

Imbalance



"Imagine a world in which every single person on the planet is given free access to the sum of all human knowledge. That's what we're doing" - Jimmy Wales

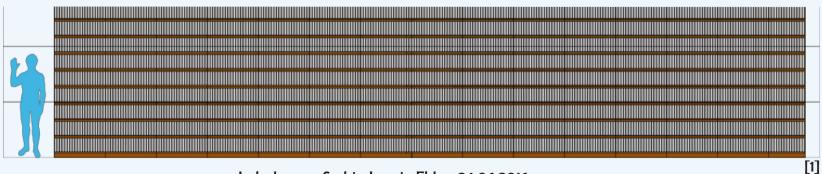
- -> barriers in access and editing
- -> content deficits
- -> barriers in participation



Wikipedia

= online encyclopedia made up by volunteer contributions based on valid citations

5.2 million articles in English version, overall 40 million wikipages



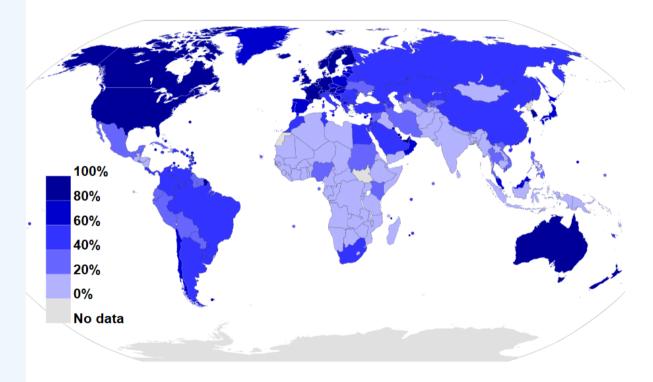


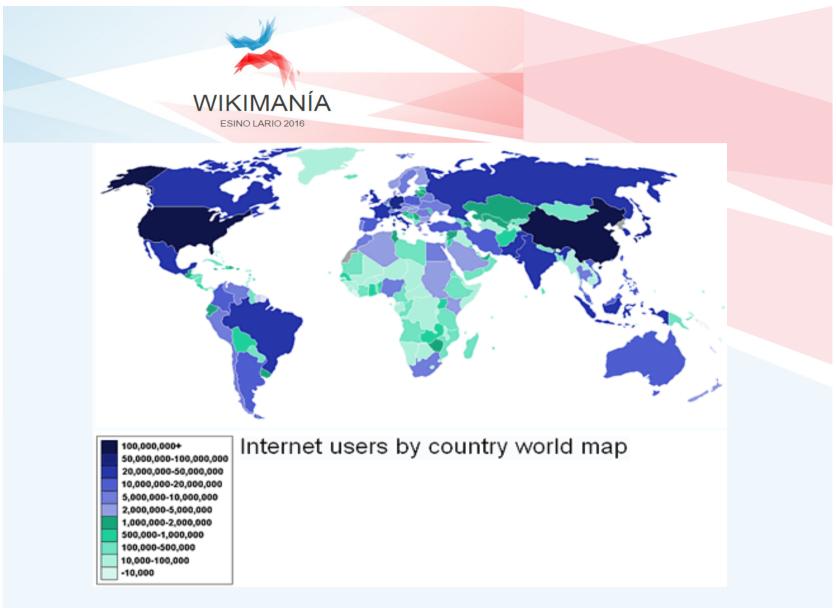
Impact of Wikipedia

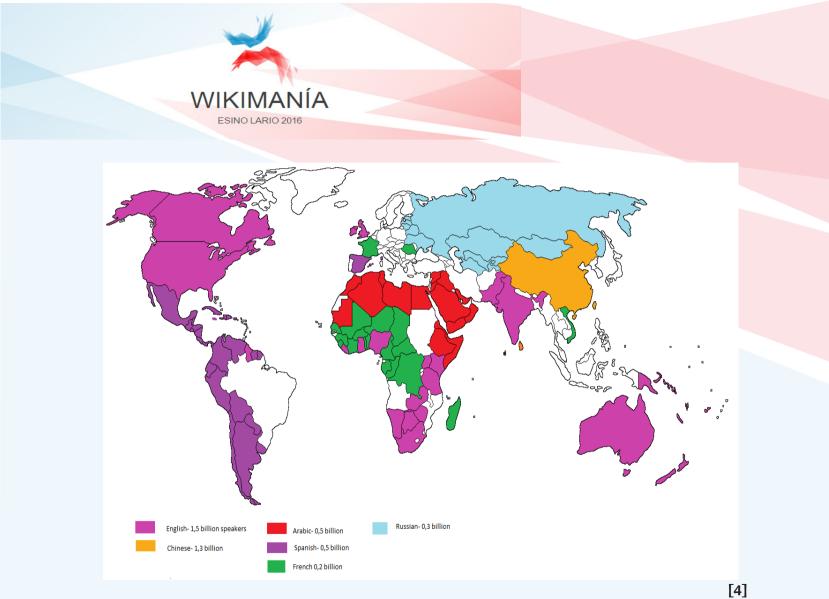
-> #7 visited website in the world
-> The #1 source a lot of people go to
for the first impression on a subject
-> 15 billion page views per month

