaced DONALD BOOTH, who has departed for his new assignment at Embassy Brussels. . . BARBARA KAPLAN, summer intern, has returned to her studies at Harvard.

RYAN CROCKER and DAVID SATTERFIELD have joined the Office of Israel and Arab-Israeli Affairs, replacing EDWARD ABINGTON, who has been reassigned to the Office of Foreign Service Career Development and Assignments, and WENDY CHAMBERLIN, who has assumed new duties as deputy director in the Office of Regional Affairs, respectively. . . In the Office of Northern Gulf Affairs, A. PETER BURLEIGH has assumed duties as director, replacing JAMES MAURICE EALUM, who is studying Dari (Afghan Persian) at the Foreign Service Institute prior to his assignment as chargé at Embassy Kabul. . . GREG BERRY has replaced FRANK RICCIARDONE as Iraq desk officer; the latter is at the Foreign Service Institute studying Arabic prior to his assignment at Embassy Cairo. . . MARGARET CASEY, secretary,

has been reassigned from the Bureau of European and Canadian Affairs to replace SHARON OPER, who has been accepted in the Diplomatic Courier Service and assigned to Bangkok for her first assignment as a courier. . . KAROLINA WALKIN, secretary, joined the office staff in June. . . DESIREE MILLIKAN, from Embassy Abu Dhabi, has assumed new duties as Afghan desk officer, Office of Pakistan, Afghanistan and Bangladesh Affairs, replacing PHYLLIS OAKLEY, who has moved on to work for Senator Charles Mathias (R.-Md.) on a Pearson Program assignment. . . MARY SHOEMAKER, from Embassy New Delhi, has replaced LEWIS AMSELEM as Pakistan desk officer; the latter has been assigned to the U.S. mission to the United Nations. . . ROBERT LUDAN joined the bureau's Regional Economic Staff as development assistance coordinator, replacing ANNE JILLSON, who has been reassigned to the Textile Office in the Bureau of Economic and Business Affairs.

Summer intern PATRICE KELLY temporarily replaced GAMETTA KING, secretary, who has transferred to the Office of Intelligence and Research Affairs. □

## Oceans and International Environmental and Scientific Affairs

JOHN D. NEGROPONTE was sworn in by Deputy Secretary JOHN WHITEHEAD as assistant secretary on July 19. . . He traveled to Seattle, July 29, to participate in the meeting of the Pacific Fishery Management Council. . . RICHARD J. SMITH joined the bureau as acting principal deputy assistant secretary, July 29, and SCOTT N. THAYER became special assistant on July 15.

In June OTHO ESKIN, director of advanced technology, visited London, Bonn and Vienna, for consultations on outer space issues. He also attended the signing of the space station memorandum of understanding between the National Aeronautics and Space Administration and the European Space Agency, at the Paris Air Show, and attended a meeting of the Economic Commission for Europe. He and WILLIAM LOWELL, also of the Office of Advanced Technology, were on the U.S. delegation to the UN Committee on the Peaceful Uses of Outer Space meeting in New York. . . On July 5 SHEILA-KAYE O'CONNELL retired from the Office of Science and Technology Support after 20 years of Government service. ROBERT E. DAY has replaced her as editor of the bureau newsletter and coordinator of overseas sciences reporting. . . RALPH BRAIBANTI has joined the staff of the Office of Advanced Technology, with responsibility for multilateral negotiations on design and development of the space station.

RICHARD E. BENEDICK, acting deputy assistant secretary for environment, health and



DAMASCUS, Syria—Ambassador William Eagleton presents Meritorious Honor Award to Gretchen Gerwe Welch, general services officer, for her performance during the TWA hi-

jacking crisis. Also pictured are Eugene and Barbara Gerwe, her parents, who were visiting Syria.

natural resources, led the U.S. delegation to the meeting of the executive body of the long-range transboundary air pollution convention in Helsinki, Finland, July 8-12. The meeting approved a protocol for reduction of sulfur dioxide emissions, and began preparations for discussions on control of nitrogen oxides . . . ROBERT COE, deputy director, Office of Environment and Health, was a member of the delegation . . . On August 23 Mr. Benedick accompanied the Secretary of the Interior, DONALD P. HODEL, to dedicate Yosemite National Park as a world heritage site, and he spoke on the international implications of the world heritage convention . . . CLIFTON G. METZNER JR., director, Office of Environment and Health, represented the Department at the annual meeting concerning the U.S./Mexico border environmental agreement, in San Diego, July 16-19 . . . BILL L. LONG, director, Office of Food and Natural Resources, headed the U.S. delegation to the fifth session of the UN Consultative Group on Desertification, in Geneva, July 18-24 . . . BRUCE C. ROGERS, Office of the Coordinator of Population Affairs, led the U.S. delegation to a conference on population held by the UN Economic and Social Commission of Asia and the Pacific, in Bangkok, August 13-19. He also visited Thai population projects in Chiang Mai.

