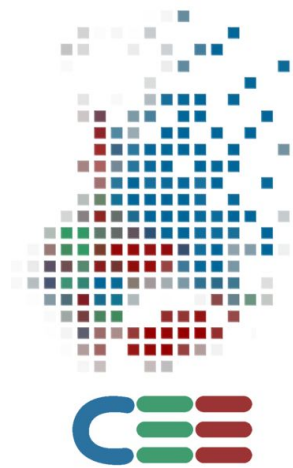


Wikimedia CEE Hub - Closing Session

Wikimedia CEE Meeting 2022, Ohrid, 16th of October 2022

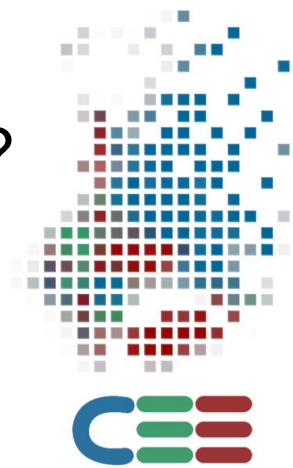
Three pillars

- Administrative
 - Example: Centralise resources (for example when purchasing merchandise for the whole region)
- Programmatic
 - Example: Connecting initiatives and activities around the region
 - Example: Support the organisation of regional meetings
- Communication
 - Example: Assess best practices and develop guidelines for regional outreach
 - Example: Summarise international conversations to be easily digestible for the CEE communities



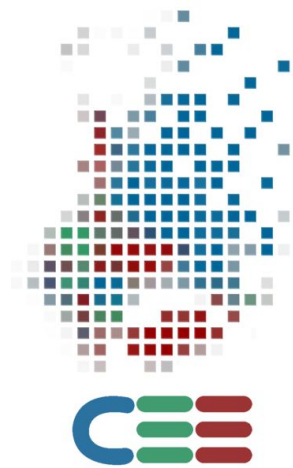
How does the CEE Hub internal organisation work?

- Roles and responsibilities are outlined on Meta
 - [\[\[Wikimedia CEE Hub/Internal Governance\]\]](#)
- The CEE Hub Coordinator is the focal point of the CEE Hub
 - Establishing connections with the CEE affiliates
 - The Steering Committee can supplement those connections, but they are not necessarily the first point of contact
- The Steering Committee (SC) supports the CEE Hub staff with their knowledge and expertise and makes decisions when necessary
- The main discussions happen in bi-weekly meetings that are not only attended by the SC but also a wider group with people from other CEE communities not represented on the SC



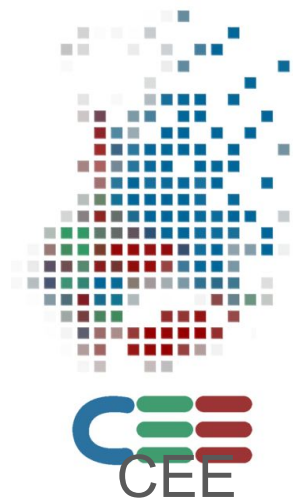
What does the Steering Committee (SC) do?

- The SC is determined at the annual CEE Meeting
- The SC is the deciding body of the CEE Hub
- The SC signs off on the grant application and agreement
- It functions as the main contact point for the WMF
- The SC meets at least twice a year in person to work on the current direction and strategy of the CEE Hub
- Regular online meetings with the CEE communities to discuss the progress of the CEE Hub
- You can reach the Steering Committee by writing to cee-hub-l@wikimedia.pl



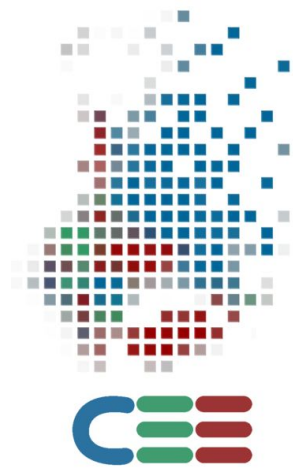
What does the CEE Hub Coordinator do?

