

federal register

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PART IX



DEPARTMENT OF LABOR

**Employment Standards
Administration**

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND
FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such

contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE
DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Georgia:
GA76-1118 ----- Oct. 15, 1976.

Illinois:
IL76-2122 ----- Oct. 1, 1976.
IL76-2123; IL76-2124 IL Oct. 8, 1976.
76-2125 ----- Oct. 22, 1976.
Iowa:
IA76-4148; IA76-4149 ----- Sept. 10, 1976.
Kentucky:
KY76-1077 ----- July 23, 1976.
KY76-1086 ----- Aug. 27, 1976.
KY76-1091 ----- Sept. 3, 1976.
Montana:
MT76-5103 ----- Nov. 19, 1976.
Nevada:
NV76-5114 ----- Dec. 10, 1976.
NV77-5004 ----- Jan. 4, 1977.
Pennsylvania:
PA76-3163 ----- May 7, 1976.
Texas:
TX76-4115 ----- July 16, 1976.
TX76-4127 ----- July 23, 1976.
TX76-4140 ----- Aug. 6, 1976.
Virginia:
MD76-3285 ----- Nov. 19, 1976.
Washington, D.C.:
DC76-3284 ----- Do.

SUPERSEDEAS DECISIONS TO GENERAL
WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:
AL76-1047 (AL77-1006) --- Apr. 9, 1976.
AL76-1117 (AL77-1007) --- Oct. 8, 1976.
Georgia:
GA76-1089 (GA77-1005) --- Aug. 27, 1976.
GA76-1120 (GA77-1009) --- Oct. 29, 1976.
New Hampshire:
NH76-2094 (NH77-2003) --- July 30, 1976.
NH76-2114 (NH77-2004) --- Sept. 17, 1976.
Pennsylvania:
PA76-3158 (PA77-3023) --- Apr. 9, 1976.
PA76-3247 (PA77-3016) --- Sept. 17, 1976.
Texas:
TX76-4153 (TX77-4008) --- Oct. 1, 1976.
TX76-4154 (TX77-4009) ---
TX76-4155 (TX77-4010) ---
TX76-4156 (TX77-4012) ---
TX76-4163 (TX77-4013) --- Oct. 8, 1976.
TX76-4164 (TX77-4014) ---
TX76-4165 (TX77-4015) ---
TX76-4166 (TX77-4016) ---
TX76-4161 (TX77-4011) --- Oct. 15, 1976.
Utah:
UT76-5097 (UT77-5006) --- Nov. 5, 1976.

CANCELLATION OF GENERAL WAGE
DETERMINATION DECISIONS

General Wage Determination Decision No. PA75-3060, pertaining to Franklin County, Pennsylvania only is cancelled. Agencies with building construction projects pending in this location should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR). Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. PA75-3060 in contract specifications the opening of bids which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 21st day of January 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| <p>DECISION #1176-2122 - Mod. #2 (41 FR 43576 - October 1, 1976) Cook County, Illinois</p> <p>CHANGE:</p> | | | | | |
| Electricians | \$11.25 | 8.37% | 12+6.93% | .80 | .92% |
| Ironworkers: | | | | | |
| Metal Fence Erector | 8.30 | .50 | .675 | | .10 |
| Ornamental | 10.90 | .65 | .675 | | .10 |
| Red Book Fence Erector | 8.05 | .65 | .675 | | .10 |
| Truck Drivers: | | | | | |
| Building & Residential | | | | | |
| 2-3 Axle Trucks | 9.05 | e23.00 | e27.00 | | |
| 4-Axle Trucks | 9.20 | e23.00 | e27.00 | | |
| 5-Axle Trucks | 9.40 | e23.00 | e27.00 | | |
| 6-Axle Trucks | 9.60 | e23.00 | e27.00 | | |
| Heavy & Highway | | | | | |
| 2-3 Axle Trucks | 8.55 | .675 | .575 | | |
| 4-Axle Trucks | 8.80 | .675 | .575 | | |
| 5-Axle Trucks | 9.00 | .675 | .575 | | |
| 6-Axle Trucks | 9.20 | .675 | .575 | | |
| <p>DECISION #1176-2123 - Mod. #2 (41 FR 44612 - October 8, 1976) DuPage, Grundy, Kane, Kendall, Lake, McHenry, & Will Counties, Illinois</p> <p>CHANGE:</p> | | | | | |
| Electricians-DuPage County | \$11.75 | 4% | 7% | 8% | .5% |
| Sheet Metal Workers-DuPage Co | 11.35 | .40 | .45 | .20 | |
| Truck Drivers: | | | | | |
| 2-3 Axle Trucks | 9.05 | e23.00 | e27.00 | | |
| 4-Axle Trucks | 9.20 | e23.00 | e27.00 | | |
| 5-Axle Trucks | 9.40 | e23.00 | e27.00 | | |
| 6-Axle Trucks | 9.60 | e23.00 | e27.00 | | |

MODIFICATIONS P. 1

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| <p>Decision # GA76-1119 - Mod. # 1 (41 FR 45800 - October 15, 1976) Richmond County, Georgia</p> <p>CHANGE:</p> | | | | | |
| Elevator constructors | 8.52 | .495 | .32 | 48+e+b | .02 |
| Elevator constructors helpers | 5.96 | .495 | .32 | 48+e+b | .02 |
| Elevator constructors helpers (Probationary) | 4.26 | | | | |
| Glaziers | 6.15 | .30 | .30 | | |
| Labors: | | | | | |
| Unskilled | 4.10 | .15 | | | .05 |
| Air tool (jackhammer,vib.) | 4.25 | .15 | | | .05 |
| Mason tenders | 4.25 | .15 | | | .05 |
| Mortar mixers | 4.25 | .15 | | | .05 |
| Pipelayers (concrete, clay) | 4.25 | .15 | | | .05 |
| Plasterers tenders | 4.25 | .15 | | | .05 |
| Lathers | 4.30 | | | | |
| Painters: | | | | | |
| Brush & roller | 7.10 | .30 | .30 | | .03 |
| Steel & spray | 8.10 | .30 | .30 | | |
| Plumbers & Steamfitters | 9.33 | .50 | .45 | | |

MODIFICATIONS P. 3

| Basic Hourly Rates | Fringe Benefits Payments | | | |
|--|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vocation | Education end/or Appr. Tr. |
| <p>DECISION #176-2124 - Mod. #1 (41 FR 44616 - October 8, 1976) Ford, Iroquois & Kankakee Counties, Illinois</p> <p>CHANGE: Truck Drivers: Kankakee Co; Northern 1/2 of Ford Co., & the Remainder of Iroquois County: 2-3 Axle Trucks \$9.05 \$23.00 \$27.00 \$27.00 4-Axle Trucks 9.20 \$23.00 \$27.00 5-Axle Trucks 9.40 \$23.00 \$27.00 6-Axle Trucks 9.60 \$23.00 \$27.00</p> <p>Power Equipment Operators: Ford & Iroquois Counties: Class I 11.00 \$40 .75 .13 Class II 10.95 \$40 .75 .13 Class III 18.75 \$40 .75 .13 Class IV 7.25 \$40 .75 .13</p> | | | | |
| <p>DECISION #176-2125 - Mod. #1 (41 FR 44620 - October 8, 1976) Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois</p> <p>CHANGE: Truck Drivers: Remainder of Woodford & Livingston Counties: 2-3 Axle Trucks \$9.05 \$23.00 \$27.00 4-Axle Trucks 9.20 \$23.00 \$27.00 5-Axle Trucks 9.40 \$23.00 \$27.00 6-Axle Trucks 9.60 \$23.00 \$27.00</p> | | | | |

MODIFICATIONS P. 4

| Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vocation | Education end/or Appr. Tr. |
| <p>DECISION #176-2133 - Mod. #1 (41 FR 46831 - October 22, 1976) Boone, Carroll, DeKalb, Jobaviasa, Lee, Ogle, Stephenson, Whiteside & Winnebago Counties, Illinois</p> <p>CHANGE: Truck Drivers: Boone, Stephenson, Winnebago Counties; Carroll (North of Rt. #72 & East of Rt. #78) Co; Jobaviasa (East of Rt. #78 - Except City of Stockton) County: 2-3 Axle Trucks \$9.00 \$40 .65 4-Axle Trucks 9.15 \$40 .65 5-Axle Trucks 9.35 \$40 .65 6-Axle Trucks 9.55 \$40 .65</p> <p>DeKalb County; East of Rt. #51 in Lee & Ogle Counties: 2-3 Axle Trucks 9.05 \$23.00 \$27.00 4-Axle Trucks 9.20 \$23.00 \$27.00 5-Axle Trucks 9.40 \$23.00 \$27.00 6-Axle Trucks 9.60 \$23.00 \$27.00</p> | | | | |

MODIFICATIONS P. 6

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|-----------------------------------|--------------------|------------------|---------------------------------|
| | H & W | Pensions | Vacation | |
| (Decision # KY76-1077 - Mod. # 4 (41 FR-30525 - July 23, 1976) Warren County, Kentucky | | | | |
| Change: Boilermakers Cement masons Elevator constructors Elevator constructors, helpers (prob.) Plasterers | .75 .20 .545 .345 .20 | 1.00 .35 .35 | 48+4+5 48+4+5 | .02 .01 .02 .02 .01 |
| DROP: Footnote (e) for Sheet Metal Workers | | | | |
| (Decision # KY76-1086 - Mod. # 3 (41 FR-36384 - August 27, 1976) Boone, Campbell, Kenton, and Pendleton Counties, Kentucky | | | | |
| Change: Plumbers & Gas fitters Soft floor layers | .75 .60 | 1.05 .65 | | .05 .05 |
| POWER EQUIPMENT OPERATORS: | | | | |
| GROUP A | .46 | 1.00 | | .11 |
| GROUP B | .46 | 1.00 | | .11 |
| GROUP C | .46 | 1.00 | | .11 |
| GROUP D | .46 | 1.00 | | .11 |
| GROUP E | .46 | 1.00 | | .11 |
| GROUP F | .46 | 1.00 | | .11 |

MODIFICATIONS P. 5

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|---|---------------------------------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| DECISION NO. IA76-4148 - Mod. #2 (41 FR 38719 - Sept. 10, 1976) Johnson County (City of Iowa City and abutting municipali- ties), Iowa | | | | |
| Change: Building, Water Treatment Plants & Sewage Disposal Plants Construction: Carpenters: Carpenters/Soft Floor Layers Millwrights Piledrivermen | .45 .45 .45 .45 .45 .45 .45 | .45 .45 .45 | | .08 .08 .08 |
| DECISION NO. IA76-4149 - Mod. #2 (41 FR 38722 - Sept. 10, 1976) Linn County, Iowa | | | | |
| Change: Building, Water Treatment Plants & Sewage Disposal Plants Construction: Carpenters Millwrights Piledrivermen Soft Floor Layers | .45 .45 .45 .45 .45 .45 | .45 .45 .45 .45 .45 | | .08 .08 .08 .08 |

MODIFICATIONS P. 7

| Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|--------------------------|----------|----------|--|----------------------------|
| | H & W | Pensions | Vacation | | |
| Decision # KY76-1091 - Mod. # 2 (41 FR-37470 - September 3, 1976) Christian County (Ft. Campbell only), Kentucky | | | | | |
| Change: Boilermakers | 10.80 | | | | |
| Laborers | .75 | 1.00 | | | .02 |
| Air tool operators, mason tenders, mortar mixers, pipe layers (clay & concrete), Plasterers tenders | 5.60 | .35 | | | |
| | 5.75 | .35 | | | |
| DECISION NO. MT76-5103 - Mod. #3 (41 FR 51326 - November 19, 1976) Statewide, Montana | | | | | |
| Change: Carpenters | | | | | |
| Broadwater, Lewis & Clark and Jefferson Counties | \$8.27 | .45 | .75 | | .02 |
| Carpenters | 8.42 | .45 | .75 | | .02 |
| Piledrivermen | 8.52 | .45 | .75 | | .02 |
| Millwrights | | | | | |

MODIFICATIONS P. 8

| Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---|--------------------------|----------|----------|--|----------------------------|
| | H & W | Pensions | Vacation | | |
| DECISION #NV76-5114 - Mod. #3 (41 FR 54133 - December 10, 1976) Clark County (excluding the Nevada Test Site), Nevada | | | | | |
| Change: Asbestos Workers | \$12.11 | .85 | \$1.10 | | |
| Painters: | | | | | |
| Brush; Roller | 11.55 | .75 | .35 | | .06 |
| Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Tapers | 11.90 | .75 | .35 | | .06 |
| DECISION #NV77-5004 - Mod. #2 (42 FR 1000 - January 4, 1977) Statewide (excluding the Nevada Test Site and Tonopah Test Range), Nevada | | | | | |
| Change: Asbestos Workers: | | | | | |
| Clark, Esmeralda, Lincoln, Nye Counties | \$12.11 | .85 | \$1.10 | | |
| Painters: | | | | | |
| Clark, Esmeralda, Lincoln, Nye Counties: | | | | | |
| Brush; Roller | 11.55 | .75 | .35 | | .06 |
| Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Sign; Tapers | 11.90 | .75 | .35 | | .06 |
| Buffing Steel; Sandblasters; Structural Steel | 12.35 | .75 | .35 | | .06 |
| Steeplejack | 13.15 | .75 | .35 | | .06 |
| DECISION #PA76-3163 - Mod. #3 (41 FR 19020 - May 7, 1976) Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming & York Counties, Pennsylvania | | | | | |
| Change: Ironworkers: | | | | | |
| Cumberland & Dauphin Counties | \$10.63 | .84 | 1.21 | | .03 |

NOTICES

MODIFICATIONS P. 10

| DECISION #/Mod. # (41 FR 51308 - November 19, 1976) Montgomery and Prince Georges Counties, Maryland; Arlington and Fairfax Counties, Virginia; and for WMATA - Rapid Rail Transit System Projects Only, Alexandria, Virginia | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|---|---------------------------------|---------------------------------|----------|--|----------------------------------|
| | | H & W | Pensions | Vacation | | |
| Change: Plasterers Terrazzo and Mosaic Workers Tile Satters Terrazzo Workers Helpers Tile Satters Helpers | \$10.15 10.78 10.78 9.30 9.30 | .55 .50 .50 .50 .50 | .65 .40 .40 .40 .40 | | | .06 |

MODIFICATIONS P. 9

| DECISION #/Mod. # (41 FR 29652 - July 16, 1976) Gregg County, Texas | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|--------------------------|--------------------------|-------------------|----------|--|----------------------------------|
| | | H & W | Pensions | Vacation | | |
| Change: Bricklayers Electricians Cable splicers | \$ 8.85 8.30 8.70 | .60 .60 | .35 1% 1% | | | .05 1/4% 1/4% |
| DECISION #TX76-4127 - Mod. #2 (41 FR 30691 - July 23, 1976) Smith County, Texas | 8.30 | .60 | 1% | | | 1/4% |
| Change: Electricians | 8.30 | .60 | 1% | | | 1/4% |
| DECISION #TX76-4162 - Mod. #4 (41 FR 33184 - August 6, 1976) Bexar County, Texas | 8.57 10.24 10.49 | .40 .30 .30 | .30 3% 3% | .25 | | .05 1% 1% |
| Change: Bricklayers & stonemasons Electricians Cable splicers Painters Brush; Paperhanger; Taper & floater Spray; structural steel Spray on structural steel; sand blasting | 7.925 8.175 8.425 | .20 .20 .20 | .05 .05 .05 | | | .05 .05 .05 |

SUPERSEDES DECISION

STATE: Alabama
 COUNTY: Madison
 Decision No.: AL77-1006
 DATE: Date of Publication
 Supersedeas Decision No.: AL76-1047 dated April 9, 1976 in 41 FR-15238
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories.)

AL77-1006 - (Cont'd)

POWER EQUIPMENT OPERATORS:
 (CONT'D)

Group A - Backhoe, bulldozers, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge drill, elevating, grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking mechanic piledriver, post hole digger, scraper (pull type & self prop.), shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

Group B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, 4 cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 tons crane & over), outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

Group C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional \$.10 per hour

All cranes, derricks & gantry operators such equipment with an overall height of 150', including jibs; all scrapers operators - additional \$.25 per hour.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|--|--------------------|--------------------------|-----------|----------|----------------------------|
| | | H & W | Positions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers | 8.61 | .30 | | | .05 |
| Boilermakers | 7.50 | .40 | .90 | | .02 |
| Bricklayers | 9.40 | | | | |
| Carpenters | 7.86 | | | | |
| Cement masons | 8.65 | .40 | 18+.30 | | .03 |
| Electricians: Linemen | 9.55 | | | | 18 |
| Glaziers | 6.00 | | | | |
| Ironworkers: | | | | | |
| Reinforcing | 8.405 | .40 | .35 | | .03 |
| Structural | 8.405 | .40 | .35 | | .03 |
| Laborers: | | | | | |
| Laborers, Mason tenders | 4.52 | .20 | .30 | | |
| Air tool Op. (Jackhammer, vibrator), Mortar mixers | 4.77 | .20 | .30 | | |
| Millwrights | 8.27 | | | | .03 |
| Painters: | | | | | |
| Commercial | 7.50 | | .25 | | .05 |
| Industrial | 8.25 | | .25 | | .05 |
| New Industrial | 8.50 | | .25 | | .05 |
| Plasterers | 8.90 | | | | |
| Plumbers: Pipefitters | 9.45 | 45 | .50 | .25 | .10 |
| Roofers | 4.85 | | | | |
| Sheet metal workers | 9.50 | | .60 | | .05 |
| Tile setter | 9.21 | .55 | | | |
| Tile setter helper | 4.75 | | | | |
| Truck drivers | 3.67 | | | | |
| Group A | 8.78 | .30 | .30 | | |
| Group B | 7.44 | .30 | .30 | | |
| Group C | 6.73 | .30 | .30 | | |

POWER EQUIPMENT OPERATORS:

Group A
 Group B
 Group C

SUPERSEDES DECISION

STATE: Alabama
 COUNTY: Jefferson & Shelby
 DECISION NUMBER: AL77-1007
 DATE: Date of Publication
 Supersedeas Decision No.: AL76-1117 dated October 8, 1976 in 41 FR-44610
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|-----|----------------------------|
| | | H & W | Pensions | Vacation | | |
| Asbestos workers | 9.41 | .40 | .30 | | .05 | |
| Boilermakers | 9.50 | .75 | 1.00 | | .02 | |
| Bricklayers; pointers; caulkers; stonemasons | 9.25 | .25 | .25 | | .05 | |
| Cleaners | 8.15 | .25 | .25 | | .05 | |
| Carpenters: | | | | | | |
| Carpenters, soft floor layers | 8.05 | .45 | .25 | | .07 | |
| Millwrights | 9.85 | .45 | .25 | | .07 | |
| Filedrivermen | 8.25 | .50 | .25 | | .07 | |
| Cement masons | 7.33 | .50 | | | | |
| Electricians: | | | | | | |
| Electricians | 10.10 | .30 | 1.40 | | .40 | |
| Cable splicers | 10.35 | .30 | 1.40 | | .40 | |
| Elevator constructors | 9.14 | .495 | .32 | 4.8+ab | .02 | |
| Elevator constructors' helpers | 6.40 | .495 | .32 | 4.8+ab | .02 | |
| Elevator constructors' helpers (prob.) | 4.905 | | | | | |
| Glaziers | 8.03 | .50 | .50 | | .01 | |
| Ironworkers | 9.25 | .60 | .815 | | .06 | |
| Lathers | 6.90 | .10 | .10 | | .01 | |
| Linemen: | | | | | | |
| Linemen | 8.88 | .35 | .10 | | .40 | |
| Groundmen under one year | 4.21 | .35 | .10 | | .40 | |
| Groundmen one year and over | 4.97 | .35 | .10 | | .40 | |
| Hole and ditch digging equipment, tractor with winch and derrick, truck with winch and derrick | 7.55 | .35 | .10 | | .40 | |
| Tractor with towing machine truck with winch only | 6.22 | .35 | .10 | | .40 | |
| Truck without winch | 5.33 | .35 | .10 | | .40 | |
| Marble setters | 8.20 | | .40 | | | |
| Painters: | | | | | | |
| Brush (Commercial) | 8.25 | .50 | .50 | | .09 | |
| Spray; Structural steel | 8.75 | .50 | .50 | | .10 | |
| Paperhangers | 8.40 | .50 | .50 | | .10 | |
| Plasterers | 7.47 | .50 | .65 | | .09 | |
| Plumbers; Pipefitters | 10.50 | .48 | .20 | | .08 | |
| Roofers | 7.85 | .20 | .20 | | .10 | |
| Material handlers | 4.12 | .65 | .20 | | .09 | |
| Sheet metal workers | 9.90 | .60 | .90 | | .08 | |
| Sprinkler fitters | 10.10 | .60 | .90 | | .08 | |
| Terrazzo workers, Tile setters | 8.20 | | .40 | | | |
| Tile, Marble terrazzo helpers | 5.95 | | | | | |

AL77-1007 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| Truck Drivers: | | | | | | |
| Up to but not including 1 1/2 tons | 5.75 | | | | | |
| 1 1/2 to but not including 3 tons | 5.95 | .20 | | | | |
| 3 tons but not including 5 tons | 6.20 | .20 | | | | |
| 5 tons and over including special equipment | 6.35 | .20 | | | | |
| Heavy Duty - off the road trucks | 6.45 | .20 | | | | |
| Welders, riggers, riveters - re- | | | | | | |
| sive rate prescribed for craft performing operation to which welders, riggers, and riveters are incidental. | | | | | | |

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:

- a. 6 paid holidays: A through F.
- b. Employer contributes 1/6% of regular hourly rate to Vacation Pay Credit for employes who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employes who has worked in business less than 5 years.

AL77-1007 - (Cont'd)

BUILDING CONSTRUCTION

LABORERS:

| GROUP | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| GROUP A | 6.00 | .25 | .30 | | .03 |
| GROUP B | 5.95 | .25 | .30 | | .03 |
| GROUP C | 5.90 | .25 | .30 | | .03 |
| GROUP D | 5.85 | .25 | .30 | | .03 |
| GROUP E | 6.25 | .25 | .30 | | .03 |
| GROUP F | 6.70 | .25 | .30 | | .03 |
| GROUP G | 6.60 | .25 | .30 | | .03 |
| GROUP H | 6.65 | .25 | .30 | | .03 |
| GROUP I | 6.55 | .25 | .30 | | .03 |
| GROUP J | 6.40 | .25 | .30 | | .03 |

GROUP A
Air or electric tool operators and asphalt rakers

GROUP B
Vibrator operators, chain saw ops. of mechanical equipment which replaces (wheelbarrows or buggies), power mowers, mortar mixers, pipe layers, conc. & clay and muckers

GROUP C
Plasterers' tenders and hod carriers

GROUP D
Mason tenders, building laborers and wagon drill operators' helpers

GROUP E
Burners on demolition, wagon drill operators and tunnel laborers

GROUP F
Powderman

GROUP G
Caisson-driller (10' Dia)

GROUP H
Tunnel miner

GROUP I
Pneumatic concrete gun operator and nozzleman

GROUP J,
Chuck tender

NOTICES

AL77-1007 - (Cont'd)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

| GROUP | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| GROUP A | 8.14 | .30 | .20 | | .10 |
| GROUP B | 7.91 | .30 | .20 | | .10 |
| GROUP C | 7.14 | .30 | .20 | | .10 |
| GROUP D | 8.84 | .30 | .20 | | .10 |
| GROUP E | 8.43 | .30 | .20 | | .10 |
| GROUP F | 7.27 | .30 | .20 | | .10 |

GROUP A
Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick-dragline, dinky locomotives, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers, push tractor, scrapers, shovels, trenching machines (and all similar equipment), winch trucks, motor graders, concrete pump, piledriver, rotary drill

GROUP B
Air compressor (over 125), asphalt spreaders, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor, distributors, (bit-uminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine (4 or more)

GROUP C
Air compressor (125 & under), oilers-firmen, conveyor (1) tended by oiler), pumps (under 4 inches), welding machines (3 or under), mechanic helpers

GROUP D
ON STEEL ERECTION: Cranes, dragline, derrick, hoist, piledriver, winch truck, fork lift, tower cranes, climbing cranes, cherry pickers, mechanics, locomotives, tug boat

GROUP E
Tractors, welding machines, gas or diesel driven welding machines (4 or more), air compressors over 125 (2 or less), power generating units (gas or diesel)

GROUP F
Gas or diesel driven welding machines (3 or less), mechanic helper, air compressor 125 and under (2 or less), oiler, fireman, small boat

SUPERSEDES DECISION

STATE: Georgia
 COUNTIES: Clayton, Fulton & Dekalb
 DECISION NUMBER: GA77-1005
 DATE: Date of Publication
 SUPERSEDES DECISION No.: GA76-1089 dated August 27, 1976 in 41 FR-36378
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|-----------|----------------------------|
| | | H & W | Pensions | Vacation | | |
| Asbestos workers | 9.35 | .45 | .50 | | .05 | |
| Boilermakers | 9.50 | .75 | 1.00 | | .02 | |
| Bricklayers | 9.10 | .55 | .40 | | .05 | |
| Brick masons, terrazzo workers, and ceramic tile setters | 8.95 | .55 | .40 | | | |
| Carpenters: | | | | | | |
| Carpenters, drywall hangers, and resilient floor layers | 9.10 | .40 | .45 | | .02 | |
| Carpet layers | 7.15 | .40 | .45 | | .02 | |
| Millwrights | 8.85 | .45 | .50 | | .05 | |
| Piledrivers | 9.25 | .40 | .45 | | .02 | |
| Cement masons | 8.60 | .40 | .55 | | | |
| Electricians | 9.95 | 80 | 1A+B | | 1/4 of 1A | |
| Elevator constructors | 9.43 | .545 | .35 | 4A+a+b | .02 | |
| Elevator constructors' helpers | 6.60 | .545 | .35 | 4A+a+b | .02 | |
| Elevator constructors' helpers (probationary) | 4.715 | | | | | |
| Glasiers | 9.00 | .55 | .38 | | .105 | |
| Ironworkers: | | | | | | |
| Structural, ornamental & reinforcing | 8.85 | .55 | .57 | | .07 | |
| Lathers | 8.75 | .40 | .35 | | .05 | |
| Leadburners | 7.80 | .30 | | C | .01 | |
| Marble & tile workers' helpers | 5.55 | | | | | |
| Painters: | | | | | | |
| Brush & dry wall finishing | 9.10 | .45 | .55 | | .04 | |
| Spray & sandblasting | 10.10 | .45 | .55 | | .04 | |
| Paperhanging | 9.35 | .45 | .55 | | .04 | |
| Plasterers | 8.87 | .40 | .55 | | .11 | |
| Plumbers & steamfitters | 9.95 | .65 | .50 | | .06 | |
| Sheet metal workers | 9.40 | .50 | .66 | | .06 | |
| Sprinkler fitters | 10.10 | .60 | .90 | | .08 | |
| Terrazzo workers' helpers: | | | | | | |
| Helpers | 5.55 | | | | | |
| Terrazzo floor machine operators | 5.65 | | | | | |
| Terrazzo base machine operator | 5.75 | | | | | |
| Truck drivers | 4.00 | | | | | |
| Roofers | 6.32 | | | | | |
| Welders - Rate for craft | | | | | | |

PAID HOLIDAYS:
 A-New Year's; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
 a. Holidays: A through F
 b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.
 c. Holidays: A through F; Washington's Birthday, Good Friday, and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays:

GA77-1005 - (Cont'd)

LABORERS

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| GROUP A | 6.00 | .20 | .25 | | .05 |
| GROUP B | 6.12 | .20 | .25 | | .05 |
| GROUP C | 6.22 | .20 | .25 | | .05 |
| GROUP D | 6.30 | .20 | .25 | | .05 |
| GROUP E | 6.50 | .20 | .25 | | .05 |
| GROUP F | 6.90 | .20 | .25 | | .05 |
| GROUP G | 6.75 | .20 | .25 | | .05 |

GROUP H (25c above rate for classification under which employed).

