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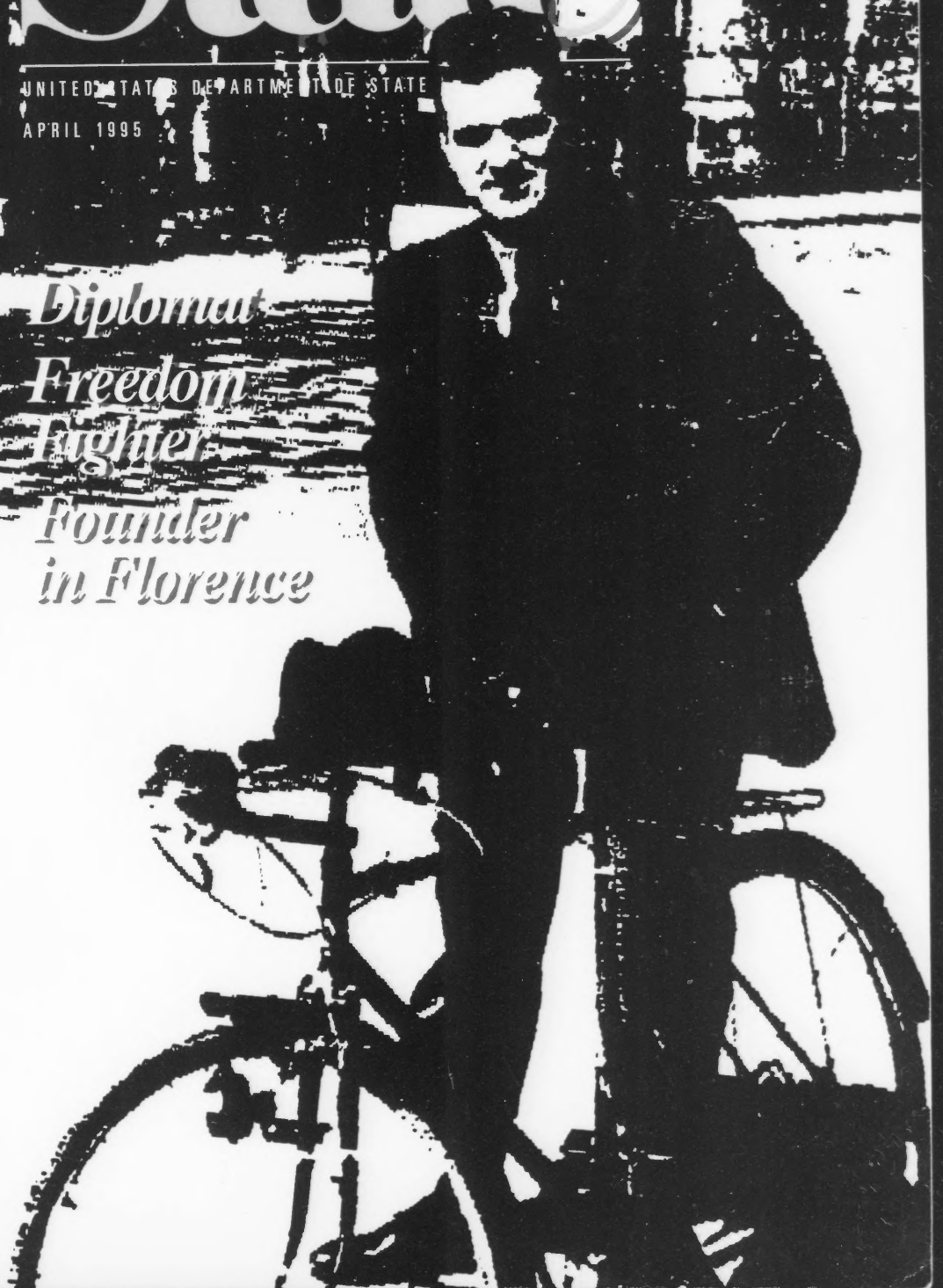
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# State

UNITED STATES DEPARTMENT OF STATE

APRIL 1995

*Diplomat  
Freedom  
Fighter  
Founder  
in Florence*





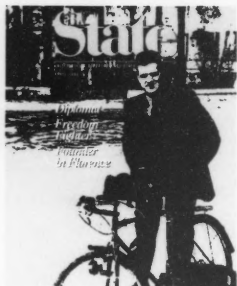
# LETTERS

STATE (ISSN 0278-1859) (formerly the Department of State Newsletter) is published by the U.S. Department of State to acquaint its employees, at home and abroad, with developments that may affect operations or personnel. There are 11 monthly issues (no issue in September).

Deadline for submitting material is in the first week of each month for the issue dated the following month. Contributions (consisting of general information, feature articles, poems, photographs, drawings) are welcome. *Double-space*, spelling out job titles, names of offices and programs—*acronyms are not acceptable*. Send contributions (anonymous submissions will not be published) to STATE magazine, PER/ER/SMG, SA-6, Room 433, Washington, D.C. 20522-0602. Telephone: (703) 516-1667. Fax: (703) 812-2475. Contributions may also be dropped off in Room 3811 Main State.

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Editor Sanford (Whitey) Watzman  
Deputy editor Barbara Quirk  
Staff assistant Kim Banks □



This hero of the Foreign Service is *Walter Orebaugh*, shown here during the Second World War. His story begins on Page 2. The photo is from his book.

## Buddies of the booby

WASHINGTON

DEAR EDITOR:

I was glad to see the correction in the March issue showing the real picture of a blue-footed booby. The odd bunch of zoologists, marine biologists, botanists, environment aficionados and occasional boobies that make up the Office of Ecology and Terrestrial Conservation in our bureau had gotten a big chuckle at the photograph of a Galapagos tortoise labeled as a blue-footed booby in the February issue. We were particularly eager to see the photo in color, so as to really appreciate the blueness of the legs of the tortoise. The booby is really a large seabird with lovely blue legs. It is found in the Pacific from California to Peru, and makes its living feeding in the rich Galapagos waters.

Incidentally, the lifestyle of the booby, and much of the other spectacular Galapagos fauna dependent on the unique marine environment of the area, may undergo some serious changes in the coming months and years. El Nino events (originating in the Southeast Pacific), such as the one that is currently influencing sea-current and atmospheric conditions on a global scale, have historically had strong short-term local effects on nesting and feeding conditions in the Galapagos. In addition, voracious overfishing of sea cucumbers to feed Asian markets, if allowed to continue unchecked, may threaten severe long-term changes to the marine ecology of the Galapagos.

Thank you for highlighting this unique and important ecosystem in your focus on Guayaquil as "Post of the Month."

Sincerely,

PETER O. THOMAS

Oceans and International Environmental and Scientific Affairs □

## Buddy of the boa

TASHKENT, UZBEKISTAN

DEAR EDITOR:

It may not be a very important point to many of our foreign affairs colleagues, but in this age when the State Department is negotiating international treaties on endangered species, migratory sea birds, etc., I think that it behooves STATE magazine to take the same care with photos of animals as it does with photos of people. I refer to two captioning errors in the February issue, which I just received.

The creature on Page 27 is not a blue-footed booby (a migratory seabird) but rather a Galapagos tortoise (a protected species). The snake around young Evvan Pierce's neck on page 28 is not a drab yellow anaconda but rather a very distinctively-marked boa constrictor—Quite possibly, judging by the dramatically brighter tail, a red-tailed boa constrictor (an endangered species).

Which brings me to my next point. I do not object to the owning of non-endangered animals as pets. I have had quite a few myself. However, at a time when the United States is trying to halt the pet trade in endangered wildlife, I'm not sure that it serves the best image of the American Foreign Service to depict State officers with their pet specimens of endangered species (previous issues have also more or less recently included photos of pet chimps, orangutans, etc.).

Sincerely,

DANIEL HIRSCH

*The editor replies: Our booby as to the booby, but it was the post that made the identification of the anaconda. □*

—(Continued on Page 42)

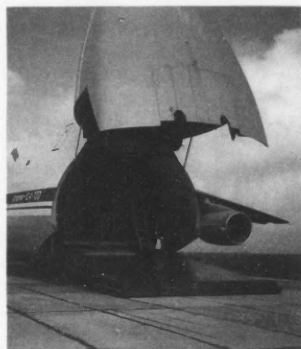


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# Diplomat Freedom Fighter Founder in Florence

BY SUE H. PATTERSON

**I**N THIS YEAR of 50th-anniversary celebrations of the liberation of several countries in Europe and of the end of World War II, I want to tell my colleagues



Ms. Patterson

about a true war hero, who was a Foreign Service officer both before and after his wartime activities.

At the outbreak of World War II, Walter Orebaugh, who lives now in Naples, Fla., was the U.S. consul in Nice. When Italian troops invaded that part of France, he and his two clerk-secretaries fled to Monte Carlo. In violation of international conventions, they were taken prisoner and brought to Gubbio, Italy. There they were "imprisoned" in a rather comfortable hotel.

However, in 1943, when the Italian government fell and the Germans took over running the country, the living conditions of the three Foreign Service persons deteriorated markedly. They were placed in the home of a very kind, plucky Italian family; they



Walter Orebaugh in Nice, before he was taken prisoner.

all lived together in great poverty and hardship.

Frustrated by inactivity and seeing the difficulties he and his colleagues were creating for their host family, Mr. Orebaugh decided to escape his confinement to join a band of local *partigiani* (anti-Fascist guerrillas). He fought with them for the remainder of the war, enduring terrible deprivations, cold and fear. Once the allied forces got north of Rome, in a harrowing three-week trip by foot across the mountains he crossed the German lines to reach the Allies and seek help for his group of *partigiani*, who had completely run out of provisions and ammunition.

Following a brief respite in Rome and a longed-for reunion with his wife and infant son in the United States, Mr. Orebaugh was named consul to Florence, where he reopened our consulate. (At that time the front line had moved only 38 miles north of Florence, and the war would not be over in Europe for over six months.)

Within a year Mr. Orebaugh bought the beautiful building the consulate general has occupied ever since. In this purchase, he acquired a jewel of immense value, for which he paid only \$126,000, including the furnishings. Today, the building provides all our office space and in addition houses three Foreign Services officers in a style we wish we deserved.

In 1989, when Sotheby's appraised the furniture items for State's Office of Foreign Building Operations, the value was estimated at nearly \$1 million. Just the chandelier in the ballroom was appraised at the value that Mr. Orebaugh paid for the entire compound.

On December 11, 1946, the then-acting Secretary of State, Dean Acheson, presented Walter Orebaugh the Medal of Freedom—the highest civilian award of the U.S. Government, one which has been presented to only about 300 persons since its inception in 1945. The citation summarizes Mr. Orebaugh's wartime experiences, and concludes: "... Within for the 100 guests, consisting of city and regional leaders and important immediate-postwar leaders. The city is now discussing how to recognize



Walter Orebaugh today in Naples, Fla., holding a copy of his book. He's wearing his Italian revolutionary bandana.



False identity card carried by Mr. Orebaugh when traveling in enemy territory.

ligence. Mr. Orebaugh voluntarily performed services beyond his normal duty as a Foreign Service officer, and displayed courage, resourcefulness and coolness under fire, worthy of the best traditions of the Foreign Service."

I learned all this when, on my arrival as the new consul general in Florence, I was loaned a book, "A Guerrilla in Striped Pants," written recently by Mr. Orebaugh. I was captivated by the activities he recounted, by his friendship with the Italian people and particularly by his courage and humor. I wrote to tell him so, and invited him to return to Florence to be our honored guest at the consulate. This started a lively correspondence in which Mr. Orebaugh has given me his personal views on bits of history of which he was a part.

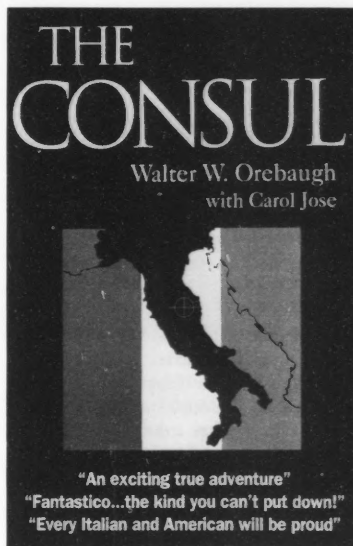
Much to my sorrow, since we became acquainted by mail, he has been unable to travel, due to deteriorating physical capabilities stemming from Parkinson's disease. Instead, he has twice sent his co-author, Carol Jose, with whom all of us in the consulate have formed a close friendship and hold in high regard. She worked with Mr. Orebaugh on the book, which has now been published in paperback under the title "The Consul" and in Italian as "Il Console." The book has an introduction by the late Ambassador Philip C. Habib.

Because our consulate wanted to contribute to Tuscany's commemorations of the 50th anniversary of its liberation, on November 10 (50 years almost to the day of Walter Orebaugh's arrival in Florence to take up his new duties as consul), we gave a presentation of his book in the consulate general's gorgeous ballroom.

The book was presented by a famous expert on Italian constitutional law, Professor Paolo Barile (who was in the Tuscan government set up immediately following the Allies' arrival and who helped write the Italian constitution after the war). Ms. Jose traveled from Florida to represent Mr.

Orebaugh. He had prepared a greeting to the audience, which was read in Italian by Heliane Metzger, the daughter of Mr. Orebaugh's oldest friend, Manfred Metzger (who has a key role in the book). Heliane came from Geneva to be with us that night. In what was one of the most moving moments of the evening, she introduced individually the 15 surviving *partigiani* from Mr. Orebaugh's band of freedom-fighters, all of whom had driven three hours through a heavy rainstorm to be with us. Many of them cried as they were recognized for their courage and deeds so long ago. Prior to the reception, a well-known Tuscan folk musician and music researcher, Ricardo Marasco, performed five local songs of liberation, dating as far back as the 15th century.

The evening was without doubt the most successful and memorable event the consulate has hosted since my arrival 18 months ago—not only for those of us organizing it, but also



Walter Orebaugh for his contributions. As he could not be with us, we videotaped the evening's ceremonies for him. Despite his absence, he was definitely the star of the show and, despite the distance separating us in years and in miles, his inspiration, integrity and friendship were very much sensed by us.

He closes his book with these words: "During the half-century that has passed since, no matter where I have gone in the world, or what I have experienced in life, the words uttered by a 17-year-old girl sitting at a poor kitchen table in Perugia have echoed in my heart and remained my watchword as I served my country and raised my family: 'It is better to be in danger and hope to live than to be safe and pray to die.'"

*Copies of "The Consul" are in some Washington area bookstores. Or you may order it from Blue Note Publications, 110 Polk Avenue, Cape Canaveral, Fla. 32920. The price in the United States is \$9.95. □*



In 1946 in Rome, U.S. chargé d'affaires David McK. Key presents Medal of Freedom to Walter W. Orebaugh. With them are his mother, Imogene I. Orebaugh; his wife, Marguerite; Italian General Raffele Cordona; Lieutenant General C. H. Lee, commander of U.S. forces in the Mediterranean.

## 'How I bought the consulate in Florence'

*(Retold in a letter from Walter Orebaugh to Sue Patterson):*

The consulate property, Palazzo Canevaro, was acquired from Prince Canevaro for 75 million lire, roughly equivalent to \$126,000 at the exchange rate of that time. Hearing that the prince was in financial straits and unable to redeem his several farms, which has suffered badly owing to wartime conditions. I had arranged a meeting. In talking with him I realized that the prince—a pleasant but obviously worried person of middle-age—was still thinking in pre-war



The consulate general as it appeared in 1948, when Walter Orebaugh purchased it.

prices. As best I could figure he was asking only about 10% of what I considered the property and its furnishings to be worth. When I inspected the palace room by room, he asked only that he be allowed to remove the two family crests from the dining room.

And it didn't cost the United States one red cent, as it was paid with "counterpart lira." When the war ended, the amount of war equipment left in Italy was staggering—for at least 10-12 kms. north of Leghorn (Livorno), there was nothing but U.S. military materiel, left exposed to the elements or piled under tents. It extended even into the king's hunting preserve. The material could not be returned to the United States,



Part of the Gold Sitting Room in the consulate.

for to do so would have cost too much in transportation. So it was all sold to Italy for a few cents on the dollar. They printed lire, backed by nothing, to buy it. Even so, a few cents multiplied by millions of tons came to a tidy sum of lire for the United States, and it took several years of spending freely from this sum for the United State to dispose of the lire it had gotten from the sale of surplus military goods.

Thus, without formal authorization from the Department (although I did inform Ambassador Dunn of what I was doing), the United States obtained the best bargain I have heard of, next to Manhattan Island. □

## 'This is your wartime consul speaking'

*Excerpts from Walter Orebaugh's greeting to those who attended the presentation of his book in Florence:*

Distinguished visitors, guests, and dear, dear old friends:

This is your wartime consul speaking, through the presence and kindness of Heliane, the daughter of my dearest friend and companion, Manfred Metzger, one of the most courageous and generous men I ever knew ... a man among men (who) helped Italy and the Italian cause of freedom ...

Of course I am very sad not to be here with you tonight in person, more so when I learned that many of my old and dear friends would be here to honor the 50th anniversary of the liberation and the bravery of my *partigiani* comrades ...

It is difficult to believe that 50 years have gone by since I opened



Walter Orebaugh's fellow partigiano, Livio Dalla Ragione, with, from left; Heliane Metzger, Carol Jose, U.S. consul Nereida Vazquez.

this very consulate in a Florence still staggering under the heavy burden of the war's devastation, but already beginning to show the first signs of rebuilding and recovering. As I stood near the place where you are now, the guns from the front lines could be clearly heard. Those were terrible days indeed. But Italy and the rest of the free world have enjoyed 50 years

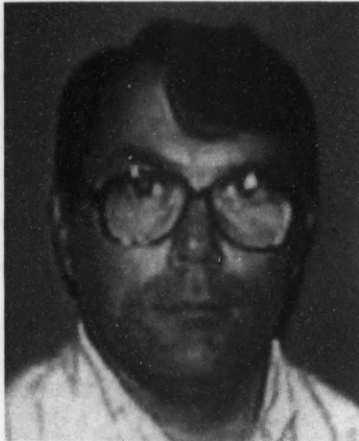
of peace since ... and (those of us who fought for that peace) stand with pride tonight because we made it possible. We pass the torch now to others, to cherish and preserve that peace.

Although I am now 84, and it has been a while since I visited Florence, I am still in love with the city ... The years I spent in Italy were the finest of my life. Until we meet again someday, somewhere—*arrivederci*. ■

# NEWS

# H I G H L I G H T S

## 2 embassy staffers are murdered in street shooting in Karachi



Gary C. Durell



Jacqueline VanLandingham

Two employees of the consulate general in Karachi were killed, and a third was injured, when unknown gunmen opened fire with automatic weapons on their shuttle bus as they were being driven to work, March 8.

Gary C. Durell, 45, an information management specialist, died instantly. Jac-

queline VanLandingham, 33, a secretary, died at nearby Aga Khan Hospital a few hours later. Mark McCloy, a mailroom employee and husband of secretary Deana McCloy, was hospitalized with injuries to his left foot. Driver Naseemul Haq, who was not hurt, transported the victims to the hospital.

As of mid-March, no one had claimed responsibility for the attack. One theory is that it may have been a terrorist response to the consulate general's role in the arrest of Ramzi Ahmed Yousef, alleged ringleader of the 1993 World Trade Center bombing in New York. State employees, whose names are being withheld by the Department, helped arrange the suspect's capture and extradition in February.

The consulate general reported that the assailants pulled up to the shuttle van in a taxi at a downtown intersection, shot through the windshield and kept firing before speeding away. The U.S. Government is offering a \$2-million reward for information leading to the attackers' capture and arrest.

Mr. Durell was born in Alliance, O., on January 8, 1950. Before coming to Karachi, he worked as a communications specialist in the Bureau of Administration. He began his tenure at State with a stint as a support communications officer in Djibouti. He leaves his wife, Wanna, a stepson and a daughter.

Ms. VanLandingham was born in Camden, S.C., on October 26, 1961. She worked in the consulate's economic section and, before that, was assigned to the Bureau of South Asian Affairs. She was also a secretary in Tunis. Her survivors include her husband, Lloyd, and two daughters.

A memorial service for the victims was held in Karachi the day after the murders. John Monjo, ambassador to Pakistan, read a statement condemning the atrocities. He said: "I know that all of you assembled to mourn our slain colleagues share the deep hurt and outrage that I feel at this moment. Let me assure you, and warn those who staged this cowardly assault, that the United States, working with Pakistan, will use every means at our disposal to bring those responsible for this crime to justice.

"Yesterday's brutal attack serves as a clear reminder of the dangers we confront in our worldwide struggle against terrorism. It is also a reminder of and testament to the dedication, commitment and great

courage of Americans who serve our country around the world in the Foreign Service with such distinction. As we continue their work, we will remember and miss Gary Durell and Jackie VanLandingham."

A message from Robin L. Raphel, assistant secretary for South Asian affairs, was also read, which said, in part: "I join the Secretary in expressing my deepest condolences to the families. I wish Mark McCloy the speediest recovery and commend his coolness and that of the driver, Naseemul Haq, mercifully unscathed. The loss of Jackie and Gary painfully brings home the reality that our shared undertaking in the service of the United States is not without risk."

President Clinton, Pakistan's prime minister and other world leaders also issued statements condemning the incident.

Meanwhile, security was tightened at the consulate general and other posts in Pakistan. Employees were urged to vary their routes and times to and from work, and to take other precautions. Police have promised to increase patrols of U.S. Government facilities and residences. A team from the Federal Bureau of Investigation and State's Bureau of Diplomatic Security departed for Pakistan to assist Pakistani authorities in their investigation. □

## Overseas Citizens Services is 're-invented'

The Bureau of Consular Affairs has reorganized its Directorate of Overseas Citizens Services, as part of the bureau's effort to "re-invent Government," in keeping with Vice President Gore's National Performance Review. The directorate now consists of the Offices of American Citizens Services and Crisis Management, of Children's Issues and of Policy Review and Interagency Liaison. Under the new structure, overlapping responsibilities have been eliminated and support for the work done by consular officers abroad has become more focused, the bureau said.

A ribbon-cutting attended by Deputy Secretary Strobe Talbott and Richard Moose, the under secretary for management, was held in the renovated Overseas

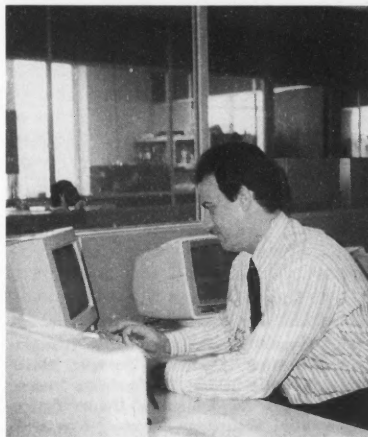




Margery Lemb (seated), chief of the Latin American and Caribbean Division in American Citizens Services, and Victoria Lopatkiewicz discuss a case.

Citizens Services office suite on February 22. Mr. Moose presented the Children's Issues staff the Vice President's "Hammer Award" (STATE, January). It was for their work with families. Other employees received awards for their role in the reorganization. David L. Hobbs, principal deputy assistant secretary for consular affairs, presided at the ceremony.

American Citizens Services and Cri-



Mike Meszaros, Office of Policy Review and Interagency Liaison, in the duty room.

sis Management, under Maura Harty, mirrors American Citizens Services offices at embassies and consulates around the world. With six geographical divisions, it has case officers who assist in all matters involving protective services for U.S. citizens abroad. Foreign and Civil Service desk officers handle arrests, death cases, financial or medical emergencies, welfare and whereabouts inquiries, nationality and citizenship determination, document issuance, judicial and notarial services, estates and property claims, third-country representation and disaster assistance.

Children's Issues, under Leslie Rowe, serves as the U.S. central authority on the Hague convention on civil aspects of international child abduction, and is involved with more than 1,200 active international child custody cases. The office also coordinates policy and provides information on international adoptions for more than 60 countries. In 1994 U.S. citizens adopted more than 8,000 foreign-born children, and Children's Issues assisted in providing guidance to many families interested in adopting abroad. Creating an office that deals with families in crisis was termed a priority by the bureau in its reorganization efforts.

Policy Review and Interagency Liaison, under Carmen DiPlacido, provides guidance concerning the administration and enforcement of laws on U.S. citizenship, and on the documentation of U.S. citizens traveling and residing abroad. Its staff also provides advice on matters involving treaties and agreements, legislative matters, including implementation of new laws, and conducts reconsiderations of acquisition and loss of U.S. citizenship in complex cases abroad. The office has responsibility for the federal benefits program, under which more than a half-million U.S. citizens receive monthly federal benefits payments outside the United States.

Ms. Harty said: "We took our cue from Secretary Christopher's first town meeting here at State. He said there should be an American desk, and that is what we are striving to be. We have statutory responsibilities to provide service to the American public, and we do so by working together with our colleagues overseas to ensure the fastest, smartest and more helpful service any given situation requires." □

## Narcotics bureau gets new name

The Bureau for International Narcotics matters has been renamed the Bureau for International Narcotics and Law Enforcement Affairs. The change reflects the expanded functions of the bureau as a result of the Secretary's reorganization plan; legislation authorizing international anticrime assistance to be implemented by the bureau; and the increased emphasis on coordination of international law enforcement programs, according to a Department Notice. □

## Gail Serfaty becomes director of Diplomatic Reception Rooms

Gail Fitzgerald Serfaty has been appointed director of the Diplomatic Reception Rooms at State and curator of Blair House. She succeeds Harry H. Schnabel Jr.



Ms. Serfaty

As associate curator at State since 1972, she worked with the Fine Arts Committee to raise private funds for a collection valued at \$95 million. She assumed primary responsibility for the architectural trans-

formation of the James Monroe and James Madison Rooms, the Offices of the Secretary and Deputy Secretary, the Benjamin Franklin State Dining Room and the seventh-floor Treaty Room suite. She has lectured widely on the collection in the United States and Canada, and she assisted in the preparation of a documentary for public television, "America's Heritage," and a book, "Treasures of State." She holds six performance awards.

Ms. Serfaty was born in Philadelphia on April 19, 1944. The daughter of the late Foreign Service officer John F. Fitzgerald, she grew up in Tunisia, Malta, Belgium, Egypt and Argentina. She re-

## People at State

**Ruben Torres** has been named executive director of the Bureau of Finance and Management Policy; **Norman Brown** is deputy executive director ... **Mark G. Hambley** is now the U.S. special representative to the U.N. Commission on Sustainable Development ... **Anne Keatley Solomon** has assumed duties as deputy assistant secretary for science, technology and health ... **Robert T. Spencer** has been named executive director of the Bureau of Diplomatic Security. □

ceived a bachelor's from Mount Vernon College. She has served as chairwoman of the Friends of the Corcoran Gallery of Art and as president of the Washington Friends of the American Ballet Theatre. Currently, she is chairwoman of the advisory council of the Washington International School and a member of the board of the organization known as Independence, Opportunities and a Network for Aging. She is married to Simon Serfaty, director of European studies at Old Dominion University. They have a son, Alexis. □

## April 22 is the 25th Earth Day

Overseas posts are to commemorate the 25th anniversary of Earth Day on April 22. Embassy Nicosia scheduled a daylong conference on sustainable development and conservation, including environmental protection efforts in the Mediterranean. Embassy Buenos Aires is to feature a presentation on environmental legislation and activities in Argentina. Other events slated are a civic education program, "Planting the Seeds of Democracy," in Port-au-Prince; a breakfast for policymakers and members of the media on environmental reporting, in Manila; and a daylong program on energy efficiency, in Amman.

The Bureau of Oceans and International Environmental and Scientific Affairs is sending an environmental catalog and directory to diplomatic missions and to the U.S. Information Service, to A.I.D. and the Peace Corps. For information, call

Rob Hirsch or Mike Schneider, (202) 647-9796. □

## Foreign Service officer admits guilt in fraud

Stanley E. Johnson, a former financial management officer, pleaded guilty on February 23 to making fraudulent representations to the Department when submitting vouchers for his children's educational expenses.

Agents of the Office of Investigations, Office of Inspector General, said they determined that approximately \$11,205 of the expenditures Mr. Johnson claimed as legitimate either were not actually spent on education expenses or they represented expenses for which he had already been reimbursed from other sources.

Mr. Johnson, a career Foreign Service officer, also entered into a civil

settlement that obligates him to repay the government \$54,000 in additional questioned expenses. He faces up to five years in jail and a fine of \$250,000 when he is sentenced in June. □

## No Foreign Service exam this year

The Department has announced that the annual Foreign Service written examination will not be offered in 1995. The next exam will be given in the fall of 1996.

A Department Notice says: "The decision not offer the exam grew out of the diminished need for new Foreign Service officers, as foreign affairs agencies reduce the size of their staffs overseas and in the United States, and the relatively large number of well-qualified individuals available for appointment. It is expected there will be enough candidates to fill anticipated vacancies in 1995 and 1996." ■



Children who won prizes for their Combined Federal Campaign posters receive gifts from the credit union's **Connie Sayers**. Kneeling, from left: **Stephanie Grasso**, granddaughter of Jerome Tolson, Foreign Buildings Operations; **Rachel Salerno**, daughter of Patricia Pittarelli, Bureau of Personnel; **Christian McDaniel**, granddaugh-

ter of Joyce McDaniel, Population, Refugees and Migration. Standing: **Jennifer Moon**, niece of Nettie Laster, White House Liaison Office; **Taylor Newby**, son of Donna Taylor, Diplomatic Security; **Miranda Raimondi**, daughter of Barbara Aycock, African Affairs.

# HONORS & AWARDS

## Science reporting award goes to Ken Fairfax in Moscow

Ken Fairfax of Embassy Moscow is the latest winner of the \$2,000 Assistant Secretary's Award for Excellence in Environment, Science and Technology Reporting. In addition to the cash, he received an engraved plaque. F. Andrew Dowdy of Kuwait and Stephanie Miley of Helsinki were named runners-up.

There were four other nominees: Della Fox-Bennett, American Institute in Taiwan; Peter Londono, Vienna; the environment, science and technology section in London, consisting of Jeff Lutz, Ed Hildebrand and Karen Loesch; and the section in Tokyo: Michael Michaud, Robert Hyams, Rob Kuntz and William Duggleby.

The award panel was chaired by David Colson, deputy assistant secretary for oceans. Members were Rafe Pomerance, deputy assistant secretary for environment and development; Edward Malloy, director, Office of Science, Technology and Health; Philip Schambra, Department of Health and Human Services; Steve Carpenter, Department of Commerce; and Harold Jaffe, Department of Energy.

### Fairfax: 'stellar job'

Mr. Fairfax was nominated by Thomas Pickering, ambassador to Russia, for his analysis of nuclear issues there. Mr. Pickering wrote: "Ken Fairfax laid out in stark and effective terms the implications of nuclear cooperative activities planned between Russian and U.S. laboratories. Obtaining the information involved long hours with reticent Russian officials and scientists. The follow-up with frequently defensive U.S. officials was difficult, but resulted in a direct order by Energy Secretary Hazel O'Leary to bring the expanding bilateral activities of weapons laboratories under firm control.

"Over the last few months, Ken has turned his prodigious reporting efforts (to) nuclear smuggling issues and Russian interest in providing a light-water reactor to North Korea. He has outlined the key factors in the Russian campaign to provide the reactor, including its weak points and how the issue might come up



Ken Fairfax receives award from deputy assistant secretary Anne Solomon, left, and Assistant Secretary Elinor Constable.

at the September summit between Presidents Clinton and Yeltsin.

"More than six months before nuclear smuggling began attracting headlines, Ken produced an impressive flow of reports that described shortcomings in Russia's systems for controlling nuclear materials. He (then) tracked the Russian reaction to charges that they were not protective of nuclear materials. He highlighted the backlash against the uproar over smuggling, and stressed that U.S. policies to deal with the problem would need to go forth in this highly-charged atmosphere. Ken made specific recommendations on how the United States could proceed; a number have been accepted by senior officials as actions to take with Russia in the months ahead.

"Ken has also been involved in the U.S.-Russian effort to work out an approach to the shutdown of three Siberian reactors that produce plutonium. Once again, he recognized early the importance of this issue and on his own initiative began a series of detailed reports. While the United States and Russia signed an agreement curtailing plutonium production, implementation has been complicated by disagreements among the Russians. Ken has spent much time analyzing the

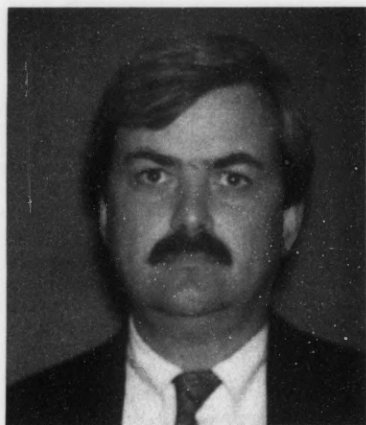
factors at work and recommending steps we could jointly pursue to move implementation forward.

"President Yeltsin, Vice President Gore, Russian Prime Minister Chernomyrdin and other officials have focused their attention on the nettlesome plutonium reactor issue. Ken explained to Washington readers the broader social and economic questions posed by the planned shutdown. He did a stellar job in a very difficult but critical area of concern to the United States."

### Dowdy: 'superb drafting'

Mr. Dowdy was nominated by Georgia Debell, chargé in Kuwait, who wrote: "Kuwait paid a terrible penalty for its riches during the Iraqi invasion; the oil-soaked sea turned this serene desert land into hell. Four years later, Kuwait continues the long process of environmental healing, in the middle of intensive oil production. It has become a laboratory for scientists studying how petroleum disasters affect marine and desert ecology, as well as a research site for those investigating 'Gulf war syndrome.' Meanwhile, continuing threats from Iraq remind us that Kuwait could again become an inferno.

"Over the past year, Andrew Dowdy has used his dual portfolio of petroleum



F. Andrew Dowdy

reporting officer and environment, science and technology officer as the on-scene reporter on these subjects. His superb drafting has brought Washington readers a vivid sense of how environmental and petroleum policies were emerging from the confusion of the post-liberation era. He placed those policies within the context of U.S. goals and predicted their evolution with remarkable accuracy.

"Neophytes in petroleum and environmental subjects found in Mr. Dowdy a wonderful tutor. He writes with such clarity that the most complicated details of these subjects can be understood by those without special knowledge. For example, his 'Environmental Impact of the Gulf War on Kuwait's Desert' became 'must' reading for junior officers throughout the region.

"Mr. Dowdy has also taken an active role in shaping policy. His suggestions about how Kuwait could deal through the United Nations with the fuel leaking from Iraqi tankers, which sank in Kuwait's waters during the Gulf war, combined ecological sensitivity and a keen policy sense. Making Iraq pay for the damage it caused and making the United Nations a partner in that effort was the kind of proposal in which virtue is reaped from necessity.

"Challenging conventional wisdom, Mr. Dowdy's examination of the actual threat to public health caused by the remaining oil lakes demonstrates the rigorous, critical thinking which makes his reporting so credible. Like all his work, this cable drew on multiple sources before drawing clear, logical conclusions."



Stephanie Miley

### Miley: 'a quick study'

Ms. Miley was nominated by Michael Delaney, chief of the economic section in Helsinki, who wrote:

"An ominous development has come to the fore in the wake of Chernobyl and the collapse of the Soviet Union—the threat of a serious nuclear accident that could cause environmental damage on an unprecedented scale, not just in the former Soviet Union but in Finland and beyond. (This) has prompted Finland to focus on the problem to a greater degree than perhaps any other country. Given that Finland is the West's listening post, the insights on Finns on this issue are highly valuable to the United States.

"Stephanie's report on Finnish

efforts to improve Russian nuclear safety is a good example of her outstanding efforts. After speaking with virtually everybody involved, she devoted herself to acquiring an in-depth understanding of what the real issues are. This is a difficult task, since the subject is complicated and knowledge of the technical details is important to overall understanding. Stephanie has proven to be a quick study with a ready grasp of such technical topics as nuclear reactor safety.

