

# Minimum Wages for Federal and Federally Assisted Construction

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Friday  
March 27, 1981

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## Part II

## Department of Labor

Wage and Hour Division, Employment  
Standards Administration

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Minimum Wages for Federal and  
Federally Assisted Construction; General  
Wage Determination Decisions

## DEPARTMENT OF LABOR

Employment Standards  
Administration, Wage and Hour  
DivisionMinimum Wages for Federal and  
Federally Assisted Construction;  
General Wage Determination  
Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of

publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedes  
Decisions to General Wage  
Determination Decisions

Modifications and supersedes decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedes decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedes decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is

encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions  
Maryland: MD81-3021Modifications to General Wage  
Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

Arizona: AZ81-5101 .....	Jan. 30, 1981.
Arkansas: AR80-4081 .....	Nov. 7, 1980.
California:	
CA80-5135 .....	Oct. 3, 1980.
CA80-5147 .....	Nov. 28, 1980.
Hawaii: HI81-5106 .....	Mar. 6, 1981.
Louisiana:	
LA80-4084 .....	Nov. 7, 1980.
LA80-4089 .....	Nov. 7, 1980.
North Dakota: ND80-5132 .....	Oct. 10, 1980.
Oklahoma:	
OK80-4060 .....	July 18, 1980.
OK80-4061 .....	July 18, 1980.
OK80-4062 .....	July 18, 1980.
OK80-4063 .....	July 18, 1980.
OK80-4064 .....	July 18, 1980.
OK80-4065 .....	July 25, 1980.
OK80-4066 .....	July 25, 1980.
OK80-4067 .....	July 25, 1980.
OK80-4068 .....	Aug. 1, 1980.
Oregon: OR80-5145 .....	Nov. 21, 1980.
Pennsylvania: PA80-3055 .....	Oct. 3, 1980.
Texas:	
TX80-4076 .....	Oct. 10, 1980.
TX80-4078 .....	Oct. 10, 1980.
TX80-4085 .....	Nov. 7, 1980.
TX80-4086 .....	Nov. 7, 1980.
TX80-4097 .....	Dec. 5, 1980.
TX80-4099 .....	Dec. 5, 1980.
TX81-4005 .....	Jan. 6, 1981.
Virginia: VA81-3015 .....	Mar. 6, 1981.
Wisconsin: WI80-2027 .....	Apr. 8, 1980.

Supersedes Decisions to General Wage  
Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersedes decision numbers are in parentheses following the numbers of the decisions being superseded.

Illinois: IL79-2053 (IL81-2005) .....	Aug. 24, 1979.
Missouri: MO79-4095 (MO81-4020) .....	Nov. 30, 1979.
New York: NY80-3050 (NY81-3018) .....	Aug. 29, 1980.

Cancellation of General Wage  
Determinations

General Wage Determination  
Decision No. PA80-3062, pertaining to

Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, Pennsylvania only is cancelled.

Agencies with building, heavy and highway construction projects pending in these locations should utilize the General Wage Determination Decision No. PA80-3055. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 (CFR 1.7(b)(2)), the incorporation of Decision No. PA80-3062 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

The following general wage determinations are hereby cancelled.

Agencies with building construction projects contemplated in the counties should utilize the project determination procedure by submitting Form SF-308 (See 29 CFR Part 1, Section 1.5).

Contracts for which bids have been opened shall not be affected by this notice. Consistent with 29 CFR Part 1, Section 1.7(b)(2), inclusion of the following decisions in contracts for which bid openings are within ten (10) days of this notice need not be affected.

TN77-1120—Coffee County, Tennessee dated September 30, 1977 in 42 FR 52880

TN77-1100—Carroll, Dyer, Gibson, Henry, Lake, Obion and Weakley Counties, Tennessee dated August 12, 1977 in 42 FR 41094

TN79-1008—Bradley County, Tennessee dated January 5, 1979 in 44 FR 1668

TN79-1009—Madison County, Tennessee dated January 5, 1979 in 44 FR 1669

TN79-1010—Rutherford County, Tennessee dated January 5, 1979 in 44 FR 1669

Signed at Washington, D.C., this 20th day of March 1981.

**Dorothy P. Come,**

*Assistant Administrator, Wage and Hour Division.*

**BILLING CODE 4510-27-M**

Modification Page 1

NEW DECISION  
 STATE: Maryland  
 COUNTY: Washington  
 DECISION NO.: MD81-3021  
 DATE: Date of Publication  
 DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AIR CONDITIONING MECHANIC	6.76				
BRICKLAYERS	7.80				
CARPENTERS	6.13				
CEMENT MASONS	5.87				
DRYWALL MECHANIC	5.00				
ELECTRICIANS	6.29				
GLAZIERS	7.25				
IRONWORKERS	6.25				
LABORERS	4.40				
MASON TENDERS	4.64				
PAINTERS	5.79				
PLASTERERS	7.55				
PLUMBERS & PIPEFITTERS:					
Jobs where aggregate man-hours are under 10,000	10.00	.60	.80		
Jobs where aggregate man-hours are over 10,000	12.86	.60	.80		
ROOFERS	6.00				
SHEET METAL WORKERS	6.34				
TILE SETTERS	5.85				
TRUCK DRIVERS	4.75				
POWER EQUIPMENT OPERATORS:					
Backhoe	5.38				
Crane	6.18				
Loader	4.50				
Paver	5.50				
Roller	6.00				

DECISION NO. A281-5101 Modification #3  
 (46 FR 10078 - January 30, 1981)

STATEWIDE, ARIZONA	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CHANGE:					
CARPENTERS:					
Northern Area:					
Carpenter; Drywall	\$14.36	\$1.195	\$1.115		.05
Applicator; Saw Filer;					
Shingler	14.685	1.195	1.115		.05
Floorlayers (finish);					
Piledriversmen	14.835	1.195	1.115		.05
Millwrights					
Central and Southern Areas:					
Carpenter; Saw Filers;					
Shingler; Drywall	12.235	1.195	1.115		.05
Applicator/Framer					
Floor Layer (finish)	12.56	1.195	1.115		.05
Piledriversmen	12.71	1.195	1.115		.05
Millwrights					
DECISION #AR80-4081 - Mod.#6					
45FR7432-November 7, 1980					
Sebastian, Crawford and					
Washington Counties,					
Arkansas					
CHANGE:					
SEBASTIAN & CRAWFORD COS.:					
ELECTRICIANS:					
Electricians	\$13.67	.60	38+5.58		1/48
Cable splicers	13.92	.60	38+5.58		1/48
LINE CONSTRUCTION:					
Linemen; operator	11.92	.60	38+5.58		1/48
Cable splicers	12.07	.60	38+5.58		1/48
Powderman	908JR	.60	38+5.58		1/48
Truck driver	758JR	.60	38+5.58		1/48
Groundman	658JR	.60	38+5.58		1/48

DECISION NO. CA80-5135 - Mod. #5  
(45 FR 65867 - October 3, 1980)  
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:  
Electricians:  
Area 2:  
Electricians; Technicians  
Cable Splicers  
Line Construction  
Area 2:  
Groundman  
Lineman  
Cable Splicers  
Plasterers:  
Area 1:  
Area 2:  
Area 3:  
Area 4:  
Area 5:  
Plasterers Tenders  
Area 1:  
Area 2:  
Area 3:  
Area 4:  
Area 5:  
Area 6:  
Area 7:

Add:  
Plasterers:  
Area 7: Kern Inyo and Mono Cos.  
Area 2: Imperial Co.  
Omit:  
Plasterers  
Area 6

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$18.30	1.10	38+2.15		.15
	20.13	1.10	38+2.15		.15
	13.73	1.10	38+2.15		.15
	18.30	1.10	38+2.15		.15
	20.13	1.10	38+2.15		.15
	16.495	1.08	1.85		.12
	19.70				
	18.28	1.25	2.00		.02
	16.15	1.30	3.00		
	16.73	1.25	2.90	1.40	
	13.77	1.25	2.90	1.20	
	11.25	1.25	2.90	1.20	
	13.625	1.25	2.90	1.20	
	12.48	1.25	2.60	1.20	
	13.83	1.25	2.60	1.20	
	15.73	1.25	2.90	1.20	
	14.25	1.25	2.90	1.20	
	12.77	1.15	1.65	1.00	.06

DECISION NO. CA80-5147 - Mod. #5  
(45 FR 79275 - November 28, 1980)

Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:  
Electricians:  
Area 3  
Electricians, Technicians  
Cable Splicers  
Ironworkers:  
Fence Erectors  
Reinforcing  
Plasterers:  
Area 1  
Area 2  
Area 3  
Plasterers Tenders:  
Area 1  
Area 2  
Area 3  
Area 4  
Area 5  
Area 6  
Area 7

Add:  
Plasterers:  
Area 4  
Area 5  
Plasterers:

Area 1: Los Angeles and Orange Cos.  
Area 2: Imperial, Riverside and San Bernardino Cos.  
Area 3: Ventura County  
Area 4: Santa Barbara Co.  
Area 5: San Luis Obispo Co.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$18.30	1.10	38+1.95		.15
	20.13	1.10	38+1.95		.15
	13.46	1.39	3.26	2.15	.07
	14.35	1.39	3.26	2.15	.07
	16.495	1.08	1.85		.12
	16.73	1.30	3.00		.02
	13.77	1.25	2.90	1.40	
	14.25	1.25	2.90	1.20	
	11.25	1.25	2.90	1.20	
	13.625	1.25	2.90	1.20	
	12.48	1.25	2.90	1.20	
	13.83	1.25	2.60	1.20	
	15.73	1.25	2.60	1.20	
	16.15	1.25	2.00		
	18.28				

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DECISION NO. LA80-4084 - MOD. #1 (45 FR 74347 - November 7, 1980) Statewide Louisiana	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
CHANGE: Asbestos workers - Zone 3 Electricians: Zone 8 - Electricians Cable splicers Ironworkers - Zone 2 Zone 6	\$12.50	.65	1.30		.07
	13.56	.70	3%		1/2%
	13.81	.70	3%		1/2%
	13.09	.60	.75		.04
	13.16	.60	.65		.05
DECISION NO. LA80-4089 - MOD. #4 (45 FR 74361 - November 7, 1980) Bossier, Caddo & Calcasieu Pars., Louisiana					
CHANGE: Ironworkers: Calcasieu Parish	13.16	.60	.65		.05
DECISION NO. ND80-5132 - Mod #5 (45 FR 67525 - Oct. 10, 1980) Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Traill, Walsh, and Ward Counties, North Dakota					
CHANGE: CEMENT MASONS: Area 3	\$11.05				
PLASTERERS: Area 4	12.00				
PLUMBERS: Area 1	13.86	1.04	1.04		.03
SHEET METAL WORKERS: Area 1	13.15		.36	.72	.07

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DECISION NO. HI81-5106 Modification # 1  
46 FR 15650 - March 6, 1981

STATEWIDE, HAWAII  ADD: Divers (Aqua Lung) Power Equipment Operators Group 1: Pilot of heli- copter Group 2: Co-Pilot of helicopter Group 3: Airborne Hoist Operator for helicopter  Truck Drivers Group 6 Trucks (hooked up to trailer hauling equip- ment)  CHANGE: Painters Brush Spray, Sandblaster Taper	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
	\$16.06	1.35	2.80	.95	.05
	14.92	1.35	2.80	.95	.05
	14.75	1.35	2.80	.95	.05
	14.61	1.35	2.80	.95	.05
	12.69	1.35	2.80	.95	.05
	12.05	.84	3.00	1.00	.10
	12.55	.84	3.00	1.00	.10
	12.30	.84	3.00	1.00	.10

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DECISION #OK80-4061 Mod. #3  
45 FR 48449 - July 18, 1980  
Muskogee, Adair, Cherokee and  
Okmulgee Counties, Oklahoma

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
CHANGE: POWER EQUIPMENT OPERATORS: GROUP I GROUP II GROUP III GROUP IV GROUP V GROUP VI GROUP VII GROUP VIII				
DECISION #OK80-4060 Mod. #4 45 FR 48439 - July 18, 1980 Pittsburg County, Oklahoma				
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
CHANGE: POWER EQUIPMENT OPERATORS: GROUP I GROUP II GROUP III GROUP IV GROUP V GROUP VI GROUP VII GROUP VIII				

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DECISION #OK80-4062 Mod. #4  
45 FR 48446 - July 18, 1980  
Tulsa, Creek, Craig, Ottawa,  
Delaware, Mayes and Rogers  
Counties, Oklahoma

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
CHANGE: POWER EQUIPMENT OPERATORS: GROUP I GROUP II GROUP III GROUP IV GROUP V GROUP VI GROUP VII GROUP VIII				
DECISION #OK80-4063 Mod. #3 45 FR 48441 - July 18, 1980 Garfield County, Oklahoma				
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
CHANGE: POWER EQUIPMENT OPERATORS: GROUP I GROUP II GROUP III GROUP IV GROUP V GROUP VI GROUP VII GROUP VIII				

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DECISION #OK80-4066 - Mod. #3  
45 FR 49837 - July 25, 1980  
McIntosh County, Oklahoma

