

# State

The Newsletter

United States Department of State

July 1993



*7th-Floor Room: Dedicated to Former Secretary*



**THE COVER**—A ceremony honoring the late Secretary took place here on June 6. See story on Page 19. (Photo by Robert E. Kaiser; cover design by Joseph S. Koscinski)

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### Letters to the Editor

#### 'Depressingly lengthy'

BUJUMBURA, BURUNDI

DEAR SIR:

As depressingly lengthy as it is, your listing of terrorist attacks on Foreign Service posts overseas (May issue) is not complete.

At least for the record, it should be noted that in the spring of 1966 the U.S. consulate and the U.S. Information Service library in Hue, Republic of Vietnam, were sacked and burned by anti-American mobs. Although no Americans were injured, destruction of the two buildings was total; and during the period of tension leading up to the incidents, we had been obliged to evacuate most American civilians.

Tom Corcoran was consul at the time, and I was vice consul. Al Ball was the branch public affairs officer.

Another incident which was omitted was in about 1974, in Cordoba, Argentina. USIA officer Al Laun was kidnapped, seriously wounded, and left in a ditch for dead by terrorists. I was not personally involved in this incident, but Al stayed with my wife and me in Washington during part of his recovery period. Thus I am sure of the basic facts even though my memory of the date is hazy.

Sincerely,

JAMES R. BULLINGTON  
Ambassador □

#### Terrorism in Malaysia

MONTREAL, CANADA

DEAR SIR:

The article on major "Terrorist attacks on Foreign Service posts overseas" since 1965, in the May issue,

—(Continued on Page 68)

#### We take a break

In keeping with STATE's annual practice, there will be no August issue of the magazine. There will be an August/September issue, with an August 10 copy deadline.

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STATE magazine (formerly the Department of State NEWSLETTER) is published by the U.S. Department of State to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues (none in August). Deadline for submitting material for publication usually is the 10th of each month. Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. Double space on typewriter, spelling out job titles, names of offices and

programs—acronyms are not acceptable. Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, -1648 and -1742.

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## Education and Training

### Universities to credit some courses at Foreign Service Institute

New program could lead to academic degrees for people at State

**T**HE FOREIGN SERVICE INSTITUTE has worked out a program under which students enrolled at the institute will be able to qualify for university credits toward graduate and undergraduate degrees.

"This is a very exciting new development," said Ambassador Stephen Low, director of the institute. "I can see many benefits from it that will devolve on the Department and those members of the Civil Service and Foreign Service who take full advantage of it."

In Washington, Georgetown University and George Washington University have assured State that, for certain courses and programs, they would regard the Foreign Service Institute as though it were a fully-accredited academic institution. Accordingly, they would grant academic credits for these courses.

Another institution of higher learning—Catholic University in Washington—has established a special relationship with the Foreign Service Institute, the Department said, under which the university will consider institute courses as being tantamount to its own offerings, although final decisions on application of credits toward specific degree programs will rest with the appropriate department or program at Catholic.

#### Other universities

Discussions on bringing other universities into the program, from elsewhere in the Washington metropolitan area and around the country, are under way. "We don't foresee a problem in getting our courses recognized widely," Mr. Low said. "In fact, we look for considerable growth in the program over the next few years. This implements, as you know, that section of the 1980 Foreign Service Act which directs the Secretary to establish a system that provides 'credit toward university degrees for successful completion of



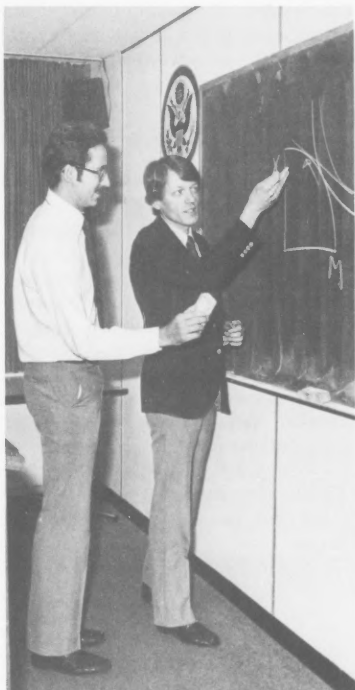
Secretary Shultz reviews plans for university accreditation with Foreign Service Institute director Stephen Low. (Photo by Robert E. Kaiser)

Lawrence Grossman, left, and Richard Masters in the budget and financial management class. (Photos by Glenn E. Hall)

courses comparable to graduate-level university courses.'"

Mr. Low continued: "Various beneficial scenarios readily come to mind. For instance, take some Department employees who've been in courses at the institute, and now they find that these courses have already qualified them for perhaps six credit hours at one of the universities here. They might then say: 'Hey, if I enroll at that school and take some of their night courses, I'll end up with a master's degree.' So he or she does this, and gets the benefit





*William McGlynn Jr., left, and Dale Larson at a mid-level economics class.*

of the degree. And the Department benefits, too, because the officers have taken additional courses—courses they wouldn't have taken otherwise—in an area that's important for their ongoing professional training."

Mr. Low pointed out that college credits would not accrue automatically to students at the institute. They must first decide whether to seek the credits. Those who elect to do so may be re-

*At a minicomputer training class, from left: Jaime Larrain, Stanley Robinson, James Gray, Robert Keppler.*



quired to complete additional work and/or submit to testing. In addition, they must apply to, and be admitted to, a university that they themselves would choose. The institute would forward to this university an academic transcript indicating the courses completed by the student, as well as summaries of the course content and other pertinent papers.

**Separate evaluations**

Officials at the institute emphasized that evaluations of student performance for the Department's own purposes would be kept separate from the academic credit evaluations, and would in no way be affected by the

*From left: Lawrence Grossman, Richard Masters, Carol Lee Meyer, Kay Anske and Kenneth R. Yeager during an exercise in the budget and financial management course.*

election—or a decision not to elect—the academic credit option.

They said, too, that procedures to be followed by the institute for recommending academic credits to the universities would meet the standards of most universities. Hence, students could apply for credits at institutions which had not yet concluded formal agreements with the Foreign Service Institute.

Each of the schools at the Foreign Service Institute has established its own procedures and recommendations for credit for its courses. Those procedures and credit recommendations will be as follows:

**School of Language Studies**

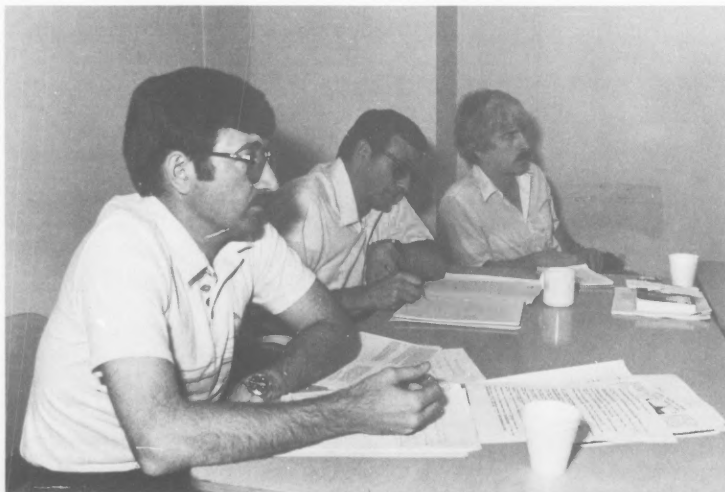
For language courses taken at the institute in Washington, or at its overseas branches, credit will be recommended on the basis of the end-of-training speaking/reading (S/R) score achieved, regardless of the length of course taken. The course will be reported on the transcript by name and course code, along with the end-of-training score and the credits recommended for that score in that language category (see below). For language tests not taken at the end of a course, but scored by certified Foreign Service Institute examiners, the institute



*Elizabeth Sammis studying Spanish. She's the wife of Foreign Service officer John Sammis, who's assigned to Mexico.*

will report the test on the transcript with the notation "TST (tested only, no course taken at FSI, see attached)." Attached will be a statement ex-

*From left: Bob Kukich, Vincent Caprio and Thomas White during an area studies course on Italy.*



plaining the recommended credit for the score reported.

All language courses will be recommended for undergraduate credit. The number of credits recommended for achieved levels of language proficiency will vary according to the language. For this purpose, there will be three categories of languages—grouped according to relative difficulty:

*Group I:* Afrikaans, Danish, Dutch, French, German, Italian, Norwegian, Portuguese, Romanian, Spanish, Swahili and Swedish.

*Group II:* Amharic, Bengali, Bulgarian, Burmese, Cambodian, Czech, Dari, Farsi, Finnish, Greek, Hebrew, Hindi, Hungarian, Icelandic, Indonesian, Lao, Nepali, Filipino (Tagalog), Polish, Russian, Serbo-Croatian, Tamil, Thai, Turkish, Urdu and Vietnamese.

*Group III:* Arabic (all dialects), Chinese (Standard [Mandarin], Cantonese and Taiwanese), Japanese and Korean.

Undergraduate credit recommendations will be as follows:

Score	Group I Credits	Group II Credits	Group III Credits
S-2	6	9	12
R-2	6	9	12
S-2+	9	12	15
R-2+	9	12	15
S-3	12	15	18
R-3	12	15	18
S-3+	15	18	21
R-3+	15	18	21

The academic transcript, or an attachment to it, will explain the standard practice of the Department to consider a tested score valid for assignment, incentive pay or other purposes, for five years after the test. Whether a university will give credit for an end-of-training or "walk-in" test score will be for the university itself to determine.

Transcripts will be issued for any course or test valid after the effective date of the Foreign Service Act (February 14, 1981). For courses taken earlier, the School of Language Studies will continue to issue certified copies of the language training report

form (DS-651), on request of a former student.

#### School of Area Studies

*Advanced area studies courses:* All advanced area studies courses running 20 to 24 weeks will be recommended for three graduate credits. Courses of 40 to 44 weeks will be divided into two semesters of 20 to 24 weeks each. They will be recommended for three graduate credits for each semester, or six graduate credits for both semesters. To qualify for the credit recommendation, students will be asked to:

(1) Give written indication to the course chairman or chairwoman that the course is being taken for credit. This must be done no later than 30 days after the first class.

(2) Complete a 15- to-20-page research paper on a topic approved by the chairman or chairwoman. Papers may be turned in up to one month af-

ter the final class session.

(3) Complete all course requirements with a grade of B or better.

The advanced area studies courses offered for 20 to 24 weeks and recommended for three graduate credits will be:

#### Africa

Eastern Africa  
Southern Africa  
Francophone Africa  
Lusophone Africa  
Northern Africa

#### Latin America/Caribbean

Mexico  
Central America/Spanish Caribbean  
Andean Republics  
Southern Cone  
Brazil  
Haiti  
Suriname

#### Western Europe/Canada

Iberia  
French-speaking Europe  
German-speaking Europe  
Italy

Benelux (Netherlands)  
Scandinavia/Finland  
Canada

The advanced area studies courses offered for two semesters of 20 to 24 weeks each, and recommended for three graduate credits for each 20- to 24-week semester, will be:

#### East Asia

PRC/Hong Kong/Taiwan  
Japan  
Korea

#### Near East/North Africa

Arabian peninsula/Gulf  
Fertile Crescent  
Greece, Turkey, Cyprus

#### South and Southeast Asia

South Asia  
Insular southeast Asia  
Mainland southeast Asia

#### USSR/Eastern Europe

USSR  
East-central Europe  
Balkans

#### Two-week regional seminars

All two week regional seminars will be recommended for three undergraduate credits. To qualify for the credits, students will be asked to:

(1) Give written indication to the course chairman or chairwoman that the course is being taken for credit, no later than three days after the first class.

(2) Take a two-hour written examination, based on the lectures and readings.

(3) Complete all course requirements with a grade of C or better.

The regional seminars offered are:

Africa, sub-Saharan  
East Asia  
Latin America/Caribbean  
Near East/North Africa  
People's Republic of China  
South Asia  
Southeast Asia  
USSR/Eastern Europe  
Western Europe

At an advanced area studies class on the economics of Italian labor, from left: Italian historian *Clara Lovett* of the Library of Congress and Professor *Daniel Horowitz*, a former Department of State labor adviser.



**School of Professional Studies**

Students who wish to receive academic credit for courses taken in this school will be asked to meet the following requirements:

(1) They must indicate to the course coordinator, at the beginning of the course, their desire to have the course evaluated for credit. In the cases of the Mid-Level Professional Development Program and the 26-week Economic/Commercial Studies Program, which have built-in testing and evaluation instruments, credit evaluation will be available automatically. Consequently, a special request for credit will not be necessary for these two programs.

(2) Students will be evaluated in terms of their performance in classroom/course activities and on the basis of examinations and/or research papers which will be required of those seeking academic credit. Requirements for credit will vary according to the course. The coordinator, or representatives of the School of Professional Studies, will be available to discuss specific course requirements with current or potential students.

(3) A grade of B or better will be required for those seeking graduate-level credit. For undergraduate credit, a grade of C or better will be required.

The following will be recommendations for graduate credit:

Course	Graduate credits
Senior Officer Professional Development Program .....	2
Mid-Level Professional Development Program .....	15
Foreign Service Economic/Commercial Studies Program .....	6

Political Economy Training Program .....	6
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The following will be recommendations for undergraduate credit:

Course	Undergraduate credits
Foreign Service Economic/Commercial Studies Program .....	24
Political Economy Training Program .....	14

Information on recommended credit hours for other courses in the School of Professional Studies is available in the Office of the Dean.

**Executive Seminar in National and International Affairs**

No formal examinations are conducted during this seminar. Grades will not be given unless requested by a student who would like to receive graduate credit. Requirements for attaining the credit will be determined by the seminar coordinator in consultation with the student. ■

**FOREIGN SERVICE INSTITUTE**—School of Area Studies inaugurates 250th in its series of two-week regional seminars, begun in 1961. From left: *Peter Bechtold, Walter D. Connor, John L. Collier, David Scott Palmer, Stephen Low, Thomas W. Robinson, Dwight R. Ambach, Eugene B. Bruns, Sidney Sober, Hattie K. Colton.*





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## People at State

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### **Ellsworth Donovan, administrative officer, earns his doctorate**

*Civil Service veteran persevered through 12 years of night school*

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**"I** FEEL AS THOUGH I have a new life beginning," said Ellsworth Donovan, 63, an administrative officer who has worked in the Executive Office of the Bureau of Administration since 1962.

After 12 years of night classes, spread over 40 years of Government service, he completed a doctoral degree in clinical psychology on June 11. At home, he's not the only doctor in the family. Two of his four sons have also attained doctorates, with his financial assistance.

"I love going to school," said Mr. Donovan, "and I've always had the degree in mind, as a goal. It goes back to my time in the Navy."

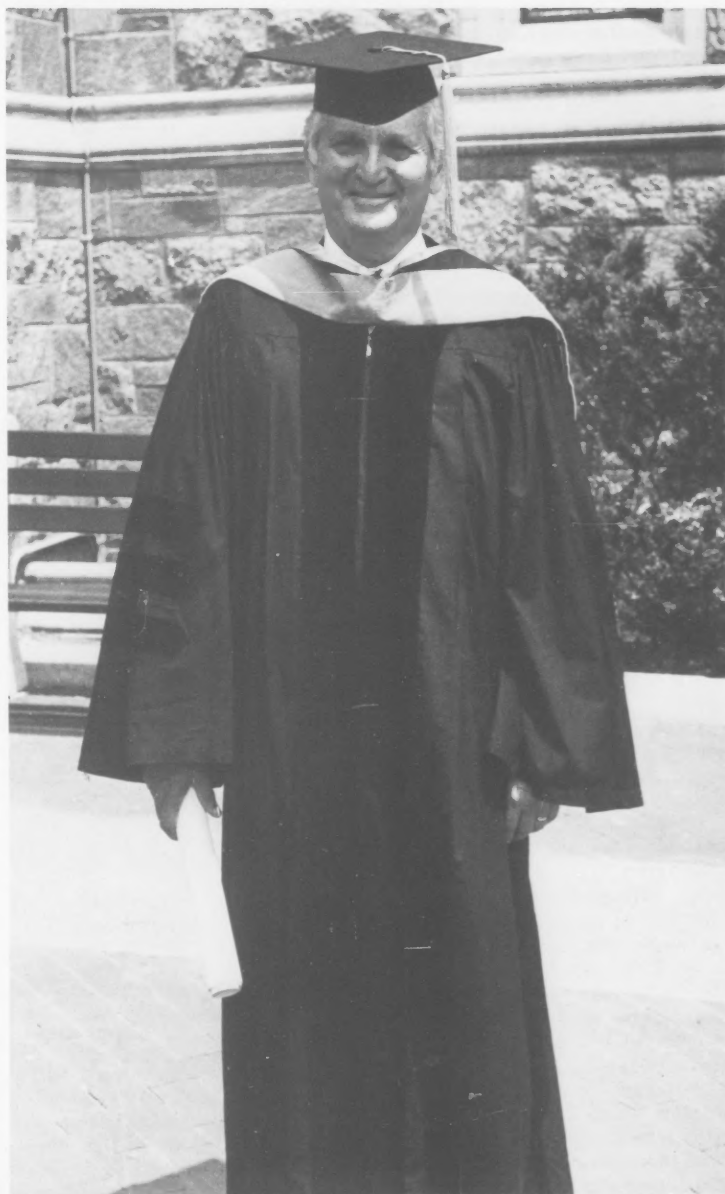
A 1943 graduate of Illinois State, with a bachelor's in business administration, Mr. Donovan was an officer in the Navy during World War II. "At the end of the war," he recalled, "the Veterans Administration was offering full payment of educational expenses to college graduates who wanted to become medical doctors, psychiatrists and psychologists. In return, you had to work for the VA for a while. I filled out all the papers and passed all the tests, and was ready to enter the program when the Navy offered me a civilian GS-13 job as assistant director of the Enlisted Personnel Division. I was the equivalent of a grade 9 at the time, and was married and had two sons. So I took the job because of the money.

"That was a mistake. It left me with an unfinished dream."

#### **Master's took 5 years**

After 15 years with the Navy Department, Mr. Donovan joined State in 1959 as assistant director of the Passport Operations Division. During that year he also received a master's in psychology from George Washington University. "It took me five years of night school," he said.

In 1962, he became executive director of the old Office of Administra-



*Mr. Donovan on graduation day.*

tion, which later became part of the Bureau of Administration. He then served as chief of the Administrative Services Division. Now a GS-15, he's been a special assistant in the bureau executive office since 1979, when he turned down a supervisory position so he could "concentrate on studies without worrying about the supervision of others." He had taken several job-related personnel and management courses paid for by the Department before he began his doctoral studies.

**Ph. D. took 7 years**

"My Ph.D. took seven years of night school," Mr. Donovan said. Earned from a consortium of three institutions—George Washington University, Georgetown University and Trinity Evangelical Theological School, in Deerfield, Ill.—the clinical psychology doctorate is a recently-established degree.

"I'm a Christian psychologist, so I had to go to Illinois for summer courses on the Christian perspectives of clinical psychology," Mr. Donovan said.

He explained that Christian psychologists add biblical references and a Christian perspective to other modern medical techniques in treating mental illnesses.

Work toward his doctoral degree included a two-year internship at the George Washington and Georgetown university hospitals.

A resident of the Mt. Vernon, Va. area, Mr. Donovan would stay in Washington after work to attend classes, then go home to his family. "Sometimes I wouldn't get home until 1 in the morning," he said. "But I always reserved time for my family. My wife and I always went out one night a week, and my boys and I always had one night out, too."

**Other doctors in the house**

Although his sons, who range in age from 36 to 25, worked and received scholarships, Mr. Donovan assumed the major responsibility for the costs of their education. "I helped pay for their education through their doc-

toral degrees," he said. "I know that some parents don't believe in doing that, but I do."

Gregory, his oldest son, is completing a doctorate in theology at Westminster Theological Seminary in Philadelphia. Eric, 32, is a doctor of jurisprudence, employed at the Department of Justice. Kent, 28, is a medical doctor, in residency in Detroit. Don, the youngest, recently received a master's in business administration and finance from the University of Oregon.

"My wife, Dorothy, believes she, too, has a 'doctorate'—in homemaking," he said. She taught high school before becoming a mother.

"Being a student has been a very happy state for me—I've always longed for knowledge," said Mr. Donovan. He looks forward now to

using his knowledge to help others.

**Therapy for married couples**

"I'm considering retiring and going to work as a therapist," he said. "If I don't retire, I'll work as a therapist at least part-time, with young adults who are having a hard time with their marriages." He added that therapy for couples is usually conducted during evenings, which would allow him to continue working during the day, too. "I've seen so many young adults get married, have children and then want to get divorced," Mr. Donovan said. "The effect it has on children disturbs me.

"So I want to do as much as I can to help hold marriages together and help the couples understand themselves. I feel I can make my greatest contributions with them."

—DONNA GIGLIOTTI ■



Paul Hoyle, Jr.

## Appointments

### Motley succeeds Enders at Inter-American Affairs

El Salvador: Pickering would replace Hinton

**P**RESIDENT REAGAN has named a new assistant secretary for the Bureau of Inter-American Affairs and a new ambassador for El Salvador.

Langhorne A. Motley has taken over from Thomas O. Enders as chief of the bureau. Mr. Motley had been ambassador to Brazil. Mr. Enders, in the meantime, has been tapped for a new assignment as ambassador to Spain (see Page 11).

Thomas R. Pickering is the President's choice to replace Deane R. Hinton in El Salvador. Mr. Hinton was expected to draw another assignment.

Mr. Motley's nomination has been confirmed by the Senate. Following are biographical sketches of Mr. Motley and Mr. Pickering.

\* \* \*

#### Assistant secretary

Langhorne A. Motley became ambassador to Brazil in November 1981. From 1970 to 1974 he was a real estate developer in Alaska and, from 1975 to 1977, he was state commissioner of commerce and economic development, in Juneau.

Mr. Motley served in the Air Force, 1960-70. During that time, he was on detail for three years with the Royal Air Force at Feltwell, England. He later was aide to the commander, U.S. Air Forces Southern Command, Panama. While stationed in Panama, he participated in negotiating and planning civic action and educational programs and exchanges in various Latin American countries, including Brazil. He was the first foreign military officer under the rank of colonel to receive the Brazilian government's decoration, Order of Santos Dumont, for his efforts on behalf of Brazil.

Following his Air Force service, he entered business as a developer of condominiums and townhouses in Anchorage. From 1970 to 1974 he was vice president of Area Realtors, Inc., president of Crescent Realty, Inc., and



Mr. Motley



Mr. Pickering

vice president of RODMAR, Inc. From 1981 to the time of his appointment as ambassador, he was president of Valeria, Inc., in Anchorage.

From 1975 to 1977 Mr. Motley's responsibilities as state commerce commissioner included public housing and finance, the state bond and loan

program, economic development such as tourism, energy and fisheries, and regulatory practices involving banking and insurance. Later, as chief executive officer, Citizens for the Management of Alaska Lands, Inc., 1977-80, he coordinated the lobbying and grassroots efforts of various industries and recreational groups interested in balanced use of Alaskan lands.

Mr. Motley was born in Rio de Janeiro on June 5, 1938. He received a bachelor's from The Citadel in 1960. He is fluent in Spanish and Portuguese. He is a former director of the Alaska State Chamber of Commerce. He is married to the former Judith Jones; they have two daughters, Allison and Valerie.

\* \* \*

#### El Salvador

Thomas R. Pickering, a career Foreign Service officer, has served as ambassador to Nigeria since October 1981. He joined the Service in 1959 and, later, was assigned as a foreign affairs officer with the Arms Control and Disarmament Agency. He then became a political adviser to the U.S. delegation to the 18-nation disarmament conference in Geneva, 1961-64.

Mr. Pickering was consul in Zanzibar, 1965-67; deputy chief of mission in Tanzania, 1967-69; and deputy director, Bureau of Politico-Military Affairs, 1969-73. He then was named special assistant to the Secretary and executive secretary of the Department. He served in that capacity until he was appointed U.S. envoy to Jordan, in 1978. From 1978 until early 1981 he was assistant secretary for oceans and international environmental and scientific affairs.

Mr. Pickering was born in Orange, N.J., on November 5, 1931. He received a bachelor's from Bowdoin in 1953; a master's from the Fletcher School of Law and Diplomacy in 1954; and another master's from the University of Melbourne in 1956. He served in the

## APPOINTMENTS

Navy, 1956-59. He is a member of the Council on Foreign Relations, Phi Beta Kappa and the International Institute for Strategic Studies. He has served as a member of the Board of the Foreign Service. He speaks French, Spanish and Swahili. He is married to the former Alice J. Stover; they have a son, Timothy, and a daughter, Margaret. □

### 3 named to represent U.S. in international bodies

The administration, as of late June, had named three persons to represent the United States at international organizations. Listed alphabetically, they are:

—*Food and Agriculture Organizations of the United Nations, Rome*—Millicent Fenwick, former Republican congresswoman from New Jersey, to succeed Roger A. Sorenson. Mrs. Fenwick would have the rank of ambassador.

—*General Assembly of the United Nations, New York*—John Langeloth Loeb Jr., ambassador to Denmark.

—*United Nations, New York, deputy U.S. representative*—Jose S. Sorzano, currently the U.S. representative on the UN Economic and Social Council, with the rank of ambassador. Mr. Sorzano would succeed Kenneth L. Adelman, who has become director of the Arms Control and Disarmament Agency.

*Following are biographical sketches of the persons chosen.*

\* \* \*

#### Food and Agriculture Organizations

Millicent Fenwick served in the House of Representatives from 1975 until recently. She was a member of the Foreign Affairs, and Education and Labor committees.

Mrs. Fenwick was elected to the New Jersey State Assembly in 1969 and re-elected in 1971. She resigned from the assembly to accept an appointment as state director of consumer affairs. She held that position until 1974, when she resigned to seek election to Congress.



Mrs. Fenwick



Mr. Loeb



Mr. Sorzano

Earlier in her career, Mrs. Fenwick was associate editor, Conde Nast Publications, 1938-52; a member of the Bernardville, N.J., board of education, chairman of the community's recreation commission, and a member of its borough council, 1958-64.

Mrs. Fenwick is a trustee of the Stevens Institute of Technology, New Jersey Historical Society, New Jersey Symphony Orchestra, Newark Museum, Somerset Hills YMCA and Somerset County Legal Services. She is a former vice chairman, New Jersey Committee for the U.S. Commission on Civil Rights; a former chairman, Somerset County Legal Aid and Blue Ribbon Committee to Study Drug Abuse; and former chairman of the Governor's Committee on Equal Employment Opportunity. She is the first recipient of the Humanitarian Award, which was presented by the Somerset County Mental Health Association.

Mrs. Fenwick was born on February 25, 1910, in New York. She attended Foxcroft School, Middleburg, Va., 1923-25; Columbia, 1933; and the New School for Social Research, 1942. She has two children, Mary Reckford and Hugh.

\* \* \*

#### UN General Assembly

John Langeloth Loeb Jr., who has served in Copenhagen since July 1981, was with the New York firm of Loeb, Rhoades & Co. from 1956 to 1981—as general partner, 1959-73, and limited partner, 1973-81. From 1979 to 1981 he

had been president of John L. Loeb Jr. Associates, also in New York.

Earlier, Mr. Loeb was special adviser to New York Gov. Nelson A. Rockefeller, on environmental matters, 1967-73; chairman of the New York State Council on Environmental Advisers, 1970-75, and chairman of the Governor's Keep New York State Clean Program, 1971-75. He also had been chairman of the Holly Sugar Corp., 1969-71. He was a director of John Morrell & Co., Atlantico del Golfo, the American Star Insurance Co., International Rescue Committee, Denver & Rio Grande Western Railroad, Metro-Goldwyn-Mayer, Rio Grande Industries, Montefiore Hospital and Medical Center, the Museum of the City of New York, the Frances and John L. Loeb Foundation and the Winston Churchill Foundation.

Mr. Loeb was the representative of Loeb, Rhoades & Co. at several World Bank and International Monetary Fund meetings in Washington, Tokyo and Rio de Janeiro. He is a member of the international council of the Museum of Modern Art, and a former trustee of the American Field Service international scholarship program. He has won many honors, including the Jabotinsky Centennial Award, 1980; an honorary doctor-of-law degree from Georgetown University Law School, 1980; and a trusteeship from the National Conference of Christians and Jews, 1981.

Mr. Loeb was born in New York on May 2, 1930. He received a bachelor's, cum laude, in 1952, and a master's in

public administration in 1954—both from Harvard. From 1954 to 1956 he was a first lieutenant in the Air Force. Mr. Loeb has a son, Nicholas, and a daughter, Alexandra.

