

# State

The Newsletter

United States Department of State

April 1983



*Greeters at Foggy Bottom*



**THE COVER**—*Margaret Gross*, left, with *Margo Appel*, center, and *Mary Early*, are three of the women who work as receptionists at the Department's C Street and 21 Street lobbies. Story on Page 4. (Photo by *Donna Gigliotti*; cover design by *Joseph Koscinski, Visual Services*)

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## Letters to the Editor

### On naming names

DAKAR, SENEGAL

DEAR SIR:

I have just finished the articles on Honors and Awards in the February issue.

For the Administrative Award, I noticed that 12 people were nominated but only 3 names were mentioned. I believe all of those nominated for their "outstanding contributions" to administrative operations should be named.

Win or lose, it is quite an honor to be nominated. I am sure that the friends and colleagues of nominees would appreciate knowing that they were chosen for these important awards that involve worldwide competition.

Sincerely,  
L. R. ROBINSON

*The other nominees were Lynn W. Burgener, budget and fiscal officer, Ottawa; Jose J. Cao-Garcia, administrative officer, Brasilia; Brian B. Flanagan, regional security officer, Moscow; Jairo Granados, administrative officer, Kampala; Michael J. Hinton, administrative officer, Accra; Thomas James, general services officer, Buenos Aires; Patrick F. Kennedy, general services officer, Paris; Karl L. Mahler, Joint Administrative Office director, Nouakchott; Thomas P. O'Brien, Joint Administrative Office director, Yaounde; Stanley H. Robinson, administrative officer, Dakar; Christopher W. Runckel, systems manager, Bangkok; Jack S. Viergutz, building and maintenance officer, Ouagadougou. □*

### California, here we come

LOS ANGELES

DEAR SIR:

As a retired U.S. Foreign Service officer, I receive monthly and greatly appreciate your very interesting and informative magazine. I was particularly interested in a brief item that appeared

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Executive editor Francis J. Matthews  
Editor Sanford (Whitey) Watzman  
Associate editor Barnett B. Lester

STATE magazine (formerly the Department of State NEWSLETTER) is published by the U.S. Department of State to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues (none in August). Deadline for submitting material for publication usually is the 10th of each month.

Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. Double space on typewriter, spelling out job titles, names of offices and

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Staff writer Donna Gigliotti

Staff assistant Catherine Lawson □

programs—acronyms are not acceptable. Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right.

Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, -1648 and -1742.

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## Diplomatic 'Golden Rule'

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### 'Do unto others ...' says State's new Office of Foreign Missions

Its aim is reciprocity as to working, living arrangements overseas

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**T**HE DEPARTMENT has established a new Office of Foreign Missions one of whose goals is to obtain better treatment for Foreign Service employees and their families overseas. "We are seeking practical, workable solutions to reciprocity issues which have long plagued the operations of our foreign installations," says the director of the office.

He is James E. Nolan Jr., a 25-year veteran of the FBI. Harvey A. Buffalo Jr., a minister-counselor in the Senior Foreign Service and former counselor for administrative affairs at Embassy Moscow, is deputy director. Mr. Nolan reports directly to Under Secretary for Management Jerome W. Van Gorkom. The new office is in Room 2105. It was established under a section of the State Department Authorization Act for Fiscal Years 1982 and 1983.

"We hope to make living abroad easier," Mr. Nolan told STATE. He and his staff of 14 have already identified a number of problems which beset Foreign Service personnel and their families at overseas posts.

#### Restrictions on U.S. personnel

They include various types of restrictions by some foreign countries on the ownership of certain kinds of property; strict surveillance of staffers and their families; restrictions on travel; security matters affecting U.S. missions and personnel; controlled access to local officials and local citizens; restrictions on access to the U.S. embassy; exorbitant fees exacted from the United States for services, rents and utilities; and so on.

In addition, the office is looking into foreign countries' taxes and surcharges; customs procedures; and restrictions on the purchase, sale, importation and licensing of autos and other vehicles, as well as other restrictions on personal property of Foreign Service employees and their families.

"All posts have been canvassed on a wide range of reciprocity issues," Mr. Nolan said. "Our staff is analyzing those responses, to identify common problems and to develop the full facts on how we are dealing with the host country's diplomatic establishments and personnel in the United States. We are in the process of developing a complete data base on U.S. practices, which is essential to defining where leverage exists—where its exercise would be productive and where counterproductive."

#### Foreign properties here

Mr. Nolan and his staff are also studying the best course of action to take with regard to several properties owned in the United States by Iran, Vietnam and Kampuchea. The properties are now in the custody of the Department.

The director stressed that the office could become "a valuable instrument" for components of the Department in dealing with a number of issues "which have been particularly frustrating in the past." The office was created to provide support to U.S. foreign policy, he noted, adding: "I see it, therefore, as my primary responsibility to establish effective working relationships inside and outside the Department."

Foreign Missions will handle reciprocity matters which were formerly segmented among several offices in State—including the Offices of Protocol and the Legal Adviser. In addition to Mr. Nolan and Mr. Buffalo, the staff includes three State employees, two of them attorneys from the Office of the Legal Adviser. Eight other staffers are on loan here from other Government agencies; one is on detail from USIA. The 14th, an attorney, is under contract.

#### Additional staff?

"We may well require additional

personnel in the weeks ahead," Mr. Nolan recently told members of the House Foreign Affairs Subcommittee on International Operations, "particularly as we expand into the area of providing services to foreign missions. We are working now to define more clearly the specific kinds of people we will need."

"We have sent notes to all foreign missions in the United States and to all the UN missions in New York," he told STATE. "We have requested them to describe all their real estate which they own or lease in the United States, including Hawaii, Alaska and in all U.S. territories. We are also looking into the 'benefits'—such as services, repairs, maintenance, physical security, and how we at the Office of Foreign Missions can provide those benefits."

"We will be tough but not combative," Mr. Nolan asserted.

Under the legislation, the Secretary of State may authorize the director of the Office of Foreign Missions to assist agencies of the federal and state and municipal governments with regard to "ascertaining and according benefits, privileges and immunities to which a foreign mission may be entitled."

The act insists that "the treatment to be accorded to a foreign mission in the United States shall be determined by the Secretary after due consideration of the benefits, privileges and immunities provided to missions of the United States in the country or territory represented by that foreign mission."

#### Director Nolan

Mr. Nolan served with the FBI from June 1958 until he resigned on February 25 to accept the position at State. As an FBI agent, he held assignments in Florida, California and New York. In 1969 he was assigned to FBI headquarters in Washington. He held various positions in the bureau's Intel-





*Mr. Nolan, left, and Mr. Buffalo. (Photo by Glenn E. Hall, Visual Services)*

ligence Division, and in April 1980 he was named the division's inspector-deputy assistant director.

Mr. Nolan was born on December 2, 1931, in Washington. He received a bachelor's from Catholic University here in 1955. He served in the Army before joining the FBI in 1958. He is a

1975 graduate of the National War College, has traveled widely and has visited many U.S. posts abroad.

**Deputy director Buffalo**

Mr. Buffalo, his deputy, joined the Department in 1962. A former Civil Service employee, he transferred to the Foreign Service in 1966. He has drawn assignments as administrative assistant and budget analyst in Washington; gen-

eral services officer and administrative officer in London; general services officer in Bonn; and counselor for administrative affairs in Moscow. Before becoming deputy director of the office, he was executive director of the Bureau of African Affairs. Mr. Buffalo has won the Department's Superior Honor Award. He won the Meritorious Honor Award twice.

—BARNETT B. LESTER ■

## People at State

### For our receptionists, 'Joe sent me' just isn't enough

But the 7 young women at C, 21st Streets greet you with a smile

**Y**OU'VE got to like people to do this job," says Margaret Gross, one of seven young women working as receptionists for State at the diplomatic and 21st Street entrances.

"Once we counted how many visitors each one of us talks to in a day, and it averaged out to 300," says Mary Early, another member of the group. (All are contract employees from the Halifax Engineering Co.)

The five others are Margo Appel, Elizabeth Gray, Joyce Dyer, Ann Buzalsky and group supervisor Kim Moore.



Joyce Dyer

Their primary job is to issue (or not issue) building passes to those 2,100-or-so daily visitors to the building. "You must have an appointment and suitable identification to get in," says Ms. Early. "But some people want to get into the building regardless of rules. They don't want to understand why the building must be secure. They'll say things like: 'I'm an American citizen, so I should be allowed in.' And people from other Government agencies sometimes resent that they can't just walk into our building."

Others come to the Department for information, not realizing that they can't enter without an appointment, Ms. Early says. "We give those people the phone number of the office that

can give them the information they need. They can call from the lobby on the house phone to make an appointment."

On occasion, "street people" wander into the building. The receptionists have learned to deal with



Ann Buzalsky. (Photos by Donna Gigliotti)

them diplomatically. Ms. Gross says: "Sometimes they just feel like talking. At other times, they want to get out of the cold."

People who become unruly are escorted out of the building by lobby security guards. "We have buzzers behind the desk to alert the guards if we need help," Ms. Gross adds. "The guards don't question our saying that someone can't come into the building.

They trust our judgment."

Another role for the receptionists is to conduct tours of the Diplomatic Reception Rooms on the eighth floor. "We look forward to that," says Ms. Early. "It's hard to just sit at the desk for four hours straight. The tours are a great escape." (Hours at the desk are 8 a.m. to 5 p.m., with 15-minute breaks in the morning and afternoon and an hour for lunch.)

"From time to time, we go on field trips to places like furniture museums, so we can learn more about the furniture on the eighth floor," says Ms. Gross. "The trips are arranged by the Department's Office of the Curator. We've learned how furniture is made and something of its history. After all, when people on tours ask if something's Chippendale, they expect you to know the answer. The more you know, the better the tour."

Asked what she likes most about the job is, Ms. Gross returns to the subject of people: "You meet all types here, and they have interesting stories to tell. And you get to recognize the people who come here regularly. They always appreciate that."

—DONNA GIGLIOTTI ■

Margo Appel, on a tour of the Diplomatic Reception Rooms.



## On the Job

### Ambassador Austad is all heart, Norwegians are saying

(And he can put them in pictures, too)

**A**MBASSADOR Mark Evans Austad, 66, a veteran of two heart bypass operations, has helped raise \$238,000 to enable Norwegian heart specialists, nurses and technicians to come to the United States to study. Norwegian newspapers are hailing Mr. Austad's efforts as "the best diplomacy." And they refer to the "Austad fund," to which Norwegian and American business firms have been making contributions. The International Heart Foundation in Phoenix and Cleveland Clinic have offered to serve as hosts for the Norwegians in the program.

Mr. Austad, a former Mormon missionary in Norway, presented the check to the Norwegian Council for Heart and Cardiovascular Diseases. He said he was motivated by his "personal debt to heart specialists."

The ambassador is also a former radio and TV commentator and a former vice president for Metromedia in Washington. He was chairman of the 1968 presidential inaugural ball and vice chairman for the 1972 inaugural. And he has traveled widely. Heart specialists have helped him to maintain his busy schedule.

So when Norwegian cardiologists told him, shortly after his arrival in Oslo last year, that there was "a major need" to have medical personnel spend time with their American colleagues, to learn the latest methods for treating severe cases, the ambassador decided to make a personal appeal for contributions.

The heart fund is only one of his incursions into public diplomacy. When he served as U.S. envoy to Finland, 1975-77, he traveled around the country with a 16-mm Bolex camera and personally filmed a 75-minute travelogue, "An American Ambassador's Mission to Finland." It was shown on Finnish television and at the National Geographic Society's lecture series here in Constitution Hall.



The ambassador hands over a "check" to Norwegian heart officials, at a fundraising event in Oslo.



Ambassador Austad at work.

"For my efforts (as a cameraman), I was forced to pay some frighteningly high costs," Mr. Austad recalled. "While skimobiling across Lake Inari, to film ice-fishing, the 40-below-zero cold froze my eyeballs, blinding me for more than a week. Also, pike sport-fishing in the middle of the Finnish archipelago cost me a badly mangled left thumb; a rescue helicopter was forced to pick me up and drop me close to a surgeon's scalpel for repair. Then, filming a Finnish icebreaker cutting through eight feet of Baltic ice on a blustery Arctic day left me with a camera trigger finger so cold I couldn't feel the button. But because it worked so well in Finland, I'm doing another film—on Norway."

Mr. Austad, who is cameraman, scriptwriter and narrator, added: "This oil-rich, vital, northern wing of NATO—this land of unending vistas—makes a cameraman ecstatic with the possibilities."

—BARNETT B. LESTER ■

## News Highlights

### 2 fires in Pakistan: smoke alarm, dog save U.S. lives

Americans have escaped injury in two recent household fires in Pakistan. At Lahore, on the border with India, a smoke alarm saved the day. At Peshawar, several hundred miles to the northwest, on the border with Afghanistan, there was no smoke alarm. But the Americans were blessed with a barking dog.

The Lahore blaze broke out in the home of consul general John S. Brims, after his wife, Jane, asked that space heaters be turned on in the living room in advance of an afternoon tea. Before long, administrative officer Brian McIntosh reported, the alarm started emitting "ear-splitting shrieks."

The noise alerted Abdul Rehman, who had turned on the heaters. "I hurried back to the living room," he said, "and saw one of the heater plugs and the wall socket full of sparks and black smoke. I bent down to turn the socket switch off and to disconnect the plug, but the socket and plug were too hot." He quickly summoned help from the consulate general.

"Damage was limited to some slight smoke stains to the wall and stains on the carpet from melting plastic," Mr. McIntosh said. "Abdul Rehman's quick reaction to the fire and decisive action in turning off all the house's electricity certainly prevented a much more damaging fire."

But Mr. Rehman himself gave credit to the smoke alarm. "I was busy in the kitchen," he said, "and probably wouldn't have gone to check the living room for half an hour or so, except for the alarm. There's no telling how bad the fire would have been then."

In the late 1960s Mr. Rehman helped put out a fire in the home of Tom Gustafson, then the commercial officer in Lahore. "That fire was much worse," he said, "because we didn't catch it quickly enough."

In the Peshawar fire, the heroine was a golden Labrador retriever named Beowulf L. Retriever. Ms. Beowulf



Beowulf L. Retriever

makes her home in the residence of the branch public affairs officer, Douglas Davidson. She was in the kitchen one evening recently when she smelled smoke and tracked it to the master bedroom. "I began barking as loudly as I could," was the quote that the post attributed to her. While the words might be apocryphal, her barking obviously was not. Members of the household were alerted in time. They got out.

Damage from the fire was extensive.

"My humans were remiss," Ms. Beowulf wrote (according to the post) in an article for STATE. "They had not moved their plugs away from the drapes. They had run the cord from the plug to the space heater, along which the fire broke out, under a carpet. They had not installed special plugs for appliances such as air conditioners.

"Although I was hailed as a heroine and had my picture and story on the front page of the Peshawar Times, the newspaper published by the eight stu-

dents of the international school here, I was still angry and hurt deeply by those humans who kept saying that smoke detectors should have been installed in the house long ago. After all, why would they need smoke detectors when they have me? I thought I did a great job." □

### Fire drill is held at State, termed 'a success'

Some 6,900 employees and visitors evacuated Main State as part of the Department's fire drill at 10:30 a.m. March 16.

"The drill was a success," reported Roland Gahn, chief of State's General Services Division. "It was observed by Mr. (Jerome W.) Van Gorkom (under secretary for management), Mr. (Thomas M.) Tracy (assistant secretary for administration) and the D.C. fire marshal. All seemed pleased with the result."

The drill was ordered by Mr. Van



Department employees reenter the building, on 21st Street, after the drill. (Photo by Donna Gigliotti)

Gorkom in the aftermath of an electrical fire on January 24. It was supervised by Ken Dalton, Department safety director, and Jim Mitchell and Paul Fisher, safety officers, with the assistance of 400 wardens and other volunteers, security people and guards.

"We checked all the floors and we had fine cooperation," Mr. Gahn said. His staff is now working on two problems—"the fire bells should be louder, and some should be relocated in the building." □

**BAMAKO, Mali**—Ambassador *Parker W. Borg* presents commendation to Marine detachment for its quick action to extinguish a fire that endangered the embassy's health unit and personnel and budget offices. From left: *Brian K. Pensak, Robert E. Romero, Eugene A. Hayward, John F. Bunnell.*





### State seeks to open 3 new posts, reopen 7 others

Congress was studying, as of late March, the Department's request for authorization to open 10 posts overseas in 1983. Seven are consulates that were closed in 1980, and three are new posts.

The three are Chengdu, China; Bandar, Brunei; and Enugu, Nigeria. In the group of seven are Brisbane, Australia; Mandalay, Burma; Salzburg, Austria; Nice, France; Bremen, West Germany; Turin, Italy; and Goteborg, Sweden.

"Each of these is important to our foreign policy and commercial interests," Secretary Shultz told members of the House Subcommittee on International Operations on February 23. □

### Senior pay board reviews performance ratings

The Senior Foreign Service Performance Pay Board convened in the Department in March to study 1981-82 performance ratings to make recommendations for pay awards.

It expects to name the recipients later this month.

Members are Ambassador George S. Vest, U.S. mission to the European Communities, Brussels, chairman; Ambassador Terence A. Todman, Madrid; Elizabeth A. Brown, a retired Foreign Service officer; and public members Ian Sym-Smith, general partner, the Hay Group, and Sylvester B. Pranger, a retired senior official of the Office of Personnel Management and the Department of Agriculture. □

### Offices are urged to use pneumatic system

Bureaus and offices having access to the pneumatic tube system are urged to make maximum use of the system. With proper usage, the system will expedite delivery of correspondence and messages between offices, said a Department Notice dated March 16.

The tube system operates Monday thru Friday, 7 a.m. to 6:45 p.m. Each station sets its own hours within this time frame. The tube station directory should be consulted for specific station hours.

To assure safe and efficient operation, 13 guidelines were set forth in the notice. Tube station malfunctions, or tubes in need of repair, must be reported to Monitor Room, 632-9840. □



KABUL, Afghanistan—Acting charge d'affaires Charles F. Dunbar, left, leads members of the embassy staff in observing the

fourth anniversary of the death of Ambassador Adolph Dubs. Mr. Dubs, a Foreign Service veteran, was taken hostage in 1979 and

killed in a shootout between his captors and Afghan police.





**SECRETARY'S OPEN FORUM** —Members of steering group meet with Secretary Shultz, center. Others, from left, seated: Antonio Gayoso, International Organization Affairs; Marilyn Zak, AID, Forum vice chairman;

Eric Svendsen, chairman; Sharon Wilkinson, Management Operations. Standing: Donald Bandler, Policy Planning Council; Michael Calingaert, deputy assistant secretary, Economic and Business Affairs; Michael

Lemmon, European Affairs; Darryl Johnson, Office of the Under Secretary for Political Affairs; Vicki Huddleston, Inter-American Affairs. Absent: Eileen Binns, USIA; Joseph McBride, Congressional Relations.

## Brzezinski, Fairbank are on Open Forum schedule

Zbigniew Brzezinski, former national security adviser in the White House, and John King Fairbank, a China expert at Harvard, were among the speakers scheduled to address the Secretary's Open Forum this month. Others scheduled in April included Henry Kendall, chairman, Union for Concerned Scientists, and General Daniel O. Graham, an expert in space technology.

Speakers in March included William B. Quandt, Brookings Institution, who discussed the Middle East; George J. Clark, Citibank, on the international debt quandary; Raul Manglapus, former foreign minister of the Philippines, U.S.-Philippine relations; and Jeremy J. Stone, Federation of American Scientists, on the arms race. □

## Uncle Sam will deposit your check for you

You can eliminate trips to the bank just to cash your paycheck by enrolling in the Direct Deposit Program,

the Comptroller's Office advises. The program has your salary going directly from the Treasury to your checking or savings account. Among other things, it ensures deposits will be made while you're traveling or on leave. And it saves you and the Government money since Treasury doesn't have to issue a

check.

To enter the program, submit a Standard Form 1199A, "Authorization for Deposit of Recurring Payments," to Domestic Payroll, Room 6701, State Annex 15. The forms are available at financial institutions and at the payroll office. ■



Under Secretary *Jerome Van Gorkom* signs up for the Direct Deposit Program. At right is *Elizabeth A. Gibbons*, director, Office of Financial Operations.



**MONEY**—*Zelma Johnson*, Foreign Affairs Data Processing Division, gets coins for the subway from the credit union's new change machine in the 21st Street lobby. The machine dispenses change for \$1 and \$5 bills and large coins.

# Appointments

## Reagan names Adams, Lodge, Davis for ambassadorships

Lodge would go to Bern; Adams, Davis to African posts

**P**RESIDENT REAGAN, as of late March, had announced his intention to nominate three more ambassadors. All the nominations would require Senate confirmation. The three, in alphabetical order by post, are:

—*Djibouti*—Alvin P. Adams Jr., deputy executive secretary of the Department, to succeed Jerrold Martin North, who has been reassigned to the Armed Forces Staff College in Norfolk, Va.

—*Switzerland*—John Davis Lodge, former ambassador to Spain and Argentina, to replace Faith R. Whittlesey. Ms. Whittlesey has joined the White House staff.

—*Uganda*—Allen Clayton Davis, ambassador to Guinea, who would succeed Gordon Robert Beyer. Mr. Beyer is being reassigned, the White House said.

*Following are biographical sketches of the persons chosen by the President.*

\* \* \*

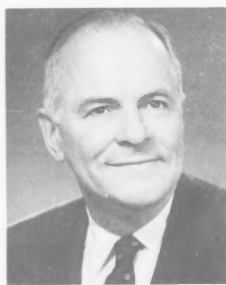
### Djibouti

Alvin P. Adams Jr. is a member of the Senior Foreign Service; class of counselor. He served as director of the Secretariat Staff in 1981, then became deputy executive secretary of the Department. Before his assignment to the Secretariat Staff, he was special assistant for legislative and public affairs in the Bureau of Economic and Business Affairs.

Mr. Adams began his Government career as a summer intern in the office of Congressman James M. Hanley (D-N.Y.) in 1965. The following summer he was a law clerk in the New York law firm of Reid & Priest. He joined the Foreign Service in 1967, and, after completing Vietnamese language training at the Foreign Service Institute, was assigned as an area development officer for Quang Nam Province, Vietnam—on detail to AID. From 1969 to 1970 he was special assistant to the U.S. ambassador in Saigon.



Mr. Adams



Mr. Lodge



Mr. Davis

Mr. Adams later drew assignments as political officer, Saigon, 1971–72; staff member of the National Security Council, 1972–74, and special assistant to the Secretary, 1974–76. Mr. Adams then became a financial economist in the Office of Development Finance, Bureau of Economic and Business Affairs, serving until 1977. From 1977 to 1979 he was deputy director of the bureau's Office of Business Practices.

He was born in New York on August 29, 1942. He received a bachelor's from Yale in 1964, and a law degree from Vanderbilt in 1967. His foreign languages are French, Vietnamese and Spanish. He won AID's Meritorious Honor Award in 1970, and the Department's Meritorious Honor Award in 1971. Mr. Adams is married to the former Mai-Anh Nguyen; they have two children, Tung and Lex.

\* \* \*

### Switzerland

John Davis Lodge was a U.S. representative to the 37th session of the UN General Assembly in 1982. Earlier in his public career he served as a congressman from Connecticut, 1946–50; governor of that state, 1951–55; ambassador to Spain, 1955–61; and ambassador to Argentina, 1969–74. Since 1974 he has engaged in speaking and writing.

Mr. Lodge was a law clerk with the New York law firm of Cravath, de

Gersdorff, Swaine & Wood, 1929–31. From 1931 to 1932 he practiced law in New York, and for the next 10 years he was an actor with motion picture producing companies in the United States, England, France and Italy. In 1946 he was with the American Economic Foundation. In 1963 he was national president of Junior Achievement 1963. He went on speaking tours through the '60s.

Mr. Lodge has won many awards and honorary degrees. His decorations include the French Legion of Honor; the Gold Medal of Madrid; the Grand Cross of the Order of Charles III of Spain; the rank of grand officer, Order of Merit, Republic of Italy; the Order of Polonia Restituta of Poland; the Grand Cross of the Orden de Mayo of Argentina, and several World War II combat theater ribbons. He has written widely.

He is chairman of the Spanish Institute and honorary chairman of the Spain-U.S. Chamber of Commerce. He also is vice president of the United Service Organization of Metropolitan New York, and a member of the board, Old State House Association, Hartford, Conn. Mr. Lodge belongs to the American Foreign Service Association, Reserve Officers Association, Connecticut State Grange, Connecticut Republican Labor League, Harvard Alumni Association, Former Members of Congress, Mexican Academy of International Law, and the Association of

Former Intelligence Officers.

He was born in Washington on October 20, 1903. He received a bachelor's from Harvard in 1925, and a doctorate from Harvard Law School in 1929. He attended Ecole de Droit, in Paris, 1925-26. From 1942 to 1946 he served with the Navy. He then became a member of the Naval Reserve, with the rank of captain, serving until 1966. His foreign languages are French, Spanish, Italian and German. Mr. Lodge is married to the former Francesca Braggiotti; they have two daughters—Lily and Beatrice.

\* \* \*

#### Uganda

Allen Clayton Davis was appointed a member of the Senior Foreign Service, class of minister-counselor, in 1981. He joined the Service in 1956. He was assigned first as a personnel placement officer in the Department, then as a consular and political officer in Monrovia, Liberia. From 1960 to 1962, he was an international economist, then desk officer, in the Bureau of African Affairs.

Mr. Davis became an adviser to the U.S. mission to the United Nations in 1962. After serving there from September to December, he was assigned as officer-in-charge of Belgium-Luxembourg affairs in the Department. In 1965-66, he took Russian language training at the Foreign Service Institute. He then held assignments as political officer in Moscow, 1966-68; counselor for political affairs and deputy chief of mission, Ouagadougou, Upper Volta, 1968-70; and counselor for political affairs, Algiers, Algeria, serving in the American interests section of the Swiss embassy, 1970-73.

After attending the Army War College, 1973-74, he was named counselor and deputy chief of mission in Dakar, Senegal, in 1974. From 1977 to 1980 he was minister-counselor and deputy chief of mission in Kinshasa, Zaire. Since 1980 he has served as the U.S. envoy to Guinea.

Mr. Davis was born in Glenciff, Tenn., on August 23, 1927. He attended Middle Tennessee State in 1945; Duke,

1945-47; and George Washington, 1953; and received a bachelor's in foreign service from Georgetown in 1956. From 1947 to 1953 he was an air intelligence officer with the Navy, attaining the rank of lieutenant commander. He is a member of the American Foreign Service Association and the Flying Midshipmen Association. His foreign languages are Russian and French.

