

Federal Register

FRIDAY, JULY 22, 1977

PART VI



**DEPARTMENT OF
LABOR**

**Employment Standards
Administration**



**MINIMUM WAGES FOR
FEDERAL AND FEDERALLY
ASSISTED CONSTRUCTION**

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration
**MINIMUM WAGES FOR FEDERAL AND
 FEDERALLY ASSISTED CONSTRUCTION
 General Wage Determination Decisions**

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such

contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Michigan ----- MI77-2104

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The number of the decisions being modified and their dates of publication

in the FEDERAL REGISTER are listed with each State.

Alabama:
 AL77-1040 ----- Apr. 1, 1977.
 Arizona:
 AZ77-5058; AZ77-5060 ---- June 17, 1977.
 Arkansas:
 AR77-4106 ----- May 27, 1977.
 AR77-4107 ----- June 3, 1977.
 AR77-4112; AR77-4114 ---- June 10, 1977.
 AR77-4147 ----- July 1, 1977.
 California:
 CA77-5039; CA77-5040 ---- Apr. 22, 1977.
 Connecticut:
 CT76-2173 ----- Dec. 28, 1976.
 Michigan:
 MI76-2140 ----- Nov. 19, 1976.
 Mississippi:
 MS77-1030; MS77-1032 ---- Mar. 25, 1977.
 Missouri:
 MO77-4162 ----- July 15, 1977.
 Minnesota:
 MN77-2043 ----- May 6, 1977.
 Nevada:
 NV77-5061 ----- June 17, 1977.
 NV77-5146 ----- Apr. 29, 1977.
 New Mexico:
 NM77-4116 ----- June 17, 1977.
 Pennsylvania:
 PA77-3032 ----- Mar. 25, 1977.
 PA77-3033 ----- Feb. 18, 1977.
 PA77-3043 ----- Apr. 8, 1977.
 PA77-3056 ----- May 13, 1977.
 Tennessee:
 TN77-1082 ----- July 8, 1977.
 Texas:
 TX77-4097 ----- May 6, 1977.
 TX77-4102 ----- May 13, 1977.
 TX77-4151; TX77-4152; TX
 77-4153; TX77-4155; TX
 77-4158; TX77-4159.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:
 AL77-1039 (AL77-1085) --- Apr. 22, 1977.
 Massachusetts:
 MA76-2095 (MA77-3062); Aug. 13, 1976.
 MA76-2100 (MA77-3067).
 MA76-2103 (MA77-3070) -- Aug. 20, 1976.
 MA76-2104 (MA77-3071) -- Sept. 3, 1976.
 Montana:
 MT77-5021 (MT77-5073) -- Mar. 4, 1977.
 Pennsylvania:
 PA76-3208 (PA77-3103) --- July 2, 1976.
 PA77-3026 (PA77-3104) --- Feb. 4, 1977.
 PA77-3039 (PA77-3102) --- Apr. 8, 1977.
 Tennessee:
 TN77-1038 (TN77-1080) --- Apr. 1, 1977.
 Wisconsin:
 WI76-2157 (WI77-2105); Dec. 17, 1976.
 WI76-2158 (WI77-2106);
 WI76-2160 (WI77-2109);
 WI76-2161 (WI77-2110).
 West Virginia:
 WV77-3027 (WV77-3101) -- Feb. 18, 1977.

Signed at Washington, D.C. this 15th day of July, 1977.

RAY J. DOLAN,
 Assistant Administrator,
 Wage and Hour Division.

NEW DECISION

STATE: Michigan
 COUNTY: Chippewa
 DECISION NO: M177-2104
 DATE: Date of Publication
 DESCRIPTION OF WORK: Residential Construction consisting of a single family home and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	\$6.07	.25	.20		.01
Cement Masons	8.82	.60	.50		
Electricians: Units up to and including 2 story, garden type apartments (excluding buildings requiring the installation of an elevator or buildings that are steel fabricated or reinforced concrete frame)	6.64	.40	1%		1/2 of 1%
All other Residential Construction	10.15	.40	1%		\$25.00/yr.
Drywall Hangers	7.50				
Laborers - Common	5.01				
Painters - Brush	5.00				
Plumbers & Pipefitters	8.82	.45	.60	1.00	.02
Roofers	7.31				
Soft Floor Layers	5.00				
POWER EQUIPMENT OPERATORS:					
Bulldozer Operator	6.80				
Backhoe Operator	6.06				
WELDERS - Rate for craft					

MODIFICATIONS P. 2

DECISION NO. A77-5058 - Mod. #2
(42 FR 31056 - June 17, 1977)
Statewide, Arizona

Change:
Electricians (Flagstaff Area):
Zone A
Electricians
Cable Splicers
Zone B
Electricians
Cable Splicers
Electricians (Gallup Area-Northern Apache County):
Electricians
Cable Splicers
Electricians (Globe-Miami Area):
Zone A
Electricians
Cable Splicers
Zone B
Electricians
Cable Splicers
Zone C
Electricians
Cable Splicers
Zone D
Electricians
Cable Splicers
Electricians (Yuma Area):
Zone A
Electricians
Cable Splicers
Zone B
Electricians
Cable Splicers
Zone C
Electricians
Cable Splicers
Zone D
Electricians
Cable Splicers

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 12.20	.96	38+.78		1/28
12.20	.96	38+.78		1/28
14.50	.96	38+.78		1/28
14.50	.96	38+.78		1/28
12.60	.60	38+.70		1/28
13.65	.60	38+.70		1/28
13.09	68	38+.88		1/28
13.34	68	38+.88		1/28
13.79	68	38+.88		1/28
14.04	68	38+.88		1/28
14.39	68	38+.88		1/28
14.64	68	38+.88		1/28
15.09	68	38+.88		1/28
15.34	68	38+.88		1/28
11.88	5.258	38+.358		1/28
12.13	5.258	38+.358		1/28
12.58	5.258	38+.358		1/28
12.83	5.258	38+.358		1/28
13.18	5.258	38+.358		1/28
13.43	5.258	38+.358		1/28
13.88	5.258	38+.358		1/28
14.13	5.258	38+.358		1/28

MODIFICATIONS P. 1

Decision # A77-1040 - Mod. # 2
(42 FR-17752 - April 1, 1977)
Madison County, Alabama

Change:
Carpenters
Laborers:
Laborers, mason tenders
Air tool operator (jackhammer, vibrator) mortar mixers
Millwrights

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.40				.03
4.87	.25	.40		
5.12	.25	.40		.03
8.90				

MODIFICATIONS P. 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$6.00	.25	.52		
6.25	.25	.52		
6.40	.25	.52		
6.50	.25	.52		
6.65	.25	.52		
6.90	.25	.52		
6.80	.25	.52		
7.95	.10	.10		

DECISION NO. AR77-4106 - Mod. #4
(42 FR 27563 - May 27, 1977)
Conway, Faulkner, Van Buren, Cleburne and Perry Counties, Arkansas

CHANGE:
LABORERS:
Group I
Group II
Group III
Group IV
Group V
Group VI
Group VII
ROOFERS

MODIFICATIONS P. 3

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.39	8.48	38		1/28
9.89	8.48	38		1/28
10.39	8.48	38		1/28
10.89	8.48	38		1/28

DECISION NO. AZ77-5060 - Mod. #2
(42 FR 31070 - June 17, 1977)
Pima County, Arizona

Change:
Electricians:
Zone A
Zone B
Zone C
Zone D

MODIFICATIONS P. 6

DECISION NO. AR77-4147 - Mod. #1
 (7/2 FR 34155 - July 1, 1977)
 Union & Ouachita Counties,
 Arkansas

CHANGE:
 LABORERS:
 Group I
 Group II
 Group III
 Group IV
 Group V
 Group VI
 Group VII
 ROOFERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$6.00	.25	.52		
6.25	.25	.52		
6.40	.25	.52		
6.50	.25	.52		
6.65	.25	.52		
6.90	.25	.52		
6.80	.25	.52		
7.95	.25	.10		

MODIFICATIONS P. 5

DECISION NO. AR77-4112 - Mod. #2
 (42 FR 30104 - June 10, 1977)
 Garland, Hot Springs and Clark
 Counties, Arkansas

CHANGE:
 LABORERS:
 Group I
 Group II
 Group III
 Group IV
 Group V
 Group VI
 Group VII
 ROOFERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$6.00	.25	.52		
6.25	.25	.52		
6.40	.25	.52		
6.50	.25	.52		
6.65	.25	.52		
6.90	.25	.52		
6.80	.25	.52		
7.95	.25	.10		

DECISION NO. AR77-4114 - Mod. #3
 (42 FR 30106 - June 10, 1977)
 Sebastian, Crawford and Washington
 Counties, Arkansas

CHANGE:
 LABORERS:
 Group I
 Group II
 Group III
 Group IV
 Group V
 Group VI
 Group VII
 ROOFERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$6.00	.25	.52		
6.25	.25	.52		
6.40	.25	.52		
6.50	.25	.52		
6.65	.25	.52		
6.90	.25	.52		
6.80	.25	.52		
7.95	.25	.10		

MODIFICATIONS P. 8

DECISION NO. CA77-5039 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
<p>Change:</p> <p>Carpenters: Carpenters Hardwood Floor Layers; Power Saw Operators; Saw Fillers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors Millwrights Electricians: Lake, Marin, Mendocino and Sonoma Counties Electricians Cable Splicers Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties Electricians Cable Splicers Tunnel: Electricians; Cable Splicers Helpers Cable Splicers</p>	<p>\$ 11.65</p> <p>11.80</p> <p>12.15</p> <p>12.35</p> <p>13.61</p> <p>12.24</p> <p>13.46</p> <p>12.85</p> <p>14.14</p>	<p>\$ 1.22</p> <p>1.22</p> <p>1.22</p> <p>1.11</p> <p>1.11</p> <p>1.12</p> <p>1.12</p> <p>1.12</p> <p>1.12</p>	<p>\$ 1.71</p> <p>1.71</p> <p>1.71</p> <p>37+ .30</p> <p>37+ .30</p> <p>37+ .70</p> <p>37+ .70</p> <p>37+ .70</p> <p>37+ .70</p>	<p>.85</p> <p>.85</p> <p>.85</p> <p>.30</p> <p>.30</p> <p>.70</p> <p>.70</p> <p>.70</p> <p>.70</p>	<p>.06</p> <p>.06</p> <p>.06</p> <p>.02</p> <p>.02</p> <p>.04</p> <p>.04</p> <p>.04</p> <p>.04</p>	

MODIFICATIONS P. 7

DECISION NO. CA77-5039 - Mod. #3 (42 FR 20991 - April 22, 1977)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
<p>Lathers: San Benito and Santa Clara Counties Plumbers; Steamfitters: Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer, and Sierra Counties (excluding Lake Tahoe Area) Sheet Metal Workers: Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties</p>	<p>\$ 12.69</p> <p>13.84</p> <p>11.68</p>	<p>\$.98</p> <p>1.32</p> <p>.73</p>	<p>\$ 1.75</p> <p>1.81</p> <p>1.65</p>	<p></p> <p></p> <p></p>	<p></p> <p>.14</p> <p>.11</p>	
<p>Add: Line Construction: Lake, Marin, Mendocino and Sonoma Counties Groundman Line Equipment Operators Linemen Cable Splicers</p>	<p>9.89</p> <p>11.12</p> <p>12.35</p> <p>13.61</p>	<p>1.11</p> <p>1.11</p> <p>1.11</p> <p>1.11</p>	<p>37+ .80</p> <p>37+ .80</p> <p>37+ .80</p> <p>37+ .80</p>	<p></p> <p></p> <p></p> <p></p>	<p>.02</p> <p>.02</p> <p>.02</p> <p>.02</p>	

MODIFICATIONS-P. 10

DECISION NO. C776-2173 - Mod. #2
(41 FR 56581 - December 28, 1974)
Hartford, Middlesex, New Haven,
New London and Tolland
Counties, Connecticut

CHANGE:
ELECTRICIANS:
Middlesex County:
Centerbrook, Chester, Clinton,
Cobalt, Deep River, Durham,
E. Hampton, Essex, Haddam,
Higganum, Ivoryton, Middle
Haddam, Moodus, Old Saybrook,
Rockfall and Westbrook
New Haven County:
Ansonia, Branford, Cheshire,
Derby, Guilford, Madison,
Meriden, New Haven,
N. Branford, N. Haven,
Northford, Orange, South
Britain and Wallingford
New London County:
Old Lyme and Waterford

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.36	1.20	17% .40		
10.36	1.20	17% .40		
10.36	1.20	17% .40		

MODIFICATIONS P. 9

DECISION NO. CA77-5040 - Mod. #3
(42 FR 21012 - April 22, 1977)
Alameda, Alpine, Amador, Del
Calaveras, Contra Costa, Del
Norte, El Dorado, Fresno,
Humboldt, Marin, Mariposa,
Merced, Monterey, Napa, Nevada
Placer, Sacramento, San Benito
San Francisco, San Joaquin,
San Mateo, Santa Clara, Santa
Cruz, Solano, Sonoma, Sutter,
Tehama, Tuolumne, Yolo and
Yuba Counties, California

Change:
Carpenters:
Carpenters
Hardwood Floor Layers; Power
Saw Operators; Saw Filers;
Shinglers; Steel Scaffold
Erectors and/or Steel Short-
ing Erectors
Millwrights
Electricians:
Marin and Sonoma Counties
Electricians
Cable Splicers
Tehama County
Electricians (4 stories):
Electricians
Cable Splicers
Lathers:
San Benito and Santa Clara
Counties
Plumbers; Steamfitters:
Amador (Northern half of
County), Sacramento, Yolo,
El Dorado, Nevada and
Placer Counties (excluding
Lake Tahoe Area)
Sheet Metal Workers:
Amador, El Dorado, Nevada,
Placer, Sacramento, Sutter,
Tehama, Yolo and Yuba
Counties

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 11.65	\$ 1.22	\$ 1.71	.85	.06
11.60	1.22	1.71	.85	.06
12.15	1.22	1.71	.85	.06
12.35	1.11	3%+.30		.02
13.61	1.11	3%+.30		.02
12.24	1.12	3%+.70		.04
13.46	1.12	3%+.70		.04
12.69	.98	1.75		
13.84	1.32	1.81		.14
11.68	.73	1.65		.11

MODIFICATIONS P. 11

MODIFICATIONS P. 12

DECISION #M176-2140 - Mod. #4 - Cont'd.

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
CHANCE: Cement Masons: Zone 1 Genesee, Livingston, Macomb, Monroe, Oakland, Saginaw, Washtenaw & Wayne Counties Cement Masonry related to Highway, Road & Street Construction Zone 2 Remainder of State Power Equipment Operators: Zone 1 - Wayne, Monroe, Washtenaw, Oakland, Macomb & Genesee Class 1 Class 2 Class 3 Class 4 Zone 2 - Remainder of State Class 1 Class 2 Class 3 Class 4 Truck Drivers: Zone 1 - Genesee, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw & Wayne Counties Class 1 Class 2 Class 3 Zone 2 - Remainder of State Class 1 Class 2 Class 3	\$10.90 10.55 9.45 9.22 8.76 8.63 9.36 9.10 8.65 8.39 9.27 9.37 9.52 9.17 9.27 9.42	.50 .50 .80 .80 .80 .80 .80 .80 .80 .80 .40 .40 .40 .40 .40 .40	.25 .25 .85 .85 .85 .85 .85 .85 .85 .85 .28.00 .28.00 .28.00 .28.00 .28.00 .28.00	.02 .02 .05 .05 .05 .05 .05 .05 .05 .05 .40 .40 .40 .40 .40 .40

LAPORERS

- FRINGE BENEFITS FOR ALL ZONES
AND ALL CLASSIFICATIONS
- .55 Health & Welfare
 - .35 Pension
 - .65 Vacation and Holiday
 - .04 Apprentice Training

	ZONE 1		ZONE 2		ZONE 2A		ZONE 3		ZONE 3A	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
CLASS A	\$ 8.78	\$ 8.26	\$ 8.01	\$ 7.90	\$ 7.75					
CLASS B	8.56	8.03	7.78	7.60	7.45					
CLASS B-1	8.43	8.12	7.87	7.88	7.73					
CLASS B-2	8.24	7.93	7.68	7.70	7.55					
CLASS C	8.35	7.87	7.62	7.55	7.40					
CLASS D	8.24	7.71	7.46	7.35	7.20					
CLASS E	8.18	7.65	7.40	7.25	7.10					
CLASS F	8.15	7.57	7.32	7.20	7.05					

ZONE DEFINITIONS

- ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw, & Wayne Counties.
 ZONE 2 - Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clair, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskingum, St. Joseph, Saginaw, Sanilac, Shiawassee, Tuscola, & Van Buren.
 ZONE 2A - Ionia, Kent, Montcalm, & Ottawa Counties.
 ZONE 3 - Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet, Gladwin, Geogebic, Grand Traverse, Houghton, Iosco, Iron, Isabella, Kalkaska, Keeweenaw, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason, Menominee, Missaukee, Montmorency, Newaygo, Oceana, Ogemaw, Ontonagon, Oscoda, Otsego, Presque Isle, Roscommon, Schoolcraft, and Wexford Counties.
 ZONE 3A - Mecosta and Osceola Counties.

MODIFICATIONS P. 14

DECISION #M76-2140 - Mod. #4 - Cont'd
 MODIFICATIONS P. 13

LABORERS

CLASSIFICATION DEFINITIONS

- CLASS A - Line form setter for sub or pavement.
- CLASS B - Pipe layers, oxygen gun.
- CLASS B-1 - Asphalt Raker.
- CLASS B-2 - Asphalt tamper and asphalt raker helper.
- CLASS C - Tunnel miner (Highway work only), finishers tenders, guard rail builder, highway and median barrier installer, fence erector, bottom man, powder man, wagon drill and air tractor operators, curb and side rail setters' helper, diamond and core drills.
- CLASS D - Mixer Operator (less than 5 sacks), air or electric tool operator (Jack hammer, etc.), spreader, boxman (asphalt, stone, gravel, etc.), concrete padder, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker and tunnel mucker (highway work only), concrete saw (under 40 h. p.), and dry pack machine.
- CLASS E - Cement handler or dockman, topman, asphalt dust handler.
- CLASS F - Asphalt shovel or loader, asphalt plant misc., axle man, batch bin (no power), burier man, carpenters helper, subgrade labor (hand tools), yard men, guard rail builder's helpers, highway and median barrier installer's helper, fence erector helper, dumper (wagon, truck, etc.), jetting labor, joint filling labor, misc. unskilled labor, powder monkey (helper), sprinkler labor, form setting labor, pavement reinforcing, handling and placing (6. & wire mesh, steel mats, dowell bard, etc.), masons or bricklayer tender on manholes, headwalls, etc.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Decision # MS77-1030-Mod. # 3 (42 FR-16356 - March 25, 1977) Hancock, Harrison, Jackson, & Pearl River Counties, Mississippi.	9.40 9.65	5% 5%	3%+20 3%+20		1/8 of 1% 1/8 of 1%
Change: Electricians Cable splicers Ironworkers: Jackson Co. & eastern 1/3 of Harrison Co. (Incl. Biloxi, Keesler AFB, & towns of Howison & Success) Structural, Ornamental, & Reinforcing Line Construction: Linemen Cable splicers Plumbers and steamfitters Sprinkler fitters	9.88 9.40 9.65 10.14 10.35	.40 .25 .25 .31 .65	.50 3%+20 3%+20 .50 .95		1/8 of 1% 1/8 of 1% .02 .08
Decision # MS77-1032 - Mod. # 2 (42 FR-16359 - March 25, 1977) Hinds County, Mississippi	9.25 9.50 8.95 8.45	.35 .35 .30	3%+50 3%+50 .35		.04 .04 .04 .01
Change: Electricians Cable splicers Ironworkers Lathers Line Construction: Linemen Cable splicers Groundmen (over 1 yr.) Groundmen (under 1 yr.) Plasterers Roofers: Roofers Kettlemen Paper rollers Helpers Sprinkler fitters	8.88 9.19 5.38 4.99 7.60 8.25 6.50 6.50 5.10 10.35	.25	3% 3% 3% 3% .50 .20 .20 .20 .20 .95	c+2% c+2% c+2% c+2% .05	.08

NOTICES

37707

MODIFICATIONS P. 15

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
DECISION #N077-4162 - Mod. #1 (42 FR - July 15, 1977) Description of Work and Locations: Heavy and Highway Construction, Missouri					
Change: Ironworkers Zone 4	\$10.10	.45	.65		.12
DECISION #N077-2043 - Mod. #2 (42 FR 23350 - May 6, 1977) Anoka, Carver, Hennepin, Scott, Dakota, Ramsey & Washington Counties, Minnesota					
Change: Bricklayers & Stonemasons Boilermakers Cement Insulators Building, Site Preparation, Excavation & Incidental Paving Ironworkers Lathers: Anoka, Carver & Hennepin Counties Sprinkler Fitters	\$10.01 11.30 10.13 10.85 9.71 11.38	.655 .85 .60 .75 .45 .65	.53 1.00 .60 .60 .35 .95	.56	.05 .02 .02 .01 .08

MODIFICATIONS P. 16

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
DECISION #N077-5061 - Mod. #2 (42 FR 31074 - June 17, 1977) Clark County (does not include the Nevada Test Site), Nevada					
Change: Cement Masons Cement Floor Finishing Machine Color Work Add: Plasterer Tenders Change: Plasterers	\$11.40 11.65 11.12 11.68	1.00 1.00 .66 1.00	.70 .70 1.35 .70		.08 .08 1.00 .08
DECISION #N077-5146 - Mod. #6 (42 FR 22082 - April 29, 1977) Statewide (does not include the Nevada Test Site and Tonopah Test Range, and does not in- clude highway construction in Douglas County), Nevada					
Change: Bricklayers; Stonemasons; Remaining Counties and Nye County (north of Hwy. #6) Clark, Esmeralda County (south of Hwy. #6), Lincoln, Nye County (south of Hwy. #6, including City of Tonopah); Zone II Area within the city limits of Henderson, Nevada, and Boulder City, Nevada; area within a 10-mile radius of Las Vegas, Nevada; area within a 5-mile radius of Tonopah, Nevada; present fenced area of Nellis Air Force Base, as well as that adjacent to Nellis Air Force Base bounded on the north by the Nellis spur track and on the west by the train line of the Union Pacific Railroad; Carpenters Floor layers; Patent scaf- fold erectors; Power saw operators Filedrivermen Millwrights	\$11.45	.50	.60		.01
	11.36	.65	.90	1.00	.10
	11.51	.65	.90	1.00	.10
	11.56	.65	.90	1.00	.10
	12.06	.65	.90	1.00	.10

MODIFICATIONS P. 17

DECISION #NV77-5146 (Cont'd)

Change (Cont'd):	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Carpenters (Cont'd): Clark, Esmeralda County (south of Hwy. #6), Lincoln, Nye County (south of Hwy. #6), including City of Tonopah (Cont'd): Zone 2: Area outside of Zone 1 and not more than 20 road miles from the communities described above:	\$11.86	.65	.90	\$1.00	.10
Carpenters Floor layers; Patent scaffold erectors; Power saw operators	12.01				
Piledrivermen	12.06	.65	.90	1.00	.10
Millwrights	12.56	.65	.90	1.00	.10
Zone 3: Area over 20 miles and not more than 40 miles from the communities described above:					
Carpenters	12.11	.65	.90	1.00	.10
Floor layers; Patent scaffold erectors; Power saw operators	12.26	.65	.90	1.00	.10
Piledrivermen	12.31	.65	.90	1.00	.10
Millwrights	12.81	.65	.90	1.00	.10
Zone 4: Area over 40 miles from the communities described above:					
Carpenters	13.36	.65	.90	1.00	.10
Floor layers; Patent scaffold erectors; Power saw operators	13.51	.65	.90	1.00	.10
Piledrivermen	13.56	.65	.90	1.00	.10
Millwrights	14.06	.65	.90	1.00	.10
Cement Masons:					
Clark, Lincoln, Nye Counties: Cement Masons	11.40	1.00	.70		.08
Cement Floor Finishing Machine and Color Work	11.65	1.00	.70		.08

MODIFICATIONS P. 18

DECISION #NV77-5146 (Cont'd)

Change (Cont'd):	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Glaziers: Clark, Esmeralda, Lincoln, Nye Counties Ironworkers: Elko, Eureka, White Pine Counties: Fence Erectors; Machinery Movers; Ornamental; Reinforcing; Riggers; Structural Laborers:	\$13.50	.50	.40		.05
Remaining Counties: Building construction: Zone 1: Area within 5 road miles of the following communities - Carson City, Elko, Fallon, Hawthorne, Lovelock, Minden, Tonopah, Winnemucca; also area within 10 road miles of Reno, Nevada; also the area within 2 road miles of Yerington, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base; also the Tahoe Basin from the Summit to the Lake:	10.65	.65	1.15		.05
Group 1	8.20	.70	.90		.10
Group 2	8.30	.70	.90		.10
Group 3	8.45	.70	.90		.10
Group 4	8.70	.70	.90		.10
Group 5	9.00	.70	.90		.10
Group 6-A	9.00	.70	.90		.10
Group 6-B	8.70	.70	.90		.10
Group 6-C	8.35	.70	.90		.10

MODIFICATIONS P. 19

DECISION #NV77-5146 (Cont'd):

Change (Cont'd): Laborers (Cont'd): Remaining Counties (Cont'd): Building construction (Cont'd):	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the above communities:					
Group 1	\$8.80	.70	.90		.10
Group 2	8.90	.70	.90		.10
Group 3	9.05	.70	.90		.10
Group 4	9.30	.70	.90		.10
Group 5	9.60	.70	.90		.10
Group 6-A	9.60	.70	.90		.10
Group 6-B	9.30	.70	.90		.10
Group 6-C	8.95	.70	.90		.10
Zone 3: Area over 20 and not more than 40 road miles from the above communities:					
Group 1	9.00	.70	.90		.10
Group 2	9.10	.70	.90		.10
Group 3	9.25	.70	.90		.10
Group 4	9.50	.70	.90		.10
Group 5	9.80	.70	.90		.10
Group 6-A	9.80	.70	.90		.10
Group 6-B	9.50	.70	.90		.10
Group 6-C	9.15	.70	.90		.10
Zone 4: Area over 40 road miles from the above communities:					
Group 1	9.70	.70	.90		.10
Group 2	9.80	.70	.90		.10
Group 3	9.95	.70	.90		.10
Group 4	10.20	.70	.90		.10
Group 5	10.50	.70	.90		.10
Group 6-A	10.50	.70	.90		.10
Group 6-B	10.20	.70	.90		.10
Group 6-C	9.85	.70	.90		.10

DECISION #NV77-5146 (Cont'd):

Change (Cont'd): Laborers (Cont'd): Remaining Counties (Cont'd): Heavy and Highway construction:	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
Area 1:					
Group 1	\$8.20	.70	.90		.10
Group 2	8.30	.70	.90		.10
Group 3	8.45	.70	.90		.10
Group 4	8.70	.70	.90		.10
Group 5	9.00	.70	.90		.10
Group 6-A	9.00	.70	.90		.10
Group 6-B	8.70	.70	.90		.10
Group 6-C	8.35	.70	.90		.10
Area 2:					
Group 1	9.35	.70	.90		.10
Group 2	9.45	.70	.90		.10
Group 3	9.60	.70	.90		.10
Group 4	9.85	.70	.90		.10
Group 5	10.15	.70	.90		.10
Group 6-A	10.15	.70	.90		.10
Group 6-B	9.85	.70	.90		.10
Group 6-C	9.50	.70	.90		.10
Add:					
Marble Masons: Remaining Counties and Nye County (north half)	11.45	.50	.60		.01
Plasterer Tenders: Glark, Esmeralda, Lincoln, Nye Counties	11.12	.66	1.35		.08
Change:					
Plasterers: Glark, Lincoln, Nye Counties	11.68	1.00	.70		.02
Roofers: Remaining Counties and Nye County (north half)	11.60	.70	.50		.05
Sheet Metal Workers: Remaining Counties and Nye County (north half)	10.34	1.04	2.13		.15
Soft Floor Layers: Glark, Esmeralda, Lincoln, Nye Counties	12.67	.65	.60		.01
Terrazzo Workers; Tile Setters: Remaining Counties and Nye County (south half)	11.45	.50			

MODIFICATIONS P. 20

MODIFICATIONS P. 22

DECISION NO. NM77-4116

MODIFICATIONS P. 21

DECISION NO. NM77-4116 - Mod. #3
(42 FR 31094 - June 17, 1977)
Statewide, New Mexico

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	

CHANGE - LABORERS CLASSIFICATION DEFINITIONS FOR BUILDING, HEAVY CONSTRUCTION AND RESIDENTIAL CONSTRUCTION GROUP III TO READ:
"Air power tool operator, asphalt rakers, cutting torch operators, demolition, guite rebound men, fog machine operators, power buggy operators, rodmen, sandblasters (potmen), window washers, wagon, core and diamond driller tenders outside."

