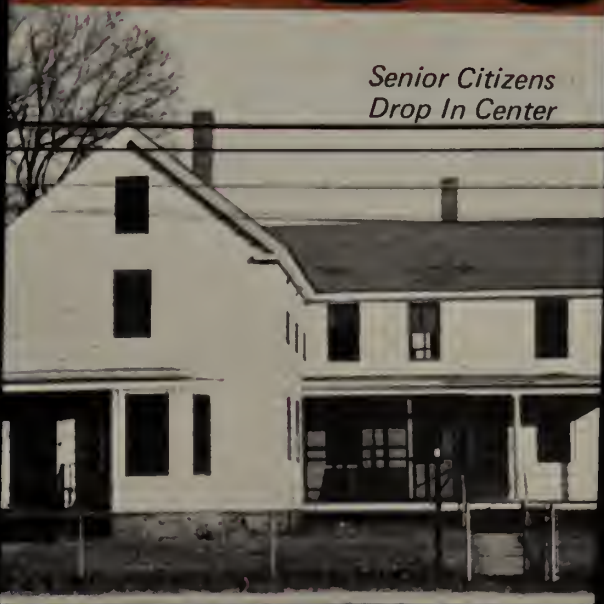




*Livingston Street
Recreational Area*

NEWKSBURY MASSACHUSETTS TOWN REPORT 1969



*Senior Citizens
Drop In Center*

PROGRESS



Annual Town Meeting

MARCH 7, 1970 — 1:30 P.M.

TEWKSBURY MEMORIAL HIGH SCHOOL
TEWKSBURY, MASSACHUSETTS

Top Picture: *Livingston Street Recreation Area*—The first phase of the Livingston Street Recreation Area, which is part of 23.4 acres of land, has been completed. This has all come about because of the sincere efforts of a few dedicated people who voluntarily gave of their time and services to help bring this ideal site to life. However, most of the credit belongs to the Townspeople themselves, both young and old, who time after time have shown that recreation is an essential part of our future. This was evident when the people unanimously voted to accept from the Commonwealth of Massachusetts 23.4 acres of land for recreational purposes only. Further indications of their sincerity came when at the 1968 Town Meeting the people overwhelmingly voted to raise and appropriate \$50,000 for the development of this site. The firm of Clevedon, Varney, and Pike was engaged to complete the engineering and to oversee the completion of the job. The contract was awarded to Arthur Schofield, Inc. of Wayland, Massachusetts. The committee consists of Chairman Frank A. Antonelli; Charles H. Goldstein, Secretary; Leslie Collins, Treasurer; Donald W. Nickerson, Edward F. Pelletier, Kenneth Foss, and Phillip H. Sands. Many hours have been spent by the committee in order to give the best possible recreational facilities to fulfill the needs of a growing community. The committee hopes that the Townspeople will continue to support the present and future needs of the Town, always remembering that it is important to develop the body as well as the mind.

Bottom Picture: *Senior Citizen's Drop-In Center*—The sum of \$17,000 to purchase the Drop-In Center was appropriated at a Special Town Meeting on September 18, 1968. At the Annual Town Meeting in March, 1969, the sum of \$6,000 was appropriated for improvements to the property. The credit for the new Drop-In Center belongs to the members of the Council for the Aging, a number of whom are senior citizens. The Council consists of Chairman Robert McDonald; Members, Mrs. Edwedge McCausland, Frank A. Antonelli, Charles H. Goldstein, Mrs. Robert Cook, Rev. J. Thurston Powell, Rev. Sheldon Kelley, Robert Flucker, and William Reid. It is anticipated that the building will be in complete operation by May of 1970. Some of the anticipated activities are ceramics, card room, wood working shop, handy crafts, and also a hot lunch program. The complete grounds of the Drop-In Center will be landscaped, and a picnic area in the rear of the building is also planned for the enjoyment of the elderly citizens of the Town of Tewksbury.

Cover Design: The cover was designed by Selectman Charles H. Goldstein illustrating the Town Seal as a rolling wheel indicating the progressive moment of the Town of Tewksbury.

Town of Tewksbury

GENERAL INFORMATION

- Town:**
Tewksbury, Massachusetts.
- County:**
Middlesex, ss.
- Location**
At the junction of two new Super Highways in Northeastern Massachusetts U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
- Population:**
1950 - 7,505; 1960 - 15,902; 1963 - 16,700; 1965 - 18,079; 1967 - 21,000.
- Land Area:**
20.70 square miles - 10,798½ acres assessed.
- Density:**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
- Climate:**
Mean annual precipitation—43.40 inches. Mean temperature in January—26.6 degrees; in July—73.7 degrees.
- Elevation:**
Highest point—Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
- Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
- Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

General Government

Elected Officers

BOARD OF SELECTMEN

Frank A. Antonelli, Ch.	1970
William G. Albert	1971
Charles H. Goldstein	1972
Kevin C. Sullivan	1971
Joseph J. Whelan	1970

BOARD OF HEALTH

Charles H. Goldstein, Ch.	1972
Kevin C. Sullivan	1971
Joseph J. Whelan	1970

ASSESSORS

Lewis Tremblay, Ch.	1971
Victor N. Cluff	1972
John J. Nolan	1970

TOWN CLERK

John E. Hedstrom	1972
------------------	------

TOWN COLLECTOR AND TREASURER

William J. O'Neill	1972
--------------------	------

AUDITOR

Thomas J. Berube	1970
------------------	------

MODERATOR

Alan M. Qua	1970
-------------	------

PARK COMMISSIONERS

Wilbur K. Foss, Ch.	1972
Leslie Collins	1971
Philip H. Sands	1970

PLANNING BOARD

Donald W. Nickerson, Ch.	1971
Frederick H. Baldwin, Jr.	1974
Edward H. Bowley, Jr.	1970
John J. Cooney	1973
Richard A. Welch	1970
Charles H. Goldstein (Resigned)	

ROAD COMMISSIONERS

Frank C. Criscitello, Ch.	1971
Nelson P. MacArthur, Jr.	1972
Neil Niven, Jr.	1970
Vincent A. Ryan (Resigned)	

SCHOOL COMMITTEE

James J. Gaffney, Jr., Ch.	1971
Ruth M. Anderson	1971
Loella F. Dewing	1970
Sidney G. Jenkins	1970
Thomas L. Nawn	1972

SCHOOL COMM. — REGIONAL TECH

Ruth M. Anderson 1970
Leroy Curseadon 1971

TEWKSBURY HOUSING AUTHORITY

Robert Flucker, Ch. 1974
Mary F. Delaney 1973
Alan M. Hunter 1971
Paul C. Testa 1971
Frederic W. Montague (Resigned)

TREE WARDEN

Leonard C. Bernat 1972

TRUSTEES PUBLIC LIBRARY

George R. Collins, Ch. 1971
William S. Abbott 1970
Catherine A. Chandler 1971
Dorothy Fitzgerald 1972
Harold J. Patten 1972
Edward J. Sheehan, Jr. 1970

TRUST FUND COMMISSIONERS

Edwin W. Osterman, Ch. 1970
Fred M. Carter 1971
Roy G. Lanner 1972

WATER COMMISSIONERS

Gerald W. Gross, Ch. 1971
Leo D. Chibas 1972
John J. Cooney 1970

TOWN OFFICIALS — APPOINTIVE

Executive Secretary:

Ruth E. Aubert
Timothy W. O'Rourke, Sr. (Deceased)
Frank J. McArdle (Resigned)

Animal Inspector:

Victor Cluff
Charles Goldstein
William Scott

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr. (1970)

Board of Appeals:

Edward Crowley (1972) Chrmn.
Maureen Niven (1970)
Richard Beaudette (1971)
Shirley Merrill (Resigned)

Associates:

John Williams (1970)
Michael Firreno (1970)
Raymond E. Cobleigh (1970)
Eugene Smith (1970)
Karl Powers (1970)

Board of Registrars:

Roland Desharnais (1972) Chrmn.
Frederick W. Montague (1970)
Claire M. Looney (1971)
John E. Hedstrom, Clerk
William H. Bennett, (Resigned)
Joseph A. Killeen*

Building Inspector:

Vancino VonKahle
George T. Nawn *

Civil Defense Director:

Warren Ray (1970)

Constables:

Philip D. Bradanick (1970)
Alfred F. Handley (1970)
Sidney Horlink (1970)
Walter J. Jop (1970)
Harold R. Larkin (1970)
Armand J. Soucy (1970)
John F. Sullivan (1970)
Leo J. Trudel (1970)
George J. Zaroulis (1970)

Council for the Aging:

Robert MacDonald, Chairman (1970)
Mrs. Robert Cook (1970)
Robert Flucker (1970)
Rev. Sheldon Kelley (1970)
Edwedge McCausland (1970)
Rev. Thurston Powell (1970)
William Reid (1970)
Charles H. Goldstein (1970)
Frank A. Antonelli (1970)

Dog Officers:

Robert E. Ryan, Full Time (1970)
William Barbeau, Part Time (1970)
Cherry M. Cullington (Resigned)

Fence Viewers:

Edward H. Bowley Jr. (1970)
David Hinckley (1970)
Kenneth Stackhouse (1970)

Finance Committee:

At Large:

William J. Hurton (1972)
Daniel J. Donovan (1970)
David D. Merrill (1971) (Resigned)
Bernard Shea (1971) (Resigned)

Precinct One:

James E. Looney (1971)
Harold W. Jenkins, Jr. (1972) Chrmn.

Precinct Two:

Walter C. Browne (1971)
Norman O. Boudreau (1970)

Precinct Three:

William J. Houlihan (1970)
James V. Sacramone (1972)

Fire Department:

Fire Fighter, Richard Barrelle 11/21/60
Fire Fighter, Robert Briggs 11/21/60
Chief, William Chandler 11/1/47
Fire Fighter, Albert Cronin 4/6/59
Fire Fighter, John Cuneo 11/21/60
Fire Fighter, Cosmo DiBiase 4/21/69
Fire Fighter, Robert Dogherty 4/21/69
Fire Fighter, Jack Flynn 1/19/64
Fire Fighter, Russell Gourley 5/9/66
Captain, James Groucke 10/16/55
Fire Fighter, Allen Hancock 11/29/69
Fire Fighter, Kenneth Holden 11/21/60
Fire Fighter, Roger Lafreniere 5/23/66
Fire Fighter, John MacKinnon, 4/21/69
Fire Fighter, William Magro, 11/21/60
Fire Fighter, Paul Mahoney 4/2/47
Fire Fighter, Kenneth Mallinson 5/1/67
Fire Fighter, Merrill Marshall 1/28/62
Fire Fighter, William McAllister 4/6/59
Captain, Hilary McMahan 4/6/59
Captain, Frederick Millett 3/5/51
Deputy Chief, James Morris 8/21/52
Fire Fighter, Richard Morris 4/6/59
Fire Fighter, Larry Nawn 4/21/69
Fire Fighter, George Nugent 4/21/69
Fire Fighter, Richard O'Neil 8/19/59
Fire Fighter, Richard Sheehan, 9/4/66
Fire Fighter, Richard Starling 11/21/60
Fire Fighter, Leroy Thing 10/16/55

Health Agent:

Dr. P. David McLaughlin

Highway Superintendent:

Richard J. O'Neill

Industrial Commission:

Salvatore Ciaccio (1970)
John K. Eaton (1971)
John J. Belton (1972) Chrmn.
Edward Flanagan (1973)
Leo T. Flibotte (1974)
Walter J. Pupkis *
Roger Lafreniere *

Librarian:

Marion Carlson
Gladys Collins - Asst.

Milk Inspector — Sanitarian:

Albert J. Reardon

Personnel Board:

Wilson Brazile (1970)
Barbara Jackson (1971)
James Mendonca, (1971) Chrmn.
John Siderwitez (1972)
Eugene Geary (Emp. Rep.) (1972)
Bernard Shea (Resigned)

Plumbing and Sanitary Inspector:

John F. McCormack

Police Department:

Chief John F. Sullivan (1948)
Lieutenant Walter J. Jop (1951)
Sergeant Eugent Manley (1948)
Sergeant Phillip D. Bradanick (1959)
Sergeant Paul G. Johnson (1962)
Sergeant Richard J. Mackey, Jr. (1957)
Patrolman Frank J. Sullivan, Jr. (1954)
Patrolman Cyril A. Gordon (1954)
Patrolman Robert A. Haines (1956)
Patrolman Samuel G. Stephens (1957)
Patrolman Richard J. Hanson (1958)
Patrolman Eugene F. Saunders (1959)
Patrolman Donald E. Sheehan (1959)
(Resigned)
Patrolman Martin J. Cormier (1959)
Patrolman Gardner G. Hague (1962)
Patrolman James E. Jones (1962)
Patrolman Robert E. Cook (1965)
Patrolman Paul K. Gearty (1966)
Patrolman G. Kenneth Hague (1966)
Patrolman George C. Dyer (1967)
Patrolman Walter D. Jamieson (1968)
Patrolman Alan A. Landers (1968)
Patrolman Allan S. Stephens (1968)

Policewoman - Stenographer:

Linda F. King (1968)
RESERVES:
Harold J. Gath (1955)
Walter J. Stanwyck (1956)
Herbert L. Patterson (1958)
Edward J. Collins (1959)
Philip J. Bernard, Jr. (1966)
James E. Reid (1966)
Clifford D. Bolton (1967)
Norman E. Gay (1967)
Leith N. Westaway (1967)
Thomas Flynn (1968)
Richard Landers (1968)
Arthur Russell (1968)
Charles Sullivan (1968)
David M. Casey (1968)

Traffic Officer:

John P. Shimkus (1949)

COMMITTEES — APPOINTED

School Crossing Guards:

- Catherine F. Connor (1967)
- Albert LaBonte (1967)
- Anna A. Schneider (1967)
- Mildred Campbell (1967)
- Loretta Johnson (1969)
- Margaret Loosen (1969)
- Shirley Granfield (1969)
- Mary E. Hayes (1969)
- * Virginia Nash (1967)
- * Marguerite Harrington (1969)
- * Norine Lacey (1967)
- * Norma Bergin (1967)
 - * Resigned

Recreation Commission:

- Richard Barrelle, Chrmn.
- Robert Blaton
- Frederick Carpenito
- Frank Flanagan, Director
- Frank J. Heidenrich
- Silvio C. Maglio

Sealer of Weights and Measures:

- Frank J. Sullivan, Jr. (1970)

Slaughter Inspector:

- John J. Cooney
- Victor N. Cluff - Alternate

Superintendent of Schools:

- John W. Wynn

Town Counsel:

- Charles J. Zaroulis (1970)

Town Historian:

- Harold J. Patten (1970)

Veteran's Agent:

- William Sheedy (1970)

Veterans' Burial Indigent:

- Tewksbury Funeral Home (1970)
- H. L. Farmer & Son (1970)

Veterans' Grave Officer:

- Lesslie Collins (1970)

Water Superintendent:

- Charles F. Kent

Weighers:

- Robert W. Barron (1970)
- E. G. Bowley, Jr. (1970)
- Margaret Bowley (1970)

Wire Inspector:

- Edward Fraser (1970)
- Robert Miller (1970)
 - * Not Re-Appointed

Community Action Advisory:

- Francis T. King, Chairman
- Joan Andella, Asst. Chairman
- Rita O'Brien, Secretary
- Joan Dunlevy, Publicity
- William G. Albert
- Lawrence Carmelingo
- Patricia Carroll
- Rev. Thurston Powell
- Rev. Eugene Watson
- William Reid
- Rosemary Sullivan
- Rev. James Schwartz

Conservation Commission:

- Leonard DiGiorgio (1970)
- Leslie Collins (1970)
- Nancy V. Billings, Chairman (1971)
- Leonard Bernat (1971)
- Benjamin V. Dzwilewski (1972)
- Janet Vitt (1970)

Elementary School Building Committee:

- Gilbert E. French, Chairman
- Ruth M. Anderson
- David D. Merrill
- Thomas L. Nawn
- Kevin C. Sullivan

Northern Middlesex Area Planning:

- Frederick H. Baldwin, Jr.
- Donald Nickerson, Alternate

Long Range School Planning:

- Ruth M. Anderson, Chairman
- Joseph A. Aubut
- Patricia A. Karavas
- David D. Merrill
- School Committee

Mapping Committee:

- Frank A. Antonelli (1968 - Art. 30)
- Leo D. Chibas
- Victor N. Cluff
- Ronald Knowles
- Nelson MacArthur
- Frederick H. Baldwin, Jr.
- Paul McAskill, Chairman

Municipal Building Committee:

(1966 - Art. 92)

- Perley Chappel (1970) Chrmn.
- Nicola Carbone (Resigned)
- Michael Firreno (1971)
- Robert Gallo (1972)
- John Comeau (1972)
- John Cameron
- Neil Niven, Jr. (Resigned)
- Roger LeBlanc (Resigned)

Patriotic Activities Committee:

- Robert Cook, Chairman (1967-Art. 79.)
- Eugene Roux
- Eleanor Ingaharro
- Vincent Schettino
- Thomas Lynady
- John Shimkus
- Edward J. Sullivan
- Mathew McGillick

Regional Incinerator Committee:

- Francis X. Corliss (1968 - Art. 8)
- William Phalan
- William Sutherland

Sign By-Law:

- Anthony Sbraccia (1966 - Art. 92)
- Gerald J. McDermott, Chrmn.
- Thomas E. Conlon
- Charles H. Goldstein
- Patrick Coyle
- Donald W. Nickerson
- Edmund Hoell (Resigned)

Swimming Site Committee:

- Peter Gallagher (Selectmen)
- G. Donald Tanner
- Francis P. Sherlock
- David M. Hunt, Chrmn.
- Frederick Carpenito
- Donald Wood
- Francis X. Corliss
- Anthony Sbraccia
- Edmund Hoell (Resigned)

Committee to Study and Review By-Laws:

- Francis Gay (Selectmen)
- Edmond Wakeen, Chrmn.
- Lyle Simons
- John Cunningham
- Richard Beaudette
- Charles Zaroulis (Non voting member)

Committee to Study Formation of Department of Public Works:

- Nelson MacArthur (Selectmen)
- Scott Robinson
- Charles Kent
- Leonard Bernat
- Robert Blaton
- James Navarro
- Francis X. Corliss
- William G. Albert - Ex officio

Dog Control Committee:

- Carmine Pucillio, Chrmn. (1967 - Art. 37)
- Gerald Bosma
- Robert Haines
- Eleanor Ingaharro

SPECIAL GOVERNMENT DISTRICTS

Massachusetts Congressional Districts

Senators in Congress:

- HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, D.C.
- HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington, D.C.

State Government

Representative in Congress:

- F. BRADFORD MORSE (R)
House of Representatives, Washington, D.C.

Seventh Senatorial District:

- RONALD C. MACKENZIE (R)
Senate Offices : State House, Boston
Home : 18 Spruce Hill Rd., Burlington

Twenty-Eighth Middlesex Dist. of General Court:

- KEVIN C. SULLIVAN (D)
House of Representatives,
State House, Boston
Home : 200 North Street, Tewksbury

COUNTY GOVERNMENT

COMMISSIONERS:

- JOHN F. DEVER
- FREDERICK T. CONNORS
- JOHN L. DANEHY

Treasurer:

- THOMAS B. BRENNAN

TOWN OF TEWKSBURY

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone
Address Amt. of Time Available
Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING: Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

**THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING**

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference Privileged	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
	Lay on the table			X	Majority
Subsidiary	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
Incidental	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs, to meet and assemble at Tewksbury Memorial High School said Tewksbury on Saturday, March 1, 1969 at 1:30 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote on elections and town affairs therein, to assemble subsequently and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 8, 1969 at 10:00 A. M. then and there to act on the following Article 1.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

Tewksbury Memorial High School

March 1, 1969

Quorum 370

The 1969 Annual Town Meeting, ordered by Warrant on the above date, did convene for business at 2:25 P.M. with 406 voters in attendance. The Invocation had been offered by Father Hynes of St. William's. A silent tribute by a standing assembly was observed for former Town Officials who had died during the year past.

Selectman J. Whelan then presented visual graphs based upon accounting information in Town Reports of the last eight years indicating the rising costs in the community, and a final summary chart of projections. Throughout the course of business all first motions were made by Mr. Harold W. Jenkins, Chairman of the Finance Committee, or his representative, unless otherwise written.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, one Selectman for three years, one member Board of Health for three years, one Assessor for three years, one Town Clerk for three years, one Treasurer and Tax Collector for three years, one Moderator for one year, one Park Commissioner for three

years, one member Planning Board for five years, one Road Commissioner for three years, one member School Committee for three years, one member Tewksbury Housing Authority for five years, one Tree Warden for three years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years, one Water Commissioner for three years, and to vote 'yes' or 'no' on the following question: "Shall an act passed by the General Court in the year nineteen hundred and sixty-eight, entitled 'An Act placing certain full-time offices and certain full-time positions which are not subject to the civil service law in the town of Tewksbury under said law', be accepted?" All on the same ballot.

VOTED:

Unanimously to adopt.

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:

To accept the reports of all Town Officers as written in the annual report for the year 1968.

ARTICLE 3. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

VOTED:

As amended, to set the salaries on a motion stating, "so that the salaries for all elected officials be set at the same amount as the 1968 appropriation". The amendment carried unanimously. Vote on the issue was reached by acceptance of the previous question and followed a remark that proved to be the much heralded shot heard round the — room. (3-1 @ 2:58P.M.)

ITEM	OFFICE	AMOUNT
1.	Assessors (3)	\$2,600.00 ea.
2.	Auditor	5,300.00
3.	Bd. of Health (2)	300.00 ea.
4.	Bd. of Health-Chr.	400.00
5.	Bd. of Welfare (No Request)	0
6.	Bd. of Selectmen (4)	600.00 ea.
7.	Chrm. of Selectmen	700.00
8.	Moderator	100.00
9.	Road Commissioners (2)	500.00
10.	Road Com. — Chr.	600.00
11.	Town Clerk	6,000.00
12.	Tree Warden	7,400.00
13.	Treasurer — Collector	8,480.00
14.	Water Com. (2)	150.00
15.	Water Com. — Chr.	250.00
16.	Planning Board (4)	30000 ea.
17.	Planning Board—Chr.	400.00

ARTICLE 4. Item (a) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule: or take any action relative thereto.

Grade 13 —

	MIN.	STEP 2	STEP 3	STEP 4
Dog Officer	\$5,500.00	\$6,000.00	\$6,300.00	\$6,700.00

VOTED:

Item (a) — To adopt this item as written on motion by Mr. Shea. The rising vote required by the Moderator indicated 289 in favor, 68 against. Move for indefinite postponement lost on voice vote. A motion for the sum of \$5,500.00 minimum was defeated 207-107. This item had been tabled and was before the assembly again on 3—10 @ 10:00 PM. Reconsideration was refused unanimously.

ARTICLE 4. Item (b) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule B, to read:

	MIN.	STEP 2	STEP 3	STEP 4
Head Librarian	\$5,400.00	\$5,800.00	\$6,200.00	\$6,800.00

VOTED:

Item (b) — Unanimously to adopt on voice vote. (3—1 @ 3:05 PM)

ARTICLE 4. Item (c) To see if the Town will vote to amend the Personnel By Law, Section 3, Wage Schedule C, Inspection Occupational Group:

Dog Officer Part-Time \$1,200.00

Or take any action relative thereto.

Personnel Board

VOTED:

Item (c) — Voice vote again adopted this item.

ARTICLE 4. Item (d) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule C, Inspection Occupational Group.

Slaughtering Inspector: Max . \$1,200.00

Or take any action relative thereto.

Personnel Board

VOTED:

Item (d) — The adoption on this item was unanimous.

ARTICLE 4. Item (e) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule E, Recreation:

Director: Max \$3,100.00 (Part-time).

Or take any action relative thereto.

Personnel Board

VOTED:

Item (e) — The voice majority on this item was questioned and the resulting rising vote was

187 in favor, 125 opposed, to the motion that the sum of \$3,100.00 be paid the Director of Recreation. Moved for (1) 2,600.00 by Mr. McAskill and (2) 2,750.00 were defeated on voice vote.

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule, by deleting the Minimum Step, April 1, 1969, by deleting Step 2, September 30, 1969.

(This amendment to apply only to those positions having six steps. All personnel in remaining steps will not advance in grade until their next anniversary date.)

Or take any action relative thereto.

Personnel Board

VOTED:

To adopt the Personnel amendment of the by-law by indicated by the Article unanimously. (3-ff @ 3:20 PM).

ARTICLE 6. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, to add the following paragraph under "Insurance: Hospital and Sickness Plan":

One half hospitalization insurance to continue to be paid by the Town for the widow of any employee losing his life in the line of duty. In the event however, should the widow remarry, then the said Town shall cease to pay hospitalization insurance.

Or take any action relative thereto.

Personnel Board

VOTED:

Unanimously to accept the purposes of the Personnel amendment to the by-law.

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding the following paragraph:

A member of the Police Department, assigned to photographic and fingerprinting identification work in said Department, shall, after completion of one year's service in such assignment, receive in addition to his annual salary as a police officer, a salary increase of six hundred dollars a year, to be paid to him so long as he is assigned to said photographic and fingerprint identification work.

Or to take any action relative thereto.

Personnel Board

VOTED:

On the motion by Mr. Shea of Personnel to indefinitely postpone this Article the rising vote carried 154 to 136. The vote followed when the as-

sembly accepted the previous question unanimously. The move for reconsideration of the vote taken on March 1st was refused by the assembly on a rising vote of 242 to 170 on March 10 (8:15 PM).

ARTICLE 8. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding the paragraph that:

All Regular Police Officers shall be allowed \$100 per year for clothing allowance to be expended under the direction of the Chief of Police. This sum not be given in cash to the Police Officer.

Or take any action relative thereto.

Personnel Board

VOTED:

To indefinitely postpone. The Moderator was question on his decision and the rising vote required sustained his ruling 200 to 140. The issue reached a vote when the assembly accepted Mr. Levine's move for the question. Reconsideration was refused. (3-1 @ 3:55 P.M.).

Following necessary corrections of Budget figures in Article 9, due to votes on Article 3

(Salaries of Elected Officials), the quorum was questioned. A count found 341 to be present. It was voted thereupon to adjourn until March 10 at 8:00 PM. (3-1 @ 4:25 PM). The adjournment was posted according to law.

MONDAY, MARCH 10, 1969

Reelected on March 8, the Moderator at 7:55 PM was qualified to his office by the Town Clerk. The Clerk, re-elected, was in turn sworn by the Moderator to the faithful performance of his duties.

The Annual Town Meeting convened when it was determined 463 voters were present.

ARTICLE 9. To see what sums of money the town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); or to take any action relative thereto:

Board of Selectmen

1969 TOTAL BUDGET APPROPRIATION

\$5,671,380.34

ITEM NO.	DEPARTMENT	SALARIES & WAGES	EXPENSES	CAPITAL OUTLAY
1-2-3	Selectmen	\$ 17,397.64	\$ 7,450.00	\$ 550.00
4-5-6	Auditor	10,890.00	480.00	0
7-8-9	Collector - Treasurer	31,661.08	5,419.60	432.50
10-11-12	Assessors	17,047.00	3,122.00	0
13-14-15	Town Clerk	8,805.71	1,866.00	295.00
16	Election Officers	2,000.00	0	0
17	Moderator	100.00	0	0
18-19	Registrars	6,155.71	1,300.00	0
20-21-22	Finance Committee	400.00	400.00	0
23-24	Personnel Board	550.00	580.00	0
25-26	Board of Appeals	800.00	800.00	0
27-28-29	Planning Board	2,800.00	3,525.00	250.00
30-31-32	Town Hall	6,649.15	8,625.00	0
33-to-36	Police Department	234,797.51	16,650.00	14,050.50
				Travel—100.00
37-38-39	Fire Department	249,887.50	14,250.00	4,000.00
40-to-43	Tree	\$ 22,343.62	\$ 3,900.00	\$ 3,875.00
				Travel—100.00
44-45	Sealer of Weights	600.00	150.00	0
46-47-48	Civil Defense	525.00	590.00	2,284.35
49-50-51	Dog Officer	7,200.00	1,350.00	0
52-53	Wire Inspector	2,500.00	575.00	0
54-55	Building Inspector	12,216.36	1,900.00	0
56-57-58	Board of Health	26,510.33	135,811.85	0
59-to-62	Highway Snow &	131,010.45	20,015.00	18,037.00
	Ice Control	75,000.00		

ITEM NO.	DEPARTMENT	SALARIES & WAGES	EXPENSES	CAPITAL OUTLAY
63-to-66	Veteran's Services	6,854.00	970.00	Aid—115,000.00
67-to-70	Schools	2,558,045.00	711,974.00	11,765.00
				Travel — 1,750.00
71-72	Library	28,800.00	11,664.50	0
73-74	Parks	600.00	1,755.00	0
75-76	Recreation	9,170.00	13,770.50	0
77	Youth Baseball	0	6,105.65	0
78	Council for the Aging	0	3,000.00	0
79-to-82	Water	52,495.85	46,450.00	2,500.00
				Travel — 100.00
83-84-85	Conservation	300.00	1,040.00	2,000.00
86	Regional Tech-Voc. School	0	0	42,316.44
	Unclassified:			
87	Street Lights	0	25,000.00	0
88	4-H Club	0	1,000.00	0
89	Cemeteries	0	1,000.00	0
90	250th Anniversary	0	200.00	0
91	Patriotic Activities	0	4,066.01	0
92	Group Insurance	0	49,000.00	0
93	Fire & Liability Ins.	0	17,955.73	0
94	Maturing Debt	0	539,686.00	0
95	Interest on first above	0	229,965.80	0
96	Interest—Temporary Loans	0	27,500.00	0
97	Stationary & Printing	0	7,000.00	0
		\$ 3,524,111.91	\$1,927,862.64	\$219,405.79

\$102,355.79 Cap. 0.
2,050.00 Trav.

115,000.00 AID

VOTED:

To adopt all items in the Annual Budget, not marked for debate and that they be and are hereby raised and appropriated in the specific amounts recommended by the Finance Committee.

Unanimously on voice vote.

VOTED:

Debatable items from Item 1 thru 74 to raise and appropriate were voted in the amounts as shown by the Annual Budget above. At 11:45 P.M., when but 314 persons were recorded present, it was voted to adjourn until Monday March 17 at 8:00 P.M. Adjournment posted according to by-law.

MONDAY, MARCH, 17, 1969

The meeting was called to order at 8:00 PM and convened at 8:19 when 387 voters were recorded present.

VOTED:

On the remaining debatable and laid-on-table items in the Annual Budget it was voted to raise and appropriate the sums as indicated 3-17 @9:59 P.M.)

ARTICLE 10. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

By voice vote unanimously to adopt.

ARTICLE 11. To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone upon motion by Mr. A. Laramee. Two other motions did not reach a vote. (3-17 @ 10:00 P.M.).

ARTICLE 12. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00 to register with the Massachusetts Land Court property consisting of approximately 35 acres bounded by Pine Street, Pond Street, Whipple Street and land of the Commonwealth of Massachusetts, for court costs, legal fees, surveying costs and other expenses incidental to such registration; or take any other action relative thereto .

Board of Selectmen

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 13. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$38,500 and transfer the sum of \$11,500 from Overlay Reserve for a reserve fund for the current year. This Motion carried on voice majority. Motion by Mr. Laramee for 15,200 and \$11,500, respectively, was declared lost by the Moderator. (10:15 PM)

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to see, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

To adopt the purposes of Article 14, on voice vote.

ARTICLE 15. To see if the Town will vote to amend Article IX of the Town By-Laws by adding a section to provide as follows:

Where property of 5,000 square feet or less has been taken by the Town under tax title procedure, the sale of such property by the Town shall be under the following conditions:

1. The Town, through the Board of Selectmen or whomsoever they may authorize, shall notify the abutters of such property that the Town intends to sell such property.

2. Only abutters to such property may purchase such property, the highest bidder prevailing, provided that the Board of Selectmen or whomsoever they may authorize to hold such sale may reject any bid which they deem inadequate or take any action relative thereto.

Board of Selectmen

VOTED:

In unanimous voice vote to adopt the regulation of Art. 15 and to add same to Art. IX of the Town By-Laws. (3-17 @ 10:15 P.M.).

Approved by the Attorney General.

ARTICLE 16. To see if the Town will vote to designate the Town Crier of Tewkesbury, Gloucestershire, England as the Honorary Town Crier of Tewksbury, Massachusetts; or take any action relative thereto.

Board of Selectmen

VOTED:

By unanimous voice of the assembly to designate the Town Crier of Tewksbury, Gloucestershire, England to be here and henceforth the Honorary Town Crier of Tewksbury, Massachusetts. (3-17-69 @ 10:15 P.M.).

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen to enter negotiations and to contract with the Massachusetts Bay Transportation Authority or any other transportation facility or company for the purpose of providing public transportation to the Town of Tewksbury and vote to raise and appropriate \$1,500.00 to meet such initial contractual obligations, and to pay any fees and expenses incidental thereto, or take any action relative thereto.

Board of Selectmen

VOTED:

As amended and moved by Mr. McAskill, to authorize the Board of Selectmen to discuss with any transportation facility public transportation within and for the Town of Tewksbury and to report at a future town meeting the result of these discussions. No funds to be appropriated under this amendment. The amendment and main motion carried on voice majority. An amendment to prohibit the Board of Selectmen to enter into negotiations or to contract with the Massachusetts Bay Transportation Authority in any manner whatsoever offered by Mr. W. Carter was declared lost on proper vote.

ARTICLE 18. To see if the Town will vote to amend Article 1 of the Town By-Laws by adding Section 18 to provide as follows:

"In cases of emergency or unforeseen circumstances the Board of Selectmen may by a 4/5 vote call a Special Town Meeting in 10 or more days and, further, that notice of such emergency Special Town Meeting shall be the minimum requirements of such notice as provided by the General Laws of Massachusetts, not withstanding any other provisions of the Town By-Laws regarding notice of town meetings, or take any action relative thereto."

Board of Selectmen

VOTED:

Unanimously by voice vote to add Section 18 to Article 1 of the Town By-Laws as prescribed in this Article and also as amended by Finance Bd. to insert after the word 'meetings' in the last line of Article 18 the words "and articles or articles therein, which pertain directly to the emergency". (3-17 @ 10:32 PM). Approved by the Attorney General.

ARTICLE 19. To see if the Town will vote to establish a Regional Refuse Disposal Planning Committee in accordance with Chapter 149, Section 44-A of Acts of 1967; or take any action relative thereto.

Board of Selectmen

VOTED:

On voice vote to adopt the purposes of Article 19 and to amend said Article by adding "and that the committee be appointed by the Board of Selectmen".

ARTICLE 20. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

Through move by Mr. Whelan, unanimously to direct the Assessors to take the sum of \$166,000.00 from E & D for the purposes of reducing the tax levy for the current year. Motion by Mr. McAskill to lay the issue on the table was declared lost by the Moderator. (11:10 PM)

ARTICLE 21. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with provisions of General Laws, Chap-

ter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Treasurer-Collector

VOTED:

To authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws Chapter 44, Section 17. Unanimously in voice vote. (3-7 @ 11:10 P.M.)

ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$7,500.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1967 taxes remain unpaid.

Treasurer-Collector

VOTED:

To raise and appropriate the sum of \$7,500.00 for the purpose of land taking because of unpaid 1967 taxes.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioners of Corporation and Taxation, 30 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$3,900.00 therefor; or take any action relative thereto.

Treasurer Collector

VOTED:

To raise and appropriate the sum of \$3,900.00 to foreclose 30 tax titles by the Town.

ARTICLE 24. To see if the Town will vote to transfer to E&D the following unexpected balances or take any action relative thereto:

Fire Station Construction	\$ 3,352.18
Tanglewood Ave Drain	1,884.06
Mystic Ave. Drain	2,401.63
Water Street Drain	1,550.00
State & South Sts.	1,753.27
Village St. Improvement	4,000.00
Long Range School	
Planning Commission	11,969.45

Soil Survey Commission	3,943.00
Medical Expenses—Losh	3,447.50
Chandler Street Pipe Relocation	2,283.64
Bay State Rd. Drain	13,247.00
Court Judgements	11,700.00
	\$ 61,531.73

Voted:

As amended, to transfer the sum of \$58,179.55, the total of unexpected balances with one exception in Article 24, to E&D on voice vote. Motion to strike from the Fire Station Construction account of \$3,352.18 was approved by voice majority. Moves to retain the sum of \$10,000.00 for the Long Range School Planning Committee and to reserve the funds of the Soil Survey Commission were defeated when put to a vote (3-17). Reconsideration of the vote taken on the amount of \$10,000.00 for the Long Range School Planning Committee was rejected by a rising vote of 183 to 116. (3-24)

At this point the quorum was questioned and with a revealed count of 231 in attendance, the motion was made and adopted to adjourn the meeting until Monday, March 24th at 8:00 P.M. (2-17 @ 11:38 P.M.).

MONDAY, MARCH 24, 1969

The adjourned annual meeting was called to order and finally convened for business at 8:35 P.M. when the quorum was exceeded. A moment of silence by the standing assembly was observed for Robert Spires of 8 Lucille Drive following the reading of the memorial by the Moderator: Robert Spires, a SP/4, The First Cavalry Division, the son of Warren and Glenna Spires of this Town, and a 1966 graduate of this High School was killed in action in Viet Nam on March 12, 1969. He was buried last Saturday in Tewksbury Cemetery. I ask the Assembly to observe a moment of silence in his memory. Also I ask them to vote recognition and appreciation of the sacrifices that the sons of the Spires family have made on our behalf. Richard Spires, a brother, in 1968 wounded and lost a leg while serving with the Marines in Viet Nam.

A proposal by Mr. J. Whelan to suspend the rules and take up only certain Articles met with defeat when put to the assembly on a rising vote of 204 to 139 with 229 votes required to carry.

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

SELECTMEN

Merrimack Valley Adv.	\$ 244.00	
St. John's Hospital	54.00	
Howard Business Machines	18.76	
Warren Allgrove	7,500.00	\$ 7,816.76

ASSESSORS

Hobbs & Warren, Inc.	12.20
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PLANNING BOARD

Merrimack Valley Adv.	232.50
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TOWN HALL

N.E. Tel & Tel.	145.50	
Pride Washroom Service	10.00	
Semco Business Products,	176.46	
E.A. Wilson Co	329.26	661.22

FIRE

Lowell Gas Co.	303.88
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HIGHWAY

Mass. Electric Co.	34.16	
N. E. Tel & Tel.	38.07	
Lowell Gas Co.	325.84	
Valley Wholesale Tire, Inc.	17.07	415.14

SNOW AND ICE CONTROL

International Salt Co.	2,570.28
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VETERAN'S SERVICES

St. John's Hospital	1,315.57
Davis Square Drug	78.20
Sheehan's Tewksbury Drug	230.95
Swan's Drug	146.85
Silver Lake Pharmacy	197.60
Robert Kaldeck, M.D.	10.00
Dr. Guildford O. Drake, Sr	18.00
Emile A. Houle, M.D.	45.00
Fort Hill Nursing Home	159.00
Nahill's Drug	83.20
St. Elizabeth's Hospital	58.00
Central Hospital	1,139.38
Mass. General Hospital	43.00
Dr. John Lu	107.50
Anesthesiologists	17.80
American Ambulance	115.00
Charles J. Cappetta, D.D.S.	215.00
Leahey Eye Clinic	5000
Dr. Anna Pallatto Welch	10.00
Charles E. McGowan, D.M.D.	24.00
G. H. Boynton	6.00
Dr. Melvin J. Hellinger,	51.00
Haffner's Service Station	22.35
Salvatore Rocco & Sons, Inc.	45.00

DeMoulas	595.00	
Purity Save-Mor	110.00	
Norton's Supreme	65.00	
George N. Yerid, M.D.	10.00	4,968.40
LIBRARY		
Lowell Gas Co.		163.96
PARK		
Russell Gath		100.00
COUNTY AID TO AGRICULTURE		
Riverside Sports		18.00
DOG CONTROL		
Pierce Ford Sales, Inc.	2,150.00	
Tewksbury Citgo	117.74	2,267.74
	TOTAL	\$19,530.08
Town Auditor.		

VOTED:

As amended by Mr. T. Berube, to raise and appropriate the sum of \$13,794.59 to pay bills of prior years, on a unanimous rising vote of 502 in favor, none opposed. The amendment to the Article was as follows:

	Delete	Insert
SELECTMEN		
Warren Allgrove	\$7,500.00	\$4,000.00
APPEALS BOARD		
Lowell Sun		7.50
MUN. BUILDING COMMITTEE		
Lowell Sun		24.75
DOG CONTROL		
Pierce Ford	2,150.00	
Tewksbury Citgo	117.74	

ARTICLE 26. To see if the town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,150 to reimburse the County Treasurer for land damage judgements paid in behalf of the town in connection with the relocation of South St., or take any action relative thereto.

Town Auditor.