Mr. Davis is married to the former Marie-Therese Lamoitier; they have two sons, John and Philip, and a daughter, Anne-Marie. □

### Shultz names 4 to new policy planning body



Mr. Azrael



Mr. Boeker



Mr. Osgood



Mr. Rodman

Secretary Shultz has appointed four members to the Department's new Foreign Policy Planning Council, to serve under Stephen W. Bosworth, who was named chairman of the council last December. The four are:

—Jeremy R. Azrael, senior adviser on Soviet affairs, Bureau of Politico-Military Affairs.

—Paul H. Boeker, former director, Foreign Service Institute; a specialist on Europe and Latin America.

—Robert Osgood, Christian A. Herter professor of American foreign policy, Johns Hopkins School of Advanced International Studies. He is slated to join the council this summer.

—Peter Rodman, former fellow in diplomatic studies, Georgetown Center for Strategic and International Studies.

At a news conference on February 23, Mr. Shultz asserted: "Those are four outstanding people, each different, each with considerable power of intellect and perspective. I expect, myself, to meet with members of the council individually and as a group, and to use them to help me in my own thinking about the directions in which we should be going."

As to the rationale for the new organization, the Secretary noted that "there are the geographic bureaus and functional bureaus, and while the coverage of the world and the functions is pretty complete, nevertheless there are always issues that are broader than any one unit finds naturally within its scope ... A good way to use the policy planning council ... is to have a number of people of eminence ... to have a chairman who's also a council member, of course, and who runs the staff; to have it set up so that there would be permanent people there. But also it would be structured so that somebody could come in for six months and work on something ..."

*Following are biographical sketches of the council members:*

\* \* \*

#### Mr. Azrael

Jeremy R. Azrael has served in Politico-Military since 1981, on loan from the Central Intelligence Agency. Before coming to the Department, he was with the agency as scholar-in-residence, 1978-80; assistant national intelligence officer for the Soviet Union and Eastern Europe, 1980; acting national intelligence officer for the Soviet Union and eastern Europe, and national intelligence officer-at-large, 1980-81.

Prior to joining the Government, Mr. Azrael was professor of political science and chairman of the Committee

on Slavic Studies at the University of Chicago. He spent several years at the Rand Corp., where he held the post of senior social scientist.

Mr. Azrael was a consultant to the Department, 1972-78. He was a visiting professor at Columbia, 1982-83, and Georgetown, 1983. He has lectured at Brandeis, Harvard, U.S. Army War College, Columbia, Yale, the Universities of Virginia and Pennsylvania and at other universities.

He has written for scholarly journals and such magazines as *Atlantic*, *Nation* and *New Republic*. In addition, he is the author of several monographs and books, including "Managerial Power and Soviet Politics," "East-West Relations: Controlling a Long-Term Conflict" and "Soviet Nationality Policies and Practices."

Mr. Azrael was codirector, East-West Task Force, for the Trilateral Commission, 1976-78. He was director of a research project, on nation-building and national integration in the USSR, for the American Association for the Advancement of Slavic Studies, 1974-78. He has served as chairman of the University of Chicago's Committee on Slavic Area Studies, 1967-80, and of the university's Center for the Comparative Study of Political Development, 1967-68.

Mr. Azrael was born in Baltimore on March 23, 1935. He received a bachelor's from Harvard, magna cum laude, in 1956, and a master's in 1959 and a doctorate in 1961 also from Harvard. He is married and has three children.

\* \* \*

#### Mr. Boeker

Paul Boeker, a career minister in the Senior Foreign Service, has held several positions in international economic policy, including senior deputy assistant secretary for economic and business affairs, 1976-77, and deputy assistant secretary for international finance and development, 1974-76. He also was the senior economist on the Policy Planning Staff.

From 1977 to 1980, Mr. Boeker was the U.S. ambassador to Bolivia. He returned in February 1980 to become

### People at State

President Reagan has designated **Dennis C. Goodman**, former deputy chief of mission in Georgetown, Guyana, as deputy U.S. representative on the UN Economic and Social Council . . . **James M. Beigie** is the new chief of the Operating Systems Division, in the Bureau of Personnel's Office of Management . . . **Rita Di Martino**, deputy U.S. representative on the executive board, UN Children's Fund, has been elevated by President Reagan to the position of representative.

director of the Foreign Service Institute. From October 1981 to January this year, he was on leave to work for an international consulting firm.

Mr. Boeker joined the Foreign Service in 1961 and was assigned to Bonn as staff assistant. From 1962 to 1964 he was a consular officer in Duesseldorf, Federal Republic of Germany and, from 1962 to 1964, he was an economic officer in Bogota, Colombia. Returning to Washington in 1967, Mr. Boeker served as a financial economist in the Department's Office of Development Finance. In 1969 he was named director of the office.

Mr. Boeker later held assignments as a member of the White House Task Force on International Development, 1971; first secretary, Embassy Bonn, 1972-73; and member of the Policy Planning Staff, 1974. In 1976 he received the Arthur S. Flemming Award as one of the "outstanding people, under 40, in the U.S. Government."

Mr. Boeker was born in St. Louis on May 2, 1938. He received a bachelor's, magna cum laude, from Dartmouth in 1960. He did graduate study in economics at Princeton and the University of Michigan, and received a master's in economics from the latter university in 1967. He is married to the former Margaret Campbell; they have three children—Michelle, Kent and Katherine.

\* \* \*

#### Mr. Osgood

Robert E. Osgood was dean of Johns Hopkins' School of Advanced International Studies, 1973-79. He has served as the Christian A. Herter professor of American foreign policy at the school since 1972, and director of American foreign policy studies since 1980. He also is study director of the Johns Hopkins Foreign Policy Institute and director of its security studies program. Mr. Osgood has also held other positions at the university, including director of the Washington Center of Foreign Policy Research, 1965-73; research associate, 1961-65; and associate director, 1964-65. From February 1969 to September 1970, he was a member of the senior staff, National Security Council.

Mr. Osgood has been a member of the faculty of several other universities. He was assistant professor, associate professor, then professor, of political science at the University of Chicago, 1956-61, and research associate of its Center for the Study of American Foreign and Military Policy, 1952-61. He was an academic consultant and lecturer at the Naval War College, July-December, 1955; a lecturer at the Salzburg Seminar in American Studies, Salzburg, Austria, January-February 1957 and 1961; and a NATO visiting professor, University of Manchester, England, April-June 1959.

He is a member of the International Institute for Strategic Studies; the Committee on Studies, Council on Foreign Relations; and the Atlantic Council of the United States. He also is a member of the national advisory council, Monterey Institute of International Studies; the international research council, Center for Strategic and International Studies; the national advisory board, Institute of International Studies, University of South Carolina; and chairman of the board, Institute for International Social Research.

Mr. Osgood is the author of several books on foreign policy. They include "Ideals and Self-Interest in America's Foreign Relations"; "Limited War: The Challenge to American



Strategy"; "NATO: The Enduring Alliance"; "Force, Order and Justice" (with Robert W. Tucker); "Alliances and American Foreign Policy"; "Japan and the United States in Asia" (with George R. Packard and John H. Badgley); "America and the World, Vol. I: From the Truman Doctrine to Vietnam" (with Robert W. Tucker and others); "The Weary and the Wary: U.S. and Japanese Security Policies in Transition"; "America and the World, Vol. II: Retreat from Empire? The First Nixon Administration" (with Robert W. Tucker and others); "New Era in Ocean Politics" (with Ann L. Hollick); "Toward a National Ocean Policy: 1976 and Beyond" (with Ms. Hollick, Charles S. Pearson and James Orr); and "Limited War Revisited."

He has written chapters in several books and has published articles in such magazines as *American Political Science Review*, *New Republic*, *Survival*, *Confluence*, *Foreign Affairs* and the *SAIS Review*.

Mr. Osgood was born in St. Louis on August 14, 1921. He received a bachelor's in 1943 and a doctorate in 1952—both from Harvard. From 1943 to 1946 he served with the Army.

\* \* \*

#### Mr. Rodman

Peter Warren Rodman was with the Georgetown Center for Strategic and International Studies, as a fellow in diplomatic studies, from 1977 until recently. From March to August 1977 he was a visiting fellow in diplomacy at Georgetown's School of Foreign Service. He was a research and editorial assistant to former Secretary Kissinger in the preparation of the latter's memoirs, speeches and statements. Since July, Mr. Rodman has been director of research for Kissinger Associates, Inc.

From August 1969 to January 1977, he was a member of the National Security Council staff and special assistant to Mr. Kissinger. He was one of the draftsmen of President Nixon's annual reports to Congress on U.S. foreign policy, and of other presidential statements on foreign policy in both the Nixon and Ford administrations.

Mr. Rodman accompanied Mr. Kissinger on several trips abroad including that for secret negotiations on Vietnam, 1972-73; President Nixon's summit meetings in Moscow, 1972 and 1974; all of Mr. Kissinger's Middle East shuttle negotiations; President Ford's visits to Vladivostok and Helsinki; several visits to China, including President Ford's visit in December 1975; Mr. Kissinger's negotiations in southern Africa in 1976; and various trips to Europe, Latin America and Japan.

Mr. Rodman was a speechwriter for Secretary Kissinger. He is the author of articles and book reviews on foreign policy, in such publications as *Commentary*, *American Spectator*, *Washington Quarterly* and *Problems of Communism*. He is a member of the Council on Foreign Relations, the World Affairs Council of Washington and the Harvard Club of Washington.

Mr. Rodman was born in Boston on November 24, 1943. He received a bachelor's, *summa cum laude*, in government—specializing in international relations—from Harvard in 1964. He studied at Oxford's Worcester College, 1964-66, receiving both a bachelor's and master's in philosophy, politics and economics. He then attended Harvard Law School, receiving a doctorate in 1969.

Mr. Rodman is married to the former Véronique Boudad. She is with ABC News as coordinating guest producer for the program, "This Week with David Brinkley." □

#### F. Carlucci heads new foreign aid commission

Secretary Shultz has established a Commission on Foreign Security and Economic Assistance "to review the purposes and the various programs" of U.S. foreign assistance, and to make recommendations to the President, the Secretary and Congress.

Mr. Shultz named Frank C. Carlucci III, president, Sears World Trade, Inc., and former ambassador to Portugal, as chairman. He also named three cochairmen: Joseph Lane

Kirkland, president, AFL-CIO; Laurence H. Silberman, former ambassador to Yugoslavia; and Clifton R. Wharton Jr., chancellor, State University of New York System. The commission also includes 11 public and 8 congressional members. □

#### Levitsky is deputy director at 'Voice'

Melvyn Levitsky, deputy assistant secretary in the Bureau of Human Rights and Humanitarian Affairs, has been named deputy director of the Voice of America.



Mr. Levitsky

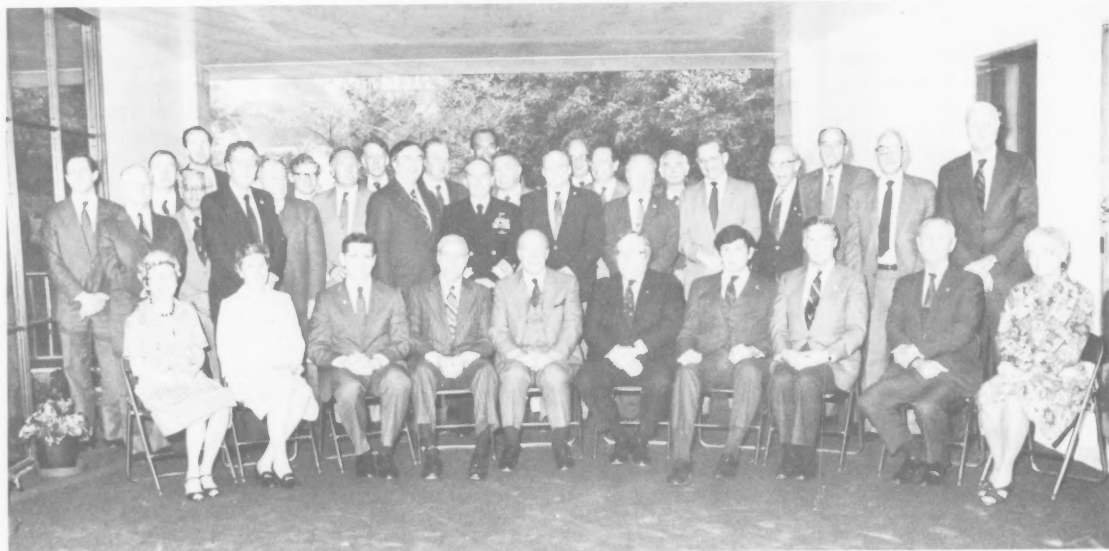
After joining the Department in 1963, Mr. Levitsky had overseas assignments as a consular and political officer in Germany, Brazil and the Soviet Union. On Washington tours, he served in the Department as officer-in-charge of bilateral relations in the Office of Soviet Union Affairs, and as deputy director, then director, of the Office of UN Political Affairs.

Mr. Levitsky was the recipient of the Department's Meritorious Honor Award in 1968, for his performance at the consulate in Belem, Brazil. He won a Superior Honor Award in 1975 for political and cultural reporting from Moscow. His languages are Russian, German and Portuguese.

He is a native of Sioux City, Io., and holds a bachelor's from the University of Michigan and a master's from the University of Iowa. He is married to the former Joan Daskovsky; they have three children. □

#### Personal rank

President Reagan has accorded the personal rank of ambassador to Abbott Washburn, while he serves as chairman of the U.S. delegation to the broadcasting-satellite conference in Geneva, June 13-July 15. □



**HONG KONG**—At chiefs-of-mission conference, seated, left to right; *Patricia Byrne*, Burma; director general *Joan Clark*; Politico-Military Affairs director *Jonathan Howe*; Under Secretary *Jerome Van Gorkom*; Secretary *Shultz*; Under Secretary *William Schneider*; Assistant Secretaries *Paul Wolfowitz* and *R. John Hughes*; *Michael Mansfield*, Japan; *M. Virginia Schafer*, Papua

New Guinea. Standing: *Eugene Lawson*, Commerce; *Clifton Forster*, USIA; *John Bohn*, Asia Development Bank; *John Helble*, political adviser, Pacific command; *Michael Armacost*, Philippines; consul general *Burton Levin*; *Richard Walker*, Korea; intelligence officer *David Gries*; *H. Monroe Browne*, New Zealand; *Charles Greenleaf*, AID; *Fred Eckert*, Fiji; *Robert Nesen*; Australia; Admi-

ral *Robert Long*; *Ronald Palmer*, Malaysia; *Fred Zeder*, Micronesia negotiations; deputy assistant secretary *Richard Armitage*; charge *William Thomas*, Vientiane; *John Gunther Dean*, Thailand; *Gaston Sigur*; *Harry Slifer*; deputy assistant secretaries *Anthony Albrecht* and *Thomas Shoesmith*; *Harry Thayer*, Singapore; *Arthur Hummel*, China; *John Holdridge*, Indonesia. ■

## State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

### President Reagan

"Progress in the Quest for Peace and Freedom," American Legion, Washington, February 22 (Current Policy No. 455).

### Vice President Bush

"U.S. Commitment to Peace and Security in Europe," Royal Institute of International Affairs, London, February 9 (Current Policy No. 452).

"Advancing the Cause of Peace and Arms Control," Committee on Disarmament, Geneva, February 4 (Current Policy No. 448).

"Peace and Security in Europe," including a letter from President Reagan to the people of Europe, West Berlin, January 31 (Current Policy No. 447).

### Secretary Shultz

"Restoring Prosperity to the World Economy," Senate Foreign Relations Committee, February 15 (Current Policy No. 451).

### Africa

"The Search for Regional Security in Southern Africa," Chester A. Crocker, assistant secretary for African affairs, Subcommittee on Africa, House Foreign Affairs Committee, February 15 (Current Policy No. 453).

### Arms control

"Nuclear Nonproliferation: Our Shared Responsibility," Richard T. Kennedy, ambassador-at-large and special adviser to the Secretary on nonproliferation and nuclear energy affairs and U.S. representative to the International Atomic Energy Agency, American Nuclear Society, San Diego, January 25

(Current Policy No. 446)

### Europe

"Review of U.S. Relations with the Soviet Union," Lawrence S. Eagleburger, under secretary for political affairs, governing board of the World Jewish Congress, Washington; February 1 (Current Policy No. 450).

### Inter-American affairs

"Certification of Progress in El Salvador," Thomas O. Enders, assistant secretary for inter-American affairs, House Committee on Foreign Affairs, February 4; and Elliott Abrams, assistant secretary for human rights and humanitarian affairs, Senate Foreign Relations Committee, February 2 (Current Policy No. 449).

### GIST

El Salvador: Certification Process, February 1983.  
World Food Security, February 1983.  
Lebanon, January 1983.

### Background Notes

Mozambique, January 1983.  
Namibia, January 1983. □



## Foreign Service 'Cousins'

### Agriculture's animal, plant experts have joined our family

'We've been looking forward to Foreign Service status,' they say

BY SUSAN SPRUILL

*The author is a public affairs specialist at the Department of Agriculture agency that combats animal and plant diseases.*

**A** SECOND Department of Agriculture agency has established a career Foreign Service cadre.

State Department people who serve overseas are already familiar with the agricultural counselors and attaches of the Foreign Agricultural Service. The latter are at embassies around the world. In addition, from time to time, the men and women of State have worked overseas with veterinarians, entomologists, administrative officers and others from Agriculture's Animal and Plant Health Inspection Service.

It is the Animal and Plant unit that has furnished the new cadre. Seventy-eight of its specialists, who had been members of the Civil Service, were inducted into the Foreign Service at a ceremony in late February, pursuant to authority in the new Foreign Service Act.

"We've been looking forward to Foreign Service status for our overseas personnel for years," says Larry Slagle, a top administrator at the Agriculture agency. After lengthy negotiations with the U.S. Office of Management and Budget and the U.S. Office of Personnel Management, approval for up to 125 Foreign Service positions finally came last year via a presidential executive order.

#### 'Practical reasons'

"We have wanted to be included in the Foreign Service for some very prac-



tical reasons," Mr. Slagle says. "The agency needs a small cadre of people who would be available for worldwide service, sometimes on short notice. Having a cadre would justify our investments in language training, area studies and preclearance—medical and security—and those investments could then pay off."

The Animal and Plant employees, like the agricultural counselors and attaches, belong now to the same Foreign Service personnel system as do State officials. They are classed as Foreign Service specialists, as distinguished from officers. With the exception of administrative specialists, who might have transferable skills, Animal and Plant personnel will not be eligible for State jobs. Their work is highly specialized: Most are plant protection and quarantine officers, entomologists, plant pathologists, veterinarians, animal health technicians and biological technicians. They also include an airplane pilot or two.

"The trained cadre members will spend one-half to two-thirds of their time abroad," says Mr. Slagle. "With experience, they should be able to han-

dle each new assignment with minimal faltering from culture shock. Their success rate overseas should be better."

**Agriculture Secretary John Block, speaking in that agency's administration building, addresses Animal and Plant employees at ceremony marking their entry into Foreign Service. (Photo by John Kucharski)**

#### They're pleased

The 78 appear to be quite pleased with their new Foreign Service status. They have diplomatic passports now, which should facilitate their travel. Also, their retirement benefits will be enhanced.

Although the Foreign Service connection will be more expensive for the agency, primarily because of the retirement costs, other costs will be reduced. For example, there should be no more lengthy delays in filling crucial overseas positions. Also, because overseas career patterns will be established, training resources will not be squandered on specialists who go overseas for just one assignment. In addition, the professional level and prestige of the 78 will undoubtedly be enhanced. But, as far as acceptance and



Greg Rowher heads plant protection and quarantine programs overseas. (Photo by John Kucharski)

treatment of the Animal and Plant experts by overseas team members goes, there should be no real change. By and large, they say, they have been treated "like one of the family" by the State people and other embassy colleagues.

**Accords with 38 nations**

The Animal and Plant Health Inspection Service operates currently under 81 treaties, agreements and memoranda of understanding, with 38 foreign governments, that provide for animal and plant health cooperation. The foreign programs include:

—Mexico: Stamping out the Mediterranean fruit fly and screwworms, and prevention of foot-and-mouth disease.

—Haiti: Eradication of African swine fever (with participation by Canada and Mexico and others).

—Panama, Colombia and Central America: Prevention of foot-and-mouth disease, rinderpest and other foreign animal diseases.

—Africa: Control of locusts and

other pests, and production of foot-and-mouth disease vaccine.

**2 chiefs for cadre**

Overseeing international activities are the agency's two top-ranking Foreign Service specialists. Greg Rowher is director of international plant protection and quarantine programs; Norvan Meyer is director of international veterinary services programs. Mr. Meyer is awaiting induction into the Senior Foreign Service.

Regional coordination for plant protection and quarantine programs is provided at agency offices in Monterrey, Mexico, for activities in that country and in Central and South America and the Caribbean. With U.S. help, plus aerial release of sterile male Medflies, as well as a lot of spraying and ground work, Mexico has managed to eradicate the Mediterranean fruit fly. A new facility for rearing the sterile Medflies is under construction in Guatemala.

Animal and Plant has a new office in the Hague, headed by regional director Al Chock, who is responsible for Europe, the Near East and Africa. The Hague is the major point of export for tulip and other flower bulbs. Once inspected and, if necessary, treated for pests and diseases in the country of origin, many flower and food items can be imported into the United States almost without further clearance. Mr. Chock and his colleagues also work closely with Department of Defense and Customs officials on military programs to reduce possible entry of exotic diseases through heavy movement of personnel, cargo and equipment.

When feasible, preclearance and treatment arrangements are made for containerized cargo—to prevent backlogs at U.S. ports and to make sure that foreign pests remain outside the country. Animal and Plant officers stationed overseas also stay on call to handle problems and peculiarities that may arise with U.S. agricultural exports arriving in importing countries.

**East Asian office**

Another plant protection and



Norvan Meyer is chief of international veterinary programs. (Photo by John Kucharski)

quarantine office has been established in Guam for Asia, Australia and the rest of the Pacific area. Preclearance—orchard and storage area inspection—facilitates today's large volume imports of Unshu oranges from Japan, Granny Smith apples from New Zealand, and other fruit and vegetable varieties we now find in our supermarkets.

The agency also sends its officers out on detail, for one week or several years, to fill special requests from other nations that want to establish or modernize pest or disease control programs. The agency specialists work closely with their counterparts throughout the world. For example, their liaison with counterparts in Canada and Mexico is well-programmed. It operates through the North American Plant Protection Organization, members of which meet regularly.

For its veterinary services programs, the Agriculture agency has two satellite offices in Mexico City—one for eradicating screwworms, the other for preventing foot-and-mouth disease.



Screwworms are parasites of cattle and all other warm-blooded animals. Eradicted in the southern United States in the 1970s, they are being pushed further and further south. The northern tier of Mexican states is now virtually screwworm-free.

Foot-and-mouth, being highly contagious and able to infect all cloven-hooved animals, is the most dreaded of all animal diseases foreign to the United States. The United States has been free of foot-and-mouth virus since the last outbreak was wiped out in 1929, and Mexico is free of the disease. But South America is still afflicted. The result is lowered meat and milk production.

Foreign animal disease surveillance in Central America, Panama and Colombia is coordinated through a central Animal and Plant office in Panama, with area offices in Guatemala, Costa Rica, Honduras and Colombia. Animal health activities in Europe and Africa are served from an office in Rome, Italy.

#### Expansion plans

More overseas involvement—and offices—are planned. With international trade and travel rising, Agricul-

ture officials believe they must meet a rising threat by stationing more experts in foreign countries, to make interceptions before pests and diseases can reach our shores. All this means that the Animal and Plant Health Inspection Service must work harder internationally.

Historically, the agency has relied on its border inspectors—some 1,100 of them—to keep out pests and diseases. Last year, port officers checked more than 16 million incoming passengers and 48 million pieces of baggage. They confiscated 300,000 pounds of meat and animal products and made 702,000 seizures of other regulated products. They intercepted 133,000 dangerous plant pests and diseases.

In the future, however, Animal and Plant hopes to station and detail more of its personnel in foreign countries, to maximize interceptions. In this way, the agency's new Foreign Service cadre should provide America with cheap insurance against some potentially serious losses. ■

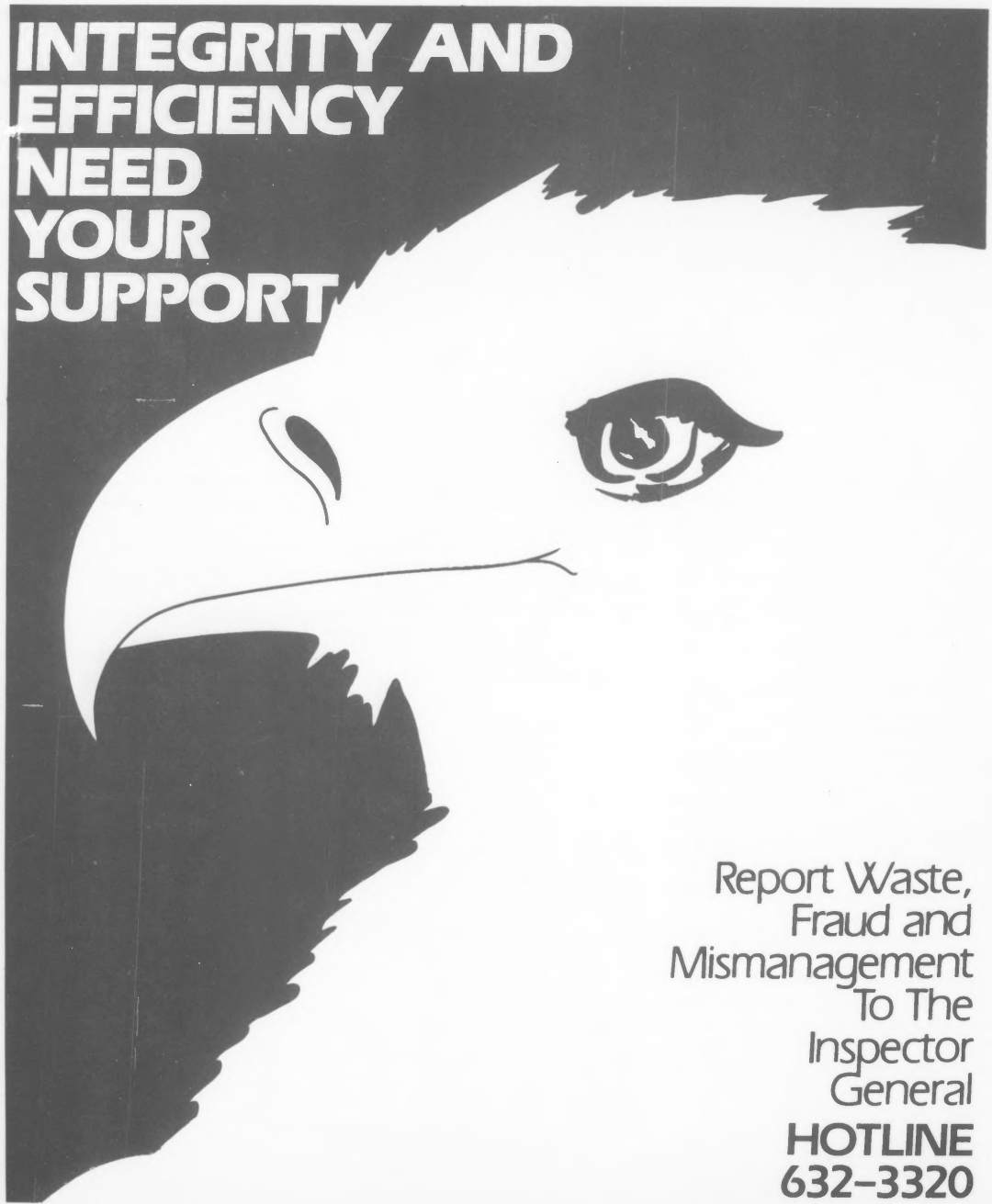
Buy U.S. savings bonds through the Payroll Savings Plan. Take stock in America. You can't buy a better country.