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
<p><u>CHANGE:</u></p> <p><u>POWER EQUIPMENT OPERATORS:</u></p> <p>GROUP I</p> <p>GROUP II</p> <p>GROUP III</p> <p>GROUP IV</p> <p>GROUP V</p> <p>GROUP VI</p> <p>GROUP VII</p> <p>GROUP VIII</p>				
<p>DECISION #OK80-4067 Mod. #3 45 FR 49834 - July 25, 1980 Latimer, LeFlore, Haskell, Sequoyah and Pushmataha Counties, Oklahoma</p>				
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
<p><u>CHANGE:</u></p> <p><u>POWER EQUIPMENT OPERATORS:</u></p> <p>GROUP I</p> <p>GROUP II</p> <p>GROUP III</p> <p>GROUP IV</p> <p>GROUP V</p> <p>GROUP VI</p> <p>GROUP VII</p> <p>GROUP VIII</p>				

Modification Page 8

DECISION #OK80-4064 Mod. #3  
45 FR 48444 - July 18, 1980  
Oklahoma, Cleveland, Caddo,  
Canadian, Kingfisher, Lincoln,  
Logan, McClain, Grady, Seminole,  
and Pottawatomie Counties,  
Oklahoma

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
<p><u>CHANGE:</u></p> <p><u>POWER EQUIPMENT OPERATORS:</u></p> <p>GROUP I</p> <p>GROUP II</p> <p>GROUP III</p> <p>GROUP IV</p> <p>GROUP V</p> <p>GROUP VI</p> <p>GROUP VII</p> <p>GROUP VIII</p>				
<p>DECISION #OK80-4065 Mod. #3 45 FR 49832 - July 25, 1980 Wagoner County, Oklahoma</p>				
\$13.40	.70	.75		.12
12.90	.70	.75		.12
12.40	.70	.75		.12
12.15	.70	.75		.12
11.90	.70	.75		.12
11.65	.70	.75		.12
11.40	.70	.75		.12
10.40	.70	.75		.12
<p><u>CHANGE:</u></p> <p><u>POWER EQUIPMENT OPERATORS:</u></p> <p>GROUP I</p> <p>GROUP II</p> <p>GROUP III</p> <p>GROUP IV</p> <p>GROUP V</p> <p>GROUP VI</p> <p>GROUP VII</p> <p>GROUP VIII</p>				



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DECISION #OK80-4068 Mod. #3  
45 FR 51422 - August 1, 1980  
Comanche County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
<b>CHANGE:</b>					
<b>POWER EQUIPMENT OPERATORS:</b>					
GROUP I	\$13.40	.70	.75		.12
GROUP II	12.90	.70	.75		.12
GROUP III	12.40	.70	.75		.12
GROUP IV	12.15	.70	.75		.12
GROUP V	11.90	.70	.75		.12
GROUP VI	11.65	.70	.75		.12
GROUP VII	11.40	.70	.75		.12
GROUP VIII	10.40	.70	.75		.12
<b>DECISION NO. OR80-5145 - Mod #4</b> (45 FR 77321 - Nov. 21, 1980) State-wide Oregon					
<b>CHANGE:</b>					
<b>ELECTRICIANS:</b>					
Area 2:	\$17.45	.95	3% + 1.30		.05
Electricians	18.20	.95	3% + 1.30		.05
Lead Cable Splicers					
<b>PLUMBERS:</b>					
Area 1	13.62	1.09	2.10		.10
Area 5	18.24	1.00	1.85		.10
Area 7	19.25	.90	1.55		.10
<b>ROOFERS:</b>					
Area 3:	14.25	.96	.50		
Roofers					
Spray and/or application of irritating materials in a confined area					
Area 4	15.25	.96	.50		
	13.00	.85	.30		

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
<b>DECISION NO. PA80-3055 - Mod. #4</b> (45 FR 65902 - October 3, 1980) Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania					
<b>CHANGE:</b>					
Description of work to read: Building, Heavy and Highway Construction, including single family homes and garden type apartments up to and including 4 stories (Chester County: Building, Heavy and Highway Construction only)					
<b>TRUCK DRIVERS:</b>					
Site preparation paving and utilities to read:					
<b>TRUCK DRIVERS:</b>					
Site preparation paving and utilities on Building Construction and Heavy and Highway Construction					
<b>POWER EQUIPMENT OPERATORS:</b>					
to read: Building Construction, Heavy and Highway Construction					
<b>ADD:</b>					
<b>CARPENTERS:</b> (Heavy & Highway Construction)	11.72	2.63	1.40	a	.13
<b>CEMENT MASONS</b> (Heavy & Highway Construction)	10.59	2.09	2.36		
<b>LABORERS:</b> (Heavy & Highway Construction)					
Group 1	10.05	.95	.85		
Group 2	9.85	.95	.85		
Group 3	9.75	.95	.85		
Group 4	9.90	.95	.85		
Group 5	9.65	.95	.85		
Group 6	10.30	.95	.85		
Group 7	10.15	.95	.85		
Group 8	10.00	.95	.85		

DECISION NO. PA80-3055 -  
CONT'D

LABORERS CLASSIFICATIONS

- Group 1 - Powderman, multiple wagon drill op. under pinning excavation, bottom men
- Group 2 - Finished surface asphalt rakers ops., pipelayers, caulkers conduit and duct layers
- Group 3 - Other pneumatic tools ops., Laborers stripping concrete forms, carrying or handling lumber, steel & steel mesh and other concrete materials, form pinners, tool room men, Mortar mixers, concrete pitman & spaders, grademen, asphalt shovelers, men working in shring, men working in lagging, laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, scaffold builders, all other laborers on construction work, with the exception of workers in compressed air
- Group 4 - Wagon drill operators
- Group 5 - Yard workers: Laborers, scale mixermen, burnermen dustmen, feeder
- Group 6 - Free Air Tunnel: Miners miners bore driver, blasters, drillers, pneumatic shield ops., welders & burners
- Group 7 - Miners' helpers, form setters, circular caisson excavation bottom men underpinning excavation bottom men
- Group 8 - Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels

DECISION NO. PA80-3055 -  
CONT'D

- Tunnel Compressed Air: Laborers: Blasters, shield drivers
- Miners, miner's bore driver
- Brakemen, Trackmen, miners, helpers, groutmen, iron men, maintenance man, pump men, electrician, cement finisher, carpenters, hydraulic men, monorail man, conveyor men, powder carriers, pan men, riggers, lock tenders' helpers, muck lock tenders' helpers, nippers, derailed men, cablemen, hosemen, gravel men
- Mucking machine operators
- Laborers (Surface)
- Between Locks
- Lock tenders, motor men
- All other men
- Outside of Locks
- Outside lock tenders, gauge tenders
- Outside lock tenders' helpers

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
19.375	.95	.85		
20.00	.95	.85		
17.955	.95	.85		
20.665	.95	.85		
9.75				
18.80	.95	.85		
17.955	.95	.85		
17.955	.95	.85		
17.11	.95	.85		

AMOUNT IN ADDITION TO  
BASE RATE  
(NOT CUMULATIVE)

15 lb. up to but less than 26 lb.	1.50
26 lb. up to but less than 31 lb.	2.00
31 lb. up to but less than 36 lb.	2.50
36 lb. up to but less than 41 lb.	3.00
41 lb. or more	3.50

DECISION NO. PA80-3055 -  
CONT'D

HIGHWAY CONSTRUCTION CLASSIFICATIONS CONT'D

- Wage Group 6 - Fireman, grease truck  
Wage Group 7 - Oilers and deckhands (Personnel Boats), grease truck helper
- FOOTNOTES:
- Paid Holiday: Labor Day
  - Paid Holidays: New Year's Day; Decoration Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Good Friday.
  - Paid Holidays: New Year's Day; Memorial Day, Independence Day; Labor Day; Thanksgiving Day and Christmas Day; providing the employee works the day before and after the holiday.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LINE CONSTRUCTION (RAIL-ROAD ONLY)					
Linemen	10.94	.45	3%	b	.75%
"A" Equipment Operator	10.94	.45	3%	b	.75%
"B" Equipment Operator	9.57	.45	3%	b	.75%
POWER EQUIPMENT OPERATORS					
HIGHWAY CONSTRUCTION:					
Wage Group 1	13.46	7.9%	10.3%	c	1.8%
Wage Group 2	13.23	7.9%	10.3%	c	1.8%
Wage Group 3	12.63	7.9%	10.3%	c	1.8%
Wage Group 4	12.10	7.9%	10.3%	c	1.8%
Wage Group 5	11.73	7.9%	10.3%	c	1.8%
Wage Group 6	11.38	7.9%	10.3%	c	1.8%
Wage Group 7	10.64	7.9%	10.3%	c	1.8%

HIGHWAY CONSTRUCTION CLASSIFICATIONS

- Wage Group 1 - Handling steel and stone in connection with erection, cranes doing hook work, and machine handling machinery, helicopters, machines similar to the above
- Wage Group 2 - All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, pavers 2LE and over, trenching machines, gradalls, front-end loaders 3 1/2 c.y. and over, boat captain, pipin type backhoes, tandem scrapers, tower type crane operation erecting, dismantling, jumping or jacking, drills self-contained, (drillmaster type), forklift (20 ft. and over), motor patrols (fine grade), batch plant with mixer, machine similar to the above
- Wage Group 3 - Carryalls, scrapers, tournapulls, asphalt plant engineers, roller (high grade finishing) front-end loaders under 3 1/2 c.y., spreaders (asphalt), concrete pumps, well drillers, bulldozers and tractors, ditch witch (small trencher), motor patrols, mechanic welder, machines similar to the above
- Wage Group 4 - Conveyor loader, seaman pulverizer, ten-ton roller (grader fill stone base) concrete breaking machines, machines similar to the above
- Wage Group 5 - Form line grader, fine grade machines, farm tractors, road finishing, concrete spreaders, compressors, power broom self contained, seed spreader, pumps, welding machines, tireman, power equipment, maintenance engineers (power boats), machines similar to the above

Modification Page 16

DECISION NO. TX80-4076 - MOD. #6 (45 FR 67535 - October 10, 1980) Wichita County, Texas  OMIT: Glaziers Roofers Soft floor layers	Basic Hourly Rates	Fringe Benefits Payments			Education end/yr Appr. Tr.
		H & W	Pensions	Vacation	
	\$ 4.97 5.42 5.50				
DECISION NO. TX80-4078 - MOD. #5 (45 FR 67537 - October 10, 1980) Travis County, Texas  CHANGE: Roofers; Roofers; deckmen Kettleman Waterproofers	9.24 8.19 8.69				
DECISION NO. TX80-4085 - MOD. #6 (45 FR 74365 - November 7, 1980) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Don- ley, Gray, Hansford, Hartley, Hemphill, Hutch- inson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas  OMIT: Roofers	4.50				

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DECISION NO. TX80-4086 - MOD. #6 (45 FR 74368 - November 7, 1980) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas  CHANGE: Line construction: Linemen Cable splicers Groundmen Operators Painters: Zone 1 - Group 1 Group 2 Group 3 Group 4 Zone 2 - Group 1 Group 2 Group 3	Basic Hourly Rates	H & W	Fringe Benefits Payments			Education end/yr Appr. Tr.
			Pensions	Vacation		
	\$13.20 14.52 9.24 13.86	.60 .60 .60 .60	7% 7% 7% 7%			1/2% 1/2% 1/2%
	11.58 11.83 11.705 11.955 12.10 12.35 13.35	.55 .55 .55 .55	.75 .75 .75 .75 .30 .30 .30			.07 .07 .07 .07 .12 .12 .12
DECISION NO. TX80-4097 - MOD. #3 (45 FR 80644 - December 5, 1980) Lubbock County, Texas  OMIT: Lathers Plasterers Roofers	6.75 7.00 3.50	.20				.01

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DECISION NO. TX80-4099 - MOD. #4 (45 FR 80640 - December 5, 1980) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas  CHANGE: Building construction: Line construction: Zone 1: Linemen Cable splicers Groundmen Operators Zone 2: Linemen Cable splicers Groundmen Operators	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Fr.
		H & W	Pensions	Vacation	
	\$11.06				
	12.17				1/2%
	7.74	7%			1/2%
	11.61	7%			1/2%
	12.91	7%			1/2%
	14.20	7%			1/2%
	9.04	7%			1/2%
	13.56	7%			1/2%
DECISION NO. TX81-4005 - MOD. #2 (46 FR 1545 - January 6, 1981) Bexar County, Texas  CHANGE: Roofers: Roofers; deckmen Kettlemen Waterproofers					
	9.24				
	8.19	.50			
	8.69	.50			
DECISION NO. VA81-3015-Mod. #2 (46 FR 15666-March 6,1981) Radford Army Ammunition Plant, Virginia  CHANGE: Millwrights	\$12.05	.50	.45		.02

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DECISION NO. W180-2027, MOD. #4  
(45FR26656 April 8, 1980)  
Ashland, Bayfield and  
Douglas Counties, Wisconsin

CHANGE: POWER EQUIPMENT OPERATORS  GROUP I GROUP II GROUP III GROUP IV GROUP V GROUP VI	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Fr.
		H & W	Pensions	Vacation	
	\$12.92	1.15	.90		.05
	12.67	1.15	.90		.05
	12.37	1.15	.90		.05
	12.27	1.15	.90		.05
	11.81	1.15	.90		.05
	11.42	1.15	.90		.05

GROUP I - Cranes, Shovels, Backhoes, Backhoes; Clamshells; Derricks;  
Caisson Rigs; Pile Driver; Skid Rig; Bredge Operator and Traveling  
Crane (Bridge Type); Concrete Paver (Over 272); Concrete Spreader  
and Distributor.

