

Gender diversity in Free Software

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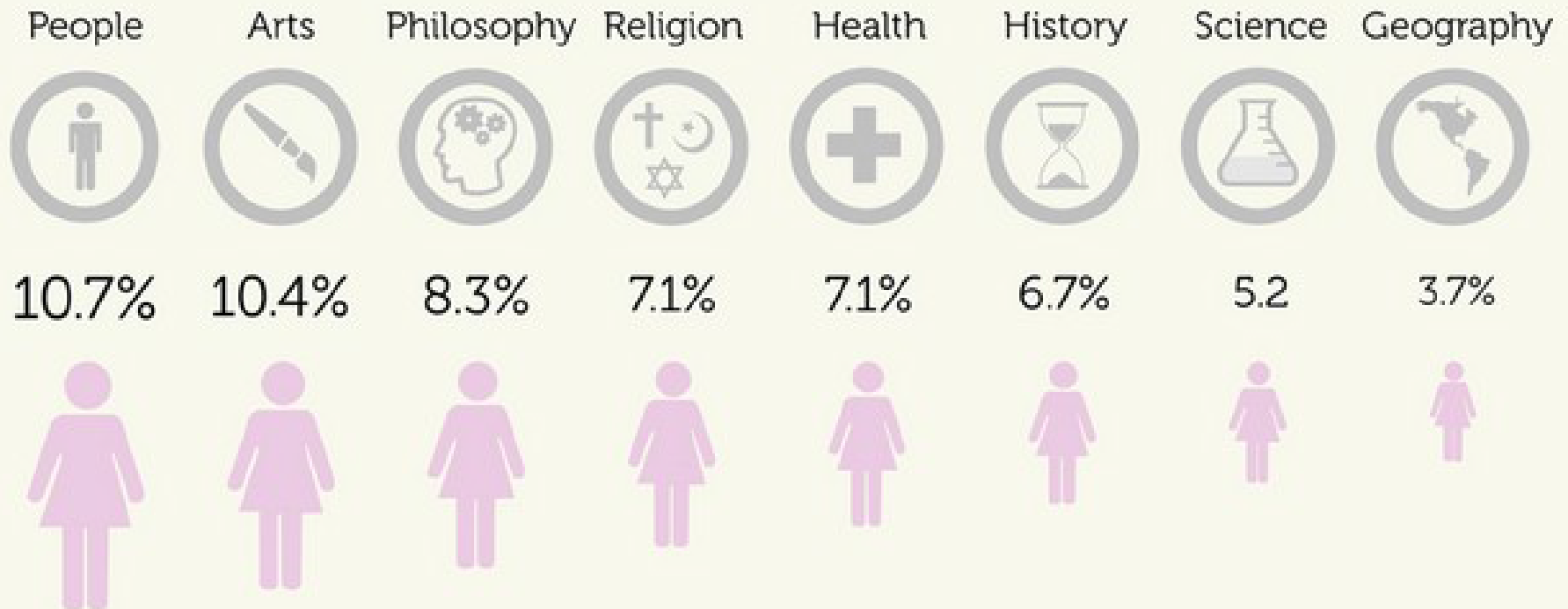
Why do we need
diversity?

- Competitive environment
- Difficult to get involved, exclusive
- Who has free time to work on open source?

Example: Wikipedia

Content coverage & perspective bias in articles

A breakdown of female-made edits, by article category:



The results, which indicate that males and females are focused on disparate content areas within Wikipedia. There is a greater concentration of females in the People and Arts areas, while males focus more on Geography and Science."

Women biographies

Systemic bias:

Knowledge is portrayed in a distorted way
because some groups may be underrepresented

When women do not contribute to Wikipedia



When women do not contribute to Wikipedia

- Wikipedia lacks coverage of subjects that women may have interest in (i.e. fashion, history, literature, women's sport, healthcare, education)
- Biographical coverage about women is severely lacking
- Wikipedia's policies, projects and programs are developed by a male majority
- Discussions about topics such as abortion, pregnancy, and feminism are often dominated by males

How can we fix it?

Participate/organize a wiki event about women

- Women in Red
- Wikiproject: Women



Almost all big open source free software projects have a program for diversity & underrepresented community:

Mozilla, Fedora, Linux, GNOME, ...

Code of Conduct

Conferences



Photo: Andis Rado cc 4.0



Photo: Andis Rado cc 4.0

SPEAKERINNEN LISTE




KatieConf

June 31, 2016

"K" Track



Kathy Reid 

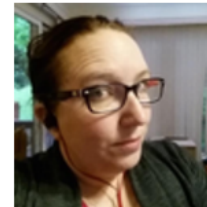
[The best Software Freedom Day in the world - and how you can do it too!](#)



Katie McLaughlin 

[Build a Better Hat Rack: All Contributions Welcome](#)

"T" Track



Katie Cunningham 

[Accessibility: Myths and Delusions](#)



Katie Bell 

[Rapid prototyping with teenagers](#)

Programs

OUTREACHY





Ladies that FOSS

Webiste screenshot

RAILS GIRLS SUMMER OF CODE

JUL – SEPT 2017  WORLDWIDE

SUBMIT YOUR OPEN SOURCE PROJECT!



Tech Education how it is supposed to be: Hands-on, empowering, peer-driven.

[Berlin](#)

[Bristol](#)

[Brussels](#)

[Dortmund](#)

[Göttingen](#)

[Hamburg](#)

[London](#)

[Zürich](#)

Website screenshot

Companies



Jan-C. Borchardt

@jancborchartd

Know cool women looking to work in open source?

We're hiring in embed. Linux & sales! :)

nextcloud.com/jobs/

cc [@geekfeminism](#) [@outreachy](#)

À l'origine en anglais

RETWEETS

55

J'AIME

24



11:12 - 10 juin 2016



3



55



24



Répondre à [@geekfeminism](#) [@outreachy](#)



Jan-C. Borchardt @jancborchartd · 10 juin

[@TAtanasoska](#) [@misprintedtype](#) [@danilapellicani](#) [@kriesse](#) [@Gr3taD](#)

[@ScintillaLuz](#) [@FischaelaMeer](#) [@EmiliaMaj](#) [@fabianapsimoes](#) [@j_kloiber](#) cc on

that



5





A Community for Women in Linux

JOB BOARD

FREELANCE FULL TIME INTERNSHIP PART TIME REMOTE TEMPORARY



Linux Kernel and Embedded Engineer

NextCloud

Stuttgart, Germany



Service Engineer

GitLab

San Francisco, CA



Software Engineer, Security

Wikimedia Foundation

San Francisco, CA or Remote



Professional Services Engineer

Puppet

Eastern Region (Remote)

First small steps

Be informative

Developer setup info

Just clone this repo into your apps directory (Nextcloud server installation needed). Additionally, [nodejs](#) and [npm](#) are needed for installing JavaScript dependencies.

Once node and npm are installed, PHP and JavaScript dependencies can be installed by running

```
make install-composer-deps  
make optimize-js
```

Be inclusive

starter issue

! **Design of sidebar broken on Safari** 1. to develop bug design papercut starter issue
#35 opened 11 days ago by MariusBluem

! **Name suggestions could be sorted by most-contacted people first** design enhancement
#29 opened 13 days ago by jancborchardt

! **Non-square avatars are stretched** bug design starter issue
#26 opened 14 days ago by juliushaertl

! **Tagging messages** needs info
#25 opened 14 days ago by Quix0r

Your experiences & suggestions?

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