CHANGE:
LABORERS (BUILDING & HEAVY CONST.):
Group I \$ 6.31
Group II 6.61
Group III 6.61
Group IV 6.91
Group V 7.06

LABORERS (RESIDENTIAL CONSTRUCTION):
Group I 5.02
Group II 5.32
Group III 5.42
Group IV 5.62

SOUND INSTALLERS:

SOONDMEN
Zone 1 10.10
Zone 2 11.36
Zone 3 13.89
TECHNICIAN
Zone 1 8.08
Zone 2 9.34
Zone 3 11.87
SOUND INSTALLERS
Zone 1 6.57
Zone 2 7.83
Zone 3 10.36

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
6.31	.53	.67	.05	.05
6.61	.53	.67	.05	.05
6.61	.53	.67	.05	.05
6.91	.53	.67	.05	.05
7.06	.53	.67	.05	.05
5.02	.53	.67	.05	.05
5.32	.53	.67	.05	.05
5.42	.53	.67	.05	.05
5.62	.53	.67	.05	.05
10.10	.60	3%	1/2%	1/2%
11.36	.60	3%	1/2%	1/2%
13.89	.60	3%	1/2%	1/2%
8.08	.60	3%	1/2%	1/2%
9.34	.60	3%	1/2%	1/2%
11.87	.60	3%	1/2%	1/2%
6.57	.60	3%	1/2%	1/2%
7.83	.60	3%	1/2%	1/2%
10.36	.60	3%	1/2%	1/2%

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.85	.63	1.42		.16
11.35	.63	1.42		.16
12.60	.63	1.42		.16
11.48	.63	1.42		.16
6.50	.63	1.42		.16
8.55				.01

CHANGE:
PLUMBERS-PIPEFITTERS:
Area I
Area II
Area III
Specific Area
Residential

ADD:
LATHERS (ZONE III)
Dona Ana & Otero Counties

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
DECISION #PA77-3032 - Mod. # 3 (42 FR 16373 - March 25, 1977) Lycoming County, Pennsylvania						
Change:	\$10.70	.65	.60		.01	
Asbestos workers	9.48	.50	3%+.50	.60	.02	
Electricians	11.28	.84	1.36		.03	
Ironworkers	10.20					
Plasterers	10.20					
Plumbers & Steamfitters	10.56	.69	.50	.20	.05	
DECISION #PA77-3033 - Mod. # 4 (42 FR 10268 - February 18, 1977) Northampton County, Pennsylvania						
Change:						
Laborers:						
Laborers & Window Cleaners	\$7.45	.35	.45			
Operator of jackhammer, paving breaking and other pneumatic and mechanical tools coming under the jurisdiction of laborers, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for the same and cofferdams (below 10')	7.70	.35	.45			
Wagon drills and men handling burning torches in the wrecking of buildings	8.20	.35	.45			
Plaster and mason tenders. scaffolding of buildings						
Plaster and mason tenders. scaffolding of buildings						
all materials to be used by plasterers and masons, brick and block loaded on pallets, cement finisher tenders, gunning and molded-D and sandblaster helpers, power buggies, all floor hardner and "cure" application shall be the work of the mason tender. All pump such as the concrete, plaster, mortar and water, installing plastic or other non-solid refractory materials in connection with the boiler work	7.85	.35	.45			
Barko Tamper Operator	8.47	.35	.45			
Sprinkler Fitters	11.86	.65	.95		.08	

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
DECISION #PA77-3043 - Mod. # 2 (42 FR 18783 - April 8, 1977) Carbon, Monroe County, including Tobyhanna Army Depot, and Pike County, Pennsylvania						
Change:	\$10.70	.65	.60		.01	
Asbestos workers	10.30	.60	1.15		.01	
Bricklayers & Stonemasons	10.05	.55	.30			
Zone 1						
Zone 5						

AREA COVERED BY BRICKLAYERS & STONEMASONS ZONE TO READ

ZONE - 1 Remainder of Carbon County						
Cement Masons						
Zone 1	11.25					
Electricians						
Zone 1	10.90	.35	3%+.80		.02	
Zone 2	10.37	.55	3%+.25		b	
Zone 3	11.20	6%	3%+.100		.02	
Laborers:						
Zone 2	7.45	.35	.45			
Class 1	7.70	.35	.45			
Class 2	7.65	.35	.45			
Class 3	7.65	.35	.45			
Class 4	8.47	.35	.45			
Glaziers						
Zone 2	9.65	.40	.70			
Ironworkers						
Zone 1	11.45	.84	1.21			
Marble Setters						
Zone 1	8.70	.80	1.15			
Lathers						
Zone 2	10.21	.40	.25		.01	
Piledrivermen	10.77	2.13	1.30		.12	
Plumbers						
Zone 2	11.49	.50	.50		.01	
Soft floor layers						
Zone 1	8.88	.40	.50		.03	
Terrazzo Workers						
Zone 1	8.95	.80	1.15			
Tile Setters						
Zone 1	8.70	.80	1.15			

MODIFICATIONS P. 26

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
Decision # TW77-1082 - Mod. # 1. (42 FR 35603 - July 8, 1977) Knox and Monroe Counties, and that portion of Anderson and Roane Counties which comprise the Oak Ridge E.R.D.A. site, Tennessee.				
<u>Delete:</u> Roofers helpers				
Decision # TW77-4097 - Mod. #2 (42 FR 23829 - May 6, 1977) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas				
<u>Change:</u> Carpenters: Zone 1: - Carpenters \$ 9.625 - Millwrights 10.225 - Piledrivers 10.325 Line Construction: Linemen; Linemen operators Cable splicers 11.52 Groundman, 1st 6 months 12.67 Groundman, 2nd 6 months 6.91 Groundman, 1 year & over 7.69 8.06				
	.30	.30	.30	.005 .005 .005 1/2% 1/2% 1/2% 1/2% 1/2%
Decision # TW77-6102 - Mod. #6 (42 FR 24707 - May 13, 1977) Galveston & Harris Cos., Texas				
<u>Change:</u> Glaziers Sheet metal workers: Harris County				
	.60	.425	.42	.01
	.275	.645		.06

MODIFICATIONS P. 25

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
Decision NO. PA77-3043 - Mod. # 2 Cont'd. OMIT: Bricklayers & Stonemasons Zone 3				
ADD: Laborers Zone 2 Class 5, to read: Wagon drills and men handling burning torches in the wrecking of buildings.	.60	.95		
Decision # PA77-3056 - Mod. # 2 (42 FR 24698 - May 13, 1977) Lehigh County, Pennsylvania	.35	.45		
<u>Change:</u> Laborers: Operator of jackhammer, paving breaking and other pneumatic and mechanical tools coming under the jurisdiction of laborers, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for same and cofferdams (below 10')				
	.35	.45		
Wagon drills and men handling burning torches in the wrecking of buildings Plaster and mason tenders, scaffold builders and handling of all materials to be used by plasterers and masons, brick and block loaded on pallets, cement finisher tenders, gunning and molders-D and sand-blaster helpers, power buggies, all floor hardner and "cure" application shall be the work of the mason tender, all pumps mortar and water, installing plastic or other non-solid refractory materials in connection with the boiler work	7.70 8.20	.35 .45		
Berko Tamper Operator Sprinkler Fitters	7.85 8.47 11.86	.45 .45 .95	.08	

NOTICES

37713

MODIFICATIONS P. 20

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
DECISION #TX77-4153 - Mod. #1 (42 FR 35612 - July 8, 1977) Brazos County, Texas				
Change: Glaziers Line Construction: Lineman & cable splice Groundman (1st 6 months) Groundman (2nd 6 months) Groundman Sheet metal workers	.60 .40 .40 .40 .40 .40 .275	.925 3% 3% 3% 3% 3% .645		.01 1/2% 1/2% 1/2% 1/2% 1/2% .06
DECISION #TX77-4155 - Mod. #1 (42 FR 35615 - July 8, 1977) Lubbock County, Texas				
Change: Painters: Brush Spray	.30 .30	.20 .20		.04 .04
DECISION #TX77-4158 - Mod. #1 (42 FR 35618 - July 8, 1977) Travis County, Texas				
Change: Asbestos workers Line Construction: Linemen Groundmen Groundmen (1st year)	.60 .40 .40 .40	.60 3% 3% 3%		.08 1/2% 1/2% 1/2%

MODIFICATIONS P. 27

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
DECISION #TX77-4151 - Mod. #1 (42 FR 35605 - July 8, 1977) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas				
Change: Building Construction: Asbestos workers: Zone 1 Line Construction: Linemen; Linemen operators Cable splicers Groundman, 1st 6 months Groundman, 2nd 6 months Groundman, 1 year & over	\$10.35 .60 11.52 12.67 6.91 7.49 8.06	.60 3% 3% 3% 3% 3% 3%		.08 1/2% 1/2% 1/2% 1/2% 1/2% 1/2%
DECISION #TX77-4152 - Mod. #1 (42 FR 35609 - July 8, 1977) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipacomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas				
Change: Line Construction: Zone 2: Lineman; Operator Cable splicer Groundman, 1st 6 months Groundman, 2nd 6 months Groundman, 1 year & over	11.52 12.67 6.91 7.49 8.06	3% 3% 3% 3%		1/2% 1/2% 1/2% 1/2%

MODIFICATIONS P. 29

DECISION #TX77-4159 - Mod. #1
 (42 FR 35620 - July 6, 1977)
 Wichita County, Texas

Change:

- Line Construction:
- Lineman; Lineman Operator
- Cable splicer
- Groundman, 1st 6 months
- Groundman, 2nd 6 months
- Groundman, 1 year & over

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$11.52		3%		1/2%
12.67		3%		1/2%
6.91		3%		1/2%
7.49		3%		1/2%
8.06		3%		1/2%

NOTICES

AL77-1085 - (Cont'd)

SUPERSEDES DECISION

STATE: Alabama
 COUNTY: Mobile
 DECISION NUMBER: AL77-1085
 DATE: Date of Publication April 22, 1977, in 42 FR 30920
 Supersedes Decision No.: AL77-1039 dated April 22, 1977, in 42 FR 30920
 DESCRIPTION OF WORK: Building Construction (does not include residential construction consisting of single family homes and garden type apartments up to and including 4 stories).

PAID HOLIDAYS:
 A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day,
 E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:
 A. 2 Paid Holidays: D and E, providing the employee works at least one day out of the 3 work days prior to the paid holidays, and the first work day after the paid holidays.
 B. 6 Paid Holidays: A through F.
 C. Employer contributes 4% basic hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% basic hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.
 D. 8 Paid Holidays: A, C, D, E, F, Day after Thanksgiving Day, Christmas Eve, and Mardi Gras.
 E. 40 hours paid vacation after 1 year of employment, 2 paid holidays: A & C.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	10.35	.495	1.00	a	.02
Boilermakers	9.50	.75	1.00		.02
Bricklayer, caulkers, cleaners, marble setters, painters, stonemasons, terrazzo workers, & tile setters	10.11	.30	1.70		
Marble, tile & terrazzo helpers	6.22		.40		
Carpenters:	9.97	.40	.50		
Carpenters & soft floor layers			.50		
Carpenters on crosote material, power saw operator	10.22	.40	.50		
Piledrivers	10.24	.40	.50		
Piledrivers on creosote material	10.49	.40	.50		
Millwrights	10.52	.40	.50		
Cement masons	9.24	.40	.50		
Electricians:	10.49	.30	3%+.25	.475	1/10%+.05
Electricians	10.74	.30	3%+.25	.475	1/10%+.05
Cable splicers	9.69	.495	.32	4%+b+c	.02
Elevator constructors	70UR	.495	.32	4%+b+c	.02
Elevator constructors' helpers (prob.)	50UR	.30	.15		
Glaziers	6.70	.40	.50		
Ironworkers	10.38	.35	.35		.01
Lathers	9.08				
Line Construction:	10.49	.30	3%+.25	.475	1/10%+.05
Linemen	10.74	.30	3%+.25	.475	1/10%+.05
Cable splicers					
Painters:	9.91	.40	.35		.01
Brush	10.16	.40	.35		.01
Industrial	10.16	.40	.35		.01
Hazardous	10.41	.40	.35		.01
Spraying bituminous coatings	10.26	.30	.25		
Plasterers	10.47	.40	.50		.03
Plumbers, steamfitters	10.40	.30	.45	d	
Roofers	8.84	.30	.30	e	
Sheet metal workers	10.28	.45	.55		.04
Sprinkler fitters	10.35	.65	.95		.08
Welders - rate for craft.					

AL77-1085 - (Cont'd)

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP A	6.45	.40	.50		
GROUP B	6.67	.40	.50		
GROUP C	6.95	.40	.50		
GROUP D	7.84	.40	.50		
GROUP E	8.11	.40	.50		
GROUP F	7.55	.40	.50		
GROUP G	7.31	.40	.50		
GROUP H	6.87	.40	.50		
GROUP I	7.01	.40	.50		
GROUP J	7.68	.40	.50		
GROUP K	7.04	.40	.50		
GROUP L	7.55	.40	.50		
GROUP M	7.01	.40	.50		

GROUP A - General Building Construction Laborers

GROUP B - Mortar mixers (any method), hod carriers, paving breakers, breaking & chipping concrete (any method), air operating tools (elec. or gas), mason and plaster tenders, tile setter & terrazzo helpers, handling creosote or copper-tox materials, glass wool and all types insulation, kettle man, asphalt raker & tamper, drills, vibrators, concrete dump bucketman, All concrete rollers, wheel barrows, Georgia buggies, pipe cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or nonmetallic pipe for main & side sewers and drainage only), pipe wipers (inside and out).

GROUP C - Gummite or pressure concrete workers, nozzle man, gunman, rodman, power driven buggy mobiles, height: all work performed 40 ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)

GROUP D - Cofferdam or tunnel workers (underground)

GROUP E - Blasting (powderman)

GROUP F - Concrete sawman

GROUP G - Form setters, roadways, runways, highways

GROUP H - Track laborer

GROUP I - Brick washers (laborers)

GROUP J - Burners on dismantling (anything not to be reused)

GROUP K - Stack laborers

GROUP L - Stack laborers (over 40 ft.)

GROUP M - Tank cleaners (caustic chemical)

AL77-1085 - (Cont'd)

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP A	10.42	.40	.50		
GROUP B	10.09	.40	.50		
GROUP C	9.48	.40	.50		

GROUP A: HEAVY EQUIPMENT:

Heavy duty mechanic, crane, shovel, derrick operator (2 or more drums), draglines, pile driver operator, hoist operator (2 or more drums), cableways, excavators, front end loaders, backhoe, rubber tired backhoe, dredges, leverman, welders, mounted rotary drill machines, cherry pickers, side boom tractors, paving machines, motor patrols, pumperete machines, gradalls, johnson mixers, hydro-lift trucks, all batch plant and header house operators, panel board (ready-mix), hydro hammers on demolition work, concrete plants, asphalt plants, helicopter pilots and concrete paving trains, tugboats

GROUP B: MEDIUM EQUIPMENT:

Dozer scrapers, turnapull, one drum hoist, self-propelled rollers, construction elevators, locomotive engineer, elevating grader tractors with power control attachments, winch truck, mixers, asphalt spreaders, drilling machines, form graders, asphalt distributors, fork-lift, well point & dewatering systems, subgraders, finishing machines, motorized compactors, wagons and push carts, riding trenching & ditching machines.

GROUP C: LIGHT EQUIPMENT:

Light plants, generators, welding machines, air compressors, pumps, conveyors, motor boats under 30 feet, tow tractors, and pile driver hammers (diesel, gas, air or electric) fireman outboard, motor boat operators and brakemen.

AL77-1085 - (Cont'd)

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
6.46	.40	.50		
7.25	.40	.50		
7.57	.40	.50		
7.84	.40	.50		
8.15	.40	.50		
8.36	.40	.50		
9.15	.40	.50		
9.87	.40	.50		

GROUP A: Truck helpers

GROUP B: Truck helpers when unloading creosote or coppertox materials; Drivers-trucks up to but not including 1 1/2 tons; Stations wagons; Jeeps and automobiles; Truck spotters; General warehousemen.

GROUP C: Mechanic helper; Filling station attendant; Tire repairmen; Grease and wash rack man

GROUP D: Drivers 1 1/2 tons up to but not including 5 tons

GROUP E: Receiving and issuing clerk

GROUP F: Scalemen

GROUP G: Truck drivers on rated 5 tons or 6 yard and over, including heavy equipment such as pole trucks; midd or corning wagons; dumpsters; semi-drivers; agitators; ross carriers; dempsey dumps; euclid trucks; fork lift trucks in warehouse and similar equipment such as tractors; 10 wheelers; jeeps or dump trucks or pickup trucks pulling of four wheel trailers; hauling equipment.

GROUP H: Truck & automobile mechanics

SUPERSEDES DECISION

STATE: Massachusetts COUNTY: Barnstable
 DECISION NO.: MA77-3062 DATE: Date of Publication
 SuperseDES Decision No. MA76-2095, dated August 13, 1976 in 41 FR 34501.
 DESCRIPTION OF WORK: Building construction (excluding single family home and garden type apartments up to and including 4 stories), heavy, highway & marine construction.

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION						
ASBESTOS WORKERS:						
Barnstable, Bourne, Falmouth, Mashpee & Sandwich	\$10.28	1.00	1.18			.01
Remainder of County	10.26	.80	.80			.01
BOILERMAKERS	10.00	.60	1.04			
BRICKLAYERS; CEMENT MASONS; CEMENT FINISHERS; PLASTERERS; STONEMASONS	10.25	.80	.80			.06
CARPENTERS AND SOFT FLOOR LAYERS:						
All work over \$14 million including residential	9.30	.50	.65			.02
Work from \$1 million - 14 million	8.83	.50	.65			.02
Work from \$500,000 - 1 million	8.37	.50	.65			.02
Work from \$200,000	6.97	.50	.65			.02
Residential up to 4 stories & commercial up to \$200,000	6.97	.50	.65			.02
ELECTRICIANS:						
Repair, jobbing & commercial, remodel, rewiring jobs & electrical contracts under \$25,000	7.85	.11	.11			a
All other commercial	10.00	.55	14+.70			a
ELEVATOR CONSTRUCTORS	11.445	.545	.35	44+44C		.02
ELEVATOR CONSTRUCTORS' HELPERS	7.04JR	.545	.35	44+44C		.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.04JR	.52	1.03			.01
GLAZIERS	8.88	.70	1.50			.05
IRONWORKERS						
LABORERS (BUILDING):						
Laborers; carpenter tenders; wrecking laborers	7.50	.60	.70			.10
Jackhammer op., pavement break-ers; asphalt rakers; carbide core drilling machine, chain saw op.; pipelayer; Barco type jumping tamps; laser beam; concrete pump; mason tenders; mortar tar mixers; ride-on motorized buggy, fence & beam rail erectors & plasterer's tenders	7.75	.60	.70			.10

DECISION NO. MA77-3062

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
LABORERS (CONT'D)						
Air track; block pavers, tampers curb setters	8.00	.60	.70			.10
Blasters; powdermen	8.25	.60	.70			.10
Open air caisson; cylindrical work & boring crew						
Laborer; Top man	7.50	.60	.70			.10
Helper	7.62	.60	.70			.10
Bottom man	8.25	.60	.70			.10
Driller	8.37	.60	.70			.10
LATHERS	9.45	.65	.55			.01
LEAD BURNERS	9.25	.35		d		.01
LINE CONSTRUCTION:						
Linemen	11.50	.65	14+.50	e		3/8 of 14
Driver - Groundman	8.53	.65	14+.50	e		3/8 of 14
Groundmen	7.18	.65	14+.50	e		3/8 of 14
Equipment Operators	10.78	.65	14+.50	e		3/8 of 14
MARBLE & TILE SETTERS; TERRAZZO WORKERS	9.80	.85	1.10			
MARBLE SETTERS' HELPERS	8.71	.85	.25			
MILLWRIGHTS	10.00	.60	1.00			.07
PAINTERS:						
Brush, roller, tapers, steel on ground	8.55	.60	.45			
Sandblasting, chipping hammer, power brush	10.05	.60	.45			
Structural steel	11.80	.60	.45			
Spray	9.80	.60	.45			
Paperhangers and vinyl in-stallers	9.05	.60	.45			
PILED RIVERMEN	10.15	.60	1.00			
PLUMBERS & STEAMFITTERS						
Bourne & Sandwich	10.95	.80	.80			.05
Remainder of County	9.15	.76	1.16			.15
ROOFERS:						
Roofers, kettlemen & water-proofers	9.20	.60	.20			.20
Roofers' helpers, Class A	8.50	.60	.20			.20
Roofers' helpers, Class B	5.52	.60	.20			.20
Mechanic on shingle work	7.36	.60	.20			.20

DECISION NO. MA77-3062

SHEET METAL WORKERS
SPRINKLER FITTERS
TERRAZZO WORKERS' HELPERS
TILE SETTERS' HELPERS

Welders - Rate For Craft

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes \$1.00 per journeyman Electricians per week.
- b. Employer contributes 4¢ basic hourly rate for 5 years or more of service of 2¢ basic hourly rate for 6 months to 5 years' service as vacation pay credit.
- c. Holidays: A through F.
- d. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during 120 calendar days prior to the holiday & the regular scheduled days immediately preceding and following the holiday.
- e. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

CLASSIFICATIONS

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

DECISION NO. MA77-3062
HEAVY & HIGHWAY CONSTRUCTION

LABORERS:
CLASS I
CLASS II
CLASS III
CLASS IV

DECISION NO. MA77-3062
HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

	Fringe Benefits Payments				Education end/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
GROUP 1 Hourly premium for boom lengths including jib	10.61	1.10	.80	a	.02
Over 150 feet + .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.49	1.10	.80	a	.02
GROUP 3	8.86	1.10	.80	a	.02
GROUP 4	9.67	1.10	.80	a	.02
GROUP 5	7.84	1.10	.80	a	.02
GROUP 6	8.32	1.10	.80	a	.02

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozers, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders. asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal trucks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators lighting plants, heaters (power driven) (1-5), syphons-pullometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA77-3062
BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Fringe Benefits Payments				Education end/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
CLASS I	10.61	1.10	.80	a	.02
CLASS II	10.49	1.10	.80	a	.02
CLASS III	8.86	1.10	.80	a	.02
CLASS IV	9.67	1.10	.80	a	.02
CLASS V	7.84	1.10	.80	a	.02
CLASS VI	8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib - additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, York rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

- a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MA77-3062

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI
- GROUP VII
- GROUP VIII

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
10.61	1.10	.80	a		.02
11.61	1.10	.80	a		.02
10.56	1.10	.80	a		.02
10.49	1.10	.80	a		.02
8.86	1.10	.80	a		.02
9.67	1.10	.80	a		.02
7.84	1.10	.80	a		.02
8.32	1.10	.80	a		.02