GROUP II - Material Hoist; Stack Hoists; Tractor or Truck Mounted  
Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (5 Tons  
or Under); Manhoist; Tractor, Bulldozer, Endloader (Over 40 H.P.);  
Forklift (25' and Over); Motor Patrol; Scraper Operator; Sideboom;  
Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver;  
Roller (Over 5 Tons); Percussion Drill; Concrete pumps; Rotary  
Drill and Blaster; Trencher (Wheel type or Chain type Having Over  
8-inch Bucket); Elevator.

GROUP III - Backfiller; Concrete Auto Breaker (Larger); Concrete  
Finishing Machines (Road type); Roller (Rubber tire); Concrete  
Batch Hopper; Concrete Conveyor Systems; Concrete Mixers (145 or  
over); Screw Type, Gypsum and Grout Pumps; tractor, Bulldozer,  
Endloader (Under 40 H.P.); Pumps (Well Points); Trencher (Chain  
Type Having Bucket 8-inch and Under); Industrial Locomotives;  
Roller (Under 5 Tons) and Firemen (Pile Driver and Derricks).

GROUP IV - Hoist (Automatic); Forklift (12' to 25'); Tampers-  
Compactors (Riding type); Assistant Engineer; "A" Frames and Winch  
Trucks; Concrete Auto Breaker; Hydrohammers (Small); Brooms and  
Sweepers; Hoists (Tuggers); Stump Chipper (Large); Boats (Tug,  
Safety, Work Barges and Launch).

GROUP V - Shouldering Machine Operator; Screenshot Operator; Farm or  
Industrial Tractor; Post Hole Digger; Stone Crushers and Screening  
Plants; Fireman (Asphalt Plants); Air Compressor (400 CFM or Over);  
Augers (Vertical and Horizontal); Generator (150 KW and Over); Air,  
Electric, Hydraulic Jacks (Slip form); Prestress Machines; Robcats;  
Boiler Operators (Temporary heat); Forklift (12' and Under).

GROUP VI - Generators (Under 150 KW); Combination Small Equipment  
Operator; Compressors (Under 400 CFM); Welding Machines; Heaters  
(Mechanical); Pumps; Winches (Small Electric); Oillet and Greaser;  
Rotary Drill Helper; Conveyor.

SUPERSEDES DECISION

STATE: Illinois  
 COUNTY: Madison & St. Clair  
 DATE: Date of Publication  
 DECISION NUMBER: IL79-2033, dated August 24, 1979 in 46 FR 48833  
 Supersedes Decision No. IL79-2033, Building (Including Residential) Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$13.89	1.00	1.11		.03	
BOTLEMAKERS	15.20	1.275	1.50			
BRICKLAYERS; Caulkers; Cleaners; Pointers; & Stonemasons:	13.90	.80	.75		.10	
Madison County	13.90	.80	.75		.10	
St. Clair County						
CARPENTERS:						
Madison County:						
Carpenters; Lathers;						
Millwrights; Piledriverman; & Soft Floor Layers;	13.835	.80	1.00			
Commercial Building Residential:						
Southern Part of Madison Co. Bounded by Rte #4 on East; #143 on North, #111 on West & to the Place Where #111 & Madison Co. Line Intersect excluding Bethalto & Godfrey	12.535	.80	1.00			
Remainder of Madison Co.	12.985	.80	1.00			
St. Clair County:						
Carpenters; Millwrights; Piledriverman; & Soft Floor Layers:	13.435	.75	1.00			
Commercial Building Residential:						
Freeburg	12.935	.75	1.00			
Chester	13.235	.75	1.00			
Madison Co. (Alton & Vic.)	13.255	1.00	.77			
Madison (Rem. of Co.) & St. Clair Co.	15.66	.55	3%+1.00		.3%	
ELEVATOR CONSTRUCTORS:	14.80	.59	3%+1.04	.89	1%	
Elevator Constructors	11.80	.895	.69	.6b	.025	
Helpers	702JR	.895	.89	.6b	.025	
Helpers (Prob.)	507JR					
GLAZIERS	13.68	1.34	2.10	13.2%	.05	

DECISION NO. IL81-2005

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
IRONWORKERS	\$13.85	.55	1.05		.05	
LABORERS:						
Madison Co.						
Alton Common	12.20	.80	.60		.035	
Laying Sewer & All Sewer Work	12.30	.80	.60		.035	
Well Digging; Gunitite Machines; Gunitite Nozzle Operator; Rip-Rapping	12.45	.80	.60		.035	
Wood River Common	12.60		1.00		.035	
Laying Sewer & All Sewer Work	12.70		1.00		.035	
Well Digging; Gunitite Machine & Nozzle Operator	12.85		1.00		.035	
Granite City, Madison, Venice, Nameoki & Mitchell Common	11.95	.55	1.10		.035	
Cutting, Burning & Welding	12.255	.55	1.10		.035	
Plasterers' & Brick Masons' Tenders	12.45	.55	1.10		.035	
Dynamite & Powdermen	13.475	.55	1.10		.035	
Dynamite & Powdermen Tenders	12.475	.55	1.10		.035	
Collinsville Common	12.20	.65	.75		.035	
Mason & Plasterers' Tenders	12.70	.65	.75		.035	
Dynamite Men	13.80	.65	.75		.035	

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
<b>LABORERS: (Cont'd)</b>					
St. Jacob Common	\$12.90		.60		.035
Mason & Plaster Tenders	13.40		.60		.035
Working in Sewer Trenches	13.15		.60		.035
Dynamite Men	14.50		.60		.035
<b>St. Clair County:</b>					
<b>E. St. Louis &amp; Vicinity</b>					
Laborers	11.95	.55	1.10		.035
Dynamite Men	13.476	.55	1.10		.035
<b>Belleville &amp; Vicinity</b>					
Laborers	12.25	.55	.80		.035
Dynamite Men & Powder Men	13.85	.55	.80		.035
Mason & Plaster Tenders	12.25	.55	.80		.035
Working w/a Torch at Bottom of Sewer	12.50	.55	.80		.035
<b>O'Fallon, Mascoutah, Scott AFB, Shilo &amp; Lebanon &amp; Vicinity</b>					
Laborers	12.35	.65	.60		.035
Bottom Men on Sewer Work	12.60	.65	.60		.035
Dynamite Men	13.95	.65	.60		.035
Brick & Plaster Tenders	12.85	.65	.60		.035
<b>Freeburg &amp; Vicinity</b>					
Laborers	12.40	.50	.60		.035
All Sewer Work	12.65	.50	.60		.035
Mason & Plaster Tenders	12.90	.50	.60		.035
Dynamite Men	14.00	.50	.60		.035
<b>New Athens &amp; Vicinity</b>					
Laborers	12.35	.55	.60		.035
Bottom Men on Sewer Work	12.60	.55	.60		.035
Mason & Plaster Tenders	12.85	.55	.60		.035
Dynamite Men	13.95	.55	.60		.035
14.735		.55	.60	.65	.01
<b>PAINTERS: St. Clair County</b>					
Residential - Commercial	13.64	.60	.35		.035
Industrial & Taping	13.89	.60	.35		.035
Bridges; Grain Elevators, Water; Radio & TV Towers; Stacks	-14.14	.60	.35		.035
Residential & Commercial Spray & Blast	14.64	.60	.35		.035
Industrial Spray & Blast	14.89	.60	.35		.035

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
<b>LABORERS: (Cont'd)</b>					
<b>Edwardsville</b>					
Common	\$13.35		.25		.035
Men Working on Sewer Work from Building to Main Sewer	13.45		.25		.035
<b>Men Working in Main Sewer</b>					
Ditch & Cutting w/a Torch	13.60		.25		.035
Plaster & Mason Tenders	13.00		.25		.035
<b>Glen Carbon</b>					
Common	12.60	1.00	1.00		.035
Mason & Plaster Tenders	13.10	1.00	1.00		.035
Dynamite Men	14.20	1.00	1.00		.035
<b>Highland</b>					
Common	12.90	.60	.60		.035
Mason & Plasterers Tenders	13.40	.60	.60		.035
<b>Workmen cutting &amp; burning w/a Torch</b>					
Dynamite Men	13.15	.60	.60		.035
Livingston	14.50	.60	.60		.035
<b>Common</b>					
Working on the Bottom of Sewer	13.00	.50	.50		.035
Mason & Plasterer Tenders	13.25	.50	.50		.035
Dynamite Men	13.30	.50	.50		.035
Marine	14.60	.50	.50		.035
<b>Common</b>					
Mason & Plasterer Tenders	13.30	.20	.20		.035
Working on the Bottom of Sewer	13.55	.20	.20		.035
Dynamite Men	14.90	.20	.20		.035
<b>Troy &amp; Vicinity</b>					
Common	12.50	1.00	1.00		.035
Mason & Plasterer Tenders	13.00	1.00	1.00		.035
Working on the Bottom of Sewer	12.75	1.00	1.00		.035
Dynamite Men	14.10	1.00	1.00		.035

DECISION NO. IL 81-2005

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
PLASTERERS PLUMBERS & STEAMFITTERS: Alton & Northern part of Madison Co., North of Mitchell Granite City; Southern 1/4 of Madison Co., & E. St. Clair Louis & Vic. in St. Clair Co. Belleville & Vicinity	\$ 14.775 16.40	.48	.96		.05	
ROOFERS: Composition-Slate-Tile	13.25	.93	1.20	.93	.03	
SHEET METAL WORKERS	14.40	.80	1.00			
SPRINKLER FITTERS	11.80	.82	.75		.03	
WELDERS - receive rate pre- scribed for craft perform- ing operation to which welding is incidental.	13.43 13.33	.70 .75	1.00 1.05	.64	.06 .08	

PAID HOLIDAYS (WHERE APPLICABLE)  
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;  
E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day

- FOOTNOTE:  
a. Employer contributes 8% of regular hourly rate to Vacation Pay and 8% of regular hourly rate for employee who has worked in business more than 5 years.  
b. 7 Paid Holidays; A through G

DECISION NO. IL81-2005

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
GROUP I	\$13.42	.87	1.51		.05	
GROUP II	11.14	.87	1.51		.05	
GROUP III	10.49	.87	1.51		.05	
GROUP IV	10.39	.87	1.51		.05	
GROUP V	10.14	.87	1.51		.05	
GROUP VI:						
a	13.62	.87	1.51		.05	
b	13.92	.87	1.51		.05	
c	12.29	.87	1.51		.05	
d	12.79	.87	1.51		.05	

POWER EQUIPMENT OPERATORS:

GROUP I Cranes, Draglines, Shovels, Skimmer scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Plant Ops., Ditching Machines or Backfillers (requiring cables), Dredges, Asphalt Spreading Machines, Heavy duty Mechanic, Asst. Master Mechanic, All Locomotives, Cableways or Tower Machines, Hoists 2 drum or more (where oiler or fireman is not required), Hoists-2 drum or more (where oiler or fireman is not required) Hydraulic Backhoes, Ditching Machines or Backfiller (not required) Oilers Cherry Pickers, Overhead Cranes, Roller (Steam or Gas) Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Mixers (over 3 bags) and Boat Ops., (25' & over), Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork-Lifts, Power Blade or Elevating Graders, Winch Cuts, Boom Tractors, and Pipe Wrapping or Painting Machines, Drills (other than derrick type) 1-drum-hoists, Mud Jacks, Mixers (2 or 3 bags), Conveyors (2), Air Compressors (2), Water Pumps regardless of size (2), Welding Machines (2) Siphons or Jets (2), Winch Heads or Apparatus (2) and Light Plants (2), Mixers (Under 2 bags), all Tractors regardless of size (Straight Tractor Only), Firemen on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power-Sub-Grader or Ribbon Machine, Longitudinal Floats, Boat Ops., (under 25 ft., conveyors or Apparatus (1), Light Plant (1) Mixers (under 2 bags) or Apparatus (1), Air Compressor (1), Water pumps regardless of size (1) Welding Machines (1)

GROUP II Firemen and Asphalt Spreader Oilers

GROUP III Heavy Equipment Oilers (truck cranes, dredges, monigans, large cranes, etc.)

GROUP V Oilers

GROUP VI

- a. Engineers Operating under air pressure
- b. Engineers Operating in air over 10 lbs. pressure
- c. Oilers operating under air pressure
- d. Oilers operating in air over 10 lbs. pressure



SUPERSEDES DECISION

STATE: Missouri  
 COUNTIES: Boone, Cooper, and Howard  
 DECISION NO. MO81-4020  
 DATE: Date of Publication  
 Supersedes Decision NO. MO79-4095 dated November 30, 1979, in 44-FR 68097  
 DESCRIPTION OF WORK: Building projects (excluding single family homes and apartments up to and including 4 stories).