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#### United Nations

Jose S. Sorzano was associate professor of government at Georgetown before he was named to the UN Economic and Social Council in 1981. He also conducted lectures and seminars at Georgetown's School of Foreign Service. From 1976 to 1979 he was director of the Peace Corps in Bogota, Colombia, and supervised the largest Peace Corps program in Latin America. He was an escort interpreter with the State Department, 1963-65.

Mr. Sorzano has won many honors and awards, including the Peace Corps Superior Achievement Award for his performance as a Peace Corps country director, 1977; and a meritorious pay increase for "tripling Peace Corps programs in Colombia, without increasing administrative costs," 1979.

Mr. Sorzano was born in Havana on November 9, 1940. He received a bachelor's from Georgetown's School of Foreign Service in 1965, and a doctorate, also from Georgetown, in 1972. He is married and has two children. □

### President names envoys: 3 for Europe, 2 for Africa

President Reagan, as of late June, had announced his intention to nominate five more ambassadors. The nominations would require Senate confirmation. The five, in alphabetical order by post, are:

—*Denmark*—Terence A. Todman, currently ambassador to Spain, to succeed John L. Loeb Jr.

—*Ghana*—Robert E. Fritts, senior deputy assistant secretary for consular affairs, to replace Thomas W. M. Smith.

—*Netherlands*—L. Paul Bremer III, executive secretary of the Department, to succeed William J. Dyess.

—*Spain*—Thomas O. Enders, assistant secretary for inter-American af-

fairs, to replace Mr. Todman in Madrid.

—*Sudan*—Hume Alexander Horan, ambassador to Cameroon, to replace C. William Kontos.

*Following are biographical sketches of the persons chosen by the President.*

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#### Denmark

Terence A. Todman, a career minister in the Senior Foreign Service, was named ambassador to Spain in June 1978. He is a former assistant secretary of state for inter-American affairs, and has also been ambassador to Chad, Guinea and Costa Rica.

He began his public service in 1951 as assistant personnel officer for the government of the Virgin Islands. From 1952 to 1955 he was the India, Ceylon and Nepal desk officer in the State's Bureau of Near Eastern and South Asian Affairs. He then became a foreign affairs officer in the trusteeship branch, Bureau of International Organization Affairs, serving until 1957. Mr. Todman joined the Foreign Service that year.

Over the years, he drew assignments as political officer in New Delhi, 1957-59; on detail in Beirut, to take Arabic language and area training, 1960-61; political officer, Tunis, 1961-64; and deputy chief of mission, Lome, Togo, 1965-68. He returned to Washington in 1968 to become country director for Kenya, Tanzania, Uganda and the Seychelles, in the Bureau of African Affairs.

Mr. Todman received his first ambassadorial appointment, to Chad, in 1969. Three years later he was named U.S. envoy to Guinea. After serving there until 1975, he was appointed ambassador to Costa Rica. He returned to the Department in 1977 to become assistant secretary.

Mr. Todman was born on March 13, 1926, in St. Thomas, Virgin Islands. He received a bachelor's from Inter-American University, San German, Puerto Rico, in 1951, and a master's in public administration from Syracuse in 1952. From 1945 to 1949 he was a first lieutenant in the Army (Ordnance). He



Mr. Todman



Mr. Fritts

won the Department's Superior Service Award in 1966. Mr. Todman is married to the former Doris Weston; they have two sons, Terence and Michael, and two daughters, Patricia Ann and Kathryn Louise.

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#### Ghana

Robert E. Fritts was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1981. He joined the Service in 1959 and was assigned as an international relations officer in the Bureau of European Affairs. From 1962 to 1964 he was an economic officer in Luxembourg.

In 1965 Mr. Fritts took Japanese language and area training at the Foreign Service Institute. Following his studies, he became an economic officer in Tokyo. He returned to Washington in 1968 to become an economic officer in the Bureau of East Asian and Pacific Affairs. He later drew assignments as deputy director, Office of Japanese Affairs, in the Bureau of East Asian and Pacific Affairs, 1970-71; deputy chief of the economic section, Jakarta, 1971-73; and deputy chief of mission, Khartoum, 1973-74.

Mr. Fritts was appointed ambassador to Rwanda in 1974. He was a member of the Executive Seminar in National and International Affairs, 1976-77. From 1977 to 1980 he was director for Thailand, Indonesia, Malaysia, Burma and Singapore affairs in the Department. He was assigned as senior deputy assistant secretary in the consular affairs bureau in 1980.

Mr. Fritts was born in Chicago on May 3, 1934. He received a bachelor's from the University of Michigan in

## APPOINTMENTS

1956, then took graduate studies at George Washington. From 1956 to 1959 he served as a lieutenant in the Navy. His foreign languages are French and Japanese. Mr. Fritts is married to the former Audrey Nienhouse; they have two daughters, Susan and Robin.

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### Netherlands

L. Paul Bremer III was appointed a career member of the Senior Foreign Service, class of minister-counselor, in October 1981. He had joined the Service in 1966 and was assigned to Kabul, Afghanistan. Two years later, he became an economic and commercial officer in Blantyre, Malawi. He returned to Washington in 1971 as a watch officer in State's Operations Center.

Mr. Bremer later was staff officer, Executive Secretariat, 1971-72, and staff assistant to the Secretary, 1972-73. He then was special assistant to the Secretary, 1973-74, and executive assistant to the Secretary, 1975-76. Mr. Bremer was deputy chief of mission in Oslo, Norway, 1976-79; and deputy executive secretary in the Department, 1979-81. He has been executive secretary and special assistant to the Secretary since 1981.

He was born in Hartford, Conn., on September 30, 1941. He received a bachelor's from Yale in 1963; a certificate from the Institut d'Etudes Politiques of the University of Paris, 1964, and a master's in business administration from Harvard Graduate School of Business in 1966. His foreign languages are French, Norwegian, Persian and German.

He won the Department's Superior Honor Award in 1975. Mr. Bremer is married to the former Frances Winfield; they have a son, Paul, and a daughter, Leila.

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### Spain

Thomas O. Enders had been assistant secretary for inter-American affairs since June 1981. He joined the Foreign Service in 1958, and was assigned to the Bureau of Intelligence and Research, Division of Research and Analysis for the Far East. He be-



Mr. Bremer



Mr. Enders

came a visa officer, then economic officer, in Stockholm, serving from 1960 to 1963.

Mr. Enders later held assignments

### People at State

Ambassador **Diana Lady Dougan**, operating at the assistant secretary level, is the executive branch's coordinator for international communication and information policy. The position she occupies is organizationally attached to the Office of the Under Secretary for Security Assistance, Science and Technology ... Ms. Dougan's staff includes **Melville E. Blake Jr.**, **Martin Jacobs**, **Kenneth W. Leeson** and **Robert A. Martin** ... **William C. Salmon**, former acting coordinator, continues as the senior adviser for science and technology in the under secretary's office ...

**Albert L. Seligman**, former director of Japanese affairs, Bureau of East Asian and Pacific Affairs, has been named executive director of the new U.S.-Japan Advisory Commission, which will advise the President and the Secretary on relations between the two countries ... **Marlene Roudebush** is secretary of the commission, which includes seven American and seven Japanese leaders ...

President Reagan has accorded **Robert J. Morris**, deputy coordinator for the East-West Program, Bureau of Economic and Business Affairs, the personal rank of ambassador.

as supervisory international economist, Bureau of European Affairs, 1963-66; special assistant, Office of the Under Secretary for Political Affairs, 1966-68; and deputy assistant secretary for international monetary affairs, Bureau of Economic Affairs, 1968-69. He was deputy chief of mission in Belgrade, 1969-71, and Phnom Penh, 1971-73. He also served as chargé d'affaires in the latter post.

From 1974 to 1976 Mr. Enders was assistant secretary for economic and business affairs. He was appointed ambassador to Canada in 1976, serving until 1979. In the latter year he was named U.S. representative to the European Communities, in Brussels, with the rank of ambassador.

Mr. Enders was born in Hartford, Conn., on November 28, 1931. He received a bachelor's from Yale in 1953, graduating first in his class with a major in history and economics. He took a doctorate in colonial history from the University of Paris in 1955, and also received a master's in economics from Harvard in 1957. He received the Arthur S. Flemming Award as one of the "10 outstanding young men in the Federal Government" in 1970. He is a career minister in the Senior Foreign Service.

Mr. Enders is married to the former Gaetana Marchegiano; they have three daughters, Domitilla, Claire and Alice, and a son, Thomas.

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### Sudan

Hume Alexander Horan was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1981. He joined the Service in 1960 and was assigned as a third secretary in Baghdad. From 1963 to 1964 he took Arabic language and area training in Beirut. Following his studies there, he became principal officer in Bayda, Libya, 1964-66.

Mr. Horan returned to Washington in 1966 to become personnel officer in the Bureau of African Affairs. The following year he was named desk officer for Libya. He then went to Capitol Hill to serve on a congressional fellowship



Mr. Horan



Mr. Murphy

in the offices of Senator Edmund S. Muskie and Representative Bradford Morse. He became chief of the political section, Amman, 1970-72, then deputy chief of mission in Jidda, 1972-77.

In recent years Mr. Horan has drawn assignments as a member of the Executive Seminar in National and International Affairs, 1977-78; senior deputy assistant secretary for consular affairs, 1978-79; ambassador to Cameroon, since 1980, and also ambassador to Equatorial Guinea, 1980-81. He served concurrently in the two posts.

Mr. Horan was born in Washington on August 13, 1934. He received a bachelor's, cum laude, in 1958, and a master's in 1963, both from Harvard. From 1954 to 1956 he served in the Army. He is fluent in Arabic, French, German and Spanish. He translated a novel, "Call of the Unknown," by Mahmoud Taymour, from Arabic, which was published in 1964. He is a member of the National Geographic Society, Smithsonian Institution and the American Museum of Natural History. He won the Department's Meritorious Honor Award in 1966. Mr. Horan is married to the former Nancy Reinert; they have two sons, Alexander and Jonathan, and a daughter, Margaret. □

### Murphy named to new envoy post in trade office

Peter Otto Murphy, chief textile negotiator in the Office of the U.S. Trade Representative, has been appointed deputy U.S. trade representative with the rank of ambassador—a new position.

Mr. Murphy joined the trade office in November 1974, and has partici-

pated in multilateral negotiations in Geneva. From 1977 to 1981 he was deputy to the chief textile negotiator. He later was named to the chief textile negotiator post. Earlier, he was a credit analyst for the Chemical Bank of New York, 1971-72.

Mr. Murphy was born in New Canaan, Conn., on March 23, 1948. He received a bachelor's from Washington

and Jefferson College in 1971, and a master's in foreign service from Georgetown in 1974. He is married and has one child. ■

**BOGOTA, Colombia**—Ambassador *Lewis A. Tamba*, right, presents credentials to Colombian President *Belisario Betancur*. To the president's left are Foreign Minister *Rodrigo Lloreda Caicedo* and deputy foreign minister *Julio Londono*.



Australian Prime Minister *Robert J.L. Hawke*, with Mrs. *Hazel Hawke*, and two former labor attaches in Canberra—*James F. Shea*, left, now with the Bureau of Near Eastern and South Asian Affairs, and

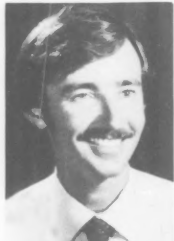
*Edward McHale*, retired—meet again at National Press Club on June 15. Mr. Hawke had been a labor leader before becoming prime minister. (Photo by Marshall H. Cohen)

## Honors and Awards

### Hambley wins '82 reporting award; Hoog is runner-up

Mark G. Hambley, political officer at Embassy Cairo, is the winner of the \$5,000 Director General's Award for Reporting. In addition to the cash award for 1982, he will receive an engraved desk pen set; his name will be listed on a plaque in the Department's Foreign Service Lounge.

A Department selection committee named John Hoog, economic officer



Mr. Hambley



Mr. Hoog

at Embassy Seoul, as runner-up—for the "high caliber and literary quality" of his reporting.

In all, the committee received 19 nominations for the award. The others were those of Helen Marshall Carter, Panama; Martin L. Cheshes, Paris; David P.N. Christensen, Canberra; Steven Coffey, Moscow; Ryan Crocker, Beirut; Adolph N. Eisner, Bogota; Patrick J. Flood, U.S. mission in Geneva; Robert L. Glass, Quito; Harry E. Jones, Poznan; Dennis W. Keough, Pretoria; Bonnie M. Lincoln, Monrovia; William Meagher, Ankara; Michael A. G. Michaud, Belfast; Gary S. Posz, New Delhi; Eugene Price, Lahore; Peter Tomsen, Beijing; and Peter D. Whitney, Santiago.

Mr. Hambley was cited for his reporting on Egyptian domestic affairs. The reports were lauded by the committee for reflecting "diligent research, broad contacts and thorough analysis. They were also policy-oriented, related in a meaningful way to the total picture in Egypt and to U.S. interests, and very well organized. [Mr. Hambley] "understands what is important and what busy

policy officials need to know."

Mr. Hambley joined the Foreign Service in 1971. He served in the Department, Saigon, Beirut, Sanaa, Tunis and Jidda before he was assigned to Cairo in July 1981. He has twice won the Department's Meritorious Honor Award—in 1976 and 1979.

Mr. Hoog entered the Service in 1972. He held assignments in the Department, Manila and Singapore before he was posted to Seoul. □

### STATE wins 'Blue Pencil' award from its peers

STATE has won a first-place Blue Pencil Award from the National Association of Government Communicators as an "outstanding Government publication produced in 1982." The magazine took top honors in the house organ category, in which more than 450 similar periodicals were entered by federal, state and local agencies.

The award marks the third con-

secutive year in which the office that produces STATE, in the Bureau of Personnel, has been honored by the association. In 1981 editor Sanford (Whitey) Watzman won the Blue Pencil award for his feature series on hardship posts. In 1982 office director Francis J. Matthews shared a Gold Screen Award for the videotape "Mental Health Series—Re-entry." The 1983 award went to the editorial staff of STATE, which includes also Barnett B. Lester, associate editor; Donna Gigliotti, writer/photographer; and Catherine Lawson, editorial assistant.

STATE also won, last December, the Award of Excellence of the Washington chapter, Society for Technical Communication. ■

BAMAKO, Mali—Ambassador Parker W. Borg, left, presents Meritorious Honor Award, accompanied by a \$500 cash award, to David Avery, for his work as general services officer. Mr. Avery has since departed to become vice consul in Istanbul.





## News Highlights

### Reinertson, Wiznitzer elected to head forum

John E. Reinertson has been elected to the full-time post of chairman of the Secretary's Open Forum for 1983-84. Mr. Reinertson, who has attended the National War College for the past year, will take over from incumbent chairman Eric Svendsen on July 18.

Elected vice chairman was Mark L. Wiznitzer. Mr. Wiznitzer, whose forum duties are to be part-time, will be attached to the Bureau of Political-Military Affairs, Office of Regional Security Affairs, for the coming year. As vice chairman, he succeeds Marilyn Zak of AID's Bureau for Program and

Policy Coordination.

In his campaign for the office, Mr. Reinertson had labeled the Open Forum as "one of the most positive elements" in U.S. institutional foreign policy debates. He described it as a "unique mechanism for internal resolution of policy differences," adding: "It is and can be the conscience of the Department."

Open Forum officers are elected by the members for a one-year term. Membership is open to the Civil Service and Foreign Service in the foreign affairs agencies. The forum, a voluntary organization authorized by the Secretary is attached to the Policy Planning Council for administrative purposes. Mr. Reinertson urged that

employees with ideas and suggestions for programs contact him in Room 7419, or telephone 632-8790.

Mr. Reinertson joined the Foreign Service in 1962 following active service as a naval intelligence officer, a Fulbright scholarship to Norway, and graduate work at the University of Minnesota. He has served in Helsinki and Copenhagen, and as director of international labor affairs in the Bureau of International Organization Affairs. He is a graduate of the NATO Defense College, and has also served in the Pentagon. He is completing a book, "The Socialist Challenge to NATO."

Mr. Wiznitzer joined the Foreign Service in 1976, and has served overseas in Monterrey and Caracas. Most recently, he was director of the Face-to-Face Program sponsored by the Carnegie Endowment for International Peace and the American Foreign Service Association. He has a bachelor's from State University of New York, at Buffalo, and a master's in Foreign Service from Georgetown. □



### State eyes new quarters for Embassy Beirut

The Department has requested an appropriation from Congress to repair and rehabilitate five buildings in West Beirut as temporary office space, and to complete a new permanent office building for the embassy staff. Construction of a permanent chancery was halted in February 1976, during the Lebanese civil war, and a bomb last April 18 destroyed the office building that had been occupied by the embassy.

A 2.5-acre compound, approximately 1.5 miles west of the former chancery, has been chosen for the temporary site. Three of its five buildings are partially occupied by offices of the Lebanese ministry of industry and petroleum. State's Office of Foreign Buildings estimated it would take about a year to complete work on the temporary buildings after the Lebanese

SECRETARY'S OPEN FORUM—John E. Reinertson, left, and Mark L. Wiznitzer.

now there move out, and about three years to finish the permanent chancery, which is three miles southwest of the former chancery. □

### Safety belts are required in State vehicles

In a Safety and Health Notice, the Department said its policy is that all passenger vehicles be equipped with safety belts, that they be maintained in good working condition and that each occupant of a vehicle in use on official business shall properly utilize the complete occupant restraint system provided.

Each driver is to be instructed not to move an official vehicle until all occupants have securely fastened the safety belts. Each vehicle is to have a notice to this effect prominently posted in the interior of the car. "Reinforcement of this policy requires the conscious effort of the driver and each passenger," the notice said. □

### Shuttle is operating on new schedule

A new schedule is in effect for the Department's minibus shuttle between Main State and the Passport Office at 1425 K Street N.W. The outbound and inbound stops at 1776 Pennsylvania Avenue N.W. have been discontinued. The new schedule is:

Main State	Passport	21st & Penn.	Main State
8:15	8:26	8:33	8:40
8:45	8:56	9:03	9:10
9:15	9:26	9:33	9:40
9:45	9:56	10:03	10:10
10:15	10:26	10:33	10:40
10:45	10:56	11:03	11:10
11:15	11:26	11:33	11:40
11:45	11:56	12:03	12:10
12:15	12:26	12:33	12:40
12:45	12:56	1:03	1:10
1:15	1:26	1:33	1:40
1:45	1:56	2:03	2:10
2:15	2:26	2:33	2:40
2:45	2:56	3:03	3:10
3:15	3:26	3:33	3:40
3:45	3:56	4:03	4:10
4:15	4:26	4:33	4:40
4:45	4:56	5:03	5:10

Tobacco, food and beverages are prohibited on the buses. □



LNARE, Czechoslovakia—Ambassador Jack F. Matlock with crowd following memorial ceremony in honor of American soldiers who fought here during World War II. (Photo by William P. Kiehl)

### More State '50-'54 records available to researchers

The Department has announced that additional portions of its records, for 1950-54, are available for examination by researchers in the Legislative and Diplomatic Branch of the National Archives and Records Service.

Since November, various segments of the 1950-54 records have been opened. Some 317 cubic feet, or 15% of the total, have now been reviewed for declassification by the Department, under a joint National Archives-State declassification project.

More than 272 selected decimal subject files from the central file of the Department for 1950-54 are now available. Files for 62 countries or areas are open for research, including the American Republics (except Mexico), Korea, Indochina, Cambodia, Laos, French colonies, Thailand, China, Tibet, the Philippines, and some files relating to countries and colonies in Africa.

Other records for the period, from the Foreign Service posts (Record Group 84) have also been declassified and are available for research. They in-

clude 147 cubic feet of records of diplomatic and consular posts in 20 of the American republics, and 55 cubic feet of records from 11 countries in East Asia. A complete list of the files available for research can be obtained from the Legislative and Diplomatic Branch.

Additional files pertaining to the above countries and files relating to other countries and regions of the world will be opened as review of them is completed. Further announcements will be made, and Archives will notify scholarly journals on a quarterly basis.

After all the historically significant portions of the 1950-1954 files have been declassified and prepared for release, a process which is expected to take several years, the Department will formally transfer legal custody of the records to Archives. □

### Bureau reorganization

The Office of Intergovernmental Affairs, formerly in the Bureau of Public Affairs, has been placed under the Bureau of Congressional Relations to form a new Office of Legislative and Intergovernmental Affairs. Assistant Secretary Powell A. Moore has taken the new title of assistant secretary for legislative and intergovernmental affairs. Jayne Plank is director of intergovernmental affairs in the new office. ■

## The Building

### Keeping cool in Computerland

*It's a problem (or didn't you notice?)*

**T**HE DEPARTMENT'S air-conditioning and heating system, which has served State loyally for at least 25 years, feels abused and misunderstood.

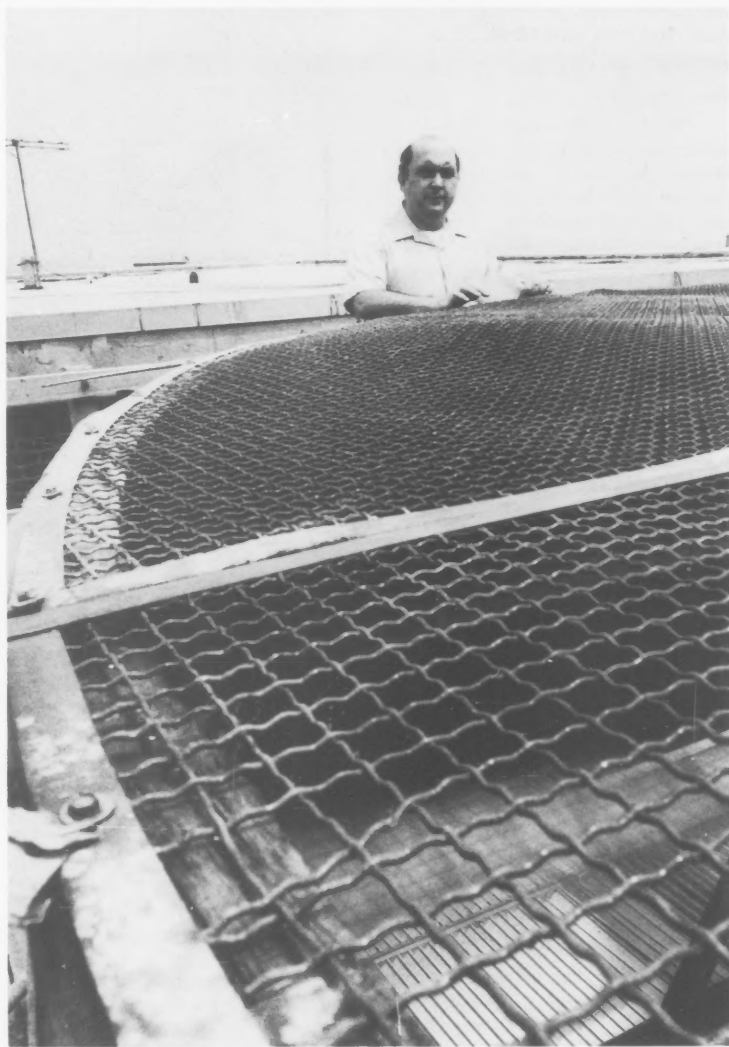
Letting off some steam, it shrieked to a STATE reporter: "I reach out daily to cool or heat 2.5 million square feet, and what do I get in return? Just hot air from the employees! And do I lose my temper when they complain they're not getting enough cool air? No! Do I give the cold shoulder to people who complain in the winter of cold feet? No! But, boy, do I boil when employees meddle with my mechanisms. What nerve—they actually pry off the covers of the office thermostats and try to manipulate those delicate, defenseless needles inside. Now, that's abusive! How about some understanding!"

I found a few persons in the building who do understand the problems of a cooling and heating system. One is Frank Martus, acting head of State's General Services Division, whose office adjoins the 21st Street entrance. He said: "The thing that's giving the system more trouble than anything else are the computers in the building. All of this new equipment being installed is heat-producing, and it requires additional air-conditioning. But meanwhile, the system is aging. In the old section of the building (completed in 1942) and in the new section (built in 1960), some of the original equipment is still being used. It gets a good workout. But it's not obsolete, because parts are always being repaired and replaced."

#### The 'old crowd' grows

"The building's system was set up for people," said Gene Bowden, a member of Mr. Martus' staff. "But now it must serve computers, too. We've put in 15 additional air-conditioning units to compensate for the heat created by the computers."

Mr. Bowden said the building is



Gene Bowden at the air-conditioning equipment on the building's roof. (Photos by Donna Gigliotti)

divided into 19 zones, each served by a different unit of machinery. Areas like the Operations Center and Communications Center have additional air-

conditioning units to take care of their computer rooms.

Mr. Martus noted that continual office renovations constitute another factor that puts a strain on the system. "When we move people from one office to another, or make offices larger

or smaller," he said, "this has an impact on the air-conditioning system. Lately, we've been installing partitions in offices, to make better use of space so that more people can fit into an office area. This, too, puts demands on the system."

**State's landlord**

The State Department itself is not in direct control of the system, Mr. Martus pointed out. "The Department is a tenant in a building owned and operated by the General Services Administration," he explained. "We pay this independent Government agency a fee, and it maintains and operates the system. That agency has the engineering staff and the technical experience."



**Frank Martus**

State's official building manager is a General Services Administration employee, Alex Lucas, whose office is in Room 1481. "I'm like a resident manager," he said. "The people in Mr. Martus' office screen the complaints, but I'm the one who finally takes care of them." As another of those who does understand the temperament of the cooling and heating system, he said: "This system was built to maintain

71-72 degrees. Since energy conservation came into effect, we have had to hold this down to 65-68 degrees in the winter. That in itself makes the system work harder."

During the summer, the cooling



**Alex Lucas**

level of the building must be kept at 78-80 degrees, according to the General Services Administration guidelines. "If we can keep the building cooler than that in the summer just by using blowers, we do it," said Stewart Hall, one of the building engineers. "But if we have to use the air-conditioner, we must follow the guidelines."

**Seasonal problems**

"The building temperature is particularly hard to control during the spring and fall, when we're more dependent on outside air," said Mr. Bowden, explaining that providing cool air and heat are two functions of one central system. "In October, the cooling tower, which houses water used in the air-conditioning process, has to be drained to keep it from freezing. So we have no capacity to provide air-condi-

tioning. But we can't turn on the heat, either, unless the building gets below 68 degrees. The same is true in April, when the heat is off and the air-conditioning system is ready to go again. We can't produce heat, but we can't use the air-conditioner, either, unless the building temperature gets higher than about 80 degrees."

A reading of 80 degrees doesn't feel the same in the Department as it would in your own home, Mr. Hall said. This is one of the reasons why office thermostat adjustments should be made only by engineers, not by other employees. Mr. Hall explained: "At home, your system will kick off when it reaches a certain temperature. But here the blowers stay on and the air keeps circulating, so you feel a lot cooler at the same temperature than you would at home. Most people don't understand that. They just see a temperature reading and try to change it if they think it should be different." Another reason for leaving the office adjustments to the engineers is that "the needles inside are delicate and could break easily or get stuck in place," said Mr. Hall.

**Go ahead: complain!**

Mr. Lucas, the "resident manager," encourages employees to call him on 632-0186 when they are dissatisfied with the temperature in their offices. He will then send an engineer to investigate the complaint.

When calling the building manager, employees should give their names and phone numbers so that the engineers can contact the person who made the complaint. "Often we go into an office and no one knows who made the call or what the complaint is about," said engineer Gordon Phillips.

Most problems require minor adjustments, but a series of calls from one area of the building may help to determine whether a problem is serious, affecting an entire zone of the building. Mr. Lucas said: "The only way we know the needs of our customers is through their calling us to let us know they aren't being served."

—DONNA GIGLIOTTI ■

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## Dedication

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### Room in Secretary's suite is named for General Marshall

Author of Marshall Plan is first American to be memorialized on 7th floor

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**A** ROOM in the Secretary's office suite on the seventh floor has been dedicated in honor of the late General George C. Marshall, who was Secretary from 1947 to 1949. It is the room where Secretary Shultz greets world leaders, foreign ministers and other dignitaries during their visits to Washington.

The room was dedicated in a ceremony on June 6, marking the 36th anniversary of the Marshall commencement address, at Harvard in 1947, in which he outlined the Marshall Plan for the rehabilitation of Europe.

