

Federal Register

Friday
May 2, 1980

Part II

Department of Labor

Employment Standards Administration;
Wage and Hour Division

Minimum Wages for Federal and
Federally Assisted Construction; General
Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards
Administration, Wage and Hour
DivisionMinimum Wages for Federal and
Federally Assisted Construction;
General Wage Determination
Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the Federal Register

without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas
Decisions to General Wage
Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate

information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Construction Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination
Decisions

None.

Modifications to General Wage
Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

California—CA78-5123.....	Aug. 18, 1978.
Indiana—IN80-2015.....	Apr. 11, 1980.
Missouri:	
MO79-4093.....	Nov. 23, 1979.
MO79-4094.....	Nov. 9, 1979.
Montana:	
MT80-5112.....	Apr. 18, 1980.
MT80-5111.....	Mar. 28, 1980.
Nebraska—NE80-4022.....	Apr. 4, 1980.
New Mexico:	
NM79-4103.....	Nov. 2, 1979.
NM79-4104.....	Nov. 2, 1979.
New York:	
NY79-3032.....	Oct. 12, 1979.
NY79-3038.....	Dec. 21, 1979.
NY80-3009.....	Feb. 29, 1980.
Pennsylvania:	
PA78-3054.....	Aug. 11, 1978.
PA79-3012.....	May 18, 1979.
Virginia—VA79-3058.....	Dec. 21, 1979.

Supersede as Decisions to General
Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersede as decision numbers are in parentheses following the numbers of the decisions being superseded:

New Jersey—NJ77-3092 (NJ80-3024).....	Oct. 7, 1977.
North Carolina—NC78-1081 (NC80-1061).....	Sept. 29, 1978.
North Carolina—NC80-1016 (NC80-1065).....	Jan. 4, 1980.
Pennsylvania—PA78-3065 (PA80-3037).....	Sept. 22, 1978.

Cancellation of General Wage
Determination Decisions

None.

Signed at Washington, D.C. this 25th day of April 1980.

Dorothy P. Come,
Assistant Administrator, Wage and Hour
Division.

BILLING CODE 4510-27-M

Modification Page 2

DECISION NO. CA78-5123 - Mod. #11

(43 FR 36839 - August 18, 1978)

Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Add:

DIVERS:

Diver (Wet Pay) .09
 Diver (Stand-by) .09
 Diver Tender .09

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
	\$27.40	1.63	2.16			.09
	13.70	1.63	2.16			.09
	12.70	1.63	2.16			.09
<p>DECISION #M079-4093 - MOD. #1 (44 FR 67308 - November 23, 1979) Franklin, Jefferson, Lincoln, St. Charles, Warren Counties & City & County of St. Louis, Missouri</p>						
<p>Change:</p>						
Elevator constructors	\$11.80	.895	.69	3%+a		.025
Glaziers	12.58	1.02	1.78	13.2%		.01
Painters:						
Zone I						
Zone II	11.85	.68	.37			.15
Brush	13.35	.68	.37			.15
Spray						
Plumbers (Franklin, Jefferson, St. Charles, St. Louis & City, and Warren Counties)	12.505	.80	.95		.90	.20
Sprinkler fitters	14.71	.75	1.05			.12
Terrazzo workers	13.05					
Omit:						
Laborers:						
Zone 1	6.05	.45	1.00			
Residential rehabilitation work						

Modification Page 1

DECISION #M079-4094 - MOD. #1
 (44 FR 65310 - November 9, 1979)
 Franklin, Jefferson, Lincoln, St. Charles, Warren Counties & City & County of St. Louis, Missouri

Change:

Boilermakers \$13.02
 Elevator constructors 11.80
 Glaziers 12.58
 Painters: 1.02
 Zone 2 1.78
 Brush .68
 Spray .37
 Plumbers (Franklin, Jefferson, St. Charles, St. Louis & City, and Warren Counties) 12.505
 Sprinkler fitters 14.71
 Terrazzo workers 13.05

Omit:

Laborers: 6.05
 Zone 1 .45
 Residential rehabilitation work 1.00

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
	\$13.02	1.275	1.00			.05
	11.80	.895	.69	3%+a		.025
	12.58	1.02	1.78	13.2%		.01
	11.85	.68	.37			.15
	13.35	.68	.37			.15
	12.505	.80	.95		.90	.20
	14.71	.75	1.05			.12
	13.05					
	6.05	.45	1.00			

DECISION #MT80-5112-Mod. #1
(45 FR 26643 - April 18, 1980)
Statewide, Montana

Change:
Electricians:
Flathead, Lake,
Lincoln, Mineral,
Missoula, Ravalli,
and Sanders Counties:
Electricians
Cable Splicers

Add:
Plasterers:
Big Horn, Carbon,
Golden Valley,
Stillwater, Treasure,
and Wheatland Cos.
Carter, Custer, Dawson,
Fallon, Powder River,
Prairie, Richland,
Rosebud, and Wibaux
Counties
Cement Masons:
Carter, Custer, Dawson,
Fallon, Powder River,
Prairie, Richland,
Rosebud, and Wibaux
Counties

DECISION #MT80-5111-Mod. #2
(45 FR 20651 - March 28, 1980)
Statewide, Montana

Change:
Electricians:
Flathead, Lake,
Lincoln, Mineral,
Missoula, Ravalli,
and Sanders Counties:
Electricians
Cable Splicers
Laborers:
(See Attached)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$12.20 12.80	.65 .65	3%+.50 3%+.50		1/2% 1/2%
9.90	.85			
10.00				
10.00				
\$12.20 12.80	.65 .65	3%+.50 3%+.50		1/2% 1/2%

DECISION NO. MT80-5111 (Cont'd)

LABORERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.60 9.30 9.46	.62 .62 .62	.53 .53 .53		.05 .05 .05
9.30 9.46 9.30 9.46 9.46 9.46 9.46 9.30	.62 .62 .62 .62 .62 .62 .62 .62	.53 .53 .53 .53 .53 .53 .53 .53		.05 .05 .05 .05 .05 .05 .05 .05
9.60 9.60	.62 .62	.53 .53		.05 .05
9.60 9.30 9.46	.62 .62 .62	.53 .53 .53		.05 .05 .05
9.60 9.60	.62 .62	.53 .53		.05 .05
9.60 9.30 9.46	.62 .62 .62	.53 .53 .53		.05 .05 .05
9.30 9.30	.62 .62	.53 .53		.05 .05

Asphalt Raker
Axeman
Burning Bar
Car and Truck Loaders,
Scissorman
Caisson Workers (free air)
Carpenter Tender
Cement Handlers
Cement Mason Tender
Choker Setter
Chuck Tender and Nipper
(above ground)
Concrete Laborers (wet or dry); Bucketman and Signalman
Concrete or Asphalt Saw
Concrete Vibrator (5' and over)
Cosmolene applying and removing
Core Drill
Curb Machine
Drills, Air-tract, self-propelled, cat or truck mounted air operated
Drills, Air-tract, with dual mast
Drills, Air-tract, self-propelled, Mustang type or similar
Dumpman (spotter)
Dumpman (graderman)
Fence Erector and Installer (including installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers)
Form Stripper

Modification Page 6

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$14.02	.70	.71		.03
50¢/hr	.70	.20		.01

DECISION #NE80-4022 - Mod. #1
(45 FR 23260 - April 4, 1980)
Douglas, Sarpy and Otoe Counties,
Nebraska

Change:

Description of Work to read:
"Building Projects including
single family homes and gar-
den type apartments up to
and including 4 stories"
Asbestos workers

Add:

Roofers (Douglas & Sarpy Cos.):
Roofer's helpers (handling
roofing materials, erecting
and dismantling scaffold for
roofers, and removing and
cleaning up old roof)

