

# Tewksbury Town Report



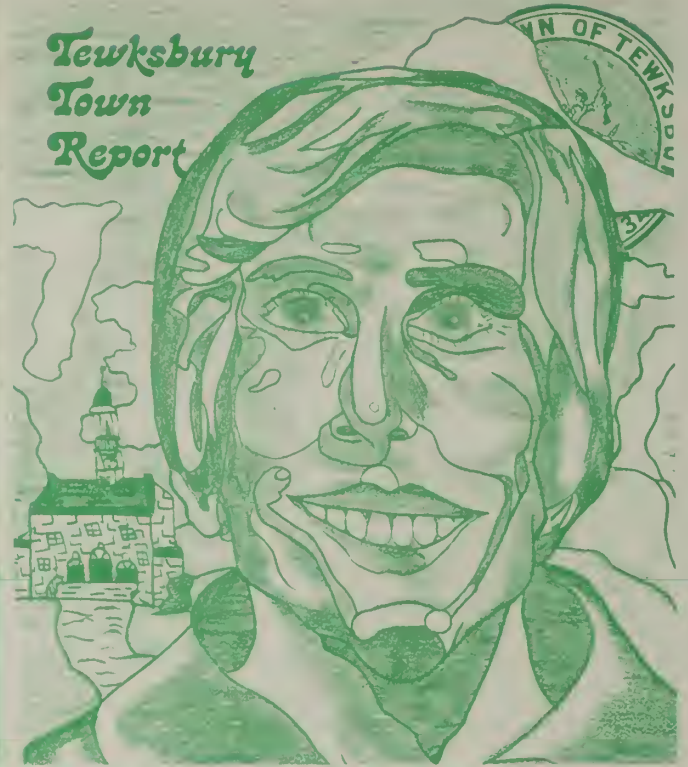
## 1973 TOWN REPORT COVERS

Cover drawings submitted by students of Tewksbury Memorial High School. Winner will receive savings bond to be presented a first order of business at Town Meeting, March 4, 1971.

This year many students emphasized Tewksbury's people, rather than places, things or events, and therefore produced more figurative covers than in past year.

Nearly all the time, thought, and effort put into these covers was put in outside of the normal art classes during the student's own free time. Each cover, therefore, represents a considerable commitment on the part of the student.

## Tewksbury Town Report



DONNA MacARTHUR

30 Kent St.

Tewksbury, Mass.

In a whimsical contemporary illustration, Donna captures the essence of her Tewksbury, it's friendly alive people.



BARBARA KELLEY

1091 Andover St.

Tewksbury, Mass.

In her highly symbolic futuristic design, Barbara interprets Tewksbury as a town depending upon the many unknown people who brought it through 1973 into 1974.



GAIL HODGES

317 Marston St.

Tewksbury, Mass.

In a colorful abstract design, Gail suggests the life of a spirited community moving swiftly into the future.

# General Government

## GENERAL INFORMATION

1. **Town:**  
Tewksbury, Massachusetts.
2. **County:**  
Middlesex, ss.
3. **Location:**  
At the junction of two new super highways in northeastern Massachusetts, U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**  
1950 - 7,505; 1960 - 15,902;  
1965 - 18,079; 1970 - 22,755;  
1972 - 22,965
5. **Land Areas:**  
20.70 square miles - 10,798.5 acres assessed.
6. **Density:**  
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. **Climate:**  
Mean annual precipitation - 43.40 inches.  
Mean temperature: in January - 26.6 degrees; in July - 73.7 degrees.
8. **Elevation:**  
Highest point — Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
9. **Topography:**  
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. **Established:**  
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

# Town of Tewksbury

## ELECTED OFFICERS

### BOARD OF SELECTMEN

Frank A. Antonelli, Ch.	. . . . .	1974
Donald E. Sheehan	. . . . .	1974
Richard A. Adams, Sr.	. . . . .	1975
Neil Niven, Jr.	. . . . .	1976
Joseph J. Whelan	. . . . .	1976

### BOARD OF HEALTH

Charles Caldwell, Ch.	. . . . .	1975
Everett F. Penney, Jr., Ch.	. . . . .	Resigned
Michael Daley - Appointed	. . . . .	1974
James W. Lennox	. . . . .	1976

### ASSESSORS

Lewis Tremblay, Ch.	. . . . .	1974
Victor N. Cluff	. . . . .	1975
John J. Nolan	. . . . .	1976

### TOWN CLERK

John E. Hedstrom	. . . . .	1975
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### TREASURER AND COLLECTOR

William J. O'Neill	. . . . .	1975
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### AUDITOR

Thomas J. Berube	. . . . .	1976
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### MODERATOR

Alan M. Qua	. . . . .	1974
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### PARK COMMISSIONERS

Arthur J. Russell	. . . . .	Resigned
Anthony J. Romano - Appointed	. . . . .	1974
Ernest Lightfoot	. . . . .	Resigned
John K. Leslie - Appointed	. . . . .	1974
John E. Connolly	. . . . .	1976

### PLANNING BOARD

Edward A. Flanagan, Ch.	. . . . .	1975
Frederick H. Baldwin, Jr.	. . . . .	Resigned
John J. McCarthy - Appointed	. . . . .	1974
George B. Donovan	. . . . .	1976
Joseph A. Doherty	. . . . .	1977
David E. Cook	. . . . .	1978

### ROAD COMMISSIONERS

Richard Trueba, Ch.	. . . . .	1974
Nelson P. MacArthur, Jr.	. . . . .	1975
Raymond J. Maillet	. . . . .	1976

**SCHOOL COMMITTEE**

H. Bailey Trull, Ch. . . . . 1976  
Edward L. Irwin . . . . . 1974  
James E. Sullivan . . . . . 1974  
Thomas L. Nawn . . . . . 1975  
Joseph W. Lipchitz . . . . . 1976

**SCHOOL COMMITTEE—REGIONAL TECH.**

Wilson E. Brazile . . . . . 1976  
Leroy Curseadan . . . . . 1974

**SEWER COMMISSIONERS**

Earl C. Roberts . . . . . 1974  
Bruce C. Anderson . . . . . 1975  
Michael R. Firreno . . . . . 1976

**TWKSBUURY HOUSING AUTHORITY**

Robert Flucker, Ch. . . . . 1974  
Victor N. Cluff . . . . . 1975  
Paul C. Testa . . . . . Resigned  
Robert W. Barron . . . . . Resigned (State Appt.)  
Mary Delaney . . . . . 1978

**TREE WARDEN**

Walter R. Doucette . . . . . 1975

**TRUSTEES—PUBLIC LIBRARY**

Howard McLaughlin, Ch. . . . . 1975  
George R. Collins . . . . . 1974  
Wilson E. Brazile . . . . . 1975  
Dorothy Fitzgerald . . . . . 1975  
William S. Abbott . . . . . 1976  
Edward J. Sheehan . . . . . 1976

**TRUST FUND COMMISSIONERS**

Frederick M. Cater . . . . . 1974  
Frederick C. Achin, Jr. . . . . 1975  
Thomas P. Kelley . . . . . 1976

**WATER COMMISSIONERS**

Leo Chibas, Ch. . . . . 1975  
Joseph O. Chevalier . . . . . 1974  
Joseph A. McNeil . . . . . 1976

**TOWN OFFICIALS — APPOINTIVE**

**Executive Secretary**  
Ruth Aubert . . . . . 1976

**Animal Inspector**  
Raymond Wilson

**Appraisers:**  
Board of Selectmen

**Attendance Officer**  
Walter J. Jop, Sr.

**Board of Appeals**  
John Williams . . . . . 1976  
John A. McLaughlin Jr. Ch. . . . . 1974  
Earl C. Roberts . . . . . 1975

**Associatess:**  
Fred Downes  
James Ferguson  
Robert Carbone

**Board of Registrars**  
Joseph A. Killeen, Ch. . . . . 1975  
Frederick M. Montague . . . . . 1976  
Thomas J. Casey . . . . . 1974  
John E. Hedstrom, Clerk

**Building Inspector**  
William D. Granfield

**Civil Defense Director**  
Warren Ray  
William Ward - Capt. Rescue  
Joseph E. O'Brien - Comm. Off.

**Constables**  
Michael Battcock  
Philip D. Bradanick  
Alfred F. Handley  
Walter J. Pop  
Armand J. Soucy  
Harold F. Sullivan  
Harold Morang  
Peter Routsis

**Council of Aging**  
(Art. 47 - 1972)  
Robert McDonald, Ch.  
Loella Dewing  
Frank Antonelli  
William Reid  
Rev. Sheldon Kelly, Res.  
Rev. Edward O'Sullivan

**Dog Officer**  
Robert E. Ryan, - Full Time & Part Time

**Fence Viewers:**  
Kenneth Stackhouse  
Paul Heider  
James Millwood

**Finance Committee**

Norman Boudreau, Ch. . . . . 1976  
 Wilfred Daley . . . . . 1976  
 John J. Kelly, Jr. . . . . 1974  
 Lyle Wynans . . . . . 1974  
 James Sacramone . . . . . 1975  
 Albert Daley . . . . . 1975  
 William Hurton . . . . . 1975  
 Robert Brooks (Res.) . . . . . 1976  
 Thomas Budrewicz . . . . . 1974  
 John Sawyer . . . . . 1976

**Fire Department:**

Firefighter David Austin . . . . . 1973  
 Firefighter Richard Barrelle . . . . . 1960  
 Firefighter Robert Briggs . . . . . 1960  
 Firefighter John Burris . . . . . 1972  
 Chief William Chandler . . . . . 1947  
 Firefighter Robert Collins . . . . . 1970  
 Firefighter John Coviello . . . . . 1970  
 Firefighter Albert Cronin . . . . . 1959  
 Captain John Cuneo . . . . . 1960  
 Firefighter Cosmo DiBiase . . . . . 1969  
 Firefighter Robert Dogherty . . . . . 1969  
 Firefighter Lawrence Driscoll . . . . . 1971  
 Firefighter James Farley . . . . . 1970  
 Firefighter John Field . . . . . 1970  
 Firefighter Jack Flynn . . . . . 1964  
 Firefighter Robert Fowler . . . . . 1970  
 Firefighter Richard Gath . . . . . 1971  
 Firefighter Russell Gourley, Jr. . . . . 1970  
 Firefighter Russell Gourley, Sr. . . . . 1966  
 Firefighter James Graham . . . . . 1972  
 Firefighter Allen Hancock . . . . . 1969  
 Captain Kenneth Holden . . . . . 1960  
 Firefighter Edward Kearns . . . . . 1970  
 Firefighter Roger Lafreniere, Jr. . . . . 1970  
 Firefighter Roger Lafreniere, Sr. . . . . 1966  
 Firefighter David Levy . . . . . 1973  
 Captain William Magro . . . . . 1960  
 Firefighter Paul Mahoney . . . . . 1947  
 Firefighter Kenneth Mallinson . . . . . 1967  
 Firefighter Merrill Marshall . . . . . 1962  
 Firefighter William McAllister . . . . . 1959  
 Firefighter Hilary McMahan . . . . . 1959  
 Firefighter William Millett . . . . . 1970  
 Deputy Chief James Morris . . . . . 1952  
 Firefighter Richard Morris . . . . . 1959  
 Firefighter Larry Nawn . . . . . 1969  
 Firefighter Richard O'Neill . . . . . 1959  
 Firefighter Bruce Reed . . . . . 1971  
 Firefighter Thomas Ryan . . . . . 1972  
 Firefighter Richard Sheehan . . . . . 1966  
 Firefighter Richard Starling . . . . . 1960  
 Firefighter Leroy Thing . . . . . 1955  
 Firefighter Phillip Zerofski . . . . . 1971

**Sealer of Weights & Measures:**

Frank J. Sullivan, Jr. . . . . 1973

**Superintendent of Schools:**

John W. Wynn

**Town Counsel:**

Charles J. Zaroulis

**Town Historian:**

Loella Dewing

**Veteran's Agent:**

Ward Davis

**Veteran's Burial Indigent:**

Tewksbury Funeral Home  
 H. L. Farmer & Son

**Veteran's Grave Officer:**

Leslie Collins

**Cemetery Officer:**

John Collins

**Water Superintendent:**

Charles F. Kent

**Weighers:**

Robert W. Barron  
 E. G. Bowley, Jr.  
 Margaret Bowley  
 Kenneth Tripp  
 John R. Holmes  
 John Williams  
 James Green  
 Ray Waterhouse

**Wire Inspector:**

Hugh Merrill  
 Conrad Ravagni

**Health, Director of Public:**

William McMeniman, No. Reading

**Health Agent:**

Dr. P. David McLaughlin, Tewksbury

**Highway Superintendent:**

Richard F. O'Neill

**Industrial Commission:**

John J. Belton, Ch. . . . . 1977  
 Allan Deforest . . . . . 1978  
 Leo P. Flibotte . . . . . 1974  
 Salvatore Ciaccio . . . . . 1975  
 John K. Eaton . . . . . 1976

**Librarian:**

Marion Carlson  
Gladys Collins, Asst.

James Luz (1973)  
James Curseaden (provisional-1973)

**Milk Inspector—Sanitarian:**

Albert J. Reardon

*Policewoman-Stenographer*

Joan Johnson (provisional-1971)

**Personnel Board:**

Lawrence Martell, Ch. . . . . 1975  
Eugene Smith . . . . . 1974  
William Irwin . . . . . 1976  
James Chandler . . . . . 1974  
John Carr (Emp. Rep.) . . . . . 1975

*Reserves*

David M. Casey (1968)  
Edward J. Collins (1959)  
Joseph F. DeLucia, Jr. (1971)  
John J. Devlin, Jr. (1971)  
William J. Latta (1971)  
Peter Narus (1971)  
Herbert L. Patterson (1958)  
Walter J. Stanwyck (1956)  
Roger J. Tanguay (1971)

**Plumbing Inspector:**

David Sargent . . . . . Tenure At Will

**Police Department:**

*Chief*

John F. Sullivan (1948)

*Lieutenant*

Walter J. Jop, Sr. (1951)

*Sergeants*

Eugene Manley (1948)  
Phillip D. Bradanick (1959)  
Paul G. Johnson (1962)  
Richard J. Mackey, Jr. (1957)  
Robert E. Cook (1965)  
Paul K. Gearty (1966)

*Patrolmen*

Frank J. Sullivan, Jr. (1954)  
Cyril A. Gordon (1954)  
Robert A. Haines (1948)  
Samuel G. Stephens (1957)  
Richard J. Hanson (1958)  
Eugene Saunders (1959)  
Martin J. Cormier (1959)  
Gardner G. Hague (1962-1973)\*  
James E. Jones (1962)  
G. Kenneth Hague (1966)  
Walter D. Jamieson (1968)  
Alan Landers (1968)  
Allan S. Stephens (1968)  
Walter J. Jop, Jr. (1970)  
Warren R. Layne (1970)  
Thomas E. Flynn (1970)  
Donald J. Ryan (1970)  
Richard F. Landers (1970)  
Clifford Bolton (1971)  
Charles W. Sullivan (1971)  
Leith N. Westaway (1971)\*\*  
Louis F. Grasso, Jr. (1973)  
Paul Ringwood (1973)  
Robert Carroll (1973)

*Traffic Guards*

Barrelle, June  
Campbell, Mildred  
Granfield, Shirley  
Hayes, Mary  
Johnson, Loretta  
LaBonte, Albert  
Rich, Barbara  
Titcomb, Dolores

*Auxiliary Police*

George R. Aggott  
Michael DelTergo  
Joseph DiPadova (Lt.)  
Clifford Greeno  
Herbert Hadley  
Rodger Hayward  
Robert Hutchins  
Arthur Jarossi  
John Julian  
Bronslaw Kohanski (Capt.)  
Albert LaBonte (Capt.) Chief  
Robert Leary  
Ronald Martin  
Richard Mazzoni  
Gordon Nicoll  
Henry Perry  
Dennis Piscopo  
Vincent Schettino (Sgt.)  
Paul Thomas  
Joseph Viscione  
John Wynn

**Recreation Commission:**

Richard Barrell, Ch.  
Robert Blaton  
Frederick Carpenito  
Frank Flanagan, Director  
Frank J. Heidenrich  
Silvio C. Maglio

\* Deceased  
\*\* Retired

# COMMITTEES APPOINTED

## Conservation Commission:

Robert Collins  
 Dr. John Mallett  
 Michael Daley  
 James Miller  
 Ben Dzwilewski, V.Ch. . . . . 1975  
 Gerard Christoffels . . . . . 1975  
 James Lennox . . . . . 1975  
 Angelo Zammuto . . . . . 1976  
 George R. Kelly, Ch. . . . . 1976

## Historic Commission:

Karen Favreau . . . . . 1974  
 Norma Heider . . . . . 1975  
 Maureen Mailllett . . . . . 1975  
 Maureen Kelly, Ch. . . . . 1976  
 Mary Browne . . . . . 1976

## Associate Members

Dawn Clark  
 Shirley Granfield  
 Jacqueling Hunt  
 Madeline LaFreniere  
 Sandra Pelligrino

## Mapping Committee:

(1968-Art. 30)  
 Joseph G. Doherty  
 Frank A. Antonelli  
 Joseph O. Chevalier  
 Lewis Tremblay  
 Angelo Zammuto  
 Richard Trueba  
 Fred Downs

## Municipal Building Committee:

(1966-Art. 92)  
 Leon Belanger  
 William Hallisey . . . . . 1976  
 Donald Kolesar . . . . . 1975  
 Henry Levasseur . . . . . 1975  
 Walter Maguire . . . . . 1976

## Patriotic Activities Committee:

(1967-Art. 79)  
 Helen Brousseau  
 Michael Daley  
 Paul Heider  
 Joseph Hurley  
 Eleanor Ingaharro  
 Vincent Schettino  
 William Sheedy  
 John A. Williams

## Secondary School Bldg. Committee – Tenure At Will: (1971-Art. 54)

Ruth M. Anderson  
 Frederick C. Achin  
 Victor N. Cluff  
 Walter R. Doucette  
 Richard J. Hanson  
 Dennis Puleo  
 Doanld E. Sheehan - Selectman  
 H. Bailey Trull, Jr., Sch. Comm.

## Sign By-Law:

(1966-Art. 92)  
 Gerald J. McDermott, Ch.  
 Thomas E. Conlon  
 Patrick Coyle  
 Donald W. Nickerson  
 Anthony Sbraccia

# ACTION COMMITTEES

## Ames Pond Recreation Commission:

Fred Baldwin, Jr.  
 David Beattie  
 Paul Fansel  
 John Griffin  
 Edward Johnson  
 Dr. John Mallett  
 Carol Nezwek

## Atelier:

Richard Adams, Sr. - Board of Selectmen  
 Sgt. Philip Bradanick - Police Dept.  
 Rev. David Williams - Clergy  
 Richard Barrelle - Recreation Commission  
 James Sullivan - School Committee  
 Robert McDonald - Council for Aging  
 John Griffin - Parent  
 William DeGregorio - Parent  
 Esther Montague - Parent (Res. 11/15/73)  
 Linda Lorigan - Senior  
 Denise Piper - Alternate Senior  
 Standolyn Kerr - Junior  
 Tom Smith - Alternate Junior  
 Donna Sullivan - Sophomore  
 Cheryl Silva - Alternate Sophomore  
 Rene Kerr - Freshman  
 Donna Robitaille - Alternate Freshman  
 Barbara Flynn - Parent  
 Mark Singleton  
 Jean Saunders  
 Donna Besso  
 Brian Dingham  
 Kathy Fitzgerald  
 Ann Korpi

**Bicentennial Committee:**

Mary Lou Anderson  
 Helen R. Brousseau  
 Barbara Cefalo  
 Michael Daley  
 Loella Dewing  
 Roger Drane  
 Eleanor Ingaharro  
 Margaret M. Kolesar  
 Mary P. Novo  
 John Williams

**Building Code Committee:**

(1971-Art. 103)

Frederick Baldwin  
 William A. Chandler  
 Edward Flanagan  
 James E. Johnson  
 Anne E. Johnson  
 Edward McMahon  
 Walter MacDonald  
 George Nawn  
 Thomas Nezwek  
 George Nuttall

**Community Action Advisory:**

Lawrence Camerlengo, Ch.  
 Ruth Cayford  
 Rose Chambers  
 Barbara Desharnais  
 Winifred Leahy  
 Mary McDonald  
 Robert McDonald  
 Rev. James Schwartz  
 Geraldine Sheedy  
 Rev. Eugene Watson

**Comm. to Review By-Laws:**

Armando DeCarolis  
 James Navarro  
 Raymond Paczkowski

**Dept. of Public Works Comm.:**

Norman Boudreau - Finance Comm.  
 John E. Connally - Park Comm.  
 Francis X. Corliss - Resident  
 Leo D. Chibas - Water Dept.  
 Walter Doucette - Tree Warden  
 Michael R. Firneno - Sewer Comm.  
 William D. Hallissey - Mun. Bldg. Com.  
 John Maillett - Highway Dept.  
 Neil Niven - Bd. of Selectmen  
 John R. Shugrue  
 Donald J. Woods - Resident

**Livingston Street Recreation Area Comm:**

Frank Antonelli, Chairman  
 James Sullivan  
 Donald Nickerson  
 John K. Leslie  
 John E. Connolly  
 Anthony Romano  
 Ernest Lightfoot, Park Attendant  
 Douglas Pierce, Consultant

**Long-Range School Planning Com.:**

(1973 - Art. 106)

School Committee - 5 members  
 David Cook - Planning Board  
 James Lennox - Conserv. Comm.

**Northern Middlesex Area Comm.:**

Richard Adams, Sr.  
 Edward A. Flanagan  
 Henry Levasseur

**SPECIAL GOVERNMENT DISTRICTS****Massachusetts 5th Congressional District****Senators in Congress:**

HONORABLE EDWARD M' KENNEDY (D)  
 Senate Office Building, Washington

HONORABLE EDWARD W' BROOKE (R)  
 Senate Office Building, Washington

**Representative in Congress:**

PAUL F. CRONIN  
 House of Representatives, Washington, D.C.

**State Government:**

Fifth Essex Senatorial District  
 WILLIAM X. WALL (R)  
 Senate Offices: State House, Boston

**Twenty-Eight Middlesex Dist. of General Court:**

FRANK A. ANTONELLI  
 House of Representatives, State House,  
 Boston  
 Home: 14 Davis Road, Tewksbury

**County Government:**

Commissioners:  
 PAUL F. TSONGAS  
 LESTER S. RALPH  
 JOHN L. DANEHY

**Treasurer:**

THOMAS B. BRENNAN



# INDEX TO ARTICLES-1973

## ANNUAL TOWN MEETING

Area Planning Expenses . . . . . 70, 71

**ASSESSORS:**

    Real Estate Value Book . . . . . 83

    Study Courses . . . . . 84

Bicentennial Committee . . . . . 76

Borrowing-Temporary . . . . . 29

Building By-Law Amendments . . . . . 75

Building Code Committee . . . . . 74

Bus Service . . . . . 22

Budget, Annual . . . . . 10

Community Action Committee . . . . . 77

Excess and Deficiency Account . . . . . 34, 102

Election of Officers . . . . . 1

Fire Sub-Station . . . . . 17, 18

Insurance . . . . . 25

Land Transfer . . . . . 35

Land Gift . . . . . 120

Library Aid . . . . . 36, 37

Maps . . . . . 63, 64

Officers, Report of . . . . . 2

Personnel By-Law Amendments . . . . . 3, 4, 5, 6, 7, 8, 78, 79, 80, 81, 82, 91

**Police:**

    Auxiliary Police Car . . . . . 85

    Cadet Program . . . . . 27

    Mutual Aid . . . . . 26

    Off Duty Work Details . . . . . 32

Professional Services . . . . . 16, 65, 66

**Recreation:**

    Livingston Street Area . . . . . 62

    Skating Program . . . . . 92

    Youth Center . . . . . 93

Reserve Fund . . . . . 13

Salaries - Elected Officials . . . . . 9

Sewerage . . . . . 56, 57, 58, 59, 60

Schools . . . . . 86, 103

School Planning Committee . . . . . 106

Sign By-Laws . . . . . 21

Stabilization Fund . . . . . 12

**Streets:**

    Acceptance . . . . . 44

    Drains . . . . . 51, 72

    Equipment . . . . . 50

    Hot Top Program . . . . . 46

    Machinery Fund . . . . . 41, 42

    Maintenance . . . . . 39, 40, 45

    Reconstruct . . . . . 38

    Resurface . . . . . 109, 110

    Signs and Markers . . . . . 43

Suits, Contracts and Obligations . . . . . 11

Town Buildings, Renovations . . . . . 23, 24, 54, 68, 69

Tax Reduction Transfer . . . . . 15, 104, 105

**Tax Titles:**

    Foreclosures . . . . . 31

    Sales . . . . . 14

    Unpaid Taxes . . . . . 30

    Quit Claims . . . . . 28

Town By-Law Amendments 19, 47, 48, 49, 94, 95, 96, 97, 98, 99, 100, 101, 107

Unpaid Bills . . . . . 33

Veteran's Quarters . . . . . 90

Veteran's Memorial Common . . . . . 67

**Water:**

    Installations . . . . . 52, 53, 55, 61, 111, 112, 113, 114, 115, 116, 117, 118, 119

Zoning By-Law Amendments 20, 73, 87, 88, 89, 108

# Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County: Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, March 5, 1973 at 8:00 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 3, 1973 at 10:00 A.M. then and there to act on the following Article.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

The 1973 Annual Town Meeting, properly ordered by Warrant on the above date, did convene for business at the appointed hour of 8:00 P.M. with 497 voters in attendance at that hour. The Moderator, Alan M. Qua, re-elected on March 3rd had been qualified to office by the Town Clerk. The invocation was offered by Father Munroe of St. William's parish. A silent tribute by a standing assembly was observed for former Town Officials whom had passed away in the past year. The oath of office was thereupon administered to those elected to serve their ensuing terms by the Town Clerk. Throughout the course of business all first motions were made by Mr. Norman O. Boudreau, or his representative, unless otherwise noted. The Finance Committee, as usual, was well prepared.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one Selectman for two years, one member Board of Health for Three years, one Assessor for three years, one Auditor for three years, one Moderator for one year, one Park Commissioner for three years, one member Planning Board for five years, one Road Commissioner for three years, two members School Committee for three years, one member Regional/Technical/Vocational School Committee for three years, one Sewer Commissioner for three years, one member Tewksbury Housing Authority for five years, two Trustees of Public Library for three years, one Trustee of Public Library for two years, one Trust Fund Commissioner for three years, one Water Commissioner for three years. All on the same ballot.

VOTED:

*Unanimously to adopt.*

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:

*To accept the reports of all Town Officers as written in the annual report for the year 1972.*

ARTICLE 3. To see if the town will vote to accept Section 7A of Chapter 32B of the General Laws of the Commonwealth of Massachusetts which provides in part as follows:

Shall the town, in addition to the payment of fifty per cent of the premium for contributory

group life and health insurance for employees in the service of the town and their dependents, pay a subsidiary or additional rate?  
Shall the town, in addition to the payment of fifty per cent of the premium for contributory group life and health insurance for employees retired from the service of the town, and their dependents, pay a subsidiary or additional rate? or take any action relative thereto.

Personnel Board

VOTED:

*By secret ballot canvassed as 478 to 181 to indefinitely postpone Article 3. Reconsideration of the issue was refused by the assembled with but 67 voters in favor of such.*

ARTICLE 4. To see if the Town will vote to amend the Personnel By Laws Section 4 Fringe Benefits, Insurance: Hospital and Sickness plan so as to read:

Plan under Chapter 32B adopted by the townspeople by vote at town meeting March 5, 1960 and Chapter 32B Section 7A as accepted, to be paid 70 per cent by the Town and 30 per cent by employee.

70 percent of hospitalization insurance premiums to be paid by the Town for the widow of any employee losing his life in the line of duty. In the event, however, should the widow remarry, then the said town shall cease to pay hospitalization insurance premiums.

Personnel Board

VOTED:

*Unanimously to indefinitely postpone on voice vote.*

ARTICLE 5. To see if the town will vote to amend the Personnel By-Law, Section 3, Wage Schedule A, to include a Grade 7, the position:

“Supervisor of Parks and Recreation Facilities”

or take any action relative thereto.

Personnel Board

VOTED:

*As amended, the motion by Finance to adopt carried on voice majority. The amendment to change the title of the position stated in the Article to ‘Park Attendant’, as moved by Personnel, was so voted. A further amendment, on a move by Mr. E. Lightfoot, to place the position in Grade 10 was declared lost by the Moderator. (3-5-73 @ 9:20 p.m.)*

ARTICLE 6. To see if the town will vote to amend the Personnel By-Law, Section 3, Wage Schedule F, Health, by adding the position:

“Director of Public Health”

Min.	.....	\$13,000.00
I	.....	\$13,500.00
II	.....	\$14,000.00
Max.	.....	\$14,500.00

or take any action relative thereto.

Personnel Board

VOTED:

To adopt, amending the Personnel By-Law by adding Section 3, Wage Schedule F -- Director of Public Health on voice majority. Reconsideration of the issue failed unanimously.

ARTICLE 7. To see if the town will vote to amend the Personnel By-Law, Section 3, addenda, by

deleting Grade FP-5 Police-Fire chief and adding wage schedule H to read as follows:

Grade FP-5 Police-Fire chief shall receive an annual rate of compensation which shall not be less than twice the highest annual rate of compensation of a permanent full-time firefighter or permanent full-time patrolman, as the case may be.

Personnel Board

VOTED:

On the move by Personnel for indefinite postponement of the issue, it was so voted on voice majority. (3-5-73 @ 9:28 p.m.)

ARTICLE 8. To see if the town will vote to amend the Personnel By-Law, Section 3, Paragraph (h), Salaries and wages:

#### WAGE SCHEDULE A

	GRADE		MIN.	I	II	MAX.
1	Clerical Aide (37½)	Y	4,668.00	5,434.00	6,229.00	7,007.00
2	Jr. Clerk Stenographer Clerk Typist (37½)	Y	4,935.00	5,753.00	6,595.00	7,427.00
3	Sr. Clerk Stenographer Sr. Clerk Typist Account Clerk (37½ hrs)	Y	5,271.00	6,142.00	7,027.00	7,911.00
4	Sr. Bookkeeper Confidential Secretary Sr. Clerk & Secretary Sr. Account Clerk (37½)	Y	5,584.00	6,507.00	7,455.00	8,392.00
5	Laborer Highway Laborer (40 hrs)	Y	5,956.00	6,931.00	7,940.00	8,930.00
6	Jr. Bldg. Custodian Water Meter Reader (40)	Y	6,289.00	7,334.00	8,405.00	9,454.00
7	Motor Equip. Op. (40) Water Sys. Maint. Crafts.	Y	6,656.00	7,753.00	8,885.00	9,992.00
8	Hvy. Mtr. Equip. Op. Tree Climber (40 hrs)	Y	7,081.00	8,248.00	9,441.00	10,628.00
9	Spec. Hvy. Mtr. Equip. Op. (40 hrs) Tree Climber Surgeon	Y	7,506.00	8,953.00	10,254.00	11,482.00
10	Spec. Hvy. Equip. Op. Grader Working Foreman (40 hrs)	Y	7,931.00	9,238.00	10,584.00	11,903.00
11	Mtr. Equip. Repairman Building Inspector (40)	Y	8,449.00	9,842.00	11,265.00	12,668.00
11A	Mtr. Equip. Repairman Foreman (40)	Y	9,093.00	10,590.00	12,119.00	13,689.00
FP-1	Policewoman & Steno.	Y	5,690.00	6,857.00	7,954.00	9,051.00
FP-2	Patrolman (40 hrs) Firefighter (42 hrs)	Y	7,807.00	9,104.00	10,402.00	11,700.00

FP-3	Police Sergeant (40 hrs)	Y		10,743.00	12,273.00	13,805.00
	Fire Captain (42 hrs)					
FP-4	Police Lieutenant (40)	Y	9,675.00	12,381.00	14,145.00	15,911.00
	Deputy Chief (42 hrs)					

WAGE SCHEDULE B

Library Assistants	H	1.85	2.10	2.35	2.60
Assistant Librarian	H	2.15	2.40	2.70	3.00

ADENDA SECTION 3

Librarian					7,586.00
Highway & Water Superintendents					13,651.00
Dog Officer		6,000.00	6,300.00	6,700.00	7,490.00

WAGE SCHEDULE C  
*Inspection Occupational Group*

Sealer of Weights					MAX. 500.00
Dog Officer (part-time)					1,200.00
Wire Inspector					*
Plumbing Inspector					1,600.00
Gas Inspector					1,300.00
Animal Inspector					300.00
<i>*Paid on an Established Fee Basis</i>					

WAGE SCHEDULE D  
*Fiscal and Administration*

	MIN.	I	II	MAX.
Veteran's Agent	3,500.00	3,900.00	4,100.00	4,536.00
Executive Secretary	9,600.00	10,233.00	10,866.00	11,499.00
Director of Civil Defense				425.00

WAGE SCHEDULE E  
*Recreation*

Director	(full-time)	6,200.00
Instructor	(part-time)	480.00
Coaches	(part-time)	400.00
Secretary	(part-time)	1,000.00
Director of Activities for Exceptional Children	(part-time)	1,500.00

WAGE SCHEDULE F  
*Health*

Nurses	MAX.
Physician	_____
Dental Technician	_____

WAGE SCHEDULE G  
*Custodial Occupational Group*

Police Janitor (part-time), 1,500.00 — Reserve Officer.

The effective date of the above Salary and Wage Schedules shall be January 1, 1973 through June 30, 1974.

**VOTED:**

As amended, to adopt the annual wages as compiled for Town Employees by the Personnel Board under Schedule A, which included an increase across the board of 5.5 percent. (Copy attached). The secret ballot vote was canvassed at 397 yeas, 260 nays. Reconsideration of the issue was refused. Amended and added to Wage Schedule A was the grade of FP-1A, Traffic Supervisor @ 148.00 per month. Effective also by the vote of the assembled was adopted under the Article, the wages and salaries of Wage Schedules B, Addenda, Schedules C, D, E, F, and G. The effective date of the increase in the foregoing Wage & Salary Schedules shall be January 1, 1973 and effective to June 30, 1974.

ARTICLE 9. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

This is to certify to the Salaries for Elective Officers voted by the assembled at the 1973 Annual Town Meeting. There was no vote taken as to retroactive salaries to January 1, 1973. The schedule below indicates the yearly salary and the added (6) months required by the change in the fiscal year for Towns and Cities in this State.

Board of Selectmen (4)	\$ 1,056.00	ea.	\$ 1,584.00
Chairman - Board of Selectmen	1,270.00		1,905.00
Road Commissioners (2)	700.00	ea.	1,050.00
Chairman - Road Commissioners	800.00		1,200.00
Tree Warden	7,807.00		11,711.00
Planning Board (4)	500.00	ea.	750.00
Chairman - Planning Board	600.00		900.00
Water Commissioners (2)	500.00	ea.	750.00
Chairman - Water Commissioners	600.00		900.00
Park Commissioners (3)	100.00		150.00
Sewer Commissioners (2)	200.00	ea.	300.00
Chairman - Sewer Commission	300.00		450.00
Board of Health (2)	300.00	ea.	450.00
Chairman - Board of Health	400.00		600.00
Assessors (3)	3,600.00	ea.	5,400.00
Auditor	7,700.00		10,850.00
Treasurer - Collector	10,972.00		16,548.00
Town Clerk	8,967.00		13,451.00
Moderator	100.00		200.00

Attest:  
**JOHN E. HEDSTROM**  
 Town Clerk

ARTICLE 10. To see what sums of money the Town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the sale be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); and to raise and appropriate by transferring from the Federal Revenue Sharing Fund a sum of money to be applied to the Fire Department salary account, or to take any action relative thereto.

Item No.	Department	Salaries & Wages	Expenses	Capital & Misc.
1-2-3	Selectmen	\$ 44,940.00	\$ 6,335.00	\$ 590.00 Trav.
1-2	Auditor	26,388.00	670.00	
1-2-3	Treasurer - Collector	95,792.00	8,643.00	350.00
1-2-3-4	Assessors	56,577.00	14,442.00	500.00
				200.00 Trav.
1-2-3	Town Clerk	38,815.00	3,785.00	185.00

Item No.	Department	Salaries & Wages	Expenses	Capital & Misc.	
1	Election Officers	10,000.00			
1-2	Registrars	5,200.00	6,353.00		
1	Moderator	100.00			
1-2	Finance Committee	1,000.00	1,275.00		
1-2	Personnel Board	1,238.00	575.00		
1-2	Appeals Board	2,800.00	3,380.00		
1-2-3	Planning Board	10,861.00	13,013.00	29.00	
1-2-3	Town Hall	18,394.00	22,075.00	2,665.00	
1-2-3	Police Department	730,108.00	44,825.00	15,900.00	
1-2-3	Supplementary	44,602.00	1,500.00	1,125.00	
1-2-3-4	Fire Department	951,469.00	36,730.00	10,600.00	
	Revenue Sharing Applied	(358,914.00)		200.00	Tral.
1-2-3-4	Tree Department	59,826.00	11,325.00	3,000.00	
				100.00	Trav.
1-2	Sealer of Weights	1,275.00	375.00		
1-2-3-4	Civil Defense	825.00	1,120.00	950.00	
				3,299.00	Equip.
1-2-3	Dog Officer	13,036.00	2,875.00	3,060.00	Equip.
1-2	Wire Inspector	4,650.00	935.00		
1-2-3	Building Inspector	32,074.00	4,325.00	220.00	
1-2	Health Board	65,936.00	303,462.00		
1-2-3	Veterans Services	19,645.00	2,350.00	190,000.00	Aid
1-2	Library	62,432.00	16,427.00		
1-2-3	Park Department	17,446.00	9,323.00	3,957.00	
1-2-3	Recreation	17,730.00	58,400.00	400.00	
	Exceptional Children		10,500.00		
	Art. 93 - Youth Ctr. Staff			20,000.00	Memo
1-2-3	Highway Department	331,439.00	51,553.00	24,150.00	
4	Snow/Ice Control	140,000.00	& Exp.		
5	Drainage Control		10,000.00		
1-2-3-4	School Department	7,047,311.00	2,065,790.00	30,190.00	
				11,375.00	Trav.
1	Reg. Tech/Voc. School			484,938.00	
1	Youth Baseball		18,665.00		
1-2	Council for Aging	3,000.00	10,062.00		
1-2-3-4	Water Department	140,463.00	100,860.00	4,015.00	
				100.00	Trav.
1-2-3-4	Conservation Commission	1,125.00	2,048.00	175.00	
				3,500.00	
1	Town Counsel	21,000.00	& Exp.		
1-12	Unclassified;				
	Street Lighting		84,300.00		
	4-H Club		1,500.00		
	Cemeteries		1,500.00		
	250th Anniv. Fund		300.00		
	Patriotic Commission		10,000.00		
	Group Insurance		140,449.00		
	Fire & Liab. Insurance		43,785.00		
	Maturing Debt		628,000.00		
	Interest:				
	Maturing Debt		243,835.00		
	Temporary Loans		66,000.00		
	Stationery & Printing		13,500.00		
	Surplus Food Program		7,321.00		
1-2-3	Sewer Commission	2,050.00	522.00	3,500.00	HUD Loan To Come

Item No.	Department	Salaries & Wages	Expenses	Capital & Misc.
1-2	Municipal Building Comm.	450.00	4,535.00	
1	Historic Commission		320.00	
		\$ 9,661,083.00	\$ 4,089,863.00	\$ 799,273.00
				\$ 108,860.00 Cap.
				484,938.00 Tech./Voc.
				190,000.00 Aid
				11,975.00 Trav.
				3,500.00 Trust
	Total Budget Appropriated thru Taxation		\$14,550,219.00	

I hereby certify to the foregoing Appropriations of the Budget required January 1, 1973 thru June 30, 1974.

Attest:  
*JOHN E. HEDSTROM*  
 Town Clerk

### Appropriations Certificate - January 1, thru June 30, 1974

Article	Raise & Appropriate	Transfer fr E & D	Other Trans./Acct.
10 ANNUAL BUDGET - 1973 and Budget January 1 - June 30, 1974	\$14,550,219.00	\$	\$
13 Reserve Fund	84,462.00		24,000.00 O/R
15 Reduce Tax Levy		100,000.00	
16 Selectmen - Consultants	5,000.00		
17 Land - No. Tewksbury Fire Station	1,000.00		
22 Bus Service Subsidy	18,000.00		
23 Town Hall Sanitary Facilities	4,000.00		
24 Town Hall Renovations Plans	5,000.00		
30 Land Taking - 1971 Unpaid Taxes	5,550.00		
31 Tax Title Foreclosure	6,900.00		
33 Unpaid Bills of 1972	13,932.93		
36 Library Operating Account			2,156.53 D/Lic.
37 Library Operating Account			8,533.13 Aid
38 Chap. 90 - Improvements - East Street	11,950.00	35,850.00	
39 Chap. 90 - Maintenance	2,000.00	4,000.00	
40 Chap. 81 - Highways	20,271.75	27,728.25	
41 Highway Machinery Fund	16,400.00		
42 Highway Machinery Account			19,994.40 H M
43 Safety Signs & Markers	5,000.00		
46 Hot Top Program	35,000.00		
51 Southeast Drainage Area	35,000.00		
52 Water Main - Littlefield Ave.	2,372.50		
53 Water Main - Livingston Street	1,000.00		
55 Water Main - Livingston Street	9,350.00		
56 Sewerage Disposal Facility	15,000.00		
60 Town Sewerage System: Lowell Tie-In			12,790,000.00 Bond Issue
61 Water Main - Livingston Rec. Area	4,250.00		
62 Livingston Street Rec. Area	30,000.00		
63 Mapping Comm. - Contour Maps	25,750.00		
67 Veterans Memorial Common	800.00		
68 Public Works Bldg. - Architect Fees	5,000.00		
69 Police Station Repairs	13,335.00		

Article	Raise & Appropriate	Transfer fr E & D	Other Trans./Acct.
70 No. Middlesex Area Commission	5,762.29		
71 No. Middlesex Area Comm. (Jan.-June '74)	2,881.14		
72 Drainage - Henry J & Pine	5,000.00		
74 Building Code Committee	100.00		
76 Bi-Centennial Commission	5,000.00		
77 Minibus Service	11,350.00		
83 R. E. Valuation Books	5,000.00		
85 Auxiliary Police Vehicle	3,500.00		
Maintenance	700.00		
86 Elementary School Needs	7,987.00		100,000.00 Stab. Fund. 1,600,000.00 Bonds
90 Veterans Foreign Wars - Qtrs.	744.00		
93 Youth Center Staff	20,000.00		
109 Sunset Circle Improvement	5,240.00		
110 Moonlight Drive Improvement	9,940.00		
111 Water Main - Tewks. Auto Parts, Etc.			10,325.00 Dep. A/C
112 Water Main - Johnson Road	1,722.50		
114 Darby Street - Hydrant	700.00		
115 Maple Street - Water Main			2,397.00 Dep. A/C
116 Water Main - Brookfield Road			1,000.00 Dep. A/C
117 Water Main - Pinedale Avenue			700.00 Dep. A/C
118 Water Main - Pike Street			5,600.00 Dep. A/C
119 Water Main - Rogers Street			9,100.00 Dep. A/C
<b>TOTALS</b>	<b>\$15,012,170.11</b>	<b>\$167,578.25</b>	<b>\$14,573,806.06</b>

### ANALYSIS

	Raise & Appropriate	Available Funds	Free Cash	Borrow
Budget - 1973 and to June 30, 1974	\$14,550,219.00	\$ 59,806.06	\$	\$
Articles - 18 Mos.	461,951.11	67,578.25	24,000.00	
Stabilization Fund		100,000.00		
Bond Issues				14,390,000.00
Reduce Rate		100,000.00		
	\$15,012,170.11	\$327,384.31	\$24,000.00	\$14,390,000.00

I hereby certify to the Funds Appropriated for the year 1973 and the first six months of the year 1974 and that such sums shall be raised by taxation, transfer or borrowings.

Attest:

JOHN E. HEDSTROM  
Town Clerk

ARTICLE 11. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

To adopt as written, unanimously.

ARTICLE 12. To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

On Finance recommendation, to indefinitely postpone the action suggested by Article 12.



ARTICLE 13. To see what sum of money the Town will vote to raise and appropriate and-or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

*By voice unanimously, to transfer, as amended, the sum of \$24,000.00 from the Overlay Reserve and to further raise and appropriate the sum of \$84,462.00 for a Reserve Fund, pursuant to the provisions of Chapter 40, Section 6, and further that the sum of \$18,462.00 of this amount to be specifically applied to the Fire and Police Chief's salary accounts and for no other purpose. Total Reserve Account shall thus be \$108,462.00 The above was moved by Mr. T. Berube and so carried. (3-7-73).*

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to see, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

*Unanimously on voice to adopt the purposes of Article 14.*

ARTICLE 15. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

*Unanimously in voice concord, to transfer the sum of \$100,000.00 from the E & D Account to reduce the Tax Levy for the year 1973.*

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional and expert services and retaining consultants, or take any other action relative thereto.

Board of Selectmen

VOTED:

*To raise and appropriate the sum of \$5,000.00 for the purpose of professional and expert services and consultants in the endeavor.*

ARTICLE 17. To see if the Town will vote to accept as a gift or to authorize the Board of Selectmen to acquire by purchase or take by eminent domain or otherwise in fee simple a certain parcel of land consisting of approximately one acre of land with approximately 150 foot frontage, located on the westerly side of North Road, the title of said premises belonging to Wang Laboratories, Inc., and being a portion of the premises described in a deed recorded in Middlesex North District Registry of Deeds, Book 1782, Page 438, said premises to be used for Fire-Sub Station purposes and other public safety facilities connected therewith, in accordance with Chapter 40, Section 14 and Chapter 79 of the General Laws, as amended and to raise and appropriate a sum of money for the purposes of said article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and, if by borrowing, to authorize the issuance of bonds, or take any other action relative thereto.

Board of Selectmen

VOTED:

*To take off the table and consider the issue of Article 17. As amended, the Article was adopted on a move by Mr. F. Baldwin to raise and appropriate the sum of \$1,000.00 for land required for a fire station in the north of Tewksbury, land offered by Wang Laboratories, Inc., the monies required for surveys and legal costs to obtain such property. (3-7-73).*

*To accept from Wang Laboratories, Inc., as a gift, in fee simple, a certain parcel of land situated on the southwesterly side of North Street, Tewksbury, County of Middlesex, Massachusetts, shown as Lot A on a Plan of Land entitled "Plan of Land in Tewksbury, Mass., Scale: 1"-50', Feb. 28, 1973, Dana F. Perkins & Sons, Inc., Civil Engineers & Surveyors, Lowell-Reading, Mass." and bounded and described as follows:*

*Northeasterly by North Street, 150 feet; Southeasterly by land, now or formerly of Domenic J. and Nancy E. Ciccolelia, by three courses, 134.59 feet, 71.93 feet and 93.50 feet; Southwesterly by other land of Wang Laboratories, Inc., 150 feet and Northwesterly by other land of Wang Laboratories, Inc., 296.58 feet. Containing 43,595 square feet, more or less, as shown on said above mentioned plan, said premises to be used for*

*Fire-Sub Station purposes and other public safety facilities connected therewith, in accordance with Chapter 40, of the General Laws and to raise and appropriate the sum of \$1,000.00 for the purpose of said article, including surveys and legal costs, of the Town and Wang Laboratories, Inc.*

ARTICLE 18. To see if the Town will vote to appropriate a sum of money for the construction, original equipping and furnishing of a fire station in the Town and to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise and to take any other action with respect thereto.

Board of Selectmen

VOTED:

*To indefinitely postpone on a rising vote of 131 to 85. Reconsideration for the issue was refused.*

ARTICLE 19. To see if the Town will vote to rescind the action taken by the Town Meeting under Article 83 of the 1972 Annual Town Meeting or take any other action relative thereto.

Board of Selectmen

VOTED:

*As amended, to rescind the action taken under Article 83 of the 1972 Annual Meeting insofar as it applies to the Raytheon Plant located off Woburn Street. (3-7-73) (Amends Art. IX, Section 10 of the General By-laws) Rising vote majority. Disapproved by the Attorney General.*

ARTICLE 20. To see if the Town will vote to amend the Zoning By-Laws by deleting paragraph C-3 of Section 14.2 General Regulation or take any other action relative thereto.

Board of Selectmen

VOTED:

*Unanimously, to amend the Zoning By -Laws by deleting the paragraph C-3 of Section 14.2 General Regulations. This refers to political signs. (3-7-73 @ 8:22 p.m.)*

ARTICLE 21. To see if the Town will vote to authorize the Moderator to appoint a committee of five residents and the Town Counsel to completely review and revise the sign by-law and report back with a proposed new sign by-law to be acted upon at a subsequent Town meeting but not later than the 1974 Annual Town Meeting, or take any other action relative thereto.

Board of Selectmen

VOTED:

*To indefinitely postpone. Reconsideration of the issue was unanimously refused.*

ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$18,000.00, as a subsidy to obtain bus service for the Town of Tewksbury from the Blanchard Charter Service, In c., and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

*Unanimously to raise and appropriate the sum of \$18,000.00 as subside to the Blanchard Charter Service, Inc. to obtain bus service for the residents of Tewksbury and to authorize the Board of Selectmen to execute a contract for same.*

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$4,000.00 to be expended by the Board of Selectmen for the purpose of renovating the sanitary facilities of the Town Hall.

Board of Selectmen

VOTED:

*To raise and appropriate the sum of \$4,000.00 for the purpose of improving the sanitary facilities within the Town Hall, said funds to be expended by the Board of Selectmen. On a unanimous vote.*

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$20,000 to be expended by the Board of Selectmen for the purpose of obtaining the services of an architect to prepare plans, drawings and specifications for the remodeling and renovating of the Town Hall and all things incidental thereto, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds or notes of the Town, or take any other action relative thereto.

Board of Selectmen

VOTED:

*As amended, to raise and appropriate the sum of \$5,000.00 to be expended by the Municipal Building Committee for the purpose of renovating and remodeling the Town Hall on a temporary basis pending the investigation and*

*recommendations for permanent action at the next Town Meeting, all on voice vote.*

ARTICLE 25. To see if the town will vote to authorize the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts in behalf of the Town of Tewksbury to enact special legislation permitting the town to take any and all necessary action to revoke the previous acceptance of Massachusetts General Laws Chapter 32B Section 11E, or take any other action relative thereto.

Board of Selectmen

VOTED:

*Unanimously to adopt.*

ARTICLE 26. To see if the Town will vote to accept Chapter 220 of the Acts of 1972, Section 2 (General Laws, Chapter 40, Section 8G) which provides, in summary, that a town may enter into an agreement with another city or town, or other cities and towns, to provide mutual aid programs for police departments.

Board of Selectmen for Chief of Police

VOTED:

*To adopt on the required secret ballot vote of 366 to 40 to accept Chapter 220 of the Acts of 1972 (General Laws, Chapter 40, Section 8G).*

ARTICLE 27. To see if the Town will vote to authorize, pursuant to General Laws, Chapter 147, Section 21A, the Board of Selectmen to appoint as a police cadet, for a period of full-time "on-the-job" training, any citizen of the Town, or take any action relative thereto.

Board of Selectmen for Chief of Police

VOTED:

*As amended, by Mrs. M. Cronin, to authorize, pursuant to General Laws, Chapter 147, Section 21A, the Board of Selectmen to appoint as a police cadet for a period of time (to be worked out with the school in accordance with their regular schedule for students on a cooperative program) any citizen of the Town attending a recognized college or university in the criminal-justice program, either being admitted to said university's cooperative or wishing summer on-the-job training. The amendment carried on a rising vote of 294 to 52. The vote as amended was unanimous. In definite postponement by Finance was declared lost. Reconsideration of the issue failed unanimously. (3-7-73 @ 9:30)*

ARTICLE 28. To see if the Town will vote "That a certain instrument sealed with the Town of Tewksbury's corporate seal and signed, acknowledged, executed and delivered on behalf of the Town by George A. Marshall, Treasurer to Roy Curseaden, dated July 26, 1938, recorded with Middlesex North District Registry of Deeds Book 914 Page 376, which conveys, with quitclaim covenants, certain land in South Tewksbury known as Lots 24 to 34 inclusive and Lot 751 shown on a plan known as "Pine Plains," recorded with said Deeds in Plan Book 26 Plan 27, is hereby ratified, confirmed and adopted by the Town of Tewksbury."

Board of Selectmen  
Treasurer

VOTED:

*Unanimously, to ratify, confirm, and adopt the instrument described in Article 28. (3-8-73 @ 9:38 p.m.)*

ARTICLE 29. To see if the town will vote to authorize the treasurer, with the approval of the selectmen to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto. Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Treasurer-Collector

VOTED:

*That the Town authorize the treasurer, with the approval of the selectmen to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973, in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including 4, and acts in addition thereto. Chapter 849 of the Acts of 1969, as amended, by issuing a note or notes payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. All on a unanimous voice vote.*

ARTICLE 30. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,550.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1971 taxes remain unpaid.

Treasurer-Collector

**VOTED:**

*Unanimously, to raise and appropriate the sum of \$5,550.00 for land taking on which 1971 taxes remain unpaid.*

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioner of Corporations and Taxation, 30 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$6,900.00 therefor.

Treasurer-Collector

**VOTED:**

*Unanimously on voice vote to authorize the Selectmen and the Treasurer to foreclose 30 tax titles and to raise and appropriate the sum of \$6,900.00 therefor.*

ARTICLE 32. To see if the Town will accept the provisions of Section 53C of Chapter 344 of the Acts of 1970 relative to the collection and payment of funds earned by Police Officers for Off-Duty Work Details.

Treasurer-Collector

**VOTED:**

*To indefinitely postpone the purposes of the Article.*

ARTICLE 33. To see if the Town will vote to raise and appropriate the following sums for the purpose of paying bills of previous years, or take any action relative thereto:

Selectmen:	
West Publ. Co. . . . .	61.50
The Village Printshop . . . . .	57.00
Merr. Valley Ad. . . . .	22.50
	141.00*
Board of Registrars:	
Salaries . . . . .	312.96*
Election Officers:	
Salaries . . . . .	4,378.89*
Town Clerk:	
Collins Office Equip. . . . .	380.00*
Town Hall:	
Royal Typewriter Co. . . . .	137.84*
Police:	
Offices Unlimited . . . . .	182.10*
Linsky Uniforms . . . . .	369.80*
Texaco, Inc. . . . .	865.54
	1,417.44
Park Department:	
Russell Lumber Co. . . . .	115.58
Highway:	
International Salt . . . . .	1,583.55*
Veterans' Service:	
Medical Assoc. . . . .	625.00
Lowell General Hosp. . . . .	4,255.87

Louis Yarid, D.D.S. . . . .	285.00
Mass. Hospital Clinic . . . . .	94.80
Merr. Valley Oral Surgeons . . . . .	44.00
Lowell Orthopedic Assoc. . . . .	54.00
	5,358.67
Ward Davis — Travel . . . . .	17.00*
Council on Aging:	
Blanchard Charter Service . . . . .	90.00*
	13,932.93
*No Funds Available	Auditor

**VOTED:**

*On a rising vote 328 to 3, it was approved to raise and appropriate for unpaid bills of previous years.*

ARTICLE 34. To see if the town will vote to transfer the unexpended balances in the following accounts to excess and deficiency, or take any action relative thereto:

Portable Classrooms	\$233,000.00
	Town Auditor

**VOTED:**

*By voice majority to indefinitely postpone the action suggested by Article 34.*

ARTICLE 35. To see if the town will vote to authorize our State Representative to file legislation to effect the following: "To see if the Town will vote to transfer a certain parcel of land owned by the Town of Tewksbury to the Tewksbury Housing Authority shown as Lot A on Plan of Land in Tewksbury, Mass., dated January 10, 1973, Robert P. Morris, R.L.S., and as shown on Map 73 of the Assessors Maps as a portion of Lot 19 situated on the westerly side of Livingston Street and containing 1.876 acres," or take any other action relative thereto.

Tewksbury Housing Authority

**VOTED:**

*Unanimously, to authorize our State Representative to file legislation to effect the purpose outlined in the Article. (3-7-73 @ 9:45 p.m.)*

ARTICLE 36. To see if the Town will vote the money received from the licensing of dogs for the ensuing year to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

To adopt as amended, to transfer the sum of \$2,156.53 received from the County for dog licenses to the Library Operating Account. Unanimously. The motion carried on a move by Mr. W. Abbott. Trustee of the Public Library.

ARTICLE 37. To see if the Town will vote the sum of \$3,975.50 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

As amended on move by Mr. W. Abbott, unanimately, to transfer the sum received from the Commonwealth of Massachusetts for the support of Libraries to the Library Operating Account in the sum of \$8,533.13.

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or taken any other action relative thereto and to vote to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$11,950.00, and transfer from the E & D Account the sum of \$35,850.00 (this sum based on expected reimbursement from State & County) for the improvement of East Street from Dascomb Road at the Andover Town Line to Route 38, Main Street. The move for indefinite postponement was declared lost and a move for reconsideration failed unanimately.

ARTICLE 39. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways; said money to be used in conjunction with any money which may be allotted by the State of County, or both for this purpose, or take any other action relative thereto; and to vote to transfer the sum of \$4,000.00 for the E & D Account in anticipation of reimbursement from the State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$2,000.00 and to transfer from the E & D Account the sum of \$4,000.00 (this sum based on expected reimbursement from State & County) for the maintenance of Chapter 90 Highways. (3-8-73 @ 8:39 p.m.)

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$20,271.75 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and vote to transfer the sum of \$27,728.25 from the E & D Account in anticipation of reimbursement from the State for the work, or take any other action relative thereto.

Road Commissioner

VOTED:

To raise and appropriate the sum of \$20,271.75 for the maintenance of Chapter 81 Highways and to transfer from E & D the sum of \$27,728.25 in anticipation of reimbursement from the State.

ARTICLE 41. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1972 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$16,400.00 as amended, to continue the Highway Machinery Account.

ARTICLE 42. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1973, or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to adopt and raise and appropriate the sum of \$19,994.40 and then transfer to the Road Machinery Account such funds, and to strike the work 'purchase' in the Article.

ARTICLE 43. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to purchase and install safety signs and markers, or take any other action relative thereto.

Road Commissioners

**VOTED:**

*Unanimously to raise and appropriate the sum of \$5,000.00 for safety signs and markers.*

ARTICLE 44. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

- |                       |                |
|-----------------------|----------------|
| John Street Extension | Kenneth Lane   |
| Dock Street           | Hillman Street |
| Janet Avenue          | Heather Row    |
| Leighton Lane         | Ronald Drive   |
| Bayberry Lane         | Trudeau Lane   |
| Hill Street Extension | Allen Road     |
| Poplar Street         | Quincy Road    |
| Johnson Road          |                |

or take any action relative thereto.

Road Commissioners

**VOTED:**

*To accept the following streets by voice majority:*

- |                              |                              |
|------------------------------|------------------------------|
| <i>John Street Extension</i> | <i>Hill Street Extension</i> |
| <i>Janet Avenue</i>          | <i>Allen Road Extension</i>  |
| <i>Leighton Lane</i>         | <i>Poplar Street</i>         |
| <i>Heather Row</i>           | <i>Allen Road</i>            |
| <i>Ronald Drive</i>          | <i>Maureen Drive</i>         |
| <i>Bayberry Lane</i>         | <i>Quincy Road</i>           |

*(3-9-73 @ 8:30 p.m.)*

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Road Commissioners for the construction, maintenance, and policing of Chapter 81 - Highways, pursuant to Massachusetts General Laws Chapter 81, Section 31, as amended, said monies to be used in conjunction with any monies which may be provided by the Commonwealth of Massachusetts under said General Laws Chapter 81, Section 31, and to vote to transfer a sum of money from the E & D Account in anticipation of reimbursement from the Commonwealth for such construction, maintenance, or policing, or take any other action relative thereto.

