

Rochester Institute of Technology

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	JOY TO THE INSTITUTE	2
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N.S.	Remember the Holiday Party, Friday,	
	Dec. 18. Bring family and friends to	数
W.	share in the music, refreshments, ice	BAT I
NE	skating, games, and conviviality from	N.
		2
	8 p.m. until midnight in the Fireside	No.
BAR .	Lounge, game room, Clark Dining	NA
N.	Room, Ritskeller, ice rink, and	E.
	cafeteria.	14 A
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College of General Studies Announces New School

The creation of a new School of Human Services in the College of General Studies that merges the departments of Criminal Justice and Social Work into a single faculty has been announced effective January 1, 1982. The school will continue to sponsor two related bachelor of science degree programs in criminal justice and social work and possibly add new degree programs in the future.

"Human services professionals, particularly in social work and criminal justice, meet vital social needs that will not diminish but will grow in the difficult years that lie ahead for Americans," said Dean Mary Sullivan, of the College of General Studies. "By combining the two departments and faculties, it is our purpose to focus more fully on professional education in these vital areas and on the 250 students enrolled in the school and to give a stronger emphasis to the criminal justice and social work programs," she added.

Arnold J. Berman has been named director of the School of Human Services. He has served as director of the Social Continued on p. 2



That first big snow-come on now, admit it-is really kind of nice. Bracing. Puts some color in those cheeks. Enjoy the snow, and enjoy the holidays!

New School

Continued from p. 1

Work Department since 1979. Berman held the position of executive director of the Finger Lakes Alcoholism Counseling and Referral Agency before joining RIT in 1976. In 1979, he was elected president of the Board of Directors of the New York State Association of Councils on Alcoholism and this year completed two terms in that office.

"Since the early '70s programs in social work and criminal justice have prepared RIT students with the knowledge and skills to assume positions in a wide variety of programs in the public and private notfor-profit sector," Berman stated. "During the past decade the field of human services has become complex: many issues have arisen concerning the best manner of staffing, funding and delivering services to the community and educating professional practitioners.

"The creation of the School of Human Services will bring together two strong faculties to enhance present offerings, develop new programs and engage in research and community work. The school will bring to these activities an increased prominence at RIT and throughout the geographical area served by the Institute."

Elizabeth Croft, current director of the Criminal Justice Department, will connue as a key faculty member of the School of Human Services. "I am delighted with and highly supportive of the establishment of the new school,' Croft said. "This is a significant and creative step that will benefit criminal justice students through expanded resources and an enhanced criminal justice degree program. I look forward to working with Art Berman and welcome the opportunity to become involved in such areas as research development, external resource funding and teaching," she concluded.

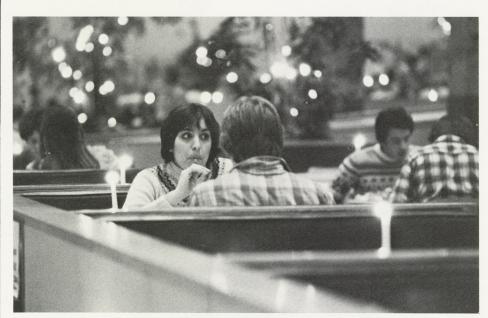
Speaking of Croft's contributions to the criminal justice program, Dean Sullivan commented, "Her extensive grasp of the criminal justice field and its professional needs, as well as her excellent record of research, will be essential contributions to the future success of the School of Human Services. The high respect that the professional community and we accord her is long standing and well deserved. The School of Human Services will rely on her as a key faculty member in its development, and I publicly thank her for this."



Dean Mary Sullivan (left), Art Berman and Bette Croft meet to finalize announcement of new School of Human Services in the College of General Studies.

WALLACE MEMORIAL LIBRARY SCHEDULE

Dec.		Monday, 28	8:30 a.m4:30 p.m.
Saturday, 19	9 a.m1 p.m.	Tuesday, 29	8:30 a.m4:30 p.m.
Sunday, 20	CLOSED	Wednesday, 30	8:30 a.m4:30 p.m.
Monday, 21	8:30 a.m4:30 p.m.	Thursday, 31	CLOSED
Tuesday, 22	8:30 a.m4:30 p.m.		
Wednesday, 23	8:30 a.m4:30 p.m.	Jan.	
Thursday, 24	CLC ED	Friday, 1	CLOSED
Friday, 25	CLOSED	Saturday, 2	CLOSED
Saturday, 26	CLOSED	Sunday, 3	CLOSED
Sunday, 27	CLOSED	Monday, 4	8 a.m11 p.m.



