

<p>Topic</p> <p>AFFILIATES + HUBS</p> <p>COLLABORATION & CAPACITY BUILDING</p>	Working Group	Notetaker	Gallery Walk 2/3
<p>Celebration</p> <p>COLLABORATION PROMOTES PEER SUPPORT AMONG AFFILIATES AND HUBS</p> <p>the charter recognises Equity, Inclusivity, Safety and Accountability as key points in the one-page draft</p> <p>Hubs have means for grants and raising funds</p>	Feedback	<p>Deal-breakers</p> <p>EVERY AFFILIATE AND HUB HAVE THE RIGHT, <u>NOT RESPONSIBILITY</u>, TO PARTICIPATE IN COLLABORATION AND PARTNERSHIPS, INCLUDING, CORE TECHNOLOGY</p> <p>In order that the Movement embodies the World's best exemplars of Human Rights, we need tangible commitments and actions to ensure equity is central (such as training, peer support and capacity-building)</p>	Feedback
<p>Improvements</p> <p>PEER SUPPORT AND PEER LEARNING IN THE FORM OF TRAINING AND CAPACITY BUILDING ARE THE RESPONSIBILITY OF THE HUBS. FOR THAT THEY NEED APPROPRIATE RESOURCES</p> <p>Expand the glossary with collectively-negotiated definitions of English-specific terms, prior to translation — eg 'capacity-building' and 'equity' — ensuring the involvement of other language speakers in this process.</p> <p>THE CHARTER SHOULD STRIVE TO ENSURE EQUITY & FAIRNESS IN FISCAL SPONSORSHIP FOR HUBS + AFFILIATES</p>	Feedback	<p>Beyond the Charter</p> <p>THE GROUPS OF HIGHER TIERS* ARE ENCOURAGED TO HELP THE GROWTH OF LOWER TIERS THROUGH PEER SUPPORT</p> <p>Output</p> <p>Support for platforms and shared tools for those platforms should be addressed.</p>	<p>* AS DEFINED IN THE SUPPLEMENTAL MATERIAL FUTURE AFFILIATE LANDSCAPE</p> <p>Feedback</p>

Celebration

We like:
More opportunities to support us, learn and work together.

We like:
Decentralization
in terms of
- resource distribution
- conflict resolution
- power
- decision-making

We like
that chapters are clearly defined.

Deal-breakers

~~PROPOSED~~ REQUIREMENTS TO CREATE A HUB:
- MINIMUM 5 FOUNING MEMBERS (AFFILIATES)
OR: 2 FOUNING MEMBERS + SUPPORT FROM 1 OTHER ALREADY EXISTING HUB

KEEP PROCESSES SIMPLE (WITHIN THE ORG & BETWEEN MOVEMENT BODIES)

Feedback

Feedback

Improvements

AT LEAST 30% UNDER-REPRESENTED GENDERS ON HUB ADMIN / GOVERNING BODIES

USER GROUPS WITH WMF-FUNDED* STAFF SHOULD BE FORMALIZED AS THEMATIC ORGS OR CHAPTERS
* FULL-TIME STAFF

THEMATIC ORGS OR CHAPTERS SHOULD BE ALLOWED TO OPERATE WITH FISCAL SPONSORS

Beyond the Charter

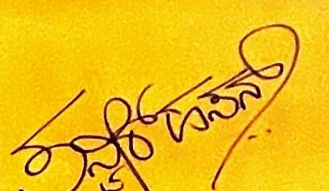
IMPROVE AS WE LEARN
- ESPECIALLY REGARDING CONTRIBUTING TO MOVEMENT FUNDS.
- AMENDMENTS SHOULD BE CONTEXTUAL.

Feedback

Output

Feedback

<p>Topic</p> <p>AFFILIATES & HUBS: RIGHTS, RESPONSIBILITIES, ROLES & TYPES</p>	<p>Working Group</p>	<p>Notetaker</p>	<p>Gallery Walk 2/3</p>
<p>Celebration</p>	<p>Deal-breakers</p>		
<p>Output</p>	<p>Feedback</p>	<p>SUPPLEMENTARY DOCUMENTS <u>MUST</u> HAVE OFFICIAL STATUS. THEY CAN BE AMENDED BY SIMPLE RESOLUTION OF THE GCA.</p> <p>THE HUBS MUST GET THE OPPORTUNITY TO DO FUNDRAISING AND GRANTMAKING WITH SUPPORT, TRAINING AND ENCOURAGEMENT.</p>	<p>Feedback</p>
<p>Improvements</p>	<p>Beyond the Charter</p>		
<p>NEW BULLET POINT UNDER RESPONSIBILITIES: "WORKING IN SERVICE OF THE WM MOVEMENT WITH CARE & SOLIDARITY"</p> <p>HUBS SHOULD BE REPRESENTED AT GC FOR FLOW OF INFO, BUT NOT HAVE VOTING RIGHT.</p>	<p>Feedback</p>	<p>Output</p>	<p>Feedback</p>