GROUP A: Batch plant men, buggy rollers (Ca.), cleaners (brick or lumber), clearing of right of way and building site (hand tools), concrete curbs-sealer and liquid hardener, conveyor operator (used by tenders of plasterers and bricklayers), electrician laborer, excavator, backfiller grader (hand), forklift operator, walk type tending bricklayers and plasterers, form oiler, form stripper, metal pan handler, plumber-laborer, pipe doper, precast slab layer (floors, roofs, walks, curbs), concrete puddler, rail porter, railroad track laborer, reinforcing steel handler, scaffolds and staging for masons and plasterers, erecting and removing scarfifier, concrete (mechanical and hand), sheeting and shoring laborers, steam jennies (used in cleaning equipment), tenders (all crafts), truck spotter dumper, winch handler (manual), wrecking buildings and miscellaneous structures.

GROUP B: Bucket-dumpman (concrete), mixer-mortar, grout clay, etc, (hand or machine), power post hole digger, power cleaning machine operator, power wheelbarrow, mortar mixer-hose for Sypaum roofs, plastering, asbestos fiber sound proofing, etc.

GROUP C: Burner-demolition, chain saw operator, power concrete saw operator, steel form setter, sewer pipe layer, yarner, wiper, potman, slip form raiser (steel or wood), jack or screw type.

GROUP D: Wagon drill operator (track or wheel type) and like used in drilling for blasting.

GROUP E: Powderman-helper

GROUP F: Powderman, nozzleman (concrete pneumatic)

GROUP G: Caisson holeman

GROUP H: Chimney or stacks isolated

GA77-1005 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| GROUP A | 8.50 | .50 | .75 | | .07 |
| GROUP B | 8.15 | .50 | .75 | | .07 |
| GROUP C | 6.48 | .50 | .75 | | .07 |
| GROUP D | 6.83 | .50 | .75 | | .07 |
| GROUP E | 5.93 | .50 | .75 | | .07 |
| GROUP F | 6.28 | .50 | .75 | | .07 |
| GROUP G | 5.26 | .50 | .75 | | .07 |

GROUP A: Backhoe operators, clamshell operator, conc. mix operator, cent. mix plant, conc. pump operator-ridley or similar type, crane operator (truck, tower, crawler, or locomotive), derrick operator, dragline operator, drill operator-caisson foundation type, elevating grader operator, forklift operator that comes within the jurisdiction of the Operating Engineers, forklift operator operator, locomotive operator, mechanics-heavy duty, oilers on cranes with earth boring drill attached with a separate power source, concrete paving mixer operator, pile driver operator, rock crusher operator, shovel operator, trenching machine operator over 6 ft. depth capacity, well point system operator (including the operation of all pumps on project operated by the contractor) generator operator-75 K. VA. and over, tugger hoist operator, winch truck operator, hoisting material, air compressor operator, 365 C.F.M. and over furnishing air simultaneously for more than one contractor.

GROUP B: Bulldozer operator, dozer shovel operator, drill operator-quarry master type, firemen-stationary or portable, motor grader operator, motor scraper operator (pans), pusher-doser operator, self-propelled compactor operator with blade, tractor or operator with special equipment, trenching machine operator up to and including 6 ft. depth capacity.

GROUP C: Air compressor operator 600 cu. ft. and over, air compressor operator batt, of two, 300 cu. ft. and over, hydrohammer operator, concrete batch plant operator.

GROUP D: Oiler-truck or locomotive cranes

GROUP E: Oiler-unspecified, pump operator over 4" up to batteries of 4, welding machine operator, batteries of two 300 amps and over.

GROUP F: Concrete mixer operator skip types except paving mixers, concrete finishing machine operator, concrete paving machine operator, roller operator well drill operator

GROUP G: Air compressor operator up to and including 300 cu. ft. or one machine over 300 but less than 600 cu. ft. conveyor operator, belt type, sand blasting machine operator, water pump operator 1/2" or less, water pump operator over 1/2" (one only), welding machine operator 300 amps, and over.

SUPERSEDES DECISION

STATE: Georgia COUNTY: Chatham
 DECISION NUMBER: GA77-1009 DATE: Date of Publication
 Supercedes Decision No.: GA76-1120 dated October 29, 1976 in 41 FR-47722
 DESCRIPTION OF WORK: Building Construction

GA77-1009 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| Asbestos workers | 8.99 | .45 | .40 | | | .02 |
| Boilermakers | 9.50 | .75 | 1.00 | | | .01 |
| Bricklayers | 8.10 | .20 | .20 | | | |
| Marble masons, terrazzo workers, & tile setters | 5.00 | | | | | |
| Carpenters: | | | | | | |
| Carpenters & soft floor layers | 8.15 | .50 | | | | |
| Millwrights | 8.65 | .50 | | | | .28 |
| Piledrivers | 8.40 | .50 | | | | .28 |
| Cement masons | 7.00 | | | | | .02 |
| Electricians: | | | | | | |
| Electricians | 8.95 | .50 | .50+18 | | | .02 |
| Cable splicers | 9.20 | .50 | .50+18 | | | .02 |
| Elevator constructors | 8.52 | .495 | .32 | 48+abb | | .02 |
| Elevator constructors' helpers | 5.96 | .495 | .32 | 48+abb | | .02 |
| Elevator constructors' helpers (probationary) | 4.26 | | | | | |
| Glassers | 7.35 | | | | | |
| Ironworkers: | | | | | | |
| Structural, ornamental, and reinforcing | 8.80 | .55 | .60 | | | .03 |
| Lathers | 7.15 | | | | | |
| Painters: | | | | | | |
| Brush | 7.35 | | | | | |
| Rollers | 7.35 | | | | | |
| Tapers | 7.60 | | | | | |
| Stage work and window jack work | 7.85 | | | | | |
| Paperhangers | 7.60 | | | | | |
| Paint burners | 7.60 | | | | | |
| Spray painting & sandblasting | 8.10 | | | | | |
| Plasterers | 6.50 | | | | | .05 |
| Plumbers & pipefitters | 9.80 | .40 | .55 | | | .02 |
| Roofers | 5.50 | | | | | .08 |
| Sheet metal workers / | 8.75 | .45 | | | | |
| Sprinkler fitters | 10.10 | .60 | .90 | | | |

TRUCK DRIVERS

Truck drivers:
 Pick-up and all other trucks up to and including 2½ tons tractor-farm type.
 Trucks from 2½ tons up to and including 5 tons. All lowboys and other trailers pulled by tractor with rating up to and including 5 tons (except farm type tractors) forklift
 Truck over 5 tons including all Euclids up to and including 10 tons
 Euclids over 10 tons
 Welders - receive rate prescribed for craft performing operation to which welding is incidental.

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| | 4.20 | | | | | |
| | 4.30 | | | | | |
| | 4.55 | | | | | |
| | 4.60 | | | | | |

PAID HOLIDAYS:
 A-New Years' Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

GA77-1005 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|-----|----------------------------|
| | | H & W | Pensions | Vacation | | |
| GROUP A | 8.50 | .50 | .75 | | .07 | |
| GROUP B | 8.15 | .50 | .75 | | .07 | |
| GROUP C | 6.48 | .50 | .75 | | .07 | |
| GROUP D | 6.83 | .50 | .75 | | .07 | |
| GROUP E | 5.93 | .50 | .75 | | .07 | |
| GROUP F | 6.28 | .50 | .75 | | .07 | |
| GROUP G | 5.26 | .50 | .75 | | .07 | |

GROUP A: Backhoe operators, clamshell operator, conc. mix operator, cent, mix plant, conc. pump operator-Ridley or similar type, crane operator (truck, tower, crawler, or locomotive), derrick operator, dragline operator, drill operator-caisson foundation type, elevating grader operator, forklift operator that comes within the jurisdiction of the Operating Engineers hoisting engine operator, locomotive operator, mechanics-heavy duty, rollers on cranes with earth boring drill attached with a separate power source, concrete paving mixer operator, pile driver operator, rock crusher operator, shovel operator, trenching machine operator over 6 ft. depth capacity, well point system operator (including the operation of all pumps on project operated by the contractor) generator operator-75 K. Va. and over, tugger hoist operator, winch truck operator, hoisting material, air compressor operator, 365 C.F.M. and over furnishing air simultaneously for more than one contractor.

GROUP B: Bulldozer operator, dozer shovel operator, drill operator-Quarry master type, firemen-stationary or portable, motor grader operator, motor scraper operator (pans), pusher dozer operator, self-propelled compactor operator with blade, tractor operator with special equipment, trenching machine operator up to and including 6 ft. depth capacity.

GROUP C: Air compressor operator 600 cu. ft. and over, air compressor operator batt, of two, 300 cu. ft. and over, hydrohammer operator, concrete batch plant operator.

GROUP D: Oiler-truck or locomotive cranes

GROUP E: Oiler-unspecified, pump operator over 1/2" up to batteries of 4, welding machine operator, batteries of two 300 amps and over.

GROUP F: Concrete mixer operator skip types except paving mixers, concrete finishing machine operator, concrete paving machine operator, roller operator well drill operator

GROUP G: Air compressor operator up to and including 300 cu. ft. or one machine over 300 but less than 600 cu. ft. conveyor operator, belt type, sand blasting machine operator, water pump operator 1/2" or less, water pump operator over 1/2" (one only), welding machine operator 300 amps and over.

GA77-1009 - (Cont'd)

BUILDING CONSTRUCTION

LABORERS:

GROUP A:

General laborers

GROUP B:

Air tool vibrator operator, operators of jackhammers, tamp, paving breaker, chipper hammer, spade, chain saw, motorized buggies. Mason tenders, cement mason tenders, terrazzo helpers, railroad or track laborers, walk behind compactor or roller plasterer and carpenter tenders

GROUP C:

Motor mixers, (hand or machine) pipelayers

GROUP D:

Burner (torch) on demolition work track or wagon drill used in blasting

GROUP E:

Powderman or blaster

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|-----|----------------------------|
| | | H & W | Pensions | Vacation | | |
| | 4.50 | .15 | .10 | | .05 | |
| | 4.65 | .15 | .10 | | .05 | |
| | 4.75 | .15 | .10 | | .05 | |
| | 5.00 | .15 | .10 | | .05 | |
| | 5.50 | .15 | .10 | | .05 | |

SUPERSEDES DECISION

STATE: New Hampshire
 COUNTY: Rockingham
 DATE: Date of Publication
 DECISION NO.: NH77-2003
 DATE: July 30, 1976 in 41 FR 32165
 Supersedes Decision No. NH76-2094, dated July 30, 1976 in 41 FR 32165
 DESCRIPTION OF WORK: Building, Heavy, Highway and Marine Construction

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|-------------|----------------|----------------------------|
| | | H & W | Pensions | Vacation | |
| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | \$10.26 10.00 | .80 .60 | .80 10% | | .01 .01 |
| ASBESTOS WORKERS | 8.19 | .55 | .40 | | .01 |
| BOILERMAKERS | 10.20 | .60 | 1.00 | | .02 |
| BRICKLAYERS, CEMENT MASONS, MARBLE MASONS, PLASTERERS, STONEMASONS, TILE SETTERS & TERRAZZO WORKERS | 7.35 8.20 | .55 .55 | .60 .60 | | .01 .01 |
| CARPENTERS: Salem: Carpenters & Soft Floor Layers | 9.50 | .50 | 14+10 | | .02 |
| Remainder of County: Carpenters & Soft Floor Layers Piledriversmen, wharfs & dock builders & millwrights | 10.02 10.10 | .35 .40 | 14+20 14 | | .02 .03 |
| ELECTRICIANS: Type, of Exeter, Greenland, Hampton, Hampton Falls, Portsmouth, Newington, Newmarket, Northwood, Nottingham, Rye, Seabrook Stratham & S. New Market | 10.665 7.465 | .495 .495 | .32 .32 | 44+4b 44+4b | .02 .02 |
| Kingston, Kensington, N. Kingston, Hampstead, Plaistow, Westville, Ackinson N. Salem & Salem | 5.33 7.87 | .495 .52 | .32 .59 | 44+4b 44+4b | .02 .03 |
| Remainder of County ELEVATOR CONSTRUCTORS: Constructors | 9.70 | .70 | 1.00 | | .02 |
| Helpers (Prob.) GLAZIERS | | | | | |
| IRONWORKERS: Structural, Ornamental and Reinforcing | | | | | |
| LABORERS, Building: Auburn, Candia, Chester, Danville, Deerfield, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond Sandown, W. Epping & Windham AND Deerfield: Laborers Plasterers tenders | 6.16 6.31 | .60 .60 | .70 .70 | | .10 .10 |

DECISION NO. NH77-2003

LABORERS (CONT'D)

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--|--|---|--|-------------|---------------------------------|
| | | H & W | Pensions | Vacation | |
| Drillers, pavement breakers, pneumatic tool ops., chip-ping gun ops., blasters & powdermen | 6.66 | .60 | .70 | | .10 |
| All other pneumatic tool ops. on boiler & stack work | 7.06 | .60 | .70 | | .10 |
| Pipelayers, fence & guard rail erectors | 6.41 | .60 | .70 | | .10 |
| Laborers: Heavy and Highway Auburn, Candia, Chester, Danville, Deerfield, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping & Windham: Laborers & Pipelayers Pneumatic tool op., drillers concrete vibrators, & pneumatic breakers | 5.91 6.41 6.66 7.50 | .50 .50 .50 .50 | .45 .45 .45 .45 | | .10 .10 .10 .05 |
| Blasters & powdermen Salem, Heavy & Highway Salem, Rockingham Park, Building & Demolition Remainder of County: Building, heavy & highway Pneumatic tool operator, drillers pavement breakers Blasters & powdermen Plasterers' tenders | 7.50 5.91 6.31 6.31 6.06 9.25 8.75 | .50 .50 .50 .50 .50 .45 .30 | .45 .45 .45 .45 .45 .55 | | .10 .10 .10 .01 .01 |
| LEAD BURNERS | 9.34 | .65 | 14 | d | 3/BoF18 |
| LINE CONSTRUCTION: Linemen Equipment Operator Groundman Driver Groundman | 8.74 6.36 7.38 | .65 .65 .65 | 14 14 14 | d d d | 3/BoF18 3/BoF18 3/BoF18 |

DECISION NO. NH77-2003

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.
- b. Holidays: A through F.
- c. Holidays: A through F; plus Washington's Birthday, Christmas Eve and Good Friday (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holidays.
- d. Holidays: B through F, provided, the employee has been employed 5 working days prior to the holiday and provided the employee works the day immediately preceding and following the holiday.
- e. \$.25 contribution of annuity fund.

PAGE 3

| DECISION NO. NH77-2003 | PAINTERS: Deerfield, Candia, Raymond, Auburn, Chester, Dondoderry, Derry & Windham: Brush Paperhangers Spray & Sandblasting Open Structural Steel Enclosed Structural Steel and Steeplejack Salem: Brush Structural Townships of Northwood, Deer- field, Gandia, Raymond, Auburn Chester, Londoderry, Derry & Windham: Brush Open structural steel, work to 25' Enclosed Steel, over 25' Remainder of County: Brush Spray Structural steel Structural steel 45' or more Taping & Paperhanging PLUMBERS & STEAMFITTERS: Plaistow, Atkinson, Danville, Hampstead, and Kingston Salem and Windham Remainder of County ROOFERS Roofers' Helpers SHEET METAL WORKERS SPRINKLER FITTERS | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|------------------------|--|--------------------------|--------|----------|----------|----------------------------------|
| | | Basic Hourly Rates | H & W | Pensions | Vacation | |
| | \$ 6.90 | .25 | | | | |
| | 7.15 | .25 | | | | |
| | 8.40 | .25 | | | | |
| | 8.15 | .25 | | | | |
| | 7.90 | .25 | | | | .04 |
| | 9.46 | .72 | .85 | | | .04 |
| | 11.58 | .72 | .85 | | | |
| | — | | | | | |
| | 4.70 | .175 | | | | |
| | 5.95 | .175 | | | | |
| | 5.80 | .175 | | | | |
| | 6.35 | | .25 | | | |
| | 7.35 | | .25 | | | |
| | 6.96 | | .25 | | | |
| | 7.96 | | .25 | | | |
| | 6.60 | | .25 | | | |
| | 9.90 | 1.35 | .52 | | | .05 |
| | 10.24 | .73 | .65 | | | .02 |
| | 9.90 | .53 | .55 | | | .02 |
| | 6.65 | | | | | |
| | 5.80 | .45 | 38+.35 | | | .02 |
| | 8.92 | .60 | .90 | | | .08 |
| | 10.21 | | | | | |

Welders receive -rate prescribed for which craft performing is operation to which welding is incidental.

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

NH 3-PBO-O

| CLASS | Basic Hourly Rates | Fringe Benefits Payments | | | | Education end/yr Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|-----|----------------------------|
| | | H & W | Pensions | Vacation | | |
| CLASS 1 | \$ 9.74 | 1.10 | .80 | a | .02 | |
| CLASS 2 | 9.62 | 1.10 | .80 | a | .02 | |
| CLASS 3 | 8.93 | 1.10 | .80 | a | .02 | |
| CLASS 4 | 8.19 | 1.10 | .80 | a | .02 | |
| CLASS 5 | 7.67 | 1.10 | .80 | a | .02 | |
| CLASS 6 | 7.26 | 1.10 | .80 | a | .02 | |

Boom lengths including jib" over 150' add \$.55; over 185' add \$.90; over 210' add \$1.25; over 250' add \$1.90; over 395' add \$2.65.

CLASS 1 - Shovels, cranes, truck cranes, cherry pickers, dragline, trench hoe, backhoe, 3 drum machine, derricks, pile, elevator tower, hoist, gradall, shovel dozer (except when pushing), front end loader (except when pushing), fork lift auger, boring machine, rotary drill, post hole hammer, post hole digger, pumpcrete machine.
 CLASS 2 - Sonic or vibratory hammer, grader, scraper more than 21 yds. struck or less, portable steam boiler, portable steam generator, roller, spreader, tamper, asphalt paver, Mechanics, Maintenance.
 CLASS 3 - Assistant engineers (firemen).
 CLASS 4 - Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, concrete vibrator, lighting plant, heater (power driven 1-5), wellpoint system (operating & installing), syphons-pulsometers, conc. mixers, valves controlling permanent plant air or steam conveyor, Jackson type tamper cranes & gradalls.
 CLASS 5 - Oilers on truck cranes & gradalls.
 CLASS 6 - Oilers (other than truck cranes & gradalls).

FOOTNOTE: a 10 paid holidays; New Year's Day; Memorial Day, Independence day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Past Day, Columbus Day, and Armistice Day.

DECISION NO. NH77-2003
HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

NH 5-PBO-4-F

| CLASS | Basic Hourly Rates | Fringe Benefits Payments | | | | Education end/yr Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|-----|----------------------------|
| | | H & W | Pensions | Vacation | | |
| CLASS 1 | \$ 8.93 | 1.10 | .80 | a | .02 | |
| CLASS 2 | 9.48 | 1.10 | .80 | a | .02 | |
| CLASS 3 | 8.81 | 1.10 | .80 | a | .02 | |
| CLASS 4 | 7.745 | 1.10 | .80 | a | .02 | |
| CLASS 5 | 8.31 | 1.10 | .80 | a | .02 | |
| CLASS 6 | 7.01 | 1.10 | .80 | a | .02 | |
| CLASS 7 | 7.07 | 1.10 | .80 | a | .02 | |

Boom length including jib: over 150' - additional \$.25 per hour; over 185' additional \$.50 per hour; over 220' - additional \$.75 per hour; over 275' additional \$1.00 per hour; over 295' additional \$2.00 per hour.

CLASS - Power shovels, cranes, truck cranes, derrick, pile drivers, trenching machines, mechanical hoist, pavement breakers, cement concrete pavers, drag-lines, hoisting engines, three drum machines, pumpcrete machines elevating graders, shovel dozers, (when used for digging or loading), front end loaders (when used for digging or loading), mucking machines (when used in shafts and tunnels), shaft hoists, steam engineers, backhoes, gradalls and cableways.
 CLASS 2 - Master Mechanics
 CLASS 3 - Grader, scrapers, more than 21 yds., struck and tandem scrapers, bulldozer, scrapers, 21 yds., struck or less, grout pumps, portable steam boilers, roller, spreaders, asphalt pavers, locomotive and tampers, self-propelled or tractor-drawn, Mechanics, maintenance.
 CLASS 4 - Pumps (1-3 grouped), compressors welding machine (1-3 grouped) generators, lighting plants, heaters (power driven 105), syphons, pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, wellpoint systems (operating and installing).
 CLASS 5 - Assistant engineers (Firemen).
 CLASS 6 - Oilers (other than truck cranes and gradalls).
 CLASS 7 - Oilers on truck cranes and gradalls.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; D-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays A through F; Washington's Birthday; Columbus Day; Veterans' Day; Past Day.

DECISION NO. NH77-2003

NH 1-TD-1-2-3-K

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| CLASS 1 | \$4.41 | .30 | .25 | a | |
| CLASS 2 | 4.64 | .30 | .25 | a | |
| CLASS 3 | 4.87 | .30 | .25 | a | |

CLASS 1 - Two Axle equipment
 CLASS 2 - Three axle equipment including low beds
 CLASS 3 - Special earth hauling equipment other than conventional type on the road truck and semitrailers trailer dumps.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a Holidays: A through F, plus Washington's Birthday, Veteran's Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first assigned following the holiday).

NH 5-PEO-4-F 1 of 1

DECISION NO. NH77-2003

POWER EQUIPMENT OPERATORS
 MARINE CONSTRUCTION

| CLASS | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| CLASS 1 | \$ 6.335 | .275 | .30 | a | .02 |
| CLASS 2 | 6.285 | .275 | .30 | a | .02 |
| CLASS 3 | 6.215 | .275 | .30 | a | .02 |
| CLASS 4 | 5.965 | .275 | .30 | a | .02 |
| CLASS 5 | 5.755 | .275 | .30 | a | .02 |
| CLASS 6 | 5.23 | .275 | .30 | a | .02 |
| CLASS 7 | 4.555 | .275 | .30 | a | .02 |
| CLASS 8 | 5.18 | .275 | .30 | a | .02 |
| CLASS 9 | 4.605 | .275 | .30 | a | .02 |

Booms over 150' including jib-additional \$.25 per hour.
 Booms over 185' including jib-additional \$.50 per hour.
 Booms 220' including jib-additional \$.75 per hour.
 Booms over 275' including jib-additional \$1.00 per hour.

CLASS 1 - Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lightner, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, for, lift

CLASS 2 - Swinger engine
 CLASS 3 - Sonic or vibratory hammer, grader, scraper (over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
 CLASS 4 - Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.

CLASS 5 - Assistant engineer (fireman).
 CLASS 6 - Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
 CLASS 7 - Oiler (other than truck crane and gradall).
 CLASS 8 - Oiler on scow.
 CLASS 9 - Oiler on truck crane and gradall.

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Patriot's Day, Columbus Day; & Veteran's Day; Provided the employee has worked 3 days during the week in which the holidays falls and is available for work the days preceding the holidays.

SUPERSEDES DECISION

STATE: New Hampshire
 COUNTY: Strafford
 DECISION NO.: NH77-2004
 DATE: Date of Publication
 Supersedes Decision No. NH76-2114, dated September 17, 1976, in 41 FR 40399.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy, highway and Marine Construction.

BUILDING, HEAVY & HIGHWAY
 CONSTRUCTION

DECISION NO. NH77-2004

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; D-E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- b. Holidays: A through F.
- c. Holidays: a through F; Washington's Birthday, Good Friday and Christmas Eve providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
- d. Holiday: B through F provided employee has been employed 5 working days prior to the holiday and provided employee works the scheduled work days immediately preceding and following the holidays.

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| ASBESTOS WORKERS | \$10.26 | .80 | .80 | | | .01 |
| BOILERMAKERS | 10.00 | .60 | 10% | | | .01 |
| BRICKLAYERS, Cement masons, Marble setters, Plasterers, Stone masons, Terrazzo workers and Tile setters | 8.19 | .55 | .40 | | | .01 |
| CARPENTERS & SOFT FLOOR LAYERS | 7.35 | .55 | .60 | | | .01 |
| ELECTRICIANS | 9.50 | .60 | 18+.50 | | | .02 |
| ELEVATOR CONSTRUCTORS: | | | | | | |
| Constructors | 10.665 | .495 | .32 | 48+ab | | .02 |
| Helpers | 7.465 | .495 | .32 | 48+ab | | .02 |
| Helpers (Prob.) | 5.33 | .495 | .32 | 48+ab | | .02 |
| GLAZIERS | 7.87 | .52 | .59 | | | .03 |
| IRONWORKERS: | | | | | | |
| Structural, Ornamental & Reinforcing | 9.70 | .70 | 1.00 | | | .02 |
| LABORERS: | | | | | | |
| Labors | 6.16 | .60 | .70 | | | .10 |
| Plasterers Tenders | 6.31 | .60 | .70 | | | .10 |
| Boilers, stack work, Pneumatic tool op., drillers, pavement breakers, electric chipping ops., blasters & Powdermen, Creosote work | 6.66 | .60 | .70 | | | .10 |
| Pipelayers, fence & guardrail erectors | 6.41 | .60 | .70 | | | .10 |
| Pneumatic tools on boiler & Stack work | 7.06 | .60 | .70 | | | .10 |
| LEADBURNERS | 9.25 | .35 | | | | .01 |
| LINE CONSTRUCTION: Linemen | 9.34 | .65 | 1% | c | | 3/8of18 |
| Equipment Operator | 8.74 | .65 | 1% | d | | 3/8of18 |
| Groundman | 6.36 | .65 | 1% | d | | 3/8of18 |
| Driver Groundman | 7.38 | .65 | 1% | d | | 3/8of18 |
| PAINTERS: Brush | 6.35 | .25 | .25 | | | |
| Spray and Tender | 7.35 | .25 | .25 | | | |
| Structural Steel | 6.96 | .25 | | | | |
| Structural Steel (45 ft. or more) | 6.90 | .25 | .25 | | | |
| Taping & Paperhanging | 6.60 | .25 | .25 | | | |
| PIPEDRIVERSMEN & MILLRIGHTS | 8.05 | .55 | .50 | | | .01 |
| PLUMBERS & STEAMFITTERS | 9.90 | .53 | .55 | | | .02 |
| ROOFERS | 6.65 | | | | | |
| Roofers' Helpers | 5.80 | | | | | |
| SHEET METAL WORKERS | 8.92 | .45 | 38+.35 | | | .02 |
| SPRINKLER FITTERS | 10.21 | .60 | .90 | | | .08 |

PBO-2-3

DECISION NO. NH77-2004

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

| CLASS | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| CLASS 1 | \$ 8.93 | 1.10 | .80 | a | | .02 |
| CLASS 2 | 9.48 | 1.10 | .80 | a | | .02 |
| CLASS 3 | 8.81 | 1.10 | .80 | a | | .02 |
| CLASS 4 | 7.745 | 1.10 | .80 | a | | .02 |
| CLASS 5 | 8.31 | 1.10 | .80 | a | | .02 |
| CLASS 6 | 7.01 | 1.10 | .80 | a | | .02 |
| CLASS 7 | 7.07 | 1.10 | .80 | a | | .02 |

Boom length including jib: over 150' - additional \$.25 per hour; over 185' additional \$.50 per hour; over 220' - additional \$.75 per hour; over 275' additional \$1.00 per hour; over 295' additional \$2.00 per hour.

CLASS 1 - Power shovels, cranes, truck cranes, derrick, pile drivers, trenching machines, mechanical hoist, pavement breakers, cement concrete pavers, drag-lines, hoisting engines, three drum machines, pumpcrete machines elevating graders, shovel dozers, (when used for digging or loading), front end loaders (when used for digging or loading), mucking machines (when used in shafts and tunnels), shaft hoists, steam engineers, backhoes, gradalls and cableways.