EDWARD E. WOLFE, deputy assistant secretary for oceans and fisheries affairs, signed a new governing international fisheries agreement with the People's Republic of China, in Washington, July 23, as well as a renewal of the gov-

erning international fisheries agreement with Poland, August 1 . . . He visited Moscow and Leningrad, July 14-19, to begin negotiations on a governing international fisheries agreement with the Soviet Union . . . CLAUDIA KENDREW, Office of Oceans and Polar Affairs, and BARBARA WYMAN, Office of Oceans and Fisheries Affairs, represented the Department at the International Whaling Commission meeting at Bournemouth, England, July 15-19 . . . BRIAN HOYLE, director, Office of Ocean Law and Policy, attended the first meeting of the Indian Ocean Marine Affairs Conference, in Colombo, Sri Lanka, July 15-20. On the same trip he consulted in Rome with Italian authorities regarding restrictions on the passage of oil tankers through the Straits of Messina, and attended the annual meeting of the Law of the Sea Institute at Cardiff, Wales. He also met in Geneva, Switzerland, with officials who came as representatives of the signatories of the August 3, 1984, agreement on seabed mining.

MARTIN PROCHNIK, director, Office of Energy Technology Cooperation, chaired a U.S. delegation that met in Washington with Canadian representatives, July 11, to discuss studies on the siting of high-level nuclear wastes . . . ALLEN SESSOMS, director, Office of Nuclear Technology and Safeguards, visited Korea, July 20-25, to participate in meetings with the Korean Advanced Energy Research Institute . . . JEFFREY T. LUTZ joined the Office of Non-Proliferation and Export Policy, as deputy office director, July 29. □

## Personnel

*Office of Foreign Service Career Development and Assignments:* WILLIAM LACY SWING entered on duty June 17 as the new director . . . ROBERT J. KOTT entered on duty as deputy chief of the European Assignments Division . . . LINDA STILLMAN, chief, East Asian and Pacific assignments, visited Tokyo, Beijing, Shanghai, Guangzhou, Taipei and Seoul, April 14-May 4. She met with American personnel to discuss assignment policy and career development issues . . . EDWARD ABINGDON entered on duty as chief of Near Eastern and South Asian assignments . . . E. MICHAEL SOUTHWICK entered on duty as chief of African assignments . . . PAUL H. WACKERBARTH is a career development assignments officer in the Inter-American Assignments Division . . . ROBERT COURTNEY is an assignments officer for the Near East and South Asia, as is KEVIN HERBERT . . . MARY FAYE TRETOLA is a career counselor in the Secretarial Division, as is ANNE M. HACKETT in the Administrative Assignments Division.

*Office of Management:* Arrivals in the office are LAMANTHIA BARFIELD and DORIS

**Recent Civil Service and Foreign Service retirees and their families attend reception in their honor in Benjamin Franklin Room. At left is director general George S. Vest. (Photo by Ann Thomas)**



STEWART ... KATHLEEN HODIA entered on duty as chief of the Human Resources and Management Division ... RAUL CHAVERA and WILLIAM CRAFT have also joined that staff ... MARGIE OZIER, BARBARA NOYER and DONNA STANCELLE reported for duty in the Records Management and Research Division ... MARION PETERSON retired after 34 years of service to the Government, on August 2. □

### Politico-Military Affairs

H. ALLEN HOLMES succeeded Lieutenant General JOHN T. CHAIN JR. as director of the bureau on June 24 ... Mr. Holmes accompanied SECRETARY SHULTZ, July 7-17, on his trip to Thailand, to the Association of South East Asian Nations post-ministerial conference and bilateral meetings in Malaysia, and on subsequent visits to Australia and Fiji ... Mr. Holmes also traveled with the Secretary to Helsinki, July 29-August 1, for the 10th-anniversary celebrations of the signing of the Conference on Security and Cooperation in Europe Final Act.

Deputy assistant secretary ROBERT DEAN briefed the North Atlantic Council in Brussels on arms control compliance issues, July 22-25 ... Deputy assistant secretary THOMAS E. McNAMARA was in Israel, July 14-19, for military consultations ... Staff assistant TIMOTHY TULENKO attended briefings at Air Force Space Command headquarters, Peterson Air Force Base, Colo., July 9-11 ... Secretary MARIE MEEKS spent June 10 to July 11 on temporary duty with the Conference on Confidence and Security-Building Measures and Disarmament in Europe delegation in Stockholm ... Commander BILL HICKMAN, Office of International Security Policy, on July 24 addressed the Navy senior shore commander course, on the role of State and foreign policy ... Commander STAN WEEKS, Office of Theater Military Policy, represented the Department at the July 1 NATO nuclear high-level group meeting in Brussels, and at the mid-July conference on the conventional defense initiative, at the U.S. mission to NATO ... Mr. Weeks, also in July, headed a team that reviewed contingency planning with embassies in the United Kingdom and the Federal Republic of Germany ... Lieutenant Colonel DAVE LAMBERT, Office of Theater Military Policy, was the Department member of the U.S. delegation to the UN Conference on Disarmament, in Geneva, in July ... JENNIFER WARD represented the Department in bilateral military discussions with Morocco, June 30-July 2, and with Algeria, July 21-22.

Lieutenant Colonel STEVE DELP, on August 6, addressed the multinational program management course of the Defense Systems Management College, at Ft. Belvoir, on the role of State in international arms transfers ... Colonel RALPH HALLENBACK, U.S. Army, and R. RAND BEERS have joined the staff of the Office of the Director as operations coordinator; CHRISTOPHER DELL has reported as staff as-

sistant ... KATRINA DAVIS, KRISTIN JOHNSON, VALERIE HICKS and DONALD HARRIS joined the Executive Office as summer clericals ... REGINA ELTZ joined the bureau August 2 as director of the Office of Security Assistance and Sales. She comes to the staff from the Senior Seminar. Other changes in the office include those of ROBERT DRISCOLL replacing MICHAEL HORNBLow as one of two deputy directors; Colonel JOHN BOWMAN, U.S. Air Force, replacing Colonel ROCCO F. VENTRELLA; JAMES PIERCE, BRIAN McCLEARY, DAVID MATTHEWS and LAVETA JACKSON as new additions to the office.

