

**FRIDAY, SEPTEMBER 22, 1978
PART III**



**DEPARTMENT OF
LABOR**

**Employment Standards
Administration**



**MINIMUM WAGES FOR
FEDERAL AND
FEDERALLY ASSISTED
CONSTRUCTION**

**General Wage Determination
Decisions**



[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration
MINIMUM WAGES FOR FEDERAL AND
FEDERALLY ASSISTED CONSTRUCTION
General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract

for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedures for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5

U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL78-1057.....	July 21, 1978.
Connecticut:	
CT78-3055; CT78-3056.....	July 28, 1978.
Georgia:	
GA78-1077.....	Sept. 8, 1978.
Kentucky:	
KY77-1124.....	Sept. 30, 1977.
Minnesota:	
MN77-2046.....	May 6, 1977.
Oklahoma:	
OK78-4054; OK78-4055.....	June 9, 1978.
OK78-4061.....	June 16, 1978.
Pennsylvania:	
PA77-3103.....	July 22, 1977.
PA77-3122; PA77-3124; PA77-3126.....	Sept. 9, 1977.
PA77-3129.....	Sept. 16, 1977.
PA78-3012.....	Apr. 28, 1978.
PA78-3016.....	Apr. 14, 1978.
PA78-3017.....	May 5, 1978.
PA78-3044; PA78-3045.....	May 12, 1978.
Rhode Island:	
RI78-3050; PA78-3051; RI78-3052..	July 21, 1978.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL78-1026 (AL78-1076).....	Mar. 24, 1978.
AL78-1041 (AL78-1080).....	Apr. 21, 1978.
Massachusetts:	
MA78-3022 (MA78-2079); MA78-3031 (MA78-2088).....	Mar. 21, 1978.
MA78-3023 (MA78-2080); MA78-3028 (MA78-2085).....	Mar. 28, 1978.
MA78-2036 (MA78-2083); MA78-3027 (MA78-2084).....	Apr. 28, 1978.
MA78-3024 (MA78-2081); MA78-2039 (MA78-2086); MA78-3033 (MA78-2090).....	Apr. 21, 1978.
MA78-2035 (MA78-2082); MA78-3030 (MA78-2087); MA78-3032 (MA78-2089).....	Apr. 14, 1978.
Mississippi:	
MS78-1006 (MS78-1074).....	Feb. 3, 1978.
North Dakota:	
ND77-5099 (ND78-5125).....	Dec. 2, 1977.
Pennsylvania:	
PA77-3057 (PA78-3065).....	May 13, 1977.
PA77-3100 (PA78-3068).....	July 15, 1977.
PA77-3123 (PA78-3064).....	Sept. 9, 1977.
PA77-3128 (PA78-3067).....	Sept. 16, 1977.
Texas:	
TX78-4025 (TX78-4094).....	Mar. 31, 1978.
TX78-4051 (TX78-4095).....	May 12, 1978.
TX78-4073 (TX78-4096).....	July 21, 1978.
Virginia:	
VA76-3245 (VA78-3063).....	Sept. 10, 1976.
VA76-3253 (VA78-3062).....	Sept. 24, 1976.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C., this 15th day of September 1978.

DOROTHY P. COME,
Assistant Administrator,
Wage and Hour Division.

NOTICES

DECISION #CT78-3056 - MOD. #3
(43 FR 33030 - July 28, 1978)
Hartford, Middlesex, New Haven, New London and Tolland Counties, Connecticut

CHANGE:

Electricians:
Hartford Co.: Hartland, New Haven Co.: Beacon Falls, Middlebury, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury and Wolcott
Hartford Co.: Rem. of Co. Middlesex Co.: Cromwell, Middlefield, Middletown & Portland; New London Co.: Bozrah Colchester, Franklin, Lisbon, Montville, N. Stonington, Norwich, Griswold, Lebanon, Ledyard, (except Submarine Base) Preston, Salem, Sprague, Stonington & Voluntown & Tolland Co.:

Lathers:

Hartford Co.: Bristol, Southington; New Haven Co.: Beacon Falls, Bethany, Cheshire, Meriden, Middlebury, Naugatuck, Oxford, Prospect, Southbury, Waterbury & Wolcott
Middlesex Co.: Chester, Clinton, Deep River, Durham, Essex, Haddam, Killingworth, Old Saybrook & Westbrook; New Haven Co.: Ansonia, Branford Derby, E. Haven, Guilford, Hamden, Madison, Milford, New Haven, N. Branford, N. Haven, Orange, Seymour, Wallingford, W. Haven & Woodbridge

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
5.21 9.60	.30	.45			
<p>Decision # AL78-1057 - Mod. # 2 (43 FR-31549 - July 21, 1978) Madison County, Alabama</p> <p>Change: Laborers: Laborer, mason tenders Plasterers</p>					
\$13.00 16.50 14.00					
9.15 9.54 11.65	.50 .50 .50	.65 .65 .65	r r r		
9.25 9.75	.50 .50	.75 .75	.30 .30	.01 .01	
9.25 13.98	.20 .20	.75 .75	.30 .30		
10.99	.75	.70	4%	.01	

CHANGE:

Painters:
Bridge
Structural Steel
Spray
Sandblasting or Power Tools
Fairfield Co.: Bridgeport, Easton, Fairfield, Southport, Stratford, and Trumbull
Brush
Taper
Spray
Fairfield Co.: Darien, Stamford, New Canaan, Norwalk, Weston, Westport & Wilton
Brush
Roller, Paperhanger, Tapers
Fairfield Co.: Greenwich
Brush, Structural Steel, Tapers, and Paperhangers
Spray
Plumbers: Steamfitters
Fairfield Co.: Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, & Trumbull

DECISION #CT78-3056

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
\$11.00	.75	.70	1.00		.03
11.18	.75	.70			.02
11.15 12.05	9% 9%	11% 11%			4 of 18 4 of 18

Plumbers:
Hartford Co.: Berlin, Bristol, E. Berlin, Kensington, New Britain, & Plainville
Middlesex Co.: Clinton, Kilmorton, S. Westbrock; New Haven Co.: Branford, Derby, E. Haven, Orange, W. Haven, & Woodbridge

Decision # CA78-1077 - Mod. # 1 (43 FR-40174 - September 8, 1978)
Clayton, Dekalb, & Fulton Counties, Georgia.

Change:
Electricians:
Wireman
Cable splicer

Decision # KY77-1124 - Mod. # 1 (42 FR-53044 - September 30, 1977)
Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliott, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Larue, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington, & Woodford Counties, Tennessee.

Change:
Heavy Construction:
Power Equipment Operators
Class A
Class B
Class C

DECISION #CT78-3056

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
\$10.20	.95	.70			
10.70	.95	.70			
10.78	.95	.70			
13.20	.95	.70			
9.20	.50	.70			
9.45	.50	.70			
13.80	.50	.70			
10.30	.60	.70			.01
11.25	.60	.70			.01
10.80	.60	.70			.01
11.10	.60	.70			.01
13.45	.60	.70			.01
15.98	.60	.70			.01

Painters:
Hartford Co.: Avon, Bloomfield, Broad Brook, Canton, E. Granby, E. Hartford, E. Windsor, Enfield, Farmington, Glastonbury, Grandy, Hartford, Manchester, Marlborough, Rocky Hill, Poquonock, Simebury, S. Windsor, Suffield, S. Manchester, W. Hartford, W. Simebury, Wethersfield, Windsor, & Windsor Locks; Tolland Co.: Andover, Ashford, Bolton, Columbia, Coventry, Ellington, Herbron, Mansfield, Rockville, Stratford, Somers, Tolland, Union, Vernon, & Willington
Brush; Tapers
Paperhangers
Riding steel; Steamcleaning; Sandblasting; Tank; Towers, & Hazardous Work
Spray

New Haven Co.: Middlebury, Naugatuck, Prospect, Roxbury, Southbury, Tomaston, Washington, Waterbury, Watertown, Wolcott, & Woodbury
Brush
Paperhanger, Taper
Spray

New London Co.: Norwich
Brush
Paperhangers, Sign Painters, Tapers
Roller
Structural Steel
Spraying Oil Paint
Spraying Epoxy

NOTICES

43149

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
DECISION #PA77-3103 - Mod. #8 (42 FR 37759 - July 22, 1977) Bradford, Tioga & Union Counties Pennsylvania					
Changes: Asbestos Workers Plumbers & Steamfitters Zone 1 Roofers Composition & Kettleman	.65 2.33 .74 .85	.60 1.35 .60 .90	a .50		.01 .12 .05
DECISION #PA77-3122 - Mod. #8 (42 FR 45614 - September 9, 1977) Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County, Pennsylvania					
Change: Line Construction: Lineman & Cable Splicers Groundman Winch Truck Op.	11.39 6.83 7.97	38 38 38			3/88 3/88 3/88

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
DECISION #N77-2046 - Mod. #8 (42 FR 23404 - May 6, 1977) Penton, Sherburne & Stearns Counties, Minnesota					
CHANGE: Plumbers & Steamfitters: Benton & Stearns Counties & the Western 1/2 of Sherburne County	.53	.50			.06
DECISION NO. OK78-4054 - Mod. #3 (43 FR 25268 - June 9, 1968) Oklahoma, Cleveland, Caddo, Grady, Canadian, Kingfisher, Lincoln, Logan, McClain, Seminole and Fortwataomie Counties, Oklahoma.					
CHANGE: ASBESTOS WORKERS Marble Masons Terrazzo Workers Tile Setters	\$11.63 10.73 10.73 10.73	1.00 .30 .30 .30			.04
DECISION NO. OK78-4055 - Mod. #2 (43 FR 25270 - June 9, 1978) Tulsa, Creek, Craig, Ottawa, Delaware, Mayes and Roger Counties, Oklahoma					
CHANGE: SHEET METAL WORKERS	11.03	.66			.10
DECISION NO. OK78-4061 - Mod. #2 (43 FR 26269 - June 16, 1978) Comanche County, Oklahoma					
CHANGE: Bricklayers-Stonemasons Tile layers Terrazzo workers Marble setters Asbestos workers PAINTERS: Brush and rollers Brush & roller(structural steel) Spray Swing stage, bosun chair work Taping & bedding (hand tools) Sandblasting	9.66 10.73 10.73 10.73 11.63 8.40 8.65 9.05 8.65 8.70 8.70 8.75	.40 .30 .30 .30 1.00 .25 .25 .25 .25 .25 .25 .25		.70 .70 .70 .70 .70 .70 .70 .70	.12 .04 .05 .05 .05 .05 .05 .05

DECISION #PA77-3124 - Mod. #7 (42 FR 45618 - September 9, 1977) Northampton County, Pennsylvania	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vocation	
Change: Bricklayers & Stonemasons	\$11.19	.60	.66		.01
Carpenters	10.50	.64	.72		.01
Cement Masons	10.69	.60	.66		
Ironworkers:					
Structural	12.45	1.14	1.36		.01
Lathers	10.61	.65	.35		
Line Construction:					
Lineman & Cable Splicers	13.12	.45	3%		3/8 of 1%
Groundman	7.87	.45	3%		3/8 of 1%
Winch Truck Operator	9.18	.45	3%		3/8 of 1%
Millwrights	10.90	.64	.72		
Piledrivermen	11.12	2.33	1.35	a	.12
Roofers, Composition slate & tile	10.50	.60	.66		.01
Roofers Helpers	11.78		1.05		
Terrazzo Workers	7.21		1.05		
	10.09	.60	.66		.01
DECISION #PA77-3126 - Mod. #5 (42 FR 45622 - September 9, 1977) Lycoming County, Pennsylvania					
Change: Asbestos Workers	11.325	.65	.60		.01
Piledrivermen	11.12	2.33	1.35	a	.12
Plumbers	10.95	.74	.60	.50	.05
Roofers, Kettleman	10.15	.85	.90		
Steamfitters	10.95	.74	.60	.50	.05
DECISION #PA77-3129 Mod. #6 (42 FR 46903 - September 16, 1977) Northumberland County, Pennsylvania					
Change: Asbestos Workers	\$11.325	.65	.60		.01
Piledrivermen	11.12	2.33	1.35	a	.12
Roofers	10.95	.74	.60	.50	.05
Remainder of County Composition	10.15	.85	.90		

DECISION #PA78-3012 - Mod. #5 (43 FR 18476 - April 28, 1978) Clinton, Centre, Huntingdon, Fulton & Mifflin Counties, Pennsylvania	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pension	Vocation	
Change: Asbestos Workers	\$11.325	.65	.60		.01
Zone 1					
Plumbers & Steamfitters	10.95	.74	.60	.50	.05
Zone 2					
Roofers					
Composition & Kettleman	10.15	.85	.90	-	

DECISION #PA78-3016 - Mod. #3
(43 FR 16106 - April 14, 1978)
Lehigh County, Pennsylvania

DECISION #PA78-3016 - Mod. #3 (43 FR 16106 - April 14, 1978) Lehigh County, Pennsylvania	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vocation	
Change: Bricklayers & Stonemasons	\$10.40	1.00	1.15		.01
Carpenters	10.50	.64	.72		
Cement Masons	10.40	1.00	.41		
Lathers	10.61	.65	.35		.01
Line Construction					
Lineman & Cable Splicer	11.19	.45	3%		3/4 of 1%
Groundman	7.15	.45	3%		3/4 of 1%
Winch truck operator	8.34	.45	3%		3/4 of 1%
Millwrights	10.90	.64	.72		
Piledrivermen	11.12	2.33	1.35	a	.12
Plasterers	10.25	1.00	.41		.01
Roofers:					
Remainder of County	11.78	f	1.05	g	
Composition & Slate	8.95		.90	h	
Truck Drivers					

FOOTNOTES:
f. Employer contributes \$83.03 per month to a Health and Welfare Fund.
g. Employer contributes \$56.35 per month to a pension fund.

NOTICES

43151

DECISION #PA78-3017 - Mod. #4
(43 FR 19574 - May 5, 1978)
Carbon, Monroe, County, including
Toboyhanna Army Depot, and Pike
County, Pennsylvania

Change:
Asbestos Workers
Bricklayers & Stonemasons
Zone 1
Carpenters
Zone 1
Ironworkers
Lathers
Zone 1
Zone 2
Millwrights
Zone 2
Piledrivermen
Roofers
Zone 1
Composition & Slate
Slab & Concrete Plank
Zone 2
Composition & Kettleman

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$11.325	.65	.60			.01
10.40	1.00	1.15			.01
10.50	.64	.72			
12.45	1.14	1.36			
10.21	.65	.35			.01
10.90	.64	.72			
11.12	2.33	1.35	a		.12
11.78		1.05			
12.28		1.05			
10.15	.85	.90			

DECISION #PA78-3044 - mod. #3
(43 FR 20711 - May 12, 1978)
Luzerne County, Pennsylvania

Change:
Asbestos Workers
Ironworkers
Structural & Ornamental
Reinforcing
Lathers
Remainder of County
Piledrivermen
Plumbers & Steamfitters
Wilkes Barre
Roofers
Composition & Kettleman

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$11.325	.65	.60			.01
12.25	e				.10
12.15	e				.10
11.28		.35			.01
11.12	2.33	1.35	a		.12
11.24	.80	1.25			.05
10.15	.85	.90			

FOOTNOTES:

e. Employer contributes \$2.50 to a combined Health and Pension Fund.

DECISION #PA78-3045 - Mod. #3
(43 FR 20714 - May 12, 1978)
Lackawanna, Susquehanna, Wayne and Wyoming Counties
Pennsylvania

Change:
Asbestos Workers
Cement Masons:
Wyoming, Wayne, Susquehanna
Counties, Scranton in Lackawanna
County

Ironworkers:
Lackawanna, Wayne, and Wyoming
Counties
Structural & Ornamental
Reinforcing
Plasterers
Marble Setters
Piledrivermen
Pipefitters
Plumbers

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$11.325	.65	.60			.01
11.15					
12.25	e				.10
12.15	e				.10
11.63					
9.80		1.20			
11.12	2.33	1.35	a		.12
11.69	.65	.95			.05
11.24	.80	.95			.05

FOOTNOTE:

e. Employer contributes \$2.50 to a combined Health and Welfare and Pension Fund.

SUPERSEDES DECISION

STATE: Alabama
 COUNTY: Calhoun
 DATE: Date of Publication
 DECISION NUMBER: AL78-1080
 SUPERSEDES Decision No. : AL78-1041 dated April 21, 1978 in 43 FR-17174
 DESCRIPTION OF WORK: Building Construction (does not include Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CHANGE: Ironworkers: Plumbers Steamfitters, Pipefitters	\$ 9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07
OMIT: Electricians: Residential - up to and including 3 stories	7.40	.38	3%		.02
CHANGE: Ironworkers Plumbers Steamfitters, Pipefitters	9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07
CHANGE: Ironworkers Plumbers Steamfitters, Pipefitters	9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07
CHANGE: Ironworkers Plumbers Steamfitters, Pipefitters	9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07
CHANGE: Ironworkers Plumbers Steamfitters, Pipefitters	9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07
CHANGE: Ironworkers Plumbers Steamfitters, Pipefitters	9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07
CHANGE: Ironworkers Plumbers Steamfitters, Pipefitters	9.93 10.66 11.35	1.10 .90 .83	2.10 1.95 1.28		.05 .07 .07

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Bricklayers	7.22	.40			.05
Carpenters	7.68			.17	1/4 of 18
Cement masons	5.20	.55	3%+.04		
Electricians	11.05	.50	.50		
Glaziers	8.93				.06
Ironworkers, structural, ornamental & reinforcing	9.25	.60	.815		
Laborers:	3.57		.10		.01
Lathers	8.00	.40			.05
Millwrights	8.18				
Painters:	6.75				
Painters, brush	7.85				
Painters, spray	7.86				
Plasterers	10.57	.50	.45		.05
Plumbers & pipefitters	6.00				
Roofers	10.08				
Sheet metal workers	6.50				
Soft floor layers	5.50				
Tile setters	3.57				
Truck drivers					
POWER EQUIPMENT OPERATORS:					
Backhoe	5.96				
Bulldozer	4.50				
Crane, derrick, dragline	4.25				
Finishing machine	5.20				
Front end loader	4.00				
Motor patrol	4.50				
Spreader operator	3.98				

AL78-1076 - (Cont'd)

SUPERSEDES DECISION

STATE: Alabama
 COUNTY: Jefferson & Shelby
 DECISION NUMBER: AL78-1076
 DATE: Date of Publication
 Supercedes Decision No.: AL78-1026 dated March 24, 1978 in 43 FR 12512.
 DESCRIPTION OF WORK: Building Construction (does not include residential construction consisting of single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Asbestos workers	11.21	.45	.70			.05
Boilermakers	9.95	1.05	1.05			.02
Bricklayers; painters, caulkers; stonemasons	10.15	.40	.50			.12
Cleaners	9.05	.40	.50			.12
Carpenters:	9.55	.55	.30			.07
Millwrights	11.25	.07				.07
Piledrivers	9.75	.55	.30			.07
Cement masons	9.08	.50				.10
Electricians:	11.05	.55	3% + .40			3/4
Cable splicers	11.30	.55	3% + .40			3/4
Elevator constructors	9.74	.545	.35	a+b		.02
Glaziers	9.25	.50	.01			.01
Ironworkers	10.00	.60	.815			.06
Lathers	9.48	.10				.01
Linemen:						
Linemen	9.38	.35	3%			3/4
Groundmen under one year	4.21	.35	3%			3/4
Groundmen one year and over	4.97	.35	3%			3/4
Hole and ditch digging equipment, tractor with winch and derrick, truck with winch and derrick	7.97	.35	3%			3/4
Tractor with towing machine, truck with winch only	6.57	.35	3%			3/4
Truck without winch	5.63	.35	3%			3/4
Truck without winch	9.40		.40			
Marble setters						
Painters:						
Brush (Commercial)	10.05		.70			
Spray; Structural steel	10.55		.70			
Paperhangers	10.20		.70			
Plasterers	9.22	.50				.10
Plumbers and Pipefitters	11.45	.58	.65			.09
Roofers	8.90	.20				.10
Sheet metal workers	10.70	.69	.62			.09
Sprinkler fitters	10.80	.75	1.00			.08
Terrazzo workers, Tile setters	9.40		.40			
Tile, Marble, Terrazzo finishers	7.30					

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Truck Drivers:						
Up to but not including 1 1/2 tons	7.05	.40				
1 1/2 to but not including 3 tons	7.25	.40				
3 tons but not including 5 tons	7.50	.40				
5 tons and over including special equipment	7.65	.40				
Heavy Duty - Off the road trucks	7.75	.40				
Welders, rigger, riveters - receive rate prescribed for craft performing operation to which welders, riggers, and riveters are incidental.						

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. 6 paid holidays: A through F.

b. Employer contributes 8% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

AL78-1076 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP A	10.04	.40	.30		.10
GROUP B	9.51	.40	.30		.10
GROUP C	8.44	.40	.30		.10
GROUP D	10.74	.40	.30		.10
GROUP E	10.03	.40	.30		.10
GROUP F	8.57	.40	.30		.10

POWER-EQUIPMENT OPERATORS:

- GROUP A Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick-dragline, dinky locomotive, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers, push tractor, scrapers, shovels, trenching machine (and all similar equipment), winch trucks, motor graders, concrete pump, piledriver, rotary drill
- GROUP B Air compressor (over 125), asphalt spreaders, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor, distributors, (bit-uminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine (4 or more)
- GROUP C Air compressor (125 & under), oilers-fremen, conveyor (1) tended by oiler), pumps (under 4 inches), welding machines (3 or under).
- GROUP D ON STEEL ERECTION: Crane, dragline, derrick, hoist, piledriver; winch truck, fork lift, tower cranes, climbing cranes, cherry picker, mechanics, locomotives, tug boat
- GROUP E Tractors, welding machine, gas or diesel driven welding machine (4 or more), air compressors over 125 (2 or less), power generating units (gas or diesel)
- GROUP F Gas or diesel driven welding machine (3 or less), 125 and under (2 or less), oiler, fireman, small boat

AL78-1076 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP A	6.80	.35	.40		.03
GROUP B	6.75	.35	.40		.03
GROUP C	6.70	.35	.40		.03
GROUP D	6.65	.35	.40		.03
GROUP E	7.05	.35	.40		.03
GROUP F	7.50	.35	.40		.03
GROUP G	7.40	.35	.40		.03
GROUP H	7.45	.35	.40		.03
GROUP I	7.35	.35	.40		.03
GROUP J	7.20	.35	.40		.03
GROUP K	8.15	.35	.40		.03

LABORERS:

- GROUP A Air or electrical tool operators and asphalt rakers
- GROUP B Vibrator operators, chain saw ops. of mechanical equipment which replaces (wheelbarrows or buggies), power mowers, mortar mixers, pipe layers, conc, & clay and muckers
- GROUP C Plasterers' tenders and hod carriers
- GROUP D Mason tenders, building laborers
- GROUP E Burners on demolition, wagon drill operators and tunnel laborers
- GROUP F Powderman
- GROUP G Caisson-driller (10' Dia)
- GROUP H Tunnel miner
- GROUP I Pneumatic concrete gun operator and nozzleman
- GROUP J Chuck tender
- GROUP K Oxagon operator

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Barnstable
 DATE: Date of Publication
 Decision No.: MA78-2079
 Supersedes Decision NO. MA78-3022, dated March 21, 1978 in 43 FR 17175
 DESCRIPTION OF WORK: Build Construction (excluding single family home and garden type apartments up to and including 4 stories), heavy, highway & marine construction.

v.s.