CLASS 2 - Master Mechanics
Class 3 - Grader, scrapers, more than 21 yds., struck and tandem scrapers, bulldozer, scrapers, 21 yds., struck or less, grout pumps, portable steam boilers, roller, spreaders, asphalt pavers, locomotive and tampers, self-propelled or tractor-drawn, Mechanics, maintenance.

CLASS 4 - Pumps (s) (1-3 grouped), compressors welding machine (s) (1-3 grouped) generators, lighting plants, heaters (power driven 105), syphons, pulsoneters, concrete mixers, valves controlling permanent plant air or steam, conveyors, wellpoint systems (operating and installing).
CLASS 5 - Assistant engineers (Firemen).
CLASS 6 - Oilers (other than truck cranes and gradalls).
CLASS 7 - Oilers on truck cranes and gradalls.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; D-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays A through F; Washington's Birthday; Columbus Day; Veterans' Day; Fast Day.

NH 3-PBO-O

DECISION NO. NH77-2004

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

| CLASS | Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| CLASS 1 | \$ 9.74 | 1.10 | .80 | a | | .02 |
| CLASS 2 | 9.62 | 1.10 | .80 | a | | .02 |
| CLASS 3 | 8.93 | 1.10 | .80 | a | | .02 |
| CLASS 4 | 8.19 | 1.10 | .80 | a | | .02 |
| CLASS 5 | 7.67 | 1.10 | .80 | a | | .02 |
| CLASS 6 | 7.26 | 1.10 | .80 | a | | .02 |

Boom lengths including jib: over 150' add \$.55; over 185' add \$.90; over 210' add \$1.25; over 250' add \$1.90; over 295' --- add \$2.65.

CLASS 1 - Shovels, cranes, truck cranes, cherry pickers, dragline, trench hoe, backhoe, 3 drum machine, derricks, pile, elevator tower, hoist, gradall, shovel dozer (except when pushing), front end loader (except when pushing), fork lift auger, boring machine, rotary drill, post hole hammer, post hole digger, pumpcrete machine.

CLASS 2 - Sonic or vibratory hammer, grader, scraper more than 21 yds. struck, tandem scraper, concrete pump, bulldozer, scraper 21 yds. struck or less, portable steam boiler, portable steam generator, roller, spreader, tamper, asphalt paver, Mechanics, Maintenance.

CLASS 3 - Assistant engineers (firemen).
CLASS 4 - Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, concrete vibrator, lighting plant, heater (power driven 1-5), wellpoint system (operating & installing), syphons-pulsoneters, conc. mixers, valves controlling permanent plant air or steam conveyor, Jackson type tamper cranes & gradalls.

CLASS 5 - Oilers on truck cranes & gradalls
CLASS 6 - Oilers (other than truck cranes & gradalls).

FOOTNOTE: a 10 paid holidays; New Year's Day; Memorial Day, Independence day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Fast Day, Columbus Day, and Armistice Day.

NOTICES

DECISION NO. NH77-2004

NH LTD-1-2-3-K

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| CLASS 1 | \$4.71 | .55 | .25 | a | |
| CLASS 2 | 4.94 | .55 | .25 | a | |
| CLASS 3 | 5.17 | .55 | .25 | a | |

CLASS 1 - Two Axle equipment
 CLASS 2 - Three axle equipment including low beds
 CLASS 3 - Special earth hauling equipment other than conventional type on the road truck and semitrailers trailer dumps.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a Holidays: A through F, plus Washington's Birthday, Veteran's Day and Columbus Day; provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first assigned following the holiday).

DECISION NO. NH77-2004

NH 5-PEO-4-F

POWER EQUIPMENT OPERATORS
 MARINE CONSTRUCTION

| CLASS 1 CLASS 2 CLASS 3 CLASS 4 CLASS 5 CLASS 6 CLASS 7 CLASS 8 CLASS 9 | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| | \$ 6.335 | .275 | .30 | a | .02 |
| | 6.285 | .275 | .30 | a | .02 |
| | 6.215 | .275 | .30 | a | .02 |
| | 5.965 | .275 | .30 | a | .02 |
| | 5.755 | .275 | .30 | a | .02 |
| | 5.23 | .275 | .30 | a | .02 |
| | 4.555 | .275 | .30 | a | .02 |
| | 5.18 | .275 | .30 | a | .02 |
| | 4.605 | .275 | .30 | a | .02 |

Booms over 150' including jib-additional \$.25 per hour.
 Booms over 185' including jib-additional \$.50 per hour.
 Booms 220' including jib-additional \$.75 per hour.
 Booms over 275' including jib-additional \$1.00 per hour.

CLASS 1 - Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, for, lift

CLASS 2 - Swinger engine
 CLASS 3 - Sonic or vibratory hammer, grader, scraper (over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
 CLASS 4 - portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
 CLASS 5 - Assistant engineer (fireman).
 CLASS 6 - Pump, compressor, welding machine, heater (power driven), valve controlled by independent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, sphygm, pulsometer, concrete mixer.
 CLASS 7 - Oiler (other than truck crane and gradall).
 CLASS 8 - Oiler on scow.
 CLASS 9 - Oiler on truck crane and gradall.

PAID HOLIDAYS: (WHERE APPLICABLE)
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; & Veteran's Day; provided the employee has worked 3 days during the week in which the holidays falls and is available for work the days preceding the holidays.

DECISION NO. PA77-3016

AREA COVERED BY CEMENT MASONS ZONES

- ZONE 1 - Bucks, Delaware and Philadelphia Counties, Remainder of Chester County and Remainder of Montgomery County
- ZONE 2 - Oxford, Kenneth Square, Avondale and Longwood Townships in Chester County
- ZONE 3 - Pottstown and Pottstown Townships in Montgomery County

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| DRYWALL FINISHERS | 9.75 | .94 | .75 | .85 | .03 |
| ELECTRICIANS | | | | | |
| ZONE 1 | | | | | |
| Commercial | 12.11 | 68 | 58 | | 28 |
| Residential up to and including 4 stories | 11.32 | 68 | 58 | | 28 |
| ZONE 2 | | | | | |
| Commercial | 12.20 | 4.48 | 18+2.68 | | 1.58 |
| Residential up to and including 3 stories | 10.57 | 3.48 | 18+2.68 | | 1.58 |
| ZONE 3 | | | | | |
| Commercial | 12.34 | 4.48 | 18+38 | | 1/2 of 18 |
| Residential up to and including 3 stories | 8.725 | 4.48 | 18+38 | | 1/2 of 18 |
| ZONE 4 | | | | | |
| Commercial | 10.64 | 988 | 78 | | 1/4 of 18 |
| ZONE 5 | | | | | |
| Commercial | 10.49 | .73 | 18 | | .03 |
| ZONE 6 | | | | | |
| Commercial | 11.00 | 68 | 18+50 | | .02 |
| ZONE 7 | | | | | |
| Commercial | 10.60 | .35 | 18+40 | | .02 |
| ZONE 8 | | | | | |
| Commercial | 12.80 | 68 | 18+40 | | .13 |

SUPERSEDES DECISION

COUNTIES: Bucks, Chester, Delaware, Montgomery & Philadelphia
 DATE: Date of Publication
 Decision No.: PA77-3016
 Supersedes Decision No.: PA76-3247 dated September 17, 1976, in 41 FR 40409.
 DESCRIPTION OF WORK: Building Construction, including single family homes and garden type apartments up to & including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| ASBESTOS WORKERS | | | | | |
| ZONE 1 | \$11.72 | 70 | .75 | | .06 |
| ZONE 2 | 11.10 | 70 | .75 | | .025 |

AREA COVERED BY ASBESTOS WORKERS

- ZONE 1 - Chester, Delaware, Montgomery, Philadelphia and Remainder of Bucks County
- ZONE 2 - Bridgeton, Durham, Lower Makefield, Middletown Falls, Morristown, New Hope, Newton, Nockamixon, Plumstead, Riegelsville, Solebury, Tullytown, Tinticum, Upper Makefield and Yardley Townships in Bucks County

| BOILERMAKER | 12.05 | 75 | 1.00 | .02 |
|-------------|-------|------|------|-----|
| BRICKLAYERS | | | | |
| ZONE 1 | 10.38 | 1.05 | 1.00 | .01 |
| ZONE 2 | 10.46 | .62 | 1.50 | .01 |
| ZONE 3 | 10.56 | 1.07 | .85 | .02 |

AREA COVERED BY BRICKLAYERS ZONES

- ZONE 1 - Bucks, Chester, Philadelphia Counties, Radnor and Haverford Township in Delaware County, Lower Marion, Abington, Upper Moreland and Cheltenham Townships in Montgomery County
- ZONE 2 - Remainder of Delaware County
- ZONE 3 - Remainder of Montgomery County

| CARPENTERS | 9.77 | 1.88 | 1.30 | .12 |
|---------------|-------|------|------|-----|
| CEMENT MASONS | | | | |
| ZONE 1 | 10.00 | 1.19 | 1.25 | |
| ZONE 2 | 8.70 | .58 | .42 | |
| ZONE 3 | 9.69 | .50 | .50 | |

DECISION NO. PA77-1016

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1

Bucks County - starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad bridge to Route 09113, north 09113 to Route 152, north along Route 152 to the Humeville Road, east on Humeville Road to Route 344, north on Route 344 to the junction of Spurs 281 and 252, continue north on Spur 252 to Route 09028, west on 09028 to Route 152, north on 152 to TR 232, north on TR 532 to Tr 113, north on TR 113 to TR 232 at Anchor Inn, northeast on TR 232 and continue northeast along Route 659 to Route 09060, west on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Borough of New Hope is excluded.

starting at the Delaware River and proceeding southwest along the Plumstead-Solebury and the Plumstead-Buckingham Township lines to Route 09064, northwest on 09064 to U.S. Highway 611 south on 611 to the spur of Route 270, northwest along the spur to Route 397, southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09069, southeast on 09069 to Route 09041 southwest on 09041 to the Montgomery County line.

Delaware County - that portion east of a line following State Highway 320 from Montgomery County to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River.

Montgomery County - that portion southeast of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on the Bethlehem Pike to the Penlynn Pike, southwest on the Penlynn and Blue Bell Pikes to the Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike to North Lane near Conahocken Borough, southwest on North Lane to Schuykill River and continuing southeast in a line to the Spring Mill Road and southwest on the Spring Mill Road to Delaware County.

DECISION NO. PA77-1016

Philadelphia County - In its entirety.

ZONE 2

Bucks County - Hilltown and New Britain Townships in their entirety; that portion of Telford Borough northeast of County Line Road (Main Street) and bounded by Meat Rockhill and Hilltown Township; that portion of Dublin Borough west of State Highway 313, and that portion of Doylestown and Warrington Townships and Doylestown Borough northwest of a line following U.S. Highway 611 south from Route 09064 to the spur of Route 270, and proceeding northwest along the spur to Route 397, southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09069, southeast on 09069 to Route 09041, southwest on 09041 to the Montgomery County Line.

Chester County - East Coventry, East Vincent, West Vincent, East Pikeland, West Pikeland, Uchlan, Upper Uchlan, East Brandywine, Schuykill and Charlestown Townships in their entirety, and that portion of Caln, East Caln, West Whiteland, East Whiteland, Tredyffrin, Willstown, Easttown Townships and the Borough of Downingtown north of U. S. Highway 30.

Delaware County - That portion of Radnor Township north of U. S. Highway 30 and west of State Highway 320.

Morrisstown, Montgomery County - That portion northwest of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on Bethlehem Pike to the Penlynn Pike, southwest on the Penlynn and Blue Bell Pikes to Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike, southwest on the Butler Pike, to North Lane near Conahocken Borough, southeast on North Lane to the Schuykill River and continuing southeast in a line to the Spring Mill Road, southwest on the Spring Mill Road to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the

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Borough of Pottstown north and west of a line drawn northeast on Keim Street from the Schuylkill River to the Reading Railroad northwest on the railroad to Madison Street, to High Street, east on High Street to Green Street, north on Green Street and northeast on Mintzer Street to the Lower Pottsgrove Township Line, along this township line and the borough line northwest to Adams Street and the Beehive Road, northeast on the Beehive Road to the Township Line at Mervine Street in the State of Pennsylvania.

ZONE 3

Chester County - That portion south of U.S. Highway 30 and north and west of U. S. Highway 1

Delaware County

- That portion south of U.S. Highway 30 and north of that part of U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and east of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and west of a line extending from Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420, along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania.

ZONE 4

Chester County - Oxford, Avondale and Kenneth Square Twp.

ZONE 5

Chester County - West Clan, West Brandywine, Honey Brook, Wallace, West Mantua, East Mantua, Warwick, South Coventry, Valley Twp. and Coatesville.

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Montgomery County - West Pottsgrove, Upper Pottsgrove, Douglas Twp. Pottstown.

ZONE 6

Bucks County - Plumstead, Bedminster, Tinticum, Nockmixon, Bridgeton and Durham Townships in their entireties, and that portion of Haycock and Springfield Townships east of a line following State Highway 412, from Northampton County south to Route 09071 to State Highway 212, along highway 212 to Route 09068, and along 09068 to State Highway 313. Also included is that portion of Bublin Borough east of State Highway 313.

ZONE 7

Bucks County - East Rock Hill, West Rock Hill, Milford and Richland Townships in their entirety and that portion of Haycock and Springfield Townships west of a line following State Highway 212 from Northampton County south to Route 09071 along 09071 to State Highway 212, along Highway 212 to Route 09068 and along 09068 to State Highway 313

Montgomery County - Upper Hanover in its entirety

ZONE 8

Bucks County - That portion east of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad Bridge to Route 09113, north along 09113 to Route 152, north along Route 152 to the Hulmeville Rd., east on the Hulmeville to Route 344, north on Route 344 to the junction of Spurs 281 and 252 continue north on Spur 252 and Route 09028, west on 09028 to Route 152, north on 152 to TR 532, north on TR 532 to TR 113, north on TR 113 to TR 232 as Anchor Inn, northeast on TR 232 and continue northeast along Route 639 to Route 09060, west on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Boroughs of New Hope and Bristol are included.

NOTICES

| DECISION NO.: PA77-3016 | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---------------------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| ELEVATOR CONSTRUCTORS | 12.09 | .545 | .35 | 48+a+b | .02 |
| Elevator Constructors | 8.46 | .545 | .35 | 48+a+b | .02 |
| Elevator Constructors Helpers (Prob.) | 6.045 | | | | |
| GLAZIERS | 10.08 | .45 | .25 | | .01 |
| ZONE 1 | 8.89 | .40 | .30 | | .01 |
| ZONE 2 | | | | | |

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Delaware and Philadelphia Counties, Remainder of Bucks, Chester and Montgomery Counties
 ...
 ZONE 2 - Milford, West Rockville, Rickland, E. Rockville, Haycock, Durham, Springfield, Richlandtown, Sqoharton, Nockamixon Townships in Bucks County, Warwick, S. Coventry, E. Coventry, N. Coventry, Spring City and Roversford Townships in Chester County, Pottstown, Lower Pottsgrove, Limrick, Lower Frederick, Upper Salford, Sounderton, Greenland, Upper Hanover, New Hanover, Douglas, Marlboro Twps. in Montgomery County

| IRONWORKERS | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|-------------------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| ZONE 1 | 10.36 | .79 | 1.11 | | .05 |
| ZONE 2 | 10.53 | .79 | 1.11 | | .05 |
| ZONE 3 | | | | | |
| Structural & Ornamental Reinforcing | 11.67 | .84 | 1.21 | | .04 |
| | 11.42 | .84 | 1.46 | | .01 |

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Bucks County
 ZONE 2 - Chester County
 ZONE 3 - Delaware, Montgomery and Philadelphia Counties

| DECISION NO.: PA77-3016 | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|-------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| LABORERS | 7.95 | .90 | .65 | | |
| CLASS I | 8.05 | .90 | .65 | | |
| CLASS II | 8.10 | .90 | .65 | | |
| CLASS III | 8.25 | .90 | .65 | | |
| CLASS IV | 8.35 | .90 | .65 | | |
| CLASS V | 7.85 | .90 | .65 | | |
| CLASS VI | | | | | |

CLASSIFICATIONS DEFINITIONS

CLASS I - Stripping & dismantling concrete form work, loading, carrying 7 handling of all reinforced steel 7 steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers 7 all other pneumatic tools, building-scaffolds, raking, shoveling 7 tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non metallic pipe & caulking, all other types of Laborers

CLASS II - Mason tender, power buggies, burners on demolition

CLASS III - Wagon drill operator (single)

CLASS IV - Powderman, wagon drill operator (multiple), circular caissons excavation; Caisson groundmen, Underpinning excavation; Laborers, working at depth of 8 feet or under

CLASS V - Caisson bottom man

CLASS VI - Yard workers

LANDSCAPE LABORERS

| CLASS I | CLASS II | Fringe Benefits Payments | | Education and/or Appr. Tr. |
|---------|----------|--------------------------|----------|----------------------------|
| | | H & W | Pensions | |
| 6.60 | 7.10 | .95 | .65 | C |
| | | | | C |

CLASSIFICATIONS DEFINITIONS

CLASS I - Landscaper Laborers

CLASS II - Farm tractor driver, hydroseeder nozzle man, and mulcher nozzle man

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AREA COVERED BY PAINTERS ZONES

ZONE 1 - Bucks & Philadelphia Counties: Randnor, Haverford, Nerton, Maple, Springfield, Upper Darby, Barbey, Ridley, Tinicum & Yeadon Townships in Delaware County, Cheltenham, Abington, Upper and Lower Moreland, Springfield, Whitmarsh, Plymouth, Upper Dublin, Horsham, Whitpain, Upper and Lower Gwynedd, Lower Merion, Upper Southampton, Lower Southampton Townships in Montgomery County

ZONE 2 - Chester County and Remainder of Delaware County

ZONE 3 - Pottstown, Pottsgrove, New Hanover and Douglas Townships in Montgomery County

ZONE 4 - Remainder of Montgomery County

| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education end/or Appr. Tr. |
|--------------------------------|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| PALEDRIVERS | 10.42 | 1.88 | 1.30 | | | .12 |
| POINTERS, CARLERS AND CLEANERS | 9.25 | .45 | .50 | | | |
| PLASTERERS | | | | | | |
| ZONE 1 | 9.47 | .53 | .53 | | | .01 |
| ZONE 2 | 9.71 | | | | | .01 |
| ZONE 3 | 8.97 | .65 | | | | .01 |
| ZONE 4 | 9.45 | | | | | .01 |

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - Bucks & Philadelphia Counties, Remainder of Chester County, Remainder of Montgomery County

ZONE 2 - Pottsgrove Township in Montgomery County

ZONE 3 - Longwood, Kennett Square, Avondale and Oxford Townships in Chester County

ZONE 4 - Delaware County

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| | Basic Hourly Rates | Fringe Benefits Payments | | | | Education end/or Appr. Tr. |
|---------|--------------------|--------------------------|----------|----------|--|----------------------------|
| | | H & W | Pensions | Vacation | | |
| LATHERS | 8.61 | .225 | .10 | | | .01 |
| ZONE 1 | 9.15 | .50 | .15 | | | |
| ZONE 2 | 7.69 | .40 | .25 | | | .02 |
| ZONE 3 | 7.75 | .25 | .25 | | | |
| ZONE 4 | | | | | | |

AREAS COVERED BY LATHERS ZONES

ZONE 1 - Delaware, Montgomery and Philadelphia Counties, Remainder of Bucks and Chester Counties

ZONE 2 - Coatesville & lower part of Chester County

ZONE 3 - Milford, Trumborsville, Richland, Quakertown, Springfield, Durham, Riegelville, Bridgetown, Nockmixon, Tinicum, Plumstead, Dublin, Bedminster, Haycock, East Rockhill, Parkside, Sellersville, West Rockhill Townships in Bucks County

ZONE 4 - Solebury, New Hope, Upper Makefield, Wrightstown, Newton, Yardley, Lower Makefield, Morrisville, Falls, Tullytown Townships in Bucks County

| | | | | | | |
|----------------------|-------|------|------|--|-----|-----|
| LEAD BURNERS | 10.75 | .40 | .25 | | | .01 |
| LINE CONSTRUCTION | | | | | | |
| Linemmen | 13.04 | .35 | .18 | | | .18 |
| Groundmen | 7.80 | .35 | .18 | | | .18 |
| WINCH truck operator | 9.11 | .35 | .18 | | | .18 |
| HANDLE SETTERS | 9.75 | .87 | .90 | | | |
| MILLWRIGHTS | 10.27 | 1.88 | 1.30 | | | .12 |
| PAINTERS | | | | | | |
| ZONE 1 | 9.295 | .825 | .40 | | .40 | .06 |
| Brush | 9.545 | .825 | .40 | | .40 | .06 |
| SPRAY, steel & swing | 9.295 | .825 | .40 | | .40 | .06 |
| Roller | | | | | | |
| ZONE 2 | 9.05 | .65 | .50 | | | |
| Commercial, brush | 9.40 | .65 | .50 | | | |
| Commercial, spray | | | | | | |
| ZONE 3 | 8.40 | .60 | .45 | | | |
| Brush | 9.45 | .60 | .45 | | | |
| Steel and spray | 8.40 | .60 | .45 | | | |
| Roller | | | | | | |
| ZONE 4 | 9.64 | .55 | .60 | | .75 | |
| Brush | 10.39 | .55 | .60 | | .75 | |
| Steel | | | | | | |

NOTICES

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AREA COVERED BY ROOFERS ZONES

ZONE 1 - Delaware, Montgomery and Philadelphia Counties, Remainder of Bucks and Chester Counties

ZONE 2 - Milford, Trumbauersville, Richland, Quakertown, Springfield, Durham, Reiglville Townships in Bucks County

ZONE 3 - Solebury, New Hope, Upper Makefield, Wrightstown, Newton, Yardley, Lower Makefield, Morrisville, Falls, Tullytown and Bistol Townships in Bucks County

ZONE 4 - Parkersbury Township in Chester County

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|----------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| SHEET METAL WORKERS | 11.84 | 1.01 | .65 | | .03 |
| ZONE 1 (Commercial) | 7.15 | | | | |
| ZONE 2 (Residential) | | | | | |

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Bucks, Chester, Delaware, Montgomery & Philadelphia Counties

ZONE 2 - Chester, Delaware, Montgomery Counties and Bucks County excluding the Townships of Falls, Buckingham, Newton, Upper and Lower Makefield, Solebury, Plumstead and Wrightstown

SOFT FLOOR LAYERS
SPRINKLER FITTERS

ZONE 1

ZONE 2

| | | | | | |
|--------|-------|------|------|--|-----|
| | 8.58 | 1.58 | 1.30 | | .12 |
| ZONE 1 | 11.61 | 60 | .90 | | .08 |
| ZONE 2 | 12.04 | .60 | .90 | | .10 |

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PLUMBERS
ZONE 1
ZONE 2
ZONE 3

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| ZONE 1 | 11.96 | .57 | 1.00 | | .12 |
| ZONE 2 | 8.50 | .485 | .82 | | .035 |
| ZONE 3 | 10.02 | .57 | .92 | | .08 |

AREA COVERED BY PLUMBERS ZONES

ZONE 1 - Delaware & Philadelphia Counties; Remainder of Bucks County: Tedyffrin, E. Whiteland, W. Whiteland, Easttown, Willistown, E. Goshen, W. Goshen, W. Chester, E. Bradford, Westtown, Birmingham, Twp. & Thornbury City Townships in Chester County, Lower Merion, Horsham, Upper Dublin, Moreland, Lower Moreland, Abington, Springfield and Cheltenham Townships in Montgomery County

ZONE 2 - Remainder of Chester & Montgomery County

ZONE 3 - Milford, Trumbauersville, West Rockhill, Sellersville, Parkside, East Rockhill, Richland, Quakertown, Haycock, Nockamixon, Bridgeton, Durham, Rieglsville Townships in Bucks County

ROOFERS
ZONE 1

Commercial
Composition, damp & water-proofing
Roofers Assistant
Slate, tile and asbestos
Asphalt shingle

ZONE 2
Commercial
Composition & state
Helpers

ZONE 3
Commercial
Composition roofers

ZONE 4
Commercial
Composition, damp & water-proofing
Slate, tile & asbestos
Precast slab

ZONE 5
Residential reroofers
Residential Reroofers Helpers

| | | | | | |
|------------------------------------|-------|------|-----|--|---|
| Commercial | 11.36 | 1.20 | .82 | | e |
| Proofers | 5.20 | 1.55 | .82 | | e |
| Roofers Assistant | 10.75 | 1.00 | .50 | | |
| Slate, tile and asbestos | 8.91 | 1.00 | .50 | | |
| Asphalt shingle | | | | | |
| Commercial | 8.35 | .25 | .25 | | |
| Composition & state | 4.63 | .25 | .25 | | |
| Helpers | | | | | |
| Commercial | 9.70 | .40 | .50 | | |
| Composition roofers | | | | | |
| Commercial | 10.60 | .45 | .25 | | f |
| Composition, damp & water-proofing | 11.15 | .45 | .25 | | f |
| Slate, tile & asbestos | 11.40 | .45 | .25 | | f |
| Precast slab | | | | | |
| Residential reroofers | 8.82 | .65 | .50 | | |
| Residential Reroofers Helpers | 3.75 | .65 | | | |

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AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE 1 - Bucks, Chester, Delaware & Montgomery Counties

ZONE 2 - Philadelphia County

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| STEAMFITTERS | | | | | |
| ZONE 1 | 11.41 | 67 | 1.45 | | .11 |

AREA COVERED BY STEAMFITTERS ZONES

ZONE 1 - Bucks, Delaware, Philadelphia Counties and Remainder of Montgomery County

| | | | | | |
|--------------|-------|-----|-----|--|-----|
| STONE MASONS | | | | | |
| ZONE 1 | 9.20 | .87 | .90 | | .01 |
| ZONE 2 | 10.51 | 67 | .60 | | .01 |
| ZONE 3 | 10.75 | .95 | .78 | | |
| ZONE 4 | 9.30 | .77 | .75 | | |

AREA COVERED BY STONE MASONS ZONES

ZONE 1 - Delaware & Philadelphia Counties; Remainder of Bucks County

| | | | | | |
|---|--|--|--|--|--|
| ZONE 2 - Montgomery County | | | | | |
| ZONE 3 - Chester County | | | | | |
| ZONE 4 - Bristol Township in Bucks County | | | | | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| TERRAZZO WORKERS | 9.42 | 87 | .90 | | |
| TILE SETTERS | 9.25 | 1.10 | .90 | | .13 |

WELDERS - rate prescribed for craft performing operation to which welding is incidental.

Paid Holidays (Where Applicable):

A-New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays; A through F.

c. Paid Holidays: July 4th; Labor Day and Thanksgiving Day.

d. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

e. Paid Holidays: Election Day

f. Paid Holidays: Labor Day and Election Day

POWER EQUIPMENT OPERATORS

| | | | | | |
|------------|-------|------|------|---|------|
| CLASS I | 11.91 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS II | 11.65 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS III | 10.78 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS IV | 10.57 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS V | 10.26 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS VI | 10.09 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS VII | 9.58 | 5.5% | 9.5% | 4 | 1.2% |
| CLASS VIII | 8.84 | 5.5% | 9.5% | 4 | 1.2% |

DECISION NO. PAZ7-3016

CLASSIFICATION'S DEFINITIONS

CLASS I - Handling steel and stone in connection with erection; cranes doing hook work; any machines handling machinery; cable spinning machines; Helicopters; machines similar to the above

CLASS II - Engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes; cableways; draglines; keystones, all types of shovels; derricks; trench shovels; trenching machines; pippin type backhoes; hoist with two towers; pavers 2LE and over; all types overhead cranes; building hoists - double drum (unless used as single drum); mucking machines in tunnel; gradalls; front-and loaders over 3 cu. yd., boat captain; tandem scraper; tower type crane operation, erecting, dismantling, jumping or jacking; drill cover type crane operation, erecting, dismantling, jumping or jacking; drill self-contained (drillmaster type); fork lift (20 ft. and over); mortar patrols (fine grade), batch plant with mixer; Machines similar to the above

CLASS III - Conveyors (except building conveyors), building hoists (single drum), scrapers and tounapulls, asphalt plant engineers, roller (high grade finishing); caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to 6 including 3 c.y., maintenance engineers with tools; spreaders, high or low pressure boilers, concrete pumps, well drillers, forklift trucks of all types; bulldozers D-7 or equivalent and over; ditch witch type trencher, motor patrol; machines similar to the above

CLASS IV - Concrete breaking machines, rollers and machines similar to the above

CLASS V - All bulldozers under D-7, tractors including rubber-tired type with front and overhead loaders under 2 c.y., seaman pulverizing mixer, welders and maintenance engineers, tireman on power equipment, maintenance engineer (power boat), and machines similar to the above

CLASS VI - Conveyors (building), welding machines, heaters, wellpoints, compressors, farm tractors, form line graders, road finishing machines, pumps, power broom (self contained), seed spreader and machines similar to the above

CLASS VII - Fireman

CLASS VIII - Oilers and deck hand (personnel boats)

FOOTNOTES:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day providing the employee works the day before and after the holiday.