On July 22 ALFRED BARR joined the bureau as a deputy director in the Office of International Security Policy; he returned to the Department from a two-year tour in Honduras ... RICHARD DEVILLAFRANCA has joined the staff of the Office of International Security Policy; he comes from the Japan desk ... BISMARCH MYRICK and WANDA JONES have joined the staff of the Office of Strategic Nuclear Policy ... BENJAMIN TUA and DAVID JONES have joined the staff of the Office of Theater Military Policy ... KENNETH PEOPLES has joined the staff of the Office of Strategic Technology Affairs ... ROBERT CARROLL and CURTIS CHIN have joined the staff of the Office of Public Diplomacy ... JAY P. MOFFAT has been assigned to the National War College as faculty adviser ... WILLIAM STRUCK and CORNELIA BRYANT have reported to duty at the Department of Defense under the State-Defense Exchange Program ... DATUS PROPER has been assigned as political

adviser at the U.S. Coast Guard.

Departures include those of RICHARD CLARK, from the Office of the Director, as operations coordinator, to go to the Bureau of Intelligence and Research; Lieutenant Colonel JOHN GORDON, from the Office of the Director, as operations coordinator, in July; WILLIAM WOOD from the Office of the Director, as special assistant; CHARLES KARTMAN, from the Office of International Security Policy, for his next assignment as deputy director of the Japan desk; DAVID BLAKEMORE, from the Office of Security Assistance and Sales, to attend the Senior Seminar; MICHAEL HORNBLow, from the Office of Security Assistance and Sales, to language training in preparation for his next assignment in Krakow; Colonel ROCCO F. VENTRELLA, from the Office of Security Assistance and Sales, who retired in July; KEVIN KEARNS, from the Office of Security Assistance and Sales, for the East Asian bureau; HARVEY LAMPERT, from the Office of Security Assistance and Sales, to International Organization Affairs; LAURENT CONEIN, summer intern, from the Office of Near East and South Asian Affairs; JERRY HALL, whose detail ended in the Office of Strategic Nuclear Policy; BLAIR MURRAY, from the Office of Theater Military Policy, for one year of training at the National War College; JOHN FINNEY, from the Defense Exchange Program, to join the East Asian bureau; STEVEN COFFEY, reassigned from the Office of Theater Military Policy to the Office of Strategic Nuclear Policy; DAVID SCHWARTZ, from the Office of Strategic Nuclear Policy, for one year of training at the Institute for International Strategic Studies in London. □





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## Public Affairs

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**Office of the Executive Director:** On June 21 MARTHA ALLEN joined the office as a clerk-typist. On August 13 she left to accompany her husband, DANIEL ALLEN, on his reassignment to Embassy Madrid as personnel officer.

**Office of Opinion Analysis and Plans:** BERNARD ROSHCO, director, presented the introductory lecture, "How to Read and Misread Polls," to the Foreign Service Institute's foreign policy process course, July 1.

**Office of Press Relations:** At the July 5 press briefing, EDWARD DJEREJIAN announced CHUCK REDMAN as the deputy spokesman. Mr. Redman has served in the Department's Operations Center; as special assistant to the assistant secretary for European and Canadian affairs; in the political section at Embassy Paris; as chef de cabinet to the secretary general of NATO; as head of the political section at Embassy Algiers; and, most recently, as deputy director of the Office of Security and Political Military Affairs, Bureau of European and Canadian Affairs. . . . On June 14 TOM KRAJESKI departed to study the Polish language at the Foreign Service Institute. . . . KATHLEEN LANG has transferred to the Bureau of European and Canadian Affairs as a staff assistant, and VIVIENNE Z. ASCHER is at the Foreign Service Institute in preparation for her next assignment. . . . DANIEL J. LAWLER joined the office on July 8, coming from Consulate General Monterrey. He has been in the Foreign Service since 1975 and has served in Moscow, Edinburgh, Mexico City and the Office of the Comptroller, working in both the administrative and consular fields. . . . KEVIN KELLY joined the office as a summer intern on June 10. He is a junior at Georgetown University's School of Foreign Service. . . . GRETCHEN LAMB joined the office as a summer employee on June 24. She is a senior at Stanford University.

**Office of Public Programs:** In support of PRESIDENT REAGAN's strategic defense initiative, the office arranged direct-line (telephone) background editorial briefings with 13 regional newspapers and on-the-record interviews with eight radio stations, on June 5. . . . On June 6 the Media/Principals Division staff organized a special briefing by counselor EDWARD DERWINSKI for 175 members of the Suburban Newspapers of America. The one-hour session was followed by a reception in the Department's diplomatic reception area. . . . Media/Principals Division chief GILBERT SHERMAN and media liaison officer MARY KENNEDY arranged for the National Association of Broadcasters' board of directors to hold a reception and dinner on June 19 in the diplomatic reception area. Department spokesman BERNARD KALB welcomed the group and introduced the evening's principal speaker, Under Secretary for Political Affairs MICHAEL ARMACOST. . . . Secretary's coordinator JANICE SETTLE and regional programs

