

# Finally: The outputs!

- I read out the statements
- You show your support via Slido
- Some maths, and then...
- We celebrate the results!

Wikimedia Summit 2024 | Sunday, 21st April



WIKIMEDIA  
SUMMIT 2024

# Potential deal-breakers

1. For resource distribution, there must be ‘full transparency’ added as a value at every level, for all parties, and to the criteria for decision-making.

Please select “support”,  
“oppose” or “no response”!

2. There must be clear differentiation of core and non-core spendings: Global Council must decide the non-core part, and governance structure of core spending must be evolved.

Please select “support”,  
“oppose” or “no response”!

3. There must be an allowance for thematic organisations and chapters that cannot incorporate locally to operate with fiscal sponsors.

Please select “support”,  
“oppose” or “no response”!

4. The Global Council must have directly managed staff, which must report directly to the Global Council Board.

Please select “support”,  
“oppose” or “no response”!

5. Supplementary documents must have official status. They can be amended by simple resolution of the Global Council or one of its bodies.

Please select “support”,  
“oppose” or “no response”!



6. The Global Council must be the highest decision-making body in the movement on strategy and budget.

Please select “support”,  
“oppose” or “no response”!



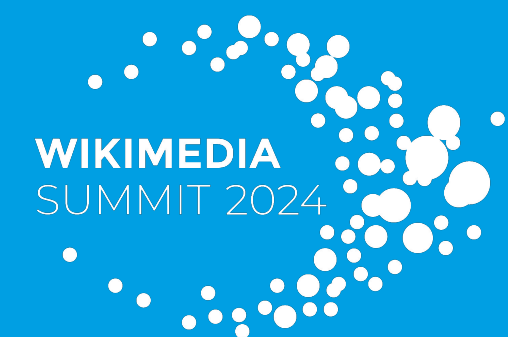
7. Hubs and affiliates must have a right to participate in developing core technology.

Please select “support”,  
“oppose” or “no response”!



8. There must be a regional budget for grant making that is equitable.

Please select “support”,  
“oppose” or “no response”!



9. There must be an increase in the baseline requirement to start a Hub. Minimum of three founding affiliate members. External organisations can join as a fourth founding member.

Please select “support”,  
“oppose” or “no response”!

10. There must be a cap so that no gender has more than 70% representation in Hub governing bodies.

Please select “support”,  
“oppose” or “no response”!



11. There must be a process for the Global Council to be held accountable to the movement. The Charter must address how the Global Council's work is evaluated by stakeholders.

Please select “support”,  
“oppose” or “no response”!

12. The Global Council must be guaranteed an independent budget, separate from the Wikimedia Foundation's general budget, which the Global Council handles autonomously. The Global Council's budget has to be approved by its members.

Please select “support”,  
“oppose” or “no response”!

13. There must be a clear separation of powers (e.g. decision-making and resource distribution) between the Global Council and Wikimedia Foundation. This must include a roadmap for transferring those powers over time, with an operational plan.

Please select “support”,  
“oppose” or “no response”!



14. We must move the requirement for Hubs and Affiliates to participate in collaborations and partnerships to become only a right.

Please select “support”,  
“oppose” or “no response”!



15. The Movement Charter must make it clear that fundraising is desirable but always optional for all movement bodies including Hubs and Movement partners.

Please select “support”,  
“oppose” or “no response”!

16. There must be clarity about Global Council Assembly composition and how its representatives are elected in the Charter from the outset.

Please select “support”,  
“oppose” or “no response”!

17. There must be a more clearly expressed purpose of the Global Council which addresses strategy, finance and structure to improve decision-making in and for the movement.

Please select “support”,  
“oppose” or “no response”!

18. The Charter must develop a statement on the ‘basic right’ of all movement bodies to fundraise using ALL methods in accordance with the fundraising policy to be developed by the Global Council.

Please select “support”,  
“oppose” or “no response”!

19. Processes must ensure that at least 40% of Global Council Assembly seats are occupied by non-male.

Please select “support”,  
“oppose” or “no response”!



20. We must have tangible commitments and actions to ensure that equity is central (such as training, peer support and capacity building), in order that the Movement embodies the world's best examples of Human Rights.

Please select “support”,  
“oppose” or “no response”!

21. Processes must ensure that unorganized volunteers are significantly represented in regional batches of seats.

Please select “support”,  
“oppose” or “no response”!