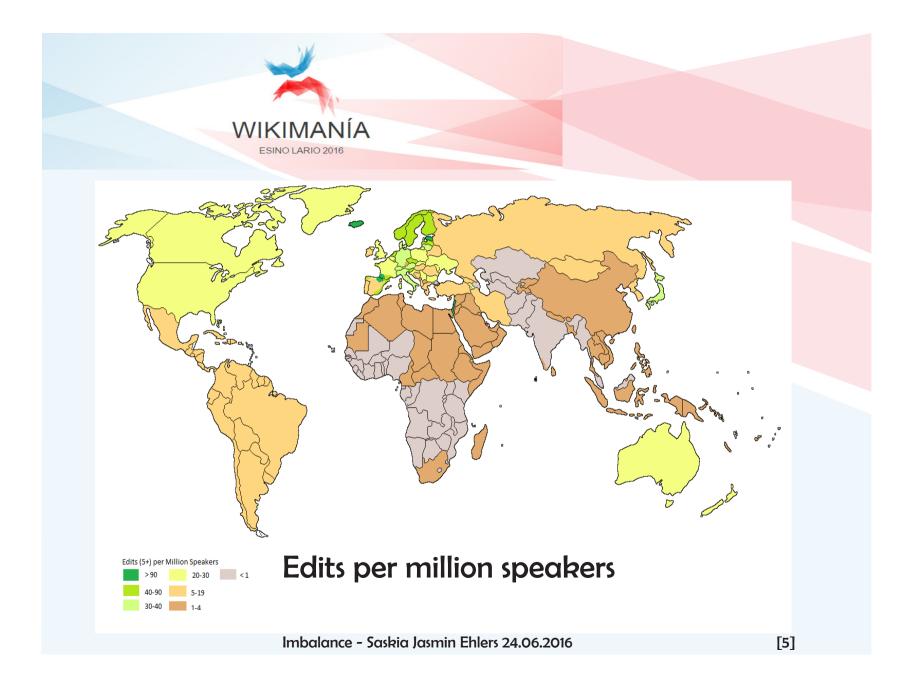


7.3 billion total3.4 access3.9 no access











Solutions for imbalance in geographic distribution

-> support Wikipedians and networks existing in these countries

-> provide them with necessary tools (access to literature, hardware, technical support)

-> GLAM initiatives (making knowledge stored in archives, libraries and museums accessible -> getting people that are interested in publishing and sharing knowledge involved) -> make it easier to read and edit wikipedia through



The average Wikipedian

Gender

84/100

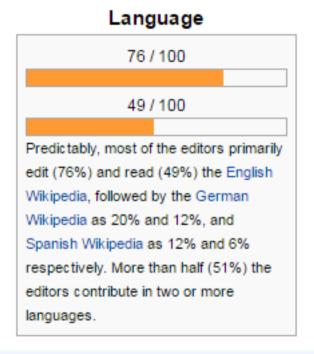
The 2013 study The Wikipedia Gender Gap Revisited R measured gender bias in survey completion and estimated that as of 2008, 84% of English Wikipedia editors were male. In the worldwide Wikipedia Editor Survey 2011 of all the Wikipedias, 91% of respondents were male.