"The quality of her writing and analysis is extremely high; however, what I find most remarkable about the report is that it can easily be read in a short time by a relatively uninformed person, after which that person will have an excellent understanding of the issue. As a result of her efforts, Washington agencies are much better informed on an important issue that is not likely to go away any time soon. I have used this report as an example, but all of Stephanie's reporting possesses this characteristic of being comprehensive without being wordy, and explanatory with being intimidating.

"The economic section has only three officers to cover the U.S.-economic relationship (and) the task of environment, science and technology reporting has fallen to Stephanie Miley, who has many other responsibilities. Under these circumstances, time restraints are severe. Nonetheless, she has been able to overcome these constraints to write a series of outstanding reports on issues of concern to the U.S. (science) community. The fact that she does this almost in her spare time is all the more remarkable." ■



TIRANA, Albania—Ambassador William E. Ryerson, top row, second from left, at award ceremony honoring Foreign Service national employees, first row, from left: Ruzhdi Seja, Vjolica Durresi, Floranda

Shehu, Jorgo Qirjako. Second row: Esmeralda Mosko, Roseia Dhajku, Jorgo Ruco. Top row: Gazmend Bejo, Petrit Pullazi, Arben Trimcez.

# LIFE IN THE FOREIGN SERVICE

## Report from Japan: 'We held on in terror' during the earthquake

BY BRUCE HOWARD AND  
DOUGLAS BROWN

*Mr. Howard is a consular officer at the consulate general in Osaka-Kobe. Mr. Brown is an administrative officer.*

At 5:46 a.m. on Tuesday, January 17, the Great Hanshin Earthquake jolted us all awake, our beds bucking and heaving. We held on in terror and prayed for it to end,



Mr. Howard



Mr. Brown

until abruptly it let go. The roar receded to an eerie silence, black and complete. No sound.

No one had been prepared. Kobe didn't have earthquakes. The last big one had struck in 1597 before there was a Kobe, as we learned later. This one was centered remarkably close to the surface, and had moved along nine fault lines. Its greatest vertical displacement was one meter—right there in Nishinomiya where the American staffers of the consulate live.

Water and power were out. Along with hundreds of thousands of people around Kobe that dark morning, we played flashlights over cabinets sprawled at crazy angles in our homes, and we discovered that the china, glassware and pottery we had collected over the years were gone. TV sets and stereo speakers lay smashed. Our kitchen floors were covered with glass shards, flour and breakfast cereal, mixed with cooking oil, liquid detergent and milk. But the 28 of us in the compound that morning were all right.

Those 20 seconds killed more than



Bruce Howard's kitchen after the earthquake.

5,400 people, some under collapsed houses on our block. The ten consulate families in the compound gathered in the pre-dawn darkness to count noses and take stock. Despite the breakage in our individual units, it seemed that the buildings themselves had come through without

### Two-directional tilt.

even a cracked window. When the sun rose, though, we could see columns of smoke in the distance, and here and there piles of rubble that had been neighbors' houses. Though our own power was out, American citizen services officer Peter Van Buren, as the duty officer, was able to telephone the Department's Operations Center and the embassy in Tokyo with an initial report.

We hadn't been able to phone the Pabsts, though. Consul general David Pabst and his family lived in a sprawling and shabbily genteel 60-year-old house a 10-minute walk away, and we knew only too well that the experts had warned it would come down in even a moderate quake. We got up a party consisting of consular section chief Chuck Robertson, administrative officer Doug Brown and Paul Wright, an embassy communicator who was filling in, and the three of us started over.

Along the way were the first signs of what had happened: a temple leaning at 30°, homes shaken to sticks, buildings



Heavy tile roofs on old wooden houses figured in most of the cases of collapsed buildings.

toppled onto streets, sidewalks plowed, bridge approaches buckled, street pavement erupted in neat lines above water pipes. Sirens and the whop-whop of helicopters came at us from every direction.

The consul general's house was standing, but it had been cracked like an egg. Miraculously, the Pabsts and their son, Alec, weren't hurt, save for a few cuts from glass. It was obvious that the house was finished, and they couldn't sleep there that next night.

Meanwhile, the power had come back on and with it the TV. We set up our emergency action center in the Robertson house and communications in the Van Buren house, with Peter typing up our initial situation report and his wife, Mari, scanning the TV reportage. Peter's computer and Chuck's fax machine were to become our main links to Tokyo and Washington for the next three days. The trains weren't running, roads were blocked and fires were out of control. Firefighters with no water battled them helplessly. Telephones to Kobe worked only sporadically, but we started the process of tracking down the 1,500 or so American citizens who are residents of Kobe. It was obvious we wouldn't be able that day to reach our office building in Osaka, 20 kilometers away.

We managed to get through to the

consulate office in Osaka. Five Foreign Service nationals and Japan desk deputy chief John Dinger, in Osaka for consultations, had managed to make it in. John began to answer the consulate phones; we continued to work out of our makeshift offices in Nishinomiya.

Our families spent the rest of the day righting furniture and cleaning up glass, sorting through the news, helping the Pabsts move to the compound, meeting to compare notes—and, most importantly, hauling water. Our full swimming pool was precious; even though this water foamed like beer, we used it for drinking, flushing and washing, keeping the bathtub full and a pot always boiling on the stove. The children helped carry water from the pool up three stories to the highest apartments, in buckets as large as each could manage.

On the following day, the television warned people to stay indoors, as there was a 70% chance of a very large aftershock. A cloud of explosive liquid petroleum gas escaping from a storage complex was threatening Rokko Island in Kobe harbor, where the area's largest concentration of Americans lived. The elevated Hanshin Expressway, which the quake had toppled in places, featured in nearly every news story. And our telephones still didn't work much.

Chuck Robertson, visa officer Bruce Howard and communicator Paul Wright headed to Osaka to organize the office and restore communications. Chuck was to stay there for the next 10 days. Peter

Van Buren would continue running operations from the compound on his computer that day, and coordinate efforts by the remaining officers in locating and contacting Americans. The three walked an hour and 15 minutes to the nearest open commuter train station, along rubble-filled streets crowded with refugees carrying children. Yet, in the first of a long series of startling contrasts, when they reached the station and finally crowded on to a train, they found "normal" commuters wearing business suits and reading the ever-present Japanese cartoon magazines. Osaka, only a short distance from the quake zone, appeared virtually untouched, crowded with shoppers on that startlingly "normal" weekday morning.

The consulate building had checked out structurally; the embassy had sent a gas checker down with a temporary communicator. With that, Chuck Robertson, Bruce Howard and John Dinger got down to the business of setting up the consulate's crisis center and coordinating its efforts with the embassy and with the Washington task force. Embassy support would be coming in the form of additional consular and administrative officers, a group of structural engineers and a jeep full of supplies.

Back in Nishinomiya, Doug Brown made another trip to the consul general's residence to help him move his personal things out, then came back to coordinate with the embassy's regional security office on a list of what families needed most: water, water, water. There was enough food stockpiled from our semi-annual base runs.

We were still concentrating on searching for American citizens, contacting hospitals, businesses, schools and homes. We found that the green pay telephones down the street worked better than our own. Political officer Rob Rapson, agriculture officer Dan Berman and commercial officer Richard Kanter were out in cars and on bicycles, checking hospitals and shelters. It was already apparent that the American community had fared very well. Though many had been forced out of their homes, we knew at that time of only one death and some minor casualties.

It was quickly becoming obvious that the city water mains would be out for a long time. It seemed that the best solution to our problem would be to have water delivered to our cistern and to let the pumps circulate it up through the apart-

ments. Our first thought was to use the contents of the swimming pool, and we asked the embassy to send an immersion pump and some tubing down with the jeep. Meanwhile, the bucket brigade continued.

On Thursday, January 19, half of the American staff traveled to Osaka to work with Chuck Robertson as the consulate resumed full operations. The others remained in Nishinomiya to work out of the compound with the consul general. We now knew of two American deaths. Peter Van Buren spent half the day arranging with city officials the disposition of remains of the first victim. Richard Kanter visited several of the schools now set up as evacuation centers.

With U.S.I.A. officer Warren Soiffer working with the press and Doug Brown handling the administrative side, we were now full-time into the welfare-and-whereabouts business. Our communications officer, George Hamic, who came back from leave early, just in time for the earthquake, was now faced with sleeping in the vault. He would stay 20 of the next 22 nights in the consulate. Meanwhile, the embassy officers arrived at midday and set to work.

The four who would go into Kobe sat down over maps of the city to stake out routes and territories, then headed out, armed with all the maps and lists we could provide.

We managed to buy 10 futons from a wholesaler (virtually cornering the market, for the next day there was none within a 50-kilometer radius) and set up a dormitory on the empty 10th floor for both American and Japanese staff members. At the height of the crisis, 24 persons were staying at the consulate.

Those who returned that night to the compound rode as far as Nishinomiya Kitaguchi station and encountered a scene straight out of the newsreels: thousands of refugees clogged the station and thousands more were streaming toward it, carrying their possessions on their backs, in baby carriages and in shopping carts. We looked around for buses, but there were no buses. These people last week had been affluent residents of upscale neighborhoods; now they were stripped down to the basics of survival. One family group was carefully pushing their very old granny in a wheelchair, all three generations shuffling tiredly behind her. We stopped foreigners to ask if they were American citizens or knew of any. Some

had walked five hours, they told us. A few were planning to buy provisions, have a bath and walk back the next day to their families.

On television that night they began reading the rolls of the dead, screen after screen full of names and ages in each area, the majority over 65. Sizable aftershocks continued to hit; we could hear them humming down the fault lines like little freight trains before they struck. And the fires, the fires in the Nagata area of Kobe were still burning.

By Friday, January 20, phone service

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## Stone frog on a curb

*While walking down a street  
In my neighborhood this morning  
I saw a pussy willow blooming  
Behind an old and broken wall.  
I smelled spring's delicate first  
Plum blossom on a gnarled branch,  
Beside the mossy gate to the garden  
Of a house that used to be there.  
On the curb was an old stone frog,  
Its face smashed and ruined.*

*I wonder if it brought them good luck  
And happiness during the long years  
Of moss growing in the garden shadows.  
Now the old frog is waiting with the rest  
Of the leavings of long life ended—  
Winter quilts torn and stained,  
A crushed piano, splintered glass,  
The bent window frame, the roof rubble—  
Waiting for one of the endless parade  
Of clean-up trucks to haul it to the dump.*

—C. ANN ROBERTSON

The author is the wife of the consular section chief in Osaka-Kobe. □

had been largely restored and word had gotten out to members of the foreign community to check in with their consulates. The Washington task force, which was to log 12,000 calls, was relaying inquiries to us through the embassy's task force. We in turn were using all our contacts with companies, schools, churches, even computer bulletin boards, to survey the American population, then passing what we learned from those and from incoming calls and the efforts of our field teams back through the embassy to Washington.

In the midst of this nose-counting

effort, though, came the occasional off-the-wall calls—the lady with her boxes on the sidewalk waiting for the consulate's helicopter to pick her up was one of the best. And all the while we had a steady stream of folks coming into our waiting room to ask for Internal Revenue Service tax forms.

At the same time we were getting calls from people wanting to volunteer, to donate food, to offer room in their homes. It was a challenge trying to help them help, to match needs with resources. And one energetic young man marched into our waiting room with hiking boots and sleeping bag wanting to join our field teams.

The field teams were in position to help with the second American death case. We had heard from the victim's acquaintance that an American had died in a collapsed house "somewhere" in the Higashi Nada ward in Kobe, and we managed finally to locate the place, working through the chaos in the municipal offices. This case was complicated by the fact that there were no identifying documents, making issuance of the necessary death certificate difficult. Consulate staffers worked closely with the city authorities to release the remains to the next of kin, but final release of the remains was coordinated on site by a member of the field teams.

By Sunday, the numbers on our lists of people reported safe were approaching the numbers of Americans we had estimated were living in the affected areas. We had found four Americans injured, in addition to the two who died in the ruins of their homes.

Back at the compound, though, things were getting worse. The heating system had failed, with no water to circulate in it. No commercial source could be found to haul water, and driving anywhere was impossible. By Saturday, the last of the four families with small children went to live with relatives. Over half of our dependents were now gone.

Worse, Canadian Academy, the international school our kids attended in Kobe, had lost a quarter of its teachers and an estimated two-thirds of its students to departures. Having done an heroic job of housing and feeding 3,500 evacuees, the school was just starting to plan its reopening, perhaps at the end of the month.

But there were a few signs of hope. Shops here and there were reopening, with

prices the same as before the earthquake. Some places began giving food and water away. Sidewalk vendors were serving up fried noodles. And there were tents set up by relief agencies dispensing all sorts of daily necessities, including clothes and shoes.

On Wednesday, January 25, two Marine Corps officers arrived from Okinawa. We worked out a plan with the Nishinomiya Water Department to transport water from the Japanese treatment plants along the Mukogawa River, five kilometers from the compound, using trucks from the Iwakuni Marine Corps air station near Hiroshima. We would also supply some of the evacuation centers nearby.

At 10:30 the next night, a convoy arrived. It was quite a sight: 16 men in battle dress. A radio humvee, a white van and two enormous five-ton trucks (one with a 900-gallon water tank) towing a 400-gallon water bull each. They had been en route 18 hours for what normally would have taken seven hours.

We thought our problems were over, but when we turned on our pumps, we watched in dismay as water came pouring out from leaks in the buried pipe. All we could hope was that there would be only one break and it would be easy to find.

On Monday, January 30, Ambassador Walter Mondale and his wife, Joan, arrived on a visit to the consulate, to the compound and to Canadian Academy. They toured the office building, shared a pizza lunch at the consulate with the entire staff, visited the broken home of the consul general and were the guests at a simple buffet dinner put on by American staffers and their families.

But the Mondales brought more than just their shared concern with them. They brought us back our heat. In Doug Brown's words: "As I talked with the ambassador and Mrs. Mondale in our living room before the community dinner at the Robertsons, I noticed it: a faint, white, almost invisible plume rising from a heating unit. The humidifier? How could it be? I ran to the kitchen sink. Water! We had water—and heat! After seeing how hard our families had struggled, words could not express what I felt. I nearly hugged the ambassador. And the dinner, well, it was a wonderfully warm, personal and relaxed affair. The crisis was easing. Life was returning to something like normal." □

## Team arrives from Embassy Tokyo

By WAYNE GRIFFITH

*The author is the consul general at the U.S. embassy.*

When the catastrophic earthquake struck, Embassy Tokyo quickly dispatched a field team to the area consisting of consular officers Thurmond Borden and



Mr. Griffith

the Osaka-Kobe area.

With backpacks and hiking shoes, they made a "one-way" trip into Kobe, moving deeper into the city day by day, spending their nights in evacuation centers, working individually or in pairs, calling out with updates and for instruc-

Doug Meurs, commercial attaché Edward Yagi and political officer Jason Hyland. They entered the battered city of Kobe in search of American citizens affected by the earthquake. All four officers speak Japanese; three had previously lived in

tions whenever possible and personally visiting dozens of evacuation sites, government offices, hospitals and morgues in search of American citizens. As the major roads in Kobe were cleared, Foreign Service national driver Koji Ueda arrived in an embassy jeep filled with supplies. The jeep was used as a mobile command post within Kobe, rendezvousing with field team members at predetermined sites to resupply them with food (primarily military rations), water and supplies. Their individual stories follow. □

## Jason Hyland's story

After arriving at the closest railway station to the area, Thurmond Borden and I started walking into downtown Kobe. We decided to try to hitch a ride to save time. We approached a van filled with three young men, who hesitated at first but then gave us a lift. They were cruising the streets of Kobe, trying to reach friends and relatives. After long delays at several police roadblocks, I suggested to the driver that he show my foreign ministry I.D. at the next roadblock, to see if that would speed up our trip. Somewhat dubiously, the driver showed the card. The policeman immediately waved us past several blocks of almost paralyzed traffic.



Staffers from Tokyo, kneeling, from Borden. Standing: Jason Hyland, Bob Kuntz, left: Koji Ueda, Edward Yagi, Thurmond Doug Meurs, Marrie Schaefer.



"This works!" the driver shouted, as he quickly became an outspoken defender of diplomatic rights. The next time we hit a roadblock, the driver called the policeman over to the car, ostentatiously displayed the card and said: "We've got the American embassy in this car. You have to let us through!" And he did.

For me, what was most satisfying was knowing that the Department's earthquake working group could tell anxious callers that the U.S. Government had a team on the ground in Kobe that could get anywhere in the affected area quickly. It showed our country's high level of concern and commitment to the welfare of the private American community.

The real star of our group was Koji Ueda, our embassy driver, who managed to maneuver his way around fallen buildings and collapsed highways in our Jeep Cherokee, and find shortcuts in the most unlikely places. While we were on foot, Ueda-san carefully monitored the radio and scoured the maps for evacuation centers and hospitals we hadn't yet visited. He showed a lot of common sense. At one stoplight, he left a large gap between our jeep and the car ahead. When I suggested that he might want to pull up closer, he pointed to the window of a building leaning precariously over the road, just waiting for the next aftershock to come crashing down. I never made driving suggestions again. And it was Ueda-san who managed to find, amidst the devastation, baby food for a 10-month-old fellow American when her mother had been unable to locate any. □

## Edward Yagi's story

Picking my way through the rubble and keeping things "in perspective" inside makeshift morgues wasn't so difficult. It was getting change for the telephone that was difficult. The earthquake had by some miracle not seriously affected the pay-phone infrastructure. Fires had knocked out a few and others had been crushed, but the phones that survived generally worked. However, many phones in extremis would not accept either prepaid magnetic cards or 100-yen coins.

This posed a major problem. I had to contact both the embassy in Tokyo and the consulate in Osaka every few hours to tell them where I was, and to receive instructions should an American casualty



Street scene.

in the vicinity be identified. A long-distance call to Tokyo from Kobe required one 10-yen coin to be dropped into the phone every 8.5 seconds. I therefore needed to obtain a large supply of 10-yen coins—easier said than done.

The vicinity of Hyogo train station, normally a crush of humanity, was deserted. Every shop was closed; I was on the streets alone. I walked for half an hour before reaching the first place handling money—a gas station. When I cheerfully asked if the attendants could break some bills for 400 or 500 10-yen coins, they advised that the till was empty.

I refused to budge, being, as I was, on Government business. Amid sirens in the distance and an unnervingly strong smell of gasoline, I asked them if their safe might have rolls of coins. No one had the key. With memories of "Dr. Strange-love," I asked if I could smash open their vending machine. (We'll pay for anything," the administrative officer had told us before we left Tokyo. "Just get a receipt.")

But then ... a solution! An attendant suddenly remembered that he had the key to the coin box of their own pay telephone. Less than a minute later, I had 350 10-yen coins, without having had to smash anything. I jangled when I walked for the next few days, but I never missed a call. □

## Doug Meurs' story

On January 19 Jason Hyland and I bivouacked at the Kobe Club, which was serving as an evacuation center despite its lack of heat, water and electricity. As honorary members for the night, we were

allowed into the bar, where the regulars sat huddled in their down parkas, taking inventory of rapidly-dwindling stock and talking about Kobe's many historic foreign residences that were now so much kindling and plaster dust. The news was grim: tomorrow's downpours would bring massive landslides and floods from water gushing out of broken sewer mains. Members raised their tea mugs in a toast to the club's last night. (Happily, this forecast didn't come to pass.)

We woke to a fine drizzle. After a breakfast of rice balls and a cup of coffee brewed over a fire fueled with the remains of a nearby house, we headed for Himeji, 40 miles south, to visit an American hospitalized with a broken pelvis and internal injuries. The regulars still snored.

We arrived in Himeji after two hours of steady driving, the toppled buildings in downtown Kobe giving way to blocks of half-collapsed homes, and then to just the occasional blue tarp spread across roofs where half the tiles had slid into heaps on the street. Himeji Hospital itself was quiet. The administrator led us upstairs, past clusters of patients smoking as they watched sumo wrestling on television.

Our American lay in a semipublic room, tended to by his Japanese girlfriend and her family. He couldn't sit up or leave the bed to use the phone in the hall. He asked whether we could find a way for him to speak with his parents in the United States.

So we entered into negotiations with the administrator over the use of his cellular phone. The administrator noted that a new phone required a \$1,000 deposit; he wondered how much cash we carried. Jason, with his superior Japanese, ultimately began to convince him that we just wanted to make an advance payment on charges to be run up on the hospital's cellular phone bill. A deal was struck and the call went through. I wandered into the hall.

"Excuse me, would you mind talking to a patient down the hall? She seems to speak better English than Japanese." The doctor, speaking in Japanese, was polite but insistent, taking my arm.

"This is an American from the U.S. embassy; he speaks good English," the doctor said in Japanese. A small Japanese woman, perhaps in her mid-50s, perhaps older, looked up, squinting. "My Lord, how did you get here so fast?" she said in

—(Continued on Page 25)

**WE** AREA MANAGERS of the Office of Foreign Building Operations travel frequently to your post. You see us come and go. When you need



Ms. O'Brien

help on a project, you call us. But what you wouldn't expect is that we should "deliver" a project to you—in this case a whole building!

Nonetheless, that's just what I did recently. I arrived in Ashgabat, capital of Turkmenistan, with a building in the form of prefabricated modules. Some diplomatic couriers and colleagues from my office came with me. The modules are being welded together now to create an "instant" embassy.

The way this got started is this: late in 1993 Foreign Buildings contracted with a company that specializes in prefabricated buildings, to construct the chancery for Ashgabat. The company began construction in its factory last summer. In December, when the modules were ready, they were disassembled and trucked to a port in New Jersey and placed on a ship bound for Izmir, Turkey. Since Ashgabat is landlocked, we arranged to fly the containers from there to Ashgabat on the only cargo planes equipped to handle them—the enormous Ukrainian Antonov 124.

Just last January, the Wall Street Journal published an article about the Antonov. It said the behemoth "was designed to carry 165 tons of Soviet am-

munition, trucks and tanks into battle." But its post-cold war log includes transporting everything from a 77-ton soft-drink bottling plant to 230 ostriches.

The charter company we used was only too happy to add the Department of State to its customer list. That's how the couriers and the contingent from my office—Alan Rand, John Tato, Conrad Firment and I—wound up accompanying the chancery (to maintain a continual secure presence) on one of a series of flights to Ashgabat—on the biggest cargo plane in the world.

**'Knock, knock!'**

**'Who's there?'**

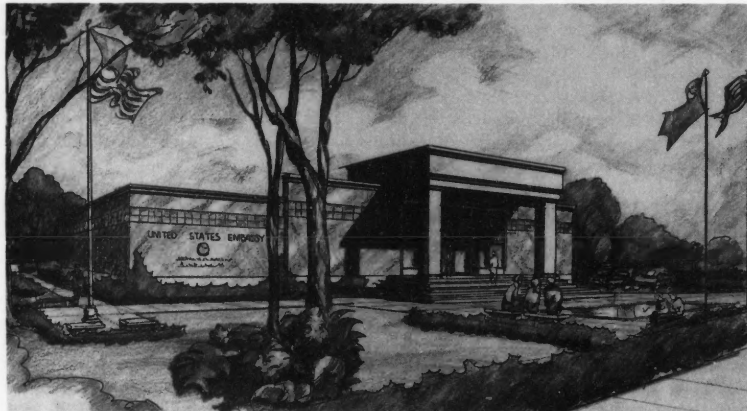
**'We've brought you an embassy building!'**

By EVELYN O'BRIEN

munition, trucks and tanks into battle." But its post-cold war log includes transporting everything from a 77-ton soft-drink bottling plant to 230 ostriches.

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Sketch of the new embassy.



When the ship carrying the modules arrived in Izmir in mid-January, the containerized modules were stored on the dock and watched constantly by American guards until two Antonovs arrived. The modules were then trucked to the airport for loading on the planes. I couldn't envision just how they would be loaded.

It turned out that the plane's nose lifted, the body dropped to the ground, a platform was extended and the containers were fitted on to tracks on the platform and pushed on the plane. The loading took several hours and was observed by the cleared American guards in the dead of night.

The Antonovs have two seating areas: the cockpit where the crew sits, and a cabin in the rear, behind and above the cargo hold. The rear section has two tiny windows, one on each side of the plane, but no seats near them. On boarding the plane, the representative of the charter company showed us that, despite reports to the contrary in the Journal article, the plane was equipped with seatbelts, toilets, food, beverages and, important for some of us, a smoking section.

The service was more attentive than on most commercial flights, but



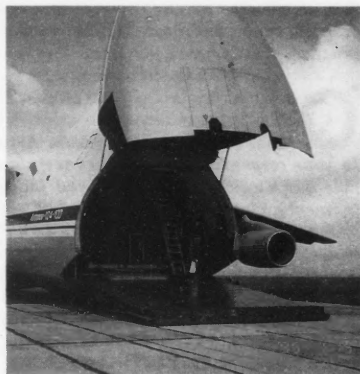
Outside the cavernous plane, from left: the author, Alan Rand, John Tato.

there were only three passengers now and I would be alone on the return flight. The Ukrainian crew (clad in jogging outfits and slippers) were helpful, but I must say it was disconcerting to see them walking around during takeoffs and landings. Alan Rand had the place of honor on the in-bound leg of our journey—in the cockpit. He was surprised when, five minutes after takeoff, three of the six crew members left their stations to eat breakfast. A bit later, the pilot handed the crew their salaries (in U.S. dollars), and it seemed like they spent the remainder of the trip counting their money. But they did take safety seriously. During landing, Alan—standing in the cockpit—was instructed to brace himself by holding on to the pilot's seat. Fortunately, the landing was smooth.

Meanwhile, in the back of the plane, one crew member's primary duty seemed to be ensuring that the huge melon that was cut and other fruit didn't fly around the cabin and bean any of us during the takeoff. During the flight, most of us stretched out in search of sleep. I had



In Izmir, here's one of the modules being loaded into the plane.



This is the rear of the plane? No. It's the front, its nose up ready to be loaded.

two seats to myself, but this still left my feet dangling in the aisle. In mid-flight I was startled to feel someone grab my feet. One of the crew had positioned a chair under my feet and he was wrapping them in a blanket. Then he placed them on the chair. He wanted to make me comfortable.

The flight took us over Iran and some beautiful mountains. The weather cooperated—and we didn't need our parachutes. Our flight, and all of the flights that followed it, arrived without incident.

On arrival in Ashgabat, the un-

loading procedure was simply a reversal of the loading procedure. I'm not sure whether anyone in Izmir had ever seen such an operation, but I'm confident that no one in Ashgabat ever had: nose up, modules out, onto flatbed trucks, overland to Ashgabat.

A ride into the city normally takes about 45 minutes, but the heavily-laden trucks took some two hours. A foundation had already been prepared, and the building site was ready to receive the modules. A crane plucked the modules from the truck and placed them next to each other. It was a scene like kids playing with an enormous erector set.

The result of this innovative construction is a brand-new embassy in record time. Construction started last July, and next month Embassy Ashgabat will move from one of the worst facilities in the new independent states—the rundown Hotel Jubilayna—to one of the best. ■

(Photos by Conrad Firment)

# ASK DR. RIGAMER



*This column by Elmore Rigamer, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Rigamer directly. In either case, your privacy will be respected; your post will not be identified.*

**Q.**

**EUROPE**  
*I was just informed by our health unit that, since I have a Class I medical clearance, I may choose not to take a home leave physical exam if I don't want to. However, I would still like to get my pap smear, mammogram and cholesterol check done. Would I be able to do so?*

**A.**

It is important to keep in mind the differences between the purpose of the medical clearance process and health maintenance or primary health care. The clearance process determines whether you have any medical problems which cannot be managed at your receiving post. It was never meant to completely substitute for primary and preventive health care. In fact, the value of a complete physical every two or three years to determine whether an otherwise healthy person is still healthy is probably not an efficient way to make medical clearance decisions. It is also inadequate for the purpose of health maintenance.

The Office of Medical Services recently started a program under which individuals under the age of 40 may elect to forego the full clearance physical examination. The individuals will fill out a two-page history form, which would confirm that their health has been good

since their last full clearance physical examination. They will describe any recent hospitalizations or other medical treatment on the form. The health unit at the post will send the form to Clearances in Medical Services. After reviewing the form, the individual's medical clearance can be extended for his or her next tour.

Regular cholesterol checks, mammograms, and the other important components of maintenance health care can still be done. If the blood tests can be done at the health unit (or sent to Medical Services to be performed in our laboratory), there would be no charge to the patient. However, costs for blood tests and X-rays (including mammograms) which are done outside of the health unit must be covered by the patients and/or their health insurance carriers. Those tests are important but, like those of other outpatient medical care, the costs are not covered under the Department's medical program.

**Q.**

**SOUTH ASIA**  
*In your response to the letter concerning how much calcium is needed, you failed to mention studies that show that the prime reason for loss of calcium in the bones is too much protein. Protein consumed in excess of our needs (as in the standard American diet) causes the kidneys to work harder and excrete more water, which causes the loss of calcium, destruction of kidney tissue and deterioration of kidney function (i.e., kidney stones). Eating too many dairy products would contribute to this condition. These studies recommend eating a low-protein, high-carbohydrate diet. They also mention that tribes in Africa, such as the Bantus, are essentially free of osteoporosis on their diet of approximately 47 grams of protein and 400 milligrams of calcium daily, yet when they immigrate to Western societies, osteoporosis is nearly as common as with whites. I believe the dairy industry does not want these facts known for obvious reasons.*

**A.**

Thank you for an interesting perspective on the role of protein and dairy products in our diet. The studies which recommend a lower protein and higher carbohydrate diet are consistent with the food guide

pyramid recommended by the U.S. Department of Agriculture and the U.S. Department of Health and Human Services. The food guide pyramid shows how to build a healthful diet by eating a variety of foods, including two to three servings each from the milk, yogurt and cheese group and meat, poultry and fish group, and 6-11 servings from the bread, cereal, rice and pasta group each day. I would still encourage people to follow the daily calcium recommendations given in the January issue of this magazine.

**Q.**

**WASHINGTON**  
*My pediatric dentist has recommended sealants for my children. Can you tell me what they are and how this works.*

**A.**

The American Academy of Pediatric Dentistry explains that sealants protect the surfaces of teeth with grooves and pits, especially the chewing surfaces of back teeth, where most cavities in children are found. Made of clear or shaded plastic, sealants are applied to the teeth to help keep them cavity-free.

Even if your child brushes and flosses carefully, it is difficult—sometimes impossible—to clean the tiny grooves and pits on certain teeth. Food and bacteria build up in these depressions, placing your child in danger of tooth decay. Sealants “seal out” food and plaque, thus reducing the risk of decay. Since sealants can last for many years, your children will be protected throughout the most cavity-prone years.

The teeth most at risk of decay—and therefore most in need of sealants—are the 6-year and 12-year molars. In addition to sealants, brushing, flossing and regular dental visits promote a bright, healthy smile.

**Q.**

**EAST ASIA**  
*A Chinese antimalaria drug named Cotecxin is being advertised as an effective, safe and orally-administered treatment for multidrug resistant malaria; in fact, it is advertised as the “gospel for malarial patients.” I understand this drug is one of a number of*

*antimalaria drugs developed from a Chinese herb. Can you tell me more about this drug and whether the Office of Medical Services is planning to use it?*

**A.**

Cotecxin (dihydroarteannuin tablet) is one of a family of antimalarial drugs developed from a Chinese medicinal herb, Qinghaosu (*Artemisia annua*). A number of these drugs are being evaluated by Western investigators and the World Health Organization. The only products registered outside China and Vietnam are artesunate tablets and injections, and artemether injection. The latter is being used in Africa, and the most experience has been with this drug. There is a joint manufacturing arrangement between a reputable French company and the Chinese Pharmaceutical Factory to produce artemether. At this time, these drugs are only used for treatment and not for malaria prophylaxis.

The World Health Organization recently published a report recommending that artemisia drugs be used only in areas with multidrug resistance, undergo quality assurance prior to distribution and use, be used by prescription only, and be administered in combination with another antimalarial. Until further studies are done, neither the Centers for Disease Control nor the Office of Medical Services can recommend these drugs.

Cotecxin may be the "gospel for malaria patients" in China, but this new drug will need considerably more evaluation before Western physicians recommend it. Thank you for calling this to our attention.

**Q.**

*I understand that some states now require the use of bicycle helmets to reduce the chance of head injuries and deaths caused by bicycle crashes. There are no such laws where I am posted. Please provide some information and guidelines for me so I can establish rules for my children.*

**A.**

Wearing a bicycle helmet will help prevent fatal and nonfatal bicycle-related

head injuries, as they are designed to protect the brain and the skull during impact.

Here are some rules to live by when riding a bicycle. *Bicycle helmets should be worn by all persons* (bicycle operators and passengers) at any age when bicycling. Children under 15 are particularly at risk for injuries, as they constitute the majority of bicycle riders. The rates for all bicycle-related head injuries are high among children. *Bicycle riders should wear helmets whenever and wherever they ride a bicycle.* Bicyclists are always at risk for falling when riding, whether in a driveway, bicycle path or sidewalk.

*Bicycle helmets should meet the standards of either the American National Standards Institute, the American Society for Testing and Materials or the Snell Memorial Foundation.* These organizations have voluntary standards for helmets. Bicycle helmets are for bicycle use only, not for motor-vehicle use. All organizations emphasize that a helmet that has sustained an impact should be returned to the manufacturer for inspection, or be destroyed and replaced. ■

## Contributions by blacks to opera, classical music are highlighted

By SHARON RICKS

*The reviewer is an information analyst in A.I.D.'s Executive Secretariat.*

Monica Anderson Spencer sang 'er heart out on February 8 in the Dean Acheson Auditorium, in the "State of the Arts" recital series, giving an audience of 50 a taste of opera music by black composers.



Ms. Ricks

The Howard University graduate, accompanied by Marvin Mills on piano, dramatically brought to life the lyrics of each scene in "Life and Death" by S. Coleridge Taylor, and

## Orchestra coming

The next event in the "State of the Arts" concert series will be an appearance by the American Touring Orchestra, directed by Alphonso Pollard, in the Dean Acheson Auditorium at noon on April 5. No tickets are required. □

also W.G. Stills' "Sunset in the Garden." But she became engaged in a power struggle between the awesome high notes and the equally awesome lyrics.

The lyrics won in "Dis Chile" by W. L. James and "Minstrel Man" by Margaret Bonds, where lower notes allowed for clearer enunciation. Ms. Spencer's diction was superb in "My Soul's Been Anchored in the Lord" by Florence Price. Each syllable shined, and she sang with such conviction that they came together as "fighting words."

Although her voice tired toward the end, in "You Can Tell the World" by Margaret Bonds, her dramatic ability prevailed, and she finished valiantly. It was almost as if Marion Anderson had come alive.

Afterward, on February 22, Nevada Ottley highlighted black composers of classical music in a lecture in the East Auditorium. Armed with her recently-published coloring storybook, "Some Famous Black Composers Born before 1850," a stack of music videos and some slides, Ms. Ottley resurrected 15 black composers from the Caribbean, Africa, Europe and the United States. I was happy to learn that a black man, Frank Johnson, was the first American, black or white, to take a musical ensemble to perform in Europe, and that a black man, George Augustus Polgreen Bridgetower, was first violinist for the court orchestra of the Prince of Wales. He was also a student of Haydn and a friend of Beethoven. The audience also heard the wonderful music of Jose Mauricio Nunes Garcia, as performed by the Takoma Park Symphony Orchestra.

Unfortunately, Ms. Ottley mentioned only two black women in her lecture—Undine Smith Moore and Florence Price. Neither of them was born before 1850. The omission was not a glaring one, however, since Ms. Ottley herself, co-founder of the Takoma Park Symphony Orchestra, was a good representative of black women in classical music. ■

# DEPARTMENT OPERATIONS

## New system aims at speeding telegrams along

BY JOHN E. CLARK

*The author is deputy assistant secretary for information management in the Bureau of Administration.*

The Department's commitment to reengineer processes so we can do more with less is going forward as we continue our quest to adapt information technology.



Mr. Clark

A recent example is our implementation of a post integrated network system. We initiated the project to address the problem of the relatively inefficient processing and distribution of telegrams at post, as compared with their very rapid transmission between the Department and posts overseas. Our solution required re-engineering the telegram distribution process. Accordingly, the project focused on requirements that couldn't be handled effectively by the existing Terp V system, which is our most advanced overseas message-handling system exchanging telegram information with a Diplomatic Telecommunications Service feed.