officer MONICA JANZER traveled to San Francisco, to advance SECRETARY SHULTZ's June 26 appearance in observance of the 40th anniversary of the signing of the United Nations charter. Ms. Settle and Ms. Janzer also advanced Mr. Shultz's July 17 address on "Alliances," before an audience sponsored by the East-West Center and the Pacific and Asian Affairs Council in Honolulu. In addition, Ms. Settle and Ms. Janzer arranged for the appearance of the assistant secretary for East Asian and Pacific affairs, PAUL WOLFOWITZ, before the Honolulu Committee on Foreign Relations on that date. . . . Over 400 young political leaders under the age of 45 attended a June 27 conference in the Loy Henderson Auditorium. Cosponsored with the American Council for Young Political Leaders, this 13th annual meeting featured discussion of six current foreign policy issues and a keynote appearance by counselor Derwinski, who hosted a reception for conference participants in the diplomatic reception area. Washington programs officer MARIE BLAND served as conference manager. . . . JO ANN H. COLLINGE joined the office on August 5, assuming her duties as chief of the Regional Programs Division. □

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## Refugee Programs

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On June 25 JAMES N. PURCELL JR., director, met with TERRY SHEEHAN, director general of immigration and social affairs, Canadian External Affairs Department. . . . Mr. Purcell and PAUL WOLFOWITZ, assistant secretary, testified, July 31, before the House Foreign Affairs Subcommittee on Asian and Pacific Affairs. . . . On July 9 Mr. Purcell; ROBERT FUNSETH, senior deputy assistant secretary; and ARTHUR E. DEWEY, deputy assistant secretary, met with VERNON A. WALTERS, U.S. ambassador to the United Nations, and briefed him on the U.S. refugee program.

Acting director Funseth met with ABDEL BASHIR AL-AHMADI, Sudanese commissioner of refugees and now ambassador to Libya, June 17. . . . Mr. Funseth also received JEAN-PIERRE HOCHE, operations director of the International Committee of the Red Cross, and met with JAMES CARLIN, director general of the Inter-Governmental Committee on Migration, June 21. . . . KEVIN LYONETTE, chief of the donor relations section, Office of the UN High Commissioner for Refugees, and MARCUS DOLDER, external affairs officer, arrived from Geneva, August 5, for a three-day visit with the bureau staff to discuss program and budget issues. . . . OMAR BAHKET, chief, special support unit, was sponsored by the bureau, through USIA, for a month-long visit to U.S. organizations which are active in emergency operations and disaster preparedness. . . . In June, BRUCE K. SASSER, director, Office of Policy and Program Coordination, and DONALD C. ELLSON, chief, of regulations and correspondence section, traveled to Bangkok, to conduct a special program review of the Orderly

Departure Program in preparation for the congressional consultations on the refugee admissions program. . . . Bureau comptroller NORMAN RUNKLES and deputy comptroller EMILY KRANTZ went to Geneva in late July.

NANCY SOPER traveled to Singapore, Bangkok, Manila, Hong Kong and Galang, to assess and report on the current status of the new youth programs. She also visited adult classes at all of the sites and discussed movement, processing, scheduling, and statistical reporting requirements. . . . ANITA L. BOTTI and WILLARD J. ROBINSON traveled to Chicago in July to monitor the Chicago Demonstration Project, and were later joined by DOUGLAS R. HUNTER, who performed a program review of the project. . . . Staffers KAREN MCCARTHY, ARCH BOLSTER and DANIEL SULLIVAN traveled to Salt Lake City, to monitor refugee resettlement, August 5-9.

JOHN BUCHE, director, Office of European, Near Eastern and Latin American Refugee Assistance, traveled to Athens and Geneva in July for consultations with embassy officials and private voluntary agencies. On June 19, the director of the Office of Emergency Operations, DONALD M. KRUMM, and program officer SHEPPIE ABRAMOWITZ attended a meeting of InterAction, in New York, to assist American private voluntary organizations in their work on behalf of refugees in Africa. . . . During June and July members of the bureau's overseas staff visited the bureau: FRANK PAVICH, refugee coordinator in Somalia; JOSEPH GETTIER, refugee officer in Pakistan; and SOS KEM, refugee officer in Thailand. . . . The bureau also received visits from CHARLES FREEMAN, Bangkok; and consular officer DAVID KORNBLUTH, Hong Kong. . . . During June and July, the following overseas postings took place: LACY WRIGHT (refugee coordinator, Bangkok), DAVID REUTHER (refugee office, Bangkok), RICHARD RUEBENSAL (refugee office, Bangkok), BRUCE BEARDSLEY (director, Vietnamese Orderly Departure Program, Bangkok), BEAUVEAU NALLE (director, refugee and migration affairs section, U.S. mission, Geneva); and JOHN CAMPBELL (U.S. mission, Geneva). . . . Joining the bureau's Washington office were JOHN RATIGAN (office director, Asia), LISA CARTY (Asia), DEBORAH ODELL, MINA GOLDBERG, KENNETH SHIVERS, and LARRY DOLGOFF. . . . BRUCE FLATIN has left the bureau to serve with the Board of Examiners. . . . GLADYS LUJAN has gone to the Dominican Republic. . . . DON COLIN has started a new assignment at the Defense Department. . . . HARRY BLANEY left to become a Dean Rusk fellow at Georgetown University's School of Foreign Service. . . . DEE LATIMER has left for administrative and language training in preparation for her assignment to Tokyo. . . . FRANKLIN MARCUS has been assigned to the U.S. embassy in Kinshasa, Zaire. . . . WILLIAM HARRIS has left to become a refugee officer at the U.S. embassy in Islamabad, Pakistan. ■

## Obituaries

**Carole E. Doster**, 44, a secretary in the Office of the Counselor since September, died on June 21 when her 20-year-old son, Edward, shot her in her office and then shot and killed himself.