VOTED:

To raise and appropriate the sum of \$5,150.00 to reimburse the County Treasurer for land damages in relocating South Street.

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$22.50 to pay the Dog Officer for disposal of dead animals found on the streets for the month of December 1968; or take any action relative thereto.

Board of Health

VOTED:

The sum of \$22.50 was raised and appropriated on motion by Mr. K. Sullivan for this Article. Move by Finance to indefinitely postpone did not carry.

ARTICLE 28. To see if the Town will vote to accept Chapter 94, Section 120 and 120A of the Massachusetts General Laws as follows:

Chapter 120. LICENSE FEES FOR CERTAIN CITIES AND TOWNS. In cities and towns which accept this section, the annual license fee for carrying on the business of slaughtering meat cattle, horses, mules, sheep or swine shall be such sum, not exceeding one hundred dollars, as the aldermen or selectmen fix.

Chapter 120A. ADDITIONAL FEES IN CERTAIN CITIES AND TOWNS REGULATED. A city or town which accepts this section may, in addition to the annual fee under section one hundred and nineteen or one hundred and twenty, for a license to carry on the business of slaughtering neat cattle, horses, mules, sheep or swine require the payment by the licensee of a further fee of not exceeding one dollar for each animal slaughtered under such license, but such further fee shall not be required for any animal slaughtered under federal inspection. Additional fees provided for under this section shall be paid only by the licensee or his authorized agent and only to the city or town treasurer at such times and in such manner as the aldermen or selectmen by vote determine. The inspector referred to in section one hundred and twenty six shall not act in the capacity of such authorized agent.

Or take any action relative thereto.

Board of Health.

VOTED:

By secret ballot recorded as 303 in favor, 25 against, accepting Chapter 94, Sections 120 and 120A of the General Laws (3-24 @9:32 P.M.)

ARTICLE 29. To see if the Town will vote the money arising from licensing dogs for the ensuing year to aid in the support of the Public Library; or take any action relative thereto.

Board of Library Trustees.

VOTED:

Unanimously on motion by Mr. W. Abbott.

ARTICLE 30. To see if the Town will vote the money received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Ligrary or take any other action relative thereto.

Board of Library Trustees.

VOTED:

Moved by Mr. W. Abbott, the sum of \$3795.50 receivable under Chapter 760 from the Commonwealth was transferred to the Library Operatina Account.

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$50,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of further developing the Livingston Street Recreation Area for the Town, or take any action relative thereto.

Park Commissioners and Advisory Committee.

VOTED:

By secret ballot canvassed as 284 to 106 the move by Finance Board for indefinite postponement carried. Motion by F. Antonelli to amend the Article by inserting 'and maintaining' after the word 'developing' in the Article succeeded when put to the assembly. The voice majority was questioned and the ensuing rising vote indicated 186 voters in favor, 138 opposed to the amendment. On the motion by Mr. J. Whelan to defer the issue until the tax rate can be accurately determined was soundly defeated 176 to 8. Action on this Article became possible when the assembled accepted the question. Reconsideration refused 185 to 31. (3-24 @ 10:36 P.M.)

ARTICLE 32. To see if the Town will authorize the construction of a Sewerage System on Andover Street starting approximately at the site of the new Elementary School and ending at the Lowell Sewerage System and appropriate for the purpose a sum not to exceed \$240,000.00 in addition to any Federal or State grants in aid or other funds available therefor from other sources; to determine how any such appropriation shall be raised, whether by taxation, transfer of funds, by borrowing or otherwise and if by borrowing, to authorize the issue and sale of not exceeding \$240,000.00 general obligation bonds or notes; to authorize the making of any contracts and agreements by the Planning Board in the name of and on behalf of the Town; or take any action relative thereto.

Planning Board.

VOTED:

Following lengthy discussion and acceptance of the previous question moved by Mr. E. Geary and accepted 228 to 51, the motion by Mr. K. Sullivan to lay-on-the-table until the next session found favor in the assembly on a rising vote of 296 to 14.

On the question of quorum 284 persons were present so the move for adjournment until Monday, March 21, at 8:00 P.M. was so voted 200 to 40. The adjourned session was properly posted according to law.

MONDAY, MARCH 31, 1969

The adjourned session convened at 8:40 P.M. this day with a tribute to Dwight David Eisenhower. Selectman Frank A. Antonelli read the tribute from the podium: Throughout the nation today people mourn the death of a man admired and loved by all the world. It is only fitting that we, the citizens of the Town of Tewksbury assembled here on March 31, 1969 at our Annual Town Meeting, pay our respects and homage to our 34th President of the United States and a great General of the Armies, who was born in 1890 and died in 1969. Let the record show that I, Frank A. Antonelli, Chairman of the Board of Selectmen, in behalf of the Town of Tewksbury do hereby proclaim a minute of reverent silence, small tribute to a great and good man who gave his whole life to unselfish service to his country.

ARTICLE 32 VOTED:

As amended, to raise and appropriate the sum of \$15,000.00 to be expended by the Planning Board for the purpose of securing engineering services to prepare construction documents for a sewerage system starting approximately at the site of the new elementary school and ending at the Lowell sewerage system, excluding for consideration the firm of Whitman & Howard, and to receive bids for such work, and to report at the next special or annual town meeting with said bid. The main motion, amended, prevailed on voice vote. The amendment above proposed by Mr. F. Antonelli carried on rising vote of 327 to 8. An amendment moved by Mr. McAskill lost 218 to 53. This amendment proposed 'and appropriate for the sole purpose of providing necessary sewerage appropriated in the following manner. \$7,000.00 shall be transferred from the present E & D Account into an account to be known as the Andover Street School Sewerage Fund. The balance or additional \$70,000.00 shall be transferred

to this fund from the 1970 E&D Account, and to authorize the Planning Board to secure bids, award contracts, and expend such funds for the construction of this sewerage system. And further, with the adoption of this Article, the authority and terms of all members of the Long Range School Planning Committee shall be dissolved and terminated and that a new committee shall be named by the Moderator within a period of thirty days'. Voting on this issue was made possible by the acceptance of the previous question. An earlier try by Mr. Conlon to move for a vote did not prevail 201-134. The move by Finance Board to raise and appropriate the sum of \$4,800 and to borrow the sum of \$235,200 did not reach the assembly. (3-31 @ 10:20 P.M.)

ARTICLE 33. To see if the Town will vote to authorize the Planning Board to apply for Federal and/or State Funds for the construction of a sewerage system on Andover Street, starting approximately at the new school and ending at the Lowell sewerage system and further that the Town will authorize the Planning Board to accept any offer of Federal and or State Funds for this project on behalf of the Town and to authorize the Planning Board to expend such funds or take any other action relative thereto.

Planning Board.

VOTED:

To indefinitely postpone on move by citizen. Motion by Finance Board to adopt did not come before the assembly.

ARTICLE 34. To see if the Town will vote to accept from Yvon Cormier a conveyance of Lot A of 4.3± Acres, situated on the North Side of the Shawsheen River for recreational purposes, said lots as shown on a plan entitled "Hallmark Gardens" dated November 5, 1968, Dana F. Perkins & Sons, Inc., Surveyors, and to be recorded in Middlesex North District Registry of Deeds or take any action in relation thereto.

Planning Board.

VOTED:

As amended, to adopt Article 34 unanimously and to strike out the word 'recreational' and insert the word 'conservation' on the motion by Mr. C. Goldstein for the amendment. The first move for indefinite postponement was lost. Vote on the Article was sought by acceptance of the previous question.

ARTICLE 35. To see if the Town will vote to authorize the Planning Board to enter into negotiations with Kendall Realty Trust for the purchase of three lots of land bordering on Cardigan Road as shown on a subdivision plan entitled "Pond Cove" as prepared by Dana F. Perkins & Sons dated Feb. 20, 1968 and to be recorded in Middlesex North District Registry of Deeds, said lots to be purchased for recreational use pursuant to Massachusetts General Laws, Chapter 41, Section 8lu., or take any action relative thereto.

Planning Board.

VOTED:

To indefinitely postpone. The division of the voice majority, not clear to the moderator, revealed 139 yeas, 106 nays.

ARTICLE 36. To see if the Town will vote to amend Section 7C-Industrial Districts of the zoning by-laws of the Town of Tewksbury by including under paragraph A "Uses permitted in Industrial Districts" the following use, "the manufacturing of pre-cast concrete products in a wholly self-contained and fully enclosed structure with no storage of raw materials on the outside premises," and to delete under Paragraph C. "Prohibitive Uses" of said Section 7C, Item 8, "Manufacture of cement products and cement mixing" and substitute therefor, "Manufacture of cement products and cement mixing except as specifically allowed and provided for under the foregoing Paragraph A, "Uses permitted in Industrial Districts," or take any other action relative thereto.

Planning Board.

VOTED:

To amend the Zoning By-Laws as outlined in Article 36 by a rising vote of 226 to 1. The move by Finance for indefinite postponement was declared lost by the Moderator. Reconsideration of the issue was refused by the assembly 164 to 47. (3-31 @ 11:07 P.M.). Approved by the Attorney General.

ARTICLE 37. To see if the Town will vote to raise and appropriate the sum of \$2,385.30 for the purpose of paying the Town of Tewksbury's apportionment to the Greater-Lowell Area Planning Commission for operation costs for the year 1968; or take any action relative thereto.

Planning Board.

VOTED:

Unanimously to raise and appropriate the sum of \$2,385.30 for the purposes of the Article.

At 11:07 P.M. a quorum question resulted in a count of those present and there were 247 in the assembly. Voted thereupon to adjourn to Monday, April 7, 1969 at 8:00 P.M. The adjournment was properly posted.

MONDAY, APRIL 7, 1969

The adjourned annual meeting was called to order and did not convene. At 8:30, due to the sparse attendance, the Moderator entertained a motion to adjourn until Monday, April 14, at 8:00 P.M. The adjournment was posted.

MONDAY, APRIL 14, 1969

At the call to order there were but 109 present. At 8:30 P.M. the count was 246. It was voted to adjourn this annual meeting to Thursday, May 1, at 8:00 P.M. The adjournment was posted according to law.

THURSDAY, MAY 1, 1969

The adjourned meeting was called at the appointed time and 227 voters were in attendance. At 8:20 P.M. 427 were present, the meeting convened. Move to table and take up certain Articles by Finance Board failed with 190 in favor, 188 against. Needed 2/3 vote to prevail.

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of \$2,375.00 for the purpose of paying the Town of Tewksbury's apportionment to the Regional Planning Board for operation costs for the year 1969; or take any action relative thereto.

Planning Board.

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 39. To see if the Town will vote that the annual cost to the Town of Tewksbury for operating costs and services to be rendered by the Greater-Lowell Area Planning Commission shall be an apportioned cost determined by the Greater-Lowell Area Planning Commission on a per capita basis as provided in Massachusetts General Laws, Chapter 40B, Section 7, this amount not to exceed \$0.30 per capita, or take any other action relative thereto.

VOTED:

To adopt unanimously the per capita charge as proposed by the Greater Lowell Area Planning Commission.

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$4,700.60 for the purpose of paying the Town of Tewksbury's apportioned cost to the Greater-Lowell Area Planning Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1960) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year 1969; or take any action relative thereto.

Planning Board.

VOTED:

To raise and appropriate the sum of \$4,700.60 being the per capita charge for 1969 adopted in Article 39.

ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 or any sum for the improvement of Chandler Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or take any other action relative thereto and will vote to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners.

VOTED:

To raise and appropriate the sum of \$11,950.00 and transfer from the E & D Account the sum of \$35,850.00 (this sum based on expected reimbursement from State and County) for the improvement of Chandler Street. (5-1 @ 8:31 P.M.)

ARTICLE 42. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways, said money to be used in conjunction with any money which may be allotted by the State or County or both for this purpose or take any other action relative thereto; and will vote to transfer the sum of \$4,000.00 from the E. & D. Account in anticipation of reimbursement from State and County for the work, or take any other action relative thereto.

Road Commissioners.

VOTED:

To raise and appropriate the sum of \$2,000.00 and to transfer from the E & D Account the sum of \$4,000.00 (this sum based on expected reimbursement from State & County) for the maintenance of Chapter 90 Highways. (5-1 @ 8:32 P.M.)

ARTICLE 43. To see if the Town will vote to raise and appropriate the sum of \$14,625.00 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$25,300. from the E & D Account in anticipation of reimbursement from the State for the work or take any other action relative thereto.

Road Commissioners.

VOTED:

To raise and appropriate the sum of \$14,625.00 and to transfer from the E & D Account the sum of \$25,300.00 (this sum based on expected reimbursement from State and County) for the maintenance of Chapter 90 Highways. (5-1 @ 8:32 P.M.)

ARTICLE 44. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1968 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

VOTED:

Unanimously to raise and appropriate the sum of \$11,067.40 to continue the Highway Machinery Fund.

ARTICLE 45. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery equipment for 1969, or take any other action relative thereto.

Road Commissioners.

VOTED:

To transfer the sum of \$15,000.00 from the Highway Machinery Fund for the purposes of the Article.

ARTICLE 46. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

Woodcrest Drive; Louis Road; Colonial Drive; Greenhalge Street; Tenth Street, (from unfinished oiled section to approx. 600' more or less); Maplewood Road; Arkansas Road; Babicz Road; Carter Street; Wamesit Road (from Algonquin to Pinewald Ave.); and Kearsage Street.

Or take any action relative thereto.

Road Commissioners.

VOTED:

Unanimously to accept the streets named in Article 46 on move by Mr. MacArthur. Finance has suggested adoption. Motion following discussion regarding Colonial Drive to strike.

ARTICLE 47. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase and install safety signs and markers; or take any action relative thereto.

Road Commissioners.

VOTED:

As amended on motion by Mr. Flanagan to raise and appropriate the sum of \$1,000.00 for safety signs and markers. Move by Finance for the sum of \$3,000.00 did not reach a vote.

ARTICLE 48. To see if the Town will vote to authorize the Road Commissioners, after completion of sidewalks on Main Street, the expenditure of funds presently in the Main Street Sidewalk Account for the installation of sidewalks on streets off Main Street to be designated by the Commissioners. Or take any action relative thereto.

Road Commissioners.

VOTED:

As amended, to authorize the Road Commissioners, after completion of sidewalks on Main St., the expenditure of funds presently in the Main St. Sidewalk Account for the installation of sidewalks off Main Street in the area of the Shawshen School. The amendment by Mr. N. Niven was accepted in voice vote. Two other amendments to this Article were lost in voice vote: (1) By Finance that streets in the area of the new elementary school in North Tewksbury; (2) By Mr. J. Whelan that \$35,000.00 of the balance in the account be used to reduce the tax levy and that the remaining \$2,618.64 be used to complete sidewalk under construction. (5-1 @ 8:52 P.M.)

ARTICLE 49. To see if the Town will raise and appropriate the sum of \$1,000.00 for tick control, or take any other action thereto.

Tree Warden.

VOTED:

To raise and appropriate the sum of \$1,000.00 for tick control.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$150,000.00 for the purpose of new installations of water service to dwellings or other buildings, and provided that the cost of said installation has been first deposited with the Town Treasurer and applied to es-

estimated receipts and to authorize the Water Department to do such work and expend such money and in the event said entire sum is not required for said installations, the unexpended balance shall likewise be credited to estimated receipts, or take any action in relation thereto.

Board of Water Commissioners.

VOTED:

All in favor of the motion to indefinitely postpone on voice vote.

ARTICLE 51. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$18,375.00 for the purpose of replacing 1,225 feet of 8 inch A.C. water main in Astle Street from the intersection of Astle Street and Elevated Tank Road to Main Street and Astle Street with a 12 inch Cast Iron Cement Lined Pipe including connections, also to replace present 1 inch iron pipe services with 3/4 inch copper tubing at No. 61, 71, 79, 90 and 93 Astle Street or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

On voice to indefinitely postpone the requirements of this Article. Reconsideration of the vote was refused by the assembly. Move for the sum of \$18,375.00 to be raised by taxation did not reach a vote.

ARTICLE 52. To see if the Town will vote to raise and appropriate the sum of \$15,000.00, an equal amount to be contributed by the State of Massachusetts, Dept. of Public Works, Division of Waterways, for the purpose of lowering the bottom of Heath Brook from Chandler Street to Shawsheen River by dredging and cleaning out same according to grades and levels that will be furnished by a competent engineer — work to be done by the State of Massachusetts, Dept. of Public Works, Division of Waterways, for the purpose of improving our water system, and to authorize the Water Commissioners to expend such money, or take any action in relation thereto.

Board of Water Commissioners.

VOTED:

As amended, to raise and appropriate by voice majority the sum of \$9,900.00 for the purpose of lowering the bottom of Heath Brook from Chandler to Shawsheen Sts. The particular sum was moved by Mr. W. Albert to avoid a secret ballot. Mr. G. Gross had moved to raise \$15,000.00 but later agreed to the lesser figure. When the Moderator put the move for indefinite postpone-

ment to a vote, it failed. The issue was reached on Mr. Quinn's motion to move the question. It carried unanimously. (9:22 P.M.)

ARTICLE 53. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, Acts of 1955 for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshore and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth; or take any action relative thereto.

Board of Water Commissioners.

VOTED:

To indefinitely postpone through voice majority.

A move to table Articles 54 thru 83 and take up Article 84 lost on a rising vote.

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$10,000.00 for the purpose of painting the Elevated Water Tank of Astle Street, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

Indefinite postponement. Based upon explanation by Mr. G. Gross of the the Water Commissioners that bid received would not require the funds sought by this Article.

ARTICLE 55. To see if the Town will vote to transfer to the Elevated Tank Account — 1968 Article No. 51 — an undetermined sum, from the 1968 Poplar Road Well Account — Article No. 53 — and the 1968 South Street Well Account — Article No. 54, for the purpose of painting the elevated tank, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

To transfer the sum of \$3,000.00 from the Poplar Well Account to the Elevated Tank Account. Also voted to transfer the sum of \$3,000.00 from the South Street Well Account to the Elevated Tank Account for the purposes of painting the inside and outside of the elevated tank. Move

by Mr. McAskill that these moneys be returned to the E & D Account did not prevail when voted. (5-1 @ 9:44 P.M.)

ARTICLE 56. To see if the Town will vote to transfer to the 1968 Elevated Water Tank Account the sum of \$21,245.00 from the following accounts:

1966 - Art. 78 - Brookfield Road		
Water Main	\$	258.09
1967 - Art. 96 - Cart Path Road Service		2.10
1968 - Art. 60 - Edgewood Road Main		378.57
1966 - Art. 77 - Hillside Road Main		525.21
1967 - Art. 94 - Jerome Road Main		359.24
1967 - Art. 65 - Livingston St. Main		1,126.28
1968 - Art. 61 - Marston Street Main		1,490.19
1967 - Art. 93 - Pine Street Main		879.77
1968 - Art. 59 - Pond Street Main		775.13
1968 - Art. 19 - Rogers Park Water		450.42
1965 - Art. 57 - Water Well 1965		15,000.00
		<hr/>
	TOTAL	\$21,245.00

Or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

To transfer to the Elevated Tank Account the sum of \$21,245.00 from the accounts as indicated in Article 56.

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,600.00 for the purpose of installing three two way radio systems in three trucks at a sioners to expend such money or take any action cost of \$1,000.00 per unit and a base station at a cost of \$1,600.00, and to authorize the Water Commissioners to expend such money or take any action in relation thereto.

Board of Water Commissioners.

VOTED:

On voice majority to indefinitely postpone.

ARTICLE 58. To see if the Town will vote to authorize the Board of Water Commissioners to apply for and accept on behalf of the Town, any Federal Funds available to aid in defraying the cost of construction of water transmission mains from the junction of Whipple Road and Pleasant Street to the New Elevated Water Tank off Astle Street, under the provisions of Chapter 74 Acts of 1945, or any amendments thereto. The installation of said mains is necessary to correct a problem now existing at the Raytheon Plant located in West Tewksbury, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

Unanimously to authorize the Water Commissioners to apply for and accept in behalf of the Town any Federal Funds available under the provisions of Chapter 74, Acts of 1945 and any amendments thereto. (5-1 @ 9:56P.M.)

ARTICLE 59. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,897.50 for the purpose of purchasing materials to install an overflow drain from No. 1 and No. 2 reservoirs to Cayuga Road, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

With but one motion indefinite postponement carried unanimously.

ARTICLE 60. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$5,400.00 or any other sum for the purpose of installing a public water main in Marshall Street for a distance of approximately 900 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners.

VOTED:

To indefinitely postpone.

ARTICLE 61. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,200.00 or any other sum for the purpose of installing a public water main in Pringle Street for a distance of approximately 700 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners.

VOTED:

To raise and appropriate the sum of \$4,200.00 to install a public water main in Pringle Street through motion by Mr. Trueba. The move for indefinite postponement was declared lost by the Moderator. Reconsideration was refused unanimously. The issue had reached a vote on the acceptance by the assembled for the previous question.

ARTICLE 62. To see if the Town will vote to raise and appropriate the sum of \$3,921.94, to discharge a moral obligation to Paul R. Wells for medical expenses incurred by him as a result of injuries alleged to have occurred while employed

by the Town of Tewksbury, or to take any action in relation thereto.

Board of Water Commissioners for Paul R. Wells.

VOTED:

To raise and appropriate the sum of \$3,921.94 to discharge the debt of former Town employee Paul R. Wells.

Following move by Finance on Article 63, a move by Mr. F. Antonelli to lay-on-the-table Articles 63 thru 87 and take up Article 88 carried unanimously.

ARTICLE 63 To see if the Town will vote to expend the sum of \$450.00 from the Installation Account, for the purpose of installing approximately 200 feet of water pipe in Wamesit Terrace provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Water Commissioners for Armando DeCarolis.

VOTED:

To expend the sum of \$450.00 from the Installation Account for water pipe in Wamesit Terrace on the motion by Mr. W. Albert. The vote was possible since reconsideration of the issue carried 117 to 3. (5-5 @ 8:15 P.M.) On five to one the voice majority, not being clear, the division of the assembly revealed that 144 were in favor of the motion to indefinitely postpone, 76 were opposed.

ARTICLE 64. To see if the Town will vote to expend the sum of \$750.00 from the Installation Account, for the purpose of installing approximately 250 feet of water pipe in Texas Road provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Water Commissioners for Armando DeCarolis.

VOTED:

To expend the sum of \$750.00 from the Installation Account for the installation of water pipe in Texas Road in a unanimous vote on the move by Mr. W. Albert. The issue was so revolved by the acceptance by the assembly for reconsid-

eration. On May 1st the vote gained was for indefinite postponement on this Article, and that after accepting the previous question.

On May 1st a motion for to-lay-on-the-table Articles 65 thru 83 was roundly defeated on voice vote.

ARTICLE 65. To see if the Town will vote to expend the sum of \$3,600.00 from the Installation Account, for the purpose of installing approximately 600 feet of water pipe in Michigan Road provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Water Commissioners for Armando DeCarolis.

VOTED:

To expend the sum of \$3,600.00 from the Installation Account for water pipe in Michigan Road in unanimous vote thru move by Mr. W. Albert. Reconsideration was also accepted unanimously. Motion to adopt on May 1st was lost on the rising vote of 117 to 77, required as the voice majority was questioned. No other motion has been moved.

On a motion by Mr. A. DeCarolis to adjourn the annual meeting to May 5th at 8:00 P.M. the rising vote indicated 195 yeas, 49 nays. Therefor the meeting stood adjourned at 11:40 P.M. and the adjournment was posted according to law.

MONDAY, MAY 5, 1969

At 8:00 P.M. the adjourned 1969 Annual Town Meeting was called to order. Move by Mr. K. Sullivan to table Articles 66 thru 74 and take up 75 and other certain Articles, 76, 79, 81, 82, 83, and 90, was defated in a count of 56 yeas, 69 nays. Articles 63, 64, and 65 were then reconsidered and action thereon is stated above.

ARTICLE 66. To see if the Town will vote to amend the Personnel By-Law and change Section 4, Fringe Benefits, Death Benefit, by adding Mother-in-Law and Father-in-Law; or take any action relative thereto.

Personnel Board.

VOTED:

To adopt the addition to the Personnel By-Law as written on voice majority.

ARTICLE 67. To see if the Town will vote to amend the Personnel By-Law and change Section 2, The Personnel Policy, Paragraph (m) to read:

All open *salaried* positions, part-time and full-time, for employment in the Town of Tewksbury shall not be filled until they have been posted for seven full days on the public bulletin board at Town Hall. *The Personnel Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in Section 3 of the Wage Schedule.*

Or take any action relative thereto.

Personnel Board.

VOTED:

To adopt the purposes of the Article as submitted by Personnel in voice majority. An amendment by Mr. J. Whelan that "All open salaried positions, including part time employment exceeding 10 days in any 30 day period as well as full time employment, shall not be filled until they have been posted for seven full days on the public bulletin board at Town Hall. The Personnel Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in Section 3 of the Wage Schedule," was defeated on voice vote.

ARTICLE 68. To see if the Town will vote to amend the Personnel By-Law and add the following paragraph to Section 2, The Personnel Policy:

(n) Salary increases shall not be paid by the Town Treasurer until employee classifications are approved by the Personnel Board.

Or take any action relative thereto.

Personnel Board.

VOTED:

Unanimously to adopt the purposes of the Article. (5-5 @ 8:22 P.M.)

ARTICLE 69. To see if the Town will vote to amend the Personnel By-Law under Section 2, The Personnel Policy, by adding Paragraph (o):

(o) Officers of Local 1647 who are appointed as members of said Local's Collective Bargaining Team, not to exceed two officers, shall be allowed time off for *local* business negotiations or conferences with the Town Administration, the Chief of the Department, without loss of pay or benefits and without the requirement to make up said loss of time, subject to prior approval of the Chief of the Department.

Or take any action relative thereto.

Personnel Board.

VOTED:

Unanimously to amend the Personal By-Law by the addition of Paragraph (o).

ARTICLE 70. To see if the Town will vote to amend the Personnel By-Law, Section 2, The Personnel Policy, by adding Paragraph (p):

(p) Authorized representatives of Local 1647 not to exceed two, shall be allowed time off, but not in a pay status, to attend the Convention of International Association of Fire Fighters AFL-CIO, and convention and meetings of the Associated Fire Fighters of Massachusetts AFL-CIO, subject, however to prior approval of the Chief of the Department.

Or take any action relative thereto.

Personnel Board.

VOTED:

Unanimously to add as Paragraph (p) to the Personnel By-Law the Article as written.

ARTICLE 71. To see if the town will vote to amend Article IX (General) of the Town By-Laws by adding the following:

No space for legal, classified or other advertising shall be purchased in any newspaper, magazine or other periodical not having its principal office of business within the Town of Tewksbury and not distributed and circulated, at least once a week, to every resident therein. Exceptions to the provisions of this section may be authorized by majority vote of the Board of Selectmen upon written request from the person, board, or committee involved stating the reasons out-of-town advertising would be in the public interest, or take any action in relation thereto.

Town Auditor.

VOTED:

Unanimously to indefinitely postpone upon move by Mr. T. Berube.

ARTICLE 72. To see if the Town will vote to approve the payment of longevity increments to the Tree Warden and the Treasurer-Collector, said increments to be granted at the completion of each five years of full-time employment. Increments shall be computed at the rate of 3% of the salary in effect at the completion of five years service; 6% of the salary in effect after ten years service; 9% after 15 years; 12% after twenty years and a maximum of 15% after completion of twenty-five years service. These increments shall be included for all purposes in determining all rights under the County Retirement Fund. The

effective date of this article shall be April 1, 1969 or take any action relative thereto.

Town Auditor.

VOTED:

To indefinitely postpone in voice vote. No dissents.

ARTICLE 73. To see if the Town will vote to authorize the appointment of a committee to study the feasibility of creating a Town Sanitation Department for the collection and disposal of rubbish and garbage, said committee to consist of five members to be named by the Moderator who shall report their recommendations at the next annual town meeting or sooner if practical, or take any other action thereto.

Town Auditor.

VOTED:

To indefinitely postpone on motion by Mr. W. Albert. It carried unanimously.

ARTICLE 74. To see if the town will vote to establish a department to be known as the Building Const. Dept. to encompass the duties and responsibilities of the Building, Wiring, Plumbing, Gas and Sanitary Inspectors and the Sanitary Engineer, or take any other action relative thereto.

Town Auditor.

VOTED:

To indefinitely postpone thru move by Mr. Shea. Amendment offered by Mr. T. Berube did not prevail. Its inclusion here will serve no purpose.

ARTICLE 75. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$5,000 for the Industrial Commission's Operating Account; or take any action relative thereto.

Industrial Commission.

VOTED:

To indefinitely postpone thru move by Mr. voice vote indicated postponement was favored 151 to 58. An amendment to raise and appropriate \$1,500.00 was declared lost by the Moderator. Mr. D. Merrill proposed said amendment.

ARTICLE 76. To see if the Town will vote to transfer the sum of \$4,000.00 from E & D into the Conservation Trust Fund for the purpose of developing and maintaining small playgrounds in the Town of Tewksbury; or take any action relative thereto.

Conservation Commission.

VOTED:

As amended, to raise and appropriate the sum of \$4,000.00 for the purposes of the amendment thru move by Mr. D. Merrill. The division of the assembly revealed 98 yeas, 76 nays. The amendment, proposed by Conservation, requested the sum of \$4,000.00 be transferred from E & D into a "Mini-Park and Reereation Fund" to be administered by the Conservation Commission for the purposes of developing and maintaining small playgrounds in the Town of Tewksbury. Amendment was so voted. The motion for indefinite postponement failed. The issue was reached by acceptance by the assembly of the previous question. (5-1 @ 9:10 P.M.)

ARTICLE 77. To see if the Town will raise and appropriate the sum of \$75,000 for the purpose of preparing final construction plans and specifications and for the purpose of constructing a swimming area including appurtenant facilities, such a swimming area to be constructed on Town-owned land lying between Pond Street and Pine Street, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds or notes of the Town, or take any action in relation thereto.

Swimming Site Committee.

VOTED:

By secret ballot to indefinitely postpone on ballots canvassed as 152 in favor of postponement and 126 opposed. An amendment to the Article moved by Mr. F. Corliss carried on a division of assembled 118 to 90. In voice vote the amendment was declared lost. The amendment stated: That the sum of \$75,000.00 be hereby appropriated to construct an outdoor swimming pool and appurtenant facilities and that to meet such appropriation the sum of \$3,000.00 shall be raised by taxation, and the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$72,000.00 for a period not to exceed 15 years, under and pursuant to Chapter 44, Section 7(2B) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore. The question was accepted so a vote could be reached. (5-5 @ 9:50 P.M.)

ARTICLE 78. To see if the Town will vote to authorize the Board of Selectmen to appoint a committee to be known as the Swimming Site Building Committee, and to authorize and em-

power said committee to contract for the construction of a swimming area at the corner of Pond and Pine Streets; or take any action relative thereto.

Swimming Site Committee

VOTED:

As amended, on move by Mr. F. Corliss to insert after the words, Swimming Site Building Committee, and to raise and appropriate the sum of \$3,000.00 for the purpose of final survey and engineering work necessary for the construction of a swimming area at the corner of Pond and Pine Streets. Motion carried on voice majority. A third amendment that the original Swimming Site Committee be retained rather than appointing a new committee was so voted. The second amendment after the words "Pond and Pine Streets", and authorize said committee to arrange for the exchange of any surplus material on the site, for services and labor incidental to the proposed construction as required on a competitive bid basis, failed to carry on voice vote. (5-5 @10:01)

ARTICLE 79. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,000.00 for the purpose of carrying out the duties of the Municipal Building Committee or take any other action relative thereto.

Municipal Building Committee

VOTED:

To raise and appropriate the sum of \$2,000.00 for the duties of the Municipal Building Committee. Move for indefinite postponement lost.

ARTICLE 80. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$15,000.00 for the purpose of renovating the Town Hall including engineering and architectural fees, and equipment, and to authorize the Municipal Building Committee to expend such funds, or take any other action relative thereto.

Municipal Building Committee

VOTED:

To indefinitely postpone. The rising vote indicated 133 were in favor of the motion and 65 opposed. Move by Mr. W. Albert to amend in the sum of \$7,500.00 did not prevail. The motion to adopt the Article did not reach a vote, but acceptance of the previous question permitted the foregoing.

ARTICLE 81. To see if the Town will vote to appropriate the sum of \$6,000.00 for improvement to the property known as the Ethel Jackson

property. Said money to be expended under the jurisdiction of The Council for the Aging, or take any action relative thereto.

Council on Aging

VOTED:

As amended, to raise and appropriate the sum of \$6,000.00 for the purposes of the Article. The amendment, moved by Mr. N. Niven, to insert after the words under the jurisdiction "of the Municipal Building Committee". So voted. A motion by Mr. Shea for indefinite postponement was lost. The question was moved. (5-5 @ 10:35 P.M.)

ARTICLE 82. To see if the Town will vote to appropriate the sum of \$600.00 for maintenance, also heat, water and electricity for the Drop In Center for the Elderly. Said money to be expended by The Council for the Aging, or take any action relative thereto.

Council on Aging

VOTED:

To raise and appropriate the sum of \$600.00 for expenses for the Drop In Center.

ARTICLE 83. To see if the Town will vote to raise and appropriate the sum of \$450.00 for the purchase of Civil Defense Auxiliary Police uniforms and accessories under Section 13-21, in the General Acts of the Civil Defense Act; or take any action relative thereto.

Department of Civil Defense

VOTED:

To raise and appropriate the sum of \$450.00 for uniforms and accessories for the Auxiliary Police. The vote was on the motion by Mr. LaBonte. Move for indefinite postponement failed.

ARTICLE 84. To see if the Town will vote to raise and appropriate the sum of \$21,000.00 for the purpose of continuing the mapping program initiated under Article 30 of the 1968 Annual Town Meeting, or take any action relative thereto. Said money shall be expended by the Town Mapping Committee.

Mapping Committee

VOTED:

To raise and appropriate the sum of \$21,000.00 to continue the Mapping Program in the Assessors Office.

ARTICLE 85. To see if the Town will vote to raise and appropriate the sum of \$28,000.00 for the purpose of securing topographic maps of all land area within the town boundaries; or take

any action relative thereto. This expenditure shall be under the jurisdiction and control of the Town Mapping Committee.

Mapping Committee

VOTED:

To indefinitely postpone a division of the assembly with 128 for and 71 against. The question had been moved. Motion to adopt could not be reached.

ARTICLE 86. To see if the Town will vote to authorize the School Committee to file legislation in the General Court to authorize the Town of Tewksbury, through the School Committee, to lease the building and utilities in the building known as number 4 at the Tewksbury Hospital and the land surrounding same; or take any action relative thereto.

VOTED:

On motion to indefinitely postpone.

ARTICLE 87. To see if the Town will authorize the School Committee, in accordance with General Laws Chapter 149, Section 1781 as amended by Chapter 633 of the Acts of 1968, to designate an attorney as a representative of the School Committee for the purpose of bargaining with employee organizations for school employees, or will take any other action relative thereto.

School Committee.

VOTED:

To indefinitely postpone by motion by Mrs. Anderson of the School Committee. The purpose of the Article is now in the General Laws of the Commonwealth.

ARTICLE 88. To see if the Town will vote to appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the high school gymnasium and determine whether such appropriation shall be raised by taxation, by transfer of available funds, by borrowing or otherwise, or take any other action relative thereto.

School Committee.

VOTED:

By secret ballot the main motion, as amended, was adopted 312 to 96. Moved by Mrs. Anderson of the School Committee, the amendment: That the sum of \$145,000.00 be hereby appropriated for remodeling, reconstructing and making extraordinary repairs to the High School Gymnasium and that to meet such appropriation the sum of \$7,000.00 shall be raised by taxation and 75,000.00 be transferred from the Fire Damage

Recovery Account and the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of 63,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore, each issue of such bonds or notes to be payable in not more than one (1) year from its date. The amendment prevailed on a rising vote of 254 to 133. A second amendment on a motion by Mrs. Cox "to see if the Town will vote to restore the High School Gym to its original condition using only the money paid by the Insurance Co. (F. C. Church) which will cover 100% of cost," was defeated in a division of the assembly 235 to 160. The voice majority on this motion had been questioned. The issue was reached by the acceptance of the previous question on the move by Mr. T. Conlon. An earlier attempt failed. Consideration of Article 88 became possible when it was moved and unanimously adopted to-lay-on-the-table Articles 63 thru 87 and take up 88. (5-1 @ 10:57P.M.)

ARTICLE 89. To see if the Town will vote to raise and appropriate the sum of \$600.00 (Six Hundred Dollars) for the purpose of providing suitable quarters for the Disabled American Veterans, Tewksbury Chapter No. 110, under the provisions of Section 9, of Chapter 40, of the Massachusetts General Laws; or take any action relative thereto.

John Shimkus and Others.

VOTED:

To raise and appropriate the sum of \$600.00 to provide suitable quarters for the DAV. Motion for indefinite postponement of this item went down to defeat.

ARTICLE 90. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws, Veterans of Foreign Wars, Tewksbury, Post 8164—\$744.00; or take other action relative thereto.

Frank C. Criscitello and Others.

VOTED:

To raise and appropriate the sum of \$744.00 to provide suitable quarters for the VFW. Move by Mr. Flanagan, Pres. of the Taxpayers Association, for indefinite postponement of this Article failed.

ARTICLE 91. To see if the Town will vote to authorize the Selectmen to sell to the Veterans of Foreign Wars Post 8164, Inc., for the sum of One Dollar (\$1.00) Lots No. 5 and 6 as shown on (A Plan of land in Tewksbury belonging to heirs of Charles Livingston) said land located on Main Street, South Tewksbury; or take any action relative thereto.

Frank C. Criscitello and Others.

VOTED:

To indefinitely postpone following short discussion of the item. Move for adoption could not reach a vote.

ARTICLE 92. To see if the Town will vote to raise or appropriate the sum of Three Thousand Eight Hundred and Seventy-six Dollars (\$3,876.) for the purpose of paying instructors fees for the Tewksbury Orbiteer Drum and Bugle Corps; or take any action relative thereto.

Irene J. Crouch and Others.

VOTED:

To indefinitely postpone on motion by Mr. Shea by a division of the assembled 97 to 43. An amendment to insert after Drum and Bugle "said amount to be placed in the Budget and under the direction of the Town Recreation Commission for the above stated uses" aid prevail by a rising vote of 45 to 23.

ARTICLE 93. To see if the Town will vote to accept Chapter 40, Section 6B of the General Laws, as amended, to appropriate money for uniforms for Police and Firemen.

John F. Sullivan and Others.

VOTED:

To indefinitely postpone. No dissenting voices.

ARTICLE 94. To see if the Town will vote to raise and appropriate the sum of \$1,700.00 for the purpose of insuring four police vehicles, said monies to be expended under the direction of the Insurance Committee; or take any action relative thereto.

John F. Sullivan and Others.

VOTED:

To refer this Article to the Insurance Committee for further study The Vote was unanimous.

ARTICLE 95. To see if the Town will vote to amend Section 3, Paragraph H of the 1967 Wage Schedule of the Personnel By-Law: Subsection (i), Initial Adjustment of Salaries and Wages, as follows:

(1) Upon adoption of this article, Police Officers who in 1968 were in FP-2, Step 1, of the

1967 Wage Schedule, shall be placed in Step IV of the 1967 Wage Schedule as of January 1, 1969. Police Officers who in 1968 were in FP-2, Step III, of the 1967 Wage Schedule, shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Police Officers who in 1968 were in FP-2, Step IV, of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Police Officers who in 1968 were in FP-2, Step V, of the 1967 Wage Schedule, shall be placed in Step VI of the 1967 Wage Schedule as of January 1, 1969.

Police Sergeants who in 1968 were in FP-3, Step IV of the 1967 Wage Schedule, shall be placed in Step VI of the 1967 Wage Schedule as of January 1, 1969.

Police Lieutenants who in 1968 were in FP-4, Step V, of the 1967 Wage Schedule, shall be placed in Step VI, of the 1967 Wage Schedule as of January 1, 1969.

Policewoman and Stenographer who in 1968 were in FP-1, Step III, of the 1967 Wage Schedule, shall be placed in Step IV of the 1967 Wage Schedule as of January 1, 1969.

Or take any action relative thereto.

Tewksbury Police Association.

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 96. To see if the Town of Tewksbury will vote to recognize The Tewksbury Police Relief Association, Inc., as the sole and exclusive bargaining agent for all permanent members of the Tewksbury Police Dept.; or take any action relative thereto.

Tewksbury Police Relief Association, Inc.

VOTED:

To indefinitely postpone this Article. No dissenting voices.

ARTICLE 97. To see if the Town will vote to authorize the Board of Selectmen to appoint a bargaining agent for the Town of Tewksbury under the provisions of Chapter 763 of the Acts of 1965, to bargain with the Tewksbury Police Relief Association, Inc.; or take any action relative thereto.

Tewksbury Police Relief Association, Inc.