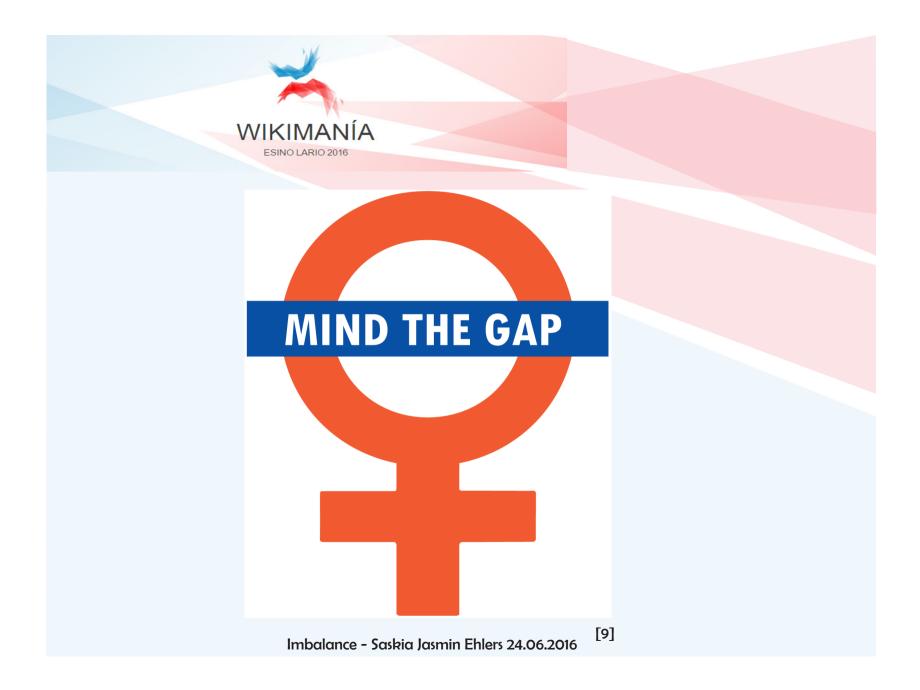
The average Wikipedian

Age distribution

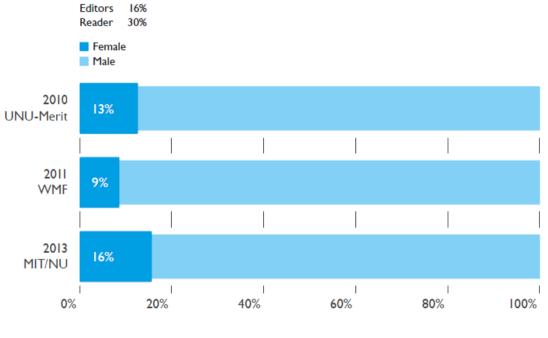
13 / 100	
13% of editors are under 17.	
14 / 100	
14% are in the group 18–21.	
26 / 100	
26% are 22–29.	
1 9 / 100	
19% are 30–39.	
28 / 100	
28% editors are aged 40+.	
59 / 100	
59% of the editors are aged 17 to 40.	[6]



7]







 UNU-MERIT Survey (2010):
 13%

 WMF Editors Survey (2011):
 9%

 The MIT/NU Study (2013):
 16%

Fig. I: Estimated proportion of female contributors according to three different studies.



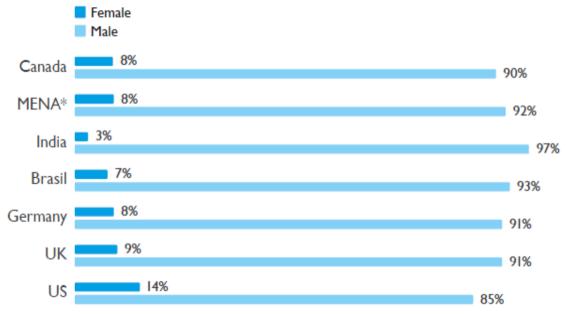


Fig. 2: Estimated proportion of female contributors in the different language versions of Wikipedia. Source: WMF (2012). Nine out of ten Wikipedians continue to be men: Editor Survey.

* Middle East and North Africa



Why women don't edit

- -> Editing interface not userfriendly
- -> Time constraints
- -> Lack of self confidence
- -> Conflict averse/ hostile tone
- -> More likely to have first edits reverted
- -> Misogyny
- -> Lack of social community
- -> Default gender male (German, Protuguese)



Philosoph

(Weitergeleitet von Philosophin)

Philosophin ist eine Weiterleitung auf diesen Artikel. Zur Zeitschrift für Philosophie und feministische Theorie siehe Die Philosophin. Mehr Informationen zu Frauen in der Philosophie siehe Frauen in der Philosophie.