Road Commissioners

**VOTED:**

*To indefinitely postpone the requirements of Article 45. It was by the Road Commissioners that \$70,412.46 would be needed to implement the purposes of the Article.*

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of \$50,000.00 for the

purpose of continuing the Hot Top Program, or take any other action relative thereto.

Road Commissioners

**VOTED:**

*By secret ballot 225 in favor and 84 opposed to raise and appropriate the sum of \$35,000.00 for the Hop Top Program for streets throughout the Town for this fiscal period.*

ARTICLE 47. To see if the Town will vote to amend the Town By-Laws by adding to Article VI on Streets, Section 17: That no approvals, exception or waivers be issued by the Planning Board until the Road Commissioners have had an opportunity to review the drawings and specifications regarding the road, sidewalk and drainage construction.

Road Commissioners

**VOTED:**

*Unanimously, to adopt the purposes of Article 47 on the move by Finance. (3-9-73 @ 8:15 p.m.) Attorney General approved.*

ARTICLE 48. To see if the Town will vote to amend the Town By-Laws by adding to Article VI on Streets, Section 18: No final approval of any subdivision be granted until "AS BUILT" drawings of the subdivision have been submitted and certified to be correct by a Registered Professional Engineer and/or Registered Land Surveyor. Certification should read as follows: I hereby certify that the property lines and street lines shown and bounded on this plan have been laid out by me and the alignment of the road and placement of the bounds are correct and in accordance with the plan as filed at the Registry of Deeds in Plan Book Page No. Signed, Registered Land Surveyor and/or Registered Professional Engineer.

Road Commissioners

**VOTED:**

*As amended, unanimously, to adopt Article 48 with the following changes: (1) Delete the words: 'by a Registered Professional Engineer and/or Registered Land Surveyor' and (2) add the words: 'to the Road Commissioners and Planning Board' before the words 'and certified' in the fourth line. Approved by the Attorney General.*

ARTICLE 49. To see if the Town will vote to amend the Town By-Laws by adding to Article VI on Streets, Section 16 Amendment: The Subdivider, or person or persons submitting

subdivision plans for approval to the Road Commissioners will pay the entire cost of all Engineering, this will also include all revision of plans, said money be paid to the Town of Tewksbury, Tax Collector.

Road Commissioners

*VOTED:*

*As amended, the Subdivider, or persons or persons submitting plans for approval to the Planning Board will pay the entire cost of all Engineering incurred by the Planning Board, Road Commissioners and Board of Health. This will also include all revisions of plans, said money to be paid to the Town of Tewksbury, Tax Collector. Voice majority. (3-13-73 @ 8:09 p.m.) Approved by the Attorney General.*

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$1,500.00 for the purchase of a Diesel Tank and Pump to be installed by the Highway Department, or take any other action relative thereto.

Road Commissioners

*VOTED:*

*To indefinitely postpone Article 50.*

ARTICLE 51. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000.00 for the purpose of installing drainage in the Southeast Drainage Area, School Street, Franklin Street, White Street, St. Mary's Road, Elm Street and Maplewood Road, or take any other action relative thereto.

Road Commissioners

*VOTED:*

*To raise and appropriate the sum of \$35,000.00 for drainage in the Southeast Drainage Area, as stated in Article 51.*

ARTICLE 52. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,372.50 or any other sum for the purpose of installing a 6" water main in LITTLEFIELD AVENUE to connect Veranda Avenue with Neptune Street for a distance of approximately 365 feet and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners

*VOTED:*

*Unanimously, to raise and appropriate the sum of \$2,372.50 for a water main in Littlefield Avenue.*

ARTICLE 53. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,000.00 for the purpose of lowering or relocating water pipes in Livingston Street, where the Highway Department is planning to rebuild the road, or take any action in relation thereto.

Board of Water Commissioners

*VOTED:*

*To raise and appropriate the sum of \$1,000.00 for relocating water pipes in Livingston Street.*

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$60,000.00 for the purpose of constructing an addition to the present Water Department Garage, or take any other action in relation thereto.

Board of Water Commissioners

*VOTED:*

*To indefinitely postpone construction of an addition to the water department garage.*

ARTICLE 55. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$9,350.00 or any other sum for the purpose of installing an 8" water main in LIVINGSTON STREET for a distance of approximately 1100 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners  
for Elderly Housing

*VOTED:*

*Unanimously, to raise and appropriate the sum of \$9,350.00 for a water main in Livingston Street.*

ARTICLE 56. To see if the Town of Tewksbury will raise and appropriate the sum of \$15,000.00 for initial installation of and first year maintenance cost of a raw sewerage disposal facility, commonly known as "Honey Pot," to be used by commercial collectors of residential septic tank sewerage for Tewksbury residents only, such funds to be expended by the Board of Health.

Tewksbury Raw Sewerage Disposal Committee  
Tewksbury Board of Health

*VOTED:*

*As amended, to raise and appropriate the sum of \$15,000.00 for the initial installation and first year maintenance cost of a raw sewerage disposal facility. The amendment voted to insert after the words 'Honey Pot' the following: "to be located on a current state owned parcel of land on Pinnacle*

Street” and further amending said Article by adding after the words ‘Board of Health’ the following: “Additionally to authorize our State Representative to file legislation to effect the acceptance of the above parcel by the Town, said land as shown on Tewksbury Assessors Map 90, dated 1970. The amendment carried unanimously. Reconsideration of the issue lost unanimously. In definite postponement failed.

ARTICLE 57. To see if the Town will vote to authorize the Board of Sewer Commissioners to take by eminent domain, purchase or otherwise, a certain parcel of land below described for the purpose of erecting a sewer pumping station, and for sewer purposes.

Easterly by land of Walter Doucette, 353 feet, Northerly by land of Commonwealth of Mass., 139 feet, Westerly by land of Commonwealth of Mass., 200 feet, Southerly by East Street, 400 feet.

Containing 55,520 square feet, more or less as shown on a plan entitled “Plan of Land in Tewksbury, Mass. Taken for Sewer Purposes, as ordered by the Board of Sewer Commissioners”; scale 1” = 40’, dated 1973, by Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts, on file in the office of the Tewksbury Town Clerk, and to raise and appropriate a sum of money for the purpose of this article or take any action relative thereto.

Board of Sewer Commissioners

VOTED:

By voice majority, to adopt Article 57 as outlined and written on a move by Finance. (3-12-73 @ 8:11 p.m.)

ARTICLE 58. To see if the Town will vote to authorize the Sewer Commissioners to negotiate and execute a contract with the city of Lowell, Massachusetts, for the use of the proposed city of Lowell’s Sewerage Treatment Plant and to connect with said city’s system or take any action relative thereto.

Board of Sewer Commissioners

VOTED:

As amended, to authorize the Sewer Commissioners to negotiate and execute a contract with the City of Lowell for the purposes of the Article, providing the said contract shall be contingent upon the financing available through the Federal, State and Local Governments. Unanimously. (3-12-73 @ 8:56 p.m.)

ARTICLE 59. To see if the Town will vote to take any appropriate action necessary in obtaining state approval and to authorize the Board of Sewer Commissioners to obtain a temporary and/or permanent easement as shown on a “plan of easement in Tewksbury, Massachusetts for sewer main construction and maintenance as ordered by the Board of Sewer Commissioners”; scale 1” = 100’; 1973, contracts three and five, Emmons, Fleming and Bienvenu, Inc., Engineers and Surveyors, on file in the office of the Tewksbury Town Clerk, for the purpose of sewer mains or take any action relative thereto.

The Board of Sewer Commissioners

VOTED:

Th adopt the action required by Article 59 in regard to State approval and easement for sewer main construction and maintenance, specifically contracts three and five, Emmons, Fleming, and Bienvenu. (3-12-73 @ 8:58 p.m.)

ARTICLE 60. To see if the Town will vote to appropriate a sum of money for sewers, sewerage system and sewerage treatment and disposal facilities including the lump-sum payment for tie-in with the City of Lowell and to see how said sum should be raised, whether by taxation, transfer, borrowing or otherwise and to see if the Town will vote to authorize the Board of Sewer Commissioners acting for and on behalf of the Town to install a sewer main or mains in such locations as the Sewer Commissioners may determine subject to assessment or betterments or otherwise, in accordance with Chapter 83, M.G.L.A., and all acts in amendment thereof and in addition thereto, or otherwise acquire any fee, easement or other interest in land necessary therefore; whether by eminent domain, purchase or gift, or otherwise; and to authorize the Board of Sewer Commissioners to execute a contract in the name of the Town and further, apply for, accept and expend Federal and State aid with respect to the foregoing project; provided that the total borrowing authorized hereby shall be reduced by the amount of any Federal and State construction grants obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project, provided that no sum shall be borrowed pursuant to this vote until the Town shall have entered into agreements for Federal and State funds for the project; or take any action relative thereto.

The Board of Sewer Commissioners



*The attached Article 60 and printed copies of the original Articles 57 through 60 are herewith made a part of this certificate.*

**VOTED:**

*As amended, to appropriate a sum of money for sewers, sewerage system and sewerage treatment and disposal facilities including the lump-sum payment for tie-in with the City of Lowell, and to meet said appropriation the Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow the sum of \$12,790,000.00 under the provisions of the General Laws, Chapter 44, and to issue bonds or notes of the Town therefore, payable in accordance with said Chapter 44, so the whole loan shall be paid in not more than thirty (30) years from the date of issue of the first bond or note, and to authorize the Board of Sewer Commissioners acting for and on behalf of the Town to install a sewer main or mains in such locations as the Sewer Commissioners may determine subject to assessment or betterments or otherwise, in accordance with Chapter 83, M.G.L.A., and all acts in amendment thereof and in addition thereto, or otherwise acquire any fee, easement or other interest in land necessary therefore; whether by eminent domain, purchase or gift, or otherwise; and to authorize the Board of Sewer Commissioners to execute a contract in the name of the Town and further, apply for, accept and expend Federal and State aid with respect to the foregoing project; provided that the total borrowing authorized hereby shall be reduced by the amount of any Federal and State construction grants obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project, provided that no sum shall be borrowed pursuant to this vote until the Town shall have entered into agreements for Federal and State funds for the project. (444 yeas, 175 nays were recorded on the secret ballot vote on Article 60) (3-12-73 @ 9:37 p.m.)*

ARTICLE 61. To see if the Town will vote to raise and appropriate the sum of \$4,250.00 for the purpose of installing 850 feet of water line and service to the Youth Center, Park Garage, five Little League, Babe Ruth, and Softball fields at the Livingston Street Recreation Area, or take any action relative thereto.

Board of Park Commissioners

**VOTED:**

*To raise and appropriate, unanimously, the sum of \$4,250.00 for a water main in the Livingston Street Recreation Area.*

ARTICLE 62. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$50,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of further developing the Livingston Street Recreation Area for the Town, or take any other action relative thereto.

Park Commissioners & Advisory Committee

**VOTED:**

*By secret ballot of 190 in favor and 114 opposed, it was so voted to raise and appropriate the sum of \$30,000.00 for the purpose of further development of the Livingston Street Recreation Area.*

ARTICLE 63. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$55,000.00 for the purpose of obtaining 2' contour maps of the town, said money to be expended by the Mapping Committee, or take any action relative thereto.

Mapping Committee

**VOTED:**

*As amended, to raise and appropriate the sum of \$25,750.00 as moved by Mr. F. Antonelli, for the purpose of obtaining 2' contour maps of the Town. Said funds to be expended by the Mapping Committee. Mr. Zammuto moved an amendment which carried that 'these maps or any section thereof will be available to the general public at a fee to be established by the Mapping Committee.' The move by Finance for indefinite postponement was declared lost.*

ARTICLE 64. To see if the Town will vote to allow the Conservation Commission to use the Ford Foundation grant of \$4,250 for topographic maps, instead of for preparation of a detailed Open Space and Recreation Plan, approved at 1972 Town Meeting, or take any action relative thereto.

Conservation Commission

**VOTED:**

*As amended, to allow the Conservation Committee to use the Funds granted in the sum of \$4,250.00 for topographic maps instead of the approval given at the 1972 Annual Meeting for a detailed Open Space and Recreation Plan. The amendment was moved by Mr. G. Kelly of Conservation.*

ARTICLE 65. To see if the Town will vote to establish a fund for the Conservation Commission to use for consultant fees, from the \$25 fee paid to the Town by applicants for Wetlands Protection

Act hearings, or take any action relative thereto.  
Conservation Commission

**VOTED:**

*To indefinitely postpone. As the voice majority was unclear to the Moderator, a rising vote was requested and the resulting vote was 172 yeas, 83 nays.*

ARTICLE 66. To see if the Town will vote to raise and appropriate the sum of \$15,000.00 for the purpose of hiring three real estate appraisal firms to appraise the Ames Pond property or other conservation and recreation lands to be purchased by the Conservation Commission of the Town of Tewksbury. Said appraisals will be used in the application for State and Federal aid for the purchase of the above lands to be expended by the Conservation Commission of the Town of Tewksbury or take any action relative thereto.

Ames Pond Recreation Committee

**VOTED:**

*Unanimously to indefinitely postpone Article 66.*

ARTICLE 67. To see if the Town will vote to raise and appropriate the sum of \$800.00 to be expended by the Road Commissioners for the purpose of excavating, grading, hop-topping and seeding the Veteran's Memorial Common in the center of Tewksbury or take any other action relative thereto.

Walter R. Doucette,  
Tree Warden

**VOTED:**

*To raise and appropriate, on move by Mr. W. Doucette, the sum of \$800.00 to improve the Veteran's Memorial Common. Motion by Finance for indefinite postponement did not win approval.*

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$205,000.00 for the purpose of extending the Highway and Tree Department Building by constructing two additions for vehicle storage and maintenance and to determine how any such funds shall be raised whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town and to authorize the Municipal Building Committee to expend such money and do all things necessary to effect such construction or take any action relative thereto.

Municipal Building Committee

**VOTED:**

*As amended, to raise and appropriate the sum of \$5,000.00 for the purpose of obtaining the services of an architect to prepare preliminary plans for the construction of a new Public Works building, said sum to be expended by the Municipal Building Committee. The amendment was moved by Mr. N. Niven. Motion by Finance for indefinite postponement of the article as written was declared lost.*

ARTICLE 69. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 based on an estimate by David Berg Associates to repair the garage section of the Police Station, and to be expended by the Municipal Building Committee or take any action relative thereto.

Municipal Building Committee

**VOTED:**

*To raise and appropriate the sum of \$13,335.00 for the purposes of the Article. Unanimously as amended.*

ARTICLE 70. To see if the Town will vote to raise and appropriate the sum of \$5,762.29 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year 1973.

Planning Board

**VOTED:**

*Unanimously, to raise and appropriate the sum of \$5,762.29 to pay the apportioned cost of membership in the Northern Middlesex Area Commission.*

ARTICLE 71. To see if the Town will vote to raise and appropriate the sum of \$2,881.14 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40 B, Section 7, for the period January 1, 1974 through June 30, 1974.

Planning Board

**VOTED:**

*Unanimously, to raise and appropriate the sum of \$2,881.14 to pay the apportioned cost of membership in the Northern Middlesex Area Commission for the period January 1 through June 30, 1974.*

ARTICLE 72. To see if the Town will vote to Raise and Appropriate the sum of \$5,000.00 to be combined with \$5,000.00 provided by a developer, to install a drainage system for Henry J. Drive and Pine Street, to Chandler Street; the \$10,000.00 total to be transferred to the Road Commissioners for completion of said drainage system, or take any other action relative thereto.

Planning Board

**VOTED:**

*To raise and appropriate the sum of \$5,000.00 for the purposes of Article 72. Reconsideration of the issue failed unanimously.*

ARTICLE 73. To see if the Town will vote to amend the Zoning By-Laws and the zoning map by revoking the zoning by-law and adopting as the zoning by-law the following:

**TABLE OF CONTENTS**

SECTION 1 – GENERAL . . . . .

1.1 Authority . . . . .

1.2 Purpose . . . . .

1.3 Scope . . . . .

1.4 Applicability . . . . .

1.5 Non-Conforming Uses . . . . .

SECTIONS 2 – DEFINITIONS . . . . .

SECTION 3 – DISTRICTS AND DISTRICT BOUNDARIES . . . . .

3.1 Establishment of Districts . . . . .

3.2 Boundaries of Districts . . . . .

3.3 Nature and Boundaries of Watershed and Conservancy District . . . . .

SECTION 4 – USE REGULATIONS . . . . .

4.1 District Uses . . . . .

4.2 Schedule of Uses . . . . .

4.3 Cluster Developments . . . . .

4.4 Planned Unit Development . . . . .

4.5 Wetlands and Watershed Conservancy District . . . . .

SECTION 5 – DIMENSIONAL REGULATIONS . . . . .

5.1 Basic Requirements . . . . .

5.2 Schedule of Dimensional Controls . . . . .

5.3 Additional Regulations . . . . .

SECTION 6 – SPECIAL REGULATIONS . . . . .

6.1 Off-Street Parking and Loading Requirements . . . . .

6.2 Signs . . . . .

6.3 Accessory Uses . . . . .

6.4 Accessory Buildings . . . . .

6.5 Mobile Homes and Trailers . . . . .

6.6 Location of Automobile Services . . . . .

6.7 Removal of Earth Materials . . . . .

SECTION 7 – ADMINISTRATION . . . . .

7.1 Enforcement . . . . .

7.2 Interpretation . . . . .

7.3 Building Permits . . . . .

7.4 Plans . . . . .

7.5 Certificate of Occupancy . . . . .

7.6 Board of Appeals . . . . .

7.7 Penalty . . . . .

7.8 Separability . . . . .

7.9 Amendments . . . . .

**SECTION 1 – GENERAL**

**1.1 AUTHORITY**

This zoning by-law is enacted in accordance with

the provisions of the General Laws, Chapter 40A, and any and all amendments thereto. This by-law is effective as of 1973.

**1.2 PURPOSE**

The purpose of this by-law is to promote the health, safety, convenience, morals, and welfare of the inhabitants of the Town of Tewksbury, in accordance with Chapter 40A of the General Laws of the Commonwealth of Massachusetts by:

- encouraging the most appropriate use of land;
- lessening the danger from fire, panic, and other hazards;
- conserving the value of land and buildings;
- preventing the overcrowding of land and avoiding undue concentration of population;
- providing for adequate light and air;
- facilitating the adequate and economic provision of transportation, water, sewerage, schools, parks, and other public requirements and services;
- lessening traffic congestion;
- preserving and increasing the amenities of the Town and generally improving the Town.

**1.3 SCOPE**

For these purposes, the construction, repair, alteration, reconstruction, height, number of stories, and size of buildings and structures, the size and width of lots, the percentage of lot area that may be occupied, the size of yards, courts, and other open spaces, the density of population, and the location and use of buildings, structures, and land in the Town of Tewksbury are regulated as hereinafter provided.

**1.4 APPLICABILITY**

All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, and the use of all premises in the Town of Tewksbury shall be in conformity with the provision of this by-law. No buildings, structure, or land shall be used for any purpose or in any manner other than is expressly permitted within the district in which such building, structure, or land is located.

## 1.5 NON-CONFORMING USES

Except as provided in Chapter 40A, Sections 5 and 11 (MGL), this zoning by-law and any amendments thereto shall not apply to existing buildings or structure, nor to the existing use of any building or structure, or of land, to the extent to which it is used at the time of adoption of the by-law, but it shall apply to any change in use thereof and to any alteration of a building or structure to provide for its use a purpose or in a manner substantially different from the use to which it was put before alteration or for its use for the same purpose to a substantially greater extent.

Non-conforming uses are declared by this by-law to be inconsistent and incompatible with permitted uses in the districts in which they occur. It is the intent of this by-law, therefore, not to unduly prolong their existence.

## SECTION 2 – DEFINITIONS

For the purposes of this by-law, the following terms shall have the following meanings unless a contrary meaning is clearly required by context or is specifically indicated.

*Accessory Building or Use* — A use of land or a structure of building customarily incident to the main use of land or building to which it is accessory.

*Board of Appeals* — The Board of Appeals established or operating in the Town of Tewksbury under the Zoning Enabling Act, or any amendment thereof, or addition thereto.

*Building* — An independent structure having a roof supported by columns or walls, resting on its own foundations, and designed for the shelter, housing, or enclosure of persons, animals, or property of any kind.

*Building Inspector* — The Building Inspector appointed under the provisions of the Building By-Law of the Town of Tewksbury as now or hereinafter in force and effect.

*Cluster Development* — A subdivision to be developed as an entity by a land owner or owners in a manner where excepting his plan from the lot area and frontage requirements of this by-law will result in preserving open space and result in a more efficient use of the land.

*Dwelling* — A building, or portion thereof, designed exclusively for residential occupancy, including single family, two family, or multiple family dwellings (apartments), but not including hotels, motels, boarding houses, trailers, or structure primarily for transient or overnight occupancy.

*Dwelling Unit* — One or more rooms providing complete living facilities for one family, including equipment for cooking, or provision for the same, and including room or rooms for living, sleeping, and eating.

*Family* — Any number of individuals living together on the premises of a single housekeeping unit.

*Flood Plain* — Those areas of land adjacent to the rivers, streams, and other water courses in the Town which experience frequent, regular, or periodic flooding.

*Frontage* — The straight line distance between the points of intersection of the side lot lines and facing edge of the street right-of-way line.

*Half Story* — That portion of a building under a sloping roof, the cubic contents of which are never more than one-half that of the story below. If the cubic contents are greater than one-half it shall be deemed a full story.

*Height* — The height of a building shall be the vertical distance measured from the mean level of the established grade at the building to the mean height of the roof.

*Home Occupation* — A business use customarily conducted within a dwelling and carried on by the inhabitants thereof, which is clearly incidental to the use of the dwelling as a place of residence. A *professional home occupation* is a professional office, as defined herein, located and operated as described.

*Hotel* — A building intended and designed primarily for transient or overnight occupancy, divided into separate units within the same buildings and with or without public dining facilities.

*House* —

*Apartment:* A dwelling for more than two families under one roof or for one or more

families above a first floor used for non-residential purposes.

*One-family:* A detached dwelling designed for and occupied by a single family, including mobile homes where all dimensional and other regulations are met.

*Rooming, Boarding, or Lodging:* A dwelling in which more than five unrelated persons are housed or lodged by the day, week, or month, either with or without meals.

*Semi-detached:* Two one-family houses built together at the same time and separated by a fire-proof division with no openings.

*Town House:* A dwelling for one family in a connected row of three or more dwellings, where one family is not living over another.

*Two-family:* A detached dwelling designed for and occupied by no more than two families.

*Lot* — A parcel of land used or set aside and available for use as the site of one or more buildings and buildings accessory thereto or for any other definite purpose, in one ownership and not divided by a street, nor including any land within the limits of a public or private way upon which lot.

*Lot, Corner:* A lot bounded by more than one street which has an interior angle of 135 degrees or less formed by the tangents or straight segments of street lines between the side or rear lines of such a lot or by an extension of such street lines. A lot bounded by one street shall be considered a corner lot when the tangents or straight segments of the street line between the side lines of the lot form, or would form if extended, an interior angle of 105 degrees or less.

*Lot, Coverage:* The projected area of space in all buildings on the lot, including all roof overhangs.

*Marsh* — Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

*Mobile Home* — Any vehicle without motor power designed, constructed, reconstructed, or

added to by means of accessories in a manner to permit the use and occupancy thereof as a one-family dwelling unit; whether resting on wheels, foundation structures, or other support; but constructed so as to permit its occasional movement over a street or highway.

*Motel* — A building intended and designed primarily for transient or overnight occupancy, divided into separate units within the same building, with or without public dining facilities, and characterized by direct access to every unit from an automobile parking space or facility (includes motor hotels and motor inns).

*Multiple-Family Dwelling* — A building designed for or occupied exclusively by three or more families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking, and sanitary facilities, and with separate or joint services for heat, lighting, and other utilities (includes apartments, garden apartments, townhouses, or rowhouses and tenement houses).

*Non-Conforming Use* — A building, structure, or use of land which does not conform to the regulations of the district in which it is situated, but, because it existed lawfully before the by-law was enacted (or amended) is allowed to continue its non-conformity until discontinued or altered.

*Nursing Home* — Any place or institution for the aged, infirm, chronic or convalescent, whether conducted for charity or for profit, which is established to render domiciliary care, custody, treatment and/or lodging of three or more unrelated persons who require or receive assistance in ordinary daily activities of life, or who are confined to bed or chair. (This term includes boarding and rooming houses for aged people, convalescent homes, rest homes, homes for the aged or infirm, convalescent homes for children, and the like; but does not include hospitals, clinics, and similar institutions devoted primarily to the diagnosis and treatment of disease or injury, maternity cases or mental illness.)

*Overlay District* — A zoning district which is superimposed on other zoning districts and whose regulations are supplementary to those of the zoning districts so overlaid. Any uses permitted on the portions of districts so overlaid shall be permitted subject to the provisions contained in the overlay district.

*Parking Area* — A public parking area or a private parking area that is open to the parking of motor vehicles by customers and employees of an establishment.

*Planned Unit Development* — A group of buildings to be planned, built, owned and operated as a unit, having a mixture of housing types and supporting facilities which are regulated on a project basis rather than on an individual use basis, and which do not correspond to lot size, bulk, density or intensity of development, or required open space to the regulations in any other district established by this zoning by-law.

*Premises* — A lot together with all structures, buildings, and uses thereon.

*Principal Building* — That building or group of buildings in which the main or primary use of the premises occurs.

*Professional Office* — The office of one engaged in such generally recognized professions as: physician, dentist, veterinarian, attorney at law, engineer, architect, landscape architect, interior designer, or accountant.

*Sign* — Any permanent or temporary structure, device, letter, word, model, banner, pennant, insignia, trade flag, or representation used as, or which is in the nature of an advertisement, announcement, or direction, designed to attract the eye.

*Accessory Sign*: Any billboard, sign, or other advertising device that advertises, call attention to, or indicates the person occupying the premises on which the sign is erected or the business transacted thereon, or advertises the property itself or any part thereof as for sale or to let, and which contains no other advertising matter.

*Area of Sign*: The area shall be considered to be that of the smallest rectangle or other convex shape which encompasses all the letters and symbols.

*Non-Accessory Sign*: Any billboard, sign, or other advertising device that does not come within the foregoing definition of an accessory sign.

*Standing Sign*: The term "standing" shall include any and every sign erected on or affixed

to the land and any and every exterior sign that is not attached to a building.

*Site Plan* — A plan view at a scale of 1" = 40' of the proposed development of a lot or lots of land showing buildings, walkways, driveways, parking areas, proposed and existing topography with 2' contours, landscape treatment, and other features required to indicate the arrangement and operation of the proposed development.

*Special Permit Use - Allowed Use - Exception* — A use prohibited generally throughout the district, but which may be allowed in specific instances by a special permit issued by the Board of Appeals. The instances in which a special permit may be issued are specifically indicated throughout the Zoning By-Law.

*Stream* — Any natural water course, containing water for at least two months of the year, through and along which water may flow from a pond, swamp or similar body of water to another, to another stream, or to the ocean.

*Street* — A public way established by or maintained under public authority or shown on an endorsed subdivision plan(s) or used or intended for use by vehicular traffic, including highways, parkways, alleys, courts and squares used or intended for this purpose, to which owners of abutting land have a right of access.

*Structure* — Anything erected at a fixed location on the ground to give support, provide shelter or satisfy other purposes (includes the term "building").

*Swamp* — Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year, not caused or affected by salt water or action of the oceanic tides.

*Trailer* — A vehicle without motor power designed to be drawn by a motor vehicle, used for hauling or living purposes and standing on wheels or rigid supports. (Does not include "mobile home," which is defined elsewhere.)

*Variance* — An authorization by the Board of Appeals to use property or locate a structure contrary to the terms of the zoning by-law. A variance relates to a particular parcel of land, is specifically limited, and may be granted only when strict statutory requisites are satisfied.

**Watersheds** — Areas whose preservation is deemed essential to maintaining the natural drainage, water table, or water supply of the Town.

**Wetland** — Any perennially wet area, including all lands which are subject to the provisions of the “Hatch Act,” MGL, Chapter 131, Section 40, or the “Wetland Protection Act,” MGL, Chapter 131, Section 40A.

**Yard** — An unoccupied space open to the sky on the same lot with a building or structure.

**SECTION 3 — DISTRICTS AND DISTRICT BOUNDARIES**

**3.1 ESTABLISHMENT OF DISTRICTS**

For the purpose of this by-law, the Town of Tewksbury is hereby divided into eight classes of zoning districts as follows:

District	General Purpose
R-A	Single family dwellings and agriculture
PUD	Planned Unit Development district-overlay district
B-L	Local business neighborhood convenience
B-G	General business, retail, highway commercial
T-C	Town Center, mixed business use, office, retail, residential
I-L	Light industry and industrial parks
I-H	Heavy industry
WCD	Watershed and Conservancy district-overlay district

**3.2 BOUNDARIES OF DISTRICTS**

**3.2.1** The boundaries of each of said districts are hereby established as shown on the map entitled, *Zoning Map of the Town of Tewksbury*, or as hereafter amended, which map is attached and made part of this by-law together with all boundaries, notations, and other data shown thereon.

**3.2.2** The boundaries between districts are shown on the Zoning Map. Where uncertainty exists with respect to the boundaries of the various districts as shown on the Zoning Map, the following rules shall apply:

a. Where a boundary is shown as following a street, railroad, or utility, the

boundary shall be deemed to be the center line thereof, unless otherwise indicated.

b. Where a boundary is shown following a watercourse, the boundary shall coincide with the center line thereof.

c. Where a boundary is shown parallel to a street, railroad, or utility, the boundary shall be deemed parallel to the center thereof at a distance in feet indicated on the Zoning Map.

d. Where no otherwise indicated, a district boundary shall be deemed to coincide with a property line, as such line existed at the time the by-law or any amendment thereto was adopted.

e. Where the location of a boundary line is uncertain, the Building Inspector shall determine its position in accordance with the distance in feet from other lines as given or measured from the scale of the map.

f. Where the district boundary line divides a lot, the regulations applying to the portion of such lot in the less restricted district may be considered as extending not more than fifty feet into the more restricted portion, but only if the lot has frontage on a street in the less restricted district.

**3.3 NATURE AND BOUNDARIES OF WATERSHED AND CONSERVANCY DISTRICT**

The Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 4.5. Boundaries of this district are described as follows: Any area whose elevation above mean sea level (USGS datum) is less than the following:

a. Within the area south of a section of the Andover-Tewksbury Town Line bounded by contiguous parts of East Street, the main line of the Boston and Maine Railroad, North Street and Interstate Route 495 (110 feet).

b. Within the area south of a section of the main line of the Boston and Maine Railroad, bounded by contiguous parts of East Street, Chandler Street, Main Street, and North Street (105 feet).

c. Within the area north of a section of the Billerica-Tewksbury Town Line and west of a section of the Wilmington-Tewksbury Town Line bounded by contiguous parts of Chandler Street, East Street, Shawsheen Street, and a section of the abandoned railroad grade (110 feet).

d. Within the area west of a section of the Wilmington-Tewksbury Town Line and south and west of a section of the Andover-Tewksbury Town Line bounded by contiguous parts of a section of the abandoned railroad grade and Shawsheen Street (90 feet).

e. Within the area north of a section of the Billerica-Tewksbury Town Line bounded by contiguous parts of Chapman Street, Whipple Road, Pleasant Street, Main Street and Chandler Street (110 feet).

f. Within the area north of a section of the Billerica-Tewksbury Town Line and east of a section of the City of Lowell-Tewksbury Town Line bounded by contiguous parts of Interstate Route 495, North Street, Main Street, Pleasant Street, Whipple Road and Chapman Street (115 feet).

g. In addition, wherever exceeding the above, all that land along the following water courses for a distance of fifty (50) feet on each side of the centerline thereof:

- Shawsheen River
- Content Brook
- Meadow Brook
- Strong Water Brook
- Health Brook
- Trull Brook

h. In addition, wherever exceeding the above, all that land within a perimeter line drawn at a horizontal distance of fifty (50) feet from the normal highwater line of the following major water bodies, including such land within this perimeter which is normally under water, as determined by such

water level data as is available for the year 1970 or earlier:

- Long Pond
- Round Pond

The approximate boundaries of this district are shown in a general way, for illustrative purposes only, on a map entitled, "General Location of Boundaries of Watershed and Wetlands Conservancy District in the Town of Tewksbury," which is filed with the Town Clerk and is hereby made a part of the "Zoning Map of the Town."

## SECTION 4 – USE REGULATIONS

### 4.1 DISTRICT USES

4.1.1 In each district the use of land, building, and structures shall be regulated as set forth in Section 4.2, Schedule of Use Regulations, and as provided elsewhere in this by-law.

4.1.2 A use listed in Section 4.2 is permitted as a right in any district under which it is denoted by the word "yes." If designated by letters "SP," the use may be permitted as a special exception only if the Board of Appeals so determines and grants a special permit as provided in Section 7.6 subject to such restrictions as said Board may impose.

4.1.3 No building, structure, or land in any district may be used or erected for any use not denoted in Section 4.2 by the word "yes" or the letters "SP" except non-conforming uses which may be continued under the provisions of the Zoning By-Law (see Section 1.5).

4.1.4 Subject to the provision of Chapter 40A of the General Laws, the use regulations of this by-law shall not prohibit or limit the use of land for any church or other religious purpose or for any educational purposes which are religious, sectarian, denominational or public.

### 4.2

SCHEDULE OF USES	R-A	B-L	B-G	T-C	I-L	I-H
Residential						
Detached dwelling	yes	yes	yes	yes	no	no
Two-family or semi-detached dwelling	no	yes	yes	yes	no	no
Multi-family dwelling	no	no	no	yes	no	no
Lodging or boarding house	no	SP	no	yes	no	no
Hotel or Motel	no	no	SP	SP	SP	no
Institutional, Transportation, or Utility Uses						
Place of Worship	yes	yes	yes	yes	yes	yes
Public or non-profit schools (elementary & high schools)	yes	yes	yes	yes	yes	yes



Non-profit college or university	SP	SP	SP	yes	yes	yes
Licensed day nursery, day care center, or kindergarten	yes	yes	yes	yes	SP	SP
Library, museum, art gallery, other cultural use	SP	yes	yes	yes	no	no
Cemetery	yes	yes	yes	yes	yes	yes
Private non-profit club or lodge	SP	yes	yes	yes	SP	no
Telephone exchange, transformer station, gas regulator station, or pumping station	SP	yes	yes	yes	yes	yes
Post Office	no	yes	yes	yes	yes	yes
Bus or railroad station	no	yes	yes	yes	yes	yes
Auto parking lot or parking garage, where no repairs, servicing, or sale of gasoline is carried on	no	yes	yes	yes	yes	yes
Office and Laboratory Use						
Office building or use	no	no	yes	yes	yes	yes
Bank, trust company or financial institution	no	yes	yes	yes	yes	yes
Laboratories or research facilities	no	no	yes	yes	yes	yes
Retail Business and Consumer Services						
Home occupation	yes	yes	yes	yes	no	no
Retail stores with a floor area less than 2,000 square feet	no	yes	yes	yes	no	no
Retail stores with a floor area greater than 2,000 square feet	no	no	yes	yes	no	no
Barbershop, beauty shop, laundry, dry cleaners, shoe repair, self-service laundry, and other similar consumer service establishments	no	yes	yes	yes	no	no
Bars and restaurants	no	yes	yes	yes	yes	yes
Theatre, public meeting hall	no	no	yes	yes	yes	yes
Bowling alley, skating rink, other recreation center	no	no	yes	SP	yes	yes
Mortuary, undertaking, or similar establishment	no	SP	SP	SP	SP	SP
Veterinary establishment, kennel, pet shop, provided that in B-L, B-G and T-C districts all animals are kept indoors and noise and odor free	no	SP	SP	SP	SP	SP
School, college, or other educational institution not conducted on a non-profit basis	no	SP	yes	yes	yes	no
New or used car show rooms, rental agencies for motor vehicles	no	no	yes	no	yes	SP
Wholesale activities which include retail sale in premises	no	no	yes	no	yes	yes
Open Air Retail Activities						
Automobile service station or car wash establishment	no	SP	yes	no	yes	yes
Drive-in restaurants	no	no	yes	no	yes	no
Drive-in retail and consumer service establishments	no	no	yes	no	yes	no
Open air or drive-in theatre or other similar place of entertainment	no	no	SP	no	SP	SP
Outdoor amusement park or park facility conducted for profit	no	no	SP	no	SP	SP
Industry and Wholesale						
Auto repair garage or shop	no	no	s	no	yes	yes

Wholesale business and storage	no	no	yes	no	yes	yes
Open air wholesale business storage	no	no	no	no	SP	SP
General Manufacturing	no	no	no	no	yes	yes

*Uses expressly prohibited in all districts:*

Garbage and refuse incineration, except by the Town of Tewksbury.  
 Distillation of bones, rendering of fat, or reduction of animal matter.  
 Manufacturing of glue.  
 Oil refining.  
 Bulk storage of petroleum products.  
 Foundries, manufacture of large machine parts, metal working.  
 Tanneries.  
 Manufacture of cement products and cement mixing.  
 Processing, storage, and distribution of asphalt products.  
 Sorting, bailing, storage of waste paper, rags, junk, or dismantling of motor vehicles.  
 Slaughter houses.  
 Soil, gravel, and stone processing plants.  
 Mobile home or trailer parks.  
 Airports.

### 4.3 CLUSTER DEVELOPMENTS

The Board of Appeals, after considering the recommendations of the Planning Board, may grant a special permit for any tract of land of five or more acres to be subdivided as a cluster development, subject to the requirements and conditions specified below.

#### 4.3.1 General Purpose

The general purpose of cluster development is to encourage the preservation of open space for conservation and outdoor recreation; to promote the better utilization of land in harmony with its natural features and with the general intent of the zoning by-law through a greater flexibility in design; to allow for a more efficient provision of municipal services.

#### 4.3.2 Number of building lots permitted

The total number of building lots in a cluster development shall be no greater than the number of building lots that would otherwise be allowed in the district where the land is located as specified in Section 5 of this by-law.

#### 4.3.3 Dimensional requirements

The following minimum standards shall be observed in all cluster developments. The Board of Appeals may, in appropriate cases, impose further restrictions upon the tract, or parts thereof, as a condition to granting a special permit.

- Area - Not less than 20,000 square feet per building lot.
- Frontage - Not less than 80 feet on a public or private way.
- Building Line - Not less than 100 feet.

- d. *Setbacks* - Front, side, and rear yard setbacks shall follow the standards prescribed for the districts where the land is located.

#### 4.3.4 *Portion of land to remain unsubdivided*

At least 20 percent of any tract for which a special permit for a cluster development is issued shall remain unsubdivided and, except as provided below, unbuilt upon, and shall be used for conservation, outdoor recreation, or park purposes. Such unsubdivided land may be in one or more parcels of a size and shape appropriate for its intended use as determined by the Board of Appeals after consideration of the recommendations of the Planning Board.

- a. *Ownership of unsubdivided land* - Such unsubdivided land shall be conveyed to and accepted by the Town of Tewksbury or to all homeowners within such tract jointly or to a trust the beneficiaries of which shall be the homeowners within such tract. Such trust shall have as one of its purposes the maintenance of such land for conservation, outdoor recreation, or park purposes. The future ownership of such unsubdivided land, which may differ from parcel to parcel, shall be specified by the Board of Appeals as a condition of the special permit.
- b. *Perpetual Easements* - When such unsubdivided land is conveyed to persons other than the Town of Tewksbury, the Town shall be granted as easement over such land sufficient to ensure its perpetual maintenance as conservation, flood plain, recreation or park land.
- c. *Access to unsubdivided land* - Access at least 40 feet wide shall be provided to each parcel of such unsubdivided land from one or more streets in the subdivision.
- d. *Paving and structures on unsubdivided land* - A maximum of 20 percent of such open land may be devoted to paved areas and structures used for or accessory to active outdoor recreation, and consistent with the open space uses of such land.

#### 4.3.5 *Application for Special Permit*

The application for a special permit for a cluster development shall be, in addition to any other documents required by the Board of

Appeals, accompanied by a preliminary subdivision plan, a copy of which shall also be submitted to the Planning Board by the Applicant. In addition to the information required by the Rules and Regulations of the Planning Board to be shown on the preliminary subdivision plans, such plan for cluster development shall show the following: soil characteristics, existing vegetation, and the proposed landscaping and use of land which is to be proposed structures thereon, and the proposed ownership of such unsubdivided land.

#### 4.3.6 *Planning Board Recommendations*

The Planning Board shall submit in writing to the Board of Appeals its report and recommendations as to said application for special permit, to include at least the following: its determination as to the number of lots usable for building, a general description of the tract in question and the surrounding areas, an evaluation of the appropriateness of the proposed development and the extent to which it accomplishes the objectives of cluster development, its recommendations for the granting or denial of the special permit, including recommendations for modifications, restrictions, or requirements to be imposed as a condition for favorable action.

#### 4.3.7 *Board of Appeals Action*

The Board of Appeals shall not take any action on a petition for a permit for a cluster development until the Planning Board shall have submitted its written recommendations to the Board of Appeals or 45 days shall have elapsed from the date of submission of the preliminary subdivision plan and application for a special permit. In determining whether to grant a special permit for a proposed cluster development which meets the minimum standards stated herein, the Board of Appeals shall consider: the report and recommendations of the Planning Board, the general objectives of cluster developments, the existing and probably future development of surrounding areas, the appropriateness of the proposed development in relation to topography, soils and other characteristics of the tract in question.

Where its decision differs from the recommendations of the Planning Board, the Board of Appeals shall state in its decision the reasons therefore.

#### 4.3.8 *Compliance with Other Rules and Regulations*

Nothing contained herein shall in any way exempt a proposed cluster development from compliance with the Subdivision Rules and Regulations of the Planning Board, nor shall it in any way affect the right of the Board of Health and of the Planning Board to approve, with or without conditions and modifications, or disapprove a subdivision plan in accordance with the provisions of such Subdivision Rules and Regulations.

#### 4.3.9 Additional Conditions

The Planning Board shall not recommend and the Board of Appeals shall not grant a special permit for the subdivision of land into lots having the reduced area and frontage, as provided for in this section, if it appears that because of soil, drainage, traffic or other conditions the granting of such permit would be detrimental to the neighborhood or to the Town or inconsistent with the purposes of cluster development. In granting a special permit, the Board of Appeals shall impose such additional conditions and safeguards as public safety, welfare, and convenience may require, either as recommended by the Planning Board or upon its own initiative.

#### 4.3.10 Revisions of Cluster Development Plan

Any change in the number of lots, the lines of streets, the reserved open space, its ownership or use, or any other conditions stated in the original special permit shall require a new special permit issued in accordance with the provisions of this By-Law.

### 4.4 PLANNED UNIT DEVELOPMENT

The Board of Appeals may grant a special permit for the construction and occupancy of a Planned Unit Development under the conditions hereinafter defined.

#### 4.4.1 Definition

A Planned Unit Development shall mean a subdivision to be developed as an entity by a landowner which does not correspond in lot size, bulk or type of building, density, intensity of development, or required open space to the regulations in any one other district established by this zoning By-Law.

#### 4.4.2 Objectives

The planned unit development, in addition to

furthering the general purpose of this ordinance, is intended to provide for a mixture of housing types and certain businesses at appropriate locations and at somewhat greater densities than would normally be allowed in order to promote the objectives of better diversity, livability and esthetic quality in the living environment. Therefore, planned unit developments allowed under this ordinance shall be carefully designed to result in:

economical and efficient street, utility, and public facility installation, construction and maintenance;

- a variety of housing types and characteristics appropriate to differing socio-economic groups;

- maximum percentage of dwelling units of any one type of permitted housing is 60 percent;

- an efficient allocation, distribution, and maintenance of common open space;

- a harmonious relationship between land uses and natural features; and

- the enhancement of property values.

#### 4.4.3 Basic Requirements

All provisions of the By-Law shall pertain unless expressly contradicted in this Section.

The proposed planned unit development shall be in harmony with the Master Plan, as prepared and amended by the Planning Board.

The planned unit development shall be an effective and unified treatment of the development possibilities of the land, making appropriate provision for the preservation of streams and stream banks, wooded cover, rough terrain and other significant natural features.

The proposal shall specify reasonable periods within which construction of each section of development may be started. No building designed or intended for business use shall be constructed prior to the construction of not less than fifty (50) percent of the housing units proposed to be built.

Deviation from the required amount of usable open space per housing unit may be allowed, provided such deviation shall be compensated for in other sections of the development. The reservation and maintenance of the open space or common land shall be assured in accordance with

the procedured prescribed in Section 4.3.4

#### 4.4.4 Allowed Uses

In a planned unit development, the following uses are permitted:

- church or other religious use;
- educational use, including nursery or day-care facility;
- public uses;
- one-family dwelling;
- two-family or semi-detached dwelling;
- apartment or town house;
- limited business uses, as listed below, provided the Palnning Board deems that such uses are primarily designed and intended for the use of the residents of the development, and that the total area used for the sale of storage of goods does not exceed five (5) percent of the floor area of residential uses.
- barber shop
- beauty parlor
- tailor shop
- shoe repair shop
- news stand
- drugstore
- food store
- restaurant
- medical and related professional services
- automobile service station;
- accessory uses as regulated in Section 6.3 of this By-Law.

The Planning Board may disallow one or more of the above enumerated uses, depending on the characteristics of the proposed development and the vicinity. In such cases, the excluded uses will be stated on the permit.

#### 4.4.5 Dimensional Controls

In a planned unit development the following requirements relating to the density and intensity of land use shall be met:

- minimum total area . . . 40 acres
- minimum number of dwelling units — forty
- maximum overall density (dwelling units per acre)
- the same as that for the district (s) in which the development is located; except that the Board of Appeals may, in certain cases, allow an increase in overall project density of up to five (5) percent on the land used for residence as an incentive to developers to undertake planned unit developments despite the increased costs brought

about by application and performance guarantee procedures

- minimum dimensions as follows, provided the land this saved is devoted to common open space:

- lot size per single-family swelling . . . one-half ( $\frac{1}{2}$ ) the basic minimum lot area shown in the Schedule of Dimensional Controls (Section 5.2)
- lot size per two-family swelling . . . one-half ( $\frac{1}{2}$ ) the basic minimum lot area per dwelling unit shown in the Schedule of Dimensionoanl Controls (Section 5.2)
- lot frontage per single-family or two-family dwelling . . . three-fourths ( $\frac{3}{4}$ ) of the frontage shown in the Schedule of Dimensional Controls (Section 5.2)
- setback and rear and side yards, pertaining to lots within the development . . . two-thirds ( $\frac{2}{3}$ ) basic minimum dimensions shown in the Schedule of Dimensional Controls (Section 5.2)

#### 4.4.6 Procedural Controls

The following procedures shall be required for the presentation of a Planned Unit Development plan:

- a. The Proposed development shall be in harmony with the Master Plan of the community, as prepared and amended by the Planning Board.
- b. Open space or common land shall be assured and maintained in accordance with the procedures prescribed in Section 4.3.4 of the By-Law.
- c. The development plan shall specify reassurable periods within which development of each section of the Planned Unit Development may be started. Deviation from the required amount of usable open space per housing unit may be allowed, provided such deviation shall be adjusted for in other sections of the Planned Unit Development. No building designed or intended for business use, except the development office, shall be constructed until at least fifty (50) percent of the housing units, proposed in the plan, have been constructed. The entire area planned for business purposes may be developed upon completion of seventy-five (75) percent of the total housing units proposed in the plan.

- d. Each application form when submitted for a special permit hereunder shall be, in addition to other documents required by the Board of Appeals, accompanied by a plan in triplicate, of the entire tract under consideration as a Planned Unit Development, prepared in accordance with the specifications of the Subdivision Rules and Regulations of the Planning Board for Preliminary plans (whether or not all the development constitutes a "subdivision").

Within 10 days after receipt of the plan, the Board of Appeals shall transmit a copy to the Plannin Board, which said Board may, in its discretion, investigate the proposed layout and report in writing its recommendations to the Board of Appeals.

The Board of Appeals shall not take final action on an application for a special permit hereunder until it has received a report thereon from the Planning Board or until said Planning board has allowed 45 days to elapse after receipt of such plan without submission of a report.

A special permit for a Planned Unit Development issued hereunder by the Board of Appeals is primarily an authorization for the use of lots which have less than the normal minimum area and/or frontage. Subsequent approval by the Planning Board of such portions of the development as constitute a subdivision will be required as set forth in the Subdivision Control Law, Chapter 41, Section 81-A to 81-GG, including approval of the street and utility systems. a favorable recommendation by the Planning Board that The special permit be issued under this provision shall not, therefore, be deemed to constitute subdivision approval under the Subdivision Control Law or the Subdivision Rules and Regulations of the Planning Board.

#### 4.5 WETLANDS AND WATERSHED CONSERVANCY DISTRICT

##### 4.5.1 Purpose

The purposes of this district are:

- a. to provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof;

- b. to provide for the reasonable protection and conservation of the streams, ponds, lakes, and other water courses and certain other irreplaceable wetlands in the Town, their resources and amenities;
- c. to preserve and maintain the ground water table for water supply purposes;
- d. to protect the community against the detrimental use and development of land adjoining such water-courses, whter bodies, and wetlands;
- e. to conserve the watershed areas of the Town;
- f. to protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands, and ground water for the health, safety and welfare of the present and future inhabitants of theTown.

##### 4.5.2 Use Regulations

Land in the Wetlands and Watershed Conservance District may be used for any purpose other wise permitted in the underlying district by this By-Law except that:

- a. no building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved, and
- b. no change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method, and
- c. no dumping, filling, dredging, excavation, transfer, or removal of any material shall be permitted, and
- d. no sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, M.G.L. and these By-Laws. Such a permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any water course, nor endanger the health or safety of the occupants of any existing or proposed structure

on the land, nor constitute a danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 4.5.1. Such a permit may also include a finding that the land in question is not generally wet nor subject to seasonable or periodic flooding.

Such permit may include such reasonable conditions, safeguards, or time limits as the Board of Selectmen deem necessary to fulfill the purposes of this By-Law.

#### 4.5.3 Procedural Controls

In deciding applications for a permit under this Section but without limiting the generality of the foregoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

- a. The floor level of areas to be occupied by human beings shall be at an elevation of at least the following:
  - in the area described in Section 3.3 (a) 95 feet
  - in the area described in Section 3.3 (b) 90 feet
  - in the area described in Section 3.3 (c) 90 feet
  - in the area described in Section 3.3 (d) 85 feet
- b. Other land in the District is protected against detrimental or offensive uses of the premises.
- c. Safe vehicular and pedestrian movement to, over, and from the premises is provided over ways having an elevation of at least the elevations specified in sub-section 4.5.2.
- d. The methods of drainage are adequate.
- e. The methods by which the premises are filled or otherwise elevated will minimize the danger to the health or safety of the occupants thereof.

The Board may establish such reasonable procedures as it may deem necessary to administer this By-Law, in accordance with Chapter 40A, M.G.L.; and may consider the elevation of the particular land, its history of flooding and other relevant evidence; and may request and consider information of the question from any other public official, board or agency; and may also request any other public official, board, or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

In addition to the other uses for which no special permit would be required under Section 4.5.3, the following uses and structures are not considered to substantially derogate from the purpose of this By-Law as contained in Section 4.5.1, and are therefore specifically exempted from the use regulations contained in Section 4.5.3 and are hereby permitted by right on the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district.

—Any structure or use normally accessory to a single family dwelling.

—The enlargement, rebuilding, or extension of any dwelling lawfully existing prior to the adoption of these provisions.

—Any building or use which is normally accessory to a single family home, now in existence.

—Garages, swimming pools, toolsheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits, and without any cost to town residents.

#### 4.5.4 Minimum Lot Requirements

The portion of any lot in this District may be used to meet lot area requirements for the district in which the remainder is located.

#### 4.5.5 Procedural Controls

Except in the case of such uses and structures which are specifically exempt from the use regulations contained in Section 4.5.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two-foot intervals, related to elevation above mean sea level, indicating the bench marks used and certified by a Registered Land Surveyor. If any part of such land does lie in this District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

#### 4.5.6 Exceptions

The provisions of this Section shall not apply to any building, dam, or structure in this District that

was in existence at the time of the adoption of this Section, and such buildings, dam, or structures may be repaired, restored, altered, enlarged, rebuilt, used, and operated in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement, or rebuilding of a building, dam, or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

#### *4.5.7 No change in the Ownership of Public Access*

No provision of Section 4.5 shall be interpreted to authorize any public rights of ownership of access to any land or structure in this district for any purpose, including conservation or recreation.

### **SECTION 5 – DIMENSIONAL REGULATIONS**

#### *5.1 BASIC REQUIREMENTS*

##### *5.1.1 Lot Dimensions*

A dwelling, building or any structure hereafter erected in any district shall not be located on a lot having less than the minimum requirements and no more than one dwelling shall be built on any lot except as hereinafter provided, and no lot, or the building or buildings thereon, shall be changed in size so as to violate the provisions of this By-Law with respect to size of lots, yards or courts.

##### *5.1.2 Recorded Lots*

A lot or parcel of land having an area or frontage of lesser amounts than required on the following schedule may be considered as coming within the area and frontage requirements of this section provided such lot or parcel of land was shown on a plan or described in a duly recorded deed or registered at the time of adoption of this By-Law, and did not at the time of adoption adjoin other land of the same owner available for use in connection with such lot or parcel.

##### *5.1.3 Front Yard Dimensions*

The minimum front yard dimensions required in

the following schedule are to be measured from the street line where a plan of the street is approved and on file with the Planning Board or with the Registry of Deeds or, in the absence of such a plan, from a line twenty-five (25) feet from and parallel with the center line of the travelled right-of-way.

##### *5.1.4 Height Limitation*

The limitation on height of building and structures in the following schedule shall not apply in any district to chimneys, ventilators, skylights, tanks, bulkheads, penthouses and other accessory features usually carried above roofs, nor to towers or spires of churches and other buildings, if such features are in no way used for human habitation. In addition to the foregoing, in business and industrial districts, the limitation on height shall not apply to such features as water tanks, or scenery lofts which shall be at every point sixty (60) feet back from the center line of any street and shall not cover more than twenty-five (25) percent of the area of the building.

##### *5.1.5 Corner Lots*

On corner lots, no structure, fence, tree or shrub shall in any way impede or obstruct sight lines in the space between 4 and 8 feet above ground level along a line adjoining two points located 15 feet from the corner of the lot, measured along the lot lines.

##### *5.1.6 Division of Lots*

No lot upon which there is a building or for which a building permit is in force shall be subdivided or otherwise changed in size or shape, except through public acquisitions, so as to result in violation of the requirements of Section 5.2 and of other applicable requirements of this by-law, and a lot already non-conforming shall not be changed in size and shape so as to increase the degree of non-conformity or non-compliance with the requirements of this by-law. If land is subdivided, conveyed, divided, or otherwise transferred in violation hereof, no building or other permit shall be issued with reference to said transferred land until the lot retained meets the requirements of this by-law.

## 5.2 Schedule of Dimensional Controls

DISTRICT	MINIMUM LOT DIMENSIONS		MINIMUM YARD DEPTH <sup>b</sup>					Maximum Lot Coverage (%)
	Area (sq. ft.)	Frontage d (ft.)	Front (ft.)	Side (ft.)	Rear (ft.)	Maximum Height c (ft.)		
R-A	40,000	150	25	20	20	35	20	
B-Ld	20,000	80	15	10	10	35	20	
B-Gd	40,000	150	50	30	30	35	20	
T-C	The greater of		80	15	10	10	40	
T-C	20,000 or 3,000						20	
T-C	per dwelling							
T-C	unit							
I-Ld	40,000	150	40	30	30	60	35	
I-Hd	40,000	150	40	30	30	60	35	

### Notes:

a. The frontage of a lot shall be measured on one street only, except in the case of a corner lot where frontage may be obtained by adding together the frontage on more than one street provided that at least one dimension is equal to no less than 80 feet. In the case of lots, frontage on the turnabout of a dead end street must not be less than 80 feet, provided that the shortest distance between side lot lines shall be at least 120 feet at every point more than 35 feet from the street line to the dwelling or main non-residential structure.

b. Front yard setbacks will be measured from any structure to the established street line. All structures must be set back at least 45 feet from the street center line. Side and rear yards will be measured from any structure used for a principal use to the nearest lot line.

In the case of a corner lot, the side yard parallel to a street should equal the front yard.

A back yard may also contain accessory buildings not over 1-1½ stories high, and covering not over 30 percent of its area.

c. The limitations on height shall not apply to chimneys, ventilators, skylights, tanks, bulkheads, penthouses, and other necessary features usually carried above roofs not to towers or spires of churches and other buildings if such features are in no way used for living purposes.

d. The following special regulations shall apply in B-L, B-G, I-L, and I-H districts:

1. The required front yard setback shall be suitably landscaped and shall not be used for parking, storage, or other purposes not in concert with the landscaped effect.

2. Each lot shall have access only as designated driveways; each lot may have not more than two driveways and one additional driveway for each 200 feet of street frontage above the minimum required; driveways shall not exceed 30 feet in width at the front lot line.

3. A strip not less than 30 feet wide in all side and rear yards where adjacent to any residence district shall be suitably landscaped and not used for parking or any use prohibited in such adjacent area.

4. In addition, where Heavy Industry abutts a residential use, the minimum side and/or rear yard dimensions shall be increased to 40 feet.

## 5.3 ADDITIONAL REGULATIONS

### 5.3.1 Location of Accessory Uses

Accessory uses may be located within the side and rear yards required herein except that no use shall be closer than five (5) feet to a side or rear line of a lot, respectively. No accessory building or structure except a sign shall be located in a front yard.

### 5.3.2 Multi-Family Dwellings

Portions of a lot, developed for multi-family dwellings which are not occupied by buildings or structures, and not used for off-street vehicular parking, walks, interior access roads, and the like shall be landscaped. All landscaped areas, including lawn, trees, shrubs and other plantings shall be properly maintained in a sightly and well-kept condition.

### 5.3.3 Business and Industrial Uses

Open space required in the case of business or industrial buildings shall be provided in the rear, or in part of the sides, so as, in the opinion of the Building Inspector, to properly insure the lighting and ventilating of the building and access in case of fire.



## SECTION 6 –SPECIAL REGULATIONS

### 6.1 OFF-STREET PARKING AND LOADING REQUIREMENTS

#### 6.1.1 Facilities Required

In order to lessen congestion in the streets, every building hereafter erected shall be provided with adequate garaging or parking space having access to a public way. The uses described in Section 6.1.3 shall be provided with off-street loading and maneuvering facilities. All parking areas for more than three cars located within thirty (30) feet of another lot shall be shielded by a landscaped strip of at least ten (10) feet in width.

Except in the case of parking for single-family, two-family, and three-family residences, no off-street facility shall be permitted that would allow the backing of a vehicle onto the public way.