Ms. Doster

Ms. Doster was born in Chicago. After working as a secretary in the private sector for nine years, she joined the Department's Bureau of Educational and Cultural Affairs in 1969. She was assigned to the Office of Security in 1970, to the Office of the Geographer in 1975 and to the Bureau of International Organization Affairs in 1982.

Survivors include her mother, two sisters and a brother. □

**Mary Ann Dubs**, Foreign Service officer, died at age 40 of leukemia on July 23 at George Washington University Hospital. She was the widow of Adolph "Spike" Dubs, who served as ambassador to Afghanistan until he was slain by terrorist kidnapers in 1979. They were married in 1976.



Ms. Dubs

Her 20-year career in public service began with the Department's Bureau of Public Affairs in 1965. In 1971 she accepted a position with the Office of the Parliamentarian of the U.S. Senate. The following year, she was appointed assistant editor of the Senate Daily Digest. In 1979 she was named editor. She returned to State as a Foreign Service officer in 1980. In August 1981 she joined the Bureau of Near Eastern and South Asian Affairs, where she first served as a staff assistant to the assistant secretary, then as an administrative officer in the bureau's executive office. In July 1983, she began an assignment

at the U.S. embassy in Mexico City as a general services officer.

Ms. Dubs was a founder of the Afghan Relief Committee of Washington. In December 1980, Pakistan's President Zia awarded her the Star of the Great Leader, the second highest Pakistani honor that can be bestowed on a foreigner, for her work with Afghan refugees in that country.

Ms. Dubs was born in Jackson Township, Pa., and attended Lake Lehman High School, where she was editor of the school newspaper. She was graduated from Wilkes College in 1965, and was a member of the Order of the Eastern Star of Dallas, Pa.

She is survived by her parents, Elmer and Mary Laskowski of Jackson Township, Pa.; her sister Johanna (Mrs. Gary W. Miller); a stepdaughter, Lindsay Dubs McLaughlin; and a niece, Lois Ann Miller. □

**Robert J. Bel**, 48, consular officer in Jerusalem, died of a heart attack on August 6.

Joining the Foreign Service in 1959, he held assignments in Kuala Lumpur, Sofia, Brussels and Washington until 1968. He later was consular officer in Buenos Aires and Bangkok. After taking language training at the Foreign Service Institute



Mr. Bel

in 1973, he held assignments as consular officer in Rome, Manila and Brussels. He was posted to the consulate general in Jerusalem in August 1983.

Mr. Bel was a native of Texas. He served in the Marine Corps, 1955-58. Survivors include his wife and two sons. □

**Arthur B. Allen**, 64, who retired in 1974 after serving as director of Near Eastern and South Asian programs in the Bureau of Educational and Cultural Affairs, died on July 3.

Mr. Allen worked for the Navy Department as a physicist and weapons coordinator before joining State in 1947. His assignments included consular assistant and economic officer in Beirut, 1947-49; consular and political officer in Algiers, 1949-51; political officer in Baghdad, 1952-54; and political officer in Tripoli, 1954-57. He was the desk officer for Tunisia for two years, then became officer-in-charge of northeast African affairs. In 1961, he was appointed consul general and principal officer in Aleppo. After a detail to the Industrial College of Armed Forces, he was assigned to Dhahran as consul general and principal officer, in 1964. From 1968-69, he was diplomat-in-residence at Southern Methodist University.

Mr. Allen was born in West Virginia. He was graduated from Harvard. He served in the Navy, 1944-45. Survivors include his wife, three sons and a daughter. □

**James L. Holmes**, 54, a communications program officer at the NATO mission in Brussels since 1983, died there after a heart attack on June 30.

Beginning his career in 1957, Mr. Holmes served as a communications and records assistant in Phnom Penh and Bonn, and as a communications and records officer in Dacca, Nicosia, Tripoli and Tel Aviv. Other assignments included communications program officer in Jerusalem, 1979-80, and communications specialist in the Office of Communications, 1971-73, 1976-79 and 1980-83. He received a Meritorious Honor Award while in Tripoli, and a Superior Honor Award in Brussels.



Mr. Holmes

Mr. Holmes was born in Bridgeport, Conn. From 1951-55, he served in the Air Force. He was a board member of the American Foreign Service Association and a member of

the Armed Forces Communications and Electronics Association. Survivors include his wife, two sons, a daughter, a brother and his mother. □

**Cynthia E. Sutton**, 38, a Foreign Service secretary assigned to Paris in 1984, died of cancer on July 13 at Christiana Hospital in her home state, Delaware.



Ms. Sutton

Joining State in 1979, she was assigned to the Bureau of Near Eastern and South Asian Affairs. From 1982-84, she served in Nouakchott. She attended the University of Delaware, American University and the L'Universite d'Etude Frances in France. After working in the private sector for nine years, she was employed by the Food and Drug Administration, 1975-79.

Survivors include her parents and two brothers. The family suggests contributions to the American Cancer Society, 1708 Lovering Ave., Wilmington, Del. 19806. □

**Richard I. Phillips**, 74, who was Department spokesman and deputy assistant secretary for public affairs, 1964-69, died at the Washington Home on June 28.



