

State

The Newsletter

United States Department of State

October 1983



Helping Others: Employees Back Charity Drive



THE COVER—These men and women, in the courtyard outside the cafeteria, are helping to kick off the fund drive for the Combined Federal Campaign. Your contribution to it will help people who are served by more than 300 voluntary agencies, operating here and overseas. The drive continues through December 16. First row, from left: *Cathy McConville*, Oceans and International Environmental and Scientific Affairs; *Colleen Quinn*, Medical Services; *Manuel Silberstein*, Bureau of Personnel; *Ernestine Pierce*, Comptroller's Office; *Laurence Head*, Bureau of Administration; *Wallapa Tomseth*, Near Eastern and South Asian Affairs; *Catherine Ketter*, Public Affairs. Second row: *Francesco Alberti*, Science and Technology Support; *Sandra Mendyk*, International Organization Affairs; *Richard Eney*, AID; *William Parks*, Foreign Affairs Information Management; *Joseph Koscinski*, Graphics; *Ellen Johnson*, Foreign Service Career Development and Assignments. (Photo by *Walter J. Booze*)



Letters to the Editor

'The traumas of moving'

JAKARTA, INDONESIA

DEAR SIR:

While having lunch in the embassy cafeteria last week, the conversation drifted to the traumas of moving. I casually mentioned that, while I was packed out on 28 June, my household effects have yet to leave the Washington area. I commented, however, I was not at all surprised as the packout was the most unprofessional, disorganized packout I had experienced in my 16 years with the Department . . .

One of my colleagues said it sounded as bad as his packout. We compared notes and discovered we had used the same company. A third person at the table said we should contact one of his colleagues because he also had a disastrous packout and, you guessed it, he also used that company . . .

My question is this: If the company is so poor, then why do we continue to use them as a contract mover? The trauma of uprooting a family and moving them halfway around the world is tough enough without the added irritation of a disorganized move . . .

Sincerely,
BOB WALSON

The editor has referred this letter to State's Transportation Division, which emphasizes that it actively solicits comments from employees concerning contractor performance. □

Re performance pay

ALEXANDRIA, EGYPT

DEAR SIR:

In response to my recent letter to the editor (STATE, July) concerning performance pay, the Bureau of Personnel has responded with a non-answer.

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Editorial staff

Executive editor Francis J. Matthews
Editor Sanford (Whitey) Watzman
Associate editor Barnett B. Lester

Staff writer Donna Gigliotti
Staff assistant Catherine Lawson □

STATE magazine (formerly the Department of State NEWSLETTER) is published by the U.S. Department of State to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues (none in August). Deadline for submitting material for publication usually is the 10th of each month.

Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. Double space on typewriter, spelling out job titles, names of offices and

programs—acronyms are not acceptable. Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, -1648 and -1742.

Although primarily intended for internal communications, STATE is available to the public through the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. □

Foreign Service Nationals

Crime doesn't pay—not if you have to run it past Eileen Curwain

She's our very own 'tiger' in Toronto

IF YOU FEEL turned on by the thought of two young people in love, then you're probably a romantic—like Eileen Curwain . . .

If you shuffle papers all day long, to the point that it becomes difficult to distinguish one from the other, then you're no doubt working too hard—like Eileen Curwain . . .

If something in your in-basket appears irregular but you hesitate to blow the whistle, then you probably want to avoid the spotlight—like Eileen Curwain . . .

But there are important differences, nonetheless, between Miss Curwain, of the U.S. consulate general in Toronto, Canada, and most other ordinary people. The major difference is that Miss Curwain, finally, rebels against being ordinary. Just at the point where she might become dulled by routine, she breaks out of it. Then she does the unexpected.

This is how the Foreign Service national employee started a chain of events that led to the smashing recently of a visa fraud operation. Four of its ringleaders went to prison; a dozen others pleaded guilty to various charges at U.S. District Court in Newark, N.J.

An irritant

The day that started their downfall was a particularly irritating one at Ms. Curwain's office in downtown Toronto. The veteran consular assistant—she has been a U.S. employee for 30 years—had to make an effort to be friendly and cheerful, as she is, characteristically. She was trying to ignore the hammering and drilling that accompanied a remodeling of the office.

"It was unreal with all that noise, trying to get your work done in those close quarters," she recalled in an interview with STATE. "But of course you don't ever stop the stream of visa applications that keeps pouring in! I guess it



Eileen Curwain. (Photo by Sanford Watzman)

would be a catastrophe if it did stop. I wouldn't think so from where I sit, but I'm sure everyone else would see it as a tragedy. Nothing stops us ever from processing visas. No, nothing."

So Ms. Curwain carried on with her work. It was another of those days when all the papers in all the stacks on her desk seemed interchangeable, and when it must have occurred to Ms. Curwain or one of her colleagues to bundle them all up and hurl them at the workmen who were pounding with the hammers.

Can it be?

Then she spotted a particular paper—a sort of funny one. It was part of a set of papers in which a man applying for a visa, who was not yet 20, was marrying a woman who was more than 20 years his senior.

"Well, I know that anything's possible," Ms. Curwain said she reflected. "But this wasn't exactly *young* love, and I couldn't help noticing that it wasn't. There was no point in dwelling on it, though. The noise in the office wasn't stopping, and I thought I had better keep working and try not to notice it. So I continued processing more

I do, I do, but only long enough to go

NEWARK (UPI) — Federal authorities have broken up a ring of big-time sham marriages between U.S. citizens and alien immigrants seeking permanent status in this country. The ring was accused of charging \$4,500 for their services.

They marry more than one person under different names. One person marries 11 different aliens. Authorities said more than 100 sham marriages between U.S. citizens and alien immigrants seeking permanent status in this country.

U.S. District Judge Frederick J. Lacey released them on bond until sentencing July 16, when they can be taken up to five years in prison and a \$10,000 fine.

Most of the aliens were from the Dominican Republic and Colombia.

Details of the investigation are being handled by U.S. Attorney W. Hunt Dumont, whose office is coordinating the investigation in federal court in Newark.

Acusados de 10 años

NEWARK, N.J. — Cinco personas fueron acusadas ayer de haber celebrado más de 100 matrimonios ficticios entre ciudadanos de Estados Unidos y extranjeros que buscaban el estatus de residentes en esta nación. Los cinco fueron acusados de cobrar honorarios de \$4,500 por cada matrimonio.

Probers find phony-marriage scam preying on scores of illegal aliens

By ROBERT RUDOLPH

Federal authorities in New Jersey have broken up what they described as a ring of big-time sham marriages between U.S. citizens and alien immigrants seeking permanent status in this country.

sets of papers, in which there was nothing out of the ordinary, until I came across another one."

She noted this time another romantic matchup that again struck her as implausible. When she took a closer look, comparing these papers with the first set, she found some intriguing similarities. Could it have been a *coincidence* that the applicant was from the same country (Colombia), that both applicants had used the same notary, and that both were living at the same address in New Jersey?

No! Not again!

Ms. Curwain said she kept on working, remarking to herself—some-what less persuasively than in the first instance—that "in this day and age, after all, anything is possible." An hour or so later, in still another set of papers, she again spotted the combination—same country, same notary, same address, plus one or two other parallels.

It was at this point, of course, that Ms. Curwain perhaps should have blown the whistle.

But she didn't.

"If you want to know the truth, I felt kind of embarrassed," she recalled.

"The consul general had established this fraud unit under Larry Goodrich, and we kept getting memos and fliers to watch for this and watch for that. I wanted to be conscientious, so I had sent over some files a couple of times or so that didn't look right to me. They turned out to be false alarms, though, and I had to tell myself not to be so suspicious the next time. I thought to myself: 'If I come up with one more false alarm, they're going to think I'm squirrely.'"

Hoping for surcease

Ms. Curwain tackled another set of papers. Then another. And another. She felt relieved when she found that each set was in order. She would have preferred to end the day that way.

But this comfort was denied her. Looming in front of her now—there was no point in pretending it wasn't there—was a fourth in the series of "funny" ones. Same notary ... Etc. Etc. Etc. . . .

"I guess I got angry," she said. "I thought: 'Now this is silly; it's getting ridiculous! I can't just send these on through!' So I took them in to Mr. Goodrich, and I decided that whatever happens has to happen. There's a right way and a wrong way for people to do things, and I guess I just don't have patience with people who do wrong and lie about it. I know I'm a Canadian, not an American taxpayer, but what's wrong is wrong."

Professional brides, grooms

As it turned out, it was hardly a minor case. Mr. Goodrich alerted the U.S. Immigration and Naturalization Service, which assigned Martin Greenfield and John Nixon to investigate. They uncovered a thriving scam operation that, as reported by Robert Rudolph in the Newark Star-Ledger, "reaped hundreds of thousands of dollars by arranging bogus weddings for

illegal aliens ... (who) were willing to pay up to \$4,500 to gain legal status by 'marrying' U.S. citizens. In some cases the ringleaders arranged for the same persons to act as brides or grooms in up to a dozen weddings—'marrying' different aliens each time and using phony names for each ceremony."

At least 150 such 'marriages' had been arranged in the New York-New Jersey metropolitan area by the time Ms. Curwain torpedoed the operation.

That she even noticed something amiss in the first place is a matter of wonder to investigator Nixon. "I know how these things are for most of us," he told STATE. "We deal with so much routine that after a while our minds become computerized and we don't see anything at all. She deserves credit just for keeping her human faculties."

"I myself am not at all surprised," said Marjorie De Sombre, who succeeded Mr. Goodrich as head of the fraud unit. "That's because I *know* Eileen. She's very observant and has a fantastic memory. She's incapable, really, of doing a superficial job."

Awards

Among those sharing this estimate was Frederick Smith Jr., who was consul general at the time (he's one of the eight consuls general under whom Ms. Curwain has served). Before departing from the post, Mr. Smith presented her a Meritorious Honor Award and a \$300 incentive cash award.

Ms. Curwain is a native of Toronto. She had worked for the Canadian federal government before she joined the staff at the consulate general. She thinks she might be remembered some day not for the fraud case but for something else.

"I was the first national employee here, some years back, to be allowed to answer the telephone," she said, evidently amused at the thought of it.

—SANFORD WATZMAN ■

DAILY JOURNAL, TUESDAY, MAY 25, 1982

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into the country

... Newark office
... some cases, foreigners were
... phony birth certificates, iden-
... tion and wedding photographs
... ... with im-

cluded providing the couple with
lists of questions and answers con-
taining fabricated personal in-
formation which the aliens and the
citizen-spouses could recite during
interviews. Members of the ring

5 de hacer mas todas fraudulentas

... para presentarias ante el Servi-
... cio de Inmigración.
... A los extranjeros les sumi-
... nistraron certificados médicos
... por médicos, diciendo que las
... pruebas sanguíneas que nunca
... se efectuaron, mostraban que
... no tenían enfermedades ve-
... néreas.

... En algunos casos, a los
... extranjeros les dieron certifi-
... cados de nacimientos falsos, iden-
... tificaciones y fotografías de la
... boda para ser usadas durante
... las entrevistas con oficiales de
... Inmigración y a los ciudadanos
... de E.U. se les paga \$300 adicio-
... nales para comparecer a las
... entrevistas.

Appointments

Atherton: director general; Clark to Consular Affairs

Proposed shift is announced by White House

PRESIDENT REAGAN on September 20 announced his intention to nominate Alfred L. Atherton Jr., ambassador to Egypt, as director general of the Foreign Service and director of personnel, to succeed Joan M. Clark. Mr. Reagan said he would name Ms. Clark as the new assistant secretary for consular affairs, to succeed Diego C. Asenico.

The nominations would require Senate confirmation.

Following are biographical sketches of Mr. Atherton and Ms. Clark.

* * *

Director general

Alfred Leroy Atherton Jr. holds the rank of career ambassador—highest in the Senior Foreign Service. He entered the Service in 1947 and was assigned to the consulate general in Stuttgart, West Germany. He then held assignments in Bonn, 1949–52; Damascus, 1953–56; and Aleppo, 1957–58. He returned to Washington in 1958, where he served first as Iraq-Jordan desk officer and later as officer-in-charge of Cyprus affairs. From 1961 to 1962 he was detailed to the University of California at Berkeley for advanced economic studies. He then was assigned to the consulate general in Calcutta, where he served until 1965.

In ensuing years, he held positions as deputy director, Office of Near Eastern Affairs, 1965–66; country director for Iraq, Jordan, Lebanon and Syria, 1966–67; country director for Israel/Arab-Israeli affairs, 1967–70; and as deputy assistant secretary for Near Eastern and South Asian affairs, 1970–74. Mr. Atherton became assistant secretary for Near Eastern and South Asian affairs in April 1974. He was named ambassador-at-large for Middle East peace negotiations in April 1978. In May 1979 he became ambassador to Egypt.

Mr. Atherton was born in Pittsburgh on November 21, 1921. He



Mr. Atherton



Ms. Clark

received a bachelor's from Harvard in 1941 and a master's, also from Harvard, in 1947.

During World War II he was an artillery officer with the Army in the European theater, attaining the rank of first lieutenant.

He won the Department's Superior Honor Award in 1971, and the National Civil Service League's Award in 1975 for "sustained excellence in Government service." Mr. Atherton is married to the former Betty Wylie; they have three children, Lynne, Michael and Reed.

* * *

Assistant secretary

Joan Margaret Clark is a career minister in the Senior Foreign Service. She joined the Service in 1945 and was assigned first as a clerk, then as an administrative assistant, in Berlin. From 1951 to 1953 she was an economic assistant in London and, from 1953 to 1957, she was administrative assistant in Belgrade.

Ms. Clark returned to Washington in 1957 to become a placement officer,

then an administrative officer, in the Department. She went overseas again in 1962, as administrative officer in Luxembourg. She then drew assignments as coordinator for administrative training in the School of Professional Training, Foreign Service Institute, 1968–69; personnel officer, then administrative officer, Bureau of Inter-American Affairs, 1969–71; and deputy executive director, Bureau of European Affairs, 1971–72.

Ms. Clark then was promoted to executive director of that bureau, serving until 1977. In recent years she held assignments as director, Office of Management Operations, 1977–79, and ambassador to Malta, 1979–81. In February 1981 she was named to the director general post.

Ms. Clark was born in Ridgefield Park, N.J., on March 27, 1922. She attended Katharine Gibbs School in New York from 1939 to 1941, and held positions with Harper & Bros., 1941–42, and Pan American Airways in New York, 1942–45, before launching her career in the Foreign Service.

She has won many honors and awards. They include the Department's Superior Honor Award, 1970; the Luther I. Replogle Award for Management Improvement, 1975, and the Department's Distinguished Honor Award, 1979.

Ms. Clark is an associate member of Diplomatic and Consular Officers, Retired; Executive Women in Government and the Loudon Golf and Country Club. □

Ambassadors for Burma, Haiti, Mauritius

President Reagan, as of mid-September, had announced his intention to nominate three more ambassadors. The nominations require Senate confirmation. The three, in alphabetical order by post, are:

—*Burma*—Daniel Anthony O'Donohue, deputy assistant secretary for East Asian and Pacific affairs, to succeed Patricia M. Byrne.

—*Haiti*—Clayton E. McManaway Jr., deputy executive secretary of the Department, to replace Ernest H. Preeg.

—*Mauritius*—Robert Andrews, chief of senior officer personnel, Bureau of Personnel, to succeed Robert C. F. Gordon.

Following are biographical sketches of the persons chosen by the President.

* * *

Burma

Daniel Anthony O'Donohue was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1981. He was a budget examiner with the Michigan state government in Lansing, 1956–57, before he joined the Service in 1957.

Mr. O'Donohue has held assignments as consular officer, Genoa, 1957–60; political officer, Seoul, 1960–64; international relations officer, in the Department, 1964–68, and political officer, Accra, 1968–71. From 1971 to 1972 he attended the Army War College and, following his studies there, he became counselor for political affairs in Seoul. Two years later he re-



Mr. O'Donohue



Mr. McManaway



Mr. Andrews

turned to Washington to become director of Korean affairs.

In recent years Mr. O'Donohue has drawn assignments as executive assistant to the under secretary for political affairs, 1976–77; deputy chief of mission, Bangkok, 1977–78; deputy director, Bureau of Politico-Military Affairs, 1978–81. In 1981 he became deputy assistant secretary for East Asian and Pacific affairs.

Mr. O'Donohue was born in Detroit on October 27, 1931. He received a bachelor's from the University of Detroit in 1953, and a master's in public administration from Wayne State in 1958. From 1953 to 1955 he served with the Army. He is a member of the American Foreign Service Association. Mr. O'Donohue is married to the former Mary G. Miney; they have four sons, Daniel, John, Thomas and Michael, and a daughter, Joan.

* * *

Haiti

Clayton E. McManaway Jr. was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1982. He entered Government service as an executive trainee with AID in 1961, and the following year he became assistant program officer, then acting program officer, with the AID mission in Phnom Penh, Cambodia. From 1964 to 1965 he was special assistant to the director, Office of Vietnam Affairs, in AID.

Mr. McManaway then drew assignments as deputy program officer,

AID mission, Saigon, 1965–66; assistant director, Plans and Evaluation Office of Civil Operations, Saigon, 1966–67; and director of plans, policies and programs, Civil Operations and Revolutionary Development Support (CORDS), Saigon, 1967–70. He was a fellow at the Harvard Center for International Affairs, 1970–71.

From 1971 to 1973 Mr. McManaway was deputy assistant secretary of defense, in the Office of Systems Analysis and, from 1973 to 1975, he was director, Office of Management Planning and Research Review, Intelligence Community Staff, CIA. During April to October 1975, he was on detail to State as deputy director, Presidential Task Force for the Evacuation of Saigon and the Resettlement of Refugees from Indochina.

In recent years Mr. McManaway has served in the Department as deputy assistant secretary and acting director of the Sinai Support Mission, 1975–76; director of management operations, 1976–78; senior inspector, Office of the Inspector General, January to November 1978; deputy assistant secretary, Classification and Declassification Center, 1978–81; and as deputy executive secretary of the Department, since 1981.

Mr. McManaway was born in Greenville, S.C., on March 5, 1933. He received a bachelor's in science from the University of South Carolina in 1955, and a second bachelor's—in arts—at the American Institute of For-

eign Trade in 1959. He served in the Navy as a lieutenant, 1955-57. Before joining the Government, Mr. McManaway was a bond underwriting apprentice with the Fidelity & Casualty Co. of New York and San Francisco, 1959, and a flight purser with Trans World Airlines, New York, 1959-60. He was with the foreign advertising department, Borden Foods Co., New York, 1960-61.

Mr. McManaway has won many honors and awards. They include the U.S. Government-wide William A. Jump Award, 1968; four medals, from the South Vietnamese government, 1965-70; the Department of Defense Distinguished Civilian Service Medal, 1975; a presidential citation, also in 1975; a presidential letter of commendation, 1976; and the Department's Superior Honor Award, 1981. He is married to the former Elvira Giorno; they have a daughter, Alison Latvala.

Mauritius

George Roberts Andrews was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1981. He joined the Service in 1954 and was assigned as a consular officer in Hamburg. From 1956 to 1958 he was a consular officer in Paris and, from 1958 to 1959, he was a political officer there.

Mr. Andrews returned to Washington in 1962 to become desk officer for Belgium and Luxembourg. He later held assignments as political officer, Stockholm, 1964-67; chief of the political section, Dakar, 1967-70; chargé d'affaires, Conakry, 1970; and consul general, Strasbourg, 1970-71. He then drew an assignment as deputy assistant secretary general for political affairs, at NATO in Brussels. He served there until 1974, when he became deputy chief of mission in Guatemala.

From 1978 to 1979 Mr. Andrews

attended the Executive Seminar in National and International Affairs at the Foreign Service Institute. After completing his studies, in 1979, he was named chief of senior officer personnel in the Bureau of Personnel.

Mr. Andrews was born in Havana on February 26, 1932. He received a bachelor's from Princeton in 1953 and a master's from the University of Strasbourg, in France, the following year. He speaks French, Spanish, German and Swedish. He is married to the former Helga Schroder; they have two children, Christina and Courtenay. □

Herter on whaling panel

President Reagan has appointed Christian A. Herter Jr. as deputy U.S. commissioner on the International Whaling Commission. A Johns Hopkins faculty member, Mr. Herter was a deputy assistant secretary of state for environmental and population affairs

People at State

Roger Kirk is senior deputy assistant secretary in the Bureau of International Organization Affairs ... **Don C. Eller** is the bureau's deputy assistant secretary for international management and budgetary analysis ... **Harvey A. Buffalo Jr.** has been named deputy assistant secretary for foreign buildings ... **Thomas E. McNamara** is deputy director for security assistance, Bureau of Politico-Military Affairs ...

Robert T. Hennemeyer has become executive assistant to the under secretary for management ... **Dwight N. Mason** is the new executive director, Office of the Under Secretary for Management ... Staff members of the National Bipartisan Commission on Central America, assisting **Harry W. Shlaudeman**, its executive director, include **Gerald Sutton**, deputy director; **Joshua Bolten**, executive assistant; and **Kathleen Hodai**, administrative assistant ...

James H. Michel is the principal deputy assistant secretary in the Bureau of Inter-American Affairs ... **Lowell C. Kilday** is deputy assistant secretary for South America and **L. Craig Johnstone** for Central America; **Charles A. Gillespie** is in charge of the Caribbean area, in addition to being responsible for bureau operations ...

President Reagan has accorded the personal rank of ambassador to **Leonard H. Marks**, while he serves as chairman of the U.S. delegation to the World Administrative Radio Conference, and to **Alberto M. Piedra**, alternate U.S. representative, U.S. mission to the Organization of American States. Mr. Piedra also is the U.S. representative to the Inter-American Economic and Social Council ... The President accorded the same rank to **Thomas J. Dunnigan**, deputy U.S. representative, U.S. mission to the Organization of American States and U.S.

representative to the Inter-American Council for Education, Science and Culture ...

James Przystup is deputy director of the U.S.-Japan Advisory Commission ... **Kathleen Lang**, recently vice consul in Prague, has been assigned to the Department's Press Office ... The personal staff of the under secretary for economic affairs includes **Marshall L. Casse**, executive assistant; **Robert J. Morris**, deputy to the under secretary; **Martin J. Bailey**, economic adviser; **Elliot Hurwitz**, **Kaarn Weaver** and **Grant Aldonas**, special assistants; **MaryAnn Collison**, personal assistant; **Gloria Marshall**, staff/administrative assistant; **Judith A. Dickson**, **Kathy Reck** and **Jean Armentrout**, secretaries; and **Ruby Watkins**, messenger/clerk ... **Donald M. Anderson** has been named director of the Office of Chinese Affairs, Bureau of East Asian and Pacific Affairs ...

and is a former chairman of the U.S. section of the International Joint Commission (U.S.—Canada). □

Freeman gets top labor post in Department

Anthony G. Freeman, a career member of the Senior Foreign Service, class of counselor, has been named special assistant to the Secretary and coordinator of international labor affairs. He succeeds John A. Warnock.



Mr. Freeman

Mr. Freeman was a labor economist at the Labor Department before he joined the Foreign Service in 1961. His assignments with State have included service as deputy to the regional labor adviser, Bureau of Inter-American Affairs, and assistant labor attaché in Buenos Aires, 1962; labor attaché in La Paz, 1967-70, and Buenos Aires, 1976-80; and labor counselor in Rome, 1980-83.

He also was a political officer in Valencia, Spain, 1964-66, and Sao Paulo, Brazil, 1973-76. He was acting political counselor during his tour in Buenos Aires in the late 1970s. From 1972 to 1973 he was a congressional fellow.

Born in Newark, N.J., Mr. Freeman received a bachelor's from Rutgers in 1956, a master's from Princeton's

Woodrow Wilson School in Public Administration in 1960, and a second master's in politics, from Princeton, in 1961. Mr. Freeman is married and has two daughters. ■

KHARTOUM, Sudan—Ambassador C. Wilkam Kontos, right, at airport, after greeting hostages John Mark Haspel and Ron Pontier, the two Americans among five hostages who had been held by Sudanese rebels for 15 days, prior to their rescue by elements of the Sudanese army.



LONDON—At meeting to review the design of the financial management system being instituted by the Department's comptroller are, from left: *Freddie Hughes*, Pretoria; *Guy Johnson*, Tokyo; *Robert Cope* and *Ronald Thompson*, London; *Nicola Charalambides*, Nicosia; *Howard Renman*, Washington; *Sara Shonk*, Cairo; *Dede Martin*, Bonn; *Terrance Cranfield*, London; *Michael Stephen*, Bonn; *Stephen Higgins*, contractor; *Patricia Bowman*, Washington; *Leonard Earl*, *Alan Selfe* and *Richard Megica*, London; *Ibrahim El Malla*, Cairo; *Christiane De Moissac*, Paris; *Mr. John*, Tokyo; *Maria Cristina Dellamora*, Brasilia; *Michael Mooney*, London; *Reginald Dalton*, Brussels; *Liliana Carranza*, Buenos Aires; *Felix Vella*, Monrovia.

News Highlights

New name: it's European and Canadian Affairs

The Department has redesignated the Bureau of European Affairs as the Bureau of European and Canadian Affairs, and has appointed James M. Medas to the new position of deputy assistant secretary for Canada.

The actions were taken "to strengthen management of U.S.-Canadian relations and reflect their increased importance," a Department spokesman announced at the September 13 press briefing.

Mr. Medas had been special assistant to the President for intergovernmental affairs. A native of Ohio, he received a bachelor's from Miami University there. He also has a law degree from Harvard. He is a member of the California State Bar Association. □

Re lost annuity checks: a new procedure

The U.S. Office of Personnel Management has announced a new procedure for dealing with occasional mass losses of Civil Service annuity checks in the mails.

Under the procedure, annuitants will be advised by local post offices to sign a tracer form, if desired, or to send a signed statement of nonreceipt to Annuity Services Division, Attention: Check Loss, P.O. Box 7815, Washington, D.C. 20044. The form or letter should show the annuitant's claim number (a six-or-seven-digit number preceded by "CSA" or "CSF"), the date of the missing check, the annuitant's full name and address (including the zip code) and, if a letter, a statement that the check

was not received.

Annuity holders should wait until the fifth mail delivery day after the annuity check date, to allow for delay in delivery through normal mail channels, before contacting their local post office concerning mass loss procedures. □

Assignment, career officers are listed

The Office of Foreign Service Career Development and Assignments, citing "Service-wide interest in the identity" of its personnel, issued this roster in an August 30 Department Notice:

Front office:

Director: Arthur T. Tienken.

Deputy director: Harry L. Coburn.

Personnel management specialists: Margaret D. Anderson, Earl A. Ambre, Donna L. Kerr.

Personnel officer: Betty L. Groves.

Training and liaison:

Chief: Thomas L. Hubbard.

Personnel officers: James J. Carragher,

Stephanie D. Starrett, Angela White.

Senior officers:

Chief: Robert H. Wenzel.

Personnel officers: Roy T. Haverkamp,

Harriet W. Isom, Albert W. Whiting.

Junior officers:

Chief: Edward W. Gnehm Jr.

Personnel officers: Patricia A. Kim, W. James Woolwine.

Administrative officers:

Chief: Richard N. Dertadian (O-1, O-2).

Personnel officer: Michael J. Hinton (O-3, O-4T).

Communications personnel:

Chief: Samuel R. Richardson.

Personnel officers: John Maysa, Ruthe D. Mustard.

Security officers:

Chief: Gerald E. Snyder.

Personnel officer: Robert E. Benker. →



President Reagan and Mrs. Reagan, with White House counselor Edwin Meese III and Under Secretary Lawrence S. Eagleburger and Mrs. Eagleburger, center, at memorial services in Washington Cathedral, September 1, for the 269 victims of the Korean Airlines disaster. National security adviser William P. Clark is at right. Seven busloads of Department employees were among those who attended the noon-hour services. (White House photo by Pete Souza)

Consular officers:

Chief: Allan W. Otto (O-1, O-2).
Personnel officers: Sandra N. Humphrey (O-3, O-4T), Therese Ann Kleinkauf (September).

Economic officers:

Chief: Robert B. Duncan (O-1 plus O-2 A-K).
Personnel officer: David J. Peashock (O-2 L-Z plus O-3, O-4T).

Political officers:

Chief: Donald A. Kruse (O-1).
Personnel officers: G. Eugene Martin (O-2), Mark C. Eaton (O-3, O-4T).

Secretarial:

Chief: Kathryn J. Groot.
Personnel officers: Jan E. Lenet, Helene O'Shaughnessy.

Africa:

Chief: Albert E. Fairchild.
Personnel officers: H.R. Malpass, Kenneth W. Plummer.

Latin America:

Chief: John D. Whiting.
Personnel officers: Dora Trujillo, Donald E. Mason.

East Asia:

Chief: Carolyn E. Kingsley.
Personnel officer: Douglas E. Paradis.

Europe and international organizations:

Chief: John Todd Stewart.
Personnel officers: Gregory L. Mattson, Verna E. Smith, Diana E. Henshaw.

Near East and South Asia:

Chief: Eugene L. Scassa.
Personnel officers: A. Lucille Thomas, Marian L. Tipton.

(The "O" citation after the names of the functional counselors is intended to include FP's at the equivalent rank.) □

Foreign Service public members choose officers

Joseph M. Dukert, a Washington-based energy consultant and member of the State Department's Advisory Committee on Oceans and International Science and Technology, has been elected president of the Public Members Association of the Foreign Service. Lt. Col. Jone C. Stokes, Air Force (ret.), of Temple Hills, Md., will succeed Mr. Dukert as secretary of the organization.

The public members group, founded in 1967, brings together indi-

viduals who have served as public members on promotion panels, in inspection groups, and in other advisory capacities for State, USIA and AID.

Re-elected as vice presidents were Neil Carothers III, Washington, DC.; Ruth L. Farkas, Palm Beach, Fla.; and Robert E. McMillen, Washington.

Four new members have been elected to the board of directors: Brig. Gen. Eugene Phillips, Army (ret.), Royston, Ga.; James N. Sites, Chevy Chase, Md.; and Ambassador Wells Stabler and Elvis J. Stahr Jr., both of Washington.

Mr. Dukert, who has served at various times as a public member on selection boards for both State and USIAA, as well as on overseas inspections, succeeds Washington author J. Burke Wilkinson. □

Caribbean cashier pleads guilty to embezzlement

In an embezzlement case involving consular receipts, a national employee at a Caribbean post has been sentenced to a suspended prison term, ordered to repay \$27,319 to the United States and terminated from employment.

The Foreign Service national, acting in the capacity of consular cashier, was found to have reported over a period of several years consular receipts that were consistently less than the amount that should have been generated from the issuances of visas.

The employee pleaded guilty before a local magistrate, following an investigation conducted by the regional security officer, who was assisted by the Office of the Inspector General. A factor contributing to the embezzlement, according to the investigators, was the failure to observe standard safeguard procedures which would have detected or prevented the thefts. □

Consulate bombed in Brazil

Four gasoline bombs were thrown against the U.S. consulate building in Sao Paulo, Brazil, at 12:20 a.m., September 15. Two of them ex-

ploded, one inside the building, causing minor damage. There were no injuries. □

Percentages up for women, minority group members

The percentage of minority group members in the Foreign Service officer corps (excluding specialist categories) has increased since 1979 from 8.3 to 12.1, and the percentage of women from 11.5 to 17%, recent statistics show.

The figures also indicate that percentages of women and minorities have risen significantly within the mid-level and junior officer groups. Mid-level officers are now 10.7% minority group members and 16.3% women, compared with 1979 percentages of 6.3 for minorities and 11.3 for women. The junior officer category is now 21.5% minorities and 28.4% women, compared with 16.9% and 21.5% in 1979. □

Hispanic Heritage Week in the Department

The Department observed National Hispanic Heritage Week, September 11-17, with speakers, music, dances and an exhibit. The activities included an address by Congressman William B. Richardson (D.-N.M.); presentations by Mariachi de las Americas, a Mexican band, and Ballet los Quetzales, a Mexican folklore dance group; a photo exhibit of Hispanic-Americans, in the North Lobby; and Hispanic dishes in the cafeteria.

President Reagan proclaimed the week "in honor of the Hispanic peoples who have enriched our daily lives, our traditions and our national strength." Secretary Shultz, in a statement, called upon State employees at home and abroad to mark the week. ■

Don't turn away when you are asked to contribute to the Combined Federal Campaign. Lend a hand. You can be sure your dollars are being well-spent when you give to support the 300 service organizations of the United Way.

Foreign Service People—I

JOAN E. BEBICK, as many Foreign Service people know, is a secretary at the U.S. embassy in Tunis. But, in the pictures, who are those men with Ms. Bebick? Well, the man in white is Pope John Paul II, shown here in St. Peter's Square with Ms. Bebick, who is also of Polish descent and hails from Fitchburg, Mass. At her ninth meeting with the Pope, she presented him a hand-made ceramic birdcage from Tunisia. The man in the second photo, receiving Ms. Bebick at his palace in Carthage, is Tunisian President Habib Bourguiba. He is delighted to hear about her presentation of the birdcage, which was made in Monastir, where Mr. Bourguiba was born—on the same day of the year, incidentally, as Ms. Bebick. The man presenting her is U.S. Ambassador Walter L. Cutler. ■



Life in the Foreign Service—I

'Official hostility hampers U.S. embassy in Kabul'

'It's a constant struggle to bring supplies in ...'

By STUART AUERBACH
Washington Post Staff Writer

The following article appeared in the Washington Post on August 30. The photos were furnished to STATE by Arliss Dickson, who has returned from Kabul to join the staff of the under secretary for economic affairs.

WHEN IT'S PAYDAY for the few Afghans still allowed to work for the American embassy in Kabul, administrative officer Peter S. Flynn counts out the money himself. The Soviet-installed Afghan government has arrested most of the local workers who used to handle the payroll.

When a local truck tries to deliver cases of soda for the Marine guards who live on the embassy compound, a scuffle often breaks out. Vehicles with Afghan license plates are not allowed inside the embassy compound.

The 20 Americans assigned to the Kabul embassy operate in one of the most hostile environments of any U.S. diplomatic mission in the world. Even more than in eastern Europe or the People's Republic of China, they are isolated almost totally from their host country's people and officials, hampered in their work by the arrests of local employes, and subject to frequent officially organized demonstrations.

"There is a very high degree of official hostility, as high as it can be and still have an embassy there," said Charles F. Dunbar, who recently completed a 22-month assignment in Kabul. During the last 16 months he served as [acting] charge d'affaires, the highest ranking U.S. official in Afghanistan.

"Hostility certainly is the operative word," said Dunbar, who has been assigned to Washington for Arabic-



Charles F. Dunbar

language training. [He is the White House choice for ambassador to Qatar.]

Local employees picked up

The hostility reached a peak this winter, when the Afghan authorities picked up and presumably jailed more than a dozen local employes of the embassy, virtually the entire white-collar clerical staff.

The local workers, many of whom were longtime employes of the embassy, were the backbone of its operations, taking care of payrolls, handling local purchases, getting supplies through customs, working as receptionists, talking to people allowed to apply for visas and translating local papers.

U.S. officials assumed that local employes had been pressured by the Afghan secret police to spy on their American employers, so they were carefully isolated from any embassy secrets. For their part, the employes were obviously fearful of being consid-



Front of the American embassy, showing circular drive.



'An anti-American spectacular'

One man, a guard at the embassy gate who was arrested in the spring of 1982, later appeared on Afghan television in what Dunbar described as "an anti-American spectacular." This man described the embassy as a nest of spies, which Dunbar vehemently denied.

Dunbar contended that employees of the U.S. embassy were singled out by Afghan authorities, while other diplomatic missions were left untouched. He said American diplomats also face other forms of everyday harassment not meted out to the few other free-world nations with embassies in Kabul: France, Italy, West Germany, Britain, Turkey and Japan.

A section of Kabul, looking down from the Intercontinental Hotel.



A Kabul street scene.

Afghan woman servant in an American residence.

ered U.S. agents, so they were careful never to meet alone with Americans in the embassy.

There are frequent, officially organized demonstrations outside the once-beautiful embassy compound, he said, which is guarded by special elements of Afghan secret police instead of the ordinary police assigned to most missions.

No home visits

No Afghan citizens are allowed into the embassy or any American diplomat's home, with the exception of the few who have permission to work in those places or were given clearance to come in for visas. Even foreign visitors have to prove their identities before police will allow them through the gate.

Further, no cars with Afghan licenses are allowed through the gate and "low-level fights" sometimes develop over deliveries. "It's a constant struggle to bring supplies in, part of the visceral hostility of low-level functionaries," Dunbar said.

But the worst problem, he said, was the disappearance of the local embassy employees. "It was the most agonizing form of harassment that I faced, the feeling of pain and frustration of having those people arrested and being able to do nothing."

The first four local employees were picked up early last year, Dunbar said. There was a pause until last March and April, near the fifth anniversary celebration April 27 of the "Saur Revolution" that turned Afghanistan communist, when another 15 embassy employees were picked up.

Local employees 'disappear'

Dunbar believes they were all jailed, but Afghan officials have never confirmed it. Later, another six employees were forced to resign. In all, three-fourths of the local white-collar employees either disappeared or were forced to quit, though gate guards and a few house servants were allowed to continue working for the Americans.

Three Indian citizens employed at the embassy were told by Afghan authorities they could no longer get the visas that allowed them to keep their jobs. In addition, a Pakistani who worked for the embassy in an administrative position was arrested at his American-owned house in what both the United States and Pakistan argue is a violation of diplomatic immunity.

The Pakistan government has been allowed consular access to its citi-

zens in jail, and the arrests of the Afghan employees have stopped, possibly as a result of strong protests leveled at the Afghans by the United States and other non-communist diplomatic missions in Kabul.

The local staff

The local staff of the embassy now consists of a medical lab technician, a translator, a clerk in the budget office, a telephone technician, a mail clerk and a telephone receptionist.

Without the local help most embassies rely on, the administrative officer, Flynn, does payroll duty. Gladys Rigsby, the embassy secretary, doubles as a consular officer, as does Lee O. Coldren, the number two man under Dunbar's replacement, Edward Hurwitz.

All lead rather isolated lives in what once was a prized, peaceful and relatively undemanding post.

The Americans still can walk safely through the more westernized sections of Kabul, though Dunbar said he warned against going into the once-popular, crowded old bazaar area. Americans are welcomed into carpet, antique and jewelry shops on Chicken

Street, once a haunt of tourists on the "Hippie Trail"—especially when the owners realize they are not Soviets.

Recognition denied

The United States refuses to recognize the government of Babrak Karmal, which was installed on the backs of Soviet tanks and airborne troops in December, 1979, with the overthrow of the unstable though communist government of Hafizullah Amin. Washington, however, continues to recognize Afghanistan as a country, which is why the United States maintains an embassy there.

"The Afghans are willing to have us there because our presence lends a degree of legitimacy to their government," Dunbar said.

But during his 22 months in the country, Dunbar said he saw no Afghan government official except members of the Foreign Ministry's protocol branch, with whom he dealt on consular or administrative matters. The United States has a policy of limiting its contact with the Babrak government. ■

Afghan woman, carrying bread.



Life in the Foreign Service—II

Hopping by helicopter around Antarctica

It was 'a white setting of dazzling grandeur'

BY ALBERT S. CHAPMAN
AND RONALD A. GAIDUK

Mr. Chapman is a polar affairs officer in the Bureau of Oceans and International Environmental and Scientific Affairs. Mr. Gaiduk is now in the Bureau of Human Rights and Humanitarian Affairs.

THERE WE WERE . . . strapped in the cargo bay of a helicopter . . . feeling chilled but also perspiring in those clammy, confining survival suits . . . deafened by the beating of the rotors . . . straining to see the strange icescape sweeping past beneath us. We were a little anxious about this first operation of our mission. It was January 25, 1983, and we were flying from our temporary home aboard a U.S. Coast Guard cutter, the Polar Star, to an unknown reception at a Soviet outpost in Antarctica.

Suddenly, our surroundings began to fade in a maelstrom of windblown snow. Our pilot signaled back to us that we would have to return to the cutter. It's too dangerous to fly in a "whiteout," in which one has no sense of direction, no sense of up nor down. In the unforgiving antarctic environment, safety is paramount.

We were keenly disappointed that our first attempt was seemingly ending in an abort. But, clearly, this wasn't child's play. This mission was going to be the ultimate outlandish experience that any of us would have in our lives. We could scarcely believe we were actually there. It was something we certainly wouldn't soon forget.