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers, Booms over 150' including jib - additional \$.45 per hour - booms over 185' including jib - additional \$.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, siphona-pulometers, concrete mixers, conveyors

GROUP VI - Assistant engineers (firemen)

DECISION NO. MA77-3062

CLASSIFICATIONS CONT'D

GROUP VII - Oilers (other than truck cranes and gradalls)

GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MA77-3062
BUILDING, HEAVY AND HIGHWAY
CONSTRUCTION

TRUCK DRIVERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII

Basic Hourly Rates	Fringe Benefits Payments			Education and/vt. Appr. Tr.
	H & W	Pensions	Vacation	
7.24	.545	.575	a+b	
7.39	.545	.575	a+b	
7.44	.545	.575	a+b	
7.54	.545	.575	a+b	
7.64	.545	.575	a+b	
7.89	.545	.575	a+b	
8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Hampden
 DECISION NO.: MA77-3067
 DATE: Date of Publication
 SUPERSEDES DECISION NO. MA76-2100, dated August 13, 1976 in 41 FR 34522
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$ 9.95	.94	1.25		.01	
BOILERMAKERS	10.00	.60	1.04		.01	
BRICKLAYERS: Cement masons, Marble masons, Plasterers, Stone masons, Terrazzo workers, and Tile setters	9.55	.55	.80		.06	
CARPENTERS & SOFT FLOOR LAYERS	9.65	.45	.65		.02	
ELECTRICIANS: Chester, Holyoke & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Gratten Street, South on Gratten to Lafayette Street, east on Lafayette to York Street, north on York to McKinstry, east on McKinstry to Grady Road & projects to the West-over Air Force fence & that area north of West over field: Contracts 75,000 & over Shaft & tunnel work Remainder of County	10.51 8.60 11.01 9.85	.70 .70 .70 .70	14+.40 14+.40 14+.40 14+.30		.02 .02 .02 .03	
ELEVATOR CONSTRUCTORS	9.71	.445	.29	.43	.02	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	70&JR	.445	.29	34+4+b 34+4+b	.02	
GLAZIERS	50&JR 9.45	.47	.45			
IRONWORKERS: Ornamental, Reinforcing and Structural	10.05	.70	1.75		.09	
LABORERS (Building) Laborers, Wrecking, laborers and Carpenter tenders	7.50	.60	.70		.10	
Asphalt takers, Carbide Core Driller Ops., Saw Ops., Pipe-layers, Jackhammer & Paving Breaker Op., Barco-type Jumping tampers, Laser Beams op., concrete pump ops., &						

DECISION NO. MA77-3067

wagon drill ops., mason tenders, mortar mixers & ride-on motorized buggy ops. and plasterers tenders
 Air track op., Block pavers, Rammers & curb setters
 Blasters & powdermen
 Open air caisson, cylindrical work & boring crew:
 Bottom man
 Top man
 Test Boring:
 Driller
 Helper
 LATHERS
 Drywall
 LEADBURNERS
 LINE CONSTRUCTION:
 Linemen
 Groundmen, Driver
 Equipment Operator
 MARBLE, MOSAIC & TERRAZZO WORKERS' HELPERS
 MILLWRIGHTS
 PAINTERS:
 Brush & roller
 Spray
 Swing stage under 40' steel
 Swing stage over 40' steel
 FILEDRIVERS
 PLUMBERS
 ROOFERS:
 Composition, damp & waterproofing
 Slate, tile, precast concrete
 SHEET METAL WORKERS
 SPRINKLER FILTERS
 STEAMPITTERS

Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation		
7.75	.60	.70			.10
8.00	.60	.70			.10
8.25	.60	.70			.10
8.25	.60	.70			.10
7.50	.60	.70			.10
8.37	.60	.70			.10
7.62	.60	.70			.10
9.40	.45	.25			.01
8.30	.45	.25			.01
9.25	.35		d		.01
10.16	.40	14	e		3/8 of 14
7.22	.40	14	e		3/8 of 14
9.48	.40	14	e		3/8 of 14
8.95					
10.20	.60	1.00			.07
8.92	.65	.40			.03
11.8933	.8666	.5333			.04
9.107	.65	.40			.03
9.42	.65	.40			.03
10.15	.60	1.00			.03
9.85	.96	1.00	9		.10
9.165	.82	1.06			
9.82	.82	1.06			
9.41	.85	1.16			.03
11.38	.60	.90			.08
10.68	.57	.95	.08		.03

NOTICES

DECISION NO. MA77-3067
HEAVY & HIGHWAY CONSTRUCTION

LABORERS:
CLASS I
CLASS II
CLASS III
CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

CLASSIFICATIONS

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

DECISION NO. MA77-3067

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thankingiving Day; D-Christmas Day.

FOOTNOTES:

- b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- c. 6 paid holidays: A through F.
- d. 9 paid holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- e. 9 paid holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patriots Day.
- f. 1 paid holiday: Fourth of July
- g. 1 paid holiday: Independence Day & Labor Day provided the employee has been employed 7 days prior to the holiday for the same employer.

DECISION NO. MA77-3067

CLASSIFICATIONS CONT'D

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays: A through F, Veterans' Day and Columbus Day

Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.73	.85	.75	a	.07
9.53	.85	.75	a	.07
9.33	.85	.75	a	.07
8.96	.85	.75	a	.07
8.24	.85	.75	a	.07
7.78	.85	.75	a	.07
7.03	.85	.75	a	.07

DECISION NO. MA77-3067
BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and trenching Machines, Belt-type Loaders, Front End Loader-5 1/2 yards or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.). Combination Back Hoe-Loader-3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cats, Scraper-up to 21 yards (Struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton

CLASS IV Asphalt Roller-under 10 ton

DECISION NO. MA77-3067

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in well point system, Tiremen, Pumps-16 inches or over total discharge, Compressors (1 or 2) (1) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grouth Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes-up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil up to 4", Grease Trucks, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:
a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day and Christmas Day

DECISION NO. MA77-3067

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

CLASS I

CLASS II

CLASS III

CLASS IV

CLASS V

CLASS VI

CLASS VII

* The Above Rates Are For Contracts \$175,000.00 and Above

POWER EQUIPMENT OPERATORS:

CLASS I

CLASS II

CLASS III

CLASS IV

CLASS V

CLASS VI

CLASS VII

* The Above Rates Are for Contracts Under \$175,000.00

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vocation	
9.73	.85	.75	a	.07
9.53	.85	.75	a	.07
9.33	.85	.75	a	.07
8.96	.85	.75	a	.07
8.24	.85	.75	a	.07
7.78	.85	.75	a	.07
7.03	.85	.75	a	.07
9.45	.85	.75	a	.07
9.25	.85	.75	a	.07
9.05	.85	.75	a	.07
8.68	.85	.75	a	.07
8.00	.85	.75	a	.07
7.55	.85	.75	a	.07
6.82	.85	.75	a	.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Ciam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-54 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor Housse 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 54 yards, Scaper-21 yards and over (Struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

DECISION NO. HA77-3067

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	7.24	.545	.575	a+b	
	7.39	.545	.575	a+b	
	7.44	.545	.575	a+b	
	7.54	.545	.575	a+b	
	7.64	.545	.575	a+b	
	7.89	.545	.575	a+b	
	8.14	.545	.575	a+b	

CLASSIFICATIONS

- CLASS I Station wagons, panel trucks and pickup trucks
- CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators
- CLASS III Three axle equipment and titemen
- CLASS IV Four and five axle equipment
- CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics
- CLASS VI Specialized earth moving equipment over 35 tons
- CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSIDEAS DECISION

STATE: Massachusetts
 COUNTY: Norfolk
 DECISION NO.: MA77-3070
 DATE: Date of Publication
 SUPERSEDES DECISION NO. MA76-2103, dated August 20, 1976 in 41 FR 35373.
 DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.88	.52	1.03		.01
10.40	.57	.64		.03
9.43	.70	1.50		.05
10.49	.70	1.50		.06
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10
7.50	.60	.70		.10
7.62	.60	.70		.10
8.25	.60	.70		.10
8.37	.60	.70		.10
9.25	.45	.55		.10
9.25	.35		c	.01
11.50	.65	18+.50	d	3/8 of 18
10.78	.65	18+.50	d	3/8 of 18
8.53	.65	18+.50	d	3/8 of 18
7.18	.65	18+.50	d	3/8 of 18
9.80	.85	1.10		.07
8.71	.85	.25		
10.20	.60	1.00		

GLAZIERS:
 S. Bellingham
 Remainder of County
 IRONWORKERS:
 Plainville & Cape Cod
 Remainder of County
 LABORERS (BUILDING):
 Laborers, carpenter tenders,
 wrecking laborers
 Jackhammer op., pavement
 breaker, asphalt rakers, car-
 bide core drilling machine,
 chain saw op., Pipelayer, barco
 type jumping tamper, laser beam
 concrete pump, mason tender,
 mortar mixer, ride-on buggy,
 fence and beam rail erectors
 and plasterers' tenders
 Air track, block paver, tammer,
 curb setter
 Blasters, powdermen
 Open air caisson, cylindrical
 work & boring crew:
 Laborer, top man
 Helper
 Bottom men
 Driller
 Drillers
 LEADBURNERS
 LINE CONSTRUCTION:
 Linemen
 Equipment Operator
 Driver Groundman
 Groundman
 MARBLE & TILE SETTERS, TERRAZZO
 WORKERS
 MARBLE SETTERS' HELPERS
 MILLWRIGHTS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.28	1.00	1.18		.01
10.26	.80	.80		.01
10.00	.60	1.04		.08
10.10	.60	1.15		.08
9.65	1.20	1.00		.06
9.85	.85	1.15		.06
9.95	1.10	.80		.06
10.15	.85	.85		.06
9.90	.85	1.10		.05
9.30	.50	.65		.02
10.20	.60	1.00		.07
10.45	.95	.50		.10
9.15	6%	5%	2%	.5%
11.05	6%	5%	2%	.5%
.6.60	.50	5%	2%	.5%
9.40	.48	18+1.40		.02
5.75	.37	1%		.02
11.25	.75	18+1.55		.05
11.445	.545	.35	48+4+5	.02
70AJR	.545	.35	48+4+5	.02
50AJR				

BUILDING, HEAVY & HIGHWAY
 CONSTRUCTION
 ASBESTOS WORKERS:
 Bellingham, Franklin, Plainville
 & Wrentham
 Remainder of County
 BOILERMAKERS
 BRICKLAYERS; CEMENT MASONS;
 PLASTERERS & STONEMASONS:
 Dover, Needham & Wellesley
 Medfield, Medway & Mills
 Avon, Holbrook, Randolph &
 Stoughton
 Bellingham, Canton, Dedham,
 Foxboro, Franklin, Norfolk,
 Norwood, Plainville, Sharon,
 Walpole, Westwood & Wrentham
 Braintree, Cohasset, N. Wey-
 mouth, Quincy, S. Weymouth &
 Weymouth
 BRICKLAYERS & STONE MASONS:
 Brookline & Milton
 CARPENTERS AND SOFT FLOOR LAYERS:
 Avon, Holbrook, Randolph and
 Stoughton
 Remainder of County
 CEMENT MASONS:
 Brookline & Milton
 ELECTRICIANS:
 Avon, Holbrook, Randolph &
 Stoughton
 Electrical contracts under
 \$40,000
 Electrical contracts \$40,000
 or over
 Residential
 Plainville
 Residential
 Remainder of County
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS
 (PROB.)

DECISION NO. MA77-3070

SPRINKLER FITTERS:
 STEAMFITTERS:
 Bellingham, Brookline, Canton,
 Dedham, Foxboro, Franklin,
 Medway, Milton, Needham, Nor-
 folk, Norwood, Plainville,
 Quincy, Sharon, Walpole, West-
 Wood & Wrentham
 TERRAZZO WORKERS' HELPERS
 TILE SETTERS' HELPERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
11.63	.65	.95		.08
11.76	.94	1.20		.07
9.95	.85	.25		.05
8.71	.85	.25		

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thankingiving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months or 5 years of service as Vacation Pay Credit.
- Holidays: A through F.
- Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.
- Holidays: A through F and Bunker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.
- Employer pays \$5.00 per day extra above the brush rate.

DECISION NO. MA77-3070

PAINTERS:
 Bellingham:
 Brush
 Steel & Steam cleaning
 Spray & Potter
 Dover, Medfield, Medway, Mills
 Needham & Wellesley
 Brush
 Steel
 Spray
 Remainder of County:
 New Construction
 Brush, Taper
 Steel
 Spray
 Repaint, Alternations & Resi-
 dental
 Brush
 Steel
 Spray
 PILEDRIVERS:
 PLASTERERS:
 Brookline & Milton
 Veneer Plasterers
 PLASTERER'S TENDERS
 PLUMBERS & STEAMFITTERS:
 Avon, Holbrook, Randolph &
 Stoughton
 Dover, Medfield, Medway, Welles-
 ley
 PLUMBERS & GASFITTERS:
 Bellingham, Braintree, Brookline
 Canton, Cohasset, Dedham, Fox-
 boro, Franklin, Millis, Milton,
 Needham, Norfolk, N. Wymouth,
 Norwood, Plainville, Quincy,
 Sharon, S. Weymouth, Walpole,
 Westwood, Weymouth & Wrentham
 ROOFERS
 Reroofing and repair
 Pitch work
 SHEET METAL WORKERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.05	.55	.90		
9.30	.55	.90		
10.15	.55	.90		
7.85	.35	.35		
8.10	.35	.35		
8.80	.35	.35		
9.76	.72	1.05		.04
11.88	.72	1.05		.04
10.76	.72	1.05		.04
8.61	.72	1.05		.04
11.88	.72	1.05		.04
9.61	.72	1.05		.04
10.15	.60	1.03		
9.25	.45	1.30		.02
8.85	.45	.30		.02
7.75	.60	.70		.10
9.50	.45	.70		.05
11.22	.98	.85		.05
11.20	1.02	1.28		.05
9.75	.70	1.20		.05
9.20	.70	1.20		.05
10.75	.70	1.20		.05
10.23	1.16	1.10		.06

DECISION NO. MA77-3070

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, ramers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. MA77-3070

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
10.61	1.10	.80	a	.02
10.49	1.10	.80	a	.02
8.86	1.10	.80	a	.02
9.67	1.10	.80	a	.02
7.84	1.10	.80	a	.02
8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench boes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, boom over 150', including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

s. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA77-3070

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
10.61	1.10	.80	a		.02
10.49	1.10	.80	a		.02
8.86	1.10	.80	a		.02
9.67	1.10	.80	a		.02
7.84	1.10	.80	a		.02
8.32	1.10	.80	a		.02

DECISION NO. MA77-3070
HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

- GROUP 1 Hourly premium for boom lengths including jib
 - Over 150 feet + \$.45
 - Over 185 feet + .80
 - Over 210 feet + 1.15
 - Over 250 feet + 1.75
 - Over 295 feet + 2.50
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6

CLASSIFICATIONS

- GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks
- GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers
- GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA77-3070
BUILDING, HEAVY AND HIGHWAY
CONSTRUCTION

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appt. Tr.
		H & W	Pensions	Vacation	
CLASS I	7.24	.545	.575	a+b	
CLASS II	7.39	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.89	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Plymouth
 DECISION NO.: MA77-3071
 DATE: Date of Publication
 Supersedes Decision No. MA76-2104, dated September 3, 1976 in 41 FR 37485
 DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
10.28	1.00	1.18		.01
10.26	.80	.80		.01
10.00	.60	1.08		
9.85	.85	1.15		.06
10.15	.85	.85		.06
9.95	1.10	.80		.06
10.25	.80	.80		.06
10.20	.60	1.00		.07
9.30	.60	1.00		.02
8.83	.60	1.00		.02
8.37	.60	1.00		.02
7.44	.60	1.00		.02
6.97	.60	1.00		.02
11.25	.75	14+1.55		.05
7.85	.55	14+.70		a
10.00	.55	14+.70		a

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
5.70	.40	14+.50		a
11.00	.75	14		.14
8.10	.50	14		.14
11.05	64	54	24	.54
9.15	64	.54	24	.54
6.60	.50	54	24	.54
11.445	.545	.35	44+b+c	.02
704JR	.545	.35	44+b+c	.02
504JR				
8.88	.52	1.03		.01
10.40	.57	.64		.03
10.49	.70	1.50		.06
9.43	.70	1.50		.06
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

DECISION NO. MA77-3071

ELECTRICIANS (CONT'D):
 Residential
 Lakeville & Middleboro
 Residential
 Remainder of County:
 Electrical contracts \$40,000 or more
 Electrical contracts under \$40,000
 Residential
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
 GLAZIERS:
 Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester and Wareham
 Remainder of County
 IRONWORKERS:
 Bridgewater, Brockton, Hanover, Hanson, Marfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater & Whitman
 Lakeville, Marion, Mattapoisett, Middleboro, Rochester & Wareham
 LABORERS (BUILDING):
 Laborers, carpenter tenders, and wrecking laborers
 Jackhammer op; pavement breakers asphalt rakers, carbide core drilling machine; chain saw ops; pipelayer; barco type jumping tampers; laser beam ops, concrete pumps ops, mason tenders, mortar mixers, ride-on motorized buggy ops, fence & beam erectors
 Air track, block pavers, rammers curb setters
 Blastex, powdermen

DECISION NO. MA77-3071	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
PLASTERERS: Norwell Veneer plasterers Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater Halifax, Hanover, Hanson, Kingston, Marshfield, Middle- boro, Pembroke, Plymouth, Plympton, Rockland, W. Bridge- water & Whitman	9.25 8.85	.45 .45	1.30 .30		.02 .02
PLASTERERS' TENDERS: Abington, Bridgewater, Brockton Carver, Duxbury, E. Bridgewater Halifax, Hanover, Hanson, King- ston, Marshfield, Plymouth, Norwell, Pembroke, Scituate, W. Bridgewater & Whitman	8.45	.55	.45		.02
PLUMBERS: Marion, Mattapoisett, Rochester & Wareham Residential Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kings- ton, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater & Whitman	7.75	.60	.70		.10
PLUMBERS, GASFIITERS: Hingham, Hull & Scituate PLUMBERS, STEAMFIITERS: Lakeville, Middleboro ROOFERS: Abington, Bridgewater, E. Bridge- water, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, W. Bridgewater Reroofing and repair	9.90 8.91	.76 .76	1.16 1.16		.15 .15
	10.95	.80	.80		.05
	10.25	.70	.60		.03
	8.97	.60	.73		
	9.75	.70	1.20		.05
	9.20	.70	1.20		.05

DECISION NO. MA77-3071	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
LABORERS (CONT'D): Open air caisson, cylindrical work & boring crew: Laborer, Top man Bottom man Driller	7.50 7.62 8.25 8.37 9.25 8.75	.60 .60 .60 .60 .45 .30	.70 .70 .70 .70 .55		.10 .10 .10 .10 .01
LEADBURNERS LINE CONSTRUCTION: Linemen Equipment Operator Groundmen Driver Groundman	11.50 10.78 7.18 8.53	.65 .65 .65 .65	1.50 1.50 1.50 1.50	e e e e	3/8 of 1.0 3/8 of 1.0 3/8 of 1.0
MARBLE & TILE SETTERS & TERRAZZO WORKERS MARBLE SETTERS' HELPERS MILLWRIGHTS PAINTERS: Marion, Mattapoisett, Rochester and Wareham: Brush, rollers and taping Spray Steel Sandblasting, chipping hammer, power brush Paperhangers and vinyl in- stallers Remainder of County: Brush, Caper (New Construction) Steel (New Construction) Spray (New Construction) Brush (repaint, alterations, residential) Steel (repaint, alterations, residential) Spray (repaint, alterations, residential)	9.80 8.71 10.00 8.55 9.80 11.80 10.05 9.05	.85 .85 .60 .60 .60 .60 .60 .60	1.10 .25 1.00 .45 .45 .45 .45		.07
	9.76	.72	1.05		.04
	11.88	.72	1.05		.04
	10.76	.72	1.05		.04
	8.61	.72	1.05		.04
	11.88	.72	1.05		.04
	9.61	.72	1.05		.04
FILEDRIVERMEN: Marion, Mattapoisett, Rochester & Wareham Remainder of County:	8.75 10.15	.50 .60	.50 1.00		.02

NOTICES

DECISION NO. MAY7-3071
HEAVY & HIGHWAY CONSTRUCTION

LABORERS:
CLASS I
CLASS II
CLASS III
CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
7.50	.60	.70		.10
7.75	.60	.70		.10
8.00	.60	.70		.10
8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

BUILDING CONSTRUCTION

DECISION NO. MAY7-3071

ROOFERS (Cont'd)
Pitch work
Brockton
Carver, Lakeville, Marion,
Mattapoisett, Middleboro,
Rochester, Wareham & Hingham
Roofers and Kettlemen
Helpers, Class "A"
Helpers, Class "B"
Mechanic on shingle work

SHEET METAL WORKERS:
Marion, Mattapoisett, Rochester
& Wareham

Remainder of County
SPRINKLER FITTERS
STEAMFITTERS:
Marshfield, Hingham, Hull,
Scituate

TERRAZZO-WORKERS' HELPERS
TILE SETTERS' HELPERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
10.75	.70	1.20		.05
8.50				
9.20	.60	.20		
8.50	.60	.20		
5.52	.60	.20		
7.36	.60	.20		
9.48	.95	.45		.06
10.23	1.16	1.10		.08
11.63	.65	.95		
11.96	.94	1.00		.07
9.95		.25		.05
7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- Employer contribution of \$1.00 per journeyman electricians per week.
- Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service vacation pay credit.
- Holidays: A through F.
- Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

DECISION NO. MA77-3071
BUILDING CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
10.61	1.10	.60	a	.02
10.49	1.10	.80	a	.02
8.86	1.10	.80	a	.02
9.67	1.10	.80	a	.02
7.84	1.10	.80	a	.02
8.32	1.10	.80	a	.02

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, boom over 150, including jib additional \$.35 per hour; boom over 185' including jib - additional \$.70 per hour; boom 210' including jib - additional \$1.00 per hour; boom over 250' including jib - additional \$1.50 per hour boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

- a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA77-3071
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
7.24	.545	.575	a+b	
7.39	.545	.575	a+b	
7.44	.545	.575	a+b	
7.54	.545	.575	a+b	
7.64	.545	.575	a+b	
7.89	.545	.575	a+b	
8.14	.545	.575	a+b	

TRUCK DRIVERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. MA77-3071

Page 9

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
10.61	1.10	.80	a	.02
10.49	1.10	.80	a	.02
8.96	1.10	.80	a	.02
9.67	1.10	.80	a	.02
7.84	1.10	.80	a	.02
8.32	1.10	.80	a	.02

DECISION NO. MA77-3071
HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

- GROUP 1 Hourly premium for boom lengths including jib
 - Over 150 feet + \$.45
 - Over 185 feet + .80
 - Over 210 feet + 1.15
 - Over 250 feet + 1.75
 - Over 295 feet + 2.50
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

CLASSIFICATIONS

- GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoes, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks
- GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers
- GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

SUPERSEDEAS DECISION

STATE: Montana
 DECISION NUMBER: MT77-5073
 SUPERSEDES DECISION NO. MT77-5021 DATED March 4, 1977, IN 42 FR 12631
 DESCRIPTION OF WORK: Building Construction (does include single family homes and garden type apartments up to and including 4 stories)

COUNTIES: Statewide
 DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$ 11.60	.44	\$ 1.10			
BOILERMAKERS	10.30	.85	1.00			.02
BRICKLAYERS:						
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	10.65		.55			
Gallatin and Park Counties	10.05					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Steelwater, Treasure, Wibaux and Yellowstone Counties	10.60		.35			.02
Broadwater, Lewis and Clark and Meagher Counties	9.75	.30				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	10.40	.60	.55			
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	10.50	.55	.55			.05
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25			
CARPENTERS:						
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties	8.64	.45	.75			.02
Carpenters	8.89	.45	.75			.02
Piledrivermen; Saw Filers; Sammen	9.14	.45	.75			.02
Millwrights	6.36	.30	.45			.02
Blaine and Hill Counties						
Carpenters	8.27	.45	.75			.02
Broadwater, Lewis and Clark and Jefferson Counties	8.42	.45	.75			.02
Carpenters	8.52	.45	.75			.02
Piledrivermen						
Millwrights						

DECISION NO. MT77-5073

Page 2

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CARPENTERS: (Cont'd)						
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Counties	\$ 8.76	.45	.75			.02
Carpenters	9.26	.45	.75			.02
Millwrights	9.01	.45	.75			.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (southern area, south of and including the Town of Ravalli), Mineral (area southeast of Southeast City limits of the Town of Superior), Missoula, Powell (area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties						
Carpenters	8.01	.45	.75			.02
Millwrights; Piledriver	8.26	.45	.75			.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties						
Carpenters	7.84	.45	.75			.02
Piledrivermen	8.09	.45	.75			.02
Millwrights	8.34	.45	.75			.02

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.0775	.50	.35		
7.33	.40			
6.50	.35	.25		
7.50	.50	.25		
8.95	.50	.25		
6.22				
8.35	.44			
9.90	.50	38+.35		1/28
10.35	.40	38		1/28
9.55	.55	38+.50		1/28

CEMENT MASONS: (Cont'd)
 Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (South portion including the City of Paradise) Counties
 Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties
 Gallatin, Park and Sweet Grass Counties
 Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland and Wibaux Counties
 Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Counties
 Broadwater, Jefferson (Area north of a line running E-W established south of the Town of Wickes and north of the Town of Basin), Lewis and Clark and Meagher Counties
 Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties
 ELECTRICIANS:
 Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties
 Gallatin County
 Broadwater, Lewis and Clark and Meagher Counties
 Electricians

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.22	.45	.75		.02
8.42	.45	.75		.02
8.57	.45	.75		.02
8.18	.45	.75		.02
8.33	.45	.75		.02
8.33	.45	.75		.02
8.68	.45	.75		.02
8.56	.55	1.00	.75	.02
8.81	.55	1.00	.75	.02
8.06	.45	.75		.02
8.31	.45	.75		.02
6.95	.37			