VOTED:

As amended, to authorize the Personnel Board to act as a bargaining agent for the Town of Tewksbury under the provisions of Chapter 763 of the Acts of 1965, to bargain with the

Tewksbury Police Relief Association, Inc., the Tewksbury Municipal Employees Association, and any other employee association except those under the jurisdiction of the School Committee. The amendment and the main motions carried in voice vote. Move by Finance for indefinite postponement was lost.

ARTICLE 98. To see if the Town will vote to amend the Personnel By-Law under Section 2, The Personnel Policy, to add a paragraph (o) to read as follows:

- (o) Officers of Local 1647 who are appointed by Local 1647 as members of said Local's Bargaining Team, not to exceed two officers, shall be allowed time off for Local Union business negotiations or conferences with the Town Administration, the Chief of Department, without loss of pay or benefits and without the requirement to make up said loss of time, subject to prior approval of the Chief of the Department. Authorized representatives, not to exceed four, shall be allowed time off without loss of pay to attend conventions of the International Association of Fire Fighters AFL-CIO, CLC, Massachusetts State Labor Council AFL-CIO and conventions and meetings of the Associated Fire Fighters of Massachusetts AFL-CIO, subject however, to the prior approval of the Chief of the Department.

Or take any action relative thereto.

Richard P. Morris and Others.

VOTED:

To indefinitely postpone. No other move on the floor.

ARTICLE 99. To see if the Town will vote to amend Section 3, Paragraph H of the 1967 Wage Schedule of the Personnel By-Law, as follows:

- (1) Upon adoption of the Article, Employees who in 1968 were in Step I of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Employees who in 1968 were in Step II of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Employees who in 1968 were in Step III of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Employees who in 1968 were in Step V of the 1967 Wage Schedule shall be placed in

Step VI of the 1967 Wage Schedule as of January 1, 1969.

Or taken any action relative thereto.

William A. Chandler.

VOTED:

To indefinitely postpone on Finance motion and recommendation.

ARTICLE 100. To see if the Town will vote to amend Section 2, Paragraph F of the Personnel By-Law to read as follows:

Promotions from minimum to maximum shall be in successive steps annually unless otherwise recommended by the Board of Authority having immediate jurisdiction over such employee. Step advancement is not mandatory and shall be based, not necessarily on length of service, but an individual merit. Each advancement shall be subject to the specific approval of the aforementioned Board of Authority. Any employee denied such increase shall have the right of appeal in accordance with the grievance procedures outlined in Section 5 of the By-Law.

Or taken any action relative thereto.

William A. Chandler.

VOTED:

To indefinitely postpone, being the only motion before the assembly.

ARTICLE 101. To see if the Town will vote to amend the Town By-Laws by adding the following to Article IV, Section 1:

"No Appointee shall serve for more than two consecutive terms on the Finance Committee."

Or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone by a division of the assembly 88 yeas, 36 nays. Motion by Mr. Flanagan to adopt the issue did not reach a vote. Mr. C. Goldstein withdrew his proposed amendment stating a By-Law Committee could give his amendment further study. (5-5 @ 11:54 P.M.)

ARTICLE 102. To see if the Town will vote to amend the Town By-Laws by adding the following section to Article 1:

"No motion, the effect of which would be to dissolve the meeting, shall be in order until every article on the warrant has been duly considered and acted upon. This requirement shall not preclude the postponement of consideration

of any article to an adjournment of the meeting at a stated time and place.”

Or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To adopt the purposes of Article 102 on voice majority. A move to table the item was declared lost by the Moderator. Finance motion for indefinite postponement did not prevail. A move for reconsideration of the vote on the Article was refused in a unanimous rising vote. Action on Article 102 on March 17th was permitted when a division of the assembly voted to lay-on-the-table Articles 19 thru 101 and act on 102, by a rising vote of 229 to 86. 210 votes were required. (3-17 @ 11:10 P.M.) Approved by the Attorney General.

ARTICLE 103. To see if the Town will vote to amend the Town By-Laws as follows: Article 1, Section 14; delete the amount of \$10,000” and substitute the amount of “\$25,000”; or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone. An amendment proposed by Mr. Flanagan to the Article to delete Article 1, Section 14 in its entirety met defeat when put to the assembly.

ARTICLE 104: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$20,000.00 for the purpose of constructing sidewalks on Main Street, extending the section of sidewalk construction begun in 1967, in a direction towards the Town Hall, and to authorize the Road Commissioners to perform such work and expend such money or to take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone. No dissents.

ARTICLE 105: To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to enable the Board of Assessors to publish real-estate valuation books as required by Section 11 of Article 2 of the Town By-Laws, or take any other action relative thereto. The cost of publication to be defrayed through the sale of books to the general public.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone on a unanimous vote.

ARTICLE 106. To see if the Town will vote to amend the Zoning By-Laws as follows: Section 6, Paragraph 6; after the words “Section 17,” add the words “and only if not less than 1000 feet from an existing similar use.” Section 7B, Paragraph A1, part 8; remove the words “Section 17B” and after the words “provision of” add the words “Sections 16 and 17 and only if not less than 1000 feet from an existing similar use.” Or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

Indefinite postponement. No other motion on the floor.

ARTICLE 107. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,200.00 or any other sum for the purpose of installing a public water main in Pond Street for a distance of approximately 200 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Lynne M. DeVivo.

VOTED:

To raise and appropriate the sum of \$1,200.00 by unanimous vote to install a public water main in Pond Street for a distance of about 200 feet. (5-6 @ 12:05 A.M.).

ARTICLE 108. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$375.00 or any other sum for the purpose of installing a public water main in Wamesit Road for a distance of approximately 125 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

George Bartlett

VOTED:

To raise and appropriate the sum of \$375.00 in unanimous voice to install a public water main in Wamesit Road.

ARTICLE 109. To see if the Town will vote to amend Section 7C—Industrial Districts of the zoning by-laws of the Town of Tewksbury by including under paragraph A “Uses permitted in Industrial Districts” the following use, (the manufacturing of pre-cast concrete products in a wholly self-contained and full enclosed structure with no storage of raw materials on the outside premises and to delete under Paragraph C, Prohibi-

tive uses of Section 7C, No. 8, Manufacture of cement products and cement mixing) or take any other action in relation thereto.

Joan M. DiFoggio and Others.

VOTED:

To indefinitely postpone the purposes of the Article.

ARTICLE 110. To see if the Town will vote to accept an offer of One Hundred Dollars (\$100.) to sell to Edward R. Lutkevich of 324 Brown Street, Tewksbury, the following lots of land: Lots 138, 137, and 136 all as shown on a plan entitled "Oakland Park, Plan B" recorded at Middlesex North District Registry of Deeds, in Plan Book 24, Plan 22 or take any other action in relation thereto.

Raymond J. Packowski and Others.

VOTED:

Indefinite postponement in unanimous consent.

ARTICLE 111. To see if the Town will vote to authorize and direct the Road Commissioners to perform the necessary work on Woodward Avenue as shown on a plan of land entitled "Wamesit Villa Sites" recorded in Book 36, Page 70, at the Middlesex North District Registry of Deeds and to appropriate the necessary funds therefor so as to qualify the street for acceptance at the next Town Meeting; or to take any action relative thereto.

Raymond A. Packowski and Others.

VOTED:

Unanimously to indefinitely postpone. No other motions on the floor.

ARTICLE 112. To see if the Town will vote to amend the Town By-Laws of the Town of Tewksbury by adding the following section thereto:

"If any article inserted in the warrant for the annual Town Meeting or a duly called Special Town Meeting, shall not be acted upon at said Town Meeting after said meeting was duly commenced after a call of the quorum, wherein a quorum was present and so recorded, then said article shall be at the next annual Town Meeting or any intervening Special Town Meeting be placed first on the warrant preceded only by such articles that by law must precede same, provided that the number of registered voters as required by Chapter 39, Sec. 10 of the Mass. General Laws request in writing for the Board

of Selectmen that said article be so inserted. If request is made for the insertion of more than one article, the sequence in which said articles shall be inserted shall be determined by the order in which they were received by the Board of Selectmen."

Or take any other action in relation thereto.

Raymond J. Packowski and Others.

VOTED:

Indefinite postponement. No dissenting voices were raised against the vote.

ARTICLE 113. To see if the Town will vote to amend the vote under Article 27 of the Annual Town Meeting held on March 4, 1967, by limiting the number of members of the Insurance Committee to the five man Board of Selectmen, and direct them to follow the provisions of Article 102 of the same 1967 Town Meeting in placing all town insurance; or take any action relative thereto.

James E. Sullivan and Others.

VOTED:

To indefinitely postpone by a quiet and tired assembly. (5-6 @ 12:06 A.M.)

ARTICLE 114. To see if the Town will vote to rezone a certain parcel of land being 8½ acres of industrial land situated at East and Livingston Streets and further described in Book 1657, Page 209 of the North Middlesex Registry of Deeds, Lowell, Massachusetts, for the purpose of allowing the construction of garden type apartments, or take any other action relative thereto.

John F. Sullivan and Others.

VOTED:

With but one motion on the floor the move for indefinite postponement carried unanimously.

ARTICLE 115. To see if the Town will vote to amend the existing zoning by-laws or take any other action necessary to allow the construction and use of multiple dwelling structures on a tract of land in Tewksbury owned by Armando DeCarolis, Jr. and described as follows:

A certain parcel of land situated on the westerly side of Main St. between Vinney Coyne's Used Car Lot and Ralph's Fruit Stand, consisting of 24 acres;

Or take any action relative thereto.

Armando DeCarolis and Others.

VOTED:

A division of the assembly revealed 75 to 33 to be in favor of indefinite postponement of the Article. The move for adoption by Mr. J. DeCarolis did not reach consideration.

ARTICLE 116. To see if the Town will vote to accept an offer of two hundred dollars (\$200.00) to sell to John Doyle of 850 Old Shawsheen St., Tewksbury, Massachusetts, Lot No. 452, as shown on a plan of land entitled "Riverview"; recorded at the Land Registration Office at Middlesex North District Registry of Deeds, or take any action in relation thereto.

John Doyle and Others.

VOTED:

Indefinite postponement of the Article, the only motion on the floor.

ARTICLE 117. To see if the Town will vote to accept an offer of four hundred (\$400.00) to sell to Vito Augusta of 844 Old Shawsheen St., Tewksbury, Massachusetts, Lot No. 453, as shown on a plan of land entitled "Riverview"; recorded at the Land Registration Office at Middlesex North District Registry of Deeds, or take any action in relation thereto.

Vito Augusta and Others

VOTED:

To accept the offer of \$400.00 from Vito Augusta for a parcel of land owned by the Town on the motion by said party. It is Lot No. 453 as shown on a plan of land entitled "Riverview". Move for indefinite postponement did not carry. (5-6 @ 12:23 A.M.)

ARTICLE 118. To see if the Town will vote to accept an offer of Four Hundred and Fifty dollars (\$450.00) to sell to Robert A. Hoebeke of Four (4) Algonquin Drive, Tewksbury, Massachusetts, the following lots 186 and 187 as shown on a plan of land entitled "Riverview" recorded at the Land Registrations Office at the Middlesex North District Registry of Deeds, or take any action in relation thereto.

Robert A. Hoebeke and Others

VOTED:

On move for indefinite postponement of this Article, it carried unanimously.

ARTICLE 119. To see if the Town will vote to accept an offer of \$1,000.00 to sell to Joseph Montejunas of 858 Shawsheen Street, Tewksbury, Massachusetts, the following lots 446 and 447, as shown on a plan of land entitled, "Riverview," recorded at the Land Registration Office at Middlesex North District Registry of Deeds, or take any action in relation thereto.

Joseph G. Montejunas and Others.

VOTED:

Unanimously to indefinitely postpone on motion and recommendation by Finance Board. (12:25 A.M.)

The 1969 Annual Town Meeting was thereupon adjourned sine die upon the cheers of those in attendance at the late hour of 12:25 A.M. May 6, 1969.

Annual Town Election

Tewksbury, Massachusetts—March 8, 1969

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 4345 votes cast. Prec. 1 - 1756; Prec. 2 - 1131; Prec. 3 - 1458.

- Precinct 1. Rita Thompson, Warden -
John H. Hart, Clerk
- Precinct 2. Lilyan Blaquiere, Warden -
Gladys O'Connell, Clerk
- Precinct 3. Gloria Deputat, Warden -
Helen Ward, Dep. Clerk.

SELECTMEN - THREE YEARS

	Pr.1	Pr.2	Pr.3	Tot.	Amended
David J. Beattie	861	538	667	2066	
Chas. H. Goldstein	877	589	783	2249*	
Blanks	4	8	18	30	

BOARD OF HEALTH - THREE YEARS

Frank C. Criscitello	788	491	611	1890
Chas. H. Goldstein	906	611	797	2314*
Blanks	62	29	50	139

ASSESSOR - THREE YEARS

Victor N. Cluff	1325	811	1098	3234*
Arthur F. Larrame	139	152	136	427
Blanks	292	168	224	684

TOWN CLERK - THREE YEARS

John E. Hedstrom	1522	872	1263	3757*
Blanks	234	159	195	588

TREASURER & COLLECTOR – THREE YEARS

William J. O'Neill	1472	961	1217	3650*
Blanks	284	170	239	692

MODERATOR – ONE YEAR

Alan M. Qua	1437	927	1207	3571*
Blanks	319	204	251	774

PARK COMMISSIONER – THREE YEARS

Wilbur K. Foss	1037	630	712	2379*
Richard T. Sherlock	566	375	641	1582
Blanks	153	126	105	384

PLANNING BOARD – FIVE YEARS

George C. Greene	839	564	671	2074
Frederick H. Baldwin, Jr.	866	538	743	2147*
Blanks	51	29	44	123

ROAD COMMISSIONERS – THREE YEARS

Nelson P. MacArthur, Jr.	1441	917	1188	3546*
Blanks	315	214	270	799

SCHOOL COMMITTEE – THREE YEARS

Thomas L. Nawn	838	528	737	2103	2103*
Richard E. Fortier	855	559	671	2085	2084
Blanks	63	44	50	156	157

TEWKSBURY HOUSING AUTHORITY – THREE YEARS

Robert Flucker	1428	902	1178	3508*
Blanks	328	280	229	837

TREE WARDEN – THREE YEARS

Walter R. Doucette	812	518	567	1897
Leonard C. Bernat	923	595	880	2398*
Blanks	21	18	21	50

TRUSTEES PUBLIC LIBRARY – THREE YEARS

Dorothy Fitzgerald	1299	849	1077	3225*
Harold J. Patten	1407	863	1182	3452*
Blanks	806	550	657	2013

TRUST FUND COMMISSIONER – THREE YEARS

Roy G. Lanner	1408	915	1181	3504*
Blanks	348	216	277	841

WATER COMMISSIONER – THREE YEARS

Leo D. Chibas	1410	917	1162	3489*
Blanks	346	214	296	856

“Shall an act passed by the General Court in the year nineteen hundred and sixty-eight, entitled “An Act placing certain full-time positions which are not subject to the civil service law in the town of Tewksbury under said law’ be accepted?” (Excepting the Police Chief, this applies to full-time offices in the Fire and Police Departments and custodial positions in the library.)

YES	855	582	681	2118
NO	698	424	589	1711
Blanks	203	125	188	516

* ELECTED AND QUALIFIED

A True copy, Attest:

JOHN E. HEDSTROM
Town Clerk



VITAL STATISTICS

	1963	1965	1967	1969
Births	365	588	428	462
Marriages	111	131	195	228
Deaths	94	101	94	104

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

Population	15,902	18,079	22,500 (est.)
Uniform Code			
Record	514	582	650
Licenses—			
Dogs	1,274	1,384	1,395
Licenses—			
Sporting	596	798	943

FINANCIAL

Fees to own Treasurer	\$ 3,616.00
Dog Licenses to Treasurer	3,562.75
Sporting Fees to State	4,989.75
TOTAL	12,169.00

Board of Registrars

ROLAND DESHARNAIS, Chairman
Claire M. Looney Frederick W. Montague
John E. Hedstrom, Clerk

It is good to again report to you that our unique method of "resident establishment" (street listing of inhabitants) continues to save us money and provides proper and excellent records. The 1969 Precinct Voting Lists were as a result of the foregoing corrected and prepared. Since January 1st., 267 eligible residents were registered. On December 31, 1969 the numerical record indicated:

Precinct 1	3,247
Precinct 2	2,477
Precinct 3	2,620
TOTAL	8,344

At the present time nearly 60% of our registered voters have party affiliations which percent is considerably above average statewide. It does indicate we have a good primary vote, a healthy condition for democracy. It nearly doubled that of the year 1960. Our new 28th Representative District must account for much of this, yet the comparison is interesting:

	1960	1967	1968	1969
Democratic	1,582	2,560	4,251	3,983
Republican	1,002	982	1,107	1,014
Undeclared	3,992	3,652	3,145	3,347
TOTALS	6,575	7,390	8,503	8,344

As requested, a recount of ballots cast at the Town Election for the office of School Committee was held by the Registrars. The original tally was thereby verified, and resulted in a change of but one vote. Recounts do indicate the most excellent work done by our fine staff of Election Officers and Tellers. Over the past years they have been unmatched. We also firmly believe our past recounts prove the facts as announced on voting day.

Certification of signatures on nomination papers for town and state office and for all referenda which affects Tewksbury is too a basic responsibility of the Registrars. In 1970, a three election year, it can be expected our voting list will grow. New residents may register to vote at the Town Clerk's office daily until 4:30 P.M. Qualifications are residence within the Town for six months and in the state of Massachusetts for one year.



BOARD OF REGISTRARS



WILLIAM H. BENNETT 1930 - 1969

Our sincere congratulations to "BILL" who completed 40 years of service to the Board of Registrars. His resignation in December was regrettable.

In Memoriam

CYRIL L. BARKER

Died March 20, 1969

Served:

Constable and Policeman 1929—1938
Chief of Police 1935—1952

TIMOTHY N. O'ROURKE, SR.

Died—Nov. 15, 1969

Served:

Executive Secretary 1969—1969

ANTHONY J. OBDENS

Died—Dec 27, 1969

Served:

Chief of Fire Department 1948—1957



Timothy N. O'Rourke



Cyril L. Barker



Anthony J. Obdens

Board of Assessors

LEWIS TREMBLAY, Chairman

VICTOR N. CLUFF

JOHN J. NOLAN

Value of Real Estate Jan. 1, 1969	\$22,144,595.00	
Value of Personal Property	4,699,633.00	
Total Value of 1969		\$26,844,228.00
Total Value of 1968		25,323,352.00
Gain in Valuation		1,520,876.00

Total Levy For 1969

Town	\$ 6,118,109.57
State	24,092.12
County	89,176.66
Overlay of Current Year	221,863.75

Gross Amount to be Raised	\$ 6,453,242.10
Total Estimated Receipts and Available Funds	2,480,295.82
Net Amount to be raised on Property	3,972,946.28

Personal Property	\$ 695,545.68
Real Estate	3,277,400.60

Total Taxes levied on Property	\$ 3,972,946.28
Water Liens added to Taxes	16,587.05

TAX RATE 1969 – \$148.00 Motor Vehicle and Trailer Excise

Total Valuation	\$ 7,675,838.00
Amount of Warrants to Collector	446,221.61

TAX RATE 1969 – \$66.00



NEW HIGHWAY EQUIPMENT

Board of Road Commissioners

FRANK C. CRISCITELLO, Chairman
Highway Department Employees, Their Names,
Positions and Salaries

Richard F. O'Neill, Sr.		
Superintendent	\$208.85	per week
John E. McCarthy		
Motor Equipment		
Repairman, Foreman	176.00	per week
Joseph P. Sullivan		
Working Foreman	156.96	per week
Francis Brown		
Special Heavy Motor		
Equip. Operator (Grader)	165.60	per week
Edgar Feran		
Special Heavy Motor		
Equipment Operator	138.65	per week
Alfred Gray		
Motor Equipment Operator	128.04	per week
John Kane		
Special Heavy Motor		
Equipment Operator	138.65	per week
John Manley		
Special Heavy Motor		
Equipment Operator	144.50	per week
Richard F. O'Neill, Jr.		
Special Heavy Motor		
Equipment Operator	138.65	per week
Dennis J. Bradley		
Motor Equipment Operator	124.42	per week
Robert Marsh		
Motor Equipment Operator	127.72	per week
Edward J. Turowsky		
Motor Equipemnt Operator	124.42	per week
George R. Deshler		
Motor Equipment Operator	110.00	per week
James P. Shimkus		
Motor Equipment Operator	110.00	per week
John P. McCarthy		
Motor Equipment		
Repairman	132.40	per week
James Nolan		
Motor Equipment Operator	104.40	per week

Richard Surette		
Motor Equipment Operator	104.40	per week
Evelyn Doherty		
Senior Clerk & Secretary		
Part-time	46.80	per week

BOARD OF ROAD COMMISSIONERS

- Regular for 3 months

Vincent A. Ryan		
Chairman for 2 months	\$233.32	per year
Frank C. Criscitello		
Chairman for 7 months		
Regular for 5 months	560.07	per year
Nelson P. MacArthur, Jr.		
Chairman for 3 months		
Regular for 9 months	525.09	per year
Neil Niven, Jr.		
Regular for 9 weeks	86.58	9 weeks

DRAINAGE PROJECTS – 1969

Bay State Road Drain 1967 - 1968

Surveying	\$ 51.21
Pipe	4,188.04
Brick	298.85

Water Street Drain 1967

Pipe	\$ 524.79
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State and South Street Drain 1968

Surveying	\$ 443.79
Pipe	1,309.48

Snow and Ice Control

Payroll	\$23,240.52
Extra Help	5,415.79
Hired Equipment	18,553.50
Salt	37,066.93
Sand	1,382.81

Capital Outlay

The Highway Department purchased the following equipment with funds from this account:

Two trucks	\$13,267.00
Two Radios	1,278.00
One Sander	2,147.00
Snow Plow Frame	500.00
One Snow Plow	845.00

Chapter 90 Maintenance

Shawsheen Street from Vale Street to the Andover Line (2500') and 100' of East Street was resurfaced with funds from Chapter 90 Maintenance.

Hot Top	\$6,000.00
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General Highway

Streets were patched where needed: 20.40 tons Hot Top @ \$119.95 - Cold Patch - 141.40 ton @ \$998.65.

Colonial Drive was resurfaced with Hot Top: 50 Ton @ \$300.00.

Resurfacing was done on Deering Drive: 22 Ton @ \$132.00.

Patten Road was resurfaced with Hot Top: 75 Ton @ \$450.00.

Rebuilding a new culvert on Pringle Street: Cost of materials and hired equipment \$689.00.

A Catch Basin was built on Sullivan Road: Cost of materials \$450.00.

Rebuilding a new culvert on Brown Street: Cost of materials \$293.60.

Two Catch Basins were built on Park Avenue: Cost of materials \$810.00.

Rebuilt three basins on Shawsheen Street, one on Miles Road and one on John Street: Cost of materials \$150.00.

Repair of culverts on Regis Road and Cartpath Road:

Cost of materials and hired equipment \$196.00.

Purchased on Asphalt Spreader at a cost of \$900.00.

Stone and Gravel used on various streets on Drainage problems:

Stone: 229.4 Ton @ \$460.86 Gravel: 136.5 Ton @ \$220.73.

Surveying various streets for acceptance, Drainage Studies, Boundry Lines, Etc. \$5,402.65.

Highway Salaries

Payroll

Payroll \$130,278.12

Safety Sign Account

Safety Signs and Street Signs were installed where needed. Cost of Materials for making these signs: \$993.37.

Sidewalk Accounts

Sidewalks were installed with curbing on Salem Road from County Road to the Shawsheen School. The money from the sidewalk accounts spent as follows:

Hot Top \$2,823.76
 Gravel 419.92
 Surveying 96.25
 Rental Equipment 150.00

Balance in Drainage Accounts as of January 16, 1970.

Tanglewood Avenue Drain 1966 \$1,884.06
 Mystic Avenue Drain 1967 2,401.63
 Bay State Road Drain 1967 & 1968 8,708.90
 Water Street Drain 1967 1,025.21
 Village Street Improvement 4,000.00

CHAPTER 81

During the year 1969, the following streets were resurfaced by the Highway Department with funds from Chapter 81:

Park Avenue	1000	\$196.00	35	\$ 98.00
Lowell Street	1200	235.20	45	126.00
Highland Avenue	402	78.79	12	33.60
Forest Avenue	300	58.80	10	28.00
Astle Street	2994	586.82	130	364.00
Billerica Road	2808	550.37	140	392.00
Roger Street	2808	550.37	120	336.00
North Street	2879	564.28	130	364.00
East Street	4373	857.10	288	806.40
French Street	3082	604.07	180	504.00
Chapman Street	2600	509.60	100	280.00
Monroe Circle	429	84.08	25	70.00
Pinnacle Road	3663	717.95	146	408.80
Marston Street	3322	651.11	150	420.00
Whipple Road	8667	1,698.73	410	1,148.00
Chandler Street	3255	637.98	250	700.00
Bailey Road	600	117.60	32	89.60
Hood Road	1824	357.50	80	224.00
Crest Road	300	58.80	35	98.00
Lowe Street	1892	370.83	72	201.60
Ballard Street	900	176.40	36	100.80
Fiske Street	3111	609.76	112	313.60
River Road	3954	774.98	180	504.00
Clark Road	1700	333.20	65	182.00
Trull Road	400	78.40	25	70.00
Stock Pile Pea Stone		\$1,702.22		
Patching all streets		\$7,678.76	1291.20/ton	

SUMMARY

Town Equipment \$ 8,269.20
 Materials \$30,764.67
 Surveying \$ 877.50

Auditor's Report

THOMAS J. BERUBE

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the year ending December 31, 1969.

My sincere thanks to those who have assisted me in maintaining the stable fiscal condition which the town presently enjoys.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be gladly furnished upon request.

RECEIPTS

From the Collector:

PRIOR COMMITMENTS:

Personal	\$ 3,097.92	
Real	149,652.34	
		\$ 152,750.26

1969 COMMITMENTS:

Personal	\$ 689,845.46	
Real	2,971,591.47	
		\$3,661,436.93

FARM ANIMAL EXCISE:

1969	\$ 121.52	
1968	28.13	
		\$ 149.65

MOTOR VEHICLE EXCISE:

PRIOR EXCISE	\$ 49.91	
1964	13.20	
1965	131.53	
1966	311.45	
1967	1,172.38	
1968	75,224.57	
1969	353,873.71	
		\$ 430,776.75

TRAILER PARK TAX: \$ 5,742.00

MUNICIPAL LIENS: \$ 732.00

TREASURER'S NOTES \$ 11,704.38

WATER COMMITMENTS:

Rates	\$ 240,849.35	
Liens Added — 1969	12,923.25	
Liens Added — 1968	2,461.95	
Liens Added — 1967	438.60	
Liens Added — 1966	34.00	
Miscellaneous Service	1,447.32	
		\$ 258,154.47

Grants and Gifts:

FROM THE COMMONWEALTH:

Chapter 70	\$ 805,991.91	
Chapter 69-71	36,414.00	
Tuition Transportation	202,144.41	
S.B.A.C.	189,103.38	
Vocational School	2,529.02	
Loss of Taxes	12,060.93	
Highways	26,524.53	
Aid to Public Libraries	3,975.50	
Other	1,892.38	
		\$1,280,636.06

Reimbursements:

FROM THE COMMONWEALTH:

General Relief	\$ 653.80	
Disability Assistance	158.47	
Old Age Assistance	1.79	
Aid to Dependent Children	4.86	
Medical Aid	38,948.58	
Veterans Benefits	61,273.93	
Disabled Vet. Exemptions	4,755.90	
		\$ 105,797.33

TAXES FROM THE COMMONWEALTH:

Local Aid.	\$ 145,121.25
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TAXES FROM THE COUNTY:

Dog Licenses	\$ 1,545.48	
Highway	1,499.53	
		\$ 3,045.01

Grants and Gifts:

FROM THE FEDERAL GOVERNMENT:

Medical Assistance	\$ 13,660.21	
School Lunch	160,383.80	
Public Law 874	95,665.00	
National Defense Education	6,439.22	
Public Law 88-210	2,289.00	
Public Law 89-10 (Title I)	51,686.00	
Public Law 89-10 (Title VI)	6,520.00	
		\$ 336,643.23

LICENSES AND PERMITS:

Building	\$ 5,822.00	
Wire	3,686.00	
Plumbing	1,577.50	
Sewerage	240.00	
Liquor	20,400.00	
Health	65.30	
Gun	404.00	
Amusements	215.00	
Used Car, Junk	115.00	
Gas and Oil	1,367.00	
Other	154.00	
		\$ 34,045.80

Departmental:	
SELECTMEN:	
Advertising Fees	\$ 14.88
TREASURER:	
Land Sales	7,757.19
State Withholding Fees	285.93
Sale of Tax Possessions	2,150.00
Temporary Loans	1,500,000.50
Redemption Interest	653.84
Redemption Certificates	72.00
Other	63,570.00
	\$1,574,489.46
ASSESSORS:	
Valuation Books	\$ 18.00
TOWN CLERK:	
Maps, Lists	199.00
Fees	2,909.00
Petty Cash	25.00
	\$ 3,133.00
APPEALS:	
Gas Permits	14.00
Fees	950.00
Advertising	250.00
	\$ 1,214.00
PLANNING BOARD:	
Fees	\$ 25.00
Bonds	450.00
Advertising	426.25
	\$ 901.25
POLICE:	
Accident Reports	\$ 547.00
Court Fines	3,612.30
I.D. Cards, Miscellaneous	901.62
	\$ 5,060.92
SEALER:	
Fees	\$ 420.90
HEALTH:	
Slaughtering Fees	\$ 350.00
Dental Fees	433.00
Sale of Dogs	279.00
	\$ 1,062.00
HIGHWAY:	
Machinery Fund	\$ 8,274.34
Recoveries	925.00
	\$ 9,199.34
SCHOOLS:	
Lunch	\$ 163,546.64
Athletics	8,003.85
Tuition	3,441.00
Rent and Supplies	226.15
	\$ 175,217.64

LIBRARY:	
Cards	\$ 45.00
WATER GUARANTEE DEPOSITS:	
Commercial	\$ 1,335.63
Dwellings	28,187.26
Sale of Junk	7.20
	\$ 29,530.09
REFUNDS:	
Schools	\$ 75,718.27
Advertising	180.55
Veterans Benefits	2,852.23
Welfare Office Rental	2,056.00
Sale of Highway Junk	10.00
Other	9,982.06
	\$ 90,799.11
AGENCY AND TRUST:	
Retirement	\$ 55,339.16
Federal Withholding	540,493.73
State Withholding	91,133.73
Employee's Insurance	47,278.51
Savings Bonds	9,644.01
Credit Union	178,338.09
United Fund	557.60
Sheltered Annuities	7,162.50
Dog Licenses 1969	2,969.25
Dog Licenses 1968	18.75
	\$ 932,935.33
TOTAL RECEIPTS	
	\$9,250,776.04
Cash Balance January 1, 1969	3,446,083.64
	<hr/>
	\$12,696,859.68

EXPENDITURES	
General Government	
SELECTMEN:	
Salaries	\$ 15,755.26
Legal Fees	5,874.40
Office Supplies and Postage	633.75
Printing and Advertising	1,764.58
Telephone	316.59
Travel	141.13
Meetings, Dues	827.98
Appraisal Fees	950.00
Miscellaneous	428.31
	\$ 10,936.74
Outlay	500.00
AUDITOR:	
Salaries	\$ 11,125.93
Equipment Rental	14.00
Office Supplies	324.53
Stationery and Postage	31.00
Telephone	79.80
Binding	30.08
	\$ 479.41

TREASURER-COLLECTOR:

Salaries		\$ 31,661.08
Deputy Collector	50.00	
Equipment Maintenance	99.99	
Burglar Alarm	168.00	
Checks	272.86	
Meetings, Dues	103.00	
Envelopes	1,131.39	
Equipment Rental	61.00	
Office Supplies	814.36	
Tax Bills	1,362.57	
T. A. N. Certificates	93.45	
Stationery and Postage	1,117.05	
Telephone	145.93	
		\$ 5,419.60

OUTLAY:

Desk	60.00	
Chair	43.00	
Adding Machine	211.00	
Check Protector	680.00	
Files	117.98	
		\$ 1,111.98

ASSESSORS:

Salaries		\$ 17,281.93
Advertising	10.00	
Office Supplies	493.00	
Stationery and Postage	182.46	
Travel	150.00	
Probates, Photo Plans	466.80	
Meetings, Dues	75.00	
Accounting Controls	1,210.37	
Other	534.37	
		\$ 3,122.00

TOWN CLERK:

Salaries		\$ 10,074.63
Office Supplies	943.76	
Printing and Advertising	708.50	
Stationery and Postage	23.20	
Telephone	123.50	
Petty Cash	25.00	
Dues and Other	42.00	
		\$ 1,865.96

ELECTION OFFICERS:

Salaries		\$ 1,749.38
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MODERATOR:

Salaries		\$ 100.00
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REGISTRARS:

Salaries		\$ 6,155.35
Office Supplies	172.80	
Printing and Advertising	367.00	
Street List	760.00	
		\$ 1,299.80

PLANNING BOARD:

Salaries		\$ 2,863.75
Equipment Maintenance	8.50	
Engineering Service	1,487.80	
Photo Copy, Recording Fees	38.66	
Office Supplies	297.93	
Printing and Advertising	329.63	
Stationery and Postage	10.55	
Telephone and Travel	156.45	
Test Borings	294.80	
Dues, Other	124.54	
		\$ 2,748.86

OUTLAY:

Chairs		\$ 231.41
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PERFORMANCE BONDS

\$ 3,775.00

APPEALS BOARD:

Salaries		\$ 694.32
Office Supplies	104.82	
Advertising and Printing	712.31	
Stationery and Postage	134.62	
Dues, Seminar	49.00	
Equipment Maintenance	6.50	
Petty Cash	25.00	
		\$ 1,032.25

PERSONNEL BOARD:

Salaries		\$ 673.87
Office Supplies	66.11	
Advertising and Printing	76.50	
Stationery and Postage	6.00	
Dues and Seminars	49.22	
Training Course	50.00	
Magazines	5.00	
		\$ 252.83

JOB SURVEY

\$ 1,800.00

FINANCE COMMITTEE:

Salaries		\$ 265.07
Office	16.90	
Postage	17.00	
Printing and Advertising	107.75	
Meetings, Dues	85.00	
		\$ 226.65

TOWN HALL:

Salaries		\$ 6,611.70
Building Maintenance	1,559.26	
Equipment Maintenance	60.99	
Heat and Gas	1,643.12	
Light and Water	1,628.65	
Photocopy	1,682.60	
Telephone	1,807.44	
Voting Booths	75.00	
Other	25.00	
Materials	104.70	
		\$ 8,586.76

Light, Water	2,202.83	
Office, Telephone	1,487.76	
Travel	736.19	
Other	1,212.32	
Fire Alarm	587.49	
		\$ 17,108.19

Outlay: 1968		
New Truck	26,586.00	
Supplies	76.50	
		\$ 26,662.50

Outlay: 1969		
Fire Alarm	1,336.84	
Hose	898.01	
Radio	1,498.00	
Material	44.69	
Repairs	222.20	
		3,999.74

POLICE DEPARTMENT:

Salaries:

Regular	170,183.24	
Part-Time Traffic	1,373.25	
Stenographer	4,807.30	
Janitor	1,497.58	
School Traffic	6,290.00	
Vacation	8,274.24	
Holidays	6,601.48	
Sick Time	5,344.92	
Overtime, Court Time	20,314.36	
Longevity	8,147.33	
		\$ 232,833.70

TREE DEPARTMENT:

Salaries		21,822.73
Equipment Maintenance	253.83	
Gas, Oil, Tires	889.08	
Insecticides	1,588.18	
Supplies	648.02	
Telephone	202.38	
Travel	40.00	
Advertising Meetings, Other	112.83	
Postage, Office	106.74	
		3,841.06

Operating:

Building Maintenance	740.06	
Equipment Maintenance	1,264.12	
Gas, Oil, Tires	8,922.15	
Heat	554.18	
Light, Water	1,400.61	
Office Supplies	1,282.15	
Stationery, Postage, Printing	310.00	
Telephone	1,074.73	
Miscellaneous	1,059.32	
Tuition, New Equipment	67.50	
		\$ 16,674.82

Outlay:		
Nursery Stock	600.00	
Poison Ivy, Brush	492.25	
Chain Saw	270.00	
Pick-up Truck	2,337.00	
		3,699.25
Tick Control		997.80

Outlay:

Cruiser	6,495.00	
Radio Transfer	200.00	
Emergency Equipment	2,384.72	
Air Conditioner	1,296.80	
Equipment, New Personnel	228.00	
		\$ 10,604.52

SEALER OF WEIGHTS:

Salaries		600.00
Travel		100.00

CIVIL DEFENSE:

Salaries		525.00
Equipment Maintenance	154.40	
Gas, Oil, Tires	210.54	
Air Refills and Repairs	16.35	
Materials	55.10	
Ammunition	80.00	
Other, Dues	7.50	
		523.89

FIRE DEPARTMENT:

Salaries		\$ 255,221.27
Building Maintenance	1,008.34	
Equipment Maintenance	3,750.50	
New Tools	1,642.59	
Gas, Oil, Tires	1,921.37	
Heat	2,558.80	

Outlay:		Light, Water, Heat	2,666.64	
Radios and Antenna	1,446.06	Office Supplies	911.42	
Rescue Equipment	227.21	Printing	5.00	
Surplus	27.00	Stationery, Postage	84.37	
Rescue Truck	191.00	Telephone	564.20	
Supplies	64.32	Supplies and Materials	5,605.64	
Ammunition	24.50	Damages, Registration	646.55	
		Outside Maintenance, Radio	214.25	
		Surveying	5,402.65	
Auxiliary Police Uniforms:	450.00	Travel	108.70	
		Other, Dues	144.34	
WIRE INSPECTOR:				20,461.58
Salaries	2,500.00			
Printing and Advertising	147.00	SNOW AND ICE CONTROL:		
Travel	112.56	Salaries	28,672.49	
		Material	38,449.74	
		Rental	16,349.50	
		Plowing	2,204.00	
				57,003.24
BUILDING INSPECTOR:		CHAPTER 81		
Salaries	12,163.33	Machinery Fund	8,269.20	
Office Supplies	183.86	Material	29,684.67	
Printing and Advertising	234.75	Equipment Rental	1,080.00	
Stationery and Printing	34.00	Surveying	877.50	
Travel	1,198.08			39,911.37
Conference	150.00			
		CHAPTER 90-MAINT.		
		Hot Top	6,000.00	
		HIGHWAY MACHINERY:		
BOARD OF HEALTH:		Parts and Repair	10,809.61	
Salaries	26,566.26	Grease, Oil, Gas	8,419.25	
Health Clinic	214.22	Materials	1,244.17	
Dump Rental	15,000.00	Equipment Maintenance	239.15	
Sanitation Expense	400.00	Tires	1,154.72	
Premature Births	48.66	Supplies	310.23	
Dental Clinic	70.59	New Equipment	1,595.00	
Office Dues	100.69	Other	47.00	
Rubbish and Garbage	110,437.20	Towing	160.00	
Printing, Advertising, Stationery		Stickers	22.00	
and Postage	384.39			24,001.13
Gas, Plumbing Mileage	749.60	Outlay		
Mental Clinic	2,711.85	Radio	1,278.00	
Mosquito Control	3,109.00	Truck	10,000.00	
Rodent Control	510.00	Sander	2,147.00	
Telephone	276.99	Plow	500.00	
Other	124.27	MAIN STREET SIDEWALK:		
North St. Westland Drive	925.79	Material	3,393.68	
		Engineering Service	96.25	
				3,489.93
		DRAINS:		
Rat Control	1,968.00	Bay State Road		
		Material	4,486.89	
HIGHWAY DEPARTMENT:		Engineering Service	51.21	
Salaries	130,278.12			4,538.10
Building Maintenance	430.68			
Advertising	164.31			
Equipment and Hardware	948.15			
New Tools	245.56			
Equipment Rental	2,319.12			