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| TRUCK DRIVERS | | | | | |
| CLASS I | 7.92 | .6425 | .625 | | a+b |
| CLASS II | 8.02 | .6425 | .625 | | a+b |
| CLASS III | 8.22 | .6425 | .625 | | a+b |

CLASSIFICATION'S DEFINITIONS

CLASS I - Warehouseman, checker, fork lift driver, stake body truck (single axle), 1 1/2 ton and under vehicles

CLASS II - Truck driver over 1 1/2 tons, dump trucks, tandem and batch trucks semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

CLASS III - Euclid type, off-highway equipment - back or belly dump trucks and double - hitched equipment straddle (Ross) carrier, lowbed trailers

FOOTNOTES:

a. Employer will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five (5) years or more seniority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays for employees who have worked a minimum of thirty days and are on the employer's seniority list, provided he works the schedule work days before and after the said holidays.

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SUPERSEDES DECISION

STATE: Pennsylvania
 COUNTIES: Butler, Cambria, Erie, Fayette, Mercer, Washington, Lawrence, Westmoreland, Lawrence, Somerset, Allegheny, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango, Warren, Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter
 DECISION No.: PA77-3023
 DATE: Date of Publication
 Supersedes Decision No. PA76-3158 dated April 9, 1976 in 41 FR 15315.
 DESCRIPTION OF WORK: Heavy and Highway Construction

DECISION NO. PA77-3023

AREA COVERED BY LABORERS ZONES

ZONE 1 - Allegheny, Beaver, Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence and Somerset.
 ZONE 2 - Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango and Warren
 ZONE 3 - Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter

CLASSIFICATION DEFINITIONS FOR ALL ZONES

CLASS 1 - Construction Laborer (including tenders handling Salamanders, L.P. gas heaters or similar, etc.), Air or electric Impactor Wrench, Air Tamper Operator, Asphalt Tamper, Batchman (weigh), Blaster's Helper, Blower Man (bulk cement), Brakeman, Coffin Dam, Concrete Pitman, Puddler including Vibrator Operator, Drill Runner's Helper (includes drill mounted on truck, track or similar and Davey drills (spots - clean-up and helps to maintain), Fence Construction, Form Stripper and Hoyer, Hydro-jet Blaster Nozzlemen, Manually moved Emission Sprayer, Radio actuated traffic control operator (non-automatic), Rip Rep work, Scaffolds and runways (as per agreement of record), Sheeters and Shorers, Structural Concrete Top Surfer, Walk Behind Street Sweeper, Welder's Helper (pipeline), Wood Chipper
 CLASS 2 - Asphalt, Batch and Concrete Plant Operator (manually operated), Asphalt Rakers, Burner, Caisson Men (open Air), Carryable Pumps, Chain Saw Operator, Chipping Hammer or similar (air or otherwise), Combination Tamper and Vibrator, Concrete Buster (paving breaker), Cribbing (concrete or steel), Curb Machine Operator (asphalt and concrete) walk behind), Earth Drill, Fork Lift (walk behind), Form Setter (road forms line man), Handyman, Highway Slab Reinforcement Placers (including joint and basket setter), Hydraulic Pipe Pusher, Jack Hammer Operator, Liner Plates (tile or vitrified clay), Manually operated Diamond Head Core Drill, Mechanical Joint Sealer, Dope Pot, and Tar Kettle, Mortar Mixer (hand or machine), PTH Drivers or Puller (power-highway), Pipe Layers, Plant set-up, Maintenance Men, Portable single unit Conveyor, Post Hole Auger (2 or 4 cycle) (hand operated), Power Fence Operator, Power Wheelbarrows and Buggies, Rail Porter, or similar, Scream Operator, Signal Man, Whacker, All Railroad Track Work: Adzing Machine, Ballast Router, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakeman, Rail Saws, Spike Drivers, Spike Pullers, Tamping Machine

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Erie, Fayette, Greene, Lawrence, Mercer, Washington and Westmoreland
 ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clarion, Clinton, Clearfield, Crawford, Elk, Forest, Franklin, Fulton, Huntingdon, Indiana, Jefferson, McKean, Mifflin, Potter, Somerset, Venango and Warren

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| CARPENTERS | | | | | |
| ZONE 1 | \$10.13 | 8% | 7% | | |
| ZONE 2 | 9.80 | 8% | 7% | | |
| CARPENTER - WELDER | | | | | |
| ZONE 1 | 10.48 | 8% | 7% | | |
| ZONE 2 | 10.15 | 8% | 7% | | |

| | Basic Hourly Rates | FRINGES BENEFITS | | |
|---------------|--------------------|-------------------|-------------------|-----|
| | | BASIC HOURLY RATE | BASIC HOURLY RATE | PEN |
| CEMENT MASONS | 9.55 | .57 | 1.53 | |
| PILEDRIVMEN | 10.60 | 5% | 10% | |
| IRONWORKERS | 7.71 | .785 | .905 | .01 |

| | Basic Hourly Rates | BASIC HOURLY RATE | | | PEN |
|----------|--------------------|-------------------|--------|--------|-----|
| | | ZONE 1 | ZONE 2 | ZONE 3 | |
| LABORERS | | | | | |
| CLASS 1 | 7.71 | 7.56 | 7.44 | .60 | .60 |
| CLASS 2 | 7.90 | 7.78 | 7.66 | .60 | .60 |
| CLASS 3 | 8.21 | 8.09 | 7.95 | .60 | .60 |
| CLASS 4 | 8.33 | 8.21 | 8.09 | .60 | .60 |
| CLASS 5 | 8.40 | 8.40 | 8.40 | .60 | .60 |
| CLASS 6 | 9.55 | 9.55 | 9.55 | .60 | .60 |
| CLASS 7 | 7.71 | 7.54 | 7.42 | .60 | .60 |
| CLASS 8 | 7.95 | 7.78 | 7.66 | .60 | .60 |
| CLASS 9 | 8.21 | 8.09 | 7.95 | .60 | .60 |
| CLASS 10 | 8.33 | 8.21 | 8.09 | .60 | .60 |
| CLASS 10 | 8.40 | 8.40 | 8.40 | .60 | .60 |

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CLASSIFICATION DEFINITIONS FOR ALL ZONES (CONT'D)

- CLASS 3 - Cement Mortar Lining Car Pusher, Cement Mortar Mixer (pipe relining), Cement Saw Operator (walk behind), Form Setter (road forms-lead man), Grount Machine Operator, Gunnite (nozzle and machine man), Paving Block Rammers, Wagon Drill (air crack or similar) Operators, Walk Behind Power Rollers (1 or 2 barrel), Walk Behind Roller and Tampers, Walk Behind Ditching Machine (trencher or similar)
- CLASS 4 - Blacksmith, Blaster, Brick and Block Pavers (wood, balgain and asphalt), Curb Cutters and Satters, Manhole or Catch Basin Builder (brick, block, concrete or any prefabrication)
- CLASS 5 - Multi-plate Pipe (aligning and securing) Placing Wire Mesh on Gunite projects, Reinforcing steel placars (bending, aligning and securing), Welder, elevated roadway drainage-
- CLASS 6 - Welder (pipeline)
- CLASS 7 - Tunnel and Shaft Work-(Inside)-Changa House Attendant
- CLASS 8 - Truckers, Brakemen and all other Labor (includes installation of utility lines), Signal Man, Drill Runner Helper
- CLASS 9 - Miners and Drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos)
- CLASS 10 - Catsson and Tunnel Men under pressure (0-18 pounds)
- CLASS 11 - Reinforcing steel placars (bending, aligning and securing)

AREA COVERED BY LANDSCAPE LABORERS ZONES

- ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Clarion, Crawford, Fayette, Greene, Indiana, Jefferson, Lawrence, Mercer, Venango, Washington, Westmoreland
- ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clearfield, Clinton, Elk, Erie, Forest, Franklin, Fulton, Huntingdon, McKean, Mifflin, Potter, Somerset, Warren

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|-----------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| LINE CONSTRUCTION | | | | | |
| Journeyman Lineman | \$11.32 | .30 | .113 | | .056 |
| Experienced Winch Truck Op. | 7.92 | .30 | .079 | | .039 |
| 2nd 1000 Hrs. | 7.73 | .30 | .077 | | .038 |
| 1st 1000 Hrs. | 7.55 | .30 | .075 | | .037 |
| Experienced Truck Driver | 7.36 | .30 | .074 | | .036 |
| 2nd 1000 Hrs. | 7.17 | .30 | .072 | | .035 |
| 1st 1000 Hrs. | 6.98 | .30 | .071 | | .034 |

AREA COVERED BY LINE CONSTRUCTION

- Allegheny, Armstrong, Beaver, Bedford, Blair, Cambria, Centre, Clarion, Clearfield, Fayette, Fulton, Greene, Huntingdon, Indiana, Jefferson, Somerset, Washington & Westmoreland Counties, Pennsylvania

| LANDSCAPE: | BASIC HOURLY RATES | BASIC HOURLY RATES | Fringe Benefits Payments | | Education APPR. TR. |
|----------------------------|--------------------|--------------------|--------------------------|---------|---------------------|
| | | | H & W | PENSION | |
| | ZONE 1 | ZONE 2 | | | |
| Landscape Laborer | \$ 5.50 | 5.40 | .40 | .40 | |
| Skilled Landscape Laborer | 5.65 | 5.55 | .40 | .40 | |
| Landscape Tractor Operator | 6.00 | 5.90 | .40 | .40 | |

POWER EQUIPMENT OPERATORS

- CLASS 1
- CLASS 2
- CLASS 3
- CLASS 4
- CLASS 5

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|----------------------------|
| | | BASIC HOURLY RATE | Pensions | Vacation | |
| | ZONE 1 | ZONE 2 | | | |
| | \$ 9.93 | 9.64 | .65 | .60 | .09 |
| | 9.67 | 9.36 | .65 | .60 | .09 |
| | 7.31 | 7.02 | .65 | .60 | .09 |
| | 6.86 | 6.53 | .65 | .60 | .09 |
| | 6.71 | 6.42 | .65 | .60 | .09 |

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AREA COVERED BY POWER
EQUIPMENT OPERATORS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre, Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland

ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

CLASSIFICATION DEFINITION
FOR ALL ZONES

CLASS 1 - Austin Western or Similar (25 ton & over), Austin Western or Similar (under 25 ton), Autograder (C.M.I. & similar), Backfiller, Backhoe - 360 degree Swing, Cableway, Caisson Drill (Similar to Hugh Williams), Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Concrete Pump (self-propelled), Cranes, Cranes (boom or mast 101 ft. or over up to & including 150 ft. inclusive of jib plus \$225), Cranes (boom or mast over 150 ft. up to & including 200 ft. inclusive of jib plus \$50), Cranes (boom or mast over 200 ft. inclusive of jib plus \$75), Cranes (Tower-Stationary-Climbing Tower Crane), Derrick, Derrick Boat, Dozer, Dragline, Dredge, Dredge Hydraulic (I Leveeman 1 Oilier-1 Apprentice), Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise), Grader (Power-Fine Grade), Helicopter (1500 lbs. or over lift), Helicopter (Under 1500 lbs. lift), Hiliift (4 cy. & over), Hoist 2 Drums or more (in one unit), Hydraulic boom truck (with pivotal cab) (Single motor-Fitman or similar), Kocal, Koering Skooper, Lead Mechanic, Locomotive (Std. Gauge), Metro-chip Harvester or similar, Mix Mobile, Mix Mobile (With Self Loading Attachment), Mucking Machine (Tunnel), Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained), Quad Mine, Refrigeration Plant (Soil stabilization), Scraper, Scraper (Multi-bowl), Shovel-Power, Slip Form Paver (C.M.I. & similar), Trenching Machine (30,000 lbs. & over) Trenching Machine (Under 30,000 lbs.), Tunnel Machine (Mark XXI Jarva or similar) and Whirley

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CLASSIFICATION DEFINITION
FOR ALL ZONES (CONT'D)

CLASS 2 - Asphalt Paving Machine (Spreader), Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.), Auger (Truck Mtd.), Backhoe (Rear Pivotal Swing) (180 degree Swing), Boring Machine, Cable Plicer or Layer, Compactor with Blade Concrete Batch Plant (Electronically Synchronized), Concrete Belt Plicer (C.M.I. & similar), Concrete Finishing Machine & Spreader, Concrete Mixer (over 1 cy.), Concrete Pump (Stationary), Core Drill (Truck or Skid Mtd. - similar to Penn Drill), Euclid Loader, Fork Lift (Lull or similar), Grader - Power, Grease Unit Operator (Head), Guard Rail Post Driver (Truck Mounted), Guard Rail Post Driver (Skid Type), Hiliift (Under 4 cy.), Hydraulic Boom Truck (Non-pivotal cab), Job Work Boat (powered) (When assistance is required it shall be a Deckhand), Jumbo Operator, Locomotive (Narrow Gauge), Mechanic, Minor Equipment Operator (Accumulative four units), Mucking Machine, Over-Head Crane, Roller-Power-Asphalt, Ross Garriar, Side Boom or Tractor Mounted Boom, Stone Crusher (Screening-Washing Plants), Stone Spreader (Self-Propelled), Truck Mounted Drill (Davey or similar), Welder & Repairman and Well Point Pump Operator

CLASS 3 - Broom Finisher (C.M.I. or similar), Compactors/Rollers (Static or Vibratory) (Self-propelled), Curb Builder, Minor Equipment Operator (Two to three units), Multi-head Tie Tamper, Pavement Breaker (Self-propelled or ridden), Soil Stabilizer Machine, Tire Repairman (As per Agreement with Teamsters), Tractor (Snaking & Hauling), Well Driller & Horizontal and Winch or "A" Frame Truck (When hoisting & lowering)

CLASS 4 - Ballast Regulator, Compressor, Concrete Mixer (1 cy. & under with skip), Concrete Saw (Ridden or self-propelled), Conveyor, Elevator (Material hauling only), Fork-lift (Ridden or self-propelled), Form Line Machine, Generator, Grount Pump, Heater (Mechanical), Hoist (Single Drum), Ladavator, Light Plant, Mulching Machine, Personnel Boar (powered), Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (power Driven), Subgrader, Tie Pullet, Tugger and Welding Machine (Gas or Diesel)

CLASS 5 - Deck Hand, Farm Tractor, Fireman or Boiler, Mechanic's Helper, Oilier, Power Room, Side Delivery Shoulder Spreader (Attachment)

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TRUCK DRIVERS

ZONE 1

| CLASS | Basic Hourly Rates | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
|---------|--------------------|-------|----------|----------|----------------------------|
| CLASS 1 | \$ 8.55 | 7.3% | 4.2% | | |
| CLASS 2 | 8.29 | 7.3% | 4.2% | | |
| CLASS 3 | 8.39 | 7.3% | 4.2% | | |
| CLASS 4 | 8.47 | 7.3% | 4.2% | | |
| CLASS 5 | 8.34 | 7.3% | 4.2% | | |
| CLASS 6 | 8.24 | 7.3% | 4.2% | | |
| CLASS 7 | 8.57 | 7.3% | 4.2% | | |

CLASSIFICATIONS DEFINITIONS ZONE 1

CLASS 1 - Heavy Duty Trailer, such as Low-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

CLASS 2 - Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 3 - Tandem-axle Ready-mixed Concrete Trucks (Such as agitators barrel, redi-mix concrete trucks, etc.); Liquid Tank Trucks - Straight and Semi including water, sprinkler, oil trucks such as fuel, dump (tandem), Flat bottom, Scissors, and combination fuel and grease)

CLASS 4 - Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when ot self-loaded) Rated under forty-five tons, Tri Axle trucks

CLASS 5 - Trucks with Dolley or Trailer

CLASS 6 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman).

CLASS 7 - Heavy off-the-road equipment (rated at forty-five tons or over); Bottom or Belly-dump Trucks

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TRUCK DRIVERS

ZONE 2

| CLASS | Basic Hourly Rates | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
|---------|--------------------|-------|----------|----------|----------------------------|
| CLASS 1 | \$ 8.35 | 7.3% | 4.2% | | |
| CLASS 2 | 8.03 | 7.3% | 4.2% | | |
| CLASS 3 | 8.14 | 7.3% | 4.2% | | |
| CLASS 4 | 8.30 | 7.3% | 4.2% | | |
| CLASS 5 | 8.19 | 7.3% | 4.2% | | |
| CLASS 6 | 8.14 | 7.3% | 4.2% | | |
| CLASS 7 | 8.00 | 7.3% | 4.2% | | |
| CLASS 8 | 8.39 | 7.3% | 4.2% | | |

CLASSIFICATIONS DEFINITIONS ZONE 2

CLASS 1 - Heavy Duty Trailer, such as Low-Boy, Hi-Boy, Dump Trailer, Pole Trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Trucks, Bucket Self-loading Trucks, Farm Tractors (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributing Trucks

CLASS 2 - Single-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 3 - Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

CLASS 4 - Tri-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.); Tar and Asphalt Trailer Trucks; Tri-axle Trucks; Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as Euclids, Athey Wagon, Payloader, Tournawagons, and similar equipment when not self-loaded) Rated under forty-five tons

CLASS 5 - Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.); Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors and combination fuel and grease)

CLASS 6 - Trucks with Dolley or Trailer

CLASS 7 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman.)

CLASS 8 - Heavy off-the-road Equipment (rated at forty-five tons and over); Bottom or Belly dump trucks

AREA COVERED BY TRUCK-DRIVERS ZONES

ZONE 1 - Allagheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland

ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Statewide (excluding Dallas-Port Worth Regional Airport)
 DATE: Date of Publication
 SUPERSEDES Decision No. TX76-4153, dated October 1, 1976, in 41 FR 43635
 DESCRIPTION OF WORK: See "Area Covered by Various Zones"

| | ZONE 1 | | ZONE 2 | | ZONE 3 | | ZONE 4 | | ZONE 5 | |
|---------------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| | Basic Hourly Rates | Hourly Rates | Basic Hourly Rates | Hourly Rates | Basic Hourly Rates | Hourly Rates | Basic Hourly Rates | Hourly Rates | Basic Hourly Rates | Hourly Rates |
| Air Tool Man | \$ - | \$ 2.75 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Asphalt Heaterman | 3.50 | 3.45 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Asphalt Baker | 3.90 | 3.25 | 3.55 | 3.10 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 |
| Asphalt Shoveler | - | 2.75 | 2.75 | 2.85 | 2.30 | 2.30 | 2.30 | 2.30 | 2.30 | 2.30 |
| Batching Plant Scaleman | 4.55 | 4.00 | 3.45 | 3.60 | 3.60 | 3.60 | 3.60 | 3.60 | 3.60 | 3.60 |
| Batterboard Setter | - | 3.00 | 3.65 | 2.50 | 3.45 | 3.45 | 3.45 | 3.45 | 3.45 | 3.45 |
| Carpenter | 4.70 | 4.25 | 4.50 | 3.90 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Carpenter Helper | 3.75 | 3.55 | 3.85 | 3.60 | 3.10 | 3.10 | 3.10 | 3.10 | 3.10 | 3.10 |
| Concrete Finisher (Paving) | 4.30 | 4.00 | 4.25 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Concrete Finisher (Paving) | 3.00 | 3.20 | 3.25 | 3.00 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 |
| Concrete Finisher (Structures) | 4.80 | 4.05 | 4.25 | 3.40 | 3.50 | 3.50 | 3.50 | 3.50 | 3.50 | 3.50 |
| Concrete Finisher Helper (Structures) | 3.90 | 3.00 | 3.35 | 2.75 | 3.20 | 3.20 | 3.20 | 3.20 | 3.20 | 3.20 |
| Concrete Rubber | - | 6.25 | 4.00 | 2.75 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Electrician | - | 3.80 | 5.00 | 6.60 | 6.85 | 6.85 | 6.85 | 6.85 | 6.85 | 6.85 |
| Electrician Helper | - | 3.80 | 5.00 | 5.00 | 3.60 | 3.60 | 3.60 | 3.60 | 3.60 | 3.60 |
| Fireman | - | 3.50 | 4.55 | 3.40 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 |
| Form Builder (Structures) | 4.70 | 3.50 | 4.55 | 3.40 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 |
| Form Builder Helper (Structures) | 3.75 | 3.50 | 3.50 | 3.00 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 | 3.25 |
| Form Liner (Paving and Curb) | 4.00 | - | 2.85 | 2.85 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Form Setter (Paving and Curb) | 4.00 | 4.50 | 4.15 | 3.65 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Form Setter Helper (Paving & Curb) | 3.65 | 3.70 | 2.75 | 3.00 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 |
| Form Setter (Structures) | 5.05 | 5.05 | 5.05 | 3.65 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 |
| Form Setter Helper (Structures) | 4.40 | 3.60 | 2.90 | 3.15 | 3.10 | 3.10 | 3.10 | 3.10 | 3.10 | 3.10 |
| Laborer, Common | 3.00 | 2.75 | 2.50 | 2.50 | 2.30 | 2.30 | 2.30 | 2.30 | 2.30 | 2.30 |
| Laborer, Utility Man | 3.30 | 3.50 | 3.35 | 2.95 | 2.85 | 2.85 | 2.85 | 2.85 | 2.85 | 2.85 |
| Manhole Builder, Brick | 3.85 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Mechanic | 4.85 | 4.40 | 4.40 | 4.25 | 4.05 | 4.05 | 4.05 | 4.05 | 4.05 | 4.05 |
| Mechanic Helper | 3.50 | 3.75 | 3.00 | 3.35 | 3.35 | 3.35 | 3.35 | 3.35 | 3.35 | 3.35 |
| Oiler | 4.00 | 3.80 | 3.00 | 3.00 | 3.15 | 3.15 | 3.15 | 3.15 | 3.15 | 3.15 |
| Service man | 3.90 | 3.75 | 3.60 | 3.65 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Painter (Structures) | 5.00 | 3.75 | 3.50 | 5.50 | 4.90 | 4.90 | 4.90 | 4.90 | 4.90 | 4.90 |
| Painter Helper (Structures) | - | - | - | 3.70 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Piledrivermen | - | - | - | 4.40 | 4.75 | 4.75 | 4.75 | 4.75 | 4.75 | 4.75 |
| Pipelayer | 3.75 | 3.85 | 3.50 | 3.15 | 3.50 | 3.50 | 3.50 | 3.50 | 3.50 | 3.50 |
| Pipelayer Helper | 3.00 | 3.50 | 2.90 | 2.75 | 2.90 | 2.90 | 2.90 | 2.90 | 2.90 | 2.90 |
| Pneumatic Mortarman | - | - | - | 4.00 | 2.65 | 2.65 | 2.65 | 2.65 | 2.65 | 2.65 |
| Powderman | 4.40 | 4.00 | 4.00 | 4.00 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 |
| Powderman Helper | - | - | - | 2.75 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 |
| Reinforcing Steel Setter (Paving) | 4.35 | - | - | 3.40 | 3.40 | 3.40 | 3.40 | 3.40 | 3.40 | 3.40 |
| Reinforcing Steel Setter (Structures) | 4.75 | 4.25 | 4.05 | 3.40 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 | 3.90 |

| | ZONE 1 | ZONE 2 | ZONE 3 | ZONE 4 | ZONE 5 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Power Equipment Operators (Cont'd): | | | | | |
| Mixer (Over 16 CP) | \$4.60 | \$ - | \$ - | \$ - | \$ - |
| Mixer (16 CP and Less) | 5.05 | 5.00 | 4.70 | 4.60 | 4.50 |
| Motor Grader Operator, Fine Grade | 4.65 | 4.50 | 4.25 | 4.15 | 4.00 |
| Motor Grader Operator | - | - | - | - | - |
| Pump-Crete | - | - | - | - | - |
| Roller, Steel Wheel (Plant-Mix Pavements) | 3.90 | 3.50 | 3.50 | 3.35 | 3.00 |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.80 | 3.00 | 3.00 | 3.15 | 3.00 |
| Roller, Pneumatic (Self-Propelled) | 3.50 | 3.00 | 3.00 | 3.05 | 2.95 |
| Scrapers (17 CY and Less) | 4.05 | 3.75 | 3.80 | 3.75 | 3.50 |
| Scrapers (Over 17 CY) | 4.50 | 4.00 | 4.15 | 3.75 | 3.75 |
| Self-Propelled Hammer | - | - | 3.50 | - | 3.00 |
| Side Boom | 4.00 | 3.25 | 3.50 | - | - |
| Tactor (Crawler Type) 150 HP and Less | 3.60 | 3.50 | 3.10 | 3.50 | 3.00 |
| Tactor (Crawler Type) over 150 HP | 4.00 | 4.00 | 3.50 | 3.80 | 4.00 |
| Tactor (Pneumatic) 80 HP and Less | 3.55 | 3.00 | 3.00 | 2.85 | 3.00 |
| Tactor (Pneumatic) over 80 HP | 3.90 | 4.00 | 3.25 | 3.25 | 3.25 |
| Trenching Machine, Light | 4.35 | 3.25 | 2.75 | 4.00 | 3.10 |
| Trenching Machine, Heavy | 4.00 | 3.00 | 3.70 | 3.75 | 3.50 |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 4.00 | - | 3.80 | 4.25 | 4.25 |
| Truck Drivers: | 3.65 | 3.75 | 3.50 | 3.50 | 3.50 |
| Single Axle, Light | 3.00 | 3.00 | 3.00 | 3.00 | 2.95 |
| Single Axle, Heavy | 3.50 | 3.50 | 3.00 | 3.00 | 3.00 |
| Tandem Axle or Semitrailer | 3.00 | 3.00 | 3.10 | - | 2.95 |
| Lowboy-Float | 3.55 | 3.00 | 3.35 | 3.00 | 3.35 |
| Trenmit-Mix | 3.50 | - | - | 3.10 | - |
| Winch | 3.25 | - | 3.40 | - | 3.25 |
| Vibrator Man (Hand Type) | 3.05 | 2.95 | 2.50 | 2.85 | - |
| Weighman (Truck Scales) | 3.00 | 4.50 | 4.00 | 4.20 | - |
| Welder | 5.05 | - | - | - | 4.00 |
| Welder Helper | - | - | - | - | 3.75 |