Mr. Phillips

His first assignment was to Montevideo as public affairs officer, in 1946. He served as deputy public affairs officer and economic officer in Caracas, then as deputy principal officer in Nairobi before returning to the Department as a regional planning officer in 1954. In 1957, Mr. Phillips was appointed principal officer in Guadalajara. Assigned to the Bureau of Inter-American Affairs in 1958, he was

a public affairs adviser. In 1962 he joined the Bureau of Public Affairs and became director of the Office of News and spokesman, in 1963. From 1969-70, he was acting assistant secretary for public affairs. Before retiring in 1971, he served for one year as principal officer in Monterrey.

Born in New Mexico, Mr. Phillips was reared in Los Angeles. A member of the California bar, he earned a bachelor's and law degree from the University of Southern California. He was a law associate in Argentina, 1936-41, and executive secretary and acting chairman of the Coordination Commission for Uruguay, 1941-45.

Survivors include his wife. □

**Walter M. Kotschnig**, 84, who was deputy assistant secretary for international organization affairs, 1965-71, died of Alzheimer's disease, June 23, at a nursing home near Newton, Pa.



Mr. Kotschnig

Upon joining the Department in 1944, Mr. Kotschnig took part in the Dumbarton and San Francisco conferences that formed the United Nations. He was the U.S. delegate, then deputy U.S. representative, to the UN Economic and Social Council, and was on delegations to the Committee on Industry and Trade, the Economic Commission for Asia and the Far East, the Economic Commission for Europe and the Economic Cooperation Administration. In 1962 he was appointed special adviser to the assistant secretary for international organization affairs, with the personal rank of minister. After retiring in 1971, he served for two years as a special UN consultant on drug abuse.

Born in Austria, Mr. Kotschnig was educated in Europe. He was secretary general of the International Student Service, Geneva, 1925-34, and director of the League of Nations' High Commission for Refugees, 1934-36.

From 1937-44 he was a professor of comparative education at Smith College.

Survivors include a daughter, a son, a sister and three grandchildren. □

**William Charles Affeld Jr.**, 78, a consular officer who retired in 1966 and served as executive director of Diplomatic and Consular Officers, Retired (DACOR), 1969-79, died on June 27 at the Carriage Hill Nursing Home in Bethesda.

Mr. Affeld was born in Clarinda, Io. He was graduated from the University of Minnesota in 1930 and joined the Foreign Service in 1931. His assignments as vice consul included Windsor, Singapore, Bremen, Kobe, Hong Kong and Guatemala. During the war, he was a political adviser on German affairs, then served in Hamburg and Salzburg. In 1951 he was appointed consular officer and first secretary in Vienna.

After an assignment to Ciudad Trujillo as counselor, he returned to the Department. From 1957-60, he was consul general and counselor in Rio de Janeiro. He was a senior Foreign Service inspector, 1960-63; an employee development officer, 1963-64; a personnel management specialist, 1964-65; and an employee relations specialist, 1965-66.

Survivors include his wife, a son, two sisters and five grandchildren. □

**John Walker Evans**, 80, an economic officer who was deputy director for intelligence and research, 1956-58, died after a stroke at Georgetown University Hospital on July 21.

Beginning his Government career in 1941, Mr. Evans was assigned to the Foreign Economic Administration until 1945. He was employed by the Department of Commerce in the late 1940s, and was the U.S. delegate on the preparatory committee for the International Trade Organization meeting in Geneva in 1947. The following year, he was the chief U.S. delegate to the first session of the General Agreement on

Tariffs and Trade, in Havana. In 1949 he became a member of State's economic and research security staff. He was director of the Office of International Materials Policy, 1952-54, and director of commercial policy for the General Agreement on Tariffs and Trade, 1954-56. Converting to the Foreign Service in 1957, he served in London as first secretary; in Madrid as counselor for economic affairs and deputy director of the U.S. operations mission; and in Geneva as counselor for economic affairs, with the personal rank of minister.

After retiring in 1965, Mr. Evans spent a year at Harvard's Center for International Affairs writing a book, "The Kennedy Round in American Trade Policy." He then worked for the Office of the Special Trade Representative and also taught at the School for Advanced International Studies, Johns Hopkins University, until retiring again about 10 years ago.

Mr. Evans was born in Brooklyn, N.Y. A graduate of Yale, he earned a master's at New York University. Survivors include his wife and a brother. □

**John E. Cunningham**, 65, who retired in 1974 after an assignment to Abidjan as deputy chief of mission, died of cancer at Anne Arundel General Hospital on July 2.

Serving at several posts in the Middle East, he was vice consul in Kuwait, political officer in Tehran, political-economic officer in Khartoum and economic officer in Rabat. He was a political-economic officer in Conakry for two years, then became officer-in-charge of economic affairs for western Africa. Subsequent assignments were to Antanarivo as counselor and deputy chief of mission, and to Tripoli as counselor and economic officer.

Mr. Cunningham was born in Pennsylvania. He earned a bachelor's and master's at George Washington University. From 1942-51, he served in the Army. Survivors include his wife, a son, a daughter, two brothers, and four sisters. □

**Rosemary Davenport**, 88, a Department administrative officer who retired in 1961, and who had served as president of the Department of State Beneficial Association since 1948, died at her home in Alexandria, Va., on August 8.



Ms. Davenport

Ms. Davenport worked in the Passport Office, in the Secretary's Office of Coordination and Review, then in what is now the Office of Special Consular Services.