In western Cameroon, grouped for camera, are participants in a pest management training program.



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## Point of View

### Did you say 'thief'?!

(Who, me?)

BY ROBERT A. SENSER

*The author is the labor counselor at the U.S. embassy in Bonn.*

**D**OWN THE HALL from a Government office where I worked some years ago, a woman had her purse stolen from her desk in mid-day.



Mr. Senser

That night, on another floor, several typewriters disappeared. This news quickly percolated through the building and stirred feelings of insecurity in my co-workers, and in me, too. We feared that any one of us

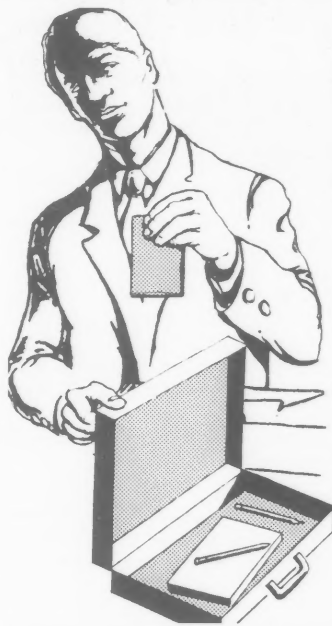
might be the next victim.

This thievery by someone unknown shocked and troubled us; we became alert to outsiders who might sneak in and take something. But in my case at least, I couldn't help thinking about theft in a broader scope, particularly the casual kind which involves no outsiders and generally no stealth. This kind springs from the larceny in the heart of someone each of us knows personally. I see him every morning when I shave.

*Me*—a thief? Couldn't be. I've never had any trouble with the law, except for some motor vehicle violations. I pride myself on being a good citizen, and on trying to raise children to be the same. I wouldn't dream of taking someone's purse or wallet. Nor would I ever steal a typewriter from the Government, or from anyone. So far, so good. But how strong, really, is my resistance against the temptation to take or use what doesn't belong to me?

#### 'Third degree'

The blatant stealing in that Government office provoked me to examine my own conscience. I quizzed myself about subtle forms of stealing,



those to which I, along with other good people in Government, might be a party, and in which taxpayers are the victims. Here are some questions I posed myself:

Do I routinely take office supplies home for personal or family use? Pens, pencils, writing paper, cellophane tape, and such.

How about office equipment? A pencil sharpener, scissors, stapler, calculator, and other items available "free" at work. Do I exploit the photocopying machine for personal use?

Am I wasteful in handling Government property? Do I subject Government equipment to a use, or abuse, that I wouldn't think of doing with my own things?

Do I mail personal letters in Government envelopes? Does an office secretary type my personal correspondence, or handle other personal business

of mine?

How often, and how long, am I on the telephone for purely personal conversations with friends? Do I take up the time of others at work with long chats?

How much do I use working hours to deal with insurance agents, investment brokers, and similar people? How about appointments with doctors and dentists?

In my reports to the timekeeper, do I inflate the number of hours I work? Do I claim sick leave when I should be charging time off to annual leave?

Am I careless about arriving late, or leaving early, without making up the lost time? Do I habitually stretch out my lunch or break time? Do I skip breakfast at home, and then leisurely eat it after reporting in for work?

On travel vouchers, am I seized with generosity to myself in claiming expenses?

#### Lip buttoned

I won't publicize my answers to these questions. By keeping mum, I avoid the danger of either incriminating myself or sounding holier-than-thou.

Just raising the questions could make me seem over-scrupulous. Indeed, this or that point, taken by itself, may be petty but, taken as whole, the list describes a pattern of larcenous behavior that should not be shrugged off as inconsequential.

Even petty thievery, practiced across the board, can become a raid on the Treasury. Let's say that every other Government worker, local, state, and federal, snatched only 10 cents worth of Government property a day every day he or she works. What does a dime matter, after all? Well, quite a lot: the dimes would add up to around \$200 million a year.

#### Meanwhile, back home

Not subject to arithmetic is the impact that a systematic practice of



loose ethics has on home and community life. For example, on children: they learn more from what parents do than from what parents preach. In a moral climate where one's chief inhibition is the fear of getting caught, it's hard enough to convince people that stealing is immoral. Daddy disqualifies himself from teaching that lesson when he comes home toting a brand new dictionary, pilfered from the office.

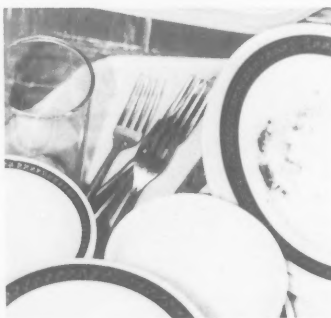
I am not saying that such errant behavior is more rampant in Government employ than in private business. The problem might even be more serious in business, what with extravagant expense accounts, luxurious offices, and other unjustified expenditures, automatically passed on to the consumer and sometimes to the taxpayer.

Actually, I am not pointing an accusatory finger at anyone, in or out of Government. This is just my own conscience, a Government worker's conscience, asking a few hard questions. I tried to keep them to myself, but my conscience wouldn't let me. ■

**Walking off with trays**

One factor accounting for price increases in the Main State cafeteria, according to a recent Department Notice, is "the significant amount of articles which are carried out of the cafeteria by patrons." The annual loss of trays, china, glassware, flatware and cups was said to amount to over \$26,000.

The notice said: "This is a seri-



**Transfer Tremors ..... by ebp**

I was almost transferred to BUENOS AIRES, but what would a popular GENT IN A place like that do?

I was almost transferred to AUSTRALIA, but I told the people

in PER THAT I wanted an embassy, not a consulate.

I was almost transferred to AFGHANISTAN, so you can imagine the shock A BULLETIN canceling the assignment gave me.

**Letters to the Editor**

—(Continued from Page 1)

on Page 3 of the February issue. It announced the second in a series of management-employee relations seminars, scheduled for late April. Feeling that such programs are sorely needed for Los Angeles County civil service managers, I forwarded a copy of the magazine to L.A. County Supervisor Deane Dana, whose duties include oversight of our Civil Service Commission.

Very truly yours,  
 ERNEST E. GOODMAN  
 Civil Service Commissioner □

**No, he has no bananas**

WASHINGTON

DEAR SIR:

We appreciated the thoughtfulness of your caption writer in helping us to identify Mr. Entwistle ("Post of the Month: Yaounde," STATE, February) by carefully identifying him as the one on the "right," that is, the one without a tray of bananas on his head. This wasn't



always clear as to the other photographs. For instance, perhaps Mr. Bandler (previous page) should have been labeled as the one "seated" in the dugout. And of course, on the cover, the caption should have read "U.S. Ambassador in Cameroon (the one without the crossbow)."

Sincerely,  
 BRIAN FURNESS  
 Office of Food Policy and Programs  
 Economic and Business Affairs ■



## Ask Doctor Korcak



*This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.*

**Q.** WASHINGTON  
*What's the difference between a UTI and a URI? I'm forced to ask, because these acronyms are hurled at me as though I know what they mean.*

**A.**  
I don't blame you for having to ask. UTI means a urinary tract infection; URI means an upper respiratory infection. UTI generally refers to bladder infections, though it may also refer to infections of the kidney. URI generally means a common cold.

**Q.** CENTRAL AMERICA  
*At our last post, I didn't receive travel orders until five days before leaving, so we had to take our physicals on home leave. Is there any way we can avoid this in the future? We're due for home leave and reassignment this summer.*

**A.**  
Let me assure you you don't need transfer orders to begin your home leave physical examinations. In fact, start now. We prefer that the exams reach us at least 60 to 90 days before you leave post. If further tests, specialty consultations or repeat tests are needed, there is sufficient time to repeat the tests and forward them to us so the medical clearance can be finished and issued.

This is certainly much simpler for you, since physicals during the course of your summer home leave may be difficult to arrange on the move.

**Q.** ASIA  
*I have a restricted medical clearance, so when I had my physical last fall, I was told by one of your consultants to have special colon tests and X-rays every six months. Why won't the Department pay for these?*

**A.**  
The Department will pay for special tests in order to make a medical clearance decision regarding a proposed overseas assignment. However, once a medical clearance is granted, follow-up outpatient expenses relating to an existing medical condition must be assumed by the employee. The Department is unable to pay for outpatient studies unless related to an approved period of hospitalization. I suggest you proceed with the consultations and testing every six months, as recommended to you by the specialists, and claim reimbursement through your private health insurance carrier.

**Q.** WESTERN EUROPE  
*My daughter needs speech therapy. She has to travel to a nearby post weekly for sessions with the therapist. Can she be med-evaced for this, and will the Department pay?*

**A.**  
Unfortunately, developmental language disorders are not considered a medical condition. Expenses for treatment and travel are not covered by the Department's overseas medical program.

**Q.** EASTERN EUROPE  
*My pregnant wife is traveling to the Midwest to deliver, rather than to Frankfurt (our evacuation point). I realize I pay the difference in her airfare, but what about the baby's return air*

*David DeCrane, Spanish affairs officer in the Office of Western European Affairs, is tested for glaucoma by technologist Arnita D. Yates, of the Office of Medical Services. The test was given free to some 400 Department employees. Additional tests will be scheduled in 1984.*



*ticket to post?*

**A.**

The baby gets a return ticket to post, from the place of birth, even though he or she is not born at your designated medical evacuation point in Frankfurt.

**Q.**

**NEW YORK FIELD OFFICE**

*What is congestive heart failure? It sounds so ominous! My mother has it. She's not hospitalized and, while she is taking some medication, she is still able to manage in her apartment, although she is not as perk up as usual.*

**A.**

Congestive heart failure is a backing-up of blood in veins leading to the heart. It's often accompanied by accumulation of fluid in various parts of the body. This occurs when the heart is unable to pump out effectively all of the blood that returns to it from veins. Treatment is aimed at improving the heart muscle's pumping action, in order to completely empty the chambers of the heart at the time of each contraction. I'm glad to hear your mother is under a physician's care and is receiving treatment. She undoubtedly has some symptoms such as fatigue, shortness of breath, ankle swelling, and perhaps difficulty sleeping. But with treatment and medication, the efficiency of her heart muscle's pumping action will improve, and symptoms will subside.

**Q.**

**AFRICA**

*I have frequent temporary-duty assignments on this continent, and regularly take Aralen every week. Since I never know what post I'll be going to next, should I regularly take fansidar as well as chloroquine, in case I go to a chloroquine-resistant malaria post in*

*eastern Africa?*

**A.**

No. Fansidar, on rare occasions, can cause some troublesome side effects. I prefer that it not be used in areas of Africa where it's not needed. If you go to the areas where there is proven resistant malaria, fansidar can be added to your weekly chloroquine when you arrive. Then it could be continued during your stay in the area and for four weeks after leaving. Assuming you then leave the area with chloroquine-resistant malaria, you can return to chloroquine alone after these four weeks. The areas in eastern Africa currently considered to have chloroquine-resistant malaria are: All of Tanzania, Uganda, Madagascar, Comoro Islands, and Kenya, if traveling outside of the capital city. □

### Blood pressure: What the numbers mean

*The following article was submitted by the Office of Medical Services.*

On the simplest level, three mechanical factors determine blood pressure: the total volume of blood (12 pints in the average adult), the rate at which the blood is pumped (four quarts per minute) and resistance of the blood vessels (roughly 60,000 miles' worth) to the flow.

Blood pressure readings are taken at two points: when the heart is at maximum contraction (systole), and when the heart is at rest (diastole).

When a doctor wraps the blood-pressure-measuring instrument (sphygmomanometer) around your arm and inflates the cuff, he or she listens with a stethoscope for two sounds: the first faint pulse after the cuff begins deflating signals when to record the systolic pressure reading; the last fading pulse beat signals when to record the diastolic pressure reading.

When your blood pressure reading is recorded, the first of the two num-

bers refers to the systolic pressure and the second to the diastolic pressure. Both numbers denote millimeters of mercury (mm Hg), a standard unit of pressure.

Once you have your blood pressure readings you may evaluate your risks. *Minimal risk* is associated with diastolic blood pressures under 80 mm Hg. Blood pressure contributes little if at all to these people's risk of disease and death. *Intermediate risk* is associated with diastolic pressures of 80-89 mm Hg. These people experience a risk twice that of the minimal risk group. *Higher risk* is experienced by those with diastolic pressures of 90 mm Hg or higher, and/or systolic pressures of 160 mm Hg or higher. These people should be re-evaluated for possible treatment.

Based on these risk categories, 41% of the adult U.S. population would belong to the minimal risk category, 34% to the intermediate risk category and 25% to the higher risk category.

Those with high blood pressure have one of two types:

—Essential (or primary) hypertension—which cannot be attributed to one identifiable cause. About 90% of those with high blood pressure have this type.

—Secondary hypertension—which can be attributed to a single identifiable cause. The major causes include kidney tissue disease, blocked kidney arteries, glandular abnormalities and certain cardiovascular birth defects. About 10% of all hypertensives have secondary hypertension, and only 2% out of the 10% will find a cure. ■

### Department of Tax Breaks

U.S. savings bonds have unique tax-deferral advantages. Owners never pay state or local income tax on the interest, and they can postpone reporting the interest for federal income taxes until their bond is redeemed or reaches final maturity. This means that bondholders often can choose their best time to report interest, e.g., when they are retired or otherwise in a lower tax bracket.

**N**ATIONAL MEDICAL LABORATORY WEEK is being observed April 11-15 at all overseas medical laboratories. Here are U.S. medical technologists at work in their laboratories around the world. The photographs were submitted by the *Office of Medical Services.*



*Wahyo, Jakarta.*



*Violeta Villapando, Manila.*



*Samuel Gordon Twam, Accra.*



*Armenata Fall-Teel, Dakar.*



*Marilyn Kennedy, New Delhi.*



*Sebell Vik, Jakarta.*

## Grievance Actions

*The articles in this section are summaries of Foreign Service Grievance Board decisions, in cases brought by employees of State, AID and USIA. The board, in issuing the summaries, has taken care to protect the identity of grievants. For example, the employing agency and overseas posts are not identified except where sense demands it. Also, as a rule, only the masculine pronoun is used. The numbers are sequential, assigned to each case as it was received by the board. Headlines are by the STATE editorial staff.*

### No follow-up by him, so grievance rejected

(G-036)—An experienced specialist appealed to the board to recommend an immediate promotion for him. He asserted that the most recent promotion board lacked complete data on his training and education, including a course conducted by his agency on the latest thought and techniques in his field of specialization. He charged that his agency had hired another person at the next higher grade, who had inferior qualifications to his own, and promoted people in his grade with far less documented skills and experience than his own. He also observed that his last two efficiency reports were "outstanding."

In denying his grievance, the agency had found that the information on his credentials had been available to the promotion board; that he had been rated "outstanding" on two performance factors, not as an overall appraisal, and that he had not for the past five years appeared on the lists of those recommended by promotion boards for the next higher grade. The grievant's remaining claims were considered "too subjective" for detailed investigation.

The board found that the evaluation from the course director had, through administrative error, been filed a year late. It remarked that, even with that evaluation and a highly laudatory efficiency report the same year, the grievant had not been specifically recommended for promotion. While

acknowledging that training should be given weight along with performance, the board was cognizant that five successive promotion boards with such data before them had not recommended him for promotion. Although the grievant had been granted his request for the "time to obtain counsel and the documentation to clearly prove my grievance," no such evidence was submitted during the 11 months preceding the closure of his file. Accordingly, the grievance was denied. □

### 'New evidence' fails; reimbursement denied

(G-073(1))—Previously, the board had upheld the agency's decision that the embassy, at which the grievant was assigned, was not obligated to pay the expense of a move by a local company which the grievant was forced to make midway in his tour of duty. The board had noted that the grievant had presented no evidence that such expense had been paid at other posts, and concluded that the agency's action was neither contrary to then-existing regulation nor arbitrary nor capricious.

The board agreed to reopen the grievance case when the grievant's representative produced previously unavailable evidence in the form of a cable from the agency to another embassy which both parties agreed was "material" and "newly-discovered". The cable, according to the grievant, demonstrated the inconsistencies of the agency's policies because similar moving expenses had been authorized in at least one other case.

The agency held that the cable was pertinent to a special situation in a particular city and did not represent the agency's policy.

In a joint study, undertaken by the parties at the board's suggestion, the parties agreed that the general practice had been to assist Foreign Service personnel with embassy trucks and local employees where possible; however, there was no mention of instances of reimbursement for expenses incurred as a result of personnel having used

outside local moving companies. While the embassy may have been able to provide trucks and local employees, there was no evidence to show that the grievant asked for such assistance.

The board concluded that the embassy's actions had not been contrary to the agency's general practice of not reimbursing personnel for moving expenses incurred through the use of an outside moving company. The board found the new evidence did not warrant changing its previous decision. □

### This is 'chicken, egg phase,' board says

(G-096(2))—The agency presented the grievant with a list of questions relating to an alleged malfeasance that occurred at his previous post. The grievant declined to respond to the questions until he had been permitted to review the investigative file. He based his request on regulations which state that, where an employee could be "criminally prosecuted," he should be permitted "to review and receive copies of all records collected . . . and all reports and/or recommendations completed at each stage of the investigation."

The agency, in denying his request, stated that, in the absence of proposed disciplinary action against him, the regulations cited by the grievant do not apply. The agency based its case on a regulation under which an employee is obliged to account for his own conduct, whether on or off the job, related to the employee's responsibilities and performance of duties, and to answer any questions asked by authorized officials relating to such conduct.

The board declined to give an advisory opinion "on what may be irreconcilable regulations," on the grounds that an actual issue had not been joined and, therefore, the case was not ready for the board's consideration. Such issue will be grounds, the board stated, when the agency orders the grievant to answer the questions, decides that his response does or does not comply with

governing regulations; and, if it does not, proposes to take disciplinary action against him for such failure. In the absence of such actions, the board said, there is no need to answer the "chicken and egg question" now. □

## Board won't guess what may have been

(G-041(2))—The grievant contended that his evaluation report rendered at Post A was highly prejudicial, and that it had prevented him from receiving a promotion. As redress, he requested that the contested evaluation be removed from his file and that he be retroactively promoted.

His agency agreed to the removal of the evaluation from the file; however, it refused the grievant's request that he be retroactively promoted, on the grounds that the records did not indicate he would have been promoted were it not for the contested report.

The board, in considering his appeal, believed that the grievant had been disadvantaged by the gap left in his performance file when the contested evaluation was removed. Consequently, the board directed that the evaluation period should be treated as nonrated and that he be given an additional year in class.

The contested evaluation was never seen by a promotion panel and, therefore, could not have been relied on by the panel to the grievant's detriment. The board had no way of evaluating the grievant's claim that had he been given the rating he deserved he would have been promoted. In these circumstances, the board determined that it would be "far too speculative" to recommend a promotion. □

## Cable 'scurrilous'? Board finds it isn't

(I-001)—A Foreign Service employee organization protested to the agency that the refusal to transmit over agency facilities a telegram to its members abroad constituted a breach of their collective bargaining agreement.

The telegram concerned the parties' impasse on a pay issue. The agency refused to transmit the telegram on the grounds that it was not "free of scurrilous matters." It also maintained that the grievance could not be processed because negotiations had not yet been concluded, as required by the Foreign Service Act of 1980, to establish procedures for resolving labor-management disputes over the agreement.

The employee organization then filed a grievance with the board. It asked the board to rule that the telegram did not violate the agreement, and to order the agency not to hold up telegrams in the future on grounds of scurrilousness but, instead, to claim a contractual breach and to transmit the telegram in any event.

The agency contended that the board lacked jurisdiction to decide this grievance in the absence of negotiated procedures to resolve collective bargaining disputes at the agency level. However, in a ruling by the chairman, the board decided that, under the provisions of Chapter 10 of the Foreign Service Act of 1980, the board has jurisdiction to consider and decide this dispute on its merits.

The agreement does not define "scurrilous." However, relying on various dictionary definitions of the term, the agency argued that phrases in the offending telegram were intended not to convey factual information to the members but to insult, deride, abuse and offend agency officials at the highest levels. It pointed out that the collective agreement which grants the employee organization access to its telecommunications facilities contains a caveat against scurrilous matters in telegrams. The agency urged the board not to grant a remedy which would, in effect, rewrite the collective agreement to eliminate the agency's right to deny transmission of scurrilous matters.

The board found that the offending telegram was not scurrilous. While it may have been plebeian and raffish, in the ambiance of labor/management negotiations, many unions write to their members in the

vein of the protested passages in the telegram. The board suggested that the employee organization tone down its rhetoric in cables which it hopes to have transmitted over agency facilities. At the same time, the board found that the agency was being oversensitive, and that it had overreacted to what was probably no worse than hyperbole. But while finding that the message was not scurrilous, the board refused to concede any other remedy and admonished the parties to be more tolerant in dealing with each other. □

## Waiver of interest payment denied

(G-261)—The grievant, who had worked for a quasi-government institution for several years, stated that he had earlier requested that this time be credited to him as Government service for the purpose of the Foreign Service Retirement and Disability Fund, but his request was denied on the basis that he was not working for a Government-connected institution.

Some years later, while the grievant was employed by a Government agency, it was acknowledged that his former employer was indeed financially supported by the U.S. Government. Subsequently, Congress stipulated in the Foreign Service Act of 1980 that employees who worked for this former employer should be credited with service for retirement purposes, provided that the employee make a special contribution to the retirement fund on which interest had to be paid.

The grievant did not object to paying the principal but believed that, under the circumstances, payment of the interest was unjust. He asked the board to obtain a waiver of the interest payment, or to seek special legislation in Congress eliminating the need for payment of interest for those in his situation. The board noted that Congress had not provided for a waiver of interest on special contributions in the act, and found that the agency had not acted arbitrarily or capriciously. The board denied the relief sought. ■



# Education and Training

## Schedule of courses at Foreign Service Institute

Program	May	June	July	Length of course
<b>Administrative training</b>				
*Administrative CORE	23	13	5,25	3 weeks
General Services Operations Personnel	16	13	5,25	3 weeks
Budget and Financial Management	—	13	25	2 weeks
**Coping with Violence Abroad	16	13	5,25	6 weeks
	2,9,	6,13,	5,11	1 day
	16,23,31	20,27	18,25	
*Prerequisite before taking GSO, PER and B & F.				
**This course used to be available on a walk-in basis. You must now register.				
<b>Consular training</b>				
ConGen/Rosslyn Basic Consular Course	Continuous enrollment			24 days
Immigration Law and Visa Operations	Correspondence course			6 months
Nationality Law and Consular Procedure	Correspondence course			6 months
Overseas Citizens Services	Correspondence course			6 months
<b>Economic and commercial training</b>				
Advanced Economic Review Seminar	—	—	18	5 weeks
Foreign Service Economic/Commercial Studies	—	—	11	26 weeks
Contemporary Economic and Quantitative Analysis	—	—	18	5 weeks
Information Systems Manager Training	—	13	25	3 weeks
<b>Executive development</b>				
*Advanced Television Workshop	—	—	21	3 days
*Deputy Chiefs of Mission	—	19	—	10 days
Executive Performance Seminar	1	—	—	5 days
Overseas Supervisory Workshop	22	—	—	5 days
Supervisory Studies Seminar	—	12	—	5 days
Executive EEO Seminar	—	—	—	1 day
*By invitation only				
<b>Political training</b>				
Foreign Affairs Interdepartmental Seminar	—	27	—	2 weeks
Intelligence and Foreign Policy	—	6	—	1 week
Negotiation Arts and Skills	9	—	—	1 week
Analytic Reporting Skills	—	—	18	2 weeks
<b>Orientation</b>				
Departmental Clerical Orientation	16	13	—	5 days
Orientation for Foreign Service Personnel	—	6	—	1 week
Departmental Officer Orientation Program	—	6	—	2 days
Orientation for Foreign Service Officers	—	22	—	6 1/2 wks
Foreign Service Secretarial Training	2	27	—	5 1/2 days
<b>Secretarial workshops</b>				
*First-time Ambassador's Secretary's Briefing	Individual			4 hours
<i>(Foreign Service only):</i>				
*Workshop in the Preparation of Travel Vouchers	Individual lab			4 hours
*Stenography Laboratory (Advanced)	Individual lab			4 hours
*Department Correspondence, Diplomatic Notes and other forms of Communication, i.e., Telegrams, Airmails, etc.	Individual lab			4 hours
Foreign Service (Diplomatic Notes)	Individual lab			4 hours
Management Skills Seminar for Secretaries	25	—	18	3 days
*Arranged on individual basis (self-paced, instructor-monitored)				
<b>Clerical skills</b>				
Typewriting Laboratory	10	—	—	9 weeks 72 hours

—(Continued on next page)

### Economics course

## 'It was part of the mystique: it came with the course'

BY JOHN CLOUD AND FRANK LIGHT

Mr. Cloud is now assigned to the Office of Aviation Programs, Bureau of Economic and Business Affairs. Mr. Light has entered the mid-level course at the Foreign Service Institute.

THE 26-week Economic and Commercial Studies Program, resuming at the Foreign Service Institute after a two-year hiatus, produced a new graduating class recently. Of the 22 members, 12 were economic officers, 4 were consular and political officers preparing for out-of-cone assignments, and 6 were persons from



Mr. Cloud

Mr. Light

other agencies. With no prior knowledge of economics required, the course accelerated from a rolling start. We had received self-study guides to algebra and accounting, plus an introductory economics text, before classes began.