NOTICES

| | ZONE 6 | ZONE 7 | ZONE 8 | ZONE 9 | ZONE 10 |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Air Tool Man | \$2.75 | \$2.50 | \$3.30 | \$3.00 | \$2.75 |
| Asphalt Heaterman | 3.25 | 3.25 | 2.90 | 2.90 | 3.40 |
| Asphalt Baker | 3.25 | 3.50 | 3.50 | 3.90 | 3.75 |
| Asphalt Shovelor | 2.75 | 2.90 | - | - | 3.00 |
| Batching Plant Scaleman | 3.40 | 3.00 | 3.75 | 4.20 | 4.25 |
| Batchboard Setter | - | 3.90 | - | - | - |
| Carpenter | 4.00 | 4.20 | 4.50 | 4.00 | 4.25 |
| Carpenter Helper | 2.95 | 3.00 | 3.00 | 3.00 | 3.50 |
| Concrete Finisher (Paving) | 3.35 | 4.00 | 4.50 | 4.25 | 4.50 |
| Concrete Finisher (Paving) | 2.75 | 2.50 | 3.60 | 3.25 | 3.25 |
| Concrete Finisher (Structures) | 3.50 | 4.00 | 4.15 | 4.20 | 4.25 |
| Concrete Finisher Helper (Structures) | 3.15 | 3.25 | 3.75 | 3.45 | 3.55 |
| Concrete Rubber | - | 3.00 | 2.80 | 3.35 | 3.50 |
| Electrician | 7.50 | 7.65 | 7.75 | 6.00 | 6.75 |
| Electrician Helper | - | 3.15 | 2.75 | 4.00 | 4.00 |
| Fireman | - | 4.00 | 4.00 | 4.00 | 4.00 |
| Form Builder (Structures) | 4.25 | 4.00 | 4.00 | 4.00 | 4.00 |
| Form Builder Helper (Structures) | 3.50 | 3.75 | 3.75 | 3.25 | 3.80 |
| Form Liner (Paving and Curb) | 3.00 | 3.50 | 3.75 | - | 4.50 |
| Form Setter (Paving and Curb) | 3.70 | 3.70 | 4.00 | 3.85 | 4.25 |
| Form Setter Helper (Paving & Curb) | 2.85 | 3.00 | 3.50 | 3.50 | 3.50 |
| Form Setter (Structures) | 3.80 | 4.10 | 3.75 | 4.25 | 4.25 |
| Form Setter Helper (Structures) | 3.00 | 3.00 | 3.30 | 3.25 | 3.85 |
| Laborer, Common | 2.60 | 2.50 | 2.50 | 2.50 | 2.75 |
| Laborer, Utility Man | 3.00 | 3.10 | 2.75 | 3.00 | 3.35 |
| Manhole Builder, Brick | 3.50 | 3.75 | - | - | - |
| Mechanic | 4.10 | 4.25 | 4.30 | 4.50 | 4.45 |
| Mechanic Helper | 3.60 | 3.75 | 4.00 | 4.00 | 3.35 |
| Miller | 3.10 | 3.35 | 3.75 | 3.25 | 3.80 |
| Service Man | 2.60 | 3.40 | 3.55 | 3.50 | 4.00 |
| Painter (Structures) | - | 4.00 | 4.25 | 5.25 | - |
| Painter Helper (Structures) | - | 3.50 | - | - | - |
| Piledrivermen | 3.95 | 3.75 | - | - | 4.50 |
| Pipelayer | 2.85 | 3.50 | 3.35 | 3.35 | 4.00 |
| Pipelayer Helper | 2.60 | 3.25 | 3.00 | 3.00 | 3.00 |
| Pneumatic Mortarman | - | - | - | - | - |
| Powderman | 3.75 | - | 4.40 | 4.50 | 4.35 |
| Powderman Helper | - | - | - | - | - |
| Reinforcing Steel Setter (Paving) | - | - | - | - | 3.00 |
| Reinforcing Steel Setter (Structures) | 3.75 | 3.65 | 4.00 | 4.00 | 3.50 |
| Reinforcing Steel Setter Helper | 2.60 | 3.50 | 3.50 | 3.00 | 3.00 |

NOTICES

| | ZONE 6 | ZONE 7 | ZONE 8 | ZONE 9 | ZONE 10 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Steel Worker (Structural) | \$4.50 | \$5.00 | \$4.50 | \$5.00 | \$4.50 |
| Steel Worker Helper (Structural) | 3.50 | 4.25 | 3.95 | 4.25 | 4.25 |
| Sign Erector | - | - | - | - | - |
| Sign Erector Helper | - | - | - | - | - |
| Spreader Box Man | 3.50 | 3.50 | 3.15 | 3.00 | 3.90 |
| Swamper | - | - | - | - | - |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | 2.75 | 2.70 | 3.00 | 3.30 | 3.50 |
| Asphalt Paving Machine | 3.30 | 3.10 | 2.95 | 3.40 | 3.55 |
| Broom or Sweeper Operator | 3.00 | 3.25 | 3.75 | 3.75 | 4.25 |
| Bulldozer, 150 HP and Less | 3.60 | 3.75 | 4.05 | 4.00 | 4.50 |
| Bulldozer, over 150 HP | 3.15 | - | - | - | 4.25 |
| Concrete Paving Curing Machine | 2.80 | - | - | - | - |
| Concrete Paving Finishing Machine | 4.00 | - | - | - | - |
| Concrete Paving Form Grader | 4.00 | - | - | - | - |
| Concrete Paving Gang Vibrator | 3.50 | - | - | - | - |
| Concrete Paving Grinder | 3.50 | - | - | - | - |
| Concrete Paving Joint Machine | 3.50 | - | - | - | - |
| Concrete Paving Joint Sealer | 3.50 | - | - | - | - |
| Concrete Paving Longitudinal Float | 3.50 | - | - | - | - |
| Concrete Paving Mixer | 3.50 | - | - | - | - |
| Concrete Paving Saw | 3.50 | - | - | - | - |
| Concrete Paving Spreader | 3.50 | - | - | - | - |
| Paving Sub Grader | 3.50 | - | - | - | - |
| Crane, Camsheal, Backhoe, Derrick; Dragline, Shovel (less than 1 1/2 CY) | 3.50 | - | - | - | - |
| Crane, Camsheal, Backhoe, Derrick; Dragline, Shovel (1 1/2 CY and Over) | 4.50 | - | - | - | - |
| Crusher or Screening Plant Op. | 3.50 | - | - | - | - |
| Elevating Grader | 4.00 | - | - | - | - |
| Form Loader | 3.50 | - | - | - | - |
| Foundation Drill Operator (Crawler Mounted) | 4.50 | - | - | - | - |
| Foundation Drill Operator (Truck Mounted) | 4.50 | - | - | - | - |
| Foundation Drill Operator Helper | 3.50 | - | - | - | - |
| Front End Loader (2 1/2 CY and Less) | 3.85 | - | - | - | - |
| Front End Loader (Over 2 1/2 CY) | 3.00 | - | - | - | - |
| Hoist (Double Drum and Less) | 3.00 | - | - | - | - |
| Mixer (Over 16 CF) | 3.00 | - | - | - | - |
| Mixer (16 CF and Less) | 3.00 | - | - | - | - |

| | ZONE 6 | ZONE 7 | ZONE 8 | ZONE 9 | ZONE 10 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Motor Grader Operator, Fine Grade | \$4.50 | \$5.00 | \$4.50 | \$5.00 | \$4.50 |
| Motor Grader Operator | 3.50 | 4.25 | 3.95 | 4.25 | 4.25 |
| Pump Crete | - | - | - | - | - |
| Roller, Steel Wheel (Plant-Mix Pavements) | 3.50 | 3.50 | 3.15 | 3.00 | 3.90 |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 2.75 | 2.70 | 3.00 | 3.30 | 3.50 |
| Roller, Pneumatic (Self-Propelled) | 3.30 | 3.10 | 2.95 | 3.40 | 3.55 |
| Scrapers (17 CY and Less) | 3.00 | 3.25 | 3.75 | 3.75 | 4.25 |
| Scrapers (Over 17 CY) | 3.60 | 3.75 | 4.05 | 4.00 | 4.50 |
| Self-Propelled Hammer | 3.15 | - | - | - | 4.25 |
| Side Boom | - | - | - | - | - |
| Tractor (Crawler Type) 150 HP. and Less | 2.80 | 2.80 | 2.75 | 3.35 | 3.45 |
| Tractor (Crawler Type) over 150 HP | 4.00 | 3.85 | 4.00 | 3.75 | 4.50 |
| Tractor (Pneumatic) 80 HP and Less | 3.00 | 2.60 | 3.25 | 3.25 | 3.60 |
| Tractor (Pneumatic) over 80 HP | 3.45 | 3.40 | 3.75 | 3.75 | 3.90 |
| Travelling Mixer | 3.25 | 3.20 | 3.25 | 3.60 | 3.35 |
| Trenching Machine, Light | 3.75 | 3.25 | 4.50 | 3.85 | - |
| Trenching Machine, Heavy | - | - | - | - | - |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | - | 3.25 | 3.10 | 3.75 | 3.90 |
| Truck Drivers: | | | | | |
| Single Axle, Light | 2.60 | 2.90 | 3.15 | 3.25 | 3.00 |
| Single Axle, Heavy | 2.75 | 3.00 | 3.25 | 3.25 | 3.60 |
| Random Axle or Semitrailer | - | 3.00 | 3.50 | 3.50 | 3.50 |
| Lowboy-Float | 3.50 | 3.50 | - | 3.35 | 4.50 |
| Transit-Mix | - | - | - | - | 3.25 |
| Winch | - | 3.00 | - | - | 3.50 |
| Vibrator Man (Hand Type) | - | 2.50 | 3.00 | - | 3.25 |
| Weighman (Truck Scales) | - | - | - | - | 3.00 |
| Welder | 3.75 | 3.90 | 5.00 | 2.50 | 3.00 |
| Welder Helper | - | 3.50 | - | 4.15 | 4.50 |
| | - | - | - | 3.25 | - |

| | ZONE 6 | ZONE 7 | ZONE 8 | ZONE 9 | ZONE 10 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Steel Worker (Structural) | \$4.15 | \$4.15 | \$4.25 | \$ - | \$4.15 |
| Steel Worker Helper (Structural) | 3.75 | 3.75 | 3.25 | 3.25 | 4.25 |
| Sign Erector | 4.25 | 4.25 | 3.00 | 3.00 | 3.90 |
| Sign Erector Helper | 3.90 | 3.90 | 3.00 | 4.00 | 4.00 |
| Spreader Box Man | 4.00 | 3.60 | 3.00 | 4.00 | 4.00 |
| Swamper | - | - | - | 3.30 | - |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | 3.40 | 3.70 | 3.75 | 3.95 | 4.00 |
| Asphalt Paving Machine | 3.50 | 4.25 | 4.00 | 4.00 | 4.00 |
| Broom or Sweeper Operator | 3.25 | 3.50 | 2.50 | 3.15 | 3.25 |
| Bulldozer, 150 HP and Less | 3.75 | 3.70 | 3.50 | 4.00 | 4.00 |
| Bulldozer, over 150 HP | 4.15 | 4.15 | 4.00 | 4.40 | 4.25 |
| Concrete Paving Curing Machine | 3.50 | 3.50 | - | 3.50 | 4.50 |
| Concrete Paving Finishing Machine | - | - | - | - | 4.00 |
| Concrete Paving Form Grader | - | - | - | - | - |
| Concrete Paving Gang Vibrator | - | - | - | - | - |
| Concrete Paving Grinder | - | - | - | - | - |
| Concrete Paving Joint Machine | - | - | - | - | - |
| Concrete Paving Joint Sealer | - | - | - | - | - |
| Concrete Paving Longitudinal Float | - | - | - | - | - |
| Concrete Paving Mixer | - | - | - | - | - |
| Concrete Paving Saw | - | - | - | - | - |
| Concrete Paving Spreader | 3.50 | - | - | 3.50 | 4.00 |
| Paving Sub Grader | - | - | - | - | - |
| Crane, Camsheal, Backhoe, Derrick; Dragline, Shovel (less than 1 1/2 CY) | 3.50 | 3.90 | 4.00 | 4.20 | 4.25 |
| Crane, Camsheal, Backhoe, Derrick; Dragline, Shovel (1 1/2 CY and Over) | 4.50 | 4.50 | 4.75 | 4.50 | 4.75 |
| Crusher or Screening Plant Op. | - | 3.50 | - | 4.15 | - |
| Elevating Grader | - | 4.00 | - | - | - |
| Form Loader | - | - | - | - | - |
| Foundation Drill Operator (Crawler Mounted) | - | - | 5.75 | 3.50 | - |
| Foundation Drill Operator (Truck Mounted) | 4.50 | - | 5.50 | 4.35 | 4.60 |
| Foundation Drill Operator Helper | - | - | 4.00 | 3.00 | 3.50 |
| Front End Loader (2 1/2 CY and Less) | 3.50 | 3.75 | 3.50 | 4.00 | 3.75 |
| Front End Loader (Over 2 1/2 CY) | 3.85 | 4.00 | 3.90 | 4.25 | 4.50 |
| Hoist (Double Drum and Less) | - | - | - | - | - |
| Mixer (Over 16 CF) | 3.00 | 4.30 | - | - | 3.75 |
| Mixer (16 CF and Less) | 3.00 | - | - | - | 3.75 |

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| | ZONE 11 | ZONE 12 | ZONE 13 | ZONE 14 | ZONE 15 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Steel Worker (Structural) | \$3.75 | \$4.35 | \$ - | \$ - | \$4.40 |
| Sign Erector | 3.00 | - | - | - | 3.25 |
| Sign Erector Helper | - | - | - | - | 3.25 |
| Spreader Box Man | 3.65 | 3.75 | 4.10 | 3.75 | 4.00 |
| Swapper | 3.30 | 3.30 | - | - | - |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | 3.75 | 3.50 | 4.00 | 3.10 | 4.50 |
| Asphalt Paving Machine | 4.00 | 4.00 | 4.00 | 4.10 | 4.50 |
| Broom or Sweeper Operator | 3.50 | 3.75 | 2.75 | 3.25 | 3.40 |
| Bulldozer, 150 HP and Less | 4.25 | 4.00 | 4.00 | 4.00 | 4.40 |
| Bulldozer, over 150 HP | 4.50 | 4.50 | 4.50 | 4.30 | 5.00 |
| Concrete Paving Curing Machine | 4.50 | 5.00 | - | - | 4.45 |
| Concrete Paving Finishing Machine | 3.70 | 4.50 | - | - | 5.00 |
| Concrete Paving Form Grader | 4.00 | - | - | - | 4.25 |
| Concrete Paving Gang Vibrator | - | - | - | - | - |
| Concrete Paving Grinder | - | - | - | - | 5.25 |
| Concrete Paving Joint Sealer | 4.00 | - | - | - | - |
| Concrete Paving Longitudinal Float | - | - | - | - | 4.50 |
| Concrete Paving Mixer | 4.00 | 4.50 | - | - | - |
| Concrete Paving Saw | 4.00 | 4.00 | - | - | 5.00 |
| Concrete Paving Spreader | 4.00 | 4.00 | - | - | 5.40 |
| Paving Sub Grader | 4.00 | 4.00 | - | - | - |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY) | 4.25 | 4.30 | 4.50 | 4.00 | 4.40 |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and over) | 4.50 | 4.50 | 4.90 | 4.50 | 5.70 |
| Crusher or Screening Plant Op. | 4.50 | 4.35 | - | 3.25 | 3.50 |
| Elevating Grader | - | - | - | - | - |
| Form Loader | 3.25 | 3.75 | - | - | 3.80 |
| Foundation Drill Operator (Crawler Mounted) | - | 5.75 | 3.50 | - | 6.00 |
| Foundation Drill Operator (Truck Mounted) | 4.55 | 5.75 | 5.75 | - | 4.50 |
| Foundation Drill Operator Helper | 3.35 | 3.90 | - | - | - |
| Front End Loader (2 1/2 CY and Less) | 3.75 | 3.75 | 3.85 | 3.50 | 4.00 |
| Front End Loader (Over 2 1/2 CY) | 4.30 | 4.50 | 4.60 | 4.20 | 4.95 |
| Roller (Double Drum and Less) | - | - | - | - | 3.50 |
| Mixer (Over 16 CF) | - | 4.50 | - | - | 4.65 |
| Mixer (16 CF and Less) | 3.75 | - | - | - | 4.00 |

| | ZONE 11 | ZONE 12 | ZONE 13 | ZONE 14 | ZONE 15 |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Air Tool Man | \$3.15 | \$ - | \$2.75 | \$2.50 | \$3.50 |
| Asphalt Heaterman | 3.75 | 3.00 | 3.25 | 3.25 | 3.75 |
| Asphalt Baker | 4.00 | 3.50 | 3.70 | 3.25 | 4.05 |
| Asphalt Shoveler | 3.25 | 2.85 | 3.10 | 4.00 | 4.00 |
| Batching Plant Scaleman | 4.00 | 4.15 | 2.75 | 2.85 | 4.75 |
| Batchboard Setter | - | - | - | - | 4.15 |
| Carpenter | 4.25 | 4.50 | 4.85 | 4.35 | 5.25 |
| Carpenter Helper | 3.50 | 3.65 | 3.45 | 4.00 | 4.00 |
| Concrete Finisher (Paving) | 4.50 | 4.75 | 4.50 | 4.25 | 5.35 |
| Concrete Finisher Helper (Paving) | 3.25 | 4.10 | 3.65 | 4.00 | 4.00 |
| Concrete Finisher (Structures) | 4.50 | 4.30 | 4.00 | 4.50 | 5.00 |
| Concrete Finisher Helper (Structures) | 3.50 | 3.60 | 3.75 | 4.25 | 3.50 |
| Concrete Rubber | 3.25 | 3.10 | - | - | 3.80 |
| Electrician | 5.85 | 5.75 | 5.00 | 6.75 | 6.00 |
| Electrician Helper | 3.75 | - | 3.50 | 3.50 | 3.50 |
| Fireman | - | - | 2.90 | 3.00 | - |
| Form Builder (Structures) | 4.50 | 4.00 | 4.30 | 4.40 | 4.50 |
| Form Builder Helper (Structures) | 3.75 | 3.25 | 3.00 | 3.80 | 3.75 |
| Form Liner (Paving and Curb) | 4.10 | 4.05 | 3.75 | - | 5.20 |
| Form Setter (Paving and Curb) | 4.00 | 4.00 | 3.50 | - | 5.00 |
| Form Setter Helper (Paving & Curb) | 3.00 | 3.25 | 3.25 | 4.25 | 4.00 |
| Form Setter (Structures) | 4.25 | 4.25 | 4.45 | 4.25 | 4.85 |
| Form Setter Helper (Structures) | 3.00 | 3.40 | 3.25 | 3.65 | 3.70 |
| Laborer, Common | 2.75 | 2.85 | 2.50 | 2.50 | 3.00 |
| Laborer, Utility Man | 3.00 | 3.40 | 3.00 | 3.25 | 3.60 |
| Manhole Builder, Brick | - | - | - | - | 3.90 |
| Mechanic | 4.50 | 4.50 | 4.75 | 4.70 | 5.50 |
| Mechanic Helper | 3.75 | 3.90 | 3.60 | 3.40 | 4.10 |
| Oilier | 3.75 | 3.75 | 3.75 | 3.50 | 4.15 |
| Serviceman | 3.50 | 3.35 | 3.45 | 3.00 | 4.30 |
| Painter (Structures) | 5.50 | 4.50 | - | - | 5.75 |
| Painter Helper (Structures) | 4.50 | - | - | - | 3.75 |
| Piledriverman | - | 5.25 | - | - | 6.00 |
| Pipelayer Helper | 3.85 | 3.25 | 3.60 | 3.25 | 4.60 |
| Pneumatic Mortarman | 3.00 | 3.00 | 2.75 | 2.75 | 3.50 |
| Powderman | 4.50 | - | - | 3.40 | - |
| Powderman Helper | 3.00 | 3.25 | - | - | - |
| Reinforcing Steel Setter (Paving) | 3.00 | 3.50 | - | - | 4.30 |
| Reinforcing Steel Setter (Structures) | 4.00 | 3.75 | 3.50 | 3.25 | 4.55 |
| Maintaining Steel Setter Helper | 2.75 | 3.25 | 3.00 | - | 3.00 |

NOTICES

| ZONE 16 | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
|---------|--------------------|--------------------|--------------------|--------------------|
| | \$ - | | | |
| | 3.60 | | | |
| | 4.00 | | | |
| | 4.00 | | | |
| | - | | | |
| | 5.10 | | | |
| | 4.00 | | | |
| | 5.60 | | | |
| | 4.50 | | | |
| | 5.50 | | | |
| | 4.00 | | | |
| | 6.65 | | | |
| | - | | | |
| | - | | | |
| | 4.25 | | | |
| | - | | | |
| | 4.00 | | | |
| | 5.50 | | | |
| | 3.50 | | | |
| | 4.00 | | | |
| | 4.75 | | | |
| | 4.00 | | | |
| | 3.50 | | | |
| | - | | | |
| | - | | | |
| | - | | | |
| | 5.00 | | | |
| | 3.50 | | | |
| | - | | | |
| | 4.75 | | | |

| ZONE 11 | ZONE 12 | ZONE 13 | ZONE 14 | ZONE 15 |
|--------------------|--------------------|--------------------|--------------------|--------------------|
| Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| \$4.50 | \$4.50 | \$5.00 | \$4.50 | \$5.00 |
| 4.00 | 4.25 | 4.00 | 4.00 | 4.60 |
| - | 3.60 | - | - | - |
| 4.25 | 3.80 | 4.00 | 3.60 | 4.00 |
| 3.50 | 3.00 | 3.55 | 3.25 | 3.50 |
| 3.50 | 3.00 | 3.60 | 2.85 | 4.00 |
| 4.00 | 3.75 | 4.00 | 3.75 | 3.75 |
| 4.50 | 4.00 | 4.50 | 4.00 | 4.45 |
| - | - | - | - | - |
| - | - | 3.35 | - | - |
| 3.25 | 3.60 | 3.55 | - | 4.00 |
| 4.25 | 3.75 | 4.60 | 3.50 | 5.00 |
| 3.00 | 3.25 | 3.50 | 3.00 | 3.00 |
| 4.25 | 3.50 | 4.00 | - | 3.25 |
| 3.75 | 4.05 | 3.50 | 3.00 | 3.90 |
| 3.85 | - | - | - | 3.75 |
| 3.35 | 3.40 | - | 3.00 | 3.10 |
| 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| 3.40 | 3.00 | 3.40 | - | 4.00 |
| 3.00 | 3.00 | 3.25 | 3.00 | 3.70 |
| 3.80 | 3.00 | 4.15 | - | 4.60 |
| 3.50 | - | - | - | 3.50 |
| 3.50 | - | - | - | 3.50 |
| 3.00 | 2.85 | - | - | - |
| 3.00 | 3.15 | - | - | 3.35 |
| 4.55 | 4.60 | 4.50 | 3.60 | 5.50 |
| 3.50 | - | - | - | 4.40 |

Power Equipment Operators (Cont'd.):
 Motor Grader Operator, Fine Grade
 Motor Grader Operator
 Pump Crete
 Roller, Steel Wheel (Flant-Mix Pavements)
 Roller, Steel Wheel (Other-Flat Wheel or Tamping)
 Roller, Pneumatic (Self-Propelled)
 Scrapers (17 CY and Less)
 Scrapers (Over 17 CY)
 Self-Propelled Hammer
 Side Boom
 Tractor (Crawler Type) 150 HP-- and Less
 Tractor (Crawler Type) over 150 HP
 Tractor (Pneumatic) 80 HP and Less
 Tractor (Pneumatic) over 80 HP
 Traveling Mixer
 Trenching Machine, Light
 Trenching Machine, Heavy
 Wagon Drill, Boring Machine or Post Hole Driller Operator
 Truck Drivers:
 Single Axle, Light
 Single Axle, Heavy
 Tandem Axle or Semitrailer
 Lowboy-Float
 Lowboy-Mix
 Winch
 Vibrator Man (Hand Type)
 Weighman (Truck Scales)
 Welder
 Welder Helper

Air Tool Man
 Asphalt Heaterman
 Asphalt Raker
 Asphalt Shoveler
 Batching Plant Scaleman
 Batterboard Setter
 Carpenter
 Carpenter Helper
 Concrete Finisher (Paving)
 Concrete Finisher Helper (Paving)
 Concrete Finisher (Structures)
 Concrete Finisher Helper (Structures)
 Concrete Rubber
 Electrician
 Electrician Helper
 Fireman
 Form Builder (Structures)
 Form Builder Helper (Structures)
 Form Liner (Paving and Curb)
 Form Setter (Paving and Curb)
 Form Setter Helper (Paving & Curb)
 Form Setter (Structures)
 Form Setter Helper (Structures)
 Laborer, Common
 Laborer, Utility Man
 Manhole Builder, Brick
 Mechanic
 Mechanic Helper
 Oiler
 Serviceman
 Painter (Structures)
 Painter Helper (Structures)
 Piledriversmen
 Pipelayer
 Pipelayer Helper
 Pneumatic Mortarman
 Powderman
 Powderman Helper
 Reinforcing Steel Setter (Paving)
 Reinforcing Steel Setter (Structures)
 Reinforcing Steel Setter Helper

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| ZONE 16 | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
|---|--------------------|--------------------|--------------------|--------------------|
| Power Equipment Operators (Cont'd): | | | | |
| Motor Grader Operator, Fine Grade | \$5.00 | | | |
| Motor Grader Operator | 4.50 | | | |
| Pump Crete | - | | | |
| Roller, Steel Wheel (Plant-Mix Pavements) | 4.50 | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 4.50 | | | |
| Roller, Pneumatic (Self-Propelled) | 4.50 | | | |
| Scrapers (17 CY and Less) | 4.35 | | | |
| Scrapers (Over 17 CY) | 5.00 | | | |
| Self-Propelled Hammer | - | | | |
| Side Boom | - | | | |
| Tractor (Crawler Type) 150 HP and Less | - | | | |
| Tractor (Crawler Type) over 150 HP | 4.50 | | | |
| Tractor (Pneumatic) 80 HP and Less | 3.50 | | | |
| Tractor (Pneumatic) over 80 HP | 4.50 | | | |
| Traveling Mixer | 4.50 | | | |
| Trenching Machine, Light | - | | | |
| Trenching Machine, Heavy | - | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | - | | | |
| Truck Drivers: | | | | |
| Single Axle, Light | 3.50 | | | |
| Single Axle, Heavy | 3.50 | | | |
| Tandem Axle or Semitrailer | 3.50 | | | |
| Lowboy-Float | 5.75 | | | |
| Tranait-Mix | - | | | |
| Winch | - | | | |
| Vibrator Man (Hand Type) | - | | | |
| Weightman (Truck Scales) | - | | | |
| Welder | - | | | |
| Welder Helper | 5.50 | | | |

| ZONE 16 | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
|---|--------------------|--------------------|--------------------|--------------------|
| Steel Worker (Structural) | - | | | |
| Steel Worker Helper (Structural) | - | | | |
| Sign Erector | - | | | |
| Sign Erector Helper | - | | | |
| Spreader Box Man | 4.50 | | | |
| Swampier | - | | | |
| Power Equipment Operators: | | | | |
| Asphalt Distributor | 5.00 | | | |
| Asphalt Paving Machine | 4.60 | | | |
| Broom or Sweeper Operator | 3.50 | | | |
| Bulldozer, 150 HP and Less | 4.75 | | | |
| Bulldozer, over 150 HP | 5.00 | | | |
| Concrete Paving Curing Machine | 4.50 | | | |
| Concrete Paving Finishing Machine | 4.50 | | | |
| Concrete Paving Form Grader | 4.50 | | | |
| Concrete Paving Gang Vibrator | - | | | |
| Concrete Paving Grinder | 4.50 | | | |
| Concrete Paving Joint Machine | - | | | |
| Concrete Paving Joint Sealer | - | | | |
| Concrete Paving Longitudinal Float | 4.50 | | | |
| Concrete Paving Mixer | - | | | |
| Concrete Paving Saw | - | | | |
| Concrete Paving Spreader | 4.75 | | | |
| Paving Sub Grader | - | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (Less than 1 1/2 CY) | 5.00 | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over) | 5.00 | | | |
| Crusher or Screening Plant Op. | - | | | |
| Elevating Grader | - | | | |
| Form Loader | - | | | |
| Foundation Drill Operator (Crawler Mounted) | - | | | |
| Foundation Drill Operator (Truck Mounted) | - | | | |
| Foundation Operator Helper | - | | | |
| Front End Loader (2 1/2 CY and Less) | 4.50 | | | |
| Front End Loader (Over 2 1/2 CY) | 5.00 | | | |
| Roller (Double Drum and Less) | - | | | |
| Mixer (Over 16 CF) | - | | | |
| Mixer (16 CF and Less) | - | | | |

ZONE 5 - Atascosa, Bandera, Bexar, Comal, Dimmit, Edwards, Frio, Guadalupe, Kendall, Kerr, Kinney, LaSalle, Maverick, McMullen, Medina, Real, Uvalde, Val Verde, Wilson & Zavala Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 6 - Brooks, Cameron, Duval, Hidalgo, Jim Hogg, Kenedy, Starr, Webb, Willacy & Zapata Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 7 - Aransas, Bee, Calhoun, Dewitt, Goliad, Jackson, Jim Wells, Karnes, Kleberg, Lavaca, Live Oak, Nueces, Refugio, San Patricio & Victoria Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. The wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 8 - Austin, Bastrop, Blanco, Burnet, Caldwell, Colorado, Fayette, Gillespie, Gonzales, Hays, Lee, Llano, Mason, Travis & Williamson Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 9 - Bell*, Bosque, Coryell*, Falls, Freestone, Hamilton, Hill, Lampasas, Limestone, McLennan & Navarro Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Paving & Utilities Incidental to General Building Construction in Bell & Coryell Counties.