	Basic Hourly Rates	Fringe Benefits Payments			Education end/yr. Appr. Tr.
		H & W	Pensions	Vocetion	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION					
ASBESTOS WORKERS:					
Barnstable, Bourne, Falmouth Mashpee & Sandwich Remainder of County	\$10.28 12.11 11.80	1.00 1.10 1.05	1.18 1.00 10%		.01 .02
BOILERMAKERS					
BRICKLAYERS: CEMENT MASONS: CEMENT FINISHERS: PLASTERERS:					
STONEMASONS	10.60	1.20	1.00		.09
Veneer Plasterers	9.00	1.00	.90		.06
CARPENTERS AND SOFT FLOOR LAYERS	10.50	.60	1.00		.04
ELECTRICIANS	10.50	.90	3**-.85	a	.025
ELEVATOR CONSTRUCTORS	11.50	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR	.52	1.03		.01
GLAZIERS	8.88	.70	1.50		.05
IRONWORKERS	9.43				
LABORERS (BUILDING):					
Laborers; carpenter tenders; wrecking laborers	8.25	.60	.75		.10
Jackhammers op., pavement breakers; asphalt rakers; caride core drilling machine, chain saw op.; pipelayer; Barco type jumping tamper; laser beam; concrete pump; mason tender; mortar tar mixers; ride-on motorized buggy, fence & beam rail erectors & plasterer's tenders	8.50	.60	.75		.10
Air track; block pavers, tampers curb setters	8.75	.60	.75		.10
Blasters; powdermen	9.00	.60	.75		.10
Open air caisson; cylindrical work & boring crew					
Laborer; Top man	8.25	.60	.75		.10
Helper	8.37	.60	.75		.10
Bottom man	9.00	.60	.75		.10
Driller	9.12	.60	.75		.10

DECISION NO. MA78-2079

	Basic Hourly Rates	Fringe Benefits Payments			Education end/yr. Appr. Tr.
		H & W	Pensions	Vocetion	
LATHERS	\$ 9.45	.65	.55		.01
LEADBURNERS	9.25	.35		d	.01
LINE CONSTRUCTION:					
Linemen	12.00	.70	3**-.50	e	3/8 of 1%
Driver - Groundman	9.03	.70	3**-.50	e	3/8 of 1%
Groundmen	7.68	.70	3**-.50	e	3/8 of 1%
Equipment Operators	11.28	.70	3**-.50	e	3/8 of 1%
MARBLE & TILE SETTERS; TERRAZZO WORKERS	10.30	.85	1.10		
MARBLE SETTER' HELPERS	8.71	.85	.25		
MILLWRIGHTS	10.90	.90	1.00		.10
PAINTERS:					
Brush, roller tapers, steel on ground	9.25	.70	.65		
Sandblasting, chipping hammer, Power brush	10.75	.70	.65		
Structural steel	12.50	.70	.65		
Spray	10.60	.70	.65		
Steel spray	13.85	.70	.65		
Sandblasting, chipping hammers, power tools on steel	14.00	.70	.65		
Paperhangers and vinyl installers	9.75	.70	.65		
Tapers	9.35	.70	.65		
Sign painting	8.80	.84	.35	.32	.04
PLEDBRIVENEN	10.90	***.85	1.00		
PLUMBERS & STEAMFITTERS					
Bourne & Sandwich	11.20	.80	.80		.05
Remainder of County	10.35	.95	1.27		.20
ROOFERS:					
Roofers, kettlemen & water-proofers	9.20	.60	.20		.20
Mechanic on shingle work	7.36	.60	.20		.20

DECISION NO. MA78-2079
HEAVY & HIGHWAY CONSTRUCTION

LABORERS:
CLASS I
CLASS II
CLASS III
CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.25	.60	.75		.10
8.50	.60	.75		.10
8.75	.60	.75		.10
9.00	.60	.75		.10

CLASSIFICATIONS

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

DECISION NO. MA78-2079

SHEET METAL WORKERS
SPRINKLER FITTERS
TERBANOZ WORKERS, HELPERS
TILE SETTERS, HELPERS

Welder - Rate for Craft

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.58	1.05	1.00		.02
12.08	.65	.95		.08
9.95	.25	.25		.05
8.71	.85	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes \$1.00 per journeyman Electricians per week.
- b. Employer contributes 8% basic hourly rate for 5 years or more of service of 6% basic hourly rate for 6 months to 5 years' service as vacation pay credit.
- c. Holidays: A through F, and the day after Thanksgiving.
- d. Holiday: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during 120 calendar days prior to the holiday & the regular scheduled days immediately preceding and following the holiday
- e. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

NOTICES

DECISION NO. MAY8-2079
HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

GROUP	Hourly premium for boom lengths including jib	Basic Hourly Rates	H & W	Pensions	Vacation	Education end/or Appr. Tr.
GROUP 1	Bourly premium for boom lengths including jib	11.75	1.10	1.00	a	.03
	Over 150 feet + \$.45					
	Over 185 feet + .80					
	Over 210 feet + 1.15					
	Over 250 feet + 1.75					
	Over 295 feet + 2.50					
GROUP 2		11.63	1.10	1.00	a	.03
GROUP 3		9.81	1.10	1.00	a	.03
GROUP 4		10.71	1.10	1.00	a	.03
GROUP 5		8.68	1.10	1.00	a	.03
GROUP 6		9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MAY8-2079
BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

CLASS	Basic Hourly Rates	H & W	Pensions	Vacation	Education end/or Appr. Tr.
CLASS I	11.75	1.10	1.00	a	.03
CLASS II	11.63	1.10	1.00	a	.03
CLASS III	9.81	1.10	1.00	a	.03
CLASS IV	10.71	1.10	1.00	a	.03
CLASS V	8.68	1.10	1.00	a	.03
CLASS VI	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanic maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks, operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA78-2079

CLASSIFICATIONS

- GROUP VI - Assistant engineers (firemen)
- GROUP VII - Oilers (other than truck cranes and gradalls)
- GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP I	11.75	1.10	1.00	a	.03
GROUP II	12.85	1.10	1.00	a	.03
GROUP III	11.70	1.10	1.00	a	.03
GROUP IV	11.63	1.10	1.00	a	.03
GROUP V	9.81	1.10	1.00	a	.03
GROUP VI	10.71	1.10	1.00	a	.03
GROUP VII	8.68	1.10	1.00	a	.03
GROUP VIII	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.45 per hour - Booms over 185' including jib - additional \$.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bull-dozers, tractors, yard rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, siphons-pulsometers, concrete mixers, conveyors

NOTICES

COUNTY: Berkshire
 DATE: Date of Publication

STATE: Massachusetts
 DECISION NUMBER: MA78-2080
 SUPERSEDES DECISION NO. MA78-3023 dated March 28, 1978, in 43 FR 18449

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vocaton	
10.65	.94	\$ 1.25		.01
11.80	1.05	10%		.02
11.85				.06
10.05	.70	.95		.04
11.28	.65	.30		.02
9.86	.55	1.00		.02
10.59	.55	38+.94	a+b	.02
10.45	.745	.29	a+b	.02
70&JR	.745	.29	a+b	.02
50&JR	.47	.45		
9.43	.70	1.50		.05
9.49	.60	.85		.04
8.25	.60	.75		.10
8.50	.60	.75		.10

ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS, CEMENT MASONS,
 MARBLE MASONS, PLASTERERS,
 STONE MASONS, TERRAZZO
 WORKERS and TILE SETTERS:
 Twp. of Adams, North Adams,
 Cheshire, Florida, Savoy,
 Clarksbury and Williamstown
 Twp. of Becket, Otis and
 Sandisfield
 Remainder of County
 CARPENTERS & SOFT FLOOR LAYERS
 ELECTRICIANS
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS
 (RPOB.)
 GLAZIERS
 IRONWORKERS:
 Structural, ornamental and
 reinforcing:
 Otis and North and East
 Otis
 Remainder of County
 LABORERS (BUILDING):
 Laborers, Carpenter tenders and
 Wrecking laborers
 Jackhammer operator, Pavement
 breakers, Wagon drills,
 Asphalt rakers, Carbide
 core drilling machine, Chain
 saw operators, Pipe layers,
 Barco type jumping tampers,
 Leaser beam operators, Con-
 crete pump operators, Mason
 tenders, Mortar mixers, Ride-
 on motorized buggy and
 Plasterers tenders

DECISION NO. MA78-2079

BUILDING, HEAVY AND HIGHWAY
 CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vocaton	
8.215	.75	.80	a+b	
8.365	.75	.80	a+b	
8.415	.75	.80	a+b	
8.515	.75	.80	a+b	
8.615	.75	.80	a+b	
8.865	.75	.80	a+b	
9.115	.75	.80	a+b	

TRUCK DRIVERS
 CLASS I
 CLASS II
 CLASS III
 CLASS IV
 CLASS V
 CLASS VI
 CLASS VII

CLASS I - Station wagons, Panel trucks and pickup truck
 CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators
 CLASS III - Three axle equipment and Tiremen
 CLASS IV - Four and five axle equipment
 CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics
 CLASS VI - Specialized earth moving equipment over 35 tons
 CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:
 a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
 b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

NOTICES

DECISION NO. MA78-2080

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
 a. Employer contributes 4% of basic hourly rate for 5 years or more or service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
 b. Holidays: A through F
 c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
 d. Holidays: A through F, Washington's Birthday and Patriots Day providing employee has worked for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. There is also one floating holiday per year.
 e. July 4th and Labor Day provided worker is employed 7 days prior to holiday.

DECISION NO. MA78-2080

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
LABORERS: (Cont'd)						
Air track; Block pavers;	\$ 8.75	.60	.75		.10	
Rammers curb setters	9.00	.60	.75		.10	
Blasterers, Powdermen	9.40	.45	.25		.01	
LATHERS:						
Drywall	8.30	.45	.15			
LEAD BURNERS	9.25	.35				
LINE CONSTRUCTION:						
Linemen	10.92	.70	3%	c	.01	
Equipment Operator	10.19	.70	3%	d		
Driver Groundmen	7.87	.70	3%	d		
WAREHOUSE SETTERS' & TILE SETTERS'						
HELPERS	8.95					
MILLWRIGHTS	10.90	.90	1.00		.10	
PAINTERS:						
Brush and Tapers	9.17	.88	.55		.05	
Spray-epoxys & interior dry fogs & materials thinned with anything other than water &/or mineral spirits	12.2267	1.1733	.7333		.0667	
Spray-materials thinned with water &/or mineral spirits, excluding epoxys & interior dry fogs	12.7567	1.1733	.7333		.0667	
Swing Stage under 40' Steel	9.357	.88	.55		.05	
Sign Painters	9.67	.88	.55		.05	
PILEDRIEVERS	8.80	.84	.35		.04	
PLUMBERS and STEAMFITTERS:	10.90	.85	1.00	.32		
Adams, Clarksburg, Florida, North Adams, Savoy, Williamstown and Northern half of Cheshire, and New Ashford	9.97	.90	.75		.02	
Becket, Otis, Sandisfield (Plumbers ONLY)	10.30	1.01	1.10	e	.10	
Becket, Otis, Sandisfield and New Boston (Steamfitters)	10.68	.57	1.45	.08	.02	
Remainder of County	10.30	.83	.50		.05	
ROOFERS:						
Composition, damp & waterproof	9.215	1.00	2.03			
Slate, tile and precast concrete	9.87	1.00	2.03			
SHEET METAL WORKERS	10.10	1.09	1.46		.06	
SPRINKLER FITTERS	11.75	.75	1.05		.08	
WELDERS - receive rate prescribed for craft performing operation in which welding is incidental.						

DECISION NO. MAY8-2080

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- Class I
- Class II
- Class III
- Class IV
- Class V
- Class VI
- Class VII

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.93	.95	1.00	a	.07
7.73	.95	1.00	a	.07
9.53	.95	1.00	a	.07
9.16	.95	1.00	a	.07
8.41	.95	1.00	a	.07
7.94	.95	1.00	a	.07
7.18	.95	1.00	a	.07

CLASSIFICATIONS

Class I: Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Piledriving Rigs, Concrete Road Pavers, three drum hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5 $\frac{1}{2}$ yds. or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe-loader-3/4 yd. hoe or over

Class II: Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grades, Front End Loaders - 4 yds. to 5 $\frac{1}{2}$ yds., two drum hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers - 21 yds. and over (struck load), Sonic Hammer Console

Class III: Combination Backhoe - Loader - up to 3/4 hoe, Bulldozers, Push Cats, Scraper - up to 21 yds. (struck load) - Self-propelled or tractor drawn, Tire-man, Front End Loaders - up to 4 yds., Asphalt Paver, Asphalt Roller - 10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant, Well Point, Electric pumps used in Well point system, Pumps - 12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators (manually or remote controls), Grout pumps, Boom Truck, Hydraulic Cranes - under 10 ton

Class IV: Asphalt Roller - under 10 ton

DECISION NO. MAY8-2080

HEAVY and HIGHWAY CONSTRUCTION

LABORERS

- Class I
- Class II
- Class III
- Class IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.25	.60	.75		.10
8.50	.60	.75		.10
8.75	.60	.75		.10
9.00	.60	.75		.10

CLASSIFICATIONS

Class I: Carpenter tenders, Cement finisher tenders, Laborers, Wrecking Laborers

Class II: Asphalt rakers, Fence and guard rail erectors, Laser beam operator; Mason tender, Pipelayer, Pneumatic drill operator, Pneumatic tool operator, Wagon drill operator

Class III: Air track operator, Block pavers, Rammers, Curb setters

Class IV: Blasters, powdermen

DECISION NO. MAY8-2080

HEAVY AND HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII
CLASS VIII

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.93	.95	1.00	a	.07
9.73	.95	1.00	a	.07
9.53	.95	1.00	a	.07
9.16	.95	1.00	a	.07
8.41	.95	1.00	a	.07
7.94	.95	1.00	a	.07
7.18	.95	1.00	a	.07
10.43	.95	1.00	a	.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processin Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

DECISION NO. MAY8-2080

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (Cont'd)
BUILDING CONSTRUCTION

Class V: Single Drum Hoist, Self-propelled Roller, Self-propelled Compressors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-propelled Material Spreaders, A-Frame Trucks, Fork Lifts up to 15 feet

Class VI: Compressors (one or two 315 cu. ft. to 900 cu. ft., Pumps - 4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber-tired Roller, Compactors or other Machines used for pulverizing, Grading or Seeding

Class VII: Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE

a. Holidays: A through F, Veterans' Day and Columbus Day.

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well point Operative, Electric Pumps used in well point system, Firemen, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (Jacking, pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot troller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Yr.
		H & W	Pensions	Vocacion	
CLASS I	8.215	.75	.80	a+b	
CLASS II	8.365	.75	.80	a+b	
CLASS III	8.415	.75	.80	a+b	
CLASS IV	8.515	.75	.80	a+b	
CLASS V	8.615	.75	.80	a+b	
CLASS VI	8.865	.75	.80	a+b	
CLASS VII	9.115	.75	.80	a+b	

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO.: MA78-2081

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$11.50	.745	.56	b+c		.025
70%JR	.745	.56	b+c		.025
50%JR					
10.40	.57	.64			.03
8.88	.52	1.03			.01
11.24	1.00	1.50			.06
9.43	.70	1.50			.05
8.25	.60	.75			.10
8.50	.60	.75			.10
8.75	.60	.75			.10
9.00	.60	.75			.10
8.25	.60	.75			.10
8.37	.60	.75			.10
9.00	.60	.75			.10
9.12	.60	.75			.10
9.45	.65	.55			.01
9.12	.35		d		.01
12.00	.70	3%+.50	e		3/8 of 1%
11.28	.70	3%+.50	e		3/8 of 1%
9.03	.70	3%+.50	e		3/8 of 1%
7.68	.70	3%+.50	e		3/8 of 1%
10.30	.85	1.10			
9.33	.85	.50			

STATE: Massachusetts COUNTY: Bristol

DECISION NO.: MA78-2081 DATE: Date of publication

Supersedes Decision No. MA78-3024, dated April 21, 1978 in 43 FR 17180

DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction and Marine Construction.

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
12.11	1.10	1.00			.01
10.28	1.00	1.18			.02
11.80	1.05	1.04			.09
10.80	.85	1.15			.09
8.90	.85	1.15			.09
8.64	.85	1.15			.09
9.00	1.00	.90			.06
10.60	1.20	1.00			.09
8.48	1.20	1.00			.09
10.60	1.40	.80			.09
8.48	1.40	.80			.09
10.75	.90	1.00			.07
10.50	.60	1.00			.04
9.40	.48	3%+1.40			.02
6.00	.38	3%			.02
10.50	.90	3%+.85			a
9.15	6%	7%	2%		.5%
11.55	6%	7%	2%		.5%
6.60	6%	7%	2%		.5%
10.10	4%+.20	3%+1.00	4%+.20		b
11.50	.75	3%+.50			.1%
8.25	.75	3%+.50			.1%
22	30%				

NOTICES

DECISION NO.: MA78-2081

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
MILLWRIGHTS	10.90	.90	1.00		.10
PAINTERS:					
Acushnet, Dartmouth, Fairhaven, Freetown, N. Dartmouth & New Bedford, N. Dartmouth & S. Dartmouth: Brush & Roller	9.25	.70	.65		
Spray	10.60	.70	.65		
Sandblasting, chipping	10.75	.70	.65		
hammer, power brush	9.75	.70	.65		
Paperhangers & Vinyl installer	9.35	.70	.65		
Tapers	12.50	.70	.65		
Steel	13.85	.70	.65		
Steel Spray	14.00	.70	.65		
Sandblasting, Chipping hammer, power tools on steel	10.46	.82	1.20		.04
Remainder of County:	12.58	.82	1.20		.04
Brush, taper	11.46	.82	1.20		.04
Steel (new & repaint steel)	8.91	.82	1.20		.04
Spray, sandblasting	8.91	.84	1.35	.32	
Repaint & Alteration	8.80	.85	1.00		
Sign painting	10.90	.60	.70		.10
FILEDRIVERS	7.75				.05
PLASTERERS' TENDERS					
PLUMBERS & STEMFITTERS:					
Easton	11.20	.80	.80		
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, S. Dartmouth, Swansea & West-	1-.35	.95	1.27		.20
port	8.91	.76	1.16		.15
Residential	10.02	.60	.73		
Remainder of County					
ROOFERS:					
Attleboro, Taunton, Mansfield, Easton, Norton, Raynham & N.	10.20	.70	1.55		.05
Attleboro:	9.65	.70	1.55		.05
Journeyman	.11.20	.70	1.55		
Re-roofing and repair					
Pitch work	9.20	.75	.30		
Remainder of county:	7.36	.75	.30		
Journeyman and mechanics					
Mechanics on shingle work					

DECISION NO.: MA78-2081

SHEET METAL WORKERS:
Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Rehboth, Seekonk, Somerset, Swansea & Westport
Remainder of County

SPRINKLER FITTERS

TERRAZZO WORKERS; HELPERS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$ 9.58	1.05	1.00		.02
	10.98	1.16	1.35		.06
	12.08	.65	.95		.08
	9.95		.25		.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- Employer contribution of 1.00 per Journeyman Electricians per week
- Employer contributes 8% of basic hourly rate for 5 years or more of service or 4% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- Holidays: A through F, and the day after Thanksgiving
- Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- Holidays: A through F, & Bunker Hill Day, provided the employee is employed 10 days prior to the listed holidays.

DECISION NO. MA78-2081
BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
11.75	1.10	1.00	a	.03
11.63	1.10	1.00	a	.03
9.81	1.10	1.00	a	.03
10.71	1.10	1.00	a	.03
8.68	1.10	1.00	a	.03
9.21	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, boom over 150, including job additional \$.35 per hour; Boom over 185' including job - additional \$.70 per hour; Boom 210' including job - additional \$.00 per hour; Boom over 250' including job - additional \$.50 per hour Boom over 295' including job - additional \$.20 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk takes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, ballast regulators, switch tampers, rail anchor machinery, cal trucks, operated by the employer on the job site

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generator, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA78-2081

LABORERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.25	.60	.75		.10
8.50	.60	.75		.10
8.75	.60	.75		.10
9.00	.60	.75		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. MA78-2081

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MA78-2081 HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocaton	
POWER EQUIPMENT OPERATORS	11.75	1.10	1.00	a	.03
GROUP 1 Hourly premium for boom lengths including jib					
Over 150 feet + \$.45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	11.63	1.10	1.00	a	.03
GROUP 3	9.81	1.10	1.00	a	.03
GROUP 4	10.71	1.10	1.00	a	.03
GROUP 5	8.68	1.10	1.00	a	.03
GROUP 6	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MAY8-2081

CLASSIFICATIONS

- GROUP VI - Assistant engineers (firemen)
 GROUP VII - Oilers (other than truck cranes and gradalls)
 GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day;
 F-Christmas Day

FOOTNOTE:

- A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MAY8-2081	Fringe Benefits Payments			
	Basic Hourly Rates	H & W	Pensions	Education and/or Appr. Fr.
MARINE CONSTRUCTION				
POWER EQUIPMENT OPERATORS				
GROUP I	11.75	1.10	1.00	.03
GROUP II	12.85	1.10	1.00	.03
GROUP III	11.70	1.10	1.00	.03
GROUP IV	11.63	1.10	1.00	.03
GROUP V	9.81	1.10	1.00	.03
GROUP VI	10.71	1.10	1.00	.03
GROUP VII	8.68	1.10	1.00	.03
GROUP VIII	9.21	1.10	1.00	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching engines, hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), paving concrete mixers; Booms over 150' including jib - additional \$.45 per hour - Booms over 185' including jib - additional \$.80 per hour; Booms over 250' including jib - additional \$1.15 per hour; Booms over 295' including jib - additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, rock rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tie trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulscmeters, concrete mixers, conveyors

SUPERSEDES DECISION

STATE: Massachusetts COUNTY: Essex
 DECISION NO.: MAY78-2082 DATE of Publication
 Supersedes Decision No. MAY78-2035, dated April 14, 1978 in 43 FR 16048
 DESCRIPTION OF WORK: Building Construction (including residential), heavy highway and marine construction.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.215	.75	.80	a+b	
8.365	.80	.80	a+b	
8.415	.75	.80	a+b	
8.515	.75	.80	a+b	
8.615	.75	.80	a+b	
8.865	.75	.80	a+b	
9.115	.75	.80	a+b	

- CLASS I - Station wagons, Panel trucks and pickup truck
- CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators
- CLASS III - Three axle equipment and Tiremen
- CLASS IV - Four and five axle equipment
- CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics
- CLASS VI - Specialized earth moving equipment over 35 tons
- CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
12.11	1.10	1.00		.01
11.80	1.05	10%		.02
10.85	.70	1.25		.09
8.85	.70	1.25		.09
8.42	.70	.75		.06
11.20	1.00	.60		.09
9.30	1.00	.60		.06
10.75	.90	1.00		.07
10.75	.90	1.00		.05
8.67	.60	1.00		.02
9.80	1.00	1.00		

ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS & STONEMASONS:
 Andover, Boxford, Danvers,
 Lawrence, Lynn, Lynnfield,
 Marblehead, Methuen, Middleton,
 Nahant, N. Andover, Peabody,
 Salem, Saugus, Swampscott &
 Topsfield
 Veneer Plasterers
 All work, including demolition
 repair and alteration of any
 existing structure which is
 intended for predominantly
 residential use
 Remainder of County
 Veneer Plasterers
 CARPENTERS & SOFT FLOOR LAYERS:
 Amesbury, Boxford, Georgetown,
 Groveland, Haverhill, Newbury,
 Newburyport, Rowley, Salisbury
 W. Newbury, Lynn, Lynnfield
 Nahant, Saugus and Swampscott,
 Andover, Lawrence, Methuen,
 N. Andover and W. Andover
 Andover, Lawrence, Methuen,
 N. Andover, & W. Andover
 All work, including demolition,
 repair and alteration of any
 existing structure which is
 intended from predominantly
 residential use:
 Remainder of County

DECISION NO. MA78-2082

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
CEMENT MASONS & PLASTERERS: Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, N. Andover, Salisbury & West Salisbury \$10.34 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Plasterers: Amesbury, Boxford, Georgetown, Groveland, Haver- hill, Lawrence, Merrimac, Methuen, N. Andover, Salis- bury, W. Salisbury 8.24 Danvers, Lynn, Lynnfield, Marble Head, Middleton, Nahant, Pea- body, Salem, Saugus, Swampscott and Topsfield 9.30 Remainder of County 9.45 ELECTRICIANS: Andover, Lawrence, Methuen and North Andover, Salisbury & W. Newbury 11.22 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Electricians: Andover, Lawrence, Methuen and North Andover 9.03 Lynn, Lynnfield, Nahant, Saugus and Swampscott 11.98 Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac Newbury, Newburyport, Rowley Remainder of County: Electrical contracts over \$30,000 10.45 Electrical contract \$30,000 and less 10.10	.70	.75		
ELEVATOR CONSTRUCTORS ELEVATOR CONSTRUCTORS' HELPERS ELEVATOR CONSTRUCTORS' HELPERS (PROB.) GLAZIERS IRONWORKERS LABORERS (BUILDING): Laborers, carpenters tenders, wrecking laborers 8.25 Jackhammer ops; pavement break- ers; asphalt rakers; carbide core drilling machines; chain saw ops; pipelayers, barco type jumping tampers, laser beam ops, concrete ops, mason tenders, mortar mixers, ride- on motorized buggy ops, dence beam rail erectors and plasterers tenders 8.50 Air track, block pavers, rammer curb setter 8.75 Blaster, powdermen 9.00 Open air caisson, cylindrical work and boring crew: Laborers, top man 8.25 Helper 8.37 Bottom man 9.00 Driller 9.12 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Laborers 6.38 LEATHERS 9.25 LEADBURNERS 9.25 LINE CONSTRUCTION: Linemen 12.00 Equipment operators 11.28 Driver Groundman 9.03 Groundman 7.68 MARBLE, TILE SETTERS & TERRAZZO WORKERS 10.30	.745 .745 .57 1.10 .60	.56 .56 .64 1.80 .75	a+b a+b	.02 .02 .03 .06 .10

DECISION NO. MA78-2082

NOTICES

DECISION NO. MA78-2082

MARBLE SETTERS' HELPERS
MILLRIGHTS
PAINTERS:
Essex, Gloucester, Manchester,
& Rockport:
Brush
Spray
Roller
Remainder of County:
New Construction:
Brush and tapers
Sandblasters and spray
Steel (new & repaint-steel)
Repaint: Brush
Spray and Sandblasting
All work, including demolition,
repair and alteration of any
existing structure which is
intended for predominantly
residential use:
Painters: Lawrence, Methuen,
N. Andover and Andover
PILEDRIVERS
PLUMBERS & STEAMFITTERS:
Andover, Georgetown, Groveland,
Lawrence, Methuen, N. Andover
All work, including demolition,
repair and alteration of any
existing structure which is
intended for predominantly
residential use
Lynn, Lynnfield, Nahant, Saugus
and Swampscott:
Plumbers
Steamfitters
Remainder of County

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 9.33	.85	.50			.10
10.90	.90	1.00			
6.20	.30				
6.65	.30				
6.50	.30				
10.46	.82	1.20			.04
11.46	.82	1.20			.04
12.58	.82	1.20			.04
8.91	.82	1.20			.04
9.91	.82	1.20			.04
8.30	1.05	.72			.04
10.90	.85	1.00			
11.15	.87	1.00			.05
8.70	.73	.65			.05
11.95	1.02	1.28			.05
12.86	.94	1.20			.07
10.55	1.35	.62			.05

DECISION NO. MA78-2082

ROOFERS:
Haverhill and Lawrence
Remainder of County
Re-roofing & repair
Pitch work
SHEET METAL WORKERS
SPRINKLER FITTERS
TERRAZZO WORKERS' HELPERS

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 7.30					
10.20	.70	1.55			.05
9.65	.70	1.55			.05
11.20	.70	1.55			.05
11.38	1.16	1.45			.08
12.08	.65	.95			.08
9.95		.25			.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Holidays: A through F

DECISION NO. MA78-2082

LABORERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 8.25	.60	.75			.10
8.50	.60	.75			.10
8.75	.60	.75			.10
9.00	.60	.75			.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.