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$12.275	.85	\$41.00a		
12.675	.85	41.00a		
12.875	.85	41.00a		
13.125	.85	41.00a		

GROUP I: Drivers on 2 Axles hauling less than 9 tons; Air Compressor & Welding Machine incl. those pulled by separate units; Fork Lifts up to 6,000 lbs. cap.; Mechanic Tenders; Pick-ups when hauling materials, tools, or men to and from and on the job site; & Truck Driver Tenders

GROUP II: 2 or 3 Axles hauling more than 9 tons, but hauling less than 16 tons; A-Frame Winches; Fork Lifts over 6,000 lbs. cap.; 4-Axle Combination units; Hydrolifts or similar equipment when used for transportation purposes; & Winches

GROUP III: 2, 3 or 4 Axles hauling 16 tons or more; Dispatcher; 5-Axles or more combination units; Mechanics & Working Foreman; & Water Pumps

GROUP IV: Drivers on Oil Distributors; & Drivers on Semi-Lowboys when moving equipment

FOOTNOTE:  
 a. Per Week Per Employee

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.27	.60	1.55		.05
13.87	1.375	1.10		.05
11.70		.35		
11.40	.43	.25		.08
12.05	.43	.25		.08
11.80	.43	.25		.08
12.30				
13.00	.47	38+.50	78+.30	.01
13.25	.47	38+.50	78+.30	.01
14.68	.69	38+.90	78	.12
13.08	.69	38+.90	78	.12
14.135	1.195	.95	38+a	
708	1.195	.95	38+a	
11.80	.895	.69	38+a	.025
708JR	.895	.69	38+a	.025
11.18	.61	1.04	19.78	.04
12.35	.80	1.50	1.00	.05
13.475	.65	1.05		.06

ASBESTOS WORKERS  
 BOILERMAKERS  
 BRICKLAYERS; STONEMASONS & TILE LAYERS  
 CARPENTERS  
 Carpenters  
 Millwrights  
 Piledrivers  
 CEMENT MASONS  
 ELECTRICIANS:  
 Boone & Howard Counties:  
 Electricians  
 Cable Splicers  
 Cooper County:  
 Electricians (contracts exceeding 2000 man hours  
 Electricians (contracts not exceeding 2000 man hours)  
 ELEVATOR CONSTRUCTORS:  
 Cooper & Howard Counties  
 Elevator Constructors  
 Elevator Constructors helpers  
 Boone County  
 Elevator Constructors  
 Elevator Constructors helpers  
 GLAZIERS:  
 Cooper & Howard Counties  
 IRONWORKERS:  
 Boone County  
 LABORERS:  
 General Laborer; Watchman; Flagger; Heaters; Material Plant Man; Carpenter Tender; Landscaper; Signalman; Wrecker (old/new structures); Form Handler; Post hole Diggers; Cleaning & clearing of all debris for all crafts;

DECISION NO. MOB1-4020

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LABORERS (CONTD.)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
track or any mechanical drill; powder man; tamper, 100 lbs. or over; paving breaker; jackhammer & vibrator; laser beam man for sewer; grade checker for roads & railroads	9.85	.60	.50		
LATHERS	\$11.00				
LINE CONSTRUCTION:					
Line Man & Cable Splicers	13.78	.50	7%	12%	1/2
Groundman, Winch Drivers	10.11	.50	7%	12%	1/2
Groundman Driver	9.75	.50	7%	12%	1/2
Equipment Operators	12.32	.50	7%	12%	1/2
Groundman	9.75	.50	7%	12%	1/2
PAINTERS:					
Boone & Howard County:			.20		
Brush	11.20				
Spray, Structural Steel, Sandblasting	11.70		.20		
Cooper County:					
Brush	10.75				
Spray	11.75				
PLASTERERS & PIPEFITTERS	11.80	.62	.75		.05
POWER EQUIPMENT OPERATORS:	14.13				
Cooper & Howard Counties:					
(Zone I)	\$13.10	.85	1.00	1.05	.15
GROUP I	12.75	.85	1.00	1.05	.15
GROUP II					
GROUP III:					
(a)	9.75	.85	1.00	1.05	.15
(b)	10.85	.85	1.00	1.05	.15
(c)	10.35	.85	1.00	1.05	.15
(d)	11.10	.85	1.00	1.05	.15
GROUP IV	13.35	.85	1.00	1.05	.15
GROUP V	13.00	.85	1.00	1.05	.15
GROUP VI	13.60	.85	1.00	1.05	.15
GROUP VII:					
(a)	12.85	.85	1.00	1.05	.15
(b)	12.60	.85	1.00	1.05	.15
(c)	10.60	.85	1.00	1.05	.15
GROUP VIII	14.10	.85	1.00	1.05	.15
GROUP IX	13.60	.85	1.00	1.05	.15

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LABORERS (CONTD.)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Loading & unloading, conveying, distributing, collecting & hoisting of construction material & debris	9.50	.60	.50		
Backfilling, grading & landscaping; covering of tanks, structures & material piles with tarpaulins or other materials; Handling & cleaning of concrete chutes; Cleaning of concrete spills & chipping where hand tools are required; cleaning of masonry & other type walls & windows; signal & hoisting concrete buckets; rodman; all tools run by gas, electricity, or air except vibrator, jackhammer & paving breaker; air compressors; motor buggies; pumps, except set-up men & nozzle men; unloading & handling steel chipping tool operator; concrete mixer operator					
First Semi-skill	9.75	.60	.50		
Brickmason, plasterer & cement finishers tenders; mortarmen; scaffold builders for brick; plasterer & cement masons; forklifts (walk-behind, or other similar types)					
Second Semi-Skill					
Concrete pumps set-up men & nozzle men; tile layers, bottom men, sewers & drains; cutting torch; burning bar; trench or pier holes; 12' or over; wagon drill; air	9.75	.60	.50		

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POWER EQUIPMENT OPERATORS  
(CONTD.)

Group I - Asphalt paver and spreader; asphalt plant mixer op.; asphalt plant operator; back fillers; backhoe; barber-greene loader; blade-power; boats-power; boilers (2); boring machines; cableways; cherry pickers; chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock; derricks and derricks cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travel; loaders; mechanic and welder; mucking machine; orange peels; pumps - material; push cats; scoops; self-propelled rotary drill; shovel, power; side boom; skimmer scoop; testhole machine; throttle man

Group II - Boilers (1); Brooms - power operated; chip spreader (front man); chief plane operator; compressors (1) 15' or over; concrete saws, self-propelled; crab power operated; curb finishing machine; fireman on rigs; flex plane; floating machine; form grader; greaser; hoist, endless chain - power operated; hopper - power operated; hydra hammer; lad-a-vator - similar type; rollers; siphons, jets, and jennies, sub-grader; tractors over 50 h. p.; compressors (2) 12 1/2' or over not more than 20' apart, compressors-tandem; compressors single, truck mounted; elevator; finishing machine

GROUP III:

- (a) Oilers
- (b) Fork lift-masonry
- (c) Oiler driver
- (d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling material) less than 50 h.p.

Group IV

Clamshells, 80 ft. of boom or over (incl. jib); crane or tigs, 80 ft. of boom or over (incl. jib); draglines, 80 ft. of boom or over (incl. jib); pile drivers, 80 ft. of boom or over (incl. jib)

Group V

Hoists-each additional drum over 1 drum

Group VI

Crane or rigs over 200 ft. of boom

Group VII

Ready Mixed Concrete Plants;

- (a) Crane operator
- (b) Loader operator & plant man
- (c) Conveyor operator

Group VIII

Master Mechanic

Group IX

Crane-tower or climbing

	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
<b>POWER EQUIPMENT OPERATORS:</b> Boone County:					
<u>Group I</u> Backhoe, cableway; crane, crawler or truck; crane, hydraulic truck or cruiser mounted 16 tons & over; crane, locomotive, derrick, steam, derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other power; piledriver, land or floating; scoop skimmer; shovel, power (steam, gas, electric or other powers); switch boats whirley	\$13.32	.90	1.00		.20
<u>Group II</u> Air tugger w/air compressor; anchor placing barge; asphalt spreader; Athey force feeder loader (self-propelled); backfilling machine; boat op.; push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine; floating foundation; bullfloat; cherry picker; combination concrete hoist & mixer such as mixermobile; compressor (when operator runs throttle); compressors, two not more than 50' apart; compressor generator combination; compressor pump combination; compressor welder combination; concrete breaker (truck or					

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 13.32	.90	1.00		.20

**POWER EQUIPMENT OPERATORS (GROUP II CONTD.)**  
 plant, heating job site; plant, mixing job site; plant, power generating job site; pumps, two self-power over 2" through 6"; pumps, electric submersible, one through three, over 4"; quad-track roller, asphalt, top or subgrader; scoop, tractor drawn; spreader box; subgrader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take offs, & attachments regardless of size; trenching machine, tunnel boring machine, vibrating machine, automatic, propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine  
**Group III**  
 Air tigger w/plant air; boiler for power or heating shell of buildings or temporary enclosures in connection with construction work; boiler, temporary; compressor, air one; compressor, air (mounted on truck); concrete saw, (self-propelled); conveyor, large (not self-propelled); conveyor, large (not self-propelled moving brick & concrete distributing) on floor level; curb finishing machine, ditch paving machine; elevator (build-

DECISION NO. MOB1-4020

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	

**POWER EQUIPMENT OPERATORS (GROUP II CONTD.)**  
 tractor mounted); concrete pump, such as pumpcrete machine; concrete spreader conveyor, large (not self-propelled) hoisting or moving brick & concrete into, or into & on floor level, one or both; crane, hydraulic rough terrain, self-propelled; crane, hydraulic truck or cruiser mounted under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boring (wagon drills & any hand-drills obtaining power from other sources including concrete breakers, jackhammers & Barco Equipment no engineer required) elevating grader, engine man, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; fork lift; grader road with power blade; highlift; hoist, concrete & brick (brick cages or concrete skips operating in or on tower, towermobile, or similar equipment; hoist, stack; hydrohammer; lad-a-vator, hoisting brick or concrete; loading machine (such as Barber-Greene); mechanic, on job site; mixer, paving; mixer-mobile; mucking machine; pipe wrapping machine; plant, asphalt; plant, concrete producing or ready-mix job site;

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POWER EQUIPMENT OPERATORS  
(GROUP III CONTD.)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$12.07	.90	1.00		.20
ing construction or alter ation); endless chain hoist; fireman; form grader; generator, one over 30kw or any number developing over 30kw; greaser; hoist, one drum regardless of size (except brick or concrete); lad- vator; manlift; mixer, asphalt, over 8 cu. ft. capacity; mixer, if two or more mixers of one bag capacity or less are used by one Employer on job, an operator is required; mixer, without side loader 2 bag capacity or more; mixers, with side loader, 2 bag capacity or more mixer, with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane; pug mill operator; pump, sump-self powered, automatic controlled over 2" during use in connection with construction work; scissor lift (used for hoisting); sweeper, street tractor small wheel type 50 h.p. & under with grader blade & similar equipment; welding machine, one over 400 amp.; winch operating from truck; mechanic in shop Group IV Boat operator outboard motor (job site); conveyors, (such as con- vey-it) regardless of how used; oiler; sweeper, floor				

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POWER EQUIPMENT OPERATORS  
(GROUP V CONTD.)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$14.02	.90	1.00		.20
(a) Air-pressure; oiler engineer operating under ten pounds (b) Air-pressure, oiler engineer operating over ten pounds (c) Air-pressure engineer operating under ten pounds (d) Air-pressure oiler engineer operating over ten pounds (e) Crane, climbing (such as linden); crane, pile driving & extracting; crane, using rock socket tool; derrick, diesel, gas or electric, hoisting ma- terial erecting steel (150' or more above ground); dragline, 7 cu. yds. & over; hoist, three or more drums in use; scoop, tandem; shovel, power 7 cu. yds. & over; tractor, tandem crawler tunnel man assigned to work in tunnel or tunnel shaft; wrecking, when machine is working on second or higher; crane- booms (including jib) 100 ft. to 150 ft. Crane, boom (including jib) 150 ft. to 200 ft. Crane, boom (including jib) 200 ft. to 250 ft. Crane, boom (including jib) 250 ft. to 300 ft. ROOFERS: Roofers Roofers in Coal Tar Pitch SHEET METAL WORKERS: Boone & Cooper Counties Howard County SPRINKLER FITTERS				
14.87	.90	1.00		.20
15.32	.90	1.00		.20
16.07	.90	1.00		.20
13.82	.90	1.00		.20
14.32	.90	1.00		.20
14.82	.90	1.00		.20
15.32	.90	1.00		.20
11.20		.35	.30	
11.70		.35	.30	
12.86	.50	.36		.05
12.73	.75	1.20		.10
14.71	.75	1.05		.12

FOOTNOTES:  
 a - Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit, also 7 Paid Holidays.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

DECISION NO. NY81-3018

SUPERSEDES DECISION  
 STATES: NEW YORK  
 COUNTIES: \* ALBANY, RENNELAER, SARATOGA & SCHENECTADY  
 EFFECTIVE: DATE OF PUBLICATION  
 DECISION NO. NY81-3018  
 supersedes Decision No. NY80-3050 dated August 29, 1980 in 43 FR 57939  
 DESCRIPTION OF WORK: Building (excluding single family homes and apartments up to and including 4 stories), Heavy & Highway Construction Projects

\*Albany County Schedule No. 1  
 Rensselaer County Schedule No. 2  
 Saratoga County Schedule No. 3  
 Schenectady County Schedule No. 4

