

CODE OF CONDUCT

PURPOSE

The reason for this policy is to establish behavioural guidelines for the occasions and the related tasks to help prevent badgering and other unwelcome conduct and to provide guidance on how to deal with such issues should they occur. However, we hope participants will go beyond the basics laid out here to actively contribute to a friendly and respectful atmosphere

Values we hold: The Wikimedia Community strives to

Create a friendly and welcoming environment for all. This includes participants of all races, genders, sexual orientation, religions, nationalities, experience, social and economic class, castes, political standpoints, sizes, and mental/physical ability.

Show open-mindedness and respect in collaboration. Our work and knowledge are open to all to make Wikipedias/ Wikimedia Projects better. Remember that people can and will build on your work and vice versa. When providing (and receiving) advice or criticism, be constructive, open minded, and stay respectful. Conduct intellectual debates rather than personal attacks.

DIVERSITY STATEMENT

We seek to treat everyone as fairly and equally as possible. If someone has been harmed or off ended, it is our responsibility to listen carefully and respectfully, and do our best to right the wrong.

Although the list cannot be exhaustive, we explicitly honor diversity in age, gender, gender identity or expression, culture ethnicity, language, political beliefs, profession, race, religion, sexual orientation, socioeconomic status, and technical ability. We will not tolerate discrimination based on any of the protected characteristics above, including participants with disabilities.

Remain professional, considerate, and stay sensitive. While it is very important to establish personal relationship with other members, let us not forget the professional attitude we ought to maintain in the community. Inappropriate and insensitive actions or words can harm other members and essentially us as a whole community.

Embrace Diversity; understand disagreement. We all come from a different background and hold different beliefs. Disagreement can be inevitable sometimes in our casual and professional interactions. Keep in mind that the diversity of our community is an asset instead of a drawback. Be willing to listen and understand each other's viewpoints.

Show acceptance and patience. We all make mistakes and blaming each other doesn't get us anywhere. Instead, focus on helping to resolve issues and learning from mistakes.

DO'S

- Be kind and polite.
- Assume good faith in each other.
- Be patient and welcoming.
- Embrace and appreciate the diversity and differences among each other.
- Be careful and sensitive to your actions and words.
- Be a good listener.
- When disagreement or conflict occur, discuss and resolve it in an open, civil, and respectful manner. Consult event organizers if needed
- Obtain participants 'consent when taking pictures, videos or posting anything on social media.
- Respect the speakers and raise questions without interrupting the flow of the program.
- Express discomfort if you find yourself in an uncomfortable environment or conversation.
- Point out or report harassment, discrimination or personal attack when it happens
- Forgive and forget.

DONT'S

- Commit harassment or discrimination in any forms (see Definition).
- Directly or indirectly attack or maliciously criticize one's identity, appearance, beliefs, opinions, or behaviour.
- Talk over another member in a group conversation or deliberately ignoring their questions. (Let everyone have a chance to talk)
- Waste resources, be it food, electricity, paper, etc.
- Force members to participate in activities or conversation they do not wish to join or continue.