The primary shortcoming was the Terp's inability to effectively provide record traffic to more than one system. We decided therefore to develop a modern network design with the Terp V as the network communications server. The end-product was developed by our Office Automation Division in the Office of Planning and Development. It's a key project of the modernization program, seeking to implement the Department's strategic vision of providing worldwide desktop-to-desktop communications capabilities by the year 2000.

Late last year the embassy in Vienna, the mission to international organizations there and Embassy London were the first posts to have the new system installed. It facilitates use of Diplomatic Telecommunications Service communications, and integrates the existing post systems using

the Department's modernization technologies and common objectives. The new system allows us to reengineer the telegram distribution process by facilitating remote telegram delivery from the embassy to mission offices and consulates, providing an avenue for overseas cost reductions in paper and associated costs, and also staff reductions when fully implemented.

At the mission in Vienna, the updated software has enabled over 40 users to receive, transmit and print telegrams from their desktops, and has increased distribution efficiency throughout the mission. For example, it has made it possible for one printer to disseminate automatically some 300 Foreign Broadcast Information Service messages. At the embassy in Vienna, the new system has improved the reliability and performance of the desktop-to-desktop delivery system, and will allow further expansion as necessary without reducing service to users. At Vienna and London, we have connected the defense attaché's office system directly to the Terp V, providing full electronic-record traffic services.

When it comes to costs and benefits, flexibility is a key advantage. The variety of size, the mission and the composition of Foreign Service posts demands a malleable product, scalable so that posts can install the functionality which best

benefits their particular situations. Since the system has already been developed, the cost of connecting systems is nominal. We estimate that a post with an upgraded Terp V can install the new system for about \$20,000, plus installation/training costs. The principal requirements are an upgraded Terp V and a spare, a hub box, fiber optic cable connectors and two printer interfaces.

The potential for savings can be significant. The first savings will accrue because lower volume will allow less-costly copying equipment to be utilized, and use of consumables (paper, toner, etc.) will decrease substantially. Other benefits will also accrue. A large number of cleared American man-hours at overseas posts are utilized for reproduction and dissemination of telegrams on paper. The new system provides the means for connecting existing information and communications systems so that telegram dissemination can be done electronically. This will reduce staffing and reproduction costs (equipment and maintenance) and provide greater workplace efficiency (fewer messengers, less filing, etc.). Confering other benefits, the system:

— Permits elimination of most of the labor-intensive operations involved in the delivery of record traffic to end users.

— Allows labor-intensive operations, currently performed by high-cost cleared



LONDON, United Kingdom—At ceremony marking the start-up of the post integrated network system, from left: Steven

Holmberg, administrative officer William Imbrie, information programs officer Robert Walker.



**BUREAU OF ADMINISTRATION—**  
John Clark, deputy assistant secretary for

information management (third from right),  
presents awards to, from left: Tom Sgroi,  
Bob Surprise, Frank Bright, Barry Goldberg,  
Vince Chaverini.

American personnel, to be shifted to lower-cost Foreign Service nationals.

— Makes possible consolidation of communications centers into regional hubs, with minimal communications staffing at serviced posts.

— Reduces reproduction costs (equipment, maintenance, consumables) and enhances greater workplace efficiency (fewer messengers, less filing).

— Through incremental implementation spreads costs over many years and funding sources (post, bureau, other agency, etc.).

— Provides—by integrating information systems—better interagency coordination and administrative support services.

When the classified/unclassified review station is developed and the VS interface is ready (early this year), a Diplomatic Security-approved means of extending the connectivity to the unclassified side of operations will also be

available to posts. The capability of connecting unclassified systems with the State network at post opens the possibility in the near future of providing record traffic services to all the other agencies represented at a post. These unclassified connections will reduce further the workload of an embassy's information program center. Moreover, once in place, this connectivity can be used for other applications, to improve coordination and administrative support for all U.S. agencies at post.

Several important criteria deriving from our overall modernization strategy had to be met during the developing stage. The "musts" were to maximize the utility of our installed equipment base; to utilize commercial off-the-shelf; and to be compliant with the Defense Message System-like technology of the future. Our post Integrated network system met these criteria, as follows:

As to the installed equipment base, it connects existing systems so that they can do what we need to do (e.g., deliver telegrams to the desktop), and it allows the continued use of the old systems while we incrementally move operations to the new open systems as funding becomes available.

As to utilizing available technology, it permits the use of inexpensive remote printing devices so we can put the paper where we need it, and it enables the use of commercial off-the-shelf networking technology for lower-cost electronic distribution systems products, maximizing the flexibility and lowering the cost of utilizing newer software and hardware as they become available.

As to the future, the system is compliant with the standards employed by the Defense Message System, which is the secure electronic mail application of the future. ■

# EDUCATION & TRAINING

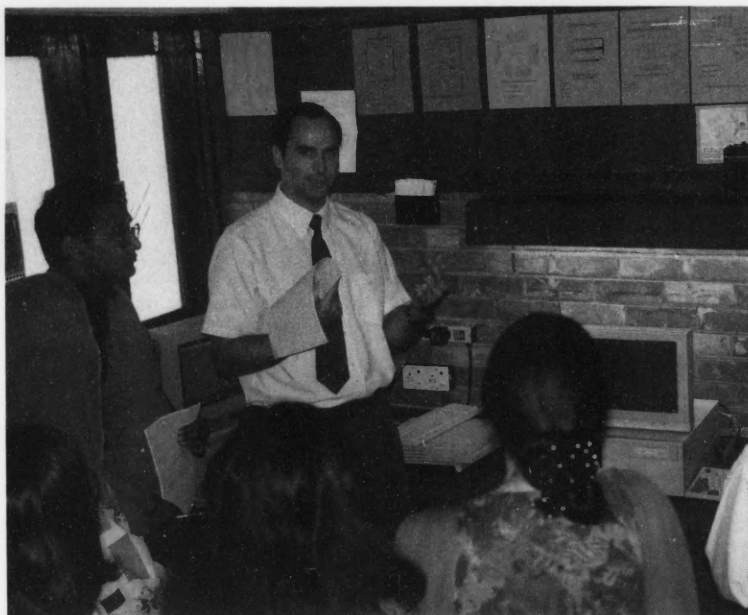
## Courses: National Foreign Affairs Training Center

Program	April	May	June	Length
<b>AREA STUDIES: INTENSIVE COURSES</b>				
Canada (AR 129)	—	—	6	2½ days
Africa, sub-Saharan (AR 210)	—	15	—	2 weeks
East Asia (AR 220)	—	15	—	2 weeks
Inter-America studies (AR 239)	—	15	—	2 weeks
Near East/North Africa (AR 240)	—	15	—	2 weeks
China (AR 250)	3	—	—	2 weeks
South Asia (AR 260)	—	15	—	2 weeks
Southeast Asia (AR 270)	—	15	—	2 weeks
Successor states to the Soviet Union (AR 281)	—	15	—	2 weeks
Europe (AR 291)	—	15	—	2 weeks

### AREA STUDIES: ADVANCED COURSES

Andean (AR 533)
Albania (AR 563)
Arabian Peninsula/Gulf (AR 541)
Baltic states (AR 588)
Benelux/European Union/Nato (AR 568)
Brazil (AR 535)
Bulgaria (AR 564)
The Caribbean (AR 538)
Central America (AR 539)
Central Asia (AR 586)
China (AR 521)
Eastern Africa (AR 511)
Fertile Crescent (AR 542)
Francophone Africa (AR 513)
France (AR 567)
German-speaking Europe (AR 593)
Greece/Cyprus (AR 589)
Haiti (AR 536)
Hungary, Czechoslovakia (AR 582)
Iberia (AR 591)
Insular Southeast Asia (AR 571)
Italy (AR 594)
Japan (AR 522)
Korea (AR 523)
Lusophone Africa (AR 514)
Mexico (AR 531)
Mongolia (AR 524)
Northern Africa (AR 515)
Poland (AR 587)
Russia and Belarus (AR 566)
Scandinavia (Nordic countries) (AR 596)
South Asia (AR 560)
South Caucasus (AR 585)
Southern Cone (AR 534)
Southern Africa (AR 512)
Mainland Southeast Asia (AR 572)
Turkey (AR 543)
Ukraine (AR 565)

These courses are integrated with the corresponding languages and are scheduled weekly for three hours. Starting dates correspond with language starting dates.



Want to pursue your hobby at post? Teach it!

BY RALPH HAMILTON

*The author, an information management specialist, writes here about his first assignment in the Foreign Service. He is heading to El Salvador next.*

My hobby is the Internet—the information highway that connects millions of computers in more than 100 countries. But I don't just send and receive electronic mail. I'm more specialized. I set up computers to connect them to the Internet.

If this seems very technical, it is. But I enjoy my hobby and I'm afraid I'd miss

The author, at the International School in Islamabad, makes a presentation about the Internet. (Photo by Isa Daudpota)

it if I couldn't pursue it. So when I was posted to Islamabad in 1992, I feared that the possibilities for me would be extremely limited in that part of the world.

But I was wrong. After arriving at post, I checked on who might be connected to the Internet. I finally located

### LANGUAGE AND ADVANCED AREA COURSES

French (LFR 100)	17	30	—	24 weeks
German (LGM 100)	17	30	—	24 weeks
Italian (LJT 100)	17	—	—	24 weeks
Portuguese (Brazilian) (LPY 100)	17	—	—	24 weeks
Spanish (LQB 100)	17	30	—	24 weeks

### FAMILIARIZATION AND SHORT-TERM (FAST) COURSES

German (LGM 200)	—	—	5	8 weeks
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—(Continued on next page)



Hasan Rizvi at the U.N. Development Program Sustainable Development Network. This outfit is responsible for promoting computer networks throughout Pakistan.

I also needed to find someone who wanted an Internet node, or connection. I visited a computer store in Islamabad called Computer Supermarket. Over a friendly cup of tea, I spoke with the owner, Naeem Siddiqi, about my idea of setting up a node. The first step would be to set up a computer bulletin board service, then connect it to the Internet. Even though Mr. Siddiqi wasn't real sure what I was talking about, he agreed to sponsor the first computer bulletin board in Islamabad. He loaned me a computer; I loaded it with software. He was delighted when, a few weeks later, I returned with his computer, up and running and connected to the Internet.

The most challenging part of running a bulletin board in Islamabad wasn't administering it, but keeping the equipment running despite power outages and phone outages.

My American colleagues, too, seemed interested in my project, but weren't sure about what I was doing. So I stopped by the "Satellite Center," where adult education classes are taught, and arranged with the director to teach a class covering the Internet.

With the recent connection of the Department of State Network (Dosnet) and Internet, people at the embassy had a lot of questions about the Internet. Coordinating with the information management officer, Jane Longenecker, and the information systems officer, Lynn Crammer, I gave a presentation to embassy staffers.

In addition, I contacted the Pakistan Computer Society about being a guest speaker at its monthly meeting. Robert Woods and Jack McCreary, public affairs officers at the U.S. Information Service, arranged for the society meetings to be held at the American Center. The seminars proved to be extremely popular, with attendance of more than 200 at some of them.

In addition, a small group of us running computer bulletin boards, or "SysOps" started meeting twice a month. This group continues to meet, and the bulletin board is still running.

At the bottom of an electronic mail message, it's possible to have a signature. Most people insert their names and phone

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Program	April	May	June	Length
Russian (LRU 200)	—	—	5	8 weeks
<b>ADMINISTRATIVE TRAINING</b>				
Advanced personnel management (PA 271)	—	—	12	2 weeks
Budget and financial management (PA 211)	3	15	—	6 weeks
C.F.M.S. miscellaneous obligations (PA 154) (PA 153, prerequisite)	—	15	—	2 days
C.F.M.S. requisition documents (PA 153) (PA 150, prerequisite)	—	11	—	2 days
C.F.M.S. system overview and orientation (PA 150)	—	9	—	1 day
	—	10	—	1 day
C.O.R. training for equipment procurement (PA 126)	—	—	12	1 week
C.O.R. training for nonpersonal services contracts (PA 127)	10	—	—	3 days
Customer service (PA 143)	—	—	1	2 days
F.S.N. classification and compensation (PA 232)	—	15	—	2 weeks
General services operations (PA 221)	17	1	—	12 weeks
	24	8	12	12 weeks
	—	15	—	12 weeks
	—	30	—	12 weeks
How to develop job aids (PA 166)	—	15	—	3 days
How F.A.A.S. works at overseas posts (PA 213)	—	3	14	3 days
How to be a certifying officer (PA 291)	Correspondence course			
How to be a contracting officer's representative (PA 130)	Correspondence course			
How to write a statement of work (PA 134)	Correspondence course			
Management controls workbook (PA 164)	Correspondence course			
Management control workshop (PA 137)	—	—	19	2 days
Nepa training, domestic operations (PA 129)	24	—	—	1 week
Overseas administrative officer course (PA 242)	—	—	12	2 weeks
Overseas cashier training (PA 293)	Correspondence course			
Overseas cashier's supervisor's training (PA 294)	Correspondence course			
Personnel course (PA 231)	—	—	26	7 weeks
Property management training for custodial officers (PA 135)	13	—	—	2 days
Training for overseas voucher examiners (PA 200)	Correspondence course			
<b>CONSULAR TRAINING</b>				
ConGenRosslyn basic consular course (PC 530)	Continuous enrollment			26 days
Consular orientation program (PC 105)	Continuous enrollment			6 days
Crisis management (PC 113)	—	23	—	2 days
Immigration law and visa operations (PC 102)	Correspondence course			
Nationality law and consular procedures (PC 103)	Correspondence course			
Overseas citizens services (PC 104)	Correspondence course			
Passport examiners (PC 110)	Correspondence course			
<b>CURRICULUM AND STAFF DEVELOPMENT TRAINING</b>				
Basic facilitation and delivery workshop (PD 513)	19	—	21	3 days
Training design workshop (PD 512)	—	24	—	3 days

Program	April	May	June	Length
<b>ECONOMIC AND COMMERCIAL STUDIES TRAINING</b>				
Energy, the environment and U.S. economic interests (PE 128)	—	—	26	1 week
Environment, science and technology issues and American foreign policy (PG 562)	—	—	19	1 week
Political/economic tradecraft	—	—	5	4 weeks
Senior commercial course (PE 290)	—	—	26	2 days
<b>EXECUTIVE DEVELOPMENT</b>				
Deputy chiefs of mission (PT 102)	—	—	11	2 weeks
E.E.O./diversity awareness for managers and supervisors (PT 107)	—	18	—	2 days
Effective public speaking (PT 113)*	5	23	—	1 day
Foreign affairs leadership seminar (PT 119)	23	—	—	2.2 weeks
Introduction to management skills (PT 207)	—	8	5	1 week
Managing people problems (PT 121)	7	—	—	3½ days
Performance management seminar (PT 205)	4	—	—	3 days
Washington tradecraft (PT 203)	—	1	—	2 weeks
<i>*Deputy assistant secretary and equivalent only</i>				
<b>INFORMATION MANAGEMENT TRAINING</b>				
Advanced consular automation (PS 127)	—	16	27	4 days
Advanced Excel for Windows (PS 128)	17	—	5	2 days
Advanced Word for Windows (PS 125)	17	15	—	2 days
Banyan Vines Administration (PS 260)	—	15	—	1 week
C-Lan end-user training (PS 223)	—	15	8	1 day
	—	22	15	1 day
	—	29	22	1 day
	—	—	29	1 day
Excel 5.0 for Windows (PS 170)	3	1	5	2 days
	10	8	26	2 days
	—	22	—	2 days
Foreign affairs information systems end-user training (PS 219)	24	—	26	4 mornings
Foreign affairs information systems accelerated end-user training (PS 220)	24	22	26	2 afternoons
	26	24	28	2 afternoons
Introduction to Access D.B.M.S. (PS 150)	12	8	—	2 days
	—	31	—	2 days
Introduction to Excel 5.0 for Windows (PS 170)	3	1	5	2 days
	10	8	26	2 days
	—	22	—	2 days
Introduction to Harvard Graphics for Windows (PS 142)	24	—	19	2 days
Introduction to Lotus for Windows (PS 143)	—	22	—	2 days
Introduction to Powerpoint for Windows (PS 140)	19	17	14	2 days
Introduction to Windows (PS 123)	4	2	2	1 day
	11	5	6	1 day
	18	9	9	1 day
	24	12	13	1 day
	—	16	16	1 day
	—	19	19	1 day
	—	23	23	1 day
	—	26	27	1 day
Introduction to WordPerfect 5.1 for DOS (PS 115)	—	—	30	1 day
	18	16	13	2 days
	—	—	27	2 days
Introduction to WordPerfect for Windows				

—(Continued from preceding page)

or fax numbers. At the bottom of my own messages, in anticipation of my next assignment to San Salvador, I placed sayings in Spanish. In a farewell message posted by my friend, Hasan Rizvi, he wrote: "Whether he'll find in the El Salvadoreans an appreciative audience that throngs to his demos and listens attentively to his Internetese, they'll certainly be able to decipher his ever changing signature in Spanish—unless looking ahead as always, he starts signing in Swahili."

The local newspaper published several of my Internet articles, too. And Ambassador John C. Monjo presented me a letter of appreciation for promoting U.S.-Pakistani ties through my Internet activities. Currently, in San Salvador, there is no Internet connection. It will be exciting for me to start one!

But say your hobby is not the Internet. No matter. Wherever you're posted and whatever your hobby is, there are ways to enjoy it at post. One way is to teach a class in it, as I did. For example, when several bridge players departed from Islamabad, one couple, Bruce and Queenie Andrus, taught a bridge class to newcomers to get more people interested. While I was in Islamabad, this is the way I learned to play bridge. So you can use the classes to build interest in whatever your hobby is.

Of course, this requires some effort on your part, but it's well worth it and enables you to enjoy your new post all the more. I'm insisting that, whatever your interest is, there are ways to continue it at post! □

## Security for youth

The Foreign Service Institute has announced a schedule for the one-day security overseas seminar for students of age 6 to 18. Students who take the course must be accompanied by a parent who is attending a class at the institute. Classes will be held June 20 and 27, July 11, 18 and 25, August 1, 8 and 15. To enroll, call (703) 302-7269. □

## Academic opening

The Department of Political Science at the University of Oklahoma has invited nominations for the William J. Crowe Jr.

—(Continued on next page)

chair in geopolitics. The holder of the chair will help develop foreign policy programs at the university and plan an institute of international studies. Nominations should be sent to David A. Young, University of Oklahoma, 601 Elm Street, Room 1100, Norman, Okla. 73019-0315. Telephone (405) 325-2077. □

## Were you there?

The Department Library is preparing a program and exhibition to commemorate the 50th anniversary of World War II. It would like to hear from current or retired employee who participated in the battles of Tarawa, Saipan, Leyte, Iwo Jima or Okinawa. Contact Eliana P. Holmes, (202) 647-3092; fax (202) 647-2971; epholmes.class.org. ■

## Quake

—(Continued from Page 15)

perfect midwestern English. "I lost my glasses in the quake. It's wonderful that you came to look after me." In rapid sentences, she told me that she had emigrated to the States in the 1950s, became naturalized and returned to Kobe a year ago for a second marriage.

I relayed this to the doctor, who beamed, delighted that his mysterious patient, who after so many years abroad no longer spoke much Japanese, had an identity officially confirmed by the U.S. embassy. The patient grasped my hand as we chatted. I had no idea how Nebraska stood in the conference standings, but made something up. It was a rainy day in Himeji, and we had to return to searching through the evacuation centers in Kobe, but for a minute, the earthquake seemed much farther than 30 miles away. □

## Thurmond Borden's story

My lasting impression of the earthquake was its awesome power. Spans of modern elevated highways were toppled as though they were made of paper and string instead of concrete and steel. Whole neighborhoods of charming, tile-roofed homes were reduced in seconds to piles of rubble.

One of the early goals of my consular field team was to visit Rokko Island, a

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Program	April	May	June	Length
(PS 130)	5	3	21	2 days
Managing information programs (PS 213)	—	24	—	2 days
P.C. survival skills (PS 112)	3	1	5	4 weeks
	10	8	12	1 day
	17	15	19	1 day
	24	22	26	1 day
Windows for workgroups user training (PS 162)	3	1	7	1 day
	12	10	14	1 day
	19	17	21	1 day
	26	22	26	1 day
	—	31	—	1 day
Word 6.0 for Windows (PS 132)	5	3	—	2 days
	12	10	7	2 days
	19	17	14	2 days
	26	24	21	2 days
	—	31	28	2 days
Workgroups for Windows administration (PS 262)	4	2	—	3 days
	—	23	27	3 days
<b>OFFICE MANAGEMENT COURSES</b>				
Advanced Word for Windows (PK 513)	—	22	—	2 days
Advanced WordPerfect 5.1 for DOS (PK 511)	—	31	—	1 day
Advanced WordPerfect for Windows (PK 512)	20	—	19	2 days
Better office English (written) (PK 225)	3	1	—	40 hours
Better office English (oral) (PK 226)	17	15	—	30 hours
Designing and your word processor (PK 180)	—	25	29	1 day
Drafting correspondence (PK 159)	—	—	5	1 week
Effective speaking and listening skills (PK 240)	3	—	—	18 hours
Employee relations (PK 246)	26	—	—	2 days
Introduction to Excel for office support personnel (PK 181)	24	12	—	1 day
Introduction to Windows for office support personnel (PK 169)	3	5	2	1 day
Introduction to Word for Windows (PK 170)	—	18	26	1 day
Introduction to WordPerfect 5.1 for DOS (PK 510)	26	—	15	2 days
Introduction to WordPerfect for Windows (PK 171)	6	8	5	2 days
Mid-level professional development seminar for F.S. secretaries (PK 302)	—	—	5	2 weeks
	—	—	19	2 weeks
	—	30	—	2 days
Proofreading (PK 143)	—	30	—	2 days
Senior-level professional development seminar for F.S. secretaries (PK 301)	—	1	—	3 weeks
Senior secretarial seminar (PK 111)	—	31	—	3 days
Supervisory studies seminar (PK 245)	—	22	—	5 days
T.A.T.E.L. (PK 140)	—	10	—	1 day
<b>ORIENTATION TRAINING</b>				
Department officers (PN 105)	4	31	—	3 days
Designated posts (PN 112)	—	30	—	4 days
Foreign Service officers (PG 101)	—	—	5	9 weeks
Foreign Service specialists (PN 106)	13	—	1	17 days
<b>OVERSEAS BRIEFING CENTER</b>				
American studies (MQ 115)	—	25	—	2 days

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modern minimetropolis built on a fabricated island off the coast of Kobe. The island is home to the Canadian Academy, the largest international school in western Japan. The Far East headquarters of Procter & Gamble is also on Rokko Island, and over 100 P&G expatriate employees and their families lived there.

Various reports and rumors circulated about Rokko Island following the earthquake. One said that the island was completely cut off from the mainland, with the connecting highway bridge so damaged that police had closed it to all traffic. People were certain the next big aftershock would send the bridge plunging into the bay.

Another report had it that huge petroleum gas storage tanks near the bridgehead to Rokko Island had ruptured, and all the residents on the north side of the island had to be evacuated to the south side. People feared that any second a plume of poison gas would envelop the island.

A final report had the air of scientific authority about it. A phenomenon called liquefaction had taken place on Rokko Island. Earthquake tremors had released ground water and sea water into the surrounding earth, turning the entire strata of the island into a soggy quagmire. The foundations of buildings were undermined, and the whole island was said to be in danger of disappearing into the sea-like Atlantis.

I reached the approach to Rokko Island well after dark on my first night in Kobe. Electricity had yet to be restored, and the entire area leading up to the bridge was in pitch darkness. In the distance I could see that the last quarter of the bridge was lighted. The consulate in Osaka had advised me by phone a few hours earlier that two groups of P&G employees had been evacuated from the island by boat. The bridge must really be down, I thought.

The firmness of the asphalt underfoot gave way in the darkness to muddy sludge that seeped into my shoes. Was this the result of the dreaded liquefaction? In my mind I had discounted all the rumors I had heard about the bridge, but in the darkness they seemed much more plausible. I pressed on, despite the dark and my misgivings.

At the entrance to the pedestrian lane of the bridge was the comforting sight of

a policeman, flashlight in hand. As he shined the light in my face, momentarily blinding me, I explained that I was from the American embassy and was sent to confirm the welfare of Americans on Rokko Island. Was it safe to cross the bridge? "Yes, but be careful. There are no lights."

There wasn't anyone else using the bridge. Was it really safe? Had the policeman understood my Japanese? Was that strong smell the sea—or petroleum gas? My imagination worked overtime as I proceeded slowly through the darkness, trying to avoid cracks in the pavement I couldn't quite make out in the dark. Suddenly, I was startled by a high-pitched

whining sound behind me. Aftershock? And with me on this bridge! Before I realized it, a truck roared past me in the traffic lane, headed for Rokko Island.

Adding to my relief that I was not in an aftershock 150 feet above Kobe Bay was the realization that the bridge must be pretty safe if it supported a truck. An hour later, I safely reached the Canadian Academy, now serving as an evacuation center, and spent the night with the Americans and other expatriates there.

The next day I crossed back over the same bridge in broad daylight. It was completely intact. I could only look back and laugh at my terror of the previous night! ■

—(Continued from preceding page)

Program	April	May	June	Length
Deputy chief of mission principal officer spouses (MQ 110)	—	—	19	3 days
Documenting Foreign Service experiences (MQ 701)	4	18	—	1 day
Employment planning (MQ 700)	3	—	—	1 week
Encouraging resilience in the Foreign Service child (MQ 500)	29	—	—	1 day
English-teaching seminar (MQ 107)	11	30	—	3 days
Going overseas (families and couples with children) (MQ 210)	1	—	10	3 hours
Going overseas (singles and couples without children) (MQ 200)	1	—	10	3 hours
Introduction to effective training skills for Foreign Service spouses (MQ 111)	—	1	26	1 week
Introduction to Foreign Service life (MQ 100)	—	8	—	1 week
Life after the Foreign Service (MQ 600)	—	2	—	2 days
Logistics of going overseas (children) (MQ 230)	1	—	10	3 hours
Logistics of going overseas (adults) (MQ 220)	1	—	10	3 hours
Marketing Foreign Service spouse talents (MQ 702)	5	19	—	1 day
O.B.C. special evening (MQ 850)	12	10	14	2 hours
Post options for employment and training overseas (MQ 703)	6	20	—	1 day
Protocol (MQ 116)	—	24	—	1 day
Security overseas seminar (advanced) (MQ 912)	11	9	13	1 day
	—	—	27	1 day
Security overseas seminar (MQ 911)	24	22	5	2 days
	—	—	19	2 days
Super Saturdays (MQ 800)	22	—	24	1 day
Understanding regulations, allowances and finances in the F.S. context (MQ 104)	19	—	7	3 days
<b>POLITICAL TRAINING</b>				
Executive-congressional relations (PP 204)	10	—	—	3 days
Foreign affairs interdepartmental seminar (PP 101)	—	8	—	2 weeks
Negotiating art and skills (PP 501)	—	8	19	1 week
Political tradecraft (PP 202)	—	—	5	3 weeks
Workers' rights reporting (PP 504)	—	—	1	2 days ■

# FOREIGN SERVICE PERSONNEL

## Appointments

**Bodtke, Laura A.**, Rabat  
**Martinek, Maureen A.**, Specialist Intake  
**Moore, Mark L.**, Specialist Intake  
**Neubauer, Kim Suzanne**, Specialist Intake

## Transfers

**Adams, Shirley Ann**, Georgetown to Bureau of Personnel  
**Allen, Larry Don**, Brussels to Office of Foreign Buildings  
**Apostol, Douglas Joseph**, Seoul to Kiev  
**Barbeau, Irene M.**, Foreign Service Grievance Board to Office of Retirement and Career Transition  
**Bates III, Frank**, Language Training to Moscow  
**Beaudry, John J.**, Diplomatic Security to Berlin  
**Blankinship, Pamela S.**, Bonn to Ottawa  
**Bollmann, Elizabeth B.**, Hamburg to Panama  
**Boon, Myron P.**, Manila to Asuncion  
**Bowman, Sharon Theresa**, San Jose to Bureau of Public Affairs  
**Boyer, Debra F.**, Johannesburg to Port-au-Prince  
**Brenner, Barbara J.**, Kingston to Tel Aviv  
**Byrd, Robin K.**, Santiago to Nairobi  
**Byrnes, Shaun M.**, European Affairs to Office for Counter-Terrorism  
**Chidester, Judith Ann**, Damascus to La Paz  
**Cooke, Cassandra A.**, Diplomatic Security to Frankfurt  
**Daugharty, Elizabeth Ann**, Frankfurt to Diplomatic Security  
**Davis-Jones, Paul W.**, Moscow to European Affairs  
**Derse, Anne E.**, Office of Under Secretary for Economic, Business and Agricultural Affairs to Language Training  
**Dobbins Jr., James F.**, Assignment to Nongovernmental Organization to Office of Special Haiti Coordinator  
**Donnelly, Shaun Edward**, European Affairs to Economic and Business Affairs  
**Dunn, Patrick M.**, Guadalajara to Manila  
**Ellsbury, Allan Vicent**, Dhaka

to Tunis  
**Eppinger, Monica**, Kaduna to Kiev  
**Fitzgerald, Tamara K.**, Moscow to Minsk  
**Fritz, Michael L.**, Harare to Bureau of Administration, Information Management  
**Gehle, David V.**, Bureau of Administration, Information Management to Berlin  
**Giampietro, Carl J.**, Bureau of Administration, Information Management to Hanoi  
**Giebler, Alan J.**, Bureau of Administration, Information Management to Shanghai  
**Glassman, Jon D.**, Bureau of Public Affairs to Defense Department  
**Googins, Brian Anthony**, Bangkok to Beijing  
**Gullett, Sonja Sue**, Lahore to Near Eastern Affairs  
**Hancock, Scott R.**, Economic-Commercial Training to European Affairs  
**Hargraves, Peter S.**, Diplomatic Security, Houston Field Office to Sarajevo  
**Harrington, Matthew Tracy**, Accra to Brasilia  
**Hendrickson Jr, E. Mason**, Bureau of Personnel, Grievance Staff to Manila  
**Himmelsbach, Russell F.**, Diplomatic Security to Dhaka  
**Howard, Richard B.**, Inter-American Affairs to Intelligence and Research  
**Hoye, Andrew**, Pre-Assignment Training to Mexico City  
**Hubler, Stephen Anthony**, Frankfurt to San Jose  
**Hughs, Mary G.**, Bonn to Jakarta  
**Jacobs, Mark L.**, Kathmandu to Near Eastern Affairs  
**Jenkins, Carolyn J.**, Frankfurt to Manama  
**Jones, A. Elizabeth**, Office of the Secretary to New Delhi  
**Kambara, Ann**, Economic and Business Affairs to East Asian and Pacific Affairs  
**Kane, Hedy V.**, Rome to Vienna  
**Keegan, Howard Lee**, Kiev to San Salvador  
**Keeley, Gary B.**, Bureau of Administration, Information Management to Cairo  
**Keely Jr., John C.**, Department of Commerce to Near Eastern Affairs  
**Kleiman, Kathryn Collins**, Bureau of Personnel to Executive Secretariat

**Koplovsky, Michael B.**, Paramaribo to Frankfurt  
**Lackey III, Hal V.**, Vienna to European Affairs  
**Lamora, Christopher John**, Bangui to Athens  
**Lane, Paul D.**, Prague to Caracas  
**Laroche, Richard R.**, Manila to Athens  
**Lebourgeois, Julien**, National Security Council to Language Training  
**Limeri, Patricia R.**, Canberra to Hanoi  
**Lipinski, John M.**, Kingston to Kiev  
**Luoma, Morgan Lee**, Cairo to Ankara  
**Malleck, George Stephen**, Congress to European Affairs  
**Mason, Lee Y.**, Athens to Dakar  
**McClure, Dexter L.**, Bureau of Administration, Information Management to Hong Kong  
**McCoy, Frank Venson**, Career Mobility Program to Berlin  
**McCumber, George L.**, Bureau of Administration, Information Management to London  
**Mercurio, Sharon K.**, Milan to European Affairs  
**Merry, E. Wayne**, Office of the Secretary to Defense Department  
**Meyers, Michael W.**, San Salvador to Havana  
**Midura, Shelley Stephenson**, Near Eastern Affairs to Casablanca  
**Miller, Rebecca G.**, San Salvador to Bureau of Personnel  
**Mohler, Brian J.**, East Asian and Pacific Affairs to Language Training  
**Moller, Eric**, Inter-American Affairs to Buenos Aires  
**Mount, Lisa A.**, Diplomatic Security to Oceans bureau, Office of Advance Technology  
**Mozdzierz, William J.**, Eastern European Affairs to Executive Secretariat  
**Neary, Charles**, Bangkok to Hanoi  
**Nelson, Michael David**, East Asian and Pacific Affairs to Manila  
**Nelson, Michael H.**, Conakry to Diplomatic Security, Los Angeles Field Office  
**Newman, David A.**, Bangkok to Frankfurt  
**Palmatier, Ronald**, Dakar to Cairo  
**Pauli-Gikas, Rosemarie**, Bonn to

European Affairs  
**Payton, Wayne D.**, Specialist Intake to Cotonou  
**Pforzheimer, Ann E.**, Executive Secretariat to Office of U.N. Political Affairs  
**Phillips, Marjorie Ruth**, Office of Foreign Buildings to Bratislava  
**Pier, Linda L.**, Mexico City to Tunis  
**Pifer, Steven Karl**, Office of the Secretary to National Security Council  
**Pinkham, Shirlee Carol**, Economic and Business Affairs to Language Training  
**Pretzman, Steven Robert**, Kingston to Moscow  
**Price, Thomas L.**, Sofia to European Affairs  
**Proctor, Tony Angelo**, Riga to Diplomatic Security, Office of Security Technology  
**Pyatt, Geoffrey R.**, Inter-American Affairs to Office of Deputy Secretary  
**Reiter, Richard J.**, Bureau of Administration, Information Management to Harare  
**Renz, Karl J.**, Diplomatic Security to Frankfurt  
**Rosen, Dorothea Maria**, Berlin to Manila  
**Rowland, Andrea M.**, Berlin to Frankfurt  
**Sala, Joseph Lee**, Pretoria to Bureau of Personnel  
**Savitz, Philip William**, Office of Peacekeeping and Humanitarian Operations to Office of Pacific Island Affairs  
**Schumaker, James F.**, European Affairs to Kiev  
**Schurman, Donald Paul**, Abidjan to Beijing  
**Sears, Tim Allan**, Office of Foreign Missions to Bureau of Personnel  
**Sell, Louis D.**, Moscow to Arms Control and Disarmament Agency  
**Sibilla, Christopher A.**, Havana to European Affairs  
**Skeirik, Lynne Patricia**, Pre-Assignment Training to Kingston  
**Skodon, Emil M.**, Perth to Singapore  
**Smith, Anton Kurt**, Pre-Assignment Training to Monterrey  
**Snow Jr., James F.**, Bombay to Bureau of Administration, Information Management  
**Softko, Walter W.**, Bujumbura to London

**Speck, Janet G.**, European Affairs to Language Training  
**Starkey, Mirtea**, Montevideo to Managua  
**Talbot, Joseph P.**, Bureau of Administration, Information Management to Dublin  
**Tedford, Terri Lee**, Monrovia to Budapest  
**Terzuolo, Eric Robert**, Foreign Service Institute to Paris  
**Thiede, James Harlan**, Pre-Assignment Training to Rio de Janeiro  
**Thiede, Paula S.**, European Affairs to Language Training  
**Tillery, James David**, Diplomatic Security to Moscow  
**Tongour, Nadia**, Special Domestic Assignment Program to Rio de Janeiro  
**Van Houten, Melvin J.**, Tokyo to Cairo  
**Walch, Brian Thomas**, Monterey to Buenos Aires  
**Warren, Thomas J.**, Diplomatic Security to Warsaw  
**Weant, Dana M.**, Oceans bureau to Language Training  
**Weston, Thomas Gary**, Euro-

pean Affairs to Assignment to Nongovernmental Organization  
**Wetzel, Kenneth**, Pre-Assignment Training to Managua  
**White, Shron Nancy**, Vienna to Tashkent  
**Williams, George E.**, Abu Dhabi to Belgrade  
**Zetkolic, Jack Matthew**, Warsaw to European Affairs  
**Zickafoose, David W.**, Specialist Intake to Nicosia  
**Ziegler, William H.**, Diplomatic Security to Berlin

**Fitzgerald, George A.**, Moscow  
**Fowler, Lisa A.**, La Paz  
**Gilson, Dena A.**, Brussels  
**Gracey, Lila G.**, Vienna  
**Hiddleston, Lena M.**, Cape Town  
**Kamens, Leslie**, Guayaquil  
**Lake, Robert J.**, Bureau of Administration, Radio Frequency Systems Branch  
**Mercurio, Gregory G.**, Diplomatic Security, Boston Field Office  
**Meredith, John Christian**, Georgetown  
**Moeller, Nancy L.**, Dublin  
**Morris, Valerie Wynn**, Poznan  
**Murillo, Saul**, Leave-without-pay status  
**Myrick, Dwynell Larose**, Accra  
**Noroian II, George**, Leave-without-pay status  
**Olivieri, Maria J.**, Santo Domingo  
**Petrie, Mabel**, Guatemala  
**Pursell, Maureen M.**, Mexico City  
**Schilke, Cynthia L.**, Accra  
**Seals, Janalea**, Mexico City  
**Seidl, Katherine M.**, Leave-

without-pay status  
**Sievers, Sara E.**, Legislative Affairs  
**Silguero Maness, Yolanda**, Luxembourg  
**Sisson, Kara A.**, Kuala Lumpur  
**Skoog, Eric Leonard**, Rio de Janeiro  
**Snider, Heath B.**, Dhaka  
**Snow, Gabrielle S.**, Havana  
**Snyder, Maritza**, Mexico City  
**Truong, Marianne P.**, Guatemala  
**White, A.J.**, Moscow

### Resignations

**Alexander, Melinda, St.** Petersburg  
**Allen, Michael R.**, Diplomatic Security  
**Baker, Georgia Yvonne**, Political-Military Affairs  
**Bernlohr, E. Deborah**, Paris  
**Carter, Rebecca J.**, London  
**Cooper, Deborah J.**, Nassau  
**Davia, Maureen Ann**, Jeddah  
**Enroth, Susan Lemieux**, Cairo

### Retirements

**Bowers, Charles R.**, Bureau of Inter-American Affairs  
**Emmons, Kathleen J.**, London  
**Lundy, Walter A.**, Bureau of Administration, Freedom of Information  
**Rackmales, Robert**, Bureau of Personnel  
**Sallis, Joan C.**, Santiago  
**Vraniak, Louis F.**, Bonn  
**Wilson, Diana May**, Brasilia □

## Here are the 1994 Foreign Service promotion statistics

The Bureau of Personnel has prepared the following statistical summary of promotions granted on the basis of recommendations made by the 1994 selection boards. The data show the number of members who competed, the number promoted and the percentage of those who competed and were promoted. Additionally, the data give the average time-in-class and length of service of employees eligible to compete for promotion, and those promoted. Readers should note, the bureau said, that the data have little significance for competition

groups with relatively small numbers of promotion opportunities.