CLASS III
Air track op., block pavers, rammers, curb setter

CLASS IV
Blasters, powdermen

DECISION NO. MA78-2082

BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
11.75	1.10	1.00	a		.03
11.63	1.10	1.00	a		.03
9.81	1.10	1.00	a		.03
10.71	1.10	1.00	a		.03
8.68	1.10	1.00	a		.03
9.21	1.10	1.00	a		.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$.50 per hour Boom over 295' including jib - additional \$.20 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA78-2082

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MA78-2082 HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
POWER EQUIPMENT OPERATORS						
GROUP 1	11.75	1.10	1.00	a	.03	
Hourly premium for boom lengths including jib						
Over 150 feet + \$.45						
Over 185 feet + .80						
Over 210 feet + 1.15						
Over 250 feet + 1.75						
Over 295 feet + 2.50						
GROUP 2	11.63	1.10	1.00	a	.03	
GROUP 3	9.81	1.10	1.00	a	.03	
GROUP 4	10.71	1.10	1.00	a	.03	
GROUP 5	8.68	1.10	1.00	a	.03	
GROUP 6	9.21	1.10	1.00	a	.03	

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MAY8-2082

CLASSIFICATIONS

- GROUP VI - Assistant engineers (firemen)
- GROUP VII - Oilers (other than truck cranes and gradalls)
- GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

- A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

	Basic Hourly Rates	Fringe Benefits Payments			Education end/yr Appr. Tr.
		M & W	Pensions	Vacation	
GROUP I	11.75	1.10	1.00	a	.03
GROUP II	12.85	1.10	1.00	a	.03
GROUP III	11.70	1.10	1.00	a	.03
GROUP IV	11.63	1.10	1.00	a	.03
GROUP V	9.81	1.10	1.00	a	.03
GROUP VI	10.71	1.10	1.00	a	.03
GROUP VII	8.68	1.10	1.00	a	.03
GROUP VIII	9.21	1.10	1.00	a	.03

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI
- GROUP VII
- GROUP VIII

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.45 per hour - Booms over 185' including jib - additional \$.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, tractor rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, Cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

NOTICES

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Franklin
 DATE: Date of Publication
 DECISION NUMBER: MAY8- 2082
 SUPERSEDES DECISION No. MAY8-2036, dated April 28, 1978 in 43 FR 18453.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
TRUCK DRIVERS					
CLASS I	8.215	.75	.80	a+b	
CLASS II	8.365	.75	.80	a+b	
CLASS III	8.415	.75	.80	a+b	
CLASS IV	8.515	.75	.80	a+b	
CLASS V	8.615	.75	.80	a+b	
CLASS VI	8.865	.75	.80	a+b	
CLASS VII	9.115	.75	.80	a+b	

CLASS I - Station wagons, Panel trucks and pickup truck
 CLASS II - Two axle equipment, Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators
 CLASS III - Three axle equipment and tiremen
 CLASS IV - Four and five axle equipment
 CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics
 CLASS VI - Specialized earth moving equipment over 35 tons
 CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$ 10.65	.94	\$ 1.25		.01
BOILERMAKERS	11.80	1.05	1.04		.02
BRICKLAYERS, CEMENT MASONS, PLASTERERS, STONE MASONS, MARBLE, TILE, TERRAZZO WORKERS, CAULKER, And CLEANER, PAINTER	10.05	.70	.95		.06
CARPENTERS & SOFT FLOOR LAYERS: Irving, Warwick, Orange and North Orange	10.70	.60	1.00		.07
Remainder of County	10.10	.45	1.00		.02
Monroe and Monroe Bridge	9.84		1.00		.04
ELECTRICIANS: Hawley, Monroe and Rowe	10.59	.55	34+.94		.02
Remainder of County: Electrical contracts \$75,000.00 and over	10.76	.85	34+.40		.02
Electrical contracts under \$75,000.00	8.60	.85	34+.40		.02
Shaft and tunnel work	11.26	.85	34+.40		.02
ELEVATOR CONSTRUCTORS	10.45	.745	.29	34+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	7.04JR	.745	.29	34+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.04JR	.47	.45		
GLAZIERS	9.45				
IRONWORKERS: Structural, Ornamental and Reinforcing	10.50	1.10	1.85		.09
LABORERS: BUILDING Laborers, Carpenter tenders, Wrecking laborer	8.25	.60	.75		.10
Asphalt rakers, Carbide core drillers, Chain saw operator, Pipelayers, Jackhammer and paving breakers operators, Barco-type jumping tamper, Laser beam operators, Concrete pump operators, Mason tenders, Mortar mixers, and Ride-on motorized buggy operator and plasterers tenders	8.50	.60	.75		.10

DECISION NO. MA78-2083

DECISION NO. MA78-2083

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Yr.
		H & W	Pensions	Vacation	
LABORERS: (Cont'd)					
Air track operators, Block pavers, Rammers and curb setters	8.50	.60	.75		.10
Powdermen and blasterers	8.75	.60	.75		.10
Open air caisson, underpinning work and test boring crew:					
Bottom Man	8.75	.60	.75		.10
Top Man	8.00	.60	.75		.10
Driller	8.87	.60	.75		.10
Helper	8.12	.45	.25		.10
LATHERS:	9.40	.45	.25		.01
Drywall	8.30	.45	.25		.01
LANE CONSTRUCTION:					
Linemen	10.92	.70	3%	b	
Equipment Operators	10.19	.70	3%	b	
Driver Groundmen	7.87	.70	3%	b	
MILLWRIGHTS	10.90	.90	1.00		.10
PAINTERS:					
Brush and Tapers	9.17	.88	.55		.05
Spray-epoxys & interior dry fogs & materials thinned with anything other than water &/or mineral spirits	12.2267	1.1733	.7333		.0667
Spray-materials thinned with water &/or mineral spirits, excluding epoxys & interior dry fogs	12.7567	1.1733	.7333		.0667
Swing Stage under 40' Steel	9.357	.88	.55		.05
FLIEDRIVERS	9.67	.88	.55		.05
10.90	.85	1.00			
PLUMBERS AND STEAMFITTERS:					
Monroe, Towe and Western part of Charlemont	9.97	.90	.75		.02
Orange	10.02	.60	.65	.40	.02
Remainder of County	10.45	.85	.85		.02
ROOFERS:					
Composition, damp wegerproof	9.215	1.00	2.03		
Slate, tile, precast concrete	9.87	1.00	2.03		
SHEET METAL WORKERS	10.10	1.09	1.46		.06
SPRINKLER FITTERS	11.75	.75	1.05		
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
 a. Employer contributes 8% of basic hourly rate for 5 years or more of service of 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay plus holidays: A through F and the days after Thanksgiving
 b. Holidays: A through F, Washington's Birthday, Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. One floating holiday per year.

NOTICES

DECISION NO. MAY8-2083

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
\$ 9.93	.95	1.00	a		.07
7.73	.95	1.00	a		.07
9.53	.95	1.00	a		.07
9.16	.95	1.00	a		.07
8.41	.95	1.00	a		.07
7.94	.95	1.00	a		.07
7.18	.95	1.00	a		.07

CLASSIFICATIONS

Class I: Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Piledriving Rigs, Concrete Road Pavers, three drum hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5 1/2 yds. or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe-loader-3/4 yd. hoe or over

Class II: Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grades, Front End Loaders - 4 yds. to 5 1/2 yds., two drum hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers - 21 yds. and over (struck load), Sonic Hammer Console

Class III: Combination Backhoe - Loader - up to 3/4 hoe, Bulldozers, Push Cats, Scraper - up to 21 yds. (struck load) - Self-propelled or tractor drawn, Tire-man, Front End Loaders - up to 4 yds., Asphalt Paver, Asphalt Roller - 10 ton and over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on Job), Self-loading Hatch Plant, Well Point, Electric pumps used in well point system, Pumps - 12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators (manually or remote controls), Grout pumps, Boom Truck, Hydraulic Cranes - under 10 ton

Class IV: Asphalt Roller - under 10 ton

DECISION NO. MAY8-2083

HEAVY and HIGHWAY CONSTRUCTION
LABORERS

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocation		
\$ 8.25	.60	.75			.10
8.50	.60	.75			.10
8.75	.60	.75			.10
9.00	.60	.75			.10

CLASSIFICATIONS

Class I: Carpenter tenders, Cement finisher tenders, Laborers, Wrecking Laborers

Class II: Asphalt rakers, Fence and guard rail erectors, Laser beam Operator, Mason tender, Pipelayer, Pneumatic drill operator, Pneumatic tool operator, Wagon drill operator

Class III: Air track operator, Block pavers, Rammers, Curb setters

Class IV: Blasters, powdermen

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (Cont'd)
BUILDING CONSTRUCTION

Class V: Single Drum Hoist, Self-propelled Roller, Self-propelled Compressors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-propelled Material Spreaders, A-Frame Trucks, Fork Lifts up to 15 feet

Class VI: Compressors (one or two 315 cu. ft. to 900 cu. ft., Pumps - 4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber-tired Roller, Compactors or other Machines used for pulverizing, Grading or Seeding

Class VII: Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year Year's Day; **B-**Memorial Day; **C-**Independence Day; **D-**Labor Day; **E-**Thanksgiving Day; **F-**Christmas Day

FOOTNOTE

a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Fringe Benefits Payments				
	Basic Hourly Retrs	H & W	Pensions	Vecection	Education Appr. Tr.
CLASS I	9.93	.95	1.00	a	.07
CLASS II	9.73	.95	1.00	a	.07
CLASS III	9.53	.95	1.00	a	.07
CLASS IV	9.16	.95	1.00	a	.07
CLASS V	8.41	.95	1.00	a	.07
CLASS VI	7.94	.95	1.00	a	.07
CLASS VII	7.18	.95	1.00	a	.07
CLASS VIII	10.43	.95	1.00	a	.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Dorricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Grādalls, Pile Drivers, Concrete Pavers, on site Processin Plant (Engineer in charge), Dragline, Ciam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over. Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.H.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors, Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraper-21 yards and over (struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or tractor drawn, Self-powered Asphalt Paver, Front End Loader-up to 4 yards, Mechanics, Welders, Well Driller, Pumperete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well point Operators, Electric Pumps used in well point system, Trenchmen, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinks, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas Day

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			Education em/yr Appr. Tr.
		H & W	Pensions	Vocution	
CLASS I	8.215	.75	.80	a+b	
CLASS II	8.365	.75	.80	a+b	
CLASS III	8.415	.75	.80	a+b	
CLASS IV	8.515	.75	.80	a+b	
CLASS V	8.615	.75	.80	a+b	
CLASS VI	8.865	.75	.80	a+b	
CLASS VII	9.115	.75	.80	a+b	

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tircman

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Veehaul, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. MAY8-2084

STATE: Massachusetts
 COUNTY: Hampden
 DECISION NO.: MAY8-2084
 DATE: Date of Publication
 SUPERSEDES DECISION NO. MAY8-3027 dated April 28, 1978 in 43 FR 16458
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway construction

	Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Yr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS	\$10.65	.94	1.25			.01
BOILERMAKERS	11.80	1.05	1.04			.02
BRICKLAYERS: Cement masons, Marble masons, Plasterers, Stone masons, Terrazzo workers, and Tile setters	10.05	.70	.95			.06
CARPENTERS & SOFT FLOOR LAYERS: Holyoke	10.10	.45	1.00			.02
Remainder of County	10.00	.60	.65			.02
ELECTRICIANS: Chester, Holyoke & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Cratten Street, South on Cratten to Lafayette Street, east on Lafayette to York Street, North on York to McKinstry, east on McKinstry to Grady Road & projects to the West-over Air Force fence & that area north of Westover field: Contracts 75,000 & over Contracts under \$75,000 Shaft & tunnel work Remainder of County	10.76 8.60 11.26 10.88 10.45 70AJR	.85 .85 .85 .75 .745 .745	3A+.40 3A+.40 3A+.40 3A+.30 .29 .29			.02 .02 .02 .03 .02 .02
ELEVATOR CONSTRUCTORS, HELPERS ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50AJR 9.45	.47	.45			.10
GLAZIERS Ornamental, Reinforcing and Structural	10.50	1.10	1.85			.09
LABORERS (Building) Laborers, Wrecking, laborers and carpenter tenders	8.25	.60	.75			.10
Asphalt rakers, Carbide Core Driller Ops., Saw Ops., Pipe-layers, Jackhammer & Paving Breaker Op., Barco-type jumping tamper, Laser Beams op., concrete pump ops., &						

SUPERSEDES DECISION

LABORERS (Cont'd)
 Asphalt rakers, carbide core driller operators, Saw Operators
 Pipelayers, Jackhammer and Paving breaker operator, Barco-type jumping tamper, Laser beams operators and Wagon drill operators, Mason Tenders, Mortar mixers and ride-on motorized buggy operators and Plasterers tenders
 Air track operator, Block pavers, Rammers and Curb setters
 Blasters and Powdermen
 Open air caisson, Cylindrical work and boring crew:
 Bottom Man
 Top Man
 Testing Boring:
 Driller
 Helper
 LATHERS:
 Drywall
 LEADBURNERS
 LINE CONSTRUCTION:
 Linemen
 Groundmen, Driver
 Equipment Operator
 7.87
 10.19
 40
 40
 40
 8.95
 WORKERS, HELPERS
 MARBLE, MOSAIC & TERRAZZO
 MILLWRIGHTS
 10.90
 9.17
 .88
 Brush and Tapers
 Spray-epoxys & interior dry fogs & materials thinned with anything other than water &/or mineral spirits
 12.2267
 1.1733
 .7333
 Spray-materials thinned with water &/or mineral spirits, excluding epoxys & interior dry fogs
 12.7567
 1.1733
 .88
 .55
 .55
 .55
 9.67
 8.8
 .88
 .85
 1.00
 1.00
 1.01
 1.00
 1.00
 2.03
 2.03
 9.87
 1.00
 1.09
 1.46
 1.05
 .75
 1.05
 .08
 .06
 .08
 .03

DECISION NO. MAYB-2084

DECISION NO. MAYB-2084
HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 8.25	.60	.75			.10
8.50	.60	.75			.10
8.75	.60	.75			.10
9.00	.60	.75			.10

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; D-Christmas Day.

FOOTNOTES:

- a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- b. Holidays: A through F, and the day after Thanksgiving
- c. Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- d. Holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus on floating holiday, Washington's Birthday and Patriots Day.
- e. Holidays: Independence Day & Labor Day provided the employee has been employed 7 days prior to the holiday for the same employer.

CLASSIFICATIONS

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

DECISION NO. MA78-2084

CLASSIFICATIONS CONT'D

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.93	.95	.25+.75	a	.07
9.73	.95	.25+.75	a	.07
9.53	.95	.25+.75	a	.07
9.16	.95	.25+.75	a	.07
8.41	.95	.25+.75	a	.07
7.94	.95	.25+.75	a	.07
7.18	.95	.25+.75	a	.07

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5 1/2 yards or over, Dual drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe Loader-3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cats, Scraper-up to 21 yards (struck load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Pave, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on site), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10ton

CLASS IV Asphalt Roller-under 10 ton

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers Rubber, tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Veterans' Day and Columbus Day

DECISION NO. MAY8-2084

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Hatch Plant (on job), Well point Operators, Electric Pumps used in well point system, Firemen, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes, up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas Day

DECISION NO. MAY8-2084

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII
- CLASS VIII

Basic Hourly Rates	Fringe Benefits Payments.				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
9.93	.95	1.00	a		.07
9.73	.95	1.00	a		.07
9.53	.95	1.00	a		.07
9.16	.95	1.00	a		.07
8.41	.95	1.00	a		.07
7.94	.95	1.00	a		.07
7.18	.95	1.00	a		.07
10.43	.95	1.00	a		.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processin Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scrapper-21 yards and over (struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

SUPERSEDES DECISION

STATE: Massachusetts COUNTY: Hampshire
 DECISION NUMBER: MA78-2085 DATE: Date of Publication
 Supersedes Decision No. MAY78-3028 dated March 28, 1978, in 43 FR 18462
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
TRUCK DRIVERS					
CLASS I	8.215	.75	.80	a+b	
CLASS II	8.365	.75	.80	a+b	
CLASS III	8.415	.75	.80	a+b	
CLASS IV	8.515	.75	.80	a+b	
CLASS V	8.615	.75	.80	a+b	
CLASS VI	8.865	.75	.80	a+b	
CLASS VII	9.115	.75	.80	a+b	

CLASS I - Station wagons, Panel trucks and pickup truck
 CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators
 CLASS III - Three axle equipment and Tircmen
 CLASS IV - Four and five axle equipment
 CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics
 CLASS VI - Specialized earth moving equipment over 35 tons
 CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	\$ 10.65	.94	\$ 1.25		.01
	11.80	1.05	1.04		.02
ASBESTOS WORKERS	10.05	.70	.95		.06
BOILERMAKERS	10.10	.45	1.00		.02
BRICKLAYERS, PLASTERERS, CEMENT MASON, STONE MASONS, MARBLE TILE and TERRAZZO WORKERS, CAULKER, CLEANER, POINTERS CARPENTERS:	10.00	.60	1.00		.02
Amherst, Belchertown, Cranby, South Hadley, and Pieham Remainder of County	10.88	.70	33+.30		.03
ELECTRICIANS:	10.59	.55	33+.94		.02
Bechertown, Ware Middlefield, Cummington and Plainfield	8.60	.85	33+.40		.02
Remainder of County:	10.76	.85	33+.40		.02
Electrical contracts under \$75,000.00 and over	11.26	.85	33+.40		.02
Shaft and Tunnel Work	10.45	.745	.29	a+b	.02
ELEVATOR CONSTRUCTORS	708JR	.745	.29	a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	508JR	.47	.45		
ELEVATOR CONSTRUCTORS' HELPERS	9.45				
GLAZIERS	10.50	1.10	1.85		.09
IRONWORKERS:					
Structural, Ornamental and Reinforcing	8.25	.60	.75		.10
LABORERS: (BUILDING Laborers, Wrecking laborers, Carpenter and Cement finishers tenders					
Asphalt rakers, Carbide core drillier operators, Chain saw operators, Pipelayers, Jack-hammer and Paving breaker operator, Barco-type jumping tamper, Laser beam operators, Concrete pumps operators, Wagon drill operators, Mason tenders, Mortar mixers and Ride-on motorized buggy operators and plasterer tenders	8.50	.60	.75		.10

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; D-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
 a. Employer contributes .4% of basic hourly rate for 5 months to 5 years of service as Vacation Pay Credit.
 b. Holidays: A through F.
 c. Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
 d. July 4th and Labor Day provided worker employed 7 days before holiday
 e. July 4th and Labor Day - \$.08 per hour employer contribution to make two paid holidays.

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

	Basic Hourly Rates	Fringe Benefits Payments			Education And/or Appr. Fr.
		H & W	Pensions	Vacation	
LABORERS: (Cont'd)					
Air track operators, Block pavers, Rammers and Carb setters	\$ 8.75	.60	.75		.10
Powdermen and Blasters	9.00	.60	.75		.10
Open air caisson, Underpinning work and boring crew: (ENTIRE COUNTY)					
Bottom Man	9.00	.60	.75		.10
Top Man	8.25	.60	.75		.10
Test Boring:					
Driller	9.12	.60	.75		.10
Helper	8.37	.60	.75		.10
LATHERS:	9.40	.45	.25		.01
Drywall	8.30	.45	.25		.01
LINE CONSTRUCTION:					
Linemen	10.92	.70	3%	c	
Equipment Operator	10.19	.70	3%	c	
Driver Groundman	7.87	.70	3%	c	
MARBLE & TILE SETTERS HELPERS AND TERRAZZO WORKERS' HELPERS	8.95				
MILLRIGHTS	10.90	.90	1.00		.10
PAINTERS:					
Brush and Tapers	9.17	.88	.55		.05
Spray-epoxys & interior dry fogs & materials thinned with anything water &/or mineral spirits	12.2267	1.1733	.7333		.0667
Spray-materials thinned with water &/or mineral spirits, excluding epoxy & interior dry fogs	12.7567	1.1733	.7333		.0667
Swing Stage under 40' Steel	9.357	.88	.55		.05
Swing Stage over 40' Steel	9.67	.88	.55		.05
Sign Painters	8.80	.84	.35	.32	.04
PILEDRIVERS	10.90	.84	1.00		
PLUMBERS and STEAMFITTERS:					
Belchertown, Granby, Huntington, Middlefield, South Hadley, Ware:					
Plumbers	10.30	1.01	1.10	d	.10
Steamfitters	10.68	.56	1.45	e	.03
Remainder of County:					
Plumbers and Steamfitters	10.45	.85	.85		.02
ROOFERS:					
Composition, damp, waterproof	9.215	1.00	2.03		
Slate, tile, precast concrete	9.87	1.00	2.03		
SHEET METAL WORKERS	10.10	1.09	1.46		.05
SPRINKLER FITTERS	11.75	.75	1.05		.08

NOTICES

**HEAVY and HIGHWAY CONSTRUCTION
LABORERS**

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocaton		
Class I	\$ 8.25	.60	.75			.10
Class II	8.50	.60	.75			.10
Class III	8.75	.60	.75			.10
Class IV	9.00	.60	.75			.10

CLASSIFICATIONS

- Class I: Carpenter tenders, Cement finisher tenders, Laborers, Wrecking Laborers
- Class II: Asphalt rakers, Fence and guard rail erectors, Laser beam Operator; Mason tender, Pipelayer, Pneumatic drill operator, Pneumatic tool operator, Wagon drill operator
- Class III: Air track operator, Block pavers, Rammers, Curb setters
- Class IV: Blasters, Powdermen

**BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:**

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocaton		
Class I	\$ 9.93	.95	1.00	a		.07
Class II	7.73	.95	1.00	a		.07
Class III	9.53	.95	1.00	a		.07
Class IV	9.16	.95	1.00	a		.07
Class V	8.41	.95	1.00	a		.07
Class VI	7.94	.95	1.00	a		.07
Class VII	7.18	.95	1.00	a		.07

CLASSIFICATIONS

- Class I: Shovels, Cranes, Hydraulic Cranes 10 ton, capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradaalls, Elevating Graders, Pile-driving Rigs, Concrete Road Pavers, three drum hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5 1/2 yds. or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe-loader-3/4 yd. hoe or over
- Class II: Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grades, Front End Loaders - 4 yds. to 5 1/2 yds., two drum hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers - 21 yds. and over (struck load), Sonic Hammer Console
- Class III: Combination Backhoe - Loader - up to 3/4 hoe, Bulldozers, Push Cats, Scraper - up to 21 yds. (struck load) - Self-propelled or tractor drawn, Tire-man, Front End Loaders - up to 4 yds., Asphalt Paver, Asphalt Roller - 10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant, Well Point, Electric pumps used in Well point system, Pumps - 12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators (manually or remote controls), Grout pumps, Boom Truck, Hydraulic Cranes - under 10 ton
- Class IV: Asphalt Roller - under 10 ton

DECISION NO. M478-2085

HEAVY AND HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Aprt. Tr.
		H & W	Pensions	Vacation		
CLASS I	9.93	.95	1.00	a	.07	
CLASS II	9.73	.95	1.00	a	.07	
CLASS III	9.53	.95	1.00	a	.07	
CLASS IV	9.16	.95	1.00	a	.07	
CLASS V	8.41	.95	1.00	a	.07	
CLASS VI	7.94	.95	1.00	a	.07	
CLASS VII	7.18	.95	1.00	a	.07	
CLASS VIII	10.43	.95	1.00	a	.07	

CLASS V: Single Drum Hoist, Self-propelled Roller, Self-propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement plants, Self-propelled Material Spreaders, A-Frame Trucks, Fork Lifts up to 15 feet

CLASS VI: Compactors (one or two 315 cu. ft. to 900 cu. ft., Pumps - 4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber-tired Roller, Compactors or other Machines used for pulverizing, Grading or Seeding

CLASS VII: Compactors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE

a. Holidays: A through F, Veterans' Day and Columbus Day.

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Ciam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.N.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scrapcr-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

DECISION NO. M478-2085

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (Cont'd)
BUILDING CONSTRUCTION

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Puch Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaderr-up to 4 yards, Mechanics, Welders, Well Driller, Pumcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well point Operators, Electric Pumps used in well point system, Trenchmen, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot troller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oilier, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas Day

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS

	Basic Hourly Rates		Fringe Benefits Payments		Education out-of-Appr. Tr.
	H & W	Pensions	Vacation		
CLASS I	.75	.80	ash		
CLASS II	.75	.80	ash		
CLASS III	.75	.80	ash		
CLASS IV	.75	.80	ash		
CLASS V	.75	.80	ash		
CLASS VI	.75	.80	ash		
CLASS VII	.75	.80	ash		

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

NOTICES

43189

DECISION NO. MAY8-2086

SUPERSEDES DECISION

STATE: Massachusetts

COUNTY: Middlesex

DATE: Date of Publication

Supersedes Decision No. MAY8-2039 dated April 21, 1978, in 43 FR 17195.

DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction and Marine Construction.

