



Organizing WikiGap in Ukraine: Achievements & The Road Ahead

















































Plan

- 1. *Context*: the idea of WikiGap
- 2. Past & present: achievements over four years
 - Some of the people who've made it possible
- 3. *Future*: plans & challenges to resolve
- 4. Your questions & ideas



WIKIGAP



meta:WikiGap Jack Wallsten, CC BY-SA 4.0



WikiGap

 Worldwide campaign for closing the gender gap on Wikipedia

Established in 2018 by
Wikimedia Sverige and the
Swedish Ministry of Foreign
Affairs

 Held once a year in the spring, in many countries



WikiGap in Ukraine

Ukrainian edition

 Started in 2018 by Wikimedia Ukraine, with support of local partners

 Held each year: continuous online campaigns + series of offline (more recently, online) events



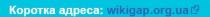
Сторінка проєкту Обговорення Читати Редагувати код Переглянути історію Пошук у Вікіпедії О

Вікіпедія:WikiGap 2021 [ред. код]

Матеріал з Вікіпедії — вільної енциклопедії.

5 - 21 березня 2021







Період проведення: 5-21 березня

Ідея: Створюємо та покращуємо статті про видатних жінок, щоб зменшити гендерний дисбаланс у Вікіпедії і показати світові досягнення видатних жінок.

Марафон проводить ГО «Вікімедіа Україна» у партнерстві з Посольством Швеції в Україні, Національним демократичним інститутом та Фондом ООН у галузі народонаселення.



Головна

Онлайн-марафон

Вебінар

Довідка і поради

Пропоновані теми

Створені статті

WIKIMANIA

w:uk:WikiGap 2021 logo on the right: Giselle Bordoy, CC BY-SA 4.0



Past & present: what we've achieved over four years

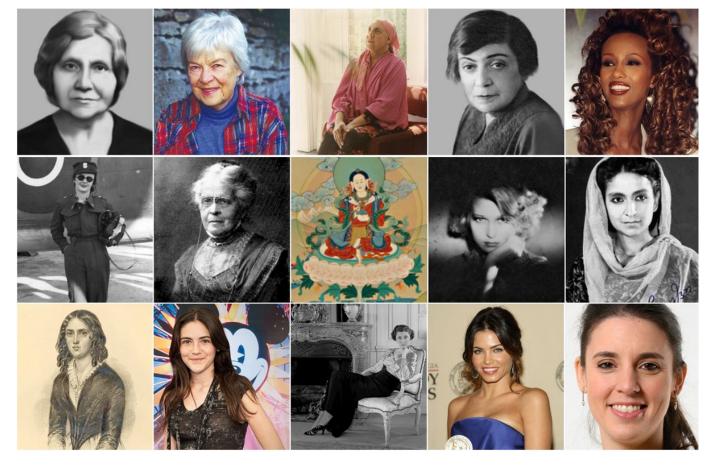


Numbers

- 4 years
- ~300 participants
- ~3000 articles on Wikipedia (and Wikiquote)
- Six offline events across Ukraine + two webinars

Most recently (2021) — online campaign for two weeks & one webinar => 100 participants, ~900 articles





Women who appeared in Ukrainian Wikipedia thanks to WikiGap List of sources & authors: https://w.wiki/MNB; collage: Liza Chekhovska, CC BY-SA 4.0





Onwiki community

- Over 40% of this year's active participants were actively planning to join WikiGap in advance
- Over 90% of participants are planning to join future challenges
- Anecdotally, participants are motivated by WikiGap to work on bridging gender gaps after / outside WikiGap as well



Strong long-term partnerships



Partnerships

Three long-term local partners:

- Embassy of Sweden in Ukraine
- United Nations Population Fund (UNFPA) Ukraine
- National Democratic Institute



Partnerships

- Our capacities complement each other (e.g. Wikimedia Ukraine is best at mobilizing the wiki community but has fewer material resources)
- Benefits for promotion each organization mobilizes its audience



Let's hear about (and from) the people who've made it possible



Organizers: Vira Motorko (user:Ата)

https://youtu.be/GPOWCz82fdw







Vira Motorko Roman Naumov, CC BY-SA 4.0



Organizers: Anastasia Ivashyna

Communications manager working on WikiGap 2021

"I didn't expect that fighting gender inequality can be so inspiring and interesting... WikiGap is an extremely rich source of valuable stories. [To communicate the challenge], we prepared different stories and infographics, involving volunteers to help promote them".



