

NEWS & EVENTS

Rochester Institute of Technology

Vol. 14 No. 37, Dec. 16, 1982

Planning Task Force Reviews Institutional Priorities

An Academic Planning Task Force has been formed headed by Dr. William Williams. Members of the task force are: GED Brady, Dick Lindner, Reno Antonietti, Doug Ford, Dr. Jack Clarcq, Jim Miller, and Dr. Barry Culhane.

Dean Walter McCanna is an advisor and Nancy Neville is the staff person.

As a first step, the task force is generating an academic planning process that will include systems, procedures, methods, forms, data and timelines.

Economics as well as a projected downturn in enrollment are two major factors leading to RIT's decision to mount this effort.

According to President M. Richard Rose, "It is imperative that academic priorities be the driving force for institutional planning at RIT."

"Planning is deciding how the values of RIT become integral to planning in each of the nine colleges," Academic Vice President Robert Quinn adds. "We won't be reinventing what already has

been done, but will be providing a more targeted approach to planning, especially as it impacts on budgeting."

After an initial phase involving the deans and vice presidents in determining the overall planning process, the RIT community will be asked to participate in the second phase of defining RIT's philosophy, mission and goals. Both phases are to be completed by May 1983. Planning discussions are expected to be held throughout the campus in hearings and individual meetings. The results of this effort will then become the basis for institutional planning and budgeting.

"What we are seeking is a commitment from each college and support division to a system that will enable the Institute to focus resources in areas that correlate most closely to academic priorities," Quinn said.

Questions concerning the planning process may be directed to Dr. William H. Williams, 6687



Jim Fox, director, Business Services, gets stage business from show director Betty Glasenapp at a rehearsal for "bag lady" skit in "Comedy Tonight—all part of the holiday party Friday, Dec. 17, in Ingle Auditorium.

Here's Holiday Party Schedule

- 9 p.m. - 10 p.m. "Comedy Tonight," a variety show featuring 75 faculty and staff in Ingle Auditorium
- 8 p.m. Ice skating exhibition featuring F. Ritter Schumway, a long-time RIT trustee, presently an honorary trustee, and Harlene Lee in the Ice Arena. The 20-minute exhibition will include free style, ice dancing and precision team skating. Following the exhibition there will be free skating (with organ music) until 11 p.m.
- 9 p.m.-midnight Live entertainment in the Ritskeller, Bristol Mountam, bluegrass music, and in the main cafeteria in the College-Alumni Union, the Mark Ellis Swing Ensemble.
- 10 p.m.-11 p.m. The RIT Chorus leads an hour of carols in the Fireside Lounge.
- 8 p.m.-11 p.m. Free billiards and bowling in the Game Room.

Holiday Message from President Rose

As we enter a season that means so much to those of all faiths, it is appropriate to count the blessings we enjoy as citizens of the United States of America and members of the Rochester Institute of Technology community.

The God who smiled on this nation and who caused our founders to create a Constitution that has endured challenges that would have shattered a lesser nation, continues the watchful care without which there is no hope.

During this season, let us join each other in a celebration of thanks and joy for the blessings of family and friends, for work which is both meaningful and important and, above all, for the gift of God's love.

May this season be a blessing to all of this community, its family, and its friends. Clarice and I look forward to celebrating with you at tomorrow's Institute Holiday Party.

Sincerely,
M. Richard Rose
President

A Letter From Vice President Quinn

To All Faculty and Staff

Dear Friends,

I am eager to keep you informed of the progress we are making on the Institute's new personal computer program. Since the announcement of the program a few weeks ago, we have received extremely enthusiastic response from students, staff, faculty, and members of the Board of Trustees.

It is gratifying to know that so many members of the RIT community recognize the significance of this new direction in the future of the Institute. Not only is it a source of pride that RIT is among the first universities in the nation to launch such a comprehensive program of computer capability, but it is a measure of our acumen as professional educators. We are rapidly approaching an era in American education when students will come to expect and, in fact, eventually will insist upon a thorough education in computer usage as a major part of their university experience. Our ability to provide such an education today places RIT solidly in the forefront of curriculum development for career education.

We also are pleased that we were able to come to an agreement with Digital Equipment Corporation (DEC), a company of proven excellence, to provide personal computers at a substantial reduction. The potential of developing a campus-wide network of computers compatible with the DEC VAX 11/780s that are already in place is another advantage of selecting DEC as the supplier for the RIT computer system.

