

# Role Play the Future Roles and Responsibilities in the Movement

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SINGAPORE**

Michal, on behalf of MCDC



# Agenda

1. **Welcome and intro**  
[10 mins]
2. **Breakout groups**  
[30 mins]
3. **Report back**  
[20 mins]

# Instructions for Breakout Groups

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- **There are 3 scenarios – choose one.**
  - **Hybrid participants will work through one scenario together**
- **You have 30 mins in your group to discuss.**
  - **Please choose one person to report back.**
- **After the group discussion, we'll reconvene as a whole group; you'll have 3-5 mins to share**

# Questions for Breakout Groups

- **Roles & Responsibilities:** what are the responsibilities of particular actors?
- **Decision Making:** how should decisions be made and actions be conducted?



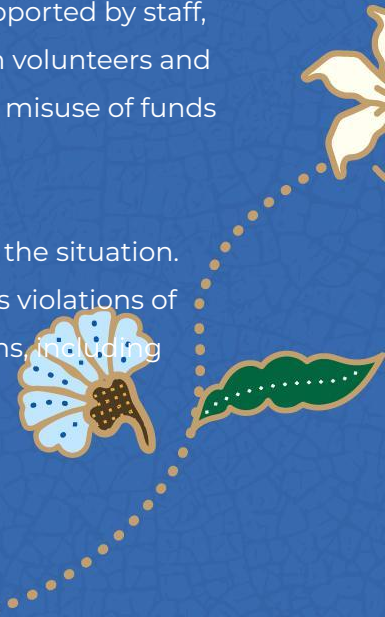
# Scenario 1 Snapshot

## Turmoil in Antarctica

Wikimedia Antarctica (WMARC) Chapter is a legal organisation with a small group of volunteers and 3 staffers. Funded by the WMF and local grants, it is also a founding member of the Wikimedia Cool Places (WMCP) Hub.

Very recently, during the latest grant evaluation by the funding committee composed of volunteers and supported by staff, several questions were raised and disturbing rumours from WM Antarctica popped up: conflict among both volunteers and staffers and split among members, violating own bylaws, wrongdoing during their latest General Assembly, misuse of funds and trademark, mistreatment of volunteers and penguins.

Various entities (WMARC, the funding committee, AffCom, WM CP Hub, and Global Council) are discussing the situation. After a short preliminary research, the AffCom noticed the situation seems to be very serious, and numerous violations of Universal Code of Conduct, agreements and local law are highly probable and could lead to various sanctions, including derecognition.



# Scenario 2 Snapshot

## Wikipedia to Mars

WMF surprisingly kick-started a new major partnership campaign with a major tech company. To reinvigorate interest in technology and space, propose something new in connection with a well-known partner, and gain more publicity - a new partnership was made.

With the new partnership, the WMF obliged to an external press campaign (already started), and a banner campaign on own sites. In return, the partner not only provided own source materials and extra access to own infrastructure for selected Wikimedians, but also added \$20M for the WMF, which constitutes an important part of the budget.



# Scenario 3 Snapshot

## Small Community Problems

Wikimedians of Bostswanga (WMBW) User Group is a community that has existed for almost 10 years and is located in Africa. It was created by a group of friends and today the group has grown to include clubs and sub-groups in several cities across the country.

The community regularly receives funding from the Wikimedia Foundation for its activities and even from the WikiWaka hub, of which it is a member. The community faces a number of problems:

1. WMBW has no constitution governing its organisation or functioning rules/bylaws.
2. WMBW does not have a bank account but receives funds from the account of a founding member.
3. Elections are seen as orchestrated by the founding members.
4. It is not transparent to UG members how funds are spent and managed.
5. The Global Council is not involved.







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