- The Coordinator is responsible for the day-to-day business of the CEE Hub
- The Coordinator implements the strategy of the Hub
- The Coordinator designs the annual plan based on the input from the communities and the Steering Committee
- The Coordinator manages other staff members, including assigning them to specific projects or tasks



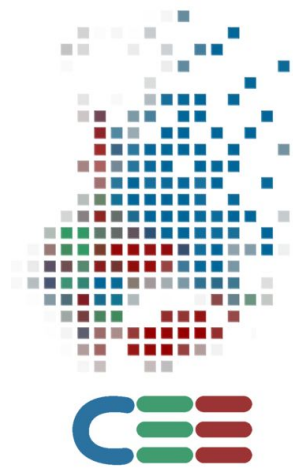
Meet the steering committee

- Klára Joklová (Wikimedia Czech Republic)
 - Portfolio: HR and Wikimedia Europe / ED group liaison
 - Expertise: Management, Organisational development
- Käbi Laan (Wikimedia Estonia)
 - Expertise: Baltic region, Education
- Wojciech Pędzich (Poland)
 - Portfolio: AffCom liaison
 - Expertise: International relations, Wikimedia framework
- Michał Buczyński (Wikimedia Poland)
 - Portfolio: Fiscal sponsor representation
 - Expertise: Financial management, Controlling



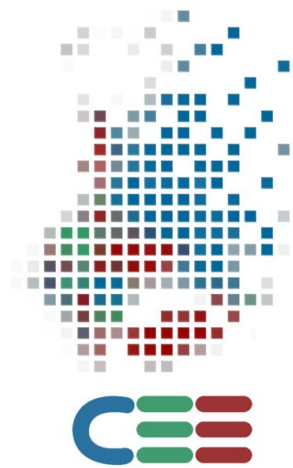
Meet the steering committee (2)

- Gergő Tisza (Hungary)
 - Expertise: Mediawiki, Technology, Communication
- Anton Protsiuk (Wikimedia Ukraine)
 - Expertise: Eastern Europe, Programmatic work
- Toni Sant (Wikimedia Community User Group Malta)
 - Expertise: Newly organised communities, Media & Education
- Kiril Simeonovski (Shared Knowledge, North Macedonia)
 - Expertise: Southeast Europe, International projects
- Philip Kopetzky (Austria)
 - Portfolio: Responsible for the grant
 - Expertise: Grant making, Project management



Meet the steering committee - special advisers

- Delphine Ménard
 - Expertise: Onboarding, Grant making, HR
- Natalia Szafran-Kozakowska
 - Expertise: Volunteer support, Communication
- You?



The plan for the first year

December
2022

- Start to contact CEE communities and discuss needs
- Looking for 2nd staff member

February
2023

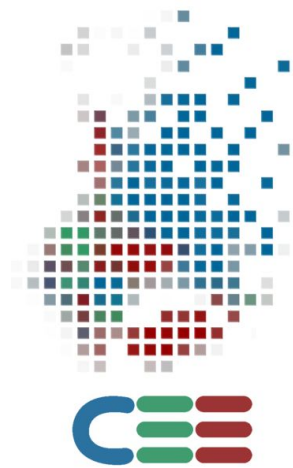
- Start to support regional initiatives like CEE Spring 2023

May 2023

- 6-month review of the CEE Hub pilot
- Start support of planning the CEE Meeting 2023

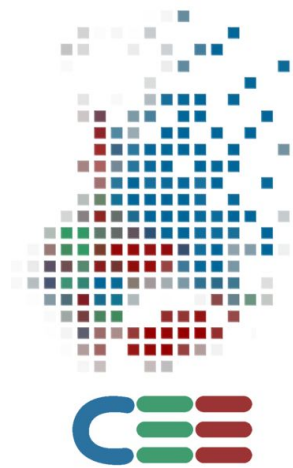
August 2023

- Start to support grant applications



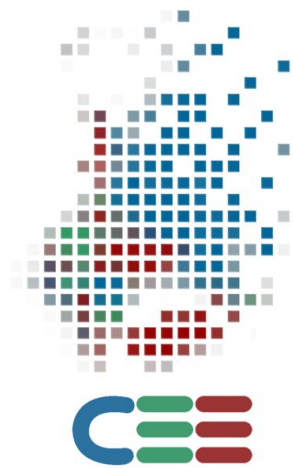
This is a pilot, so...

- ... it will take time to describe and understand what CEE communities need
- ... we have goals and we will have to evaluate if we reached them or not and change them accordingly
 - 6 month review
 - Grant preparation for the next iteration
- ... we are aware of what we don't know and we will start to fill those knowledge gaps



Agreeing to the first year of the CEE Hub

- Agreement on the composition of the proposed Steering Committee
- Agreement on organisation and tasks for the Steering Committee and the Coordinator
- Agreement on the outline of the plan for the first year of the CEE Hub



The current status of the CEE Hub can be checked on Meta at [\[\[Wikimedia CEE Hub\]\]](#)

Thank you to...

- Everyone at this meeting who participated in the sessions and discussions in between
- Everyone who was involved in the last 3 years who got us here
- The organisers and programme committee of the Wikimedia CEE Meeting 2022
- The Wikimedia Foundation for providing the grant
- Wikimedia Poland for the support in the last two years