# Suggested improvements

22. There could be thematic grant budgets to be distributed by priorities set by Global Council

Please select “support”,  
“oppose” or “no response”!

23. There could be an OMBUDS committee. Wikimedia Foundation board community seats could be filled by Global Council representatives. Two-thirds of the Global Council can veto Wikimedia Foundation decisions that affect the whole movement.

Please select “support”,  
“oppose” or “no response”!

24. Full transparency in resource distribution could include: (a) Policy; (b) Criteria; (c) Evaluation; and (d) Safety & Vetting

Please select “support”,  
“oppose” or “no response”!

25. There should be a dot point on movement organization rights and responsibilities, including: “Working in service of the Wikimedia movement with care & solidarity”

Please select “support”,  
“oppose” or “no response”!

26. Add capacity building methods for fundraising (training, evaluation, tech tools, solidarity mechanisms, knowledge transparency).

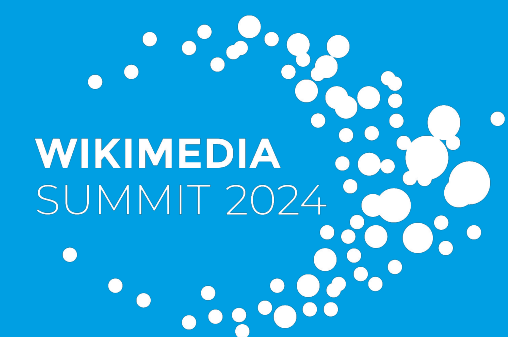
Please select “support”,  
“oppose” or “no response”!

27. Add 'banner fundraising' to the Revenue Generation glossary.

Please select "support",  
"oppose" or "no response"!

# 28. Clarify whether Affiliates can charge membership fees.

Please select “support”,  
“oppose” or “no response”!





29. There could be an outline for mechanisms to clarify and ensure accountability of Global Council Board and Global Council Staff

Please select “support”,  
“oppose” or “no response”!



30. We should expand the glossary with collectively negotiated definitions of English-specific terms, prior to translation - e.g. 'capacity building', 'equity' and 'core technology' - ensuring the involvement of other language speakers in this process

Please select "support",  
"oppose" or "no response"!

31. There could be an improvement in wording to clarify that the main purpose of a Hub is for aligned affiliates to pool resources, or access more resources, such as knowledge, experiences, money and so on

Please select “support”,  
“oppose” or “no response”!

32. User Groups with full-time, Wikimedia Foundation-funded staff could be formalized as thematic Orgs or Chapters

Please select “support”,  
“oppose” or “no response”!

33. The Global Council Assembly's seats should be equally divided between 8 regions and 1 thematic batch, e.g. 11 seats from each, which would give us a GCA with 99 seats. Each voter selects one region or the thematic batch to cast their vote in.

Please select “support”,  
“oppose” or “no response”!

34. The existing section of “Revenue generation” should be moved out of supplement into Charter (move from Sandbox to Mainspace)

Please select “support”,  
“oppose” or “no response”!

35. The Charter should strive to ensure equity and fairness in fiscal sponsorship for hubs + affiliates

Please select “support”,  
“oppose” or “no response”!

36. The Charter should specify that the Global Council technology advancement committee should solicit input from Hubs and Affiliates in order to provide advice to WMF and other tech providers.

Please select “support”,  
“oppose” or “no response”!



37. Hubs should be given appropriate resources in order to deliver their responsibilities around peer support and peer learning.

Please select “support”,  
“oppose” or “no response”!

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# Beyond the charter text

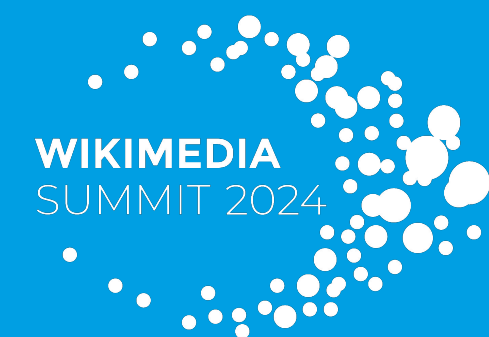


38. There should be research and discussions regarding Global Council election / selection strategies and criteria (e.g. diversity of perspectives, skills etc. / Participatory Budgeting Governance Document).

Please select “support”,  
“oppose” or “no response”!

39. There could be a budget to include free and open source software and tools development for e.g. governance, translations, training...