The curriculum consisted of 17 subjects; we were graded on 12 of them. It was taught by the institute staff and university professors. Guest speakers from business, labor, academia (U.S. and foreign), and State broadened the perspective. The graded classes lasted approximately three weeks, with two or three subjects in progress concurrently. The major break in the routine was a tour of the New York financial district, where observations at the Federal Reserve Bank, Irving Trust, Citicorp, Salomon



Bros. and the commodities exchange reinforced our classroom experience. As one indicator of the level of the program, the class' mean score of 680 on the graduate record examination in economics fell in the 75th percentile of those taking that exam. As another, George Washington University extends nine hours of credit towards a master's in economics to those who finish in the top half of the class.

#### Time was scarce

Generally, the instruction was topnotch and the program well-designed, but most of us found—the staff's assertion of a 40-hour week to the contrary—that there simply was not enough time in a day to plow through all the assigned materials. Besides providing an object lesson in a central economic issue—scarcity—this dilemma helped us maintain a working trim. We had to establish priorities, deciding which readings were urgent, which were merely essential and which could be stowed in the back of the briefcase for those inevitable days when the Metro broke down. Still, by mid-course, a dogged intensity had crept over all but the most Olympian participants. Some said it was part of the mystique, that it came with the course, that a speed-reading genius who could go through the 26 weeks without giving up weekends and long nights would miss the *experience*.

The motivation driving such behavior was the perception that we stood to gain an analytical framework that would serve us throughout our careers. Certainly, all of us came into the course aware of the importance and pervasiveness of economics. What some of us were surprised to discover was that the dismal science could be interesting and even intellectually exciting. Happily, competitive instincts were directed towards the material itself rather than at each other. Friendships were struck. Outside of class, there was a Halloween party with costumes, and a graduation party. No serious injuries resulted from the touch

—(Continued on next page)

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Program	May	June	July	Length of course
<b>Communication skills</b>				
How to Communicate by Letter and Memo	9	—	—	10 days
*English and Communication Skills, Section II	7	—	—	6 weeks
*There will be two sessions; Section I will start April 5, Section II on June 7.				
<b>Courses for managers</b>				
Effective Writing for Managers	—	6	—	20 hours
<b>Workshops for managers</b>				
The Art of Dictation Workshop	Individual and group			4 hours
Notetaking for Managers	To be announced (Individual and group)			21 hours
Advanced Writing for Senior Managers	—	6	—	22 hours
<b>Overseas Briefing Center</b>				
Two-Week Family Workshop	2,31	—	11	2 weeks
English Teaching Seminar	16	—	—	1 week
Community Skills Seminar	23	—	25	1 week
<b>Going overseas</b>				
Saturdays	7	4	9	1 day
Evenings	18	8	20	1 day

## Area studies and language training

<b>Area studies</b>				
Africa, Sub-Sahara	—	13	—	2 weeks
Western Europe	—	13	—	2 weeks
East Asia	—	13	—	2 weeks
Eastern Europe and USSR	—	13	—	2 weeks
Latin America	—	13	—	2 weeks
Near East and North Africa	—	13	—	2 weeks
South Asia	—	13	—	2 weeks
Southeast Asia	—	13	—	2 weeks
<b>Language and advanced area courses</b>				
French	2,31	27	25	20 weeks
German	2	27	—	20 weeks
Italian	2	27	—	20 weeks
Portuguese	2	27	—	24 weeks
Spanish	2,31	27	25	20 weeks
<b>Familiarization and short-term (FAST) courses</b>				
Arabic, Egyptian	2	27	—	6 weeks
Arabic, Formal Spoken (replaces Gulf, Hijazi and Levantine FAST Courses)	2	27	—	6 weeks
Chinese	—	27	—	6 weeks
French (Metrop.)	2,31	27	25	10 weeks
French (Sub-Sah.)	2,31	27	25	10 weeks
German	2	—	—	10 weeks
Indonesian/Malay	2	—	—	6 weeks
Italian	2	27	—	10 weeks
Japanese	2	27	—	6 weeks
Polish	2	—	—	6 weeks
Portuguese (L.A.)	2	—	—	10 weeks
Portuguese (Eur.)	2	—	—	10 weeks
Russian	2	—	—	6 weeks
Serbo-Croatian	2	—	—	6 weeks
Spanish (Eur.)	2,31	27	25	10 weeks
Spanish (L.A.)	2,31	27	25	10 weeks
Thai	2	—	—	6 weeks
Turkish	—	27	—	6 weeks □



—(Continued from preceding page)

football games. There were no divorces.

**The complaints**

Other than bemoaning the workload, complaints clustered around two other aspects of the course. One stemmed from frustration with the scholar's passive role that contrasted with our experience on the job. The teachers encouraged questions and comments, to be sure, and some lively discussions developed, but the ambitious scope imposed a tight schedule and a rigorous discipline.

The other complaint was that not enough attention was given to connecting the theory, often elegant and neat, with the actual situations confronting economic officers in the Government's employ.

The staff was amenable to suggestions, and the latter two complaints will be addressed in the course beginning next July. The revised approach will place an increased emphasis on country analysis through active participation in case studies. Also, the addition of a Foreign Service officer to the staff should ensure that the course maintains relevance to the needs of the service.

But there won't be significant changes in workload. There's too much

**Members of the class, seated, from left: Alan D. Oslick, Damon Labrie, Lucretia Taylor, Geraldine M. Donnelly, Frank G. Light, Gayleatha B. Brown, Rena B. Natansohn, Paula L. Scalingi. Standing: John M. Harrington (coordinator), Sandra E. Taylor, Nadine S. Jones (program assistant), Dale W. Larson (chairman), Gwendolyn Coronway, William C. McCahill, Joann M. Marsh, Frank R. Adams, William H. Griffith, Daniel A. Vernon, Richard W. Behrend, Frank D. Buchholz, John A. Cloud, Robert S. Hyams, John M. Shelton, Paul B. Daley, Lloyd D. Armstead, Gilbert Donahue, James K. Gray (trainer).**

ground to cover, and the alumni won't tolerate a lowering of standards. The next class may come to appreciate, as ours did, that the theories of economics are more susceptible to revision than are the traditions of the 26-week program that determine its reputation. □

**Seminar for supervisors of Civil Service employees**

A Thursday-and-Friday seminar for supervisors and managers of Civil Service employees will be held at the Foreign Service Institute, May 5-6 and June 2-3.

The employee relations seminar has been developed by the Bureau of Personnel's Office of Civil Service Career Development and Assignments, (the Foreign Service Institute and the

U.S. Office of Personnel Management, specifically for State's supervisors and managers.

For information, contact Rosalie Dangelo, extension 22508. □

**Negotiating course scheduled for May**

A five-day workshop entitled "Negotiation Art and Skills" will be held May 9-13 at the Foreign Service Institute in Rosslyn. The workshop will feature lectures and role-playing to teach techniques of negotiations in interpersonal, bilateral and multilateral settings.

It is open to officers of grades FO-1 through 4, GS-15 through 9, FP-1 through 4 and their military equivalents.

For information, contact the Political Training Office, 235-8776, or bureau training officers. □

**Executive seminar's 25th year**

The Executive Seminar in National and International Affairs, formerly the Senior Seminar in Foreign Policy, will celebrate its 25th year on June 23. The seminar staff has sent letters to all alumni informing them of the event. Alumni who have not received the materials may contact Nancy Case, 235-8766. □



### Map Library now adjoins Main Library, Room 3239

Road maps, city plans, topographic maps, air charts—these are just a few of the items available to employees in the Map Library, recently moved from the sixth floor to the left-rear corner of the Department Library, Room 3239.

“Employees going on a new assignment are among those who might need a map,” said map librarian Carmela Maccarone. “If we have stock of a map you want, we give you a copy to keep,” she said, explaining that the Map Library usually has several copies of most maps. “If we can’t give you the map, we can loan you one.”

In addition to helping employees in the Department, the Map Library extends its services to the staffs of embassies and other U.S. Government agencies. Ms. Maccarone can be reached on 632-1079. □

*Ms. Maccarone in the Map Library. (Photo by Donna Gigliotti)*

### Seminar for first-time supervisors: April 17–22

A seminar for employees who are first-time supervisors will be held at Harper’s Ferry, W. Va., April 17–22. Sponsored by the Foreign Service Institute, the course is designed to develop communication and evaluation skills and an understanding of human motivation. □

### Seminar will be held on Capitol Hill

A five-day seminar on the role of the legislative branch in foreign affairs will be offered on Capitol Hill, by the Foreign Service Institute, April 18–22, 8 a.m.–4 p.m. Speakers from Congress, the executive branch, universities and the media will discuss topics such as the role of lobbyists and the media in making foreign policy, the relationship between the Department and Congress, and the authorizing, appropriations and budget processes.

The course is open to employees at grades FO 1-4, FP 1-4 and GS 15-9. For information, call the institute’s Political Training Office, 235-8776, or your bureau training officer. ■



**REYKJAVIK, Iceland**—On visit here, from left: Congressmen *Samuel Stratton* (D-N.Y.) and *John McCain III* (R-Ariz.), Senator *John*

*Tower* (R-Tex.), Ambassador *Marshall Brement*, Senator *Robert Kasten* (R-Wis.). At rear: *Paul Canney*, deputy chief of mission.

# Diplo-Croctic No. 20

By CAROL BECKER  
Department of State Historical Office

## DIRECTIONS

To solve this puzzle, write the words that you can guess from the definitions in the numbered blanks provided, and then transfer the letters to the corresponding numbered squares in the diagram. Working back and forth, a quotation will appear in the diagram reading from left to right. When all the words have been filled in, the author and title of the book from which the quote was taken will appear as the first letter of each word reading down. The solution will be published in next month's STATE magazine. (Ms. Becker's "Diplo-Croctic No. 19" appeared in the February issue; the solution was in the March STATE.)

1M	2V	3K	4U	5H	6C		7G	8N	9B	10W	11S		12H	13E	14Y		15J	16I	
17H	18L	19P		20Z	21N	22K	23C	24W		25E	26W	27Y	28C	29B	30A	31M	32Z		33T
34R		35O	36C	37N	38M	39G	40E	41S	42V	43T	44X		45R	46H	47M	48I	49P		50W
51J	52F	53P	54I	55M	56D	57V		58X	59J		60O		61J	62Z	63G	64R	65E	66S	
67G	68X	69K	70S	71M	72B	73J	74C	75O	76W	77E		78M	79O		80Q	81W	82L	83A	
84Z	85V	86U	87B	88D		89C	90G	91I	92F	93O	94S	95A		96M	97L	98Z	99C		100A
101F	102W	103O	104X		105M	106O	107E		108U	109P	110C	111B		112Z	113J	114N		115W	116H
117O	118U	119K		120S	121G	122R	123I	124Z		125I	126L	127S	128G		129Z	130T	131X	132W	
133S	134U	135E	136W	137O	138F		139H	140F		141R	142Y		143M	144C	145E	146P	147O	148N	149I
150U	151O	152A		153C	154J	155P	156O		157F		158W	159X	160H	161O	162E		163M	164Y	165T
166X	167W	168Z	169C	170I	171E		172S	173L	174C	175M	176H	177K	178Z	179P		180Z	181I	182K	
183K	184P		185B	186R	187F	188M		189X	190O		191V	192A	193O	194E		195G	196X	197U	198L
199Z		200N	201L		202G	203B	204S		205P	206N		207G		208M	209P	210J	211T		212L
213S	214C	215M	216Y	217P	218H		219V	220F	221W	222I									

## DEFINITIONS

## WORDS

- A. "You were wearied with the \_\_\_\_\_ of your way" (Isaiah 57)  
152 30 100 95 83 192
- B. Burial  
9 203 111 72 29 195 87
- C. Exaggeration  
89 174 36 99 23 153 110 214 28 74 144  
189 6
- D. Born into a family surnamed  
56 88 103
- E. Do e favor for  
145 171 85 40 194 25 135 107 13 77 162
- F. Followed by WORD Q, a theme used by Tchaikovsky, Berlioz, and Bernstein among others.  
187 220 52 140 101 157 92 138
- G. Could it really have been Al Haig?  
67 7 207 90 128 39 63 121 202 195
- H. The Norden \_\_\_\_\_ was kept top secret during most of World War II  
139 160 176 12 5 46 218 116 17
- I. 2,4384 meters  
123 170 149 54 48 16 91 222 125
- J. For Liszt it was Hungarian, for Enesco it was Roumanian, and for an American composer it was blue  
113 154 210 73 59 15 61 51
- K. Brumaire  
182 189 69 177 3 183 119 22
- L. The Comanche are a branch of the \_\_\_\_\_  
201 18 173 82 126 97 212 198
- M. Offenbach opera  
38 1 71 175 163 55 47 215 78 96 208  
143 105 31 188
- N. For Emile De Becque, it was enchanted  
114 8 37 148 21 206 200

## DEFINITIONS

## WORDS

- O. Indescribable  
147 106 117 79 190 60 35 161 193
- P. See WORD V  
217 155 53 49 179 109 205 209 19 146 184
- Q. See WORD F  
80 151 137 93 75 156
- R. Counterbalance  
185 34 45 141 64 122
- S. He came to Broadway in 1959; his most famous chanson populaire was "Autumn Leaves"  
11 41 70 133 172 213 120 66 127 94 204
- T. Mohammed's son-in-law  
33 211 130 185 181 43
- U. Why many a man wears a handkerchief in his jacket pocket  
150 86 197 118 134 4 108
- V. Followed by WORD P, C<sub>10</sub>H<sub>14</sub>CH<sub>3</sub>  
219 42 191 86 57 2
- W. "The surest way to make a man \_\_\_\_\_ is to distrust him" (Henry Stimson)  
81 76 24 10 136 50 115 158 26 221 102  
167 132
- X. Awkward end shy  
104 196 68 131 166 58 44 159
- Y. "From \_\_\_\_\_ pelaces stringed instruments make you glad" (Psalm 45)  
216 27 142 14 164
- Z. 1790 opera by Mozart  
180 188 124 62 20 112 178 32 98 84 129  
199

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# American Diplomacy 1783

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## Armistice

April 1783

BY JAN K. HERMAN

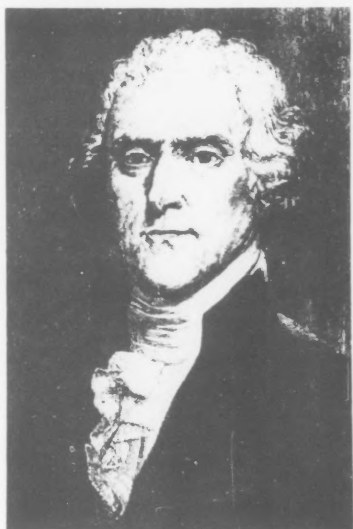
**T**HE COMMANDER IN CHIEF orders the Cessation of Hostilities between the United States of America and the King of Great Britain to be publicly proclaimed tomorrow at 12 o'clock ... and that the Proclamation which will be communicated herewith, be read tomorrow evening at the head of every regiment and corps of the army. After which the Chaplains with the several Brigades will render thanks to almighty God for

*(One of a series)*

all his mercies, particularly for his over ruling the wrath of man to his own glory, and causing the rage of war to cease amongst the nations." So commands George Washington on the 18th, the eighth anniversary of Paul Revere's ride. It only remains for the general to oversee the disbandment of the Continental Army, the exchange of prisoners, and the evacuation of British forces from American soil. In a growing, business-like correspondence, Washington and his counterpart, Sir Guy Carleton, begin to iron out the details.

On the 15th, Congress had ratified the preliminary articles of peace, and now there is a general feeling among the populace that a definitive treaty is not far away. On the 3rd, Thomas Jefferson's scheduled trip to Europe is cancelled. His presence in France is no longer considered necessary.

Yet, if peace seems a foregone conclusion in America, things are far less certain on the other side of the Atlantic. The new British foreign secretary, Charles Fox, dismisses his predecessor's entire negotiating team and talks about unraveling Lord Shelburne's carefully-woven peace plan. He tactlessly questions Shelburne's character and intelligence



Thomas Jefferson

in front of colleagues and foreign diplomats. Peace had been bought too dearly, he insists, because "those villainous persons have tied my hands in every conceivable manner." The Duke of Manchester, recently appointed as ambassador to France, replaces Alleyn Fitzherbert as plenipotentiary charged to conclude peace with Holland and sign definitive treaties with Spain and France. In Paris, Richard Oswald is out, succeeded by David Hartley, long-time correspondent of Benjamin Franklin. Upon hearing the news, Franklin remarks that he would have been "content to have finished with Mr. Oswald, whom we always found very reasonable."

Throughout their prolific correspondence, Hartley had always worn the guise of the liberal friend of America. Reasonable men of good will, he argued, could right the wrongs and speed the inevitable rapprochement of the mother country with her rebellious colonies. He al-

ways viewed independence as unnecessary and the French alliance as unnatural and absurd. Hartley's unsolicited advice annoyed Franklin and, more than once, the old diplomat found it necessary to scold him for his ramblings.

Toward the end of the month, the American peace commissioners begin talks with Hartley at his apartment in the Hotel d'York. John Adams finds him "talkative and disputatious and not always intelligible." The negotiations concern bilateral trade. The new British government seeks to normalize trade with America. In fact, an act of Parliament has recently renewed commercial intercourse, making it subject to Orders in Council issued under authority of the act. Under these orders, American vessels are allowed to carry raw materials, unmanufactured goods and naval stores to England from the United States. In return, Britain will export manufactured goods. American ships, however, are not permitted to enter British colonial ports, a proviso that in effect places off limits the traditional trading islands of the West Indies.

The Americans naturally find these trade restrictions stifling, at very least. They propose instead what Hartley describes as "reciprocity; reciprocity upon any terms whatsoever, from the narrowest limits to the utmost extent of mutual intercourse and participation." Direct trade with the West Indies is seen as the essential ingredient in America's economic future. On the 29th, the American commissioners propose that "all rivers, harbors, lakes, ports, and places" of both countries, including areas under British dominion, be opened to the trading vessels of the other.

Hartley is amenable to what seems a reasonable proposition. His government, responding to pressure from the British merchant community, is not. ■



## Post of the Month: Port-au-Prince

**P**ORT-AU-PRINCE, Haiti's capital and largest city, is on the Gulf of Gonaives, on the western portion of the Caribbean island of Hispaniola. U.S. embassy employees and family members are shown here as part of STATE's continuing post-of-the-month series. (Photos by Louise Bedichek, USIA)



*Eileen de Santillana*, wife of deputy chief of mission *Gerald de Santillana*, hangs voodoo flag in gift shop of Haitian Art Museum, where she works as volunteer.

Cultural affairs officer *Louise Bedichek*, on a Haitian sloop. (Photo by *Lee Birgells*)



Ambassador *Ernest H. Preeg*, center, with *Aart van Wingerden*, director of the Operation Double Harvest Outreach Project (holding branch), visiting Florida governor *Robert Graham*, left, and AID director *Harlan H. Hobgood*.



*Lois Watson* pulls citronella for her garden.



*Kyona Beach*, an hour from Port-au-Prince.



The nonimmigrant visa line, at embassy annex.



Commercial officer *Paul Scogna*.



*Florence Malary, a French teacher at Union School with the prekindergarten class.*



*Benjie Duval, Foreign Service national employee, paints stand for a carnival.*

*General services officer David Buss in embassy library.*



*Foreign Service national employees Yolaine Brun and Nadia Piquion at embassy entrance.*

POST OF THE MONTH: PORT-AU-PRINCE

Consular officers *Lorraine Moreau* and *Mack Thompson* at the Kenskoff market, near Port-au-Prince.

Public affairs officer *Frances Switt*, with *Pierre Monosiet*, director of the Haitian Art Museum.



Haitian children on their way home from school.



At warehouse construction site are *Paul Hartenberger*, an AID project manager, and *Jerry Russell*, chief public health officer.





Consular officers *Elo-Kai Ojamaa* and *Leslie Gerson*, with *Francois Latour*, a Haitian friend.

Foreign Service national employee *Gerard Cacique*.



*Nipa Tenley* shows vice consul *Lorraine Moreau* how to harvest bamboo shoots.



Foreign Service national employee *Michael Giordani* and consular officer *Paul Reid*, at Saturday afternoon cockfight.

*Roger and James Willimore, at the Marine House chicken barbeque.*



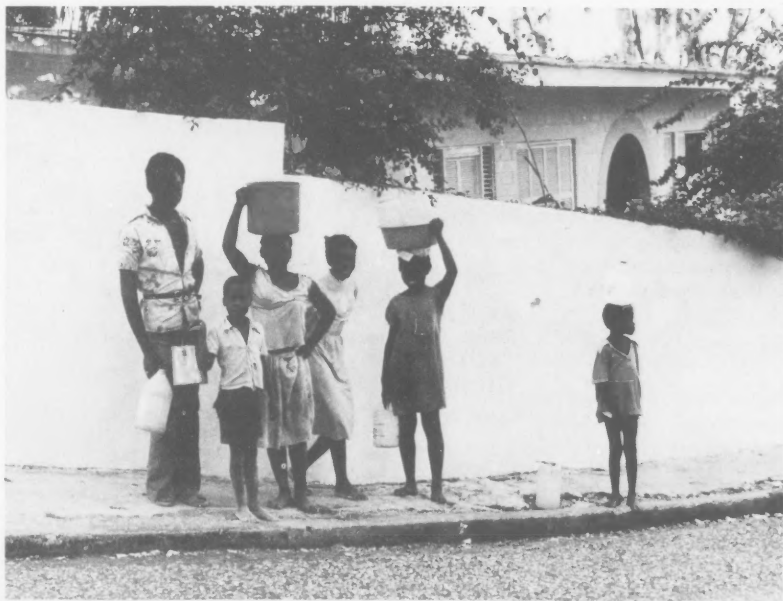
Communicator *Jerry Tenley* and his son inspect ammunition aboard the U.S.S. Davis, a destroyer.

Consular officer *Hector Morales*, playing dominoes with Haitian friends.





Foreign Service national employee, *Herbert Mauricette*.



The Pacot neighborhood, where many embassy families live. ■

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**IF YOUR  
LUNCH BREAK  
LOOKS LIKE  
THIS...**



**LOOK INTO  
DIRECT DEPOSIT.**

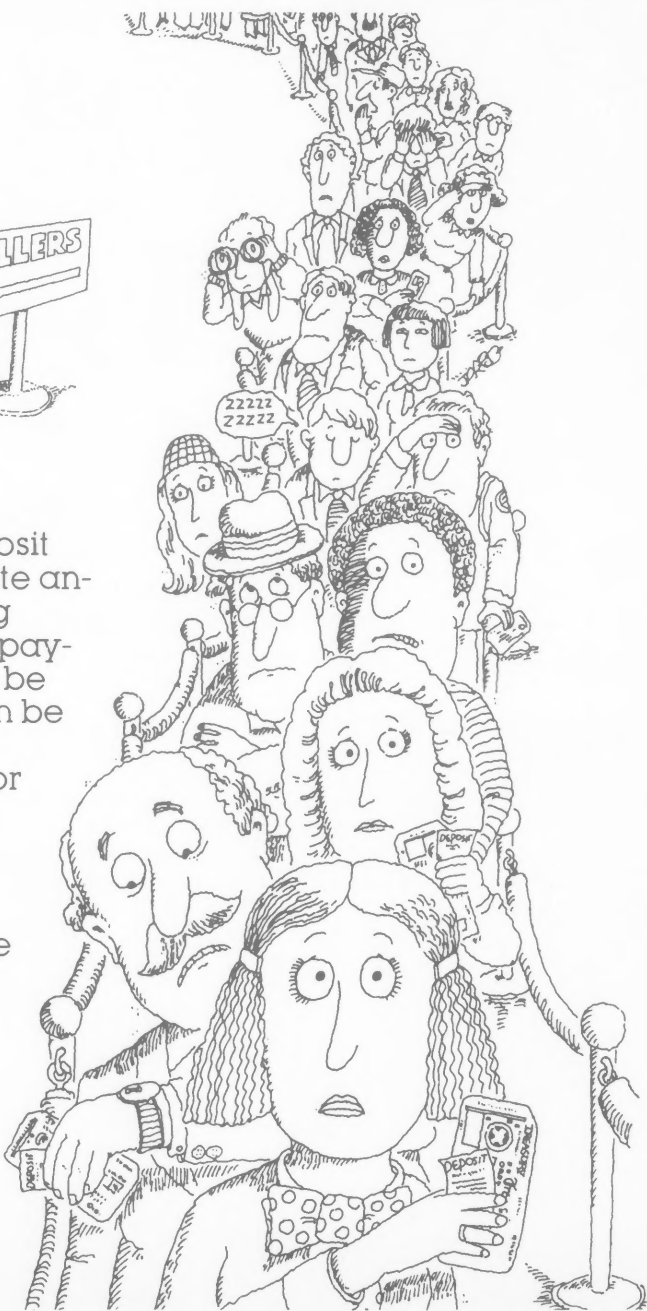
Sign up for Direct Deposit and you'll never have to waste another lunch break depositing your paycheck. Because on pay-day your check will already be in your account. And you can be wherever you like.

It's really simple. Ask for a form at your payroll office. Take it wherever you have your checking or savings account and tell them you want Direct Deposit. Because when you don't have to spend time waiting in line, your lunch break won't just seem longer. It will be.

**DIRECT DEPOSIT**

You'll never have to wait  
for your money.

United States Treasury



## Foreign Service Families

### Ways are sought to help Foreign Service teens

A panel of Foreign Service teenagers and a parents' group have been meeting separately to explore problems that teenagers face on returning to the States after living abroad. Under the auspices of the Association of American Foreign Service Women, with support from the Family Liaison Office and the Overseas Briefing Center, the groups have met several times since last fall with Janet Lloyd—a clinical social worker and former director of the Family Liaison Office—and Harvel Sebastian, a social anthropologist. Both women are Foreign Service spouses.

The teenagers have been discussing their personal problems. "A lot of them are lonely," said Ms. Sebastian. "They have no contacts here in the States." The parents have been trying to identify ways to help ease the transition for the youngsters.

"We are looking for teenagers in Washington who are willing to establish a teen community," said Ms. Sebastian. Also needed, she said, are parents willing to offer support services to teenagers. For information, contact the Family Liaison Office, 632-1076, or the Overseas Briefing Center, 235-8784. □



"Of course I love Foreign Service life! I'm just tired of living out of a suitcase."

### In Argentina, it's 'Take an American to lunch'



Beverly Woods with her Argentine sponsor, Adela Garre.

Americans assigned to Buenos Aires have a ready-made Argentine "friend" awaiting their arrival, thanks to the post's Argentine Sponsor Program. Initiated in 1981 by the employees association, the program arranges for Foreign Service national employees to informally welcome the Americans, acquaint them with the city and its cultural and social life, and share ideas and interests.