Water Street			Transportation:		
Material		524.79	Regular		227,157.15
State and South Street			Special		19,704.30
Material	1,309.48		Private		45,976.30
Engineering Service	443.79		Heating		35,328.33
		1,753.27	Utilities		51,262.91
Westland Drive			Custodial Supplies		10,464.33
Contract		500.00	Maintenance Supplies		9,330.33
STREET LIGHTING		25,823.75	Contracted Repairs		61,515.33
CHARITIES:			Replacement of Equipment		23,861.51
Old Age Assistance			Operation of Plant;		
U.S. Administration		660.00	Facility Rental		43,564.00
Medical Assistance			Student Body Activities		36,158.16
U.S. Aid		13,335.53	Tuition		7,016.01
VETERANS BENEFITS:					763,157.30
Salaries		6,999.87	School Lunch		
Aid:			Salaries		108,697.29
Relief List	62,210.47		Telephone		201.95
Homemakers	9,945.35		Postage and Printing		24.00
Other Aid	18,553.13		Milk, Food		163,647.64
		90,708.95	Supplies		8,764.90
ADMINISTRATION:			Extermination		280.00
Printing		67.50	Equipment and Maintenance		341.13
Telephone		99.16	Gas		132.50
Travel		133.84	Meetings, Travel		308.32
Dues		20.00	Transportation, Other		1,130.88
Seminars		64.08			174,831.32
Office		46.64	OUT OF STATE TRAVEL		1,760.00
Equipment Maintenance		18.50	OUTLAY		11,753.31
Postage		28.00	BARDEN FUND		1,009.00
		477.72	SHAWSHEEN VALLEY REGIONAL		
SCHOOLS:			TECHNICAL/VOCATIONAL SCHOOL		42,316.44
Salaries			PUBLIC LAW 89-10 Title I		33,680.85
Administration		87,452.26	PUBLIC LAW 88-210		2,289.00
Instruction		2,210,667.09	PUBLIC LAW 89-10 Title VI-A		3,250.31
Operation & Maint.		186,001.37	LONG RANGE SCHOOL		
Attendance		700.00	PLANNING COMMITTEE		623.00
Health		30,733.76	NATIONAL DEFENSE EDUCATION		1,242.00
Community Service		419.00	ATHLETICS AND BAND:		
Adult Education		5,716.00	Equipment		2,513.75
Clerical		48,370.91	Band Uniforms		3,584.25
		2,570,060.39	Awards		1,918.95
Operating			Bleacher Rental		400.00
Administration		13,330.24	Other		201.60
Textbooks		44,749.12			8,618.55
Library - Audio Visual		20,217.22	HIGH SCHOOL GYMNASIUM:		
Instructional Supplies		78,410.70	General Contractor		56,152.12
Related Inst. Supplies		33,476.78	Architectural Fees		5,500.00
Health		1,634.58	Engineering Fees		6,194.06
			Cost Estimate		120.00
			Clerk of Works		300.00
			Bid Documents & Legal Adv.		851.89
			Miscellaneous Repairs		4,683.30
					73,801.37

NORTH ELEMENTAL SCHOOL			YOUTH BASEBALL - LITTLE LEAGUE	
CONSTRUCTION			Field Maintenance	94.51
Architectural Fees	15,563.60		New Equipment	5,128.70
General Contractor	1,178,828.99		Franchises & Insurance	180.00
Clerk of Works	10,560.00		Printing, Stationery & Postage	35.36
Engineering Fees	2,386.00		Maintenance Service	14.00
Printing	850.29			5,452.57
Advertising	11.25		CONSERVATION COMMISSION	
Insurance	4,726.00		Salaries	288.56
Committee Expenses	107.60		Office Supplies	7.57
		1,213,033.73	Meetings ,Dues	100.60
			Streams Clean-up	29.05
			Other	125.00
			Maps	300.00
				562.22
LIBRARY:			CONSERVATION TRUST FUND	
Salaries		26,207.17		4,000.00
Building Maintenance	846.42		LIVINGSTON STREET RECREATION AREA	
Heat	1,242.11			41,672.14
Light, Water	2,133.43		SWIMMING SITE COMMITTEE	
Office Supplies	742.51		Engineering	940.00
Telephone	205.14		Site Development	550.25
Magazines, Newspapers	1,002.93		Engineering Services	61.15
Books	9,401.07		Equipment Rental	1,049.00
Dues, Other	22.06		Water	10.75
		15,595.67	General Contractor	38,016.00
			Playground Equip.	1,984.99
LIBRARY EQUIPMENT FUND		521.95	COUNCIL FOR AGING	
SPECIAL LIBRARY FUND		18,000.00	Clerical Services	65.52
PARK DEPARTMENT:			Bus Rental	1,250.00
Salaries		385.00	Recreation and Food	1,433.04
Equipment Maintenance	3.00		Conference	73.20
Light, Water	228.26		Other	46.00
Loam and Fertilizer	402.50			2,867.76
Rental	25.00		DROP IN CENTER	
Flowers	7.73		Improvements	4,263.32
Supplies	82.66		Maintenance	99.80
Labor	436.75		COUNTY AID TO AGRICULTURE	
Park Signs	140.00			799.83
		1,325.90	PATRIOTIC ACTIVITIES COMMITTEE	
				4,033.14
RECREATION:			PREVIOUS UNPAID BILLS	
Salaries		9,163.00		13,794.59
Baseball and Basketball	1,289.45		STATIONERY AND PRINTING	
Ice Skating Rental	4,052.00		Town Reports	2,887.00
Playgrounds	992.18		Warrants	786.16
Pop Warner Football	4,003.80		Office Forms	20.00
Franchise Baseball	200.00		Ballots	294.00
Rink Maint. & Repair	1,461.50		Envelopes	988.00
Cleaning	58.00		Zoning By-Laws	300.00
4th of July Jamboree	246.42		Flyers	120.00
Golf & Track	186.05			5,395.16
Chartered Bus Services	630.00		INSURANCE PREMIUMS	
Custodial Service	117.00			23,168.48
Trophies & Other	561.85		INDUSTRIAL COMMISSION	
		13,798.25		59.90

DOG CONTROL COMMITTEE		Telephone	1,016.08	
Salaries	5,335.05	Travel	90.13	
Telephone	353.10	Material	8,202.49	
Gas, Oil, Tires	255.47	Other	90.00	
Office Supplies	38.00			44,141.93
Advertising Printing	30.00	Outlay:		
Capture & Disposal Equipt.	7.50	Truck	2,585.00	
Miscellaneous	3.00			
Equipment Maintenance	88.94	WATER INSTALLATION:		
	776.01	Salaries		9,859.65
DOG CONTROL COMMITTEE-1968	2,267.74	Material	10,987.83	
ANIMAL DISPOSAL	22.50	Equipment Rental	25.00	
MAPPING PROGRAM ACCOUNT	37,000.00	Gas, Oil	248.31	
SEWERAGE SURVEY	45,000.00	Engineering Service	625.50	
AREA PLANNING-1968	2,385.30	Printing and Advertising	20.00	
AREA PLANNING-1969	4,700.60	Other	143.58	
D. A. V. QUARTERS RENTAL	600.00			12,050.22
V. F. W. QUARTERS RENTAL	744.00	WATER GUARANTEE DEPOSITS		981.86
TAX TITLE FORECLOSURES	3,824.73	COMMERCIAL WATER SERVICE		
LAND TAKINGS-UNPAID TAXES	6,802.50	Salaries		616.56
TAX ANTICIPATION LOAN	1,500,000.00	Material	1,098.50	
SAFETY SIGNS AND MARKERS	993.37	Refunds	244.04	
COURT JUDGEMENTS	14,350.00			1,342.54
LAND DAMAGES	11,847.82	WATER ENGINEERING SERVICE		425.00
ACCIDENT CLAIMS	1,300.00	WATER WELLS - 1965		344.95
PREMIUM ON LOANS	6,950.00	WATER WELLS - SURVEY		8,532.85
250th ANNIVERSARY	200.00	MAINS:		
CEMETERY PERPETUAL CARE FUND	26.00	Mill Road		
M. B. T. A.	5,782.72	Salaries	94.00	
MEDICAL EXPENSES		Material	67.16	161.16
HERBERT LOSH	3,447.50	Marston Street		
PAUL WELLS	3,776.94	Material		198.90
AMERICAN AMBULANCE SERVICE	3,600.00	Pond Street		
CEMETERIES		Salaries	149.04	
Salaries	1,000.00	Material	537.08	686.12
WATER DEPARTMENT:		Pringle Street		
Salaries	52,487.86	Salaries	521.49	
Building Maintenance	1,109.43	Material	1,893.00	2,414.49
Advertising	100.13	Wamesit Road		
Equipment Maintenance	5,808.73	Salaries	106.92	
New Tools	478.67	Material	177.06	283.98
Equipment Rental	1,040.00	HEATH BROOK CLEANING		25.00
Gas, Oil, Tires	1,894.44	SOUTH STREET WELLS		29,580.75
Heat	406.00	WATER TANK - 1968		323,796.52
Power, Light, Water	20,628.92	POPLAR ROAD WELLS - 1968		83,681.91
Office Supplies	828.41	MATURING DEBT:		539,686.00
Printing	690.00	INTEREST		
Stationery, Postage	1,758.50	Bond Issues	229,965.80	
		Temporary Loans	34,262.90	
				264,228.70

AGENCY AND TRUST:		
Retirement Deductions	55,339.16	
Federal Withholding		
State Withholding		
Employees Insur. Ded.	79,034.54	
Savings Bond Deductions	9,630.00	
Credit Union Deductions	178,291.09	
United Fund Deductions	557.60	
Tax Sheltered Annuities	5,752.00	
		960,231.85

REFUNDS:		
Personal, Real	48,563.73	
Excise	11,332.99	
Water	358.90	
		60,255.62
Dog Licenses	3,525.75	
Sale of Dogs	93.00	3,618.75

Tax Title Redemption	13.10
Estimated Receipts	52.40

COUNTY ASSESSMENTS:		
T. B. Hospital	5,303.69	
Tax	91,869.72	
Retirement	70,034.50	
		167,207.91

STATE ASSESSMENTS:		
Parks	20,474.62	
Excise Tax Bills	1,742.25	
Group Insurance	591.53	
Audit	180.54	
		22,988.94

TOTAL EXPENDITURES 10,853,163.57

CASH BALANCE DEC. 31, 1969 1,843,696.11

12,696,859.68

Appropriation Recapitulation

Appropriation	Available	Expended	Balance
Selectmen – Salaries \$	17,397.64	15,755.26	1,642.38
Selectmen – Operating	10,965.00	10,936.74	28.26
Selectmen – Outlay	550.00	500.00	50.00
Auditor – Salaries	11,190.00	11,125.93	64.07
Auditor – Operating	480.00	479.41	.59
Treasurer – Collector - Salaries	31,661.08	31,661.08	.....
Treasurer – Collector - Operating	5,419.60	5,419.60	.....
Treasurer – Collector - Outlay	1,112.50	1,111.98	.52
Assessors – Salaries	17,388.12	17,281.93	106.19
Assessors – Operating	3,122.00	3,122.00	.....
Town Clerk – Salaries	10,074.63	10,074.63	.....
Town Clerk – Operating	1,866.00	1,865.96	.04
Town Clerk – Outlay	295.00	.....	295.00
Election Officers	2,000.00	1,749.38	250.62
Moderator	100.00	100.00	.....
Registrars – Salaries	6,155.71	6,155.35	.36
Registrars – Operating	1,300.00	1,299.80	.20
Planning Board – Salaries	2,950.00	2,863.75	86.25
Planning Board – Operating	3,525.00	2,748.86	776.14
Planning Board – Outlay	250.00	231.41	18.59
Planning Board – Deposits	7,725.00	3,775.00	3,950.00
Appeals Board – Salaries	800.00	694.32	105.68
Appeals Board – Operating	1,400.00	1,032.25	367.75
Personnel Board – Salaries	700.00	673.87	26.13
Personnel Board – Operating	580.00	252.83	327.17
Personnel Board – Job Survey	2,000.00	1,800.00	200.00

Appropriation	Available	Expended	Balance
Finance Committee – Salaries	400.00	265.07	134.93
Finance Committee – Operating	400.00	226.65	173.35
Town Hall – Salaries	6,649.15	6,611.70	37.45
Town Hall – Operating	8,625.00	8,586.76	38.24
Police – Salaries	235,651.64	232,833.70	2,817.94
Police – Operating	17,701.85	16,674.82	1,027.03
Police – Outlay	14,050.50	10,604.52	3,445.98
Police – Travel	100.00	.....	100.00
Fire – Salaries	255,887.50	255,221.27	666.23
Fire – Operating	17,250.00	17,108.19	141.81
Fire – Outlay	4,000.00	3,999.74	.26
Fire – Outlay – 1968	26,668.88	26,662.50	6.38
Tree – Salaries	22,343.62	21,822.73	520.89
Tree – Operating	3,900.00	3,841.06	58.94
Tree – Outlay	3,875.00	3,699.25	175.75
Tree – Travel	100.00	.....	100.00
Tree – Tick Control	1,000.00	997.80	2.20
Sealer – Salaries	600.00	600.00	.....
Sealer – Operating	150.00	100.00	50.00
Civil Defense – Salaries	525.00	525.00	.....
Civil Defense – Operating	590.00	523.89	66.11
Civil Defense – Outlay	3,249.63	1,980.09	1,269.54
Civil Defense – Police Uniforms	450.00	450.00	.....
Wire Inspection – Salaries	2,500.00	2,500.00	.....
Wire Inspector – Operating	575.00	259.56	315.44
Building Inspector – Salaries	12,216.36	12,163.33	53.03
Building Inspector – Operating	1,900.00	1,800.69	99.31
Building Demolition	623.52	.....	623.52
Health – Salaries	28,110.33	26,566.26	1,544.07
Health – Salaries 1968	3,663.44	.....	3,663.44
Health – Operating	136,811.85	135,063.25	1,748.60
Rat Control Program	2,600.00	1,968.00	632.00
Highway – Salaries	131,010.45	130,278.12	732.33
Highway – Operating	20,466.86	20,461.58	5.28
Snow and Ice Control	85,780.00	85,675.73	104.27
Chapter 81	39,925.00	39,911.37	13.63
Chapter 90 Construction – 1965	11,890.04	.....	11,890.04
Chapter 90 Construction – 1966	42,400.00	.....	42,400.00
Chapter 90 Construction – 1967	42,400.00	.....	42,400.00
Chapter 90 Construction – 1968	42,400.00	.....	42,400.00
Chapter 90 Construction – 1969	47,800.00	.....	47,800.00
Chapter 90 Maintenance	6,000.00	6,000.00	.....
Machinery – Operating	24,005.14	24,001.13	4.01
Machinery – Outlay	18,037.00	13,925.00	4,112.00
Machinery Fund	23,269.20	15,000.00	8,269.20
Main St. Sidewalk	37,618.64	3,489.93	34,128.71
Bay State Road Drain	13,247.00	4,538.10	8,708.90
Tanglewood Avenue – Drain	1,884.06	.....	1,884.06
Westland Drive – Drain	500.00	500.00	.....
Mystic Avenue – Drain	2,401.63	.....	2,401.63
Water Street – Drain	1,550.00	524.79	1,025.21

Appropriation	Available	Expended	Balance
State and South Streets – Drain	1,753.27	1,753.27	.....
Village Street – Improvement	4,000.00	.....	4,000.00
Street Lighting	25,823.75	25,823.75	.....
D.A. – U.S. – Aid	298.40	1.60	296.80
D.A. – U.S. – Administration	111.94	111.94	.....
O.A.A. – U.S. – Aid	1,339.09	1,139.09	.....
O.A.A. – U.S. – Administration	1,474.76	799.26	675.50
A.D.C. – U.S. – Aid	9.72	9.72	.....
A.D.C. – U.S. – Administration	1,016.40	1,016.40	.....
M.A. – U.S. – Aid	18,652.65	13,335.53	5,317.12
M.A. – U.S. – Administration	1,403.07	1,403.07	.....
Veterans Service – Salaries	6,999.87	6,999.87	.....
Veterans Service – Aid	117,832.90	90,708.95	27,123.95
Veterans Service – Administration	997.83	477.72	520.11
School – Salaries	2,577,560.39	2,577,560.39	.....
School – Operating	763,157.30	763,157.30	.....
School – O/S Travel	1,760.00	1,760.00	.....
School – Outlay	11,765.00	11,753.31	11.69
School – Lunch	322,987.12	283,528.61	39,458.51
Regional Vocational Technical School	42,316.44	42,316.44	.....
Barden Fund	1,263.50	1,009.00	254.50
Public Law – 874	130,735.68	74,106.47	56,629.21
Long Range School Planning Comm.	11,969.45	10,623.00	1,346.45
Shawsheen School Sewerage Disposal	11,875.00	.....	11,875.00
Public Law – 88 – 210 – Vocational Educ. Act. 1963	2,289.00	2,289.00	.....
Public Law – 89 – 10 Title I	51,686.00	33,680.85	18,005.15
Public Law – 89 – 10 Title VI A	6,520.00	5,920.31	599.69
National Defense Educ. Public Law 864	6,439.22	6,439.22	.....
Athletics and Band	15,044.81	8,618.55	6,426.26
North Elementary School Construction	1,990,993.65	1,213,033.73	777,959.92
School Fire Damage – Gymnasium	75,000.00	73,801.37	1,198.63
North Elementary School Sewerage Survey	15,000.00	.....	15,000.00
Library – Salaries	28,800.00	26,207.17	2,592.83
Library – Operating	15,640.00	15,595.67	44.33
Library Equipment Fund	1,741.74	521.95	1,219.79
Park – Salaries	600.00	385.00	215.00
Park – Operating	1,755.00	1,325.90	429.10
Recreation – Salaries	9,170.00	9,163.00	7.00
Recreation – Operating	14,503.00	13,798.25	704.75
Youth Baseball	6,105.65	5,452.57	653.08
Livingston Street Recreation Area	47,075.30	41,672.14	5,403.16
Conservation Comm. – Salaries	300.00	288.56	11.44
Conservation Comm. – Operating	1,040.00	562.22	477.78
Mini Park and Recreation Fund	4,000.00	.....	4,000.00
Swimming Site Committee	4,864.50	940.00	3,924.50
Soil Survey Comm.	3,943.00	.....	3,943.00
Council For Aging	3,000.00	2,867.76	132.24
Drop-In Center for Elderly	6,000.00	4,263.32	1,736.68
Drop-In Center – Maintenance	600.00	99.80	500.20
County Aid to Agriculture 4–H Club	1,150.00	799.83	350.17
Previous Unpaid Bills	13,794.59	13,794.59	.....

Appropriation	Available	Expended	Balance
Memorial Day – Patriotic Activities Comm.	4,077.26	4,033.14	44.12
Quarters Rental D.A.V.	600.00	600.00	.....
Quarters Rental V.F.W.	744.00	744.00	.....
Industrial Commission	1,805.69	59.90	1,745.79
Industrial Commission	367.60	.....	367.60
Municipal Building Committee	2,826.33	.....	2,826.33
Town Insurance Comm.	78.12	.....	78.12
Safety Signs	1,000.00	993.37	6.63
Premium on Loans	9,268.13	6,950.00	2,318.13
Reserve Fund	50,000.00	50,000.00	.....
Stationery and Printing	7,000.00	5,395.16	1,604.84
Insurance Premiums	26,411.30	23,168.48	3,242.82
Mapping Program	46,000.00	37,000.00	9,000.00
M.B.T.A.	7,000.00	5,782.72	1,217.28
Area Planning Comm.	4,700.60	4,700.60	.....
Area Planning Comm. – 1968	2,385.30	2,385.30	.....
Medical Expenses – Losh	3,447.50	3,447.50	.....
Medical Expenses – Wells	3,921.94	3,776.94	145.00
Dog Control – Salaries	7,200.00	5,335.04	1,864.96
Dog Control – Operating	1,371.00	776.01	594.99
Dog Control – 1968	11,767.74	2,667.74	9,500.00
Dog Officer – Animal Disposals	22.50	22.50	.....
Tax Title Foreclosures	5,091.60	3,824.73	1,266.87
Land Takings – Unpaid Taxes	8,779.43	6,802.50	1,976.93
Tailings	623.50	.....	623.50
Sewerage Survey	90,000.00	45,000.00	45,000.00
Court Judgements	16,850.00	14,350.00	2,500.00
Ambulance Subsidy	3,600.00	3,600.00	.....
Cemeteries	1,000.00	1,000.00	.....
Water – Salaries	52,495.85	52,487.86	7.99
Water – Operating	46,450.00	44,141.93	2,308.07
Water – Outlay	2,585.00	2,585.00	.....
Water – Travel	100.00	.....	100.00

Respectfully Submitted
THOMAS J. BERUBE
Town Auditor

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 4,061.25
Foster School Fund	2,712.58
Pierce Essay Fund	247.50
Cemetery Perp. Care Funds	3,076.90
250 Anniversary Fund	2,159.56
Stabilization Fund	39,047.23
Fairgrieve Memorial Fund	65,328.11
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	\$ 116,633.13

DEBT ACCOUNTS

Net Funded or Fixed Debt	\$5,775,000.00
Fire Station Loan - 1966	95,000.00
Library Loan - 1966	30,000.00
Water Const. Loan 1951	698,000.00
Water Well Loan - 1956	10,000.00
Water Well Loan - 1962	62,000.00
Water Well Loan - 1966	110,000.00
School Const. Loan - 1951	80,000.00
School Const. Loan - 1956	210,000.00
School Const. Loan - 1958	630,000.00
School Const. Loan - 1962	1,170,000.00
School Const. Loan - 1968	2,095,000.00
Water Well Loan - 1968	235,000.00
Elev. Water Tank Loan - 1968	350,000.00
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	\$5,775,000.00

DEBT OUTSTANDING DECEMBER 31, 1969

General Debt Inside the Debt Limit	360,000.00
General Debt Outside the Debt Limit	5,415,000.00
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	\$5,775,000.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project -	
Chap. 645, Acts of 1948	\$3,950,000.00
Water Project -	
Chap. 61, Acts of 1951	468,000.00
Water Project -Gen Laws, Ter. Ed., Chap. 44	997,000.00
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	\$5,415,000.00

Statement of Town Debt		Statement of Interest	
December 31, 1969		December 31, 1969	
1970	\$ 494,000.00	1970	\$ 212,122.50
1971	\$ 489,000.00	1971	\$ 195,017.50
1972	\$ 443,000.00	1972	\$ 178,225.00

1973	\$ 433,000.00	1973	\$ 162,395.00
1974	\$ 430,000.00	1974	\$ 147,050.00
1975	\$ 418,000.00	1975	\$ 131,780.00
1976	\$ 418,000.00	1976	\$ 116,990.00
1977	\$ 378,000.00	1977	\$ 102,620.00
1978	\$ 373,000.00	1978	\$ 89,185.00
1979	\$ 303,000.00	1979	\$ 75,825.00
1980	\$ 303,000.00	1980	\$ 64,565.00
1981	\$ 293,000.00	1981	\$ 53,305.00
1982	\$ 235,000.00	1982	\$ 43,210.00
1983	\$ 140,000.00	1983	\$ 35,190.00
1984	\$ 125,000.00	1984	\$ 28,750.00
1985	\$ 125,000.00	1985	\$ 23,000.00
1986	\$ 125,000.00	1986	\$ 17,250.00
1987	\$ 125,000.00	1987	\$ 11,500.00
1988	\$ 125,000.00	1988	\$ 5,750.00
	<hr/>		<hr/>
	\$ 5,775,000.00		\$ 1,693,730.00

BALANCE SHEET

DECEMBER 31, 1969

Revenue

CASH:	
General	\$ 1,843,696.11
Petty Advances:	
Collector	75.00
Welfare	50.00
Clerk	25.00
	<hr/>
	\$ 150.00

ACCOUNTS RECEIVABLE:

Taxes:	
Levy of 1964	
Personal	69.00
Levy of 1965	
Personal	76.80
Real	371.20
Levy of 1966	
Personal	111.59
Real	178.43
Levy of 1967	
Personal	199.89
Real	1305.60
Levy of 1968	
Personal	528.75
Real	34,053.42
Levy of 1969	
Personal	5,525.22
Real	130,316.77
	<hr/>
	\$ 172,736.67

MOTOR VEHICLE EXCISE:	
1965	135.30
1966	2,972.71
1967	6,531.82
1968	8,558.40
1969	72,033.47
	\$ 90,231.70

TAX TITLE & POSSESSIONS:	
Titles	46,708.47
Possessions	9,416.26
	\$ 56,124.73

HIGHWAYS:	
State	122,763.06
County	49,731.96
	\$ 172,495.02

WATER:	
Liens:	
1965	33.50
1966	38.00
1967	105.88
1968	720.30
1969	2,610.90
Rates	72,985.17
Service	5,985.52
	\$ 82,479.27

UNDERESTIMATES:	
Overlay - 1956	3.70
Overlay - 1957	18.25
Overlay - 1959	35.60
Overlay - 1963	173.20
Overlay - 1965	38.40
Overlay - 1968	1,974.00
County Tax - 1969	7,996.75
County Retirement-1969	5,034.50
State Parks-1969	411.14
Land Damages	11,847.82
	\$ 27,533.36
	\$ 2,445,446.86

Liabilities and Reserves

PAYROLL DEDUCTIONS:	
Employees Insurance	4,576.42
Savings Bonds	395.79
Credit Union	1,275.00
Teachers Annuities	1,410.50
PLANNING BOARD DEPOSITS	3,950.00
DOG LICENSES - CLERK	12.00

EXCESS ON SALE OF LOW VALUE LAND	4,974.21
----------------------------------	----------

OVERLAY RESERVED FOR ABATEMENTS:	
1964	69.00
1966	290.02
1967	1,505.49
1969	6,708.75
	\$ 8,573.26

OVERLAY SURPLUS	1,923.63
RESERVED FOR PETTY CASH	150.00
EXCESS & DEFICIENCY	597,088.12

REVENUE RESERVED UNTIL COLLECTED:	
Motor Vehicle Excise	90,231.70
Water	82,479.27
Tax Title & Possessions	56,124.73
Highways	172,495.02
	\$ 401,330.72

UNEXPENDED BALANCES CARRIED FORWARD	
Civil Defense Outlay	1,269.54
Bldg. Demolition	623.52
Chap. 90 Const.-1965	11,890.04
Chap. 90 Const.-1966	42,400.00
Chap. 90 Const.-1967	42,400.00
Chap. 90 Const.-1968	42,400.00
Chap. 90 Const.-1969	47,800.00
Machinery Outlay - 1969	4,112.00
Machinery Fund	8,269.20
Main St. Sidewalks	34,128.71
Bay State Rd. Drain	8,708.90
Tanglewood Ave. Drain	1,884.06
Mystic Ave. Drain	2,401.63
Water St. Drain	1,025.21
Village St. Improvement	4,000.00
School Lunch	39,458.51
Barden Fund	254.50
Public Law - 874	56,629.21
Long Range Sch. Plan. Comm.	1,346.45
Shawsheen School Sewerage	11,875.00
P. L. - 89 - 10 Title 1	18,005.15
P. L. - 89 - 10 Title 6a	599.69
Athletics & Band	6,426.26
No. Elem. School Construction	777,959.92

High School Gym Repair	1,198.63
Library Equipment Fund	1,219.79
County Dog License-1969	1,545.48
Livingston Street	
Recreation Area	5,403.16
Mini-Park and	
Recreation Fund	4,000.00
Swimming Site Comm.	3,924.50
Soil Survey Comm.	3,943.00
Elderly Drop-In Center	1,736.68
County Aid to Agri.-1969	75.00
Industrial Comm.-Oper.	1,745.79
Industrial Comm.-Travel	367.60
Municipal Bldg. Comm.	2,826.33
Premiums on Loans	2,318.13
Mapping Program	9,000.00
Dog Pound Const.	9,500.00
Tax Title Foreclosures	1,266.87
Land Taking	
Unpaid Taxes	1,976.93
Tailings	623.50
Sewerage Survey	45,000.00
Court Judgements	2,500.00

Water Installation	
Dwellings	2,335.02
Commercial	239.55
Water Eng. Service	2,784.44
Water Well - 1965	3,837.29
Mill Rd. Water Main	1,450.50
Water Well Survey	934.65
Chandler Street	
Pipe Relocation	2,283.64
Pond St. Main	513.88
Pringle St. Main	785.51
Heath Brook Cleaning	9,875.00
Elevated Water Tank	16,239.43
Poplar Rd. Wells	72,143.10
South St. Wells	34,036.89

\$ 1,413,497.79

FEDERAL GRANTS:

Disability Assistance-Aid	296.80
Old Age Assistance-Aid	675.50
Medical Aid	5,317.12

\$ 6,289.42

\$ 2,445,446.86



Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1969:

Cash on hand, January 1, 1969	\$ 3,446,083.64
Receipts to December 31, 1969	9,250,776.04

	\$12,696,859.68
Paid on Warrants by the Town Auditor to December 31, 1969	\$10,853,163.57
Balance at Arlington Trust Company, Lawrence	400,000.00
Balance at Capitol Bank and Trust Co., Boston	78,616.44
Balance at First National Bank of Boston	299,041.28
Balance at National Shawmut Bank of Boston	53,362.69
Balance at N.E. Merchants National Bank of Boston	262,157.01
Balance at Union National Bank of Lowell	12,757.01
Balance at Middlesex Bank, N.A., Tewksbury	37,761.68
Certificates of Deposit	300,000.00
	Middlesex Bank. N. A., Tewksbury
	Union National Bank of Lowell
	400,000.00

	\$12,696,859.68

During the fiscal year ending December 31, 1969, uncommitted proceeds from the Andover Street School Bond issue were invested, from time to time, thereby earning a total of \$63,409.36 which, at the present time, would represent \$2.36 on the tax rate.

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer-Collector

REPORT OF TREASURER-COLLECTOR

William J. O'Neill

	1969	1968	1967	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1969	\$	\$64,208.27	\$13,793.51	\$7,110.51
1969 Commitment	446,221.61	36,513.31	.....	.....
Recommitted . . . . .	.....	.....	36.30	316.19
Collections	353,873.71	75,224.57	1,172.38	506.09
Abatements	27,737.83	20,828.03	6,140.61	3,812.60
Refunds	7,423.40	3,887.22	15.00	.....
	-----	-----	-----	-----
Balance, December 31, 1969	72,033.47	8,556.20	6,531.82	3,108.01

PERSONAL PROPERTY

Balance, January 1, 1969 . . . . .	.....	2,654.76	1,286.40	3,376.06
1969 Commitment	695,545.68	.....	.....	.....
Collections	689,845.46	2,014.42	715.31	990.52
Abatements	185.00	119.85	371.20	2,128.15
Refunds	10.00	8.26	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1969	5,525.22	528.75	199.89	257.39

REAL ESTATE

Balance, January 1, 1969 . . . . .	.....	159,643.53	30,010.74	1,709.10
1969 Commitment	3,277,977.26	.....	.....	.....
Collections	2,971,591.47	122,870.73	24,999.81	1,159.47
Added to Tax Titles	6,815.40	2,418.80	.....	.....
Tax Titles . . . . .	.....	.....	3,790.45	.....
Abated	214,970.00	1,854.15	1,190.40	.....
Refunds	45,716.38	1,553.57	1,275.52	.....
	-----	-----	-----	-----
Balance, December 31, 1969	130,316.77	34,053.42	1,305.60	549.63

REAL ESTATE – WATER LIENS

Balance, January 1, 1969 . . . . .	.....	3,286.95	650.28	105.50
1969 Commitment	16,587.05	.....	.....	.....
Collections	12,923.25	2,469.45	431.10	34.00
Added to Tax Titles	1,202.30	97.20	.....	.....
Tax Title . . . . .	.....	.....	113.30	.....
Refunds	149.40	.....	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1969	2,610.90	720.30	105.88	71.50

FARM ANIMAL EXCISE

Balance, January 1, 1969 . . . . .	.....	21.88	.....	.....
1969 Commitment	126.65	.....	.....	.....
Collections	127.77	21.88	.....	.....
Abated	6.25	.....	.....	.....
Refund	7.37	.....	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1969 . . . . .	.....	.....	.....	.....

It has been a pleasure to have served you as your Treasurer-Collector again this year. If all the taxpayers do their part our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall endeavor to continue to serve you to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.

WILLIAM J. O'NEILL, Treasurer-Collector

Veteran's Services

WILLIAM C. SHEEDY, Director Agent

The Veterans' Services Department is operated under Chapter 115, General Laws of the Commonwealth, for the purpose of providing financial assistance, when needed, and after full investigation, to war-time and under legislation passed in 1966 and 1967, to all veterans with one hundred Eighty (180) days of military service between February 1, 1955 and the termination of the Viet-Nam campaign as declared by proper federal authority. The families (wife, children, mother, father) are also covered under this law.

Under this law the following services were rendered during fiscal 1969 to the veterans and dependents of the Town of Tewksbury.

Month	1968 Cases	Amount
JANUARY	38	7,134.17
FEBRUARY	38	6,539.76
MARCH	52	13,596.00
APRIL	36	6,795.01
MAY	40	7,358.13
JUNE	67	17,310.85
JULY	47	9,563.66
AUGUST	44	14,645.96
SEPTEMBER	33	5,677.25
OCTOBER	30	6,250.05
NOVEMBER	35	6,291.75
DECEMBER	35	7,954.71
		109,117.30

Month	1969 Cases	Amount
JANUARY	41	8,429.40
FEBRUARY	46	7,978.74
MARCH	53	8,902.27
APRIL	43	6,747.25
MAY	41	5,805.56
JUNE	34	5,709.33
JULY	36	6,245.39
AUGUST	37	5,536.19
SEPTEMBER	35	7,125.24
OCTOBER	33	6,352.31
NOVEMBER	40	8,270.44
DECEMBER	47	10,679.79
		\$87,781.91

In addition to the 50% reimbursement from the Commonwealth we have received \$3,732.90 from assignments, refunds, etc., which has been remitted to the town treasurer.

Due to the liberalization of public assistance programs on the state and federal level, and the rising costs of hospitalization, medication, and other related services, it appears that the expense of public assistance will constantly increase despite efforts to alleviate this condition by vigorous pursuit of benefits from all other sources. We must keep in mind that World War II and Korean veterans are getting older and that every person that has had active military service are now eligible for services.

By just granting financial assistance alone, we would not be helping the veteran, we would be just prolonging the agony. When it is a case of dissability, we have to direct the veteran to a program of rehabilitation. When it is a case of unemployment, we have to find a job for the veteran. In this way, we are helping him to regain his capabilities and exercise his full earning capacity.

I would like to thank the honorable Board of Selectman for whom I act as agent, and those of other Town Departments who have assisted me in my duties.

Industrial Commission

JOHN J. BELTON, Chairman
Salvatore Ciaccio John K. Eaton
Edward Flanagan

INDUSTRIAL COMMISSION REPORT

News media reports have the national economy slowing down considerably, the segment most effected is manufacturing, which forecasts future industrial expansion to be seriously curtailed.

However, during the past twelve months, Tewksbury has been fortunate to have a reasonable number of new industries decide to locate and build, beside some present firms expanding their existing facilities.

Phaneuf Press, Inc., Lowell, have purchased a building site for a modern Printing Plant, on Clark Road near U.S. 495. It is planned to start construction in the spring.

Penn Culvert Company, Medford, purchased 14 acres of land with rail facilities off North Street. Construction of office and plant planned for early spring.

Lowell Gas Company dedicated a new Liquefied Natural Gas Facility, off Chapman Road, September 2, 1969.

Wang Laboratories Inc., started construction on a new multi-storied building. This building is needed to care for a significant growth due to increased sales.

Atamian Volkswagon's new Sales and Service building on Route 38 at U.S. 495 is nearing completion. Should be ready for occupancy in early spring.

Clark Chemical Corp., is occupying their new office and laboratory. Construction is also underway on their new two story modern production facility.

Connors Construction Company is occupying their new office and storage building on Aspenwall Street off East Street near the Andover Town line.

Raytheon Company is again expanding plant facilities at their Woburn Street location. A considerable segment of the new construction is in Tewksbury.

Over forty firms are included in our industrial listing, they are assessed over \$3,000,000 representing a tax levy in excess of \$400,000. The firms listed give employment to more than 1400 persons, this represents an annual payroll approximating \$7,000,000. The Raytheon Company employees are not included.

Lack of a Town sewage system is our greatest handicap to industrial growth.

Appreciation is expressed for cooperation extended the Commission during the past year.

Library Trustees

HAROLD J. PATTERN, Chairman

This is the first opportunity to place in our public records my sincere thanks for the honor of having Harold J. Pattern Public Library named after me.

A member of the Board of Trustees since 1934 I have been honored by my associates in electing me Chairman for the year 1969-70.

This is my first and last report, as I consider the chairman of the Board of Trustees should be a younger and more active trustee.

THE FAIRGRIEVE MEMORIAL FUND

Mrs. Ethel Fairgrieve Jackson in her will specified her desire to help our Town in building a new library, in memory of her father JAMES FAIRGRIEVE.

If there was a new library at her death, the real estate and residue of her estate were to go to the Trustees to be used at their descretion.

Believing it was the intent as mentioned in her will, the majority of the Board of Trustees adopted the following motion;

VOTED : That the money received from the Estate of Mrs. Ethel Fairgrieve Jackson shall be known as the FAIRGRIEVE MEMORIAL FUND.

Said fund to be deposited in National or Savings Banks bearing an interest rate of not less than 5%, to remain intact for a period of ten years or more, or until such time as the Trustees shall determine that the accumulated fund will provide for the building and equipping of an addition or wing to the Harold J. Pattern Public Library or a branch library, to be designated as the FAIRGRIEVE MEMORIAL.

A Plaque to be placed in the FAIRGRIEVE MEMORIAL designating the Donor.

Our Town Treasurer, Mr. O'Neil has informed us that the final accounting in the FAIRGRIEVE MEMORIAL FUND, including the sale of the real estate to the Town of Tewksbury, totals \$97,517.31.

The present trend in library construction or additions, is for a greater role in the participation of younger people.

Your chairman believes this expenditure of the FAIRGRIEVE MEMORIAL FUND could be used for the construction of a children's Auditorium, with proper equipment for the showing of educational pictures, children movies, rooms for other projects that might be developed; all for the development and pleasure of our younger people.

The addition would also be available for older groups.

Knowing the interest shown by Mrs. Jackson in younger people, I believe the above mentioned, or other developments of similar nature would be a pleasing memorial to the father of Mrs. Jackson.

The Board of Trustees have held regular scheduled meetings. The present library staff consisting of Mrs. Marion Carlson, librarian; Mrs. Gladys Collins, assistant librarian; other staff members are, Mrs. Virginia Cogan, Mrs. Jean Mann, Mrs. Rachael De Silva, Mrs. Olive Hopkinson, Miss Margaret Daudelin and Mr. James Croucher. They are to be commended for their courtesy in meeting and assisting our townspeople and in their devotion in upholding the best traditions of our library which is in its ninety-third year.

Board of Appeals

EDWARD P. CROWLEY, Chairman
Richard Beaudette
Maureen P. Niven

The Board of Appeals held 25 public hearings in 1969. The properties involved were viewed by members of the Board whenever possible.

Seventeen public hearings were held requesting variances from the Zoning By-Laws of which 8 were granted. Eight public hearings were held requesting special permits, mainly for free standing signs, of which 5 were granted.

Nine variances and 3 special permits were denied as not being in the best public interest.

Of special interest is the variance granted for the new post office to be constructed shortly at 1776 Main Street, Tewksbury, Mass.

Discussions were held with the Board of Selectmen and the Town Counsel on a number of occasions. A meeting was held with the Finance Committee to discuss the annual budget and to request additional funds to cover excess costs for operating expenses. Of special interest here is the act of the legislature in passing legislation requiring certain portions of legal notices appearing in newspapers to be printed in bold face type resulting in increased advertising costs. In addition, this act resulted in the necessity of the Board to increase the cost for a public hearing from \$25.00 to \$50.00

During 1969, the Board revised the application used in applying for special permits and/or variances, clarifying many points that had been previously causing improper applications to be filed. New instructions to accompany the applications were also written.

Mrs. Shirley Merrill submitted her resignation as a member of the Board of Appeals in June. Members of the Board wish to express their appreciation for the time and efforts expended by Mrs. Merrill while a member of the Board. Mrs. Maureen P. Niven was appointed by the Board of Selectmen to replace Mrs. Merrill.

Department of Civil Defense

WARREN P. RAY, Director

Civil Defense in Tewksbury continues on its present program of operation and training on an administrative level. With large cut back in Federal spending it has been noticed that Civil Defense has been slowed somewhat in its present progress but hopes to complete all programs and keep up to date in all phases of Civil Defense. At present, all administration and operation plans are up to date and are being reviewed for further modification to meet present and future demands and at a level required by both State and Federal Civil Defense Agencies.

The National Fallout shelter program has been the most active of Civil Defense programs in the past year. In Tewksbury we now have 18,023 shelter spaces and they have all been licensed and are now being prepared to be stocked with radiation detection and communication equipment and also with food, medical supplies and bedding. At present we are working with a Federal funded group to further set up the actual completion and operation of these shelters. The Northern Middlesex Area Commission is in the progress of completing the final plans. A copy of these plans will be sent to every home owner in Tewksbury and will give detailed instructions as to what each family should do and the exact

route to be taken to arrive at their assigned shelters with the most ease and the least amount of time. It was noted by the Northern Middlesex Area Commission in the past year that Tewksbury now has more shelter spaces than needed so a small amount of people from Billerica will be assigned to the shelters located here in Tewksbury.

