Designing equitable decision-making in the Wikimedia Movement

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General Framing

- **Governance** is how decisions are made that affect the environment in which you do your work.

- So far, a defined governance structure for our Movement is missing – i.e. who takes which decisions has not yet been defined.

- People feel that some decisions are not fair and not legitimate.

- A group of people (MCDC) is drafting a Charter to improve the current situation.
The current situation

Communities

Affiliates

Wikimedia Foundation
New entity introduced by MS: Hubs

Communities

Affiliates

Hubs

Wikimedia Foundation
New entity introduced by MS: Global Council

- Communities
  - Affiliates
  - Hubs
- Global Council
- Wikimedia Foundation
What should be the role of these entities in the future and how should decisions be made?
Choose one of the following decision areas

1. Money (Fundraising & Distribution)
2. Technology & Projects
3. Affiliation & Hubs
What do we do in the small groups?

- Choose the area of decision making that you want to discuss.
- Each group will discuss three concrete examples of decisions made in that area that affect the whole movement.
- During the conversation, keep in mind that different entities can be involved in making decisions:
  - Global Council, Hubs, Affiliates, Wikimedia Foundation, Communities
- Share your thoughts and don’t be afraid to disagree :)

WIKIMEDIA DEUTSCHLAND
Money

- Who should decide if a grant proposal gets funded?
- Who should be able to do banner fundraising and why?
- Who decides the criteria to raise funds with the Wikimedia trademark?
Technology and projects

- Who should define the technical development areas or priorities for the Movement?
- Who should set standards for and approve sister projects?
- Who should set standards for and approve language projects?
Affiliation & Hubs

- Who should recognize and de-recognize affiliates?
- Who decides on the conditions for Hubs to be recognized?
- Who decides what a Hub should be working on?
See you in 30 minutes!
Share one highlight from the conversation

1. Money (Fundraising & Distribution)
2. Technology & Projects
3. Affiliation & Hubs
Next steps

- Review and comment on the Movement Charter Drafts
- Go to the Governance sessions at Wikimania
- For eligible affiliates: Join the online engagement session for the Wikimedia Summit 2024
Thank you!