Students in Grace Watson Dining Hall, framed by candles and holiday lights, enjoyed one of the monthly "special meals" planned by Food Service last week. This one, a bit more special than usual, also featured live music. The same atmosphere brightened Hettie L. Shumway Dining Commons.

FROM THE PERSONNEL OFFICE:

RIT has received notification from Blue Cross/Blue Shield, Group Health, RHN and Preferred Care that health insurance rates will increase effective January 1. The amount of increase varies among companies.

As a result of the rate increase all employees are entitled to change their health insurance carrier. This may be done by filling out a new health insurance application and sending it to Personnel with a note listing your present health insurance carrier and requesting a change. **This note must be delivered to the Personnel Office no later than Friday, January 8.**

To help all employees become familiar with the health insurance options provided by RIT, the Personnel Office will host several review sessions during the week following the holidays.

Mon., Jan. 4, 11:30 a.m. 1829 Room, Union Tues., Jan. 5, 3:15 p.m. 1829 Room Wed., Jan. 6, 9 a.m. 1829 Room Thurs., Jan. 7, 3 p.m. NTID, Rm. 1510

WORKSHOP: PURCHASING PROCEDURES

Two sessions of a workshop on RIT purchasing procedures—one for secretaries and one for managers—will be held next month. Interested secretaries are invited to attend the workshop on Tuesday, Jan. 12; the workshop for managers will be held the following Tuesday, Jan. 19. Both will be in the 1829 Room, from 10:30 a.m.-noon. Those who wish to attend should call Leslie Berkowitz, Staff Training and Development, at 6124.

REMINDER

Turkeys will be distributed to fulltime faculty and staff and permanent part-time employees next Monday, Dec. 21, 2:30 p.m., in the Frank Ritter Memorial Ice Arena. The tickets necessary to pick up turkeys will be delivered with paychecks.

SUMMARY RATE CHART (Full-Time and Extended Part-Time Employees*) Status BC/BS Group Health RHN Preferred Care

Full-Time				
Single	0	8.96	7.62	9.03
Family	31.22	52.19	50.87	53.34
Extended P-T	-			
Single	20.47	29.43	28.09	29.50
Family	62.44	83.41	82.09	84.56
*Patas for othe	or amployaa	classifications at	will be nost	ad within departments

*Rates for other employee classifications, etc. will be posted within departments and at the Personnel Office.

POLICY & INFORMATION

Deans' Council 12/8/81

NTID Briefing—identified curriculum and policy issues for NTID and other RIT colleges for the 1980s. Curriculum issues: 1) assessment and advising; 2) basic skills; 3) NTID degree requirements. Institute-wide policy issues: 1) responsibility for successful recruitment, retention and crossregistration of deaf students; 2) faculty and staff participation in teaching deaf students; 3) special purpose curriculum, such as the associate in occupational studies degree.

Policy Council 12/9/81

1) Recommendations (with minor word changes) of Priorities and Objectives Committee on faculty and staff development were approved with the exception of number four. Number four, which suggested specific changes in the wording of existing policies, was tabled; 2) On proposed withdrawal policy the eighth week was established as deadline for student withdrawal from classes. The proposal to eliminate unofficial withdrawals was not accepted.

Faculty Council 12/10/81

1) Suggestions of agenda topics are requested for meeting with Dr. Rose on 1/21/82; 2) Discussed parking concerns with L. Scoville from Campus Safety; 3) Received status report from Faculty Termination Committee; 4) Received status report from two faculty members on the Tenure Committee.

Anyone wishing the source or additional information on any of the above, call 2527.



Achille Forgione, AD '49, stands before the metal sculpture he was commissioned to create by an anonymous donor. The sculpture hangs on the mezzanine level wall at City Center. Forgione has exhibited his works in galleries and art shows in New York State and New England. The sculptor's commissions include works done for Eastman Kodak Co., Xerox Corp., the University of Rochester, Strong Memorial Hospital, area churches, organizations, and individuals.