Ms. Davenport is survived by her daughter, Jean D. Moretti, a former cultural affairs officer at State; a son, Milton M.; and 3 grandchildren. One of the grandchildren, Mark Moretti, is a State security officer. □

**Charles E. Luckett Jr.**, 65, an administrative officer who retired in 1975 after an assignment to London, died on July 20.

Joining State in 1946, Mr. Luckett served in Rotterdam, Reykjavik, Stuttgart and Toronto. From 1952-60, he was an intelligence research officer in the Department.

Born in Washington, Mr. Luckett was graduated from the Georgetown University School of Foreign Service. He served in the Navy, 1938-45. Survivors include his wife. □

**James E. Corcoran**, 66, an administrator and budget analyst in the Passport Office, 1962-74, died of pneumonia at the Veteran's Administration Hospital in Miami on June 24.

Born in Pennsylvania, Mr. Corcoran was graduated from Villanova. After serving in the Navy during the war, he worked for the Veteran's Administration as an administrator and management analyst, 1949-60. From 1960-62, he was employed by the Federal Aviation Administration. In

1974, Mr. Corcoran moved to Florida and became a vice president at St. Thomas University.

Survivors include his wife, two sons, five daughters, one brother and three grandchildren. □

**James L. Lee**, 80, who served as a budget and fiscal officer in Rio de Janeiro, Madrid, Tel Aviv and Berlin, died of cancer on May 10 at his home in Menlo Park, Calif.

Beginning his career in 1939, he was a clerk in Moscow, Kuibyshev, Istanbul, Port-au-Prince and Naples. He was vice consul in Budapest, 1945-49, and administrative officer in Dublin, 1951-53.

Mr. Lee was born in New York. Survivors include his wife, a son and two brothers. □

**Lucy J. Hall**, 75, a Foreign Service clerk who retired in 1962, died on June 25.

Joining the Service in 1939, she served in Johannesburg, Pretoria, Mexico City, Bonn, Havana and London. From 1956-59, she was assigned to special consular services. She was born in Chicago. There are no known survivors. □

**Dorothy W. Ibarra**, 81, a Foreign Service employee who served her entire career in Managua, died on June 11.

She joined the Service in 1942 and worked as an accounting clerk and disbursement officer until retiring in 1965. Ms. Ibarra was born in Chicago. Survivors include a daughter. □

**Annette K. Ferrer**, 23, daughter of Foreign Service officer James Ferrer Jr., died June 15 at Loudon Memorial Hospital as a result of injuries she received in an automobile accident that day.

Ms. Ferrer was born in Washington. She lived in Argentina, Chile, Brazil and Portugal. She was a pediatric nurse at Georgetown University Hospital, and earned her degree as a registered nurse at Marymount College in



1984.

Survivors include her parents, James and Delores I. Ferrer, and a brother, Vincent J., all of McLean, Va., and a grandmother, Irene Cuadros, of San Pablo, Calif. □

**C. Anne Nelson**, wife of Foreign Service officer Harvey Nelson, died at 59 of cancer on June 18 at the Washington Home Hospice.



Ms. Nelson

Born in Pryor Creek, Okla., Ms. Nelson married Harvey Nelson in 1947. She was a graduate of Occidental College, Los Angeles. She and her husband, in addition to Washington tours, served in Denmark, Finland, Zaire, Gabon, Zambia and South Africa. At their most recent post, the U.S. Army War College, Mr. Nelson was deputy commandant for international affairs.

Besides her husband, Ms. Nelson leaves three sons—Erik, Kai and Peter—a daughter, Annika, a granddaughter, and a brother and a sister, former Foreign Service officer J.T. Kendrick and Betty K. Neill. The family suggests contributions to the Washington Home Hospice, 3720 Upton St. N.W., Washington, D.C. 20016. □

**Charlotte Bassett Dow**, 75, widow of Foreign Service officer Roger Dow, died on May 21 at the Bethesda Retirement and Nursing Center.

Mrs. Dow was born in Boston and was graduated from Smith College. She accompanied her husband on tours in Germany, Israel and Greece. She leaves five nieces and nephews. □

**Laurentius Hrbek**, 52, a Foreign Service national employee at Embassy Vienna, died of a heart attack on July 21. Mr. Hrbek, the embassy's maintenance supervisor, had been employed by the U.S. Government since 1961. Survivors include his wife and two sons. ■

## New rules on U.S. insurance

Final regulations on the conversion rights of employees who lose group coverage under the Federal Employees' Group Life Insurance Program have been issued by the U.S. Office of Personnel Management. The regulations extend the time for the conversion rights of employees who lose coverage.

The regulations previously provided an opportunity for an individual who lost group coverage to convert to an individual policy within 31 days. Agencies now must produce a notice of loss of coverage and of the right to convert.

The new timeframe for conversion is 31 days following the receipt of such notice.

The text of the regulations is available in the Office of Civil Service Career Development and Assignments, Room 2429. □

## 4 USIA overseas computers are taken over by State

USIA has transferred operational management of its four large VS-80 computers in Belgrade, Tokyo, Caracas and Brasilia to the Department, under an agreement dealing with the overseas data processing support requirements of the two agencies.

The Department has already taken control of three of the large computers, and the fourth, in Brasilia, is tentatively scheduled for takeover on December 31. The Department is upgrading the computers and increasing their capacity. □

## Student money awards

The American Foreign Service Association, in cooperation with the Association of American Foreign Service Women, is offering \$500 merit awards to graduating high school students, and financial grants to full-time students attending colleges in the United States. Deadline for applications is February 15. For information, write to Scholarship Programs Administrator, 2101 E Street N.W., Washington, D.C. 20037. □



The illustration features a circular United States Savings Bond on the right, with an eagle emblem and the text "UNITED STATES SAVINGS BONDS". To its left is a 50-cent postage stamp from the "SERIES P" featuring a figure on a bicycle. Below these elements, the text "Take stock in America." is written in a large, bold, serif font.