"We try to find out about the

interests of our new arrivals so that we can match them with Argentines who have compatible backgrounds," said Morris S. Gelman, an administrative officer who was president of the association when the program began. "The program has far exceeded our expectations." And because of its success, and expansion, the embassy's personnel and community liaison offices have become involved in its administration.

### On spouses' careers

A workshop on spouses' careers will be offered in the Department on April 21, 10 a.m.—11:30 a.m., in Room 1207. Sponsored by the Family Liaison Office and the Association of American Foreign Service Women, it will include discussions on apprenticeships, part-time and full-time employment, courses of study and on-the-job training. For information, call Sonya Sand-

man, 632-2387. □

### Women hear investment talk

The Women's Action Organization sponsored a noon seminar on financial management in Room 1107 on March 8. Guest speaker Fran Jackson, an investment executive, discussed investment objectives and investment and retirement portfolios with a group of approximately 30 employees. ■



# Personnel: Civil Service

## Promotions

### GG-6

**Psaltis, Anthony G.**, U.S. Mission to the United Nations

### GG-9

**Ambrose, Mary Alane**, U.S. Mission to the United Nations

### GM-15

**Donahue Jr., Leroy W.**, Information Systems Office

### GS-3

**Champion, Julia**, Passport Services, Office of Program Support

### GS-4

**Sanders, Trudi T.**, Office of the Comptroller, Financial Operations

### GS-5

**Delahanty, Dorothy A.**, Public Affairs, Office of Press Relations

**Edwards, Rebecca**, Oceans and International Environmental and Scientific Affairs, Office of Ocean Law and Policy

**Rivas, Barbara Anne**, Economic and Business Affairs, Office of International Energy Policy, Energy Producer-Country Affairs

### GS-6

**Anstead, Philip**, Office of the Comptroller, Financial Operations

**Dupree, Wendellene Denise**, Office of the Comptroller, Budget and Planning, Resources Control Division

**Eatmon, Frederica P.**, European Affairs, Office of Security and Political Affairs

**Hyater, Yvette A.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Padgett, Patricia L.**, Office of the Comptroller, Financial Operations

**Powell, Susan Jane**, Oceans and International Environmental and Scientific Affairs, Office of Oceans and Polar Affairs

**Smith, Madeline L.**, Soviet Affairs

**Zavada, Julianna Hildegard**,

Office of Facilities Management and Administrative Services, Language Services Division

### GS-7

**Barnes, Vivian L.**, Inter-American Affairs

**Easley, Cheryl D.**, International Organization Affairs, Office of U.S. Budgetary Presentation and Payments

**Hill, Rose L.**, Foreign Affairs Information Management Center

**Melo, Barbara M.**, Economic and Business Affairs, Office of International Finance and Development, Office of Investment Affairs

### GS-8

**Wade, Julia Veronica**, Office of the Assistant Legal Adviser for Politico-Military Affairs

### GS-9

**Condon, Martha L.**, Public Affairs

**McGarry, Michael A.**, Passport Agency, New York

### GS-10

**Nesbitt, Brenda T.**, Office of Communications

### GS-11

**Cook, Janis D.**, African Affairs  
**Doyle, Margaret E.**, Passport Agency, Los Angeles

### GS-12

**Dauer, Elaine Jo**, Information Systems Office, Systems Design and Programming Division

**Littlefield III, Rudolph N.**, Passport Agency, Boston

**Mills, Charles N.**, Foreign Affairs Information Management Center

**Simpson, Roger A.**, European Affairs

### GS-14

**Christoff, Jean H.**, Oceans and International Environmental and Scientific Affairs, Office of Energy Technology Cooperation

**Scheffer, Paula J.**, Bureau of Administration

## Appointments

**Alexander, Mary D.**, Passport Agency, Boston

**Andrews, Marianne Moore**, Bureau of Administration

**Ball, David**, Passport Agency, Washington

**Banales Guimaraens, Luis E.**, Foreign Service Institute

**Banks, Hazel Mae**, Passport Services, Office of Program Support

**Banks, Judith F.**, Office of the Ambassador-at-Large for Cultural Affairs

**Battaile, Mary Elizabeth**, Bureau of Administration

**Bergaust, Jean Cameron**, International Organization Affairs, Office of Communications and UNESCO Affairs

**Billings, Raymond Brian**, Passport Agency, Los Angeles

**Blevins, Brian Douglas**, Passport Agency, Los Angeles

**Buckley, James C.**, Passport Agency, Los Angeles

**Burks, Dorothy Ann**, Passport Agency, San Francisco

**Cain, Sallie Lou**, Passport Agency, Washington

**Craig, Betty L.**, Foreign Service Institute

**Cunningham, Jeannine L.**, Office of Communications

**Dennis, Gene**, Passport Agency, Boston

**Des Coteaux, Andrea Sarah**, Bureau of Administration

**Duddey, John F.**, Office of the Comptroller, Financial Operations, Washington Finance Center

**Ferguson, Robert H.**, Office of Overseas Schools

**Fowler, Yvette**, Passport Agency, New York

**Hamill III, John F.**, Office of Communications

**Hebb, Jennifer McCone**, Bureau of Administration

**Henderson, Lena Elizabeth**, Passport Agency, Washington

**Hergen, James G.**, Office of the Assistant Legal Adviser for Iran Claims

**Hill, Jerry Donnell**, Office of Supply, Transportation and Procurement

**Hines, Edward Elmer**, Passport Agency, Chicago

**Hurt, Althea Bunting**, Bureau of Administration

**Johnson, Lindsey Lee**, Bureau of Administration

**Lambert, Velyova R.**, Foreign Service Institute

**Locke, Diane Catherine**, Bureau of Administration

**Perry, Otis**, Office of Communications

**Prince, Joseph C.**, Passport Agency, New York

**Quinn, Linda Marle**, Passport Agency, Boston

**Read, Ellen Hardin**, Bureau of Administration

**Shanaghan, Kathleen Ann**, Bureau of Administration

**Sheehan Jr., Timothy F.**, Passport Agency, Boston

**Shekhtman, Boris V.**, Foreign Service Institute

**Smith, Gerald C.**, Passport Agency, Stamford

**Smith, Ruth D.**, Passport Agency, New Orleans

**Squires, Yolanda D.**, Foreign Affairs Information Management Center, Evening Shift

**Stanback, Helen H.**, Passport Services, Office of Program Support

**Sterling, Florence H.**, Passport Agency, San Francisco

**Sullivan, Dorothy Agnes**, Passport Agency, Boston

**Trebes, Helen B.**, Foreign Service Institute

**Urevich, Emily**, Foreign Service Institute

## Reassignments

**Acklin, Sharon R.**, Near Eastern and South Asian Affairs, Office of the Director for Pakistan, Afghanistan and Bangladesh to South African Affairs

**Anderson, Arleen Belinda**, Bureau of Personnel, Office of Civil Service Career Development and Assignments to Office of the Comptroller, Financial Services

**Asher, Steven E.**, Office of the Assistant Legal Adviser for Oceans and International Environmental and Scientific Affairs to Office of the Legal Adviser

**Bailly, Jean Ann Ullmer**, Office of the Assistant Legal Adviser for Near Eastern and South Asian Affairs to Office of the Assistant Legal Adviser for Politico-Military Affairs

**Branch, Talaya C.**, Medical Services to Office of Security, Document Information Systems

## The Civil Service is 100 Years old

The Civil Service, established by the Pendleton Act of 1883 and based on the principle of merit in Government employment, celebrates its 100th birthday this year. Barnett B. Lester, associate editor of *STATE*, though hardly a centenarian himself, is one of the deans of the Civil Service in the Department. He began his career in 1938, and has a long historical memory.

"The Civil Service was established to remove the spoils system—people being hired on a whim," he said, adding that the Pendleton Act was, in part, a reaction to the assassination of President James A. Garfield in 1881.

Mr. Lester explained: "President Garfield was assassinated by a disappointed jobseeker. The people of our country were so revolted by the deed that there was a movement to take the spoils out of government and to put Government employment on a professional level."

In observance of the anniversary, President Reagan has praised the "vital partnership between political leaders, who bring with them

policies and programs endorsed by the electorate, and career Civil Servants, who provide the expertise and continuity which are essential to the effective operation of a Government as large and varied as ours."

Commenting on the President's remarks, Mr. Lester said: "Over the years, I've worked with many political appointees, and they've all recognized the merit system, so far as I'm concerned." Mr. Lester has served under 12 Secretaries of State and 9 Presidents. He has worked in several agencies, including the Department of Justice, the old Office of the Coordinator of Inter-American Affairs, the Public Health Service, the old Federal Security Agency and the National Institutes of Health. He has been at *STATE* since 1961, when the magazine was introduced as the Department of State *NEWSLETTER*. Earlier, he held other posts in the Department.

Asked about the proposed changes in the Civil Service system, Mr. Lester said: "I'm accustomed to change. I've seen many over the years. And I've seen people rise at



Mr. Lester

State and elsewhere from the secretarial level to top positions."

"In the Department, the Civil Service seems to be coming into its own," Mr. Lester continued. "I think the Civil Service provides a good opportunity for a career and advancement. I've always enjoyed my own career."

**Brawner, Barbara D.**, Passport Services, Office of Program Support to Visa Services, Office of Public and Diplomatic Liaison

**Cole, Wanda M.**, Bureau of Personnel, Operating Systems Division of Bureau of Personnel, Records Management and Research Division

**Daniel, Edwina P.**, Office of the Comptroller, Budget and Planning to Public Affairs

**Davis, Janet V.**, Passport Agency, Philadelphia to Passport Services, Office of Program Support

**Heininger, Janet Elaine**, Public Affairs, Office of the Historian to Intelligence and Research, Global Issues Staff

**Hicks, Suzanne C.**, Public Affairs to Politico-Military Affairs

**Jones, Charlotte P.**, Office of the Under Secretary for Man-

agement to Office of the Secretary

**Kozak, Michael G.**, Office of the Assistant Legal Adviser for Near Eastern and South Asian Affairs to Office of the Legal Adviser

**Kreczko, Alan J.**, Office of the Special Representative to the President to Office of the Assistant Legal Adviser for Near Eastern and South Asian Affairs

**Lozovina, Jo Ann**, Arabian Peninsula Affairs to Northern European Affairs

**Preloh, Cynthia H.**, Public Affairs, Office of Public Programs to Economic and Business Affairs, Food Policy Division

**Proctor, Bonita A.**, Passport Agency, Washington to Passport Operations

## Resignations

**Akins, Peggy E.**, Passport Agency, Stamford

**Allen, Omadel**, Passport Agency, Los Angeles

**Bowker, Terri Lee**, Passport Agency, Los Angeles

**Bracey, Glynnis A.**, Passport Services

**Brack, Terrance R.**, Office of Supply, Transportation and Procurement

**Burlan, Rosanne**, Office of Security, Los Angeles Field Office

**Colwell, Timothy J.**, Office of Foreign Buildings

**Cullinane, Madeleine L.**, Office of the Under Secretary for Economic Affairs

**Deason, Joan L.**, Family Liaison Office

**Dunlap, Julie Ann**, Refugee Programs

**Ehrman, Sylvana**, Foreign Service Institute

**Ellis, Steve Cochran**, Office of Supply, Transportation and Procurement

**Garcia, Kelly Rae**, Executive Secretariat

**Gild, Mimi Emma**, Consular Affairs

**Gompert, David C.**, Office of the Under Secretary for Political Affairs

**Hopkins, Lorie Jean**, Near Eastern and South Asian Affairs

**James, Desiree Yvette**, Passport Agency, New York

**James, Sarah Ann**, Refugee Programs

**Johnson, Rosie J.**, Information Systems Office, User Support Services Staff

**Kimmel, Stephen C.**, Near Eastern and South Asian Affairs



LOS ANGELES—*Gene Burke*, third from left, director of the Passport Agency here, is honored for her performance by Assistant Secretary *Diego Asencio*, third

from right. Also honored is *Everett Damron*, second from right, director, Honolulu agency. The deputy assistant secretary

for passport services, *J. Donald Blevins*, is second from left; *Gerald J. Goldman*, associate director for management, Passport

Services, is on left, and *Vivian A. Ferrin*, associate director for passport agencies, is on right. (Photo by Robert A. de Stolfe)

**Lucas, Rhett R.**, Medical Services

**McDermott, Catherine M.**, Office of Security, Investigations Division

**McDowell, Cammy Brenda**, Passport Agency, Seattle

**McIlwain, Theresann**, Office of Foreign Buildings

**McKinley, Marissa Nicole**, Office of the Legal Adviser

**McMahon, Kathryn A.**, Near Eastern and South Asian Affairs

**Meeks, Joann T.**, Foreign Service Institute

**Ordonia, Carol Ann**, Passport Agency, San Francisco

**Pennington, Michael Elliot**, Office of Security, Washington Field Office

**Robinson, Danny W.**, Passport Agency, New York

**Sakhnovsky, Nicholas**, Passport Agency, Miami

**Smith, Timothy Ferrel**, Passport Agency, Miami

**Sussman, Randi M.**, Executive Secretariat

## Retirements

**Kelly, Louise H.**, Office of Facilities Management and Administrative Services ■

## Multilateral investment unit to meet April 13

The Working Group on Multilateral Investment Standards, Advisory Committee on International Investment, Technology, and Development, will meet April 13, 10 a.m. to 1 p.m., in Room 1040, Foreign Service Institute. The meeting will be open to the public.

The purpose will be to discuss U.S. preparations for the UN Commission on Trade and Development meeting, to be held in June in Belgrade, Yugoslavia, and to review results of the March 7-18 special session of the UN Commission on Transnational Corporations, on the UN code of conduct of transnational corporations.

Requests for information should be directed to Philip T. Lincoln Jr., De-

partment of State, Office of Investment Affairs, Bureau of Economic and Business Affairs, Washington, D.C. 20520, telephone (202) 632-2728. Members of the public wishing to attend the meeting must contact Mr. Lincoln's office in order to arrange entrance to the Foreign Service Institute building. The chairman of the working group will, as time permits, entertain oral comments from members of the public attending. □

### As they say in Addis Ababa . . .

*Ato Mahmoud drank most of his tej,  
Touched his fingertips into a wedge,  
And remarked that this year*

*Things are looking austere—  
"So I'll start out by trimming my hadj,"*

—BASIL WENTWORTH □

### TMAT (Thanks, M.A. Tom!)

*MacAlan Thompson passes on the following from the Bangkok Post of February 27, from the section "Pun and Games":*

"London Sunday Times columnist Barry Ritchie has been running an acronym contest based on excuses secretaries give on the telephone for their boss being unavailable. For example, HOOT means 'He's Out Of Town' or 'He's Occupying Our Toilet,' while HIAM stands for 'He's In A Meeting.'

"... Considering there are a lot of women in executive jobs, one must not be surprised by being greeted not by HIAM but SIAM, meaning 'She's Thiaied Up.'"

# Personnel: Foreign Service

## Appointments

**Brigham, Peter Smith**, Bamako  
**Bristol, George F.**, Damascus  
**Caldwell, Linda Marie**, Manila  
**Candy, Diane G.**, Mexico  
**Gettinger, Hugo Carl**, Near Eastern and South Asian Affairs  
**Gillgren Jr., John S.**, San Jose  
**Girard, Eileen A.**, Dar es Salaam  
**Hromatka, Joseph J.**, Dhaka  
**Johnson, Bonnie L.**, Brazzaville  
**Kelly, Mary Ellen**, Managua  
**Knaf, Kenneth W.**, Office of

Security  
**Macks, Barbara C.**, Asuncion  
**Murray, Mary F.**, Bonn  
**Payne, Teddy R.**, Tegucigalpa  
**Post, Cynthia L.**, Montevideo  
**Rault, Sharon G.**, Kinshasa  
**Reilly, Andrea J.**, Kampala  
**Shearer, Edward M.**, Brussels  
**Skok, Anthony J.**, Managua  
**Stockdale, Anita B.**, Accra  
**Young, Nancy V.**, Lima  
**Zebold, Dolores**, Brussels

## Transfers

**Givens, Thomas M.**, Pretoria to Jakarta

**Hall, Blair P.**, Training Complement to Naha  
**Puszczewicz, Mary L.**, Tel Aviv to Manila  
**Shear, David Bruce**, Training Complement to Sapporo

## Resignations

**Field, Peter B.**, Bureau of Personnel  
**Fitch, George B.**, Bureau of Personnel  
**Glass, Christopher H.**, Office of Communications  
**Maksymuk, Linda T.**, Canberra  
**Spradley, E. Webb**, Tokyo

**Stephens, Richard**, Budapest

## Retirements

**Conrath, Ernst**, Special Domestic Assignments Program  
**Murtha, John A.**, Office of the Secretary  
**Polley Jr., Chester F.**, Bureau of Personnel  
**Stout, Doyle W.**, Office of Communications □

Buy U.S. savings bonds and feel proud.



## 40 recommended for tenure

The Commissioning and Tenure Board has completed its review of files of 97 Foreign Service career candidates who were eligible for consideration at its November/December session. Among candidates reviewed were eight mid-level career candidates. Following is the list of candidates recommended for tenure (not including language probationers).

### Foreign Service specialists

Allen, James B.  
 Bartlett, William  
 Boulware, Mark M.  
 Browne, Edward S.  
 Butenis, Patricia  
 Carter, H. Marshall  
 Cuadrado, Joseph F.  
 Cook [Moore], Alice R.  
 Danaher, Scott I.

**FOREIGN SERVICE INSTITUTE**—Experienced Foreign Service secretaries share their overseas job experiences with new employees. Panel members, seated, from left: *Donna Garrett* (faculty), *Trish Klingenmaier*, *Lynn Swafford*, *Kathy Carpenter*, *Dorothy Blakeney*. Students, standing, left to right: *Dawn Dodge*, *Mary Murray*, *Sharon Rault*, *Cynthia Post*, *Sharon Scranage*, *Zanab Zahib*, *Jean Kruse*. Last row: *Anny Reilly*, *Delores Zebold*, *Linda Caldwell*, *Bonnie Johnson*, *Barbara Macks Montgomery*. (Photo by Tom Bash)

Dubrow, Jeanette  
 Durkee, Sharon  
 Faux-Gable, Laura  
 Fichte, Janice  
 Gerwe, Gretchen  
 Goldberg, Robert D.  
 Herrington, Charles

Jones, Clyde L.  
 Konrath, Robert  
 Kramer, Ronald  
 Lebaron, Joseph E.  
 Madison, Eric H.  
 Markey Jr., John  
 Melvin, S. Jean  
 Pitkin, Horace  
 Powell, Gregory  
 Powell, Jo Ellen  
 Simmons, Angus T.  
 Steers, Howard J.T.  
 Teich, Zachary  
 Tender, Lisa M.  
 Tomchik, Stephen J.  
 Van Valkenburg, David R.  
 Wall, Phillip R.  
 Ward, Jennifer  
 Williams, James L.  
 Wills, Mary Jo  
 Woerner, Mark S.  
 Woo, Brian C.

### Foreign Service officers

Husar, Patrick  
 Krueger, Karen E. ■

## Library Services

Location: Room 3239  
 New State.

Collection: 680,000  
 volumes, 1,100 periodical  
 titles.

### Services:

- Loan of books, periodicals, Government documents, maps.
- Locating, borrowing items from other libraries.
- Assistance in finding information (legal, statistical, historical, biographical, geographical, etc.).
- Automated retrieval of information relating to foreign affairs.
- Daily newspapers (back issues on microfilm).

# Bureau Notes

## The Seventh Floor

### Office of the Secretary

On February 24, SECRETARY SHULTZ addressed the Southern Center for International Studies, in Atlanta. Accompanying him were MRS. SHULTZ; ERIC EDELMAN, special assistant to the Secretary; and JOYCE NESMITH, administrative assistant to the Secretary . . . Mr. Shultz traveled to San Francisco, March 2-7, to participate in activities connected with the visit of QUEEN ELIZABETH II, and to address the World Affairs Council of Northern California. Accompanying him were Mrs. Shultz; E. ANTHONY WAYNE, special assistant to the Secretary; N. BONNIE ROBERTS and KATE MILNE, secretaries, Office of the Secretary; GRETCHEN GERWE, staff officer, Executive Secretariat; and DIANE STUART, secretary, Executive Secretariat. □

### Operations Center

JOHN D. STEMPEL, director, participated in the Army War College's political/military simulation of a Central American crisis, February 9-12 . . . ADRIAEN M. MORSE, deputy director, visited the American embassy in Mexico City, January 29, to consult with junior officer personnel . . . The following watch officer/editors have completed their tours in the center and are scheduled for Foreign Service Institute training before departing for their onward assignments: WILLIAM J. MCGLYNN, Greek desk; BERNICE A. POWELL, Algiers; ROBERT W. MUSTAIN, Zagreb; and WILLIAM R. TAGLIANI . . . Operations assistant DAVID A. FUSS has resigned from the center and is joining the Defense Intelligence Agency. □

### Office of the Under Secretary for Political Affairs

DAVID GOMPERT, deputy to Under Secretary LAWRENCE EAGLEBURGER, resigned from the Department. He has been replaced by ARNOLD KANTER, formerly director, Office of Policy Analysis, Bureau of Politico-Military Affairs . . . Special assistant ROBERT C. PERRY participated in the politico-military simulation at the U.S. Army War College, Carlisle Barracks, Pa., February 9-14. □

### Office of the Under Secretary for Economic Affairs

Under Secretary W. ALLEN WALLIS was sworn in as alternate governor of the International Bank for Reconstruction and Development, the Asian Development Bank and the Interamerican Development Bank, December 10. . . . ROBERT J. MORRIS joined Mr. Wallis' staff as deputy to the under secretary for summit and East/West matters, January 10 . . . Mr. Wallis, accompanied by Mr. Morris, was in Paris for the executive committee in special session of the Organization for Economic Cooperation and Development, February 10-25.

Consultations with officials on the Williamsburg summit and East/West economic studies were also held in Paris, London, Bonn, Brussels and Rome . . . ARLISS DICKSON joined the staff as a secretary, December 20. Her most recent assignment was Embassy Kabul . . . ROBERT HYAMS joined the staff as special assistant on January 10. MARYANN COLLISON assumed responsibilities as personal assistant to Mr. Wallis, February 18. □

## Administration

### Office of Communications

A new employee in the Facilities Branch of the Planning and Engineering Division is engineer JOHN HAMILL, formerly with the Smithsonian Institution. Other recent arrivals in the division are RICHARD G. CHOCIEY, from Asuncion, and LUIS E. DIAZ-RODRIGUEZ, from Rabat . . . DELLA M. BUNTIN, Communications Security Division, retired on March 4 . . . Communications officers JAMES T. TUTEN and PHILLIP C. ROTHIN, Planning and Engineering Division; ETNA I. WILKINSON, Networks Staff; and THOMAS P. TRIVISANI, Foreign Affairs Information Management Center, were in Palo Alto, Calif., February 24-March 8, to provide communications support for SECRETARY SHULTZ's visit to Stanford. Communications electronics officers WILLIAM C. BROWN, FREDERICK FITZGERALD, and RICHARD FINNERAN provided technical support . . . The following were on consultation recently: DAVID H. JOHNSTON, Lome; JERRY J. MALONE, San Salvador;

**OFFICE OF COMMUNICATIONS—** Deputy Assistant Secretary *Stuart E. Branch*, second from right, presents awards to (left to right) *Joseph R. Modrak, James R. Baird, Kenneth A. Loff, Albert L. Pfeifer, Janice M. Lybber, Clarence L. Smith Jr.*



JOHN B. SHAW, Moscow; GEORGE H. EPSTEIN, Panama (rover); FERNAND J. PAULIN, Lisbon; and JAMES E. PITTINGTON, Panama . . . Attending courses in the Training Division were JAMES JEFFERY, Adana; BRIAN AHERNE, Paris; RICHARD CLAUSELLE, Lagos; RICHARD CRAM, Communications Center Division; SARI ENLOW, Brasilia; LEON KURTZMAN, Sanaa; DULCIE LAWTON, Bridgetown (rover); VINCENT RUGGIERO, U.S. mission to the United Nations, New York; CLARENCE WORKMAN, Communications Center Division; TIMOTHY LAWSON, Moscow; JOHN SHAW, Moscow; and STEVEN NEWBERG, Communications Training Division. □

### Foreign Buildings Office

**Front Office:** Deputy assistant secretary WILLIAM L. SLAYTON, accompanied by MARVIN SMITH, JAMES LACKEY and RICHARD FOX, appeared before Congressman NEAL SMITH's (D-Io.) appropriations subcommittee to explain the office's fiscal year 1984 budget, and to answer questions about real property problems at Near East posts that the committee planned to visit . . . In Ottawa, Mr. Slayton, Office of Foreign Buildings architect REX HELLMANN, and project architect BEN THOMPSON discussed the design for the new chancery, with post and host government officials, February 17 . . . Mr. Slayton went to Winston-Salem to address the convention of the North Carolina chapter of the American Institute of Architects, February 24-25 . . . Mr. Slayton and Mr. Smith, with OSCAR REYNOLDS and DONALD BRYFOGLE, met with Ambassador HARRY E. BERGOLD JR., February 11, to review real property matters in Budapest . . . Mr. Slayton and area officer EDWARD HOWELL briefed the ambassador to Colombia, LEWIS A. TAMBS.

**Operations:** JACK TAYLOR has entered on duty as an assistant area officer . . . The branch received approval to sign a contract with the



H.A.T. Corp., Hamburg, Germany, for construction of the Bangkok Marine security guard quarters ... BRUCE GERMAN visited Kuala Lumpur, to study building new Marine security guard quarters, and Brunei, Bandar Seri Begawan, to assess proposed office space. Bandar Seri Begawan is to gain its independence from Britain next January ... Area officer PASQUALE DiTANNA met with post management officers WILLIAM KELLY, NED ARCEMENT and DONNA BORDLEY, February 8, to discuss problems associated with the reopening of five European posts ... Area officer KEITH GWYN went to Cairo, Riyadh and Jidda, February 14-28 ... Area officers met on February 9 with CARL BENTZ, from the Office of Overseas Schools, and assistant director for operations OSCAR REYNOLDS, to discuss school problems in Budapest ... Area officers discussed the disposition of U.S. Government excess real estate with Ankara's general services officer, CHUCK DOSCHER, and briefed GREG FORREST, newly-assigned building and maintenance officer for Cairo ... Mr. Gwyn and architect CARL PETCHIK briefed regional security officer trainees.

**Liaison Office:** On February 17, representatives from the Treasury Department and the Office of Foreign Buildings discussed the move, in Tokyo, of the Treasury attache from a Treasury-owned house to the apartment reserved for him in the new Mitsui compound.