CARPENTERS: (Cont'd)
 Flathead, Lincoln, Lake (Northern area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. corner portion) Counties
 Carpenters
 Sawmen; Filers, Piledrivers; carpenters working burned, charred, creosoted or similarly treated material
 Millwrights and Machine Erectors
 Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties
 Carpenters
 Floor Sander; Sawmen
 Piledrivermen
 Millwrights
 Beaverhead and Silver Bow Co:
 Carpenters
 Millwrights and Piledrivermen
 Gallatin, Madison, Park and Sweetgrass Counties
 Carpenters
 Millwrights and Piledrivermen
 CEMENT MASONS:
 Flathead, Glacier, Lake (North of the City of Roman), Lincoln and Sanders (North of the City of Plains) Counties

DECISION NO. MT77-5073

Page 5

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 10.35		3%+.50		1/2%
10.75	.55	3%+.75		1/2%
11.00	.55	3%+.75		1/2%
10.68	.42	3%		1/2%
11.18	.42	3%		1/2%
9.97	.40	3%+.50		1/2%
10.42	.40	3%+.50		1/2%
6.75	.20	3%		1/2%
9.75	.20	3%		1/2%
8.95	.40	3%+.50		1/2%
9.20	.55	3%+.75		1/2%
9.08	3%	3%		1/2%
10.20	.495	.35	3%+.5	.02
70&JR	.495	.35	3%+.5	.02
50&JR				

ELECTRICIANS: (Cont'd)
 Blaine, Hill, Liberty and Phillips Counties
 Electricians
 Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties
 Electricians
 Cable Splicers
 Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties
 Electricians
 Cable Splicers
 Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties
 Electricians
 Cable Splicers
 Fergus, Petroleum and Wheatland Counties
 (Electrical contracts less than \$20,000)
 (Electrical contracts \$20,000 or more)
 Park and Sweet Grass Counties
 Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties
 Custer and Garfield Counties
ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)

DECISION NO. MT77-5073

Page 6

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.66	.65	\$ 1.15		.05
11.15	.58	1.00		.05
10.66	.65	1.15		.05
9.50	.40	.25		
10.60		.35		.02
10.05				
9.75	.30			.05
10.40	.60	.55		.05
10.50	.55	.55		.05

IRONWORKERS:
 Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silver Bow Cos.
 Flathead, Glacier, Lake, Lincoln Mineral, Missoula and Sanders Counties
 Remaining Counties (including Northern half of Lewis and Clark County)
MARBLE MASONS:
 Flathead, Lake, Lincoln, Mineral Missoula, Ravalli and Sanders Counties
 Big Horn, Carbon, Carter, Custer Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux and Yellowstone Counties
 Gallatin and Park Counties
 Broadwater, Lewis and Clark, Meagher and Jefferson (northern area) Counties
 Cascade, Chouteau, Glacier, Pondera Teton Counties
 Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties
PAINTERS:
 Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Cos.
 Painter, brush
 Power taping machine
 Paint mitte and work over 30 feet
 Application of cold tar; Spray work; Pressure Roller; Sand blasting and steam cleaning; Stacks and steeples

NOTICES

37741

DECISION NO. MT77-5073

Page 7

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 8.13	.49	.20			
8.38	.49	.20			
9.11	.49	.20			
8.94	.49	.40		1/2%	
9.44	.49	.40		1/2%	
11.19	.49	.40		1/2%	
12.54	.49	.40		1/2%	
9.34	.49	.40		1/2%	

PAINTERS: (Cont'd)
 Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wheatland, (South of the City of Harlowtown), Wibaux and Yellowstone Counties
 Brush
 Steel
 Spray
 Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland(northern area from a line running East and West thru the southern limits of Harlowtown) Counties
 Painter brush, Preparatory work, Pot tender, Parking lot and related work, Roller up to 9 inches
 Paperhanger, Brush on steel
 Water and Sandblasting, Application of cold tar products, Epoxies, Polyurethanes and acid resistant paints, Spraying and airless spray
 Roller over 9" long
 Taper

DECISION NO. MT77-5073

Page 8

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 7.60					
8.12					
10.40					
8.69	.25	.20			.03
9.19	.25	.20			.03
9.19	.25	.20			.03
9.69	.25	.20			.03
9.94	.25	.20			.03
6.76					

PAINTERS: (Cont'd)
 Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg
 Painter and prefataper
 Paint mitts
 Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet
 Broadwater, Gallatin, Jefferson (northern area from a line running east and west five miles south of the southern city limits of Boulder), Lewis and Clark (Southern portion from a line running east and west through the southern limits of Graig), Madsen (east of the west city limits of Harrison), Meagher, Park, Powell (northern area from a line running east and west through the southern city limits of Helmsville)
 Parking lot striping and related work
 Paper Hanger
 Prefataper:
 Hand
 Spray
 Machine
 Blaine, Hill, Liberty and Chouteau (north of the Southern limits of the City of Big Sandy) Counties

DECISION NO. MT77-5073

Page 10

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 10.53	.35	.70		.05
11.60	.65	.95		1*
11.70	.60	.75		.10
11.25	.40	.80		.10
8.79		.25		
9.20				
8.49	.50	.40		.75

DECISION NO. MT77-5073

Page 9

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.35	.44	.40		.04
7.38	.40			
7.50	.50	.25		
6.50	.35	.25		
7.85	.40	.25		
8.95	.50	.25		
6.45	.20			

PLUMBERS:

Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Cos.
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties

ROOFERS:

Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis and Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Cos.
Beaverhead, Deer Lodge, Jefferson, Madison, Powell and Silver Bow Counties

PAINTERS: (Cont'd)

Flathead, Granite (northern area north limits of Phillipsburg), Lake (Southern area including City of Roman), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties
PLASTERERS:
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties
Gallatin, Park and Sweet Grass Counties
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise), Counties
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties
Flathead, Glacier, Lake (Northern area, including the City of Roman), Lincoln and Sanders (north of the City of Plains) Counties

DECISION NO. MT77-5073

	Basic Hourly Rates	Fringe Benefits Payments			Education end/of Appr. Yr.
		H & W	Pensions	Vacation	
TERRAZZO WORKERS & TILE SETTERS: (Cont'd) Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties Gallatin and Park Counties Cascade, Chouteau, Glacier, Pondera and Teton Counties	\$ 9.50 10.05 8.25	.40 .60	.25 .55		
FOOTNOTE: a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.					
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					

DECISION NO. MT77-5073

	Basic Hourly Rates	Fringe Benefits Payments			Education end/of Appr. Yr.
		H & W	Pensions	Vacation	
ROOFERS: (Cont'd) Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties Broadwater, Gallatin, Meagher, Park, Sweet Grass and Wheatland Counties SHEET METAL WORKERS: Broadwater, Jefferson (including North half of the City of Boulder), Lewis and Clark and Meagher Counties Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Yellowstone Counties Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties Beaverhead, Deer Lodge, Granite, Jefferson (S), Madison, Powell, and Silver Bow Counties SPRINKLER FITTERS: TERRAZZO WORKERS & TILE SETTERS: Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Counties Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux and Yellowstone Counties	\$ 8.49 8.50 10.31 10.23 9.39 10.27 9.15 10.42 9.75 10.60	.60 .47 .77 .82 .37 .66 .37 .65 .30	.25 .25 38+.45 .25 .40 .95 .35		.01 .10 .10 .10 .10 .07 .02 .08 .02

LABORERS
 Beaverhead, Deer Lodge, Jefferson, Madison, Powell
 (excluding SE portion) and Silver Bow Counties

Group 1: General Laborers; Axman; Carpenter Tender; Car and Truck
 Loaders; Scissorman; Chuck Tender and Nipper (above ground); Cos-
 molene, applying and removing; Fence Erector and Installer includ-
 ing the installation and erection of fences, guard rails, median
 rails, reference posts, guide posts and right-of-way markers);
 Form Stripper; Form Setter; Landscape Laborer; Nozzlemann - air
 and water, gunnite and place machine; Pilot Car; Riprap Helper;
 Scaleman; Sod Cutter (hand operated). (General Laborer); Stake
 Jumper for equipment; Tool Checker, Toolhouseman

Group 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot
 Tender

Group 3: Hand Faller

Group 4: Post Hole Digger (power Auger)

Group 5: Concrete or asphalt saws; Tar Pot Operator

Group 6: Powderman Helper

Group 7: Caisson Workers (free air); Choker Setter; Spike Driver,
 single or dual or hand

Group 8: Drills, Air-tract, self-propelled car or truck mount
 air operated drills; Jackhammer, Pavement Breaker, Wagon Driller,
 mechanical Tamper, Vibrating Roller hand steered and other power
 tools; Pipe Wrapper, Power Saw (bucking)

Group 9: Asphalt raker; Dumpman (grademan)

Group 10: High Pressure Machine Nozzleman

Group 11: Pipelayer (all types); Cutting Torch Operator

Group 12: Powderman

Group 13: Grade Setter

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appt. Tr.
	H & W	Pensions	Vacation	
\$ 6.88	.50	.40	.75	.03
6.95	.50	.40	.75	.03
6.96	.50	.40	.75	.03
6.97	.50	.40	.75	.03
6.98	.50	.40	.75	.03
7.00	.50	.40	.75	.03
7.04	.50	.40	.75	.03
7.05	.50	.40	.75	.03
7.06	.50	.40	.75	.03
7.10	.50	.40	.75	.03
7.13	.50	.40	.75	.03
7.15	.50	.40	.75	.03
7.16	.50	.40	.75	.03
7.23	.50	.40	.75	.03
7.26	.50	.40	.75	.03
7.28	.50	.40	.75	.03
7.38	.50	.40	.75	.03
7.48	.50	.40	.75	.03
7.13	.50	.40	.75	.03
7.12	.50	.40	.75	.03
7.00	.50	.40	.75	.03

LABORERS
 Beaverhead, Deer Lodge, Jefferson,
 Madison, Powell (excluding S.E.
 portion) and Silver Bow Counties

Broadwater (northern area), Lewis
 and Clark, Meagher, Powell (that
 portion lying east of a N-S line
 at the west edge of the Town of
 Ellisston) Counties

Group 1
 Group 2
 Group 3

.50
 .50
 .50

.40
 .40
 .40

.75
 .75
 .75

.03
 .03
 .03

LABORERS (Cont'd)
 Beaverhead, Deer Lodge, Jefferson, Madison, Powell
 (excluding SE portion) and Silver Bow Counties

- Group 14: High Scaler
- Group 15: Dumpman (spotter)
- Group 16: Power Saw (falling)
- Group 17: Rigger
- Group 18: Core Drill Operator
- Group 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete
- Group 20: Vibrator Operator; Tending Stonemasons, Marble Setters, Tile Setters, Skagola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (this does not include rubbing down of foundation or concrete walls), Surakete, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator
- Group 21: Power Driven Concrete Buggies
- Broadwater (Northern area), Lewis and Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties
- Group 1: General Laborer; Car and truck loader; Concrete Handler; Form Stripper; Fence Erector and Installer
- Group 2: Concrete Buggy; Vibrator; Jackhammer; Wagon Driller; Barco Tamper; Pavement Breaker; Powderman Helper
- Group 3: All power tools; Rodder and Spreader; Non-metallic Pipe Layers; Pipe Wrappers; Sandblasters; Pot Tenders; Curb Form Setter; Concrete Tenders
- Group 4: Mortar Mixer; Powderman

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LABORERS (Cont'd) Broadwater (Southern portion including the City of Toole), Gallatin, Park, Sweet Grass and Wheatland Counties	\$ 6.70 6.95	.50 .50	.40 .40		.03 .03
Group 1 Group 2					
Plathhead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel	7.47 7.64 7.81	.50 .50 .50	.40 .40 .40		.03 .03 .03
Group 1 Group 2 Group 3					
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties	7.55 7.77 7.80	.55 .55 .55	.45 .45 .45		.05 .05 .05
Group 1 Group 2 Group 3					
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties	7.70 7.92 7.95	.55 .55 .55	.45 .45 .45		.05 .05 .05
Group 1 Group 2 Group 3					

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Fr.
	H & W	Pensions	Vocation		
\$ 7.335	.50	.40			.03
7.585	.50	.40			.03
7.735	.50	.40			.03
7.52	.50	.40			.03
7.67	.50	.40			.03
7.87	.50	.40			.03
7.92	.50	.40			.03
8.02	.50	.40			.03
8.27	.50	.40			.03
8.12	.50	.40			.03
7.52	.50	.40			.03
7.62	.50	.40			.03
7.77	.50	.40			.03
7.92	.50	.40			.03
8.02	.50	.40			.03
8.27	.50	.40			.03

LABORERS (Cont'd)
Granite, Lake (Southern area),
Mineral, Missoula, Ravalli and
Sanders (Southern area) Counties

Group 1
Group 2
Group 3

Cascade, Chouteau, Fergus,
Glacier (excluding Glacier
National Park), Judith-
Basin, Pondera, Teton and
Toole Counties

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6
Group 7

Blaine, Daniels, Garfield,
Hill, Liberty, McCone,
Petroleum, Phillips,
Richland, Roosevelt,
Sheridan and Valley Cos.

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6

LABORERS (Cont'd)
Broadwater (Southern portion including the City of Toisten),
Gallatin, Park, Sweet Grass and Wheatland Counties

Group 1: Common Laborers

Group 2: Semi-skilled; Hod Carriers; Jackhammer Operator; Vibrator;
Mixer Operator; Concrete pump tender; Nozzleman; Concrete machiner;
Curb form setter

Flathead, Glacier National Park, Lincoln, and that portion
of Lake and Sanders Counties lying 5 miles north of the 5th
Parallel

Group 1: General Laborers; Scaleman; Form Strippers; Car
and Truck Loaders

Group 2: Concrete handlers, conveying and handling concrete,
Nozzleman (air or water); Sand blast tail hose man; Powder-
man helper; Power driven wheelbarrow; Rodder and spreader;
Form Setters (paving); Bucketman; Small air tool operators,
including blow pipes and small power-tool operators; Chuck
Tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper;
Pot tender; Concrete pumper hoseman; Jackhammer; Pavement
Breaker; Vibrator; Mechanical tamper and other air tools;
Cement handlers (sack or bulk); Burning bar

Group 3: Pipe Layers (non-metallic); Metal culvert pipe layers;
Mason and plaster tenders; Cement finisher tender; Small con-
crete mixer operator; Shoring and lagging open ditches; Powder-
man; Drills, Air-trac, wagon drill, cat or truck mounted air
operated drills, Sand blaster (wet or dry); Gunite Nozzleman;
Barco tamper

Carter, Custer, Dawson, Fallon, Powder River,
Prairie and Wibaux Counties

Group 1: General Laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all
types); Pavement breakers; Pneumatic and electric tools operator;
Pipewrappers

Group 3: Mason and plasterer's tenders

LABORERS (Cont'd)

Big Horn, Carbon, Golden Valley, Mussieshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General Laborers; Concrete Laborers; Chuck tenders and nippers

Group 2: Cement Handler (sack or bulk); Jackhammer Operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and Plasterer's tenders

Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement Masons and plasterer's tenders; Mason tenders; pumpcrete, gunnite and plaster pump

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: General and building laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, median rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1½" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader; Form Stripper; Caisson Workers (free air); Vibrator 1½" to 2½" in diameter

Group 2: Concrete or Asphalt Saws; Creosote material handler; Curb Machine form setter (slab steel forms); Diamond drills up through 3 inches in diameter; Jackhammer, pavement breaker, Wagon driller, cat or truck mounted air operated drills, and other air tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical tampers; Nozzlemen, air and water, gunite and Placo, Machine (grout); Pipe layer (all types); Power saw (bucking and falling); Power driven wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2½" to 4" in diameter; Brick tenders; Dumpmen (grade); Small Concrete Mixers

LABORERS (Cont'd)

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 5: Diamond drills up through 6 inches in diameter; Hod Carriers and plaster tenders (1-one mixerman per crew); Asphalt raker and tamber; High scaler; Powderman helper; Concrete nozzle-man; Miners; Barco Tamper; Air-trac

Group 6: Diamond drill, over 6 inches in diameter; Self-propelled drills, with the exception of size differential, such as Mustang drills or twin stack drills; Core drill operator; Laser equipment and tools, excluding transit; Powderman

Group 7: Concrete Vibrator, 4" and over

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and building laborers' and scale men; Form stripper and Carpenter tender; Car and truck loaders; Concrete laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (spotter and flagman); Small power tools, Chippers, Clay Spades, Pogo Stick, etc.; Fence erectors and installers, Clay installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (grade)

Group 3: Power driven concrete buggies or power driven wheelbarrows; Pipe layers (non-metallic); Sandblaster, Concrete nozzle-man, Place operator, Jackhammer, Pavement breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small concrete mixers, concrete saw; Nozzlemen (air and water); Sandblaster, tailhouseman, pot tender, tar pot tender; Gunite nozzle-man; Caisson workers (free air); Tunnels and shafts (free air); Bull gang, pot tender; Chuck tender, muckers and nippers, Primerhouseman

Group 4: Brick tenders handling bricks and blocks only)

Group 5: Hod carriers and plaster tenders (men carrying motor either by hod, pail or barrow); High scaler; Wagon driller, cat or truck mounted air operated drills; Asphalt rakers and tampers, Gunite, Form Setter (slab steel forms); Stake setter, Stake jumper, Rodder and spreader, Graderman; Concrete nozzle-man; Miners

Group 6: Powdermen; Laser Tools and Equipment

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.59	.55	.55	.35	.35	.05
10.34	.55	.55	.35	.35	.05
10.34	.55	.55	.35	.35	.05
9.59	.55	.55	.35	.35	.05
9.71	.55	.55	.35	.35	.05
10.17	.55	.55	.35	.35	.05
10.32	.55	.55	.35	.35	.05
10.37	.55	.55	.35	.35	.05
10.42	.55	.55	.35	.35	.05
9.58	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.50	.55	.55	.35	.35	.05
9.47	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.73	.55	.55	.35	.35	.05
10.19	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.47	.55	.55	.35	.35	.05
9.55	.55	.55	.35	.35	.05
9.93	.55	.55	.35	.35	.05
9.50	.55	.55	.35	.35	.05
9.60	.55	.55	.35	.35	.05
9.82	.55	.55	.35	.35	.05
9.78	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.47	.55	.55	.35	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd)

Concrete Power Saw, self-propelled
 Concrete Travel Batcher
 Concrete Conveyor under 40 ft.
 Concrete Conveyor over 40 ft.
 Concrete Pump
 Conveyor Loader Operator, up to and including 42' belt
 Conveyor Loader Operator over 42' belt
 Crane, to and including 80' boom
 Crane, 81' to 130' boom
 Crane, 131' to 150' boom
 Crane, 151' boom and over
 Crane Oiler
 Crane with jibs an additional \$.15 per hour
 Crusher
 Crusher Oiler and Helper
 Crusher Conveyor, when required
 Distributor
 DW 10, 15, or 20 Tractor pulling Roller
 Electric Overhead Cranes
 Elevating Grader
 Farm type Tractor, up to and including 50 HP engine
 Farm type Tractor, over 50 HP engine
 Field Equipment Serviceman
 Field Equipment Serviceman Helper
 Fireman
 Forklift, on construction job site
 Form Grader
 Gradall
 Grade Setter

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 9.85	.55	.55	.35	.35	.05
9.54	.55	.55	.35	.35	.05
9.06	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.14	.55	.55	.35	.35	.05
9.71	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.60	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.68	.55	.55	.35	.35	.05
10.52	.55	.55	.35	.35	.05
9.80	.55	.55	.35	.35	.05
10.26	.55	.55	.35	.35	.05
9.73	.55	.55	.35	.35	.05
9.73	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.21	.55	.55	.35	.35	.05
10.41	.55	.55	.35	.35	.05
9.53	.55	.55	.35	.35	.05
9.84	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
10.01	.55	.55	.35	.35	.05
9.60	.55	.55	.35	.35	.05
9.77	.55	.55	.35	.35	.05

POWER EQUIPMENT OPERATORS

A-Frame Truck Crane, Winch Truck and similar
 Air Compressor, single
 Air Compressor, two or more
 Air Doctor
 Asphalt Paving Machine
 Asphalt Paving Machine Spread
 Automatic Fingrader, Guries and other similar types
 Belt Finish Machine
 Bit Grapder
 Bituminous Mixer Paving, Travel Plant
 Boring Machine (small), Jeep, Pickup or Farm Tractor mounted
 Boring Machine (large)
 Broom, Self-propelled
 Cableway Highline
 Cement Silo
 Central Mixing Plants, Concrete dam and stationary
 Chain Bucket Loader
 Chip or Gravel Spreader, Self-propelled
 Concrete Batch Plant, one and two mixers
 Concrete Batch plant, three and four mixers
 Concrete Batch Plant, five mixers and over
 Concrete Batch Plant Oiler, up to and including two mixers
 Concrete Batch Plant Oiler, three mixers and over
 Concrete Bucket Dispatcher
 Concrete Curing Machine
 Concrete Finish Machine Paving
 Concrete Float-Spreader
 Concrete Mixer, three bags and under
 Concrete Mixer, four bags and over

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 10.01	.55	.55	.35		.05
9.60	.55	.55	.35		.05
9.55	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.51	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.01	.55	.55	.35		.05
9.50	.55	.55	.35		.05
9.71	.55	.55	.35		.05
9.17	.55	.55	.35		.05
10.09	.55	.55	.35		.05
10.14	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.01	.55	.55	.35		.05
9.58	.55	.55	.35		.05
9.50	.55	.55	.35		.05
9.91	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.14	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.02	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.01	.55	.55	.35		.05
9.45	.55	.55	.35		.05
10.01	.55	.55	.35		.05

POWER EQUIPMENT OPERATORS (Cont'd)

Heavy Duty Drill, all types
 Heavy Duty Driller Helper
 Herman-Nelson Heaters and similar type
 Hoist, two or more drums
 Helicopter Hoist
 Hot Plant
 Hot Plant Fireman, when in operation
 Hot plant Oiler, 100 ton per hour or over
 Hydra lift and similar types
 Industrial Locomotive all classes
 Mechanic and/or Welder on job
 Mechanic and/or Welder Helper on job
 Mechanic, Shop (Dec. 1 to April 1)
 Mechanic Helper, Shop (Dec. 1 to April 1)
 Mixer
 Motor Patrol
 Mountain Logger or similar type
 Mucking Machine
 Oiler-Driver, Rubber Tired
 Cranes
 Oilers, other than shovels and cranes
 Oiler, hoist house, dams
 Pavement Breaker, Emaco and similar
 Paving and Mixing Machine
 Power Auger, Large Truck or Tractor mounted and Punch
 Power Mixer, single or double drum
 Power Saw, multiple cut, self-propelled
 Pumpcrete or Grout Machine
 Pumpman
 Push Tractor

NOTICES

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 10.31	.55	.55	.35		.05
10.59	.55	.55	.35		.05
9.82	.55	.55	.35		.05
10.59	.55	.55	.35		.05
10.01	.55	.55	.35		.05
9.60	.55	.55	.35		.05
10.01	.55	.55	.35		.05
9.71	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.01	.55	.55	.35		.05
9.72	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.13	.55	.55	.35		.05
10.23	.55	.55	.35		.05
10.33	.55	.55	.35		.05
10.43	.55	.55	.35		.05
10.01	.55	.55	.35		.05
10.39	.55	.55	.35		.05
10.14	.55	.55	.35		.05
10.24	.55	.55	.35		.05
10.59	.55	.55	.35		.05
10.01	.55	.55	.35		.05

POWER EQUIPMENT OPERATORS (Cont'd)

Quad Cat
 Radiator Repairman
 Raygo Gaint
 Refrigeration Plant
 Retort
 Roller, on blade or hot mix oil paving
 Roller, on other blade or hot Mix paving
 Roller, 25 ton or over
 Ross and similar type carriers, on construction site
 Rubber-tired Dozer
 Rubber-tired Front End Loader, 1 yard and under
 Rubber-tired Front End Loader, 1 yard to and including 3 yds.
 Rubber-tired Front End Loader, over 3 yards to and including 5 yards
 Rubber-tired Front End Loader, over 5 yards to and including 10 yards
 Rubber-tired Front End Loader, over 10 yards to and including 15 yards
 Rubber-tired Front End Loader, over 15 yards
 Scraper, DW 15, 20, 21 and similar type if power unit is not used
 Scraper, single or twin engine pulling belly dump trailer
 Scraper, single engine
 Scraper, twin engine
 Scraper, tandem engine or 3 engine
 Self-propelled Sheepfoot and similar type