The U.S. team

Such was the inauspicious beginning of the task for which we'd been preparing over several months. Our interagency U.S. Government team was composed of four persons, each chosen

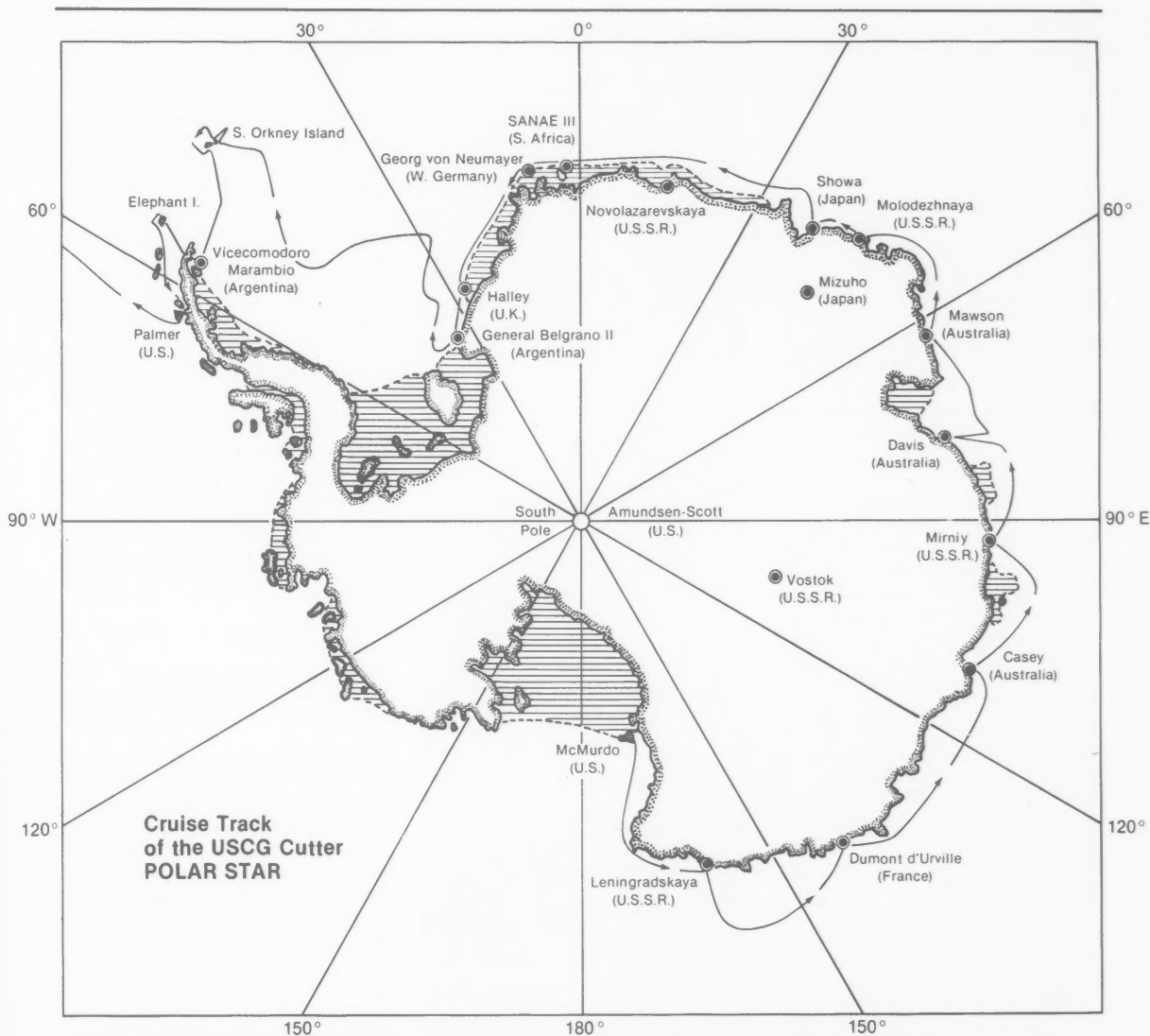


The American helicopter at Leningradskaya.



Hanging in there, somehow, at the very bottom of the globe are the four members of the U.S. observer team. From left: John

Raymond, Ronald Gaiduk, Albert Chapman, Maria Kazanowska. (U.S. Navy photo by Christopher D. Finley)



to provide expertise on a range of subjects. Together (with some overlap), we were versed in antarctic affairs, diplomatic usage, modern weaponry, high-latitude science, and the languages spoken at the 14 research stations we were scheduled to visit. We, the authors, were in the Foreign Service. Our colleague, Commander Maria Kazanowska, hailed from the U.S. Navy; she was

a veteran of a previous inspection of a different part of Antarctica. The fourth member of the team, Colonel John A. Raymond, who was responsible for much of the planning, represented the U.S. Arms Control and Disarmament Agency. All four of us had studied the Antarctic Treaty of 1959 and related documents; we had pored over maps and schedules; we had steeped our-

selves in the accounts of recent travelers to this southernmost continent.

The eight-week westward circumnavigation of Antarctica by our U.S. Coast Guard icebreaker, from a point south of New Zealand, had been arranged especially so our observer team could call at the foreign stations, which are otherwise beyond the normal reach of the National Science Foundation's

antarctic operations.

Ours was the seventh visit of a U.S. observer team since the treaty had come into force. Our purpose was to observe and report—to ascertain whether the stations were complying with the peaceful purposes and other provisions of the treaty. We were free to go anywhere in Antarctica at any time—anywhere, that is, within range of the ship and its helicopters.

We're off again

Toward midday, visibility improved markedly, and we set off again. Two of us were in the lead helicopter, with our two colleagues in a second helicopter following a few minutes behind. In those climes, and in such isolation, there is safety in having two machines!

We flew into a white setting of dazzling grandeur. Great chunks of tabular icebergs lay here and there, canted at odd angles, embedded in the flat surface of the shorefast ice. The flanks of many of these grounded icebergs glowed with the ethereal greenish-blue peculiar to large masses of old ice. As we approached the coast after a flight of some 25 miles, the immense ice dome of Antarctica appeared, sloping down from a distant interior to terminate in a cliff some 300 feet high. All but buried in this continental ice cap were isolated mountain peaks, jutting into an unblemished, intensely blue sky. The air was so clean and dry that it seemed we had unbounded vision.

On the nearest and lowest of the rocky outcrops, we began to make out a scattering of box-like structures, tiny in this vast icy landscape. Soon we were circling lower around the steeply sloping ridge. There seemed at first to be no life below, but very soon small figures began to emerge and peer up at us. Where were we to land? Eventually our pilots spotted a small area where the snow had recently been bulldozed nearly flat, and they gingerly set our noisy helicopters down. By then, a mass of weatherbeaten, grinning faces and waving arms had gathered around

the landing area.

Hi, there!

After the engines were switched off and we had struggled out of our rubberized orange survival suits—into



Here's proof: It's impossible to get lost in Antarctica.

our polar parkas, caps and gloves—we jumped down for handshakes all around. A small, youngish man with blue eyes stepped forward. He introduced himself as the station leader, Valeriy Sergeievich Ippolitov. He seemed relieved when two of us, Mr.

(U.S. Coast Guard photos by Edward A. Moreth, unless otherwise noted)

Gaiduk and Ms. Kazanowska, conversed easily with him in Russian.

The Russians' welcome for us was genuine, though they later confided that, at first, they had hoped we might be their annual relief party arriving two weeks early. But no matter, they were glad to see us after eight months of unrelenting togetherness. And they were particularly happy, they said, to be in the presence of an attractive Russian-speaking woman! Ms. Kazanowska was the first lady ever to set foot in Leningradskaya.

Despite a bright midday sun, the wind was so cold that we couldn't linger long outside. We were escorted to the largest building, which looked like a joined series of overgrown crates on stilts. Inside, though, it was snug and warm, and we peeled off our heavy parkas. This was their combined mess and recreation hall, with attached radio room and geophysical office. The furnishings were utilitarian but comfortable. Our hosts, 15 in all, were of various sizes and physical types, dressed, it seemed, in no particular uniform. They were highly animated, as though a flood of pent-up sociability had suddenly been released.

Fancy meeting you here!

We sat around a large dining table, and as pre-arranged by us, Ms. Kazanowska explained that we had come as provided under Article VII of the treaty, that we had flown in from a U.S. Coast Guard icebreaker, and that we would like to learn about their work and have a tour of the premises during the few hours we could stay with them. As it turned out, they hadn't received word that we were in Antarctica. And we hadn't been able to raise them on the radio from our ship "parked" in the ice offshore.

After Mr. Ippolitov had given us a sketch of the history and function of Leningradskaya, he escorted us around the station, introduced us to the scientists, and asked each one to explain his work and his instruments. There was an impressive array of radio equipment, and outside was a very large an-



Aerial view of the Soviet station.

A toast to the "Spirit of Antarctica." From left: The Soviet doctor, Mr. Ippolitov, Mr. Chapman.

tenna, for auroras tend to play tricks with radio communication in these latitudes. The tall young meteorologist at the station proudly used his rusty English to explain his duties and routine to us. He reported that winter gales across that exposed ridge have reached 135 miles per hour, and that snowfall just a month previously had totaled 8.7 inches (a lot for Antarctica).

Outside again, we trudged up-slope—past a warehouse almost buried in snow, then past another structure housing the diesel-driven generators and a workshop. The Russians' dormitory was a newer building, in which each man had the luxury of his own cubicle, big enough to hold a bed, clothes cabinet, desk and chair. Some of the men had vegetables growing in boxes at the windows. Most had personal photographs, decorative posters, or textiles hung on the walls.



Snow: it's bad for the teeth

At the end of the corridor was the doctor's dispensary and an operating room. The doctor told us he had had dental training for this assignment, and that most of his work was, in fact, dental. Tooth and gum problems evidently arise from mineral deficiencies in the drinking water, which is obtained by melting snow. The condition is alleviated somewhat when the Russians add, when they can, fresh fish to their diet.

Various other buildings we looked into contained geophysical instruments, recorders of various sorts, radar and the like. All of these outlying shelters had to be connected to one another by staked handlines, stark testimony to just how dangerous bad weather in Antarctica can be. As at most antarctic stations, the researchers had erected a pole near the center of the station, adorned by wooden arrows inscribed with names indicating, in thousands of kilometers, the distances to their hometowns.

When we arrived back at the mess hall, we found a feast laid out for us. The table beckoned with various kinds

of sardines, herring, olives, Russian rye bread, and homegrown (i.e., antarctic) cucumbers. We were urged to enjoy their carefully husbanded delicacies, and to sample their genuine Russian vodka.

A round of toasts

After a half hour or so of animated conversation, we exchanged modest gifts. It was at this point that we presented the Russian commander a handsome brass plaque for the station. We gave each of the men a special shoulder patch to commemorate our visit.

Finally, after successfully resisting just one more straight vodka for the road, we gathered ourselves to leave. We thanked our hosts for their hospitality, and invited them to send observers to some or all of our own antarctic stations.

Then we climbed once again into our helicopters, pulled on our awkward coldwater survival suits, and lifted off to a chorus of cheers from our hosts. Leningradskaya receded behind us.

The "box-like structures" at Leningradskaya.

After a flight that was shorter than it seemed, the Polar Star was finally sighted as a speck in the icy wasteland ahead of us. The thought of possibly having to ditch short of it was not inviting. But we did make it back to the powerful ship.

Clean bill of health

After we landed on the fantail and dragged ourselves inside with our bulky survival bags, members of the crew and many of the scientists aboard buttonholed us to ask how the visit had turned out. And we were able to report that the Soviets at Leningradskaya were observing the Antarctic Treaty, so far as we could determine. Furthermore, it had been an exhilarating personal experience.

In the days following, we continued on around the coast of Antarctica (about 7,500 miles, or two-thirds of the circumference) to visit the 13 other stations belonging to 8 nations—Argentina, Australia, France, Japan, South Africa, the Soviet Union, the United Kingdom and West Germany.

There is no space here to recount





Why it pays to own a helicopter—no need to shovel the driveway.

The Soviet meteorologist, center, with *Mr. Chapman*, left, and *Mr. Gaiduk*.



Preparing to leave, Americans pose with Soviet personnel. *Mr. Chapman* is at left,

kneeling. *Ms. Kazanowska* is in second row. *Mr. Gaiduk* is second from right.

all of those visits. Since Leningradskaya was the first of them, our memories of it remain the most vivid. Moreover, the reception we received there was typical as well of all the later visits. Each, of course, had an individual and national flavor. For example, we drank home-brewed Australian beer, saw the lovely ice chapel at Argentina's Belgrano Station, and marveled at West Germany's state-of-the-art research vessel.

The 'Spirit of Antarctica'

The hospitality extended by the stations we visited wasn't induced simply by solitude and the hostility of the environment. We're convinced that there's a special fraternity among Antarcticans. They cooperate on logistics, they come to one another's aid, they exchange visits and the results of research, and they hope for the day when a bit of the open and generous "Spirit of Antarctica" will take root throughout the world. ■

Foreign Service Families

AWAL: 'A new club for Foreign Service kids'

Teen-ager gives it a ringing endorsement

BY JENNIFER KAHANE

FOR 16 YEARS NOW, I've been a Foreign Service dependent. My father, Richard Kahane, is a career Foreign Service officer, and his job has led my family to posts in several countries in Europe and Africa. We're back in Washington now, which once seemed to me the most "foreign" post I could remember.

I know I was not alone in my feelings. Too often, parents of a Foreign Service child are unable to discover or comprehend just what it is that their child is feeling when a move takes place, especially a move back to the United States. I think I can identify some of these sentiments, so I encourage parents and children alike to read on, and see what it is that "Around the World in A Lifetime" is doing to help. AWAL is a new club for Foreign Service kids.

As any Foreign Service child will tell you, moving every few years can be a traumatic, though often exciting, experience. When I was 11, our family moved from London to the United States. That move was less enjoyable than the others. There was no closely-knit embassy community in Washington, and there was no house or apartment waiting for us. My parents couldn't answer questions about my new school because this was their first time back in Washington when their children were of school age. Everything—from restaurants to clothes to people's accents—was strange to me. I was upset. This wasn't my home, it seemed, though I had always been told it was.

On the move again

Things did get better. I began to fit in and become more comfortable. Then, just as I began to feel sincere when I told my parents that I was "happy," we had to move again. We

had a two-year tour in Dakar, Senegal.

When we came back recently to Washington, I found it easier. Helping to start and becoming increasingly involved in AWAL helped tremendously, in fact. It is for this reason that I wanted to write and explain this new club to others.

When it started, AWAL was just a small group of about 20 Foreign Service kids between the ages of 12 and 20, who, with the help of Janet Lloyd and Harvel Sebastian, got together to discuss the re-entry process and watch a videotape on the subject. We met several times, and more people became involved. The Overseas Briefing Center and the Family Liaison Office began to sponsor us and, last spring, we became AWAL.

AWAL's teen group and its college group planned our first official activity: a picnic/barbecue. As we had a total membership of only about 50, we didn't anticipate a large turnout. To our surprise and pleasure, 40 Foreign Service kids came!

The club is growing

Over the months to follow, our numbers grew (as of last month, there were 110 teenagers, and about 60 college-aged participants!), and more activities followed. We had a party and two softball games, a canoe trip for the college group, a trip to a nearby amusement park for the teen group, and a big '50s party for the entire club, all of which were enormously successful. We are now planning a fundraising bake sale and several other social gatherings to carry us through the fall. Now that many of our college-age participants are away at school, the activities will be geared toward the teen group. Those members of the college group still in the Washington area will serve as group leaders at teen activities. And they will have their own activities during the holidays,

when their friends return.

Of course, AWAL is still in a planning stage, and so there is a lot of administrative business that must be dealt with. To take care of it, we have devised an activating committee.

There are nine positions on this committee; eight are filled. Harvel Sebastian is the parent liaison and representative for the American Association of Foreign Service Women. Teresa Lauderdale acts as representative for the Group Leaders. Doug Laine is the college group coordinator. I hold the same position with the teen group, with David Fouche as my assistant. Margaret Miller is secretary and Adriaen Morse, treasurer. Phyllis Habib is representative for the Family Liaison Office and the Overseas Briefing Center.

Biweekly meetings

We meet every two weeks. We're in the process of writing up our policies as to membership and behavior at activities. Each member of the committee also serves on one committee dealing with AWAL's future projects, such as a newsletter; a network by which younger members could learn about colleges through the older members; a retreat in November, where those who attend (everyone is welcome) would discuss and deal with the re-entry process, as well as have plenty of fun; and a re-entry network in area schools that will allow new Foreign Service kids to contact AWAL members at their school.

I specify these projects because we as a committee feel that they are important, and because they are the "dreams" that we foresee as becoming reality in the near future. We're not, however, bound to these projects; we welcome any suggestions.

AWAL is a club where you can easily feel at home and make friends; no one is ever left out. I have never

found myself to be at a loss when carrying on a conversation with an AWAL member—the way I have during conversations at school, for example.

“Where have you lived?” is a very common question at AWAL activities. It isn’t, of course, a “snobby” question as it might be at school, where not everyone understands the position that a Foreign Service kid is in. I really enjoy being able to compare posts with people close to my age. I enjoy seeing old friends turn up in Washington. These things might not

Eric Dandridge pitching to Chris Porter.



Pat Coffey, Valerie Pugh, Veronica Thomas, Melanie Pugh, Doug Laine, Phyllis Habib, Rob Ahey.



David Fouche, Lina Garufi.

Courtney Austrian, Linda Garufi, Charlie Byrd.



Pat Coffey, Teresa Lauderdale.



be possible if it weren't for AWAL.

New friends

Next year, when I go to college, I'll miss AWAL. Through it, I've become more outgoing. And because I feel that AWAL's goals are important,



Jennifer Kahane

and I know I'm contributing to reaching these goals, my life has more satisfaction to it. I get plenty of phone calls from new friends, and there is always something fun to do, whether it be a planned party or an impromptu movie-outing.

There are several other AWAL members near my home and at my school. There's comfort in knowing that, should I be lonely, I can seek them out. Because of AWAL, I have a special message to my parents. In all sincerity, I tell them: "Mom, Dad, I'm happy now!"

If you would like to join AWAL, contact me at 448-9377, or David Fouche at 534-6883 (if you're 12 years old or a teen); or Teresa Lauderdale at 363-3372 or Doug Laine at 323-8754

(if you're out of high school). Or you can get in touch with Phyllis Habib at the Family Liaison Office, 632-3178. □

Re-entry workshop is praised

BY JUDEE BLOHM

The author is director of orientation for Youth for Understanding, an international high school exchange program.

Coming home from our last Foreign Service post was not as devastating as other re-entries we had experienced. This time we didn't face the possibility of prolonged unemployment, being homeless or without close friends who shared our experiences. Perhaps our past re-entries helped.

Previous forays home during seven years in Africa with the Peace Corps had been grim: dumb questions (Do they have roads and cars there?), lack of appreciation of our work (What can be worth living in a jungle village and getting malaria?), doubts of our judgment (Why do you go live with foreigners when you could be at home with good jobs?), being treated like imbeciles (Do you think you can still drive?).

Now, after a Foreign Service tour in Bolivia, I felt a need to be back in the USA for awhile. But we had been out of the country most of the last 10 years. We were really out of touch. Among the American milestones we had missed were the entire Watergate era and the moon landing, not to mention daily life in the 1970s. I was looking forward to the return, despite letters I got from friends who had found re-entry to the USA difficult and discouraging.

While still in Bolivia, we were

greatly relieved to receive one letter that said: "We just attended the Re-Entry Workshop at the Foreign Service Institute, and it has done more for us than anything we could have imagined. I'll send you the schedule for next fall so that you can go, too."

We did attend and were glad. The structure of the workshop allowed us to talk about the difficult parts in these moves with family members, staff and participants who had shared the same lifestyle. I remember one spouse saying: "I feel so odd being 'home' where I don't understand so many things. I watch 'Mork and Mindy' on television and I don't laugh. I feel like Mork!" Well, we laughed, because we could all identify with that.

'We weren't oddballs'

In the workshop we learned how moving puts stress on all of us. Sharing our concerns about leaving our former posts made us realize that we weren't oddballs. Recognizing some of the manifestations of our stress, such as being short-tempered, less effective in getting jobs done, more tired than usual, etc., allowed us to stop blaming our spouses, kids, and ourselves for the things we couldn't control. Through an exchange of ideas on how to deal with some of our common problems, we started moving toward finding concrete solutions to solve them. Lists of resources showed us that support is available if we know where to look.

A very valuable lesson I learned there was the effect of moving on various family members. During one session in the workshop, groups were formed by age or role: foreign affairs employees, spouses, teens and younger children. Members of each group had the opportunity to raise their particular re-entry issues and discuss them. Re-entry seemed to hit spouses and teenagers particularly hard.

In my group of spouses, we found that most of us were experiencing extreme role changes. Even keeping the same label of "housewife" meant changing from a household manager to a doer of all the tasks. These role



Ms. Blohm

changes effected not only how we perceived ourselves but were the yardstick by which everyone was judging us. Though I was feeling good about my role change and comfortable in it, others were not.

Some of the teen group had real identity problems, too. Many of them had grown up overseas, knowing only what it meant to be an American by how their parents and a few changing American friends acted. When they came "home" to America, they did not share the common growing-up experiences of their peers, know (or perhaps even like) the "in" things to do, say, wear or eat. The peer group they needed to identify with found them "weird."

'Dressed like Europeans'

I recall two teenagers who neither looked nor spoke like Americans. I thought for a moment they might be adopted, but that was not so. They were dressed like Europeans and had interests similar to those of European teenagers. They were having great difficulty feeling at home in the USA. One said: "It was very helpful finding out that other kids like me are having trouble adjusting."

The State Department's re-entry program for families deals with these adjustment issues. Constantly evolving and adapting to the needs of the participants, State's program has served as a model for trainers, other Government agencies, the private sector and other groups who confront re-entry stress. It is free and takes only an evening or half a day on Saturdays.

Have you and your family taken advantage of it? If not, what are you waiting for? □

Courses at Overseas Briefing Center

The Overseas Briefing Center is offering the following free courses to employees and family members, at the Foreign Service Institute, State Annex-3, in Rosslyn, Va.:

English-teaching—A one-week course on the basic methods and mate-

rials needed to teach English as a foreign language. There are no prerequisites. October 17-21, 9:15 a.m.-1 p.m.

Re-entry—A program intended to assist employees and family members in adjusting to life in the United States after a tour abroad. For individuals and families, October 15 and November 5, 9 a.m.-1 p.m. For spouses, October 3, 9:15 a.m.-1 p.m.

American studies, cross-cultural adaptation and the logistics of Foreign Service life—A seminar that includes sessions on American politics, economics, history and art, and intercultural communication. Speakers from area universities, private organizations and Government agencies are featured. October 24-November 4, 9:15 a.m.-3 p.m.

Community skills—Designed to prepare candidates for post community liaison offices, this workshop is concerned with mental health and concerns of Government families abroad. November 14-18, 9:15 a.m.-3 p.m.

For information, telephone 235-8784. □

83 win scholarships; 61 receive grants

The American Foreign Service Association, in cooperation with the Association of American Foreign Service Women, has awarded 83 scholarships for the academic year 1983-84. They include 61 financial aid grants to college students and 22 merit awards to graduating high school seniors.

Ranging from \$200 to \$2,000 each, based solely on need, the grants were awarded to full-time students attending colleges or universities in the United States. The merit awards, \$500 each, went to high school students at home and abroad for "academic excellence and outstanding leadership." Only dependent children of American Foreign Service personnel who have served, or are currently serving abroad with State, AID, USIA, Agriculture or Commerce are eligible for the awards.

Winners of financial aid grants:

Klaus J. Aber
Daniel J. Apel

Mark E. Brogley
Joseph P. Brogley
Aaron L. Brown
Gillian Burlingham
Kathryn Burlingham
Carmen Castro
Ricardo A. Castro
Edward L. Dandridge
Eric A. Dandridge
Frank Ian Darlington
Deborah A. Drechnowicz
David D. Durham
Naomi L. Durham
Ralph W. Falzone
Derrick C. Fennell
Allison L. Foose
Andrew A. Foose
Christopher Floyd
Christopher Garza
Charles T. Goodnight
Michael D. Goodson
Nicholas J. Grahame
Deborah C. Hagen
Mei Lian Hall
Paul R. Hubler
Kathleen A. Huth
David Jefferson
Stephen T. King

Barbara A. Lowe
Pamela J. MacDonald
Tinh N. Mahoney
Edward M. Milburn
Elizabeth Milburn
John P. Myers
Karen L. Myers
Rachel A. Nelson
Deborah S. Nugent
James W. O'Brien
Jonathan G. O'Brien
Jerald R. O'Brien
Vickie Marie Penn
Jeanne-Marie Pogue
Lora L. Rhoades
Michael P. Scanlon
Nora Sherwood
Robert W. Sherwood
Kathleen M. Simpson
Maggie A. Simpson
Nicholas Tarnoff
Ann L. Thompson
Edward P. Vazquez
Deana L. Webb
Daniel A. Webb
Susan V. Westmoreland
Matthew P. Wills

Winners of the \$500 merit awards:

Peter L. Barry
Gillian Burlingham
Anthony A. Diggle
Diana L. Edensword
Catherine J. Edwards
Ralph W. Falzone
Jeffrey D. Giese
Michael J. Goff
Kristin L. Hoganson
Stephen F. Howland
Liane M. Hirabayashi

Michael A. Jones
Trevor F. Kienzle
Mark A. Kockler
Jana S. Lee
Anne Lorimer
Jeffrey S. Moeller
Nancy P. Nenko
James W. O'Brien
Catherine S. Teare
Hilary A. Wilkinson
Thomas E. Williams

The following high school seniors won honorable mention:

Rachel G. Abramowitz
Paul R. Churchill
Alain J. Cohen
Edward T. Ewing
Kristen A. Johnson
Viktoria M. Lopatkiewicz

Rachel L. Mohn
Mary M. Thurber
Thomas J. Wajda Jr.
Chad B. Wootton

Applications for scholarships for 1984-85 must be completed and returned by February 15. Foreign Service personnel in the lower grades are "especially encouraged to apply," association officials said. For information on the grants or awards, contact the scholarship programs administrator, 2101 E Street N.W., Washington, D.C. 20037; (202) 338-4046. Membership in either association is not required. ■

Foreign Service People—II

Confessions of a male nurse

As told by 'an older man with a graying beard'

BY ART BROKSAS

HOW DOES IT FEEL to be that which I am—a male nurse in the Foreign Service, serving in Kuwait? When I was asked to write my impressions, the idea seemed a little amusing. To what could I compare it? Obviously, I have never been a *female* nurse!

Since most people associate nursing with the opposite gender, I wondered whether that title "male nurse" conjures up images of a man in a woman's uniform and cap. Well, whatever your preconceived ideas, I do not look *that* part.

My wife, Michelle, however, who is a registered nurse, does fit the bill. After we arrived at post, there appeared to be some confusion as to which of us exactly was filling the position. I sensed disappointment by some that it was not my attractive wife but rather I, an older man with a graying beard, who had become the new nurse.

Responses to me have been many and varied, ranging from those who thought I would provide only first aid to others who would stop in the clinic with medical questions.

Practical androgyny

I found the children the easiest to win over. First I would bandage a doll's knee or fix a broken gun. In no time at all I was looking at a painful ear, or suturing a lacerated finger. To the children, it appeared to make no difference whether I was a man or a woman. It was enough that I had made them feel better.

Some adults were more cautious in the beginning. A Marine who found out I was an ex-Navy corpsman said: "You must be O.K."

While I am a registered nurse, I am also a physician's assistant. Several families were familiar with that con-



With Heather Gale, one of the children to whom "it appeared to make no difference." She's the daughter of communicator Rick Gale. (Photo by Rick Gale)

cept, and when they discovered I had been board-certified as an assistant in family practice for 10 years, working now under the direction of the regional medical officer, Dr. Fuad Kandalhaft,

my knowledge and skills were no longer questioned.

My primary area of interest the past few years has been sports. Conversations at lunch often center around sports, jogging and conditioning. Before long, I was sharing articles and information with the most hard-nosed skeptics, evidently winning acceptance while exchanging stories of football

knees, tennis elbows and baseball fingers.

I find that my wife is sometimes consulted about a problem before I am. She encourages the person to discuss their problems or concerns with me.

'My boys are proud of me'

My sons, Erich, 12, and Kurk, 9, occasionally also make referrals to me. They will advise their friends to go to the health unit: "Have our dad take a look at that." My boys are proud of me and what I do, but find themselves somewhat embarrassed when they're asked: "Is your dad really a nurse?" They think of me in my role as a physician assistant instead of my new role here as a nurse.

Frequently, people ask how I should be addressed. Am I the embassy nurse, the male nurse, the family nurse

practitioner, Mr. Broksas or Art? Within the embassy community, it has become Art. Outside of it, I believe, it will take time for some people to accept a male who is in a traditionally female occupation.

As far as the actual job is concerned, I find the position as satisfying and challenging as I had anticipated. Previously, I had been in a large clinical setting, with my own nursing assistant, receptionist, and typist to handle dictation and correspondence. Now I am a one-man show, and I'm learning to type, file, order supplies, set up procedures, wash instruments and generally clean up after myself. It has been an adjustment, but I welcome the larger opportunity to utilize my skills and ex-

*Art Broksas, preparing to make a house call.
(Photo by Rick Gale)*

pand on them.

A parrot with psoriasis

Having been in Kuwait since March, I find myself settling in with ease and pleasure. There is a good mix here of family nursing practice and a considerable amount of counseling. I have even been asked, for example, for advice on family pets, such as a Doberman pinscher affected with heat exhaustion—and a parrot suffering the heartbreak of psoriasis. There is a humorous side to this occupation!

So, regardless of my title, I feel I've established my identity as a health professional and that I've earned respect and trust. My days are full and the rewards many.

Looking ahead, I foresee years of satisfaction as a Foreign Service family nurse. ■



Reporting

Evaluations are not 'another paper exercise,' Eagleburger says

'We're well on the way to . . . giving field . . . guidance on what to report'

BY LAWRENCE S. EAGLEBURGER

The author, who rose through the career ranks to become an ambassador and, currently, under secretary for political affairs, has had extensive experience both as a producer and user of reports.

REPORTING is our bread and butter. Foreign Service reporting officers are not only the eyes and ears of Washington foreign policy-making, but they supply a good part of the brainpower as well. Of the many functions Foreign Service officers perform overseas, reporting is one of the most important.



Yet, despite this, our inclination was to rely upon each individual officer's intuitive perception of what to report. The officer in the field was assumed to know best because he is there and aware of what information is available.

As a result, many officers in Washington did little to influence what they received in their in-boxes.

While this was not altogether a bad system, and for many years it served us well, the world has become more complex. As the issues expanded in number and diversity, so did the readership for our reporting—not just in the State Department but throughout the Government.

With this in mind, the Seventh Floor decided in 1981 to seek improvement in the guidance and feedback the Department provides reporting officers, both for their sake and ours. From personal experience, I know that too often the field gets little or no reaction from Washington regarding its reporting.

Where to begin?

Establishing a new system of planning and evaluating reporting seemed the logical place to begin. Yet when we examined this idea, we found that the half-dozen previous efforts since World War II had all failed. The reasons varied. Some systems were too complicated, or were resented as being too much like report cards. Others seemed to be something dreamed up by outside "experts" unfamiliar with the way the Foreign Service works. And most lacked continuing high-level backing.

Given this poor track record and the related skepticism among Foreign Service officers, the Department is moving cautiously. This time we want to develop a system that will work. Thus, in 1982-83, we started quietly, trying to learn from mistakes of the past, and to profit from the experience with evaluation systems used elsewhere in the U.S. Government.

Components of system

The system now in place, managed by the Bureau of Intelligence and Research, involves three parts:

—*Post reporting plans.* This effort, begun in the late 1970s, to have the field formally identify anticipated reporting was drifting without a central focal point. Some bureaus took it seriously. Others didn't. Yet the basic concept of providing a framework for reporting seemed sensible and worth continuing. We incorporated it into the new system, and last fall all posts developed reporting plans for 1983.

—*Country director evaluations.* What we wanted—both for our own use and to respond to criticism from Congress and the Office of Management and Budget—was a universal but flexible system of evaluating Foreign Service reporting. Centralizing this at the country director level seemed the logical answer. Initially, we were un-

certain about the frequency of these evaluations, and we experimented in different bureaus. On the whole, I believe, the quality for 1982-83 was better than expected. Most country directors not only took the exercise seriously, but exhibited candor and balance in their comments.

—*Special evaluations.* We also established a system of special evaluations to give ambassadors and assistant secretaries a comprehensive review of reporting from selected countries. These evaluations, based on interviews with a cross-section of policy-level readers in the Department and elsewhere in the U.S. Government, were organized around the major issues of interest to Washington. To help ensure frankness, we sharply limited distribution, and often drew on retired ambassadors to serve as evaluators. Since this is a labor-intensive effort, sometimes involving up to 60 interviews, we limited the number of special evaluations to a dozen countries for 1982-83.

Evaluators' comments

One of the byproducts of the evaluation system is that it provides the Seventh Floor with a global overview of reporting. Preponderantly, the comments stress the value of our reporting, and give Foreign Service reporters high marks. Nevertheless, there are important recurring themes which I would like to share with you. Some are within the field's ability to address, while others focus on resource problems that only Washington can solve.

—A need for more fully-rounded reporting is perhaps the most frequent suggestion. Many reports need more background data and analysis. Beleaguered Washington readers need to see facts in context.

—Reporting and reviewing officers may at times be too diffident about interpreting and prescribing. They should not be.

—Insufficient contributions to the reporting by knowledgeable field representatives of other agencies or other sections, or from constituent posts, is cited as another area where improvement is needed. Note the call for “contributions,” not clearance. Few economic phenomena lack political consequences, but far too few economic reports carry an analysis of those consequences.

—There also needs to be greater effort on timeliness. Many reports have short half-lives: their utility diminishes rapidly if they are delayed. Supervisors should re-examine their practices to be sure reporting is not being unduly held up through over-editing.

—On the resource side, the need for more reporting officers is often mentioned. We are trying harder to analyze and address this problem through the budget process.

—Long gaps between incumbencies, with inadequate backup, and replacement of entire sections at one time are related problem areas. Lack of travel and representational funds was also frequently mentioned as a cause for reporting gaps, as were demands by official visitors upon reporting personnel.

‘A clearer view’

We are obviously not going to be able to solve these problems overnight, but we can, and have, made a start. At least we have now a clearer view of the difficulties, and a uniform way of documenting them.

Based on the positive experience with the initial year of the evaluation system, we are ready to go forward with some confidence that we have established a workable vehicle. Roughly the same approach will be followed in the coming year. The cycle for 1983–84 retains the main substantive features, but somewhat alters the time sequence. The details have gone out by cable; the general outline is explained below.

Country director evaluations will remain a key element of the system. We

have settled on once a year as the appropriate frequency. The fall appears to be the best time for the annual appraisals, since this will tie in with the revised sequence for post reporting plans.

Post reporting plans will follow immediately after country director evaluations at the end of the year. In this way, missions will have the benefit of a recent assessment when they prepare the draft 1984 post reporting plan.

Special evaluations will continue to be an essential feature. The quality of the initial ones was impressive; ambassadors and assistant secretaries got a candid and comprehensive reaction to reporting by policy-level readers. This is something I missed as ambassador in Belgrade and am pleased that we can now provide.

‘Off to a good start’

I assure you that we did not invent the reporting evaluation program as another paper exercise, or as a whiz-kid attempt to quantify the unquantifiable. This is not to say that the program is perfect, but its objectives are sound and it is off to a good start. We are well on the way to having a practical means of giving the field better guidance on what to report—without straitjacketing reporting officers—and giving fuller and franker feedback.

I commend the program to all of you concerned with reporting as a serious attempt to improve this key area of our professional performance, and I solicit your support and recommendations for further refinement. □

Criteria for reporting award are spelled out

Criteria for the 1983 Director General’s Award for Reporting were set forth in a Department Notice issued September 6. “The criteria,” the notice said, “should prove a useful guide to all employees engaged in reporting activities.” Excerpts from the notice follow:

“*Source*: Is the reporting based on multiple contacts, with cross-checking

of sources, thus ensuring a strong factual stance for an analysis in which the policy-maker may express confidence? Is the reporting so well-sourced that it provides insight into the attitudes, motivations and intentions of host country leaders, both inside and outside the government?

“*Organization*: Is the information presented in a succinct, logical and clear style, so that the message is readily understood? More is not necessarily better. ‘Productivity’ should be interpreted to include clarity as well as volume.

“*Relevance*: Is the reporting pertinent to important U.S. policy objectives, interests or operations? Does the reporting reflect perceptiveness regarding end-user needs, and the link between the developments reported and U.S. policy choices? Is the reporting selective without being spotty?

“*Analytical and interpretive content*: Is the reporting incisive and predictive so as to identify, explain and project trends? Does it indicate a profound understanding of the dynamics of a foreign situation and its interaction with U.S. interests and policies? Does it answer the key question ‘So what for the United States?’

“*Overall usefulness*: Does the reporting add important dimensions to our understanding of, and insights into, an issue or problem which could affect policy or operations? Does it encompass all factors bearing on the subject, whether political, economic, military, scientific, etc.? Is it of direct interest to elements of the foreign affairs community in Washington?”

The deadline for submission of nominations for the 1983 award was October 15. All employees, regardless of rank and function (including chiefs of mission), were eligible to compete. The winner gets \$5,000 and an engraved desk pen set. In addition, his or her name will be placed on a permanent plaque in the Department. ■

The Combined Federal Campaign.
Have a heart. Give a hand.

Ask Dr. Korcak



This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.

Q.

WEST AFRICA

During our past four years on this continent we've religiously taken gamma globulin shots to prevent hepatitis. Is there any risk of getting AIDS by taking gamma?

A.

Good question. The procedures used in the manufacture of gamma globulin are effective in inactivating viruses from every known group, including hepatitis B. Therefore, the risk of gamma globulin-induced AIDS (acquired immune deficiency syndrome) is extremely remote, and is far outweighed by the benefits obtained in giving gamma globulin to prevent infectious hepatitis. The World Health Organization assembled a prestigious group to review the data relative to AIDS and to assess the safety of gamma globulin. Almost 20 million doses of gamma globulin were manufactured in the past four years; there was no reported transmission of hepatitis B or AIDS to any recipient. We have carefully reviewed this subject with the Centers for Disease Control AIDS task force, and with the Cutter Co., which is the leading manufacturer of gamma globulin. They affirm that there are no known AIDS cases related to gamma globulin use. Therefore, in light of all present knowledge, I consider U.S.-manufactured gamma globulin to be

safe and effective. We continue to recommend its regular use to protect against the recognized hazard of infectious hepatitis.

Q.

WESTERN EUROPE

On home leave I read a lot about the American Cancer Society's recommendation to have mammography done every year, starting at age 40. I'm 44. How come I didn't need to have this test to get my medical clearance?

A.

Mammography screening is not mandatory for medical clearances, unless it is ordered by the examining physician for women under 50 who are considered to be at high risk. The high-risk category includes women who have had a breast cancer, those whose mother or sister had breast cancer, and those who have abnormal breast symptoms on examination. Early detection of breast cancer includes three major components: (a) monthly breast self-examination; (b) annual breast examination by a physician; (c) mammography. We are presently following the current recommendations of the National Cancer Institute; it recommends annual screening examinations for all women age 50 and over. Women over age 50, who have their physical examinations in our examining clinic, are offered screening mammography here. We encourage women who had their physicals abroad to have the study done in the United States, during their home leave at their own expense. We're hopeful additional funds requested for our fiscal year 1985 budget will be approved, so that we may absorb the cost of periodic screening mammography for every woman over age 50. I encourage you to continue monthly self-examination of your breasts without fail. You should also see your regional medical officer or private physician ev-

ery year for a complete breast examination, as well as to receive instructions on self-examination techniques. I cannot stress the importance of these examinations, which are the cornerstone of the program for early detection of breast cancers.

Q.

EASTERN EUROPE

What is the cut-off period for parents to accompany their children on medevacs (medical evacuations)?

A.

For medical-legal reasons, a parent's presence is usually necessary in connection with children under age 18. Over age 18, if the child's medical condition is such that an adult attendant is needed for clinical reasons, the parent could be designated as the attendant by the regional medical officer. In any event, medical benefits under the Department's program (hospitalization and medevac travel) cease on the child's 21st birthday, regardless of their financial dependence on their parents. (Health insurance coverage, however, continues until the child's 22d birthday.)

Q.

WASHINGTON

If tests determine that you need coronary bypass surgery, are there any options that are nonsurgical?

A.

Some patients are candidates for an alternate procedure in which a tube is

threaded through an artery, into the coronary or heart arteries, and the area of narrowing is widened by blowing up a balloon inside the affected artery. The procedure is called transcatheter luminal angioplasty, and is widely available in the United States, but only for selected patients, representing a small percentage of patients with coronary disease. With extensive areas of obstruction in coronary vessels, coronary bypass surgery is the only corrective method recommended at present.

Q.

WASHINGTON

What causes AIDS? Is it like mono, which I understand is sometimes called the kissing disease?

A.

The cause of AIDS and how it is transmitted are not yet understood. However, the epidemiology suggests that it is caused by an infectious agent which is transmitted both sexually and parentally (into the bloodstream) in a manner somewhat like the transmission of the hepatitis B virus (serum hepatitis). It seems that it is not transmitted as easily as hepatitis B. In other words, it's hard to catch. To date, it has been seen predominantly in male homosexuals with multiple sexual partners, and in intravenous drug abusers. The U.S. Public Health Service has made the following recommendations regarding the spread of AIDS: (1) Sexual contact should be avoided with known or suspected AIDS victims. (2) Members of high-risk groups (homosexuals and drug abusers) should know that multiple sexual partners increase the probability of developing AIDS. (3) Members of these high-risk groups should avoid donating blood or plasma. (4) Physicians should adhere to strict medical indications for transfusions. (5)

Work should continue toward development of safer blood products for use by hemophilia patients. □

Q.