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocafion		
8.84 9.15	.75 .75	1.00 1.00			.09 .06
<p>BRICKLAYERS & STONEMASONS (CONT'D)</p> <p>Residential Veneer Plasterers All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Bricklayers: Belmont, Burlington, Concord Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester and Woburn Arlington, Cambridge, Everett, Malden, Welford, Melrose and Somerville Veneer Plasterers Residential Construction CARPENTERS & SOFT FLOOR LAYERS: Remainder of County Ashby, Ayer, & entire boundaries of Ft. Devens which are the towns of Lunenburg, Shirley, Lancaster, & Howard; Groton, Pepperell, Shirley Center; entire boundaries of Shirley Industrial School, Townsend, W Groton & W. Townsend All work, including demolition repair and alteration of any existing structure which is intended for predominantly residential use: Carpenters: Bedford, Concord, Dover, Lincoln, Natick, Newton, Sudbury, Waltham, Water-Lown, Wayland, Weston Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tynsboro, Westford</p>					
8.76	.75	1.00			.06
10.55 8.65 8.44	.85 .85 .85	1.40 1.40 1.40			.12 .11 .12
10.75	.90	1.00			.07
11.00	.65	1.00			.07
8.76	.50	1.00			.07
8.50	.60	1.00			.07

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vocafion		
\$ 12.11 11.60	1.10 1.05	1.00 1.00			.01 .02
10.60 8.48 8.70	1.20 1.20 1.20	1.00 1.00 1.00			.09 .09 .08
10.85 8.66	.70 .70	1.25 1.25			.09 .09
11.20 8.96 9.30	.90 .90 .90	.70 .70 .70			.09 .09 .06
8.71 10.80 8.60	.90 .60 .60	.70 1.40 1.40			.06 .12 .12
11.05	.75	1.00			.09
<p>BUILDING, HEAVY AND HIGHWAY CONSTRUCTION</p> <p>ASBESTOS WORKERS</p> <p>BOILERMAKERS</p> <p>BRICKLAYERS, STONEMASONS: Ashland, Framingham, Holliston, Hopkington, Hudson, Sherborn, and Stew.</p> <p>Residential Veneer Plasterers Reading, North Reading and Wakefield Residential Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Pepperell, Townsend, Tyngsboro, West Acton, Westford and Willmington Residential Veneer Plasterers All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, F.t Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, Shirley, South Acton, Tyngsboro, West Acton, Westford and Willmington Newton Veneer Plasterers Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester and Woburn</p>					

NOTICES

DECISION NO. WA78-2086

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.60	.90	.70		.02
10.65	1.15	.60		.10
9.69	.70	.75		
9.45	.65	.70		.05
8.95	1.00	.70		.05
9.15	.60	.90		.05
9.40	.75	.50		.05
10.95	.85	3*+.30		.02

CEMENT MASONS:
 Bedford, Burlington, Lowell, Billerica, Tyngsboro, Westford, Tewksbury, Acton, Littleton, Dracut, Wilmington, Dunstable, Chelmsford and Carlisle, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester and Woburn
 Reading and North Reading
 Ashby, Ayer, Boxboro, Groton, North Acton, Peppercall, Shirley, South Acton, Townsend and West Acton
 Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborne, and Stow
 Newton
 Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland and Weston
 ELECTRICIANS:
 Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington
 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:
 Electricians:
 Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tyngsboro, Westford and Wilmington
 Ashby, Ayer, Et. Devens, Groton, Peppercall, Shirley and Townsend:
 Commercial
 Residential

DECISION NO. WA78-2086

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
10.97	8%	5**+.30		.01
10.02	.35	3*+1.55		.05
11.98	.75	3*+1.55		.07
11.50	.745	.56	a+b	.025
70*JR	.745	.56	a+b	.025
50*JR	.57	.65		.03
10.40	1.00	1.50		.06
11.24				
8.25	.60	.75		.10
8.50	.60	.75		.10
8.75	.60	.75		.10
9.00	.60	.75		.10
8.25	.60	.75		.10
8.37	.60	.75		.10
9.12	.60	.75		.10
6.88	.60	.75		.10
9.97	1.65	.25		.01
10.45	1.00	.55		.03
9.25	.35		c	.01

Electricians (CONT'D)
 Ashland, Hopkinton, Hudson, Marlboro and Stow
 North Reading
 Remainder of County
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPEES
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
 GLAZIERS
 IRONWORKERS
 LABORERS (Building):
 Laborers, Carpenters' tenders; Jackhammer operators; Pavement breaker; Asphalt rakers; Car-bide core drilling machine; Chain saw Operators; Pipe-layers; Barco type jumping tampers; Laser beam operators; Concrete pump operators; Mason tenders; Mortar mixers; rick-on motorized buggy; Fence and beam rail erectors
 Air track operators; Block pavers; Rammers; Curb setters
 Blasters; Powdermen
 Open air caisson; Cylindrical work and boring crew:
 Laborer and top man
 Helper
 Driller
 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:
 Laborers:
 LATHERS:
 Hudson and Marlboro
 Remainder of County
 LEADBURNERS

NOTICES

43191

DECISION NO. MAY78-2086.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.00	.85	.70		.06
8.45	.85	.70		.06
8.80	.84	.35	.32	.04
8.50	.65	.55		.06
10.90	.85	1.00		
10.50	.45	1.30		.02
10.15	.45	.30		
8.95	1.00	.70		.05
9.45	.60	.60		.05
9.15	.60	.90		
9.40	.75	.50		.05
8.60	.55			

PAINTERS: (Cont'd)

Remainder of County:
 Brush, New; Paperhanger:
 Taper
 Repair
 Sign Painting
 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use
 FILED/VERMEN
 PLASTERERS:
 Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester and Woburn
 Veneer Plasterers
 Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, and Stow
 Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, and West Acton
 Newton
 Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland and Weston
 Bedford, Burlington, Lowell, Tyngsboro and Westford

DECISION NO. MAY78-2086

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
12.00	.70	3x+.50	d	3/8 of 1%
11.28	.70	3x+.50	d	3/8 of 1%
9.03	.70	3x+.50	d	3/8 of 1%
7.68	.70	3x+.50	d	3/8 of 1%
10.30	.85	1.10		.10
10.90	.90	1.00		
10.46	.82	1.20		.04
11.46	.82	1.20		.04
12.58	.82	1.20		.04
8.91	.82	1.20		.04
9.91	.82	1.20		.04
12.58	.82	1.20		.04
8.30	1.05	.72		.04
10.46	.82	1.20		.04
11.46	.82	1.20		.04
12.58	.82	1.20		.04
8.91	.82	1.20		.04
10.10	1.18	.80		.04
11.10	1.18	.80		.04
8.59	1.10	.80		.04
5.00	1.18	.80		.04

LINE CONSTRUCTION:

Linemen
 Equipment Operator
 Driver Groundman
 Groundman
 MARLE SEITZ & FERRAZZO WORKERS
 MILLWRIGHTS
 PAINTERS:
 Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, North Reading:
 New Construction:
 Brush, Taper
 Sandblasting, Spray
 Steel
 Repaint, alterations, residential
 Brush
 Sandblasting, Spray
 Steel
 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:
 North Reading (ONLY)
 Ashby, Ayer, Groton, Pepperell, Shirley and Townsend
 Brush
 Sandblasting, Spray
 Steel
 Repaint
 Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington:
 Brush, taping, paperhangers
 Steel
 Repaint
 Residential 1 & 2 family houses

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocation	
\$ 11.47	\$ 1.23	.85		.05
<p>PLUMBERS: (Cont'd) Ashland, Belmont, Concord, Framingham, Holliston, Hopkington, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland and Weston All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Ashland, Belmont, Concord, Framingham, Holliston, Hopkington, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland and Weston 9.54 .98 .85 .05</p>				
11.95	1.02	1.28		.05
10.20	.70	1.55		.05
9.65	.70	1.55		.05
11.20	.70	1.55		.05
11.38	1.16	1.45		.08
12.08	.65	.95		.08
<p>ROOFERS: Journeymen roofers Re-roofing and repairs Pitch work SHEET METAL WORKERS SPRINKLER FITTERS STEAMFITTERS: Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, North Reading, Reading, Somerville, Stoneham, Wakefield, Woburn Winchester and Woburn 11.95 1.02 1.28</p>				
8.94	1.10	.60		.02
10.02	.60	.65	.40	.05

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocation	
\$ 7.31	.55	.30		.10
8.05	.385	.70		
7.75	.60			
11.52	1.10	.60		.02
8.94	1.10	.60		.02
10.02	.60	.65	.40	.05

PLASTERERS: (Cont'd)
 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:
 Bedford, Burlington, Lowell, Tyngsboro and Westford
 North Reading and Reading

PLUMBERS:
 Acton, Ayer (except portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westboro and Wilmington
 All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:
 Acton, Ayer (except portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westboro, Westford and Wilmington

Ashby, Ayer (portion lying west of the Greenville Branch of the Boston and Main RR), Ft. Devens, Groton, Shirley and Townsend

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
\$ 10.02	.50		.02		
9.20	.30	.40			.05
9.77	.53	.55	.48		.05
9.95		.25			.05
9.80	.85	1.10			
9.45	.60	.60			.05
9.33	.85	.50			

STEAMFITTERS: (Cont'd)
 Ayer (except portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Granitaville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tynsboro, Westford and Wilmington
 Ashby, Ayer (portion lying west of the Greenville Branch of the Boston and Main RR), Ft. Devens, Shirley and Townsend
 Remainder of County

TERRAZZO WORKERS' HELPERS
 TILE SETTERS:

(except Cities and Towns of Acton, Ashby, Ayer, Boxboro, Dunstable, East Pepperell, Ft. Devens, Groton, Littleton, North Acton, North Pepperell, Pepperell, Shirley, South Acton, Townsend and West Acton)
 TILE SETTERS:
 (Acton, Ashby, Ayer, Boxboro, Dunstable, East Pepperell, Ft. Devens, Groton, Littleton, North Acton, North Pepperell, Pepperell, Shirley, South Acton, Townsend and West Acton)
 TILE & MARBLE SETTERS' HELPERS

NOTICES

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- Holidays: A through F
- Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.
- Employer pays \$5.00 per day extra above the brush rate.

DECISION NO. MAYB-2086

BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

CLASS I	11.75	1.10	1.00	a	.03
CLASS II	11.63	1.10	1.00	a	.03
CLASS III	9.81	1.10	1.00	a	.03
CLASS IV	10.71	1.10	1.00	a	.03
CLASS V	8.68	1.10	1.00	a	.03
CLASS VI	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (Other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MAYB-2086

HEAVY and HIGHWAY CONSTRUCTION

LABORERS:

Class I	\$ 8.25	.60	.75	.10
Class II	8.50	.60	.75	.10
Class III	8.75	.60	.75	.10
Class IV	9.00	.60	.75	.10

CLASSIFICATIONS

Class I: Carpenter tenders; Cement finisher tenders; Laborers, wrecking laborers

Class II: Asphalt rakers; Fence and guard rail erectors; Laser beam operator; Mason tender; Pipelayer; Pneumatic drill operator; Pneumatic tool operator; Wagon drill operator

Class III: Air track operator; Block pavers; Rammers; Curb setters

Class IV: Blasters, powdermen

DECISION NO. MA78-2085
HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

GROUP 1
Hourly premium for boom lengths including jib
Over 150 feet + \$.45
Over 185 feet + .80
Over 210 feet + 1.15
Over 250 feet + 1.75
Over 295 feet + 2.50

GROUP 2
GROUP 3
GROUP 4
GROUP 5
GROUP 6

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocaton	
	11.75	1.10	1.00	a	.03
	11.63	1.10	1.00	a	.03
	9.81	1.10	1.00	a	.03
	10.71	1.10	1.00	a	.03
	9.68	1.10	1.00	a	.03
	9.21	1.10	1.00	a	.03

DECISION NO. MA78-2086

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, dozers, front end loaders, mucking machines, pumpcrete machines, uke loaders, shovel gradalls, cable ways, fork lifts, cherry pickers, steam engines, backhoe, post hole hammers, port hole diggers, boring machines, rotary drills, batching and/or mixing plant on job site, asphalt plant on job site, concrete concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York takes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA78-2086

MARINE CONSTRUCTION
POWER EQUIPMENT OPERATORS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI
- GROUP VII
- GROUP VIII

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Fr.
	H & W	Pensions	Vacation	
11.75	1.10	1.00	a	.03
12.85	1.10	1.00	a	.03
11.70	1.10	1.00	a	.03
11.63	1.10	1.00	a	.03
9.81	1.10	1.00	a	.03
10.71	1.10	1.00	a	.03
8.68	1.10	1.00	a	.03
9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), concrete mixers; Booms over 150' including jib - additional \$1.45 per hour - Booms over 185' including jib - additional \$1.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bull-dozers, tractors, tractor rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

DECISION NO. MA78-2086

CLASSIFICATIONS

- GROUP VI - Assistant engineers (firemen)
- GROUP VII - Oilers (other than truck cranes and gradalls)
- GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

NOTICES

NOTICES

SUPERSEDES DECISION

STATE: Massachusetts COUNTY: Norfolk
 DECISION NO.: M478-2087 DATE: Date of Publication
 Supersedes Decision No. M478-3030, dated April 14, 1976 in 43 FR 16054.
 DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction and Marine.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
TRUCK DRIVERS					
CLASS I	8.215	.75	.80	atb	
CLASS II	8.365	.75	.80	atb	
CLASS III	8.415	.75	.80	atb	
CLASS IV	8.515	.75	.80	atb	
CLASS V	8.615	.75	.80	atb	
CLASS VI	8.865	.75	.80	atb	
CLASS VII	9.115	.75	.80	atb	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS

CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

ASBESTOS WORKERS:
 Bellingham, Franklin, Plainville & Wrentham
 Remainder of County
 BOILERMAKERS
 BRICKLAYERS; CEMENT MASONS;
 PLASTERERS & STONEMASONS:
 Dover, Needham & Wellesley
 Veneer Plasterers
 Medfield, Medway & Mills
 Avon, Holbrook, Randolph & Stoughton
 Veneer Plasterers
 Residential
 Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood & Wrentham Residential
 Veneer Plasterers
 Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth & Weymouth
 Residential
 Veneer Plasterers
 BROCKLAINERS & STONE MASONS:
 Brockline & Milton
 Veneer Plasterers
 Residential
 CARPENTERS AND SOFT FLOOR LAYERS:
 Avon, Holbrook, Randolph and Stoughton
 Remainder of County
 CEMENT MASONS:
 Brookline & Milton
 ELECTRICIANS:
 Avon, Holbrook, Randolph & Stoughton
 Electrical contracts under \$50,000
 Electrical contracts \$50,000 or over
 Residential
 Plainville
 Residential

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$10.28	1.00	1.18		.01
	12.11	1.10	1.00		.02
	11.80	1.05	1.0%		
	10.80	.60	1.40		.12
	8.60	.60	1.40		.12
	10.60	1.20	1.00		.09
	10.80	.85	1.15		.09
	8.64	.85	1.15		.09
	8.90	.85	1.15		.09
	10.60	1.40	.80		.09
	8.48	1.40	.80		.06
	9.00	1.10	.80		.09
	10.70	1.10	1.00		.09
	8.56	1.10	1.00		.09
	9.00	1.00	.90		.06
	10.55	.85	1.40		.12
	8.65	.85	1.40		.11
	8.44	.85	1.40		.12
	10.50	.60	1.00		.04
	10.75	.90	1.00		.07
	10.65	1.15	.60		.10
	9.15	6%	7%	2%	.5%
	11.55	6%	7%	2%	.5%
	6.60	6%	7%	2%	.5%
	9.40	.48	3%+1.40		.02
	5.75	.37	3%		.02

PAGE 17

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. MA78-2087	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rate	H & W	Pensions	Vacation	
PAINTERS:					
Ballingham:	9.05	.55	.90		
Brush	9.30	.55	.90		
Steel & steam cleaning	10.15	.55	.90		
Spray & Potter					
Dover, Medfield, Medway, Mills	9.00	.85	.70		.06
Needham & Wellesley	8.45	.85	.70		.06
Brush, paper hangers, tapers					
Repaint of County:					
New Construction					
Brush, Taper	10.46	.82	1.20		.04
Steel	12.58	.82	1.20		.04
Spray	11.46	.82	1.20		.04
Repaint, Alternations & Resi-					
dental					
Brush	8.91	.82	1.20		.04
Steel	12.58	.82	1.20		.04
Spray and sandblasting	9.91	.82	1.20		.04
Sign painters	8.80	.84	.35		.04
PALEDRIVERS:	10.90	.85	1.00		
PLASTERERS:					
Brookline & Milton	10.50	.45	1.30		.02
Veneer Plasterers	10.15	.45	.30		
PLASTERER'S TENDERS	7.75	.60	.70		.10
PLUMBERS & STEAMFITTERS:					
Avon, Holbrook, Randolph &					
Stoughton	9.50	.45	.70		.05
Dover, Medfield, Medway, Welles-					
ley	11.47	1.23	.85		.05
PLUMBERS & GASFITTERS:					
Bellingham, Braintree, Brookline					
Canton, Cohasset, Dedham, Fox-					
boro, Franklin, Millis, Milton,					
Needham, Norfolk, N. Wymouth,					
Horwood, Plainville, Quincy,					
Sharon, S. Weymouth, Walpole,					
Westwood, Weymouth & Wrentham	11.95	1.02	1.28		.05
ROOFERS	10.20	.70	1.55		.05
Re roofing and repair	9.65	.70	1.55		.05
Pitch work	11.20	.70	1.55		.05
SHEET METAL WORKERS	11.38	1.16	1.45		.08

DECISION NO. MA78-2087	Fringe Benefits Payments				Education and/or Appr. Tr.
	Basic Hourly Rate	H & W	Pensions	Vacation	
ELECTRICIANS (CONT'D)					
Remainder of County	11.98	.75	3*1.55		.07
ELEVATOR CONSTRUCTORS	11.50	.745	.56	4*+.4b	.025
ELEVATOR CONSTRUCTORS' HELPERS	70&JR	.745	.56	4*+.4b	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50&TR	.52	1.03		.01
GLAZIERS: S. Bellingham	8.88	.57	.64		.03
Remainder of County	10.40				
IRONWORKERS:					
Plainville & Cape Cod	9.43	.70	1.50		.05
Remainder of County	11.24	1.00	1.50		.06
LABORERS (BUILDING):					
Laborers, carpenter tenders,					
wrecking laborers	8.25	.60	.75		.10
Jackhammer op., pavement					
breaker, asphalt rakers, car-					
bide core drilling machine,					
chain saw op., pipelayer, barco					
type jumping tamper, laser beam					
concrete pump, mason tender,					
mortar mixer, ride-on buggy,					
fence and beam rail erectors					
and plasterers' tenders	8.50	.60	.75		.10
Air track, block paver, rammer,					
curb setter	8.75	.60	.75		.10
Blasters, Powdermen	9.00	.60	.75		.10
Open air caisson, cylindrical					
work & boring crew:					
Laborer, top man	8.25	.60	.75		.10
Helper	8.37	.60	.75		.10
Bottom men	9.00	.60	.75		.10
Driller	9.12	.60	.75		.10
LATHES	10.45	1.00	.55		.03
LEADBURNERS	9.25	.35			.01
LINE CONSTRUCTION:					
Linenen	12.00	.70	3*+.50	d	3/8 of 1*
Equipment Operator	11.28	.70	3*+.50	d	3/8 of 1*
Driver Groundman	9.03	.70	3*+.50	d	3/8 of 1*
Groundman	7.68	.70	3*+.50	d	3/8 of 1*
MARBLE & TILE SETTERS, TERRAZZO					
WORKERS	10.30	.85	1.10		.10
MARBLE SETTERS' HELPERS	9.33	.85	.50		
MILLWRIGHTS	10.90	.90	1.00		

NOTICES

DECISION NO. MA78-2087

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. MA78-2087

SPRINKLER FITTERS

STEAMFITTERS:
Bellingham, Brookline, Canton, Dedham, Foxboro, Franklin, Medway, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Westwood & Wrentham

TERRAZZO WORKERS' HELPERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
12.08	.65	.95		.08
12.86	.94	1.20		.07
9.95		.25		.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months or 5 years of service as Vacation Pay Credit.
- b. Holidays: A through F.
- c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.
- d. Holidays: A through F and Bunker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.
- e. Employer pays \$5.00 per day extra above the brush rate.

DECISION NO. MAY8-2087
HEAVY & HIGHWAY CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS	11.75	1.10	1.00	a	.03
GROUP 1					
Hourly premium for boom lengths including job					
Over 150 feet + \$.45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	11.63	1.10	1.00	a	.03
GROUP 3	9.81	1.10	1.00	a	.03
GROUP 4	10.71	1.10	1.00	a	.03
GROUP 5	8.68	1.10	1.00	a	.03
GROUP 6	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer tractors, mechanical maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generator lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MAY8-2087
BUILDING CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS:	11.75	1.10	1.00	a)	.03
CLASS I	11.63	1.10	1.00	a	.03
CLASS II	9.81	1.10	1.00	a	.03
CLASS III	10.71	1.10	1.00	a	.03
CLASS IV	8.68	1.10	1.00	a	.03
CLASS V	9.21	1.10	1.00	a	.03
CLASS VI					

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150', including job additional \$.35 per hour; Boom over 185' including job - additional \$.70 per hour; Boom 210' including job - additional \$ 1.00 per hour; Boom over 250' including job - additional \$ 1.50 per hour Boom over 295' including job - additional \$ 2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, York rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA78-2087

DECISION NO. MA78-2087

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation		
11.75	1.10	1.00	a		.03
12.85	1.10	1.00	a		.03
11.70	1.10	1.00	a		.03
11.63	1.10	1.00	a		.03
9.81	1.10	1.00	a		.03
10.71	1.10	1.00	a		.03
8.68	1.10	1.00	a		.03
9.21	1.10	1.00	a		.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.45 per hour - Booms over 185' including jib - additional \$.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, tractors, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam; well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

NOTICES

DECISION NO. MA78-2087

BUILDING, HEAVY AND HIGHWAY
CONSTRUCTION
TRUCK DRIVERS
CLASS I
CLASS II
CLASS III
CLASS IV
CLASS V
CLASS VI
CLASS VII

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Yr.
	H & W	Pensions	Vacation	
8.215	.75	.80	a+b	
8.365	.75	.80	a+b	
8.415	.75	.80	a+b	
8.515	.75	.80	a+b	
8.615	.75	.80	a+b	
8.865	.75	.80	a+b	
9.115	.75	.80	a+b	

CLASSIFICATIONS

GROUP VI - Assistant engineers (firemen)
GROUP VII - Others (other than truck cranes and gradalls)
GROUP VIII - Others on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day;
F-Christmas Day

FOOTNOTE:

A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

CLASS I - Station wagons, Panel trucks and pickup truck
CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators
CLASS III - Three axle equipment and Tiremen
CLASS IV - Four and five axle equipment
CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanic;
CLASS VI - Specialized earth moving equipment over 35 tons
CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Plymouth
 DATE: Date of Publication
 DECISION NUMBER: MA78-2088
 Supersedes Decision No. MA78-3031 dated March 21, 1978, in 43 FR 17194
 DESCRIPTION OF WORK: Building Construction (Including Residential) heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
ASBESTOS WORKERS: Lakeville, Mattapoisett, Middleboro, Rochester and Wareham	\$10.78 12.11 11.80	1.00 1.10 1.05	1.15 1.00 10%			.01 .02
BOILERMAKERS Remainder of County						
BRICKLAYERS; CEMENT MASONS and STONEMASONS: Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, West Bridgewater and Whitman	10.80 8.64 8.90	.85 .85 .85	1.15 1.15 1.15			.09 .09 .09
Veneer Plasterers All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use.						
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, West Bridgewater and Whitman	8.80	.85	1.15			.06
BRICKLAYERS; CEMENT MASONS; PLASTERERS and STONEMASONS: Hingham, Hull, Scituate and the Islands of Quincy						
Lakeville Residential Veneer Plasterers	10.70 8.62 10.60 8.48	1.10 1.10 1.40 1.40	1.00 1.00 .80 .80			.09 .09 .09 .09
Marion, Mattapoisett, Rochester and Wareham Residential Veneer Plasterers	9.00 10.60 8.48 9.00	1.00 1.20 1.20 1.20	.90 1.00 1.00 1.00			.06 .09 .09 .09
CARPENTERS; SOFT FLOOR LAYERS: Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate Remainder of County	10.75 10.50	.90 .60	1.00 1.00			.07 .07

DECISION NO. MA78-2088

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CARPENTERS; SOFT FLOOR LAYERS (Continued) All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Remainder of County	8.415	.60	1.00			.07
ELECTRICIANS: Hingham, Hull Mattapoisett, Rochester and Wareham	11.98 10.50	.75 .90	38+1.55 38+.85			.07 a
Residential Lakeville and Middleboro	5.70 11.50	.40 .75	38+.50 38+.50			a .18
Residential Remainder of County: Electrical contracts \$50,000 or more	8.25 11.55	.75 68	38+.50 78			.18 .58
Electrical contracts under \$50,000 Residential	9.15 9.60	68 .50	78 78	28 28		.58 .58
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use. Remainder of County						
ELEVATOR CONSTRUCTORS ELEVATOR CONSTRUCTORS' HELPERS ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	9.82 11.50 70&JR 50&JR	68 .745 .745	78 .56 .56	28 48+b+c 48+b+c		.58 .025 .025
GLAZIERS: Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester and Wareham Remainder of County	8.88 10.40	.52 .57	1.03 .64			.01 .03
IRONWORKERS: Lakeville, Marion, Mattapoisett, Middleboro, Rochester and Wareham Remainder of County	9.43 10.84	.70 1.00	1.50 1.50			.06 .06

NOTICES

DECISION NO. MA78-2088

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
PAINTERS: (CONT'D)					
Tapers	\$ 9.35	.70	.65		
Steel Spray	13.85	.70	.65		
Sandblasting, chipping hammers, power tools on steel	14.00	.70	.65		
Sandblasting, chipping hammer, power brush	10.75	.70	.65		
Paperhangers and vinyl installers	9.75	.70	.65		
Remainder of County:					
Brush, taper (New construction)	10.46	.82	1.20		.04
Steel (New construction)	12.58	.82	1.20		.04
Spray (New construction)	11.46	.82	1.20		.04
Brush (repaint, alterations, residential)	18.91	.82	1.20		.04
Steel (repaint, alterations, residential)	12.58	.82	1.20		.04
Spray (repaint, spray & sandblasting, residential)	9.91	.82	1.20		.04
Sign Painters	8.80	.84	.35	.32	.04
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use.					
Remainder of County	8.55	.84	.35	.32	.10
PILEDRIEVERS:					
Marion, Mattapoissett, Rochester and Wareham	8.75	.50	.50		.02
Remainder of County	10.90	.85	1.00		
PLASTERERS:					
Norwell	10.50	.45	1.30		.02
Veneer plasterers	10.15	.45	.30		
Abington, Bridgewater, Brockton Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater and Whitman	8.45	.55	.45		.02
PLASTERERS' TENDERS:					
Abington, Bridgewater, Brockton Carver, Duxbury, East Bridgewater, Halifax, Hanover,					

DECISION NO. MA78-2088

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LABORERS (BUILDING):					
Laborers, Carpenters tenders and wracking laborers	\$ 8.25	.60	.75		.10
Jackhammer operator: Pavement breakers; Asphalt rakers; Car-bide cpre drilling machine;					
Chain saw operators; Pipelayers; Barco type jumping tampers;					
Laser beam operators, concrete pumps operators; Mason tenders;					
Mortar mixers, Ride-on motorized beam erectors	8.50	.60	.75		.10
Air track; Block pavers;	8.75	.60	.75		.10
Hammers; Curb setters	9.00	.60	.75		.10
Blasters, Powdermen					
Open air caisson, cylindrical work and boring crew:					
Laborers, Top man	8.25	.60	.75		.10
Helper	8.37	.60	.75		.10
Bottom man	9.12	.60	.75		.10
Driller					
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use.					
Laborers	6.59	.60	.75		.10
LATHERS	10.45	1.00	.55		.03
LEADBURNERS	8.75	.30		d	.01
LINE CONSTRUCTION:					
Linemen	12.00	.70	3 1/4 .50	e	3/8 of 1%
Equipment Operator	11.28	.70	3 1/4 .50	e	3/8 of 1%
Groundmen	7.68	.70	3 1/4 .50	e	3/8 of 1%
Driver Groundman	9.03	.70	3 1/4 .50	e	3/8 of 1%
MARBLE & TILE SETTERS and TERRAZZO WORKERS	10.30	.95	1.10		.10
MARBLE SETTERS' HELPERS	9.33	.85	.50		
MILLWRIGHTS	10.90	.90	1.00		
PAINTERS:					
Marion, Mattapoissett, Rochester and Wareham:					
Brush, rollers	9.25	.70	.65		
Spray	10.60	.70	.65		
Steel	12.50	.70	.65		

DECISION NO. MA78-2088

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
PLASTERERS' TENDERS: (CONT'D)					
Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, West Bridgewater and Whitman	\$ 7.75	.60	.70		.10
PLUMBERS:					
Marion, Mattapoisett, Rochester and Wareham	10.35	.95	1.27		.20
Residential	8.91	.76	1.16		.15
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater and Whitman	11.20	.80	.80		.05
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater and Whitman	9.31	.80	.80		.05
PLUMBERS, GASFIITERS:					
Hingham, Hull and Scituate	10.25	.70	.60		.03
PLEMBERS, STEAMFIITERS:					
Lakeville, Middleboro	10.02	.60	.73		
ROOFERS:					
Abington, Bridgewater, East Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate and West Bridgewater	10.20	.70	1.55		.05
Reroofing and repair	9.65	.70	1.55		.05
Pitch work	11.20	.70	1.55		.05
ROOFERS:					
Brockton	8.50				
Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham and Hingham	9.20	.60	.20		
Roofers and Kettlemen	7.36	.60	.20		
Mechanics on shingle work					

DECISION NO. MA78-2088

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
SHEET METAL WORKERS:					
Marion, Mattapoisett, Rochester and Wareham	\$ 9.48	.95	.45		.08
Remainder of County	11.38	1.16	1.45		.08
SPRINKLER FITTERS:					
Scituate	12.04	.65	.95		
STEAMFIITERS:					
Marshfield, Hingham, Hull, Scituate	11.86	.94	1.20		.07
TERAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	9.33	.85	.50		.05
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES:					
a. Employer contribution of \$1.00 per journeyman electricians per week.					
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service vacation pay credit.					
c. Holidays: A through F.					
d. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.					
e. Holidays: A through F, andunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.					