Please select “support”,  
“oppose” or “no response”!



40. There must be mechanisms to protect staff from internal / external lobbying.

Please select “support”,  
“oppose” or “no response”!

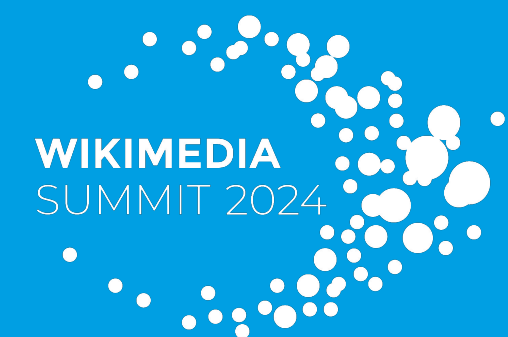


41. The charter should be evergreen (don't address things that need constant amendment). There should be a separate operational plan for changing things and a transition plan for handing over responsibilities of the Wikimedia Foundation.

Please select “support”,  
“oppose” or “no response”!

42. All movement bodies should create a culture of transparency in all fundraising.

Please select “support”,  
“oppose” or “no response”!



43. All movement bodies should coordinate fundraising to avoid competition.

Please select “support”,  
“oppose” or “no response”!





44. All Banner Fundraisers should create opt-ins for donors to receive communication from relevant movement bodies.

Please select “support”,  
“oppose” or “no response”!

45. The Global Council's first task is to work with the Wikimedia Foundation on creating a plan to become the final decision-making body on all resource distribution.

Please select “support”,  
“oppose” or “no response”!



46. The supplementary material for Future Affiliate Landscape could encourage groups of higher tiers to support the growth of other tiers through peer support.

Please select “support”,  
“oppose” or “no response”!



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# The results are in!

Years leading up to this

2.5 days of hard work

46 outputs

106 on-site votes



# Celebrations



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# Global Council

Community centred decision-making

Global Council's need for resources has been recognised

Everyone here seems well-intentioned

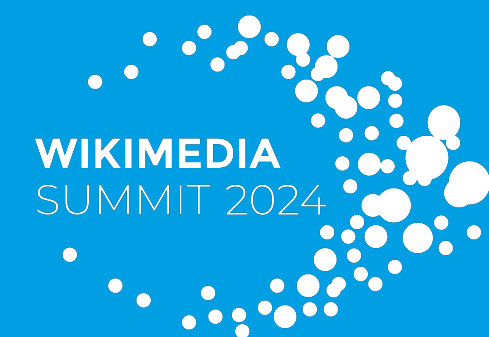
The Global Council has been given its first responsibility.

There are diversity, equity and inclusion provisions for membership criteria

Equity in representation is made possible through a Global Council Assembly

There are diversity, equity and inclusion provisions for membership criteria

Equity in representation is made possible through a Global Council Assembly



# Affiliates & Hubs

There are more opportunities for us to be supported, learn and work together

There is decentralisation in resource distribution, conflict resolution, power, & decision.

Chapters are clearly defined.

Collaboration promotes peer support among affiliates and hubs

The Charter recognises Equity, Inclusivity, Safety and Accountability as key points in the one-page draft.

Hubs have means to obtain grants, raise funds and capacity.

# Financial Resources

Movement organisations can fundraise.

Coordination and financial sustainability is recognised as important.

Distribution of resources is done in an equitable way.

The funds distribution process opened a bit.