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Archer, Armstrong, Baylor, Briscoe, Carson, Castro, Childress, Clay, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hardeman, Hartley, Hemphill, Hutchinson, Lipscomb, Montague, Moore, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler, Wichita & Wilbarger Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 2 - Bailey, Borden, Cochran, Cottle, Crosby, Dawson, Dickens, Fisher, Floyd, Ford, Gaines, Garza, Hale, Haskell, Hockley, Jones, Kent, King, Knox, Lamb, Lubbock, Lynn, Motley, Scurry, Shackelford, Stephens, Stonewall, Terry, Throckmorton, Yoakum & Young Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 3 - Andrews, Brown, Callahan, Coke, Coleman, Comanche, Concho, Crane, Crockett, Eastland, Ector, Erath, Glasscock, Howard, Irion, Kimble, Loving, Martin, McCulloch, Menard, Midland, Mills, Mitchell, Nolan, Reagan, Runnels, San Saba, Schleicher, Sterling, Sutton, Taylor, Tom Green, Upton, Ward & Winkler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 4 - Brewster, Culberson, El Paso*, Hudspeth, Jeff Davis, Pecos, Presidio, Reeves & Terrell Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Utilities Incidental to General Building Construction in El Paso County

ZONE 10 - Cooke, Denton, Hood, Jack, Johnson, Palo Pinto, Parker, Somervell, Tarrant* & Wise Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Utilities Incidental to General Building Construction in Tarrant County

ZONE 11 - Collin, Dallas, Ellis, Grayson, & Rockwall Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 12 - Bowie, Camp, Cass, Delta, Fannin, Franklin, Gregg, Harrison, Hopkins, Hunt, Kaufman, Lamar, Marion, Morris, Rains, Red River, Rusk, Smith, Titus, Upshur, Van Zandt & Wood Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 13 - Anderson, Angelina, Cherokee, Henderson, Houston, Jasper, Nacogdoches, Newton, Panola, Polk, Sabine, San Augustine, San Jacinto, Shelby, Trinity & Tyler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 14 - Brazos, Burleson, Grimes, Leon, Madison, Milam, Robertson, Walker & Washington Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 15 - Brazoria, Fort Bend, Galveston*, Harris, Matagorda, Montgomery, Waller & Wharton Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction, Incidental Shore Work, and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Paving & Utilities Incidental to General Building Construction on Galveston Island

ZONE 16 - Chambers, Hardin, Jefferson*, Liberty & Orange* Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Heavy Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction in Jefferson & Orange Counties.

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Anderson, Cherokee & Henderson
 DATE: Date of Publication
 Decision No.: TX77-4009, dated October 1, 1976, in 41 FR 43643.
 Supersedes Decision No. TX76-6154, dated October 1, 1976, in 41 FR 43643.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX77-4009

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---------------------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| Air Tool Man | \$ 2.75 | | | | |
| Asphalt Hesterman | 3.25 | | | | |
| Asphalt Raker | 3.70 | | | | |
| Asphalt Shoveler | 3.10 | | | | |
| Batching Plant Scaleman | 2.75 | | | | |
| Carpenter | 4.85 | | | | |
| Carpenter Helper | 3.45 | | | | |
| Concrete Finisher (Paving) | 4.50 | | | | |
| Concrete Finisher Helper (Paving) | 3.65 | | | | |
| Concrete Finisher (Structures) | 4.00 | | | | |
| Concrete Finisher Helper (Structures) | 3.75 | | | | |
| Electrician | 5.00 | | | | |
| Fireman | 2.90 | | | | |
| Form Builder (Structures) | 4.30 | | | | |
| Form Builder Helper (Structures) | 3.00 | | | | |
| Form Liner (Paving and Curb) | 3.75 | | | | |
| Form Setter (Paving and Curb) | 3.50 | | | | |
| Form Setter Helper (Paving & Curb) | 3.25 | | | | |
| Form Setter (Structures) | 4.45 | | | | |
| Form Setter Helper (Structures) | 3.25 | | | | |
| Laborer, Common | 2.50 | | | | |
| Laborer, Utility Man | 3.00 | | | | |
| Mechanic Helper | 4.75 | | | | |
| Mechanic | 3.60 | | | | |
| Oiler | 3.75 | | | | |
| Serviceman | 3.45 | | | | |
| Pipelayer | 3.60 | | | | |
| Pipelayer Helper | 2.75 | | | | |
| Reinforcing Steel Setter (Structures) | 3.50 | | | | |
| Reinforcing Steel Setter Helper | 3.00 | | | | |
| Spreader Box Man | 4.10 | | | | |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | 4.00 | | | | |
| Asphalt Paving Machine | 4.00 | | | | |
| Broom or Sweeper Operator | 2.75 | | | | |
| Bulldozer, 150 Hp and Less | 4.00 | | | | |
| Bulldozer, over 150 HP | 4.50 | | | | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|----------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| AIR CONDITIONING MECHANICS | \$ 4.30 | | | | |
| BRICKLAYERS | 5.00 | | | | |
| CARPENTERS | 4.80 | | | | |
| CEMENT MASONS | 3.12 | | 1% | | 1/4% |
| ELECTRICIANS | 6.35 | | | | |
| IRONWORKERS | 4.25 | | | | |
| LABORERS | 2.30 | | | | |
| PAINTERS: | 4.00 | | | | |
| Brush | 5.00 | | | | |
| Tape & bed | 5.50 | | | | |
| PLUMBERS | 3.50 | | | | |
| ROOFERS | 3.00 | | | | |
| SHEET METAL WORKERS | 3.50 | | | | |
| SOFT FLOOR LAYERS | 2.50 | | | | |
| TRUCK DRIVERS | | | | | |

DECISION NO. TX 77-4009

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| Power Equipment Operators (Cont'd): | | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dredgine, Shovel (less than 1 1/2 CY) | \$ 4.50 | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dredgine, Shovel (1 1/2 CY and Over) | 4.90 | | | | |
| Foundation Drill Operator (Crawler Mounted) | 3.50 | | | | |
| Foundation Drill Operator (Truck Mounted) | 5.75 | | | | |
| Front End Loader (2 1/2 CY & Less) | 3.85 | | | | |
| Front End Loader (Over 2 1/2 CY) | 4.00 | | | | |
| Motor Grader Operator, Fine Grade | 5.00 | | | | |
| Motor Grader Operator (Roller, Steel Wheel (Plant-Mix Pavements)) | 4.00 | | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.55 | | | | |
| Roller, Pneumatic (Self-Propelled) | 3.60 | | | | |
| Scrapers (17 CY and Less) | 4.00 | | | | |
| Scrapers (Over 17 CY) | 4.50 | | | | |
| Side Boom | 3.35 | | | | |
| Tractor (Crawler Type) 150 HP and Less | 3.55 | | | | |
| Tractor (Crawler Type) over 150 HP | 4.60 | | | | |
| Tractor (Pneumatic) 80 HP & Less | 3.50 | | | | |
| Tractor (Pneumatic) over 80 HP | 4.00 | | | | |
| Traveling Mixer | 3.50 | | | | |
| Truck Drivers: | | | | | |
| Single Axle, Light | 3.00 | | | | |
| Single Axle, Heavy | 3.40 | | | | |
| Tandem Axle or Semitrailer | 3.25 | | | | |
| Lowboy-Float | 4.15 | | | | |
| Welder | 4.50 | | | | |

NOTICES

DECISION NO. TX77-4010

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

| Basic Hourly Rates | H & W | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|-------|--------------------------|----------|--|----------------------------|
| | | Pensions | Vacation | | |
| \$ 3.50 | | | | | |
| 3.90 | | | | | |
| 4.55 | | | | | |
| 4.70 | | | | | |
| 3.75 | | | | | |
| 4.30 | | | | | |
| 3.00 | | | | | |
| 4.80 | | | | | |
| 3.90 | | | | | |
| 4.70 | | | | | |
| 3.75 | | | | | |
| 4.00 | | | | | |
| 4.00 | | | | | |
| 3.65 | | | | | |
| 5.05 | | | | | |
| 4.60 | | | | | |
| 3.00 | | | | | |
| 3.30 | | | | | |
| 3.85 | | | | | |
| 4.85 | | | | | |
| 3.50 | | | | | |
| 4.00 | | | | | |
| 3.90 | | | | | |
| 5.00 | | | | | |
| 3.75 | | | | | |
| 3.70 | | | | | |
| 3.65 | | | | | |
| 4.75 | | | | | |
| 3.05 | | | | | |
| 3.25 | | | | | |
| 3.70 | | | | | |
| 3.65 | | | | | |
| 4.35 | | | | | |
| 4.75 | | | | | |
| 3.05 | | | | | |
| 3.25 | | | | | |
| 3.70 | | | | | |
| 3.65 | | | | | |
| 4.35 | | | | | |
| 4.65 | | | | | |
| 3.25 | | | | | |
| 3.75 | | | | | |
| 4.50 | | | | | |

Asphalt Heaterman
 Asphalt Baker
 Batching Plant Scalaman
 Carpenter
 Carpenter Helper
 Concrete Finisher (Paving)
 Concrete Finisher Helper (Paving)
 Concrete Finisher (Structures)
 Concrete Finisher Helper (Structures)
 Form Builder (Structures)
 Form Builder Helper (Structures)
 Form Linar (Paving and Curb)
 Form Setter (Paving and Curb)
 Form Setter Helper (Paving & Curb)
 Form Setter (Structures)
 Form Setter Helper (Structures)
 Laborer, Common
 Laborer, Utility Man
 Manhole Builder, Brick
 Mechanic
 Mechanic Helper
 Oilier
 Serviceman
 Painter (Structures)
 Pipelayer
 Pipelayer Helper
 Powderman
 Reinforcing Steel Setter (Paving)
 Reinforcing Steel Setter (Structures)
 Reinforcing Steel Setter Helper
 Sign Erector
 Spreader Box Man
 Swamper
 Power Equipment Operators:
 Asphalt Distributor
 Asphalt Paving Machine
 Broom or Sweeper Operator
 Bulldozer, 150 HP and Less
 Bulldozer, over 150 HP

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Armstrong, Garcon, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Pottar, Randall, Roberts, Sherman, Swisher & Wheeler

DATE: Date of Publication

DECISION NO.: TX77-4010

Supersedes Decision No. TX76-4155, dated October 1, 1976, in 41 FR 43645.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

| Basic Hourly Rates | H & W | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|-------|--------------------------|----------|--|----------------------------|
| | | Pensions | Vacation | | |
| \$ 9.30 | | .30 | | | |
| 9.20 | | | | | |
| 8.30 | | | | | |
| 9.88 | .40 | 1% | | | 1/2% |
| 4.89 | .43 | .15 | | | |
| 5.04 | .43 | .15 | | | |
| 7.95 | .30 | .30 | | | |
| 8.56 | .35 | .55 | .60 | | |
| 5.08 | .10 | .10 | | | |
| 4.60 | | | | | |

BRICKLAYERS
 CARPENTERS
 CEMENT MASONS
 ELECTRICIANS
 LABORERS:
 Laborers
 Mason tendars
 PAINTERS
 PLUMBERS
 SHEET METAL WORKERS
 TILE SETTERS

DECISION NO. TX77-4010

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | M & W | Pensions | Vacation | |
| \$ 3.00 | | | | |
| 3.50 | | | | |
| 3.00 | | | | |
| 3.55 | | | | |
| 3.50 | | | | |
| 3.25 | | | | |
| 3.05 | | | | |
| 3.00 | | | | |
| 5.05 | | | | |

Truck Drivers:
Single Axle, Light
Single Axle, Heavy
Tandem Axle or Semitrailer
Lobby-Float
Transit-Mix
Winch
Vibrator Man (Hand Type)
Weighman (Truck Scales)
Welder

DECISION NO. TX77-4010

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | M & W | Pensions | Vacation | |
| 3.75 | | | | |
| 4.80 | | | | |
| 3.75 | | | | |
| 4.80 | | | | |
| 4.30 | | | | |
| 4.50 | | | | |
| 5.05 | | | | |
| 4.90 | | | | |
| 5.35 | | | | |
| 5.85 | | | | |
| 3.90 | | | | |
| 4.00 | | | | |
| 4.70 | | | | |
| 4.60 | | | | |
| 5.05 | | | | |
| 4.65 | | | | |
| 3.90 | | | | |
| 3.80 | | | | |
| 4.05 | | | | |
| 4.50 | | | | |
| 4.00 | | | | |
| 3.60 | | | | |
| 4.00 | | | | |
| 3.55 | | | | |
| 3.90 | | | | |
| 4.35 | | | | |
| 4.00 | | | | |
| 4.00 | | | | |
| 3.65 | | | | |

Power Equipment Operators (Cont'd):
Concrete Paving Curing Machine
Concrete Paving Finishing Machine
Concrete Paving Form Grader
Concrete Paving Mixer
Concrete Paving Saw
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over)
Crusher or Screening Plant Op.
Foundation Drill Operator (Crawler Mounted)
Foundation Drill Operator (Truck Mounted)
Foundation Drill Operator Helper
Front End Loader (2 1/2 CY & Less)
Front End Loader (Over 2 1/2 CY)
Mixer (Over 16 CY)
Motor Grader Operator, Fine Grade
Motor Grader Operator
Roller, Steel Wheel (Plant-Mix Pavements)
Roller, Steel Wheel (Other-Flat Wheel or Tamping)
Roller, Pneumatic (Self-Propelled)
Scrapers (17 CY and Less)
Scrapers (Over 17 CY)
Side Boom
Tractor (Crawler Type) 150 HP and Less
Tractor (Crawler Type) over 150 HP
Tractor (Pneumatic) 80 HP & Less
Tractor (Pneumatic) over 80 HP
Traveling Mixer
Trenching Machine, Light
Trenching Machine, Heavy
Wagon Drill, Boring Machine or Post Hole Driller Operator

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Bosque, Freestone, Hill, Limestone, McLennan & Navarro

DECISION NO.: TX77-4011

DATE: Date of Publication

Supersedes Decision No. TX76-4151, dated October 15, 1976, in 41 FR 45814 and also dated October 22, 1976, in 41 FR 46838.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX77-4011

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|----------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| BRICKLAYERS | \$ 6.50 | | | | |
| CARPENTERS | 5.75 | | | | |
| CEMENT MASONS | 5.63 | | | | |
| ELECTRICIANS | 4.31 | | | | |
| IRONWORKERS | 5.315 | .15 | .30 | | .02 |
| LABORERS | 3.00 | | | | |
| PAINTERS, BRUSH | 4.50 | | | | |
| PLUMBERS & PIPEFITTERS | 6.00 | | | | |
| ROOFERS | 4.25 | | | | |
| SHEET METAL WORKERS | 5.00 | | | | |
| TILE SETTERS | 2.88 | | | | |
| TRUCK DRIVERS | 3.95 | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Front end loaders | 3.95 | | | | |
| Motor graders | 3.95 | | | | |

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| Air Tool Man | \$ 3.00 | | | | |
| Asphalt Heaterman | 3.40 | | | | |
| Asphalt Baker | 3.90 | | | | |
| Batching Plant Scaleman | 4.20 | | | | |
| Carpenter | 4.00 | | | | |
| Carpenter Helper | 3.00 | | | | |
| Concrete Finisher (Paving) | 4.25 | | | | |
| Concrete Finisher Helper (Paving) | 3.25 | | | | |
| Concrete Finisher (Structures) | 4.20 | | | | |
| Concrete Finisher Helper (Structures) | 3.45 | | | | |
| Concrete Rubber | 3.35 | | | | |
| Electrician | 6.00 | | | | |
| Electrician Helper | 4.00 | | | | |
| Form Builder (Structures) | 4.00 | | | | |
| Form Builder Helper (Structures) | 3.25 | | | | |
| Form Setter (Paving and Curb) | 3.85 | | | | |
| Form Setter (Structures) | 4.25 | | | | |
| Form Setter Helper (Structures) | 3.25 | | | | |
| Laborer, Common | 2.50 | | | | |
| Laborer, Utility Man | 3.00 | | | | |
| Mechanic | 4.50 | | | | |
| Mechanic Helper | 4.00 | | | | |
| Oiler | 3.25 | | | | |
| Serviceman | 3.50 | | | | |
| Painter (Structures) | 5.25 | | | | |
| Pipelayer | 3.25 | | | | |
| Pipelayer Helper | 3.00 | | | | |
| Powderman | 4.50 | | | | |
| Reinforcing Steel Setter (Structures) | 4.00 | | | | |
| Reinforcing Steel Setter Helper | 3.00 | | | | |
| Sign Erector | 3.25 | | | | |
| Sign Erector Helper | 3.00 | | | | |
| Spreader Box Man | 4.00 | | | | |
| Swamp | 3.50 | | | | |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | 3.95 | | | | |
| Asphalt Paving Machine | 4.00 | | | | |
| Broom or Sweeper Operator | 3.15 | | | | |
| Bulldozer, 150 HP and Less | 4.00 | | | | |
| Bulldozer, over 150 HP | 4.40 | | | | |

DECISION NO. TX77-4011

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|--|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Power Equipment Operators (Cont'd): | | | | | |
| Concrete Paving Curing Machine | \$ 3.50 | | | | |
| Concrete Paving Saw | 3.50 | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY) | 4.20 | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over) | 4.50 | | | | |
| Grubbar or Screening Plant Op. Foundation Drill Operator (Crawler Mounted) | 4.15 | | | | |
| Foundation Drill Operator (Truck Mounted) | 3.50 | | | | |
| Foundation Drill Operator | 4.35 | | | | |
| Helper | 3.00 | | | | |
| Front End Loader (2 1/2 CY & Less) | 4.00 | | | | |
| Front End Loader (Over 2 1/2 CY) | 4.25 | | | | |
| Motor Grader Op., Fine Grade | 5.00 | | | | |
| Motor Grader Operator | 4.25 | | | | |
| Roller, Steel Wheel (Plant-Mix Pavements) | 3.00 | | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.20 | | | | |
| Roller, Pneumatic (Self-Propelled) | 3.40 | | | | |
| Scrapers (17 CY and Less) | 3.75 | | | | |
| Scrapers (Over 17 CY) | 4.00 | | | | |
| Tractor (Crawler Type) 150 HP and Less | 3.35 | | | | |
| Tractor (Crawler Type) over 150 HP | 3.75 | | | | |
| Tractor (Pneumatic) 80 HP & Less | 3.25 | | | | |
| Tractor (Pneumatic) over 80 HP | 3.75 | | | | |
| Traveling Mixer | 3.60 | | | | |
| Trenching Machine, Light | 3.25 | | | | |
| Trenching Machine, Heavy | 3.85 | | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 3.75 | | | | |
| Truck Drivers: | | | | | |
| Single Axle, Light | 3.25 | | | | |
| Lowboy-Float | 3.35 | | | | |
| Wagonman (Truck Scales) | 2.50 | | | | |
| Welder | 4.15 | | | | |
| Welder Helper | 3.25 | | | | |

DECISION NO. TX77-4012

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 3.00 | | | | |
| 3.50 | | | | |
| 2.85 | | | | |
| 4.15 | | | | |
| 4.50 | | | | |
| 3.65 | | | | |
| 4.75 | | | | |
| 4.10 | | | | |
| 4.30 | | | | |
| 3.60 | | | | |
| 3.10 | | | | |
| 5.75 | | | | |
| 4.00 | | | | |
| 3.25 | | | | |
| 4.05 | | | | |
| 4.00 | | | | |
| 3.25 | | | | |
| 4.25 | | | | |
| 3.40 | | | | |
| 2.85 | | | | |
| 3.60 | | | | |
| 4.50 | | | | |
| 3.90 | | | | |
| 3.75 | | | | |
| 3.35 | | | | |
| 4.50 | | | | |
| 5.25 | | | | |
| 3.25 | | | | |
| 3.00 | | | | |
| 4.25 | | | | |
| 3.25 | | | | |
| 3.75 | | | | |
| 3.25 | | | | |
| 4.35 | | | | |
| 3.75 | | | | |
| 3.50 | | | | |

| Basic Hourly Rates - | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|----------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 6.50 | | | | |
| 4.00 | | | | |
| 4.50 | | | | |
| 4.30 | | | | |
| 2.59 | | | | |
| 3.00 | | | | |
| 7.90 | | | | |
| 4.00 | | | | |
| 4.00 | | | | |
| 7.465 | .35 | | .50 | .03 |
| 5.64 | | | | |
| 5.00 | | | | |
| 4.77 | | | | |
| 5.00 | | | | |
| 4.625 | | | | |

SUPERSEDES DECISION

COURTIES: Camp, Delta, Pamin, Franklin, Hopkins, Lamar & Titus

DATE: Date of Publication

Supercedes Decision No. TX76-4156, dated October 1, 1976, in 41 FR 43647.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

STATE: Texas

DECISION NO. TX77-4012

Supercedes Decision No. TX76-4156, dated October 1, 1976, in 41 FR 43647.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

- BRICKLAYERS
- CARPENTERS
- CEMENT MASONS
- ELECTRICIANS
- LABORERS:
- Laborers
- Mason tenders
- LATHERS
- PAINTERS:
- Brush
- Taper
- PLASTERERS
- PLUMBERS
- ROOFERS
- SHIFET METAL WORKERS
- SOFT FLOOR LAYERS
- TILE SETTERS

DECISION NO. IX77-4012

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| Power Equipment Operators (Cont'd.): | | | | | |
| Tractor (Crawler Type) 150 HP and Less | \$ 3.60 | | | | |
| Tractor (Crawler Type) over 150 HP | 3.75 | | | | |
| Tractor (Pneumatic) 80 HP & Less | 3.25 | | | | |
| Tractor (Pneumatic) over 80 HP | 3.50 | | | | |
| Traveling Mixer | 4.05 | | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 3.40 | | | | |
| Truck Drivers: | | | | | |
| Single Axle, Light | 3.00 | | | | |
| Single Axle, Heavy | 3.00 | | | | |
| Tandem Axle or Semitrailer | 3.00 | | | | |
| Lowboy-Float | 3.00 | | | | |
| Vibrator Man (Hand Type) | 2.85 | | | | |
| Weighman (Truck Scales) | 3.15 | | | | |
| Welder | 4.60 | | | | |

DECISION NO. IX77-4012

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | \$ 3.50 | | | | |
| Asphalt Paving Machine | 4.00 | | | | |
| Broom or Sweeper Operator | 3.75 | | | | |
| Bulldozer, 150 HP and Less | 4.00 | | | | |
| Bulldozer, over 150 HP | 4.50 | | | | |
| Concrete Paving Curbing Machine | 5.00 | | | | |
| Concrete Paving Finishing Machine | 4.50 | | | | |
| Concrete Paving Mixer | 4.50 | | | | |
| Concrete Paving Saw | 4.50 | | | | |
| Concrete Paving Spreader | 4.00 | | | | |
| Paving Sub Grader | 4.00 | | | | |
| Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (Less than 1 1/2 CY) | 4.30 | | | | |
| Crane, Crawler, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over) | 4.50 | | | | |
| Grusher or Screening Plant Op. Form Loader | 4.35 | | | | |
| Foundation Drill Operator (Crawler Mounted) | 3.75 | | | | |
| Foundation Drill Operator (Truck Mounted) | 5.75 | | | | |
| Foundation Drill Op. Helper | 5.75 | | | | |
| Front End Loader (2 1/2 CY & Less) | 3.90 | | | | |
| Front End Loader (Over 2 1/2 CY) | 3.75 | | | | |
| Mixer (Over 16 CF) | 4.50 | | | | |
| Motor Grader Operator, Fine Grade | 4.50 | | | | |
| Motor Grader Operator | 4.25 | | | | |
| Pump Grease | 3.60 | | | | |
| Roller, Steel Wheel (Plant-Mix Pavements) | 3.80 | | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.00 | | | | |
| Roller, Pneumatic (Self-Propelled) | 3.00 | | | | |
| Scrapers (17 CY and Less) | 3.75 | | | | |
| Scrapers (Over 17 CY) | 4.00 | | | | |

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Gregg, Harrison, Rusk & Upshur
 DATE: Date of Publication
 SUPERSEDES DECISION NO.: TX77-4013, dated October 8, 1976, in 41 FR 44676.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. TX77-4013

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 4.00 | | | | |
| 6.00 | | | | |
| 4.88 | | | | |
| 3,965 | | | | |
| 5.50 | 1% | | | 1% |
| 7.95 | .40 | 1% | | 1/4% |
| 4.50 | | | | |
| 3.98 | | | | |
| 5.25 | | | | |
| 7.50 | | | | |
| 6.40 | | | | |
| 3.00 | | | | |
| 5.50 | | | | |
| 5.00 | | | | |
| 3.00 | | | | |

AIR CONDITIONING MECHANICS
 BRICKLAYERS
 CARPENTERS
 CEMENT MASONS
 ELECTRICIANS:
 Single or multiple family dwellings or apartments up to and including 3 families
 Over 3 families
 IRONWORKERS, STRUCTURAL & ORNAMENTAL
 LABORERS
 PAINTERS, BRUSH
 PLASTERERS
 PLUMBERS & PIPEFITTERS
 ROOFERS
 SHEET METAL WORKERS
 TILE SETTERS
 TRUCK DRIVERS

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 3.00 | | | | |
| 3.50 | | | | |
| 2.85 | | | | |
| 4.15 | | | | |
| 4.50 | | | | |
| 3.65 | | | | |
| 4.75 | | | | |
| 4.10 | | | | |
| 4.30 | | | | |
| 3.60 | | | | |
| 3.10 | | | | |
| 5.75 | | | | |
| 4.00 | | | | |
| 3.25 | | | | |
| 4.05 | | | | |
| 4.00 | | | | |
| 3.25 | | | | |
| 4.25 | | | | |
| 3.40 | | | | |
| 2.85 | | | | |
| 3.40 | | | | |
| 4.50 | | | | |
| 3.90 | | | | |
| 3.75 | | | | |
| 3.35 | | | | |
| 4.50 | | | | |
| 5.25 | | | | |
| 3.25 | | | | |
| 3.00 | | | | |
| 4.25 | | | | |
| 3.25 | | | | |
| 3.50 | | | | |
| 3.75 | | | | |
| 3.25 | | | | |
| 3.75 | | | | |
| 3.25 | | | | |

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION
 Asphalt Heatsealman
 Asphalt Raker
 Asphalt Shovelers
 Batching Plant Scaleman
 Carpenter
 Carpenter Helper
 Concrete Finisher (Paving)
 Concrete Finisher Helper (Paving)
 Concrete Finisher (Structures)
 Concrete Finisher Helper (Structures)
 Concrete Rubber
 Electrician
 Form Builder (Structures)
 Form Builder Helper (Structures)
 Form Lifter (Paving and Curb)
 Form Setter (Paving and Curb)
 Form Setter Helper (Paving & Curb)
 Form Setter (Structures)
 Form Setter Helper (Structures)
 Laborer, Common
 Laborer, Utility Man
 Mechanic
 Mechanic Helper
 Oiler
 Serviceman
 Painter (Structures)
 Piledrivemen
 Pipelayer
 Pipelayer Helper
 Powderman
 Powderman Helper
 Reinforcing Steel Setter (Paving)
 Reinforcing Steel Setter (Structures)
 Reinforcing Steel Setter Helper
 Steel Worker (Structural)
 Spreader Box Man
 Swamps