#### 6.1.2 Off-Street Parking Requirement

Un less otherwise specifically approved by the Board of Appeals, paved parking facilities shall contain not less than the following minimum areas, exclusive of driveways necessary for access. Except as otherwise provided, roof-top garages or indoor parking, excluding ramps, may be included in the required area.

- a. For dwellings, 500 square feet for a single-family unit and 375 square feet per dwelling unit for residential buildings containing two or more dwelling units.
- b. For offices, financial institutions, retail stores, personal service shops, restaurants, and similar business buildings, an area equal to three times the floor area used for business, including storage.
- c. For theatres and assembly halls having fixed seats, 250 square feet for every four seats.
- d. For other places of public assembly or public recreation, 250 square feet for every four legal occupants, including employees.
- e. For industrial plants, wholesale establishments, and similar buildings, 250 square feet for every three persons normally employed on the premises.

- f. For hotels, boarding and lodging houses, and tourist establishments, and similar buildings, 250 square feet for every two guests accommodated on the premises and 250 square feet for every three persons normally employed on the premises.

#### 6.1.3 Off-Street Loading Requirements

In the case of hospitals, institutions, hotels, retail, wholesale and industrial buildings, space shall be provided for loading and unloading of trucks at the rate of one space of not less than 400 square feet in area for each 15,000 square feet of floor area or fractions thereof less than 30,000 square feet; and 400 square feet for each 30,000 square feet of floor thereof in excess of 30,000 square feet.

### 6.2 SIGNS

#### 6.2.1 General Regulations

All signs hereafter erected shall conform to the regulations contained in this Section.

No sign shall be erected on the exterior of any building or on any land unless and until an application for the erection of such sign has been filed with the Building Inspector, with such information and drawings as he may require and a permit for the erection of a sign has been issued to him. The fee for such permits shall be determined from time to time by the Board of Selectmen of the Town.

#### 6.2.2 Motion and Illumination

- a. No sign in a Residence District shall be lighted except by a steady, stationary light, shielded and directed solely at the sign.
- b. No animated, revolving, or flashing sign shall be permitted in any district.
- c. No illumination shall be permitted which casts glare onto any residential premises, or onto any portion of a way so as to create a traffic hazard.
- d. No red or green lights shall be used if, in the opinion of the Chief of Police, such colors would create a traffic hazard.
- e. No sign shall be painted or posted directly on the surface of any exterior wall in any district.

### 6.2.3 Temporary Signs

Temporary signs, including paper or cardboard signs, advertising the sale of specific products to the general public shall be permitted in Business or Industrial Districts. They may be mounted in store windows, provided that no more than 30 percent of the area of the windows shall be covered. Such signs shall be removed promptly when the sale or information they contain is out of date or otherwise no longer relevant.

Temporary signs advertising the location of subdivisions under development may be erected in a Residence District, provided that the area of the sign shall not exceed four square feet in area, and that the sign shall not be allowed to remain beyond the time that the development of the subdivision is completed. A permit for such a sign shall be issued by the Building Inspector and countersigned by the Planning Board.

Political signs, including paper or cardboard signs, advertising specific political candidates, events or issues shall be permitted throughout the Town. They shall be of a "standing sign" nature only. They shall not be illuminated, or erected on any building, tree, pole, or other permanent object. "Free-standing signs" shall be erected on private property only, at a distance of at least five feet from the residence or store of the person granting written permission for erection and shall be located a minimum of five feet from the property line. Political signs shall be removed within two days after the information they contain is out of date or otherwise is no longer relevant, such removal to be the responsibility of the person who is the owner on record of the property on which these signs are located. No political signs shall exceed eight square feet in size.

A directional or identification sign may be erected and maintained in any district where the Board of Appeals, acting under Section 7.6, finds that such signs will promote the public interest, will not endanger the public safety, and will be of such size, location, and design as will not be detrimental to the neighborhood.

### 6.2.4 Permitted Signs in Residential (R-A) Districts

One sign for each dwelling unit, indicating only the name of the owner or occupant, the street number, and uses or occupations permitted thereon. Such sign may be either attached or free-standing but shall not exceed two square feet in area.

In a residential district, an illuminated sign shall contain only the name and address of the occupant of the premises.

One unlighted sign not over six square feet in area advertising the sale or lease of the premises on which it is located, located not nearer than ten feet to any street line.

One unlighted sign not over twenty square feet in area indicating the name and address of the contractor, architect, and/or engineer responsible for any construction on the premises. Such sign shall not be located nearer than ten feet to any street line and shall be removed promptly on completion of the construction work.

Directional and traffic signs subject to the approval of the Chief of Police.

### 6.2.5 Permitted Signs in Business (B-L, B-G, and T-C) Districts and Industrial (I-L and I-H) Districts

Accessory signs that comply with the provisions hereinafter set forth are permitted in business and industrial districts. All other signs are expressly prohibited.

a. *Location.* The sign shall be affixed to a building except as hereinafter provided. A sign attached to a building shall be securely affixed to one of the walls or a roof of the building. If affixed to a wall, it shall be parallel with and not project more than twelve inches from the face of such wall and shall not project beyond the face of any other wall of the building. If affixed to the roof, it shall be parallel with the front wall of the store and shall not project beyond the face of any wall of the building. No sign, whether affixed to a wall or roof of a building, shall project above the highest line of the main roof of the building provided however that if the sign is attached to a wall having a parapet extending above the highest line of such roof, then the sign may reach but may not project above the top of the parapet wall.

b. *Size.* A sign shall not be more than three feet overall in height. A sign on the exterior wall of the first floor of a building may extend across the full width of the store wall, unless the store occupies the entire first floor of a detached building in which event the sign may extend across not more than three-fourths of the width of the wall. The width of signs of stores occupying other than the first floor of a building shall not exceed three feet.

c. *Number.* There shall not be more than one exterior sign for each store, except that if the store has a direct entrance into the store in a wall other than the store front, there may be a secondary sign affixed to such wall, whether or not such wall contains an entrance to the store; provided however that no store shall have more than two signs in any event. In addition to the foregoing sign or signs there may be one directory of the occupants or tenants of the building affixed to the exterior wall of the building at each entrance of the building. Such directory shall not exceed an area determined on the basis of one square foot for each occupant or tenant of the building.

d. *Special Signs.* In particular instances, the Board of Appeals may permit more than the number of signs hereinabove specified if it determines that the architecture of the building, the location of the building with reference to the street, or the nature of the use being made of the store is such that additional signs or signs of a larger maximum size should be permitted in the public interest. In granting such permission, the Board of Appeals shall specify the size and location of such sign or signs and impose such other terms and restrictions as it may deem to be in the public interest.

e. *Construction.* No sign shall be painted or posted directly on the surface of any exterior wall, including windows and doors. All signs must be painted, posted, or otherwise securely affixed to a substantial intermediary removable surface and such surface shall be securely affixed to the wall of the building. The foregoing however shall not prevent installation of a sign by individual letters of devices out into or securely affixed to the exterior wall of a building, provided that such letters or devices have a minimum depth or projection of about one fourth of an inch. The material of the sign and intermediary surface to the wall of the building shall be subject to the approval of the Building Inspector for the purpose of protecting the safety of the public.

f. *Illumination.* Moving and flashing signs are prohibited. No red or green lights shall be used on any sign if in the opinion of the Chief of Police it would create a driving hazard. No sign may be illuminated between the hours of 12:00 p.m. and 6:00 a.m. except signs showing police or fire stations and such other size that the Board of Appeals may specifically authorize to be illuminated at other hours, if the Board finds

that the nature of the use of the premises is such that such illumination should be permitted in the public interest.

The provisions of this paragraph shall apply not only to exterior signs but also to interior signs that are designed or placed so as to shine through windows or doors of buildings.

#### 6.2.6 Gasoline Filling Stations and Garages

Gasoline filling stations and garages may, if they elect to do so, divide the one exterior sign affixed to the front of the building, to which they are entitled as hereinabove provided, into separate signs affixed to and parallel to such wall and indicating the separate operations or department of the building, provided however that the total width of the signs shall not exceed the maximum width permitted under this By-Law for a single exterior sign on such wall. In addition, one sign, standing or otherwise indicating the company whose gasoline is being sold may be erected of such type, in such location, and in such manner as the Board of Appeals may permit. The standard type of gasoline pump bearing thereon in usual size and form the name or type of gasoline and the price thereof shall not be deemed to be in violation of this By-Law.

### 6.3 ACCESSORY USES

Accessory uses shall be on the same lot or lots with the buildings of the owner or lessee, and shall be such as do not alter the character of the premises on which they are located or impair the neighborhood. Where manufacturing of any kind is permitted as an accessory use, it shall be restricted to such light manufacturing as is incidental to a permitted use and where the product is customarily sold on the premises by the producer to the consumer.

#### 6.3.1 Home Occupations

The use of a room or rooms in a dwelling as a professional office, studio, or for a customary home occupation by a person resident in the dwelling may be permitted as an accessory use, provided that no more than two employees not living on the premises are employed at any one time, and that there shall be no public display of goods and that no more than one sign, not over one square foot in area, be used to advertise the home occupation. Off-street parking shall be provided for all home occupations in accordance with Section 6.1.2 (b).

### 6.3.2 Agriculture

Stables, barns, greenhouses, and other structures and places for raising or keeping animals, poultry, and agricultural produce shall be deemed accessory uses on farms.

### 6.3.3 Unregistered Vehicles

No more than one unregistered vehicle stored outside a fully enclosed garage shall be deemed an accessory use in any district unless the occupant of the property has a Class I, II, or III license in accordance with Chapter 140, Sections 57-69 inclusive, M.G.L., and obtained a special permit from the Board of Appeals under the provision of Section 6.

## 6.4 ACCESSORY BUILDINGS

No accessory building or structure, except a permitted sign or a roadside stand, shall be located within a required front yard area. A detached accessory building may be located in the rear yard areas and on the same lot as the principal building, provided that not more than 25 percent of the required yard area shall be so occupied, and further provided that an accessory building shall not be located nearer than ten feet from the principal building and at least five feet from any side or rear lot line, and subject to the yard requirements of the district in which it is located. An accessory building attached to its principal building or within ten feet of it shall be considered an integral part thereof and as such will be subject to the front, side, and rear yard requirements applicable to the principal building.

## 6.5 MOBILE HOMES AND TRAILERS

No mobile home, trailer or other closed vehicle furnished for housekeeping shall be allowed in any district within the Town except for the following:

—Storage of recreational housekeeping vehicles provided that said vehicle is used for the personal enjoyment of its owner and is not used for housekeeping on the premises where it is stored;

—Mobile trailers or trailer coaches used as temporary office space by building contractors when incidental to the erection of permanent buildings on the same premises and provided that they are operated under a permit from the Building Inspector for a maximum period of one year, provided further that an additional period of one

year may be permitted under exceptional circumstances.

## 6.6 LOCATION OF AUTOMOBILE SERVICES

No portion of the front or side lines of a public garage, automobile repair shop, greasing station, storage battery service station, or any of their appurtenances or accessory uses, shall be placed within fifty feet of any residence district. No driveway to such premises shall be in any part within fifty feet of any residence district. No such premises shall have any driveway entrance or exit for motor vehicles within 200 feet of the property used by any public or private school, public library, church, playground, or institution for the aged, sick or dependent, or for children under 16 years of age. Hereafter every filling pump and structure shall be located not less than fifteen feet inside lot and no filling shall be done except to cars standing on property of said station.

## 6.7 REMOVAL OF EARTH MATERIALS

### 6.7.1 Removal of Topsoil

Topsoil, loam or sod may be relocated within the confines of a single lot under the following circumstances:

- a. In connection with the construction, reconstruction, or alteration of a structure of which a building permit has been issued, or excavation or grading incidental thereto;
- b. In conjunction with the construction or alteration of a street in an approved subdivision; and
- c. Incidental to an excavation or borrow pit as herein defined and regulated.

No person, firm or corporation other than the Town or its authorized agents, shall remove topsoil or loam for use off the premises, or for reasons other than the foregoing.

### 6.7.2 Excavation of Clay, Sand, Gravel or Rock; Borrow Pits

The excavation of clay, sand, gravel, rock or other natural earth material for use on the premises, in connection with the construction, reconstruction or alteration of a structure for which a building permit has been issued, or in

conjunction with the construction of a street in an approved subdivision, is allowed in all districts.

Excavation of clay, sand or gravel for commercial purposes is permitted in R-A, I-L, and I-H districts, subject to the following procedures and controls:

a. No such excavation shall be begun or continued until a permit has been issued by the Building Inspector. Concurrent with the application for such a permit, there shall be submitted a plan of the premises proposed to be excavated, indicating the elevations before and after the proposed removal by contour lines at an interval of not more than five feet.

Prior to issuing a permit under this section the Building Inspector shall require the posting of a performance bond in an amount sufficient to cover the cost of grading the premises to be excavated in compliance with the plan.

Permits issued under this section shall be valid for one year from the date of issue and shall be renewed upon application on an annual basis.

b. No material shall be removed, and no excavation shall be permitted within ten feet of any lot line.

c. The condition of the premises after completion of the proposed excavation, to be reflected on the plan, shall be in accordance with the following standards:

(1) Areas lying within two hundred feet of a public way shall not be altered so as to create a grade of less than two percent pitching away from or toward the public way. In no case shall areas within two hundred feet of a public way be altered to a grade below that of the public way.

(2) No premises shall be excavated so as to create a depression which will not drain by natural means. The extent of excavation shall not be such that drainage of the premises after the excavation is or is likely to become detrimental to surrounding properties.

(3) The final slope of material in any excavation or pit shall not exceed the normal limiting angle of repose of such material; and in no case shall final side slopes be steeper than one vertical to one and one-half horizontal.

(4) After the excavation is completed, exposed

areas shall be loamed and seeded, or otherwise suitably stabilized with vegetal cover.

## SECTION 7 – ADMINISTRATION

### 7.1 ENFORCEMENT

Except as otherwise provided, this by-law shall be enforced by the Building Inspector. He shall approve no applications of any kind or plans or specifications or intended use which are not in all respects in conformity with this by-law.

### 7.2 INTERPRETATION

In interpreting and applying the provisions of this by-law, the requirements contained herein are declared to be the minimum requirements for the purposes set forth. This by-law shall not nullify the more restrictive provisions of covenants, agreements or other by-laws of the Town, but shall prevail notwithstanding such provisions which are less restrictive.

### 7.3 BUILDING PERMITS

No building shall be constructed, reconstructed or moved and no use of land or building shall be begun or changed without a permit having been issued by the Building Inspector. No such permit shall be issued until such construction, alteration, or use, as proposed, shall comply in all respects with the provisions of this by-law or with a decision of the Board of Appeals.

A copy of the permit shall be displayed in a prominent place on the lot or structure.

### 7.4 PLANS

Applications for permits shall be accompanied by a plan of the lot proposed to be built upon, in duplicate, drawn to scale, showing the actual dimensions of the lot and the exact location and size of the buildings already upon the lot and of the building or structure to be erected, together with the streets and alleys on the land adjacent to the lot. A record of such applications and plans shall be kept on file in the office of the Board of Appeals.

### 7.5 CERTIFICATE OF OCCUPANCY

No building erected, altered or in any way changed as to construction or use, under a permit or otherwise, and no land used except as provided

herein, shall be occupied or used without a certificate of occupancy signed by the Building Inspector, which may be on the building permit or separate and which shall not be issued until the building and its uses and accessory uses and the use of all land comply in all respects with this by-law and with the original building permit.

## 7.6 BOARD OF APPEALS

### 7.6.1 Established

The Board of Appeals herein mentioned shall consist of five members who shall be appointed by the Selectmen of the Town for five year terms so arranged that the term of one appointee will expire each year; and the Board shall annually, in the month of January, elect a chairman from its own number.

In addition, the Selectmen may appoint one or more associate members. The chairman of the Board of Appeals shall designate any such associate member to sit on the Board in case of the absence or inability act on the part of a regular member, or in the event of a vacancy on said Board may designate any such associate member to sit as a regular member. An associate member appointed to fill a vacancy shall serve for the remainder of the unexpired term.

### 7.6.2 Qualification of Members

Members and associate members of the Board of Appeals shall be bona-fide residents of Tewksbury but not members of the Selectmen, members of the Planning Board, or Town employees during their term of office. They shall not represent before the Board of Appeals any party or interest in any matter pending before it.

### 7.6.3 Powers and Procedures

The Board of Appeals shall have the power of hearing appeals and granting various and special permits as provided in Chapter 40A, Sections 15 through 20 inclusive, M.G.L., and shall also act as the Board of Appeals under the Town's building and planning by-laws. The Board of Appeals shall, from time to time, adopt such procedural rules, in accordance with Chapter 40A, Section 18, M.G.L., as it may deem necessary to carry into effect the provisions of this by-law. It shall keep minutes of its proceedings.

### 7.6.4 Appeals to Board of Appeals

Any persons desiring to obtain the permission of

the Board of Appeals for any purpose for which permission is required under this by-law shall make written application therefor, and the Board shall hold a public hearing thereon in accordance with Chapter 40A, Section 17, M.G.L., and promptly render a decision. It may make rules for such hearings, and shall notify all holders of real estate which might be affected and shall at such hearings hear such owners and other who may desire to be heard. No approval may be granted by the Board without considering the effect upon the neighborhood and the Town. If a permit be issued with conditions such as will protect the community, such conditions shall be specified in writing on the permit. If granting a permit would result in substantial injury to the person requesting the permit, abutting property owners, the neighborhood or the Town, it shall be refused.

## 7.7 PENALTY

Any person, firm, or corporation violating any section or provision of this by-law shall be fined twenty dollars for each offense. Each day that a willful violation continues shall constitute a separate offense.

## 7.8 SEPARABILITY

The invalidity of any section or provision of this by-law shall not invalidate any other section or provision thereof.

## 7.9 AMENDMENTS

Amendments to this by-law shall be made as provided in Chapter 40A, Section 6 and 7, M.G.L., as amended.

### VOTED:

*To indefinitely postpone the master plan as written in Article 73 by a rising vote required in a Zoning By-Law change of 449 yeas, 115 nays. The move to postpone was by Mr. A. DeCarolis. The Article had been tabled the prior meeting. (3-12-73 @11:20 p.m.)*

ARTICLE 74. To see if the Town will vote to continue the Building Code Committee as established at the Annual Town Meeting of 1971 by Article 103, and continued by vote of the Annual Town Meeting of 1972 in Article 54, and to raise and appropriate the sum of \$100.00 to cover the expense of this Article, or take any action relative thereto.

Building Code Committee

**VOTED:**

*Unanimously, to adopt and raise the sum of \$100.00 to continue the Building Code Committee.*

ARTICLE 75. To see if the Town will vote to amend the Building By-Laws 1964 Town of Tewksbury, Massachusetts, now in effect by excluding Section 218 Type 4 Frame Construction of the previously adopted Building Officials and Code Administrators International (BOCA) Basic Building Code 1970, 5th edition and 1971 Accumulative supplement to the Basic Building Code 5th edition, (Article 55 of the Annual Town Meeting 1972) only as it applied to the construction of multi-family dwellings (apartment houses, townhouses), and other related multi-family dwellings, or take any action relative thereto.

Building Code Committee

**VOTED:**

*Unanimously, to amend the Building By-Laws 1964 according to the changes proposed by Article 75. Approved by Attorney General.*

ARTICLE 76. To see if the Town will vote to establish a Bi-Centennial Commission to assist the Board of Selectmen in preparing and producing a proper and dignified observance of the Two Hundredth Anniversary of the founding of the Republic, to take place during the calendar years 1975-76; said Commission to be comprised of the Chairman of the Patriotic Activities Committee, the Chairman of the Historical Committee, the Town Historian, two (2) members from each Precinct and two (2) members-at-large, to be appointed by the Selectmen. In addition the Commission shall pursue all sources of funds allocated by the Commonwealth and the Federal Government to be used in conjunction with any local funds voted by the Town for the purposes of this article, all such funds and receipts to be placed in an interest bearing account by the Town Treasurer and upon the satisfactory completion of the intent of this Article and any obligations related thereto, all residue funds, if any, shall revert to the E & D Account, and for the purposes of this article, to raise and appropriate the sum of \$10,000.00, or take any action relative thereto.

Chairman Patriotic Activities Committee

**VOTED:**

*To raise and appropriate the sum of \$5,000.00, as amended by Finance, such funds to be utilized*

*by a Bi-Centennial Committee for the observance of the founding of the Republic in the years 1975-76.*

ARTICLE 77. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,350.00 to be expended by the Community Action Committee for the purpose of leasing, fueling, and driver fees for a minibus. Minibus to be used for medical transportaiton for the elderly and limited income persons and for delivery of surplus food to shut ins, or act in any other way relative thereto.

Community Action Committee

**VOTED:**

*It was voted to raise and appropriate the sum of \$11,350.00 for the purpose of a minibus for the elderly, limited income persons and the delivery of surplus foods as stated in the Article. A move by Finance to indefinitely postpone did not carry; the rising vote for adoption indicated 160 in favor, 66 opposed. Reconsideration was refused by the assembled. The issue had been tabled.*

ARTICLE 78. To see if the town will vote to amend the Personnel By-Law, Section 3, by deleting Paragraph (1) and insert the following Paragraph (1) so as to read:

- (1) An employee who is directed to assume the responsibilities of a higher grade level during the absence of the incumbent of an established position shall be paid at the higher level after approval of the department head and the chairman of the Personnel Board.

or take any action relative thereto.

Personnel Board

**VOTED:**

*To indefinitely postpone the action sought by Personnel in Article 78.*

ARTICLE 79. To see if the town will vote to amend the Personnel By-Law, Section 4, Sick Leave - Non-Occupational, by adding sub-section (b), Terminal Leave:

Any full-time regular permanent employee of the Town of Tewksbury who retires, shall be allowed a portion of his accumulated sick leave as terminal leave. Computing the amount of terminal leave to be allowed a retiring employee, the following formula shall be used:

Twenty-five percent of unused accumulated sick leave to be paid at the time of retirement, at the rate of the retirees' then basic rate of pay.

or take any action relative thereto.

Personnel Board

VOTED:

*To amend the Personnel By-Law, Section 4, Sick Leave - Non-Occupational by adding a sub-section, Terminal Leave:*

*Any full-time regular permanent employee of the Town of Tewksbury who retires, or in the event of death of such Town Employee, his estate, shall be allowed a portion of his accumulated Sock Leave as Terminal Leave. Computing the amount of Terminal Leave to be allowed, the following formula shall be used: Twenty-five (25) percent of unused accumulated Sock Leave to be paid at the time of retirement of to the estate, at the rate of the Employees' then basic rate of pay. The foregoing to be retroactive to January 1, 1973. The move for indefinite postponement of the issue was declared lost by the Moderator.*

ARTICLE 80. To see if the town will vote to amend the Personnel By-Law, Section 4, Death Benefit by deleting Paragraph (a) and inserting the following paragraph (a) so as to read:

(a) Payment shall be made to employees, not to be deducted from sick leave, for the death of a member of the immediate family normally defined as follows: Father, Mother, Wife, Husband, Son, Daughter, Sister, Brother, Mother-in-law, Father-in-law, Grandfather, Grandmother, and other relatives living in the employees' household. Such absence will not normally be in excess of three working days.

or take any action relative thereto.

Personnel Board

VOTED:

*Unanimously to amend the Personnel By-Law, Section 4, Death Benefit by deleting Paragraph (a) and inserting Paragraph (a) so as to read: The By-Law as voted follows the wording of Article 80. Reconsideration was refused by the assembled.*

ARTICLE 81. To see if the town will vote to amend the Personnel By-Law, Section 4, Overtime by deleting Paragraphs (b), (c), and (d) and inserting the following Paragraphs (b), (c), and (d) to read as follows:

(b) All regular full-time permanent town employees shall receive time and one-half for all hours worked over eight (8) hours in one day and over forty (40) hours in one week.

(c) Department heads shall approve and authorize all overtime requiring the service or services of town employees.

(d) The rate of pay for fire fighters after their normal work week shall be computed on a 40-hour straight time basis taken from their base pay.

or take any action relative thereto.

Personnel Board

VOTED:

*As amended, to adopt amendments to the Personnel By-Law as moved by Finance and amended by subsidiary motions: (1) By Mr. Carr — to strike Section or paragraph (d) and by Mr. Montague — the provisions of this Article shall only apply when the employee works within his own department. A motion by Mr. Heider for indefinite postponement did not carry.*

ARTICLE 82. To see if the town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding:

Indemnification of Town Employees: The town shall indemnify a town employee or in the event of death of such town employee his estate, for expenses or damages incurred by such town employee in the defense or settlement of an action brought against him for acts done by him, while acting within the scope of his employment. This article shall be construed to require the town to indemnify a town employee who is participating in a special duty assignment whether or not he is paid for such special duty by said town or otherwise. In such an action, the town employee shall be defended by Town Counsel or another attorney selected by the Town.

or take any action relative thereto.

Personnel Board

VOTED:

*To indefinitely postponement the action sought by the Article.*

ARTICLE 83. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to enable the assessors to publish real estate valuation books.



Or take any other action relative thereto.

Board of Assessors

VOTED:

*To raise and appropriate, unanimously, the sum of \$5,000.00 so that the Assessors may publish real estate valuation books for public use.*

ARTICLE 84. To see if the town will vote to accept the provision of Chapter 889 of the Acts of 1971 which provides for additional compensation for assessors or assistant assessors who have completed certain courses of study, or take any other action relative thereto.

Board of Assessors

VOTED:

*By secret ballot canvassed as 127 in favor, 89 opposed, the Town accepted the provisions of Chapter 889, Acts of 1971, whereby Assessors and assistants shall receive additional compensation if certain courses of study are completed. (3-13-73 @ 9:40 p.m.)*

ARTICLE 85. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of purchasing and maintaining a motor vehicle to be used by the Auxiliary Police, or take any other action relative thereto.

Tewksbury Auxiliary Policy

VOTED:

*As amended, to raise and appropriate the sum of \$3,500.00 to be expended by the Selectmen and raise and appropriate the sum of \$700.00 for the maintenance of a motor vehicle to be used by the Auxiliary Police. A move by Finance for indefinite postponement did not prevail. The amendment and vote was moved by the Auxiliary Police.*

ARTICLE 86. To see if the Town will vote to authorize and empower the School Committee to construct and originally equip and furnish additions to the Shawsheen, Heath Brook, and North Street Schools as provided for in scope in the December 1972 proposal for MEETING ELEMENTARY SCHOOL NEEDS IN TEWKSBURY, on file in the office of the Tewksbury Town Clerk. For the purposes of this Article the Town shall raise and appropriate the sum of One Million, Seven Hundred and Seven Thousand, Nine Hundred and Eighty-seven Dollars (\$1,707,987.00) or any greater or lesser sum and to determine whether the money shall be provided by appropriation from available funds in the

treasury, by taxation, by borrowing and if by borrowing to authorize the issuance of bonds or notes of the town, and take any other action in connection therewith necessary, proper and incidental to carry out the foregoing.

Long Range School Planning Committee  
and School Committee

VOTED:

*As amended, that the School Committee be and it hereby is authorized to undertake the construction, original equipping and furnishing of additions to the Shawsheen, Heath Brook and North Street Schools as provided in scope in the December 1972 Proposal for MEETING ELEMENTARY SCHOOL NEEDS IN TEWKSBURY, on file in Town Clerk's Office; that the sum of \$1,707,987.00 be and hereby is appropriated for said school projects; that to meet said appropriation the sum of \$7,987.00 to be raised by taxation, the sum of \$100,000.00 to be transferred from the Stabilization Fund, the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of one million, six hundred thousand dollars (\$1,600,000.00) at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the Town therefor, said amount of bonds or notes to be reduced by any accelerated, matching state grant received prior to their issuance. (The secret ballot vote on this issue was recorded yeas 304, nays 141, 2/3 required 297) Reconsideration failed.*

ARTICLE 87. To see if the Town will vote to amend the Zoning By-Laws as follows:

Add to Paragraph G., Section 4.6 as printed in the 1972 Zoning By-Laws manual an additional Item 17 of the Use Regulations Schedule which shall read "Modern rubbish and garbage compacting facility" permitted in a Heavy Industrial district (Zone), or take any other action relative thereto.

Joseph A. Killeen and others

VOTED:

*To indefinitely postpone the amendment to the Zoning By-Laws sought by Article 87.*

ARTICLE 88. To see if the Town will vote to amend the Zoning By-Laws as follows:

Under Item 1, Paragraph H, Section 4.6 of the 1972 Zoning By-Laws manual amend the paragraph to read after the words "Town of

Tewksbury,” as follows: “comma except in the case of a modern rubbish compacting facility approved by the Tewksbury Board of Health, which may process materials from any sources.”, or take any other action relative thereto.

Joseph A. Killeen and others

**VOTED:**

*Unanimously to postpone the action required by Article 88.*

ARTICLE 89. To see if the town will vote to amend the Zoning By-Laws to provide an industrial development corridor by changing from General Residence and Farming zone to Heavy Industrial zone the following tract:

The area within the boundaries of the so-called “abandoned B. and M. railroad bed” extending from its juncture with South Street as a point near the Town Dump for a width of some 88 feet, more or less, to or towards Shawsheen Street for some 2855 feet, more or less, and containing some 5.44 acres, being more accurately described as Lot 11 in a Town of Tewksbury Assessors map and now or formerly owned by one Joseph Sarao, or take any other action relative thereto.

Joseph A. Killeen and others

**VOTED:**

*To indefinitely postpone, unanimously, Article 89.*

ARTICLE 90. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws, Veterans of Foreign Wars Tewksbury Post 8164, \$744.00 or take other action relative thereto.

Dwight D. Maxwell and others

**VOTED:**

*To raise and appropriate the sum of \$744.00 for rental of quarters for the VFW for the year 1973, upon a move by Mr. T. Conlon. A rising vote indicated 101 in favor, 77 opposed. Motioned by Finance indefinite postponement was declared lost by the Moderator.*

ARTICLE 91. That the 1973 Annual Town Meeting supports the principle of extending the longevity increment benefits of the personnel by-law, to all hourly rated School Department employees and further instruct the Selectmen to notify the School Committee of the adoption of

this resolution.

William A. Doherty and others

**VOTED:**

*On a rising vote of 90 to 79, it was carried to extend the longevity increment benefits of the Personnel By-law to all hourly rated School Department employees. Motion to adopt the Article was made by Mr. W. Doherty. Moves for indefinite postponement and reconsideration of the issue were refused. (3-13-73 @ 10:20 p.m.)*

ARTICLE 92. To see if the Town will vote to raise or appropriate the sum of \$19,200.00 for the purpose of ice rental for the hockey program provided by the Tewksbury Youth Skating Association, Inc. Said amount to be placed in budget to be expended by the Tewksbury Youth Association under the direction of the Town's Recreation Commission for the above stated purpose. The balance of the expenses for the hockey program is to be raised by the Tewksbury Youth Skating Association, Inc. through registration fee and fund raising.

Lionel R. Favreau and others

**VOTED:**

*Moved by Finance, it was voted to indefinitely postpone action under Article 92 which sought the sum of \$19,200.00 for ice rental for the hockey program, as espoused by the Tewksbury Youth Skating Association, Inc.*

ARTICLE 93. To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for the purpose of organizing and staffing the Youth Center under the direction of the Park Commissioners and the Tewksbury Youth Center Inc. or take any action relative thereto.

James E. Sullivan and others

**VOTED:**

*To raise and appropriate the sum of \$20,000.00, as amended, for the purpose of organizing and staffing the Youth Center at the Livingston Street Recreation Area. Reconsideration of the vote, moved by Mr. J. Sullivan, was unanimously refused by the assembled. Said sum to be placed in the budget and expended by the Recreation Committee.*

ARTICLE 94. To see if the Town will vote to amend the town by-laws by adding a section under Article IX.

“No person may see election to more than one town office in any election.

“In the event that a person accepts nomination to more than one office, the decision as to which office shall be a candidate for, shall be made by the Board of Registrars. Said decision shall be rendered after validation of nomination papers, and shall be announced at that time by the Town Clerk.”

Robert E. Mangieri and others

VOTED:

*On voice majority, to adopt as amended by striking the 3rd paragraph. Disapproved by the Attorney General.*

ARTICLE 95. To see if the Town will vote to amend the town by-laws by adding a section under Article IX.

“No permit for construction (health, building, electrical) in any subdivision shall be granted to anyone except the developer whose name appears on the approved subdivision plans.”

This by-law is intended for new construction only and shall not be construed to prevent any individual from altering, adding on or otherwise working on his property, or contracting to have someone else perform said work.

Robert E. Mangieri and others

VOTED:

*Upon the motion by Mr. Earl Roberts and Finance it was on voice majority to indefinitely postpone action on Article 95.*

ARTICLE 96. To see if the Town will vote to amend the town by-laws by adding under Article II a section:

“The Selectmen shall cause to be published in the annual town report a complete listing of all individuals and companies receiving money from the town, along with the total amount of money that these companies or individuals received. Money paid to individuals for welfare assistance or veterans aid shall not be included in this report.”

Robert E. Mangieri and others

ARTICLE 96.

VOTED:

*To adopt, as amended, by striking the whole second paragraph and inserting in its place the words, “The Selectmen shall cause to be published in the annual town report a complete listing of all salaries paid town employees.” Approved by Attorney General.*

ARTICLE 97. To see if the Town will vote to amend Article I, Section 5 of the town by-laws by striking out all the words after “shall be” and insert “200.”

The section will not read, “The number of voters necessary to constitute a quorum at town meeting shall be 200.”

Robert E. Mangieri and others

VOTED:

*As amended, on voice majority, to adopt and amend Article 1, Section 5 to read “The number of voters necessary to constitute a quorum at town meeting shall be zero (0).” Received Attorney General approval.*

ARTICLE 98. To see if the Town will vote to amend Article IX, Section 4 of the town by-laws by inserting the following between the words “meeting,” and “providing.”

“by 300 affirmative votes, or a majority of those present and voting, whichever is greater,”

The section will now read: The by-laws may be amended at any meeting, by 300 affirmative votes, or a majority of those present and voting, whichever is greater, providing notice has been properly given in the warrant for said meeting.

Robert E. Mangieri and others

VOTED:

*To indefinitely postpone the purposes of Article 98.*

ARTICLE 99. To see if the Town will vote to amend the town by-laws by adding a section under Article I.

“No article proposing a change in the personnell by-laws shall be entered in the town warrent, for action at any town meeting, except by consent of the personnel board.”

Robert E. Mangieri and others

VOTED:

*On the move by Finance, it was voted to indefinitely postpone any action under Article 99.*

ARTICLE 100. To see if the Town will vote to amend the town by-laws by adding the following to Article VI on streets Section 19. “The width of streets shall be designed so as to provide safe travel for vehicles and pedestrians. Streets shown on subdivisions shall be classified as major or minor streets and minimum widths shall not be less than the following.

	Right of Way	Roadway Pavement	Turnarounds
Minor Street	50 feet	35 feet	60 feet
Major Street	60 feet	35 feet	60 feet

The 35 foot roadway pavement will be measured from the backside of curbing to backside of curbing."

Richard Trueba and others

**VOTED:**

The first move By Finance to indefinitely postpone, after an amendment by Mr. Trueba which did not carry when called on, did obtain the required votes.

ARTICLE 101. To see if the Town will vote to amend the town by-laws by adding the following to Article VI on streets section 20. "All subdivisions being built from date of planning board passage will be required to install granite curbing on both sides of the street for it's entire length. this includes all radii regardless of grades and at the rear of all catch basins a gutter inlet will be required. Curbing size will be 18 inches in height and 6 inches in width. The curbing will extend 7 inches above the finish bituminous concrete."

Richard Trueba and others

**VOTED:**

Indefinite postponement was first asked by the Moderator and it was carried on a voice vote.

ARTICLE 102. To see if the Town will vote to rescind the action taken under Article 86 of the 1971 Annual Town Meeting and transfer the \$4000 appropriated under said Article to the E & D Account.

Raymond J. Maillet and others

**VOTED:**

Unanimously, to adopt and rescind the action take under Article 86 of the 1971 Town Meeting and to transfer the \$4,000.00 so appropriated to the E & D Account.

ARTICLE 103. To see if the Town will transfer from monies voted under Article 84 of the 1972 Annual Town Meeting the sum of \$233,000., and raise and appropriate the sum of \$17,000. for the purpose of entering into a lease arrangement with John V. Sullivan for a Thirty (30) room school to be constructed at the corner of Marston and Rogers St. to be ready for September 1973, or take any other action relative thereto.

James E. Sullivan and others

**VOTED:**

On a rising vote, the assembled voted 357 for and 30 opposed to indefinitely postpone the action required by Article 103.

ARTICLE 104. To see if the Town will vote the money raised on Article No. 84 at the Annual Town Meeting in 1972, to be used to reduce the taxes for this current year.

Mrs. Joan Muier and others

**VOTED:**

To lay-on-the-table and vote on 105 with its wording, on a rising vote of 278 to 31.

ARTICLE 105. To see if the Town will vote to use \$233,333 appropriated under Article 84 of the 1972 Annual Town Meeting to reduce the 1973 tax rate.

Tewksbury Taxpayers Association, Inc.  
Robert E. Mangieri and others

**VOTED:**

On Finance recommendation to indefinitely postpone the action under Article 105 to use \$233,333.00 appropriated in 1972 to reduce the tax rate in 1973.

ARTICLE 106. To see if the Town will vote to abolish the existing Long Range School Planning Committee and appoint a new committee consisting of the five members of the school committee, one member each from the Planning Board and the Conservation Commission. This committee shall be known as the School Planning Committee, and shall submit to the 1974 Annual Town Meeting a report listing present school housing deficiencies, projected needs over the next ten years and a program for meeting these needs.

Thereafter, this committee shall report to each annual town meeting, and shall submit articles for acquisition of land for school needs, as required.

Robert E. Mangieri and others

**VOTED:**

On a motion by Mr. P. Heider, it was approved by the assembled to adopt the purposes of Article 106. Move for indefinite postponement by Finance was declared lost by the Moderator on reconsideration of the action voted was refused.

ARTICLE 107. To see if the Town will vote to rescind the action taken on Article 105 at the 1971 Annual Town Meeting or take any other action relative thereto.

Tewksbury Town Employees Association

**VOTED:**

*To indefinitely postpone on a rising vote of 168 to 60. Reconsideration of the issue was refused unanimously.*

ARTICLE 108. To see if the Town will vote to amend the Zoning By-Laws by changing the following area from General Residence and farming to General Business.

Beginning at the Northwesterly corner at a stone bound in the Southerly line of Andover Street and at the Northeasterly corner of land now or formerly of Charles I. Hood; thence Southerly on the wall and by said Hood Land three hundred fifty-nine (359) feet, more or less, to a stone bound; thence Southeasterly at an interior angle of 155 degrees 10 ' on a wall and still by said Hood land seventy (70) feet to a stone bound at land of the Longmeadow Golf Club; thence continuing Southeasterly at an interior angle of 277 degrees 04' on the wall and by land of said Longmeadow Gold Club, one hundred twenty-two and 10/100 (122.10) feet to a drill hole at an angle in the wall; thence Northeasterly on the wall and by land of said Longmeadow Golf Club four hundred eighteen and 85/100 (418.85) feet to a stone bound at said Andover Street; thence Westerly by Andover Street, one hundred sixty-three (163) feet to the point of beginning.

Containing about two (2) acres and said contents any or all of said measurements more or less.

Kathleen A. Namen and others

**VOTED:**

*On the first motion by Finance, it was so voted to indefinitely postpone any action and reconsideration, moved by Mr. K. Sullivan, failed to carry.*

ARTICLE 109. To see if the Town will vote to raise and appropriate the sum of \$5,240.00 to reconstruct and resurface with bituminous concrete Sunset Circle, approximately 500 feet in length and 25 feet wide. Labor to be supplied by the Highway Department.

Paul J. Callaman and others

**VOTED:**

*To raise and appropriate the sum of \$5,240.00 to reconstruct and resurface Sunset Circle. A move for reconsideration of the Article was declared lost.*

ARTICLE 110. To see if the Town will vote to raise and appropriate the sum of \$9,940.00 to reconstruct and resurface with bituminous concrete Moonlight Drive, approximately 1300 feet in length and 25 feet wide. Labor to be supplied by the Highway Department.

Wilfred J. Savoie and others

**VOTED:**

*The sum of \$9,940.00 was raised and appropriated to reconstruct and resurface Moonlight Drive. The following motion to reconsider the action on the subject failed when asked.*

ARTICLE 111. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$10,325.00 or any other sum for the purpose of installing a much needed and necessary 8-inch water main for a distance of approximately 1,450 feet from East Street to the premises of Tewksbury Auto Parks, Inc. and Tewksbury Metals, Inc. for the purpose of a water service to said premises.

Raymond Paczkowski and others

**VOTED:**

*As amended, to expend the sum of \$10,325.00 from the Installation Deposit Account and to authorize the Water Department to do such work and expend such money provided that the cost of said installation has first been deposited with the Town Treasurer and applied to estimated receipts. The above amendment was offered by Mr. R. Paczkowski.*

ARTICLE 112. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,722.50 or any other sum for the purpose of installing a 6" water main in JOHNSON ROAD for a distance of approximately 265 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners  
for Helen Sylvain

**VOTED:**

*Johnson Road Water Main — to raise and appropriate the sum of \$1,722.50 for such installation in said Street. The move by Finance did not reach approval of their motion.*

ARTICLE 113. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$5,031.00 or any other sum for the

purpose of installing a 6' water main in MARSTON STREET for a distance of approximately 774 feet and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners  
for Clarence Hodges

**VOTED:**

*The installation of a water main in Marston Street was indefinitely postponed by the votes of the assembled, on a voice majority.*

ARTICLE 114. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$700.00 for the purpose of installing a hydrant on DARBY STREET, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners  
for Sylvio C. Maglio and others

**VOTED:**

*To raise and appropriate the sum of \$700.00 on a move by Mr. Chibas, Chairman of the Water Commissioners, to install and hydrant on Darby Street to authorize the Water Department to do such work. The motion by Finance to postpone action was declared lost by the Moderator.*

ARTICLE 115. To see if the Town will vote to expend the sum of \$2,397.00 from the Guarantee Deposit Account for the purpose of installing approximately 282 feet of 8" pipe in MAPLE STREET, provided that the cost of said installation has first been deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Department to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners  
for Victor N. Cluff

**VOTED:**

*As amended, on a motion by Mr. V. Cluff, to expend the sum of \$2,397.00 for a water main in Maple Street, provided the cost of said installation has been deposited with the Town Treasurer and to strike the words 'and applied to estimated receipts.' The adoption carried on a voice vote.*

ARTICLE 116. To see if the Town will vote to expend the sum of \$1,000.00 from the Guarantee Deposit Account, for the purpose of installing approximately 200 feet of 2" pipe in BROOKFIELD ROAD, provided that the cost of said installation has been first deposited with the

Town Treasurer and applied to estimated receipts and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners  
for Robert DeCarolis

**VOTED:**

*To adopt and expend the sum of \$1,000.00 from the Guarantee Deposit Account to install a water main in Brookfield Road as outlined in the Article. An amendment, offered by Mr. Boudreau to strike the words 'and applied to estimated receipts' in addition to the main motion was adopted on voice vote.*

ARTICLE 117. To see if the Town will vote to expend the sum of \$700.00 from the Installation Account for the purpose of installing approximately 100 feet of water pipe in Pinedale Avenue to service one house, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Joseph A. McNeil and others

**VOTED:**

*As amended, to expend the sum of \$700.00 for the purpose of installing a water main in Pinedale Avenue, provided that the cost of said installation has been first deposited with the Town Treasurer and to authorize the Water Commissioners to do such work and expend such money. All on voice vote, as moved by Mr. J. McNeil.*

ARTICLE 118. To see if the Town will vote to expend the sum of \$5,600.00 from the Installation Account for the purpose of installing approximately 800 feet of water pipe on Pike Street, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

John V. Sullivan and others

**VOTED:**

*To raise and appropriate the sum of \$5,600.00 for a water main in Pike Street and to strike out 'applied to estimated receipts' on a motion by Mr. V. Cluff.*

ARTICLE 119. To see if the Town will vote to expend the sum of \$9,100.00 from the Installation Account for the purpose of installing approximately 1,300 feet of water pipe on Rogers Street, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

John V. Sullivan and others

**VOTED:**

*To expend the sum of \$9,100.00 from the Guarantee Deposit Account for the installation of a water main in Rogers Street providing such cost has been deposited with the Town Treasurer and, on Mr. V. Cluff's motion to strike the words 'and applied to estimated receipts.' The Article was adopted on a voice vote in its entirety, effected by the subsidiary motion.*

ARTICLE 120. To see if the Town will accept as a gift in fee simple from Timothy Sullivan a certain parcel of land situated in Tewksbury, in the County of Middlesex, and said Commonwealth, bounded and described as follows:

NORTHEASTERLY by Pringle Street, 23.96 feet; SOUTHEASTERLY and SOUTHERLY by Lots 6, 7, and 4 in several courses together measuring 459.30 feet;

SOUTHWESTERLY by Lot 2, 31.13 feet; and NORTHERLY AND NORTHEASTERLY by Hill Street Extension in several courses together measuring 442.31 feet.

All of said boundaries are determined by the Land Court to be located as shown on subdivision plan 29874 B, drawn by Robert P. Morris, Surveyor, dated March 24, 1969, as approved by the Court, filed in the Land Registration Office, a copy of which is filed with Certificate of Title No. 16968, and said land is shown as Lot 5 on said Plan, or take any other action relative thereto.

Board of Road Commissioners

**VOTED:**

*To adopt, on a move by Mr. R. Trueba, the purpose of the Article which allows the Town to accept in fee simple a gift from Timothy Sullivan a certain parcel of land as described by Article 120, on a voice unanimously approved. (3-9-73)*

Adjourned meetings were properly posted.

The 1973 Annual Town Meeting was adjourned sine die on March 14th, 1973 at 10:04 p.m.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 20th day of February, in the year of our Lord, one thousand nine hundred and seventy-three.

JOSEPH J. WHELAN, Chairman

FREDERICK H. BALDWIN, JR.

DONALD E. SHEEHAN

FRANK A. ANTONELLI  
Board of Selectmen

Attest:

JOHN E. HEDSTROM

Town Clerk

## SPECIAL TOWN MEETING

JUNE 25, 1973

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County; Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, June 25, 1973, at 8:00 o'clock p.m. to act on the following articles:

ARTICLE 1 To see if the Town will vote to transfer to the E and D Account the following sums of money:

Article 40 1972 Engineering Study	\$5,000
Article 80 1971 Ronald Drive Well	\$9,000

Article 53 1968 Poplar Road Wells \$4,000  
Article 54 1968 South Street Wells \$1,000  
or take any other action relative thereto.

Board of Water Commissioners

ARTICLE 2 To see if the Town will vote to transfer from the E & D Account to the Water Treatment Plant Account the sum of \$19,000 or take any action relative thereto.

Board of Water Commissioners

ARTICLE 3 To see if the town will vote to raise and appropriate a sum of money for constructing a building for water treatment, including original equipment therefor, for wells and for laying and relaying water mains of not less than 6 inches in diameter and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

Board of Water Commissioners

ARTICLE 4 To see if the Town will vote to raise and appropriate or transfer from E&D, a sum of money to be expended by the Board of Sewer Commissioners for legal and surveying fees; or take any other action relative thereto.

Board of Sewer Commissioners

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,595 to be expended by the Board of Selectmen to continue the services of EEA Employee Linda Ray under Grade 2 of the Personnel By Laws or take any other action relative thereto.

Board of Selectmen

ARTICLE 6 To see if the Town will vote to rescind the action taken under Article 82 of 1966 to dissolve the Elementary School Building Committee and return all funds presently in this account to the E & D Account or take any other action relative thereto.

Board of Selectmen

ARTICLE 7 To see if the Town will vote to have the Board of Selectmen petition the State Legislature to grant the Town of Tewksbury the authority to hold a referendum or vote for the purpose of either reaffirming the Town's acceptance of Chapter 41, Section IIID of the General Laws (Chapter 384 of the Acts of 1949) or repealing the acceptance of said Section IIID, or take any other action relative thereto.

Board of Selectmen

ARTICLE 8 To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,600, as a subsidy to obtain bus service for the Twon Tewksbury from the Blanchard Charter Service, Inc. for existing contract which terminates April 1, 1974, or take any action relative thereto.

Board of Selectmen

ARTICLE 9 To see if the Town will vote in consideration of a conveyance by the Commonwealth of Massachusetts to the Town of Tewksbury of the below described land that the Town shall agree at all times after said conveyance to make available to the Cept. of Public Health of the Commonwealth, without charge, the use of facilities for the disposal of solid waste within said Town for the disposal of the solid waste materials of the Tewksbury State Hospital, and to accept such conveyance of land, said land being bounded and described as follows: Westerly by land of Patten & Co., Inc., Gerald Gross, Town of Tewksbury, John W. Strem and North Street; Northerly by the Boston and Maine Railroad; Easterly by land of the Ark Sing Yee and the Tewksbury Rod & Gun Club; Southerly by land of the Tewksbury Cemetery Corp. Containing ninety (90) acres, more or less as shown on a plan entitled "Study Plan of Proposed School Site in Tewksbury, Mass." scale 1" equals 100', November 1969, Emmons, Fleming & Bienenu, Inc., Engineers and Surveyors, Billerica, Mass.; on file in the Office of the Tewksbury Town Clerk, or take any other action relative thereto.

School Committee

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000.00 for the repair and maintenance of Road Machinery Equipment, or take any other action relative thereto.

Board of Road Commissioners

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 for the Drainage Account, or take any other action relative thereto.

Board of Road Commissioners

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for engineering, surveying and legal fees regarding the Oakland Park Plan Section of Tewksbury, or take any other action relative thereto.

Board of Road Commissioners



ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$700.00 to be expended by the Park Commissioners for the purpose of removing the flag-pole in the Town Common, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,700.00 to be expended by the Park Commissioners for the purpose of purchasing and erecting a new 80 foot aluminum flag-pole at the Town Common, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,500.00 to be expended by the Park Commissioners for the purpose of operating the municipal parks, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,100.00 to be expended by the Park Commissioners for the purpose of hiring part time employees for the maintenance and upkeep of municipal parks, or take any action relative thereto.

Board of Park Commissioners

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Park Commissioners for the purpose of completing the interior of the Youth Center and for daily maintenance of the Youth Center, or take any action relative thereto.

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,700.00 to be expended by the Park Commissioners for the purpose of buying a new pick up truck for use in maintaining the parks, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,500.00 to be expended by the Park Commissioners for the purpose of buying a used truck for use in the maintenance and upkeep of municipal parks, or take any other action relative

thereto.

Board of Park Commissioners

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$540.00 to be expended by the Park Commissioners for the purpose of hiring a part time secretary, or take any other action relative thereto.

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500.00 to be expended by the Park Commissioners for the purpose of employing a secretary on a part time basis for the 6 month period in 1974, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of hiring a police cadet for the Police Department for the period from July 1, 1973 through July 1, 1974 or take any other action relative thereto.

Police Department

ARTICLE 23 To see if the Town will vote to rescind action taken on Article 3E of the 1970 Town Meeting pertaining to Personnel By Law, Section 4, Fringe Benefits, and the replace with the following: "All Regular Police Officers shall be allowed \$100 per year for clothing allowance to be expended under the direction of the Chief of Police. This sum not to be given in cash to the Police Officer," or take any other action relative thereto.

Tewksbury Police Relied Association, Inc.

ARTICLE 24 To see if the Town will vote to amend the Personnel By Laws, Section 3, the classification and wage plan, Schedule A under FP-2Y and FP-3Y, to delete only the 40 hour work week and insert a scheduled work week or 4 days on and 2 days off, which shall run consecutively and shall average 37 1/2 hours per week per calender year. This shall apply only to regular members of the Tewksbury Police Department and shall become effective as of July 1, 1973, or take any other action relative thereto.

Tewksbury Police Relief Association, Inc.

ARTICLE 25 To see if the Town will vote to adopt the following by-law: Section 83. No person shall drink any alcoholic beverages as defind in Chapter 138, Section 1 of the Massachusetts General Laws

while on, in, or upon any public way or upon any way to which the public has a right of access, or any place to which members of the public have access as invitees or licensees, or parks or playgrounds, or private land or place without consent of the owner or person in control thereof. All alcoholic beverages being used in violation of this by law shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the court, at which time they shall be returned to the person entitled to lawful possession. Violation of this by law shall be punished by a fine of \$20.00 for each and every offense. Or take any other action relative thereto.

Tewksbury Police Relief Association, Inc.

ARTICLE 26 To see if the Town will vote to rescind that portion of the action taken under Article 88 of the adjourned session of the Annual Town Meeting held on May 1, 1969 with reference to repairing fire damage at the Memorial High School Gymnasium, wherein the Treasurer, with the approval of the selectmen was authorized to borrow the sum of \$63,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore, each issue of such bonds or notes to be payable in not more than one (1) year from its date. Or take any other action relative thereto.

Treasurer—Collector

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000.00 to distribute with the 1974 Town Warrant a copy of the revised Zoning Map of the Town of Tewksbury, or take any other action relative thereto.

Planning Board

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000.00 for the preparation of a map outlining the Flood Plain and Conservancy Districts of the Town of Tewksbury Zoning By Law, or take any other action relative thereto.

Planning Board

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500.00 for the preparation of an updated Zoning Map to be prepared by the Planning Board, or take any other action relative thereto.

Planning Board

ARTICLE 30 To see if the Town will vote, raise and appropriate, or transfer from available funds, the sum of \$450.00 (Four hundred and fifty dollars) to be expended by the Board of Selectmen for our newly acquired cruiser, to be used by the Tewksbury Auxiliary Police or take any other action relative thereto.

Tewksbury Auxiliary Police

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for moving Kittredge-Gray House and providing a foundation at a new site. Or take any other action relative thereto.

Tewksbury Historical Commission

ARTICLE 32 To see if the Town will vote to transfer a certain parcel of land situated on Main Street, Tewksbury, between Foster School and Water Department, from the jurisdiction and control of the School Committee to the jurisdiction, control, care, custody, and management of the Tewksbury Historical Commission for the purpose of placing the Kittredge-Gray House or take any other action relative thereto.

Tewksbury Historical Commission

ARTICLE 33 To see if the town will vote to allow the use of applicant fees for Wetlands Protection Act Hearings, for professional engineering services relative to Conservation Commission matters, or take any other action relative thereto.

Conservation Commission

ARTICLE 34 To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$245.00 for the purpose of purchasing office furniture for the Office of the Health Agent. Or take any action relative thereto.

Board of Health.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 12th day of June in the year of our Lord, one thousand nine hundred and seventy- three.

FRANK A. ANTONELLI, CHAIRMAN  
RICHARD A. ADAMS, SR., CLERK  
JOSEPH J. WHELAN  
DONALD E. SHEEHAN  
BOARD OF SELECTMEN

Tewksbury Memorial High School  
June 25, 1973

It was obvious from the outset, and at the call to order at the hour of 8:00 p.m. there were so few voters present that a quorum of same had to be impossible. It was then moved by Finance that the above called meeting to be adjourned until the third session of the Annual Town Meeting of 1974. It was so voted. The meeting ended at 8:08 p.m.

Attest:  
JOHN E. HEDSTROM  
Town Clerk

## SPECIAL TOWN MEETING

SEPTEMBER 10, 1973

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, September 10, 1973, at 8:00 p.m. to act on the following articles:

Tewksbury Memorial High School  
September 10, 1973

With no quorum required due to a change in our Town By-Laws 1003 voters were admitted into the assembly for the three Articles in the Warrant of September 10, 1973. Called to order by Moderator

Alan M. Qua the business of the evening rapidly moved so said meeting was adjourned sine die at 8:55 p.m.

ARTICLE 1. That the revaluation of property authorized by Article 67 of the 1973 Town Meeting warrant be suspended until the next Annual Town Meeting.

VOTED:

*On a standing count of 600 yeas, 271 nays, Article 1 was adopted by the assembly.*

ARTICLE 2. That tax bills based on the new assessed valuations not be issued and that previously assessed valuations remain in effect until the impact of the new valuation has been fully studied.

VOTED:

*As amended, 663 yeas, 222 nays that tax bills based on the new assessed valuations be recalled until the impact of the new valuation has been fully studied, and that bills be issued based on the previous assessment.*

ARTICLE 3. That the Town Moderator appoint a special committee, broadly representative of taxpayers' interests, to study the effect of the revaluation and that this committee report its findings to the town at the next Annual Town Meeting.

VOTED:

*Article 3 carried on voice vote, without dissent.*

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 14th day of August in the year of August in the year of our Lord, one

thousand nine hundred and seventy-three.

FRANK A. ANTONELLI, Chairman  
NEIL NIVEN, JR.  
RICHARD A. ADAMS, SR.  
JOSEPH J. WHELAN  
DONALD E. SHEEHAN  
*Board of Selectmen*

A true copy, Attest:  
JOHN E. HEDSTROM  
Town Clerk

## SPECIAL TOWN MEETING

SEPTEMBER 19, 1973

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Wednesday, September 19, 1973 at 8:00 p.m. to act on the following article:

ARTICLE 1. To see if the Town will vote to approve or disapprove the amount of the \$5,620,000.00 debt authorized on August 21, 1973 by the Shalsheen Valley Regional Vocational/Technical School District Committee for the purpose of enlarging the regional vocational technical school by constructing and equipping an addition thereto.

VOTED:

*To approve the sum of \$5,620,000.00 debt authorized on August 21, 1973 by the Shawsheen Valley Regional Vocational/Technical School District Committee for the purpose of enlarging the regional vocational technical school by constructing and equipping an addition thereto. The motion for the foregoing was moved by Mr. L. Curseadan and it carried on a standing vote, required by the Moderator, with 137 yeas, 64 nays.*

*On the request by Mr. A. Qua, Moderator, the standing vote on disapproval of the issue found 61 in favor and 127 opposed.*

The meeting was thereupon adjourned sine die at 9:28 p.m.

I further certify that such meeting was held in all respects in accordance with law: a due and proper warrant; general by-laws allow the Selectmen to call any emergency special Town Meeting to be held ten days or later; a legal quorum was present and voted throughout; that the adopted resolution has not been rescinded and is in full force and effect.

WITNESS my hand and the seal of the Town of Tewksbury, Massachusetts, this third day of October 1973.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 4th day of September in the year of our Lord, one thousand nine hundred and seventy-three.

FRANK A. ANTONELLI, Chairman  
NEIL NIVEN, JR.  
RICHARD A. ADAMS, SR.  
JOSEPH J. WHELAN  
DONALD E. SHEEHAN  
*Board of Selectmen*

Attest:  
JOHN E. HEDSTROM  
Town Clerk

## SPECIAL TOWN MEETING

DECEMBER 17, 1973

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, December 17, 1973, at 8:00 p.m. to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate a sum of money to be added to the sum of money voted under Article 86 of the March 5, 1973, session of the Annual Town Meeting for carrying out the purposes of said Article 86, such funds to be expended under the jurisdiction of the School Committee and to determine whether the money shall be provided by appropriation from available funds in the treasury, by taxation, by borrowing and if by borrowing to authorize the issuance of bonds or notes of the town, and take any other action in connection therewith necessary, proper and incidental to carry out the foregoing.