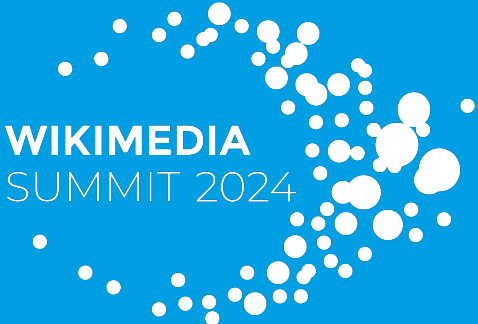
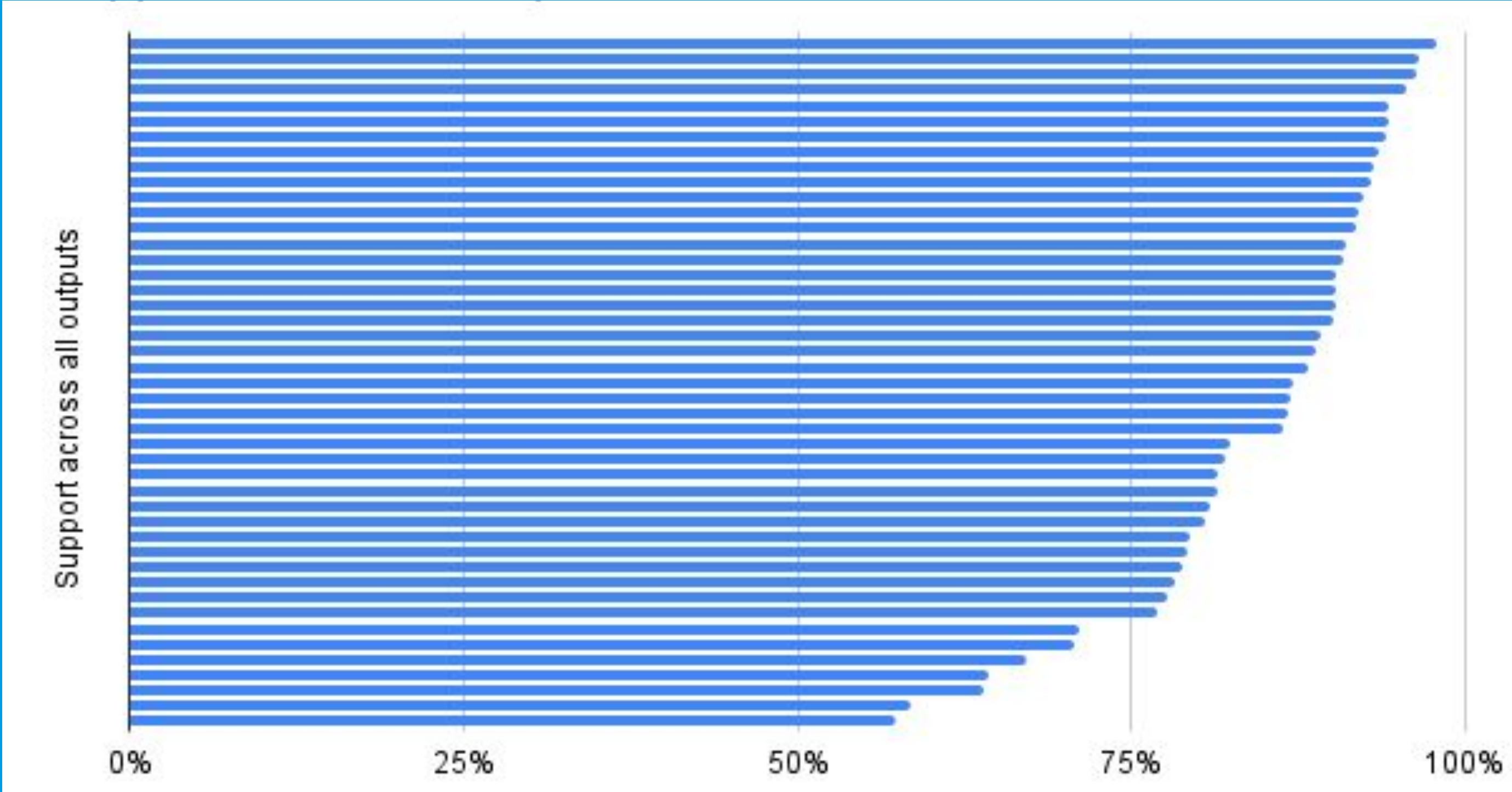
The Charter acknowledges that access to knowledge and technology is also resource distribution.



# Results



# Levels of support for all outputs



# Top 12 outputs

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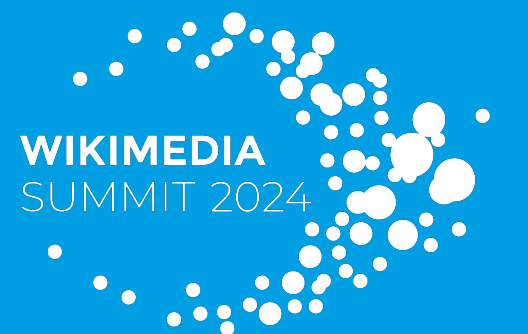
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# Charter: The way forward