Modification Page 5

DECISION NO. WT80-5111 (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 9.46	.62	.53		.05
10.30	.62	.53		.05
9.30	.62	.53		.05
9.46	.62	.53		.05
9.60	.62	.53		.05
9.60	.62	.53		.05
9.30	.62	.53		.05
9.46	.62	.53		.05
9.30	.62	.53		.05
9.46	.62	.53		.05
9.46	.62	.53		.05
9.46	.62	.53		.05
9.46	.62	.53		.05
10.30	.62	.53		.05
9.46	.62	.53		.05
9.46	.62	.53		.05
9.30	.62	.53		.05
9.20	.62	.53		.05
9.60	.62	.53		.05
9.30	.62	.53		.05
9.30	.62	.53		.05
9.46	.62	.53		.05
9.30	.62	.53		.05
9.46	.62	.53		.05
9.30	.62	.53		.05
9.46	.62	.53		.05
9.30	.62	.53		.05
10.30	.62	.53		.05

LABORERS (Cont'd)

Form Setter
Grade Setter
General Laborer
Hand Faller
Hand Scaler
High Pressure Machine
Nozzleman
Heater Tender
Jackhammer, Pavement
Breaker, Wagon Drills, Con-
crete Vibrator, Mechanic
Tampers, Vibrating Roller,
hand steered and other
power tools
Landscape Laborers
Nozzleman-air and water,
granite and Placo Machine
Pipe Layer (all types)
Pipe Wrapper
Post Hole Digger (power
auger)
Power Saw, bucking
Power Saw, falling
Powderman Tender
Powderman
Power Driven Wheelbarrow
Ripraper
Riprap Tender
Scaleman
Sandblaster
Sandblaster Tail Hoseman,
Pot Tender
Sodcutter-hand operated
Spike Driver, single, dual
or hand
Stake Jumper for Equipment
Switchman
Tar Pot
Tool Checker, Tool Houseman
Welder

DECISION #NM79-4103-Mod. #3
44 FR 63443-November 2, 1979
Statewide, New Mexico

OMIT:

PAINTERS RESIDENTIAL

ZONE III

- Brush & roller
- Spray & sandblast
- Paperhangers
- Vinyl hangers

PAINTERS (ZONE IV)

- Class 4-A
- Class 4-B
- Class 4-C
- Class 4-D
- Class 4-E
- Class 4-F

SHEET METAL WORKERS:

- Zone 1
- Zone 2
- Zone 3
- Zone 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$8.60	.70	.40		.05
9.25	.70	.40		.05
8.82	.70	.40		.05
8.70	.70	.40		.05
7.12	.35	.20		.05
7.62	.35	.20		.05
7.37	.35	.20		.05
7.22	.35	.20		.05
7.70	.35	.20		.05
7.45	.35	.20		.05
10.87	.53	1.00		.12
9.62	38+.51	.385		.04
8.35	.20			.05
11.87	.53	1.00		.12

PAINTERS ZONE AND CLASSIFICATION DEFINITION FOR ZONE IV
RESIDENTIAL CONSTRUCTION IN SANTA FE, SANDOVAL, RIO ARRIBA
AND TAOS COUNTIES

- Class A - Brush and roller
- Class B - Spray, parking lot stripping
- Class C - Paperhangers
- Class D - Vinyl hangers
- Class E - Drywall finishers- ames tool op., machine texture
- Class F - Drywall finishers - hand finisher

SHEET METAL WORKERS ZONE DEFINITIONS

ZONE 1 - Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Union, Taos, Torrance, Valencia, San Juan Counties & Kirtland Air Force Base

ZONE 2 - Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties

ZONE 3 - Holloman Air Force Base, White Sands and McGregor Ranges

ZONE 4 - Los Alamos County

DECISION #NM79-4103 (Cont'd)

ADD:
Add to Zone I Painters Definition "Sandoval Co."

ADD:
PAINTERS ZONE IV FOR RESIDENTIAL IN SANTA FE, TAOS AND RIO ARRIBA COUNTIES:

- Brush & roller
- Spray & sandblast
- Paperhangers
- Vinyl hangers

SHEET METAL WORKERS:

- Zone 1
- Zone 2
- Zone 3
- Zone 4
- Zone 5

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$8.60	.70	.40		.05
9.25	.70	.40		.05
8.82	.70	.40		.05
8.70	.70	.40		.05
12.77	.53	1.20		.17
15.02	.53	1.20		.17
13.77	.53	1.20		.17
15.62	.53	1.20		.17
10.72	38+.51	.485		.06

SHEET METAL WORKERS ZONE DEFINITIONS

ZONE 1 - Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties, New Mexico

ZONE 2 - Any area except that described as zone 1; Kirtland Air Force Base, East and West; Rio Rancho; Paradise Hills; and area including 10 miles each direction east and west of Interstate Highway 25 and extending north and south, terminating with but including Bernalillo and Belen; all area identified by corner reference points beginning at and including Pojoaque, to Chimayo, to Velarde to Abiquiu and back to Pojoaque.

ZONE 3 - Los Alamos County

ZONE 4 - San Juan County

ZONE 5 - Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties, including Holloman Air Force Base, White Sands and McGregor Ranges

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Modification Page 9

DECISION NO. NM79-4103 (Cont'd)

CHANGE:

COMMERCIAL LINE WORK

Applies to switching stations and substations adjacent to power plants in zone 1 and zone 2 in Luna, Dona Ana, Otero and Hidalgo Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I

The area within 25 miles radius from the downtown Post Office of El Paso, Texas, Fort Bliss and Biggs Field; the area within a five mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area within ten mile radius from the post office in Las Cruces, New Mexico, and within a five mile radius from the post office in Alamogordo, New Mexico.

ZONE II

All other areas of the jurisdiction except those specified in zone 1

ZONE I

Linemen - technicians
Cable splicers
Equipment opr. (includes helicopter opr.)
Equipment opr. (includes helicopter mechanic)
Powderman
Groundman & Jackhammer Oprs.

ZONE II

Linemen - technicians
Cable splicers
Equipment opr. (includes helicopter opr.)
Equipment opr. (includes helicopter mechanic)
Powderman
Groundman & Jackhammer Oprs.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.15	.60	3%		4%
10.40	.60	3%		4%
9.64	.60	3%		4%
8.93	.60	3%		4%
8.93	.60	3%		4%
7.21	.60	3%		4%
11.60	.60	3%		4%
11.85	.60	3%		4%
11.02	.60	3%		4%
10.21	.60	3%		4%
10.21	.60	3%		4%
8.24	.60	3%		4%

COMMERCIAL LINE WORK

Applies to switching stations adjacent to power plants in Eddy and Lea Counties; the following zones listed shall be designated from main Post Office of Artesia, Carlsbad, Hobbs & Lovington.

- Zone A - 0 - 12 miles
- Zone B - 12 - 22 miles
- Zone C - 22 to 40 miles
- Zone D - 40 miles and beyond

DECISION NO. NM79-4103 (Cont'd)

CHANGE: (cont'd)

COMMERCIAL LINE WORK CONTD:

ZONE A

Linemen - technician
Cable splicers
Equipment opr. (includes helicopter opr.)
Equipment opr. (includes helicopter mechanic)
Powderman
Groundman & Jackhammer Oprs.

ZONE B

Linemen - technician
Cable splicers
Equipment opr. (includes helicopter opr.)
Equipment opr. (includes helicopter mechanic)
Powderman
Groundman & Jackhammer Oprs.

ZONE C

Linemen - technician
Cable splicers
Equipment opr. (includes helicopter opr.)
Equipment opr. (includes helicopter mechanic)
Powderman
Groundman & Jackhammer Oprs.