NOTICES

HEAVY and HIGHWAY CONSTRUCTION

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Class I	\$ 8.25				.10
Class II	8.50	.60	.75		.10
Class III	8.75	.60	.75		.10
Class IV	9.00	.60	.75		.10

CLASSIFICATIONS

- Class I: Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- Class II: Asphalt rakers, fence and guard rail erectors, laser beam operator, mason tender, pipelayer, pneumatic drill operator, pneumatic tool operator, wagon drill operator
- Class III: Air track operator, block pavers, rammers, curb setters
- Class IV: Blasters, powdermen

DECISION NO. MA78-2088

BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS I	11.75	1.10	1.00	a	.03
CLASS II	11.63	1.10	1.00	a	.03
CLASS III	9.81	1.10	1.00	a	.03
CLASS IV	10.71	1.10	1.00	a	.03
CLASS V	8.68	1.10	1.00	a	.03
CLASS VI	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

- CLASS I: Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoses, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150', including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour
- CLASS II: Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)
- CLASS III: Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), siphones-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants
- CLASS IV: Assistant engineers (firemen)
- CLASS V: Oilers (other than truck cranes and gradalls)
- CLASS VI: Oilers on truck cranes and gradalls

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

- a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

NOTICES

DECISION NO. 4478-2088

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
11.75	1.10	1.00	a	.03
11.63	1.10	1.00	a	.03
9.81	1.10	1.00	a	.03
10.71	1.10	1.00	a	.03
8.68	1.10	1.00	a	.03
9.21	1.10	1.00	a	.03

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on track cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, tke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, cretcher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanical maintenance, York rakes, mulching machines paving spread machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal craks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA78-2088

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS

CLASS	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	8.215	.75	.80	a+b	
CLASS II	8.365	.75	.80	a+b	
CLASS III	8.415	.75	.80	a+b	
CLASS IV	8.515	.75	.80	a+b	
CLASS V	8.615	.75	.80	a+b	
CLASS VI	8.865	.75	.80	a+b	
CLASS VII	9.115	.75	.80	a+b	

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional Type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. MA78-2088

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	11.75	1.10	1.00	a	.03
GROUP II	12.85	1.10	1.00	a	.03
GROUP III	11.70	1.10	1.00	a	.03
GROUP IV	11.63	1.10	1.00	a	.03
GROUP V	9.81	1.10	1.00	a	.03
GROUP VI	10.71	1.10	1.00	a	.03
GROUP VII	8.68	1.10	1.00	a	.03
GROUP VIII	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.45 per hour - Booms over 185' including jib - additional \$.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors work takes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, sphygmometers, concrete mixers, conveyors

NOTICES

CLASSIFICATIONS

- GROUP VI - Assistant engineers (firemen)
- GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)
- GROUP VIII - Oilers and apprentices on truck cranes and gradalls
- PAID HOLIDAYS:
- A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day;
- F-Christmas Day
- FOOTNOTE:
- a. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

SUPERSEDES DECISION

STATE: Massachusetts
 COUNTY: Suffolk
 DATE: Date of Publication
 Decision No.: MA78-2089
 SUPERSEDES Decision No. MA78-3032, dated April 14, 1978 in 43 FR 16059.
 DESCRIPTION OF WORK: Building Construction, (including residential), heavy and highway construction and marine construction.

NOTICES

	Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$ 12.11	1.10	1.00		.01
BOILERMAKERS	11.80	1.05	1.00		.02
BRICKLAYERS AND STONEMASONS	10.55	.85	1.40		.12
Veneer Plasterers	8.65	.85	1.40		.11
Residential	8.44	.90	1.00		.12
CARPENTERS AND SOFT FLOOR LAYERS	10.75	1.15	1.00		.07
CEMENT MASONS	11.98	.75	3+1.55		.10
ELECTRICIANS	11.50	.745	.56	a+b	.07
ELEVATOR CONSTRUCTORS	70.00	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS				a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)					
GLAZIERS	50.00	.57	.64		.03
IRONWORKERS:					
Ornamental, reinforcing and structural	11.24	1.00	1.50		.06
LABORERS (BUILDING):					
Laborers, carpent tenders, wrecking laborers	8.25	.60	.75		.10
Jackhammer op., pavement breakers, asphalt rakers, carbide core drilling machine, chain saw op., pipelayer, baro type jumping tampers; laser beam, concrete pump; mason tenders, motorized mixers, ride-on motorized buggy, fence and beam rail erectors	8.50	.60	.75		.10
Air track, block pavers, rammers curb setter	8.75	.60	.75		.10
Blasters, powdermen	9.00	.60	.75		.10
Open air caisson, cylindrical work & boring crew;					
Laborer; top man	8.25	.60	.75		.10
Helpers	8.37	.60	.75		.10
Bottom men	9.00	.60	.75		.10
Driller	9.12	.60	.75		.10
LEATHERS	10.45	1.00	.55		.02
LEADBURNERS	9.25	.35		c	.01

DECISION NO. MA78-2089

DECISION NO. MA78-2089

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES

- a. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
- b. Holidays: A through F and the day after Thanksgiving Day.
- c. Holidays: A through F, Washington's Birthday, Good Friday & Christmas eve provided employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- d. Holidays: A through F, Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
12.00	.70	34+.50	d	3/8 of 1%
11.28	.70	34+.50	d	3/8 of 1%
9.03	.70	34+.50	d	3/8 of 1%
7.68	.70	34+.50	d	3/8 of 1%
10.30	.85	1.10		.10
10.90	.90	1.00		
10.46	.82	1.20		.04
12.58	.82	1.20		.04
11.46	.82	1.20		.04
8.91	.82	1.20		.04
12.58	.82	1.20		.04
9.91	.82	1.20		.04
8.80	.84	.35	.32	.04
10.90	.85	1.00		
10.50	.45	1.30		.02
10.15	.45	.30		.02
7.75	.60	.70		.10
11.95	1.02	1.28		.05
10.20	.70	1.55		.05
9.65	.70	1.55		.05
11.20	.70	1.55		.05
11.38	1.16	1.45		.08
12.66	.65	.95		.04
12.86	.94	1.20		.07
9.95	.85	.25		
9.33	.85	.50		

LINE CONSTRUCTION:

Linemen
 Equipment Operators
 Driver Groundman
 Groundman
 MARBLE & TILE SETTERS, TERRAZZO WORKERS
 MILLWRIGHTS

PAINTERS:

Brush, New Construction
 Structural Steel
 Spray & Sandblasting
 Repaint, alterations:
 Residential

BRUSH:

Structural Steel
 Spray & Sandblasting

PILEDRIVERMEN

PLASTERERS
 VENEER PLASTERERS
 PLASTERERS' TENDERS
 PLUMBERS

ROOFERS:

Journeyman mechanic
 Reroofing & repair
 Pitch work

SHEET METAL WORKERS

SPRINKLER FITTERS
 STEAMFITTERS

TERRAZZO WORKERS' HELPERS
 TILE & MARBLE SETTERS HELPERS

DECISION NO. MA78--2089

HEAVY & HIGHWAY

LABORERS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.25	.60	.75		.10
8.50	.60	.75		.10
8.77	.60	.75		.10
9.00	.60	.75		.10

CLASSIFICATIONS

- CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers
- CLASS II
Asphalt takers, fence and guard rail erectors, laser beam op., mason tender, pipe-layer, pneumatic drill op., pneumatic tool op., wagon drill op
- CLASS III
Air track op., block pavers, rammers, curb setters
- CLASS IV
Blasters, powdermen

DECISION NO. MA78-2089
BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
11.75	1.10	1.00	a	.03
11.63	1.10	1.00	a	.03
9.81	1.10	1.00	a	.03
10.71	1.10	1.00	a	.03
8.68	1.10	1.00	a	.03
9.21	1.10	1.00	a	.03

CLASSIFICATIONS

- CLASS I
Cranes, shovels, truck cranes, cherry pickers, draglines, trench boes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour
- CLASS II
Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, yolk rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)
- CLASS III
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pullometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants
- CLASS IV
Assistant engineers (firemen)
- CLASS V
Oilers (other than truck cranes and gradalls)
- CLASS VI
Oilers on truck cranes and gradalls

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

- a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

NOTICES

DECISION NO. MA78-2089
HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

Hourly premium for boom lengths including job	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	11.75	1.10	1.00	a	.03
Over 150 feet + \$.45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	11.63	1.10	1.00	a	.03
GROUP 3	9.81	1.10	1.00	a	.03
GROUP 4	10.71	1.10	1.00	a	.03
GROUP 5	8.68	1.10	1.00	a	.03
GROUP 6	9.21	1.10	1.00	a	.03

CLASSIFICATIONS CONT'D

- GROUP 4 Assistant engineers (firemen)
- GROUP 5 Oilers (other than truck cranes & gradalls)
- GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), siphons-pulsometers, concrete mixers, valves controlling permanent plant-air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA78-2089

CLASSIFICATIONS

- GROUP VI - Assistant engineers (firemen)
- GROUP VII - Oilers (other than truck cranes and gradalls)
- GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MA78-2089

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI
- GROUP VII
- GROUP VIII

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocotion		
	11.75	1.10	1.00	a	.03	
	12.85	1.10	1.00	a	.03	
	11.70	1.10	1.00	a	.03	
	11.63	1.10	1.00	a	.03	
	9.81	1.10	1.00	a	.03	
	10.71	1.10	1.00	a	.03	
	8.68	1.10	1.00	a	.03	
	9.21	1.10	1.00	a	.03	

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional \$.45 per hour - Booms over 135' including jib - additional \$.80 per hour; Booms over 210' including jib - additional \$1.15 per hour; Booms over 250' including jib - additional \$1.75 per hour; Booms over 295' including jib additional \$2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bull-dozers, tractors York rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

SUPERSEDES DECISION

STATE: Massachusetts COUNTY: Worcester
 DECISION NUMBER: MAY78-2090 DATE: Date of Publication
 Supersede Decision No. MAY78-3033, dated April 21, 1978 in 43 FR 17200
 DESCRIPTION OF WORK: Building Constructin (including Residential) heavy
 and highway construction

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.215	.75	.80	a+b	
8.365	.75	.80	a+b	
8.415	.75	.80	a+b	
8.515	.75	.80	a+b	
8.615	.75	.80	a+b	
8.865	.75	.80	a+b	
9.115	.75	.80	a+b	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiresmen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 10.47	.57	.65		
11.80	1.05	10%		.02
10.05	.70	.95		.06
10.60	1.20	1.00		.09
8.48	1.20	1.00		
11.20	.90	.70		.09
8.96	.90	.70		.09
9.30	.90	.70		.06
10.00	.95	1.15		.02
9.40	.65	.90		.05
10.00	.60	1.00		.02
11.00	.65	1.00		.07
10.88	.70	3%+.30		.03
10.80	.75	3%+.70		.02
10.79	8%	5%+.30		.01
10.32	.445	.29	4%+b+c	.02
70WR	.445	.29	4%+b+c	.02
50WR				
8.68	.52	.85		.01
10.40	.57	.64		.03
11.24	1.00	1.50		.06
9.43	.70	1.50		.03
10.59	1.00	1.50		.06

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

ASBESTOS WORKERS

BOILERMAKERS

BRICKLAYERS; CEM. MASONS, PLASTERERS, and STONEMASONS; Warren

Hopedale, Milford and Southboro

Residential

Ashburnham, Gardner, Harvard, Hubbardston, Lancaster,

Leominster, Lunenburg,

Petersham, Phillipston,

Princeton, Ryalston, Sterling,

Templeton, Westminster and

Winchendon

Residential

Veneer plasterers

Remainder of County

CARPENTERS, SOFT FLOOR LAYERS:

Blackstone, Millville

Hardwick, Warren, W. Brookfield

Remainder of County

ELECTRICIANS:

Warren W. Warren

Ashburnham, Athol, Bolton,

Fitchburg, Gardner, Harvard,

Hubbardston, Lancaster,

Leominster, Lunenburg,

Phillipston, Westminster,

and Winchendon

Remainder of County

ELEVATOR CONSTRUCTORS

ELEVATOR CONSTRUCTORS' HELPERS

ELEVATOR CONSTRUCTORS' HELPERS (PROB.)

GLAZIERS:

East Douglas

Remainder of County

IRONWORKERS:

Southboro

Blackstone

Remainder of County

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.25	.60	.75		.10
LABORERS (BUILDING): Laborers, Carpenter tenders and wrecking laborers Jackhammer operators, Pavement breakers, Asphalt rakers, Carbide core drilling machines, Chain saw operators, Pipelayers Earco type jumping tampers, Laser beam, Concrete pump, Mason tenders, Mortar mixers, Ride-on motorized tuggies, and fence and beam rail erectors and plasterer tenders Air track, Block pavers, Rammer and Curb setters Blasters and powdermen Open air caisson and cylindrical work and boring crew Laborer, Topman Helper Bottom men Driller	.60	.75		.10
8.50	.60	.75		.10
8.75	.60	.75		.10
9.00	.60	.75		.10
8.25	.60	.75		.10
8.37	.60	.75		.10
9.00	.60	.75		.10
9.12	.60	.75		.10
9.40	.45	.25		.01
8.30	.45	.25		.01
9.25	.45	.25		.01
10.12	1.65	.25		.01
9.25	.35		c	.01
12.00	.70	38+.50	d	3/8of18
11.22	.70	38+.50	d	3/8of18
9.03	.70	38+.50	d	3/8of18
7.68	.70	38+.50	d	3/8of18
10.30	.85	1.10		
LINE CONSTRUCTION: Linenen Equipment operator Driver groundman Groundman				
MARBLE SETTERS: Ashburnham, Fitchburg, Harvard, Lancaster, Leonistret, Lunenburg, Princetcon, Sterling, Westminster				

DECISION NO. MAY8-2090

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
9.00	.70	.60		.02
9.55	.55	.55		.03
9.33	.85	.50		.10
10.90	.90	1.00		.10
9.17	.68	.55		.05
12.2267	1.1733	.7333		.0667
12.7567	1.1733	.7333		.0667
9.357	.88	.55		.05
9.67	.88	.55		.05
9.00	.85	.70		.06
8.45	.85	.70		.06
10.46	.82	1.20		.04
12.58	.82	1.20		.04
11.46	.82	1.20		.04
8.91	.82	1.20		.04
10.90	.85	1.00		.04
9.97	.53	.55		.05
10.18	.45	.40		.05
12.86	.94	1.20		.07
11.47	1.23	.85		.05
MARBLE SETTERS: (Cont'd) Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Okham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, West Boylston, Westboro and Worcester Warren	.70	.60		.02
9.55	.55	.55		.03
9.33	.85	.50		.10
10.90	.90	1.00		.10
9.17	.68	.55		.05
12.2267	1.1733	.7333		.0667
12.7567	1.1733	.7333		.0667
9.357	.88	.55		.05
9.67	.88	.55		.05
9.00	.85	.70		.06
8.45	.85	.70		.06
10.46	.82	1.20		.04
12.58	.82	1.20		.04
11.46	.82	1.20		.04
8.91	.82	1.20		.04
10.90	.85	1.00		.04
9.97	.53	.55		.05
10.18	.45	.40		.05
12.86	.94	1.20		.07
11.47	1.23	.85		.05
MARBLE SETTERS' HELPERS MILLWRIGHTS PAINTERS: Warren, West Warren: Brush and Tapers Spray-epoxys & interior dry fogs & materials thinned with anything other than water &/or mineral spirits Spray-materials thinned with water &/or mineral spirits, excluding epoxys & interior dry fogs Swing Stage under 40' Steel Swing Stage over 40' Steel Holedale, Mendon, Milford, Southboro, Upton and Westboro. Brush (New Construction), Paperhangers and Tapers Brush (Repaint) Fenaldhar of County Brush Steel Sandblasting; Spray Repaint PILEDRIVERS: PIPEFITTERS: Holedale and Southboro Remainder of County Pondville PLUMBERS: Hoepdale and Southboro	.70	.60		.02
9.55	.55	.55		.03
9.33	.85	.50		.10
10.90	.90	1.00		.10
9.17	.68	.55		.05
12.2267	1.1733	.7333		.0667
12.7567	1.1733	.7333		.0667
9.357	.88	.55		.05
9.67	.88	.55		.05
9.00	.85	.70		.06
8.45	.85	.70		.06
10.46	.82	1.20		.04
12.58	.82	1.20		.04
11.46	.82	1.20		.04
8.91	.82	1.20		.04
10.90	.85	1.00		.04
9.97	.53	.55		.05
10.18	.45	.40		.05
12.86	.94	1.20		.07
11.47	1.23	.85		.05

NOTICES

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
PLUMBERS: (Cont'd)					
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster and Winchendon	\$ 10.02	.60	.65	.40	.05
Remainder of County	10.83	.65	.45		.05
ROOFERS	10.00	1.12	.63		.05
SHEET METAL WORKERS	10.38	.85	.75		.05
SPRINKLER FITTERS	12.08	.65	.95		.08
TERRAZZO WORKERS and TILE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling and Westminster Counties	9.80	.85	1.10		
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro and Worcester Counties	9.00	.70	.60		.02
Warren County	9.55	.55	.55		.03
Hubbardston, Gardner, Phillipston, Petersham, Athol, Royalston, Winchenden (only Tile Setters)	9.45	.60	.60		.04
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	9.33	.85	.50		

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- b. Holidays: A through F.
- c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- d. Holidays: A through F and Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Class I	\$ 8.25	.60	.75		.10
Class II	8.50	.60	.75		.10
Class III	8.75	.60	.75		.10
Class IV	9.00	.60	.75		.10

CLASSIFICATIONS

- Class I: Carpenter tenders, Cement finisher tenders, Laborers, Wrecking laborers
- Class II: Asphalt makers, Fence and guard rail erectors, Laser beam operator, Mason tender, Pipelayer, Pneumatic drill operator, Pneumatic tool operator, Wagon drill operator
- Class III: Air track operator, Block pavers, Rammers, Curb setters
- Class IV: Blasters, Powdermen

Building Construction:
 Royalston, Phillipston, Athol,
 Petersham, Hardwick, New Braintree,
 Brookfield, E. Brookfield, N. Brookfield,
 Oakham, Barre, Templeton, Winchendon,
 Sturbridge, W. Brookfield, and Warren;

CLASSIFICATIONS CONT'D

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.93	.95	.25+.75	a	.07
9.73	.95	.25+.75	a	.07
9.53	.95	.25+.75	a	.07
9.16	.95	.25+.75	a	.07
8.41	.95	.25+.75	a	.07
7.94	.95	.25+.75	a	.07
7.18	.95	.25+.75	a	.07

POWER EQUIPMENT OPERATORS:

- CLASS I
- CLASS II
- CLASS III
- CLASS IV
- CLASS V
- CLASS VI
- CLASS VII

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5 1/2 yards or over, Dual Drum paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe Loader-3/4 yard hoe or over

CLASS II Rotary drill (with mounted compressor), compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders Front End Loaders-4 yards to 5 1/2 yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cuts, Scraper-up to 21 yards (struck load)-self propelled or tractor drawn, Trencher, Front End Loaders-up to 4 yards, Asphalt paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpercrete Machines, Concrete pumps and similar type pumps, Engineer or Fireman on High Pressure Roller (on site), Self-Loading Batch Plant, Well Point, Electric Pumps used in well point system, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10ton

CLASS IV Asphalt Roller-under 10 ton

DECISION NO. MA7C-2090

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft.. Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches) Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Veterans' Day and Columbus Day

DECISION NO. M478-2090

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cuts, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well point Operators, Electric Pumps used in well point system, Tiremen, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Great Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Tower Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot troller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a, Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas Day

DECISION NO. M478-2090

PAGE 8

Sturbridge, Brookfield, N. & E. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Ahol, Petersham, Hardwich, New Braintree, W. Brookfield, and Warren:

HEAVY AND HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			Education emd/or Appr. Tr.
		M & W	Pensions	Vacation	
CLASS I	9.93	.95	1.00	a	.07
CLASS II	9.73	.95	1.00	a	.07
CLASS III	9.53	.95	1.00	a	.07
CLASS IV	9.16	.95	1.00	a	.07
CLASS V	8.41	.95	1.00	a	.07
CLASS VI	7.94	.95	1.00	a	.07
CLASS VII	7.18	.95	1.00	a	.07
CLASS VIII	10.43	.95	1.00	a	.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Packhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradaalls, Pile Drivers, Concrete Pavers, on site Processin Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5 1/2 yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5 1/2 yards, Scraiper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

NOTICES

DECISION NO. MA78-2090

BUILDING CONSTRUCTION:

Remainder of County

POWER EQUIPMENT OPERATORS:

CLASS I

CLASS II

CLASS III

CLASS IV

CLASS V

CLASS VI

	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	11.75	1.10	1.00	a	.03
CLASS II	11.63	1.10	1.00	a	.03
CLASS III	9.81	1.10	1.00	a	.03
CLASS IV	10.71	1.10	1.00	a	.03
CLASS V	8.68	1.10	1.00	a	.03
CLASS VI	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150', including jib additional \$.35 per hour; Boom over 185' including jib - additional \$.70 per hour; Boom 210' including jib - additional \$1.00 per hour; Boom over 250' including jib - additional \$1.50 per hour Boom over 295' including jib - additional \$2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, York rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA78-2090

HEAVY & HIGHWAY CONSTRUCTION:

Remainder of County

POWER EQUIPMENT OPERATORS

GROUP 1

Hourly premium for boom lengths

Including jib

Over 150 feet + \$.45

Over 185 feet + .80

Over 210 feet + 1.15

Over 250 feet + 1.75

Over 295 feet + 2.50

GROUP 2

GROUP 3

GROUP 4

GROUP 5

GROUP 6

	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	11.75	1.10	1.00	a	.03
GROUP 2	11.63	1.10	1.00	a	.03
GROUP 3	9.81	1.10	1.00	a	.03
GROUP 4	10.71	1.10	1.00	a	.03
GROUP 5	8.68	1.10	1.00	a	.03
GROUP 6	9.21	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal trucks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA78-2090

BUILDING, HEAVY AND HIGHWAY
CONSTRUCTION
TRUCK DRIVERS

- CLASSIFICATIONS CONT'D
- GROUP 4 Assistant engineers (firemen)
 - GROUP 5 Oilers (other than truck cranes & gradalls)
 - GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

- a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
8.215	.75	.80	a+b	
8.365	.75	.80	a+b	
8.415	.75	.80	a+b	
8.515	.75	.80	a+b	
8.615	.75	.80	a+b	
8.865	.75	.80	a+b	
9.115	.75	.80	a+b	

CLASS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Machanic

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

- a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
- b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

NOTICES

SUPSEDEAS DECISION

STATE: Mississippi
 COUNTY: Hinds
 DECISION NUMBER: MS78-1074
 DATE: Date of publication
 Supersedes Decision No.: MS78-1006, dated February 3, 1979 in 43 FR 4818
 DESCRIPTION OF WORK: Building construction (does not include residential construction consisting of single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	\$ 9.82	.45	.50		.02
Boilemakers	9.95	1.05	1.05		
Bricklayers	8.70	.25	.10		.03
Stone, block, & marble masons	8.70	.25	.10		.03
Caulkers, pointer, & cleaners	8.70	.25	.10		.03
Tile & Terrazzo setters	8.60	.25	.10		.03
Carpenters:					
Carpenters	8.15	.40	.30		.05
Drywall application	8.15	.40	.30		.05
Soft floor layer	8.15	.40	.30		.05
Power saw operator (1 hp. or over)	8.15	.40	.30		.05
Fiber glass insulation application	8.30	.40	.30		.05
Millwrights	8.40	.40	.30		.05
Piledrivers	8.40	.40	.30		.05
Cement masons:					
Cement masons	6.80	.25	.30	a	.05
Float machine operator	7.00	.25	.30	a	.05
Electricians:					
Electricians	10.05	.35	3%+.50		.04
Cable Splicers	10.30	.35	3%+.50		.04
Elevator constructors:					
Elevator constructors	7.83	.545	.35	4a+ab	.02
Glaziers	8.25				.01
Ironworkers	9.65	.45	.85		.04
Laborers:					
Laborers	5.22	.15	.20		.05
Mason tenders	5.38	.15	.20		.05
Pipelayers	5.33	.15	.20		.05
Plasterers tenders	5.38	.15	.20		.05
Mechanical tool operator	5.48	.15	.20		.05
Mortar mixers	5.48	.15	.20		.05
Lathers	8.65				.01

DECISION NO. MS78-1074

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Line Construction:					
Linemen	8.88		3%	c+2%	1/4
Cable splicers	9.19		3%	c+2%	1/4
Groundman (over 1 year)	5.38		3%	c+2%	1/4
Groundman (under 1 year)	4.99		3%	c+2%	1/4
Painters:					
Brush; roller	7.45	.15	.10		
Spray (except structural steel)	7.95	.15	.10		
Structural steel (push)	7.70	.15	.10		
Swing stage; bos'n chair	7.95	.15	.10		
Structural steel (spray)	8.20	.15	.10		
Plasterers	7.80	.25	.50		.05
Plumbers; Steamfitters;					
Pipefitters	10.03	1.05	1.00		
Roofers:					
Roofers	8.95		.30		
Kettlemen	7.00		.30		
Paper rollers	7.00		.30		
Sheet metal workers	9.35	.45			.03+.02
Sprinkler fitters	10.80	.75	1.05		.08
FOOTNOTES:					
a. Paid holidays: New Year's Day; Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.					
b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee with more than 5 year service; 2% for employees with less than 5 years.					
c. One week vacation after one year's service.					