SCHEDULE #1 ALBANY COUNTY, NEW YORK	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocaten		
ASBESTOS WORKERS	13.45	1.07	.66			.02
BOILERMAKERS	14.63	1.275	1.08			.03
BRICKLAYERS (1&2)	12.32	.80	1.00			.05
CLASS A	8.76	.80	1.00			.05
CLASS B						
CARPENTERS (3)	11.98	.70	1.00			.02
CLASS A	12.48	.70	1.00			.02
CLASS B	13.25	1.85	1.78	1.01		.05
CLASS C	11.13	.70	.85	a		.025
CLASS D	8.56	.70	1.00			.02
CLASS E	15.69	1.875	1.78	1.03		.05
CLASS F	12.30	1.875	1.78	1.03		.05
CLASS G						
CEMENT MASONS (HEAVY & HIGHWAY)	10.70	.80	1.00	1.03		.05
ELECTRICIANS (4)	13.80	.80	38+.80	b		.05
ZONE I	13.75	.90	38+.60	d+c		.035
ZONE II	12.36	1.195	.95	d+c		.035
ELEVATOR CONSTRUCTORS	8.65	1.195	.95	d+c		.035
ELEVATOR CONSTRUCTORS HELPERS	6.18					
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY						
IRONWORKERS (5)	12.00	.75	1.46			.08
CLASS A	12.25	.75	1.46			.08
CLASS B	12.125	.75	1.46			.08
CLASS C						
LABORERS (6) (BUILDING)	10.21	1.00	1.20			.12
CLASS A	10.36	1.00	1.20			.12
GROUP 1	10.385	1.00	1.20			.12
GROUP 2	10.435	1.00	1.20			.12
GROUP 3	10.485	1.00	1.20			.12
GROUP 4	10.465	1.00	1.20			.12
GROUP 5	10.685	1.00	1.20			.12
GROUP 6	7.08	1.00	1.20			.12
GROUP 7						
CLASS B						

SCHEDULE #1  
 ALBANY COUNTY, NEW YORK

LABORERS (6) CONT'D

LABORERS (6) CONT'D	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocaten		
ZONE II						
CLASS A	10.32	.90	1.20			.12
GROUP 1	10.47	.90	1.20			.12
GROUP 2	10.495	.90	1.20			.12
GROUP 3	10.545	.90	1.20			.12
GROUP 4	10.595	.90	1.20			.12
GROUP 5	10.57	.90	1.20			.12
GROUP 6	10.795	.90	1.20			.12
GROUP 7	7.15	.90	1.20			.12
CLASS B						
LABORERS (7) (HEAVY & HIGHWAY)						
ZONE I						
CLASS A	9.49	1.10	1.30	e		.15
CLASS B	9.69	1.10	1.30	e		.15
CLASS C	9.89	1.10	1.30	e		.15
CLASS D	10.09	1.10	1.30	e		.15
ZONE II						
CLASS A	9.04	.90	1.20	e		.10
CLASS B	9.24	.90	1.20	e		.10
CLASS C	9.44	.90	1.20	e		.10
CLASS D	9.64	.90	1.20	e		.10
LINE CONSTRUCTION (8)						
CLASS A						
GROUP 1	11.60	1.40	38+1.00	f		
GROUP 2	15.35	1.40	38+1.00	f		
GROUP 3	10.44	1.40	38+1.00	f		
GROUP 4	9.28	1.40	38+1.00	f		
GROUP 5	9.86	1.40	38+1.00	f		
GROUP 6	8.70	1.40	38+1.00	f		
CLASS B						
GROUP 1	13.25	1.40	38+1.00	f		
GROUP 3	11.925	1.40	38+1.00	f		
GROUP 4	10.60	1.40	38+1.00	f		
GROUP 5	11.26	1.40	38+1.00	f		
GROUP 6	9.94	1.40	38+1.00	f		
CLASS C						
GROUP 1	13.95	1.40	38+1.00	f		
GROUP 2	15.345	1.40	38+1.00	f		
GROUP 3	12.555	1.40	38+1.00	f		
GROUP 4	11.16	1.40	38+1.00	f		
GROUP 5	11.86	1.40	38+1.00	f		
GROUP 6	10.46	1.40	38+1.00	f		

SCHEDULE #1  
ALBANY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ROOFERS (14)	12.00	1.37	.40		.04
CLASS A	12.50	1.37	.40		.04
CLASS B	12.57	1.00	1.34	h	.07
SHEET METAL WORKERS	14.52	.85	1.20		.08
SPRINKLER FITTERS					
TRUCK DRIVERS (15)					
(BUILDING)					
GROUP 1	10.62	1.10	1.00		.12
GROUP 2	10.86	1.10	1.00		.12
GROUP 3	11.01	1.10	1.00		.12
TRUCK DRIVERS (16)					
(HEAVY & HIGHWAY)					
GROUP 1	9.69	1.05	1.00	f	
GROUP 2	9.74	1.05	1.00	f	
GROUP 3	9.79	1.05	1.00	f	
GROUP 4	9.94	1.05	1.00	f	
GROUP 5	10.09	1.05	1.00	f	

CLASSIFICATION FOOTNOTES

- (1) Bricklayers, cement masons, marble masons, plasterers, pointeters, caulkers and cleaners
- (2) CLASS A: Building  
CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
- (3) CLASS A: Carpenters, drywall installers, soft floor layers and lathers  
CLASS B: Millwrights  
CLASS C: Piledrivers and dockbuilders  
CLASS D: Heavy highway  
CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
- (4) CLASS F: Divers  
CLASS G: Diver tenders  
ZONE I: Cohoes and Watervliet  
ZONE II: Remainder of County
- (5) CLASS A: Structural, ornamental, reinforcing, machinery mover, fence erector, rigger, rodmán 7 stone derrickman  
CLASS B: Sheeters  
CLASS C: Sheeters, bucket-up

SCHEDULE #1  
ALBANY COUNTY, NEW YORK

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS D	13.95	1.40	38+1.00	f	
GROUP 7	14.65	1.40	38+1.00	f	
GROUP 8	15.345	1.40	38+1.00	f	
GROUP 2	13.95	1.40	38+1.00	f	
GROUP 9	11.86	1.40	38+1.00	f	
GROUP 5	11.16	1.40	38+1.00	f	
GROUP 10	10.46	1.40	38+1.00	f	
GROUP 11	11.60	.70	1.00	f	
MARBLE (9)					
PAINTERS (10)					
CLASS A	11.23		.60		
CLASS B	11.98		.60		
CLASS C	11.73		.60		
CLASS D	13.08				
PLUMBERS & STEAMFITTERS (11)	13.35	1.00	1.02		.05
CLASS A	8.87	1.00	1.02		.05
CLASS B					
POWER EQUIPMENT OPERATORS (12) (BUILDING)					
CLASS A	11.93	1.15	1.25	g	.15
GROUP 1	12.01	1.15	1.25	g	.15
GROUP 2	12.16	1.15	1.25	g	.15
GROUP 3	12.41	1.15	1.25	g	.15
GROUP 4	12.82	1.15	1.25	g	.15
GROUP 5	13.02	1.15	1.25	g	.15
GROUP 6	13.78	1.15	1.25	g	.15
GROUP 7					
CLASS B	8.31	1.15	1.25	g	.15
GROUP 1	8.37	1.15	1.25	g	.15
GROUP 2	8.48	1.15	1.25	g	.15
GROUP 3	8.67	1.15	1.25	g	.15
GROUP 4	8.98	1.15	1.25	g	.15
GROUP 5	9.13	1.15	1.25	g	.15
GROUP 6	9.32	1.15	1.25	g	.15
GROUP 7					
POWER EQUIPMENT OPERATORS (13) (HEAVY & HIGHWAY)					
GROUP 1	12.35	1.15	1.25	e	.15
GROUP 2	11.94	1.15	1.25	e	.15
GROUP 3	10.78	1.15	1.25	e	.15
GROUP 4	9.75	1.15	1.25	e	.15

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SCHEDULE #1  
ALBANY COUNTY, NEW YORK

SCHEDULE #1  
ALBANY COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

- (6) ZONE I: The west side of the Hudson River, extending Westerly along the North side of 1st Street in Watervliet, to one-half mile of Route 9, to Shaker Rd. to Route 9 Northerly to the North line of Albany County
- ZONE II: Remainder of County
- CLASS A: Building Construction
- CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use
- GROUP I: Laborers
- GROUP II: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, power driven buggies
- GROUP III: Form setter (curb)
- GROUP IV: Wagon drill operator
- GROUP V: Acetylene burners
- GROUP VI: Demolition
- GROUP VII: Blasters

ZONE I: Cities of Cohoes and Watervliet

ZONE II: Remainder of County

CLASS A: Laborers, drill tenders, flagmen, outboard and hand boats

CLASS B: Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer

CLASS C: All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman

CLASS D: Blasters, form setter, stone or granite curb setters

- (7)

## CLASSIFICATION FOOTNOTES CONT'D

- (8) CLASS A: Electrical overhead & underground distribution work
- CLASS B: All overhead transmission line work and lighting for athletic fields
- CLASS C: Sub-station, switching structures (when not part of the line), electrical, telephone or C&V commercial work, street lighting & signal systems
- CLASS D: All pipe type cable installations maintenance jobs or projects
- GROUP 1: Journeyman lineman & technician
- GROUP 2: Cable splicer
- GROUP 3: Groundman digging machine operator, groundman dynamite man
- GROUP 4: Groundman mobile equipment operator, mechanic first class, ground truck driver
- GROUP 5: Groundman truck driver (tractor trailer)
- GROUP 6: Driver mechanic, groundman - experienced
- GROUP 7: Journeyman Lineman
- GROUP 8: Certified lineman welder
- GROUP 9: Groundman equipment operator
- GROUP 10: Groundman truck drivers
- GROUP 11: Groundman

(9) Marble, tile and terrazzo workers

(10) CLASS A: Brush

CLASS B: Structural steel and bridge

CLASS C: Swing scaffold, bosun chair, water towers, window jacks, flagpoles

CLASS D: Spray gun application & sandblasting

(11) CLASS A: Building

CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(12) CLASS A: Building

CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use



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SCHEDULE #1  
ALBANY COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

GROUP 1: Oilers  
 GROUP 2: Fireman and heavy duty greasers, all boilers and steam generators  
 GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like beaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over  
 GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractor, scoomobiles, bulldozers, road roller, form fine graders, power brooms and sweeper  
 GROUP 5: Black top spreaders, black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, trackavators, core and well driller (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)  
 GROUP 6: Letourneau graders or scrapers, trenching machines, push cart  
 GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swing-ing engines, three drum swinging engine, locomotive cranes, gradalis, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

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SCHEDULE #1  
ALBANY COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

(13) GROUP 1: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), salt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), Mine hoist, mucking machine or mole, over head crane (gantry or straddle type), pile driver, power grader, quarry master (or equivalent), scraper, shover, sideboom, slip form paver, tractor drawn belt type loader, truck crane, tunnel shovel  
 GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted, boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders, locomotive maintenance/engineer/grease-man/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crte, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tigger-hoist, winch, winch cat  
 GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

SCHEDULE #1  
ALBANY COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

- GROUP 4: Aggragate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 c.f.m. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power boom heaterman, revinus widener, steam cleaner, tractor
- (14) CLASS A: Roofers
- (15) CLASS B: Pitch and asbestos
- (16) GROUP 1: Straight, winch, transit mix on job site, road oilers, dump panel, pick-up, water and fuel trucks on site (including nozzle)
- GROUP 2: Euclid or similar equipment
- GROUP 3: Lowboy or lowboy trailers
- (16) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tiremen
- GROUP 2: Tandems, batch trucks mechanics
- GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumperrete type vehicles, truck mechanic
- GROUP 4: Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier
- GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

SCHEDULE #1  
ALBANY COUNTY, NEW YORK

## FRINGES BENEFIT FOOTNOTES

- a. Paid Holiday: Thanksgiving, provided employee reports for work the day after the holiday
- b. Paid Holidays: Labor Day and Independence Day
- c. Labor Day, Thanksgiving Day, Christmas Day and the day after Thank-giving
- d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit
- e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the day before and after the holiday
- f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thank-giving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday
- g. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day
- h. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from

SCHEDULE #2  
RENSELAER COUNTY, NEW YORK

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
7.19	.90	1.20		.12
7.315	.90	1.20		.12
7.33	.90	1.20		.12
7.37	.90	1.20		.12
7.405	.90	1.20		.12
7.39	.90	1.20		.12
7.57	.90	1.20		.12
10.21	1.00	1.20		.12
10.36	1.00	1.20		.12
10.385	1.00	1.20		.12
10.434	1.00	1.20		.12
10.485	1.00	1.20		.12
10.465	1.00	1.20		.12
10.685	1.00	1.20		.12
7.08	1.00	1.20		.12
9.04	.90	1.20	•	.10
9.24	.90	1.20	•	.10
9.44	.90	1.20	•	.10
9.64	.90	1.20	•	.10
9.49	1.10	1.30	•	.15
9.69	1.10	1.30	•	.15
9.89	1.10	1.30	•	.15
10.09	1.10	1.30	•	.15

LABORERS (BUILDING) CONT'D

- CLASS B
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- ZONE II
- CLASS A
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- CLASS B

LABORERS (6) (HEAVY & HIGH-WAY)

- ZONE I
- CLASS A
- CLASS B
- CLASS C
- CLASS D
- ZONE II
- CLASS A
- CLASS B
- CLASS C
- CLASS D

SCHEDULE #2  
RENSELAER COUNTY, NEW YORK

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
13.45	1.07	.66		.02
14.63	1.275	1.08		.03
12.32	.80	1.00		.05
8.76	.80	1.00		.05
11.98	.70	1.00		.02
12.48	.70	1.00		.02
13.25	1.85	1.78		.05
11.13	.70	.85	1.01	.025
8.56	.70	1.00		.025
15.69	1.875	1.78	1.03	.05
12.30	1.875	1.78	1.03	.05
10.70	.80	1.00	1.03	.05
13.75	.90	38+.60		.05
13.80	.80	38+.80	b	.05
12.36	1.195	.95	d+c	.035
8.65	1.195	.95	d+c	.035
6.18				.08
12.00	.75	1.46		.08
12.25	.75	1.46		.08
12.125	.75	1.46		.08
10.32	.90	1.20		.12
10.47	.90	1.20		.12
10.495	.90	1.20		.12
10.545	.90	1.20		.12
10.595	.90	1.20		.12
10.57	.90	1.20		.12
10.795	.90	1.20		.12

ASBESTOS WORKERS

BOILERMAKERS

BRICKLAYERS (1)

CLASS A

CLASS B

CARPENTERS (2)

CLASS A

CLASS B

CLASS C

CLASS D

CLASS E

CLASS F

CLASS G

CEMENT MASONS (HEAVY & HIGH-WAY)

ELECTRICIANS (3)

ZONE I

ZONE II

ELEVATOR CONSTRUCTORS

ELEVATOR CONSTRUCTORS HELPERS

ELEVATOR CONSTRUCTORS HELPERS (PROB.)