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>RESOURCE DEVELOPMENT (FUNDRAISING)</p>			
<p>Celebration</p>		<p>Deal-breakers</p>	
<p>MOVEMENT ORGANIZATION CAN FUNDRAISE IS GOOD</p>		<p>Make it <u>CLEAR</u> that fundraising is optional and desirable</p>	
<p>Recognising the importance of → CO-ordination → financial sustainability</p>	<p>Feedback</p>	<p>INCLUDE ACKNOWLEDGEMENT OF FUTURE RECONSIDERATION OF AFFILIATE BANNER FUNDRAISING DECISION BY WMF BOARD</p>	<p>Feedback</p>
<p>Improvements</p>		<p>Beyond the Charter</p>	
<p>Define and expand Capacity building method for sustainable fundraising (training, evaluation, knowledge transfer, solidarity mechanisms, technical tools)</p>	<p>Prioritise as per local context</p>	<p>Co-ordination: Avoid competition for the same funds across all Movement bodies</p>	
<p>Add Banner Fundraising to Revenue generation glossary</p> <p>Change/Clarify Affiliates can charge membership fee</p>	<p>Feedback</p>	<p>CREATE PATHWAYS FOR DONORS TO RECEIVE COMMUNICATION FROM OTHER MOVEMENT BODIES</p>	<p>Feedback</p>
<p>OPTIONS FOR BODIES</p>	<p>WHY NOT GETTING LOCAL ACCESS TO DONOR DATA PIE CAN GET BIGGER!</p>	<p>CREATE A CULTURE OF TRANSPARENCY IN ALL FUNDRAISING (WMF & OTHERS)</p>	

GLOBAL COUNCIL & WMF

Celebration

Everyone here seems well-intentioned. ❤️

We are happy that the GC has been given its first responsibility

Feedback

Deal-breakers

The GC in current draft ^{= version} does not have enough decision making power in these topics:

- Strategy
- Budget

DEGREE OF RESPONSIBILITY SHOULD INCREASE OVERTIME

HOW GC IS ACCOUNTABLE TO THE MOVEMENT AND HOW GC'S WORK CAN BE EVALUATED VIA STAKEHOLDER'S ENGAGEMENT SHOULD BE ADDRESSED

GLOBAL COUNCIL MUST HAVE OPERATING DEDICATED, MULTI-YEAR BUDGET APPROVED BY ITS MEMBERS AND THAT IT MANAGES SEPARATELY FROM THE WIKIMEDIA FOUNDATION'S GENERAL BUDGET

Feedback

Improvements

THE GLOBAL COUNCIL WILL BE THE HIGHEST DECISION MAKING BODY

Global Council should drive strategy from the beginning. Rest can be worked out over time.

The GC should directly manage their own staff

Feedback

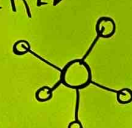
Beyond the Charter

OPERATIONAL PLAN
THE GLOBAL COUNCIL WILL BE THE HIGHEST DECISION MAKING BODY. THE TECHNICAL PLATFORM CANNOT BE TRANSFERRED YET (NOT IN 2024). THIS INCLUDES SUBASPECTS TO IT THAT ARE: BRAND, LEGAL STRUCTURE OF WMF, AND BANNER FUNDRAISING PRINCIPLES.

The GC's 1st task is to work with WMF to create an plan to become the final decision making body on all Resource distribution

THE CHARTER SHOULD BE EVERGREEN (DON'T ADDRESS THINGS THAT NEED CONSTANT AMENDMENT)
THERE SHOULD BE A SEPERATE OPERATIONAL PLAN FOR CHANGING THINGS & TRANSITION PLAN FOR HANDING OVER RESPONSIBILITIES OF WMF.