NOTICES

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U. S. Highway #12) Counties	\$ 9.01	.65	.50		
COMBINATION TRUCKS; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	9.09	.65	.50		
Over 4 cu. yds. to and including 6 cu. yds.	9.17	.65	.50		
Over 6 cu. yds. to and including 8 cu. yds.	9.25	.65	.50		
Over 8 cu. yds. to and including 10 cu. yds.					
Over 10 cu. yds. - additional \$.08 per hour each additional 2 cu. yds. increment	8.99	.65	.50		
DISTRIBUTOR DRIVER and HELPER	8.76	.65	.50		
DRY BATCH TRUCKS:					
3 Batch or under	8.89	.65	.50		
Over 3 Batch to and including 5 Batch	9.05	.65	.50		
Over 5 Batch to and including 10 Batch	9.21	.65	.50		
Over 10 Batch to and including 15 Batch					
Over 15 Batch - additional \$.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	8.86	.65	.50		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR, Pilot Car Driver, Teamsters and Helpers	8.76	.65	.50		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Cont'd)					
Shovels, including all attachments, under 1 cu. yd.	\$ 10.01	.55	.55	.35	.05
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	10.19	.55	.55	.35	.05
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	10.46	.55	.55	.35	.05
Shovels, including all attachments, over 5 cu. yds.	10.59	.55	.55	.35	.05
Shovel Oiler, 3 yards and under	9.50	.55	.55	.35	.05
Shovel Oiler, over 3 cu. yds.	9.91	.55	.55	.35	.05
Slip Form Paver	10.14	.55	.55	.35	.05
Stiff Leg Derrick and Guy Derrick	10.46	.55	.55	.35	.05
Track-type Front End Loaders, up to and including 5 cu. yds.	10.01	.55	.55	.35	.05
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	10.24	.55	.55	.35	.05
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	10.34	.55	.55	.35	.05
Track-type Front End Loaders, over 15 cu. yds.	10.44	.55	.55	.35	.05
Track-type Tractor w/wo attachments	10.01	.55	.55	.35	.05
Track-type Tractor, on Euclid Loader	10.19	.55	.55	.35	.05
Trenching Machine	10.01	.55	.55	.35	.05
Turnhead Conveyor, or Head Tower on Batch Plant	10.01	.55	.55	.35	.05
Wagner Roller and similar type	10.54	.55	.55	.35	.05
Whirley Crane Oiler	9.91	.55	.55	.35	.05
Water Pull when used for compaction	10.01	.55	.55	.35	.05
Washing and Screening Plant	10.01	.55	.55	.35	.05
Washing and Screening Plant Oiler	9.50	.55	.55	.35	.05
YO-YO Cat, both ends	9.56	.55	.55	.35	.05

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.69	.66	.50		
TRUCK DRIVERS (Cont'd) WAREHOUSEMEN, Partsmen, Cardex Men, Warehouse Expediter				
DUMP TRUCKS AND SIMILAR EQUIPMENT DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:				
Sideboards				
Water Level Capacity, including 7 cu. yds. or less	8.76	.65	.50	
Over 7 cu. yds. to and including 10 cu. yds.	8.89	.65	.50	
Over 10 cu. yds. to and including 15 cu. yds.	9.05	.65	.50	
Over 15 cu. yds. to and including 20 cu. yds.	9.19	.65	.50	
Over 20 cu. yds. to and including 25 cu. yds.	9.25	.65	.50	
Over 25 cu. yds. to and including 30 cu. yds.	9.31	.65	.50	
Over 30 cu. yds. to and including 35 cu. yds.	9.37	.65	.50	
Over 35 cu. yds. to and including 40 cu. yds.	9.43	.65	.50	
Over 40 cu. yds. to and including 45 cu. yds.	9.45	.65	.50	
Over 45 cu. yds. - additional \$.10 per hour each additional 5 cu. yds. increment				
DUMPSTERS	8.89	.65	.50	
SERVICEMEN	9.60	.65	.50	
POWER TRUCK DRIVER (bulk unloader type)	8.94	.65	.50	
FLAT TRUCKS: To and including 3 tons over 3 tons Factory rating	8.91 9.11	.65 .65	.50 .50	

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.35	.65	.50		
TRUCK DRIVERS (Cont'd) SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN				
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	9.11	.65	.50	
LUMBER CARRIERS, LIFT TRUCKS AND FORK LIFTS	9.01	.65	.50	
POWER BROOM	8.85	.65	.50	
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:				
2,500 gallons and under	8.76	.65	.50	
Over 2,500 gallons to and including 4,500 gallons	9.05	.65	.50	
Over 4,500 gallons to and including 6,000 gallons	9.25	.65	.50	
Over 6,000 gallons to and including 8,000 gallons	9.31	.65	.50	
Over 8,000 gallons to and including 10,000 gallons	9.39	.65	.50	
Over 10,000 gallons - additional \$.10 per hour each additional 2,000 gallons increment				
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS: Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	9.01	.65	.50	
TRUCK MECHANIC	9.75	.65	.50	

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.29	.45	1%			1/2%
11.44	.45	1%			1/2%
7.60	.45	1%			1/2%
8.76	.45	1%			1/2%
6.15	.45	1%			1/2%
7.13	.45	1%			1/2%
9.19	.45	1%			1/2%
10.22	.45	1%			1/2%
9.08	.45	1%			1/2%
7.97	.45	1%			1/2%
6.94	.45	1%			1/2%
6.52	.45	1%			1/2%
9.44	.45	1%			1/2%

MONTANA LINE CONSTRUCTION

LINE CONSTRUCTION
Flathead, Lake and Lincoln Counties

All construction of "H" fixtures and steel tower transmission lines with capacity of 69 K.V. voltages and over, Switch yard and substation rated at 5000 K.V.A. and all work not covered by schedule "B".

SCHEDULE "A"

Lineman
Cable Splicer
Powderman, Jackhammer,
Compressorman
Line Equipment Operators
Groundman
Groundman (Experienced)

All work for power utilities except work covered under Schedule "A", all highway lighting, street lighting and motor traffic controlling.

SCHEDULE "B"

Lineman
Cable Splicers
Pole Sprayer
Line Equipment Operators
Powderman, Jackhammer,
Compressorman
Groundman
Tree Trimmer

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 7.08	.60	.30			
7.12	.60	.30			
7.33	.60	.30			
7.49	.60	.30			
7.63	.60	.30			

TRUCK DRIVERS (Cont'd)
Gallatin, Park, Sweet Grass, Broadwater (South of U. S. Highway #12)

DUMP, 7 yards or less; Pickup; hauling materials; Flat trucks less than 2 ton; Service and A-Frame Trailers

HOUSE MOVERS

DUMP, over 7 yards to and including yards; Flat trucks 5-8 tons; Semi and four wheel trailers

DUMP, over 10 yards to and including 15 yards

DUMP, over 15 yards to and including 20 yards

MONTANA LINE CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$ 9.41	.45	38+.25		1/28
10.27	.45	38+.25		1/28
8.89	.45	38+.25		1/28
7.27	.45	38+.25		1/28
9.08	.45	38+.25		1/28
10.07	.45	38+.25		1/28
8.88	.45	38+.25		1/28
6.11	.45	38+.25		1/28
6.93	.45	38+.25		1/28

LINE CONSTRUCTION (Cont'd)

Remaining Counties

Jobs over 69,000 volts:

- Lineman, Pole Sprayer
- Cable Splicer
- Line Equipment Operator;
- Powderman
- Groundman

Jobs 69,000 volts or less:

- Lineman
- Cable Splicer
- Line Equipment Operators;
- Powderman
- Groundman
- Experienced Groundman (1,000 hours); Truck Drivers

SUPERSEDES DECISION

STATE: PENNSYLVANIA
 DECISION NO.: PA77-3102
 COUNTRIES: CLINTON, CENTRE, HUNTINGDON,
 FULTON & MIFFLIN
 DATE OF PUBLICATION
 DATE: April 8, 1977, IN 42 FR 18778.
 SUPERSEDES DECISION NO. PA77-3039, dated April 8, 1977, IN 42 FR 18778.
 DESCRIPTION OF WORK: BUILDING CONSTRUCTION, (DOES NOT INCLUDE SINGLE
 FAMILY HOMES AND GARDEN TYPE APARTMENTS: UP TO AND INCLUDING 4 STORIES).

DECISION NO. PA77-3102

Page 2

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS					
ZONE 1	\$10.70	.65	.60		.01
ZONE 2	10.11	.52	.70		.01

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE - 1	Clinton County				
ZONE - 2	Centre, Huntingdon, Fulton and Mifflin Counties				
BOILERMAKERS					
BRICKLAYERS & STONEMASONS					
ZONE I	12.05	.75	1.00		.02
ZONE II	9.55	.60	.80		.03
ZONE III	9.50	.55	.65		.025
ZONE IV	9.60	.45	.30		.03

AREA COVERED BY BRICKLAYERS AND STONEMASONS ZONES

ZONE - 1	Fulton and Huntingdon Counties
ZONE - 2	Mifflin County
ZONE - 3	Clinton County in its entirety, and the Remainder of Centre County
ZONE - 4	Townships in Centre County, Rush, Halfmoon, Taylor, Patton, Worth and Huston

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CARPENTERS & SOFT FLOOR LAYERS					
ZONE 1	9.80	6%	8%	6%	.40 of 1%
ZONE 2	10.39	12%	6%		
ZONE 3	9.25				
CEMENT MASONS					
ZONE 1	10.035	.55	.40		

AREA COVERED BY CEMENT MASONS ZONES

ZONE - 1	Centre, Clinton and Mifflin Counties
ZONE - 2	Huntingdon County
ZONE - 3	Fulton County

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ELECTRICIANS					
ZONE - 1	\$11.35	.35	.20+3%		.10
ZONE - 2	10.36	.65	3%+.31	.60	3/4 of 1%
ZONE - 3	9.23	.40	3%+.35	.60	.02

AREA COVERED BY ELECTRICIANS ZONES

ZONE - 1	Fulton, Huntingdon and Remainder of Centre County
ZONE - 2	Mifflin County
ZONE - 3	Clinton County in its entirety; Townships in Centre County; Burnside, Curtin, Liberty, Howard, Marion, Walker, Miles and Raines

ELEVATOR CONSTRUCTORS					
ELEVATOR CONSTRUCTORS HELPERS					
(PROB)					
IRONWORKERS					
ZONE - 1	10.20	.545	.35	4%+.4b	.02
ZONE - 2	70% of JR.	.545	.35	4%+.4b	.02
ZONE - 3	50 of JR.				
ZONE - 1	10.835	.70	1.155		.07
ZONE - 2	11.28	.84	1.36		.03
ZONE - 3	10.24	.60	.90		

AREA COVERED BY IRONWORKERS ZONES

ZONE - 1	Centre and Clinton Counties
ZONE - 2	Huntingdon and Mifflin Counties
ZONE - 3	Fulton County

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LABORERS					
ZONE - 1					
Unskilled laborers	7.70	10%	8%		
Plasterers Tenders	7.75	10%	8%		
ZONE - 2					
Unskilled laborers	7.55	10%	8%		
Plasterers Tenders	7.60	10%	8%		

AREA COVERED BY LABORERS ZONES

ZONE - 1	Clinton, Centre and Mifflin Counties
ZONE - 2	Fulton and Huntingdon Counties

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LATHERS	\$8.97		.20		.01

AREA COVERED BY LATHERS ZONES

ZONE	Centres, Clinton and Huntingdon Counties	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE - 1	Centre, Clinton and Huntingdon Counties	10.75	.40	.25	c	.01
LEAD BURNERS						
LINE CONSTRUCTION						
Zone - 1		12.04	.40	3%	3/8%	3/8%
Lineman		7.20	.40	3%	3/8%	3/8%
Groundman		8.41	.40	3%	3/8%	3/8%
Winch truck operators						
ZONE - 2						
Lineman, dynamite man, heavy equipment operators		10.30	.35	3%	3/8%	3/8%
Groundman		6.97	.35	3%	3/8%	3/8%
Winch truck operator		7.20	.35	3%	3/8%	3/8%
ZONE - 3						
Lineman		10.81	.40	3%	3/8%	3/8%
Winch truck operators		7.54	.40	3%	3/8%	3/8%
Groundman		6.45	.40	3%	3/8%	3/8%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE	Centres, Fulton and Huntingdon Counties	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE - 1	Centre, Fulton and Huntingdon Counties	9.86	.67	.67	.22	1/2%
PAINTERS						
ZONE - 1						
Brush		8.65	.40	.30		.05
Tapers		8.91	.40	.30		.05
Hazardous		9.91	.40	.30		.05
ZONE - 2						
Commercial						
Brush & Roller		8.59	.75	.45		.12
Spray		9.09	.75	.45		.12
Industrial						
Brush, Steel & Tank		9.44	.75	.45		.12
Spray		9.94	.75	.45		.12

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	

AREA COVERED BY PAINTERS ZONES

ZONE	Centres, Fulton, Huntingdon, Mifflin Counties	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE - 1	Centre, Fulton, Huntingdon, Mifflin Counties	11.15	5.5%	10%		.50%
ZONE - 2	Clinton County	10.56	.69	.50	.20	.05
PILEDRIVERS						
PLUMBERS & STEAMFITTERS						
ZONE - 1		11.20	.78	1.03		.22
ZONE - 2		10.85	.30	.65		.12

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE	Centres, Fulton & Mifflin Counties	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE - 1	Clinton County					
ZONE - 2	Huntingdon County					
ZONE - 3	Centre, Fulton & Mifflin Counties					
ROOFERS						
ZONE - 1						
Composition, damp and waterproof workers		7.90	.35	.40		.40
Slate and tile roofers		8.35	.35	.40		.40
ZONE - 2						
Composition & kettleman		9.20	.75	.70		.70
ZONE 3						
Composition roofers		11.41	.77	1.50		.06
ZONE 4						
Composition roofers		9.71	.60	.55		.55

AREA COVERED BY ROOFERS ZONES

ZONE	Centres, Huntingdon, Fulton, Mifflin Counties	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE - 1	Fulton County					
ZONE - 2	Clinton County					
ZONE - 3	Huntingdon County					
ZONE - 4	Centre & Mifflin Counties					
SHEET METAL WORKERS						
ZONE - 1		11.12	.50	.50		.02
ZONE - 2		9.76	1.17	1.03		.03

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE	Centres, Huntingdon, Fulton, Mifflin Counties	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE - 1	Clinton County					
ZONE - 2	Centre, Huntingdon, Fulton, Mifflin Counties					

DECISION NO. PA77-3102

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
 Ash Wednesday; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

Footnotes:
 e. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. \$59.90 per month.

e. \$14.00 per week.

f. \$71.37 per month per employee who have worked sixty (60) hours during the month.

g. \$41.95 per month for employee who have worked sixty (60) hours or more during the month.

DECISION NO. PA77-3102

	Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
SPRINKLER FITTERS	\$11.86	.65	.95		.08
TRUCK DRIVERS:					
ZONE - 1					
Service, dump, flat top, jeep, fuel & water	6.96	d	e		
Transit mix, dump trailer, winch truck	7.04	d	e		
Euclids & tractor trailer	7.11	d	e		
Helpers	6.86	d	e		
ZONE - 2					
Pick-ups, dump, service trucks, fist trucks to end including 2 license plates	7.99	f	g		
Transit-mix, winch trucks, tractor, all types euclids, cross lumber & trucks over 2 plates	8.24	f	g		
ZONE - 3	7.20				

AREA COVERED BY TRUCK DRIVERS ZONES

- ZONE - 1 Centre, Huntington, Fulton Counties
- ZONE - 2 Mifflin County
- ZONE - 3 Clinton County

DECISION NO. PA77-3102

	Basic Hourly Rates	Fringe Benefits, Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$11.875	.65	.80		.09
CLASS 1 - A	12.125	.65	.80		.09
CLASS 1 - B	12.375	.65	.80		.09
CLASS 1 - C	12.625	.65	.80		.09
CLASS 2 -	11.725	.65	.80		.09
CLASS 3	10.10	.65	.80		.09
CLASS 3 A	10.60	.65	.80		.09
CLASS 4	9.45	.65	.80		.09
CLASS 5	8.40	.65	.80		.09
CLASS 6 - A	8.80	.65	.80		.09
CLASS 6 - B	8.95	.65	.80		.09
CLASS 6 - C	9.45	.65	.80		.09

DECISION NO. PA77-3102

POWER EQUIPMENT OPERATORS

- CLASS 1 - Austin-Western or similar type Under 25 ton, austin-western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up & including 150 ft. + \$.25) (truck or crawler type), cranes mobile (any type 15 ton or over placed on any bldg. structure + \$.25), hoist-hod (2 cages over 10 floors) Class I rate +\$.25, hoist single cage with
- CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. + \$.50) (truck or crawler type), engineer lead
- CLASS 1-C - Cranes (boom or mast over 200 ft. + .75)
- CLASS 2- Asphalt plant operator, Athey loader, Auger - truck or tractor, mounted, back filling machine, boat material or personnel carrying (powered) blade, compressor (1) and air tigger (1) (combination), bulldozer, cable layer, compactor with gunite machine (1) (combination), concrete belt placer, compressor (1) and crushinf & screening plants, drill - davey or similar type drill - core (truck or skid mounted), drill - well & core (truck mounted), elevator (new buildings), euclid loader, excavating equipment (all Other), forklift - lull or similar, grader, grader-elevating, greaser-equipment (head), hi-lift - (buildings 4 floors or more), hoist - (2 drums or over), hoist - hod operator, locomotive, lift slab machine (hydraulic) mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for construction asphalt (single bowl) (self-powered & tractor drawn), spreader - concrete, well point systems. (The following machines shall be considered minor), trencher, compressors (3 within a reasonable distance); Generators electric (3) (over 5 KW up to 20 KW), pumps (1 1/2" discharge or less) (4 to 5 within reasonable distance), pumps (3) (over 1 1/2" discharge) (within reasonable distance), welding machines (4 to 6 within reasonable distance) (other than electrically driven), grout pump (10 H. P. or over), elevator (when used for alterations & remodeling all buildings), paver operator - asphalt (spreader), pumpcrete or similar type (not self-propelled), pumpcrete machine operator (stationary), tire repairman (when assigned job), welder (repairman)

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 - Austin-Western or similar type Under 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar, backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant no conveyors for direct feeding (without oiler), cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type), cranes tower (mobile) cranes tower (stationary) (climbing type) use of oiler to be discussed at pre job) cranes tower (climbing type) cranes hydraulic self traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice) derrick boats, dragline, dredge, engineer maintenance franks or similar type pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes), hi-lift 4 yds. or over hoist-hod (2 cages up to 10 floors) Chicago Boom Attached hoist (50 ft. or over) (stacks, stoves or furnaces) hoist (slipform jobs hop to or similar type with 180° swing hop to or similar type with 360° swing kocal koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobilizing or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpcrete - mobile or similar type, quad minc, shovels (all types), slip form paver (CMI or similar), tractors - Boom Mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley

NOTICES

DECISION NO. PAZ-3102

CLASS 3 - Boiler, compactor (ridden or self-propelled), compressor (over 125 CFM and air pump), compressor (1) and sand blasting machine (1), (combination), crane (carry), curb builder (self-propelled), drills-well & horizontal truck mounted, forklifts (ridden or self-propelled), hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher (CMI or similar type), tugger, truck, (winch) truck or hydraulic boom (when hoisting & pulling), (The following machines shall be considered minor) compressors (2), generators (2), mortar machine over 10 cu ft., and single unit conveyor, pumps (1 1/2" discharge or less (2 to 3), pumps (over 1 1/2" discharge (2) in bank (within reasonable distance), welding machine (2 to 3), (other than electrically driven)

CLASS 3-A - Conveyors 4 units or more

CLASS 4 - Ballast regulator, baking machine, broom, power (except push type), compressor - single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used) form line machine, generator (over 5 KW), hoist (monorail) (regardless of power used) hoist roof (regardless of power used), truck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used) pump (over 1 1/2" discharge regardless of power used) spray curd machine (power driven) steam jenny (or similar type) syphon (steam or air) welding machine single (300 amp or over) (other than electrically driven) plant, private or industrial air of steam valve

CLASS 5 - Compressor - 65 cubic ft. or under (regardless of power used) conveyor one (1) unit (regardless of power used) heaters - up to and including 6 jack motor hydraulic (single type) power driven ladavator, mixer mortar, (10 cubic ft. or under), mulching machine, pin puller (powered) pulverizer, pump - 1 1/2" discharge or less, seeding machine, spreader side delivery, shoulder (attachment) tie tamper (multiple heads) tractor farm (when used for landscaping) water blaster, oiler-truck crane 50 ton up to not incl. 100 ton

CLASS 6 - Brake man, deck hand, helicopter signalman, oiler, mechanic helper

CLASS 6-A Crane truck oiler & fireman

CLASS 6-B Oiler - Truck crane 50 ton up to & incl. 100 ton

CLASS 6-C Oiler - Truck crane 100 ton and over

SUPERSEDES DECISION

STATE: Pennsylvania
 COUNTY: Bradford, Tioga & Union
 DATE: Date of Publication
 Decision No.: PA77-3103
 Supersedes Decision No.: PA76-3208, dated July 2, 1976, in 41 FR 27535.
 DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories).

DECISION NO. PA77-3103

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Asbestos Workers	\$10.70	.65	.60		.01
Boilermaker	12.05	.75	1.00		.02
Bricklayers & Stonemasons	9.60	.45	.50		.025
Carpenters	10.14	.40	.50		.03
Cement Masons	9.45				
Electricians					
ZONE I	9.48	.50	3%+.50	.60	.02
ZONE II	10.95	.35	3%+.20		.05
ZONE III	10.20	.50	3%+.50		.10

AREA COVERED BY ELECTRICIANS ZONES

ZONE I - Tioga County; Remainder of Union and Bradford Counties

ZONE II - E. Buffalo, Union & Lewisburg Borough in Union County

ZONE III - Town of Towanda, that portion of the County last of the Susquehanna River South of Towanda and last of U. S. Highway 309, North of Towanda

Elevator Constructors	10.20	.545	.35	4%+a+b	.02
Elevator Constructors Helpers	70% of JR	.545	.35	4%+a+b	.02
Elevator Constructors Helpers (Prob.)	50% of JR				
Glaziers					
ZONE I	9.65	.40	.70		.01
ZONE II	9.39	.40	.40		

Area Covered By Glaziers Zones

ZONE I - Bradford & Tioga Counties

ZONE II - Union County

Ironworkers
 Laborers
 CLASS I
 CLASS II

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS I	\$11.28	.84	1.36		.03
CLASS II	7.20	.40	.35		
CLASS II	7.35	.40	.35		

LABORER CLASSIFICATION DEFINITIONS

CLASS I - Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition

CLASS II - Operator of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill operators, excavating for caisson, under pinning & pier holes (below 12'), non-metallic pipe layers, plaster tenders, mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of buildings & mason tenders

Lead Burners	10.75	.40	.25	c	.01
Line Construction:					
Lineman, dynamite man, heavy equipment operator	\$10.30	.35	3%		3/8 of 1%
Winch truck drivers	7.28	.35	3%		3/8 of 1%
Groundman	6.97	.35	3%		3/8 of 1%
Millwrights	11.29	.40	.50		.03
Painters:					
Brush	8.65	.40	.30		.05
Tapers	8.91	.40	.30		.05
Hazardous	9.91	.40	.30		.05
Piledriversmen	10.77	2.13	1.30	d	.12
Plasterers	10.77	2.13	1.30	d	.12
ZONE I	9.30	.40	.40		
ZONE II	10.20	.40	.40		

AREA COVERED BY PLASTERERS ZONES

ZONE I - East of Susquehanna River in Bradford County

ZONE II - Tioga, Union and Remainder of Bradford County

DECISION NO. PA77-3103

Plumbers & Steamfitters

ZONE I
ZONE II

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.56	.69	.50		.05
10.74	.40	.75		.04

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE I - Tioga & Union Counties and Eastern half of Bradford County

ZONE II - Western half of Bradford County

Power Equipment Operators

GROUP 1	12.29	5.5%	9.5%	a	1.2%
GROUP 2	12.00	5.5%	9.5%	a	1.2%
GROUP 3	11.13	5.5%	9.5%	a	1.2%
GROUP 4	10.36	5.5%	9.5%	a	1.2%
GROUP 5	9.89	5.5%	9.5%	a	1.2%
GROUP 6	8.98	5.5%	9.5%	a	1.2%
GROUP 7	12.54	5.5%	9.5%	a	1.2%
GROUP 7-A	12.79	5.5%	9.5%	a	1.2%
GROUP 7-B	13.03	5.5%	9.5%	a	1.2%

DECISION NO. PA77-3103

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-4 c-y. and over, tandem scrapers, pippin type backhoes, boat Cap-tains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bull-dozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well oints, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works the day before and after the holiday.

DECISION NO. PA77-3103

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Union County

ZONE 2 - Tioga County

Welders - receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS (WHERE APPLICABLE);
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Six Paid Holidays: A through F.

c. Nine Paid Holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve. Provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans Day and Thanksgiving Day.

DECISION NO. PA77-3103

TRUCK DRIVERS CLASSIFICATIONS DEFINITIONS

CLASS 1 - Trucks up to 30,000 lbs. (includes pickups, fuel and water trucks), warehousemen

CLASS 2 - Trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS 3 - Tri-axle Trucks over 30,000 lbs. (includes fuel and water trucks, Semi trailer)

CLASS 4 - Low Boy

CLASS 5 - Concrete mixer trucks

CLASS 6 - Earth moving equipment up to 35 ton (belly dump, side dump, end dump, etc.), distributor truck (oil, jar, asphalt, etc.)

CLASS 7 - Earth moving equipment over 35 ton (belly dump, side dump, end dump, etc.)