IRONWORKERS (4)

CLASS A

CLASS B

CLASS C

LABORERS (5) (BUILDING)

ZONE I

CLASS A

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

GROUP 7

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SCHEDULE #2  
RENSELAE COUNTY, NEW YORK

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
11.60	1.40	38+1.00	£	
15.35	1.40	38+1.00	£	
10.44	1.40	38+1.00	£	
9.28	1.40	38+1.00	£	
9.86	1.40	38+1.00	£	
8.70	1.40	38+1.00	£	
13.25	1.40	38+1.00	£	
11.925	1.40	38+1.00	£	
10.60	1.40	38+1.00	£	
11.26	1.40	38+1.00	£	
9.94	1.40	38+1.00	£	
13.95	1.40	38+1.00	£	
15.345	1.40	38+1.00	£	
12.555	1.40	38+1.00	£	
11.16	1.40	38+1.00	£	
11.86	1.40	38+1.00	£	
10.46	1.40	38+1.00	£	
13.95	1.40	38+1.00	£	
14.65	1.40	38+1.00	£	
15.345	1.40	38+1.00	£	
13.95	1.40	38+1.00	£	
11.86	1.40	38+1.00	£	
11.16	1.40	38+1.00	£	
10.46	1.40	38+1.00	£	
11.60	.70	1.00	£	
11.23		.60		
11.98		.60		
11.73		.60		
13.08		.60		

LINE CONSTRUCTION (7)

CLASS A

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

CLASS B

GROUP 1

GROUP 3

GROUP 4

GROUP 5

GROUP 6

CLASS C

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

CLASS D

GROUP 7

GROUP 8

GROUP 9

GROUP 10

GROUP 11

MARBLE (8)

PAINTERS (9)

CLASS A

CLASS B

CLASS C

CLASS D

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SCHEDULE #2  
RENSELAE COUNTY, NEW YORK

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
13.35	1.00	1.02		.05
8.87	1.00	1.02		.05
11.93	1.15	1.25	e	.15
12.01	1.15	1.25	e	.15
12.16	1.15	1.25	e	.15
12.41	1.15	1.25	e	.15
12.82	1.15	1.25	e	.15
13.02	1.15	1.25	e	.15
13.28	1.15	1.25	e	.15
8.31	1.15	1.25	e	.15
8.37	1.15	1.25	e	.15
8.48	1.15	1.25	e	.15
8.67	1.15	1.25	e	.15
8.96	1.15	1.25	e	.15
9.13	1.15	1.25	e	.15
9.32	1.15	1.25	e	.15
12.35	1.15	1.25	e	.15
11.94	1.15	1.25	e	.15
10.78	1.15	1.25	e	.15
9.75	1.15	1.25	e	.15
12.00	1.37	.40		.04
12.50	1.37	.40		.04
12.57	1.00	1.34	e	.07
14.52	.85	1.20	e	.08

PLUMBERS & STEAMFITTERS (10)

CLASS A

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

GROUP 7

CLASS B

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

GROUP 7

CLASS B

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

GROUP 7

POWER EQUIPMENT OPERATORS (12) (HEAVY & HIGHWAY)

GROUP 1

GROUP 2

GROUP 3

GROUP 4

ROOFERS (13)

CLASS A

CLASS B

SHEET METAL WORKERS

SPRINKLER FITTERS

SCHEDULE #2  
 RENNELAER COUNTY, NEW YORK

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
10.62	1.10	1.00		.12
10.86	1.10	1.00		.12
11.01	1.10	1.00		.12
9.69	1.05	1.00	e	
9.74	1.05	1.00	e	
9.79	1.05	1.00	e	
9.94	1.05	1.00	e	
10.09	1.05	1.00	e	

TRUCK DRIVERS (14)  
 (BUILDING)

GROUP 1  
 GROUP 2  
 GROUP 3

TRUCK DRIVERS (15) (HEAVY & HIGHWAY)

GROUP 1  
 GROUP 2  
 GROUP 3  
 GROUP 4  
 GROUP 5

SCHEDULE #2  
 RENNELAER COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES CONT'D

- (4) CLASS A: Structural, ornamental, reinforcing, machinery mover, fence erector, rigger, rodman & stone derrickman  
 CLASS B: Sheetors  
 CLASS C: Sheetors, bucket-up  
 ZONE I: Twp. of North Greenbush, East Greenbush, Schodack, Nassau, Stephentown and Rensselaer City  
 ZONE II: Remainder of County
- CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for pre-dominantly residential use  
 GROUP 1: Laborers  
 GROUP 2: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, power driven buggies  
 GROUP 3: Form setter (curb)  
 GROUP 4: Wagon drill operator  
 GROUP 5: Acetylene burners  
 GROUP 6: Demolition  
 GROUP 7: Blasters  
 ZONE I: Twp. of North Greenbush, East Greenbush, Schodack, Nassau and Stephentown  
 ZONE II: Remainder of County
- CLASS A: Laborers, drill tenders, flagmen, outboard and hand boats  
 CLASS B: Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handiers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1/4" and single diaphragm), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer
- (6)

CLASSIFICATION FOOTNOTES

- (1) Bricklayers, cement masons, marble masons, plasterers, painters, caulkers, and cleaners  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for pre-dominantly residential use  
 CLASS A: Carpenters, drywall installers, soft floor layers and lathers  
 CLASS B: Millwrights  
 CLASS C: Piledrivers and dockbuilders  
 CLASS D: Heavy & Highway  
 CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use.  
 CLASS F: Divers  
 CLASS G: Diver Tenders  
 ZONE I: Schodack, Rensselaer, East Greenbush, Nassau and Stephentown  
 ZONE II: Remainder of County

SCHEDULE #2  
 RENSSELAER COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

- (7) CLASS C: All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt taker, powderman  
 CLASS D: Blasters, form setter, stone or granite curb setters  
 CLASS A: Electrical overhead & underground distribution work  
 CLASS B: All overhead transmission line work and lighting for athletic fields  
 CLASS C: Sub-station, switching structures (when not part of the line), electrical, telephone or CATV commercial work, street lighting & signal systems  
 CLASS D: All pipe type cable installations maintenance jobs or projects  
 GROUP 1: Journeyman lineman & technician  
 GROUP 2: Cable splicer  
 GROUP 3: Groundman digging machine operator, groundman dynamite man  
 GROUP 4: Groundman mobile equipment operator, mechanic first class, ground truck driver  
 GROUP 5: Groundman truck driver (tractor trailer)  
 GROUP 6: Driver mechanic, groundman - experienced  
 GROUP 7: Journeyman lineman  
 GROUP 8: Certified lineman welder  
 GROUP 9: Groundman equipment operator  
 GROUP 10: Groundman truck drivers  
 GROUP 11: Groundman  
 (8) Marble, tile and terrazzo workers  
 (9) CLASS A: Brush  
 CLASS B: Structural steel and bridge  
 CLASS C: Swingscaffold, Bosun chair, water towers, window jacks, flagpoles  
 CLASS D: Spray gun application & sandblasting  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for pre-dominantly residential use

SCHEDULE #2  
 RENSSELAER COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

- (11) CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for pre-dominantly residential use  
 GROUP 1: Oilers  
 GROUP 2: Fireman and heavy duty greasers, all boilers and steam generators  
 GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over  
 GROUP 4: Dinky locomotives, Baber Greene loaders, loaders and conveyors, tractor, scoompobles, bulldozers, road roller, form fine graders, power brooms and sweeper  
 GROUP 5: Black top spreaders, black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, tractors, core and well driller (one drum), econobile and similar type machines, elevators, A-B, frame winches, power hoisting (single drum)  
 GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart  
 GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

SCHEDULE #2  
 RENSSELAER COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

- GROUP 3 CONT'D: any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic self-parallel, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point
- GROUP 4: Aggregate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 c.f.m. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (168 and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power boom, power heaterman, resin visius widener, steam cleaner, tractor
- (13) CLASS A: Roofers
- (14) CLASS B: Pitch and asbestos
- GROUP 1: Straight, winch, transit mix on job site, road oilers, dump panel, pick-up, water and fuel trucks on site (including nozzle)
- GROUP 2: Euclid or similar equipment
- GROUP 3: Lowboy or lowboy trailers
- (15) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tiremen
- GROUP 2: Tandems, batch trucks mechanics
- GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic
- GROUP 4: Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier
- GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

SCHEDULE #2  
 RENSSELAER COUNTY, NEW YORK

## CLASSIFICATION FOOTNOTES CONT'D

- (12) GROUP 1: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt planer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (saucer man or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shover, sideboom, slip form paver, tractor drawn belt type loader, truck crane, tunnel shovel
- GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted, boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 168), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (One drum) Kolman plant loader and similar type loaders, locomotive maintenance/engineer/grease/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready-mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat
- GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, dust collectors, generators, pumps, welding machines (4 of

Basic Hourly Rates	Fringe Benefits Payments			Education Appr. Tr.
	H & W	Pensions	Vacation	
13.45	1.07	.66		.02
14.63	1.275	1.07		.03
12.32	.80	1.00		.05
8.76	.80	1.00		.05
12.25	.55	.90	a	.005
12.50	.55	.90	a	.005
12.40	.55	.90	a	.005
11.23	.55	.90		.025
11.98	.70	1.00		.02
12.48	.70	1.00		.02
13.25	1.85	1.78	1.01	.05
11.13	.70	.85	b	.025
9.56	.70	1.00		.02
15.69	1.78	1.78	1.03	.05
12.30	1.875	1.78	1.03	.05
10.70	.80	1.00		.05
13.80	.80	37+	.80	.05
13.20	.70	37+1.45		.03
13.70	.70	37+1.45		.03
12.36	1.195	.95	c+d	.035
8.65	1.195	.95	c+d	.035
6.18				
12.00	.75	1.46		.08
12.25	.75	1.46		.08
12.125	.75	1.46		.08
10.54	.85	1.10		.07
10.69	.85	1.10		.07
10.715	.85	1.10		.07
10.765	.85	1.10		.07
10.815	.85	1.10		.07
10.79	.85	1.10		.07
11.015	.85	1.10		.07

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

FRINGE BENEFITS FOOTNOTES

- a. Paid Holidays: Labor Day and Independence Day
- b. Paid Holiday: Thanksgiving Day, provided employee reports for work the day after the holiday
- c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and the day after Thanksgiving
- d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit
- e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day provided the employer has worked the day before and after the holiday.
- f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States, and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday
- g. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from the shop

SCHEDULE #2  
RENSELAER COUNTY, NEW YORK

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

FRINGE BENEFITS FOOTNOTES

- a. Paid Holidays: Labor Day and Independence Day
- b. Paid Holiday: Thanksgiving Day, provided employee reports for work the day after the holiday
- c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and the day after Thanksgiving
- d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit
- e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day provided the employer has worked the day before and after the holiday.
- f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States, and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday
- g. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from the shop