Ein **PhilosophIn** (griechisch φιλόσοφος *philósophos* "Freund der Weisheit") oder sinngemäß **Denker** ist ein Mensch, der danach strebt, Antworten auf





Sue Gardner 25 % by 2015

A how to from "Unlocking the clubhouse"

- -> women recruit other women
- -> stage and recruit women only
- -> don't get dissuaded by opposition
- -> work to create and protect female
- -> friendly environment
- -> emphasize social impact

Examples from Berlin



WIKIMANÍA



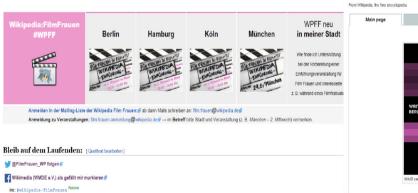
WikiWomen unterwegs in Berlin [Queltext bearbeite

Wikipedia:Wikiproject Women Wikipedia Design

Bei monatichen Tretten kommen erfahrene Wikipedianerinnen und interessierte Neu-Autorinnen in Berlin zusammen. Es werden sowohl oftene Fragen zu Artikeln geklärt als auch oemeinsam editiert. Dabei fiel bereits Anfana 2015 auf, dass es weiterhin sehr viele Artikel in der Wikicedia sibt, die durch mehr weibliche Betellicuna entweder vom

Wikipedia:FilmFrauen

Commons: Wikipedia:FilmFrauen - Sammlung von Bildern, Videos und Audiodateien







Women edit -> now WomenEdit

ihre Aktualisierung.						
<u>ណ</u> "Women edit" – Mitmachangebote für Frauen						
Aktuelles	"Women edit" online unterstützen	Fragen und Antworten (FAQ)	WikiWomen-Treffen	Tipps für Veranstaltungen		

Das Wikimedia-Projekt Women edit endete im Dezember 2014, wurde bis März 2016 als Freiwilligen-Projekt (gefördert von WMDE) weiter geführt und ist nun beendet. Informationen auf dieser Seite werden nicht mehr aktualisiert.

"Women edit" – Mitmachangebote für Frauen



Mit Women edit möchte Wikimedia Deutschland Frauen dazu ermutigen, sich aktiv an den Wikimediaprojekten (Wikipedia, Wikimedia Commons, Wikivoyage etc.) zu beteiligen. Derzeit liegt der Anteil aktiver Frauen in der deutschsprachigen Wikipedia bei unter zehn Prozent, bei den Schwesterprojekten sieht es ähnlich aus. Dies soll sich ändern.



tschland sollen gezielt zum Mitmachen motivieren, um beispielsweise Artikel für die Wikipedia zu schreiben, Audiohochzuladen, Reiseinformationen auf Wikivoyage zu aktualisieren oder mit der Community zu diskutieren – die sich (meistens) unter Aktuell.





Wikiwomen Unterwegs User: FCT Berlin

Abkürzung: WP:WWU

Wikipedia:WikiWomen unterwegs

Letzte Bearbeiterin: DieGeduldige am 19. Mai 2016, 13:19:44

Hier geht es zur Artikelsammlung des	Hier geht es ab April zur Artikelsammlung	Hier geht es ab Juli zur Artikelsammlung	Hier geht es ab Oktober zur Artikelsammlung
ersten Frauenprojekts dieser Reihe	des zweiten Frauenprojekts dieser Reihe	des dritten Frauenprojekts dieser Reihe	des vierten Frauenprojekts dieser Reihe

Anmerkung zu dieser Seite: dies ist eine Wiki-Seite. Das bedeutet, Du, ja **Du**, darfst und kannst diese Seite gern ändern. Oder/Und Dich auf der Diskussionsseite dazu äußern, wenn Dir hier etwas auffällt, worüber Du gern sprechen würdest.