The data are organized mainly by class and primary skill code (i.e., functional field for generalists and occupational category for specialists). Multifunctional promotions of generalists in classes FE-OC, 01, 02 and 03 are shown in separate groups by cone. A summary explanation of the groups at each level is provided below; detailed information may be obtained from the 1994 selection board precepts.

Competition groups	Number competed	Number promoted	% competed promoted	Average time-in-class of competed	Average time-in-class of promotees	Average length of service competed	Average length of service of promotees
<b>FECM to FECA (classwide competition of all eligible officers)</b>							
Classwide	21	1	4.8	5.5	8.0	28.9	32.0
TOTAL	21	1	4.8	5.5	8.0	28.9	32.0
<b>FEMC to FECM (classwide competition of all eligible officers)</b>							
Administrative generalists	39	0	0.0	5.4	0.0	24.4	0.0
Consular	16	0	0.0	4.1	0.0	27.5	0.0
Economic	75	0	0.0	5.5	0.0	27.5	0.0
Political	136	1	0.7	5.6	6.0	29.0	26.0
Labor officers	2	0	0.0	3.0	0.0	32.5	0.0
Psychiatrists	3	0	0.0	6.3	0.0	14.0	0.0
Security officers	3	0	0.0	4.3	0.0	26.3	0.0
Medical officers	8	0	0.0	10.3	0.0	18.0	0.0
Science officers	2	0	0.0	4.0	0.0	29.5	0.0
TOTAL	284	1	0.4	5.6	6.0	27.4	26.0
<b>Generalist FEOC to FEMC (classwide competition of all eligible officers and competition by cone)</b>							
Administrative generalists	45	3	6.7	4.2	5.3	21.9	23.3
Consular	36	1	2.8	4.0	5.0	23.9	20.0

Competition groups	Number competed	Number promoted	% competed promoted	Average time-in-class of competed	Average time-in-class of promotees	Average length of service competed	Average length of service promotees
Economic	50	4	8.0	4.2	4.8	22.5	22.8
Political	93	6	6.5	4.2	4.0	23.6	23.5
Labor officers	3	0	0.0	4.7	0.0	29.7	0.0
Science officers	6	0	0.0	3.8	0.0	18.7	0.0
TOTAL	233	14	6.0	4.2	4.8	23.0	23.1

**FS-1 to FEOC (multifunctional competition of all eligible officers and competition by cone; eligibles include only those requesting threshold review)**

**FUNCTIONAL PROMOTIONS**

Administrative generalists	92	7	7.6	6.2	5.7	19.5	18.1
Consular	79	4	5.1	6.2	6.0	22.1	17.0
Economic	93	6	6.5	6.1	6.0	21.3	18.5
Political	142	7	4.9	5.6	6.3	20.9	20.4
Labor officers	6	1	16.7	8.7	14.0	22.7	14.0
Science officers	5	1	20.0	5.6	9.0	11.8	14.0

**MULTIFUNCTIONAL PROMOTIONS**

Administrative generalists	17	1	5.9	5.2	5.0	17.9	18.0
Consular	43	3	7.0	6.3	4.7	20.5	16.7
Economic	49	4	8.2	6.4	4.8	21.0	17.8
Political	97	8	8.2	5.6	5.3	19.6	17.1
Labor officers	3	0	0.0	7.0	0.0	21.3	0.0
Science officers	1	0	0.0	9.0	0.0	14.0	0.0
TOTAL	433	42	9.7	5.8	6.0	20.0	18.0

*A number of officers were competed functionally and multifunctionally. Thus, they are included in both competition groups, and the totals are greater than the actual membership of the competition group. If a member was promoted multifunctionally in the first session, he or she was not competed functionally in the second session.*

**FS-2 to FS-1 (multifunctional competition of all eligible officers and competition by cone)**

**FUNCTIONAL PROMOTIONS**

Administrative generalists	135	13	9.6	5.6	5.5	15.4	14.8
Consular	142	9	6.3	5.8	5.0	17.5	15.3
Economic	134	12	9.0	5.6	4.5	15.6	13.5
Political	193	13	6.7	5.3	6.0	15.3	13.5
Science officers	3	1	33.3	4.3	2.0	15.7	14.0

**MULTIFUNCTIONAL PROMOTIONS**

Administrative generalists	32	4	12.5	6.1	4.0	15.3	11.8
Consular	65	9	13.8	5.6	5.6	5.3	15.6
Economic	29	8	27.6	5.4	4.9	16.2	13.5
Political	70	15	21.4	5.3	5.4	15.5	15.9
TOTAL	643	84	13.1	5.2	5.2	15.0	14.5

*A number of officers were competed functionally and multifunctionally. Thus, they are included in both competition groups, and the totals are greater than the actual membership of the competition group. If a member was promoted multifunctionally in the first session, he or she was not competed functionally in the second session.*

**FS-3 to FS-2 (multifunctional competition of all eligible officers and competition by cone)**

**FUNCTIONAL PROMOTIONS**

Administrative generalists	105	17	16.2	4.6	4.1	10.5	8.5
Consular	121	13	10.7	4.6	3.8	10.6	8.3
Economic	108	18	16.7	4.3	4.5	9.1	9.3
Political	174	22	12.6	4.8	5.1	10.1	9.7
Science officers	5	2	40.0	5.6	5.0	12.6	11.0

**MULTIFUNCTIONAL PROMOTIONS**

Administrative generalists	28	6	21.4	4.2	4.2	9.8	9.8
Consular	56	9	16.1	3.9	3.6	9.2	7.3
Economic	48	5	10.4	4.4	4.4	8.9	7.6
Political	73	6	8.2	4.2	5.3	9.5	14.3
Science officers	3	1	33.3	3.0	3.0	8.3	7.0
TOTAL	540	99	18.3	4.4	4.4	9.6	9.2

*A number of officers were competed functionally and multifunctionally. Thus, they are included in both competition groups, and the totals are greater than the actual membership of the competition group. If a member was promoted multifunctionally in the first session, he or she was not competed functionally in the second session.*

**FS-4 to FS-3 (tenured junior officers competed classwide; FP generalists competed by cone or administrative subfunction)**

Administrative generalists	48	25	52.1	4.6	4.4	6.5	6.4
Consular	44	16	36.4	4.1	4.4	6.0	6.1
Economic	39	23	59.0	4.2	4.3	5.4	5.3

PERSONNEL: FOREIGN SERVICE

Competition groups	Number competed	Number promoted	% competed promoted	Average time-in-class of competed	Average time-in-class of promotees	Average length of service competed	Average length of service promotees
Political	50	27	54.0	4.5	4.6	5.9	6.1
Unconed	169	33	19.5	2.1	2.3	3.9	4.0
<b>TOTAL</b>	<b>350</b>	<b>124</b>	<b>35.4</b>	<b>3.3</b>	<b>3.9</b>	<b>5.0</b>	<b>5.5</b>
<b>FS-4 to FS-3 (members not in junior officer program)</b>							
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Specialists FEOC to FEMC (competed by occupational category)</b>							
Psychiatrists	1	0	0.0	2.0	0.0	6.0	0.0
Security officers	16	0	0.0	4.6	0.0	21.9	0.0
Information management	3	2	66.7	3.3	3.5	28.0	28.0
Construction engineers	4	0	0.0	6.0	0.0	15.0	0.0
Medical officers	8	2	25.0	4.9	6.5	10.1	12.0
<b>TOTAL</b>	<b>32</b>	<b>4</b>	<b>12.5</b>	<b>4.7</b>	<b>5.0</b>	<b>18.2</b>	<b>20.0</b>
<b>FS-1 to FEOC (eligibles include only those requesting threshold review)</b>							
Communications electronics	1	1	100.0	4.0	4.0	23.0	23.0
Information management	13	2	15.4	5.0	4.5	27.4	27.5
Diplomatic couriers	1	0	0.0	3.0	0.0	28.0	0.0
Psychiatrists	3	1	33.3	3.3	3.0	3.3	3.0
Security officers	34	3	8.8	5.6	4.7	19.9	18.7
Security engineers	11	0	0.0	6.9	0.0	18.5	0.0
Construction engineers	7	1	14.3	4.3	2.0	7.6	2.0
Medical officers	10	4	40.0	4.9	6.3	4.9	6.3
Narcotics	2	1	50.0	9.0	9.0	9.0	9.0
<b>TOTAL</b>	<b>82</b>	<b>13</b>	<b>15.9</b>	<b>5.5</b>	<b>5.3</b>	<b>17.3</b>	<b>13.5</b>
<b>FS-2 to FS-1</b>							
Finance	33	4	12.1	6.2	4.8	14.5	9.0
Personnel	9	2	22.2	4.4	3.5	20.7	14.0
General services	15	1	6.7	5.8	7.0	21.2	10.0
Information management	55	8	14.5	3.9	4.8	16.8	17.3
Communications electronics	8	0	0.0	4.1	0.0	18.9	0.0
Diplomatic couriers	3	1	33.3	3.0	2.0	28.7	27.0
Security officers	138	8	5.8	5.5	6.0	16.4	15.6
Facilities maintenance	2	0	0.0	2.0	0.0	2.0	0.0
Security engineers	33	1	3.0	5.1	5.0	10.7	9.0
Construction engineers	10	0	0.0	4.1	0.0	7.2	0.0
Medical technicians	1	0	0.0	8.0	0.0	28.0	0.0
Nursing	7	0	0.0	8.0	0.0	21.4	0.0
Narcotics	5	0	0.0	6.8	0.0	7.4	0.0
<b>TOTAL</b>	<b>319</b>	<b>25</b>	<b>7.8</b>	<b>5.2</b>	<b>5.2</b>	<b>15.8</b>	<b>15.1</b>
<b>FS-3 to FS-2</b>							
Finance	28	5	17.9	3.8	3.6	5.4	3.4
Personnel	10	0	0.0	3.5	0.0	13.5	0.0
General services	28	5	17.9	5.3	4.8	14.5	13.8
Information management	62	24	38.7	4.3	4.0	13.4	11.5
Communications electronics	48	2	4.2	6.2	10.5	15.0	18.0
Diplomatic couriers	9	2	22.2	3.7	2.5	27.6	21.0
Security officers	105	18	17.1	3.5	2.8	9.0	8.6
Security engineers	26	12	46.2	3.2	3.0	7.5	7.3
Construction engineers	9	0	0.0	3.2	0.0	3.7	0.0
Medical technicians	5	0	0.0	8.6	0.0	19.4	0.0
Nursing	12	1	8.3	6.6	8.0	12.4	16.0
Secretaries	13	0	0.0	4.3	0.0	26.4	0.0
Narcotics	2	0	0.0	3.5	0.0	3.5	0.0
<b>TOTAL</b>	<b>357</b>	<b>69</b>	<b>19.3</b>	<b>4.4</b>	<b>3.8</b>	<b>12.0</b>	<b>10.2</b>
<b>FS-4 to FS-3</b>							
Finance	2	0	0.0	5.0	0.0	10.0	0.0
Personnel	7	3	42.9	2.7	1.7	18.6	19.7
General services	48	8	16.7	4.2	4.0	7.0	4.9



# POST OF THE MONTH

Competition groups	Number competed	Number promoted	% competed promoted	Average time-in-class of competed	Average time-in-class of promotees	Average length of service competed	Average length of service promotees
Information management	112	37	33.0	4.2	3.6	17.4	12.3
Communications electronics	60	7	11.7	3.7	3.6	6.4	6.0
Diplomatic couriers	20	4	20.0	6.3	4.8	21.1	16.8
Security officers	180	39	21.7	3.3	3.3	6.7	6.9
Security engineers	15	7	46.7	2.3	2.4	3.8	3.1
Facilities maintenance	1	0	0.0	2.0	0.0	2.0	0.0
Medical technicians	2	1	50.0	8.0	12.0	9.5	13.0
Nursing	14	4	28.6	2.0	2.0	3.1	3.8
Secretaries	11	4	36.4	7.3	7.0	28.2	28.0
<b>TOTAL</b>	<b>472</b>	<b>114</b>	<b>24.2</b>	<b>3.8</b>	<b>3.6</b>	<b>10.3</b>	<b>9.7</b>
<b>FS-5 to FS-4</b>							
Information management	150	52	34.7	4.8	5.0	11.7	11.1
Secretaries	150	14	9.3	4.7	9.3	17.7	22.9
<b>TOTAL</b>	<b>300</b>	<b>66</b>	<b>22.0</b>	<b>4.8</b>	<b>5.9</b>	<b>14.3</b>	<b>13.6</b>
<b>FS-6 to FS-5</b>							
Information management	53	18	34.0	1.2	0.8	3.3	4.1
Secretaries	229	29	12.7	4.7	6.6	11.4	14.6
<b>TOTAL</b>	<b>282</b>	<b>47</b>	<b>16.7</b>	<b>3.7</b>	<b>4.3</b>	<b>9.9</b>	<b>10.6</b>
<b>FS-7 to FS-6</b>							
Secretaries	214	43	20.1	3.1	3.4	4.8	5.1
<b>TOTAL</b>	<b>214</b>	<b>43</b>	<b>20.1</b>	<b>3.1</b>	<b>3.4</b>	<b>4.8</b>	<b>5.1</b>



**FOREIGN SERVICE INSTITUTE**—Participants at a recent senior-level professional development seminar for Foreign Service secretaries at the

National Foreign Affairs Training Center. From left to right: *Wilma Smith* (instructor), *Beverly McLaurin*, *Diann Bimmerle*, *Alba Xochihua*, *Phyllis Engle-*

*hart*, *Pat Cronin*, *Sue Gwinner*, *Prudence Hudson*, *Patricia Rensch*, *Brigitte Shaw*, institute director *Lawrence Taylor*, *Anne Luna*, *Jennie Leon-Guerrero*,

*Victoria DeLong*, *Jill Hinson*, *Lenn Wright*, *Sheila Urman* (instructor), *Rosalie Kahn*, *Paula Fannin*.

# POST OF THE MONTH

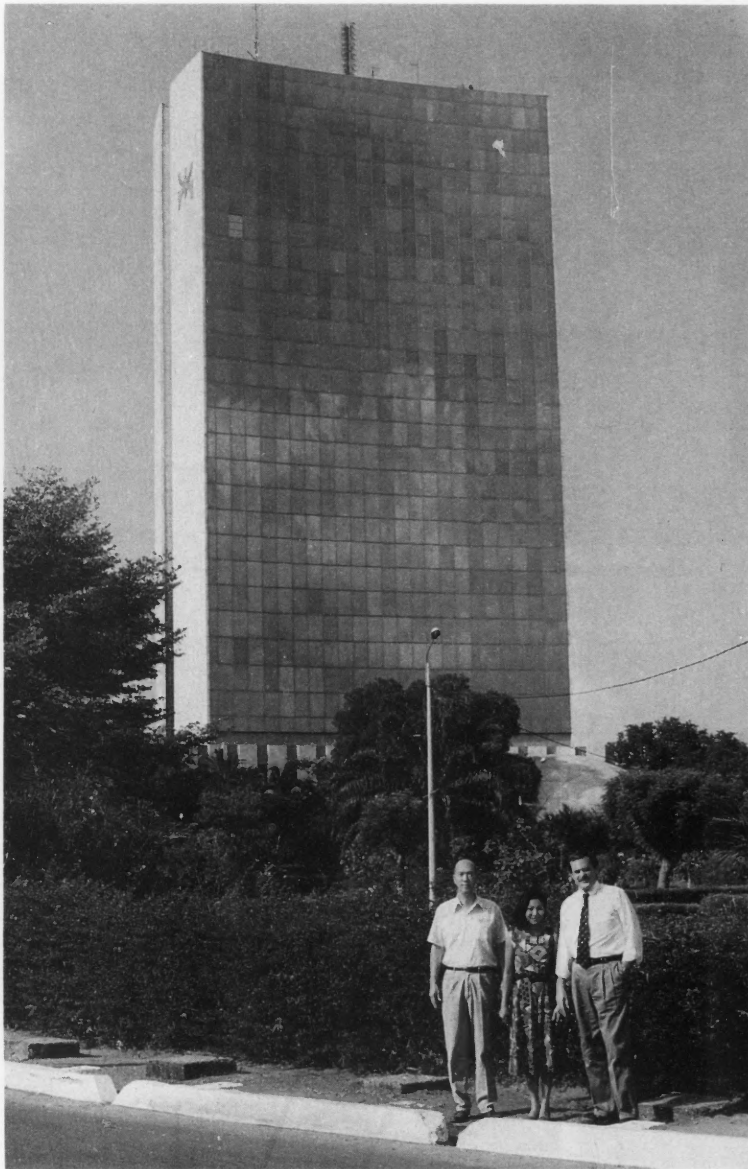
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## LOME

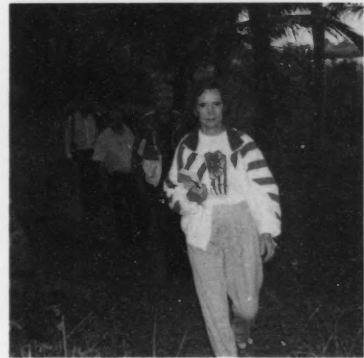
This embassy is in the capital of Togo, the sliver of land between Ghana and Benin on the southern coast of Africa's western bulge. U.S. Foreign Service people there are featured as part of STATE's continuing series.



Lome's skyline. (Photo by Richard Carpenter)



Outside Hotel 2 Fevrier, from left: general services officer *Terrence Wong*, recreation center manager *Sarinporn Wisin* and husband *Joel*. (Photo by *Whitney Baird*)



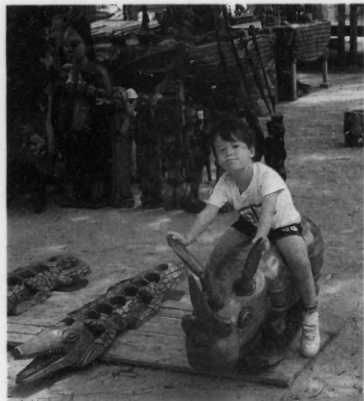
*Rosalynn Carter* and former President *Carter*, on a bird-watching expedition.



*Suzanna Baird*, daughter of economic and commercial officer *Whitney Baird* and *Andrew Baird*, assistant rural director for the Peace Corps. (Photo by *Whitney Baird*)

POST OF THE MONTH

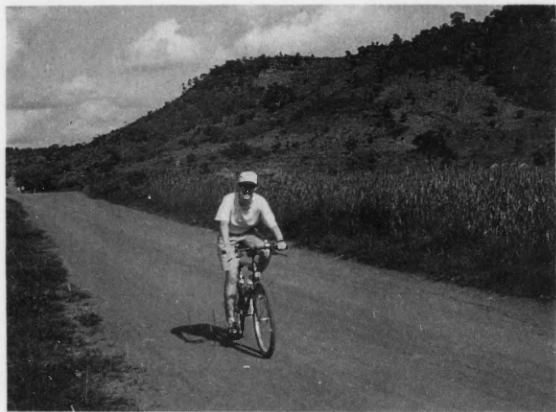
LOME



*Timothy Wong, son of general services officer Terrence Wong, at exposition of sculptures carved from teak, ebony and mahogany. (Photo by Terrence Wong)*



*Cascades in northern Togo. (Photo by Ergibe Boyd)*



*A Peace Corps volunteer in central Togo's hilly region.*



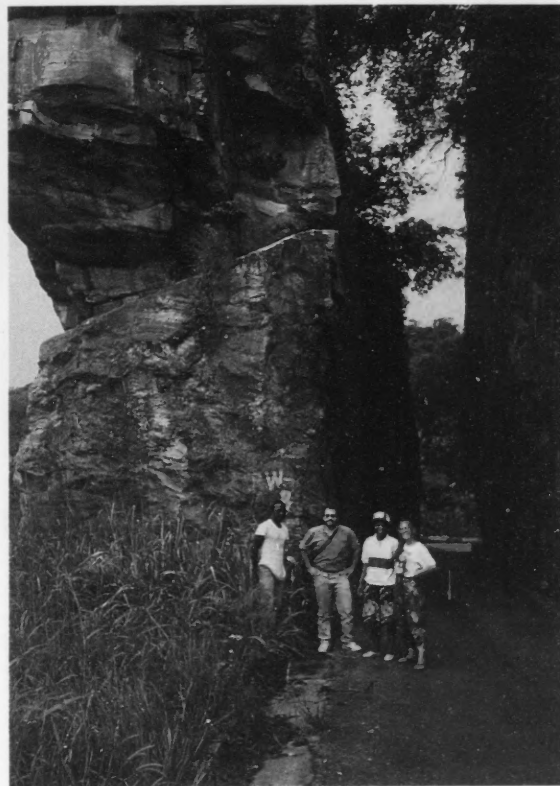
*A house near the Benin border. (Photo by Salome Anika)*



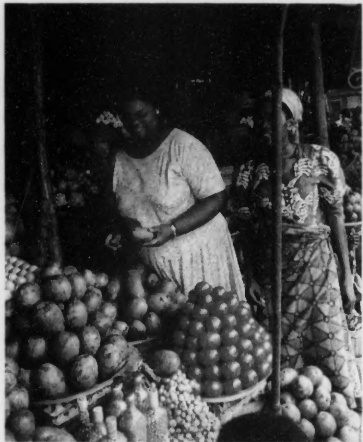
At Independence Monument, from left: general services officer *Terrence Wong*, regional English-teaching officer *Joel Wiskin* and his wife, *Sarinporn*, manager of the recreation center.



Community liaison officer *Theresa Heater* and daughter *Maria* on a village chief's horse. (Photo by *Adam Walker*)



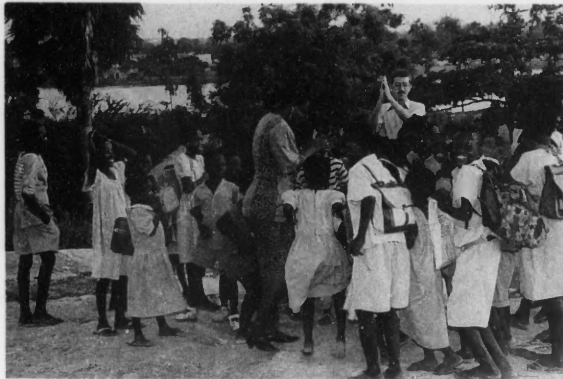
Embassy staffers at *Faille d'Aledjo*, a rock formation created when the Germans blasted a passageway through a mountainside. (Photo by *Jon Woodley*)



At the market: joint administrative officer director *Marcia Norman*. (Photo by *Patricia Collins*)



*Kristine Wong*, wife of general services officer *Terrence Wong*, with sons *Jonathan* and *Timothy* at Lake Togo. (Photo by *Terrence Wong*)



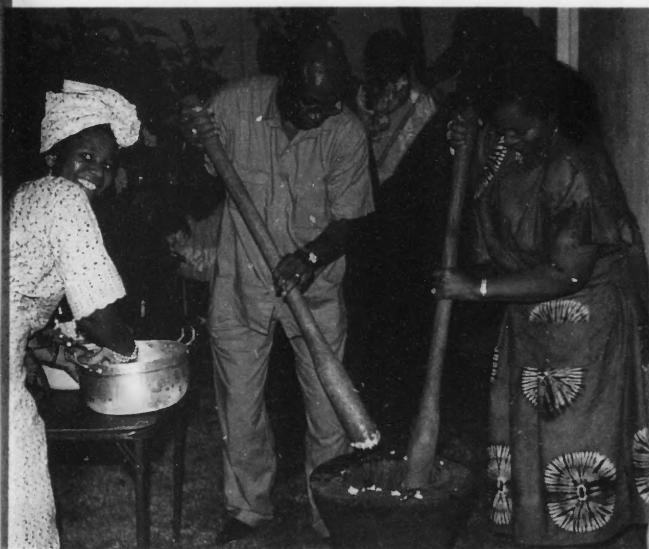
Consular assistant *Sally Peterson* and her husband, *John*, join children in a clapping game.



*Johnny Young*, the former ambassador, and wife *Angelena* as "Count and Lady Dracula," entertaining children.



Joggers in the mission's "hash" run, from left: *Kelly Russell*, Center for Disease Control; deputy chief of mission *Jeffrey Gallup*; *Sheila Waterman*, Peace Corps; commercial assistant *Amen Lawson*; general services officer *Terrence Wong*.



*Johnny Young*, the former ambassador, and wife *Angelena*, right, prepare fufu, a yam dish, with procurement specialist *Salome Anika*.



Information management specialist *Carl Bucklew* and wife *Cinda* outside a supermarket adorned with Togolese carvings. ■

# CIVIL SERVICE

# P E R S O N N E L

## Promotions

### GG-9

**Muriel, Frederick S.**, International Organization Affairs, Information and Communication Management

### GS-5

**Castillo, Diana**, New York Passport Agency  
**Graves-McAllister, Doris**, Philadelphia Passport Agency  
**Mooney, Aisha M.**, Bureau of Personnel, Recruitment  
**Thompson, Wanda Theresa**, Passport Services

### GS-6

**Daniel, Michael M.**, Office of Foreign Buildings, European and Canadian Area  
**Lee, Kau Y.**, New York Passport Agency  
**Lundy, David A.**, Office of Chief Financial Officer, Retirement Records  
**Medina, Patricia A.**, Bureau of Personnel, Policy Coordination  
**Milligan, Kimberly A.Q.**, Visa Services  
**Peterson, Willia Mae**, Languages Services, Translating  
**Taylor, Mattie Lee**, Chicago Passport Agency  
**Turner, Doilie M.**, Chicago Passport Agency  
**Uzzell, Franclne**, Oceans bureau, Office of Environment Policy  
**Williams, Eric R.**, Bureau of Administration, Telecommunications Operations  
**Williamson, Dwayne C.**, Office of Chief Financial Officer, Accounts Receivable Division

### GS-7

**Barbre, Sonia P.**, New Orleans Passport Agency  
**Brown, Alvin**, Office of Chief Financial Officer, Vendor Claims  
**Garrett, Edwin G.**, Consular Affairs, Personnel Management  
**Greene, Lee F.**, Philadelphia Passport Agency  
**Hart, Lori J.**, African Affairs, Office of Executive Director  
**Hunt, Yolanda M.**, Miami Passport Agency  
**Kouts, Jodi Lynn**, Passport Services  
**Peek, Paul Thomas**, Seattle Passport Agency

**Seelinger, June Y.**, Office of Foreign Buildings, Real Estate Division

**Thomas, Sherlinda D.**, Bureau of Administration

**Titus, Penny R.**, Houston Passport Agency

**Van Laningham, Lilly C.**, Near Eastern Affairs, Office of Public Affairs Adviser

### GS-8

**Thomas III, George Alvin**, Foreign Affairs Data Processing Center

### GS-9

**Baldwin, Doan**, Bureau of Administration, Telecommunications Operations  
**Fitzgerald, Meta R.**, Diplomatic Security, Office of Physical Security Programs  
**Hawkins, Kenneth**, Bureau of Administration  
**Malsano, Anthony George**, Philadelphia Passport Agency  
**Reddon, Bessie E.**, Bureau of Administration, Office of Acquisitions  
**Wood, William Randolph**, Passport Services

### GS-10

**Randall, Eric Leon**, Consular Affairs, General Services Division

### GS-11

**Carr, Michele Scott**, Office of Chief Financial Officer, Fiscal Operations  
**Fujimoto, Emi**, Los Angeles  
**Gurski, Alma R.**, Near Eastern Affairs, Office of Executive Director  
**Jackson, Malinda W.**, New Orleans Passport Agency  
**Kennedy, Cynthia M.**, New Orleans Passport Agency  
**Miura, Marin C.**, Los Angeles Passport Agency  
**Pizza, Gregory E.**, National Passport Center, Portsmouth, N.H.  
**Rowley, Iris E.**, Honolulu Passport Agency  
**Smith, Robin Lynn**, African Affairs, Office of Executive Director  
**Speer, David K.**, Los Angeles Passport Agency  
**Stone, Laura Merritt**, Intelligence and Research, Northeast Asia Division  
**Vacante, Jane Marie**, National

Passport Center, Portsmouth, N.H.