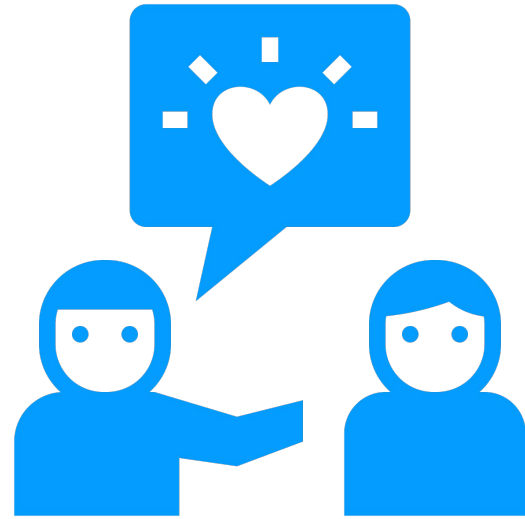
Movement Charter

Drafting Committee

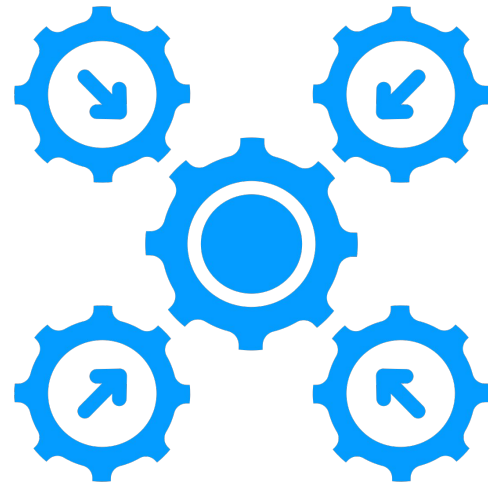


# Timeline for Next Steps

Community feedback period



Integrating the feedback



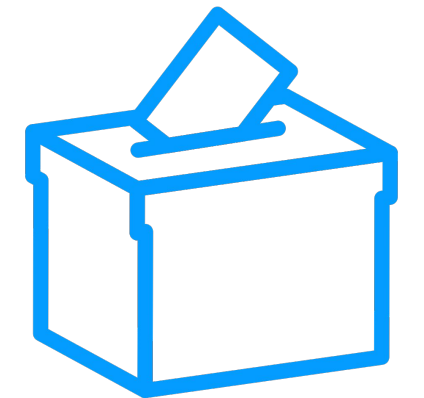
Publication preparation



Movement Charter text live for review