The George C. Marshall Reception Room is the first on the seventh floor to be named for a person. Each of the Diplomatic Reception Rooms, on the eighth floor, has been named for earlier figures in American history—Thomas Jefferson, Benjamin Franklin, John Quincy Adams, James Monroe, James Madison, Martin Van Buren and Henry Clay. Two rooms on the first floor have been named for personages of this century—the auditorium for former Secretary Dean Acheson, who was under secretary when Mr. Marshall was head of the Department, and the international conference room for Ambassador Loy W. Henderson, retired, one of the nation's first career Foreign Service officers.

#### Location of room

To get to the George C. Marshall Room, a visitor would enter the long, carpeted reception hall, from either Corridor 3 or Corridor 5 on the seventh floor. At the reception desk in the center of the chandeliered hall, near the uniformed guard, the visitor would turn toward the Secretary's office. At this point, just past the entrance to the office area, the Marshall room is on the left. On the right is the deputy secretary's reception room.

The visitor entering the Marshall



*Mr. Marshall at his desk, about to assume office as Secretary, January 21, 1947. (International News photo)*

room would see, on the far white-marble wall, a large replica of the Great Seal of the United States. The room also contains the Department's oil portrait of Mr. Marshall, by James Anthony Wills; a specially-reproduced copy of the Marshall Plan address at Harvard; and a replica of the Nobel Peace Prize, including the gold medal and award certificate, which the statesman received in 1953. Just below this is Mr. Marshall's commission as Secretary of State, signed by President Truman.

The room is being modified for its

new designation under the direction of Clement E. Conger, curator of the Diplomatic Reception Rooms and chairman of the Department's Fine Arts Committee. In addition to the Marshall memorabilia, the room is being furnished with museum-quality pieces of American furniture and objets d'art. They include a pair of Baltimore mahogany inlaid card tables, circa 1790-1800, from the family of William Paca, a signer of the Declaration of Independence.



President Truman greets Secretary Marshall as he returns from a UN conference in Paris, October 9, 1948. (Harris & Ewing photo)

Known as the Paca tables, they have been exhibited at the Baltimore Museum of Arts and the Maryland Historical Society. The tables are a gift from Mrs. Richard Rhodebeck.

**Shultz praises Marshall**

At the dedication luncheon, sponsored by the Department and the George C. Marshall Research Foundation, Secretary Shultz told 200 guests in the Benjamin Franklin State Dining Room that the Marshall reception room would help him as he welcomes visitors from around the world. For many of them, the room becomes their first point of contact with America's cultural heritage and its long tradition of helping others.

"This room, with the Marshall Plan and the Nobel Peace Prize, says something about the United States and General Marshall," Mr. Shultz said. Recalling Mr. Marshall's lengthy career



Master Sergeant William J. Heffner, aide to General Marshall, 1948-59, at the dedication ceremony. (George C. Marshall Research Foundation photo)

of public service, Mr. Shultz said: "George Catlett Marshall was Secretary of State during two momentous years in postwar U.S. foreign policy. With great and pragmatic wisdom, he launched the Marshall Plan, developed inter-American cooperation, bolstered

resistance to Soviet expansion, strengthened European security and backed with his immense prestige a strong bipartisan foreign policy. The importance of his contribution as Secretary is underscored by the fact that the goals of his policy have continued to guide the United States to the present day."

Mr. Shultz lauded the soldier-diplomat for "his inner security, his capacity to delegate and to build confidence, his determination not to be pushed around." Mr. Marshall, he asserted, was a man of "discipline and self-discipline . . . He sought the right policy for the country, without regard to partisan consideration."

**'A great American'**

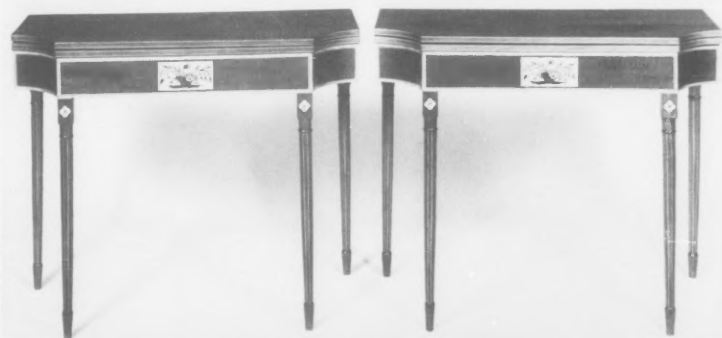
Former Secretary William P. Rogers, who also spoke, hailed Mr. Marshall as "a great American." The statesman's speech at Harvard, he said, represents "man's finest qualities—compassion, kindness, decency and understanding."

Lieutenant General Marshall S. Carter, retired, president of the Marshall foundation and a close Marshall associate, told the guests that the foundation, in Lexington, Va., was organized in 1953 at the suggestion of President Truman. Its chairman is Robert A. Lovett, who was Mr. Marshall's under secretary of state. Former Ambassador Fred L. Hadsel is director of the foundation.

**Foe of protocol**

General Carter recalled Mr. Marshall's personal traits. He noted that the general "would have no part" of the strict rules of protocol. In tribute to this, the luncheon guests were mingled at the 25 round tables of eight. For example, Master Sergeant William J. Heffner, who was the general's chauffeur, dined with the ambassador of Iceland, Hans G. Andersen, and Mrs. Andersen, and with Major General Charles E. Saltzman and Mrs. Saltzman, among others.

The luncheon and reception were attended by many of the surviving gen-



Pair of Baltimore mahogany inlaid tables, circa 1790-1800, in the Marshall reception room. (Diplomatic Reception Rooms photo)



erals and admirals who led the American armed forces to victory in World War II, during which Mr. Marshall served as the Army chief of staff. Other guests included former Secretary Alexander M. Haig and Mrs. Haig; former Ambassador John S.D. Eisenhower, son of the late President; Mrs. Dean Acheson, widow of the late Secretary; Mrs. Omar N. Bradley, widow of the late five-star general; Mrs. Lucius D. Clay, widow of the late general; ranking Department officials; heads of foundations and academic institutions; members of the statesman's family; and representatives of more than a dozen foreign countries.

**The general's career**

Mr. Marshall was born in Uniontown, Pa., on December 11, 1880. He was graduated from Virginia Military Institute, as cadet first captain, in 1901, and was commissioned a second lieutenant in January 1902. He served with the American forces in France, 1917-19, then was appointed aide-de-camp to General John J. Pershing, serving from 1919 to 1924.

President Roosevelt named him chief of staff in 1939. After the war, General Marshall served first as President Truman's special envoy to China, with the rank of ambassador, then was appointed Secretary of State. Later, he was president of the American Red Cross, 1949-50, and Secretary of Defense, 1950-51.

Mr. Marshall married Elizabeth Carter Coles, of Lexington, Va., on February 11, 1902. She died in 1927. Three years later, he married Mrs. Katherine Boyce Tupper Brown, of Baltimore. She died on December 18, 1978.

—BARNETT B. LESTER ■

Mona K. Nason, Mr. Marshall's secretary when he was Army chief of staff, pauses at oil portrait of him, in the Marshall reception room. (Photo by Glenn E. Hall)

## Foreign Service Families

### Marcia M. Curran heads State's family office

Marcia M. Curran has been named to succeed Sheppie Abramowitz as director of the Department's Family Liaison Office.

A graduate of Oberlin, Ms. Curran also received a master's in political science from Columbia. She has held staff positions in both the Senate and House of Representatives, and has also worked for the National Committee for an Effective Congress and for Common Cause.

Married to Robert T. Curran, a Foreign Service officer with USIA, she has accompanied her husband on assignments to Berlin, Tuebingen, Beirut, Amman, Taiz, Mexico City and Kabul. While in Kabul, she taught U.S. legal terminology to Afghan lawyers and did research for the book "Who's Who in Afghanistan." Returning to Washington in 1977, she was chairman of the Dependent Employment Committee of the Forum of the Association of American Foreign Service Women. From 1979-83, Ms. Curran was employed at the U.S. Environmental Protection Agency. □

### Family office concludes work pact with Denmark

The Department has concluded a bilateral work agreement with Denmark, bringing to 11 the total number of such agreements. It was negotiated by State's Family Liaison Office in compliance with the Foreign Relations Authorization Act of 1979, which provides that "the President shall seek to . . . facilitate the employment of family members . . . assigned abroad in foreign economies." The 10 other agreements are with Canada, the United Kingdom, New Zealand, Norway, Sweden, Bolivia, Jamaica, Colombia, France and El Salvador. □

### Bookfair dates are listed

Bookfair, the annual event sponsored by the Association of American



Foreign Service Women, will be held in the Department 10 a.m.-4 p.m., October 22-24 and 27-29.

The traditional family night, featuring a puppet show, will be on Friday, October 21, 5-8 p.m.

Donations of picturebooks for children and material for the art corner, such as records, pottery, etchings and sculpture, are still needed. Volunteers interested in working either before or during Bookfair should contact Audrey Mertens, 533-9521, or Maggy Morse, 223-5796. □

### Reunion anyone?

Former students and teachers of the American School in Singapore who are in the Washington area are planning a reunion, July 22-24. For information, call Linda Baer, 524-0572. □

### AWAL wants YOU!

A club for the boys and girls of the Foreign Service, ages 12 through 18, is being organized by the Department's Family Liaison Office and the Association of American Foreign Service Women. Its name is AWAL (Around the World in a Lifetime). Activities will include sports, parties, picnics, sightseeing and other

**FAMILY LIAISON OFFICE**—Director Marcia Curran, center, with staff members, from left: Cynthia Porter, education counselor; Nancy Barber, employment counselor; D.J. Miller, secretary; Phyllis Habib, support services officer; Ginny Taylor (seated), deputy director; Terri Williams, receptionist; Sonya Sandman (seated), dependent employment coordinator. (Photo by Donna Gigliotti)

activities.

Young people who are interested should contact Phyllis Habib in the family office, on 632-3178. College-age men and women are needed to act as volunteer group leaders. ■

### Career workshops

The Office of Equal Employment Opportunity and Civil Rights, with the Thursday Luncheon Group, is sponsoring a series of noon workshops on career counseling. Subjects, dates and places are: The Foreign Service grievance system, Room 26A05, July 6; performance reports for Civil Service employees, Room 1205, September 8; interviewing techniques, Room 1205, October 19. □

U.S. savings bonds are guaranteed against theft, loss or destruction.



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## On the Job

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### Here's some intelligence about Intelligence and Research

It's an 'inside' outfit—complete with inside stairway

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BY DAVID E. L'HEUREUX

I JOINED the Bureau of Intelligence and Research as executive director nine months ago. While some aspects of its work had not been unfamiliar to

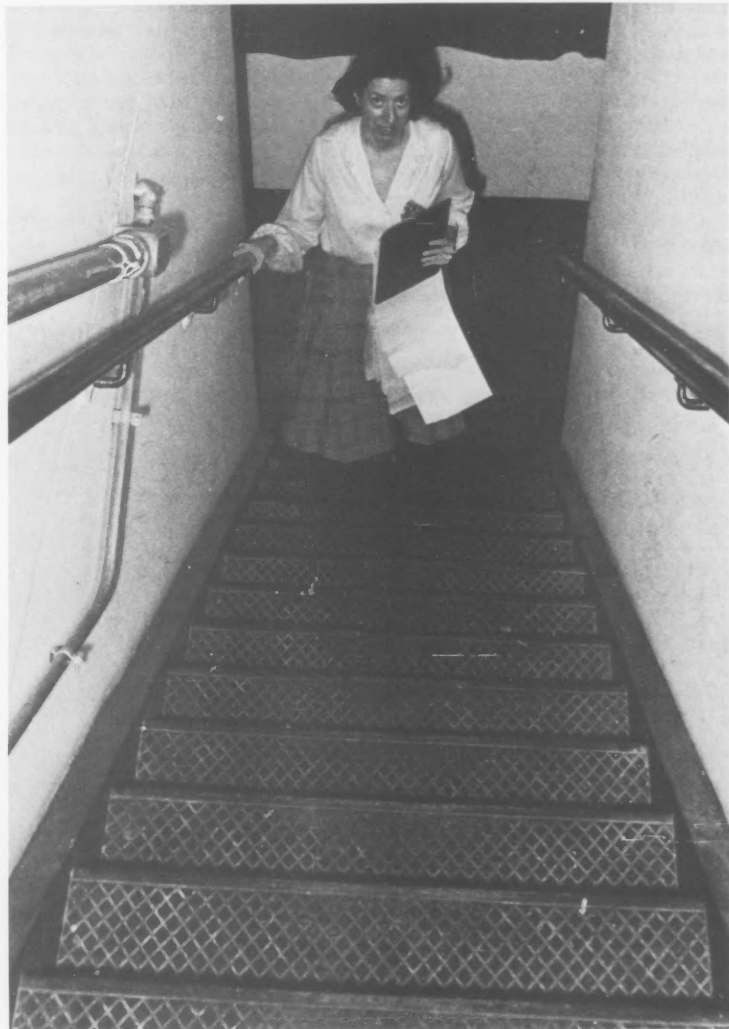


me, getting into the details of its day-to-day activities has been a real eye-opener. If, even after 34 years at State, I wasn't aware of all that goes on in the bureau, then what about the others

Mr. L'Heureux who have not yet served there—and have had less time in the Department to learn of the bureau's many functions?

For example, one of the first things I learned is that the bureau has a secure area on the sixth floor, immediately below the Operations Center, which is larger than the Operations Center itself. It houses, among other things, a 24-hour-watch office which provides current analysis to the Secretary and other key officials, almost as events occur. The watch officer operates in the bureau space during normal working hours, but moves to a bureau watch office in the Operations Center after hours. This area is connected with the Operations Center by an inside stairway. It has a staff of 40.

The bureau is primarily known for its current intelligence analysis. While this is its highest-priority mission, it performs other interesting and vital work and occupies a unique niche in the bureaucracy. The bureau is headed by a director whose status is equivalent to that of an assistant secretary. With access to the Secretary and other principals on a 24-hour basis, he represents the Secretary in State's role as a member of the Government's intelligence community, which is headed by the Director of



On bureau's inside stairway: Rosemary O'Neill, Near Eastern and South Asian analyst. (Photos by David M. Humphrey)

Central Intelligence, who is also director of the Central Intelligence Agency. The community includes also the Na-

tional Security Agency, Defense Intelligence Agency, offices within the Pentagon for collection of specialized national foreign intelligence through technical means, intelligence elements of the military services, the FBI and the Treasury and Energy Depart-

ments. While Intelligence and Research obtains its funding from State, it must pursue two different budget processes (State's and the intelligence community's) in support of its requirements. It seems that it is always budget time in our shop.

**Staffing of bureau**

Although the bureau is one of the smallest elements of the intelligence community, it is one of the largest substantive bureaus in the Department, staffed by more than 300 employees. In addition to the director, there are four deputy assistant secretaries (the senior deputy, one for coordination, one for

current analysis, and one for assessments and research). At present, three of the four deputies are Senior Foreign Service officers. Overall staffing within the bureau includes both Civil Service and Foreign Service personnel. At the officer level, the ratio is generally maintained at about half and half.

In its dual role of providing both services and specific policy guidance and advice, the bureau has functions

that include: (1) daily briefings of senior Department officials; (2) frequent briefings of foreign government officials; (3) liaison and coordination with the intelligence community—monitoring the foreign policy aspects of intelligence activities and ensuring that State's intelligence requirements are met; (4) long-range assessments and research; (5) economic analysis; (6) politico-military analysis, including a leading role in nuclear and chemical warfare intelligence; (7) managing the Foreign Service reporting evaluation system; (8) the entire spectrum of international mapping, boundaries and sovereignty issues; (9) global issues

Watch officers at the 4:15 p.m. "changing of the guard." Seated: Edna Read, Paul Sullivan. Standing: James P. Callahan, left, and Steven L. Blake. At desk: Larry Grahl, chief of Current Intelligence Staff.



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such as science and technology, technology transfers, narcotics, human rights and refugees, oceans, the environment, narcotics matters, and terrorism; (10) countering misinformation and fraudulent documents disseminated to discredit the United States; and (11) contact with immigrant groups in the United States and persons who may be able to provide information of interest to the intelligence community. (I was as surprised as many of you will be in reading this list of functions. We do not normally think of the Department as being involved in so many areas of intelligence activity.)

#### **Current intelligence**

Current intelligence analysis is handled by six offices, divided along the lines of the geographic bureaus, except that Europe is divided between east and west. There is also an office concerned with political-military analysis.

Analysts in these areas are independent thinkers, and their products go directly to principals in the Department, the White House and other parts of the Government, bypassing the normal layers of clearances.

While the bureau contributes to all of the intelligence community products, it also produces its own documents. The "Secretary's Morning Summary" is regarded as one of Washington's most useful daily intelligence summaries. It is prepared in collaboration with the Department's Executive Secretariat, and sent directly to the Secretary and other principals of the Department, and to the White House, the Secretary of Defense and the Director of Central Intelligence—the first thing each morning, 365 days in the year. Regional and functional summaries, including "Arab-Israeli Developments," "Afghanistan Situation Report," "African Trends," "East Asian Highlights," "Soviet Weekly," "Political-Military Analysis," and "Human Rights Highlights," are issued periodically. These consist of short essays or brief analyt-

ical items, usually followed by the gist of significant intelligence reports. "Current Analysis" papers analyze recent or ongoing events, and assess prospects and implications for the next six months. "Assessments and Research" papers either assess past trends or project the course of events more than six months into the future. "Policy Assessments" analyze the context or results of past policies (retrospective analyses), or assess comparative policies or policy options. Geographic studies provide basic background for conflict situations involving territory or boundaries on land and sea.

#### **Drafting is stressed**

There is a major emphasis in the bureau on drafting. Analyses going to the Secretary and his seventh-floor colleagues must be prepared rapidly, under tight deadlines, and must be written with precision, brevity and logic. Every Foreign Service officer who serves a tour in the bureau inevitably improves in this vital skill.

In preparing analyses, our analysts have access to all sources of intelligence information within the Government.

And there is extensive coordination and consultation between the bureau and various elements of the intelligence community, including numerous established committees and ad hoc groups. It is interesting that the single most important source of information throughout the intelligence community is Foreign Service reporting from overseas.

It is also interesting to see how automation is playing an ever-increasing role in storing, sorting and providing ready access to the voluminous data needed to get the job done. The more sophisticated collection capabilities become, the greater the volume of information available. This has created what I would call information saturation, and great effort is being put into automating data so that what the analysts receive is no more than they need for a particular task. The result has been the

need to target information precisely, so as to minimize the flow of paper.

When I arrived in the bureau, most analysts did not yet have access even to word-processing equipment. We are hopeful of having such a capability in every office within the next few months, and we're also studying long-range automation requirements for the bureau. Since other members of the intelligence community have made such great strides in this field, we hope to be able to use what they have developed.

#### **Bureau autonomy**

Because the bureau is a catalyst assisting the numerous sources of intelligence and the senior policy-makers of our Government, it works, as I have learned, with a great deal of operational independence.

In fact, I see service within the bureau as a valuable learning experience in general. Intelligence is information, of course, and each of us, throughout our careers, whether political, economic, consular or administrative, is a receiver of information in our work. What we do not learn early enough in our careers is what to do with that information, how to interpret or analyze it, how we can use it, who else might be able to use it and how we can go about getting it to them. As a result, many missing pieces may never be placed where they can complete a picture.

I feel the knowledge of how to handle and use intelligence is particularly important for those in program management and other senior positions. The one place where you can acquire the necessary training and experience, and at the same time provide the Department with the benefit of your own experience and knowledge, is in the Bureau of Intelligence and Research. A tour in this bureau can be very rewarding for that reason. Even serving, as I am, in an administrative capacity, I can foresee leaving the bureau some day with skills I did not until now realize are essential to my continued growth. ■

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## Office Skills

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**T**RAINING COURSES for clerical employees of the Civil Service and Foreign Service are now being held at the Foreign Service Institute's new Office Skills Development Center in Rosslyn. The innovative center consists of 30 work areas where employees are trained through a series of self-paced instructor-monitored slide modules that cover subjects such as the preparation of travel vouchers, telegrams and time and attendance cards. (Photos by Donna Gigliotti)



*Dora E. Davis* watches slide projector and listens to instructions through earphones.

*Donna Garrett*, course chairwoman, assists student *Polly White*, right, at "control desk" in center of the room.





*Jessie Colson, coordinator, Communications and Clerical Skills Division. (Photo by Tom Bash)*

*Civil Service employees in an orientation class in the new center. In foreground is Joyce Davis.*

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OFFICE SKILLS

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*Jeffrey Sager* changes a slide carousel to begin a new module.

*Aimee Smith* uses the Wang word-processing equipment, available at three of the work stations. ■



## Life in the Foreign Service

### Peacekeeping in the Sinai

*You're de rigueur in bright orange*

BY BOB FOUCHE

*The author, now in the Bureau of Personnel, was deputy director of the Sinai Field Mission, then became the first chief of civilian observers for the Multinational Force and Observers.*

I HAVE FLOWN the shuttle from Cairo many times, and each time is like the first: there emerges that very personal sense of isolation and abandonment as the French Twin-Otter passes over the miles of barren dunes and seemingly abandoned wastelands that dominate the Sinai's "great and terrible wilderness." And no doubt that feeling is shared by many others who arrive for the first time, including the 16 men and women from State and AID who are assigned for a year at this new home away from home.

This is El Gorah, Sinai, main base camp of the Multinational Force and Observers (MFO), which has been charged with responsibility for the peacekeeping arrangements provided in the 1979 treaty between Israel and Egypt. The 28 observers—the "O" of the MFO—are among some 2,600 other civilian and military peacekeepers, of 11 different nationalities, who live and work in El Gorah.

Today, the MFO, whose director general is Ray Hunt, a former Foreign Service officer, is well in place. Its physical plant leaves little to be desired in comparison with its rudimentary (perhaps primitive is a better word) condition a year ago. What it looked like then I leave to the imagination. Suffice it to say that for many months after everyone was in place, everything wasn't. For example, there was still no laundry. Yet we enjoyed an ample supply of buckets—for washing—between chronic water shortages and outages.

#### Sauna in the Sinai

Thus, if you were to land there now and be met by your orange-suited

sponsor from the MFO's Civilian Observer Unit, your sense of isolation and abandonment might briefly evaporate as you looked around and saw an impressive display of the trappings of modern civilization—dining halls, a gym with sauna, tennis courts, a pool, and—by golly—an officers' club! And all in the Sinai desert!

The civilian observers, a battalion at the south base camp at Sharm el Sheikh and an Army logistics unit are the three contingents that the U.S. Government has obligated itself to provide the MFO. The remaining contingents come from some 10 other nations. For example, there are Dutch military police and signal officers; British headquarters staff officers; Norwegian operations officers (the MFO commander is a Norwegian, Lt. Gen. Fredrik Bull Hansen); a Fiji and a Colombian battalion; a Uruguayan transportation unit; French, Australian and New Zealand aviators with fixed and rotary-wing aircraft; and an Italian coastal patrol unit in the Straits of Tiran.

The civilian observers number

28. Sixteen are from State and AID, on separation-transfer arrangements for tours of one or two years. Their peacekeeping mission encompasses all four zones established under the 1979 treaty—Zones A, B and C in Egypt (Sinai) and D in Israel. They spend hours in the desert, traveling by plane, helicopter and four-wheel-drive Blazers and Jimmys, visiting all the military camps in Zone A, most of the border battalion units in Zone B, most of the police units in Zone C, and virtually all of the Israeli military units in Zone D. They count tanks, artillery pieces, antiaircraft guns, armored personnel vehicles of all types, and other weapons and equipment. And they ascertain personnel strengths of all these units.

Tea...tea...tea...etc.

But the task is essentially more subtle, as you would find out the very

Gen. Bull Hansen, with Bob Fouche, left, reviews civilian observer unit on its first anniversary. State Department officers include Peter Galuppo, front rank, second from right, and Richard Massey, rear right.



next day on your first mission. On that trip into the desert, your white Blazer vehicle churns up some earth, steadies, then climbs inexorably through the soft, almost powderlike sand to the unit headquarters, with the vehicle's wheels in low-gear, four-wheel drive. You and your observer teammate, wearing bright orange, step out into the hot sun, with maps, clipboards and worksheets in hand. You cordially exchange greetings with the Egyptian (or Israeli) commander and sit down to tea. Such hospitality is characteristic of the Middle East, an exigency of desert custom. You are on a long mission, so you have to pick and choose your "tea stops." Some missions require as many as 30 visits, and you will be invited to tea (or coffee, a soft drink, or canned juice) at virtually every one. At the end of the day, you are sated with strong tea or coffee. But you are equally enamored of the warm hospitality that these simple rituals reflect.

This unit you are checking on is a new one, picked up on last week's reconnaissance mission. The command-

er speaks no English. Is it an engineering outfit? Logistics? Maintenance? Does it have subordinate units in the area? To what higher headquarters does it report?

The commander is cordial and tries to be helpful, but he may not understand the line of questioning, which is put to him through the Israeli or Egyptian liaison officer escorting your team on its mission. As an official observer, you must make some sense—achieve some coherence—from the configuration of units in the area. This is so because the MFO must make informed analyses and draw sound conclusions with regard to whether or not the force levels in the zones are in consonance with the treaty.

English is your official working language but, of course, there are many varieties of it, even among native English-speakers. For example, at the daily command staff meetings, the Australian briefing officer will really mean "Line A" when he appears to be saying "Line I." (I was puzzled once when I was asked by the British con-

tingent commander about my "hand-over." Then I realize he meant the overlap with my successor.)

**Enjoy!**

As an observer, you must take time out to enjoy life in the desert. There are archeological ruins at Kadesh Barnea to explore, two hours from El Gorah by vehicle; this is where Moses is said to have camped for 35 years during the exodus from Egypt. Or you could climb Mount Sinai at 3 a.m. and reach the summit by sunrise—and behold what is one of the world's truly inspiring panoramas, even for the nonreligious. Or you could visit the desert's 1,500-year-old monastery, St. Catherine's; or swim in the Red Sea; or scuba-dive among its magnificent coral reefs. And, of course, there is the Holy Land, as well as the great monuments of Egyptology.

I think that as an observer you would derive great satisfaction, as I did, from the fact that, in a small but significant way, you are helping to keep the peace. ■





## Ask Dr. Korcak



*This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.*

**Q.** **NORTHERN VIRGINIA**  
*Rabies pre-exposure shots are offered before going overseas. Well, what about the rabid raccoon situation in suburban Washington? Are the shots a good idea for the children here who'll be playing and camping outside this summer?*

**A.**  
In the United States, pre-exposure immunization with rabies vaccine is recommended only for persons in special-risk occupations, such as veterinarians and animal caretakers. There's indeed an increasing incidence of rabies in raccoons in the Washington area. But the high cost of pre-exposure vaccination, relative to the very slight risk of exposure, has led local health departments not to recommend it for children. It's much more important for children to be strongly warned against having contact with any raccoon; to report any raccoon appearing abnormal to the local health department; and to assume that any raccoon seen in the daylight is probably ill. It's also essential to have all pet dogs and cats adequately immunized against rabies, to prevent these pets from possibly getting infected from raccoons, then spreading the infection to their owners' families. Keep in mind, too, that prompt reporting of any possible exposure to a rabid raccoon will allow for effective post-exposure treatment. There has been no reported case of human rabies in those exposed who have

received prompt and appropriate treatment.

**Q.** **WASHINGTON**  
*After taking malaria suppressants for my last two assignments, how long must I wait before I can become a blood donor again?*

**A.**  
In order to protect patients who require blood transfusions from possible transfusion-induced malaria, the current recommendation is that you not donate blood for three years after stopping the malaria suppressants. The three-year limit was established because most forms of malaria rarely persist more than 3 years after infection. One particular type of malaria can remain undetected in the blood for many years, but this is a very rare occurrence. For the other types of malaria, the three-year interval is adequate.

**Q.** **ASIA**  
*Because of our pediatrician's recommendation, our 6-year-old has never used table salt. She doesn't seem to mind. What do you think about low-salt diets for children?*

**A.**  
I think it's prudent advice, based on the current evidence regarding sodium (salt) restriction and the development of high blood pressure. Your child undoubtedly obtains enough sodium through processed foods and other sources, so there is no medical indication for teaching her to use the saltshaker. Pediatricians and family practitioners must be in the forefront in preventing hypertension, by teaching families nondrug interventions for maintaining wellness. Your daughter has clearly shown you that she needn't

salt foods in order to enjoy nutritious well-balanced meals. If her table manners include not reaching automatically for the saltshaker, so much the better. As for you, you are to be commended for following your pediatrician's excellent advice.