Tewksbury School Committee

VOTED:

*To appropriate the sum of \$396,874.00 to be added to the sum of money voted under Article 86 of the March 5, 1973 session of the Annual Town Meeting for carrying out the purposes of said Article 86, such additional sum to be expended under the jurisdiction of the School Committee; that to raise said appropriation the Treasurer, with the approval of the Board of Selectmen, be and he is hereby authorized to borrow the sum of \$396,874.00 under and pursuant to the provisions of Chapter 645 of the Acts of 1948 and to issue bonds or notes of the town, at one time or from time to time, therefor.*

ARTICLE 2. To see if the Town will vote to transfer to the E & D Account the following sums of money:

Article 40, 1972 Engineering Study	\$5,000.00
Article 80, 1971 Ronald Drive Well	\$9,000.00
Article 53, 1968 Poplar Road Wells	\$4,000.00
Article 54, 1968 South Street Wells	\$1,000.00

or take any other action relative thereto.

Board of Selectmen

VOTED:

*On Finance motion it was voted by the assembled to transfer the sums of monies above stated in the Article to the E & D Account (8:22 p.m.)*

ARTICLE 3. To see if the Town will vote to transfer from the E & D Account to the Water Treatment Plant Account the sum of \$19,000.00 or take any action relative thereto.

Board of Selectmen

VOTED:

*As amended, through motion by Mr. F. Antonelli, to transfer from E & D the sum of \$11,902.55 for the purpose of establishing and developing Well #15 on "New Well Road." The amendment and adoption carried on a voice vote. Move by Finance for indefinite postponement was declared lost by the Moderator.*

ARTICLE 4. To see if the Town will vote to raise and appropriate a sum of money for constructing a building for water treatment, including original equipment therefor, for wells and for laying and relaying water mains of not less than 6 inches in diameter and to determine whether such appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Board of Selection

VOTED:

*To indefinitely postpone Article 4 on the motion and recommendation by the Finance Committee.*

ARTICLE 5. To see if the Town will vote a moratorium on the issuance of all building permits and/or water permits in all zoning districts throughout the Town, because an emergency exists as to the supply of adequate water. Building permits may be issued for building or structures not requiring the installation of a new water service. Said moratorium to continue until the completion of the annual town meeting of 1975 unless sooner rescinded by a town meeting, or take any other action relative thereto.

Board of Selectmen

VOTED:

*Indefinite postpone of Article 5 was so voted on the move by Finance. Action on amendments and the main issue was thereby precluded.*

ARTICLE 6. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$37,000.00 for the purpose of purchasing a front-end loader or take any other action relative thereto.

Road Commissioners

**VOTED:**

*As amended and moved by Finance, the sum of \$28,394.00 is to be transferred from the existing Snow and Ice Account to the Highway Department Capital Outlay Account for the purposes of this Article. It was so voted on voice vote.*

The meeting was then adjourned sine die at 10:42 p.m.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 5th day of December in the year of our Lord, one thousand nine hundred and seventy-three.

FRANK A. ANTONELLI, Chairman  
 NEIL NIVEN, JR, Vice Chairman  
 RICHARD A. ADAMS, SR., Clerk  
 JOSEPH J. WHELAN  
 DONALD E. SHEEHAN  
*Board of Selectmen*

Attest:  
 JOHN E. HEDSTROM  
 Town Clerk

# Annual Town Election

TEWKSBURY, MASSACHUSETTS - March 3, 1973

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the Town Hall for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 a.m. and closed at 8:00 p.m.

There were 5477 votes cast. Prec.1-2154; Prec. 2-1555; Prec. 3-1768.

Prec.1 Rita Thompson, Warden - John Hart, Clerk  
 Prec.2 Lilyan Blaquiére, Warden - Gladys O'Connell, Clerk  
 Prec.3 Lorraine Whitten, Warden - Mary McCarthy, Clerk

	Prec.1	Prec.2	Prec.3	TOTAL
<b>SELECTMEN – Three Years</b>				
Frederick H. Baldwin, Jr.	854	541	735	2130
Joseph J. Whelan	1038	700	842	2580*
Andrew J. Murphy	778	621	661	2060
Neil Niven, Jr.	1168	866	930	2964*
Blanks	470	382	368	1220
<b>SELECTMEN – Two Years</b>				
Richard Adams, Sr.	952	620	811	2383*
Norman O. Boudreau	806	618	610	2034
Margaret G. Cronin	305	252	253	810
Blanks	91	65	94	250
<b>BD' OF HEALTH – Three Years</b>				
Michael J. Daley	663	547	532	1742
James W. Lennox	913	512	644	2069*
John J. Regan, Jr.	256	210	264	730
William J. Ritchotte	124	144	105	373
Blanks	198	142	223	563
<b>ASSESSOR – Three Years</b>				
John J. Nolan	1676	1235	1352	4263*
Blanks	478	320	416	1214
<b>AUDITOR – Three Years</b>				
Thomas J. Berube	1165	911	890	2966*
John F. Crickett	934	578	814	2326
Blanks	55	66	64	185
<b>PARK COMMISSIONER – Three Years</b>				
John E. Connolly	1700	1222	1300	4222*
Blanks	454	333	468	1255
<b>PLANNING BOARD – Five Years</b>				
David E. Cook	1368	883	1052	3303*
Frank C. Criscitello	717	574	600	1891
Blanks	69	98	116	283
<b>ROAD COMMISSIONER – Three Years</b>				
Raymond J. Maillet	1278	847	873	2998*
Walter F. Sharkey, Jr.	741	613	726	2080
Blanks	135	95	169	399
<b>SCHOOL COMMITTEE – Three Years</b>				
H. Bailey Trull	816	573	828	2217*
John K. Leslie	541	331	335	1207
Joseph W. Lipchitz	1250	844	1064	3158*
Robert E. Mangieri	435	295	298	1028
Robert H. Mullen	844	677	666	2187
Blanks	422	390	345	1157
<b>REG. TECH/VOC. SCHOOL – Three Years</b>				
Robert L. Bernier	465	355	394	1214
Wilson E. Brazile	876	702	565	2143*
William J. DeGregorio	644	344	635	1623
Blanks	169	154	174	497

**SEWER COMMISSIONER — Three Years**

Michael R. Firreno	801	392	493	1686*
John T. Babcock	232	399	213	844
William D. Hallisey	472	400	324	1196
Daniel J. Penney	497	238	564	1299

**TEWKS. HOUSING AUTHORITY — Five Years**

Mary F. Delaney	1184	881	984	3049*
Lawrence P. Camerlengo	804	501	553	1858
Blanks	166	173	231	570

**TRUSTEES PUB. LIB. — Three Years**

William S. Abbott	1533	1089	1206	3828*
Edward J. Sheehan, Jr.	1649	1132	1283	4064*
Blanks	1126	889	1047	3062

**TRUSTEES PUB. LIB. — Two Years**

Howard R. McGlauffin	1716	1218	1349	4283*
Blanks	438	337	419	1194

**TRUST FUND COMM. — Three Years**

Thomas P. Kelley	1708	1201	1357	4266*
Blanks	444	354	413	1211

**MODERATOR — One Year**

Alan M. Qua	1639	1195	1297	4131*
Blanks	491	360	471	1326

**WATER COMMISSIONERS — Three Years**

Robert B. Connors	354	344	305	1003
Ronald J. Eddy	195	100	173	468
Ronald W. Isabelle	711	465	413	1589
Joseph A. McNeil	716	480	664	1860*
Blanks	178	166	213	557

\*Qualified to office.

Licenses - Sporting 596 1,118 1,003

**FINANCIAL**

Fees to Town Treasurer	. . . . .	\$ 4,190.33
Dog Fees to Town Treasurer	. . . . .	5,197.45
Sporting Fees to State	. . . . .	8,760.00
<b>TOTAL</b>	. . . . .	<b>\$18,867.78</b>

**Board of Registrars**

JOSEPH A. KILLEEN, Chairman  
 THOMAS J. CASEY  
 FREDERICK MONTAGUE  
 JOHN E. HEDSTROM, Clerk

The year 1973 was a memorable one because for the first time in the history of the United States persons pay register to vote in each of the fifty states without qualifying by a long residence within the State. In 1972 the Federal Government struck down the residency clause for national elections, and in 1973 Massachusetts improved its own statutes to coincide thereby covering at once local and state elections. The voting strength of each Precinct in Tewksbury, therefore, did improve as the schedule below will testify.

Now to the statistics: This is one of the reasons for a Census. It makes it possible to tell you how it is, numerically, in your home town. As this goes to press, we can tell you that within 30 days our office has received 91% returns on the 1974 Census. An amazing record, accomplished by most of you. We shall also be credited for the two-cent stamp, reimbursed by the Post Office, for all envelopes returned to us prior to the increase in March. It had been scheduled for the 7th of January. At December 31, 1973 we voters were grouped as follows:

	1960	1965	1970	1973
Democratic	. . 1,582	2,464	4,193	4,507
Republican	. . 1,002	1,004	1,040	928
Un enrolled	. . 3,992	3,299	3,635	5,553
<b>TOTALS</b>	. . 6,575	6,767	8,868	10,988

A Precinct study reveals the following:

Precinct 1	. . . . .	4,355
Precinct 2	. . . . .	3,233
Precinct 3	. . . . .	3,400
<b>TOTAL</b>	. . . . .	<b>10,988</b>

**Office of Town Clerk**

JOHN E. HEDSTROM

**VITAL STATISTICS**

	1958	1963	1968	1973
Births . . . . .	375	365	446	318
Marriages . . . . .	123	111	198	446
Deaths . . . . .	82	94	115	148

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

**TOWN STATISTICS**

	1960	1971	1973
Population . . . . .	15,902	22,893	24,200
Licenses - Dogs . . . . .	1,274	1,455	1,993

New residents are invited to register at the Town Clerk's Office daily until 4:30 p.m. and at such other times prescribed by law and properly notified in newspapers. There is no longer a residential requirement of time - stop in the very next day after you move in or even the same day, if you have a moment. The Registrars are also happy to move to areas where persons cannot reach our offices. Yesterday we were at the Tewksbury Hospital and we register shut-ins if we are so notified. We are willing and glad to go to the Schools for the same yet law requires we receive in

writing by signed names that ten or more so request.

Your cooperation in the Census has been the one most gratifying experience. It has improved records, it has saved a great deal of money, the State did finally send us the 25 cents per person for the 1971 Census, and although it was to be a 25% to 35% reimbursement, it proved through our great Census-by-Mail and your alertness to return, we the Town made a profit of some \$3,700.00 Hooray.

## Fire Department Fire Record

WILLIAM A. CHANDLER, Chief

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Accident	1	1	2	3	2	3	2	4	5	0	1	1	25
All Other	14	10	10	15	14	11	14	18	12	30	21	10	179
Ambulance	50	55	41	50	48	54	77	53	48	64	37	58	635
Auto	6	2	4	5	6	2	7	17	9	10	5	7	80
Brush	5	9	38	82	38	26	9	7	17	86	69	8	394
Building	8	4	3	13	3	7	5	1	5	7	5	4	65
Chimney	0	0	0	1	0	0	0	0	0	0	0	1	2
Dump	0	0	3	5	2	3	1	0	6	2	5	2	29
Electrical	0	1	0	3	2	2	4	3	3	5	1	9	33
False Malicious	2	2	2	2	0	1	2	5	5	2	3	3	29
Accidental	1	2	2	2	5	1	6	0	1	4	2	1	27
Oil Burners	5	0	4	1	1	0	4	0	0	1	1	1	18
Out of Town	3	1	0	2	0	1	2	0	0	1	2	0	12
Resuscitator	0	2	0	0	0	2	5	4	2	1	0	2	18
<b>TOTAL</b>	<b>95</b>	<b>89</b>	<b>109</b>	<b>184</b>	<b>121</b>	<b>113</b>	<b>138</b>	<b>112</b>	<b>113</b>	<b>213</b>	<b>152</b>	<b>107</b>	<b>1546</b>

## Planning Board

EDWARD A. FLANAGAN, Chairman

Joseph Doherty served as Chairman of the Planning Board until July 1, 1973, at which time the present officers were designated. John J. Cooney, a member of the Planning Board since 1949, and Frederick Baldwin, Jr., resigned from the Board. Mr. John J. McCarthy was appointed to fill Mr. Baldwin's position.

During the year, 46 regular meetings were held in addition to special meetings with the Board of Selectmen and other Town Boards. The meeting time was changed to 7:00 p.m. due to the heavy work load of the Board. Twenty-eight subdivisions,

both new and old, came under the Board's influence during the year. Two large subdivisions were disapproved, but this later reduced to one. Two old subdivisions consisting of over 170 small lots approved before the one acre zoning are presently pending before the Board. One security bond was revoked for failure by a developer to properly complete a subdivision street.

ADES, Inc., a Boston Consulting Engineering Firm, was used extensively by the Board for review of subdivision plans and for on site inspections of all phases of construction. This has improved the quality control of our new streets. Future problems should be held to a minimum.

After two years of hard work and many meetings of the Master Plan Advisory Committee, Nash-Vigier, Inc., and the Planning Board, a new edition of the Subdivision Rules and Regulations



has been recorded, published and is now in effect. These rules provide for wider streets, thicker pavement, sidewalks, underground wiring and other major improvements.

Tewksbury's representative to the Northern Middlesex Area Commission (NMAC) was the Chairman, Edward A. Flanagan. He attended monthly meetings to assist in the Regional planning. During November, the NMAC had two public meetings in Tewksbury on Land Use, Housing and Water Quality. The Housing Report could have a major impact on Tewksbury in the near future.

As a result of the strong organized opposition by the Main Street Businessmen, the Master Plan Zoning Proposal was defeated last year. The Zoning proposal had many desirable features, but these were lost along with the objectionable features because of the single combined article. Businessmen have been appointed to the Master Plan Advisory Committee and periodic meetings have been held with the Planning Board to review the Master Plan.

Several separate zoning articles will be submitted this year and during the next few years in order to implement the Master Plan Zoning for Tewksbury.

## Library Trustees

LIBRARY TRUSTEE'S ANNUAL REPORT  
HOWARD R. MCGLAUFILIN, Chairman

Patronage has dropped, circulation for the past year was 65724. The number of library cards now held by patrons is 12875, which is those issued since 1967. With the addition of 2309 books our stacks now contain 27334 books, 75 magazines and newspapers, also available 448 sound recordings. Through the inter-library loan system 165 books not available at our library were obtained for our townspeople's use. The Trustees in order to serve the needs of the community have purchased books on physical handicaps, birth defects and learning disabilities to help parents in an understanding of these problems, information which previously was contained in general texts on retardation.

The World Clock has been repaired after a long outage.

The children's story hour continues to be an important part of our service, and to our volunteers, we say thank you. In conjunction with this Ann Burris, Jean Burris and Karen Healy who put on puppet shows for the children, participated in a children's program at Christmas time for the Mitre Corporation. The money they were to

receive they would not take but instead donated a series of children's books. These teenagers are fine examples of our community youth, once again we say thank you, for your efforts in behalf of the library.

Thanks also go to the Tewksbury Garden Club for their influence in having an old tree stump removed from the parking lot and the planting of a new tree on the front lawn.

Even in advance of the energy crisis, the trustees, in an effort to conserve on electrical use, had an astronomical time clock installed to control outside lighting.

The activity in the Fairgrave Memorial Fund during 1973:

Balance Dec. 31, 1972 . . . . .	\$109,945.59
Interest Income . . . . .	5,063.63
Balance Dec. 31, 1973 . . . . .	115,009.22
These funds invested in AT&T	
stock, 23/4% due 1980 at cost . . . . .	90,172.50
Cash in Savings Bank . . . . .	24,947.72

The library parking lot has been used on a monthly basis for the recycling pick up point for the town.

A reminder to the public that the Abbie M. Blaisdell Room is available for use as a meeting room, and it has seen much use during this year.

The Trustees have met several times during the year, however not monthly because of a lack of quorum. We have met at various times throughout the year with the Selectmen, Finance Committee, Road Commissioners and the Personnel Board on matters that pertained to the library.

We wish to sincerely thank the Library Staff for their continued conscientious and faithful service to the people they serve.

In the near future there will be a reorganization of the floor plan of the library, look for the changes, come see us, we want to serve you the people of Tewksbury, let us know your needs.

## Department of Civil Defense

WARREN P. RAY JR., Director  
CHARLES H. CARROLL JR., Associate Director

The Tewksbury Civil Defense Department in Tewksbury had a relatively quiet year in 1973.

The age old program of updating the administrative plans and programs was continued



Emergency Assistance

and the program papers and progress reports we developed and presented to the State Agency and were accepted. This was completed early in the year and gave us a chance to spend more time on our local problems.

During 1973 we assisted along with the Tewksbury Auxiliary Police in a simulated school bus Accident in Billerica. The exercise put on by the Billerica Civil Defense with assistance from Lowell Disaster units, American Red Cross, Tewksbury Civil Defense and units of the Billerica and Tewksbury Auxiliary Police simulated a School Bus accident at Route 3A and the Concord River and also an accident of a Billerica Fire Truck while the regular police and Fire were supposed to be at other emergencies. Even though it created one big traffic jam it did prove that Civil Defense could assist in such a case.

Members of the Tewksbury Civil Defense participated in a 24 hour paper disaster to find out if we understood and could handle a national emergency for the Town of Tewksbury. We also participate every month in the "Checkerboard" exercise and monthly Communication exercises.

I would like to take this time to welcome Joe O'Brien as our new Communication Officer in the Town of Tewksbury and also to thank the Teksbury Auxiliary Police for its outstanding assistance during the past year and Department

heads of the Fire, Police and Highway for there generous assistance.

The Rescue truck and Emergency lighting plant logged over 2,500 hours for assistance at fires, accidents, local and civic affairs and youth and school programs in Tewksbury.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

## Auxiliary Police Department

CAPTAIN ALBERT La BONTI, Sr.

CAPTAIN BRONISLAW J. KOHANSKI

The Tewksbury Auxiliary Police have completed another successful year, with the addition of 3 new members to replace some former members who have resigned, bringing the total force to 20 members. This past year the force continued its range qualifications utilizing the FBI combat course, and also its monthly training class in all types of police procedures, with one member attending the Attorney General's Drug Education Class, all instruction is under the direction of Sargent Paul Johnson.

The ability of the Auxiliary to perform its patrol of the schools and other town property has increased with the acceptance of a Cruiser for the use of the Department. In addition to our other activities the auxiliary has assisted at school dances and at the band concerts.

The following information compiled from the department records indicates the number of man-hours expended by the members of this department during the year 1973.

DUTY	HOURS EXPENDED
Assistance to Town Organizations . . . . .	74
Auxiliary Police Association Meetings . . . . .	480
Church Traffic Control . . . . .	688
Civil Defense Problems (State and Federal) . . . . .	45
Halloween Duty . . . . .	72
Parade Duty . . . . .	68

Patrol Duty (Schools and other Town Property)	1,404
Special Duty . . . . .	144
Thanksgiving Day Football game Duty . . . . .	20
Training (Civil Defense, Police Duties) . . . . .	1,740
 Total number of man-hours expended . . . . .	 4,735

We of the Tewksbury Auxiliary Police wish to thank at this time all those who helped them in the performance of their duties.

## Board of Appeals

JOHN A. MCLAUGHLIN, JR., Chairman

The Board of Appeals held 121 public hearings in the year 1973. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The yearly meeting with our Finance Committee went off with no problems and we are happy to say our annual budget needed very little additional funds over and above the previous year.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Some new rules and regulations were drawn up, voted on and accepted within the Board.

Out of the 121 public hearings held, there were 55 variances of which 46 were granted, 22 were denied and 1 no action taken.

We would like to thank the members of all the Board that were so helpful in the year 1973.

## Veteran's Services

WARD R. DAVIS, Director/Agent

Herewith the report of the affairs of this office for fiscal year ending December 31, 1973. Attached please find comparison charts of benefits expenditures for 1972 and 1973.



Auxiliary Police New Cruiser

As you may note benefits vary from month to month and therefore it would be humanly impossible to ascertain the exact amount required from month to month or year to year.

The only reflection this office has on the budget aspect is a continuance investigation of each case to see that benefits are paid in accordance to state law. In this respect, rarely is any case on our rolls carried contrary to the law, as this office does its best to keep Veterans' Services as it was intended by Chapter 115 of the Mass. General Laws.

In addition to financial assistance to those war time veterans and their widows and children, this office has assisted over two hundred persons during 1973 in applying for VA Pensions, Compensation, G.I. Bill of Rights Benefits, etc.

In September of 1973 the agent was sworn as registrar for the Selective Service System for the town of Tewksbury. This appointment was excepted with the concurrence of the Board of Selectmen. As local board 19 was moved from Billerica to Lawrence which would in turn cause a great inconvenience to our youth. Parents must remember that all male persons must register at age eighteen, thirty days before or thirty days after.

The Selective Service Law is a Federal Law, and contrary to some belief, all persons must register as required or be subject to a five thousand dollar (\$5,000) fine and possible jail. At this time the

draft is suspended. This service is afforded to the citizen of the town at absolutely no cost, as the Selective Service Board furnishes stamped envelopes and all material needed. This office serves strictly on a voluntary basis. From September 17, 1973 thru December 31, 1973,

sixty-six persons registered.

I would like to take this means to confer my thanks to the Honorable Board of Selectmen and all other town departments for their co-operation in carrying out my duties during 1973.

**DEPARTMENT OF VETERAN'S SERVICES  
MONTHLY EXPENDITURES 1972 AID**

APPROPRIATION \$130,000;00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medication	Hospital	Dental	Misc.	TOTAL	Case Load
JANUARY	6,771.55	1,024.50	-----	533.00	-----	-----	-----	110.42	8,439.47	42
FEBRUARY	6,934.10	1,085.50	-----	745.50	9.40	-----	-----	58.40	8,832.90	44
MARCH	6,222.10	890.00	-----	1,041.00	207.70	967.21	67.00	176.97	9,571.98	44
APRIL	7,214.85	914.50	-----	826.50	154.70	-----	-----	22.40	9,132.95	49
MAY	6,404.85	474.25	-----	1,326.50	166.90	340.54	404.00	22.40	9,139.44	48
JUNE	6,473.35	16.75	-----	1,129.00	343.55	3,360.47	224.00	50.00	11,597.12	52
JULY	7,483.60	-----	-----	725.00	-----	1,153.88	-----	22.40	9,384.88	41
AUGUST	8,265.32	-----	-----	1,504.00	200.92	378.14	-----	574.76	10,923.14	48
SEPTEMBER	7,453.85	388.00	-----	1,153.00	383.05	520.72	401.00	141.46	10,441.08	53
OCTOBER	7,150.80	965.50	-----	766.00	-----	-----	-----	33.60	8,915.90	35
NOVEMBER	4,983.50	693.50	-----	894.50	319.30	76.19	443.00	135.66	7,545.65	41
DECEMBER	4,754.25	589.50	-----	1,014.50	17.95	-----	-----	45.60	6,421.80	33
									110,346.31	

The amount of \$4,746.27 was collected by this department on assignments, refunds, etc.

**DEPARTMENT OF VETERAN'S SERVICES  
MONTHLY EXPENDITURES 1973 AID**

APPROPRIATION \$125,000.00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medication	Hospital	Dental	Misc.	TOTAL	Case Load
JANUARY	4,564.50	762.00	-----	467.00	-----	-----	-----	45.60	6,014.00	32
FEBRUARY	4,281.81	660.35	-----	799.00	-----	-----	-----	45.60	5,786.76	37
MARCH	4,700.50	725.00	-----	721.00	157.99	2,764.10	43.00	298.15	9,499.74	36
APRIL	4,703.50	729.00	-----	881.08	620.35	4,209.84	36.00	59.16	11,238.93	38
MAY	4,746.00	328.00	-----	1,412.00	184.50	466.65	88.00	123.38	7,348.53	39
JUNE	6,138.65	-----	-----	1,353.50	226.70	1,010.42	30.00	77.38	8,836.65	44
JULY	7,248.50	-----	-----	1,396.70	221.20	532.74	87.00	615.29	10,101.43	51
AUGUST	6,092.25	-----	-----	2,000.50	516.35	6,278.09	172.00	890.10	15,949.29	54
SEPTEMBER	5,121.75	353.50	-----	747.08	215.65	61.03	230.00	515.03	7,244.04	54
OCTOBER	4,021.00	564.50	-----	647.58	373.40	317.40	63.00	1,066.96	7,053.78	43
NOVEMBER	3,545.50	520.00	-----	750.50	13.70	6,238.47	-----	452.90	11,521.07	40
DECEMBER	4,878.25	690.00	-----	1,113.00	40.35	1,239.30	38.65	362.58	8,362.13	37
	60,132.21	5,332.35	-----	12,288.94	2,570.19	23,117.98	787.65	4,552.13	108,956.45	

\*The amount of \$3,878.50 was collected by this department on assignments, refunds, etc.

\*Approx. amount of 1973 bills due: \$10,000.00.

# Tree Department

WALTER R. DOUCETTE, Superintendent

To the Honorable Board of Selectmen and the Citizens of the Town of Tewksbury:

This year this department made a great effort in removing all dead and dangerous roadside trees. This effort paid off during the very severe ice storm of early January, 1974.

During the year this department removed fifty-eight (58) Pine, thirty-six (36) Elm, twenty-three (23) Oak, nine (9) Ash and thirty-nine (39) miscellaneous species.

One hundred and twenty-three (123) new trees consisting of Norway and Sugar Maple, Pin Oak, Linden and Flowering Crab were planted along roadside open areas and new subdivisions wherever they were needed.

The aggressive program of cutting and spraying roadside brush was carried out during the summer and fall season. All dangerous curves and corners were given special attention.

All chewing and sucking insects were sprayed. Two insects, Japanese beetles and ticks, were especially troublesome and required much attention. Many areas were heavily infested with ticks. This insect has been on the increase over the past few years to a point where aerial spraying may have to be implemented in the future in areas where a mobile unit cannot be used. We were able to get good control with a material called "Diaxon." Open fields with tall grass are a particularly good breeding area and should be cut or burned if possible.

The Japanese beetle will cause great havoc to home gardens, lawns and flowers. We will assist in any way possible with the control of this insect.

Poison ivy will be sprayed upon request from July 1 to frost time.

This department is always ready to assist when requested.

Plant a tree and keep Tewksbury green.

# Council for Aging

ROBERT MacDONALD, Chairman

One hears from time to time of Tewksbury setting an example of programs designed to create a better environment for the elder citizen. All town officials and young people, along with the many social and church organizations contribute,

without reservations, toward a better today for our Seniors. Tewksbury Council on Aging meets once each month and lack of quorum has not been a problem. Each member contributes and deliberates on the various programs giving full consideration to all Tewksbury Senior Citizens. The office of the Council on Aging, located in the Senior Drop-In Center at 974 Main Street, serves as an informative referral for our elders in matters of housing, health, surplus food and social services. During the past year the activities of the Council on Aging have included the services of a visiting nurse, Miss Pat Williams, R.N., a medical transportation mini-bus, Blitz parties, and "game days" at the Center. An Arts and Crafts class is conducted by Mrs. Irene Maraghy, once a week and many of the items made by the ladies were sold in the "Glee" gift shop in Lowell. There were picnics, trips and entertainment for our Seniors living in nursing homes, as well. It has truly been an exciting and successful year for the Council on Aging and its members wish to express their heart-felt thanks to all who helped to make it possible.



Transportation for Seniors

# Community Action Committee

LAWRENCE CAMERLENGO, Chairman  
ROSE CHAMBERS, Vice Chairman

Community Action is a process which develops lines of communication between the low income, between government officials and private organizations, and between public and private agencies which operate related programs.

What is Community Action? . . . Briefly it is a way for local citizens to work together in improving and enriching their lives and the lives of all residents.

A strong Community Action Committee can be a major source of strength to the local government in dealing with community problems.

Regular meetings are held at the Senior Drop in Center, 974 Main Street, on the third Monday of every month.

A brief summary of the social services available to the residents follows:

**Headstart:** The Office of Child Development has funded Headstart for 1974. A teacher and a teacher's aide work with 20 children in each class. Transportation is provided to and from class which operates between 9:30 a.m. and 1:30 p.m. Lunches are provided. Headstart classes rotate between towns each year. Selection is based on who has sites available first (church, school, etc.) or how often the town has had Headstart. Tewksbury classes are currently being held at the State Hospital through the approval of Mr. Saunders. This Child Development Program has a Policy Council which advises the staff in the operation of progress. The Council has two Tewksbury representatives. Fifty percent of the Council is made of present and past Headstart mothers, and the other 50% consists of professionals, para-professionals, and community people. For every Headstart class, there is a Headstart Mothers' Group which meets once a month to plan events of interest to the group.

**Neighborhood Youth Corps:** NYC is presently funded by the Department of Labor. Last summer 45 children, aged 14 and over, were employed in all non-profit organizations, such as hospitals, town hall, park and school departments.

**Skill Center:** This program has just been offered to the towns and we presently have five persons enrolled in classes. These classes train people 18 years and over in the field of electronics, carpentry, secretarial skills, culinary arts, and automotive mechanics. This is a rehabilitation program and guidelines must be met in order to be enrolled. A stipend is paid the student while he is learning.

**Surplus Food:** This program is currently serving 700 persons in the town. Home deliveries to the elderly and shut-ins are made once a month and average 80 per month. Distribution is made at the Town Hall two days a month.

**Camperships:** Another new program introduced to the town this year was Camp Lampson. This is a summer day camp and transportation was provided for sixty boys to attend this YMCA camp.

**Medical Services:** A limited amount of clinic services are available to the town. A list may be obtained upon request.

**Medical Transportation:** This vehicle has provided transportation for the elderly and low income persons for medical appointments, both locally and out of town. Rehabilitation patients, blind elderly, retarded children--all have greatly benefitted by this program, which operates on the average of 100 runs per month. One day per month the van is used to deliver surplus food to the elderly and shut-ins.



Operation Headstart

#### SENIOR CITIZENS:

**R.S.V.P.:** Retired Senior Volunteer Program is a program which enables senior citizens to return to the community and offer their expertise on a volunteer basis. They are available for all non-profit organizations, such as libraries, school departments, hospitals, homes, town hall departments, etc. Lunches and transportation are reimbursed to the volunteer worker.

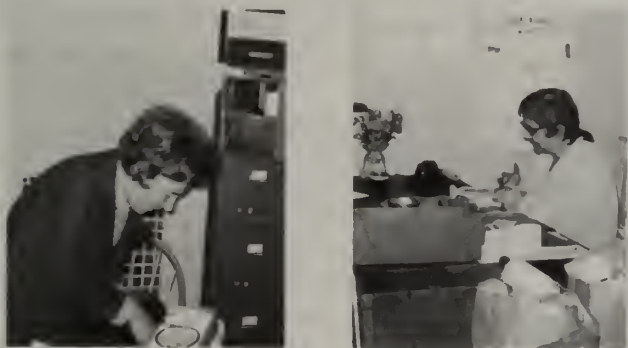
**Gift Shop:** A mobile unit to display arts and crafts that the elderly have made is currently located in Lowell. The articles are for sale, with the majority of the profit being returned to the elderly. Tewksbury's senior citizens have taken an active part in this program, not only by having a good supply of wares to sell, but by manning the sales and distribution departments.

**Associated Regional Group:** The A.R.G. provides an information and referral service. This service will help senior citizens with information on any problem. Three representatives from Tewksbury attend monthly meetings which are held on a rotating basis in the town enrolled in the region.

Newsletter: The R.S.V.P. and the A.R.G. will work together on a newsletter to be distributed to the elderly. Senior citizens will volunteer as reporters and an editor has already volunteered.

Project Transerve: This is a state funded program. It will provide many services to the elderly. Presently located at the Senior Drop-in Center, plans are being completed to start a hot lunch program by mid-February. A home care corporation to assist those elderly who are unable to leave their homes is now in the planning stages.

Foster Grandparents: This is a new program being offered to the senior citizens of Tewksbury. We presently have three applicants awaiting start of the training session, which will help them in working with the retarded child and adult at the State Hospital. A stipend is paid which is not considered income.



Town Aides

Winnie Leahey

Gerry Sheedy

Town Aides: Our two part-time aides are available to assist the local citizen in enrollment in any of these programs. Through the generosity of the Council on Aging, they now have an office at the Senior Drop-in Center. If you would like any information concerning social services, an application for any of these programs, or medical transportation, please call them at 851-4342, any time.

We would like to take this opportunity to thank the Board of Selectmen, the Executive Secretary, Ruth Aubert, the Welfare Department and all other departments who have been instrumental in helping make this a most productive year for the Community Action Committee.

# Board of Water Commissioners

JOSEPH O. CHEVALIER, Chairman

## ITEM 1.

Water Department Employees, Their Names and Title of Position.

Charles F. Kent	Superintendent
M. Virginia Cooney	Senior Bookkeeper
Catherine A. Wholey	Senior Account Clerk
Walter V. Haley	Heavy Equipment Operator
Mark W. Roper	Maintenance, Operator and Meter Reader
Donald E. Prescott	Maintenance, Operator and Meter Reader
William J. Wilkinson Jr.	Maintenance, Operator and Meter Reader
Gertrude A. Duggan	Clerk Typist
Douglas D. Bell	Maintenance, Operator and Meter Reader
George W. DeRoche	Maintenance, Operator and Meter Reader
Richard Westaway	Maintenance, Operator and Meter Reader

## BOARD OF WATER COMMISSIONERS

Joseph O. Chevalier	Chairman
Joseph A. McNeil	Secretary
Leo D. Chibas	Member

(Resigned as Chairman as of December 15, 1973.)

## ITEM 2.

Number of services installed during the year 1973	214
¾" Pipe Installed	15,380½ Feet
1" Pipe Installed	1,020 Feet
2" Pipe Installed	172 Feet
6" Pipe Installed	150 Feet
8" Pipe Installed	155 Feet

## ITEM 3.

During the year 1973 we installed twenty-two (22) hydrants which makes a total of 682 hydrants in service as of December 31, 1973.

## ITEM 4.

Money expended for Gas	\$3,133.74
Money expended for Oil	176.76

ITEM 5.

EQUIPMENT RENTAL FOR THE YEAR 1973.

	<i>Number of Hours</i>	<i>Rate per Hour</i>
<i>Guarantee Deposit Account:</i>		
Backhoe Rental	92	\$14.00
Front End Loader Rental	8	\$14.00
<i>Operating Account:</i>		
Backhoe Rental	8	\$14.00
<i>Livingston Street Main (1973 - Art. #55)</i>		
Backhoe Rental	24	\$14.00

ITEM 6.

*Water Main Installations and Extensions:*

- Birchwood Road
- Brookfield Road
- Driftwood Road
- Easement Road - Well #14
- Elm Avenue
- Erlin Terrace
- Herbert Street
- Johnson Road
- Littlefield Avenue
- Livingston Street
- Lucille Drive
- Martin Road
- Mohawk Drive
- Northgate Road
- Oakdale Mall
- Oxford Road
- Pinedale Avenue
- Sesame Street
- Sycamore Street
- Walnut Road

2" Pipe Installed	. . . . . 570 Feet
6" Pipe Installed	. . . . . 7,400 Feet
8" Pipe Installed	. . . . . 3,875 Feet

Approximate miles of water mains as of December 31, 1973 - 116¼ miles.

ITEM 7.

*Number of Water Takers, Listed Yearly, From 1952 through 1973.*

1952	. . . . . 830
1953	. . . . . 484
1954	. . . . . 549

1955	. . . . . 593
1956	. . . . . 386
1957	. . . . . 155
1958	. . . . . 71
1959	. . . . . 80
1960	. . . . . 94
1961	. . . . . 106
1962	. . . . . 115
1963	. . . . . 187
1964	. . . . . 214
1965	. . . . . 268
1966	. . . . . 257
1967	. . . . . 214
1968	. . . . . 173
1969	. . . . . 177
1970	. . . . . 204
1971	. . . . . 214
1972	. . . . . 256
1973	. . . . . 186
TOTAL	. . . . . 5,813

ITEM 8.

*Water Pumped, Per Month, During 1973:*

	<i>GALLONS</i>
January	. . . . . 51,969,890
February	. . . . . 48,216,630
March	. . . . . 55,399,370
April	. . . . . 51,334,110
May	. . . . . 55,201,700
June	. . . . . 63,862,960
July	. . . . . 60,272,310
August	. . . . . 63,473,350
September	. . . . . 56,458,080
October	. . . . . 53,702,820
November	. . . . . 47,352,360
December	. . . . . 47,818,810
TOTAL	. . . . . 655,062,390

This Yearly Total for Pumping is the lowest since 1969.

ITEM 9.

A Water Study was made by Whitman & Howard Engineering, Inc. for the purpose of Providing adequate and potable water for domestic and industrial consumption in Tewksbury, including a reliable provision for adequate fire flows, requires not only a complete knowledge and a review of the past history of population growth and rate of water demand trends but also a complete analysis of the quantity of the ground water available and its related quality.

Partially because of the unusual demand of continuous pumping on the wells in the Town, there has resulted deterioration of the quality of the water at several of the well sites.



RE: TEWKSBURY - Water Supply  
Ground Water and Surface Supply

Prolonged pumping draws in undesirable water from locations outside of the approved and tested well fields. The well sites are located in the Shawsheen River Basin and the history of some of the well sites has shown that flooded areas from the river have caused a much higher color than is experienced at times when precipitation was below normal.

Some of the groundwater supply over a period of pumping time has developed not only the high organic color but excess iron and manganese.

The water consumers along these water distribution pipelines complain that they are obtaining poor quality water and so notify the Board of Water Commissioners.

Several attempts have been made to chemically rectify the situation and tests were run with pilot plant equipment using accepted techniques for oxidizing the iron and filtering out the iron and manganese. Removing the color adds to this problem of purification.

The results of these tests were noted to your Board in letters dated April 8, 1971, August 24, 1971, January 3, 1972 and March 3, 1972.

The Town of Tewksbury is not only experiencing quality problems of the underground water but also requires immediate relief from an insufficient volume of water that is not now available for use.

A sum of money was voted under Article 40 of the 1972 Annual Town Meeting for a water study of the Town. This study would evaluate the present conditions of the water system, recommend improvements to the existing system and provide planning for future expansion.

This study is now complete and to summarize the findings, we report herewith, in general, the steps recommended for procedures. Comprehensive studies are practical processes to establish appropriate water policies for local and regional areas in order to provide the framework to appraise and solve water crisis problems. They serve as a basis for positive rather than delayed action. This study is meant to point out and denote the critical conditions and complications involving the inadequate water supplies, the need for building water treatment plants and includes a detailed computer simulated hydraulic study of the distribution system with recommendations.

WHITMAN & HOWARD, INC.

ITEM 9.

Letter received from  
THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF PUBLIC HEALTH  
600 Washington Street  
Boston, Massachusetts 02111

Your Consulting Engineers, Whitman & Howard, Inc. have requested on your behalf the opinion of the Department of Public Health relative to the use of certain surface sources of water supply that may be available to the town.

It appears evident that further ground water sources are not available.

Chapter 61 of the Acts of 1951 provides for the town of Tewksbury to "acquire by lease, purchase, gift, device or otherwise and hold the waters or any portion thereof, of any pond, brook, spring or stream or of any ground water sources by means of driven artesian or other wells or filter galleries within the limits of said town not already appropriated for purposes of public water supply and the rights connected with any such water sources, etc."

The above Act would preclude the use of the Concord River. The Department would not approve any further diversions from the Shawsheen River. The Merrimack River can be used with appropriate treatment. No further legislation would be required to divert from the Merrimack River.

If there is any additional information you desire please do not hesitate to request it.

Very truly yours,  
George J. Coogan, Director  
Bureau of Water Supply and Water Quality

ITEM 10.

*Equipment Purchased out of Capital Outlay:*

- 1 - One-Half-Ton Utility Truck
- 1 - Two-Way Radio
- 1 - Ingersoll Rand Jackhammer

ITEM 11.

Water Restrictions . . . . . May 15, 1973

Water restrictions were put into effect curtailing all lawn watering and pool filling except between the hours of 6:00 P.M. and 8:00 P.M., on the even street numbers on the even calendar dates and the odd street numbers on the odd calendar dates.

On June 20, 1973 a complete lawn watering ban was put into effect.

ITEM 12.

*Easement Road Well #14.*

The Well House, for this #14 Well, was constructed during 1973. The Contract for Pumping Equipment was awarded to R. H. White Construction Company, Inc., of Auburn, Massachusetts.

# Tewksbury Recreation Commission

RICHARD BARRELLE, Chairman

Our newest and most successful program is whereby we dropped out of intertown competition at the youngest football age, and started an intertown league, which increased the number of Tewksbury boys from thirty-five to eighty-five.

The success of this move has encouraged the commission to consider other changes that would allow all boys and girls to enter activities, though lacking in previous experience.

This is the fifth year of figure skating. About 250 youngsters, primarily girls, participate. A few boys, as well as adults, have also joined us. We are broken down into two major groups. A beginners group, which, after they progress, receive awards and then move on into a more advanced group. John Kane and George Coolburn have done an excellent job, by developing highly skilled athletes, but have not forgotten the recreations policy of participation by all, regardless of their athletic prowess.

The Pop Warner Cheerleaders, under the leadership of Ruth Perrin, now has over one hundred girls under her direction.

Pop Warner football, involving over one hundred and fifty boys is developing into a very successful activity. Dan Rocheford, and his coaches, have spent many hours making this a most rewarding program.

Doug Maguire manages the bowling program and over five hundred boys and girls are enthusiastic pin team members.

As new baseball fields develop, the ultimate recreation goal will be met with an expanded program that will enable every boy that tries out for this sport to be assigned to a team.

All children from six to fifteen are eligible for the summer playgrounds. The number of children on the playgrounds vary greatly from day to day, according to the activity, the hour of the day, and the climate. Qualified and enthusiastic college students supervise the children. An arts and crafts teacher visits each play area with ideas for self fulfillment and pleasure. The highlight of the summer program was a Recreation Day, shared with the Town of Wilmington. From 9 to 4 competition games of like age were entered into in many sports. Ice cream and tonic was donated by



Street Hockey  
at the  
Playgrounds



the two recreation commissions, to the delight of all.

Northeast baseball is a league of boys from 15 to 19 years of age. The fields and organization has improved greatly over the years, and as a result of this many more spectators are attending the games.

Tennis, directed by Glen Osterman, has grown to over a hundred boys and girls, broken down into different age groups, with lessons every day that coincide with the summer playground program. An evening session is also held for adult instruction.

The track schedule is released each year by Mike Daley, track coach, and is usually a Thursday night activity held at the Memorial High School. Tentative starting times are 6:15 in July, and 6 p.m. in August. The object of our track program is to develop athletic skills at an early age which can be used in all sports. The recreation program is unique in that it provides races for children with handicaps. The "Run for Fun program -- the 500 mile club" for adults has proved very popular.

The summer night basketball program is designed for the young and old of Tewksbury. It is played under the lights at the Tewksbury Hospital courts under the supervision of Barry Sheehan.

The Saturday afternoon winter basketball program, under the direction of Micky Sullivan, has just completed its twelfth year of operation. There is a senior and junior league. In the past two

years the program has increased to over a hundred boys, under the dedicated efforts of all its instructors.

Women's softball also started to develop, but at a much slower rate than we had hoped. Eighty women did play, ranging in age from seventeen to fifty.

Girl's softball had a second great year under the leadership of Claire Maguire, and produced an All-star team that went undefeated in contests with surrounding towns.

The men's softball league, under the directorship of Bob Dziadosz, found close to two hundred young men interested. They plan, this year, to speed up the game by going to nine man teams, stealing, along with the fast pitch.

The Youth Center on Livingston Street was delayed because of the lack of interior completion, which is still in the process of being finished. Director of the center is Doug Beecy, assisted by Ken Maglio. Both young men have a broad background in youth involvement and development, and are presently planning programs which they hope will be attractive to the youth of Tewksbury.

The exceptional children program provides bowling from September to April. In the summer a six week playground is held at the rear of the Junior High School; including arts and crafts, camping, music and swimming. Field trips are taken each Friday. Director of these activities is Mary Lou Morris. This program, like many of our others, would not be possible without the many, many volunteers who dedicate their time and talents and encourage all these activities. These people are too numerous to mention here.



Bantam "A" Team

Hockey, as in other towns, is the fastest growing and most expensive sport offered by the commission. Members of the Youth Hockey Association, along with some members of the commission, have put in endless hours arranging ice schedules and dates to provide the youngsters in town every opportunity to play in competition, and to learn the skills necessary to advance in this sport. Jim Lynch is president of the YHA.

All these programs are available to residents of the town of Tewksbury. Take advantage of them. Watch the papers, who have cooperated beautifully with us in publicizing registration dates, and new programs we have tried. The director, and commission members will provide any additional information about our schedule of activities.



Tewksbury Youth Center-Dancing and Bumper Pool



Director Douglas Beecy Watching a Game of Pool

## Board of Road Commissioners

RICHARD TRUEBA, Chairman

In 1973, on the Southeast Drainage Article, the main trunk line has been installed, the inlet is at the intersection of School Street and Glenwood Road, and the outlet goes into Mud Pond. The road crossing tie-ins have not been completed as this was not the responsibility of the contractor. This will be the responsibility of the Highway Department. The completion of this main trunk line will be prior to Town Meeting. The deepest point of this main trunk line is 19½ feet for approximately 500 feet, the total length is 1500 feet.

Moonlight Drive and Sunset Circle were completed this year.

Approximately 85% of the Hot Top Account has been completed this year.

The drainage work on Pine Street, from Henry J. Drive to Chandler Street was completed this year.

Chapter 81 oiling and stoning was completed this year.

Numerous drainage was done under our drainage account.

### HIGHWAY DEPARTMENT EMPLOYEES, THEIR NAMES AND POSITIONS

Richard O'Neill, Sr.

Superintendent

John E. McCarthy

Motor Equipment Repairman, Foreman

Joseph P. Sullivan

Working Foreman

Francis Brown

Special Heavy Motor Equipment Operator (Grader),  
Working Foreman

Edgar Feran

Special Heavy Motor Equipment Operator (Grader)

Alfred Gray

Special Heavy Motor Equipment Operator

John Kane

Special Heavy Motor Equipment Operator (Grader)

John Manley

Special Heavy Motor Equipment Operator

Dennis Bradley

Motor Equipment Operator

Robert Marsh

Heavy Motor Equipment Operator

George R. Deshler

Motor Equipment Operator

James P. Shimkus  
 Motor Equipment Operator  
 John P. McCarthy  
 Motor Equipment Repairman  
 James Nolan  
 Motor Equipment Operator  
 Richard Surette  
 Motor Equipment Operator  
 Leo Bernardi  
 Motor Equipment Operator  
 Francis Ciccarelli  
 Motor Equipment Operator  
 Evelyn Doherty  
 Senior Clerk & Secretary, part-time

**BOARD OF ROAD COMMISSIONERS**

Richard Trueba Chairman for 12 months  
 Nelson P. MacArthur, Jr. Regular for 12 months  
 Neil Niven, Jr. Regular for 3 months  
 Raymond J. Maillet Regular for 9 months

**GENERAL HIGHWAY**

Surveying various streets for Acceptance, Inspection Reports, Field Layouts, Construction Reports: \$16,732.25.

Streets were patched where needed. 60.55 Tons Tar Patch @ \$584.32. 115.10 Tons Cold Patch @ \$939.09. 181.5910 Tons Top @ \$1,468.15.

Streets that were graveled and graded:

Kendall Road  
 South Street @ Bridge Street  
 Pine Street  
 North Street  
 East Street  
 Livingston Street (Youth Center)  
 Franklin Street  
 Mohawk Drive  
 1105.75 Tons Processed Gravel @ \$2,529.04

Streets that were oiled and stoned:

Nelson Terrace  
 Finn Street  
 987 Gals oil @ \$266.49  
 49.45 Tons ¾" Stone @ \$140.92

Streets that had drainage work done on them:

O'Loughlin Drive  
 Franklin Street  
 123.1 Tons 1½" Stone @ \$392.07.

**SNOW/ICE CONTROL**

Payroll \$ 9,520.21  
 Salt 22,198.84  
 Hired Equipment 1,288.50  
 Sand 4,967.74

**MOONLIGHT DRIVE**

The Highway Department excavated the old road surface and replaced it with stone, gravel and Hot Top.

Stone \$ 332.57  
 Gravel 2,246.11  
 Hot Top 6,752.07

**SUNSET CIRCLE**

The Highway Department excavated the old road surface and replaced it with gravel and Hot Top.

Gravel \$1,370.29  
 Hot Top 3,099.25

**HOT TOP ARTICLE**

Resurfacing of streets were done with funds from this account: \$30,887.14.

South Street  
 From Pringle Street to the Elks 1500'  
 South Street  
 Corner of Bridge and South Street 300'  
 Livingston Street  
 At Youth Center 300'  
 Rogers Street  
 From Devonshire to Wedgewood Road 1500'  
 Whipple Road  
 From Avon Street to Patten Road 1500'  
 Kendall Road  
 From Livingston Street to Lancaster Road 1600'  
 Pine Street  
 From Henry J. Drive to Chandler Street 800'

**CHAPTER 90 MAINTENANCE**

Whipple Road from Charles Drive to Lee's Greenhouses, approximately 2600' was resurfaced with funds from Chapter 90 Maintenance.

Hot Top \$6,000.00

\$2,333.50 was collected for Inspection Fees on Subdivisions this year.

\$300.00 was reimbursed for Safety Signs.



Front End Loader

CHAPTER 81

During the year 1973, the following streets were resurfaced by the Highway Department with funds from Chapter 81.

Street	Oil Gals.	Price	Stone Tons	Price
Anthony Road . . . . .	1400	\$378.00	75	\$293.75
Baystate Road . . . . .	700	189.00	45	190.25
Billerica Road . . . . .	3336	900.72	110.80	570.36
Brook Street . . . . .	700	189.00	55	244.75
Chandler Street . . . . .	3312	894.24	240	834.96
Charlotte Road . . . . .	885	238.95	60	267.00
Colburn Avenue . . . . .	449	121.23	45	200.25
County Road . . . . .	1375	371.25	90	400.50
Crawford Drive . . . . .	700	189.00	55	244.75
East Street . . . . .	3534	954.18	150	667.50
Foster Road . . . . .	2500	675.00	145	645.25
Kendall Road . . . . .	2391	645.57	279	970.64
Lake Street . . . . .	500	135.00	50	222.50
Lee Street . . . . .	700	189.00	55	244.75
Maple Street . . . . .	699	188.73	55	244.75
Marston Street . . . . .	2527	682.29	125	556.25
North Street . . . . .	1756	474.12	70	311.50
Patriot Road . . . . .	887	239.49	60	267.00
Pinnacle Street . . . . .	3270	882.90	200	695.80
Revere Street . . . . .	885	238.95	60	267.00
Rogers Street . . . . .	2700	729.00	150.3	522.90
South Street . . . . .	1400	378.00	75	333.75
Trull Road . . . . .	2370	639.90	162	563.60
Vernon Street . . . . .	1500	405.00	80	356.00
Whipple Road . . . . .	3807	1027.89	240	834.96
Mohawk Drive . . . . .	500	135.00	50	222.50
Brentwood Road . . . . .	2629	709.83	200	695.80
Oakland Avenue . . . . .	700	189.00	55	244.75
Warren Road . . . . .	220	59.40	25	111.25
Wightman Road . . . . .	300	81.00	25.80	124.00
Columbia Road . . . . .	300	81.00	30	133.50
Laurie Drive . . . . .	300	81.00	30	133.50
McLaren Road . . . . .	245	66.15	25	111.25
Edgar Avenue . . . . .	245	66.15	25	111.25
Stockpile in Yard . . . . .			151.80	675.37
Patch all streets . . . . .	1172.1905 Tons	\$9,482.49		
Mix-in-place (Whipple Road) . . . . .	59.2964 Tons	\$668.27		
Colonial Drive . . . . .	2130	\$575.10		
North Street & Marion Drive . . . . .	2556	\$690.12		

SUMMARY

Town Equipment . . . . .	\$2,594.00
Payroll . . . . .	5,655.29
Materials . . . . .	39,722.81

SAFETY SIGN ACCOUNT

Safety signs and street signs were installed where needed. Cost of material for making these signs: \$3,546.23

HIGHWAY SALARIES

Payroll . . . . .	\$216,672.39
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## CAPITAL OUTLAY

The Highway Department purchased the following equipment with funds from this account:

Tagalong Sweeper . . . . .	\$1,810.00
Radio . . . . .	664.00
Truck . . . . .	13,557.00
Stone Box . . . . .	3,204.00
Sand & Salt Spreader . . . . .	2,797.00
Snow Plow . . . . .	2,042.00
Gas Pump & Steel Tank . . . . .	452.00



New Sander

## DRAINAGE CONTROL County Road

Work was done in 1972 and continued into 1973.	
Pipe	\$1,562.71
1 Manhole	135.00
5 Catch Basins	675.00
Stone	92.55
Hot Top	353.78
<b>Kendall Road</b>	
Pipe	\$4,678.52
Stone	1,149.05
4 Catch Basins	540.00
<b>Brentwood Road</b>	
Pipe	\$90.55
Hot Top	16.17
<b>Baystate Avenue</b>	
1 Catch Basin	\$135.00
Pipe	105.25
Stone	65.66
Hot Top	24.25
<b>River Road</b>	
Pipe	\$513.13
2 Catch Basins	270.00
Stone	65.66
Hot Top	40.42
<b>Tanglewood Avenue</b>	
Pipe	\$422.58
2 Catch Basins	270.00
Hot Top	48.51
<b>Anthony Road</b>	
Pipe	\$362.21
<b>Longmeadow Road</b>	
Pipe	\$60.37

# Police Department

JOHN F. SULLIVAN, Chief

The year 1973 has brought many changes to the Police Department. We were saddened with the untimely death of Officer Gardner Hague, only recently retired from the Force. Officer Lee Westaway was also forced to retire after suffering a severe heart attack while on duty.

August brought the department four new men after many months of waiting for Civil Service lists to be established. We hope to add three more men soon to fill the vacancies we have.

New equipment was a major addition to the department. We have currently had installed our own Breathilizer. Six men from the department have been trained through a course held at State Police Headquarters in Framingham. The Breathilizer was purchased by the Town with expected re-imbursement through the Federal Highway Safety Act.

I-495 Motorist Aid call boxes have been installed along Route 495, covering about 6 miles in our town. The department has a receiver box installed at the station. This is operated in conjunction with the State Police.

Through the newly formed group in town called "Atelier" the department was presented with marking pens suitable for engraving your personal objects with your social security number. These pens are available through the police department and can be used by anyone in town without cost. This method is a great prevention in house breaks. Response has not been as expected and I strongly urge everyone to take advantage of this opportunity.

In the coming year we hope to have installed within the department a reorganized radio system. This is in response to the Northern Massachusetts Law Enforcement Council. This change is needed so we can be placed on a separate Police network. This is State and Federally Funded. We also hope to obtain an automatic traffic counter. This will serve as a good assist in traffic control within the town. I feel this would be very beneficial to the Townspeople.

Once again I would like to thank the town officials and the citizens of Tewksbury for their cooperation this past year. I wish to assure you that you may expect the department's full cooperation in the coming year.



**Motorist-Aid Call Box System**

The following is a list of actions taken by the police department for the year 1973:

Alarms off and investigated . . . . .	274
Bank services . . . . .	489
Cars towed . . . . .	438
Doors and windows open . . . . .	56
Hearing at office . . . . .	68
Malicious damage complaints . . . . .	359
Messages delivered . . . . .	201
Accidents reported . . . . .	641
Motor Vehicle Licenses suspended . . . . .	233
Motor Vehicle Citation issued . . . . .	797
Motor vehicles stolen . . . . .	393
Motor vehicles recovered . . . . .	381
Property checks . . . . .	985
Reported house breaks . . . . .	218

**ARRESTS**

Assault and Battery by Warrant . . . . .	15
Assault and Battery by View . . . . .	7
Assault and Battery with intent to Rape . . . . .	1
Assault and Battery with Dangerous Weapon . . . . .	17
Assault and Battery on Police Officer . . . . .	24
A.W.O.L. . . . .	2
Armed Robbery . . . . .	1
Attempted Breaking and Entering . . . . .	6
Breaking and Entering with Larceny . . . . .	25
Attempted Larceny of a Motor Vehicle . . . . .	8
Disorderly Person . . . . .	75

Default Warrants . . . . .	9
Indecent Exposure . . . . .	2
Interfering with Arrest . . . . .	6
Kidnapping . . . . .	1
Larceny over \$100.00 . . . . .	7
Larceny under \$100.00 . . . . .	23
Larceny by Check . . . . .	2
Loitering . . . . .	2
Larceny from a Building . . . . .	1
Malicious Damage to Real Property . . . . .	9
Malicious Damage to Personal Property . . . . .	3
Attempted Murder . . . . .	1
Non-support . . . . .	13
Open and Gross Lewdness . . . . .	3
Possession of Burglary Tools . . . . .	2
Rape of a Female Child . . . . .	3
Receiving Stolen Property . . . . .	3
Rescuing a Prisoner . . . . .	6
Trespassing . . . . .	3
Threatening . . . . .	12
Unlawful Possession of a Firearm . . . . .	1
Unnatural Acts . . . . .	1
Violation of Drug Laws . . . . .	36
Violation of Motor Vehicle Laws . . . . .	165
<b>Total Arrests . . . . .</b>	<b>495</b>

## Tewksbury Historic Commission

- MAUREEN KELLEY, Chairman**  
**MARY BROWNE, Vice Chairman**  
**NORMA HEIDER, Financial Secretary**  
**KAREN FAVREAU**  
**LOELLA DEWING-Town Historian**

We are charged with doing an inventory of our particular town-pictures plus verified histories of significant home sites and cemeteries.

We have eight buildings accepted by the State: First Baptist Church, Ella Fleming School, Original Parish House of the Baptist Church, Jonas Clark Homestead, Jonathan Clark Homestead, Life Farmer Homestead, George W. Trull Home, O. R. Clark House; as inventoried by Mary Browne.

Karen Favreau and Norma Heider inventoried the South Street Burying Grounds.

Maureen Maillet and Maureen Kelley have submitted inventories and are awaiting replies.

We have spent a great deal of time and effort in trying to save the Kittredge-Gray House from demolition when a business in the Town expands.





**Tewksbury Center Church and Town Hall-Burned October 1918**

The Commissioners are interviewing older citizens of Tewksbury and receiving much valuable information.

We have put in numerous training hours at seminars conducted by the Bay State Historical League and the Massachusetts Historical Commission.

Meetings are at the Town Hall Kitchen twice a month as posted.

Assoc. Members: Sandra Pellegrino, Jackie Hunt, Dawn Clark, Shirley Granfield and Madeline LaFreniere.



**Buildings Accepted by State**

**No. Tewksbury Baptist Church**

**Ella Fleming School**



# Bicentennial Commission

MICHAEL J. DALEY, Chairman

The Tewksbury Bicentennial Commission was created by Article 76 of the Annual 1973 Town Meeting. The Chairman of the Patriotic Activities Committee, the Chairman of the Historical Commission, the Town Historian, two (2) members from each Precinct and 2 members-at-large were appointed by the Board of Selectmen. On August 14th, 1973 Selectmen Frank A. Antonelli, Neil Niven, Jr., Richard A. Adams, Sr., Joseph J. Whelan and Donald E. Sheehan voted to designate Michael Daley Chairman Protempore of the Bicentennial Commission for the Town of Tewksbury.