ZONE D

Linemen - technician
Cable splicers
Equipment opr. (includes helicopter opr.)
Equipment opr. (includes helicopter mechanic)
Powderman
Groundman & Jackhammer Oprs.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$12.20	.60	3%		4%
12.55	.60	3%		4%
11.59	.60	3%		4%
10.74	.60	3%		4%
10.74	.60	3%		4%
8.66	.60	3%		4%
12.55	.60	3%		4%
12.90	.60	3%		4%
11.94	.60	3%		4%
11.09	.60	3%		4%
11.09	.60	3%		4%
9.01	.60	3%		4%
12.70	.60	3%		4%
13.05	.60	3%		4%
12.09	.60	3%		4%
11.24	.60	3%		4%
11.24	.60	3%		4%
9.16	.60	3%		4%
12.95	.60	3%		4%
13.30	.60	3%		4%
12.34	.60	3%		4%
11.49	.60	3%		4%
11.49	.60	3%		4%
9.41	.60	3%		4%

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DECISION NO. NY79-3032 - Mod. #1
(44 Fr 59061 - October 12, 1979)
Chemung County, New York

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Change:					
Asbestos Workers	13.28	.90	.68		.06
Carpenters, Heavy & Highway	11.61	.45	.60		.045
Cement Masons, Heavy & Highway	11.40	.60	.50		
Laborers, Building	8.32	.50	.30		
Sprinkler Fitters	13.54	.75	1.05		
Laborers, Heavy & Highway	9.79	.65	.50	a	
Class A	9.99	.65	.50	a	
Class B	10.19	.65	.50	a	
Class C	10.39	.65	.50	a	
Class D					
Power Equipment Operators	12.35	1.15	1.25	a	.15
Group I	11.94	1.15	1.25	a	.15
Group II	10.78	1.15	1.25	a	.15
Group III					
Group IV	9.75	1.15	1.25	a	.15
Truck Drivers, Heavy & Highway					
Class 1	9.78	1.11	.85	a	
Class 2	9.83	1.11	.85	a	
Class 3	9.88	1.11	.85	a	
Class 4	10.03	1.11	.85	a	
Class 5	10.18	1.11	.85	a	
Line Construction					
Electrical Overhead and Underground Distribution Work:					
Lineman and Technicians	11.00	1.40	38+.75	k	
Cable Splicers	14.45	1.40	38+.75	k	
Groundman Digging Machine Operator and Groundman	9.90	1.40	38+.75	k	
Dynamite man					
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	8.80	1.40	38+.75	k	
Groundman Truck Driver (Tractor Trailer)	9.35	1.40	38+.75	k	
Driver Mechanic, Groundman - Experienced	8.25	1.40	38+.75	k	

DECISION #NM79-4104 - Mod. #2
44 FR 63456-November 2, 1979
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CHANGE:					
CARPENTERS	\$6.50	.10	.20	.10	.04
IRONWORKERS, Reinforcing	6.00	.25	.25		
LABORERS:					
Group I	3.53	.20	.15		
Group II	3.83	.20	.15		
Group III	3.83	.20	.15		
Group IV	4.23	.20	.15		
POWER EQUIPMENT OPERATORS:					
Group I	5.81	.15	.10		.01
Group II	6.01	.15	.10		.01
Group III	6.59	.15	.10		.01
Group IV	6.61	.15	.10		.01
Group V	6.61	.15	.10		.01
Group VI	6.76	.15	.10		.01
Group VII	6.81	.15	.10		.01
Group VIII	6.96	.15	.10		.01
Group IX	7.46	.15	.10		.01
Group X	8.26	.15	.10		.01
TRUCK DRIVERS:					
Distributor (asphalt)	5.08	.26			
Dump or batch truck:					
Under 8 CY	4.68	.26			
8 CY and under 16 CY	4.88	.26			
Diesel-powered transport	5.28	.26			
Flatbed, 1-1/2 ton	4.68	.26			
Flatbed, over 1-1/2 ton	4.88	.26			
Lowboy, heavy equipment	5.28	.26			
Lowboy, light equipment	5.08	.26			
Off-highway hauler	5.08	.26			
Pick-up truck 3/4 ton or under	4.68	.26			
Trailer or semi-trailer dump & transit mix	5.08	.26			
OMIT:					
TRUCK DRIVERS (TANK TRUCK):					
3,000 gal to 6,000 gal.	\$4.45	.26			
6,001 gal and over	4.65	.26			
ADD:					
TRUCK DRIVERS (TANK TRUCK):					
Under 6,000 gal	4.88	.26			
Over 6,000 gal.	5.08	.26			

Modification Page 13

NY79-3032 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Veation		
Line Construction (cont'd)						
All Overhead Transmission Line Work and Lighting for Athletic Fields:						
Lineman and Technician	12.50	1.40	38+.75	k		
Groundman Digging Machine Operator, Groundman Dynamite Man	11.25	1.40	38+.75	k		
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.00	1.40	38+.75	k		
Groundman Truck Driver (Tractor Trailer Unit)	10.625	1.40	38+.75	k		
Driver Mechanic, Groundman - Experienced	9.375	1.40	38+.75	k		
Sub-station, Switching Structures (When not part of the line), Traffic Signal, Street Lighting, and Electrical, Telephone or CATA Commercial Work:						
Lineman and Technicians	13.15	1.40	38+.75	k		
Cable Splicers	14.465	1.40	38+.75	k		
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.52	1.40	38+.75	k		
Groundman Truck Driver (Tractor Trailer Unit)	11.1175	1.40	38+.75	k		
Driver Mechanic, Groundman - Experienced	9.8625	1.40	38+.75	k		
Groundman Digging Machine Operator, Groundman Dynamite Man	11.835	1.40	38+.75	k		
Telephone and other Communication Systems, Both overhead and underground:						
Linemen & Installer Repairmen	8.34	.40	38+.25	k		18
Splicers	8.89	.40	38+.25	k		18
Groundman Digging Machine Operator	7.73	.40	38+.25	k		18

Modification Page 14

NY79-3032 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Veation		
Line Construction (Cont'd)						
Groundman Truck Driver	5.72	.40	38+.25	k		18
Groundman Dynamiteman	6.82	.50	38+.25	k		18
	6.60	.40	38+.25	k		18

Paid Holidays: A-NewYear's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

k. Paid Holiday: A through F, Washington's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided the employee works the day before and after the holiday.

DECISION NO.: NY79-3036 - Mod #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Laborers, Heavy & Highway	9.84	.65	.75	a	
Twps. of Florence, Camden, Annsville, Lee, Ava, Boonville, Western, Steuben, Vienna, Rome, Floyd, Westmoreland, Veron, Augusts, and Verona	10.04	.65	.75	a	
Class A	10.24	.65	.75	a	
Class B	10.44	.65	.75	a	
Class C					
Class D					
Remainder of County	8.54	1.50	1.20	a	
Class A	8.74	1.50	1.20	a	
Class B	8.94	1.50	1.20	a	
Class C	9.14	1.50	1.20	a	
Class D					
Power Equipment Operators	12.25	1.25	1.25	a	.15
Heavy & Highway	11.84	1.25	1.25	a	.15
Group I	10.86	1.25	1.25	a	.15
Group II	9.65	1.25	1.25	a	
Group III					
Group IV					
Truck Drivers, Heavy & Highway	9.78	1.11	.85	a	
Class 1	9.83	1.11	.85	a	
Class 2	9.88	1.11	.85	a	
Class 3	10.03	1.11	.85	a	
Class 4	10.18	1.11	.85	a	
Class 5					

DECISION NO.: NY79-3036 - Mod. #1 (44 FR 56402 - December 21, 1979) Oneida County, New York