**Q.** **EUROPE**  
*If the sun is so bad for you and causes skin cancer, how come I see so many tan doctors and nurses in the summertime?*

**A.**  
I must admonish you: "Do as we say, not as we do!" The reality of the skin-cancer risk is this: Sunlight permanently damages skin. Much of the wrinkling and roughening of skin that occurs comes from sun damage, not age. The serious effects of sun damage can lead to actinic keratoses, which in turn may lead to skin cancer. Sun-induced skin cancers can be prevented by using sunscreens to protect exposed skin areas. Sunscreens contain a chemical called PABA, and are now numerically rated for the sun-protection factor. On a scale of 1 to 15, 10-15 offers the most protection, 2 minimal protection. I urge you to avoid damaging rays this summer by wearing protective clothing and hats, and by applying an effective sunscreen preparation to those skin areas which must be exposed to the sun. Light-complected black persons are not immune from skin cancer, and they, too, should avoid exposure to the sun's damaging rays.

**Q.** **AFRICA**  
*I was "medevaced" to Washington recently and was astounded to be told I had to pay for visits to the back specialist, as well as for some special X-rays and blood tests he ordered. My health insurance covered some, but*

*not all, of the expenses. Why didn't the Department cover these bills, since I was "medevaced"?*

**A.**

Because of the legislation covering the Department's medical program, we are only able to guarantee payment if hospitalization occurs related to an illness or injury or medical condition incurred abroad. Since you were not hospitalized, even though you were medically evacuated for a condition which was identified overseas, you are responsible for related outpatient expenses. However, since you traveled here on medical travel orders, until you were medically cleared to return to post, you should have been eligible for per diem.

**Q.**

WASHINGTON

*If a child's permanent tooth is knocked out, what are chances of its being replaced into the socket and growing normally? What type of dentist does this special type of work?*

**A.**

Our dental consultants recommend an oral surgeon. These specialists have greater experience with trauma. But every dentist is familiar with this type of problem. When a tooth is knocked out, the chances of successful replantation are good. The major complication is time; as time passes, the success rate falls. Teeth replaced within the first hour are almost universally successful. Because the success rate is good, all teeth should be replanted, if possible, especially in young children, where formation is still taking place and the repair potential is high. A serious complication occurs when the tooth is broken. Broken teeth have been successfully replanted, and a dentist should make the decision. The original tooth,

though damaged, will probably look better than a prosthetic replacement. Removal will, of course, kill a tooth. It destroys the nerve and blood supply. This will lead to future complications, usually a change in color, due to loss of translucency, but this can be handled at a later time. The replanted tooth must be stabilized until healing takes place. The new plastic materials available have made this process much simpler and better aesthetically. □

### Exercise and your heart

*The following article was contributed by the Office of Medical Services.*

In the past few months, we have received many questions about news articles on people who died while jogging. Since one embarks on an exercise program in order to stay fit, this does seem incongruous. Perhaps it's useful to discuss precautions you should take before beginning a running program, and cautions to observe once you do.

Lack of exercise is only one among several factors which might predispose you to the development of heart disease. Some risk factors can't be changed—heredity, being male, growing older. Others are amenable to modification—high blood pressure and diabetes can be treated. You can stop smoking, your weight can be controlled, a lowfat diet can be instituted.

Research indicates—though it's not yet conclusive—that an exercise training program is "prudent," according to the American Heart Association. Before starting a running or exercise program, though, if you answer yes to any of the following questions, consult your physician first.

#### Hidden or overt heart disease

Has a doctor ever said you had heart trouble, or an abnormal ECG?

Have you ever had rheumatic fever, growing pains, twitching of the limbs called St. Vitus Dance, or rheumatic heart disease?

Did you ever have, or do you now have, a heart murmur?

Have you ever had a real or suspected coronary occlusion, myocardial infection, coronary attack, coronary insufficiency, heart attack, coronary thrombosis, or angina pectoris?

Have you ever had pain or pressure, or a squeezing feeling in the chest, which came on during exercise or walking or any other physical activity or sexual activity?

If you climb a few flights of stairs fairly rapidly, do you have tightness or pressing pain in your chest?

Do you get pressure or pain or tightness in the chest if you walk in the cold wind, or get a cold blast of air?

Have you had bouts of rapid heart action, irregular heart action or palpitations?

Have you ever taken digitalis, quinidine or any drug for your heart?

Have you ever been given nitroglycerine, sometimes labeled TNG or NTG, or any tablets for chest pain which you use by placing them under your tongue?

#### Other risk factors

Do you have diabetes, high blood sugar, sugar in the urine, hypertension or high cholesterol? Now? At any time in the past?

Are you more than 20 pounds heavier than you should be?

Has there been more than one heart attack or coronary attack or person with heart trouble in your family before age 60 (blood relative)?

Do you smoke cigarettes?

#### Further limiting conditions

Do you have any chronic illness?

Do you have asthma, emphysema or other lung condition?

Do you get very short of breath on activities which don't make other people similarly short of breath?

Have you ever gotten, or do you now get, cramps in your legs if you walk several blocks?

Do you have arthritis, rheumatism, gout or gouty arthritis, or a pre-

disposition to gout? Has the uric acid in your blood been found to be high?

Do you have any condition limiting the motion of your muscles, joints or any other part of the body which could be aggravated by exercise?

### Three warning symptoms

The following three symptoms, if they occur while exercising, are cause for consulting a physician before carrying out the next exercise session. If you can't consult a physician, you should discontinue your exercise program.

The first symptom is abnormal heart action. This includes pulse becoming irregular; fluttering, jumping and palpitations in chest or throat; a sudden burst of rapid heartbeats; a sudden very slow pulse when, a moment before, it had been on target.

These symptoms may be caused by extrasystoles (extra heartbeats), dropped heartbeats or disorders of cardiac rhythm. They may or may not be dangerous, and should be checked out by a physician.

If necessary, your doctor may provide medication to correct the problem, and allow you to resume your exercise program.

The second symptom is pain or pressure in the center of the chest, or the arm or throat, precipitated by exercise or shortly following exercise. This alarm signal indicates possible heart pain caused by lack of oxygen to the heart muscle and tissues. Exercise must stop immediately, and not resume until you are evaluated by a physician.

The third series of alarm symptoms are dizziness, lightheadedness, sudden incoordination, confusion, cold sweat, glassy stare, pallor, blueness or fainting. These symptoms are caused by an insufficient blood supply to the brain. You should stop the exercise and lie down with your feet elevated, or put your head down between your legs until the symptoms pass. Again, you must have these symptoms evaluated by a physician before exercising more.

### The critical minority

If you have found the enthusiasm to begin an exercise regime, remember that exercise can be dangerous to certain people, but only to a few. Approximately 10% of ostensibly normal male adults over age 35 have hidden heart disease as contrasted to approximately 1% of men below age 35, according to the American Heart Association. Even for most of these individuals, proper exercise is not harmful. □

### Alcohol Awareness Program

#### 'Physician's findings confirmed my fears'

BY A FOREIGN SERVICE WIFE

"You know, I think you need Al-Anon," said a good friend of mine. With hurt feelings, I asked why. "Because I think it would help you," came the reply.

All kinds of arguments came to mind: *I didn't need help, it was my husband who was the alcoholic. He was the one who needed help!*

I didn't follow up on the suggestion at first. How could a group of strangers help me? A few months later, my husband reluctantly joined AA (Alcoholics Anonymous), and I went to my first Al-Anon meeting. I'm so glad we both acted.

What led to the acceptance of help was a series of very unpleasant events—all too familiar to anyone who has witnessed the actions of an alcoholic at close range. My husband and I, with three children, went overseas for State eight years after we were married.

He had been drinking heavily even when we were dating. I had accepted alcohol and his indulgence of it from the first. After all, wasn't that what love was all about—accepting the good and the bad in one's partner?

I tried words and actions but nothing worked. My husband's consumption remained heavy, and grew heavier. Despite this, he performed exceptionally well professionally. However,

things were growing worse for him personally. His Jekyll-Hyde changes featured abuse and scattered romantic involvements.

We spent 10 years at a stretch in very professionally-demanding posts. The social/business life always included alcohol. Even when the commissary was out of staples, cases of alcohol could be seen in the storeroom, stacked floor to ceiling.

Fortunately, a physician arrived at post who was interested in teenage drug problems, and who worked with parents and teachers in the community. At about the same time, a film from the Department, on the abuses of alcohol, was shown at the embassy—even though few of us went to see it.

Those who needed it were found debating over cocktails their own tolerance of alcohol and their lack of need to see the film. After all, it was for those who *couldn't* hold their liquor, right?

I delicately approached the physician at the time for our departing physicals. I told him of my husband's condition, and pleaded: "Would you please examine him thoroughly for possible signs of deterioration?" He agreed. The physician's findings confirmed my fears. When I asked him what I could do to help my husband, he shook his head—but encouraged me to get help. With that, we returned to the traumas of reverse culture shock in the States.

Meanwhile, family problems had been growing, and were only tentatively addressed. I was busy professionally and emotionally, trying to outwit my husband when abuses included the children. I couldn't hide or excuse the problem any more. The family was splitting, 4 against 1. We tried confronting him when we were first home, and my husband promised to give up Scotch and drink only wine and beer. However, consumption of wine grew to almost a gallon a day. He even tried not drinking for nine months and then returned to booze—because we had not "shaped up" and was disappointed.

Suggestions came to leave him. I hesitated over how to do it. Quite

frankly, I was scared.

Later, my children came and said they couldn't take living at home any more; together we made plans to leave. We confronted him the day after Christmas. We sat him down and told him gently but firmly why we were leaving—we loved him, nobody wanted any other husband or father, but

we couldn't be a family with alcohol. He needed help and many options were open to him. Would he please get help? We would reassemble the next night at dinner to hear his decision—and we left.

At dinner, the following night, he was in a towering rage. He threatened divorce. But everybody held firm.

The following morning, he had gone to work (on a Saturday) and, as I was making plans for the future, a person with a professional voice called and asked me to tell my husband the time and place of the AA meeting, that evening in our area. The caller repeatedly reassured me there was hope. I dissolved in relief. —→

### Shultz is 'concerned' about alcoholism

*Secretary Shultz has addressed this message "to my colleagues in the Department of State and the Foreign Service":*

A poll taken by the Gallup organization last fall revealed that drinking causes trouble in one out of three families in America, a figure which has doubled in six years. The poll also showed that 81% of the respondees view alcoholism as a major national problem. Mr. Gallup said that it was extremely rare to find Americans in such complete agreement on any question.

As the poll suggests, alcoholism is found at all levels and among all groups in our society; it is not just an affliction of the down and out or of the weak and uneducated. Mrs. Betty Ford's courageous revelations of her own addiction and successful treatment remind us that this disease can strike the highest and most respected of our citizens.

Nor is the Department of State and the Foreign Service immune to the ravages of alcoholism. Each of us knows someone whose career or family has been affected by alcohol. New patients are referred to the Alcohol Awareness Program of the Office of Medical Services on a frequent basis. These individuals are from all levels and functions, and there are undoubtedly many others who are troubled by the effects of alcohol on their lives, but are afraid or unwilling to seek help.

Alcoholism is a problem in the



Secretary Shultz

Department of State and the foreign affairs community, as it is in other branches of government and private industry. I am personally concerned about it for two reasons. First, the work of this Department suffers when employees are not functioning at their best, or are distracted by worry over the effects of alcohol on themselves or their families. Second, and more important, if this disease is untreated, it destroys the individuals who suffer from it, causing their lives to be wasted, devastating their families, wrecking their careers, bringing financial chaos to their homes, and adding severe medical complications to their

moral and spiritual distress. Without help, alcoholism results in personal tragedy for the victim as well as for the family and for the employer. As the official responsible for this Department, I want everything possible done to make sure proper help is available and that those who need it receive it.

Help is available—from the Alcohol Awareness Program. The program is run by competent, discreet and understanding people. We have an enlightened, well-defined policy of recognizing alcoholism as a treatable medical problem. Consultation and treatment are considered private and confidential, and many employees have been able to resume productive and satisfying careers after receiving help through the Alcohol Awareness Program.

With help in place, the continuing task is to see that those who need it, seek it or are referred to it. This is a responsibility for all of us, and most especially for senior managers, supervisors and colleagues. We must all consider not only the effective functioning of our offices but the personal well-being of our employees that is at stake when the use of alcohol becomes the disease of alcoholism. We must use the resources available to us, for the good of the Department and of our people. I ask all of you to cooperate with me in dealing with this problem frankly, conscientiously and humanely.

—GEORGE P. SHULTZ

At Al-Anon meetings, after unloading many grievances and hurt feelings, I felt uplifted, rejuvenated and spiritually strengthened. The deep blue funk of depression gradually lifted, and I began to see in a different light my own faults—like resentment (sometimes pure hate), anger, fear, and the hobgoblins of self-pity, self-justification and self-righteousness—all paraded out there in the gentle but cleansing and supportive atmosphere of the Al-Anon sessions.

Oh brother! Did I need to know that I was not alone, and that all my dumb mistakes were just that—things that could be learned from, laughed over and finally forgiven! What an answer to prayer! Detachment from my husband's problems, responsibility for my own serenity, control of my reactions, release from the need to blame others for my reverses were seen in a new light as I made the efforts to clean up my own act and get on with the supportive and spiritual joy of living.

I remain deeply grateful for those strong, kind souls at the many Al-Anon meetings I attended, and especially those at the Alcohol Awareness Office in the Department.

A P.S.: A year and a half after my husband's cessation of drinking, through AA's help, he confided to me: "You know, I don't miss it at all."

Wow!

*If you need help with an alcohol problem, contact the Alcohol Awareness Program, (202) 632-1843. Al-Anon meets weekly in the Department. Call to ask for the time and place. □*

### Caution with pesticides

When using pesticides, State employees should take precautions, according to a Department Safety and Health Notice. Employees should not smoke, drink or eat while handling pesticides, the notice said. They are advised also to protect their eyes; avoid inhaling sprays or dust; wear gloves and protective clothing; and to avoid spilling the material on skin or clothing. ■

FRANKFURT, West Germany—Consul general David A. Betts, with Elsbeth Taige at retirement ceremony in her honor. During her 37 years, Frau Taige received many awards and accolades from the Department and

posts abroad for support she provided to the 700 Foreign Service personnel medically-evacuated to Frankfurt area hospitals each year.



BRIDGETOWN, Barbados—General services officer Al Awagain, formerly of Medical

Division, receives Meritorious Honor Award from Ambassador Milan D. Bishop.

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## Post of the Month: Lima

**T**HIS SOUTH AMERICAN post, capital of Peru, is on the western shore of the continent, in the territory of the ancient Incas. The Foreign Service people who serve there are featured as part of the continuing series in STATE.



*Russ Reina*, of the Drug Enforcement Administration, in a reed boat on Lake Titicaca.

Assistant cultural officer *Michael Murphy* and his wife, *Angie Smith*, at the Cristo statue in the Andes.





On field trip are regional resources officer *Elizabeth Bollmann*, left, and *Georgia Burke*, Department of Commerce.

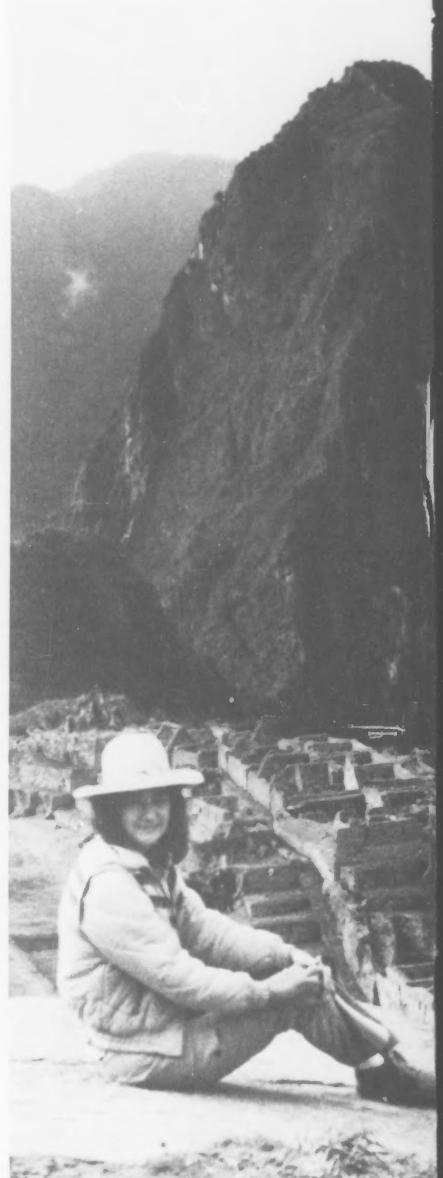
On the Inca Trail in the Andes, from left: Narcotics officer *Larry Thompson*, public affairs officer *William R. Lenderking* and his son, community liaison officer *Kay Thompson*, *Susan Johnson*.





Learning cardiopulmonary resuscitation are, from left, *Hedy de Sarria*, *Liliana Cruz*, *Marisa de Baso*, *Ana Maria de Abugattas*.

Ambassador *Frank V. Ortiz Jr.*, left, and economic counselor *Gordon Jones* hold purchases from which proceeds are used to help victims of terrorism.



Secretary *Sandra Odor* at the Inca ruins of Machu Picchu.





Little League baseball coaches are *Charles Allen*, left, defense attache's office, and political officer *John Gower*.

AID deputy director *Howard Lusk*, bottom right, with his wife, *Florine*, and AID contractor *Robert Murphy* (behind Mrs. Lusk), during a filming on reforestation.



POST OF THE MONTH: LIMA

Ambassador and Mrs. Ortiz with Peruvian television star Yola Polastri, at party for deaf and blind children at ambassador's residence.



At Inca ruins south of Lima, from left: political officer Michael Lekson, secretaries Barbara Phillips, Georgia Medina, Margaret Ambrose, Diane Sheakley.



AID director Malcolm Butler discusses nutrition of orphans with Violeta Belaunde, wife of the president of Peru. AID employees Veronica Ferrero and Tish Butler hold two of the orphans.

Ambassador Frank V. Ortiz Jr., right, and economic counselor Gordon Jones examine skull of an unidentified creature while on visit to pre-Columbian ruins.



In control room after departure of a congressional delegation, clockwise from lower left: political counselor Dan Clare; Fernando Cervantes, USIA; general services officer

Julia Dammert; deputy chief of mission Gerald Lamberty; Michael Castro, defense attache's office; budget and fiscal officer Gwen Clare.



At a Marine cookout, seated, from left: Drug Enforcement Administration employees Tony Ayala and Gary Wheeler, who is holding his son, and George Farris, a visitor. Standing, from left: support communications officer

Carol Burris, Monica Lamberty, Kim Riley, noncommissioned officer-in-charge James Riley. ■

# We want your kids to join AWAL.



AROUND THE WORLD IN A LIFETIME (AWAL) IS A FREE CLUB  
FOR YOUNG PEOPLE FROM U.S. FOREIGN AFFAIRS AGENCIES.

AWAL will give young people (ages 12 - 18 years old) the opportunity to meet others with common backgrounds and interests. Activities will begin this summer and include sports, boating, picnics, parties and much more. For more information, please contact:

Phyllis Habib  
Family Liaison Office  
M/FLO, Room 1216A  
Main State  
632-3178

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## Grievance Actions

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*The articles in this section are summaries of Foreign Service Grievance Board decisions, in cases brought by employees of State, AID and USIA. The board, in issuing the summaries, has taken care to protect the identity of grievants. For example, the employing agency and overseas posts are not identified except where sense demands it. Also, as a rule, only the masculine pronoun is used. The numbers are sequential, assigned to each case as it was received by the board. Headlines are by the STATE editorial staff.*

### Low-ranking is overturned

(G-021-2)—After spending a number of years in his agency's domestic program, the grievant joined the Foreign Service component and, as a mid-career officer, successfully completed his first tour abroad. He was then transferred to his second post and, at the end of the first rating period, his supervisor evaluated his overall performance as substandard. As a direct result of that evaluation, the promotion board for that year low-ranked him, and he filed a grievance with his agency. The grievant contended that the evaluation report was inaccurate, erroneous and falsely prejudicial and, in a well-documented brief, contested each allegation contained therein. He asked that the report be removed from all files; that the agency set aside the low-ranking; and that that ranking on his record be replaced with N/R (nonrated).

The agency disagreed with the grievant as to the character of the evaluation report, but offered to expunge it from all files on condition that the evaluation he was to receive for the following rating period indicated that he satisfactorily met the work requirements for his job. The agency further denied his request to remove or change the low-ranking, on the grounds that to do so would affect the ranking of other officers.

The grievant appealed to this board, which found the evaluation report to be seriously flawed and falsely

prejudicial, and directed it be expunged from all files. Further, the board disagreed with the agency's reason for not setting aside the low-ranking, and directed that it, too, be expunged from all files, and that a nonrated notation be substituted. □

### Report expunged; it was 8 months late

(G-024-2)—A head of section complained that an evaluation report covering his final five and a half months at an overseas post was based on only three weeks of direct observation by the rating officer. The grievant also charged that, since the challenged report was written eight months after his departure from post, he could not disprove the criticisms and negotiate a more favorable report. Furthermore, he contended that neither the rating officer nor the reviewing officer had faulted his performance at weekly staff meetings. He asked that the report and a related low-ranking be expunged.

In denying the remedial action requested, the agency noted that the grievant's preceding evaluation report, written by a different rating officer during the same tour of duty, contained criticisms similar to those in the challenged report. The rating officer of the contested report, while conceding that three weeks of direct observation was not the ideal basis for appraisal, maintained that, in the months following the grievant's departure, much had come to light to suggest that he was not entirely "on top of things." The same rating officer specified complaints from post personnel about allegedly inadequate backstopping from the grievant, although he also credited the grievant with several accomplishments in spite of an adverse local environment. The reviewing officer backed up the negative report with another illustration of alleged error and inefficiency on the part of the grievant. A year and a half later, a promotion panel rated the grievant in the bottom 5% of his class.

The grievance board found the report seriously tainted on two counts: (1) the long delay, in defiance of regulations, in rendering the evaluation report; (2) the harsh criticisms, some of which were attributed to unidentified persons, submitted long after he had left the post. Adherence to the rating instructions, in the board's view, may well have obviated much of the criticism. The board expressly objected to the agency's affirming the accuracy of allegations in the evaluation report without naming its informants or describing the contexts of their critical comments. It ordered the removal of the evaluation report from all files and the replacement of the low-ranking with a nonrating. Because of the prejudicial nature of the procedural defects, the board saw no need to assess the contentions concerning the substance of the report. □

### Skill code changed, officer is unaware

(G-029-2)—The grievant protested his exclusion from consideration by the previous year's promotion panel. He maintained that, by placing him without his knowledge in a different skill code, a domestic category, the agency had unjustly deprived him of the opportunity to compete for promotion in that year. He asked for a retroactive promotion and indemnity against exclusion from promotion by review panels in the next year and thereafter.

In rejecting his request, the agency contended that the grievant had not been disadvantaged because the necessary promotion positions existed for members of his category neither in the Foreign Service nor Civil Service in the year in question. However, the agency did change his skill code to a Foreign Service category in less than the prescribed two years' time. In his subsequent appeal to the Foreign Service Grievance Board, the grievant repeated his request for promotion and assurance of consideration by a review panel in the forthcoming cycle and

thereafter; he also expressly sought an official recorded ranking for the nonrated year.

The next annual review panel accorded a meritorious pay increase to the grievant, who was ranked two places below the cutoff line for promotion. The grievant argued that he would have been promoted in that year "at the latest" if he had been ranked by the previous year's panel.

As the result of a meeting held by the board with representatives of the agency, the parties conferred separately and reached a settlement of the case whereby the agency agreed to support a recommendation for retroactive promotion, effective the year when the grievant was below the promotion cutoff line. The board forwarded such recommendation to the agency with its endorsement of the settlement agreement. □

### Time to use leave is extended

(G-074-1)—The grievant suffered a substantial loss of annual leave during his first three years with his agency because of administrative error. His agency admitted the error and restored the annual leave with the proviso that it be used by the end of the leave year. He filed a grievance, requesting payment for three years in which to use the leave. The agency held that regulations did not permit payment for the restored leave. It did, however, change the effective date in which he could use the leave to about two years from the date of its decision.

The grievant appealed this decision to the board, again requesting payment for the restored annual leave or, alternatively, that he be given a three-year period in which to use the restored leave.

After examining the applicable regulation, the board concurred in that no proper authority exists to permit payment. The board decided, however, that, due to the delays in the resolution of the grievance and the adminis-

trative errors that deprived the grievant of the opportunity to take his full annual leave in the proper allowable years, an appropriate remedy would be to change the restoration date of the annual leave so that he would have until the end of the 1985 leave year to use the restored leave. □

### He refused to go to post; his grievance is denied

(G-076-1)—The grievant claimed that his agency acted improperly in assigning him to a certain post on temporary duty against his wishes. He claimed that a work requirements statement in his job description stated: "On a volunteer basis, travel and work in hostile environments such as war zones, areas of political and civil strife and extreme climates." He refused to go to the designated post because he believed that it was one to which the "volunteer clause" applied.

The agency did not challenge this

refusal, nor was he in any way damaged for not accepting the assignment. However, when his next work requirements statement was prepared, it did not include the "volunteer clause." The grievant refused to sign this statement and requested that the "volunteer clause" be reinstated. The agency cited 3 FAM 141, which states: "American Foreign Service employees ... are required as a condition of employment, to accept assignment on a worldwide basis at the discretion of the Department ..."

The board determined that the grievant was within his rights to refuse temporary duty at a certain post because of his existing work requirements, but that the agency was within its rights to change the work requirements from year to year, not only because of a change in the basic requirements of the job, but also to make the statement conform with regulations. The grievance was denied. ■



"Where's the video arcade, Daddy?"

## Honors and Awards



BRUSSELS, Belgium—*George S. Vest*, left, U.S. representative to the European Communities, is presented certificate, marking 40 years with the Government, by *W. Tapley Bennett Jr.*, U.S. permanent representative to NATO.



CALCUTTA, India—*Debjeni Roychowdhury* receives meritorious step increase certificate from economic officer *Michael E. McNaull*. Between them is consul general *George Sherman*.



CANBERRA, Australia—Ambassador *Robert D. Nesen* (second from right) presents awards to (left) *Egbert Fernandes*, *Archie Ross* and (right) *Robert P. Nicholson*.



DUSSELDORF, West Germany—Consul general *David K. Edminster*, left, presents certificate of retirement to 31-year veteran political and labor specialist *Friedrich Lux*. ■

# Education and Training

## Schedule of courses at Foreign Service Institute

Program	Aug.	Sept.	Oct.	Length of course
<b>Administrative training</b>				
*Administrative CORE	—	6	3	3 weeks
General Services Operations	15	26	24	3 weeks
Personnel	15	26	—	2 weeks
Budget and Financial Management	15	26	24	6 weeks
**Coping with Violence Abroad	1,8, 15,22,29	6,12, 19,26	11,24	1 day
*Prerequisite before taking GSO, PER and B & F.				
**This course used to be available on a walk-in basis. You must now register.				
<b>Consular training</b>				
ConGenRosslyn Basic Consular Course	Continuous enrollment			24 days
Immigration Law and Visa Operations	*Correspondence course			6 months
Nationality Law and Consular Procedure	*Correspondence course			6 months
Overseas Citizens Services	*Correspondence course			6 months
Advanced Consular Course	—	—	31	3 weeks
Consular Employees Professional Seminar	—	12	—	2 weeks
*See Airgram A-2653				
<b>Economic and commercial training</b>				
Senior Trade Expansion Seminar	3	—	—	3 days
Information Systems Studies Program	—	6	—	3 weeks
<b>Executive development</b>				
Executive Performance Seminar	—	—	2	5 days
*Inspectors Management Seminar	—	6	—	3 days
*Inspectors Training Seminar	—	12	—	2 days
Program Directors Management Seminar	—	14	—	3 days
Executive EEO Seminar	—	27	—	1 day
*By invitation only				
<b>Political training</b>				
Foreign Affairs Interdepartmental Seminar	—	19	—	2 weeks
Analytic Reporting Skills	22	—	—	2 weeks
<b>Orientation</b>				
Departmental Clerical Orientation	1	19	3	5 days
Orientation for Foreign Service Personnel	1	26	—	1 week
Departmental Officer Orientation Program	1	26	—	2 days
Orientation for Foreign Service Officers	17	—	12	6 1/2 weeks
Foreign Service Secretarial Training	22	—	17	6 days
<b>*Secretarial workshops</b>				
First-time Ambassador's Secretary's Briefing	Individual			4 hours
<i>Foreign Service only:</i>				
Travel Voucher Preparation	Individual lab			4 hours
Correspondence Refresher Briefing	Individual lab			4 hours
*Self-paced, instructor-monitored, scheduled on individual basis.				
<b>Secretarial skills</b>				
Basic Office Skills and Techniques	—	12	—	24 hours
Management Skills Seminar for Secretaries	—	28	—	3 days
<b>Clerical skills</b>				
Stenography Lab	—	—	4	9 weeks
Typewriting Lab	—	—	11	4 weeks
Workshop for Speed and Accuracy	—	6	—	4 weeks
<b>Communications skills</b>				
Speech and Oral Communications	—	—	4	6 weeks
Reading Dynamics	—	—	17	20 hours

—(Continued on next page)

## Defense computer school offers courses

The Department of Defense Computer Institute is offering orientation courses on the application, operation and selection of digital computer systems, open to State officers on a space-available basis. All courses will be at the institute building between 9th and 10th Streets, in the Washington Navy Yard. The following are scheduled.

