

**IGBO WIKIMEDIA
COMMUNITY MOVEMENT
CHARTER AMBASSADORS
CONVERSATION: IN
RETROSPECT**

INTRODUCTION

Movement charter is a document to define roles and responsibilities for all the members (Global council, Board of Trustees, Hubs, affiliate, staff, volunteers and all entities of the

Wikimedia Movement, including to organize a new Global Council for the Movement governance. The Wikimedia Movement charter exists to define the Wikimedia Movement, it's fundamental values, and principles. It is a formal agreement explaining the relationships between all stakeholders in the Movement and their rights and responsibilities. This applies to both existing entities and others to be created in the future. The Movement charter was prepared by community members from many countries, coming from various Wikimedia projects.

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The charter defines the purpose, set-up process, standards, membership composition, responsibilities, safeguards and relationship of the Wikimedia Hubs to other Movement bodies. The Wikimedia Movement charter embodies the principles, legal rights, aims and objectives as a guiding principle of the Wikimedia Movement. This report will consider the first three chapters of the charter:

- (1) preamble
- (2) Values and principle
- (3) roles and responsibilities

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PREAMBLE

The community accepted the Preamble section, saying that the charter gave some positive support to the technical aspect of Wikimedia projects and requested an unalloyed support from the Global council and Board of trustee to speed up this move by mapping out some modalities to achieving this objective.

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To support this assertion, Wayne and Ramiro (2016) reiterated the importance of technology to an organization, that the digital technology helps to enable a new ways of control, coordination and collaboration on activities more readily at lower costs governed by the law of diminishing costs. They further stated that, technology ought to be upgraded for an organizational transformation and would be disruptive if not properly managed.

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VALUES AND PRINCIPLE

The conversation held expressly that values and principles shouldn't only be associated with independence, inclusivity, subsidiarity, equity, accountability and resilience rather, it should be integrated and merged with "protection". The protection of the rights and privileges of its members should be a guiding principle, to Audrey and Anne-Sophie (2019), knowledge protection is so vital and it must be well managed for the avoidance of organizational collapse.



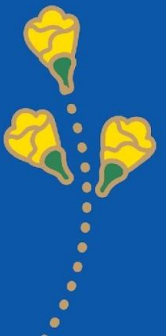
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In furtherance, Ojuye (2018) supported the independence of the Movement charter but sought for managerial control which can function by measuring and evaluating the effectiveness of other control. In furtherance, (Mahdiah, Nazilla, Hossein & Farzad, 2021) rightly concurred to this conversation, they said, resilience of the values and principle of the Movement charter should maintain her performance to consider strategic foresight not minding global challenges and shifts in the socio-cultural, political and health environment.



The community made further suggestions:

- Empowerment should be added to equity
- Transparency should work hand -in- glove with accountability
- Inclusivity should not be a mere paperwork or verbal utterance but it should be joined with action.
- Safety and security should be included in the core values.
- Assigning roles should be made flexible.
- There is need for teamwork which will foster collaboration and easy diversification of Wikimedia foundation and it's projects.
- There is need for equity in governance.



ROLES AND RESPONSIBILITIES

The chapter aims to maintain the relationship between the acceptance of innovation and preserving best practices, to create a functional and high-performing movement. Is high performing Wikimedia Movement obtainable? Certainly yes, if the Global Council and the Board of trustees can work in synergy to build a space for:

- (1) Regular trainings for all the members
- (2) Problem solving; and
- (3) creativity

However, the community agreed with the transparency of providing adjustments and innovation to the charter as the Foundation grows further.

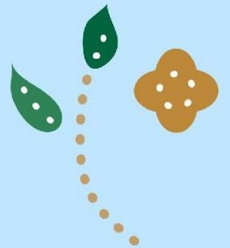
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CONCLUSION

The community conversed on these first three chapters of the Movement charter (Preamble, values and principle, Roles and Responsibilities) and pleaded for the practicability of the outcome of the conversation which would enhance the actualization of Movement strategy plans by the year (2030).

Thank you for listening.



References

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Wikimedia Foundation Movement charter