**Wade, Catherine S.**, New Orleans Passport Agency

**Williams, Lorraine**, Bureau of Administration, Freedom of Information

### GS-12

**Arnett, Barbara A.**, Bureau of Administration, Telecommunications Operations  
**Beatty, Gwendolyn C.**, Oceans bureau, Office of Science, Technology and Health  
**Best, Gerald A.**, Office of Chief Financial Officer, Working Capital Fund Section  
**Branch, Danny L.**, Bureau of Administration, Telecommunications Special Operations  
**Corbett, Kathy**, Office of Foreign Buildings, Administrative Management  
**Escobar, Mario A.**, Bureau of Administration, Telecommunications Operations  
**Estacio, Benedicta S.**, Office of Chief Financial Officer, Working Capital Fund Section  
**Fearwell, George A.**, Bureau of Administration, Telecommunications Operations  
**Libby, Nola**, Bureau of Administration, Building Management Operations  
**Magginas, Vasslios K.**, Office of Foreign Buildings, Civil/Structural Engineering Branch  
**McKee, David W.**, Intelligence and Research, Office of Executive Director  
**Mitchell, Margaret Theresa**, Intelligence and Research, Office of Executive Director  
**Whitlow Jr., William R.**, Consular Affairs, Office of Policy Review and Interagency Liaison  
**Yates, Laura T.**, Office of Chief Financial Officer, Fiscal Operations

### GS-13

**Easley, Cheryl D.**, International Organization Affairs, U.S. Budgetary Presentation and Payments Division  
**Jones, Hiram S.**, Office of Chief Financial Officer, Overseas Financial Management  
**Kennedy, Frederick Joseph**, International Narcotics and Law Enforcement

**Masciana, Leo Pierre**, Diplomatic Security, Policy and Planning Division

**Smith, James C.**, Office of Inspector General

**Suchocki, Caroline A.**, Foreign Service Institute, Office of Registrar

### GS-14

**Ashley, Virginia A.**, Diplomatic Telecommunications Service  
**Bash, Thomas A.**, Foreign Service Institute, Audio-Visual Facility  
**Brown, Dorothy L.**, Diplomatic Security, Financial Management  
**Gee Jr., Willie**, Bureau of Administration, Office of Information Services

### WG-7

**Taylor, Anthony H.**, Bureau of Administration, Domestic Fleet Operations

### XP-8

**Hoisendorff, Earl F.**, Bureau of Administration, Printing Services

## Appointments

**Arnold, Robert A.**, Seattle Passport Agency  
**Bryant, Kevin E.**, New Orleans Passport Agency  
**Burnette, Michael R.**, New Orleans Passport Agency  
**Cargile, Mary L.**, New Orleans Passport Agency  
**Chobanian, Jill M.**, Medical Services  
**Dave, Bruce E.**, New Orleans Passport Agency  
**Dison, Lanika L.**, New Orleans Passport Agency  
**Ellingson, Patricia M.**, Seattle Passport Agency  
**Fajardo, Eunice C.**, Los Angeles Passport Agency  
**Gallant, Charlotte H.**, National Passport Center, Portsmouth, N.H.  
**Huling, Richard W.**, Seattle Passport Agency  
**Klahn, Naomi D.**, Los Angeles Passport Agency  
**Lacson, Emily D.**, Los Angeles Passport Agency  
**Lanier, Thomas K.**, Seattle Passport Agency  
**Lazinos, Bethlehem E.**, Los Angeles Passport Agency  
**Leavy, David C.**, Bureau of Public Affairs, Office of As-



sistant Secretary  
**Long, Bill L.**, Oceans bureau, Office of Ecology and Terrestrial Conservation  
**Miller, Larry Dean**, Los Angeles Passport Agency  
**Miller, Nathaniel T.**, Los Angeles Passport Agency  
**Mobley, Juanita L.**, New Orleans Passport Agency  
**Montelongo, Henrietta F.**, New Orleans Passport Agency  
**Mulrooney, Mary Ann**, Seattle Passport Agency  
**Murphy, Brian D.**, New Orleans Passport Agency  
**Newsome, Bobi Renne**, Bureau of Personnel, Recruitment  
**Osgood, Judy A.**, National Passport Center, Portsmouth, N.H.  
**Porter, Ruth L.**, International Narcotics and Law Enforcement  
**Randolph, Regina S.**, San Francisco Passport Agency  
**Rich, Adrienne C.**, Medical Services  
**Rivers, Shawn M.**, New Orleans Passport Agency  
**Saborio, Raymond Ivor**, Los Angeles Passport Agency  
**Sakata, Shinji**, Seattle Passport Agency  
**Saunders, Jerold A.**, Los Angeles Passport Agency  
**Sesekhalid, Christopher K.**, Seattle Passport Agency  
**Smith, Emily Yvonne Thomas**, New Orleans Passport Agency  
**Smollins, Sean D.**, Seattle Passport Agency  
**Stang, Norma Ree**, Los Angeles Passport Agency  
**Strongosky, Christopher M.**, San Francisco Passport Agency  
**Taft, Joanne Mary**, Seattle Passport Agency  
**Thomas, Terese H.**, Medical Services  
**Wade, Tracy E.**, Los Angeles Passport Agency  
**Ward-Stott, Ardis J.**, Diplomatic Security, Employee/Contractor Clearance Section  
**Watson, Lisa M.**, New Orleans Passport Agency  
**Weaver, Terry H.**, New Orleans Passport Agency  
**Weiss, Anne E.**, Medical Services  
**Williams, Lorene K.**, New Orleans Passport Agency

## Reassignments

**Barrett, Lezlie T.**, Office of Ecology and Terrestrial Conservation to European Affairs  
**Charles, Kathleen J.**, Diplomatic Security to Office of Chief Financial Officer  
**D'Eugenio, Michael J.**, Diplomatic Security to Bureau of Administration  
**Emery, Larry L.**, Office of Foreign Buildings to Bureau of Administration, Information Management  
**Jefferson, Yvonne B.**, Office of Chief Financial Officer to Bureau of Administration, Information Management  
**Jeffries, Angela Loretta**, Consular Affairs to Political-Military Affairs  
**McMillion, Deborah E.**, Bureau of Administration, Information Management to Consular Affairs, Office of Executive Director  
**Muenzer, Angela M.**, Pre-Assignment Training to Bureau of Personnel  
**Pigg, Mary Theresa**, Diplomatic Security to Office of Chief Financial Officer  
**Senseny, Robert S.**, Political-Military Affairs to Office of Oceans Affairs, Polar Affairs Division  
**Sutton, Terri N.**, Pre-Assignment Training to Bureau of Personnel, Recruitment  
**Trejo, Maria Antonieta**, Oceans bureau to Inter-American Affairs  
**Younger, Victoria**, Executive Secretariat to Bureau of Administration, Freedom of Information

## Resignations

**Adams, Latrese Monique**, Inter-American Affairs  
**Anderson, Andre M.**, African Affairs, Office of Executive Director  
**Anderson, Beverley L.**, Executive Secretariat  
**Annau, Zoltan**, Office of Science, Technology and Health  
**Brazee, Kathryn Louise**, Seattle Passport Agency  
**Burt, Alisha**, Passport Services  
**Cintron, Guillermo C.**, Summer College Intern Program  
**Clark III, Robert E.**, Bureau of Administration, Information

## Management

**Coffey, Erika R.**, Executive Secretariat  
**Cardaro, Teresa A.**, Consular Affairs, Communications and Records Section  
**Darling, Deborah Ann**, Diplomatic Security, Boston Field Office  
**Dearing, Shana J.**, Passport Services  
**Dent, John L.**, Language Services  
**Diaz, Shelley P.**, Summer College Intern Program  
**Dula II, William L.**, Consular Affairs, Communications and Records Section  
**Eng, Shirley**, Office of Chief Financial Officer  
**Estes, Lisa M.**, Office of Foreign Buildings, Administrative Management  
**Florence, Michelle E.**, Clerical Intake (temporary)  
**Fredell, Eric Anders**, Inter-American Affairs  
**Frost, Juli Lynn**, African Affairs, Office of Executive Director  
**Gaffney, Edward J.**, Seattle Passport Agency  
**Gibson, Kathryn Lezah**, Office of Foreign Buildings, Administrative Management  
**Glynn, Mary Ellen**, Bureau of Public Affairs, Office of Assistant Secretary  
**Greenstone, Jody Ann**, Office of the Secretary  
**Hernandez, Awilda**, Economic and Social Affairs Washington Office of U.N. Mission  
**Huntington, David S.**, Office of Legal Adviser, International Claims and Investment Disputes  
**Jackson, Keith J.**, Diplomatic Security, Personnel Management  
**Jackson, Stephanie L.**, Executive Secretariat  
**Jahn, Amy Michele**, Office of Foreign Buildings, Administrative Management  
**Johnson, Ngina A.**, Executive Secretariat  
**Klissas, Nicholas S.**, Democracy, Human Rights and Labor  
**Koch, Eliza K.**, Summer College Intern Program  
**Kurth, Timothy**, African Affairs, Office of Executive Director  
**Majourau, Lizette S.**, Office of Foreign Buildings, Administrative Management

**Makovsky, Alan Orin**, Intelligence and Research, Mediterranean and Balkan Division  
**Maloyan, Stella T.**, Los Angeles Passport Agency  
**McCreary, Stephen R.**, Passport Services  
**McCurry, Michael D.**, Bureau of Public Affairs  
**McGarry, Rebecca Sue**, Inter-American Affairs, Office of Executive Director  
**Milroy, Breck**, Oceans bureau, Office of Environment Policy  
**Mitchell, M. Faith**, Population, Refugees and Migration  
**Mitchell, Melody E.**, Bureau of Administration, Telecommunications Operations  
**Moore, Gregory R.**, Los Angeles Passport Agency  
**Mullican, Christina L.**, Office of Foreign Buildings, Electrical Engineering  
**Mulrooney, Mary Ann**, Seattle Passport Agency  
**Neal, Nicole M.**, Office of Overseas Schools  
**Oliver, Marc J.**, Visa Services  
**Phelps, Kathleen M.**, Office of Legal Adviser, International Claims and Investment Disputes  
**Prather, Jacqueline N.**, Clerical Intake (temporary)  
**Price, Marshay A.**, Office of Legal Adviser, Office of Executive Director  
**Raisola, Joseph F.**, Summer College Intern Program  
**Reitz, Sharon Ruth E.**, Office of Protocol, Blair House Section  
**Reuben, Mark Robert**, Office of Foreign Buildings, Administrative Management  
**Rivera-Flores, Lynette**, Summer College Intern Program  
**Robinson, K. Monique**, Bureau of Administration, Information Resources Management Division  
**Robinson, Keith Gerald**, Clerical Intake (temporary)  
**Rodriguez, Elsa P.**, Inter-American Affairs, Ciudad Juarez Consular Affairs, El Paso  
**Rufenacht, Christina M.**, Office of the Deputy Secretary  
**Sandoval, Jane P.**, Bureau of Administration, Information Management  
**Saunders, Shelly J.**, Office of Legal Adviser, Office of Ex-

Executive Director  
**Schwab, Carol M.**, Office of Legal Adviser  
**Serrano, Juan C.**, Summer College Intern Program  
**Sherwin, Elizabeth D.**, Office of Foreign Buildings, Administrative Management  
**Skinner, Tasha**, Inter-American Affairs  
**Staples, David A.**, Near Eastern Affairs  
**Swiger, Gary W.**, Bureau of Administration, Telecommunications Operations  
**Tolson, Erin K.**, Inter-American Affairs  
**Velte, Daniel L.**, European Affairs, Office of Executive

Director  
**Warren, John S.**, Political-Military Affairs  
**Waters, Latrina N.**, Office of Foreign Buildings, Administrative Management  
**Williams, Timothy S.**, African Affairs, Office of Executive Director  
**Wimberley, Steven L.**, Office of Foreign Buildings, Latin America Area  
**Woodrow, Francesca R.**, Foreign Service Institute, Romance Languages  
**Yarborough, Keenan R.**, Clerical Intake (temporary)  
**Zager, Michelle E.**, Los Angeles Passport Agency

## Retirements

**Adams, Ashley A.**, Bureau of Administration  
**Castellanos, Adelaida M.**, Foreign Service Institute, Romance Languages  
**Donohue, Joseph C.**, Foreign Service Institute, Library  
**Long, Bill L.**, Office of Ecology and Terrestrial Conservation  
**Lovelady, Beverly C.**, Office of Inspector General  
**Mackay, A. Roy**, Visa Services  
**Manber, Vivienne S.**, Washington Office of U.N. Mission  
**Mazur, Irene A.**, Foreign Service Institute, North and East

European Languages  
**Price, William H.**, Bureau of Administration, Information Management  
**Rehfeld, Eric**, European Affairs  
**Stewart, Donald J.**, Bureau of Administration, Telecommunications Operations  
**Thomas, Jonas L.**, Bureau of Administration, Domestic Fleet Operations  
**Williams, Roy M.**, Bureau of Administration, Telecommunications Operations ■

*Installment saving beats installment buying. Join the Payroll Savings Plan for U.S. savings bonds. □*

## Asian Pacific Americans plan 2 programs

The Asian Pacific American Federal Foreign Affairs Council is sponsoring events on April 21 and May 24, the first being a forum in the Dean Acheson

Auditorium, from 9 a.m. until noon, for college and high school students on career opportunities in the foreign affairs agencies.

The second event, also in the auditorium during the same hours, will be a seminar on "Asian Pacific Americans: Breaking the Glass Ceiling" (or "The Corporate Politics of Advancement"). The seminar will feature the highest-ranking Asian Pacific American in the executive

branch, Frederick Pang, who is an assistant secretary of defense. Senator Daniel Akaka and Congressman Norman Y. Mineta will speak.

An exhibit is also being planned. In addition, the council is preparing programs as part of the World War II commemorative ceremonies scheduled for later this year.

For information, call Corazon Sandoval Foley, 647-9264. □



Members of the Asian Pacific American Federal Foreign Affairs Council working group, from left to right: *Robert Nealy*, Arms Control and Disarmament Agency; *Millicent*

*Muschette*, A.I.D.; *K. Kenneth Fujishiro*, Coast Guard; *Margaret Yu Goldstein*, A.I.D.; *Calvin Chin*, State Department; *Corazon Sandoval Foley*, State Department;

*Azucena Vasquez*, State Department; *Barbara Anderson*, State Department; *Manjula Pindiprolu*, who is with the Peace Corps; *Prem Sethi*, A.I.D.

# RETIREES' CORNER

## A rundown on Social Security benefits

Sooner or later virtually every employee and retiree will become eligible for some kind of retirement or medicare Social Security benefit. Following is a summary of the rules for determining eligibility for Social Security (retirement) benefits. Anyone who would like further information from the Social Security Administration is encouraged to call its toll-free number, 1-800-772-1213, weekdays, 7 a.m. to 7 p.m.

—Anyone born in 1929 or later needs 40 quarters of credit (10 years) to become eligible for a Social Security benefit at age 62. You can earn up to four quarters of credit a year. Before 1978, you had to earn at least \$50 per quarter to earn a quarter of credit. Now, in 1995, you can earn four quarters of credit with \$2,520 in earned income, even if the \$2,520 was received in a single payment.

—Social Security benefits are based on your average salary (indexed for inflation) over a 35-year period. Years in which there was no income subject to Social Security count as zero income. You can increase a Social Security benefit even after it begins by working after retirement and boosting the "high 35" average salary.

—Social Security benefits can begin as early as age 62, but there is a reduction (6.67%) for each year benefits are paid before age 65. Last year, the maximum monthly benefit was about \$1,147, and the average monthly benefit was approximately \$679.

—Recipients of social security benefits who are 62 to 64 have their Social Security benefits reduced by \$1 for every \$2 of earned income above \$8,160. Recipients who are 65-69 have their benefits reduced by \$1 for every \$3 of earned income above \$11,280. When you reach 70, there is no reduction in Social Security if you are still working.

—The regular formula for calculating benefits favors lower-income employees, who receive a higher percentage of income (returned as Social Security benefits) than do higher-salaried workers. See the windfall elimination provision below.

—Spouses are entitled to the higher of (a) their own Social Security benefits

or (b) 50% of their spouse's benefits. See Government pension offset below.

—Windfall elimination provision: This causes a reduction in Social Security benefits of federal employees, except those who (a) were eligible to retire voluntarily December 31, 1985, or (b) had 30 years of service subject to Social Security, with average earnings over \$14,000, or (c) were hired by the Government after 1983. The reduction is the smaller of (a) half the benefit or (b) \$211 per month. (Workers who paid Social Security taxes for at least 20 years may be subject to a smaller reduction.)

—Government pension offset: This law requires a \$2 reduction in spousal Social Security benefits for every \$3 you receive in federal retirement benefits, based on your own employment. However, it does not apply to those (a) eligible to retire from the Government before December, 1982, or (b) who elected coverage under the "new" Federal Employees Retirement System or the Foreign Service Pension System before 1988, or (c) those who had switched to those plans after 1987 and had five years of service subject to Social Security.

## Career transition crowd

Applicants for the job search programs are coming into the Career Transition Center for all programs scheduled for the remainder of this year. Thirty-seven applications have been received for the May program, 74 for July and 16 for October. The July program is becoming oversubscribed. Because of the lack of space, a cable was sent to all posts alerting them that the July program is being limited only to officers involuntarily retired because of time-in-class. All foreign affairs Agencies seem to have higher numbers of involuntary separations this year.

## Foreign Service Day

Preparations are underway for Foreign Service Day, May 5. Plans were to mail invitations to Foreign Service retirees the last week of March, with responses and checks for the luncheon required no later than April 25. The format of the day's activities will be along traditional lines, with an excellent line-up of speakers. All personnel are invited to attend the plenary sessions scheduled for

*The material in this section is contributed by the Office of Retirement and Career Transition. Suggestions for what might be included should be addressed to the Career Transition Center, 3300 North Washington Boulevard, Suite 350, Arlington, VA 22201. Or telephone (703) 235-4240.*

the morning and afternoon. Watch this month for further announcements of Foreign Service Day activities. Questions may be directed to the Career Transition Center, (703) 235-4240.

## Belinda Bedran leaves

We are sorry to announce the departure of career transition secretary Belinda Bedran. Many of those who have passed through the center have experienced the helpful assistance provided by her. ■



**EAST ASIAN AND PACIFIC AFFAIRS—Barbara Lehman, retiring after 37 years of U.S. service, with 25 on the Japan desk, receives the John Jacob Rogers Award from former Assistant Secretary William Clark.**

—(Continued from inside front cover)

## Staying on top

STOCKHOLM, SWEDEN

DEAR EDITOR:

Having served for a couple of months as acting public affairs officer in Tirana in 1992, I read with amusement and interest Katherine Millard's article on Idriz Konjari (STATE, December).

A short follow-up to her piece about this former Foreign Service national: Shortly after Ambassador Konjari arrived in Stockholm, he contacted the U.S. embassy for a courtesy call. One of his requests was to be added to the distribution list for the wireless file, so as to keep up with American news and foreign policy issues. As a national in Tirana, he obviously learned more than administrative or general services regulations.

Sincerely,

ALLEN DOCAL

Assistant public affairs officer □

## STATE is 'silly'

WASHINGTON

DEAR EDITOR:

This retiree always enjoys his monthly copy of "STATE Comics," and the February issue rated an S.M.L. on P. J. O'Rourke's silliness scale. (S=silly; V.S.=very silly; S.M.L.=Shirley MacLaine). Some of the quotes in the article on the Department flagellating itself over its abuse of the poor Civil Service employees and the letter from Earl Ferguson urging affirmative action forever perhaps rate an S.M.L. *summa cum laude*. Keep up the good work, STATE. I love you.

None of my ancestors ever entered high school, much less higher education, so reading Mr. Ferguson's letter awoke me to the realization that I too was a victim of the education-deficit cycle. Indeed my ancestors in Northern Ireland even had their language extirpated, which must have been quite a trauma.

I am in complete accord that all of us should be sensitive to how others want to be called, but I draw the line when others want to decree that I should call myself a European-American, whatever that is. I agree that black and white are highly inexact in racial terms (I myself am sort of pinkish-beige), but black and white at least have the distinct advantage of having many less syllables than African-

## Anapestic Assignments

BY EBP

*There was a person assigned to Chiang Mai,*

*Who has heard to say: "I like most things Thai,*

*In particular that country's food,*

*As spices put me in a good mood,*

*And oft bring a tear or two to my eye!" □*

American and European-American.

The catering to the whining of Civil Service employees, demonstrated in the article on the "Civil Service Scene," was just wonderful!

Sincerely,

JAMES J. GORMLEY □

## 'Fight for retirees'

ELMHURST, ILL.

DEAR EDITOR:

The first item in the Retirees' Corner for February, re "... proposed cuts in retirement system," brings up some points that should be brought out whenever these budget proposals are aired.

(1) The retirement funds are not costing the taxpayer a red cent! The taxpayers paid the wages of the Foreign and Civil Service employees while they worked, but the employees' work paid the retirement funds, and by law the retirement funds must be invested in U.S. Government securities. These pensions are earned rather than "employer's benefits." The federal budget is not charged with retirees' pension expense except interest on the securities—and I do not think anyone asks Uncle Sam to welsch on a debt. (Actually, any pension increase *cuts* federal budget costs, since there is less interest to be paid on the securities!)

(2) If a Department employee retires in reliance upon a stated system, method, amount-calculation and level-of-living standard, then the only thing which should disturb the set-up is the death of the retiree. If it is considered that retirees' pension benefits are somehow wrong, then propose changes for employees who still have, say, 80% of their careers still ahead of them. *They* can still change plans, jobs

and goals. It is totally unfair, unethical and unconscionable to undercut an elderly retiree who can no longer compete in the workaday world of the young and ambitious. So "full" C.O.L.A.s are "holy" for the already retired—whether they are disabled or not.

Now is the time for current employees to fight for retirees' futures—i.e., their *own* futures!

Sincerely,

ELMO G. POOLE

Retired regional passport director □

## Tax is trumped

ANDERSON, S.C.

DEAR EDITOR:

With reference to Virginia federal retirees' efforts for refund of taxes illegally collected from them (Retirees' Corner, February), perhaps the following may be of interest to them.

For several years, federal retirees in South Carolina have had a class-action lawsuit against the state and South Carolina Tax Commission for refund of taxes illegally collected from them. I was a member of this class. Early last year, the state agreed to a total refund of the tax for the years 1985-88. Amended tax returns were submitted to the tax commission, but I was informed that my name did not appear on its "master" list as received from Washington, D.C. I then contacted State Department Retirement Accounts, which was very helpful in providing me the necessary paperwork.

The actual refund was considerably less than expected, because attorneys' fees were set at 19.5%. With an estimated minimum settlement of \$73 million, the firm which handled this case would receive a minimum of \$14,235,000 for legal fees. It was a long, drawn-out fight, but the end results were well worth our efforts.

Sincerely,

GORDON J. BRUEGL

Retired communications officer □

## Tribute to Bennett

INCLINE VILLAGE, NEV.

DEAR EDITOR:

It was with deep sadness that I read of Ambassador W. Tapley Bennett's death (STATE, January). I had the rare privilege of knowing Ambassador and Mrs. Ben-

nett, both in Athens and Brussels. They were so compassionate, with an ever-ready smile and warm greeting.

Not only did Ambassador and Mrs. Bennett attend my wedding in Athens on November 29, 1963, but they also hosted my reception. How ironic that he passed away on what would have been my 31st anniversary. My condolences to the entire Bennett family.

Sincerely,  
PHIL WOLD  
(Retired) □

## Reunions

MESA, ARIZ.

DEAR EDITOR:

The American School of Vientiane Alumni Association is planning a 20th reunion for the class of 1975, at the Sheraton San Marcos Resort, Candler, Ariz. on May 26. Reservations and deposits must be made before April 24. For information, call (602) 924-9159 or (602) 926-1920.

Sincerely,  
ANONG PENNINGTON  
BECKY COLEMAN □

FRANKFURT, GERMANY

DEAR EDITOR:

The Frankfurt American High School here will hold a class reunion for all graduates since 1945, on May 15-18. The school will close permanently on June 15. For information, contact me at Fahs Box 30, Unit 25601, APO AE 09228, or Siolistr 1, 06223 Frankfurt am Main. Telephone: 49 69 151 8469, military 320-8469, fax 49 69 596 4244.

Sincerely,  
GERAL MARTIN □

## More E-mail addresses

BOONE, N.C.

DEAR EDITOR:

If you are collecting and publishing E-mail addresses, mine is as follows: MaxwellJL@conrad.appstate.edu

Sincerely,  
JOSETTE L. MAXWELL □

NORTH MIAMI BEACH, FLA.

DEAR EDITOR:

Thanks for publishing the Internet addresses of both active and retired members of the Foreign Service com-

munity. Please add the following to your list in the next issue:

Internet address: philc@shadow.net  
Compuserve address: 72266,501

Sincerely,  
PHILIP C. COHAN  
U.S.I.A. (retired) □

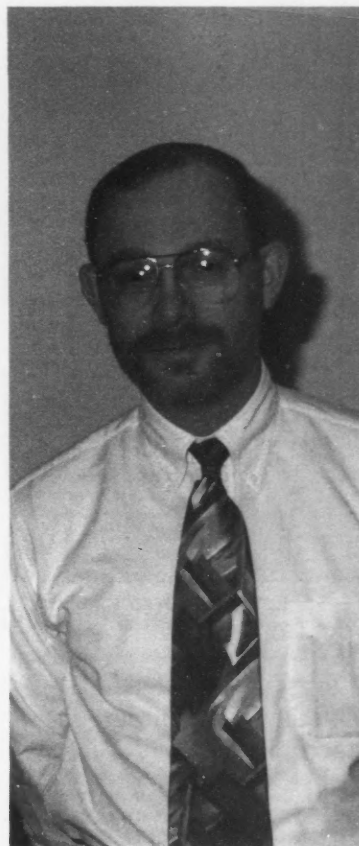
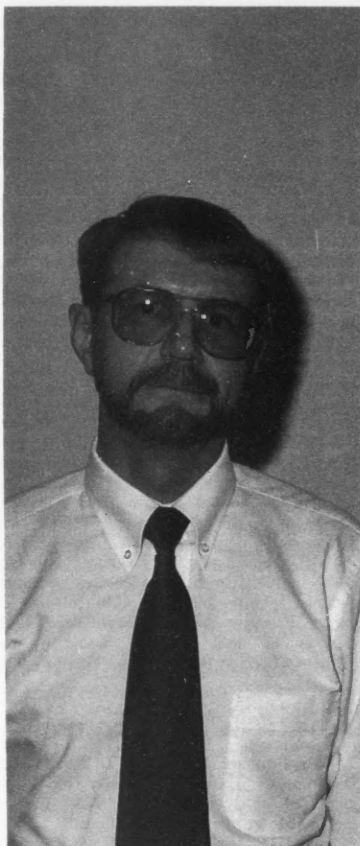
BRIDGETOWN, BARBADOS

DEAR EDITOR:

Please include my Internet address in the next issue of your magazine: richard.miles@cri.org

Sincerely,  
RICHARD G. MILES ■

## Department of Look-Alikes



You see them in London, where *Kenneth W. Parent*, left, is the supervisory general services officer and where *Dennis F. Carter* worked for him. Mr. Carter finally fled—wouldn't you?—to St. George's, where he's the chargé. For 14 months he had to put up with being mistaken for his boss (and vice versa). The fact that both have red beards and dress in blue coats with grey trousers didn't help matters any, either. In fact, six weeks after Mr. Carter made his getaway, a colleague who should have known better said to Mr. Parent, mistaking him for Mr. Carter: "Are you still here?" Well, he is—Mr. Parent, that is, not Mr. Carter. □

# BUREAU NOTES

## THE SEVENTH FLOOR

### Office of the Secretary

SECRETARY CHRISTOPHER accompanied PRESIDENT CLINTON to Ottawa, Canada, February 23-24, for the civil aviation agreement signing, and for bilateral meetings with the foreign minister. □



SECRETARY'S OFFICE—Weaver L. Kemp receives a plaque for 51 years of service.

### Office of the Under Secretary for Political Affairs

Under Secretary PETER TARNOFF traveled to London to conduct bilateral consultations with British officials, February 17-20. □

### Policy Planning Staff

JAMES STEINBERG, director, spoke at Yale Law School, February 16 ... He hosted a roundtable on "Sovereignty and Self-Determination," February 23, cosponsored by Policy Planning and the U.S. Institute of Peace, and attended by deputy director ALAN ROMBERG, special adviser MICHAEL BARR and

members SUZANNE BUTCHER, DESAIX ANDERSON, YVONNE THAYER, PETER SCHOETTLE, CRYSTAL NIX and organizer ADAM WASSERMAN ... Mr. Steinberg held policy planning talks in Paris, March 7-8, and in Tokyo, March 9-11.

Senior adviser STEVEN FLANAGAN addressed the capstone group of newly-selected general officers, March 3, speaking on "The State Department's Role in the Foreign Policy Process." ... He addressed a delegation of European Parliament members on the administration's policy towards Russia, March 6 ... Senior adviser LUIGI EINAUDI was named U.S. representative to the four-power talks held by the guarantors of the 1942 Rio protocol (the United States, Argentina, Brazil and Chile) with Ecuador and Peru ... He was in Brasilia, February 14-25, organizing a military observer mission to oversee a separation of forces after the February 17 peace accord ... Mr. Wasserman spoke to the Cleveland Rotary Club, February 9, on U.S. foreign policy ... Mr. Anderson participated, January 31-February 1, in a dual-crisis war game at the Marine base in Quantico, and in a Bureau of East Asian and Pacific Affairs—sponsored crisis exercise, March 2, at the National Foreign Affairs Training Center ... He participated, March 1, in a seminar on the Chinese economy, sponsored by the Center for Strategic and International Studies in Washington ... Ms. Butcher spoke on "Population Growth and U.S. Interests," at the course on "Global Issues in the Post-Cold War Era," February 27 ... Member THOMAS PARKER participated in a conference on the military technology revolution, February 23, at the Center for Strategic and International Studies ... Ms. Thayer participated in a conference on "Security and Militarism in Central America," sponsored by the Arias Foundation, in Honduras, February 24-26 ... She spoke at a conflict-resolution seminar sponsored by the U.S. Institute of Peace, February 14, and participated in a program on drug strategies hosted by the Women's Foreign Policy Group, February 9. □

### Secretary's Open Forum

On February 13 JAMES DOBBINS, the Department's special coordinator for Haiti, addressed the Open Forum on "Haiti: Passing the Baton to the United Nations." ... On February 16 JANE HOLL of the Carnegie Commission on Preventing Deadly Conflict, MICHAEL LUND of the U.S. Institute of Peace and BARNETT RUBIN of the Council on Foreign Relations' Center for Preventive Action discussed efforts by their organizations in the field of conflict prevention ... On February 23 Professor GERALD CURTIS, director of the East Asian Institute at Columbia, addressed the Open Forum on "The Current Situation in Japan and the Status of U.S.-Japanese Relations." ... On March 2

JOHN KORNBLUM, senior deputy assistant secretary for European affairs, spoke on "The Role of the Organization for Cooperation and Security in Europe in Conflict Prevention." □

### Protocol Office

Protocol chief MOLLY RAISER and the staff welcomed the following heads of state and government to Washington in February: the Polish prime minister, the Italian prime minister, the German chancellor, the Belgian prime minister, the Bulgarian president, and the Dutch prime minister ... Deputy chief of protocol FRED DUVAL and protocol assistant MARY ANN SKELLY accompanied PRESIDENT CLINTON and SECRETARY CHRISTOPHER to Ottawa, Canada, for the president's state visit ... Mr. DuVal spoke on the interaction between Washington embassies and the Office of Protocol at the February meeting of the Embassy Social Secretaries Club.

The Blair House was the site of President Clinton's welfare reform working meetings, bringing together administration officials with governors, senators and congressmen in an all-day session ... Also in February, Secretary Christopher hosted an "unprecedented" meeting of the foreign ministers of Egypt, Israel, Jordan and a representative of the Palestinian Authority, which was addressed by the President ... VICE PRESIDENT GORE met for dinner at Blair House with South Africa deputy president THABO MBEKI ... Other guests at Blair House in February were the prime ministers of Belgium and the Netherlands ... Blair House escaped serious damage in a bus explosion and fire which took place on Pennsylvania Avenue, in front of it.

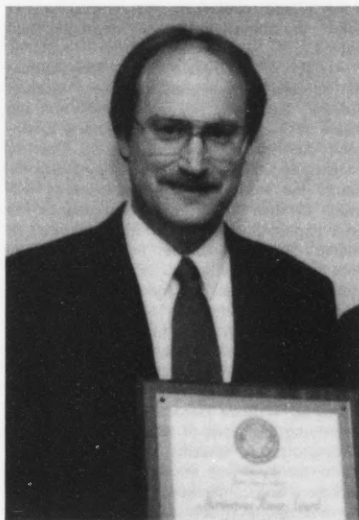
LOUISE EATON, Diplomatic and Consular Liaison Division, spoke on diplomatic and consular immunity at a law enforcement seminar in Houston, February 16 ... Ceremonials Division officers APRIL GUICE, KIM TOWNSEND, DEE LILLY and RICK PAULUS arranged luncheons hosted by the Secretary in honor of the Korean foreign minister, the Bulgarian president and members of the Council on Foreign Relations.

The assistant chief of protocol for visits, MEL FRENCH, with EVE WILKINS and JENNIFER CURLEY, assisted at the Middle East ministerial meeting at Blair House ... Visits officers CHRISTINE HATHAWAY (Bulgaria and Poland), CARLOS ELIZONDO (Eritrea, Italy and Belgium) and TANYA TURNER (Germany and Netherlands) were assisted by JESSIE JOHNSON, DEAN LEWIS and MICHELLE SNYDER ... LAURA WILLS and HILLARY LUCAS handled gifts for these visits, and MARY MASSERINI coordinated press arrangements ... Visits officer PATRICK DALY escorted the foreign ministers of Sri Lanka, Macedonia, Korea, Israel, Egypt, Ireland and the Netherlands to bilateral meetings

in the Department.

Retired Protocol receptionist **HASSIE POPE** died on February 12, and was buried with military honors at Arlington National Cemetery, February 16. □

## ADMINISTRATION



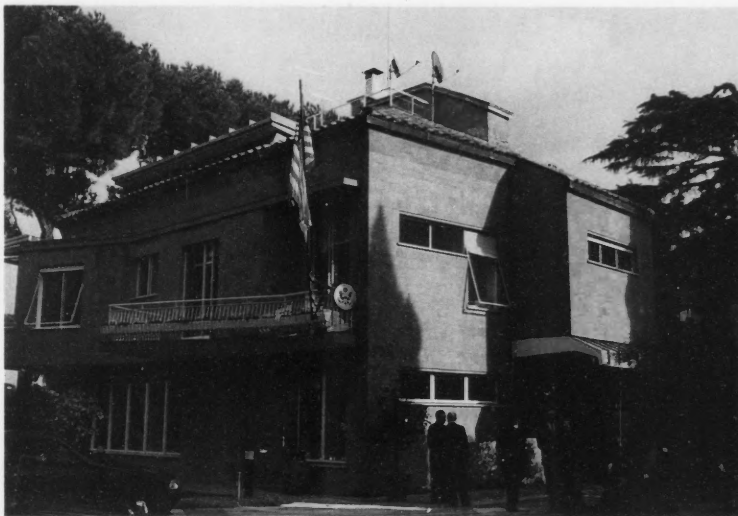
**BUREAU OF ADMINISTRATION—**  
*David Needham* receives Meritorious Honor Award for directing the activities of the Cairo Mishap Investigation Board.

### Office of the Executive Director

The bureau held a new-employee orientation, January 19, to allow senior management an opportunity to present an overview of operational issues, and to enhance employees' understanding of the bureau's diverse operational responsibilities. Approximately 50 new employees participated. □

### Foreign Buildings Operations

The deputy assistant secretary for foreign buildings operations, **JEROME F. TOLSON JR.**, discussed with Ambassador **E. MICHAEL SOUTHWICK**, Uganda, a design strategy for new facilities at post ... He discussed with Ambassador **LESLIE M. ALEXANDER**, Mauritius, an innovative proposal to renovate the residence of the deputy chief of mission, to serve as the chancery ... He briefed ambassador-designate **LAWRENCE P. TAYLOR**, Slovenia, on the renovation of the



**VATICAN CITY—**The U.S. embassy's new chancery on Aventine Hill in Rome, in a private home built in the 1950s.

interim chancery, the rehabilitation project for the permanent chancery and negotiations to acquire an ambassador's residence ... He discussed with Ambassador-designate **MARTIN INDYK**, Israel, the ongoing rehabilitation of the chancery, plans for rehabilitation of the former residence of the deputy chief of mission, and the project to upgrade the ambassador's residence ... He met with deputy chief of mission **JAMES D. WALSH**, Canada, concerning the new-office-building project in Ottawa and the Toronto consular rehabilitation ... He reviewed post real estate issues with Ambassador **JOSIAH H. BEEMAN**, New Zealand ... He discussed with Ambassador **EDMUND T. DEJARNETTE**, Angola, staffing and facilities at post.

The director of operations and post support, **LAWRENCE R. BAER**, met with Ambassador **SANDRA L. VOGELGESANG**, Nepal, to consult on asset management issues ... He reviewed with consul general **JANET S. ANDRES**, Frankfurt, reorganization of foreign affairs agency facilities in Germany, rehabilitation of the staff apartments in Frankfurt and the consular-section expansion project. □

### Office of Operations

The office welcomed **GENIE NORRIS** as incoming deputy assistant secretary-designate for operations. She comes to the Department from the Democratic Congressional Campaign Committee, where she served as executive director. Highlights of her career include service on three presidential campaigns, in executive positions in Senator **DANIEL PAT-**

**RICK MOYNIHAN's** office, on the Democratic National Committee and with Washington-based public affairs consulting firm. She served on **PRESIDENT CLINTON's** transition team, as team leader for the Peace Corps, and as a U.N. observer to last year's elections in South Africa. Her office is in Room 1417 Main State; she may be reached on 647-1638.

**Office of Language Services:** Ms. Norris came to Language Services for a get-acquainted meeting with the employees ... Director **HARRY OBST**, who completes 30 years of service with the Department this month, traveled to the George C. Marshall European Center for Security Studies, in Garmisch-Partenkirchen, Germany, to conduct training courses for institute interpreters, and to speak to faculty members on "Minimizing the Loss of Information when Teaching Courses through Interpreters" ... **PETER AFANASENKO** assisted **SECRETARY CHRISTOPHER** in Geneva during talks with the Russian foreign minister ... Eight interpreters provided simultaneous interpretation of President Clinton's State of the Union address, into four languages ... Chief interpreter **STEPHANIE VAN REIGERSBERG** completed another segment of migration talks with Cuba, in New York ... **JACKIE PETERSON**, Translating Division, was promoted to program assistant ... The office said good-bye to retiring travel officer **JULIA ZAVADA**, with a luncheon at which she received a plaque honoring her 19 years of service ... **SABINE MATTSOEN**, **JACQUELINE BREDA** and **JIM FEENEY** cooperated to provide the Pentagon, in a matter of hours, with an into-French translation of an address to be delivered by the Defense



**BONN, Germany**—Jerry O. Hill, right, general manager of the American Embassy Association, receives "Recreation Association Manager of the Year" award from association president Roger R. Urbanski, left, and the minister-counselor for administration, Donald S. Hays.

Secretary at the Wehrkunde conference in Munich ... PATSY ARIZU, DIMITRY ZARECHNAK, GISELA MARCUSE, LILI NIGAGLIONI and GUILLERMO BASERVA interpreted at the annual White House prayer breakfast and luncheon ... Ms. Marcuse assisted the Washington visit of German Chancellor HELMUT KOHL, and spent several days at Fort Belvoir for a tripartite military meeting ... On February 9 Mr. Baserva gave a presentation on interpreting techniques to Spanish linguists at the Federal Bureau of Investigation ... Ms. Arizu traveled to San Antonio for hearings conducted by the Department of Labor ... BARBARA PHILLIPS and Ms. Nigaglioni were in McAllen, Tex., for a multi-agency inspection of border facilities ... GAMAL HELAL interpreted for the February 11 meeting on the Middle East, at Blair House ... KYRILL BORISSOW interpreted for a delegation visiting Moscow and Tashkent ... MARCEL BOUQUET was in New York to assist with French interpretation in conjunction with the Yugoslavian war crimes tribunal.

**Office of Safety, Health, and Environmental Management:** The office, in conjunction with Near Eastern Affairs, has established a new safety-training-for-overseas-posts program. It provides hands-on training to management and selected personnel ... Visits were conducted to Karachi, Islamabad, Dhaka and Kathmandu ... KEN DOOLAN represented the Department at the Department of Defense interagency lead-based paint task force meeting, in January ... EILEEN VERITY was recognized by the Foreign Service Institute as an adjunct faculty member for training and orientation programs ... Office director STEP-

HEN URMAN attended the winter meeting of the Federal Safety Directors Roundtable ... He represented the Department at the meeting of the Federal Advisory Council on Occupational Safety and Health. The mission of the council is to advise the Secretary of Labor on federal safety and health programs ... KEN STRAWBERRY spoke at the winter meeting of the Administrative Services Council, on the Main State emergency evacuation exercise and on general fire safety issues ... RANDY RENCHARD conducted an inaugural training class for hearing-impaired employees and their supervisors, on fire safety ... Ms. Verity taught a training class at the Foreign Service Institute, for new-hire information management specialists.