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Change:	13.28	.90	.68		.06
Asbestos Workers	11.325	.70	.60	a	.03
Carpenters, Heavy & Highway	11.00	.60	.90		
Cement Masons, Heavy & Highway					
Electricians:					
(Remainder of County)	12.55	.80	3%+.60		.07
Electricians	13.75	.80	3%+.60		.07
Cable Splicers	11.87	.745	.56	b+c	.025
Elevator Constructors					
Glaziers:					
Twps. of Florence, Camden, Vienna, Annsville, Verona, Vernon, Augusta, Lee, Rome City, Ava, Western, Floyd, Boonville, and Steuben	11.00	.80			.01
Ironworkers:					
Structural, Ornamental, Reinforcing, Machinery Mover, Rigger, Rodmen, Fence Erector and Stone Derrickman	10.87	1.11	1.02		.04
Sheeters	11.12	1.11	1.02		.04
Sheeter, Buckler-up	10.995	1.11	1.02		.04
Laborers, Building					
(Remainder of County)	8.975	.65	.65	e	
Laborers, Common					
Chain Saw Op., Pavement Breaking Op., Scaffold Builders, Mortar Mixers, Pipelayers, Gas Buggy Op., Vibrator Op., Air or Electric-tool Op., Plasterer's Helper, Acetylene Torch Op. on Demolition Work	9.175	.65	.65	e	
All Rock Drilling					
Equipment Ops.	9.375	.65	.65	e	
Blasters	9.575	.65	.65	e	
Plumbers & Steamfitters	11.96	.89	1.36		.05
Sprinkler Fitters	13.54	.75	1.05		.08

Modification Page 17

DECISION NO.: NYTC-3036 - Mod. #1 (Cont'd)

Line Construction	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Electrical Overhead and Under-Ground Distribution Work:					
Linemen and Technicians	11.00	1.40	3%+.75	k	
Cable Splicers	14.45	1.40	3%+.75	k	
Groundman Digging Machine Operator and Groundman Dynamite man	9.90	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver (Tractor Trailer)	8.80	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer)	9.35	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	8.25	1.40	3%+.75	k	
All Overhead Transmission Line Work and Lighting for Athletic Fields:					
Lineman and Technician	12.50	1.40	3%+.75	k	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.25	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver (Tractor Trailer Unit)	10.00	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer Unit)	10.625	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	9.375	1.40	3%+.75	k	
Sub-Station, Switching Structures (when not part of the line), Traffic Signal, Street Lighting, and Electrical, Telephone or CATV Commercial Work:					
Lineman and Technicians	13.15	1.40	3%+.75	k	
Cable Splicers	14.465	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.52	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer Unit)	11.1775	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	9.8625	1.40	3%+.75	k	

Modification Page 18

DECISION NO.: NYTC-3036 - Mod. #1 (Cont'd)

Line Construction (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.835	1.40	3%+.75	k	
Telephone and other Communication Systems, Both overhead and underground:					
Linemen and Installer Repairmen	8.34	.40	3%+.25	k	12
Splicers	8.89	.40	3%+.25	k	12
Groundman Digging Machine Operator	7.73	.40	3%+.25	k	12
Groundman	5.72	.40	3%+.25	k	12
Groundman Truck Driver	6.82	.40	3%+.25	k	12
Groundman Dynamite man	6.60	.40	3%+.25	k	12

Paid Holidays: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:

k. Paid Holidays: A through F, Washington's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided the employee works the day before and after the holiday.

DECISION NO. PA78-3054
 MOD. NO. 7
 (43 FR 35868 - August 11, 1978)
 Bucks, Chester, Delaware, Montgomery, Philadelphia Counties, Pennsylvania

Change:
 Carpenters
 Power Equipment Operators:
 Heavy Construction:
 Group 1
 Group 2
 Group 3
 Group 4
 Group 5
 Group 6
 Group 7
 Group 8
 Power Equipment Operators:
 Highway Construction:
 Group 1
 Group 2
 Group 3
 Group 4
 Group 5
 Group 6
 Group 7

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$11.47	2.63	1.40	a		.13
13.50	7.9%	10.3%	c		1.8%
13.24	7.9%	10.3%	c		1.8%
12.37	7.9%	10.3%	c		1.8%
12.16	7.9%	10.3%	c		1.8%
11.85	7.9%	10.3%	c		1.8%
11.68	7.9%	10.3%	c		1.8%
11.17	7.9%	10.3%	c		1.8%
10.43	7.9%	10.3%	c		1.8%
13.25	7.9%	10.3%	c		1.8%
13.02	7.9%	10.3%	c		1.8%
12.41	7.9%	10.3%	c		1.8%
11.89	7.9%	10.3%	c		1.8%
11.52	7.9%	10.3%	c		1.8%
11.17	7.9%	10.3%	c		1.8%
10.43	7.9%	10.3%	c		1.8%

DECISION NO.: NY80-3009 - Mod. #1
 (45 FR 13604 - February 29, 1980)
 Cattaraugus, Chautauqua, & Erie Counties, New York

Omit:
 Ironworkers
 Sheeter, Bucker-up
 Change:
 Carpenters, Heavy & Highway
 Cattaraugus Co. (Twp. of Persia & Perrysburg)
 Cattaraugus Co. (Remainder of County) Chautauqua County
 Cement Masons, Heavy & Highway
 Cattaraugus (excluding the twp. of Perrysburg and the Village of Gonawanda), Chautauqua County
 Laborers, Heavy and Highway
 Erie County
 Class A
 Class B
 Class C
 Class D
 Chautauqua & Cattaraugus Counties
 Class A
 Class B
 Class C
 Class D
 Truck Drivers:
 Class 1
 Class 2
 Class 3
 Class 4
 Class 5

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
9.03	1.60	2.05			.025
10.53	.80	1.35	a		.025
10.63	.70	1.10			.07
9.795	1.65	1.56	a		.10
9.995	1.65	1.56	a		.10
10.195	1.65	1.56	a		.10
10.395	1.65	1.56	a		.10
9.44	.80	1.00	a		
9.64	.80	1.00	a		
9.84	.80	1.00	a		
10.04	.80	1.00	a		
9.99	.80	.95	o		
10.04	.80	.95	o		
10.09	.80	.95	o		
10.24	.80	.95	o		
10.39	.80	.95	o		

DECISION NO. PA79-3012

MOD. NO. 5

(44 FR 23253 - May 18, 1979)

Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming and York Counties, Pennsylvania

CHANGE:

Power Equipment Operator Heavy Construction

ZONE I

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Group 1	\$13.14	7.9%	10.3%	a	1.8%
Group 2	12.85	7.9%	10.3%	a	1.8%
Group 3	11.97	7.9%	10.3%	a	1.8%
Group 4	11.20	7.9%	10.3%	a	1.8%
Group 5	10.72	7.9%	10.3%	a	1.8%
Group 6	9.80	7.9%	10.3%	a	1.8%
Group 7	13.39	7.9%	10.3%	a	1.8%
Group 7-A	13.64	7.9%	10.3%	a	1.8%
Group 7-B	13.89	7.9%	10.3%	a	1.8%
ZONE II					
Group 1	13.19	7.9%	10.3%	a	1.8%
Group 2	12.90	7.9%	10.3%	a	1.8%
Group 3	12.03	7.9%	10.3%	a	1.8%
Group 4	11.26	7.9%	10.3%	a	1.8%
Group 5	10.49	7.9%	10.3%	a	1.8%
Group 6	9.88	7.9%	10.3%	a	1.8%
Group 7	13.44	7.9%	10.3%	a	1.8%
Group 7-A	13.69	7.9%	10.3%	a	1.8%
Group 7-B	13.93	7.9%	10.3%	a	1.8%

Power Equipment Operators

Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Group 1	11.59	7.9%	10.3%	a	1.8%
Group 2	10.75	7.9%	10.3%	a	1.8%
Group 3	10.24	7.9%	10.3%	a	1.8%
Group 4	9.80	7.9%	10.3%	a	1.8%
Group 5	9.25	7.9%	10.3%	a	1.8%
Group 6	11.84	7.9%	10.3%	a	1.8%
Group 6-A	12.09	7.9%	10.3%	a	1.8%
Group 6-B	12.34	7.9%	10.3%	a	1.8%