There are many questions yet to be answered regarding price, financing, installation, software, distribution, and in other areas. In the past week I have appointed a task force under the direction of Robert Golden, associate dean of the College of Liberal Arts, to answer such questions and to plan for the successful implementation of the program. Other members of the task force and their assigned responsibilities are: Don Beil, NTID, academic programs; Barry Culhane, associate vice president for Student Affairs, student participation; James Fox, Business Services, financial arrangements; Gordon Goodman, Faculty Program and Development, hardware consultant; Wiley McKinzie, Computer Science, software; James Miller, associate vice president for Institutional Development, new students; Charles Plummer, Faculty Program and Development, external funding; Harvey Rhody, Engineering, networking; Lynda Rummel, CCE, consultant on part-time



A special Task Force on Personal Computers has been formed by RIT Vice President for Academic Affairs, Dr. Robert Quinn (center). The task force is headed by Dr. Robert Golden (to the right of Quinn) associate dean of the College of Liberal Arts, and also includes Donald Beil, (to left of Quinn), NTID/business careers.

students; Ron Stappenbeck, Academic Computing, training and maintenance; Stanley Widrick, Business, consultant on marketing and Carolyn Zaroff, marketing support specialist.

The task force also includes two students, Cheryl Kowalik of Computer Science and Edward Weber of Biomedical Photography

It is our goal to have support material, model equipment and capability demonstrations on campus by early '83. Financial arrangements will also be completed by then, and we will be able to offer complete computer packages at advantageous terms.

In the meantime, for those of you who wish to purchase a system before

Jan. 1, arrangements can be made through the RIT Bookstore. Please phone Bill Simpson, 2501, for further information.

The members of the task force are well aware that maximum participation of faculty, staff, and students is necessary to ensure the success of this program. The task force will be seeking your involvement, and I know that many of you will be ready to contribute your energy and ideas to a program so vital to the future of the Institute.

Robert Quinn
Vice President for
Academic Affairs.

CCE Changes Discussed

RIT President M. Richard Rose has issued the following statement regarding reported changes in the structure of RIT's College of Continuing Education:

Rochester Institute of Technology has no plans to abolish its College of Continuing Education (CCE). The Institute was founded on and has a proud history of CCE academic programs that contribute significantly to the Greater Rochester community. Options for enhancing CCE will be discussed over the next year and a half. RIT will then refine existing programs and develop new ones that will address community

needs, changing technologies and the retooling of the work force.

One option that has been discussed is the relocation of degree programs in that College to the other degree granting colleges of RIT. This option was explained to College of Continuing Education faculty and staff on Friday, December 3 by Dr. Robert Quinn, vice president for Academic Affairs.

If RIT's internal policy making bodies and its Board of Trustees support such a change in the future, RIT would still offer programs to the adult or part-time

(Continued on page 7)

An Interview with President Rose

Q. With the Admissions report in, how do you feel things look for both this year and the future?

A. Excellent. Our enrollments continue to be up in the face of an overall decline across the country and we are in a solid position both for this year and for the future. As one could expect, there are colleges and programs that are up and some that are down—in all cases, we were able to anticipate the changes—and the results are negligible.

Q. How can this be so? I have read figures of a 40 percent decline in college-aged youths.

A. RIT is uniquely endowed with the kinds of programs young people want. The Institute offers programs that result in jobs, and this is what young people and their parents are thinking of. As long as we continue to provide education that results in placement, our future is secure. We have no intention of deviating from this path.

Q. Some people say that the cost of an RIT education could price us out of the market. How do you feel about that?

A. Our education is appropriately priced. We are neither the highest nor the lowest among our competitors, but we are secure in the quality that we

offer. Again, no one can match our placement rate and this is extremely important.

Q. There have been rumors of budget cutting. What is the situation in this regard?

A. We are in the process of formulating our budget and we have no reason to believe that budget cutting is necessary. Each divisional vice president in our present decentralized mode is free to pursue whatever strategy is appropriate for that division. This may create ambiguities.

Our enrollment projections for next fall are quite good. While there is expected to be an overall decline in enrollments, we expect RIT to decline little, if at all; again, as a result of the solid program-matic planning and admissions, as well as placement strategies which have been put in place over the years.