SCHEDULE #2  
RENSELAER COUNTY, NEW YORK



DECISION NO. NY81-3018

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
13.95	1.40	37+1.00	£	
15.345	1.40	37+1.00	£	
12.555	1.40	37+1.00	£	
11.16	1.40	37+1.00	£	
11.86	1.40	37+1.00	£	
10.46	1.40	37+1.00	£	
13.95	1.40	37+1.00	£	
14.65	1.40	37+1.00	£	
15.345	1.40	37+1.00	£	
13.95	1.40	37+1.00	£	
11.86	1.40	37+1.00	£	
11.16	1.40	37+1.00	£	
10.46	1.40	37+1.00	£	
11.60	.70	1.00	£	
9.55	.50	.40		
9.95	.50	.40		
10.10	.50	.40		
11.23		.60		
11.98		.60		
11.73		.60		
13.08		.60		
13.35	1.00	1.02		.05
8.87	1.00	1.02		.05
12.25	.75	1.10		.10
11.93	1.15	1.25	£	.15
12.01	1.15	1.25	£	.15
12.16	1.15	1.25	£	.15
12.41	1.15	1.25	£	.15
12.82	1.15	1.25	£	.15
13.02	1.15	1.25	£	.15
13.28	1.15	1.25	£	.15

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

CLASS C  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
GROUP 5  
GROUP 6  
CLASS D  
GROUP 7  
GROUP 8  
GROUP 2  
GROUP 9  
GROUP 5  
GROUP 10  
GROUP 11  
MARBLE (8)  
PAINTERS (9)  
ZONE I  
CLASS A  
CLASS B  
CLASS C  
ZONE II  
CLASS A  
CLASS B  
CLASS C  
CLASS D  
PLUMBERS & STEAMFITTERS (10)  
ZONE I  
CLASS A  
CLASS B  
ZONE II  
POWER EQUIPMENT OPERATORS (11)  
(Building)  
CLASS A  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
GROUP 5  
GROUP 6  
GROUP 7

DECISION NO. NY81-3018

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
7.40	.85	1.10		.07
7.525	.85	1.10		.07
7.54	.85	1.10		.07
7.615	.85	1.10		.07
7.70	.85	1.10		.07
7.78	.85	1.10		.07
10.21	1.00	1.20		.12
10.36	1.00	1.20		.12
10.385	1.00	1.20		.12
10.435	1.00	1.20		.12
10.485	1.00	1.20		.12
10.465	1.00	1.20		.12
10.685	1.00	1.20		.12
7.08	1.00	1.20		.12
9.49	1.10	1.30	£	.15
9.69	1.10	1.30	£	.15
9.89	1.10	1.30	£	.15
10.09	1.10	1.30	£	.15
9.39	.80	1.00	£	.05
9.59	.80	1.00	£	.05
9.79	.80	1.00	£	.05
9.99	.80	1.00	£	.05
11.60	1.40	37+1.00	£	
15.35	1.40	37+1.00	£	
10.44	1.40	37+1.00	£	
9.28	1.40	37+1.00	£	
9.86	1.40	37+1.00	£	
8.70	1.40	37+1.00	£	
13.25	1.40	37+1.00	£	
11.925	1.40	37+1.00	£	
10.60	1.40	37+1.00	£	
11.26	1.40	37+1.00	£	
9.96	1.40	37+1.00	£	

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

CLASS B  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
GROUP 5  
GROUP 6  
GROUP 7  
ZONE II  
CLASS A  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
GROUP 5  
GROUP 6  
GROUP 7  
CLASS B  
LABORERS (Heavy & Highway) (6)  
ZONE I  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
ZONE II  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
LINE CONSTRUCTION (7)  
CLASS A  
GROUP 1  
GROUP 2  
GROUP 3  
GROUP 4  
GROUP 5  
GROUP 6  
CLASS B  
GROUP 1  
GROUP 3  
GROUP 4  
GROUP 5  
GROUP 6

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

	Fringe Benefits Payments			Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	
CLASS B				
GROUP 1	8.31	1.15	1.25	.15
GROUP 2	8.37	1.15	1.25	.15
GROUP 3	8.48	1.15	1.25	.15
GROUP 4	8.67	1.15	1.25	.15
GROUP 5	8.98	1.15	1.25	.15
GROUP 6	9.13	1.15	1.25	.15
GROUP 7	9.32	1.15	1.25	.15
POWER EQUIPMENT OPERATORS (12) (Heavy & Highway)				
GROUP 1	12.35	1.15	1.25	.15
GROUP 2	11.94	1.15	1.25	.15
GROUP 3	10.78	1.15	1.25	.15
GROUP 4	9.75	1.15	1.25	.15
ROOFERS (13)				
CLASS A	12.00	1.37	.40	.04
CLASS B	12.50	1.37	.40	.04
SHEET METAL WORKERS	12.57	1.00	1.34	.07
TRUCK DRIVERS (14) (Building)				
GROUP 1	10.62	1.10	1.00	.12
GROUP 2	10.86	1.10	1.00	.12
GROUP 3	11.01	1.10	1.00	.12
TRUCK DRIVERS (15) (Heavy & Highway)				
GROUP 1	9.69	1.05	1.00	e
GROUP 2	9.74	1.05	1.00	e
GROUP 3	9.79	1.05	1.00	e
GROUP 4	9.94	1.05	1.00	e
GROUP 5	10.09	1.05	1.00	e

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES:

- (1) Bricklayers, Cement Masons, Marble Masons, Plasterers, Pointers, Caulkers & Cleaners  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use  
 ZONE I: Twp. of Day, Hadley, Edinburg, Corinth and Moreau  
 CLASS A: Carpenters & Soft Floor Layers  
 CLASS B: Millwrights  
 CLASS C: Piledrivers  
 CLASS D: Heavy & Highway  
 ZONE II: Remainder of County  
 CLASS A: Carpenters, Drywall Installers, Soft Floor Layers & Lathers  
 CLASS B: Millwrights  
 CLASS C: Piledriverman & Dockbuilders  
 CLASS D: Heavy & Highway  
 CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use  
 CLASS F: Divers  
 CLASS G: Diver Tenders  
 (2) ZONE I: Gansevoen, Mt. McGregor, Schuylerville, Victory Mills, Weyville, Stillwater, Mechanicville, and Waterford  
 ZONE II: Remainder of County  
 CLASS A: Electricians  
 CLASS B: Cable Splicers  
 CLASS C: Structural, Ornamental, Reinforcing, Machinery Mover, Fence Erector, Rigger, Rodman, & Stone Derrickman  
 CLASS D: Sheet piers  
 CLASS E: Sheeters, Buckler-up  
 (3) ZONE I: Twp. of Day, Hadley, Edinburg, Corinth, Moreau, South Glen Falls, Providence, Greenfield, Wilton, Northumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  
 ZONE II: Remainder of County  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use  
 GROUP 1: Laborers  
 GROUP 2: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well point, concrete vibrators, power driven buggies  
 GROUP 3: Form setter (curb)  
 GROUP 4: Wagon drill operator  
 GROUP 5: Acetylene burners  
 GROUP 6: Demolition  
 GROUP 7: Blasters  
 (4) Blizzer, Rodman, & Stone Derrickman  
 (5) ZONE I: Twp. of Day, Hadley, Edinburg, Corinth, Moreau, South Glen Falls, Providence, Greenfield, Wilton, Northumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  
 ZONE II: Remainder of County  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use  
 GROUP 1: Laborers  
 GROUP 2: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well point, concrete vibrators, power driven buggies  
 GROUP 3: Form setter (curb)  
 GROUP 4: Wagon drill operator  
 GROUP 5: Acetylene burners  
 GROUP 6: Demolition  
 GROUP 7: Blasters

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

- (6) ZONE I: Type, of Halfmoon and Stillwater  
 ZONE II: Remainder of County  
 GROUP 1: Laborer, Drill Tenders, flagman, outboard and hand boate buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laboree tools, installation of bridge drainaga pipe, pipelayer, vibrator type rollers, temporary doctor, tail or screw op. on asphalt paver, vibrator type rollers, temporary nozzle (asphalt, gunnite, seeding and sandblasting), laboree on chain link fence section, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil end air tool operators, wracking/laborer GROUP 3: All rock or drill machine ops. (except quarry master and similar type Acetylene torch op., asphalt raker, powderman  
 (7) CLASS A: Blaster, form setter, concrete or granita curb setter  
 CLASS B: All Electrical overhead & Under Ground Distribution Work  
 CLASS C: All Overhead Transmission Line Work and Lighting for Athletic Fields  
 CLASS D: All Pipe Type Cable Installation & Signal Systems  
 CLASS E: All Telephone, Switching Structure (when not part of the line), Electrical, Telephone or CATB Commercial Work, Street Lighting & Signal Systems  
 GROUP 1: Journeyman Lineman & Technician  
 GROUP 2: Cable Splicer  
 GROUP 3: Groundman Digging Machine Operator, Groundman Dynamite Man  
 GROUP 4: Groundman Mobilia Equipment Operator, Mechanic First Class, Ground Truck Driver  
 GROUP 5: Groundman Truck Driver (Tractor Trailer)  
 GROUP 6: Driver Mechanic, Groundman - Experienced  
 GROUP 7: Journeyman Lineman  
 GROUP 8: Certified Lineman  
 GROUP 9: Groundman Equipment Operator  
 GROUP 10: Groundman Truck Drivers  
 GROUP 11: Groundman  
 (8) Marble, Tile & Tetzozo Workers  
 (9) ZONE I: Type, of Dey, Hadley, Corinth, Moreau, Gansevoort, & Mt. McGregor  
 CLASS A: Brush  
 CLASS B: Window Jack, Structural Steel, Swing Scaffold, Bosun Chair and Bridge  
 CLASS C: Spray, Sandblasting and Waterblasting  
 ZONE II: Remainder of County  
 CLASS A: Bruoh  
 CLASS B: Structural Steel and Bridge  
 CLASS C: Swing Scaffold, Bosun Chair, Water Towers, Window Jacke, Pigspolas  
 CLASS D: Spray Gun Application & Sandblasting  
 CLASS E: Type, of Clifton Park, Galwey, Milton, Malte, Meet Milton  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structuree over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use  
 ZONE II: Remainder of County

DECISION NO. NY91-3018

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

- (11) CLASS A: Building  
 CLASS B: Rehabilitation work on residential structuree over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use  
 GROUP 1: Oiler  
 GROUP 2: Firemen  
 GROUP 3: Firemen and heavy duty greasers, all boilers and steam generator mortar mixers, vibrators, concrete mixers, spreaders, concrete finishing machines, two or more Herman Nelson and lika heaters, batch and plant op., ead and mulching machines, generators and temporary light plant, concrete pump, beltcrete Power pac (beltcrete system, electric submersible pump 4" end over  
 GROUP 4: Dinky locomotive, Baber Greene loaders, loaders and conveyors, tractor scoompobilers, bulldozers, road roller, form fine graders, power broome and sweeper drum hoat or hod hobs, black top roller, high lifts, fork lifts, one driver (one drum), accomobile, post hole diggers, transaxiore, cora and well winches, power hoisting (single drum)  
 GROUP 5: Black top pavers, road roller, form fine graders, power broome and sweeper GROUP 6: LaFourneau graders or scrapers, trenching machinee, push cart  
 GROUP 7: Tractor road pavers, scrapers, power road graders, ehovels, backhoes, two drum and swinging engines, three drum driving engine, locomotive cranes, gradalle, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automataed asphalt concrete central plant, derrick, whirles, tower cranes, cablaweys, hydraulic cranes, power hoisting (2 drum and over), mucking machina  
 (12) GROUP 1: Automataed concrete epraader (CMT), automatic fina grader, backhoe (except tractor mounted, rubber tired), belt placer (CMT type), Blacktop plant, (automated), cablewey, caisson euger, central mix concrete plant (automataed), chary picker (over 5 tons capacity), concrete pump (8" or over), crane, crane & darricks (steel reaction), dragline, dredge, dual drum paver excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. & over), front end loader (4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mina hoist, mucking machina or moat maeter (or equivalent), scraper, shover, sideboom, alip form pavar, quarry drawn belt type loader, truck crane, tumal shoval  
 GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous epraader and mixer, Blacktop plant (non-automated), blest or rotary drill truck or tractor mounted boring machine, eagehoist, central mix plant (non-automated and all concrete batching plant), chary picker (5 tons capacity and under), compresore (4 or lees) axceeding 2000 C.P.H., combined capacity, concrete pavar (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-prasura boiler (15 lbs. and over), hoist (one drum) Kolman plant loader and similar type loaders, locomotive maintenance engineer/greassman/welder, mixer (for stabilized bees self-propalled), mono-rail machina, plant engineer, pump crata, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade) tractor with dozer and/or pusher, trencher, tuggar-hoist, winch, winch cat

SCHEDULE #3  
SARATOGA COUNTY, NEW YORK

- GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2000 C.F.M. combined capacity, 3 or less with more than 1,200 C.F.M. but not to exceed 2,000 C.F.M., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point
- GROUP 4: Aggregate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 C.F.M. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type of combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, offer, power boom, power hoistman, rewinning widener, steam cleaner, tractor
- (13) CLASS A: Roofers
- CLASS B: Pitch and Asbestos
- (14) GROUP 1: Straight, Winch, Transit Mix or job site, Road Oilers, Dump panel, Pick-up, Water and Fuel trucks on site (including nozzle)
- GROUP 2: Euclid or similar equipment
- GROUP 3: Lowboy or lowboy trailers
- GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck firemen
- GROUP 2: Tandems, batch trucks mechanics
- GROUP 3: Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumperette type vehicles, truck mechanic
- GROUP 4: Specialized earth moving equipment, euclid type or similar off-highway equipment where not self loaded, and straddle (ross) carrier
- GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