Inhaltsverzeichnis [Verbergen] 1 WikiWomen unterwegs in Berlin

- 2 Wann und wo findet WikiWomen unterwegs statt?
- 3 An wen richtet sich diese Veranstaltungsreihe?
- 4 Vorschläge
- 5 Ergebnisse
 - 5.1 Erstes Quartal
 - 5.2 Zweites Quartal
 - 5.2.1 Zweites Treffen im 2. Quartal
 - 5.2.2 Drittes Treffen im 2. Quartal
- 5.3 Drittes Quartal
- 6 Anderes

WikiWomen unterwegs in Berlin [Quelltext bearbeiten]

Bei monatlichen Treffen kommen erfahrene Wikipedianerinnen und interessierte Neu-Autorinnen in Berlin zusammen. Es werden sowohl offene Fragen zu auch gemeinsam editiert. Dabei fiel bereits Anfang 2015 auf, dass es weiterhin sehr viele Artikel in der Wikipedia gibt, die durch mehr weibliche Beteiligung e Imbalance – Saskia Jasmin Ehlers 24.06.2016





Imbalance - Saskia Jasmin Ehlers 24.06.2016

D campaign

5



Solutions for imbalance in gender

-> support female wikipedians from inside the community to help other women become members of the community
-> initiatives similar to WomenEdit etc.
-> women projects like "Women Scientists"
-> mechanism for help in cases of harassment (reporting buttons etc. see Inspire Campaign against harassment) and also support from the community in not tolerating harassment





What my family thinks I do





What my family thinks I do



What my friends think I do





What my family thinks I do



What my friends think I do



What society thinks I do



Imbalance - Saskia Jasmin Ehlers 24.06.2016





What my family thinks I do



What my friends think I do



What society thinks I do



What the publishing industry thinks I do





What my family thinks I do



What my friends think I do



What society thinks I do



What the publishing industry thinks I do



What I think I do







What my family thinks I do



What my friends think I do



What society thinks I do



What the publishing industry thinks I do



What I think I do



What I actually do



Wikipedias System

- -> Any one (with access) can read
- -> Anyone can edit
- -> Edits from new users have to be approved
- -> edits can be reverted by administrators/ beaurocrats
- -> Peer- review system of an online community made of volunteers
- -> Articles can be flagged as lacking quality
- -> Users and IP addresses can be blocked



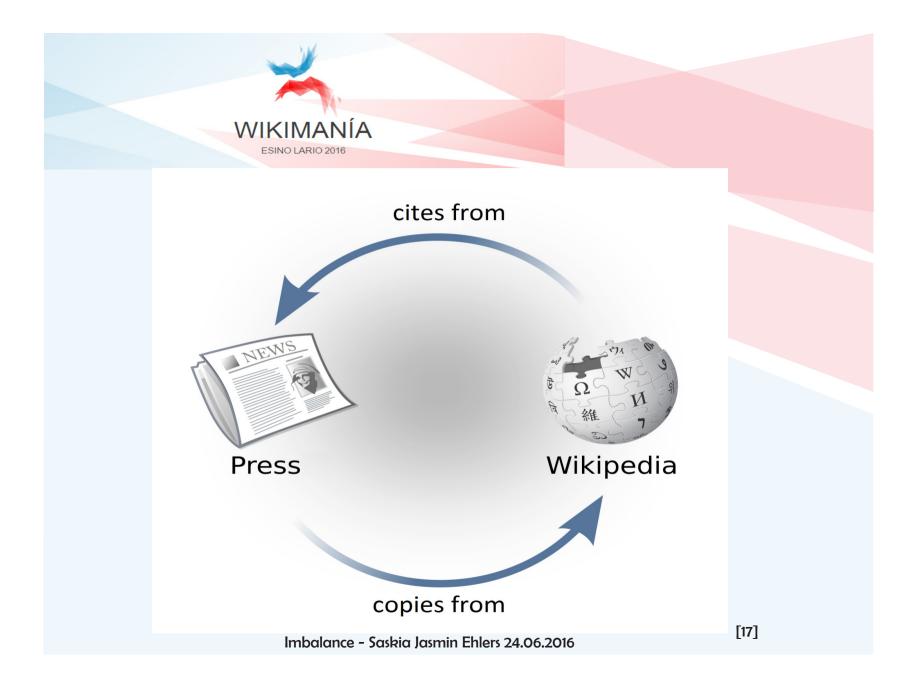
A highschool student named Dulab Amir embarassed the soccer presenter Sarhang Alifar Nationally by outing him as using Wikipedia as a source for his commentary he gets his information from Wikipedia. Tomorrow I'm going to change the name of the architect to mine. You should have taken another one. It's too obvious. He's not going to notice.