Q. How then do you view the "terrible '80s?"

A. With a great deal of comfort at being in a community that (1) cares for each other, and (2) is as economically and programmatically secure as any institution in our nation.

The solid and visionary leadership which RIT has enjoyed under Mark

Ellingson and Paul A. Miller is a heritage which has prepared us for these years of readjustment which our nation will now enter. It is heartening to know that the Rochester Institute of Technology will be a part of the solution to the national economic dilemma. As new forms of technology and work settings emerge, we will have an important role to play in defining and instituting these new approaches.

I look forward with keen anticipation to the so-called "terrible '80s." They will be challenging and difficult. Our nation—and our institution—will survive, and we will all be stronger. There is no place I would rather be and no one I would rather be working with than the faculty, staff and administrators of the Rochester Institute of Technology.

Computer Seminar Schedules Available

Information Systems and Computing seminars for the Winter Quarter will continue with short courses for IBM/370 users and VAX-11 users. You may pick up a complete schedule of all the seminars at the User Services Office, Ross Memorial Building, room A340. If you want additional information or have any questions you can stop by the office or call, 6929.

Winter Weekend Coming Up

The Winter Weekend '83 committee is planning an exciting time for this year's annual event. The committee would appreciate "input and/or" help from any student, faculty member, alumni or staff.

Those interested should contact Janice Baader, 6417.

A Cordial Invitation

The Institute community is invited to a farewell reception for Dr. Dennis C. Nystrom in the Fireside Lounge, Tuesday, Dec. 21, from 3-4:30 p.m.



TOWARD A DIORAMA OF RIT. RIT Women's Council member, Mrs. Robert Weinberg, left, displays the council's \$2,760 check, presented to Dave Abbott, center, RIT Instructional Media Services. Abbott is designing a diorama of RIT. Weinberg and Mrs. Frederick Mulford, right, co-chaired "Artists of RIT," art show and sale. Proceeds of the council project were contributed toward the cost of the diorama.

Nature Photography Highlights RIT Photo Gallery Show



Majestic mountains in Alaska, a recent photography by Stephen Diehl whose work is on exhibit in the RIT Photo Gallery through Jan. 14.

"Recent Images" is the title of an exhibit by photographers Steve Diehl and Vici Zaremba in the RIT Photo Gallery from Friday through Jan. 14. The RIT Photo Gallery is located in the Frank E. Gannett Memorial Building.

Diehl is a member of the faculty of the School of Photographic Arts and Sciences of which he is a graduate. Zaremba is also a graduate of the school.

Their work is design-oriented nature photography and includes images they have taken in the Adirondacks and Alaska during the past four years.

Both Diehl and Zaremba, who are married to each other, have taught photography workshops in the Adirondacks and Diehl is photographic consultant for the Jefferson County Historical Society. Each has had work published in *Natural History*. Diehl has had his photographs published in *Adirondack Life*, Argus Communications and *Focal Press* as well.

Diehl's photographs were shown at a one-man show in Lake Placid during the 1980 Olympics.

The RIT Photo gallery is open from 9 a.m. to 5 p.m. daily and 1 to 5 p.m. on Saturday.

Campus Tour Hours Change For Holidays

There will be no weekend RIT tours Dec. 18, 19, 25 and 26, or Jan. 1 and 2.

There will be tours at 10 a.m., 12, and 2 p.m. Dec. 20, 21, and 22. The Institute is closed Dec. 23 and 24.

There will be no weekly tours Dec. 27, 28, and 29 and the Institute is closed Dec. 30 and 31.

Weekly tours resume, Monday through Friday, 1 a.m. until 3 p.m. hourly, Jan. 3.

Weekend tours resume Jan. 8, Saturday at 11 a.m. and 2 p.m. and Sunday at 1 p.m.

Monday through Friday tours leave from the Eastman Memorial Building lobby. Weekend tours leave from the College-Alumni Union lobby information desk.

News and Events Schedule

News and Events will not be published during the holiday weeks. The next issue will be Jan. 13. Deadline for news is the Thursday before date of issue.

Speaker Group On Campus

Did you know that there is a chapter of Toastmasters International on campus? The RIT Toastmasters Club is open to students, faculty, staff and alumni.