- FRINGE BENEFIT FOOTNOTES:
- a. Paid Holiday: Thanksgiving, provided employee reports for work the day after the holiday
  - b. Paid Holidays: Labor Day and Independence Day
  - c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and the day after Thanksgiving
  - d. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit
  - e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the day before and after the holiday
  - f. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday
  - g. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from the shop

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
13.45	1.07	.66		.02
14.63	1.275	10%		.03
12.32	.80	1.00		.05
8.76	.80	1.00		.05
11.98	.70	1.00		.02
12.48	.70	1.00		.02
13.25	1.85	1.78	1.01	.05
11.13	.70	.85	a	.025
8.36	.70	1.00		.02
15.69	1.875	1.78	1.03	.05
12.30	1.875	1.78	1.03	.05
10.70	.80	1.00	1.03	.05
13.20	.70	3%+1.45		.03
13.70	.70	3%+1.45		.03
12.36	1.195	.95	b+c	.035
8.65	1.195	.95	b+c	.035
6.18				
12.00	.75	1.46		.08
12.25	.75	1.46		.08
12.125	.75	1.46		.08
10.54	.85	1.10		.07
10.69	.85	1.10		.07
10.715	.85	1.10		.07
10.765	.85	1.10		.07
10.815	.85	1.10		.07
10.79	.85	1.10		.07
11.015	.85	1.10		.07
7.40	.85	1.10		.07
7.525	.85	1.10		.07
7.54	.85	1.10		.07
7.58	.85	1.10		.07
7.615	.85	1.10		.07
7.610	.85	1.10		.07
7.78	.85	1.10		.07

- ASBESTOS WORKERS
- ROTLERMAKERS
- BRICKLAYERS (1)
- CLASS A
- CLASS B
- CARPENTERS (2)
- CLASS A
- CLASS B
- CLASS C
- CLASS D
- CLASS E
- CLASS F
- CLASS G
- CEMENT MASONS (Heavy & Highway)
- ELECTRICIANS (3)
- CLASS A
- CLASS B
- ELEVATOR CONSTRUCTORS
- ELEVATOR CONSTRUCTORS HELPERS
- ELEVATOR CONSTRUCTORS HELPERS
- PROBATIONARY IRONWORKERS (4)
- CLASS A
- CLASS B
- CLASS C
- LABORERS (Building) (5)
- CLASS A
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- CLASS B
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
11.93	1.15	1.25	d	.15
12.01	1.15	1.25	d	.15
12.16	1.15	1.25	d	.15
12.41	1.15	1.25	d	.15
12.82	1.15	1.25	d	.15
13.02	1.15	1.25	d	.15
13.28	1.15	1.25	d	.15
8.31	1.15	1.25	d	.15
8.37	1.15	1.25	d	.15
8.48	1.15	1.25	d	.15
8.67	1.15	1.25	d	.15
8.98	1.15	1.25	d	.15
9.13	1.15	1.25	d	.15
9.32	1.15	1.25	d	.15
12.35	1.15	1.25	d	.15
11.94	1.15	1.25	d	.15
10.78	1.15	1.25	d	.15
9.75	1.15	1.25	d	.15
12.00	1.37	.40		.04
12.50	1.57	.40		.04
12.57	1.00	1.34	f	.07
14.52	.85	1.20		.08
10.62	1.10	1.00		.12
10.86	1.10	1.00		.12
11.01	1.10	1.00		.12
9.69	1.05	1.00		
9.74	1.05	1.00		
9.79	1.05	1.00		
9.94	1.05	1.00		
10.09	1.05	1.00		

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

POWER EQUIPMENT OPERATORS  
(Building) (11)

CLASS A

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

GROUP 7

CLASS B

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

GROUP 7

POWER EQUIPMENT OPERATORS  
(Heavy & Highway) (12)

GROUP 1

GROUP 2

GROUP 3

GROUP 4

ROOFERS (13)

CLASS A

CLASS B

SHEET METAL WORKERS

SPRINKLER FITTERS

TRUCK DRIVERS (14)

(Building)

GROUP 1

GROUP 2

GROUP 3

TRUCK DRIVERS (15)

(Heavy & Highway)

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.39	.80	1.00	d	.05
9.59	.80	1.00	d	.05
9.79	.80	1.00	d	.05
9.99	.80	1.00	d	.05
11.60	1.40	37%+1.00	e	
15.35	1.40	37%+1.00	e	
10.44	1.40	37%+1.00	e	
9.28	1.40	37%+1.00	e	
9.86	1.40	37%+1.00	e	
8.70	1.40	37%+1.00	e	
13.25	1.40	37%+1.00	e	
11.925	1.40	37%+1.00	e	
10.60	1.40	37%+1.00	e	
11.26	1.40	37%+1.00	e	
9.94	1.40	37%+1.00	e	
13.95	1.40	37%+1.00	e	
15.345	1.40	37%+1.00	e	
12.555	1.40	37%+1.00	e	
11.16	1.40	37%+1.00	e	
11.86	1.40	37%+1.00	e	
10.46	1.40	37%+1.00	e	
13.95	1.40	37%+1.00	e	
14.65	1.40	37%+1.00	e	
15.345	1.40	37%+1.00	e	
13.95	1.40	37%+1.00	e	
11.86	1.40	37%+1.00	e	
11.16	1.40	37%+1.00	e	
10.46	1.40	37%+1.00	e	
11.60	.70	1.00	e	
11.23	.60	.60		
11.98	.60	.60		
11.73	.60	.60		
13.08	.60	.60		
13.35	1.00	1.02		.05
8.87	1.00	1.02		.05

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

LABORERS (Heavy & Highway) (6)

CLASS A

CLASS B

CLASS C

CLASS D

LINE CONSTRUCTION (7)

CLASS A

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

CLASS B

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

CLASS C

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

CLASS D

GROUP 7

GROUP 8

GROUP 9

GROUP 10

GROUP 11

MARBLE (8)

PAINTERS (9)

CLASS A

CLASS B

CLASS C

CLASS D

PLUMBERS & STEAMFITTERS (10)

CLASS A

CLASS B

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

- (7) CLASS A: Electrical overhead & Underground Distribution Work  
 CLASS B: All Overhead Transmission Line Work and Lighting for Athletic Fields  
 CLASS C: Sub-Station, Switching Structures (when not part of the Line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems  
 CLASS D: All Pipe Type Cable Installations Maintenance Jobs or Projects  
 GROUP 1: Journeyman Lineman & Technician  
 GROUP 2: Cable Splicer  
 GROUP 3: Groundman Digging Machine Operator, Groundman Dynamic Man  
 GROUP 4: Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver

GROUP 5: Groundman Truck Driver (Tractor Trailer)  
 GROUP 6: Driver Mechanic, Groundman - Experienced  
 GROUP 7: Journeyman Lineman  
 GROUP 8: Certified Lineman Welder  
 GROUP 9: Groundman Equipment Operator  
 GROUP 10: Groundman Truck Drivers  
 GROUP 11: Groundman

(8) Marble, Tile & Terrazzo Workers  
 (9) CLASS A: Brush  
 CLASS B: Structural Steel and Bridge  
 CLASS C: Swing Scaffold, Bogum Chair, Water Towers, Window Jacks, Flagpoles  
 CLASS D: Spray Gun Application & Sandblasting

(10) CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(11) CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators  
 GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines, well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system, electric submersible pump 4" and over)

GROUP 4: Dinky locomotives, Barber Greene loaders, loaders and conveyors, tractor, scoomobiles, bulldozers, road roller, form fins, graders, power brooms and sweeper  
 GROUP 5: Black top spreaders, Black top roller, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, tractors, core and well drillers (one drum), economical and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart draglines, pile drivers, cranes, power road graders, shovels, backhoes, two drum and swinging engines, three tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 8: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 9: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 10: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 11: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 12: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 13: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 14: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 15: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 16: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 17: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 18: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 19: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 20: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

CLASSIFICATION FOOTNOTES:

- (1) Bricklayers, Cement Masons, Marble Masons, Plasterers, Pointers, Caulkers & Cleaners  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

(2) CLASS A: Carpenters, Drywall Installers, Soft Floor Layers & Lathers  
 CLASS B: Millwrights  
 CLASS C: Piledriversmen & Dockbuilders  
 CLASS D: Heavy & Highway  
 CLASS E: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

CLASS F: Divers  
 CLASS G: Diver Tenders  
 CLASS A: Electricians  
 CLASS B: Cable Splicers  
 CLASS C: Structural, Ornamental, Reinforcing, Machinery Mover, Fence Erector, Rigger, Rodman, & Stone Derrickman

CLASS B: Sheeters, Bucker-up  
 CLASS A: Building  
 CLASS B: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use

GROUP 1: Laborers  
 GROUP 2: Pipelayers (2 man team), mortar mixers (hand or machine), jackhammer operator, well point, concrete vibrators, power driven buggies

GROUP 3: Form setter (curb)  
 GROUP 4: Wagon drill operator  
 GROUP 5: Acetylene burners  
 GROUP 6: Demolition  
 GROUP 7: Blasters

CLASS A: Laborers, Drill tenders, flagmen, outboard and hand boats  
 buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1 1/2" and single diaphragm), nozzle (asphalt, gunnite, seeding and sandblasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer

CLASS C: All rock or drill machine ops. (except quarry master and similar type) Acetylene torch op., asphalt raker, powdermen  
 CLASS D: Blasters, form setter, stone or granite curb setters

GROUP 8: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

GROUP 9: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

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GROUP 21: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists tow or more drums, three drum engines, hysters, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete central plant, derricks, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), sucking machine

## DECISION NO. NY81-3018

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

- (12) GROUP 1: Automatic concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automatic), cableway, caisson auger, central mix concrete plant (automatic), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, crane & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), gradall or similar, fork lift (saucer rated 15 ft. & over), front end loader (4 c.y. and over), head tower (saucerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, master (or equivalent), scraper, shover, sideboom, slip form paver, quarry drum belt type loader, truck crane, tunnel shovel.
- GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, boring machine, cagahoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 ton capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolan plan loader and similar type loaders, locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.
- GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2000 C.F.M. combined capacity, 3 or less with more than 1,200 C.F.M. but not to exceed 2,000 C.F.M., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point.
- GROUP 4: Aggregate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 C.F.M. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mutching machine, oiler, power boom, power heaterman, revinisius widener, steam cleaner, tractor.
- (13) CLASS A: Roofers
- (14) CLASS B: Pitch and Asbestos
- GROUP 1: Straight, Winch, Transit Mix or job site, Road Ollers, Dump panel, Pick-up, Water and Fuel Trucks on site (including nozzle)
- GROUP 2: Euclid or similar equipment
- GROUP 3: Lowboy or lowboy trailers
- (15) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tireman
- GROUP 2: Tandem, batch trucks mechanics
- GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic
- GROUP 4: Specialized earth moving equipment, euclid type or similar off-highway equipment where not self loaded, and straddle (ross) carrier
- GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

SCHEDULE #4  
SCHENECTADY COUNTY, NEW YORK

- (12) GROUP 1: Automatic concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automatic), cableway, caisson auger, central mix concrete plant (automatic), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, crane & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), gradall or similar, fork lift (saucerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, master (or equivalent), scraper, shover, sideboom, slip form paver, quarry drum belt type loader, truck crane, tunnel shovel.
- GROUP 2: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, boring machine, cagahoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 ton capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist (one drum) Kolan plan loader and similar type loaders, locomotive maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pumpcrete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.
- GROUP 3: Asphalt curb & gutter machines, blower for burning brush, chipping machine & chip spreader, compressors 4 not over 2000 C.F.M. combined capacity, 3 or less with more than 1,200 C.F.M. but not to exceed 2,000 C.F.M., compressor, dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point.
- GROUP 4: Aggregate plant, boiler, C.M.I. and similar type concrete spreaders, cement bin operator, compressors 3 or less not over 1,200 C.F.M. combined capacity, compressors, dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mutching machine, oiler, power boom, power heaterman, revinisius widener, steam cleaner, tractor.
- (13) CLASS A: Roofers
- (14) CLASS B: Pitch and Asbestos
- GROUP 1: Straight, Winch, Transit Mix or job site, Road Ollers, Dump panel, Pick-up, Water and Fuel Trucks on site (including nozzle)
- GROUP 2: Euclid or similar equipment
- GROUP 3: Lowboy or lowboy trailers
- (15) GROUP 1: Pick-ups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tireman
- GROUP 2: Tandem, batch trucks mechanics
- GROUP 3: Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic
- GROUP 4: Specialized earth moving equipment, euclid type or similar off-highway equipment where not self loaded, and straddle (ross) carrier
- GROUP 5: Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

## SCHEDULE #4

## SCHENECTADY COUNTY, NEW YORK

## FRINGE BENEFIT FOOTNOTES:

- a. Paid Holidays: Labor Day and Independence Day
- b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and the day after Thanksgiving
- c. Employer Contributes 8% of basic hourly rate for 5 years or more of service and 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit
- d. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the day before and after the holiday
- e. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before and the day after a holiday
- f. Two hours off with pay on the first Tuesday after the first Monday of November provided they are working on a job beyond 50 miles from the shop