CLASS 8 - A-frame and winch trucks (when used for hauling material on bed of truck), concrete, mixer trucks (tri-axle)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Roofers	\$9.20	.75	.70		
Composition & Kettleman	11.12	.73	.40		.02
Sheet Metal Workers	8.88	.40	.50		.03
Soft Floor Layers	11.86	.65	.95		.08
Sprinkler Fitters					
Truck Drivers	7.20				
ZONE I					
ZONE II					
CLASS 1	7.20	.20	.20		
CLASS 2	7.30	.20	.20		
CLASS 3	7.40	.20	.20		
CLASS 4	7.50	.20	.20		
CLASS 5	7.35	.20	.20		
CLASS 6	7.70	.20	.20		
CLASS 7	7.80	.20	.20		
CLASS 8	7.45	.20	.20		

SUPERSEDES DECISION

STATE: Pennsylvania COUNTY: Lancaster
DECISION NO.: PA77-3104 DATE: Date of Publication
Supersedeas Decision No.: PA77-3026, dated February 4, 1977. In 42 FR 7066.
DESCRIPTION OF WORK: Building construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				Education end/yr Appr. Tr.
		H & W	Pensions	Vacation		
Asbestos workers	\$10.11	.52	.70		.01	
Boilermakers	12.05	.75	.100		.02	
Bricklayers	9.55	.45	.45		.01	
Carpenters	10.14	.40	.50		.03	
Cement masons	9.59	.35	.25		.01	
Electricians						
E. Calico, E. Calico, Brecknock, E. Carl, & Geermatov Tps.	10.49	.73	3%		.03	
Remainder of County	9.70	.45	3%		1/8 of 1%	
Elevator Constructors	10.20	.545	.35	4%+ab	.02	
Elevator Constructors' Helpers	70% of JR	.545	.35	4%+ab	.02	
Elevator Constructors' Helper (Prob)	50% of JR					
Glaziers	8.89	.40	.30		.01	
Ironworkers	11.28	.84	1.36		.03	
Labors:						
General Laborers	6.70	.40	.45			
Operators of Jackhammer	6.90	.40	.45			
Wagon drill	7.00	.40	.45			
Handling of all materials	6.85	.40	.45			
Laborers assisting tile	6.75	.40	.45			
Handling & using dynamite	7.03	.40	.45			
Caisson Work (Top Men)	6.95	.40	.45			
Caisson Work (Bottom Men)	7.15	.40	.45			
Mixer Man	9.01	.25	.25		.01	
Lathers	10.75	.40	.25		.01	
Lead burners						
Line Construction:						
Linemen	11.51	.40	3%		3/4 of 1%	
Cable splicers	11.51	.40	3%		3/4 of 1%	
Groundman	6.87	.40	3%		3/4 of 1%	
Minch truck operators	8.03	.40	3%		3/4 of 1%	
Marble setters	8.00	.45	.45		.03	
Millwrights	11.29	.40	.50		.03	

DECISION #PA77-3104

	Basic Hourly Rates	H & W	Fringe Benefits Payments			Education end/yr Appr. Tr.
			Pensions	Vacation		
Painters:						
Elizabeth Dowetal Township						
Brush	88.23	.26	.24			
Steel	8.68	.26	.24			
Spray	8.98	.26	.24			
Remainder of County						
Brush	8.95	.70	.55			
Steel	10.00	.70	.55			
Spray	10.00	.70	.55			
Roller	8.95	.70	.55			
Piledriversmen	10.77	2.13	1.30	e		.12
Plasterers	8.60	.35	.25			.01
Plumbers	10.85	.30	.65			.12
Roofers:						
Composition, damp & waterproofing						
Slate, tile & Asbestos	10.60	.45	.25	d		
Roofers, precast slab	11.15	.45	.25	d		
Sheet metal workers	11.40	.45	.25	d		
Sprinkler fitters	9.76	1.17	1.03			.05
Soft floor layers	11.86	.65	.95			.08
Steamfitters	8.88	.40	.50			.03
Stonemasons	10.85	.30	.65			.12
Terrazzo workers	9.55	.45	.45			.01
Tile setters	8.00	.45	.45			.01
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.	8.00	.45	.45			

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes 4% basic hourly rate for 6 months to 5 years of service or 2% basic hourly rate for 5 years or more of service as Vacation Pay Credit.
 b. Six (6) paid holidays: A through F
 c. Nine paid holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employee during the 120 days prior to the holiday and is available for work the days preceding and following the holidays.
 d. Paid Holidays: C
 e. Paid Holiday: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$12.29	5.5%	9.5%	a	1.2%
GROUP 2	12.00	5.5%	9.5%	a	1.2%
GROUP 3	11.13	5.5%	9.5%	a	1.2%
GROUP 4	10.36	5.5%	9.5%	a	1.2%
GROUP 5	9.89	5.5%	9.5%	a	1.2%
GROUP 6	8.98	5.5%	9.5%	a	1.2%
GROUP 7	12.54	5.5%	9.5%	a	1.2%
GROUP 7-A	12.79	5.5%	9.5%	a	1.2%
GROUP 7-B	13.03	5.5%	9.5%	a	1.2%

GROUP 1: Machinee doing hook work, any machine handling machinery, cable spinning machines, helicoptere, machinee eimilar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, holet with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3- $\frac{1}{2}$ c.v. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifte, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulle, spreadere, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3- $\frac{1}{2}$ cu. yds., mechanic-weldere, motor patrola, drill helper-self contained rotary drille, core drill operator, forklift trucks under 20 ft. lift, machines eimilar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machinee, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hande (personnel boate), core drill helper

GROUP 7: All machines with boome (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee worke the day before and after the holiday.

SUPERSEDES DECISION

STATE: Tennessee
 COUNTY: Hamilton (Building and Heavy Construction); Bradley, Marion, Meigs, Polk & Rhea (Building Construction ONLY).
 COUNTY: *See below
 DATE: Date of Publication
 SUPERSEDES DECISION NO.: TN77-1080
 DATE: April 1, 1977 in 42 FR-17782
 DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments of 4 stories or less), and Heavy Construction.

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Asbestos workers	10.00	.45	.20		.01	
Boilermakers	9.50	.75	1.00		.02	
Bricklayers: Concrete block-layers; Marble setters; Stone-masons; Terrazzo workers; Tile setters	9.85	.45	.30			
Carpenters:	8.68	.45	.40		.03	
Carpenters, soft floor layers	8.505	.45	.40		.03	
Piledrivemen	9.13	.45	.40		.03	
Millwrights						
Cement masons	8.70					
Power machine operator, Swing ing scaffold & bos'n chair	8.90					
Electricians:	9.35	.65	1.0+.45		1.0	
Cable splicers	9.60	.65	1.0+.45		1.0	
Elevator constructors	9.095	.545	.35	4A+a+b	.02	
Elevator constructors' helpers	7.08JR	.545	.35	4B+a+b	.02	
Elevator constructors' helpers (prob.)	5.04JR					
Glaziers	8.14			C	1.0	
Ironworkers	8.61	.55	.50		.01	
Lathers	8.95			d	.01	
Leadburners	10.25	.35				
Painters:						
Commercial	7.50		.25			
Industrial	7.75		.25			
Sandblasting	8.00		.25			
Plasterers	9.05					
Plumbers, steamfitters	9.40	.35	.40	.20+f	.08	
Roofers:						
Composition, damp & water-proofers	8.80		.10			
Slate and tile	9.00		.10			
Kettlemen	8.40		.10			
Sheet metal workers	9.34	.47	.50		.04	
Sprinkler fitters	10.35	.65	.95		.08	
Truck Drivers:						
Up to 3 tons	6.71	e	g			
3 to 5 tons	6.86	e	g			
5 to 7 tons	7.01	e	g			
Helpers and warehousemen	6.66	e	g			
Special equipment	7.21	e	g			

TN77-1080 - (Cont'd)

Welders - receive rate for craft to which welding is incidental.

PAID HOLIDAYS WHERE APPLICABLE:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanks-giving Day; F-Christmas Day; G-Washington's Birthday; H-Good Friday; J-Christmas Eve.

FOOTNOTES:

- a. Holidays: A through F.
- b. Employer contributes 4% of regular hourly rate to vacation pay credit for employer who has worked in business more than 5 years, and 2% for employee who has worked less than 5 years.
- c. Employee who has worked more than 1, but less than 5 years, 2% of gross wages; 5 years or more, 4% of gross wages.
- d. Holidays, A through J, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.
- e. \$21.50 per week for each employee.
- f. Paid Holidays: D-provided employee has been on payroll for (2) two weeks prior to the holiday and works the regular scheduled work days immediately preceding & following the holiday.
- g. \$ 18.00 per week for each employee.

TN77-1080 (Cont'd)

BUILDING & HEAVY CONSTRUCTION

LABORERS

Basic Hourly Rates	Fringe Benefits Payments			Education end/yr. Appr. Tr.
	H & W	Pensions	Vacation	
6.25	.20	.20	.20	
6.35	.20	.20	.20	
6.45	.20	.20	.20	
6.55	.20	.20	.20	
6.60	.20	.20	.20	
6.90	.20	.20	.20	
6.95	.20	.20	.20	
6.65	.20	.20	.20	
6.80	.20	.20	.20	
6.80	.20	.20	.20	
7.05	.20	.20	.20	

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling cleaning and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying reinforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work.

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer, operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator.

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs.

GROUP E: Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator

GROUP F: Powderman, motorized post hole digger operator and terrazzo machine grinder

GROUP G: Pneumatic concrete gun operator and nozzleman

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel laborers

GROUP I: Chuck tender

GROUP J: Top loader on Shaft Work

GROUP K: Tunnel miner, including men required to go in pier holes drilled by

TN77-1080 - (Cont'd)

POWER EQUIPMENT OPERATORS:

Basic Hourly Rates	Fringe Benefits Payments			Education end/yr. Appr. Tr.
	H & W	Pensions	Vacation	
8.55	.30	.30	.30	
7.55	.30	.30	.30	
7.15	.30	.30	.30	
6.85	.30	.30	.30	

GROUP A: Backhoes; cableways; ross carrier; classhells; cranes; derricks; draglines; turnpulleys; pans; scrapers; scoops; head tower machines; end-loaders; locomotives (over 20 tons); shovels; dozers; fork-lifts (over 8' lift); core drills; foundation drills; graders; mechanics; welders; winch truck with A-Frame; skimmer scoops; locomotive cranes; overhead cranes; skid rigs; piledrivers; side boom tractors; euclid loaders; derrick boat; dredge boats; hoist (any size handling steel or stone); engines used in connection with hoists material; mucking-machines; cherry-pickers; tower cranes; skylift; gradall.

GROUP B: Tractors; farm type tractors (with attachments); central compressor plants; elevators (used for hoisting building materials); central mixing plant; hoists (not handling steel or stone); pump-crete machine; concrete pumps; backfillers (other than cranes); tractors; crushing plant; elevating graders; earth augers; forklifts, (8' lift or under); paving machines (Blacktop/concrete); boat operator or engineer (30 tons or over); blacktop rollers; switchman; locomotive (under 20 tons); maintainers.

GROUP C: Asphalt plant; barber-green type loader; engine tender (other than steam); mixers (over 2 bags, not to include central plants); pumps (not more than 3); scriblers; spreader box (bituminous); asphalt mixers; portable compressors (not more than 3); roller; sub-grader machine; tractors (farm type without attachments); cable head tower engineer; dredge booster pump; boat operator or engineers (under 30 tons); finishing machine; fireman & oiler (Combination); motor crane oiler & driver; welding machines (not more than 3); heaters (stationary or portable, not more than 5); compressors (portable, not more than 3); greaser or fuel truck.

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pump (1); oiler; heater (1).

SUPPRESSED DECISION

STATE: Wisconsin
 COUNTIES: Ashland, Bayfield and Douglas
 DECISION NUMBER: WI77-2105
 DATE: Date of Publication
 Supersedes Decision No. WI76-2157 dated December 17, 1976 in 41 FR 55292
 DESCRIPTION OF WORK: Building (including residential) Construction

DECISION NO. WI77-2105

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays: A through F
- b. Employer contributes 4% of regular hourly rate to Vacation Pay
 Credit for employee who has worked in business more than 5 years.
 Employer contributes 2% of regular hourly rate to Vacation Pay
 Credit for employee who has worked in business less than 5 years
- c. Holidays: A through F plus Washington's Birthday and Good Friday,
 providing employee has worked 45 full days during the 120 calendar
 days prior to the holiday, regularly scheduled work days immediately
 preceding and following the holiday.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$10.95	.30			
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS	10.06	.45	.45		.01
CARPENTERS: Ashland County	7.94	.30	.25	.15	
Bayfield & Douglas Cos (Residential) Bayfield & Douglas Cos.	9.65	.30	.40	.30	
(Residential) Ashland	5.45	.45	.40		.03
(Residential) Ashland	5.55	.45	.30		.03
CEMENT MASONS: Douglas County	9.65	.30			
Ashland & Bayfield Counties	9.24	.45	.45		
ELECTRICIANS	10.80	.4%	3%	11%	3%
Residential	7.00	.35	3%		40%
ELEVATOR CONSTRUCTORS:					
Constructors	9.325	.495	.32	48%+ab	.02
Helpers	70%JR	.495	.32	48%+ab	.02
Helpers (Prob.)	50%JR				
IRONWORKERS	11.35	.30	.55		.02
LATHENS	10.55	.30			
LINE CONSTRUCTION:					
Linemen	9.37	.35	5%		.5%
Digger, crane, tractor, winch truck operators	7.77	.35	5%		.5%
Truck tractor & line trucks w/o winch	6.16	.35	5%		.5%
Experienced Groundman	5.88	.35	5%		.5%
MILLRIGHTS & PILEDRIVMEN: Ashland County	8.14	.30	.25	.15	
Bayfield & Douglas Counties	9.88	.30	.40	.30	
Millwrights	9.65	.30	.40	.30	
Piledrivermen					
PAINTERS:					
Brush	9.43	.30	.40		.08
Spray	9.93	.30	.40		.08
PLASTERERS	10.20	.30		.45	
PLUMBERS	10.41	.30	.75	1.00	.05
ROOFERS	9.23	.30	.25	1.00	
SHEET METAL WORKERS	9.60	.62	.40	.30	.03
SOFT FLOOR LAYERS	9.65	.30	.40		
SPRINKLER FITTERS	11.80	.60	.90		.08
TERRAZO WORKERS	10.06	.45	.45		.01
TILE SETTERS	10.06	.45	.45		.01

Welders receive rate prescribed for craft performing operation to which welding is incidental.

MISC. 18 LAB G

DECISION NO. W177-2105

LABORERS:

CONCRETE WORK: (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.75	.30	.35		
8.50	.30	.35		
8.85	.30	.35		
8.75	.30	.35		
8.65	.30	.35		
8.50	.30	.35		
8.95	.30	.35		
8.75	.30	.35		
8.75	.30	.35		
8.65	.30	.35		
8.50	.30	.35		

MISC. 18 LAB G

DECISION NO. W177-2105

LABORERS:

GENERAL LABOR:

Handling of material for car-penters, craftsmen, cleaning forms, rough grading, digging shallow trenching, tool checkers, general labor around building & construction work

CONCRETE WORK:

Concrete, bituminous concrete aggregates for walls, footings foundations, floors, any other const. Mixing, handling, conveying, pouring, vibrating, gunning, etc. Operating motorized wheelbarrows, buggies or machines of similar character, the hooking on, signaling dumping & unhooking of bucket when concrete or aggregates are conveyed by crane, derrick or similar method. Placing of concrete or aggregates, Assembly, uncoupling cleaning, etc. of equipment used in mixing or conveying concrete, aggregates or mortar, all vibrating, grimping, spreading, flowing, puddling, leveling and strike-off of concrete or aggregates by floating, rodding or screening, Loading, unloading, etc., of prestressed or pre-cast concrete, slabs, wall, etc. Mixing, handling, conveying, placing & spreading of grout, cutting of concrete or aggregate
 Jackhammer, concrete busters, air spades, sheeting drivers, air hammers, jumping jack tamper
 Vibrators, mason tenders, tile terrazzo helpers demolition & wrecking laborers, Lanscaping

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.50	.30	.35		
8.50	.30	.35		
8.75	.30	.35		
8.50	.30	.35		

DECISION NO. W177-2105

POWER EQUIPMENT OPERATORS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	10.67	.75	.90		.10
	10.42	.75	.90		.10
	10.12	.75	.90		.10
	10.02	.75	.90		.10
	9.81	.75	.90		.10
	9.57	.75	.90		.10

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p.), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (145 or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tamper-compactors riding type, Assistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch

GROUP V - Shouldering machine operator, Sced operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric), Oiler and Greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

STATE: Wisconsin
 DECISION NUMBER: W177-2106
 SUPERSEDES DECISION NO. W176-2158, dated December 17, 1976 in 41 FR 55295
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTIES: Barron, Dunn, Polk & St. Croix Counties
 DATE: Date of Publication

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.80			.58	
9.05			.58	
9.30			.58	
9.50			.58	
9.77	.45	.60	1.00	
10.07			.38+.10	
10.20	.62	.55		.03
8.05	g	h	.20	
8.15	g	h	.20	

PAINTERS:

- Brush
- Structural Steel
- Sandblaster & Spray
- Swing Stage
- PLASTERERS
- PLUMBERS & STEAM FITTERS
- ROOFERS
- SHEET METAL WORKERS
- TRUCK DRIVERS:
- Two axle
- 3 or more axles

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

- A. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- b. Holidays A through F
- c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.
- g. \$14.25 per week for each employee.
- h. \$13.00 per week for each employee

SUPERSEDES DECISION

STATE: Wisconsin

DECISION NUMBER: W177-2106
 SUPERSEDES DECISION NO. W176-2158, dated December 17, 1976 in 41 FR 55295
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.48	.60	.65		.02
10.30	.85	1.00		.02
9.75	.65	.25		.04
9.67	.45	.50		.03
10.07	.50	.50		.03
9.19	.55	.25		.04
10.65	5.3/48	.48	11%8	1%8
10.92	5%	.38		40%1%8
10.345	.545	.35	48%+8	.02
7.24	.545	.35	48%+8	.02
50%JR				
11.10	.55	.55		.02
7.83	.30	.35		.02
7.98	.30	.35		.02
7.98	.30	.35		.02
8.08	.30	.35		.02
10.55	.30			.02
9.30				
9.37	.35	.58		.58
6.46	.35	.58		.58
6.16	.35	.58		.58
5.09	.35	.58		.58
7.77	.35	.58		.58
5.88	.35	.58		.58

- ASBESTOS WORKERS
- BOILERMAKERS
- BRICKLAYERS
- CARPENTERS:
- Millwrights & Piledrivermen
- CEMENT MASONS
- ELECTRICIANS: (Hudson, St Joseph & Troy Twp. in St. Croix Co.
- ELECTRICIANS (Remainder of Area)
- ELEVATOR CONSTRUCTORS:
- Constructors
- Helpers
- Helpers (Prob.)
- IRONWORKERS: Structural, Ornamental and Reinforcing
- LABORERS:
- Laborers, common
- Mortar mixer & plasterer laborer
- air, gas & electric equipment, vibrator operator, Kettlemen, dumpmen & pittmen, Burner on wrecking, Scaffold builder & washing walls on swinging scaffold
- Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine, Cement dumper Jackhammer
- LATHERS
- Western & Of County
- Eastern & of County
- LINE CONSTRUCTION:
- Linenen
- Heavy Truck Driver
- Light Truck Driver
- Groundmen 1st 6 Months
- Equipment Operator
- Groundmen - Thereafter

PAGE 3

DECISION NO. WI77-2106

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
GROUP I	10.67	.75	.90		.10	
GROUP II	10.42	.75	.90		.10	
GROUP III	10.12	.75	.90		.10	
GROUP IV	10.02	.75	.90		.10	
GROUP V	9.81	.75	.90		.10	
GROUP VI	9.57	.75	.90		.10	

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor.

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p.), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (145 or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type, Assistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch

GROUP V - Shouldering machine operator, Scream operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3" - Augers (vertical and horizontal), combination small equipment operator; Air, electric hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric), Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

5 - Wisconsin

DECISION NO. W177-2109

PAID HOLIDAYS:
 A-New Year's Day B-Memorial Day; D-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays, a through F
- b. Employer contributes 4% regularly hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years
- c. .05 holiday pay.

SUPERSEDES DECISION

COUNTIES: Brown, Door, Kewaunee & Oconto

DATE: Date of Publication
 Supersedes Decision No. W176-2160, dated December 17, 1976 in 41 FR 55297
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

5 - Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ARBESTOS WORKERS	10.06	.60	.50	.50+C	.05	
BOILERMAKERS	10.30	.85	1.00		.02	
BRICKLAYERS & MARBLE SETTERS & STONEMASONS	9.20	.65	.40		.02	
CARPENTERS	9.32	.45	.50		.02	
CEMENT MASONS	8.70	.65	.40		.02	
ELECTRICIANS	10.93	.60	.38		1/8%	
ELEVATOR CONSTRUCTORS:	10.04	.545	.35	4%+a+b	.02	
Constructors	70%JR	.545	.35	4%+a+b	.02	
Helpers (Prob.)						
IRONWORKERS:						
Structural, Ornamental & Reinforcing	10.66	1.10	.80	1.15	.15	
LATHERS	8.15	.50		.50+a	.01	
MILLWRIGHTS & PILEDRIEVERMEN	9.72	.45	.50		.03	
PAINTERS:						
Brush	7.95	.60				
Structural	8.35	.60				
Spray	8.35	.60				
Swing Stage	8.35	.60				
PLASTERERS & STEAMFITTERS	9.20	.65	.40		.02	
ROOFERS: Composition	10.40	.55	.90		.03	
SHEET METAL WORKERS	9.88			.50	.02	
SOFT FLOOR LAYERS	9.47	.51	.33	.90	.03	
TERRAZZO WORKERS & TILE SETTERS	9.20	.45	.50		.02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.	9.20	.65	.40			

DECISION NO. WI77-2109

WISCONSIN 15 - LAB

BUILDING CONSTRUCTION

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CLASS I	7.88	.30	.30		.02	
CLASS II	7.93	.30	.30		.02	
CLASS III	8.08	.30	.30		.02	

CLASS I - Construction laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pumps and nozzle man, bituminous worker

CLASS II - Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, slacking line, tile setter helpers, core drill operator

CLASS III - Jackhammer operator, driller gunite men, burner on wrecking, air operated concrete breaker, sheeting driver, power tamper, fork lift operator, jumping jack, tertazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector bituminous raker and luteman

DECISION NO. WI77-2109

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
GROUP I	10.67	.75	.90		.10	
GROUP II	10.42	.75	.90		.10	
GROUP III	10.12	.75	.90		.10	
GROUP IV	10.02	.75	.90		.10	
GROUP V	9.81	.75	.90		.10	
GROUP VI	9.57	.75	.90		.10	

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic backhoe tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p.), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (145 or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tamper-compactors riding type), Assistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screenshot operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Polcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric), Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDES DECISION

STATE: Wisconsin
DECISION NUMBER: W177-2110
Supersedes Decision NO. W176-2161, dated December 17, 1976 in 41 FR 55299
DESCRIPTION OF WORK: Building Construction and residential construction in Dane County only.

COUNTIES: Columbia, Dane, Iowa & Sauk
DATE: Date of Publication
Supercedes Decision NO. W176-2161, dated December 17, 1976 in 41 FR 55299
DESCRIPTION OF WORK: Building Construction and residential construction in Dane County only.

DECISION NO. W177-2110

Welders receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thankingiving Day; F-Christmas Day

FOOTNOTES:

- a. Holidays: AthroughF.
- b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay credit for employee who has worked in business less than 5 years.
- c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

13 - Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$10.57	.60	.70	1.00	.04	
BOILERMAKERS	10.30	.85	1.00		.02	
BRICKLAYERS	9.79	.65	.60			
CARPENTERS	9.77	.45	.50		.03	
Residential	5.70	.45	.15		.03	
ELECTRICIANS	9.95	.74	.38	7%	.75%	
Residential	5.53	.74	.38	7%		
ELEVATOR CONSTRUCTORS:						
Constructors	10.175	.545	.35	4%+ab	.02	
Helpers (Forb.)	7.12	.545	.35	4%+ab	.02	
GLAZIERS	9.15	.40	.30	.45	.01	
IRONWORKERS: Structural, ornamental & reinforcing	10.22	.50	.25		.03	
BRICKLAYERS: (Columbia & Sauk Counties)	9.35	.55	.40			
LATHERS	9.05	.45	.20	.50	.01	
LINE CONSTRUCTION:						
Linemen	9.37	.35	.5%		.5%	
Digger, crane & tractor operator	7.77	.35	.5%		.5%	
Winch truck or truck tractor	6.46	.35	.5%		.5%	
Line Truck w/o winch	6.16	.35	.5%		.5%	
Experienced groundman	5.88	.35	.5%		.5%	
MILLWRIGHTS & FILEDRIVEMEN	10.17	.45	.50		.03	
PAINTERS:						
Brush	9.29	.70	.30	.30	.01	
Spray	10.04	.70	.30	.30	.01	
Structural steel (brush)	9.44	.70	.30	.30	.01	
Swing stage	9.54	.70	.30	.30	.01	
Sandblaster	9.29	.70	.30	.30	.01	
PLASTERERS (Columbia & Sauk Cos.)	9.36	.55	.40			
PLASTERERS	9.60	.65	.65			
PLUMBERS	10.64	.45	.40		.3%	
SOFT FLOOR LAYERS	9.77	.45	.50		.03	
SPRINKLER FITTERS	11.40	.60	.90		.08	
SHEET METAL WORKERS	10.54	.60	.35			
STEMPITERS	10.59	.45	.65		.3%	
TERRAZZO WORKERS	9.75	.65	.30			
TILE SETTERS	9.50	.65	.30			

Wisconsin 14 - Lab A

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
BUILDING, SEWER, WATER, EXCAVATING AND INCIDENTAL PAVING						
Laborets, Building; Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade vibrator, air tamper & mortar mixer	9.23	.40	.35		.02	
General laborer, concrete work, form strippers, mason tenders, building wreckers	9.13	.40	.35		.02	
	8.98	.40	.35		.02	

PAGE 3

DECISION NO. W177-2110

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appl. Tr.
		H & W	Pensions	Vacation		
GROUP I	10.67	.75	.90		.10	
GROUP II	10.42	.75	.90		.10	
GROUP III	10.12	.75	.90		.10	
GROUP IV	10.02	.75	.90		.10	
GROUP V	9.81	.75	.90		.10	
GROUP VI	9.57	.75	.90		.10	

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p.), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type, Assistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch

GROUP V - Shouldering machine operator, Sceded operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic Jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric), Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPPLEMENTAL DECISION

STATE: West Virginia
 LOCATION: State of West Virginia excluding the Counties of Berkeley Jefferson, Morgan, Nicholas & Preston
 DECISION No.: W77-3101
 DATE: Date of Publication
 Supersedes Decision No. W77-3027 dated February 18, 1977 in 42 FR-10281

DESCRIPTION OF WORK: Building construction (does not include single family homes and garden type apartments up to and including 4 stories). (See Heavy and Highway Construction General Wage Determination for all work in connection with the clearing and grading of the site, also all paving incidental to the project, and all incidental water lines and sewers utilities to within 5 feet of the building line, when such work is let as a separate contract by the owner or as a subcontract by the prime contractor).