The club provides a friendly, supportive atmosphere that gives members the opportunity to improve their effectiveness in a variety of speaking situations. Each meeting is a learn-by-doing experience designed to be enjoyable as well as educational.

Winter Quarter meetings are scheduled for Dec. 14, Jan. 4, Jan. 18, Feb. 1 and Feb. 15 at 7 p.m. in the M-1 Conference Room on the College-Alumni Union mezzanine level. You are welcome to observe any meeting. For information, call 6266.

Packaging Students Take Prizes

RIT packaging students swept all awards in the national Student Packaging Competition sponsored by the Packaging Institute, USA. Top prize winner was James J. Danelski, a 1982 graduate who received the Award of Honor and a \$500 bond at the PI/USA awards banquet Nov. 15 in New York City.

Three other entrants received an Award of Excellence: RIT graduate Patricia L. Shickler and RIT seniors, Laura Tomicki and Frank Triviso.

The competition is open to all packaging and design students across the country and is hosted by Packaging Institute, USA, the major national business organization of the packaging industry.

A May 1982 graduate, Danelski established a new marketing concept for men's socks. The four award-winning packages were displayed at the PI/USA convention in New York.

Hatfield: Nuclear Arms—Mad Dash to Oblivion

Survival or global suicide is at stake in the issue of nuclear armaments, U.S. Senator Mark Hatfield, R-Ore., told the Institute Forum audience that filled Ingle Auditorium last week.

"The bottom line is not whether we can trust the Russians, not whether we can effect verification of a nuclear freeze; the bottom line is the survival of human life, of insect life, of animal life on this globe."

Hatfield emphasized the great possibilities for this country to be engaged in a nuclear holocaust "by error," explaining that in the last 20 months there have been 4,000 warning system signals falsely indicating a Soviet missile attack was under way.

"Of those warning signals, 143 were serious enough to put this nation on official alert."

Hatfield's visit was planned as part of Institute Forum's year-long lecture series on the theme "Technology and Values." Institute Forum is organized by the Complementary Education Department, Student Affairs Division, and is coordinated by Elaine Spaul, department director.

Chair of the Senate Appropriations Committee, Hatfield is opposed to the MX missile plan (he stressed that MX stands for "missile experiment") not only because there is no basing mode for the missile, but also because it escalates this country to a new generation of missiles.

"The MX is a counter force missile. It puts us into a preemptive mode—strike them before they can strike us—putting us even closer to the edge of the abyss."

The senator denounced the ideas of a "limited nuclear war," and that this country could survive a nuclear war. Hatfield was in the Navy during World War II and said he was in the unit that went to Hiroshima after that Japanese city was devastated by the atomic bomb attack.

"That was a primitive bomb compared to what we have now," he said.

In his case for a nuclear freeze, Hatfield asked for a "balance" in thinking about the issue.

"We should be looking at the defense picture in terms of our total arsenal, not in terms of regional theaters for weapons or of kinds of weapons.

"The bottom line is that when I ask the chiefs of staff in appropriations committee meetings if they would trade our arsenal for the Soviet Union's arsenal, not one of the chiefs answered in the affirmative."

Hatfield continued, "I don't ask that people agree with me on this issue. But I want them to ask questions. Once people realize the direction this country is going, they will have to opt for survival or suicide—a mad dash toward oblivion." He noted that on this issue "politicians have to catch up with public opinion."

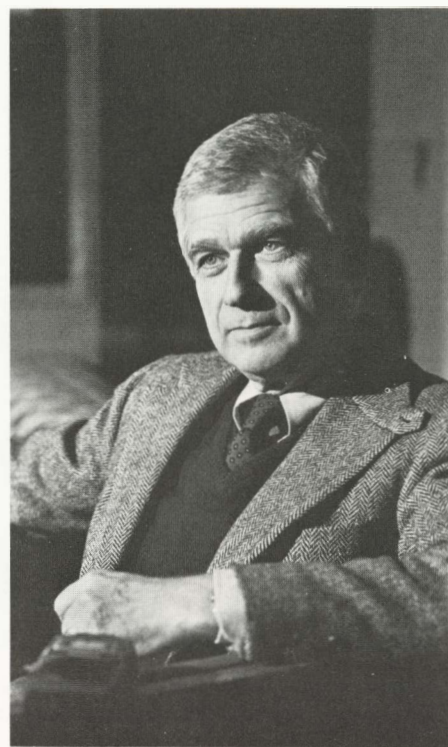
The problem of national security should not be viewed in terms of "megatons of destructive capability," or of building a "myopic anti-Soviet view," or as "a political issue with which to win votes," Hatfield explained.