# Take stock in America.

# Library Booklist

## World War II: Part 2

### The Eastern Front, the Balkans, Asia and the Pacific

#### The Eastern Front and the Balkans

- BETHELL, Nicholas. *The War Hitler Won, September 1939*. London, Allen Lane, 1972. 472p. D765.B4
- CECIL, Robert. *Hitler's Decision to Invade Russia, 1941*. London, Davis-Poynter, 1975. 192p. D757.C36
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- CRUICKSHANK, Charles G. *Greece, 1940-1941*. London, Davis-Poynter, 1976. 206p. D766.3.C78
- ERICKSON, John. *The Road to Berlin; Continuing the History of Stalin's War with Germany*. Boulder, CO, Westview Press, 1984. 877p. D764.E737
- FUGATE, Bryan I. *Operation Barbarossa: Strategy and Tactics on the Eastern Front, 1941*. Novato, CA, Presidio Press, 1984. 415p. 764.F84
- KERR, Walter B. *The Secret of Stalingrad*. Garden City, NY, Doubleday, 1978. 274p. D764.3.S7K47
- LUCAS, James S. *War on the Eastern Front, 1941-1945: The German Soldier in Russia*. London, Jane's Publishing, 1979. 214p. D764.L78
- ROBERTS, Walter R. *Tito, Mihailovic, and the Allies, 1941-1945*. New Brunswick, NJ, Rutgers Univ. Press, 1973. 406p. D754.Y8R6
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- SEATON, Albert. *The Russo-German War, 1941-45*. New York, Praeger, 1971. 628p. D764.S374
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- ZHUKOV, Georgii K. *The Memoirs of Marshal Zhukov*. New York, Delacorte Press, 1971. 703p. DK268.Z5A32
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- BIDWELL, Shelford. *The Chindit War; the Campaign in Burma 1944*. London, Hodder and Stoughton, 1979. 304p. D767.6.B5
- CHI, Hsi-Sheng. *Nationalist China at War; Military Defeats and Political Collapse, 1937-1945*. Ann Arbor, Univ. of Michigan Press, 1982. 302p. DS777.518.C45
- CROZIER, Brian. *The Man Who Lost China; the First Full Biography of Chiang Kai-Shek*. New York, Scribner, 1976. 430p. DS778.C55C7

- HAUNER, Milan. *India in Axis Strategy: Germany, Japan, and Indian nationalists in the Second World War*. Stuttgart, Klett-Cotta, 1981. 750p. D754.I4.H38
- HAVENS, Thomas R.H. *Valley of Darkness: the Japanese People and World War II*. New York, Norton, 1978. 780p. D767.2.H29
- HAYES, Grace P. *The History of the Joint Chiefs of Staff in World War II: the War Against Japan*. Annapolis, MD, Naval Institute Press, 1982. 964p. D769.1.H39
- HOYT, Edwin P. *To the Marianas: War in the Central Pacific, 1944*. New York, Van Nostrand Reinhold, 1980. 292p. D767.99.M27H69
- IIRIYE, Akira. *Power and Culture; the Japanese-American War, 1941-1945*. Cambridge, MA, Harvard Univ. Press, 1981. 304p. D769.1174
- LECKIE, Robert. *Challenge for the Pacific; Guadalcanal, the Turning Point of the War*. Garden City, NY, Doubleday, 1965. 372p. D767.98.L4
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- MORISON, Samuel E. *History of the United States Naval Operations in World War II*. Boston, Little, Brown, 1947. 15 vols. D773.M6
- PETILLO, Carol M. *Douglas MacArthur; the Philippine Years*. Bloomington, Indiana Univ. Press, 1981. 301p. E745.M3P63
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- LEDWIDGE, Bernard. *De Gaulle*. New York, St. Martin's Press, 1982. 418p. DC420.L4
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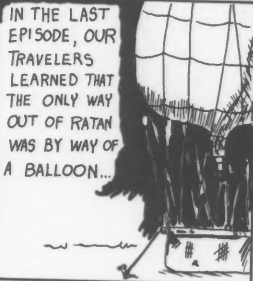
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FOR ME?



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YOU MEAN WE MAY LAND  
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OF COURSE NOT!  
HOONOSEWEAR IS  
IN THE OTHER  
DIRECTION.



AND JUST HOW LONG  
IS THIS LITTLE FLIGHT,  
PRAY TELL?



WELL, THE LAST GROUP  
DID IT IN 80 DAYS,  
BUT THAT WAS A  
ROUND  
TRIP.



GOOD GRIEF! LET'S JUST  
GET OUR BAGS  
AND GO.



WAIT! DON'T WE  
GET BAGGAGE-CLAIM  
CHECKS?



YOU WON'T NEED THEM.  
YOUR LUGGAGE WON'T  
BE ARRIVING...



WHAT?

YOU'LL USE  
THEM AS BALLAST.  
I SUSPECT YOU'LL  
DROP THE  
LAST SAMSONITE  
FROM ABOUT  
20,000 FEET...



NEXT I SUPPOSE HE'LL  
TELL US WE'LL HAVE  
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OURSELVES!



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THAT ???

I NOMINATE  
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