*Automated Information Systems Management for Senior Executives*, three days, for employees in grades FE-01, SES/GS-16 and above, November 14-16, January 30-February 1, April 9-11, June 25-27.

*Automated Information Systems Management for Intermediate Executives*, two weeks, for FO/FP/FS-3, GS-12 and above, October 17-28, November 28-December 9, January 9-20, February 6-17, February 27-March 9, March 5-16, March 26-April 6, April 16-27, April 23-May 4, May 14-25, June 11-22, July 23-August 3, August 20-31, September 17-28.

*Managing Automated Information Systems Acquisition*, one week for FO/FP/FS-3, GS-12 and above, October 31-November 4, December 12-16, February 13-17, March 19-23, April 16-20, May 21-25, July 16-20, September 10-14.

*Automated Information Systems Project Management*, eight days for FO/FP/FS-3 and above, October 17-26, November 28-December 7, January 9-18, February 27-March 7, March 26-April 4, April 30-May 9, June 4-13, July 16-25, August 13-22, September 17-26.

*Automated Information Systems Concept Development and Design*, one week, for FO/FP/FS-4, GS-11 and above, October 3-7, November 14-18, December 12-16, January 30-February 3, March 12-16, April 9-13, May 14-18, June 25-29, July 30-August 3, August 27-31.

*Managing Automated Information System Resource Protection*, one week, for FO/FP/FS-3, GS-12 and above, October 3-7, October 31-November 4,



November 28–December 2, January 9–13, February 27–March 2, April 2–6, May 14–18, June 18–22, July 23–27, August 20–24, September 24–28.

*The Privacy Act and the Manager*, three days, for FO/FP/FS-4, GS-11 and above, October 17–19, December 5–7, January 30–February 1, March 26–28, June 4–6, August 6–8.

*Advanced Automated Information Systems Management for Intermediate Executives*, four days, for FO/FP/FS-3, GS-12 and above, November 7–10, November 12–15, January 23–26, March 19–22, May 7–10, June 4–7, August 6–9, September 10–13. Prerequisite is *Automated Information Systems Management for Intermediate Executives*, or equivalent.

Employees may apply by submitting Forms DS-755 and OF-170 or SF-182 to the Foreign Service Institute registrar's office, Level B, State Annex 3, Rosslyn, six weeks prior to the course beginning dates. For information, call the Extension Studies Program, 235-8764. □

### State offers information systems program

The Department is planning to conduct the first offering of its Information Systems Studies Program (SI04), from September 6 through next January 27, at the Foreign Service Institute.

This 20-week program will aim to prepare officers for assignments in the information systems/computer area, including management of an overseas minicomputer. The program will involve extensive hands-on work with computers and telecommunications systems, including computer operations with the same equipment being used overseas.

"As preparation for managing existing information systems, as well as managing the planning, design, and implementation of new or modified systems, participants will learn to program computers," a Department Notice of May 27 said. "They will gain substantial technical literacy with computer/telecommunications technol-

—(Continued from preceding page)

Program	Aug.	Sept.	Oct.	Length of course
<b>Workshops for managers</b>				
Art of Dictation Workshop		Individual and group		4 hours
Notetaking for Managers		To be announced		21 hours
		(individual and group)		22 hours
Advanced Writing for Senior Managers	—	12	—	
<b>Courses for managers</b>				
Effective Oral Communications for Managers	—	—	20	5 days
Effective Writing for Managers	—	—	10	5 weeks
<b>Overseas Briefing Center</b>				
Regulations, Allowances and Finances	—	28	—	3 days
Two-Week Family Workshop	—	—	24	2 weeks
Community Skills Seminar	2	—	—	3 days
English Teaching Seminar	—	—	17	1 week
Career Counseling Seminar	—	—	4	4 days
<b>Going overseas</b>				
Re-entry:				
Saturdays—for families	—	—	15	1 day
Evenings—for single people and couples	—	—	19	1 day
Mondays—for spouses	—	—	3	1 day

### Area studies and language training

Area studies	Aug.	Sept.	Oct.	Length of course
<b>Area studies</b>				
Africa, Sub-Sahara	8	—	3	2 weeks
Western Europe	8	—	3	2 weeks
People's Republic of China	—	—	17	2 weeks
East Asia	8	—	—	2 weeks
Eastern Europe and USSR	8	—	3	2 weeks
Latin America	8	—	3	2 weeks
Near East and North Africa	8	—	3	2 weeks
South Asia	8	—	—	2 weeks
Southeast Asia	8	—	3	2 weeks
<b>Language and advanced area courses</b>				
Afrikaans	22	—	—	24 weeks
Amharic	22	—	—	24/44 weeks
Arabic (Egyptian)	22	—	—	24/44 weeks
Arabic (modern standard)	22	—	—	22/44 weeks
Arabic (Western)	22	—	—	24/44 weeks
Arabic (modern standard) (advanced, in Tunisia)	8	—	—	12/15 mos
Bengali	22	—	—	24/44 weeks
Bulgarian	22	—	—	24/44 weeks
Burmese	22	—	—	24/44 weeks
Chinese (standard)	22	—	—	24/44 weeks
Czech	22	—	—	24/44 weeks
Danish	22	—	—	24 weeks
Dari	22	—	—	24/44 weeks
Dutch	22	—	—	24 weeks
Finnish	22	—	—	24/44 weeks
French	22	19	17	20 weeks
German	22	—	17	20 weeks
Greek	22	—	—	24/44 weeks
Hebrew	22	—	—	24/44 weeks
Hindi	22	—	—	24/44 weeks
Hungarian	22	—	—	24/44 weeks
Indonesian	22	—	—	32 weeks
Italian	22	—	17	20 weeks
Japanese	22	—	—	24/44 weeks

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## EDUCATION AND TRAINING

—(Continued from preceding page)

Japanese (advanced, in Yokohama)	8	—	—	12/15 mos
Korean	22	—	—	24/44 weeks
Korean (advanced, in Seoul)	22	—	—	44 weeks
Lao	22	—	—	24/44 weeks
Norwegian	22	—	—	24 weeks
Pilipino	22	—	—	24/44 weeks
Polish	22	—	—	24/44 weeks
Portuguese	22	—	17	24 weeks
Romanian	22	—	—	24 weeks
Russian	22	—	—	24/44 weeks
Serbo-Croatian	22	—	—	24/44 weeks
Spanish	22	19	17	20 weeks
Swahili	22	—	—	24 weeks
Swedish	22	—	—	24 weeks
Tagalog (see Pilipino)				
Thai	22	—	—	24/44 weeks
Turkish	22	—	—	24/44 weeks
Urdu	22	—	—	24/44 weeks

### Familiarization and short-term (FAST) courses

Chinese	22	—	—	6 weeks
French (Metrop.)	22	19	17	10 weeks
French (Sub-Sah.)	22	19	17	10 weeks
German	22	—	17	10 weeks
Italian	—	—	17	10 weeks
Polish	—	—	17	6 weeks
Portuguese (L.A.)	22	—	17	10 weeks
Portuguese (Eur.)	22	—	17	10 weeks
Russian	—	—	17	6 weeks
Serbo-Croatian	—	—	17	6 weeks
Spanish (Eur.)	22	19	17	10 weeks
Spanish (L.A.)	22	19	17	10 weeks
Turkish	—	—	17	6 weeks

### Early morning language classes<sup>1</sup>

Chinese (standard) <sup>2</sup>	—	—	3	17 weeks
French <sup>3</sup>	—	—	3	17 weeks
German <sup>3</sup>	—	—	3	17 weeks
Italian <sup>3</sup>	—	—	3	17 weeks
Portuguese <sup>3</sup>	—	—	3	17 weeks
Russian <sup>2</sup>	—	—	3	17 weeks
Spanish <sup>3</sup>	—	—	3	17 weeks

<sup>1</sup>—October 3 start, ends February 10.

<sup>2</sup>—MLAT score of 60 or better or previous language experience required (see *Early Morning Announcement* for details).

<sup>3</sup>—MLAT score of 50 or better or previous language experience required (see *Early Morning Announcement* for details). □

ogy. Successful completion should prepare participants to assume leadership roles in using technology to assist in analysis and decision-making.”

Under the institute's new policy, there is a potential for graduate and undergraduate credits to be awarded to successful graduates of this program. Starting next February, the program will be offered twice yearly, in August and February.

Participants will be expected to serve at least one assignment in a systems position immediately following

the training. Most Foreign Service participants are expected to serve as managers of minicomputer systems in missions abroad, although some will be assigned to other systems-related positions in the Department or overseas.

The Notice said: “Foreign Service participants will return to their regular functional career specialties following one or two assignments in the systems area. These assignments will be developmental in nature, and will not serve as a basis for changing an employee's career field. Officers returning to their

regular functional duties will carry with them developed systems skills, and will be a major resource in moving information systems technology into all aspects of foreign affairs work.”

Applications for the first two courses will be considered from (1) Foreign Service generalists from the four cones (administration, consular, economic/commercial and political) in grades tenured FS-4 through 2, and (2) other Washington-based personnel at FS-4/GS-11 and above, whose duties require this training.

The Notice said: “An applicant is expected to have a substantial interest in serving in a systems position, a reasonable analytic bent, and the ability to serve in a management/supervisory position. No prior experience with computers or telecommunications is required.”

In selecting participants, [the Department] will review the applicant's analytical aptitude through an examination of college transcripts, graduate record examinations, college board quantitative scores, and/or prior successful work experience in the systems area.

Employees interested in the September 1983 enrollment had to apply by memorandum or telegram to PER/FCA/TL, Room 2807, New State, no later than June 15. Those wishing to enroll in the program being offered February 13 through June 29, 1984, should apply by August 1. The training request should contain a brief statement by the officer expressing where such training and subsequent assignment fits into his/her career plans; a self-assessment of analytic capability, drawing on some of the criteria listed above; and a summary of any prior education or work in the information systems area.

Officers wishing to enroll in this program on or after August 1984 may apply by following the procedures outlined in the long-term training opportunities announcement published each September. ■

Buy U.S. savings bonds.

# American Diplomacy 1783

## Pierce's certificates

July 1783

By JAN K. HERMAN

**E**VEN AS THE WAR has ended and most American troops have returned to civilian occupations, military business and the details of implementing the peace are still very much on George Washington's mind. On the 1st, he responds to the plea of a German prisoner of war, Lieutenant Gebard. The unfortunate officer and the mercenaries under his command continue to languish in prison camp even though most British POWs have been released. Washington apologizes for the oversight and assures him he and his men will soon be on their way to New York and freedom.

The mutiny of Continental troops at Philadelphia is finally quelled by General Robert Howe and his detachment. Two alleged ringleaders escape to British lines, and the rest of the mutineers are furloughed after giving themselves up. The immediate cause of the rebellion, lack of pay, is a subject that Congress is finally forced to deal with. On the seventh anniversary of independence, Congress directs the settlement of accounts. Certificates of indebtedness are printed, 3½ by 6¾ inches, with the print running across the 3½-inch dimension. They read:

"No. \_\_\_\_ State of \_\_\_\_ 1783. On the final settlement of an account between the United/States and \_\_\_\_ there appeared/to be due to him the sum of \_\_\_\_/\_\_\_\_ Dollars. I do therefore certify, that said sum is payable with interest at six per cent/from the twenty second day of March 1783 to/the said \_\_\_\_ or bearer./Jno. Pierce, Commissioner."

About 90,000 "Pierce Certificates" are issued. The veterans soon realize they fought the Revolution solely for the patriotic love of country; the certificates are essentially worthless.

Administering Article VII of the provisional treaty of peace is a task



John Adams

Congress gave Washington last May. He was charged at that time with negotiating the evacuation of British forces not only from "every post, place, and harbor" of the United States but also from posts on the western frontier. On the 12th, the commander-in-chief instructs Baron von Steuben to open talks with the British commander-in-chief in Canada, General Frederick Haldimand, that would lead to the evacuation and an exchange of British cannon and other stores to be replaced "to his B. Majesty, by the United States, at such time and place, as shall be fixed on by you for that purpose."

The negotiations stall almost before they begin. The British are neither eager to turn over the fortified posts in the territory ceded to the United States nor willing to reduce the number of troops on the Canadian side of the border. They have also violated the provision of Article VII prohibiting them from "all destruction of property, or carrying away of negroes, or any other property belonging to the American inhabitants . . ." The loyalists that depart New York City in ever-increasing numbers do not do so emptyhanded.

In France, Adams, Franklin and

Jay await the completion of the definitive treaty of peace by making the diplomatic rounds. The excessive Paris heat puts a premature end to their courtesy calls, but not before all three peace commissioners drop in on "the ambassador of the Emperor of Germany and King of Hungary and Bohemia, . . . [the] minister plenipotentiary from the Empress of Russia, . . . the Dutch ambassador's, . . . next to the

(One of a series)

. . . envoy extraordinary of the King of Denmark." They then leave a card at the Swedish minister's. These diplomats are deemed important as representing nations expected to be involved in the signing of the definitive treaty. "Thus the point of etiquette seems to be settled, and we are to be treated in character by all the powers of Europe," writes John Adams jubilantly.

When not paying courtesy calls, the Americans continue their efforts to refine the definitive treaty by obtaining British trade concessions. However, the political situation in London is so chaotic that David Hartley, chief negotiator, has yet to gain consent for any of the American proposals.

Writes Adams on the 15th, ". . . he has offered nothing in the name of his court, has signed nothing, and upon inquiring of him we have found that he has never had authority to sign officially any proposition he has made."

After eight months of haggling, no progress has been made on improving the preliminary treaty. Adams and his colleagues have grown more and more impatient as they pass another summer far from home. The starchy New Englander is ready to concede that "our last resource must be to say we are ready to sign the provisional treaty, *totidem verbis*, as the definitive treaty." ■

## Personnel: Civil Service

### Promotions

#### GG-7

**Herdes, Chameli Elaine**, U.S. Mission to the United Nations

**Young, Terry S.**, U.S. Mission to the United Nations

#### GG-12

**Ryding, Karin Christina**, Foreign Service Institute  
**St. Denis, Hedy Arlette**, Foreign Service Institute

#### GS-3

**Flynn, Keith F.**, Office of Supply, Transportation and Procurement

**Justice, Delores**, Passport Agency, Washington

**Littlefield, Timothy R.**, Consular Affairs

**Porter, Mary Alice**, Passport Agency, Washington

**Rogers, Lennetta M.**, Office of the Comptroller, Financial Operations, Payroll and Retirement Accounts Division

#### GS-4

**Brown, Cheri**, Diplomatic Pouch and Courier Operations Division

**Frederick, Pamela Marsha**, Economic and Business Affairs, Trade Agreements Division

**Imes, Leslie Ava**, Despatch Agency, Baltimore

**Lee, Patricia A.**, Foreign Affairs Information Management Center

**Miles, Marquita A.**, Office of the Comptroller, Financial Operations, Travel Claims Section

**Williams, Belinda L.**, Office of the Comptroller, Budget and Planning, Resources Control Division

**Wright, Johnna M.**, Executive Secretariat

#### GS-5

**Birmele, Patricia M.**, Pass-

port Agency, Philadelphia  
**Cunningham, Kimdra L.**, Office of the Comptroller, Financial Operations

**Dement, Terryleen K.**, Pacific Island Affairs

**Dial, Cynthia L.**, Intelligence and Research, Office of Economic Analysis

**Gonzales, Ann Marie**, Passport Agency, New Orleans

**Hooks, Veronica D.**, Passport Operations

**Leverette, Glosiephine**, Office of Facilities Management and Administrative Services

**Meaney, Michael J.**, Foreign Affairs Information Management Center

**Pusateri, Karen W.**, Passport Agency, New Orleans

**Smith, William Armand**, Foreign Service Institute

#### GS-6

**Alford, Dominic R.**, Passport Services

**Carter, Eileen Kay**, Intelligence and Research, Office of Analysis for Near East and South Asia

**Hollenbeck, Celeste**, Consular Affairs, Office of Public Affairs

**Moose, Manon Paulette**, Office of the Comptroller, Financial Operations

**Summers, Kathy B.**, Foreign Service Institute

#### GS-7

**Barbour Jr., James L.**, Public Affairs, Office of Public Communication

**Costigan, Marilyn L.**, Passport Agency, Boston

**Lynd, Jean C.**, Passport Agency, Miami

**Manning, Joyce Eileen**, Economic and Business Affairs, Tropical Products Division

**Michel, Rex A.**, Passport Agency, Los Angeles

**Munroe, Stephen D.**, Passport Agency, Stamford

**O'Connor, Carol A.**, Passport Agency, Boston

**Pullen Jr., Howard Douglas**, Office of the Comptroller, Financial Operations

**Robinson, Helen A.**, Economic and Business Affairs, Office of International Commodities, Marine and Polar Minerals Division

**Seablom, Judith M.**, Eco-

nomical and Business Affairs, Office of International Finance and Development

**Tucker, Wanda Ann**, Office of Facilities Management and Administrative Services

#### GS-8

**Ashley, Virginia Ann**, Public Affairs, Office of the Historian

**Dollar, Robert W.**, Office of the Comptroller, Financial Operations, Retirement Accounts Division

**Dollins, Kathleen E.**, Economic and Business Affairs

**Unkle, Dorothy B.**, Oceans and International Environmental and Scientific Affairs, Office of Advanced Technology

#### GS-9

**Coleman, Geraldine V.**

**PUBLIC AFFAIRS**—At awards ceremony, from left: *Lisa Goodale; Carol A. Becker; Nancy L. Beck; John H. Kelly*, senior deputy assistant secretary; *Marlene L. Freeman; Nyda Novodvorsky; Mary J. Pensabene.*



Passport Services  
**Gorelick, Marc**, Passport Agency, Los Angeles  
**Harris, Eva M.**, Passport Agency, Los Angeles  
**Landy, Isabelle J.**, Passport Agency, Los Angeles  
**Trottier, Paul J.**, Foreign Affairs Information Management Center, Telecommunications Indexing Branch  
**Williams, Anita K.**, Passport Agency, Los Angeles

#### GS-11

**Murphy, James L.**, Office of Supply, Transportation and Procurement  
**Sena, Stephen D.**, Visa Services, Office of Public and Diplomatic Liaison, Written Inquiries Division  
**Tufo Jr., Joseph A.**, Passport Agency, Boston  
**Tyckoski, James E.**, International Narcotics Matters  
**Weaver, Kathleen Susan**, Intelligence and Research, Office of Intelligence Liaison, Control Division

#### GS-12

**Stange, Charles H.**, Office of the Secretary, Information Management Section

#### GS-13

**Garland, Barbara Ann**, Office of Supply, Transportation and Procurement  
**Sokolsky, Richard D.**,

Politico-Military Affairs  
**Steuer, John Joseph**, Office of Supply, Transportation and Procurement

#### GS-14

**Globe, Joseph W.**, Office of Supply, Transportation and Procurement  
**Henderson, Robert Edward**, International Organization Affairs, Office of Communications and UNESCO Affairs  
**Humphrey, Richard E.**, Office of Communications  
**Mullican, William R.**, Bureau of Personnel, Office of Position and Pay Management

#### Appointments

**Araiza, William D.**, Bureau of Personnel, Office of Management  
**Ball, Eva Eugenia**, Passport Agency, San Francisco  
**Barredo, Jane Anne**, Passport Agency, San Francisco  
**Bauerlein, Robert David**, Office of the Under Secretary for Security Assistance, Science and Technology  
**Bennett, Patricia**, Diplomatic Pouch and Courier Operations  
**Biswas, Indira S.**, Bureau of Personnel, Office of

**Gross, Margaret A.**, Foreign Affairs Information Management Center

**Harper, Elliott Lee**, Office of Communications  
**Lewis, Nancy O.**, Office of the Ambassador at Large

**Sparks, Nora C.**, Foreign Affairs Information Management Center

Management  
**Blandford, Kristin A.**, East Asian and Pacific Affairs  
**Bodansky, Daniel M.**, Office of the Legal Adviser  
**Bode, William Rudolph**, Office of the Under Secretary for Security Assistance, Science and Technology  
**Booth, Karen Nina**, Administrative and Clerical Pool  
**Brown, Shirley Jane**, Passport Agency, Los Angeles  
**Bruchesi, Marguerite-Alice**, Office of Facilities Management and Administrative Services  
**Campano, Manuel Salvador**, Inter-American Affairs  
**Candelario, Fern M.**, Mexican Affairs  
**Carroll, Mary R.**, European Affairs  
**Chambers, Jeffrey A.**, Passport Agency, Los Angeles  
**Correa, Jose L.**, Bureau of Personnel, Office of Management  
**Curran, Marcia M.**, Family Liaison Office  
**Davis, Dora E.**, Office of Security, Domestic Operations Division  
**Davis, Joyce E.**, Administrative and Clerical Pool  
**Davis, Mary J.**, Passport Agency, Boston  
**Dominguez, Jaime L.**, Bureau of Personnel, Office of Management  
**Flanagan, Gary E.**, Passport Agency, San Francisco  
**Frazier, Rogers**, Passport Agency, Chicago  
**Gates, Lloyd W.**, Diplomatic Pouch and Courier Operations  
**Greer, Thomas Henry**, Office of the Comptroller, Financial Operations, Payroll and Retirement

Accounts Division  
**Hamilton, Theresa Mary**, Administrative and Clerical Pool  
**Harris, Sherri L.**, Bureau of Personnel, Office of Management  
**Hemphill, Stephanie**, Passport Agency, Los Angeles  
**Hernandez, Vivian**, Bureau of Personnel, Office of Management  
**Hodge, Lilliette E.**, U.S. Mission to the United Nations  
**Hughes, Reginald T.**, Bureau of Personnel, Office of Management  
**Hyman, Clinton T.**, Bureau of Personnel, Office of Management  
**Jackson, Bridgette J.**, Passport Agency, San Francisco  
**Jackson, Gail Marie**, Economic and Business Affairs, Industrial and Strategic Materials Division  
**Jefferson, Paul**, Bureau of Personnel, Office of Management  
**Kellison, Judy Ann**, Passport Agency, San Francisco  
**Kelly, James F.**, Passport Agency, San Francisco  
**Keys, Maude V.**, Allowances Staff  
**Linton, Tanja Marie**, Administrative and Clerical Pool  
**Lockhart Jr., Roscoe**, Passport Agency, San Francisco  
**Maher, Shannon M.**, Economic and Business Affairs, Office of International Finance and Development, Office of Monetary Affairs  
**Makle, Thomas E.**, Information Systems Office, Systems Design and Programming Division  
**Manly, Meredith M.**, Classification/Declassification

*The following employees have been promoted to GS-13. They were incorrectly listed in the May issue; STATE regrets the typographical error.*

**Foley, Corazon Sandoval**, Bureau of Intelligence and Research, Regional Economic Relations Division



and Planning to Office of Communications

**Turner, Joyce A.**, Foreign Service Institute to Human Rights and Humanitarian Affairs

**Vido, Janet Ann**, Bureau of Personnel, Office of Civil Service Career Development and Assignments to Bureau of Personnel, Office of Position and Pay Management

**Vigil, Becky J. D.**, Office of Protocol to Office of the Under Secretary for Management, Executive Office

**Warzywak, Esther Janie M.**, Economic and Business Affairs to Economic and Business Affairs, Office of International Finance and Development

**Whitlow Jr., William R.**, Passport Agency, Washington to Consular Affairs, Office of Overseas Citizens Services

**Williams, Beverly**, Administrative and Clerical Pool to Office of Security, Evaluations Division

**Womack, Ernestine**, Administrative and Clerical Pool to Office of Facilities Management and Administrative Services

## Resignations

**Adelman, Kenneth Lee**, U.S. Mission to the United Nations

**Arthur, Lawrence L.**, Human Rights and Humanitarian Affairs

**Ball, David**, Passport Agency, Washington

**Banks, Judith F.**, Office of the Ambassador at Large for Cultural Affairs

**Barnes, Karen M.**, Passport Agency, New York

**Barrie, Mohammed Sheriff**, Passport Agency, Boston

**Beattie, Olga**, Passport Agency, New York

**Billingsley, Tonya D.**, Intelligence and Research, Office of Intelligence Liaison, Control Division

**Blevins, Brian Douglas**, Passport Agency, Los Angeles

**Brewer, Deborah**, Office of Security, Evaluations Division

**Brooks, Beverly**, Office of the Comptroller, Financial Operations, Retirement Accounts Division

**Brown, Gregory Stephen**, Human Rights and Humanitarian Affairs

**Buckley, James C.**, Passport Agency, Los Angeles

**Burke, Stephen Joseph**, Passport Agency, Boston

**Coles, Candace Laurant**, Office of the Legal Adviser

**Colvin, Diane Carol**, Passport Agency, Seattle

**Crozier, Dorothea Rae**, Passport Agency, Seattle

**Cruz, Lourdes D.**, Passport Agency, Los Angeles

**Dessau, Frederick I.**, Passport Agency, San Francisco

**Dincmen, Gulben**, Foreign Service Institute

**Ferriter, Daniela Calvino**, Foreign Service Institute

**Fowler, Patricia Dawn**, Passport Agency, Stamford

**Friedrichs, Irene E.**, Oceans and International Environmental and Scientific Affairs, Office of Environment and Health

**Furness, Jennifer W.**, European Affairs

**George, Charzetta**, Passport Agency, Houston

**Guhin, Michael A.**, Oceans and International Environmental and Scientific Affairs, Policy Assessments

Staff

**Halper, Stefan A.**, Politico-Military Affairs

**Hawkins, Karyn E.**, Classification/Declassification Center

**Kenney, Beth T.**, Bureau of Administration, Personnel Management Division

**Keough, Marian R.**, International Organization Affairs, Office of Communications and UNESCO Affairs

**Lam, Judy**, Passport Agency, Seattle

**Leija, Louise**, Passport Agency, Seattle

**Malcomb, C. Elizabeth**, Despatch Agency, Baltimore

**Martin, Janice V.**, Central American Affairs

**Mathis, Gail Patricia**, Passport Agency, New York

**Mayo, Walter E.**, Office of Communications

**McGoldrick, Maureen A.**, Refugee Programs

**Morgan, Lynn Smallpage**, Office of the Under Secretary for Management

**Neely, Jeanette**, Passport Agency, Houston

**O'Sullivan, Maria Luisa**, Passport Agency, New York

**Pennington, Michael Elliot**, Office of Security, Washington Field Office

**Posthumus, Carolyn R. S.**, Passport Agency, Los Angeles

**Precourt, Jacki Lynn**, Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs

**Rawding, Rodney E.**, Office of Protocol

**Robinson, Mara Sabrina**, Passport Agency, Miami

**Skyba, Alice Mary**, Foreign Service Institute

**Skyba, Jaroslav**, Foreign Service Institute

**Stanley, Connie Zeits**, Passport Agency, Seattle

**Swanson, Sarah Ann**, Passport Agency, Seattle

**Tarabochia, Bettie Lou**, Passport Agency, Seattle

**Webb, Maxine**, Passport Agency, San Francisco

**West, Marilyn**, Passport Agency, Houston

**Whitney, Barbara M.**, Passport Agency, Seattle

## Retirements

**Gastich, Sophia**, Passport Agency, New York

**Moran, Armenta C.**, Passport Services

**Paige, Leonard L.**, Foreign Service Institute

**Perrotte, Rose M.**, Passport Agency, New York

**Smith, Dorothy L.**, Office of the Under Secretary for Security Assistance, Science and Technology

**Wright, Delores R.**, Oceans and International Environmental and Scientific Affairs, Office of Science and Technology Support ■

## 'Retired, refired'

The Agriculture Department's Graduate School Press has released a publication on retirement, "Retired, Refired."