"National security is made up of many components—hardware, yes; but also a strong economic system." He agreed with President Eisenhower's definition of national security: "A strong people, well-fed, well-clothed, well-housed, with economic opportunity, in a country with good infrastructure."

"Our nation has a crumbling infrastructure," Hatfield observed, "with crumbling highways, bridges and schools and we are losing our technological initiative."

He warned of the dangers of a "military-industrial-educational complex" expanding on Eisenhower's view of the threat of the military-industrial complex. He noted that educational institutions are succumbing to the prospect of federal money for military research.

Contrary to general beliefs, military spending does not generate as many jobs as spending geared to strengthening the economy, Hatfield reported.



SENATOR MARK HATFIELD

During the question period that followed, Hatfield reinforced the importance of letters, telegrams, and telephone calls to legislators on issues. He added that an effective addition to making one's views known to legislators is to talk to the lawmakers in their legislative district offices.

Hank Etlinger Named Faculty Fellow

Professor Hank Etlinger, School of Computer Science and Technology, has been named Faculty Fellow in Faculty and Program Development where he will be involved in several major projects during the Winter Quarter.

He will create a computer literacy course with a visual emphasis comparable to CST 200 with the objective of offering a pilot section of the new course in the spring. This project will be done in cooperation with Professors James VerHague and Craig McArt, College of Fine and Applied Arts, and Professor David Robertson, School of Photographic Arts and Sciences. Etlinger also will assist Gordon Goodman, Faculty and Program Development, in offer-

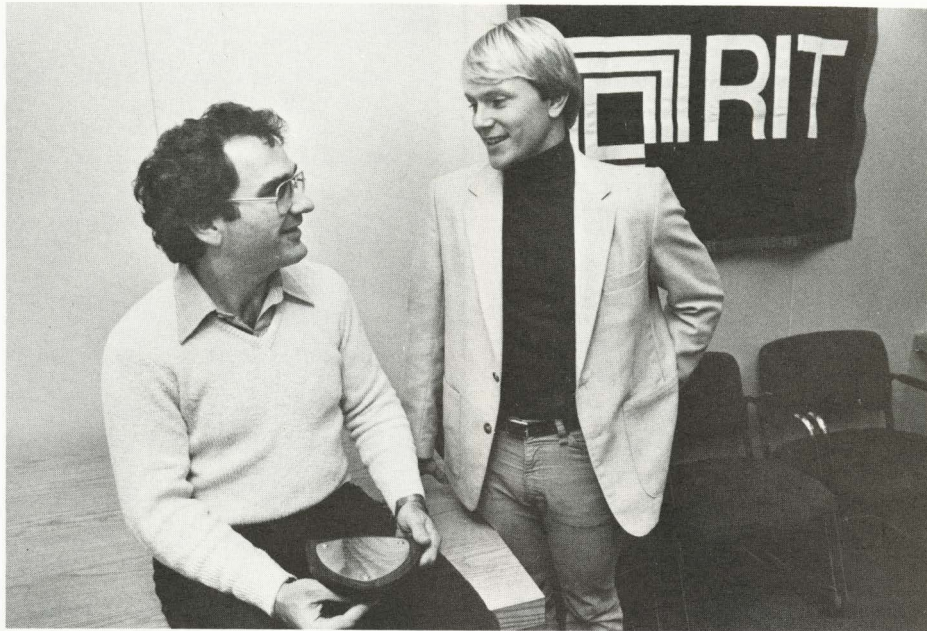
ing and developing Faculty Computer Workshop services.

In making the announcement, Dr. Lawrence Belle, assistant vice president for Faculty and Program Development, indicated that one of the additional objectives of the fellowship is to assist its faculty recipient in becoming thoroughly knowledgeable about the wide variety of opportunities, services and instructional development available to RIT faculty in order to represent them to colleagues.

Routine maintenance and cleaning of physical education lockers will take place later this month, according to Greg Moss of Recreational Services.