The Commission has been meeting monthly to prepare and produce a proper and dignified observance of the TWO HUNDREDTH ANNIVERSARY of the founding of the REPUBLIC, to take place during the calendar years of 1975 and 1976. The Commission has made application to the Massachusetts Bicentennial Commission for matching grants for local Bicentennial projects. The Commission became an integral part of the National Bicentennial Commendation and received a flag and certificate from Hugh A. Hall, Acting Director American Revolution Bicentennial Commission, Washington, D. C. Active members of the Commission include Mary Lou Anderson (Secretary), H. Rita Brousseau, Mary P. Novo, Peggy Kolesar, Eleanor

## Tewksbury Now Qualified

Senator Edward W. Brooke announces that Tewksbury has been recognized as a "Bicentennial Community" by the American Revolution Bicentennial Commission. In order to qualify for this distinction, the town of Tewksbury has planned activities in three thematic areas related to America's Bicentennial:

"Heritage '76": a look at Tewksbury's past, and at its contribution to the American heritage.

"Festival U.S.A.": a celebration of the Nation's Bicentennial, and of the town's history.

"Horizon '76": a project which will be part of the celebration, but which will benefit the community in the years ahead.

Brooke outlined the following specifics of Tewksbury's celebration plans: "Tewksbury has established several Committees to plan for the town's participation in the Bicentennial."

"The people of Tewksbury deserve congratulations as they salute the town's past, and plan for the future," Brooke concluded.

M. Ingaharro, Roger Drane, Barbara Cefalo, Maureen Kelley (Historical Chairman), and Michael Daley (Chairman, Patriotic Activities Committee).

The Chairman of the Bicentennial Commission has been meeting with the Board of Selectmen and the Finance Committee and a preliminary financial budget will be sent to Frank A. Antonelli and Norman O. Boudreau relative to Bicentennial programs.

## Jury List

Francis Ahern	9 Amos Street	Technician
William G. Albert	9 Deering Drive	Eng.
Benjamin F. Ashworth	85 Fiske Street	Tel. & Tel. Testman
Venerio G. Baldacci	66 Patten Road	Warehouseman
Joseph F. Ballou	836 Main Street	Truck Driver
Mary A. Beattie	4 Campbell Circle	R.N.
Albert F. Belliveau	14 Oliver Street	File Co.
Leo T. Bernardi	180 Pine Street	Inspector
Charles F. Blood	1448 Andover Street	Buffer
John B. Bolduc	401 Whipple Road	Detective
Orvin H. Brenden	8 Oakland Avenue	Tech. Sup.
Kenneth H. Brown, Sr.	2 Westland Drive	Self Emp.
Walter C. Browne	1534 Andover Street	Controller
Albert D. Buckman, Jr.	14 Champion Street	Teller
William R. Burris	2196 Main Street	Technician

William A. Busby	3 Oakland Avenue	Dept. Head
Lawrence P. Camerlengo	846 Main Street	Salesman
Alfred F. Carpenito	13 Kearsage Street	Teacher
Richard D. Cecchini, Sr.	323 Foster Road	Printer
Donald R. Champoli	807 Shawsheen Street	Eng. Aide
Arnold H. Chase	612 Woburn Street	Retired
Fictor O. Chevalier	12 Wildwood Road	Lab. Tech.
Leo Chibas	48 Dewey Street	Manager
Victor N. Cluff	118 Maple Street	Farmer
Ralph L. Conserva	17 Chester Street	Trans. Eng.
Leslie Collins	172 East Street	Superintendent
Robert E. Cook, Sr.	20 Chester Street	Truck Driver
Daniel J. Cooney	1100 Andover Street	N.E. Tel. & Tel.
Elias C. Cooney	1086 Andover Street	Divil Engr.
John F. Costa	19 Kent Street	Rts. Salesman
Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Mary P. Crowe	3 Patriot Road	Card Puncher
Roy H. Curseaden	612 Chandler Street	Salesman
Arthur Cusato	15 Babicz Road	Engineer
Thomas J. Daley	5 Cobleigh Drive	Elec. Engr.
Robert W. Dalton	11 Carter Street	Truck Driver
Jessie A. Davis	5 School Street	Housewife
Dennis D. Dedeo	10 Jay Street	Pulmber
Allan J. DeForest	747 Chandler Street	Salesman
Dominic DeMassino	191 Kendall Road	M.F.G. Ana.
James V. DiCarolis	175 Kendall Road	Builder
Leonard J. Digiorgio	10 Champion Street	Draftman
Richard P. Dillon	81 Carelton Road	Systems Analyst
Joseph J. DePadova	9 Sullivan Road	Elec. Tech.
Arthur F. Dolan	68 Kernwood Avenue	IBM Operator
Joseph T. Donlon	10 Boisvert Road	Fed. Gov't.
Albert J. Donovan	7 Avon Street	Toolmaker
Gertrude A. Duggan	1 Edward Street	Clerk
Walter R. Elliot	8 Babicz Road	Supervisor
Jesse J. Enos, Jr.	6 Lucille Drive	Accountant
Lawrence H. Fahy, Jr.	6 Brook Street	Rte. Mgr.
Leo J. Fava	10 Kent Street	Postal Clerk
Sebastian P. Ferrante	56 Hood Road	Engineer
Shaun E. Flaherty	107 Pringle Street	Prod. Eng.
Allyn M. French	139 Fiske Street	Lab. Tech.
Gilbert E. French	85 N. Billerica Road	Accountant
Anthony J. Galinis	7 Edgar Avenue	Mailman
Robert P. Gallo	202 Kendall Road	Engineer
Frederick Gath	204 Marshall Street	Maintenance
Clarence J. Gaudet	4 Independence Avenue	Shipwright
James J. Gibbons	9 Darby Street	Airline Mech.
Anthony J. Gizzi	333 Foster Road	Presser
Catherine E. Gorfinkel	1026 Chandler Street	Housewife
Morton Gorfinkel	1026 Chandler Street	Sportswear Cutter
Joseph T. Gorski	165 Astle Street	Post Office
Edward E. Grant, Sr.	289 Kendall Road	Foreman
Robert M. Gross	185 William G. Drive	Engineer
Joseph M. Halloran	7 Babicz Road	N.E. Tel.
George L. Hansford	50 Grasshopper Lane	Machinist
Arthur J. Hawkins	3 Hillside Road	Bank Manager

Karl F. Heindenrich	434 N. Billerica Road	Farmer
Donald J. Hill	21 Easement Street	Salesman
Leonard J. Hingston	40 John Street	Truck Driver
Roger S. Hoar	12 Hood Road	Salesman
Bruce P. Hoffman	72 Brentwood Road	En gineer
Leo R. Hunt	779 Main Street	Bldg. Contr.
Robert J. Jacobson	873 Chandler Street	Tech. Illus.
John J. Janocha	10 Cobleight Drive	Trans. Admin.
Francis P. Johnson	744 Main Street	Retired
James P. Kane	32 Kent Street	Retired
Rudolph O. Krueger	7 Jay Street	Asst. Eng.
Howard C. Larrabee, Jr.	7 Forest Road	Management Trainee
Louis P. Lavallee	3 Cobleigh Drive	Tool Designer
Robert E. Lein	10 Arnold Road	Mail Carrier
Ernest J. Lightfoot	26 Birch Street	Student
James E. Looney	26 Euclid Road	Supt.
Eileen L. Lucas	40 Hill Street	Housewife
Silvio C. Maglio	7 Darby Street	Safety Engr.
Marie Maloney	16 Amos Street	Clerk
Robert E. Mangieri	134 Charles Drive	Draftsman
Merrill F. Marshall	11 John Street	Firefighter
Joseph W. Massa	6 Benson Road	Programmer
Rosemary V. Matthews	23 Boisvert Road	Housewife
Gerald J. McDermott	1519 Main Street	Printer
Ruth McDermott	Henry J. Drive	Retired
Wilfred A. McInnis	34 Pratt Street	Qual. Control
William J. McKenzie	775 Chandler Street	Bookkeeper
Janne M. McKinnon	1051 Whipple Road	Accountant
Eugene J. McLaughlin, Sr.	25 Euclid Road	Contract Spec.
John A. McLaughlin, Jr.	7 Chester Street	N.E. Tel. & Tel.
Constance B. McMahon	60 Hood Road	At Home
John L. McPhail	647 Chandler Street	Florist
Richard J. Mello	7 Bruce Street	Foreman
James G. Mendonca	17 Appletree Road	Estimator
George G. Nugent	99 Brown Street	Truck Driver
Charles Ogden	17 So. Oliver Street	Qual. Con. Aud.
Robert M. Oliveria	22 Allen Road	Supervisor
Arthur L. Pearce	1015 South Street	Elec. Eng.
Paul T. Pipin	103 Ballard Street	Elec. Tech.
Richard J. Perkins	32 Delehanty Drive	Draftsman
Ralph W. Peters	126 North Street	Publisher
Sherman D. Peterson	957 Main Street	MTS
John P. Ploubides	14 Mount Joy Drive	Chemist
Leonel Porter	428 Pleasant Street	Drafting Adm.
John P. Quinn	67 Lake Street	Baker
Charles H. Ramsdell	17 Florence Avenue	Electrician
Kenneth T. Reid	358 Shawsheen Street	Surveyor
John J. Ross	42 Grasshopper Lane	Top Maker
Carmen H. Sampson	4 Avon Street	Letter Carrier
Thomas F. Saunders	8 Cobleigh Drive	Draftsman
Frank Serafini	28 Algonquin Drive	Self Employed
Thomas P. Sexton	2 Chester Dircle	Adv. Salesman
John J. Shannon	425 Foster Road	Draftsman
Earl J. Sheehan	437 Chandler Street	Contractor
Francis P. Sherlock	319 Chandler Street	Retired
George H. Soles	968 East Street	Warehouse Mgr.

Kenneth J. Stackhouse  
 Francis C. Terry  
 Vincent W. Testa  
 Anton V. Thiel, Jr.  
 William J. Walsh  
 William G. Westberg  
 Frank M. White  
 John A. White, III  
 James F. Whittett  
 John A. Williams  
 Thomas F. Wilson  
 Leonard Flemings

245 East Street  
 4 Jay Street  
 648 North Street  
 59 Brentwood Road  
 132 Carter Street  
 7 Kearsage Street  
 3 Cayuga Road  
 11 Ellington Road  
 44 Helvetia Street  
 34 Colonial Drive  
 31 Sunset Circle  
 2 Herbert Street

Technician  
 Lab. Asst.  
 Engineer  
 Processing Mgr.  
 Retired  
 Data Processor  
 Electrician  
 Tech. Writer  
 Telephone Co.  
 Dryogenic Tech.  
 Chemist  
 Postal Clerk

## Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The Tewksbury Housing Authority is happy to report that the Legislature has approved the land on Livingston Street for the construction of 60 additional units of Housing for the Elderly. The construction of the 60 new units--which will include 4 units for handicapped persons--will begin at the earliest possible date in the Spring.

Presently there are no openings in the Housing for the Elderly on Carnation Drive, but anyone who would like to file an application may contact the secretary, Mrs. George DeGraan, at 851-3447 or 851-6171 at any time.

During 1973 two members of the Authority, R. Wesley Barron and Paul Testa, resigned their posts on the Authority due to other personal and business commitments. I would like to express my thanks to both these gentlemen for their services to the Housing Authority. Mr. Paul Testa has been with the Authority since its beginning, taking great interest in all needs of the Elderly of the Town.

I would also like to thank the other members of the Authority, Mrs. Mary Delaney, Mr. Victor Cluff and Mrs. Minnie DeGraan, Authority Secretary, for their services to the Authority during the past year and also to all the Town Departments for their cooperation with the Authority at all times.



William R. McMenimen  
 Director of Public Health

## Board of Health

CHARLES E. COLDWELL, Chairman

This 1973 Board of Health year was marked by two significant events, namely, the appointment of the Town's first full-time Director of Public Health in May, and the resignation of the Board's Chairman in October. We welcomed the addition of William R. McMenimen but regretted the departure of Everett F. Penney, Jr. The addition of a professional administrator to the Health Office has enabled the Board Members to key in on various health related programs for the Town.

This past year saw the following:

1. Updating of school immunizations.
2. Creation of a Well-Baby Conference, staffed by a physician and the Lowell Visiting Nurse Association.
3. The second annual town-wide Flu Vaccine Program.
4. The formation of a Mosquito Control study committee, which not only held public hearings, but published a list of recommendations regarding mosquito control and submitted an extensive report.
5. A health data survey conducted in Town to establish guidelines for the Board in future programming. The results of this survey are now being computed.
6. A course in "Family Life Education" sponsored jointly by the Board and the Greater Lowell Mental Health Association.

For 1974, the Board has already established some new programs. In late March, in conjunction with a major pharmaceutical firm and the Lowell Visiting Nurse Association, the Board will sponsor a Blood Pressure Screening Program. Transportation to our Well-Baby Conference for those in need is being negotiated. It is our hope to update the Rules and Regulations regarding animals and to consolidate a summary of Board of Health services under one cover. We hope to start our Mosquito Control Program earlier than before based on the study committee recommendation.

A solid waste disposal study committee will be formed and the Board will co-sponsor with the Tewksbury Jaycees a Town-wide VC awareness and counter attack program.

Finally, we hope this year to provide something in the health area for our senior citizens.

The Board of Health feels that this past year has been a progressive one and hopes that 1974 will be even more successful.

BOARD OF HEALTH NURSES  
PATRICIA A. WILLIAMS, R.N.

The Tewksbury Board of Health has contracted

again this year with the Lowell Visiting Nurse Association for nursing services. Miss Patricia Williams was the assigned Town Nurse at the Board of Health for 1973. She is available to all residents of the town.

#### I. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors 60 years and over. These sessions are held weekly at Carnation Drive and the Senior Drop-In Center on Main Street. They are free of charge and provide a private interview with the nurse for each person attending. Approximately 1000 individual conferences were conducted in 1973. This program aims at promotion of good health and prevention of disease and complications. The nurse will readily assist the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. She has made any number of referrals to other agencies to assist the individual with any particular problem.

Several home visits have been rendered when deemed necessary by the nurse to those senior citizens physically unable to attend the sessions. Periodically, the nurse will arrange group discussions of interest to this active age group. Such topics included are nutrition and exercise essential to optimum health maintenance and accident prevention. Suggestions from the participants are greatly appreciated and welcome. (Transportation for the elderly to and from counseling sessions may be arranged in advance by calling Community Action - 851-7090.) In the near future we are looking forward to participation in "Title 7" nutrition program.

#### II. The Schools:

The immunization program was executed with the cooperation of the School Department and the School Nurses. The following immunizations were given in 1973: 286 Tetanus-Diphtheria Injections, 80 Rubella, 116 Mumps, and approximately 4,000 Oral Polio Vaccines.

Again, the Tuberculin Skin Testing Program was not recommended for the children by the Department of Public Health this year, as Tewksbury is considered to be a low-incidence area. However, the program was made available to all School personnel and cafeteria workers. Approximately 125 persons were tested in this program.

### III. The Little Ones:

Immunization clinics are held bi-monthly at the Town Hall for preschool children. A total of 18 clinics were held in 1973 and 609 immunizations were administered. An appointment to attend the clinic can be made by calling the Board of Health.

In addition to this service, the Board of Health in cooperation with Lowell Visiting Nurse Association and Lowell General Hospital initiated a "Well-Child Conference" in April 1973. Each child attending the clinic receives a physical examination, as well as the necessary immunizations. The clinic provides an excellent opportunity for interaction between the parent and the physician. The Well-Child Clinic is held twice a month and a mean average of fifteen children attend at any one time.

In conjunction with the clinic, there have been three sessions for lead testing. Children tested have been over one year of age. This is extremely important to detect if a child has possibly ingested a remarkably high lead content. Another large scale Lead Test Clinic will be offered in early 1974.

### IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse makes a home visit to each family, preferably prior to the infant's discharge from the hospital or soon after discharge.

At this time, the nurse is available to assist the family with any problems that might arise. There were nine premature births in 1973, compared with eight in 1972.

### V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include Tuberculosis, Hepatitis, Dysentery, Meningitis, Encephalitis, etc. The Public Health Nurse makes home visits and arranges for continued health supervision.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in the report the nurse is available to all residents in the Town of Tewksbury.

### SHARE

To: Town of Tewksbury Board of Health To:  
Town of Tewksbury Human Relations Committee

From: John H. Auld

This is a brief report which covers: the finances of SHARE as they relate to the Town of Tewksbury; the services SHARE provides to the citizens of Tewksbury; and the SHARE staff.

#### 1. Financial Summary:

SHARE's total income (January 1, 1973 to December 31, 1973) is: \$587,257. During this same twelve-month period, SHARE actually expended \$18,133.68 in services (direct—\$9,010.68; indirect—\$9,123.00) to residents of Tewksbury. That is, 3.1% (\$18,133.68 divided by \$587,257) of SHARE's income went to Tewksbury. Yet Tewksbury contributed \$13,380.00, which is 2.3% of SHARE's income. Another way of expressing this is in terms of revenue sharing. That is, for each \$1.00 paid by Tewksbury during this twelve-month period, SHARE obtained \$16.77 Federal and \$7.69 State matching monies.

#### 2. Service Delivery Summary (January to December, 1973):

The Anabasis House facility has seen three (3) clients from Tewksbury for a total of 24 man-weeks.

The Out-patient Clinic (methadone) has seen five (5) clients from Tewksbury for a total of 40 man-weeks.

The Adolescent Counseling Center (Morningstar) has counseled ten (10) clients from Tewksbury for a total of 96 man-weeks at an average of two (2) hours per week.

Additional, yet less visible services SHARE provides Tewksbury are:

Rent-A-Kid program for part-time job placements. This program has had a number of youth job applicants from Tewksbury. The program is just really beginning, but should be of real help to youth from Tewksbury in finding part-time and odd jobs. No fee is charged.

Hot-line services are available on a 24-hour a day basis by calling 459-2151. We do not keep records by town of callers.

All SHARE rehabilitation services and facilities are available at all times at no cost to any Tewksbury resident. SHARE is available, like insurance, when and if needed.

### 3. SHARE Staff:

SHARE has four divisions, each with its own coordinated mission.

*Morningstar:* Adolescent Counseling, School Programs, Community Youth Involvement, Wilmington Learning Center, Rent-A-Kid. Seventeen staff, 10 of whom have Master's degrees or better, with appropriate, relevant work experience.

*Out-patient Services:* Methadone Clinic and Cambios Storefront, provide counseling, therapy, and day care to opiate addicts and polydrug abusers. Twenty-three staff, 5 of whom are trained ex-addict counselors, 4 have Master's degrees, and 3 are R.N.'s (Included is one physician, ¼ time.)

*Anabasis House:* Residential therapeutic drug-free community. Seven staff, 2 of whom have Master's degrees, 4 are trained ex-addict counselors, and one is an ex-addict trainee.

*Business Office:* Overall administration, financial management, and research activities. Three senior staff (2 are doctoral candidates) and four clerical staff.

### TEWKSBURY HUMAN RELATIONS COMMITTEE

This has been a year of change and new direction for our committee. During the past twelve months we were privileged to present and participate in the following programs:

1. A seven-week course on "The Person and Sexuality" which was very well received and helpful to those who attended. This led to one of our churches having a follow-up series.
2. Team Tewksbury, which consists of six members of our community, realized their three goals which were predetermined at the Yale Conference. Their effect has been felt within the community.



Kay Whitman, Clerk

Wm. McMeniman, Director

### Board of Health

Michael Daley

Charles E. Coldwell

James Lennox



3. We supported financially the Family Life Education program in cooperation with the Solomon Mental Health Center. This course was geared to couples with children in the 0-to-7 years of age bracket.

4. A series was offered to parents of newborns which offered assistance and guidance through their child's first year of life. Informative literature was mailed to them on a regular basis.

5. Visits were made to Fernald School by two members of our committee and a report was presented to the Regional Association of Area Boards of Mental Health. As a direct result of this report, some changes for good were brought about. It is important to remember there are Tewksbury families who have children residing at this facility.

6. A member of our group assisted and provided input toward the completion of the Youth Center. This project is now a reality and in operation.

7. Community Health Education and Safety is on the horizon for the Tewksbury Human Relations Committee. These projects will be undertaken in conjunction with one of the service clubs in town and our police department.

We are still very much a part of the "Share" program in Lowell and they have been active in the area of adult education. They provide a wide range of services to the participating towns and Tewksbury residents may call on them at any time.

Our monthly meetings are held on the third Monday of each month at the Senior Citizen Center and are open to the public. Anyone interested in joining with us will be made welcome.

Town of Tewksbury - Board of Health  
Dental Health Clinic  
1972-1973 School Year

Cleanings 633 (Including 133 Pre-Schoolers)  
Exams 863 (Including 133 Pre-Schoolers)

	Cleanings	Exams
Shawsheen	325	353
Heathbrook	308	320
Dewing (First Grade only)		145
North Street School Pre-School		45

Dental Certificates (orange cards) returned—273

Turned into Town Treasurer, \$632.00

RAT CONTROL

As you are aware, the Rat Control Program continues within the Town of Tewksbury. 1973 brought forth one hundred fifty-seven (157) complaints. These are received at both the Board of Health Office and my home. These complaints are investigated and subsequent visits made. We need the full cooperation of all the residents to keep their areas clean.

ECOLOGY COMMITTEE

In the year 1973, the Ecology Committee made recommendation to the Board of Health that the purpose of the Ecology Committee be expanded from notifying violators of burning and dumping laws to making recommendations on environmental issues in the Town of Tewksbury.

The Ecology Committee has made great strides in three areas this year.

1. The Mosquito Control Study Committee was merged with the Ecology Committee. Recommendations on Mosquito Control were made to the Board of Health which are being implemented. In August a pamphlet was printed and distributed to Tewksbury residents by concerned citizens on Mosquito Control. Public hearings were also held in August. The total Mosquito Control Study efforts meet with interest on the part of the individual citizen.

2. The second annual leaf composting drive was held. Residents of Tewksbury took their leaves to the Highway Dept., where there was a place designated for such a purpose, in October and November. Various organizations, Youth and Adult, took responsibility to man this five-weekends venture. The Leaf Composting project was met with encouraging success.

3. A member of the Ecology Committee, Peter Williams, is heading the committee in a Solid Waste Study. Discussions on alternatives to the present dumping method are being held.

The Committee also participated in the Tewksbury Environmental Conference Fair that was held in April.

Looking forward to 1974, the Committee expects to spend a major part of the year on the Solid Waste Study.

The Committee is open to any resident wishing to work on Environmental Issues in Tewksbury.

## Town Counsel

CHARLES J. ZAROULIS

In 1973, Walter Cullinan and others filed suit against the Board of Selectmen in the U. S. District Court for Massachusetts under the Civil Rights Act. We believe this to be the first case of its kind filed against the Town.

In addition, the following cases were filed in the Superior Court for the County of Middlesex against the Town of Tewksbury: William Chandler and John Sullivan, vs. Board of Selectmen, Stephen Hunt vs. Paul Johnson, Stephen Hunt vs. Kenneth Hague, John MacIver vs. Paul Johnson, John MacIver vs. Kenneth Hague, Edward Riley, Trustees vs. Board of Road Commissioners and Somerville Ambulance vs. Town of Tewksbury. The case of Resnick vs. Planning Board, although filed, was settled.

Filed in the Supreme Judicial Court for the Commonwealth of Massachusetts was the case of Lowell Gas Company vs. Board of Selectmen, seeking a writ of certorari against the Board who had revoked their permit to store propane gas. In the case of Pereira et al vs. New England Lng. Co., Inc., a Fall River case, and similar to the Tewksbury matter, the Supreme Judicial Court rendered a decision adverse to the position of the municipality.

The following cases involving property damage to motor vehicles, Mackey vs. Tewksbury, Sutherby vs. Tewksbury, Arsenault vs. Tewksbury, and Merrimack Driving School vs. Tewksbury were settled.

In the matter of McMullin/Staniunas, Architects vs. The Elementary School Building Committee, a contract dispute heard before the Aermican Arbitration Association, a decision was rendered adverse to the Committee.

The cases of Board of Selectmen vs. Ralph Rose (illegal dumping) and Town of Tewksbury vs. Riek (removal of a dead horse) were filed in the Lowell District Court.

The Town also filed suit in the Superior Court in the cases of Town of Tewksbury vs. Hupper Development Corporation and Board of Selectmen vs. Armando DeCarolis. The Town also joined in the action of Henry E. Sledz vs. Armando DeCarolis.

In addition to court appearances, your Town Counsel has appeared before State administrative agencies and bodies, drafted documents, contracts, deeds, easements, court pleadings, court briefs and opinions for various departments of the Town, together with matters before the Appellate Tax Board.

Further, your Town Counsel has participated in collective bargaining with employee groups and reviewed and prepared contracts. In addition, your Town Counsel has reviewed decisions by the Board of Appeals and the applications for building permits pursuant to General Laws, Chapter 40A, Section 5A, reviewed by-law amendments and articles for the Town Meeting Warrants.

Your Town Counsel has been available for conferences with the Board of Selectmen during their meetings, for advice at the Annual Town Meeting and Special Town Meeting and has been available for legal assistance to other town boards, committees, commissions and departments upon request.

I wish to thank the various Town officials and employees for the cooperation afforded to me during the past year.

Special Town Counsel

Lewis M. Engleman of Goodwin and Engleman represents the Town in connection with a dispute involving the position of Building Inspector. On April 26, 1973, a Peremptory Writ of Mandamus was issued by the Middlesex Superior Court ordering the Selectmen to reinstate William Granfield to the position of Building Inspector. The court order was issued as a result of litigation which Mr. Granfield pursued against the Town. In response to the order, the Selectmen reinstated Mr. Granfield and terminated the services of George Nawn.

Mr. Nawn initially refused to vacate his office and the undersigned, on behalf of the Selectmen, sought and obtained an injunction preventing Mr. Nawn from entering the Building Inspector's office or acting as Building Inspector. Mr. Nawn complied with the court order and Mr. Granfield assumed the duties of the office of Building Inspector.

Mr. Nawn has begun litigation against the Selectmen in order to regain the Building Inspector's position. Initially, he sought to have the Writ of Mandamus issued on behalf of Mr. Granfield recalled, but this relief was denied. He has now requested the Superior Court to make a

determination as to what rights, if any, he has to the Building Inspector's position. This case, together with the action of the Town against Mr. Nawn, has been consolidated and is awaiting trial.

In the fall, Mr. Nawn requested that the court advance his case for trial. This request, which was not opposed by the Town, was granted. Although Mr. Nawn at first sought an immediate trial date, he has, as of this date, not again attempted to have his case tried. Mr. Nawn also attempted to have the Civil Service Commission review his removal from office and after a hearing, the Civil Service Commission declined jurisdiction.

## Shawsheen Valley Technical School District Committee

WALLACE B. HAIGH, Chairman

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month at the school facility located at 100 Cook Street, Billerica. The terms of office of those comprising the School Committee are as follows:

NAMES OF MEMBERS	TERM EXPIRES
<b>BEDFORD</b>	
Charles Freni	1974
Joseph Rogers	1975
<b>BILLERICA</b>	
Kenneth L. Buffum	1976
Paul Heffernan	1975
<b>BURLINGTON</b>	
Wallace B. Haigh	1976
John G. Murphy	1975
<b>TEWKSBURY</b>	
Wilson E. Brazile	1976
Leroy Curseaden	1974
<b>WILMINGTON</b>	
Eugene L. Ritter	1974
Frank McLean	1976

On March 27, 1973, an organizational meeting was held at which time the following officers were elected: Wallace B. Haigh, Chairman; Eugene L. Ritter, Vice-Chairman; Kenneth L. Buffum, Secretary-Treasurer.

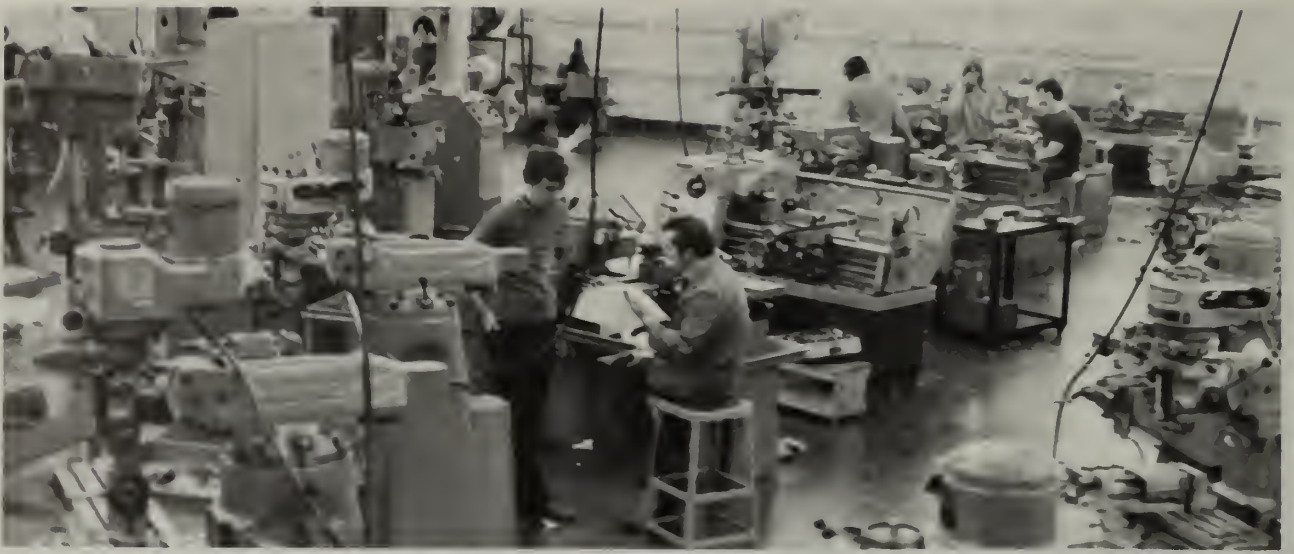
The following amendments were made in the Agreement with the five towns: Payments to the Regional School Committee will be done on a monthly basis instead of quarterly. In accordance with the changeover from calendar year to fiscal year July 1 to June 30, the Agreement was so amended.

In recognition of the increased demand for occupational skill training, the committee took steps to implement the enlarging of the present facilities from seven hundred to fourteen hundred students. Approval was received at town meetings for bonding issue of \$5,620,000.00, which will be required to cover the cost of the addition and equipment.

The Architect has completed the final drawings and expects to go out for bid the latter part of January 1974. It is hoped that actual building construction will start in the Spring 1974 with completion date September 1975.

The School Committee took positive steps in providing a program for students with special needs. Authorization was given to hire a learning disabilities teacher. After the teacher was added to the staff, a group of students with learning disabilities were accepted for occupational training in September 1973.

In expanding the present activities, the School Committee approved a Cooperative Program whereby qualified students would work in industry, the time they would normally spend in



the shop.

BENJAMIN WOLK, Superintendent-Director

Approval was given to expand the Adult Education Program from four evenings per week to include four classes on Saturday morning. This was due to the demand from adults for this type of training.

The Administrative Staff was strengthened by the addition of an Academic and Technical Department Chairman. In order to expedite closer cooperation between the regional school and the five towns, an Area Coordinator was appointed.

In planning the budget for 1974-75, funds were allocated under Chapter 766 to assist students with special needs.

The School Committee is appreciative of the strong interest of the residents of the five towns for occupational skill training which is evidenced by the approval received for the expansion program.

The year 1973 saw many significant events occur at Shawsheen Tech. This was the first year that there was a full enrollment which numbered 681 day school students. The first graduating class held formal graduation exercises the first Sunday in June. It was gratifying to realize that all of the graduates had jobs available. In addition, there were thirty or forty job opportunities open which we were unable to fill because of lack of graduates.

In order to accommodate those students who applied for admission but could not be accepted, an afternoon program, 2:30-5:00 p.m., was established. 202 students in this Occupational Skill Program take academic subjects in the local high schools and are bussed to Shawsheen where they train in the various shops.



We are presently proceeding with Phase II, the expansion of the school which will double the size of the facility. It is hoped that ground will be broken in the Spring and the new building will be ready for occupancy in September 1975.

The Summer Program which is part of the extended school year, took place in July and August with a total enrollment of 413 students. Students in this program received credit toward their requirements for graduation. This makes it possible for some to leave school early to go to work during the senior year.

In order to make maximum use of the facility we have developed a program with Middlesex Community College. This will enable the students attending the college to take courses in Electronics and Metal Fabrication, using our shops on a space available basis only. This is an after-school program. In addition it is expected that students graduating from Shawsheen Tech will be given advance standing for credit toward any technical courses in which they might enroll at Middlesex Community College.

Evening School registration started the last week in September at which time a total of 905 adults applied. Due to limited facilities, only 687 were accepted and enrolled in courses, Monday through Thursday evenings and Saturday mornings.

Outside activities undertaken by the students included building a split level ranch house in Billerica. The following departments were involved: Technical Drafting, Carpentry, Metal Fabrication and Electrical. A storage building was completed for the Wilmington Housing Authority. A press box and ticket booths were built for our athletic field.

Students are actively engaged in all sports including baseball, track, football, soccer, hockey and basketball. The hockey team has been fortunate in having an especially fine record and to date is heading the league.

Awards were received by students of the Culinary Arts Department at the Hotel and Restaurant Show which was held in Boston. A student from the Commercial Art Department won first prize in the design for the 1973 Billerica Annual Report. Students from Technical Drafting received prizes for work in competition with other technical schools.

A Regional Art Festival was held in our



gymnasium May 4-6 and was an outstanding success. Junior Achievement activities, which are hosted by Shawsheen Tech, culminated in an awards banquet in the Grand Ballroom of the Sheraton-Boston Hotel. At present we have two Junior Achievement companies, one is sponsored by Honeywell and the other by Purity Supreme. The latter group won the Company of the Year Award and one of our students won the salesman of the year award.

This year saw the first musical presentation by students and faculty entitled, Man and Music.

A panel discussion was held on Channel 2 and 44, Boston. Burlington Superintendent Thomas Michael; Bedford Superintendent William Keough, Jr.; Wallace Haigh, Chairman of the Regional School Committee and I participated.

The spring meeting of Area One, Massachusetts Association of School Committees, was held at our school in May. Dr. James Hammond, President of Fitchburg State College was the guest speaker. The Annual Open House was held Thursday, April 12, with parents, friends and students touring the building and viewing the many exhibits.

Those responsible for the operation of the school facilities recognize the need to conserve energy due to the fuel shortage. The steps taken include lowering the temperature of the hot water system, turning off fifty per cent of the corridor and outdoor lights and changing over to the night cycle at an earlier hour. In a comparison study it was found that considerably less fuel is now being used.

The acceptance of this school by the students might be considered as being termed as Satisfying Education. Satisfying from the standpoint that students are engaged in an activity that they enjoy and from which they derive satisfaction. This is also manifested in the fact that attendance is especially high, vandalism is almost unknown and the morale is excellent. We feel that this gratifying experience is due to the many people responsible for this facility, including the School Committee, members of the staff and the students themselves.

## Industrial Commission

JOHN J. BELTON, Chairman

Regardless of the slowdown that affected industrial expansion nationally, Tewksbury is able to report progress and a reasonable share of growth and expansion for 1973.

The Liquid Carbonic Corporation will place in operation in May 1974 an addition to their Plant Facilities at 1635 Shawsheen Street, doubling plant size and increasing production threefold. The needless alarm about a water shortage has turned out to be just rhetoric, and was admitted at Special Town Meeting December 17, 1973.

The Jewell Manufacturing Company is constructing on a five acre industrial site on East Street a 21,000 sq. ft. building to build Camper Tops for Pick-up Trucks. The construction of the Plant is scheduled to be ready and in operation this spring.

The Oakdale Mall 150,000 sq. ft. Shopping Area at Main and Shawsheen Streets is partially opened for business. When completed this spring will have over 35 rental outlets available.

The proposed Merrimack Valley Shopping Mall to be located at Route 133 and Interstate 495 on a 22-acre plot at Ames Pond is renting space.

Appreciation is expressed by the Commission Members for all cooperation extended during the past year.

## Report of The Dog Officer

ROBERT E. RYAN

In the past year, this Department has received approximately 8000 calls relative to dogs. Most of these calls were handled without too much problem but others necessitated hearings. We received a new vehicle last May which is much more suitable to our needs. However, this Department has been functioning without a dog pound for some time. The pound is needed most urgently as the following comparisons will show:

	1972	1973
Licensed Dogs	1345	1988
Dogs given up by owners to be placed or put to sleep	40	58
Dogs never claimed by owner considered as stray dogs	124	211

I feel that a dog pound is the answer to keeping the streets of Tewksbury free of dogs. The fact is that the birth rate of dogs is four times that of humans. Once again I wish to take this opportunity to thank all who were helpful to me.

## Park Commissioners

JOHN K. LESLIE, Chairman

In opening this report we, the Board of Park Commissioners, would like to thank the townspeople for the opportunity to serve them. We would also like to thank the other town departments for their cooperation through the year.

The Park Commission has just finished a most unusual year from the point of view of its individual members. Two of the three commissioners resigned and were subsequently replaced in the course of the year.

The parks were well used over the past year seeing many different activities and some substantial development. Livingston Street Recreation Area was host to the Recreation

## Recreation Area Livingston Street



Park Garage and Office

Committee's program in Tennis, Softball, Pop Warner Football, Youth Baseball, and is now hosting, in the newly opened Youth Center, a drop-in center, youth program. Four new baseball fields, more tennis courts, and more night lighting are some things to look for at Livingston Street Rec. Area in future years.

Rogers Park is primarily a picnic-nature area. With the help of the 312th Army Reserve Engineering Group and the Tewksbury Students for Environmental Action, a parking area, more picnic sites, a small tots play area, and the start of a nature trail were constructed. During the year Rogers Park hosted a number of Boy Scout retreats as well as numerous picnickers. Future plans for this area include completion of the nature trail and reforestation of the areas under the power lines.



Park Commissioners

A few years past, the establishment of park development committee caused much excitement in the Town of Tewksbury, which at that time had not had a major recreational area, with the exception of the school years. The Town had accepted from the state a 24-acre tract of land, in order to provide a park development, which would after years of long range planning, and hundreds of hours of meetings and changes, finalize to date what some have termed "one of the finest recreational complexes in the state."

How can the importance of this Committee and its development be measured? It is difficult. An individual takes away from a well-developed complex such as Livingston Street Park about as many values as there are individuals participating. The most important benefits arising from the services provided by this committee cannot be easily compiled and tabulated in statistical form, because in many instances it would take a combined psychiatrist-philosopher to even recognize them; a kid's first competitive win in a ball game, an adult's absolute absorption and concentration in a tennis match, a family's joy in finding a clean and safe multiple-use Tot's Area, or teenagers enjoying the many activities at the Youth Center. These are the values that this Committee are aware of, even if the public offers only an unconscious appreciation when participating and benefitting from the many areas and activities offered by this development.

Most of us are aware of the problems that confront the Town; rising taxes, slackening industrial development, the need for additional schools. These problems can be resolved with various approaches and degrees of success, determined by the citizens that work with them. Because of these needs and their problems, this Committee has worked under continual adverse conditions financially. Certain areas of development were stalled due to a lack of sufficient funds at the proper time. Some people have said that more money has been appropriated than was originally requested. . . This is in error because the original sum of money was \$100,000.00 with matching funds at that time from the state, therefore a total investment of \$200,000.00 This Committee to date has expended

only a portion of the total figure, realizing that its development is near completion.

The year 1973 has been a rewarding year for this Committee, with the completion of the four Little League and Babe Ruth baseball fields. Although problems arose out of contractor's negligence (a matter which Town Counsel has filed litigation on, with final payment of the contractor being held back), today the fields are ready for the summer use.

Construction of a combination shelter, for those residents who are planning picnics or to get out of possible inclement weather conditions, was one of the many projects undertaken by this Committee. Outdoor restrooms and a snack bar were constructed as well, so that the children and adults of the Town could comfortably enjoy their leisure hours.

New and innovative lighting at the Tennis and Basketball courts, providing safer and longer hours of recreational use, are still more of the new and improved ideas generated through long and tedious months of research and planning by this Committee and its individual members. For this year of 1973 we close with many deeds of accomplishments as well as the disheartening fact that this Committee leaves behind it a trail of negligence of behalf of certain contractors, who at

the present time have not received full compensation for their work due to present court litigation. For what we have provided, as well as what it will take to finalize and complete this project in the coming year, this Committee would like to thank the townspeople of Tewksbury.

#### EXPENDITURES FOR 1973

Webber Lumber . . . . .	\$ 480.27
Paul Hieder . . . . .	250.00
Wilmington Builders Supply . . . . .	290.98
Brita-Lite . . . . .	2,443.73
Gayle Assoc. . . . .	400.00
Mass. Electric . . . . .	71.00
Lowell Sun . . . . .	50.00
Tewks. Paint & Hardware . . . . .	238.79
Interstate Landscaping . . . . .	673.00
Wilmington Excavation . . . . .	594.00
New England Fence . . . . .	2,500.00
Ralph Gaudet Const. . . . .	14,268.64
Pomerleau Bros. . . . .	227.56
Adirondack Chair . . . . .	451.22
Game Time . . . . .	322.17
M.E. O'Brien & Son . . . . .	1,437.00
Peters Bros. Const. . . . .	13,351.00
Dana Perkins & Son . . . . .	1,001.50
Sherwin Williams Paint . . . . .	27.60
A.T. Specht Lighting . . . . .	6,250.00
Russel Gath . . . . .	300.00
Pictures . . . . .	8.31
Labor . . . . .	409.65



Combination Shelter, Concession Stand, Outdoor Restrooms



# Patriotic Activities Committee

MICHAEL J. DALEY, Chairman

Please find herewith the report of the Patriotic Activities Committee submitted to the honorable Board of Selectmen and the citizens of Tewksbury:

The Patriotic Activities Committee would like to express its appreciation to the various town officials and citizens who helped the committee with its endeavors. We regret to say that William J. McKenzie has passed away after many years of devoted services as chairman of the Committee. After a reorganizational meeting, Michael Daley was elected chairman and two new members were elected to the Committee by the Board of Selectmen.

This past year the Committee with the help of various community, religious and town officials supported a massive 4th of July celebration which included foot races and traditional field events at the Center School.

The committee instituted an outstanding citizens award which is presented to citizens who helped with Committee Activities. Charter awards were presented to Gene Roux, Robert Cook, Matthew McGillick, and William J. McKenzie (posthumously).

A Memorial Day parade was held and all members of the Board of Selectmen took part in this memorial to our veterans. The parade included town, civic, veteran, religious groups with scouts, 4H Club, and others also taking part. On Veterans Day State Representative, Frank A. Antonelli, placed traditional wreaths on the Veterans Memorial Stone while the Committee placed flags on 20 Memorial Veterans Squares. The Tewksbury Cemetery was also presented with flags for Veterans graves. In addition the original Veteran Day (November 11) was observed by the committee with American Flags placed on Veterans Memorial Squares.

This year a new Flag Day program will be undertaken with all first grade classes receiving American Flags. The committee members include: Paul F. Heider, Eleanor M. Ingaharro, Vincent G. Schettine, William Sheedy, Joseph Hurley, H. Rita Brousseau, and Michael J. Daley, Chairman.

A special word of thanks was made to Ruth Aubert for her help and work with committee members.

# Building Department

Building Inspector  
WILLIAM GRANFIELD, Building Inspector  
April 30, 1973 to Present

It has been a pleasure to serve you as your Building Inspector. I would like to take this opportunity to thank all of you who supported me in my successful court fight to be re-instated.

While on the job for the past eight months I have found this to be a real experience. In the coming years I will endeavor to serve you to the best of my ability.

Zoning appears to be the area in which I will, in the future, spend a great deal of effort. Main Street in particular shows that there is much to do.

The sign by-law hopefully will be re-written and an article inserted in the Town Warrant for the forthcoming town meeting to make it more enforceable.

Our town building code first adopted in 1952 will be replaced on January 1, 1975 with a state-wide code allowing for modern and up-to-date methods of building. In the coming year there will be seminars and conferences offered for the state's building officials to familiarize themselves with this code.

It is my intention and I will do the utmost within my power to attend these meetings, so that I can effectively perform my duties for the good of the townspeople.

The coming year, if all goes well, will see your building department moved upstairs in a new office to be located in the main hall. This in itself I'm sure will allow us to function much more smoothly.

Following is the record of this office:

		VALUE
New Dwellings . . . . .	150	2,865,400
Commercial . . . . .	9	3,500,000
Commercial Additions . . . . .	15	156,900
Signs . . . . .	17	
Additions . . . . .	164	426,825
Swimming Pools . . . . .	45	136,224
Demolitions . . . . .	32	
Earth Removal Permits . . . . .	9	
Total Permits . . . . .	441	7,085,349
Renewal Permits . . . . .	3	1,150,000
Totals . . . . .	444	8,235,349

Stop Work Orders--41; of these, 20 have been lifted.

Zoning Violation Notices Sent Out: . . . 40  
 Building Violation Notices Sent Out: . . . 8

The following is a Comparison Chart for the years

	1971	1972	1973
New Dwellings	207	195	150
Additions	122	122	164

Total Taxable Property 4,782,844 8,458,469 7,085,349  
 Fees Paid to

Treasurer \$10,200.50 \$15,848.00 \$14,719.00

Of the 150 New Dwelling permits issued, 10 were Board of Appeals Variances, 16 were issued for Chapter 40A, 5A, and 12 for Article 29 (the replacement of existing buildings).

Occupancy permits have been issued for 58 houses. The rest are still under construction.

The New Commercial Permits issued in 1973 are as follows:

	VALUE
Lowell Gas Co-Chapman Road . . .	25,000
Oakdale Mall-Main & Shawsheen . .	1,000,000
Tewksbury Aluminum Products--Main .	38,000
Liquid Carbonics, Shawsheen St. . .	185,000
Jewel Manufacturing--East St. . . .	250,000
V. Canelas--Pinnacle St. . . . .	31,000
Merrimac Mall--Andover St. . . . .	1,750,000
Harvey Home Centers--1881 Main . . .	120,000
Burger Chef--Main St. . . . .	101,000
Total . . . . .	3,500,000

The list of Commercial Additions are as follows:

Lewis Tremblay	
1091 Main Street . . . . .	5000
Atty. Jeremiah Murphy	
11 Marshall Street . . . . .	8000
Colonial Snack Shack	
800 Main Street . . . . .	20,000
Boyles Greenhouses	
275 Marshall Street . . . . .	5000
Palmer & Parker	
East Street . . . . .	15,000
Franklin Harris	
442R Main Street . . . . .	1500
Tewksbury Inn	
346 Main Street . . . . .	500
F. I. Carter	
1630 Main Street . . . . .	400
F. I. Carter	
1630 Main Street . . . . .	500
F. I. Carter	
1630 Main Street . . . . .	18,000

Kenneth Patch	
1899 Main Street . . . . .	15,000
Wang's	
836 North Street . . . . .	25,000
Holiday Inn	
95 Main Street . . . . .	3000
Marshall's	
1777 Main Street . . . . .	25,000
F. I. Carter	
1630 Main Street . . . . .	15,000
Total . . . . .	156,900

WIRING DEPARTMENT

HUGH E. MERRILL, Wiring Inspector	
CONRAD RAVAGNI, Assistant Wiring Inspector	
Wiring Permits issued for 1973	439
Fees Turned into Treasurer	\$5186.60

PLUMBING INSPECTOR

David R. Sargent	
Plumbing Permits for 1973	255
Fees Turned into Treasurer	\$1888.00

GAS INSPECTOR

David R. Sargent	
Gas Permits for 1973	255
Fees Turned into Treasurer	\$1370.50
Propane Gas	
Total Permits for 1973	29
Fees Turned into Treasurer	\$117.50
Total Permits	539
Total Fees for 1973	\$3376.00

# Sewer Commission

EARL C. ROBERTS, Chairman

During the past year we have worked toward finishing the design of the sewer system. To that end we have obtained, by an act of the Massachusetts Legislature, the easements across state-owned land for the main interceptor and pumping station, the surveying of the entire system has been completed and we have received approval of the sewer plans from the State Division of Water Pollution Control and the Department of Public Health. The plans will be submitted to HUD for approval shortly. Approval of the plans by HUD will signify the end of the design phase of the project and the start of the construction phase.

When Tewksbury will actually start construction of the sewer system depends mainly on the receipt of state and federal construction grants and construction of the regional treatment plan in Lowell. The Lowell plant is presently scheduled to be started in the spring of 1975 and completed in mid-1977. Thus, mid-1977 is the earliest possible date that Tewksbury can have a working sewerage system. During 1974 we will be applying for state and federal construction grants for the sewer system. We believe that since we are part of the regional system we will receive these grants in time to complete our system in unison with the Lowell treatment plant.

## Mapping Committee

RICHARD TRUEBA, Chairman

The Mapping Committee wishes to report to date that all necessary ground work has been completed for the topographical maps. Infrared photos, which will be used to determine Wetlands Areas, and black and white photos will be used by the Mapping Committee and Conservation Commission. The Mapping Committee will be responsible for the maps and will be available for the Town's use by February 28, 1974.

Completion date for topographic maps will be approximately July 1, 1974. Private citizens will be able to purchase these maps at a cost which has not as yet been determined.

## Board Of Selectmen

FRANK A. ANTONELLI, Chairman

The year 1973 proved to be a year of involvement. Many incidents occurred during the past 12 months which required the special attention of the Board of Selectmen. Meetings were held with almost every Board and Commission for several purposes; to obtain information; to coordinate the efforts of several groups attempting to achieve the same goal; and in a few cases, to mediate disagreements or misunderstandings between departments. In addition to the meetings with Town officials, the Selectmen were involved with surrounding towns regarding regional programs such as considering the feasibility of a regional Veteran's Agent with

Chelmsford, a regional dog pound with Billerica, an I-93 interchange with Andover and the reactivating of the Merrimack Valley Selectmen's Association with all surrounding towns. The Selectmen have worked closely with the City of Lowell regarding water, sewerage, transportation, and all other regional ventures covered by the Northern Middlesex Area Commission. The Board has been involved on a County level with the County Commissioners, on a State level with the Department of Public Works and Department of Public Utilities, and during the summer months, Selectman Niven traveled to Washington D.C. in an attempt to work at the Federal level with Representative Cronin to obtain funds for a new fire station.

In order to keep abreast of all the activities under their jurisdiction, the Board members have scheduled many more meetings than the regularly scheduled Tuesday evenings. As an example of this, the Selectmen in January accepted the responsibility as Bargaining Agent for the Town, and at the present time are meeting three evenings per week in addition to their regular meeting. One evening each with the Fire Dept., Police Dept., and Municipal Employees union representatives to negotiate three separate contracts. Legislation, which will become effective July 1, 1974, makes collective bargaining very important as all municipal employees' contracts will now be considered final and binding and the residents will be required by law to meet the arbitrated contract requirements.

During 1973, in addition to the usual public hearings for gasoline storage, dog complaints, alcoholic beverage license changes, auctions and utilities companies, the Selectmen conducted several hearings as required under the provisions of the Regulations for Wetlands hearings adopted by the Board subsequent to the zoning changes at the March town meeting establishing a Wetlands and Watershed Conservancy District. These by-laws and hearings will prohibit the erection of buildings in wet areas, a practice which has been a problem for residents of this town for some time.

The Selectmen's involvement in town problems during the year past has resulted in numerous accomplishments. The traffic light on Main Street has proven to be of great assistance to the elderly and school children. Work under T.O.P.I.C.S. is continuing and plans are presently being drawn to alleviate the existing traffic problem on Main Street at the intersection of Clark Road, Chandler

Street and Shawsheen Street in addition to seven other dangerous intersections throughout the town. This year the Board also voted to require inspections of all premises exercising alcoholic beverage licenses prior to the renewal of their licenses and followed the same procedure regarding the issuance of automotive sales licenses. These measures, to insure compliance with town and state laws, will contribute to the safety and convenience of Tewksbury residents and present a better overall picture of our town to visitors.

Individual Board members have served actively on various committees throughout the town and reports of these meetings were made weekly at Selectmen's meetings. ATELIER's fine program of property identification and plans for mini-parks as well as the progress of NMAC were followed closely and reported upon by one Selectman. The DPW Study Committee's progress was reported by another and has resulted in a program which has been unanimously approved by the Board and will be put before the voters for approval at the town meeting. One Selectman did much work relative to the New England Power requests for crossings, the town revaluation and the present program of physical examinations for all town employees.

Having been a police officer, another Selectman has provided the Board with much information regarding the operation of that Department and has also served as the Board's representative on the School Building Committee. The Chairman of the Board is a member of the Council on Aging, Livingston Street Recreation Commission, Mapping Committee and in addition has worked very closely with the Selectmen and other town departments in his capacity as Representative by keeping them informed, and following up bills in the State Legislature which could benefit the town.

The Board of Selectmen has also been involved with many town groups not connected with government such as proclaiming DeMolay week, approving activities for the American Legion, the DAV, the Lion's Club, Horizons for Youth, the March of Dimes, the Muscular Dystrophy drive, Citizens for Modern Local Government, the League of Women Voters, the South Tewksbury Methodist Church, and the 1973 Catholic Retreat Scouting weekend. The members were present to welcome the youth from Ireland who visited Tewksbury last summer sponsored by the Congregational Church and led the caroling with the Girl Scouts on the Town Hall steps at Christmas.



September Meeting with High School Students



Meeting with State Dept. of Agriculture



With Municipal Bldg. Comm. at Dog Pound Site



Meeting at Shawsheen School



Tewksbury Board of Selectmen

The municipal buildings were not decorated with lights during the Christmas season, on the request of the Selectmen, due to the energy crisis, and activities scheduled for the Town Hall evenings have been limited to Monday through Thursday evenings resulting in the lowering of thermostats and no use of electricity during weekends. Last November correspondence was sent to the utilities companies requesting that pamphlets be included in the companies' mailings to local users indicating methods to be used to conserve energy. Recently requests have been made to local service stations that their hours of business and quantity of gas to be sold be posted for the convenience of residents. The obtaining of gasoline for municipal emergency vehicles is a problem at the present time but this office has been notified by the Civil Defense Department that gas will be available at the State Police Barracks in Andover and the Tewksbury State Hospital if an emergency arises. The Selectmen are in close contact with all State Departments relative to this fuel and energy crisis and will do all possible to provide for the residents of Tewksbury.

Town Counsel attended all meetings of the Board of Selectmen as well as collective bargaining sessions. His presence has been beneficial to the Selectmen as well as to those attending meetings to

ascertain that the action voted is legally correct. If a procedure for law enforcement is necessary under the statutes or by-laws, consultation with Counsel precedes any Board action to avoid unnecessary future litigation.

1973 was indeed a year of involvement and particularly involvement with the many civic-minded citizens who serve Tewksbury with no remuneration. The Board of Selectmen as this time wish to thank these many men and women on Boards and Committees who have cooperated so well with this office. The time and effort expended for the town by each of these residents, and their willingness to assist in governing this town has made it possible for the Selectmen to report this past 12 months as a year of progress.

For the convenience of the townspeople, the Selectmen's Office in the Town Hall is open daily from 9:00 a.m. to 4:30 p.m. Evening meetings are conducted each Tuesday at 8:00 p.m. All residents are welcome to attend these meetings, but if you wish to be heard, it is requested that you first call the office for an appointment as an agenda is set up for each meeting. This agenda eliminates unnecessary waiting by residents and enables the Selectmen to gather any necessary information prior to a meeting which results in better-informed,

quicker decisions. The agenda closes at noon on the Friday preceding the Selectmen's meeting.

Respectfully submitted,  
BOARD OF SELECTMEN  
Frank A. Antonelli, *Chairman*  
Neil Niven, Jr., *Vice Chairman*  
Richard A. Adams, Sr., *Clerk*  
Joseph J. Whelan  
Donald E. Sheehan

## **Special Committee on Building Inspection Operations**

MARK WOOD, *Chairman*

### **I. BACKGROUND**

The Committee to Investigate the Administration of the Office of Building Inspector was established by the Board of Selectmen on May 15, 1973, to determine deficiencies of that office and to recommend improvements.

The members of this committee were Louis Malerba, Jr., Russell Vinal and Mark F. Wood. Upon the untimely death of Mr. Vinal, John Griffin was appointed to pursue the excellent contributions made by Mr. Vinal.

From the beginning, the committee has taken a positive constructive approach towards solving the problems of the office and has studiously avoided any criticism of individual incumbents, since it was felt that personal criticism would detract from the effectiveness of the final report of this committee and contribute nothing to the improvement of office efficiency.

Accordingly, the deficiencies observed are used only as point of reference for developing constructive suggestions, which if adopted will assure a greatly improved and smooth-running Building Department.

### **II. SCOPE OF ACTIVITY**

The main thrust of the effort was directed towards paper work, facilities, personnel work load, procedures and working relationships with other code enforcing officials. In addition, pertinent statutes, and local by-laws and regulations governing the operation of the office were reviewed.

### **III. LEVEL OF EFFORT**

Since its appointment, the committee has participated in 27 meetings and has devoted 317 man-hours of effort in its study. This included

contacts with local and out-of-town officials, field trips, research, study, and compilation of data.

### **IV. REVIEW OF BUILDING INSPECTOR'S DUTIES**

The Building Inspector's duties can be divided into four general categories. In outline form, these are:

- a. Enforcement
  - Building Codes
  - Zoning By-Laws
  - Sign By-Law (zoning)
  - Wetlands and Watershed Protection Statutes
- b. Consultation
  - Applicants
  - Town Counsel
  - Other Town Officials
- c. Record Keeping
  - Applications and Permits
  - Plans and Specifications
  - Variations and Special Permits
  - Summaries and Reports
- d. Field Activity
  - Inspections
  - Investigation of Complaints
  - Seminars and Conferences

### **V. DEFICIENCIES NOTED**

The items listed below are representative of the deficiencies noted in the operation of the office. Most of these are being presently eliminated. Acceptance of the recommendations at the end of this report will minimize recurrence.

- Incomplete or erroneous applications
- Inconsistencies in documentation
- Occupancy permits not always utilized
- Incomplete Records of Inspection
- Inadequate Office Space
- Excessive Workload

### **VI. RECOMMENDATIONS**

1. A single consolidated file to be located in the Building Inspector's Office should be established for each permit application. This file should include copies of the following:

- Building Permit Applications
- Certified Plot Plan
- Septic System Permit
- Sewage Disposal Plan
- Record of Fees Collected
- Plumbing Permit

- Wiring Permit
- Gas Permit
- Certificate of Occupancy

In addition, where applicable, copies of the following should be included:

- Board of Appeals Decisions
- Approved sub-division plan
- Instruments justifying Chapter 40A Section 5A permits
- Town Counsel opinions and approvals

2. A greatly increased work area for all code enforcement activity\* would be provided which would include:

- a. A large work table for reviewing plans and specifications
- b. Additional filing facilities
- c. A reasonable clearance area around each work position

\*Building Inspection, Plumbing Inspection, Wire Inspection, Septic System Inspection, Gas Inspection.

3. A part-time assistant Building Inspector should be appointed. The assistant would work a minimum of ten hours per week. A salary of \$3,000 per annum is recommended.

4. Updated office forms developed by the Committee in conjunction with town officials should be utilized immediately.

5. Attendance at special seminars and courses for code officials should be encouraged.

6. Finally, the Committee should be authorized to follow up on the activities of the Building Inspection Office to assure continued improvement in the future.

## VII. CONCLUSION

Many changes relating to the uniformity of code establishment and enforcement are taking place at the national, state and local levels. It is essential that the Town of Tewksbury be prepared to take full advantage of the benefits accruing to the general public through the adoption and application of long-needed improvements. The Building Inspection Office serves as the guardian of the public welfare in matters relating to safety, health and convenience. As such, it deserves the full support of the public in its essential day-to-day operations.