**Projects Management Division:** Members of the division met with the proposed low-rise tenants, January 12, to prepare them for the move to Columbia Plaza ... MARK BUTOWSKY, project manager for the Columbia Plaza renovation project, updated the proposed tenants on the status of the project and introduced the project team ... BEVERLY O'ROURKE, relocation and systems furniture coordinator, and RUDI VOIGHT, construction representative, briefed the tenants on the systems furniture concept, inventory needs and relocation logistics ... FLOYD WILSON, telecommunications coordinator from the Office of Information Management, discussed telecommunications requirements with the tenants ... Each attendee was presented a Columbia Plaza "Systems Furniture Information Book" and a "Renovation Planning Guide" ... New tenants were requested to provide a detailed inventory of furniture and equipment, for surplus or relocation purposes, by February 13.

**Office of Supply and Transportation, Supply Division, Property Management Branch:** Property management specialist CHARLES LYONS traveled to Monrovia, Brussels, Luxembourg and The Hague, to review property operations and to assess compliance with property regulations ... Prop-

erty specialist DANIEL YOUNG visited Embassy Nassau to review property operations and to provide guidance and direction on all property-related activities, including use of the automated applications to control accountable property and non-expendable property application and stock control programs ... CHESTER KUCHNO traveled to Bucharest, Chisinau and Paris to review internal controls over personal property, and to the new post support unit at Bonn, to consult with on training-related matters.

**Office of Overseas Schools:** This summer the National Aeronautics and Space Administration, the University of Houston and the Office of Overseas Schools will sponsor a two-week Aerospace Training Institute, for 36 teachers at Overseas Schools-assisted schools around the world. Teachers who attend will return to their schools with information on space exploration and its impact on the lives of students. The program has been in existence since 1983. To date, a total of 396 teachers and administrators from assisted schools in 84 countries have attended the institute ... In December the Committee on Exceptional Children and Youth held a meeting in the Office of Overseas Schools, to review activities and to plan for the coming year. The committee, headed by William Durden of Johns Hopkins, is studying the needs of academically-able and learning-disabled students in assisted schools. During the past year the committee conducted workshops and conferences in the United States and overseas. Over 350 teachers participated in training sessions designed to develop an awareness of the educational needs of exceptional students, and to train teachers to design instructional programs for student use ... Regional education officers attended the annual conference of the Association for the Advancement of International Education, in New Orleans, February 13-16. The conference provides a venue for the officers to meet with administrators from the American-sponsored overseas elementary and secondary schools assisted by the Department ... Overseas Schools is providing grant and technical support to the embassy in New Delhi and the consulate general in Bombay for the expansion of American schools in both cities. Economic and political changes in India have led to a sharp rise in the number of American and international businesses locating there.

**Commissary and Recreation Affairs:** Staff members met with ROSIE HANSEN, director of the new-post support unit, and JOANNE ARZT, of European Affairs post management. They requested assistance in setting up employee associations in the new independent states. Over the past few years, many of these posts have contacted the staff to set up associations, but then decided that association establishment would not be feasible until staffing at posts increased, the office said. The posts have grown substantially over the years and are now interested in initiating limited



services such as bulk-ordering and video clubs, the office added. It said it has pledged support, and will offer two centrally-located workshops in the region to provide instruction on establishment procedures, accounting and computer basics and general association operations. Workshops are tentatively scheduled for the fall ... Association management specialist LAURA McGUIRE and systems accountant MIKI RANKIN are providing assistance to employee associations in Jakarta, Kuala Lumpur and Singapore. They will be performing operational and financial reviews of each association, and will provide consultations with post and association management ... The staff is finalizing plans for the Bureau of Inter-American Affairs' regional employees association training conference in Miami, May 8-19. There will be speakers from the Office of Safety, Health and Environmental Management, the Family Liaison Office, the Office of the Inspector General and the Navy Motion Picture Service. Ms. Norris will deliver the keynote address to conference participants.

**Office of Real Property Management:** A ribbon-cutting was held, January 10, to recognize the joint effort between the Agency for International Development and the Department in the relocation of the agency's computer operations from leased space to Department-owned space at the Beltsville Information Management Center. Recognized were the Government and contract staffers involved in the effort, which entailed drafting and signing of a memorandum of understanding between the two entities, telecommunications planning, design and cabling, design and construction of the space to accommodate the agency's needs and accomplishment of the physical move of computer systems last December 16-18. As part of the Department's National Performance Review initiative to reduce the cost of Government operations, the relocation is expected to reduce annual rental costs to the agency by approximately \$300,000, with the agency contributing to the operation and maintenance of the Beltsville facility. Cooperation between the agency and the Offices of Information Management and Operations allowed for successful relocation of the agency's computer facilities, the bureau said ... GENE BOWDEN marked 30 years of service to the Department, last January ... HELEN BRIDGETT and HERB JOHNSON achieved the 20-year mark last year ... JUAN BATISTA, electrical engineer and project officer for the Charleston Financial Service Center, traveled to Charleston in January for a biweekly construction progress meeting. The Phase I project is scheduled for completion in May. Temporary offices will be in Building 646 for the new building manager, GLENN HILL, and the new center director, RON MILLER ... DAVE WILSON and office director BOB MACK traveled to Fort Lauderdale in January to survey buildings for the permanent location of the Miami Regional Center. The Department will purchase and

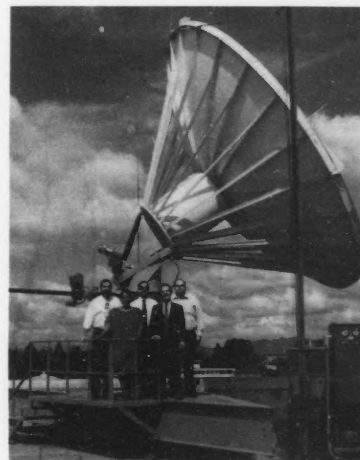
renovate the Southern Bell building in Fort Lauderdale for the center. The goal is to have offices moved by September 30 ... HERB JOHNSON and DONNA MAVRITTE went to San Francisco to determine whether a building offered by the General Services Administration was acceptable for the relocation of the Passport Office. It was agreed, the bureau said, that the General Services Administration would readvertise, lease and renovate next February ... The lease has been signed on a Laredo, Tex., warehouse in support of posts in Mexico. HELEN BRIDGETT resolved issues between the owner and the Department ... The office is working on finalizing the Columbia Plaza housing plan with the General Services Administration. JUAN BATISTA, Ms. Bridgett and RON TALAK helped to resolve the backfill of space as changes continued to come up ... Mr. Talak, Mr. Bowden and TIM WILLIAMSON reportedly were instrumental in the relocation of the SA-13 Information Management files from Hyattsville, Md., to Franconia, Va. They worked closely with Diplomatic Security and the General Services Administration to ensure that the project was completed, on schedule, to vacate the Hyattsville space by the January 24 deadline ... Mr. Williamson completed and coordinated the securing of Intelligence and Research space in Main State, enabling the bureau to improve operations and to relocate staffers from expensive SA-5 space back to Main State ... Real Property welcomed ORLANDO MIGUEL, the new mechanical engineer on the Design and Construction Division staff. He comes to the Department from the Department of Defense, where he worked at the Naval Ordnance Station in Indianhead, Md. He will take over a number of projects that were being handled by his supervisor, TOM SGROI. The position had been vacant for over two years ... MIKE CLARK completed a one-week computer-aided drafting class in January, to improve his capabilities for producing documents on the computer-aided system ... Office space was prepared to house the Moynihan Commission on Protecting and Reducing Government Secrecy, on the second floor of the central building at Navy Hill (SA-44) ... The consultant contract for the Department's child care center was awarded to Child Care Group, Inc. Real Property will be working closely with Personnel, the General Services Administration and the company to finalize plans and to ensure that the center opens shortly after completion of construction at Columbia Plaza in late November. The target date has not been established for opening the center, but it is expected to be next spring.

**Office of Facilities Management and Support Services:** FRANK BRIGHT, JIM CHAPMAN and DAVID STOTTLEMYER of the Buildings Division traveled to the site of the Department's future financial management center in Charleston, S.C., to discuss facilities management with prospective contractors.

GLENN HILL has been selected as the buildings manager for the facility ... NICHOLAS FOTINOS and WILLIAM WEBB of the Buildings Division retired in January ... Mr. Bright and CHARLES MAYS received certificates of appreciation for their assistance in relocating the Agency for International Development's mainframe computer network to the Beltsville Information Management Center ... JIM CHAPMAN attended a seminar on how to be a "tough-as-nails" negotiator. □

## Office of Information Management

**Office of Information Services:** The office staff conducted briefings in September and October for participants in the Washington tradecraft course, and for newly-appointed information management specialists. The group was greeted by office director EDWARD WILSON, who presented an overview of the organization. Deputy director FRANK SASS spoke on automation efforts within the organization, and demonstrated information products which have been developed by office for the Department and its users ... Mr. Sass conducted briefings for three officers from the British embassy/foreign office. The visitors received an unclassified demonstration of the operation of the Office of Information Services and the Freedom of Information and Privacy Office's automatic indexing and research system, as well as the Department of State network systems capabilities and its utilization in the Department ... In the Telegraphic



GUATEMALA CITY, Guatemala— Information management staffers with satellite system dish for embassy communications, first row, left to right: Vella Wells, Michael Kovich. Second row: Michael Reed, Barry Peterson, Jeffrey Flynn.

Indexing Branch, ERNESTINE MOSES and DAVID FRAMPTON received a letter of appreciation from the Under Secretary RICHARD MOOSE for their work as equal employment opportunity counselors. The presentation was made in the Treaty Room on November 17 ... The following office employees were recognized as they retired under the buyout program: GAIL COOK, ROBERT COOPER, JOHNNIE DELAINE, ROBERT DIOUS, FRANCIS DULEMBA, ROSE GROVER, LAWRENCE HARRIS, JOHN HOUCHEINS, NORMA JONES, WINNIE LEE, MARY SLAUGHTER, CLARENCE STREET and NORMAN THOMAS.

**Office of System Operations:** BOBBY BALDERAS traveled to Fort Meade for extended training ... JIM RUBINO of the Warrenton Training Center visited the regional information management center in Miami to discuss training issues ... Following the meeting, he traveled to the Center for Disease Control in Atlanta, as a participant in the Executive Potential Program. There, he and fellow students used the center's studio to produce a video on the National Performance Review on Total Quality Management and on diversity ... Mr. Rubino and TOM McMAHON traveled to Toronto and Ottawa to brief principal officers and section chiefs on the training requirements for users and systems administration personnel participating in Information Management's modernization project ... KELLEY RAZER and BOB LAKE traveled to the Federal Law Enforcement Training Center, Glynco, Ga., to install radio equipment ... WILLIAM PRESAPARE attended the supervisory studies seminar in Arlington ... PETER STEITZ attended the black packet switching course at the Warrenton Training Center ... WESLEY LINCOLN visited Kullman Industries in New Jersey, to inspect the prefabricated new office building for Ashgabat ... KURT LUERTZING and WILLIAM JOHNSON attended the "4 port modem" class at the Warrenton Training Center ... ROBERT MASON, LEO PENN, Kelly Razer, ANDY HOFF, HENRY KENEALY, JEFFREY GREENFIELD and JEFF FLAVIN attended the Ericsson/General Electric trunking presentation ... STEVEN JOHNS attended the General Services Administration's contracting officer's course, while WILLIAM BONNETT and CURTIS PRESSON attended the limited-communications operations class at the Warrenton Training Center ... In addition, Mr. Bonnett attended "4 port modem" and "high-speed black mux" courses ... ROBERT PACE attended the "Mitel SX 2000" course in Warrenton. □

### Office of Procurement Executive

BARBARA MARSHALL and GLADYS GINES traveled to Windhoek, Lilongwe and

Harare to perform staff assistance visits. This is a new program being initiated by the office, to be performed as funding and personnel resources permit. It is intended to provide assistance, as opposed to conducting reviews. When a staff assistance visit is conducted, the post visited is asked to identify areas where assistance is needed. As part of the visit, the office may review files to ascertain if there are other areas in which guidance would be beneficial. The visit is intended to be informal, and could involve small-group discussion or training. There are to be no written reports generated by the staff assistance visit team to which the post must respond. A staff assistance visit is not intended, the office said, to imply any deficiency at the post, but rather to offer an opportunity to increase the level of procurement expertise. Any post wishing to have a staff assistance visit should contact the Office of the Procurement Executive, telephone (703) 516-1680, fax (703) 875-6155, or by cable. □

## AFRICAN AFFAIRS

Assistant Secretary GEORGE E. MOOSE participated in the state visit of Eritrean President ISAIAS AFWERKI, who met PRESIDENT CLINTON, February 1 ... The assistant secretary met with Zairian ARCHBISHOP MONSENGWO, February 2 ... Mr. Moose briefed the House International Relations Committee, on Somalia, February 7 ... He participated in a roundtable on central Africa with the Belgian foreign minister, February 16, and testified on African trade and industry before the Senate Foreign Relations Committee later the same day ... On February 21 he briefed a



ADDIS ABABA, Ethiopia—Consular clerk Etegenet Seyoum receives award from Ambassador Irvin Hicks.

group of African ambassadors on the U.S. budget process ... He was interviewed by the British Broadcasting Co. (BBC), February 23, on aid, trade and investment in Africa ... He spoke at Augsburg College, Minn., February 24, on "The Dynamics of Peacemaking: The South African Model." ... On February 28 he participated in a meeting of the African Development Foundation, and briefed VICE PRESIDENT GORE on the upcoming visit of South African deputy president THABO MBEKI.

Principal deputy assistant secretary EDWARD BRYNN spoke at Western Illinois University, February 16, on "American Foreign Policy in Africa." ... On February 21 he briefed SARGENT SHRIVER prior to his trip to Africa ... Deputy assistant secretary PRUDENCE BUSHNELL traveled to Uganda to attend the regional public affairs officers conference, February 20-22 ... She visited Kenya and Tanzania to meet with U.S. and government officials ... Deputy assistant secretary REGINA BROWN traveled to Libreville, Gabon, February 24, to attend the Africa trade and investment conference ... She was the keynote speaker at the presidential awards dinner at the conference, where she spoke on "Improving African Investment Prospects through Policy Reform."

**Office of East African Affairs:** As a member of the congressional task force on Ethiopia, Director DAVID SHINN met, February 6-9, in Washington with representatives of the Ethiopian government and four opposition groups, in an effort to promote reconciliation.

**Office of Central African Affairs:** Deputy director REED FENDRICK conducted consultations, January 27-February 14, in western Europe and central Africa. He met with embassy and government officials in Madrid, Malabo (Equatorial Guinea), Douala (Cameroon), Bangui (Central African Republic), N'Djamena (Chad) and Paris.

**Office of West African Affairs:** Appointed special presidential envoy for Liberia at the end of January, director DANE SMITH visited West Africa, February 1-16. In an effort to help keep the peace process on track, he held meetings with Liberian faction leaders both inside and outside Liberia. He also met with regional leaders, including the presidents of Ghana, Cote d'Ivoire and Guinea, as well as senior officials from Nigeria and Burkina Faso ... The ambassador to Ghana, KENNETH L. BROWN, was in the Department, March 6-10, to help prepare for and participate in an official working visit, March 8-9, of Ghanaian President JERRY J. RAWLINGS ... Desk officer RICHARD APPLETON made his orientation trip to Benin, Togo and Cote d'Ivoire, February 4-24, and met with his counterpart at the Quai d'Orsay (French foreign ministry) in Paris ... Desk officer SANDRA STEVENS made her orientation trip to Liberia, February 3-15 ... She visited Liberian refugee camps in Cote d'Ivoire ... The ambassador to Benin, RUTH



**GABARONE, Botswana**—At award ceremony, front row, from left: *Edwin Selelo, Tshenolo Bose, Carol Tilbury, Ambassador Howard F. Jeter, Ntsimane Magogoba, Melania Bachubire. Rear: Dudley Sims, Ellen Pule, Peter Moshapa, Leonard Thebe.*

DAVIS, was in the Department for consultations the week of January 30 ... Benin's Ambassador to the United States hosted a dinner in her honor, January 31 ... On February 17 desk officer RAY McGRATH briefed the "Liberian delegation" in preparation for its role at the high school model United Nations meeting in Washington.

**Office of Southern African Affairs:** The South Africa desk assisted in preparations for the February 28-March 3 visit of South African deputy president Mbeki to Washington. His visit was at the invitation of Vice President Gore, to institute the U.S.-South Africa Bina-tional Commission ... JOHNNIE CARSON and BISMARCK MYRICK, ambassadors-designate to Zimbabwe and Lesotho, respectively, were in Washington for consultations and confirmation proceedings, prior to departing for their new embassies ... The U.S. ambassador to South Africa, PRINCETON LYMAN, was in Washington, February 25-March, 3 for consultations and to participate in meetings during the visit of deputy president Mbeki ... PAUL HARE returned to Washington after an extended period as U.S. special envoy for the Angolan peace process. Since the November signing of the Lusaka protocol, Mr. Hare has been the U.S. representative to the joint commission overseeing implementation of the accords. He will be returning to Angola soon ... South Africa desk officer CHRISTOPHER KRAFFT traveled to South Africa for a mission country-team offsite, and traveled to Pretoria, Johannesburg, Cape Town and Durban for orientation.

**Office of Regional Affairs:** Rwanda special coordinator TOWNSEND B. FRIEDMAN and Rwanda coordination officer ED BROWN traveled to Bujumbura, Burundi, to participate in the regional refugee conference sponsored

by the U.N. high commission for refugees and the Organization of African Unity ... En route, Mr. Friedman and the assistant secretary for population, refugees and migration, PHYLLIS E. OAKLEY, visited Rwandan refugee camps in Zaire and Burundi and met with Rwandan leaders in Kigali ... The day after the conference, Mr. Friedman chaired a meeting of the Rwanda operational support group at the U.S.I.A. cultural center in Bujumbura. He then traveled to Dar es Salaam for consultations with Tanzanian and U.N. officials. □

## CONSULAR AFFAIRS

**Overseas Citizens Services:** MAURA HARTY, managing director, participated in a Foreign Service Institute-sponsored consular workshop in San Jose, Costa Rica, February 6-17 ... GEORGIA A. ROGERS, director, American Citizens Services, represented the bureau at the winter meeting of the Overseas Advisory Council in Dallas, February 14-15 ... At a ribbon-cutting on February 22 to mark the reorganization of Overseas Citizens Services, awards were presented. Meritorious Honor Awards went to CARMEN DIPLACIDO, director, Policy Review and Interagency Liaison; Ms. Rogers; WILLIAMS DANIELS, American Citizens Services; and RUTH BOETTCHER, program analyst. Certificates of appreciation were given to SHARON TUCKER, ERIC RANDALL, STEWART BIBBS JR., SANDRA TRENDIC and EFRAIN ORTIZ, Office of the Executive Director. Certificates were also given to ROY DAVIS, program analyst, American Citizens Services, and JAMES DOANE, Bureau of Administration.

**Fraud Prevention Programs:** From March 6-10 KEVIN OVERSTROM attended the 18th annual Asian organized crime conference in Boston, and gave a presentation on passport fraud ... BARBARA PREVITI and SHELLEY JOHNSON gave passport and visa fraud

training to inspectors from the Immigration and Naturalization Service, at Baltimore-Washington International Airport, February 23 ... From February 12-17 DAVIDA DAVIDSON traveled to Ottawa, Ontario, to participate in a Canadian immigration workshop sponsored by the Asia-Pacific Immigration Control Office. She visited the U.S. embassy in Ottawa to hold consultations with consul general DAN WELTER, then traveled to Montreal for consultations with the consular staff at the U.S. consulate.

**Office of the Executive Director:** DONNA HAMILTON, deputy executive director, visited Seoul and Manila to discuss staffing and workload issues.

**Public Affairs and Policy and Coordination Staff:** From March 7-10 representatives of the bureau participated in half-day training sessions for local congressional staff members, at briefings in New York, Boston, Philadelphia and Raleigh, N.C. Participating from the bureau were DIANE DILLARD, deputy assistant secretary for visa services; PATRICK HEGARTY, chief, Africa Division, American Citizens Services; NYDA BUIDG, public affairs officer; WILLIAM COLLINS, regional director, New York Passport Agency; TOM DENVER and LUIS LINARES of the New York agency; LOUIS SHEEDY, regional director, Boston Passport Agency, and JOSEPH TUFO and DUNCAN MAITLAND of the Boston agency; MARIA MIDDLETON, regional director, Philadelphia Passport Agency, and SHEILA MEEHAN and MARIANNE LAMPLAUGH of the Philadelphia agency; and PHILIP PUSATERI, New Orleans Passport Agency. □



**SAO PAULO, Brazil**—Ambassador *Melvyn Levitsky* presents Meritorious Honor Award to the visa unit, accepted by *Vera Prandi*.

## DEMOCRACY, HUMAN RIGHTS AND LABOR

On February 2 Assistant Secretary JOHN SHATTUCK appeared before the international organizations and human rights subcommittee of the House International Relations Committee, to testify on the Department's release of the 1994 country reports on human rights ... On February 7 he participated in a briefing of nongovernmental organizations that have been following preparations for the women's conference in Beijing ... On February 17 he briefed, in the Department, more than 50 nongovernmental organizations on the release of the country reports on human rights ... He testified on human rights in Africa, February 22, before the subcommittee on Africa of the House International Relations Committee ... He appeared, February 24, on a panel at American University with the chief prosecutor for the U.N. war crimes tribunals for the former Yugoslavia and for Rwanda, as part of a program on the administration of justice ... Between February 24-26 he was in Pasadena to discuss human rights in China, in a program organized by the Committee of 100.

On March 1 CATHARIN DALPINO spoke at the National Foreign Affairs Training Center to mid-level foreign affairs officers attending the course on "Global Issues in the Post-Cold War Era." She spoke on the promotion of democracy, human rights and workers' rights in U.S. foreign policy.

GEORGE LISTER, senior policy adviser, spoke on U.S. human rights policy at a February 13 luncheon of the Women's Community Club of Kensington, Md ... He participated in a meeting at the Washington Institute for Jewish Leadership and Values, February 19, where he delivered another speech on U.S. human rights policy ... At a board of directors session of the Committee of Concerned Scientists, in New York, February 26, he discussed human rights issues ... On March 2 he was invited by the Close-Up Foundation to review human rights events and problems at a meeting attended by some 200 high school students from around the United States ... On March 3 he spoke on human rights at a meeting of the Ethiopian Human Rights Council Support Committee.

ELIZABETH CLARK, deputy director, Office of Africa, Asia and the Americas, traveled to Haiti, February 17-19. She held talks with the newly-appointed president of Haiti and the Justice Commission, visited the national penitentiary to assess U.S. United States assistance to alleviate prison conditions, and participated in meetings on democracy-enhancement and administration of justice programs. She also participated in meetings with leaders of Haitian human rights

organizations.

Special assistant STEPHEN EISENBRAUN participated in the foreign affairs leadership seminar conducted by the Foreign Service Institute near Hedgeville, W. Va., January 29-February 10. □

## DIPLOMATIC SECURITY

**Office of the Assistant Secretary:** Assistant Secretary ANTHONY QUANTON traveled to Port-au-Prince in early February to meet with the president, to discuss Diplomatic Security's support for the presidential security program. He also discussed the embassy's security program with post personnel.

**Diplomatic Security Service:** Washington Field Office special agent JIM MURPHY was commended for his investigative work within the newly-established jurisdiction in North Carolina. With the assistance of Washington Field Office special agents JOE HUTTON and CHASE BOARDMAN, Mr. Murphy made three arrests on three separate passport investigations in Charlotte.

Nine new special agents reported to the Washington Field Office, February 13: GLENN CAMPBELL, WENDY BASHNAN, GREGORY HOUSTON, PAUL KENNEDY, JOHN KRAJICEK, LEE MARPLE, SHANE RONISH, TONY SHOEMAKER and YANN STEPHAN.

Boston Field Office special agents TOM CUMMINGS and GEORGE NUTWELL assisted in conducting the advance for SECRETARY CHRISTOPHER's visit to Boston, January 20 ... Special agents PHIL WHITNEY, FRANK BIRES, TODD ZICCARELLI, STEVE IVERSON and special agent-in-charge TONY BELL supported the visit ... Boston Field Office/National Passport Center Satellite Office special agent Iverson developed a training program on document fraud, and presented it to police departments in Sanford, Me., February 9, and Portsmouth, N.H., February 28 ... Boston Field Office senior special agent Whitney taught a course on diplomatic immunity and the Diplomatic Security criminal investigation and protective security programs, at the regional police academy in Agawam, Mass., February 13 ... The Boston office welcomed investigative assistant SARAH NELSON and intern ARIA LU in January.

**Countermeasures and Information Security:** MARK STEVENS became the director of the Office of Information Security Technology ... The Engineering Services Center in Frankfurt hosted regional security engineering officers for a week of specialized training. Technical and procedural topics were reviewed, using experts from the consulate and the Diplomatic Security Training Center ... CHRIS ANDREWS and TERRY EDGAR of the certification and transportation branch provided



**N'DJAMENA, Chad**—Ambassador Larry Pope presents "Guard of the Year" award to Captain Mahamat Saleh Ngarnime. Local guards have "follied every attempt" to burglarize embassy residences, the post reported. With them is deputy chief of mission Douglas Kinney.

16 hours of instruction in transit security, leading to the certification of an additional 13 security engineering officers now qualified to decertify secure shipping containers. In attendance were LEE REED, JON ADMIRE, JOHN HEATON, ROB SOULE (all from Frankfurt), KRIS SEEDS (Brussels), GREG GAVAGAN (Berlin), STEVE ROMERO (Bonn), TIM STEIN (Geneva), ROGER HERNDON (Helsinki), DEBBIE GLASS (London), DAN BARTKO, BRUCE MATTHEWS and JIM TILLERY (Moscow), KARL COVINGTON (Paris), GUSTAVO MEJIA (St. Petersburg), BOBBY NOEL (Vienna), TIM WARREN (Warsaw) and DARYL ZIMMERMAN (security engineering branch).

**Executive Directorate:** JOE DORSHEFSKI, Management Systems Division, installed computer equipment at the Los Angeles Field Office, February 8, and the San Francisco Field Office, February 9-10 ... KATHLEEN O'DAY, Management Systems Division, conducted computer training at the Los Angeles Field Office, February 7-10, the San Francisco Field Office, February 13-16, and the Miami Field Office, February 21-24.

ROBERT COBERT, BOB MAJOR and CLIFF THOMAS, Management Systems Division, attended fiber distribution data interface training in Portsmouth, N.H., February 13-17, and "Multimedia Access Center Plus" training in New York, February 23-26 ... JAMES ANDERSON, Management Systems Division, installed the property accountability management system and conducted training for staff in Brussels, February 13-15; in Sofia, February 16-21; in Accra, February 22-24; and in Gaborone, February 27-March 1 ... JOE ZARANKA, information systems security officer, Management Systems Division, conducted operational assistance and training at the National Visa Center in Portsmouth, N.H., February 21-23 ... ROY GREENE and Mr. Major, Management Systems Division, installed

computer equipment at the Miami Field Office, February 7-10 ... Mr. Thomas and Mr. Major, Management Systems Division, installed computer equipment and conducted training at the Boston Field Office, February 27-March 3. □

## ECONOMIC AND BUSINESS AFFAIRS

Assistant Secretary DANIEL K. TARULLO accompanied PRESIDENT CLINTON and SECRETARY CHRISTOPHER on a state visit to Ottawa, February 23-24. The centerpiece of the trip was signing of a bilateral aviation agreement that is aimed at liberalizing service between the two countries ... JAMES TARRANT, who, as deputy assistant secretary for transportation affairs, led the U.S. negotiating team, witnessed the signing of the agreement by Transportation Secretary FEDERICO PENA and the Canadian minister of transport, DOUG JONES.

On February 9, Mr. Tarullo delivered a speech on Korea's prospects for economic liberalization, at the second annual meeting of the Korea-U.S. 21st Century Council. The speech included an update on the dialogue for economic cooperation, which is an exchange of views in the U.S.-Korea economic subcommittee designed to reduce impediments to foreign investment in Korea.

G. PAUL BALABANIS, director, Office of Monetary Affairs, led the U.S. delegation to the February 20-24 Paris Club meeting on international debt matters. In addition to discussions of country issues, creditor govern-



SAO PAULO, Brazil—Ambassador Melynn Levitsky presents "Foreign Service National of the Year" award to economic analyst Camilo Barreto.

ments provided debt relief to Uganda, Togo and Guinea-Bissau. KIM VALUS, same office, attended the meeting.

THOMAS MARTEN, Economic Sanctions Policy Office, participated in trilateral negotiations in Washington, February 27-28, with Japan and South Korea on implementation of the U.S.-North Korea agreed framework ... He participated in bilateral negotiations with North Korea in Berlin, January 26-February 2 ... He briefed a deputies-level North Korea meeting on North Korea sanctions policy, February 24.

MARC WALL, chief, Division of Developing-Countries Trade, traveled to Fukuoka, Japan, for a meeting of the Committee on Trade and Investment, February 10-11, and the senior officials meeting, February 13-15, of the Asia-Pacific Economic Cooperation forum ... JONATHAN BEMIS, Office of Developed-Country Trade, took part in the opening round of negotiations on Ukraine's accession to the World Trade Organization, February 27-28, in Geneva.

MARTA YOUTH, Textile Trade Policy and Agreements Division, participated in negotiations with India, in Washington, December 28-30, which resulted in a break-through agreement on access to India's textile markets ... She attended December 9 talks with Bangladesh in Geneva, and February 2-6 talks with Sri Lanka in Washington, at both of which bilateral textile agreements were amended and extended ... DAVID DIGIOVANNA, same division, took part in negotiations in Washington with Romania, December 15-20, and with Hungary, February 27-28, also resulting in amendments and extensions to textile agreements ... He participated in December 6-8 textile trans-shipment consultations with China in Beijing ... PEG CATON, Textile Division, took part in discussions in Washington, February 15-16, during which Indonesia signed a market-access agreement with the United States, and in talks with Macau in Washington, February 23.

EARL BARBELY, International Communications and Information Policy, led a U.S. delegation of private-sector and Government-agency advisers to the meeting of the International Telecommunications Union's standardization sector advisory group, in Geneva, January 23-27 ... The U.S. delegation continued to call for more efficiency in the development of global telecommunications standardization, while ensuring an open and market-driven approach to standards-making. The advisory group adopted procedures introduced by the U.S. delegation to bring more private-sector input to the national delegations at International Telecommunications Union meetings, thereby promoting more industry influence on the establishment of voluntary standards.

GARY FERENO, same office, led the U.S. delegation to the International Telecommunication Union's telecommunication standards sector study group 15 meeting, which was

attended by 68 representatives of U.S. Government agencies and private-sector participants. Thirteen new or revised standards relating to the provision of multimedia equipment or services were adopted. More than 20 additional standards were advanced to a state in which they will be considered for adoption at the next meeting of Study Group 15 in November. The standards aim to reflect and advance U.S. leadership in technologies relating to equipment and services that provide mixtures of voice, data, video and other telematic services over common equipment, facilities or networks.

Mr. Tarrant traveled to Ottawa, February 23-24, to attend the signing of the air transport services agreement with Canada. It was signed at a presidential ceremony, February 24 ... Mr. Tarrant chaired U.S.-Canada negotiations in Washington, February 6-9, and again in Ottawa, February 13-16, that concluded the agreement ... CARL C. CUNDIFF, special negotiator for transportation affairs, chaired negotiations on an open-skies air transport agreement with Switzerland, in Washington, February 13-14 ... He led similar negotiations with Belgium in Washington, February 28-March 1 ... THOMAS H. MARTIN, director, Office of Aviation Negotiations, chaired U.S.-China air transport negotiations in Beijing, February 28-March 2 ... JOHN J. HARTLEY, deputy director, Office of Aviation Negotiations, chaired U.S.-Iceland negotiations on an open-skies air transport agreement, in Washington, March 2-3.

WESLEY SCHOLZ, director, Office of International Commodities, led the U.S. delegation to Kingston, Jamaica, to address administrative and membership issues at the second session of the international seabed authority of the law of the sea convention, February 27-March 17. □

## FOREIGN MISSIONS OFFICE

Director ERIC J. BOSWELL traveled to Norway, February 6-7, to conclude a bilateral agreement to eliminate value-added taxes paid by the U.S. mission in Oslo ... On February 8-9 he traveled to Helsinki, Finland, to discuss value-added tax reciprocity issues ... On February 16 he attended a reception for the consular corps and guests from other federal agencies, to recognize the Office of Foreign Missions' newly-located San Francisco regional office.

The Los Angeles regional office hosted an administrative seminar for the consular community. Regional director BRENDAN HANNIFFY presided, assisted by JULIE KNIGHT and ELLEN FROST, who gave presentations on motor vehicle licensing and drivers' licenses. Speakers were LOURDES SAAB, Los

Angeles chief of protocol, and MICHAEL FRENCH, from the Department's diplomatic security bureau.

Persons receiving training include CAROLYN PARKER, who attended the first segment of the multi-part domestic administrative officers seminar; RONALD MLOTEK, who took courses on the Freedom of Information Act and Privacy Acts, at the Department of Justice Legal Institute; and NIHAD KHDAIR, who completed a course in the central financial management system.

The office welcomed to the information management staff PATRICK DONNELLY, who was temporarily assigned to it ... Ms. Knight departed for a new assignment on January 13; her successor, TANYA McCAIN, arrived January 9 ... CORY ZEMANY was reassigned from Diplomatic Motor Vehicles to the Chicago regional office, to fill the position vacated by ROBERT DENEHY ... PEGI BROOKS and JANIE DURANT-WILLIAMS are on temporary assignment in the program support area. JOHN APA departed.

PIERRE FOURNIER, director, San Francisco regional office, traveled to Seattle, February 21-24, to address the Washington state consular corps ... He made compliance calls on career consulates and visits to the Department's Diplomatic Security field office and state and local government offices.

DENISE DUCLOM, director, Chicago regional office, traveled to Houston to participate in a law enforcement seminar, February 13-17. She presented an outline of Foreign Mission's programs and activities, with emphasis on motor vehicle compliance guidelines.

CLAY HAYS conducted a class on diplomatic motor vehicle licensing, registrations, insurance compliance and violations programs, for 40 students, including personnel from the Army, Marine Corps and Defense Protective Service, at Henderson Hall, Arlington, January 24 ... He attended a two-day course sponsored by the National Institutes of Health training center, both as a student and an instructor, February 7-8. The course featured handling of intoxicated drivers; Mr. Hays presented a segment on protecting highway safety officers and on the rights of diplomats.

MELISSA J. KOZLOWSKI was welcomed to the New York regional office ... ROBERT HANSSSEN was assigned to the interagency liaison group, replacing RAY ARRAS, who left for a new assignment ... MARIA KLOCEK replaced JOHN HORNUNG, who transferred from the administrative office to Diplomatic Motor Vehicles ... CHARLES BRICE returned to the information management staff after a one-year hiatus ... NAN BURNS, from the New York regional office, was temporarily assigned to the Chicago office, January 29-February 17, pending the transfer of CORY ZEMANY from headquarters, February 19 ... CAROLYN PARKER attended the second part of the domestic administrative officers seminar, February 13-17

... IRENE SMITH and CHARLENE GASTON attended a Banyan Vines Administration course at the Foreign Service Institute, February 13-17. □

## FOREIGN SERVICE INSTITUTE

The Overseas Briefing Center repeated its workshop, "Managing Your Rental Property from Overseas," in February, taking advantage of the auditorium facilities to put on an evening session. MAUREEN JOHNSTON facilitated the evening's panel discussion ... Briefings were conducted in the Information Center for groups from the Drug Enforcement Administration and Defense Mapping Agency ... FRAN WEBB coordinated three tax seminars at Main State and the Foreign Service Institute ... A special offering of "Protocol and U.S. Representation Abroad" was presented as a Saturday course.