Voting period



Until April 30

April 30-May 19

May 20-June 16

June 18-25

June 25-July 9

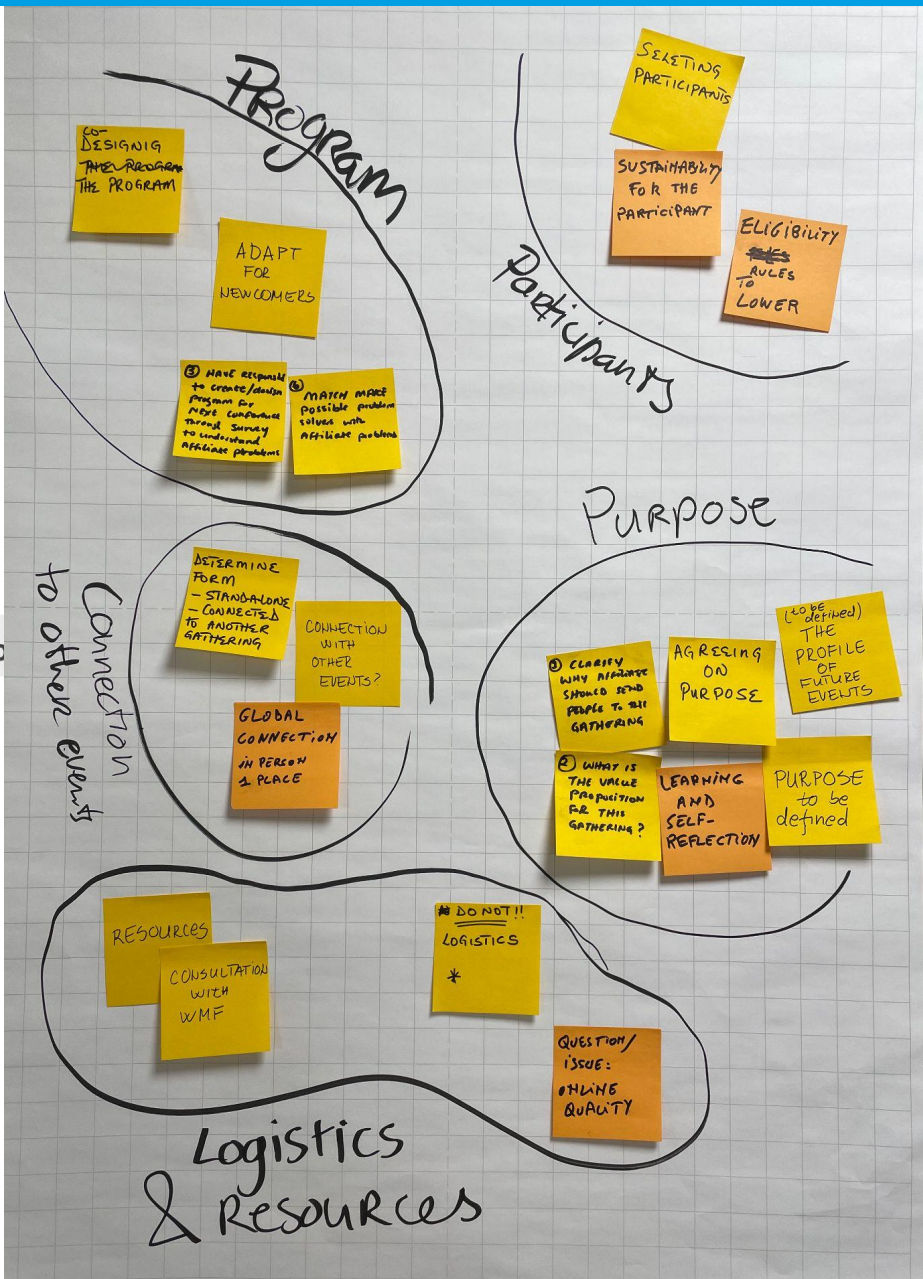
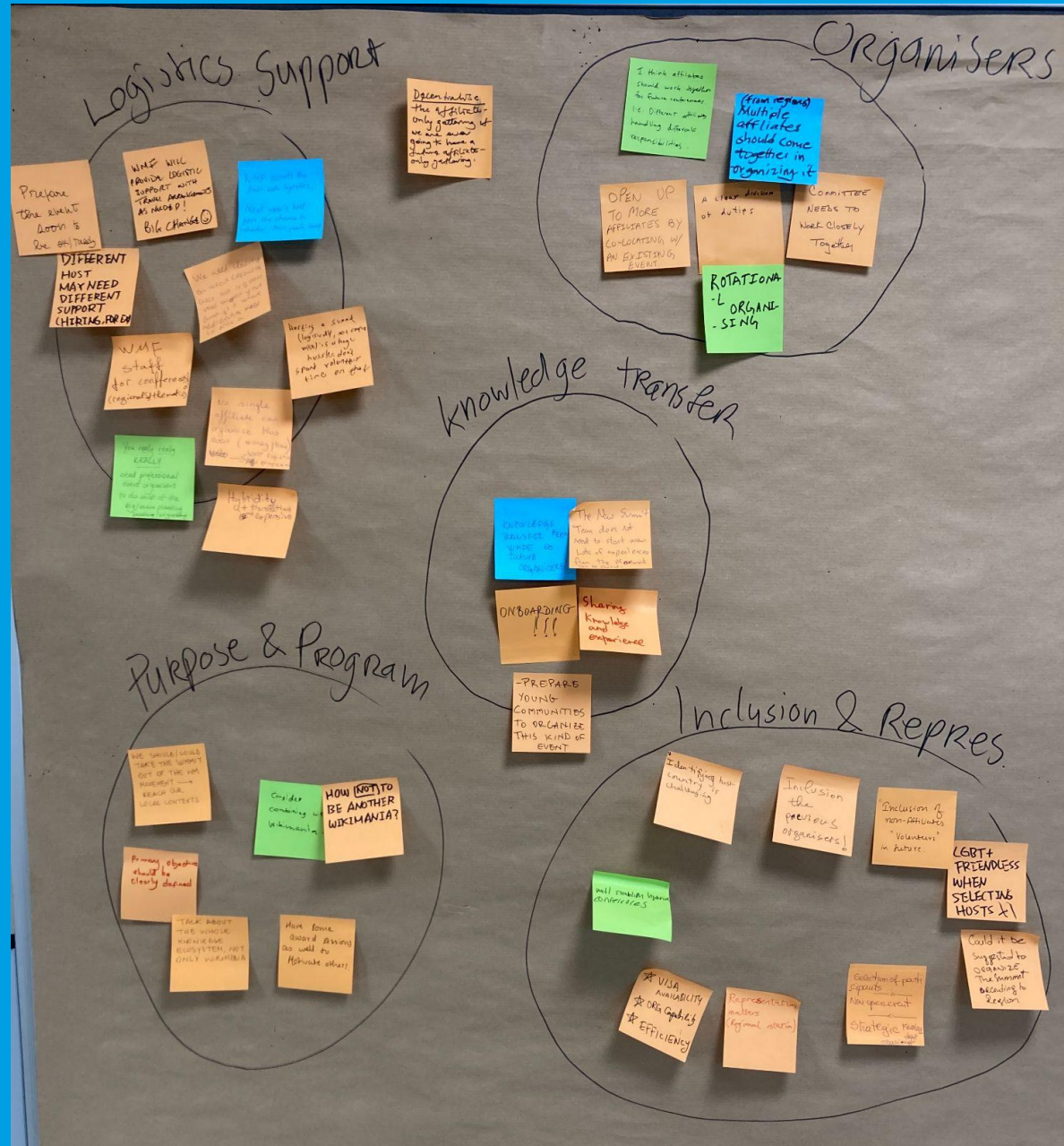
[https://meta.wikimedia.org/wiki/Movement\\_Charter](https://meta.wikimedia.org/wiki/Movement_Charter)