Available in paperback for \$7, the book can be purchased independently or as part of a home-study course called "Individualized Retirement Planning." The course includes sections on Civil Service annuities, finances, Social Security, legal matters and second careers. Tuition is \$97. For information, call 447-7123. □

# Career Counselors

**T**HE TABLE at right lists the current career counselors for all personnel. Employees may communicate with the appropriate counseling officer for advice and guidance in matters relating to career development, training, assignments and personnel actions. Detach the table and save it for reference.

**Civil Service** and other personnel who are not subject to worldwide assignment are served by the Office of Civil Service Career Development and Assignments (PER/CCA), Room 2421, ext. 20485. The table shows your individual counselor.

**Foreign Service** personnel who are subject to worldwide assignment are served by the Office of Foreign Service Career Development and Assignments (PER/FCA), Room 2328, ext. 28312. The table shows your individual counselor. In addition, Margaret D. Anderson and Earl Ambre are available to all Foreign Service personnel for general career counseling. Ms. Anderson is located in Room 2419 and can be reached on extension 29659. Mr. Ambre is located in Room 2419 and can be reached on extension 25736.

## For domestic personnel . . .

In all grades	In these offices . . .	Your counselor is . . .	Room	Ext.
	S,S/EX (and all areas serviced out of S/S-EX, S/IG, S/CPR, IBWC, IBC, IJC, ACDA (liaison), M, M/MO, M/FLO, M/EEOCR, M/CT, M/FA, M/SDBU, M/EX, AF	Janice Burke	2429	23352
	L, OES, EB, PM, INM, INR, IO, EUR	Greg DaDamio	2429	23352
	A/EX, A/OPR, A/FBO, A/CDC, A/OC, A/ISO, A/SY, ARA	Maureen Park	2429	23352
	M/DGP, M/FSI, PA, RP, DA	Cheryl Thomas	2429	23352
	CA, M/COMP, M/MED, NEA	Peggy Babiarz	2429	23352

## For worldwide personnel . . .

In classes . . .	with function or assignment in . . .	Your counselor is . . .	Room	Ext.
FE-CM/FE-MC/ FE-OC	NEA, EA, S (D,E,P,C), S/IG, S/P,RP	Roy T. Haverkamp	2809	21416
	EUR,CA,PM,T,ACDA, OES, war colleges, DOD & other military details	Harriet W. Isom	2809	22238
	AF,INR,PA,HA,L, Executive Seminar	Robert H. Wenzel	2809	21416
	ARA,EB,IO,INM,H,A,M, diplomats-in-residence foreign affairs fellows, non-military details	A. Wendell Whiting	2809	21416
FS 1	Administrative Consular Economic Political (inc. labor, program direction)	Richard Dertadian Allan Otto Robert B. Duncan Donald A. Kruse	2820 2332A 2419 2419	23438 23332 29764 29776
2	Security Administrative Consular Economic (A-K) Economic (L-Z) Political (inc. labor)	Gerald Snyder Richard Dertadian Allan Otto Robert B. Duncan David J. Peashock G. Eugene Martin	2820 2820 2332A 2419 2419 2419	20694 23438 23332 29764 29765 29777
3-4	Security Administrative Consular Economic Political	Gerald Snyder Michael Hinton Teresa Kleinkauf David J. Peashock Mark Eaton	2820 2820 2332A 2419 2419	20694 23438 23333 29765 29776
4-6 (Untenured)	Security Administrative Jr. officers (J-M) Jr. officers (A-I) Jr. officers (N-Z)	Robert Benker Edward W. Gnehm Jr. Patricia A. Kim W. James Woolwine	2820 2419 2419 2419	21478 27691 27692 27693
3-5	Security	Robert Benker	2820	21478
6-7	Secretaries	Kathryn Groot	2336	29526
8-9	Secretaries	Helen O'Shaughnessy	2336	29526
1-3	Secretaries	Jan Lenet	2336	29494
4-5	Communications personnel	Samuel R. Richardson	2820	28136
6-9	Communications personnel	John Maysa	2820	28136
	Communications personnel	Ruthe Mustard	2820	28136 ■



## Personnel: Foreign Service

### Appointments

**Brashich, Prunella**  
Marion, Belize City  
**Davis, Thomas M.**, Office  
of Communications  
**Dehaven, Richard Arnold**,  
Khartoum  
**Fermoselle, Pamela M.**,  
Santo Domingo  
**Fouche, Robert M.**, Bureau  
of Personnel, Office of  
Employee Relations  
**Lawson, Marilyn J.**,  
Ankara  
**Lipcius, Kathi A.**,  
Port-au-Prince

**McIlvaine, Stevenson**,  
Kinshasa  
**Meatty, Robert L.**,  
Nouakchott  
**Olson, Madeline M.**,  
Tegucigalpa  
**Peterson, Isis M.**, Office of  
Communications  
**Randolph, Catherine**,  
Managua  
**Rinier, Harold E.**, Monrovia  
**South, Odalia M.**, Santiago  
**Tyson, Dorothy Jane**,  
Vienna  
**Von Damm, Helene A.**,  
Vienna

### Transfers

**Adams, Judith K.**, Domini-  
can Republic to Manila  
**Adams, Wayne G.**, Domini-  
can Republic to Manila  
**Benson, Catherine V.**,  
Yugoslavia to Seoul  
**Butler, William Marcellus**,  
Korea to Jakarta  
**Davenport, Claudia P.**,  
Italy to San Salvador  
**Mabray, Glenn Gilbert**,  
Foreign Service Institute,  
Language Training to  
Bridgetown  
**Nevils, Albert F.**, Kingston

to Office of  
Communications

### Resignations

**Almaguer, Antoinette M.**,  
Panama  
**Coverdale, Craig G.**, Arms  
Control and Disarmament  
Agency  
**Lindstrom, David**, Panama  
**McLeod, Julianne**, Bombay  
**Price, Gary V.**, Human  
Rights and Humanitarian  
Affairs  
**Riley, Eileen Ann**, Human  
Rights and Humanitarian



MANILA, Philippines—At awards ceremony, kneeling, from left: *Moises Salta, Reynaldo Marquez, Severino Bayani, Ricardo Napalit, Angelito Baas, Valeriano Reynaldo, Efren Mercader*. Standing: *Tonette Bonifacio, Welvilla Anar, Maria Luisa C. Bautista,*

*Carmencita Toledo, Ma. Teresa Francisco, Vilma Toledo, Julieta Tolon, Consuelo Rodriguez, Raquel Maniquis, Anita Cubar, Delia Vargas, Remedios Santos, Aida Halasan (partly hidden), Vivian Tenorio, Eva Encarnacion, Josephine Belarmino, Caridad*

*Estalilla*. Last row: consuls *Lucio Mangiafico* and *David L. Lyon*, consul general *Vernon D. McAninch*. Not pictured: *Jose Eisma, Merlinda Generoso, Alicia San Antonio.*

Affairs  
**Shores, Colleen Teresa**,  
 Maracaibo  
**Smith, Bradley A.**,  
 Guayaquil  
**Vaeth, Margaret**, Japanese  
 Affairs  
**Wilson, Sally E.**, Muscat

**Retirements**

**Bors, Elaine E.**, Office of  
 the Ambassador-at-large  
**Craig, Francis F.**, Bogota  
**Fuchs, Ellen**, Office of Security,  
 New York Field Office  
**Hatfield, Betty J.**, Vienna  
**McPhaul, E. Frances**,  
 Karachi  
**Sherman, William C.**, U.S.  
 Mission to the United  
 Nations  
**Whipple, June O.**, East  
 Asian and Pacific  
 Affairs □

**Commissioning,  
 Tenure Board  
 recommends 34**

The Commissioning and

Tenure Board, reviewing the files of 79 Foreign Service career candidates who were eligible for consideration at its March session, recommended that 34 be granted tenure. But the names of three candidates recommended were temporarily removed from the list pending satisfaction of language probation.

Those recommended are to receive the benefits described in 3 FAM 570 and, if otherwise eligible, will be reviewed for promotion by the selection boards that convene this summer. The 31 are:

**Anderson, Gerald C.**  
**Andrusyszyn, Walter E.**  
**Barlow, Byron S.**  
**Campbell, Sandra J.**  
**Chase, Peter H.**  
**Dwight, Ronald A.**  
**Feigenberg, Mitchell H.**  
**French, Philip C.**  
**Goff, Edward H.**  
**Groening, Eva J.**  
**Haines, Mary A.**  
**Hartman, Shirley M.**

**Hodges, Heather M.**  
**Hughes, Miriam I.**  
**Hurst, Pamela**  
**Kaestner, Peter G.**  
**Lingel, Craig R.**  
**Long, John D.**  
**Ludan, Robert P.**  
**Ludan, Sharon E.**  
**Montgomery, Ann C.**  
**Murray, Marie**  
**Myrick, Bismarck**  
**Ochmanek, David A.**  
**Ryan, Douglas P.**  
**Smith, Edward T.**  
**Solleder, Gabrielle M.**  
**Steinfeld, Andrew W.**  
**Stoffer, Howard**  
**Thomas, Francisca A.**  
**Van Voorst, Carol L.** □

**New senior labor  
 officer category**

The Department and the American Foreign Service Association have agreed to establish within the Senior Foreign Service a separate occupational category for qualified labor officers. The provisions of this senior labor officer category are set forth in the newly-approved

section of the Foreign Affairs Manual, Volume 3, Personnel. The regulations permit officers who have the specified qualifying experience to convert to the senior labor officer category in Classes FEOC and FEMC, and, in Class FS-01, to elect to compete for promotion across the senior threshold into the senior labor category.

The precepts for the 1983 selection boards implement the new regulations by providing for separate promotion competition at the FS-1 and FEOC levels for officers who qualify for and elect the labor officer category. The precepts also provide that officers in Classes FEOC and FEMC who elect the senior labor category will be considered for limited career extension in this category rather than their functional cone (all such officers will also be reviewed for limited career extensions in interfunctional, classwide competition). ■

**State Department's  
 current publications**

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy.

The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

**Secretary Shultz**

"The United States and the Developing World: Our Joint Stake in the World Economy," Foreign Policy Association, New York, May 26 (Current Policy No. 487).

"Middle East: Negotiation and Reconciliation," Business Council, Hot Springs, Va., May 13 (Current Policy No. 484).

**General foreign policy**

"The Marshall Plan: Origins and Implementation," William Sanford Jr., Office of the Historian (Department of State Bulletin reprint).

"Extraterritoriality and Conflicts of Jurisdiction," Kenneth W. Dam, deputy secretary of state, American Society of International Law, Washington, April 15 (Current Policy No. 481).

**International economics**

"American Policy to Promote World Development," Allen Wallis, under secretary for economic affairs, International Development Conference, Washington, May 18 (Current Policy No. 485).

"Williamsburg in One Word: Confidence," Allen Wallis, under secretary for economic affairs, Foreign Investment Policy Forum, Washington, May 4 (Current Policy No. 483).

**GIST**

INF modernization and arms control (5/83).  
 El Salvador's land reform (4/83).

**Background Notes**

Bulgaria (4/83).

Cuba (4/83).

Federal Republic of Germany (5/83).

Hungary (5/83).

Liechtenstein (4/83). □

**Career opportunity**

*The following item, taken from the Wind Mill, newsletter of the U.S. embassy in the Netherlands, is reprinted in its entirety:*

**ATTENTION CLOWNS:** Have you ever been a clown? Would you like to become a clown? Please plan to attend a Gala Get Acquainted Evening of clowns and potential clowns at the home of Chocklette the Magic Clown, Prinsenweg 50, Wassenaar on Tuesday, January 18, at 19:30. For information and reservations phone 01751-10071.

# Bureau Notes

## The Seventh Floor

### Office of the Secretary

SECRETARY SHULTZ traveled to Hot Springs, Va., May 13-14, to address the Business Council. Accompanying him was his wife, OBIE SHULTZ. . . . On May 19, the Secretary received an award in New York presented by the Brazilian Chamber of Commerce. Accompanying him were Mrs. Shultz and ERIC EDELMAN, special assistant to the Secretary. . . . The Secretary addressed the Foreign Policy Association in New York, May 26. Traveling with him were Mrs. Shultz; TOM FARRELL, special assistant to the Secretary; and JOYCE NESMITH, administrative assistant to the Secretary.

Secretary Shultz visited Williamsburg, Va., May 27-31, to participate in the 1983 summit of industrialized nations. Accompanying him were Mrs. Shultz; RAYMOND SEITZ, executive assistant to the Secretary; Mr. Farrell; MICHAEL KLOSSON, special assistant to the Secretary; Ms. Nesmith; LYNDA DUNN, secretary to the executive assistant to the Secretary; JAMES COVEY, deputy executive secretary; GEORGE TWOHIE, executive director, Executive Secretariat; LAURIE JOHNSTON and JUDITH FERGIN, staff officers, Executive Secretariat; SHARON OHTA and SAADIA SARKIS, secretaries, Executive Secretariat; ALLEN WALLIS, under secretary for economic affairs; and MARSHALL CASSE, executive assistant to the under secretary.

The Secretary went to Paris, June 7-10, to attend the NATO ministerial meetings. Traveling with him were Mr. Seitz; Mr. Edelman; Mr. Farrell; Ms. Nesmith; Ms. Dunn; CLAYTON McMANAWAY, deputy executive secretary; Mr. Twohie; GRETCHEN GERWE WELCH and CAROL VAN VOORST, staff officers, Executive Secretariat; MILDRED ENGRAM and LINDA LEYBLE, secretaries, Executive Secretariat; and Mr. Wallis.

JO ELLEN POWELL, a watch officer/editor, has departed the Operations Center for her onward assignment in Beirut. . . . JAMES BEAN has joined the Operations Center as a watch officer/editor. His previous assignment was Mexico City. Also new on the staff is JOHN PARACHINI, an operations

**OFFICE OF COMMUNICATIONS—Stuart E. Branch, deputy assistant secretary, front, second from right, presents graduation certificates to participants in the seven-week basic communications operations course. Others, from left: John Gillgren, San Jose; Teddy Payne, Tegucigalpa; Carl Matthews, instructor; Edward Shearer, NATO, Brussels; Eileen Girard, Dar es Salaam; George Bristol, Damascus; Peter Brigham, Bamako; Joseph Hromatka, Dhaka; Anthony Skok, Managua.**

assistant. □

### Office of the Under Secretary for Political Affairs

Under Secretary LAWRENCE S. EAGLEBURGER attended the U.S.-Yugoslav Economic Council meeting, in Dubrovnik, Yugoslavia, May 28-30. Following the meeting, he stopped briefly in Belgrade. He was accompanied by WILLIAM MONTGOMERY, executive assistant to the under secretary. □

## Administration

### Office of Communications

A regional communications conference was held in Washington, April 25-May 4. In attendance were regional communications programs officer DAVID P. BORTER of Mexico City, JOSEPH J. HAZEWSKI of Accra, JAMES F. PROSSER of Nairobi, ROBERT P. RICHARDSON of Bonn, JOSEPH H. RINKER of Karachi, and LUTHER T. TAYLOR of Manila.

The following were here on consultation recently: DONALD GOFF, Panama; CHARLES HUNTER, Sydney; JOHN McMANUS, Tokyo; DONALD NYLUND, Department; CRAIG SPITZER, Frankfurt; ROBERT BROWNING, Melbourne; JAMES BUTLER, Kigali; LAMONTE SMITH, Hong Kong; JAMES GRIFFIN, Bangkok; DONALD BAITH, Pretoria; and CHARLES WAYKER, NATO Brussels.

Completing courses in the Communications Training Division were: DAVID MILLER,

Calgary; MARTHA PETTIT, Madras; JAMES WILLIAMS, Communications Center Division; EILEEN GIRARD, Dar es Salaam; FLOYD HAGOPIAN, Abidjan; DEWEY HOLMES, Beirut; WILLIAM LEBRANE, NATO, Brussels; THOMAS MONTANA, Montreal; THOMAS PAUL, Lima; FERNAND PAULIN, Lisbon; ANTHONY SKOK, Managua; HOMER WOMACK, Dakar; PHILLIP ROTHIN, Brussels; GEORGE BRISTOL, Damascus; JOHN GILLGREN, San Jose; Jerry MALONE, San Salvador; ARTHUR MOODY, Bonn; EDWARD SHEARER, NATO, Brussels; WILLIAM PARKER and THOMAS TRIVISANI, Ankara; MICHAEL DOUGLASS, London; and JOSEPH YANCI, Valletta. □

### Foreign Building Office

**Front Office:** Deputy assistant secretary WILLIAM L. SLAYTON, deputy director MARVIN SMITH and JOE WHITE met with Office of Management and Budget officials, May 6, to discuss the emergency supplemental appropriation for Beirut. . . . Mr. Slayton attended the national convention of the American Institute of Architects, in New Orleans, May 23-26. . . . Mr. Slayton and area officer LES KLOTZBACH briefed the ambassador to Jamaica, WILLIAM HEWITT, May 10, and Ambassador GERALD THOMAS, from Georgetown, May 17. . . . On May 24, acting director Smith met with Ambassador JULIUS WALKER to discuss design and construction of a new office building, chancery and residence in Ouagadougou. . . . Mr. Slayton chaired the Washington Inter-Agency Housing Board meeting, May 13. The board discussed new residential space standards, and compared the leased



quarters allowance system with Government leasing ... Mr. Slayton, with area officers JOHN HOLLINGSWORTH and GARY LEE, met with Ambassador HOWARD WALKER, May 18, to discuss possible renovations and alterations to the residence and chancery at Lome ... On May 15 Mr. Slayton and area officer EDWARD HOWELL briefed Ambassador EDWIN CORR, from La Paz.

**Operations:** JOHN LEACH went to the Foreign Service Institute, May 23, to prepare for his next assignment, general services officer in Panama ... On May 12, the assistant director for operations, OSCAR REYNOLDS, and area officers Hollingsworth and Lee briefed the new executive director of the Africa bureau, JAMES MORAN ... Area officer KEITH GWYN spent most of the month in Beirut, to assess the new office building compound and to assist the embassy to locate a new chancery ... Assistant area officer JOHN HELM went to Moscow, Leningrad and Prague to consult with post officials ... The office authorized Bangkok to issue a letter of intent for the lease of a 50-unit housing complex ... On April 27 area officer JOHN LEECH accompanied interior designer MAUREEN MURPHY to Panama, to review progress at the ambassador's residence in design matters, funding, procurement and maintenance ... Area officers met with: administrative officer DALTON BONHET, from Guayaquil, to discuss a property swap; DOUG WATSON, the new administrative counselor en route to Mexico City; administrative officer BYRON WALKER of New Delhi; EDMEE PASTORI, the new general services officer for Cairo, to discuss housing and other real property matters; the Dar es Salaam administrative officer, JOHN ERICKSON, to discuss chancery generator needs, residential security and warehouse requirements; WILLIAM SUTHERLAND, the buildings maintenance officer in Ouagadougou; and Nouakchott administrative officer KARL MAHLER, to discuss the community school and plans for the expansion of the Embassy's health unit.

**Liaison Office:** On May 4, representatives of the Department of Defense met with LOUIS PRUITT and JOE WHITE to discuss the \$5-million capital program for the Department of Defense, which will be incorporated in the Office of Foreign Buildings fiscal year 1985 program.

**Building Design:** JAMES WOODS, contract structural engineer, went to Baghdad and Madras, where he investigated structural problems at the office buildings ... Office of Foreign Buildings architect REX HELLMANN went to Beirut with the team sent to evaluate the completion of the chancery project, which was stopped due to hostilities approximately six years ago ... REID HERLIHY returned from Riyadh, where the Department obtained the final design approval necessary to bid the chancery complex. He also went to Muscat, to work on plans for expanding the Medinat Qaboos housing units ... RICHARD GRAY, ROBERT

GARDNER and PETER GURVIN returned from various East Asian posts. The three visited Hong Kong, to review final design documents with architect P.K. Ng and his engineers for the new 79-unit staff apartments, and to review the design for the new consul general's residence and the five senior officer houses with architect SHERMAN KUNG ... Mr. Gray and Mr. Gardner visited the site of the new Marine security guard quarters in Bangkok ... Mr. Gray visited Seoul, to review Office of Foreign Buildings properties and various options suggested by the post for a new chancery. He also visited Pusan, in anticipation of reopening the consulate ... In Rangoon, Mr. Gurvin evaluated structural problems at the chancery, and slope stability of the housing at Washington Park. In Manila, he reviewed the new design for the employees association clubhouse. Mr. Gurvin stopped in Tokyo for two days, where he met with an earthquake panel of which he is a member ... In Islamabad, Mr. Gardner inspected reconstruction of the embassy enclave which was burned in late 1979.

**Construction/Maintenance:** Soviet workers were withdrawn from the Moscow embassy project on May 23 due to allegedly unsafe gamma radiation. The embassy in Stockholm has been requested to identify a recognized Swedish expert to travel to Moscow, to conduct an impartial survey of gamma radiation broadcast by cobalt 60-radiographic equipment used to inspect columns pursuant to contractual right ... Assistant director JAMES LACKEY returned from Cairo, Paris, New Delhi and Manila, where he consulted with Office of Foreign Buildings staffs on projects at their posts ... ARTHUR STELLMACH, preventive maintenance specialist, returned from visits to Cairo, Rome, Rabat and London, where he reviewed the preventive maintenance programs at those posts.

**Contracts:** Bids were invited on May 27 for the proposed U.S. embassy chancery construction project in Riyadh ... LORAIN VEITENGRUBER consulted with THOMAS DONNELLY, of Donnelly Stucco, regarding the firm's proposal for review and inspection of the stucco on various buildings in Leningrad, Belgrade and Prague ... DAN CROWLEY and CHARLIE KRIPS met with Col. CLAUDE BOYD and FRANK DiMATTEO, Army Corps of Engineers' Middle East Division, to discuss possible assistance the corps could provide the office during construction of the chancery compound in Riyadh.

**Fire:** On May 18 DENNIS LUNDSTEDT, DALE GELBERT, GENE LINDLEY and RICHARD ELLIOTT attended a demonstration of a new emergency chute, at the Fairfax fire training grounds ... Mr. Elliott met with a representative from Wells Fargo Security Products to discuss alarm systems ... On May 9 Mr. Lundstedt, Mr. Elliott and Mr. Geldert held a meeting with a safety sign manufacturer, to preview proposed signs for fire and life safety.

**Interior Design:** MARTHA PERSINGER

met with V.J. WOLF, representative from Lunt Silversmith, to discuss future flatware needs ... SUSAN MEYER met with Ambassador and Mrs. DAVID ABSHIRE; SUSAN McQUEEN and BRUCE GERMAN met with Ambassador HARRY THAYER, Singapore; Ms. Persinger and LISA SCHOLAR met with MRS. MALCOLM BARNEBEY, wife of the ambassador to Belize; Ms. Scholar met with MRS. HOWARD WALKER, wife of the ambassador to Lome; Ms. McQueen and Ms. Persinger met with Ambassador HELENE VON DAMM, Vienna—all to discuss furniture and furnishings at their residences.

**Executive Office:** RUTH HOFMEISTER transferred to the office from the Bureau of Inter-American Affairs. She will replace GARY EVERETT ... Mr. Everett went to Panama, May 10-13, for a regional budget conference, where he discussed the new budget format.

**Automated Data Management Systems:** KEVIN HARNISCH met with officials from the Department of Defense's per diem committee. They are interested in emulating the office's computer configuration and software that Mr. Harnisch developed for the Allowances Staff ... ROGERS BRACKEEN reported a good response to the office's new real property inventory computer listing, which was sent to posts ... ANITA CARY attended the Washington Wang Users Group meeting, to discuss the next release of software for the Office Information Systems line of computers. □

## Solution to Diplo-Croctic No. 21

(See June issue)

Fitzgerald, *This Side of Paradise*

"From the first, he loved Princeton—its lazy beauty, its half-grasped significance, the wild moonlight revel of the rushes, the handsome prosperous big-game crowds, and, under it all, the air of struggle that pervaded his class."

- |              |                |
|--------------|----------------|
| A. Fifth     | O. Strife      |
| B. Ivories   | P. Intent      |
| C. Trait     | Q. Dodsworth   |
| D. Zephyrus  | R. Ems         |
| E. Ghost     | S. Old School  |
| F. Epithet   | T. Fifth Wheel |
| G. Roland    | U. Provencal   |
| H. Acumen    | V. Aggress     |
| I. Lavalieri | W. Rhythm      |
| J. Dong      | X. Apple       |
| K. Taft      | Y. Dedalus     |
| L. Hebraist  | Z. Icebag      |
| M. Icarus    | a. Sorghum     |
| N. Sinded    | b. Engels      |



#### Office of Security

BRAD UPDEGROVE and ROSEMARY STEFANKA, San Francisco Field Office, completed a criminal investigators class, and JOE HAWE finished a course in white-collar crime, both at the Federal Law Enforcement Training Center, Glynco, Ga. ... Special agents EDWARD LENNON and JACKSON BOOTH supported the visits of Mrs. IMELDA MARCOS to Los Angeles and PRINCE HASSAN to Washington. They then proceeded to New York, and were joined by resident agent Stefanka, where they worked on the detail of the Cuban foreign minister. ... Mr. Updegrove and Mr. Hawe were assigned duties in connection with the Williamsburg economic summit in Virginia.

Special agent JOHN DONATO, New York Field Office, transferred to the Secretary's Detail, June 15. He completed a 30-day temporary duty assignment with the United Nations on May 30. ... Special agents MATT COLLERAN and KEN KAYATIN returned to the New York Field Office, May 2, from their protective security assignments at the United Nations. ... Special Agent GARY GIBSON was on a temporary protective security assignment at Williamsburg, for the economic summit, May 25-31. Special agents GLENN OLDHAM and WILLIAM KETTERING completed the criminal investigator course at Glynco, May 12. On May 2, DAVE COPAS transferred to the Command Center.


The Division of Investigations provided 23 agents for protective security for the economic summit in Williamsburg. ... DARWIN CADOGAN, Personnel Investigations Branch, served as a supervisor of the security detail assigned to protect the European Economic Com-

NEW YORK—The deputy assistant secretary for security, *Marvin L. Garrett Jr.*, right, presents plaque to New York Police Department Intelligence Division recognizing its support and cooperation. From left: Police commissioner *Robert McGuire*; *Harold Hess* of the force; the New York Field Office's *William McFadden*; Police inspector *Mat Walsh*.

munity president *GASTON THORN*.

Special agents *MARY BAUER* and

**LONESOME?**



**WANT TO MEET PEOPLE?  
WANT TO BE NOTICED?  
LIKE EXCITEMENT?  
THEN JUST LEAVE  
YOUR SAFE OPEN  
TONIGHT!**

*Your Friendly Security Service*

From the Aztec Calendar (newsletter of Embassy Mexico).

WILLIAM SCHECK attended the in-service criminal investigators course at Glynco. Special agent NINA STEWART attended a seminar on terrorism, May 18, at Buena Park. Calif. Assistant special-agent-in-charge RON REAMS and Ms. Stewart assisted in the visit to Los Angeles of Ambassador JEANNE KIRKPATRICK, Mrs. Marcos, the prince and princess of Wales, and 65 high-ranking Egyptian police officials. Special Agents JOHN SCHUTZ, MARY BAUER and WILLIAM SCHECK assisted at the economic summit. □

#### Language Services Division

ALEC TOUMAYAN, STEPHANIE VAN REIGERSBERG and CAROL WOLTER interpreted for U.S.-Moroccan Joint Military Commission meetings, May 12-13. TED HERRERA was in Mexico City, May 9-13, on an assignment relating to legal affairs. ... Staff reporter MARILYN PLEVIN traveled to Hot Springs, Va., to cover a dinner speech by the Secretary before the Business Council, May 13. ... GALINA TUNIK-ROSNIANSKY traveled to Moscow with a Department delegation, for U.S.-Soviet boundaries talks, May 16-18. ... CORNELIUS IIDA interpreted at the sixth U.S.-Japan Joint Chiefs of Staff meetings, May 16-17; TONY HERVAS for the Conference of Chiefs of the Air Force of the Americas, May 16-21. ... On May 16 FERD KU YATT, staff reporter, worked on the Secretary's speech on "People for John Heinz Reunion Day."