DECISION NO. TX77-4013

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------------|----------|----------|----------------------------------|
| | H & W | Pensions | Vacation | |
| Power Equipment Operators (Cont'd): | | | | |
| Tractor (Crawler Type) 150 HP and Less | | | | \$ 3.60 |
| Tractor (Crawler Type) over 150 HP | | | | 3.75 |
| Tractor (Pneumatic) 80 HP & Less | | | | 3.25 |
| Tractor (Pneumatic) over 80 HP | | | | 3.50 |
| Traveling Mixer | | | | 4.05 |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | | | | 3.40 |
| Truck Drivers: | | | | |
| Single Axle, Light | | | | 3.00 |
| Single Axle, Heavy | | | | 3.00 |
| Tandem Axle or Semitrailer | | | | 3.00 |
| Lowboy-Float | | | | 3.00 |
| Vibrator Man (Hand Type) | | | | 2.85 |
| Weighman (Truck Scales) | | | | 3.15 |
| Welder | | | | 4.60 |

DECISION NO. TX77-4013

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------------|----------|----------|----------------------------------|
| | H & W | Pensions | Vacation | |
| Power Equipment Operators: | | | | |
| Asphalt Distributor | | | | \$ 3.50 |
| Asphalt Paving Machine | | | | 4.00 |
| Broom or Sweeper Operator | | | | 3.75 |
| Bulldozer, 150 HP and Less | | | | 4.00 |
| Bulldozer, over 150 HP | | | | 4.50 |
| Concrete Paving Curing Machine | | | | 5.00 |
| Concrete Paving Finishing Machine | | | | 4.50 |
| Concrete Paving Mixer | | | | 4.50 |
| Concrete Paving Saw | | | | 4.50 |
| Concrete Paving Spreader | | | | 4.00 |
| Paving Sub Grader | | | | 4.00 |
| Crane, Glemshell, Backhoe, Derrick, Dragline, Shovel (Less than 1 1/2 CY) | | | | 4.30 |
| Crane, Glemshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over) | | | | 4.50 |
| Crusher or Screening Plant Op. | | | | 4.35 |
| Form Loader | | | | 3.75 |
| Foundation Drill Operator (Crawler Mounted) | | | | 5.75 |
| Foundation Drill Operator (Truck Mounted) | | | | 5.75 |
| Foundation Drill Operator Helper | | | | 3.90 |
| Front End Loader (2 1/2 CY & Less) | | | | 3.75 |
| Front End Loader (Over 2 1/2 CY) | | | | 4.50 |
| Mixer (Over 16 CF) | | | | 4.50 |
| Motor Grader Op., Fine Grade | | | | 4.50 |
| Motor Grader Operator | | | | 4.25 |
| Pump Concrete | | | | 3.60 |
| Roller, Steel Wheel (Plant-Mix Pavements) | | | | 3.80 |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | | | | 3.00 |
| Roller, Pneumatic (Self-Propelled) | | | | 3.00 |
| Scrapers (17 CY and Less) | | | | 3.75 |
| Scrapers (Over 17 CY) | | | | 4.00 |

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Howard
 DECISION NO.: TX77-4014
 DATE: Date of Publication
 SUPERSEDES DECISION NO. TX76-4164, dated October 8, 1976, in 41 FR 44665.
 DESCRIPTION OF WORK: Building (Including Residential) Construction. (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

DECISION NO. TX77-4014

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 7.00 | | | | |
| 6.10 | | | | |
| 5.00 | .30 | 1% | | 1/10% |
| 7.40 | | | | |
| 8.23 | .55 | 1.00 | | .10 |
| 3.06 | | | | |
| 3.50 | | | | |
| 4.50 | | | | |
| 4.26 | | | | |
| 4.00 | | | | |
| 5.25 | | | | |
| 4.00 | | | | |
| 2.50 | | | | |

BRICKLAYERS
 CARPENTERS
 CEMENT MASONS
 ELECTRICIANS
 IRONWORKERS, STRUCTURAL & ORNAMENTAL
 LABORERS:
 Laborers
 Mason tenders
 PAINTERS
 PLUMBERS
 ROOFERS
 SHEET METAL WORKERS
 TILE SETTERS
 TRUCK DRIVERS
 WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 2.75 | | | | |
| 3.00 | | | | |
| 3.55 | | | | |
| 2.75 | | | | |
| 3.45 | | | | |
| 3.65 | | | | |
| 4.50 | | | | |
| 3.85 | | | | |
| 4.25 | | | | |
| 3.25 | | | | |
| 4.25 | | | | |
| 3.35 | | | | |
| 4.00 | | | | |
| 4.55 | | | | |
| 3.50 | | | | |
| 4.15 | | | | |
| 2.75 | | | | |
| 5.05 | | | | |
| 2.90 | | | | |
| 2.50 | | | | |
| 3.35 | | | | |
| 3.00 | | | | |
| 4.40 | | | | |
| 3.00 | | | | |
| 3.60 | | | | |
| 3.50 | | | | |
| 3.50 | | | | |
| 2.90 | | | | |
| 4.00 | | | | |
| 2.75 | | | | |
| 4.05 | | | | |
| 3.75 | | | | |
| 3.25 | | | | |
| 3.70 | | | | |
| 3.50 | | | | |
| 3.25 | | | | |
| 3.50 | | | | |
| 4.00 | | | | |

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION (RESIDENTIAL CONSTRUCTION ONLY)
 Air Tool Man
 Asphalt Heaterman
 Asphalt Baker
 Asphalt Shoveler
 Batching Plant Scaleman
 Batterboard Setter
 Carpenter
 Carpenter Helper
 Concrete Finisher (Paving)
 Concrete Finisher Helper (Paving)
 Concrete Finisher (Structures)
 Concrete Finisher Helper (Structures)
 Electrician
 Form Builder (Structures)
 Form Builder Helper (Structures)
 Form Setter (Paving and Curb)
 Form Setter Helper (Paving & Curb)
 Form Setter (Structures)
 Form Setter Helper (Structures)
 Laborer, Common
 Laborer, Utility Man
 Manhole Builder, Brick
 Mechanic
 Mechanic Helper
 Oiler
 Serviceman
 Painter (Structures)
 Pipelayer
 Pipelayer Helper
 Powderman
 Powderman Helper
 Reinforcing Steel Setter (Structures)
 Reinforcing Steel Setter Helper
 Spreader Box Man
 Power Equipment Operators:
 Asphalt Distributor
 Asphalt Paving Machine
 Broom or Sweeper Operator
 Bulldozer, 150 HP and Less
 Bulldozer, over 150 HP

DECISION NO. TX77-4014

| | Basic Hourly Rates | Fringe Benefits Payments | | |
|---|--------------------|--------------------------|----------|-------------------------------------|
| | | H & W | Pensions | Vacation Education and/or Appr. Tr. |
| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION (RESIDENTIAL CONSTRUCTION ONLY) | | | | |
| Power Equipment Operators (Cont'd): | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY) | \$ 4.10 | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over) | 4.95 | | | |
| Crusher or Screening Plant Op. | 3.50 | | | |
| Elevating Grader | 4.10 | | | |
| Foundation Drill Operator (Crawler Mounted) | 4.60 | | | |
| Foundation Drill Operator (Truck Mounted) | 4.70 | | | |
| Front End Loader (2 1/2 CY & Less) | 3.50 | | | |
| Front End Loader (Over 2 1/2 CY) | 4.00 | | | |
| Motor Grader Operator, Fine Grade | 4.70 | | | |
| Motor Grader Operator (Plant-Mix Pavements) | 4.25 | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.50 | | | |
| Roller, Pneumatic (Self-Propelled) | 3.00 | | | |
| Scrapers (17 CY and Less) | 3.80 | | | |
| Scrapers (Over 17 CY) | 4.15 | | | |
| Self-Propelled Hammer | 3.50 | | | |
| Side Room | 3.50 | | | |
| Tractor (Crawler Type) 150 HP and Less | 3.10 | | | |
| Tractor (Crawler Type) over 150 HP | 3.50 | | | |
| Tractor (Pneumatic) 80 HP & Less | 3.00 | | | |
| Tractor (Pneumatic) over 80 HP | 3.25 | | | |
| Traveling Mixer | 2.75 | | | |
| Trenching Machine, Light | 3.70 | | | |
| Trenching Machine, Heavy | 3.80 | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 3.50 | | | |
| Truck Drivers: | | | | |
| Single Axle, Light | 3.00 | | | |
| Single Axle, Heavy | 3.00 | | | |
| Tandem Axle or Semitrailer | 3.10 | | | |
| Lowboy-Float | 3.35 | | | |
| Winch | 3.40 | | | |
| Welder (Truck Scales) | 2.50 | | | |
| Welder | 4.00 | | | |

SUPERSEDEDAS DECISION

STATE: Texas
 COUNTY: Smith, Van Zandt & Wood
 DATE: Date of Publication
 SUPERSEDEDAS DECISION NO.: TX77-4015
 DATE: 8/10/76, in 41 FR 44678.
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

| Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 6.00 | | | | |
| 5.00 | | | | |
| 4.75 | | | | |
| 5.25 | | | | |
| 4.20 | | | | |
| 4.94 | | | | |
| 3.00 | | | | |
| 5.80 | | | | |
| 4.50 | | | | |
| 6.00 | | | | |
| 4.10 | | | | |
| 4.50 | | | | .01 |
| 4.00 | | | | |
| 4.125 | | | | |
| 2.62 | | | | |

DECISION NO. TX77-4015

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

| Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 3.00 | | | | |
| 3.50 | | | | |
| 2.85 | | | | |
| 4.15 | | | | |
| 4.50 | | | | |
| 3.65 | | | | |
| 4.75 | | | | |
| 4.10 | | | | |
| 4.30 | | | | |
| 3.60 | | | | |
| 3.10 | | | | |
| 5.75 | | | | |
| 4.00 | | | | |
| 3.25 | | | | |
| 4.05 | | | | |
| 4.00 | | | | |
| 3.25 | | | | |
| 4.25 | | | | |
| 3.40 | | | | |
| 2.85 | | | | |
| 3.40 | | | | |
| 4.50 | | | | |
| 3.90 | | | | |
| 3.75 | | | | |
| 3.35 | | | | |
| 4.50 | | | | |
| 5.25 | | | | |
| 3.25 | | | | |
| 2.00 | | | | |
| 4.25 | | | | |
| 3.25 | | | | |
| 3.50 | | | | |
| 3.75 | | | | |
| 3.25 | | | | |
| 4.35 | | | | |
| 3.75 | | | | |
| 3.30 | | | | |

DECISION NO. TX77-4015

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--|--------------------------|--------------------------|----------|----------|----------------------------------|
| | | H & W | Pensions | Vacation | |
| Power Equipment Operators (Cont'd): | | | | | |
| Tractor (Pneumatic) 80 HP & Less | 3.25 | | | | |
| Tractor (Pneumatic) over 80 HP | 3.50 | | | | |
| Traveling Mixer | 4.05 | | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 3.40 | | | | |
| Truck Drivers: | | | | | |
| Single Axle, Light | 3.00 | | | | |
| Single Axle, Heavy | 3.00 | | | | |
| Tandem Axle or Semitrailer | 3.00 | | | | |
| Lowboy-Float | 3.00 | | | | |
| Vibrator Man (Hand Type) -- | 2.85 | | | | |
| Heighman (Truck Scale) | 3.15 | | | | |
| Welder | 4.60 | | | | |

DECISION NO. TX77-4015

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------------|--------------------------|----------|----------|----------------------------------|
| | | H & W | Pensions | Vacation | |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | \$ 3.50 | | | | |
| Asphalt Paving Machine | 4.00 | | | | |
| Broom or Sweeper Operator | 3.75 | | | | |
| Bulldozer, 150 HP and Less | 4.00 | | | | |
| Bulldozer, over 150 HP | 4.50 | | | | |
| Concrete Paving Curing Machine | 3.00 | | | | |
| Concrete Paving Finishing Machine | 4.50 | | | | |
| Concrete Paving Mixer | 4.50 | | | | |
| Concrete Paving Saw | 4.50 | | | | |
| Concrete Paving Spreader | 4.00 | | | | |
| Paving Sub Grader | 4.00 | | | | |
| Crane, Clamshell, Backhoe, Der- rick, Dragline, Shovel (Less than 1 1/2 CY) | 4.30 | | | | |
| Crane, Clamshell, Backhoe, Der- rick, Dragline, Shovel (1 1/2 CY and Over) | 4.50 | | | | |
| Crusher or Screening Plant Op. | 4.25 | | | | |
| Form Loader | 3.75 | | | | |
| Foundation Drill Operator (Crawler Mounted) | 5.75 | | | | |
| Foundation Drill Operator (Truck Mounted) | 5.75 | | | | |
| Foundation Drill Op. Helper | 3.90 | | | | |
| Front End Loader (2 1/2 CY & Less) | 3.75 | | | | |
| Front End Loader (Over 2 1/2 CY) | 4.50 | | | | |
| Mixer (Over 16 CF) | 4.50 | | | | |
| Motor Grader Op., Fine Grade | 4.50 | | | | |
| Motor Grader Operator | 4.25 | | | | |
| Pumpcrete | 3.60 | | | | |
| Roller, Steel Wheel (Plant-Mix Pavements) | 3.80 | | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.00 | | | | |
| Roller, Pneumatic (Self-Propelled) | 3.00 | | | | |
| Scrapers (17 CY and Less) | 3.75 | | | | |
| Scrapers (Over 17 CY) | 4.00 | | | | |
| Tractor (Crawler Type) 150 HP and Less | 3.60 | | | | |
| Tractor (Crawler Type) over 150 HP | 3.75 | | | | |

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Wichita
 DATE: Date of Publication
 DECISION NO.: TX77-4016, dated October 8, 1976, in 41 FR 44667.
 SUPERSEDES DECISION NO. TX76-4166, dated October 8, 1976, in 41 FR 44667.
 DESCRIPTION OF WORK: Residential construction consisting of single family
 homes and garden type apartments up to and including 4 stories.

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 7.00 | | | | |
| 6.00 | | | | |
| 4.50 | | | | |
| 5.55 | | | | |
| 3.00 | | | | |
| 3.55 | | | | |
| 4.32 | | | | |
| 5.53 | | | | |
| 4.00 | | | | |
| 5.30 | | | | |
| 5.00 | | | | |

BRICKLAYERS
 CARPENTERS
 CEMENT MASONS
 ELECTRICIANS
 LABORERS:
 Laborers
 Mason tenders
 PAINTERS, BRUSH
 PLUMBERS & PIPEFITTERS
 ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS

DECISION NO. TX77-4016

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 3.50 | | | | |
| 3.90 | | | | |
| 4.55 | | | | |
| 4.70 | | | | |
| 3.75 | | | | |
| 4.30 | | | | |
| 3.00 | | | | |
| 4.80 | | | | |
| 3.90 | | | | |
| 4.70 | | | | |
| 3.75 | | | | |
| 4.00 | | | | |
| 4.00 | | | | |
| 5.05 | | | | |
| 4.40 | | | | |
| 3.00 | | | | |
| 3.30 | | | | |
| 3.85 | | | | |
| 4.85 | | | | |
| 3.50 | | | | |
| 4.00 | | | | |
| 3.90 | | | | |
| 5.00 | | | | |
| 3.75 | | | | |
| 3.00 | | | | |
| 4.40 | | | | |
| 4.35 | | | | |
| 4.75 | | | | |
| 3.05 | | | | |
| 3.25 | | | | |
| 3.70 | | | | |
| 3.45 | | | | |
| 4.35 | | | | |
| 4.65 | | | | |
| 3.25 | | | | |
| 3.75 | | | | |
| 4.50 | | | | |
| 3.75 | | | | |

INCIDENTAL PAVING & UTILITIES
 & SITE PREPARATION
 Asphalt Heaterman
 Asphalt Baker
 Batching Plant Scaleman
 Carpenter
 Concrete Finisher (Paving)
 Concrete Finisher Helper (Paving)
 Concrete Finisher (Structures)
 Concrete Finisher Helper (Structures)
 Form Builder (Structures)
 Form Builder Helper (Structures)
 Form Liner (Paving and Curb)
 Form Setter (Paving and Curb)
 Form Setter Helper (Paving & Curb)
 Form Setter (Structures)
 Form Setter Helper (Structures)
 Laborer, Common
 Laborer, Utility Man
 Manhole Builder, Brick
 Mechanic
 Mechanic Helper
 Miller
 Painter (Structures)
 Painter (Structures)
 Pipelayer Helper
 Pipelayer
 Powderman
 Reinforcing Steel Setter (Paving-
 Reinforcing Steel Setter (Structures)
 Reinforcing Steel Setter Helper
 Sign Erector
 Sign Erector
 Spreader Box Man
 Swamper
 Tower Equipment Operators:
 Asphalt Distributor
 Asphalt Paving Machine
 Room or Sweeper Operator
 Bulldozer, 150 HP and Less
 Bulldozer, over 150 HP
 Concrete Paving Curing Machine

DECISION NO. TX77-4016

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------------|--------------------------|----------|----------|----------------------------------|
| | | H & W | Pensions | Vacation | |
| Power Equipment Operators (Cont'd): | | | | | |
| Concrete Paving Finishing Machines | 4.80 | | | | |
| Concrete Paving Form Grader | 3.75 | | | | |
| Concrete Paving Mixer | 4.80 | | | | |
| Concrete Paving Saw | 4.30 | | | | |
| Crane, Ciamshell, Backhoe, Det- rick, Dragline, Shovel (less than 1 1/2 CY) | 4.50 | | | | |
| Crane, Ciamshell, Backhoe, Det- rick, Dragline, Shovel (1 1/2 CY and Over) | 5.05 | | | | |
| Crusher or Screening Plant Op. | 4.90 | | | | |
| Foundation Drill Operator (Crawler Mounted) | 5.35 | | | | |
| Foundation Drill Operator (Truck Mounted) | 5.85 | | | | |
| Foundation Drill Op. Helper | 3.90 | | | | |
| Front End Loader (2 1/2 CY & Less) | 4.00 | | | | |
| Front End Loader (Over 2 1/2 CY) | 4.70 | | | | |
| Mixer (Over 16 CF) | 4.60 | | | | |
| Motor Grader Op., Fine Grade | 5.05 | | | | |
| Motor Grader Operator | 4.65 | | | | |
| Roller, Steel Wheel (Plant-Mix Pavements) | 3.90 | | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 3.80 | | | | |
| Roller, Pneumatic (Self-Propelled) | 3.50 | | | | |
| Scrapers (17 CY and Less) | 4.05 | | | | |
| Scrapers (Over 17 CY) | 4.50 | | | | |
| Side Boom Tractor (Crawler Type) 150 HP and Less | 4.00 | | | | |
| Tractor (Crawler Type) over 150 HP | 3.60 | | | | |
| Tractor (Pneumatic) 80 HP & Less | 4.00 | | | | |
| Tractor (Pneumatic) over 80 HP | 3.55 | | | | |
| Traveling Mixer | 3.90 | | | | |
| Trenching Machine, Light | 4.35 | | | | |
| Trenching Machine, Heavy | 4.00 | | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 4.00 | | | | |
| | 3.65 | | | | |

INCIDENTAL PAVING & UTILITIES
& SITE PREPARATION

Truck Drivers:
Single Axle, Light
Single Axle, Heavy
Tandem Axle or Semitrailer
Lowboy-Float
Transit-Mix
Winch
Vibrator Man (Hand Type)
Weighman (Truck Scales)
Welder

DECISION NO. TX77-4016

| INCIDENTAL PAVING & UTILITIES & SITE PREPARATION | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------------|--------------------------|----------|----------|----------------------------------|
| | | H & W | Pensions | Vacation | |
| | \$ 3.00 | | | | |
| | 3.50 | | | | |
| | 3.00 | | | | |
| | 3.55 | | | | |
| | 3.50 | | | | |
| | 3.25 | | | | |
| | 3.05 | | | | |
| | 3.00 | | | | |
| | 5.05 | | | | |

DECISION NO. UT77-5006

SUPERSEDES DECISION

STATE: Utah
 COUNTY: Statewide
 DATE: Date of Publication
 Decision Number: UT77-5006
 Supersedes Decision No. UT76-5097 dated November 5, 1976, in 41 FR 49003.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

| Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|--|----------------------------|
| | H & W | Pensions | Vacation | | |
| \$ 11.25 | .50 | .60 | | | .03 |
| 11.50 | .50 | .60 | | | .03 |
| 9.85 | .50 | .60 | | | .03 |
| 11.63 | .50 | .60 | | | .03 |
| 9.01 | .50 | .60 | | | .03 |
| 9.14 | .50 | .60 | | | .03 |
| 9.26 | .50 | .60 | | | .03 |
| 10.01 | .50 | .60 | | | .03 |
| 10.14 | .50 | .60 | | | .03 |
| 10.26 | .50 | .60 | | | .03 |
| 11.01 | .50 | .60 | | | .03 |
| 11.14 | .50 | .60 | | | .03 |
| 11.26 | .50 | .60 | | | .03 |

| Basic Hourly Rates | Fringe Benefits Payments | | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|----------|----------|--|----------------------------|
| | H & W | Pensions | Vacation | | |
| \$ 10.56 | .52 | \$ 1.17 | | | .02 |
| 11.45 | .75 | 1.00 | .50 | | .09 |
| 10.36 | .45 | .32+.10 | | | .03 |
| 9.25 | .50 | .60 | | | .03 |
| 9.50 | .50 | .60 | | | .03 |
| 9.85 | .50 | .60 | | | .03 |
| 11.63 | .50 | .60 | | | .03 |
| 9.25 | .50 | .60 | | | .03 |
| 9.50 | .50 | .60 | | | .03 |
| 9.85 | .50 | .60 | | | .03 |
| 11.63 | .50 | .60 | | | .03 |
| 10.25 | .50 | .60 | | | .03 |
| 10.50 | .50 | .60 | | | .03 |
| 9.85 | .50 | .60 | | | .03 |
| 11.63 | .50 | .60 | | | .03 |

CARPENTERS, (Cont'd)
 Heavy and Highway Construction (Cont'd)
 Zone 3: Area over 60 miles from the above-named Cities:
 Carpenters
 Saw Operators; Carpenters handling creosote materials
 Millwrights
 Piledrivermen
 CERAMIC MASONS:
 Building Construction: ...
 Cement Masons
 Machine Operator; Mastic
 Floor Materials
 Swing Scaffold; Swing Stage
 Zone 1: Area 0 to 40 miles from the following Cities: Brigham City, Cedar City, Kanab, Logan, Moab, Monticello, Ogden, Price, Provo, Richfield, St. George, Salt Lake City, Vernal;
 Cement Masons
 Machine Operator; Mastic
 Floor Materials
 Swing Scaffold; Swing Stage
 Zone 2: Area 40 to 60 miles from the above-named Cities:
 Cement Masons
 Machine Operator; Mastic
 Floor Materials
 Swing Scaffold; Swing Stage
 Zone 3: Area over 60 miles from the above-named Cities:
 Cement Masons
 Machine Operator; Mastic
 Floor Materials
 Swing Scaffold; Swing Stage

NOTICES

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| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|------------------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 9.54 | .51 | .30 | | .03 |
| 10.50 10.75 | .45 .45 | 18+.50 18+.50 | | 8/100 8/100 |
| 11.00 11.25 | .45 .45 | 18+.50 18+.50 | | 8/800 8/100 |
| 12.50 12.75 | .45 .45 | 18+.50 18+.50 | | 8/100 8/100 |

DRYWALL INSTALLERS:
Taping, finishing and texturing (hand or machine)

ELECTRICIANS:
North section of Utah - Box Elder, Cache, Davis County (north of 41st Parallel), Morgan, Rich, Weber Counties:
Zone 1: That area 10 miles on either side of Interstate Hwy. #15, commencing on the south at the 41st Parallel in Davis County, continuing north to Hwy. #91 Interstate 15 junction south of Brigham City; at this point go east and north through Logan and continue north to the 42nd Parallel in Cache County on Hwy #91:
Electricians; Technicians
Cable Splicers
Zone 2: That area not included in Zone 1 that lies east of 112°20' longitude in Box Elder County and that area lying west of 111°35', north of the 41st Parallel and south of the 40th Parallel in Cache, Morgan, Weber Counties:
Electricians; Technicians
Cable Splicers
Zone 3: All remaining Area north of 41st Parallel:
Electricians; Technicians
Cable Splicers
In the above areas on any job or project not exceeding \$35,000 electrical, labor and material including, Zone 1 rates shall apply.

| Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--------------------|--------------------------|------------------|----------|----------------------------|
| | H & W | Pensions | Vacation | |
| \$ 10.50 10.75 | .45 .45 | 18+.50 18+.50 | | 8/100 8/100 |
| 11.25 11.50 | .45 .45 | 18+.50 18+.50 | | 8/100 8/100 |

ELECTRICIANS: Cont'd)
South section of Utah (Remaining Counties):
Zone 1: Davis County (south of 41st Parallel); Salt Lake County; Tooele County (northeast corner beginning at a point where the township line between Township 3 south and Township 4 south, Salt Lake Base Meridian, intersects the east boundary line of Tooele County and thence west along said township line to the southwest corner of Section 32, Township 3 south, Range 4 west, Salt Lake Base Meridian, thence north to the northwest corner of Section 17 of Township 3 south, Range 4 west, thence west to longitude 112.5', thence north along the line of longitude 112.5° to the north line of Tooele County); Utah County (north of 40th Parallel); Area A: Ten miles either direction (east or west) from Interstate Hwy. #15), bounded on the north by the 41st Parallel and on the south by the 40th Parallel:
Electricians; Technicians
Cable Splicers
Area B: The balance of Zone 1 that lies in Davis, Salt Lake, Utah Counties:
Electricians; Technicians
Cable Splicers

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| MARBLE SETTERS | \$ 10.35 | .20 | | | |
| PAINTERS: | | | | | |
| Area north of the 41st Parallel: | | | | | |
| Brush; Roller | 8.19 | .51 | .50 | | .03 |
| Spray; Sandblaster; | | | | | |
| Steeplejack | 8.44 | .51 | .50 | | .03 |
| Spray (swing stage); Sandblaster | | | | | |
| (swing stage) | 8.64 | .51 | .50 | | .03 |
| Remaining part of State: | | | | | |
| Brush; Roller | 9.20 | .51 | .30 | | .02 |
| Brush (swing stage); Brush | | | | | |
| (steel and bridge); Spray, | | | | | |
| Sandblaster; Steeplejack | 9.50 | .51 | .30 | | .02 |
| Spray (swing stage); Spray | | | | | |
| (steel and bridge); Sand- | | | | | |
| blaster (swing stage) | 9.75 | .51 | .30 | | .02 |
| Wallcovering Hanger | 9.45 | .51 | .30 | | .02 |
| 9.40 | .35 | | | | |
| 9.40 | .50 | | .60 | | .01 |
| PLASTER TENDERS | | | | | |
| PLUMBERS; Pipefitters: | | | | | |
| Zone 1: Within a 15 mile | | | | | |
| radius from the center of | | | | | |
| each City, namely Salt | | | | | |
| Lake City, Ogden and Provo, | | | | | |
| Utah | 10.10 | .51 | 1.00 | | .06 |
| Zone 2: Zone 1 plus 15 miles | 10.40 | .51 | 1.00 | | .06 |
| Zone 3: Zone 2 plus 15 miles | 10.75 | .51 | 1.00 | | .06 |
| Zone 4: Zone 3 plus 15 miles | 12.10 | .51 | 1.00 | | .06 |
| Zone 5: All areas beyond | | | | | |
| Zone 4 | 12.60 | .51 | 1.00 | | .06 |
| REFRIGERATION & AIR CONDITIONING: | | | | | |
| Under 50 tons | 8.55 | .51 | .75 | | .04 |
| 50 tons and over | 9.15 | .51 | .75 | | .04 |
| ROOFERS | | | | | |
| 50 tons and over | 8.59 | .57 | .35 | | .08 |
| SHEET METAL WORKERS | | | | | |
| SOFT FLOOR LAYERS | 10.19 | .54 | .59 | | .08 |
| SPRINKLER FITTERS | 8.15 | .51 | .12 | | .08 |
| TERRAZZO WORKERS | 10.43 | .60 | .90 | | .08 |
| TILE SETTERS | 10.35 | .20 | | | |
| WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|---|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| ELECTRICIANS: (Cont'd) | | | | | |
| South section of Utah (Remaining Counties): (Cont'd) | | | | | |
| Area C: That portion of the remainder of Zone 1 that lies in Tooele County: | | | | | |
| Electricians; Technicians | \$ 12.00 | .45 | 1 1/2 | 8/10 1/2 | |
| Cable Splicers | 12.25 | .45 | 1 1/2 | 8/10 1/2 | |
| Zone 2: Remainder of Counties not and all portions of Counties not included in Zones 1 and 2 of south section of Utah: | | | | | |
| Electricians; Technicians | 13.25 | .45 | 1 1/2 | 8/10 1/2 | |
| Cable Splicers | 13.50 | .45 | 1 1/2 | 8/10 1/2 | |
| ELEVATOR CONSTRUCTORS | 10.03 | .545 | .35 | 3 1/2 | .02 |
| ELEVATOR CONSTRUCTORS' | 7.02 | .545 | .35 | 3 1/2 | .02 |
| HELPERS | | | | | |
| ELEVATOR CONSTRUCTORS' | 5.015 | | | | |
| HELPERS (PROB.) | | | | | |
| GLAZIERS: | | | | | |
| Iron, Washington Counties | 12.88 | .35 | .40 | .05 | |
| Remaining Counties | 8.34 | .51 | .20 | b | |
| IRONWORKERS: | | | | | |
| Fence Erectors; Ornamental; | | | | | |
| Reinforcing; Structural | 10.05 | .55 | 1.00 | .10 | |
| LATHERS | 8.88 | .50 | .50 | .01 | |
| LINE CONSTRUCTION WORKERS: | | | | | |
| Groundman | 7.19 | .35 | 1 1/2 | 3/4 1/2 | |
| Line Equipment Serviceman | 8.56 | .35 | 1 1/2 | 3/4 1/2 | |
| Line Equipment Mechanic: | | | | | |
| Base Shop | 8.56 | .35 | 1 1/2 | 3/4 1/2 | |
| Right-of-way | 9.14 | .35 | 1 1/2 | 3/4 1/2 | |
| Line Equipment Operators | 8.70 | .35 | 1 1/2 | 3/4 1/2 | |
| Linemen | 9.65 | .35 | 1 1/2 | 3/4 1/2 | |
| Cable Splicers | 10.61 | .35 | 1 1/2 | 3/4 1/2 | |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Employees who have been employed for a period of 1 year shall have 3 weeks' vacation with pay. Should a holiday listed below occur within an employee's vacation period he shall be allotted an additional day's vacation. Any employee who has served continuously with one company for 12 or more years as of October 31, 1969, will continue to receive an additional week's vacation. For those employees who have voluntarily quit or are terminated prior to working 12 months, there will be accumulated for such employee by each individual employer for all straight time hours worked, 5% of his gross income for such straight time hours upon termination of such employment.