EAST AFRICA

We were told the fluoride level in our local well water was good, and our children didn't need to take fluoride tablets. Since we have to boil the water for 10 minutes before we drink it, don't you think the children should be getting the fluoride supplements?

A.

No. Boiling tap water has a negligible effect on the fluoride level. Since our fluoride testing program determined that your local drinking water sources have satisfactory fluoride levels, your children should continue to brush every day with fluoride toothpaste, but they do not require the daily fluoride supplementation. □

Health Hints

Reading a prescription

The following article was submitted by the Office of Medical Services.

If you've ever puzzled over your doctor's shorthand scrawl, or been mystified by an abbreviation on a druggist's label, the following "vocabulary list" may come in handy. Remember, too, that the pharmacist can answer most questions about how and when a drug should be taken, what possible side effects may be, and so on.

Rx = prescription.
Sig = label.
ac = before meals.
ad lib = at any time.
prn = when needed.
bid = twice a day.
pc = after meals.
qd = every day.
qh = every hour.

qid = four times a day.
qs = as much as
you need.
tid = three times a day.
min = minim, a drop.
od = right eye.
os = left eye.
hs = at bedtime. □

Alcohol Awareness Program

My road to alcoholism

BY A FOREIGN SERVICE OFFICER

I am writing this article to tell you how people and situations looked to me as my alcoholic illness progressed, and to contrast this with how my life in the Foreign Service is today, with the help of Alcoholics Anonymous.

When I entered the Service, I brought with me an intense and competitive disposition, as well as a hearty appetite for alcohol. The two together—disposition and appetite—were to become my undoing when I at last crossed that line into active alcoholic addiction.

As far back as I can recall, I almost always drank more than those around me. But I also held it well. I never slurred my words or wobbled as I walked. Besides, I reasoned, it was only beer, not the "hard stuff." Being as preoccupied as I was in my early years with moving ahead in the Foreign Service, I also had convinced myself that I could perform my assigned tasks as an officer more efficiently with the aid of a few beers. So, in the face of occasional comments that I was perhaps drinking too much, I had some ready responses.

Somewhere in the middle of my various tours abroad, I began to experience what I now recognize as some of the physical, psychological and emotional signs of alcoholism. I began to suffer from an aggravating ache on the underside of my left arm, and from nausea and vomiting fits. I perspired profusely. At the time, I remember attributing these symptoms to the "stresses" of the job. Since I had associated drinking with relaxing, my response was to drink more. What I did not know at the time was that I was going through my first withdrawal symptoms. Unless I was going to stop drinking altogether, the only way I could have dealt with these symptoms was to gulp down more beer.

During this early period, I also be-

came more and more obsessed with excelling in my career. I began to stay longer in the office, and to come in on weekends more frequently—to the detriment of my family. I could not understand why my wife, in particular, was not more accepting. After all, wasn't my career important to her and the children? So what, if my overtime in the office was punctuated by frequent excursions to the nearby cocktail lounge!

The quality of the time I did spend with my family continued to deteriorate as my drinking progressed. I became more sullen and subject to wide mood swings. My favorite pastime was to nurse old grudges. I also began to have blackouts. Sometimes I awoke in the morning feeling good toward my wife, not remembering that we had ended the evening before in a terrible argument. Or, I would awake in the morning still angry at my wife, forgetting that we had made up the night before.

Needless to say, all this got to be too much for my wife and children, and they eventually left me. They could not have known it then, but their leaving me (to my own devices) was the best thing they could have done for me. I no longer had them to blame for my failings. Inkling began to surface that perhaps I was responsible for the mess I was getting myself into. However, I was not yet ready to face this truth about myself. It was too frightening to contemplate. I knew that, if I really wanted to straighten out my life, I would have to stop drinking—and this I could not do.

An imbalance had taken hold in my life. Alcohol, rather than the career, had become my real obsession. To control the shakes that I was now experiencing daily, I would bring at least four beers every morning to the office (hidden in my briefcase) to hold me until lunch time. Lunches stretched into hours, sometimes lasting all afternoon. In the course of my regular duties, I would arrange meetings with foreign officials in cocktail lounges, rather than in their offices. Appoint-

ments, report deadlines and other tasks assigned to me, more often than not, got lost in fantasies on a bar stool. In short, I had reached the point where I was planning my days solely around when and where I could get my next drink.

As though all this were not enough, my behavior outside the office more than kept pace; I had become unrecognizable even to myself. I proposed to the wife of a business contact of mine, and didn't remember it! Ladies of the night became my constant companions, and bar brawls no strangers. After a decade of service abroad, I returned to Washington a broken, lonely and very angry man. I blamed my wife, my past supervisors and the heartless Foreign Service for getting me into this fix! I had lost all integrity.

Now, after nearly four years back in Washington, my life has turned completely around. I am no longer physically sick in any way, and eat balanced meals again. Paranoia and guilt, which had been such a pervasive part of my life, no longer define the parameters of my existence. While I am now divorced from my wife, I have a good relationship with her and with the children. I rise in the morning now with the first alarm, and no longer wonder how I got home the night before, or if the car is in the driveway.

To be sure, the dramatic turnaround in my life did not come easily or quickly. I continued to struggle with my craving for alcohol for another year and a half here in Washington before finally putting down that last drink. I could not, at first, accept the simple program Alcoholics Anonymous had to offer. Instead, I experimented with controlled drinking wherein I would drink only on weekends and then only consume a fraction of what I had become accustomed to. I knew, however, that it was only a matter of time before I would return to the sorry state I was so desperately trying to avoid. For once, fear worked for me rather than against me and, with the help of the members of Alcoholics Anonymous, I made that momentous decision to stop

drinking.

Yes, I am still with the Foreign Service and have had the benefit of three good assignments here in Washington, in which I have been able to make up for those last couple of years abroad. I have proven to myself that I can be professional in the fullest sense of that word. In a vote of confidence I would not have imagined possible a few years ago, the Department has seen fit to assign me to a position overseas that will give me an excellent opportunity to excel in my profession.

In all of this, the greatest gift I received, and one which I can carry with me wherever I may go, is the realization that I had regained my self-respect.

If you think you have a problem with alcohol, get in touch with the Alcohol Awareness Program, Department of State, telephone (202) 632-1843 or 632-8804. Regulations require that all contacts with the program be handled on a medically-confidential basis. There will be no record of this matter in your personnel file. The regulations also guarantee that your promotion and assignment possibilities will in no way be jeopardized. ■

JAKARTA, Indonesia—Ambassador John H. Holdridge presents certificate of appreciation to Pamela Straley in recognition of her contributions in the field of health care.



On the Job—II

Sounding the alert on waste, fraud and mismanagement

Here are 2 views to consider

By PHILIP J. HARRICK

Mr. Harrick is the Department's assistant inspector general for investigations.

IF YOU'VE EVER WONDERED whether "blowing the whistle" at State and overseas has accomplished anything positive, the answer is an unqualified yes. In the past two years, information reported to the Office of the Inspector General by concerned employees—whistleblowers, if you will—has saved the Department money and has also led to better utilization of program resources—to the tune of more than \$3.3 million. During that same time, in-



Mr. Harrick

vestigations into fraud and abuse have resulted in recoveries from individuals in excess of \$150,000, as well as disciplinary actions ranging from admonishments up to separations from the Department.

Congress has recognized the importance of whistleblowers. It has authorized federal agencies to create a cash-award program to recognize employees whose disclosures of waste, fraud and mismanagement result in cost savings. At State, management intends to propose soon, for approval by organizations representing the employees, regulations to implement this program.

The Foreign Service Act of 1980 provides: "The Inspector General shall not, after receipt of a complaint or information from a member of the Service or employee of the Department, disclose the identity of the individual without the consent of such individual,

unless [emphasis added] the Inspector General determines such disclosure is unavoidable during the course of the investigation."

What this means in practice is that every effort is made to protect confidentiality. But, in unusual circumstances, where the employee or complainant is the sole source of evidence necessary in a criminal prosecution, a disclosure might have to be made.

Need for details

Understandably, some employees are reluctant to be identified as the source of information. While anonymous complaints are acted upon at State, the fact remains that successful resolution often requires additional details. Therefore, the inspector general encourages initial reporting to be as complete and accurate as possible. And he does appreciate having some meth-

—(Continued on next page)

By CAROL J. LIGHT

Ms. Light is attorney-adviser in the Office of the Assistant Legal Adviser for Management.

YOU'VE SEEN THE POSTERS at State urging everyone to "Keep the Inspector General Informed." You may have even read the various cables and Department Notices detailing just how you can tell the inspector general about "waste, fraud and mismanagement." And people do keep the inspector general informed—via letters, cables and the hotline telephone number, 632-3320. This is important activity that we do not want to discourage.



Ms. Light

Whenever the information provided by individuals to the inspector general is specific enough to be investigated, it is.

But the mere fact that the inspector general is looking into something does not—repeat, not—establish wrongdoing or guilt. That determination is made at the *conclusion* of the inquiry and, in a large number of cases, it turns out that nothing improper is found.

You can see, then, that it's unfair to assume that "where there's smoke, there's fire." Admittedly, there's a temptation to pass along information—and speculation—concerning the fact that the inspector general is looking into Mr. A's vouchers or Ms. B's management of her section. Department employees, both domestic and overseas, are not immune from the normal tendency to talk about items of interest.

Unfair gossip

But "corridor talk" and just plain gossip that assume there is guilt, merely because there is an investigation, are both unfair and harmful to the individuals whose actions are being reviewed. Often the initial information given to the inspector general is based on a *partial* understanding of the facts. The complete picture, as established by an inquiry, may show no wrongdoing.

On request of the individual who's the subject of an inquiry from which no administrative or judicial action results, the inspector general will issue a letter stating that the matter has been resolved and no impropriety shown. Investigations take time, however, and an exonerating letter may reach an individual after he or she has changed jobs or departed post. At that point, there may be little a person can do to correct erroneous impressions caused by

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Herrick

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od of communicating with the source of the information.

Various dispositions are made of complaints. Those which address possible waste or mismanagement may be given individual attention by the staff of the inspector general—or they may be included as part of a scheduled inspection. Other complaints, which do not require action by the inspector general, are sent to the geographic or functional bureau for comment or action.

Allegations of fraud, malfeasance or abuse—those that are reasonably specific with respect to the time and place of an occurrence, and that provide an indication of the individuals involved (if known)—trigger an inquiry. The results are referred to the Department of Justice, if there are reasonable grounds to believe that a crime has

been committed. They are also referred to the director general when violations of Department regulations appear to have occurred.

Where an investigation fails to substantiate the allegation, the case is closed and placed in a non-name retrievable file.

A job for everyone

While the Foreign Service Act gives the inspector general clear responsibility to detect, prevent and correct waste, fraud, abuse and mismanagement, this is a responsibility that we all share as well.

Integrity and efficiency do need your support. If you are concerned about waste or mismanagement, and you want to blow the whistle on suspected fraud, the inspector general does want to hear from you. You will find guidance in the Foreign Affairs Manual (2 FAM 135). ■

Light

—(Continued from preceding page)

speculation.

If the inspector general is to continue to work towards the elimination of waste, fraud and mismanagement, the office must be able to receive and investigate allegations. Under the Foreign Service Act of 1980, the inspector general can do a lot to protect whistleblowers, but he cannot do much to protect the innocent subjects of allegations except to conduct prompt and fair investigations with as minimal involvement of persons outside the office as possible. The inspector general is trying to do just that.

In most instances, the inspector general cannot avoid conducting interviews and gathering information from Civil Service and Foreign Service personnel. When that happens, the individuals whose comments have been sought infer, of course, that an investigation is underway.

On jumping to conclusions

We ask that no other inferences be

drawn. The inquiry means only that the inspector general is doing the job required of him by Congress. Until the investigation is concluded, the results reviewed and administrative or judicial action taken—if justified—the inquiry by itself does not imply that the subject of the inquiry is doing his or her job improperly, or otherwise not conforming his or her behavior to the requirements of the law.

To assure that no individual is unfairly tarnished, we need your help. Someday, someone may tell the inspector general that you have done something improper. If and when that happens, we are confident that you, too, would want the benefit of the doubt. ■

Atlantic tuna advisory group to hold meetings

Meetings of the Advisory Committee to the U.S. National Section of the International Commission for the Conservation of Atlantic Tunas will be held on October 13, from 9:30 a.m. to 5 p.m., and on October 14, from 9:30 a.m. to noon and from 1:30 to 5 p.m. at the Woodward Room of the National Wildlife Federation, 1412 16th Street N.W., Washington.

The October 13 meeting and the morning session of the October 14 meeting will be open to the public, members of which may participate in the discussions subject to the instructions of the committee chairman. Subjects to be discussed include review of the 1983 schedule for the Standing Committee on Research and Statistics; review of status of stocks and research concerning yellowfin, skipjack, albacore and bigeye tunas; review of status of stocks and research concerning Atlantic bluefin tuna and billfish; report of the panel of bluefin tuna experts; report of the bluefin tuna fishery conducted in the U.S. zone and in the Canadian zone; and estimates of the Japanese harvest of tunas and billfish.

The advisory committee will meet in closed session on the afternoon of October 14. At this session classified documents will be circulated and discussed.

Requests for information on the October 14 meeting should be directed to Barbara Rothschild, Office of International Fisheries Affairs, National Marine Fisheries Service, Department of Commerce, (202) 634-7257. □



Education and Training

Schedule of courses at Foreign Service Institute

Program	Nov.	Dec.	Jan.	Length of course
Administrative training				
*Administrative CORE	28	—	3,30	3 weeks
General Services Operations	14	—	3,23	3 weeks
Personnel	14	—	—	2 weeks
Budget and Financial Management	14	—	3,23	6 weeks
**Coping with Violence Abroad	7,21	5,19	3,16,30	1 day
*Prerequisite before taking GSO, PER and B & F.				
**This course used to be available on a walk-in basis. You must now pre-register.				
Consular training				
ConGenRosslyn Basic Consular Course	Continuous enrollment			24 days
Immigration Law and Visa Operations	*Correspondence course			6 months
Nationality Law and Consular Procedure	*Correspondence course			6 months
Overseas Citizens Services	*Correspondence course			6 months
Consular Employees Professional Seminar	28	—	—	2 weeks
*See Airgram A-2653				
Executive development				
*Deputy Chief of Mission Seminar	Dates to be announced			10 days
Advanced Television Workshop	—	1	—	3 days
Executive Performance Seminar	—	4	22	5 days
Supervisory Studies Seminar	—	4	—	5 days
Executive EEO Seminar	Dates to be announced			
*By invitation only				
Political training				
Intelligence and Foreign Policy	14	—	—	1 week
Orientation				
Orientation for Foreign Service Officers	—	—	4	6½ weeks
Orientation for Department Officers	21	—	—	1½ days
Orientation for Foreign Service Personnel	21	—	—	1 week
Department Clerical Orientation	14	—	16	5 days
Foreign Service secretarial training				
Foreign Service Secretarial Training	—	12	—	6 days
Foreign Service Secretarial Refresher/ Re-Entry	To be arranged			Individual
First-time Ambassador's Secretary's Briefing	To be arranged			Individual
Clerical workshops				
Managing Words (Word Processing Training)	To be arranged			Individual
Departmental Correspondence	To be arranged			Individual
OCR Telegram Preparation Workshop	To be arranged			Individual
*The Art of Dictation Workshop	To be announced			4 hours
*The Art of Machine Transcription Workshop	To be announced			4 hours
Workshop in the Preparation of Travel Vouchers	To be arranged			Individual
Telephone Techniques Workshop	14	—	—	4 hours
Proofreading Techniques Workshop	To be announced			12 hours
*To be announced				
Clerical skills				
Stenography Lab	—	—	10	9 weeks
Workshop for Speed and Accuracy	—	—	9	4 weeks
Communication skills				
How to Communicate by Letter and Memo	14	—	—	10 days
English and Communication Skills	7	—	—	40 hours

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Long-term training opportunities listed

Long-term training opportunities are now available, for courses beginning in 1984, to all Foreign Service employees, as well as to Civil Service employees with career or career-conditional appointments who meet administrative and course requirements.

Foreign Service employees who are interested must link their long-term university training with an onward assignment. Civil Service employees are not offered a new assignment after long-term training; they return to their previous positions. Two Civil Service employees are now attending long-term training—Diane DeVivo, of the Office of Management Operations, who is at Harvard, and Carmen DePlacido, of the Bureau of Consular Affairs, who is at the National War College.

Selection of trainees, which begins next month, will be based on the needs of the Department and individual career development goals. Other factors considered will include performance and potential, work experience, academic background, previous in-service training and onward assignment expectations.

Below is a summary of available long-term training programs, which fall into three basic categories—senior, mid-level and hard-language/area training. All the courses are open to Foreign Service officers; Civil Service eligibility is noted in course descriptions.

Senior training

Executive Seminar in National and International Affairs. This 10-month program at the Foreign Service Institute is usually attended by employees of counselor rank and above. It is also open to employees in Class 1 on an exceptional basis, and to Civil Service employees of equivalent grades. All eligible officers are automatically considered.

Training for senior responsibilities. All Class 1 Foreign Service officers who have not had senior training,

EDUCATION AND TRAINING

and are scheduled for reassignment in 1984, will be considered for this program. So will Civil Service officers, who are identified as meriting consideration for senior training by the Office of Civil Service Career Development and Assignments. Most of those selected will attend the National War College or the Industrial College of the Armed Forces at National Defense University. Others will be assigned to allied or U.S. service war colleges, or to fellowships at institutions prominent in the study of foreign policy issues, such as the Council on Foreign Relations, the Atlantic Council, Harvard's Center for International Affairs and Stanford's Hoover Institute.

Mid-career training

Mid-level professional development course. Scheduled to convene in March and September, this five-month course is required for officers tenured at FS-4 and 3 after July 1, 1982; it is open to others as well. The course is intended to familiarize officers with managerial techniques, and to provide deeper understanding of global trends that affect foreign policy and to inculcate greater professional competence in a primary functional field. Officers are automatically assigned to the course on their first reassignment after receiving tenure.

University area studies. University area studies are open to officers who intend to pursue a specialty in a particular geographic area. Applicants must have served at least one tour in the requested area, and must have a 3/3 rating in at least one of the area's major languages. Officers in Classes 3 and 2 are ordinarily selected, but Civil Service employees of equivalent grades may also apply. The areas include Latin America, western Europe, eastern Europe and the USSR, the Near East and North Africa, Africa/sub-Saharan, South Asia, southeastern Asia and East Asia.

Economic training. This includes: University economics.—This is a graduate-level academic year for officers interested in an economic speciali-

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Program	Nov.	Dec.	Jan.	Length of course
Fundamentals of Writing for Government	9	—	—	5 weeks
Reading Dynamics	—	—	9	20 hours
Workshops for managers				
Noletaking for Managers	To be announced (Individual)			24 hours
Overseas Briefing Center				
Two-Week Family Workshop	—	—	9	2 weeks
Community Skills Seminar	14	—	—	1 week
Going Overseas				
Re-entry (Saturdays)	5	—	—	1 day
Center for the Study of Foreign Affairs				
Foreign Policy Symposia	Dates to be announced			1 day
Science and Technology Symposia	Dates to be announced			1 day

Area studies and language training

Area studies

Africa, Sub-Saharan	28	—	23	2 weeks
East Asia	28	—	23	2 weeks
Latin America	28	—	23	2 weeks
Near East and North Africa	28	—	23	2 weeks
South Asia	28	—	23	2 weeks
Southeast Asia	28	—	23	2 weeks
USSR/Eastern Europe	28	—	23	2 weeks
Western Europe	28	—	23	2 weeks

Language and advanced area courses

French	14	12	9	20 weeks
German	—	12	—	20 weeks
Italian	—	12	—	20 weeks
Portuguese	—	12	—	24 weeks
Spanish	14	12	9	20 weeks

Familiarization and short-term (FAST) courses

Arabic, Egyptian	—	—	9	6 weeks
Arabic, formal spoken	—	—	9	6 weeks
Chinese	—	—	23	6 weeks
French (Metrop.)	14	12	9	10 weeks
French (Sub-Sah.)	14	12	9	10 weeks
German	—	12	—	10 weeks
Italian	—	12	—	10 weeks
Portuguese (L.A.)	—	12	—	10 weeks
Portuguese (Eur.)	—	12	—	10 weeks
Spanish (Eur.)	14	12	9	10 weeks
Spanish (L.A.)	14	12	9	10 weeks □

ty in such fields as international trade and finance, economic development, etc. The program requires a strong academic background in economics or completion of the Foreign Service Institute's 26-week economic/commercial course (described below). Foreign Service employees in Classes 2 and 3 and Civil Service employees in equivalent grades may apply.

Resource training (petroleum and minerals).—At least one of the candi-

dates selected for university economics may specialize in resource training, an 11-month program combining an academic year at a university with consultations at State and the Departments of Energy and Interior. The academic year includes a study of petroleum and/or commodities, their marketing and international trade, and an assessment of the world energy situation. Candidates should be capable of graduate-level work in international trade, market



Attending preparatory class at the Foreign Service Institute, prior to beginning long-term university training, are, from left: Walter Davenport, Diane DeVivo, John Denger, Gregory Fergin.

analysis and microeconomics.

The Foreign Service Institute's 26-week economic/commercial program.—No prior background in economics is required. Scheduled for August 1984–February 1985, this is designed to provide the equivalent of an undergraduate major in economics. Tenured Foreign Service employees in Classes 1–4 are eligible, as are Civil Service employees in equivalent grades who have been identified as needing the course.

Systems analysis. Two programs are available:

University systems analysis.—This is an academic year stressing the use of quantitative methodology and computer systems in policy analysis and foreign affairs. Participants may direct studies toward their own career

specialization interests. Prerequisite is completion of the 20-week Information Systems Studies Program at the Foreign Service Institute, or the equivalent. Foreign Service employees in all cones in Classes 3 and 2 and Civil Service equivalents will be considered.

Information Systems Studies Program.—This is an intensive 20-week program designed to prepare officers for assignments in the information systems/computer area, with an emphasis on the training required for managing the Department's overseas computer system. Selection of participants is based on their academic record, their graduate record examination and college board quantitative scores, and/or prior successful work experience in the systems area. No prior computer experience is required. The program is intended for tenured Foreign Service officers in Classes 4 through 2, and Civil Service employees at GS–11 and above whose duties require this training. Foreign Service employees

must be willing to serve as overseas minicomputer systems managers before returning to their primary functional cone.

Science and technology. This is a university program on the study of contemporary scientific achievements, and their relationship to public policy and foreign affairs. Onward assignments will be to the Bureau of Oceans and International Environmental and Scientific Affairs; future assignments will be as science attache and to science reporting positions abroad. Candidates, usually of Classes 3 and 2, should have a strong academic background in natural sciences or engineering.

Management/public administration. This is a graduate-level program for an academic year in management and administration. The class is open to officers in Classes 3 and 2 and equivalent Civil Service grades. Candidates should take the Graduate Management Admissions Test. Onward assignments are usually to positions with

management responsibilities. Consular officers who have not recently served in the Department will normally be assigned to the Bureau of Consular Affairs.

Labor. Two labor courses are available:

The basic course.—This is for tenured officers in Classes 2–4 with little experience in the labor field. Candidates first take the Foreign Service Institute's contemporary economics and quantitative analysis course, then are enrolled at either Georgetown, Harvard or Cornell for the 1984 fall semester.

The advanced course.—This is an academic year at a university with a strong graduate department in industrial labor relations. The course is open to officers in Classes 1 and 2 who have served as labor officers and have demonstrated a potential for advancement to senior ranks as labor specialists.

Multilateral diplomacy. This is a program at Columbia that includes supervised individual research on special problems, and issues facing international organizations. Portions of the curriculum can be tailored to individual needs and interests. Employees in Classes 2 and 3 normally are chosen.

Fellowships:

Congressional fellowship.—This is a two-month seminar, on the role of Congress in foreign affairs, at Johns Hopkins School of Advanced International Studies. It is followed by four to five months of service each in the House and Senate. Participants may opt for assignment to a congressional committee or to the personal staff of a member. This is open to officers in Classes 1–3.

Pearson Program.—Five positions are available for a full year on the staff of a senator or congressman active in foreign affairs. Selections for both programs are made simultaneously. The Bureau of Personnel determines which program is most suitable for officers selected to serve on Capitol Hill, based primarily upon Foreign Service needs and career considerations.

Legislative Fellows.—These are

five-month and one-year programs on Capitol Hill for Civil Service employees at GS–14 and above. The programs include a study of the workings of Congress and an assignment with a member or a congressional committee.

Council on Foreign Relations fellowship.—This is a one-year international affairs fellowship in New York. Final selection of candidates is made by the Council.

Hard-language/area training

Training in hard languages at the Foreign Service Institute, accompanied by an intensive area study, is intended for officers who are prepared to serve a significant part of their careers in an area where the language is spoken. Enrollments are matched directly with anticipated vacancies abroad. Requirements are an adequate language aptitude (60 or above on the Modern Language Aptitude Test) and/or success in previous language study. Training varies from six months to two years. The Department encourages applications from officers with administrative and consular specialties.

The Training and Liaison Office, in conjunction with the Foreign Service Institute and the Office of Foreign Service and Civil Service Career Development and Assignments, will select the candidates. Employees selected for long-term training in nongovernment institutions will be required to sign an agreement to remain with the Department for a period of at least three times the length of their training. For more information, contact your career development officer, bureau training officer or the Training and Liaison Office, 632-3308. □

Job search seminar is scheduled

The Department has scheduled a job search seminar, October 17, 19 and 21, for employees who are leaving or retiring. Others may join in on a first-come, first-served basis, with attendance limited to 20. The seminar seeks to help employees explore

the advisability of making career changes. It will review how skills, knowledge and experience may be transferred to a new job.

All full-time, permanent employees of the Department may apply for the seminar by memorandum to the contractor, THinc Group, Inc., Suite 702, 1140 Connecticut Avenue, Washington, D.C. 20036; telephone 223-3003.

The Department and THinc also held a retirement planning seminar on October 3 and 5, and has tentatively scheduled another for January, with enrollment limited to 20. Employees who are leaving or retiring from the Department will be given first priority. Spouses of participants may enroll on a space-available basis. □

Negotiation workshop

A five-day workshop intended to sharpen the techniques and skills which underlie the art of negotiation will be held October 17–21, from 9 a.m. to 5 p.m. at the Foreign Service Institute.

Through lectures, simulation and role-playing, workshop members will get an opportunity to learn and practice basic negotiating skills, as applied in a variety of bargaining and negotiation contexts. □

Health symposium

A one-day symposium on international health and nutrition was presented by State's Center for the Study of Foreign Affairs, at the Foreign Service Institute, September 8. Featuring speakers from Government and the private sector, the symposium was part of the Center's continuing series on science and technology. □

For supervisors

A "Supervisory Studies Seminar" for first-time supervisors is being offered by the Foreign Service Institute at Gettysburg, Pa., October 23–28. The seminar is designed to develop communication and evaluation skills and an understanding of human motivation. ■

Personnel: Civil Service

Promotions

GG-5

Escobar, Angel M., U.S. Mission to the United Nations

GG-6

Cook, Linda Loney, U.S. Mission to the United Nations

GG-8

Cavallaro, Marie E., U.S. Mission to the United Nations

Saporito, Helen, U.S. Mission to the United Nations

GG-9

Kerner, Rita, International Joint Commission

GG-11

Guiney, Maureen E., U.S. Mission to the United Nations

GG-15

Sorzano, Shannon H., U.S. Mission to the United Nations

GM-13

Avery, Janice Jones, Refugee Programs

Stockman, Anita M., Public Affairs, Office of Press Relations

GM-14

Martus, Francis R., Office of Facilities Management and Administrative Services

Mayers, Christopher George, Office of Supply, Transportation and Procurement

GM-15

Dietrich, Gary D., Intelligence and Research, Office of Analysis for Near East and South Asia

GS-3

Barino, Diane Marie, Office of the Comptroller, Financial Operations

Blakeney, Angela, Passport Operations

Digiulian, Suzanne M., Office of the Comptroller, Financial Operations, Payroll and Retirement Accounts Division

Dowdell, Lynda Katrice, Passport Agency, Miami

Holmes, Gale C., Office of the Comptroller, Financial Operations

James, Anthony, Visa Services, Office of Public and Diplomatic Liaison

Martin, Annette R., Office of Security, Foreign Operations

Murray, Theresa Lynne, Passport Agency, Miami

Paz, Maria Teresa, Passport Agency, Miami

Pulley, Terance W., Bureau of Personnel, Office of Performance Evaluation

GS-4

Bradley, William Orin, Diplomatic Pouch and Courier Operations

Contee, Stephanie Y., Bureau of Personnel, Office of Civil Service Career Development and Assignments

Conway, Susan M., Bureau of Personnel, Office of Management

Dancy, Michelle, East Asian and Pacific Affairs

Ellis, Tangie B., Passport Operations

Fridinger, Tracy Hitt, Foreign Service Institute

Hill, Carolyn S., Office of Citizens Consular Services, European Division

Massey, Valerie Ann, Office of the Comptroller, Financial Operations

Moore, Loretta, Office of Supply, Transportation and Procurement

Roots, Linda, Diplomatic Pouch and Courier Operations

Stevens, Patricia T., Bureau of Personnel, Office of Performance Evaluation

Thompson, Benay M., Public Affairs, Office of the Historian

Wade, Deborah A., Passport Services, Office of Program Support

GS-5

Beach, Dana E., Foreign Service Institute

Blandford, Kristin A., East Asian and Pacific Affairs

Boarman, Dorothy E., Diplomatic Pouch and Courier Operations

Brawner, Barbara D., Visa Services, Office of Public and Diplomatic Liaison

Burr, Jeannette M., Refugee Programs

Childs, Adrienne Denise, Medical Services

Craig, Betty L., Foreign Service Institute

Driscoll, Sheena Renae, Office of the Comptroller, Financial Services

Escobar, Angel M., U.S. Mission to the United Nations

Fiedler, Kathleen Joanne, Near Eastern and South Asian Affairs, Office of Public Affairs

Hobbs, Susan V., European Affairs

Holton, Pamela, Foreign Affairs Information Management Center

Jones, Ernestine D., Passport Services, Office of Program Support

Middleton, Kimberly B., Office of the Comptroller, Financial Operations

Naranjo, Paul Anthony, Office of the Legal Adviser

Parachini, John V., Operations Center

Parisek, Lisa P., Bureau of Personnel, Office of Recruitment, Examination and Employment, Board of Examiners for the Foreign Service

Rollins, Shearita Marie, Inter-American Affairs, Office of the U.S. Mission to the Organization of American States

Ruffin, Delois L., Foreign Affairs Information Management Center

Scarfo, Claudette M., Office of Facilities Management and Administrative Services

Siegel, Jennifer R., Canadian Affairs

Starns, Joy M., Office of the Under Secretary for Management, Executive Office

GS-6

Artis, Ella L., Office of Overseas Schools

seas Schools

Brothers, Karen G., International Organization Affairs

Brown, Anthony, Office of the Comptroller, Financial Operations

Cooper, Muriel M., Intelligence and Research, Office of Economic Analysis

Helm, Kathleen A., Office of the Legal Adviser

Makle, Iris J., Consular Affairs

McCarthy, Donna T., Office of the Secretary, Executive Secretariat

Tambone, Lenore, Public Affairs, Office of Public Programs

Tortorici, Mary Kathleen, Office of the Inspector General

GS-7

Abdalla, Shauna, International Organization Affairs, Office of International Development

Bryfogle, Karen Lani, Public Affairs, Office of the Historian

Cassels, Georgene S., Foreign Affairs Information Management Center

Garner, Cynthia Ann, Visa Operations

Gaynus Jr., Frank E., Office of Facilities Management and Administrative Services

Ghaffarkhan, Karen M., Foreign Affairs Information Management Center

Goodale, Lisa J., Office of the Comptroller, Budget and Planning

Guice, April J., Office of Protocol

Hartland, Dorothy J., Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Inter-American Division

Hertzberg, David Arnold, Intelligence and Research, Office of Analysis for the Soviet Union and East Europe

Hickerson, Gladys, Soviet Affairs

Ifill, Donna G., International Narcotics Matters

PERSONNEL: CIVIL SERVICE

Joseph, Elsie G., Despatch Agency, Baltimore
Kiker, Ruth R., Inter-American Affairs
Lawson, Catherine M., Bureau of Personnel, Office of Public Affairs and STATE Magazine
Loptofsky, Sandra A., Foreign Affairs Information Management Center
Lozovina, Jo Ann, Inter-American Affairs, Office of Southern Cone Affairs
McCall, Angela C., Office of Supply, Transportation and Procurement
Milne, Kathleen B., Office of the Secretary
Myers, Debra A., Office of the Comptroller, Financial Operations
Podolak, Raissa, Intelligence and Research, Office of Analysis for East Asia and Pacific
Raicht-Gray, Eileen Mary, Consular Affairs
Rosenstein, Yoshino Erica, Office of the Comptroller,

Budget and Planning
Smith, Phyllis M., Foreign Affairs Information Management Center
Thompson, Joan E., Foreign Affairs Information Management Center
Walter, Marguerite Ann N., Despatch Agency, Baltimore

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Airhart, Ruth A., Office of the Counselor
Bartley, Denise M., Office of the Ambassador at Large
Brooks, Carolyn O., Office of the Ambassador at Large
Dunn, Gwendolyn, Foreign Affairs Data Processing Center
Fleming, Rosemary E., Public Affairs, Office of Public Communication
Fletcher, Laverne, Office of the Under Secretary for Security Assistance, Science and Technology
Foreman, John M., Foreign Affairs Data Processing

Center
Frey, Marie Ann, Politico-Military Affairs
Gilligan, Brian A., Office of the Comptroller, Financial Operations
Gorham, Mary L., Office of the Secretary, Policy Planning Staff
Haynes Jr., Alfred O., Foreign Affairs Data Processing Center
May, Virginia V., Politico-Military Affairs
Newkirk, Ethel M., Office of Cuban Affairs
Newton, Creola M., Office of the Assistant Legal Adviser for Special Functional Problems
Senkow, Katherine J., Medical Services
Tisdall, T. Brian, Foreign Service Institute
Walker, Elizabeth Regan, Office of the Under Secretary for Political Affairs
Zyvoloski, Mildred I., Office of the Counselor of the Department

GS-9

Bednar, Georgienne M., Office of the Under Secretary for Security Assistance, Science and Technology
Berkenbile, Lee Ann, Visa Services, Office of Field Support and Liaison
Conway, Suzanne M., Office of Security, Command Center
Cooper, Cecilia A., Office of the Comptroller, Financial Operations
Cooper, Glendena C., Passport Agency, Miami
Davis, Janet V., Passport Services
Exler, Randee Sue, Foreign Affairs Information Management Center
Galovich, Alex, Overseas Citizens Services, Emergency Center
Gueli, Patricia M., Passport Agency, Boston
Hendon, Nicole N., Bureau of Administration
Hiscox, Aleas R., Passport



CONSULAR AFFAIRS—*Diego Asencio*, center, assistant secretary, with regional directors of the 13 U.S. passport agencies. Seated, left to right: *Ronald Ayres*, Chicago; *Beatrice Mite*, Stamford; *Jamiss*

Sebert, Miami; *Maria Middleton*, Philadelphia; *Murrow Morris*, Boston. Back row: *Sylvester Jackson*, Houston; *Gerald Goldman*, Passport Services; *Gene Burke*, Los Angeles; *Columbus Geer*, assistant di-

rector, Washington; *John St. Denis*, New York; *Eugene Briggs*, New Orleans; Mr. *Asencio*; passport chief *J. Donald Blevins*; *Edward Hart*, Seattle; *Everett Damron*, Honolulu; *Vivian Ferrin*, Passport Services.