## VIII. ACKNOWLEDGEMENTS

The work of the Committee was greatly facilitated by the fine cooperation received from various town officials including the Board of Selectmen, Board of Health, Town Auditor, Planning Board, Board of Assessors, Board of Appeals, the Building, Wiring, Gas, Plumbing, and Sanitary Inspectors, the Municipal Building Committee, clerical help of the Selectmen and the Building Inspector and the Executive Secretary to the Board of Selectmen. The Committee is deeply grateful.

# Street Acceptance List

Street	From	To	Distance In Feet	Date Accepted
Adams Road	Van Buren Road	Both Ways	828.93	March 11, 1971
Adams Street	Main Street	Maplewood Avenue	242.51	February 5, 1936
Algonquin Drive	Shawsheen Street	Dead End	1,055.85	February 23, 1949
Allen Road	Carleton Road	Culdesac	1,235.00	March 5, 1973
Allen Road Ext.	Allen Street	Culdesac	500.00	March 5, 1973
Alpine Avenue	Old Main Street	Littlefield Ave.	134.27	February 5, 1936
Amos Street	Shawsheen Street	Ida Street	1,164.51	February 20, 1952
Andover Street	Lowell Line	North Street	7,821.05	County Comm. 1901
Andover Street	North Street	Andover Line	4,937.21	County Comm. 1916
Anthony Road	Shawsheen Street	Shawsheen Street	2,200.00	March 6, 1957
Apple Tree Road	Main Street	Sullivan Road	955.00	February 15, 1950
Arkansas Road	South Street	Dead End	385.75	February 16, 1955
Arlington Street	Patriot Road	Dead End	315.00	March 7, 1959

Street	From	To	Distance In Feet	Date Accepted
Armistice Road	Memorial Drive	Independence Ave.	633.00	March 5, 1958
Arthur Road	Boisvert Road	Euclid Road	280.00	March 7, 1956
2nd Ash Street	South Street	4th Oak Street	159.75	March 22, 1971
Astle Street	Main Street	Lowell Line	4,583.97	County Comm. 1917
Avon Street	Whipple Road	Dead End	436.00	March 7, 1956
Babicz Road	Rogers Street	Dead End		May 1, 1963
Bailey Road	River Road	Andover Line	1,163.93	County Comm. 1903
Baldwin Street	Pringle Street	Carleton Road	1,189.67	April 13, 1970
Barker Road	Old Main Street	Highland View Road		May 10, 1877
Bayberry Lane	Ronald Drive	Culdesac	320.00	March 5, 1973
Bay State Avenue	Main Street	Seventh Street	1,280.00	February 15, 1950
Bay State Road	Water Street	Lake Street	1,211.19	February 24, 1928
Beech Road	Heath Street	Dead End	1,051.00	Feb. 5, 1936 & Feb. 6, 1935
Beech (Road) Street	Shawsheen Street	Beech Road	3,211.78	Water Dept. Road
Belleview Road	Trull Road	Ruskin Street	492.00	March 25, 1968
Bemis Circle	South Street	Dead End	902.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Birch Street	State Street	Dead End	446.60	February 5, 1936
Birch Street Ext.	Birch Street	Hoover Road	230.00	March 5, 1958
Boisvert Road	Chandler Street	Arthur Road	454.00	March 7, 1956
Boisvert Road	Arthur Road	Dead End	662.00	March 5, 1958
Boisvert Road	Boisvert Road	Dead End	192.63	April 13, 1970
Bond Street	Lakeview Avenue	Willow Street	281.26	February 5, 1936
Brentwood Road	Livingston Street	Kendall Road	1,460.34	March 13, 1967
Bridge Street	South Street	Shawsheen Street	1,314.60	County Comm. 1962
Brook Street	South Street	Janet Avenue	1,185.00	March 7, 1956
Brookfield Road	Pinewold Avenue	Both Ways	534.76	March 11, 1961
Bruce Street	Leary Drive	Dead End	1,515.00	March 9, 1966
California Road	Brown Street	Dead End	388.68	February 19, 1954
Callahan Street	South Street	Dead End	349.00	February 18, 1953
Campbell Circle	Chandler Street	Dead End	309.62	February 15, 1950
Carleton Road	Baldwin Street	Both Ways	1,153.60	April 4, 1970
Carol Ann Road	Chandler Street	Hilcrest Road	480.83	February 19, 1954
Cart Path Road	Carter Street	Dead End	710.00	March 9, 1966
Carter Street	East Street	Old Cart Road		May 1, 1969
Catherwood Street	Whipple Road	Marshall Street	759.00	February 19, 1954
Cayuga Road	Catamount Road	Dead End	1,065.62	April 13, 1970
Champion Street	Whipple Road	Dead End	536.00	March 7, 1956
Chandler Street	Main Street	Billerica Line	9,403.79	County Comm. 1934
Chapman Street	Whipple Road	Billerica Line	2,955.06	County Comm. 1935
Charles Drive	Whipple Road	Dead End	2,836.49	April 13, 1970
Charlotte Road	Shawsheen Street	Edith Drive	1,282.00	February 16, 1955
Charme Road	Shawsheen Street	Dead End	986.00	March 3, 1962
Cherry Road	Coolidge Street	Dead End	344.00	March 5, 1958
Chester Circle	Chester Street	Chester Street	742.00	February 16, 1955
Chester Street	Patten Road	Marie Street	1,169.00	February 16, 1955
Chestnut Road	Heath Street	Dead End	520.00	February 5, 1936
Christine Drive	Chandler Street	Hillcrest Road	550.14	February 19, 1954
Claire Street	Patten Road	Marie Street	1,066.00	February 19, 1954
Clark Road	Old Main Street	Lowell Line	4,970.40	County Comm. 1914
Cleghorn Lane	Trull Road	Trull Road	1,847.40	February 16, 1955
Clyde Avenue	Vernon Street	Wilmington Line	277.00	February 5, 1936
Cobleigh Drive	Andover Street	Dead End	1,103.67	March 11, 1964
Coburn Avenue	Foster Street	Starbird Avenue	539.00	March 7, 1956



Street	From	To	Distance In Feet	Date Accepted
Colonial Drive	Main Street	Colonial Dr. Ext.		May 1, 1969
Colonial Drive Ext.	Foster Street	Colonial Drive	640.00	March 10, 1972
Columbia Road	South Street	Laurie Drive	315.00	March 8, 1965
Common Street	Main Street	Pleasant Street	407.46	County Comm. 1936
Coolidge Street	Whipple Road	Dead End	1,340.00	Feb. 5, 1927 & Feb. 23, 1949
Court Street	Washington Street	Old Boston Road	360.00	February 5, 1941
Crawford Drive	South Street	Oakland Avee	810.00	March 7, 1956
Crescent Street	Jay Street	Dead End	372.00	March 3, 1962
Crest Road	Hood Road	Cleghorn Lane	800.00	February 16, 1955
1st Cross Street	Dewey Street	1st Summer Street	219.00	March 19, 1969
2nd Cross Street	Franklin Street	1st Oak Street		February 2, 1938
Cynthia Road	Reagan Road	Both Ways	841.33	March 10, 1971
Darby Street	Kent Street	Kevin Street	652.00	March 7, 1956
Darlene Circle	Shawsheen Street	Dead End	430.00	March 7, 1956
David Street	Douglas Road	Dead End	274.91	March 11, 1961
David Morris Road	Foster Street	Dead End	955.56	March 10, 1972
Davis Road	Foster Street	Dead End	783.00	March 7, 1956
Davis Road Ext.	Davis Road	Dead End	276.99	March 10, 1972
Deering Drive	Andover Street	Dead End	1,939.97	April 13, 1970
Delehanty Drive	Whipple Rd	Dead End	685.46	April 13, 1970
Dewey Street	Main Street	Pleasant Street	940.89	March 6, 1911
Dickson Avenue	Trull Road	Martin Road	686.25	February 19, 1954
Dirlam Circle	Kneeland Road	Kneeland Road	1,316.00	March 6, 1957
Douglas Road	Lowe Street	David Street	210.00	March 11, 1961
Dubuque Avenue	Barker Road	Dead En d		Feb. 2, 1934 & Feb. 5, 1936
Dudley Road	Warren Road	1st Albert Road	638.87	February 5, 1941
Easement Road	Foster Street	Dead End	2,090.00	March 6, 1957
East Street	Main Street	Chandler Street	3,300.00	County Comm. 1926
East Street	Chandler Street	Andover Line		*
Eastern Avenue	Clark Road	Dead End	745.00	March 25, 1968
Edgar Avenue	Hill Street	Sunset Road	600.00	March 5, 1958
Edgewood Road	Algonquin Drive	Dead End	725.87	March 8, 1965
Edith Drive	Patriot Road	Revere Road	575.00	February 16, 1955
Edward Street	Sullivan Road	Apple Tree Road	630.00	February 18, 1953
Eighth Street	McLaren Road	Dead End	1,205.50	February 18, 1953
Eleanor Road	Chandler Street	Dead End	603.80	March 10, 1972
Ellington Road	Leston Street	Cobbett Street	1,303.00	March 6, 1957
Elm Avenue	Woburn Street	Felker Street	1,050.00	*
Elm Street	Maplewood Avenue	Florence Avenue	210.00	February 5, 1936
Elm Street	Glenwood Road	Dead End	1,077.50	February 21, 1951
Erlin Avenue	Main Street	Marshall Street	638.48	*
Erlin Terrace	Newton Avenue	Dead End	235.00	March 7, 1959
Erlin Terrace	Nelson Avenue	Newton Avenue	200.00	March 22, 1971
Euclid Road	Chandler Avenue	Hazelwood Avenue	1,224.00	March 7, 1956
Euclid Road	Euclid Road	Dead End	375.00	March 5, 1958
Farmer Avenue	Lee Street	Grace Avenue	593.65	February 19, 1954
Finn Street	Callahan Street	Dead End	105.59	February 18, 1953
Fiske Street	Andover Street	Bailey Road	3,488.18	County Comm. 1952
Florence Avenue	Elm Street	Wilmington Line	1,405.00	February 5, 1936
Floyd Avenue	Trull Road	Martin Road	673.00	March 7, 1959
Forest Avenue	Woburn Street	Felker Street	1,050.00	Feb. 5, 1936 & Mar. 2, 1914
Forest Road	Riverdale Avenue	Dead En d	353.28	March 25, 1968
Foster Street	Chandler Street	Shawsheen Street		County Comm. 1866

Street	From	To	Distance In Feet	Date Accepted
Franklin Street	South Street	White Street	882.27	February 8, 1933
Franklin Street	South Street	White Street		February 5, 1936
French Street	Astle Street	N. Billerica Rd.		*
Glenwood Road	Main Street	Florence Avenue	367.48	February 5, 1936
Glenwood Road	Florence Avenue	Franklin Avenue		February 2, 1938
Grasshopper Lane	Chandler Street	Grasshopper Lane	2,496.00	March 6, 1957
Green Street	Parker Avenue	Dead End	535.80	February 23, 1949
Greenhalge Street	Brown Street	Dead End		May 1, 1969
Greenwood Avenue	Woburn Street	Felker Street	1,050.00	February 18, 1953
Guile Avenue	Trull Road	Martin Road		February 5, 1941
Hawthorne Circle	Charles Drive	Dead End	690.01	April 13, 1970
Hazelwood Street	Foster Street	Starbird Avenue	357.46	February 19, 1954
Heath Street	Whipple Road	Dead End	1,445.96	February 23, 1949
Heather Row	William G. Drive	Culdesac	980.00	March 5, 1973
Helvetia Street	Pleasant Street	Chandler Street	2,813.58	February 5, 1936
Henry J. Drive	Pine Street	Henry J. Drive	3,450.00	March 9, 1966
Herbert Street	Oliver Street	Rhoda Street	240.00	March 6, 1957
Highland Avenue	Woburn Street	Dead End	1,050.00	March 7, 1959
Highland View Road	Dubuque Avenue	Sunny Slope Avenue	470.00	Feb. 6, 1935 & Etc.
Highland View Road	Sunny Slope Avenue	Dead End	380.00	Feb. 7, 1940 & Feb. 1, 1939
Hill Street	Main Street	South Street	1,862.51	County Comm. 1926
Hill St. Ext.	Pringle Street	Dead End	430.00	March 5, 1973
Hillcrest Road	Main Street	Chandler Street	925.00	February 21, 1951
Hillside Road	Bridge Street	Dead End	600.00	March 8, 1965
Hinckley Road	Main Street	Main Street	1,626.04	February 20, 1952
Hodgson Street	Kevin Street	Kent Street	647.00	March 7, 1956
Hood Road	Andover Street	River Road	2,882.81	County Comm. 1903
Hoover Road	Main Street	State Street		February 2, 1938
Ida Street	Oliver Street	Amos Street	280.00	February 19, 1954
Idlewild Road	County Road	Pinedale Avenue	650.00	February 5, 1941
Independence Avenue	Old Shawsheen Street	Dead End	1,166.00	March 5, 1958
Indian Hill Road	Chandler Street	Tomahawk Drive	780.00	February 16, 1955
James Avenue	Woburn Street	No. Billerica Road	1,581.68	February 21, 1951
James Street	Main Street	Helvetia Street		*
Janet Avenue	Brook Street	Culdesac	445.00	March 5, 1973
Jay Street	Chandler Street	Dead End	613.00	March 5, 1958
Jefferson Road	Chapman Street	Harrison Road	498.00	February 19, 1954
Jerome Road	Main Street	Marshall Street	636.24	February 23, 1949
John Street	Chandler Street	Dead End	2,103.10	April 13, 1970
John Street Ext.	John Street	Culdesac	620.00	March 5, 1973
Kearsage Street	Madison Avenue	Both Ways		May 1, 1969
Kelly Terrace	Main Street	Dead End	346.22	February 23, 1949
Kendall Road	North Street	Andover Line		*
Kent Street	Foster Street	Dead End	1,910.00	March 7, 1956
Kernwood Avenue	Woburn Street	No. Billerica Road	1,519.08	February 20, 1952
Kevin Street	Foster Street	Dead End	1,334.00	March 7, 1956
Kimberly Drive	Carter Street	Dead End	912.00	March 9, 1966
Kingfisher Road	South Street	Dead End	296.40	March 11, 1961
Kingston Road	Quincy Road	Cobbett Street	1,235.46	April 13, 1970
Kittredge Avenue	Astle Street	Dead End	832.00	February 5, 1941
Kneeland Road	McLaren Road	Dirlam Circle	672.00	March 6, 1957
Knollwood Road	Shawsheen Street	Dead End	811.64	February 23, 1949
Knollwood Road Ext.	Knollwood Road	Dead End	150.00	February 20, 1952
Laite Road	Main Street	Dead End	309.88	February 7, 1940

Street	From	To	Distance In Feet	Date Accepted
Lake Street	Billerica Line	Wilmington Line		County Comm. 1942
Laurence Street	Green Street	Dead End	300.00	March 7, 1956
Laura Road	South Street	Dead End	369.00	March 5, 1958
Laurie Drive	Salem Road	Columbia Road	600.00	March 11, 1964
Lawson Avenue	Trull Road	Martin Road	278.40	February 5, 1941
Leary Drive	Pine Street	Bruce Street	800.00	March 9, 1966
Lee Street	East Street	Main Street		*
Leighton Lane	Kendall Road	Culdesac	1,300.00	March 5, 1973
LEon Road	South Street	Dead End	202.00	March 6, 1957
Leston Street	Carter Street	Ellington Road	210.00	March 6, 1957
Leston Street	Carter Street	East Street	659.45	March 22, 1971
Lincoln Road	Van Buren Road	Rice Road	748.71	March 7, 1956
Lincoln Road	Van Buren Road	Dead End	360.00	March 7, 1959
Linden Avenue	Rosemary Road	Ruskin Street	140.00	March 8, 1965
Linwood Avenue	Foster Street	Starbird Avenue	448.11	February 19, 1954
Littlefield Avenue	Veranda Avenue	Alpine Avenue	740.00	February 5, 1936
Livingston Street	Main Street	North Street		*
Lloyd Road	Darlene Circle	Dead End	740.00	March 7, 1956
Longmeadow Road	Andover Street	Dead End	1,303.73	February 23, 1949
Louis Road	North Street	Marion Drive		May 1, 1969
Louisiana Road	South Street	Dead End	119.68	March 8, 1965
Lowe Street	Shawsheen Street	Maple Street		*
Lowell Street	James Avenue	Park Avenue	547.88	February 19, 1954
Lowell Street	James Avenue	Lowell Line	1,240.00	March 7, 1959
Lucille Drive	Philips Road	Greenwald Road	568.00	March 6, 1957
Lumber Lane	Carter Street	Dead End	914.09	March 25, 1968
Madeline Road	March Road	Dead End	480.00	March 5, 1968
Main Street	Lowell Line	Wilmington Line		March 3, 1902
Maple Road	Heath Street	Dead End	775.00	Feb. 5, 1936 & Feb. 6, 1935
Maple Street	East Street	Lowe Street		*
Maplewood Avenue	Elm Street	Wilmington Line	1,340.50	February 5, 1936
Maplewood Road	Fiske Street	Dead End		May 1, 1969
March Road	Main Street	Dead End	560.00	March 5, 1958
March Road Ext.	March Road	Dead End	200.00	March 8, 1965
Margaret Road	Chandler Street	Mildred Road	574.43	March 22, 1971
Marie Street	Patten Road	Dead End	1,541.57	February 19, 1954
Marie Street Ext.	Marie Street	Foster Street	414.00	March 7, 1959
Mark Road	Shawsheen Street	Arlington Street	400.00	March 7, 1959
Marshall Street	Main Street	Whipple Road	5,136.38	County Comm. 1913
Marston Street	Rogers Street	Chapman Street		
Martin Road	Lawson Avenue	Dead End	623.90	February 5, 1941
Martin Road	Floyd Avenue	Whited Avenue	308.00	March 7, 1959
Maureen Drive	Pine Street	Culdesac	1,530.00	March 5, 1973
McEvoy Road	Brown Street	Texas Road	189.74	February 5, 1936
McLaren Road	South Street	Seventh Street	1,511.49	February 3, 1937
McLaren Road	Seventh Street	Tenth Street	723.97	February 18, 1953
McLaren Road	McLaren Road	Albert Road	151.74	March 22, 1971
Memorial Drive	Shawsheen Street	Independence Avenue	832.00	March 5, 1958
Michael Street	Main Street	Dead End	300.00	February 20, 1952
Michigan Road	Brown Street	Dead End	455.05	February 15, 1950
Michigan Road Ext.	Michigan Road	Dead End	563.75	March 22, 1971
Miles Road	Brown Street	Dead End	830.00	February 15, 1950
Mill Street	Shawsheen Street	Dead End	655.00	February 8, 1891
Mississippi Road	South Street	Dead End	240.00	*

Street	From	To	Distance In Feet	Date Accepted
Mohawk Drive	Shawsheen Street	Dead End	1,288.00	March 8, 1965
Moonlight Drive	South Street	Dead End	1,363.00	March 9, 1966
Mount Joy Drive	Trull Road	Dead End	2,227.36	April 13, 1970
Munro Circle	1st Summer Street	Dead End	975.73	February 23, 1949
Murray Avenue	Trull Road	Dead End	354.24	February 5, 1941
Myrtle Street	St. Mary's Road	White Street	318.31	February 1, 1939
Mystic Avenue	South Street	Dead End	1,063.00	February 5, 1936
Mystic Avenue	Bay State Road	Dead End	218.89	1936
Nelson Avenue	Main Street	Marshall Street	1,237.19	February 23, 1949
2nd Neptune Street	Littlefield Avenue	Dead End	331.00	March 11, 1964
Newton Avenue	Main Street	Dead End	1,005.50	February 20, 1952
Newton Avenue Ext.	Newton Avenue	Dead End	792.00	February 18, 1953
Nichols Street	Main Street	Seventh Street	1,115.30	February 23, 1949
Ninth Street	McLaren Road	Dead End	724.00	February 18, 1953
North Street	Andover Street	Dead End	4,810.70	County Comm. 1937
North Street	North Street	Livingston Street	3,731.17	County Comm. 1938
North Street	Livingston Street	East Street	4,400.81	County Comm. 1941
North Billerica Road	Lowell Line	Billerica Line		*
1st Oak Street	South Street	White Street	928.47	February 5, 1941
4th Oak Street	South Street	2nd Ash Street	170.71	March 22, 1971
Oakland Avenue	Columbia Road	Brook Street	487.00	March 7, 1956
Oakland Avenue Ext.	Salem Road	Columbia Road	640.00	March 6, 1957
Old Boston Road	Main Street	Main Street		*
Old Shawsheen Street	Shawsheen Street	Shawsheen Street		County Comm. 1938
Old Stagecoach Road	Shawsheen Street	Vlae Street		*
Old Trull Road	Trull Road	Dead End		*
Oliver Street	Shawsheen Street	Herbert Street	1,012.00	February 18, 1953
O'Loughlin Drive	Whipple Road	Dead End	932.34	March 25, 1968
Orchard Street	Main Street	Dead End	300.00	February 20, 1952
Pace Road	South Street	Dead End	274.00	February 19, 1954
Parker Avenue	Lake Street	Dead End	808.02	February 5, 1936
Patriot Road	Shawsheen Street	Edith Drive	1,435.00	February 16, 1955
Patten Road	Shawsheen Street	Billerica Line		*
Pearl Street	Shawsheen Street	Billerica Line		*
Philips Road	Salem Road	Lucille Drive	271.00	March 6, 1957
Pike Street	Main Street	Rogers Street		*
Pillsbury Avenue	Pleasant Street	Dead End	616.88	February 19, 1954
Pine Street	Chandler Street	Pond Street		*
Pinedale Avenue	Salem Road	Dead End	526.00	February 5, 1941
Pinedale Avenue Ext.	Pinedale Avenue	Dead End	390.00	March 19, 1960
Pinewold Avenue	Shawsheen Street	Edgewood Road	680.00	March 19, 1960
Pine Wood Road	Main Street	Livingston Street	1,086.00	March 7, 1956
Pinnacle Street	Livingston Street	Andover Line		*
Pleasant Street	Main Street	Whipple Road	5,532.16	County Comm. 1936
Pocahontas Road	Tomahawk Drive	Tomahawk Drive	498.00	March 6, 1957
Pond Street	Whipple Road	Billerica Line	3,971.82	County Comm. 1913
Poplar Street	South Street	Dead End	1,534.00	March 5, 1973
Pratt Street	Main Street	Seventh Street	1,439.23	February 5, 1941
Pringle Street	South Street	Wilmington Line		*
Pupkis Road	Heath Street	Dead End	775.00	February 5, 1936
Quincy Road	Leston Street	Cobbett Street	1,375.00	March 5, 1973
Reagan Road	Shawsheen Street	Dead End	350.00	March 7, 1956
Regis Road	Carter Street	Dead End	1,320.00	March 9, 1966
Revere Road	Shawsheen Street	Edith Drive	1,175.00	February 16, 1955

Street	From	To	Distance In Feet	Date Accepted
Rhoda Street	Shawsheen Street	Herbert Street	1,020.00	February 16, 1955
River Road	Hood Road	Dead End	1,851.36	County Comm. 1903
River Road	Hood Road	Dead End	3,087.52	County Comm. 1947
River Road	Andover Street	Dead End	904.67	County Comm. 1912
River Road	Andover Street	Dead End	220.00	County Comm. 1914
River Road	Hood Road	Andover Line		*
River Road	Andover Street	Dead End	1,350.00	County Comm. 1895
Riverdale Avenue	Hillside Road	Dead End	685.78	March 8, 1965
Robert Circle	Whipple Road	Dead End	562.00	March 7, 1956
Robinson Avenue	Main Street	Helvetia Street	731.20	February 7, 1940
Rogers Street	Main Street	Pike Street	4,696.22	County Comm. 1913
Rogers Street	Pike Street	N. Billerica Road		*
Ronald Drive	Shawsheen Street	Dead End	1,427.92	March 22, 1971
Ronald Drive	Shawsheen Street	Culdesac	630.00	March 5, 1973
1st Roosevelt Road	Main Street	State Street		February 2, 1938
Rosemary Road	Old Main Street	Belleview Road	499.43	Feb. 5, 1936 & Feb. 6, 1935
Salem Street	Main Street	Wilmington Line	3,193.43	County Comm. 1916
School Street	South Street	Cottage Street	555.59	Feb. 5, 1936 & Feb. 6, 1935
School Street Ext.	Cottage Street	Glenwood Road	252.30	Feb. 7, 1940 & Feb. 1, 1939
Seventh Street	McLaren Road	Nichols Street	622.00	March 19, 1960
Sharon Street	Patriot Road	Dead End	1,139.47	March 25, 1968
Shawsheen Street	Main Street	Billerica Line	5,484.53	County Comm. 1932
Shawsheen Street	Main Street	Lowe Street	5,960.85	County Comm. 1955
Shawsheen Street	Lowe Street	Ballard Street	2,837.94	County Comm. 1958
Shawsheen Street	Ballard Street	Andover Line	4,989.30	County Comm. 1959
Sidney Street	Littlefield Avenue	Dead End	229.50	March 8, 1965
Sixth Street	Brown Street	Dead End	244.00	February 16, 1955
South Street	Main Street	Andover Line	11,612.06	County Comm. 1962
South Street	Main Street	Billerica Line		*
South Amos Street	Shawsheen Street	South Oliver Street	544.00	March 6, 1957
South Oliver Street	Shawsheen Street	Dead End	1,205.00	March 11, 1961
South Rhoda Street	Shawsheen Street	Charme Road	1,614.66	March 25, 1968
St. Mary's Road	Glenwood Road	Green Street	891.00	February 19, 1954
Starbird Avenue	Coburn Avenue	Dead End	660.00	February 19, 1954
Starr Avenue	Lowe Street	Martha Avenue	3,058.06	April 13, 1970
Sullivan Parkway	Shawsheen Street	Sullivan Parkway	1,354.56	February 16, 1955
Sullivan Road	Main Street	Apple Tree Road	605.81	February 18, 1953
1st Summer Street	Main Street	Pleasant Street		March 6, 1911
Sunnyslope Avenue	Highland View Road	Barker Road	140.00	February 5, 1936
Sunnyslope Ave. Ext.	Highland View Road	Dead End	480.00	Feb. 7, 1940 & Feb. 1, 1939
Sunset Circle	Moonlight Drive	Dead End	510.00	March 9, 1966
Sunset Road	Hill Street	Dead End	410.00	March 5, 1968
Tanglewood Avenue	Main Street	Dead End	745.00	February 19, 1954
Tanglewood Ave. Ext.	Main Street	Dead End	2,153.00	February 16, 1955
Temple Street	Bay State Road	Dead End	731.42	*
Tenth Street	McLaren Road	Dead End	1,372.81	February 18, 1953
Tenth Street Ext.	Tenth Street	Dead End	600.00	May 1, 1969
Tewksbury Street	Vale Street	Dead End		County Comm. 1846
Texas Road	South Street	McEvoy Road	420.00	February 5, 1936
Tomahawk Drive	In dian Hill Road	Dead End	1,380.00	February 16, 1955
Tomahawk Drive	Pocahontas Road	Dead End	225.00	March 6, 1957
Towanda Road	Riverdale Avenue	Dead End	436.00	March 8, 1965
Town Hall Avenue	Common Street	Dewey Street		February 5, 1923

Street	From	To	Distance In Feet	Date Accepted
Trinity Court	Shawsheen Street	Dead End	235.00	March 25, 1968
Trull Road	River Road	Old Main Street		*
Vale Street	Shawsheen Street	Andover Line		County Comm. 1846
Valley Road	County Road	Pinedale Avenue	650.00	March 7, 1956
Van Buren Road	Marston Street	Adams Road	1,039.59	February 23, 1949
Veranda Avenue	Main Street	Dead End	671.72	February 5, 1936
Vernon Street	Main Street	Dead End	2,200.00	Feb. 5, 1927 & Feb. 2, 1934
Victor Drive	Main Street	School Lot	1,210.00	March 8, 1965
Virginia Road	Foster Street	Dead End	812.00	March 7, 1956
Walnut Road	Heath Street	Dead End	1,125.00	February 5, 1936
Wamesit Road	Algonquin Drive	Dead End	455.00	February 19, 1954
Wamesit Road	Algonquin Drive	Pinewold Avenue		May 1, 1969
Ward Street	Murray Avenue	Whited Avenue	450.00	March 7, 1956
Warren Road	Lkae Street	Billerica Line	373.50	February 5, 1936
Washington Street	Old Boston Road	Dead End		February 2, 1938
Water Street	South Street	Vernon Street	1,057.46	February 5, 1936
Wayside Road	Shawsheen Street	Dead End	620.00	February 18, 1953
Westland Drive	North Street	North Street	2,236.40	April 13, 1970
Whipple Road	Pleasant Street	Billerica Line	9,979.63	County Comm. 1934
Whipple Road	Lowell Line	Pleasant Street	10,531.14	County Comm. 1948
White Street	Franklin Street	1st Oak Street	323.41	Feb. 7, 1940 & Feb. 1, 1939
Whited Avenue	Trull Road	Martin Road	711.00	February 20, 1952
Whittemore Street	East Street	Lowe Street		*
Wightman Road	1st Albert Road	Billerica Line	356.25	February 21, 1951
Wildwood Road	Livingston Street	Tanglewood Avenue	802.00	February 16, 1955
Willow Street	South Street	Dead End	1,052.51	February 5, 1936
William G. Drive	Chandler Street	Chandler Street	3,214.99	March 10, 1972
Wilson Road	South Street	Madeline Road	697.30	February 5, 1941
Wisconsin Road	Brown Street	Dead End	459.34	February 15, 1950
Woburn Street	Lowell Line	Billerica Line		County Comm. 1897
Wolcott Street	Brown Street	Dead End	450.20	February 19, 1954
Woodard Avenue	Martin Road	Trull Road	431.32	March 27, 1971
Woodcrest Drive	Fiske Street	Mpalewood Road		May 1, 1969
Woodland Drive	North Street	Dead End	365.50	March 11, 1969
Woodside Terrace	Edgewood Road	Dead End	285.15	March 22, 1971
Young Street	Tenth Street	Belvoir Road	690.00	February 18, 1953

#### OFFICE OF TOWN CLERK

*\*Blank date of Street Acceptance indicates more research is required as of date of printing. Generally prior to 1852.*

## Municipal Building Committee

DONALD KOLESAR, Chairman

The Municipal Building Committee, with Donald Kolesar as its chairman, and members, Walter Maguire, Leon J. Belanger, William Hallisey, and Henry LeVasseur, had a very active and productive year in 1973.

There has been a completely new roof installed on the Elderly Drop-In Center, Main Street,

Tewksbury. There also has been a complete new men's sanitary facility installed in the Town Hall. Presently, there are new offices being installed in the auditorium of the Town Hall to provide the Building Inspector and Executive Secretary's clerks with much needed space. Following completion of these offices it is hoped that the Building Inspector's old office can be remodeled and made into a ladies' sanitary facility which is also a necessity at this time.

As with most Committees, there are stumbling blocks, red tape, etc., which are time consuming, however, the Municipal Building Committee has done and will continue to do all in its power to

overcome these.

The Tewksbury Dog Pound is a perfect example of time-consuming red tape, however, the Committee is working on a proposed site at this time, and it is hoped a solution will be forthcoming.

During the past year many problems have arisen concerning the Police Station Garage. It has been found not built to specifications and the engineering data on soil conditions does not agree with our studies. We are consulting with two engineering firms at present time and we will continue to seek some sort of solution to this problem.

## Northern Middlesex Area Commission

To the Citizens of: TEWKSBURY

The Northern Middlesex Area Commission serves as the comprehensive regional planning agency for nine communities in the Northern Middlesex Area including Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough, and Westford.

The Commission carries out its work under a locally representative Commission, and as such serves as a forum for local officials. The future of regional planning as a locally directed effort depends in great part on continued and increased intermunicipal cooperation. To this end, the Commission has, in conjunction with other regional agencies in the Commonwealth, petitioned for a revised regional planning law to enable a more decisive role for the Commission in developments of regional impact. The Commission believes that the enactment of these revisions will improve the ability of local government to solve regional problems.

The Commission activities reported below are representative of the comprehensive nature of the Commission's work. That is, there are clear inter-relationships between housing and water quality and transportation and land use. It is the comprehensive areawide role which is unique to the Commission and thus enables it to serve as a "Metropolitan Clearinghouse" for State and Federal projects.

### ORGANIZATION:

The towns are represented by a selectman; a planning board member, and an alternate named

by the selectmen. A city councillor, a planning board member and an alternate named by the city manager represent the city. Together these delegates form the Commission which usually meets monthly at its offices at 144 Merrimack Street, Lowell (phone 454-8021).

Last year's *Annual Report* describes the general organization and functions of the Commission and its role in town affairs. Included is a discussion of the special relationship of area wide planning to certain state and federal funding programs.

In this *Annual Report* the focus is on particular plans and policies being developed by the Commission and its staff. Many citizens and town officials have reviewed these at "workshops" held in each Town and the City during this past November and December.

1. **LAND USE:** The area-wide land use plan has been detailed within the framework of the "Proposals for the Future Growth and Development of the Northern Middlesex Area" prepared in 1972. The plan calls for a return to the traditional New England Village concept characterized by clustering residential and commercial uses in compact centers while outlying areas, especially those physically less suitable for development, are subject to very sparse development. The plan has been designed to accommodate about the same amount of residential population as permitted by the current zoning, but it calls for more efficient use of land in housing the new population. The plan argues for less dependence on the automobile, for revitalization of existing Town Centers, and encouragement of new neighborhood centers. The plan seeks to minimize the cost of municipal utilities and services and to maximize the preservation of open space and wetland areas. To transcribe the plan into reality, there will have to be adjustments in current land use regulations, especially zoning. In 1974 the Commission expects to make specific zoning recommendations to its members which will "phase in" the regional land use plan.

2. **WATER QUALITY:** Very much related to the wise use of land are the Federal Water Quality Amendments of 1972. Congress has required that there be no "waste loading" of our rivers and streams by 1985. This means that the currently acceptable secondary level sewage treatment plant is no longer enough. It also means that the in-ground septic tank may not be up to standard if it amounts to a "non point" source of waste loading. The Commission is working with the U.S. Army Corps of Engineers in a water quality management study of the Merrimack River Basin.

The study, scheduled for completion in mid 1974, should provide a solid basis for the state and local water quality decisions which must be made in response to the 1972 Act. These decisions will involve area-wide facilities, and the financial and institutional arrangements necessary to insure maintenance of the water quality standard. Land use must be regarded as an essential element of the regulatory scheme in order to channel growth to areas where the treatment system will not be overloaded.

3. **SOLID WASTE:** Although prepared in 1971, the Commission's solid waste management plan is still current and applicable. The 1972 Water Quality Amendments point up the close relationship between liquid waste treatment and the domestic refuse problem. A combined facility is a likely possibility. The Commission petitioned the General Court for authorization to serve as a solid waste planning board for the region. With this authority, the Commission would be better able to package its solid waste ideas and bring them to Town Meeting.

4. **HOUSING:** Major advances were made in 1973 toward adoption of a "fair share" housing plan for the region. A report on "Deficits and Deficiencies in the Housing Supply" documents the extent of the housing problem in the Northern Middlesex Area. A summary "Housing Plan for the 70's" has been widely distributed for local discussion prior to adoption by the Commission. The plan indicated the need for new construction, rehabilitation, and income supplements to overcome current deficiencies in the region's housing supply. An allocation is made to each community for the region's total based upon a fair share formula which considers vacant land, income levels, and jobs.

To assist in implementing the plan, the Commission has asked the General Court to substitute an adopted "fair share" plan for the rather arbitrary housing allocations in the so-called "anti-snob zoning law", (Chapter 774 of the Acts of 1969), and has petitioned for a regional housing authority, and a housing court for the County.

5. **TRANSPORTATION:** The Commission, in conjunction with its Transportation Coordinating Committee and under a cooperative agreement with the State Department of Public Works and the Secretary of Transportation and Construction, is playing an active role in transportation development in the area. Major projects considered in 1973 were the proposed Route 213 over the

Merrimack, Lowell's downtown traffic problems, and the recently enacted Transit District Act (Chapter 1141 of the Acts of 1973). In 1974 the Commission will be working closely with local officials to implement this Act, and to provide technical support for the Selectmen and City Manager who would serve as the Transit Advisory Board.

**BUDGET:**

The Commission expended approximately \$137,125 during 1973. Of this about \$114,000 was for salaries, \$7,900 for consultants, and \$15,200 for other office and support costs. The necessary dollars were paid to the Commission as follows: Member Communities \$58,000; U.S. Department of Housing and Urban Development \$40,000; State Department of Public Works \$24,000; U.S. Army Corps of Engineers \$14,000; State Department of Community Affairs \$1,774; sale of reports \$102. Tewksbury was assessed \$8,643.43 on the eighteen month budget which amounted to \$5,762.29 for the twelve month period.

Richard A. Adams, Sr.  
Edward A. Flanagan  
Henry W. Levasseur

## Board Of Assessors

LEWIS TREMBLAY, C.M.A., Chairman  
JOHN J. NOLAN, C.M.A.  
VICTOR N. CLUFF

Value of Real Estate	
January 1, 1973 . . . .	\$193,443,920.00
Value of Personal Property	
January 1, 1973 . . . .	10,381,060.00
Total Value January 1, 1973 . . . .	203,824,980.00
Total Value January 1, 1972 . . . .	31,995,003.00

<b>TOTAL LEVY FOR 18 MONTH FISCAL YEAR</b>	
Town . . . . .	16,189,595.25
State . . . . .	68,183.21
County . . . . .	201,414.83
Overlay of Current Year . . . . .	482,973.78
Gross Amount to be Raised . . . . .	16,942,167.07
Total Estimated Receipts and Available Funds . . . . .	7,158,570.07
Net Amount to be Raised on Property	9,783,597.00



Personal Property	
1973	322,193.00
Real Estate	
1973	6,190,205.00
Total Taxes Levied on Property	
1973	6,522,398.00
Water Liens Added to Taxes	
1973	20,412.90
1973 TAX RATE:	\$32.00
MOTOR VEHICLE AND TRAILER EXCISE	
Amount of Warrants to Collector \$	925,290.67
1973 TAX RATE:	\$66.00

TRAILER PARK:	9,042.00
MUNICIPAL LIENS:	2,352.00
WATER COMMITMENTS:	
Rates	246,534.28
Liens 1969	30.00
Liens 1970	54.00
Liens 1971	705.10
Liens 1972	2,387.70
Liens 1973	16,475.05
Water Service	658.35
	266,844.48

# Auditor's Report

THOMAS J. BERUBE, Auditor

To the Citizens of Tewksbury:

In accordance with provisions of the General Laws, I herewith submit my report covering financial transactions for the period between January 1, 1973 and December 31, 1973.

Because we have only partially completed the 18-months transitional period, it is impossible at this time to give more significant detail.

Additional information, based on transactions since January 1, 1974, will be available for consideration at the annual town meeting.

My sincere thanks to those who have assisted during this unique and difficult period.

Reimbursements:	
FROM THE COMMONWEALTH:	
Veterans' Benefits	35,190.74
TAXES FROM THE COMMONWEALTH:	
Local Aid	54,751.59
TAXES FROM THE COUNTY:	
Dog Licenses	2,156.53
Highway	3,288.86
	5,445.39

Grants & Gifts:	
FROM THE COMMONWEALTH:	
Chapter 70 - Schools	2,223,101.80
Chapter 69-71 - Special Ed.	97,163.00
Tuition - Transportation	179,452.16
Vocational School	99,748.33
School Bldg. Assistance	167,483.86
Loss of Taxes	1,473.35
Highway Const. & Maint.	31,067.72
Welfare Office Rental	2,570.00
General Laws Chap. 74	1,536.00
Lottery	147,864.64
Elder Affairs - Rental	962.50
Chapter 812 - Census	5,723.25
Teachers Retirement Refund	211.14
Group Insurance Comm.	270.93
Chapter 71-71A - Recreation	4,317.47
	2,962,946.15

Form the Collector:	
PRIOR COMMITMENTS:	
Personal	1148.77
Real	137,227.96
1973 COMMITMENTS:	
Personal	357,835.84
Real	5,647,218.17
	6,143,430.74
MOTOR VEHICLE EXCISE:	
1966	3.30
1968	130.08
1969	88.00
1970	159.31
1971	7,177.39
1972	316,407.89
1973	461,090.54
	785,056.51

Grants & Gifts:	
FROM THE FEDERAL GOVERNMENT:	
School Lunch	161,108.67
Public Law 85-864	6,335.66
Public Law 89-10 Title I	75,365.00
Public Law 92-318	32,675.00
Division of Library Extension	8,533.13
Public Law 874 - Title I	34,371.00
Aid to Libraries Title II	7,793.09
	326,181.55

**LICENSES & PERMITS**

Building	13,428.00	
Wire	5,186.60	
Plumbing	1,888.00	
Sewerage	4,710.00	
Gas	1,377.50	
Liquor	20,600.00	
Selectmen	269.97	
Health	2,962.76	
Other	129.00	
		50,551.83

**Departmental:  
SELECTMEN**

Miscellaneous Fees		85.06
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**TREASURER:**

Land Sales	12,798.96	
Sale of Tax Possessions	415.75	
Trust Fund Withdrawals	103,876.00	
Temporary Loans	5,050,000.00	
Redemption Certificate	81.00	
Redemption Interest	1,580.99	
Land Court Costs	399.90	
Excess on Land Sales	7,580.55	
Pro. Forma Taxes	850.18	
Miscellaneous Fees	172.00	
		5,177,755.33

**ASSESSORS**

Maps	619.00	
Valuation Books	54.00	
		673.00

**TOWN CLERK**

Maps & Street List	638.08	
Fees	3,281.25	
Miscellaneous	76.00	
		3,995.33

**APPEALS BOARD**

Miscellaneous Fees		6,125.00
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**PLANNING BOARD**

Miscellaneous Fees	464.56	
Bonds	1,000.00	
Engineering Fees	523.50	
		1,988.06

**POLICE**

Accident Reports	1,086.00	
Court Fines	2,431.90	
Firearm Fees	3,397.50	
I. D. Cards	300.00	
Auctions & Photos	186.00	
Special Duty Salaries	40,330.08	
		47,731.48

**SEALER**

Fees		620.30
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**HEALTH**

Dental Fees	636.00	
Advertising Fees	21.25	
Clinic Fees	1,127.00	
		1,784.25

**HIGHWAY**

Machinery Fund		2,594.00
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**SCHOOL**

Lunch	239,673.65	
Athletics & Band	10,186.64	
Tuition	1,313.50	
Sale & Rent of Supplies	331.47	
Textbook Fines	373.28	
		251,878.54

**LIBRARY**

Miscellaneous Fees		115.90
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**WATER**

Installation	49,498.68	
Sale of Junk	1,666.22	
		51,164.90

**MISCELLANEOUS REVENUE**

Pay Phone Comm.	505.28	
Insurance Recoveries	12,551.38	
St. Signs & Inspections	2,653.50	
Ct. Settlement --- Connors	3,313.00	
Anti-Trust Refund	749.01	
Misc. Returned Checks	2,096.44	
School Salary Refunds	40,891.95	
School Deduction Refunds	4,431.93	
School Fed. With. Int.	414.85	
Veterans Services Ref.	4,097.50	
Blue Cross Ref.	256.00	
Conservation Hearing Fees	400.00	
Ford Found. Grant	750.00	
Hgwy. Salary Ref. --- Jury	252.00	
Bid Deposits	2,998.80	
		76,361.64

**INTEREST**

Deferred Taxes		17,419.57
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**AGENCY & TRUST**

Retirement Deductions	108,274.78	
Federal Tax	987,038.18	
State Tax	262,779.30	
Employees Insurance	99,934.44	
Savings Bonds	15,363.26	
Credit Union	429,982.08	

Sheltered Annuities	46,010.12
United Fund	865.00
Dog Licenses	5,891.65
	1,956,138.81
	-----
Total Receipts	18,238,224.15
Cash Balance Jan. 1, 1973	1,180,993.59
	-----
	19,419,217.74

FEDERAL REVENUE SHARING	
Cash Grants	516,240.00
Int. on Investments	29,236.43
	545,476.43

## Appropriation      Recapitulation

Appropriations	Available	Expended	Balance
Selectmen — Salaries . . . . .	49,090.00	30,862.34	18,227.66
Selectmen — Operating . . . . .	6,535.00	4,326.09	2,208.91
Selectmen — Outlay . . . . .	590.00	564.49	25.51
Selectmen — Consultants . . . . .	5,000.00	1,490.25	3,509.75
Town Counsel Fees . . . . .	21,000.00	10,731.45	10,268.55
Auditor — Salaries . . . . .	26,388.00	17,399.02	8,988.98
Auditor — Operating . . . . .	670.00	159.01	510.99
Treasurer — Collector — Salaries . . . . .	95,792.00	63,469.15	32,295.85
Treasurer — Collector — Operating . . . . .	8,653.00	3,443.18	5,209.82
Treasurer — Collector — Outlay . . . . .	350.00	350.00	-----
Assessors — Salaries . . . . .	57,657.00	36,480.59	21,176.41
Assessors — Operating . . . . .	14,442.00	7,221.53	7,220.47
Assessors — Outlay . . . . .	500.00	350.00	150.00
Assessors — Out of State Travel . . . . .	200.00	100.00	100.00
Revaluation of Real Estate . . . . .	85,128.38	62,074.20	23,054.18
Real Estate — Valuation Books . . . . .	5,000.00	1,783.00	3,217.00
Town Clerk — Salaries . . . . .	38,815.00	24,395.23	14,419.77
Town Clerk — Operating . . . . .	3,785.00	2,356.84	1,428.26
Town Clerk — Outlay . . . . .	185.00	181.75	3.25
Election Officers . . . . .	10,000.00	4,585.90	5,414.10
Moderator . . . . .	100.00	-----	100.00
Registrars — Salaries . . . . .	5,200.00	3,058.14	2,141.86
Registrars — Operating . . . . .	6,353.00	3,061.70	3,291.30
Planning Bd. — Salaries . . . . .	10,861.00	7,092.70	3,768.30
Planning Bd. — Operating . . . . .	13,073.00	4,790.38	8,282.62
Planning Bd. — Outlay . . . . .	29.00	23.20	5.80
*Planning Bd. Deposit Account . . . . .	10,850.00	5,000.00	5,850.00
Planning Bd. Engineering Fees . . . . .	523.50	903.25	379.75
Northern Middlesex Area Planning . . . . .	8,643.43	5,762.29	2,881.14
Sewer Comm. — Salaries . . . . .	2,050.00	1,050.85	999.15
Sewer Comm. — Operating . . . . .	522.00	77.53	444.47
Sewer Comm. — HUD . . . . .	33,728.00	21,390.00	12,338.00
Appeals Bd. — Salaries . . . . .	2,800.00	1,993.55	806.45
Appeals Bd. — Operating . . . . .	3,380.00	1,999.79	1,380.21
Personnel Bd. — Salaries . . . . .	1,238.00	698.25	539.75
Personnel Bd. — Operating . . . . .	575.00	414.70	160.30
Finance Comm. — Salaries . . . . .	1,000.00	860.75	139.25
Finance Comm. — Operating . . . . .	1,275.00	602.80	672.20

Appropriations	Available	Expended	Balance
Town Hall — Salaries . . . . .	18,394.00	10,874.00	7,520.00
Town Hall — Operating . . . . .	22,075.00	10,489.43	11,585.57
Town Hall — Outlay . . . . .	2,665.00	165.00	2,500.00
Town Hall — Sanitary Facilities . . . . .	4,000.00	3,979.49	20.51
Town Hall Renovation Plans . . . . .	5,000.00	—	5,000.00
Police — Salaries . . . . .	774,710.00	493,765.46	280,944.54
Police — Extra Duty Salaries . . . . .	40,330.08	40,330.08	—
Police — Operating . . . . .	46,335.00	26,811.63	19,523.37
Police — Outlay . . . . .	19,575.00	18,284.54	1,290.46
Fire — Salaries . . . . .	592,555.00	592,555.00	—
Fire — Salaries — Rev. Sharing Acct. . . . .	358,914.00	77,242.34	281,671.66
Fire — Operating . . . . .	36,730.00	22,585.85	14,144.15
Fire — Outlay . . . . .	11,400.00	9,284.10	2,115.90
Fire — Travel . . . . .	200.00	53.69	146.31
Fire — Medical . . . . .	16,390.73	11,658.02	4,732.71
No. Tewksbury Fire Station — Art. 17, 1973 . . . . .	1,000.00	—	1,000.00
Dog Control — Salaries . . . . .	14,131.00	8,952.62	5,178.38
Dog Control — Operating . . . . .	2,875.00	1,380.55	1,494.45
Dog Control — Outlay . . . . .	3,395.00	3,393.50	1.50
Dog Pound Construction . . . . .	17,920.00	50.00	17,870.00
Tree — Salaries . . . . .	59,826.00	38,492.76	21,333.24
Tree — Operating . . . . .	11,325.00	5,444.78	5,880.22
Tree — Outlay . . . . .	3,000.00	1,708.90	1,291.10
Tree — Travel . . . . .	100.00	—	100.00
Sealer — Salaries . . . . .	1,275.00	850.00	425.00
Sealer — Operating . . . . .	375.00	242.25	132.75
Civil Defense — Salaries . . . . .	825.00	550.00	275.00
Civil Defense — Operating . . . . .	1,120.00	473.33	646.67
Civil Defense — Outlay . . . . .	950.00	483.49	466.51
Auxiliary Police Equipment . . . . .	3,299.00	699.72	2,599.28
Auxiliary Police Vehicle . . . . .	3,500.00	3,491.89	8.11
Auxiliary Police Vehicle — Maintenance . . . . .	700.00	203.01	496.99
Wire Inspector — Salaries . . . . .	4,650.00	3,099.99	1,550.01
Wire Inspector — Operating . . . . .	935.00	693.92	241.08
Building Inspector — Salaries . . . . .	32,074.00	21,115.13	10,958.87
Building Inspector — Operating . . . . .	4,510.00	2,026.50	2,483.50
Building Dept. — Demolition . . . . .	500.00	—	500.00
Building Inspector — Outlay . . . . .	220.00	220.00	—
Bd. of Health — Salaries . . . . .	65,936.00	38,685.12	27,250.88
Bd. of Health — Operating . . . . .	303,525.53	197,671.61	105,853.92
Sewerage Disposal Facility . . . . .	15,000.00	—	15,000.00
Highway — Salaries . . . . .	331,439.00	215,888.11	115,550.89
Highway — Operating . . . . .	51,553.00	28,047.04	23,505.96
Snow and Ice Control . . . . .	140,000.00	66,369.29	73,630.71
Chapter 81 . . . . .	48,000.00	47,972.10	27.90
Chapter 90 Construction . . . . .	23,715.67	1,486.37	22,229.30
Chapter 90 Improvement . . . . .	95,600.00	—	95,600.00
Chapter 90 Maintenance . . . . .	6,000.00	6,000.00	—
Machinery — Operating . . . . .	19,994.40	17,056.77	2,937.63
Machinery — Outlay . . . . .	52,996.00	24,526.00	28,470.00
Machinery Fund . . . . .	22,588.40	19,994.40	2,594.00
Drainage Control . . . . .	10,000.00	8,553.54	1,446.46

Appropriations	Available	Expended	Balance
Sidewalk Acct. . . . .	19,805.06	2,145.25	17,659.81
Resurface — Arkansas Rd. . . . .	6,300.00		6,300.00
Hot Top Program . . . . .	35,000.00	30,887.14	4,112.86
Safety Sign & Markers . . . . .	5,000.00	3,546.23	1,453.77
Southeast Drainage Study . . . . .	35,000.00	3,174.47	31,825.53
Drainage — Henry J. Drive & Pine St. . . . .	10,000.00	525.00	4,475.00
Sunset Circle Improvement . . . . .	5,240.00	4,469.54	770.46
Moonlight Dr. Improvemnet . . . . .	9,940.00	9,330.75	609.25
Veterans' Memorial Common . . . . .	800.00		800.00
Street Lighting . . . . .	84,300.00	35,226.37	49,073.63
Veterans' Service — Salaries . . . . .	19,645.00	13,036.86	6,608.14
Veterans' Service — Aid . . . . .	194,097.50	114,575.03	79,522.47
Veterans' Service — Adm. . . . .	2,350.00	1,385.64	964.36
School — Salaries . . . . .	7,062,569.38	4,641,202.61	2,421,366.77
School — Operating . . . . .	2,065,867.49	1,273,190.15	792,677.34
School — Out of State Travel . . . . .	11,375.00	5,731.17	5,643.83
School — Outlay . . . . .	30,190.00	27,170.17	3,019.83
School — Lunch . . . . .	471,130.28	418,902.78	52,227.50
Regional Voc. — Tech. School . . . . .	484,938.00	323,295.96	161,642.04
Consultant Fees — Dr. Marshall . . . . .	1,000.00	1,000.00	
Public Law — 874 . . . . .	34,371.00		34,371.00
National Defense Educ. Title III . . . . .	6,335.66		6,335.66
Public Law 92-318 Distributive Ed. . . . .	11,638.00	11,414.73	223.27
Public Law 92-318 Business Ed. . . . .	23,947.00	19,686.00	4,261.00
Public Law 89-10 Title I . . . . .	96,640.77	63,197.31	33,443.46
Public Law 91-230 Title VI . . . . .	95.44		9 5.44
Public Law Library Ext. Title II . . . . .	9,358.55	5,751.78	3,606.77
Secondary School Comm. High School Plans . . . . .	59,028.74		59,028.74
Long Range School Planning Comm. . . . .	4,799.20	2,552.00	2,247.20
Elementary School Addition . . . . .	107,987.00	94,244.85	13,742.15
Athletics & Band . . . . .	12,329.86	8,239.65	4,090.21
Textbook Revolving Acct. . . . .	550.67		550.67
Dewing School Gift . . . . .	245.01	225.00	20.01
School Engineering Service . . . . .	2,244.44		2,244.44
No. Elementary School Const. . . . .	3,551.93	1,090.00	2,461.93
Library — Salaries . . . . .	62,432.00	41,134.10	21,297.90
Library — Operating . . . . .	27,116.66	17,649.61	9,467.05
Fairgrieve Memorial Fund . . . . .	3,850.00	3,850.00	
Park — Salaries . . . . .	17,446.00	9,199.33	8,246.67
Park — Operating . . . . .	9,973.00	7,726.09	2,246.91
Park — Outlay . . . . .	4,323.00	4,281.92	41.08
Livingston St. Recreation . . . . .	50,512.27	45,236.03	5,276.24
Tewks. Youth Skating Assoc. . . . .	6,788.00	6,788.00	
Recreation — Salaries . . . . .	17,730.00	13,008.00	4,722.00
Recreation — Operating . . . . .	58,400.00	35,895.67	22,504.33
Recreation — Outlay . . . . .	400.00	397.91	2.09
Exceptional Children . . . . .	10,500.00	8,242.66	2,257.34
Exceptional Children — Kennedy Foundation . . . . .	967.86	160.00	807.86
Conservation Comm. — Salaries . . . . .	1,125.00	849.30	275.70
Conservation Comm. Operating . . . . .	2,048.00	704.10	1,343.90
Conservation Comm. — Outlay . . . . .	175.00	64.00	111.00
Conservation Trust Fund . . . . .	5,500.00	5,500.00	
Conservation — Land Art. 43-1972 . . . . .	164.33		164.33
Topographic Maps Art. 64-1973 . . . . .	4,250.00		4,250.00
Ford Foundation Grant — Infra-red Photos . . . . .	750.00	750.00	

Appropriations	Available	Expended	Balance
Youth Baseball . . . . .	18,665.00	8,706.44	9,958.56
Youth Drop-in-Ctr. Art 104-1971	34,198.90	34,150.00	48.90
Youth Drop-in-Ctr. Art. 93-1973 . . . . .	20,036.00	4,528.92	15,507.08
Council for Aging — Salaries . . . . .	3,000.00	1,939.50	1,060.50
Council for Aging — Oper. . . . .	5,550.00	3,423.06	2,126.94
Council for Aging Drop-in-Ctr. . . . .	4,512.00	958.13	3,553.87
Drop-in-Ctr. Roof Repairs . . . . .	4,600.00	4,600.00	—
County Aid to Agriculture . . . . .	1,500.00	1,166.09	333.91
Patriotic Activities Comm. . . . .	10,000.00	4,516.06	5,483.94
Industrial Comm. . . . .	1,316.95	—	1,316.95
Industrial Comm. — Travel . . . . .	367.60	—	367.60
Municipal Bldg. Comm. . . . .	6,590.52	2,487.51	4,103.01
Municipal Bldg. Comm. Salaries . . . . .	450.00	142.50	307.50
Bldg. By-Law Comm. . . . .	100.00	100.00	—
Public Works Bldg. Art. 68-1973	5,000.00	—	5,000.00
Police Station Repairs — Art. 69-1973 . . . . .	13,335.00	—	13,335.00
Stationery & Printing . . . . .	13,500.00	13,267.96	232.04
Insurance Premiums . . . . .	43,874.11	35,920.64	7,953.47
Tax Title Foreclosures . . . . .	7,342.98	7,167.85	175.13
Tax Anticipation Loans . . . . .	5,300,000.00	4,550,000.00	750,000.00
*Land Taking — Unpaid Taxes . . . . .	5,950.00	6,005.28	55.28
Tailings . . . . .	623.50	—	623.50
Historic Comm. . . . .	420.00	68.04	351.96
Historic Comm. — Outlay . . . . .	30.00	—	30.00
Bi-Centennial Comm. — Art. 76 . . . . .	5,000.00	5,000.00	—
Surplus Food Storage . . . . .	7,321.00	2,290.39	5,030.61
Minibus Service . . . . .	11,350.00	5,122.81	6,227.19
*Court Judgements . . . . .	—	20,139.77	—
250th Anniversary Fund . . . . .	300.00	300.00	—
Bus Service Subsidy . . . . .	18,000.00	14,400.00	3,600.00
Contour Maps — Art. 63-1973 . . . . .	25,750.00	—	25,750.00
Cemeteries . . . . .	1,500.00	999.00	501.00
Water — Salaries . . . . .	140,463.00	93,332.06	47,130.94
Water — Operating . . . . .	100,866.60	60,564.36	40,302.24
Water — Outlay . . . . .	4,240.00	3,990.00	250.00
Water Travel . . . . .	100.00	—	1,000.00
Guarantee Deposit Acct. . . . .	57,295.01	47,864.52	100.00
Water Engineering Service . . . . .	813.09	—	813.09
Water-Study Survey . . . . .	20,000.00	15,000.00	5,000.00
Water Will Survey to Locate . . . . .	12,195.03	196.43	11,998.60
Livingston St. Main — Art. 61 . . . . .	4,250.00	3,675.08	574.92
Livingston St. Main — Art. 55 . . . . .	9,350.00	8,686.37	663.63
Littlefield Ave. Main — Art. 52 . . . . .	2,372.50	2,370.17	2.33
Johnson Road Main . . . . .	1,722.50	1,713.13	9.37
Darley St. Hydrant . . . . .	700.00	697.73	2.27
Livingston St. — Water Pipe . . . . .	1,000.00	247.20	752.80
Easement Road Well . . . . .	21,874.53	3,420.56	18,453.97
Poplar Rd. Wells . . . . .	5,707.20	5,707.20	—
South St. Wells . . . . .	1,866.95	1,866.95	—
Ronald Dr. — Art. 80 . . . . .	19,018.16	19,018.16	—
Maturing Debt. . . . .	628,000.00	443,000.00	185,000.00
Interest — Bonds . . . . .	243,835.00	172,235.00	71,600.00
*Interest — Temporary Loans . . . . .	96,941.49	97,610.60	669.11

\*Deficit

# Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1973:

Cash on hand, January 1, 1973 . . . . .	\$. 1,180,993.59
Receipts to December 31, 1973 . . . . .	\$. 20,209,708.90
	\$21,390,702.49
Paid on Warrants by the Town Auditor to December 31, 1973 . . . . .	\$. 19,803,026.62
	\$. 1,587,675.87
Balance on Hand, December 31, 1973 . . . . .	\$. 1,587,675.87

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL  
Treasurer - Collector

	1973	1972	1971	Prior Years
<b>MOTOR VEHICLE EXCISE</b>				
Balance, January 1, 1973 . . . . .	\$0	\$127,005.00	\$28,219.88	\$24,827.15
1973 Commitments . . . . .	666,650.46	258,640.21	0	0
Abatement Rescinded . . . . .	0	0	0	16.50
Collections . . . . .	461,090.54	316,407.89	7,177.39	380.69
Abatements . . . . .	51,491.44	41,240.86	525.54	0
Refunds . . . . .	5,300.47	9,703.24	40.53	0
Balance, December 31, 1973 . . . . .	159,368.95	37,699.70	20,557.48	24,462.96

<b>PERSONAL</b>				
Balance, January 1, 1973 . . . . .	0	10,435.71	8,481.20	5,465.63
1973 Commitments . . . . .	371,143.36	0	0	0
Collections . . . . .	357,835.84	1,148.77	0	0
Abatements . . . . .	870.40	404.80	0	0
Balance, December 31, 1973 . . . . .	12,437.12	8,882.14	8,481.20	5,465.63

<b>REAL ESTATE</b>				
Balance, January 1, 1973 . . . . .	0	172,854.02	41,955.04	204.24
1973 Commitments . . . . .	6,190,205.44	0	0	0
Collections . . . . .	5,647,218.17	104,251.85	32,786.27	189.84
Added to Tax Titles . . . . .	18,858.64	5,262.40	0	0
Tax Titles . . . . .	0	0	6,676.11	0
Litigation . . . . .	0	0	273.00	0
Abatements . . . . .	178,691.95	8,215.68	1,479.66	0
Refunds . . . . .	38,218.83	8,247.12	842.66	0
Balance, December 31, 1973 . . . . .	383,655.81	63,371.21	1,582.66	14.40

	1973	1972	1971	Prior Years
<b>REAL ESTATE - WATER LIENS</b>				
Balance, January 1, 1973 . . . . .	0	3,673.10	759.60	54.00
1973 Commitment . . . . .	20,412.90	0	0	0
Collections . . . . .	16,475.05	2,387.70	705.10	0
Added to Tax Titles . . . . .	942.90	207.45	0	54.00
Tax Titles . . . . .	0	0	54.50	0
Refunds . . . . .	458.95	0	0	0
Balance, December 31, 1973 . . . . .	3,453.90	1,077.95	0	0

<b>FARM ANIMAL EXCISE</b>				
Balance, January 1, 1973 . . . . .		4.38		
Collections . . . . .		0		
Balance, December 31, 1973 . . . . .		4.38		

It has been a pleasure to serve you as your Treasurer-Collector this past year.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall continue to serve you, the taxpayer, to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.