SUPERSEDES DECISION

STATE: North Dakota
 DECISION NUMBER: ND78-5125
 SUPERSEDES DECISION NO. ND77-5099 dated December 2, 1977, in 42 FR 61437
 DESCRIPTION OF WORK: Highway Construction (does not include bridges designed to accommodate navigation, tunnels, rest areas which include building construction) and railroad construction)

COUNTIES: Statewide

DATE: Date of Publication

DATE: December 2, 1977, in 42 FR 61437

DESCRIPTION OF WORK: Highway Construction (does not include bridges designed to accommodate navigation, tunnels, rest areas which include building construction) and railroad construction)

DECISION NO.: ND78-1074

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP I	9.83	.40	.30		.05
GROUP II	8.93	.40	.30		.05
GROUP III	8.68	.40	.30		.05
GROUP IV	8.18	.40	.30		.05
GROUP V	6.78	.40	.30		.05

GROUP I - Engineer operating under air pressure.

GROUP II - Mechanic

GROUP III - Asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick car, derrick, derrick boat, dragline, dredge elevating grader, end loader, excavator (power belt), fork lift (5 tons & over), hoists (2 drum in active use), locomotive engineer, marine engineer (chief), master pilot, mixer/mobile, motor patrol and similar equipment, paver (21 c.f. or larger), pile driver, recharger, scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), turnapull (DW-10 and similar pull type scrapers), Traxcavator and similar endloaders, welder, welding machines and pumps (operating 2 to 6 machines), well driller, well point pumps

GROUP IV - Asphalt spreader (bituminous distributor), asphalt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, fireman, forklift (over 2 tons and less than 5 tons), heating plant, hoist (one drum), marine engineer's assistant, mixer payload and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoop/mobile, tractor (with power take-off), trenching machines (18" or smaller bucket line width), tugboat, winch truck and tractor, small rubber tired with backhoe attachment.

GROUP V - Air compressor, batch scale, deckhard, forklift (2 tons & under), form grader locomotive hostler, motorboat (in or outboard), oiler, pump, roughneck, scowman, tractor (with attachments), welding machines.

Booms including jibs:
 \$.50 above regular rate - 100 ft. thru 200 ft.
 \$.75 above regular rate - 201 ft. thru 300 ft.
 \$1.00 above regular rate - over 300 ft.

CEMENT MASONS
 ELECTRICIANS:
 Cass and Grand Forks Counties
 Burleigh and Ward Counties

LABORERS:

- Group 1
- Group 2
- Group 3
- Group 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 6.50				
9.97	.40	3%	6%	1½%
10.00	.40	3%	6%	1½%
4.00				
4.15				
4.30				
4.45				

LABORERS

Group 1: General Construction Laborer; Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Helper; Carpenter Tender; Salamander Heater and Blower Tender; Flagperson

Group 2: Semi Skilled Laborer; Bulk Cement Handler; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, electric or pneumatic Tool Operator chipping/hammer, grinders and paving breakers (temper-dirt) concrete vibrator operator; Chain Saw Operator; Concrete Saw Operator; Concrete Curing Man (not water); Bituminous Worker (shoveler, dumper taker and finisher); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiple Pipe Layer; Culvert Pipe Layer

Group 3: Calsson Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water and gas lines); Drill runner (includes wagon churn or air track); Powderman, gunite and sandblast, nozzleman

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Group 1	\$ 9.70	.45	.40		
Group 2	9.05	.45	.40		
Group 3	8.90	.45	.40		
Group 4	8.85	.45	.40		
Group 5	8.60	.45	.40		
Group 6	8.37	.45	.40		
Group 7	7.44	.45	.40		
Group 8	7.29	.45	.40		
Group 9	7.19	.45	.40		
Group 10	6.85	.45	.40		

POWER EQUIPMENT OPERATORS:

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6
- Group 7
- Group 8
- Group 9
- Group 10

Group 1: Cableway operator; crane operator with boom over 135', all types; Derrick, guy and stiff leg, power, skids and stationary; front end loader over 10 cu yds; Gentry crane operator; helicopter operator; mole operator including power supply or tunnel mucking machine; power shovel, or other equipment with shovel type controls 3 1/4 cu yds and over.

Group 2: Concrete mixer stationary plant operator, over 34E; Dredge operator or engineer, dredge operator (power) and engineer; elevator grader operator; hydro crane operator 15 tons and over; locomotive crane operator; Master mechanic. (if employed, shall perform manual work); mixer, paving; concrete paving operator, road; Power shovels and other equipment with shovel type controls up to 3 1/4 cu yds; scraper tandem; tandem pusher, quad 9 or similar; tractor operator (pipeline); side boom; truck crane operator.

Group 3: Dope machine operator (pipeline); drill rigs, heavy duty rotary or churn or cable drill; front end loader operator, 6 cu yds and over; locomotive, all types; pipeline wrapping, cleaning and bending machine operator; power actuated horizontal boring machine, over 6" (pipeline); pumpcrete operator; refrigeration plant engineer; slip form operator, power driven, paving; tandem scraper twin engine, 50 cu yds struck and over.

POWER EQUIPMENT OPERATORS (Cont'd)

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing, crushing and screening plant operator); Front End Loader Operator, 2 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, finishing earth work and bituminous; Mechanic or Welder (heavy duty); Rubber tired industrial tractor with backhoe attachment (water main sanitary sewer and storm sewer, trunkline construction); Scraper Operator; Tractor type or rubber tired dozer, D-6 and over; Trenching Machine Operator, sewer and water (except ditch wick or similar, use oiler rate); Turnpaul Operator or similar type; Notomill Operator

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, finishing machine Longitudinal Pilot Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator on job site 16S or over; Paving Breaker or Tamping Machine Operator or including machine with power shovel attachments (power driven); Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over (when an engineer is in charge of crushing or blacktop plants with the operation of these plants no power plant engineer shall be required); Push Tractor; Self-propelled traveling Soil Stabilizer; Slip Form, curb and gutter Operator (electronic or automatic controls); Soil Cement Stabilizer; Truck Mechanic

Group 6: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power); Concrete Saw Operator (multiple blade) (power operated); Distributor Operator; Fine Grade Operator; Roller, steel and self-propelled rubber, on hot mix asphalt paving; Sheepfoot Packer with dozer attachment; Tractor type or rubber tired dozer under D-6 H.P.

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand) Electronic; Concrete Mixer Operator on job site, under 16S; Crane Truck Oiler; Fireman or Tank Car Heater Operator; Grader Operator (motor patrol) (haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunite Operator (gunall); Hoist Engineer (power); Hydro Crane Operator, under 15 ton; Launchman (Tankerman or Pilot license); Pick-up Sweeper, 1 yd. and over hopper capacity; Sheepfoot Roller or Compactor (self-propelled); Shouldering machine Operator (power) (Apscoo or similar type) including Self-propelled Sand Chip Spreader Flaherty or similar

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Schuylkill
 DECISION NO.: PA78-3064 DATE: Date of Publication
 Superseades Decision No. PA77-3123, dated September 9, 1977, in 42 FR 45616.
 DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Asbestos workers	\$10.76	.67	.90			.01
Boilermakers	13.775	1.075	1.00			.02
Bricklayers & stonemasons	9.80	.60	.95			
Carpenters	10.30	.50	.55			.05
Cement masons	9.80	.60	.95			
Electricians:						
North Manheim, South Manheim, West Brunswick, Wayne, Washington, Pottsville, Schuylkill Haven Twp.	11.69	.78	34+.20			.03
Pine Grove & Tremont Twp.	9.59	.65	34+.49			1/2 of 1/4
North Union, East Union, West Mahony, (excluding Frackville Borough), Mahony, Delano, Kline, Rush, Ryan, Blythe, Schuylkill, Walker Rahn, East Brunswick and West Penn. Twp.	11.32	.65	34+.30	f		9
Remainder of County	11.45	.50	34+.20			.05
Glaziers	9.19	.40	.40			.01
Ironworkers	11.80	.84	1.36			.02
Laborers:						
Unskilled laborers & window cleaners	6.95	.45	.25			
Operator of jackhammer, paving breaking & other pneumatic, electric & mechanical tools, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same, wagon drill operators, cofferdams (below 10'), tunnel free air handling & using cutting or burning torches in the wrecking of buildings, blasters, plaster-tenders, mason tenders, scaffold builders and removal & power buggies	7.05	.45	.25			.01
Lathers	7.25	.15		a		.01
Lead burners	10.75	.40	.25			

POWER EQUIPMENT OPERATORS (Cont'd)

Group 8: Boom Truck Operator; Crawler type and/or Steiger or similar tractor pulling compaction or aereating equipment; Farm type rubber tired tractor with backhoe attachment; Roller, steel and self-propelled rubber, on other than hot mix asphalt paving; Self-propelled vibrating packer operator, pad type (35 hp and over); Off-road self-propelled watering equipment

Group 9: Concrete Batch Operator (cement rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator, up to 1 cu. yd.; Hyster Carrier or Forklift; Laverman; Mechanic's Helper or Greaser; Helpers; Oiler (power shovel, Crane, Draoline); Pugmill Operator; Pump Operator (well points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractors, rubber tired for compacting and aereating; Front End Loader Operator (farm type rubber tired tractor); Paint Machine Stripping Operator; Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
TRUCK DRIVERS:						
Single Axle	\$ 6.67	.50	.35			
Tandem	6.77	.50	.35			
Agitator Dumperete; Lowboy; Off road heavy duty end dumps, 20 yds. and under; Tandem semi Euclid, over 20 yds.	7.02 7.65	.50 .50	.35 .35			

DECISION NO. PA78-3064

Line Construction:
 Lineman, heavy equipment operator
 Winch truck operators
 Groundman
 Marble setters & terrazzo workers
 Painters:
 Townships of North Union, East Union, Union, Mahanoy, West Mahanoy, West Mahanoy, Butler, Kline, Delano, Ryan, Rush, Rahm, West Penn and City of Tamaqua
 Brush
 Tapers
 Hazardous
 Painters: (Remainder of County); Commercial and Industrial
 Brush
 Steel
 Spray
 Piledrivers
 Plasterers
 Plumbers
 Roofers:
 Barry Branch, Butler, Delano, East Brunswick, East Union, Eldred, Foster, Frally, Hegins, Hubley, Kline, New Castle, North Union, Porter, Rahn, Reilly, Rush, Fremont, Union, Upper Mahantango, West Penn:
 Composition
 Remainder of County:
 Composition, damp waterproofing
 Slate, tile & asbestos
 Precast slab
 Sheet metal workers
 Soft floor layers
 Sprinkler fitters
 Steamfitters
 Tile setters
 Truck drivers

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
10.80	.50	3%			3/8%
7.59	.50	3%			3/8%
7.26	.50	3%			3/8%
9.80	.60	.95			
9.55	.75	.40			.10
9.81	.75	.40			.10
10.81	.75	.40			.10
9.35	.70	.65			
10.40	.70	.65			
10.40	.70	.65			
11.12	2.33	1.35	e		.12
9.80	.60	.95			
11.24	.80	1.25			.05
10.15	.85	.90			
10.80	.95		d		
11.25	.95		d		
11.60	.95		d		
11.12	.73	.40			.02
9.20	.50	.55			.05
12.31	.75	1.05			.08
11.69	.65	.95			.05
8.80	.60	.95			
6.23	b	c			

DECISION NO. PA78-3064

Welders - rate for craft

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
- Employer contributes \$58.37 per month to Health and Welfare fund.
- Employer contributes \$43.34 per month to Pension Fund.
- Holiday: C
- Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.
- Holidays: July 4th, Labor Day; Thanksgiving Day and Good Friday.
- Employer shall contribute .12 per day per employee.

NOTICES

SUPERSEDEANS DECISION

STATE: Pennsylvania COUNTY: Sullivan
 DECISION NO.: PA78-3065 DATE: Date of Publication
 SUPERSEDES DECISION NO. PA77-3057 dated May 13, 1977 in 42 FR 24700.
 DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes and garden type apartments up to and including 4 stories).

DECISION NO. PA78-3064

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$12.44	7%	10.3%	a	1.8%
GROUP 2	12.15	7%	10.3%	a	1.8%
GROUP 3	11.28	7%	10.3%	a	1.8%
GROUP 4	10.51	7%	10.3%	a	1.8%
GROUP 5	10.04	7%	10.3%	a	1.8%
GROUP 6	9.13	7%	10.3%	a	1.8%
GROUP 7	12.69	7%	10.3%	a	1.8%
GROUP 7-A	12.94	7%	10.3%	a	1.8%
GROUP 7-B	13.18	7%	10.3%	a	1.8%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 2'E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in-tunnel, all front end loaders 3-2 c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, rock lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and toumapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-2 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to above

GROUP 5: Fireman, Grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Asbestos Workers	\$11.325	.65	.60		.01
Boilermakers	13.775	1.075	1.00		.02
Bricklayers	10.30	.50	.55		.05
Carpenters:					
Benton Air Force Base	11.04	.50	.55		.05
Remainder of County	10.30	.50	.55		.05
Cement Masons	9.45				
Electricians:					
Eastern part of County	11.24	.65	38+.85	.75	.03
Western part of County	9.73	.50	38+.85		.02
Ironworkers:					
Structural	12.25	a			.10
Reinforcing	12.15	a			.10
Laborers:					
Unskilled & window washers	9.17	.45	.75		
Mason tenders incl. scaffold builders	9.57	.45	.75		
Semi-skilled: Pneumatic, electrical & mechanical tool ops., under the jurisdiction of the laborers - 2" pumps-non-metallic pipelaying & making of joints clay, terra cotta, ironstone, vitrified concrete, handling of burning torches, asphalt or other hot materials, cement finishers & masons, cement finishers & blaster helpers, power buggies, walk along hoist	9.37	.45	.75		
Plasterers tenders, blasters & wagon drill operators	9.49	.45	.75		
Line Construction:					
Linemen & cable splicer	10.80	.50	38		3/8 of 18
Winch truck driver	7.59	.50	38		3/8 of 18
Groundman	7.26	.50	38		3/8 of 18
Millwrights	11.45	.50	.55		.05
Painters:					
Brush	9.55	.75	.40		.10
Tapers	9.81	.75	.40		.10
Hazardous	10.81	.75	.40		.10

DECISION NO. PA78-3065

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Plasterers	10.20					
Plumbers	10.95	.74	.60	.50	.05	
Glaziers	9.65	.40	.70			
Roofers	10.15	.85	.90			
Sheet Metal Workers	11.09	.65	.71		.02	
Soft Floor Layers	9.20	.50	.55		.05	
Piledrivermen	11.12	2.33	1.35	b	.12	
Sprinkler Fitters	12.31	.75	1.05		.08	
Steamfitters	10.95	.74	.60	.50	.05	
Stone Masons	10.30	.50	.55		.05	
Terrazzo Workers	8.70	.40	.50			

Welders - Rate of craft

FOOTNOTES:

a. Employer contributes \$2.50 per hour to a combined health and welfare and pension fund.

b. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day; Thanksgiving Day and Christmas Day.

DECISION NO. PA78-3065

POWER EQUIPMENT OPERATORS

GROUP	Basic Hourly Rates	H & W	Pensions	Vacation	App. Tr.
GROUP 1	\$12.44	7%	10.3%	a	1.8%
GROUP 2	12.15	7%	10.3%	a	1.8%
GROUP 3	11.28	7%	10.3%	a	1.8%
GROUP 4	10.51	7%	10.3%	a	1.8%
GROUP 5	10.04	7%	10.3%	a	1.8%
GROUP 6	9.13	7%	10.3%	a	1.8%
GROUP 7	12.69	7%	10.3%	a	1.8%
GROUP 7-A	12.94	7%	10.3%	a	1.8%
GROUP 7-B	13.18	7%	10.3%	a	1.8%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-2 c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and toumapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-2 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to above

GROUP 5: Fireman, Grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Provided the employee works the day before and after the holiday.

SUPERSEDES DECISION

COUNTIES: Columbia, Montour & Snyder
 DATE: Date of Publication

DECISION NO.: PA78-3066
 SUPERSEDES DECISION NO. PA77-3100 dated July 15, 1977 in 42 PR 36775.
 DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes and garden type apartments up to and including 4 stories).

STATE: Pennsylvania

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
\$11.325	.65	.60		.01
10.91	.52	.90		.01

ASBESTOS WORKERS

ZONE I
 ZONE II

AREA COVERED BY ASBESTOS WORKERS

ZONE I - Columbia & Montour Counties
 ZONE II - Snyder County

BOILERMAKERS	13.775	1.075	1.00		.02
BRICKLAYERS & STONEMASONS	10.00	.55	.65		.01
ZONE I	9.70	.55	.70		
ZONE II					

AREA COVERED BY BRICKLAYERS & STONEMASONS ZONES

ZONE I - Montour & Snyder Counties

ZONE II - Columbia County

CARPENTERS	10.30	.50	.55		.05
CEMENT MASONS	10.50				.01
ZONE I	9.05	.55	.70		.01
ZONE II					

AREA COVERED BY CEMENT MASONS ZONES

ZONE I - Montour & Snyder Counties

ZONE II - Columbia County

DECISION JO. PA78-3066

ELECTRICIANS

ZONE I
 ZONE II
 ZONE III

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
11.45	.50	38+.20		.05
10.77	.55	38+.25	a	.12
10.86	.65	38+.49		1/4 of 18

AREA COVERED ELECTRICIANS ZONES

ZONE I - Montour County; North of U.S. Highway #522 and Sealegrove Township in Snyder County and Remainder of Columbia County

ZONE II - Berwick Borough in Columbia County

ZONE III - South of U.S. Highway #522 in Snyder County

GLAZIERS
 ZONE I
 ZONE II
 ZONE III

AREA COVERED BY GLAZIERS ZONES

ZONE I - Roaring Creek, Locust, Cleveland, Cunningham, Mt. Carmel Townships in Columbia County, Montour County

ZONE II - Snyder County

ZONE III - Remainder of Columbia County

IRONWORKERS

ZONE I
 ZONE II
 Structural and Ornamental Reinforcing

ZONE I	11.28	.84	1.36		.03
ZONE II	12.25	b			.10
ZONE III	12.15	b			.10

AREA COVERED BY IRONWORKERS ZONES

ZONE I - Montour & Snyder Counties

ZONE II - Columbia County

NOTICES

DECISION NO. PAYE-3066

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
LABORERS				
ZONE I				
CLASS I	7.31	.30	.70	
CLASS II	7.71	.30	.70	
CLASS III	7.41	.30	.70	
CLASS IV	7.56	.30	.70	
ZONE II				
CLASS I	7.45	.40	.45	
CLASS II	7.60	.40	.45	
ZONE III				
CLASS I	7.90	.35	.40	
CLASS II	8.05	.35	.40	
CLASS III	8.37	.35	.40	
CLASS IV	8.47	.35	.40	
CLASS V	7.55	.35	.40	

LABORERS

ZONE I

CLASS I

CLASS II

CLASS III

CLASS IV

ZONE II

CLASS I

CLASS II

ZONE III

CLASS I

CLASS II

CLASS III

CLASS IV

CLASS V

DECISION NO. PAYE-3066

AREA COVERED BY LABORERS ZONES AND CLASSIFICATIONS (CONT'D)

ZONE II (CONT'D)

CLASS II - Operators of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill operators, excavating for caisson, under pinning & pier holes (below 12') non-metallic pipe layers, plasterers tenders, mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of buildings, masons tenders

ZONE III - Snyder County

CLASS I - Unskilled laborers

CLASS II - Air, fuel and electric tool operators and all other pneumatic and mechanical tools including blow-pipe and vacuum cleaners, pipelayers, power-buggy, precast slab placers and signal men

AREA COVERED BY LABORERS ZONES AND CLASSIFICATIONS

ZONE I - Columbia County

CLASS I - Unskilled laborers and window washers

CLASS II - Mason tenders and scaffold builders

CLASS III - Pneumatic electrical tool operator under the jurisdiction of laborers 2. pump-non-metallic pipe laying and making joints clay, terra cotta, ironstone, vitrified concrete, handling of burning torches, asphalt or other hot material; cement finishers and blasters helpers, power buggies, and walk along hoist

CLASS IV - Plasterers tenders, blasters and wagon drill operator

ZONE II - Montour County

CLASS I - Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition

NOTICES

DECISION NO. PA78-3056

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
PLUMBERS & STEAMFITTERS	11.30	.70	.80		.12
ROOFERS	10.15	.85	.90		
ZONE I	10.41	.80	.55		
ZONE II					

AREA COVERED BY ROOFER ZONES

ZONE I - Columbia & Montour Counties

ZONE II - Snyder County

SHEET METAL WORKERS	11.12	.73	.40		.02
SOFT FLOOR LAYERS	9.20	.50	.55		.05
SPRINKLER FITTERS	12.31	.75	1.05		.08
TRUCK DRIVERS					
ZONE I	7.20				
ZONE II					
CLASS I	8.07	a	b		
CLASS II	8.12	a	b		
CLASS III	8.08	a	b		

TRUCK DRIVERS CLASSIFICATIONS DEFINITIONS

ZONE I - Montour County

ZONE II - Columbia & Snyder Counties

CLASS I - Pick-ups and service dump and flat including "2" license

CLASS II - All trucks over "2" license

CLASS III - Fork lifts tow motors, front and pneumatic tired loaders

FOOTNOTES:

- a. Employer contributes \$41.00 per month to employees who have worked 60 hours or more for the employee during the preceding month.
- b. Employer contributes \$25.00 per month to employees who have been employed over 13 weeks.

DECISION NO. PA78-3066

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
LATHERS	11.28	.40	.35		.01
ZONE I	10.11	.25	.25		.01
ZONE II	10.93	.20	.20		.01
ZONE III					

AREA COVERED BY LATHERS ZONES

ZONE I - Columbia County

ZONE II - Montour County

ZONE III - Snyder County

LEADBURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION					
Linemen, dynamite man, heavy equipment operator	10.80	.50	38		3/8 of 18
Winch truck operator	7.59	.50	38		3/8 of 18
Groundman	7.26	.50	38		3/8 of 18
MARBLE SETTERS	10.00	.50	.50		
MILLWRIGHTS	11.45	.50	.55		.05
PAINTERS					
Brush	9.55	.75	.40		.10
Tapers	9.81	.75	.40		.10
Hazardous	10.81	.75	.40		.10
FILEDRIVERS	11.12	2.33	1.35	d	.12
PLASTERERS					
ZONE I	9.05	.55	.70		.01
ZONE II	10.20				

AREA COVERED BY PLASTERERS ZONES

ZONE I - Columbia County

ZONE II - Snyder County & Montour

NOTICES

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	fringe Benefits Payments			App. T.
		M & W	Pensions	Vacation	
GROUP 1	\$12.44	7%	10.3%	A	1.8%
GROUP 2	12.15	7%	10.3%	A	1.8%
GROUP 3	11.28	7%	10.3%	A	1.8%
GROUP 4	10.51	7%	10.3%	A	1.8%
GROUP 5	10.04	7%	10.3%	A	1.8%
GROUP 6	9.13	7%	10.3%	A	1.8%
GROUP 7	12.69	7%	10.3%	A	1.8%
GROUP 7-A	12.94	7%	10.3%	A	1.8%
GROUP 7-B	13.18	7%	10.3%	A	1.8%

DECISION NO. PA78-3066

WELDERS - Rate of craft

FOOTNOTES:

- a. Paid Holidays: JULY 4th, Labor Day, Thanksgiving Day and Good Friday.
- b. Employer contributes \$2.50 to a combined Health and Welfare and Pension Fund.
- c. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day; Washington's Birthday; Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holidays.
- d. Paid Holidays: Washington's Birthday, Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day; Thanksgiving Day and Christmas Day.