The division was represented at the Williamsburg summit by a contingent of 49, headed by NORA M. LEJINS, division chief, and DONALD BARNES, chief, Interpreting Branch. Other division staff members, at the summit were Mr. Iida, GISELA MARCUSE, HARRY OBST, SOPHIA PORSON, NEIL SEIDENMAN, Mr. Toumayan, Ms. van Reigersberg and Ms. Wolter. ... DIMITRY ZARECHNAK was in London, June 1-2, interpreting for U.S.-Soviet wheat sales negotiations. ... CYRIL MUROMCEW and LORALYN ANDERSEN-PETRIE departed for the strategic arms reduction talks in Geneva, June 5, joining DIMITRI ARENSBURGER, who is at the intermediate nuclear forces negotiations.

WANDA TUCKER joined the division's Interpreting Branch as a program assistant, May 31. ... MARGUERITA-ALICE BRUCHESI joined the Translating Branch, June 1, as a bilingual typist.

Mr. Obst, Mr. Seidenman and Mr. Toumayan flew to Paris to assist SECRETARY SHULTZ during his June 8 bilaterals at the NATO ministerial meetings. ... President FELIX HOUPHOUET-BOIGNY of the Ivory Coast came to Washington, June 6-9, on a state visit. Ms. Porson was the principal interpreter, with assistance from Ms. van Reigersberg and Ms. Wolter. ... ALEXIS OBOLINSKY of the Translating Branch was in Madrid, May 28-June 11, to coordinate the texts of the Conference on Security and Cooperation in Europe. □

## African Affairs

Assistant Secretary CHESTER A. CROCKER was presented the National Order of the Republic of Guinea, its highest award to a foreign dignitary ... In the Office of the Executive Director, budget officers CHUCK GRECO, NILSA MAYSA and LINDA LIPSCOMB conducted budget workshops, during April and May, in Pretoria, Nairobi and Abidjan. □



NIAMEY, Niger—Phyllis Villegoueix-Ritaud, economic-commercial officer, with Ambassador William R. Casey Jr. and her husband, Patrick, right, general services officer, at awards ceremony at which the two received Meritorious Honor Awards.

## Consular Affairs

Assistant Secretary DIEGO C. ASENSIO participated in a joint study group, of the New York Council on Foreign Relations and the Houston Committee on Foreign Relations, on immigration policy. While in Houston, he met with the editorial boards of the Houston Post and the Houston Chronicle on immigration matters. On May 20, he addressed the American Immigration Lawyers Association convention, in New York, on immigration policy. He met with the drafting committee of the New York Council on Foreign Relations' Study Group on Immigration, May 26. On May 27, he was interviewed on Washington Radio WAMU-FM's "Kaleidoscope" program, on im-

migration. On June 7 Mr. Asencio was the speaker at the Association of Former Intelligence Officers luncheon, at Bolling Air Force Base. He also addressed the German Marshall Fund Conference dinner on immigration and refugee policy. The following day, he attended the fund conference in Washington. On June 9, he addressed members of the Center for Strategic and International Studies, Georgetown, at the International Club, Washington.

CARMEN A. DiPLACIDO, director, Citizens Consular Services, traveled to New York, to address the convention of the National Association of Immigration Lawyers, on nationality law ... EDWARD ODOM, Citizens Consular Services, appeared before a Senate subcommittee on juvenile justice, to testify on the international aspects of child abduction ... ROBERT TSUKAYAMA, also of Citizens Consular Services, participated in a fraud conference in Mexico City. He also met with the federal benefits staffs at posts in Mexico City and Guadalajara ... LOUIS P. GOELZ, deputy assistant secretary for visa services, traveled to Mexico City to attend the principal officers conference, May 12-13 ... MERLE E. ARP, director, field support and liaison, traveled to Kingston, to review consular operations, May 23-26 ... DONNA HAMILTON, chief, Fraud and Documentation Division, traveled to Mexico City, to attend the Foreign Service national fraud seminar, May 19-20 ... CORNELIUS D. SCULLY III, director, Legislation, Regulations and Advisory Assistance, traveled to Cincinnati, for the National Association of Foreign Student Advisers conference, May 24-26; to New York, for the American Immigration Lawyers conference, May 11; to Philadelphia, for the immigration lawyers conference, May 4; and to New York, for the session of the American Council on International Personnel, May 9 ... PENNY McMURTRY, Fraud and Documentation Division, traveled to Lagos, Monrovia, and Accra, for discussions on visa policy and review, May 9-20 ... MAURICE PARKER, Systems Liaison and Procedures Division, traveled to Bogota, for the

immigrant visa applicant control system installation, and to Curacao and Caracas, for a consular overview May 16-June 4 ... STEVEN FISCHER, advisory opinions, traveled to New York for the immigration lawyers convention, May 18-20 ... GEORGE LANON, director, Refugee Processing and Humanitarian Parole, traveled to Cleveland, to attend an Immigration and Naturalization Service conference, June 7 ... LARRY WOODRUFF, advisory opinions, traveled to Chicago, as part of a consular affairs team, to review security windows, June 2.

On May 25, LUCILLE C. HERNANDEZ, Passport Services, accompanied Department representative JAMES G. HERGEN, assistant legal adviser for consular affairs, to a hearing chaired by Sens. HOWARD METZENBAUM (D.-O.) and ARLEN SPECTER (R.-Pa.), of the Senate Subcommittee on Juvenile Justice, Committee on the Judiciary, to consider the federal response to parental kidnapping in child custody matters. Other participants from the bureau were EDWARD ODOM, WILLIAM EDMONDS, ELIZABETH SOYSTER and MONICA GAW, Office of Citizens Consular Services ... On June 9, JOHN CAULFIELD, press officer, addressed consular officers in the mid-level career course, on the public affairs aspects of consular affairs ... On May 17-18,

**CONSULAR AFFAIRS**—Participants in professional seminar at Foreign Service Institute meet with Assistant Secretary Diego C. Asencio, center. Seated, left to right: Helga Elisa Badrach, Porto Alegre; Claudia E. R. De Viaud, San Salvador; Simone Nagoette, Lyon; Patricia Barrera Escobar, Guatemala; Emma N. Guzman, Matamoros; Ulken Inan, Izmir. Standing: Helen Kotzem, staff; Thais M. Machado, Brasilia; Evelyne Der Bedrossian, Marseille; Mary Athey, Passport Office; Lorenza-Aurora Lucas, Belize; Kathryn R. Padra, Martinique; Sigurbjorg Nielsen, Reykjavik; Esteban Guzman-Laveaga, Mazatlan; Josefa V. De Velasco, Hermosillo; Arturo Guajardo, Nuevo Laredo.



Overseas Citizens Services was host to 14 Foreign Service national employees, who were in Washington to attend a Foreign Service Institute-sponsored professional seminar . . . LULA ELLIS, Citizens Consular Services, completed a course in English and communications . . . GAIL SCOTT is a new employee in the Coordination Division. □

## East Asian and Pacific Affairs

Assistant Secretary PAUL WOLFOWITZ appeared before the House Agriculture Subcommittee on Rice, May 12. On May 17, he met with the Philippine trade minister. Mr. Wolfowitz participated in the economic summit in Williamsburg, May 27-31. On May 31, he attended the Japan Society dinner in New York, in honor of Japanese Prime Minister YASUHIRO NAKASONE.

Deputy assistant secretary ROBERT A. BRAND made an extensive trip to Australia, New Zealand and the Pacific Islands, April 28-May 22. He accompanied Mr. Wolfowitz on an introductory tour to Wellington, Canberra, Melbourne and Sydney. Afterwards, Mr. Brand traveled to Port Moresby, to consult with ministers and officials of the new government in Papua New Guinea. He returned to Washington via the Cook Islands, where he conferred with ministers of the newly-elected government there, and French Polynesia, where he met with the minister of overseas territories, and with local officials.

Deputy assistant secretary ANTHONY C. ALBRECHT accompanied Secretary of Commerce MALCOLM BALDRIGE as a member of the U.S. delegation to the U.S.-China Joint Commission on Commerce and Trade, in Beijing, May 22-26. From June 12-14, he served as deputy head of the U.S. delegation to the annual meeting of the Inter-Governmental Group on Indonesia, in The Hague.

From May 9-12, deputy assistant secretary THOMAS P. SHOESMITH traveled to Portland, Ore., and Seattle. In Portland, he participated in the 21st annual international affairs symposium at Lewis and Clark College, and gave a presentation on "U.S.-China Relations: Points of Cooperation and Conflict." He gave a luncheon speech on "The Dynamics of the U.S.-Japan Relationship," at the Japan-America Society of Portland. In Seattle, he spoke on that same topic to the state's Japan-America Society. On May 31, he traveled to New York, to attend the Japan Society's annual dinner honoring Prime Minister Nakasone.

*Office of Economic Policy: Director HEN-*

**BEIJING, China**— Superior Honor Awards are presented by Ambassador Arthur W. Hummel Jr. (center) to deputy chief of mission Charles W. Freeman Jr. (left) and political officer Peter Tomsen.

RY BARDACH attended the Second U.S. Association of Southeast Asian Nations conference on economic development and political stability, at Berkeley, Calif., May 2-4. Economic officer ED CHESKY represented the bureau at the Byrnes Seminar on Pacific Cooperation, at the

**SINGAPORE**—Ambassador Harry E. T. Thayer honors Seija Lassiter, wife of consul James Lassiter, for her representational activity while posted with her husband to Bucharest. She is noted for her culinary artistry.



## BUREAU NOTES

University of South Carolina, in Columbia, May 8-10. □

### Economic and Business Affairs

Assistant Secretary RICHARD T. McCORMACK accompanied the President to the economic summit meeting in Williamsburg at the end of May. Earlier, he traveled to Tokyo for industrial policy discussions with the government of Japan, and accompanied Secretary of Commerce MALCOLM BALDRIGE to Beijing, to participate in the first session of the Joint U.S.-China Commission on Commerce and Trade. In early June, Mr. McCormack spoke on the administration's economic policies at a colloquium in Paris sponsored by the International Institute of Geopolitics.

Deputy assistant secretary E. ALLAN WENDT with JOHN P. FERRITER, director, Office of Energy Consumer Country Affairs, and CHARLES RIES of the office, were in the U.S. delegation, headed by Secretary of Energy DONALD HODEL, to the ministerial-level meeting of the International Energy Agency, May 8-9, in Paris. Mr. Ferriter chaired a meeting in New York, May 18, of the working group on energy and development of the Department's Advisory Committee on International Investment, Technology and Development. MICHAEL F. GALLAGHER, Office of Energy Consumer Country Affairs, also attended the meeting. Mr. Ferriter gave a speech, May 19, before the UN International Business Council on "Energy Outlook for Oil-Importing Developing Countries."

MICHAEL CALINGAERT, deputy assistant secretary for international resources and food policy, testified on behalf of the administration before the Senate Foreign Relations Committee, May 24, in support of ratification of the recently-negotiated international coffee agreement. On May 31 he addressed the annual meeting of the Tobacco Association of the United States, and the Leaf Tobacco Exporters Association, in White Sulphur Springs, W. Va., on "U.S. Agricultural Trade Issues." In early June Mr. Calingaert concluded his tour in the bureau and began consultations preparatory to assuming his new duties as minister-counselor for economic affairs in London.

BOB PASTORINO, chief, Industrial and Strategic Materials Division, attended the May 3-13 meeting in Kuala Lumpur of the International Natural Rubber Organization, as alternate U.S. representative ... MARK LORE, Tropical Products Division, attended a three-week conference in Geneva, May 2-20, to renegotiate the international sugar agreement. This first session was devoted primarily to trying to find common ground between the European Community and other sugar producers on the basic control mechanism of the agreement. A second round of negotiations is scheduled for October ... The U.S. delegation to the Organi-

zation for Economic Cooperation and Development's Maritime Transport Committee meeting in Paris, May 24-27, was headed by GORDON S. BROWN, director, Office of Maritime and Land Transport. He subsequently accompanied deputy assistant secretary MATTHEW V. SCOCOZZA on bilateral maritime negotiations in Caracas, Venezuela, May 31-June 3.

BRUCE HIRSHORN, chief, General Commercial Policy Division, traveled to Asuncion, Paraguay, for a seminar on the General System of Tariff Preferences, sponsored by the UN Commission on Trade and Development. He went on to Brasilia for the trade subgroup meeting and for preparation for the U.S.-Brazil joint economic study, and to Panama for an Organization of American States technical conference on General System of Tariff Preferences renewal ... MANNY BARRERA, General Commercial Policy Division, was in Belgrade in June as a member of a U.S. delegation on trade and development.

G. PAUL BALABANIS, director, Planning and Economic Analysis Staff, addressed the luncheon meeting of the centennial branch of the American Association of University Women, May 25, in Washington. GEORGE TAVLAS of the staff traveled to New York, May 19, to discuss the status of the joint Department of State-UN project on less developed countries modeling. Later in May, Mr. Tavlas was invited to present a paper at a conference sponsored by the History of Political Economy Association, at the University of Virginia.

New employees in the bureau include DOUGLAS VAN TREECK, Textiles Division; SHANNON MAHER, Office of Monetary Affairs; GAIL JACKSON, Industrial and Strategic Materials Division; and HELEN ROBINSON, Marine and Polar Minerals Division. □

### European Affairs

Assistant Secretary RICHARD BURT accompanied the President and the Secretary to Williamsburg, Va., May 27-31, for the economic summit and associated meetings. Mr. Burt and deputy assistant secretary JAMES DOBINS accompanied the Secretary to the NATO ministerial meetings, in Paris, June 7-10, where they also took part in a number of bilateral meetings which the Secretary held with other foreign ministers attending the meeting. During his stay in Paris, Mr. Burt also chaired a meeting of the Special Consultative Group, composed of representatives of NATO countries, to discuss the intermediate-range nuclear forces talks in Geneva and the planned deployment of American intermediate-range nuclear weapons in Europe at the end of this year.

Principal deputy assistant secretary ROBERT BLACKWILL traveled to London, Paris and Luxembourg, May 13-21, for bilateral consultations with host government officials and a public address before a conference in Luxembourg on U.S.-European security relations. Mr. Blackwill departed the bureau on May 27 ... The deputy for policy, RICHARD HAASS, traveled to Madrid, Bonn and Rome, June 5-11, for bilateral consultations with host government officials.

DUBLIN, Ireland—Signing a property tax agreement that resolves a dispute of 35 years are Ambassador Peter H. Dailey, left, and Ireland's Liam Rigney. Standing: Ireland's Thomas O'Connor and deputy chief of mission John A. Boyle. (Photo by Lensmen)





The European Regional Budget Office staff members held their annual budget workshop in Paris, May 9-20. Eighteen senior Foreign Service national budget officers from various posts in Europe were invited to the workshop, to prepare the posts' fiscal 1984 field budget estimates. Welcoming remarks were made by the Bureau's executive director, CHARLES R. BOWERS; supervisory budget officer JOHN SINNICKI gave a critique of the fiscal 1983 budget submission. The director of the European office, ROY MATSON, handled the administrative arrangements for the workshop, and reviewed operations during the fiscal year. Also attending the workshop were BRUCE BUTTERWORTH, Office of the Comptroller; JAMES MARABLE, Office of Financial Services; and GARY EVERETT, Office of Foreign Buildings ... Mr. Sinnicki traveled to Warsaw and East Berlin at the close of the budget workshop, to assist the budget officers in the preparation of the posts' fiscal 1984 budget submissions. DON HUNTER, the deputy budget officer, has designed and placed into operation a new computer system that will automatically create and print travel authorizations, produce up-to-the-minute management reports on travel by office and officer, and send delinquency notices to travelers who are late in submitting travel vouchers ... Post management officer KATHLEEN ANDERSON traveled to Helsinki, Stockholm, Copenhagen and Oslo, for consultations, May 17-June 10 ... WAYNE K. LOGSDON joined the Post Management Staff in June. Prior to this, he served at the Foreign Service Institute, in the administrative training area.

Ambassador WILLIAM BODDE was in the Department, May 16-26, prior to taking up his new post as consul general in Frankfurt. Ambassador ARTHUR BURNS, Bonn, was in the Department on consultations, May 20-29. Ambassador DAVID B. FUNDERBURK, Romania, returned to Washington, May 11-19, for the visit of the Romanian foreign minister. Ambassador HELENE VON DAMM, Vienna, was in the Department on consultations, June 6-10, prior to departing for Vienna to take up her new post ... U.S. charge d'affaires HERBERT E. WILGIS, Poland, was in the Department, May 23, for consultations ... WILLIAM WOESSNER, deputy chief of mission, Bonn, was in the Department on consultations, May 16-20 ... JOHN BECKER, political/labor officer, Vienna, was in the Department on consultations, June 6-10 ... FELIX BLOCH, economic officer, Vienna, was in the Department on consultations, June 6-10 ... ALFRED BRAINARD, principal officer, Zurich, was in the Department on consultations, June 7-10 ... JOHN BYERLY, legal attache, U.S. mission in Berlin, was in the Department on consultations, June 6-10 ... MARK LISSFELT, political officer, Bonn, was in the Department on consultations, May 9-13 ... ROBERT SIEBOLD, political officer, Bonn, was in the Department for consultations, May

9-20, prior to departing for post.

Public affairs adviser STEVEN E. STEINER traveled to Urbana, Ill., May 3-4, to address university and public groups on U.S. arms control policy and European security issues ... Labor adviser JESSE CLEAR arranged a briefing on eastern European issues, at the George Meany Center for Labor Studies, for the tripartite U.S. delegation to the International Labor Organization. Participating were DALE HERSPRING and RON NEITZKE, Office of Eastern European and Yugoslav Affairs, and ROBERT WINDSOR, Office of Soviet Affairs ... Ambassador REGINALD BARTHOLOMEW, U.S. special negotiator for defense and economic cooperation negotiations between the United States and Greece, and his executive assistant, DAVID T. JONES, returned to Athens in late May for the sixth round of talks with the Greek government, concerning a new defense and economic cooperation agreement ... JOHN C. KORNBLUM, director, Office of Central European Affairs, traveled to Salzburg, to attend a conference on German-American relations, and to Vienna, for consultations with Austrian government officials, May 27-June 3. Mr. Kornblum also traveled to Frankfurt, Berlin and Bonn, June 4-6, for consultations at the posts and, subsequently, to Paris, to attend the NATO ministerial, June 7-12.

The under secretary for political affairs, LAWRENCE S. EAGLEBURGER, visited Yugoslavia, May 28-31, to attend the U.S.-Yugoslav Economic Council meeting in Dubrovnik. He was accompanied by his executive assistant, WILLIAM MONTGOMERY; Yugoslav desk officer GEORGE M. HUMPHREY; and the economic officer for Yugoslavia, ROBERT W. SMITH ... CHARLES G. BILLO, desk officer for the Organization for Economic Cooperation and Development, participated as an adviser on the U.S. delegation to the annual

ministerial, in Paris, May 9-10 ... ERIC REHFELD, special assistant, Office of European Security and Political Affairs, participated in the NATO Joint Communications Electronics Committee meeting, in Brussels, the week of May 16 ... DIANE B. McCLELLAN, Turkish desk officer, Office of Southern European Affairs, attended the American-Turkish Agribusiness Conference, in New York, June 2. On May 13 ELEANOR RAVEN-HAMILTON, Greek desk officer, took part in centennial celebrations held in Boston for Anatolia College, an American-sponsored school in Thessaloniki.

ALEXANDER VERSHBOW, Office of Soviet Union Affairs, traveled to Brussels, The Hague, Paris, Bonn and Frankfurt, April 24-May 4, to address a variety of audiences on U.S.-Soviet relations and on the status of the strategic arms reductions talks and the intermediate-range nuclear forces negotiations. Mr. Vershbow also participated in the "Millennium Conference on Technology Transfer and East-West Relations in the 1980s," at the London School of Economics, May 5-6 ... MARK MINTON, Office of Soviet Union Affairs, traveled to Egypt, Israel, Jordan, Syria, Kuwait, Oman, Pakistan and India, for consultations in May, and participated in U.S.-Soviet bilateral consultations on nonproliferation, in Moscow in June. □

## Human Rights and Humanitarian Affairs

Assistant Secretary ELLIOTT ABRAMS traveled to St. Paul, Minn., to address an audience of students and community leaders at Hamline University School of Law, and members of the congregation of Temple of Aaron. While in Minnesota he was interviewed on the "Dick Pomerantz Show," KSTP-AM, and on "Minnesota Calling," WDGY-AM, and granted an editorial background briefing at the Minneapolis Star and Tribune. Mr. Abrams also addressed the Religious Zionists of America at a dinner in New York. He granted additional interviews to PBS-TV's "Frontline" show; the Voice of America (French Africa Service); five visiting journalists from East Asia and the Pacific, sponsored by the Media Institute and USIA; the New York Times; and Cox newspapers.

Senior deputy assistant secretary GARY MATTHEWS addressed the International Development Conference and the Women's Leadership Conference, on U.S.-Soviet relations, in Washington ... FREDRICK C. ASHLEY, economic and security assistance officer, Office of Multilateral Affairs, addressed the current training class at the Defense Institute, Wright-Patterson Air Force Base, O ... GARY PRICE, East Asian and Pacific affairs officer, and EILEEN RILEY, African affairs officer, have left the bureau. Mr. Price transferred to a new assignment with the Multinational Force and Observers, in the Sinai. Ms. Riley resigned



"Hey, wait a minute—haven't you heard of detente?"

## BUREAU NOTES

from the Foreign Service and has moved to England... MARK LUTZ has joined the bureau as a summer intern ... JOYCE TURNER has joined the Asylum Office as secretary. □

### Inspector General's Office

Inspector general ROBERT L. BROWN submitted his resignation to the President and the Secretary, requesting that it be effective June 30. In doing so, the office reported, Mr. Brown recalled that, under his direction, the office had implemented Section 209 of the Foreign Service Act of 1980, pertaining to the inspector general, and had made recommendations for economy and efficiency that had saved the Government millions of dollars ... The third annual report to Congress, initiated by the inspector general and covering activities of the inspection, audit, and investigative process, was submitted by the Secretary and has been made available to the Department's principals and to all posts abroad. Additional copies are available in the Office of the Inspector General ... The inspector general met with 13 newly-appointed ambassadors to apprise them of the role of the office and its function of positive assistance to operations abroad.

Prior to his departure, Mr. Brown made several awards to members of his staff: HOWARD M. McELROY, Superior Honor Award and \$1,000; ELLEN MARIE McHALE, GREGORY L. McLERRAN, JOHNNY YOUNG and LOIS A. VALK, meritorious honor and cash awards, \$750 each; SANTA W. PARKER and WANDA TURNER, meritorious step increases; and length-of-service awards to NANCY OSTRANDER, 35 years; MERVIN C. BLUST, 25 years; and VERONICA A. TURNER and MICAELA KOOIMAN, 10 years each ... The immediate staff of the inspector general held two receptions in his honor. He was presented a leather desk set. □

### Intelligence and Research

ALAN W. LUKENS, director, Office of Analysis for Western Europe, participated in a radio panel discussion on "Nuclear War and the Arms Race," hosted by WETS-FM of Johnson City, Tenn., and was interviewed on two local TV stations and in the Press Chronicle of Johnson City, May 29. Mr. Lukens, with K. PATRICK GARLAND, chief, Southern Europe Division, and MICHAEL E. PARMLY, analyst in that division, hosted an office-sponsored conference on "Spain on the Eve of the Gonzalez Visit," in the Department, May 11. On May 23, Mr. Lukens spoke on "Scandinavian Foreign Policy Issues," to the Advanced Area Studies Course at the Foreign Service Institute ... F. HERBERT CAPPS, deputy director, participated in the annual



**INSPECTOR GENERALS OFFICE**—Before leaving to head the civilian observer group of the Multinational Forces and Observers, in the Sinai, inspector *Howard M. McElroy*, right, receives Superior Honor Award and cash award of \$1,000 from inspector general *Robert L. Brown*. Mr. McElroy's wife, *Susan*, is in center.

meeting of the Society for the Advancement of Scandinavian Studies, at the University of Minnesota, May 5-7. He also took part in a special one-day seminar on Finnish culture and politics, sponsored by the Finnish government, on the eve of the annual meeting ... WILLIAM SIEFKEN, analyst in that office, spoke on U.S.-European relations to a group at the Defense Intelligence School, June 2 ... HENRY ZIMEROWSKI, analyst, participated in a panel discussion on "Effect of Growing Up in the Nuclear Era upon Children and Adolescents," at Wayne State University, in Detroit, May 14. Mr. Zimerowski also discussed nuclear arms control at the Unitarian Church, Niagara Falls, N.Y., June 5.

ROBERT BARAZ, director, Office of Analysis for the Soviet Union and Eastern Europe, visited the Naval War College, Newport, R.I., to address a conference on "Evolving Strategy Toward the Soviet Union," May 4-7. MARTHA MAUTNER, deputy director in that office, addressed civic and college audiences in Valdosta, Ga., on Soviet-related issues, May 11-12 ... DONALD GRAVES, division chief for Soviet internal af-

fairs, chaired the domestic Soviet affairs panel, at the annual meeting of the Washington chapter of the American Association for the Advancement of Slavic Studies, May 12 ... SIDNEY PLOSS, analyst, spoke on "Andropov's and Chernenko's Constituencies," at the same place ... JOHN PARKER, analyst, on May 23, attended a conference on "Soviet Military Expenditures," at Harvard University's Russian Research Center ... FRANK FOLDVARY, analyst for Poland, spoke on "East European Developments since Andropov's Succession," at the National Defense College, Ft. McNair, Washington, June 1. □

### Inter-American Affairs

LESLIE SCOTT, deputy director, Andean affairs, visited Caracas, Bogota and Quito, May 1-7, to consult with embassy staff ... The ambassador to Bolivia, EDWIN CORR, visited the Department, May 16-20, on consultations ... The ambassador to Peru, FRANK ORTIZ, visited the Department, June 6-8, on consultations.

DENNIS JETT, Argentine desk officer, Office of Southern Cone Affairs, traveled to Argentina on consultations, May 14-June 4.

MICHAEL SKOL, deputy director, Office of Policy Planning and Coordination, spoke at a session of the World Without War Council, and at First Baptist Church, Seattle, discussing U.S. policy toward Latin America. On



PANAMA—D. P. McAuliffe, canal administrator, right, with Teddy B. Taylor, who was granted a master key to the canal locks for his work while officer-in-charge of U.S. consular affairs at Diabolo.

July 17 Mr. Skol spoke on Central America, in San Francisco, at the Pan American Society, and in Santa Clara, Calif., at the Kenna Club ... On June 5, office staff member JOHN R. HAMILTON spoke in Rochester, N.Y., to two audiences on U.S. Central American policy ... George Brown, office staff member, spoke to the San Angelo, Tex., Rotary Club, on U.S.-Latin American policy, June 17. □

## International Narcotics Matters

Assistant Secretary DOMINICK L. DiCARLO and deputy assistant secretary CLYDE D. TAYLOR traveled to Portugal, Spain, Turkey, Egypt and Saudi Arabia, May 16-28, to review bureau program effectiveness and opportunities ... Mr. Taylor testified on behalf of the bureau before the House Committee on the Judiciary, Subcommittee on Crime, May 12 ... PETER LORD, director of program management, attended a seminar in San Jose, Costa Rica, May 9-13, organized by the UN Fund for Drug Abuse Control to consider establishment of a regional Andean office in Lima. The seminar was attended by delegates from Bolivia, Colombia and Peru,

and by observers from potential donor countries, including the United States and Italy ... JOHN A. McLAUGHLIN, senior aviation adviser, spent May 14-15 in North Carolina, for flight evaluation and testing of helicopter and fixed-wing spraying equipment.

The bureau's Project Assistance Team, consisting of GEORGE RECACHINAS and AL CARPENTER, has completed the cycle of visiting the bureau program posts throughout the world, to provide financial management review and commodity management guidance. During May, Mr. Recachinas and Mr. Carpenter visited Colombia and Bolivia for two weeks, performing a multitude of tasks as required in the bureau's project assistance program. Mr. Carpenter, a communications specialist, provided an additional week of his expertise, as requested by the embassy, on telecommunication matters ... Presidential management intern ELENA KIM returned, May 4, from a seven-week rotational assignment to the UN Fund for Drug Abuse Control. During this assignment, Ms. Kim assessed programs, examined the development of program agreements, and contributed to fund-raising activities.