Rochester Institute of Technology

One Lomb Memorial Drive Rochester, NY 14623

X To Your Health

Dear student: did you know that at this very minute your mommy and daddy are sitting in their warm living room worrying about you? Yes, it's true, their greatest worry at this holiday season is that you aren't dressing warmly enough and that you'll come home with FROSTBITE.

Student Health Service knows you don't like the folks to worry. Read on for all you ever wanted to know about frostbite (and then take this home and allay those parental fears).

From the clinical point of view, frostbite is "the refrigeration of soft tissue, which can progress to the point of tissue death." Frostbite is usually caused by prolonged exposure to cold, but "prolonged" may be shorter or longer, depending on the temperature, wind, and clothing. Frostbite can also occur from direct contact with objects like cold metal or with gasoline or other volatile products that have been stored outside at very low temperatures.

To prevent frostbite, the body must be able to supply warm blood to all its susceptible parts. Remember to protect your head and most of your body surface to keep that blood nice and warm. Fingers and toes are most likely to be frostbitten, since they're farthest from the body core. If they are constricted by tight and/or wet garments, the risk of frostbite increases.

Multiple layers of clothing trap body heat and provide more insulation than a single layer. Wet clothing loses heat more rapidly due to evaporation. If you're going to be out of doors for an extended period, bring along extra clothing, especially socks and mittens (mittens are warmer than gloves).

What should you do for somone (not you, for heaven's sake) suffering from frostbite? Rewarming is the only treatment. Don't thaw a frozen part if there is a chance it might refreeze: this can intensify the tissue damage. Remember that walking to shelter on frozen feet is safer in the long run than staying in the cold or walking on thawed feet.

To defrost: promptly and thoroughly warm the part in a water bath with the temperature at approximately 104-108 degrees F. (You can tell this temperature without a thermometer: the water will feel warm, not hot, to a hand at normal temperature.) Never test the water with the frozen hand or foot.

Try to use a soaking container that is large enough for movement; you don't want to bump those frozen fingers or toes. (Dry heat isn't recommended because it is difficult to regulate and to rewarm evenly.)

Rewarming should be continued until a flush has returned to the tip of the fingers, toes, or other part involved. This usually takes 20-30 minutes. Warn your patient that the last 10 minutes of rewarming will be very painful.

Thawed parts are very sensitive to trauma and susceptible to infection. Don't re-expose them to freezing cold, protect them from injury, keep affected limbs elevated, and leave blisters intact.

If rewarming produces little or no effect—if color and sensation don't return—seek medical attention. All cases of frostbite should be medically evaluated as soon as possible.

And then there's frostnip. This is usually seen as a mild blanching of the skin and most often occurs on the nose, earlobes and cheeks. Warm the area by placing a warm part of the body next to or on the frostnipped area.

Points to remember: 1)cold in combination with wind is more dangerous than cold alone; 2) alcohol does not warm the body; it actually causes heat loss; 3) smoking causes blood vessels to constrict and can therefore decrease blood flow to the frostbitten area; 4) don't pump your own gas with bare hands; and 5) frostbitten parts will remain more susceptible to frostbite, use extra caution.

PLEASE NOTE

The next issue of *News & Events* will be on Thursday, Jan. 14. Deadline for that issue is Friday, Jan. 8, noon.

High Cost Of Crime

"White Collar Crime" was the topic when former Monroe County District Attorney Lawrence T. Kurlander addressed CCE's Management Seminar last week. He was the third speaker in the year-long series that CCE sponsors for area executives at the Top of the Plaza Restaurant in downtown Rochester and at Eisenhower College.

"Americans are generally not aware of the high costs of white collar crime," Kurlander said. "The average computer crime committed in 1976 yielded over \$100 thousand, while the average armed robbery yields only \$1 thousand. Federal banks now lose three times as much from embezzlement as from all armed robberies, and a recent U.S. Government Accounting Office study estimates that fraud against the government runs at about \$25 billion annually," he said.

Kurlander stressed the need to prosecute white collar criminals and emphasized the value of short jail sentences, as opposed to probation, as a means to deter future criminal acts of this nature. He advised the business managers to set up tight controls in their companies, to rotate personnel assignments frequently, to make more than one person responsible for handling the company's funds, to set up a code of ethics or the company, and to insist on honesty at all levels of operation. "Victims of white collar crime are most often those companies that operate without sufficient precautions and controls," he concluded.