WIKIMANÍA ESINO LARIO 2016

●●●○○ MTN Irancell 중 ⅣPN 02:34 ※ ④	98% 💼
< Photo	Ċ
amiı	
اا ژوئن ۲۰۱۶	0.00
فرداشب سرهنگ بازی ایرلندشمالی و لهستان گزارش میکنه	
م هسن.ساعت چندن ۲۲:۴۰	حواسر
سرهنگ اطلاعاتشو از ویکی پدیا جمع میکنه و معمولا اسم معمار ورزشگاه رو میگه.ویکی پدیا قابل ویرایشه. رفتم تو ویکی پدیا اسم معمار ورزشگاه رو عوض کردم اسم خودمو نوشتم بجاش ضی Vfficial	
Persian Twitter	200
سم خوت مینوشتی الان میفهمه 🚓	نباید ا
او با گرت بیل میگفت باله 😂 😂 🗤 🗤	
فکر میکنه از این مسلمونهای فرانسویه حتمن اسمش امیر هست	以這
$\heartsuit \bigcirc \bigcirc \land$	
\triangle Q \bigcirc \heartsuit	\bigcirc
)



Imbalance - Saskia Jasmin Ehlers 24.06.2016



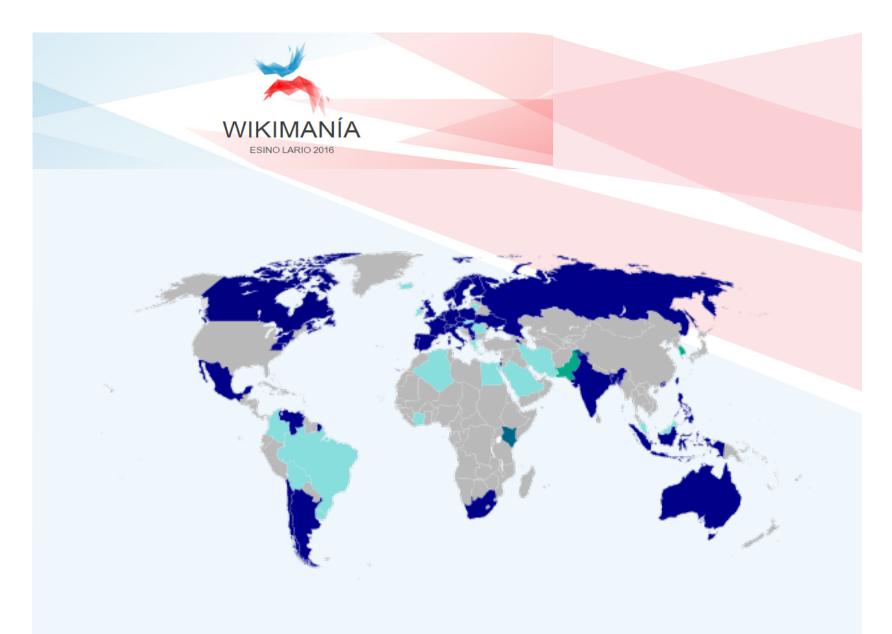


Problems of the system (Full measure interview with Gregory Kohs)

- -> Blocking / Harassment of users not for vandalism but for trying to insert minority opinions or actually re-editing an article in which information is misrepresented
- -> Agenda editing (political, personal, financial, paid editing)
- -> When admins/ experienced users misuse their power to op press minority views or information



"empower and engage people around the world to collect and develop educational content under a free license or in the public domain, and to disseminate it effectively and globally"





Imbalance between Wikmedia and the community

 -> Difficult for chapters in other countries to run long term projects because of 1 year budget restraints
 -> Chapters receive guidelines on how to spend the budget from America (indirect control on what chapters do)
 -> Fluctuation in personel makes a long term learning and a learning from mistakes difficult



What the community wants

-> Involvement in new software/ feature development -> Participation in the board as most of the core project is created by volunteer contributions (articles on WP)



Conclusion

-> A great collection of knowledge that is usefull in lives of many people who have access to the site -> Worth fighting for and continuing to work on



-> Funding and participation for diversity projects (GLAM, Wikipedian in Residence, WomenEdit etc) -> To counter imbalance, focus should be laid on long term projects that spring from ideas inside the community More measures to combat non-neutral editing and harassment should be put in place



Proposals against harassment

https://meta.wikimedia.org/wiki/Grants:IdeaLab/Inspire/de





Sources pictures:

Sources pictures:

- 1 File:Size of English Wikipedia in August 2010 (L).svg by Nikola Smolenski, Begoon
- 2- File:InternetPenetrationWorldMap.svg by Jeff Ogden (W163)
- 3- http://www.translationdirectory.com/images_articles/wikipedia/internet_users_world_map.gif
- 4- Language spreading through colonial history (own work based on data from wikistats & data on colonialism)
- 5- File:World map editors.png (own work based on data from wikistats 2016)
- 6,7,8 https://en.wikipedia.org/wiki/Wikipedia:Wikipedians
- 9- http://womensuffrage.org/wp-content/uploads/2013/11/Mind_the_gap1.png
- 10, 11- from "Charting Diversity" (WMF Germany, Beuth Hochschule) p. 8 (ISBN 978-3-9816799-0-8)
- 12- Silvia Stieneker: http://i.vimeocdn.com/video/455784503_1280x720.jpg, project page: de: Wikipedia:Wikimedia Deutschland/Women edit
- 13- FCT Berlin: project page: de: Wikipedia:WikiWomen unterwegs
- 14- Earlyspatz: de:wp:wikiD, en:wp:wikiD
- 15- File:Wikipedian.png by Guillaume Paumier
- 16- http://www.tarafdari.com/sites/default/files/styles/large/public/contents/user148347/news/301335.jpg?itok=s5r3Vm5H
- 17- File:Beziehung zwischen Wikipedia und der Presse.svg by Niabot (I translated the graphic into English)
- 18- File:Wikimedia chapters.svg by Cary Bass
- 19- http://cdn.slashgear.com/wp-content/uploads/2014/10/wikipedia_sculpture_poland_slubice-291x480.jpg



Sources

Geographic distribution

1) numbers and figures on geographic distribution from: https://stats.wikimedia.org/

2) world web page ranking: http://www.alexa.com/topsites/global;0

3) solution on imbalance in geographic distribution - own ideas and ideas of other German wikipedians/ employees of WMF Germany

In general

4) the average Wikipedian: https://en.wikipedia.org/wiki/Wikipedia:Wikipedians

Gender imbalance

5) "Charting Diversity" (WMF Germany, Beuth Hochschule) p. 8 (ISBN 978-3-9816799-0-8)

6) Article from Sue Gardner with thesis from "Unlocking the Clubhouse" (ISBN-13: 978-0262632690) https://suegardner. org/2010/11/14/unlocking-the-clubhouse-five-ways-to-encourage-women-to-edit-wikipedia/

7) Sue Gardner Blog: "Why women don't edit" https://suegardner.org/2011/02/19/nine-reasons-why-women-dont-editwikipedia-in-their-own-words/

8) Solutions: Own experiences

Content bias

9) Recent story from a persian friend

10) Problems in the wikipedia system: Gregory Kohs, Wikipediocracy and other unidentified sources

The Foundation and the Wikipedia community

11) discussions with German Wikipedians, meta discussions on various topics



Quotes

 Jimmy Wales WP: https://en.wikiquote.org/wiki/Jimmy_Wales, Imagine a world in which every single person on the planet is given free access to the sum of all human knowledge. That's what we're doing. As quoted in "Wikimedia Founder Jimmy Wales Responds," by Robin "Roblimo" Miller, Slashdot (28 July 2004)
 Wikimedia Foundations Mission statement: https://wikimediafoundation.org/wiki/Mission_statement in full: "The mission of the Wikimedia Foundation is to empower and engage people around the world to collect and de velop educational content under a free license or in the public domain, and to disseminate it effectively and globally. In collaboration with a network of chapters, the Foundation provides the essential infrastructure and an organizational framework for the support and development of multilingual wiki projects and other endeavors which serve this mission. The Foundation will make and keep useful information from its projects available on the Internet free of charge, in perpetuity."



Videos

- 1) "Where are Wikipedians from" excerpt from: https://www.youtube.com/watch?v=3Knv6D6Thi0 (WMF)
- 2) "Free knowledge free access" excerpt from: https://www.youtube.com/watch?v=3Knv6D6ThiO (WMF)
- 3) "Women edit" at Diversity Conference 2013 excerpt from: https://vimeo.com/79973289 (WMF Germany)
- 4) "Influencing people" excerpt from: https://www.youtube.com/watch?v=3Knv6D6ThiO (WMF)
- 5) "Dulab Amir" excerpt from: https://www.youtube.com/watch?v=jQKm3APswwQ&app=desktop
- 6) "Gregory Kohs- Wikipediocracy" excerpts from: https://www.youtube.com/watch?v=Wsu-QGi-ZWY