DECISION NO. IN80-2015 -

MOD. NO. 11

(45 FR 24985 - April 11, 1980)

Statewide, except Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

Change:

Truck Drivers:

	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group A	\$9.805	31.50a	37.00a		
Group B	9.755	31.50a	37.00a		
Group C	9.705	31.50a	37.00a		
Group D	9.655	31.50a	37.00a		
Group E	9.605	31.50a	37.00a		
Group F	9.555	31.50a	37.00a		
Group G	9.505	31.50a	37.00a		
Group H	9.455	31.50a	37.00a		
Group I	9.405	31.50a	37.00a		
Group J	9.355	31.50a	37.00a		
Group K	9.305	31.50a	37.00a		
Group L	9.205	31.50a	37.00a		

Omit:

Laborers: Sewer, Tunnel, & Water Construction Schedule

Add:

Laborers: Sewer, Tunnel, & Water Construction Schedule

DECISION NO. IN80-2015 (Cont'd)
LABORERS: SEWER, TUNNEL, & WATER CONSTRUCTION

	ZONE 2		ZONE 2A		ZONE 3		ZONE 4		ZONE 5	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
GROUP 1	9.20	9.00	9.00	9.20	9.40					
GROUP 2	9.35	9.15	9.15	9.35	9.55					
GROUP 3	9.40	9.20	9.20	9.40	9.60					
GROUP 4	9.50	9.30	9.30	9.50	9.70					
GROUP 5	10.05	9.85	9.85	10.05	10.25					
GROUP 6:										
A.	9.40	9.20	9.20	9.40	9.60					
B.	9.55	9.35	9.35	9.55	9.75					
C.	10.00	9.80	9.80	10.00	10.20					
D.	9.50	9.30	9.30	9.50	9.70					
	Fringe Benefits Payments									
	H & W	Pensions	Vacation	Education and/or Appr. Tr.						
	.85	.75		.09						

ZONES

- ZONE 1: Jasper, Lake, LaPorte, Newton, Porter, & Starke Counties (Excluded from this schedule)
- ZONE 2: Elkhart Co.
- ZONE 2A: Kosciusko, LaGrange, & Marshall Counties
- ZONE 3: Benton, Blackford, Boone, Carroll, Cass, Clinton, Delaware, Fayette, Fulton, Grant, Hamilton, Hancock, Henry, Howard, Jay, Madison, Marion, Miami, Montgomery, Pulaski, Randolph, Rush, Shelby, Tippecanoe, Tipton, Union, Wayne, & White Counties
- ZONE 4: Bartholomew, Brown, Clark, Clay, Crawford, Dearborn, Decatur, Floyd, Fountain, Franklin, Greene, Harrison, Hendricks, Jackson, Jefferson, Jennings, Johnson, Lawrence, Martin, Monroe, Morgan, Ohio, Orange, Owen, Parke, Perry, Putnam, Ripley, Scott, Sullivan, Switzerland, Vermillion, Vigo, Warren, & Washington Counties
- ZONE 5: Daviess, Dubois, Gibson, Knox, Pike, Posey, Spencer, Vanderburgh, & Warrick Counties

DECISION NO. VA79-3056-Mod.
#1
(44 FR 75912-December 21, 1979)
Albermarle County & the Independent city of Charlottesville, Virginia
CHANGE:
Ironworkers Structural

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$10.75	.55	.75		.05

SUPERSEDEAS DECISION

STATE: NEW JERSEY
 LOCATION: BERGEN, ESSEX, HUDSON & PASSAIC COUNTIES
 DECISION NO.: NJ80-3024
 SUPERSEDES Decision No. NJ77-3092 dated October 7, 1977 in 42 FR 54726
 DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including 4 stories.

DECISION NO. NJ80-3024

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
AIR CONDITIONING & REFRIGERATION MECHANICS:						
Installation of refrigeration equipment for any type of building where the combined compressor tonnage does not exceed 5 tons; installation of water-cooled air conditioning that does not exceed 10 tons (includes the piping of component system and the erection of the water tower); installation of air-cooled air conditioning that does not exceed 15 tons	9.10	.065	.31	a	.04	
ASBESTOS WORKERS	14.06	1.32	1.56		.04	
BOILERMAKERS	12.76	8%	20%+.25	10%	.02	
BRICKLAYERS, STONEMASONS, CEMENT MASONS & PLASTERERS:	12.23	8%	20%+.25	10%	.02	
AREA 1	12.75	.92	1.00		.05	
AREA 2	12.10	.84	.90		.02	
AREA 3	11.75	1.22	1.70		.03	
AREA 4						
Bricklayers & Stonemasons	12.96	.87	.75			
Cement Masons	11.70	.75	1.00		.05	
Plasterers	11.70	.75	1.00		.02	
AREA 5	11.80	.95	1.00			

Areas covered by Bricklayers and Stonemasons

Area 1 - Bergen (north Arlington and Lyndhurst east of Ridge Road, north to Rutherford Ave. and Barrys' Creek, and west of the Hackensack River), Essex (except Millburn Twp), and Hudson (that portion west of the Hackensack River) Counties
 Area 2 - Bergen (Wallington), part of East Patterson, Garfield, Lodi, North Arlington, and part of Lyndhurst) and Passaic Counties
 Area 3 - Bergen (remainder of county) County
 Area 4 - Hudson (remainder of county) County
 Area 5 - Essex (Millburn Twp.) County

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
CARPENTERS, INSULATORS & MILLWRIGHTS:						
AREA 1	12.57	8%	7%		1/5%	
Carpenters & Insulators	12.82	8%	7%		1/5%	
Millwrights						
AREA 2	12.57	8%	7%		1/5%	
Carpenters & Insulators	11.39	1.02	1.52		.05	
AREA 3						
AREA 4	12.13	8%	7%	5%	1/5%	
Carpenters & Insulators	12.38	8%	7%	5%	1/5%	
Millwrights						
AREAS COVERED BY CARPENTERS, INSULATORS & MILLWRIGHTS						
AREA 1 - Essex and Hudson (that portion west of the Hackensack River) Counties						
AREA 2 - Passaic County						
AREA 3 - Bergen (east of Hackensack River including but not limited to Cliffside, Fort Lee, Grantwood, Palisades Park, Ridgefield Edgewater, Fairview, Leonia & Coytesville) and Hudson (that part east of the Hackensack River) Counties						
AREA 4 - Bergen (remainder of county) County.						
DOCRBUILDERS & PILEDRIVMEN	11.45	1.40	1.78	.76	.02	
DRYWALL TAPERS & FINISHERS	10.60	1.50	.50		.10	
ELECTRICIANS & CABLE SPLICERS:						
Family residence construction not to exceed 4 unit apartments (Note: Fire-walls alone are not a determinative criterion.)	7.25	7%	.3%		.05	
Other residential construction:						
Essex County	13.75	9%	12%			
Bergen & Hudson Counties	13.69	11%	9%+.58		1.5%	
Passaic County:						
Witemen	14.25	7%	10%			
Cable Splicers	15.32	7%	10%			

CLASSIFICATION DEFINITIONS FOR LABORERS

AREA 1 - Group 1 - Laborers, air tool operators (jackhammers, vibrators), mason tenders, mortar mixers, pipelayers (concrete & clay) & plasterer tenders.

AREA 2 - GROUP 1 - Laborers, air tool operators (jackhammers, vibrators), mason tenders, mortar mixers, pipelayers (concrete & clay) plasterer tenders, wrecking & excavation.

AREA 3 - Group 1 - Regular Laborers

AREA 3 - Group 2 - Carpenters Tenders, Bell Men, Mortar mixers, scaffold men & pneumatic hammer operators.