The Civil Defense rescue truck is now in full operation and is being headed up by Tewksbury Civil Defense coordinator, Charles H. Carrol. The rescue truck is now equipped with communications to Sector ID State Civil Defense Headquarters, Auxiliary Police Headquarters and Tewksbury Fire Department. The truck is not only used for rescue work and as an emergency portable lighting system but is used in many civic affairs in Tewksbury and as a service vehicle at all football games and other events. It is hoped that each year more equipment can be obtained for the rescue truck. The rescue truck is now on 24 hour call. During the past year the truck has been used to give aid to people in town with flood problems and other emergencies that have arisen from local problems.

At present, Civil Defense in Tewksbury has no headquarters, equipment supplies, records, generators, pumps, and the rescue truck are housed around town at many locations by people who have done much for Civil Defense but yet cannot really afford to make space available for this material. The storage and service of this equipment is deeply appreciated. We are very much in need of our own office and storage area. All possible phases of obtaining a location are being looked into. With the added responsibility of shelter supplies, water refills and equipment, we are in dire need of storage space. We also have been very lax in our communication drills because of lack of operation space and location where we can properly set-up our communication equipment. This is a project for the coming year.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

For details of expenditures please refer to Auxiliary Police Department Auditor's Report.

Auxiliary Police Department

Captain Albert LaBonti, Sr.
Captain Bronslaw J. Kohanski

During 1969, the Tewksbury Auxiliary Police continues to be one of the most active parts of Civil Defense. As they have in the past, they continue to be an active part and service to civic and other town activities while they continue operation of their normal duties.

In the past year the department has operated with approximately 20 men. With the loss of some of the older men, a recruiting program is very much in affect and any interested people may obtain information by contacting either of the Captains in charge of the Auxiliary or the Civil Defense Director.

This year the men have started the advanced First-Aid training class given by their own Lt. Roy L. Pennoch who is a trained first aid instructor. They expect to complete the course this year. They also completed their summer long pistol training course.

The following information, compiled from department records, comprises the annual report of the Tewksbury Auxiliary Police Department. This report indicates the number of man hours expended by members of this department during the year 1969 and also indicates the extra activities and duties not normally covered during normal training and duty status.

Duty	Expended Man Hours
Road Traffic Control	1,841
Church traffic control	957
Training hours (Police duties)	341
Training hours (Civil Defense)	114
Training hours (First Aid)	225
Training hours (Pistol Range)	356
Training hours (Riot control)	20
Civil Defense problems (Federal & State)	70
Halloween Duty	77
Special Duty	83
Labor day traffic	60
Parade duty	84
Thanksgiving Day football game duty	45
Assistance to Town Organization	61
Total number of hours expended	4,334

At this time we wish to thank all of those who have assisted the Tewksbury Auxiliary Police in the performance of their duties.

Director of Civil Defense
Warren P. Ray, Jr.

Police Department

JOHN F. SULLIVAN, Chief of Police

The Police Department budget for 1970 includes an additional seven men and one sergeant. The reason for the increase in personnel is due to the vast increase of house breaks and other crimes. Also, in order for the Department to receive any Federal assistance, we must meet certain standards. We have applied to the Federal Government for a grant, which, if approved, will give us another radar device and 2-two way mobil radio units. This, along with the increase in personnel, will enable us to use the radar more frequently and will keep us on top of traffic problem areas.

The Police Department presently has three marked cruisers, one unmarked cruiser, and a Safety Patrol Car, which was donated by Bournival Chrysler-Plymouth, Inc. This Safety Car has proved valuable in many areas, and is used mainly for radar.

I can assure the Townspeople that between myself and the Board of Selectmen, we will keep on top of all Federal programs which will benefit the Town, and will do all that is possible to try and obtain Federal funds.

Again, I wish to thank the townspeople for their cooperation and can assure them of this Department's wholehearted cooperation in all ways possible.

Below you will find a breakdown of actions taken by this Department during 1969, and also a breakdown of the types of arrests during 1969.

Alarms off and investigated	230
Ambulance calls	169
Armed Robberies	3
Assault and Battery	13
Assault and Battery on a Police Officer	9
Bank Services	570
Barroom Disturbance calls	62



3 NEW POLICE OFFICERS

Breaking and Entering	207
Cars Towed	144
Complaints received and investigated	2,516
Disturbing the peace	15
Doors opened	21
Drunkenness	281
E and J Calls	79
Emergency runs	305
Fires policed	131
Hearings at Office	155
Larcenies	215
License to carry firearms	290
License to sell firearms	4
Malicious damage complaints	354
Messages delivered	85
Missing Persons reported	87
Missing Persons accounted for	85
Motor Vehicle accidents	678
Motor Vehicle Operator's licenses suspended	129
Motor Vehicles stolen	49
Motor Vehicles recovered	63
Property checks	521
Violation notices sent to Registry of Motor Vehicles	441

ARRESTS

A.W.O.L.	3
Assault and Battery	13
Assault and Battery on Police Officer	9
Attempted Larceny	2
Breaking and Entering	10
Delinquent child	2
Disorderly conduct	9
Drunkenness	281
Forgery	1
For other department's	11
Fraud	1
Incest	1
Kidnapping	2
Larceny	16
Malicious damage to property	7
Non-Support	5
Operating under the influence of alcohol	18
Receiving stolen property	1
Threatening	2
Trespassing	1
Unauthorized use of a motor vehicle	7
Unnatural acts	2
Uttering	2
Violation of motor vehicle laws	42
Violation of Parole	1
	449

The Jackson house located at 974 Main St., was placed in the Council jurisdiction as a Senior Center. The necessary renovations to make it suitable for public use were performed by the Municipal Building Committee.

Many organizations and individuals have been generous in their Services to our Senior program. Our Town Officials like—wise extended generous support where ever required.

The year 1970 should see the program derive benefits from the decisions and Services accomplished in 1969.

We the Council wish to express our gratitude to all concerned for services and deeds for the lack of these things our progress would have been more difficult.

Board of Water Commissioners

GERALD W. GROSS, Chairman

ITEM 1.

**Water Department Employees, Their Names
Positions and Salaries**

Charles F. Kent Superintendent	\$182.37 per week
M. Virginia Cooney	
Senior Bookkeeper	101.80 per week
Catherine A. Wholey	
Senior Clerk & Typist.....	96.11 per week
Walter V. Haley	
Heavy Equip. Operator.....	128.80 per week
Mark W. Roper	
Maint., Operator & Meter Reader	121.20 per week

Council For The Aging

ROBERT McDONALD, Chairman

William Reid	Robert Flucker
Rev. J. Thurston Powell	Rev. Sheldon Kelley
Edwedge McCausland	Mrs. Robert Cook

Council on Aging

The Council on Aging held twelve meetings in 1969—All requests for Senior Social activities where funds were required were considered and approved if the greater number of Elderly would benefit.

Donald E. Prescott
 Maint., Operator &
 Meter Reader 121.20 per week

William J. Wilkinson Jr.
 Maint., Operator &
 Meter Reader 110.00 per week

Gertrude A. Duggan 2.33 per hour
 part time Clerk

BOARD OF WATER COMMISSIONERS

Gerald W. Gross
 Chairman\$250 per year

Leo D. Chibas
 Vice Chairman 150.00 per year

John J. Cooney
 Secretary 150.00 per year

ITEM 2

Number of Services Installed during
 the year 1969173

¾" Pipe Installed 13,319'

2" Pipe Installed 1,219'

6" Pipe Installed 438'

8" Pipe Installed 135'

ITEM 3

During the year 1969 we installed eleven hydrants which makes a total of 590 hydrants in service as of December 31, 1969.

ITEM 4

Money expended for gas.....\$4,346.99

Money expended for oil..... 121.15

ITEM 5

Equipment Rental for the year 1969.

OPERATING ACCOUNT

Front End Loader
 44 hours at \$10.00 per hour

INSTALLATION ACCOUNT

Front End Loader
 2½ hours at \$10.00 per hour

ITEM 6

Water Main Installations and Extensions

Arlington Street
 Boisvert Road
 Bradford Road
 David Morris Road
 Heather Row
 Hill Street Extension
 Janet Avenue
 Martin Drive
 Nancy Avenue
 Pond Street
 Poplar Road
 Pringle Street
 Red Gate Road
 Rocky Road
 Ronald Drive
 Twelve Well Road
 Wamesit Road
 Wedgewood Road
 Woodside Terrace



1,000,000 gallon water
 Storage Tank

2" Pipe Installed 773'

6" Pipe Installed 7,593'

8" Pipe Installed 1,310'

12" Pipe Installed 1,120'

Approximate miles of water mains as of December 31, 1969 = 1031½ miles.

ITEM 7

Number of Water Takers Listed Yearly From 1952 through 1969.

1952	.....	830
1953	.....	484
1954	.....	549
1955	.....	593
1956	.....	386
1957	.....	155
1958	.....	71
1959	.....	80
1960	.....	94
1961	.....	106

1962	115
1963	187
1964	214
1965	268
1966	257
1967	214
1968	173
1969	177
TOTAL	4,953

ITEM 8.

Water pumped per month During 1969

	<i>Gallons</i>
January	42,943,750
February	38,479,320
March	45,927,460
April	49,205,520
May	57,507,000
June	68,485,370
July	61,500,060
August	63,033,240
September	55,040,320
October	53,550,690
November	47,978,760
December	50,138,440
TOTAL	633,789,930

ITEM 9.

Progress continued in 1969 on the construction of the new 1,000,000 gallon storage off Astle Street and the three new wells off Poplar Road and South Street. The construction of the 1,000,000 gallon tank, the access road and the sixteen inch main to the tank were completed. The tank and main were chlorinated. Water samples were approved by the Board of Health and the tank was put into service on June 12, 1969. Painting started on September 15, 1969. Two coats had been applied and the final cost will be applied early in 1970. The construction of the three wells, access roads, mains and well houses were completed in December.

Work left to be completed is the installation of pumping equipment and electrical service. This work should be completed early in 1970 and the equipment put into service.

For the purpose of increasing the water supply (28) twenty eight test wells were installed. Of these only two indicated a possible source of water supply; one off Ronald Drive and one off Pinnacle Street. The capacity of these wells are 275 and 185 gallons per minute.

Application for funds from HUD for Article 51 1969 (Improvement to wated distribution on Whipple Rd.) was made to HUD on June 10, 1969. Letters were sent to Congressman Morse and Senators Kennedy and Brooke asking for their assistance. Progress reports have been received from HUD indicating a lack of funds at the present time but this project is still alive. This was verified by reports from Congressman Morse and Senators Brooke and Kennedy.

Applications for funds were made from the Department of Public Works, division of Waterways for 50% of the cost to clean Health Brook from Chandler Street to the Shawsheen River. This work will be done in 1970. This work could not be done in 1969 as money was not available from the State in 1969 as their yearly budget is made up from appropriations at their yearly budget meetings which is held in March of each year. Because money was not available from the town until after the Town Meeting in March 1969 financial assistance from the State would not be available until after their March Budget Meeting in 1970.

Eperience and results in 1969 from the operation and production of water in the Town of Tewksbury indicates the demand is greater than the output of the well. Even with all equipment in service there was a total loss of water in the Ames Reservoirs on June 12,1969 at 8:30 P.M. Also parts of North Tewksbury were within water for a short period.

A water restriction was put into effect on June 6, 1969 curtailing all lawn watering except for the hours from 6 P.M. to 8 P.M. A full water ban was put into effect restricting all outside water usage on June 11, 1969.

Because of high color due to organic matter, iron and manganese in gravel packed wells 1, 2, 3, 4 and 7 maximum pumping capacity is reduced. This condition is intermittent but not extreme on #3, #4 and #7 wells and these wells can be run most of the time.

Number one well shows continuous color in various stages. When color is high and load permits this well is left out of service.

Number two well shows high color most of the time. This well was cleaned in 1969 and shows only a slight improvement. It is only run in emergencies at a reduced capacity and cannot be depended upon.

With number two well out of service and a full water ban in effect, the pumping capacity barely covered the demand. Should an additional well be taken out of service due to bacteria count or high color the demand could not be carried. It was therefore necessary to rent a portable pump. The pump was installed in number 10 well (a new well off Poplar Road) and was run 8 hours a day, 5 days a week. This allowed a small amount of rest and recovery for the wells in service. It is recommended that wells should not be run continuously over long periods without a rest period for recovery. If done continuously wells can be harmed or even ruined by over-pumping. The three new wells off Poplar Road and South Street should be in service early 1970. (Estimated time May or June)

The added pumping capacity from the new wells cannot be added to the rated maximum pumping capacities because of equal loss of pumping capacity due to high color due to organic matter, iron and manganese in gravel packed wells #1 and #2.

The average yearly load growth over the last five years is 32,000,000 gallons but over the last two years is 66,000,000 gallons.

The average 24 hour peak over the past five years is 2,600,000 with a 1969 peak of 2,800,000. (These peaks were established when water restrictions were in effect.) It is estimated the 24 hour peak for 1970 could be 3,400,000 without restrictions. This is less than the estimated peak of 3,800,000 which was made by the Northern Middlesex Area Commission but we feel their estimate to be high.

SUMMARY FOR 1970 OPERATION WITH TWELVE WELLS INSTALLED

To be realistic it is necessary to consider firm pumping capacities with number one and number two wells out of service due to the well condition of number 2 well and the possible outage of number one either through breakdown or well condition

Under maximum operation with no water ban on a loss of 500,000 gallons in a 24 hour day would be realized under peak load conditions. If all storage tanks were full, 2,000,000 gallons, and this condition continued the tank storage would be exhausted in four days. This does not take into account fire usage or any recovery period for the equipment and wells.

Under maximum operation with a full water ban in effect a surplus of 500,000 gallons in a 24 hour day would be realized.

Under normal operation with no water ban a loss of 800,000 gallons a day would be realized under peak load conditions. If storage tanks were full, 2,000,000 gallons, and this condition continued storage would be exhausted in 2½ days.

Under normal operation with full water ban in effect a surplus of 200,000 gallons a day would be realized.

COMMENTS..AND..RECOMMENDATIONS WHITMAN & HOWARD

July 1969 - "Each year of testing has shown that it has grown progressively harder to obtain adequate sources of water supply. Now it appears that all likely water bearing areas have been tested and reported."

"We recommend that the Board of Water Commissioners, through the Town, raise the necessary funds to make a comprehensive study and report for investigating an additional water supply obtained from the Merrimack River and to plan for the purchase of the required applicable land."

BOARD OF HEALTH

January 1970 - "In order to provide sufficient water for the future of the Town it appears that the only source that can be used is surface water and the proposed study should not be delayed."

*NORTHERN MIDDLESEX
AREA COMMISSION*

"In Tewksbury residential and industrial development has created a need for rapid growth of the water utility. Storage is being increased, and additional sources of water are being sought. As in other NMAC communities, ground water will probably prove to be too limited and too unreliable over the long haul. The indicated answer is use of water from the Merrimack River."

"Tewksbury could obtain additional water either directly from the Merrimack or from the City of Lowell. The latter course would probably be the least expensive."

With areas for additional wells in Tewksbury about exhausted, it appears that the surface water supply is eminent and a new source of water supply is needed.

We recommend that a study be made investigating an additional water supply from the Merrimack River or Lowell.

We recommend the purchase of 5.8 acres of land and a 200 x 30 ft. easement off Ronald Drive from Miles Record at a cost of 1,700.00. This is necessary to comply with the recommendation of the Board of Health for a well installation and is required in addition to present land owned by the Town.

We recommend a new pumping station be installed off Ronald Drive at an estimated cost of \$100,000.00

Tree Department

LEONARD C. BERNAT, Superintendent

TREE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Tewksbury, The Annual Report of this Department for 1969 is as follows :

The organization of this department is made up of three full time men.

Tree Warden	Leonard C. Bernat	\$7,400.00
Tree Climber Surgeon	Peter M. Peters	7,115.68
Tree Climber	Roger Trott	6,718.40

Work Schedule for the year :

January, February and March

1. General tree removal and pruning dangerous dead wood.
2. All Elm trees suspected of having Dutch Elm disease are checked. Diseased trees are cut and burned as prescribed.
3. Roadside brush is cut back whenever time permits.
4. On inclement days we ready all equipment for Spring and Summer use.

April and May

1. Treat wounds made by cars, trucks or other mechanical devices in order to prevent extensive decay and possible loss of the trees.
2. Spraying begins on Elm trees for the control of the Scolytus Beetle. This application is called a dormant spray and can be applied anytime the temperature is above freezing. The Scolytus Beetles, commonly known as the "wood eaters" destroy immense numbers of trees each year, especially firs, pines, and elms, by piercing them for the sake of eating the inner bark. Dutch Elm disease is caused by the fungus "Ceratostomella ulmi" which develops in living trees as a parasite and in dead elm wood as a saprophyte. When the Dutch Elm disease fungus occurs in elms in which beetles breed, the fungus may stick to the backs of the beetles which transport the disease to healthy elms in other localities.
3. Planting of trees is also carried on in this period. To restore or retain the beauty of our street and homes, an organized sustained program of tree planting and preservation must be undertaken.
4. Tree pruning and fertilizing is also carried on in this period.

June

1. During June and most of July, foliage spraying is done for chewing and sucking insects which feed on foliage.
2. Removal of stumps is a continuing problem. All tree stumps are potential hazards to life and property and should be removed. Stump removal starts in June and continues till fall.

3. During the months of June, July and August the Tree Department works along with the board of health in the control of mosquitoes and ticks.

July, August and September

1. Our poison ivy eradication program started in July. We were able to spray poison ivy for everyone who requested the service of this department.
2. Brush control is another function of this department during these months. Most of the roadsides are cut back to where they should be, to give proper vision and clearance.
3. All troublesome insects were sprayed. Wasps and bees were sprayed on request.

October, November and December

1. During these months the most dangerous trees which require topping are removed.
2. Again, roadside brush is cut back whenever time and Weather permits.

In closing this report, I would like to say that we always stand ready to assist when requested.

“KEEP TEWKSBURY GREEN”

Building Department

VANCINO VON KAHLE, Building Inspector

New Dwellings	169	\$2,174,329
Residential Additions & Alterations	124	245,300
New Commercial Buildings	14	2,163,900
Commercial Additions	16	104,150
Swimming Pools	20	59,440
Gravel Permits	10	
Earth Removal	1	
Demolitions	14	
Stop Work Orders	17	
Posted Dangerous	6	
Signs	6	
Move Structures	5	
Inspections made	1200	
Total All Construction		4,747,122

The following is a comparison chart for the years:

	1967	1968	1969
New Dwellings	200	120	169
Total Taxable Property	3,919,757	6,424,901	4,747,122
Total Permits	377	370	401
Permit Fees Paid to Treasurer	\$5858.52	4445.50	5967.50

Of the 401 Permits issued for 1969, 13 were issued under Chapter 40A, 8 through Board of Appeals.

The important new commercial structures built and added to in the town this past year were the following:

NEW COMMERCIAL

Lowell Gas Company	
Gas storage	450,000
Tewksbury Auto Parts	
Storage Shed	12,000
Mass Electric	
Storage	2,000
Carole Development	
Cement products	110,000
Atamian Volkswagon	
Car dealership	220,000
Kenneth Santos	
meat storage plant	20,000
Raytheon Manufacturing	
Manufacturing plant	218,100
Burl Beaver	
Ice Cream Stand	15,000
Raytheon Manufacturing	
Manufacturing plant	30,000
Clark Chemical Co.	
Manufacturing and office	250,000
Wang's	
Mfg plant	800,000
Arthur Bernier	
Office and storage	5,000
Armando DeCarolis	
Car Wash	30,000
Shawsheen Auto Sales, Inc	
Office	1,500
Total	\$2,163,900

Commercial Additions

Ralph McCann slide	1,250
Astro Circuit remodel	2,000
Knights of Columbus remodel	1,000
Route 495 Warehouse addition	60,000
Redwood Lounge remodel	2,000
Jade East remodel	3,000
Branding Iron remodel	3,000
Anchor Restaurant remodel	400
Parkway Refinishing foundation	1,800
Clark Chemical add to building	5,000
Jean's Curl & Swirl add to building	2,000
Lorum Fibre add to building	4,000
Tewksbury Funeral Home add to building	15,000
Percy Roberts Ice Cream Storage	700
Jade East storage area	1,000
	102,150

Expenses for Building Inspector

Salaries	12,163.33
Travel	1,348.05
Office Supplies	253.86
Printing	192.75
	13,956.99

The status of the Commercial Permits issued in the past year is that all building and additions are complete with the exception of the Ice Cream Stand, Atamian Volkswagon, Clark Chemical, Connor Construction, A. DeCarolis-Car Wash, Route 495 Warehouse, Kenneth Santos-meat storage plant, Tewksbury Elementary School, Shaw-sheen Auto Sales, Inc.-Office, Wang's and Ray-theon Manufacturing Company.

As of December 31st, 125 Occupancy Permits have been issued and 116 had had either first or second inspections and were not ready for occupancy permits, and the rest have not as yet been started.

Tewksbury is fortunate in having extensive land areas located along or near two major highways and the development of this land by Industry is now starting to take effect as more and more Industries are moving into this town.

Under the new Building Inspector Fee Changes went into effect on November 3 as did the increase in Gravel Permits.

All complaints received in this office have been taken care of, with the cooperation of the towns people in removing junk cars from their property etc.

For the convenience of the public the office is now open Tuesday Evenings from 7-9 p.m. for the issuance of permits and to answer any queries that may arise.

John F. McCormack Sr. (Plumbing Inspector)	
Plumbing Permits Issued	222
Inspections	642
Fees Turned in to Treasurer	1577.50
John F. McCormack Sr. (Gas Inspector)	
Gas Permits Issued	272
Inspections	813
Fees turned in to Treasurer	1,366.00
John F. McCormack Sr. (Sanitary Inspector)	
Sewage Permits Issued	240
Inspections	858
Fees Turned in to Treasurer	240.00
Total Fees Turned in to Treasurer	\$3183.50

Everett A. Fraser, (Wire Inspector)	
Robert J. Miller, (Ass't. to the Wire Inspector)	
Permits for New Homes	152
Commercial Buildings	25
Service Change	27
Temporary Service	8
Misc. Inspections	135
Schools	19
Commercial Additions	25
Total Inspections and Permits	391

Fees Received	\$3669.00
Salaries & Expenses	
Everett Fraser	700.00
Robert J. Miller	1800.00
Travel	112.92
Office Supplies	192.00
Total Expenses	2804.92

Fire Department

WILLIAM A. CHANDLER, Chief

The following is the report of the Fire Department for the Year 1969:

INSPECTIONS

Schools, Rest Homes and Nursing Homes 78

PERMITS

Gasoline Storage 2
 Oil 3
 Blasting 4



Fire Record For 1969

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Building	9	4	9	6	5	3	4	4	2	8	8	4	66
Dump	1	0	0	2	2	1	1	1	1	0	0	0	9
Brush	1	0	3	131	63	51	78	35	24	35	8	7	436
Chimney	0	0	0	0	0	0	0	0	0	0	0	0	0
Auto	2	4	2	5	10	3	6	2	7	6	3	9	59
False	4	1	3	1	3	5	5	0	1	4	1	2	30
Resuscitator	5	8	14	4	6	9	3	9	10	6	3	8	85
Electrical	1	2	3	3	1	1	1	2	0	2	3	0	19
Accident	2	0	3	0	3	0	0	2	3	5	3	1	22
Oil Burners	3	2	1	0	1	1	0	0	0	1	1	3	13
Out of Town	0	0	0	1	6	1	2	5	1	4	1	1	22
All Others	22	8	4	17	12	6	14	8	4	7	4	13	118
Total	50	29	42	170	111	83	114	68	53	78	35	46	
		79	121	291	402	485	599	667	720	798	833	879	879

Board of Health

CHARLES C. GOLDSTEIN, Chairman

The following are the major issues which faced the Board of Health in the past 12-month period, not necessarily in order of importance or concern:

1. Extensive efforts were made to curb the ever-growing rodent population within our town boundaries. With the appointment of Raymond Wilson as full time Rat Control Agent, a continuing control program was initiated with placement of "poison boxes" in high density and complaint areas. Piggery owners were called to the Board and required to submit proposals for rodent and insect control within their own properties, for approval by the Board, prior to issuance of licenses. In addition, licenses granted permission for a number of animals not to exceed present population. By late year 1969 the problem had ebbed; however, the program must be a continuing one with the cooperation of all residents, if it is to be successful. The sighting of a rat near your home is nothing to be ashamed of — report it to the Board of Health — where there's one, there are many.

2. Legal steps were taken to close a piggery in the southerly portion of our town which, in the opinion of the Board did not comply with local and state health laws regarding the keeping of swine.

3. At the date of this writing work is being accomplished toward more stringent regulations relative to the application for permits and construction of sub-soil sewage systems. These regulations will be more complete than the minimum state standards now in enforcement. Briefly, they will reflect seasonal variation in water tables as well as more detailed test reports and scaled drawings and details of the proposed facility (s).

4. The Rubella (German measles) immunization program in cooperation with the Lowell Visiting Nurse Association was expanded. A new program for the issuance of mumps vaccine was instituted, also through L.V.N.A.

5. Without doubt, the most important action (s) taken by the Board during the past year were in the area of drug control. The bulk of the work in this area was, and still is being accomplished by a group of dedicated private citizens banded together as the "Tewksbury Drug Abuse Committee". Their problems were of lacking political and financial support in addition to the burdens of singularly combating a horrible danger relatively unknown to most citizens. Relatively unknown yes, but so well impregnated into our way of life, especially that of so many of our young people.

The Board of Health, realizing its responsibilities to the physical, social, and mental well-being of the community offered its resources to the "Drug Abuse Committee" in an effort to see the then present programs expanded. All neighboring towns, including the City of Lowell were invited to participate in a "regional" approach to mutual problems in drug abuse. All viewed with astonishment the groundwork that had been laid in Tewksbury and expressed excitement with the Board of Health involvement concept. Several of our joint meetings were attended by state health and education officials who were visibly impressed with our approach and progress. A network of cooperation will soon be in total effect between ourselves and our neighbors, all appropriate state and local officials, law enforcement authorities and the medical professions. In this manner we can help each other with mutual aid, understanding, and sharing of common problems with the exchange of ideas in hopes of overcoming this dread social disease that threatens the future of our entire society.

Mrs. Joan Dunlevy, R.N., long active in this work, has been appointed as Special Advisor to the Board of Health in the area of drug control and within weeks of this writing it is expected that the following will have taken place:

a. The installation of a "hot line" at a location central to all neighboring towns, available for use by all. This "line" will be open and manned 24 hours a day to give medical, spiritual, or social aid to those who have no place to turn for help and nowhere to go for advice; aid to those who just need someone to talk to, or to talk them out of something.



Joan Dunlevy and Charles Goldstein Discuss Drug Program.

b. The beginning of classes for adults to teach them how to cope with a problem new to their lives and relatively new to the lives of their children. The classes will teach parents what to do, what not to do; teach parents what to say, what not to say; teach parents to and how to discuss drugs and their effects with their children on an equal basis, truthfully and knowledgeably.

c. Every home in the town will be provided with a packet explaining briefly what drugs are, who uses them and why, the danger signals and what they are; an explanation of the causes and effects of drug use, how it begins and in too many cases, how it horribly ends.

d. Work towards the establishment of a "half-way house" for drug dependant people willing and able to help themselves with the help of others, to regain composure to their lives and become healthy citizens once again.

A report of the various departments in operation under the jurisdiction of the Board of Health follows —

Respectfully submitted,
CHARLES H. GOLDSTEIN — Chairman

The following is a summary of the visits, admissions, phone calls, conferences, clinics, and communicable diseases that were reported. This includes the total time spent from January 1, 1969 thru September 30, 1969.

Tuberculosis

Home Visits	38
Patients Admitted	7
Phone Calls to Patients	59
Phone Calls to TB Hospital	6
Phone Calls to Mrs. Twomey	2
Phone Calls to Mr. Brousseau	2
Phone Calls to Doctors	1
Phone Calls to Lowell Health Department	8
Phone Calls to Nurses	1
Conferences	
Conferences with Mrs. Twomey (TB Sup.)	3
Conferences at General Dynamics Regarding TB	2
Conferences at Holiday Inn Regarding TB	2
Conferences Regarding TB Policies	2

Communicable Disease

Home Visits	11
Pat ients Admitted	6
Phone Calls to Patients	20
Phone Calls to Doctors	5
Phone Calls to Lowell Health Department	3
Phone Calls to the Holiday Inn	1

Conferences

Conference regarding Communicable Diseases Policies	1
--	---

Cases
Reported

Chicken Pox's	3
Scarletina	2
Scarlet Fever	4
German Measles	2
Salmonella	2
Infectious Hepatitis	2
Disentary Bacilli	1
Prim Tuberculosis	1

Premature

Home Visits (Premies)	93
Premies Admitted	26
Home Visits (P.P.)	27
P.P. Admitted	3
Home Visits (A.P.)	8
A. P. Admitted	1
Phone Calls to Patients	41
Phone Calls to Doctors	1
Phone Calls to CTI Worker	1

Conferences		Conference with Representatives from	
Conference with Miss Glancy Regarding		Mass TB Association, Mass Dept of	
Premies Program	1	Health, School Nurses, Board of	
Old Age		Health in Tewksbury, Lowell Board	
Home Visits	58	of Health, and the TB Outpatient	
Patients Admitted	10	Clinic in Lowell	1
Groups		Immunizations	
Number of Sessions	17	All-School (Grades 1-8) including School	
Patients Attended	88	Personnel Tine Tests	
Patients Admitted	10	Students	847
Phone Calls to Patients	35	Positive	2
Phone Calls to Doctors	1	Teachers & School Personnel	178
Phone Calls to Hospitals	1	Positive — all Negative X-Rays	16
Phone Calls to Social Security	1	Measles Vaccine	
Phone Calls to Welfare	1	Doses Given	490
Phone Calls Regarding Old Age Policies	1	Clinic for TB and Polio Series and Boosters	
Conferences		Attended	864
Conferences with Miss Glancy Regarding		St. William's Immunization Clinic	
Old Age Programs	1	Students	60
Conferences with Mr. Flucker	2	School Clinic	
Conferences Regarding Old Age Policies	1	Students	18
Movies Held for the Old Age	1	Absent	11
Evening Meeting at Social Security		Pre-School Clinic	
Office Regarding Old Age	1	January	
Schools		Clinics	1
Home Visits to Students	13	Attended	28
Phone Calls to Students	117	Small Pox's Read	5
Phone Calls to Parents	38	February	
Phone Calls to Teachers	14	Clinics	1
Phone Calls to School Nurses	10	Attended	16
Phone Calls to Headstart	1	March	
Phone Calls to School Superintendent	1	Clinics	1
Phone Calls to Mental Health	1	Attended	49
St. Williams School		Small Pox's Read	13
Physicals — Grades 7 & 4		April	
Grade 7		Clinics	2
Checked	31	Attended	70
Follow-ups	5	Small Pox's Read	7
Grade 4		May	
Checked	34	Clinics	2
Follow-ups	8	Attended	94
Conferences		June	
Conferences to Meet School Nurses	1	Clinics	2
Conferences with Miss Glancy		Attended	72
Regarding School Entrance Policies	1	July	
Conferences with Miss Glancy		Clinics	1
Regarding Policy Immunizations	1	Attended	23
Conference with Doctors	2	August	
Conference with School Nurses	3	Clinics	1
Meeting Regarding School Policy		Attended	30
Immunizations	1	September	
		Clinics	2
		Attended	52
			71

Tine Test

Attended

July	434
General Dynamics Clinics	1
Attended	32
Patients Follow-Up by Home Visit	2
Patients Follow-Up by Phone Calls	35
Phone Calls to Doctors	3

Conferences

Conferences Regarding Immunization Policies	1
Conferences with CTI Worker	1

Other Conferences

Telephone Conferences with Mrs. Twomey	1
Telephone Conferences with Mr. Sullivan	1
Conference with Miss Glancy	1
Conference with Miss Glancy and Mr. Sullivan	
Conferences with Dr. McLaughlin	2
Conference with Mr. Goldstein	1
Conference with Mr. Kelley	1
Conference with Welfare	1
Conferences Regarding Health Survey	9
Meeting with CTI Worker and Miss Glancy	1
Meeting with Miss Joyal	1
Meeting with Nurses	1

Sanitation Dept. of Food and Milk

Albert J. Reardon

Inspections are made monthly of those establishments preparing, serving or handling food or drink. Proper rotation is demanded to insure standard quality products. Bacterial swabs are taken of eating and drinking utensils to determine if these utensils are being properly cleaned. Follow-up visits are made when necessary to insure good health procedures are carried out.

In some instances equipment not conforming to regulations has been replaced. Analysis is made of milk and cream samples taken at random from delivery trucks, stores and processing plants. Bacteriological and chemical analysis is performed to determine if they adhere to State regulations.

Written reports are filed with the Board of Health monthly.

Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The Tewksbury Housing Authority has now 80 units fully occupied, and demand for housing for elderly people is far from meeting the demand at present. We have some 45 applications on file, so there is still a great need for additional housing for the elderly. The Housing is in the process of acquiring additional land for building in the future. A request for such housing has been filed with the State Department of Housing for the Elderly. I met with the officials of the Division of Housing January 28th; I was told by them that their budget for 1970 for elderly has been greatly increased and more money will be available this coming year. The elderly regret the resignation of Fred Montague, and I at this time thank Mr. Montague for the time and effort he has given to the Authority. I wish to thank Mr. Testa, Mr. Hunter, Mrs. Delaney, and Mrs. DeGrann for their time and effort that they have given to this project. I also wish to thank the many town officials, and departments that have so graciously helped during this past year.

Robert Flucker
Chairman



Community Building Elderly Housing

Tewksbury Recreation Commission

RICHARD BARRELLE, Chairman

The Recreation Commission this year consists of Mr. Dick Barrelle, chairman; Mr. Sil Maglio; Mr. Robert Blanton; Mr. Fred Carpenito; Mr. Frank Heidenrich; and Mrs. Peg Heidenrich secretary.

Mr. Frank X. Flanagan has programmed the 12 month activities as our director.

The 1969-1970 ice skating has just started with a huge response by all that are participating in the various programs. At the present time we have 64 youngsters and adults in the figure skating sessions, 96 boys in the beginners ice hockey program, 22 boys on the pee wee team and 18 boys on the bantam team.

The last Saturday of each month the Recreation Commission sponsors an open skating session at the Billerica Forum for residents of the town. We have been averaging about 250 participants. The reception by all has been tremendous.

At the present time we have one team in competition, the bantams, they are entered in the Shawsheen Valley Bantam League. The games are played at the Billerica Forum every Sunday Afternoon. At this writing Tewksbury is tied for first place with Burlington. This is quite a contrast with two years ago when we were fledglings with a 0-23-1 record. Bob Doughty and Fred Carpenito are the coaches of the Bantam Team.

The Pee Wee at present is in its first year of operation and we are playing an independent schedule. Next year we hope to enter the Pee Wee League at the Acton or Nashua Rinks. Tony Gordon and George Green are the coaches of the Pee Wee group.

The beginners program is basically the same operation that we had at the inception of the program, four years ago. We have the youngsters broken up into 4 teams—2 advanced and 2 beginners. The program places a heavy emphasis on fundamentals. Naturally instructions in basic skating fundamentals of hockey; shooting, passing, skating patterns position play, etc. There

are many adults who have been donating their time every Saturday morning. John Carr, Tom Frazer, Art Pesature, George Donovan, Don Fugere, Joe Hayes as well as George Greene, Tony Gordon, Bob Doughty and Fred Carpenito are responsible for the brilliant success of the Ice Hockey Program.

The figure skating program is actually conducted and supervised by Mrs. Irene Larsen, a former professional ice skating performer, and her staff of instructors. The Recreation Commission Sponsors the ice time but a modest fee is charged for instructions. John Cain has been a tremendous help in aiding Mrs. Larsen with the operation of this program.

A program has been initiated for related which started with a bowling program this winter; which we have to enlarge this year.

The softball program has grown so much we are having difficulty getting fields. In the summer three major playground areas were functioning with a total enrollment of 1130 boys and girls. The Shawsheen area has an enrollment of 420; the Heathbrook School playground with 465, and the Junior High School with 245. These figures include all boys and girls who participated in activities this past summer. The expenditure for supplies during the 8-week period, exclusive of Arts and Crafts was \$1,000.00. Less than \$1 then was spent on expendable material for each child during this period. Everyone will certainly agree that bargains such as providing 8 weeks of daily, supervised, programmed activity for the children of Tewksbury for less than \$1 per student is money well spent.

Of course, participation varied from day to day at the park areas. Because of a lack of swimming facilities in the Tewksbury set-up, many students would be at the lakes and beaches during real hot days. Otherwise, the children were most eager to be on hand at the playgrounds when they opened each morning.

The Arts and Crafts program initiated to fill a need for boys and girls who were either too young for sports or who would rather participate in creative activities. This program has been very popular with the boys and girls of Tewksbury. The parents have also expressed appreciation on many occasions for a program of this type.

Summer basketball, "under the lights," proved to be a favorite program for boys and

girls alike. The girls, brightly clad in their red jerseys, presented a colorful picture of excitement as they raced up and down the lighted court.

There is also Saturday basketball during the winter months for boys.

The Pop Warner Football program has increased from the original 30 to over 80 boys. These boys are competing in sports with Towns that are much larger and holding their own; such as Saugus, Wakefield, Winchester, Swampscott, Reading, Burlington, Wilmington, and Lexington. Last but not least are the boys 15 to 19 years of age that won the championship over towns and cities such as Lowell this year in baseball.

F. X. Flanagan.

Tewksbury Municipal Building Committee

PERLEY A. CHAPPEL, Chairman

The Municipal Building Committee is presently in the process of reorganization due to the resignation of various members because of their moving to other communities and also personal reasons.

In the past months we have been involved in the renovation of the Drop In Center for the Elderly. The initial phase, consisting of carpentry—rewiring—septic system—interior cleaning and repainting, has been completed. Due to this effort on the part of the town an additional sum of money has been awarded by the state to the Council for the Aging amounting to \$2,000.00. It was decided by the Council for the Aging to use this money to purchase and install new plumbing fixtures. The Building Committee is presently arranging for completion of this second phase.

It is expected that the facility will be in full use by early spring.

We would like to thank the Council for the Aging under the chairmanship of Mr. Robert MacDonald for their cooperation during this project, and the many townspeople who have given freely of their time and effort in this endeavor.

We were also involved in the preliminaries of building a Dog Pound. Fortunately an existing facility was located where dogs could be kept at no expense to the town. In order to ascertain whether this type of arrangement would be beneficial to the town it was decided to use the exist-

ing facility and retain the appropriated funds for future use should this arrangement prove not to be feasible.

Perley A. Chappel
Chairman.

Town Council

CHARLES ZAROULIS

Gentlemen:

During 1969, the following legal suits were filed in Court against the Town of Tewksbury: Rees vs. Tewksbury, Maloney et al vs. Tewksbury Squires vs. Tewksbury, Green vs. Tewksbury, and Safeway Cab Co., Inc. vs. Tewksbury all of which were motor vehicle accidents.

The Squires, Green and Rees cases were settled prior to trial.

In 1969, the Town also initiated two legal actions. The first was against the New England Telephone Company; and after several hearings in Tewksbury and in Boston, before the Department of Public Utilities, an agreement was reached which was advantageous to the Town of Tewksbury.

The Board of Health also filed a Bill in Equity in the Middlesex Superior Court against the Krochmal Piggery.

Two land damage cases were finally resolved. The case of Ralph Battles et ux vs. The Town of Tewksbury resulted in several days of trial before a jury. In the case of Thuillier vs. The Town of Tewksbury, the case was settled immediately before trial.

In addition the case of Eagle Cornice & Skylight Works vs. Connor Construction and the Town of Tewksbury was dismissed in the Middlesex Superior Court in so far as it is related to the Town.

I have been available for conferences with the Board of Selectmen during all regular meetings, and have been available for other towns, boards, committees, and commissions upon request.

The total amount paid to your Town Counsel for Court appearances drafting contracts, State Board appearances, opinions, conferences and expenses was \$4,867.85.

Respectfully submitted,
Charles J. Zaroulis
Town Counsel

Park Commissioners

W. K. FOSS, JR., Chairman

L. Collins

P. Sands

During the year normal maintenance was carried out on the commons. The bandstand electrical service required extensive repair due to vandalism. Due to circumstances beyond our control the flag pole contract was postponed until spring 1970.

At Rogers Park trees were cut, loam trucked in, and a sign for the entrance contracted for installation in the spring. It is our hope to keep this area in good repair for continued use as it has a very fine potential. Livingston St. Park area maintenance was performed and with expanding maintenance in this area, Rogers Park, the Commons and other areas under the jurisdiction of the Park Commissioners, our budget will show an increase. We, the Park Commissioners, wish to thank the people of Tewksbury for their cooperation in keeping these areas in good order.