ASBESTOS WORKERS:	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AREA 1	\$10.77	.59	.89		.03
AREA 2	11.10	.60	.70		
AREA 3	11.05	.50	.70		.03

AREAS COVERED BY ASBESTOS WORKERS

AREA 1 - Hampshire and Hardy Counties.
 AREA 2 - Barbour, Brooke, Grant, Hancock, Harrison, Marion, Marshall, Mineral, Monongalia, Ohio, Taylor, Tucker, Tyler and Wetzel Counties.

AREA 3 - Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Jackson, Kanawha, Lewis, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pendleton, Pleasants, Pocahontas, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Upshur, Wayne, Webster, Wirt, Wood and Wyoming Counties.

BOILERMAKERS:

BOILERMAKERS:	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AREA 1	9.40	.75	1.00	1.40	.02
AREA 2	9.815	75¢	7¢		.01

AREAS COVERED BY BOILERMAKERS

AREA 1 - Barbour, Boone, Braxton, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jackson, Kanawha, Lewis, Lincoln, Logan, Marion, Marshall, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Ohio, Pendleton, Pleasants, Pocahontas, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Tyler, Upshur, Wayne, Webster, Wetzel, Wirt, Wood and Wyoming Counties.

AREA 2 - Hancock County.

DECISION NO. W77-3101

BRICKLAYERS, STONE MASONS, MARBLE MASONS, TERRAZZO WORKERS, & TILE LAYERS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AREA 1	10.34		.40		
AREA 2	10.43	.55	.50		.03
AREA 3	8.70				
AREA 4			.75		
Bricklayers & Stone masons workers, & Tile Layers	10.72	.65			
Marble masons, Terrazzo workers, & Tile Layers	10.65	.65	.25		
AREA 5			.30		
Bricklayers & Stone Masons	11.04	.30			
Marble Masons, Terrazzo Workers & Tile Layers	9.95	.30	.30		
AREA 6			.60		
Bricklayers & Stone Masons	10.05	.60			
Marble Masons, Terrazzo Workers & Tile Layers	9.55	.60			
AREA 7			.68		.02
Bricklayers & Stone Masons	9.63	.60	.68		.02
Tile Layers	9.48	.60			
AREA 8			.25		.02
Bricklayers, Stone Masons & Marble Masons	10.73	.50			
Tile Setters & Terrazzo Workers	6.98	.50	.25		.02

DECISION NO. 4477-3101

DECISION NO. 4477-3101

AREAS COVERED BY BRICKLAYERS, STONEMASONS ETC

- AREA 1 - Hampshire & Mineral Counties.
- AREA 2 - Barbour, Doddridge, Gilmer, Grant, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Randolph, Taylor, Tucker, Upshur and Webster Counties.
- AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.
- AREA 4 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Putnam, Raleigh, Summers, and Logan Counties
- AREA 5 - Cabell, Lincoln, Mason, Mingo, and Wayne Counties.
- AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, and Wood Counties.
- AREA 7 - Marshall, Ohio, Tyler, and Wetzel Counties.
- AREA 8 - Brooke & Hancock Counties.

DECISION NO. 4477-3101	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AREA 2 Carpenters	10.45	.45	.25		.02
Filedrivermen	10.75	.45	.25		.02
AREA 3 Carpenters	9.85	.87	.65		.02
Filedrivermen	10.24	5%	10%		1/4 of 1%
AREA 4 Carpenters	11.27	.50	.35		.02
Filedrivermen	11.52	.50	.35		.02
AREA 5 Carpenters	10.16	.40	.25		.02
Filedrivermen	10.41	.40	.25		.02
AREA 6 Carpenters	10.17	.50	.75		.03
Filedrivermen	10.46	.50	.75		.03
AREA 7 Carpenters	10.42	.50	.35		.02
Filedrivermen	10.67	.50	.35		.02
AREA 8 Carpenters	10.35	.50	.35		.02
Filedrivermen	10.60	.50	.35		.02
AREA 9 Carpenters	10.42	.50	.35		.02
Filedrivermen	10.67	.50	.35		.02

AREAS COVERED BY CARPENTERS & FILEDRIVERMEN

- AREA 1 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Pleasants, Randolph, Taylor, Tucker, Tyler, Upshur, Webster & Wetzel Counties.
- AREA 2 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.
- AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.
- AREA 4 - Boone, Clay, Greenbrier, Jackson (southern portion including the towns of Leon, Ripley & Herccford), Kanawha, Lincoln, Mason, Monroe, Pocahontas, Putnam & Roane Counties.
- AREA 5 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

DECISION NO. 4477-3101

AREAS COVERED BY BRICKLAYERS, STONEMASONS ETC

- AREA 1 - Hampshire & Mineral Counties.
- AREA 2 - Barbour, Doddridge, Gilmer, Grant, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Randolph, Taylor, Tucker, Upshur and Webster Counties.
- AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.
- AREA 4 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Putnam, Raleigh, Summers, and Logan Counties
- AREA 5 - Cabell, Lincoln, Mason, Mingo, and Wayne Counties.
- AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, and Wood Counties.
- AREA 7 - Marshall, Ohio, Tyler, and Wetzel Counties.
- AREA 8 - Brooke & Hancock Counties.

DECISION NO. 4477-3101	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AREA 1 Carpenters Contracts under \$100,000 Contracts \$100,000 or more	10.20	.40	.20		.04
Filedrivermen Contracts under \$100,000 Contracts \$100,000 or more	10.45	.40	.20		.04
AREA 2 Carpenters Contracts under \$100,000 Contracts \$100,000 or more	10.70	.40	.20		.04
Filedrivermen Contracts under \$100,000 Contracts \$100,000 or more	10.95	.40	.20		.04

CARPENTERS & FILEDRIVERMEN:

- AREA 1
Carpenters
Contracts under \$100,000
Contracts \$100,000 or more
- Filedrivermen
Contracts under \$100,000
Contracts \$100,000 or more

AREAS COVERED BY CARPENTERS & PILEDRIEVERMEN (CONT'D)

- AREA 6 - Cabell, Mingo & Wayne Counties.
- AREA 7 - Fayette, McDowell, Mercer, Summers & Wyoming Counties.
- AREA 8 - Logan County.
- AREA 9 - Raleigh County.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AREA 1	10.34				
AREA 2	9.90		.40		
AREA 3	8.70				
AREA 4					
Cement Masons Plasterers	10.62	.70			.01
AREA 5	9.10				
Cement Masons Plasterers	8.11	.40			.01
AREA 6	8.25	.25			
Cement Masons Plasterers	9.71	.65			.01
AREA 7	8.51	.30			
Cement Masons Plasterers	10.90				
AREA 8	10.25				
Cement Masons	7.36	.38		.30	.01
AREA 9	11.12	.70			.03
AREA 10	6.90	35			
Cement Masons					

CEMENT MASONS & PLASTERERS:

- AREA 1 - Hampshire & Mineral Counties.
- AREA 2 - Calhoun, Gilmer, Jackson, Mason (northern portion of the county, south to but not including Point Pleasant), Pleasants, Ritchie, Tyler, Wirt, & Wood Counties.
- AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.
- AREA 4 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln (eastern half of county), Logan, Putnam, Raleigh & Roana Counties.
- AREA 5 - Brooke (the northern portion of county to Buffalo Creek) and Hancock Counties.
- AREA 6 - Brooke (remainder of county), Marshall, Ohio & Wetzel Counties.
- AREA 7 - Barbour, Doddridge, Harrison, Lewis, Taylor, Tucker, Upshur and Webster Counties.
- AREA 8 - Marion, Monongalia Counties.
- AREA 9 - Cabell, Lincoln (remainder of county), Mason (remainder of county) & Wayne Counties.
- AREA 10 - Greenbrier County.

NOTICES

AREAS COVERED BY CEMENT MASONS & PLASTERERS

- AREA 1 - Hampshire & Mineral Counties.
- AREA 2 - Calhoun, Gilmer, Jackson, Mason (northern portion of the county, south to but not including Point Pleasant), Pleasants, Ritchie, Tyler, Wirt, & Wood Counties.
- AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.
- AREA 4 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln (eastern half of county), Logan, Putnam, Raleigh & Roana Counties.
- AREA 5 - Brooke (the northern portion of county to Buffalo Creek) and Hancock Counties.
- AREA 6 - Brooke (remainder of county), Marshall, Ohio & Wetzel Counties.
- AREA 7 - Barbour, Doddridge, Harrison, Lewis, Taylor, Tucker, Upshur and Webster Counties.
- AREA 8 - Marion, Monongalia Counties.
- AREA 9 - Cabell, Lincoln (remainder of county), Mason (remainder of county) & Wayne Counties.
- AREA 10 - Greenbrier County.

ELECTRICIANS:

- Barbour, Doddridge, Harrison Lewis, Randolph & Upshur Counties:
- Wiremen
- Cable Splicers
- Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties:
- Wiremen
- Cable Splicers

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	9.10	.50	3%+.52	2.02	.03
	10.01	50	3%+.52	2.02	.03
	10.65	.50	3%+1.02	1.02	.04
	10.90	.50	3%+1.02	1.02	.04

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
8.02	.50	3%+.12	.77		.06
8.32	.50	3%+.12	.77		.06
10.92	.50	3%+.12	.77		.06
11.22	.50	3%+.12	.77		.06
7.82	.50	3%+.12	.77		.06
8.12	.50	3%+.12	.77		.06
10.72	.50	3%+.12	.77		.06
11.02	.50	3%+.12	.77		.06
7.52	.50	3%+.12	.77		.06
7.82	.50	3%+.12	.77		.06
10.42	.50	3%+.12	.77		.06
10.72	.50	3%+.12	.77		.06
11.70	.50	3%+.25	.25		.04
12.87	.50	3%+.25	.25		.04
Counties: 9.895	.495	.32	4#b+c		.02
6.93	.495	.32	4#b+c		.02
4.95					

DECISION NO. WV77-3101

Summers & Wyoming Counties:
 Contracts \$15,000 or less:
 Wiremen
 Cable Splicers
 Contractors over \$15,000:
 Wiremen
 Cable Splicers
 Fayette (except Falls & Kanawha Twps.) County:
 Contractors \$15,000 or less:
 Wiremen
 Cable Splicers
 Contracts over \$15,000:
 Wiremen
 Cable Splicers
 Raleigh (except Clear Fork & Marsh Fork Twps.) County:
 Contracts \$15,000 of less:
 Wiremen
 Cable Splicers
 Contractors over \$15,000:
 Wiremen
 Cable Splicers
 Boone, Braxton, Calhoun, Clay Fayette (Falls & Kanawha Twps), Gilmer, Kanawha, Putnam, Raleigh (Clear Fork & Marsh Fork Twps.), Roane & Webster Counties:
 Wiremen
 Cable Splicers
 ELEVATOR CONSTRUCTORS:
 Boone, Clay, Fayette, Kanawha Logan, Mingo, Putnam, Raleigh Counties:
 Mechanics
 Helpers
 Probationary Helpers

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
10.50	.50	3%+.32	1.02		.04
10.75	.50	3%+.32	1.02		.04
12.00	6%	9%	8%	1/2 of 1%	
12.40	6%	9%	8%	1/2 of 1%	
11.02	.50	3%+.52	1.02		.04
11.57	.50	3%+.52	1.02		.04
11.22	.50	3%+.52	1.02		.04
11.78	.50	3%+.52	1.02		.04
11.47	.50	3%+.52	1.02		.04
12.04	.50	3%+.52	1.02		.04
10.15	.50	3%+.25			1%
10.35	.50	3%+.25			1%
10.55	.50	3%+.25			1%
8.51	.30	3%			1/4 of 1%
8.91	.30	3%			1/4 of 1%
6.25	.50	3%			3/4 of 1%
9.65	.50	3%			3/4 of 1%
6.05	.50	3%+1.02	1.52		.02
9.40	.50	3%+1.02	1.52		.02
9.55	.50	3%+1.02	1.52		.02

DECISION NO. WV77-3101

Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:
 Wiremen
 Cable Splicers
 Brooks (remainder of county) and Hancock Counties:
 Wiremen
 Cable Splicers
 Cabell & Wayne Counties:
 Wiremen
 Cable Splicers
 Lincoln County:
 Wiremen
 Cable Splicers
 Logan, Mason & Mingo Counties:
 Wiremen
 Cable Splicers
 Mineral County:
 Wiremen
 Hampshire County:
 Wiremen
 Grant County:
 Wiremen
 Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:
 Wiremen
 Cable Splicers
 Hardy & Pendleton Counties:
 Contracts under \$30,000:
 Wiremen
 Contractors \$30,000 or more:
 Wiremen
 Marion, Monongalia, Taylor & Tucker Counties:
 Contracts under \$12,000:
 Wiremen
 Contractors over \$12,000
 Wiremen
 Cable Splicers

NOTICES

DECISION NO.: W77-3101

AREAS COVERED BY IRONWORKERS

Cabell, Mason & Wayne Counties:
 Mechanic
 Helpers
 Probationary Helpers
 Brooke, Hancock, Harrison,
 Marshall & Ohio Counties:
 Mechanics
 Helpers
 Probationary Helpers
 GLAZIERS:
 AREA 1
 AREA 2
 AREA 3
 Inside
 Outside

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
	10.945	.545	.35	4 b +b+c	.02	
	7.66	.545	.35	4 b +b+c	.02	
	5.47					
	9.20	.495	.32	4 b +b+c	.02	
	6.44	.495	.32	4 b +b+c	.02	
	4.60					
	9.33					
	10.00		.50			
	5.40	.26	.20	.60+p		
	6.10	.26	.20	.60+p		

AREAS COVERED BY GLAZIERS

AREA 1 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.
 AREA 2 - Boone, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pendleton, Pocahontas, Putnam, Raleigh, Summers, Wayne & Wyoming Counties.
 AREA 3 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.

	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS - Structural, Ornamental & Re-inforcing					
AREA 1	10.57	.90	1.05		.01
AREA 2	11.28	.70	.85		.03
AREA 3	10.83	.90	1.05		.09
AREA 4	10.24	.60	.90		
AREA 5	9.55	.60	.65		.03
AREA 6					
Zone 1 - 10 miles from Union Hall	11.27	.90	1.05		.01
Zone 2 - 10-15 miles from Union Hall	11.42	.90	1.05		.01
Zone 3 - 15-20 miles from Union Hall	11.52	.90	1.05		.01
Zone 4 - 20-25 miles from Union Hall	11.62	.90	1.05		.01

DECISION NO.: W77-3101

AREAS COVERED BY IRONWORKERS

AREA 1 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.
 AREA 2 - Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.
 AREA 3 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Putnam, Raleigh, Webster & Wyoming Counties.
 AREA 4 - Grant, Hampshire, Hardy, Mineral, Pendleton, Randolph & Tucker Counties.
 AREA 5 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.
 AREA 6 - Cabell, Mingo & Wayne Counties.

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
AREA 1	7.92	.40	.40		.03	
Group 1	8.22	.40	.40		.03	
Group 2	8.57	.40	.40		.03	
Group 3						
AREA 2	7.46	.40	.40		.03	
Group 1	7.76	.40	.40		.03	
Group 2	8.11	.40	.40		.03	
Group 3						
AREA 3	7.20	.40	.40		.03	
Group 1	7.50	.40	.40		.03	
Group 2	7.85	.40	.40		.03	
Group 3						
AREA 4	8.06	.40	.40		.03	
Group 1	8.36	.40	.40		.03	
Group 2	8.71	.40	.40		.03	
Group 3						
AREA 5	7.63	.40	.40		.03	
Group 1	7.93	.40	.40		.03	
Group 2	8.28	.40	.40		.03	
Group 3						
AREA 6	7.60	.40	.40		.03	
Group 1	7.90	.40	.40		.03	
Group 2	8.25	.40	.40		.03	
Group 3						

DECISION NO. W77-3101

	Basic Hourly Rates	Fringe Benefits Payments			Education and Appr. Tr.
		H & W	Pensions	Vacation	
AREA 7					
Group 1	8.10	.40	.40		.03
Group 2	8.40	.40	.40		.03
Group 3	8.75	.40	.40		.03
AREA 8					
Group 1	7.60	.55	.40		.05
Group 2	7.765	.55	.40		.05
Group 3	7.80	.55	.40		.05
Group 4	7.845	.55	.40		.05
Group 5	7.93	.55	.40		.05
Group 6	8.10	.55	.40		.05
Group 7	8.13	.55	.40		.05
Group 8	8.28	.55	.40		.05
Group 9	8.43	.55	.40		.05
Group 10	8.50	.55	.40		.05

CLASSIFICATION DEFINITION
LABORERS - AREAS 1,2,3,4,5,6,7

GROUP 1 - Laborers; carpenter tender; flagmen; water boy; demolition worker; fire watch; landscape laborer.

GROUP 2 - Powderman helper; semi-skilled laborer; scaffold builders; chainmen & rod men; grade checker; signal man; brick masons tenders; plasterer tenders; cement finishers tenders; stone masons tenders; lathers tenders; tile setters tenders; mortar mixers jackhammer operators; vibrator operators; tamper operators; pavement buster operators; chipping & peening hammer operators; air siphon & air pump operators; riprap finishers; concrete saw operators; concrete technician; Ewer saw operators; chain saw operators; motorized buggy operators; pipelayers helpers; drill operators helpers; sheeters & shorers; post hole digger operators; asphalt rakers; lance and/or water blaster operators; blacksmith helpers; batch house scale operators; workmen working with acid mortar, acid brick, acid or mastic asphalt; workmen working nozzle men for gunnite or sandblasting; tool room attendants; ride or walk roller tamper.

GROUP 3 - Blacksmith; powdermen; air track operator; pipe layer (including laser beam set-up); burner.

DECISION NO. W77-3101

LABORERS - AREA 8

- GROUP 1 - General laborers; carpenter tenders.
- GROUP 2 - Brick handlers; tenders for brick masons, plasterers, stone masons; tile setters; masonry masons & plasterers; men mixing cement for cement finishers.
- GROUP 3 - Operators of concrete busters, jackhammers, air spades, chipping hammers, air tampers, vibrators, power buggy, cement saw, power saw, sand-blasters, acetylene burners; welders; scuba divers; panel cleaning machines; all power driven tools operators; air pump operators; air blow pipe operators; pipe layers & helpers working in ditches or tunnels; hand spikers on railroads.
- GROUP 4 - Ditches, trenches, caissons & coffer over 6' Deep (open top).
- GROUP 5 - Laborers performing work pertaining to or in connection with repair stoves, blast furnaces & basic oxygen process furnaces, steeples & stacks, annealing process furnaces, Kilns, soaking pits, coke batteries on industrial work; demolition of stacks 50' to 100'; tunnel laborers, muckers, including caisson & coffer, horizontal & underground.
- GROUP 6 - Demolition of stacks 100' to 150'.
- GROUP 7 - Miners, including caissons & coffer, horizontal or underground; mucking machine operators.
- GROUP 8 - Blaster men & helpers; billmen & lancer; bottom-men in blast furnaces; stacks, stoves & dust covers.
- GROUP 9 - Gunnite nozzle men.
- GROUP 10 - Demolition of stacks over 150'.

DECISION NO. W77-3101

AREAS COVERED BY LABORERS

- AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.
- AREA 2 - Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Pendleton, Randolph, Taylor, Tucker, Upshur & Webster Counties
- AREA 3 - Greenbrier, McDowell, Mercer, Monroe, Pocahontas, Raleigh, Summers & Wyoming Counties.
- AREA 4 - Cabell, Lincoln, Mason & Wayne Counties.
- AREA 5 - Logan & Mingo Counties.
- AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
- AREA 7 - Marshall, Ohio & Wetzel Counties.
- AREA 8 - Brooke & Hancock Counties.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LATHERS:					
AREA 1	10.925		.10		
AREA 2	10.25		.20		.01
AREA 3	9.76	.50	.10		.01
AREA 4	8.98	.45	1.10		.01
AREA 5	9.315		.10		
AREA 6	9.58		.15		.01

DECISION NO. W77-3101

AREAS COVERED BY LATHERS

- AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.
- AREA 2 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Taylor, Tyler, Upshur & Wetzel Counties.
- AREA 3 - Brooke, Marshall & Ohio Counties.
- AREA 4 - Hancock County
- AREA 5 - Cabell, Mason & Wayne Counties
- AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Wirt & Wood Counties.

	Basic Hourly Rates	H & W	Fringe Benefits Payments			Education and/or Appr. Tr.
			Pensions	Vacation		
LINE CONSTRUCTION:						
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:						
Linemen	8.66	.35	3%		1/2 of 18	
Cable Splicers	9.06	.35	3%		1/2 of 18	
Equipment Operators	7.45	.35	3%		1/2 of 18	
Truck with earth boring auger	6.06	.35	3%		1/2 of 18	
Truck with winch & groundmen	4.76	.35	3%		1/2 of 18	
Mineral County:						
Linemen	10.15	.50	3%+.25		1/2 of 18	
Equipment Operators	9.64	.50	3%+.25		1/2 of 18	
Truck drivers & groundmen	6.60	.50	3%+.25		1/2 of 18	
Hampshire County:						
Linemen	10.35	.50	3%+.25		1/2 of 18	
Equipment Operators	9.84	.50	3%+.25		1/2 of 18	
Truck drivers & groundmen	6.80	.50	3%+.25		1/2 of 18	
Grant County:						
Linemen	10.55	.50	3%+.25		1/2 of 18	
Equipment Operators	10.04	.50	3%+.25		1/2 of 18	
Truck drivers & groundmen	7.00	.50	3%+.25		1/2 of 18	
Hardy & Pendleton Counties:						
Linemen, cable splicers & equipment operators	12.11	.45	3%		1/2 of 18	
Truck with winch, pole or steel handling	7.43	.45	3%		1/2 of 18	
Groundmen	7.17	.45	3%		1/2 of 18	

DECISION NO. KV77-3101

Page 17

DECISION NO. KV77-3101

PAINTERS:

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
7.95	.50	.50	.30	.02
8.45	.50	.50	.30	.02
9.85	.50	.50	.30	.02
8.22	.30	.35	.35	.02
9.47	.30	.35	.35	.02
8.72	.30	.35	.35	.02
9.97	.30	.35	.35	.02
6.38	.30	.35	.35	.01
7.63	.30	.35	.35	.01
6.42	.50	.50	.50	.01
6.42	.50	.50	.50	.01
6.42	.50	.50	.50	.01
6.67	.50	.50	.50	.01
6.79	.50	.50	.50	.01
6.92	.50	.50	.50	.01
7.42	.50	.50	.50	.01
6.20	.50	.50	.50	.40
7.20	.50	.50	.50	.40
8.15	.50	.50	.50	.40

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.40	.50	.20	.30	.01
8.65	.50	.20	.30	.01
8.75	.50	.20	.30	.01
8.90	.50	.20	.30	.01
9.25	.50	.20	.30	.01
8.50	.50	.20	.30	.01
9.40	.50	.20	.30	.01
9.65	.50	.20	.30	.01
10.25	.50	.20	.30	.01
9.16	.30	.30	.30	.01
9.42	.30	.30	.30	.01
10.18	.30	.30	.30	.01
10.18	.30	.30	.30	.01
7.74	.30	.30	.30	.01
8.02	.30	.30	.30	.01
9.16	.30	.30	.30	.01
9.61	.30	.30	.30	.01
10.18	.30	.30	.30	.01
9.16	.30	.30	.30	.01
10.51	.30	.30	.30	.01
9.61	.30	.30	.30	.01
9.93	.30	.30	.30	.01
10.11	.30	.30	.30	.01
10.18	.30	.30	.30	.01
10.61	.30	.30	.30	.01

AREA 5
 Commercial
 Drywall finishers
 Swing & boat swain chair
 Vinyl wall covering
 Structural steel after erection
 Repair structural steel
 Spray painting
 towers, tanks & stacks
 Sandblasting
 Extra pay of heights 50' to 100' (+\$.50 per hour); over 100' (+\$1.00 per hour)
 AREA 6
 New Construction:
 Brush
 Roller
 Spray & blast
 Pot-men
 Commercial Repaints
 Brush
 Roller
 Paperhanger
 Drywall
 Spray, pot-men
 Paper & vinyl hangers
 Open structural steel
 Drywall pointers & tapers
 Liquid tile brush
 Stacks, vent pipes, flag poles, electrical, radio & T.V. towers & tanks over 30' high
 Hydrojet, steam cleaning & glove work
 Operating mechanical taping machines

Brush, rollers, hanging wallcovering & installing seamless type floors
 Spray, sandblasting & use of toxic materials
 Drywall:
 Taping, spackling, sanding & finishing
 AREA 2
 Painters -
 An area within 50 miles of Huntington, W.V.
 An area 50 miles and beyond of Huntington, W.V.
 Vinyl & all other wall covering; drywall taping -
 An area within 50 miles of Huntington, W.V.
 An area 50 miles and beyond of Huntington, W.V.
 Repair work (limited to Public Schools) -
 An area within 50 miles of Huntington, W.V.
 An area 50 miles and beyond of Huntington, W.V.
 AREA 3
 Brush & roller
 Paper & vinyl hangers
 Seamless floors
 Glove
 Perfa-taping
 Brush height over 40'
 Spray, sandblast, seamless floor, epoxy & steam cleaning
 AREA 4
 Brush & roller
 Spray
 Vinyl hanging & taping

DECISION NO. W77-3101

REPAINT	NEW		Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 7						
Air Compressor Operator	7.32	8.14				
Brush Painting	7.32	8.14				
Roller, Dry-Wall Pointers & Tapers, Dipping & Mitten Work & Spray	7.68	8.46				
Water Blasters, Steam Jenny, Nozzle Men, Swinging Scaffold & Boatswain Chair, Window Jack Work	8.43	8.99				
Brush Painters on Bridges, Neddle Beam, Cable Work, Power Tool Work, Brush & Flame Cleaning	8.86	9.37				
Operating Mechanical Taping Machines	9.08 9.12	9.73 9.70				
Sand Blasters						
All Stacks, Vent Pipe, Flag Poles in excess of 30' high, all Towers						
Water Towers, Elevated Towers, Electrical						
Switch Yards, Transformer Banks & Television Towers	10.25	10.65				
Vinyl hangers & Paper hangers (with tools)	7.67	8.46				

DECISION NO. W77-3101

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
AREA 8				
Brush & roller: Commercial repaint	6.75			
New commercial Paperhanging-wall covering under 48"	7.25			
Commercial repaint	6.75			
New commercial Drywall finishing	7.25			
Commercial repaint	6.75			
New commercial Drywall machine tool:	7.25			
Commercial repaint	7.00			
New commercial Lining machine work, power cleaning tools:	7.50			
Commercial repaint	7.25			
New commercial Wall covering 48" or over:	7.75			
Commercial repaint	7.25			
New commercial Spray, sandblasting, mittens, structural steel, material emitting toxic vapors:	8.25			
Commercial repaint	7.50			
New commercial Height clause: An additional \$1.00 per hour per 100' over the appropriate scale	8.25			

DECISION NO. W77-3101

AREAS COVERED BY PAINTERS

- AREA 1 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.
- AREA 2 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
- AREA 3 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.
- AREA 4 - Brooke (remainder of county) & Hancock Counties.
- AREA 5 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.
- AREA 6 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.
- AREA 7 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.
- AREA 8 - Monongalia County

Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation	Education end/or Appr. Tr.	
10.02	.50	.60	10%	.04	
10.27	.50	.60	10%	.04	
10.52	.50	.60	10%	.04	
10.77	.50	.60	10%	.04	
10.45	.40	8%	10%	.05	
10.46	.40	7%	8%	.05	
10.23	.40	.50			
10.04	.40	.50			
10.58	.50	1.00		.02	
10.78	.50	1.00		.02	
10.98	.50	1.00		.02	
11.23	.50	1.00		.02	
8.05	.45	.50		.09	
10.52	.45	.50		.09	

PLUMBERS & PIPEFITTERS:

- AREA 1
- AREA 2
- AREA 3
- AREA 4
- AREA 5
- AREA 6
- AREA 7
- Commercial Work
- Repair Work
- AREA 8
- ZONE 1 - within an 8 mile radius of Cabell County courthouse, Huntington, W.V.
- ZONE 2 - 8 to 15 miles from the courthouse
- ZONE 3 - 15 to 25 miles from the courthouse
- ZONE 4 - Over 25 miles from the courthouse
- AREA 9
- Contracts to \$75,000
- Contracts above \$75,000

DECISION NO. W77-3101

AREAS COVERED BY PLUMBERS & PIPEFITTERS

- AREA 1 - Harrison, Marrison & Monongalia Counties.
- AREA 2 - Barbour, Doddridge, Lewis, Taylor & Upshur Counties.
- AREA 3 - Braxton (that portion north of the southern corporate limits of the city of Sutton), Gilmer, Randolph, Tucker & Webster (that portion north of the southern city limits of Webster Springs) Counties.
- AREA 4 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.
- AREA 5 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.
- AREA 6 - Brooke (remainder of county) & Hancock Counties.
- AREA 7 - Calhoun, Jackson (northern portion to but not including the Town of Ripley), Pleasants, Ritchie, Roane (northern portion up to but not including Spencer), Tyler, Wirt & Wood Counties.
- AREA 8 - Boone (southwest portion to but not including the Towns of Madison & Whitesville), Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
- AREA 9 - McDowell, Mercer, Monroe, Raleigh Wyoming Counties.