Moss requests that everything be removed from the lockers no later than 10 p.m., Friday, Dec. 17. Locks are to remain on the lockers. Individuals can use the lockers again beginning Jan. 3.

Astronaut Sees Major Space Developments by 1999



Dr. Alan Nye, assistant professor of mechanical engineering (left) and Dr. George D. Nelson, future space shuttle astronaut, after a press conference in the RIT Alumni Room last week.

Dr. George D. Nelson's dream is about to become reality—he will fly on the space shuttle.

Nelson, at RIT last week to address the Western New York Section of the Society of Automotive Engineers, said he expects to be assigned to a shuttle crew within months and to fly within a year of that.

Selected as an astronaut candidate by NASA in Jan. 1978, Nelson completed a one-year training and evaluation period in 1979 making him eligible for assignment as a mission specialist on future space shuttle flight crews.

At a press conference, the 32-year old Nelson said he expects that in two to three years there will be a manned American vehicle in space at all times. He said that in 1985 a telescope will be put in orbit that will expand the volume of the universe we can see by over 300 times, and that by the end of the decade we can expect to have a space station in orbit, or at least the first parts of one.

Invited to RIT by Dr. Alan Nye, assistant professor of mechanical engineering, Nelson's talk was sponsored by SAE and RIT's Complementary Education program.

Tuition Waiver Procedures Announced

As of Winter Quarter, 1981-82, tuition waiver application procedures have changed.

Applications for waivers will be processed by the Personnel Office in the following manner:

When the employee (or eligible family member) has completed the waiver form, ensuring that the "Day College" or "CCE" line is appropriately checked, he or she also completes a mailing label with his or her address. These two items are then taken to the receptionist in the Personnel Office.

The waiver will be processed and returned to the staff member through the interoffice mail, or preferably, the staff member will pick up the waiver the following day in the Personnel Office.

Waivers may be processed for the following quarter four weeks after the beginning of the preceding one. For example, applications for the Spring tuition waiver may be made after Dec. 27 which is the fourth week of Winter Quarter. This alleviates any last minute rush for waivers, permitting the employee or eligible family member to register for the course chosen while allowing for timely receipt of waivers by the bursars office.

Departments Must Cover Theft, Vandalism

Departments should be advised that any financial loss due to theft or vandalism of equipment, including computer hardware/software, is the responsibility of the budget unit and is not covered by RIT insurance, nor are funds set aside centrally to cover such losses.

Campus Safety is more than willing to assist a department in analyzing the most efficient form or type of security for equipment and/or computer systems. *But*, they will not procure a security system nor carry the expense of such a system. sole financial responsibility lies with the budget unit.

Because RIT is entering into the budget preparation phase for 1983/84, departments may wish to anticipate these expenses in budget proposals. If there are any questions, call James Fox, 6131.

Fellowship Plans Book Study

The Faculty Christian Fellowship will sponsor a book discussion during the Winter Quarter. The book to be studied is *A Christian Critique of the University* by Charles Malik, scholar, university professor and former United Nations official. Interested faculty or staff may contact Dr. Norman Coombs, College of Liberal Arts, 2462 or 4059.

ATTENTION 1983 GRADUATES

Students expecting to graduate in May or August of 1983, should contact their respective college to verify that their name is listed as a potential graduate.

The Registrar's Office must have your correct permanent address in order to properly mail your degree after graduation.

NEWS & NEWSMAKERS

Dr. Richard L. Harris, director of External Program Development, College of Continuing Education, spoke on "Cultural Literacy: A Perspective of International Adult Education" as a member of the panel addressing contemporary issues in international adult education during a general session of the National Adult Education Conference in San Antonio recently. Other members of the panel were from Germany, Mexico, Peru, Trinidad and the United States. During the conference, Harris was named co-chair of the new international educational tours unit of the American Association of Adult and Continuing Education. During the past year he has been vice president for field services and a member of the executive committee of the Joint Planning Board of the Adult Education Association/U.S.A., one of the merging associations forming the new AAACE.

Joyce Herman of the Counseling Center recently presented a program on "Managing Stress at Work and at Home" for the 100 members of the Rochester Chapter of the American Institute of Industrial Engineers with **Deborah Smith**, manager Human Resources, Business Systems Group of Xerox.