# Future Gatherings

- We have an Organising Committee!
- The Organising Committee has an initial direction!



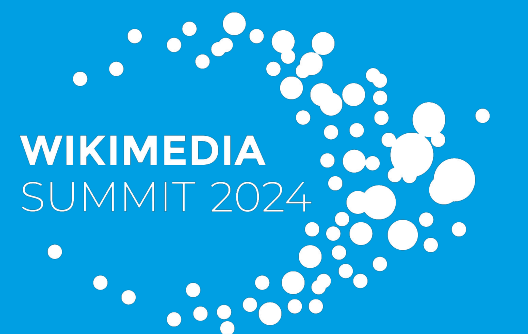
# Organising Committee



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# Closing remarks by the Wikimedia Foundation

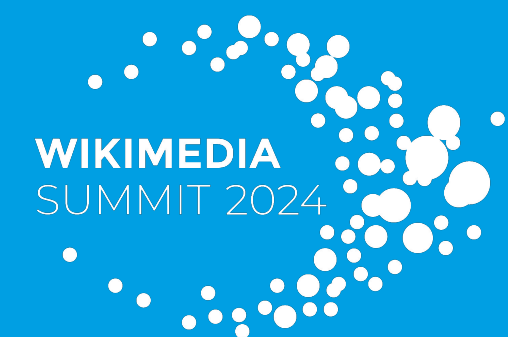
Maryana Iskander



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# Closing remarks by Wikimedia Deutschland

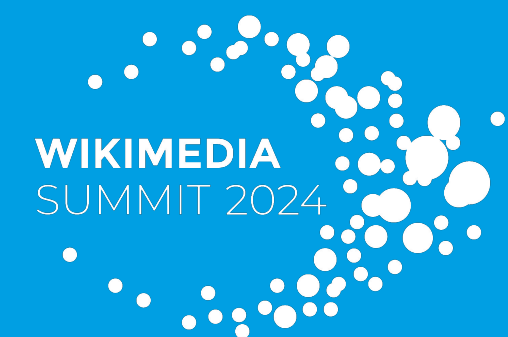
Nicole Ebber



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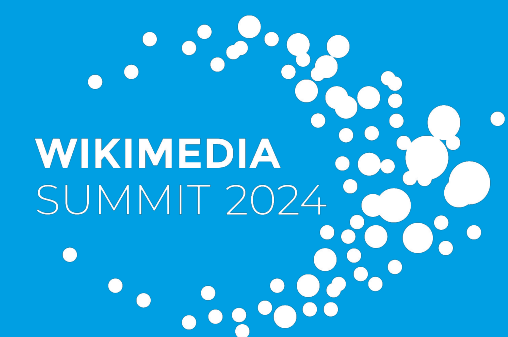
Nicole Ebber



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**Thank  
you!**