**Building Design:** Office of Foreign Buildings engineer PETER GURVIN returned from Munich, where he recommended changing the piling for the Cairo chancery project to the Bauers system; Vienna, where he worked out the procurement schedule for the Belgrade chancery roofing project; and from Warsaw, where he investigated the chancery roofing problems ... ROBERT GARDNER of the Office of Foreign Buildings engineering staff visited Bonn, to review and complete construction for the replacement of the heating pipes serving the embassy housing complex at Plittersdorf. In addition, he worked with post officials, municipal authorities and a local engineering firm, to coordinate the rehabilitation program for the heating plant serving the same site ... Architect PETER HAHN returned from Tegucigalpa, where he advised the embassy on proposed revisions to the chancery floor plan ... Architect FIORE DiPAOLO visited the embassy in Mexico City, to review space plans and resolve a need for additional offices, and Monterrey, Ciudad Juarez and Tijuana, where he advised the consular automation team. He also visited Port-of-Spain, Trinidad, and Georgetown, Guyana, as a member of the consular assistance team ... Architect Petchik returned from Seoul, Osaka and Paris. In Seoul, he consulted with the embassy on the space program. In Osaka, discussions were held with the developer of the proposed consulate and housing. In Paris, he was a team member of the security survey which evaluated all office buildings ... Architect RICHARD GRAY returned from Kuala Lumpur, where he

assisted the contract architect for the new Marine security guard quarters; Japan, where he provided technical advice on the new Marine security guard quarters in Bangkok; and Hong Kong, where he inspected the construction of the new staff housing ... HARRY MARINOS attended a seminar regarding lightning protection in Orlando, Fla ... JAMES SCHOON-OVER met with an ad hoc asbestos group and discussed post inspections of friable insulation materials.

REID HERLIHY traveled to Frankfurt, Stuttgart and Munich, to plan improved public access controls at those missions, January 23-February 9.

**Construction and Maintenance:** Area branch chief JIM LOVELL departed to visit construction projects in Bissau, Libreville and Lagos. While in Libreville, Mr. Lovell was to confer with Office of Foreign Buildings project manager PAUL SAMADUROFF on the six housing units being built there. He was to then visit Office of Foreign Buildings project manager E.C. LINEBERRY in Lagos, to discuss the office building renovation work and the construction of 22 housing units. Mr. Lovell was to next visit Office of Foreign Buildings project manager BILL ROBINSON in Bissau, and inspect the two houses and the recreation project

currently under construction ... Near East assistant area branch chief EDUARDO GAARDER returned from New Delhi and Cairo. In New Delhi, he inspected the senior officer residences, to determine if they are ready to be occupied. Two of the four residences will be ready when the municipal power company turns on the electricity. In Cairo, he inspected the construction of the 14-unit staff apartments, the Zahra office building renovations and the new chancery project ... The assistant director for construction and maintenance, JAMES LACKEY, departed for Lisbon and Moscow. In Lisbon, he reviewed the project's completion schedule and project management requirements after the project manager there retires this month. In Moscow, he and project director VIC VESPERTINO met with the Soviet contractor to discuss revised contract completion dates ... A contract was signed for the construction of six houses in Port Moresby.

**Contracts:** Effective February 22, JOHN HOLMES retired after 42 years of Government service—over 31 of which were with the Office of Foreign Buildings. LORAIN VEITENGRUBER is the interim acting chief of the Contracts Section ... Contract specialist DANIEL CROWLEY returned from a trip to Lisbon, where he worked with JIM LACKEY, of the

## Department of Look-Alikes



Ms. McConnon



Ms. MacLaine

**Y**OU MAY THINK you've seen Shirley MacLaine in an act at Foggy Bottom, in Room 2234, as director of the Office of Security's freedom of information and privacy unit. But, then, you may also think you've seen our own Caron McConnon in an act as a retired ballerina, in the movie "The Turning Point." Well, get it right, please. Ms. MacLaine is the Hollywood actress. And Ms. McConnon is the acting office director. As to which lady is a better performer—we've heard both are terrific.

## BUREAU NOTES

Construction Division, on construction claims in connection with the Lisbon chancery project. Title to a building was transferred in partial payment for construction services. In Bonn, Mr. Crowley negotiated the chancery fire safety contract and developed contract documents for the Plittersdorf heating plant renovation project. The contract for fire safety renovations to the Bonn chancery was executed with the firm of Hans Blatzheim-Hoch-Tiefbau for approximately \$2 million (the contract price is in Deutsche marks).

**Fire:** DENNIS LUNDSTEDT conducted fire protection seminars on February 14, 18 and 20 at New State and at Quantico, Va. ... LARRY ALLEN, Office of Foreign Buildings fire marshal, returned, February 19, from a six-week trip to Africa, where he surveyed several posts for fire and life safety. ... DALE GELDERT conducted a fire protection seminar for the Europe general services officer conference, at U.S. Mission Berlin. ... GENE LINDLEY attended a one-day seminar on fire alarm systems, February 10, at the University of Maryland. ... The branch conducted a full-day training program for regional security officers, February 8, which included a half-day lecture by Mr. Lundstedt and a half-day of hands-on training by Mr. Lindley. ... The staff completed the fire and life safety survey of the Main State building and submitted its final report, February 7.

**Interior Design:** MARTHA PERSINGER met with DENISE BANKS, recently-assigned purchasing agent for AID, to discuss purchasing procedures for that agency. ... SUSAN MEYER and Ms. Persinger discussed furniture and furnishings with the wife of the U.S. ambassador to Warsaw. ... Ms. Persinger met with the wife of the counselor for cultural affairs, Paris, to discuss representational items for the residence. ... LISA SCHOLAR is to accompany architect HUGH JACOBSEN to Moscow, to analyze the interior design needs of the ambassador's residence. ... MAUREEN MURPHY briefed Ambassador and Mrs. Tams.

**Executive Office:** EDWARD PAUKERT, executive officer, attended a conference on waste, fraud and mismanagement, February 9. ... LOUISE STEDMAN, administrative officer, attended an employee relations seminar, February 3-4.

**Automated Data Management Systems:** Real estate management systems teams traveled to Lagos, Kinshasa, Bonn and Paris, to review post real property operations. Following these visits, the team completed the requirements phase of the study, for review by the Foreign Buildings Office and other Department offices. □

### Language Services Division

The division's reporting unit was moved out of Room 2105, and into Rooms 2117 and 2117A, in late February. With the move still in progress, MARIE TAYLOR traveled to Atlanta,

to cover SECRETARY SHULTZ'S address at the Southern Center for International Studies, February 24. MARILYN PLEVIN covered his press conference following his appearance before the AFL-CIO executive council, in Bal Harbour, Fla., February 25. FERD KUYATT traveled to San Francisco to report the Secretary's speech before the World Affairs Council dinner there, March 5.

On March 8, Ms. Taylor covered Deputy Secretary KENNETH DAM's interview, on Station KMGH-TV, and his luncheon speech at the regional foreign policy conference in Denver. ... Interpreters CAROL WOLTER, TED HERRERA and TONY HERVAS assisted an AID conference on energy, in Reston, Va., February 28-March 4. ... HARRY OBST assisted at a classified military conference at Redstone Arsenal, Ala., February 28-March 4, at which time he was replaced by GISELA MARCUSE for the balance of the conference. ... Interpreters STEPHANIE VAN REIGERSBERG, ALEC TOUMAYAN and Ms. Wolter provided simultaneous interpretation for the Customs Cooperation Commission conference, in the Department, March 14-15. ... NEIL SEIDENMAN interpreted for US-Italy joint chiefs of staff talks, at the Pentagon, March 2-3. ... DIMITRY ZARECHNAK replaced CYRIL MUROMCEW at arms negotiations in Geneva, March 4. ... BILL KRIMER joined the office's Geneva contingent, for about two weeks, on March 14. ... Interpreters Hervas, SOPHIA PORSON, Ms. van Reigersberg and Ms. Wolter traveled to Puerto Rico, for the Caribbean Basin customs conference, March 21-25. □

### Office of Security

Special agent JACKSON BOOTH, San Francisco Field Office, returned from the Far East after having served on the Secretary's Protective Detail in Japan and Korea. PHIL WHITNEY and Mr. Booth made advance security arrangements for the March 2-5 visit to San Francisco and Sacramento by British Foreign Minister FRANCIS PYM and SECRETARY SHULTZ. These visits were in conjunction with the state visit of Queen Elizabeth.

The Division of Investigations welcomed to the staff of Passport Fraud and Special Investigations, secretaries CHRISTINA SILVA and LISA FERRARI. ... LOU POSSANZA, consular malfeasance section, attended the consular antifraud workshop in Manila and presented a talk on visa malfeasance. ... Special agents DARWIN CADOGAN and STEVE BURCHYNS, Personnel Investigations Branch, and CHARLIE CHASE, Passport Fraud, were assigned to protective security details for the state visit to Washington of Egyptian President HOSNI MUBARAK and family, January 26-29. Special agent ROBERT BOOTH, Special Investigations Branch, was assigned to protective security for the visit of Foreign Minister HANS GENSCHER of the Federal Republic of Germany. ... ART JONES,



**Mark A. Sanna, regional security officer in Ankara, Turkey, has become the first Department employee to receive the American Society of Industrial Security's rating of certified protection professional. He passed a day-long examination to win the certification.**

Special Investigations Branch, assisted the U.S. Marshal's Service in returning an American prisoner to the United States from Islamabad, Pakistan.

ALLISON O'KEEFE departed the Division of Foreign Operations for the Dignitary Protection Division. ... JOE LITTLE visited several East Asian and Pacific and Near Eastern and Southern Asian posts. ... GARY SCHATZ conducted a security advance for the Secretary's trip to the Far East, and also visited posts in East Asia. ... DAVE HARRISON visited several posts in Africa. ... BILL GIBSON, chief, Division of Foreign Operations, departed for Japanese language training, prior to his assignment to Tokyo. ... The following regional security officers came into the Division of Foreign Operations for consultations: FRANK JUNI, former assistant regional security officer in Caracas, now assigned to French language training prior to his assignment to Dakar; ART BRUNETTI, former regional security officer in Lima; also assigned to French language training prior to his assignment to Kinshasa; RAY WILLIAMS, regional security officer in Lima; BILL O'ROURKE, regional security officer in East Berlin; GREG BUJAC, regional security officer in Brussels; BILL COLE, regional security officer for Seoul; and MARK SANNA, regional security officer in Ankara. □

### African Affairs

Assistant Secretary CHESTER A. CROCKER and deputy assistant secretary



NIAMEY, Niger—Ambassador *William R. Casey Jr.*, right, congratulates Joint Administrative Office director *William A. Meeks* on

his Meritorious Honor Award. *Joann Meeks* is at left.



DOUALA, Cameroon—Ambassador *Hume Horan*, center, at ceremony marking elevation of the consulate here to a consulate general. Others, left to right, standing: *Frederick Zoma, Mary Udoh, Djibril Sanquo, Ferdinand Ngwana, Nathaniel Mokoko-Mokeba*, consul general *Lois Mateson, Peter*

*Morcho, Sabena Keyla, Alan Tousignant, James Entwistle, Carol Natwick, Kay Andresen, Esther Etoke, Fritz Mukete, David Andresen*. Kneeling: *Martin Forsuh, Manfred Massoma, Jean Pierre Tetsadjio, Martin Belinga*.

PRINCETON LYMAN addressed Government, business and media representatives, March 3, at a conference on the African economic crisis sponsored by the Center for Strategic and International Studies of Georgetown University ... Senior deputy assistant secretary FRANK WISNER spoke to businessmen and academics at a seminar on southern Africa hosted by Massachusetts Institute of Technology, in Boston, March 4 ... Mr. Lyman briefed participants at the Sister Cities Programs mid-

winter meeting, in the Department, March 4. On March 9, Mr. Lyman addressed students of the "Presidential Classroom," in the Department.

JOHN VINCENT, deputy director, Office of Inter-African Affairs, addressed university, civic and media audiences during a speaking tour in Las Cruces, N.M., February 23-24 ... DANIEL H. SIMPSON, director, Office of Southern African Affairs, and LANNON WALKER participated in a conference spon-

sored by the University of California in Los Angeles, on the crisis areas in Africa, March 10-11 ... DAVID PASSAGE, deputy director, Office of Southern African Affairs, visited Botswana, South Africa, Lesotho, Swaziland, Zimbabwe and Nigeria, for consultations, during March ... PHILIP A. KING, desk officer for Malawi and Zambia, visited those countries and Swaziland, for consultations, February 12-March 2 ... HARVEY A. BUFFALO JR., executive director, has departed the bureau on reassignment to the Office of Foreign Missions ... LEONARD G. SHURTLEFF, deputy executive director, visited Madagascar and Tanzania to consult on administrative matters, February 8-13. Mr. Shurtleff returned to Washington on February 14 to assume the duties of acting executive director, upon the departure of the executive director to his new assignment ... FRED KELLEY, post management officer for East Africa, Office of the Executive Director, visited posts in his area, for consultation on administrative matters, January 17-February 18. □

## Consular Affairs

Assistant Secretary DIEGO C. ASENCIO was interviewed, February 15, by Business Week, and met with the editorial board of the Journal of Commerce, New York, on immigration. On February 16 he met with the New York Council on Foreign Relations' study group on immigration and refugees—Latin America, on future immigration policy. On February 23 and 25 he opened the bureau's congressional briefing, in Los Angeles, and the travel briefing, in San Francisco. While in Los Angeles, he was interviewed on "Face to Face," on problems Americans encounter abroad; the Michael Jackson Show (ABC), on his experience as a hostage in Colombia; and by the Los Angeles Times, on Americans imprisoned in Mexico. While in San Francisco, he was taped on KRON-TV, on his experience as a hostage, and was interviewed by El Mundo, an Oakland-based Spanish-language newspaper, and KIQI-AM, a San Francisco Spanish-language radio station, on immigration and reform ... ROBERT E. FRITTS, senior deputy assistant secretary, participated in the East Asia antifraud conference, in Manila, February 14-17, and stopped afterwards in Tokyo to review consular operations. In early March he traveled to Seattle, Denver and New Orleans, to address congressional, foreign student adviser and travel briefings on consular services.

ALFONSO ARENALES, special coordinator for legislative and public policy, discussed immigration reform legislation with the President's Travel Industry Advisory Council, February 2. On February 22, he addressed the National Parent-Teacher Association on the "Challenges of Immigration Poli-



MANILA, Philippines—At consular affairs antifraud workshop, left to right: *Thomas Krajewski*, Madras; *Kenneth Sackett*, Hong Kong; *Frederick Vogel*, Bangkok; *Jeffrey Hallett*, Manila; *Robert Lockard* and *David Hobbs*, Washington; *Bobby Watson*, New Delhi; *Alfred Gonzales*, Guangzhou; *Cassius Johnson*, Beijing; *Patrick Husar*, Cebu; *Donna Hamilton*, Washington; Ambassador *Michael*

*Armacost*; consul general *Vernon D. McAninch* and *Edward H. Wilkinson*, Manila; *Robert Fritts*, Washington; *Robert Ackerman*, Seoul; *Elizabeth Berube*, Karachi; *Louis Possanza*, Washington; *Ellen Goff*, Dhaka; *Roger Pierce*, Calcutta; *David Boeskor*, Seoul; *Helen Lynch*, Shanghai; *Michael Bellows*, Suva; *Joseph Surek*, Hong Kong; *Patricia Wazer*, Jakarta.

## East Asian and Pacific Affairs

The bureau convened its 1983 chiefs-of-mission conference in Hong Kong, February 8–10. It was chaired by SECRETARY SHULTZ, who was completing an East Asian trip that took him to Japan, China, Korea and Hong Kong. Assistant Secretary PAUL WOLFOVITZ and deputy assistant secretaries THOMAS SHOESMITH and ANTHONY ALBRECHT accompanied the Secretary throughout the trip. Other bureau personnel at the conference included PAUL GARDNER and THOMAS ROBINSON, from Regional Affairs; JOHN CONDAYAN and CHARLES SKELLENGER, from the Executive Director's Office; GILLIAN MILOVANOVIC, staff assistant; and secretaries EVA KIM and ROSELLA BERGER.

Mr. Wolfowitz testified twice, late in February, before the Asia-Pacific subcommittee of the House Foreign Affairs Committee, on foreign assistance and on U.S. relations with China over the 11 years since the Shanghai Communiqué was issued. He spoke also to a large audience at the Asia Society's Washington Center, on U.S. relations with East Asia and the Pacific, February 23. On February 24, Mr. Shoesmith was the principal U.S. representative at a half-day Foreign Service Institute symposium on the "Triangular Relationship"—United States/USSR/China.

cy," in the Department ... DANNY ROOT, Post Liaison Division, traveled to Honolulu, Pago Pago and Suva, February 8–20, to confer on visa operations in American Samoa ... On February 9–28, DONNA HAMILTON, chief, Fraud and Documentation Division, attended the East Asia antifraud conference in Manila, and visited Seoul, Bangkok, Hong Kong, Guangzhou and the Immigration and Naturalization Service office in Seattle, on visa matters ... CECIL BRATHWAITE, chief, Advisory Opinions Division, held consultations on visa matters with the American Immigration Lawyers Association and the Immigration and Naturalization Service office in Miami, and the U.S. Embassy in Bogota, February 14–18 ... STEVE FISCHER, deputy chief, Advisory Opinions Division, spoke on immigration to the World Trade Institute, in Houston, February 16–18.

JOHN CAULFIELD, Consular Affairs press officer, with DANNY ROOT, Post Liaison

Division of the Visa Office, and ELIZABETH SOYSTER, Overseas Citizen Services, traveled to Los Angeles, San Francisco and Chicago, in late February and early March, to brief congressional, foreign student adviser, the travel industry, and the local news media on visas, passports and consular services to Americans abroad ... Bureau personnel scheduled to complete courses in February and March included MIMI HUGHES and GEORGIA PULLOM (supervisory seminar, Harpers Ferry, W. Va.); HULDAH ALLEN (visa portion of consular course); and ELEE ROEDER, ED BETANCOURT, ELIZABETH SOYSTER, WAYNE GRIFFITH, BRUCE MCKENZIE and GEORGIA ROGERS (speech dynamics) ... Newly-assigned bureau employees include GEORGE LANNON, Refugee Affairs Processing; and BARBARA BRAWNER, Communications and Records Division. VIVIAN BARNES, Visa Office, has joined the Bureau of Inter-American Affairs. □



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**EAST ASIAN AND PACIFIC AFFAIRS—**  
**Ambassador to China Arthur W. Hummel Jr.**  
**receives Superior Honor Award from Under**  
**Secretary Lawrence Eagleburger, right.**

Executive director JOHN CONDAYAN visited several East Asia posts, January 24–February 17. He consulted about administrative matters with officials in Sydney, Canberra, Auckland, Wellington, Port Moresby, Hong Kong, Jakarta and Tokyo. The bureau administrative officer, CHARLES O. SKELLENGER, assisted with preparations for the conference in Hong Kong, January 31–February 11. On the return trip, Mr. Skellenger consulted with embassy officials in Tokyo for two days.

Office of Korean Affairs director DAVID LAMBERTSON traveled to Valdosta, Ga., March 2–3, for speeches on U.S.-Korea relations, at Valdosta State College and the Rotary Club . . . Personnel in the economic section of the Office of Chinese Affairs attended a Chinese New Year's celebration at the Chinese embassy in February . . . Office of Japanese Affairs director ALBERT SELIGMANN accompanied the Secretary during the Japan portion of his Far East trip in late January. On January 24–25, he spoke at a series of meetings organized by the Cincinnati Council of World Affairs. On February 24–25, he participated in a panel on "U.S.-Japanese Security and Economic Relations," organized by the Rochester, N.Y., United Nations Association and the United Nations Association of the United States, as well as at a faculty seminar at the University of Rochester. On February 15, he spoke to a seminar at the National War College on "Japanese Security and Southeast Asia." . . . On February 5, deputy director LAWRENCE FARRAR addressed a Rockville seminar for young Maryland business and community leaders who were going to Japan on an exchange program. On March 3, he spoke at a Japan seminar at the Foreign Service Institute . . . DAVID WALKER, officer for political-military affairs, on February 10 briefed a student group from William and Mary College . . . MICHAEL MICHALAK, economic officer, attended the Hudson Institute's seminar on Japanese industrial policy, in New York, February 17. □

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**Economic and**  
**Business Affairs**

The deputy assistant secretary for international resources and food policy, MICHAEL CALINGAERT, chaired a meeting of regional resource officers and economic officers with resource responsibilities from 13 East Asian and Near Eastern posts, February 28–March 3, in Phuket, Thailand. He was assisted by BOB PASTORINO, chief, Industrial and Strategic Materials Division. The sessions addressed U.S. and Asian resource and commodity policy issues, and efforts underway to strengthen the



Department's regional resource officer program, in conjunction with the Bureau of Mines and U.S. Geological Survey. Mr. Calingaert then traveled to Kuala Lumpur, to consult, March 4, with Malaysian government officials on international commodity policy issues. En route to the United States, Mr. Pastorino consulted, March 7, with Japanese foreign ministry officials, on commodity policy and strategic stockpile issues . . . ROBERT GOLDBERG of the Industrial and Strategic Materials Division attended a copper forum in New York, February 9, sponsored by American Metals Market, a trade journal. The session addressed the outlook for the world copper industry in 1983.

DOUGLAS HENGEL, Marine and Polar

Minerals Division, traveled to Antarctica, including the South Pole, after the Antarctic mineral resources meeting in Wellington, New Zealand, January 17–28 . . . MICHAEL ULAN, Planning and Economic Analysis Staff, traveled to Boston, February 7, to attend a seminar on political and economic conditions in eastern Europe. The seminar was sponsored by Data Resources, Inc. . . . JANICE LYON, Office of Energy Consumer-Country Affairs, served as the U.S. delegate to the Energy Conservation Subgroup of the standing group on long-term cooperation, March 14–16, at the International Energy Agency in Paris . . . HARVEY WINTER, director, Office of Business Practices, delivered a speech on "International Pira-



## BUREAU NOTES

**ECONOMIC AND BUSINESS AFFAIRS—**  
*Carmel Cavanaugh, Office of Food Policy, is congratulated by Assistant Secretary Richard T. McCormack on receiving John Jacob Rogers Award on her retirement after 34 years. Her mother, Mrs. Martha Kines, is on right.*

cy of Satellite Television Signals," to the Subscription Television Association, in Orlando, Fla., February 8 . . . RICHARD IMUS, chief, Textiles Division, participated in the fifth round of bilateral textile negotiations with China, in Beijing, March 10-18 . . . BRUCE HIRSHORN, chief, General Commercial Policy Division, recently traveled to Milwaukee and Chicago for several speaking engagements. He addressed the Council Forum group of the Chicago Council on Foreign Relations, "Great Decisions" groups in Milwaukee and Fond du Lac, and two Kiwanis luncheon groups, in Milwaukee and Waywata. Mr. Hirshorn also participated in a Public Broadcasting System television panel discussion in Milwaukee on "Trade and Unemployment."

GORDON L. HUFFCUTT, adviser, Office of International Communications Policy, retired on February 25. At a reception in his honor, MATTHEW SCOCOZZA, deputy assistant secretary for transportation and telecommunications, presented Mr. Huffcutt the John Jacob Rogers Award for his contributions in international communications policy . . . Employees who recently joined the bureau include CHRISTOPHER LYNCH, Office of the Assistant Secretary; CYNTHIA PRELOH, Food Policy Division; GLORIA SMITH, Office of Energy Consumer-Country Affairs; and JOYCE BENNETT, Industrial and Strategic Materials Division. □



## European Affairs

RICHARD BURT was sworn in as assistant secretary on February 18. He accompanied SECRETARY SHULTZ to the west coast, March 2-5, to participate in the visit to California of QUEEN ELIZABETH II and PRINCE PHILIP. While in the San Francisco area, Mr. Burt took part in a meeting between the Secretary and Britain's Foreign Secretary FRANCIS PYM, and attended dinners hosted by the President and the queen . . . In Washington, Mr. Burt participated in the visits of Foreign Minister COLLETTE FLESCHE of Luxembourg, who had an office meeting and working luncheon with the Secretary, February 17; the prime minister KAARE WILLOCH of Norway, who met with the President, the Vice

**BERLIN—**Minister Nelson C. Ledsky presents John Jacob Rogers Award to Gudrun Menzel, who has retired after 37 years of service, Frau Menzel also received a cash award of DM 2,750.



President and the Secretary, February 18; Socialist Party Leader MARIO SOARES of Portugal, February 22-23; Defense Minister HANS ENGELL of Denmark, March 14; and Prime Minister RUDOLPH LUBBERS of the Netherlands, who met with the President, the Vice President and the Secretary, March 14-16 ... Mr. Burt testified on the state of U.S.-European relations, before the House Foreign Affairs Committee's Subcommittee on Europe and the Middle East, March 7. He delivered testimony on security assistance for Cyprus, Greece, Portugal, Spain, Turkey and Yugoslavia, before the same subcommittee, March 16, and before the Senate Foreign Relations Committee's subcommittee on European Affairs, March 9. Finally, he testified on the nuclear freeze issue before the House Armed Services Committee's Subcommittee on Procurement and Military Nuclear Systems, March 9.

Principal deputy assistant secretary ROBERT BLACKWILL traveled to London, March 3-8, for consultations with the British government, and to deliver an address on intermediate nuclear forces at the International Institute for Strategic Studies. He participated in a conference at Ditchley Park, England, on "The Superpower rivalry in the Middle East Conflicts." He participated in the Washington visits of the foreign minister COLETTE FLESCH of Luxembourg, Malta's Foreign Minister

SCEBERRAS TRIGONA, State Secretary BERNDT VON STADEN of the Federal Republic of Germany, and Norwegian Prime Minister Willoch ... Deputy assistant secretary MARK PALMER participated in the Harvard-Columbia Arden House conference on American-Soviet relations, in Harriman, N.Y., February 27-28 ... DENISE MATHIEU joined the bureau staff in February as a staff assistant ... CHARLES R. BOWERS, executive director, chaired a workshop in West Berlin, February 16-18, for general services officers from posts in eastern Europe and the Soviet Union. Post management officer NED W. ARCEMENT also attended the meeting, and accompanied Mr. Bowers to Helsinki, Moscow and Warsaw for consultations on post administrative matters.