Agency, Seattle
Holliday, Carolyn P., Overseas Citizens Services, Emergency Center

Howard, James F., Consular Affairs

Jones, Doria J., Office of the Comptroller, Financial Operations

Najarian, Jeffrey P., Passport Agency, Boston

Novodvorsky, Nyda. Public Affairs, Office of Public Communication

Riordan, Jerris Kathleen. Office of the Special Representative of the President

Scheets, Susan M., International Organization Affairs, Office for Policy Management

Wilbur, Loretta Therese. Passport Agency, Seattle

Wolf, Rowena E., Visa Services, Office of Public and Diplomatic Liaison, Written Inquiries Division

GS-10

Clairborne, Carolyn D., Office of the Comptroller, Financial Operations

Green, Terry White. Passport Agency, Chicago

Mack, Diann. Passport Agency, New York

McCurry, Alan W., Office of Communications

GS-11

Dlouhy, Susan A., Foreign Affairs Information Management Center

Gaw, Monica Anne. Office of Citizens Consular Services, Inter-American Division

Kypfer, Lenelle R., Passport Agency, Houston

Sippel, Delores K., Passport Agency, New York

GS-12

Belmont, Paul Thomas. Intelligence and Research

Burgess, Glenda. Office of the Comptroller, Budget and Planning

Day, William L., Foreign Affairs Information Management Center

Heinniger, Janet Elaine. Intelligence and Research

Pittarelli, Patricia. Bureau of Personnel, Office of Civil Service Career Development and Assignments

Pope, Louise C., Refugee Programs

Swann, Mary Belle. African Affairs, Public Affairs Staff

Wilson, David O., Office of Facilities Management and Administrative Services

GS-13

Hezlep, William Leavitt. Intelligence and Research, Office of the Geographer, Cartography Division

Iacovo, Domenick F., International Organization Affairs, Office of UN System Coordination

Jackson, Jon Howard. European Affairs

Lowenfeld, David H., Office of the Under Secretary for Political Affairs

GS-14

Hamrin, Carol Lee. Intelligence and Research, Office of Analysis for East Asia and Pacific

Parker, John W., Intelligence and Research, Soviet Foreign Political Division

GS-15

Adler, Ada S., Office of the Ambassador at Large

Bolton, Ann D., Office of the Counselor

Down, Joan H., Intelligence and Research, Office of Intelligence Resources

Sims, Sharon V., Office of Facilities Management and Administrative Services

Thomas, Edward E., Office of Facilities Management and Administrative Services

Appointments

Allen, Clifton W., Office of Security, New York Field Office

Andrews, Paulette. Passport Agency, New York

Azrael, Jeremy R., Office of the Secretary, Policy Planning Staff

Baker, Linda Lee. Office of Protocol

Ballas, Harry D., Office of Security, New York Field Office

Barrett, Betty A., Passport Agency, Washington

Barricella, Irma Lois. Passport Agency, New York

Beatty, Michael David. Passport Agency, Washington

Benjamin, Marva Melanie. Passport Agency, Seattle

Bland, Carolyn E., Office of the Comptroller, Financial Operations

Breese, Claudia Joan. Inter-American Affairs

Brewer, Lori Michelle. Passport Agency, New York

Britt, Vanessa Ann. Passport Agency, Washington

Brown, Judith G., Passport Services, Office of Program Support

Brown, Lillian Rehnea. Passport Agency, New York

Brown, Shirley Jane. Passport Agency, Los Angeles

Brunner, Ellen. European and Canadian Affairs

Bryant, Rufus Stephen. Passport Agency, New York

Buchanan, Thomas R., Classification/Declassification Center

Byron, Frederick A., Office of Security, New York Field Office

Carrabba, James. U.S. Mission to the United Nations

Charlson, Donald G., Office of Security, Washington Field Office

Cheston, Sheila C., Office of the Legal Adviser

Chick, Donna A., Foreign Service Institute

Cohn, Daniel E., Office of the Legal Adviser

Connolly Jr., John S., Classification/Declassification Center

Coughlan, Thomas Richard. Passport Agency, Boston

Countryman Jr., Harold S., Office of Security, Washington Field Office

Darnell, Michael E., Office of Security, Washington Field

Office
Davis, Shirelle Denise. Passport Agency, Los Angeles
Daymount, Donald M., Diplomatic Pouch and Courier Operations

Devlin, Beverly J., Office of Security, Evaluations Division

Di Placidi, Albert. Office of Security, New York Field Office

Diaz, Annette. Passport Agency, Philadelphia

Dodds, Carol Anne. Administrative and Clerical Pool

Eagan, Jennifer Ann. Passport Agency, Boston

English, Richard D., Refugee Programs

Etheridge, Vanessa Dale. Passport Agency, New Orleans

Ewasko, Stephanie. Office of the Under Secretary for Management

Feltaut, Beverly T., Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Junior Officer Division

Fleming, Mitchell D., Passport Agency, Washington

Gaines, Pearl E., Passport Agency, Miami

Galuppo, Peter E., Office of Security

Gawthrop, Richard C., Office of Security, Miami Field Office

Giampietro, Adam. Office of Security, Washington Field Office

Gilsenan, John T., Economic and Business Affairs, Office of Transportation and Telecommunications Affairs

Glanz, Michael N., Office of the Legal Adviser

Gleason, Cecilia J., Office of the Secretary

Glunt, Carol L., Office of the Ambassador at Large

Goodspeed, H. Kent. Classification/Declassification Center

Gunthorpe, Ronald D. Passport Agency, Stamford

Hammond, Rose M., Central American Affairs

PERSONNEL: CIVIL SERVICE

Hannon, Katherine E., Administrative and Clerical Pool
Hawkins, Karyn E., Classification/Declassification Center
Hester, Jennifer M., Passport Agency, New York
Hester, Lisa Amanda, Passport Agency, Seattle
Hodges, Clarence E., Office of Equal Employment Opportunity and Civil Rights
Hopkins, Kim, Passport Agency, Chicago
Hudkins, Hugh A., African Affairs
Hyman, Donald A., Passport Agency, New York
Jackson, Audranette E., Office of Security, Investigations Division
Jeffries, Sharon Denise, Passport Agency, Washington
Johnson, James I., Passport Operations, Office of Program Support
Jones, Betty Ruth, Passport Agency, Washington
Jones, Florence A., Passport Agency, Washington
Kesser, Irving Carl, Office of the Comptroller, Financial Systems
Kieffer, Carolyn Anne, Passport Agency, New Orleans
Kirsch, Peter, Office of the Legal Adviser
Lee, Bill W., Office of Security, New York Field Office
Lee, Victoria C., Foreign Service Institute
Lewis, Johnny, Passport Agency, Washington
Lueiro, Ana Sandra, Passport Agency, New Orleans
Mack, Selina C., Passport Agency, New York
Maier, Harold G., Office of the Legal Adviser
Marone, Susan P., U.S. Mission to the United Nations
Marshall, Joan Rose, Passport Agency, Los Angeles
Mason, Albert M., Office of Security, Washington Field Office
Massingale, Cheri Lynn, Passport Agency, New York
Maynard, Dianne Victoria, Passport Operations, Office

of Program Support
McKelvey, Margaret Jane, Refugee Programs
Mercado, Marisol, Passport Agency, Seattle
Miura, Martha Christine, Passport Agency, Los Angeles
Molina, Maria T., Passport Agency, New York
Montgomery, Gloria Ann, Passport Agency, Washington
Moody, Brenda Joyce, Passport Agency, Los Angeles
Moss, Dorothy L., Passport Operations, Office of Program Support
Moss, James C., Office of Security, Washington Field Office
Murry, Kiesha Brittine, Passport Agency, Los Angeles
Owens, Angelo Gordon, Passport Agency, Philadelphia
Owens, John P., Classification/Declassification Center
Padilla, Sylvia, Passport Agency, New York
Pelifian, Henry S., Passport Agency, Los Angeles
Pickering, Margaret S., Office of the Legal Adviser
Powell, Robin Elaine, Passport Agency, New York
Prieto, Cira Catalina, Passport Agency, New York
Reilly, W. Christopher, Office of Security, Washington Field Office
Rivera, Daisy, Passport Agency, Philadelphia
Sailer, Ila Courtenay, Foreign Service Institute
Sartain, Richard J., Office of Security, Washington Field Office
Schwartz, William I., Office of the Legal Adviser
Serafini, Bartolo, Office of Communications
Seymour, Juanita Ann, Passport Agency, Seattle
Shockley, Kenneth C., Office of Security, New York Field Office
Silverman, Lawrence Robert, Intelligence and Research Office of Analysis for Africa

Sjue, Gordon A., Office of Security, Los Angeles Field Office
Stephens, Dana L., Office of the Comptroller, Financial Operations
Sussman, Jerry, Northern European Affairs
Sutter, Rosalind, Passport Agency, New York
Sutton, Patricia Ann, Passport Agency, New Orleans
Terrell, Marlene, Office of Security, Washington Field Office
Terry, Mary Patricia, Passport Agency, Miami
Thornton, Paul W., Passport Agency, Washington
Tibbetts, Lynnda E., Office of Security, Washington Field Office
Tierney, Mary P., U.S. Mission to the United Nations
Trottie, William K., Passport Agency, Stamford
Villa, Margaret, Passport Agency, New York
Von Dohlen, Irene H., Office of the Under Secretary for Management
Weber, Richard D., Office of Security, Washington Field Office
Wilder, Gloria A., Passport Agency, New York
Wood, Elizabeth B., Office of Security, Washington Field Office
Woods, Cheryl Lynn, Passport Agency, New York
Woods, Terri Denise, Passport Agency, Seattle
Wright, Denise E., Passport Agency, New York
Wyche, Judy, Office of Security, Los Angeles Field Office
Young, William B., Classification/Declassification Center
Zeigler, Andrea D., Passport Agency, New York

Reassignments
Alexander, Laura Ann, International Organization Affairs, Office of UN Systems Budgets to Medical Services
Armentrout, Jean W., Office

of the Ambassador at Large to Office of the Under Secretary for Economic Affairs
Berger, Lisa Marie, Administrative and Clerical Pool to Office of the Under Secretary for Management
Biedlingmaier, Mark J., Western European Affairs to Office of Protocol
Brown, Sandra H., Foreign Service Institute to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Training and Liaison Staff
Carter, Patricia A., Bureau of Personnel, Office of Recruitment, Examination and Employment to Office of the Under Secretary for Management, Executive Office
Cox, Pamela Michelle, Bureau of Personnel, Office of Civil Service Career Development and Assignments to Bureau of Personnel, Office of Management
Curtis, Celia D., Bureau of Administration, Personnel Management Division to Foreign Affairs Information Management Center
Davis, Dora E., Office of Security, Domestic Operations to Office of Security, Document Information Systems
Faxio, Linda M., Consular Affairs to Office of the Secretary, Information Management Section
George, Lorraine F., Passport Agency, Washington to Consular Affairs
Harmon, William R., Office of Communications to Office of Security, Washington Field Office
Hicks, Delores A., South African Affairs to Inter-African Affairs
Hobgood, Teresa D., Office of Citizens Consular Services, European Division to Office of Citizens Consular Services, Near East and South Asian Division
Johnson, Sheila D., Bureau of Personnel, Office of Management to Office of

- Communications
- Kirby, Vanessa A.**, Office of the Under Secretary for Management, Executive Office to Office of the Comptroller, Budget and Planning
- Lonon, Aundra M.**, Office of Citizens Consular Services, European Division to Office of Citizens Consular Services, African Division
- Lopez, Lourdes**, Office of the Counselor to Office of the Assistant Legal Adviser for African Affairs
- Lucas, Irene Patricia**, Despatch Agency, New York to Office of Supply, Transportation and Procurement
- Marek, James A.**, Office of Security, Technical Services Division to Office of Security, Washington Field Office
- Maye, Evelyn C.**, Office of Security, Washington Field Office to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Presidential Appointments Staff
- Mayr, Thomas H.**, Office of Citizens Consular Services, African Division to Office of Citizens Consular Services, East Asia and Pacific Division
- McClevey, Richard P.**, Consular Affairs to Passport Operations
- McGinnis, Vincent F.**, Passport Agency, Los Angeles to Passport Agency, Miami
- Murphy, Maureen A.**, Public Affairs, Office of Public Communication to Public Affairs, Executive Office
- Newcomer, Thomas R.**, Office of Citizens Consular Services, African Division to Office of Citizens Consular Services, Near East and South Asia Division
- Prioleau, Ruby D.**, Office of the Comptroller, Budget and Planning to East Asian and Pacific Affairs, Office of the Director for Indonesia, Malaysia, Burma and Singapore
- Salser, Diane E.**, Intelligence and Research, Office of Intelligence Liaison, Control Division
- Shea, Susan Elizabeth**, Office of the Secretary to Near Eastern and South Asian Affairs
- Slayton, William L.**, Office of Foreign Buildings to Bureau of Administration
- Stern, Rita G.**, International Organization Affairs, Office of UN System Budgets to Office of the Secretary, Policy Planning Staff
- Tyler, Eva O.**, South African Affairs to Politico-Military Affairs
- Waller, Domenica P.**, Intelligence and Research, Office of Analysis for East Asia and Pacific to Western European Affairs
- Walling, Linda L.**, Office of the Legal Adviser to Office of Foreign Missions
- White, Michael J.**, Office of Citizens Consular Services, Inter-American Division to Office of Citizens Consular Services, European Division
- Wyman, Charles M.**, Office of Citizens Consular Services, Near East and South Asia Division to Office of Citizens Consular Services, Inter-American Division
- Resignations**
- Abramson, Ruth M.**, Foreign Service Institute
- Accetturi, Anthony Paul**, U.S. Mission to the United Nations
- Alexander, Judith M.**, Politico-Military Affairs
- Anderson, Sandra Lynn**, European Affairs
- Ashurst Jr., James L.**, Passport Agency, Seattle
- Baker, Elizabeth M.**, Office of the Assistant Legal Adviser for African Affairs
- Ball, Eva Eugenia**, Passport Agency, San Francisco
- Bamford, Linda Lorraine**, Passport Agency, Los Angeles
- Bell, Melissa Ann**, International Organization Affairs
- Bodansky, Daniel M.**, Office of the Legal Adviser
- Bracamonte, Toni L.**, Passport Agency, Seattle
- Branch, Denise V.**, Passport Agency, New York
- Breneman, Brian Carl**, Passport Agency, Washington
- Brooks, Sally Ann**, Passport Agency, Philadelphia
- Butler, Deborah Bernadette**, Passport Agency, Philadelphia
- Byler, Gary C.**, Office of the Under Secretary for Management
- Chansky, Steven J.**, Medical Services
- Chapman, Dennis L.**, Intelligence and Research, Office of Intelligence Support
- Clay, Beatrice A.**, Passport Agency, Chicago
- Cohn, Daniel E.**, Office of the Legal Adviser
- Coudert, Anne Marie**, Bureau of Administration
- Cruz-Diaz, Felix**, Passport Agency, Boston
- Davis, Jeffrey M.**, Office of the Comptroller, Budget and Planning
- Deloney, Joyce Ann**, Office of Foreign Buildings
- Des Coteaux, Andrea Sarah**, Bureau of Administration
- Durkin, Thomas Newitt**, Bureau of Administration
- Edelman, Mark L.**, International Organization Affairs
- Ellis, Charles F.**, Office of Facilities Management and Administrative Services
- Gibbs, James Cheng**, Passport Agency, Seattle
- Giorgio, Emanuel Charles**, Despatch Agency, New York
- Green, Bette Lynn**, Office of Protocol
- Hall, Glenn E.**, Office of Facilities Management and Administrative Services, Photography Division
- Hatten, Lisa Romona**, Passport Agency, Philadelphia
- Hicks, Suzanne C.**, Politico-Military Affairs
- Hoganson, Barbara F.**, Foreign Service Institute
- Holmes, Eliana**, Public Affairs, Office of Public Opinions Analysis
- Hoopingartner, Frances K.**, Bureau of Personnel, Office of Employee Relations, Foreign National Division
- Humphrey, David M.**, Office of Facilities Management and Administrative Services, Photography Division
- Hurt, Althea Bunting**, Bureau of Administration
- Jenkins, Antonio**, Medical Services
- Johnson Jr., Gable**, Consular Affairs
- Johnson, Lindsey Lee**, Bureau of Administration
- Jordan, Marcia J.**, Office of the Under Secretary for Security Assistance, Science and Technology
- Kines, Alice Kate**, Passport Agency, Boston
- Klay, William Donald**, Inter-American Affairs, Office of Regional Economic Policy
- Kopelaki, Maria**, Foreign Service Institute
- Korn, David**, Foreign Service Institute
- Lane, Karen**, Passport Agency, Boston
- Lee, Nathea Cousar**, Public Affairs, Office of Public Communication
- Lehman, Christopher**, Politico-Military Affairs
- Lepage, Geraldine R.**, African Affairs, Public Affairs Staff
- Levasseur, Paulette Ellen**, Passport Agency, Boston
- Locke, Diane Catherine**, Bureau of Administration
- Luskey, Paul B.**, Bureau of Personnel, Office of Management
- MacDonald, Bruce W.**, Politico-Military Affairs
- Mahoney, Michael T.**, East Asian and Pacific Affairs
- Mayo, Audrey P.**, Bureau of Personnel, Office of Employee Relations, Foreign Nationals Division
- McDonnell, James P.**, Classification/Declassification Center

PERSONNEL: CIVIL SERVICE

Melberg, Barbara Jo, U.S. Mission to the United Nations
Moore, Janet Alice, Information Systems Office, Systems Design and Programming Division
Morrison, Fred L., Office of the Legal Adviser
Muhammad, Brenda G., Passport Agency, Philadelphia
Neill, James P., Bureau of Administration
O'Connell, Marie Veronica, Office of the Under Secretary for Political Affairs
Oxner, Linda M., Consular Affairs
Parachini, John V., Operations Center
Pemberton, Deborah Annette, Passport Agency, Seattle
Perkins, Patricia Ann, Dispatch Agency, Baltimore
Phillips, Glenn Alan, Office of the Assistant Legal Adviser for Iran Claims
Polgar, Steven Charles, Passport Agency, Houston

Powis, Patricia M., Bureau of Administration
Proctor, Donna Marie, Passport Services, Office of Program Support
Rivas, Barbara Anne, Economic and Business Affairs, Office of International Energy Policy, Energy Producer-Country Affairs
Rodgers, Marion L., Allowances Staff
Root, Sandra A., Office of Protocol
Sabol, Donna Marie, Passport Agency, San Francisco
Scott, Elnora F., Passport Agency, Los Angeles
Segars, Elizabeth N., Bureau of Administration
Shankle, Susan C., Public Affairs, Office of Public Programs
Simeone, Bruce Albert, Passport Agency, Los Angeles
Stanley, Edward E., Foreign Service Institute
Sugerman, Larry Allen, Passport Agency, Los Angeles
Thompson, Irene, Foreign Service Institute
Usenik, Frances A., Classification/Declassification Center
Utz, Tina L., Office of Protocol
Vanjoolen, Bernadette M., Passport Agency, Seattle
Vazquez, Carlos M., Office of the Legal Adviser
Wallace, Mary Ann, Passport Services, Office of Program Support
Wayburn, William Elliott, Passport Agency, Seattle
Weldon, Stefanie G., Office of Equal Employment Opportunity and Civil Rights
Wels, Calvin Lee, Passport Agency, Philadelphia
Whitten, Jeremiah C., Passport Agency, Boston
Wilson, Craig Nathan, Passport Agency, Boston
Zettle, Randall Jay, Inter-American Affairs

Cassover, Betty R., Refugee Programs
Crawford, Evelyn E., Passport Operations, Office of Program Support
Curtis, Joseph, Office of the Comptroller, Financial Operations
Fincher, Jeannette, Office of the Assistant Legal Adviser for Treaty Affairs
Gastich, Sophia, Passport Agency, Los Angeles
Gross, Ray Penn, Office of Security, Evaluations Division
McCabe, Dorothy N., Passport Agency, Washington
McKee, William D., Office of Security, Miami Field Office
Murphy, Raphael R., Office of Foreign Buildings
Rutledge, Micheline R. E., Office of Citizens Consular Services, European Division
Wilber, Margie R., Foreign Affairs Information Management Center ■

Retirements

Alexander, Lewis M., Intelligence and Research, Office of the Geographer



POUCH AND MAIL ROOM—John Chan-nell, left, and his deputy, Walter Niedzielak, brief newly-hired Civil Service clerical em-

ployees. Left to right: Linda Wood, Susan Hobbs, Dana Stephens, Selin Warnell, Terry Hamilton, Angela Barber, Jill Paukert, Beverly

Feltault, Karen Booth, Verdell Herman, Tanja Linton, Donna Garrett (Foreign Service Institute).

Current Publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

President Reagan

"Building Peace Through Strength," American Legion, Seattle, Washington, August 23 (Current Policy No. 504).

"Saving Freedom in Central America," International Longshoremen's Association, Hollywood, Fla., July 18 (Current Policy No. 499).

Secretary Shultz

"U.S. Soviet Relations in the Context of U.S. Foreign Policy," Senate Foreign Relations Committee, June 15 (Current Policy No. 492).

"On Learning From Experience: The Responsibility of the Democracies," Stanford University, Palo Alto, Calif., June 12 (Current Policy No. 491).

African affairs

"Southern Africa: America's Responsibility for Peace and Change," Lawrence S. Eagleburger, under secretary for political affairs, National Conference of Editorial Writers, San Francisco, June 23 (Current Policy No. 497).

Arms control

"Security and Arms Control: The Search for a More Stable Peace," June 1983 (pamphlet).

"Challenges of the Nuclear Nonproliferation Regime," Richard T. Kennedy, ambassador-at-large and special adviser to the Secretary on nonproliferation policy and nuclear energy affairs, Atomic Industrial Forum, Geneva, Switzerland, June 1 (Current Policy 493).

European affairs

"Implementation of Helsinki Final Act, December 1, 1982-May 31, 1983, 14th semiannual report," President Reagan to the Commission on Security and Cooperation in Europe, July (Special Report No. 109).

"An Assessment of the Madrid CSCE Followup Meeting," statements by Ambassador Max M. Kampelman, chairman of the U.S. delegation, and President Reagan, Madrid, Spain, July (Current Policy No. 500).

"A Critical Juncture for the Atlantic Alliance," Richard R. Burt, assistant secretary for European affairs, Time, Inc., conference on the Atlantic alliance, Hamburg, Federal Republic of Germany, April 25 (Current Policy No. 486).

"The Atlantic Alliance: Facts and Lessons of History," Kenneth W. Dam, deputy secretary of state, conference sponsored by Atlantik-Bruecke and the American Council of Germany,

West Berlin, March 25 (Current Policy No. 489).

"NATO, Western Security, and Arms Reduction," Kenneth W. Dam, deputy secretary of state, Executive Club, Oslo, Norway, March 21 (Current Policy No. 488).

General foreign policy

"Atlas of United States Foreign Relations," Harry F. Young, Bureau of Public Affairs, Department of State, July (pamphlet).

Inter-American affairs

"Comprehensive Strategy for Central America," Secretary Shultz, Senate Foreign Relations Committee, August 4 (Current Policy no. 502).

"Elections in El Salvador," Langhorne A. Motley, assistant secretary for inter-American affairs, Subcommittee on Foreign Operations, House Appropriations Committee, August 3 (Current Policy No. 503).

"Fourth Certification of Progress in El Salvador," Langhorne A. Motley, assistant secretary for inter-American affairs, and Elliott Abrams, assistant secretary for human rights and humanitarian affairs, Subcommittees on Western Hemisphere Affairs and on Human Rights and International Organizations, House Foreign Affairs Committee, August 3 (Current Policy No. 501).

"Background Paper: Central America," joint release by Department of State and Department of Defense, May 27 (pamphlet).

International economics

"The World Economy after Williamsburg," Allen Wallis, under secretary of state for economic affairs, American Chamber of Commerce, Wellington, New Zealand, June 22 (Current Policy No. 498).

"A Collective Approach to East-West Economic Relations," Allen Wallis, under secretary for economic affairs, American Society of Business Press Editors, Chicago, June 20 (Current Policy No. 495).

"The Challenge of Economic Growth," Kenneth W. Dam, deputy secretary of state, Belgrade, Yugoslavia, June 13 (Current Policy No. 494).

Near Eastern and South Asian affairs

"Middle East Policy Update," Nicholas A. Veliotis, assistant secretary for Near Eastern and South Asian affairs, Subcommittee on Europe and the Middle East, House Foreign Affairs Committee, June 2 (Current Policy No. 490).

Refugees and illegal immigrants

"Refugees: A Continuing Concern," James N. Purcell Jr., director, Bureau for Refugee Programs, Subcommittee on Immigration and Refugee Policy, Senate Judiciary Committee, June 20 (Current Policy No. 496).

GIST

International commodity agreements (8/83).

The drug problem: Americans arrested abroad (8/83).

U.S.-USSR exchanges (8/83).

El Salvador: Certification process (7/83).

U.S.-Soviet relations (7/83).

U.S. and Liberia (7/83).

Index (7/83).

Central America: U.S. policy (6/83).

Korea: status report (6/83).

World Peace Council: 1983 Prague Assembly (6/83).

Background Notes

Austria (8/83).

Algeria (8/83).

Belgium (6/83).

Bhutan (5/83).

Botswana (5/83).

Gabon (7/83).

Ghana (6/83).

Guinea (7/83).

Japan (5/83).

Kuwait (6/83).

Malawi (8/83).

Mexico (6/83).

Poland (6/83).

Romania (7/83).

Seychelles (6/83).

Spain (6/83).

Sri Lanka (6/83).

Yugoslavia (6/83).

Index (6/83). ■

Marine pollution panel to meet

The National Committee for the Prevention of Marine Pollution will conduct an open meeting at 9:30 a.m., November 29, in Room 3201 of the Coast Guard headquarters building, 2100 Second Street S.W.

Members of the public may attend up to the capacity of the room. □

Mid-level policy

The Department has issued a policy statement on the Mid-Level Officers Professional Development Program, pursuant to Section 703 of the Foreign Service Act. The program involves a required five-month training course followed by appropriate mid-career assignments. The statement was in an August 29 Department Notice. For a copy or more information, contact the Training and Liaison Staff, Room 2807, Main State, 632-3308.

Post of the Month: Tijuana

THIS U.S. CONSULATE GENERAL, at the Mexican border near San Diego, is the nerve center of a consular district that takes in the Baja California peninsula. It has a staff of 11 Americans, who are featured here with others as part of STATE's continuing series.

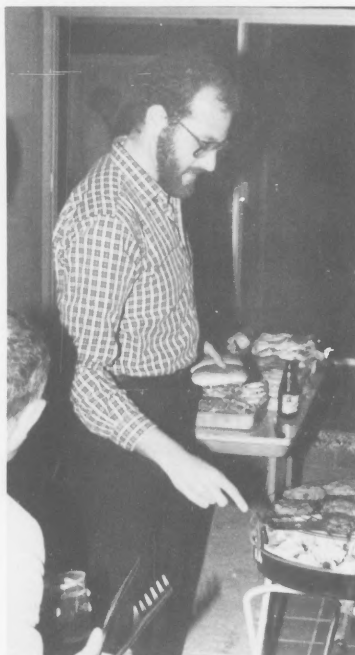


A zebra-striped donkey in a shopping area. (Photo by Paula Berg)

Mexican dancers at Cinco de Mayo independence day festival. (Photo by Paula Berg)



Administrative assistant Jerrold Keilson.





Cathedral of the Virgin Guadalupe, in the old section of town. (Photo by Paula Berg)

Vice consul Kathleen Davis and Nick Williams, a consular officer from Lagos, at the Abraham Lincoln statue on Paseo de los Heroes.

Administrative officer Jerry Baker.



POST OF THE MONTH: TIJUANA



The Agua Caliente racetrack, across from the consulate general. (Photo by Paula Berg)



A monument to public education in the Hipodromo section of the city. Sitting near the bottom is "Chayo" Chevez.



Visiting movie set for Western films are, from left, Bob Chevez, Bob Ezelle, Abel Rocha, Rosario Duarte. (Photo by Paula Berg)



Consular officers *Natya Simoes* and *Dede Hollowell* outside the Jai Alai Palace in Tijuana.

Vice consul *Atim Ogunba* with her husband *Felix* and daughter *Michelle*, on the steps of their house. (Photo by Paula Berg)



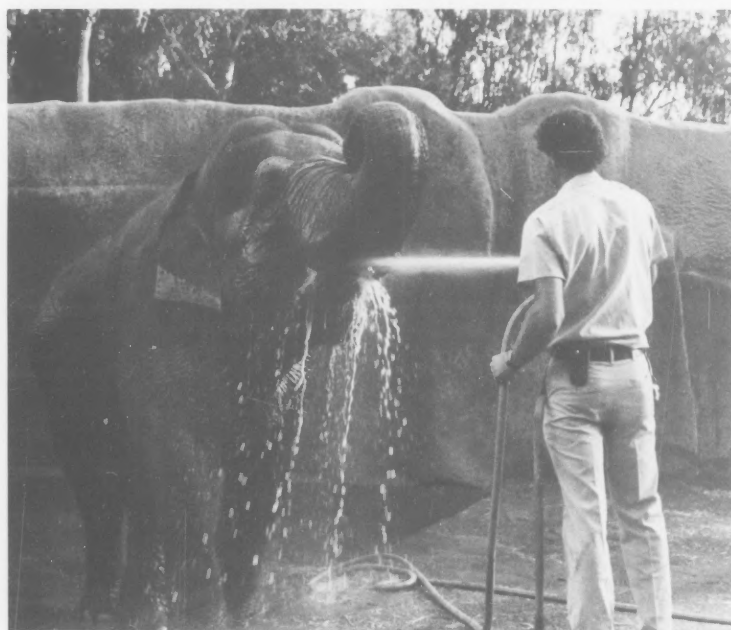
Rosario "Chayo" Chevez at open-air market. (Photo by Paula Berg)

Jose Vazquez at San Felipe, a small fishing town in Baja California. (Photo by Bob Chevez)





The San Ysidro port of entry, the busiest border crossing in the world.



The San Diego zoo, a half hour from Tijuana. (Photo by Paula Berg)



Consular officer *Thomas Pabst* in Tijuana's shopping sector.

Kathleen Davis, center, with owners of a concession stand near the consulate general.



Consul general *Robert Ezelle* and secretary *Paula Berg* atop the Plaza Agua Caliente construction site. (Photo by *Bill Tienken*)





Visiting movie set for Western films are *Bob Chevez, Ana Elena Diaz-Martinez, Lesley Ezelle.* (Photo by Paula Berg)

Ana Maria Gorriño spikes ball during game in the consulate general parking lot. (Photo by Paula Berg) ■



Personnel: Foreign Service

Appointments

Abshire, David M., Brussels
 Adamo, Anna Maria F., Training Complement
 Andersen, Gerald R., Training Complement
 Anderson Jr., Edward E., Training Complement
 Arreaga, Mary F., Tegucigalpa
 Basey, Marleeta Fay, Beijing
 Belew, Susana E., Managua
 Blau, Robert I., Training Complement
 Borden, Thurmond H., Training Complement
 Bourne, Leo J., Training Complement
 Bruno, Richard A., Medical Services
 Callaghan, Elise M., Brussels
 Carlson, William R., Training Complement
 Caulfield, Carroll A., Training Complement
 Cozzens, Peter E., Training Complement
 Danart, Karen M., Lima
 Davenport Jr., Walter N., For-

eign Service Institute, University Training
 Davey, Frances Louise, Addis Ababa
 Denison, Sue Ellen, Harare
 Donahue, Bruce E., Training Complement
 Dreher, David Ross, Training Complement
 Dugan, Hugh Timothy, Training Complement
 Duryea, Gisela E., Port-au-Prince
 Ensher, Henry S., Training Complement
 Ettesvold, Kaara Nicole, Training Complement
 Feron, Robert J., Training Complement
 Fieser, Vianna Genell, Muscat
 Fishbein, Jonathan Lyman, Training Complement
 Forrest, Betty Jean, Cairo
 Foulon, Mark M., Training Complement
 Gaarder, Eduardo R., Office of Foreign Buildings
 Garcia, Ana Maria, Nassau
 Gelderloos, Elizabeth C., Training Complement

Gifford, Teresa S., Tegucigalpa
 Gilmartin, Sabre, Training Complement
 Goldbeck, Brian L., Training Complement
 Greenfield, Beverly Fay, Yaounde
 Greenwald, Liliana M., Mexico
 Hammond, Anne Mullen, Mexico
 Hamolsky, Esperanza B., Mexico
 Hansen, Linda V., Budapest
 Hofmann, Karl, Training Complement
 Hogan, Alice C., Brussels
 Ibarra, Louise A., Havana
 Jaworski, Richard E., Training Complement
 Jenkins, Anne N., U.S. Mission to Geneva
 Jones, Gail A., Brasilia
 Keating, Robert Brendon, Antananarivo
 Keller, Jean F., Bucharest
 Kellaran, Martha Ann, Training Complement
 Kuehl, Craig L., Training

Complement
 Kusnitz, Leonard A., Training Complement
 Leary, Margaret H., Sao Paulo
 Liercke, Sharon K., Bridgetown
 Lindover, Sally L., Training Complement
 Lithco, George W., Training Complement
 Long, Margaret L., Training Complement
 Luftig, Laura R., Training Complement
 Mann, Linda R., London
 Matera, Michael A., Training Complement
 McCoy Jr., Melvin R., Training Complement
 McNally, Donald James, Bureau of Personnel
 McVerry, James A., Training Complement
 Merante, John A., Training Complement
 Montgomery, Michael J., Training Complement
 Moran, Kathleen M., Copenhagen



FOREIGN SERVICE INSTITUTE—Newly-hired Foreign Service secretaries shortly before departure for their first overseas assignment, front row, left to right: *Kathy Moran* (Copenhagen), *Anne Jenkins* (Geneva), *Lynn Scapes* (Lisbon), *Joyce Galovich* (Antananarivo), *Jessie Colson* (faculty),

Frances Davey (Addis Ababa), *Vianna Fieser* (Muscat), *Linda Mann* (London), *Linda Hansen* (Budapest), *Maria Rosso* (Brussels/NATO). Second row: *Sue Denison* (Harare), *Aili Kiuru* (Tegucigalpa), *Sheila Wilson* (Accra), *Shelagh Merrick* (Lagos), *Maureen Shea* (Helsinki), *Marty Basey*

(Beijing), *Jake Kocher* (Office of Communications), *Mary Navarro* (Belize), *Dianne Wampler* (Istanbul), *Sheila Romine* (Managua), *Jill Sykes* (Bogota), *Donna Garrett* (faculty). (Photo by Tom Bash)

PERSONNEL: FOREIGN SERVICE

Mortensen, Carla L., Training Complement
 Moss, Lloyd W., Training Complement
 Mueller, Jonathan D., Training Complement
 Nalbone, Lorraine S., Havana
 Navarro, Mary M., Belize City
 Newcomb, Thomas M., Training Complement
 Olson, Faye A., Bogota
 Owens, Cindy R., Tegucigalpa
 Psaromatis, Anthony, U.S. Department of Health and Human Services
 Phillips, Gregory Eugenio, Training Complement
 Ponder, Harry L., Madrid
 Remler, Philip N., Training Complement
 Riche, Christopher R., Training Complement
 Robinson, Jack D., Training Complement
 Robinson, Sandralee M., Training Complement
 Romine, Sheila Anita, Managua
 Rosso, Maria Douglas, Brussels
 Rothman, Andrew Charles, Training Complement
 Running, Stephanie Ruth, Santo Domingo
 Russell, Daniel A., Training Complement
 Scheland, Mark Douglas, Training Complement
 Schubert, Ellen M., Training Complement
 Sevilla, Edward Dennis, Training Complement
 Sherbs, Wendy C., Lima
 Sides, Ann B., Training Complement
 Soto, Mary G., Mexico
 Speck, Janet G., Training Complement
 Steigelmann, William R., Training Complement
 Stephens, Ferne A., Port-au-Prince
 Sutphin, Leonard P., Office of Communications
 Sweeney, Eugene Paul, Training Complement
 Timmer, Paul Norman, Training Complement
 Todd, Evelyne J., Havana
 Van Der Meulen, Hendrik, Foreign Service Institute, Language Training
 Wampler, Diane, Istanbul
 Warren, William, Eastern European Affairs
 Wilson, Sheila P., Accra
 Winsor Jr., Curtin, San Jose
 Wishart, Karen E., Training Complement
 Wong, Shirley Y., Beijing
 Yale, Allen W., Training Complement

Transfers

Aber, Richard J., Belgium to Athens
 Adams, Thomas Cule, European and Canadian Affairs to Foreign Service Institute, Language Training
 Adams, William L., South Africa to Kuwait
 Ahmed, Naim, Brazil to Operations Center
 Aldis, John W., Mali to Jakarta
 Aldonas, Grant Douglas, Economic and Business Affairs, Office of Trade and Commercial Affairs to Office of the Under Secretary for Economic Affairs
 Alexander, Gary Roy, Foreign Service Institute to Inter-American Affairs
 Alexander Jr., Norman, Foreign Service Institute to Bureau of Personnel, Office of Performance Evaluation
 Allegrone, Charles Russell, Foreign Service Institute to Riyadh-Uslu
 Allen, Thomas F., Foreign Service Institute, Language Training to Moscow
 Alter, Bernard, Foreign Service Institute, Language Training to Chiang Mai
 Amselem, W. Lewis, Foreign Service Institute to Near Eastern and South Asian Affairs, Office of the Director for Pakistan, Afghanistan and Bangladesh
 Amstutz, J. Bruce, India to Near Eastern and South Asian Affairs
 Anderson, Donald M., China to Chinese Affairs
 Anderson, Laurence Desaix, East Asian and Pacific Affairs, Office of the Director for Vietnam, Laos and Kampuchea to Japanese Affairs
 Anderson, Marilyn J., Jordan to Near Eastern and South Asian Affairs
 Andrews, Chris, Office of Security, Protective Operations Staff to Office of Security, Secretary's Detail
 Andruch, Dianne M., Training Complement to Jakarta
 Andrus, Donald Bruce, Foreign Service Institute, Language Training to Calcutta
 Antippas, Andrew F., Bahamas to Inter-American Affairs
 Archard, Douglas B., Pakistan to Ankara
 Arm, Adrienne E., Mexico to Rabat
 Armor, William D., Foreign Service Institute, Language Training to Mexico
 Arriaga, Robert D., Austria to Rio de Janeiro
 Aschman, Francis J., Mexico to Frankfurt
 Audroue, Kenneth R., Yemen Arab Republic to Inter-American Affairs
 Austrian, Michael I., Pakistan to Bureau of Personnel
 Avery, David, Mali to Istanbul
 Bachmann, F. Brenne, Commerce Department to Amman
 Baith, Daniel Bruce, Pakistan to Pretoria
 Baker, J. Loretta, Caribbean Affairs to East African Affairs
 Ball, Perry Edwin, Foreign Service Institute to Riyadh-Uslu
 Bandler, Donald Keith, Office of the Secretary, Policy Planning Staff to European and Canadian Affairs, Office of Security and Political Affairs
 Barnes, Marsha E., Foreign Service Institute, Language Training to Moscow
 Barr, Alfred R., African Affairs to Tegucigalpa
 Barr, Joyce A., Hungary to European and Canadian Affairs
 Barron, Patricia S., Senegal to Caracas
 Barron, Thomas F., Lebanon to Frankfurt
 Baur, Thomas C., Egypt to Medical Services
 Beachner, William F., Economic and Business Affairs, Office of Trade and Commercial Affairs, Office of East-West Trade to International Narcotics Matters
 Becelia, Joseph F., Political-Military Affairs to Central American Affairs
 Beecroft, Robert M., Germany to Cairo
 Beffel, Edwin L., Foreign Service Institute to Visa Services
 Behrend, Richard Warren, Economic and Business Affairs, Office of International Finance and Development, Office of Investment Affairs to Foreign Service Institute
 Bel, Robert J., Belgium to Jerusalem
 Bell, Randolph M., Austria to Foreign Service Institute
 Beltz, David D., Office of Communications to Mexico
 Benesch, Anthony, Egypt to Marseille
 Bennett, John E., Nigeria to Kampala
 Benton, John Michael, Niger to Ouagadougou
 Berenson, Alan W., Office of the Inspector General to Moscow
 Berges, Beverly Jean, Netherlands to Stockholm
 Bernhardt, John Peter A., Oceans and International Environmental and Scientific Affairs, Office of Oceans and Polar Affairs to Oceans and International Environmental and Scientific Affairs, Office of Ocean Law and Policy
 Bettis, David R., Office of Security, Washington Field Office to Office of Security, Dignitary Protection Division
 Betts, David A., Frankfurt to Toronto



VIENNA, Austria—Certificates of completion of word processing training are awarded. First row: Joseph Yodzis, Sabina Reisinger, Vicky Sauer, Malou Hengl, Natalie

Hollegha, Anneliese Voelkl, Irene Pessl, Bruni Lepuschitz, Ursula Nowy, Sol Polansky. Back row: Michael Strahberger, Gabi Dujmovits, Jeri Wittbrod, Louise Hurd, Angelika

Schalleck, Patricia Kurelich, Patricia Yarbrough, Peter Huspeka. Not available for photograph: Alfried Liebisch, Norbert Geiger.