Tewksbury Mapping Committee

PAUL J. McASKILL, Chairman

Frank Antonelli

Nelson MacArthur

Ronald Knowles

Victor Cluff

Leo Chibas

Frederick Baldwin

The function and purpose of the Town Mapping Committee was to secure maps of the entire town area showing property lines, streets and highways, commercial buildings, homes, etc. and signifying the owners of all real property within the town limits. To accomplish this task the Mapping Committee employed the services of Avis Airmaps, Inc. who combined aerial photography, ground control, and the researching of deeds. The entire project has a completion date of April 1, 1970 and will include the listing of all property and its' owners as of January 1, 1970. This program will have cost a total of \$45,000.00.

Obviously, the question this report must answer is whether the expenditure of such a large sum has been justified.

At this writing the final and complete tabulation has not been submitted to the committee but a partial report was made at the January 16, 1970 meeting of the committee by Mr. Gordon Dermin, President and General Manager of Avis Airmaps.

Mr. Dermin stated at this meeting that the results of his findings indicated that several hundred changes should be made in the present Board of Assessors records. A fifteen page list was presented containing an average of thirty cases per page which disclosed a grand total of over two hundred acres of land had been mapped which were not previously recorded on the tax files by the Board of Assessors.

An additional eighty acres were discovered whose owners are unknown and it is recommended that these parcels be taken by the town and utilized or sold for additional revenue. The list also contained the names of thirty-four property owners who are presently paying taxes on more land than they legally own.

As this was only a partial listing of land area alone, the completed list will include the commercial and residential buildings which are not recorded on the Board of Assessors tax-files and on which the owners again pay no real-estate taxes.

Even by the most conservative estimates it is quite apparent that the Mapping Program, by uncovering such an abundance of un-taxed property, will more than pay for itself within the first year. What is also most significant is the fact that once this up-to-now tax-exempt property is recorded on the tax files it will continue to be taxable for all the years to come. It therefore becomes mandatory for the members of the Board of Assessors to rectify all existing discrepancies and to assess and record all real estate now omitted from their files. Any further delay is inexcusable.

In closing I should like to publicly commend Selectman Frank Antonelli and Highway Commissioner Nelson MacArthur for their faithful attendance and assistance as members of the Mapping Committee during the past two years. Both these town officials deserve thanks and sincere appreciation of all Tewksbury taxpayers.

Conservation Commission

ROLAND W. KNOWLES, Chairman

Janet Vitt, Vice-Chairman

Nancy Billings, Clerk

Leonard DiGiorgio

Leslie Collins

Leonard Bernat

Benjamin Dzwilewski

Richard Bernat, Sub-Committee Member

John Burns, Sub-Committee Member

The Conservation Commission has had a very active 1969. The entire country has recognized the importance of improving our environment. The Conservation Commission has expanded efforts to improve the natural areas in town by preservation and by eliminating pollution.

A report on specific areas is as follows:

INDEXING, MAPPING, CONSERVATION MASTER PLAN

The members of the Commission have progressed with the Conservation Master Plan, adding overlays which include an overlay showing the high water mark based on oods of record and an overlay showing recreational and public owned areas in town. The goals for 1970 include an overlay for town-owned land and the formation of an Open Space Program to set aside land for conservation purposes.

CONSERVATION SCIENCE AWARD:

The Conservation Commission awarded savings bonds to the best projects in conservation at the Junior High School Science Fair. The projects were judged by members of the Commission and by Mr. Gordon Como, our local Conservation Officer. The winners were:

1. Esther Corinne Campo
447 Shawsheen Street
2. Diane M. Simpson
10 Amos Street
3. Charlotte L. Hayward
95 Idlewild Street
4. Karen Ann Burns
20 Westland Drive

WATER POLLUTION:

Many cases of water pollution were reported to the Commission by individual citizens and by other interested organizations. In all cases reported, prompt action was taken by the Conservation Commission in reporting the problem to the Town Board of Health, Department of Natural Resources and to the Water Pollution Control Board. These government agencies were most helpful in enforcing the laws that control water pollution. We request that all problems of water pollution be reported directly to the Conservation Commission so that appropriate action may be taken.

Along the lines of pollution control, the Commission and the Tewksbury Rod and Gun Club sponsored two "Stream Clean-Up Days", one was held in the spring and one again in the fall. Both were extremely successful. The actual clean-up work was done by local Boy Scouts, their leaders and members of the Conservation Commission and the Tewksbury Rod and Gun Club.

The Conservation Commission has received the support of the Board of Health and the Board of Selectmen and the authorization to erect "Anti-Litter" signs near the streams in the town, hoping to eliminate the littering of the streams.

BEAUTIFICATION:

This fall, five Norway Maple Trees were planted in the large circle at the end of Emily Road Circle. It is the wish of the Commission that this project continue next year in other areas of town. Most of the large circles are ideal, since there are no overhanging wires that would require trimming of the trees, making them unsightly.

MINI PARKS:

A sub-committee has been formed and is investigating a specific area in town in which to locate the first Mini-Park.

The Conservation Commission meets on the first and third Thursdays of the month, in the Planning Board Office, Lower Town Hall, at 8:00 p.m. Anyone who wishes to attend these meetings, is most cordially invited.

Personnel Board

JAMES G. MENDONCA, Chairman

Barbara Jackson, Clerk
Eugene Geary

John Siderwitch
Wilson Brazile

The Personnel Board continued to serve the Townspeople and Employees in 1969.

Meetings were held on the second and fourth Thursday of every month at 8:00 P.M. for regular Personnel Board matters.

The entire Board in their role as Collective Bargaining Agents for the Town have been in the midst of negotiations with the various Associations since last July and have been meeting sometimes twice per week compiling information on work conditions and statistics on current Wage Scales from communities comparable to the town of Tewksbury in a serious attempt to arrive at an agreeable contract with all the Town Employees. It is hoped that a settlement will be reached prior to Town Meeting.

The Board is continuing in its efforts to try to maintain complete service records of the Town Employees including such data as promotional and salary increase dates, hiring dates and notices of sick leave.

Members appointed to the Board in 1969 were Mr. John Siderwitch and Mr. Wilson Brazile.

The Personnel Board wishes at this time to take the opportunity to thank the Department Heads and all the Town Employees for their support and cooperation during the past year.

Planning Board

DONALD W. NICKERSON, Chairman

Reorganization of the Planning Board after the 1969 Town Meeting resulted in the election of Donald W. Nickerson to the Chairmanship, Edward H. Bowley, Jr. to the Vice Chairmanship, and Richard A. Welch as Clerk.

During the year, Charles Goldstein resigned as a member in order to serve as a Town Selectman. Frederick Baldwin was elected to be Tewksbury's Representative to the Northern Middlesex Area Commission.

During the year 1969 approximately 45 regular meetings were held by the Board, in addition to joint meeting with the Board of Selectmen, Road Commissioners, and other Town Boards.

With reference to previous reports of the Planning Board "Information available to this Board indicates no foreseeable reduction in growth for the town of Tewksbury in the immediate future and, as a result of this fact, deficiencies now exist, as in the past, in the areas of classroom facilities, municipal services, and the overall coordination of the activities of the town government in general."

Action presently being taken by the Board with respect to the above problems is as follows:

1. Articles have been submitted for the 1970 Town Meeting Warrant to raise and expend money for the purchase of land and installation of an onsite sewerage system for the new elementary school on Andover Street.

2. With regard to municipal services, the Board is in the process of evaluating the Whitman & Howard Town Sewerage Survey Reports, in order to arrive at the most efficient and economical approach to sewerage the town.

The Board, along with representatives of Whitman & Howard and HUD officials are in the process of determining the feasibility of using the \$125,000 HUD loan to start definitive plans for sewerage construction in South Tewksbury.

The Planning Board will work in the closest co-operation possible with town, state, and federal bodies to assure successful completion of the sewerage of the entire town.

3. An article has been submitted for the 1970 Town Warrant to allow the Planning Board to have a master plan for the town. It is the general feeling of the Board that a master plan is needed for a guideline to future growth of the town.

With the acquisition of recreational land, construction of recreational facilities, and the adoption of Article 57 at the 1967 annual town meeting, the responsibilities of the Park Commission are and will be greatly expanded. The

responsibility for administering funding, and coordinating implementation of effort in this area should reside in the hands of elected officials which in this case are the Park Commissioners.

The above principle is true, in general, for all areas of our form of municipal government, and is a necessary prerequisite for successful implementation of the same.

Frederick H. Baldwin, Jr.
 Edward H. Bowley, Jr.
 John J. Cooney
 Richard A. Welch



Planning Board

Park Commissioners and Advisory Committee on Livingston Street Recreation Area

FRANK A. ANTONELLI, Chairman

Charles H. Goldstein
 Leslie Collins
 Donald W. Nickerson

Edward F. Pelletier
 Kenneth Foss
 Philip H. Sands



Livingston Street Recreation Center

of devoted time by the members of the committee. This committee for some time has been aware of the importance of such an area, however in all its visions, no one expected to experience such a turnout that would have citizens waiting in line to partake of this favorite sport.

Many hours have been spent with the Department of Natural Resources representatives, along with the Greater Lowell Area Planning Commissions in order to further our opportunity to obtain matching funds.

Possibilities at this writing are considered good with this in mind the committee has submitted articles to be acted on, at this annual town meeting, in hopes that the people of the Town have seen and enjoyed the beginning of what could be one of the if not the best recreation areas in the state.

The year 1969 saw the completion of 90% of the recreation facilities on Livingston Street open to the town for the enjoyment of many of our residents both young and old. Three tennis courts and three basketball courts with lighting in order to obtain more usage during evening hours; a complete display of swings, slides, a merry-go-round, see saws, climbers for the small tots to enjoy, plus the clearing of an area to be used for a softball field, along with hot topping, grading, fencing, landscaping, and wiring is the first phase of development by the Park Commissioners and the Advisory Committee that finally was visible and most rewarding for many hours

Shawsheen Valley Technical High School District Committee

For Year Ending December 31, 1969

The year 1969 has proven a most significant one. After many years of planning, our school project has become a reality. Although this has been the subject of discussion over a long period of time, I feel that it has been worth waiting for in view of the extensive research done in order to give our community one of the finest schools of this type in the country. The progress of building has been very gratifying, and all of us look forward to 1970 when the doors of the school will open and offer opportunities to so many people, both young and old.

The School Committee continued to meet on the second and fourth Tuesdays of each month at the temporary District Office located at 240 Cambridge Street, Burlington. The membership and terms of office are as follows:

Name of Member	Term Expires
BEDFORD	
Mr. Fred Keough	1971
Mr. Joseph Rogers	1972
BILLERICA	
Mr. Kenneth Buffum	1970
Mr. Everett McCue	1972
BURLINGTON	
Mr. Wallace Haigh	1970
Mr. John Murphy	1972
TEWKSBURY	
Mrs. Anthony Anderson	1970
Mr. Roy Curseaden	1971
WILMINGTON	
Mr. Eugene Kritter	1972
Mr. Frank McLean	1970

On April 1st, the following officers were elected: Mr. Kenneth Buffum, Chairman; Mr. Wallace Haigh, Secretary-Treasurer; Mr. Wallace Anderson, Vice Chairman, Mr. Wallace Haigh, Secretary-Treasurer

Because of the increased activity relative to the school project, the following Subcommittees were appointed by Chairman Buffum:

FINANCE

Wallace Haigh, Chairman
John Murphy
Everett McCue
Fred Keough

NON-TEACHING PERSONNEL

Fred Keough, Chairman
Eugene Kritter
Joseph Rogers
Roy Curseaden

BUILDING

Everett McCue, Chairman
John Murphy
Mrs. Anthony Anderson

LONG RANGE PLANNING

Eugene Kritter, Chairman
John Murphy
Mrs. Anthony Anderson
Frank McLean

EQUIPMENT & COORDINATOR

Joseph Rogers, Chairman
Everett McCue
Frank McLean
Roy Curseaden

TEACHING PERSONNEL

John Murphy, Chairman
Mrs. Anthony Anderson
Joseph Rogers

Bids for construction of the school facility were opened on January 22, 1969 and the Committee voted to accept the low bid of James J. Welch Company, Inc., Salem, Massachusetts, in the amount of \$3,826,739. Construction started in April at which time the Clerk of the Works, Mr. Michael J. Boyle, was employed to represent the School Committee. The carpenters were on strike for a six week period which delayed the start of construction. However, it was felt that this delay may not be too serious as many of the subcontractors were engaged in planning and fabricating various items required for the building of the school.

Bonds in the amount of \$2,000,000 were sold to the First National Bank of Boston Syndicate for 10 years at 4.75% as the initial step in the financing of the school. Notification was received from School Building Assistance Bureau that the estimated total cost of \$4,863,238 was authorized and that the estimated grant is \$3,161,105.

The Building Committee was active in working with representatives from the Architects' office.

Due to the increased activity, two new members were added to the school staff, Mrs. Frances Dugan as Senior Clerk and Mr. Joseph Bastable as Director of Guidance. It is anticipated that early in 1970, a Technical Coordinator will be employed whose responsibility will be to expedite acquisition of equipment for the school.

Mr. Wolk was voted tenure as of August 15 having completed three years of service as Superintendent-Director.

Tentative plans were made to have a cornerstone laying ceremony in the spring of 1970.

The Committee voted that the name of the school be known as SHAWSHEEN VALLEY TECHNICAL HIGH SCHOOL.

Our school project was honored by having the plans and special exhibits on view at the Annual Convention of the American Vocational Association held in Boston December 5 through the 10th.

The Committee has become aware of the interest of both the State and Federal Government in promoting vocational education. Reimbursement for planning cost was received from the State in the amount of \$176,898.05. In Addition, the District received \$72,947 from the Federal Government which is the first payment toward construction under the Federal Act 90-576.

I extend my appreciation and thanks to not only the members of the School Committee who have served so faithfully and gave of their time, both at the regular meetings and the subcommittee meetings, but also to the many individuals who have served on the Advisory Boards and the interested citizens who have contributed greatly to the success of this project.

Total Operating Budget	\$ 412,474.00
Total Capital Budget	307,162.50
Total 1970 Requirement	\$ 719,636.50
Total Interest accrued from Certificate of Deposits and Treasury Bills	\$ 72,497.08

Other Interest	3,729.22
Town Assessments Due	47,986.52
Anticipated State Portion of Operating Costs	12,457.00
SBAC Grant Anticipated	302,000.00
Salary Reimbursement Anticipated	15,250.00
Total Interest & Reimbursements \$	453,919.82
Total Operating Balance	11,797.84
Total on Hand	\$ 465,717.84
To be Raised and Appropriated	\$ 253,918.84

	<i>Pupil Population</i>	<i>Percentage</i>
Bedford	3,729	11.955
Billerica	8,549	27.407
Burlington	7,048	22.595
Tewksbury	6,899	22.117
Wilmington	4,968	15.926
TOTALS	31,193	100.000

<i>Town's Share Of Operating Budget</i>	<i>Town's Share Of Capital Budget</i>	<i>TOTAL</i>
\$ 17,400.06	\$ 12,955.94	\$ 30,356.00
39,889.87	29,701.67	69,591.54
32,886.18	24,486.78	57,372.96
32,190.47	23,968.76	56,159.23
23,179.70	17,259.41	40,439.11
\$ 145,546.28	\$ 108,372.56	\$ 253,918.84

For the Committee Kenneth L. Buffum, Chairman.

Shawsheen Valley Technical High School District Report of Superintendent- Director

During the year 1969, the final plans for the school project were completed and approved by the State Department of Education and School Building Assistance Bureau. We moved into Phase II which was the awarding of bids and the start of construction of the school building. In reference to the bids of the subcontractors, it was necessary to work together with legal counsel in order to rectify certain matters so that the subcontractors could proceed on the project.

Bids went out on Automotive Shop equipment as well as fixed casework and science tables. These bids were awarded so that there would be no delay in their installation. We were able to acquire a considerable amount of TV equipment for our school which conforms with recommended specifications and which was purchased as considerable savings.

As a public school, we are eligible for government surplus equipment which may be used to equip our shops. We have been advised of such equipment being available, and during this year we visited the following: Fritsche Machine Company in Portsmouth, New Hampshire; Riverside Transportation Company, Medford; Harrington & Richardson, Worcester; Belmont Vocational School; Raytheon Company in Lawrence. In addition, we are keeping in touch with the Federal Surplus Equipment Department in Memphis, Tennessee, who advises us as to what equipment is available throughout the country and what items could be used in our school.

Consideration has been given to proposals for developing innovative programs. One was the possibility of setting up a training program for Library aides; another is a pilot program for the training of special class students. This latter program was explored and approved by the Committee and will become part of our Basic Mechanic Group.

During this year, I attended the following conventions and conferences: American Association of School Administrators, Atlantic City; American Vocational Association, Boston; Regional Clinic of Vocational Education sponsored by the United States Office of Education, Providence, Rhode Island; Annual Summer Vocational Conference, Westfield State College; Conference of School Superintendents and School Committees, West Harwich.

Faculty teacher application forms have been printed and distributed. It is anticipated that candidates for the various positions will be interviewed and contracts signed early in 1970.

With the approval of the Committee, candidates for Technical Coordinator have been interviewed and this position is expected to be filled by an individual who would have the responsibility

of expediting the purchasing and installation of equipment for the school.

In developing some of the details relative to equipment and furnishings, a number of visits were made to various regional vocational technical schools so that we could benefit from their experience.

Mr. Joseph Bastable was appointed as Director of Guidance. Mr. Bastable proceeded to arrange orientation meetings with guidance counselors of the school systems of the five towns, and later spoke to the 8th and 9th grade students. A brochure was developed and printed as were application forms, and these were distributed to those students interested in applying to this school.

Action was taken to review the equipment specifications for the various areas to make sure that they were up-to-date and comparable to what is being used in industry. Meetings of the Advisory Committees in the following areas were held: Automotive, Auto Body, Machine Shop, Metal Fabrication, Drafting, Library Resource Center, and Chemical Laboratory Technician.

I worked closely with the Non-Teaching Personnel Committee and the Teaching Personnel Committee in establishing salary schedules and fringe benefits.

The most important legislative Act is 90-576 which is an amendment to the Vocational Act of 1963. When this Act is funded, it will provide considerably more funds for technical vocational education in the state. I have been in communication with other school directors relative to legislation affecting our particular school or region. There were various bills in the State Legislature and I appeared at hearings on these bills for the benefit of our School District.

Seeing the actual building of our school has been a great source of satisfaction to the members of our staff who have worked so diligently in the handling of all details, and to the members of the School Committee, and those on our Advisory Committees, with the realization that this project when completed will be one of the outstanding schools of its kind in the state.

Board of Selectmen

FRANK A. ANTONELLI, Chairman

Charles H. Goldstein, Clerk
Kevin C. Sullivan

Joseph J. Whelen
William G. Albert Vice Chairman

The year 1969 can be described as one devoted to better serving the people of our town. To define this statement you have only to review the meetings of our board which is exactly our intention for this annual report.

The first commitment was to reorganize our own base of operation which was the Selectmen's office staff; new lines of communication were set up in our telephone service for direct contact to all departments within the town hall; a complete reexamination of our filing system, and immediate response to all correspondence.

With our house in order, we were able to move on to the important business at hand. The first order of business was the Civil Service statue for the Fire and Police Departments. Many new procedures entered into this program which had to be investigated and then instituted.

The next order of business was in regard to our local bus transportation. Whether we should continue our service with the Massachusetts Bay



Ruth Aubert Executive Secretary

Transportation Authority or investigate other means of providing service to our residents. Questionnaires were sent to all residents of the town; joint meetings were held with the City of Lowell and the surrounding towns, and it was concluded that the best avenue was to drop the M.B.T.A. and secure the services of our local bus operators in order to provide the best service for the lowest cost.

Then came the formation of our Police Association and the Town Employees Association for collective bargaining. This meant that no longer would the employees bargain for themselves, but rather as a group. This has had an entirely new effect on municipal government as you will see for yourself at our annual town meeting.

The most fruitful experience for the entire town came when the Selectmen called for a special hearing with the Department of Public Utilities in regard to our telephone service. After many hours of hearings it was finally concluded that Tewksbury was in need of better service and that it would be forthcoming by the New England Telephone Company in the form of Circle and Bay State dialing along with many other improvements to be furnished to the town no later than March of 1971. Much of the credit for obtaining the above must be given to the handling of affairs by our own Town Counsel, Charles Zaroulis, Esq.



Sandra Peabody Confidential Secretary

Listed above are some of the most important

issues to come before the Board of Selectmen during the year 1969, but then there were others that make up the intricate part of our government and effect all the residents of our town, such as:

(a) The report of all committees under our jurisdiction so that the Selectmen may evaluate the importance of their functions and know better the direction in which they are heading.

(b) A review of all licenses and fees instituted this past year in the Building Department, Wiring Department and the liquor licenses.

(c) A continued program for lighting for many of our new streets, plus a reevaluation of many older installations.

(d) A number of auctions which were held during the past year to sell town owned land to abutters so that they would have the necessary footage to overcome any sewage problems.

(e) A continuing review of all Chapter

40A requests for building to assure purchasers that the land is suitable for drainage.

(f) The appointment of two committees this year. One to study the formation of a Department of Public Works with Selectman William G. Albert as Ex officio member, and the other to study and review Town By-Laws with Selectman Charles Goldstein as Exofficio member.

(g) Another item of importance that warranted much of the board's time was sewage disposal for the new elementary school on Andover Street which will be voted on by the residents at the annual town meeting this year.

There are many more items too numerous to mention that are a vital part of our form of government which are handled from day to day either directly or indirectly by your Board of Selectmen so that we can better serve you the people today for a better tomorrow.



Joseph J. Whelan, Charles Goldstein, Frank A. Antonelli, William G. Albert, Kevin C. Sullivan

Jury List

Joseph P. Abate
William S. Abbott
Frederick C. Achin
Richard A. Adams Sr.
Richard A. Aggott
Francis C. Ahern
Michael D. Ahern
William G. Albert

36 Grasshopper Lane
19 Babicz Road
1 Mount Joy Drive
176 Deering Drive
22 Euclid Road
9 Amos Street
29 Euclid Road
9 Deering Drive

Eng.
C.P.A.
Realtor
Vice Pres.
Service Mgr.
Technician
Mechanic
Eng.

Arthur F. Allwood
Edward R. Anderson
George E. Anderson
Benjamin F. Ashworth
Joseph F. Ballou
Robert J. Baratta
George J. Barlow
Walter J. Barry
James M. Batten
Anthony R. Bazinotti
Mary A. Beattie
Walter L. Bedell
William Beecher
Albert F. Belliveau
George J. Bernard
Leo T. Bernardi
James C. Bishop
Leonard A. Birille
Charles F. Blood
John B. Bolduc
Ralph B. Boone
Francis J. Boyer
Dennis J. Bradley
Gerald J. Sr. Bradley
Orvin H. Brenden
Kenneth H. Brown
Walter C. Browne
Robert M. Burns
Albert D. Buckman, Jr.
William R. Burns
William A. Busby
Thomas J. Byron
Joseph E. Cabana
Patricia A. Callahan
Frank J. Camacho
Lawrence P. Camerlengo
Philip B. Campbell
Frank Canelas
Alfred F. Carpenito
Henry C. Carson
William B. Carter
Thomas J. Casey
Richard D. Cecchini
Samuel J. Chapman, 3rd
Donald K. Champoli
Arnold Chase
John J. Chase
Victor O. Chevalier
Leo Chibas
Charles F. Chisholm
Victor N. Cluff
Raymond E. Cobleigh
Donald R. Coleman
Edward J. Sr. Collins

51 James Street
9 Sharon Street
44 Kearsage Street
85 Fiske Street
836 Main Street
10 Claire Street
19 Easement Road
63A Lake Street
42 Carleton Road
15 Appletree Road
4 Campbell Circle
357 No. Billerica Rd.
20 Amos Street
14 Oliver Street
12 Carelton Road
180 Pine Street
Temple Street
364 Shawsheen Street
1448 Andover Street
401 Whipple Road
12 Carelton Road
19 Amos Street
9 Coburn Avenue
21 Whittemore Street
8 Oakland Avenue
2 Westland Drive
1534 Andover Street
20 Westland Drive
14 Champion Street
2196 Main Street
3 Oakland Avenue
379 Marshall Street
117 Foster Road
90 State Street
55 Elm Avenue
323 Foster Road
18 Chester Street
13 Woodcrest Drive
13 Kearsage Street
162 Deering Drive
1608 Main Street
33 Anthony Road
323 Foster Road
1050 Chandler Street
807 Shawsheen Street
612 Woburn Street
8 Chester Street
12 Wildwood Road
48 Dewey Street
36 Bay State Avenue
118 Maple Street
9 Cobleigh Drive
11 Easement Road
12 Amos Street

Maint. Man
Vet. Service
Elect. Engr.
Tel. & Tel. Testman
Truck Driver
N. E. Tel. & Tel.
Engineer
MBTA
Accountant
Machinist
R. N.
Engr.
G. E.
File Co.
Systems Analyst
Inspector
Civil Ser.
Welder
Buffer
Detective
Constr. Supt.
Composer
Truck Driver
Engineer
Tech. Sup.
Self Emp.
Controller
Self. Empl.
Teller
Technician
Dept. Head
Foreman
Assembler
Key Punch
Maintenance
Manager
Mail Carrier
Contractor
Teacher

Florist
Rigger & Diver
Printer
Navy
Eng. Aide
Retired
Lab. Insp.
Lab. Tech.
Manager
Programmer
Farmer

I. R. Agent
Driver

Ralph L. Conserva
Leslie Collins
Robert E. Cook
Robert E. Cook
Daniel J. Cooney
Elias C. Cooney
Raymond J. Corez
John F. Costa
Arthur W. Coviello Sr.
John F. Crickett
Frank C. Criscitello
Francis E. Creamer
Mary P. Crowe
Edward P. Crowley
Brian P. Cunningham
John F. Cunningham
Roy H. Curseaden
Arthur Cusato
Thomas J. Daley
Robert W. Dalton
Leo J. D'Avanzo
Jessie A. Davis
Michael P. DeBenedetto
Allan DeForest
George H. DeGraan
Alfred Deluca
Dominic DeMassino
Roland A. Desharnais
Albert V. DeStefano
James V. DiCarolis
Leonard Digiorgio
Richard P. Dillion
Joseph J. DiPadova
Frederick J. Doherty
James E. Doherty
Arthur Dolan
Joseph T. Donlon
Albert J. Donovan
Mildred L. Donovan
James T. Doyle
Gerald L. Ducharme
Gertrude A. Duggan
Edward J. Duggan
Frank P. Dunbar
Benjamin V. Dzwilewski
Carl R. Jr. Ebinger
Walter R. Elliot
Jesse J. Jr. Enos
Lawrence H. Fahy
Leo J. Fava
Anthony S. Ferrante
Sebastian P. Ferrante
Eldred L. Field
Thomas F. Fitzpatrick

17 Chester Street
172 East Street
10 Babicz Road
20 Chester Street
1100 Andover Street
1986 Andover Street
121 Carter Street
19 Kent Street
8 Lloyd Road
15 Rosemary Road
2 John Street
136 South Street
3 Patriot Road
28 Kent Street
33 Dubuque Avenue
33 Dubuque Avenue
612 Chandler Street
15 Babicz Road
5 Cobleigh Drive
11 Carter Street
11 Charme Road
5 School Street
27 Anthony Road
747 Chandler Street
330 Astle Street
797 Chandler Street
191 Kendall Road
103 South Street
201 Cart Path Road
175 Kendall Road
10 Champion Street
81 Carelton Road
9 Sullivan Road
35 Anthony Road
122 Adams Road
68 Kernwood Avenue
10 Boisvert Road
7 Avon Street
20 Ronald Drive
32 Brentwood Road
6 Babicz Road
1 Edward Street
1 Edward Street
68 Baldwin Street
77 Chandler Street
21 Elm Street
Babicz Road
6 Lucille Drive
6 Brook Street
10 Kent Street
6 Jay Street
56 Hood Road
1265 Andover Street
1414 Andover Street

Trans. Eng.
Superintendent
Police Officer
Truck Driver
N. E. Tel. & Tel.
Civil Engr.
Proprietor
Rts. Salesman
Postal Clerk
Accountant
Retired
Mech. Assemb.
Card Puncher
Rte. Mgr.

Program Analyst
Salesman
Engineer
Elec. Engr.
Truck Driver
Lab. Tech.
Housewife
Project Coordinator
Salesman
Warehouseman
Draftsman
M. F. G. Ana.
Technician
Baker
Builder
Draftsman
Systems Analyst
Elec. Tech.
Supervisor
Banker
IBM Operator
Fed. Gov't
Toolmaker
Homemaker
Chemist
Air Force
Clerk
Salesman
Accountant
Cook
Elec. Tech.
Supervisor
Accountant
Rte. Mgr.
Postal Clerk
Machinist
Engineer
Lawyer
Store Manager

Shaun E. Flaherty	107 Pringle Street	Prod. Eng.
Edward A. Flanagan	278 Pine Street	Engr.
James A. Fleming	80 Water Street	Pur. Agent
Shirley A. Fleury	60 Emily Road	Nurses Aide
George Forrest	6 Cayuga Road	Assoc. Eng.
Allyn M. French	139 Fiske Street	Lab. Tech.
Gilbert French	85 N. Billerica Road	Accountant
Anthony J. Galinis	7 Edgar Avenue	Mailman
Robert P. Gallo	Kendall Road	Engineer
Frederick Gath	204 Marshall Street	Maintenance
Clarence Gaudet	4 Independence Avenue	Shipwright
Frank Giannetti	26 Kearsaga Street	Traffic Insp.
Anthony J. Gizzi	333 Foster Road	Presser
Charles H. Goldstein	12 Cobleigh Drive	Designer
Clifford R. Gordon	338 River Road	Lab. Tech.
Catherine E. Gorfinkel	1026 Chandler Street	Housewife
Morton Gorfinkel	1026 Chandler Street	Sportswear Cutter
Joseph K. Gorski	165 Astle Street	Laborer
Edward E. Grant	3 Champion Street	Foreman
Ronald H. Gray	958 Andover Street	RR Engineer
Arthur L. Griswold	11 Armistice Road	Postal Clerk
Robert M. Gross	185 William G Drive	Engineer
Donald A. Haddock	48 Charme Road	Accountant
George T. Hall	1243 Shawsheen Street	Mailman
Jack L. Hall	1011 Livingston Street	Designer
Richard H. Hall	21 Cart Path Road	Mech.
Joseph M Halloran	7 Babicz Road	N. E. Tel.
Joseph E. Hamilton	36 Anthony Road	Oil Driver
Harold G. Hansen	1034 Chandler Street	Truck Driver
George L. Hansford	50 Grasshopper Lane	Machinist
Arthur J. Hawkins	1192 South Street	Bank Mgr.
Charles E. Hazel	119 Chandler Street	Teacher
Karl F. Heidenrich	434 N. Billerica Road	Farmer
George E. Hemeon	10 Crest Road	Field Eng.
Donald J. Hill	21 Easement Street	Salesman
Francis J. Hill	42 Brown Street	Tewksbury St. Hosp.
Leonard Hingston	40 John Street	Truck Driver
Ernest S. Hirsch	190 Deering Drive	Salesman
Robert W. Hodge Jr.	8 Westland Drive	Mech. Engr.
Roger S. Hoar	12 Hood Road	Salesman
Bruce P. Hoffman	72 Brentwood Road	Engr.
William E. Holmes	11 Amos Street	Q-C Eng.
Raymond D. Homola	574 Chandler Street	Teacher
Charles F. Hughes	15 Brook Street	Esso
Leo R. Hunt	779 Main Street	Bldg. Contr.
Edward P. Hynes	14 Tanglewood Avenue	Tech. Illus.
Robert J. Jacobson	873 Chandler Street	Tech. Illus.
John J. Janocha	10 Cobleigh Drive	Trans. Admin.
Edward J. Johnson	1 Kearsage Street	Chemist
Francis P. Johnson	744 Main Street	Retired
Bernard Kahinos	7 Mount Joy Drive	Chemist
Mary W. Kandrotas	3 Forest Avenue	Raytheon
James P. Kane	32 Kent Street	Retired
Mico H. Kaufman	23 Marion Drive	Sculptor

Allan R. Kelley	1091 Andover Street	Missile Assembler
John J. Kelly	251 East Street	Director
Charles F. Kent	1112 Andover Street	Water Dept. Supt.
Francis T. King	1235 Main Street	
Donald Kolesar	733 Whipple Road	Eng. Asst.
Rudolph O. Krueger	7 Jay Street	Asst. Eng.
Theodore P. Labuza	139 Deering Drive	Prof. of Food Rngr.
Howard C. Jr. Larrabee	7 Forest Road	Management Trainee
Louis Lavallee	3 Cobleigh Drive	Tool Designer
Rita L. Leahy	54 Lakeview Avenue	Secretary
J. Alban LeBlanc	824 Chandler Street	Lab. Tech.
Lois A. LeBlanc	3 Christine Drive	Data Processing
Roger J. LeBlanc	824 Chandler Street	Administrator
Joseph G. Lemire	360 Marshall Street	Shop Foreman
Robert E. Lien	10 Arnold Road	Mail Carrier
Ernest J. Lightfoot	26 Birch Road	Student
Albert V. Lipp	157 Salem Road	Sta. Fireman
Richard A. Littlefield	2 Babicz Road	Supervisor
Aubrey L. Litton	16 Marion Drive	Comp. Prog.
James E. Looney	26 Euclid Road	Supt.
Eileen L. Lucas	40 Hill Street	Housewife
Thomas G. Lynady	25 Dirlam Circle	Mail Clerk
Nelson P. MacArthur	30 Kent Street	Civil Engr.
Allen R. MacDonald	3 Pocahontas Road	Engr.
Robert B. MacInnis	10 Baldwin Street	Marine Elec.
Silvio C. Maglio	7 Darby Street	Safety Engr.
Marie Maloney	16 Amos Street	Clerk
Robert E. Mangieri	134 Charles Drive	Draftsman
George B. Mann	20 Bruce Street	Engineer
Richard M. Mara	51 Hill Street	Elec. Tech.
Merrill Marshall	11 John Street	Firefighter
Arthur A. Martin	34 Cleghorn Lane	Tel. Co.
Joseph W. Massa	6 Benson Road	Programmer
Rosemary V. Matthews	23 Boisvert Road	Housewife
Gerald E. McCormack	11 Babicz Road	Plumber
George A. McDermott	5 Henry J. Drive	Mass. Elec.
Gerald J. McDermott	1519 Main Street	Printer
Robert F. McDonald	67 Foster Road	Maint.
Frank J. McGuinness	51 Highland Avenue	Retired
Wilfred A. McInnis	34 Pratt Street	Qual. Control
William J. McKenzie	775 Chandler Street	Bookkeeper
Janne M. McKinnon	1501 Whipple Road	Accountant
Eugene J. McLaughlin Sr.	25 Euclid Road	Contract Spec.
John A. McLaughlin Jr.	7 Chester Street	N. E. Tel. & Tel.
John R. McLellan	17 Kevin Street	Dry Cleaner
James L. McMahan	20 Charlotte Road	Truck Driver
James F. McNamara	3 Carol Ann Road	Supervisor
John L. McPhail	647 Chandler Street	Florist
Donald K. McQuaid	11 Catamount Road	Claims Mgr.
Paul E. Meharg	5 Hodgson Street	Chief Clerk
Richard J. Mello	7 Bruce Street	Foreman
James G. Mendonca	17 Appletree Road	Estimator
David D. Merrill	1440 Andover Street	Attorney
Frederick H. Merrill Jr.	97 Deering Drive	Draftsman

Charles E. Milot Jr.	1290 Andover Street	Eng.
John F. Mitchell	19 Newton Avenue	Letter Carrier
David C. Mores	3 Old Boston Road	Elec. Engr.
Alfred L. Morin	497 Foster Road	Elec. Tech.
John C. Morris	50 Emily Road	Stock Broker
Anstein Myhr	919 Whipple Road	Gas Co.
Richard J. Nadeau	1583 Andover Street	Tool Maker
Peter P. Narus	9 Wildwood Road	Machinist
Thomas L. Nawn	61 Martha Avenue	Teacher
Stanley B. Nelson	10 Whipple Road	Glass Tech.
Timothy Netos	27 Wisconsin Road	Time Study Clerk
George G. Nugent	99 Brown Street	Truck Driver
Joseph E. O'Brien	6 Charlotte Road	N. E. Tel. & Tel.
Thomas E. O'Brien	6 Cobleigh Drive	Constructor
Charles Ogden	17 So. Oliver Street	Qual. Con. Aud.
Donald F. O'Leary	167 Deering Drive	Vice Pres.
Robert M. Oliverra	22 Allen Road	Supervisor
Joseph M. Parisi	25 Carter Street	Mach.
Arthur L. Pearce	1015 South Street	Elec. Eng.
Paul T. Pepin	103 Ballard Street	Elec. Tech.
Richard J. Perkins	32 Delehanty Drive	Draftsman
Peter M. Peters	23 Wayside Road	Tree Expert
Ralph W. Peters	126 North Street	Publisher
Ernest J. Peterson	47 Ballard Street	Tech.
Sherman D. Peterson	89 Brentwood Road	MTS
Thomas E. Platt	1075 Chandler Street	Chemist
Arthur H. Ploff	24 Ellington Road	Sr. Lab. Tech.
John E. Ploubides	14 Mount Joy Drive	Chemist
Leo J. Plourde	735 Whipple Road	Retired
Joseph Pongonis	1201 Main Street	Carpenter
Donald A. Pope	167 Kendall Road	Banker
Lionel Porter	428 Pleasant Street	Drafting Adm.
Carmine A. Pucillo	24 Kevin Street	Dept. Supr.
John P. Quinn	67 Lake Street	Baker
Joseph Quinn	5 Lloyd Road	Tel. Rep.
Rita B. Quinn	24 East Street	IBM Super.
Charles H. Ramsdell	17 Florence Avenue	Electrician
Kenneth D. Reid	358 Shawsheen Street	Surveyor
Anthony J. Romano	1126 Livingston Street	Teacher
John J. Ross	42 Grasshopper Lane	Top Maker
Donald F. Rubino	14 Easement Road	Truck Driver
Dennis A. Rupp	52 Wilson Road	Postal Worker
Edward A. Russo	309 Chandler Street	Teacher
James V. Sacramone	38 Grasshopper Lane	Mgr.
Joseph A. Salamone	38 Baldwin Street	Printer
Carmen H. Sampson	4 Avon Street	Letter Carrier
Thomas F. Saunders	8 Cobleigh Drive	Draftsman
Anthony P. Sbraccia	39 Colonial Drive	MBTA Engr.
John J. Scurka	149 Vale Street	Programmer
Frank Serafini	28 Algonquin Drive	Self Employed
Thomas P. Sexton	2 Chester Circle	Adv. Salesman
Richard F. Seymour	1490 Main Street	Prod. Engr.
Stephen J. Shanley	87 Marshall Street	Gov't
Wilton J. Shanley	88 Marshall Street	Postal Worker

John J. Shannon	425 Foster Road	Draftsman
Bernard J. Shea	12 Kevin Street	Electrician
Earl J. Sheehan	437 Chandler Street	Contractor
Francis P. Sherlock	319 Chandler Street	Retired
Henry M. Shields	8 Euclid Road	Bus Oper.
George K. Small	5 Florence Avenue	Truck Driver
George H. Soles	968 East Street	Warehouse Mgr.
Ethel G. Sordillo	12 Armistice Road	Druggist
Robert D. Spiller	32 Algonquin Drive	Ind. Engr.
Kenneth J. Stackhouse	245 East Street	Technician
Louis J. Stagnone	1593 Andover Street	Asst. Mgr.
James E. Stearns	8 O'Loughlin Drive	Engineer
Russell C. Stinebring	12 Cayuga Road	Eng.
James E. Sullivan	846 Main Street	Ins. Broker
Joseph P. Sullivan	15 Charlotte Road	Postal Clerk
Michael J. Sullivan	991 Chandler Street	Elec.
Thomas J. Sullivan	25 Sullivan Parkway	Truck Driver
Rae F. Sutherland Jr.	11 Cobleigh Drive	Elec. Tester
George W. Tareila	367 Old Boston Road	Supervisor
Frances C. Terry	4 Jay Street	Lab. Asst.
Edward L. Tessier	57 Young Street	Foreman
Vincent W. Testa	648 North Street	Engineer
Anton V. Thiel Jr.	59 Brentwood Road	Processing Mgr.
Leroy C. Thing	209 Marston Street	Firefighter
John B. Tibbetts	1 Campbell Circle	Field Engr.
James M. Tontodonato	10 Darby Street	Journeyman Cab. Sp.
Joseph L. Tracy	19 Bemis Circle	Foreman
Richard N. Trueba	23 Baldwin Street	Aircraft Mech.
John F. VanBaars	10 Indian Hill Road	Design Engr.
Charles R. Vaughn	95 Rousevell Road	Scientist
Walter A. Vossberg	25 Tomahawk Drive	Eng.
William J. Walsh	132 Carter Street	Retired
Robert J. Welch	19 Bruce Street	Mail Carrier
Leith N. Westaway	93 Chandler Street	Mailman
William G. Westberg	7 Kearsage Street	Data Processor
James G. Whalen	944 East Street	Inspector
Melvin W. Wheaton	12 Louis Road	Supervisor
Ignatius Whelan	8 Darby Street	Assembler
Frank M. White	3 Cayuga Road	Electrician
John A. White	11 Ellington Road	Tech. Writer
Richard F. Wholey	397 Chandler Street	Engineer
Alfred M. Williams	14 Rhoda Street	Coordinator
John A. Williams	34 Colonial Drive	Cryogenic Tech.
Robert F. Wilson	770 Main Street	Pressman
Thomas F. Wilson	31 Sunset Circle	Chemist
Mark F. Wood	671 Chandler Street	Eng.
Harry M. Youney	56 Patten Road	Mail Carrier



The Commonwealth of Massachusetts

Department of Corporations and Taxation

Bureau of Accounts

State Office Building, Government Center

100 Cambridge Street, Boston 02202

CLEO F. JAILLET
COMMISSIONER

ARTHUR H. MACKINNON
DIRECTOR OF ACCOUNTS

MAIL ADDRESS:
P. O. BOX 2017
BOSTON, MASS. 02106

To the Board of Selectmen
Mr. Francis X. Corliss, Chairman
Tewksbury, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Tewksbury for the period from November 1, 1965 to October 24, 1967, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,

Arthur H. MacKinnon
Director of Accounts

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Tewksbury for the period from November 1, 1965, the date of the previous examination, to October 24, 1967, and submit the following report thereon:

The financial transactions as recorded on the books of the several departments receiving or disbursing money for the town or sending out bills for collection were examined, checked, and verified.