RICHARD N. HAASS, deputy for policy, addressed the Aerospace Industries Association of America's international council, on "The Evolution of the Strategic Relationship Between the United States and Europe," in Washington, March 3 ... Ambassador REGINALD BARTHOLOMEW, U.S. special negotiator for defense and economic cooperation negotiations between the United States and Greece, and his executive assistant, DAVID T. JONES, left March 5 for the fourth round of talks with the Greek government concerning a new defense and economic cooperation agreement ... Ambassador ARTHUR A. HARTMAN, USSR, was

in Washington, March 7-11, for consultations with SECRETARY SHULTZ and other Departmental principals ... Ambassador FRANCIS J. MEEHAN returned to the Department on February 22 upon completion of this assignment in Warsaw ... NELSON LEDSKY, minister, U.S. Mission Berlin, was in the Department on consultations, March 3-9 ... DAVID EDMINSTER, new consul general in Dusseldorf, was in the Department on consultations, February 22-25, before departing for post ... P. J. NICHOLS, economic officer, Belgrade, was in the Department, February 22, for approximately two weeks, on consultations and meetings in Washington ... THOMAS WESTON, deputy director, Office of Central European Affairs, was in Bonn, Frankfurt and Berlin for consultations, March 1-10 ... ROBERT W. FARRAND, deputy director, Office of Eastern European and Yugoslav Affairs, addressed the annual human rights conference of the Baltic American Freedom League, in Los Angeles, March 12 ... ERIC SHERMAN, Cyprus desk officer, Office of Southern European Affairs, traveled on orientation to Cyprus, Greece, Turkey, Italy and the United Kingdom, February 20-March 11 ... MICHAEL A. BOORSTEIN, Office of Soviet Union Affairs, traveled to Little Rock and Arkadelphia, Ark., February 5-7, to speak on U.S.-Soviet relations. He addressed groups at the University of Arkansas and Pulaski Heights Christian Church

**LONDON**—At safe driving awards ceremony, from left: *David W. Green, Kenneth J.*

*Ramsey, John F. Heath, Anthony W. Hayes, Ambassador John J. Louis Jr., Percy E.*

*Ayling, George H. Gladstone, Albert W.R. Case, Peter J. Prince, Patrick J. Cully.*



in Little Rock and Ouachita Baptist and Henderson State Universities in Arkadelphia ... LEWIS GIRDLER, officer-in-charge of Portuguese affairs, Office of Western European Affairs, traveled to Lisbon, January 23-30, as part of a U.S. delegation holding technical discussions regarding security cooperation with Portugal ... RICHARD ERDMAN, formerly of the Operations Center, has joined the staff of Western European Affairs, as officer-in-charge of Spanish Affairs ... DONALD J. PLANTY has departed the Office of Western European Affairs for his new assignment as special assistant to the President's envoy to the Vatican. Mr. Planty is at the Foreign Service Institute, studying Italian. □

## Human Rights and Humanitarian Affairs

Assistant Secretary ELIOTT ABRAMS and deputy assistant secretary CHARLES FAIRBANKS testified before the Subcommittee on Human Rights and International Organization of the House Foreign Affairs Committee, March 3. The main topic was the 1982 country reports on human rights practices, issued to the public February 8. In connection with the release of the reports, the assistant secretary and Mr. Fairbanks continued a succession of interviews that had begun in February. Mr. Abrams appeared on "Press Conference U.S.A." with the Voice of America and "From the Editor's Desk," an Independent Network News television show. He granted interviews to Time magazine, the Associated Press and to the New York Times, on country reports-related issues. Mr. Fairbanks was interviewed by the Asian Wall Street Journal ... Mr. Abrams also taped and interviewed, for Washington's Channel 9, a documentary on the effect of private human rights organizations on U.S. foreign policy.

Senior deputy assistant secretary MELVYN LEVITSKY has been named deputy director of the Voice of America, departing from the bureau March 4. GARY MATTHEWS has been named to replace him. Mr. Matthews, who joined the bureau February 28, was previously executive assistant to former Deputy Secretary WALTER STOESSEL.

Deputy assistant secretary SCOTT BURKE traveled to Boston, to appear on WGBH-TV, to discuss asylum issues ... TERRY TULL, director, Office of Human Rights, spoke at St. Mary's College, Notre Dame, Ind., on the objectives and policies of the bureau ... ELEANOR RIDGE, international organizations officer for the bureau, was in Geneva to attend the annual sessions of the UN Human Rights Commission ... HUGH SIMON, of the bureau's Policy and Planning Staff, spoke at the annual meeting of the Student Coalition for Soviet Jewry ... DORIS BECK has transferred into the bureau to assist the staff assistant and Public Affairs Office. Ms. Beck was previously with

the Bureau of Politico-Military Affairs ... DONNA NABORS has joined the bureau as part-time secretary in the Asylum Unit. Ms. Nabors transferred from the Bureau of Oceans and International Environmental and Scientific Affairs. □

## Inspector General's Office

On March 22 the inspector general, ROBERT L. BROWN, and key members of his staff participated in a day-long symposium conducted by the President's Council on Integrity and Efficiency. It dealt with current and planned administration and council initiatives, as well as the issues and problems involved in the relationships between the administration's inspectors general and the Privacy and Freedom of Information Acts ... Mr. Brown has been designated chairman of the committee of the council to select the winner of the first annual Paul Boucher presidential public service award. The award recognizes contributions made by an employee of an inspector general. It honors the memory of Mr. Boucher, whose service as the first inspector general of the Small Business Administration is said to have contributed significantly to management of that agency and to the Government-wide inspector general program ... At the end of this month, Mr. Brown is slated to deliver his annual report to the Secretary of State, who will send it with his comments to the Senate and House Foreign Relations Committees. The report is required under the new Foreign Service Act; it summarizes the activities and findings of the Office of the Inspector General.

Ambassador WILLIAM B. EDMONDSON, deputy inspector general, took part in an auto-



"Why must you always take things so literally?"

mated data processing course presented in late February by the Office of Personnel Management ... MICHAEL J. BROWNING has joined the inspection staff as an audit-qualified inspector ... A new secretary, EUNICE A. MOURNING, has replaced GAIL CARROLL, who left earlier in the year ... STEPHEN P. McNEIL, an inspector for over three years, has resigned from the Department to start his own business. □

## Intelligence and Research

DONALD S. MACDONALD, deputy director, Office of Intelligence Liaison, delivered an address to the Alaska World Affairs Council, in Anchorage, on "The United States, Japan and East Asia." Mr. Macdonald is teaching a three-credit-hour undergraduate course on Korea, at George Washington University, during this spring semester ... JON A. WIANT, special assistant, Office of the Deputy Assistant Secretary for Coordination, delivered a lecture, January 27, at the Foreign Service Institute on, "The Political Economy of the Golden Triangle." ... GEORGE S. HARRIS, director, Office of Analysis for Near East and South Asia, attended a conference on "The Study of Central Asia," at the Kennan Institute for Advanced Russian Studies, March 10-11. He spoke at the Middle East Institute, on Turkey's constitutional system, February 3, and at the American Friends of Turkey conference, on "The Turkish Role in NATO," February 4. ... MALCOLM PECK, analyst, Near East Division, participated in a seminar on Oman's political system, at Columbia University, New York, February 24. He gave a lecture on "Problems of Education in the Philippines," at Howard University School of Education, March 8. ... CORAZON S. FOLEY, analyst, Office of Economic Analysis, participated in a seminar co-sponsored by State and the Massachusetts Institute of Technology on "Japanese Scientific and Technical Information," in Dedham, Mass., January 25-27. □

## Inter-American Affairs

LUIGI R. EINAUDI, director, Office of Policy Planning and Coordination, accompanied Assistant Secretary THOMAS ENDERS to Madrid, February 7-8, for U.S.-Spanish consultations, then traveled to Lisbon and Bonn, February 9-II, for consultations on Latin America ... MICHAEL SKOL, deputy director, Office of Policy Planning and Coordination, traveled to Europe, to participate in the NATO Latin American experts meeting in Brussels, and in consultations/public presentations in London and Dublin, February 19-March 2. He participated in the March 8 Denver regional foreign policy conference, cosponsored by the



**BARRANQUILLA, Colombia**—At opening of the new U.S. consulate here, from left: departing principal officer *Gerald J. Whitman*,

Ambassador *Thomas D. Boyatt*, incoming principal officer *Alford W. Cooley*.

Department and the Institute for International Education. He also took part in the March 11-12 journalists and editors conference on the Caribbean, in Miami ... DALE M. POVENMIRE, labor adviser, Office of Regional Political Programs, attended a conference in Miami, February 20-23, sponsored by the American Institute for Free Labor Development. The conference brought some 30 labor leaders from Central America and the Caribbean together with representatives of the AFL-CIO, for discussions of the Caribbean Basin Initiative ... RANDOLPH MARCUS, nuclear affairs officer, Office of Regional Political Programs, attended the nuclear weapons orientation course at Kirkland Air Force Base, Albuquerque, N.M., February 28-March 4 ... DATUS C. PROPER, director, Office of Regional Political Programs, and FRANCIS G. LEE, political-military officer in that office, represented the bureau at a military conference in Panama, February 28-March 4. Mr. Proper and Col. Lee also traveled to San Jose, Costa Rica, and San Salvador, El Salvador, March 5-10, to consult with embassy officials on political-military matters. □



**MANAGUA, Nicaragua**—At safe-driving award ceremony, from left: *William Moises, Juan López, Félix García, Dolores Sandoval, Antonio Nuñez, Oscar Solís, Arnulfo*

*Noguera, Guillermo Suarez, Luis Jaime, Clemente Espinoza, Pastor Martínez, Ambassador Anthony C.E. Quainton, Ruben Mojica, Adolfo Alvarez, Francisco García,*

*Guillermo Guevara, José Gutiérrez, Julio Robleto, Enrique Aguilar, Antonio Leytón y Roger Morales.*

## International Narcotics Matters

Assistant Secretary DOMINICK DiCARLO testified, February 25, before the House Subcommittee on Government Information, Justice and Agriculture, chaired by Congressman GLENN ENGLISH (D-Okla.), in Miami, concerning the administration's efforts to control narcotics trafficking in the Caribbean. The bureau's program and fiscal year 1984 budget request were covered in his March 9 testimony before the Senate Foreign Relations Committee. Mr. DiCarlo discussed narcotics interests in Malaysia and Peru.

In early March, deputy assistant secretary JON R. THOMAS led a project assistance/field evaluation team to Thailand. The team included commodities chief RICHARD BROWN and budget analyst GEORGE RECACHINAS. Mr. Recachinas also traveled to Burma, Malaysia and Indonesia, to perform the annual financial review. At the invitation of the Indian government, Mr. Thomas joined a Drug Enforcement Administration senior official to review India's licit opium industry and discuss expanded Indo-U.S. cooperation on narcotics matters. He also discussed selected management resource and policy issues in Pakistan and London.

JOHN CONWAY, deputy executive director, left the bureau to fill the position of chief, Procurement Division, Office of Supply, Transportation and Procurement . . . RUDY HALL left the Commodity Management Division and, after studies at the Foreign Service Institute, will be posted to Banjul . . . BURT ENGLISH left, after a brief stint in the Commodity Management Division, for the mid-level career course at the Foreign Service Institute . . . GENEVIEVE GERMAN returned to the Drug Enforcement Administration . . . EARL FERGUSON has transferred from the Bureau of Consular Affairs to replace Mr. Hall. □

## International Organization Affairs

Assistant Secretary GREGORY J. NEWELL spoke, March 1, before USIA policy officers on "The U.S. Response to the New World Information Order" and, on March 3, before the Grocery Manufacturers of America international affairs group on the administration's approach to the United Nations. He spoke on the same topic in London, March 17, at the David Davies School of International Affairs. On March 21-23, Mr. Newell cochaired the Geneva Group consultative level talks on UN budgets in Geneva. On the same trip he held consultations on UN affairs with the Swiss government in Bern, and called on the UNESCO director general in



ISLAMABAD, Pakistan—Ambassador Ronald I. Spiers, right, presents Superior Honor Award to narcotics control officer

Stan Samuelson for his role in project aimed at opium poppy production in Northwest Frontier Province.



INTERNATIONAL ORGANIZATION AFFAIRS—Harry Sizer, right, officer-in-charge of Middle East, South Asia and refugee af-

fairs, receives Meritorious Honor Award from deputy assistant secretary Donald Toussaint.





**INTERNATIONAL ORGANIZATION AFFAIRS**—At annual meeting of U.S. National Commission for UNESCO, February 3 in Washington. Over 100 persons attended the meeting, including these new members of the commission: SAMUEL DePALMA, MARTA ISTOMIN and URSULA MEESE. Officers elected were chairman JAMES B. HOLDERMAN (state and local government); and vice chairmen BEVERLY EVERETT (American Association of University Women), JOHN E. FOBES (member-at-large), and JOHN N. IRWIN (state and local government). An evening reception in honor of the commissioners, hosted by Mr. Newell, was held in the Diplomatic Rooms of the Department.

Paris ... Mr. Newell addressed the 46th annual meeting of the U.S. National Commission for UNESCO, February 3 in Washington. Over 100 persons attended the meeting, including these new members of the commission: SAMUEL DePALMA, MARTA ISTOMIN and URSULA MEESE. Officers elected were chairman JAMES B. HOLDERMAN (state and local government); and vice chairmen BEVERLY EVERETT (American Association of University Women), JOHN E. FOBES (member-at-large), and JOHN N. IRWIN (state and local government). An evening reception in honor of the commissioners, hosted by Mr. Newell, was held in the Diplomatic Rooms of the Department.

PRESIDENT REAGAN announced the appointment of RITA DI MARTINO as the U.S. representative to UNICEF, March 8. She was sworn in the following day in a ceremony held in Mr. Newell's office. In addition to Mr. Newell, UNICEF executive director JAMES P. GRANT made a brief speech. Among those at the ceremony were MARY ANN URBAN, associate director of presidential personnel, the White House; deputy assistant secretaries GORDON STREEB and MARK EDELMAN; and ANTONIO GAYOSO, director, and RICHARD ZORN, Office of International Development.

Ambassador JOHN W. McDONALD conducted a lecture course, "An Introduction to the United Nations," at Fort Meade, Md., February 22-March 11. On February 25 he spoke on "The Art of Negotiation" to the

*Broward Shevlin Gerard, U.S. permanent representative to UNESCO; Gregory J. Newell, assistant secretary of state; Mrs. Newell; Jean C. Bergaust, executive secretary.*

University of Maryland Law School at Baltimore, and spoke on "Aging and the Disabled" in New York, February 27, at Community Church, in observance of Black History Month ... ERNEST GRIGG, Office of UN Political and Multilateral Affairs, covered the nonaligned summit in New Delhi, March 1-11 ... JOHN GUNDERSEN, multilateral arms control officer, spoke, January 24, on multilateral arms control and Soviet-American relations to the World Affairs Council in Reading, Pa. On February 28, he participated in a seminar on "Authoritarianism and Totalitarianism," sponsored by Woodrow Wilson International Center. On March 10, he participated in a U.S. Senate seminar on Soviet-American relations ... ELIZABETH BARNETT, Office of UN Political and Multilateral Affairs, attended a political-military strategy exercise at Army War College, Carlisle, Pa., February 11-14.

The Evaluation and Planning Division, Office of International Development, was represented by BRIAN WICKLAND at consultations with U.S. mission to the UN and UNICEF officials, in New York, March 2-4. The consultations focused on the proposed centralization of UNICEF supply division operations in Copenhagen. In the company of high-ranking UN Development Program and UNICEF officials, he also inspected the facilities of the delegates' restaurant and bar ... PAUL J. BYRNES, director, Office of Technical and Specialized Agencies, visited Vienna, February 27-March 5, as a member of the U.S. delegation to the board of govern-

nors meeting of the International Atomic Energy Agency. Mr. Byrnes also visited Geneva, March 6-10, for consultations with the U.S. mission to the UN organizations in Geneva. While there, he met with officials of the World Health Organization, International Labor Organization, International Telecommunications Agency and the World Meteorological Organization ... EDMOND MCGILL, Office of UN System Budgets, spent two weeks in Geneva as part of the U.S. delegation to a meeting of the governing body of the International Labor Organization, Feb. 14-25 ... DOUGLAS McELHANEY, Office of UN Political and Multilateral Affairs, has been assigned to Brussels via the Foreign Service Institute ... JEAN BERGAUST has been designated director of the Secretariat to the U.S. National Commission to UNESCO ... ROBERT CARROLL, Bureau of East Asian and Pacific Affairs, is on detail to the Office of UN Political and Multilateral Affairs ... VIRGINIA ASHLEY, Directorate for Health and Narcotics Programs, raised \$560 for the American Heart Association by "jazzercise" all four hours of a "Dance for Heart" marathon sponsored by Jazzercise and Dannon Yogurt, February 27, in Woodbridge, Va. □

## Legal Adviser's Office

On February 22, ROBERT E. DALTON assumed the duties of the assistant legal adviser for treaty affairs. He traveled to Vienna, March 1-April 8, to attend the UN conference on succession of states in respect of state property, archives and debts ... DAVID COLSON, assistant legal adviser for oceans and international environmental and scientific affairs, was in Ottawa, February 3-5, meeting with Canadian officials on law of the sea consultations ... MICHAEL DANAHER, attorney-adviser, was in Wellington, New Zealand, January 17-28, attending negotiations on a mineral regime for Antarctica and, from January 31 to February 6, he visited U.S. stations in Antarctica. He was also in Santo Domingo, Dominican Republic, February 28-March 2, on maritime boundary and fishery matters ... SCOTT HAJOST, attorney-adviser, was in Noumea, New Caledonia, January 24-28, as a participant on the U.S. delegation to the first round of negotiations on a marine pollution convention and protocols for the South Pacific ... PETER FLOURNOY, attorney-adviser, was in Paris, Brussels and Geneva, February 14-18, participating in law of the sea consultations ... JOY YANAGIDA, attorney-adviser, was in Senegal, December 17-22, on matters pertaining to the contingency landing agreement for the space shuttle.

DANIEL M. PRICE, attorney-adviser, Office of the Assistant Legal Adviser for Inter-American Affairs, was in Nassau recently, participating in discussions concern-

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ing U.S. military facilities in the Bahamas ... JAMES G. HERGEN is the new assistant legal adviser for consular affairs. He transferred from the Department of Justice ... VALERIE JACKSON and VERONICA WADE have joined the office as secretaries ... THOMAS A. JOHNSON, attorney-adviser for UN affairs, served as an adviser for the fourth consecutive year on the U.S. delegation to the UN Commission on Human Rights, which met in Geneva from late January until mid-March. He was the U.S. representative in negotiations on a draft convention on the rights of the child, and on a draft declaration on the rights of minorities. □

### Near Eastern and South Asian Affairs

Assistant Secretary NICHOLAS VELIOTES addressed the United Jewish Appeal in West Palm Beach, Fla., February 17 ... On February 1, special envoy PHILIP HABIB met with 104 outstanding high school seniors participating in the Senate Youth Program in Washington ... Deputy assistant secretary JAMES PLACKE addressed the Inter-

national Study and Research Institute, in New York, February 9. On February 28–March 1, he participated in, and addressed, the Energy Bureau Conference, in Houston ... During February 11–23, executive director SHELDON J. KRYS accompanied the congressional delegation headed by Congressman NEAL SMITH (D-Io.), chairman of the House Subcommittee on Appropriations, on a visit to Israel, Egypt, Lebanon, Saudi Arabia and Tunisia ... ROBERT PELLETREAU, director, Office of Arabian Peninsula Affairs, addressed the Army War College in Carlisle, Pa., on February 15 ... WILLIAM EAGLETON, principal officer, U.S. interests section in Baghdad, met on February 11 with the Mid-America Committee and the Mid-America-Arab Chamber of Commerce in Chicago.

EDWARD ABINGTON, deputy director,

SANAA, Yemen—Ambassador *David E. Zweifel* presents \$100 award to FSN *Mohamed Abdul-Ghani Nagi*, in connection with Mr. Nagi's "extraordinary" assistance during the adjudication of a fatal traffic accident caused by an American citizen. At center is *Lee R. Lohman*, administrative officer.



RIYADH, Saudi Arabia—Ambassador *Richard W. Murphy*, second from left, tours the new campus for King Saud University under construction on the outskirts of

Riyadh. It is being built under the largest single construction contract in the world for a public works project. Others, from left: deputy chief of mission *Roscoe S. Suddarth*,

regional security officer *Ronald Mazer*, deputy project officer *Edward McManus*, and a Saudi security man.

Office of Israeli and Arab-Israeli Affairs, met with members of the Middle East study group from Westmoreland Congregational Church, February 2. Several officers from the Office of Israeli and Arab-Israeli Affairs briefed participants in the Washington missions program, as follows: LAURALEE PETERS met with a group from Syracuse, N.Y., February 3; JOHN HERBST briefed a group from Delaware Valley, Pa., February 10, and another from Richmond, Va., February 22; on February 28 DAVID GREENLEE briefed participants from Newport News, Va.; and on February 1, THOMAS MILLER met with a group from Orlando, Fla. Mr. Greenlee traveled to Phoenix, Arizona, on February 18, where he participated in a panel discussion on the Middle East at Thunderbird School.

ROBERT BARRETT, Office of Lebanon, Syria, Jordan and Iraq Affairs, briefed the Friends Committee of the U.S. Catholic Conference, in Washington, February 23 ... MARC GROSSMAN, Jordan desk officer, met with students from Chapin School on February 16. On February 18, he met with Washington representatives of Jewish organizations, then traveled to New York, where he briefed a U.S. Conference of Mayors group departing for a visit to the Middle East ... FRANK RICCIARDONE, Iraq desk officer, met with students at American University in Washington, February 27 ... BRUCE EHRNMAN, Office of Arabian Peninsula Affairs, met with students from Glenbard High School, February 10 ... Ambassadors consulting recently in the bureau included ROBERT S. DILLON, Beirut; HARRY G. BARNES JR., New Delhi; and G. QUINCY LUMSDEN, Abu Dhabi.

The following personnel changes have occurred: KEITH LOKEN assumed his duties as staff assistant, Office of the Assistant Secretary, replacing CHRISTINE SHELLY, assigned to Portuguese language training prior to her assignment to Lisbon. BRENDA SCHOONOVER, post management officer, has replaced MARY ANN DUBS, attending Spanish language training prior to her assignment to Mexico City. Bureau secretaries who have departed recently included SHARON ACKLIN, Bureau of African Affairs; JO LOZOVINA and CHERRY McDUFFIE, Bureau of European Affairs; VERONICA WADE, Office of the Legal Adviser; and FRANCES WASKA, Bureau of East Asian and Pacific Affairs. MARY REGAN has joined the staff of the executive director as the bureau's roving secretary, replacing SANDRA BUERLE, who has been assigned to Embassy London. □

**DHAKA, Bangladesh**—Ambassador *Jane A. Coon* introduces *Marshall Green*, consultant on population for the Department, at a seminar here on population planning.

## Oceans and International Environmental and Scientific Affairs

On February 10-18, Assistant Secretary JAMES L. MALONE traveled to Europe for talks with Soviet, Japanese, French, British, West German, Danish and Italian officials about the law of the sea and U.S. oceans policy issues. Accompanying him were OTHO ESKIN, director, and BRIAN HOYLE, deputy director, Office of Oceans Law and Policy ... On February 21 Mr. Malone addressed a group from the Veterans of Foreign Wars, at their annual conference, on U.S. oceans policy.

The deputy assistant secretary for oceans and fisheries affairs, THEODORE G. KRONMILLER, accompanied Senator THEODORE F. STEVENS (R.-Alaska) to Alaska, to meet with Alaskan fisheries officials, February 14-16. On February 22-25, he traveled to Tokyo, to discuss whaling issues with Japanese officials.

On February 11, principal deputy assistant secretary HARRY R. MARSHALL JR. met with Norwegian minister of environment WENCHE FROGN SELLAEG; ERIK LYKKE, director general of the Norwegian Coordination Department, and other Norwegian officials, to discuss environmental issues of mutual concern, including the upcoming meeting of the London Dumping Convention Consultative Group. This is a multilateral convention for protection of the

ozone layer and the whale hunting moratorium adopted by the International Whaling Commission last year. Mr. Marshall also met with JOSE LUIS SANCHEZ, chief legal officer of Nuclenor, a Spanish electrical utility. Mr. Marshall and Mr. Sanchez discussed the problems confronting the utility in completing construction of nuclear reactors in northeast Spain, and continued U.S.-Spanish nuclear cooperation.

ERIC WILLIS, director, Committee on Research and Development, International Energy Agency, met with Mr. Malone, Mr. Marshall and MARTIN PROCHNIK, director, Office of Energy Technology Cooperation, February 28. The group discussed the agency's plans for development of the fusion materials irradiation facility, a project in which the United States, Japan and the Federal Republic of Germany are primarily interested. Following that meeting, Mr. Marshall and Mr. Prochnik traveled with Mr. Willis to Princeton, to talk to members of the engineering faculty there regarding the Tokomak fusion reactor program at the university.

On February 3, RICHARD E. BENEDICK, coordinator of population affairs, participated in World Population Day activities at the University of Arizona, Tucson, speaking before an estimated 300 students in four separate lectures. He also gave a press conference and a radio interview, and made a television appearance. On February 4, he consulted at the Rand Corp., in Santa Monica, Calif., on research in population matters, notably analyses of linkages be-



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tween population pressures and migration patterns in the Caribbean Basin. Mr. Benedick participated in an international symposium on the regulation of human fertility, in Stockholm, February 7-9. The symposium was inaugurated by the Swedish foreign minister and brought together over 100 scientists and science policy-makers from about 35 countries and international organizations. Following this, he held bilateral consultations on population issues, in Bonn, February 11, with officials of the foreign office and the interior and economic cooperation ministries. On February 14-18, Mr. Benedick held a series of discussions in Rome with deputy director general FERDINANDO SALLES of the foreign ministry's department for development cooperation; Assistant director general NURUL ISLAM of the UN Food and Agriculture Organization; MAURICE WILLIAMS, director, World Food Council; and CARDINALS BAGGIO and KNOX and ARCHBISHOP SILVESTRINI of the Holy See. He also testified on world population trends and policies at a full-morning session of the foreign affairs committee of the Italian Chamber of Deputies, under the chairmanship of former Prime Minister GIULIO ANDREOTTI; this was the first time that a foreign witness had appeared before this committee. Following his consultations at the Vatican, Mr. Benedick was granted an audience by His Holiness Pope JOHN PAUL II. . . HERBERT THOMAS, Office of the Coordinator of Population Affairs, spoke at Georgia Southern College, Statesboro, February 16-17, to approximately 100 students and faculty members, on world population trends and U.S. policy. He was also interviewed by the Statesboro Herald. . . On February 16, SANNY OVESON, Office of the Coordinator of Population Affairs, attended a briefing at the UN Fund for Population Activities, for nongovernmental organizations, in preparation for the 1984 international conference on population. . . RAFAEL SALAS, executive director, spoke on four themes of the world population situation. Among attendees were representatives from the National Audubon Society, the Population Reference Bureau, the Population Council and the Population Crisis Committee.