Bruce Proper, director of Physical Education, Recreation and Intramurals, was recently appointed to two community organizations. Proper was named a vice president of the Disabled Children of Monroe County Golf Tournament, Inc. which sponsors the Rochester International Golf Tournament each summer. He also will serve as vice chairman of tournament operations. In June Proper will become a member of the board of directors of Brighton Rotary. The club has 75 members and is active in numerous community activities, including the Rochester International. Last year the tournament netted \$182,000 for Camp Haccamo and the Rotary Sunshine Camp.

Richard M. Fuller, associate director of Admissions recently had an article published in the New York State Financial Aid Administrators Association newsletter. The article, "From the Admissions Side," gave the author's perspective on the importance of the relationship between admissions and financial aid in higher education.

Robert Menchel, employment opportunities analyst, and **Dr. Bernard J. Isselhardt, Jr.**, assistant professor of management science, presented the paper, "Where Should We Go To Find Jobs or Applying Multi-Attitude Utility Theory to the Selection of the Regional City for Employer Development Activities," at the 1982 Joint Meeting of Evaluation Network and Evaluation Research Society, Baltimore, in October.

Terry Dennis, College of Business, chairs the Undergraduate Business Curriculum Committee. One of the first products produced was a comprehensive design for the new marketing major in the college from the Marketing Major Sub-Committee, chaired by **Dean Siewers**, College of Business.

Dr. Edward Maruggi, assistant dean/director of NTID's Division of Science & Engineering Careers, delivered two papers at the November conference of the Ontario Educators of the Hearing Impaired in London, Ontario, Canada. The topics were "Preparing Hearing-Impaired Students for Post-Secondary Technical Programs" and "Employment Trends for the Eighties: Implications for Post-Secondary Technical Programs."

A painting by College of Fine and Applied Arts professor **Fred Meyer** is included in the current national show "West '82, Art and the Law." Meyer's painting, "A Pair of Crooks," was one of 99 works selected for the juried exhibition out of a total of 1,400 works submitted. Before its national tour, the show, sponsored by the West Publishing Company, opened at the Landmark Center, St. Paul, Minn.

Dr. Harry S. Lejda has been appointed associate dean of Administrative Services at NTID. Lejda, formerly director of planning for the Office of the Chancellor, Vermont State College System, will assist in personnel management, planning, budgeting, and program analysis in NTID's Career Development Program.

At Vermont he was responsible for planning and evaluating educational programs for the five colleges in the state system. He holds a doctorate in higher education administration from New York University.

Drs. Thomas Frederick and Russell Gardner were recipients of summer faculty research positions sponsored by the U.S. Navy/American Society for Engineering Education. They spent 10 weeks at the U.S. Naval Medical Research Institute in Bethesda, Md.

James E. McMillion, Jr., professor in the School of Photographic Arts and Sciences, has been invited to serve on the Progress Medal Award Committee of the Photographic Society of America. McMillion's term on the committee will run through 1987.

Paul Montinieri joins the Residence Life staff as area complex director for Baker/Colby/Gleason residence complex. Montinieri recently received a master's degree in student personnel from the University of Vermont. **Mike D'Arcangelo** is the new coordinator for Greek Affairs/area complex director. Responsible for the staff and operation of the Greek area, he also will work with the Greek Council. His position is a joint appointment of Residence Life and the Student Activities Office. D'Arcangelo has a master's degree in student personnel from Bowling Green State University, Ohio.

CCE

(Continued from page 2)

learner. RIT's commitment to the adult and part-time learner, like its commitment to its other students, leads from time to time to re-thinking the delivery of its services. This is an excellent and necessary process in a dynamic institution and one that serves to maintain freshness and quality in our programs.

At this time, we have not made a final decision on the location of the degree programs now under the aegis of the

College of Continuing Education; however, whatever we decide will not involve ending programs or courses that are serving this community.

This process of discussing alternatives in our academic structure is necessarily a thorough one; therefore, we do not anticipate any further, immediate developments regarding changes in the College of Continuing Education. When we have completed our study, RIT will

announce our new offerings to our faculty, students, and the community.

Future changes will result in an end product where graduates will continue to be productive. RIT's College of Continuing Education will remain a primary Institute thrust.



Publications

UPDATE FROM THE PERSONNEL OFFICE

The Personnel Office has received confirmation of the health insurance rates which will go into effect Jan. 1, 1983.