AREA 6 - Group 1 - Unskilled laborers, air tool operators, mason tenders, mortar mixers & pipelayers (concrete & clay).

AREAS COVERED BY LABORERS

AREA 1 - Bergen (Athenia, Allwood, Clifton (to Piaget Ave.), Dellawanna, Lodi, plus Garfield, Passaic, and Wallington Twp.) and Passaic Counties

AREA 2 - Bergen (remainder of county) County.

AREA 3 - Essex (City of East Orange, Townships of South Orange and Maplewood)

AREA 4 - Essex (Orange & Montclair) County.

AREA 5 - Essex (Millburn Township) County.

AREA 6 - Essex (remainder of county) and Hudson (Kearny, East Newark and Harrison) Counties.

AREA 7 - Hudson (remainder of county) County.

DECISION NO. NJ80-3024

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
10.12	.495	.32+b	c+d	.02
7.59	.495	.32+b	c+d	.02
5.06	.495	.32+b	c+d	.02
9.35	.495	.32+b	c+d	.02
7.01	.495	.32+b	c+d	.02
5.06	.495	.32+b	c+d	.02
8.50	.495	.32+b	c+d	.02
6.38	.495	.32+b	c+d	.02
5.06	.495	.32+b	c+d	.02
11.17	.80	2.00	1.25	.03
13.45	1.00	2.00		.05
12.55	1.05	2.85	1.15	.11
8.40	.85	.85		.07
8.25	1.10	.75		.07
9.65	.45	.55		.07
9.90	.45	.55		.07
8.80	.80	.50		.07
8.50	.75	.85		.07
8.10	.90	1.10		.07
8.15	.80	1.20		.07

ELEVATOR CONSTRUCTION:

New Construction
Mechanics
Helpers
Probationary Helpers
Modernization
Mechanics
Helpers
Probationary Helpers
Contract Repairs
Mechanics
Helpers
Probationary Helpers

GLAZIERS:

Bergen & Passaic Counties
Essex & Hudson Counties
IRONWORKERS - STRUCTURAL,
ORNAMENTAL & REINFORCING

LABORERS:

AREA 1
Group 1
AREA 2
GROUP 1
AREA 3
GROUP 1
GROUP 2
AREA 4
Unskilled Laborers
AREA 5
Unskilled Laborers
AREA 6
Group 1
AREA 7
Unskilled Laborers

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
11.40	.15	.40		.02
10.75	.40	.25	e	.01
13.75	9%	12%		3/4%

LATHERS
LEADBURNERS
LINE CONSTRUCTION:
Essex County:
Linemen, Cable Splicers,
Line Equipment Operators,
Line Truck Operators &
Groundmen

DECISION NO. NJ80-3024

	Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
		H & W	Pensions	Vacation		
PAINTERS (Cont'd)						
Exterior work exceeding 3 stories in height for painting of open structural steel and on interior work which requires painting higher than 20' above the ground or floor	10.90	.70	.60	.35		.05
Repaint work as described above	9.95	.70	.60	.25		.05
Spraying or application of hazardous or dangerous materials	11.35	.70	.60	.35		.05
Hudson (remainder of county) County: Painters, paperhangers, tapers, coverers, spacklers, preparatory and cleaning work and extension ladder work (36 feet or over), scaffold work (except one or two family homes), and boatswain chair	10.30	.90	1.75	.50		
Spraying and sand-blasting	11.45	.90	1.75	.50		
PIPEFITTERS: Bergen, Hudson, and Passaic Counties	12.00	.90	1.75	.50		
Essex County	12.00	1.00	1.90	1.00		.25
PLUMBERS: Bergen, Hudson (excluding East Newark, Harrison, and Kearney), and Passaic Counties	13.00	.91	1.17	1.30		.07
Hudson (East Newark, Harrison, and Kearney only) and Essex Counties	13.60	1.00	1.35			.25
	13.905	1.10	1.17			.25

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	Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
		H & W	Pensions	Vacation		
Line Construction (Cont'd)						
Passaic County:						
Linemen & Equipment Operators	14.25	78	108		3/48	
Cable Splicers	15.32	78	108		3/48	
Groundmen	9.975	78	108		3/48	
Bergen & Hudson Counties: Linemen, Cable Splicers, Equipment Operators & Groundmen	13.69	118	98+.58		3/48	
MARBLE SETTERS, TERRAZZO WORKERS, & TILE SETTERS:						
Marble Setters	10.00	1.13	1.19	f		
Terrazzo Workers	11.18	1.21	1.50			
Tile Setters	9.15	.80	2.10			
MARBLE, TERRAZZO, AND TILE FINISHERS:						
Marble Finishers	8.28	1.09	1.23	f		
Terrazzo Finishers	9.49	.76	1.95			
Tile Finishers	9.35	.90	.90			
PAINTERS:						
Bergen & Passaic Counties: New & Old construction of one & two family houses: Painters & Tapers	9.30	1.35	2.60		.06	
Other residential construction:						
Painters & Tapers	11.65	1.35	2.60		.06	
Steel Outside	12.65	1.35	2.60		.06	
Spray	13.20	1.35	2.60		.06	
Essex & Hudson (West half of County) Counties: Painters on New Construction and Major Alterations	10.75	.70	.60	.35	.05	
Painters on Repeat Work	9.80	.70	.60	.35	.05	
Spraying or application of hazardous or dangerous materials on repaint work	10.40	.70	.60	.35	.05	

POWER EQUIPMENT OPERATOR (CONT'D)

GROUP 3 - Pump, staging.

GROUP 4 - A-frame, boom attachment on loaders; boring & drilling machines; brush chopper, chipper & shredder; Cableways; carvalls, cherry pickers - 6 tons & under (over 6 tons - crane rate applies); concrete pump; concrete pump system, pumcrete, squeezeconcrete & similar types; conveyors, 125' & over; economobiles (hilo, lull, hyster, similar type equipment); forklifts; front end loaders (2yds. but less than 5yds); groove cutting machines (ride or type); heater planer; hoist (Chicago Boom); Pans; LeTourneau, DM's, Ukes, pumcrete-unit type; pumcrete machines, squeezeconcrete and concrete pumping; scrapers-LeTourneau; DM's, Ukes; side booms; squeezeconcrete; "straddle" carrier, Ross and similar types; winch trucks (hoisting).

GROUP 5 - Aerial platform (used as hoist); hoist, all types except Chicago Boom type (building & heavy construction rate only); elevator or house cars (building and heavy construction rate only); roof hoists.

GROUP 6 - Asphalt spreaders; bridge deck finisher; grader, finish only; rollers-backtop.

GROUP 7 - Asphalt curbing machines; asphalt plant engineer; autograde tube finisher & texturing machine (CMI & similar types); autograde concrete machine (CMI & similar types); autograde curb trimmer & sidewalk shoulder, slipform (CMI & similar types); bar bending machines (power); batchers, batching plant & crusher on site; belt conveyor systems; boilers and steam jennies (building & heavy construction rate only); boom type skimmer machines (building & heavy construction rate only); car dumpers (railroad); compressor and blower type units; concrete breaking machines; concrete finishing machines; concrete saws & cutters (ride on type); concrete spreaders-hetzel, recomatic & similar types; concrete vibrators (highway, road, street & sewer construction rate only); conveyors, under 125 ft.; crushing machines; ditching machine, small (ditch witch or similar); drill doctor (duties include dust collector); dope pots (mechanical with or without pump); dumpsters; fine grade machine (large type); front end loaders (lyd & over but less than 2 yds) - highway, road, street & sewer construction rate only; front end loaders (under 2 yds) - building and heavy construction rates only; generators; giraffe grinders; graders and motor patrols; gunnite machines (excluding nozzle); hammer vibratory (in conjunction with generator); hoppers; hopper doors (power operated); ladders (motorized) - building & heavy construction rate only; ladderator; lights, portable generating light plants; locomotive (dinky type); mechanic; mixers (excepting paving mixers); motor patrols & graders; pavers (under 21E); pavement breakers - small, self-propelled ride on type (also maintains compressor or hydraulic unit); pipe bending machine (power); pitch pump; plaster pump (regardless of size) - building & heavy construction rate only; post hole digger; rod bending machines (power); scales, power; seaman pulverizing mixer; silos; skimmer machines (boom type) - highway, road, street & sewer construction rate only; steam jennies and boilers; steel cutting machines, services & maintains; vibrating plants (used in conjunction with unloading); welder and repair mechanic