The books and accounts of the town auditor were examined and checked. The receipts, as recorded, were checked with the available departmental records and with the treasurer's books, while the payments were compared with the treasury warrants authorizing the disbursements of town funds. The appropriations, loan authorizations, and transfers, as entered on the ledger, were checked with the town clerk's records of town meeting votes and with the finance committee's authorizations of transfers from the reserve fund. The general and appropriation ledger accounts were analyzed, the necessary adjusting entries resulting from the audit were made, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on October 24, 1967.

The books and accounts of the town treasurer were examined and checked. The recorded receipts were analyzed and checked with the records in the several departments collecting money for the town, as well as with other sources from which money was paid into the town treasury, while the payments were compared with the selectmen's warrants and with the auditor's books.

The cash balance on October 24, 1967 was proved by reconciliation of the bank balances with statements furnished by the banks of deposit and by actual count of the cash in the office.

The payments on account of maturing debt and interest were verified with the amounts falling due. The cancelled bonds and coupons on file were checked, and the outstanding coupons were listed and proved with the balance on deposit for their payment.

The records of payroll deductions for Federal and State taxes, the county retirement system, group insurance, purchase of savings bonds, United Fund, and the credit union were examined and checked with the treasurer's record of receipts. The payments to the proper agencies were verified, and the balances in the general treasury October 24, 1967, were listed and proved with the auditor's ledger.

The records of tax titles and tax possessions held by the town were examined and checked. The additions to the tax title account were checked with the collector's records, the redemptions, sales, and foreclosures were verified, and the tax titles and tax possessions on hand were listed and checked with the records at the Registry of Deeds.

The savings bank books representing the investment of the several trust and investment funds in the custody of the town treasurer were examined and listed. The income and withdrawals were proved, and the balances were checked with the town auditor's ledger accounts.

The books and accounts of the town collector were examined and checked. The taxes and motor vehicle excise outstanding at the time of the previous examination, as well as all subsequent commitments, were audited and reconciled with the assessor's warrants. The payments to the treasurer were checked with the treasurer's cash book, the recorded abatements were compared with the assessors' records of abatements granted, the transfers to the tax title account were verified by comparison with the treasurer's records of tax titles held by the town, and the outstanding accounts were listed and reconciled with the town auditor's ledger controls.

The commitments of departmental and water accounts receivable to the town collector were checked with records in the departments in which the charges originated. The recorded receipts were checked with the payments to the treasurer and with the auditor's ledger, the abatements as recorded were compared with the records of the departments authorized to grant them, and the outstanding accounts were listed and proved with the auditor's ledger controls.

Further verification of the outstanding tax, excise, departmental and water accounts receivable was made by mailing notices to a number of

persons whose names appeared on the books as owing money to the town, and from the replies received thereto it appears that the accounts, as listed, are correct.

It is again recommended that action be taken to secure prompt settlement of the delinquent tax and motor vehicle excise accounts which on the audit date were as far back as 1956 for taxes, and back to 1953 for motor vehicle excise.

The town clerk's records of dog, sporting, and town licenses issued were examined and checked. The payments to the Division of Fisheries and Game were verified by comparison with the receipts on file and the payments to the town were checked with the treasurer's cash book. The cash balance on October 24, 1967, including the petty cash advance, was verified.

The surety bonds furnished by the several town officials for the faithful performance of their duties were examined and found to be in proper form.

The records of receipts of the board of selectmen and their sealer of weights and measures, as well as of the police, health, school, and library departments, and of all other departments collecting money for the town or committing bills for collection, were examined, checked, and reconciled with the treasurer's and the auditor's books.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the town treasurer's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the transactions and condition of the trust and investment funds.

While engaged in making the audit cooperation was received from all town officials, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,
William Schwartz
Assistant Chief of Bureau

TOWN OF TEWKSBURY

Balance Sheet - October 24, 1967

GENERAL ACCOUNTS

<i>Assets</i>		<i>Liabilities and Reserves</i>	
Cash:		Temporary Loans:	
General	\$ 716,693.85	In Anticipation of Revenue 1967	\$1,200,000.00
Advances for Petty:		State and County Assessments 1967:	
Collector	75.00	State:	
Town Clerk	25.00	Recreation Areas	\$ 12,794.88
Public Welfare	50.00	Motor Vehicle Excise	
	150.00	Bills	1,395.60
Accounts Receivable:		Group Insurance -	
Taxes		Elderly Retirees	558.79
Levy of 1956:		County:	
Personal Property	3.70	Tax	74,096.56
Levy of 1957:			88,845.83
Personal Property	18.25	Employees' Payroll Deductions:	
Real Estate	89.00	Federal Taxes	29,116.57
Levy of 1958:		State Taxes	3,829.18
Personal Property	36.50	County Retirement System	3,132.19
Real Estate	12.10	Group Insurance	19,949.04
Levy of 1959:		Purchase of Savings Bonds	725.04
Personal Property	35.60	United Fund	15.00
Real Estate	22.25	Credit Union	4,888.25
Levy of 1960:			61,655.27
Personal Property	29.05	Guarantee Deposits:	
Real Estate	20.75	Planning Board	3,775.00
Levy of 1961:		Water Installations:	
Personal Property	70.00	Residential	12,259.28
Real Estate	200.00	Commercial	1,335.27
Levy of 1962:			17,369.55
Personal Property	62.40	Agency:	
Real Estate	316.80	County - Dog Licenses	471.25
Levy of 1963:		Excess - Sale of Lands of	
Personal Property	394.20	Low Value	4,281.78
Real Estate	631.80		4,753.03
Levy of 1964:		Tailings - Unclaimed Checks	623.50
Personal Property	2,147.86	Recoveries:	
Real Estate	746.00	Disability Assistance	296.80
Levy of 1965:		Federal Grants:	
Personal Property	1,804.80	Disability Assistance:	
Real Estate	1,476.78	Administration	22.71
Levy of 1966:		Aid to Dependent Children:	
Personal Property	2,411.35	Administration	2,711.02
Real Estate	29,474.34	Aid	18.03
Levy of 1967:		Old Age Assistance:	
Personal Property	401,498.43	Administration	1,274.33
Real Estate	1,526,464.58	Medical Assistance:	
	1,967,966.54	Assistance	411.41
		School:	

GENERAL ACCOUNTS (CONT).

Motor Vehicle Excise:

Levy of 1953	6.93	Public Law No. 81-874	79,047.68	
Levy of 1955	4.14	Public Law No. 85-864	6,540.53	
Levy of 1957	84.22	Public Law No. 88-210	2,037.00	
Levy of 1958	169.30	Public Law No. 89-10	6,213.82	
Levy of 1959	194.60	George-Barden Fund	971.00	
Levy of 1960	1,167.89			99,247.53
Levy of 1961	808.25	Revolving Funds:		
Levy of 1962	1,427.17	School Lunch	35,760.92	
Levy of 1963	1,177.47	School Athletics	7,445.25	
Levy of 1964	1,683.38			43,206.17
Levy of 1965	5,107.97			
Levy of 1966	13,079.97			
Levy of 1967	66,625.64			

91,536.93

Farm Excise:

Levy of 1967			49.76
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Tax Titles and Possessions:

Tax Titles	40,649.81		
Tax Possessions	8,415.24		
			49,065.05

Departmental:

General Relief	792.50		
Old Age Assistance	195.02		
Veterans' Services	8,578.15		
			9,565.67

Water:

Liens Added to Taxes:

Levy of 1964	10.00		
Levy of 1965	76.50		
Levy of 1966	775.65		
Levy of 1967	12,052.20		
Rates	49,413.93		
Miscellaneous	5,471.46		
			67,799.74

Aid to Highways

State	102,848.02		
County	39,661.51		
			142,509.53

Estimated Receipts - to be Collected	312,230.33		
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Loans Authorized:

Elementary School Construction	1,970,000.00		
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Unprovided For or Overdrawn Accounts:

Overlay Deficits:			
Levy of 1959	8.00		
Levy of 1963	94.00		
			102.00

Federal Grants:

Disability Assistance - Assistance	398.09		
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Appropriation Balances:

Revenue:			
General			1,087,594.46
Water			116,393.86
Non-Revenue:			
Fire Station Construction		5,711.82	
Junior High School Construction		228.31	
Library Construction		6,905.52	
Water Wells		16,360.99	
			1,233,194.96
Loans Authorized and Unissued			1,970,000.00

Receipts Reserved for Appropriation:

Road Machinery			3,210.80
Highway - Chapter 679, Acts of 1965		17,562.87	
			20,773.67

Reserve Fund - Overlay Surplus			1,078.62
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Overlays Reserved for Abatements:

Levy of 1957			107.25
Levy of 1958		48.60	
Levy of 1960		48.80	
Levy of 1961		270.00	
Levy of 1962		379.20	
Levy of 1964		2,893.86	
Levy of 1965		307.20	
Levy of 1966		10,743.73	
Levy of 1967		17,235.40	
			32,034.04

Revenue Reserved Until Collected:

Motor Vehicle Excise			91,536.93
Farm Excise			49.76

TRUST AND INVESTMENT ACCOUNTS

Trust and Investment Funds:

Savings Deposits:
 Incustody of Treasurer \$ 33,248.65

\$ 33,248.65

School Funds:

Foster	2,469.51	
George A. Pierce Essay	225.37	
		\$ 2,694.88
Cemetery Perpetual Care Funds		2,876.11
250th Anniversary Fund		1,607.45
Investment Fund:		
Stabilization		26,070.21

\$ 33,248.65



Frank A. Antonelli, Chairman of Selectman and School Crossing Guards.

Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1969

SCHOOL CALANDER —

Open January 5, 1970 Close February 13, 1970

VACATION ONE WEEK

Open February 23, 1970 Close April 17, 1970

VACATION ONE WEEK

Open April 27, 1970 All Schools Close June 22, 1970

SUMMER VACATION

Open September 9, 1970 Close December 23, 1970 Reopen January 4, 1971

SCHOOL HOLIDAYS

Good Friday (March 27) May 25
October 12 November 11, 26, 27

(and such other days as the School Committee may designate)

* * * * *

The School Calendar may be subject to change.

* * * * *

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

- 6:45 — No School All Schools.
7:45 — No School — Elementary Schools Only (grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.

SCHOOL COMMITTEE

Term Expires

- Mrs. Loella F. Dewing, James Street 1970
Mrs. Ruth Anderson, Whipple Road 1971
James J. Gaffney, Jr., East Street 1971
Thomas L. Nawn, Foster Road 1972
Sidney Jenkins, Tomahawk Drive 1970

ORGANIZATION

James J. Gaffney, Jr. Chairman
Mrs. Ruth Anderson, Vice Chairman
Mrs. Loella F. Dewing, Secretary
Superintendent of Schools

JOHN W. WYNN

ASST. Superintendent for Instruction

DR. EDWARD J. FARLEY

Asst. Superintendent for Business

JOHN F. RYAN

Office: Junior High School
Office open from 8:15 A.M. to 5:00 P.M. except Saturday

The Superintendent may be seen at his office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

- Morris Kelman, M.D., Telephone: 658-4531
Edward F. Duffy, O.D., Telephone: 851-2857
Filipe Novo, M.D., Telephone: 851-7792
Philip McLaughlin, M.D., Telephone: 851-7082

SCHOOL NURSES

- Mrs. Ora MacLaren, R.N., 135 Livingston St., Tewksbury 851-2198
Mrs. Rachel Killeen, R.N., 778 Main St., Tewksbury 851-7467
Mrs. Doris Osterman, R.N., 65 Whipple Road, Tewksbury 452-8894
Mrs. Louise Gearty, R.N., 5 Munroe Circle, Tewksbury 851-2590
Mrs. Dorothy Gerrard, R.N., 44 Fiske St., Tewksbury 851-6129

Report of The School Committee
JAMES J. GAFFNEY, Chairman

In a memorandum sent to all school systems in Massachusetts in September, our new Commissioner of Education, Dr. Neil V. Sullivan, wrote, "We firmly believe that the community has a moral as well as the obvious legal obligation to provide adequate school housing for all its children. It is incumbent upon school officials to project building needs into the reasonable future and to develop feasible plans for the provision of facilities."

The two committees that bear the responsibility for providing facilities for school children are the School Planning Committee and the Elementary School Building Committee. The duties of the School Planning Committee involve projecting building needs, recommending a facility, proposing the acquisition of a site and recommending that the building committee be appointed by the Town Moderator.

The School Planning Committee is currently at the stage of gathering information on the site for a new high school. This facility was recommended by Dr. John E. Marshall, in his Report on School Planning for Tewksbury, as the best answer to the town's burgeoning school enrollment.

The Elementary School Building Committee has had the pleasure of seeing the new school on Andover Street coming to reality. There is every reason to believe that the building will be ready for its projected opening in September of 1970. The problem of sewerage for this school has yet to be resolved.

During 1969 it was evident that until the new elementary school was open, more classrooms were needed to house elementary pupils. The Oblate Fathers of Mary Immaculate graciously agreed to rent five classrooms in their Novitiate on Chandler Street. This facility, along with the continued rental of facilities in educational wings of the Congregational Church and the First Baptist Church, has enabled the school system to have adequate school housing this year. We are appreciative of this spirit of cooperation.

In conclusion, may I thank my colleagues on the School Committee and the members of the Tewksbury Public School Staff who have given so generously of their time and efforts for our school children.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my fifth annual report as Superintendent of the Tewksbury Public Schools.

With a new decade beginning in 1970 and as one reflects over the issues which have become involved in education during the past decade, we might label the sixties as an "era of turmoil in education". More specifically the latter half of the sixties were associated with this agitation. Granted, we have been through rapid social and technological changes in our nation and it's these changes which place extremely challenging demands on education. The social revolution of the 60's has placed pressures on schools which have no precedence in recent history. The issues which will shape education in the 70's are those issues which dominated the news media in the 60's. Student uprisings with their demands "to be heard"—School integration— Student use of drugs— Teacher strikes for improved salaries and working conditions—and finally the Taxpayers Revolt. All of these factions are asking for a stronger voice in formulating educational policy.

From these few examples one can readily determine that the "name of the game has changed". All of us involved in the educational process — citizens, parents, students, teachers and school administrators have an undeniable responsibility to listen to these "voices".

Those who are charged with leadership in education must not only listen to and create dialogue among their "public" but equally important they must accept their relentless responsibility to exercise the best judgement possible, within the focus of the problem, to make decisions and develop policy which assures the inalienable rights of the students at the same time it develops a relevant, flexible system of education.

While here in Tewksbury we have not experienced all of the uprisings and issues referred to previously, we have had deep involvement in some of them. However, all issues which touch the lives of our young people or attempt to tamper with their priceless right to a free public school education are the concern of those who are charged with the responsibility to protect this right. The Tewksbury School Committee, Superintendent of Schools and his staff are those local people with this responsibility. Regardless of the pressures of factions attempting to exert leverage for change, all decisions must be consistent with the law and resolved so as to insure the needs of the majority and the rights of the individual. We have a deep commitment to provide

the best educational opportunities possible for the boys and girls in Tewksbury. Our pursuit for excellence in education must be consistent with Tewksbury's tax structure and our ability to spend the educational tax dollar wisely.

This report will acquaint the citizens of Tewksbury with some of the problems facing us and some of the newer programs and innovations we have introduced to shape a quality educational program. The challenge is great, however with the citizens of the community working together with their elected School Committee and school administrators, I am confident we can provide educational opportunities for our youth which will reflect the high priority we place on quality education in Tewksbury.

ENROLLMENT AND SCHOOL HOUSING

In September of 1969, the total school enrollment increased 316 over the 1968 enrollment. Of this number 143 were elementary school children. In order to accommodate these elementary school students the School Committee obtained five classrooms in the Oblate Fathers Novitiate on Chandler Street. This makes a total of 561 elementary school children housed in non-town owned facilities.

With the opening of the new school on Andover Street in September 1970, it will be possible to discontinue the use of non-town owned facilities. Our total projected enrollment for September 1970 is 6,478 students — 3,527 in grades 1-6. This enrollment adds an additional 143 students in the elementary grades. At the new school we plan to house about 840 to 900 students which will take care of all students housed in the rented facilities and the additional elementary students anticipated in September.

Our present plans include four elementary school districts for grades 1-4. (Shawsheen School District, Heath Brook School District, Center District housed in the North Street and Foster Schools, and the North and West District housed in the new elementary school.)

All fifth and sixth grade students will attend the Center School, new school and Ella Flemings School. The new district boundaries for students in grades 1-4 follows:

District I — Shawsheen School District

Bounded on the North by the town line from Shawsheen River to Wilmington line; along Wilmington line to Billerica line; along Billerica line to a point 100 yards beyond Coolidge Street; thence northerly to Shawsheen River; along Shawsheen River, northerly, to Route 38; along Route 38 to Shawsheen Street, thence in a straight line, northwesterly to Strong Water Brook, thence westerly to junction of Shawsheen and Bridge Streets; thence northerly along Shawsheen River to town marker.

District II — Heath Brook School District

Bounded on the north, south side of Route 38 (odd numbers) from Chandler's Corner to Shawsheen Street, along Shawsheen Street to Billerica line, including all side streets; along Billerica line, westerly to a point 500 yards beyond junction of Whipple Roads and Chandler Street; northerly along Chandler Street to Chandler's Corner (including both sides of Chandler Street and all side Streets except Pine, Helvetia and Jay Streets).

District III — (North Street and Foster Schools) —Center District

Bounded on the North by the southerly side of the B & M Railroad tracks, from a point at the entrance to the New England Power Station to the Andover line; thence along Shawsheen Street southward to Mowhawk Drive; along the south by the north side of Route 38 (even numbers only) to Chandler's Corner; along, but excluding Chandler Street to a point 500 yards from the junction of Whipple and Chandler Streets; westerly along Billerica line to town marker on Chapman Road; thence northeasterly to transmission line to Whipple Road; thence northwesterly to junction of Pike — Rogers and Marston Streets; thence northeastward to entrance of New England Power Station and Railroad tracks.

District IV — (New Elementary School) — North and West District.

Bounded on the North by the town line from the Merrimack River to Andover line; along north side of B & M Railroad tracks westwardly to entrance at New England Power Station thence on a straight line southwesterly to junction of Pike — Rogers and Marston Streets; thence along

a straight line, southeasterly to a point on Whipple Road at the power transmission line; thence along a straight line southwestwardly to the town marker on Chapman Road; along the Billerica line to the Lowell line; along the Lowell line northerly to the Merrimack River.

Our critical area of school housing continues to be at the secondary level. Next year we anticipate approximately 1600 students in grades 7, 8, and 9, all housed at the Junior High School. Grades 10, 11 and 12 housed at the Memorial High School, will enroll approximately 1300 students. Neither of these schools were planned to house this number of students. The over-crowding in both of these schools severely handicaps the educational program. I do not see how we can continue beyond the 1970-71 school year without half sessions in one of these buildings. The maximum combined capacity of both buildings for an effective program is about 2350 students. Over-crowding a school forces 100% use of all spaces—resulting in seriously over-crowded classes and use of specialized areas for activities for which they were not designed. Along with these factors the physical condition of the building deteriorates and maintenance problems become far more severe. Tewksbury is facing a crisis in terms of secondary school construction and it is my hope that we can make rapid progress in the construction of a new four-year high school, thereby adopting the recommendations of the Marshall Report prepared in 1966.

Our projected enrollment for September 1970 reveals an increase of 1,327 students during the last five year period. This represents a 25.7% increase in school enrollment since 1966. In the same period of time we will have added 67 teachers for a total teaching staff of 290. This is a 30% increase in the teaching staff.

Sept. '66 Sept. '67 Sept. '68 Sept. '69 Sept. '70

Elementary	2999	3212	3343	3384	3527
Junior High	1249	1311	1397	1519	1608
Senior High	863	967	1080	1228	1300
No. of Teachers	223	241	256	268	290

TEACHING PERSONNEL

During the present school year our professional staff consists of 286 employees. Of this number five are part-time professionals. Our staff increased 13 over last year. Eight of these new people are classroom teachers, one is an additional guidance counselor at the Junior High School, two teachers are for the preceptually handicapped children at the elementary level, one

teacher is for emotionally disturbed children and one is a full-time reading coordinator.

The professional staff breakdown for this year follows:

I. TEACHERS

Elementary	
Heath Brook	23
Shawsheen	22
North Street	14
Foster	8
Ella Flemings	3
Andover St. Wing	8
Center	21
East St. Wing	8
Chandler St.	5
Senior High	1
Total	113
Secondary	
Junior High	62
Senior High	62
Total	124
Special Classes	4
Reading (Elementary)	
Full Time	4
Part Time	4
Guidance	
Elementary	3
Secondary	7
Specialists	
Elementary	11
Librarians	
Elementary	1
Secondary	2

II. ADMINISTRATORS

Elementary	5
Secondary	5
Central Office	3
Total	13

III. TOTAL PROFESSIONAL STAFF—286

In addition to the full time professional staff the Tewksbury School Department employs 107 non-instructional employees. These people combined with the professional staff add up to 393 permanent employees.

IV. NON-INSTRUCTIONAL EMPLOYEES ... CLERICAL AND ADMINISTRATIVE

School Clerks	12
Central Office Staff	5
Custodians, Matrons	
Custodians	27
Maintenance	3
Supervisor	1
Matrons	2

Health	
Nurses	5
Doctors	4
Visual and Hearing Tester	1
Attendance Officer	1
Cafeteria	46
	107
TOTAL FULL TIME STAFF	393

It has been the position of the Tewksbury School Committee to maintain competitive salary schedules for school personnel. At the time this report was prepared the Committee had not completed negotiating with all the organized collective bargaining units, therefore all the salary schedules are not finalized. However tentative agreement has been reached with the teacher's negotiating team and the Committee is awaiting final ratification by the Teacher's Association.

The salary schedule for teachers places Tewksbury in a very competitive position for recruiting new teachers to the system as well as "holding" our veteran teachers.

The Tewksbury School Committee deserves commendation for the comprehensive teacher's salary study they conducted of comparable school systems throughout the Commonwealth and particularly within the Merrimack Valley area before entering negotiations with the Teachers' Association. The final teacher's salary schedule assures us of increased "holding power" of our teaching staff and certainly reflects the vision and responsibility of the School Committee to the citizens of Tewksbury and the teachers in our school system.

The basic Teacher's Salary Schedule for September 1, 1970 follows:

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts
BASIC TEACHERS' SALARY SCHEDULE
1970-1971 (effective September 1, 1970)

	Bachelor	Bachelor + 15	Masters	Masters + 15	Masters + 30	CAGS	Doctor	Increment
1	7,100	7,340	7,700	7,940	8,300	8,500	8,900	300
2	7,400	7,640	8,000	8,240	8,600	8,800	9,200	300
3	7,700	7,940	8,300	8,540	8,900	9,100	9,500	400
4	8,100	8,340	8,700	8,940	9,300	9,500	9,900	300
5	8,400	8,640	9,000	9,240	9,600	9,800	10,200	300
6	8,700	8,940	9,300	9,540	9,900	10,100	10,500	400
7	9,100	9,340	9,700	9,940	10,300	10,500	10,900	400
8	9,500	9,740	10,100	10,340	10,700	10,900	11,300	400
9	9,900	10,140	10,500	10,740	11,100	11,300	11,700	400
10	10,300	10,540	10,900	11,140	11,500	11,700	12,100	400
11	10,700	10,940	11,300	11,540	11,900	12,100	12,500	400
12	11,100	11,340	11,700	11,940	12,300	12,500	12,900	

I wish to note with special thanks my appreciation to Dr. Edward J. Farley, Assistant Superintendent for Instruction, John F. Ryan, Assistant Superintendent for Business, Nicklos Andronikos principal of the Heath Brook School, William Tsimitsos, principal of the Center School, Thomas Lovett, Data Processing Coordinator and Francis Sheehan, Director of Guidance, for their valuable contributions to this annual report. I direct you to their reports which follow.

I feel the schools of a community are only as good as the community wants them to be. It is also my feeling that the citizens of Tewksbury take pride in placing a high priority on a quality educational program for the youth of our community. The citizens of Tewksbury have a right to be proud of their schools, as they do support a school system which provides programs and services that compare most favorably with those of more affluent communities and in some cases surpass them.

Once we have taken action to remedy our one major "hold-up" and that is to construct a new high school — then and only then can we move forward in our efforts to make major improvements in the total educational offerings to our youth.

I am taking this opportunity to thank each member of our school staff for the cooperation and assistance they have extended to me during the school year, as they give of their talents and energies in educating the young people under their guidance. May I also express my appreciation to each member of the School Committee who have given unselfishly of their time and efforts to develop policies and programs which assure maximum educational opportunities for our youth. The community owes these men and women a real debt of gratitude for diligent work on behalf of all the citizens in our community. I also extend my sincere gratitude to every town official, each group and any individual who in any way has contributed to the success and progress of our schools during the past year.

Respectfully submitted.

John W. Wynn
Superintendent of Schools

Report on Curriculum and Instruction

DR. EDWARD J. FARLEY, Asst. Superintendent

SPECIAL ELEMENTARY PROGRAMS

This report is concerned with presenting an overview of the elementary programs that are either a refinement of the regular classroom program or are involved with handicapped children.

Elementary Specialists in Art, Music and Physical Education:

Through the years elementary teachers have been trained to teach every subject common to elementary schools. The problem that gradually arose was that reading, arithmetic, language arts, social studies, and science began to be considered as major subjects, and art, music, and physical education received the label of minor subjects. Since teachers often felt that major subjects needed more and more effort, methods and materials improved. The minor subjects gained less attention. Compounding the problem was the fact that as disciplines in themselves, art, music, and physical education were becoming more specialized.

School systems realized that specialists in these areas were needed in order that children would receive the best instruction possible. It soon became common practice to employ elementary specialists to supplement the work of the regular teacher.

Presently there are two specialists in art, music, and physical education serving the Tewksbury elementary schools. A specialist in one of the three areas meets each class every other week. The classroom teacher teaches follow-up lessons and also grades the pupils.

The music specialists carry out a sequential program that deals with all the essentials of music such as mood, melody, harmony, rhythm, the reading of music, and the sounds of various instruments. A music curriculum study committee composed of Tewksbury teachers recommended a change in music texts a few years ago, and as of this school year every youngster in grade two through six has a copy of the new music series.

In addition to teaching duties, the music specialists also direct choruses in the schools that house intermediate grades. These choruses perform for Parent-Teacher groups, student assembly programs, and have a combined choral program each spring.

The art specialists have more flexibility in instructional objectives since a prime goal is encouraging creativity. Thus along with helping teachers and pupils make effective use of art materials and techniques, the art specialists are always anxious to assist teachers and pupils in developing ideas which they have.

The physical education specialists provide activities which are suited to either outdoor or indoor classes. Since the gym facilities are limited in many elementary schools, there are activities suited to the classroom. These specialists also coordinate a Learn-to-Swim Program in which elementary youngsters have the opportunity to participate in swimming lessons at the Lowell YMCA.

Elementary Librarian :

The School Building Assistance Bureau in Massachusetts will not approve state aid for constructing an elementary school unless adequate library facilities are part of the building. There is a fast growing trend in designing elementary schools to make the library the center of the instructional programs. Recognizing that a trained librarian was needed to coordinate and supervise the libraries in the elementary schools, the Tewksbury Public Schools hired an elementary librarian in September of 1967.

Formal library procedures have been introduced in the inventory and distribution systems in each elementary library. In conjunction with teachers the librarian has ordered new books which bring our collections closer to the subject areas as recommended by the American Library Association. All Public Law P.L. 89-10 Title II library books have been recommended, purchased, and distributed to elementary schools by the librarian.

A handbook for the library volunteers who assist in the schools has been drawn up and presently there is a group of mothers who assist children in the libraries in each school under the supervision of the librarian.

Since most of our elementary schools were constructed before the values of an elementary library were as evident as today, we find the space available is limited. Fortunately, the new school on Andover Street has a fine central library, and is well planned to provide the resources so valuable in modern elementary education.

Remedial Reading Program :

In the mid fifties a remedial reading program was begun with a full time person organizing and administering the program. Through the years the program has grown with the school system and there are now four degree teachers who work three days a week in various elementary schools under the direction of the full time teacher.

These teachers are largely engaged in bringing youngsters who are a year behind in their reading, and have the potential for better work, up to grade level. They also provide help for youngsters of limited ability, and for those who need developmental reading instruction.

Youngsters in the program meet for one half hour twice a week. When the teacher feels a youngster has improved sufficiently to move into another group, or back to class, such a move is made.

A diagnostic and achievement testing program is administered by the remedial reading teachers both to identify reading deficiencies as well as to measure progress in the program. Reading Coordinator and Specialist :

This past September a reading coordinator began the task of working with teachers to coordinate the reading programs at both the secondary and elementary levels. At the secondary level her work has been with the teachers of developmental reading at both the Junior and Senior High Schools.

In her work at the elementary level, she has the assistance of two reading specialists. While the program has been in operation only a few months, the following are some of the activities in which this special staff has been involved:

1. Visiting classrooms to become acquainted with the variety of reading programs being conducted and the material in use throughout the schools in Tewksbury.

2. Coordinating non-graded reading programs in grade three in two elementary schools.
3. Developing reading levels within the basic reading series-grades one through six.
4. Drawing up recommended procedure and criteria for assigning youngsters to various reading groups in individual classrooms.
5. Organizing reading equipment and machines, and providing demonstration lessons for teachers.
6. Conducting an elementary workshop in developing reading levels in the basic reading series.
7. Recommending and distributing supplementary reading series to elementary teachers.
8. Providing consultants' meetings on supplementary reading series.
9. Assisting individual teachers who indicate special needs.
10. Providing additional remedial reading instruction where requested by the remedial reading director.

Program for the Mentally Retarded:

In this age of helping the youngster with any type of handicap, there are no programs more advanced than those dealing with the mentally retarded. The main reason for this is that the original Bureau of Special Education in the Massachusetts Department of Education took special education for the mentally retarded as one of its initial responsibilities. Means of identification, regulations on the type of programs needed, certification of teachers of the mentally retarded, all became of primary concern to the Bureau.

Physical and psychological examinations are required when diagnosis of mental retardation is being made. Mentally retarded children are classified as follows:

- a. The Educable: Children who receive a score of from 50 to 79 on an approved intelligence test.
- b. The Trainable: Children who receive a score of from 20 to 49 on an approved intelligence test.
- c. The Custodial: Children who receive a score of below 20 on an approved intelligence test.

Two tests approved by the Departments of Mental Health and Education are the Stanford Binet and the Wechsler Intelligence Scale for Children. In our schools these are given by guidance counselors certified to do so.

In Tewksbury there are four teachers conducting classes for the mentally retarded. Three are instructing educable youngsters, and one instructs the trainable. The three teachers working with educable students have them in classes which are generally grouped according to the ages found in the primary grades, intermediate grades, and the Junior High School grades.

Thus an attempt is made to provide an organizational structure for advancement.

The educable youngsters who are in the oldest age group attend non-academic classes with their peers in the Junior High School, if they are socially and academically able. When a youngster reaches the age of sixteen, placement in a school which provides training for a vocational objective is usually recommended. One of the schools offering such training is the John T. Berry Rehabilitation Center in North Reading which is conducted by the Massachusetts Department of Mental Health.

Speech Therapy:

The program in speech therapy has been in operation in the Tewksbury Schools since the mid-fifties. This year a part time therapist has been added to assist the full time therapist because of the increasing enrollments:

Many of the youngsters needing assistance initially are first graders who have articulation and delayed speech problems. These can usually be solved within a relatively brief period of time. The more severe cases receive help year after year, even up through senior high school if necessary.

A general idea of the scope of the program can be gained from the following breakdown of cases for the 1968-69 school year:

Articulation	66
Stutterer	9
Delayed Speech	35
Voice	17
Hearing	3
Cleft Palate	2
Cerebral Palsied	1

Adjustment Counseling:

In 1955 the State Legislature granted school systems authority to hire school adjustment counselors. The regulations are under the supervision of the Youth Service Board. Presently there are two full time and one part time adjustment counselors working in the Tewksbury schools. In their work they are assisted by a psychiatrist who meets with them for an hour and a half each week to review various cases and make recommendations.

The responsibilities of the adjustment counselors are:

- 1) to counsel and help children in the primary and elementary grades who have adjustment problems in school.
- 2) work with teachers and principals and all other school personnel in assisting these children,
- 3) establish helpful relationships with the home for the purpose of assisting parents in their relationships with their children,
- 4) enlist the interest and help of clergymen and other local leaders and officials in a mutual community effort to help such children,
- 5) serve as a referral agent to obtain necessary aid from specialized public or private organizations where needed.

Program for the Emotionally Disturbed:

In 1960 the state legislature passed regulations pertaining to the instruction and training of emotionally disturbed children. The Massachusetts Department of Education established procedures to be followed in placing youngsters in special programs. This involves the parents seeing that their child receive a physical and psychological examination, and the recommendation of a psychiatrist approved by the Massachusetts Department of Mental Health as to what type of instruction the child should receive.

The recommended instruction could be any one of the following depending on the severity of the emotional problem:

- a. Special tutoring during school hours
- b. Special tutoring after school hours
- c. Placement in a class for the emotionally disturbed within the school system.

- d. Placement in a day school for the emotionally disturbed.
- e. Placement in a residential school for the emotionally disturbed.

After the superintendent of schools recommends what instruction should be given, the final decision rests with the Bureau of Special Education in the Massachusetts Department of Education.

Since 1964 the greater Lowell area has been served by the Ernest L. Herrman School, a day school in Lowell for the emotionally disturbed. Presently the school has capacity enrollment. This year it became apparent to the Tewksbury School Department that a program for the emotionally disturbed was needed within the school system.

Since it is important to keep these youngsters as close to their peer group as possible, a tutorial program was chosen in preference to a separate class for the emotionally disturbed. The tutor presently is working one hour each day with each youngster who has been identified as emotionally disturbed. Emphasis is placed on both social and academic progress.

Program for the Perceptually Handicapped:

The latest area of concern to special education personnel is that of the perceptually handicapped child. In 1967 the Special Education Bureau of the Massachusetts Department of Education adopted regulations for the instruction of children with perceptual - motor handicaps, including problems in visual perception and integration, and the reading disability known as dyslexia. The regulations defined perceptually handicapped children as those "who reveal such severe developmental disparities in the acquisition of certain educational skills and functions relating to expectancy based on mental age as to require highly specific, individualized, instructional techniques."

Identification of these youngsters is required. The local community has the option of setting up programs or not. The identification procedures prescribed are lengthy and involve medical as well as school personnel.

The regulations indicate that instruction may be tutorial or within a special class for perceptually handicapped children. The first program established in Tewksbury took place during the summer of 1968 under a federal grant.

Under Title VI-A, ESEA, P.L. 89-10, the federal government provides funds for programs for the education of handicapped children. Tewksbury has been fortunate in receiving five such grants for special programs for the perceptually handicapped. Two of these have been held during the summer months, two during the 1968-69 school year, and one is presently in operation for the 1969-70 school year. The programs held during the school year are tutorial.

The identification procedures are being carried out under the direction of one of the adjustment counselors. Realizing that the identification procedures were indicating that the number of children with perceptual handicaps was increasing, the Tewksbury School system hired a full time teacher of the perceptually handicapped this past September.

ADAPTATION OF A NON-GRADED READING PROGRAM

Nicklos Andronikos, Principal, Heath Brook School

In October of this year on adaptation of a non-graded reading program was introduced at the Heath Brook School involving all of the third grade children. This instructional plan was initiated in order to allow for greater flexibility and opportunity in reading for the individual child.

Our first objective was to determine the reading level of each youngster who was involved in this program. Miss Michelina Parziale, our new Reading Coordinator, and her assistants, based these levels on the criteria of last year's reading achievement scores. This was the start of the non-graded reading program.

The levels were basen on the principles of education which call for sequential and continuous learning. Using known, proven, and valuable methods, reading growth placed in a sequential levels program allows the teacher to deal with pupil realities. Each child proceeds through the levels, mastering skills according to his or her ability and progressing at his or her own rate of accomplishment. This plan (reading levels) is flexible in allowing pupils to cover some phases

of learning quite rapidly when they are capable of doing so and in giving them more time when it is needed. As a result individual differences are catered to. Some children need more time to master fundamental reading skills, while other children benefit most from accelerated programs.

Teacher orientation periods were held with Miss Parziale and the objectives and the philosophy of the non-graded program were discussed and explained to the teachers. Actual class placement of each child according to the "master paper plan" was made. To do this the teacher had to identify individual differences among pupils, and learning experiences had to be selected for them which were appropriate to their stage of development.

Instructional reading levels were developed. Presently each child is involved in a daily program in reading which allows him the freedom of vertical and horizontal mobility. When the reading skills and materials of a level have been mastered, the child can move to the next level. If our objective was the fulfillment of individual instructional needs of all children, here indeed was proof that in reading, this major objective was beginning to take shape.

Our progress and movements toward a non-graded reading program are careful and deliberate. We are quite pleased with our beginning. We feel very positive that increased learning is taking place. Noteworthy about our total experiences thus far this year is that most of the changes of which we are the proudest are not apparent to the eye — the changes are subtle. They represent refinement in teaching techniques and learning situations which only the very trained observer could note during a classroom visitation. Yet there have been changes, and they are continuing every day in every way — changes which we hope will lead to the better school of tomorrow.

GROUPING AND DEPARTMENTALIZATION GRADES 5 & 6

William Tsimitsos, *Principal*
Center School, East Street Wing

The Town of Tewksbury is a community which has been practicing the procedure of grouping children relative to their academic achievement, in grades four through six, for several years.

In order for us to derive the most beneficial results from our form of homogeneous grouping, the great majority of the town's fifth and sixth grades were placed in one building, the Center School, thereby fusing the comparative academic potential of the youngsters.

The feeling amongst the administrative staff and many of our teachers was that our commitment to grouping was fine — as far as it went. However, it was felt that here we had the potential of an in-depth and concentrated experience with a natural outgrowth of grouping — departmentalized instruction. This type of approach is one which has students meeting several teachers during the school day for the various major subject areas instead of being in one room for the entire day.

It was at this point that we proceeded to make a relatively comprehensive study of departmental procedures in this area of the state. Several surrounding school systems were visited and lengthy conferences were held with educators who reviewed our potential approach from varying perspectives.

Our external research and discussions relative to the potential program were beneficial in essentially two ways (1) They reinforced our beliefs in the basic merits of the concepts of grouping and departmental instruction and (2) They alerted us to the possible problems that could be encountered within the structure. Armed with the knowledge and experiences of other systems along with our own convictions, we proceeded to discuss the situation with the teachers who would be directly involved. Their quick enthusiasm and contributions to our initial discussions indicated to us that they were most receptive to the potential of the program. These responses were particularly gratifying to me personally for I realized that without enthusiastic backing of the teachers our plans would be fruitless and uneventful.

At this point we sat down at the drawing board with the teachers and proceeded to formulate a plan that in our judgment would best serve the needs of our community. Following, in brief, are the questions and steps taken in the structure of our program:

1. a. Establish the grade levels at which the program should begin.
- b. Agreement was reached that the Center School, with its nucleus of fifth and sixth grades, should be the focal point of the

program. However, sixth grades at our Ella Flemings were also recommended for inclusion in the experience.