Feedback

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>Global Council: Purpose & Resource</p>			
Celebration		Deal-breakers	
<p>COMMUNITY CENTERED DECISION MAKING</p> 		<p>Aligned with the overall purpose the financial independency and autonomy needs to be <u>defined</u> and <u>guaranteed</u>.</p>	
<p>The need for resources in the GC has been recognised</p>	Feedback	<p>CLEARLY DEFINE ⁽ⁱ⁾ THE GLOBAL COUNCIL PURPOSE AND EXPLAIN HOW IT SOLVES MOVEMENT'S PROBLEMS</p>	Feedback
<p>Staff support is <u>Necessary</u></p>		<p>MUST STAFF REPORT EXCLUSIVELY TO THE G.C.B.</p>	
Improvements		Beyond the Charter	
<p>MOVEMENT BUDGET, AFFILIATE BUDGET, GC - BUDGET SHOULD BE RENDERED TRANSPARENTLY, COMPREHENSIBLY AND PARTICIPATORY</p>	Feedback	<p>TECHNOLOGY AND OPERATIONAL FOCUSED WMF + GOVERNANCE AND PROGRAMS FOCUSED GLOBAL COUNCIL</p>	
<p>CLARIFY ROLES + RESPONSIBILITIES OF STAFF + GCB TO CREATE WORLD ACCOUNTABILITY</p>	Feedback	<p>BUDGET TO INCLUDE FREE AND OPEN SOURCE SOFTWARE AND TOOLS DEV FOR GOVERNANCE, TRANSLATIONS, TRAINING...</p>	Feedback
<p>There is a range of opinions on the hierarchy of the GC and other movement entities.</p>		<p>PROTECTION MECHANISM FOR STAFF FROM INTERNAL/EXTERNAL LOBBYING</p>	

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>Representation & Composition</p>	<p>Selection Process for Representation & Policy for Inclusion</p>		
Celebration		Deal-breakers	
<p>PROVISIONS for MEMBERSHIP CRITERIA (DE § 1)</p>	<p>Feedback</p>	<p>A DEAL BREAKER IS IF LESS THAN 40% OF GCA SEATS ARE OCCUPIED BY NON-MALE.</p>	<p>Feedback</p>
<p>HAVING A GCA MAKES EQUITY IN REPRESENTATION POSSIBLE.</p>		<p>A DEAL BREAKER IS IF A SIGNIFICANT NUMBER OF THE GA SEATS IS NOT RESERVED FOR UNORGANIZED VOLUNTEERS, TO BE DECIDED BY THE REGION.</p>	
Improvements		Beyond the Charter	
<p>THE GENERAL ASSEMBLY SHOULD HAVE 99 SEATS, 11 FROM EACH PREDIFINED REGIONS PLUS FROM THEMATIC ORGS.</p>	<p>Feedback</p>	<p>EXPAND THE GLOSSARY + INTERPRETATION SIMPLIFY LANGUAGE MANY TRANSLATIONS DEPENDING WORDS IN THEIR CONTEXT</p>	<p>Feedback</p>
<p>EACH VOTER SELECTS ONE REGION. TO VOTE IN.</p>		<p>Output</p>	
<p>MORE CLARITY ON (DE)SELECTION PROCESS.</p>			

Topic

Working Group

Notetaker

Gallery Walk 2/3

Resource Distribution

Celebration

Deal-breakers

equitable distribution

To ensure equity, there should always be a regional dimension in grantmaking

FUNDS DISTRIBUTION PROCESS OPENED A BIT

THERE NEED TO BE GOVERNANCE STRUCTURES IN PLACE, IN CASE WMF DOES NOT FOLLOW GC ADVICE THE GC DECIDES ON ALL NON-CORE SPENDING AND NEEDS TO HAVE A SAY IN THE STRATEGY REGARDING CORE SPENDING

ACKNOWLEDGED THAT ACCESS TO KNOWLEDGE + TECHNOLOGY IS ALSO RESOURCE DISTRIBUTION

For equitable Resource Distribution - add full transparency as value - every level - For all parties on criteria for decisions + decisions made

Feedback

Feedback

Improvements

Beyond the Charter

THEMATIC GRANT BUDGET is distributed by set priorities; separation of budgets prevents unwanted competition

RESEARCH & DISCUSSIONS REGARDING GC ELECTION / SELECTION STRATEGIES AND CRITERIA (E.G. DIVERSITY OF PERSPECTIVES, SKILLS ETC) PARTICIPATORY BUDGETING GOVERNANCE DOCUMENT

INTRODUCE AN OMBUDSMAN TO THE CHARTER WMF BOARD COMMUNITY SEATS ARE FILLED BY GC REPRESENTATIVES

Output

66% OF THE GC CAN VETO IMPORTANT MOVEMENT RELEVANT WMF DECISIONS (E.G. BRANDING / SUPER PROTECT)

IF THERE HAS TO BE FULL TRANSPARENCY THERE HAS TO BE INCLUSION OF - POLICY - CRITERIA - EVALUATION - SAFETY & VETTING

Feedback

Feedback