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POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP 1	15.31	78	158	9	38
GROUP 2	13.49	78	158	9	38
GROUP 3	12.61	78	158	9	38
GROUP 4	12.50	78	158	9	38
GROUP 5	12.27	78	158	9	38
GROUP 6	11.78	78	158	9	38
GROUP 7	11.49	78	158	9	38
GROUP 8	11.32	78	158	9	38
GROUP 9	11.27	78	158	9	38
GROUP 10	11.15	78	158	9	38
GROUP 11	11.10	78	158	9	38
GROUP 12	10.86	78	158	9	38
GROUP 13	10.46	78	158	9	38
GROUP 14	10.29	78	158	9	38
GROUP 15	9.95	78	158	9	38
GROUP 16	7.97	78	158	9	38

CLASSIFICATION DEFINITIONS FOR POWER EQUIPMENT OPERATORS

GROUP 1 - Helicopters pilot/engineer

GROUP 2 - Autograde-combination subgrader; base MTL spreader & base trimmer (CMI & similar type); autograde placer-trimmer-spreader-combination (CMI & similar types); autograde slip form paver (CMI & similar types); back hoses (all types, including all combination hoe loaders); central power plants (all types); concrete paving machines; cranes (all types including overhead & straddle traveling type); cranes, gantry; derricks - land or floating (building & heavy construction rate only); drillmaster; quarry master (down the hole drill); draglines; elevator grader; engines, large diesel (1625 HP) and staging pump; front end loaders (5 yds & over); gradalls; grader, ragor; helicopters co-pilot and communication engineer; jacks, screw air hydraulic power operated unit or console type (not hand jack or pile load test type); locomotive (large); mucking machines; pavers (21E and over); paver, resinous; Broymill; pavement and concrete breaker (i.e. superhammer); pavement breaker, truck mounted; piledriver; scooper (loader and shovel) Koehring; shoveis; treechopper with boom; trench machines

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POWER EQUIPMENT OPERATOR (CONT'D)

- GROUP 8 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - building & heavy construction rate only; welding machines, gas or electric converters of any type - (2 or 3 in battery) - building and heavy construction rates only; welding system, multiple (rectifier transformer type) - building & heavy construction rate only.
- GROUP 9 - Brooms & sweepers; bulldozer, D5 and over; fireman; sprinkler and water pump trucks (used on job site or in conjunction with jobsite); stone spreaders; sweepers & brooms; tractors, D8 & over; water and sprinkler trucks (used on job site or in conjunction with job site); Field Engineer: Party Chief
- GROUP 10 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - highway, road, street and sewer construction rate only.
- GROUP 11 - Front end loaders (under 1 yd.) - highway, road, street & sewer construction rate only.
- GROUP 12 - Bulldozer under D5; rollers - grade fill or stone base; tractors, under D8.
- GROUP 13 - Compressor (single); heaters (Nelson or other type including propane, natural gas or flow type units); pumps (4 inch suction & over including submersible pumps); pumps (2 of less than 4 inch suction including submersible pumps); pumps, diesel engine & hydraulic (immaterial of power) - highway, road, street & sewer construction rate only; temporary heating plant (Nelson or other type, including propape, natural gas or flow type units); welding machines, gas or electric converters of any type - single (building & heavy construction rate only); welding machines, gas or electric converters of any type (2 or 3 in battery) - highway, road street & sewer construction rate only; wellpoint systems (including installation and maintenance).
- GROUP 14 - Concrete spreaders, (small type) convey or loaders (not including elevator graders) - highway, road, street & sewer construction rate only; farm tractors (highway, road, street & sewer construction rate only); fertilizing equipment; fine grade machine (small type) - highway, road, street and sewer construction rate only; form line graders (small type) - highway, road, street & sewer construction rate only; grease, gas, fuel and oil supply trucks; mixers, concrete small (highway, road, street and sewer construction rate only); mulching equipment; road finishing machines (small type) - highway, road, street and sewer construction only; seeding equipment; tamping machines, vibrating self-propelled; welding machines, gas or electric converters of any type-single (highway, road, street and sewer construction rate only).
- GROUP 15 - Assistant engineer/oiler; mechanics helper; tire repair and maintenance; field engineer: transit/instrument man
- GROUP 16 - Field engineer: roddman/chainman

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ROOFERS:

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
13.10	1.14	1.00		
12.15	1.00	1.30		
13.61	1.00	1.00		
13.61	1.00	1.00		
9.85	1.59	2.65	.65	
11.16	58+.85	58+.28	48+.06	.02
11.75	48+.67	48+.46	88	.01
9.19	68	58+.50		
14.08	.75	1.55		.07
7.27	.68	.75	h+1	
7.50	.68	.75	h+1	
7.55	.68	.75	h+1	
7.65	.68	.75	h+1	
7.75	.68	.75	h+1	
9.12	1	1.03	h+1	
9.35	1	1.03	h+1	
9.40	1	1.03	h+1	
9.50	1	1.03	h+1	
9.60	1	1.03	h+1	

Bergen & Passaic Counties:
 Composition
 Slate & Tile
 Essex County:
 Composition, Damp, Water-
 proofing, Slate, and Tile
 Hudson County:
 West of the Hackensack
 River:
 Composition, Damp,
 Waterproofing, Slate,
 and Tile
 East of the Hackensack
 River:
 Composition, Damp,
 and Waterproofing

SHEET METAL WORKERS:
 Bergen and Hudson Counties
 Essex and Passaic Counties

SOFT FLOOR LAYERS
 SPRINKLER FITTERS

TRUCK DRIVERS:
 Bergen, Hudson, and
 Passaic Counties:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4
 GROUP 5

Essex County:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4
 GROUP 5

CLASSIFICATION DEFINITIONS FOR TRUCK DRIVERS

GROUP 1 - Mechanic Helper

GROUP 2 - Drivers on the following type vehicles: Straight Dumps, Flats, Floats, Pickups, Container Haulers, Fuel, Water Sprinkler, Road Oil, Stringer, Bead, Hot Pass, Bus, Dumpcrete, Transit Mixers, Half Truck, Winch Truck, Side-O-Matic, Dynamite, Powder, X-Ray, Welding, Skid, Jeep, Station Wagon, Stringer, A-Frame, All Dual Purpose Trucks, Trucks with mechanical tail gates, Asphalt Distributor, Batch Trucks, Seeding, Mulching, Fertilizer, Air Compressor Trucks (in transit), Parts Chaser, Escort, Scissor, Lift, Telescope, Concrete Breaker, Gin Pole, Stone, Sand, Asphalt Distributor & Spreader, Nipper, Fuel Trucks (drivers on Fuel Trucks including handling of hose & nozzle-entire unit), Team Drivers, Vacuum or Vac-all Trucks (entire unit), Skid Truck (debris container - entire unit), concrete Mobile Trucks (entire unit), Expediter (parts chaser), Beltcrete trucks, Pump Crete Trucks, Warehousemen, Reel Truck, Wreckers, Utility Trucks, Rack Trucks, Warehousemen, Warehouse Parts-Men, Yardmen, Lift Truck in Warehouse, Helper when required on Lift Truck in Warehouse, Warehouse Clerk, Parts Man, Material Checkers, Receivers, Shippers, Binning Men (Materials), Cardex Man, helper when required on Broyhill Coal Tar Epoxy Truck & Asphalt & Bituminous Distributor Truck, Drivers on the following type vehicles: Broyhill Coal Tar Epoxy Trucks, Little-Ford Bituminous Distributor, Slurry Seal Truck or Vehicle, ThioKool Track Master Pickup (Swamp Cat Pickup), Bucket Loader Dump Truck & any Rubber Tired Tractor used in pulling & towing Farm Wagons & Trailers of any description, similar type vehicles, Off-site & On-site Repair Shop, and Agitator Mixers

GROUP 3 - Drivers on straight 3-Axle Materials: Truck & Floats.