NOTICES

43231

- GROUP 1: Machines doing hook work, any machines handling machinery, cable spinning machines, helicopters, machines similar to the above
 - GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, hoists, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-3/4 o.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above
 - GROUP 3: Conveyors, building hoists (single drum) scrapers and tounapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-3/4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above
 - GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above
 - GROUP 5: Fireman, grease truck
 - GROUP 6: Oilers and deck hands (personnel boats), core drill helper
 - GROUP 7: All machines with booms (including jib, masts, leads, etc.):
100 ft. and over
 - GROUP 7-A: 150 ft. and over
 - GROUP 7-B: 200 ft. and over
- FOOTNOTES:**
- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDES DECISION

STATE: Pennsylvania
 COUNTY: Adams & York
 DATE: date of Publication
 DECISION NO.: PA78-3067
 SUPERSEDES DECISION NO. PA77-3128 dated September 16, 1977 in 42 FR 46901.
 DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes and garden type apartments up to and including 4 stories).

DECISION NO. PA78-3067	Fringe Benefits Payments			Education and/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	
Sheet Metal Workers	10.05	1.39	1.18	.05
Soft Floor Layers:				
Adams County	9.20	.50	.55	.05
York County	9.89	.65	.65	.03
Sprinkler Fitters	12.31	.75	1.05	.08
Steamfitters	11.30	.70	.85	.12
Truck Drivers:				
Pickup, Dump, Service Trucks, Flat Trucks to and including Z Highway License Plates	8.39	d	e	
Transit Mix, Winch Trucks, Tractor Trailers, all types of Euclid, Ross Lumber Carriers, and Trucks over 2 Plates	8.64	d	e	

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Asbestos Workers	\$10.76	.67	.90		.01
Boilermakers	13.775	1.075	1.00		.02
Bricklayers & Stonemasons	9.80	.45	.45		.03
Carpenters (York County)	9.89	.65	.65		.05
Carpenters (Adams County)	10.30	.50	.55		.01
Cement Masons (Adams County)	10.465	.65	.50		.01
Cement Masons (York County)	9.94	.35	.25		.01
Electricians	10.90	.45	38+.15		.01
Elevator Constructors	10.55	.745	.56	48+ab	.025
Elevator Constructors Helpers	7.385	.745	.56	48+ab	.025
Elevator Constructors Helpers (Prob.)	5.275				
Ironworkers	11.28	.84	1.36		.03
Laborers:					
General laborers	6.85	.50	.57		
Operators of Jackhammer (etc.)	7.05	.50	.57		
Wagon drill (etc.)	7.15	.50	.57		
Handling of all materials (etc.)	7.00	.50	.57		
Laborers assisting tile (etc.)	6.90	.50	.57		
Handling & using dynamite	7.18	.50	.57		
Caisson work (top men)	7.10	.50	.57		
Caisson work (bottom men)	7.30	.50	.57		
Mixer man	7.25	.50	.57		
Line Construction:					
Linemen, cable splicers	11.39	.45	38		3/88
Winch truck operators	7.97	.45	38		3/88
Groundman	6.83	.45	38		3/88
Marble, tile & terrazzo workers	8.55	.45	.45		
Millwrights (Adams County)	11.45	.50	.55		.05
Millwrights (York County)	10.59	.35	.40		.03
Painters:					
Brush	7.80	.35	.15		
Steel & Spray	8.35	.35	.15		
Piledrivermen	11.12	2.33	1.35	c	.12
Plasterers (York County)	8.60	.35	.25		.01
Plasterers (Adams County)	9.60	.65	.50		.01
Plumbers	11.30	.70	.85		.12
Roofers:					
Composition	9.25	.61	.30	.25	
Slate & tile	9.85	.61	.30	.25	

Welders - Receive rate for craft

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- b. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.
- c. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans's Day; Thanksgiving Day.
- d. Employer shall contribute \$71.37 per month to a Health & Welfare Fund.
- e. Employer shall contribute \$46.80 per month to a Pension Fund.

NOTICES

SUPERSEDES DECISION

COUNTIES: Starr, Garza, Brewster, Big Bend, Brewster, El Paso, and Elbert County, Texas
 DATE: Date of Publication
 DECISION NO.: TX78-4096
 Supersedes Decision No. TX78-4075, dated March 31, 1978, in 43 FR 13739.
 DESCRIPTION OF WORK: See "Area Covered by Various Zones"

Page 3

GROUP	Fixed Benefits Payments			App. 1
	Basic Hourly Rates	H & W	Vacation	
GROUP 1	\$12.44	7%	10.3%	1.8%
GROUP 2	12.15	7%	10.3%	1.8%
GROUP 3	11.28	7%	10.3%	1.8%
GROUP 4	10.51	7%	10.3%	1.8%
GROUP 5	9.13	7%	10.3%	1.8%
GROUP 6	12.69	7%	10.3%	1.8%
GROUP 7	12.94	7%	10.3%	1.8%
GROUP 7-A	13.18	7%	10.3%	1.8%
GROUP 7-B				

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-3/4 c.y. and over, tandem scrapers, pipin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and toumapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-3/4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, Grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, maets, loads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTES:
 a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

	ZONE 1		ZONE 2		ZONE 3		ZONE 4		ZONE 5	
	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$
Air Tool Man	3.95		3.00		3.00		3.50		2.95	
Asphalt Heaterman	4.45		3.00		4.10		3.55		3.00	
Asphalt Raker	5.05		3.00		3.00		2.65		3.70	
Asphalt Shovel	5.25		3.00		4.25		3.80		4.00	
Batching Plant Scaleman	5.25		3.00		3.65		2.65		3.50	
Batterboard Setter	5.25		3.00		4.50		4.65		4.55	
Carpenter	5.00		4.00		4.00		4.25		3.50	
Carpenter Helper	3.75		3.25		4.25		3.00		3.45	
Concrete Finisher (Paving)	5.50		3.50		4.45		4.15		4.10	
Concrete Finisher (Structures)	4.45		3.50		4.00		3.60		3.50	
Concrete Finisher Helper (Structures)	6.75		7.50		7.50		3.10		3.50	
Concrete Rubber	3.80		4.65		4.60		3.75		4.55	
Electrician Helper	5.20		4.00		4.00		3.35		3.60	
Fireman	4.00		4.00		4.00		2.85		4.00	
Form Builder (Structures)	4.00		4.70		4.85		3.85		4.15	
Form Builder Helper (Structures)	3.50		4.00		4.00		3.40		3.50	
Form Liner (Paving and Curb)	4.40		4.00		4.00		4.15		4.40	
Form Setter (Paving and Curb)	5.50		5.50		4.65		3.50		3.60	
Form Setter Helper (Paving and Curb)	4.40		4.10		3.60		3.50		2.95	
Form Setter (Structures)	3.00		3.00		3.00		3.20		3.20	
Form Setter Helper (Structures)	4.00		3.80		3.70		3.25		4.05	
Laborer, Common	4.00		4.00		4.00		4.25		4.70	
Laborer, Utility Man	4.00		5.00		4.50		4.25		4.00	
Membrane Builder, Brick	4.35		4.65		3.65		3.35		4.05	
Mechanic Helper	4.50		4.00		4.05		3.85		3.55	
Oiler	4.35		6.00		6.00		5.00		4.90	
Service Man	4.60		3.50		3.50		3.40		4.75	
Painter (Structures)	4.90		4.00		5.00		3.50		3.50	
Painter Helper (Structures)	4.35		3.50		3.50		3.00		3.00	
Filedriverman	4.35		5.00		4.50		4.50		4.25	
Pipelayer Helper	5.00		5.00		4.50		4.50		2.95	
Pneumatic Mortarman	4.35		4.70		4.70		3.80		3.85	
Powderman	4.35		4.70		4.40		3.00		4.75	
Powderman Helper	3.25		3.25		3.25		3.25		3.50	
Reinforcing Steel Setter (Paving)	3.25		3.25		3.25		3.25		3.50	
Reinforcing Steel Setter (Structures)	3.25		3.25		3.25		3.25		3.50	
Reinforcing Steel Setter Helper	3.25		3.25		3.25		3.25		3.50	
Steel Worker (Structural)	3.25		3.25		3.25		3.25		3.50	
Steel Worker Helper (Structural)	3.25		3.25		3.25		3.25		3.50	

ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
\$ 4.35	\$ 3.50	\$ 3.80	\$ 3.50	\$ 3.00
4.10	3.90	3.60	3.35	3.00
4.20	3.50	3.55	3.30	3.25
4.65	4.00	4.00	4.00	3.75
5.10	4.50	4.50	4.50	4.50
-	-	-	-	3.00
4.00	3.25	3.50	-	3.25
3.60	3.50	3.35	3.30	3.55
4.60	4.50	3.80	3.80	4.25
3.80	3.70	3.75	3.25	3.00
4.25	4.00	4.00	3.75	3.25
4.35	4.25	4.00	4.15	3.10
4.00	4.25	4.35	3.75	3.50
4.00	4.00	-	4.25	4.75
4.00	4.10	4.00	4.00	4.00
4.00	3.50	3.50	3.35	3.15
4.15	4.05	3.70	-	-
4.15	-	3.50	3.65	-
5.50	-	4.00	4.05	4.00
-	-	-	3.50	-
4.25	-	3.75	-	3.60
3.05	3.50	-	-	3.00
5.50	3.25	-	3.05	4.60
-	4.65	-	3.50	3.50

Power Equipment Operators (Cont'd):
 Roller, Steel Wheel (Plant-Mix Pavements)
 Roller, Steel Wheel (Other-Flat Wheel or Tamping)
 Roller, Pneumatic (Self-Propelled)
 Scrapers (17 CY and Less)
 Scrapers (Over 17 CY)
 Self-Propelled Hammer
 Side Boom
 Tractor (Crawler Type) 150 HP & Less
 Tractor (Crawler Type) over 150 HP
 Tractor (Pneumatic) 80 HP & Less
 Tractor (Pneumatic) over 80 HP
 Traveling Mixer
 Trenching Machine, Light
 Trenching Machine, Heavy
 Wagon Drill, Boring Machine or Post Hole Driller Operator
 Truck Drivers:
 Single Axle, Light
 Single Axle, Heavy
 Tandem Axle or Semitrailer
 Lorry-Floes
 Lorry-Mix
 Winch
 Wrecker Man (Hand Type)
 Weighman (Truck Scales)
 Welder Helper

ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
\$ 4.00	\$ -	\$ 4.00	\$ 3.75	\$ 3.35
3.50	4.40	3.50	3.25	-
4.80	3.75	4.25	3.90	3.50
3.25	-	-	3.40	3.50
4.75	4.20	4.25	3.55	4.00
5.05	4.25	4.25	3.70	4.30
3.85	4.00	3.65	3.75	3.50
4.80	4.10	4.00	4.00	4.00
5.00	4.50	4.50	4.50	4.50
4.75	4.40	-	4.40	4.00
5.00	4.35	-	-	-
5.50	-	-	-	4.60
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
5.00	4.00	4.50	-	4.10
4.50	-	-	-	4.35
-	-	4.25	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
5.10	5.00	4.40	4.30	4.00
5.50	5.25	5.00	5.00	5.00
4.90	4.50	4.35	4.10	3.75
5.15	4.00	4.10	-	4.00
-	-	-	-	-
5.35	5.85	4.60	4.00	7.70
6.25	6.50	5.50	-	5.50
4.00	4.00	3.95	3.90	3.75
4.65	4.25	4.50	4.55	4.00
5.25	4.70	4.00	3.10	4.50
-	-	-	-	-
4.65	-	-	-	-
-	-	-	-	-
5.50	5.50	5.00	5.20	5.00
5.05	5.00	4.25	4.50	4.50
-	-	-	-	-

Sign Erector
 Sign Erector Helper
 Spreader Box Man
 Swamper
 Power Equipment Operators:
 Asphalt Distributor
 Asphalt Paving Machine
 Broom or Sweeper Operator
 Bulldozer, 150 HP and Less
 Bulldozer, over 150 HP
 Concrete Paving Finishing Machine
 Concrete Paving Form Grader
 Concrete Paving Grader
 Concrete Paving Grinder
 Concrete Paving Joint Machine
 Concrete Paving Joint Sealer
 Concrete Paving Longitudinal Float
 Concrete Paving Mixer
 Concrete Paving Saw
 Concrete Paving Spreader
 Paving Sub Grader
 Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (Less Than 1 1/2 CY)
 Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over)
 Grusher or Screening Plant Operator
 Elevating Grader
 Form Loader
 Foundation Drill Operator (Crawler Mounted)
 Foundation Drill Operator (Truck Mounted)
 Foundation Drill Operator Helper
 Front End Loader (2 1/2 CY and Less)
 Front End Loader (Over 2 1/2 CY)
 Hoist (Double Drum and Less)
 Mixer (Over 16 CF)
 Mixer (16 CF and Less)
 Motor Grader Operator, Fine Grade
 Motor Grader Operator
 Pump Grate

NOTICES

43235

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Sign Erector	\$ 5.00	\$ -	\$ 4.50	\$ 4.65	\$ 4.75
Sign Erector Helper	3.50	-	4.00	3.10	3.90
Spreader Box Man	4.00	3.60	3.75	4.00	4.60
Steamer	-	-	-	-	-
Power Equipment Operators:					
Asphalt Distributor	3.75	3.85	4.00	4.30	4.45
Asphalt Paving Machine	-	4.65	4.35	4.25	4.50
Broom or Sweeper Operator	3.40	3.50	4.10	3.70	3.90
Bulldozer, 150 HP and Less	3.80	4.00	4.25	4.00	4.50
Bulldozer, over 150 HP	4.20	4.50	5.15	4.50	4.75
Concrete Paving Curing Machine	-	3.00	-	-	5.00
Concrete Paving Finishing Machine	-	3.50	-	-	4.95
Concrete Paving Form Grader	-	3.50	-	-	-
Concrete Paving Gang Vibrator	-	3.50	-	-	-
Concrete Paving Grinder	-	3.50	-	-	-
Concrete Paving Joint Machine	-	3.50	-	-	-
Concrete Paving Joint Sealer	-	-	-	-	4.50
Concrete Paving Longitudinal Float	-	-	-	-	4.00
Concrete Paving Mixer	-	-	-	-	4.75
Concrete Paving Saw	3.50	-	-	-	-
Concrete Paving Spreader	-	3.50	-	-	-
Paving Sub Grader	-	-	-	-	4.00
Crane, Giamshell, Backhoe, Derrick	3.95	4.50	4.30	4.50	4.70
Dragline, Shovel (Less than 1 1/2 CY)	5.00	5.20	5.00	5.00	5.00
Crane, Giamshell, Backhoe, Derrick, Elevating Grader	3.50	3.50	4.75	4.20	-
Crusher or Screening Plant Operator	-	4.00	-	-	3.25
Form Loader	-	-	-	-	-
Foundation Drill Operator (Crawler Mounted)	-	-	5.75	-	-
Foundation Drill Operator (Truck Mounted)	5.50	-	5.50	4.50	5.75
Foundation Drill Operator Helper	3.75	-	4.25	4.25	4.10
Front End Loader (2 1/2 CY and Less)	3.70	3.95	3.90	4.00	4.35
Front End Loader (Over 2 1/2 CY)	4.00	4.50	4.50	4.70	-
Hoist (Double Drum and Less)	-	-	-	-	3.75
Mixer (Over 16 GF)	-	4.25	-	-	3.75
Mixer (16 GF and Less)	3.50	-	5.40	5.00	5.00
Motor Grader Operator, Fine Grade	4.50	5.50	4.50	5.00	4.75
Motor Grader Operator	4.10	-	-	-	-
Pump Grate	-	-	-	-	-

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	\$ 2.75	\$ 3.00	\$ 3.25	\$ 3.25	\$ 3.25
Asphalt Hesterman	3.90	3.50	3.25	3.75	3.50
Asphalt Raker	3.60	4.10	3.75	4.30	4.50
Asphalt Shoveler	3.60	3.20	-	4.25	3.50
Batching Plant Scaleman	4.00	3.80	3.85	4.85	4.20
Batterboard Setter	-	3.80	-	-	-
Carpenter Helper	4.00	4.50	5.25	4.50	5.00
Carpenter	3.35	3.65	4.00	3.50	3.75
Concrete Finisher (Paving)	3.95	4.50	4.10	4.75	5.00
Concrete Finisher Helper (Paving)	4.00	3.00	4.00	3.50	3.75
Concrete Finisher (Structures)	3.50	4.00	4.65	4.75	5.00
Concrete Finisher Helper (Structures)	3.50	3.65	3.25	4.00	4.05
Concrete Rubber	3.50	3.30	3.30	7.00	3.50
Electrician	7.50	6.55	6.50	4.00	6.75
Electrician Helper	-	3.15	3.00	4.00	5.00
Fireman	-	4.60	4.25	4.00	5.00
Form Builder (Structures)	4.55	3.75	4.00	3.25	4.15
Form Builder Helper (Structures)	3.75	3.50	4.00	-	5.00
Form Lifter (Paving and Curb)	3.25	4.10	4.10	4.50	4.00
Form Setter (Paving and Curb)	2.85	3.65	3.85	3.75	3.75
Form Setter Helper (Paving and Curb)	4.50	4.25	4.70	4.50	5.00
Form Setter (Structures)	3.00	3.00	3.50	3.75	4.20
Form Setter Helper (Structures)	2.65	3.00	3.00	3.00	3.60
Laborer, Common	3.50	3.50	3.40	3.00	3.00
Laborer, Utility Man	3.85	3.75	-	-	-
Machinist Builder, Brick	4.05	4.50	5.00	4.50	5.00
Mechanic	3.85	3.90	3.95	4.10	4.45
Mechanic Helper	3.25	3.75	3.75	3.75	4.20
Oilier	3.50	3.75	3.80	3.50	4.00
Painter (Structures)	4.50	5.00	4.25	3.50	-
Painter Helper (Structures)	-	3.50	-	4.00	4.75
Piledrivermen	5.00	3.75	4.00	4.05	4.00
Pipelayer	3.75	3.95	4.00	4.05	4.00
Pipelayer Helper	2.85	3.25	3.50	3.50	3.50
Pneumatic Mortarman	-	-	-	-	-
Powerman	3.75	-	4.40	4.75	4.75
Powerman Helper	-	-	3.00	-	-
Reinforcing Steel Setter (Paving)	3.80	-	4.15	4.90	4.95
Reinforcing Steel Setter (Structures)	4.50	4.00	4.15	4.90	4.95
Reinforcing Steel Setter Helper	3.75	3.50	4.50	3.25	3.00
Steel Worker (Structural)	-	-	4.50	-	4.25
Steel Worker Helper (Structural)	-	-	3.70	-	3.75

NOTICES

	ZONE 6		ZONE 7		ZONE 8		ZONE 9		ZONE 10	
	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$
Power Equipment Operators (Cont'd):										
Roller, Steel Wheel (Plant-Mix Pavements)	3.85		3.65		3.55		4.00		4.25	
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.35		3.55		3.80		3.70		3.80	
Roller, Pneumatic (Self-Propelled)	3.45		3.55		3.45		3.45		3.80	
Scrapers (Over 17 CY)	3.50		3.75		4.00		4.00		4.50	
Scrapers (Over 17 CY) Self-Propelled Hammer	4.00		4.50		5.00		4.50		4.75	
Side Boom	3.15		-		-		-		4.25	
Tractor (Crawler Type) 150 HP & Less	2.80		3.60		3.00		3.10		3.60	
Tractor (Crawler Type) over 150 HP	4.15		4.15		3.50		4.25		4.75	
Tractor (Pneumatic) 80 HP & Less	3.40		3.00		3.25		3.25		3.60	
Tractor (Pneumatic) over 80 HP	3.80		3.65		4.35		3.75		3.60	
Traveling Mixer	3.50		3.80		3.50		4.15		3.75	
Trenching Machine, Light	3.00		3.25		3.50		4.00		5.00	
Trenching Machine, Heavy	-		-		4.85		4.45		-	
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.75		3.75		3.95		3.80		4.00	
Truck Drivers:										
Single Axle, Light	3.30		3.25		3.00		3.50		3.60	
Single Axle, Heavy	-		-		3.25		3.50		4.00	
Tandem Axle or Semi-trailer	-		3.75		3.50		3.50		-	
Lowboy-Float	-		3.50		3.75		-		4.85	
Transit-Mix	-		-		-		-		-	
Winch	3.50		-		-		-		-	
Vibrator Man (Hand Type)	-		3.00		3.00		-		-	
Weighman (Truck Scales)	4.50		4.25		5.00		4.50		3.00	
Welder	-		3.75		-		3.25		5.50	
Welder Helper	-		-		-		-		-	

	ZONE 11		ZONE 12		ZONE 13		ZONE 14		ZONE 15	
	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$	Basic Hourly Rates	\$
Atk Tool Man	3.75		-		3.05		3.00		4.00	
Asphalt Heisterman	3.75		3.75		4.00		3.00		3.75	
Asphalt Raker	5.00		3.75		4.00		3.90		4.50	
Asphalt Shovel	3.25		3.00		4.00		-		4.00	
Batching Plant Scalman	4.35		4.25		3.50		3.00		5.50	
Waterboard Setter	3.25		-		-		-		4.15	
Carpenter Helper	4.75		5.50		4.25		5.10		5.80	
Concrete Finisher (Paving)	3.75		4.05		4.00		4.00		4.00	
Concrete Finisher Helper (Paving)	3.05		5.00		4.75		4.00		5.75	
Concrete Finisher (Structures)	4.00		4.10		4.00		4.00		5.00	
Concrete Finisher Helper (Structures)	4.75		4.70		5.05		5.90		5.75	
Concrete Finisher Helper (Structures)	3.75		4.00		4.10		4.25		4.35	
Concrete Rubber	3.25		4.50		-		-		4.25	
Electrician	3.90		7.25		5.00		7.00		8.05	
Electrician Helper	3.90		-		-		5.50		3.75	
Fireman	-		-		3.05		3.00		-	
Form Builder (Structures)	5.00		5.00		5.05		4.75		5.25	
Form Builder Helper (Structures)	4.00		4.00		4.00		4.10		4.50	
Form Liner (Paving and Curb)	5.00		4.00		3.75		-		5.80	
Form Setter (Paving and Curb)	5.00		4.00		5.00		4.85		5.00	
Form Setter Helper (Paving and Curb)	3.50		3.25		4.00		3.50		4.50	
Form Setter (Structures)	4.65		4.50		5.35		5.50		5.65	
Form Setter Helper (Structures)	3.85		3.90		4.00		4.00		4.15	
Form Setter Helper (Structures)	3.00		3.00		3.00		3.00		3.75	
Laborer, Common	3.55		3.50		3.55		3.00		4.00	
Laborer, Utility Man	4.50		4.50		-		-		5.15	
Manhole Builder, Brick	4.50		-		-		-		-	
Mechanic	5.00		5.25		5.50		5.20		6.00	
Mechanic Helper	3.75		4.05		4.00		3.75		4.25	
Oiler	4.25		3.75		4.25		4.10		5.00	
Service Man	3.50		3.50		4.40		3.65		5.25	
Painter (Structures)	5.50		5.25		-		-		7.90	
Painter Helper (Structures)	4.50		-		-		-		4.40	
Piledrivemen	-		5.25		-		-		6.00	
Pipelayer	4.00		4.00		3.85		3.65		5.00	
Pipelayer Helper	3.75		3.00		-		-		3.75	
Pneumatic Mortarman	-		-		-		-		-	
Powderman	5.10		4.25		-		-		3.40	
Powderman Helper	-		3.25		-		-		-	
Reinforcing Steel Setter (Paving)	4.60		3.75		-		-		4.00	
Reinforcing Steel Setter (Structures)	4.65		4.55		4.00		4.00		5.15	
Reinforcing Steel Setter Helper	4.00		3.75		4.00		4.00		3.75	
Steel Worker (Structural)	4.25		5.00		-		-		5.25	
Steel Worker Helper (Structural)	3.60		3.25		-		-		4.50	

NOTICES

	ZONE 11	ZONE 12	ZONE 13	ZONE 14	ZONE 15
	Basic Hourly Rates \$	Basic Hourly Rates \$	Basic Hourly Rates \$	Basic Hourly Rates \$	Basic Hourly Rates \$
	4.70	4.00	4.50	3.75	4.50
	3.70	3.50	4.00	3.50	4.00
	3.75	3.60	4.50	4.00	4.50
	4.25	4.25	5.00	4.50	5.00
	4.75	4.50	-	4.50	-
	-	-	3.35	-	-
	-	3.25	4.00	-	4.00
	3.75	4.25	5.00	4.00	4.75
	5.00	3.85	3.05	3.50	3.75
	3.75	4.25	4.75	3.75	4.00
	4.25	4.70	3.50	3.65	5.00
	3.75	-	-	-	4.50
	3.75	-	-	-	5.75
	3.85	-	-	-	-
	4.50	4.50	-	3.75	3.75
	-	-	-	-	4.00
	3.50	3.45	3.85	3.25	4.50
	4.00	3.50	4.10	3.50	4.10
	4.00	3.55	-	3.75	4.75
	4.50	-	5.00	-	5.00
	4.00	-	-	-	-
	3.00	-	-	-	-
	3.50	3.00	-	-	-
	3.00	3.50	3.00	3.00	3.75
	4.50	5.00	4.50	3.60	6.00
	3.75	3.00	-	-	4.50