WARD BARMON, deputy director, Office of Nuclear Technology and Safeguards, represented the bureau on the U.S. delegation to the International Atomic Energy Agency's board of governors meeting, February 22-24, in Vienna. . . Mr. Prochnik, director, Office of Energy Technology Cooperation, traveled to Paris, February 8-10, to serve as State's representative at the spring meeting of the Committee on Research and Development of the International Energy Agency. While there, he consulted with the directorate of the U.S. mission to the Organization for Economic Cooperation and Development's Nuclear Energy Agency, on preparations for the

upcoming meetings of its steering committee.

RICHARD D. WHITE JR., Office of Fisheries Affairs, accompanied the commandant of the U.S. Coast Guard, Admiral JAMES S. GRACEY, on visit to seven West African countries, February 13-24. The purpose was to reinforce growing ties between the Coast Guard and the navies of West Africa, and to provide technical assistance and training in areas such as search and rescue, fisheries enforcement, antipollution measures and marine safety. The countries visited were Senegal, Guinea, Sierra Leone, Ivory Coast, Liberia, Nigeria and Morocco. DAVID E. SIMCOX, foreign policy adviser to the commandant, was a member of the official party. . . BRIAN HALLMAN, distant water fisheries officer, Office of Fisheries Affairs, represented the bureau in tuna discussions with the governments of Papua New Guinea, Solomon Islands and Fiji, February 16-25.

MARY ROSE HUGHES, deputy assistant secretary, Office of Environment, Health, Food and Natural Resources, was head of delegation at the first negotiating session on the framework convention to protect the South Pacific regional sea, in Noumea, Caledonia, January 24-February 1. She was elected chairman of the U.S. side of the U.S.-Panama Joint Commission on the environment, during the organizational meeting of the U.S. Commissioners, February 2-4. Mrs. Hughes was expected to assume the chairmanship of the overall commission at the regular meeting scheduled for Panama, March 21-23. She was

the alternate representative to the seventh consultative meeting of contracting parties to the convention on the prevention of marine pollution by dumping of wastes and other matter. The meeting was in London, England, February 14-18. On February 25, Mrs. Hughes was invited to attend a forum sponsored by the World Environment Center in New York, as a discussant. . . JACK W. BLANCHARD, acting director, Office of Environment and Health, headed the U.S. delegation attending the 11th session, of the senior advisers to Economic Commission for Europe member governments, on Environmental Problems. The meeting took place in Geneva, February 14-17, and was chaired by the delegate from the Soviet Union, with the delegation from Austria elected as vice chairman. Major issues addressed were implementation of the convention on long-range transboundary air pollution, which came into force March 16, and future directions of the senior advisers in the field of regional environmental policies. Mr. Blanchard took the opportunity to review broad environmental issues with his Soviet counterpart, VALENTIN SOKOLOVSKY, from bilateral and intergovernmental perspectives, with particular reference to the regional activities of the senior advisers relative to programs conducted under the auspices of the UN Environment Program.

ANNE WICKHAM has resigned from the Office of Food and Natural Resources to accept a position as executive assistant to the lieutenant governor of Ohio, with responsibilities in the environment and natural resources field. . . AHMED MEER, acting director, Office of Advanced Technology, headed the U.S. delegation to the plenary session of the Organization for Economic Development Committee on Science and Technology Policy, in Paris, February 9-11. Mr. Meer then traveled to Brussels for discussions of the NATO Science for Stability Program, and for the upcoming NATO science committee meeting. . . ADDISON RICHMOND, Office of Advanced Technology, was the alternative representative to the science and technology subcommittee of the UN Committee on the Exploration and Peaceful Uses of Outer Space, February 7-18, at UN headquarters, New York. Mr. Richmond also attended the intergovernmental meeting on space applications, at Columbia University, February 4-5. . . Colonel GEORGE OJALEHTO, Office of Advanced Technology, was a member of the U.S. delegation to the UN Outer Space Committee meeting. . . PAM SMITH has returned to the Office of Cooperative Science and Technology Programs, from France, where she was handling the Versailles summit working group on science and technology cooperation. ART CORTE, who was backstopping her and coordinating the U.S. positions with the Office of Science and Technology Policy and the technical agencies, has left the Of-



A day (or night?) in the life of a commercial attache: At the request of an American firm, and to complete his World Traders Data Report, he has finally found a local business establishment. (Drawing by L. I. Munro, communications officer, Madras)



Office of Cooperative Science and Technology Programs to join the Office of Advanced Technology ... WINNIE WEISLOGEL traveled to Harare, Zimbabwe, February 22-March 7, to consult with embassy officials and government of Zimbabwe representatives on the U.S.-Zimbabwe Cooperative Science and Technology Program ... GERALD J. WHITMAN arrived at Embassy Buenos Aires, February 17, to take up his new post of science attache. □

## Politico-Military Affairs

Director JONATHAN T. HOWE testified before the House Foreign Affairs Committee, on arms control and the nuclear freeze, February 17. He hosted the U.S.-Italian bilateral politico-military talks, in Washington, February 17-18. In late February, the director headed the U.S. delegation that traveled to Muscat, Oman, for bilateral discussions, February 26-27. He also traveled to Beirut, where he visited the U.S. Marine contingent of the Multinational Force and met with Lebanese officials. The last stop on his trip was Geneva, where he met with the U.S. arms control negotiators.

ROBERT W. DEAN, deputy director for strategic and theater military affairs, presented a speech on arms control issues to the American Physical Society, New York, January 24. Mr. Dean was the deputy head of the U.S. delegation to the Special Consultative Group of NATO, which met in Brussels, February 13-14 ... JEREMY AZRAEL, formerly the bureau's senior adviser for Soviet affairs, was reassigned, March 1, as a member of the Department's new Policy Planning Council which has been formed by SECRETARY SHULTZ ... Bureau special assistant JON T. SMRTIC participated in a politico-military simulation at the U.S. Army War College, Carlisle Barracks, Pa., February 9-14. Also representing the Department in this exercise, conducted as a part of the curriculum, were two members of the bureau's Office of Regional Security Affairs, deputy director JOHN FINNEY and Navy Commander MICHAEL G. AUSTIN ... On February 17, Major Smrtic presented a speech, on U.S. national security interests, to a group of 81 military officers from 23 countries. He participated in a seminar on "Lebanon: Peace and Security in the Middle East," conducted by the Georgetown University Center for Strategic and International Studies, March 11. Also attending the seminar were Marine Colonel DOMINICK GANNON and Navy Commander MICHAEL G. AUSTIN of the Office of Regional Security Affairs.

CHRISTOPHER M. LEHMAN, director, Office of Strategic Nuclear Policy, traveled to Juneau and Anchorage, Alaska, and Seattle, March 3-7, to speak on nuclear weapons and arms control. The trip was sponsored by the



**POLITICO-MILITARY AFFAIRS**—At Superior Honor Award Ceremony, from right: William B. Robinson, director Jonathan T.

Howe, Blair Murray, Richard Clarke, Louis Warren. Richard Haass was not present.

Juneau World Affairs Council. Mr. Lehman also traveled to Anaheim, Calif., February 8-10, to address participants at the aerospace and electronic systems convention, and to meet with media representatives on the nuclear freeze ... BRUCE MacDONALD traveled to Wyoming, February 23-25, where he spoke on U.S. nuclear policy and arms control to the Cheyenne Rotary Club, and to a public audience at Laramie County Community College. He also participated in a public debate in Wheatland on the nuclear freeze issue.

In February, the third round of the U.S.-Soviet strategic arms reduction talks convened in Geneva. Ambassador JAMES E. GOODBY served as vice chairman of the U.S. delegation. EDWARD IFFT and JOHN HALL served as State Department advisers to the delegation, during February. Advisers support delegation members in presenting the U.S. position, analyzing the Soviet position and reporting on the negotiations to Washington.

JOSEPH P. SMALDONE, chief, Arms Licensing Division, Office of Munitions Control, addressed the National Contract Management Association meeting in Orlando, Fla., on arms export control, February 17 ... ALLAN E. SUCHINSKY, deputy chief of the division, addressed representatives of the Motorola Corp., Phoenix, January 31, on arms export policy and procedures. On February 23, he spoke on export controls to industry representatives attending a course at the Defense Institute of Security Assistance Management, Wright-Patterson Air Force Base, O. ... KENNETH C. HUMBORG, special assistant, Office of Munitions Control, addressed the Australian Indus-

try Participation Seminar at Berkeley, Calif., on arms export control, February 15-16 ... NANCY HINDMAN, chief, Administrative Branch, Office of Munitions Control, departed to assume a new job in the Department of the Army.

JOHN LIMBERT, faculty member, U.S. Naval Academy, met with students in the political science department to discuss "Foreign Policy under the Reagan and Carter Administrations." He also addressed a meeting of the International Affairs Club, on "The Iranian Revolution and its Aftermath," February 8 ... He met with graduates and undergraduates at the University of Pennsylvania, in Philadelphia, to discuss patterns of superpower influence in the Middle East, February 22.

On February 7, the bureau hosted a day-long seminar for participants in the Faculty Adviser and Defense Exchange Programs. The seminar was designed to provide these officers with an update on a wide range of current foreign policy issues, to assist them in their teaching responsibilities at the various Defense Department educational institutions, and in the discharge of their liaison responsibilities at the Department of Defense. The seminar included briefings by ROBERT PRINGLE, director, Economic Policy Staff, Bureau of African Affairs, "Third World Economic Issues and Problems"; RICHARD HOWARTH, deputy director, Office of Chinese Affairs, Bureau of East Asian and Pacific Affairs, "The China Connection: U.S. Policy"; DANIEL SIMPSON, director, Office of South African Affairs, Bureau of African Affairs, "Namibia"; THOMAS SIMONS, director, Office of Soviet Union Affairs, Bureau of Euro-



pean Affairs, "U.S.-USSR Relations"; OLAF GROBEL, director, Office of Theater Military Policy, and Mr. Lehman, director, Office of Strategic Nuclear Policy, "Arms Control, Negotiations Update"; MARC GROSSMAN, country officer, Jordan, Bureau of Near Eastern and South Asian Affairs, "Middle East Peace Process Update"; Colonel JAMES LEONARD, Office of Theater Military Policy, "Soviet Use of Chemical Weapons"; Commander MICHAEL AUSTIN, Office of Regional Security Affairs, "Law of the Sea." □

**REFUGEE PROGRAMS**—*James N. Purcell, director, presents gift to Mary Alice McClelland on her retirement after 38 years with the Government.*

## Refugee Programs

From January 31–February 11, the Office of Reception and Placement directed a monitoring effort of voluntary agency activities, to assist newly-arrived refugees in the Los Angeles area. The team was headed by CAROL P. HECKLINGER, director of the office, supported by bureau officers THERESA L. RUSCH and JOHN W. TUCKER, as well as JOHN LLOYD, a consultant. The office also participated in a series of meetings around the country sponsored by the Office of the U.S. Coordinator for Refugee Affairs, to dis-

cuss how to restructure the domestic refugee resettlement program. In addition, Mrs. Rusch represented the office at a meeting on a refugee resettlement pilot program, in Chicago, February 17–18. CARL B. HARRIS represented the office and performed a follow-up monitoring of refugee programs, at Boston, March 1.

On February 15, BRUCE A. FLATIN, acting deputy assistant secretary for refugee resettlement, and Ms. Hecklinger traveled to New York, to brief the executive directors of the Committee on Migration and Refugee Affairs of the American Council of Voluntary Agencies for Foreign Service, Inc., on refugee admission, processing and resettlement affairs. ■



## Obituaries

**Adrian S. Fisher**, deputy director of the Arms Control and Disarmament Agency, 1961-69, and a former dean of the Georgetown University



Mr. Fisher

Law Center, died of cancer on March 18 at his home in Washington. He was 69.

Mr. Fisher joined State as a legal adviser in 1949. He helped draft the legislation that formed the arms control agency, and played a role in negotiating the 1963 nuclear test ban treaty agreement and the 1968 nuclear nonproliferation agreement. In 1969, he became dean at Georgetown, where he had taught international law and international trade for many years. Returning to Government service in 1977, he served in Geneva, with the rank of ambassador, as U.S. representative to the Conference of Commissioners on Disarmament.

Mr. Fisher was born in Tennessee. He was graduated from Princeton and earned a law degree at Harvard, where he was a member of the law review. During the war, he served as a navigator in the Air Force. From 1955-1961, he was the vice president and general counsel of the Washington Post Co. At his death, he was a law professor at George Mason University.

Survivors include his wife and two daughters. □

**Keith Owen Lynch**, 65, chief of the Division of Protective Security from 1962 until he retired in 1971, died of a heart attack on March 9 after surgery at Georgetown University Hospital.

In charge of dignity protection, Mr. Lynch saw to arrangements for the Secretary of State and foreign dignitaries who were in the United States on official visits. For example, he provided protection for the heads of nations who attended the funerals of Presidents Eisenhower and Kennedy, and for

the 23 chiefs of state who attended the 15th General Assembly of the United Nations, including Nikita Khrushchev of the Soviet Union and Fidel Castro of Cuba.

A former investigator with the Civil Service Commission, Mr. Lynch joined State in 1951. He was a security specialist until 1955, when he became chief of the Special Projects Branch. In 1970, he received the Department's Distinguished Honor Award.

Mr. Lynch was born in Alexandria, Va. He served overseas in the Army, 1943-45. Survivors include three sons and a daughter. □

**Edward G. Cale**, 76, a Foreign Service officer who retired in 1965, died in Winter Park, Fla., on March 8.

Joining the Department in 1941 as an assistant chief of the Commodities Division, he served as U.S. representative on the Inter-American Coffee Agreement Board, 1941-47, and as vice chairman of the U.S. delegation to the International Wheat Council meetings, 1948-49. He was deputy director of the Office of Middle-American Affairs, 1949-51. In the latter year, he became director of the Office of Regional American Affairs. In 1956 he was assigned to Buenos Aires as economic counselor. From 1963-65, he was a Foreign Service inspector. After retiring, he worked on a study of Ghana and was a consultant on coffee matters.

Mr. Cale was born in North Carolina. A graduate of the University of Richmond, he earned a master's and Ph.D. at the University of Virginia. He was a professor of economics at Tulane and Richmond.

Survivors include his wife, two daughters, a son and six grandchildren. The family suggests contributions to Alzheimer's Research, Ralph Powell Laboratory, McLain Hospital, 115 Mill St., Belmont, Mass. 02178. □

**Leonard J. O'Connor**, 53, a general services officer who retired in 1979, died on February 18.

His first post was Ankara, where he was appointed in 1955 as a clerk.

Other assignments were to Rangoon, Rabat and Naples as a general services assistant; to Cape Town as an administrative specialist; to New Delhi as a communications and records officer; and to Bangkok and Lisbon as a general services officer. In Washington, he served in the Bureau of African Affairs, the Diplomatic Pouch and Courier Operations Division and the Bureau of European Affairs.

Mr. O'Connor was born in Boston. Survivors include his wife and two children. □

**Gerald G. McLaughlin**, 60, a retired consular officer, died on February 19.

Joining the Foreign Service in 1942, he served as a messenger in Lisbon, then as a clerk in Vienna and Mexico City. Assignments as a consular assistant were to Okinawa, Tokyo, Bonn, Hamburg, Cochabamba, Marseille and Paris. In 1967, he was appointed consular officer in Port-au-Prince. His last post was Tijuana, where he served as a consular officer until retiring in 1974.

Mr. McLaughlin was born in Nice, France. Survivors include a son. □

**Alice M. Griffith**, 61, a Foreign Service employee who retired in 1967 after an assignment to the Bureau of Administration as a management analyst, died on March 4.

Ms. Griffith was born in Maryland. Joining the Foreign Service in 1955, she served as a consular officer in Naples and Frankfurt. In 1960, she was assigned to Accra as personnel officer and second secretary. She returned to the Department in 1963 as a placement specialist in the Bureau of Personnel.

Survivors include her sister and a niece. □

**Ursula E. Streeper**, widow of consul general Robert B. Streeper, died on November 21 in Berlin, where she had lived the last 20 years. Survivors include her mother, a son and a daughter. ■

# Library Booklist

## The Vietnamese conflict

### Part II\*

#### Combat

BDM CORPORATION. *A study of the strategic lessons learned in Vietnam*. Arlington, VA, Defense Technical Information Service, 1979-80. 10v. DS557.A63S78

BUCKINGHAM, William A., Jr. *Operation Ranch Hand: the Air Force and herbicides in Southeast Asia, 1961-1971*. Washington, U.S. Air Force, Office of Air Force History, 1982. 264p. (On order)

CINCINNATUS. *Self-destruction, the disintegration and decay of the United States Army during the Vietnam era*. New York, Norton, 1981. 288p. UA23.C5265

EMERSON, Gloria. *Winners and losers: battles, retreats, losses and ruins from a long war*. New York, Random House, 1976. 406p. DS558.2.E46

FUTRELL, Robert Frank and Martin Blumenston. *United States Air Force in Southeast Asia: the advisory years to 1965*. Washington, U.S. Air Force, Office of Air Force History, 1981. 412p. (On order.)

HENDERSON, William D. *Why the Vietcong fought: a study of motivation and control in a modern army in combat*. Westport, CT., Greenwood, 1979. 163p. UA23.P24

HERR, Michael. *Dispatches*. New York, Knopf, 1977. 260p. DS559.5.H47 (A reporter's experiences.)

HERZ, Martin F. *The prestige press and the Christmas bombing, 1972: images and reality in Vietnam*. Washington, Ethics and Public Policy Center, 1980. 103p. DS559A6.H47

HOOPER, Edwin Bickford et al. *The United States Navy and the Vietnam conflict*. Washington, Naval History Division, Dept. of the Navy, 1977. DS558.7.H66

MYER, Charles R. *Division-level communications, 1962-1973*. Washington, Dept. of the Army, 1982. 109p. DS559.8.C6M93

PEERS, William R. *The My Lai inquiry*. New York, Norton, 1979. 306p. DS557.8.M9P43

PHAM, Van Son. *TET-1968: the Communist offensive that marked the beginning of American defeat in Vietnam*. Salisbury, N.C., Documentary Publications, 1980. 2 v. DS557.A6P45

SCOVILLE, Thomas W. *Reorganizing for pacification support*. Washington, Center of Military History, United States Army, 1982. 89p. DS558.2.S27

SHARR, Ulysses S. Grant. *Strategy for defeat: Vietnam in retrospect*. San Rafael, CA, Presidio Press, 1978. 324p. DS558.S46

STANTON, Shelby L. *Vietnam order of battle*. Washington, D.C., US News Books, 1981. 396p. DS558.2.S73

SUMMERS, Harry G. *On strategy: the Vietnam war in context*. Carlisle Barracks, PA., Strategic Studies Institute, US Army War College, 1981. 137p. DS558.2.S95

\*Call numbers are given for books in the Department Library.

THOMPSON, W. Scott and Donaldson D. Frizzell, eds. *The lessons of Vietnam*. London, Macdonald and Jane's, 1977. 288p. DS557.7.LA7

TRULLINGER, James W., Jr. *Village at war: an account of revolution in Vietnam*. New York, Longmans, 1980. 235p. DS559.9.T48T78

U.S. MARINE CORPS. History and Museums Division. *U.S. Marines in Vietnam*. Washington, 1977. DS557.A6IU578

(Volume 1 in its Vietnam Operational Histories Series.)

#### Combatants

ANDERSON, Charles R. *Vietnam: the other war*. Novato, CA, Presidio Press, 1982. 218p. DS559.5.A48

BAKER, Mark. *Nam: the Vietnam war in the words of the men and women who fought there*. New York, Morrow, 1981. 324p. DS559.5.B34

BLAKELY, Scott. *Prisoner-at-war: the survival of Commander Richard A. Stratton*. New York, Anchor/Doubleday, 1978. 397p. DS559A.B56

CAPUTO, Philip. *A rumor of war*. New York, Harper & Row, 1977. 346p. DS559.5.C36 (A soldier's story.)

DENGLER, Dieter. *Escape from Laos*. San Rafael, CA, Presidio Press, 1979. 211p. DS559.9.D44

(On prisoners of war.)

DOWNES, Frederick. *The killing zone: my life in the Vietnam war*. New York, Norton, 1978. 240p. DS559.5.D69

FIGLEY, Charles R. and Seymour Leventman. *Strangers at home: Vietnam veterans since the war*. New York, Praeger, 1980. 383p. UB357.S84

GOLDMAN, Peter and Tony Fuller et al. *Charlie Company: what Vietnam did to us*. New York, Morrow, 1983. 346p.

HERRINGTON, Stuart A. *Silence was a weapon: the Vietnam war in the villages: a personal perspective*. Novato, CA, Presidio Press, 1982. 222p. DS558.92.H47

HORNE, A.D., ed. *The wounded generation: America after Vietnam*. Englewood Cliffs, N.J., Prentice-Hall, 1981. 226p. DS558.W68

HUBBELL, John G. *P.O.W.: a definitive history of the American prisoner-of-war experience in Vietnam, 1964-1973*. New York, Reader's Digest Press, 1976. 633p. DS559A.H8

KINNARD, Douglas. *The war managers*. Hanover, N.H., University Press of New England, 1977. 216p. DS558.K5

(A study of 173 U.S. generals.)

KLINKOWITZ, Jerome and John Somer, eds. *Writing under fire: stories of the Vietnam War*. New York, Dell, 1978. 274p. PS648V5 (Fiction.)

SANTOLI, Al. *Everything we had: an oral history of the Vietnam war as told by 33 American soldiers who fought it*. New York, Random House, 1981. 265p. DS559.5.E88

VAN DEVANTER, Lynda with Christopher Morgan. *Home before morning: the story of an Army nurse in Vietnam*. New York, Beaufort Books, 1983. 319p.

WARNER, Denis A. *Not with guns alone*. London, Hutchinson, 1977. 286p. DS557.W37

WESTMORELAND, William Childs. *A soldier reports*. Garden City, N.Y., Doubleday, 1976. 446p. DS559.5.W47

#### Antiwar movement

BASKIR, Lawrence M. et al, eds. *Chance and circumstance: the draft, the war, and the Vietnam generation*. New York, Knopf, 1978. 312p. DS559.8.D7B37

CAPPS, Walter. *The unfinished war: Vietnam and the American conscience*. Boston, Beacon, 1982. 177p. E169.I2.C27

GARRETT, Stephen A. *Ideals and reality: an analysis of the debate over Vietnam*. Washington, University Press of America, 1978. 243p. DS558.2.G37

HALSTEAD, Fred. *Out now!: a participant's account of the American movement against the Vietnam War*. New York, Monad Press, 1978. 759p. DS559.62.U6H35

KASINSKY, Renee G. *Refugees from militarism: draft-age Americans in Canada*. New Brunswick, N.J., Transaction Books, 1976. 301p. DS559.8.D7K37

SURREY, David S. *Choice of conscience: Vietnam era military and draft resisters in Canada*. New York, Praeger, 1982. 200p. (On order)

#### End of the war

BOUSCAREN, Anthony T., ed. *All quiet on the Eastern front: the death of South Vietnam*. Old Greenwich, CT., Devin-Adair, 1977. 164p. DS557.A44

BROWN, WELDON AMZY. *The last chopper: the denouement of the American role in Vietnam, 1963-1975*. Port Washington, N.Y., Kennikat Press, 1976. 371p. DS558.B76

DAWSON, Alan. *55 days: the fall of South Vietnam*. Englewood Cliffs, N.J., Prentice-Hall, 1977. 366p. DS557.D39

LE GRO, William E. *Vietnam from cease-fire to capitulation*. Washington, US Army Center of Military History, 1981. 180p. DS557.L44 (One of several volumes in the Indochina Monographs series)

SNEPP, Frank. *Decent interval: an insider's account of Saigon's indecent end told by the CIA's chief strategy analyst in Vietnam*. New York, Random House, 1977. 590p. DS559.5.S6 ■

The Super Bureaucrat  
**SUPERCRAAT**

BY  
**CHIP BECK**

TERRORISTS IN  
RATAN HAVE  
CAPTURED SUPERCRAAT.



NOW WE WAIT FOR OUR  
DEMANDS TO BE MET.

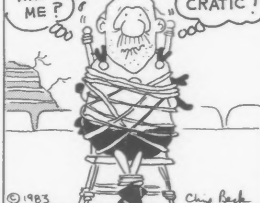


BUT "PEDRO", IT'S BEEN  
DAYS! WHAT IF THEY  
DIDN'T FIND THE  
RANSOM NOTE?



WHAT IF THEY  
FOUND IT AND  
ARE GLAD TO BE  
RID OF  
ME?

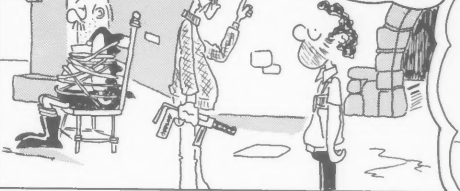
MAYBE I  
WAS TOO  
BUREAU-  
CRATIC!



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Chip Beck

EVEN SO, THE DISAPPEARANCE OF SUCH AN  
IMPORTANT PERSON MUST BE CAUSING  
GREAT CONSTERNATION  
AT THE YANKEE  
OUTPOST.



ANYBODY SEEN  
SUPERCRAAT THE  
LAST FEW DAYS?

NO, BUT IT  
SURE IS  
QUIET  
WHEN HE'S  
NOT  
AROUND...



SINCE THEY HAVE NOT  
PUBLICIZED THEIR LOSS,  
THEY MAY BE TRACKING  
US TO THIS LOCATION.!!



WE MUST MOVE.



WE MUST BE  
VERY  
CAREFUL  
THEN  
O' PEDRO.



OF COURSE  
HASHISH,  
WE WILL  
MOVE AT  
NIGHT.



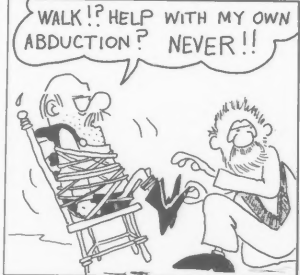
NO, I MEAN LIFTING HIM! WE  
ALMOST SUFFERED A MASS  
HERNIA GETTING HIM OFF  
THE FORKLIFT.



HE'LL WALK ON HIS  
OWN. UNTIE THE RED  
TAPE AROUND HIS  
ANKLES.



WALK!?! HELP WITH MY OWN  
ABDUCTION? NEVER!!



OKAY, BUT  
ONLY BABY  
STEPS!

"PEDRO", WAIT! AN  
INFORMANT FOUND  
OUR RANSOM NOTE  
AT THE CITY DUMP.



FOOLS. THEY  
NEVER EVEN  
GOT IT!!



I KNEW THEY  
WOULDN'T BE SO  
CALLOUS AS TO  
IGNORE THE PLIGHT  
OF SUPERCRAAT.



HE'S RIGHT OF COURSE

THEY WOULDN'T  
FORGET ME.

WOULD  
THEY?  
?

TO BE  
CONTINUED

---

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