2. a. Establish what subject areas should be considered for departmentalized instruction.
- b. It was decided that our initial venture should be limited and deal with only the areas of Reading, Math, and English. All other subjects would be taught by the homeroom teacher.
3. a. Establish teacher strengths, backgrounds, and priorities relative to the major subject areas and student grouping.
- b. Teachers were given the opportunity to list their first and second choice relative to the area they preferred to teach and academic levels they felt they could best work with. Fortunately there was a diversity of backgrounds and interests on our staff and so the scheduling of our new program was formulated with comparative ease.
4. a. Establish the formation or units of teachers as they would relate to each other.
- b. As our discussions evolved it was decided to group the teachers in units of three, whereby teacher A would teach Math, teacher B would teach English and teacher C present Reading at varying times to the entire enrollment of those three classes.
5. a. Consider the necessary time allotment for each of these major areas.
- b. It was concluded that 45 minutes per day would be spent on each of the three major areas. Teachers were also given guidelines for the approximate time each class should begin. However, they were given the option of flexibility whenever the schedule was in conflict with specialists in areas such as Art, Music, and Physical Education. The only rigid requirement was that each child was to receive 45 minutes of each of these areas sometime during every school day.

Our belief was in a structured democracy, this format, we felt, conformed to this requirement.

With several other minor problems ironed out our program was ready to begin in September 1966. Parents were informed of the new approach, through an orientation meeting, and were

welcomed to visit the schools at anytime to discuss the format in relationship to their child. Armed with the knowledge that close cooperation amongst units was necessary in order to make our venture a success, the teachers oriented the children prior to the beginning of the program.

Periodic teachers' meetings were held at the beginning of the year in order to solve problems and evaluate the progress of the program in its infancy. As the school year advanced we realized that it was too early to effectively attempt to evaluate and document the academic merits of the approach, but our observations were that it was proceeding quite smoothly with both students and teachers.

Periodic questionnaires distributed to teachers along with informal discussions with pupils and parents indicated to us that the program was meeting with a positive response. This educational approach was thus extended to other school facilities which houses fifth and sixth graders so that they might also profit from this motivating educational experience.

In conclusion I wish to extend my appreciation to our students, faculty, elementary principal Mr. Weir, Assistant Superintendent Dr. Farley, and Superintendent Mr. Wynn for the cooperative efforts extended to our program. In addition, I wish to thank our School Committee for giving us the opportunity to extend to our boys and girls the benefits of this stimulating approach to learning.

AUTOMATED DATA PROCESSING

Thomas Lovett, Data Processing Coordinator

Since 1967, with the acquisition of two IBM 026 card punches, automated data processing has been a part of the Tewksbury Memorial High School curriculum. In 1969 data processing entered a new era. Tewksbury Memorial High School acquired its own Unit Record Installation.

One new machine, which replaces one of the 026 card punches, is an interpreting 029 card punch or keyboard, as it is commonly called. The 029 like the 026 is used for preparing the basic

unit of any IBM system. The punched card contains original data in the form of punched holes. The 029 which is a more modern keypunch than the 026 has a few additional features such as unlimited use of two program levels and the ability to interpret punched cards so that people as well as machines can easily read what has been recorded on them.

Also included in the Unit Record Installation are an IBM 082 sorter, and IBM 085 collator and an IBM 514 reproducing punch.

The 082 sorter is used to sort or rearrange punched cards into alphabetic or numeric sequence. This sorting is done at a rate of 650 cards a minute and cards can be arranged in either ascending or descending order.

The 085 is a sophisticated filing machine which arranges cards in the order desired for subsequent operations. Its principal function is to feed and compare two files (groups) of punched cards simultaneously for the purpose of either matching them or combining them into one file. At the same time, cards in each file that do not match those in the other can be separated automatically from the rest of the file. It does this at a rate of 450 cards per minute.

The 514 reproducing punch performs many important functions in the automatic preparation of IBM cards. It can reproduce all or any part of the information punched in one set of cards into another set of cards. At the same time the comparing feature of the machine can verify the accuracy of the punching operation. The information reproduced may or may not be located in the same position on the new set of cards as on the original set.

The 514 can also "gangpunch" information, that is punch information from a master card into a whole set of cards. It can do this at the same time that it is reproducing a set of cards. The 514 can automatically transform information which has been mark sensed, that is recorded in the form of pencil marks on an IBM card, into punched holes in those cards.

The reproducing punch can also summary punch a total card or new balance card with amounts which have been accumulated in the IBM 402 accounting machine. This is the final and most important piece of equipment in Tewksbury's unit record installation.

The IBM 402 is a 2,200 pound accounting machine which operates automatically in both feeding cards and printing results. Information punched in cards can be read, added, subtracted compared, and selected according to the requirements of a report, at the rate of 50 cards per minute. Complete flexibility is provided in the arrangement of printed data on a report form. Summary cards can be punched simultaneously with the preparation of the written report.

The 402 has 88 counter positions, can print up to 88 alphabetic or numeric characters per line, and has the ability to distinguish the cards of one group from another so that four levels of totals can be printed. These are minor, intermediate, major, and final, and all but the final totals are automatic.

The control center of this machine as in the 514 and the 085 is a control panel which is manually wired to control reading of information, compiling this information, and printing it in the proper place on a report form.

Students at Tewksbury Memorial High School have the opportunity to participate in a course in Data Processing. At present there are two classes of Data Processing I, comprising 40 students who are instructed in the use and operation of the above equipment. The students in each section meet twice a week in a classroom for formal instruction, and twice a week in smaller groups of three to five students in the data processing laboratory. In the laboratory they must design their own program cards for the 029, punch their own cards, wire the control panels, operate the various machines and produce the desired reports.

In September of the next school year, those students who have successfully passed Data Processing I may elect to enroll in Data Processing II which will emphasize electronic data processing as opposed to automated data processing.

While the primary function of this equipment is for instruction, it is also used to perform many other duties for the Tewksbury Public Schools.

All the data necessary for the Massachusetts State Attendance Register is now stored on punched cards and the attendance register itself is now produced by this equipment for all the Tewksbury Public Schools. At the Junior and Senior High Schools attendance information is

sent to the data processing installation to be recorded daily. A daily absentee bulletin is also produced. In the nine elementary schools attendance is recorded daily on a mark sense card and each month these are sent to the data processing center to be compiled and recorded.

The payroll for all the employees of the Tewksbury Public Schools is also prepared using the data processing equipment. This includes the preparation of payroll and deduction registers, as well as the preparation of the Massachusetts State Retirement report. Personnel attendance records are also prepared with the equipment.

As can be seen, there are many uses for the data processing equipment. The Tewksbury Public Schools have made great strides in a short period of time, and plans are being made for further use. It is anticipated that the principals, the data processing coordinator, and the administrative assistant in the office of the Superintendent, who is responsible for directing bus routes, will be working during the summer of 1970 to designate the close to 150 school bus routes that serve the school system.

GUIDANCE REPORT

Francis B. Sheehan, Guidance Director

The senior class of 1969 had a total of two hundred and sixty students. The following is a general breakdown of where the students went after they left Tewksbury High School.

Sixty students or twenty-three percent went on to four year colleges which included the following:

Norwich University
Plymouth State College
Suffolk University
Northeastern University
University of Maine
University of New Hampshire
Merrimack College
Framingham State College
Regis College
Lowell Technological Institute
Lowell State College
Boston University
Salem State College

Eleven percent or twenty-nine students continued their education in the following two year community or junior colleges:

Northern Essex Community College
Fisher Junior College
Bryant McIntosh
Bay State Community College
Wentworth Institute
Massachusetts Bay Community College
North Shore Community College

Thirty-four students are learning various careers at the following schools and hospitals :

Tewksbury State Hospital
Lowell General Hospital
Lawrence General Hospital
Malden Hospital School of Nursing
Essex Agricultural School
Lowell Academy of Hairdressing
Andover Institute of Business
East Coast Aero Tech.
Franklin Institute

The remaining members of the class went into the employment field in such industries as :

Avco Corporation
Raytheon Company
Wang Laboratories
American Mutual

or joined the Armed Services.

The class earned a sum total of thirty-eight thousand dollars in Scholarship help from the various schools where they were accepted. They also received seven thousand dollars from our local organizations.

BUDGET AND FINANCIAL AFFAIRS

by

John F. Ryan, Assistant Superintendent, Business

An analysis of the Tewksbury School Department budgets for 1969 and 1970 reflects in general what is happening to school budgets throughout the United States. In the Annual Cost of Education Index published in January, 1970, by School Management, it states that the cost of education during the 1969-70 school year will show an increase of approximately 13% over the 1968-69 school year and will represent the steepest twelve month rise since 1957-59. It is further pointed out in this report that inflation during the past two years has created a tremendous need for school funds to merely maintain the status quo with respect to purchasing power.

During budget discussions and deliberations, the Tewksbury School Committee and Administration were very much aware of the impact of the inflationary spiral on the educational program. In order to continue to provide a quality educational program based on the aspirations of the citizens of Tewksbury, the School Committee and Administration have maintained a carefully balanced approach to school spending.

In drafting a final budget for 1970, the School Committee and Administration were governed by many factors, chief among them being the number of children to be educated, and the opening of a new elementary school facility in September. Enrollment is the main factor for determining the number of professional and non-professional personnel required, physical facilities, transportation, and many auxiliary services necessary to carry out an effective educational program. The opening of the new elementary school facility will necessitate the hiring of staff and the purchasing of supplies and materials, both instructional and non-instructional. In addition, the School Department will have to assume the cost of the operation and maintenance of the building. It is only after much research and evaluation of all programs and services to be offered that a final budget can be successfully drafted and implemented.

1969-1970 School Department Budget

The total school budget for calendar year 1970 as voted by the School Committee is \$3,899,261. This represents an increase of 14% over the 1969 total school budget. (Note: Calendar Year 1970 includes January through June for the 1969-70 school year and September through December for the 1970-71 school year. Two-thirds of the cost for new teachers and teacher salary increases for September, 1969, are reflected in the 1970 salary budget.) The following is a breakdown of the 1970 budget compared with the 1969 budget.

Each year the School Committee applies anticipated Federal Revenues to the school budget for the purpose of reducing the total budget and the amount of monies needed to be raised from local taxation. During 1970 it is expected that Tewksbury will receive approximately \$15,770 less than in 1969 in Federal Revenues. This is due primarily to a reduction in the Public Law 874 appropriation. A breakdown of the anticipated

Federal Revenues and its application to the 1969 and 1970 total budgets follows:

1969 Total Budget	\$3,419,944	1970 Total Budget	\$3,899,261
Anticipated Revenues to be Applied			
\$ 5,000 Public Law 864		\$ 7,100	
130,000 Public Law 874		106,630	
1,400 George Barden Fund		800	
ESEA Title VI		6,100	
136,400 Total Anticipated Funds		120,630	
\$3,283,544 To be Appropriated From Local Taxation		\$3,778,631 (+15%)	

In analyzing the application of the Federal Revenues, one can observe that the anticipated reduction in our allocation from Washington will give us a net budget increase of \$495,087 or 15% for 1970.

The 1970 school salary budget will reflect an increase of \$394,589 or 15% over the 1969 salary budget. Last year's salary budget increased 15.6%; therefore, this figure shows a decrease of .06% from a year ago.

1969 Salary Budget	1970 Salary Budget	Increase
\$2,628,045	\$3,022,634	\$394,589 (+15%)

The following breakdown will illustrate the major areas responsible for the \$394,589 increase in the 1970 school salary budget:

1969 Salary Increases	\$169,812
1969 New Staff	50,368
1980 Salary Increases	102,209
1970 New Staff	61,054
1970 Ancillary and Substitute	
1970 Salary Increases	102,209
Total	\$394,589

The school salary budget comprises approximately 77.5% of the total budget. During 1970 the instructional staff will increase by 23, making a total of 304 teachers and administrators in the Tewksbury Public Schools. Salary increases for calendar year 1970 will amount to \$272,021 and the salaries of new teachers added within the same period of time amount to \$111,422, making a total of \$383,443 for salary increases and new staff personnel.

The school operating budget for 1970 will show a 10% increase over 1969 which is considerably less than the 16.2% increase of a year ago.

1969 School Operating Budget	1970 School Operating Budget	Increase
\$778,374	\$856,247	\$77,873 (+10%)

The following breakdown will illustrate the areas representing the \$77,873 increase in the 1970 school operating budget:

1000 Series Administration	\$ 2,025
2000 Series Instruction	35,218
3000 Series School Services	36,748
4000 Series Operation and Maintenance	2,013
6000 Series Community Services	9,089
9000 Series Other Districts	-7,220
Total	\$77,873

In order to present a meaningful explanation of the budget increases in the various areas of the operating budget, a specific definition of each area will precede the justification.

1000 Series - Administration: This series includes all expenses, exclusive of salaries, for the Central Administrative Office and the School Committee. The increase of \$2,025 in the Administrative Series is due primarily to Data Processing supplies, materials and customer engineering services necessary for administrative applications. In the fall of 1969, student census and attendance records for all 6,174 students were placed on IBM cards. In addition, the bi-weekly payroll for approximately 325 administrators, teachers, nurses, clerks and custodians is now being run on our IBM system at our Data Processing Laboratory at Memorial High School. During 1970 plans will be formulated, with the help of customer engineers from IBM, to add additional administrative applications to our IBM Data Processing system.

2000 Series - Instruction: This series includes all expenses, exclusive of salaries, for the instructional program — expense for principals, system specialists, teaching supplies and materials, textbooks, library books, audio visual materials, guidance services and educational television.

The increase in the Instructional Series amounts to \$35,218. This figure represents a \$16,503 increase at the elementary level, a \$7,800 increase at the Junior High level, a \$9,123 increase at the high school level, and a \$1,792 increase in the system-wide Guidance budget. There are three major reasons for the increase in this series. (1) Student enrollment will increase by approximately 320 during 1970. This increase will necessitate purchasing larger quantities of textbooks, general teaching supplies and aids, general art supplies, etc. during 1970. (2) The cost of educational supplies is spiraling. All reports indicate a minimum

of a 10% increase in 1970. (3) During 1970 several new programs are being financed. Monies have been provided in the school budget for teaching the perceptually handicapped, working with the emotionally disturbed, teaching principals of Data Processing, a trial textbook program in social studies at the elementary level, new textbook adoptions in English Mathematics and Science at the Junior High School, and a new approach to Art Education at the High School.

3000 Series — School Services: This budget series includes all expenses, exclusive of salaries, concerned with Health, Regular Pupil Transportation Student Body Activities and Food Services.

The major areas of increase in this budget series are transportation, student body activities and food services. Increases in school transportation costs are based on the number of pupils which must be transported. Presently the School Department has under contract 45 buses transporting approximately 90% of our student population of 6,174, plus students who attend St. William's and several out-of-town private schools. The increase of \$31,538 in the transportation budget is based on the renewal of 30 bus contracts last May for a three year period, three buses added to our fleet as of September, 1969, for a period of three years, the anticipated bid figure for 12 renewals in 1970, and the addition of three buses to our fleet during 1970 to handle the increase in the student enrollment.

The student Body Activity Account will increase by \$4,015 during 1970. Increase in athletic transportation, specifically for basketball, the addition of a Junior High School track program, and anticipated price increases in athletic equipment and supplies have made this increased expenditure necessary.

For the first time in several years it will be necessary to appropriate a sum of money for the Food Services program. Due to the opening of our new kitchen facility at the Andover Street School in September, the School Department has been advised by Mr. John C. Stalker, Director of School Lunch Programs for the Department of Education, that a minimum of one month's operating expense be included in an operating budget for this facility.

4000 Series — Operation and Maintenance: This

series includes all expenses, exclusive of salaries, concerned with custodial services, heating, utilities, general maintenance and repairs to the plant, and repairs to and replacement of equipment (instructional and non-instructional).

This account will increase only \$2,000 in 1970 due to the delting of all rented educational classroom facilities during the last four months of 1970, and the elimination of the teaching field project at the Shawsheen School. The School Committee and Administration anticipated a substantial reduction in this account during 1970. However, extensive heating repairs must be made at several of our schools. New heating controls will have to be installed at the Shawsheen and North Street Schools. At the Heath Brook School, two new heavy duty circulating pumps will have to be installed to insure a regulated and controlled flow of heat throughout the classroom areas. It is estimated by our consulting engineer that this work will cost approximately \$13,000. In addition a boiler water treatment study at Memorial High School will provide our custodial personnel with proper chemical and dosage requirements. During July or August of 1970, the School Department will begin utility payments for the new elementary school on Andover Street. Monies to cover these payments are included in the 1970 budget.

6000 Series — Community Services: The expenditures in this series provide for transporting students to other than public schools outside of Tewksbury, stadium expenses, and adult education.

This series has increased primarily due to the transporting of two children to the Lawrence Cerebral Palsy Clinic and one youngster to the Boston School for Crippled Children. The School Committee has also included in this series an amount for the purchase of portable bleachers for the stadium.

9000 Series — Other Districts: This includes payments to other systems or to other than public schools for services rendered to pupils residing in the town of Tewksbury. This includes vocational schools and other special schools not provided in Tewksbury.

This account shows a decrease of \$7,220 due to the expected opening in September, 1970, of the Shawsheen Valley Regional Vocational Technical High School of which Tewksbury is a member.

The following is a list of the estimated receipts from the Commonwealth of Massachusetts returned to the Town as reimbursements for educational expenditures. These payments are sent directly to the Town Treasurer and are by law deposited in the E and D Account. These funds are not spent by the School Committee but are available to the Town for spending for any purpose.

ESTIMATED RECEIPTS FROM THE
COMMONWEALTH OF MASSACHUSETTS
FOR 1970

General School Aid - Chapter 70	\$1,519,082.74
Special Education - Chapters 69 & 71	39,400.00
Tuition and Transportation of State Wards - Chapter 76, Section 7	11,518.00
Vocational Education - Chapter 74, Sec. 9	1,223.00
Transportation, Chapter 71, Sec. 7A and Chapter 74, Sec. 8A	193,854.00
	\$1,765,077.74

Your School Committee and Administration feel that the 1970 school budget is a realistic budget geared to provide quality education at the lowest possible cost.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1965, are eligible to attend school in the coming fall term. No entrance tests for children under the age requirement will be given.

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts

COMPARATIVE ANALYSIS OF ANNUAL APPROPRIATIONS AND STATISTICAL DATA

1966 Through 1970

	1966	1967	1968	1969	1970
Enrollment	5,151	5,530	5,858	6,174	6,478 (projected)
No. of Teachers	223	241	256	268	290
Salary Schedule (Bachelors Degree)	Min. \$ 5,200 Max. 7,600	\$ 5,500 8,300	\$ 6,000 9,100	\$ 6,600 10,000	\$
Total Salary Budget	1,726,672	1,936,939	2,272,756	2,628,045	3,022,634
Total Budget*	2,256,023** 2,129,233*** (Net)	2,557,086 2,466,741*** (Net)	2,557,086 2,851,288*** (Net)	3,419,944 3,283,544*** (Net)	3,899,261 3,778,631*** (Net)
Total Budget Increase	331,949 205,159 (Net gain)	301,063 337,508****	397,602 384,547	465,256 432,256	479,317 495,087****
% of Increase	17.2%** 10.6% (Net)	13.3% 15.8****	15.5% 15.5%	15.7% 15.1%	14.0% 15.0%
Per Pupil Cost	\$ 437.97	\$ 462.40	\$ 504.39	\$ 553.92	\$ 601.92
Increase per pupil cost	39.19	24.43	41.99	49.54	48.00

* Includes: Stadium, Vocational Education, Adult Education

** Includes: \$2,218,623 Regular Budget and \$37,400 voted at Special Town Meeting in May

*** Anticipated Federal Funds under control of the School Committee of \$126,790 applied to make net appropriation.

For 1967 - \$90,345 of anticipated Federal Funds applied.

For 1968 - \$103,400 of anticipated Federal Funds applied.

For 1969 - \$136,400 of anticipated Federal Funds applied.

For 1970 - \$120,630 of anticipated Federal Funds applied.

**** Increase in appropriation request

TEWKSBURY SCHOOL – GRADE DISTRIBUTION

October 1, 1969

Grade	1	2	3	4	5	6	7	8	9	10	11	12	Ungr.	Totals
Andover St.					203									203
Chandler St.						138								138
Flemings						97								97
East St.			224											224
Foster		58		184										242
Heath Br.	195	183	183	169										730
North St.	230	181												411
Shawsheen	193	180	176	148										697
Center				33	316	265								614
Jr. High							535	504	480				43	1562
High						28				461	422	345		1256
Public Schools	618	602	583	534	519	528	535	504	480	461	422	345	43	6174
St. William's	39	40	37	40	38	41	34	32						301
TOTALS	657	642	620	574	557	569	569	536	480	461	422	345	43	6475

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella Dewing of the School Committee. When one makes application for a certificate (or "working card"), he must apply in person and bring birth certificate and report of last grade attended.

Roster of School Employees

December 31, 1969

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent for Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business Affairs
Thelma Whitehouse (Mrs.)	Executive Secretary
William J. McKenzie	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Conrod (Mrs.)	Bookkeeper
Barbara Tanner (Mrs.)	Clerk

MEMORIAL HIGH SCHOOL

Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Vice-Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk

Teachers

Mary Stevens (Mrs.), B.A.	English Department Head
Elizabeth Ahonen (Mrs.), B.S.	English
Linda Arone, B.A.	English
Mary Crossley (Mrs.), M.A.	English
Dorothy Erpen, B.A.	English
Leo Frechette, B.A.	English
Joan Kelley, M. Ed.	English
Nancy Nelson (Mrs.) M.A.	English
Dennis Orio, B.A.	English
John Perreault, M.A.	English
Sheila Walsh, B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
M. Elisabeth Gaffney, B.A.	Social Studies
John Corbett, B.A.	Social Studies
Sieger Canney (Mrs.), M.A.T.	Social Studies
William Fay, B.A.	Social Studies
Francis Flanagan, M. Ed.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Leo Montebello, M. Ed.	Social Studies
Barbara Mersereau (Mrs.), M.S.	Home Economics
Elsie Piacentini (Mrs.), M. Ed.	Science Department Head
Michael Daley, M. Ed.	Science
Thomas Snyder, B.A.	Science
Richard Gropman, B.S.	Science
Wade Longley	Science
Francis Benenati, B.A.	Science
James Lennox, B.S.	Science

Kathleen Mangion, B.S.	Science
Anthony Romano, B.S. Ed.	Industrial Arts Department Head
James Anderson, B.S.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
William Nelson, B.S.	Industrial Arts
Thomas Lovett, B.A. in Ed.	Data Processing Coordinator
Elsie Guyer (Mrs.), B.S. Ed.	Business Education Department Head
Priscilla Betses (Mrs.), B.S. Ed.	Business Education
Robert deGaravilla, B.S.	Business Education
Mary Gemellaro, B.S.	Business Education
Daniel Hilliard, B.S. Ed.	Business Education
Anita MacDonald (Mrs.), B.S. Ed.	Business Education
Paul Radcliffe, B.S. Ed.	Business Education
Jean Reardon, B.S.	Business Education
Bryce Collins, M. Ed.	Mathematics Department Head
Elizabeth Bonczar, B.A.	Mathematics
Ronald DeSilva, B.S. Ed.	Mathematics
George Economou, B.A.	Mathematics
Anthony Sanderson, M.A.	Mathematics
Joseph Callery, B.A.	Mathematics
Arnold Epstein, B.A.	Mathematics
Maureen MacNicholl, B.A.	Mathematics
Jennie Basile (Mrs.), M.A.	Foreign Language Department Head
Joseph Lemieux, B.A.	Foreign Language
Mary Sullivan (Mrs.), B.S.	Foreign Language
Fred Valerio, M. Ed.	Foreign Language
Douglas Murray, M. Mus. Ed.	Music
Barbara Curcio, B.A.	Art
Charles Hazel	Director of Athletics
Joan Henderson, B.S.	Physical Education
Robert McCabe, B.S.	Physical Education
Nancy Phillips, B.S.	Physical Education
Robert Vadeboncoeur, B.S.	Physical Education
Carole Heelon (Mrs.), M. Ed.	Grade 6

Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Irwin	Custodian
William Doherty	Custodian
Richard Gerety	Custodian
William Shepard	Custodian
Eldon Willoughby	Custodian
Thelma Palmer (Mrs.)	Manager
Barbara Bowden (Mrs.)	Lunchroom Worker
Muriel Ellis (Mrs.)	Lunchroom Worker
Elsie Howes (Mrs.)	Lunchroom Worker
Lorraine Johnson (Mrs.)	Lunchroom Worker
Martha Kelleher (Mrs.)	Lunchroom Worker
Margaret Lyver (Mrs.)	Lunchroom Worker
Patricia MacLean (Mrs.)	Lunchroom Worker
Marion Parevolotis (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Lunchroom Clerk

JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M. Ed.	Principal
Antonio Terenzi, CAGS	Vice-Principal
George Abodeely, M. Ed.	Vice-Principal
Marion Morris (Mrs.)	Clerk
Helen Ward (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk

Teachers

Robert Aucone, B.S.	Business Education
Philip DeRosa, B.S. Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
Marie Consoli, B.A.	Foreign Languages
Nancy Jackson, B.A.	Foreign Languages
Anne Flood, B.A.	Foreign Languages
Jo Carol Ellerman (Mrs.), B.S.	Art
J. Richard Penney, M.F.A.	Art
Robert Manzi, M. Ed.	English Department Head
Joan Johnson, B.A.	English
Jason Andrews, M. Ed.	English
Leslie Klein, B.A.	English
Henri Dufour, M. Ed.	English
Susan Stella (Mrs.) B.S.	English
Lola Grillo (Mrs.), B.S. Ed.	English
Donna Lever, B.A.	English
David Mullen, B.A.	English
Paul Neily, M. Ed.	English
Carolyn Sullivan, B.S.	English
Margaret Bradley, B.A.	English
Norman Marble, B.S. Ed.	Mathematics Department Head
John Porter, M. Ed.	Mathematics
Armand Capodaqua, B.S. Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Lenwood Knowles, B. Ed.	Mathematics
John Regan, M. Ed.	Mathematics
Michael Sullivan, B.A.	Mathematics
Diane Tardiff (Mrs.), B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
Kenneth Young, M. Ed.	Social Studies Department Head
Robert Fiske, B.S.	Social Studies
Jean Colton, B.A.	Social Studies
Steven Prodanas, B.S. Ed.	Social Studies
Charles Ellison, M.A.	Social Studies
John McCarthy, B.S.	Social Studies
Fred Grosso, M.A.	Social Studies
James LeClair, B.A.	Social Studies
Dennis McGadden, B.S.	Social Studies
Angela Packard, B.A.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Alfred White, M. Ed.	Science Department Head

Judith Anderson, B.A.	Science
Cheryl Carl (Mrs.), B.S.	Science
Mary Parah, B.A.	Science
Estelle Panousis, B.A.	Science
Paul Inamorati, B.A.	Science
Margaret Nadeau, B.A.	Science
Richard Olsen, B.S.	Science
Patricia Lannon (Mrs.), B.A.	Science
Diane Savage (Mrs.), B.A.	Science
Nancy Billings (Mrs.), B.S.	Physical Education
Joyce Smith, B.A.	Physical Education
Dennis Puleo, B.S.E.	Physical Education
George Patterson, B.S.	Physical Education
Jeanette Sanford (Mrs.), M.S.	Home Economics
Carol Ouellette (Mrs.), B.S. Ed.	Home Economics
Alice Kifner, B.S.	Home Economics
John Allen, B. Mus.	Music
Susan Ringeisen, B.A.	Music
Pauline King, B.S. Ed.	Special Class
Roger Lorrey, M. Ed.	Special Class
Emily Doucette (Mrs.), B.S.Ed.	Special Class
Elizabeth Johnson (Mrs.), B.A.	Special Class

Non-Faculty

Rita Lebel (Mrs.)	Matron
Earl Sager	Custodian
Orville Ford	Custodian
Leo Thornton	Custodian
Marie Doucette (Mrs.)	Manager
Beverly Belcher (Mrs.)	Lunchroom Worker
Marilyn Burris (Mrs.)	Lunchroom Worker
Antonetta DiCesare	Lunchroom Worker
Nancy McAllister (Mrs.)	Lunchroom Worker
Joan Martin (Mrs.)	Lunchroom Worker
Mildred Mendonca (Mrs.)	Lunchroom Worker
Rose Moore (Mrs.)	Lunchroom Worker
Frances O'Reilly (Mrs.)	Lunchroom Worker
Pauline Powers (Mrs.)	Lunchroom Worker
Mary Rochefort (Mrs.)	Lunchroom Worker
Barbara Stevens (Mrs.)	Lunchroom Worker
Ivane Thibodeau (Mrs.)	Lunchroom Worker

CENTER SCHOOL

Pleasant Street

William Tsimtsos, M. Ed.	Principal
Madeline O'Hearn (Mrs.)	Clerk

Teachers

Grade

Elaine Mullen (Mrs.), B.S. Ed.	4
Maureen Burns, M. Ed.	5
Margaret Manley, M. Ed.	5
Helen Cogswell (Mrs.), B.S. Ed.	5
Mary Cronin (Mrs.)	5

Philip Gibson, B.S. Ed.	5
Charles Ingalls, M. Ed.	5
Judyann Fegan, B.A.	5
Claire Kerrigan, B.A.	5
Raymond Loosen, B.A.	5
Janet Barrett (Mrs.), B.S. Ed.	5
Richard Mousseau, B.S. Ed.	5
Mary Bates (Mrs.), M.A. Ed.	6
Robert Cullen, B.S. Ed.	6
Philip Kearney, M. Ed.	6
Alexander Lambroukos, B.S. Ed.	6
Irene Mack (Mrs.), B.S. Ed.	6
Lorraine Burns (Mrs.), B.S.	6
Alfred Leclair, B.S. Ed.	6
George Paul, B.S.	6
Gerald Smith, B.S.	6

Non-Faculty

Walter Morris	Custodian
Shirley Jellison	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker
Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

EAST STREET EDUCATIONAL FACILITY

East Street

William Tsimitsos, M. Ed.	Principal
Betty Bradford (Mrs.)	Clerk

Teachers

Gertrude Duffy (Mrs.), B.S. Ed.	Grade 3
Cassandra Edell (Mrs.), B.S. Ed.	3
Ann Cucinotta, B.S. Ed.	3
Thelma Greene (Mrs.), B.S. Ed.	3
Cynthia Bower, B.S. Ed.	3
Arlene Breault, B.S. Ed.	3
Mary Ronan, M. Ed.	3
Judith Ryan (Mrs.) B.A.	3

Non-Faculty

Daniel Martin	Custodian
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ANDOVER STREET FACILITY

1500 Andover Street

John Weir, M. Ed.	Principal
Betty Bradford (Mrs.)	Clerk

Teachers

Charles Allen, B.S.	Grade 5
Carolyn Ashworth (Mrs.), B.A.	5

Susan Neal, B. Ed.	5
Carlton Clark, M. Ed.	5
Patricia Cole, B.S. Ed.	5
Robert Maloney, B.S. Ed.	5
Jean Murch (Mrs.), B.S. Ed.	5
Sandra Wheaton, B.S. Ed.	5

Non-Faculty

Harold Gath	Custodian
June DelGrasso (Mrs.)	Manager
Evelyn Rene (Mrs.)	Lunchroom Worker
Sylvia Starling (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

1495 Andover Street

John Weir, M. Ed.	Principal
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Teachers

Grade

Sandra Boileau (Mrs.), B.S. Ed.	6
Frederick Leahy, B.S. Ed.	6
Catherine Torla, B.S. Ed.	6

Non-Faculty

William Cuskey	Custodian
Alphonse Mello	Maintenance
Robert McDonald	Maintenance
Isidore Nawossa	Maintenance

CHANDLER STREET EDUCATIONAL WING

486 Chandler Street

John Weir, M. Ed.	Principal
Catherine Collins (Mrs.)	Clerk

Teachers

Grade

Richard Schadlick, M. Ed.	6
George Kalarites, B.S. Ed.	6
Frances Gath, B.S. Ed.	6
Priscilla Titus (Mrs.), M. Ed.	6
Monica Weir (Mrs.), B.S. Ed.	6

Non-Faculty

William Bulloch	Custodian
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FOSTER SCHOOL

922 Main Street

Daniel C. Hanson, M. Ed.	Principal
Grace Belliveau (Mrs.)	Clerk

Teachers

Grade

Joanna Krainski, B.S. Ed.	2
Theresa Ross (Mrs.), B.S. Ed.	2
Ruth Alward (Mrs.), B.S. Ed.	4

Mildred Bates (Mrs.), B.S. Ed.	4
Helen Klugman (Mrs.), B.A.	4
Margie Brazile (Mrs.), B.S.	4
Martha Quinn, M. Ed.	4
Wanda Hale, B.S. Ed.	4

Non-Faculty

Charles Ryan	Custodian
Ruth Mores (Mrs.)	Manager
Marjorie Cogswell (Mrs.)	Lunchroom Worker
Mabel Dewing (Mrs.)	Lunchroom Worker
Emma Farley (Mrs.)	Lunchroom Worker

NORTH STREET SCHOOL

North Street

Daniel C. Hanson, M. Ed.	Principal
Jane Foster (Mrs.)	Clerk

Teachers

Grade

Janice Brown, M. Ed.	1
Meredith DeBow, M. Ed.	1
Kathleen Garvey, B.S. Ed.	1
Charlotte Johnson (Mrs.), B.S. Ed.	1
Carol Kirwan (Mrs.), B.S.	1
Mary LaBay (Mrs.), B.S. Ed.	1
Susan Goldstein (Mrs.), B.A.	1
Dorothy McFadden, B.S. Ed.	1
Jacqueline Dupont (Mrs.), B.S. Ed.	2
Carolyn McLaughlin, B.A.	2
Joan Ryan (Mrs.), B.S. Ed.	2
Jennie Zantuhos (Mrs.), B.S. Ed.	2
Sheila Leary, B.A.	2
Alma Ezekian, B.A.	2

Non-Faculty

Leo Dunn	Custodian
Frank Dombrowski	Custodian
Ethel Anderson (Mrs.)	Manager
Dorothy DeMarais (Mrs.)	Lunchroom Worker
Elizabeth Dixon (Mrs.)	Lunchroom Worker

HEATH BROOK SCHOOL

Shawsheen Street

Nicklos Andronikos, M. Ed.	Principal
Elizabeth Irwin (Mrs.)	Clerk

Teachers

Grade

Judith Sawicki (Mrs.), B.S. Ed.	1
Arlene Nelson (Mrs.), B.S.	1
Theresa Toupin, B.S. Ed.	1
Pamela Lussier (Mrs.), B.S. Ed.	1

Hazel Gangi (Mrs.), B.S. Ed.	1
Verlie Ufford, B.S. Ed.	1
Rosalie Cameron (Mrs.)	2
Joanne Carigan (Mrs.), B.S. Ed.	2
Maura Kelley, B.S. Ed.	2
Elaine Fiske (Mrs.), B.S. Ed.	2
Karen Chiasson, B.A.	2
Joan Trudel, B.A.	2
Lorraine Nastek (Mrs.), B.S. Ed.	3
Caroline Fiedler (Mrs.)	3
Paula McLaughlin, B.A.	3
Maureen McColley, B.S. Ed.	3
Ann Molloy (Mrs.), B.S. Ed.	3
Myra Pruitt (Mrs.), M. Ed.	3
Karen Hatch, B.S. Ed.	4
Barbara Duarte (Mrs.), B.S. Ed.	4
Brenda Kearney, B.S. Ed.	4
Lorraine Smith, B.S. Ed.	4
Julie Trull (Mrs.), B.A.	4

Non-Faculty

Joseph Neal	Custodian
Henry Pestana	Custodian
Michael Farese	Custodian
Jean Leighton (Mrs.)	Manager
Edna Brown (Mrs.)	Lunchroom Worker
Eleanor Bissett (Mrs.)	Lunchroom Worker
Priscilla Crawford (Mrs.)	Lunchroom Worker
Ruth Fortier (Mrs.)	Lunchroom Worker
Nellie McGowan (Mrs.)	Lunchroom Worker

SHAWSHEEN SCHOOL

Salem Road

Edward Pelletier, M.A.	Principal
Eleanor Callan (Mrs.)	Clerk

Teachers

Grade

Virginia Callahan (Mrs.), B.S. Ed.	1
Denise Conway, B.S. Ed.	1
Carol St. Jean, B.S. Ed.	1
Brenda Murphy (Mrs.), B.S. Ed.	1
Thelma Frechette (Mrs.), B.S. Ed.	1
Helen Reardon (Mrs.), B.S. Ed.	1
Nordice Chute (Mrs.), B.S.	2
Penelope Lambroukos (Mrs.), B.S. Ed.	2
Judith Lodi (Mrs.), B.S.	2
Carole Sullivan, B.S. Ed.	2
Luanne Cancellla, B.S. Ed.	2
Christine Themeles, B.S. Ed.	2
Shirley Sanford (Mrs.), B.S.	3
Louise Davy, B.S.	3
Marimargaret Roberts, B.S. Ed.	3
Marcia Larson, B.A.	3

Maureen Havey, B.S. Ed.	3
Dorothy Lally, B.S., Ed.	4
Marlene Stiles (Mrs.), B.S. Ed.	4
Hazel Neal (Mrs.), B.S. Ed.	4
Gilberte Roy	4
Joan Messinger (Mrs.), B.A.	4

Non-Faculty

Daniel Desmond	Custodian
James Love	Custodian
Lorraine Lipp (Mrs.)	Manager
Jean Coiro (Mrs.)	Lunchroom Worker
Evelyn Crosby (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker
Flora Morris (Mrs.)	Lunchroom Worker

SUPERVISORS AND SPECIALISTS

**Central Office
Junior High School**

Janice Clayton, B.F.A.	Elementary Art
Carol Rodgers (Mrs.), B.S. Ed.	Elementary Art
Rosemarie Drohan (Mrs.), B. Mus.Ed.	Elementary Music
Roger Whittlesey, M. Mus. Ed.	Elementary Music
Myles Kiberd, B.S. Ed.	Elementary Physical Education
David Marcus, B.S.	Elementary Physical Education
Joseph Musumeci, M. Mus.	Director of Music
Joseph Buckley, B. Mus.	Elementary Instrumental Music
Andrea Kaufman (Mrs.), B.A.	Speech and Hearing
Michelina Parziale, M. Ed.	Reading Coordinator
Mary Azulay (Mrs.), M.A. Ed.	Reading
Robert Horgan, B.S.	Reading
Kristen Albertson, B.A.	Perceptually Handicapped
Barbara Viallo (Mrs.), B.A.	Perceptually Handicapped
Carol Sagro, M. Ed.	Emotionally Disturbed
Mildred West (Mrs.), M. Ed.	Remedial Reading
Karla Conway (Mrs.), B.S. Ed.	Remedial Reading
Alice McEdward (Mrs.), B.S. Ed.	Remedial Reading
Margaret Sheridan (Mrs.), B. Ed.	Remedial Reading
Georgia Ruckledge (Mrs.), B.S. Ed.	Remedial Reading
Maureen Casey, M. Ed.	School Adjustment Counselor
Susan O'Brien (Mrs.), M. Ed.	School Adjustment Counselor
Evelyn Saulich (Mrs.), C.A.S.	Psychometrist
Francis Sheehan, M. Ed.	Guidance Director
Elsie Woolaver (Mrs.), B.S. Ed.	Guidance Counselor
William Traveis, M. Ed.	Guidance Counselor
Alice Marcotte (Mrs.), B.A.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor
Jennie Marino, M. Ed.	Guidance Counselor
Frederick Penza, M. Ed.	Guidance Counselor
Hope Place (Mrs.), B.A.	High School Librarian
Eileen Cullinan (Mrs.), B.S.	Elementary School Librarian
Virginia Moore (Mrs.), B.A.	Lunch Program Supervisor

Francis W. McCusker	.	.	.	.	.	.	.	.	.	.	.	.	Supervisor of Custodians
Walter Jop	.	.	.	.	.	.	.	.	.	.	.	.	. Attendance Officer
Felipe Novo, M.D.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Philip McLaughlin, M.D.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Morris Kelman, M.D.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Edward F. Duffy, O.D.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Ora Maclaren (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	. School Nurse
Rachel Killeen (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	. School Nurse
Doris Osterman (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	. School Nurse
Louise Gearty (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	. School Nurse
Dorothy Gerrard (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	. School Nurse
Virginia French (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	Vision and Auditory Technician
Eileen Cullinan (Mrs), B.S.	.	.	.	.	.	.	.	.	.	.	.	.	Jr. High School Librarian
Virginia Moore (Mrs), B.A. Elementary School Librarian
Ruth Sutton (Mrs.)	Lunch Program Supervisor

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