- Bigelow, Paul F., Germany to Passport Agency, Seattle
- Bigelow, Stanton R., Turkey to Moscow
- Bindenagel, James D., Central European Affairs to Bonn
- Bizic, Eli William, Near Eastern and South Asian Affairs, Office of the Economic Adviser to Vienna
- Black, Dorothy Jean, Management Operations to Colombo
- Blackmon, Joyce C., Medical Services to Foreign Service Institute, Language Training
- Blackwell, Desiree C., Training Complement to Lagos
- Blakely, Richard V., Ghana to Kinshasa
- Blakemore, David L., Korea to Politico-Military Affairs
- Blakeney, Dorothy N.K., Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Bridgetown
- Blanchard, Philip C., Germany to Cairo
- Blanke Jr., John, Switzerland to San Salvador
- Blodgett, John S., Sri Lanka to Near Eastern and South Asian Affairs, Office of the Director for Bhutan, India, Maldives, Nepal and Sri Lanka
- Boardman, John S., Foreign Service Institute, Language Training to Bangkok
- Bock, J. Richard, Germany to Bureau of Personnel
- Boehme, Robert W., Khartoum to Bonn
- Boggs Jr., Robert K., Central African Affairs to Egyptian Affairs
- Bohmann, Karl E., Guatemala to Inter-American Affairs
- Boles, Charles K., Office of Security to Tel Aviv
- Bollmann, Elizabeth B., Chile to Economic and Business Affairs, General Commercial Policy Division
- Bolster, Archie M., Politico-Military Affairs to Economic and Business Affairs, Aviation Negotiations Division
- Bond, Michele Thoren, Yugoslavia to European and Canadian Affairs
- Boorstein, Michael A., Soviet Affairs to Inter-American Affairs
- Border, Philip A., Kenya to Santiago
- Bostick, Ronald E., Office of Communications to Manila
- Boswell, Eric J., Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Near East and South Asia Division to Foreign Service Institute
- Boutin, George T., Economic and Business Affairs to Manama
- Bouton, Norman M., Antigua to Inter-American Affairs
- Bowen IV, John W., Inter-American Affairs, Office of Regional Economic Policy to Brasilia
- Bowyer, David G., Foreign Service Institute, Language Training to Vienna
- Boyd, Theodore E., Fiji to Belgrade
- Boyle, Walter Francis, Spain to European and Canadian Affairs
- Bradtke, Robert A., Foreign Service Institute, Language Training to Moscow
- Brake, Neal R., Australia to Vienna
- Brania, Patricia A., San Salvador to Tel Aviv
- Brattain, Steven M., Cyprus to Ankara
- Breckon, M. Lyall, Malaysia to East Asian and Pacific Affairs, Office of the Director for Vietnam, Laos and Kampuchea
- Breer, William T., East Asian and Pacific Affairs, Office of the Director for Korea to Foreign Service Institute
- Breese, Terry Alan, Foreign Service Institute to East Asian and Pacific Affairs, Office of the Director for Vietnam, Laos and Kampuchea
- Brew, William R., Economic and Business Affairs to Tel Aviv
- Brimms, John S., Pakistan to Accra

PERSONNEL: FOREIGN SERVICE

- Brod, Vittorio A.**, Italy to San Salvador
- Broner, David H.**, Bangladesh to Calcutta
- Brown, Bruce Allan**, Foreign Service Institute to Bureau of Personnel, Office of Performance Evaluation
- Brown, David E.**, East Asian and Pacific Affairs to Foreign Service Institute, Language Training
- Brown, Donald L.**, Office of Communications to Athens
- Brown, George E.**, Inter-American Affairs to Brasilia
- Brown, Kent N.**, Soviet Union to Rome
- Brown, Linda Marie**, Italy to Foreign Service Institute
- Browning, Robert L.**, India to Melbourne
- Browning, Steven Alan**, Dominican Republic to Nairobi
- Bruce, Peter C.**, Economic and Business Affairs, Aviation Programs and Policy Division to Foreign Service Institute
- Bruguier, Thomas**, Office of Security, Technical Services Division to Foreign Service Institute, Language Training
- Bryant, Cornelia Anne**, Intelligence and Research, Office of Economic Analysis to Economic and Business Affairs, Industrial and Strategic Materials Division
- Buchholz, Frank Dietrich**, Foreign Service Institute, Language Training to Kuala Lumpur
- Buckler, Steven Robert**, Information Systems Office to Kinshasa
- Buczacki, Jeffrey J.**, Taiwan to Beijing
- Budeit, James A.**, Foreign Service Institute to Bridgetown
- Buechel, Janet G.**, Foreign Service Institute to Bureau of Personnel, Office of Management, Human Resource Management Division
- Buentello, David**, Training Complement to Santo Domingo
- Buffalo Jr., Harvey A.**, Office of Foreign Missions to Office of Foreign Buildings
- Bulmash, Patricia Ann**, Near Eastern and South Asian Affairs to African Affairs
- Bunn, Charles P.**, Foreign Service Institute, Language Training to San Salvador
- Bunton, Cynthia Regina**, International Organization Affairs to Foreign Service Institute
- Burakow, Nicholas**, Commerce Department to Leningrad
- Burba, Marie L.**, Foreign Service Institute, Language Training to Surabaya
- Burke, Garrett C.**, Greece to Bureau of Personnel, Office of Recruitment, Examination and Employment, Board of Examiners for the Foreign Service
- Burke, Thomas J.**, Office of the Director General of the Foreign Service and Director of Personnel to West African Affairs
- Burnett, David R.**, Congo to Tunis
- Burns III, Matthew James**, Trinidad-Tobago to Havana
- Burson, Weldon D.**, Foreign Service Institute, Language Training to Milan
- Bustamante, Anna M.**, Madagascar to Dakar
- Butcher, Duane C.**, Kenya to Special Domestic Assignments Program
- Butcher, Larry Gene**, Portugal to European and Canadian Affairs
- Byrd, Pratt**, Foreign Service Grievance Board to Bureau of Administration
- Calingaert, Michael**, Economic and Business Affairs, International Resources and Food Policy to London
- Camp, Sally Ann**, Senegal to Helsinki
- Cao-Garcia, Jose**, Brazil to Kuala Lumpur
- Carney, Timothy Michael**, Thailand to Pretoria
- Carpenter, Ronald B.**, Carroll, Joyce L., Medical Indonesia to Buenos Aires Services to Monrovia
- Carroll, Robert J.**, East Asian and Pacific Affairs to Intelligence and Research, Office of Analysis for East Asia and Pacific
- Carter, Thomas H.**, Foreign Service Institute, Language Training to Helsinki
- Carter, Walter Leon**, International Organization Affairs to Foreign Service Institute, Language Training
- Caruso, John L.**, Senegal to Dublin
- Casey, Maureen F.**, Italy to Nairobi
- Casperino, Ralph A.**, Refugee Programs to Medical Services
- Cavin, Guyle E.**, Foreign Service Institute to London
- Cecil, Charles O.**, Mali to Muscat
- Cekuta, Robert Francis**, South Africa to Foreign Service Institute
- Chacon, Arnold A.**, Honduras to Operations Center
- Chamberlain, June**, Qatar to Soviet Affairs
- Chamberlin, Wendy**, Special Domestic Assignment Program to Near Eastern and South Asian Affairs, Israel and Arab-Israeli Affairs
- Chapman, William K.**, Office of the Secretary, Secretariat Staff to Tunis
- Charlton, John F.**, Canada to Foreign Service Institute
- Chew, Roberta L.**, Foreign Service Institute, Language Training to American Institute—Taiwan
- Chin, Alvin H.**, Intelligence and Research, Office of Intelligence Liaison, Control Division to Foreign Service Institute
- Chiocco, Ralph D.**, Cuba to Inter-American Affairs
- Christensen, Richard A.**, Foreign Service Institute, Language Training to Prague
- Chudzik, Joseph M.**, Foreign Service Institute to Victoria Mahe
- Churchill, Joy Frances**, Visa Services, Office of Public and Diplomatic Liaison to Guadalajara
- Clark, Bruce W.**, Central European Affairs to Berlin
- Clark, Martha Ann**, Zaire to Lima
- Clarke, Walter S.**, Nigeria to Intelligence and Research
- Clarke, William D.**, Japan to Bureau of Personnel
- Clerici, Laura A.**, Poland to Inter-American Affairs
- Clifford, Mary Ruth**, El Salvador to Dhaka
- Cluverius IV, Wat T.**, Near Eastern and South Asian Affairs to Jerusalem
- Coffin, Marjorie**, Costa Rica to Bureau of Personnel
- Cohen, Henry Roger**, Classification/Declassification Center to Office of Security, Washington Field Office
- Cohen, Judy Wynne**, Economic and Business Affairs, Food Policy Division to Foreign Service Institute
- Cohen, Lewis I.**, Economic and Business Affairs, Office of International Commodities to European and Canadian Affairs
- Collias, John G.**, Office of Communications to Frankfurt
- Collings, Helen M.**, Morocco to Kingston
- Collins, Gloria E.**, Greece to European and Canadian Affairs
- Combs Jr., Richard E.**, Soviet Affairs to Eastern European Affairs
- Comras, Victor D.**, Oceans and International Environmental and Scientific Affairs, Office of Energy Technology Cooperation to European and Canadian Affairs, Office of Director for the Organization for Economic Cooperation and Development, European Community and Atlantic Political Economic Affairs
- Connors, Michael V.**, Foreign Service Institute to Kuala Lumpur

- Conrad, Robert A.**, Office of Security, Secretary's Detail to Foreign Service Institute, Language Training
- Cook, John G.**, Brazil to American Institute—Taiwan
- Cook Jr., Philip R.**, South Africa to African Affairs
- Cooke, Donald J.**, France to Foreign Service Institute
- Coony, Thomas M.**, Inter-American Affairs to Curacao
- Cooper, Tushinde C.**, African Affairs to Consular Affairs
- Copeland, James M.**, St. Johns to International Organization Affairs, Office of International Conferences
- Corbett, Joan Ellen**, International Organization Affairs, Office of International Economic Policy to Oceans and International Environmental and Scientific Affairs, Office of Non-Proliferation and Export Policy
- Coronway, Gwendolyn**, African Affairs to Arabian Peninsula Affairs
- Courtney, William Harrison**, Soviet Union to Politico-Military Affairs
- Covey, William Lee**, United Kingdom to Office of Communications
- Craig, John B.**, Saudi Arabia to Foreign Service Institute
- Craig, Craig S.**, Office of Security to Jidda
- Cromwell, Stephen R.**, Lesotho to Port Louis
- Crook-Castan, Clark Harris**, Inter-American Affairs to Mexico
- Croom, Kathleen Joyce**, Foreign Service Institute, Language Training to Helsinki
- Crowley, David L.**, Tanzania to Ottawa
- Cummings, Barbara Cecilia**, Training Complement to Athens
- Curry, John H.**, Costa Rica to Inter-American Affairs, Office of Regional Economic Policy
- Curtain, Marlene L.**, Costa Rica to Tegucigalpa
- Dailey, Ronald W.**, Office of Communications to Inter-American Affairs
- Daley, Matthew Patrick**, Turkey to Foreign Service Institute, Language Training
- Danga, Karl Imants**, Barbados to Consular Affairs
- Daru, Terrence J.**, Mexico to Bangkok
- Daugherty, Craig H.**, Foreign Service Institute, Language Training to Paris
- Davies, Lawrence J.**, East Asian and Pacific Affairs to American Institute—Taiwan
- Davis, Guy J.**, African Affairs to Office of Supply, Transportation and Procurement
- Davis Jr., Robert E.**, Thailand to Seoul
- Dawkins, Stephen P.**, Politico-Military Affairs to Port-au-Prince
- Day, Frank H.**, East African Affairs to Tunis
- De Brosse, Ronald P.**, Syria to Brussels
- De La Pena, Miguel**, Peru to Foreign Service Institute
- De Wilde, Jan**, Japan to U.S. Mission to UNESCO
- Dean Jr., Philip Dale**, Commerce Department to Jidda
- Debold Jr., Leroy E.**, Foreign Service Institute, Language Training to Izmir
- Decrane, David Scott**, Western European Affairs to Foreign Service Institute
- Dekeyser, James L.**, China to Singapore
- Delare, Thomas Lawrence**, Training Complement to Prague
- Delawie, Gregory Torrence**, Training Complement to Frankfurt
- Dell, Christopher William**, Mexico to Oporto
- Dent Jr., Lynwood M.**, Bureau of Administration to Foreign Service Institute, Language Training
- Depree, Willard A.**, Office of the Under Secretary for Management to Management Operations
- Derrick, James A.**, Pakistan to Economic and Business Affairs, Aviation Programs and Policy Division
- Desjardins, Marc L.**, Jamaica to Bucharest
- Deutsch, Robert Sidney**, South Africa to Paris
- Devine, Richard C.**, Bureau of Personnel to Seoul
- Dickey, V. Raymond**, Near Eastern and South Asian Affairs, Office of the Economic Adviser to Near Eastern and South Asian Affairs, Office of the Director for the Philippines
- Dieffenderfer, John H.**, Ireland to Near Eastern and South Asian Affairs
- Dinger, John R.**, Japan to Foreign Service Institute
- Disney, Christopher M. B.**, Foreign Service Institute, Language Training to Bonn
- Dols, Richard J.**, Office of the Inspector General to East Asian and Pacific Affairs, Office of Pacific Island Affairs
- Dong, Edward Kwok Hee**, East Asian and Pacific Affairs to Foreign Service Institute, Language Training
- Donovan Jr., Joseph R.**, Korea to American Institute—Taiwan
- Douglass, Michael D.**, United Kingdom to Khartoum
- Drescher, Conrad M.**, Israel to Frankfurt
- Driscoll IV, Robert S.**, Inter-American Affairs to Foreign Service Institute
- Duane Jr., Paul A.**, Office of the Comptroller to Kuwait
- Dubs, Mary Ann**, Foreign Service Institute, Language Training to Mexico
- Dudley, Anthony A.**, Foreign Service Institute, University Training to East Asian and Pacific Affairs
- Dugstad, Richard A.**, Economic and Business Affairs to Bern
- Duncombe, Bruce F.**, Ivory Coast to Cairo
- Dunlop, Thomas P. H.**, Foreign Service Institute to Seoul
- Dunn, David B.**, Tunisia to Foreign Service Institute
- Dunnigan, Thomas J.**, Other Agencies to U.S. Mission to Organization of American States
- Durham, John**, Belgium to Montevideo
- Dyels Jr., Jake M.**, Special Domestic Assignments Program to Inter-American Affairs
- Easton, Mark M.**, West African Affairs to Foreign Service Institute
- Eaton, Mark Craig**, Burma to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Political Division
- Eckhardt, Linda Mathews**, Foreign Service Institute to Manila
- Eddy, John J.**, Inter-American Affairs to Dhahran
- Edensword, Jon G.**, Bureau of Personnel to Port-au-Prince
- Ehrnman, Robert Bruce**, Arabian Peninsula Affairs to Near Eastern and South Asian Affairs, Office of the Director for Lebanon, Jordan, Syrian Arab Republic and Iraq
- Eicher, Peter D.**, West African Affairs to International Organization Affairs, Office of UN Political and Multilateral Affairs
- Eisenbraun, Stephen E.**, Near Eastern and South Asian Affairs, Office of the Director for Bhutan, India, Maldives, Nepal and Sri Lanka to Near Eastern and South Asian Affairs, Office of the Director for Algeria, Libya, Morocco and Tunisia
- Eisner, Adolph H.**, Colombia to Central American Affairs
- Ellsbury, Allan Vincent**, Office of Supply, Transportation and Procurement to Foreign Service Institute
- Elmore, Janice**, Dominican Republic to Tegucigalpa
- Elmore, T. Carole**, Italy to European and Canadian Affairs
- Engelbrecht Jr., Henry A.**, Hong Kong to U.S. Information Agency
- Engelken, Stephen C.**, Beirut

PERSONNEL: FOREIGN SERVICE

to Foreign Service Institute
English, Burt Frederick, Foreign Service Institute to Bureau of Personnel, Office of Position and Pay Management
English, Franklin D., Paraguay to Accra
Estell Jr., Wilson N., Kenya to Cairo
Evans, John M., Soviet Union to Brussels
Everett, Gary Lee, Office of Foreign Buildings to Panama
Fairchild, Albert E., Inter-African Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, African Division
Farley, Thomas M., Malaysia

to Office of Foreign Buildings
Farrand, Robert W., Eastern European Affairs to Prague
Farrell, John M., Kuwait to London
Faulk, Richard C., Netherlands to Bonn
Faux-Gable, Laura P., African Affairs, Economic Policy Staff to Foreign Service Institute
Featherstone, Robert J., Foreign Service Institute, Language Training to Asuncion
Feeney, John J., Foreign Service Institute, University Training to Moscow
Feifer, Theodore, Netherlands to Near Eastern and South Asian Affairs
Feierstein, Gerald Michael,

Near Eastern and South Asian Affairs, Office of the Director for Pakistan, Afghanistan and Bangladesh to Tunis
Feir, Terence C., Liberia to New Delhi
Felder, Robert C., Brazil to Lima
Felt, John P., Foreign Service Institute, Language Training to Mexico
Fenzi, Guido C., Inter-American Affairs to Port of Spain
Fergin, Gregory G., West African Affairs to Foreign Service Institute
Fergin, Judith Ryan, Office of the Secretary, Secretariat Staff to Foreign Service Institute

Ferguson, Donald C., East Asian and Pacific Affairs to Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs
Ferriter, John P., Economic and Business Affairs, Office of International Energy Policy, Energy Consumer-Country Affairs to Kinshasa
Fibish, Nancy Connolly, Training Complement to International Organization Affairs, Office of International Development
Fichte, Royce J., Economic and Business Affairs to La Paz
Fine, Sherman Jay, Bureau of Administration to London

FREETOWN, Sierra Leone—Drivers receive safe-driving awards; residential guard *Mohammed Kalokoh*, fifth from left, receives

cash bonus for apprehending burglar. Others, from left: *Stephen Wesche, Thomas Olu-Williams, Edward Donovan, Yallah Sesay,*

Brima Sesay, chargé *Raymond Pardon, Saidu Conteh, B.H. Davies, Jaia Mannah*. Not pictured: *Brima Saccoh, John Luseni*.



- Fink, Myron D.**, Germany to Beirut
- Finley, Helene Vonnegut**, Office of the Secretary, Secretariat Staff to The Hague
- Finley, Travis A.**, Manila to Antwerp
- Fisher, Patricia A.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments, East Asia and Pacific Division to East Asian and Pacific Affairs
- Fisher, Richard V.**, Morocco to Dakar
- Flack, Ronald D.**, Management Operations to U.S. Mission to Geneva
- Flanagan, Brian B.**, Soviet Union to Nairobi
- Flanigan, Alan H.**, Western European Affairs to Lisbon
- Fleenor, Charles E.**, Bern to Islamabad
- Fleischer, Lowell R.**, Venezuela to U.S. Mission to the Organization of American States
- Fleischer, Michael Paul**, Office of the Counselor of the Department to Foreign Service Institute
- Fleming, David S.**, Yemen Arab Republic to Seoul
- Forbes, Thomas L.**, Office of Communications to Near Eastern and South Asian Affairs
- Foster, Dennis A.**, Lebanon to Genoa
- Frank, Ralph**, Foreign Service Institute, Language Training to Warsaw
- Frankfather, Betty Ann**, Peru to Melbourne
- Freeman, Anthony G.**, Italy to Office of the Special Assistant to the Secretary and Coordinator of International Labor Affairs
- Freeman, Constance Jane**, International Organization Affairs, Office of the Agency Director for Science and Technology to New Delhi
- Fretz, Robert L.**, Operations Center to Foreign Service Institute
- Friedman Jr., Townsend B.**, Foreign Service Institute to Athens
- Fromowitz, Samuel C.**, Commerce Department to Bureau of Personnel
- Frost, Gregory T.**, Foreign Service Institute to Maseru
- Fugit, Edward F.**, Belgium to South African Affairs
- Fuhrer, John W.**, Argentina to Mexico
- Fulgham, Frank M.**, Japan to Office of the Under Secretary for Management
- Fuselier Jr., Burley P.**, Brazil to Rabat
- Gadzinski, Peter S.**, United Kingdom to Osaka-Kobe
- Gagnon, James Michael**, Economic and Business Affairs, International Resources and Food Policy to Kuala Lumpur
- Gaiani, Richard L.**, Office of Security, Philadelphia Field Office to Office of Security, Secretary's Detail
- Gaines Jr., William R.**, Trinidad-Tobago to Yaounde
- Gallogly, Stephen J.**, Foreign Service Institute to Economic and Business Affairs, Office of International Energy Policy, Energy Consumer-Country Affairs
- Gallup, Jeffrey C.**, East Asian and Pacific Affairs, Office of the Director for the Philippines to Central European Affairs
- Gandle, David Lamont**, Training Complement to Jerusalem
- Gannon, Richard M.**, Lebanon to Office of Security, Secretary's Detail
- Garcia, Rudy Robert**, Mali to Bogota
- Gardner Jr., J. Warren**, Office of the Inspector General to East Asian and Pacific Affairs
- Garland, Elaine L.**, Foreign Service Institute, Language Training to Rome
- Garland, Keith Patrick**, Intelligence and Research to Rome
- Garrison, Mary Lee K.**, African Affairs, Economic Policy Staff to Foreign Service Institute, Language Training
- Gavin, Michael J.**, Office of Foreign Buildings to Foreign Service Institute
- Gelinas, M. Audrey**, Bureau of Personnel, Office of Recruitment, Examination and Employment to Office of Communications
- Gerlach, Bryce McGregor**, Office of the Under Secretary for Management to Near Eastern and South Asian Affairs
- Gerson, Leslie Ann**, Haiti to Foreign Service Institute
- Getzinger, Richard Willis**, Ottawa to Vienna
- Ghee, Cassie L.**, Foreign Service Institute to Tegucigalpa
- Gibson, Robert H.**, Germany to Inter-American Affairs
- Gibson, William F.**, Office of Security to Tokyo
- Gieseke, John M.**, India to Bordeaux
- Gilbertson, Jean A.**, Office of Communications to Bangkok
- Gildea, Jean**, South Africa to Bureau of Personnel, Office of Recruitment, Examination and Employment, Board of Examiners for the Foreign Service
- Gillespie, James G.**, East Asian and Pacific Affairs to Jakarta
- Gingles, Robert L.**, France to Information Systems Office, User Support Services Staff
- Glanville, Doreen T.**, Brazil to Oran
- Glaspie, April C.**, Tunisia to Damascus
- Glass, George A.**, Germany to Moscow
- Glassman, Jon D.**, Office of the Secretary, Policy Planning Staff to Foreign Service Institute, University Training
- Godfrey, Ruth W.**, China to Islamabad
- Goff, Donald W.**, Germany to Panama
- Goldberg, Mina S.**, Israel to Bonn
- Goldsmith, Sydney**, Bureau of Personnel, Office of Recruitment, Examination and Employment, Board of Examiners for the Foreign Service to International Narcotics Matters
- Gonzalez, Raymond E.**, Inter-Governmental Assignment to Office of the Inspector General
- Goodman, Andrew Lewis A.**, Foreign Service Institute, Language Training to Moscow
- Grabenstetter, Donald E.**, Eastern European Affairs to Canadian Affairs
- Grahame, Jay R.**, Commerce Department to International Narcotics Matters
- Grant, Terrence G.**, Italy to Istanbul
- Greene, Douglas C.**, Lebanon to Rabat
- Greentree, Todd Richard**, Office of the Under Secretary for Security Assistance, Science and Technology to Office of the Secretary
- Greenwood Jr., C. Lawrence**, Economic and Business Affairs, Office of International Finance and Development, Office of Business Practices to Economic and Business Affairs, Office of International Finance and Development, Office of Monetary Affairs
- Gregoire, J. Philippe**, Foreign Service Institute to Ndjamena
- Gregory, Thomas L.**, Ghana to Abidjan
- Gresham, Linda L.**, United Kingdom to Montreal
- Griffin, James A.**, El Salvador to Bangkok
- Griffin, Robert C.**, Medical Services to Cairo
- Griffiths, Barbara J.**, Mexico to Office of the Secretary, Policy Planning Staff
- Griggs, Mary H.**, Office of Security, Secretary's Detail to Office of Security, Washington Field Office
- Grimes, John O.**, France to European and Canadian Affairs

PERSONNEL: FOREIGN SERVICE

- Grizzard, Emily A.**, El Salvador to Guatemala
- Groeneweg, Marvin**, Visa Services, Office of Public and Diplomatic Liaison to Foreign Service Institute, Language Training
- Grossman, Marc I.**, Foreign Service Institute, Language Training to Brussels
- Guerra-Mondragon, Gabriel**, Mexico to Andean Affairs
- Gulden, Frederick N.**, Cairo to Office of Foreign Buildings
- Gussman, William H.**, Central European Affairs to Politico-Military Affairs
- Gutierrez, Lino**, Foreign Service Institute, Language Training to Port-au-Prince
- Guzman, Cecilia Munoz**, Office of the Comptroller to Bridgetown
- Gwynn, John B.**, Portugal to Inter-African Affairs
- Hacker, Paul**, Cyprus to Eastern European Affairs
- Hagopian, Glenda W.**, Germany to Abidjan
- Haigh, Patricia Ann**, Economic and Business Affairs, Aviation Negotiations Division to Economic and Business Affairs, Trade Agreements Division
- Haines III, George H.**, Finland to Management Operations
- Haines, Ellen K.**, Finland to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, East Asia and Pacific Division
- Haines, Mary A.**, International Organization Affairs to Organization for Economic Cooperation and Development/Paris
- Hall, Charles Jamison**, Foreign Service Institute to Office of the Secretary, Secretariat Staff
- Hall, Patricia Lasbury**, Inter-American Affairs to Barcelona
- Hambley, Mark G.**, Egypt to Arabian Peninsula Affairs
- Hamic, George A.**, Syrian Arab Republic to Bangkok
- Hamilton, John Alexander**, Near Eastern and South Asian Affairs, Office of the Director for Algeria, Libya, Morocco and Tunisia to European and Canadian Affairs, Office of Security and Political Affairs
- Hamilton, Thomas P.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Political Division to East Asian and Pacific Affairs, Office of the Director for Indonesia, Malaysia, Burma and Singapore
- Hammitt, Burdette Robert**, Germany to Tel Aviv
- Hampton, Denise Marie**, Guinea to Ouagadougou
- Hancock, Michael L.**, Consular Affairs to Foreign Service Institute
- Hanson, Cynthia G.**, South African Affairs to Soviet Affairs
- Harrell, Joan L.**, Office of Supply, Transportation and Procurement to Toronto
- Harrington, Dennis Patrick**, Foreign Service Institute, Language Training to Damascus
- Harrington, Richard J.**, Office of the Inspector General to Inter-American Affairs, Office of Policy Planning and Coordination
- Harris, Mary N.**, Office of the Under Secretary for Management to Foreign Service Institute
- Hart, Frank L.**, Indonesia to Medical Services
- Hartmann, Roger J.**, Germany to Nairobi
- Hartwell, Ralph B.**, United Kingdom to Near Eastern and South Asian Affairs
- Harwood, Douglas James**, Refugee Programs to Abidjan
- Hawley III, James M.**, India to Santo Domingo
- Hays, Donald S.**, African Affairs to Dakar
- Hazewski, Joseph J.**, Ghana to Karachi
- Hazzard, David F.**, Soviet Union to Baghdad
- Healy, Theresa A.**, Sierra Leone to Inter-Governmental Assignment
- Hebron, Theresa Ann**, Dominican Republic to Tijuana
- Hedges, John A.**, African Affairs to Politico-Military Affairs
- Heil, June Elizabeth**, Costa Rica to Consular Affairs
- Heimgartner, Maryann L.**, Cameroon to Khartoum
- Helmer, Colin S.**, Soviet Union to Foreign Service Institute
- Hemingway, Barbara**, Foreign Service Institute to Zurich
- Hemingway, Frank S.**, Poland to Toronto
- Henderson, Jennifer**, Guyana to Politico-Military Affairs
- Hendrickson Jr., E. Mason**, Philippines to Office of the Secretary, Secretariat Staff
- Hendrix, R. Phillip**, Thailand to Tokyo
- Hengel, Douglas C.**, Economic and Business Affairs, Office of International Commodities to Foreign Service Institute, Language Training
- Herndon, Milton Lee**, Israel to Brussels
- Herold, Richard Arthur**, Bureau of Personnel to African Affairs, Economic Policy Staff
- Higginson, Charles**, Foreign Service Institute to Economic and Business Affairs, Office of International Energy Policy, Energy Producer-Country Affairs
- High, M. Nancy**, Panama to Beirut
- Hill, Christopher Robert**, Foreign Service Institute, Language Training to Warsaw
- Hill, Kenneth J.**, Germany to White House
- Hinton, Michael J.**, Ghana to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Hobbs, David L.**, Foreign Service Institute to Overseas Citizens Services, Emergency Center
- Hoffman, Herbert A.**, Politico-Military Affairs to Manila
- Hofmann, Darcy E. F.**, Refugee Programs to Munich
- Hofmeister, Ruth G.**, Inter-American Affairs to Office of Foreign Buildings
- Holguin, Raul**, Egypt to Vienna
- Holladay, Thomas L.**, Japan to Istanbul
- Holly, Sean M.**, Office of Inter-African Affairs to Politico-Military Affairs
- Holmberg, Sandra K.**, Brussels to European and Canadian Affairs
- Holmes, James H.**, Norway to Bureau of Personnel
- Holmes, Richard A.**, Indonesia to Manila
- Holt, Gordon E.**, Philippines to Tokyo
- Hoover, Donald T.**, Panama to Office of Security, Technical Services
- Hoover, Richard W.**, Foreign Service Institute, Language Training to Nicosia
- Hopper, David T.**, Office of the Secretary, Secretariat Staff to Foreign Service Institute, Language Training
- Horn Jr., John W.**, Peru to Managua
- Horn, Maryanne**, Foreign Service Institute to Intelligence and Research
- Hornblow, Michael M.**, Italy to Politico-Military Affairs
- Horning, Raymond W.**, Office of Communications to Bonn
- Hose Jr., Winfield Scott**, Canada to Office of Supply, Transportation and Procurement
- Howell Jr., W. Nathaniel**, Foreign Service Institute to Algiers
- Howland, Richard C.**, East Asian and Pacific Affairs, Office of the Director for Thailand to Jakarta
- Huddle, Edith Q.**, Germany to Helsinki
- Hudson-Ziegler, Joszet**, Overseas Citizens Services,

- Emergency Center to International Narcotics Matters
- Huff, Rodney L.**, Upper Volta to East Asian and Pacific Affairs, Office of the Director for the Philippines
- Huggins, Joseph**, Foreign Service Institute to African Affairs
- Hughes, Arthur H.**, Denmark to The Hague
- Hughes, Barbara F.**, Foreign Service Institute, Language Training to Moscow
- Hughes, Miriam Kahal**, Consular Affairs to Quito
- Hughes Jr., Morris N.**, Near Eastern and South Asian Affairs to Moscow
- Huhtala, Marie T.**, Central African Affairs to Foreign Service Institute, Language Training
- Hume, Cameron R.**, Syria to Regional Language School, Tunis
- Hume, Willis Paley**, Near Eastern and South Asian Affairs to Foreign Service Institute
- Humphrey, George Merwin**, Eastern European Affairs to Berlin
- Hunter, Douglas Randall**, U.S. Mission to Geneva to Refugee Programs
- Hurley, Paul F.**, Chile to Asuncion
- Hutson, Hal R.**, Office of Communications to Bonn
- Hylton, William D.**, Germany to Kinshasa
- Hyman, Bruce G.**, East Asian and Pacific Affairs to Commerce Department
- Iacobucci, Ellis**, Karachi to Office of Communications
- Inskip, E. Terry**, Canada to European and Canadian Affairs
- Interlandi, Anthony John**, Foreign Service Institute to Port-au-Prince
- Irons, Alden H.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Casablanca
- Itoh, William H.**, Legislative and Intergovernmental Affairs to East Asian and Pacific Affairs
- Ivanich, Donald J.**, South Africa to Kinshasa
- Jackson, Lucius A.**, Office of Security to Nairobi
- Jackson, Richard Lee**, Una Chapman Cox Sabbatical Program to Rabat
- Jacobs, Martin**, International Organization Affairs, Office of Communications and UNESCO Affairs to Office of the Under Secretary for Security Assistance, Science and Technology
- Jaeger, Norma L.**, Australia to Accra
- James, Doris Ann**, Argentina to Inter-American Affairs
- James, Thomas C.**, Argentina to Rio de Janeiro
- Jenkins, Thomas S.**, Office of Security, St. Louis Field Office to Office of Security, Washington Field Office
- Jenks, Darrell Allan**, Belize to Tokyo
- Jensen, Peter Kincald**, Belgium to Johannesburg
- Jillson, Anne Darrohn**, Commerce Department to Near Eastern and South Asian Affairs, Office of the Economic Adviser
- Johnson, Carolyn R.**, Public Affairs, Office of Press Relations to Office of the Under Secretary for Security Assistance, Science and Technology
- Johnson, David Timothy**, Berlin to Central European Affairs
- Johnson, Donald Gene**, Venezuela to Foreign Service Institute
- Johnson, Johnny R.**, Saudi Arabia to Hong Kong
- Johnson, Lillian J.**, Office of Security to Cairo
- Johnson, Mark**, Legislative and Intergovernmental Affairs to Nairobi
- Johnson, Richard A.**, Foreign Service Institute to Kuwait
- Johnson, Richard G.**, Soviet Union to Foreign Service Institute
- Johnson, Thomas N.**, Haiti to Nairobi
- Johnston, James J.**, Bolivia to San Jose
- Johnston, Loretta B.**, Israel to Pretoria
- Jones, Harry E.**, Foreign Service Institute, University Training to Office of the Secretary, Policy Planning Staff
- Jones, Margaret Carnwath**, Brazil to U.S. Mission to the United Nations
- Jones, Richard H.**, France to Tunis
- Jornigan, Cheryl Anne**, Nigeria to Organization for Economic Cooperation and Development/Paris
- Juni, Frank E.**, Venezuela to Dakar
- Jury, Allan G.**, Foreign Service Institute, Language Training to The Hague
- Kahn, Louis E.**, Turkey to European and Canadian Affairs
- Kahn, Rosalie B.**, Austria to Johannesburg
- Karaer, Arma Jane**, Commerce Department to Foreign Service Institute
- Kartman, Charles**, Special Domestic Assignments Program to Politico-Military Affairs
- Kaufmann, Judith R.**, U.S. Mission to the United Nations to Bureau of Personnel
- Kauzlarich, Richard Dale**, Israel to Operations Center
- Kay Jr., Andrew R.**, Special Domestic Assignments Program to Bureau of Personnel, Office of Recruitment, Examination and Employment, Board of Examiners for the Foreign Service
- Kearns, Kevin Lawrence**, Korea to Politico-Military Affairs
- Keeling, Bruce W.**, Consular Affairs to Wellington
- Keeton, Russell L.**, Spain to Executive Secretariat
- Keil, Rodolfo F.**, Belgium to Guatemala
- Keiswetter, Allen Lee**, Sudan to Sanaa
- Keith, James R.**, Indonesia to Chinese Affairs
- Kelley, James P.**, Germany to Tokyo
- Kelley, John E.**, Foreign Service Institute, Language Training to Lisbon
- Kelly Jr., William C.**, European and Canadian Affairs to Rome
- Kelly, John H.**, Public Affairs to European and Canadian Affairs
- Kemp, Larae Washington**, Medical Services to Cairo
- Kempe, Edson W.**, Manila to Singapore
- Kennedy, Charles A.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Mexico
- Kennedy, J. Christian**, Operations Center to Inter-American Affairs
- Kennedy, Laura-Elizabeth**, Foreign Service Institute to Moscow
- Kennedy, Stephen W.**, Japan to Foreign Service Institute, Language Training
- Kenney, David T.**, Defense Department to Brisbane
- Kenney, George R.**, Intergovernmental Assignment to New Delhi
- Kenney, Kristie Anne**, Office of the Under Secretary for Security Assistance, Science and Technology to Executive Secretariat
- Keogh, Dennis W.**, South Africa to Intelligence and Research, Office of Intelligence Support, Current Intelligence Staff
- Keur, Cornelis Mathias**, Foreign Service Institute, Language Training to American Institute—Taiwan
- Keyser, Donald Willis**, China to Chinese Affairs
- Killough, T. Patrick**, Special Domestic Assignments Program to Paramaribo
- Kim, Patricia A.**, Inter-African Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Junior Officer Division

PERSONNEL: FOREIGN SERVICE

CONTONOU, Benin—Charge d'affaires Charles H. Twining Jr. presents cash awards

for superior work performance to chauffeurs Jimmy Roger Quenum, left, and

Dieudonne Remy Sodji. At right is administrative officer Larry Corbett.



Kimball, Robert H., Italy to Brussels
King, Philip A., South African Affairs to Foreign Service Institute
Kingsbury, William F., Netherlands to Visa Services, Office of Public and Diplomatic Liaison, Written Inquiries Division
Kinsel, Charles R., Kenya to Pretoria
Kleiber, Norma L., Intelligence and Research to Near Eastern and South Asian Affairs
Klekas, John Louis, Saudi Arabia to Foreign Service Institute, University Training
Klemp, Stephen H., European and Canadian Affairs, Office of Security and Political Affairs to Inter-African

Affairs
Klingenmaier, Richard H., Foreign Service Institute, Language Training to Moscow
Klotzbach, Lester W., Office of Foreign Buildings to Kingston
Knight, Glenn Alden, Turkey to European and Canadian Affairs
Koch, Katharine Elsue, Politico-Military Affairs to Foreign Service Institute, Language Training
Kosier, Lily S., Soviet Union to Suva
Krosby, Quincy M., Mid-Level Recruitment Complement to European and Canadian Affairs
Krug, Frederic M., Office of Security, New York Field Office to Office of Security,

Special Assignments Division
Kuchel, Roland Karl, Hungary to Eastern European Affairs
Kula, Jo Ann, France to Ankara
Kushner, Walter, Turkey to New Delhi
Kwiatkowski, John E., United Kingdom to Hong Kong
La Lime, Helen R. Meagher, Germany to Bern
Labrie, Damon Victor, Refugee Programs to Foreign Service Institute
Labrie, Norman C., Bureau of Personnel to African Affairs, Economic Policy Staff
Lamberty, Gerald, Peru to Economic and Business Affairs, Office of Development Finance
Lampert, Harvey, Malaysia to

Politico-Military Affairs
Lampkins, Kenneth J., Thailand to Paris
Lang, Nicholas R., Czechoslovakia to Eastern European Affairs
Lange, Howard H., East Asian and Pacific Affairs, Economic Policy Office to Office of Chinese Affairs
Lange, Mary J., Panama to Hong Kong
Langford, Patricia Ann, Foreign Service Institute, Language Training to Bangkok
Larsen, Paul B., Intelligence and Research to Santo Domingo
Latasa, Philip R., Spain to European and Canadian Affairs
Laubsch, Egon P., Office of Communications to Frankfurt

- Lawing, Helen Marie**, Ethiopia to Rangoon
- Lawrence, Michael C.**, France to Belize City
- Le Zotte, M. Diane**, Foreign Service Institute to Office of Equal Employment Opportunity and Civil Rights
- Leader, Joyce Ellen**, West African Affairs to Ouagadougou
- Lebrane, William H.**, Oman to Brussels
- Lecocq, Randall R.**, Office of Cuban Affairs to East African Affairs
- Lee, Faith A.**, Lebanon to Tokyo
- Leech, John J.**, Office of Foreign Buildings to Panama
- Lees, Nancy Faye**, Foreign Service Institute, Language Training to Guangzhou
- Lehovich, Vladimir**, Foreign Service Institute to Vienna
- Lemay, Frank M.**, Dominican Republic to Inter-American Affairs
- Leonard, John P.**, U.S. Arms Control and Disarmament Agency to Asuncion
- Levin, Herbert**, Other Agency to Office of the Secretary, Policy Planning Staff
- Levitt, Richard D.**, Politico-Military Affairs to London
- Licht III, Louis F.**, Office of the Secretary to Lima
- Light Jr., Frank Gristock**, Foreign Service Institute to African Affairs, Economic Policy Staff
- Likins, Rose M.**, Mexico to Human Rights and Humanitarian Affairs
- Limprecht, Joseph A.**, Politico-Military Affairs to European and Canadian Affairs, Office of Security and Political Affairs
- Lindsay, Gary Dean**, Soviet Union to Office of the Comptroller, Budget and Planning
- Lindsey, Lynette C.**, Cameroon to Bangkok
- Linskey, Dennis M.**, Foreign Service Institute, Language Training to Mexico
- Lippe, Stuart H.**, Brazil to Foreign Service Institute
- Lissfelt, Mark C.**, Germany to Berlin
- Little Jr., George W.**, Japan to Bonn
- Littrel Jr., Warren E.**, Bureau of Personnel, Office of Management to Foreign Service Institute
- Lively, Susan P.**, Poland to Moscow
- Loftus, Gerald J.**, Tunisia to Alexandria
- Long, Daniel T.**, Kuwait to Near Eastern and South Asian Affairs
- Lore, Mark**, Economic and Business Affairs, Office of International Resources and Food Policy to Lisbon
- Lujan, Gladys K.**, Foreign Service Institute to Refugee Programs
- Lunstead, Jeffrey John**, Intelligence and Research, Office of Analysis for South Asia to Foreign Service Institute, Language Training
- Lutkoski, Robert Anthony**, Inter-American Affairs to Muscat
- Lynch, Paula R.**, Refugee Programs to Kigali
- Lyons, Christopher D.**, Office of Security, Washington Field Office to Foreign Service Institute, Language Training
- Machado Jr., Joseph**, Inter-American Affairs to Buenos Aires
- Mackie, Nancy J.**, Foreign Service Institute, Language Training to Prague
- Macklin Jr., Thomas E.**, Foreign Service Institute, Language Training to Moscow
- Maerle III, Frederic W.**, Foreign Service Institute, Language Training to Regional Language School, Yokohama
- Maertens, Thomas R.**, Intelligence and Research to Foreign Service Institute
- Maher, Peter S.**, Guinea-Bissau to Reykjavik
- Mahler, Kristina E.**, Haiti to Foreign Service Institute, Language Training
- Mahoney, Howard L.**, Jordan to Damascus
- Mahoney, Michael M.**, Foreign Service Institute to Montreal
- Main, Ronald L.**, Romania to Manila
- Majewski, Brian R.**, Yugoslavia to Jidda
- Malleck, George Stephen**, United Kingdom to Riyadh-USlo
- Manger, Walter H.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Junior Officer Division to Colombo
- Mann, Richard S.**, Manila to Mexico
- Marandino, Gerard Eustace**, Foreign Service Institute, Language Training to American Institute—Taiwan
- Marcott, Edward J.**, Foreign Service Institute, University Training to London
- Marcus, Franklin Carl**, Bureau of Personnel to Refugee Programs
- Marcus, Linda Anne**, Inter-American Affairs to Intelligence and Research, Regional Economic Relations Division
- Marcus, Randolph I.**, Inter-American Affairs to Brasilia
- Markham, William D.**, Belgium to Cairo
- Marquardt, Robert Nielsen**, Thailand to Brazzaville
- Marquez, Awilda Rose**, Kenya to Dhaka
- Marquis, Alphonso George**, Foreign Service Institute, Language Training to Lisbon
- Marrano, Anastasia Nancy**, Commerce Department to Athens
- Marsden, Sandra J.**, Foreign Service Institute to Inter-American Affairs
- Marsh, William H.**, Morocco to Near Eastern and South Asian Affairs
- Marshall, Mary B.**, Mid-Level Recruitment Complement to Port-Au-Prince
- Martin, John Linden**, International Organization Affairs, Office of UN Political and Multilateral Affairs to Inter-American Affairs
- Martinez, Pedro**, Belgium to Politico-Military Affairs
- Marvin, Gary B.**, Zaire to Kingston
- Maslanka, Eileen T.**, Honduras to Vienna
- Mason, Dwight N.**, Canada to Office of the Under Secretary for Management, Executive Office
- Matchey, Barbara A.**, The Gambia to Dhaka
- Matson, Roy Raymond**, France to Canberra
- Matthews, Carl S.**, Foreign Service Institute, Language Training to Nicosia
- Matthews, David P.**, Near Eastern and South Asian Affairs to Human Rights and Humanitarian Affairs
- Matthews, Francis Edward**, Foreign Service Institute, Language Training to Jakarta
- Mattson, Gregory Lynn**, Greece to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, European Division
- Mattson, James A.**, Belgium to Bonn
- Mayhew, Philip R.**, Defense Department to Bangkok
- McNeil, Geraldine**, Ghana to Frankfurt
- McBride, Joseph Neal**, Legislative and Intergovernmental Affairs to Foreign Service Institute, Language Training
- McCaskill, Charles W.**, Greece to European and Canadian Affairs
- McCauley, George**, Office of Security, New York Field Office to Office of Security, Los Angeles Field Office
- McClure, Thomas N.**, East Asian and Pacific Affairs to Bangkok
- McCollum, Carl W.**, Berlin to Vienna
- McCormick, Mary Ann**, Jidda