Preferred Care will be the only insurance carrier whose rates will *not* be increased. As a result of the modification in the rate structure, RIT has declared an open enrollment period that allows employees to change among health insurance carriers until Jan. 4, 1983. All changes are effective Jan. 1.

To change carrier, fill out an enrollment card for the plan to which you are changing, attach a note stating your present coverage and submit it to the Personnel Office on or before the close of business Jan. 4. New employee monthly deductions are listed below. For further information, contact the Personnel Office, 2428 or 2424.

SINGLE DEDUCTIONS

Employment Status at RIT	BC/BS Single/Family	Group Health Single/Family	RHN Single/Family	Preferred Care Single/Family/Sponsor
1 FT	0/32.80	10.63/59.19	10.62/62.51	6.22/49.68/38.28
1 ExPT	21.88/65.59	32.51/91.98	32.50/95.30	28.10/82.47/71.07

Discounts for multiple RIT employees from the same family are only available on family and sponsor rates and do not apply to single coverage.

FT = Full time ExPT = Extended Part-time

Make Note of New CCE Phone Numbers

During the week of December 20, the CCE offices located downtown at 50 West Main St. will change from 475 to a 262 exchange. The CCE numbers on campus will remain the same.

For your information, here is a listing of the new numbers:

City Center Reception Desk	262-6266
Baxter, Delores	262-6261
Bayer, Jeanie	262-6266
Benedict, Eileen	262-6295
Bieder, Walter	262-6259
Brennan, Lois	262-6257
Clark, Robert	262-6260
Conley, Elizabeth	262-6270
DeRoller, Charles	262-6268
Deverell, Joyce	262-6266
DiQuilio, Mario	262-6269
Donaldson, Stephanie	262-6257
Finch, Karen	262-6270
Fischler, Alan	262-6270
Flannigan, Norman	262-6262
Friedstein, Harriet	262-6272
Frey, Frederick	262-6273
Gardner, Frederic	262-6258
Glasenapp, Betty	262-6274

Haacke, Alfred	262-6275
Harris, Richard	262-6276
Hickman, John	262-6278
Hill, Louise	262-6279
Hilton, Ronald	262-6251
James, Jessie	262-6280
Knapp, Genevieve	262-6256
Logan, Bernard	262-6281
Paynter, Dorothy	262-6282
Rogers, Susan	262-6283
Rummel, Lynda	262-6284
Schaefer, Andrea	262-6253
Sengbusch, Lee	262-6271
Smialek, Daniel	262-6285
Smith, Kathy	262-6286
Thompson, Margaret	262-6287
VanZile, Janet	262-6255
Walter, Andrea	262-6288
Walter, Sara	262-6264
Warner, Bobette	262-6289
Way, Robert	262-6291
Welles, Frances	262-6292
Wellstead, Diane	262-6264
Widrick, Helen	262-6265
Wolcott, Clare	262-6250
Zarzinsky, Marianne	262-6263
Zerges, Rolf	262-6293

POLICY & INFORMATION

Faculty Council Meeting, December 2, 1982

Professor Egon Stark, College of Science, was appointed to the Institute Committee on Faculty Growth & Development Leaves.

Dr. Rose attended the meeting and led a discussion on student attrition and retention. The discussion touched upon areas of student problems, advising, co-op placement, recruitment, advertising of RIT programs, overcrowded facilities, non-traditional education, utilization of summer quarter, registration procedures, admissions system, student suitability for programs.

Dr. Rose suggested James Miller, Admissions, meet with Faculty Council to discuss admissions procedures.

He briefed the council on the present status of the high technology park. and on work being done with respect to the proposed governance Model A.

Policy Council Meeting, December 8, 1982

Announcement by Dr. Quinn of a commission to study new thrusts in the area of continuing education.

Approval of two new curricula: MS program in computer engineering and a B. Tech. program in computer technology.

Discussion of Institute-wide responses gathered with respect to the proposed tenure policy.

The report of the 1981-82 Long Range Planning Committee regarding summer quarter utilization was tabled until the January 1983 meeting.

Anyone wishing source or additional information, call 2527.

DIRECTORY POSTPONED

Because of the many moves taking place on the RIT campus, the publication of the official RIT Telephone Directory has been postponed until early 1983.