PLUMBERS & STEAMFITTERS:

- Plumbers
- Steamfitters

Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation	Education end/or Appr. Tr.	
9.78	.45	.30		.05	
9.82	.45	.15		.05	

DECISION NO. WJZZ-310L CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 5 - Roller and compactor, concrete mixer, (1 bag) Barbour Greene loader, mechanic helper, crawler crane oiler, air compressor, welding machine, gas-line powered) light plant, generator, conveyor, mechanical heater and pump operator.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education end/or Appr. Tr.
POWER EQUIPMENT OPERATORS: /					
GROUP 1	10.92	.45	.55		.04
GROUP 2	10.42	.45	.55		.04
GROUP 3	10.02	.45	.55		.04
GROUP 4	9.62	.45	.55		.04
GROUP 5	8.92	.45	.55		.04

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Operating cranes, derricks, tower cranes, and similar equipment, having a reach from the top of its boom to the ground of 175' or a lifting capacity of 70 tons; all shovels, draglines, clamshells, backhoes, end-loaders, and concrete mixing plants of 4 cubic yard capacity or over; hoist with 18,000 pound line pull or over.

GROUP 2 - All mechanics and those operating cranes, derricks and similar equipment hydraulic cranes in excess of 15 tons capacity; all shovels, drag-lines, clamshells, gradealls, tug or tow boats; concrete clamshells, grade-alls, tug or tow boats - concrete mixing plants of 3 cubic yards capacity; endloaders in excess of 24 cubic yards capacity; backhoes in excess of 4 cubic yard capacity; hoist in excess of 5,000 pounds line pull; side boom cat, standards gauge locomotive.

GROUP 3 - Hydraulic cranes up to and including 15 tons capacity; endloaders up to and including 24 cubic yards capacity; backhoes up to and including 4 cubic yard capacity; two drum hoist; well point system, concrete mixing plants, elevators, core drills, fork lift, roas carrier, air compressor (60 CFM or over), high compression equipment, concrete pumps double.

GROUP 4 - Trasher, air tugger, concrete mixer, (2 bag) material hoist, (single) push cat, all tractors, oiler's standard gauge locomotive crane, truck cranes; over 15 tons, grease truck operator and greaser, fireman, deckhand, asphalt and concrete paving equipment operators.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education end/or Appr. Tr.
ROOFERS:					
AREA 1	9.68	.60	.20		.02
AREA 2	11.15	.45	.30		
AREA 3					
Commercial: Roofers	9.60		.10		.01
Waterproofers	9.85		.10		.01
Unprotected roofing or reroofing: Roofers	7.25		.10		.01
Waterproofers	7.50		.10		.01

AREA COVERED BY ROOFERS

AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 2 - Boone, Caball, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mison, McDowell, Mercer, Mingo, Monroe, Putnam, Raleigh, Summers, Wayne, Webster & Wyoming Counties.

AREA 3 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Grant, Hardy, Harrison, Jackson, Lewis, Marion, Mineral, Monongalia, Pendleton, Pleasants, Pocahontas, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Upshur, Wetsel, Wirt & Wood Counties.

DECISION NO. WJZZ-310L

AREA COVERED BY PLUMBERS & STEAMFITTERS

Boone (remainder of county), Braxton (remainder of county), Clay, Fayette, Greenbrier, Jackson (remainder of county), Kanawha, Pocahontas, Putnam, Roane (remainder of county), Summers & Webster (remainder of county) Counties.

DECISION NO. W77-3101

SHEETMETAL WORKERS:

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
AREA 1	10.20		.25	1.60	.02	
AREA 2	11.05	.50+e	.55		.05	
AREA 3	8.93	.45	.45		.02	
AREA 4	11.30	.45	.55		.04	
AREA 5	9.28	.35	.30		.04	

AREAS COVERED ON SHEETMETAL WORKERS

- AREA 1 - Grant, Hampshire, Hardy & Mineral Counties.
- AREA 2 - Cabell, Lincoln, Logan, Mingo & Wayne Counties.
- AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.
- AREA 4 - Boone, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Putnam, Raleigh, Summers, Webster & Wyoming Counties.
- AREA 5 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pendleton, Pleasants, Pocahontas, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Wetzel, Wirt & Wood Counties.

SOFT FLOOR LAYERS:

AREA 1	9.85	.87	.65		.02
AREA 2	10.17	.50	.75		.03
AREA 3	10.42	.50	.35		.02
AREA 4	10.35	.50	.35		.02
AREA 5	11.27	.50	.35		.02
AREA 6	9.76	.40	.25		.02

DECISION NO. W77-3101

AREAS COVERED BY SOFT FLOOR LAYERS

- AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.
- AREA 2 - Cabell, Mingo & Wayne Counties.
- AREA 3 - Fayette, McDowell, Mercer, Raleigh, Summers & Wyoming Counties.
- AREA 4 - Logan County
- AREA 5 - Boone, Clay, Greenbrier, Jackson (southern portion including the Towns of Leon, Ripley & Hereford), Kanawha, Lincoln, Mason, Monroe, Pocahontas, Putnam & Roane Counties.
- AREA 6 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

SPRINKLER FITTERS

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
AREA 1	11.48	.65	.95		.08	
GROUP 1	8.16	f	g			
GROUP 2	8.28	f	g			
GROUP 3	8.41	f	g			
GROUP 4	8.46	f	g			
GROUP 5	8.51	f	g			
GROUP 6	8.61	f	g			
GROUP 7	8.81	f	g			
AREA 2	6.30	h	i			
GROUP 1	6.40	h	i			
GROUP 2	6.55	h	i			
GROUP 3	6.70	h	i			
GROUP 4	6.95	h	i			
GROUP 5	7.05	h	i			

DECISION NO. W77-3101

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
9.08	h		1.00		
9.18	h	j	1.00		
9.33	h	j	1.00		
9.38	h	j	1.00		
9.43	h	j	1.00		
9.48	h	j	1.00		
9.73	h	j	1.00		
6.10	k	i			
6.20	k	i			
6.40	k	i			
6.45	k	i			
6.50	k	i			
6.88	k	i			
5.85	l	m	n		
5.88	l	m	n		
5.90	l	m	n		
6.00	l	m	n		
6.08	l	m	n		
6.13	l	m	n		
6.16	l	m	n		
6.43	l	m	n		
6.50	l	m	n		
6.53	l	m	n		
5.37	o				
5.38	o				
5.42	o				
5.45	o				
5.47	o				
5.70	o				
6.00	o				
6.10	o				

- AREA 3
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- GROUP 8
- GROUP 9
- GROUP 10
- AREA 4
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- AREA 5
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- GROUP 8
- GROUP 9
- GROUP 10
- AREA 6
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- GROUP 8

DECISION NO. W77-3101

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
7.56	.60	.70			
7.71	.60	.70			
7.91	.60	.70			
8.10	.60	.70			
8.34	.60	.70			

- AREA 7
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - AREA 1

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, firemen, gas pumps attendants, dump trucks (up to 5 cubic yards)

GROUP 2 - Tank truck (straight)

GROUP 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi-trailers, (whether flat rack, or pole and hauled by truck or tractor), agitator or mixer trucks (up to 5 cubic yards), farm type tractor, tank truck (semi)

GROUP 4 - Low-Boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, semi-rail truck.

GROUP 5 - Material checker and receiver, mechanics helpers.

GROUP 6 - Agitator or mixer truck (5 cubic yards and over).

GROUP 7 - Mechanics, euclid, dumper, turnarocker, ross carriers, atthey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

TRUCK DRIVERS AREA 2

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.

GROUP 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), greasers, washers, firemen, gas pump attendants, mechanic helpers, material checkers & receivers, tank truck (straight).

GROUP 3 - Dump trucks (5 cubic yards & over), semi-dump trucks, semi-trailer (whether flat, rack or pole and hauled by truck or tractor), agitators or mixer trucks (up to 5 cubic yards), tank trucks (semi), motorais.

GROUP 4 - Low-boy trailers, winch trucks, fork truck, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cubic yards & over), hydraulic tail gate, farm type tractors.

GROUP 5 - Euclids, dumpsters, turnarockers, ross carriers, atthey wagons or similar equipment, A-frame, hydrolift, dual purpose trucks.

GROUP 6 - Mechanics.

DECISION NO. W77-3101

TRUCK DRIVERS - AREA 3

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatboat material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cubic yards).

GROUP 2 - Tank truck (straight)

GROUP 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi trailers (whether flat rack or pole and hauled or pushed by truck or tractors), agitator or mixer trucks (up to 5 cubic yards), tank truck (semi)

GROUP 4 - Low-boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-tail truck.

GROUP 5 - Material checker and receiver, mechanics helpers.

GROUP 6 - Agitator or mixer truck (5 cubic yards and over).

GROUP 7 - Mechanics, tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, turnarockers, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

TRUCK DRIVERS - AREA 4

GROUP 1 - Warehouse, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2 - up.

GROUP 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), material checkers, material receivers, team 4 - up, greasers, tiremen and mechanic helpers (truck)

GROUP 3 - Semi-dump truck, semi-trailers (flat rack or pole), low-boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards) dump trucks and dumpster (5 to 12 yards).

GROUP 4 - Dump truck, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker, rubber-tired tractors (towing or pushing)

GROUP 5 - Dump truck, agitator or mixer trucks and other hauling equipment (20 yards and over)

GROUP 6 - "A" Frame operator, mechanics (truck).

DECISION NO. W77-3101

TRUCK DRIVERS - AREA 5

GROUP 1 - Flat bed material trucks, dump trucks, semi-dump trucks.

GROUP 2 - Tank trucks (straight & semi).

GROUP 3 - Semi-trailers, tractor trailers.

GROUP 4 - Pole trailer.

GROUP 5 - Agitator & mixer trucks (up to 5 cubic yards)

GROUP 6 - Euclids, dumpsters, turnarocker, ross carriers, athey wagons.

GROUP 7 - Agitator & mixer trucks (over 5 cubic yards)

GROUP 8 - Low-boy trailers, winch trucks, ford trucks (front and back end) truck crane.

GROUP 9 - A-Frame.

GROUP 10 - Mechanics.

TRUCK DRIVERS - AREA 6

GROUP 1 - Warehousemen, yardmen, truck helpers.

GROUP 2 - Greasers, washers, tiremen, gas pump attendants, mechanics helpers.

GROUP 3 - Flatboy material trucks, dump trucks, semi-trucks.

GROUP 4 - Tank trucks (straight & semi)

GROUP 5 - Semi-trailers & tractor trailers.

GROUP 6 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons.

GROUP 7 - Low-boy trailers, winch trucks, A-frame, fork trucks, distributor (front & back end), truck crane.

GROUP 8 - Mechanics.

DECISION NO. WV77-3101

DECISION NO. WV77-3101

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanks-giving Day; F-Christmas Day.

TRUCK DRIVERS - AREA 7

- GROUP 1 - Dumpmen & flagmen.
- GROUP 2 - Pick-up trucks, dump trucks under 5 yard capacity, straight trucks.
- GROUP 3 - Panel trucks, straight truck with multiple axle, dumpsters under 5 yard capacity, transit mix, dump trucks from 5 to 9 yard capacity, flat body material trucks (straight jobs), greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles), L-form trucks.
- GROUP 4 - Dump trucks 10-15 yard capacity.
- GROUP 5 - Dump trucks over 15 yard capacity, bottom and end dump euclids, all other euclid type trucks, turnrockers, roos carriers, athey wagons, A-frames, mechanics, semi-trailer or tractor trailers, low boy trucks, asphalt dis-tributor trucks, agitator mixer, dumpcrates or batch trucks, specialized earth moving equipment, off-highway tandem back-dump, twin engine equipment and double hitched equipment (where not self-loaded)

AREAS COVERED BY TRUCK DRIVERS

- AREA 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Pocahontas, Putnam, Raleigh, Summers, Webster & Wyoming Counties.
- AREA 2 - Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.
- AREA 3 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
- AREA 4 - Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Randolph, Taylor, Tucker & Upshur Counties.
- AREA 5 - Marshall, Ohio & Netzel Counties.
- AREA 6 - Brooke & Hancock Counties.
- AREA 7 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

FOOTNOTES:

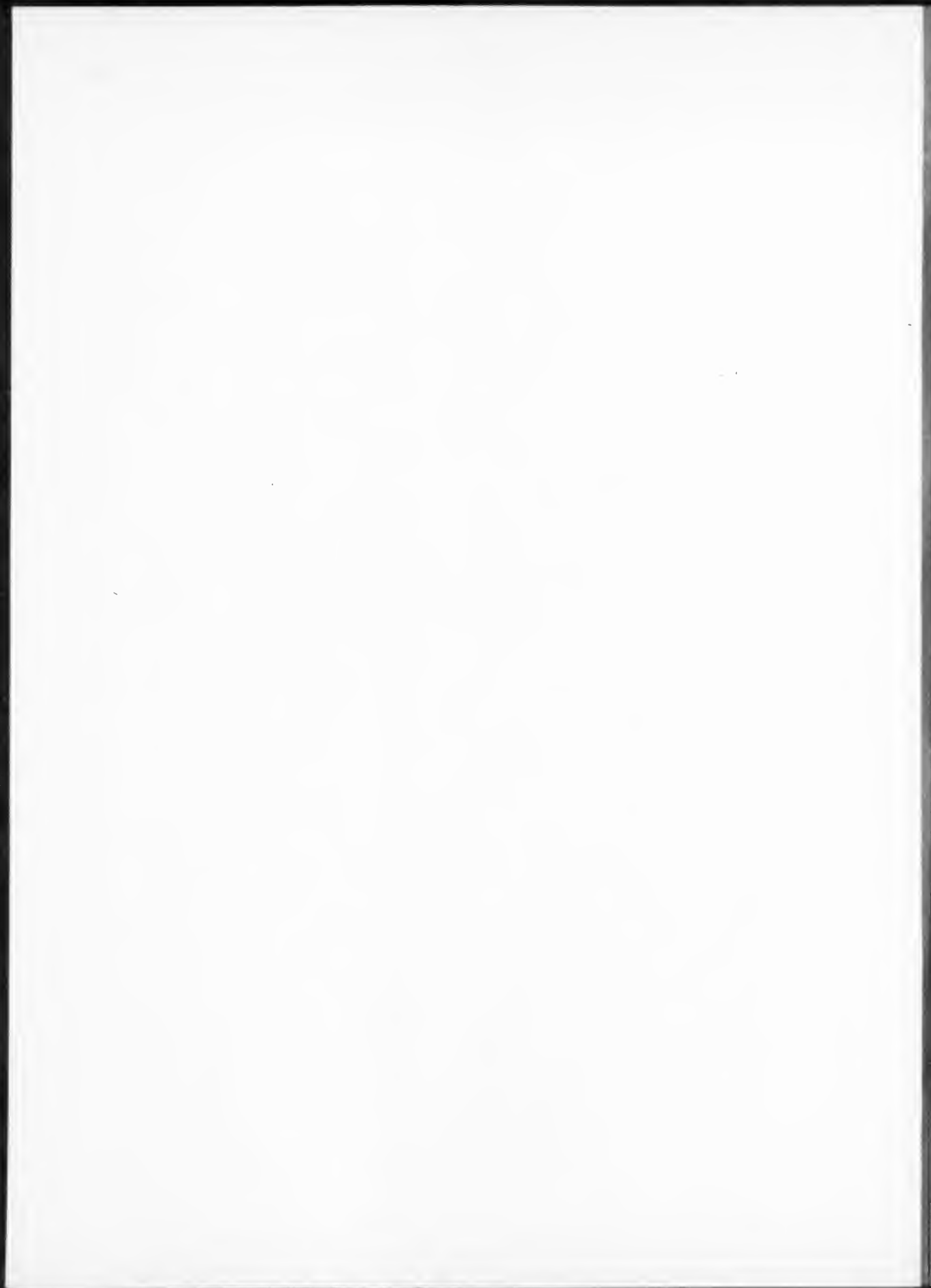
- a. Paid Holiday: Christmas Day.
- b. PAID Holidays: A through F.
- c. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- d. Employer contributes 2¢ per hour per employee from June 1 to December 31.
- e. Employer contribution of 3¢ per hour to the Esami Fund per employee and is based on the basic hourly rate, plus pension, plus health and welfare.
- f. Employer contributes \$41.16 per month per employee employed 30 days or more.
- g. Employer contributes \$34.67 per month per employee.
- h. Employer contributes \$82.33 per month per employee employed 30 days or more.
- i. Employer contributes \$26.00 per month per employee employed 30 days or more.
- j. Employer contributes \$52.00 per month per employee employed 30 days or more.
- k. Employer contributes \$28.50 per month per employee employed 30 days or more.
- l. Employer contributes \$6.30 per week per employee.
- m. Employer contributes \$6.00 per week per employee.

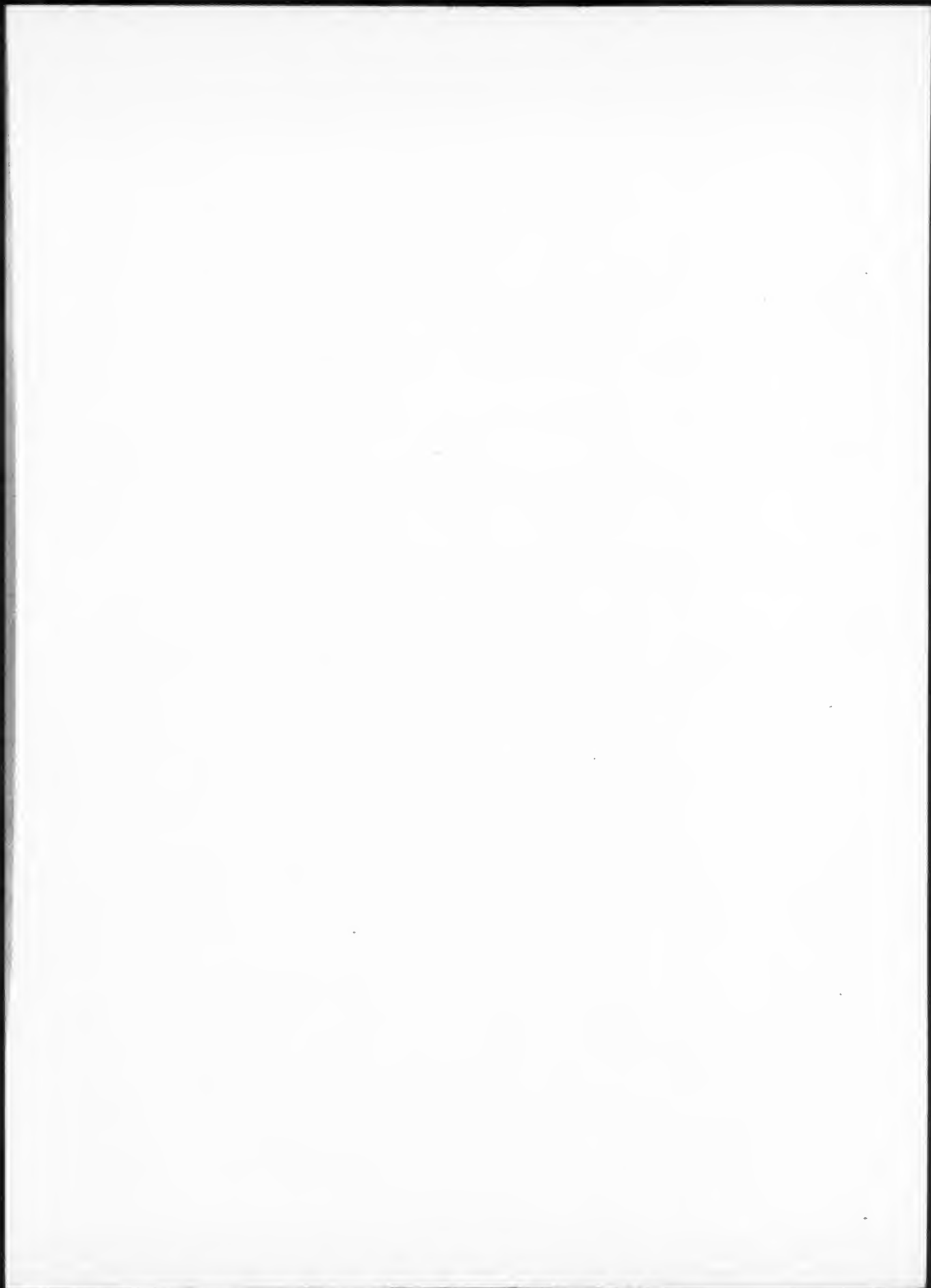
DECISION NO. W77-3101

FOOTNOTE (Cont'd):

- n. One week's paid vacation.
- o. Employer contributes \$9.50 per week per employee.
- p. Paid Holidays: A through F, Plus Christmas Eve.

[FR Doc. 77-20841 Filed 7-21-77; 8:45 am]





*Advance Orders are now being Accepted
for delivery in about 6 weeks*

CODE OF FEDERAL REGULATIONS

(Revised as of April 1, 1977)

<u>Quantity</u>	<u>Volume</u>	<u>Price</u>	<u>Amount</u>
_____	Title 24—Housing and Urban Development (Part 500 to end)	\$5.25	\$ _____

*[A Cumulative checklist of CFR issuances for 1977 appears in the first issue
of the Federal Register each month under Title 1]*

PLEASE DO NOT DETACH

MAIL ORDER FORM To:

Superintendent of Documents, Government Printing Office, Washington, D.C. 20402

Enclosed find \$..... (check or money order) or charge to my Deposit Account No.

Please send me copies of:

PLEASE FILL IN MAILING LABEL
BELOW

Name
Street address
City and State ZIP Code

FOR USE OF SUPT. DOCS.

---Enclosed.....
To be mailed
---later.....
---Subscription.....
Refund.....
Postage.....
Foreign Handling.....

FOR PROMPT SHIPMENT, PLEASE PRINT OR TYPE ADDRESS ON LABEL BELOW, INCLUDING **YOUR ZIP CODE**

SUPERINTENDENT OF DOCUMENTS
U.S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D.C. 20402
OFFICIAL BUSINESS

POSTAGE AND FEES PAID
U.S. GOVERNMENT PRINTING OFFICE
375
SPECIAL FOURTH-CLASS RATE
BOOK

Name
Street address
City and State ZIP Code