PERSONNEL: FOREIGN SERVICE

- to Foreign Service Grievance Board
- McCoy, Richard A.**, Consular Affairs to Bureau of Personnel
- McCreary, Jack Richard**, Saudi Arabia to Sanaa
- McElhaney, Douglas L.**, Foreign Service Institute, Language Training to Brussels
- McFarland Jr., George A.**, Brazil to St. Johns
- McGann, C. Steven**, Zaire to African Affairs
- McGhee, Joseph R.**, Eastern European Affairs to Rome
- McGinness, Alfred J.**, Bureau of Personnel, Office of Recruitment, Examination and Employment to Foreign Service Institute, Language Training
- McGlynn Jr., William Joseph**, Foreign Service Institute to Southern European Affairs
- McGovern, Robert N.**, Canberra to Office of Foreign Buildings
- McGrath Jr., Everett U.**, Upper Volta to Bonn
- McGrath, Judith A.**, Upper Volta to Bonn
- McGuire, Edna C.**, Thailand to Medical Services
- McGuire, Kevin J.**, Bureau of Personnel to Economic and Business Affairs, Office of International Energy Policy, Energy Producer-Country Affairs
- McIlvaine, Stevenson**, Zaire to Kinshasa
- McKee, Craig W.**, Colombia to Harare
- McKenzie, Bruce**, Visa Services, Office of Public and Diplomatic Liaison to Overseas Citizens Services, Emergency Center
- McLaughlin Jr., Michael John**, Poland to Berlin
- McLaughlin, Roy R.**, China to Kuala Lumpur
- McLean, J. Phillip**, Italy to Foreign Service Institute
- McLean, Martin**, Foreign Service Institute, Language Training to Moscow
- McMahan, Dennis E.**, Soviet Union to European and Canadian Affairs
- McMullen, Robert Bruce**, Economic and Business Affairs, Office of International Resources and Food Policy to Dhaka
- McNamara, Thomas E.**, Zaire to Politico-Military Affairs
- McNaull, Michael E.**, India to Harare
- McWilliams Jr., Edmund F.**, Foreign Service Institute, Language Training to Moscow
- Meade, Frazier**, Politico-Military Affairs to East Asian and Pacific Affairs, Office of the Director for Thailand Affairs
- Meigs, Michael Andrew**, Ecuador to Foreign Service Institute
- Meisenzahl, Anne M.**, Barbados to Cairo
- Melnick, Edward P.**, Nicaragua to Buenos Aires
- Merante, Joseph John**, Nigeria to Foreign Service Institute
- Merrigan, Robert W.**, Nigeria to Vancouver
- Merry, E. Wayne**, Soviet Union to U.S. Mission to the United Nations
- Metrinko, Michael J.**, Foreign Service Institute, Language Training to Krakow
- Meyer, Judith E.**, Economic and Business Affairs, Office of Transportation and Telecommunications Affairs to Foreign Service Institute
- Meyers Jr., Frank J.**, Germany to Bangkok
- Meyers, Marilyn Ann**, Japan to Foreign Service Institute
- Middleton, George Innes**, Commerce Department to Foreign Service Institute
- Miele, Wayne E.**, Foreign Service Institute, Language Training to Helsinki
- Millan, William W.**, Foreign Service Institute, University Training to European and Canadian Affairs
- Miller Jr., Bradford W.**, European and Canadian Affairs to Oceans and International Environmental and Scientific Affairs, Office of Energy Technology Cooperation
- Miller, David Norman**, European and Canadian Affairs, Office of the Director for the Organization for Economic Cooperation and Development, European Community and Atlantic Political Economic Affairs to Economic and Business Affairs, Office of Trade and Commercial Affairs
- Miller, Gregory David**, Economic and Business Affairs, Food Policy Division to Economic and Business Affairs, Office of International Energy Policy, Energy Producer-Country Affairs
- Miller, Ronald L.**, France to American Institute—Taiwan
- Miller, Thomas Joel**, Near Eastern and South Asian Affairs, Office of the Director for Israel and Arab-Israeli Affairs to Legislative and Intergovernmental Affairs
- Millikan, Desiree A.**, Greece to Abu Dhabi
- Millington, Jeffrey V.S.**, Refugee Programs to Maputo
- Millsbaugh, Robert A.**, Andean Affairs to East Asian and Pacific Affairs, Office of Pacific Island Affairs
- Milovanovic, Gillian A.**, Foreign Service Institute to European and Canadian Affairs
- Milroy, Amelita B.**, Jordan to Monrovia
- Mims, William C.**, Trade Negotiations to Economic and Business Affairs, Office of Transportation and Telecommunications Affairs
- Minnies, Malachy Todd**, United Kingdom to Ottawa
- Minyard, Donnie P.**, Israel to London
- Mondschein, Lawrence S.**, Economic and Business Affairs, Office of International Finance and Development, Office of Monetary Affairs to Foreign Service Institute
- Monioudis, John**, Mexico to Bureau of Administration
- Monjo, John C.**, Indonesia to East Asian and Pacific Affairs
- Montana, Phyllis Ann**, Yemen Arab Republic to Ottawa
- Montgomery, Diana M.**, Economic and Business Affairs, Office of International Finance and Development to Zagreb
- Moody, Arthur E.**, Office of Communications to Bonn
- Moon, Patrick S.**, Foreign Service Institute to European and Canadian Affairs, Office of Security and Political Affairs
- Moran, John L.**, Foreign Service Institute to Santiago
- Morris, Robert E.**, Mexico to Dhaka
- Morris, Robert J.**, Economic and Business Affairs to Office of the Under Secretary for Economic Affairs
- Mortensen, Ronald W.**, Gabon to Toronto
- Mount, Day Olin**, Bureau of Personnel to Athens
- Mozur, Michael C.**, Foreign Service Institute, Language Training to Garmisch
- Muchoney, Mildred A.**, Office of Communications to Nairobi
- Mueller, Richard W.**, East Asian and Pacific Affairs to Hong Kong
- Munroe, Leslie J.**, Office of Supply, Transportation and Procurement to Berlin
- Murphy, Alvis Craig**, Politico-Military Affairs to Bangkok
- Murphy, Kathleen**, Germany to International Organization Affairs
- Murphy, Nicholas M.**, Central African Affairs to Dakar
- Murphy, Olga P.**, Foreign Service Institute, Language Training to Ankara
- Murphy, Patricia Ann**, Mali to Warsaw
- Murray, James J.**, Foreign Service Institute, Language Training to Barranquilla
- Murray Jr., Lewis Roy**, Venezuela to Legislative

- and Intergovernmental Affairs
- Mussomeli, Joseph A.**, Foreign Service Institute, Language Training to Office of the Under Secretary for Security Assistance, Science and Technology
- Mussomeli, Sharon Flack**, Ethiopia to Inter-American Affairs
- Myers Jr., Robert P.**, Spain to Legislative and Intergovernmental Affairs
- Nagy Jr., Tibor P.**, Seychelles to African Affairs
- Nahas, Albert Gabriel**, Commerce Department to Foreign Service Institute
- Nance Jr., Edmund B.**, Burma to Tokyo
- Napoliello, Edward R.**, Bangladesh to Office of Security, Special Assignments Division
- Nathanson, Alan M.**, Thailand to Office of Security
- Neitzke, Ronald J.**, Eastern European Affairs to Office of the Counselor of the Department
- Nelson, Robert K.**, Consular Affairs to Zurich
- Nesbitt, Wanda L.**, Haiti to Paris
- Nettles, George Clay**, Inter-American Affairs to Economic and Business Affairs, Office of International Commodities
- Neubert, Nancy Jeanne**, Foreign Service Institute, Language Training to Istanbul
- Neumann, Ronald E.**, Yemen Arab Republic to Near Eastern and South Asian Affairs, Office of Arabian Peninsula Affairs
- Newell, Roberta Lynn**, Indonesia to Addis Ababa
- Newlin, William V. P.**, European and Canadian Affairs to Nice
- Newman, Cynthia J.**, Korea to Gaborone
- Nichols, Sharon D.**, Philippines to Brasilia
- Nolan, Edwin R.**, Canada to Politico-Military Affairs
- Norden, Kristen A.**, Training Complement to Office of Supply, Transportation and Procurement
- Norman, James G.**, Portugal to European and Canadian Affairs
- Nowakowski, Raymond M.**, Foreign Service Institute, Language Training to Istanbul
- Ober Jr., Robert F.**, Foreign Service Institute, Language Training to Athens
- O'Brien, J. Michael**, Germany to Foreign Service Institute
- O'Brien, John Joseph**, Medical Services to Office of Communications
- O'Connell, Sheila-Kaye**, Inter-American Affairs to Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs
- Odea, James S.**, Nigeria to Singapore
- O'Donnell Jr., Edward B.**, Central European Affairs to Berlin
- Ogden, Jerome C.**, China to American Institute—Taiwan
- Ogden, Richard M.**, Politico-Military Affairs to Lima
- Oper, Sharon E.**, Pakistan to Near Eastern and South Asian Affairs, Office of the Director for Iran
- Oppel, Bernard F.**, European and Canadian Affairs, Office of Security and Political Affairs to Politico-Military Affairs
- Oreste, Michael P.**, Mexico to Santo Domingo
- Orozco, Cristobal Roberto**, Foreign Service Institute, University Training to Helsinki
- Orr, Harry Leon**, Mexico to Nassau
- O'Shea, Nadia**, Jordan to Leningrad
- Otis, Terrell Reid**, Chinese Affairs to Near Eastern and South Asian Affairs, Office of the Director for Algeria, Libya, Morocco and Tunisia
- Otto, Olaf North**, Morocco to Foreign Service Institute
- Overmyer, Allen R.**, Office of the Counselor to Near Eastern and South Asian Affairs, Office of Regional Affairs
- Paarlberg Jr., Don**, Taiwan to Hong Kong
- Padelford Jr., Edward A.**, Politico-Military Affairs to Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs
- Painter, Rodney G.**, Germany to Colombo
- Palmer, Frederick S.**, Soviet Union to Vienna
- Pardon, Raymond J.**, West African Affairs to Freetown
- Parker, Dolores M.**, East Asian and Pacific Affairs to Ankara
- Parker, John Anthony**, Foreign Service Institute to Beijing
- Parsons, Edmund M.**, Foreign Service Institute to International Organizational Affairs, Office of International Economic Policy
- Pascoe, B. Lynn**, Foreign Service Institute to Soviet Affairs
- Patterson, Anne Woods**, Intelligence and Research, Office of Analysis for American Republics to Foreign Service Institute, Language Training
- Patterson Jr., Charles N.**, Tunisia to Kuwait
- Patterson, Mildred Anne**, Eastern European Affairs to Brussels
- Peacock, Charles E.**, Uruguay to Managua
- Peashock, David J.**, Central African Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Peltier, Kenneth N.**, Upper Volta to Kinshasa
- Penfold, John H.**, Inter-American Affairs, Office of Regional Economic Policy to Manila
- Penn, Leo R.**, Zaire to Lome
- Perez, Frank H.**, Office for Combating Terrorism to Ankara
- Perkins Jr., Raymond L.**, Bureau of Personnel to Foreign Service Grievance Board
- Perry, C. Richard**, Italy to Office of Security
- Peters, Bruce E.**, Morocco to Sanaa
- Peters, Lee M.**, Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs to Andean Affairs
- Peters, Mary Ann**, Economic and Business Affairs, Food Policy Division to Eastern European Affairs
- Peterson, Helen Lindsay**, East Asian and Pacific Affairs to Commerce Department
- Petitt, Martha A.**, Belgium to Madras
- Petronis, Janet**, Foreign Service Institute, Language Training to Refugee Programs
- Petrosky, Anita**, East Asian and Pacific Affairs, Office of Public Affairs Adviser to Berlin
- Pflaumer, Walter**, Operations Center to Office of the Secretary, Secretariat Staff
- Philipot, Constance A.**, Italy to Foreign Service Institute
- Piascik, Lisa A.**, Lebanon to Sanaa
- Pickering, N. Bruce**, Mexico to Operations Center
- Pierce, David Catlin**, Special Domestic Assignments Program to Seoul
- Pierce, William Allen**, Saudi Arabia to Khartoum
- Pletcher, Marilyn J.**, Kenya to Nicosia
- Pogue, William B.**, Economic and Business Affairs to Bridgetown
- Pope, William Pinckney**, Near Eastern and South Asian Affairs, Office of the Director for Algeria, Libya, Morocco and Tunisia to African Affairs
- Porter Jr., Robert C.**, East Asian and Pacific Affairs,

PERSONNEL: FOREIGN SERVICE

- Office of the Director for Vietnam, Laos, and Kampuchea to Vientiane
- Potter, Jo Carole**, Office of Citizens Consular Services, Inter-American Division to Foreign Service Institute
- Powell, Jo Ellen**, Operations Center to Beirut
- Powers, Brian W.**, Zaire to Panama
- Powers, Gordan R.**, Bangladesh to Khartoum
- Pozorski, David R.**, China to Eastern European Affairs
- Pratt, Genevieve J.**, Saudi Arabia to Intelligence and Research, Office of Intelligence Support, Current Intelligence Staff
- Prelec, Frances M.**, Argentina to Manila
- Presgrove, Barbara Anne**, New Zealand to African Affairs
- Pugh, David C.**, Commerce Department to Office of the Comptroller, Budget and Planning
- Pursell, Jeffrey N.**, Foreign Service Institute, Language Training to Caracas
- Putnam, Richard A.**, Belgium to European and Canadian Affairs
- Putney, Rufus D.**, Bureau of Personnel to Office of Security, Domestic Operations Division
- Rahr, Andrew C.**, Uganda to Office of Communications
- Rangel, Barbara J.**, Austria to Office of Security, Foreign Operations Division
- Ransom, David M.**, Foreign Service Institute to Abu Dhabi
- Rapoport, Sheldon J.**, Foreign Service Institute to Intelligence and Research, Office of Intelligence Coordination, Control Division
- Rase, Glen R.**, Economic and Business Affairs, Office of International Finance and Development to Organization for Economic Cooperation and Development/Paris
- Rasmussen, Douglas K.**, Foreign Service Institute, Language Training to Rangoon
- Raven-Hamilton, Eleanore**, Southern European Affairs to Visa Services
- Reddick, Eunice S.**, Zimbabwe to Refugee Programs
- Redmond, Richard J.**, Yugoslavia to Management Operations
- Regrut, Peter P.**, Egypt to Foreign Service Institute
- Reh fuss, David Phillip**, Korea to Economic and Business Affairs, Office of Development Finance
- Reid, James, J.**, Foreign Service Institute, University Training to Naples
- Reid, James P.**, Haiti to Economic and Business Affairs, Food Policy Division
- Reilly, James J.**, Paraguay to Economic and Business Affairs, Industrial and Strategic Materials Division
- Reinertson, John E.**, Bureau of Personnel to Office of the Secretary, Policy Planning Staff
- Reynolds, Charles W.**, East Asian and Pacific Affairs, Office of the Director for Philippine Affairs to Economic and Business Affairs, Tropical Products Division
- Rice, Diane B.**, Philippines to East Asian and Pacific Affairs
- Richards, Anthony Joseph**, Office of Security, Chicago Field Office to Office of Security, Secretary's Detail
- Richardson, Bonnie J.K.**, Inter-American Affairs, Economic Policy Staff to Economic and Business Affairs, Special Trade Activities and Commercial Treaties Division
- Richardson, Karl S.**, Korea to East Asian and Pacific Affairs, Office of the Director for Korea
- Richardson, Lloyd M.**, Bureau of Administration to East Asian and Pacific Affairs, Office of Taiwan Coordination
- Richmond Jr., Addison E.**, Oceans and International Environmental and Scientific Affairs to Ottawa
- Ries, Charles Parker**, Economic and Business Affairs, Office of International Energy Policy, Energy Consumer-Country Affairs to Foreign Service Institute, Language Training
- Ries, Marcie Berman**, Politico-Military Affairs to Foreign Service Institute, Language Training
- Riggs, Floyd A.**, Trinidad-Tobago to Lagos
- Rinker, Michael Joseph**, Syria to Office of Communications
- Ritchie, John Alexander**, Poland to Inter-American Affairs, Office of Cuban Affairs
- Roberts, Esther Pearl**, Medical Services to Bangkok
- Roberts, Gloria Ann**, Ghana to Bonn
- Roberts, Richard B.**, Germany to Office of Security
- Roberts, Ronald MacDonnell**, Zaire to Economic and Business Affairs, Office of Transportation and Telecommunications Affairs, Office of Maritime and Land Transport Affairs
- Robins, David Snyder**, Jordan to Foreign Service Institute, Language Training
- Robinson, Kenneth J.**, Belgium to Paris
- Robinson, Lawrence Kerr**, Oman to American Institute—Taiwan
- Robinson, Max Newton**, Operations Center to Consular Affairs
- Robinson, Stanley H.**, Senegal to The Hague
- Robinson, Thomas Lee**, East Asian and Pacific Affairs, Office of Regional Affairs to Foreign Service Institute, Language Training
- Rodgers, R. Ross**, China to Near Eastern and South Asian Affairs, Office of the Director for Bhutan, India, Maldives, Nepal, and Sri Lanka
- Rodriguez, Raul**, Zaire to African Affairs
- Rollins, Millard James**, African Affairs to Lilongwe
- Romano, James Joseph**, U.S. Information Agency to Bureau of Personnel
- Romeo, Nicodemo**, Office of Communications to Brussels
- Romero, Peter F.**, Central American Affairs to Office of the Under Secretary for Political Affairs
- Rose, Gerald S.**, Kinshasa to Pretoria
- Rosenblatt, Lionel A.**, Foreign Service Institute to Quebec
- Rosner, William R.**, Foreign Service Institute, Language Training to Rotterdam
- Rouse Jr., John Hall**, Bureau of Personnel, Office of Performance Evaluation to Ottawa
- Rowe, Paul Edward**, Training Complement to Dakar
- Ruehle, Ernest C.**, Costa Rica to Bureau of Personnel, Office of Employee Relations, Foreign Nationals Division
- Runner Jr., Benjamin C.**, Kenya to Office of Security, Foreign Operations Division
- Ruser, Claus W.**, U.S. Mission to the United Nations to Caracas
- Russell, Layton Ross**, Colombia to Lima
- Russell, Louis P.**, Bahamas to Jidda
- Russell, Theodore E.**, European and Canadian Affairs, Office of the Director for Organization for Economic Cooperation and Development, European Community and Atlantic Political Economic Affairs
- Ryan, Lola May**, Ivory Coast to Bombay
- Ryan, Mary A.**, Office of the Inspector General to European and Canadian Affairs
- Rychak, Wayne S.**, Jamaica to Seoul

Sala, Joseph Lee, Intelligence and Research, Office of Intelligence Liaison to Inter-American Affairs

Salmon Jr., Charles B., New Zealand to Rangoon

Salmon Jr., John W., Foreign Service Institute, Language Training to Moscow

Sams, Duane E., Cameroon to Foreign Service Institute

Sanders, Robin Renee, Dominican Republic to Oporto

Santos Jr., Daniel, Algeria to Barcelona

Sardinas, Martha, Intransit to Auckland

Sarofeen, Robert A., Foreign Service Institute, Language Training to Vienna

Sartori, Ellen E., Panama to The Hague

Satcher, Sylvester, Sudan to Jerusalem

Savage, Eleanor Wallace, Andean Affairs to Brazilian Affairs

Savignano, Teresa L., Pakistan to Karachi

Scassa, Eugene L., Foreign Service Institute to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Near East and South Asian Division

Scensny, Leonard F., Egyptian Affairs to Mogadishu

Schenck, Charles C., Office of Communications to Karachi

Schifferdecker, Arnold P., Turkey to Lahore

Schlaikjer, Stephen A., China to Foreign Service Institute

Schmidt, Judith Ann, Foreign Service Institute, Language Training to Paris

Schmoeger, Thomas M., Germany to Bangkok

Schneider, Harry J., Kenya to Pretoria

Schneider, Mark B., Office of the Secretary, Policy Planning Staff to Politico-Military Affairs

Schoeb, Donald R., Panama to Inter-American Affairs

Schrage, Barbara Jane, Chinese Affairs to Foreign Service Institute

Schroeder, William F., Peru to Paris

Schutz, John D., Office of Security, Los Angeles Field Office to Office of Security, Secretary's Detail

Schwartz, Deborah Ruth, Foreign Service Institute, Language Training to American Institute—Taiwan

Scott, Gail Patricia, Consular Affairs to Visa Services

Segars, Joseph Monroe, South African Affairs to Lagos

Segura-Giron, Bernardo, Training Complement to Brasilia

Seligmann, Albert L., Japanese Affairs to East Asian and Pacific Affairs

Sergeant, William C., International Narcotics Matters to International Organization Affairs, Office of Technical Specialized Agencies

Sheely, John T., Foreign Service Institute to Office of Security, Investigations Division

Sheinbaum, Gilbert H., Philippines to U.S. Mission to Geneva

Shelly, Christine Deborah, Foreign Service Institute, Language Training to Lisbon

Shostal, Pierre, Foreign Service Institute to Central African Affairs

Shurtleff, Leonard G., African Affairs to Monrovia

Sikand, Ravindar K., Foreign Service Institute to Office of Operations

Sikes, Joseph T., Oceans and International Environmental and Scientific Affairs to Office of the Inspector General

Silver, Neil Edward, Foreign Service Institute, Language Training to Moscow

Simmons, Dorothy J., Office of the Secretary to Beirut

Simpson, Virginia M., Consular Affairs to Visa Services, Office of Public and Diplomatic Liaison

Sindelar III, H. Richard, Visa Services to Foreign Service Institute

Skeryo, Margaret, Germany to Nairobi

Slavik, Pauline A., Office of the Comptroller, Financial Operations to Abidjan

Sleight, Alexander K., Bureau of Personnel to Kingston

Smith Jr., Charles B., Foreign Service Institute, Language Training to Krakow

Smith, Catherine Munnell, Intelligence and Research, Office of Intelligence Liaison, Control Division to European and Canadian Affairs

Smith, David G., Brazil to Intelligence and Research

Smith, David V., Germany to Karachi

Smith, Elizabeth I., Belize to Panama

Smith Jr., Frederick, Canada to Consular Affairs

Smith, Joan M., Belgium to European and Canadian Affairs

Smith, Keith C., Northern European Affairs to Budapest

Smith, Michael W., Philippines to Office of Communications

Smith, Rebecca J., Tanzania to Victoria Mahe

Smith, Richard J., Canada to Economic and Business Affairs

Smith II, Walter Burges, Berlin to European and Canadian Affairs

Smith, Virginia F., France to Bamako

Snow, Stephen R., Kuwait to Human Rights and Humanitarian Affairs

Solh, Celia M., Germany to Vienna

Sorenson, Roger A., U.S. Mission to the Food and Agriculture Organization/Rome to Inter-Governmental Assignment

Spiro, Elizabeth P., Iceland to Johannesburg

Spitzer, Craig A., Rwanda to Frankfurt

Stafford III, Joseph D., Tunisia to Cairo

Stafford Jr., Lawrence J., Thailand to Bonn

Stahlman, John W., Central American Affairs to Bogota

Stammerman, Kenneth A., Egyptian Affairs to Foreign Service Institute

Starr, Gregory Bowne, Office of Security, Secretary's Detail to Office of Security, Technical Services Division

Stefan, Adrienne M., Foreign Service Institute, Language Training to Moscow

Steinberg, Donald K., Malaysia to East Asian and Pacific Affairs

Steiner, Steven E., European and Canadian Affairs to Foreign Service Institute

Steinfeld, Andrew W., Office of the Under Secretary for Security Assistance, Science and Technology to Near Eastern and South Asian Affairs, Arabian Peninsula Affairs

Stephens, Doris Kathleen, China to Seoul

Sternberg, Leslie, Bonn to Foreign Service Institute

Stevens, Lynn E., South Africa to Mexico

Stevens, William N., Norway to Vienna

Stocker, Carol K., France to Northern European Affairs

Stottlemeyer, David L., Foreign Service Institute to International Organization Affairs, Office for Policy Management

Struble, James Curtis, Soviet Union to Madrid

Struble, Susan M., Soviet Union to Madrid

Sullivan Jr., Paul B., Kenya to Dublin

Summers, George Louis, La Paz to Lima

Sura, George, Ghana to Kinshasa

Svensen, Eric E., Office of the Secretary, Policy Planning Staff to Foreign Service Institute, Language Training

Swapp, Gary R., Germany to Addis Ababa

Sweany, Garrett Gordon,



BARCELONA, Spain—Jaime Morato, center, and Enrique

Viqueira, right, at their retirement ceremony, with consul gen-

eral Albert N. Williams.

Panama to La Paz
Sweigart, Dennis P., Saudi Arabia to Frankfurt
Swenson, Christopher H., Office of the Inspector General to Lima
Swenson, Roger G., Foreign Service Institute to Chinese Affairs
Swigert, James Webb, Foreign Service Institute, Language Training to Istanbul
Swihart Jr., James W., European and Canadian Affairs, Office of Security and Political Affairs to Central European Affairs
Sykes, Arelia M., Praia to Naha
Tagliani, William R., Foreign Service Institute to Central American Affairs
Taylor, Betty C., Germany to Kathmandu
Taylor, Everard S., Canada to European and Canadian Affairs

Taylor, Teddy Bernard, Panama to Tegucigalpa
Teare, Richard W., East Asian and Pacific Affairs, Office of Pacific Islands Affairs to Wellington
Tefft, John F., Special Domestic Assignments Program to Soviet Affairs
Teich, Zachary Zalman, International Organization Affairs, Office of International Economic Policy to Foreign Service Institute
Thibault Jr., Albert A., India to Karachi
Thomas, Alma Lucille, Intelligence and Research to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Near East and South Asia Division
Thomas Jr., Clifford P., Germany to Office of Communications
Thomas, Cynthia A., Inter-

American Affairs to Bridgetown
Thompson, Alan R., Berlin to Central European Affairs
Thompson, Larry C., Peru to Foreign Service Institute
Thompson, Stephen H., Economic and Business Affairs, Office of Industrial and Strategic Materials to Economic and Business Affairs, Food Policy Division
Thoms Jr., Andrew G., Ethiopia to Salzburg
Thomsen, Samuel B., Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs to East Asian and Pacific Affairs, Office of Pacific Island Affairs
Thurman, J. Richard, Mexico to Intelligence and Research, Office of Analysis for Western Europe
Thyden, James E., Intelli-

gence and Research, Office of Analysis for Western Europe to Human Rights and Humanitarian Affairs
Tilles, Claudia M., Soviet Affairs to Kaduna
Tindall, Margaret A., Japan to U.S. Mission to Geneva
Tindall, William E., Japan to U.S. Mission to Geneva
Tkacik Jr., John J., Foreign Service Institute, University Training to Hong Kong
Tolson Jr., Jerome F., Inter-American Affairs to Foreign Service Institute
Tom, Margaret S., Philippines to East Asian and Pacific Affairs
Toussaint, Donald R., International Organization Affairs to U.S. Mission to the Food and Agriculture Organization/Rome
Towell, Timothy L., Legislative and Intergovernmental Affairs to Office of Protocol
Trainer, Thomas A., Pakistan to New Delhi
Tremblay, Donald R., New Zealand to Toronto
Tripp, Scott A., Manila to Hong Kong
Trivisani, Thomas P., Foreign Affairs Data Processing Center to Ankara
Trujillo, Dora, Foreign Service Institute to Bureau of Personnel, Office of Foreign Service Career Development and Assignments, Inter-American Division
Turley Sr., Thomas R., Foreign Service Institute to Athens
Turner, John L., Office of Communications to Bonn
Twaddell, William H., Mozambique to U.S. Department of Transportation
Twinam, Joseph W., Intergovernmental Assignment to Foreign Service Institute
Twining Jr., Charles H., Benin to Douala
Tymeson, Craig S., Portugal to Port of Spain
Tyson, Paul H., European and Canadian Affairs, Office of

the Director for Organization for Economic Cooperation and Development European Community and Atlantic Political Economic Affairs

Urbancic Jr., Frank C., Canada to Amman

Urieta, Santiago, Venezuela to Bangkok

Valis, Laddie L., United Kingdom to Visa Services

Vall, Frances E., Sudan to Osaka-Kobe

Vallese, Dominic, Inter-American Affairs to Oslo

Vanderhoff, James, Panama to Office of Communications

Van Pelt, Karen Jo, Canada to Foreign Service Institute, Language Training

Van Treeck, Douglas G., Bureau of Personnel to Economic and Business Affairs, Textiles Division

Van Voorst, Carol Lee, Operations Center to Office of the Secretary, Secretariat Staff

Vanlaningham, James R., Foreign Service Institute, Language Training to Warsaw

Vargas Jr., Felix C., Politico-Military Affairs to San Salvador

Vazquez, Edward H., Foreign Service Institute to Intelligence and Research, Office of Analysis for Southern Europe

Velarde, Margaret E., Singapore to Budapest

Velesko, George D., East Asian and Pacific Affairs to Rangoon

Verdun, Aubrey V., Foreign Service Institute to West African Affairs

Vertocnik, Robert Anthony, Austria to Office of Security, Technical Services Division

Viergutz, Jack S., Upper Volta to Monrovia

Villarosa, Sharon English, Colombia to Quito

Vought, John R., European and Canadian Affairs to Lagos

Wagner, David Goforth, Bolivia to Foreign Service Institute, Language Training

Wake, Douglas B., Sweden to U.S. Mission to the United Nations

Walker, Gerald H., Office of Communications to Accra

Wall, Marc M., Zimbabwe to Foreign Service Institute

Wallace, Virginia M., Office of the Deputy Secretary to Seoul

Wallen, Richard H., Czechoslovakia to Foreign Service Institute

Walsh, James J., Office of Security, New York Field Office to Office of Security, Secretary's Detail

Walsh, Ralph Claiborne, Canada to Santo Domingo

Ward, James L., Foreign Service Institute, Language Training to Toronto

Ward, Jennifer C., Zaire to Operations Center

Warren, Bruce, Office of Communications to Lome

BRASILIA, Brazil—The embassy's dart team again wins the All-Brasilia Tournament. Ambassador *Langhorne A. Motley*

holds trophy. Others, from left: *Dean Russell, Joyce Snider, George Snider, Gene*

Wojciechowski, Carl French, George McCumber, Bristol Fontenot.



PERSONNEL: FOREIGN SERVICE

- Warren Jr., Louis B.**, Politico-Military Affairs to Foreign Service Institute
- Waterman, Daniel F.**, Near Eastern and South Asian Affairs, Office of the Director for Bhutan, India, Maldives, Nepal, and Sri Lanka to Madras
- Watkins, Richard G.**, Inter-American Affairs, Office of Andean Affairs to Inter-American Affairs, Economic Policy Staff
- Watson, Douglas K.**, Inter-American Affairs of Mexico
- Wauchope, Keith L.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments, African Division to Foreign Service Institute, University Training
- Wauchope, Linda McIntosh**, Foreign Service Institute to Office of Citizens Consular Services, East Asia and Pacific Division
- Weeks, Richard L.**, Mexico to Bureau of Administration
- Weisner, Lawrence W.**, France to Belgrade
- Weiss, David Alan**, Haiti to Office of the Secretary, Secretariat Staff
- Welch, C. David**, Near Eastern and South Asian Affairs, Office of the Director for Lebanon, Jordan, Syrian Arab Republic and Iraq to Foreign Service Institute, Language Training
- Welch, Gretchen Gerwe**, Executive Secretariat to Foreign Service Institute
- Wenick, Martin A.**, Czechoslovakia to Northern European Affairs
- Westmore, Donald B.**, East Asian and Pacific Affairs to Tokyo
- Weston, Thomas Gary**, Central European Affairs to Bonn
- Whalen, Polly R.**, Kenya to African Affairs
- Whitaker, Keven M.**, Foreign Service Institute to Intelligence and Research, Office of Intelligence Liaison
- White, Katherine M.**, Bureau of Personnel, Office of Performance Evaluation of Kingston
- Whitney, Phil A.**, Office of Security, San Francisco Field Office to Office of Security, Secretary's Detail
- Wilczynski, Alec**, Mexico to Manila
- Wilkinson, M. James**, Bangkok to Berlin
- Willet, Donald E.**, European and Canadian Affairs to Port-au-Prince
- Williams, George E.**, Germany to Doha
- Williams, Lilliana C.**, Sierra Leone to Colombo
- Williams, Lois Esther**, Office of the Secretary to Sao Paulo
- Williams, Richard H.**, Bureau of Personnel, Office of Recruitment, Examination and Employment, Board of Examiners for the Foreign Service to Athens
- Williams, Robert Eric**, Adana to Bureau of Personnel
- Wills, Charles R.**, Austria to Jidda
- Wilson, David S.**, Economic and Business Affairs, Industrial and Strategic Materials Division to Economic and Business Affairs, Office of Trade and Commercial Affairs, Office of East-West Trade
- Winder, Joseph A.B.**, Indonesia to East Asian and Pacific Affairs, Office of the Director for Indonesia, Malaysia, Burma and Singapore
- Winter, Andrew Jan**, Bureau of Personnel, Office of Management to Foreign Service Institute
- Wisgerhof, Paul R.**, Venezuela to Lima
- Witt, John E.**, China to Monterrey
- Witt, Mary F.**, China to Monterrey
- Witting, William N.**, Economic and Business Affairs to Tunis
- Woltman Jr., Edward C.**, Central American Affairs to Bremen
- Womack, Barbara Jean**, Egypt to Bonn
- Wong, Mark F.**, Intelligence and Research, Office of Intelligence Support, Current Intelligence Staff to Intelligence and Research, Office of Analysis for East Asia and Pacific
- Woodward, Donald R.**, Mexico to Inter-American Affairs
- Worrel, Stephen W.**, Belgium to Politico-Military Affairs
- Wright, Donna Marie**, Foreign Service Grievance Board to Operations Center
- Wright, Wilbur I.**, Belgium to International Organization Affairs, Office of International Conferences
- Wygant, Michael G.**, African Affairs, Public Affairs Staff to Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs
- Yanci, Joseph Thomas**, Malta to Bonn
- Yarvin, Herbert**, Economic and Business Affairs, Planning and Economic Analysis Staff to Nicosia
- Young, Johnny**, Office of the Inspector General to Amman
- Zajac, Eugene C.**, Foreign Service Institute, Language Training to Garmisch
- Zeikel, Jeremy S.**, Office of Security to Beirut
- Zeman, Joseph E.**, Ivory Coast to Bonn
- Zimmerman, E. Heinz**, Athens to Office of Foreign Buildings
- Zimmerman, John C.**, Oceans and International Environmental and Scientific Affairs to Soviet Affairs
- Zimmerman, Julie Ann L.**, Peru to Nairobi
- Bridgetown
- Amos, Marlin R.**, Lusaka
- Anderson, Jonathan F.**, Public Affairs
- Arreaga, Mary F.**, Tegucigalpa
- Caldwell, Linda Marie**, Manila
- Carter, Lee M.**, Office of Equal Employment Opportunity and Civil Rights
- Chiocca, Silvia Maria**, Havana
- Davenport Jr., Walter N.**, Foreign Service Institute, Language Training
- DeRobertis, Denise**, San Salvador
- Gundersen-Bryden, Britta**, Calgary
- Hanson, Barbara L.**, U.S. Mission to Geneva
- Hartwell, Ralph B.**, Near Eastern and South Asian Affairs
- Holbrook, Thomas R.**, Baghdad
- Jespersen, Mary Paul Smith**, Copenhagen
- Keys, Alan L.**, Office of the Secretary, Policy Planning Staff
- Kontos, C. William**, Khartoum
- Leary, Margaret H.**, Sao Paulo
- Lucas, Carolyn E.**, Brasilia
- Luppi, Ann C.**, Vancouver
- Marcolivio, Michael John**, Office of Security, Command Center
- Meale, James W.**, U.S. Department of Health and Human Services
- Menditto, Regina F.**, Munich
- Meyer, Janet L.**, Near Eastern and South Asian Affairs
- Mills, Asbury E.**, Office of Communications
- Myers, Jesse L.**, Kingston
- Nalbone, Lorraine S.**, Havana
- Nash, Dorothy R.**, Mid-Level Recruitment Complement
- Norris, Evelyn A. White**, Bucharest
- Olivarez, Chu Lung-Ming**, Havana
- Ortiz, Juan**, Office of Communications
- Rao, Biagio R.**, Office of Se-

Resignations

Ambrose, Margaret H.,



SAN JOSE, Costa Rica—General services officer *Manuel Acosta* receives Meritorious Honor

Award and step increase from Ambassador *Curtin Winsor Jr.*

curity, Investigations Division
Sittmann, William Frederick, White House
Veasey, Marjorie E., Fort-de-France
Volman, Dennis Adrian, European and Canadian Affairs

Retirements

Abrams, Arthur H., Office of Communications
Baber, M., Sharon, Consular Affairs
Blowers, Jay H., Bureau of Personnel
Brown, Terrezene, European and Canadian Affairs
Buchanan, Thomas R., Bureau of Personnel
Buchans, Ribella C., Management Operations
Cochran, Douglas McCord, Madras
Corlew, Rufus W., Dublin
Davidson, Douglas K., Mexico
Davis, Nathaniel, Politico-Military Affairs

Fowler, Alta F., Curacao
Goodspeed, H. Kent, Bureau of Personnel
Gribble, Marion L., East Asian and Pacific Affairs
Grip, Carl J., International Organization Affairs
Holsey, Leonard J., Vancouver
Jackson, Howard T., Mexico
Jenkins, Frances M., London
Manrique, Carmen Varela, Passport Agency, San Francisco
Mason, James D., Guadalajara
Mattingly, W. Lee, Tegucigalpa
McCloud, Lena B., Foreign Affairs Information Management Center
McHale, Judith M., Visa Services
Michaud, Neil, Foreign Service Institute
Nikl, Emma Lillian, Allowances Staff
Owens, John P., Bureau of Personnel
Porter III, Ralph C., Office of Canadian Affairs
Ramsay, Walter G., Politico-

Military Affairs
Romano, James Joseph, Bureau of Personnel
Rubenic, Jacqueline M., Office of Communications
Senser, Robert A., European and Canadian Affairs
Smith, Moffett R., Vienna
Strutzel, Michael P., Politico-Military Affairs
Van Order, Matthew H., Bureau of Personnel
Walter, Shirley M., East Asian and Pacific Affairs, Office of the Director for Indonesia, Malaysia, Burma and Singapore
Williams, Evelyn M., Foreign Affairs Information Management Center
Willner, Robert T., Special Domestic Assignments Program
Wilson, Betty A., Bridgetown □

Commissioning, Tenure Board

The Commissioning and Tenure Board, completing its review of the files of Foreign Service career candidates who were eligible for consideration at its May/June session, has granted tenure to the following:
Berryman, Clyde P.
Bridgewater, Pamela E.
Briggs, Jacquelyn L.
Brown, Karen
Brugger, Frederick A.
Burgstaller, Cynthia J.
Cain, Lou Linn
Chalfant, John A.
Cohen, Harlen K.
Connelly, Edward F.
Coward, Clayton L.
Dane, Michael I.
Davidson, William C.
Davies, Glyn T.
Ebersole, R. Bruce
Feldman, Stephen J.
Foarde, John J. III
Freeman, Roger M.
Geisler, Maureen D.
Gilhooly, John F.
Gonzales, Raymond J.

Greene, Douglas C.
Haugh, William J.
Heineck, Carol
Hess, David M.
Huso, Ravic R.
Jackson, Cherie J.
Jardine, Clyde L.
Jeffers, Emily F.
Johnson, Wesley D.
Jones, Frances T.
Jordan, John Anthony
Kady, Thomas F.
Keilson, Jerrold
Kennedy, J. Christian
Kennon, Mark R.
Loftis, Robert G.
Loney, Scott R.
MacNeil, Nicholas C.H.
Mangis, John R.
McCarthy, William E.
McCoy, Sue
McIntosh, Walter Jr.
McWilliams, James W.
Ming, Lili
Minyard, James A.
Moorefield, Kenneth D.
Nelson, David D.
Odell, Deborah M.
Olson, Steven S.
Owens, Barbro A.
Porter, James J.
Ratner, Jacqueline
Robinson, Ronald S.
Safford, Mark A.
Sellers, Michael D.
Sinclair, William J. Jr.
Steele, Robert D.
Steger, Henry A.
Taylor, Lisa N.
Thompson, Gail A.
Turner, Linda C.
Van Zee, Charles C.
Walker, Lawrence A.
Wells, Timothy
Wong, Mark F.
Young, Stephen M. □

New public member

Rosalie Carter, an educator, replaced Harvard law professor C. Clyde Ferguson Jr. as the public member of the selection board for career ministers, which convened September 6. ■

Grievance Actions

The articles in this section are summaries of Foreign Service Grievance Board decisions, in cases brought by employees of State, AID and USIA. The board, in issuing the summaries, has taken care to protect the identity of grievants. For example, the employing agency and overseas posts are not identified except where sense demands it. Also, as a rule, only the masculine pronoun is used. The numbers are sequential, assigned to each case as it was received by the board. Headlines are by the STATE editorial staff.

Foreign Service status restored

G-020(1)—The grievant complained that the agency did not fully implement an earlier decision by the Foreign Service Grievance Board which had directed the agency to assign him to an appropriate position, and to provide him with a opportunity to gain conversion to career status.

The agency argued that the issue of FSRU (Foreign Service Reserve, unlimited tenure) status was mooted when the agency offered the grievant Civil Service conversion which he voluntarily accepted. It argued that while the grievant could have been given an FSRU appointment, "need"—which was a factor—was not certified by the appropriate bureau. The agency contended that the position held by the grievant since his conversion to Civil Service is not beneath his qualifications and experience.

The board noted that the facts and circumstances surrounding the assignment at issue indicated that the grievant had no choice other than to accept the Civil Service position. When the grievant had reapplied for conversion to FSRU status, this was again denied on the ground that there was no need for his services. This denial, in and of itself, constituted a failure of the agency to comply with the board's earlier determination to assign the grievant to an appropriate position.

The agency's offer of Civil Service status several months later—accepted

by the grievant under the duress of the imminent expiration of his time-limited appointment—can be considered neither a voluntary act on the grievant's part nor compliance with the board's earlier directive. Therefore, the board directed that the grievant be converted retroactively to FSRU status, with appropriate back pay and benefits. □

Time to use restored leave is extended

G-074(1)—The grievant suffered a substantial loss of annual leave during his first three years with his agency because of administrative error. His agency admitted the error and restored the annual leave with the proviso that it be used by the end of the leave year. He filed a grievance, requesting payment or three years in which to use the leave. The agency held that regulations did not permit payment for the restored leave. It did, however, change the effective date in which he could use the leave to about two years from the date of its decision.