Organizers: Anastasia Ivashyna

"Personally, I find it inspiring that WikiGap participants are paying attention not only to success stories but also to social problems; for example, during WikiGap 2021 Ukrainian Wikipedia got an article about sexual violence against Native Americans".

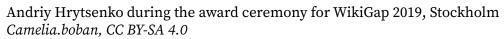


Participants: Andriy Hrytsenko

- Most active participant, winner of global WikiGap Challenge in 2019 & 2020
- Writes at least one article on Wikipedia every day
- Works on bridging gender gap outside of WikiGap as well











Participants: Halyna Kachurovska

- Teacher & leader of a local educational community implementing Wikipedia in the educational process
- Involves students in writing Wikipedia (and participating in WikiGap)
- Active participant herself







Halyna Kachurovska Lidiia Deibuk & others, CC BY-SA 4.0 / https://youtu.be/0uV4F-jU-KQ



Future: plans & challenges to resolve



Plans

- We'll keep organizing WikiGap, as well as other gender-gap-focused content campaigns
- We're integrating WikiGap ideology in other existing projects (e.g. rewarding articles about women in the CEE Spring article context)
- If possible, expanding into wider topics of inclusion & diversity



Some of the questions we're working on



1. How do we incentivize quality over quantity?

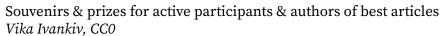


Quality over quantity

- We've started trying to do that:
 - Rewarding authors "good" and "featured" articles
 - Disqualifying those violating Wikipedia quality rules for quality
- But many articles still lack quality we'd like to see (e.g. quick translations from Russian)











Quality over quantity

- One radical solution focus *only* on article improvement. Has obvious downsides => should be used in limited cases only.
- More direct work with participants seems close to ideal but requires a lot of human resources.
- Other solutions?



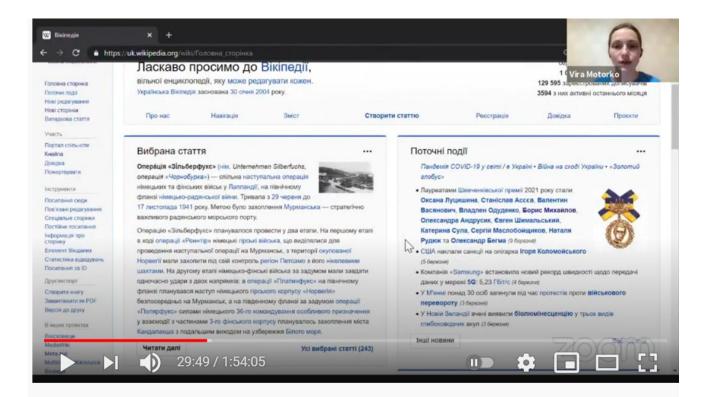
2. How do we make virtual trainings effective?



Virtual trainings

- We've learned how to hold online presentations a great outreach tool but not the same as in-depth training sessions
- It's hard to motivate people to join long training sessions online
- We experimented with different options such as office hours





Вебінар WikiGap 2021

229 views • Streamed live on Mar 10, 2021











Webinar for WikiGap 2021 Source: https://youtu.be/OWA8qH3lh9U



Virtual trainings

- Still, virtual trainings are vastly less effective than in-person ones
- As a result, 2021 saw a drop in newbies joining WikiGap — most likely because of the lack of full-fledged training sessions



Virtual trainings

 One potential solution — assigning mentors / working in pairs (a newbie & a more experienced editor).

Requires a lot of volunteer & staff time investment.

- Developing a Wikipedia MOOC as part of the solution?
- Other solutions?



Let's continue the conversation

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Credits:

- Presentation: Anton Protsiuk
- Presentation template by the Wikimania team
- Photo credits on the respective slides







THANK YOU

















