If all taxpayers do their part, our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

If, perchance, you ever receive a MOTOR VEHICLE EXCISE TAX BILL from this office that you feel is in error for any number of reasons, please contact the Board of Assessors with reference to a partial of full abatement of the bill or bills.

The Registry of Motor Vehicles has been promising all municipalities for years that these continuing errors, by them, will be eliminated. When they are going to start is a moot question.

The Board of Assessors and this office are making every effort to eliminate all obvious errors, on bills sent to us by the Registry of Motor Vehicles, before they get in the mail.

WILLIAM J. O'NEILL  
Treasurer-Collector

## Earnings - Town Employees

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Abbott, William	\$ 34.00	Anderson, Ethel	2,071.98
Abodeely, George	18,919.00	Anderson, Judith	9,448.00
Acone, Carole	9,598.00	Anderson, Ruth	8,688.28
Ahern, David G.	80.00	Anderson, Susan	6,195.50
Ahonen, Elizabeth	14,094.00	Andrews, Dana	9,352.00
Akeley, C. Ray	270.00	Andrews, Jason	13,710.25
Allen, Charles	11,424.00	Andronikos, Nicklos	19,488.50
Allen, John W.	12,884.00	Angell, Richard	9,848.00
Allen, Patricia	6,994.52	Angelo, Walter	13,544.00
Amiot, Mary	8,891.26	Antonelli, Frank	1,234.30
Anderson, Douglas	79.00	Antonelli, Mary	5,363.05



<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Arsensult, Ruth	143.64	Briggs, Robert C.	15,736.28
Ashworth, Carolyn	12,284.00	Brown, Althea	15.00
Aubert, Ruth E.	11,498.61	Brown, Francis L.	14,544.06
Audette, Dennis	37.31	Brown, Janice	13,634.00
Azulay, Mary	12,065.00	Bryant, Louise	162.00
Baggs, Mary K.	76.50	Buck, Marion E.	8,116.00
Bailey, Sandra	24.00	Buckley, Joseph P.	12,396.25
Baldwin, Fred H., Jr.	226.17	Buckley, Maureen	9,448.00
Barbeau, Sandra	8,701.11	Bulloch, William	8,010.95
Barbour, Virginia	128.25	Bunting, Virginia	8,508.00
Barrelle, June	1,480.00	Burns, Deborah	8,369.00
Barrelle, Richard A.	15,186.97	Buros, Patricia	10,008.00
Barry, Donald R.	8,508.00	Burris, John W.	13,946.08
Bartolone, Mary J.	15.00	Busch, Robert	48.00
Bates, Mary	5,681.50	Buss, Harvey M., Jr.	72.00
Baum, Linda	8,116.00	Byette, Jean	81.50
Bayard, Susan	9,048.00	Byette, John	4.50
Beattie, Patricia	5,264.00	Byrne, Kathy E.	8,491.00
Belcher, Beverly	2,629.00	Cadiero, Theresa	505.57
Bell, Douglas D.	5,822.31	Callahan, Virginia	12,716.00
Belliveau, Grace	5,412.25	Callan, Eleanor	5,912.25
Bennett, Dorothy	9.00	Callery, Joseph P.	9,818.00
Bennett, Eleanor	52.25	Cameron, Debra	8,484.00
Bernardi, Barbara A.	1,547.35	Cameron, Rosaliie	12,284.00
Bernardi, Leo	9,781.78	Campbell, Mildred F.	1,496.24
Berube, Stephen	48.49	Canney, Sieger H.	11,968.00
Berube, Susan M.	560.00	Carey, Gertrude M.	9,616.00
Berube, Thomas J.	7,700.00	Carl, Cheryl	9,141.00
Betses, Priscilla	10,413.50	Carlson, Marion	8,518.74
Beuchler, John	7,724.50	Carr, Marilyn R.	9,060.00
Billings, Nancy	11,058.00	Carter, Joseph	50.00
Billingsley, Donald	112.00	Casazza, Mary A.	7,979.03
Bissett, Eleanor	2,760.58	Casey, Anna	2,371.37
Blakeney, William	396.00	Casey, Thomas	1,445.21 + 133.36
Blandini, Anthony	8,116.00	Cassazza, Edward	19.70
Blaquiere, Lilyan	153.00	Catania, John	80.00
Blaton, Theresa	22.50	Cayford, Olga	831.97
Bleazard, Susan	8,976.00	Chaff, Arthur	16.79
Boileau, Sandra	9,448.00	Chandler, Janet	137.50
Bolton, Clifford D.	15,019.00	Chandler, Roberta	108.00
Bonugli, Claire	2,212.41	Chandler, William	27,703.89
Bossi, George E.	88.00	Chandonnet, Pauline	18.00
Boudreau, Bernard	6,872.50	Chapin, Walter	11,548.00
Boumel, Phillis	2,184.38	Chekos, Georgia	552.00
Bowden, Barbara	2,679.08	Chevalier, Joseph O.	500.00
Bowen, Warren	14,997.50	Chibas, Leo D.	600.00
Bower, Cynthia M.	10,231.00	Christian, Howard	212.00
Bowers, Kenneth	9,088.00	Christianson, Paula M.	480.00
Brackett, Helen	2,502.50	Chute, John C.	11,268.00
Bradanic, Phillip D.	16,581.83	Chute, Nordice	11,268.00
Bradford, Betty	5,363.05 + 36.00	Ciccarelli, Frank	5,473.99
Bradley, Dennis	10,992.39	Clark, Carlton, Jr.	11,968.00
Brazile, Margie	12,284.00	Clark, Gail	8,508.00
Breault, Arlene	11,684.00	Clarke, John	9,208.00
Brenden, Virginia	6.00	Cluff, Victor N., Sr.	3,600.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Cobleigh, Jane	9.00	D'Amour, Sally	9,048.00
Cody, Maureen	8,868.00	Darby, Kathy	38.00
Cogan, Virginia	3,889.60	Daudelin, Margaret	3,632.20
Cogswell, Helen	12,284.00	Davis, Ward R.	4,535.65
Coiro, Jean	2,582.05	DeAngelis, Michelina	17,670.50
Coldwell, Charles E.	314.95	DeAngelo, Louise H.	8,432.17
Cole, Judith	3,120.00	DeBay, Marlene	74.75
Collins, Edward	371.21	DeBow, Meredith	13,132.00
Collins, George	10,707.24	DeFina, Helen	36.00
Collins, Gladys	6,060.74	DeFina, Joseph	6.00
Collins, John L.	849.00	deGaravilla, Robert C.	13,544.00
Collins, Robert E.	14,009.35	DeGregorio, William	18,919.00
Collins, Virginia	3.00	DeGregory, Kathryn	1,001.10
Collopy, Anne	9.00	DelGrosso, June	9.00
Colton, Jean	12,996.00	Delhayee, Aimee	2,179.02
Compo, Maryanne E.	8,508.00	DeLucia, Joseph F., Jr.	1,304.14
Conley, Elaine	975.46 + 9.00	DeMarais, Dorothy	2,934.56
Conlon, Thomas	9,115.50 + 36.00	DeMarais, Norman	275.00
Connolly, Jay	450.00	DeRoche, George W.	6,270.91
Connolly, Judith	1,920.66	DeRosa, Phillip A.	10,620.50
Connors, Kathleen	10,976.00	Deshler, Dorothy	4.50
Connors, Rose	45.00	Deshler, George	10,589.04
Conrod, Barbara	4,231.40	Deshler, Linda	207.00
Conway, Karla	6,816.00	Deshler, Michael	1,117.60
Cook, Barbara	55.00	DeSilva, Rachael	2,836.60
Cook, David E.	467.17	DeSilva, Roanald	11,204.00
Cook, Doris	11.00 + 9.00	Desmond, Daniel	8,588.12
Cook, Robert E.	17,279.32	Devine, Edward J.	18,734.80
Cooney, John J.	41.66	Devlin, John J., Jr.	377.17
Cooney, Virginia	8,862.27	Dewing, Louella	28.50
Copeland, Josephine	1,605.00	Dias, Patricia	8,508.00
Copley, Walter	116.00	DiBiase, Cosmo	15,343.82
Corbett, John P.	13,663.50	DiCesare, Antonette	2,440.64
Cormier, Martin J.	17,118.06	DiFabio, Marie	2,395.00
Courtney, Lena	1,993.55	DiFranco, Joseph	30.00
Coviello, John	14,660.65	DiPaolo, Eleanor	9,848.00
Creegan, Leo	28.00	Dixon, Elizabeth	2,302.32
Cronin, Albert	15,610.43	Dockray, Diane	28.00
Cronin, Mary	8,626.00	Dogherty, Robert L.	15,146.06
Cronin, Michael	7,784.00	Doherty, Dorothy	5,718.12
Crosby, Rita	7,784.00	Doherty, Evelyn	4,468.32
Cross, Linda	214.70	Doherty, Jeff	909.00
Crossley, Mary M.	15,210.00	Doherty, Joseph G.	550.00
Crotty, Joseph	18,349.50	Doherty, William A.	8,575.56
Croucher, James D.	9,935.00	Dombrowski, Frank	8,886.50
Crouse, Marjorie	2,406.40	Donoghue, John	2,216.00
Cullen, Robert K.	9,935.00	Donovan, George B.	500.00
Cullinan, Eileen	12,284.00	Donovan, Shirley	1,482.68
Cuneo, Frank	576.30	Doucette, Marie	3,824.76
Cuneo, John C.	18,580.55	Doucette, Walter R.	7,807.00
Curseaden, Esther	891.47	Doukskewicz, James	8,708.00
Cuskey, William P., Jr.	8,661.16	Drew, Maxine	83.50
Daley, Michael J.	14,811.30	Driscoll, Lawrence P.	15,475.64
Daley, Susan	6.00	Driscoll, William	30.00
Daley, Wilfred	6.00	Cristilaris, George	15.15

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Duarte, Barbara	7,548.00	Foster, Jane G.	3,456.57
Duffett, Albert E.	560.00	Fougere, Jacqueline M.	560.00
Duffy, Edward	1,175.00	Fowler, Agnes	2,621.90
Duffy, Gertrude	8,622.00	Fowler, June	22.50
DuFour, Hneri Albert	14,124.00	Fowler, Robert A.	15,595.53
Duggan, Gertrude	7,605.55	Foye, James	13,678.00
Dunn, Donald D.	54.50	Fraser, Douglas	660.00
Dunn, Leo B.	9,275.85	Fraser, Evelyn	4,594.20
Dupee, Martha R.	9,355.50	Frechette, Leo	10,350.00
Dupont, Jacqueline	12,284.00	French, Carlene	1,680.00
Dziadosz, Robert	290.00	French, Edna L.	9.00
Dzwilewski, Rosemary	1,012.38	French, Virginia	3,551.84
Ebner, Betty	118.87	Friedman, Carole	2,363.60
Economou, George	9,848.00	Fudge, Patricia	1,157.15
Edwell, Cassandra M.	10,276.00	Gabriel, Kenneth	40.00
Effron, Lois	2,176.20	Gaffney, Charles A.	323.51
Ellis, Muriel	2,913.28	Gaffney, Elizabeth	9,918.00
Ellison, Charles	14,248.00	Gaffney, Mary	1,241.71
Erlandson, Beverly	1,553.63	Gangi, Hazel	3,904.00
Erricolo, Beatrice	497.20	Garceau, Louis A.	8,216.00
Ezekian, Alma	10,976.00	Gath, Frances	9,448.00
Fahlbeck, Jean	9,848.00	Gath, Gerald	11.00
Fahy, Lawrence H., Jr.	44.46	Gath, Harold	9,386.16
Faraci, Annina	7,900.00	Gath, James	84.85
Farese, Michael	7,175.00	Gath, Richard A.	15,347.02
Farino, Dorothy	6.00	Gay, Eileen M.	300.00
Farley, Edward J.	26,944.50	Gay, Norman	154.30
Farley, Emma	1,555.90	Gear, Suzanne	9,284.00
Farley, James E.	14,290.80	Gearty, Louise A.	7,766.63
Farley, Paul J.	36.00	Gearty, Paul K.	15,991.81
Farrar, Frederick	11,020.00	Gemellaro, Mary	9,558.00
Farwell, Doris	4,232.80	Gendall, Dorothy	5,412.25
Feran, Edgar	13,622.97	George, Joseph	64.98
Feran, Martha A.	266.68	Georges, Francis	22.00
Ferraguto, Constance	30.00	Gerety, Richard	4,739.26
Ferri, Julia	1,479.52	Getchell, Brenda P.	6,983.60
Field, John F.	14,508.85	Giannetti, Mary	424.90
Fiske, Elaine	7,430.30	Gifford, Barbara	854.00
Fiske, Robert	9,599.00	Gilbert, Margaret	2,279.00
Flagg, Alan G.	1,221.78	Giordano, Margaret	2,168.44
Flagg, Vera	78.25	Gleason, Joan	8,508.00
Flanagan, Barbara	9.00	Goldstein, Susan	10,123.00
Flanagan, Edward A.	550.00	Golembeski, Katherine	5,832.00
Flanagan, Francis X.	20,390.00	Goodell, Jean	9,208.00
Flanagan, Mark	87.50	Gordon, Cyril	13,267.85
Fleming, Daniel	8,647.00	Gorman, Ann	7,784.00
Fleming, Margaret L.	6,580.00	Gorman, William A.	8,756.12
Flibotte, Ruth	471.40	Gourley, Russell, Jr.	14,150.73
Flood, Anne C.	9,448.00	Gourley, Russell	15,073.09
Flynn, Barbara	136.50	Graham, James	13,192.40
Flynn, Thomas E.	17,333.20	Granfield, Shirley	1,262.33
Ford, Joan K.	9,448.00	Gray, Alfred	12,844.85
Ford, Orville J.	8,495.50	Greene, Thelma	12,284.00
Fortier, Ruth	2,217.95	Greeno, Freda	3,396.95
Forty, Kent	8,108.00	Greer, Barbara	1,106.55

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Griffin, Richard E.	21,128.50	Ingaharro, Eleanor	22.50
Grillo, Lola B.	11,868.00	Irwin, Brian	2,042.75
Gropman, Maureen	8,172.00	Irwin, Elizabeth	5,412.25
Gropman, Richard	10,544.00	Irwin, John	298.13
Groucke, James T.	4,789.68	Iwanowski, Louise	2,189.72
Guarante, Ruth M.	9.00	Jackson, Barbara	62.50
Gurry, Sheila M.	9,448.00	Jackson, James	7,784.00
Guyer, Elsie A.	13,221.50	Jamieson, Walter	17,169.54
Guzzetta, Elaine	15.00	Jarek, John	9,292.00
Hague, Barbara	6.00	Jenkins, Helen	39.00
Hague, Gardner	2,871.85	Jewell, Clarence	7,589.70
Hague, Gardner Kenneth	15,861.90	Johnson, Charlotte P.	12,634.00
Haines, Robert	18,437.95	Johnson, Claire	3.00
Hajjar, ABe	50.00	Johnson, Elizabeth	12,784.00
Haley, Walter	13,528.66	Johnson, JOan L.	8,038.97
Hall, Yvonne	2,017.72	Johnson, Loretta	592.00
Hamblet, Diann	958.13	Johnson, Lorraine	22.50
Hamilton, Ruth	1,899.32	Johnson, Paul	21,657.88
Hamilton, Thomas	6.00	Johnston, Nancy	418.04
Hancock, Allan	15,160.08	Jones, James E.	15,027.60
Hanifan, Loretta	206.02	Jop, Walter J., Jr.	17,408.98
Hanley, Joseph	2,166.61	Kalarites, George	9,150.00
Hansen, Mildred	80.00	Kane, John C.	13,449.22
Hanson, Daniel C.	12,396.50	Kane, Mary A.	47.20 + 3,473.60
Hanson, Richard J.	14,400.30	Karner, Barbara	15.00
Harding, Doris	7,784.12	Kearney, Gerald L.	25.76
Harrington, Anne	3,720.00	Kearney, Phillip F.	11,528.00
Hart, John	90.00	Kearns, Edward J.	14,812.51
Hart, Muriel	128.75	Keefe, Barbara	1,077.14
Harvey, Robert Neil	118.18	Keefe, Ellen M.	9,535.29
Haskell, Marjorie	2,337.04	Kelleher, Martha	3,114.57
Hassen, Christine	9,278.00	Kelley, Joan E.	14,711.50
Hatch, Karen L.	9,748.00	Kelliher, Corinne	8,838.00
Hayes, Mary E.	1,482.86	Kenney, Edward	19.70
Hazel, Charles	14,048.00	Kenney, Joanne	88.00
Hazel, Duncan T.	104.31	Kent, Charles F.	16,339.67
Hazeltine, Richard J.	18.00	Killeen, Joseph A.	304.32
Hedstrom, John E.	9,496.96	Killeen, Rachel	7,901.50
Heidenrich, Karen	780.80	King, Arlener	10,544.00
Heidenrich, Margaret M.	1,032.00	King, Pauline J.	12,634.00
Heidenrich, Mary	228.25	Klesaris, Goerge	22.00
Hennessey, Patricia	481.65 + 9.00	Knakkergaard, Niels	18,160.00
Herlihy, Mary	9,048.00	Knowles, Lenwood	7,200.00
Hess, Linda	1,695.25	Kohanski, Andrew	100.10
Higgins, Don	14.00	Koravos, Patricia	8,116.00
Hill, Blanche	2,629.00	Koumantzelis, Christos	15,194.00
Hirsch, Patricia A.	15.00	Koumantzelis, Iris	11,868.00
Holden, Kenneth	15,766.83	Krainski, Joanna	9,328.00
Hollenbeck, Mary	6.00	Krugh, Rosemarie	6.00
Hopkinson, Olive	2,901.60	Kuliesh, Cornelia	7,061.54
Horgan, Robert	12,343.00	Kyser, Jean	707.00
Horn, Claire	8,973.00	Kyser, Rex	175.02
Howe, Deborah	3,875.40	LaBay, Mary	12,284.00
Hudak, Dorothy	10,544.00	LaBonte, Albert	1,480.00
Hunt, Marsha	59.68	Lafortune, Doris	46.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Lafreniere, Roger F. Jr.	13,481.51	McCarthy, John E.	16,363.96
Lafreniere, Roger F.	14,300.30	McCarthy, John J.	427.01 + 6,808.00
Lambert, Barbara	6.00	McCarthy, John Paul	13,655.15
Lambert, Wilfred	4.50	McCarthy, Mary	176.25
Lambroukos, Alexander	12,468.00	McCarthy, Mary J.	15.00
LaMotte, Susan	8,467.00	McCausland, Annette	110.50
Landers, Allen	17,284.96	McCusker, Francis	10,301.68
Landers, Richard F.	18,963.53	McCusker, James	5.50
Lannon, Patricia	9,424.00	McCusker, John	86.63
Larry, Evelyn	9.00	McDonald, Mary	162.50
Latta, William	2,566.13	McDonnell, Patricia	7,445.00
Lavallee, Dorothy	5,254.00	McEdward, Alice	6,492.00
Lawrie, Linda	1,829.92	McGadden, Dennis W.	11,572.50
Lawson, Orrin	113.77	McGowan, Lawrence	21,997.00
Layne, Warren R.	18,483.42	McGuire, James K.	8,116.00
Leahy, Frederick P.	9,937.00	McKenna, Joyce	63.70
Lebel, Rita	5,016.00	McKenzie, William	6,944.76
LeClair, Alfred	11,020.00	McKeon, Ann M.	8,116.00
LeClair, James L.	10,148.00	McKeon, Dorothy	8,508.00
Lefthes, Elizabeth	7,872.00	McLaughlin, Carolyn A.	11,868.00
Leighton, Jean	6.00	McLaughlin, Paula	11,090.00
Lemieux, Josphe	11,084.00	McLaughlin, Dr. Philip	6,600.00
Lennox, James	13,037.50	McLeish, Janice	560.00
Leombruno, Richard	9,158.00	McMahon, Dorothy	31.50
Leslie, John K.	56.06	McMahon, Hilary	16,243.67
Leuchter, Donna	40.50	McMullin, Claire	12,038.00
Lewis, Joe	369.00	McPhail, Lee	2,223.00
Lightfoot, Ernest	7,594.91	McPhee, Lorraine	2,503.96
Lightfoot, James	228.04	Mack, Irene	9,408.00
Lightfoot, John	50.00	Mackey, Carol	13.50
Lipp, Bernice	69.50	Mackey, John	1,648.30
Lirakis, Elinor A.	9,048.00	Mackey, Richard	20,781.21
Locker, Sharlene	12,314.00	Mackey, Walter	13,544.00
Loiscano, Maureen	6,288.00	MaGee, David W. Jr.	60.00
Langley, Wade	11,440.00	Magro, William	15,773.87
Loosen, Raymond	9,823.00	Mahoney, Paul A.	16,847.11
Lorman, Helen	9.00	Maliszewski, Irene	7,056.00
Lorman, Walter	22.50	Mallinson, Kenneth	15,211.16
Lorrey, Roger	14,324.00	Maloney, Robert B.	10,695.00
Love, James, Sr.	8,375.50	Maloy, John	10,802.00
Lovett, Thomas	14,905.00	Mancuse, Sally	12.00
Lucciano, Joan	2,663.84	Manley, Eugene	16,609.35
Lumia, Suzanne	4,577.96	Manley, James	326.32
Luongo, Yolanda	8,586.73	Manley, John	12,977.64
MacArthur, Joan	2,381.97	Manley, Mark	1,809.25
MacArthuur, Nelson P.	700.00	Mann, Jean	3,587.60
MacDonalad, Anita	13,632.00	Mann, Nathaniel	17,840.50
MacDougall, Robert	10,659.00	Manzi, Robert	14,732.00
MacInnis, Jennie	36.00	Marcotte, Alice	12,534.00
MacLaren, Ora	7,861.00	Marcus, David	3,044.00
MacNicholl, Maureen	9,328.00	Marino, Jennie	13,794.00
McAllister, William	15,139.02	Marsh, Robert	12,009.40
McArdle, Kevin	9,338.00	Marchall, Merrill F.	15,726.30
McAuley, William	12,284.00	Marsilli, Rose	6.00
McCabe, Robert F.	11,151.00	Martel, Louise	11,548.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Martin, Daniel J.	8,554.08 + 1,363.20	Nawossa, Isidore	9,168.64
Martin, Joan	3,372.51	Neal, Charles	124.98
Martorella, Marion	4,173.00	Neal, Joseph	5,948.76
Matley, Priscilla	223.50	Neal, Linda	8,508.00
Meharg, Kenneth	117.00	Neily, Paul D.	13,544.00
Mello, Alphonse	9,317.08	Nelson, Arlene	3,720.00
Mendonca, Mildred	2,930.48	Niven, Neil Jr.	988.09
Merrill, Hugh	2,400.00	Noble, Brenda	8,883.00
Mersereau, Barbara	13,544.00	Nolan, James E.	10,363.24
Messinger, Joan M.	10,976.00	Nolan, John J.	3,960.00
Michaud, Rita	8,116.00	Nolan, Marie	2,396.82
Miller, Carolee G.	25.00	Novelli, Linda	11,968.00
Miller, Karen	9,438.00	Novo, Felipe	1,600.00
Millett, Frederick	2,078.04	Nugent, Mary	122.75
Millett, Mary J.	9.00	Nyren, Philip	13,544.00
Millett, William R.	14,916.04	Obdens, Anthony	5.60
Mills, Barbara	22.50	O'Brien, Dorothy	2,411.00
Mobilia, Jane	8,508.00	O'Brien, Norris F.	8,716.00
Moffat, Dianne	1,029.75	O'Brien, Rhoda	9.00
Mofield, Kathleen	10,736.00	O'Brien, Rita C.	144.51
Mongraine, Oryna	180.00	O'Brien, Susan	5,884.00
Montague, Esther	7.50	O'Connell, Arthur	7,498.17
Montague, Fred	154.52	O'Connell, Gladys L.	6,254.89
Montebello, Leo	13,544.00	O'Hearn, John	29.07
Montecalvo, Dolores	2,426.04	O'Hearn, Madeline	5,412.25
Montefusco, Rose	16.50	O'Keefe, Robert	8,661.00
Moore, Rose	2,614.56	O'Neill, Barbara	1,985.04
Mores, Ruth S.	3,417.50	O'Neill, Edward A.	9,398.43
Morin, Therese H.	3,924.00	O'Neill, Hoan	101.52
Morris, James	21,481.88	O'Neill, Melanie	10,976.00
Morris, Marion	7,023.93	O'Neill, Richard F., Jr.	16,025.90
Morris, Mary Louise	1,500.00	O'Neill, Richard F.	16,863.41
Morris, Richard	13,177.46	O'Neill, William J.	10,972.00
Morris, Robert P.	152.93	O'Reilly, Frances	9.00
Morris, Thomas W.	945.00	Orsula, Shirley	6.00
Morrissey, Melvena	372.00	Osterman, Doris	7,744.87
Mousseau, Richard	11,089.00	Osterman, Glenn W.	1,656.00
Mullen, David	11,620.00	Overka, Don	22.00
Mullen, Elaine	11,452.00	Packard, Angela	9,848.00
Mulno, Mildred	6,842.00	Page, S. Everett	10.00 + 36.00
Mumaw, Linda	5,845.64	Palmer, Thelma	4,267.34
Murch, Jean	12,284.00	Papik, Elizabeth F.	9,856.00
Murphy, Brenda	13,132.00	Pappathan, Andrew	14,284.00
Murphy, Charles W.	7,856.44	Parevoliotis, Marion	2,930.28
Murphy, June	5.00	Patterson, George	24.00 + 10,972.00
Murphy, Madeline	9,048.00	Patterson, Harry	374.88
Murphy, Margaret M.	10,544.00	Patterson, Herbert	4,716.98
Musumeci, Joseph	14,515.00	Patterson, Isabella	36.00
Myhr, Anstein	715.00	Patterson, Leroy	50.36
Nadeau, Margaret	6,008.00	Patterson, Susan	9,528.00
Narus, Mildred	2,500.04	Paul, George	12,043.00
Narus, Peter	3,547.12	Pellerin, Howard	427.00
Nastek, Lorraine	12,200.00	Pelletier, Edward	20,288.50
Nawn, Goerge T.	4,125.56	Penney, Everett, F. Sr.	7,289.00
Nawn, Larry H.	14,269.13	Penney, Everett, F., Jr.	339.96

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Pennino, John	300.00	Reardon, Maureen	7,784.00
Penza, Frederick	11,648.00	Redfern, Harold	461.40
Perivolotis, Manuel	396.00	Reed, Bruce A.	15,519.60
Perrault, John H.	14,200.00	Regan, John	13,828.00
Peshel, Carol	22.50	Regolino, Connie	96.00
Pestana, Henry	9,025.06	Rene, Evelyn	2,535.92
Petalas, Marjorie	7,125.00	Rich, Barbara J.	1,480.00
Peters, Peter	12,934.07	Richards, Florence	68.25
Peterson, Myrtle	1,013.63	Rideout, Gerald	10,510.00
Phifer, Stephen	132.75	Rideout, Maureen	8,404.36
Piacentini, Elsie	15,144.00	Riel, Loauaine	17.00
Pilat, Roger	10,076.00	Risteen, Catherine	4,221.45
Piscione, William	8,816.00	Robbins, Harland	36.00
Place, Hope	12,284.00	Roberts, Bonnie L.	9,780.00
Place, Rita	15.00	Roberts, Marimargaret	10,544.00
Plourde, Evelyn	21.00	Roche, Jane	8,036.02
Plourde, Robert	25.50	Rocheffort, Mary	2,383.60 + 4.50
Ploussios, Cleo	6,132.00	Rocheffort, Robert	474.42
Poirier, Richard	1,348.32	Rodgers, Carol	13,544.00
Pope, Donald	46.00	Rogers, Dawn E.	9.00
Pope, Virginia	44.00	Rogers, Valerie	330.00
Popkin, Renee	3,532.00	Romano, Anthony	14,012.00
Porter, Colleen	2,208.92	Ronan, Cathy	8,491.00
Porter, John	11,308.00	Ronan, Mary Jayne	13,544.00
Powell, Rebecca	8,508.00	Roper, Albert L.	90.00
Powers, John	13.64	Roper, Karen	9,252.00
Powers, Pauline	2,628.00	Roper, Mark W.	8,812.45
Powers, Ursula	36.00	Ross, Theresa	9,048.00
Pozerski, Jeanette	36.00	Rossetti, Loretta	11,251.00
Pozniak, Sandra	8,508.00	Rothbard, Lesley	8,507.00
Prescott, Donald	12,898.59	Roux, Charles J.	957.00
Primerano, Mary	8,507.00	Roux, Victor, L.	83.33
Prodanas, Stephen	9,856.00	Ruckledge, Georgia	7,340.00
Provencher, Doris E.	732.00	Russell, Arthur J.	83.33
Proverb, Mary	226.00	Ryan, Charles	9,293.65
Proverb, Stephen	6.00	Ryan, Donald J.	16,475.50
Pruitt, Myra	13,828.00	Ryan, Joan	12,284.00
Puleo, Dennis	7,884.00	Ryan, John	18,560.00
Pupkis, Donna	2,775.00	Ryan, Keith	5,513.57
Quill, Donald	40.91	Ryan, Robert	8,011.45
Quinn, Alan	480.00	Ryan, Thomas	13,288.06
Quinn, Joseph	44.77	Ryder, Elizabeth	2,191.74
Quinn, Kathryn	10,736.00	Sacramone, Agnes	9,320.00
Quinn, Marilyn	244.25	Sager, Earl	9,705.42
Quinn, Martha	13,544.00	Sager, Garry	657.78
Racicot, Elise	8,249.00	Sagro, Carol	10,241.00
Ranalli, Katherine	9,748.00	Sanderson, Anthony	11,968.00
Rauseo, Robert	560.00	Sanford, Jeanette	11,784.00
Ray, Elsie	4.50	Sanford, Shirley	9,823.00
Ray, Jean	289.00	Santos, Elizabeth	8,116.00
Ray, Warren P., Jr.	501.47	Sargent, Charlotte	3,838.25
Razin, Jay B.	13,932.00	Sargent, David R.	3,133.48
Read, Ilah	8,000.00	Saunders, Eugene	12,987.47
Reardon, Albert J.	625.00	Saunders, Norman	7.50
Reardon, Helen	12,284.00	Savage, Diane	9,448.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Schadlick, Richard	11,440.00	Sullivan, Karen Ann	8,508.00
Schissel, Jean M.	34.00	Sullivan, Kevin	408.45
Schneider, Anna A.	1,096.00	Sullivan, Mary	14,048.00
Sdoia, Eugene	11,248.00	Sullivan, Michael	11,044.00
Sederquist, Evelyn	116.50	Surette, Richard J.	10,178.17
Sexton, Ann	2,563.86	Sutton, Ruth	11,686.50
Shamberger, Barbara	8,508.00	Tanguay, Marie	22.50
Shanahan, Jane	9,016.00	Tanguay, Roger	1,057.69
Shannon, Ann M.	2,248.94	Tanner, Barbara	7,576.95
Shattuck, Helen	2,314.59	Tardiff, Diane	9,448.00
Sheehan, Barry	350.00	Taylor, Frances	309.40
Sheehan, Donald	1,056.00	Taylor, Paul	5,264.00
Sheehan, Francis B.	19,410.50	Teixeira, Rose	191.10
Sheehan, Katherine	1,170.07	Tellier, Patricia	2,508.00
Sheehan, Richard T.	15,542.75	Terenzi, Antonio J.	19,179.50
Shepard, William J.	8,419.92	Themeles, Christine	11,618.00
Sheridan, Margaret	7,172.00	Thibodeau, Evane	1,608.08
Sherlock, Frank	1,934.40	Thiel, Arlene	7,784.00
Shimkus, James P.	10,413.06	Thing, Leroy	15,848.41
Shuster, Jacqueline	1,063.37 + 22.50	Thistle, Emily	2,148.87
Siegel, Janis	6,209.00	Thompson, Rita	223.50
Siegert, Herbert	2,665.00	Thornton, Leo	9,215.56
Simeone, Casmira	9,748.00	Thresher, Doree	40.00
Sitar, Michael W.	16.79	Titcomb, Dolores	1,480.00
Smith, Alma	22.50	Titus, Priscilla	13,544.00
Smith, Gerald	12,588.00	Tompkins, Margaret A.	1,068.90
Smith, Joyce C.	11,268.00	Tompkins, Margaret F.	8,426.67
Smith, Margaret	2,053.66	Tontodonato, June	22.50
Snook, Deborah A.	300.00	Traveis, William X.	14,340.00
Snook, Marion	2,868.00	Treanor, Anne	9,878.00
Sobelman, Carol	189.00	Treanor, Francis	14,370.00
Sousa, Maureen	2,868.00	Tremblay, Lewis	3,960.00
Spiller, Mary	131.50	Trott, Roger	12,191.97
Spinazola, Paullette	8,508.00	Trudeau, Claire	7.50
Stanhope, Carolyn	20.60	Trudeau, Cynthia J.	6,305.43
Starling, Richard	15,823.51	Trudeau, Norman	68.00
Steele, Chesley A.	29.00	Trueba, Richard	800.00
Stella, Susan	5,216.18	Trull, Julie	12,284.00
Stenquist, Imelda	62.75	ITsimtsos, William	19,695.50
Stephens, Allan S.	18,335.41	Turcotte, Mary	960.48
Stephens, Samuel	15,924.15	Turner, Betty	12,140.00
Stevens, Barbara	2,362.41	Turner, Lynda	8,508.00
Stevens, Rita	8,951.00	Turowsky, Edward J.	1,014.16
Stevens, William J.	30.00	Ufford, Verlie	12,564.00
Stewart, Donald	13,182.50	Urquhart, Marcella	2,440.62
Sullivan, Carole	10,148.00	Vadeboncoeur, Robert	15,000.00
Sullivan, Charlene	74.25	Valerio, Fred E., Jr.	12,388.00
Sullivan, Charles W.	15,251.76	Viano, Maryjean	5,472.00
Sullivan, David M.	9,860.18	Vincent, Carol	5,264.00
Sullivan, Dolores	9,676.00	Vitallo, Barbara	9,423.00
Sullivan, Donald	9,163.50	Vitt, Janet	52.00
Sullivan, Frank, Jr.	15,182.20	Voss, Fred J.	961.50
Sullivan, John F., Jr.	369.29	Voss, John P.	8,816.00
Sullivan, John F.	27,562.05	Vossberg, Gail	2,428.00
Sullivan, Joseph	13,238.75	Walsh, Sheila	12,684.00



<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Walsh, Timothy	1,355.57	Amari, Peter, Jr.	109.06
Wanagel, Lyn	7,784.00	Ahern, Maurice	29.60
Ward, William	5,462.73	Abraham, Richard Jr.	100.00
Ware, Corinne M.	732.00	Alila, Leo	18.00
Washburn, Donna	5,680.00	Archinski, Dale A.	18.00
Watson, Maeville	11.25	Aronson, Richard	30.00
Weir, John	19,349.00	Ayotte, Harry	18.00
Weir, Monica B.	11,998.00	Adams, Richard	871.49
Weisberg, Beverly	7,784.00	Aggot, George	865.00
Welch, Richard	56.00	Anderson, Bruce	200.00
Wells, Beatrice	7,772.53	Anderson, Keith	652.78
West, Mildred R.	10,422.00	Antonelli, James	4.00
Westaway, Doris	610.80 + 4.50	Austin, Joanne	93.00
Westaway, Leith N.	9,093.02	Adams, Margaret	3,168.00
Westaway, Richard	6,549.97	Ablove, Michael	2,736.00
Westaway, Robert	96.00	Andella, Joan M.	6.00
Wheaton, Sandra Jean	9,956.00	Anderson, Kevin	76.50
Whelan, Joseph J.	1,091.66	Austin, Joanne	15.00
Whitcomb, Dorothy	372.00	Bell, Donna	22.50
White, Alfred J.	14,532.00	Barlow, Dolores M.	22.50
White, John	470.25	Bacheller, John	1,399.20
White, Wayne R.	8,508.00	Beliveau, Margaret	840.72
Whitehouse, Thelma	9,000.00	Burleson, Ruth	125.00
Whitman, Catherine F.	8,444.14	Beecy, Douglas	1,610.00
Whitten, Howard	18.00	Beattie, David	20.00
Whitten, Lorraine	261.00	Belley, Paul	5.00
Whittlesey, Roger, Jr.	10,698.00	Billings, Richard	10.00
Wholey, Catherine	9,147.00	Blanchard, Rosemary	24.00
Whynaught, Lorraine M.	8,865.11	Burgin, Kevin	24.60
Wilder, Martha	9,448.00	Barrett, William	50.00
Wilkinson, William	12,146.80	Beaton, Thomas	12.00
Williams, David	8,530.00	Bellissimo, Fred	22.00
Willoughby, Eldon K.	8,873.00	Benewides, Joan	20.00
Wilson, Marilyn	13.50	Bickel, Meredith J.	13.00
Wolff, Celia	6.00	Burba, Annette	50.00
Wood, Catherine	9.00	Boucher, Patricia	1,102.50
Wood, Robert S.	10,526.00	Beaulieu, Wm.	180.00
Woods, Joseph H.	18.00	Bulloch, Mark	14.30
Woolaver, Elsie	12,514.00	Burgess, Chester	352.51
Wynn, John	30,929.00	Bennett, Doris	45.50
Yaeger, Warren J.	8,396.00	Burkus, Margit	2,372.20
Yelle, Marilyn	7,132.00	Barnett, Sandra	7,784.00
Yonaker, Anna	498.00	Beattie, Cathy Ann	8,808.00
Young, Kenneth	14,444.00	Buckley, Joan	2,484.00
Young, Roger	5,564.00	Bagby, Pauline	28.50
Zantuhos, Jennie	11,104.00	Coviello, Arthur, Jr.	1,417.96
Zbieg, Richard	8,116.00	Chilson, Ronald	63.00
Zerofski, Phillip	14,153.31	Cocozza, Anthony P.	125.00
Zorker, Jacqueline	9,085.50	Coleman, Judith	479.59
Zousimas, James D.	4,442.88	Compo, Antonio	167.82
Antonelli, Paul	1,536.32	Conrod, Christopher	1,564.75
Abram, Lori	10.00	Corey, Diana	125.00
Allen, Maureen	18.20	Costello, Viola	9.10
Andrusaitis, Benjamin	5.50	Cronholm, Steven R.	125.00
Austin, David L.	9,467.95	Carroll, Robert	3,596.96

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Curseaden, James	8,459.35	Flibbotte, Calla	36.00
Casey, David	278.92	Fusco, Rita	18.20
Canelas, Robert	29.60	Fay, Mark	23.50
Carroll, Charles	3.73	Farley, John	18.00
Ciccarelli, Robert	10.00	Ferrick, Herman A.	30.00
Criscitello, Frank	16.67	Fichera, Paula M.	20.00
Crowley, Michael	36.00	Finnerty, Frank J.	30.00
Cavanaugh, John F.	3,903.45	Firreno, Michael	225.00
Casey, William	26.04	Fraser, Roderick	4.00
Corona Pest Control Co.	4,940.00	Fleming, Diane M.	2,428.00
Carragher, Janice	2,644.00	Foye, Cynthia	165.00
Czkanski, Antoinette	2,644.00	Fernald, Darrell, Jr.	15.00
Cantillon, Janet	2,428.00	Fernald, Elizabeth	15.00
Calcagni, Frances	4,368.00	Ferrante, Robert	21.00
Charkoudian, Marion	3,044.00	Firreno, Jack	36.00
Cohn, Laurie	2,644.00	Firreno, Lucille	22.50
Callopy, Ann M.	9.00	Gallo, Sal	6,579.00
Carbone, Janice	9.00	Gallo, Colleen	181.88
Carson, Jeffrey	21.00	Gendall, John	660.00
Carter, Betty Ellen	233.25	Granfield, William	8,542.28
Carter, Charles	6.00	Grasso, Louis F., Jr.	4,095.75
Champoli, Donna	10.00	Grant, Edward	28.60
Collins, Leono	15.00	Gracie, George	76.00
Collins, Ruth	15.00	Gray, Connie	17.00
Corliss, Frank	4.50	Guthrie, Roland H., Jr.	22.00
Coughlin, Lois	15.00	Galvin, Henry	5,179.37
Curran, Paul	3.00	Gilmore, Robert	523.07
Doherty, James	1,480.16	Graybill, Barbara	952.50
Donovan, Alfred	892.42	Gardner, Iva	2,644.00
Devine, Ida	272.30	Gervais, Martha	1,337.50
Doughty, Debra	60.90	Gleason, Marie	850.00
Duprais, Gail	174.00	Goehring, Luanne	9,456.00
Diliberto, John	1,480.48	Goff, Julie	2,428.00
Donovan, Eleanor	710.64	Gitman, Joyce	2,644.00
Devine, Joseph	22.00	Gang, Toby M.	2,644.00
Dacey, Robert E.	36.00	Gale, Mary	290.28
Di Sarcina, Gennaro	315.00	Gath, Marie	9.00
Dixon, George R., Jr.	44.00	Greene, Bernard	28.50
Duncan, Anne	1,872.06	Hughes, George	1,423.68
De Angelo, Derek	35.50	Harrington, Theresa	421.10
De Veau, Stephanie	228.00	Heffron, Marie	9.52
Doucette, Sally	8,724.00	Hinckley, Mary	20.00
Donoghue, John L.	2,428.00	Hoffman, Joan	70.00
Daw, Patricia	266.06	Hunter, Robert A., Jr.	660.00
Dalton, James	15.00	Haritas, Jack	20.00
Dalton, Rita	15.00	Hirsh, Carol S.	100.00
Davis, Kenneth W.	6.00	Hoell, Grian	4.00
Doughty, Deborah	10.00	Hughes, Michael	16.00
Edgecomb, Arthur M., Jr.	14.00	Hynes, Michael	66.60
Ewen, Edith	6.62	Hamm, Wm. E.	5.00
Enis, Carol	25.00	Heath, Kenneth	10.00
Emmons, Fleming and Bienvenue, Inc.	840.00	Hollingsworth, John	22.00
Edwards, Emily	915.33	Hood, Barbara L.	25.00
Fales, Barbara	1,713.53	Haines, Gerald	27.98
Felder, Frances M.	125.00	Hallisey, Mary	142.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Hamm, Richard	11.00	Moran, Mary Ellen	1,125.00
Harrington, Margurite	10.00	Moran, David	57.00
Harvey, Mark	45.45	Morin, Dennis	28.00
Hair, Linda	1,477.50	Morrissey, Thomas	106.00
Herbert, Mary	15.00	Murdock, William	28.60
Heidenrich, Mary J.	15.00	Mackey, William	11.00
Inaharro, Eleanor M.	27.00	Mellen, Charles R.	30.00
Jones, Linda	125.00	Mello, Paul	12.00
Joyce, William	770.00	Mundo, William	18.00
Jay, Kenneth	18.00	Murphy, John F.	84.00
Johnson, Ruth A.	42.00	MacDonald, Dennis	6.00
Jenkins, Gary	76.50	MacDonald, Donald	6.00
Johnson, Debra	10.00	MacDonald, Walter	6.00
Kaizer, Ella	64.12	Macaulay, Dorothy	28.00
Kelley, Marjorie	318.50	Macaulay, James	10.00
Kiriwin, Wm. J.	125.00	Maglio, Kenneth P.	533.20
King, Dorothy	7.45	LMaglio, Steven	170.00
Kinnon, Christine E.	1,470.93	Maillet, Raymond J.	583.40
Kearney, James	21.21	Manna, Michael	18.30
Keith, Vernon	30.00	Moore, Kevin	34.60
Kinnon, Albert	2,434.08	Morris, Wayne	1,271.36
Kalarites, Marcia A.	9,048.00	Mullane, Thomas	4.00
Kiss, Christine	2,704.00	Murphy, Patricia	847.01
Korpi, Alan R.	24.00	Marble, Norman	13,636.00
Lane, Michael	75.00	Menihan, Laurie	2,644.00
Latta, John Jr.	660.00	Murray, Mary	3,936.00
Lipsey, Beth L.	125.00	Mason, Carol J.	3,044.00
Lupien, Maria	192.00	Muldoon, Donna	3,012.00
Levey, David W.	9,276.95	MacDonald, Mary	7.00
Luz, James	3,322.41	Mackey, Ellen	15.00
Larrabee, Richard	10.00	Meuse, Lorraine	15.00
Lawrenson, Charles	194.12	Muller, Mary E.	15.00
Leahy, Thomas	52.46	Mullane, Catherine	28.50
Looney, Jay	6.00	Murphy, Mary	101.00
Luongo, Cosmo, Jr.	26.00	McCausland, Mary Edwedge	1,000.00
Lafond, Larry	30.00	McGloughlin, David C.	51.04
LaPierre, Richard	18.00	McDevitt, Nancy	192.00
Lawn, William	30.00	McDonough, Jean	140.00
LeBlanc, Robert	18.00	McKinney, Barbara	85.00
Leek, John	50.00	McKinnon, John	154.00
LaFreniere, David	339.44	McMenimen, Wm. R.	7,778.83
Leahy, Paul	11.00	McMorrow, James	63.50
Lewis, Joseph	4.00	McCarthy, Joseph	5,631.84
Lussier, Lorraine A.	3,131.00	McGurl, James	782.40
Laffey, Mary J.	2,428.00	McClusky, Kevin	53.03
Laws, Nancy	2,520.00	McDonald, Robert	800.00
Levine, Steven	2,478.00	McLeish, David	8.58
Lacey, Peter	49.50	McNeil, Joseph	416.67
LeBoef, Joseph	4.50	McWilliams, Brenda	7,594.00
Lees, Jeanette K.	15.00	McColl, Robert	2,644.00
Morgan, Marguerite	124.50	Nathanson, Mike	30.00
Maher, Ruth D.	210.63	Nicole, Judith	29.60
Manna, Michael	15.13	Nicely, Janice	4,517.54
Moran, Agnes G.	533.34	Nugent, Darlene	45.00
Magro, Thomas A.	1,736.96	O'Connell, Joan	72.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
O'Keefe, Thomas	28.60	Sheedy, William	7.00
Oliver, James	46.00	Simpson, Gary	8.00
Olsen, Richard	4,619.60	Sprague, Gernice E.	963.00
O'Loughlin, Theresa	10.00	Stackhouse, Christine	560.00
Paolini, Diane	84.00	Szmyt, Mark	5.00
Peters, Kim	75.00	Shinberg, Gail	3,916.00
Pettit, Judith	17.37	Sullivan, Therese M.	35.00
Prentice, Linda	10.00	Scott, Carol	3.00
Pesatoro, Jerome	6.00	Simopoli, Patricia	15.00
Pierce, Francis	1,456.37	Solis, Francis	15.00
Penney, Richard	113.00	Strazzrella, Claire	86.50
Pigeon, Catherine	8,508.00	Sullivan, Marilyn	28.50
Piscione, Claire	9,648.00	Teas, Nancy	31.43
Paysnick, Robert	2,644.00	Terrazano, Virginia	60.00
Powers, Karl	13.50	Trainor, Karen	228.90
Powers, Karl, jr.	15.00	Trombley, Christine	125.00
Pozerski, Gregory	13.50	Terry, Michael	74.00
Proverb, Marie	89.00	Taffe, Neal L.	17.00
Proverb, Robert	119.75	Tate, Mike	10.00
Qua, Hovey	1,184.86	Teixeira, Michael	14.30
Quinn, Edward	10.00	Tracey, James	136.16
Quinn, Brian	262.99	Traenor, Carol	560.00
Quigley, Sharon	2,191.00	Traenor, Shawn	300.00
Ravagni, Adele	36.40	Thorpe, Carol	4,539.00
Rich, Jody	75.00	Trahan, Louise	10,831.00
Rittershaus, Joyce M.	14.70	Terns, Jytte B. Mrs.	2,916.00
Robinson, Veronica	222.18	Thresher, Helen	388.50
Ray, Gerard C.	154.00	Toth, Lee	15.00
Rubico, Geraldine	30.00	Trueba, Marian	3.00
Ravagni, Conrad	524.97	Urban, Nancy A.	1,630.00
Ringwood, Paul	5,711.28	Urquhart, Brian	28.00
Rauseo, Kenneth	46.80	Vickers, Deborah	174.00
Redman, Rod	27.00	Von Kohle, Richard	5.00
Robinson, Alex	22.00	Van, Al	29.00
Roubian, James E.	18.00	Verrill, Madeline	11.60
Royal, John W.	30.00	Wilson, Bernardine	15.75
Rice, Joseph	21.00	Winson, Elaine	31.50
Rice, Phillip	29.00	Ware, Robert	911.12
Richard, David	111.50	Witham, Stephen T.	1,199.44
Roberts, Earl	275.00	Walsh, Kathleen	1,688.00
Ryan, Edwina	966.19	White, William	69.01
Ryan, Frederick	115.00	Whitney, Grian J.	6.00
Rudnick, Helen	11,159.00	Whitney, Brian J.	6.00
Reilly, Eileen	4,336.00	Wilson, Raymond	175.00
Sullivan, Robert	1,143.21	Whelton, Kathleen	15.00
Sager, Paul	1,041.76	White, Marilyn J.	15.00
Sheehan, Peter	442.42	Watrous, Bunnie	6,306.87
Sheedy, Geraldine	1,400.00	Young, Nancy J.	128.60
Stanwyck, Walter	2,248.87		
Smith, Peter	4.00		
Sprague, Bruce	10.00		
Smolinsky, John	25.00		
Sylvain, Raymond	46.00		
Sheehan, Ramona, Mrs.	297.18		
Sabato, Joseph Jr.	560.00		

# In Memoriam

**WILLIAM J. McKENZIE**  
Died June 27, 1973

*Served:*

School Administrator	1956-1973
Municipal Employees Credit Union-Treasurer	1961-1973
Patriotic Activities Committee-Chairman	1971-1973



**GARDNER G. HAGUE**  
Died November 16, 1973

*Served:*

Police Officer	1959-1973
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**RUSSELL W. VINAL**  
Died October 20, 1973

*Served:*

Building Dept. Investigating Committee	1972-1973
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Report  
of the  
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1973



# Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my ninth annual report as Superintendent of the Tewksbury Public Schools.

As I contemplate writing this report I have a great deal of optimism for the future of our schools in terms of better programs for children and at the same time I have the ambivalent feeling of skepticism in that the cost of education, as well as of daily living, is now escalating at a rate far exceeding anything we have witnessed in the past.

I am most encouraged by the response of our citizens in their endorsement of the additions to the Shawsheen, Heath Brook, and North Street Schools. Once again, the people of Tewksbury have demonstrated their concern to provide the best in educational opportunities for our children commensurate with our ability to pay for these.

The additions will bring these buildings "up to date" in terms of providing space to better carry on a meaningful, modern education program in our elementary schools. With these additions we will have achieved equal educational opportunities for all Tewksbury's elementary school children which include kindergartens, libraries and physical education, remedial, and special education programs for the child with learning disabilities.

These additions are a vital part of our long range plans for New School Construction. They have been planned in conjunction with the proposed new four year high school.

Recently the Town has received from the Commonwealth of Massachusetts a deed for the 90 acres of valuable land located behind the North Street School and behind the homes and cemetery on East Street. This land is the site for the proposed new four year high school. The Secondary School Building Committee plans to present to the voters at a special town meeting in the spring plans, proposals, and cost estimates for the new high school.

At the time I am writing this report the School Committee is working on the 1974-75 School Year

Budget. The Committee, as well as all citizens of the community, are very concerned with the increased costs which are being passed on to the taxpayers with no increased revenue from the Commonwealth of Massachusetts or Federal Government. Many of the programs which are responsible for substantial increases in the School Budget have been mandated by the State Legislature and do not carry with them additional state reimbursements.

When I speak of skepticism it is in this vein since I feel that we no longer can raise school costs without a more equitable distribution of State funds to the cities and towns in the Commonwealth with low evaluations and a high percentage of school attending children. We must all be aware of legislation which will improve the situation and ask that it be supported through our local Representative and State Senator. In every instance I have found the Representative and Senator to be extremely interested in better education for the children in the Commonwealth and most cooperative in assisting in every way to pass legislation to benefit the children and the taxpayers of Tewksbury.

The 1973 official school enrollment is 6766 which represents a decrease of almost 100 students in the total enrollment. However, in September 1974 we project approximately 120 additional students and 495 enrolled in our kindergartens. The increased enrollment is primarily in the upper elementary grades and Junior High School.

In the Tewksbury School Department we employ a staff of 508 people who provide all the services needed for our 6766 students. A breakdown of our current staff follows:

Professional:	
Administration	17
Teachers (Regular)	283
Guidance	13
Specialists	50
Librarians	5
Coordinators	6
Total	374
Non-Instructional Staff:	
Clerical	22
Library Aides	15
Teacher Aides	2
Health Services	11
Custodians and Matrons	31
Attendance Officers	2
Food Services	51
Total	134

I call your attention to the following detailed reports dealing with the instruction programs,



guidance services, and business affairs in the Tewksbury Public Schools.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective roles. To all the principals, assistant principals, teachers, clerical, and custodial staffs, as well as the school food services workers, and all employees in the department we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

## Report of the School Committee

H. BAILEY TRULL, JR., Chairman

During the year 1973 several steps were taken to insure the opening of kindergartens in the fall of 1975. For the past several years the School Committee has been aware of the advantages of such a program and anxious to comply with the mandate of the State.

At the town meeting in March the citizens accepted a building construction plan to increase the size of three school buildings in Tewksbury, namely, the Heath Brook, Shawsheen, and North Street Schools. Each of these schools will have a large kindergarten area that is equivalent to approximately three classrooms. The Dewing School has four rooms that were originally constructed with kindergartens in mind. The additions to the three buildings also include media centers, elementary playrooms, and classrooms.

In November the bids for the new construction were received. The increasing cost of construction in 1973 resulted in the lowest bid being higher than budgeted. At a special town meeting in December the town appropriated additional funds sufficient to award the bid.

During the past few years the Federal Funds that have been allotted to Tewksbury in Title I have been used in a preschool program for the Shawsheen School District. This has afforded the school system an opportunity to develop a program to meet the needs of kindergarten age children in Tewksbury.

It is difficult to predict what construction problems will or will not arise. However, plans are now being made to definitely begin a kindergarten

program in September of 1975. This may necessitate using present facilities for a time until the kindergarten areas are completed, but the advantages of beginning the program on time are many.

I want to thank my colleagues on the School Committee and all the personnel of the Tewksbury School System for their unselfish work for the young people in our Town.

## Budget and Financial Affairs

JOHN F. RYAN  
Assistant Superintendent of Schools  
Business

Inasmuch as the 1973 School Department Budget is for an eighteen month period — January 1, 1973 through June 30, 1974, the following financial report represents expenditures for only the twelve month period — January 1, 1973 through December 31, 1973.

The primary concern of the School Committee and School Administration during its budget discussions and deliberations is the continuance of a quality educational program with fiscal responsibility. Many factors influence the School Committee and School Administration during the drafting of the School Department Budget. Chief among these factors are: The number of children to be educated, the number of teaching and non-teaching personnel needed to meet the school enrollment, curriculum revision and the updating of various programs, classroom space and facilities required to house the student body, transportation, instructional supplies, textbooks and equipment, operation and maintenance of each school facility at maximum efficiency, providing of pupil services and numerous other services necessary to carry out an educational program. It is only after much research and evaluation of all programs and services to be offered that a final budget can be successfully drafted and implemented.

During the period January 1, 1973 through December 31, 1973, \$4,641,202.61 was expended for salaries for all school department personnel. A breakdown of this expenditure is as follows:

Instruction and Administration	\$4,132,172.59
Clerical	126,420.31
Health	52,023.39
Custodial Services	307,874.82
Attendance	1,950.00
Other Salary Items	9,631.50

Food Services — Transfer from 1973	
School Salary Account to	
School Lunch Program	11,130.00
	\$4,641,202.61

The total expenditure for salaries for 1973 represents an increase of \$588,571.58 over 1972, or approximately 14.5%. The major reasons for this increase were (1) new professional and non-professional staff and (2) new salary contracts were successfully negotiated for teachers, clerks, custodians and other school department personnel.