The grievant appealed this decision to the board, again requesting payment for the restored annual leave or, alternatively, that he be given a three-year period in which to use the restored leave.

After examining the applicable regulation, the board concurred in that no proper authority exists to permit payment. The board decided, however, that due to the delays in the resolution of the grievance and the administrative errors that deprived the grievant of the opportunity to take his full annual leave in the proper allowable years, an appropriate remedy would be to change the restoration date of the annual leave so that he would have until the end of the 1985 leave year to use the restored leave. □

Ruling on overtime in hostage case

G-092(2)—The grievant contended that he should be paid overtime for the period of time he was held hostage in his host country. He based his

claim on the fact that other employees, who were released before he was, were paid overtime for the period of their captivity.

The Missing Persons Act provides that federal employees, when detained against their will in a foreign country, are, for the time they are in such status, entitled to the same pay and allowances as they would have received at the beginning of the period of captivity. This payment includes overtime the employees would have worked during this time.

In the case of the country involved, there were no records available of overtime. The agency, therefore, decided on a formula for the payment of overtime based on the six pay periods immediately preceding the seizure. This payment was made on the basis of "scheduled" overtime. The grievant's claim was for "non-scheduled" overtime, and there was no record of his working any overtime during the period established by the formula.

The board determined that the agency had agreed to pay overtime to any captive employees who met the criteria of the six pay periods and that, if the grievant could produce valid evidence that he worked overtime during this period, he should present it to the agency. □

Officer switches agencies; he loses grievance case

G-097(2)—The grievant claimed that he had been subject to unjust discrimination when he changed from one Foreign Service agency to another. The grievant claimed that he was forced to take a two-grade cut in salary when he entered the second agency, despite the fact he was doing the same job. He also claimed that he was not given consideration for a position he wanted because the two-grade cut made him ineligible for consideration for that position.

The hiring agency contended that the grievant knew that accepting a position there would entail taking a cut in grade, and the grievant agreed to accept the position despite this fact. The

agency further contended that not being considered for a particular position was not grievable.

The board found that the agency did not administer the grievant's appointment in an unjust and discriminatory manner as to the entry grade. The board determined that the grievant was asking it to change the agency's hiring policy but, in the absence of any showing that a policy is in violation of law, the board has no authority to intervene in the area of policy. The board also concurred with the agency that the denial of a request for a particular assignment was not grievable. □

Retirement/resignation case is decided

G-030(3)—The grievant was in a domestic Foreign Service status when the Foreign Service Act of 1980 took effect. An effect of the act was to convert the grievant to Civil Service status, with no choice on his part. The grievant claimed that this meant that, if he did not want to accept Civil Service status, he would be retired mandatorily and hence would be eligible for an immediate annuity, without regard to time and age requirements. He cited portions of the act, the Uniform State/AID/USIA Regulations and a 1981 federal district court decision, in the case of *Meresman v. Haig*, to support his position. He asked for confirmation of his eligibility for immediate retirement with an annuity.

The board found that the various citations did not apply to the grievant's case, for varied reasons. The board noted that the conversion to Civil Service status was directed by the act, and was automatic in the sense that no action was required on his part to effect the change. The board commented that the conversion process was established in the act in a way to protect the salary and benefits of affected employees, and that the grievant would have no change of duties or working conditions. It concluded that, if the grievant decided not to be converted, that would be equivalent to a voluntary resignation

rather than an involuntary retirement. The grievant will have the same retirement entitlements after the conversion as before. The grievance was denied. ■

Retirement changes

The Department has prepared a summary of changes over the last few years in legislation affecting employees under the Civil Service and Foreign Service retirement systems. The changes were spelled out in a circular

airgram (A-942) to all overseas posts on August 19 and in a Department Notice on August 23. Copies are available in the Retirement Division, Room 1251, 632-3342. □

It makes good sense to join the Payroll Savings Plan. But do it now, before bills pile up, medical emergencies occur, college tuition goes up again, or car repairs knock your family budget out of synch. Buy U.S. bonds.



Bureau Notes

The Seventh Floor

Office of the Secretary

On August 13-14, SECRETARY SHULTZ went to El Paso, Tex., to meet with PRESIDENT REAGAN and Mexican President MIGUEL DE LA MADRID. He accompanied them to La Paz, Mexico, for bilateral consultations. Traveling with the Secretary were TOM FARRELL, special assistant to the Secretary; LYNDA DUNN, secretary to the executive secretary; BRUNSON MCKINLEY, deputy executive secretary of the Department; KRISTIE KENNEY and WILLIAM BROWNFIELD, staff officers, Executive Secretariat; and JACKIE STEIN and DIANE STUART, secretaries, Executive Secretariat.

The Secretary addressed the Shimoda Conference in Warrenton, Va., September 2.

Secretary Schultz traveled to Madrid, Spain, September 6-9, to attend a meeting of the Conference on Security and Cooperation in Europe. Accompanying him were MRS. SHULTZ; RAYMOND SEITZ, executive assistant to the Secretary; ERIC EDELMAN and MICHAEL KLOSSON, special assistants to the Secretary; LORA SIMKUS, personal assistant to the Secretary; ELIZABETH GASTON, secretary, Office of the Secretary; Ms. Dunn; Mr. McKinley; GEORGE F. TWOHIE, executive director, Executive Secretariat; CAROL VAN VOORST and MARGERY LEMB, staff officers, Executive Secretariat; and SHARON OHTA and MILDRED ENGRAM, secretaries, Executive Secretariat. □



Operations Center

New watch officers/editors are ARNOLD CHACON, NAIM AHMED and BRUCE PICKERING. Mr. Chacon completed his first tour in Tegucigalpa, where he served in the consular and political sections. Mr. Ahmed's last assignment was as a political officer in Brasilia. Mr. Pickering completed his last tour as a consular officer in Monterrey. DONNA WRIGHT has joined the Operations Center as a secretary. She last served as a staff assistant on the Foreign

MANAGEMENT OPERATIONS—Under Secretary *Jerome W. Van Gorkom* with *Ribella C. Buchans*, on her retirement from the Department after 31 years as a Foreign Service secretary. Her last position was secretary to the deputy director for management operations.

Service Grievance Board.

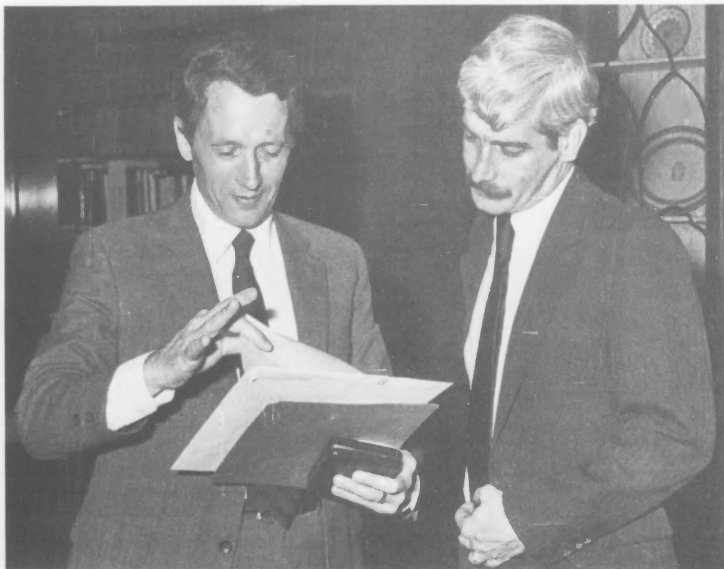
ROBERT FRETZ and CHRIS KENNEDY, former watch officers in the Operations Center, have left for onward assignments. Mr. Fretz left to become chief of the consular section in Managua, and Mr. Kennedy became a staff assistant in the Bureau of Inter-American Affairs ... JOHN PARACHINI, a former operations assistant, resigned from the Department to work in a law firm. □

Labor Affairs

ANTHONY G. FREEMAN, formerly counselor for labor affairs at Embassy Rome, has been appointed special assistant to the Secretary and coordinator of international labor affairs, succeeding JOHN A. WARNOCK. □

Office of Protocol

JANETTE MCCONNEAUGHEY, supervisor of the embassy services section, and DEBRA BANGLE traveled to New York to meet with representatives of the New York State sales tax office and the U.S. mission to the United Nations. The prevention of possible abuse of diplomatic credentials to avoid local sales taxes will be a joint effort of these three



THE SEVENTH FLOOR—Deputy Secretary *Kenneth Dam*, left, presents Meritorious Honor Award, accompanied by a \$500 cash award, to *Thomas J. White* for his service as special assistant.

offices ... Associate chief of protocol RICHARD GOOKIN addressed the planning committee for the 1984 Louisiana World Exposition, in New Orleans, September 21. Louisiana officials expect many countries to name special envoys to represent their commercial and trade interests at the exposition.

The September and October schedule of official visits of chiefs of state and heads of government visiting the United States as guests of PRESIDENT REAGAN includes Prime Minister ROBERT MUGABE of Zimbabwe, President ANTONIO EANES of Portugal, President MAUNO KOIVISTO of Finland, President KARL CARSTENS of the Federal Republic of Germany, and Lt. General HUSSAIN ERSHAD of Bangladesh ... LYNNE MILLER accompanied delegates representing President Reagan to the independence celebrations of the islands of St. Christopher and Nevis ... WILLIAM MANCINI traveled to Atlanta to escort Prime Minister Mugabe of Zimbabwe to Washington, after Atlanta Mayor ANDREW YOUNG hosted the Zimbabwe delegation during its visit to that city ... Ambassador SELWA ROOSEVELT, chief of protocol, headed a group of nine protocol staffers who set up headquarters in New York to coordinate ceremonial events during the opening session of the UN General Assembly. Assisting her were SHIRLEY STEWART, APRIL GUICE, CHRISTINE HATHAWAY, ELISKA COOLIDGE, Mr. Gookin, LOUISE BRUNSDALE, LARRY DUNHAM and CONSUELO PACHON ... Two former protocol employees have rejoined the office after service in the White House. LINDA BAKER returned as staff assistant in the visits section; CHRISTINE HATHAWAY is in the Ceremonials office ... MARK BIEDLINGMAIER has transferred from the European bureau to the visits section, and EDNA SHERRILL from the African bureau to the diplomatic and consular liaison unit. □

Administration

Office of Communications

The following were in Washington on consultation recently: LOYCE D. CLOWER, Rangoon; JOHN G. CONNOR, Port-of-Spain; BRYON HALLMAN, U.S. mission in Berlin; GILBERT HARCUM, Djibouti; FRANK S. HEMINGWAY, Toronto; RAUL HOLGUIN, Vienna; RONALD JAWORSKI, Stockholm; GLENN JONES, Port Louis; MICHAEL LAWRENCE, Belize; JOHN McMILLEN, San Jose; DOMINICK RAMIREZ, Colombo; JAMES THOMPSON, Quito; PHILLIP HENDRIX, Tokyo; EVERETT McGRATH, Bonn; JOSEPH T. STING, London; FRANCIS ASCHMAN, Frankfurt; RICHARD BRENDLEY, Riyadh; WILLIAM L. COVEY, Department; JOHN FARRELL, London; ROGER HARTMAN, Nairobi; NANCY HIGH, Beirut; DONALD IVANICH, Kinshasa;

RUDOLPHO F. KEIL, Guatemala; KENNETH LAMPKINS, Paris; CHARLES A. LYNDE, Paris; FRED S. PALMER, Vienna; WOODY RACKLEY, Ouagadougou; RICKEY REED, Seoul; WILLIAM F. SCHROEDER, Paris; GEORGE A. SMITH, Athens; WILLIAM E. TINDALL, Geneva; SAUNDERS WOODY, Baghdad; WESLEY LINCOLN, London; JOHN G. PATTERSON, Nairobi; JOHN ROHAL, Manila; JAMES VANDERHOFF, Department; VINA HALL, Abidjan; DONALD KENNEDY, Abidjan. □

Foreign Buildings Office

Front Office: Acting director MARVIN F. SMITH and other buildings officers met, August 2, with BARBARA HICKEY, to discuss construction problems and opportunities in Nigeria ... On August 4 Mr. Smith and area officer JOHN HOLLINGSWORTH discussed with ambassador-designate PETER DeBOS problems in Maputo ... The buildings office arranged for a contract site team, scheduled to review U.S. property in Mombasa and Antananarivo, to include Maputo for a site survey ... The Architectural Advisory Panel met, August 4, to select architects for projects that will begin in fiscal year 1984 ... Mr. Smith and staff members met, August 8, with Assistant Secretary THOMAS TRACY, comptroller ROGER FELDMAN, MAC GERLACK and others, to discuss the cost estimate for rehabilitating the Porfin Compound for an interim chancery for Beirut. Subsequent meetings were held with Under Secretary JEROME VAN GORKOM and other offices; a decision was made to rehabilitate the compound ... Mr. Smith and area officer LARRY MILLSPAUGH

met with CLAYTON McMANAWAY, ambassador-designate to Port-au-Prince, Haiti, August 17, to brief him on properties in Port-au-Prince, and to discuss construction of the proposed new Marine house ... The new deputy assistant secretary, HARVEY BUFFALO, together with area officers, met with Ambassador GERALD THOMAS and his wife to discuss concerns at Georgetown and Nairobi.

Operations: HEINZ ZIMMERMAN reported for assignment as area officer for Europe ... Area officer HEINZ ZIMMERMAN went to Brussels, to discuss a new residence for the Ambassador to NATO ... GEORGE OGG, consul general in Vancouver, with architect DWAYNE JACOBSON and realtor JEFF GARN, consulted about a new consulate office building. The plans were given preliminary approval ... Area officer Helm met with FRED RUSSELL, Copenhagen, to review problems in Denmark ... Area officer RICHARD DAVIS reviewed several posts in North Africa ... Area officers KEITH GWYN and JOHN TAYLOR briefed PATRICK HAYES, Colombo, Sri Lanka, on the status of the proposed property exchange ... Area officer Gwyn, with architect E. GAARDER, briefed DAVID LANGHAUG, from New Delhi ... WARREN ANDERSON, C.T. Main representative, discussed details being

Bonn, West Germany—Administrative counselor Robert E. Lamb signs contract for replacement of heating system in the 420-unit embassy housing development. Others seated, from left: Klaus-Dieter Haberland, Dan F. Crowley. Standing: Peter Huebner, Dick Faulk, Francis P.G. Hearne, Donovan G. Fischer.



worked out in connection with the recreational facility in Lagos, Nigeria ... Area officer GARY LEE visited Pretoria, Gaborone and Maseru. He was to proceed to Kinshasa and Monrovia ... USIA provided air-conditioning equipment for installation in Jakarta in a State-owned building USIA is occupying ... Area officer ED HARKNESS and architect CARL PETCHIK left, August 2, for a two-and-one-half-week trip to Micronesia. They were to explore temporary office space and housing for opening of new posts ... Area officers met with MATHEW BURNS, budget and fiscal officer, Havana; the project manager in Tegucigalpa, ALLEN OLSON; Antigua administrative officer WALTER THOMAS; ANNA MARIE ADAMS, newly-assigned general services officer, Riyadh; Ouagadougou administrative officer EUGENE TRAHAN; Bujumbura administrative officer KEN YEAGER; STEVE WHITE, newly-assigned general services officer, Jidda; Harare administrative officer DONALD HAYES; TONY SPAKAUSKAS, Quito, Ecuador; and PHILIP WALLS, administrative counselor, Ankara, to discuss Marine house renovation projects ... Area officer PAT DITANNA met with Guatemala's CARLOS PEREZ, to discuss the status of various projects at post ... On August 18, area officer LARRY MILLSAUGH met with KARL DANGA regarding Port-au-Prince consular space ... Area officers HERB TYSON and BRUCE GERMAN briefed ROBERT DAVIS on real property matters in Seoul ... Area officer Helm met with MIKE McLAUGHLIN, West Berlin, and JIM VAN LANINGHAM, Warsaw, to discuss issues relating to the Warsaw heating project, roof problems and general issues ... Area officers RICHARD DAVIS and JOHN TAYLOR met with ROBERT SCOTT, administrative officer from Bombay, to discuss the Washington House staff apartments ... Area officer Hollingsworth met with Kaduna principal officer ROBERT RACKMALES, August 10, to discuss the status of relocation of the office building, which appears to be moving to a satisfactory conclusion, it was reported ... On August 9 GERRY NELL discussed projects being carried out at Mogadishu, Somalia. These include recreation facilities and a possible warehouse project.

Building Design: The engineering section met with McDavid/Grotheer to expedite heating design in Warsaw ... Action has been initiated to send a team of electricians to Dublin ... Staff architect FIORE DI PAOLO returned from his trip to Palermo and Naples, Italy. A member of the security team, his task was to upgrade public access control in both consulate buildings ... PETER GURVIN discussed removal of chimneys in Prague. Work was expected to begin this month ... An electrical consultant will perform an electrical survey in Port-of-Spain, in response to the post's request on August 16, when the embassy lost power due to failure of a main service circuit breaker. TED DOBSON, Cairo, consulted on Algiers' conversion of electrical current.

Construction and Maintenance: Project manager TOM FRISBIE-FULTON is in Washington to discuss closing of the Harare office building renovation project, and preparation of bidding documents on the Niamey AID office annex ... Project manager ALLEN OLSEN discussed security upgrade projects in Tegucigalpa and Managua, and renovation work in Bogota ... Project manager THOMAS FARLEY was in Riyadh to oversee construction of the upcoming chancery, Marine quarters, and the warehouse compound project ... The Kuala Lumpur chancery and consulate construction work was substantially completed. The post was scheduled to occupy the facilities on September 19 ... Project manager BERT LORA was on consultation prior to his departure to Beirut on permanent assignment. He was the project manager in Manila for the staff housing project, Marine quarters, communication facility, medical clinic, teen center and other projects ... Contract employee EDUARDO GAARDER was to become a permanent employee on August 15 ... Assistant director JAMES LACKEY returned from visiting posts in Lisbon, Riyadh, Colombo, Bangkok, Kuala Lumpur and Port Moresby. In Lisbon he assisted in facilitating the embassy's move into the new chancery, after which he proceeded to Riyadh to conduct the pre-bid conference for

the new embassy complex. In both Colombo and Kuala Lumpur he assisted in identifying those items that need to be accomplished in order for the new chanceries to be completed. While in Bangkok, Mr. Lackey reviewed contractual documents for beginning construction work on the new Marine quarters. He then proceeded to Port Moresby to inspect construction work on six houses being built.

Area branch chief JAMES LOVELL returned from visiting Bogota and Lusaka. In Bogota he identified what needed to be accomplished in order to complete the construction work on security of the chancery. In Lusaka he conducted a pre-bid conference for the security upgrade project ... Chief cost estimator JOSEPH WHITE returned from visiting posts in Djibouti and Libreville. In Djibouti he assisted in the preparation of the contract documents for the renovations of the ambassador's residence. In Libreville Mr. White inspected the construction work on the six houses being built there ... The embassy in Lisbon moved into the new chancery and consulate ... CHARLES KRIPS and Mr. Lovell met with FREITAS VILAR of Soares Da Costa Construction to discuss progress of construction at the embassy in Guinea-Bissau ... JOHN HELM, Mr. Krips, ERTAN EREN and JEROME MORRISON were in Turkey to continue negotiations related to the sale of properties in Ankara, and the purchase of properties in Ankara and Istanbul.

Fire: DALE GELDERT conducted the fire prevention and fire protection portion of the weekly "Coping with Violence Seminar." He and TED DOBSON, engineer, met to discuss fire protection for Dar es Salaam ... GENE LINDLEY traveled to Germany to give engineering and technical assistance in Bonn ... DENNIS LUNDSTEDT gave a briefing on fire protection upgrade in Prague ... Mr. Lindley discussed the scope of work on fire security in Madrid and Bangkok, respectively ... A debriefing was held August 3 with fire protection officers LARRY ALLEN and EDDIE SMITH after their return from posts in Europe ... Mr. Geldert conducted a half-day class for the SeaBees on August 4 and conducted a four-hour technical class and four-hour manipulative class at the Foreign Service Institute, August 5 ... On August 8 Mr. Lundstedt conducted a fire protection seminar for the Physical Security Working Group ... Mr. Lundstedt and Mr. Lindley met on August 9 with a representative from Rolf Jensen & Associates to negotiate a contract for fire security in Prague ... On August 16, Mr. Allen departed for India to conduct fire and life safety survey inspections ... Mr. Lundstedt met with a representative from Wells Fargo to discuss new fire alarm/detection systems ... On August 18 he discussed radio alarm-transmitted smoke detectors for use in various embassies.

Interior Design: VIVIEN WOOFER met with GIAN CARLO ALAHADEFF, architect consultant from Milan, to discuss the progress of work on Villa Taverna ... MAUREEN

Solution to Diplomatic No. 22

(See also Page 85)

Outdoor Sculpture of Washington

"Enclosed in the south court of the State Department is the 'Expanding Universe Fountain.' The strength and drama of the sculpture free the viewer from the architectural confinement of the site. The statue is of a man atop a globe whose raised hands hold planets to the sky."

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|------------------|----------------------|
| A. Offtrack | O. Refugee |
| B. United States | P. Exeter |
| C. Tend | Q. Offal |
| D. Dotted Swiss | R. Fifteenth |
| E. Opponent | S. Whistler's Mother |
| F. Oise | T. Athena |
| G. Redhead | U. Sherraton |
| H. Samothrace | V. Hans Holbein |
| I. Cathedral | W. Investment |
| J. Unfinished | X. Nauru |
| K. Lithograph | Y. Gent |
| L. Petticoat | Z. Teethe |
| M. Thomas | a. Occupy |
| N. Uvula | b. Nethermost |

MURPHY met with MRS. THOMAS PICKERING, wife of the ambassador to San Salvador, to discuss furnishings for the official residence ... Ms. Woolfer and MARTHA PERSINGER met with Ambassador-designate and Mrs. Thomas Shoosmith, Kuala Lumpur, to discuss residential furnishings ... LISA SCHOLAR met with MRS. MYLES FRECHETTE, wife of the ambassador to Yaounde, to discuss residential furnishings ... SUSAN MEYER met with MRS. TERENCE TODMAN, wife of the recently-appointed ambassador to Copenhagen, to discuss furnishings ... Ms. Persinger met with ROBERT RACKMALES, consul general in Kaduna, to discuss representation items for the official residence.

Automated Data Management Systems: KEVIN HARNISCH met with STEVE RENZ of the AID Office of Information Systems research staff ... Kevin Harnisch attended a briefing on the Department's proposed new telephone system ... WALTER LONG attended a seminar on the new line of office information systems recently announced by Wang ... Mr. Harnisch met with HOWARD HOLLAND and DICK FOX to discuss the proposed new function code system and the implementation of the security resource management system top management reports ... ROGERS BRACKEEN met with Price Waterhouse analysts to review the proposed building identification numbering system. □

Language Services Division

French interpreters ALEC TOUMAYAN and CAROL WOLTER were assigned to the working visit of the president of Senegal, August 8-11 ... TED HERRERA accompanied the Secretary of Agriculture on his trip through Latin America, August 5-15 ... Interpreting Branch chief DONALD BARNES and ANTHONY HERVAS traveled to La Paz, Baja California, to assist PRESIDENT REAGAN during his visit there, August 14 ... Russian interpreter GALINA TUNIK-ROSNIAANSKY traveled with Senator CLAIBORNE PELL (D-R.I.) and a delegation to the Soviet Union, August 15-30 ... Japanese interpreter CORNELIUS HIDA traveled to Honolulu, August 19, to pick up the director general of the Japanese defense forces for subsequent meetings in Washington involving the Secretary of Defense and Deputy Secretary KENNETH W. DAM.

Language Services verbatim reporters FERD KU YATT and MARIE TAYLOR attended the annual meetings of the National Shorthand Reporters Association, in Washington, August 11-13 ... Russian retiree contractor BILL KRIMER accompanied the Secretary of Agriculture to Moscow for the signing of the grain sale agreement ... On August 23 LINDA FRICK of the White House mail unit visited the division, to meet those who are processing the White House foreign language mail.

Mr. Herrera traveled in Central America with a Caribbean Basin Initiative delegation,

August 26-September 7 ... STEPHANIE VAN REIGERSBERG traveled in Central America with a congressional delegation, August 26-September 8 ... Chinese interpreter JIM BROWN left for Beijing, August 26, for maritime negotiations; this was the last assignment from his base in Washington. He transferred to the embassy in Beijing in mid-September, replacing VIVIAN CHANG, who returned to the division on September 12 ... Ms. Wolter traveled to Newport News, Halifax, Reykjavik, Brest and London with a North Atlantic Assembly group, August 28-September 9.

Staff interpreters Hervas, HARRY OBST and NEIL SEIDENMAN, as well as Mr. Krimer, assisted the Secretary with bilaterals, which took place on the occasion of the closing ceremonies of the Conference on Security and Cooperation in Europe ... ALEXIS OBOLENSKY was in Madrid during the same period, helping to coordinate the treaty texts ... SOPHIA PORSON flew to Lisbon unexpectedly, to interpret at Assistant Secretary CHESTER A. CROCKER's meetings with Portuguese officials, returning on September 10 ... DIMITRI ARENSBURGER flew back to Geneva, September 2, to be ready for the resumption of the intermediate nuclear forces negotiations, September 5. □

Transportation Division

Each of the four U.S. Despatch Agencies (Baltimore, Miami, New York, and San Francisco), as well as the European Logistical Support Office in Antwerp, Belgium, and the Regional Procurement Office in Bonn, have won Group Superior Honor Awards. The offices

were commended for their support of the Department and its employees in the "timely and cost-effective movement of supplies, equipment and household and personal effects." □

African Affairs

Assistant Secretary CHESTER A. CROCKER and deputy assistant secretaries FRANK WISNER, PRINCETON LYMAN and LEONARD ROBINSON, with deputy assistant secretary HERMAN COHEN, Bureau of Intelligence and Research, briefed 15 congressional staffers in the African bureau's first of a series of congressional briefings on Africa, September 1, in the Department ... Deputy assistant secretary JAMES K. BISHOP and JEFFREY DAVIDOW, director, Office of Inter-African Affairs, briefed the African UN Diplomat Seminar hosted by the Visitor Program Service of Meridian House International, September 6, in the Department ... Mr. Robinson traveled to Africa, August 3-16, visiting Somalia, Kenya and Mauritius.

Office of Public Affairs: ROBERT L. BRUCE has assumed his new position as director, and MARY SWANN is the new public affairs officer.

Office of Inter-African Affairs: Congressional relations officer SUE FORD PATRICK

BUJUMBURA, Burundi—Ambassador Jim Bullington presents Meritorious Honor Award to administrative officer Robert Downey, right.



BUREAU NOTES

accompanied members of the House Foreign Affairs Committee, Africa Subcommittee, on a study mission to Africa, August 6-25. The mission, headed by subcommittee chairman HOWARD E. WOLPE (D-Mich.), visited six African countries—Ethiopia, Zaire, Zimbabwe, Ivory Coast, Algeria and Morocco. Its purpose was to review U.S. relations and internal conditions in each country, and to explore opportunities for expanded trade ties between the United States and Africa generally . . . Political-military officer Lt. Col. GREGORY BRADFORD visited Senegal, Gabon and Zaire, September 3-19.

Office of the Executive Director: Deputy director IRVIN HICKS traveled to the Ivory Coast to attend the communications program officer conference; he also visited Mali, Togo, Senegal and Guinea-Bissau. In Togo, administrative officers from Benin, Ghana and Niger met with Mr. Hicks . . . TIBOR P. NAGY JR. has assumed new duties as systems manager and post management officer for central Africa. □

Consular Affairs

On September 8, DIEGO C. ASENCIO, assistant secretary, addressed the Commonwealth Club of San Francisco, on the dilemma of U.S. immigration policy. He was interviewed by KDTV, San Francisco's Spanish-language television station. The following day, he addressed a breakfast meeting of the Pan-American Society, and spoke to the San Francisco Committee on Foreign Relations. On September 12, he was the principal guest on a two-hour San Francisco radio call-in show, broadcast nationally.

LOUIS P. GOELZ, deputy assistant secretary for visa services, traveled to Texas border cities, August 18-23, to attend a conference of southern Texas border mayors, and to confer with them concerning border crossing card regulations . . . ROBERT B. LANE, deputy assistant secretary for overseas citizens services, addressed students in the A-100 class at the Foreign Service Institute, August 29 . . . On September 9, CORNELIUS D. SCULLY of the Visa Office was interviewed by the Voice of America, on foreign students in the United States . . . ROGER SAWYER, consular officer, traveled, August 1-20, to Frankfurt, to assist in

CONSULAR AFFAIRS—At consular conference of Canadian posts, in Montreal, front row, from left: *Robert Stebbins, Russell Winge, George Lara, Ann Campbell, Joseph LaCombe, Brooke Holmes, Gilbert Tabor, Donald Parsons, John Spiegel.* Back row: *Edward Martinez, Lela B. Luther, Charles Anderson, William D. Morgan, James B. Bond, F. Paul Murphy, Donald Mudd, Louis P. Goelz, James Ward, Raymond W. Seefeldt, Hugh Williams, James Harrigan, Brian Weese.* Not shown: Eileen Mally.



NIAMEY, Niger—Employees of general services office present native costumes to *Phyllis and Patrick Villegoueix-Ritaud*, on the eve of their transfer to Mexico City. Behind them are, from left, *Hamidou Hama, Alhousseini Moussa, Tanima Harouna, Oba Yombo.*

training immigrant visa personnel in use of the immigrant visa control system.

New employees in the bureau include JUNE HEIL, front office staff assistant;

ELEANOR RAVEN HAMILTON, Post Liaison Division; WILLIAM KINGSBURY, Written Inquiries Division; CHARLES ANDERSON, Public and Diplomatic Liaison Division; WILLIAM STRUCK, Post Liaison Division; and LADDIE VALIS, Advisory Opinions Division . . . On August 24, JO-ANN L. HOWARD joined the staff at the passport front office . . . Departing employees were MIRIAM HUGHES, now at Embassy Quito; LEE ANN BERKENBILE, who has joined the Congressional Relations staff; H. RICHARD SINDELAR, who has entered the mid-level course at the Foreign Service Institute; and CHARLES WYMAN, who retired August 31, after 40 years of U.S. Government service. □

East Asian and Pacific Affairs

Assistant Secretary PAUL WOLFOWITZ participated in the visit of the Australian Prime Minister ROBERT HAWKE, June 11-15 . . . On June 17, he met with the Association of Southeast Asian Nations-U.S. Business Council . . . On June 21, Mr. Wolfowitz was the speaker at a dinner meeting of the Japan Society, in New York . . . From June 22-29, Mr. Wolfowitz accompanied SECRETARY SHULTZ to Bangkok for the post-ministerial meetings with the Association of Southeast Asian Nations foreign ministers . . . Prior to this, he was in the Philippines with the Secretary and accompanied him to his meetings with President FERDINAND MARCOS and other Philippine government officials . . . From June 30-July 2, Mr. Wolfowitz had consultations in Hawaii, and attended the change-of-command ceremony of the commander-in-chief, Pacific, at Camp Smith,



Hawaii ... On July 11, Mr. Wolfowitz attended the meeting between Secretary Shultz and former Australian Prime Minister MALCOLM FRASER ... On July 12, he was the dinner speaker at the School of Advanced International Studies at Johns Hopkins University ... On July 14, he attended meetings of the U.S.-Japan economic subcabinet group, at the Department ... He appeared before the House Foreign Affairs Subcommittee on Asian and Pacific Affairs, to discuss prisoner-of-war/missing-in-action issues ... Mr. Wolfowitz attended a meeting of the U.S.-Korea policy consultations group, at the Department, July 15 ... From July 16-21, he participated in the Australia, New Zealand, U.S. council meetings, in Washington, and attended the bilateral meetings with Foreign Minister WARREN COOPER and Foreign Minister WILLIAM HAYDEN ... On July 26, he participated in the U.S.-Japan policy consultations and hosted a luncheon in honor of the Japanese participants ... On August 11, Mr. Wolfowitz attended VICE PRESIDENT BUSH's meeting with Australian Deputy Prime Minister LIONEL BOWEN ... On August 16, he was a speaker at the Hoover Institution's Pacific Basin Seminar, at Stanford ... From September 1-4, Mr. Wolfowitz attended the sixth Shimoda Conference, sponsored by the Japan Society, at Airlie House, Airlie, Va.

Deputy assistant secretary ANTHONY C. ALBRECHT accompanied Secretary Shultz as a member of the U.S. delegation to the post-ministerial meetings in Bangkok ... He also accompanied Under Secretary W. ALLEN WALLIS during subsequent consultations with host government officials in Hong Kong and Tokyo, June 23-July 5 ... On July 13, he participated in the U.S.-Japan Trade Subcommittee Meeting in Wye, Maryland ... From July 14-15, Mr. Albrecht served as coordinator of the U.S. delegation for the U.S.-Japan subcabinet economic consultations, in Washington.

Office of Korean Affairs: JOHN HOOG, previously in Seoul, took over as economic officer on August 8. Mr. Hoog replaces BOB RICHMOND, who is assigned under the Pearson program as director for East Asia, at the U.S. Chamber of Commerce.

Office of Japanese Affairs: Director AL SELIGMANN has left the desk to become executive director of the Presidential Commission on the Conduct of U.S.-Japan Relations ... Deputy Director LARRY FARRAR has also left the desk, for German language training ... DON WESTMORE acted as director, from mid-May until early July, and was in this post during the visit of Prime Minister YASUHIRO NAKASONE ... DESAIX ANDERSON, former director of the Office of Vietnam, Laos and Kampuchean Affairs, arrived in July to serve as director of the Office of Japanese Affairs ... JOHN MALOTT arrived in June to serve as the new deputy director ... RICH De VILLAFRANCA joined the desk in April ... Summer interns were NAT LARSON and JIM MIHORI. □



KUALA LUMPUR, Malaysia—Ambassador Ronald D. Palmer, center, thanks Ong Chow Nong, president of the embassy Malaysian Employees' Association, after receiving a cash donation from him for transmittance to the bereaved families of the Beirut embassy

explosion victims. The money was contributed by the embassy staff. (On right are deputy chief of mission Lyall Breckon, his wife Claire, and their son Alex. On left are Michael Connors, who has replaced Mr. Breckon, and his wife Mary.)

SINGAPORE—Mohammed Shariff bin Sulaiman receives Meritorious Honor Award

from Ambassador Harry E.T. Thayer for his performance in 1982.



Economic and Business Affairs

E. ALLAN WENDT, deputy assistant secretary for international energy and resources policy, testified, July 29, before the Senate Governmental Affairs Subcommittee on imported natural gas. Mr. Wendt also addressed the Oxford Energy Seminar, in Oxford, England, September 2, on "Western Energy Security: New Dilemmas for Western Policy." ... DAVID BURNS, director, Office of Energy Consumer Country Affairs, represented the U.S. Government at international energy agency meetings in Stavanger, Norway, and Paris, September 7-14. ... CHARLES HIGGINSON, director, Office of Energy Producer Country Affairs, and JANICE LYON of the office traveled to New York, August 26, to discuss with oil company and banking executives the problems of energy investment in developing countries. ... ROBERT PASTORINO, chief, Industrial and Strategic Materials Division, with resource officers CHARLES KENNEDY (Mexico) and JAMES GORDON (Santiago), and ELIZABETH SHELTON, who will serve as commodities officer in Lagos, attended the second annual regional resource officer training course at the Colorado School of Mines, Golden, Colo., August 8-19. Funded by the Foreign Service Institute, the training involved classroom instructions and onsite visits for courses on geology, mining and beneficiation techniques, and petroleum oil gas exploration, production and treatment.

JACK SHEERIN, Planning and Economic Analysis Staff, participated as a faculty member in a workshop on energy development policies for Asian economics, August 8-12, at the Asian Institute of Technology, in Bangkok. ... LARRY W. ROEDER JR., Office of East-West Trade, was in Paris, in August, at the U.S. mission to the Organization for Economic Cooperation and Development, as acting permanent U.S. delegate to "COCOM," the multilateral committee headquartered in Paris that administers international controls on the export of high technology commodities to the communist nations of Asia and Europe (less Yugoslavia). In late August, Mr. Roeder headed U.S. bilateral negotiating teams on COCOM matters, in Antwerp, Belgium, and Massy, France. ... ELIZABETH BOLLMAN, Developing Countries and Trade Organizations Division, was a member of one of the two certification teams which spent August 29-September 7 visiting Caribbean countries to discuss certification under the Caribbean Basin Initiative.

DALE R. TAHTINEN has entered on duty as deputy assistant secretary for international trade controls. ... Other new employees in the bureau include RUSSELL A. WAPENSKY, Office of the Assistant Secretary; JAMES DERRICK, Office of Aviation; ROBERT HYAMS and GARY DeVIGHT, Aviation Negotiations

Division; HENRY LEVINE, Office of East-West Trade; JOHN GILSENAN, Office of International Communications Policy; RONALD M. ROBERTS, Office of Maritime and Land Transport; BONNIE RICHARDSON, Special Trade Activities Division; JAMES SCHOLLAERT, Textiles Division; STEPHEN GALLOGLY, Office of Energy Producer Country Affairs; and SALIN WARNELL, Office of Development Finance. □

European and Canadian Affairs

Assistant Secretary RICHARD BURT, with deputy assistant secretaries JAMES F. DOBBINS and MARK PALMER, accompanied SECRETARY SHULTZ to Madrid, September 6-9, for the conference of foreign ministers which concluded the Conference on Security and Cooperation in Europe review conference.



From Madrid, Mr. Burt proceeded to Rome, September 9-10, for bilateral consultations, then on to London, September 10-14, where he chaired a meeting of the special consultative group on intermediate-range nuclear forces in Europe. ... On September 15, President ANTONIO EANES of Portugal arrived on a state visit to the United States. In connection with the visit, Mr. Burt accompanied President Eanes on his call on PRESIDENT REAGAN, and attended the Secretary's meeting with Foreign Minister JAIME GAMA as well as the President's state dinner in honor of Mr. Eanes at the White House. ... Mr. Palmer accompanied VICE PRESIDENT BUSH on his trip to eastern Europe, September 14-20, stopping in Budapest, Bucharest and Belgrade. ... Mr. Dobbins traveled to Brussels, September 2-4, to chair a meeting of the special consultative group.

The deputy for policy, RICHARD HAASS, was appointed special Cyprus coordinator by the Secretary. Mr. Haass traveled to Ottawa for consultations with Canadian officials, September 8, and attended the annual conference of the International Institute of Strategic Studies, in Ottawa, September 9-11. ... Ambassador REGINALD BARTHOLOMEW, U.S. special negotiator for defense and economic cooperation negotiations between the United States and Greece, and his executive assistant, DAVID T. JONES, returned to Athens July 14 to conclude the negotiations. Following initialing on July 15 of an agreement on defense and economic cooperation, they returned to Washington.

Ambassador RAYMOND C. EWING, Cyprus, was in the Department on consultations July 25-29. ... Ambassador ARTHUR A. HARTMAN, USSR, returned to Washington, August 29-September 6, for consultations. He then departed with Secretary Shultz for the conclusion of the Conference on Security and

PARIS—George R. Mitchell, left, assistant regional security officer, prior to his departure, receives from Ambassador Evan G. Galbraith the Meritorious Honor Award and a \$500 cash award.

Cooperation in Europe review conference. ... Ambassador MONTEAGLE STEARNS, Greece, was in the Department on consultations, July 18-22.

BRUCE BURTON, officer-in-charge of the arms control and strategic affairs section, Office of European Security and Political Affairs, traveled to Brussels to attend a special consultative group meeting, July 26. ... JOHN HAMILTON and DON BANDLER have joined the political affairs section of the Office of European Security and Political Affairs. Mr. Hamilton's previous assignment was in the Near Eastern bureau. Mr. Bandler's previous as-



FRANKFURT AM MAIN, West Germany—consul general *William Bodde Jr.* opens circuit for Wang minicomputer system. Standing, from left: systems manager *Joseph Cuadrado*, senior Foreign Service national *Yola Moyse*, administrative officer *Terrance Day*, commercial officer *Walter Hage*, consular officer *Frank Barrett*, staff assistant *Mark Mowrey*, consular section chief *Vernon Penner*.

signment was in the Policy Planning Council office.

DIANE McCLELLAN, Turkish desk officer, Office of Southern European Affairs, traveled to Turkey for consultations, September 5-17. . . . **RUTH ANN UNDERWOOD** joined the staff of the Office of Southern European Affairs, as secretary on the Greek desk. . . . **WILLIAM J. McGLYNN JR.**, on July 25, succeeded **ELEANOR RAVEN-HAMILTON**, who has been assigned to the Visa Office, as Greek desk officer.