PETER BECHTOLD, chairman, Near East/North Africa area studies, addressed the Petroleum Club of Houston, February 15, on cross-cultural issues in negotiations for American business in the Middle East ... On February 16 he lectured at the Naval Postgraduate School, Monterey, Calif., on "Issues of Democratization in Third World Countries." ... On February 17 he addressed the foreign area officer program at the Defense Language Institute, on the United States in the Middle East.

The Office of Special Programs, School of Area Studies, conducted a policy planning exercise on security issues in the South China Sea, March 2, at the National Foreign Affairs Training Center. Participants in the exercise included policymakers and analysts from State, Defense and the Central Intelligence Agency, and diplomats in training for assignments in the region.

The area studies cochairwoman for sub-Saharan Africa, HANNAH BALDWIN, returned from a detail in Niger for the National Democratic Institute, December 26-January 14. In Niger she provided hands-on training for local election monitors and polling officials at Zinder. She also served as part of the U.N. Development Program observer team monitoring parliamentary elections, January 12, outside Dosso. She described the elections, in which the opposition defeated the ruling party, as "relatively fair." Her work in Niger, as well as her earlier role monitoring parliamentary and presidential elections in Senegal, is part of a focus in the School of Area Studies on democratization. She said she brought back insights and firsthand experience for her Francophone Africa area studies classes, and for the two-week seminars on Africa put on by the School of Area Studies. □

## INSPECTOR GENERAL'S OFFICE

In coordination with the Bureau of International Organization Affairs, the office hosted a briefing, February 13, for KARL PACHKE, the new inspector general for the United Nations, and his executive assistant, ELLEN FASANO. The purpose was to describe the organization and operations of the State office for Mr. Pachke, who has been appointed under secretary general for the Office of Internal Oversight Services. Retired State inspector general SHERMAN FUNK returned to moderate the session, which also included discussions by acting inspector general HAROLD W. GEISEL; the assistant inspector general for audits, JOHN PAYNE; the assistant inspector general for inspections, CLYDE TAYLOR; JOHN DUNCAN and MARK BIALEK, Office of Counsel; and DENIS SPELMAN, Office of Investigations.

The Office of Audits' Consular Affairs Division director, MAURICE BLAIS, and auditors DAVE WISE and GARY PETROVICH attended the Bureau for International Narcotics and Law Enforcement's conference for narcotics affairs section directors, at the Foreign Service Institute, February 1-3. Topics included the national drug control strategy, budget projections, air operations, international programs and efforts to produce a comprehensive heroin strategy.

On February 17 the Office of Investigations' special operations director, WILLIAM N. CRANE, completed a six-week teaching assignment at the Federal Law Enforcement Training Center, Glynco, Ga. He participated in updating the course materials and teaching the seized-computer and evidence-recovery specialist program, on behalf of the Inspector General Academy and the Internal Revenue Service Criminal Investigator Training Center at Glynco. The chief of the Internal Revenue Service training program presented Mr. Crane a certificate of appreciation for his contribution to the program ... Special agents ALAN JONES and CLIFF BROWN attended a training course for the recertification of firearms instructors, presented by the Bureau of Diplomatic Security. Mr. Jones took "top gun" honors by finishing first in the class ... Supervisory special agent MONICA RENAUD was invited to make a presentation at St. Anselm College, Manchester, N.H. She is the recruitment/affirmative action officer for the Office of Investigations, and has sought student interns from the criminal justice programs of colleges and universities ... HAZEL DRAHOS, chief, Operations Control Unit, attended the supervisory studies seminar at the Foreign Service Institute. The five-day course focused on skills for supervision and stressed equal

employment opportunity concepts and the importance of communications skills ... Also in February, the assistant inspector general for investigations, ROBERT S. TERJESEN, and division director DANIEL R. REILLY hosted the annual conference of the Association of Directors of Investigations, at the training center in Glynco. This was the annual gathering of U.S. assistant inspectors general for investigation and of the Executive Council on Integrity and Efficiency's inspectors general.

Office of Security Oversight inspection teams were engaged in the following in January and February: PAUL O'BRIEN, FRED BYRON, ART RIGGS and JIMMY CLARKE, the team led by GEORGE CASSIS, inspected Embassies Kiev and Minsk ... Embassies Helsinki and Warsaw and Consulates General Poznan and Krakow were inspected by THOMAS ALLSBURY, JIM MARTINO and DICK LONG, led by JERRY WILSON. Joining the team for the Warsaw portion of the trip were ANITA ALLEGRA and ARLAN KINNEY ... ALAN GOWING and MIKE LYNCH conducted inspections at Embassies Lagos and Khartoum, the latter in conjunction with the Office of Inspections ... The office issued an audit report on diplomatic pouch operations ... CATHY STUMP, JOE LUKAS and JIM LANTZY, Office of Security Oversight auditors, attended the sixth annual Armed Forces Communications and Electronics Association computing conference and exposition, on "Information Superiority," in February. The speaker of the House, NEWT GINGRICH, gave the keynote address and discussed computer networks, telecommunications and information-based warfare. □

## INTELLIGENCE AND RESEARCH

**Office of the Assistant Secretary:** Assistant Secretary TOBY T. GATI and deputy assistant secretary JENNIFER SIMS paid a courtesy call on Senator ROBERT KERREY, February 2, to discuss the bureau's role as a primary source for interpretive analysis of global developments, and as the focal point within the Department for the formulation of intelligence policy ... Ms. Gati presented a Meritorious Honor Award to JERRIS RIORDAN, administrative liaison officer, for her coordination of intelligence management and personnel programs between the Department and other intelligence community agencies ... Ms. Gati attended a meeting with the Vice President on the Strategic Management Initiative, February 13 ... She attended, with other under secretaries and assistant secretaries, the senior leadership offsite for the Strategic Management Initiative, February 14-15 ... She met with General PETER SCHMITZ, chief of the military intelligence branch of the German Joint Staff, February 22 ... She and the

assistant secretary for international organization affairs, DOUGLAS BENNET, gave opening remarks at the relief net conference at the Department, February 28.

**Office of Analysis on East Asia and the Pacific:** Japan analyst CHOONG-SIK AHN has been selected for the intelligence community's exceptional analyst program. He will be engaged in a yearlong research project on the Japanese foreign policy process ... WAYNE BOYLS gave a presentation, January 25, to incoming Foreign Service officers at the National Foreign Affairs Training Center, on the role of the bureau. He spoke on political developments in Cambodia and Laos at the East Asia area studies course, February 3 ... Korea analyst JOHN MERRILL gave a briefing to the Atlantic Council, February 6, on developments in North and South Korea ... He spoke on the U.S. occupation of Korea at a conference on U.S.-Korean relations, at American University, February 20 ... Newly-arrived China analyst VICTOR MANLEY attended the intelligence and foreign policy course, February 21-23, at the National Foreign Affairs Training Center ... On February 22 China analyst CHRISTOPHER CLARKE spoke on how China is governed, at a course for Federal Aviation Agency personnel ... During February the office hosted visitors from Australia's Office of National Assessments and Canada's Intelligence Assessment Secretariat, for discussions on Japan and the Korean peninsula.

The bureau's External Research Staff sponsored seminars during February on Bosnia, Russian economic reform, Middle East regional economic development and defense conversion in Russia, as well as conferences on Italy and Chechnya. The seminars brought together non-U.S. Government experts to discuss issues with policymakers. □

## INTER-AMERICAN AFFAIRS

**Office of the Assistant Secretary:** On January 31 Assistant Secretary ALEXANDER F. WATSON traveled to Rio de Janeiro to participate in meetings with the Rio protocol four-guarantors countries, regarding the border conflict in Peru and Ecuador. He was joined by deputy assistant secretary EDWARD A. CASEY and MICHAEL PEAY of the Legal



MEXICO CITY, Mexico—Budget and fiscal specialist Rocio Gutierrez, center, the embassy's 1994 "Foreign Service National of the Year," with Ambassador James R. Jones, right, and administrative officer James G. Williard.

Adviser's Office at the meetings, January 30-February 6 ... CARMEN SURO-BREDIE has joined the bureau as the senior adviser for trade, on loan from the Office of the U.S. Trade Representative. She will be working with the bureau and overseas posts on implementation of the summit commitment of a free trade area by the year 2005.

**Office of Policy Planning, Coordination and Press:** Director LINO GUTIERREZ spoke at the Army War College, Carlisle, Pa., February 7, and at the Inter-American Defense College, February 23 ... Labor adviser OLLIE ANDERSON visited Haiti, January 23-27, to assess the industrial relations climate. With the support of Embassy Port-au-Prince, a gathering of government, labor and employer representatives was arranged for the first time in recent history.

**Office of Regional Economic Policy:** BENJAMIN I. MUSKOVITZ, economist, attended a meeting on alternative export strategies for the eastern Caribbean, in Barbados, January 30-February 1. He continued on to Santo Domingo for consultations.

GEORGETOWN, Guyana—At award ceremony, front row, standing, from left: Ana Kunbehari, Maria Bmbrey. Back row: Barrington Morrison, Mohamed Noorhassan, Rannarine Tiwari, Joy Jodge, chargé J. Christian Kennedy, Anita Beharry, Raymond Clarke, Neville Atwell, Joshua Lal, Desiree Lorrimer, Cecil Jones.





**QUITO, Ecuador**—Celebrating “*Quito Day*” at the embassy, from left: *Cecilia Carvajal, Ola Criss, Karin Zambrano, Isabel Espinosa, Jeaneth Paez, Patricio Estrella, Oscar Jaramillo, Susan Watson, Ruth-Espy Romero.*

**Office of Cuban Affairs:** Cuban affairs coordinator DENNIS HAYS led the U.S. delegation to the January 18-19 meeting in New York, with Cuban officials, to review implementation of the migration accord signed by the two governments on August 9. This was the second review session, the first having been in Havana in October ... Principal deputy assistant secretary MICHAEL M. SKOL; the U.S. permanent representative to the Organization of American States, HARRIET C. BABBITT; Mr. Gutierrez’s Cuban affairs political officer, JOHN SCHLOSSER; and DAVID MILLER of the Haiti working group addressed a group from the Inter-American Defense College, February 23, on U.S. foreign policy in Latin America ... MICHAEL McKNIGHT, who is completing a doctoral degree in diplomatic history at Texas A&M, joined the office in January as an intern, until May.

**Office of Mexican Affairs:** MARIA TREJO is the new border and environmental affairs officer. □

## INTERNATIONAL NARCOTICS AND LAW ENFORCEMENT AFFAIRS

**Front Office:** Assistant Secretary ROBERT S. GELBARD traveled to Haiti, accompanied by Assistant Attorney General JO ANN HARRIS, to attend the opening ceremony

for the new national policy academy, February 2-4 ... On February 6 he traveled to New York for bilateral meetings at the United Nations ... He was keynote speaker at the fourth annual U.S. Special Operations Command counterdrug conference near Tampa, February 8-10 ... During his stay in Florida, he attended additional narcotics meetings in Miami ... On February 14-15 he traveled to Port-Au-Prince, Haiti, to attend trilateral meetings, and on February 22 he visited New York for meetings with U.N. drug control program representatives.

Principal deputy assistant secretary CRESCENCIO S. ARCOS, accompanied by R. ROSS RODGERS, Office of International Criminal Justice, and ELIZABETH CARROLL, Office of Program Management, led an interagency delegation to Mexico City to hold discussions with Mexican officials on law enforcement operations, February 15-16 ... Mr. Arcos stopped in San Antonio, February 13, to give a lecture on “International Narcotics and Organized Crime: Post-Cold War Global Environment,” at St. Mary’s University ... While in San Antonio, he participated in a roundtable on global issues with the editorial staff of the San Antonio Express-News.

Deputy assistant secretary JONATHAN WINER traveled to Managua, Tegucigalpa, San Salvador and Guatemala City, to negotiate agreements on recovering stolen vehicles, February 26-March 3. He was accompanied by Office of International Criminal Justice director ROBERT PERITO and FRANK WAIKART, Federal Bureau of Investigation liaison ... ROBERT SIMS, senior adviser for international criminal justice issues, traveled to Chicago to address the national strategy forum on international crime and narcotics efforts, February 28.

**Office of Policy, Planning and Coordination:** ROBERT MCGARITY, security assistance adviser, accompanied by Colonel RAY

BROWNFIELD, Office of National Drug Control Policy, traveled to Bogota, Colombia, for an update on military and law enforcement activities, February 14-17. The Narcotics Affairs Section of the embassy hosted the visit ... GINETTE STEVENS has moved on to another assignment in the Department.

**Office of Program Management:** JOHN BRENNAN, program officer for Asia, participated in an opium-yield survey in Burma, February 11-March 8 ... He subsequently consulted with embassy, consulate and government officials in Bangkok, Chiang Mai and Hong Kong.

**Office of Transnational Issues:** LLOYD ARMSTEAD traveled to Bogota to provide technical assistance to the embassy and the Colombian national police, in connection with a systematic coca and poppy eradication and verification plan, February 6-10 ... THOMAS COONY traveled to Vienna to serve as a member of the U.S. delegation to the meeting of the U.N. Drug Control Program working group on maritime cooperation, February 18-25.

**Office of International Criminal Justice:** TIMOTHY BURCHFIELD traveled to Minsk, Vienna, Kiev and Frankfurt, to meet with law enforcement officials to discuss anticrime initiatives, January 31-February 9.

**People: Arrivals:** BETH TRITES, Diplomatic Security liaison, Office of International Criminal Justice. □

## INTERNATIONAL ORGANIZATION AFFAIRS

**Front Office:** Assistant Secretary DOUGLAS J. BENNET traveled to Bedford, N.H., February 4, to appear at the Great Decisions Institute, cosponsored by the New Hampshire Council on World Affairs and other groups. His speech was on “The United States and the United Nations in the Global Era.” ... In Bedford he also participated on a panel on “The United Nations at 50.” ... On February 6 Mr. Bennet spoke to the workshop on foreign diplomacy at the National Foreign Affairs Training Center ... He delivered the keynote address to the Close Up Foundation, in the Loy Henderson Conference Room, February 27 ... Principal deputy assistant secretary GEORGE F. WARD chaired a meeting at the Department, February 6, of American, British and Canadian civilian and military experts, on U.N. peacekeeping procurement and logistics ... On February 9 he spoke before the University of California at Irvine’s global peace and conflict studies group ... On February 10 he addressed a conference on the United Nation’s sponsored by the World Affairs Council of Orange County, Calif., at Chapman University ... He addressed Columbia University’s faculty semi-



nar, on "An American's View of Japan's Role at the United Nations," on February 21, in New York.

**Office of U.N. Political Affairs:** Director JOSEPH SNYDER spoke at Georgetown University about U.N. peacekeeping, February 14 ... TRACIE MIDDLETON departed the office at the end of February to serve as secretary to CHARLES PATTERSON, deputy chief of mission, Embassy Valetta.

**Office of Peacekeeping and Humanitarian Operations:** Director JOHN BRIMS and political officer ANNIE PFORZHEIMER attended a U.S./U.N./Haiti trilateral meeting on issues relating to the transition from the multinational force to the U.N. mission in Haiti, in Port-au-Prince, February 14-15 ... Mr. Brims attended a conference, February 20-23, at Wilton Park, England, on humanitarian intervention. He spoke on U.S. peacekeeping policy and congressional efforts to affect that policy ... Deputy director WILLIAM BARTLETT participated in the 20th foreign affairs leadership seminar at Hedgesville, W.Va., January 29-February 10.

**Office of Policy, Public and Congressional Affairs:** Assistant Secretaries Bennet and TOBI GATI were keynote speakers at the "ReliefNet" conference, February 28-March 1, in the Loy Henderson Conference Room. LARRY ROEDER was conference manager and a main discussant. Fourteen nations, 15 U.N. organizations and 34 nongovernmental organizations and academic institutions participated. The group is now developing a test product for evaluation on June 30 in Geneva. A key to success would be the placement on a network of information useful in preparing for and responding to crises, as well as dealing with rehabilitation.

**Office of International Development Assistance:** LISA BOBBIE SCHREIBER HUGHES, chief, Agriculture Development Division, attended the intersessional meeting on cross-sectoral issues of the Commission on Sustainable Development, in New York, February 27-March 3. □

## LEGAL ADVISER'S OFFICE

CONRAD K. HARPER, the legal adviser, accompanied by MICHAEL J. MATHESON, principal deputy legal adviser, and BRUCE C. RASHKOW, assistant legal adviser for U.N. affairs, held discussions with the United Kingdom legal adviser, in London, on International Court of Justice cases ... Mr. Harper, accompanied by THOMAS A. JOHNSON, attorney-adviser for law enforcement and intelligence, traveled to Paris to complete more than 13 years of negotiations on a new extradition treaty ... Mr. Harper traveled to Cambridge to deliver a speech on the use of force, at the International Law Research Center

... He attended a conference in New York on the reception by national courts of decisions of international tribunals. He was accompanied by Mr. Rashkow and ROBERT A. KUSHEN, attorney-adviser, Office of Oceans, International Environmental and Scientific Affairs ... Mr. Harper delivered the keynote address on behalf of the Close-Up Foundation, to a group of students, on "International Law and Career Opportunities at the State Department." ... JAMISON SELBY BOREK, deputy legal adviser, accompanied by EVAN T. BLOOM, attorney-adviser, Office of U.N. Affairs, and KEITH LOKEN, attorney-adviser, Office of Law Enforcement and Intelligence, met with law enforcement officials in Mexico City to discuss the proposal for an international criminal court.

T. MICHAEL PEAY, assistant legal adviser for inter-American affairs, accompanied Assistant Secretary ALEXANDER WATSON and deputy assistant secretary ED CASEY to Rio de Janeiro, to serve as legal adviser in connection with negotiations, led by the 1942 Rio protocol guarantor countries, to arrange a cease-fire between Ecuador and Peru in the clash arising from their long-standing border dispute ... ALAN MELTZER, attorney-adviser, Office of International Claims and Investment Disputes, traveled to New York to review documents relating to Iranian foreign military sales ... MIRIAM E. SAPIRO, attorney-adviser, Office of Human Rights and Refugees, served as legal adviser to the U.S. delegation to the meeting of the preparatory committee for the world summit on social development, in New York ... JONATHAN P. EDWARDS, an attorney on detail from the Navy to the Office of Politico-Military Affairs, attended the 12th annual Joint Chiefs of Staff military operations and law symposium and the freedom-of-navigation workshop in Pensacola.

**People:** Leaving the bureau was MARTA E. SCARINGI, secretary, the Office of the Executive Director ... MIRIAM E. SAPIRO, attorney-adviser, Office of Human Rights and Refugees, attended the foreign affairs leadership seminar. □

## NEAR EASTERN AFFAIRS

**Office of the Assistant Secretary:** Assistant Secretary ROBERT H. PELLETREAU traveled to Cairo, January 22-24, to attend an informal meeting of the steering group of the multilateral peace process ... He traveled to Riyadh, January 24-25, to attend a chiefs of mission conference for ambassadors and principal officers of U.S. missions in the Arabian Peninsula ... He stopped in Jeddah, Amman and Paris for consultations before returning to Washington ... With the coordinator for counterterrorism, PHILIP C. WILCOX JR., he led the U.S. delegation to the security consulta-

tions with the government of Lebanon, in Washington, February 6-7 ... He participated in SECRETARY CHRISTOPHER's February 8 meeting with Israeli Foreign Minister SHIMON PERES ... On February 13 he met with Jordanian Foreign Minister ABDUL KARIM KABARITI, at the Willard Hotel ... He attended the February 12 Blair House Middle East ministerial meeting hosted by Secretary Christopher ... On February 14-15 he attended a Foreign Service Institute-sponsored offsite on the Strategic Management Initiative ... On February 21 he spoke to Arabic language students at the Foreign Service Institute.

ARTHUR H. HUGHES, who most recently served as ambassador to Yemen, arrived in February to assume duties as deputy assistant secretary. His portfolio includes Egypt and the Arabian Peninsula ... Deputy assistant secretary TONI VERSTANDIG delivered remarks on U.S. policy on Lebanon, at a February 1 forum on business opportunities in Lebanon's reconstruction.

**Office of Arabian Peninsula Affairs:** Director MARGARET DEAN accompanied Mr. Pelletreau to the chiefs of mission conference in Riyadh, January 24-25 ... Deputy director JERRY FEIERSTEIN traveled to Pittsburgh, February 21-23, to participate in a business seminar to promote an upcoming exhibition of U.S. products in Doha, Qatar ... While in Pittsburgh, he gave a 30-minute interview on KQV radio, and met with students at Point Park College and Duquesne University's political science and business departments, to discuss U.S. regional policy and State Department programs ... He traveled to Philadelphia, February 27-28, to participate in another business seminar, to promote the Doha/U.S. products exhibition ... While in Philadelphia, he met with the deputy mayor for economic affairs; HERB VEDERMAN, and the executive director of the Philadelphia International Visitors Council, NANCY GILBOY, to discuss business opportunities for U.S. companies in the Gulf ... On February 28 he met with faculty of the University of Pennsylvania's Middle East studies program and the Wharton School of Business, to discuss regional conditions and State Department programs.

Kuwait desk officer BOB SILVERMAN traveled to Saudi Arabia and Kuwait on an orientation trip, January 16-26. In Kuwait he attended the annual U.S.-Kuwait Joint Military Commission meeting.

**Office of Egyptian Affairs:** Director RICHARD JONES represented the Department at the Cairo National Defense University conference on Egyptian-U.S. relations, January 16-17. He presented an overview of the Gorbachev economic initiative, and met with ranking members of the government of Egypt, in preparation for the Vice President's March visit to Cairo ... On February 22 he briefed members of Duquesne University's Arabic executive leadership program, on U.S.-Egyptian

relations ... Deputy director FRANK URBAN-CIC was in Egypt, January 24-February 7. In Cairo, he met with officials at the ministry of foreign affairs, opposition party members and representatives of the business and intellectual communities. He accompanied embassy officers to El-Minya Province to assess the internal security situation, and he met with members of the business community in Alexandria.

**Office of Israel and Arab-Israeli Affairs:** Director DONALD K. BANDLER addressed the World Jewish Congress, in New York, January 11 ... On January 25 he participated in a Worldnet broadcast to the Middle East, on the environmental track of the peace process ... On February 7 he met in Washington with members of the National Jewish Community Relations Advisory Committee ... He participated in the Secretary's February 8 meeting with visiting Israeli Foreign Minister SHIMON PERES, and the ministerial talks on the peace process at Blair House, February 12 ... He gave two speeches in mid-February at the Aspen Institute, on U.S.-Israeli relations and the Middle East peace process.

Deputy director RICHARD ROTH briefed members of the National War College, February 2, on U.S.-Israel relations ... He spoke February 6 at the Foreign Service Institute's Washington tradecraft course, and addressed the National Jewish Community Relations Advisory Committee's annual membership meeting, February 7, on U.S.-Israel relations ... He participated in the ministerial talks on the peace process at Blair House, February 12 ... He attended the Secretary's February 22 meeting with Histadrut secretary general HAIM RAMON ... On February 25 he spoke at the Jewish Community Center to the 'Israel Quest' group, on security conditions in Israel.

Political officer KENNETH JARRETT made an orientation trip to Israel, February 5-14 ... He traveled to Gaza and the West Bank for meetings with Palestinian officials ... On February 8 political-military officer JOHN FENNERTY spoke to a group from the United Jewish Appeal, on political-military and peace process issues ... He spoke January 24 at the Foreign Service Institute to a group of Foreign Service officers, on promoting U.S. exports at overseas posts.

**Office of Lebanon, Syria, Jordan and Palestinian Affairs:** On February 1 Lebanon desk officer JUAN ALSACE participated in a roundtable on business opportunities in Lebanon, featuring the Lebanese minister of industry and petroleum, ASAD RIZK ... Mr. Alsace assisted in the preparation and organization of the February 6-7 U.S.-Lebanon security consultations.

**Office of Regional Affairs:** Director RICHARD LeBARON led the U.S. delegation to the regional economic development working group meeting in Bonn, January 17-18. Special adviser NANCY PETTIT was on the delegation ... Mr. LeBaron accompanied Mr. Pelletreau to an informal meeting of the steering group of

the multilateral peace process, in Cairo, January 22-24 ... JAMES JEFFREY, JAKE WALLEES, WILLIAM SILKWORTH, CLARK SHANNON, LARRY KOBAYASHI, SCOTT McGEHEE and CARLENE ROY participated in the finance Middle East experts meeting in Washington, January 10-11 ... Mr. LeBaron, Mr. Walles, Mr. McGehee and special adviser LIBBY WARD helped support the Blair House Middle East ministerial, February 12. □

## OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS

RAFE POMERANCE, deputy assistant secretary for environment and development, led the U.S. delegation to climate change-related meetings in New York, February 1-17, culminating in the 11th meeting of the Intergovernmental Negotiating Committee for a Framework Convention on Climate Change. DANIEL REIFSNYDER, director, Office of Global Change, and JONATHAN PERSHING, science officer, same office, participated in most of the meetings ... Mr. Pomerance, Mr. Reifsnyder and SCOTT THOMSON, Office of Global Change, attended the third meeting of the council of the restructured global environment facility in Washington, February 22-24 ... ROGER SOLES, executive director, U.S. Man and the Biosphere Program, presented a paper to an international seminar on people in biosphere reserves, in Bonn, Germany, January 21-25 ... He attended a Unesco program advisory meeting in Paris, France, January 26-27 ... He participated in negotiation of the protected areas section of the U.S.-Russia bilateral environmental agreement, in Moscow, Russia, January 30-February 2 ... He accompanied the chairman of the biosphere national committee on consultations with counterparts in Paris, February 3-4, and London and Cambridge, England, February 5-6 ... He participated in an international seminar on networking biosphere reserves, in Belem, Costa Rica, February 21-24.

MARK G. HAMBLEY, newly-designated U.S. special representative to the U.N. Commission on Sustainable Development, led U.S. participants to its working group meeting on sectoral issues, at the United Nations, February 27-March 3. He was joined by ROBERT PRINGLE, director, Office of Ecology and Terrestrial Conservation; STEPHANIE CASWELL, same office; and GEORGE HERRFURTH, Office of Environment Policy ... Ms. Caswell led the U.S. delegation to the final round of negotiations on criteria and indicators

for the conservation and sustainable management of temperate and boreal forests, in Santiago, Chile, February 2-6.

SUSAN DRAKE, coordinator of the international coral reef initiative, with KARLA BORERI and STACEY TIGHE, same office, met with the secretary of the Philippines department of environment and natural resources and the president of Silliman University, to prepare for the international coral reef initiative workshop in Dumaguete City, Philippines, May 29-June 2 ... Ms. Drake met with officials from the Australian ministry of foreign affairs, the ministry of the environment and the Great Barrier Reef marine park authority, to preparations for the workshop.

WILLIAM E. DILDAY, senior Pacific fisheries officer, Office of Marine Conservation, represented the Department at a group of experts meeting, February 7-10, in Seattle. The experts, representing China, Japan, Korea, Poland, Russia and the United States, reviewed technical aspects of implementing the central Bering Sea "donut hole" pollock fishery convention, expected to enter into force later this year ... R. TUCKER SCULLY, director of oceans affairs, led the U.S. on-site inspection team to Antarctic research installations during February. This is the 10th U.S. inspection to verify compliance with provisions of the Antarctic treaty. The team will observe and report on environmental conditions at research stations. It is supported by a U.S. Coast Guard icebreaker, with additional resources provided by the National Science Foundation and the Arms Control and Disarmament Agency ... MAUREEN WALKER, chief of Oceans Affairs' Marine Law and Policy Division, and ROBERT SMITH, same office, participated in a freedom-of-navigation seminar, in Pensacola, February 10 ... KATHLEEN WALZ, same office, attended the first meeting of the U.S.-Japan-Russia study group on dumped nuclear wastes, in Gulfport, Miss., January 12-13, delivering a speech on U.S.-Japanese cooperation under the common agenda related to Russian radioactive waste problems in the Arctic and Pacific ... She attended the January 17-18 workshop on spent-fuel management, hosted by the Office of Technology Assessment ... ROBERT W. SMITH, same office, attended a conference on the Caspian Sea, in London, February 23-24 ... The U.S. Fish and Wildlife Service asked THOMAS H. ARMBRUSTER to represent it in Moscow, February 21-22, at the Arctic environmental protection strategy's conservation of Arctic flora and fauna meeting. The meeting was hosted by Russia's environment ministry and attended by all eight Arctic nations. Representatives are working on a network of protected areas throughout the Arctic.

ELINOR G. CONSTABLE, assistant secretary of the bureau, and ERICA KEEN of Oceans Affairs' Polar Affairs Division attended the triennial Alaska Eskimo whaling captain's convention, in Barrow, Alaska, February 13-15.

This year's International Whaling Commission's quota for bowhead whales was distributed among the 10 whaling villages, and all U.S. representatives were warmly welcomed, the bureau reported. □

## POLITICAL- MILITARY AFFAIRS

Principal deputy assistant secretary ERIC NEWSON presented the administration's newly-signed policy on conventional arms transfers at the February 17 Department press briefing, and later to the Defense Trade Advisory Group.

**Office of Export Control Policy:** The deputy assistant secretary for export controls, MARTHA HARRIS, and deputy director JAMES LEWIS participated in negotiations for a post-Cocom regime, in Canberra, February 13-16 ... Mr. Lewis headed the U.S. delegation negotiating lists for the new regime, February 16-23, also in Canberra ... Ms. Harris, office director WILLIAM P. POPE, STEPHEN GEIS, JEFF OLESEN, CHRISTOPHER KAVANAGH and LINDA LUM met with representatives of the French Land Systems Industry Association, February 28, to discuss ways to foster transatlantic defense cooperation.

**Office of Nuclear Energy Affairs:** Director DICK STRATFORD headed the U.S. delegation to an open-ended experts group convened under the auspices of the International Atomic Energy Agency, for negotiating a convention on the safety of radioactive waste management, in Vienna, February 20-23 ... On February 7 he chaired an interagency meeting in Washington with technical and political experts from France, Japan and the United Kingdom, to review the safety and security of a proposed shipment by sea of nuclear waste from France to Japan ... Deputy director FRED MCGOLDRICK led the U.S. delegation to the latest round of consultations with the European Atomic Energy Community, to renegotiate the U.S. European Atomic Energy agreement for peaceful nuclear cooperation, in Brussels, February 13-16 ... Foreign affairs officer JOHN DOOLEY participated in the U.S. European atomic energy consultations ... Division director ELEANOR BUSICK represented the Department in discussions in London and Dounreay (Scotland) aimed at obtaining British support for a U.S. program to reduce the level of enrichment of uranium used to fuel nuclear research reactors overseas, February 17-18 ... Foreign affairs officer JACK EBETINO represented the Department at the fourth preparatory committee meeting for the nonproliferation treaty extension conference, in New York, January 23-27.

**Office of Regional Nonproliferation.** JOSEPH DETHOMAS, director, attended the

"G-7 plus Russia" experts meeting on nonproliferation, in Ottawa, February 28-March 1.

**Office of Defense Trade Controls:** MARTIN O'MARA led an interagency delegation of technical experts to Kiev, February 6-16, for talks with government officials on automating the Ukrainian export control system ... ALAN SUCHINSKY traveled to Richmond, Va., February 27-28, under Department of Defense sponsorship, to lecture on export licensing policies and procedures, at the Defense Security Institute.

**Office of Chemical, Biological and Missile Nonproliferation:** DEBRA KRICKORIAN was part of a U.N. Special Commission biological weapons team that toured Baghdad, February 3-21 ... MONYETTA JONES has been transferred to Near Eastern Affairs; she had been with the office since 1989.

**Office of Nuclear Energy Affairs:** Senior coordinator ELIZABETH G. VERVILLE led the U.S. delegation to the G-7 nuclear safety working group meetings in London, March 6-7, to discuss matters concerning Ukraine, Russia and nuclear affairs. She was accompanied by the Nuclear Regulatory Commission's CARLTON STOIBER ... CAROL KESSLER headed the U.S. delegations to Moscow, February 26-28, to discuss the joint energy alternatives study, and to Kiev, March 1-3, to the G-7/Ukraine task force meetings on Chernobyl ... JOHN DOBRIN led the U.S. delegation to the G-24 steering committee meetings in Brussels, February 22-24, on coordinating Western nuclear safety assistance.

**Office of Defense Relations and Security Assistance:** Director JOHN FINNEY traveled to Wright Air Force Base, O., in late January to address a class of security assistance officers at the Defense Institute of Security Management ... Deputy director ROBERT (TURK) MAGGI addressed the executive course at the Defense Institute of Security Management in early February ... RENE BEBEAU coordinated the first orientation this year for the Capstone class (a five-week management course, sponsored by the National Defense University, for new flag officers) ... JENNIFER OLDAKOWSKI and intern DEBRA FOLZ assisted in arranging the briefing.

**Office of International Security and Peacekeeping Operations:** Colonel FITZ CARTY and STEVE STEVENS attended a U.S. missions meeting in New York, February 7-8, to begin preparation for the United Nations' 50th-anniversary celebration in October. More than 185 countries are expected to participate in the celebration ... Colonel Carty and Mr. Stevens met with authorities at the John F. Kennedy International Airport and at the McGuire and Dover Air Force bases ... The office hosted a peacekeeping offsite conference, February 25. Attending were senior representatives from State, the Office of Secretary of Defense, the Joint Chief of Staffs, the Office of Management and Budget and the services ... Commander STEVE INGALSBE

attended the Department's international conference on establishing an information exchange system for early warning, better planning and improved information on the response to natural disasters and complex emergencies, February 28-March 1.

**Office of Strategic Policy and Negotiations:** PHIL DOLLIFF traveled to the meetings of the Nato ad hoc group on nuclear weapons, in Brussels, February 17. The meetings were used to coordinate Western dismantlement and nonproliferation assistance to the former Soviet Union ... VINCENT DUPONT returned, February 27, from a three-week stint as a State adviser at the comprehensive nuclear test ban negotiations ... He served as State Department adviser on the U.S. delegation to the conference on disarmament, in Geneva, January 30-February 17 ... EDWARD IFFT acted as the State representative to the negotiations ... TIM TULENKO will be the acting State representative to the negotiations for the remainder of this negotiating session, which lasts until April 7 ... He went to the former Soviet Union to start a series of baseline inspections ... DON COLE traveled to Moscow, Russia, January 16-20, for meetings with the Russians on the summit-mandated safeguards, the transparency and irreversibility initiative and to begin negotiations on the agreement for cooperation on exchange of confidential information.

**Office of Arms Control Implementation:** Deputy U.S. commissioner MARK RAMEE and officers TOM SKILLMAN and TOM MCCUDDEN participated in the ninth session of the strategic arms reduction treaty's joint compliance and inspection commission, in Geneva, January 23-February 4 ... The delegations of the United States, Russia, Ukraine, Kazakhstan and Belarus worked to complete agreements to facilitate treaty implementation following Start I's entry into force last December ... The three officers simultaneously attended the 16th session of the intermediate-range nuclear forces treaty's special verification commission, February 6-24. □

## PERSONNEL

### Family Liaison Office

"Professional Skills Development for Community Liaison Office Coordinators," the Foreign Service Institute's course, was offered February 22-March 2. Director general GENTA HAWKINS HOLMES opened the class, which was attended by 22 community liaison office coordinators. The participants met with personnel from their regional bureaus, the Employee Consultation Service, the Office of Overseas School and the Overseas Briefing Center. They were briefed by the Family Liaison Office staff on their eight areas of responsibility: community liaison, counseling and referral, educa-



At swearing-in ceremony for Professional Associates Program, left to right: Family Liaison Office director *Kendall Montgomery*, *Paula Riddle* (Lima), *Ana Maria Sullivan* (San Salvador), *Mabel Pettrie* (Guatemala City), deputy assistant secretary *A. Peter Burleigh*, *Kuei Yu Walton* (Kingston), *Rosa Montague* (Guayaquil), Consular Affairs assistant secretary *Mary Ryan*.

tion, employment, information management, program management, security liaison and welcome and orientation ... Office director *KENDALL MONTGOMERY* briefed Ambassador *MARTIN INDYK* (Israel). □

## Medical Services

Personnel consulting with the office included regional medical officer *BRUCE MULLER*, who accompanied a patient from Athens ... Embassy nurse *SHIRLEY WAYNE* visited during a medevac from Madrid ... Embassy nurse *AUROA STRANGE* accompanied a patient from San Jose ... Peace Corps medical officer *MOLLY LEITNAKER*, from

Lome, consulted with the office while in Washington with a Peace Corps medevac.