HOLIDAYS:

Straight time shall be paid when the following holidays are worked:
New Year's Day; President's Day; Memorial Day; Independence Day;
Pioneer Day; Labor Day; Thanksgiving Day and Christmas Day.

Other than temporary employees shall be paid for all such holidays regardless upon which day in the week the holiday shall fall. When work is performed on a holiday, an additional straight time rate shall be paid. No work will be performed on Labor Day.

| | Basic Hourly Rates | Fringe Benefits Payments | | | Education end/or Appr. Tr. |
|-----------------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| LABORERS: | | | | | |
| Building | | | | | |
| Group 1 | \$ 7.10 | .35 | .35 | .85 | .03 |
| Group 2 | 7.23 | .35 | .35 | .85 | .03 |
| Group 3 | 7.35 | .35 | .35 | .85 | .03 |
| Group 4 | 7.60 | .35 | .35 | .85 | .03 |
| Group 5 | 8.10 | .35 | .35 | .85 | .03 |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Steel Erection | | | | | |
| Group 1 | 9.22 | .75 | 1.615 | .85 | .14 |
| Group 2 | 9.60 | .75 | 1.615 | .85 | .14 |
| Group 3 | 10.60 | .75 | 1.615 | .85 | .14 |
| Group 4 | 10.75 | .75 | 1.615 | .85 | .14 |
| Group 4-A | 11.04 | .75 | 1.615 | .85 | .14 |
| Group 5 | 11.52 | .75 | 1.615 | .85 | .14 |
| Group 6 | 11.93 | .75 | 1.615 | .85 | .14 |
| Group 6-A | 12.49 | .75 | 1.615 | .85 | .14 |
| Group 7 | 13.47 | .75 | 1.615 | .85 | .14 |
| Piledriving | | | | | |
| Group 1-A | 8.78 | .75 | 1.615 | .85 | .14 |
| Group 1-B | 9.11 | .75 | 1.615 | .85 | .14 |
| Group 1-C | 9.26 | .75 | 1.615 | .85 | .14 |
| Group 2-A | 7.89 | .75 | 1.615 | .85 | .14 |
| Group 2-B | 10.10 | .75 | 1.615 | .85 | .14 |
| Group 3 | 10.40 | .75 | 1.615 | .85 | .14 |
| Group 3-A | 10.78 | .75 | 1.615 | .85 | .14 |
| Group 4 | 11.33 | .75 | 1.615 | .85 | .14 |
| Group 5 | 11.48 | .75 | 1.615 | .85 | .14 |
| Group 6 | 12.49 | .75 | 1.615 | .85 | .14 |

LABORERS
Building

Group 1: General Laborer (all classifications not included in Groups 2, 3, 4, 5)

Group 2: Asphalt Paker; Sandblast Pot Tender; Gunite Nozzleman; Concrete pump (head hoseman); Signalman and Dumpman on Concrete construction

Group 3: Work of all types using cutting torch; Operators of gaso-line, electric or pneumatic tools (e.g., compressor, compactors, jackhammer, vibrator, concrete saw, chain saw and concrete cutting torch); Pipelayer; Laser instrument operator; Refinery Tank and Vessel Cleaner; Sandblaster

Group 4: Air Track and similar Drills

Group 5: Powderman

LABORERS
Heavy and Highway

Group 1: General Laborers (all classifications not included in Groups 2, 3, 4, or 5)

Group 2: Asphalt Paker; Sandblast Pot-Tender; Gunite Nozzleman; Concrete Pump Head Hoseman; Signalman and Dumpman on concrete construction

Group 3: Work of all types using cutting torch; Operators of gaso-line, electric or pneumatic tools (e.g., compressor, compactors, jackhammer, vibrator, concrete saw, chain saw and concrete cutting torch); Pipelayer; Laser Instrument Operator; Refinery Tank and Vessel Cleaner; Sandblaster

Group 4: Air Track and similar Drills

Group 5: Powderman

LABORERS
Tunnel and Shaft Work

Group 1: Underground Laborers

Group 2: Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler; Ripper; Tappan; Vibrator; Screedman

Group 3: Cutting Machine Operator; Drill Doctor; Finisher; Gunite Gunman; Miner; Powder Makeup Man; Spader and Tugger; Steelman; Gunite Groundman; Gunite Nozzleman; Gunite Rodman; Concrete Head Hoseman

Group 4: Shifter

| Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--|--------------------|--------------------------|----------|----------|----------------------------|
| | | H & W | Pensions | Vacation | |
| AREA 1 | AREA 2 | | | | |
| \$ 7.10 | \$ 8.60 | .35 | .35 | | .04 |
| 7.23 | 8.73 | .35 | .35 | | .04 |
| 7.35 | 8.85 | .35 | .35 | | .04 |
| 7.60 | 9.10 | .35 | .35 | | .04 |
| 8.10 | 9.60 | .35 | .35 | | .04 |
| Tunnel and Shaft Work | | | | | |
| Group 1 | 7.25 | .35 | .35 | | .04 |
| Group 2 | 7.35 | .35 | .35 | | .04 |
| Group 3 | 8.85 | .35 | .35 | | .04 |
| Group 4 | 7.55 | .35 | .35 | | .04 |
| Group 5 | 8.00 | .35 | .35 | | .04 |
| *LABORERS - AREA DEFINITION: See "Area Definition" - following Truck Drivers. | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 7.76 | .75 | 1.615 | .85 | .14 |
| Group 2 | 8.04 | .75 | 1.615 | .85 | .14 |
| Group 3 | 8.39 | .75 | 1.615 | .85 | .14 |
| Group 4 | 8.57 | .75 | 1.615 | .85 | .14 |
| Group 4-A | 8.68 | .75 | 1.615 | .85 | .14 |
| Group 5 | 8.68 | .75 | 1.615 | .85 | .14 |
| Group 6 | 9.14 | .75 | 1.615 | .85 | .14 |
| Group 7 | 9.29 | .75 | 1.615 | .85 | .14 |
| Group 7-A | 9.40 | .75 | 1.615 | .85 | .14 |
| Group 8 | 9.70 | .75 | 1.615 | .85 | .14 |
| Group 8-A | 9.76 | .75 | 1.615 | .85 | .14 |
| Group 9 | 9.82 | .75 | 1.615 | .85 | .14 |
| Group 10 | 9.98 | .75 | 1.615 | .85 | .14 |
| Group 11 | 10.42 | .75 | 1.615 | .85 | .14 |
| Group 11-A | 11.38 | .75 | 1.615 | .85 | .14 |
| Group 11-B | 11.83 | .75 | 1.615 | .85 | .14 |
| Group 12 | 11.99 | .75 | 1.615 | .85 | .14 |
| *POWER EQUIPMENT OPERATORS - AREA DEFINITIONS: See "Area Definition" - following Truck Drivers | | | | | |

POWER EQUIPMENT OPERATORS

Group 1: Repairman Helper

Group 2: Asphalt Plant Fireman; Assistant to Engineer; Brakeman - Locomotive; Elevator Operator; Fisman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partisan - Field; Repairman Helper - Field

Group 3: Air Compressor Operator; Concrete Mixer Operator (skip-type); Concrete Pump or Pumcrete Gun Operator; Engineer, Dinky Operator; Generator Operator (100 KW or over); Mixer Box Operator or similar (concrete or asphalt plant continuous mix); Pump Operator; Screedman; Self-propelled, automatically applied concrete curing machine (on street, highways, airports and canals); Truck Crane Oilier; Bosman, Asphalt Plant

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper - multiple-purpose; Front End Loader (up to and including 1 cu. yd. struck MRC); Hoist Operator - 1 drum; Lins Mastar; Slip Form Pumps

Group 4-A: Slurry Seal Machine or similar

Group 5: Air Compressor Operator (2 or more compressors); Batch Operator (asphalt plant); Motorman; Pavement Breaker Operator (Emaco and similar type); Shuttlecar; Signalman; Small rubber-tired tractor; Small self-propelled pneumatic rollers; Tovermobile Operator; Welding Machine (2 or more); Lube and Service Engineer (mobile and grassie rack); Concrete Conveyor (building site)

Group 6: A-Frame Truck and Tugger Hoist; Concrete Saws (self-propelled units on streets, highways, airports and canals); Engineer-locomotive; Fork Lift (construction jobsite); Kolman Loader (and similar); Loader Operator (over 1 cu. yd. up to and including 2 cu. yds. struck MRC); Maginnis Internal Full Slab Vibrator (on airports, highways, canal and warehouses); Mixer-Mobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Power Jumbo Operator (setting slip forms, etc., in tunnels); Road Mixing Machine Operator; Ross Carrier or similar type; Small rubber-tired tractor (with attachments, including backhoes); Small rubber-tired Trenching Machine; Small Tractor with Boom; Surface Sweater (self-propelled); Gradesetter

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Bridge Crane; Chip Box Spreader (Flaherty-type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineer (marine); Drilling Machine Operator (well or dissond); Dual Drum Mixers; Elevating Grader Operator; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as Quarry Master, Joy Drills or equal); Hoist Operator - 2 drums; Lull High Lift (40 ft. or similar); Mechanical Finisher Operator (asphalt or concrete); Mine or Shaft Hoist; No-Joint Pipe Laying Machine; Pavement Breaker; Pavement Breaker with Compressor Combination; Pavement Breaker; Truck mounted, compressor combination; Refrigeration Plant; Roller Operator or self-propelled Compactor; Self-propelled Pipeline Wrapping Machine (Petzalt, CRC, or similar types); Slusher Operator; Tractor Compressor Drill combination; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Mechanical Burm, Curb and/or Curb and Gutter Machine, Concrete or Asphalt; Self-propelled Compactor with or without doser; Drilling and Boring Machinery, Horizontal and Vertical (not to apply to waterliners, wagon drills or jackhammers); Self-propelled Compactor (with multiple-propulsion power units)

Group 7-A: Side Boom Operator; Tractor Operator (Bulldozer or tractor-drawn scraper or drag-type, shovel or boom attachment, up to and including D-7 or similar)

Group 8: Chicago Boom (including Stiff Leg and Sheer Pole); Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Do-mor Loader and Adams Elegrader; Euclid Loader and similar types; Koehring Skooper (or similar) (up to 5 cu. yds. struck MRC); Loader Operator (over 2 cu. yds. up to and including 5 cu. yds. struck MRC); Mechanical Trench Shield; Mucking Machine Operator; Rubber-tired Scrapers (under 35 cu. yds. struck MRC); Saurman-type Drag-line (under 5 cu. yds. struck MRC); Self-propelled Boom-type Lifting Device (center mount) (10 ton capacity or less MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P&H or equal); Subgrader (automatic subgrader - fine grader); Tri-batch Paver; Tunnel Mole (or similar); Asphalt Plant Engineer; Engineer, crushing plant; Combination Backhoe and Loader $\frac{3}{4}$ yds. and over struck MRC

Group 8-A: Heavy Duty Repairman or Welder; Tractor Operator (bulldozer or tractor-drawn scraper or drag-type shovel or boom attachment, larger than D-7 or similar)

Group 9: Combination Mixer and Compressor (gunits); Highlines Cableway Signalman; Motor Patrol; Tower Crane (Lindan-type or similar designs and capacity)

POWER EQUIPMENT OPERATORS (Cont'd)
Steel Erection (Cont'd)

Group 5: Dual-purpose A-Frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons MRC or less); Self-propelled Boom-type Lifting Device (center mount) (10 ton capacity or less MRC); Single Drum Hoist; Tugger Hoist

Group 6: Crawler Cranes and Trucks Cranes (over 15 tons MRC); Derricks; Highline Cableway; Gantry Rider (or similar equipment); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Tower Cranes Mobile (including rail mounted); Universal Liebherr and Tower Cranes (and similar types); 2 or more drum Hoist

Group 6-A: Cranes (over 125 tons)

Group 7: Operator of Helicopter

POWER EQUIPMENT OPERATORS
Piledriving

Group 1-A: Assistant to Engineer (deckhand, fireman, oiler)

Group 1-B: Compressor Operator

Group 1-C: Assistant to Engineer (truck crane oiler)

Group 2-A: Operator of Tugger-Hoist (hoisting materials only)

Group 2-B: Compressor Operator (over 2); Generators; Pumps; Welding Machines (powered other than by electricity)

Group 3: Deck Engineer; Fork Lift Operator; A-Frame; Self-propelled Boom-type Lifting Device (center mount) (10 ton capacity or less MRC)

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to Crane Piledriver; Operator of Piledriving Rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered Crane Piledriver (without boiler) up to and including 1 cu. yd. rating; Self-propelled Boom-type lifting device (center mount) (over 10 tons); Truck Crane Operator (up to and including 25 tons) (hoisting material only)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler) over 2 cu. yd. rating; Operator of Crane (with steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal-type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (hoisting material or performing piledriving work)

Group 6: Cranes (over 125 tons)

POWER EQUIPMENT OPERATORS (Cont'd)

Group 10: D.W. 10, 20, etc. (Tandem Scrapers); Highline Cableway Operator; Lift Slab Machine (Vagtorby and similar types); Loader Operator (over 5 cu. yds. up to and including 12 cu. yds. struck MRC); Locomotive (over 100 tons) (single or multiple units); Prestress Wire Wrapping Machine; Saurman-type Dragline (5 cu. yds. and over struck MRC); Tractor (tandem scrapers); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell, crane, gradall, etc.) (up to and including 5 cu. yds. struck MRC); Self-propelled Boom-type lifting device (center mount) (over 10 tons)

Group 11: Automatic Concrete Slip Form Paver; Koehring Skooper (or similar) (5 cu. yds. and over struck MRC); Multiple Propulsion power unit earth movers (up to and including 75 cu. yds. struck MRC); Power Equipment with Shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. struck MRC); Remote-controlled Cranes and Derricks; Rubber-tired Scrapers (35 cu. yds. and over struck MRC); Slip Form Paver (concrete or asphalt); Tandem Tractors; Tower Cranes Mobile

Group 11-A: Loader Operator (over 12 cu. yds. struck MRC, up to 18 cu. yds. MRC); Multi-purpose earth moving machines (2 or more scrapers) (over 75 cu. yds. struck MRC); Power Shovels and Draglines (over 7 cu. yds. struck MRC)

Group 11-B: Operator of Helicopter (when used in erection work); Loader (18 cu. yds. and over)

Group 12: Cranes (over 125 tons)

POWER EQUIPMENT OPERATORS
Steel Erection

Group 1: Assistant to Engineer (oiler)

Group 2: Compressor Operator; Generator, gasoline or diesel driven (100 KW or over) (structural steel or tank erection only); Assistant to Engineer (truck crane oiler)

Group 3: Compressors, Generators and/or Welding Machines or combination (2 to 6) (structural steel or tank erection only); Deck Engineer; Signalman (using mechanical equipment); Fork Lift

Group 4: Heavy Duty Repairman; Tractor Operator

Group 4-A: Combination Heavy Duty Repairman - Welder

TRUCK DRIVERS: (Cont'd)

Water, Fuel and Oil Tank Trucks:

| Basic Hourly Rates | Fringe Benefits Payments | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|---|--------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | | H & W | Pensions | Vacation | |
| \$ 7.875 | | \$ 9.375 | .54 | .70 | \$1.00 | .10 |
| Less than 1200 gallons | | | | | | |
| 1200 gallons to less than 2500 gallons | | 8.00 | .54 | .70 | 1.00 | .10 |
| 2500 gallons to less than 4000 gallons | | 8.15 | .54 | .70 | 1.00 | .10 |
| 4000 gallons to less than 6000 gallons | | 8.45 | .54 | .70 | 1.00 | .10 |
| 6000 gallons to less than 10,000 gallons | | 9.70 | .54 | .70 | 1.00 | .10 |
| 10,000 gallons to less than 15,000 gallons | | 8.95 | .54 | .70 | 1.00 | .10 |
| 15,000 gallons to less than 20,000 gallons | | 9.20 | .54 | .70 | 1.00 | .10 |
| 20,000 gallons to less than 25,000 gallons | | 9.45 | .54 | .70 | 1.00 | .10 |
| 25,000 gallons and over | | 9.70 | .54 | .70 | 1.00 | .10 |
| Oilier Spreader Operator (on single man operation where boot man is not required) | | 8.70 | .54 | .70 | 1.00 | .10 |
| Construction Job Servicers: | | 8.20 | .54 | .70 | 1.00 | .10 |
| Telescopic Hoist Lift Truck | | | | | | |
| Fork Lift (under 6 tons) and Straddle Truck | | 8.20 | .54 | .70 | 1.00 | .10 |
| Truck Driver Helper | | 7.775 | .54 | .70 | 1.00 | .10 |
| Chaufeurs | | 7.775 | .54 | .70 | 1.00 | .10 |
| Warehousemen (Counter Clerk) | | 7.95 | .54 | .70 | 1.00 | .10 |
| Washers | | 7.975 | .54 | .70 | 1.00 | .10 |
| Tinsman and Greaser | | 8.40 | .54 | .70 | 1.00 | .10 |
| Gas Station Attendants | | 7.825 | .54 | .70 | 1.00 | .10 |
| Fork Lift (over 6 tons) | | 8.30 | .54 | .70 | 1.00 | .10 |
| Teamster Mechanic | | 9.01 | .54 | .70 | 1.00 | .10 |
| Teamster Mechanic Helper | | 8.76 | .54 | .70 | 1.00 | .10 |
| Teamster Welder | | 9.01 | .54 | .70 | 1.00 | .10 |
| Teamster Driving two Horses | | 8.775 | .54 | .70 | 1.00 | .10 |
| Teamster Driving three or more horses | | 8.875 | .54 | .70 | 1.00 | .10 |
| Sweeper or Vacuum Truck | | 8.15 | .54 | .70 | 1.00 | .10 |

See "Area Definition" - following this page.

TRUCK DRIVERS:*

| Basic Hourly Rates | Fringe Benefits Payments | Basic Hourly Rates | Fringe Benefits Payments | | | Education and/or Appr. Tr. |
|--|--------------------------|--------------------|--------------------------|----------|----------|----------------------------|
| | | | H & W | Pensions | Vacation | |
| | | | | | | |
| Dump Trucks - Water level Capacity (bottom, end and side) (including Dumpster Trucks, Euclid type Trucks, Turnaways, Turnarounds and Dumpcrete) | | | | | | |
| Less than 8 yards | | \$ 8.00 | .54 | .70 | \$1.00 | .10 |
| 8 yards and less than 14 yards | | 8.15 | .54 | .70 | 1.00 | .10 |
| 14 yards and less than 35 yards | | 8.30 | .54 | .70 | 1.00 | .10 |
| 35 yards and less than 55 yards | | 8.50 | .54 | .70 | 1.00 | .10 |
| 55 yards and less than 75 yards | | 8.70 | .54 | .70 | 1.00 | .10 |
| 75 yards and less than 95 yards | | 8.90 | .54 | .70 | 1.00 | .10 |
| 95 yards and less than 105 Yards | | 9.10 | .54 | .70 | 1.00 | .10 |
| 105 yards and less than 130 Yards | | 9.22 | .54 | .70 | 1.00 | .10 |
| All 130 cu. yds. and over to be paid one-half cent (\$.005) per cu. yds. capacity per hour in addition to rate for 105 yards and less than 130 yards | | | | | | |
| Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity): | | | | | | |
| Pickup | | 7.825 | .54 | .70 | 1.00 | .10 |
| Less than 10 tons | | 7.90 | .54 | .70 | 1.00 | .10 |
| 10 tons and less than 15 tons | | 8.05 | .54 | .70 | 1.00 | .10 |
| 15 tons and less than 20 tons | | 8.15 | .54 | .70 | 1.00 | .10 |
| 20 tons and over | | 8.30 | .54 | .70 | 1.00 | .10 |
| Transit Mix Trucks: | | | | | | |
| 4 1/2 yards capacity and less | | 8.025 | .54 | .70 | 1.00 | .10 |
| Over 4 1/2 yards to and including 6 1/2 yards capacity | | 8.125 | .54 | .70 | 1.00 | .10 |
| Over 6 1/2 yards capacity | | 8.225 | .54 | .70 | 1.00 | .10 |
| Concrete Pumping Trucks | | 8.225 | .54 | .70 | 1.00 | .10 |

AREA DEFINITIONS

Laborers
(Heavy and Highway Construction)
Power Equipment Operators
Truck Drivers

Area 1: All areas included in the description defined below which is based upon township and range lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah/Nevada border and the Southerly line of township 35 south;
Thence easterly to the S.E. corner of township 35 south, range 17 west;
Thence northerly to the S.E. corner of township 34 south, range 17 west;
Thence easterly to the S.E. corner of township 34 south, range 16 west;
Thence northerly to the S.E. corner of township 30 south, range 16 west;
Thence easterly to the S.E. corner of township 30 south, range 15 west;
Thence northerly to the S.E. corner of township 25 south, range 15 west;
Thence easterly to the S.E. corner of township 24 south, range 14 west;
Thence northerly to the S.E. corner of township 24 south, range 13 west;
Thence easterly to the S.E. corner of township 23 south, range 13 west;
Thence northerly to the S.E. corner of township 23 south, range 12 west;
Thence easterly to the S.E. corner of township 18 south, range 12 west;
Thence northerly to the S.E. corner of township 18 south, range 11 west;
Thence easterly to the S.E. corner of township 16 south, range 10 west;
Thence northerly to the S.E. corner of township 15 south, range 10 west;
Thence easterly to the S.E. corner of township 15 south, range 9 west;
Thence northerly to the S.E. corner of township 14 south, range 9 west;
Thence easterly to the S.E. corner of township 14 south, range 8 west;
Thence northerly along the intersection of the easterly line of range 8 west and the northerly border of Utah;
Thence easterly along the northerly border of Utah crossing the Salt Lake Meridian to the Utah/Idaho/Wyoming border;
Thence southerly along the Utah/Wyoming border;
Thence easterly along the Utah/Wyoming border to the intersection of the Utah/Wyoming border and Longitude 111 degrees west;
Thence southerly along Longitude 111 degrees west crossing the Salt Lake Base Line to the intersection of Longitude 111 degrees west and the southerly line of township 4 south;
Thence easterly along the southerly line of township 4 south to the S.E. corner of township 4 south, range 17 east;
Thence northerly to the S.E. corner of township 1 south, range 17 east;
Thence easterly along the southerly line of township 1 south to the intersection of the Utah/Colorado border;
Thence southerly along the Utah/Colorado border to the intersection of the Utah/Colorado border and the southerly line of township 7 south;

AREA DEFINITIONS

AREA 1 (Cont'd)

(Cont'd)

Thence westerly along the southerly line of township 7 south to the S.W. corner of township 7 south, range 20 east;
Thence southerly to the S.E. corner of township 6 south, range 19 east;
Thence westerly along the southerly line of township 6 south, range 19 east;
Thence southerly to the S.E. corner of township 8 south, range 12 east;
Thence southerly along the easterly line of range 12 east to the S.E. corner of township 20 south, range 12 east;
Thence westerly along the southerly line of township 20 south to the S.E. corner of township 20 south, range 3 east;
Thence southerly along the easterly line of range 3 east to the S.E. corner of township 27 south, range 3 east;
Thence westerly to the intersection of the southerly line of township 27 south and the Salt Lake Meridian, thence southerly along the Salt Lake Meridian to the intersection of the Salt Lake Meridian and the southerly line of township 39 south;
Thence westerly crossing the Salt Lake Meridian to the S.E. corner of township 39 south, range 2 west;
Thence southerly to the S.E. corner of township 41 south, range 2 west;
Thence southerly along the S.E. corner of township 41 south, range 3 west; Arizona border;
Thence westerly along the easterly line of range 3 west to the Utah/ Nevada border;
Thence northerly along the Utah/Arizona border to the Utah/Arizona/ Nevada border;
Thence northerly along the Utah/Nevada border to the point of beginning; commencing at the intersection of the Utah/Colorado border and the southerly line of township 34 south;
Thence westerly to the S.W. corner of township 34 south, range 21 east;
Thence northerly to the S.W. corner of township 29 south, range 21 east;
Thence northerly to the S.W. corner of township 29 south, range 19 east;
Thence easterly to the N.W. corner of township 23 south, range 19 east;
Thence northerly to the N.W. corner of township 23 south, range 22 east;
Thence easterly to the N.E. corner of township 21 south, range 22 east;
Thence southerly to the N.E. corner of township 21 south, range 24 east;
Thence easterly along the northerly line of township 31 south, range 24 east; Utah/Colorado border;
Thence southerly along the Utah/Colorado border to the point of beginning

AREA 2: All areas not included in Area 1 as defined.

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