THOMAS W. SIMONS JR., director, Office of Soviet Union Affairs, served as senior adviser to the Secretary for the conclusion of the Conference on Security and Cooperation in Europe review conference in Madrid. . . . **JOHN ORDWAY**, bilateral affairs officer, Office of Soviet Union Affairs, traveled to Moscow for consultations, September 11-17. □

Human Rights and Humanitarian Affairs

Assistant Secretary **ELLIOTT ABRAMS** testified before a joint hearing of the House Subcommittees on Western Hemisphere Affairs and Human Rights and International Organizations, on the issue of certification of El Salvador. . . . During August, the assistant secretary spoke at a symposium for summer interns on Capitol Hill, sponsored by the Education and Research Institute, and at a staff/intern luncheon, sponsored by the Carnegie Endowment for International Peace. His press interviews included Dutch **AVRO** Radio, **World Affairs**, and a taped appearance for **USIA** satellite

TV programming.

Senior deputy assistant secretary **GARY MATTHEWS** conducted an extensive media tour through Springfield, Mo.; Tulsa, Okla.; and St. Louis, to discuss Central American policy. . . . Deputy assistant secretary **CHARLES FAIRBANKS** participated in a program sponsored by Freedom House, in New York. . . . Deputy assistant secretary **W. SCOTT BURKE** addressed the Federation of Young Republicans, and the Elephant Forum, in Miami, conducting several media interviews while in the area. Mr. Burke also addressed the national convention of the Jewish War Veterans, at its annual meeting in Atlanta, Ga. . . . **ROBERT SNYDER**, human rights country officer for Latin America, spoke before a training class of the Defense Institute, at Wright-Patterson Air Force Base, O. . . . **ROSE M. LIKINS** has joined the bureau as staff assistant, replacing **TONA STOLPER**, who left the Department in August. . . . **JERE BROH-KAHN** and **SHERYL GARRISON** have joined the bureau as 1983 human rights country report officers. □

Intelligence and Research

JAMES BUCHANAN, Office for Inter-American Affairs, participated in a two-day "Falklands War Study Conference," sponsored by the Naval College in Newport, R.I., May 9-10. . . . **JAMES DAVIS**, analyst, attended the Council of the Americas session on the role of lenders, June 2. . . . **GERALD McCULLOCH** served as panelist for the intelligence and foreign policy course, June 8. . . . **CHARLES**

HERRINGTON, analyst, spent two weeks in Central America, on an orientation trip. . . . **GERARD GALLUCCI**, Cuban analyst, attended a conference on "Social Security in Latin America and the Caribbean in the 1980s," at the Center for Latin American Studies, University of Pittsburgh, June 25-27; he spoke on the "Political and Economic Prospects for Brazil," to a Latin American regional seminar of the foreign affairs interdepartmental seminar, July 6. . . . Mr. Gallucci traveled to Cuba and visited cities in the interior, August 25-September 5.

WILLIAM LOFSTROM, special assistant, has published a work entitled "*El Mariscal Sucre en Bolivia*." It is a study of attempted social and economic change during the administration of Bolivia's first president, **ANTONIO JOSE DE SUCRE**. **MARIANO BAPTISTA GUMUCIO**, current Bolivian ambassador to the United States, did the translation and prologue to Mr. Lofstrom's study, which is reported to have been received with critical acclaim in Bolivia, as a definitive study on this key factor and on a critical period in Bolivian and Latin American history. . . . Mr. Lofstrom lectured to the Air National Guard Latin American Awareness Program, on "Post-Falkland Problems in U.S.-South American Relations," at Fort Lesley J. McNair, June 27. . . . He chaired a foreign affairs interdepartmental seminar on Latin America, June 27-July 1. He also chaired the Latin American regional seminar of the foreign affairs interdepartmental seminar, July 6.

GEORGE HARRIS, director, Office of Analysis for Near East and South Asia, attended a conference on the economic and social history of Turkey, at Princeton, August 24-26; he was to go on consultation to Egypt and Turkey, September 8-22.

DONALD GRAVES, analyst, Office of Analysis for the Soviet Union and Eastern Europe, spoke on Soviet domestic politics, in Gulfport, Miss.; Mobile, Ala.; and Pensacola, Fla., August 3-5. He made media appearances and speeches to local business groups in Charleston and Summerville, S.C., on Soviet domestic affairs and leadership concerns, August 30-September 1. . . . **PAUL GOBLE**, analyst, read a paper titled "Breaking the Iron: The Changing Image of the Obkrom Party Secretary in Contemporary Soviet Fiction," to the annual meeting of the American Political Science Association, in Chicago, September 1. He attended the International Anthropological and Ethnological Society meeting in Vancouver,

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Canada, August 20-26 ... ROBERT FARLOW and MORTON SCHWARTZ, analysts, participated in the American Political Science Association's annual meeting in Chicago, September 1-2.

RALPH E. LINDSTROM became director of the Office of Economic Analysis, September 6. He formerly was director of Iranian affairs in the Near East bureau. Mr. Lindstrom replaces EMIL P. ERICKSEN, who transferred to the Office of the Inspector General ... HOURMOUZIS G. GEORGIADIS returned to the Office of Economic Analysis, September 6, to resume his duties as chief of the Methods and Analysis Staff. Since 1979 Mr. Georgiadis had been serving in Paris ... CORAZON S. FOLEY, regional economist in that office traveled to Singapore, Burma, Thailand, the Philippines and Japan, for consultations in July and August.

ALAN W. LUKENS, director, Office of Analysis for Western Europe, chaired, and F. HERBERT CAPPS, his deputy, with CHARLES W. SCHALLER, division chief, and WARD C. THOMPSON, analyst, participated in a one-day conference on Danish domestic and foreign policies, in the Department, September 8, for the benefit of Ambassador-designate TERRENCE A. TODMAN. The main speakers were Professor ERIC EINHORN, University of Massachusetts at Amherst, and Professor JOHN LOGUE, Kent State University ... BOWMAN H. MILLER, analyst in that office, lectured on "Terrorism and Clandestine Tradecraft," at the State of Florida Organized Crime Institute, Orlando, Fla.; August 26. ALAN O. MAKOVSKY, analyst, attended the international conference on "The Social and Economic History of Turkey and the Ottoman Empire," at Princeton, August 24-26 ... WARD C. THOMPSON, analyst, lectured on the Nordic countries to the western European area studies course at the Foreign Service Institute, August 16. □

Inter-American Affairs

JOHN R. HAMILTON, policy planning officer in the Office of Policy Planning and Coordination, spoke on U.S.-Central American policy, at a conference on Latin America for New York State high school social science teachers, August 8-9, in Potsdam, N.Y. ... On August 22, LUIGI R. EINAUDI, director, Office of Policy Planning and Coordination, participated in the programs of the International Week at Chautauqua Institution, Chautauqua, N.Y. He delivered a morning speech on Central America, to a live audience of about 2,000 in the main amphitheater, then participated in a two-hour afternoon discussion with JOHN WALLACH of the Hearst papers. While in Chautauqua, he taped a 27-minute exchange with HOWARD SIMS of Cleveland State University, for two Cleveland radio stations ... The deputy director of the office, MICHAEL SKOL, spoke to audiences in New Orleans and



Shreveport, La., and in Jackson, Miss., on U.S. policy in Latin America.

New staffers in the Office of Cuban Affairs are JOHN P. MODDERNO and JOHN A. RITCHIE. Mr. Modderno began his duties in August as deputy director. His previous post was Beijing, where he served as the economic officer. Mr. Ritchie also joined the office in August, as political officer. His previous post was Krakow, where he served as the deputy principal officer and political/economic officer ... ROBERT MORLEY has been named director of southern cone affairs, replacing N. SHAW SMITH, who has taken over as director of Central American affairs ... DAVID DLOUHY has been assigned as officer-in-charge of Chilean

TEGUCIGALPA, Honduras—At procurement management workshop sponsored by Bureau of Inter-American Affairs, seated, from left: *Elia Lopez, Melba Neda, Liliana Asfura, Enoe Rodriguez, Allen Olson, Eileen Maslanka, Maria Maria De Young, Norma De Caceres, Amado Aguiluz, Fernando Gaborit, Maria Del Carmen Rivas, Roberto Ugarte.* Standing: *Robert Day, Sidney Anderson, Ada Casperino, Cornelius Pitts, Mario Rosales, Edgardo Wu, Eduard Mayes, Ruben Calix.*

MONTEVIDEO, Uruguay—Labor officer *Richard King*, center, and his wife *Maureen* at his retirement ceremony. At left is *Janice King*; at right are Ambassador *Thomas Aranda Jr.* and his wife *Shirley.*





SAN SALVADOR—A fiesta in the embassy snack bar, to bid farewell to general services officer *John Collins*, center, who was transferring to Monrovia. Presenting gift is *Bonnie Lincoln*.

affairs, replacing DAVID KEMP, who left the bureau for an assignment at the Foreign Service Institute ... MAUREEN SHEA joined the Foreign Service and left for Helsinki, Finland, September 4. □

International Narcotics Matters

On August 8, Assistant Secretary DOMINICK L. DICARLO and deputy assistant secretary JON THOMAS traveled to El Paso, Tex., to attend briefings at the El Paso intelligence center and at the newly-opened National Narcotics Border Interdiction System office ... On August 9 they traveled to Long Beach, Calif., to attend a meeting of interdiction coordinators from the six regions, and to meet with Drug Enforcement Administration officials.

Deputy assistant secretary CLYDE D. TAYLOR and southeast Asia program officer JOSZET HUDSON-ZIEGLER traveled to Hong Kong, Thailand and Burma, August 13-26, to review and discuss narcotics programs with mission personnel and host government officials ... Ms. Hudson-Ziegler traveled to Malaysia and Singapore, August 27-September 3 ... Special assistant RAYBURN F. HESSE accompanied Congressman CHARLES B. RANGEL (D-N.Y.) and members of the House Select Committee on Narcotics, on a study mission, August 6-21, to Mexico, Peru, Bolivia, Colombia and Jamaica.

New narcotics control officers briefed by the bureau on their way to overseas posts were SARAH HORSEY (Tegucigalpa) and JON EDENSWALK (Port-au-Prince). Consulting in the bureau were the former ambassador to Haiti, ERNEST PREEG, and the ambassador to Bulgaria, ROBERT BARRY. Other visitors to

the bureau included the Jamaican director of public prosecutions, IAN FORTE, and the Jamaican Defense Force chief of staff, Major General ROBERT NEISH, and the staff officer for operations and training, Major JOHN I. SIMMONDS.

JAY GRAHAME and ROBERT RETKA of the Program Office and GEORGE RECACHINAS of the Comptroller's Office visited the Federal Law Enforcement Training Center at Glynco, Ga., September 1-2. The officers met with officials of the Center's International Training Section, to discuss bureau funding for international training programs. In addition to observing lectures and an orientation tour of the 1,500-acre facility, the visitors met with international students and U.S. faculty of the current bureau-sponsored advanced international drug enforcement class ... ALBERT W. CARPENTER, the bureau's telecommunications management specialist, was in Bolivia, August 24-September 2, assisting the American embassy narcotics assistance unit in the development of equipment specifications/procurement documentation for communication, vehicles, office and field equipment for the recently-signed U.S.-Bolivia antinarcotics project agreements. □

International Organization Affairs

Assistant Secretary GREGORY J. NEWELL addressed the Pasadena chapter of

the UN Association, September 15, and met with members of the Pacific chapter (Los Angeles), later that day, for a reception in his honor and an informal discussion of UN issues ... Mr. Newell accompanied SECRETARY SHULTZ to New York, September 25-October 7, to attend the 38th UN General Assembly, and to participate in extensive bilateral discussions on General Assembly and other UN issues.

C. EDWARD DILLERY, director, Office of UN Political Affairs, traveled to southern Europe, September 1-13 ... Deputy director LACY WRIGHT was on consultations in Africa, August 1-September 1 ... BILL CARLSON has temporarily joined the staff of UN Political Affairs, assisting with preparatory work for the 38th General Assembly, which began September 20 ... BRIAN SLIKER, summer intern in the office, returned to Michigan State University, August 29.

NEIL A. BOYER, director for health and narcotics programs, served on the U.S. delegation to the 34th annual meeting of the World Health Organization's regional committee for the western Pacific, in Manila, September 5-9 ... JULIA JACOBSON, Office of Communications and UNESCO Affairs, headed the U.S. delegation to the meeting of the Economic Commission for Latin America, on the integration of women in development, in Mexico City, August 8-10. On August 4 she spoke to the International Federation of Business and Professional Women, on the UN "Decade for Women" ... WARREN E. HEWITT, director, Office of Human Rights Affairs, served as the U.S. participant in the UN special seminar on the experiences of different countries in the implementation of international standards on human rights, in Geneva, June 20-July 1 ... PAUL HILBURN replaced NORMAN SHAFT, who has departed for Kuwait, as deputy director for labor and industrial affairs in the Office of Technical Specialized Agencies ... TED NELSON, Office of International Conferences, has retired ... MILLIE ZYVOLOSKI has been reassigned to the Office of the Counselor, from the Office of International Conferences ... TWANA ROBINSON has transferred from the Office of International Development Assistance to the Bureau of African Affairs ... DIANE SALSER has been transferred from the Bureau of Intelligence and Research to the Office of Technical Specialized Agencies, Agency Directorate for Health and Narcotics Programs ... BRYCE BASSETT, DENNIS HERRERA, LISA KAPLAN, JEANNE MURPHY, CHRISTOPHER SHEEHAN and CAMILLE WOLNIK were to intern in the bureau this fall ... HARRIET HOLLERAN is a new appointment in the Office of Administrative Services ... PATRICIA BYE, a new appointment, is assigned to the assistant secretary's office ... REUBEN LEV has transferred from Brussels to the Office of UN System Recruitment ... JAMES PAIGE has transferred from Ouagadougou to the Office of International Conferences ... G. JEAN SOSO has transferred from Port-

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au-Prince to the Office of Communications and UNESCO Affairs. □

Legal Adviser's Office

SCOTT HAJOST, attorney-adviser, Office of the Assistant Legal Adviser for Oceans and International Environmental and Scientific Affairs, served as legal adviser to the U.S. delegation for the U.S.-Mexico agreement on environmental cooperation, in Mexico City, August 8-10. He also served as legal adviser to U.S. delegation to the first meeting of the executive body for the convention on long-range transboundary air pollution, in Geneva, June 7-10.

The following employees have joined the Office of the Legal Adviser: BRET HANNIFIN, extern; H. ROWAN GAITHER, attorney; ROSE C. STACK, editorial assistant; ROCHELLE PRICE, NEAL KIPNIS and ROBERT PORTMAN, externs; CATHY HELM, secretary; PETER M. KIRSCH, intern. □

Near Eastern and South Asian Affairs

DAVID MACK, director, Office of Lebanon, Syria, Iraq and Jordan Affairs, met with the Department's diplomats-in-residence, August 24, to discuss events in Lebanon and U.S. peace efforts in the Middle East. . . . JOAN JACOB, personnel officer, Office of Multinational Forces and Observer, visited the headquarters of the multinational force, in Rome, and the North Base, at el Gorah, Sinai, for consultations in preparation for the next recruiting cycle.



Recent staff changes in the bureau have included: *Office of Iranian Affairs*: JAMES M. EALUM, formerly consul general in Dhahran, has assumed his new responsibilities as director, replacing RALPH LINDSTROM, who has been assigned to the Bureau of Intelligence and Research. *Office of Morocco, Algeria, Tunisia and Libyan Affairs*: TERRELL R. OTIS, country officer for Libya, replacing WILLIAM POPE, assigned to the African bureau; STEPHEN EISENBRAUN, country officer for Tunisia, replacing JOHN HAMILTON, assigned to the European bureau; RUTH DHOOP, secretary, transferred to the Office of the Legal Adviser. *Office of Indian, Nepal, Sri Lanka and Maldiv Island Affairs*: J. STEPHEN BLODGETT, deputy director, replacing DAN

BEIRUT, Lebanon—At award ceremony, left to right: Dundas C. McCullough, Rebecca McCullough, Antoine A. Khoury, Hafiz F. Farah, Dennis Foster, Joseph B. Karam, Clemence A. Azouri, Jad S. Nasr, Ambassador Robert S. Dillon, Annie Guenjian, Gabriel Y. Akar, Beth Samuel, John G. Awad, Youssif N. Nymy, Dorothy L. Pascoe, Mohammed O. Sukkar, Antone I. Frangieh.

WATERMAN, who has been assigned to Madras as consul general; and SHARON JOHNSON, secretary, transferred to the Office of the Ambassador-at-large for Refugee Affairs. *Office of Pakistan, Afghanistan and Bangladesh Affairs*: W. LEWIS AMSELEM, political officer for Pakistan, replacing GERALD FEIERSTEIN, assigned to language training at Tunis. *Office of Regional Affairs*: ALLEN OVERMYER, deputy officer director, replacing ROBERT GALLUCCI, who has transferred to the Bureau of Politico-Military Affairs. *Office of Arabian Peninsula Affairs*: RONALD E. NEUMANN, deputy director for Saudi Arabia and the Yemens, replacing DAVID R. PATTERSON, presently attending language training at the Foreign Service Institute in preparation for his assignment at Riyadh; MARK G. HAMBLEY, deputy director for the Gulf states; GWEN CORONWAY, country officer for Kuwait and Oman, replacing RALPH BRESLER, transferred to the African bureau; ANDREW W. STEINFELD, country officer for Yemen and Saudi Arabian political/military affairs, replacing BRUCE EHRNMAN, assigned as

LEGAL ADVISERS OFFICE—Jeannette Fincher, chief, Analysis and Documentation Section, receives John J. Jacobs Award on her retirement, after completing 25 years in the office. Presenting award, left, is acting legal adviser Michael G. Kozak. On right is husband James Fincher.

country officer for Syria. *Office of the Executive Director*: NORMA KLEIBER, assumed her new duties as post management officer; ANITA BOOTH has been reassigned as special assistant for management, replacing RUSTY HUGHES, who departed for his new assignment as administrative officer at Embassy Moscow.

Ambassadors consulting in the bureau included CHARLES MARTHINSEN, formerly ambassador to Qatar, en route to his new assignment as diplomat-in-residence at the University of Pittsburgh; FRANCOIS M. DICKMAN, formerly Ambassador to Kuwait, en route to Marquette University as diplomat-in-residence; JOHN R. COUNTRYMAN, ambassador to Oman; DONALD LEIDEL, ambassador-designate to Bahrain; CHARLES DUNBAR, ambassador-designate to Qatar; ALFRED L. ATHERTON JR., ambassador to Egypt; HARRY G. BARNES JR., ambassador to India; RICHARD N. VIETS, ambassador to Jordan; DAVID E. ZWEIFEL, ambassador to the Yemen Arab Republic; RONALD I. SPIERS, ambassador to Pakistan; and ROBERT S. DILLON, ambassador to Lebanon. □

Personnel

CLINT A. LAUDERDALE, deputy assistant secretary for personnel, and HARRY L.

KUWAIT—Ambassador *Francois M. Dickman*, right, presents Superior Honor Award to *Louisa Sales*. At left is consul *Nicholas Ricciuti*.



BUREAU OF PERSONNEL—Director general's staff meets with 1983 summer employees. From left: *Ed Roback*, *Reginald Hughes*, deputy assistant secretary *Andrew Steigman*, *David Hulse*.



COBURN, deputy director for Foreign Service career development and assignments, attended an offsite training program for the junior officer class, August 31–September 1, at Berkeley Springs, W. Va. . . . DON KURSCH, Policy and Coordination Staff, attended the Federal Executive Leadership and Management Program, in Charlottesville, Va., September 6–23 . . . ROGER DANKERT has joined the bureau as special assistant to the director general . . . New employees in the Office of Foreign Service Career Development and Assignments are secretaries THERESA HAMILTON, DANITA LISANE, ELLEN K. HAINES, PATTI PATTON, HELEN LOFTUS, MIRIAM LIPMAN, BEVERLY FELTAULT, SHARON STILKE, SANDRA BROWN and EVELYN MAYE; assignments officers ALBERT FAIRCHILD, EUGENE SCASSA, LUCILLE THOMAS,

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MARIAN TIPTON and GREGORY MATTSON; and counselors MICHAEL HINTON, THERESE KLEINKAUF, DAVID PEASHOCK, MARK EATON and PATRICIA KIM. □

Public Affairs

Assistant Secretary/spokesman JOHN HUGHES accompanied SECRETARY SHULTZ to Madrid, September 6-9, for the Conference on Security and Cooperation in Europe. On August 22, deputy assistant secretary JOHN MCCARTHY replaced JOHN H. KELLY, who transferred to the Bureau of European Affairs. Mr. McCarthy came from the Bureau of Economic and Business Affairs. Mr. McCarthy and the Secretary's coordinator, JANICE SETTLE, accompanied SECRETARY SHULTZ to the Shimoda Conference at Airlie House, Va., September 2.

Office of Public Communication: ROSEMARY FLEMING joined the office as secretary to the office director, August 22. She was formerly in the Bureau of Economic and Business Affairs, Office of East-West Trade.

Office of Public Programs: Regional program officer MONICA JANZER traveled to Salt Lake City and neighboring Utah communities, August 17-19, to develop speaking and media platforms for Department representatives. □

Refugee Programs

JAMES N. PURCELL JR., director, and other senior officers attended congressional hearings, June 7, 9 and 20, concerning reauthorization of the Refugee Act of 1980, which established the current refugee admissions programs . . . The Office of Refugee Admissions, Processing and Training director, BRUCE A. FLATIN, traveled to Bangkok, Thailand, as a member of SECRETARY SHULTZ's delegation to the post-ministerial discussions, following the 16th Association of Southeast Asian Nations ministerial meeting. While in Thailand, Mr. Flatin visited refugee camps and discussed refugee matters with officials of U.S. and international organizations. On his return trip to the United States, Mr. Flatin stopped in Hong Kong to confer about refugee matters . . . Mr. Purcell and PHILLIP C. CHICOLA, special assistant, attended the Allied Consultative Group meeting on refugees, in Honolulu, in early August . . . ROBERT L. FUNSETH, senior deputy assistant for management, presided at the refugee admissions/resettlement conference, in Manila, to discuss U.S. refugee policy and programs . . . MARGARET J. BARNHART, chief of the Refugee Admissions Division, and JOHN CAMPBELL, chief of the Regulations and Correspondence Division, also attended this conference in early Au-



MUNICH, West Germany—Consul *Carroll Brown* congratulates Foreign Service national *Hermann Gutermuth* on his retirement, af-

ter almost four decades as press specialist with the consulate general and the U.S. Information Service.

gust . . . HARRY C. BLANEY III has assumed the duties of director of the Office of Asia . . . DOUGLAS HUNTER is the director of the Office of International Refugee Organizations . . . Also joining the bureau were MARGARET

MCKELVEY, JEANNETTE BURR, ROBERT GORMAN, PRISCILLA STOWE, DONALD KRUMM, EUNICE REDDICK, CAROLYN JACKSON and EVELYN E. WHITAKER. ■

HAND IN HAND: HELPING OTHERS

The Combined Federal Campaign

Letters to the Editor

—(Continued from Page 1)

I am not arguing that the performance pay board's recommendations were not "soundly based and solidly defensible."

The statistical evidence speaks for itself:

If you are a woman and/or assigned to a consular post, it is most unlikely that you will receive performance pay.

Very truly yours,
JAMES H. BAHTI
Consul general □

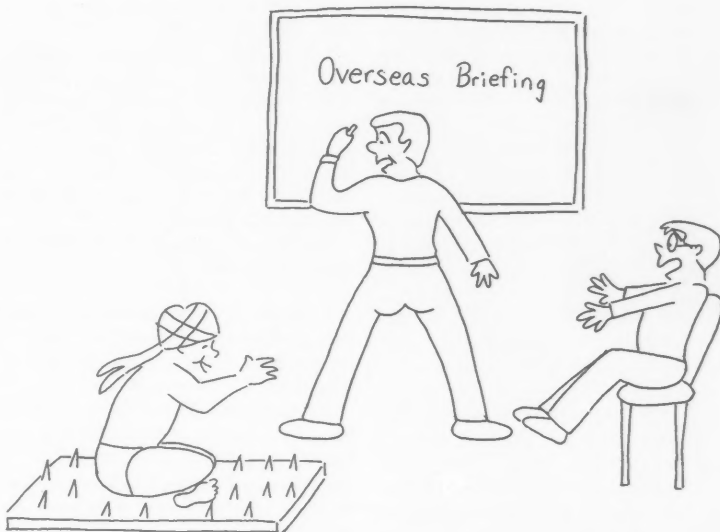
A 'Transfer Tremor'

WASHINGTON

DEAR SIR:

Here's another "Transfer Tremor": I was almost transferred to an international organization in PARIS, but a BiaFRAN, CErtainly qualified, was chosen instead.

Sincerely,
WILLIAM W. RHODES
Foreign Service Grievance Board ■



Paul Henglen, Jr.

"Don't mind me—I'm just picking up a few pointers before going to India."



"Very imaginative, Ms. Baker. But I'm still not recommending you for a 'within grade!'"

Transfer Tremors . . . by ebp

I was almost transferred to LA PAZ, but I asked for a direct transfer to the Isle of StromBOLI, VIA the Department.

I was almost transferred to the MALDIVES, but I'm told that some women's lib wives don't like that MALE place.

I was almost transferred to SOUTHERN YEMEN, but I was afraid to go when a friend warned me it could be A DEN of iniquity.

Correction

In Diplo-Croctic No. 22 (August-September issue), Definition "E" should have read: "Liddel Hart's *Advice to Statesmen* says never to corner one."

Obituaries

Outerbridge Horsey, 72, a career minister who was ambassador to Czechoslovakia, 1962-66, died of cancer on August 18 at Georgetown University Hospital.



Mr. Horsey

Mr. Horsey worked for the National Emergency Council before joining State in 1938. He served in Naples and Budapest as a consular officer, and in Madrid as an administrative officer. Serving twice in Rome, he was appointed chief of the political section in 1947 and deputy chief of mission and counselor, with the personal rank of minister, in 1959. From 1956-59, he was counselor and deputy chief of mission in Tokyo. Washington assignments included assistant chief of the Division of Western European Affairs and director of the Office of British Commonwealth-North European Affairs. His last post was Palermo, where he served as principal officer before retiring in 1970.

A native of New York, Mr. Horsey was a descendant of several historical figures, including Charles Carroll of Carrollton, who signed the Declaration of Independence, and Archbishop John Carroll, the first American Catholic bishop and founder of Georgetown University. His great-grandfather was Senator Outerbridge Horsey of Delaware, and his grandfather served on the Democratic National Committee, from Maryland, for many years.

Mr. Horsey was a graduate of Trinity College, Cambridge University in England, and the Massachusetts Institute of Technology. Besides his wife, he leaves three daughters—including Sarah Horsey, who is a Foreign Service officer assigned to Tegucigalpa, and Lee Maholchic, who is married to a Foreign Service officer assigned to Brussels—a son, four sisters, a brother and three grandchildren. □

Margaret N. Rea, 70, a Foreign

Service employee whose last assignment was to Monterrey as consular officer, died on August 7.

From 1965-70, she was a passport and citizens' services officer in Buenos Aires. Earlier in her career, which began in 1943, she served as a secretary in La Paz, Panama, Guatemala, Munich, Guayaquil, Lisbon and Asuncion. She was a visa assistant in San Jose and Antwerp.

Ms. Rea retired in 1972. There are no known survivors. □

James E. Bowers, 70, a retired Foreign Service officer, died of cancer on August 18 at Sibley Memorial Hospital.

Joining the Department in 1946, he was chief of the American Republics Branch, Biographic Information Division, then chief of its Middle-American Branch. His overseas assignments included Buenos Aires, Manila, Asuncion, Maracaibo and Santiago. From 1961-64, he was assistant to the chief of protocol. Before retiring in 1971, he served on a detail to the Office of Economic Opportunity.

Mr. Bowers was a native of Virginia. He was graduated from Davidson College in North Carolina, and attended Georgetown University. During the war, he served overseas in the Army. Survivors include two brothers and a sister. □

Marion Witherbee Worthing, 73, a retired Foreign Service economic officer, died of cardiac arrest at Sibley Memorial Hospital on September 5.

Ms. Worthing was born in Ann Arbor, Mich. A graduate of the University of Wisconsin, she earned a master's at the University of Pittsburgh. She worked for the War Production Board before joining State in 1948 as chief of the National Resources Branch, Division of International and Functional Intelligence. In 1957, she was appointed first secretary and economic officer in Paris. Before retiring in 1970, she served in the Department as an international economist.

Survivors include a brother and

sister. □

Helen L. Greenwald, 72, a code clerk in the Office of Communications from 1944 until she retired in 1965, died of a heart ailment on September 9 at Leland Memorial Hospital.

Ms. Greenwald was born in Ohio. She worked for the U.S. Census Bureau, 1942-44. Survivors include three daughters, two sisters, a brother, 14 grandchildren and 13 great-grandchildren. □

Robert L. Redding, 71, a Foreign Service employee who retired in 1962, died on August 15. Joining the Department in 1955, he was an administrative officer in Kobe, 1955-60, and a consular officer and second secretary in Tel Aviv, 1960-62. Survivors include his wife. □

Shirley E. Nenko, 54, a former Foreign Service secretary and the wife of retired Foreign Service officer William C. Nenko, died of multiple sclerosis on August 19 at a hospital in her home state, Pennsylvania.



Ms. Nenko

She had served in Washington, 1959-60, Beirut, 1960-62, and Madras, 1962-65. She then accompanied her husband on assignments to Canberra, East Berlin and Washington.

Besides her husband, now a consultant for the Department's Classification/Declassification Center, she leaves two daughters, her parents, two sisters and a brother. □

Katherine Heckman, 89, a retired Foreign Service secretary who served in Frankfort, Bonn and Vienna, died on May 20 at Addison Gilbert Hospital, in her hometown, Gloucester, Mass.

During the war, Ms. Heckman worked in London for the Office of

Strategic Services, as an aide to General William J. Donovan. She was stationed in Paris shortly after its liberation from the German occupation. Joining State in 1950, she was assigned to Vienna from 1952 until she retired in 1962.

Ms. Heckman attended Boston University and studied French and German at the Universities of Berlin and Heidelberg. Survivors include a nephew and three nieces. Contributions are suggested to the Visiting Nurse Association of North Shore, Inc., 8 Angle St., Gloucester 01930. □

Landreth M. Harrison, 86, a Foreign Service officer who retired in 1957, died on July 27. His first post was Riga, where he served as vice consul, 1928-32. Other assignments included second secretary in Berlin and Bern, and first secretary and consular officer in London, Warsaw and Paris. In 1955, he was appointed special assistant to the operations coordinator in the Office of the Under Secretary.

Mr. Harrison was born in North Dakota. He attended the U.S. Army School of Aeronautics and earned a bachelor's and master's at the University of Minnesota. Employed in France, 1923-25, he was on the faculty of law at the University of Paris and L'École Libre des Sciences Politiques. He was a political science instructor at the University of Minnesota, and a lecturer in internal law at Hamline University. From 1917-19, he served in the Army.

Survivors include his wife, a son and a daughter. □

Kathleen Molesworth, 87, who served as first secretary and consular officer in London before retiring in 1955, died on August 26.

Her assignments included assistant trade commissioner to Havana, assistant commercial attache to Guatemala, vice consul to Algiers and second secretary and consular officer to London.

A native of Texas, she earned a bachelor's and master's at the University of Texas. There are no known

survivors. □

James Orr Denby, 86, a retired Foreign Service officer who served as counselor in Vienna, 1946-49, died of pneumonia on August 23 at a nursing home in Charleston, S.C.

Joining the service in 1921, he was third secretary in Tokyo and Athens, second secretary in Peking, first secretary in Dublin and Pretoria and consular officer in Capetown. In 1944, he was appointed to the Office of the U.S. Political Adviser, on the staff of the supreme allied commander in the Mediterranean theater. He retired in 1951.

Born in Peking to American parents, Mr. Denby grew up in China and Austria. During the first world war, he served in the Army. A graduate of Princeton, he completed a master's at George Washington in 1921. Survivors

include his wife, two sons and four grandchildren. □

Benjamin V. Cohen, 88, a lawyer who played a major role in formulating legislation for the New Deal, and a former counselor of the Department died at Georgetown University Hospital on August 15.

Mr. Cohen was legal adviser in Great Britain to the U.S. ambassador, 1941-42. He was assistant to the director of the Office of Economic Stabilization and served for a brief period as special assistant to the Secretary of State. In 1945, he was appointed counselor of the Department. Leaving Government service in 1947, he worked as a consultant and was recalled to serve as a U.S. delegate to the United Nations.

Survivors include a sister. ■



Treaty of Paris 1783

US Bicentennial 20 cents

A U.S. postage stamp commemorating the Treaty of Paris, which ended the American Revolution 200 years ago, was dedicated in the Department, September 2. It shows John Adams, Benjamin Franklin

and John Jay, the American signers, with David Hartley, the British commissioner. The Postal Service adopted a suggestion by STATE associate editor Barnett B. Lester for the commemorative stamp.

Library Booklist

Religion and world affairs

Part I*

General

- CARDINALE, Igino. *The Holy See and the international order*. Garrands Cross, Eng., Smythe, 1976. 557p. BX955.2.C36
- GREELEY, Andrew M. *The making of the Popes 1978: the politics of intrigue in the Vatican*. Kansas City, KN, Andrews and McMeel, 1979. 302p. BX13784.G73
- GREMILLION, Joseph B. *Food/energy and the major faiths*. Maryknoll, NY, Orbis Books, 1978. 293p. HD9000.1.G73
- GREMILLION, Joseph, ed. *World faiths and the new world order: a Muslim-Jewish-Christian search begins*. Washington, Interreligious Peace Colloquium, 1978. 248p. BL65.155W67
- HASLER, August. *How the Pope became infallible: Pius IX and the politics of persuasion*. Garden City, NY, Doubleday, 1981. 383p. BX1806.H3813 (On Pius IX, 1792-1878)
- HEBBLETHWAITE, Peter. *The year of the three Popes*. London, Collins, 1978. 220p. BX1389.H36
- HOLMES, J. Derek. *The Papacy in the modern world, 1914-1978*. New York, Crossroad, 1981. 275p. BX1389.H64
- KAROLAK, Tadeusz. *John Paul II, the Pope from Poland*. Warsaw, Interpress Publishers, 1979. 157p. BX1378.5.K37
- KELLEY, Dean M. *The uneasy boundary: church and state*. Philadelphia, American Academy of Political and Social Science, 1979. 217p. (The Annals, v446) H1.A4 v.446
- LEFEVER, Ernest W. *Amsterdam to Nairobi: the World Council of Churches and the Third World*. Washington, Ethics and Public Policy Center, 1979. 126p. BX6W78L43
- MERKL, Peter H., ed. *Religion and politics in the modern world*. New York, New York University Press, 1983. 296p. (On order)
- NEHAUS, Richard John et al. *Christianity and politics: Catholic and Protestant perspectives*. Washington, Ethics and Public Policy Center, 1981. 116p. BT738.C477
- NICHOLS, Peter. *The Pope's divisions: the Roman Catholic Church today*. London, Faber & Faber, 1981. 382p. BX1389.N525
- THOMAS, Gordon and Max Morgan-Witts. *Pontiff*. Garden City, NY, Doubleday, 1983. 459p. BX1389.T49
- WHYTE, John Henry. *Catholics in western democracies: a study in political behavior*. New York, St. Martin's, 1981. 193p. BX1401.A1W48

Disarmament

- CATHOLIC Church. National Conference of Catholic Bishops. Ad Hoc Committee on War and Peace. *The challenge of peace: God's promise and our response*. Washington, D.C., National Catholic News Service, 1983. 32p. (On order)
- CESARETTI, Charles A. and Joseph Vitale, eds.

- Rumors of war: a moral and theological perspective on the arms race*. New York, Seabury Press, 1982. 138p. (On order)
- CHILDRESS, James F. *Moral responsibility in conflicts: essays on nonviolence, war, and conscience*. Baton Rouge, Louisiana State University Press, 1982. 224p. BT736.2.C53
- COMBLIN, Joseph. *The church and the national security state*. Maryknoll, NY, Orbis Books, 1979. 236p. BT38.57.C65
- DOUGHERTY, James F. *The Catholic bishops and the dilemmas of nuclear deterrence*. Cambridge, MA., Institute for Foreign Policy Analysis, 1983. (On order)
- HEYEF Robert, ed. *Nuclear disarmament: key statements of Popes, bishops, councils and churches*. New York, Paulist Press, 1982. 278p. (On order)
- MURNION, Phillip J. and Theodore M. Hesburg, eds. *Catholics and nuclear war: a commentary on the US Catholic bishops' pastoral letter on war and peace, "The Challenge of Peace."* New York, Crossman, 1983. (On order)

Eastern Europe and the Soviet Union

- BARRIS, Peter J. *Silent churches: persecution of religions in the soviet-dominated areas*. Arlington Heights, IL, Research Publishers, 1978. 531p. BR738.6.B3
- BOITER, Albert. *Religion in the Soviet Union*. Beverly Hills, CA, Sage, 1980. 88p. BR936.B55
- Christians and churches in the GDR: a report from the GDR. Berlin, Panorama DDR, 1980. 62p. BR856.35.H4413
- The chronicle of the Catholic Church in Lithuania*. Chicago, IL, Loyola University, 1981- BX1559.L5L532 (Underground journal.)
- DUNN, Dennis J. *Detente and Papal-Communist relations, 1962-1978*. Boulder, Colo, Westview Press, 1979. 216p. BX14904.D86
- FLAMINI, Roland. *Pope, Premier, President: the cold war summit that never was*. New York, Macmillan, 1980. 227p. BX1406.2.F52
- PIEKARSKI, Adam. *Freedom of conscience and religion in Poland*. Warsaw, Interpress, 1979. 218p. BX1564.P5213
- POMIAN-SRZEDNICKI, Maciej. *Religious changes in contemporary Poland: secularization and politics*. Boston, Routledge & Kegan Paul, 1982. 227p. (On order.)
- SOLZHENITSYN, Aleksandr. *A world split apart: commencement address delivered at Harvard University, June 8, 1978*. New York, Harper & Row, 1978. 61p. CB245.S56913
- STEHLE, Hansjakob. *The Eastern politics of the Vatican, 1917-1979*. Athens, Ohio, Ohio University Press, 1981. 466p. BX1490.5.S7413

- VARDYS, Vytas S. *The Catholic Church, dissent, and nationality in Soviet Lithuania*. New York, Columbia University Press, 1978. 336p. BX1559.L5V36

Latin America

- ARIAS, Esther and Mortimer Arias. *The cry of my people: out of captivity in Latin America*. New York, Friendship Press, 1980. 146p. HN110.5.A8A63 (On liberation theology)
- BRUNEAU, Thomas C. *The church in Brazil: the politics of religion*. Austin, University of Texas Press, 1982. 237p. BX1466.2.B77
- CABESTRERO, Teofila. *Mystic of liberation: a portrait of Pedro Casaldaliga*. Maryknoll, NY, Orbis Books, 1981. 200p. BX4705.C215A3313 (Pedro Casaldaliga is a bishop in Mato Grosso State, Brazil.)
- ERDOZAIN, Placido. *Archbishop Romero, martyr of Salvador*. Maryknoll, NY, Orbis Books, 1981. 98p. BX4705.R665B7213
- Evangelization at present and in the future of Latin America: conclusions of the Third General Conference on Latin American bishops*. Washington, National Conference of Catholic Bishops, 1979. 220p. BX1425.A1C64 1979a
- HENNELLY, Alfred and John Langan, eds. *Human rights in the Americas: the struggle for consensus*. Washington, Georgetown University Press, 1982. 291p. BX1401.H85
- LERNOUX, Penny. *Cry of the people: United States involvement in the rise of fascism, torture, and murder in the persecution of the Catholic Church in Latin America*. Garden City, NY, Doubleday, 1980. 535p. BX1426.2.L43
- LEVINE, Daniel H., ed. *Churches and politics in Latin America*. Beverly Hills, CA, Sage, 1980. 288p. BR600.C46
- LEVINE, Daniel H. *Religion and politics in Latin America: the Catholic Church in Venezuela and Colombia*. Princeton, NJ, Princeton University Press, 1981. 342p. BX1488.2.L48
- QUADE, Quentin L., ed. *The Pope and revolution: John Paul II confronts liberation theology*. Washington, DC, Ethics and Public Policy Center, 1982. 195p. BT83.57.P65
- ROMERO, Oscar A. *Monseñor Romero: seleccion y presentacion*. Ciudad Universitaria Rodrigo Facio, Costa Rica, Editorial Universitaria Centro Americana, 1981. 374p. BX1446.2.R65 (Oscar Romero was a Salvadoran bishop.)
- SMITH, Brian H. *The church and politics in Chile: challenges to modern Catholicism*. Princeton, NJ, Princeton University Press, 1982. 383p. BX1468.2.S57 ■

*Call numbers are given for books in the Department Library.

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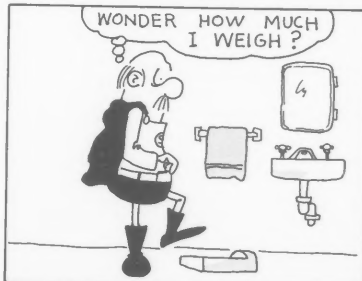
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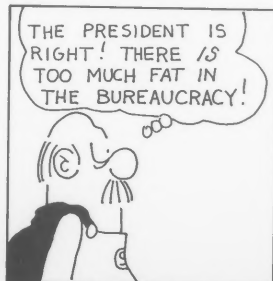
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