DONALD J. YELLMAN, from Saipan, has joined the staff as the southwest Asia program officer ... BRENDA HAYES has resigned from the Department to accompany her husband, who will be attending medical school in Norfolk, Va. ... Consulting in the bureau were the ambassador to Peru, FRANK ORTIZ, and the ambassador to Bolivia, EDWIN CORR ... The chief of the narcotics assistance unit in Bolivia, ROBERT GEHRING, was in Washington for consultations, the week of June 6, on his way to a new assignment in Costa Rica. □

## International Organization Affairs

Assistant Secretary GREGORY J. NEWELL led the U.S. delegation to the Food and Agricultural Organization council session in Rome, and held consultations on UN issues with the Italian government. Mr. Newell then traveled to Geneva, where he spoke on "American Political Priorities in the United Nations," at a luncheon sponsored by the American International Club. In addition, Mr. Newell held pre-UN General Assembly consultations in Belgium, the Netherlands, Malta, Algeria and Tunisia.

Deputy assistant secretary GORDON STREEB was the working head of the U.S. delegation to the sixth UN Conference on Trade and Development, in Belgrade, June 6-30. IRVING LEE SANDERS, director, Office of International Economic Policy, attended the conference as a delegate ... ELLEN WASYLINA joined the Office of Economic Policy through August 19, as a summer intern ... Ambassador JOHN W. McDONALD

spoke at the Foreign Service Institute, May 10, on "The Management of Negotiations," and was a speaker and moderator at the conference on international negotiations, at the Department, June 9-10. He spoke at the Area Agency on Aging's annual meeting, in Pittsburgh, May 29, and to the Denver Regional Council of Governments, June 2-3, on "International Trends in Aging." In addition, he addressed a conference at Meridian House, Washington, June 8, on the UN Water Decade.

JON GUNDERSEN was a member of the delegation to the Indian Ocean zone of peace conference, in New York, April 11-22. He also served on the delegation to the UN Disarmament Conference, in New York, May 21-June 1 ... UN Political Affairs' decolonization officer, ELIZABETH BARNET, attended the 50th regular session of the UN Trusteeship Council, in New York, May 16-27 ... Two members of the UN Political Affairs secretarial staff assisted at conferences in New York. MARY CARDOSO served at the Indian Ocean conference, April 11-12, BRENDA JONES with the UN Trusteeship Council, May 16-27.

A. DANIEL WEYGANDT, Agency Directorate for Science and Technology, was given a Meritorious Honor Award and a meritorious salary step increase, June 7, by Assistant Secretary Newell, for his work over the past year on U.S. policy regarding the International Atomic Energy Agency. Mr. Weygandt served on the U.S. delegation to the 11th session of the governing council of the UN Environment Program, in Nairobi, May 11-24. FRANK S. LANCETTI of the directorate attended the ninth congress of the World Meteorological Organization, in Geneva, May 2-27.

RODERICK C. MACKLER, Office of Technical and Specialized Agencies, attended three meetings of the UN Industrial Development Organization in Vienna: those of the permanent committee, 19th session, April 25-26; the industrial development board, 17th session, April 26-May 13; and consultations on conversion of the organization into a specialized agency, May 16-20 ... MARC HARRIS, from McLean, Va., a junior at Duke, is serving as an intern in the Office of Technical and Specialized Agencies during the summer.

NORMAN SHAFT, deputy director, international labor and industrial affairs, served on the U.S. delegations to the 23rd meeting of the International Labor Organization's governing body, and to the 69th International Labor Conference, in Geneva, May 23-June 22 ... NEIL A. BOYER, director for health and narcotics programs, served on the U.S. delegation to the 36th World Health Assembly, in Geneva, May 2-16. F. GRAY HANDLEY of the directorate served on the U.S. delegation to the spring meeting of the UN Economic and Social Council, in early May, during the council's consideration of narcotics control issues.

THOMAS GABBERT, director for science and technology affairs, attended the meeting

## BUREAU NOTES

of the board of governors of the International Atomic Energy Agency, in Vienna, June 7-9 ... LOUIS CAVANAUGH, director for transportation and telecommunications, left the bureau to accept a training assignment. He is being replaced by WILLIAM C. SERGEANT, formerly of the Bureau for International Narcotics Matters. D. CLARK NORTON of the same directorate served as a member of the U.S. delegation to the 38th session of the administrative council, International Telecommunications Union, in Geneva, May 2-20.

PHILIP WILCOX, from the Office of UN Political and Multilateral Affairs, has been assigned to the Bureau of Near Eastern and South Asian Affairs. He has been replaced by JAMES WILLIAMS, from the War College ... JAMES COPELAND has transferred from Antigua to the Office of International Conferences ... VIRGINIA ASHLEY has transferred to the Bureau of Public Affairs from the Office of Technical Specialized Agencies.

DOMENICK IACOVO, Office of UN System Coordination, served as alternate U.S. representative at the 23rd session of the Committee for Program and Coordination, in New York, May 9-June 3 ... HILARY CUNNINGHAM, Office of UN System Budgets, visited the U.S. mission to the Food and Agriculture Organization, in Rome, May 9-13, for consultations, on the organization's budget, with staff members of the mission and with the organization secretariat ... JOHN D. FOX, managing director, Office of UN System Administration, attended the Stanley Foundation's 14th conference on UN procedures, in New Paltz, N.Y., May 14-15. He also consulted with staff members of the U.S. mission to the United Nations, and at the UN secretariat in New York, May 16-17 ... EDMOND MCGILL, Office of UN System Budgets, served as a member of the support staff at the Williamsburg economic summit conference, May 23-27 ... BARRY F. GIDLEY, director, Office of UN System Budgets, served on the U.S. delegation to the 30th session of the UN Development Program governing council, in New York, May 31-June 24 ... KATHLEEN MOODY, Office of UN System Budgets, served on the U.S. delegation to the UNESCO board session, in Paris, June 6-July 1. □

## Legal Adviser's Office

Assistant legal adviser K. SCOTT GUDGEON accompanied Sen. ARLEN SPECTER (R.-Pa.) to San Salvador, May 13-15, in connection with issues of criminal justice reform and the status of proceedings in cases involving U.S. citizens ... PETER OLSON, attorney in the Office of the Assistant Legal Adviser for Nuclear Affairs, participated in negotiations in Stockholm and Oslo, June 1-3, at which agreements for peaceful nuclear cooperation between the United States, Sweden

and Norway were initiated ... Mr. Gudgeon accompanied JAMES MICHEL to San Salvador, May 30-June 4, in connection with legal reform and other matters. □

## Oceans and International Environmental and Scientific Affairs

On May 9-13, Assistant Secretary JAMES L. MALONE was on a delegation of 28, to Beijing, to attend the third meeting of the Joint Commission on Science and Technology Cooperation. He was accompanied by CHARLES HORNER, deputy assistant secretary for science and technology affairs. GEORGE KEYWORTH, the President's science adviser, led the delegation ... Mr. Malone led the U.S. delegation to the Agency for the Prohibition of Nuclear Weapons in Latin America conference, in Kingston, Jamaica, May 16-19. The delegation included DEAN RUST, Arms Control and Disarmament Agency, and RONALD BETTAUER, Legal Adviser's Office. While in Jamaica, Mr. Malone met with Jamaican officials to discuss a variety of bureau issues. The conference reviewed implementation for the Treaty of Tlatelolco, which establishes a nuclear weapons-free zone in Latin America ... From Jamaica, Mr. Malone traveled to Brasilia, to discuss space cooperation with the Science and Technology Working Group. He was accompanied by SAMUEL THOMSEN from the bureau and by

DANIEL SERWER, the embassy science counselor. He returned to Washington, May 21, and left, May 31, to give a speech at the Chicago Museum of Science and Industry.

ALLEN L. SESSOMS, director, Office of Nuclear Technology and Safeguards, represented the Department at the celebrations in honor of the 150th anniversary of Alfred Nobel's birth, May 2-7, in San Remo, Italy. KING KARL GUSTAV XVI of Sweden was in attendance, along with 300 scientists, 44 of whom were Nobel prize winners. Mr. Sessoms also attended a series of seminars in Rome on "Galilean Science Today," which considered that impact of scientific advances on society and how scientists could be influential in using their work to benefit mankind. These discussions were opened by POPE JOHN PAUL II.

OTHO E. ESKIN, director, Office of Ocean Law and Policy, took part in a panel discussion at the offshore technology conference in Houston, May 3 ... MARY ROSE HUGHES, deputy assistant secretary for environment, health and natural resources, served as alternate U.S. representative at the 11th session of the governing council of the UN Environment Program, in Nairobi, Kenya, May 11-24. BILL L. LONG, director, Office of Food and Natural Resources, also attended the council session, as an adviser to the U.S. delegation ... GEORGE FURNESS, international wildlife and conservation officer, Office of Food and Natural Resources, served on the U.S. delegation to the fourth conference of parties of the Convention on International



"Mr. Jones, from the Department, is going to talk to us today about new emergency evacuation procedures."

Trade in Endangered Species of Wild Fauna and Flora, April 19-30, in Gaborone, Botswana. After the conference, he and other members of the delegation visited one of the foremost wildlife areas in Africa, the Okavango Delta of Botswana. □

## Politico-Military Affairs

Director JONATHAN T. HOWE testified before the House Foreign Affairs Committee, on the strategic forces modernization program, in sessions of the committee on May 17 and May 24. Also testifying were Secretary of Defense CASPAR WEINBERGER and KENNETH ADELMAN, director, Arms Control and Disarmament Agency. During June 7-10, Mr. Howe accompanied SECRETARY SHULTZ to Paris for the NATO ministerial meetings.

Deputy director ARNOLD RAPHEL led the U.S. delegation to U.S./United Kingdom political-military talks in London, May 8-11. From May 15-21, Mr. Raphael led an inter-agency team which conducted out-of-area consultations with host governments in London, Amsterdam, Bonn and Rome ... On June 14, deputy director LESLIE H. BROWN retired after 28 years in the Department, to take up a new position at Harvard's Center for International Affairs. He will be replaced in August by TED McNAMARA, currently deputy chief of mission in Zaire.

ROBERT W. DEAN, deputy director for strategic and theater military affairs, appeared on the McNeil-Lehrer program, May 17, and discussed the President's new proposal and prospects for progress in the intermediate-range nuclear forces negotiations in Geneva. He appeared again on the program, June 8, and discussed the President's new proposal for the strategic arms reduction talks. On June 8 he appeared on the ABC television program "Night Line," where he presented the administration's position on arms control issues. On June 9 he addressed the Council on Religion and International Affairs, in New York, on the administration's approach to defense and arms control issues.

On June 16, JON SMRTIC departed the bureau after two years as special assistant. Major Smrtic is returning to an Army assignment with the 194th Armored Brigade, at Fort Knox, Ky.

WILLIAM B. ROBINSON, director, Office of Munitions Control, addressed the New England chapter of the National Security Industrial Association, in Boston, on trends in export licensing, on April 26. On May 25-26, he attended the meeting of the board of governors of the Aerospace Industries Association, in Williamsburg, Va. ... JOSEPH SMALDONE, chief, Arms Licensing Division, addressed the Air National Guard Academy in

Knoxville, Tenn., on African policy issues, on May 23. On May 25, he spoke to the Fredericksburg-Quantico chapter of the American Society of Industrial Security, on export controls and technology transfer ... ALLAN E. SUCHINSKY, deputy chief, conducted a seminar, April 19, on arms licensing procedures and policies for employees of the SECO Corp., Milwaukee. On May 10 he spoke on export controls to industry representatives attending a course at the Defense Institute of Security Assistance Management, Wright-Patterson Air Force Base, O. □

## Public Affairs

Assistant Secretary JOHN HUGHES accompanied SECRETARY SHULTZ to Paris for the NATO ministerials, June 7-10.

*Office of Opinion Analysis and Plans:* BERNARD ROSHCO and ALVIN RICHMAN attended the annual conference of the American Association for Public Opinion Research, at Buck Hill Falls, Pa., in mid-May. Mr. Roshco chaired a panel on "Affinity Among Nations: Public Opinion and Foreign Policy," which included presentation of a paper by Mr. Richman on "American Attitudes Toward the Middle East Since Israel's Invasion of Lebanon." ... N. STEPHEN KANE's article on "Reassessing the Bureaucratic Dimension of Foreign Policy Making: A Case Study of the Cuban Sugar Quota Decision, 1954-1956," was published in the March issue of *Social Science Quarterly*. On May 4, Mr. Kane addressed students and faculty at Weehawken High School, Weehawken, N.J., on the administration's nuclear arms control

and reductions policy ... On May 16, ROBERTA A. GRAVETT replaced SUZANNE HICKS, who transferred to the Bureau of Politico-Military Affairs.

*Office of Press Relations:* JACQUELINE CUMMINGS STRAUB came to the bureau May 12, from the Bureau of Administration, Office of Personnel ... On May 26, DARLENE KIRK joined Mr. Hughes and MARY ANN YODEN in accompanying Secretary Shultz to New York for his address before the Foreign Policy Association, and for meetings with African foreign ministers ... ANITA STOCKMAN assisted Mr. Shultz at the economic summit in Williamsburg, Va., May 28-30 ... In early May, NANCY BECK was awarded a meritorious step increase. □

## Refugee Programs

From May 9-12, director JAMES N. PURCELL JR. had meetings on refugee issues in Rome, with Vatican officials, and in Geneva, with the UN high commissioner for refugees ... On May 17, ROBERT L. FUNSETH, senior deputy assistant secretary, briefed the 1983 White House fellows on the refugee situation in southeast Asia, in preparation for their visit of that area. On June 8, he addressed the Arlington Kiwanis Club on U.S. refugee policy ... Deputy assistant secretary ARTHUR E. DEWEY, accompanied by Latin American program officer RAY GONZALES, traveled to Costa Rica, Nicaragua and El Salvador, May 8-22, to review the refugee situation, and to consult with officials of the U.S. Government, host countries and international organizations, on refugee relief and protection programs in Central America. ■



"Spooks? Oh, no, dear. The tenants have always been State Department."

## Letters to the Editor

—(Continued from Page 1)

failed to include the August 4, 1975, takeover, and four-day occupation, of the consular section in Kuala Lumpur, Malaysia, by five Japanese Red Army terrorists. An American consul and four Foreign Service national employees were held hostage, along with 45 others. Ambassador to Lebanon Robert S. Dillon, who then was chargé d'affaires in Kuala Lumpur, was an "interested party" in negotiations between the governments of Japan and Malaysia, and the terrorists. The U.S. Government employees and 45 other hostages were released throughout the course of four days, the consul being the last freed.

In view of Ambassador Dillon's involvement in the recent Beirut embassy bombing and your coverage of the tragedy, I thought the Kuala Lumpur incident might be of interest to your readers and should be brought to your attention.

Sincerely,  
ROBERT C. STEBBINS  
Consul □

### Another attack

SUN CITY CENTER, FLA.

DEAR SIR:

I was reading the article, "Terrorist attacks on Foreign Service posts overseas" (May issue), and I think that you may have missed one.

In the summer of 1966, a bomb was thrown through the window into the U.S. Information Service operation in the AID building in Recife, Brazil. Equipment was destroyed but there were no injuries. I remember the incident well because our daughter was working on the floor immediately above the explosion. I was an AID officer at that time but was working in another building.

Sincerely,  
GEORGE D. HAWBAKER □

### Kidnapping omitted

WASHINGTON

DEAR SIR:

Like most of my colleagues, I read the May issue with great interest. I

read with particular interest the chronology of "Terrorist attacks on Foreign Service posts overseas." I was startled and chagrined to note that my kidnapping by Guatemalan leftists in May 1970 was not included in the list.

If some of the incidents listed are "major incidents," then my kidnapping should have been included in the list. Indeed, it is conspicuous in its absence. My kidnapping was a "major incident" in my life and in the lives of the members of my family. Indeed, our lives have not been the same since. I feel I should let you know of my annoyance and chagrin.

Sincerely yours,  
SEAN M. HOLLY  
Inter-African Affairs □

### Oversight

WASHINGTON

DEAR SIR:

I was astonished that, in your May chronicle of terrorist incidents since 1965, a major and politically significant episode was omitted—the January 31, 1968, Viet Cong commando attack on the American embassy in Saigon. Presumably, this was a mere oversight on your part.

Sincerely,  
E. ALLAN WENDT  
Deputy assistant secretary  
International energy policy □

### Performance pay

ALEXANDRIA, EGYPT

DEAR SIR:

I have just examined the recent Senior Foreign Service performance pay recipients list and would like to pass on my observations:

Of the 146 names, all but five were serving at embassies or in Washington. Of these five, three were at "special" consulates general: Jerusalem, Hong Kong, Shanghai. *Moral:* If you want to have a chance for performance pay, don't accept an assignment to a consular post.

Of the 146 names, only three were women. *Moral:* Not having solid statistics on the number of women in the Senior Foreign Service, I am hesitant

to find a moral here. Perhaps someone else can.

Sincerely,  
JAMES H. BAHTI  
Consul general

*The Bureau of Personnel replies: Our own quick count does not indicate that either senior principal officers or females fared disproportionately poorly in this competition. To assure balanced distribution, the awards were allocated proportionately among four competition groups: presidential appointees; specialists; generalists in Classes FEMC and FEEM; generalists in Class FEOC. The performance pay board was directed to base its decisions generally on the relative value and difficulty of the achievements demonstrated, and specifically enjoined not to base decisions on factors such as sex or type of position occupied. We consider the board recommendations soundly based and solidly defensible. □*

### 'Ancient, honorable'

LONGBRANCH, WASH.

DEAR SIR:

In your "Post of the Month," Porto Alegre, in the May issue, there are frequent references to "Ambassador" Motley and "principal officer" Lippe. Why is Mr. Motley consistently referred to by his ancient and honorable title, while Mr. Lippe, who is presumably identified in his exequatur by an equally ancient and honorable title (consul or consul general), just as consistently referred to in bureaucratese?

Sincerely,  
JAMES K. PENFIELD  
FSO (retired)

*"Principal officer" was the designation that the post itself submitted to STATE. □*

### Perfect timing

ANKARA, TURKEY

DEAR SIR:

I have missed seeing in recent issues the list of personnel counselors which you publish periodically. It is particularly convenient for Foreign Service personnel serving overseas.

Thank you for your assistance.

Sincerely,  
L. DAWN DOSCHER  
Personnel officer

See Page 54.

**'Let me be just "me"'**

ARLINGTON, VA.

DEAR SIR:

I could not agree more with the suggestion in the February issue to drop "former" when referring to (the maiden names of) wives.

I fully understand the historical background, and its usefulness 50 or 100 years ago, but it has lost its function in today's world. Thank you for eliminating "former," and let me be just "me."

Sincerely,  
CHRISTEL McDONALD

**'He's disgusted. I'm not ...'**

NEW YORK

DEAR SIR:

"How dare you?"

This caption appeared over a letter to the editor (June) re a Post of the

**Transfer Tremors ..... by ebp**

I was almost transferred to N'DJAMENA, but while on leave on my ranCH A Development occurred that changed the assignment.

I was almost transferred to BEIJING, but I had this hunch IN

A fearful moment that I shouldn't go.

I was almost transferred to BAMAKO, but as I aM A LInguist skilled in languages other than French, I asked for a change.

Month photo in the April issue which allegedly glorified "drug abuse" and brought STATE to the "level of a pornographic publication." The author, Dana Lund, obviously has a probelm with the photo [in which liquor and beer were shown] . . .

Mr. Lund obviously would like to live in an antiseptic world where we hear, speak and see no evil. I further assume Mr. Lund goes only to functions where liquor is not served, cigarettes are not smoked and a foul word does not crop up in a conversation. He's disgusted. I'm not . . .

Sincerely,  
GEORGE S. BETHAVAS  
U.S. mission to United Nations

**Fan mail**

WASHINGTON

DEAR SIR:

I was very pleased to receive the May issue and discover the article covering our recently-proposed reforms package.

These proposals are designed to introduce performance incentives and management practices in the Civil Service comparable to those in the private sector, and our director strongly believes these proposals will greatly improve the system for all federal employees.

We are delighted that your coverage will provide the facts to so many employees of the Department of State, here and abroad.

Sincerely,  
MARK TAPSCOTT  
Assistant director, public affairs  
Office of Personnel Management

**Why ask us?**

WASHINGTON

DEAR SIR:

After reading the cover story in the April issue, on the receptionists, I noticed that one question still needed to be answered. Are any of those seven young women available?

Sincerely,  
PAUL SCHNEIDER  
USIA, Mail and Telephone Branch ■

**Department of Look-Alikes**



Mr. Carney



Mr. Nelson

**I**F THIS MAGAZINE had a globe-girdling reporter (Office of Management and Budget, please take note), the reporter's first assignment would be to go to Embassy Cairo and ask personnel officer Frank Nelson how it feels to have a double, and then hunt up actor Art Carney and ask *him* how it feels to have an understudy in the Foreign Service.

It makes good sense to join the Payroll Savings Plans. But do it now, before bills pile up, medical emergencies occur, college tuition goes up again, or car repairs knock your family budget out of synch. Buy U.S. bonds.

## Obituaries

**Csanad Toth**, 47, director of the Policy Management Staff in the Bureau of International Organization Affairs, died on June 18 at Fairfax Hospital after a heart attack. He was stricken while driving.



Mr. Toth

A native of Budapest, Mr. Toth came to the United States after the Hungarian uprising in 1956. He was graduated from the University of Pennsylvania and earned a master's at Georgetown. Employed by the International Development Foundation in New York, 1962-66, he was a project coordinator specializing in Latin American and Caribbean affairs. Mr. Toth was a consultant to AID and other organizations concerned with social and economic development in Latin America from 1966 until 1972, when he began working for the Inter-American Foundation as a project director.

Shortly after becoming vice president of that organization, he joined State's international organization bureau in 1978. During that year, he accompanied then Secretary Cyrus Vance to Budapest as his interpreter, when the Crown of St. Stephen was returned.

Survivors include two daughters, his mother and two sisters. □

**Donald C. Ide**, 66, a Foreign Service officer who retired in 1974, died on June 12.



Mr. Ide

Beginning his career in 1957, he was assigned to Calcutta as commercial officer. After a detail to the Department of Commerce, he was appointed commercial officer in Beirut. He went on to serve as economic/commercial officer in Hong Kong and Vancouver.

A native of the State of Washington, Mr. Ide was graduated from the University of Washington in 1940. He served in the Army during the war and worked in private industry, 1946-57. Survivors include his wife. □

**Albert M. Morgan**, 62, a Foreign Service Reserve officer who retired in 1973, died on June 7 of injuries he received in a fall in McLean, Va.

Mr. Morgan was born in Portland, Me. He was a Marine pilot during the war, then worked for the Navy Department as a program management and systems accountant. Joining State in 1963, he was a financial management systems analyst in the Office of Financial Services.

Survivors include his wife, a son, a daughter and five grandchildren. □

**Pauline A. Britton**, 76, a Department nurse from 1949 until she retired in 1968, died of kidney failure at her home in Washington on June 12.

Born in Virginia, she was graduated from Winchester Memorial Hospital School of Nursing and worked at the hospital there, 1934-42. She served with the Army nurse corps during the war and was employed at various hospitals in Florida, West Virginia and Michigan.

Survivors include her husband. □

**Avery F. Peterson**, 76, a Foreign Service officer who retired in 1965 after serving as consul general in Vancouver, died on April 7 while visiting his daughter in Wisconsin.

Beginning his career in 1930, he was appointed assistant trade commissioner to Toronto. Subsequent assignments were to Ontario as trade commissioner, London as second secretary and consular officer, and Stockholm as first secretary and consular officer. After details to the Economic Cooperation Administration and the National War College, he became officer-in-charge of economic affairs in the Office of Western European Affairs. He was counselor in Canberra, 1953-57, and deputy assistant secretary for Far

Eastern economic affairs, 1959-63. Returning to his hometown, Boise, Id., after retiring, he was a faculty member at Boise State.

Mr. Peterson was a graduate of the Georgetown University School of Foreign Service. Survivors include a son, two daughters and seven grandchildren. □

**Anthony C. Swezey**, 69, a Foreign Service officer who retired in 1964 after serving as first secretary in Paris, died on April 16 at Westminster Hospital in London.

Born in New Jersey, he earned a bachelor's and a master's at Princeton. From 1938-42, he was a history and French instructor at a private school. He served in the Navy for four years and was assistant naval attache in Brussels, 1945-46. He was a special assistant to the secretary general of the U.S. mission to the United Nations 1946-47.

Joining the Foreign Service in 1947, Mr. Swezey was a consular officer in Paris, Leopoldville, Luxembourg, Phnom Penh, Saigon, Vientiane and Penang. In 1955, he was appointed first secretary at Bern. Returning to Washington in 1958, he was officer-in-charge of Malayan affairs, until 1959, when he became officer-in-charge of Thai affairs.

There are no known survivors. □

**Clarence J. Heissel**, 70, who retired in 1963 after an assignment to Sofia as second secretary, died on May 31.

Joining the Foreign Service in 1945, Mr. Heissel served as a communications technician in London, Cairo and Paris. He was second secretary in Paris, 1957-58, and in Copenhagen, 1958-59.

Mr. Heissel was born in Iowa. He served in the Army, 1941-46, then worked as a communications technician in London. Survivors include his wife. □

**Robert MacDonald Sheehan**, 71, a former Foreign Service officer who



lived in Tangier for the last 12 years, died there on February 5 after suffering a broken hip in an accident in December.

Joining the Service in 1940, he served as vice consul at several posts, including Lyon, Port-au-Prince, Tangier, Morocco and Dakar. After resigning in 1953, he worked in West Africa as a representative for the Pepsi Cola Co. until retiring in 1971. Survivors include his nephew. □

**Gretchen Helen Maish**, 70, wife of Foreign Service officer James Maish, who retired in 1971, died of cancer on June 9 in Nogales, Ariz.

A former secretary at Embassy Asuncion, she accompanied her husband on assignments to Santiago, San Jose, Guatemala City, Wellington and Sao Paulo. She was a graduate of the University of Minnesota. Besides her

husband, Ms. Maish leaves three daughters and two sons. ■

### Kin of nationals killed in Beirut: a year's pay

Survivors of the Foreign Service national employees killed in the April 18 bombing of the embassy in Beirut will receive the equivalent of one year's salary in compensation, authorized by the Foreign Service Act. The Office of Workers' Compensation Programs, which bases compensation on the labor laws of the country of employment, is now studying Lebanese labor law to determine what additional benefits may be granted. Doctor and hospital bills for those Foreign Service national employees who were injured in the blast have been covered by the U.S. Government.

In addition, over \$48,000 had been

donated by mid-June to the Foreign Service National Employee Assistance Account administered through the Bureau of Near Eastern and South Asian Affairs. Group contributions have been received from 50 posts and individuals have made donations ranging from \$5 to \$1,000. □

### Bardach memorial fund

A fund in memory of the late Ruth Bardach, wife of Foreign Service officer Henry Bardach, has been established for the Society for the Rehabilitation of Disabled Children in Indonesia. Ms. Bardach, who died in March, introduced a method of musical therapy when she lived in Jakarta during her husband's assignment there, 1976-80. Checks payable to the Ruth Bardach Memorial Fund may be sent to Paul Gardner, 3706 Prado Pl., Fairfax, Va. 22031. □

## 3 Beirut victims are memorialized in Tunis

The U.S. Foreign Service people in Tunis have created a memorial for three of their number who were killed in the Beirut embassy bombing.

The names on the plaque, topping a small marble square, are



those of James E. Lewis and his wife, Monique, and Foreign Service national Raja Skandrani.

"For us in Tunis," wrote Janet Justiss to STATE, "if we doubt or grow disheartened, we need only look out the window at that marble memorial, and perspective is restored. Without question, their

work will be carried forward. We do it for them."

Mr. Lewis had taken Arabic language training in Tunis, then was permanently posted to that embassy. But when assistance was required on the political/military staff in Beirut, he agreed to go there.

His wife, a native of Vietnam, was the American family member

staffer in the general services office in Tunis; she followed her husband to Beirut.

Ms. Skandrani had worked in the regional housing office in Tunis.

AID sent her to Beirut to supervise setting up an office to manage a \$30-million loan guaranty program for housing repair and reconstruction.



Ambassador **Walter L. Cutler**, second from right, with Marine color guard at dedica-

tion ceremony at the embassy in Tunis.

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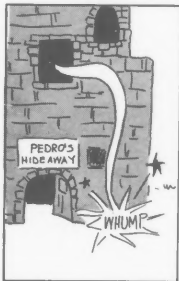
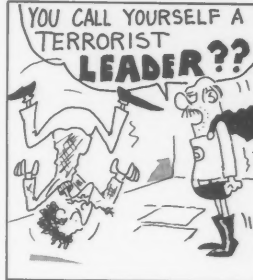
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\*Call numbers are given for books in the Department Library.

# The Super Bureaucrat SUPERC RAT

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