Power Equipment Operators (Cont'd):
 Roller, Steel Wheel (Plant-Mix Pavements)
 Roller, Steel Wheel (Other-Flat Wheel or Tamping)
 Roller, Pneumatic (Self-Propelled)
 Scrapers (over 17 CY)
 Scrapers (over 17 CY)
 Self-Propelled Hammer
 Side Boom
 Tractor (Crawler Type) 150 HP & Less
 Tractor (Crawler Type) over 150 HP
 Tractor (Pneumatic) 80 HP & Less
 Tractor (Pneumatic) over 80 HP
 Traveling Mixer
 Trenching Machine, Light
 Trenching Machine, Heavy
 Wagon Drill, Boring Machine or Post
 Hole Driller Operator
 Truck Drivers:
 Single Axle, Light
 Single Axle, Heavy
 Tandem Axle or Semitrailer
 Lowboy-Float
 Transit-Mix
 Winch
 Vibrator Man (Hand Type)
 Weighman (Truck Scales)
 Welder
 Welder Helper

	ZONE 11	ZONE 12	ZONE 13	ZONE 14	ZONE 15
	Basic Hourly Rates \$	Basic Hourly Rates \$	Basic Hourly Rates \$	Basic Hourly Rates \$	Basic Hourly Rates \$
	4.00	-	-	-	4.25
	3.25	3.90	4.75	4.10	4.00
	4.10	3.30	-	-	-
	4.00	-	-	-	-
	4.30	4.10	5.00	4.00	5.00
	4.00	4.00	4.50	4.10	5.00
	3.50	3.80	4.50	4.10	4.30
	4.50	4.50	5.25	4.80	5.00
	5.25	4.85	-	-	5.80
	4.75	4.50	-	-	5.00
	5.25	4.50	-	-	6.00
	4.00	-	-	-	4.25
	-	-	-	-	-
	-	-	-	-	5.50
	4.00	4.00	-	-	5.50
	5.25	4.50	-	-	4.75
	4.15	4.25	-	-	5.50
	5.25	4.00	-	-	5.65
	5.25	4.00	-	-	5.50
	4.75	4.70	4.80	4.35	5.50
	-	-	-	-	6.00
	5.25	5.25	5.60	5.50	5.00
	4.50	4.25	4.00	3.75	5.00
	-	3.75	-	-	3.80
	3.25	-	-	-	-
	-	5.75	3.50	-	7.00
	-	-	-	-	4.50
	5.00	5.75	5.75	5.00	3.75
	4.10	4.00	-	4.25	4.55
	4.00	4.00	4.50	4.00	5.70
	4.75	4.80	4.90	5.00	3.75
	-	-	-	-	5.50
	-	4.90	3.65	-	4.50
	3.75	-	-	-	6.35
	5.25	5.00	5.00	5.00	5.50
	4.50	4.50	4.65	4.25	5.00
	3.75	-	-	-	-

Sign Erector
 Sign Erector Helper
 Spreader Box Man
 Swamper
 Power Equipment Operators:
 Asphalt Distributor
 Asphalt Paving Machine
 Broom or Sweeper Operator
 Bulldozer, 150 HP and Less
 Bulldozer, over 150 HP
 Concrete Paving Curing Machine
 Concrete Paving Finishing Machine
 Concrete Paving Form Grader
 Concrete Paving Gang Vibrator
 Concrete Paving Grinder
 Concrete Paving Joint Machine
 Concrete Paving Joint Sealer
 Concrete Paving Longitudinal Float
 Concrete Paving Mixer
 Concrete Paving Saw
 Concrete Paving Spreader
 Paving Sub Grader
 Crane, Giamshell, Backhoe, Derrick, Dragline, Shovel (Less Than 1 1/2 CY)
 Crane, Giamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over)
 Crusher or Screening Plant Operator
 Elevating Grader
 Form Loader
 Foundation Drill Operator (Crawler Mounted)
 Foundation Drill Operator (Truck Mounted)
 Foundation Drill Operator Helper
 Front End Loader (2 1/2 CY and Less)
 Front End Loader (over 2 1/2 CY)
 Hoist (Double Drum and Less)
 Mixer (over 16 CF)
 Mixer (16 CF and Less)
 Motor Grader Operator, Fine Grade
 Motor Grader Operator
 Pump
 Pump Crete

NOTICES

ZONE 16	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
\$ 4.50				
5.00				
4.50				
6.00				
5.50				
3.85				
3.00				
5.70				
4.50				
6.00				
4.50				
4.50				
-				
4.50				
-				
4.50				
-				
4.75				
4.75				
-				
6.00				
6.50				
-				
-				
-				
-				
-				
-				
6.00				
5.50				
-				

Sign Erector
Sign Erector Helper
Spreader Box Man
Swamper
Power Equipment Operators:
Asphalt Distributor
Asphalt Paving Machine
Broom or Sweeper Operator
Bulldozer, 150 HP and Less
Bulldozer, over 150 HP
Concrete Paving Curing Machine
Concrete Paving Finishing Machine
Concrete Paving Form Grader
Concrete Paving Gang Vibrator
Concrete Paving Grinder
Concrete Paving Joint Machine
Concrete Paving Joint Sealer
Concrete Paving Longitudinal Float
Concrete Paving Mixer
Concrete Paving Saw
Concrete Paving Spreader
Paving Sub Grader
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (Less than 1 1/2 CY)
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over)
Crusher or Screening Plant Operator
Elevating Grader
Form Loader
Foundation Drill Operator (Crawler Mounted)
Foundation Drill Operator (Truck Mounted)
Foundation Drill Operator (Helper)
Front End Loader (2 1/2 CF and Less)
Front End Loader (Over 2 1/2 CF)
Hoist (Double Drum and Less)
Hoist (Over 16 CF)
Mixer (16 CF and Less)
Motor Grader Operator, Fine Grade
Motor Grader Operator
Pump Grate

ZONE 16	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
\$ 4.50				
4.70				
-				
4.65				
5.85				
4.50				
6.00				
5.00				
6.00				
4.55				
-				
7.60				
4.60				
-				
5.15				
3.85				
4.50				
5.00				
-				
5.50				
3.90				
3.85				
4.00				
-				
5.75				
4.00				
4.50				
4.50				
6.00				
3.85				
5.50				
6.00				
3.85				
-				
-				
-				
5.50				
5.75				
4.00				
5.50				
-				

Air Tool Man
Asphalt Heateman
Asphalt Baker
Asphalt Shovel
Batching Plant Scalleman
Batterboard Setter
Carpenter
Carpenter Helper
Concrete Finisher (Paving)
Concrete Finisher Helper (Paving)
Concrete Finisher (Structures)
Concrete Finisher Helper (Structures)
Concrete Rubber
Electrician
Electrician Helper
Fireman
Form Builder (Structures)
Form Builder Helper (Structures)
Form Liner (Paving and Curb)
Form Litter (Paving and Curb)
Form Setter (Paving and Curb)
Form Setter Helper (Paving and Curb)
Form Setter (Structures)
Form Setter Helper (Structures)
Laborer, Common
Laborer, Utility Man
Mantle Builder; Brick
Mechanic
Mechanic Helper
Miller
Serviceman
Painter (Structures)
Painter Helper (Structures)
Piledriveman
Pipelayer
Pipelayer Helper
Pneumatic Mortarman
Powderman
Powderman Helper
Reinforcing Steel Setter (Paving)
Reinforcing Steel Setter (Structures)
Reinforcing Steel Setter Helper
Steel Worker (Structural)
Steel Worker Helper (Structural)

AREA COVERED BY VARIOUS ZONES

ZONE 1 - Ascher, Armstrong, Bayler, Briscoe, Carson, Castro, Childress, Clay, Collingsworth, Dailan, Deaf Smith, Donley, Gray, Hall, Hancock, Hardeman, Hartley, Hemphill, Hutchinson, Lipscomb, Montague, Moore, Ochiltree, Oldham, Farmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler, Wichita & Wilbarger Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 2 - Bailey, Borden, Cochran, Cottle, Crosby, Dawson, Dickens, Fisher, Floyd, Ford, Gaines, Garza, Hale, Haskell, Hockley, Jones, Kent, King, Knox, Lamb, Lubbock, Lynn, Motley, Scurry, Shackelford, Stephens, Stonewall, Terry, Tarrant, Throckmorton, Yoakum & Young Cos.

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 3 - Andrews, Brown, Callahan, Coke, Coleman, Comanche, Concho, Crane, Crockett, Eastland, Ector, Erath, Glasscock, Howard, Irion, Kimble, Loving, Martin, McCulloch, Menard, Midland, Mills, Mitchell, Nolan, Reagan, Runnels, San Saba, Schleicher, Sterling, Sutton, Taylor, Tom Green, Upton, Ward & Winkler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories)

ZONE 4 - Brester, Culberson, El Paso*, Hudspeth, Jeff Davis, Pecos, Presidio, Reeves & Tarrant Counties

DESCRIPTION OF WORK: Highway Construction (does not include building structures in rest area projects) and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

not to be used for Utilities incidental to General Building Construction in El Paso County

ZONE 5 - Acasosa, Bander, Bexar, Bexar, Comal, Dimmit, Edwards, Frio, Guadalupe, Kendall, Kerr, Kinney, LaSalle, Maverick, McAllen, Medina, Real, Uvalde, Val Verde, Wilson & Zavala Cos.

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories)

ZONE 16	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
	4.75			
	4.50			
	4.50			
	4.85			
	5.00			
	"			
	3.85			
	4.50			
	3.85			
	4.50			
	4.50			
	"			
	"			
	4.00			
	4.00			
	4.10			
	4.25			
	7.10			
	"			
	"			
	6.55			
	"			

- Power Equipment-Operators (Cont'd):
- Roller, Steel Wheel (Plant-Mix Pavements)
- Roller, Steel Wheel (Other-Flat Wheel or Tamping)
- Roller, Pneumatic (Self-Propelled)
- Scrapers (17 CY and Less)
- Scrapers (Over 17 CY)
- Self-Propelled Hammer
- Side Boom
- Tractor (Crawler Type) 150 HP & Less
- Tractor (Crawler Type) over 150 HP
- Tractor (Pneumatic) 80 HP and Less
- Tractor (Pneumatic) over 80 HP
- Traveling Mixer
- Trenching Machine, Light
- Trenching Machine, Heavy
- Wagon Drill, Boring Machine or Post Hole Driller Operator
- Truck Drivers:
- Single Axle, Light
- Single Axle, Heavy
- Tandem Axle or Semitrailer
- Lowboy-Float
- Tramcar-Mix
- Winch
- Vibrator Man (Hand Type)
- Weighman (Truck Scales)
- Welder
- Welder Helper

NOTICES

ZONE 6 - Brooks, Cameron, Duval, Hidalgo, Jim Hogg, Kenedy, Starr, Webb, Willacy & Zapata Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects), Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 7 - Aransas, Bee, Calhoun, DeWitt, Coliad, Jackson, Jim Wells, Karnes, Kleberg, Lavaca, Live Oak, Nueces, Refugio, San Patricio & Victoria Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects), Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 8 - Austin, Bastrop, Blanco, Burnet, Caldwell, Colorado, Fayette, Gillespie, Gonzales, Hays, Lee, Llano, Mason, Travis & Williamson Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects), and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 9 - Ball*, Bosque, Coryell*, Falls, Freestone, Hamilton, Hill, Lampasas, Limestone, McLennan & Navarro Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories)

*Not to be used for Paving & Utilities Incidental to General Building Construction in Bell & Coryell Counties

ZONE 10 - Cooke, Denton, Hood, Jack, Johnson, Palo Pinto, Parker, Somervell, Tarrant* & Wise Counties

DESCRIPTION OF WORK: Heavy, Water & Sewer Lines and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories)

*Not to be used for Heavy Construction & Utilities Incidental to General Building Construction in Tarrant County

ZONE 11 - Collin, Dallas, Ellis, Grayson & Rockwall Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 12 - Bowie, Camp, Cass, Delta, Fannin, Franklin, Gregg, Harrison, Hopkins, Hunt, Kaufman, Lamar, Marion, Morris, Rains, Red River, Rock, Smith, Titus, Upshur, Van Zandt & Wood Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories)

ZONE 13 - Anderson, Angelina, Cherokee, Henderson, Houston, Jasper, Nacogdoches, Newton, Panola, Polk, Sabine, San Augustine, San Jacinto, Shelby, Trinity & Tyler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 14 - Brazos, Burleson, Grimes, Leon, Madison, Milam, Robertson, Walker & Washington Co

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects) and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories)

ZONE 15 - Brazoria, Fort Bend, Galveston*, Harris, Matagorda, Montgomery, Waller & Wharton Counties

DESCRIPTION OF WORK: Highway Construction (does not include building structures in rest area projects) and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes & garden type apartments up to and including 4 stories).

*Not to be used for Paving & Utilities Incidental to General Building Construction on Galveston Island

ZONE 16 - Chambers, Hardin, Jefferson*, Liberty & Orange* Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction (does not include building structures in rest area projects), Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Heavy Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction in Jefferson & Orange Counties.

DECISION NO. TX78-4095

STATE: Texas
 COUNTY: Ector & Midland
 DECISION NO.: TX78-4095
 DATE: Date of Publication
 SUPERSEDES Decision No. TX78-4051, dated May 12, 1978, in 43 FR 20718.
 DESCRIPTION OF WORK: Building Construction (does not include single family homes & garden type apartments up to & including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$10.30	.75	.85		.07
BOILERMAKERS	10.25	.60	1.00		.02
BRICKLAYERS & STONEMASONS: Ector County Midland County	8.00 9.60 9.25				.03
CARPENTERS	6.00				
ELECTRICIANS: ZONE 1 - shall include that area covered by the city limits of Midland & Odessa & extend out 20 miles therefrom ZONE 2 - shall include that area extending from the outer limits of Zone 1 out to & including 50 miles from the city limits of Midland & Odessa ZONE 3 - shall include that area extending from the outer limits of Zone 2 & shall extend to the outside limits of the Union Jurisdiction	10.45	.60	.37		1/10%
GLAZIERS	10.95	.60			1/10%
IRONWORKERS: Structural; Ornamental; Reinforcing All ironworkers on jobs 30 miles or more from Terminal (midway Odessa-Midland)	9.13 9.255 9.45	.55 .55	1.00 1.00		.10 .10
LATHERS	7.35	.30	.20		.04
PAINTERS: Brush Spray & sandblasters	8.10 8.20	.30 .20	.20 .20		.04 .01
PLASTERERS					
PLUMBERS & PIPEFITTERS: ZONE 1 - shall be 15 miles or less from the Courthouse of either Odessa ZONE 2 - shall be more than 15 miles but less than 30 miles ZONE 3 - shall be more than 30 miles but less than 45 miles ZONE 4 - shall be more than 45 miles	9.11 9.21 9.31 9.61		.64 .64 .44 .44		.02 .02 .02 .02

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ROOFERS	\$ 5.65				
SHEET METAL WORKERS	6.32				
TILE SETTERS	5.25				
TRUCK DRIVERS	3.94				
POWER EQUIPMENT OPERATORS: Asphalt paving machines Asphalt rakers Backhoes Bulldozers Cranes, derricks & draglines Foundation drills Front end loaders Motor graders Scrapers	4.25 4.00 4.90 4.50 5.59 4.12 4.00 5.25 4.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

NOTICES

DECISION NO. TX78-4096

COUNTIES: Bell, Bosque, Coryell, Falls, Hill & McLennan

DATE: Date of Publication
 Supersedes Decision No. TX78-4073, dated July 21, 1978, in 43 PR 31569.
 DESCRIPTION OF WORK: Building Construction (does not include single family homes & garden type apartments up to & including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction in Bosque, Falls, Hill & McLennan Counties).

BUILDING CONSTRUCTION	Fringe Benefits Payments				Education end/of Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
ASBESTOS WORKERS:					
ZONE 1 - Bell Coryell & Falls	\$11.05	.60	.60		.08
ZONE 2 - Bosque, Hill & McLennan	10.43	.40	.76		.03
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS	10.10		.55		.03
CARPENTERS:					
ZONE 1 - Bell & Coryell Cos.	8.70				
Carpenters	8.95				
Millwrights	8.95				
ZONE 2 - Bosque, Falls, Hill & McLennan:	9.35				
Carpenters	9.24	.50	.55		
Millwrights					
CEMENT MASONS					
ELECTRICIANS:					
ZONE 1 - Bell (that part which is nearer to Waco than Austin but excluding that part of Ft. Hood, the boundary which presently is located approx. 2 miles inside the Bell Co. line & the City of Killeen), Bosque, Coryell (except that part of Ft. Hood south of Cowhouse Creek), Falls, Hill & McLennan Cos.	9.70	.60	.3%		1/4%
ZONE 2 - Bell (that part which is nearer to Austin than Waco & not in excess more than 2 miles into Bell Co. from the southeast boundary line of Coryell Co., Gray Field & the City of Killeen) & Coryell (that part south of Cowhouse Creek) Counties	11.10		8%		.6%
ELEVATOR CONSTRUCTORS:					
Mechanics	9.91	.765	.35	4%+*+b	.02
Helpers	70¢JR	.745	.35	4%+*+b	.02
Helpers (Probationary)	50¢JR				
GLAZIERS	7.20				
IRONWORKERS	10.05	.55	1.00		.12
LABORERS:					
Unskilled	2.97				
Mason tenders & mortar mixers	3.55				
LATHERS	9.30			.80	.05
LINE CONSTRUCTION:					
Linemen: Linemen operators	12.15		3%		1/2%
Cable splicers	13.37		3%		1/2%
Groundman, 1st 6 months	7.29		3%		1/2%
Groundman, 2nd 6 months	7.90		3%		1/2%
Groundman, 1 year & over	8.51		3%		1/2%
PAINTERS:					
GROUP 1 - Brush	7.60				.04
GROUP 2 - Boiler pipe & steel, structural steel, window jacks, roofs, stage work, smoke stack, water towers, boatwain chair	8.10				.04

BUILDING CONSTRUCTION	Fringe Benefits Payments				Education end/of Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
GROUP 3 - Ames tools for dry wall	\$ 8.20				.04
GROUP 4 - Spray work & self-feeding rollers	8.35				.04
GROUP 5 - Steam cleaning, sand-blasting & hazardous work	8.70				.04
PLASTERERS	9.99	.45	.55		.01
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Area within a 35 mile radius of Waco including Temple, Marlin, Clifton, Hillsboro & Belton	9.18	.30	.33		.03
ZONE 2 - All other areas	9.58	.30	.33		.03
ROOFERS:					
GROUP 1 - Slate, tile, asbestos, roofing & siding	6.95				.03
GROUP 2 - Composition, built-up, dam & waterproofing	6.80				.03
GROUP 3 - Kettlemen	5.10				.03
SHEET METAL WORKERS:					
ZONE 1 - Within a radius of 20 miles from the McLennan Co. Court House, Waco	9.19	.45	.44		.07
ZONE 2 - Over 20 miles but less than 45 miles including the towns of Hillsboro, Temple, Marlin, Gateville & Clifton	9.69	.45	.44		.07
ZONE 3 - Over 45 miles	10.19	.45	.44		.07
SPRINKLER FITTERS	11.60	.75	1.05		.06
TRUCK DRIVERS	2.80				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - Z; over 5 yrs. - Z; over 5 yrs. - 4% of basic hourly r
 b - Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving; Day; F-the Friday after Thanksgiving Day; G-Christmas Day

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocaton	
\$10.44				
9.37		.40		
8.15		.40		
8.04		.40		

GROUP 1 - Heavy Duty Mechanic; Blade Grader - Self-propelled; Bull Clam; Back Filler; Derricks, power operated (all types); Dredge; Push Cat Operator; Euclid Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back Hoe; Crane, Power Operated (all types); Elevating Grader, self-propelled; Hoist, Motor-Driven, two drums or more; Mix Mobile; High-Lifts & loaders, over 1/3 cu. yd. capacity; Munch Truck; Locomotive; Mixer, 14 cu. ft. or over; Paving Mixer (all sizes); Scraper; Trenching Machine (all sizes); Gradall; Foundation Boring Machine; Scoopmobile; Shovel, power operated; Pump Grate Machines; Clam Shell Operator; Rock Crusher Operated on Job; Welding Machine, 6 to 12; Two 125 cu. ft. Compressors; Well points, including installations

GROUP 2 - Blade Grader; Towed Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pulverizer; Truck Crane Driver & Hoist, Combination man; Gasoline or Diesel Driven Welding Machine, 3 to 6; Hoist, Single Drum; Pump, 2 1/2 in. or larger; Pneumatic Roller; High-Lifts & Loaders, 1/3 cu. yd. or less; Forklift, 1500 lb. capacity or less; Air Compressors, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operators. One 125 cu. ft. compressor and two welding machines or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Fireman

GROUP 4 - Oiler

NOTICES

INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocaton	
\$ 3.25				
3.75				
4.30				
4.25				
4.85				
4.50				
3.50				
4.75				
3.50				
4.75				
4.00				
4.00				
7.00				
4.00				
4.00				
3.25				
4.50				
3.75				
4.50				
3.75				
3.00				
3.00				
4.50				
4.10				
3.75				
3.50				
3.50				
4.00				
4.05				
3.50				
9.18	.30	.33		.03
9.58	.30	.33		.03
4.75				
4.90				
3.25				
4.65				
3.10				
4.00				
4.00				
4.30				
4.25				
3.70				
4.00				
4.50				
3.70				

SUPERSIDES DECISION

STATE: Virginia

COUNTIES: Bland, Buchanan, Dickenson, Grayson, Lee, Russell, Scott, Smyth, Tazewell, Washington, Wise & Wythe

DECISION NO.: VA78-3062
Supersedes Decision No. VA76-3253, dated September 24, 1976 in 41 FR 42154.

DESCRIPTION OF WORK: Highway Construction

b6

DECISION NO. TX78-4096

INCIDENTAL PAVING & UTILITIES (BEE & CORVELL COUNTIES)

Power Equipment Operators (Cont'd):
Concrete Paving Saw
Crane, Glamshell, Backhoe, Derrick, Dragline, Shovel (less than 1 1/2 CY)
Crane, Glamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY and Over)
Grusher or Screening Plant Op.
Foundation Drill Op. (Truck Mounted)
Foundation Drill Op. Helper
Front End Loader (2 1/2 CY & Less)
Front End Loader (Over 2 1/2 CY)
Motor Grader Op., Fine Grade
Motor Grader Operator
Roller, Steel Wheel (Plant-Mix Pavements)
Roller, Steel Wheel (Other-Flat Wheel or Tamping)
Roller, Pneumatic (Self-Propelled)
Scrapers (17 CY and Less)
Scrapers (over 17 CY)
Tractor (Crawler Type) 150 HP & Less
Tractor (Crawler Type) over 150 HP
Tractor (Pneumatic) 80 HP & Less
Tractor (Pneumatic) over 80 HP
Traveling Mixer
Trenching Machine, Light
Trenching Machine, Heavy
Wagon Drill, Boring Machine or Post Hole Driller Operator
Truck Drivers:
Single Axle, Light
Single Axle, Heavy
Tandem Axle or Semitrailer
Weighman (Truck Scales)
Welder
Welder Helper

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 4.75				
4.50				
4.95				
4.20				
4.50				
4.25				
4.00				
4.70				
5.00				
4.35				
4.00				
3.70				
3.45				
4.00				
4.50				
3.10				
4.25				
3.25				
3.75				
4.15				
4.00				
4.45				
3.80				
3.50				
3.50				
3.50				
3.00				
4.50				
3.25				

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 3.50				
4.91				
3.81				
4.54				
3.75				
3.47				
5.00				
3.50				
5.00				
3.00				
3.00				
4.89				
3.75				
5.32				
4.75				
3.65				
4.05				
5.08				
4.97				
4.00				
3.75				
5.25				
5.36				
4.29				
4.00				
5.14				
5.12				
5.12				
3.89				
5.00				
3.36				
3.50				
4.50				
4.85				
4.92				
3.75				
3.28				
3.50				

NOTICES

43245

SUPERSEDES DECISION

STATE: Virginia
 COUNTY: Alleghany, Augusta, Bath
 Clarke, Frederick, Highland
 Page, Rockbridge, Rockingham
 Shenandoah & Warren

DECISION NO.: 78-VA-3063

Supersedes Decision No. VA76-3245, dated September 10, 1976 in 41 FR 38748.
 DESCRIPTION OF WORK: Highway Construction

DECISION NO. VA78-3062

Truck Driver, Heavy Duty (Over
 7 C.Y.)
 Truck Driver (Multi-Rear Axle)
 Truck Driver (Single-Rear Axle)

Page 2

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 3.91				
3.59				
3.43				

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
3.50				
5.59				
4.20				
4.98				
3.55				
6.67				
3.00				
7.00				
5.17				
4.00				
6.25				
3.00				
3.00				
4.12				
5.65				
5.05				
4.18				
5.42				
4.00				
7.00				
3.75				
5.60				
4.40				
4.50				
3.50				
4.29				
5.11				
5.15				
3.50				
5.25				
5.50				
5.50				
3.25				
4.00				
4.25				
4.35				
4.81				
5.47				
5.47				
3.75				

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER TOOL OPERATOR				
3.50				
ROLLER OPERATOR (ROUGH)				
3.50				
ROLLER OPERATOR (FINISH)				
4.04				
SCRAPER PAN OPERATOR				
5.00				
SHOVEL OPERATOR (1 YD. & UNDER)				
4.60				
SHOVEL OPERATOR (OVER 1 YD.)				
4.69				
STONE SPREADER OPERATOR				
4.08				
SUBGRADE MACHINE OPERATOR				
3.50				
TRACTOR OPERATOR (UTILITY)				
4.25				
TRUCK DRIVER, HEAVY DUTY (7 C.Y. & UNDER)				
3.88				
TRUCK DRIVER, HEAVY DUTY (OVER 7 C.Y.)				
3.88				
TRUCK DRIVER (MULTI-REAR AXLE)				
3.84				
TRUCK DRIVER (SINGLE-REAR AXLE)				
3.52				

[FR Doc. 78-26426 Filed 9-21-78; 8:45 am]