GROUP 4 - Drivers on all Euclid Type Vehicles: Euclids, International Harvesters, Wabcos, Caterpillar, Koehring, Tractors & Wagons, Dumpsters, Straight, Bottom, Rear & Side Dumps, Carryalls & Scrapers (not self loading-loading over the top), Water Sprinkler Trailer, Water Pulls & similar types of Vehicles; Drivers on Tractors & Trailer type vehicles: Flat, Floats, I-beams, Low Beds, Water Sprinkler, Bituminous Transit Mix, Road Oil, Fuel, Bottom Dump Hopper, Rear Dump, Office, Shanty, Epoxy, Asphalt, Agitator Mixer, Mulching, Stringer, Seeding, Fertilizing Pole, Spread, Bituminous Distributor, Water Pulls (entire unit) (Tractor Trailer), Reel Trailer, and similar types of vehicles.

GROUP 5 - Winch Trailers Drivers

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Years' Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:

- Holidays: New Years' Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Armistice Day, and Christmas Day
- Employer contributes \$8.00 per day per employee to an Annuity Fund.
- Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day & Armistice Day.
- Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; those with 5 or more years of service receive 3 weeks vacation.
- Holidays: A through F; plus Washington's Birthday, Good Friday and Christmas Eve, providing the employee has worked 45 full days for the employer during 120 calendar days immediately prior to the holiday and the employee works his regularly scheduled work days immediately preceding and following the holiday.
- Holiday: St Patrick's Day
- Holidays: A through F; plus Washington's Birthday, Presidential Election Day and Veterans' Day providing the employee works any of the 3 days in the 5 days preceding the holiday and the first work day after the recognized holiday.
- Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day and Veterans Day provided the employee has been assigned to work or "shapes" one day of the calendar week during which the holiday falls.
- Employees working or receiving pay for 80 days within a year receive one week's vacation (48 hours); 126 days receive two weeks vacation (96 hours); 145 days receive 15 days (120 hours); 15 years seniority and 145 days receive 4 weeks vacation (160 Hours).
- Employer contribution of \$124 per month per employee to Health and Welfare funds.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses 29 CFR, 5.5(a)(1)(ii).

SUPERSEDEAS DECISION

STATE: North Carolina
 COUNTY: Forsyth, Stokes, Surry & Yadkin
 DATE: Date of Publication
 DECISION NUMBER: NC80-1061
 Supersedes Decision No. NC78-1081 dated September 29, 1978 in 43 in FR 45159
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and apartments up to and including 4 stories.

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	M & W	Pensions	Vacation	
6.00				
7.00				
5.00				
5.23				
5.00				
4.00				
7.15				
5.52				
4.81				
3.61				
3.81				
4.55				
6.57				
5.00				
4.83				
5.23				
3.61				
Welders - Rate for Craft.				
POWER EQUIPMENT OPERATORS:				
5.00				
5.19				
4.89				
5.00				
4.25				
4.00				
4.08				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: North Carolina
 COUNTY: Gaston & Mecklenburg
 DATE: Date of Publication
 DECISION NO: NC80-1065
 Supersedes Decision No. NC80-1016 dated January 4, 1980 in 45 FR 1374
 DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including four stories

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	M & W	Pensions	Vacation	
\$6.03				
7.50				
5.46				
5.00				
6.22				
4.50				
6.18				
5.63				
5.25				
3.78				
3.85				
4.55				
5.00				
5.66				
4.50				
4.99				
4.50				
5.50				
4.12				
POWER EQUIPMENT OPERATORS:				
5.61				
4.00				
5.26				
4.00				
4.75				
4.50				
4.11				
4.42				
4.65				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

STATE: Pennsylvania
 COUNTY: Sullivan
 DATE: Date of Publication
 Decision No.: PA80-3037
 Date of Publication: September 22, 1978, in 43 FR 43226.
 DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes or apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Asbestos Workers	11.875	.80	.60		.01	
Boilermakers	14.64	1.175	1.00		.02	
Bricklayers	10.55	.55	.70		.01	
Carpenters:						
Benton Air Force Base	11.39	.55	.65		.05	
Remainder of County	10.92	.55	.65		.05	
Cement Masons	10.60					
Electricians:						
Eastern part of County	12.54	.65	38+1.05		.03	
Western part of County	9.98	.60	38+.85	.75	.02	
Glaziers	10.50	.65	.85			
Ironworkers:						
Structural	12.80	a			.10	
Reinforcing	12.70	a			.10	
Laborers:						
Unskilled & window washers	9.52	.55	.80			
Mason tenders incl. scaffolding builders	9.92	.55	.80			
Semi-skilled: Pneumatic, electrical & mechanical tool ops., under the jurisdiction of the laborers - 2" pumps-non-metallic pipelaying & making of joints clay, terra cotta, ironstone, vitrified concrete, handling of burning torches, asphalt or other hot materials, cement finishers & blaster helpers, power buggies, walk along hoists	9.72	.55	.80			
Plasterers tenders, blasters & wagon drill operators	9.84	.55	.80			
Line Construction:						
Linemen & cable splicer	12.37	.55	38		3/8 of 18	
Winch truck operator	8.68	.55	38		3/8 of 18	
Groundman	8.30	.55	38		3/8 of 18	
Millwrights	12.57	.55	.65		.05	
Painters:						
Brush	9.95	.75	.50		.10	
Tapers	10.21	.75	.50		.10	
Hazardous	11.21	.75	.50		.10	
Filledrivermen	11.52	2.48	1.40	b	.13	

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Plasterers	10.20	.79	.70	.75	.05	
Plumbers	10.45	.65	.85			
Roofers	10.50	.90	.85			
Sheet Metal Workers	10.65	.70	.76		.02	
Soft Floor Layers	11.52	.55	.65		.05	
Sprinkler Fitters	9.60	.75	1.05		.08	
Steamfitters	13.55	.74	.60	.50	.05	
Stone Masons	11.45	.55	.70		.01	
Terrazzo Workers	10.55	.55	.70		.01	
	10.00	.55	.70		.01	

Welders - rate of craft

FOOTNOTES:

- Employer contributes \$2.60 per hour to a combined health and welfare and pension fund.
- Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day; Thanksgiving Day and Christmas Day.

*Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

DECISION NO. FASO-3037

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
GROUP 1	\$13.19	7.9%	10.3%	a	1.8%	
GROUP 2	12.90	7.9%	10.3%	a	1.8%	
GROUP 3	12.03	7.9%	10.3%	a	1.8%	
GROUP 4	11.26	7.9%	10.3%	a	1.8%	
GROUP 5	10.79	7.9%	10.3%	a	1.8%	
GROUP 6	9.88	7.9%	10.3%	a	1.8%	
GROUP 7	13.44	7.9%	10.3%	a	1.8%	
GROUP 7-A	13.69	7.9%	10.3%	a	1.8%	
GROUP 7-B	13.93	7.9%	10.3%	a	1.85	

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 2LE and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-4 c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt paint engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment) machines similar to above

GROUP 5: - Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTES:

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

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