During 1973, \$1,273,190.15 was expended for operating the Tewksbury School Department. A breakdown of this expenditure is as follows:

Administration	\$ 28,130.20
Instruction	241,526.15
Transportation - Regular	444,884.40
Transportation - Special	24,048.65
Transportation - Private	56,021.24
Student Body Activities	24,566.15
Health	1,642.10
Heating	74,866.17
Utilities	86,758.75
Custodial Supplies	16,192.24
Maintenance Repairs - School Staff	26,192.14
Contracted Services	113,175.23
Replacement of Instructional and Non-Instructional Equipment	47,354.17
Facility Rental	82,171.35
Tuitions	5,661.21
	\$1,273,190.15

The total expenditures of \$1,273,190.15 represent an increase of \$117,646.86 over 1972 or approximately 10%.

There were several major areas of increase in the 1973 School Operating Budget. Expenditure in school transportation, heating, utilities and contracted services have increased sharply during this period.

The increase in the student transportation budget was primarily due to the renewal of fifteen bus contracts and to increase cost of private school and special education transportation.

The heating, utilities and contracted maintenance services are part of the systemwide operation and maintenance of school plant budget. The cost of oil, gas and electricity increased significantly during 1973 and it is expected that additional increases in these three budget categories will be reflected during the first six months of 1974.

Increases in the cost of contracted maintenance services are due principally to maintenance projects which must be performed, usually by outside contractors, in order for a school building to operate smoothly and without interruption.

It would be almost impossible to list all the maintenance work performed by school personnel and by outside contractors during the past year. Some of the more important projects completed or presently underway in our system are:

**CENTER SCHOOL:** Overhauled air handling unit. Installed new pneumatic control valve. Overhauled all automatic control valves serving the existing unit ventilators in seven classrooms. Installed new duplex air compressor. Installed new duplex condensate return pump. Installed new floor tile in rear basement landing and locker area and annex basement corridor. Install new floor tile in one classroom and new stair treads in one stairwell area. Install new classroom shades in seven areas. Installed new kiln. Made new library area in annex. Installed ceiling-hung fan complete with controls in remedial reading room. Painted four classrooms.

**ELLA FLEMINGS SCHOOL:** Installed new combustion controls.

**FOSTER SCHOOL:** Installed new commercial type two-tier fin radiation in eight classrooms. Installed new steam supply and condensate return piping. Installed new automatic pneumatic temperature controls. Installed new duplex condensate return pump. Roof repairs to one section of roof. Installed new classroom shades in all classrooms. Painted exterior of building.

**SHAWSHEEN SCHOOL:** Installed new fin type baseboard radiation heat in Administrative Area. Install new hot water booster tank. Installed new floor tile in one classroom. Installed new intercommunication system, installed new cafetorium drapes. Repaired boiler plate. Painted eight classrooms.

**NORTH STREET SCHOOL:** Installed new floor tile in five classrooms. Repaired roof flashing. Painted front and side face of building.

**DEWING SCHOOL:** Installed new softball backstop.

**HIGH SCHOOL:** Installed new circulating pump and new boiler treatment injector. Extensive roof repairs to three areas of building. Painted fifteen classrooms and "B" corridor.

**JUNIOR HIGH SCHOOL:** Installed new cafetorium drapes. Installed new free-standing kettle in kitchen. Painted ten classrooms, auditorium and main lobby.

**HEATH BROOK SCHOOL:** Installed new floor tile in two classrooms. Roof repairs to one section of building.

**STADIUM:** Installed new scoreboard.

In summary, the 1973 budget is aimed at providing a sound educational program at the lowest possible cost.

## REPORT ON CURRICULUM AND INSTRUCTION

### ELEMENTARY AND SECONDARY SUMMER SCHOOL PROGRAMS

DR. EDWARD J. FARLEY  
Assistant Superintendent

The summer schools that are conducted at the elementary and secondary levels have various goals. The five-week elementary school program is geared to sharpen the reading and mathematics skills that are taught during the school year. The six-week secondary school program offers makeup work in English, mathematics, social studies, and science, as well as various enrichment courses.

During the summer of 1973, the elementary summer school program was conducted for five weeks at five schools: Heath Brook, Shawsheen, Center, North Street and Loella F. Dewing. One hundred and fifty students attended. The majority of students were in the primary grades.

One reason why there are less elementary grade students is probably that transportation has to be provided by parents and many of our intermediate grade students attend school a greater distance from home than the primary students.

A major change took place this summer in the elementary program. Instead of reinforcing reading and math skills with materials that were different from those used during the school year, it was decided to take each student on an individual basis and extend the program he completed in June.

Thus in reading, each child's Reading Evaluation Check Sheet was distributed to the Summer School teacher who in turn reinforced skills which the child had not successfully completed. If a child had completed all skills at his level, then the summer school teacher moved on to the next level. Each child was grouped by his level

of ability and the skills needed in reading.

In mathematics each child was grouped according to his needs. If he was weak in multiplication, the teacher began at his attained level. If a group of children was ready to begin instruction in a particular concept, then the teacher conducted a general skill lesson. Each child was given follow-up instruction, based on his own ability and rate of learning.

Some independent math materials were provided for students. Flash cards, games and math activity posters helped the children to achieve a sense of independent learning as well as understand a concept by actually using the manipulative materials.

At the end of the elementary summer school, each teacher filled out a Progress Report on each child. The original was sent to the parent, and a copy provided for the child's new teacher. Various types of information were reported. In the reading report section teachers indicated the area of skills that were reinforced and stated the major successes that the child had. In the math report section teachers likewise indicated the areas that were taught and the major problems solved.

The enrollment in the secondary summer school has been growing rapidly each year. Four years ago the school committee voted to have the position of director of secondary summer school a rotating one. The reasons were twofold. First, various teachers would have an opportunity to gain administrative experience, and second, the program would receive the creative ideas of a new person annually. The growth in enrollment and enrichment courses attests to the fact that the system of rotating directors has been successful.



Heathbrook School Excavations For New Addition

The 1973 secondary summer school had a total enrollment of 530 students. Four hundred of these were in enrichment courses. It is interesting to note that a few years ago the secondary summer school was primarily a make-up program. The various directors have worked diligently to encourage students to enroll in courses to learn for learning's sake. The figures indicate the success of their endeavors.

The bulletin that each student received announcing the 1973 Tewksbury Secondary Summer School indicated that the courses would be offered at 8:00 a.m. and 10:15 a.m. and would be two hours in duration. Students were encouraged to enroll in either three-week or six-week courses. In addition to make-up courses in English, mathematics, science, and social studies, the following enrollment courses were suggested:

- Driver Education (classroom only)
- Field Ecology
- Open Biology Lab
- Personal Typing
- Typing Review
- Shop for Girls
- General Shop
- Graphic Arts for Boys and Girls
- Arts and Crafts
- Decoupage and Candlemaking
- Structures (model house building)
- Physical Fitness for Boys
- Welding and Small Engine Repair
- Tiny Theatre Workshop
- Math Orientation for Sixth Grade Students
- A Mathegagical Experience
- Review of Algebra I, II, and Geometry

A number of courses are noteworthy. In industrial arts the boys made items that ranged from knife racks to pedestal tables in shop, and from novelty jerseys to rubber stamps in graphic arts. The items completed by the girls also varied in difficulty, ranging from spice racks to coffee tables. The Welding and Small Engine Repair course was well attended. Students made a steel table for a power back saw, three wheel vehicles, go-carts, and an amphibian vehicle.

The course that had the largest enrollment was Decoupage and Candlemaking. This is the first summer it was offered, and it was necessary to keep the enrollment to a manageable number. A course in arts and crafts was also well attended.

The Physical Fitness Program received a good deal of interest. The instructor utilized the tests that are the basis for the President's Youth Fitness Program. In this format the students were able to

measure their own improvement. Those who were most faithful to the program scored the greatest gains. A typing course was offered for those with some background and those with none. Enthusiasm was high and attendance excellent.

The offerings in mathematics were interesting and varied. Three classes of sixth graders received an orientation into topics in topology, probability, statistics, flow charting, computer language, and similar topics. Two of the classes had a field trip to the computer at the high school, and the third class visited the computer at the Honeywell Plant in Lowell. Diagnostic test scores that were a part of these classes were forwarded to the seventh grade math teachers to whom the students were assigned for the school year. The success of this program spread to the ninth graders and they requested a three-week course before summer school was over.

This was arranged. A six-week enrichment course, "Review of Algebra and Geometry," was also very well attended and the students seemed to enjoy algebra and geometry tremendously.

The make-up classes went well. Students had a lot at stake in these courses, especially seniors, and the teachers made every attempt to have students realize that they had to work hard to make up for deficiencies in a short period of time.

In conclusion I would like to thank the summer school teachers at both the elementary and secondary schools who through the years have worked so hard to give the students of Tewksbury an opportunity to improve their skills, and broaden their education.

A special thanks is extended to the directors of the 1973 summer schools, Mrs. Mary Azulay at the elementary level, and Ms. Jean Colton at the secondary level, as well as past directors. Mrs. Azulay built upon a program that had been improved year by year by Mrs. Mildred West, who retired in June of 1973. Ms. Colton followed in the creative footsteps of Mr. Antonio Terenzi, Mr. Robert Manzi, Mr. Norman Marble, and Mr. Anthony Romano. The students of Tewksbury have benefited greatly from their leadership down through the years.

**MAX-ED AT TEWKSBURY HIGH SCHOOL**  
JANE A. ROCHE, Coordinator

The class bell had rung. Paul Belley, Tewksbury student-teacher at the North Street School, is taking a group of children aside to practice a play. At Tewksbury State Hospital student nurses' aide, Sharon Bennett, is helping an elderly patient to walk. Richard Powers is talking to a Registry of Motor Vehicles official in preparation for his

article for the Tewksbury student news column, "Catch This," in the *Merrimack Valley Advertiser*. These students are learning in the 'real world' about the needs of others, the community, and themselves. They are acquiring occupational knowledge and skills necessary for future career choices. This is Max-Ed or Maximum Education; that is, the full involvement of the student in school and the community.

The Max-Ed Advisory Council of Tewksbury High School with the Max-Ed Coordinator are responsible for the development of the Max-Ed programs. The members of the Advisory Council represent a cross section of Tewksbury's school and community life. To illustrate, Dr. Edward Farley and Mr. William DeGregorio represent the school administration; Dr. Joseph Lipchitz, the School Committee; Mr. Michael Daley, the high school teaching staff; Mrs. Michael Firreno, parents; Mr. Richard James, business; Donna Besso, Cheryl Silva, and Brian Dingman are three of twelve student members. These and other members of the Council have devoted much time and thought to the planning and evaluating of Max-Ed as well as communicating to their peer groups information about the programs.

The Max-Ed programs contribute to the enrichment of student life in many ways. These programs offer students opportunities to apply classroom learning in practical situations, or a chance to try something new, testing their talents and interests in a variety of settings within and beyond the school campus. Max-Ed encourages students to assume more responsibility for their education.

Most of the programs are career-oriented. Two programs, student-teaching and student nurses' aides, began in 1972 and have been expanded. The latter program will be incorporated in a Nursing Aide Curriculum developed by Mrs. Helen Thresher, Nursing Educator. On the basis of a student interest survey conducted in October, six new programs have been initiated. These programs include two media activities: first, the new column, "Catch This," which started in Miss Joan Kelley's Journalism Class and will continue under her guidance; and second, a student radio show called "Anything Goes" at WCAP in Lowell which will begin in January under the guidance of Mr. Robert MacDougall. The students will participate in all phases of the production. Both media programs will serve the youth of the Merrimack Valley.

Other Max-Ed programs have created considerable student interest, too. Paul Jenkins and Jim Macauley are among a number of students who will participate in Sargent Bradanick's Police Photography and Fingerprinting Course at the



Student Nurses in Max-Ed Program

Police Station. Fireman Russell Gurley will prepare interested students for the Fire Service Examination. Kenneth REcord and Earl Foy are two of the students who will be going to the Fire Station. At the Harold Patten Library, head librarian, Mrs. Carleson will have Betty Earle and others to help her twice a week. Donna DeMarco and Mary Bruce are working at Dr. Harvey Skolnick's Animal Hospital in Wilmington. Contact with local business firms, hospitals have stimulated their interest in looking to Tewksbury High School students to assist them in meeting their needs. Thus, the sharing of school and community resources benefits all.

Max-Ed continues to enrich school life through the Touch of Greatness Series which invites individuals of talent and accomplishment to discuss their ideas, work, and contributions with students in lecture, performance, and seminar. Atty. Eugene Bernstein, Criminal Lawyer and Paul Tsongas, Middlesex County Commissioner are two recent guests in this on-going program. In addition, Max-Ed provides a supportive structure for new programs initiated by teachers such as the "Modern Jazz Dance Seminar" offered by Miss Susan Blezard of the Physical Education Department.

As Max-Ed expands at Tewksbury Memorial High School, we hope to continue to be responsive to students' interests and needs, to offer new ideas and experiences upon which students can grow and to serve the needs of the community.

**SPECIAL PROGRAMS  
AT  
JUNIOR HIGH SCHOOL**

RICHARD E. GRIFFIN, Principal

The Junior High School has in the last few years instituted two special programs, which to some degree have alleviated our overcrowded conditions and which have also allowed us to maintain a broader educational program. These programs are our active participation in the Shawsheen Tech Occupational Skills Program and the use of the Chandler St. Annex for classrooms.

**OCCUPATIONAL SKILLS PROGRAM**

In the fall of 1971 Shawsheen Tech initiated a shared time program with the five towns involved in sending students to that school. Each year approximately 45 students who are interested in occupational education, are admitted to the full-day program at Shawsheen Tech. Many other students, motivated to obtain such an educational experience, have been turned away. Officials at Shawsheen Tech in concert with administrators of the sending schools began conversations relative to ways of increasing the number of students who could participate profitably in such a program. In October, 1971, we began such a program with 20 students enrolled for the first time from Tewksbury Junior High School. In 1972, 80 students from the five towns were enrolled in this program, while currently 200 are attending in Grades 9 through 11.

These students attend Tewksbury Junior High School and Tewksbury Memorial High School for an abbreviated academic schedule consisting of three major subjects and Physical Education. Special buses are arranged by Shawsheen Tech to bring these students to that vocational school in the afternoon. Ten promotion credits are granted for these vocational courses at Shawsheen Tech. These classes from 2:30 to 5:00 p.m. require dedication and motivation by the participants. All extra-curricular activities become extremely limited for these youngsters; yet the attrition (drop-out) rate is minimal. Students will not only graduate from the regular high school with a diploma, but will also receive a certificate in the particular occupational skill obtained at the vocational school. As vacancies occur in the regular day program at Shawsheen Tech, they are filled by students attending the Occupational Skills program.

The addition of a special bus for this program

allows ninth grade students to attend classes from 10:20 a.m. to 2:05 p.m. at the Junior High School on Mondays, Wednesdays and Fridays and from 7:45 a.m. to 11:25 a.m. on Tuesdays and Thursdays. Students seem to use this spare time well and attendance at the afternoon occupational skills classes at Shawsheen Tech has been much higher this year. Grades in academic subject areas at the Junior High School have risen for these students.

During the initial months of each year, new students are in the process of cycling through several shop areas in an Exploratory program. This feature enables students to seek out an area of high interest and skill. It also enables the administration of Shawsheen Tech to satisfy shop quota enrollments with additional students.

In its third year of operation, this type of program has served as a model to other vocational schools. Sharing of facilities and students can work to the students' best advantage - allowing many more options open to them. Student participation and achievement are the greatest marks of success in this program.

**RECAP OF ADMISSIONS  
To - Shawsheen Tech  
From - Tewksbury Junior High**

<i>DATE</i>	<i>DAY SCHOOL</i>	<i>O.S.P.</i>	<i>O.S.P. TO DAY</i>
Sept. 1970	81 (Grades 9-10)		
Sept. 1971	40 (Grade 9)	20 (Grade 9)	
Sept. 1972	45 (Grade 9)	34 (Grade 9)	4
Sept. 1973	44 (Grade 9)	30 (Grade 9)	7

**CHANDLER ST. WING**

In September, 1972, to accommodate the highly swollen enrollment of the Junior High School, a plan to lease five classrooms at the Oblate Novitiate on Chandler St. was instituted. This concept has actually become a school within a school. Six teachers - two in English, two in Mathematics and two in Social Studies - are assigned to this facility. Students are scheduled for English, Math and Social Studies at the eighth grade level in this building. Approximately 150 students are, therefore, scheduled at this annex for three periods each day. Total accommodation is 300 students in two shifts of 150 students. Shuttle buses are used to transport these students to the Junior High School for lunch and other subjects, such as Science, Physical Education, Art, Music, etc. The usual rotation of periods has been maintained under this system.

This program has reduced class size in certain academic areas within the Junior High School, produced a serene climate for learning, and has allowed us to experiment with curriculum projects



Chandler Street Wing (Oblate Father's Novitiate) Temporary Jr. High School Classroom

in some areas. The reception of this assignment by teachers and students has been outstanding.

In 1972, despite an enrollment of 1730 students, corridor traffic has been reduced to a level prior to 1969 under this plan. However, with 1775 students presently enrolled, turbulent conditions have returned to some degree. Conversion of this school to a middle school (Grades 5, 6, 7 and 8) upon the completion of a new high school poses the final solution to this crowded situation.

The atmosphere at the Chandler St. Wing is certainly less crowded and subdued. A small staff working with a small number of students has produced an excellent relationship among all concerned. This program has been an encouragement toward the house plan approach and teaming of staff members in smaller groups.

Some good curriculum projects have been expanded at the Chandler St. Wing and another has been started. The integration of English and Social Studies in what is known as a CORE program has been expanded to involve approximately 130 students in a sound educational experience at the eighth grade level. High powered research topics, varied instructional techniques and self-government by the students are some of the ingredients of this approach. Miss Packard and Mrs. McKeon deserve much credit for their continued fine work in the development and implementation of this expanded program. Mr. Douskewicz and Mr. McColl warrant praise for their development of a team approach to two Mathematics classes with a great deal of individualization.

Miss Colton, as head teacher of the facility,

continues in the fine tradition of Mr. John McCarthy in maintaining a sound educational plant and program. Our hosts at this Wing, the Oblate Fathers, especially Fathers Sweeney, Bergstrom and Flater, have been most cordial and cooperative in their relationships with school authorities. This experimental use has been another profitable experience from which we can draw successful utilization of available space.

**The IGE Program  
at  
St. William's Public School**

**EDWARD J. DEVINE, Principal**

The pupils and staff at St. William's are "into" their second year of IGE (Individually Guided Education). IGE is an approach to schooling that provides a framework for individualized instruction. The concept of individually guided instruction is not unique to today's educational programs; nor are the fine efforts and instructional successes enjoyed by many excellent teachers in our system made less by the emergence of such innovative programs as IBE, a program which is at least another way to improve instruction but hopefully, a better way to provide a learning program that is truly individually guided.

The character, or essence, of St. William's school is unique, and those who are its members; the pupils, the staff, and the parents experience and profess openly a pride of belonging. IGE complements and promotes the goals of our

school, and it is in this context that we hope to see the successful continuance of this fine program.

Perhaps a meaningful way to look at IGE is as a pupil in an IGE School, a teacher in an IGE Unit, and as a parent who is familiar with, or involved in the School's programs. A pupil in one of the two Units at St. William's has along with approximately 115 other unit members, four teachers and one instructional aide. He probably relates to one of these teachers more than the others, particularly during the IGE curriculum subjects (Math and Language Arts), and he is glad for this opportunity. Further, the pupil knows that not only is he largely responsible for the success of his learning program, selected with his help by means of placement and pre-tests, but that he can also select those activities that he feels will accomplish his objectives. In individually guided education at St. William's not only encourages student responsibility for learning . . . it insists upon it.

Some pupils' reactions to St. William's and IGE as they appeared in the fall issue of the school's Newsletter under the question "What do you think of St. William's School?" were: "You can go as fast or slow as you want and don't have to keep up or stay down with everyone else in your room." . . . "It's your work and nobody else's. Mostly I like the Read a Book program." . . . and, "Teachers help you if you have a problem; you do more things by yourself." Perhaps this final pupil comment emphasizes a strength of IGE: encouraging individual responsibility through supported pupil initiative.

In an IGE school there is more to grouping children for instruction than is first suspected or traditionally expected. Teachers are largely responsible for assigning pupils to Units. When this is accomplished, Unit members are regrouped within the unit according to the task or objective to be attained and taking into consideration the child's learning habits, interests, talents, abilities, and peer relationships. This procedure of pupil placement and grouping is characteristic of an IGE school; that many decisions affecting the instructional program are shared and made at a level where they will be carried out . . . with the teachers of the Units. The benefits and satisfaction in terms of unit teachers' morale is reinforced due to their direct involvement in setting goals, improving methods, and appraising progress. Appraising progress and reporting progress are important features of any educational program and again, at St. William's the IGE curriculum subjects of Math and Language Arts are appraised, or

measured, and reported differently than a more traditional school. The learning cycle is the heart of the IGE curriculum program and constant evaluation is a built-in feature of this cycle that begins with assessment (finding out where each student is and how he got there), specifying objectives (deciding what he needs to learn next), diversified learning activities (selecting the best way for him to attain those objectives), and reassessment (making sure that he has met them).

Reporting pupil progress in the IGE curriculum subjects is done on a traditional report card, but unlike the typical A-B-C method of marking which reports performance that is based on a class or grade standard, a profile of the pupil's progress is substituted. Clearly, as with any system of reporting, a more personal and elaborative report of pupil progress through parent-teacher conferences is encouraged.

Parent feedback at the conferences held to date have been overwhelmingly in favor of the school's program changes. Parent interest in our school's educational programs is further evidenced in an active volunteer program in which parents assist teachers with the instructional areas at certain times of the day. The volunteers have contributed much to the program and to the understanding of other parents in the community. Implementing and maintaining a successful IGE program requires the participation and support of parents. At St. William's this support and participation is further evidenced in the School's Parent Advisory Council, or "PAC." The PAC at St. William's has been active in providing assistance in Volunteer orientation, coordinating the volunteer parents, assisting the formation of a school Club program and serving as resource persons in locating or recruiting community help, and sponsoring community linked activities such as last year's pupil "walkathon" for Easter Seals, and this year's "pennies for Chelsea"--a school drive to aid those families involved in the Chelsea fire.

Home-School Communications and other IGE components described above are strengthened by our school's membership in the Merrimack Valley League of IGE Schools. The League, numbering fourteen schools and representing many of the area towns, is facilitated by MEC (Merrimack Education Center), an educational center for research and program development. The community of St. William's Public School is proud to represent the larger Tewksbury Community in this program of Individually Guided Education.



**GUIDANCE REPORT**  
FRANCIS SHEEHAN, Director

This year the Guidance report will deal with three general areas —

1. The post-secondary plans of members of the Class of 1973.
2. The occupational program sponsored by the Lowell Chamber of Commerce.
3. A review of the philosophy of the Guidance Department of Tewksbury Memorial High School.

**1. Concerning the Class of 1973**

We are pleased to report that many members of the Class of 1973 continued to show the interest in further education which has been evidenced in past graduating classes.

Nursing has been selected by many as a choice of major, despite the fact that it continues to be a very competitive program. Other courses of study that have been selected are dental hygiene, pre-med, teaching (particularly on the pre-school and elementary levels), art and business administration, to name but a few.

Seven of the eleven state colleges in Massachusetts were selected by the class, with a large number attending Lowell State, Salem State and Fitchburg.

Six of the fifteen community colleges in Massachusetts accepted our graduates, with Northern Essex still in first place.

Private colleges in the New England area which have accepted last year's Seniors include: The Berklee School of Music, Boston College, Boston University, Burdett College, Eastern Nazarene College, Katherine Gibbs School, Green Mountain Junior College, I.T.T. Technical Institute, Lowell General Hospital, Merrimack College, The Shepard-Gill School of Nursing, Suffolk University, Southeastern Massachusetts University, The Tewksbury State Hospital, Tufts University, The University of Bridgeport, The University of Massachusetts, The University of Maine, The University of New Hampshire, The University of Vermont, Wentworth Institute, and Worcester Polytechnic Institute.

Nationwide, Tewksbury will be represented at Ithaca College, Ithaca, N.Y.; Maryland Institute of Art, Baltimore, Maryland; McGill University, Montreal, Canada; The University of Kansas, Lawrence, Kansas; MacMurray College, Jacksonville, Kansas; Miami-Dade Junior College, Miami, Florida; Texas A & M, College Station,

Texas; Texas Christian University, Fort Worth, Texas; and The University of Miami, Miami, Florida.

The Business Department has placed all of its Senior members, and they are taking jobs in an ever-widening circle. Wang Lab, Brockway Smith, Sanders Associates and IRS continue to hire our graduates.

Those members of the class who were enrolled in other courses have found employment in the greater Lowell area and some have entered the armed forces and will go on to school after they have finished their tour of duty.

The counseling program is not exclusively concerned with college and job placement. Much time is spent with individual students, concerned parents and members of the faculty in solving problems of a more personal nature. We respect the privacy of our counselees; therefore, we are not at liberty to discuss these cases. May we simply state that the cooperation of all concerned in helping those who have problems (personal or academic) is most gratifying.

**2. The Lowell Chamber of Commerce**

This organization, under the coordination of Linda Proctor, has made efforts with the schools of the Greater Lowell area to work with those schools in helping youth to acquaint themselves with the world of work. Representatives from the public and private schools of Chelmsford, Dracut, Lowell, Tyngsboro, Tewksbury and Wilmington were invited to participate. Two projects were started: The Career Guidance Institute and The Youth Employment Service. We are represented in both of these projects.

Once a month, the committees meet. The results of these meetings have produced fruitful action, and though still in the beginning stages, the prospects for the future look good.

Through the joint efforts of the school representatives and The Chamber of Commerce a Career Day was held in May at Lowell Technological Institute. Careers from Government to Hairstyling were represented and the students were able to discuss and explore these various areas of the world of work. The Career Day was a big success. Two hundred Sophomore students from Tewksbury attended. Efforts of this type are being repeated this year and directed to the Junior High students.

The second project that has developed is the organization of the Youth Employment Services. This project is composed of representatives from the Neighborhood Youth Corps, The Division of Employment Security, Share/Morningstar, Summer Jobs and Rent-a-Kid of the Lowell Chamber of

Commerce and the school representatives. This is an effort to coordinate the jobs available to the youth of the area and to seek to promote meaningful employment to the Greater Lowell youth.

The Lowell Chamber of Commerce and the school representatives of this area are continuing to seek ways to complement the formal education of the students by such projects.

### 3. A review of The Guidance Department Philosophy

At about the same time that you will be reading this report, Tewksbury Memorial High School will be evaluated by The New England Association of Schools and Colleges.

In relation to this, we feel that it is appropriate that we submit, in part, the philosophy of the guidance department that will be presented to this committee.

"Guidance at Tewksbury High School is a part of the school's total educational program which, in a systematic and organized manner, attempts to assist the individual pupil to gain a better understanding of his or her characteristics and potentialities, his or her assets and liabilities, and to use this knowledge effectively in dealing with his or her environment.

"The Guidance Department, through the Counselors, helps the individuals, by their own efforts as far as possible, to achieve up to the level

of their capacity, to gain personal satisfaction in as many aspects of their life as possible, and to make their maximum contribution to society. It aims to assist each pupil to meet and solve his or her problems as they arise to make correct interpretations of facts, and to learn to make proper adjustments to his or her environment.

"The Guidance Department performs the following functions in order to meet the needs of students: counseling, testing, information giving both occupational and educational and follow-up service.

"Guidance at Tewksbury High School is a continuous process serving pupils, teachers, parents, organized with the basic philosophy that every pupil has a right to professional assistance in adjusting to the demands of school and post-school planning. The professional staff of counselors have one purpose, to help the students help themselves to make the most of their capabilities."

### Conclusion

Once again our thanks to all who have shown an interest in the students of Tewksbury. We will name but a few: Business firms who have hired our students, individuals and organizations who have awarded scholarships to members of the graduating class, admission officers in the various colleges who have shown a personal interest in college candidates, and school personnel and townspeople who have worked in the interest of the student body.



Field Studies Program - Center School Class In Conjunction with Lowell State College

# Roster of School Employees

December 31, 1973

## CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent of Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business
Thelma Whitehouse (Mrs.)	Executive Secretary
Albert R. McKinnon, III, B.S.A.	Administrative Assisnat
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Tanner (Mrs.)	Secretary - Clerk
Ann Duncan (Mrs.)	Account Clerk
Beverly Erlandson (Mrs.)	Clerk

## MEMORIAL HIGH SCHOOL 320 Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Assistant Principal
William DiGregorio, M.A.	Assistant Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk
Catherine Risteen (Mrs.)	Clerk
Patricia Boucher (Mrs.)	Clerk

## Teachers

Mary Crossley (Mrs.) M.A.	English Department Head
Carole Acone (Mrs.) B.S.	English
Elizabeth Ahonen (Mrs.) M.A.	English
Debra Cameron, M.A.	English
Marion Charkoudian, M.A.	English
Joan Kelley, M.A.	English
Linda Novelli, M. Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson (Mrs.) B.A. Ed.	English
John Perreault, M.A.	English
Karen Roper, B.A.	English
Casmira Simeone (Mrs.) M.A.	English
Sheila Walsh, B.A.	English
Jacqueline Zorkers (Mrs.) B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
Susan Bayard (Mrs.) B.A.	Social Studies
Sieger Canney (Mrs.) M.A.T.	Social Studies
John Corbett, M. Ed.	Social Studies
Daniel Fleming, M.A.	Social Studies
Elisabeth Gaffney, M. Ed.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Robert MacDougall, M.A.	Social Studies

Leo Montebello, M. Ed.	Social Studies
Barbara Mersereau (Mrs.) M.S.	Home Economics
Lynda Turner (Mrs.) B.S.	Home Economics
Elisie Piacentini (Mrs.) M. Ed.	Science
John Clarke, M. Ed.	Science
Michael Daley, M. Ed.	Science
Richard Gropman, M.A.	Science
James Jackson, B.S.	Science
James Lennox, M.S.	Science
Wade Longley, M. Ed.	Science
Kathleen Mofield (Mrs.) B.S.	Science
Anthony Sanderson, M.A.	Science
David Williams, B.A.	Science
Walter Chapin, B. Mus.	Music
Elsie Guyer (Mrs.) B.S. Ed.	Business Education Department Head
Priscilla Betses (Mrs.) B.S. Ed.	Business Education
Robert deGaravilla, M. Ed.	Business Education
Jean Fahlbeck (Mrs.) B.S.	Business Education
Kent Forty, B.S. Ed.	Business Education
Mary Gemellaro, B.S.	Business Education
Elizabeth Lefthes, B.S.	Business Education
Anita MacDonald (Mrs.) M. Ed.	Business Education
Lyn Wanagel, B.S.	Business Education
Bryce Collins, M. Ed.	Mathematics Department Head
Joseph Callery, B.A.	Mathematics
Ronald DeSilva, B.S. Ed.	Mathematics
George Economou, B.A.	Mathematics
Maureen MacNicholl, B.A.	Mathematics
Elizabeth Papik (Mrs.) M. Math.	Mathematics
Eileen Reilly, M. Ed.	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Dolores Sullivan (Mrs.) B.A.	Mathematics
Frances Calcagni (Mrs.) M.A.	Foreign Language Department Head
Leo Frechette, M.A.	Foreign Languages
Joseph Lemieux, B.A.	Foreign Languages
Mary Sullivan (Mrs.) B.S.	Foreign Languages
Fred Valerio, M. Ed.	Foreign Languages
Sharon Quigley, B.F.A. Ed.	Art
John Voss, B.A.	Art
Anthony Romano, M. Ed.	Industrial Arts
Dana Andrews, B.S. Ed.	Industrial Arts
John Beucler, B.S.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
Norris O'Brien, B.A. Ed.	Industrial Arts
Charles Hazel	Director of Athletics
Susan Blezard, B.S.	Physical Education
Nancy Billings (Mrs.) B.S.	Physical Education
Robert McCabe, B.S.	Physical Education
Bonnie Roberts, B.S.	Physical Education
Robert Vadeboncoeur, M. Ed.	Physical Education
Michael Ablove, M. Ed.	Distributive Education
Robert Paysnick, M.B.A.	Data Processing
Jane Roche (Mrs.) M.A.	Max-Ed Coordinator
Helen Thresher (Mrs.) B.S. Ed.	Nurse - Educator

### Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Cuskey	Custodian
William Doherty	Custodian
William Shepard	Custodian
Francis Pierce	Custodian
Thelma Palmer, (Mrs.)	Manager
Phyllis Boumel (Mrs.)	Lunchroom Worker
Muriel Ellis (Mrs.)	Lunchroom Worker
Judith Connolly (Mrs.)	Lunchroom Worker
Agnes Fowler (Mrs.)	Lunchroom Worker
Joan Lucciano (Mrs.)	Lunchroom Worker
Dorothy O'Brien (Mrs.)	Lunchroom Worker
Marion Parevoliotis (Mrs.)	Lunchroom Worker
Helen Shattuck ((Mrs.)	Lunchroom Worker
Barbara Bowden (Mrs.)	Lunchroom Worker
Josephine Copeland (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Clerk

### JUNIOR HIGH SCHOOL 10 Victor Drive

Richard Griffin, M. Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M. Ed.	Assistant Principal
Norman Marble, B.S. Ed.	Assistant Principal
Marion Morris (Mrs.)	Clerk
Barbara Fales (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk
Ann Sextonn (Mrs.)	Clerk

### Teachers

Robert Manzi, M. Ed.	English Department Head
Jason Andrews, M. Ed.	English
Cathy-Ann Beattie, B.A.	English
Anthony Blandini, B.A.	English
Henri Dufour, M. Ed.	English
Joan Ford (Mrs.) B.A.	English
Joyce Gitman, M. Ed.	English
Lola Grillo (Mrs.) B.S. Ed.	English
Linda Hair, B.A.	English
David Mullen, B.A.	English
Margaret Murphy, M. Ed.	English
Mary Murray, M. Ed.	English
Paul Neily, M. Ed.	English
Robert O'Keefe, B.A.	English
Sandra Barnett (Mrs.) B.S. Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Sharlene Locker (Mrs.) B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M. Ed.	Mathematics
John Regan, M. Ed.	Mathematics
Michael Sullivan, B.A.	Mathematics

Diane Tardiff (Mrs.) B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M. Ed.	Social Studies Department Head
John Donoghue, B.S.	Social Studies
Charles Ellison, M.A.	Social Studies
Robert Fiske, B.S.	Social Studies
Anne Harrington, B.A.	Social Studies
Patricia Koravos (Mrs.) B.A.	Social Studies
James LeClair, M. Ed.	Social Studies
Dennis McGadden, B.S.	Social Studies
William Piscione, M. Ed.	Social Studies
Stephen Prodanas, M.A.T.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M. Ed.	Science Department Head
Judith Anderson, B.A.	Science
Kenneth Bowers, B.S.	Science
Cheryl Carl (Mrs.) B.S.	Science
Michael Cronin, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy (Mrs.) B.A.	Science
Patricia Lannon (Mrs.) B.A.	Science
Richard Olsen, B.S.	Science
Diane Savage (Mrs.) B.A.	Science
Wayne White, B.S.	Science
Richard Zbeig, B.S. Ed.	Science
Melanie O'Neil (Mrs.) B.A.	Business Education
John Chute, B. Ed.	Industrial Arts
Philip DeRosa, B.S. Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
Anne Flood, B.A.	Foreign Languages
Claire Piscione (Mrs.) B.A.	Foreign Languages
Maureen Rideout (Mrs.) B.A.	Foreign Languages
Janet Cantillon, B.S.	Physical Education
Martha Dupee, B.A.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education
Philip Nyren, M.A.T.	Art
Donald Sullivan, M, Ed.	Art
John Allen, B. Mus.	Music
Nancy Laws (Mrs.) B.A.	Music
Richard Leombruno, B. Mus. Ed.	Music
Linda Baum (Mrs.) B.S.	Home Economics
Gail Clark (Mrs.) B.S.	Home Economics
Mary J. Laffey, B.A.	Home Economics
Jeanette Sanford (Mrs.) M.S.	Home Economics
Roger Lorrey, M. Ed.	Special Class

**Chandler St. Educational Wing**

Jean Colton, M. Ed.	Social Studies
Angela Packard, B.A.	Social Studies
James Doukzewicz, B.A.	Mathematics

Robert McColl, B.S. Ed.	Mathematics
James McGuire, B.A.	English
Ann McKeon (Mrs.) B.A.	English

**Non-Faculty**

Rita Lebel (Mrs.)	Matron
Earl Sager	Custodian
William Carlson	Custodian
William Bulloch	Custodian
Daniel Desmond	Custodian
Michael Farese	Custodian
Henry Galvin	Custodian
Everett Penney	Custodian
Marie Doucette (Mrs.)	Manager
Beverly Belcher (Mrs.)	Lunchroom Worker
Aimee Delhaye (Mrs.)	Lunchroom Worker
Marie DiFabio (Mrs.)	Lunchroom Worker
Margaret Giordano (Mrs.)	Lunchroom Worker
Marjorie Haskell (Mrs.)	Lunchroom Worker
Lee McPhail (Mrs.)	Lunchroom Worker
Rose Moore (Mrs.)	Lunchroom Worker
Colleen Porter (Mrs.)	Lunchroom Worker
Pauline Powers (Mrs.)	Lunchroom Worker
Mary Rochefort (Mrs.)	Lunchroom Worker
Barbara Stevens (Mrs.)	Lunchroom Worker
Ivane Thibodeau (Mrs.)	Lunchroom Worker
Emily Thistle (Mrs.)	Lunchroom Worker

**CENTER SCHOOL  
Pleasant Street**

William Tsimtsos, M.Ed.	Principal
Madeline O'Hearn (Mrs.)	Clerk

**Teachers**

	Grade
Iva Gardner, M.Ed.	4
Marcia Kalarites (Mrs.), B.A.	4
Helen Cogswell (Mrs.), B.S.Ed.	5
Janet Goldstein (Mrs.), B.S.Ed.	5
Alfred LeClair, B.S.Ed.	5
Raymond Loosen, B.A.	5
Lorraine Lussier, B.A.Ed.	5
Claire McMullen (Mrs.), M.Ed.	5
Richard Mousseau, B.S.Ed.	5
Priscilla Titus (Mrs.), M.Ed.	5
Donald Barry, B.S.Ed.	6
Marion Buck (Mrs.), B.S.Ed.	6
Janice Carragher, M.Ed.	6
Robert Cullen, B.S.Ed.	6
Antoinette Czekanski, M.Ed.	6
Philip Kearney, M.Ed.	6
Irene Mack (Mrs.), B.S.Ed.	6
Louise Martel, B.A.Ed.	6
Elaine Mullen (Mrs.), B.S.Ed.	6

Lesley Rothbard, M.A.T.	6
Gerald Smith, B.S.	6

**Non-Faculty**

William Gorman	Custodian
John Cavanaugh	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker
Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

**LOELLA F. DEWING SCHOOL  
1469 Andover Street**

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal
Betty Bradford (Mrs.)	Clerk
Catherine Collins (Mrs.)	Clerk

**Teachers**

	Grade
Janice Brown, M.Ed.	1
Maryanne Compo, B.A.	1
Meredith DeBow, M.Ed.	1
Claire Horn, B.S.	1
Patricia Tellier (Mrs.), B.S.Ed.	1
Dorothy McKeon, B.A.	2
Cathy Ronan (Mrs.), B.S.Ed.	2
Paullette Spinazola (Mrs.), B.S.Ed.	2
Carole Sullivan, M.Ed.	2
Barbara Vitallo (Mrs.), B.A.	2
Cynthia Bower, B.S.Ed.	3
Rita Crosby, B.S.Ed.	3
Jane Mobilia, B.S.Ed.	3
Shirley Sanford (Mrs.), B.S.Ed.	3
Barbara Shamberger (Mrs.), B.A.	3
Charles Allen, M.Ed.	4
Ann Lirakis (Mrs.), B.S.Ed.	4
Robert Maloney, B.S.Ed.	4
Jean Murch (Mrs.), B.S.Ed.	4
Brenda Noble (Mrs.), B.Ed.	4
Sandra Wheaton, B.S.Ed.	4
Patricia Allen (Mrs.), B.S.Ed.	5
Carlton Clark, M.Ed.	5
Alexander Lambroukos, M.Ed.	5
Linda Neal, B.S.	5
Elise Racicot, B.A.	5
George Paul - Dianne Fleming (Mrs.), B.S.Ed.	6
Richard Schadlick, M.Ed.	6
Kathleen Richards (Mrs.), B.S.	Special Class
Elizabeth Johnson (Mrs.), B.A.	Special Class
Donna Muldoon, M.Ed.	Special Class



**FOSTER SCHOOL  
Non-Faculty**

Harold Gath . . . . .	Custodian
James Love . . . . .	Custodian
Charles Murphy . . . . .	Custodian
Arthur O'Connell . . . . .	Custodian
Joan Martin (Mrs.) . . . . .	Manager
Margot Burkus (Mrs.) . . . . .	Lunchroom Worker
Anna Casey (Mrs.) . . . . .	Lunchroom Worker
Marjorie Crouse (Mrs.) . . . . .	Lunchroom Worker
Antonetta DiCesare (Mrs.) . . . . .	Lunchroom Worker
Dolores Montecalvo (Mrs.) . . . . .	Lunchroom Worker
Evelyn Rene (Mrs.) . . . . .	Lunchroom Worker
Elizabeth Ryder (Mrs.) . . . . .	Lunchroom Worker

**ELLA FLEMINGS SCHOOL  
1495 Andover Street**

John Weir, M.Ed. . . . . Principal

**Teachers**

	Grade
Richard Angell, B.S.Ed. . . . .	6
Sandra Boileau (Mrs.), B.S.Ed. . . . .	6
Monica Weir (Mrs.), B.S.Ed. . . . .	6

**ANDOVER STREET EDUCATIONAL WING  
1500 Andover Street**

George Paul, M. Ed. . . . . Principal

**Teachers**

	Grade
Carolyn Ashworth (Mrs.), M.Ed. . . . .	5
Sally D'Amour (Mrs.), B.Mus.Ed. . . . .	5
Helen Rudnick (Mrs.), B.A. . . . .	5
Iris Koumantzelis (Mrs.), B.S.Ed. . . . .	5

**Non-Faculty**

Everett Penney . . . . . Custodian

**Non-Faculty**

Alphonse Mello . . . . .	Maintenance
Eldon Willoughby . . . . .	Maintenance
Daniel Martin . . . . .	Utility

**FOSTER SCHOOL  
922 Main Street**

Eugene Sdoia, M.Ed. . . . . Principal

**Teachers**

	Grade
Thelma Greene (Mrs.), B.S.Ed.	3
Margie Brazile (Mrs.), B.S.	4
Cassandra Edell (Mrs.), B.S.Ed.	4
Joanna Krainski, B.S.Ed.	4
Martha Quinn, M.Ed.	4
Mary Ronan, M.Ed.	4
Eugene Sdoia - Dianne Fleming (Mrs.), B.S.Ed.	6
Frances Gath, B.S.Ed.	6

**Non-Faculty**

William Irwin		Custodian
Ruth Mores (Mrs.)		Manager
Joan MacArthur (Mrs.)		Lunchroom Worker
Marie Nolan (Mrs.)		Lunchroom Worker

**HEATH BROOK SCHOOL**

166 Shawsheen Street

Nicklos Andronikos, M.Ed.		Principal
Elizabeth Irwin (Mrs.)		Clerk

**Teachers**

	Grade
Hazel Gangi (Mrs.), B.S.Ed.	1
Susan LaMotte (Mrs.), B.S.Ed.	1
Arlene Nelson (Mrs.), B.S.	1
Rebecca Powell, B.S.	1
Maureen Sousa, B.S.Ed.	1
Verlie Ufford, B.S.Ed.	1
Virginia Bunting (Mrs.), B.S.Ed.	2
Rosalie Cameron (Mrs.)	2
Elaine Fiske (Mrs.), B.S.Ed.	2
Karen Miller (Mrs.), B.A.	2
Arlene Thiel, B.S.Ed.	2
Bunnie Watrous, B.S.Ed.	2
Maureen Buckley (Mrs.), B.S.Ed.	3
Cornelia Kuleish (Mrs.), B.A.	3
Paula McLaughlin, B.A.	3
Brenda McWilliams (Mrs.), B.S.Ed.	3
Lorraine Nastek (Mrs.), B.S.Ed.	3
Myra Pruitt (Mrs.), M.Ed.	3
Kathy Byrne (Mrs.), B.S.Ed.	4
Martha Gervais, B.S.Ed.	4
Karen Hatch, M.Ed.	4
Maura Kelley, B.S.Ed.	4
Julie Trull (Mrs.), B.A.	4

**Non-Faculty**

Charles Ryan		Custodian
Henry Pestana		Custodian
Eleanor Bissett (Mrs.)		Manager
Ruth Fortier (Mrs.)		Lunchroom Worker

Carole Friedman (Mrs.)	Lunchroom Worker
Margaret Gilbert (Mrs.)	Lunchroom Worker
Margaret Smith (Mrs.)	Lunchroom Worker

**NORTH STREET SCHOOL**  
133 North Street

Edward Devine, M.Ed.	Principal
Virginia French (Mrs.)	Clerk

**Teachers**

	Grade
Kathleen Connors (Mrs.), M.Ed.	1
Susan Goldstein (Mrs.), M.Ed.	1
Dorothy Hudak (Mrs.), M.Ed.	1
Charlotte Johnson (Mrs.), B.S.Ed.	1
Mary LaBay (Mrs.), B.S.Ed.	1
Jacqueline Dupont (Mrs.), B.S.Ed.	2
Sheila Gurry (Mrs.), B.A.	2
Carolyn McLaughlin, B.A.	2
Joan Ryan (Mrs.), B.S.Ed.	2
Jennie Zantuhos (Mrs.), B.S.	2
Margaret Adams (Mrs.), M.Ed.	3
Arlene Breault, B.S.Ed.	3
Alma Ezekian, M.Ed.	3
Theresa Ross (Mrs.), B.S.Ed.	3

**Non-Faculty**

Leo Dunn	Custodian
Orville Ford	Custodian
Dorothy DeMarais (Mrs.)	Manager
Elizabeth Dixon (Mrs.)	Lunchroom Worker
Julia Ferri (Mrs.)	Lunchroom Worker

**SHAWSHEEN SCHOOL**  
Salem Road

Edward Pelletier, M.A.	Principal
Eleanor Callan (Mrs.)	Clerk

**Teachers**

	Grade
Virginia Callahan (Mrs.), M.Ed.	1
Maureen Cody (Mrs.), B.S.Ed.	1
Ann Gorman, B.S.Ed.	1
Brenda Murphy (Mrs.), M.Ed.	1
Helen Reardon (Mrs.), B.S.Ed.	1
Maureen Reardon, B.S.Ed.	1
Nordice Chute (Mrs.), B.S.	2
Joan Gleason, B.S.Ed.	2
Luanne Goehring (Mrs.), M.Ed.	2
Kathryn Quinn (Mrs.), B.S.Ed.	2
Christine Themeles, B.S.Ed.	2
Martha Wilder (Mrs.), B.S.Ed.	2
Corinne Kelliher (Mrs.), B.S.Ed.	3

Madeleine Murphy (Mrs.), B.A.	3
Catherine Pigeon (Mrs.), B.S.Ed.	3
Elizabeth Santos, B.S.Ed.	3
Louise Trahan (Mrs.), B.S.	3
Gail Vossberg, B.S.	3
Patricia Dias, B.S.Ed.	4
Joan Messinger (Mrs.), M.Ed.	4
Marimargaret Roberts, M.Ed.	4
Karen Sullivan, B.S.Ed.	4

**Non-Faculty**

Leo Thorton	Custodian
Clarence Jewell	Custodian
Bernard Boudreau	Custodian
Mildred Mendonca (Mrs.)	Manager
Claire Bonugli (Mrs.)	Lunchroom Worker
Jean Coiro (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker

**ST. WILLIAMS PUBLIC SCHOOL  
1391 Main Street**

Edward Devine, M.Ed.	Principal
Mary Antonelli (Mrs.)	Clerk

**Teachers**

	Grade
Thomas Conlon, B.A.	5
Loretta Rossetti, M.Ed.	5
Agnes Sacramone, B.S.Ed.	5
Anne Treanor, B.A.	5
Christine Hassan, B.S.Ed.	6
George Kalarites, B.S.Ed.	6
Frederick Leahy, B.S.Ed.	6
Kevin McArdle, B.S.Ed.	6
Kathleen Walsh, B.A.	Instructional Aid
Marie Gleason, B.A.	Instructional Aid
Pauline King, B.S.Ed.	Special Class

**Non-Faculty**

Frank Dombrowski	Custodian
Martha Kelliher (Mrs.)	Manager
Patricia Fudge (Mrs.)	Lunchroom Worker

**SUPERVISORS AND SPECIALISTS  
Central Office**

Francis Sheehan, M.Ed.	Director of Guidance
James Foye, M.Ed.	Guidance Counselor
Elsie Woolaver (Mrs.), B.S.Ed.	Guidance Counselor
John Maloy, M.Ed.	Guidance Counselor
Francis Flanagan, M.Ed.	Guidance Counselor
Alice Marcotte (Mrs.), B.A.	Guidance Counselor
Jennie Marino, M.Ed.	Guidance Counselor

Francis Treanor, M.A.	Guidance Counselor
Thomas Lovett, B.A.Ed.	Data Processing Coordinator
Nathaniel Mann, Ed.Sp.	Mathematics Coordinator
Sal J. Gallo, M.A.T.	Health Coordinator
Joseph Musumeci, M.Mus.	Director of Music
Joseph Buckley, M.Mus.	Elementary Instrumental Music
Betty Turner (Mrs.) M.F.A.	Elementary Music
Roger Whittlesey, M.Mus.Ed.	Elementary Music
Beverly Weisberg, B.Mus.	Elementary Music
Carol Thorp (Mrs.), B.M.Ed.	Elementary Music
Jay Sylva, B.Mus.Ed.	Instrumental Music
Carol Rodgers (Mrs.), M.Ed.	Elementary Art
Sandra Pozniak (Mrs.), B.A.	Elementary Art
Katherine Ranalli (Mrs.), M.A.	Elementary Art
Julie Goff (Mrs.), B.F.A.	Elementary Art
James Manley, B.S.Ed.	Elementary Physical Education
Joyce Smith, B.A.	Elementary Physical Education
Rita Stevens (Mrs.), B.A.	Elementary Physical Education
David Marcus, B.S.	Elementary Physical Education
Niels Knakkegaard, M.A.	Director of Pupil Personnel Services
Patricia Buros, M.A.	Elem. School Adjustment Counselor
Suzanne Gear, M.Ed.	Elem. School Adjustment Counselor
Jay Razin, M.Ed.	Elem. School Adjustment Counselor
Frederick Penza, M.Ed.	Secondary School Adjustment Counselor
William Traveis, M.Ed.	Secondary School Adjustment Counselor
Gail Shinberg (Mrs.), M.Ed.	Elementary Guidance Counselor
Susan O'Brien (Mrs.), M.Ed.	Psychometrist
Cleo Ploussios (Mrs.), M.Ed.	Psychometrist
Joan Buckley, B.A.	Emotionally Disturbed
Carol Sagro, M.Ed.	Emotionally Disturbed
Laurie Cohn, M.A.	Speech and Hearing
Christine Kiss, B.S.	Speech and Hearing
Jane Shanahan, M.A.	Speech and Hearing
Therese Morin (Mrs.), M.Ed.	Visually Handicapped
Michelina DeAngelis (Mrs.), M.Ed.	Reading Coordinator
Mary Azulay (Mrs.), M.A.Ed.	Reading
Robert Horgan, M.Ed.	Reading
Ruth Anderson (Mrs.), M.S.Ed.	Learning Disabilities
Toby Gang, M.Ed.	Learning Disabilities
Rita Michaud, B.A.	Learning Disabilities
Mildred Mulno (Mrs.), B.S.Ed.	Learning Disabilities
Mary Primerano, M.Ed.	Learning Disabilities
Jytte Terns (Mrs.), B.S.Ed.	Learning Disabilities
Karla Conway (Mrs.), B.S.	Remedial Reading
Alice McEdward (Mrs.), B.S.Ed.	Remedial Reading
Laurie Menihan, M.Ed.	Remedial Reading
M. Georgia Ruckledge (Mrs.), B.S.Ed.	Remedial Reading
Margaret Sheridan (Mrs.), B.Ed.	Remedial Reading
Hope Place (Mrs.), B.A.	High School Librarian
Eileen Cullinan (Mrs.), B.S.	Junior High School Librarian
Gertrude Carey, M.S.L.S.	Elementary School Librarian
Arlene King, M.S.L.S.	Elementary School Librarian
Carol Mason, M.S.	Elementary School Librarian
Ruth Sutton (Mrs.)	Director, School Food Services
Francis W. McCusker	Supervisor of Custodians
Donald Ryan	School Attendance Officer

Robert Cook . . . . .	School Attendance Officer
Felipe Novo, M.D. . . . .	School Doctor
Philip McLaughlin, M.D. . . . .	School Doctor
Edward F. Duffy, O.D. . . . .	School Doctor
Ora Maclaren (Mrs.), R.N. . . . .	School Nurse
Rachel Killeen (Mrs.), R.N. . . . .	School Nurse
Doris Osterman (Mrs.), R.N. . . . .	School Nurse
Louise Gearty (Mrs.), R.N. . . . .	School Nurse
Dorothy Gerrard (Mrs.), R.N. . . . .	School Nurse
Charlotte Sargent (Mrs.), R.N. . . . .	School Nurse
Barbara Gifford (Mrs.), R.N. . . . .	Vision and Auditory Technician

**P.L. 89-10 Title I  
Pre-School Readiness**

Marilyn Carr, B.A. . . . .	Director - Teacher
Patricia McDonnell (Mrs.) B.S. Ed. . . . .	Teacher
Marjorie Petalas (Mrs.), B.S.Ed. . . . .	Teacher
Judith Cole (Mrs.), B.S.Ed. . . . .	Teacher Aide
Donna Pupkis, B.S.Ed. . . . .	Teacher Aide
Maryellen Moran, B.S. . . . .	Teacher Aide



**Senator Kennedy Addresses High School Students Jan. 17, 1974**

# INDEX

ACTION COMMITTEES . . . . .	5
APPEALS BOARD . . . . .	59
APPOINTIVE COMMITTEES . . . . .	5
APPOINTIVE OFFICERS . . . . .	2
ASSESSORS . . . . .	110
AUDITOR . . . . .	111
Appropriation Statement . . . . .	113
Receipts . . . . .	111
BICENTENNIAL COMMISSION . . . . .	80
BIRTHS . . . . .	61
BUILDING DEPARTMENT . . . . .	95
CITIZEN ACTIVITY RECORD . . . . .	160
CIVIL DEFENSE . . . . .	63
COMMUNITY ACTION COMMITTEE . . . . .	67
COUNCIL FOR THE AGING . . . . .	67
DEATHS . . . . .	61
DOG OFFICER . . . . .	92
EARNINGS — TOWN EMPLOYEES . . . . .	118
ELECTION RESULTS . . . . .	60
ELECTED OFFICERS . . . . .	1
FIRE DEPARTMENT . . . . .	62
Roster . . . . .	3
GENERAL INFORMATION . . . . .	1
GOVERNMENT DISTRICTS . . . . .	6
HEALTH BOARD . . . . .	83
Health Nurse . . . . .	87
Dental Health Clinic . . . . .	86
SHARE . . . . .	84
Ecology Committee . . . . .	83
Human Relations Committee . . . . .	86
Rat Control Program . . . . .	87
HISTORIC COMMISSION . . . . .	78
HOUSING AUTHORITY . . . . .	83
INDEX TO ARTICLES — 1973 Town Meeting . . . . .	7

IN MEMORIAM:

Gardner G. Hague . . . . .	131
William J. McKenzie . . . . .	131
Russell W. Vinal . . . . .	131
INDUSTRIAL COMMISSION . . . . .	92
INSPECTORS . . . . .	95
Building Inspector . . . . .	95
Plumbing Inspector . . . . .	96
Wiring Inspector . . . . .	96
Gas Inspector . . . . .	96
JURY LIST . . . . .	80
LIBRARY TRUSTEES . . . . .	63
LIVINGSTON ST. RECREATION AREA . . . . .	93
MAPPING COMMITTEE . . . . .	97
MUNICIPAL BUILDING COMMITTEE . . . . .	108
NORTHERN MIDDLESEX AREA COMMISSION . . . . .	109
PARK COMMISSIONERS . . . . .	92
PARLIAMENTARY PROCEDURE . . . . .	161
PATRIOTIC ACTIVITIES COMMITTEE . . . . .	95
PLANNING BOARD . . . . .	62
POLICE DEPARTMENT . . . . .	77
Roster . . . . .	3
POLICE — Auxiliary . . . . .	64
Roster . . . . .	3
RECREATION COMMISSION . . . . .	72
REGISTRARS OF VOTERS . . . . .	53
ROAD COMMISSIONERS . . . . .	74
SCHOOLS . . . . .	132
Budget and Financial Affairs . . . . .	135
Calendar . . . . .	133
Committee Members . . . . .	133
Curriculum and Instruction . . . . .	137
Max-Ed at High School . . . . .	138
Employees' Roster . . . . .	145
Special Programs at Junior High School . . . . .	140
Guidance Report . . . . .	143
I.G.E. Program at St. Williams Public School . . . . .	141
No School Announcements . . . . .	133



Physicians . . . . .	133
Nurses . . . . .	133
Report of School Committee . . . . .	135
Report of Superintendent of Schools . . . . .	134
SELECTMEN'S REPORT . . . . .	97
SEWER COMMISSION . . . . .	96
SHAWSHEEN VALLEY TECHNICAL SCHOOL DISTRICT COMM. . . . .	89
Superintendent-Director . . . . .	90
SPECIAL COMM. ON BUILDING INSPECTION OPERATIONS . . . . .	100
SPECIAL TOWN MEETINGS:	
June 25, 1973 . . . . .	53
September 10, 1973 . . . . .	57
September 19, 1973 . . . . .	58
December 17, 1973 . . . . .	58
STREET ACCEPTANCE LIST . . . . .	101
TOWN CLERK . . . . .	53
Financial . . . . .	53
Town Statistics . . . . .	53
Vital Statistics . . . . .	53
TOWN COUNSEL . . . . .	88
TREASURER-COLLECTOR . . . . .	117
TREE DEPARTMENT . . . . .	67
VETERANS' SERVICE . . . . .	59
WARRANT, Annual Town Meeting — 1973 . . . . .	7
WATER COMMISSIONERS . . . . .	69

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Merrimack Valley Advertiser

Town Crier

Sgt. Philip Bradnick - Police Department

# Citizens Activity Record

### Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name ..... Home Telephone .....

Address ..... Amt. of Time Available .....

Interest in what Town Committees .....

Present Business Affiliation and Work .....

Business Experience .....

Education or Special Training .....

Date Appointed ..... Town Offices Held ..... Term Expired .....

Remarks .....

### NOTES

**TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION:** Stand, wait to be recognized, and address the Chair, Mr. Moderator."

**DEBATE:** Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

**QUORUM:** The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

**RECONSIDERATION:** No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

**SECRET BALLOT:** No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

**UNPAID BILLS:** Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

**ZONING CHANGES:** require 2/3 vote for approval.

**ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING:** Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.