Medical director *ELMORE RIGAMER* and the associate director of mental health services, *ESTHER ROBERTS*, attended the American College of Psychiatrists annual meeting in Acapulco ... The deputy director of nurses, *PATRICIA BEITH*, completed a medical survey visit to Yaounde and N'Djamena ... The assistant medical director for foreign programs *STEVEN JOHNSON*, visited Kathmandu, Tokyo, Bangkok and Beijing ... The assistant director of medical clearances, *JOHN ALDIS*, traveled to Hong Kong and Manila to meet with medical staffs. □

## POPULATION, REFUGEES AND MIGRATION

Assistant Secretary *PHYLLIS E. OAKLEY* led the U.S. delegation to the

regional Rwanda/Burundi refugee conference in Bujumbura, and visited refugee camps in the region ... She spoke at the World Forum of Silicon Valley, in San Jose, Calif., and attended the World Affairs Council on Northern California town meeting in San Francisco.

*BRUNSON MCKINLEY* testified before the House International Relations Committee's subcommittee on international operations and human rights, on the Department's population, refugee and migration plans for the year ahead ... He appeared on PBS' "Great Decisions 1995," to discuss "Immigration: An End to Open Doors?" ... *CHARLES SYKES* addressed the Episcopal migration ministries' annual network meeting in Chicago, and the Lutheran Immigration and Refugee Service national conference in Alexandria ... He spoke at the global issues course.

Special adviser *JUDY MAYOTTE* spoke at the Amnesty International western regional meeting in San Francisco, at the Middlebury College (Vt.) conference on refugees and displaced persons in sub-Saharan Africa, and to the Congressional Youth Leadership Council in the Dean Acheson Auditorium ... *PAULA REED LYNCH*, Office of Policy, spoke at the National Foreign Affairs Training Center course on multilateral diplomacy, describing the typical day of an international conference delegate, and gave a lecture to a seminar at the Industrial College of the Armed Forces, at National Defense University, on trends in humanitarian assistance ... *NEIL EFIRD* spoke about refugees in southern Africa, at a seminar at National Defense University ... *NANCY JACKSON*, Office of Admissions, traveled to Zagreb, Croatia, to monitor refugee processing ... With *CARLA NADEAU*, Office of Admissions, she attended a conference on Bosnian refugee resettlement in Chicago ... *MARGARET MCKELVEY*, director, Assistance Office for Africa, the Americas and Asia,



**FAMILY LIAISON OFFICE**—With the training class, left to right: *Gail Watson Knowles*, *Sydnee Tyson*, *Virginia Chandler*, *Gabrielle Hampson* (Dublin), *Lesley Norosky* (Athens), *Kendall Montgomery*, *Jacqueline Lawrence* (Bangui), *Sharon Featherstone*, *Giselle Conway*. Second row: *Lilly Hastings* (Jakarta), *Susanne Turner* (Minsk), *Stephanie Aubrey* (Djibouti), *Karen Hansen Lundahl*. Third row: *Deborah Schoch* (Istanbul), *Bonnie Anderson* (Dhaka), *Terri Lowe* (Conakry), *Linette Gibson* (Dakar). Fourth row: *Linda Olesen*, *Gail Sims* (Bangkok), *Terri Smith* (Bogota), *David Ball*, *Judy Bracken* (Montreal). Fifth row: *Helen O'Leary* (Yaounde), *Susan Tyson* (Kuwait), *Kathleen Morris* (Singapore), *Alene Campbell-Dahl* (Lusaka). Sixth row: *Caroline Parker* (Riyadh), *Norma Robertson* (Accra), *Victoria Hess* (Bombay), *Patricia Billingsley* (Lilongwe), *Sharon Cook* (Islamabad), *Erin Rooney*.



**POPULATION, REFUGEES AND MIGRATION**—Senior deputy assistant secretary **Brunson McKinley** receives Superior Honor Award from Assistant Secretary **Phyllis Oakley** for his role in negotiating Haitian migrant safehavens.

attended the refugee conference in Bujumbura, and visited refugee camps in Tanzania ... **WILLIAM FLEMING**, Asian assistance, attended a meeting in Kuala Lumpur ... **JANE GRAY**, Asian assistance, traveled to Thailand, Burma, Bangladesh and Geneva.

**BETSY LIPPMAN** left for a three months of duty with the American Red Cross in Armenia ... **ELLEN MARSHALL**, acting coordinator for population, and **KATHY JOHNSON**, Policy Office, attended the U.N. Population Commission meeting in New York ... **LAUREN MAY** attended a conference on Bhutanese refugees, at Columbia University ... Ms. Johnson represented the bureau at the meeting of the Mexico-U.S. Binational Commission's subgroup on consular and immigration affairs, in Zacatecas, Mexico ... The U.N. high commissioner for refugees' director of human resources management, **DAN CONWAY**, briefed bureau offices on his career management system initiative ... **DENNIS McNAMARA**, U.N. director of protection, visited the United States, accompanied by **EDUARDO ARBOLEDA**, head of the North American unit of the regional bureau for the Americas and the Caribbean, to consult on Caribbean migration policy and the concept of temporary protection.

The delegate general for North Africa and the Middle East of the International Committee of the Red Cross, **MICHEL CAGNEUX**, visited the United States to consult on programs ... The president of the International Federation of Red Cross and Red Crescent Societies, **GEORGE WEBER**, met with Ms. Oakley to review appeals for humanitarian assistance, particularly in the Rwanda region. □

## PUBLIC AFFAIRS

**Front Office:** **DAVID LEAVY** joined the staff, February 13. He comes to the Department from the White House, where he was special assistant to the former White House press secretary, **DEE DEE MYERS**.

**Office of Press Relations:** **DAVID JOHNSON**, director, accompanied **SECRETARY CHRISTOPHER**, February 23-24, on **PRESIDENT CLINTON's** official visit to Ottawa, Canada.

**Office of the Historian:** The quarterly meeting of the Advisory Committee on Historical Diplomatic Documentation was held at the Department, February 14-15. After hearing reports from Department officials, the committee was briefed by representatives of the National Archives and other agencies ... **WILLIAM Z. SLANY**, the historian, reported on the progress of accelerating the "Foreign Relations of the United States" documentary series, to a session of the International Studies Association, in Chicago, February 23 ... A conference on estimating Soviet military power, 1950-84, jointly sponsored by the Charles Warren Center at Harvard and the Central Intelligence Agency, was attended by **DAVID S. PATTERSON**, chief, Arms Control and Economic Division, December 2-3. Conference evaluated national intelligence estimates released under the historical review program.

**Office of Public Liaison:** Regional program officer **CATHY McDERMOTT** managed a town hall meeting in San Francisco, February 23, with the World Council of Northern California. Department speakers were the assistant secretary for inter-American affairs, **ALEXANDER WATSON**, and the assistant secretary for population, refugees and migration, **PHYLLIS OAKLEY**. The keynote address was delivered by Immigration and Naturalization Service commissioner, **DORIS MEISSNER**.

Department speakers addressed a number of student groups. The assistant secretary for economic and business affairs, **DANIEL TARULLO**, participated in the Presidential Classroom's foreign policy briefing, February 6 ... The administrator of the Agency for Interna-

tional Development, **BRIAN ATWOOD**, and the under secretary for arms control and international security affairs, **LYNN DAVIS**, addressed the same group in February ... Ms. Davis gave remarks at the Close-Up Foundation's seminar, February 13 ... The assistant secretary for international organization affairs, **DOUGLAS BENNETT**, gave the Close-Up keynote address, February 27 ... Washington program officer **ANNETTE AULTON** coordinated the programs. □

## SOUTH ASIAN AFFAIRS

**Office of the Assistant Secretary:** Assistant Secretary **ROBIN L. RAPHEL** met with visiting Sri Lankan Foreign Minister **LAKSHMAN KADIRGAMAR**, January 31, and accompanied the foreign minister to his meeting with **SECRETARY CHRISTOPHER**, February 2 ... She met with Congressman **DANA ROHRBACHER**, February 2, to discuss regional affairs ... On February 6 she met with **DAVID WRIGHT**, visiting United Kingdom deputy secretary of state for Asia, sub-Saharan Africa and the Americas ... Also on February 6 she and the special adviser to the Secretary for the new independent states, **JAMES F. COLLINS**, met with Tajik opposition leaders ... On February 9 she and Assistant Secretary **WINSTON LORD** testified before the House International Relations Committee's subcommittee for Asia and the Pacific ... She attended the two-day Strategic Management Initiative offsite at the National Foreign Affairs Training Center, February 14-15 ... On February 16 she met with Major General **SALAHUDDIN TIR-MIZI**, Pakistan's secretary of narcotics control ... On February 21 she met with Bechtel Vice Presidents **SY TAUBENBLATT** and **TIM STATTON**; bureau senior adviser **STEPHEN A. RICKARD**; the deputy director for India,

**LAHORE, Pakistan**—At award ceremony, from left: **Haynes R. Mahoney**, **Anthony Younis**, **M. Asghar**, **Judy Franco**, consul general **Eric D. Tunis**, **Mod Baig**, **M. Ajmal Khan**, **Javed I. Mirza**, **Shahla K. Malik**, **Tami Slater**, **M. Ashraf**.





**U.N. MISSION, New York**—At retirement ceremony, left to right: **Edward Morgan Jr.**, 34 years in communications, and **Edward W. Gnehm Jr.**, deputy permanent representative. (Photo by Jean Fiore)

Nepal and Sri Lanka, **RONNIE D. WOODY**; and Pakistan desk officer **JOHN F. HOOVER** ... She traveled to the University of Illinois at Champaign-Urbana, February 22-23, to deliver a speech on U.S. policy in South Asia ... Visiting Pakistani Senators **IQBAL HAIDER** and **AITZAZ AHSAN** called on her February 24; Pakistan desk officer **KRISHNA R. URS** attended the meeting ... On February 27 she and Assistant Secretary **ROBERT H. PELLETREAU** attended briefings at the Central Intelligence Agency headquarters.

Deputy assistant secretary **TIMOTHY M. CARNEY** was interviewed on the Voice of America, February 7, regarding the U.S. view of issues in Afghanistan ... He addressed the South Asia area studies seminar later that week ... He participated in several events during the visit of the Sri Lankan foreign minister, including a February 3 dinner hosted by Ambassador **JAYANTHA DHANAPALA** in the minister's honor.

Senior adviser **Rickard** attended a reception in honor of **N.K. SINGH**, Indian ministry of finance, February 7 ... On February 8 he met **N. VALLURI** of the Indian embassy and members of the India Interest Group ... On February 27 he addressed the board of the U.S.-India Business Council, concerning the Indo-U.S. Economic/Commercial Subcommittee ... On February 9 he accompanied Assistant Secretary **Raphel** for her testimony on

Capitol Hill ... On February 15 he participated in consultations with staff members from the Senate Foreign Relations Committee ... On February 9 he attended a reception for Pakistani Senators **Haider** and **Ahsan** ... On February 16 he hosted a delegation of Indian software executives and **MEERA SHANKAR** of the Indian embassy.

**Office of India, Nepal, Sri Lanka, Bhutan and Maldives Affairs:** Director **RONALD D. LORTON** and Sri Lanka desk officer **DANIEL J. LAWTON** participated in the visit to Washington of the Sri Lankan foreign minister, January 30-February 7 ... Mr. Lorton attended a U.S. Institute of Peace roundtable, on "The Role of Political Islam in South Asia," February 3 ... He attended a conference, February 18, on "Bhutanese Refugees: An Unresolved Crisis," at Columbia University's School of International and Public Affairs, New York. The event was cosponsored by the university's Center for the Study of Human Rights and the Alliance for Democracy and Human Rights in Nepal ... India and Bhutan desk officer **ANDREW R. YOUNG** spoke to 40 members of the Washington state agriculture and forestry leadership program, on Indo-U.S. relations, February 21 ... He briefed **LESLIE SCOTT** of Occidental Petroleum, February 2, and **DAVID ROGERS** of Allied Signal, February 10, on the business climate in India ... On February 21 Mr. Young and Nepal desk officer **ELAINE PAPAIZIAN-ETIENNE** met with **BHIM SUBBA** of the Human Rights Organization of Bhutan ... Ms. Papazian-Etienne participated in a discussion arranged by the International Foundation for Electoral Systems, evaluating Nepal's November elections ... India desk officer **BRADY KIESLING** took

part in a three-day nuclear nonproliferation seminar hosted by the Department of Energy, February 28-March 2.

**Office of Pakistan, Afghanistan and Bangladesh Affairs:** Director **LEE O. COLDREN** attended the foreign affairs leadership seminar, January 30-February 10 ... Deputy director **CHRISTOPHER WEBSTER** attended a roundtable, February 3, sponsored by the U.S. Institute of Peace, on political Islam in South Asia ... He accompanied Assistant Secretary **Raphel** to South Asia overview hearings, February 9, by the House International Relations subcommittee on Asia and the Pacific.

**Office of Regional Affairs:** Director **MICHAEL LEMMON**, deputy director **LEN SCENSNY**, political/military officer **JOHN ERATH** and Pakistan desk officer **Urs** participated, February 1-2, in presentations of an Asia Society study group report, "Preventing Nuclear Proliferation in South Asia" ... Mr. Lemmon and Mr. Scensny accompanied Ms. **Raphel**, February 9, to South Asia overview hearings on Capitol Hill ... Mr. Lemmon consulted with Senate Foreign Relations Committee staff, February 15, on U.S. regional security and nonproliferation policy toward South Asia. □

## U.N. MISSION, NEW YORK

On February 13 the U.S. ambassador to the United Nations, **MADELEINE K. ALBRIGHT**, delivered the keynote address at the Emerging Issues Forum at North Carolina State ... On February 16 at the United Nations, she signed, on behalf of the President, the U.N. convention on the rights of the child ... On February 23 she delivered the Sol Feinstone Lecture at the U.S. Military Academy, West Point ... Immediately following her address, the ambassador embarked on a presidential mission to Security Council capitals, for consultations on the U.N. sanctions regime against Iraq ... She met with the foreign secretary in London; the sultan of Oman in Muscat; the emir of Kuwait in Kuwait City; the president, prime minister and foreign minister in Prague; the Italian prime minister in Rome; the German foreign minister in Zurich; and the Honduran president in Tegucigalpa ... She was accompanied by the U.S. mission chief of staff, **ELAINE K. SHOCAS**; senior adviser and spokesman **JAMES P. RUBIN**; the principal deputy assistant secretary for Near Eastern Affairs, **MARK PARRIS**; U.S. mission executive assistant **STUART E. JONES**; U.S. mission political officer **THOMAS M. COUNTRYMAN**; the national intelligence officer for the Middle East, **BRUCE RIEDEL**; Executive Secretariat officer **GEORGE ROWLAND**; and Diplomatic Security agents **MARC GARCIA** and **GEORGE GILCREST**. ■

# O B I T U A R I E S

**Michael J. Ambrose**, 86, a retired investigator at State, died at Alexandria Hospital, Alexandria, Va., on February 4.

Mr. Ambrose began his career in the Department as a special agent in 1949. He worked as an investigator and security officer in Washington before becoming a Foreign Service Reserve officer in 1956. In 1959 he was named regional investigator in Tehran. After a final assignment in Washington, he retired in 1965.

Mr. Ambrose was born in Three Rivers, Mass., on January 1, 1909. He received a bachelor's and master's from Clark. Before State, he worked for the Railroad Retirement Board, the Department of Commerce and the War Assets Administration. After State, he taught history and government at Woodward School, Washington, until 1975. He leaves his wife of 50 years, Eleanor, of Alexandria, a sister, a brother, a daughter and three grandchildren. □

**Ernest Halton**, 76, a retired State librarian, died at a nursing home in Cheverly, Md., on February 13.

Mr. Halton began his career at the Department as a messenger in 1941. In 1946 he became a library assistant. He served as assistant chief, then chief, of circulation, 1954-66. In the latter year he became a reference librarian. He became a collections curator before retiring in 1975.

Mr. Halton was born in Raleigh, N.C., on April 17, 1918. He attended Howard and served as a master sergeant in the Army during World War II. After State, he was active in volunteer efforts with the Boy Scouts, the District of Columbia Board of Elections and the St. Francis de Sales School library. His survivors include his wife, Dora, of Washington, a daughter, a son and five grandchildren. □

**George Harry Haselton**, 86, a retired Civil Service and Foreign Service officer, died at a retirement home in Virginia Beach, Va., on January 25.

Mr. Haselton joined the Service as a divisional assistant in 1945. In 1948 he was detailed to the State-Army-Navy-Air Force Coordinating Commission. After serving as an international relations officer, he was assigned to the Protective Services Division in 1952. In 1955 he joined the Foreign Service. After an assignment as a consular officer in the Department, he went to Tokyo in 1958.

Later that year, he became chief of the Protection and Representation Division. He was posted to Hamburg before retiring in 1965.

Mr. Haselton was born in Chicago on January 7, 1909. He received a bachelor's from the University of Chicago. He served overseas in the Navy during World War II. After State, he taught international relations at Simon's Rock College, and American studies at Oxford. His survivors include his wife, Mary, of Virginia Beach. □

**Thomas D. Huff**, 76, a retired Foreign Service officer, died in Indiana, Pa., on February 23.

Mr. Huff joined the Service in 1947 and became disbursing officer in Bucharest. After serving as an administrative officer there, he was a management specialist in the Department, 1950-53. The following year he became administrative officer in Lisbon. In 1957 he returned to Washington as an organizational methods examiner. After serving as chief of the Management Services Division and chief of the Office of Personnel's executive staff, he went to Panama as administrative officer in 1960. He was deputy director, then director, of the Staff for Cultural Presentations, 1965-69. After a final assignment as an educational and cultural officer in Washington, he retired in 1974.

Mr. Huff was born on July 29, 1918. He served overseas in the Navy during World War II. Before State, he worked as a hospital administrative analyst. He held a Meritorious Honor Award. His survivors include his wife, Helen, of Indiana, two daughters and two sons. □

**Laurie Ann Johnston**, 40, a former principal officer in Pakistan, died of cancer at her home in Arlington, Va., on February 19.



**Ms. Johnston**

Executive Secretariat, 1982-83. In 1984

she became chief of the consular section in Amman. She served as chief of the Public Inquiries Division, Visa Office, 1986-88. In the latter year, she became desk officer for Jordan. After studies at the National War College, she was named principal officer and consul general in Lahore in 1991. She began her final assignment, as a senior adviser to the U.S. Commission on Immigration Reform, last year.

Ms. Johnston was born in Lawrence, Kan., on August 4, 1954. She was co-valedictorian of her high school, and was graduated with highest honors from the College of William and Mary. She later attended the Fletcher School of Law and Diplomacy on a scholarship. She held the Superior Honor Award and the Sinclair Language Award, the latter for her mastery of Arabic. Her survivors include her parents, Margaret and Lee Johnston, of Batesville, Va., a sister, a brother and two nephews.

Her family has established a memorial fund in her name to aid valedictorians at Charlottesville (Va.) High School. Contributions may be sent to Emmanuel Episcopal Church, P.O. Box 38, Greenwood, Va. 22943. □

**Yvette Nicole Lemieux**, 17, daughter of Louis Lemieux, director of the Bureau of Administration's Office of Allowances, died after a five-year battle with cancer, at her home in Centreville, Va., on January 21.

She had accompanied her parents on overseas postings to Kuala Lumpur, 1981-84, Manila, 1984-88, and Muscat, 1988-90. She was an honor student at Paul VI School in Alexandria, despite her illness. Her artwork had been displayed at Fairfax Hospital, where she served as a volunteer in the pediatric cancer ward, and her poetry was published in Virginia newspapers and in the National Library of Poetry. The Make-a-Wish-Foundation, which aids terminally-ill children, is producing scarves and ties based on her designs.

In addition to her father, she leaves her mother, Therese, and a brother. The



**Ms. Lemieux**

family has established a memorial fund to assist nursing students specializing in pediatric oncology, in which Ms. Lemieux had hoped to make a career. Contributions may be sent to 15375 Wetherburn Court, Centreville, Va. 22020. □

**Mary Kessler McAteer-Lelaumier**, 55, consul general in Vienna, died of cancer there on February 9.



Ms. McAteer-Lelaumier joined the Service as a security officer in 1973 and was assigned to the Emergency and Protective Services Division. In 1976 she became a consular officer in the Office of Overseas Citizens Services. After a temporary assignment in Port-of-Spain, she went to Beirut as passport and citizenship officer in 1977. Next, she was general services officer in Tunis, 1978-81. She served as consular section chief in Algiers, 1981-84, Stuttgart, 1984-86, and Paris, 1986-90. In the latter year she became consular officer in Prague. She began her final assignment in 1991. She held two Superior Honor Awards.

Ms. McAteer-Lelaumier was born in Appleton, Wisc., on August 3, 1939. She earned a bachelor's from Marquette. She attended Georgetown University and the Universities of Paris, Berlin and Munich. Before joining the Service, she worked as a legislative assistant for Wisconsin Congressman Clement Zablocki and as an intelligence analyst at the Central Intelligence Agency. Memorial services attended by her colleagues were in Vienna on February 14, and in Neenah, Wisc., on February 16.

Ms. McAteer-Lelaumier's survivors include her husband, Pierre, of Vienna, and her father and stepmother, a sister and three brothers. Her family has established a memorial fund in her name. Contributions, which will be donated to the American Cancer Society, may be sent to the Kessler Funeral Home, 304 South Commercial Street, Neenah, Wisc. 54956. □

**Daniel L. McCarthy**, 76, a retired Foreign Service officer, died in Motril, Spain, on February 17.

Mr. McCarthy joined the Service in 1944 and was posted to Madrid. After an assignment in Bern, he became political officer in Rome in 1950. Next, he was a foreign affairs officer in the Department, 1954-58. He served as political officer in Athens, 1959-61. The following year he became regional labor officer in Dakar. In 1966 he was posted to Port-au-Prince. After a final tour as economic and commercial officer in Bucharest, he retired in 1971.

Mr. McCarthy was born in Illinois on December 30, 1918. He served as a captain in the Army overseas during World War II. Before State, he worked as an assistant export manager for a manufacturing firm, and as a reporting and research officer for the Office of the Military Government of the United States in Germany. His survivors include his wife, Anne, of Motril. □

**Douglas E. Paradis**, 49, a Foreign Service officer assigned to the Bureau of International Organization Affairs, died in Washington on February 7.



Mr. Paradis joined the Service in 1975 and became political officer in Bangkok later that year. After an assignment in the Bureau of East Asian and Pacific Affairs, he was posted to Tokyo as political officer in 1980. Next, he was a personnel officer in the Bureaus of Personnel, 1983-85, and Near Eastern Affairs, 1985-87. In the latter year, he became a budget officer in the Near East bureau. He served as an administrative officer in the East Asia bureau, 1988-90. The following year, he became deputy director of the Office of International Conferences, a position he held until his death.

Mr. Paradis was born in Albany, N.Y., on February 5, 1946. He earned a bachelor's magna cum laude from the State University of New York at Buffalo, and two master's degrees from Tufts. Before State, he worked as a Peace Corps volunteer for three years in Thailand. His survivors include his mother and father, Mabel and Homer Paradis, of Schenectady, a sister and a brother. □

**Blanche T. Moore**, 81, a retired Foreign Service employee, died in Oakland, Calif., on November 4.

Ms. Moore joined the Service in 1947 and was assigned to Buenos Aires. After working as a clerk-stenographer in Washington, she went to Caracas as a secretary in 1951. In 1956 she was posted to Rio de Janeiro. After a tour in Ankara, she became secretarial assistant in Mexico City in 1961. She returned to the Department as a protocol assistant in 1963. After a final assignment as an educational and cultural officer in Washington, she retired in 1974.

Ms. Moore was born in California on January 14, 1914. She served in the Marine Corps during World War II. Her survivors include a niece, Marilyn Moore, of Burlingame, Calif. □

**Hassie F. Pope**, 68, a retired protocol assistant at State, died at Georgetown University Hospital in Washington on February 12.



Mr. Pope started his career in the Department as a mailroom employee in 1958. He began his 20-year tenure in the Protocol Office in 1975. His duties included reviewing incoming cables and correspondence, distributing mail and serving as a receptionist. He earned the John Jacob Rogers Award and a cash award before retiring two years ago.

Mr. Pope was born in Washington on September 4, 1926. He served in the Army in Japan after World War II. Before State, he was a clerical employee at the Department of Commerce. A memorial service attended by his former coworkers was held in Forestville, Md., on February 16. His survivors include his mother, Edna, and a sister, Alice Jones, both of Washington. □

**Marilyn V. Ravndal**, 66, a former Foreign Service employee who was the wife of retired Foreign Service officer Frank Ravndal, died of cancer at her home in Jacksonville Beach, Fla., on February 19.

Ms. Ravndal joined the Service in 1952 and was assigned to Manila. After



serving as a communications clerk for two years, she left the Service to marry her husband, whom she met in Manila when he was based there as a diplomatic courier. She later accompanied him on postings to Lima, Santiago, Rio de Janeiro, La Paz, Bogota and Jakarta.

Ms. Ravndal was born in Springfield, O., on December 29, 1928, and grew up in Fort Wayne. She earned a bachelor's from Indiana University. She trained Foreign Service national employees in the use of word processing equipment, as a volunteer in Bogota, and later as a contract employee with A.I.D. in Jakarta. After her husband's retirement, she worked as a word processing trainer and troubleshooter at the Mayo Clinic in Jacksonville. In addition to her husband, she leaves two daughters, a son and four grandchildren. □

**Robert L. Shields, 79**, a retired Foreign Service officer, died of cancer at his home in Southern Pines, N.C., on January 21.

Mr. Shields joined the Service in 1945 and became consular officer in Reynosa, Mexico. After serving as a labor officer in Mexico City and Tegucigalpa, he returned to Washington as a training program officer in 1953. The following year he became press officer in Buenos Aires. He served in La Ceiba, Honduras, 1956-58. After working as a training expert in Washington, he was chief training officer in Tunis, 1960-62, Kathmandu, 1962-64, and Ankara, 1964-69. Next, he was chief of A.I.D.'s Latin America branch, 1969-71. In the latter year he became assistant director for training in Vietnam. After a final assignment in Washington, he retired in 1975. He held the Meritorious Honor Award.

Mr. Shields was born in New Jersey on February 2, 1915. He received a bachelor's and master's from the University of Alabama and a doctorate from the University of Iowa. Before State, he taught Romance languages at those universities and at Texas A&M and Madison College. After State, he worked as a consultant, until 1980, in Venezuela, Upper Volta, Mauritania, Haiti, Pakistan, the Philippines, Indonesia, Nigeria, Guyana, Costa Rica, Egypt and Mexico. His survivors include his wife, Luise, of Southern Pines, three daughters, two sons, eight grandchildren and three great-grandchildren. □

**Walter Burges Smith II, 65**, a retired Foreign Service officer, died of cancer at Sibley Memorial Hospital, Washington, on March 1.



**Mr. Smith**

Next, he was procurement, then political, officer in Moscow, 1965-67. In the latter year he became an analyst in the intelligence bureau. He served as a political and economic officer in the Bureau of Near Eastern Affairs, 1969-71.

In 1971 Mr. Smith became counselor for political affairs in Tel Aviv. He returned to the Near East bureau as a country director in 1974. In 1979 he was named deputy chief of mission in Berlin. He served as a senior fellow at the Strategic Concepts Development Center, Department of Defense, and as deputy director, Center for the Study of Foreign Affairs, Foreign Service Institute, before retiring in 1987.

Mr. Smith was born in Providence on December 10, 1929. He received a bachelor's from Princeton and a master's from Columbia. He served as a first lieutenant in the Army in the Korean war. After State, he worked as a foreign editor at the Washington Post and organized the Association for Diplomatic Studies. He was a legislative assistant at the law firm of Cleary, Gottlieb, Steen & Hamilton at the time of his death. His survivors include his wife, Nancy, three daughters, two sons, a sister and two grandchildren. □

**C.W. (Bill) Taulmé, 84**, a retired Foreign Service officer, died in Gulfport, Miss., on January 8.

Mr. Taulmé joined the Service in 1953 and became regional security officer in Manila. He served as security attaché and consul in Buenos Aires, 1955-59. In the latter year he returned to Manila as supervisory security officer and second secretary. He retired in 1961.

Mr. Taulmé was born in Gulfport on March 3, 1910. He earned a bachelor's

from the University of Mississippi and a law degree from Cumberland University. He served in Army counterintelligence during World War II. In addition to State, he had worked for the Federal Bureau of Investigation and the Office of Price Stabilization in Louisiana. His survivors include a brother, Jay, of Pascagoula, Miss., and a half-sister. ■

## Consular class

"Advanced Consular Automation," for supervisory consular officers, will be offered at the National Foreign Affairs Training Center, May 16-19, June 27-30 and August 1-4. Topics include immigrant and nonimmigrant visa applications, machine-readable visa software, the citizen services system, systems security and the consular affairs help desk. For information, call Paulette Romney, (703) 302-6751. □

## Senior secretaries

A senior secretarial seminar will be given by the National Foreign Affairs Training Center at the Woods Resort in Hedgesville, W.Va., May 31-June 2, for secretaries at the GS-7 or FS-7 level and above, with at least five years' service in the Department. The course is in managing time and stress, developing interpersonal skills and networking with colleagues. Applicants must be nominated by their supervisors by April 19. For information, call (703) 302-6923. □

## Equal opportunity

The Foreign Service Institute will offer a two-day seminar on equal employment opportunity, for employees at GS-9 or FS-5 and above, May 18-19, July 13-14 and September 14-15. Topics will include managers' responsibilities in meeting State's equal opportunity goals, laws and regulations and analyzing diversity in the workplace. Attendance fulfills a requirement for supervisory employees. To register, call Joan Graziano, (703) 302-7195. □

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# LIBRARY BOOKLIST

## Ethics, morals and value-setting in public life

### Business and corporate life

- Baida, Peter. *Poor Richard's Legacy: American Business Values from Benjamin Franklin to Donald Trump*. New York, W. Morrow, 1990. 360 p. HF5387.B33
- Bennis, Warren. *An Invented Life: Reflections on Leadership and Change*. New York, Addison-Wesley Publishing Co., 1993. 235 p. HD57.7.B458
- Bracey, Hyler. *Managing from the Heart*. (2 Audiocassettes.) New York, Bantam, 1991. Audio 422-423.
- Dilenschneider, Robert L. *A Briefing for Leaders: Communication as the Ultimate Exercise of Power*. New York, HarperCollins Publishers, 1992. 287 p. HD57.7.D55
- Hodapp, Paul F. *Ethics in the Business World*. Malabar, Fla., Krieger Publishing Co., 1994. 161 p. HF5387.H62
- Kouzes, James M. *Credibility: How Leaders Gain and Lose It. Why People Demand It*. San Francisco, Jossey-Bass Publishers, 1993. 332 p. HD57.7.K678
- Smith, Tony. *Parzival's Briefcase: Six Practices and a New Philosophy for Healthy Organizational Change*. San Francisco, Chronicle Books, 1993. 232 p. HD58.8.S64
- Wendt, Henry. *Global Embrace: Corporate Challenges in a Transnational World*. New York, HarperCollins Publishers, 1993. 292 p. HD62.4.W45

## Foreign policy, diplomacy, world order

- Beckmann, David. *Friday Morning Reflections at the World Bank: Essays on Values and Development*. Washington, Seven Locks Press, 1991. 80 p. HD75.F75
- Bloom, William. *Personal Identity, National Identity, and International Relations*. New York, Cambridge University Press, 1990. 194 p. JX1395.B568
- Cromartie, Michael, ed. *Might and Right after the Cold War: Can Foreign Policy be Moral?* Washington, D.C., Ethics and Public Policy Center, 1993. 135 p. JX1417.M52
- Decosse, David E. *But Was It Just? Reflections on the Morality of the Persian Gulf War*. New York, Doubleday, 1992. 132 p. DS79.72.B88
- Elias, Robert, ed. *Rethinking Peace*. Boulder, Colo., Lynne Reiner Publishers, 1994. 380 p. JX1963.R47
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- Goldstein, Judith, ed. *Ideas and Foreign Policy: Beliefs, Institutions and Political Change*. Ithaca, N.Y., Cornell University Press, 1993. 308 p. (not yet cataloged)
- Howard, M. *The Laws of War: Constraints on Warfare in the Western World*. New Haven, Yale University Press, 1994. 303 p. JX4521.H77
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- Naisbitt, John. *Global Paradox: The Bigger the World Economy, the More Powerful Its Smallest Players*. New York, William Morrow and Company, 1994. 304 p. HC79.I55N34
- Oppenheim, Felix E. *The Place of Morality in Foreign Policy*. Lexington, Mass., Lexington Books, 1991. 112 p. JX1255.066
- Russell, Greg. *Hans J. Morgenthau and the Ethics of American Statecraft*. Baton Rouge, Louisiana State University Press, 1990. 258 p. JX1391.R85
- Thompson, Kenneth W. *Traditions and Values in Politics and Diplomacy*. Baton Rouge, Louisiana State University Press, 1992. 353 p. E183.7.T47
- Thompson, W. Scott, ed. *Approaches to Peace: An Intellectual Map*. Washington, D.C., United States Institute of Peace, 1992. JX1933 1988

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- Beiser, Edward N. *Ethics and Public Policy*. (Audiocassette.) Kearneysville, W.V., Teaching Company, 1991. 4 sound cassettes. Audio 513-516
- Bloom, Allan, ed. *Confronting the Constitution: The Challenge to Locke, Montesquieu, Jefferson, and the Federalists from Utilitarianism, Historicism, Marxism, Freudianism, Pragmatism, Existentialism*.... Washington, D.C., American Enterprise Institute for Public Policy Research, 1990. 604 p. (on order)
- Brilmayer, Lea. *American Hegemony: Political Morality in a One-Superpower World*. New Haven, Yale University Press, 1994. 263 p. JK468.E7 B75.
- Citizens Transition Project. *Changing America:*

- Blueprints for the New Administration*. New York, Newmarket Press, 1992. 781 p. JK421.C26
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## Values, trends

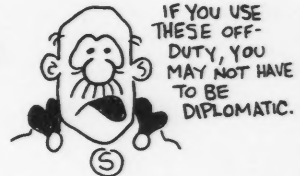
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- Fleischacker, Samuel. *The Ethics of Culture*. Ithaca, N.Y., Cornell University Press, 1994. 260 p. BJ1031.F56
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- Luedtke, Luther S., ed. *Making America: the Society and Culture of the United States*. Chapel Hill, University of North Carolina Press, 1992. 554 p. E169.1.M23
- Magnet, Myron. *The Dream and the Nightmare: the Sixties' Legacy to the Underclass*. New York, W. Morrow, 1993. 256 p. HN59.M25
- Sullivan, Michael J. *Measuring Global Values: the Ranking of 162 Countries*. New York, Greenwood Press, 1991. 423 p. HN25.S85
- Wattenberg, Ben J. *The First Universal Nation: Leading Indicators and Ideas about the Surge of America in the 1990s*. New York, Free Press, 1991. 418 p. HB3505.W28

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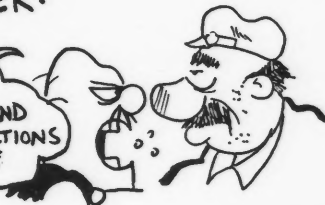


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## TO UNWANTED HUSTLERS OF ANY SORT:

DO ALL YOU GUYS  
 (A) EAT SO MUCH GARLIC?  
 (B) SEEM SO SHORT?  
 (C) HAVE BAD HAIR?  
 (D) NEED TO BATHE?



YOUR BREATH SMELLS LIKE  
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 (B) RAW LIVER  
 (C) AN ONION FIELD  
 (D) SAUER-KRAUT FROM HADES.  
 (E) BAD TAP WATER.

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